

The 311th Annual Report of the Town of Norton



For the Year Ending
June 30, 2022

FOR EMERGENCY:
DIAL 9-1-1

TOWN DEPARTMENTS TELEPHONE LISTINGS

Accounting.....	285-0215
Animal Control.....	286-2655
Assessors.....	285-0270
Building Inspection.....	285-0290
Conservation.....	285-0275
Council on Aging/Human Services.....	285-0235
Fire Department – Emergency.....	911
Fire Department – Business.....	285-0240
Health Department.....	285-0263
Highway/Cemetery.....	285-0239
Library.....	285-0265
Norton Cable Studio.....	285-2318
Parks & Recreation.....	285-0228
Parker Street Recreational Facility	285-2773
Planning.....	285-0278
Police Department – Emergency.....	911
Police Department – Business.....	285-3300
Select Board’s Office.....	285-0210
Tax Collector/Treasurer.....	285-0220
Town Clerk’s Office.....	285-0230
Town Manager’s Office.....	285-0210
Veterans’ Agent.....	285-0274
Water/Sewer Department.....	285-0280
Zoning Board of Appeals.....	285-0278

SCHOOL TELEPHONE LISTINGS

Superintendent’s Office.....	285-0100
Middle School.....	285-0140
High School.....	285-0160
L.G. Nourse Elementary.....	285-0110
J.C. Solmonese Elementary.....	285-0120
H. A. Yelle School	285-0190

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The 311th Annual Report of the
Town of Norton



For the Year Ending
June 30, 2022

THE COVER:

NORTON SELECT BOARD

Seated from left:

Michael Toole and Megan Artz

Standing, from left:

Steven Hornsby and Kevin Snyder

Cover Photograph:

Photography by Golota



**The 311th
ANNUAL REPORT
OF THE
TOWN OF NORTON**

**RECEIPTS AND EXPENDITURES
AND
REPORTS OF THE TOWN OFFICERS
FOR THE
FISCAL YEAR ENDING JUNE 30, 2022**

TOWN OF NORTON

Founded in 1710

Bristol County

Land Area: 29.4 Square Miles

Population: 19,161

Government:

Open Town Meeting with a five member Select Board and appointed Town Manager. Town meetings are held in the spring (April - June) and the fall (September - November). The Annual Election is held in April.

FY 2022 Tax Rate: \$14.26 per \$1,000.00

<u>Political:</u>	Total Registered Voters:	13599
	Republicans	1639
	Democrats	2529
	Unenrolled	9243
	Political Designations	188

Legislators:

United States Senators

Elizabeth A. Warren

Edward J. Markey

United States Representative

4th Congressional District

Jake Auchincloss

State Senators

Paul Feeney – State Senator

Elizabeth Warren – Senior Senator for Massachusetts

Edward Markey – Junior Senator for Massachusetts

State Representatives

1st Bristol District (P3,4,5) -- F. Jay Barrows

4th Bristol District (P1&2) -- Steven S. Howitt

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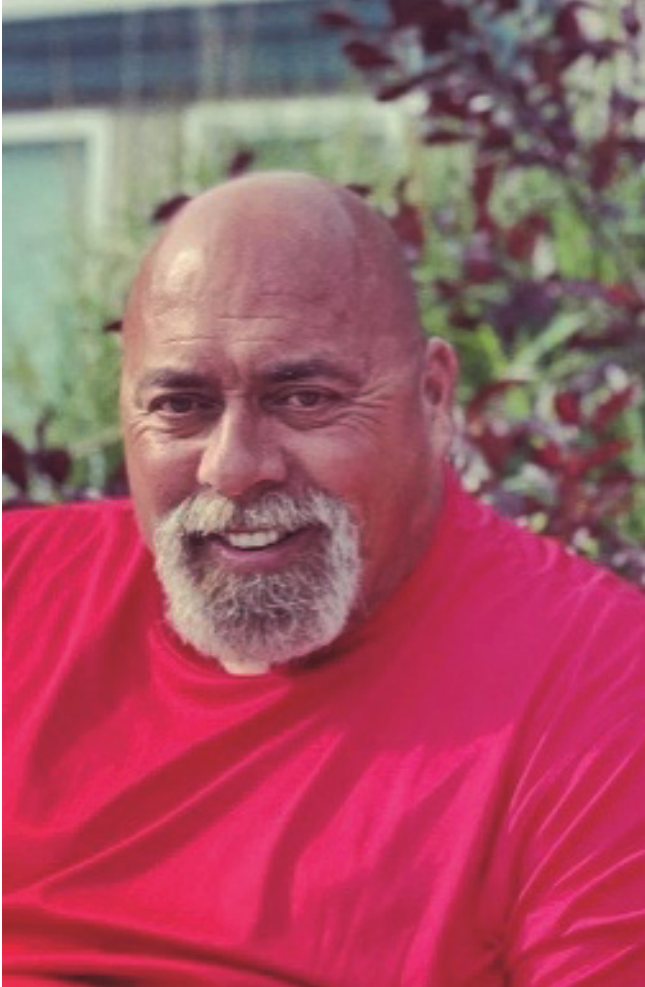
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DEDICATION OF TOWN REPORT



Robert “Bob” Salvo, Sr.

This year’s Annual Report is dedicated to Robert “Bob” Salvo, Sr. Bob's story is truly a story of a local kid growing up in service to his community. Bob was born in Stoughton and grew up in Easton where he graduated from Oliver Ames High School.



He married Dawn (Lamagno) Salvo, the love of his life, who he was married to for 40 years. Dawn is a local Mansfield girl who he met through friends, and they decided to settle down and raise a family in the middle ground between Mansfield and Easton in the town of Norton.

They proudly raised three children: Ryan Salvo, Robert Salvo, Jr., and Courtney J. (Salvo) McClellan, all of whom are graduates of Norton

High School and continue to live locally. However, the love for his grandchildren Dante, Paisley, Brayden, Brody, Elliana, Kinsley, and Blake was always evident by the smile on his face and the stories he shared.



Bob spent a lifetime in the excavation/construction business, first with Benson Enterprise and then as a proud business owner for 35 years of S & L Construction based in Norton, which is still owned and operated by his son, Robert Salvo, Jr. During this time, he found time to be in service to his hometown of Easton as a Special Police Officer, and then to his new town as a Call Fire Fighter for the Town of Norton for 25 years where he earned the rank of Lieutenant.

Bob's service did not stop there. Over the years, he served on so many boards, including the Norton Housing Authority, the Local Housing Partnership, the Economic Development Commission (formerly known as the Industrial Development Commission), the Norton Senior Center Building Committee, the Jackson Nursery Building Re-Use Committee, the Canoe River Ad Hoc Committee, the Knights of Columbus, the Fraternal Order of Police, the Recreation Commission, and the Norton Lions Club.

While he served faithfully on so many committees, he truly enjoyed and was passionate in his service on the Norton Recreation Commission where he served on the Tri-Centennial Committee and the Norton Housing Authority where he continued to advocate for Norton residents.



However, Bob's service to the community came to the forefront as a member of the Board of Selectmen where he served five different terms starting back in 2003. Bob was passionate about affordable housing and electric/telecommunications infrastructure improvements. On numerous occasions, Bob volunteered his time and equipment to fix items in the town, from curbs to installing and fixing the pool pad when the handicapped accessibility chair was installed. Bob did these things not because he was asked, but because he felt it was his job and responsibility to the Town of Norton, and he did it with little to no fanfare.

Bob passed away on Tuesday, June 21, 2022, at the Sturdy Memorial Hospital in Attleboro, and he will be deeply missed in so many ways by friends, residents, and family.



Deputy Chief of Police Thomas J. Petersen, Jr.

Thomas J. Petersen, Jr., passed away on July 13, 2021, while off duty. He began his career as a dispatcher in 1988 and rose through the ranks becoming Norton's first Deputy Chief of Police. He served the Town of Norton for 33 years. He worked in all aspects of the department including Patrol, Detectives, and Administration and also was a member of the Metropolitan Law Enforcement Council Investigative Support Unit as well as the Northern Bristol County Drug Task Force. He embraced community policing and was a mentor, trainer, and coach to not only officers, but to students as well. A foundation was started in his name by family and friends to support the community. He was a proud and dedicated family man who will be greatly missed.

IN MEMORIAM

PATRICIA L. POLIO
March 1948 – July 2021

Board Member, Daggett-Crandall-Newcomb Home
Member, Norton Council on Aging
Member, Attleboro Rotary Club
Volunteer, St. Mary's Church
Member, Norton Senior Center Building Committee

ROSEMARY A. DOLAN
September 1937 – July 2021

Religious Education Teacher, St. Mary's Church
Volunteer, Dugout Youth Center
Founding Member and Scorekeeper, Norton Little League
Founding Member, Norton Cub Scout Pack 27
Recreation Commission
Shpack Landfill Ad Hoc Committee

THOMAS J. PETERSEN, JR.
July 1970 - July 2021

Deputy Chief of Police
Dispatcher
Coach, Youth Baseball and Football
Assistant Coach, Norton High School Football
Board Member, Norton Pop Warner
Board Member, Norton Youth Baseball

RICHARD A. LEITCH, JR.
September 1960 – September 2021

Firefighter, Franklin Fire Department
Coach, Norton Youth Baseball

STACIA KHOREY
October 1964 - October 2021

Norton's First Female Career Firefighter/Paramedic
Dive Team Member, Norton Fire Department

NATALIE LIMA
February 1941 – October 2021

Member, Norton Senior Center
Member, Norton Community Lions Club
Member, Norton Red Hat Society

GUY D. WHEELER

January 1932 – October 2021
Veteran, U. S. Air Force
Norton Volunteer Fire Fighter
Member, Fillmore-Nason VFW Post #8049
Member, Norton Council on Aging

ROBERT K. ALVES
October 1962 – November 2021

Coach, Norton Pop Warner Football
Coach, Norton High School Football
Coach, Bishop Feehan High School Football

LOUIS COBURN, JR.
July 1939 – November 2021

Member, Massachusetts National Guard
Videographer for Norton Town Events

JAMES M. RILEY
July 1961 – November 2021

Founder, Cross Real Estate
Member, Norton Board of Assessors
Member, Knights of Columbus
Volunteer, St. Vincent de Paul Society
Board Member, Cooperative Production and Abundant Hope
Participant, Diocese of Fall River Catholic
Social Services Adoption Board

AUGUST M. RIBEIRO, JR.
July 1930 - November 2021

Veteran, U. S. Air Force
Owner of Ribeiro's Restaurant and Frates Dairy
Co-Owner of Country Haven Nursing Home

BENTON W. KEENE, JR.
September 1938 – December 2021

Retired Norton Police Chief
Interim Norton Town Manager
37-Year Law Enforcement Career in Norton
First Norton Police Officer to Graduate from the
FBI National Academy in Quantico, Virginia
Member and Past President of the
Southeastern Massachusetts Police Chiefs Association
Former Member, Past President, and Treasurer of the
Norton Lions Club

THOMAS R. TULLIE
May 1941 – January 2022

Veteran, U. S. Navy
Chief Recruiter, Readiness Command One
24 Years of Honorable Service in the U. S. Navy, Retiring
with the Rank of Master Chief of the Command, E-9
20 Years of Service as Veteran's Agent, City of Attleboro
Consultant/Interim Veterans' Agent, Norton
Consultant, Department of Veteran's Affairs
Grand Marshal, Attleboro Memorial Day Parade
Member, Disabled American Veterans
Member, Veterans of Foreign Wars
Member, North Attleboro Lion's Club
Member, National League of Families POW/MIA

ROBERT S. SALVO, SR.
December 1958 – June 2022

Owner, S & L Construction
Call Firefighter, Town of Norton
Special Police Officer, Town of Easton
Member, Norton Housing Authority
Member, Norton Board of Selectmen
Member, Local Housing Partnership
Member, Industrial Development Commission
Member, Economic Development Commission
Member, Norton Senior Center Building Committee
Member, Jackson Nursery Building Re-Use Committee
Member, Canoe River Ad Hoc Committee
Member, Knights of Columbus
Member, Fraternal Order of Police
Member, Norton Recreation Commission
Member, Norton Lions Club

TOWN CLERK

TOWN CLERK STAFF

Lucia Longhurst, Town Clerk

Brooke Durden, Assistant Town Clerk

Melissa McGuinness, Assistant Town Clerk

BOARD OF REGISTRARS

Lucia Longhurst

Dorothy A. MacQuown

Mark Sweeney

Kathy Eno

VITAL STATISTICS

The following Vital Statistics were recorded in the Town Clerks Office during the period of July 1, 2021, through June 30, 2022.

BIRTHS	152
DEATHS	167
MARRIAGES	67

TOWN OFFICERS

NORTON ELECTED OFFICIALS

07/01/2021 THRU 06/30/2022

SELECTMEN (5)

Renee Deley***
John Conway***
Michael Toole
Megan Artz
Christine Deveau
Steven Hornsby*
Kevin Snyder*

BOARD OF ASSESSORS (3)

Carolann McCarron***
Richard Dorney

TOWN MODERATOR (1)

Walter Eykel

HOUSING AUTHORITY (5)

Marilu G. Briggs
Robert S. Salvo, Sr.
Ralph W. Stefanelli**

PLANNING BOARD (7)

Steven T. Hornsby****
Timothy Griffin
Allen Bouley
Wayne Graff
William Marr
James Artz *
Eric Norris
Laura Parker*

SCHOOL COMMITTEE (5)

Deniz Savas
Daniel L. Sheedy
Kathleen Stern***
Sheri Cohen**
Karen Kurker-Gallagher

S.E. REG. SCHOOL COMMITTEE (1)

Denis J. Feely

WATER/SEWER COMMISSIONERS (3)

Steven P. Bishop
Steven Bernstein
James Jardin

*Newly elected / appointed FY2022

**Re-elected 04/30/2022

***Did not seek re-election or term ended

****Resigned – Elected to Select Board

TOWN MANAGER APPOINTMENTS

DIRECTOR OF ASSESSING

Denise Ellis

ASSISTANT TO TOWN MANAGER

Michelle T. Brown

FIRE CHIEF

Shawn R. Simmons

DEPUTY FIRE CHIEF

Benton W. Keene, III

Jason Robbins

CHIEF OF POLICE

Brian M. Clark

DEPUTY CHIEF OF POLICE

Thomas J. Petersen, Jr.

**INFORMATION AND
TECHNOLOGY
COORDINATOR**

Charlene A. Fisk

CONSERVATION AGENT

John E. Thomas

DOG OFFICER

Brian Plante

**EMERGENCY MANAGEMENT
DIRECTOR**

Shawn R. Simmons

HEALTH AGENT

Christian Zahner, IV

HIGHWAY SUPERINTENDENT

Keith Silver

**HUMAN SERVICES/COUNCIL ON
AGING DIRECTOR**

Elizabeth J. Taylor Rossi

INSPECTOR OF ANIMALS

Brian Plante

INSPECTION DEPARTMENT**Building Commissioner/ Zoning
Enforcement Officer**

Nicholas Iafrate

Local Inspector

Vacant

Plumbing & Gas Inspector

Roger Harden

Assistant Plumbing & Gas Inspector

Donald Fernandes

Inspector of Wires

James Precourt

Assistant Inspector of Wires

Clifford Archer

INSPECTOR OF MILK & DAIRY

Christian Zahner, IV

PUBLIC HEALTH NURSE

Donna Palmer**

Jaclyn Tenaglia*

**PARKS AND RECREATION
COORDINATOR**

Melanie Towle*

Kaitlyn Heayden*

REFORESTATION

Vacant

*Resigned

**Retired

SEALER OF WEIGHTS & MEASURES

Vacant. Contracted Service to the
Commonwealth of Massachusetts.

TOWN CLERK

Lucia Longhurst

TOWN HISTORIAN

George Yelle

**TOWN PLANNER/ECONOMIC
DEVELOPMENT DIRECTOR**

Paul DiGiuseppe*

TREASURER/COLLECTOR

Jacqueline Boudreau

TREE WARDEN

Vacant

DIRECTOR OF VETERANS' SERVICES

Estelle Flett

VETERANS GRAVES OFFICER

Estelle Flett

WATER/SEWER SUPERINTENDENT

Francis J. Fournier, III

ASSISTANT WATER/SEWER SUPERINTENDENT

John H. Harrop

*Resigned

SELECT BOARD APPOINTMENTS

FOR THE YEAR ENDING JUNE 30, 2022
(COMMITTEE NAME-TERM TO EXPIRE)

ALTERNATIVE TRANSPORTATION COMMITTEE

Sandra Ollerhead	06/30/23
Linda Kollett	06/30/23
Karen Kenter-Potty	06/30/24
Scott Hollman	06/30/24
Kathleen Ebert-Zawasky	06/30/25
Baeta Schmid	06/30/25
Denny Goodrich	06/30/25

BOARD OF HEALTH

William Hebard	06/30/23
Robert Medeiros	06/30/24
Diane Battistello	06/30/25

BOARD OF REGISTRARS

Lucia Longhurst	Standing
Dorothy Freeman (R)	03/31/22**
Miriam Parvey (D)	03/31/23*
Kathleen Eno (D)	03/31/23
Dorothy MacQuown (D)	03/31/24
Mark Sweeney (R)	03/31/25

CAPITAL IMPROVEMENTS COMMITTEE

Michael D. Yunits	Standing
Christine Deveau	10/15/22
Julie Oakley	10/15/22
Zack Tsilis	10/15/22
Sheri Cohen	10/15/22

CEMETERY COMMISSION

Joseph Oliveri	06/30/23
Vacant	06/30/23
Vacant	06/30/23
Daniel Rich	06/30/24
Mary Ellen Stentiford	06/30/24
Joyce Bernardo	06/30/25

COMMISSION ON DISABILITY

Building Inspector	Standing
Vacant	06/30/22
Vacant	06/30/22
Vacant	06/30/22
Michael Harrington	06/30/23
Vacant	06/30/23
Vacant	06/30/24
Vacant	06/30/24
Vacant	06/30/24

CONSERVATION COMMISSION

Eugene Blood	06/30/22*
Ronald O'Reilly	06/30/23
Daniel Doyle, Jr.	06/30/23*
Marc Fernandes	06/30/23
Daniel Pearson	06/30/23
Lisa Carrozza	06/30/24
Julian L. Kadish	06/30/24
Kerry Malloy Snyder	06/30/25
Tamah Vest	06/30/25

CONSTABLES

Vacant	04/30/22
Vacant	04/30/22
Vacant	04/30/23
Janet O'Reilly	04/30/24
Michael Mayer, Sr.	04/30/24

*Resigned

**Did not seek reappointment

COUNCIL ON AGING

Judith Leroux	06/30/22**
Robyn Lovering	06/30/23*
Paula Raneri	06/30/23
Kathleen Eno	06/30/23
MaryAnn Dempsey	06/30/23
Rev. Paul Wanamaker	06/30/24
Sharyn Stedman	06/30/24*
Carol McLaughlin	06/30/24
Patricia Zwicker	06/30/24
Ruth Schneider	06/30/25
Joan DeCosta	06/30/25

ALTERNATES

Natalie Lima	06/30/22***
Carolyn Kollett	06/30/25
Ellen Martins	06/30/25

CULTURAL COUNCIL

Cary Gouldin	06/30/22
Janine Kuntz	06/30/22
Vacant	06/30/22
Vacant	06/30/22
Vacant	06/30/22
Vacant	06/30/22
Michael Bernier	06/30/23
Vacant	06/30/23
Vacant	06/30/23
Vacant	06/30/23
Vacant	06/30/23
Vacant	06/30/23
Laura Parker	06/30/24
Val Cabral	06/30/24
Cathy Wilkerson	06/30/24
Ann-Marie Alves Kirshon	06/30/24
Ivette Mendoza	06/30/24
Vacant	06/30/24
Vacant	06/30/24
Vacant	06/30/24
Catherine Headen	06/30/25

EMERGENCY RESPONSE

COORDINATOR

Shawn R. Simmons

GOLD STAR COMMITTEE

Vacant	06/30/22
Vacant	06/30/23
John Danahey	06/30/23
Vacant	06/30/24
Robert W. Kimball, Jr.	06/30/24
William M. Novick	06/30/25
Donna Ross	06/30/25

HISTORIC DISTRICT

COMMISSION

Vacant	06/30/22
Vacant	06/30/22
Vacant	06/30/23
Michael Rainville	06/30/23
Vacant	06/30/23
Vacant	06/30/24
Peg Dooley	06/30/24

ALTERNATES

Vacant	06/30/22
Nancy Federici	06/30/23

HISTORICAL COMMISSION

Vacant	06/30/22
Daniel Rich	06/30/23
Michael Rainville	06/30/23
Vacant	06/30/23
Jeffrey Stoloff	06/30/24
Vacant	06/30/24
Joyce Marshall	06/30/25

*Resigned

**Did not seek reappointment

***Passed away during term of office

ECONOMIC DEVELOPMENT COMMISSION

Michael Maccini	06/30/23*
Steven Warchal	06/30/23
Denise Luciano	06/30/22**
Laura Parker	06/30/23****
Julie Oakley	06/30/23
Sandra Ollerhead	06/30/24
Sharon Rice	06/30/24
Cody Thompson	06/30/24*
Kevin Snyder	06/30/24
Michael Toole	06/30/24*
Renee Deley	06/30/25

ALTERNATES

Vacant	06/30/22
Vacant	06/30/23

NORTON CABLE ACCESS

Vacant	11/30/22
Raymond Cord	11/30/22
Charlene Fisk	11/30/22
Ellen Kane	11/30/23
Vacant	11/30/24

PERMANENT BUILDING COMMITTEE

Robert Medeiros	06/30/23
Brian Bechet	06/30/23
James Slattery	06/30/24
Dinah O'Brien	06/30/25
Mark Gershman	06/30/25

TEMPORARY

Robert Briscoe	Open
Megan Artz	Open

RECREATION COMMISSION

Vacant	06/30/22*
Robert Salvo, Sr.	06/30/22***
Steven Lucas	06/30/23
Samantha Tamulis	06/30/23
Christine Deveau	06/30/23
Bryan Faria	06/30/24
Matthew Remick	06/30/24
Paige Pennypacker	06/30/25

ALTERNATES

Rosemary Dolan	06/30/22***
Carol Zwicker	06/30/24

REGIONAL EMERGENCY PLANNING

Shawn Simmons (Fire Chief)	Open-Ended
Michael D. Yunits (Town Manager)	Open-Ended
Brian M. Clark (Police Chief)	Open-Ended
Ray Cord (Emergency Management)	Open-Ended
Christian Zahner, IV (Health Agent)	Open-Ended
John Thomas (Conservation Director)	Open-Ended
Keith Silver (Highway Superintendent)	Open-Ended
Chief Robert Winsor (Wheaton Public Safety)	Open-Ended
Craig Kilburn (Wheaton College Envir.)	Open-Ended

*Resigned

**Did not seek reappointment

***Passed away during term of office

****Resigned – Elected to
Planning Board 04/22

**SOUTHEASTERN REGIONAL
PLANNING & ECONOMIC
DEVELOPMENT
DISTRICT(SRPEDD)**

Sandra Ollerhead 05/22/22
Allen Bouley 05/22/22

**SOUTHEASTERN REGIONAL
PLANNING & ECONOMIC
DEVELOPMENT DISTRICT
JOINT PLANNING GROUP
(SRPEDD)**

Keith Silver 05/31/22
Paul DiGiuseppe 05/31/22

TOWN ACCOUNTANT

James Puello 06/30/23

TOWN COUNSEL

K-P Law, P.C.

TOWN COMMON COMMITTEE

Vacant (Veterans) 06/30/22
Vacant (Wheaton) 06/30/22
Vacant (Historic District) 06/30/22
Vacant (Cultural Council) 06/30/23
Vacant (Parks &
Recreation) 06/30/23

Keith Silver (Highway) 06/30/23
Mary Ellen Steniford
(Garden Club) 06/30/24
Vacant (Fire Dept.) 06/30/24

WATER BODIES COMMITTEE

Conservation (Floating)
Herb Ellison 06/30/22**
Heather McKibben 06/30/22**
Patrick Carr 06/30/23*
Catherine Carr 06/30/23*
Vacant 06/30/23
Vacant 06/30/23
Carol Zwicker 06/30/24
Elena Ganem 06/30/24
Vacant 06/30/24
Brian Brady 06/30/25

ZONING BOARD OF APPEALS

David Wrenn 06/30/22**
James Tenore 06/30/23
Thomas Noel 06/30/24

ALTERNATES

Lukasz Wasiak 06/30/23
Vacant 06/30/24

*Resigned

**Did not seek reappointment

MODERATOR APPOINTMENTS

FINANCE COMMITTEE FOR YEAR ENDING JUNE 30, 2022

William Rotondi	June 30, 2022
Stephen Evans	June 30, 2022
Michael Fiore	June 30, 2022*
Jeffrey Moynihan	June 30, 2022
Paula Daniels	June 30, 2022
Bonnie Yezukevich	June 30, 2023
Aaron Smith	June 30, 2023*
Kevin Bugaj	June 30, 2023
Aimee Sawyer	June 30, 2023
Kevin Snyder	June 30, 2023****
Zack Tsilis	June 30, 2024
Yelena Gordon	June 30, 2024
Frank Parker, III	June 30, 2024

*Resigned

****Resigned having been elected to the Select Board 04/22

TOWN MEETING

SPECIAL TOWN MEETING
TUESDAY, AUGUST 9, 2021

The Special Town Meeting was called to order at 7:00pm by Deputy Town Moderator William A. Gouveia at the Norton High School Auditorium. Deputy Moderator Gouveia first had a moment of silence for Deputy Chief Thomas Petersen and Paul Helmreich and praised their accomplishments.

Deputy Moderator Gouveia reviewed some pre-meeting rules:

1. I ask everyone to please find a seat for this meeting. Standing in the back and on the sides creates problems both on a noise level and in counting standing votes. There are plenty of seats, please find one.
2. If you are not a registered voter in the Town of Norton, you are welcome to visit but must sit in the section of seats marked in the rear to my right. If you are a registered voter, please sit anywhere else, because your vote will not be counted if you are sitting in the non-voting section.
3. If you wish to address this meeting, you must do so only after being recognized by the Moderator. There are two microphones located up front here. Please move to one of those if you wish to speak and wait to be recognized. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.
4. All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and while I will allow questions to be asked of individuals, I will not allow cross-examination type discussions from the floor

5. In recognizing people to speak, I will endeavor to call upon those who have not yet spoken on a topic before recognizing those who have already spoken. I will recognize motions to move the question, but if in my opinion there are still people waiting to speak who may add to the discussion, I will exercise my authority to not accept a motion to move the question under those circumstances.
6. If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator as to how to proceed.
7. If you wish to make an amendment to any motion, you must do so in writing and present it to the moderator. Please prepare your amendment in writing and bring it to me up here. If you are moving an article that has not been recommended and moved by the Finance Committee, you must also present that motion to the Town Clerk in writing.
8. I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them at any time prior to adjourning. Please be aware that any article you act upon tonight can be reconsidered as few as three articles later, so keep that in mind before you rush out after your article. There may be requests this evening to allow non-voters to speak on certain articles. This must be done by a motion voted upon by this meeting. While it is the right and the decision of the meeting to allow or not allow non-residents to speak, please keep in mind they may have information to add to the discussion. All non-voters must approach the moderator if they wish to be heard.

Town Clerk Lucia B. Longhurst read the call and return of service from the Constable as written in the Warrant.

ARTICLE 1 (9/10)

I Aimee Sawyer MOVE that the Town vote to pay the following unpaid bill incurred in a prior fiscal year using existing Fiscal Year 2022 funds in Account No. 001-241-570:

AMOUNT	DEPARTMENT	VENDOR
\$ 1,114.25	Inspection	RebuildEx of Plymouth County

ARTICLE PASSES BY 9/10 VOTE AS DECLARED BY THE DEPUTY
MODERATOR

ARTICLE 2 (Majority)

I Aimee Sawyer MOVE that the Town vote to approve Article 2 as printed in the August 9, 2021, Special Town Meeting Warrant, thereby approving, confirming, and authorizing, pursuant to G.L. c.40, §59, and M.G.L. c.23A, §3A through §3F, all of the actions set forth therein.

ARTICLE 2 AS PRINTED IN THE WARRANT

To see if the Town will vote, pursuant to Massachusetts General Law Chapter 40, Section 59, and Chapter 23A, Sections 3A through 3F, and the applicable regulations thereunder, to:

- (a) approve a Tax Increment Financing Agreement (“TIF Agreement”) between the Town, Yale Appliance, Inc. and Leonard Street Phase II Owner LLC, for property located on a portion of property shown on Assessors Map 11, Parcel 25 and Parcel 25-01 and Map 12, Parcel 15, which TIF Agreement provides for real estate tax exemptions over a 10-year period at the exemption rate schedule set forth therein; and
- (b) authorize the Select Board to execute the TIF Agreement, and any documents related thereto, and to approve submission to the Massachusetts Economic Assistance Coordinating Council (EACC) of the TIF Agreement, and any documents related thereto, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and related submissions and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of this article; and
- (c) take any other action relative thereto.

Steve Sheinkopf, President of Yale Appliance, showed a Power Point presentation and gave a history of the business and expressed his desire to come to Norton.

Questions were asked by residents regarding the TIF and the truck traffic that would be going through along with how many trucks would be passing through and the hours.

Michael Yunits, Town Manager, explained how the TIF was going to work with Yale Appliance leasing the building from Condynes.

Keith Silver made a motion to move the question but not given the opportunity to have it second.

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
DEPUTY MODERATOR**

ARTICLE 3 (Majority)

I Aimee Sawyer MOVE that the Town vote to accept the provisions of G.L. Chapter 90, Section 17C, to authorize the Select Board, in the interest of public safety and without further authority, to establish a speed limit of 25 miles per hour on any roadway inside a thickly settled or business district on any way in Norton that is not a state highway.

**Joseph Fernandes made a motion for this article to be amended by adding “that all areas affected by the passage of the Article be posted with 25 MPH signs pursuant to Chapter 90”
Motion was approved.**

Comments were made by several residents as to why they did and did not want the 25 mile per hour.

Chief Clark explained that the State Legislature regulates speed limits.

ARTICLE FAILED AS DECLARED BY THE DEPUTY MODERATOR

The Special Town Meeting was adjourned by the Moderator at 8:10 pm.

A TRUE COPY ATTEST:

**Lucia B. Longhurst
Town Clerk**

TOWN OF NORTON
MINUTES FOR THE ANNUAL TOWN MEETING
OCTOBER 25, 2021

The Annual Town Meeting was called to order by Moderator Walter Eykel at 7:04 PM at the Norton High School Gymnasium.

Welcome to tonight's Special Town Meeting. I am Town Moderator Walter Eykel. With me to my right is Town Clerk, Lucia Longhurst.

To begin tonight's meeting, I would like to introduce the Cub Scouts who will lead us in the Pledge of Allegiance.

Thank you. Now I would first like to go over some of the rules for this meeting.

If you are not a registered voter in the Town of Norton, you are welcome to visit but must sit in the section of seats marked in for that reason. If you are registered voter, please sit anywhere else, because your vote will not be counted if you are sitting in the non-voting section.

If you wish to address this meeting, you must do so only after being recognized by the Moderator. There are two microphones located up front here. Please move to one of those if you wish to speak and wait to be recognized. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.

All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and while I will allow questions to be asked of individuals, I will not allow cross-examination type discussions from the floor.

In recognizing people to speak, I will endeavor to call upon those who have not yet spoken on a topic before recognizing those who have already spoken. I will recognize motions to move the question, but if in my opinion there are still people waiting to speak who may add to the discussion, I will exercise my authority to not accept a motion to move the question under those circumstances.

If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator and or the town Clerk as to how to proceed.

If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator. Please prepare your amendment in writing and bring it to me up here. If you are moving an article that has not been recommended and moved by the Finance Committee, you must also present that motion to the Town Clerk in writing.

I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them prior to adjourning. Please be aware that any article you act upon tonight can be reconsidered as few as three articles later.

There may be requests this evening to allow non-voters to speak on certain articles. This must be done by a Motion voted upon by this meeting. While it is the right and the decision of the meeting to allow or not allow non-residents to speak, please keep in mind they may have information to add to the discussion. All non-voters must approach the moderator if they wish to be heard.

Town Clerk Lucia B. Longhurst read the call and return of service from the Constable as written in the warrant.

ARTICLE 1 (4/5 Vote)

I Aimee Sawyer MOVE that the Town vote to pay the following unpaid bills incurred in a prior fiscal year and, as funding therefor, to transfer the sum of \$1,935.01 from existing Fiscal Year 2022 funds in Account No. 001-192-570:

AMOUNT	ACCOUNT	VENDOR	PURPOSE
\$ 1,935.01	Municipal Building	Boiler Equipment, Inc.	Police Dept: Spring Maintenance and Chief's Office

\$ 1,935.01 TOTAL PRIOR YEAR BILLS

ARTICLE PASSES BY UNANIMOUS VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 2 (Majority Vote)

I Aimee Sawyer MOVE that the Town vote to transfer the amount of \$225,274.00 from Free Cash to pay all outstanding separation expenses associated with the retirement of various employees from the Town of Norton and to authorize the Town Accountant, in consultation with the Town Manager, to allocate amounts to appropriate departments.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 3 (Majority Vote)

I Aimee Sawyer MOVE that the Town vote to amend the vote taken under Article 6 of the May 8, 2021, Annual Town Meeting Warrant by increasing appropriations for certain line items and, as funding therefor, to raise and appropriate the amount of \$59,840.00 and to transfer the amount of \$704,628.00 from Free Cash, all as specified in the Finance Committee Recommendations for Article 3 of the October 25, 2021, Annual Town Meeting Warrant.

FINANCE COMMITTEE: Recommended to amend the vote taken under Article 6 of the May 8, 2021, Annual Town Meeting Warrant by increasing appropriations for certain line items and, as funding therefor, to raise and appropriate the amount of \$59,840.00 and to transfer the amount of \$704,628.00 from Free Cash as follows:

FY22 Operating Budget Supplements			
Account	Department	Use	Recommendations
001-141-510	Assessors	Salary	\$ 7,824.00
001-147-510	Treasurer	Salary	\$ 5,000.00
001-155-510	Data Processing	Salary	\$ 2,000.00
001-161-570	Town Clerk	Expense - General Code	\$ 5,000.00
001-210-510	Police	Salary - Overtime	\$ 27,000.00
001-210-510	Police	Salary - New Hires	\$ 27,500.00
001-220-510	Fire	Salary - Overtime	\$ 75,000.00
001-230-570	Emergency Medical	Expense - Training	\$ 3,450.00
001-300	Norton Public Schools	Transportation	\$ 457,824.00
001-306-560	Southeastern Regional Voc-Tech School	Assessment - Tuition	\$ 80,030.00
001-910-570	Medicare	Supplement	\$ 14,000.00
TOTAL FY22 OPERATING BUDGET SUPPLEMENTS:			\$ 704,628.00
001-750-590	Interest (Debt Excluded)	School Athletic Fields, Town Hall, and Senior/Community Support Center Projects	\$ 59,840.00
TOTAL FY22 RAISE AND APPROPRIATE SUPPLEMENT			\$ 59,840.00

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 4

No action at this time.

ARTICLE FAILS FOR LACK OF MOTION AS DECLARED BY THE MODERATOR

ARTICLE 5 (Majority Vote)

I Aimee Sawyer MOVE that the Town vote to clarify that the funding for the FY22 Sewer Enterprise operating budget in the amount of \$2,071,390.00, as approved under Article 5 of the May 8, 2021, Annual Town Meeting Warrant, includes \$1,991,390.00 from FY22 Sewer Enterprise Receipts (including but not limited to fees, charges, interest, and miscellaneous revenues), and \$80,000.00 from the West Main Street sewer betterment.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 6 (Majority Vote)

I Aimee Sawyer MOVE that the Town vote to transfer the amount of \$800,000.00 from Free Cash to the Capital Improvements Account.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 7 (2/3 Vote)

I Aimee Sawyer MOVE that the Town vote to transfer the amount of \$383,952.00 from the Capital Improvements Account to purchase, or lease with an option to purchase for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments, including equipping any vehicles and all other incidental and related expenses, all as specified in the Finance Committee Recommendations for Article 7 of the October 25, 2021, Annual Town Meeting Warrant.

(SELECT BOARD)

FINANCE COMMITTEE: Recommended to transfer the amount of \$383,952.00 from the Capital Improvements Account to purchase, or lease with an option to purchase for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments as follows:

DATA PROCESSING - IT (155)	
25 Percent Annual Replacement Plan for Town Wide Obsolete, Unrepairable Equipment or Technology	\$ 35,000.00
POLICE DEPARTMENT (210)	
Police Line Cruiser Replacements (Two)	\$ 70,000.00
Five Portable Radios	\$ 20,000.00
Electronic Control Weapons/Tasers	\$ 21,000.00
NORTON PUBLIC SCHOOLS (300)	
DISTRICT	
Minibus for Athletics - Lease to Own	\$ 69,000.00
Technology Displays	\$ 85,000.00
HIGHWAY (420)	
Peterbilt Dump Truck (Year 1 of 5)	\$ 12,000.00
2022 Chevy Silverado	\$ 71,952.00
TOTAL:	\$ 383,952.00

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 8 (2/3 Vote)

I Aimee Sawyer MOVE that the Town vote to approve Article 8 as printed in the October 25, 2021, Annual Town Meeting Warrant and to do so, to transfer the amount of \$1.00 from Free Cash.

ARTICLE 8 AS PRINTED IN THE WARRANT

To see if the Town will vote to accept as a public way for all purposes for which public ways are used in the Town of Norton, the altered layout of Leonard Street, as laid out by the Select Board and shown on a plan entitled “Widening Plan of Leonard Street Sta. 0+00 to 26+00 in Norton, MA Prepared for Condyne Capital Partners, LLC ‘Blue Star Business Park’, Leonard St., Norton, MA,” dated June 22, 2021, revised September 3, 2021, and prepared by Halnon Land Surveying, Inc., said altered layout to include the parcels of land shown on said plan as Parcel A, Parcel B, and Parcel C, and to authorize the Select Board to acquire, by purchase, gift, and/or eminent domain, the fee to and/or easements in said parcels

and any drainage, access, utility or other easements related thereto; or to take any other action relative thereto.

(SELECT BOARD)

ARTICLE 8 PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 9 (2/3 Vote)

I Aimee Sawyer MOVE that the Town vote to transfer to the Select Board the care, custody and control of the property located at 0 King Phillip Road, also known as Assessors ID: 19-165-0, and authorize the Select Board to convey the Town's right, title and interest in said property for nominal consideration to the current owner thereof, said deed being necessary to correct an error in recording an instrument of redemption following the repayment of taxes, interest, and expenses owed to the Town under a tax taking.

ARTICLE 9 PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 10 (2/3 Vote)

I Aimee Sawyer MOVE that the Town vote to supplement the vote taken under Article 9 of the Warrant at the October 21, 2019, Town Meeting, which vote authorized the Select Board to acquire, for recreational trail-related purposes, land and easements in parcels of land abutting and/or near North Washington Street, Cobb Street, Arrowhead Drive, Johnson Drive, Briggs Street, and Crane Street, by authorizing the Select Board to also acquire, by gift, purchase, and/or eminent domain and for recreational trail, construction, drainage, utility, access and/or related purposes, the fee to and/or easements in, on and under the rail trail, portions of Briggs Street and Arrowhead Drive, and the other parcels of land approximately shown on plans entitled "Plan and Profile of Rail Trail Extension in the Town of Norton and Mansfield", a copy of which is on file with the Town Clerk, as said plan may be amended from time to time and/or as shown on an easement plan, and land within 200 feet of said parcels of land; to appropriate \$700,000.00 to pay costs of acquiring the aforesaid interests in land and that meet this appropriation, the Treasurer, with the approval of

the Select Board is authorized to borrow said amount under and pursuant to G.L. c. 44, §7(1) or pursuant to any other enabling authority and to issue bonds or notes of the Town therefor and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payments of costs approved by this vote in accordance with G.L. c.44 §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs; and further, that the Select Board is authorized to enter into any and all agreements, execute instruments and take any and all actions necessary or appropriate to effectuate the foregoing transactions.

Katherine Conway explained that the trail was much too close to her property and that this was not well thought out.

Sandra Ollerhead explained that a Public Hearing was held and all abutters were notified.

Christopher Keyes said he had met with all the abutters and explained that changes are taking place to correct the problem.

Others spoke giving their support in favor of the article.

Keith Silver made a motion to move the question. The motion was second. Motion to move the question passes.

**ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR**

ARTICLE 11 (Majority Vote)

I Aimee Sawyer MOVE that the Town vote to accept the 2021 Master Plan for the Town of Norton as approved by the Town of Norton Planning Board, a copy of which is on file with the Town Clerk and posted on the Town of Norton web site.

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR**

ARTICLE 12 (2/3 Vote if vast majority in favor [or Counted Vote or Unanimous])

FINANCE COMMITTEE: Not recommended.

To see if the Town will vote to authorize the Select Board to file a Home Rule petition with the General Court of the Commonwealth of Massachusetts, on behalf of the Town of Norton, for a special act as set forth below; and further, to authorize the General Court to make clerical or editorial changes of form only to the bill, unless the Select Board approves amendments to the bill before enactment by the General Court, and to authorize the Select Board to approve amendments which shall be within the scope of the general public objectives of this petition;

AN ACT AUTHORIZING THE TOWN OF NORTON TO GRANT ADDITIONAL LICENSES FOR THE SALE OF ALL ALCOHOLIC BEVERAGES, NOT TO BE DRUNK ON THE PREMISES.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding the provisions of section 17 of chapter 138 of the General Laws or any other general or special law to the contrary, the licensing authority of the Town of Norton may grant two (2) licenses for the sale of all alcoholic beverages not to be drunk on the premises, under the provisions of section 15 of said chapter 138. One license for the sale of all alcoholic beverages not to be drunk on the premises located on the property currently identified as the Blue Star Business Park at the intersection of East Main Street and Leonard Street. One license shall be located on Old Colony Road between its intersection with North and South Worcester Streets and the Attleboro city line. Such licenses shall be subject to all of the provisions of said chapter 138 except section 17; provided, however, that said licensing authority shall not approve the transfer of said license within one year after the date of issuance of such license by said licensing authority and the license must remain in the established district; and provided further, that

such use is allowed by right or by special permit in such applicable zoning district.

SECTION 2. This act shall take effect upon its passage or take any other action relative thereto.

ARTICLE FAILS FOR LACK OF MOTION

ARTICLE 13 (Majority Vote)

FINANCE COMMITTEE: Not recommended.

To see if the Town will vote to amend the MANDATORY CONNECTION TO COMMON SEWER bylaw by deleting the existing language in its entirety and replacing it with the following, or take any other action relative thereto:

1. The owner or occupant of any building upon land abutting on a private or public way, in which a common sewer was installed utilizing Municipal Funding, either prior to or after this by-law, upon a violation of Title 5 of the State Sanitary Code, as it may be amended from time to time, or within ten (10) years of availability of such common sewer, whichever shall occur sooner, connect the same therewith by a sufficient drain; including any owner or occupant who is subject to an order to connect dated on or before the effective date of this by-law.
2. The owner or occupant of any building upon land abutting on a private or public way, in which a common sewer was installed utilizing only Private Funding, either prior to or after this by-law, shall, upon a violation of Title 5 of the State Sanitary Code, as it may be amended from time to time, whichever shall occur sooner, connect the same therewith by a sufficient drain, including any owner or occupant who is subject to an order to connect dated on or before the effective date of this by-law.

William Francis, 66 Plain Street discussed his concerns on this article. He presented an amendment and a motion to second was passed. The amendment was discussed and adjusted by Town Counsel. The amendment was approved and reads as follows:

1. The owner or occupant of any building upon land abutting on a private or public way, in which a common sewer was installed utilizing Municipal Funding, either prior to or after this by-law, upon a violation of Title 5 of the State Sanitary Code, as it may be amended from time to time, or within ten (7) years of availability of such common sewer, whichever shall occur sooner, connect the same therewith by a sufficient drain; including any owner or occupant who is subject to an order to connect dated on or before the effective date of this by-law.
2. The owner or occupant of any building upon land abutting on a private or public way, in which a common sewer was installed utilizing only Private Funding, either prior to or after this by-law, shall, upon a violation of Title 5 of the State Sanitary Code, as it may be amended from time to time, connect the same therewith by a sufficient drain, including any owner or occupant who is subject to an order to connect dated on or before the effective date of this by-law.

A hand count was taken and the article with the amendment passes.

37 for, 28 against.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 14 (Majority Vote)

I Aimee Sawyer MOVE that the Town vote to approve Article 14 as printed in the October 25, 2021, Annual Town Meeting Warrant, to transfer the amount of \$2,400.00 from Free Cash for this purpose, and to authorize the Town Accountant, in consultation with the Town Manager, to allocate amounts to appropriate departments.

ARTICLE 14 AS PRINTED IN THE WARRANT

ARTICLE 14

To see if the Town will vote to revise the Town's Personnel Bylaws, as on file with the Town Clerk, as follows:

1. In Chapter 110, Article V, §110-20, by inserting, at the end of the list appearing in said section, the following, "as well as any other day

defined as a legal holiday by the Massachusetts General Court or United States Congress”.

2. In Chapter 110, Article V, §110-31, by replacing the existing schedule with the following:

YEARS OF SERVICE	LONGEVITY PAY EFFECTIVE JULY 1, 2021
After Five (5) Years	\$ 800.00
After Ten (10) Years	\$ 900.00
After Fifteen (15) Years	\$ 1,000.00
After Twenty (20) Years	\$ 1,200.00
After Twenty-Five (25) Years	\$ 1,300.00

(TOWN MANAGER)

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 15 (Majority Vote)

I Aimee Sawyer MOVE that the Town vote to transfer the amount of \$110,000.00 from Free Cash to the “Other Post-Employment Benefits Liability Trust Fund” established to cover the unfunded actuarial liability for retirees’ health care and life insurance benefits.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 16 (Majority Vote)

I Aimee Sawyer MOVE that the Town vote to transfer the amount of \$400,000.00 to the Stabilization Fund, in accordance with G.L. c. 40, §5B.

The Annual Town Meeting was adjourned by the Moderator at 8:10 pm.

A TRUE COPY ATTEST:

Lucia B. Longhurst
Town Clerk

ANNUAL AND SPECIAL TOWN MEETING

JUNE 7, 2022

The Annual Town Meeting was called to order by Moderator William A. Gouveia at 7:00 PM at the Norton High School Auditorium.

Welcome to tonight's Special Town Meeting. I am Town Moderator Bill Gouveia. To my right is Town Clerk, Lucia Longhurst.

The Moderator acknowledged the passing of Ms. Debbie Cameron and held a moment of silence. He then asked for everyone to rise and join him in the Pledge of Allegiance.

To begin tonight's meeting, I ask you to please all rise and join me in the Pledge of Allegiance.

Thank you. Now I would first like to go over some of the rules for this meeting in this new venue.

If you are not a registered voter in the Town of Norton, you are welcome to visit but must sit in the section of seats marked in for that reason. If you are registered voter, please sit anywhere else, because your vote will not be counted if you are sitting in the non-voting section.

If you wish to address this meeting, you must do so only after being recognized by the Moderator. There are two microphones located up front here. Please move to one of those if you wish to speak and wait to be recognized. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.

All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and while I will allow questions to be asked of individuals, I will not allow cross-examination type discussions from the floor.

In recognizing people to speak, I will endeavor to call upon those who have not yet spoken on a topic before recognizing those who have already spoken. I will recognize motions to move the question, but if in my opinion there are still people waiting to speak who may add to the discussion, I will exercise my authority to not accept a motion to move the question under those circumstances.

If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator and or the town Clerk as to how to proceed.

If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator. Please prepare your amendment in writing and bring it to me up here. If you are moving an article that has not been recommended and moved by the Finance Committee, you must also present that motion to the Town Clerk in writing.

I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them prior to adjourning. Please be aware that any article you act upon tonight can be reconsidered as few as three articles later.

There may be requests this evening to allow non-voters to speak on certain articles. This must be done by a Motion voted upon by this meeting. While it is the right and the decision of the meeting to allow or not allow non-residents to speak, please keep in mind they may have information to add to the discussion. All non-voters must approach the moderator if they wish to be heard.

Town Clerk Lucia B. Longhurst read the call and return of service from the Constable as written in the warrant.

The Deputy Moderator opened the Annual Town Meeting at 7:00 pm.

ARTICLE 2 (Majority)

I Aimee Sawyer MOVE that the Town vote to authorize the Select Board to accept and enter into contracts for the expenditure of any funds allotted, or to be allotted, by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads, and to see if the Town will raise and appropriate, and/or appropriate and/or transfer from available funds a sum of money for the purpose of road and other municipal improvements within the Town of Norton which are eligible for reimbursement, subject to conditions detailed by the Massachusetts Department of Transportation, pursuant to G.L. c.90.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
DEPUTY MODERATOR

ARTICLE 3 (Majority)

I Aimee Sawyer MOVE that the Town vote to transfer the sum of \$31,000.00 from Free Cash for tree services, including but not limited to the removal of hazardous trees, stump removal, and performance of additional preventative and emergency services Town-wide, including crane rentals and other incidental and related costs.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
DEPUTY MODERATOR

ARTICLE 4 (Majority)

I Aimee Sawyer MOVE that the total amount of \$4,784,583.00 be appropriated for the operation of the Water Enterprise for Fiscal Year 2023 from Water Enterprise Receipts (including but not limited to user charges, lease revenue, interest, permits, anticipated receipts, and miscellaneous revenues) in the amount of \$4,293,359.00 and by transferring from retained earnings the amount of \$491,225.00, with \$4,226,231.00 of said sum being appropriated hereunder for direct costs of the Enterprise, and \$558,352.00 of said sum to be appropriated in the General Fund under Article 6 for indirect costs and allocated to the Water Enterprise Fund for funding, as follows:

\$1,313,727.00	Personnel Services
\$1,292,500.00	Other Charges and Expenditures
\$1,620,004.00	Debt Services
<u>\$ 558,352.00</u>	Indirect Costs –
	Charged to Enterprise Fund from General Fund and raised under Article 6
\$4,784,583.00	Total for Fiscal Year 2023 – Water

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
DEPUTY MODERATOR

ARTICLE 5 (Majority)

I Aimee Sawyer MOVE that the total amount of \$2,299,542.00 be appropriated for the operation of the Sewer Enterprise for Fiscal Year 2023 from Sewer Enterprise Receipts (including but not limited to user charges, fees, charges, interest, permits, betterments, and miscellaneous revenues) in the amount of \$2,199,669.00 and by transferring from retained earnings the amount of \$18,273.00 and from the West Main Street Betterment Account the amount of \$81,600.00, with \$2,168,673.00 of said sum being appropriated hereunder for direct costs of the Enterprise, and \$130,869.00 of said sum to be appropriated in the General Fund under Article 6 for indirect costs and allocated to the Sewer Enterprise Fund for funding, as follows:

\$ 436,433.00	Personnel Services
\$1,307,226.00	Other Charges and Expenditures
\$ 425,014.00	Debt Services
<u>\$ 130,869.00</u>	Indirect Costs –
	Charged to Enterprise Fund from
	General Fund and raised under Article 6
\$2,299,542.00	Total for Fiscal Year 2023 – Sewer

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
DEPUTY MODERATOR

At 7:15 pm the Annual Town Meeting was adjourned until completion of the Special Town Meeting.

SPECIAL TOWN MEETING

JUNE 7, 2022

The Special Town Meeting was called to order by Moderator William A. Gouveia at 7:15 PM at the Norton High School Auditorium.

Town Clerk Lucia B. Longhurst read the call and return of service from the Constable as written in the warrant.

ARTICLE 1 (9/10 Vote)

I Aimee Sawyer MOVE that the Town vote to transfer the amount of \$2,347.92 from Free Cash to pay the following unpaid bills incurred in a prior fiscal year:

ACCOUNT	DEPARTMENT	VENDOR	PURPOSE	AMOUNT
001-175-570	Planning	The Sun Chronicle	Advertising	\$ 1,527.60
001-177-570	Zoning	The Sun Chronicle	Advertising	\$ 820.32

ARTICLE PASSES BY 9/10 VOTE AS DECLARED BY THE DEPUTY MODERATOR

ARTICLE 2 (Majority)

I Aimee Sawyer MOVE that the Town vote to transfer the amount of \$262,094.00 from Free Cash to pay all outstanding separation expenses associated with various employees from the Town of Norton and to authorize the Town Accountant, in consultation with the Town Manager, to allocate amounts to appropriate departments, as follows:

Account	Department	Use	Amount
001-220-510	Fire	Contractual Separation Expenses	\$ 245,771.00
001-610-570	Library	Contractual Separation Expenses	\$ 16,323.00

TOTAL: \$ 262,094.00

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
DEPUTY MODERATOR

ARTICLE 3 (Majority)

I Aimee Sawyer MOVE that the Town vote to amend the vote taken under Article 6 of the May 8, 2021, Annual Town Meeting, by increasing appropriations for certain line items and to do so, by transferring the additional amount of \$403,079.00 from Free Cash as follows:

FY22 Operating Budget Supplements			
Account	Department	Use	Amount
001-300	Norton Public Schools	Staffing Costs	\$ 222,469.00
001-308-560	Bristol County Agricultural School	Assessment - Tuition	\$ 3,600.00
001-423-570	Snow Removal	Expense	\$ 137,010.00
001-940-540	Miscellaneous	Gas/Fuel Oil/Diesel (All Departments)	\$ 40,000.00
TOTAL FY22 OPERATING BUDGET SUPPLEMENTS:			\$ 403,079.00

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
DEPUTY MODERATOR

ARTICLE 4

No action.

ARTICLE DECLARED LOST BY LACK OF MOTION AS
DECLARED BY THE DEPUTY MODERATOR

ARTICLE 5

No action.

ARTICLE DECLARED LOST BY LACK OF MOTION AS
DECLARED BY THE DEPUTY MODERATOR

ARTICLE 6

No action.

ARTICLE DECLARED LOST BY LACK OF MOTION AS
DECLARED BY THE DEPUTY MODERATOR

ARTICLE 7

No action.

ARTICLE DECLARED LOST BY LACK OF MOTION AS
DECLARED BY THE DEPUTY MODERATOR

ARTICLE 8 (2/3 Vote)

I Aimee Sawyer MOVE that the Town vote to authorize the Select Board to grant and convey any or all of its right, title, and interest in a parcel of land with any buildings thereon located at 16 Ridge Road, identified on Assessors Map 10 as Parcel 180, containing 5,000 square feet, more or less, on such terms and conditions as the Select Board deems appropriate, and to enter into such agreements and execute such instruments as may be necessary or convenient to effectuate the foregoing transaction.

Question was asked as to the reason of this article. Town Manager, Michael Yunits explained that the property is in disrepair and the home needs to be torn down. He was contacted by Habitat for Humanity who were looking for a home for a single mother with one child. They are willing to take on the demolition and build a house on that property. A restriction will be put on the deed that the house will always be affordable and could count towards our 40B count.

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE DEPUTY
MODERATOR

ARTICLE 9

No Action

Motion was made by Renee Deley to move the article in the warrant with changes. Several residents expressed their concerns and wanted a more defined explanation.

Finance Committee Chair Aimee Sawyer stated that there was no recommendation by the Finance Committee and the article was considered as written.

Steven Hornsby made a motion to pass over. The motion was second.

AN ACT RELATIVE TO THE CHARTER OF THE TOWN OF NORTON

SECTION 1. The charter of the town of Norton as on file with the archivist of the commonwealth in accord with section 12 of chapter 43B of the general laws shall hereby be amended by deleting the second sentence of subsection 1 of chapter 4 and inserting in place thereof the following:- The Select Board shall appoint the Town Manager to serve for a term of ~~up to three (3) years~~ years to be determined by the Select Board and shall fix the compensation for such person, annually, within the amount appropriated by the Town.

SECTION 2. Said charter is hereby further amended by deleting the first sentence of subsection 5 of said chapter 4 and inserting in place thereof the following two sentences:- The Select Board, by the affirmative votes of four members, may terminate and remove, or suspend, the Town Manager from office during the Town Manager's term of appointment in accordance with the procedure set forth below. The non-reappointment of the Town Manager at the conclusion of the Town Manager's term of appointment shall not be considered a removal within the meaning of this section.

SECTION 3. This act shall take effect upon its passage.

ARTICLE 9 AS PRINTED IN THE WARRANT

To see if the Town will vote to authorize the Select Board to petition the General Court for special legislation to amend the Town Charter to provide for the appointment of the Town Manager for a term of years, and, to clarify that an expiration of term of such an appointment is not a “removal” for purposes of the Charter, all as set forth below, and further, to authorize the General Court to make clerical or editorial changes of form only to the bill, unless the Select Board approves amendments to the bill before enactment by the General Court, and to authorize the Select Board to approve amendments which shall be within the scope of the general public objectives of the petition; or take any other action relative thereto.

AN ACT RELATIVE TO THE CHARTER OF THE TOWN OF NORTON

SECTION 1. The charter of the town of Norton as on file with the archivist of the commonwealth in accord with section 12 of chapter 43B of the general laws shall hereby be amended by deleting the second sentence of subsection 1 of chapter 4 and inserting in place thereof the following:- The Select Board shall appoint the Town Manager to serve for a term of up to three (3) years and shall fix the compensation for such person, annually, within the amount appropriated by the Town.

SECTION 2. Said charter is hereby further amended by deleting the first sentence of subsection 5 of said chapter 4 and inserting in place thereof the following two sentences:- The Select Board, by the affirmative votes of four members, may terminate and remove, or suspend, the Town Manager from office during the Town Manager’s term of appointment in accordance with the procedure set forth below. The non-reappointment of the Town Manager at the conclusion of the Town Manager’s term of appointment shall not be considered a removal within the meaning of this section.

SECTION 3. This act shall take effect upon its passage.

MOTION TO PASS OVER PASSED AS DECLARED BY THE
DEPUTY MODERATOR

ARTICLE 10 (MAJORITY)

I Aimee Sawyer MOVE that the Town vote to confirm that vote taken under Article 7 of the May 14, 2018, Annual Town Meeting to appropriate \$8,476,971.00 for the Norton Elementary Schools Window/Door project in conjunction with the Massachusetts School Building Authority (Elementary School Project) was to be added to the \$200,000.00 appropriated under Article 19 at the October 23, 2017 Town Meeting for schematic design for the Elementary School Project, for a total project cost of \$8,676,971.00.

ARTICLE 10 PASSES BY MAJORITY VOTE AS DECLARED BY
THE DEPUTY MODERATOR

At 7:15 the Deputy Town Moderator declared the Special Town Meeting to be adjourned.

At 7:55 pm the Deputy Moderator declared the Annual Town Meeting back in session.

ANNUAL TOWN MEETING

ARTICLE 6 (Majority)

I Aimee Sawyer MOVE that the Town vote to raise and appropriate the amount of \$62,824,764.00, raise from Water receipts the amount of \$558,352.00, raise from Sewer receipts the amount of \$130,869.00, all as presented in the Finance Committee’s recommendation as printed in Article 6 of the June 7, 2022, Annual Town Meeting Warrant, and further, the amount of \$1,659,972.00 be transferred from the following funds for a total appropriation for the Fiscal Year 2023 operating budget of \$65,173,957.00:

Hicks Fund	\$ 200,000.00
Stabilization Fund	\$ -
Ambulance Receipts	\$ 700,000.00
Overlay	\$ -
Septic Betterments	\$ 35,000.00
Dog Fund	\$ 10,000.00
Debt Exclusion Premium	\$ 11,972.00
Wetlands Protection	\$ 3,000.00
Free Cash	\$ 700,000.00
<hr/>	
TOTAL TRANSFERS	\$ 1,659,972.00

FY 2023 Operating Budget			
<u>Select Board (122)</u>			
	Personnel Services	510	\$ 70,700.00
	Charges & Expenditures	570	\$ 3,510.00
	Totals		\$ 74,210.00
<u>Town Manager (123)</u>			
	Personnel Services	510	\$ 281,162.00
	Charges & Expenditures	570	\$ 53,300.00
	Totals		\$ 334,462.00
<u>Finance Committee (131)</u>			
	Charges & Expenditures	570	\$ 2,015.00
	Totals		\$ 2,015.00
<u>Reserve Fund (132)</u>			
	Appropriation		\$ 150,000.00
	Transfers	502	
	Totals		\$ 150,000.00
<u>Town Accountant (135)</u>			
	Personnel Services	510	\$ 236,130.00
	Purchase Of Services	520	\$ 27,000.00
	Charges & Expenditures	570	\$ 3,485.00
	Totals		\$ 266,615.00
<u>Assessors (141)</u>			
	Personnel Services	510	\$ 200,923.00
	Charges & Expenditures	570	\$ 39,825.00
	Totals		\$ 240,748.00

<u>Treasurer/Collector (147)</u>				
	Personnel Services	510	\$	258,496.00
	Charges & Expenditures	570	\$	50,950.00
	Totals		\$	309,446.00
<u>Legal Services (151)</u>				
	Charges & Expenditures	570	\$	70,000.00
	Totals		\$	70,000.00
<u>Data Processing (155)</u>				
	Personnel Services	510	\$	41,222.00
	Charges & Expenditures	570	\$	413,500.00
	Totals		\$	454,722.00
<u>Web Committee (156)</u>				
	Charges & Expenditures	570	\$	-
	Totals		\$	-
<u>Tax Title Foreclosure (158)</u>				
	Charges & Expenditures	570	\$	30,000.00
	Totals	570	\$	30,000.00
<u>Town Clerk (161)</u>				
	Personnel Services	510	\$	125,290.00
	Charges & Expenditures	570	\$	15,200.00
	Totals		\$	140,490.00
<u>Elections (162)</u>				
	Personnel Services	510	\$	685.00
	Charges & Expenditures	570	\$	56,000.00
	Totals		\$	56,685.00
<u>Conservation Comm (171)</u>				
	Personnel Services	510	\$	132,421.00
	Charges & Expenditures	570	\$	20,561.00
	Totals		\$	152,982.00

<u>Planning Board (175)</u>				
	Personnel Servicess	510	\$	131,930.00
	Charges & Expenditures	570	\$	3,825.00
	Totals		\$	135,755.00
<u>SE REG Plan & Econ Dev (176)</u>				
	Assessment	560	\$	3,874.00
	Totals		\$	3,874.00
<u>Zoning Bd Of Appeals (177)</u>				
	Charges & Expenditures	570	\$	300.00
	Totals		\$	300.00
<u>Municipal Bldg Maint (192)</u>				
	Charges & Expenditures	570	\$	186,835.00
	Totals		\$	186,835.00
<u>Town Report (195)</u>				
	Printing	520	\$	2,400.00
	Totals		\$	2,400.00
<u>Postage -All Depts (199)</u>				
	Charges & Expenditures	570	\$	42,600.00
	Totals		\$	42,600.00
<u>Police Department (210)</u>				
	Personnel Services	510	\$	3,737,139.00
	Charges & Expenditures	570	\$	218,520.00
	Totals		\$	3,955,659.00
<u>Fire Department (220)</u>				
	Personnel Services	510	\$	4,150,232.00
	Charges & Expenditures	570	\$	242,900.00
	Total		\$	4,393,132.00

<u>Emergency Medl Serv (230)</u>			
	Charges & Expenditures	570	\$ 188,100.00
	Totals		\$ 188,100.00
<u>Emergency Planning (240)</u>			
	Charges & Expenditures	570	\$ 8,200.00
	Totals		\$ 8,200.00
<u>Inspection Dept (241)</u>			
	Personnel Services	510	\$ 210,074.00
	Charges & Expenditures	570	\$ 18,625.00
	Totals		\$ 228,699.00
<u>Sealer Weights (244)</u>			
	Charges & Expenditures	570	\$ 2,500.00
	Totals		\$ 2,500.00
<u>Communication Center (290)</u>			
	Personnel Services	510	\$ -
	Assessment	560	\$ 300,000.00
	Charges & Expenditures	570	\$ -
	Totals		\$ 300,000.00
<u>Animal Control (292)</u>			
	Personnel Services	510	\$ 88,740.00
	Charges & Expenditures	570	\$ 14,030.00
	Totals		\$ 102,770.00
<u>Tree Warden (294)</u>			
	Personnel Services	510	\$ 2,000.00
	Totals		\$ 2,000.00
<u>School Department (300)</u>			
		300	\$ 32,915,996.00
	Totals		\$ 32,915,996.00

<u>Southeastern Reg Voc (306)</u>				
	Assessments	560	\$ 1,582,609.00	
	Totals		\$ 1,582,609.00	
<u>Reg Agricultural Sch (308)</u>				
	Assessments	560	\$ 111,000.00	
	Totals		\$ 111,000.00	
<u>Highway (420)</u>				
	Personnel Services	510	\$ 869,554.00	
	Charges & Expenditures	570	\$ 108,500.00	
	Surface Treatment	580	\$ 10,000.00	
	Repairs to Private Ways	581	\$ 1,000.00	
	Totals		\$ 989,054.00	
<u>Snow Removal (423)</u>				
	Charges & Expenditures	570	\$ 80,000.00	
	Totals		\$ 80,000.00	
<u>Street Lighting (425)</u>				
	Charges & Expenditures	570	\$ 40,000.00	
	Totals		\$ 40,000.00	
<u>Sanitary Landfill (438)</u>				
	Charges & Expenditures	570	\$ 8,000.00	
	Reserve Fund Supplement			
	Totals		\$ 8,000.00	
<u>Board of Health (510)</u>				
	Personnel Services	510	\$ 177,651.00	
	Charges & Expenditures	570	\$ 10,200.00	
	Totals		\$ 187,851.00	

<u>Public Health Nurse (522)</u>				
	Personnel Services	510	\$	40,170.00
	Charges & Expenditures	570	\$	10,250.00
	Totals		\$	50,420.00
<u>Council on Aging (541)</u>				
	Personnel Services	510	\$	104,733.00
	Charges & Expenditures	570	\$	16,500.00
	Reserve Fund Supplement			
	Totals		\$	121,233.00
<u>Veterans Agent (543)</u>				
	Personnel Services	510	\$	93,307.00
	Charges & Expenditures	570	\$	3,750.00
	Veterans Benefits	579	\$	220,000.00
	Reserve Fund Supplement			
	Totals		\$	317,057.00
<u>Library (610)</u>				
	Other Charges & Expenditures	570	\$	522,292.00
	Totals		\$	522,292.00
<u>Recreation (630)</u>				
-	Personnel Services	510	\$	27,539.00
	Charges & Expenditures	570	\$	16,650.00
	Totals		\$	44,189.00
<u>Memorial & Vets Day (692)</u>				
	Other Charges & Expenditures	570	\$	2,000.00
	Totals		\$	2,000.00

<u>Maturing Debt (711)</u>				
	Maturing Principal on LT Debt	590	\$ 1,951,299.00	
	Repayment of Temporary Loans	594	\$ 129,182.00	
	Totals		\$ 2,080,481.00	
<u>Interest (750)</u>				
	Interest on Long-Term Debt	590	\$ 598,484.00	
	Interest on Notes	594	\$ 220,863.00	
	Reserve Fund Supplement			
	Totals		\$ 819,347.00	
<u>Employee Benefits (910)</u>				
	Personnel Services	510	\$ 3,571,602.00	
	Other Personnel Services	511	\$ 8,306,838.00	
	Charges & Expenditures	570	\$ 583,000.00	
	Totals		\$ 12,461,440.00	
<u>Unemployment Comp (911)</u>				
	Charges & Expenditures	570	\$ 75,000.00	
	Totals		\$ 75,000.00	
<u>Miscellaneous (940)</u>				
	Fuel Expenses	540	\$ 130,000.00	
	Charges & Expenditures	570	\$ 800,789.00	
	Totals		\$ 930,789.00	
GRAND TOTALS			\$ 65,173,957.00	

A motion was made requesting to read the budget totals per section. Motion failed.

Motion was made to amend the total of \$65,173,957 to \$61,915,259.15 a 5% reduction. Motion Failed.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
DEPUTY MODERATOR

ARTICLE 7

No Action.

ARTICLE FAILS FOR LACK OF MOTION AS DECLARED BY THE
DEUPTY MODERATOR

ARTICLE 8 (2/3 Vote)

I Aimee Sawyer MOVE that the Town appropriate the total sum of \$1,449,341.00 for the purchase, or lease for periods of time up to or in excess of three years with an option to purchase, and equip the new and/or replacement capital items or for capital projects for various Town Departments, and for the payment of all costs incidental and related thereto, for the purposes and in the amounts set forth in the Finance Committee's Recommendations and in the Chart entitled, "Article 8 Proposed FY23 Capital Budget", and to meet said appropriation, to transfer the amount of \$546,141.00 from the Capital Improvements Account, \$250,000.00 from the Water Enterprise Retained Earnings, \$590,000.00 from the Sewer Enterprise Retained Earnings, \$63,200.00 from the Ambulance Reserve Fund, as follows:

(171) CONSERVATION	
Camp Edith Read Hazard Lodge Renovations	\$ 11,500.00
(Potential Partnership/Grant)	
Survey and Monitor Boundaries of	\$ -
Conservation Restriction Land (Year 1)	
(210) POLICE DEPARTMENT	
Police Line Cruiser Replacements (Three)	\$ 112,000.00
(220) FIRE DEPARTMENT	\$ -
Replace Staff Car 43 (80/20)*	\$ 65,000.00
Structural Firefighting Hose	\$ 19,000.00
Turnout Gear Replacement (80/20)*	\$ 14,000.00
Pumper Replacement (Year 5 of 5)	\$ 140,250.00
(300) NORTON PUBLIC SCHOOLS DISTRICT WIDE	
Minibuses Lease to Own, Replacement Cycle	
(Bus 2 Year 3 of 3 and Bus 3 Year 2 of 3)	\$ 44,983.00

(420) HIGHWAY	
2022 Bobcat L28 Small Articulated Loader	\$ 50,758.00
Peterbilt 348-473118 with Tank (Year 5 of 5)	\$ 36,000.00
Peterbilt Dump Truck (Year 2 of 5)	\$ 28,150.00
John Deere 5090M Utility Tractor	
Diamond Boom Mower (Year 3 of 4)	\$ 34,300.00
TREE DEPARTMENT	
Bucket Truck (Year 4 of 5)	\$ 53,400.00
SUBTOTAL:	\$ 609,341.00
(440) SEWER	
Medium Duty Dump Truck (Retained Earnings)	\$ 90,000.00
Cobb Street Sewer Station (Phase 3	
Pumps and Motors) (Retained Earnings)	\$ 500,000.00
SUBTOTAL SEWER PROJECTS:	\$ 590,000.00
(450) WATER	
4x4 Pick Up with Utility Body (Retained Earnings)	\$ 65,000.00
Cottage Street Elevated Water Tank Replacement	
Phase 1 - Evaluation and Design (Retained Earnings)	\$ 185,000.00
SUBTOTAL WATER PROJECTS:	\$ 250,000.00

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE DEPUTY
MODERATOR

ARTICLE 9

No action.

ARTICLE 9 AS PRINTED IN THE WARRANT

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or borrow, and/or transfer from available funds, a sum of money for the engineering, design and construction of sewer line connections for the Henri A. Yelle Elementary School and the Norton High School, or take any other action relative thereto.

(SCHOOL COMMITTEE)

ARTICLE 10 (Counted or Unanimous)

I Aimee Sawyer MOVE that the Town vote to authorize the Select Board to petition the General Court for two additional all alcoholic beverages to be consumed off-premises liquor licenses with one license to be exercised within an area located on East Main Street between its intersection with Interstate 495 and the Town of Easton line and one license to be exercised within an area located on Old Colony Road between its intersection with North and South Worcester Streets and the Attleboro city line within the Town, said licenses not to be transferred to any other section of Town, nor shall the licensing authority authorize the transfer of such license within one year after the date of issuance; and authorizing the Select Board to establish a liquor license review committee and a competitive procedure for allocating liquor licenses that are now available or that may become available in the future; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Select Board approves amendments to the bill before enactment by the General Court which are within the scope of the general public objectives of the petition.

A motion to move was made by Bob Kimball to amend the meeting warrant article to remove the committee. Motion was 2nd. A hand count was taken and failed, 50-46 .

ARTICLE PASSES BY UNANIMOUS VOTE AS DECLARED BY
THE DEPUTY MODERATOR

ARTICLE 11 (Majority)

I Aimee Sawyer MOVE that the Town vote to amend Chapter 110 of the General Code, § 110-23 Funeral Leave, by approving Article 11 all as printed in the June 7, 2022, Annual Town Meeting warrant.

ARTICLE 11 AS WRITTEN IN THE WARRANT

To see if the Town will vote to amend Chapter 110 of the General Code, § 110-23 Funeral Leave, by deleting the existing language which reads as follows:

§ 110-23 Funeral leave.

In the event of a death in the immediate family, up to three days' leave may be granted. "Immediate family" shall be defined as a spouse, father, mother, brother, sister, child, aunt, uncle, mother-in-law, father-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law, grandparent, grandchildren, guardian, stepchildren, and significant other.

and by replacing it with the following language:

§ 110-23 Funeral leave.

In the event of a death of a brother, sister, mother-in-law, father-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law, stepparent, stepchild, grandparent, grandchild, guardian, immediate aunt, or immediate uncle, three (3) days with pay shall be allowed to an employee. In the event of a death of a spouse or person with whom the employee cohabits but to whom the employee is not married, child, mother or father, five (5) days with pay shall be allowed to an employee. Any additional time (up to five [5] additional days) for out-of-state travel may be taken from sick time and/or personal days, at the discretion of the employee's Department Head, or Commission, or the Town Manager. The Town Manager may authorize up to an additional two (2) days for extraordinary circumstances.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE DEPUTY MODERATOR

ARTICLE 12 (2/3 Vote)

I Aimee Sawyer MOVE that the Town vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, Article VI, Dimensional Regulations, §175-6.2 Table of Dimensional Requirements, with strikethrough text to be deleted and underlined text to be inserted, all as printed in Article 12 of the June 7, 2022, Annual Town Meeting Warrant.

ARTICLE 12 AS PRINTED IN THE WARRANT

To see if the Town will vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, Article VI, Dimensional Regulations, §175-6.2 Table of Dimensional Requirements, with strikethrough text to be deleted and underlined text to be inserted, all as set forth below, or take any other action relative thereto:

§ 175-6.2 Table of Dimensional Requirements. {Amended 10/17/2020 STM by Art. 4}

Table 6.2

Dimensional Requirements

- Residential Eighty (R-80)
- Residential Sixty (R-60)
- Residential Forty (R-40)
- Village Commercial (VC)
- Village Center Core (VCC)
- Commercial (C)
- Industrial (I)

Table 6.2

Dimensional Requirements

Use	Zoning District Dimension Requirements in Feet/Square Feet*						
	R-80	R-60	R-40	VC	VCC	C	I
Single-family dwelling (including accessory apartment if allowed)	80,000	60,000	40,000	18,000	NA	18,000	45,000
2 units per building	80,000	80,000	80,000	26,000	5,000		
3 <u>or more</u> units per building			110,000	34,000	5,000		
4 units per building			130,000	40,000	5,000		
5 units per building			150,000	50,000	10,000		
6 units per building			180,000	60,000	10,000		
7 units per building			180,000		10,000		
Minimum continuous frontage in	150	150	150	120	75	120	150
feet (see § 175-6.10)							

Table 6.2**Dimensional Requirements**

Minimum front yard for principal building (in feet)	50	40	40	10	10 ¹	50	40
Maximum Front Yard					40		
Minimum side yard for principal building (in feet)	35	25	25	10	10 ¹	15	30
Minimum side yard for accessory building (in feet)	10	10	10	10	10 ¹	10	10
Minimum rear yard for principal building (in feet)	25	15	15	20	20	20	40
Minimum rear yard for accessory building (in feet)	10	10	10	20	20	10	10

Table 6.2
Dimensional Requirements

Maximum	12%	16%	20%	50%	75%	33%	33%
percentage of lot covered by building							
Maximum height of building (in feet)	35	35	35	45	60	45	50
Maximum height (in stories)	3	3	3	3	4	3	3
Maximum height of chimneys, domes, spires, towers, radio or television antennas in any zone (in feet)	65	65	65	65	70	65	65

Maximum height in feet for wireless communication facilities is 125 feet.

¹ Distance could be decreased pursuant to a Special Permit granted by the Planning Board.

² Percentage could be increased pursuant to a Special Permit granted by the Planning Board.

* Wetlands and water bodies are not computed in lot area (see § 175-6.4).

For setbacks applicable to large-scale, ground-mounted solar photovoltaic power generation installations, see Article XXII, § 175-22.3.

Motion was made to move the question. Motion was 2nd.

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE DEPUTY

MODERATOR

ARTICLE 13 (2/3 Vote)

I Aimee Sawyer MOVE that the Town vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, Article II, Definitions, § 175-2.2, Article IV, Use Regulations, § 175-4.4, and Article IV, Use Regulations, § 175-4.5, by inserting the underlined text, by deleting the strikethrough text, and by renumbering accordingly, all as printed in Article 13 of the June 7, 2022, Annual Town Meeting Warrant.

ARTICLE 13 AS PRINTED IN THE WARRANT

To see if the Town will vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, by inserting the underlined text, by ~~deleting the strikethrough text~~, and by renumbering accordingly, all as follows, or take any other action relative thereto:

1. In Article II, Definitions, § 175-2.2, by inserting the following in a consistent format:

§ 175-2.2 Definitions

Terms defined.

In addition to definitions set forth for specific regulations elsewhere in this bylaw, the following words and terms shall have the meanings indicated below, whenever not clearly otherwise intended in the context:

Artisan Food and Beverage-small scale production or preparation of food made on site with limited to no automated processes involved and may include direct sales to or consumption by consumers. Includes uses such as small-batch bakeries, micro-breweries (15,000 barrels per year or less), brewpubs, artisan distilleries (10,000 barrels per year or less) as regulated by the Commonwealth, small batch candy shops and local cheese makers. Uses should allow outdoor seating or patio as an accessory use depending on the zoning district.

Artisan Manufacturing-application, teaching, making, or fabrication of crafts or products by an artist, artisan, or craftsperson either by hand or with minimal automation and may include direct sales to consumers. Includes uses that employ activities and processes such as small-scale fabrication, welding, and coating that are typically not permitted in non-industrial zoning districts.

Small Scale Indoor Recreation-establishment that provides amusement, entertainment or physical fitness that occur indoors for a fee or admission charge. May require membership and/or cater to walk in customers. May also include food or beverage service. Such uses are not limited to: arcades, art/dance/exercise studio; bowling alleys; drama/voice/instrument instructional studio; health club/fitness center; ice and roller skating; rock climbing; indoor hockey, lacrosse or soccer; laser tag; martial arts studio; indoor swimming pool; tennis, handball, badminton, racquetball; golf simulation.

Life Sciences- companies operating in the research, development and manufacturing of pharmaceuticals, biotechnology-based food and medicines, medical devices, biomedical technologies, nutraceuticals, cosmeceuticals, food processing, and other products that improve the lives of organisms.

Manufacturing- the branch of manufacture and trade based on the fabrication, processing, or preparation of products from raw materials and commodities. This includes all foods, chemicals, textiles, machines, equipment, lumber, wood, pulp, and refined metals and minerals derived from extracted ores.

2. In Article IV, Use Regulations, § 175-4.4:

§ 175-4.4 **Commercial uses.**

[Amended 5-14-2018 ATM by Art. 22; 5-15-2019 ATM by Art. 16;
10/17/2020 STM by Art. 4 and 6]

Principal Uses

Zoning Districts

Allowed Uses

	R-80	R-60	R-40	VC	VCC	C	I
Administrative, professional offices	N	N	N	Y	Y	Y	Y
Banks, financial institutions	N	N	N	Y	Y	Y	Y
Retail stores, shops, trade services	N	N	N	Y	Y	Y	Y
<u>Medical, dental offices and clinics</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>
<u>Computer programming and software services, including data banks and retrieval</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>Y</u>	<u>N</u>	<u>Y</u>	<u>Y</u>
<u>Conference Center</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>
<u>Corporate, administrative or business offices for companies principally engaged in life sciences</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>
Home craftsman shops (no employees)	SP	SP	SP	Y	N	Y	N
Hotel, motel	N	N	N	SP	SP	Y	Y
New or used cars, trailer or boat sales	N	N	N	N	N	Y	Y
Funeral home	N	N	N	SP	N	Y	N
Home occupation-professional offices except veterinary, provided that no more than 3 persons are employed in addition to resident and that no more than 25% of the total floor area is devoted to such office	SP	SP	SP	Y	N	Y	N
Home occupation-custom work in home or accessory building by resident with no more than 1 other person regularly employed and not more than 25% of floor area regularly	Y	Y	Y	Y	Y ¹	Y	N

devoted to such use and there is no exterior storage or display of products, materials, or equipment							
Home occupation-including professional offices, provided there are no employees other than residents and there is no visible exterior storage of products, materials or equipment	Y	Y	Y	Y	Y ¹	Y	N
Repair and service shops, including auto repair, provided that work is done in an enclosed building and there is no long-term outside storage of wrecked cars, and including welding, auto body repair, soldering and painting incidental to automobile repair	N	N	N	Y	N	Y	Y
Electronic message center (EMC)	N	N	N	SP	SP	SP	SP
Wholesale offices, showrooms with no on-site storage	N	N	N	Y	SP	Y	Y
Bus or railroad terminal, passenger station	N	N	N	Y	N	Y	Y
Commercial parking facilities	N	N	N	Y	SP	Y	Y
Gasoline filling/service station, car wash	N	N	N	SP	N	Y	Y
Commercial recreational facilities, tennis and other playing courts, not including drive-in theaters, and no less than 150 feet from nearest residential boundary	N	N	N	SP	N	Y	Y
Restaurants, night clubs and other places serving food or beverages	N	N	N	Y	Y	Y	Y
Drive-through facility	N	N	N	SP	N	SP	SP
<u>Artisan Food and Beverage</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>
<u>Artisan Manufacturing</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>
<u>Small Scale Indoor Recreation</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>
Wireless communication facility (located on a monopole)	N	N	N	N	N	SP	SP

Wireless communication facility (on existing structure, excluding monopole)	Y	Y	Y	Y	Y	Y	Y
Body art establishment	N	N	N	N	N	N	SP
Adult entertainment, including adult motion-picture theaters, adult bookstores and activities defined in MGL c. 272, § 31	N	N	N	N	N	N	SP*
Medical Marijuana Treatment Center	N	N	N	SP ⁺	N	SP ⁺	SP ⁺
Allowed-by-right principal uses as enumerated in § 175-4.4, Commercial uses, with 10,000 or more square feet of floor area or 25 or more parking spaces (See § 175-4.8 for detailed explanation.)	SP	SP	SP	SP	SP	SP	SP
Marijuana establishment, excluding "social consumption establishments" of any kind, including private social clubs, exercise or holistic studios or facilities and all other private entities	N	N	N	SP ⁺	N	SP ⁺	SP ⁺
Marijuana establishment, "social consumption establishments" of any kind, including private social clubs, exercise or holistic studios or facilities and all other private entities	N	N	N	N	N	N	N

Notes:

* If 1,000 feet from all other zoning districts and cemeteries and 500 feet from like uses.

¹ *Parking is subject to verification and approval by the Inspector of Buildings/Building Commissioner and Planning Director*

⁺Only areas designated on Marijuana Overlay District

3. In Article IV, Use Regulations, § 175-4.5:

§ 175-4.5 **Industrial uses.**

[Amended 5-15-2019 ATM by Art. 19; Amended 10/17/2020 STM by Art. 4]
Principal Uses

Zoning Districts

Allowed Uses

R-80 R-60 R-40 VC VCC C I

	R-80	R-60	R-40	VC	VCC	C	I
Research, technical laboratories <u>including life sciences</u>	N	N	N	SP	N	SP	Y
Warehouse, storage and distribution facilities	N	N	N	SP	N	SP	Y
<u>Wholesale distribution of food and beverage</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>SP</u>	<u>N</u>	<u>SP</u>	<u>Y</u>
Wholesale offices or showrooms with storage on premises	N	N	N	SP	N	SP	Y
Sale <u>or rental</u> of new or used construction or materials handling equipment, farm implements and machinery	N	N	N	N	N	SP	Y
Light processing and fabrication	N	N	N	N	N	SP	Y
Factories, manufacturing firms	N	N	N	N	N	N	Y
Machine-intensive processing, fabrication and assembly	N	N	N	N	N	N	Y
<u>Manufacturing, assembly, compounding, packaging and distribution for companies principally engaged in life sciences</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>SP</u>	<u>Y</u>
Auto body repair, paint, soldering or welding shop	N	N	N	N	N	N	Y
Earth removal	SP	SP	SP	SP	SP	SP	SP
Allowed-by-right principal uses as enumerated in § 175-4.5 , Industrial uses, with 10,000 or more square feet of floor area or 25 or more parking spaces (See § 175-4.8 for detailed explanation.)	SP	SP	SP	SP	N	SP	SP
Large-scale, ground-mounted solar photovoltaic installations (See Article XXII , § 175-22.3A .)	—	—	—	—	N	—	—
Digital/electronic billboard	N	N	N	N	N	N	SP

(PLANNING BOARD)

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE DEPUTY
MODERATOR

ARTICLE 14 (2/3 Vote)

I Aimee Sawyer MOVE that the Town vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, Article XIX. Affordable Housing, Section 19.3 Applicability, by inserting at the end of the existing language the sentence:

“Zoning Bylaw Article XIX shall not be required when
the Town is at or above 10% of the Chapter 40B
Subsidized Housing Inventory threshold.”

all as printed in Article 14 of the June 7, 2022, Annual Town Meeting Warrant.

ARTICLE 14 AS PRINTED IN THE WARRANT

To see if the Town will vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, Article XIX. Affordable Housing, Section 19.3 Applicability, by inserting the underlined text, as set forth below, or take any other action relative thereto:

§ 175-19.3 Applicability.

- A. Division of land. This bylaw shall apply to the division of land held in single ownership as of October 8, 2003, or anytime thereafter, into six or more lots, whether such lots are created at one time or cumulatively from said land held in single ownership, and shall require a special permit. A special permit shall be required for land divisions under MGL c. 40A, § 9, as well as for "conventional" or "grid" divisions allowed by MGL c. 41, §§ 81L and 81U, including those divisions of land that do not require subdivision approval. The

Norton Planning Board shall be the special permit granting authority (SPGA) for all special permits under this bylaw.

- B. Multiple units. This bylaw shall apply to the construction of six or more multifamily dwelling units, whether on one or more contiguous parcels, in existence as of October 8, 2003, and shall require a special permit.

Zoning Bylaw Article XIX shall not be required when the Town is at or above 10% of the Chapter 40B Subsidized Housing Inventory threshold.

ARTICLE FAILS BY 2/3 VOTE
AND IS DEFEATED AS DECLARED BY THE DEPUTY
MODERATOR

ARTICLE 15 (2/3 Vote)

I Aimee Sawyer MOVE that the Town vote to amend the Town Charter and the Town Bylaws to create a Department of Public Works and the position of Department of Public Works Director, and to create a Water and Sewer Commission to replace the elected Board of Water and Sewer Commissioners, and to approve Article 15, all as printed in the June 7, 2022, Annual Town Meeting Warrant.

ARTICLE 15 AS WRITTEN IN THE WARRANT

To see if the Town will vote to amend the Town Charter and the Town Bylaws to create a Department of Public Works and the position of Department of Public Works Director, and to create a Water and Sewer Commission to replace the elected Board of Water and Sewer Commissioners, as follows:

Part A (2023 Charter Amendments)

1. In Article 3, Elected Officers:

- (1) Delete in Section 3-1(b), the words “a Board of Water and Sewer Commissioners,”;
- (2) Delete the title and text of Section 3-7, Board of Water and Sewer Commissioners and renumber the remaining section of Article 3 accordingly;
- (3) In Section 3-2(d), insert at the end of the existing list the words, “a Water and Sewer Commission”.

2. In Article 4, Town Manager:

- (1) In Section 4-2(c), at the end of the existing list of Town Manager appointees, insert the following, “a Department of Public Works Director”.

3. In Article 5, Administrative Organization, insert a new section 5-3, as follows:

SECTION 5-3: DEPARTMENT OF PUBLIC WORKS.

- (a) There shall be a Department of Public Works that shall have all the powers and duties now or from time to time vested by general law or special act in the following boards, departments and offices:—road commissioners, surveyors of highways, superintendent of streets, water commissioners, sewer commissioners and such offices shall thereby be abolished.
- (b) The Department of Public Works shall be under the supervision of a Director, appointed by the Town Manager in accord with Sections 4-2(b) and (c), which Director shall provide policy direction and supervision for the department as a whole and for each division superintendent position as

may be created from time to time following a public hearing; provided, however, that prior to any changes made to water and sewer rates shall first be the subject of a public hearing for which the Director shall provide notice by posting on the Town website and in any other location deemed appropriate by the Town Manager, and, further, be approved by the Water and Sewer Commission; there shall at a minimum, be a Highway Division under the supervision and day to day direction of the Highway Superintendent, and a Water and Sewer Division under the day to day supervision and direction of the Water and Sewer Superintendent.

- (c) The Department of Public Works may assume responsibility for similar matters for other departments as may be agreed to from time to time by the Public Works Director, Town Manager and relevant Department head, including but not limited to: responsibility for building and grounds maintenance generally or for particular departments, as well as for the duties and functions of the cemetery commissioners, tree warden, forestry department, or other Town Departments, provided, however, that any such agreement shall be summarized in a memorandum of agreement between the parties concerning the responsibilities and obligations of the Department of Public Works and such other department, such agreement shall be placed on file and be subject to written amendment; further, except as provided in Section 5-3(b), the inclusion of additional functions in the Department of Public Works shall not undermine or diminish the statutory functions of such boards, committees or officers under state law, special act or this Charter.
4. In Article 8, Transitional Provisions, insert a new section 8-6, as follows:

SECTION 8-6: TRANSITION TO APPOINTED WATER AND SEWER COMMISSION

- (a) As of the effective date of Section 5-3 of the Charter, the terms of the incumbent members of the Water and Sewer Commission shall be terminated and the office abolished; provided, however, that the members of the Water and Sewer Commission then in office shall be the initial members of a Water and Sewer Commission, which Commission shall, at the request of the Public Works Director or the Town Manager, consult with said official concerning matters related to water and sewer. Such incumbent members shall serve for a period equal to the remainder of their term, and, under the provisions of subsection (d) of Chapter 3-2 of the Charter, any vacancies may be filled by the Select Board for a period of time not to exceed 3 years, so that the appointments to such Commission are staggered and all members are not newly appointed in the same fiscal year.
- (b) No person in the regular permanent full-time service or employment of the Town in relation to the functions addressed in section 5-3 of this Charter shall forfeit the rate of compensation, grade, step or time of service because of the establishment of the Department of Public Works. Each such person shall be retained in a capacity as similar as may be practicable to the person's former capacity. No collective bargaining agreement, contract or liability in force on the effective date of the 2023 Charter amendment shall be affected by this vote to amend the Charter.
- (c) All records, property and equipment of any office, department or agency or part of any office, department, or agency whose powers and duties were assigned by the 2023 Charter amendment to the Department of Public Works, shall be transferred immediately upon the effective date of such amendments. All official bonds, obligations, contracts, and other instruments entered into or executed by or on behalf of the town prior to the effective date of this act and all taxes, assessments, fines, penalties and forfeitures incurred or imposed, due or owing to the town shall be enforced and collected, shall continue without abatement and shall remain

unaffected by the 2023 Charter amendments. No contracts or liabilities in force on the effective date of Section 5-3 of the Charter shall be affected by this action or by the abolition of any offices under this amendment.

PART B (Bylaw amendment)

And, further, to see if the Town will vote to amend the General Bylaws to address the new Department of Public Works Director position created by the 2023 Charter Amendment, as follows:

- 1. Insert in §110-10, at the end of the list appearing therein of non-union jobs or positions in the Classification Plan, the following, “Department of Public Works Director”; and, further
- 2. Insert in §110-11 at the end of the list appearing therein of non-union jobs or positions in the so-called Salary Plan, the following:

	<u>PROPOSED</u>
Department of Public Works Director	\$123,000 to \$170,000

- 3. Provided, however, that such bylaw amendments, following approval of the Attorney General and compliance with G.L. c.40, §32, shall take effect upon the effective date of the 2023 Charter changes creating said position.

or take any other action relative thereto.

Michael Toole proposed this article and explained what the article was proposing and what changes would incur with the change. The Water/Sewer Commissioners spoke and other concerns were raised by residents.

Keith Silver made a motion to move the question. Motion was 2nd. The motion to move the question passed.

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
DEPUTY MODERATOR

ARTICLE 16

Not recommended.

ARTICLE DECLARED LOST AS DECLARED BY THE
DEPUTY MODERATOR

ARTICLE 17 (2/3 Vote)

I Aimee Sawyer MOVE that the Town vote to amend the Norton Zoning By-law, Article III – Zoning Map and Districts in the Town of Norton Zoning Map adapted thereunder, which is entitled “Zoning Map Town of Norton, Massachusetts and dated June 1999”, last revised May 8, 2021, by changing from the Industrial (I) Zoning District to Village Commercial (VC) on an area of land along Elm Street and Cross Street containing approximately +16.25 acres and comprising the parcel of land as shown on the Town of Norton Assessor’s Map as Map 17, Parcel 36.

Linda Abrue, 63 Elm Street who abuts the property, requested that this article be passed over. The Developer Ann Brensley spoke about rezoning the property so an actual project can be rebuilt. She expressed how they are trying to move on with this.

Town Council recommended that to refer the article back to Planning Board for further study which would have the same effect as passing over as passing over has a legal history of problems and referring back to the Planning Board will achieve the same thing. Motion was made to refer the article back to the Planning Board and it was 2nd. Motion passed.

The motion to refer back to the Planning Board for further study failed.

It was further explained that this article is for rezoning purposes only.

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE DEPUTY
MODERATOR

ARTICLE 18

Not recommended.

ARTICLE 18 AS PRINTED IN THE WARRANT

To see if the Town of Norton will adopt one of the following two phrases as its town motto:

- (a) ACUMEN ACUTUM (“sharp point, talent or intellect”)
- (b) ACUMINA PRAEACUTA (“point, talent or intellect sharpened to a fine point”)

Dan Pearson made a motion to on Article 18 as printed in the Warrant except to eliminate section B. Motion was 2nd. He explained definition of the Motto.

ARTICLE FAILED AS DECLARED BY THE DEPUTY MODERATOR

ARTICLE 19 (Majority)

I Aimee Sawyer MOVE that the Town vote to transfer the amount of \$3,000.00 from Free Cash for the purpose of collecting and disposing of discarded items abandoned along the roadways and throughout the town that require special handling, including all other incidental and related costs.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE DEPUTY MODERATOR

ARTICLE 20

No action.

ARTICLE 21

No action.

The Deputy Town Moderator moved to adjourn the Annual Town Meeting which motion was passed by majority 10:43 pm. No action was taken on the final two articles appearing on the warrant.

A True Copy Attest:

Lucia B. Longhurst

Town Clerk

TOWN OF NORTON						
OFFICIAL RESULTS-ANNUAL TOWN ELECTION						
SATURDAY, APRIL 30, 2022						
	P1	P2	P3	P4	P5	
Selectmen (3) YEAR						
Blanks	120	105	77	90	53	445
Steven T. Hornsby	126	103	93	109	111	542
Kevin Snyder	166	159	122	137	123	707
Robert Harrington Welsh, Jr.	128	111	94	90	88	511
Write Ins	102	96	78	82	71	429
	642	574	464	508	446	2634
Board of Assessors (1)						
Blanks	312	272	227	247	216	1274
Write Ins	9	15	5	7	7	43
	321	287	232	254	223	1317
Board of Assessors (3)						
Blanks	317	277	230	248	219	1291
Write Ins	4	10	2	6	4	26
	321	287	232	254	223	1317
Planning Board (3)						
Blanks	892	792	650	717	626	3677
Write Ins	71	69	46	45	43	274
	963	861	696	762	669	3951
School Committee (2)						
Blanks	133	107	95	121	90	546
Sheri Lynn Cohen	183	166	117	128	121	715
Renee L. Deley	127	127	123	119	111	607
Nicholas Schleicher	198	174	128	131	123	754
Write Ins	1	0	1	9	1	12
	642	574	464	508	446	2634

TOWN OF NORTON						
OFFICIAL RESULTS-ANNUAL TOWN ELECTION						
SATURDAY, APRIL 30, 2022						
	P1	P2	P3	P4	P5	
Water/Sewer (1)						
Blanks	133	114	84	87	98	516
Steven L. Bernstein	185	172	148	167	124	796
Write Ins.	3	1	0	0	1	5
	321	287	232	254	223	1317
Water / Sewer -- 3 yr						
Blanks	102	86	64	85	81	418
Steven Paul Bishop	217	198	168	165	141	889
Write Ins	2	3	0	4	1	10
	321	287	232	254	223	1317
Housing Authority (2)						
Blanks	313	280	226	238	220	1277
Write Ins	8	7	6	16	3	40
	321	287	232	254	223	1317
Housing Authority (3)						
Blanks	140	108	75	101	97	521
Paul A. Ruozzi	180	178	155	153	128	794
Write Ins	1	1	0	0	0	2
						1317
Housing Authority (5)						
Blanks	133	102	79	109	103	526
James R. Dinsel	186	185	153	147	120	791
Write Ins	2	0	0	0	0	1317

TOWN OF NORTON						
OFFICIAL RESULTS-ANNUAL TOWN ELECTION						
SATURDAY, APRIL 30, 2022						
WRITE INS						
	P1	P2	P3	P4	P5	
SELECT BOARD						
CODY THOMPSON	96	99	74	77	69	415
PLANNING BOARD 3						
LAURA PARKER	30	43	24	25	21	143
JAMES ARTZ	19	0	10	5	9	43
BILL MARR	0	0	0	0	4	4
HOUSING AUTHORITY 2 YEARS						
CHARLES REYNOLDS	0	0	0	8	1	9
A TRUE COPY ATTEST						
LUCIA B. LONGHURST						
TOWN CLERK						

SELECT BOARD

I would like to take this opportunity to thank not only my fellow Board members, but also those who were either elected or appointed to serve on town boards, committees, and/or commissions. Volunteers are so critical to the Town of Norton, and we would not be able to do our vital work without the tireless efforts of our dedicated volunteers.

We are grateful for the continued support of our state and local legislators. As part of the House Appropriations Package, Congressman Auchincloss secured a win for Norton to fund the Norton Water and Sewer Department for Source Water Well Replacement Project at a funding level of \$1,475,000.

The 2021 Master Plan was distributed at the Fall Town Meeting. Norton's residents and stakeholders contributed invaluable thoughts through numerous activities, four public workshops, and a Draft Plan Release presentation and feedback period. Through public workshops, the team received feedback from residents, business owners, visitors, and many others. Public input was the essential ingredient to this Plan. In addition to using current and accurate data, this Plan responds directly to public input.

Michaela Whelan took office as the ninth president of Wheaton College on January 1, 2022. She came to Wheaton from Emerson College, where she served as provost since 2013. The town of Norton welcomes President Whelan, and we look forward to a continued partnership with Wheaton College.

The Rail Trail Project continued to stay on track. The Town Manager worked with residents to obtain purchase agreements of permanent trail easements whose parcels were needed to construct the bike trail. Norton's Rails to Trails Path will benefit members of the town and the surrounding area by providing a cost-effective and health-promoting means for exercise and commuting. It will connect the Myles Standish Industrial Park to the Mansfield Commuter Rail for year-round recreation for cyclists, wheelchair users and strollers, horseback riders, runners, walkers, birdwatchers, in-line skaters, and cross-country skiers.

In April the Select Board bid a farewell and expressed gratitude for their service to both Jack Conway and Renee Deley as they decided not to seek reelection. With two Select Board seats on the ballot, the results of this competitive 3-person race saw Kevin Snyder and Steven Hornsby as the victors.

A warm thank you and appreciation to all of the Municipal and School staff and our volunteers who continue to work tirelessly to improve the services and make the Town of Norton a wonderful community in which to work and live.

Respectfully submitted,

Meg Artz, Chair

FINANCE COMMITTEE

During Fiscal Year 2022, as required by the town's Charter and By-Laws, the Finance Committee reviewed and made recommendations on all warrant articles at the annual Town meeting in June and all Special Town meetings. In addition, the Committee has been meeting since February reviewing budgets, warrant articles and anticipated revenue and expenditures for Fiscal Year 2023.

As it did in FY2021, the ongoing COVID-19 pandemic has caused continued financial uncertainty. For the past year, we have continued to speculate on the long-term impact of the pandemic to the FY23 budget at the federal, state and local levels. In addition to COVID-19 impacts, inflationary pressures have been at the highest levels seen in a generation. The costs of everything from new and used vehicles to building supplies and food are up dramatically in the last 8-12 months. Consumer Price Index is up 10.8% in the 12 months prior to April 2022. One continued area of concern is that by supplementing our municipal operating budget with federal stimulus funds, we may be unable to provide level services, once the stimulus has run its course, especially considering current inflationary concerns.

While the COVID-19 crisis has been a challenge, we have collectively decided to take a major step into the future of our town by voting to approve a Proposition 2 ½ debt exclusion for three significant capital projects at our 2021 Annual Town Meeting. Those projects include a new Town Hall, Athletic Complex, and Senior and Community Resource Center. These new facilities will usher in a new era for Norton and support our growing community over the next several decades. Work is in the planning stages for the Town Hall and Senior/Community Resource Center, and construction is already underway on the Athletic Complex.

Preparing a budget for FY2023 has again proved to be a challenging process. While there was support to pass the debt exclusion for our building projects, support for a general override remains low. The major revenue sources for the FY23 budget include: 1) Taxes collected on real estate located within the Town limits. The total real estate taxes can be increased no more than 2.5% from the prior year. 2) In addition, the Town budgets for expected new growth within the Town, essentially from new construction. 3) Local Aid, which are funds from the Commonwealth of

MA, which we were concerned could be impacted in our current environment of economic uncertainty. 4) Local receipts such as automobile excise tax revenue and permitting fees round out the major sources of Town revenue. The budget for FY2023 recommended by the Finance Committee to the June 2022 session of the Annual Town Meeting provides level services for the coming year. We recommended the use of \$700,000 of available free cash. Since May of 2013, the Town has utilized a minimum of \$600,000 in Free Cash each year to help balance the proposed budget. The use of free cash to balance the budget is risky, as it uses non-recurring revenue to balance current and continuing operating expenses but because of our conservative approach to revenue and expenses, we have been fortunate to have enough free cash to support its use. In addition, we currently recommend the use of \$0 from our Stabilization Fund (we plan to wait until the fall). The Stabilization Fund was established to set aside funds for emergency use and with our strong fiscal policies we have been fortunate to build up this fund balance.

The expenditures approved within the budget include salaries (largely increasing per contractual agreements), maintenance, various debt payments, supplies and benefits. The members of the Finance Committee recognize that when revenue does not keep pace with expenses, the imbalance can only be rectified in two ways: with a Proposition 2½ Override or to keep expenditures within projected revenues. We emphasize the importance of operating within the various recommended budgets which will require the assistance of the various department heads, committees and boards. They must operate within the recommended budgets to avoid potential reductions in expenditures and possibly services at a later date. The budget presented by the Town Manager and recommended by the Finance Committee is a balanced budget and we have allocated the anticipated revenues to the recommended budgets as fairly as possible.

With the FY2023 level services budget, the Police and Fire Departments budgets were reduced largely in their overtime budgets. The reductions in overtime could result in a reduction for certain shifts and run the risk of increasing response times for any of these departments.

The FY2023 recommended budget is a 2.00% over the FY2022 budget, with the increases broken out as follows:

- 1.97% increase for the General Government budget
- 2.00% increase for the Norton Public Schools budget

- 5.19% increase for Fixed & Shared Expenses

The recommended General Government budget results in a \$372,886 reduction from the requested 4.55% increase and the recommended Norton Public Schools budget results in a \$915,514 shortfall from the requested 4.83% increase.

The total operating budget as of this writing, excluding state and county assessments, is \$65,173,957. This is a 2.77% increase (\$1,759,555) over the FY2022 approved budget of \$63,414,402.

The Finance Committee wishes to thank the School Committee, School Superintendent Dr. Joseph Baeta, Police Chief Brian Clark, Fire Chief Shawn Simmons, Highway Superintendent Keith Silver, Water/Sewer Superintendent Frank Fournier, Director of Planning and Economic Development, Paul DiGuseppi and the many town boards and department heads for their presentations and diligence in the budgeting process. Additional thanks to Assistant to the Town Manager Michelle Brown and Finance Committee Recording Secretary Rachel Medas for their invaluable assistance to the Committee. Moreover, the Finance Committee extends a special thank you to Town Manager Michael Yunits for his guidance, preparation and helpful insights throughout the budget process, and to the Select Board for their ongoing collaboration. Finally, well wishes to the four members that moved on from the Finance Committee this year for their years of service: Peter Carignan, Michael Fiore, Aaron Smith, and Kevin Snyder.

Respectfully submitted by the Norton Finance Committee:

Kevin Bugaj
 Paula Daniels
 Stephen Evans
 Yelena Gordon
 Jeffrey Moynihan
 Frank 'Joe' Parker, III
 William Rotondi
 Aimee Sawyer, Chair
 Cody Thompson
 Zack Tsilis
 Bonnie Yezukevich, Vice Chair

TOWN ACCOUNTANT

I herewith submit the Annual Report of the Town Accountant's Department, for the Fiscal Year ended June 30, 2022, in accordance with Chapter 41, Section 61, of the Massachusetts General Laws.

This report summarizes all financial transactions during this fiscal period and is supported by the following schedules:

1. Town Employees Gross Salaries and Wages.
2. Balance Sheet as of June 30, 2022.
3. General Fund Revenue.
4. Summary of Appropriation Accounts.
5. Summary of Special Revenue Accounts.

I wish to thank all Departments for their cooperation.

James Puello
Town Accountant

Mary Ann D'Andrea
Assistant Town Accountant

Dorothy K. Leitch

**GROSS SALARIES AND WAGES BY DEPARTMENT
FISCAL YEAR JULY 1, 2021 – JUNE 30, 2022**

**FY22
YTD SALARY**

SELECTMEN

Reid, Jennifer L.	63,899.80
Medas, Rachel	85.00

TOWN MANAGER

Brown, Michelle T.	108,722.79
Yunits, Michael D.	170,473.93

FINANCE COMMITTEE

Medas, Rachel	510.00
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TOWN ACCOUNTANT

D'Andrea, Mary Ann	67,590.00
Leitch, Dorothy K.	25,397.62
Puello, James H.	131,720.00

ASSESSORS

Ellis, Denise A.	94,749.45
Noonan, Felicia	55,149.60
Malone, Kelly	37,351.92

TREASURER/COLLECTOR

Archer, Emily	7,523.10
Boudreau, Jacqueline	83,532.41
Hanlon, Jeanne M.	68,690.79
Margeson, Anita	2,604.16
McClellan, Courtney	26,139.01
McGuinness, Mellisa	15,480.23
Medico, Teena	626.92
Sroka, Jennifer	14,666.65
VanDyne, Catherine M.	41,278.82

DATA PROCESSING

Fisk, Charlene	37,191.13
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TOWN CLERK

Andrews, Norma Jeanne	171.00
Bernstein, Carol	121.13
Byrnes, William	128.25
Durden, Brooke	15,689.18
Eno, Kathleen	142.50
Fong, Donna	171.00
Gray, Carrol	131.81
Gutman, Dennis	131.81
Longhurst, Lucia B.	78,086.79
Lovinger, Robert	131.81
Martin, Faith	142.50
McCarron, Judith	171.00
McGuinness, Melissa	24,715.41
Myers, Drew	142.50
Paille, Ray	128.25
Rice, Sharon	171.00
Ross, Donna	171.00
Scagnoli, Henry	128.25
Schneider, Ruth	691.50
Slattery, Beverly	135.38
Slattery, James	142.50
Tsillis, Sonia	131.81
Wilson, Vivianne	138.94

CONSERVATION

Carlino, Jennifer M.	20,995.58
Harrop, Megan	36,769.31
Thomas, John	62,176.86

PLANNING BOARD

DiGuiseppe, Paul	89,730.76
Carmichael, Bryan	31,411.17

POLICE

Anderson, Jesse	98,273.28
Archer, Joshua	53,973.25
Booher, Michael F.	83,423.57
Cameron, James M. Sr	145,792.17
Carvalho, Lisa T.	63,263.28
Chmielinski, John N.	113,780.82
Cibotti, Ashley	98,199.09
Clark, Brian M.	180,583.71
Costa, Melanie	66,371.86
Cota, Bryan A.	84,014.72
Dennett, John J.	132,522.02
Eisnor, Cameron	91,152.38
Eisnor, John D.	110,617.45
Franco, James C.	137,600.86
Goodwin, Jonathan D.	144,387.84
Goodwin, Michelle L.	18,973.50
Jackson, Todd M.	131,755.59
Kennedy, Keith	101,900.21
King, Bryan C. Sr	87,242.60
Mahoney, Sean P.	86,817.26
Mailloux, Rachel L	93,864.50
Mccarthy, Christopher J	91,006.82
Morse, Jarrad W.	102,878.54
O'Malley, Paul	48,320.98
Perez, Janna	93,150.90
Petersen Jr, Thomas	126,078.43
Precourt, Nicholas D.	107,311.84
Robichaud, Ronald M.	110,206.13
Ruskey, David M.	103,003.73
Schleicher Jr, Kevin K	125,308.39
Stewart, Seth	43,748.95
Sweeting, Scott D.	87,199.78
Turcotte, Charles E.	101,774.18
Winters, Jesse L.	117,287.91
Worrall, John P.	114,803.11
Worrall, Sean	96,066.94
Wry, Bradford	87,476.07

**POLICE OUTSIDE
DETAIL**

Allard, Jonathan	1,273.41
Allen, Patricia	25,223.93
Anderson, Jesse	1,448.47
Andrade, Keven	270.60
Araujo, Jason W.	891.38
Archer, Joshua E	525.28
Berard, Paul J.	509.36
Booher, Michael F.	3,581.44
Borsari, Daniel	509.36
Bramwell, Todd A.	3,013.08
Brassard, Robert E. Jr.	1,018.72
Briere, Andrew S.	1,878.27
Burke, Michael J Jr.	509.36
Cameron Sr, James M.	26,133.68
Chmielinski, John N.	30,326.67
Cibotti, Ashley R.	2,037.36
Correia, Devhan	1,082.39
Costa, Melanie	382.00
Costa, Shawn, J.	604.87
Cota, Bryan A.	14,104.65
Cullen, David J.	254.68
DaSilva, Filipe A.	1,018.73
Dennett, John J.	65,905.64
Dillingham, William A.	764.04
Eisnor, Cameron	11,301.09
Eisnor, John D.	1,313.44
Ferreira, Joshua J	254.68
Foley, Samantha B.	1,719.10
Franco, James C.	7,308.90
Furtado, Jordan	1,018.73
Gariepy, Timothy P.	32,280.69
Gaucher, Jacqueline	4,456.92
Goodale 111, William H.	509.36
Goodwin, Jonathan D.	71,561.70
Gorham, Bobby G.	30,992.36
Hopkins, Riichard E.	1,559.93

POLICE OUTSIDE DETAIL (Continued)

Hurley, Joseph	1,146.06
Jackson, Todd M.	9,250.74
Kearney, Philip	764.04
Kennedy, Keith E	11,253.49
King, Bryan, Sr.	1,528.08
Laporte, Thomas D	254.68
Larrabee, Joanne M.	1,973.77
Larrabee, Logan	1,528.09
Levesque, Casey	1,528.08
Lima, Gilbert, C.	2,801.49
Lima, Gilbert P Jr.	11,290.82
Locke, Joseph	859.55
Mahoney, Sean P.	509.36
Massa, Peter	2,292.12
McAnagh, Todd W.	541.20
McCarthy, Christopher J.	907.29
McCarthy, Sean A.	764.04
McGrath, John	11,800.83
McKennna, Stephen M.	7,608.59
Mello, Kyle J.	541.20
Miller, Jessica	1,018.72
Mobley, Kevin J.	1,941.95
Moitoza, Evan R	1,910.10
Mongeon, Douglas B.	573.03
Morris, Roy V.	1,528.08
Morse, Jarrad W.	636.68
Newman, Thomas	509.37
O'Malley, Paul J	6,987.73
Patterson, Willie J.	509.37
Pennellatore, Justin S.	2,631.68
Pereira, Brian	573.03
Perez, Janna M	6,621.72
Pimentel, Fernando J	445.69
Poore, Matthew E.	509.37
Precourt, Nicholas D.	4,410.10

POLICE OUTSIDE DETAIL (Continued)

Raposa, Russell M	2,546.81
Rizzuto, Sheryl	8,913.82
Robichaud, Ronald M.	23,704.92
Robitaille, Joseph F.	445.69
Ruskey, David M.	1,528.00
Santos, Theodore L.	764.04
Schleicher, Kevin K. Jr.	18,084.35
Shubert, Robert N.	1,018.72
Silva, John M.	541.20
Stewart, Daniel J.	254.68
Stewart, Seth T	9,311.71
Sweeting, Scott D.	6,195.82
Turcotte, Alex	1,114.23
Turcotte, Charles E.	5,113.56
Vafides, John A.	4,711.58
Vickery, John K.	509.36
Winters, Jesse L.	3,123.90
Worrall, John P.	49,285.24
Worrall, Sean	21,621.78
Wry, Bradford J	22,114.94
Wunschel, Joshua	1,018.72

SPECIAL POLICE

Allen, Patricia	9,406.25
Bramwell, Todd	214.64
Butler, Arlene L.	354.75
Danckert, Christopher	172.00
Gariepy, Timothy	86.00
Goodwin, Amanda	279.50
Gorham, Bobby G.	5,955.50
Hupf, Susan	1,075.00
Scolaro, Joseph	86.00
Stewart, Seth	172.00
Watterson, Sharon	225.75

FIRE

Alves, Cameron J.	99,074.45
Barry, Kathleen M.	113,706.14
Becker, Brandon	83,101.90
Bisio, Kelsey	92,992.29
Buczek, Mikhail	47,508.22
Burgess, Andrew	114,677.25
Burgess, Edward	111,912.49
Butler, Mathew	102,907.88
Cannata, Michael	86,546.57
Cornell Matthew	84,247.86
Crowley, Robert T	100,864.25
Cullen, Dakota	24,511.91
Drobnis, Jonathan R.	22,647.87
Dyer, Nicholas R.	96,769.23
Fernald, Nicholas G.	94,120.68
Ferreira, Christopher T.	123,220.36
Fisher, Christopher	82,984.70
Fitzgerald, Meghann	67,379.04
Foley, Michael	22,499.32
Fuller, Alvan T. III	152,178.42
Haskins, Christopher	4,153.48
Hinkley, Bernard	2,000.00
Hughes, Ryan D.	97,091.35
Hurd, Brian D.	115,503.51
Jones, Christopher M.	101,612.74
Jorge, Joshua S.	102,696.82
Keene, Benton W. III	119,562.75
Lowney, Nathan	23,611.01
Lundstedt, Brian	68,450.23
Medeiros, Richard M.	107,790.74
Mowry, Rebecca L.	67,328.00
Murano, Michael	17,069.64
Nelson, Samuel R.	83,274.52
Patten, James M.	103,169.08
Patten, John P.	98,174.16
Pelrine, Brandon B.	99,195.63
Pietersen, James	86,329.38

FIRE (Continued)

Robbins, Jason P	122,012.75
Russo, William	12,704.28
Schleicher, Kevin K. Sr.	91,739.17
Schleicher, Paul J.	27,385.94
Schmidt, Thomas F	97,227.79
Sigman, Victoria	88,100.71
Simmons, Shawn R.	161,400.00
Smith, Zachary	97,476.72
Timulty, Connor	22,136.79
Throm, Christopher	15,650.90
Tynan, Eric J.	128,654.15
White, Scott	120,582.77
Whitney, Richard	66,379.55
Wilson, Joshua J.	114,841.46
Wilson, Michael E	117,170.98
Wood, Robert M.	123,558.28

FIRE OUTSIDE DETAIL

Becker, Brandon	806.00
Bomes, Matthew	248.00
Bourdeau, Michael J	1,612.00
Burgess, Edward	248.00
Cannata, Michael	558.00
Cornell, Matthew	1,054.00
Crowley, Robert T.	536.00
Dyer, Nicholas G.	248.00
Fernald, Nicholas G.	248.00
Ferreira, Christopher T.	536.00
Finney, Samuel	248.00
Fisher, Christopher	496.00
Hurd, Brian D.	536.00
Jorge, Joshua	248.00
Keene III, Benton W.	840.00
Lowney, Nathan	1,364.00
Medeiros, Richard M.	372.00
Paille, John	248.00
Parker, Martin, Sr.	992.00

FIRE OUTSIDE DETAIL (Continued)

Pantano, Jake	248.00
Patten, John P.	1,240.00
Pelrine, Brandon B	248.00
Pietersen, James	496.00
Robbins, Jason P	642.00
Sigman, Victoria	248.00
Simmons, Shawn R.	1,150.00
Smith, Zachary	1,240.00
Syrett, Bryan	496.00
Tynan, Eric	2,304.00
Vickey, David	248.00
White, Scott	1,860.00
Wilson, Joshua J.	2,728.00
Wood, Robert M.	6,984.00

INSPECTION

Fernades, Donald	1,575.00
Harden, Roger	28,620.00
Iafrate, Nicholas	79,737.75
Ingargiola, Cathy J	52,554.63
Mullins, Joseph	310.50
Precourt, James E.	27,990.00
Raymond Walker	1,080.00

DOG OFFICER

Plante, Brian G.	74,276.00
Sullivan, Meghan	7,922.00

HIGHWAY

Auger, Matthew	57,755.45
Caldwell, Brian J.	1,463.60
Chmielinski, Craig	35,463.04
D'Onofrio, Joanne	49,813.02
DeMartino, Christopher E	1,411.60
Ferrara, Jared	78,080.81

HIGHWAY (Continued)

Gangemi, Adam	1,589.50
Garcia, Oliver	16,474.96
Geary, Kevin	24,389.69
Glaser, Josh	62,001.65
Guptill Jr. George L.	71,680.39
Harris, Jordan	413.33
Lutz, Derek	41,899.01
McConville, Jennifer	826.65
Mowry, Dalton S.	66,590.23
Meyer, Evan	6,856.00
Plante, Brian G.	2,077.00
Ramos, Gregory S.	66,260.28
Schleicher,Jr. Kevin	504.30
Silver, Keith M.	114,447.60
Sirtoli, Derek	958.08
Topham, Robert	58,894.76
Wakelin, Michael	42,813.09
Watson, Thomas A.	34,838.94
Watson, Thomas B	23,282.35
Watson, William L. Sr.	478.56

SEWER

DeMartino, Christopher E.	3,681.86
Fischer, David E.	2,295.48
Fournier, Francis J. III	32,559.30
Giacalone, Bruno	20,151.74
Harris, Jordan	2,216.62
Harrop,Howard T. Jr.	72,372.76
Harrop, John H	26,638.20
McConville, Jennifer	2,141.49
Neves, Christopher	3,940.00
Novick, Daniel W.	1,702.35
Watson, Thomas A.	26,330.26
Watson,William	65,392.88

WATER

Caldwell, Brian J.	104,706.42
DeMartino, Christopher E.	91,052.23
Durden, Brooke	33,178.08
Fischer, David E.	80,724.45
Fournier, Francis J.III	66,512.63
Giacalone, Bruno	240.08
Harris, Jordan	61,953.51
Harrop, Howard T Jr	1,447.75
Harrop, John H	52,962.20
Maloney, Michael D. Jr.	95,131.44
McConville, Jennifer	62,344.76
Medas, Rachel	391.00
Melito, Rosemarie	67,809.09
Mowry, Dalton	253.62
Neves, Christopher	65,790.73
Perry, Christopher L.	101,989.17
Roberge, Janice	44,437.95
Sirtoli, Derek J.	113,380.40
Watson, Thomas A	300.56

BOARD OF HEALTH

Drayton, Phyllis M.	25,474.39
Palmer, Donna R.	20,967.35
Plante, Brian G	6,405.00
Tavares, Margaret A.	49,601.06
Tenaglia, Jaclyn	30,000.00
Zahner, Christian A. IV	89,416.78

COUNCIL ON AGING

Taylor Rossi, Elizabeth	66,639.79
Megerdichian, Sosie	36,917.52
Staffer-Varnum, Catherine	26,070.22

VETERANS

Flett, Estelle M.	69,286.77
Simpson, Anne	17,023.43

RECREATION

Heyden, Kaitlyn	6,426.86
Towle, Melanie	6,726.14
Blair, Samantha	4,361.75
Blette, Sam	135.00
D'Andrea, Sarah	503.13
Morse, Bradley	175.50
Potts, Ryan	1,894.50
Sicard, Nathan	2,436.25
Terwilliger, Courtney	2,898.75
Towle, Anna	688.50
Veiking, James	1,404.00

SENIOR PROGRAM

Studley, Bonnie	270.94
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Opt-Out Payments

Town	17,500.00
School	6,500.00

Totals:	13,132,498.38
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TOWN OF NORTON
SCHEDULE OF GENERAL FUND REVENUE
FOR THE FISCAL YEAR ENDING
JUNE 30, 2022

Personal Property Taxes	\$	1,228,961.79
Real Estate Taxes	\$	41,348,123.15
Liens/Foreclosures	\$	168,703.73
Motor Vehicle Excise	\$	3,175,051.01
Penalties & Interest	\$	244,515.92
Payments in Lieu of Taxes	\$	31,686.32
Other Taxes	\$	30,684.00
User Charges	\$	-
Other Charges for Services	\$	37,752.12
Fees	\$	122,632.38
Dept Revenue - Schools	\$	-
Dept Revenue - Cemeteries	\$	40,248.51
Rentals	\$	117,400.00
Other Dept Revenue	\$	261,870.37
Licenses	\$	57,517.69
Permits	\$	938,203.86
State Revenue	\$	16,010,367.01
Special Assessments	\$	25,267.36
Fines and Forfeits	\$	21,560.26
Investment Income	\$	48,793.32
Misc Revenue	\$	323,171.55
Other Financing Sources	\$	2,717,152.40
TOTAL REVENUE	\$	66,949,662.75

LIABILITIES AND FUND BALANCE

TOTAL LIABILITIES 2,668,680.47

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2022

ASSETS		LIABILITIES AND FUND BALANCE	
School Lunch Revolving Funds:		Warrants Payable	\$0.00
Cash Unrestricted Checking	\$222,749.63	Fund Balance	222,749.63
	<u>\$222,749.63</u>		<u>\$222,749.63</u>
Highway Improvement Fund:		Warrants Payable	\$0.00
Cash Unrestricted Checking	\$20,230.71	State Grants Not Received	\$749,731.29
Due from Commonwealth	\$0.00	Fund Balance - Highway Ch 637 & Ch 90	20,230.71
State Grants Awarded	\$749,731.29	Deferred Rev - Intgov'l	-
	<u>\$769,962.00</u>		<u>\$769,962.00</u>
School Grants:		Warrants Payable	\$39.00
Cash Unrestricted Checking	\$627,496.86	Fund Balance Federal Grants	464.01
		Fed Sped	(11,618.44)
		ESSER II	2,401.42
		ESSER III	(8.00)
		Teacher Quality	(587.05)
		Title I	11,318.01
		Esser Cares Grant	-
		Title IV Support Enrich	(1,041.93)
		Fund Balance State Grants	626,993.85
		Pre K ARP IDEA	586.52
		Early Childhood	(3,662.00)
		CSHS Nurse Grant	2,322.32
		ARP IDEA	(5.00)
		Early Childhood Targeted SP	24.18
		School Bus Grant	250.00
		Kindergarten Transition	-
		Circuit Breaker	627,477.83
	<u>\$627,496.86</u>		<u>\$627,496.86</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2022

Revolving Funds:

Cash Unrestricted Checking

\$2,428,936.87	Warrants Payable	\$3,514.96
	Fund Balance Bond Issuance Costs	\$127,979.05
	Fund Balance Wetlands Protection Fees	18,269.89
	Fund Balance School Athletics	81,573.59
	Fund Balance School Transportation Rev	102,147.27
	Fund Balance School Parking Fees Rev	16,338.03
	Fund Balance School Early Childhood Rev	61,984.14
	Fund Balance School Lost Books/Vandalism	5,210.91
	Fund Balance School Facility Rental	222,649.04
	Fund Balance School Full Day Kinder	4,550.83
	Fund Balance School Tutoring Revolving	29,822.89
	Fund Balance School Tuition Revolving	4,471.48
	Fund Balance School High Club & Activities	768.57
	Fund Balance School Choice	1,278,571.45
	Fund Balance School Insurance Recovery	125,858.43
	Fund Balance Water Insurance Recovery	-
	Fund Balance Parks & Recreation	34,743.92
	Fund Balance Law Enforcement	32,525.66
	Fund Balance Police Insurance Recovery	67,954.72
	Fund Balance Town Insurance Recovery	878.65
	Fund Balance Fire Insurance Recovery	-
	Fund Balance Restitution	75.00
	Fund Balance Recycling CH 44 553E 1/2	5,924.04
	Fund Balance Planning Board Review Fees	94,706.79
	Fund Balance Hazardous Materials Ch 55 S53E 1/2	5,754.01
	Fund Balance Bond/Passbook Release	14,532.18
	Fund Balance Conservation Outside Consultant Fees	13,435.30
	Fund Balance Conservation Bond Release	39.70
	Fund Balance Camp Edith CH 44 53E1/2	981.85
	Fund Balance Compost Bin Recycling	1,495.98
	Fund Balance Jackson Property Rev Fees	44,375.23

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2022

Fund Balance Forestry Revolving	1,411.61
Fund Balance Council on Aging	7,932.68
Fund Balance ZBA Outside Consultant Fees	8,459.02
	<u>\$2,428,936.87</u>

State & Federal Grants:

Cash Unrestricted Checking

\$946,236.80	Warrants Payable	\$2,209.55
	Fund Balance Clean Energy Choice Grant	\$1,470.40
	Fund Balance Town Common Grant	\$0.00
	Fund Balance Election Reimbursement	\$3,993.32
	Fund Balance Cable Tech FIRE Grant	\$153.75
	Fund Balance Cable Tech Grant	\$4,976.02
	Fund Balance Urban Forestry Challenge	\$2,392.42
	Fund Balance Norton Village Center Grant	\$1,250.00
	Fund Balance ST Bullet Proof Vest	(11,937.44)
	Fund Balance Traffic Enforcement	(2,845.40)
	Fund Balance OP/IOD Prevention	-
	Fund Balance Co-Resonse Police	(9,420.00)
	Fund Balance Community Planning	7,239.59
	Fund Balance Byrne Grant	-
	Fund Balance Fire Hazardous Material	-
	Fund Balance Fire S.A.F.E.	17,376.88
	Fund Balance Fire Safety Equipment	40.25
	Fund Balance SAFER Grt	(81,217.96)
	Fund Balance Fuel Assistance COA	9,529.21
	Fund Balance Fire CTCL Elections	72.50
	Fund Balance MCI Task Force	-
	Fund Balance Green Community	43,330.25
	Fund Balance EMPG Grt	4,347.53
	Fund Balance COA Nutrition Grt	-
	Fund Balance Taunton River Stewardship Grt	3,712.50
	Fund Balance BOH WPAT Loan	7,521.41
	Fund Balance Earmark Grant	20,923.92
	Fund Balance MVP Planning Grant	788.41

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2022

Fund Balance Hicks Trust Fund Gift	\$399.69
Fund Balance Norton VS KGM Pre-Trial	\$2,200.00
Fund Balance Town Common Gazebo	\$8,202.44
Fund Balance Pool Disabled Access	\$320.19
Fund Balance TPC Gift	\$166,272.22
Fund Balance Community Service Gift	\$1,502.64
Fund Balance Conservation Norton Village	1,356.03
Fund Balance Industrial Development Commission	750.00
Fund Balance Police DARE Gift	300.00
Fund Balance Honor Guard Gift	189.48
Fund Balance Police Unrestricted	22,381.34
Fund Balance Fire Unrestricted	20,793.88
Fund Balance Fire SAFE Gift	258.35
Fund Balance Ambulance Maint & Operations	8,934.31
Fund Balance Dog Officer Animal Welf & Safety Gift	21,468.31
Fund Balance Athletic Complex Improve Gift	315.94
Fund Balance Sch TPC Gift	27,159.45
Fund Balance Sch Unrestricted Gift	72,297.72
Fund Balance Norton Playground	194.83
Fund Balance Kraska Sewer Gift	6,775.68
Fund Balance Norton Mobile Home	2,184.33
Fund Balance Council on Aging Gift	33,193.04
Fund Balance Veteran's Welfare Gift	4,744.24
Fund Balance Norton Cares Gift	2,801.00
Fund Balance Recreation Misc	15,130.45
Fund Balance Historical Comm Donation	2,370.84
	<hr/>
	\$457,268.24
	<hr/>
	\$457,268.24
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TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2022

CAPITAL PROJECTS FUNDS

Knollwood Sewer: Cash Unrestricted Checking	\$12,966.37	Fund Balance Lateral Sewerage Collection	\$12,966.37
	<u>\$12,966.37</u>		<u>\$12,966.37</u>
School Projects Cash Unrestricted Checking	\$9,769,661.64	Warrants Payable	\$0.00
		Amts to be Prov for N P	\$0.00
		Bonds Anticipation Notes Payable	\$16,173,590.00
	\$6,427,578.04	Fund Bal - School Energy Projects	(5,541,509.52)
		Fund Bal - High School Feasibility Study	-
		Fund Bal - School Windows and Doors	(573,589.44)
		Fund Bal - Athletic Complex	(288,829.40)
		Fund Bal - Bleachers/Track	-
		Fund Bal - School STM 10/13 Projects	-
		Project Authorized - Not Completed	6,427,578.04
	<u>\$16,197,239.68</u>		<u>\$16,197,239.68</u>
Sewer Projects Cash Unrestricted Checking	\$270,368.65	Warrants Payable	\$0.00
		Amts to be Provided for Payments of Notes Payable	\$0.00
	\$0.00	Bond Anticipation Notes Payable	\$0.00
	\$258,304.58	Fund Balance LG Nourse Sewer Connect	\$0.00
		Fund Balance Sewer Extension Project	\$36,498.57
		Fund Balance Design & Construction of Lake Winneconnet Sewage Project	\$12,064.07
		Fund Balance Sewer Force Main School	\$13,304.04
		Fund Balance Sewer Pumps Const & Design	\$208,501.97
		Project Authorized - Not Completed	\$258,304.58
	<u>\$528,673.23</u>		<u>\$528,673.23</u>
Due from Clean Water Trust			
Project Authorized			

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2022

Water Projects Cash Unrestricted Checking Due from Clean Water Trust	\$1,990,775.70	Warrants Payable	\$850,000.00
	\$0.00	Bond Anticipation Notes Payable	
	\$3,258,286.66	Fund Balance - Water Projects	(49,292.41)
Project Authorized		Fund Balance - Water Main System Upgrades	234,933.92
		Fund Balance - Water Mains 10/18 ATM	955,134.19
		Project Authorized - Not Completed	3,258,286.66
	<u>\$5,249,062.36</u>		<u>5,249,062.36</u>
Municipal Projects Cash Unrestricted Checking	\$6,518,020.50	Warrants Payable	
		Bond Anticipation Notes Payable	2,725,000.00
		Grant Anticipation Notes Payable	0.00
		Fund Balance - Town Hall/Fire Station Improv	19,530.21
		Fund Balance - DAM improvements	54,710.36
		Fund Balance - Water Shed Plan	(123,994.66)
		Fund Balance - Norton Trail Project	17,794.15
		Fund Balance - Land Town Hall/Senior Center	(1,800,000.00)
		Fund Balance - LED Street Project	70,098.91
		Fund Balance - New Town Hall	3,434,551.62
		Fund Balance - New Senior/Community Center	2,120,329.91
Project Authorized	\$34,350,842.18	Fund Balance - Rail Trail Easements	0.00
		Fund Balance - Camp Edith Acquisition	0.00
		Project Authorized - Not Completed	34,350,842.18
	<u>\$40,868,862.68</u>		<u>\$40,868,862.68</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2022

Expendable Trust			
Cash Unrestricted Checking			\$0.00
	\$214,490.72	Warrants Payable	\$17.91
		Fund Bal Charles Randall Scholarship	19,108.78
		Fund Bal John H Drane Scholarship	\$4,935.84
		Fund Bal Yelle Award for French	\$0.00
		Fund Bal Joan Vital Scholarship	\$71,348.00
		Fund Bal Katherine Burton Scholarship	\$2,763.44
		Fund Balance Scholarships	\$195.23
		Fund Balance Fernandes Family Trust	\$529.19
		Fund Balance Hicks Reserve Town	53,389.09
		Fund Balance Hicks Reserve Cemetery	590.77
		Fund Balance Bertha Smith Cemetery	6.56
		Fund Balance Hodge Library	61,105.91
	<u>\$214,490.72</u>	Fund Balance Cemetery Perpetual Care	<u>\$214,490.72</u>
Non - Expendable Trust			
Cash Unrestricted Checking	\$0.00		\$289,638.59
Cash Restricted Savings	\$11,133,062.40	Fund Balances Reserved:	10,730,565.99
Due from General Fund	\$0.00	Cemetery Perpetual Care	2,507.07
		Hicks Trust	503.75
		Rosa Fernandes Perpetual Care	10,041.44
		Fernandes Family Trust	465.84
		War Memorial	1,004.07
		Glady Leonard Care	7,975.35
		Bertha Smith Cemetery General Care	4,519.10
		Bertha Smith Preservation and Care	2,000.00
		Hodges Library	18,577.49
		Sale of Pines	10,263.71
		H Wetherell Athletic	55,000.00
		Charles Randall Scholarship	<u>\$11,133,062.40</u>
	<u>\$11,133,062.40</u>		

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2022

LONG TERM DEBT GROUP

Long Term Debt Group		
Amounts to be Provided for Payments of Bonds		
	Bonds Payable:	
	Inside Debt	
	\$42,239,048.80	
	Design Lake Winnemnet Wastewater	0.00
	School Window Schematic Design	140,000.00
	High School Bleachers/Track	165,000.00
	JC Solmonese School Roof	245,000.00
	School A/C & Ventilation Project	40,000.00
	School Technology Projects 10/13	35,000.00
	Library HVAC	305,000.00
	Lake Winnemnet Area Sewer Proj	150,000.00
	Sewer Town Center Project	425,000.00
	Sewer Town Center Project SRF	1,993,226.34
	Sewer W Main School Portion	1,570,353.90
	Sewer W Main Sewer	2,933,031.10
	LG Nourse Sewer Connection SRF	313,683.53
	Water Resource Mge Plan	20,000.00
	School Bldg Remodeling	220,000.00
	Land Acquisition Slattery	20,000.00
	Mansfield Ave Acquisition	30,000.00
	Newcomb Cemetery Land Acquisition	210,000.00
	DAM Repair	575,000.00
	Landfill Cap	125,000.00
	Rail Trail Planning	0.00
	Water Shed Plan	505,000.00
	Town Hall Remodeling	175,000.00
	Camp Edith Acquisition	54,436.00
	LED Street Lights Project	224,554.00
		<u>\$10,474,284.87</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2022

Outside Debt	
High School Construction 1st Round	3,250,000.00
High School Construction 2nd Round	3,900,000.00
High School Construction Final	425,000.00
School Window Project	3,235,000.00
New Town Hall Project	2,824,000.00
New Community Center Project	1,976,000.00
Water Storage Facility	0.00
Water Mains & Tank	3,820,000.00
Water Refinanced Bond 2021	2,435,000.00
Water Treatment Plant	9,457,655.00
WPAT Title 5 Bond Rd 2	0.00
WPAT Title 5 Bond Rd 3	23,896.00
WPAT Title 5 Bond Rd 4	30,064.23
WPAT Title 5 Bond Rd 5	36,564.00
WPAT Title 5 Bond Rd 6	84,214.00
WPAT Title 5 Bond Rd 7	84,847.00
WPAT Title 5 Bond Rd 8	90,750.00
WPAT Title 5 Bond Rd 9	21,773.70
WPAT Title 5 Bond Rd 10	70,000.00
	31,764,763.93
	<u>42,239,048.80</u>
	<u>\$42,239,048.80</u>

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2022												
	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSE.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2021	5/8/2021	ATM 10/25/21									6/30/2022
			STM 6/07/22									
General Gov't # 1												
Selectmen												
Office Salaries		\$63,900.00			\$1,100.00	\$65,000.00	\$64,484.80	\$515.20				\$515.20
Expenses		\$3,210.00				\$3,210.00	\$1,304.04	\$1,905.96				\$1,905.96
Encumb Exp	\$0.00					\$0.00	\$0.00	\$0.00				\$0.00
Art 7 STM 5/12												
Shack Closure	\$24,059.02					\$24,059.02	\$963.50	\$23,095.52				\$0.00
Art 1 2 ATM 10/17												
Town Hall/COA Reserve	\$1,073,850.00					\$1,073,850.00		\$1,073,850.00			\$1,073,850.00	\$0.00
Art 1 4 ATM 10/17												
Town Common Fence	\$15,605.23					\$15,605.23	\$771.92	\$14,833.31				\$0.00
Art 5 ATM 5/18												
Town Hall Feasibility	\$1,733.16					\$1,733.16	\$0.00	\$1,733.16				\$0.00
Art 6 ATM 5/18												
Senior Center Feasibility	\$727.17					\$727.17	\$0.00	\$727.17				\$0.00
Art 6 STM 10/21												
Town Hall/Senior Site Eval	\$40,250.00					\$40,250.00	\$10,845.00	\$29,405.00				\$0.00
Art 6 STM 10/21												
Town Hall/Senior	\$70,000.00					\$70,000.00	\$0.00	\$70,000.00				\$0.00
Conceptual												
Art 9 ATM 10/21												
Land Acquisition	\$125,000.00					\$125,000.00	\$34,517.87	\$90,482.13				\$0.00
Art 13 ATM 10/21												
Demolition (Reed&Barton)	\$62,544.09					\$62,544.09	\$6,399.00	\$56,145.09				\$0.00
Art 8 ATM 10/18												
Engineering Services	\$4,917.60					\$4,917.60	\$0.00	\$4,917.60				\$0.00
Art 8 ATM 10/18												
Solar Consultant	\$4,406.00					\$4,406.00	\$0.00	\$4,406.00				\$0.00
Art 10 ATM 5/19												
Route 123/East Main St	\$6,000.00					\$6,000.00	\$0.00	\$6,000.00				\$0.00
Art 8 ATM 10/25/21												
Leonard Street	\$0.00		\$1.00			\$1.00	\$0.00	\$1.00				\$1.00

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2022												
	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Art 14 ATM 10/17/20												
North Washington St	\$0.00					\$0.00	\$0.00	\$0.00	\$0.00			\$0.00
Art 15 ATM 10/17/20												
Crane St	\$0.00					\$0.00	\$0.00	\$0.00	\$0.00			\$0.00
Art 18 ATM 10/17/20												
Town Hall/Senior Center												
Feasibility	\$0.00					\$0.00	\$0.00	\$0.00	\$0.00			\$0.00
Art 19 ATM 10/17/20												
Boating Master Plan	\$15,886.35					\$15,886.35	\$12,263.66	\$3,622.69	\$3,622.69			\$0.00
Town Manager												
Salaries		\$271,097.00	\$950.00			\$272,047.00	\$271,696.72	\$350.28				\$350.28
Expense		\$64,500.00				\$64,500.00	\$19,510.24	\$44,989.76	\$917.00			\$44,072.76
Encumb Exp	\$484.35					\$484.35	\$484.35	\$0.00				\$0.00
Art 2 STM 6/7/2022												
Retirement Separation Exp			\$262,094.00			\$262,094.00		\$262,094.00				\$0.00
Art 9 STM 5/21												
Retirement Separation Exp	\$275,975.00					\$275,975.00		\$275,975.00				\$0.00
Art 3 ATM6/20												
Retirement Separation Exp	\$185,735.00					\$185,735.00		\$185,735.00				\$0.00
Art 12 ATM 10/14												
Pre-Disaster Mitigation												
Plan	\$20,000.00					\$20,000.00		\$20,000.00	\$20,000.00			\$0.00
Art 2 ATM 10/25/21												
Retirement Separation Exp			\$225,274.00			\$225,274.00		\$225,274.00				\$0.00
Art 2 ATM 10/18												
Retirement Separation Exp	\$35,431.24			(\$17,420.00)		\$18,011.24		\$18,011.24	\$18,011.24			(\$0.00)
Finance Committee												
Expense		\$2,415.00				\$2,415.00	\$896.95	\$1,518.05				\$1,518.05
Reserve Fund		\$150,000.00			(\$122,455.00)	\$27,545.00		\$27,545.00				\$27,545.00
Town Accountant												
Salaries		\$225,392.00	\$500.00			\$225,892.00	\$224,707.62	\$1,184.38				\$1,184.38
Expense		\$3,685.00				\$3,685.00	\$3,492.49	\$192.51				\$192.51
Audit		\$26,000.00				\$26,000.00	\$26,000.00	\$0.00				\$0.00
Encumb-Exp						\$0.00	\$0.00	\$0.00				\$0.00
Art 10 ATM 10/15												
GASB 45 Actuarial						\$0.00		\$0.00				\$0.00
Art 9 ATM 10/17												
OPEB Actuarial	\$11,150.00					\$11,150.00	\$0.00	\$11,150.00	\$11,150.00			\$0.00

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2022												
	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Board of Assessors												
Salaries		\$181,492.00	\$7,824.00			\$189,316.00	\$187,050.97	\$2,265.03				\$2,265.03
Expense		\$39,448.00				\$39,448.00	\$31,350.39	\$8,097.61		\$689.05		\$7,408.56
Encumb. Exp						\$0.00	\$0.00	\$0.00				\$0.00
Art 12 ATM 6/10												
Cyclical Measure List	\$706.02					\$706.02			\$706.02			\$0.00
Art 4 STM 4/18												
5 Yr Certification Cycle	\$137,192.14					\$137,192.14	\$19,998.00	\$117,194.14	\$117,194.14			\$0.00
Treasurer/Collector												
Office Salaries		\$246,517.00	\$5,000.00	\$8,090.00		\$259,607.00	\$259,606.40	\$0.60				\$0.60
Expense		\$53,350.00				\$53,350.00	\$43,518.83	\$9,831.17		\$2,388.60		\$7,442.57
Encumb Exp	\$669.52					\$669.52	\$669.52	\$0.00				\$0.00
Legal Service												
Expense		\$80,000.00			\$26,000.00	\$106,000.00	\$100,587.53	\$5,412.47		\$4,929.31		\$483.16
Encumb Exp	\$16,471.00					\$16,471.00	\$16,471.00	\$0.00				\$0.00
Art 7 ATM 5/17												
Chapter 40B Legal	\$2,662.70					\$2,662.70	\$0.00	\$2,662.70	\$2,662.70			\$0.00
Art 14 ATM 5/18												
Chapter 40B Legal	\$10,000.00					\$10,000.00	\$0.00	\$10,000.00	\$10,000.00			\$0.00
Data Processing												
Office Salaries		\$29,741.00	\$2,000.00		\$5,500.00	\$37,241.00	\$37,191.13	\$49.87				\$49.87
Expense		\$425,175.00			\$12,555.00	\$437,730.00	\$429,729.64	\$8,000.36		\$7,995.99		\$4.37
Encumb Exp	\$5,943.94					\$5,943.94	\$5,802.79	\$141.15				\$141.15
Art 8 ATM 5/21												
Wireless Access		\$18,250.00				\$18,250.00	\$2,500.00	\$15,750.00	\$15,750.00			\$0.00
Art 12 ATM 5/18												
CAD Migration	\$81,000.00					\$81,000.00		\$81,000.00	\$81,000.00			\$0.00
Art 12 ATM 5/18												
Repeater	\$16,785.60					\$16,785.60		\$16,785.60	\$16,785.60			\$0.00
Art 9 ATM 6/20												
Software	\$16,500.00					\$16,500.00		\$16,500.00	\$16,500.00			\$0.00
Art 7 ATM 10/25/21												
Technology Equipment			\$35,000.00			\$35,000.00	\$34,095.59	\$904.41	\$904.41			\$0.00
Art 7 ATM 10/21/19												
E Permitting software	\$54,735.28					\$54,735.28	\$3,680.00	\$51,055.28	\$51,055.28			\$0.00

TOWN OF NORTON													
SUMMARY OF APPROPRIATION ACCOUNTS													
FOR THE YEAR ENDING JUNE 30, 2022													
		BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
							\$0.00		\$0.00				\$0.00

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2022												
	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Planning Board												
Salaries		\$128,995.00				\$128,995.00	\$121,141.93	\$7,853.07				\$7,853.07
Expense		\$4,495.00				\$4,495.00	\$1,878.76	\$2,616.24				\$2,616.24
Encumb-Exp						\$0.00	\$0.00	\$0.00				\$0.00
Art 11 ATM 5/19												
Master Plan	\$27,439.83					\$27,439.83	\$26,908.16	\$531.67	\$531.67			\$0.00
Art 1 STM 6/07/2022												
Unpaid Bills of Prior Yr			\$1,527.60			\$1,527.60	\$1,527.60	\$0.00				\$0.00
SRPEDD												
Expense		\$3,746.00				\$3,746.00	\$3,745.30	\$0.70				\$0.70
Zoning Bd of Appeals												
Expense		\$300.00				\$300.00	\$29.38	\$270.62				\$270.62
Encumb-Exp						\$0.00		\$0.00				\$0.00
Art 1 STM 6/07/2022												
Unpaid Bills of Prior Yr			\$820.32			\$820.32	\$669.72	\$150.60	\$150.60			\$0.00
Municipal Bldg. Maint												
Expense		\$182,250.00				\$182,250.00	\$156,540.26	\$25,709.74		\$11,468.88		\$14,240.86
Encumb Exp	\$9,037.50					\$9,037.50	\$8,995.65	\$41.85				\$41.85
Art 7 ATM 10/12												
Architectural Services	\$14,990.74					\$14,990.74		\$14,990.74	\$14,990.74			\$0.00
Art 7 ATM 10/12												
Carpet Replacement												
Town Hall	\$18,920.03					\$18,920.03		\$18,920.03				\$0.00
Art 7 ATM 10/12												
Garage Door DPW	\$1,751.14					\$1,751.14	\$225.00	\$1,526.14	\$1,526.14			\$0.00
Art 13 ATM 5/13												
Police HVAC	\$4,033.18					\$4,033.18		\$4,033.18	\$4,033.18			\$0.00
Art 6 ATM 10/13												
Police Station Gutter	\$10,944.50					\$10,944.50		\$10,944.50	\$10,944.50			\$0.00
Art 6 ATM 10/13												
Highway Bldg Repair	\$5,166.55					\$5,166.55	\$1,675.70	\$3,490.85	\$3,490.85			\$0.00
Art 8 ATM 10/15												
Muni Bldgs Study	\$70,000.00					\$70,000.00		\$70,000.00	\$70,000.00			\$0.00
Town Report												
Expense		\$2,200.00				\$2,200.00	\$2,191.75	\$8.25				\$8.25
Encumb-Exp						\$0.00						\$0.00

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2022												
	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Postage												
Expense		\$38,080.00				\$38,080.00	\$25,038.49	\$13,041.51		\$3,576.43		\$9,465.08
Encumb-Exp						\$0.00		\$0.00				\$0.00
TOTAL FUNCTION #1	\$2,553,415.62	\$2,623,805.00	\$546,240.92	(\$9,330.00)	(\$77,300.00)	\$5,636,831.54	\$2,516,758.61	\$3,120,072.93	\$1,843,762.91	\$32,771.71	\$1,073,850.00	\$169,688.31
Public Safety #2												
Police												
Salaries		\$3,608,257.00	\$54,500.00			\$3,662,757.00	\$3,612,031.46	\$50,725.54				\$50,725.54
Expense		\$209,800.00				\$209,800.00	\$195,425.35	\$14,374.65	\$12,626.00			\$1,748.65
Encumb Exp	\$8,611.00					\$8,611.00	\$7,587.26	\$1,023.74				\$1,023.74
Art 8 ATM 5/21												
Cruisers		\$110,000.00				\$110,000.00	\$109,642.23	\$357.77	\$357.77			\$0.00
Art 8 ATM 10/17/2020												
Cruisers						\$6,841.28	\$6,841.28	\$0.00	\$0.00			\$0.00
Art 12 ATM 5/18	\$6,841.28											
Police Station Flooring	\$7,025.37					\$7,025.37	\$200.00	\$6,825.37			\$6,825.37	\$0.00
Art 8 ATM 5/21												
HVAC		\$45,000.00				\$45,000.00	\$0.00	\$45,000.00	\$45,000.00			\$0.00
Art 8 ATM 10/17/2020												
Police Station Repairs	\$3,296.46					\$3,296.46	\$3,296.46	\$0.00	\$0.00			\$0.00
Art 8 ATM 10/17/2020												
HVAC	\$5,820.00					\$5,820.00		\$5,820.00			\$5,820.00	\$0.00
Art 7 ATM 10/25/21												
Cruisers			\$70,000.00			\$70,000.00	\$67,767.35	\$2,232.65	\$2,232.65			(\$0.00)
Art 7 ATM 10/25/21												
Radios			\$20,000.00			\$20,000.00	\$19,525.18	\$474.82	\$474.82			(\$0.00)
Art 7 ATM 10/25/21												
Tasers			\$21,000.00			\$21,000.00	\$19,999.98	\$1,000.02			\$1,000.02	\$0.00
Fire												
Salaries		\$4,030,118.00	\$75,000.00			\$4,105,118.00	\$4,060,067.93	\$45,050.07				\$45,050.07
Expenses		\$226,440.00			\$26,000.00	\$252,440.00	\$237,609.91	\$14,830.09		\$14,820.57		\$9.52
Encumb Exp	\$1,540.13					\$1,540.13	\$788.50	\$751.63				\$751.63
Art 12 ATM 5/18												
Chassis	\$1,229.76					\$1,229.76	\$0.00	\$1,229.76	\$1,229.76			\$0.00
Art 9 ATM 6/20												
Turnout Gear	\$9,182.60					\$9,182.60	\$1,622.79	\$7,559.81	\$7,559.81			\$0.00
Art 8 ATM 5/21												
Firefighting Hose		\$18,110.00				\$18,110.00	\$18,020.00	\$90.00			\$90.00	\$0.00

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2022												
	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE/ FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Art 12 ATM 5/18												
Dive Team Equipment	\$17,560.37					\$17,560.37	\$0.00	\$17,560.37	\$17,560.37			\$0.00
Art 12 ATM 5/18												
Turnout Gear	\$1,185.47					\$1,185.47	(\$1,717.56)	\$2,903.03	\$2,903.03			(\$0.00)
Art 8 ATM 5/21												
Thermal Imaging	\$54,000.00					\$54,000.00	\$29,664.24	\$24,335.76	\$24,335.76			\$0.00
Art 10 ATM 5/19												
Zodiac	\$12,350.19					\$12,350.19	\$0.00	\$12,350.19	\$12,350.19			\$0.00
Art 15 ATM 5/17												
Red Alert Dispatch												
Software	\$1,712.50					\$1,712.50	\$0.00	\$1,712.50			\$1,712.50	\$0.00
Art 8 ATM 5/21												
Pumper	\$140,250.00					\$140,250.00	\$140,040.60	\$209.40	\$209.40			(\$0.00)
Art 10 ATM 5/19												
Heavy Rescue Equipment	\$2,152.01					\$2,152.01	\$0.00	\$2,152.01	\$2,152.01			\$0.00
Art 8 ATM 10/17/2020												
Apparatus Bay Efficiency	\$18,145.76					\$18,145.76	\$12,822.35	\$5,323.41	\$5,323.41			(\$0.00)
Art 8 ATM 5/21												
Radios	\$18,911.00					\$18,911.00	\$16,960.31	\$1,950.69	\$1,950.69			(\$0.00)
Art 7 ATM 10/21												
Pumper	\$209.40					\$209.40	\$0.00	\$209.40	\$209.40			\$0.00
Art 7 ATM 10/21												
Vehicle	\$2,004.63					\$2,004.63	\$0.00	\$2,004.63	\$2,004.63			\$0.00
Emergency Medical												
Expenses		\$178,800.00	\$3,450.00			\$182,250.00	\$147,052.05	\$35,197.95		\$8,680.38	\$26,517.57	\$0.00
Expense - Encumb	\$7,757.96					\$7,757.96	\$7,697.96	\$60.00			\$60.00	\$0.00
Emergency Mgt Planning												
Expenses		\$7,700.00				\$7,700.00	\$7,700.00	\$0.00				\$0.00
Encumb Expenses						\$0.00		\$0.00				\$0.00
Inspection												
Salaries		\$205,309.00				\$205,309.00	\$191,867.88	\$13,441.12				\$13,441.12
Expenses		\$19,025.00				\$19,025.00	\$11,758.64	\$7,266.36				\$7,266.36
Encumb Expenses						\$0.00	\$0.00	\$0.00				\$0.00
Scaler of Weights & Measures												
Expenses		\$2,200.00				\$2,200.00	\$2,000.00	\$200.00				\$200.00
Encumb Expenses	\$2,000.00					\$2,000.00	\$2,000.00	\$0.00				\$0.00

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2022												
	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSE.	RESERVE/ FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Communications												
Salaries						\$0.00	\$0.00	\$0.00				\$0.00
SEMPRECC Assessment		\$300,000.00				\$300,000.00	\$300,000.00	\$0.00				\$0.00
Expenses		\$0.00				\$0.00	\$0.00	\$0.00				\$0.00
Encumb. Exp						\$0.00	\$0.00	\$0.00				\$0.00
Art 16 ATM 5/14												
Fire Alarm System	\$15,027.59					\$15,027.59	\$0.00	\$15,027.59				\$0.00
Dog Officer												
Salary		\$84,228.00				\$84,228.00	\$82,198.00	\$2,030.00				\$2,030.00
Expenses		\$14,030.00				\$14,030.00	\$8,933.06	\$5,096.94		\$168.31		\$4,928.63
Encumb. Exp	\$159.03					\$159.03	\$159.03	\$0.00				\$0.00
Art 10 ATM 5/19												
Building Repairs	\$14,640.00					\$14,640.00	\$0.00	\$14,640.00				\$0.00
Tree Warden												
Salary		\$2,000.00				\$2,000.00		\$2,000.00				\$2,000.00
Expenses						\$0.00		\$0.00				\$0.00
Art 11 ATM 5/19												
Tree Cutting Services						\$0.00	\$0.00	\$0.00				\$0.00
Art 3 ATM 5/8/21												
Tree Cutting Services	\$0.00	\$25,000.00				\$25,000.00	\$24,847.02	\$152.98				(\$0.00)
TOTAL FUNCTION #2	\$138,451.51	\$9,299,178.00	\$243,950.00	\$0.00	\$26,000.00	\$9,707,579.51	\$9,344,409.26	\$363,170.25	\$155,674.27	\$36,295.26	\$42,025.46	\$129,175.26
Education #3												
School												
Operating Budget		\$31,812,760.00	\$680,293.00			\$32,493,053.00		\$539,776.55		\$470,769.95		\$69,006.60
Salaries							\$18,535,160.63					
Salaries - Ch 766							\$7,127,610.76					
Expenses							\$3,166,068.40					
Expenses - Ch 766							\$3,124,436.66					
Encumbered - Expenses	\$585,770.78					\$585,770.78	\$512,443.63	\$73,327.15				\$73,327.15
Art 8 ATM 5/21												
Vehicles mini bus leases		\$65,727.00				\$65,727.00	\$44,483.65	\$21,243.35		\$21,243.35		\$0.00
Art 8 ATM 5/21												
Asbestos		\$15,000.00				\$15,000.00		\$15,000.00		\$15,000.00		\$0.00
Art 10 ATM 5/19												
Flooring	\$2,191.92					\$2,191.92	\$2,191.92	\$0.00				\$0.00

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2022												
	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Art 9 ATM 6/20												
Minibuses												
Art 12 ATM 5/18	\$22,017.42					\$22,017.42	\$20,743.30	\$1,274.12	\$1,274.12			(\$0.00)
Doors/Handles/Locks												
Art 15 ATM 5/17	\$16,808.40					\$16,808.40	\$700.00	\$16,108.40	\$16,108.40			\$0.00
NMS Engineering Wastewa	\$32,000.00					\$32,000.00	\$0.00	\$32,000.00	\$32,000.00			\$0.00
Art 7 ATM 10/19												
Technology Infrastructure	\$9,564.60					\$9,564.60	\$9,479.00	\$85.60	\$0.00		\$85.60	\$0.00
Art 8 ATM 10/17												
Middle School Roof	\$2,876.00					\$2,876.00	\$0.00	\$2,876.00	\$2,876.00			\$0.00
Art 7 ATM 10/18												
Technology System												
Upgrade	\$21.68					\$21.68	\$0.00	\$21.68			\$21.68	\$0.00
Art 7 ATM 10/19												
Vehicle (Mini Bus)	\$961.70					\$961.70	\$0.00	\$961.70	\$961.70			\$0.00
Art 7 ATM 10/25/21												
Vehicle (Mini Bus)			\$69,000.00			\$69,000.00	\$0.00	\$69,000.00	\$69,000.00			\$0.00
Art 7 ATM 10/25/21												
Tech Displays			\$85,000.00			\$85,000.00	\$84,949.00	\$51.00			\$51.00	\$0.00
Art 7 ATM 10/18												
Heating Pipe	\$14,620.68					\$14,620.68	\$0.00	\$14,620.68	\$14,620.68			\$0.00
So. Regional Voc Sch		\$1,505,760.00	\$80,030.00			\$1,585,790.00	\$1,585,790.00	\$0.00				\$0.00
Reg Agricultural Sch		\$75,570.00	\$3,600.00			\$79,170.00	\$79,169.94	\$0.06				\$0.06
TOTAL FUNCTION #3	\$686,833.18	\$33,474,817.00	\$917,923.00	\$0.00	\$0.00	\$35,079,573.18	\$34,293,226.89	\$786,346.29	\$173,084.25	\$470,769.95	\$158.28	\$142,333.81
Public Works & Facility #4												
Highway												
Salaries		\$853,348.00	\$450.00			\$853,798.00	\$802,474.23	\$51,323.77				\$51,323.77
Expenses		\$104,200.00				\$104,200.00	\$101,130.71	\$3,069.29				\$902.75
Capital Outlay		\$8,000.00				\$8,000.00	\$8,000.00	\$0.00		\$2,166.54		\$0.00
Repair to Private Ways		\$1,000.00				\$1,000.00	\$798.25	\$201.75				\$201.75
Encumb. Exp	\$127.58					\$127.58	\$127.58	\$0.00				\$0.00
Const Reconst Town Roads	\$47,394.76					\$47,394.76		\$47,394.76	\$47,394.76			\$0.00
Art 7 ATM 10/04												
Surface Treatment												
Town Roads	\$7,038.15					\$7,038.15		\$7,038.15	\$7,038.15			\$0.00

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2022												
	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Art 9 ATM 6/20												
Truck Bucket	\$53,400.00					\$53,400.00	\$53,200.00	\$200.00			\$200.00	\$0.00
Art 12 ATM 5/18												
Truck with Plow	\$8,081.70					\$8,081.70	\$0.00	\$8,081.70	\$8,081.70			\$0.00
Art 8 ATM 10/17/20												
Boom Mower	\$34,412.00					\$34,412.00	\$34,412.00	\$0.00				\$0.00
Art 8 ATM 10/15												
Replace Plows	\$5,077.09					\$5,077.09	\$0.00	\$5,077.09	\$5,077.09			\$0.00
Art 8 ATM 5/21												
Tractor	\$33,000.00					\$33,000.00	\$33,000.00	\$0.00				\$0.00
Art 8 ATM 5/21												
Truck	\$36,000.00					\$36,000.00	\$35,991.99	\$8.01			\$8.01	\$0.00
Art 8 ATM 5/21												
Truck Dump	\$28,150.00					\$28,150.00		\$28,150.00	\$28,150.00			\$0.00
Art 8 ATM 5/21												
Truck Bucket	\$53,400.00					\$53,400.00	\$0.00	\$53,400.00	\$53,400.00			\$0.00
Art 8 ATM 5/21												
Boom Mower	\$34,300.00					\$34,300.00		\$34,300.00	\$34,300.00			\$0.00
Art 7 ATM 10/25/21												
Truck Dump			\$12,000.00			\$12,000.00		\$12,000.00	\$12,000.00			\$0.00
Art 7 ATM 10/25/21												
Pickup			\$71,952.00			\$71,952.00	\$71,952.00	\$0.00				\$0.00
Art 7 STM 5/8/21												
Disposal of Abandoned Items	\$3,000.00					\$3,000.00		\$3,000.00	\$3,000.00			\$0.00
Snow Removal Expense		\$80,000.00	\$137,010.00			\$217,010.00	\$216,819.77	\$190.23				\$190.23
Street Lights Expense		\$40,000.00				\$46,000.00	\$35,733.62	\$10,266.38		\$8,200.00		\$2,066.38
Encumbered - Expenses	\$4,636.86					\$4,636.86	\$4,636.86	\$0.00				\$0.00
Sanitary Landfill Expense		\$8,000.00				\$8,000.00	\$7,600.00	\$400.00				\$400.00
Expense - Encumb						\$0.00		\$0.00				\$0.00
TOTAL FUNCTION #4	\$163,168.14	\$1,279,398.00	\$221,412.00	\$0.00	\$6,000.00	\$1,669,978.14	\$1,403,877.01	\$264,101.13	\$198,441.70	\$10,366.54	\$208.01	\$55,084.88

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2022												
	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSE.	RESERVE/ FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Human Services #5												
Board of Health												
Salaries		\$170,758.00				\$170,758.00	\$167,703.92	\$3,054.08		\$800.00		\$2,254.08
Expenses-Encumb		\$10,200.00				\$10,200.00	\$6,844.44	\$3,355.56				\$3,355.56
Art 11 ATM 10/17/20						\$0.00		\$0.00				\$0.00
Hazardous Waste Coll	\$10,000.00					\$10,000.00		\$10,000.00	\$10,000.00			\$0.00
Art 21 ATM 10/17												
Hazardous Waste Coll	\$1,264.76					\$1,264.76	\$914.00	\$350.76	\$350.76			\$0.00
Art 5 ATM 5/15												
WPAT ADM Costs	\$1,039.45					\$1,039.45	\$1,039.45	\$0.00				\$0.00
Art 8 ATM 10/17												
WPAT ADM Costs	\$10,000.00					\$10,000.00	\$1,653.86	\$8,346.14	\$8,346.14			\$0.00
Public Health Nurse												
Salary		\$41,639.00		\$9,330.00		\$50,969.00	\$50,967.35	\$1.65				\$1.65
Expense		\$10,250.00				\$10,250.00	\$8,807.76	\$1,442.24				\$1,442.24
Expense - Encumb						\$0.00		\$0.00				\$0.00
Council on Aging												
Salary		\$98,657.00	\$250.00			\$98,907.00	\$97,988.55	\$918.45				\$918.45
Expenses		\$14,070.00				\$14,070.00	\$11,600.64	\$2,469.36		\$381.71		\$2,087.65
Art 12 ATM 5/16												
Parking Lot	\$34,800.00					\$34,800.00		\$34,800.00	\$34,800.00			\$0.00
Encumbered Expenses	\$588.92					\$588.92	\$588.92	\$0.00				\$0.00
Veterans												
Salary		\$87,623.00				\$87,623.00	\$86,110.20	\$1,512.80				\$1,512.80
Expenses		\$3,950.00				\$3,950.00	\$3,804.82	\$145.18		\$145.18		(\$0.00)
Benefits		\$230,000.00				\$230,000.00	\$152,663.15	\$77,336.85		\$7,500.00		\$69,836.85
Encumbered Expenses	\$632.37					\$632.37	\$632.37	\$0.00				\$0.00
Encumbered Benefits	\$5,000.00					\$5,000.00	\$20.30	\$4,979.70				\$4,979.70
TOTAL FUNCTION #5	\$63,325.50	\$667,147.00	\$250.00	\$9,330.00	\$0.00	\$740,052.50	\$591,339.73	\$148,712.77	\$53,496.90	\$8,826.89	\$0.00	\$86,388.98

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2022												
	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Culture & Recreation #6												
Library												
Salaries & Expense		\$512,051.00				\$512,051.00	\$512,051.00	\$0.00				\$0.00
Recreation												
Salary		\$26,479.00				\$26,479.00	\$14,591.13	\$11,887.87				\$11,887.87
Expenses		\$16,500.00				\$16,500.00	\$14,742.24	\$1,757.76		\$1,519.47		\$238.29
Expense - Encumb	\$94.44					\$94.44	\$94.44	\$0.00				\$0.00
Art 8 ATM 5/21												
Everett Leonard Repairs		\$11,024.00				\$11,024.00		\$11,024.00	\$11,024.00			\$0.00
Historical Comm												
Expenses						\$0.00		\$0.00				\$0.00
Memorial & Veteran Day												
Expense		\$2,000.00				\$2,000.00	\$830.23	\$1,169.77		\$1,060.00		\$109.77
Expense - Encumb	\$537.40					\$537.40	\$537.40	\$0.00				\$0.00
Historical Dist Comm												
Expense						\$0.00		\$0.00				\$0.00
TOTAL FUNCTION #6	\$631.84	\$568,054.00	\$0.00	\$0.00	\$0.00	\$568,685.84	\$542,846.44	\$25,839.40	\$11,024.00	\$2,579.47	\$0.00	\$12,235.93
Debt Service #7												
Maturing Debt												
Permanent Debt Retirement		\$1,817,137.00				\$1,817,137.00	\$1,817,136.77	\$0.23				\$0.23
Short-Term Debt Retirement		\$129,182.00				\$129,182.00	\$129,182.00	\$0.00				\$0.00
Interest												
Permanent Debt Interest		\$499,568.00	\$59,840.00			\$559,408.00	\$557,533.12	\$1,874.88				\$1,874.88
Short-Term Debt Interest		\$20,460.00				\$20,460.00	\$17,722.15	\$2,737.85				\$2,737.85
TOTAL FUNCTION #7	\$0.00	\$2,466,347.00	\$59,840.00	\$0.00	\$0.00	\$2,526,187.00	\$2,511,574.04	\$14,612.96	\$0.00	\$0.00	\$0.00	\$14,612.96

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2022												
	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Miscellaneous #9												
Employee Benefits												
Contributory Retirement												
Medical Insurance	\$3,365,604.00					\$3,365,604.00	\$3,339,796.12	\$25,807.88				\$25,807.88
Co-Pay Reimb Mitigation	\$8,142,228.00					\$8,142,228.00	\$7,806,610.23	\$335,617.77		\$1,063.00		\$334,554.77
Medical Insurance	\$192,650.03					\$192,650.03	\$13,068.46	\$179,581.57				\$0.00
Encumbrance						\$0.00	\$0.00	\$0.00				\$0.00
Medicare & Social Security	\$546,000.00	\$14,000.00				\$560,000.00	\$550,134.76	\$9,865.24				\$9,865.24
Unemployment	\$90,000.00					\$90,000.00	\$7,860.47	\$82,139.53		\$115.88		\$82,023.65
Unemployment Encumbrance	\$955.00					\$955.00	\$955.00	\$0.00				\$0.00
Miscellaneous												
Gasoline/Fuel Oil/Diesel		\$120,000.00	\$40,000.00		\$15,300.00	\$175,300.00	\$168,534.15	\$6,765.85		\$6,722.60		\$43.25
Encumb Gas/Fuel Oil/Diesel	\$9,680.86					\$9,680.86	\$9,680.86	\$0.00				\$0.00
Encumb Medicare Reimb Exp						\$0.00		\$0.00				\$0.00
Insurance		\$755,903.00				\$785,903.00	\$775,687.83	\$10,215.17		\$10,000.00		\$215.17
Encumb-Insurance	\$9,500.00				\$30,000.00	\$39,500.00	\$8,413.32	\$1,086.68				\$1,086.68
OPEB Fund			\$110,000.00			\$110,000.00	\$110,000.00	\$0.00				\$0.00
Special Revenue						\$0.00	\$0.00	\$0.00				\$0.00
Capital Projects						\$0.00	\$0.00	\$0.00				\$0.00
Capital Improvements	\$600,000.00					\$1,400,000.00	\$1,400,000.00	\$0.00				\$0.00
Stabilization	\$400,000.00					\$400,000.00	\$400,000.00	\$0.00				\$0.00
Art 1 ATM 10/17												
Unpaid Bills of Prior Yr						\$0.00		\$0.00				\$0.00
Art 1 STM 4/18												
Unpaid Bills of Prior Yr						\$0.00		\$0.00				\$0.00
TOTAL FUNCTION #9	\$212,785.89	\$13,619,735.00	\$1,364,000.00	\$0.00	\$45,300.00	\$15,241,820.89	\$14,590,741.20	\$651,079.69	\$179,581.57	\$17,901.48	\$0.00	\$453,596.64
TOTAL FUNCTION #1	\$2,553,415.62	\$2,623,805.00	\$546,240.92	(\$9,330.00)	(\$77,300.00)	\$5,636,831.54	\$2,516,758.61	\$3,120,072.93	\$1,843,762.91	\$32,771.71	\$1,073,850.00	\$1,069,688.31
TOTAL FUNCTION #2	\$138,451.51	\$9,299,178.00	\$243,950.00	\$0.00	\$26,000.00	\$9,707,579.51	\$9,344,409.26	\$363,170.25	\$155,674.27	\$36,295.26	\$42,025.46	\$129,175.26
TOTAL FUNCTION #3	\$686,833.18	\$33,474,817.00	\$917,923.00	\$0.00	\$0.00	\$35,079,573.18	\$34,293,226.89	\$786,346.29	\$173,084.25	\$470,769.95	\$158.28	\$142,333.81
TOTAL FUNCTION #4	\$163,168.14	\$1,279,398.00	\$221,412.00	\$0.00	\$6,000.00	\$1,669,978.14	\$1,403,877.01	\$264,101.13	\$198,441.70	\$10,366.54	\$208.01	\$55,084.88
TOTAL FUNCTION #5	\$63,325.50	\$667,147.00	\$250.00	\$9,330.00	\$0.00	\$740,052.50	\$591,339.73	\$148,712.77	\$53,496.90	\$8,826.89	\$0.00	\$86,388.98
TOTAL FUNCTION #6	\$631.84	\$568,054.00	\$0.00	\$0.00	\$0.00	\$568,685.84	\$542,839.44	\$25,839.40	\$11,024.00	\$2,579.47	\$0.00	\$12,235.93
TOTAL FUNCTION #7	\$0.00	\$2,466,347.00	\$59,840.00	\$0.00	\$0.00	\$2,526,187.00	\$2,511,574.04	\$14,612.96	\$0.00	\$0.00	\$0.00	\$14,612.96
TOTAL FUNCTION #9	\$212,785.89	\$13,619,735.00	\$1,364,000.00	\$0.00	\$45,300.00	\$15,241,820.89	\$14,590,741.20	\$651,079.69	\$179,581.57	\$17,901.48	\$0.00	\$453,596.64
GRAND TOTAL	\$3,818,611.68	\$63,998,481.00	\$3,353,615.92	\$0.00	\$0.00	\$71,170,708.60	\$65,796,773.18	\$5,373,935.42	\$2,615,065.60	\$579,511.30	\$1,116,241.75	\$1,063,116.77

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2022

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2021	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2022
SCHOOL CAFETERIA: SCHOOL LUNCH	\$68,253.08	1,245,512.24		\$1,245,512.24	0.00	1,091,015.69	\$1,091,015.69		\$222,749.63
HIGHWAY: HIGHWAY CH 637 CONST/ RECONST FY 1986/87	\$26,293.79		9.01	\$9.01		0.00	\$0.00		<u>\$26,302.80</u>
	\$26,293.79					sub total			\$26,302.80
HIGHWAY APPROPRIATED CONTRACTS									
FY 21 APPROP CONTRACT	\$432,960.94			\$0.00		239,870.65	\$239,870.65		\$193,090.29
FY 22 APPROP CONTRACT	<u>\$556,641.00</u>			<u>\$0.00</u>		<u>0.00</u>	<u>\$0.00</u>		<u>\$556,641.00</u>
	\$989,601.94					sub total			<u>\$749,731.29</u>
<i>Total Hwy Special Revenue Funds</i>	\$1,015,895.73								\$776,034.09
GRANTS - SCHOOLS:									
FEDERAL									
CVF# SCHOOL REOPENING	\$15,174.48	0.00		\$0.00	0.00	15,173.79	\$15,173.79	(0.69)	\$0.00
ESSER II GRANT	\$0.00	668,567.00		\$668,567.00	494,713.82	171,451.76	\$666,165.58		\$2,401.42
ESSERIII GRANT	\$0.00	175,992.00		\$175,992.00	176,000.00	0.00	\$176,000.00		(\$8.00)

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2022

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2021	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2022
FED SPEC ED FY21	\$102,936.89	2,876.00		\$2,876.00	103,287.89	2,525.00	\$105,812.89		\$0.00
FED SPEC ED FY22	\$0.00	681,157.00		\$681,157.00	688,800.44	3,975.00	\$692,775.44		(\$11,618.44)
FED SPEC ED FY20	\$7.84	0.00		\$0.00	0.00	0.00	\$0.00	(7.84)	\$0.00
SPED PROGRAM IMPROV FY21	(\$5,819.37)	9,554.00		\$9,554.00	0.00	3,734.63	\$3,734.63		\$0.00
TEACHER QUALITY FY22	\$0.00	40,331.00		\$40,331.00	29,647.60	11,270.45	\$40,918.05		(\$587.05)
TEACHER QUALITY FY21	\$1,293.60	0.00		\$0.00	0.00	1,293.06	\$1,293.06	(0.54)	(\$0.00)
TITLE I FY21	(\$8,892.83)	24,700.00		\$24,700.00	8,500.00	3,695.44	\$12,195.44		\$3,611.73
TITLE I FY22	\$0.00	0.00		\$224,077.00	211,529.72	4,841.00	\$216,370.72		\$7,706.28
TITLE I FY20	\$216.87	0.00		\$0.00	216.27	0.00	\$216.27	(0.60)	(\$0.00)
EBT ADMIN REIMB	\$0.00	3,070.00		\$3,070.00	3,070.00	0.00	\$3,070.00		\$0.00
TITLE IV FY21	\$597.80	8,409.00		\$8,409.00	0.00	9,006.00	\$9,006.00	(0.80)	(\$0.00)
TITLE IV FY22	\$0.00	10,428.00		\$10,428.00	0.00	11,469.93	\$11,469.93		(\$1,041.93)
ESSER CARES GRANT	(\$92,948.20)	102,949.00		\$102,949.00	4,693.89	5,306.16	\$10,000.05	(0.75)	(\$0.00)
<i>Total Fed Grns</i>	\$12,567.08	\$1,728,033.00	\$0.00	\$1,952,110.00	\$1,720,459.63	\$243,742.22	\$1,964,201.85	(\$11.22)	\$464.01

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2022

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2021	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2022
STATE									
CSHS NURSE GRANT FY21	\$1,222.72	0.00		\$0.00	0.00	1,215.20	\$1,215.20		\$7.52
CSHS NURSE GRANT FY22	\$0.00	29,600.00		\$29,600.00	26,000.00	1,285.20	\$27,285.20		\$2,314.80
CIRCUIT BREAKER	\$681,610.55	1,028,710.00		\$1,028,710.00	0.00	1,082,842.72	\$1,082,842.72		\$627,477.83
SUMMER VACATION LEARNING	\$4,800.00	7,200.00		\$7,200.00	11,999.72	0.00	\$11,999.72	(0.28)	\$0.00
EARLY CHILDHOOD FY21	(\$100.00)	100.00		\$100.00	0.00	0.00	\$0.00		\$0.00
EARLY CHILDHOOD FY22	\$0.00	28,712.00		\$28,712.00	32,374.00	0.00	\$32,374.00		(\$3,662.00)
SCHOOL BUS GRANT FY20	\$250.00	0.00		\$0.00	0.00	0.00	\$0.00		\$250.00
SUMMER ACCELERATION GRANT	\$0.00	50,100.00		\$50,100.00	42,967.20	7,131.80	\$50,099.00	(1.00)	\$0.00
PRE K ARP IDEA	\$0.00	1,179.00		\$1,179.00	0.00	592.48	\$592.48		\$586.52
EARLY CHILDHOOD TARGETED SPED	\$24.18	0.00		\$0.00	0.00	0.00	\$0.00		\$24.18
PROFICIENCY BASED LANGUAGE	\$0.00	11,829.00		\$11,829.00	1,289.60	10,539.00	\$11,828.60	(0.40)	(\$0.00)
ARP IDEA #252	\$0.00	132,155.00		\$132,155.00	132,160.00	0.00	\$132,160.00		(\$5.00)
<i>Total State Grts</i>	\$687,807.45	\$1,289,585.00	\$0.00	\$1,289,585.00	\$246,790.52	\$1,103,606.40	\$1,350,396.92	(\$1.68)	\$626,993.85
	\$700,374.53			TOTAL SCHOOL GRANTS					\$627,457.86

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2022

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2021	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2022
REVOLVING ACCOUNTS:									
JACKSON PROPERTY FEES	\$41,308.57	3,066.66		\$3,066.66		0.00	\$0.00	0.00	\$44,375.23
BOND PREMIUM	\$75,473.79	937,987.19		\$937,987.19		486,359.15	\$486,359.15	(399,122.78)	\$127,979.05
CONSERV- WETLAND PROT	\$15,451.23	14,089.77		\$14,089.77		8,271.11	\$8,271.11	(3,000.00)	\$18,269.89
CONSERV OUTSIDE CONSULT	\$10,627.50	24,300.00		\$24,300.00		21,492.20	\$21,492.20	0.00	\$13,435.30
BOND RELEASE CONSERVATION	\$39.70	0.00		\$0.00		0.00	\$0.00		\$39.70
FORESTRY REVOLVING	\$1,411.61	0.00		\$0.00		0.00	\$0.00		\$1,411.61
PLANNING BD REVIEW FEE	\$77,851.05	47,800.00	200.70	\$48,000.70		31,144.96	\$31,144.96	0.00	\$94,706.79
PLANNING BD BOND/PASSBK RELEASE	\$9,172.18			\$0.00			\$0.00		\$9,172.18
PLANNING BD LETTER OF CREDIT REI	\$5,360.00			\$0.00			\$0.00		\$5,360.00
ZBA OUTSIDE CONSULT FEES	\$8,445.62	0.00	13.40	\$13.40		0.00	\$0.00		\$8,459.02
STATE LAW ENFORCEMENT	\$38,331.41	2,291.00	55.28	\$2,346.28	0.00	8,152.03	\$8,152.03		\$32,525.66

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2022

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2021	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2022
POLICE INSURANCE RECOVERY	\$0.00	84,427.40		\$84,427.40	0.00	16,472.68	\$16,472.68		\$67,954.72
POLICE RESTITUTION	\$75.00	0.00		\$0.00		0.00	\$0.00		\$75.00
FIRE HAZARDOUS MATERIAL	\$0.00	10,000.00		\$10,000.00	0.00	4,245.99	\$4,245.99		\$5,754.01
FIRE INSURANCE RECOVERY	\$2,546.50	20,667.96		\$20,667.96	4,018.00	19,196.46	\$23,214.46		\$0.00
LOST BOOKS VANDALISM	\$3,428.48	1,835.68		\$1,835.68	0.00	\$3.25	\$53.25		\$5,210.91
SCHOOL FACILITY RENTAL	\$155,660.78	260,297.36		\$260,297.36	77,827.32	105,481.78	\$183,309.10		\$232,649.04
SCHOOL INSURANCE RECOVERY	\$0.00	125,858.43		\$125,858.43	0.00	0.00	\$0.00	0.00	\$125,858.43
SCHOOL TRANSPORTATION	\$85,780.20	142,190.00		\$142,190.00	0.00	125,822.93	\$125,822.93		\$102,147.27
SCHOOL PARKING FEES	\$21,899.57	5,500.00		\$5,500.00	0.00	11,061.54	\$11,061.54		\$16,338.03
EARLY CHILDHOOD REV	\$26,834.89	209,914.19		\$209,914.19	174,685.94	79.00	\$174,764.94		\$61,984.14
FULL DAY KINDERGARTEN	\$4,879.88	0.00		\$0.00	0.00	329.05	\$329.05		\$4,550.83
TUTORING REVOLVING	\$29,934.69	16,450.50		\$16,450.50	14,689.00	1,873.30	\$16,562.30		\$29,822.89
TUITION REVOLVING	\$2,221.48	2,250.00		\$2,250.00	0.00	0.00	\$0.00		\$4,471.48
HIGH SCHOOL CLUB & ACTIVITIES	\$2,500.33	28,500.00		\$28,500.00	30,031.76	0.00	\$30,031.76		\$768.57

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2022

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2021	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2022
SCHOOL CHOICE	\$1,181,037.58	1,152,376.00		\$1,152,376.00	126,320.48	928,521.65	\$1,054,842.13		\$1,278,571.45
SCHOOL ATHLETIC REVOLVING	\$56,089.08	207,009.48		\$207,009.48	28,113.75	153,411.22	\$181,524.97		\$81,573.59
PARKS & RECREATION REVOLVING	\$30,145.49	17,690.25	48.98	\$17,739.23	13,059.25	81.55	\$13,140.80		\$34,743.92
CAMP EDITH REVOLVING	\$681.85	300.00		\$300.00	0.00	0.00	\$0.00	0.00	\$981.85
COMPOST BIN RECYCLING	\$1,495.98	0.00		\$0.00	0.00	0.00	\$0.00		\$1,495.98
COA REVOLVING	\$9,599.37	6,276.50		\$6,276.50	0.00	7,943.19	\$7,943.19		\$7,932.68
HIGHWAY RECYCLING	\$3,636.24	10,008.00		\$10,008.00	0.00	7,720.20	\$7,720.20	0.00	\$5,924.04
HIGHWAY INSURANCE RECOVERY	\$0.00	2,000.00		\$2,000.00	0.00	1,984.50	\$1,984.50	(15.50)	\$0.00
WATER INSURANCE RECOVERY	\$31,007.37	0.00		\$0.00	0.00	28,885.00	\$28,885.00	(2,122.37)	\$0.00
LIBRARY INSURANCE RECOVERY	\$0.00	14,498.95		\$14,498.95	0.00	14,498.95	\$14,498.95		\$0.00
TOWN INSURANCE RECOVERY	\$0.00	878.65		\$878.65	0.00	0.00	\$0.00		\$878.65
<i>Total Revolving</i>	\$1,932,727.42	\$3,348,463.97	\$318.36	\$3,348,782.33	\$468,745.50	\$1,983,081.69	\$2,451,827.19	(\$404,260.65)	\$2,425,421.91

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2022

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2021	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2022
GRANTS:									
COVID-19 PUBLIC HEALTH GRANT	\$26,457.93	0.00		\$0.00	0.00	9,819.52	\$9,819.52		\$16,638.41
COVID-19 CARES CvRF	(\$285,191.05)	369,977.08		\$369,977.08	6,172.48	78,613.55	\$84,786.03		(\$0.00)
COVID-19 FEMA	(\$216,434.12)	219,150.57		\$219,150.57	0.00	2,716.45	\$2,716.45		\$0.00
ARPA FEDERAL FUNDS	\$1,044,004.20	0.00	433.71	\$433.71	18,041.52	121,976.67	\$140,018.19		\$904,419.72
ARPA FEDERAL FUNDS BRISTOL COUNTY	\$0.00	0.00	0.00	\$0.00	0.00	20,082.07	\$20,082.07		(\$20,082.07)
CLEAN ENERGY CHOICE GRANT	\$1,470.40	0.00		\$0.00		0.00	\$0.00		\$1,470.40
TOWN CLK-ELECTION REIMB	\$6,488.32	0.00		\$0.00		2,495.00	\$2,495.00		\$3,993.32
CTCL ELECTION GRANT	\$72.50	0.00		\$0.00		0.00	\$0.00		\$72.50
URBAN FORESTRY CHALLENGE	\$1,558.30	834.12		\$834.12		0.00	\$0.00		\$2,392.42
TAUNTON RIVER STEWARDSHIP GRANT	\$2,196.02	0.00		\$0.00		-1,516.48	(\$1,516.48)		\$3,712.50
EARMARK GRANT	(\$9,076.08)	30,000.00		\$30,000.00		0.00	\$0.00		\$20,923.92
NORTON VILLAGE CENTER GRANT	\$1,250.00	0.00		\$0.00		0.00	\$0.00		\$1,250.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2022

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2021	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2022
MVP PLANNING GRANT	\$788.41	0.00	0.00	\$0.00		0.00	\$0.00		\$788.41
COMMUNITY PLANNING GRANT	\$0.00	10,925.73		\$10,925.73		3,686.14	\$3,686.14		\$7,239.59
VETERANS COLA GRANT	\$0.00	19,908.00		\$19,908.00		11,850.00	\$11,850.00		\$8,058.00
GREEN COMMUNITY GRANT	\$0.00	43,330.25		\$43,330.25		0.00	\$0.00		\$43,330.25
POL-BULLETT PROOF VEST	(\$7,448.69)	0.00	0.00	\$0.00		4,488.75	\$4,488.75		(\$11,937.44)
TRAFFIC ENFORCEMENT FY19	\$0.00	14,437.84		\$14,437.84	7,729.24	9,554.00	\$17,283.24		(\$2,845.40)
BYRNE GRANT FY21	(\$1,584.99)	3,606.94		\$3,606.94	2,021.95	0.00	\$2,021.95		\$0.00
DOMESTIC VIOLENCE GRANT	\$0.00	877.68		\$877.68	877.68	0.00	\$877.68		\$0.00
YOUTH OPIOID PREVENTION	\$2,168.13	0.00	0.00	\$0.00	2,168.13	0.00	\$2,168.13		\$0.00
CO-RESPONSE GRANT	\$0.00	0.00	0.00	\$0.00	7,620.00	1,800.00	\$9,420.00		(\$9,420.00)
SAFER FIRE GRANT	(\$64,454.62)	286,013.98		\$286,013.98	219,585.63	83,191.69	\$302,777.32		(\$81,217.96)
FIREFIGHTER GRANT PROGRAM	\$0.00	21,067.50		\$21,067.50	0.00	21,067.50	\$21,067.50		\$0.00
FIRE - S.A.F.E.	\$12,358.94	8,230.00		\$8,230.00	3,096.56	115.50	\$3,212.06		\$17,376.88
SAFETY EQUIPMENT	(\$14,668.54)	23,276.79		\$23,276.79		8,568.00	\$8,568.00		\$40.25

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2022

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2021	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2022
MCI TASK FORCE	\$258.10			\$0.00		258.10	\$258.10		\$0.00
FIRE EMPG TRAINING GRANT FY21	\$0.00	4,600.00		\$4,600.00		252.47	\$252.47		\$4,347.53
FIRE EMPG TRAINING GRANT FY19	\$116.05	0.00	0.00	\$0.00		116.05	\$116.05		\$0.00
FIRE EMPG TRAINING GRANT FY20	\$4,600.00	0.00	0.00	\$0.00		4,600.00	\$4,600.00		\$0.00
CABLE TECH GRANT	\$153.75	0.00	0.00	\$0.00		0.00	\$0.00		\$153.75
BOH - WPAT - LOAN	\$7,521.41	31,810.00	0.00	\$31,810.00		31,810.00	\$31,810.00		\$7,521.41
BOH - VACCINE CLINIC	\$0.00	0.00	0.00	\$0.00		0.00	\$0.00		\$0.00
COA FY21 FORMULA GRT	\$2,208.23	0.00	0.00	\$0.00		2,208.23	\$2,208.23		\$0.00
COA FY22 FORMULA GRT	\$0.00	36,348.00		\$36,348.00	8,518.50	26,259.00	\$34,777.50		\$1,570.50
COA PROGRAM EXPANSION GRANT	\$0.00	10,191.00		\$10,191.00	0.00	13,515.00	\$13,515.00		(\$3,324.00)
COA NUTRITION GRT	(\$5,980.55)	5,980.10		\$5,980.10		-0.45	(\$0.45)		\$0.00
COA MARKETING GRANT	\$0.00	372.12		\$372.12	0.00	5,891.99	\$5,891.99		(\$5,519.87)
COA NATURAL GAS/FUEL GRT	\$4,589.90	10,000.00		\$10,000.00		5,060.69	\$5,060.69		\$9,529.21
LIBRARY INCENTIVE AID (LIG)	\$0.00	20,160.91		\$20,160.91		20,160.91	\$20,160.91		\$0.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2022

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2021	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2022
LIBRARY NCR AWARD	\$0.00	1,402.84		\$1,402.84		1,402.84	\$1,402.84		\$0.00
LIBRARY MUNIC EQUAL (MEG)	\$0.00	13,701.08		\$13,701.08		13,701.08	\$13,701.08		\$0.00
TECHNOLOGY GRANT	\$0.00	5,056.00		\$5,056.00		79.98	\$79.98		\$4,976.02
MASS ARTS LOTTERY	\$20,277.89	13,400.00	26.01	\$13,426.01		15,134.90	\$15,134.90		\$18,569.00
<i>Total Grants</i>	\$533,699.84	\$1,204,658.53	\$459.72	\$1,205,118.25	\$275,831.69	\$518,959.15	\$794,790.84	\$0.00	\$944,027.25
RECEIPTS RESERVED FOR APPROPRIATION:									
AMBULANCE FEES	\$3,083,586.77	1,519,510.08		\$1,519,510.08			\$0.00	(740,838.93)	\$3,862,257.92
DOG FUND	\$104,650.16	11,277.00		\$11,277.00			\$0.00	(10,000.00)	\$105,927.16
DEBT EXCLUDED BOND PREMIUM	\$96,571.41	0.00		\$0.00			\$0.00	(13,646.00)	\$82,925.41
TNC PER RIDE ASSESSMENT	\$6,879.50	1,813.20		\$1,813.20			\$0.00		\$8,692.70
W MAIN ST SEWER BETTERMENT	\$0.00	406,338.16		\$406,338.16			\$0.00	(80,000.00)	\$326,338.16
TITLE 5 WPAT	\$944,845.63	130,807.09		\$130,807.09			\$0.00	(35,000.00)	\$1,040,652.72
<i>Total Receipts Reserved for Appropriation</i>	\$4,236,533.47	\$2,069,745.53	\$0.00	\$2,069,745.53	\$0.00	\$0.00	\$0.00	(\$879,484.93)	\$5,426,794.07

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2022

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2021	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2022
GIFTS AND DONATIONS:									
GOLD STAR GIFT ACCT	\$7,482.35	4,530.00		\$4,530.00		2,466.12	\$2,466.12		\$9,546.23
NORTON CARES GIFT ACCT	\$3,051.00	0.00		\$0.00		250.00	\$250.00		\$2,801.00
SENIOR CENTER GIFT ACCT	\$9,984.18	0.00		\$0.00		0.00	\$0.00		\$9,984.18
TOWN MGR-YOUTH (RIDE)	\$1,750.00	0.00		\$0.00			\$0.00		\$1,750.00
HICKS TRUST FUND GIFT	\$3,256.19	0.00		\$0.00		2,856.50	\$2,856.50		\$399.69
N V. KGM PRE-TRIAL C	\$2,200.00	0.00		\$0.00			\$0.00		\$2,200.00
TOWN COMMON GAZEBO	\$8,202.44	0.00		\$0.00		0.00	\$0.00		\$8,202.44
TOWN MGR-POOL DISABLED ACCESS	\$320.19	0.00		\$0.00		0.00	\$0.00		\$320.19
TPC GIFT	\$166,822.58	0.00		\$0.00		550.36	\$550.36		\$166,272.22
COMMUNITY SVC GIFT	\$1,943.29	0.00		\$0.00		440.65	\$440.65		\$1,502.64
CONSERVATION - NORTON VILLAGE	\$1,355.34	0.00	0.69	\$0.69			\$0.00		\$1,356.03
INDUSTRIAL DEVELOPMENT	\$750.00	0.00		\$0.00			\$0.00		\$750.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2022

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2021	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2022
POL-NORTON FRIENDS DARE	\$300.00	0.00	0.00	\$0.00	0.00	0.00	\$0.00		\$300.00
POL-HONOR GUARD DONATION	\$1,000.06	0.00	0.00	\$0.00	0.00	810.58	\$810.58		\$189.48
POLICE UNRESTRICTED GIFT	\$14,312.22	18,198.00		\$18,198.00	0.00	10,128.88	\$10,128.88		\$22,381.34
FIRE UNRESTRICTED GIFT	\$11,916.83	10,170.00		\$10,170.00		1,292.95	\$1,292.95		\$20,793.88
FIRE-SAFT GIFT	\$258.35	0.00	0.00	\$0.00			\$0.00		\$258.35
FIRE AMBULANCE MAINT & OPERATION	\$9,827.92	379.00		\$379.00		1,272.61	\$1,272.61		\$8,934.31
DOG OFFICER ANIMAL WELFARE & SAFETY	\$20,003.66	5,340.00		\$5,340.00		3,875.35	\$3,875.35		\$21,468.31
ATHLETIC COMPLEX IMPROVEMENTS	\$315.94	0.00	0.00	\$0.00	0.00	0.00	\$0.00		\$315.94
TPC GIFT- SCHOOL	\$33,194.47	0.00	0.00	\$0.00		6,035.02	\$6,035.02		\$27,159.45
SCHOOL-UNRESTRICTED GIFT	\$43,921.43	73,192.61		\$73,192.61	0.00	44,816.32	\$44,816.32		\$72,297.72
NORTON PLAYGROUND	\$194.83			\$0.00			\$0.00		\$194.83
KRASKA SEWER GIFT	\$6,775.68			\$0.00			\$0.00		\$6,775.68
SEWER NORTON MOBILE HOME	\$2,184.33			\$0.00			\$0.00		\$2,184.33

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2022

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2021	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2022
COUNCIL ON AGING GIFTACCT	\$13,872.58	20,878.87	0.00	\$20,878.87		1,558.41	\$1,558.41		\$33,193.04
VETERAN'S GIFTACCT	\$4,887.71	700.00	0.00	\$700.00		843.47	\$843.47		\$4,744.24
RECREATION MISC	\$14,338.91	4,220.00		\$4,220.00	0.00	3,428.46	\$3,428.46		\$15,130.45
FOUNDER'S DAY GIF ACCT	\$13,431.48	0.00		\$0.00		0.00	\$0.00		\$13,431.48
HISTORICAL COM DONATION	\$2,370.84			\$0.00			\$0.00		\$2,370.84
<i>Total Gifts & Donations</i>	\$400,224.80	\$137,608.48	\$0.69	\$137,609.17	\$0.00	\$80,625.68	\$80,625.68	\$0.00	\$457,208.29
CAPITAL PROJECTS:									
SEWERAGE COLLECTION SYSTEM KNOLLWOOD ESTATES	\$12,966.37			\$0.00			\$0.00		\$12,966.37
SEWER MAIN SCHOOL	\$13,304.04			\$0.00			\$0.00		\$13,304.04
LAND TOWN HALL/COMMUNITY CENTER	\$0.00			\$0.00		1,800,000.00	\$1,800,000.00		(\$1,800,000.00)
NEW TOWN HALL	\$0.00	2,824,000.00		\$2,824,000.00		514,060.29	\$514,060.29	1,124,611.91	\$3,434,551.62
NEW SENIOR/COMMUNITY CENTER	\$0.00	1,976,000.00		\$1,976,000.00		202,486.18	\$202,486.18	346,816.09	\$2,120,329.91
RAIL TRAIL LAND EASEMENTS	\$0.00			\$0.00			\$0.00		\$0.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2022

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2021	REVENUE	EXPENSES	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2022
		Revenue	Interest	Payroll		
SCHOOL WINDOWS & DOORS PROJECT	(\$326,784.44)	0.00				(\$573,589.44)
SCHOOL ENERGY PROJECTS	\$0.00	\$0,384.00		246,805.00		(\$5,541,509.52)
SCHOOL ATHLETIC COMPLEX	\$0.00			5,621,893.52		(\$288,829.40)
LAKE WINN WASTEWATER	\$12,064.07			288,829.40		\$12,064.07
SEWER EXTENSION PROJECT	\$36,498.57			\$0.00		\$36,498.57
SEWER PUMPS CONSTRUCTION DESIGN	\$652,577.81	16,379.00		460,454.84		\$208,501.97
REHAB STORAGE FACILITY	\$49,316.00			\$0.00		\$49,316.00
WATER COMPLEX ATM10/05	\$112,589.60			8,250.00		\$104,339.60
WATER MAIN SYSTEM UPGRADE	\$234,933.92			0.00		\$234,933.92
WATER PROJECT ATM 5/07	\$25,797.31			0.00		\$25,797.31
SCADA SYSTEM	\$28,833.44			0.00		\$28,833.44
WATER MAINS 10/18 ATM	\$1,252,853.81			297,719.62		\$955,134.19
WELLS 5 & 6 REPLACEMENT	(\$18,328.76)			239,250.00		(\$257,578.76)

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2022

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2021	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2022
TOWN HALL/FIRE STATION IMPR	\$125,804.71			\$0.00		106,274.50	\$106,274.50		\$19,530.21
WATER SHED PLAN	\$8,760.26			\$0.00		132,754.92	\$132,754.92		(\$123,994.66)
DAM IMPROVEMENTS	\$54,710.36			\$0.00		0.00	\$0.00		\$54,710.36
NORTON TRAIL RAIL	\$90,346.81			\$0.00		72,552.66	\$72,552.66		\$17,794.15
LED STREET LIGHTS PROJECT	\$72,087.77			\$0.00		1,988.86	\$1,988.86		\$70,098.91
<i>Total Capital Projects</i>	\$2,438,331.65	\$4,896,763.00	\$0.00	\$4,896,763.00	\$0.00	\$9,993,319.79	\$9,993,319.79	\$1,471,428.00	(\$1,186,797.14)
AGENCY:									
POLICE - FIRE OUTSIDE DETAIL	(\$109,927.76)	\$606,371.44		\$606,371.44	661,560.51		\$661,560.51		(\$165,116.83)
DEPUTY COLLECTOR FEES	\$858.00	\$38,457.50		\$38,457.50		38,962.50	\$38,962.50		\$353.00
UNION MEETING COVERAGE	\$0.00			\$0.00			\$0.00		\$0.00
DOG NEUTERING CH 140, SEC 139A	\$1,783.02			\$0.00			\$0.00		\$1,783.02
STUDENT ACTIVITY FUNDS	\$132,070.14	\$177,052.17	755.99	\$177,808.16		136,703.09	\$136,703.09		\$173,175.21
DEPOSITS HELD TO GUARANTEE PAYMENT	\$417,111.05	0.00	124.99	\$124.99		7,404.92	\$7,404.92		\$409,831.12

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2022

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2021	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2022
PARKS & RECREA SECURITY DEP	\$350.00	0.00		\$0.00		0.00	\$0.00		\$350.00
FID/LTC APPLIC. FEES(FIREARMS)	\$4,637.50	20,312.50		\$20,312.50		18,650.00	\$18,650.00		\$6,300.00
<i>Total Agency</i>	\$446,881.95	\$842,193.61	\$880.98	\$843,074.59	\$661,560.51	\$201,720.51	\$863,281.02	\$0.00	\$426,675.52

Town of Norton												
Summary of Water Department Appropriation Accounts												
For Year Ending June 30, 2022												
	BALANCE FWD'D	ATM	SUPP APPROP	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2021	5/8/2021	ATM 10/25/21									6/30/2022
			STM 6/07/22									
WATER												
Salaries		\$1,294,143.00				\$1,294,143.00	\$1,033,606.07	\$260,536.93				\$260,536.93
Exp.		\$1,308,500.00				\$1,308,500.00	\$803,860.39	\$504,639.61		\$140,540.62		\$364,098.99
Int & Prin on Debt.		\$1,696,529.00				\$1,696,529.00	\$1,668,072.77	\$28,456.23				\$28,456.23
Town Reimb		\$533,254.00				\$533,254.00	\$533,254.00	\$0.00				\$0.00
Transfer to Capital						\$0.00	\$0.00	\$0.00				\$0.00
Exp. Encumb		\$87,348.27				\$87,348.27	\$75,300.44	\$12,047.83				\$12,047.83
Art 10 ATM 05/15/19												
Water Main Cleaning		\$200,000.00				\$200,000.00		\$200,000.00				\$0.00
Art 15 ATM 05/11/15												
Uni-Directional Flushing		\$28,560.00				\$28,560.00		\$28,560.00				\$0.00
Art 16 ATM 05/12/14												
Hydraulic Model		\$2,400.00				\$2,400.00	\$0.00	\$2,400.00				\$0.00
Art 10 ATM 05/15/19												
VFD Replacement		\$40,000.00				\$40,000.00	\$0.00	\$40,000.00				\$0.00
Art 8 ATM 05/08/21												
Water Mains		\$350,000.00				\$350,000.00		\$350,000.00				\$0.00
Art 15 ATM 05/08/17												
Master Plan		\$50,000.00				\$50,000.00	\$0.00	\$50,000.00				\$0.00
Art 8 ATM 5/08/21												
Truck		\$33,000.00				\$33,000.00	\$32,146.00	\$854.00				\$0.00
Art 15 ATM 10/23/17												
Water Mains		\$457,808.63				\$107,808.63	\$31,200.00	\$76,608.63				\$0.00
Art 10 ATM 05/15/19												
4 Log Removal Pipework		\$125,000.00				\$125,000.00	\$6,257.96	\$118,742.04				\$0.00
Art 10 ATM 05/15/19												
4 Log Pipework		\$125,000.00				\$125,000.00		\$125,000.00				\$0.00
Art 10 ATM 05/15/19												
Engineering Cottage Tank		\$150,000.00				\$150,000.00		\$150,000.00				\$0.00
Art 9 ATM 06/27/20												
Truck		\$343.40				\$343.40		\$343.40				\$0.00
Art 9 ATM 10/15/18												
Water Mains		\$236,528.65				\$236,528.65	\$0.00	\$236,528.65				\$0.00
FISCAL TOTALS		\$1,502,988.95	\$4,865,426.00	\$0.00	\$0.00	\$6,368,414.95	\$4,183,697.63	\$2,184,717.32	\$1,379,036.72	\$140,540.62	\$0.00	\$665,139.98

Town of Norton												
Summary of Sewer Department Appropriation Accounts												
For Year Ending June 30, 2022												
	BALANCE FWDED	ATM	SUPP APPROP	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2021	5/8/2021	ATM 10/25/21									6/30/2022
			STM 6/07/22									
SEWER												
Salaries		\$307,863.00				\$307,863.00	\$253,622.94	\$54,240.06				\$54,240.06
Exp.		\$1,242,190.00				\$1,242,190.00	\$1,156,310.13	\$85,879.87		\$24,971.12		\$60,908.75
Int & Princ on Debt.		\$409,012.00				\$409,012.00	\$385,354.35	\$23,657.65				\$23,657.65
Town Reimb		\$112,325.00				\$112,325.00	\$112,325.00	\$0.00				\$0.00
Exp. Encumb	\$24,814.53					\$24,814.53	\$23,283.82	\$1,530.71				\$1,530.71
Art 8 ATM 10/19/15												
SCADA UPGRADE	\$2,747.51					\$2,747.51	\$0.00	\$2,747.51	\$2,747.51			\$0.00
Art 16 ATM 05/14/12												
Automatic Pit Evacuator	\$12,000.00					\$12,000.00	\$0.00	\$12,000.00	\$12,000.00			\$0.00
Art 10 ATM 05/15/19												
Generator	\$191,960.36					\$191,960.36	\$24,581.89	\$167,378.47	\$167,378.47			(\$0.00)
Art 8 ATM 05/8/21												
Generator		\$57,000.00				\$57,000.00		\$57,000.00	\$57,000.00			\$0.00
Art 8 ATM 05/8/21												
Cobb Street		\$300,000.00				\$300,000.00	\$0.00	\$300,000.00	\$300,000.00			\$0.00
FISCAL TOTALS	\$231,522.40	\$2,428,390.00	\$0.00	\$0.00	\$0.00	\$2,659,912.40	\$1,955,478.13	\$704,434.27	\$539,125.98	\$24,971.12	\$0.00	\$140,337.17

TREASURER/TAX COLLECTOR

The following is the Annual Report of the Treasurer/Tax Collector's Office for the Fiscal Year ending June 30, 2022.

DEBT

Schedule of Outstanding Debt As of June 30, 2022

Long-Term Debt:

Debt Outstanding 7/1/21	\$40,875,150.50
New Debt Issued FY2022	\$ 7,235,000.00
Debt Retired FY2022	\$ 6,150,090.92
Debt Outstanding 6/30/22	\$41,960,059.58
Interest Paid FY2022	\$ 1,134,916.68

Short-Term Debt:

Debt Outstanding 7/1/21	\$ 2,083,172.00
New Debt Issued FY2022	\$20,027,580.00
Debt Retired FY2022	\$ 2,083,172.00
Debt Outstanding 6/30/22	\$20,027,580.00
Interest Paid FY2022	\$ 7,722.15

TAX COLLECTION

Schedule of FY22 Real Estate Tax Collections As of June 30, 2022

Real Estate

Committed	\$41,730,637.95
Abated	\$ 245,908.57
Deferred	\$ 27,319.42
Refunded	\$ 153,049.55
Collected	\$40,798,408.61
Certified to Tax Title	\$ 126,439.38
Amount Outstanding	\$ 256,755.56

Sewer Betterment

Committed	\$ 26,103.01
Collected	\$ 24,312.57
Certified to Tax Title	\$ 1,677.51
Amount Outstanding	\$ 112.96

Sewer Betterment Committed Interest

Committed	\$ 1,044.27
Collected	\$ 954.79
Certified to Tax Title	\$ 67.11
Amount Outstanding	\$ 22.37

Title V Loans

Committed	\$ 34,206.24
Collected	\$ 34,206.24
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 0.00

Title V Committed Interest

Committed	\$ 27,550.78
Collected	\$ 27,550.78
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 0.00

Schedule of FY22 Personal Property Tax Collections As of June 30, 2022

Committed	\$ 1,244,233.37
Abated	\$ -
Refunded	\$ 4,602.44
Collected	\$ 1,229,752.23
Amount Outstanding	\$ 19,880.71

Schedule of 2022 Motor Vehicle Excise Tax Collections As of June 30, 2022

Committed	\$ 2,878,353.44
Abated	\$ 42,319.76
Refunded	\$ 14,030.27
Collected	\$ 2,496,068.51
Amount Outstanding	\$ 353,995.44

I would like to thank all Town of Norton residents and employees. I am happy to be starting a new chapter in my career here in Norton as your Treasurer/Tax Collector. The staff here is great, and we look forward to doing our best for you.

Staff members Jen Sroka, Nancy Pimental have done a great job of getting up to speed quickly having started only a few months ago. Special thanks to Jeanne Hanlon who has been there for all of us with the institutional knowledge and training that us rookies rely on so greatly.

Respectfully submitted,

Paula M. Linhares
Treasurer/Tax Collector

ASSESSORS

The Board of Assessors was organized as follows:

James Riley	Chairperson
Carolann McCarron	Clerk
Richard Dorney	Member

after election April 30, 2022

Richard Dorney	Chairperson
Michael Masone	Clerk
Kristin Keating	Member

Our staff:

Denise Ellis, M.A.A.	Director of Assessing
Felicia Noonan	Assessing Technician
Kelly Malone	Assessing Secretary/Clerk

For Fiscal Year 2022, the Town of Norton had a total taxable valuation of \$3,013,662,520 composed of:

	<u>Value</u>	<u>% of Total</u>
Residential	\$2,467,163,870.00	81.86%
Commercial	\$ 204,711,915.00	6.79%
Industrial	\$ 254,536,325.00	8.45%
Personal Property	\$ 87,253,410.00	2.90%
Total Taxable	<u>\$3,013,665,520.00</u>	<u>100%</u>

Single Family Dwellings	4,452
Condominiums	1,156
Two-Family Dwellings	92
Three-Family Dwellings	21
Apartments	76
Residential Vacant Land	519
Commercial & Industrial	238
Mixed Use	65
Chapter 61, 61A & 61B	55
Misc. & Others	33
<u>Personal Property</u>	<u>238</u>
 Total Number of Parcels	 6,945

The FY2022 Tax Rate was \$ 14.26 per thousand.

At the Tax Classification Hearing held on November 4, 2021, the Board of Selectmen voted to continue a single tax rate.

The Assessors also committed \$3,017,543.03 in Motor Vehicle Excise Tax during Fiscal Year 2022.

New Growth Taxation from New Construction and Changes: \$715,221

January 1, 2021 was the effective date of assessment for Fiscal Year 2022 which began on July 1, 2021. The valuations for Fiscal Year 2022 were based on qualified arms-length sales in calendar year 2020 and in certain cases thru 6/30/2021.

FY2022 was an Interim Year. It is the responsibility of the Assessor to fairly value all property in town. Each year the Bureau of Local Assessments Division of the Department of Revenue requires that properties are assessed at 100% of Market Value. This is also known as full and fair cash value.

Overall, the property values in Norton have been trending upward, and the average single-family value increased 10%. Not all properties go up or down at the same percentage rate, or even at all.

Every year the Real Estate Sales within the municipality must be analyzed to determine if we are within 10% of market value, and, if not, they must be adjusted. Some properties may have recent sales over the past year and a half that have indicated that the ratios were low and had to be adjusted upward to meet the state mandate.

Norton did have some properties that had to be adjusted upward slightly due to sales and overall sales ratios. The Board of Assessors is required to maintain assessment ratios that are within +/- 10% of Market Value. Assessment Sales Ratio is the ratio between the Sale Price and the Assessed Value.

What this means is not all property owners will have the same increase or decrease in both Valuation and Tax Bill. It can also mean that a property type, neighborhood, style, etc., was adjusted overall due to a prior year interim adjustment as a “non-sale property,” and now there are sales within that neighborhood, etc., that indicate values outside the 10%, the property has to be adjusted to be in compliance.

The Board would like to thank all Town Departments for their assistance and cooperation during the past year and take this opportunity to thank our staff, Denise Ellis, Director of Assessing; Felicia Noonan, Assessing Technician; and Kelly Malone, Assessing Secretary/Clerk, for their cooperation and dedicated work.

In November of 2021, Jim Riley, a member of the Board of Assessors 2017-2021 and Chair 2018-2021, passed away. Jim’s knowledge, dedication, and commitment to the Board and the Town of Norton will be missed, and we are grateful for his service and his friendship. On May 31, 2022, Richard Dorney was elected to the position of Chairman of our Board.

Respectfully submitted,

THE BOARD OF ASSESSORS

Richard Dorney, Chairman

Michael Masone, Clerk

Kristin Keating, Member

NORTON POLICE DEPARTMENT

On behalf of the members of the Norton Police Department, and as the Chief of Police, I am pleased to present the fiscal year 2022 town report July 1, 2021, to June 30, 2022.

We were only 13 days into the fiscal year when the sudden off-duty death of Deputy Chief Thomas J. Petersen, Jr., occurred. This was six months to the day following the death of Stephen Desfosses. Deputy Petersen was a life-long resident, rose to the ranks to be the first Deputy Police Chief, and was deeply involved in many aspects of the community including family, regional police organizations, youth sports, and high school football.

SEMRECC is a regional consortium to provide 911 public safety services to Norton, Easton, Foxboro and Mansfield. In December, all dispatch operations were transitioned from the Norton Police Department to SEMRECC.

We continue to provide resources for mental health to the community with our partnership with Community Counseling of Bristol County (CCBC). CCBC provides a mental health clinician as part of a co—responder and diversion model. The Clinician responds with officers to calls for service and assists when officers believe their expertise will be useful. This year we received a grant with the Raynham Police Department which will expand the hours and provide more services.

Our ***Problem Oriented Policing Anti-Crime Team***, also known as POP, continued its work to handle repeat calls for service to get to the root of issues and works with our clinician on mental health and wellness in the community.

Our School Resource Officer Program continues to flourish with two full-time school resource officers. The SRO program is designed to work collaboratively and proactively to best serve the safety, mental health, and well-being of students, faculty and staff. We strive to prevent violence, prevent substance abuse, and provide a safe, secure, violence-free school environment.

Officers organized or participated in many community events including the 1st Ice Cream in the Park and kickball game, 2nd annual Food and Toy Drives, and the Kathy Bailey Basketball game vs. Norton Teachers.

The Peace Officers Standards and Training Commission was established after landmark police reform legislation was passed in 2020. There will be added requirements including additional training and administrative needs that are established by this legislation.

In years prior we have sent candidates who may wish to enter a career as a police officer to a Reserve Intermittent Academy. These candidates were appointed upon completion as Special Police Officers to work part time, on- call status and were our “farm” team. This course of training has been eliminated by the Municipal Police Training Committee. The current Special Police Officers were required to attend over 200 hours of additional training through a “Bridge Academy” to maintain certification. In May we did establish a civilian traffic control unit to assist with traffic-related road work due to the inability to hire special officers.

Officers travelled to Washington D.C. in May to participate in ceremonies and remembrance of Peace Officer Memorial Day which is May 15. Detective Sergeant Stephen Desfosses’ name was etched on the wall in Washington as the first Norton Police line of duty death. It was also fitting to add a wall of honor in the police department which included the names of Thomas Petersen, Paul Miller and Duke Zumault who were active-duty officers at the time of their deaths.

The Norton Police Department continues to meet and/or exceed each of the six pillars of the 2014 President’s task force on 21st Century. The Norton Police Department has maintained a status of being Accredited by the Massachusetts Police Accreditation Commission.

The Norton Police Department is an accredited, community and service-oriented organization. More information can be found at www.nortonpolice.com or Like us on FACEBOOK and TWITTER. We also have a “My PD” app at <http://mypadapp.com>.

The mission of the Norton Police Department is to protect and serve the residents and business community of Norton by delivering the highest quality police service with professionalism and integrity. We strive to maintain and enhance the qualities of life by effective Community Policing while at the same time enforcing the laws fairly and impartially.

I would also like to thank the residents and businesses for their continued support as well as the members of the Police Department for their continued dedication and faithful service to protect and serve the Town of Norton.

Brian M. Clark
Chief of Police

FY22 POLICE ROSTER

Chief Brian M. Clark
Deputy Chief Thomas J. Petersen, Jr.
Lieutenant Todd M. Jackson
Lieutenant James C. Franco
Sergeant John D. Eisnor
Sergeant John J. Dennett
Sergeant Jonathan D. Goodwin
Sergeant Charles E. Turcotte
Sergeant Kevin K. Schleicher, Jr.
Sergeant James M. Cameron
Detective Sergeant Jesse L. Winters
Patrol Officer Scott D. Sweeting
Patrol Officer Ronald M. Robichaud
Detective David M. Ruskey
Patrol Officer John N. Chmielinski
Patrol Officer Bryan A. Cota
Patrol Officer Bryan C. King
Patrol Officer Rachel L. Mailloux
Patrol Officer Christopher J. McCarthy
Detective Nicholas D. Precourt
Patrol Officer Jarrad W. Morse
Patrol Officer John P. Worrall
Patrol Officer Sean Mahoney
Patrol Officer Michael F. Booher
Patrol Officer Jesse Anderson
Patrol Officer Sean Worrall
Patrol Officer Cameron Eisnor
Patrol Officer Janna Perez
Patrol Officer Bradford Wry
Patrol Officer Keith Kennedy
Patrol Officer Ashley Cibotti
Patrol Officer Melanie Costa
Patrol Officer Paul J. O'Malley
Patrol Officer Seth Stewart

SPECIAL POLICE ROSTER

Patrol Officer Bobby G. Gorham
Patrol Officer Patricia Allen
Patrol Officer Patrick Mahoney
Patrol Officer Timothy Gariepy
Patrol Officer Todd Bramwell

MATRON ROSTER

Michelle Goodwin
Stephanie Langton
Susan Hupf

ADMINISTRATIVE STAFF

Lisa T. Carvalho

RECORDS ADMINISTRATOR

Michelle Goodwin (part time)

2022 DISPATCH ANALYSIS	
SUSPENSION/REVOCATION LTC	1
DRUG LAW VIOLATIONS	1
RESTRAINING ORDER VIOLATIONS	17
DIGITAL/ELECTRONIC CRIME	3
SPEED TRAILER/SIGNS DEPLOYED	85
LE TEAM ACTIVATION	3
ROAD HAZARDS	179
SERVICE OF RMV PAPERS	9
COURT ORDER RECEIVED BY PD	123
ASSIST MEDICAL	275
PRISONER WATCH/RELEASE	39
911 HANG-UPS & VERIFICATIONS	813
911-LOG ONLY	183
FRAUD OR IDENTITY THEFT	82
ASSAULT/BATTERY	15
ACO ACTIVITY	13
ADMINISTRATIVE ACTIVITY	25
ALARM	313
ABANDONED MV	6
ANIMAL COMPLAINTS	215
ASSIST FIRE DEPARTMENT	99
ASSIST OTHER AGENCY	147
ASSIST CITIZEN - PSA	168
ASSIST WALK-IN	19
BREAKING AND ENTERING	32
BUILDING - PROPERTY CHECK	4,031
CHILD ABUSE/NEGLECT/CHINS	1
COMMUNITY POLICING	143
CITIZEN COMPLAINT	3
CIVIL COMPLAINTS	13

2022 DISPATCH ANALYSIS	
DISABLED MOTOR VEHICLE	204
DOMESTIC DISTURBANCE	113
DISTURBANCE/GATHERING	177
ERRATIC OPER MV/ROAD RAGE	172
ESCORT/TRANSPORT	9
FIREARMS LICENSING	3
FINGERPRINTING - NON CRIMINAL	7
FOLLOW UP INVESTIGATIONS	520
HARASSMENT	43
INVESTIGATION	19
JUVENILE OFFENSES/INVESTIGATIONS	1
LARCENY	61
MISSING PERSON	15
MESSAGE DELIVERY	17
MOTOR VEHICLE ACCIDENT - NO INJURY	291
MOTOR VEHICLE ACCIDENT - HIT & RUN	49
MOTOR VEHICLE ACCIDENT - W/ INJURY	48
MOTOR VEHICLE STOP	1,316
MOTOR VEHICLE THEFT	4
NEIGHBOR DISPUTE	23
NOISE COMPLAINT	121
OFFICER WANTED	104
POLICE DETAIL - SPECIAL SERVICE DETAIL	1
POLICE DETAIL - TRAFFIC CONTROL	6
POLICE INFO ONLY	23
PRISONER TRANSPORT	8
PARKING VIOLATIONS	102
LOST/FOUND PROPERTY	38
VEHICLE REPOSSESSION	8
SERVE COURT ORDER - 209A/258E	182

2022 DISPATCH ANALYSIS	
RO/ORDER ASSISTANCE/QUESTION	34
ROBBERY	1
SELECT OR DIRECTED PATROL	2,032
SEARCH WARRANT	4
SEX OFFENSES	11
SHOPLIFTING	5
SOLICITING/PEDDLING	1
SEX OFFENDER REGISTRY	66
SCHOOL OFFICER ACTIVITY	26
SUDDEN/UNATTENDED DEATH	10
SERVE SUMMONS	32
SUSPICIOUS ACTIVITY/PERSON/VEHICLE	638
VIOLATION OF TOWN BYLAW	1
THREATS	16
TRESPASSING/UNWANTED PERSON	52
TRAFFIC/ROADWAY COMPLAINT	25
TRAINING	8
VANDALISM	45
SERVE WARRANT	41
WELL BEING CHECK	254
	14,043
2022 CUSTODY AND CITATIONS	
TOTAL COUNT FOR ARRESTS	90
TOTAL COUNT FOR SUMMONS	88
TOTAL COUNT FOR PROTECTIVE CUSTODIES	24
TOTAL COUNT FOR MOTOR VEHICLE CITATIONS ISSUED	368
TOTAL COUNT FOR PARKING TICKETS	26

NORTON PUBLIC SAFETY
COMMUNICATIONS DEPARTMENT
911 PUBLIC SAFETY ANSWERING POINT
AND EMERGENCY DISPATCH

Southeastern Massachusetts Regional 911 District

The Town of Norton 911 and regional communications dispatch is serviced by *The Southeastern Massachusetts Regional 911 District* also known as SEMRECC. SEMRECC is a government authority formed pursuant to the laws of the Commonwealth of Massachusetts. Currently serving the towns of Easton, Norton, Mansfield and Foxborough as a primary PSAP and operations center and further serves as Bristol County Control, responsible for the mutual aid and major incident coordination for the county.

Dispatchers receives a wide variety of emergency 911 calls as well as non-emergency calls. The center dispatches police and fire personnel to calls for service and handle requests for resources from the departments in a timely, efficient manner.

The Communications Center receives and coordinates over 25,000 calls and incidents for Police, Fire, and EMS.

In September of 2020, all 911 calls for Norton were received by the center. In December of 2020, all public safety communications operations were transferred to SEMRECC. This center has increased training, quality control and assurance.

The 911 District is governed by a board of directors and an executive director. The board meets publicly during posted meetings. The 911 District headquarters offices and operations center are located in Foxborough. Funding for the 911 District is largely provided through the State 911 surcharge grant program. All other funding is provided through community assessments.

The Southeastern Massachusetts Regional Communications Center (SEMRECC) was built on High Rock Hill in Foxboro, Massachusetts. This regional center will provide emergency dispatch operations for police

and fire departments of Foxboro, Easton, Mansfield and Norton. Mansfield and Foxboro became regionalized in July of 2020. This center is located at 100 High Rock Road in Foxboro adjacent to F. Gilbert Hills State Forest. This facility will have state of the art technology and ample growth for training, conferences, hosting command posts and to meet future needs.

There are several services that SEMRECC provides as a leader in public safety communication. This includes handling 911, Emergency Medical Dispatch, Incident dispatch and tracking as well as pre-planning incident support.

SEMRECC's mission is "As Team Members of the Southeastern Massachusetts Regional District, we are committed to providing prompt, accurate, coordinated and reliable Next Generation-911 and emergency services for all of those that we serve. Such service shall be provided in a courteous, responsive and professional manner and be recognized as a trusted provider of emergency communications. To act with integrity and professionalism; maintaining an environment responsive to the needs of the agencies, organizations, and community that we serve and capitalize on new and advancing technology and innovations to further our mission and strengthen our partnership with all we serve."

www.semrecc.gov

<http://www.se-mass911.org/home>

Brian M. Clark
Chief of Police

FIRE - RESCUE DEPARTMENT

On behalf of the Norton Fire-Rescue Department, I am pleased to submit the town report for the fiscal year 2022.

The mission of the Norton Fire-Rescue Department is to protect lives and property by providing exceptional service and the highest quality fire suppression, emergency medical care, rescue, fire prevention, and public education services to our community. We are committed to continuous improvement and providing our services in a safe, effective, and efficient manner.

Our calls for service continued to see an increase this past year. We had 8 significant fire-related events. The largest of these events occurred at the Waste Management facility, where fire crews responded to possible smoke in the area. Upon arrival, they found ten large trash trucks fully involved in fire in the middle of a row of approximately 30 trash trucks. The first crew quickly began to protect the unburned trucks, while the second arriving crew establish a water supply from a fire hydrant and began work on extinguishing the main body of fire. This was a complex and arduous incident that was escalated to a second alarm. The fire took several hours and extensive manpower to extinguish due to the difficulty in accessing the burning contents inside the trucks. Ultimately heavy equipment was brought in to assist. In addition to area Fire Departments providing mutual aid, several additional agencies lent assistance, including; Norton Emergency Management, Norton Police, Norton Highway Department, Norton Water Department, Department of Environmental Protection, and the State Department of Fire Services Fire Investigation Unit. Two Firefighters were treated and released for heat-related issues. Overall, this incident resulted in approximately \$4 Million of damage. However, crews did an outstanding job of containing this fire and keeping the damage limited to that which occurred prior to their arrival.

In addition to the previous incident, we had seven other significant fire-related incidents; of these, five were building/structure fires. It is also important to note that we responded to numerous incidents that would have escalated into significant events. The ability of our department to arrive quickly with skilled and properly equipped Firefighters and Incident Commanders allowed for quick identification and mitigation of these situations in the early stages, thus, preventing or limiting the issue and damage from escalating.

Structure fires are very dangerous and labor-intensive events for firefighters. Typically, these will necessitate the firefighter having to enter the burning structure under hostile conditions, namely high heat, zero visibility, limited dexterity due to protective gear, and possible structural weakness due to the fire. As a result, we often use mutual aid from surrounding communities to assist with these fires. In addition, we also assist surrounding communities when they have similar incidents. Thankfully, there were no significant injuries to any civilians or firefighters during these incidents. This is largely attributed to the consistent training done by our members on a daily basis in addition to our efforts to learn from every incident and continuously improve.

We also had several weather-related issues that required the department to hire in or call back additional off-duty personnel. These incidents were primarily significant wind storms resulting in numerous trees coming down which caused several road closures and widespread power outages.

We had two retirements this year. Firefighter Kevin Schleicher retired following 35 years of dedicated service to our community. He contributed to our department in many ways throughout his career, most notably with the progression and reputation of our Emergency Medical Services Delivery. He was a true professional and a mentor to many of our members. His knowledge and experience will be missed, and we wish him a happy and healthy retirement. Our second

retirement was Samuel Nelson, who retired as a result of an on-the-job injury (OJI). We thank him for his service to our community and wish him well.

In addition to these retirements, we have two members that have been out with long-term injuries. Openings created by retirements and injuries make it difficult to maintain adequate staffing levels as it typically takes over a year to hire and train a new Firefighter/Paramedic. However, this process continues to be a challenge due to many factors, such as paramedics being in short supply but in high demand with many departments within our area also hiring.

We continue to pursue grant funding whenever possible, and we are happy to report that we have received several grants this year totaling over \$200,000. This is in addition to the purchasing of a new Ambulance and Shift Commander vehicle with American Rescue Plan Act (ARPA) funding. Also, the FEMA Staffing for Adequate Fire and Emergency Response (S.A.F.E.R .) grant for \$1,034,197 will continue to be utilized through March 2024.

The S.A.F.E.R. grant allowed us to hire four additional Fire/EMS personnel. The addition of this personnel will allow us to better balance the effects of long-term absences created by retirements and injuries while being able to maintain an adequate staffing level to provide emergency services to our community. As a result, we were able to open the Chartley Fire Station in February. This station had been closed for the better part of the last decade. Having this station will reduce our response times to the western part of our town. In fact, within the first couple months after re-opening the Chartley station, we had a cardiac arrest save and 3 fire-related incidents in that district. A chimney fire, an electrical panel fire in a multi-family dwelling, and a kitchen fire that were all stopped quickly, resulting in minimal damage.

The department remains committed to continuous improvement and providing our services in a safe, effective, and efficient manner. With this in mind, we have started the process of becoming a nationally accredited Fire Department. This is a long and comprehensive process that will take several years, require introspection, and ensure that we are following best practices in every aspect of our organization, from administration to service delivery. In addition, we welcome any constructive feedback or questions from our community members and stakeholders, so please do not hesitate to contact me at any time with any questions or feedback.

Please visit our website at www.nortonfire.com to apply for permits and schedule inspections, as well as to access fire safety information and useful links. Again, please do not hesitate to contact us with any questions or if we can be of any assistance.

In closing, I would like to thank all of our members for their dedication and commitment to protecting and caring for our community. I would also like to thank our residents, businesses, the Town Manager, the Selectboard, and the many town boards, departments, and committees for their continued support and assistance throughout the year.

Respectfully submitted,

Shawn R. Simmons
Fire Chief

NORTON FIRE-RESCUE PERSONNEL
Chief Shawn Simmons
Deputy Chief Benton Keene, III
Deputy Chief Jason Robbins
Captain Alvan Fuller, III
Captain Michael Wilson
Captain Robert Wood
Captain Eric Tynan
Lieutenant/EMT Andrew Burgess
Lieutenant/EMT Robert Crowley
Lieutenant/Paramedic Christopher Ferreira
Lieutenant/Paramedic Brian Hurd
Firefighter/Paramedic Edward Burgess
Firefighter/EMT Richard Medeiros
Firefighter/Paramedic Scott White
Firefighter/EMT James Pietersen
Firefighter/Paramedic Thomas Schmidt
Firefighter/Paramedic James Patten
Firefighter/Paramedic Josh Wilson
Firefighter/Paramedic Nicholas Dyer
Firefighter/Paramedic John Patten
Firefighter/Paramedic Ryan Hughes
Firefighter/Paramedic Kathleen Barry
Firefighter/Paramedic Cameron Alves
Firefighter/Paramedic Nicholas Fernald
Firefighter/Paramedic Brandon Pelrine
Firefighter/Paramedic Christopher Jones
Firefighter/Paramedic Joshua Jorge
Firefighter/Paramedic Matthew Butler
Firefighter/Paramedic Michael Cannata
Firefighter/Paramedic Zach Smith
Firefighter/Paramedic Victoria Sigman
Firefighter/Paramedic Kelsey Bisio
Firefighter/Paramedic Matthew Cornell
Firefighter/Paramedic Brandon Becker
Firefighter/Paramedic Christopher Fisher
Firefighter/Paramedic Meghann Fitzgerald
Firefighter/Paramedic Brian Lundstedt
Firefighter/Paramedic Michael Foley
Firefighter/Paramedic Dakota Cullen
Firefighter/Paramedic Connor Timulty
Firefighter/Paramedic Christopher Haskins
Firefighter/Paramedic Nathan Lowney
Rebecca Mowry - Administrative Assistant
Reverend Bernie Hinckley – Chaplain

FIRE DEPARTMENT BUILDINGS

Station One

- Located at 25 South Worcester Street
- Currently only staffed when severe weather is predicted.
- Houses our reserve apparatus and misc. equipment.

Station Two

- Located at 70 East Main Street (Headquarters)
- Houses: Front line Fire Apparatus, Ambulances, Bush Truck, Watercraft, Specialized Rescue Apparatus and multiple trailers with Technical Rescue and Emergency Management equipment.

Station Five

- Located at the intersection of South Worcester and Barrows Street
- Houses our Fire Alarm Division
- Houses our Emergency Management Agency Office

FIRE-RESCUE DEPARTMENT FLEET			
Unit	Year	Make	Model
Car 41	2020	Chevrolet	Tahoe
Car 42	2014	Chevrolet	Tahoe
Car 43	2013	Chevrolet	Tahoe
Car 44	2021	Chevrolet	Suburban
Rescue 41	2019	Dodge	Ram 5500
Rescue 42	2017	Dodge	Ram 5500
Rescue 43	2014	International	Terra-Star
Engine 44	2012	E-One	Typhoon
Engine 45	2020	E-One	Quest
Engine 46	2005	E-One	Cyclone II
Squad 44	2014	International	
Squad 45	2001	Ford	F-350
Squad 46	2019	Chevrolet	Silverado 4500
Ladder 49	2000	E-One	HA-110
Tech Rescue 47	2008	Chevrolet	C4500
Tech Rescue 48	2020	International	Mv607
Fire Alarm Truck	2006	Ford	F-650
Hover Craft	2019		
Marine-1	2008	Viking	
Marine-2	2020	Defender	Inflatable

STATISTICS					
<i>YEAR</i>	<i>2018</i>	<i>2019</i>	<i>2020</i>	<i>2021</i>	<i>2022</i>
Fire Calls	1309	1394	1408	1,599	1688
Emergency Medical	2164	2115	2156	2,121	2203
Inspections	803	687	728	556	559
Ambulance Fees	1,163,256	1,284,262	1,308,605	1,321,668	1,505,101
Permit Fees	27,465	28,300	20,900	27,450	28,601
Fire Loss	1,018,250	282,420	1,115,798	353,500	4,674,300
Simultaneous Calls	621	605	675	723	745

Total revenue generated by the department during FY22: \$1,533,702

Simultaneous calls: This figure represents the number of times when we have at least two emergency calls that are going on at the same time. Over the past year, there have been occasions when we have had six emergency calls going on at the same time. Adequate staffing is essential for us to be able to handle surges of multiple calls, as these situations severely tax our manpower. On average, we utilize mutual aid from surrounding communities approximately 60 times per year to assist with multiple and/or labor-intensive calls.

FIRE PREVENTION, CODE COMPLIANCE, ENFORCEMENT, AND EDUCATION

JASON ROBBINS
Deputy Fire Chief

The Fire Prevention Division has a mission to proactively work towards preventing injury, loss of life and property damage through code enforcement and education.

Code enforcement includes routine inspections of many of our commercial businesses checking for compliance with the fire prevention codes. We actively participate in meetings for new commercial structures to ensure the safety of the property owner, but also for firefighters, staff and customers alike. These meetings ensure that the property owner not only gets a great building, but one that is safe and Code Compliant.

The four shifts conduct scheduled walk throughs as buildings are being built so they can get eyes on the different trades coming through the building in addition to ensuring that all work is being conducted in a manner that is safe for workers and firefighters.

Code Enforcement also consists of inspections at restaurants, college properties, gas stations, nursing and group homes along with new additions, alterations, combined with fire protection systems in new and existing commercial and residential properties.

With the Covid 19 restrictions easing up for customers and employees, we have been working with restaurants and business to get back to a more normal environment while still working hard to exercise safety precautions.

We have seen a number of new businesses open in town with hopefully numerous years of prosperity for the owners and extra tax dollars for the town. Some of these are Cana Craft Cannabis, Farmers India Market, Home Depot and Cumberland Farms, while others like Alnylam Pharmaceuticals are expanding.

There are other projects in the works for warehouse space along with retail and rental space.

Numerous apartments, condo, duplex and single-family housing projects are in the preliminary phases of permitting and development.

The Fire Prevention Division continues to work with the School Department., Building Department, Board of Health and property owners to ensure all Codes and Safety Standards are met.

The Fire Prevention Department conducted over 340 inspections at commercial properties in town. While some of these inspections take only 30-45 minutes at smaller businesses, large commercial spaces and the numerous properties at Wheaton College can take up to 2 hours each.

Inspections and code enforcement are conducted as required and in accordance with Massachusetts General Law, Chapter 148 and 527 CMR 1.00. Typically, commercial properties are inspected either quarterly or annually based on the type and use occupancy of the structure.

The Fire Department issues permits as required within these laws and regulations for hazardous processes and the storage of hazardous materials which include flammable gases, liquids, etc. These type of permit applications are very complex and require a significant amount of time to review the processes, sometimes by third party experts, to ensure the safety of firefighters and the community.

Residential inspections for smoke and carbon monoxide detectors are conducted with new construction along with the sale of existing homes. Inspections are also conducted for oil burners, oil tanks, propane tanks, unvented gas-fired space heaters, food trucks and cutting/welding to name a few.

Fire drills are mandated by law to be conducted quarterly at all public and private schools. We work closely with the Sgt. Dennett, Ptlm. Robichaud, the SROs (school resource officers) and Dr. Baeta's staff to conduct these drills in the most real-life manner as possible as required by law.

The Fire Department will conduct fire drills at businesses to help educate their staff in best practices.

The Fire Prevention Division works to educate the public in several ways, primarily through our Student Awareness of Fire Education Program (S.A.F.E.) and Senior Fire Safety Program which are grant funded.

Firefighter Kelsey Bisio and Lt. Jorge have done an outstanding job working with the teachers, SROs, and Beth Rossi of the Council on Aging getting these programs out to the students and the elders of the community.

We are proud to announce that FF Bisio was 1 of 12 finalists throughout the 351 cities and towns of Massachusetts for Safe Coordinator of the Year.

Kelsey and Josh participate in numerous community events educating and interacting with the public. Throughout the year the firefighters on duty conduct tours at the Fire Station for organizations like the Boy Scouts, Girl Scouts working towards getting another merit badge along with other community and civic groups who are looking to learn about their Fire Department.

We always encourage the community to contact us here at the NFD with any questions regarding Fire Prevention, Emergency Preparedness, or any other topic we can assist in answering. In addition, you may contact the Massachusetts Department of Fire Services web site for fire safety information. ([www.mass.gov/fire-safety-for-the public](http://www.mass.gov/fire-safety-for-the-public)).

In closing, I would like to thank our members of the NFD, the community, along with business owners for their unwavering cooperation and dedication in assisting our mission of preserving life and property through fire prevention and education.

Stay safe,

Jason Robbins
Deputy Fire Chief

TRAINING DIVISION

CAPTAIN MICHAEL WILSON
Training Officer

LIEUTENANT BRIAN HURD
Assistant Training Officer

The members of the Norton Fire Department continue to train consistently all year to maintain the excellence we are recognized for by the community. This training includes in-house training among shift members while on duty, organized training events for the whole department while off duty, and more individual or organization driven training goals and continuing education.

New firefighters attend a 4-week orientation prior to getting assigned to a shift until they are able to attend the Massachusetts Firefighting Academy. This usually takes several months to get a new firefighter a spot in the Academy. While the new Firefighter awaits a spot in the Fire Academy, they have real life training with assigned Mentors to get them prepared for the Fire Academy. These Mentors have proven to be invaluable in giving the new members the knowledge and skills to successfully complete the Fire Academy.

While on duty, members participate in monthly training topics that typically reinforce prior knowledge in specific areas. Examples of this may be related to basic firefighting theory in a classroom setting such as fire attack strategies or the hydraulics of water in hose lines. Other topics are more tangible basics such as search operations or throwing ladders that are better practiced hands on. Topics such as our standard operating procedures, street familiarization and apparatus/equipment operation are examples of other topics that round off the Firefighters training. Members also utilize online platforms from the Massachusetts Fire Academy and other vendors to add to the many hours of training done each month.

Pre - Fire Planning continues, and we have been actively visiting businesses throughout the town to recognize high-hazard targets and high-risk structures to discuss strategies and tactics should we have an incident at one of these facilities. These visits allow us to load this information into the new dispatch software and also allows the members to have first-hand knowledge of these buildings and hazards prior to and while responding to

emergencies to these facilities. These visits also give members, especially the newer ones, the chance to tour these buildings and to get familiar with them.

Members also participate in many hours of training while off duty. Some of these training activities while off duty related to individuals that are on specialized teams, internal or external, to the Norton Fire Department. Technical Rescue Teams, Arson Investigators, Dive Teams and Fire Alarm Technicians are a few of the examples of these specialized Teams. These types of specialties require frequent organized training with their respective organizations or teams to maintain skills and to acquire new ones. First Line Officers and up continue to attend training opportunities that increase their knowledge of Command Techniques and to stay up to date with the ever-changing strategy and tactics in the Fire Service.

1-800- Board Up is a company that helps when someone has had a Fire or other unexpected event that renders them unable to live at their residence by boarding it up to protect the property from the weather and vandalism. This company also provides specialized trailers that we can simulate house fires, maze trailers for search and rescue, and forceable entry props. They provide these specialized trailers free of charge which allows the department to practice real life fire scenarios under controlled conditions to enhance our firefighting skills. We have used these trailers multiple times this year which has provided excellent training opportunities for all of our members. We would like to thank them for their continuing support towards the training of Firefighters throughout Massachusetts.

I would like to thank the businesses throughout the town that open their doors to us throughout the year to allow us to tour and pre-fire plan their facilities. I would also like to thank all of the other town departments for your support and constant co-operation while we conduct this training. Lastly,

Thank you to the members of the Norton Fire Department for maintaining our high standards of training and professionalism that we are known for throughout this area.

Respectfully Submitted,

Captain Michael Wilson
Training Officer

Lieutenant Brian Hurd
Assistant Training Officer

EMS DIVISION

CAPT. MICHAEL WILSON, NREMT-P I/C
Director of EMS

CAPT. ERIC TYNAN, NREMT-P
Assistant Director of EMS

The Norton Fire-Rescue Department continued our heightened alert and steps to navigate through the COVID-19 Pandemic which, thankfully, seemed to start diminishing with our call volume. We continue to work closely with the State DPH and CDC to relay the most current guidelines to our members. This Pandemic, despite all information leading us to believe that it is in the downward trajectory, has still continued to put both an emotional and physical strain on all of our First Responders. With that in mind, they have still continued to provide the highest level of medical care and compassion to the residents of Norton.

The Norton Fire - Rescue Department had another busy year responding to approximately 2,200 emergency medical calls which was just about a 5% increase in total calls for EMS Services. Over 65% of our calls required Advanced Life Support. We continue to see a steady increase in simultaneous ambulance calls, where we have to manage two or more, and in several instances three or more, EMS calls at the same time. When this happens, we must rely on off duty personnel to staff other units within the department or mutual aid from surrounding communities. This may significantly increase our response times. Also, due to our ability to care for and diagnose more critical patients in the field, we routinely transport patients to the most appropriate facility to receive definitive care for their injury or illness. This provides optimal care for our patients; however, it does increase our turn around time to get the ambulance and personnel back into service to respond to another emergency. Our call volume continues to increase each year, even with the additional personnel, our resources seemed to be stretched to the limit at times.

We are continuing to provide Ultrasound Technology in the Ambulances. This allows Paramedics to advance their assessment skills and transport patients to a more appropriate facility in certain circumstances. This has proven to save lives and is a direct benefit to the residents of Norton. We hope to expand this life saving technology and have Ultrasound available in both Ambulances by the Fall.

The Norton Fire - Rescue Department consists of 40 full-time positions which include 34 Firefighter/EMT Paramedics, and 6 Firefighter/EMT Basics. When fully staffed on rare occasions, we operate with 8-9 personnel on duty between our Headquarters and at Station 1 which is in the Chartley section of Norton. Staffing has been a constant issue with the nationwide shortage of Paramedics. Chief Simmons has worked extremely hard finding qualified applicants to join the Norton Fire Department, but it has been an uphill battle for him that continues to this day. With Station 1 now open in the Chartley section of Norton, we can utilize a cross-manned Engine and Rescue to cover that side of town, and to back up other areas of the community when needed. This cuts response times to that side of Norton and has already saved lives with residents in that area.

The department operates with three fully equipped advanced life support ambulances. The Department of Public Health's Office of Emergency Medical Services regulates the ambulances. This agency requires mandatory equipment and staffing levels for the ambulances, as well as ongoing continuing education and refresher training and skills proficiency for personnel. Every year State and Federal regulations and mandates increase, which require more training for all personnel, especially the Paramedics. This along with required in-service training for these members keeps the Norton Fire Department EMS Division one of the top EMS services in the State.

Following our five-year plan, we have ordered a new rescue to replace R-43 that is almost 10 years old. This Rescue will be paid for with the ARPA Funds awarded to the Town for Covid relief. This unit will be state of the art with every possible feature available currently to protect our members and patients from airborne diseases such as COVID. Unfortunately, with supply chain issues, we are currently experiencing, the chassis has been on order for the last year, with still no delivery date confirmed. This is the first time we have run into a delay such as this for an emergency vehicle. My hope is that this will ease up soon, and we will get delivery of the chassis in the shortest time possible.

In closing, we would like to thank all the citizens of Norton and the businesses in Town for their continued support to the EMS Division of the Norton Fire Rescue Department. We would also like to give a special thanks to the Town Manager and Select Board for giving us the resources needed to continue to be the top EMS Service in this area.

Finally, a special thank you to all the members of the Norton Fire-Rescue Department for their dedication, professionalism, and commitment to excellence each and every day. Seeing these members work day in and day out providing the highest level of care to our residents reinforces why the Norton Fire Department EMS Division continues to be second to none.

Respectfully Submitted,

Capt. Michael Wilson, NREMT-P I/C
P Director of EMS

Capt. Eric Tynan, NREMT-
Assistant Director of EMS

FIRE ALARM DIVISION

**CAPTAIN ROBERT WOOD, SUPERINTENDENT FIREFIGHTER
JOSH WILSON, ASSISTANT SUPERINTENDENT LIEUTENANT
BRIAN HURD, TECHNICIAN
FIREFIGHTER NICHOLAS DYER, TECHNICIAN**

Like many of Norton Fire Department's specialties, the Fire Alarm Division is what we call a collateral duty. This means it is staffed by full-time firefighting personnel who can be called upon, when necessary, to perform their special job. Our job is to repair and maintain the public emergency reporting system and review, inspect, and perform acceptance testing of new commercial fire alarm systems.

The life safety, suppression, and fire alarm code dictates each building must be inspected prior to occupancy, including testing every alarm component installed. This includes testing for radio coverage inside. Due to the size and layout of the buildings, this involves the entire crew

This past year, more damage to our outside infrastructure. Lightning strikes have been the main culprit. The issues in the supply chain and the escalating cost of materials continue to be a problem. More businesses have had to migrate to radio or private monitoring companies. The public access fire alarm box system has been mostly dismantled except for a few areas.

We in the Fire Alarm Division would like to remind you to **STAY CLEAR OF ANY DOWNED WIRES.** We consider them **LIVE** and **ENERGIZED**, and you should too!!!

INFORMATION TECHNOLOGY – DATA PROCESSING

The Data Processing - Information Technology Department supports, maintains, and promotes the use of technology for all Town offices and departments to enhance their job productivity and efficiency. The IT Department is responsible for the oversight, management, and coordination of all technological activity including, but not limited to, the timely selection, acquisition, implementation, operation, and maintenance of all IT resources for the Town of Norton.

The Information Technology department also coordinates three vital services: long-range capital technical strategic planning, operational and administrative assistance, and hardware/software support.

The function of long-range capital technical strategic planning is crucial to the budgetary requirements of the IT Department. The rapid pace of technological development creates technology that is obsolete in increasingly shorter periods requiring constant planning, acquiring, and merging of IT resources to stay ahead.

Administrative responsibilities include budgeting, hardware purchasing, maintenance of all equipment inventory, equipment replacement schedules, and special project coordination and oversight. Operational responsibilities include the coordination and oversight of installations, troubleshooting, maintenance of all equipment, and assistance with user needs and software.

The IT Department supports all user needs with assistance. This department is the coordination point for all departments in need of Information Technology resources. Properly coordinated resource requests and requirements in one centralized location allows for more efficient use of monetary support for the acquisition of both hardware and software, and their timely replacement.

Goals and Responsibilities

- To provide coordination, oversight, and guidance for all IT functions within the Town.

- To advance the uses of information and minimize the duplication of data.
- To provide administration and operation of the Town's Information Technology communications network and all associated computers, laptops, tablets, and peripherals.
- Support the Town's users of information technology with assistance, advice, and training.
- Maintain a strategic technological Capital plan to stay ahead of emerging technologies and cost-effective implementation methods that are consistent with the long-range Capital plan.

FY 2022 Information Technology Projects and Enhancements

The IT Department coordinated several projects this year. They are listed below:

- Worked with several departments to continue the expansion of the E-Permitting online software that was begun in FY 2019 with the Fire Department and the Board of Health to include the following departments Building and Inspection Department; Planning Department; and Zoning Board of Appeals. The following departments are in development: Conservation.
- Switching from Pictometry to NearMap imaging for the Assessor's Department.
- Expanded the use of social media with the Town of Norton and Information Technology Facebook Pages.
- Completed the temporary revision to the Town Website Page.
- Increased the use of Rave Mobile Safety via Norton Alerts for both emergencies and primary information distribution to all town residents that are registered in the system. Southeastern Massachusetts Regional Emergency Communications Center (SEMRECC) was also added to the list of authorized users.

I would like to thank all the Town Departments and Department Heads for their cooperation over the past year.

Respectfully Submitted,

Charlene A. Fisk RPL, CPE
Information and Technology Coordinator

EMERGENCY MANAGEMENT AGENCY



The Fiscal Year 2022 proved to be a year of hope. Hope that things were returning to normal, or some semblance of normal, after the Covid-19 Pandemic. We are not done yet as variants still raise their ugly heads and people are still getting sick. However, Town Meeting and other Board Meetings have returned to inside, in person, or Hybrid Zoom meetings. The Norton Board of Health continues to monitor local progress and issue directives as needed.

Our activities this year were above average again due to the need to plan and execute logistics support for Town functions. Parking, lighting, signage, pedestrian safety and event staging were some of our missions. We continued to have volunteers, members of our Community Emergency Response Team (CERT,) provide logistics support for the Cupboard of Kindness Drive Thru Food Pantry. We supported the resumption of the Chartley Halloween Parade, the Yelle School PTO "Trunk or Treat" as well as the VFW's "Spooktacular". We supported the Parks & Recreation Department for its Summer Series of Concerts in the Park, Festival of Lights, as well as Bark in the Park. The Veterans Agent was supported in staging of both the Veterans Day Parade as well as Memorial Day Parade. We supported the Police Department for its "Ice Cream with the Cops" event as part of national night out. Unfortunately, we were also asked to support the Police Department during the wake and funeral for Norton's Deputy Police Chief Tom Petersen. Tommy's sudden death was a shock to the community, and he will be sorely missed, but we were proud to be part of his sendoff. For his dedication to duty and also for his support of NEMA, we dedicate this report in his memory. Wheaton College also resumed its

Great Woods Symphony Concerts on the lawn behind the President's House. We were asked to provide lighting and pedestrian safety. We were also asked to support other towns with our equipment and manpower for its events. North Attleborough's Kids Day, Attleboro's Fire and Ice, as well as 4th of July fireworks were just a few. Norton Youth Soccer "Picture Day" is always a big event for us with the different teams coming and going to get their pictures taken and play their game. Town Elections also required our parking and logistics support. During the several storms that resulted in power outages or trees down, our CERT Team enforced road closures and wires down safety to free up the Police and Fire to concentrate on the true emergencies. We also deployed barricades and traffic cones to advise motorists of unsafe conditions.

During the course of the year, we relocated the Town's Emergency Operations Center as part of a technology upgrade, all done by volunteer man-hours. In anticipation of storms or other events, NEMA volunteers, in conjunction with other Town entities, will staff the EOC to collect and disseminate event intelligence and communicate that to first responders as well as the public. The technology upgrade allowed us to virtualize town hall operations in case of an emergency or another pandemic. This allows key department employees to take a phone home, plug it into their Internet and operate just as if they were sitting at their desk. Another service that we provide is rehab. This is the providing of cold/hot beverages, snacks and respite to first responders at an incident to keep them properly hydrated and safe. We used our rehab training several times during the year. A two-alarm residential fire, a commercial fire involving several trash trucks, a search and rescue by the Police for an overdue walker as well as the long duration search for a missing man by both Police and Fire as well as regional resources were a few of our deployments.

We would like to thank the Norton Police Department and the Norton Fire Department for providing us with the training to do our jobs properly and safely. We also visited SEMRECC, our Regional 911 Center, twice during the year for high level as well as deep dives into 911 technology and operations. National Grid gave a combined training session for the Police Department, Fire Department, and Emergency Management Agency on power line safety and down wires dangers.

The number of active volunteers on our roster is at 25 with over 100 on our email list. There are 16 on the Rehab Team. We are always looking for new volunteers. If you are interested, please contact us. We meet monthly on the 2nd Wednesday of the month at 7:00 P.M. at Norton Fire Headquarters. Our monthly equipment maintenance day is 9:00 A.M. on the last Saturday of the month.

It is part of our Mission to raise the level of awareness of our residents to better prepare and better be able to be self-sufficient during an emergency. It seems that power outages are the things that inconvenience us most. If you require power for medical equipment, well water, sump pumps or sewer ejection, it is incumbent on you to have a “Plan B” such as a generator. We simply do not have enough equipment to support everyone in Town. If you need help starting your generator or your “Plan B” fails, we will help you with that. But, please have a Plan B”. We continue to urge Residents to be prepared and have emergency supplies on hand to Shelter in Place for a Weather Event. If the Pandemic taught us nothing else, it taught us to have sufficient food stocks and other necessities on hand. You should also have a “Go Kit” of things needed if you are required to evacuate. Needed Medical Prescriptions must be included.

If your organization can utilize our support services, please feel free to request us. We were fortunate this year in being awarded over \$7,000.00 in FEMA Grants. This was used to purchase needed equipment for mass care and sheltering as well as traffic and parking equipment and signage. We try to use our funds wisely to have it do the most good.

Our vehicles continue to be a source of concern as our 1999 Ford Truck has been out of service off and on due to electrical problems. Our 2001 GMC Pickup while still running well is getting to the point where it must be replaced. The 2013 Chevy Suburban has to be shared with the Fire Department due to increased FD staffing requirements. We need to have the Town look at replacing the two oldest trucks as soon as possible. We typically get ten years out of a ten-year old vehicle and twenty years out of a new vehicle.

For those interested, **follow** us on **Twitter** and **like** us on **Facebook**. Please sign up for **Norton Alerts** on the Town Website so that you will be notified of Emergencies.

We would like to thank the heads and staff members of the Fire, Police and Health departments for their cooperation and support this past year. Thank you to the Select Board and Finance Committee for their financial and physical support.

We would like to remind all Norton Residents that **All Emergencies are Local and Emergency Preparedness starts at Home.**

MAKE A PLAN, GET A KIT, STAY INFORMED

Respectfully Submitted

Chief Shawn Simmons, Director

Ray Cord, Deputy Director

BOARD OF HEALTH

Board of Health

The Norton Board of Health consists of three members, each appointed for a three-year term. One member must have at least three years of experience in a medical or health-related field. One member must have at least three years of experience in engineering, environmental, or solid waste/wastewater management. One member shall be appointed from the community at large and shall be a person who has demonstrated interest, willingness to serve, and some knowledge of the duties and responsibilities. The Board of Health is appointed by the Select Board. The members are, Robert Medeiros, Chairman, William Hebard, Vice Chairman, and Diane Battistello, Clerk. The Board normally meets on the first Monday of each month at 6:00 pm in the 2nd floor Planning Board Conference Room.

Local Boards of Health in Massachusetts are required by state and local laws and regulations to perform many critical duties related to the protection of public health. These duties cover a wide range of public health control and prevention activities including: disease surveillance, the promotion of sanitary conditions in housing, recreational facilities, food establishments, elimination of nuisances, protection of the environment, inspection of public and semi-public swimming pools and tanning salons. They are also required to respond to emergency situations as deemed necessary. These requirements reflect the principle that many critical health problems are best handled by local officials familiar with local conditions. To fulfill this objective, the Board of Health develops and implements policy through local and state health regulations. The Board of Health issues licenses for the operation of retail food establishments, including markets, temporary food events, caterers, food vendors, food pantries, and other charitable and/or church operated food events. The Board of Health is responsible for inspecting all food establishments, twice annually. Under certain circumstances they may suspend, revoke or deny the renewal of a license. The Board of Health also enforces compliance with the standard requirements for onsite sewage treatment and disposal systems and enforces state and local Title 5 regulations. Additionally, the Board of Health works cooperatively with Western Bristol County & Foxboro Tobacco & Alcohol Prevention Collaborative to ensure compliance with state and local tobacco regulations.

We would like to take this opportunity to thank our Board of Health office staff; full-time Health Agent, Christian A. Zahner IV, part-time Assistant Health Agent, Phyllis M. Drayton, part-time Public Health Nurse, Jaclyn Tenaglia, RN, BSN, part-time Animal Inspector, Brian Plante and full-time Administrative Secretary Margaret Tavares for their dedication and continued commitment to the department and residents of the Norton community.

The Board of Health issued over 608 licenses and permits combined. They include: over 95 Food Service licenses, requiring a minimum of 2 inspections per year including all Norton Public Schools, fundraising events and temporary events. An average of 3 summer camps requiring a minimum of 1 inspection and at least 3 hours to review all essential required paperwork were licensed, along with 1 tanning establishment requiring a minimum of 2 inspections, 7 public and semi-public swimming pool licenses. Additionally, 11 stable permits, requiring 2 inspections each, and 13 kennel licenses, which also require 2 inspections each, and 3 Mobile Home Parks were issued. Approximately 18 septic waste haulers were licensed, each requiring at least 1 annual truck inspection, 10 trash haulers and garbage haulers were licensed. A total of 15 tobacco licenses were issued to local retailers. A combined total of 78 licenses were issued to Title 5 System Installers, Engineers and Soil Evaluators. We also had 73 Disposal Works Construction Permits issued, of which, 65 were for repairs, upgrades or abandonments, 8 were for new construction. Additionally, 54 permits were issued for percolation tests conducted for repairs, upgrades or new construction of septic systems. Also submitted for review were 227 Title 5 septic system inspections which the health agent witnessed. There were 8 new well installations and inspections. Also 2 bodyworks facility and practitioner licenses issued. Not included in the required inspections for licenses are housing inspections, final walk through prior to occupancy, and pre-opening inspections for restaurants.

The Health Agent, Assistant Health Agent, Public Health Nurse and Animal Inspector performed these inspections as well as additional inspections required for issuance of these permits.

The Board of Health Administrative Secretary manages the office, assists the public and maintains the schedules and appointments for the office

staff. She also serves as the Loan Administrator for the Title 5 Loan Betterment Program.

Regional Planning

The Norton Board of Health has joined forces with the Boards of Health of 24 other towns in this geographic area. Together we have formed the Bristol County Regional Coalition under the auspices of the Massachusetts Department of Public Health and the Homeland Defense Agency. We meet monthly to plan and prepare for any emergency situation, either natural or man-made, that could potentially impact the Public Health of Norton Residents.

All Board of Health staff has attained federal certification in Incident Command and Management prior to the November 2006 timetable mandated by Presidential directive and continues to update certifications. Two centers in town have been designated as dispensing sites able to inoculate all Norton residents within 72 hours of any event that would demand such action. Modes and hours of operation, traffic and crowd control have been formatted.

Title 5 Loan Betterment Program

This program provides low interest loans to residents so they can upgrade their failed septic system or connect to town sewer bringing the existing system up to code. The program has distributed thousands of dollars in loans, totaling well over \$1,946,164.00 since the start of the program in 1997. This program has replaced many failed septic systems/cesspools and connected homes to town sewer.

Coronavirus

Covid-19 is still with us during the year 2022. Throughout the pandemic, the Health Agent, the Assistant Health Agent and the Public Health Nurse all worked on a daily basis with various state departments such as the Department of Public Health, the Division of Labor Standards, the Center for Disease Control and several additional agencies in order to effectively enforce the various orders associated with each new Phase of the Governor's Covid-19 plan. Conference calls were regularly held to keep updated on changes and adjustments to these orders. This department worked diligently together for the people of Norton to keep everyone as safe as possible during this very challenging time.

We would like to take this opportunity to thank the people of Norton for their support during this pandemic. We truly feel this was a team effort.

PUBLIC HEALTH NURSE

Infectious Disease Investigation: There were a total of 2,337 confirmed cases of communicable diseases to investigate during this time period. *Of these, 2,296 cases were COVID-19.*

Covid-19: The Public Health Nurse investigated these cases with the help of the Massachusetts Contact Tracing Collaborative through MDPH. However, the CTC disbanded in December 2021 and many of the investigation protocols changed at this time. From January 2021, the only cases that were contact traced were ones that were linked to clusters (mostly daycares and long-term care facilities). The school nurses did an amazing job handling the cases at the schools.

Regional Emergency Planning: The Public Health Nurse joined the Bristol-Norfolk MRC as a unit leader and a member of the executive committee. The Bristol-Norfolk MRC is in the process of restructuring its chapter and the PHN has been assisting. The Nurse attended several regional and national MRC virtual meetings throughout this year.

Bristol County Emergency Planning Coalition is a mandated program by the federal and state health departments. This group meets monthly to discuss the needs of the communities it serves in the event of a public health emergency. The Public Health Nurse worked with Melanie Towle, Bristol County Public Health Emergency Planner, to update the Town of Norton's emergency plan with the most up-to-date and accurate information.

Vaccination Clinics: There were multiple flu clinics held by the Public Health nurse for town and school employees as well as the Fire and Police Department. The school nurses assisted in vaccinating school employees and high school children, and the Fire Department assisted in vaccinating their employees as well. Just over 300 flu vaccines were given.

The nurse held several Covid-19 vaccination clinics as well. There were two clinics for booster and initial dose vaccinations for town/school

employees. There was also two clinics held in order to vaccinate children aged 5-11. Approximately 400 doses of COVID-19 vaccines were given.

Education & Seminars: The nurse attended many trainings and seminars throughout the year. Most courses continued to be virtual. The nurse also attended the MHOA annual conference as well as the MAPHN annual conference.

Memberships: The nurse is a member of the Massachusetts Association of Public Health Nurses (MAPHN) as well as the Massachusetts Health Officers Association (MHOA). The nurse is also a unit leader for the Bristol-Norfolk MRC.

Committees & Meetings: In addition to previously mentioned emergency preparedness meetings, the nurse also attended the quarterly meetings with the Sturdy TB clinics. The nurse is also a member of the Norton Opioid Prevention and Education (NOPE) Committee and the Norton Public School's Wellness Committee; both committees held meetings monthly.

INSPECTOR OF ANIMALS

Massachusetts State Law governs this position, which falls under the Board of Health. The primary duties of the Animal Inspector are inspecting the keeping of all animals, census and the health of those animals. This consists of a barn inspection and/or a farm inspection. The censuses of the animals are then reported to the State.

The total of dairy cattle is 0, adult beef cattle 56, goats 138, sheep 3, swine 81, horse and ponies 169, llamas 12, chickens 258, turkeys 2, ratites 1, waterfowl 16, game birds 8 and 9 rabbits.

The Animal Inspector / Animal Control Officer answered 1,056 phone calls and responses and answered 148 off-hour pages. Four suspected rabid animals' samples were sent to the State Laboratory in Jamaica Plain for analysis, with 1 positive. Thirteen quarantine orders were issued due to animal bites towards humans.

DOG OFFICER/ ANIMAL CONTROL OFFICER

In Fiscal Year 2022, 21 dogs, puppies, cats and kittens were adopted out from the Animal Shelter. A total of 68 dogs and cats were picked up and returned to their owners.

INSPECTION

The Building / Inspections Department is responsible for the following:

Ensuring that buildings are constructed safely and used properly.

Enforcing the provisions of 780 CMR Massachusetts State Building Code, 9th Edition, town zoning by-laws and other applicable ordinances.

Issuing permits for new construction, reconstruction, alteration, repair and demolition of buildings as well as the installation of equipment and the location, use and occupancy of all buildings, structures and land.

Annual inspections of restaurants, multi-family buildings, schools and day care centers.

PERSONNEL

Nicholas Iafrate
Building Commissioner / Zoning Enforcement Officer

Vacant, Local Inspector

James Precourt, Inspector of Wires

Clifford Archer, Assistant Inspector of Wires

Roger Harden, Plumbing & Gas Inspector

Donald Fernandes, Assistant Plumbing & Gas Inspector

Cathy Ingargiola, Office Administrator

Type of Permit	# Permits	Est Cost	Fee
Certificate of Inspection	92	\$ -	\$ 3,150.00
Certificate of Occupancy	1	\$ -	\$ 500.00
Commercial Building Permits	71	\$ 52,932,579.70	\$ 879,549.00
Electrical Permits	537	\$ 6,976,181.59	\$ 90,165.56
Gas Permits	252	\$ 985,111.00	\$ 17,534.00
Mechanical Permits	24	\$ 319,511.00	\$ 5,510.00
Plumbing Permits	218	\$ 1,637,288.68	\$ 27,760.06
Residential Building Permits	747	\$ 22,553,835.90	\$ 270,974.00
Sheds / Accessory Buildings	14	\$ 387,837.80	\$ 4,868.00
Sheet Metal Permits	48	\$ 1,907,772.92	\$ 12,115.00
Sign Permits	16	\$ 336,042.00	\$ 1,600.00
Solid Fuel Appliance Permits	7	\$ 29,765.00	\$ 525.00
Sprinkler & Fire Alarm System Permits	6	\$ 102,275.00	\$ 2,165.00
Tent Permits	11	\$ 36,749.50	\$ 900.00
Trench	0		\$ -
Zoning Determination	9		\$ 2,000.00
Grand Totals	2053	\$ 88,204,950.09	\$ 1,319,315.62

HIGHWAY DEPARTMENT

The Highway Department reports the following for the Fiscal Year 2022.

The reconstruction of East Main Street/Route 123 is underway and the completion of the project will be in approximately 3-5 years. The lights at 495 are working, and North/South Washington Streets will be up and running by spring 2023.

The Highway Department was very busy spot-paving roads around town to prevent major deterioration. Leonard Street, Pine Street, West Hodges, and Parker Street were repaved.

Storm Water News: The Highway Department inspects streams, culverts, and water easements twice yearly; once during a dry season and once during a wet season. The Highway Department also sweeps streets and cleans and inspects catch basins twice yearly. Catch basin repair is an ongoing job. Inspecting and maintaining detention basins is a lot of work. If you witness any illicit dumping, please contact the Highway Department ASAP. A few examples of illicit dumping are trash or grass clippings or any type of debris where there is a water outlet or wetlands, such as catch basins and detention ponds. If you see something, say something. We recently purchased a new piece of equipment, a John Deere flail mower. This will help clear the brush and keep the waterways flowing properly.

The Highway Department has a recycling day every 2nd and 4th Saturday of each month. A variety of household items can be dropped off from 8:30-11:30. See the town website for the list and prices. We also started a curbside pickup service every Monday. For an additional \$5.00-\$10.00 pickup charge (depending on number of items), plus the cost of the items, the Highway Department will pick up recycle items at the curb. Call the office to make arrangements: 508-285-0239. The brush dump is open in the spring from April through June and in the fall from October to November, 2nd and 4th Saturday from 8:30-11:30. It is located at the West Hodges Street Landfill. There is a lot of illegal dumping in town. It is a cumbersome job keeping the town clean, so please notify the Police Department if you witness any illegal disposal.

We had a busy winter. The Highway Department recorded approximately 48 inches of snow. There were also several wind and rain storms that brought down a lot of trees. The Tree Department has been very busy, and we utilized a crane service several times to help keep up with the larger trees. If tree limbs are on the wires, it is a job for National Grid. Our department is not allowed to touch branches on the electrical lines

The Town Common Revitalization Project was completed in FY20. The fence has been repaired and repainted, new benches and lights have been put up and the landscaping is complete. Stop by and enjoy the new Common.

Respectfully submitted,

Keith Silver
Highway Superintendent

CEMETERY DEPARTMENT

The Cemetery Department reports the following for the Fiscal Year 2022.

July 1, 2021, to June 30, 2022, the Cemetery Department had a total of 23 full burials and 27 cremations. The Cemetery Department business has increased 145% over the last 6 years. A lot is due to the opening of the new cemetery on Newland Street. As a result, the man hours have increased dramatically.

The new cemetery on Newland Street has been open since 2018, and we have already sold several lots. If you are interested in purchasing a lot, please contact the Cemetery Department: 508-285-0239.

Planting of shrubs must be pre-approved by the Cemetery Department. No trees shall be planted in cemetery lots. If you wish to remove any shrubbery or trees from your lot, we will be happy to assist you.

Any object placed on a grave which, in the opinion of the Cemetery Department, is deemed offensive, improper, or detrimental to the general appearance and safety of the cemetery, may be removed without notice. A complete list of cemetery rules and pricing is available at the Highway/Cemetery office at 70 Rear East Main Street.

Please stay tuned for some improvements at the cemeteries in the coming fiscal year.

Submitted respectfully,

Norton Cemetery Department

PERMANENT BUILDING COMMITTEE

The Permanent Building Committee is responsible for the execution of major construction and maintenance projects undertaken by the Town and for development of a capital spending plan. During Fiscal Year 2022 the Committee focused its efforts on delivering the Town a new Town Hall and Senior and Community Support Center as approved by Town Meeting.

As required by Massachusetts General Law, the Town solicited, interviewed, and hired The Vertex Companies as the Owner's Project Manager (OPM). Vertex was selected as the most qualified firm from the eleven firms that submitted a Request for Qualifications (RFQ) response. Once hired by the Town, Vertex worked with the Committee to issue two RFQs to solicit firms to prepare the final design and contract documents necessary to bid and construct the two projects. RFQs were issued in October 2021 with responses received on November 8, 2021 from five firms for the Town Hall Project and seven firms for the Senior and Community Support Center Project. The Committee reviewed the responses and short listed 3 firms for each project. Based on interviews of the short-listed firms conducted in November and December 2021, the Committee recommended the Town award the final design of both the Town Hall and Senior and Community Support Center to DBVW Architects. In January 2022, the Committee voted to recommend approval of DBVW's fee proposals and recommended the Town negotiate an agreement with DBVW.

Throughout the first part of 2022, DBVW commenced the final programming of the two buildings and developed the Schematic Designs and Design Developments for both projects. As the designs advanced, cost estimates were also prepared and updated. As of June 2022, both projects are estimated to cost more than the amounts approved by Town Meeting - \$11,100,000 for the Senior and Community Support Center and \$23,290,000 for the Town Hall. Several cost-savings measures were recommended by Vertex and DBVW which were approved by the Committee. As the designs further advanced and estimates updated, additional cost-saving measures may be necessary.

As the Committee looks to Fiscal Year 2023, it is anticipated that the Senior and Community Support Center will be advertised for construction prior to the end of 2022 and the Town Hall advertised in early 2023. Both projects should be under construction in 2023.

Permanent Building Committee:

Dinah O'Brien – Chair

James Slattery – Vice Chair

Mark Gershman – Clerk

Robert Medeiros

Brian Bechet

Robert Briscoe – COA Representative

NORTON HUMAN SERVICES/ COUNCIL ON AGING

The Council on Aging's (COA) mission is to enhance the lives of Norton's older residents by identifying their needs and developing programs, activities, community involvement and resources to provide older residents with the tools for an independent, productive and an enriched quality of life.

The Council on Aging is overseen by a 11-person advisory board and is managed by the full-time Director of Human Services/Council on Aging along with a part-time 18 hour/week Administrative Assistant, and a part-time, 18 hour/week Outreach Worker. Due to increased needs resulting from the effects of the Coronavirus, both the Admin's and Outreach Worker's hours were increased, supported by ARPA funds. In addition to paid staff, the Norton Senior Center has a wonderful group of over **30** dedicated volunteers who work with the Director to facilitate the day-to-day operations of this very active Senior Center.

The COA and Human Service Offices are located at the Senior Center at 55 West Main Street in a stand-alone building that once was a historic one-room school house and then a fire station. This building is currently too small for the number of people utilizing the space. Active participation at the Senior Center continues to increase as does the overall population of residents over the age of 60. It is expected that the senior population is going to increase by 3 percent every year through this decade. We are very excited that plans are moving forward for our new, larger building. In order to meet our current space needs, we wrote and were awarded a \$20,000 grant from Bristol Elder Services to rent space, purchase equipment, and pay for instructors at the VFW where we hold our larger programs.



Conceptual design of the New Facility

Covid-19

FY 2022 was impacted once again by the Covid-19 virus. We gradually saw a return to in-person classes but continued to simultaneously offer programming via ZOOM.

Senior Center/Human Service staff continued to see an increase in hardship and assisted many residents with unemployment benefits, financial assistance, food insecurities, rental assistance and legal aid.

An uptick in virus cases in January resulted in the cancellation of in-person classes for the month, but as the fiscal year was coming to an end programming was back to normal.

The pandemic brought to light the unmet need for Grab and Go meals. This service was initially offered with the intent to assist residents who were fearful of going to the supermarkets, but what we learned instead is that these meals were most beneficial to residents who live alone or who are caretakers.

Communication

We communicated and disseminated information to residents via our bi-monthly newsletter, our social media page, periodic robo calls, the town website, Cable TV, and by fielding numerous phone calls. The Norton Senior Center's bi-monthly newsletter is mailed out to 3,526 households reaching 4380 residents who are 60 plus in age.

In January, we received a Marketing Grant from the Massachusetts Council on Aging. We wrote this grant to educate the general public on all the

programs and services we offer and to create an updated image of a vibrant and active center. We worked with a marketing professional and created a new logo and tag line. We sent out three postcards highlighting the three aspects of our center: fitness, fun, and helping services. With this funding we also purchased Senior Center swag and giveaways to create some community and excitement as we look forward to our new center.



Health and Wellness

Our main focus in the area of wellness was to make sure residents had what they needed to stay safe and healthy during the ongoing pandemic, including facilitating vaccination booster appointments.

The Council on Aging offers numerous health and wellness programs including a variety of exercise classes, health screenings, and health-related education programs.

Exercise and wellness programs are offered daily. Line dancing, Chair Yoga, Pfilates, Meditation, Drums Alive, Balance and Tai Chi are offered weekly while Zumba Gold is offered twice a week to accommodate the increased demand. We continue to offer corn-hole, chair volleyball, and curling to introduce the idea of physical wellness to participants who are reluctant to partake in a more structured exercise program.

New groups introduced this past year include Equine Healing Encounter, Caregiver Support Group, and Positivity and Relaxation Training (PART).



A group visits the Smokey Chestnut Rescue Farm

Thanks to outreach by Residents at Great Woods, Bristol Elder Services, Heart to Home Meals, Physically Fit Physical Therapy, and Bridges by Epoch, the Senior Center was able to offer health and wellness programs on the following topics: fall prevention, balance, memory loss, and healthy nutrition.



Scott from Physically Fit Physical Therapy leads a stretching class.

The Norton town nurse provides monthly blood pressure clinics at the Senior Center. Podiatry clinics are offered bi-monthly by Dr. Erik Henrikson from Plymouth Podiatry, and a seasonal Flu clinic was offered by Walgreens.

Food Insecurity

One major identified need this year was in the area of food insecurity. Many senior residents are still fearful to shop in person, and many are struggling with the increases in food costs. To assist in this area, we partnered with numerous agencies to make sure Norton residents did not go hungry. We also taught numerous residents how to navigate online shopping sites for contactless home delivery or pick up.

- Grab and Go Meals

We partnered with Bristol Elder Services to offer senior residents the option to come to the Center and pick up a healthy meal in a safe, contactless manner. Initially we offered this service twice a week but increased it to four days per week as demand increased. In FY22 we provided 6,681 Grab and Go meals!

- Attleboro YMCA Food Bag Program

The Attleboro YMCA provides us with 15 bags of fresh fruits and vegetables weekly. Over the course of the fiscal year, 229 unique senior residents received these bags.

- Bristol Elder Services – Meals on Wheels

Bristol Elder Services provided **101** residents **13,599** meals at a cost of **\$98,000**

- SNAP – Supplemental Nutrition Assistance Program

The Norton COA is a SNAP outreach Partner. We work with DTA and residents of any age to apply for food assistance benefits. As a partner, we have access to the DTA portal which can assist residents in uploading applications and necessary verification documents. In FY 2022 we assisted **57** residents newly apply for benefits. A total of **306** residents over the age of 60 have SNAP benefits. Covid protections were put in place so residents receiving SNAP benefits received the maximum allotment for their household size. This increased benefit greatly assisted residents struggling with the increasing costs of food.

- Greater Boston Food Bank's Community Supplemental Food Program (CSFP)

The CSFP program is administered by The Federal Food and Nutrition Service in conjunction with the Greater Boston Food Bank and local Councils on Aging. The goal of this program is to improve the health of low-income elderly persons by supplementing their diets with

nutritious USDA foods. **27** Norton residents participate in this program, and they receive two bags of nutritionally balanced groceries monthly. The COA Director along with volunteers unload the GBFB truck and deliver the bags to identified seniors.

- **Senior Farmers' Market Nutrition Program**

Senior Farmers' Market Nutrition Program - The Council on Aging provided **25** low-income seniors with \$25 coupons that were exchanged for fruits, vegetables, honey, and fresh-cut herbs at local farmers' markets, roadside stands, and community supported agriculture (CSA) programs.

Fitness Programs

Exercise and wellness programs were offered throughout FY22 daily, in person and virtually via Zoom, including Meditation, Tai Chi, Drums Alive, Line Dancing, Pfilates and Zumba. In FY 2022, **250** unique individuals participated in our fitness programs.

Podiatry Clinics

Dr. Eric Hendricken from Plymouth Podiatry in Taunton came to the Senior Center 6 times last year to provide podiatry services. **42** individuals came to the Senior Center bi-monthly for this service.

Flu Clinic

24 senior residents took advantage of the Flu clinic offered by Walgreens Norton here at the Senior Center.

Durable Medical Equipment

The Council on Aging has a durable medical equipment loan program where residents can borrow wheelchairs, canes, shower seats, walkers, and commodes at no cost. **198** residents took advantage of this service in FY22.

Recreation and Socialization

The Senior Center is a warm, welcoming environment for senior residents to socialize with each other.



The Ladies Annual Tea Party!

Cards, Bingo, Quilting, Yarn Arts, Mahjong, and Card games are activities offered on a weekly basis. Our knitting/crochet group donated beautiful lap blankets to Hospice and the Veterans Hospital as well as numerous hats, mittens and baby blankets to local children in need. A men's and women's breakfast is held monthly at a local restaurant and holiday parties, special art programs, movies and day and overnight trips are held throughout the year.



Senior Artists and their amazing instructor Julia McFaun



The men's breakfast group meets monthly at Kelly's Place

Volunteers

Volunteerism is encouraged here at the Senior Center as it fosters community, provides a sense of purpose, and brings joy. We have over 30 volunteers who gave of their time at the Center this fiscal year by helping at the front desk, teaching crafts, calling bingo, working in the kitchen, preparing taxes, and making check-in phone calls.



Seniors collected items and filled more than 60 backpacks for Norton Students in partnership with the Salvation Army

The Senior Center is also the home for Norton Human Services. The director, outreach worker, and a number of trained volunteers provide a wide variety of special services to meet the needs of Norton's seniors and the population as a whole.

Community Education

The Town's Veterans' Services Officer meets regularly at the Senior Center to explain Veterans' benefits and to meet one-on-one with Veterans that have questions and concerns.



Veterans' Services Officer Estelle Flett meets regularly at the Senior Center.

Thanks to the Norton Fire Department, the Bristol County District Attorney's office, Bluestone Bank, SHINE, and the Bristol County Sherriff's Office, Informational/Educational programs were provided on the following topics: emergency preparedness, home safety, financial fraud, RU OK, Medicare updates, and consumer protection.

Special Services

Human Services - The COA Director and the Outreach Worker are available to help **ALL residents** with social service needs including assisting with SNAP applications, housing questions, financial concerns, unemployment applications, fuel/energy assistance and information and referrals to local helping agencies. Home visits are conducted if an individual is unable to get to the Senior Center. We place great effort on helping residents with issues like mental health, food insecurity, homelessness, and physical wellbeing.

Elder Needs - Information and Referral – The Council on Aging Director and the Outreach Worker are available to consult with seniors, family members and caregivers to give information on available elder services and local resources. Home visits are available for residents who lack transportation or the physical ability to meet at the Senior Center.

SHINE (Serving the Health Insurance Needs of Everyone) – SHINE counselors are available at the Senior Center, offering free health insurance information, counseling, and assistance to residents with Medicare. **364** residents met with the COA Director, Outreach Worker, or a certified SHINE counselor at the Norton Senior Center this past year.

Massachusetts District Attorney's Office Gas/Energy Grant - The Council on Aging was awarded an additional \$10,000 energy grant for the next two years from the Massachusetts District Attorney's office. In FY22 we helped **11** households with **\$4,760** worth of energy assistance.

Self-Help Fuel Assistance – Fuel assistance applications are processed by the COA/Human Services Director at the Senior Center from November 1st – April 30th. We processed **89** fuel assistance applications in FY22.

Norton Energy Fund - This fund is managed by the COA/Human Services Director in partnership with the town's Nurse, the town's Veterans' Services Officer, and the St. Mary's St. Vincent de Paul Society. Through a grant from Bluestone Bank combined with generous donations from Norton residents, the Norton Energy Fund was able to assist **24** households with emergency fuel totaling **\$10,464.29** during the 2022 fiscal year.

Salvation Army/Good Neighbor Energy Fund - The COA/Human Services Director is a trained voucher writer for the Salvation Army. **13** Norton Families were assisted with emergency expenses totaling **\$4,270.99** through this funding source this fiscal year for utility assistance.

St. Vincent de Paul Society (SVDP) - The COA/Human Service Director works closely with the St. Vincent de Paul Society of St. Mary's Church in Norton to meet the needs of individuals and families struggling in our community. Referrals are made to St. Vincent de Paul for assistance with rent, utilities, prescriptions, food, furniture, and other emergency needs. In the last fiscal year, the COA/Human Services Director collaborated on **152** emergency human services cases.

It Takes a Community (ITAC) - The COA/Human Services Director works closely with ITAC to provide emergency assistance to Norton families in need.

AARP Tax Assistance – Tax-Aide volunteers, through AARP (American Association of Retired Persons), provide free personal state and federal income tax preparation assistance to older and low-to-moderate-income taxpayers. Volunteers, who are trained in cooperation with the IRS, were available at the Norton Senior Center from February 1st through April 18th. This past year **199** residents took advantage of this service.

American Credit Counseling - Certified Personal Finance Counselors meet one on one with residents with low income periodically, and as needed, to discuss individual budgeting, future financial planning, and money management.

GATRA Transportation

Dial-A-Ride is curb-to-curb transportation for residents who are aged 60 or older or who meet ADA requirements. Ten-ride passes are available for purchase at the Senior Center and ride reservations are made through GATRA. **2,844** Norton residents utilized dial-a-ride services this past year.

Med Wheels is a shared, long-distance transportation program funded through United Way of Greater Attleboro/Taunton for Norton seniors and individuals with disabilities. Reservations are coordinated through GATRA. **465** Norton residents used Med Wheels trips for long-distance medical appointments.

GATRA-GO is an on-demand transportation program that services Norton, Mansfield and Foxboro. Residents can ride anywhere in these three towns for only \$2 per ride. Many residents of all ages took advantage of this new service.

Community Access to Rides (CAR) - Norton Human Services / Council on Aging continued working in collaboration with the Attleboro YMCA and a variety of local human service agencies to provide emergency transportation via Uber when public transportation was unavailable. In FY22 the CAR Program provided Norton residents **96** emergency rides worth **\$3,092.73**. Emergency rides were provided for a variety of reasons including medical appointments, mental health counseling, court appearances, child care needs, and job interviews. Fundraising and grant writing continue to support this much needed service.

Meals on Wheels - Meals on Wheels is delivered to homebound seniors through Bristol Elder Services. **This fiscal year 101 residents received a total of 13,599 meals.**

Holiday Meals for Veterans, Seniors, and Families – The Norton Council on Aging/Human Services with community support from the Norton Veteran's Officer, St. Mary's Society of St. Vincent de Paul, MC Cleaning Company, Norton House of Pizza, and generous individual donors, were able to provide **75 Thanksgiving Baskets** to Norton residents in need!! With additional support from Home Plate Norton and Wingate Residence, Senior Center staff and volunteers successfully delivered **43 cooked Thanksgiving meals** to Norton seniors and veterans.



Volunteers fill Thanksgiving Baskets

A special thank you to all the individuals, groups, and businesses that made the Christmas holiday season a bit brighter for Norton Families and Senior Residents. We would especially like to acknowledge Boy Scout Troop 12, Norton Girl Scouts, Norton House of Pizza, Success! Real Estate, Home Plate, Norton Police Department, Norton Veterans' Office, Society of St. Vincent de Paul, Norton High School, Home Instead Senior Care, Bluestone Bank and Santa and his elves!! Through community support, we delivered **53 Christmas dinners and gift bags to isolated Seniors and Veterans and provided a bounty of gifts to 125 Norton Children!!**



Bingo players celebrate the holidays at the new VFW venue

On behalf of the senior residents of the Town of Norton, I would like to express my sincere gratitude to all the people, businesses, and organizations who have contributed to the success of the Norton Council on Aging and Department of Human Services during these difficult times. I especially would like to thank the COA Board, the Friends of the Norton Senior Center, and the numerous Senior Center Volunteers.

Respectfully Submitted,

Elizabeth J. Taylor Rossi
Director Human Services / Council on Aging



Senior Center Staff Celebrate Halloween

Council on Aging FY 2022 Board Members

Mary Ann Dempsey, Chair
 Kathy Eno, Treasurer
 Joan DeCosta
 Carol McLaughlin
 Ruth Schneider

Paul Wanamaker, Vice Chair
 Sharyn Stedman, Secretary
 Judith Leroux
 Paula Raneri
 Patricia Zwicker

Norton Senior Center
 55 West Main Street

Operating Hours
 Mon-Fri 9:00-3:30

Office: 508-285-0235
 Email - coa@nortonmaus.com

Fax: 508-285-4227



Where active living never gets old!

NORTON HOUSING AUTHORITY

NORTON HOUSING AUTHORITY

120 WEST MAIN STREET

NORTON MA 02766

508-285-3929

FAX: 508-285-5073

WEBSITE: www.nortonhousing.org

Mission Statement: The mission of the Norton Housing Authority is to build the community one person at a time. As a provider of state-aided low-income public housing in the area, we offer vital support to Norton residents, as well as other low-income persons from surrounding communities. We understand the importance of dignified assistance as a means of improving the livelihood of an entire community.

The majority of residents in state-aided housing are elders. Providing supportive services to the elder population in our housing portfolio has allowed a significant number to age in place within the community they love. Norton Housing Authority recognizes the importance of residents' needs, including access to outreach programs, special accommodations and other community services. By investing in a sense of community, we strive to empower those who have experienced setbacks.

Norton Housing Authority has a total of 144 state-aided public housing units. Our elderly/handicap development has 130 units and features contemporary-style two-story buildings. Our family development has 14 units and features townhouse-style duplex buildings. Our in-house maintenance staff keeps all systems operating efficiently, makes repairs in a timely fashion, and maintains the grounds beautifully.

About Public Housing: There are 242 local housing authorities in Massachusetts. Public housing developments are apartments that are subsidized by the state and managed by local housing authorities. To find out what is available in each town, call your local housing authority. You can also get a listing of all Massachusetts Housing Authorities by visiting our website.

Eligibility: To be eligible to live in state public housing, a household must typically earn no more than 80 percent of the area median income, which fluctuates annually. This information can be found by visiting: **www.huduser.gov** – select the “DATA SETS” tab along the top ribbon; scroll down to “INCOME LIMITS” and follow the prompts to find the income limits in your area. Please note, income guidelines vary from year to year and region to region. Visit the Housing and Urban Development website to find the income guidelines in your area. To live in state-assisted elderly public housing, you must be at least 60 years old. If you are a person with a disability, you must meet certain criteria to be eligible for state-aided public housing for disabled persons.

Rent: The rent a public housing tenant pays is based on household income and whether the cost of utilities (electricity, heat, etc.) are included. Following are the rent calculation amounts for Norton:

- Tenants residing in elderly/handicapped public housing pay 30% of gross income and do not pay for any utilities;
- Tenants residing at our "off-site" housing (705 Program) pay 27% of gross income and pay for all utilities.

Public Housing Preferences: The following are among the persons given preference for public housing units over other applicants:

- Persons who are homeless due to natural disasters
- Persons who are homeless due to public action
- Persons with emergency needs (such as domestic violence victims, persons with medical emergencies, or homeless persons facing an immediate threat to their health and safety).
- Preferences are given to veterans and local residents. For more details, consult a local housing authority.

How to Apply for State-Aided Public Housing: The application process has changed significantly. To apply for public housing, you can log in online to our CHAMP portal at: <https://publichousingapplication.ocd.state.ma.us/>. You'll be prompted to create an account and begin the process of applying for housing. Through this portal, applicants can select more than one housing authority, review their application, and update information as necessary.

Traditional paper applications are still available in our office and on our website, along with the link to the CHAMP portal at: **<https://www.mass.gov/applyforpublichousing>**

Depending upon submission, your application will be date and time stamped. It takes approximately two (2) weeks to process each paper application in CHAMP. Once processed, you will receive a unique Applicant Identification Number and confirmation of application letter, by mail. Your name is then placed on the waiting list for whichever housing authorities you have selected in CHAMP or applied to with a traditional paper application. Waiting lists for public housing tend to be long. When your name reaches the top of the list, you will be contacted by the responding housing authority by mail. Therefore, it is extremely important that you notify the housing authority if you change your address while you are on a waiting list.

For more information regarding Public Housing, please consult with a local housing authority or refer to the Department of Housing and Community Development (DHCD) website.

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotope, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

NORTON HOUSING AUTHORITY

Board of Commissioners

Ralph Stefanelli – Governor’s Appointee
Paul Ruozzi, Board Member
Charles Francis Reynolds, III, Board Member
James Dinsel, Town appointed Board Member
Joann Collins, Board Member

Administrative Staff

Melissa Saulsby, Executive Director
Lori Castro, Administrative Asst.
Susan Roy, Resident & Housing Coordinator

PLANNING BOARD

The Planning Board is a seven-member elected Board responsible for review and approval of Site Plans, Special Permits, and Subdivisions under M.G.L. Chapter 40A (the Zoning Act) and the Subdivision Control Act. In addition, the Planning Board develops Zoning Bylaw Articles, Subdivision Regulations, and Zoning changes and provides a recommendation of proposed changes to Town Meeting for adoption. The Planning Board is also charged with the task of updating the Town of Norton’s Master Plan and adopting local policies to meet State mandates.

The Norton Planning Board typically meets every two weeks on Tuesdays at 7:15 PM in the Norton Public Library, 68 East Main Street, or at the Norton Media Center, 184 West Main Street. As the impacts of COVID-19 hit Massachusetts, meetings went back and forth between needing to be remote and being hybrid with ZOOM videoconferencing.

Planning Board members in Fiscal Year 2022 were:

<u>Member</u>	<u>Term Expires</u>
Timothy Griffin, Chair	2023
Allen Bouley, Vice Chair	2024
Linda Parker, Clerk	2025
Eric Norris	2023
Bill Marr	2025
James Artz	2025
Wayne Graf	2024

In October 2021 Scott Bichan stepped down from the Planning Board. Julie Oakley and Kevin O’ Neil both saw their terms expire. Steven Hornsby had run for Select Board and won, resulting in Mr. Hornsby leaving the Planning Board.

Paul DiGiuseppe the Director of Planning & Economic Development, and Bryan Carmichael, the Planning/Zoning Secretary and Recording Secretary continued to support the Planning Board. Mr. Carmichael joined in September 2021. Mr. DiGiuseppe left at the end of June 2022.

Contact the Planning Board at (508) 285-0278, or visit the Planning Board webpage for application information at <http://www.nortonma.org/planning-board>. The website, [Participate Remotely and View Planning Board Meeting Materials | Town of Norton MA](#), provides the public with materials provided to the Planning Board at its public meetings as well as the ZOOM address to participate in the meeting. Additionally, applications for all Planning Board permits are still filed digitally by going to <https://permiteves.us/norton/loginuser.php>.

The Planning Board issued the following decisions in FY22:

Special Permits:	14 approved, 1 withdrawn
Site Plans:	5 approved
Site Plan Modifications:	0
Approval Not Required (ANR):	10 endorsed
Definitive Subdivisions:	1 withdrawn
Preliminary Subdivision:	1 approved

Town Meeting:

For, October 25, 2021, there was one article submitted by the Planning Board this Town Meeting:

- Article 11: To see if the Town will vote to accept the 2021 Master Plan for the Town of Norton as approved by the Norton Planning Board, a copy of which is on file with the Town Clerk and posted on the Town of Norton web site, or take any other action relative thereto.
- Article 11 passed with a majority vote. The Planning Board voted for the Article to go to Town Meeting on August 24, 2021, with the Planning Board voting in favor of the article (6-0).

For, June 7, 2022 Town Meeting saw the submission of five warrant articles from the Planning Board:

- Article 12: Proposal to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, under Article VI – Dimensional Regulations, 175-6.2 Table of Dimensional Requirements.

- Article 13: Proposal to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, under Article II – Definitions, 175-2.2 Terms Defined, Article IV – Use Regulations, 175-4.4 Commercial Uses, and Article IV – Use Regulations, 174-4.5 Industrial Uses.
- Article 14: Proposal to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, under Article XIX – Affordable Housing, 175-19.3 Applicability.
- Article 16: Proposal to amend the Norton Zoning Bylaw under Article III – Zoning Map and Districts and the Town of Norton Zoning Map by changing Assessors Map 9, Lot 223, as shown on the Town of Norton’s Assessor’s Map from the Residential 60 Zoning District (R-60) to the Village / Commercial Zoning District (VC).
- Article 17: Proposal to amend the Norton Zoning Bylaw under Article III – Zoning Map and Districts and the Town of Norton Zoning Map by changing from Industrial (I) Zoning District to Village Commercial (VC) on an area of land along Elm Street and Cross Street containing approximately +16.25 acres and comprising the parcel of land shown on the Town of Norton’s Assessor’s Map 17, Parcel 36.
- Article 12 was motioned to move the question to a later date. The Planning Board had voted in favor of this article going to Town Meeting on April 12, 2022 (6-0).
- Article 13 passed with 2/3 vote. The Planning Board had voted in favor of this article going to Town Meeting on April 5, 2022 (6-0).
- Article 14 was defeated and failed by 2/3 vote. The Planning Board had voted in favor of this article going to Town Meeting on April 5, 2022 (6-0).
- Article 16 was declared lost. The Planning Board had voted in opposition of this article going to Town Meeting on April 5, 2022 (0-6).
- Article 17 passed with a 2/3 vote. The Planning Board had voted in favor of this article going to Town Meeting on April 5, 2022 (6-0).

ZONING BOARD OF APPEALS

The purpose of the Zoning Board of Appeals is to grant, upon appeal, a variance to the Zoning By-Laws where, owing to special conditions affecting the land, a literal enforcement of the Zoning By-Law would involve substantial hardship and where the relief would substantially derogate from the intent and purpose of the Zoning By-Law. The Zoning Board of Appeals is a five-member Board with three members and two alternate members appointed by the Select Board.

The Zoning Board of Appeals typically meet once a month on Wednesday's at 7:00pm in the Norton Media Center at 184 West Main Street. Due to the impacts of COVID-19 the Board had met in a hybrid form and remotely via ZOOM videoconferencing. During Fiscal Year 2022:

Total cases heard:	22
Granted:	19
Denials:	0
Withdrawals	3

The Board has been consistent in its decision-making process throughout the year. The Zoning Board of Appeals has reviewed projects for numerous variances for dimension relief and appeals of building inspector decisions.

The Zoning Board of Appeal Members for Fiscal Year 2022 were:

<u>Member</u>	<u>Term Expires</u>
Thomas R. Noel, Chairman	2024
Jim Tenore, Member	2023
Vacancy, Member	2022
Lukasz Wasiak, Alternate Member	2023
Vacancy, Alternate Member	2024

Mr. Wrenn let his term expire. Any resident interested in filling the vacancies are required to send a letter of introduction and a statement of qualifications to the Select Board's Office, 70 East Main Street, Norton, MA 02766-2130.

Paul DiGiuseppe the Director of Planning & Economic Development, and Bryan Carmichael, the Planning/Zoning Secretary and Recording Secretary continued to support the Zoning Board of Appeals. Mr. Bryan Carmichael had joined in September 2021. Mr. DiGiuseppe left his position at the end of the fiscal year in June 2022.

Contact the Zoning Board of Appeals at: (508) 285-0278 or visit the Zoning Board of Appeals webpage for application information at: **<https://www.nortonma.org/zoning-board-of-appeals>**. The website, **<https://www.nortonma.org/zoning-board-appeals/pages/participate-remotely-and-view-zoning-board-appeals-meeting-materials>**, provides the public with materials provided to the Zoning Board of Appeals at its public meetings as well as the Zoom address to participate in the meeting.

SOUTHEASTERN REGIONAL PLANNING AND ECONOMIC DEVELOPMENT DISTRICT

2022 YEAR-END REPORT TO THE TOWN OF NORTON FROM THE COMMISSIONERS OF THE SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT (SRPEDD)

The Town of Norton is a member of the Southeastern Regional Planning and Economic Development District. Originally founded in 1956, SRPEDD (pronounced “sir-ped”) is one of 13 regional planning agencies (RPAs) across the state and one of approximately 550 across the country.

SRPEDD serves 4 cities and 23 towns in southeastern Massachusetts. Through our work, we address common issues facing the region, including economic development, growth and land use, safe and efficient transportation, environmental stewardship, municipal partnerships, community development and affordable housing, and general planning. A Commission of local mayors, selectmen, planning board members, and at-large members govern SRPEDD. Federal and state grants, local assessments, and local contracts fund our activities. In 2022, the Town of Norton paid \$3,745.30 to SRPEDD, based upon an assessment of 20.17 cents per capita. SRPEDD’s annual budget in 2022 was \$2,720,262.

SRPEDD also serves as the region’s staff for the Southeastern Massachusetts Metropolitan Planning Organization (SMMPO) and the regional Economic Development District (EDD) with the U.S. Economic Development Administration (EDA). In both roles, SRPEDD works with numerous partners to program tens of millions of dollars to directly invest in our region’s infrastructure and community development.

Please visit SRPEDD’s recently updated agency website at www.srpedd.org to review our work, read our 2022 Annual Report, and tour new projects, including: our Drone Program and Virtual Building Tours; our work to support communities as they comply with the new Section 3A of Chapter 40A; our watershed and resilience planning work program; our Complete Streets and Multi-Use Path transportation projects; our work with the Southeastern Region Homeland Security Advisory Council (SRAC); our work with school districts and public safety

officials to create Active Shooter/Hostile Event (ASHE) Response Tools; and various municipal projects, such as Redevelopment Studies and Community Master Plans. Our website also includes departmental web pages, a calendar of events, and recent news.

Please do not hesitate to contact us with any questions, concerns, or project ideas.

Local citizens/officials representing Norton in SRPEDD activities:

James Artz and Sandra Ollerhead on the SRPEDD Commission.

Keith Silver and Paul DiGiuseppe on the Joint Transportation Planning Group (JTPG).

In 2022, SRPEDD provided technical assistance to Norton in the following areas; please note that funding sources and project web pages are provided, where available:

Project Name	Funding Source(s)	More Information
Bicycle Committee Technical Assistance	MassDOT	
Green Communities Program Assistance	DOER	https://srpedd.org/environment/climate-resilience-planning/green-communities/
Housing Production Plan (Tier 3, Phase 1)	DLTA	
Traffic counts on Bay Rd at the Easton Line and at the Taunton Line (details available by request)	MassDOT	

Highlights from SRPEDD’s general 2022 Work Program include the following:

Project Name	Funding Source(s)	More Information
Agriculture Retention Workshops	DLTA	
Arts and Culture Community Development Initiative	DLTA	https://srpedd.org/justice-equity-and-community-development/arts-and-culture/
Assawompset Ponds Flood Management Program	DER	https://srpedd.org/comprehensive-planning/environment/watershed-planning/assawompset-ponds-complex-and-nemasket-river-watershed-planning/
Assawompset Ponds Groundwater Hydrologic & Hydraulic Study	DER	
Brownfield Community Wide Assessment Grant	EPA	https://srpedd.org/environment/brownfield-s-redevelopment/
Bus Stop Capital Investment Plan	MassDOT	https://srpedd.org/transportation/public-transit/
Bus Stop Inventory Update	MassDOT	

Project Name	Funding Source(s)	More Information
CARES Act/COVID-19 U.S. EDA Technical Assistance	SRPEDD, U.S. EDA	
Cranberry Bog Program Technical Assistance	DER	
FEMA Flood Map Bylaw Update	SRPEDD	
FFY20 Homeland Security Program and Project Management	MAPC	https://srpedd.org/homeland-security/
FFY21 Homeland Security Program and Project Management	MAPC	https://srpedd.org/homeland-security/
Freight Action Plan	MassDOT	https://srpedd.org/freight-action-plan/
Green Communities – Annual Reports and Competitive and Designation Grant Applications	EOEEA	https://srpedd.org/environment/climate-resilience-planning/green-communities/

Project Name	Funding Source(s)	More Information
Mass. Assoc. of Regional Planning Commissions (MARPA)	RPAs	
MBTA Multi-Family Zoning Support	DLTA, DHCD	
Old Rochester Regional High School Active Shooter Response Job-Aid Tool	DLTA	https://srpedd.org/homeland-security/ashe-response/
Pavement Management - Federal Aid Road Network	MassDOT	https://srpedd.org/transportation/transportation-infrastructure/#pavement-management
PDA/PPA Update for MBTA Communities	MBTA, DLTA	
Regional Housing Services Office Feasibility Study	DLTA, MassHousing	https://srpedd.org/comprehensive-planning/housing/regional-housing-services-office/
RTP Continuous Public Outreach	MassDOT	https://srpedd.org/transportation/regional-transportation-planning/regional-transportation-plan-rtp/
Rural Policy Advisory Council	DLTA, sister RPAs	https://www.mass.gov/service-details/rural-policy-advisory-commission-rpac

Project Name	Funding Source(s)	More Information
South Coast Administrator's Committee	SRPEDD	
SRPEDD Regional Resilience Plan (SRRP)	DLTA, CCC EDA, MassDOT	
Taunton River Stewardship Council Upper Nemasket Implementation	TRSC	
Taunton River Trail	MassDOT	
Taunton Watershed Pilot Project	SNEP, Mass-Audubon	https://srpedd.org/comprehensive-planning/environment/watershed-planning/#ongoing-watershed-projects
Technical Assistance Planning and GIS	GATRA	https://srpedd.org/transportation/public-transit/
Traffic Counting and Turning Movement Counts	MassDOT	https://srpedd.org/transportation/transportation-infrastructure/traffic-counting/
Trails Mapping (Off Road)	MassDOT	https://srpedd.org/transportation/bicycle-and-pedestrian-networks/regional-trails-mapping-project/

NORTON CABLE ACCESS

This year has been another year of reaching out into the community for Norton Cable Access! It also marks 20 years of service to the beautiful town of Norton!

This year the board has financially underwritten approximately \$30,000 worth of philanthropic funding towards worthy grant initiatives that improve the quality of life and the quality of communication for both Norton residents and cable subscribers alike.

This year we were requested by the Select Board to explore options relating to the lack of internet competition in the town. After requesting several regional internet providers to provide licensing applications to do business in town, we were faced with a lack of provider interest due to our low population density. The board of directors then set out to fund a pilot study to determine the feasibility of providing a low cost municipal wireless solution to provide residents with another internet alternative in town. The test equipment that we purchased was installed at the water tower located on Cottage Street and was successful in providing a 100mbps wireless signal to residences and businesses within a 2-mile radius of the tower location. If this solution is implemented and scaled properly, the town of Norton could one day provide several thousand residents with an affordable alternative internet solution to our current provider.

The 3,000 sq. ft. studio at 184 West Main St continues to serve dozens of area non-profits in town by providing community space for meetings, blood drives, audition and performance space, as well as local and regional health departments. We also host municipal meetings and provide live and taped coverage for the benefit of our subscribers.

Local sports is another area that we provide comprehensive coverage for. Norton Media Center covers all NMS, NHS, and league games and provides videography and color commentary for all of the games that we broadcast. This year we additionally launched a new series that we call “Lancer Minute”. This series highlights the very best plays and action from our local athletes and celebrates their performances and victories to the community.

This year we mourned the loss of one of our sportscasters, David Bowie. David was a lifetime sports fan and enjoyed calling games for Norton Media Center. His enthusiasm and positive spirit was inspirational to many young athletes, and he will be missed.

We encourage all residents to take advantage of the many free opportunities to learn skills in media production, produce original local video content, and view the nearly 2,000 videos that we have available on-demand on our website at www.nortonmediacenter.org.

Respectfully Submitted,

Jason Benjamin
Executive Director
Norton Media Center

WATER & SEWER DEPARTMENT

The Board of Water and Sewer Commissioners would like to express our appreciation to all of our professionals working in our Water Distribution, Water Treatment and Wastewater divisions, as well as our office personnel. They all work extremely hard. Our licensed professional operators work and respond 24/7 365 days a year to monitor, maintain, and provide the water and wastewater services.

The Massachusetts Department of Environmental Protection has very strict training guidelines governing operator certifications, and because we have a medium-sized system, our operators are required to cross train in both water and wastewater. Norton's Operators are highly trained professionals, and we are proud to have them as part of our team.

WATER

Upgrades and expansion of the distribution system:

Replacement Wells - Wells 5 & 6

The replacement process for two of our largest drinking water sources remains ongoing. Due to supply chain issues, these projects were delayed. Currently, construction on Well 6A is scheduled to begin in October of 2022, and construction of Well 5A will follow in December.

These new locations were found after a lengthy investigation process, and we chose these two locations based on water yield and water quality.

New Replacement Well 5A will replace our existing Well 5 which was built in 1972. New Replacement Well 6A will replace Well 6 which was built in 1994.

Both of the existing wells have surpassed a point where cleaning and maintaining them is no longer practical or possible. As they aged, the water yields from both have also diminished significantly. Because of our lengthy site investigations, we were able to find suitable locations with yields and water quality close or better than the way they were when each original location was new. The increased available capacity will allow

more water to be pumped to the Water Treatment Facility which will allow us to rely less on the other non-filtered water sources.

- East Main Water System Upgrade

As part of the Mass DOT Rt.123 Improvement Project, the DOT contractor transferred over all of the water services, fire sprinkler connections, and fire hydrant lateral connections to the larger water main on East Main Street. We chose to add additional fire hydrants to correct the distance requirements between hydrants and also added new inline water gate valves to help with isolation if needed. All of these upgrades will improve fire protection and water quality.

-White St. Water Main Replacement Project

A new 12” water main will be installed on Route 123 beginning at the entrance to Red Mill Village and continuing to the intersection of Newland Street. This new water main will alleviate a flow restriction caused by an older, smaller water main still in use on White Street. This project will also add new fire hydrants along this stretch of main road. The project is scheduled to begin in late October of 2022.

SEWER:

-Cobb St. Sewerage Pumping Station

This Station is set for multiple upgrades, Due to the amount of work needed at this location, the work will be completed in stages. The first stage will be the electrical upgrades and will include repair and replacement of the ventilation/filtration system and a generator replacement. This project is currently on hold due to supply chain issues. We are waiting for the generator and other various electrical components.

Month	Meters	Hydrant Repair/ Replace	Service/ Main Breaks	Curb Box Repairs	MAIN Install	Freeze Ups
22-Jan	7 installed	3 replaced	3 service leaks	0	0	3
22-Feb	2 installed	0 repair/replace	1 service leak	0	0	0
22-Mar	9 installed	1 replaced 1 repaired	1 main break	0	0	0
22-Apr	4 installed	2 replaced	0 leaks	2	0	0
22-May	3 installed	2 replaced	0 service leaks	0	0	0
22-Jun	0 installed	1 replaced	1 service leak	0	0	0
21-Jul	14 installed	1 replaced	1 main break	0	0	0
21-Aug	20 installed	1 replaced	0 leaks	0	0	0
21-Sep	33 installed	2 replaced	1 main break	0	0	0
21-Oct	16 installed	2 replaced	0 service leaks	0	0	0
21-Nov	13 installed	1 replaced 2 repaired	1 leak 1 main break	2	0	0
21-Dec	32 installed	1 replaced	0 leaks	0	0	0
TOTALS	153 Meters Installed	20 Hyd Repair /Replace/Added	9 Service Repairs/ 1 Main Breaks	4 Curb Box/ Gate Box Repaired		3 FREEZE UPS

RECREATION DEPARTMENT

On behalf of the Norton Recreation Commission, I am pleased to present the following annual report for Fiscal Year 2022.

The Recreation Commission

The Norton Parks & Recreation Department is governed by the Norton Recreation Commission, a seven-member volunteer board with four alternate members appointed by the Select Board. The Commission is responsible for organizing community events and running numerous programs throughout the year. The Recreation Commission meets quarterly, and event-specific subcommittees comprised of board members and volunteers meet as needed to plan and orchestrate activities/events.

Recreation Commission Members in Fiscal Year 2022

Paige Pennypacker (Vice Chair)

Christine Deveau (Vice Chair)

Bryan Faria

Samantha Tamulis

Carol Zwicker

Steven Lucas

Matthew Remick

Robert S. Salvo, Sr.

Rosemary Dolan

Recreation Commission Mission Statement

The mission of the Norton Parks & Recreation Department is to enhance the quality of life of residents by providing well-maintained parks and public places as well as offering events that educate, entertain, and promote overall well-being. We seek to strengthen the bonds of community and create opportunities for renewal, growth, and enrichment.

Park Facilities

There are currently four developed facilities under the auspices of the Parks & Recreation Department:

- There are several town baseball fields under Parks & Recreation. The Burchill Fields on Plain Street and Lions Field on Dean Street are maintained and used by Norton Youth Baseball/Softball.
- Everett Leonard Park is a family-oriented park located on Parker Street. The largest of Norton's parks, this facility has a playground,

basketball court, volleyball area, baseball field, a pavilion with restrooms, snack bar, and kitchen. ELP is also home to the town pool which is typically open late May through early September. ELP is open year-round and offers residents the opportunity to enjoy everything from a pickup sports game to a picnic lunch.

- Tricentennial Garden and the Norton Community Playground are adjacent properties on West Main Street. Together they offer recreational opportunities for all ages. Tricentennial Garden is a serene, cloistered space ideal for relaxing and enjoying nature's beauty. The Norton Community Playground is a hub of activity for busy toddlers and their parents. A fully enclosed area with swings and playground equipment, this park is one of the busiest areas in town.

Events

Throughout the year, Parks and Recreation is responsible for multiple community events, including: The Chartley Halloween Parade, the Annual Spring Egg Hunt, and the Festival of Lights at the Town Common. The Bark in the Park event happened in late June 2022.

Communications

Parks & Recreation continues to host and grow a Facebook Page which promotes Norton events, provides Town Hall updates as appropriate, and allows for interaction with residents. There has been a concerted and successful effort to grow the number of followers for this page which, as a result, is seeing more traffic, increased comments, and better interaction with residents. Parks and Recreation also maintains a dedicated department page on the town's website ([**www.nortonma.org**](http://www.nortonma.org)) which is updated regularly.

Contact Information

Norton Recreation Commission/Parks and Recreation Department
70 East Main Street
Norton, MA 02766
Phone: 508-285-0228
Email: ParksandRec@nortonmaus.com
www.nortonma.org/parks-and-recreation

VETERANS' BENEFITS & SERVICES

“To care for him who shall have borne the battle and for his widow and his orphan.” ~ Abraham Lincoln

Vision Statement

Advocate for Norton veterans, dependents and widows; providing access to every federal, state and local service and benefit to which they are entitled, and ensure the interests of the town are protected so that reimbursement is collected from the state.

Mission Statement

Provide veterans access and referral to education, training and employment services. Help veterans with service record concerns. Provide direct service to veterans by answering questions and recommending resources. Meet with, advise, guide and counsel veterans, widows and their dependents. Assist eligible veterans in applying for state wartime bonuses and annuities. Guide and assist veterans with disability claims to the Department of Veterans Affairs. Administer Massachusetts General Law Chapter 115 financial assistance and emergency financial aid to eligible veterans, dependents and widows. Additionally, facilitate a mutual support group to address the unique need for community reintegration after service in the armed forces.

Year in Review

2022 Fiscal Year Statistics

Ch.115 benefit expenditures	\$152,683
Ch.115 state reimbursement	\$114,513
Ch.115 benefit recipients	29

*Note – Includes partial year recipients

Veterans Crisis Line

NEW Veterans Crisis Line ~ Dial 988 then PRESS 1

Massachusetts is the only state in the country that offers a state benefit that helps veterans or widows of a veteran in financial need called, Massachusetts General Law Chapter 115.

Income eligibility:

For 1 in household - \$2,265 max monthly income, \$8,400 asset limit

For 2 in household - \$3,052 max monthly income \$16,600 asset limit

Chapter 115 is designed primarily to be transitional in concept; helping veterans integrate back into work and from significant setbacks such as service-connected disabilities or lack of work resulting in unemployment. Often those on a *fixed income* fall behind on health care premiums because of limited monthly income ~ Ch. 115 could help avoid a lapse in coverage by providing medical expense reimbursements for those eligible. **To learn if you or someone you know meets the financial guidelines for Chapter 115 schedule an appointment with the Towns Veterans' Services Officer.**

This benefit is here to help!

Welcome Home Bonus

It is never too late to apply for your Welcome Home Bonus! This is tax free money that can help as you transition back into civilian life.

<https://www.mass.gov/how-to/apply-for-a-welcome-home-veterans-bonus>

Please contact the Veterans' Office if you have any questions while completing the on-line application.

Emergency Transportation

The Veterans' Office is a member of Community Access Rides (C.A.R.), an UBER program that helps with emergency rides when there are no other transportation options. This program is a great alternative for many veterans who would have had to otherwise cancel important medical appointments because they had no transportation to get there. Call our office if you are without transportation options before you cancel your appointment.

Community Access Rides (C.A.R.) History: C.A.R. started as a pilot program to help with transportation needs in both Norton and Attleboro. With the help of grants and donations, the Norton Veterans Office and other like agencies are able to provide emergency transportation to those in our communities when other transportation is unavailable. If you would like to learn more about how to support this program, please contact the Norton Veterans' Services Office.

Veterans' Tax Work-Off Abatement Program

Looking to reduce your real estate taxes? Consider applying for the Veterans' Work-Off Program that has a potential to reduce your real estate taxes by \$1,500. If eligible, you select a volunteer position and immediately start working towards lowering your real estate taxes. Also welcomed are those who would like to volunteer on behalf of a veteran or widow of a veteran that due to disabilities cannot volunteer themselves but could benefit from the \$1,500 real estate tax abatement.

VA Health Care

Please contact the Veterans' Services Office today to discuss this important benefit that you may be eligible for. Veterans often worry that you have to choose between your private health insurance and VA Health Care, but you do not. You can have both.

Annuity

If you are a 100% Service-Connected Veteran or a widow receiving VA Dependency and Indemnity Compensation (DIC) and you are not collecting the State Annuity benefit, please contact the Veterans' Services Office for assistance in completing an application to receive your tax-free \$2,000-a-year benefit.

VIRTUAL MEDICAL APPOINTMENTS

The Veterans Office has an IPAD available to use for virtual doctors' visits. Please contact the Veterans Office to check on availability.

Annual Veterans’ Events

Purple Heart Day

In recognition of Norton becoming a Purple Heart Town on May 14, 2020, each August 7th, National Purple Heart Day, the Town will fly the Purple Heart Flag along with the American Flag on the Town Common Flag Pole to honor Norton’s Purple Heart Recipients.

Veterans Appreciation Luncheon

Each November Horizon Beverage sponsors a Veterans Appreciation Luncheon for Norton veterans at VFW Post 8049 in Norton. Please contact the Veterans Office for the exact date and to RSVP. All are welcome to come and meet other veterans while enjoying a delicious lunch that has never disappointed!

Respectfully submitted,

Estelle Flett
Veterans’ Services Director

Contact information:

Office Phone (508) 285-0274 / Work Cell Phone (774)265-7462
Admin: Anne Simpson (508) 285-0286

VeteranAgent@nortonmaus.com
<http://www.nortonma.org/veterans-services> - resource site

<u>Office Hours</u>	<u>VSO Appointment Hours</u>
Mon. – Wed. 8:30am – 4:30pm	10:30am – 4:30pm
Thursday 8:30am – 7:30pm	11:30am – 7:30pm
Friday 8:30am – 12:30pm	

NORTON VETERANS' COUNCIL

The Norton Veterans' Council provides support to resident veterans in need. The Council hosts community events throughout the year which honor those who have served in the armed forces, including both Memorial Day and Veterans Day parades. The group also sponsors several fundraising events that enable the organization to provide resources to local veterans. These annual events include a **calendar raffle, Father's Day breakfast, cornhole tournament, and Cape Cod weekend raffle.**

Gary Cameron, Veterans' Council Chairman, would like to express his sincere appreciation and gratitude to all Council members who have worked so hard over the past year in support of local veterans.



Thank you to GOAT City for their generous donation that made our Father's Day Breakfast a great success! Veterans' Council member Roger Marsan and Veterans Council Chairman Gary Cameron presented Goat City owners Jim Conners and Bree Silvi with Certificates of Appreciation and Council T-Shirts to thank them.

VETERANS' AND MEMORIAL DAY PARADE MEMORIES



Norton Police Department Honor Guard



*Veterans Council Banner, carried by
Council Members Sharon Rice and Chris Reagan
during the Veterans Day Parade.*



VWF Post 8049 Honor Guard



“Local Veterans Standing Tall!” on the newly created Veterans Float by Roger Marsan.



Donald Fernandes, proud Marine!



Norton Fire Department



Norton Veterans Monument – Pine Street

The Norton Veterans' Graves Officer: Estelle Flett

Cemetery Flags are placed as close to May 15th as possible and removed shortly after January 1st. Please contact the Norton Veterans' Services Office if you are interested in helping. More volunteers are always welcome.

Norton continues to participate in Wreaths Across America every December by placing a wreath on each veteran's grave in our local cemeteries so we may never forget them and their service.



A bit of background: The mission of **WAA** is to HONOR, REMEMBER AND TEACH so we may never forget the sacrifice and service of those who have served our country so we may enjoy our freedom.

When these wreaths are placed upon a veteran's grave, their name is said aloud, and they are thanked once again for their service to our country. These wreaths are more than a decoration.

We look forward to next year's ceremony on December 16, 2023. Keep up with WAA events on Facebook @ Wreaths Across America-Norton, MA

GOLD STAR COMMITTEE

The Norton Gold Star Committee would like to thank area residents for their continued support this year. Donations were used to preserve the beauty of the Gregory R. Trent Memorial Park.

We had another busy year raising funds for the maintenance of the park. Since the pandemic, we have not been able to raise funds needed to maintain the park. Paula and Bob Kimball have taken on the responsibility of maintaining the park. Our fundraising efforts this year included the Annual Bike Run at the VFW. We also held our annual Halloween Haunt in conjunction with the VFW in October that was a great success! The haunted house along with tractor hay ride were well received.

We were pleased to present Emmalee Schepis, a senior at Norton High School, with the Gregory R. Trent Memorial Scholarship in the amount of \$500. The Norton VFW matched our funds with a donation of \$500 for a total of \$1,000.

I would like to thank my fellow committee members, Bill Novick. Donna Ross, and John Danahey, along with our husbands and wives, for their enduring service to the cause. Without their tireless dedication, hard work and vision, this park never would have been created.

We look forward to next year and pledge to safeguard this park that we are all very proud of.

Respectfully submitted,

Robert Kimball, Chair

LIBRARY



Norton Public Library
L.G. and Mildred Balfour Memorial

Norton Public Library

68 E. Main St.
Norton, Massachusetts 02766 | (508) 285-0265
www.nortonlibrary.org

The Norton Public Library is a welcoming space in the community, providing opportunities for all through access to up-to-date materials, information and services for lifelong learning, recreational enjoyment and a place where the community gathers and connects with others.

PLACE: The free public library was incorporated in 1886, and thanks to the generosity of Norton citizens including benefactors Eliza Wheaton and L.G. and Mildred Balfour, the library has expanded its collection and facilities. The new library building at 68 East Main Street celebrated its 30th anniversary and continues to be updated to be an inviting space for the community. We dealt with a blizzard, days with no heat, and another ice dam issue with damage to the Discovery Den, reference area, study room and Hiltz conference room in January. Building remediation and repairs to damaged areas and reconstruction continued through April. The community room carpet was replaced with luxury vinyl tile flooring, and we installed protectors on furniture and new cove base and door stoppers to work with the new floor. Other facility highlights this year include new carpeting in the Discovery Den and the vestibule, and deep-cleaning of the entire library flooring. Stained and/or chipped ceiling tiles were replaced, and new seating was added to the teen area, the children's room and the adult computers.



The park updates include adding new and replacing the teak benches with polyvinyl benches, polishing and adding new nameplates, and locks to protect them. New park and additional parking signs were put in on the corner of Elm Street, the park entrance from the driveway and by the additional parking behind the gazebo. There were also repairs to the



irrigation system, and thanks to the Chartley Garden Club and the park committee, the planters were redone and the park looks beautiful and is a favorite spot for many.



TECHNOLOGY: We purchased all new public computers in March. We were grateful to be awarded a technology grant from Norton Cable Access which allowed us to purchase an AWE literacy station for the children's room; this early literacy computer pre-loaded with games and activities was an immediate attraction for families.



Thanks to a grant the town received, new electric vehicle charging stations were installed in the parking lot.

POLICIES: Perhaps the biggest news this year was the Board approving staying fine-free permanently, and canceling old overdue fines for all. Public and staff are very excited about this welcoming, progressive policy, helping eliminate barriers to the library. Supervisors and the Board of Trustees worked on revising our circulation policies to remove more barriers to the public: making it easier for children and teens to get cards; increasing the length of time Chromebooks would go on loan; allowing users with temporary cards immediate access to online offerings; and updating the application forms and procedures. The community room policy and release forms were also updated at this time, and staff were trained in the many changes.

Norton Public Library is officially Fine-Free!

WHAT DOES THAT MEAN?

No more overdue fees

If you return an item late, you will no longer be charged an overdue fine for items checked out at our library. By removing overdue fines, we are removing barriers to access our materials and services for library visitors, and increasing lifelong reading and learning opportunities for all.

What about old fines on accounts?

Old overdue fines have been forgiven so library users can have a fresh start. We look forward to having new and returning patrons at the library. We are committed to a library that is welcome and accessible to all.

Is this for All library loans? All borrowers?

Although most items are included, there are a few exceptions: museum passes, equipment, Chrome Books and items borrowed from libraries outside our SAILS network.

YES, all of our borrowers, not just seniors or children, will benefit from our fine-free policy.

Do our library materials have due dates anymore?

Yes, checkout periods on materials remain the same, but we are eliminating overdue fines. We ask that you continue to return your items on time out of consideration to other library users.

Won't this encourage people to keep things out forever?

Most items are actually returned in 1-2 weeks, even though patrons have been able to borrow books for 2-3 months with renewals. (Damaged items and long overdue items will be assumed lost and borrowers will be billed replacement costs.)

I consider my fines a donation. How can I continue to support the library?

We thank you for your support! There are many ways to support the library. You can join the Friends, help them with their fundraisers and/or make donations directly to the Friends. The Norton Public Library is a 501(c)(3) and can also accept donations.



The best way to support the library is visiting us and using our resources!

Norton Public Library
L.G. & Mildred Ballou Memorial

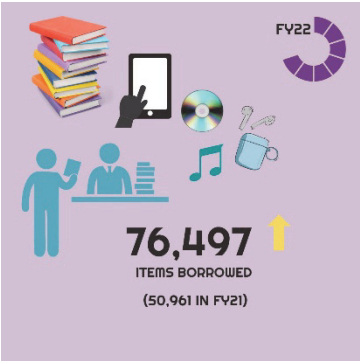
COLLECTION: We continued to add to our 24/7 online collection, with increased materials and limits for streaming and digital magazines, e-books, audiobooks, movies, graphic novels, television shows and music through Hoopla and Libby



As more people used the library in person, and museums began offering library passes again, we were able to renew most of the discount passes. We also added more high-demand physical items, including bestsellers, Chromebooks and hotspots. After our video game survey, we replaced our existing video games with new games for the most popular systems. The library also added another resource that had been requested – Mango Languages.



Items borrowed this fiscal year showed a large increase, due to our expanded collection in response to patron demand, the comfort level of patrons and the efforts of our cataloging team to make sure the collection labels match the fine-free status and making the collection as welcoming and inviting as patrons tell us the staff and library are.



PROGRAMS: We began the year lifting more COVID restrictions, extending our open hours and in-person programs. Many of the programs

continued to be in the park, especially for young families, or hybrid. We held painting classes for all ages both in the library and in the park, a virtual pet show, craft programs and crafts-to-go, and a creative writing club for tweens and teens.



Year-long programming included movies, book clubs (some in person, some virtual or hybrid), Knot Just Knitting, Zumba by Zoom, and decluttering classes. Our book clubs expanded from adult, men, and teen/tween to include an online book club, with the hope of reaching those who cannot or choose not to attend one of the in person or hybrid book groups we offer. Thanks to a teen volunteer, we were able to add a regular Tabletop RPG (e.g. Dungeons and Dragons) to our schedule of events. The ever-popular Great Decisions was a great success again thanks to our volunteer leader. A local artist had a fun winter gnome craft for adults.

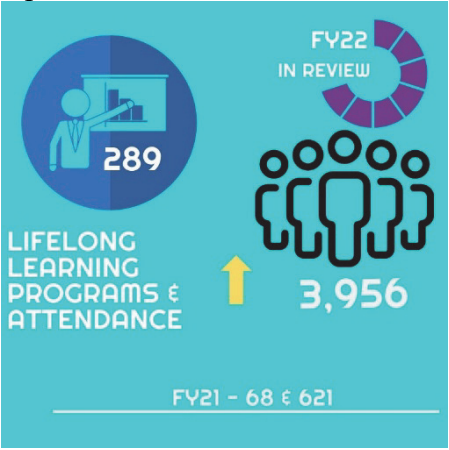


In the park, we held magic shows, a juggler, tai chi classes, a bubble show, family games days, and a very popular frisbee-catching dog program called High Flying Dogs. Outdoor events included story walks, story times, stroll/scavenger hunts, and puppet shows. Knitting and ukulele groups met

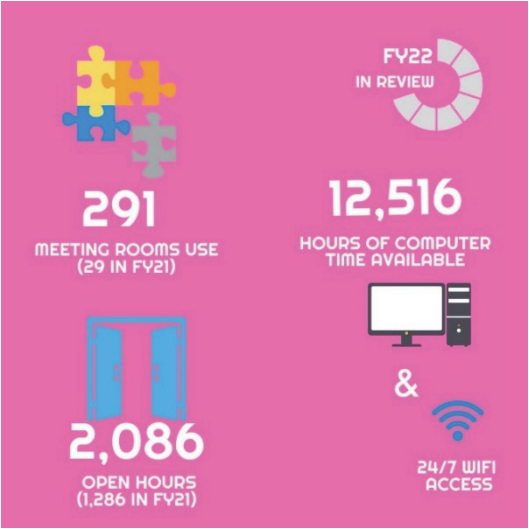


in the gazebo. Pop-up Book Sales were held on the library lawn. In September, we celebrated the 30th anniversary of the library building and

National Library Card Sign-up Month with library book bingo and a concert with Timmy Brown in the park.



COMMUNITY CONNECTIONS: Except for times when municipal meetings went virtual, the library’s community room was in high demand, with frequent meetings and trainings for town boards and town departments, as well as community groups. The mall doors allow us to offer this room to them even when the library is closed. The Norton High School Business Honor Society held a family bingo event in the community room, various community groups held events there as well. We have used our room and the parking lot for Blood Drives, and we also continue to use our outdoor space for groups, such as Girl Scout cookie drives.



There were multiple visits to Head Start classes when there were not as many in-house visitors and programs. Staff is part of the Wheaton Community Council; presented at a literacy fair; participated in the Norton Pride rally; met with various Wheaton College professors and staff; and, met virtually with STEM and reading specialists in Norton schools about the summer reading program and collaborations.

High school summer reading selections are always available in the library, as are displays by local individuals or groups in our cases or the facility. We worked on growing our connection with Wheaton College and Norton Institute for Continuing Education (N.I.C.E.), adding more classes and lectures, including two free lectures on the Ukraine crisis, and once again having Wheaton students working at the library. We had several Sophomore Experience students assisting with social media marketing, and several more students from an Introduction to Libraries & Archives class assisting with marketing, as well as working with staff organizing the historical room.



This winter, we once again gave out scarves, hats, and mittens made and donated by our knitters. We also gave out buckets with coats and winter necessities from the Veterans' Agent. We continue to be a drop off point for the Cupboard of Kindness, Salvation Army backpacks for kids, Lions' Club eyeglasses, pajamas for Cradles to Crayons and toys for Christmas is for Kids.

LIBRARY SUPPORTERS: The Friends are our greatest supporters. They run fundraisers throughout the year to support the library where there is a need. They sponsor many programs, purchase supplies and materials for the collection, including the museum passes, and assist with needed items such as the fax machine. The Friends held restaurant fundraisers, basket raffles, and Flea Market and pop up sales on the library lawn and driveway. In the fall, they held a Flea market/pop-up book sale and basket raffles, raising \$2,500 in one month. In the spring, they had the

first book sale in the community room since pre-COVID, and it was the most successful ever, raising thousands of dollars for the library. We are always grateful for the Friends’ many hours of service and this year was a real tribute to their dedication. This group is small but mighty!



The library is also fortunate to have a group of teen volunteers who help all year, but especially in the summer, as well as some very loyal, hardworking adults who help with the shelving and book donations.

The library has also been fortunate to have the generosity of local businesses, especially North Easton Savings Bank, sponsor programs and projects.

Our Board of Trustees set policies and oversee the management and operation of the library, and the trustees have been particularly busy this year. We are very lucky to have these Norton residents volunteer to help the library improve people's lives.

Board of Trustees in FY22

Brian Stalters, President;

Lisa Daly-Boockoff, Vice-President;

Robert Berg, Treasurer;

Christine LeFort, Clerk;

Jill Mathieu, Herbert Ellison, Robert Keating, and Patricia Binegar – Trustees

STAFF: Library staff work hard every day to make everyone feel welcome and have a positive experience every visit. From assisting patrons with technology, book recommendations, information retrieval, job searching, test proctoring and using our collections, to just offering them a smiling face, residents tell us Norton is lucky to have such a great team. Many of the tasks are unseen but appreciated by the public, including our website, calendar, collection development and maintenance, social media creation, displays and program planning and preparation. At the end of the fiscal year, we worked on the Strategic Plan Survey in order to be able to distribute it in paper form in town, online and in our newsletter, as well as at the Town Meeting. Over 300 responses to the Strategic Plan survey were received in June and we were so gratified with the overwhelming positive comments about the library, and in particular, so many compliments about the staff. We will be using the feedback to develop a plan that will help us meet the needs of the community, continuing to offer critical resources such as internet and information access, as well as the human connections we all need.

I want to take this opportunity to thank everyone who has helped make this library the welcoming place it is: the dedicated, creative and friendly staff, the extremely supportive Board, the loyal, committed and hardworking Friends, and the generous volunteers and donors. Every one of them make the library what it is. I am forever grateful to them and to our wonderful patrons, community partners and town employees and leaders.

Respectfully,
Lee Parker, Library Director

FY22 PATRON QUOTES

"We love the Norton library and it has been a saving grace over the last few covid years. The staff are all friendly and very helpful!"

"I appreciate the coordination between the Library and NPS. Thank you."

"It's the best public space in Norton and the heart of our community."

"The staff really makes the library the special place that it is.
We do use other libraries in the area, but
Norton is more than books,
it is social contact of the best kind."

CULTURAL COUNCIL

Our Mission

To help Norton residents and communities build meaningful connections through culture, the arts, and interpretive sciences.

About the Council

The Norton Cultural Council (NCC) is a volunteer organization supporting the arts, humanities, and interpretive sciences in the community. We achieve this in many ways, including the annual funding of programs and initiatives that nurture positive opportunities for expression and participation. The NCC also provides general support to local projects and hosts cultural programming. All of these efforts maximize benefits for Norton citizens by giving access to a diverse range of cultural programs that serve our variety of populations.

As a member of the Local Cultural Council network, we at the NCC are excited to have access to a pool of funds that support community efforts that align with our vision and values. The annual grant cycle allows the public to apply for those funds, and we look forward to your application. We are consistently amazed and inspired by the talented people and organizations applying for funding each year. Typically, the grant application window is from early September thru mid-October.

The 2021-22 Season

Reemerging From Covid-19 Restrictions

The 2021-22 season presented many interesting challenges and opportunities. While Covid-19 restrictions complicated the first half of the season, the second half saw a reemergence and development of new norms. It was clear that many appreciated the ability to join programming remotely, and the added layer of event accessibility is welcome. We also saw many people looking for in-person events and opportunities to connect with one another. Despite distancing and masking policies, all were able to find joy in the new circumstances at our many funded events and programs.

Thank you again to the many artists, singers, musicians, performers, scientists, educators, and creative folk who continued to provide a fantastic breadth of programming to our community. Your flexibility, creativity, and perseverance through what continued to be enormously stressful times are always an inspiration. We always look forward to reviewing your applications and are proud to support your vision.

Membership

We were fortunate to add several new members to the Council in 2021 including Laura Parker, Cathy Wilkerson, Val Cabral, Ann-Marie Kirshon, and Ivette Mendoza. Our latest members have a special connection to the region and the arts, many volunteering with multiple organizations. Their continued hard work and dedication to ensuring our town's culture and arts stay vibrant are inspiring. Thank you again to all for volunteering your time to serve our community.

Sadly, one member also resigned as of June 2022, Janine Kuntz. Janine, thank you so much for volunteering to be secretary for not just one but two terms. Your generosity and warm spirit will be missed. We could always count on you for helpful feedback and references. Thank you again for sharing your time with us.

New members are always welcome. We are allowed up to 22 members and need a minimum of 5 to receive our grant allocation. If any Registered Voter is interested in joining the Council, please make an application with your interest to the Norton Board of Selectmen.

With Gratitude

Before summarizing the operations for the year, we'd like to extend our extended appreciation to all of the community members who volunteered their time to make Norton better, especially over the past two years. Thank you to anyone who helped to create an event or extended a hand to someone in need. It will take some time before our community recovers from the pandemic, and we appreciate anyone helping to build toward positive change.

We would also like to thank our town, state, and national representatives. Thank you for continuing the fight for funding for arts, culture, and science. We are elated to see the continuation of the financial investment

in many of our programs equal to or exceeding prior years. And of course, thank you to the Mass Cultural Council and your continued support and resources. To see their incredible work in action, please visit their website <https://massculturalcouncil.org/> and YouTube channel <https://www.youtube.com/MassCulturalCouncil>.

Operations

This fiscal year was a time of many firsts for us, including:

- Received a Festivals grant from the Mass Cultural Council
- Started the process of establishing a donations account
- Joined the William James College INTERFACE Referral Service network as a community resources
- Funded select projects through private donations
- Continued to revise our application guidelines to be more specific for sculpture and art installations

Throughout the year we also accomplished the following:

- Five new volunteers joining the Council
- Continued to meet digitally every month throughout the grant application and award cycle
- Completed the grant distribution cycle on a revised timeline
- Gave members of the community the ability to provide their feedback through an online survey
- Redistributed funds from our Council programming to support a record amount of applications

2021 Grant Recipients

This fiscal year, the Norton Cultural Council was able to grant \$13,029. Comprising that amount is \$11,900 from our state Local Cultural Council allocation and \$1,129 encumbered from the prior year. This year, the encumbered amount was slightly lower than the previous year due to many programs moving forward as planned.

There were 48 Grant Applications requesting a total of \$32,785. Unfortunately, there are not enough funds to fully award all these worthy requests, but we are proud that we could either partially or fully fund all grant applications this year.

The following Grants were awarded for Fiscal Year 2021-22:

Project Title	Grantee	Amount Requested	Amount Approved
Art Project To-Go Bags—Flower Show 2022	Attleboro Arts Museum	\$300	275
Recycled Winter Sock Gnome and Autumn Sweater Pumpkins	Hayley C. Perry	\$270	250
Adult Seasonal Paint Nights and Mixed Media	Sandy Churchill	\$1,600	825
"A MUSICAL JOURNEY THROUGH THE YEARS"	Thomas E. Rull	\$375	300
Adult Take Home Craft Kit: Painted Metal Signs	Sandy Churchill	\$300	175
Children's Seasonal Paint Days	Sandy Churchill	\$1,050	800
Charcoal Drawing Series for Teens	Sandy Churchill	\$1,500	1200
SMARTS Winter and Summer Artists	Southeastern Massachusetts Collaborative Arts	\$300	200
Monday Night Live—Broadway and the Classics	Rachel Daly	\$300	300
A Cultural and Historical Reflection of the 1960s through the Music of The Beatles	Francis Hart	\$275	175
"Hopeful Journey" art exhibition at re-opening of Morini Gallery	Mass Music & Arts Society	\$500	225
Musical Baseball Show	Howard Newman	\$375	325
Music & Education Event	David Maloof	\$375	125
Magic Fred—Medium Show	Norton Public Library	\$450	350
Science Fun at the Campsite	Easton Children's Museum, Inc.	\$300	300
"It's a Wonderful Life—A Radio Play" —Rights and Royalties	Attleboro Community Theatre, Inc.	\$400	275
FullerCRAFT@Home	Fuller Craft Museum, Inc.	\$350	125
Halloween Harvest: A Performance for Seniors	Davis R. Bates III	\$475	250
Hip Hop Dance Chair Exercise for Seniors!	MUSIC Dance.edu	\$280	150

Drums Alive!	Kelley Brophy	\$300	300
YPP Production—Moana JR	The Un-Common Theatre Company, Inc	\$1,000	475
Spring Production—The Addams Family	The Un-Common Theatre Company, Inc	\$750	350
Bringing the SEEDS of Engineering to Second Grade	J.C. Solmonese Elementary School	\$1,250	525
CHAINSaws, CHEESEBURGERS AND ROCK N' ROLL- LIVE!	Jesse M. Green	\$500	500
Young Adult Summer Production—Something Rotten	The Un-Common Theatre Company, Inc	\$1,000	500
It Happened on the Bus—Rosa Parks	Self Help, Inc.	\$350	350
Nature in Your Neighborhood	Museum of American Bird Art at Mass Audubon	\$785	600
Maker Space Build Along: Chain Reactions	Jay Mankita	\$600	379
Abolition Day Celebration	The Road to Diversity and Understanding	\$600	475
NRT Celebrates Local Music	Natural Resources Trust of Easton, Inc.	\$500	375
Country and Western, Cowboy Songs and Yodeling	Roger L. Tincknell	\$500	225
Puppet Story Time	Leigh Baltzer	\$150	125
Craft Inspires	Fuller Craft Museum, Inc.	\$300	275
Soule Music Series	Soule Homestead Education Center	\$200	125
Juneteenth	Doll E Daze Project, Inc.	\$500	275
Stepping with Sai	Masai Britt	\$650	325
The 2022 LiveARTS Concert Series	LiveARTS	\$500	225
Total		\$32,785	13,029

Feedback always welcome

Your thoughts and concerns regarding the Arts in Norton are most welcome. Please take a moment to complete our public survey at **<https://bit.ly/NCCMASurvey>**.

Stay safe and be well,

The Norton Cultural Council

Catherine Headen, Chair

Cathy Wilkerson

Laura Parker

Michael Bernier

Ann-Marie Kirshon

Val Cabral

Laurie Pleshar, Ex Officio

Ivette Mendoza

Janine Kuntz, Former Secretary and Member

CONSERVATION

The Norton Conservation Commission is a seven-member board of volunteers to administer and enforce the Wetlands Protection Act (M.G.L. Chapter 131, Section 40) and its Regulations (310 CMR 10.00). The Conservation Commission also manages over 1,100 acres of land and water bodies for open space and preservation purposes. The Conservation Director is the Conservation Agent, Stormwater Agent, Community Rating System Coordinator, and an active member of the Stormwater Authority and Open Space Committee.

During the last year, in accordance with the Wetlands Protection Act and Local Stormwater Bylaw, over 300+ site inspections were conducted and the Conservation Commission has issued:

- 13 Determinations of Applicability
- 17 Orders of Conditions
- 9 Orders of Resource Area Delineation
- 1 Amended Orders of Conditions
- 0 Denial Amended Order of Conditions
- 16 Certificates of Compliances
- 3 Partial Certificates of Compliance
- 2 Stormwater Permits
- 0 Denial Order of Conditions
- 0 Enforcement Orders
- 3 Extensions
- 0 Emergency Certificates
- 0 Denial Certificates of Compliance
- 0 Amended Enforcement Order
- 8 Violations

The Commission members are Julian Kadish, Ronald O'Reilly, Lisa Carrozza, Daniel Pearson, Kerry Malloy Snyder, Tamah Vest, and Marc Fernandes. The Conservation Department is made up of the Conservation Director, John Thomas, and Conservation Secretary, Megan Harrop. The Commission typically meets on the second and fourth Monday at 6:30PM, except for the months of May, October and December due to town meetings and holidays.

Dam Management

The Norton Conservation Commission supervises the Norton Reservoir Dam and the Chartley Pond Dam. The Office of Dam Safety (ODS) Regulations require the Conservation Commission to submit updated Emergency Action Plans annually for each of the two dams. A second requirement under the Regulations, is a Phase I dam inspection conducted by a qualified engineer and performed every other year. Both dams will continue to be classified as high hazard due to potential impacts for loss of life and property damage downstream if the dams fail.

Community Rating System (CRS) Program

The Conservation Commission voluntarily participates in the FEMA Community Rating System (CRS) Program. The Conservation Agent serves as the CRS Coordinator and provides the information and educational services to residents so that a 5% reduction on flood insurance premiums is received each year for residents required to purchase it. As part of the services provided, the Conservation Director can assess and evaluate floodplain determinations for homeowners. Those interested in obtaining a floodplain determination should contact the Conservation Director. The Conservation Director is tasked with coordinating with FEMA to review the changes to the program and updates for reporting requirements.

Shpack Superfund Site

In September of 2017, the Environmental Protection Agency (EPA) removed the Shpack Superfund site from its National Priorities list. EPA and the State of Massachusetts concluded that all appropriate Superfund-financed responses under the Comprehensive Environmental Response, Compensation and Liability Act (CERCLA), have been implemented and that no further cleanup by responsible parties is appropriate for the Site, except for wetland restoration monitoring. Moreover, EPA and the State have determined that cleanup actions conducted at the site to date continue to be protective of public health and the environment. This past year the EPA evaluated and assessed the Shpack site to ensure that human health and the environment remain protected. The property will continue to be owned and managed by the Conservation Commission for wildlife habitat and passive recreation use only.

More information:

- Federal Docket identified by Docket ID no. EPA-HQ-SFUND-1986-0005, online at www.regulations.gov.
- History or EPA activity at the Shpack Landfill site: www.epa.gov/region1/superfund/sites/shpack

Open Space Projects

The Conservation Commission, Conservation Department, and the Open Space Committee have focused open space projects around those projects listed in the Open Space and Recreation Plan (OSRP). Acceptance of this plan makes the town eligible for state and federal grants.

The Conservation Commission holds two forestry grants to retain the services of a licensed forester to prepare Stewardship Plans for Edith Read Conservation Land and the Erikson Conservation Land. The intent of Forestry Stewardship Plan, is to preserve, and maintain healthy forests.

Conservation Land

On behalf of the Conservation Commission, the Conservation Department (with the assistance of land stewards/volunteers) monitors and manages over 230± parcels (~1,100 acres) dedicated or designated for preservation, passive recreation, or conservation purposes. The Conservation Department has collaborated with the Land Preservation Society, and other various local and state land trust organizations on co-operative “conservation land” opportunities, goals, and protection practices.

The Conservation Commission continually seeks volunteers and stewards to assist with the monitoring and management, to ensure Norton’s natural landscapes, woodlands, wetlands, and waterbodies are preserved in their natural setting to promote and perpetually provide use for native wildlife (flora and fauna), outdoor enthusiasts, and migratory species.

Please do not hesitate to reach out to the Conservation Department if you have any inquiries or questions on potential stewardship and volunteer opportunities.

BRISTOL COUNTY MOSQUITO CONTROL PROJECT

THE COMMONWEALTH OF MASSACHUSETTS
STATE RECLAMATION AND
MOSQUITO CONTROL BOARD

BRISTOL COUNTY MOSQUITO CONTROL PROJECT
38R Forest Street * Attleboro, MA 02703
Tel: (508) 823-5253 * Fax: (508) 828-1868
ANNUAL REPORT - NORTON, MASSACHUSETTS

July 1, 2021 – June 30, 2022

This year marks the 62nd anniversary of the Bristol County Mosquito Control Project and its services to the cities and towns of Bristol County. We at the Bristol County Mosquito Control Project have made changes to comply with the many new restrictions created by the pandemic but continue to provide uninterrupted services to the residents of Bristol County.

Our mission is to bring mosquito populations to tolerable levels using a variety of scientifically effective methodologies consistent with applicable laws. Surveillance, water management, biological and chemical controls are performed in an environmentally sensitive manner to minimize potential effects on people, wildlife and the environment.

The Project continues to make investments in new technologies that increase our efficiency and accuracy when fulfilling our mandate. We remain committed to applying environmentally responsible larvicide and adulticide products. Our surveillance program, along with service request data and updated GPS and computer equipment, allow us to focus our pesticide applications to targeted areas.

Disease risk from mosquitoes changes greatly from year to year. This is due to many environmental variables that change every season. Because of this constant change in risk, BCMCP works in close relationship with the MA Dept. of Public Health to analyze disease risk in current and future years.

During the 2021 mosquito season, 25,339 individual mosquitoes in 615 samples were tested for the mosquito borne viruses EEE and WNV. There were no isolations of EEE and no human cases in the County. Bristol County had sixteen (16) mosquito samples test positive for WNV with one (1) reported human case. There were no equine cases for EEE or WNV.

The Project continues its year-round efforts to reduce mosquito breeding areas through water management and source reduction. Our goal is to remove debris, silt and vegetation from drainage ditches to improve water flow, thus eliminating standing water conducive to larval development. Work is conducted using mechanized machines and by hand.

Bristol County Mosquito Control Project completed the following work in the Town of Norton during the time period of July 1, 2021 – June 30, 2022.

- Sprayed over 7,353 acres
- Treated 9.5 acres in 7 locations with *B.t.i.* for mosquito larvae
- Received and completed 619 requests for spraying
- Cleared and reclaimed 4,455 feet of brush
- Cleaned 3325 feet of ditches by machine
- Mowed 2 acres of brush by machine
- Treated 960 catch basins

Throughout the year, we strive to educate the public concerning mosquito borne diseases and simple ways residents can protect themselves and help prevent breeding on their own property. We have many types of outreach programs available including speaking at public health events, radio/newspaper interviews, visiting local schools, senior centers, and creating informational handouts for distribution. Be sure to check out our website: www.mass.gov/eea/bristolcountymosquitocontrol for updates and information.

I would like to thank the town officials and residents of Norton for their continued support and cooperation. Our Project is extremely proud of the work we perform and look forward to serving our communities in the upcoming year. If there are any questions concerning the Project's efforts or objectives, please feel free to contact our office.

Respectfully submitted,

Priscilla Matton
Superintendent

BRISTOL COUNTY MOSQUITO CONTROL COMMISSIONERS:

Joseph Barile, Chairman

Christine A. Fagan

Gregory D. Dorrance

Henry R. Vaillancourt

BRISTOL COUNTY AGRICULTURAL HIGH SCHOOL

Bristol County Agricultural High School is a public high school and continues to serve the twenty cities and towns of Bristol County. Bristol County Agricultural High School supports strong academic and vocational/technical programs that focus on agriculture and the natural environment. We believe agricultural education offers a unique pathway to prepare students for lifelong learning. We offer vocational training in seven areas: Agricultural Mechanics/Diesel Technology, Large Animal Science, Small Animal Science/Technology, Floriculture, Arboriculture, Landscape Design and Contracting and Natural Resource Management.

Our MCAS scores are excellent. Bristol County Agricultural High School has been recognized as one of the top schools in the state in regard to student achievement on MCAS. One hundred (100%) percent of our seniors have passed MCAS each year since it became a state requirement for graduation.

In the 2021-2022 school year, we had a total enrollment of five hundred (500) students.

In the 2021-2022 school year, we had thirteen (13) students from Norton.

In June 2022, four (4) students from Norton graduated.

Last year we had four hundred ninety-one (491) applications for our freshmen class with space for one hundred seventy-one (171) seats.

If you are interested in learning more about our school and the admissions process you can contact our Admissions Coordinator, Karen Minster, Extension 3203, or you can visit us on our web site **www.bristolaggie.org**.

CLASS OF 2022

*Bristol County Agricultural
High School*

Town of Norton Graduates

GRACE BURGESS

KYLE FOGERTY

ASHLEY GOODRICH

JULIA WORKMAN

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2021-2022, the high school offered twenty career majors to students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following programs: Practical Nurse, Medical Assisting, Dental Assisting, Machine Tool Technologies (Advanced Manufacturing), Cosmetology, Culinary Arts, Electrical, HVAC and Plumbing.

THE DISTRICT SCHOOL COMMITTEE consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

The 2022-2023 District operating budget for Southeastern was \$34,546,638. The Southeastern Regional District's enrollment was 1,631 students of which Norton had 104 students or approximately 6.4% of the total enrollment. Norton's assessment for 2023 was \$1,582.609.

Barbara Kaplan is the Norton Representative on the School Committee.

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

At Southeastern this year, students chose from twenty career majors in preparation for life’s opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

Upon graduation, students had the choice of furthering their education in any two or four-year institution, internships, certification programs, military service or going directly into the workforce.

The Cooperative Education program provided supervised workplace employment opportunities and learning experiences for qualified high school students. The Co-op program was based on an agreement developed among an employer, a student, and the high school staff. All were eligible to participate in Co-op, provided they met basic qualifications required by the school and employer.

VOCATIONAL PROGRAMS 2021—2022

Advanced Manufacturing and Welding
Advertising Design
Automotive Technology/ Collision Repair and Restoration
Carpentry
Cosmetology
Culinary Arts
Dental Assisting
Early Education and Care
Electrical
Engineering
Heating, Ventilation & Air Conditioning and Refrigeration
Legal and Protective Services
Marketing and Entrepreneurship
Medical Assisting
Natural and Life Sciences
Networking & Cybersecurity
Nurse Assisting
Plumbing
Precision Machine Engineering
Video and Performing Arts

ACADEMICS

Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are "easier" because students are only here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than comprehensive school students. Not only do vocational students have the opportunity to gain skills in a specific trade, but they will also be on track to attend a four-year college by working through academic courses.













Honors and Advanced Placement Commitment—All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order that all students have the opportunity to excel, students were able to make the honors commitment in one or more academic courses. In an academic class, all students were expected to meet the standards of the core curriculum. Those who wanted to could receive honors credit and go above and beyond elected honors coursework, in person or online.

ATHLETICS

There is a wide selection of athletic activities available to students at SRVTHS. For information regarding the Athletics Schedule or registration, please contact Athletic Director Dan Tripp: dtripp@sersd.org, 508.230.1279.

STUDENT ACTIVITIES

There are many activity choices at Southeastern Regional. Listed below are just a few of the options:

-  Community Service Club
-  Distributive Education Clubs of America (DECA)
-  Gay, Straight Alliance Club (GSA)
-  National Honor Society
-  Non-Traditional Support Group
 -  Peer Leadership
 -  SADD
 -  Ski Club
 -  SkillsUSA
 -  Student Council
-  Southeastern Travel Club
-  Yearbook

Participation in SkillsUSA and DECA provides Southeastern Regional students with the opportunity to earn local, state, and national awards for excellence in the technical skills they are learning at Southeastern Regional.

In addition to the above activities, Southeastern Regional offers school dances, Homecoming, Junior and Senior Proms, Winter Ball, Sports and SkillsUSA Award Dinners, field trips, and a variety of special events.

SOUTHEASTERN TECHNICAL INSTITUTE


The Mission of the Southeastern Technical Institute is to transform students into lifelong learners, and transition graduates into entry-level positions within their career field. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 55 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute housed the following programs: Practical Nurse, Medical Assisting, Dental Assisting, Machine Tool Technologies (Advanced Manufacturing), Cosmetology, Culinary Arts, Electrical, HVAC and Plumbing. In addition, there were several evening part-time programs designed to meet the training needs of our community.

In 2018, STI began offering Dual Enrollment which is a partnership with in-district high schools that enables high school seniors to attend STI during the last semester of their senior year. After graduating high school, students continue in their selected program and graduate from STI within six months to one year with industry certification.

FOR MORE INFORMATION

Additional documents and information may be accessed at our websites: <http://www.sersd.org> and <https://www.sti.edu>

 **Massachusetts Department of Elementary and Secondary Education District Profile:**

<http://profiles.doe.mass.edu/profiles/general.aspx?topNavId=1&orgcode=08720605&orgtypecode=6&>

 **Online Application to SRVTHS:** <http://admissions.sersd.org/>

CLASS OF 2022

HIGH SCHOOL GRADUATES

FROM NORTON

Rylee Arango
Jack Atkins
Haley Austin
Caleigh Demartino
Nicholas Diprimio
Jordyn Entwistle
Jamie Foley
Megan Ford
Christian Hannigan
Colin Holloway
Amanda Jackson
Sophia Johnson
Summer LaCivita
Colin McLaughlin
Ryan Melberg
Devin Powers
Antonia Rappold
Alyssa Robillard
Ava Salley
Josephine Sheaff
Giovanni Sheaff
Olivia Silva
Paulo Soares

REPORT TO THE TOWN OF NORTON
BY THE NORTON SCHOOL COMMITTEE

Mr. Daniel Sheedy, Chairperson*****Term Expires 2024

Mrs. Sheri Cohen, Vice Chairperson*****Term Expires 2025

Mrs. Carolyn Gallagher*****Term Expires 2023

Mr. Deniz Savas *****Term Expires 2024

Mr. Nick Schleicher *****Term Expires 2025

SUPERINTENDENT OF SCHOOLS

Joseph F. Baeta, Ed.D.

Year Ending June 30, 2022

NORTON PUBLIC SCHOOLS | 2021-2022 CALENDAR

Revised: 9/01/2021

Revised: 9/17/20

AUGUST '21						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

31 Staff Welcome Back Day

Teachers: 1, Students: 0

SEPTEMBER '21						
S	M	T	W	Th	F	S
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

1 Staff Prof. Development
6 Labor Day
7 First Day Grades 1-12
8 First Day Kindergarten
9 First Day Little Lancers
24 District E/R Day

Teachers: 19, Students: 18

OCTOBER '21						
S	M	T	W	Th	F	S
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

11 Columbus Day
29 District E/R Day

Teachers: 20, Students: 20

NOVEMBER '21						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

3 NMS Early Release Day
11 Veterans Day
24 E/R Students & Staff
25-26 Thanksgiving Break

Teachers: 19, Students: 19

DECEMBER '21						
S	M	T	W	Th	F	S
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

16 Elementary E/R Day
23 E/R Students & Staff
24-31 December Vacation

Teachers: 17, Students: 17

JANUARY '22						
S	M	T	W	Th	F	S
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

1 New Year's Day
3 Classes Resume
17 M. Luther King Day
28 District E/R Day

Teachers: 20, Students: 20

FEBRUARY '22						
S	M	T	W	Th	F	S
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

18 District E/R Day Staff PD
21 President's Day
21-25 February Vacation

Teachers: 15, Students: 15

MARCH '22						
S	M	T	W	Th	F	S
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

18 District E/R Day
24 NMS Early Release Day
31 Elementary E/R Day

Teachers: 23, Students: 23

APRIL '22						
S	M	T	W	Th	F	S
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

15 District E/R Day Staff PD
18 Patriot's Day
18-22 April Vacation

Teachers: 16, Students: 16

MAY '22						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

20 District E/R Day
30 Memorial Day
31 Class Night

Teachers: 21, Students: 21

JUNE '22						
S	M	T	W	Th	F	S
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

3 Graduation
15 **SCHOOLS CLOSE**
16 Districtwide E/R Day
20 Juneteenth Observed

☐

No School

☒

Snow Day

☒

District Early Release Day

☒

NHS Early Release Day

☒

NMS Early Release Day

☒

HAY/LGN/JCS Early Release Day

Early Release Times: NHS - 11 a.m. | NMS - 11:50 a.m. | HAY - 11:40 a.m. | LGN - 11 a.m. | JCS - 12:30 p.m.

Teachers: 11, Students: 11

** The State has not yet announced State Testing Windows; calendar subject to change. **

NOTE: The Massachusetts Department of Education requires that 180 days be scheduled for students. This includes five additional days (June 16, 17, 21, 22, and 23). Depending upon weather conditions, this calendar will be adjusted to reflect 180 days.

It is the policy of Norton Public Schools to provide a learning environment free from discrimination or harassment. All students, regardless of race, color, sex, religion, national origin, limited English proficiency, sexual orientation, gender identity, disability, or housing status, have equal access to all programs including athletics and other extracurricular activities.

**REPORT OF THE
SUPERINTENDENT OF SCHOOLS
TO THE NORTON SCHOOL COMMITTEE**

2021-2022

Joseph F. Baeta, Ed.D.

This is the 126th Annual Report of the Superintendent of Schools in Norton as required by the Massachusetts General Laws, Chapter 72, Section 4.

The school year began on September 7 with 2,405 students in pre-school through Grade 12, including 163 School Choice students and 42 students in the READS Collaborative Deaf and Hard of Hearing Program. In addition, we had 44 children in out-of-district placements, as well as 54 children who were home schooled. We had 273 K to Grade 3 students at the L. G. Nourse School, 483 Pre-K to Grade 3 students at the J. C. Solmonese School, 354 students in Grades 4 and 5 at the H. A. Yelle School, 612 6th, 7th and 8th Graders at Norton Middle School, and 688 students at Norton High School, including 5 students beyond Grade 12.

The Staff Opening Day mandatory meeting was held the morning of Tuesday, August 31, on the Norton High School football field. The program began with a welcome address from School Committee Chairperson, Deniz Savas. Norton Teacher's Association President, Shannon Taylor, shared opening of school remarks and recognized the "Top 10" teachers on the seniority list. Years of Service recognition pins were presented by Jennifer O'Neill, Assistant Superintendent for Teaching and Learning to staff members as follows: eleven with ten years of service; eleven with fifteen years of service; eleven with twenty years of service; and six with twenty-five years of service. Vincent Cerce, Director of Pupil Personnel Services, provided a mandated training overview. Dr. Baeta and Director of Facilities, Wade Lizotte shared information on health and safety. Members of the NEED organization presented an overview of the organization and the grant process. Dr. Baeta ended the meeting with remarks regarding the new school year. Following the formal presentations and mandatory meetings, staff members spent time in their assigned buildings and Principals held staff meetings.

District staff met for a full day of professional development on Wednesday, September 1. The programming consisted of presentations by

Dr. Richard Booth regarding strategies for supporting diversity, equity, and inclusion in the classroom, and staff-led professional learning sessions. The structure of the day allowed for staff to attend sessions focusing on the district's primary goal of social emotional health and wellness for all.

The 2021-2022 school year produced the following accomplishments:

- Training all district staff in the “Life is Good” Playmaker SEL interventions.
- Continuing to improve PBIS at the Elementary and MS level. Plan to introduce PBIS to the NHS staff and begin initial adoption of the program.
- NHS Student Support Team process has been completely revised. New regular education supports and interventions put into place.
- Adoption of the “Purpose Plus” SEL curriculum at the MS and HS level.
- Through Lesley University we continue to offer “Trauma Sensitive Schools” graduate courses to staff.
- Created the SEL Umbrella that consists of key areas that support defining SEL including: PoG, College and Career Readiness, Health and Wellness, and Cultural Proficiency.
- Panorama SEL surveys were completed last fall for all students in grades 3-12.
- Building student support teams/instructional support teams utilize Panorama Student Success to view timely and relevant data to monitor student progress. Teams also use Student Success to create individual and group-based intervention plans allowing for targeted instruction for students at all levels, progress monitoring, and accurate communication of progress.
- Using ESSER funds, the district hired reading interventionists (2.0 FTE) for Grades 1-5 in order to increase intervention supports.
- District literacy coach continued to support classroom teachers through coaching cycles that focused on guided reading, student data, and implementation of the workshop model.
- School based RTI blocks used a hands-on approach to combine students based on skill level and provide research based, targeted in interventions to support student in their reading and writing.
- Teams continued to use Student Success to create individual and group-based intervention plans allowing for targeted instruction for

students at all levels, progress monitoring, and accurate communication of progress.

- The district has formalized agreements with UMass, Assumption College, Boston Architectural College, Massasoit CC, and Bristol CC.
- Added Dr. Jeff Turley - Psychiatric evaluations, risk assessments and consultations.
- Contracted with Epione Health and Wellness Agency to provide counseling services to students and families. Contracted with William James College's INTERFACE Mental Health Referral Service.
- Collaborated with Sarah's Village and Epione Health and Wellness to provide before and after school "Stress Management Groups" for High School Students
- PBIS has started at HS and has continued to be developed at the other levels.
- All teachers, paraprofessionals, and administrators have access to a laptop or Chromebook. Support and training provided to new staff and as needed for veteran NPS staff members.
- Developed an Instructional Technology website to be used as a learning hub for all technology resources.
- Weekly technology tips provided to all staff via email.
- With the addition of the digital learning specialist position, teachers are receiving direct support within their classrooms to enhance instructional practice.
- Adoption of Google Classroom in grades 3-12 and Seesaw in grades PK-2 provide students with easier access to a hub for assigned digital activities.
- Launched a new ticketing system to combine repair requests with inventory tracking.
- Launched a single sign-on platform to consolidate programs for ease of use by students.
- Continually assess adoption of software applications through evaluating available data and provide necessary support to staff as needed.
- Developed a partnership with Attleboro Enterprises and Independence Associates to help support transitional services for our special education students.

- Continuing College and Career seminars at the HS virtually to include fall and spring offerings for upperclassmen and College 101 for underclassmen.
- Collaboration with Bridgewater State, Bristol Community College, MEFA, Citizens Bank and AAA on presentations covering the college search process, college application process, transitioning to college and college financial aid.
- Fully implemented ParentSquare at the district and school levels to provide easier access to family messages.
- SEPAC - The Special Education Parent Advisory Committee was reorganized and offered monthly parent workshops on a variety of topics including sensory integration, special education law, DDS services and mental health support.
- Development of a special education program description guide for parents.
- Transition nights for parents and students moving from middle school to high school.
- The NPS Energy Savings project through TRANE Technologies started this year. New boilers were installed at the Henri A. Yelle, L.G. Nourse, and Norton Middle School and the structures for the solar car ports were started in the summer of 2022 at the L.G. Nourse, J.C. Solmonese, and Norton Middle Schools have been put up.
- Through fundraising efforts, the LGN Parent Teacher Connection raised enough money to start the phase 1 of a new LGN playground.
- NEED once again provided thousands of dollars in local grants to classroom teachers to enhance curricula priorities.
- 92% of NHS students were accepted to four-year colleges and universities.

At the Annual Town Elections, Mrs. Sheri Cohen was re-elected to serve on the School Committee. Mr. Nick Schleicher was elected as a new member to the Committee, replacing Mrs. Kathleen Stern who did not seek re-election for another term. Mr. Sheedy was elected Chairperson and Mrs. Sheri Cohen was elected Vice Chairperson for the next school year.

The Annual Town Meeting approved an FY '21 school operating budget of \$32,915,996. The year ahead will again require careful financial management.

We continue to provide an excellent education while trying to meet the needs of all children.

The Public Schools of Norton, MA are *your* schools and we thank you for your support.

CURRICULUM INITIATIVES

Dr. Jennifer O'Neill, Assistant Superintendent
for Teaching & Learning

The 2021-2022 school year saw the return of all students learning in person, full-time in our schools. Our educators and staff were so happy to have a sense of “normalcy” in welcoming back our students and a return to teaching and learning as we know it. While all students were back in person with us, the year was not without its challenges as we attempted to collect instructional data to see where our students had gaps and learning deficits due to the unprecedented time out of school in the previous 18 months. Our educators took an all hands-on deck approach to supporting our students in their learning during the course of the year.

The District administrative team began the year with our administrative retreat that focused on the Acceleration Roadmap published by the Massachusetts Department of Elementary and Secondary Education (DESE). The Acceleration Roadmap was designed to support districts in developing a pathway to equitable recovery as we returned the school full time. The goals included engaged students and families, continuous monitoring of student understanding, and providing all students with strong grade-appropriate instruction that was accompanied by just in time interventions as they are needed. This commitment to acceleration of student learning through curriculum power standards, targeted intervention groups and a strong connection to student data was shared with all educators and families. Throughout the course of the school year, all schools worked towards this goal of academic acceleration for our students.

The District also worked to keep moving in a forward direction in terms of our strategic plan, Vision 2022. This plan was created in 2018 and focuses on three key areas: Engaging the Whole Child, Supporting the Professional Learning of Staff, and Enhancing Communication throughout the community. These three key areas are supported by specific goals and action steps that will enrich the Norton Public Schools for the entire

community. Each of our School Improvement Plans are aligned to these district goals, engaging our staff in ongoing conversation and planning. During this year, the focus of our curriculum plans was on the acceleration of learning for all students, providing just in time interventions for students when needed, and using student data to drive instructional decisions across all grade levels and subject areas. Teachers and students continued to expand their use of technology in meaningful ways for teaching and learning and we found that some of the tools and routines we turned towards during remote and hybrid learning had a place in our physical classrooms as well.

Curriculum

During the 2021-2022 school year, NPS educators concentrated the curriculum expectations for all students to identify the essential learnings for each grade level and subject area. Grade level teams and departments collaborated to plan for instruction that engaged students across multiple mediums and focused on mastery of critical skills and standards. The district participated in the Evaluating and Selecting High Quality Instructional Materials offered by the Department of Elementary and Secondary Education in math. This K-12 curriculum review engaged teachers at all grade levels and focused on examining our current curriculum resources, their alignment with grade level standards and mathematical practices, and our local and state level data to see where improvements could be made. Teachers in grades K-8 developed a vision for math instruction, explored research-based curriculum materials, and will engage in a field test of a narrow range of materials in the 2022-2023 school year. At the high school, the math department participated in a full program review, aligned standards within courses across the department and shared best practice for instruction.

Through ESSER funds, the district added a reading and math interventionists at each elementary school to support students that needed additional instruction. Using local assessment data and teacher recommendation, students were selected for targeted supports in the areas of math and reading during school time. Additionally, students in need of additional time and interventions to meet grade level expectations were invited to attend free tutoring sessions before or after school taught by a highly qualified educator. These tutoring sessions were funded through Title I grant funds and also took place in the summer prior to the start of the school year and took place virtually so that students and families did

not need to arrange transportation or move their family plans around to be able to attend. Finally, Norton was the recipient of a \$60,000 grant to support an in-person Summer Acceleration Academy during the last week of August 2021. This program targeted students in the K-1 in the area of literacy, and students in grades 3, 4, 8, and 10 in math. Students and teachers worked together for a week of full-day sessions that focused on the academic area of need, real world application, and problem-based learning to get students excited and eager to learn in the year ahead. All programs were very successful and popular with students and families while at the same time showing academic growth for the students that participated.

Professional Learning

Throughout the course of the year, Norton staff participated in a series of professional learning opportunities that enhanced their practice and supported district goals. During the district professional learning days in August 2021, all staff was trained in the following areas:

- Acceleration of Learning: Enhancing student learning after a year of lost time.
- MTSS/RTI/DCAP: What do these acronyms mean for your classroom?
- Dr. Richard Booth: Strategies for supporting diversity, equity, and inclusion in your classroom that you can use tomorrow!

Additionally, throughout the course of the year our staff engaged in the following professional learning opportunities:

- 50 NPS educators participated in the Lesley University Trauma Institute courses
- Teachers in their second year of teaching in Norton participated in a joint mentor program with Mansfield Public Schools
- Norton U courses were offered to staff in the areas of curriculum and content, support the diverse needs of students, and social emotional health and wellness.

Instructional Technology

The Norton Public Schools continued to prioritize supporting teaching and learning with technology by developing a variety of opportunities for staff professional learning. The district's digital learning specialists collaborated with teachers on instructional goals and curriculum

integration. More than 100 teachers partnered with the technology department to develop ways to more effectively infuse technology into their lessons through required SMART goals. Technology resources are constantly changing, and it is critical to provide training and support for staff.

The elementary computer labs were transitioned into science, technology, engineering, art, and mathematics (STEAM) spaces. Curriculum was redeveloped to align with and support the MA Digital Literacy and Computer Science (DLCS) standards as well as elementary math and science standards. These new STEAM labs will be transformed into collaborative learning environments over the next several years. The project to outfit all elementary classrooms and learning spaces with Promethean boards to replace aging and outdated technology was completed.

The technology department received numerous grants to support program initiatives. These included a General Dynamics Community Partnership grant that provided \$2,000 in funding for one STEAM cart and a Norton Media Center grant for almost \$6,000 which provided funding for three STEAM carts to be used within classrooms. Norton Media Center funded an additional \$14,000 in technology grant requests across the district. Norton Public Schools received almost \$800,000 in Emergency Connectivity Funds for updated Chromebooks and internet hotspots. The Norton NEED Organization, in collaboration with school parent groups, continued to fund classroom level projects that included a middle school Promethean board, Lego Spike robotics kits for the Yelle School STEAM lab, materials to refresh the Yelle library, and robots and other STEAM materials for kindergarten at JCS. We are fortunate to have the support of so many outside organizations.

In collaboration with the school resource officers, the technology team held an online information session for families on Digital Safety. Topics included parental controls, common apps used today, tips for conversations with kids, and how & who kids are connecting with online. We are grateful for the partnership we have with the Norton Police Department.

Current and former high school students worked with the tech team during the summer months to support summer programming, technology maintenance projects, and configuration of new equipment. Student workers help the technology department meet our summer goals.

NORTON HIGH SCHOOL

Ethan Dolleman, Principal

Amy Benner, Assistant Principal

Aaron Sumner, Director of Athletics

The 2021 school year was a return to normal year for Norton High School. Many celebrations and traditional gatherings were able to resume as the pandemic-driven restrictions were more fully relaxed.

Graduation was able to return to the Xfinity Center for 2022. The ceremony took place on Thursday, June 2nd at 6 p.m. 169 graduating seniors were presented with diplomas. Abigail Leo, the Valedictorian, Courtney Kass, the Salutatorian, and Lauren Anderson, the class president, all made memorable speeches. Senior Kaitlyn McCarney read an original poem titled “The Hughes of 2022”.

In the Class of 2022, 76% of graduates went on to higher education, 2% of the students entered the military, many more students decided to take a gap year or went directly into the workforce. Norton had a very successful year academically. Norton High School continues to have strong overall MCAS scores in the area in math, science and English. NHS offered 14 Advanced Placement courses, allowing students to be eligible for college credit before they leave high school. May 2022, 155 students took 355 AP exams. 61% of the scores were 3 or better, 26 % achieved 4’s and 5’s. Students continue to participate in and benefit from our Dual Enrollment, Virtual High School, and Internship programs, which allow students to learn and to gain credits outside of the traditional high school classroom. Over 61% of the graduating seniors achieved a GPA of 3.0 or higher and 22% left with a 4.0 or higher GPA.

The 2021-2022 Athletic season was one of tremendous success for the Lancers. Norton was able to have 7 league championships and many teams had successful runs in the newly revamped MIAA Tournament that used power rankings rather than win/loss records to seed the tournament. The overall strength of the TVL was shown in both the rankings and success in the tournament for the league as a whole.

In the Fall the Girls Soccer team had one of its most successful seasons in long time. They finished with a 7-6-5 record and made it to the round of 16 in the MIAA tournament. Lily Newell was the lone TVL All-Star for the team.

The Boys Soccer team had its share of obstacles and injuries to overcome during the season finishing with a record of 4-14. The team grew a lot during the season in hopes of putting together a successful campaign in Fall of 2022. Leonardo Lopes was the sole All-Star for the boys team.

The Cross-Country teams had amazing seasons, as has been the case for the past few years. The Boys finished 5-0 and were crowned league champions. The Girls team finished with a record of 4-1 missing out on a championship of their own after being narrowly defeated by Dover Sherborne in the final race of the season. The teams had an unprecedented combined 9 league All-Stars and Shea Podbelski was named the Girls XC League MVP. All-stars included Shea Podbelski, Sienna Pietrasiewicz, Brooke Dennett, Skye Goba, Michael Katsikis, Brandon Scovil, Aiden Masse, Charlie Mills and Andrew McConnell.

The Football team had a tremendous season going 8-2, winning the TVL Small Championship and qualifying for the MIAA Tournament. Due to the new statewide tournament the Lancers were one the lucky teams that had a 3-hour road trip for in the tournament, a trip that ended with a victory over Pittsfield and earned them a trip to the Div. 5 Elite Eight. The success of the team proved very rewarding with the team having 7 league All-Stars; Nathaniel Tripolone, Anthony Tripolone, James Artz, Ben Litchfield, Logan Moberg, Jack Nihill and Thomas Mulvaney. Nate Tripolone was also named Defensive MVP and Artz was named Offensive Lineman of the Year.

The golf team had a successful season and once again qualified for the MIAA tournament, the team was led by senior Jack McPartland. The lancers finished with a 12-4 record, but unfortunately did not have a league all-star, which is a testament to just how talented the TVL golf teams are and how this year was a total team effort for the Lancers.

Girls Volleyball finished with an 8-9 record and qualified for the MIAA tournament by way of a top 32 power ranking. The team was lead by Kate Andy and Bella Vittorini who were also named TVL All-Stars.

Fall Cheer had a tremendous competition season along with supporting the football team at all of their games as well. They competed at 6 competitions, won the TVL Championship, placed 3rd at the Sectional Competition and Finished 6th overall in the State Championship. The team was led by TVL All-Stars Ava Kipnes and Madison Clark.

In the Winter Season the Boys Basketball team had a season for the ages. The boys finished the season with a 15-5 record good enough to earn them a League Championship. The Lancers took their regular season success and went on a run in the MIAA tournament clinching a state Final Four berth in front of a standing room only crowd vs Old Rochester at Wheaton College. The season ended vs eventual State Champion St. Mary's in the state semi-final game. Individual honors went to TVL MVP Justin Marando and all-star Marquise Pina. Marc Liberatore was named TVL Coach of the Year.

The girls basketball team had one of its most successful seasons in history. The team finished with a 12-10 record, the program's best record since the 1998-1999 season. The team's season came to a close in a two-point loss during the sweet sixteen of the MIAA tournament in a highly competitive game. Among the many accomplishments during the season, the team scored more points than any team in Norton Girls Basketball history since at least 1980, and likely forever. The team also finished with their best TVL league record since rejoining the league in 2002. Within the league, junior Taryn Fierri and sophomore Emma Cochrane, were recognized as Tri Valley League All Starts. The team was recognized by the league as the recipient of the Sportsmanship Award.

The Girls Swim team had a good season finishing with a 6-3 record overall. Ally Jacques and Anna Pescod led the way for the Lancers both being named TVL All-Stars. Jacques was the TVL Champion in the 100 Free.

Indoor track had successful seasons, as has been the case for the past several years. Both teams finished with 3-2 records. The boys had 2 league all-stars; Andrew McConnell and Aiden Masse while the girls team had 4 all-stars; Ali Murphy, Jillian Strynar, Shaylee Owens and Shea Podbelski

The Hockey team had a tough season finishing with a record of 3-14-2. The team had a slew of tough losses during the year but they played hard in every game and kept improving as the season went on. Mike Whalen was the teams sole all-star with Connor Cohen, Jake Braga, Max Sherman and Connor Heagney receiving honorable mentions.

The Gymnastics team put it all together this year, The team finished the season with an 8-0 record, won the league championship and the league meet. The team finished the season with a 7th place finish at the south sectionals. All-stars included Zoe Duran, Liz Lehan, Emma Lehan and Caroline LaSalle, all of which qualified for the individual state competition. Zoe Duran placed 3rd on the bars at the New England Championships. Coach Deb Reidy was named TVL COY.

Wrestling had yet another successful season. The wrestling team finished 10th of 54 teams at D-3 States with Anthony Tripolone placing 3rd at his weight. Nolan Winfield, Jason Winston, Cal Lyons and Danyel Ayala also placed and moved on to All States where the season ended. The wrestlers finished 15-6, TVL co-champions, south sectional runners-up and MIAA Gold-level Academic Excellence award winners. All-Stars included Nolan Winfield, Jason Winston, Cal Lyons, Anthony Tripolone, Daniel Ayala and Kate Connell. Kate Connell is the first female wrestler to be named a TVL All-Star.

Winter Cheer built on the success from the fall and exceeded it further. After all their hard work cheering for the basketball team that just kept on winning as well, the team competed in 7 competitions with 3 first place finishes and also earned the Sectional Championship and 3rd place at the State Championship. The team qualified and traveled to Nationals in Orlando, FL placing second in their division. Brianna Boone and Chloe Shelton were named league All-Stars.

The baseball team had its share of ups and downs ultimately finishing the season with a 6-14 record. The highlights of the season came from 2 wins over league champion Dedham. The Lancers will look to get back to their winning ways in the 2023 season.

Softball really tested themselves this year putting together a very difficult non-league schedule to help prepare them for the postseason. The team ultimately had a very successful regular season finishing with a record of 15-5 and securing yet another TVL Championship. The girls lost a heartbreaker in the round of 16 in the MIAA Tournament to a very strong St. Mary's team. Morgan Antosca and Sandy Fairbairn were named TVL All-Stars.

Boys Volleyball continued to have some growing pains as they had a season record of 2-16 in a very tough TVL. The team grew better each

week and the matches became much more competitive towards the end of the year. Cole Kicelemos was the team's only league All-Star.

The Tennis teams had mixed results during the season. The girls finished the season with a 6-13 record that combined with a very tough schedule proved good enough to qualify them for the MIAA tournament. Twelve of the girls' matches were decided by 1 point. The girls team was led by League MVP Madeline Sutro and All-Star Olivia McConnell. The team looks to be in great shape for 2023. The boys team finished with a record of 2-13, but it appeared they had more fun than anyone else.

The girls lacrosse team built on the growth from the 2021 season to put together its best season ever finishing the season with a 9-11 record and qualifying for the MIAA tournament for the first time. Sophomore Emma Cochrane was the teams sole all-star and she also scored her 100th goal during the last game of the season. The Boys team returned after a 2 year hiatus as a JV only team that included students from grades 7-12, the team fought hard and learned a lot over the course of the season.

Spring Track teams had their share of success as the boys finished 4-1 and the girls finished 2-2-1. The boys all-stars included Cam Lerner, Aiden Masse, Danny Tran and Andrew McConnell. The girls had 5 all-stars Ali Murphy, Shea Podbelski, Jillian Strynar, Shaylee Owens and Zoe Santos. Ali Murphy was named TVL MVP.

Norton High School continued to offer a number of clubs and activities to engage students in the school. Offerings include Student Council, PACT, Gender Sexuality Alliance, Debate, Yearbook, Global Education, Future Educators, and Best Buddies.

2021-2022 saw the return of many performances. Norton High School was able to host both a winter and spring concert for the Concert Band and Chorus. Norton High School Drama performed the musical "All Together Now" in the Fall and performed the musical "The 25th Annual Putnam County Spelling Bee" in the spring.

For social events, Norton High School hosted a Semi-Formal Dance at the Mansfield Holiday during the fall and hosted Prom at Lombardo's in Randolph in April.

Norton High School continues to seek to improve and grow as a school. Professional development for 2021-2022 focused on local assessments and local assessment data. Norton High School was awarded a grant in order to support the implementation of Project-Based Learning for the 2022-2023 school year.

NORTON MIDDLE SCHOOL

Mr. Vincent M. Hayward, Principal

Mr. Ronnie Goldstein, Assistant Principal

The 2021/2022 school year was another successful one for the Norton Middle School staff and students. In the classroom, on the athletic fields and on stage our students demonstrated how Lancers LEAD by being kind, being respectful, being responsible and doing their best. As always our goal at Norton Middle School was to deliver students a well-rounded middle school experience that provided lasting memories, unique learning experiences and prepared students for their academic futures in high school and beyond. We began the process of adding back many of our traditions, activities and events that had been canceled during the COVID 19 period. Throughout the year in the face of these unprecedented challenges, we were guided by the NMS motto “Learning Today, Leading Tomorrow, Each Student Matters, and Every Moment Counts.”

Norton Middle School is very proud to be a New England League of Middle Schools (NELMS) Spotlight School 2020-2023. Norton Middle School earned this distinction by going through a rigorous review of our school through the submission of various documents, reviews of our academic programs, and the eventual hosting a visiting team. During this past year we began preparing for the renewal process. According to NELMS, Spotlight Schools have “a record of effective teaching and learning for young adolescents and consistently implement middle level best practices.”

NMS is proud to provide students with opportunities to become more connected with the school community and to encourage learning opportunities beyond the school day. We accomplished this through clubs and activities such as: Community Service Club, Student Council, Art Club, Club, Video Production Club, Yearbook, GSA, Drone club, TV media club, Robotics club, Woodworking, Intramurals, Club, Computer Club, Photography Club and Yoga Club. We are also extremely proud of

our highly successful production of “Legally Blonde Jr.” by our Drama Club. The Drama club is Directed by NMS teachers Mr. Eric Beard and Mrs. Jessica Holicker.

During the 2021/2022 school year all of our middle level athletic teams returned to action. In addition, we add a unified sports program that participated in Bocce, Basketball and held a bowling event. All of the teams had successful campaigns and made the entire school community very proud of how they represented us during interscholastic competition. NMS competes in soccer, cross-country, basketball, wrestling, hockey, baseball, softball and unified sports. All of our teams compete in the Massasoit Middle School league made up of 13 other area middle schools. While there is no post season play at the middle school level all teams would have qualified for tournament play under varsity rules.

The Norton Middle School Parent Advisory Board continued with their mission to defray the cost of student enrichment activities. This year they held one of the most successful fundraiser in recent memory that included “The Day of Awesomeness”. This was a wonderful student centered field day that provided students with fun activities and some wonderful memories. The monies raised will go a long way as we anticipate the return of field trips during the 2022/2023 school year. The NMSPB was led by President Stasia Shimkus.

There were countless daily activities that helped to make this a very positive and successful school year. A complete end-of-the-year report would span many more pages and still would not fully encompass the full array of teaching and learning experience engaged in by our teachers and students. As always, our success is directly proportional to the townspeople’s support so on behalf of the entire Norton Middle School Community, we thank the citizens of Norton.

HENRI A. YELLE ELEMENTARY SCHOOL

Mr. Martin R. Geoghegan, Principal

The past two years have been some of the most difficult years for teachers, students, and families, but we have gotten through it with everyone’s support and patience.

During the 2021-2022 School Year, we prepared to help all of our students by creating an RTI support block, called Lancer Learning Time (LLT) for

the students. RTI, as defined by the RTI Network: “Response to Intervention (RTI) is a multi-tier approach to the early identification and support of students with learning needs. The RTI process begins with high-quality instruction and universal screening of all children in the general education classroom. Struggling learners are provided with interventions at increasing levels of intensity to accelerate their rate of learning. These services may be provided by a variety of personnel, including general education teachers, special educators, and specialists. Progress is closely monitored to assess both the learning rate and level of performance of individual students. Educational decisions about the intensity and duration of interventions are based on individual student response to instruction. RTI is designed for use when making decisions in both general education and special education, creating a well-integrated system of instruction and intervention guided by child outcome data” (<http://www.rtinetwork.org/learn/what/whatisrti>).

For the Yelle, we divided both grades in half according to four homerooms. Students worked with the four homeroom teachers, other teachers from across the building, and other specialists to form a team. Within that team, we made leveled small groups of students, based on assessment data of a certain skill, and these groups were as small as they could be by splitting them among the team of educators.

These Lancer Learning Time (LLT) blocks were each day Monday through Friday for 40 minutes.

Our LLT sessions began in early October, where students were working on either Math or ELA (Reading or Writing) skills. We worked on this standard skill for at least a couple of weeks. We then switched to another standard based on another skill we had identified our students might need some support on. We then rotated between math and literacy skills throughout the year based on data on which standards our students needed a little extra support in.

We have seen and anticipate this strategic intervention support leads to greater success for our students. This coming school year, we have taken the successes we have seen with "LLT" and added to them to make this block something permanent for our students.

This was Mr. Geoghegan’s fourth year as principal of the Yelle and he continued to connect with the Yelle community through multiple means.

On a daily basis, we continued to utilize the school Twitter account of @HAYSchoolNorton, where we show and reflect the positives occurring in and around classrooms. When Mr. Geoghegan would walk around the school and into classrooms, cafeteria, gym, and outdoor spaces, he would tweet out snapshots of learning, connecting, and well-needed socializing. We used this avenue to celebrate what we honor at the Yelle and what we do each and every day. A weekly online newsletter also kept all stakeholders informed on what was happening and still to come at the HAY with Mr. Geoghegan's "Something to Yelle About." These newsletters are emailed home with a link on the school website filled with pictures and news of our Yelle students each and every week.

We continued the practice of #PositiveSignThursday in masks in the beginning of the year to where we were out behind them in April. On each and every Thursday, Mr. Geoghegan would greet students in the hallways, classrooms, and other areas of the school with a positive weekly message to take a selfie with the students. This fun tradition has seen students excited to come to school to guess what might be on the sign and to get their picture taken. These pictures are then highlighted in the newsletter and tweeted out for all.

Even with all the question marks to start the school year, where directives from the DESE had us making changes almost on a weekly basis, our faculty and staff continued to do tremendous work with their students to make sure learning happened no matter where they might be starting from. Teachers participated in a variety of workshops and courses, both in and out of the district, as well as taking courses on their own time. Much of this learning was based on better utilization of technology to help with all types of learning as well as how to help our students socially and emotionally during these difficult times. Some of our teachers even presented professional development of their own to both in-district and fellow Yelle educators. Teachers continued to use our STAR online assessment system in ELA and math and also collaborated on the creation of grade-level assessments in different subjects.

Throughout the year, the teaching staff worked in professional learning communities (PLCs) that focused on delivering all the needs of students, as well as using student data to drive instruction in their own classrooms and also in LLT (Lancer Learning Time). We continued to work towards teaching our students the skills needed for a successful future.

There was so much that we as a school learned from the closure of March 2020 and remote learning through June 2020. Because of the experience we had gained during that time, the Yelle faculty and staff were more prepared than anyone to have to figure out where to get materials, how to teach on the fly, and what might be best for learning. We moved from remote to hybrid to in-person as professionals and our students moved right with us with the guidance we provided them. The utilization of our 1:1 Chromebook initiative certainly aided greatly in this transition. The new worlds of academic opportunities for our staff and students were opened and the idea of learning in whatever scenario we were in was the reality we could still succeed in. Whatever restraints were laid in front of our educators never dulled the ingenuity and creativity of our faculty and staff to help our students learn. Whatever needed to be done was.

Each day students received their instruction from caring educators who wanted to make sure the learning would continue in-person as much as we could, and we did everything we could to make that happen. Our core values of being Respectful, Responsible, and Safe would be mantras for everything we would do no matter how the learning was set up; we were going to make this successful.

Once again, our school community was incredibly fortunate and grateful to have the amazing support and hard work of the Yelle Parent Teacher Organization. The Yelle PTO sponsored multiple creative ideas for student activities throughout the year, with much family engagement, and even a successful Boosterthon safe, in-person fundraiser. The efforts and work of this phenomenal group of volunteers cannot be understated. Their care in the success of all of our Yelle students was tremendous.

This past school year was incredibly positive as our whole community recognized and stressed Positive Behavior Interventions (PBIS). Our focus, again, was on our students being Respectful, Responsible, and Safe. Students and faculty participated in this endeavor and each day started with a PBIS reminder with many “hashtag” incentives over the year for students to be recognized and celebrated for showing these core beliefs.

We are big believers in celebrating student success at Yelle. To that end, we continued a practice of #GoodNewsCallOfTheDay with our students, but had a goal of doing at least 220 (more than one per school day) for the year. Teachers would nominate any student to the Main Office for any positive behavior, and our Dean of Students, Mr. Bielawa and/or Mr.

Geoghegan would make a positive phone call home to that student's family. We would tell the parents what great thing their child had done, take a picture of the transaction, and also give the student a very generous Gift Certificate for a free pizza from the Home Plate, Norton. Students could be recognized for anything positive, whether it was kindness, being a good role model, academic success or improvement, or just upholding our core values of being Respectful, Responsible, or Safe. We would tweet the picture out for the community to see all the great accomplishments their respective students achieved during the school year. With our goal of more than one per day, we actually exceeded it and did over 250 total Good-News-Calls-Of-The-Day for the school year; this was definitely a testament to the great work of our students over the year.

This, again, “unprecedented year” reflected that we are incredibly fortunate to have a group of teachers and staff at the Yelle who truly put the needs of our students first, wherever they might be academically and socially, we would help and support them anyway we can so they can be successful. This is something seen on a daily basis in our school. We promise to continue our dedication to improving the lives of our students and positively impacting them as a whole-child, academically, emotionally, and socially.

L. G. NOURSE ELEMENTARY SCHOOL

Mrs. Catherine J. Luke, Principal

The 2021-2022 school year was a successful one, despite the continued challenges faced by the pandemic. The L.G. Nourse School was proud to continue to provide high quality learning, a positive culture, and new traditions, all while supporting the varied needs of students and staff alike.

The number of students attending the L.G. Nourse School for the 2021-2022 school year was as follows: 76 Kindergarten students, 72 first grade students, 68 second grade students, 63 third grade students, for a total enrollment of 269 students.

At the beginning of the 2021-2022 school year, we welcomed the following new members to our faculty: Ms. Coleen Sheridan - TEAM Chair, Ms. Alexisse Clinger - Kindergarten, Ms. Cecilia Browne - Grade 1, Ms. Esther Mihajilovits - Grade 2, Ms. Paige Slachta - Grade 3, Ms. Sarah Nadell - BEST, Ms. Kendra Cerce - GRIT, Ms. Jenna Simone -

Occupational Therapist, Ms. Krystal Carey - SLPA, Mr. Iain Brouwer - BEST Paraprofessional, Ms. Beth Froio - BEST Paraprofessional, and Ms. Amanda Duncan - BEST Paraprofessional. Additionally, Mrs. Carol Clark and Mrs. Cathy Luke retired at the end of the school year.

Many of our District Improvement Plan and School Improvement Plan initiatives continued to be a priority during the course of the school year. Goals for the year continued to be centered on improving the academic achievement of our students in the English/Language Arts and Math areas. With the addition of a Reading Specialist, a Math Specialist, and a part time interventionist, teams were better able to meet the varied needs of students in all areas. In particular, there was widespread improvement and use of the ST Math program for problem solving. Classes were able to earn JJJ's to display on their classroom door as they progressed through the program.

The teaching staff also continued to focus on a school wide system of Positive Behavior Interventions and Supports. Positive behaviors were recognized and celebrated throughout the school year. Students could earn small hearts for being respectful, responsible, and safe in the moment. Small hearts were collected in a school Heart Jar. Each time the Heart Jar was filled, the school celebrated with a special day. Individual students could also earn #BigHearts for going above and beyond expectations. Any staff member at the school could nominate a student for this award. In addition to individual students earning awards, classrooms could earn #SpecialSparklyHeart awards for working together. Once again any staff member could acknowledge a classroom for working collaboratively. Classrooms proudly displayed their #SpecialSparklyHearts on their classroom doors. The students and staff at the L.G. Nourse are proud to be known as #LittleSchoolBigHeart.

As in every year, communication is an important part of our day to day work. There was more widespread use of the parent communication platform called Parent Square at the building level, including use by teachers and the Parent Teacher Connection. Twitter also continued to be an avenue for our school to share all the good news and special events taking place each day.

Facility improvements included new heating and ventilation for every classroom and office space, as well as solar car ports in the parking lot.

We are fortunate at L.G. Nourse to have an incredibly talented and supportive parent group. Our PTC organized our annual Fun Run in which all students participated. The PTC's main goal was to complete Phase 1 of the playground rehabilitation. The new play structure was installed at the end of the school year and dedicated in honor of retiring principal Cathy Luke. Additional phases are planned for the coming school year.

The staff and students are proud of all that we accomplished during the 2021-2022 school year. We look forward to the upcoming school year and all the exciting learning that will continue to take place in our school.

JOSEPH C. SOLMONESE ELEMENTARY SCHOOL

Dr. John Marcus, Principal

Ann Marie Baker, Assistant Principal/EC Coordinator

2021-2022 was a very positive year of transition for the J.C. Solmonese Elementary School. With new leadership and reduced covid restrictions, a commitment to bringing the greater JCS community together formed among the JCS adult caretakers. The faculty, school council, SPO (parent organization), and central office partners helped JCS embrace a theme called "All Together Now" where significant efforts would be made to celebrate and bring together all of the voices that make up the JCS community. The theme and the collective commitment led to a renewed sense of connection and shared enthusiasm for making the JCS environment more positive, open, accepting, and energized for learning.

This year, the J. C. Solmonese School had 529 students enrolled in grades PreK-3. This included 388 K-3 students, 120 Preschoolers, and 21 READS Deaf and Hard of Hearing (DHH) program students. Of those 34 were school choice students from neighboring districts. The school had a total of 90 full and part-time staff members. New staff members for the 2021-2022 school year included a first grade teacher, two Special Education Inclusion teachers and an Art teacher. We also welcomed two building subs who helped cover for the continued additional absences due to covid restrictions. There were two retirements at the end of the prior school year.

All Together Now served as the basis for a number of activities that supported academic achievement, school identity and pride, and an improved sense of community and commitment. At the beginning of the

year, JCS staff, parents, and students were asked to reflect on and identify what were the core values of the school community. Through a number of activities, including the construction of a 15 foot tall replica of the JCS silo in the lobby built out of bricks (boxes) with values important to families, the staff narrowed the concepts to nine key words that all would serve as a base for our work and play at JCS. Those shared values are: Safety, Respect, Responsibility, Kindness, Honesty, Acceptance, Perseverance, Teamwork, and Fun.

To build on that refined shared vision, the school embarked on a search for a school mascot, around which children, staff, and families could rally. A survey was sent out and ideas began to flow in. Third graders wrote persuasive essays extoling the virtues of one animal/idea over others. Staff leaders debated the choices and narrowed the list to 5 finalists. A process of reaching consensus then began where the Principal went to every class, shared the finalists, and had the students discuss and debate the choices in hopes of coming to a single choice without a traditional vote. Students were encouraged to make convincing arguments and think about the greater community in advocating for one mascot over another. While not one class reached full consensus, the overall school came to a general consensus around one idea, and thus, the school became the JCS Sea Turtles.

Many activities followed the choice of the mascot including a schoolwide fundraiser to adopt one sea turtle per class through a couple of local agencies. After an exciting month of students performing community service tasks to raise the money, JCS was able to adopt not 5 but 19 sea turtles, many of which we were able to track through the Sea Turtle Conservancy and the National Marine Wildlife Center. Mrs. Farley and Mrs. Ryan led the charge and created tracking maps for students to see where “their” turtles were in the world.

To embrace the traditions of the school while celebrating new themes and the mascot, the Theme Team re-established “JC Solmonese Day” to be a celebration of Mr. Solmonese and the history of the school as well as a day of sea turtle pride. The day brought together students, staff, and alumni to share in how the school came to be, the farm the pre-existed JCS, and how we are all part of an important Norton and JCS history.

Re-committing to the arts and, once again, pulling the community together, local artist Jess Tracey came to JCS and, over a 6-week

residency, became an important part of the family while transforming the cafeteria into an immersive, undersea world. Taking ideas from the school's existing ocean theme and the new sea turtle mascot, Jess and the students imagined new characters and sea life and brought the fanciful ideas to life all around the cafeteria. A Massachusetts Cultural Council STARS grant, a NEED grant, and funding from the JCS Parent Organization (SPO) made the giant artwork possible.

Academics was still at the center of all of our work at JCS this year. Starting in September, teachers challenged their practices to ensure that more higher-order thinking skills were at the center of each activity or lesson. Professional development was held over the course of the year to improve outcomes for ALL students by implementing Multi-Tiered Systems of Support, increasing Project-Based Learning opportunities, and asking students to stretch their writing and thinking in more complex ways. The addition of a Math Interventionist and another part-time Reading Specialist strengthened individual achievement as well, and helped JCS students improve benchmark scores on various assessments as compared to past results as well as other local cohorts. Critically, this movement was made as we were emerging from the pandemic, and when many students' skills had been depressed by schooling limitations over the last two years.

The JCS SPO continued to provide support and both social and academic enrichment to the staff and students. The SPO ran several successful fundraisers including an amazing outdoor movie night, and the highest-grossing Boosterthon Fun-Run in school history. This allowed the SPO to provide stipends for teachers, fund Grade 3 events, t-shirts, and yearbooks, and support a number of enriching activities for students at every level.

**Norton Public Schools
Salaries
July 1, 2021 - June 30, 2022**

Central Office

Anderson, Pamela	Administrative Asst. to the Assistant Superintendent	\$ 55,523.99
Baeta, Joseph	Superintendent	\$ 214,682.83
Cerce, Vincent	Director of Pupil Personnel Services	\$ 127,389.08
Czazasty, Laurie	Data Specialist/Admin. Assistant	\$ 53,467.96
Hadfield, Kristine	School Business Administrator	\$ 29,486.60
Kilburn, Donna	Admin. Assistant, Accounting	\$ 73,824.92
Lizotte, Wade	Director of Facilities	\$ 113,818.04
McClellan, Courtney	Coordinator of HR and Personnel	\$ 55,317.92
O'Neill, Jennifer	Assistant Superintendent for Teaching and Learning	\$ 145,217.51
Rand, Theresa	Executive Asst. to the Superintendent	\$ 79,524.92
Russo, Cassandra	Coordinator of Special Education	\$ 101,713.04
Sallaway, Karina	Communications & Media Coordinator	\$ 41,955.95
Sanborn, Alexandria	Admin. Assistant to Director of PPS / Transportation Coord.	\$ 48,235.88
Simone, Elizabeth	Coordinator of HR and Personnel (former)	\$ 29,023.29
Stone, Samantha	Financial Analyst/Trans. Coord. (former)	\$ 36,406.52
Wells, Matthew	School Business Administrator (former)	\$ 140,023.91
Winsper, Karen	Director of Instructional Technology	\$ 125,169.99

Administration - Schools

Baker, Ann	Assistant Principal	\$ 101,709.93
Benner, Amy	Assistant Principal	\$ 108,707.04
Bielawa, Robert	Dean of Students	\$ 91,370.04
Bolton, Riitta	Principal (former)	\$ 4,476.90
Dolleman, Ethan	Principal	\$ 137,917.00
Geoghegan, Martin	Principal	\$ 123,493.03
Goldstein, Ronnie	Assistant Principal	\$ 104,356.84
Hayward, Vincent	Principal	\$ 135,000.07
Luke, Catherine	Principal	\$ 109,348.99
Marcus, John	Principal	\$ 124,999.95
Shaughnessy, Jesse	Dean of Students	\$ 81,150.26
Sumner, Aaron	Director of Athletics	\$ 96,749.91

Administrative Assistants - Schools

Allen, Judith	Admin. Assistant	\$ 36,459.50
Chestnut, Tracey	Senior Admin. Assistant	\$ 49,644.85
Danko, Christine	Senior Admin. Assistant	\$ 50,837.30
Doherty, Helene	Admin. Assistant	\$ 28,095.60
Lizio, Judith	Senior Admin. Assistant	\$ 49,134.33
MacLean, Terri	Guidance Admin. Assistant	\$ 56,909.01
Parlon, Sandra	Senior Admin. Assistant	\$ 57,587.10
Robichaud, Colleen	Admin. Assistant	\$ 31,614.18
Thomson, Melissa	Guidance Admin. Assistant	\$ 46,817.02
Varney, Lisa	Senior Admin. Assistant	\$ 60,609.34

Technology

Clapp, Daniel	Tech Maintenance (Seasonal)	\$ 1,176.50
Collins, Michael	Tech Maintenance (Seasonal)	\$ 1,782.00
Driscoll, Paul	Network Administrator	\$ 81,190.92
Faria, John	Network Technician	\$ 50,000.08
Jacques, Alex	Tech Maintenance (Seasonal)	\$ 1,440.00
Mulvaney, Thomas	Tech Maintenance (Seasonal)	\$ 1,506.00
Nelson, Bianca	Tech Maintenance (Seasonal)	\$ 1,938.00
Robidoux, Ryan	Digital Learning Specialist	\$ 86,310.18
Scilingo, Christina	Digital Learning Specialist	\$ 77,394.55
Zelinski, Nicholas	Network Technician	\$ 56,055.00

Teachers

Adams, Sarah	Teacher	\$ 80,787.38
Albritton, Heather	Teacher	\$ 97,735.24
Allen, Kelly	Teacher	\$ 86,824.32
Allen, Maureen	Teacher	\$ 7,980.00
Allen, Monica	Teacher	\$ 98,930.66
Almeida, Mary Ann	Teacher	\$ 91,370.04
Alves, Sarah	Teacher	\$ 93,040.58
Anamisis, Katerina	Teacher	\$ 53,262.53
Anderson, Tara	Teacher	\$ 72,892.44
Andrade, Lori	Teacher	\$ 71,095.76
Banks, Ashley	Teacher	\$ 3,000.00
Beard, Eric	Teacher	\$ 92,848.56
Beck, Melissa	Teacher	\$ 88,657.49
Beisheim, Paula	Teacher	\$ 87,861.10
Benoit, Tanya	Teacher	\$ 113,210.43
Benson, Christine	Teacher	\$ 81,497.78
Bianca, Peter	Teacher	\$ 77,718.94
Bianco, Angelica	Teacher	\$ 50,215.29
Birkett, Kimberly	Teacher	\$ 78,543.25
Bjork, Jerusha	Teacher	\$ 86,210.78
Bouchard, Christina	Teacher	\$ 99,455.99
Bourque, Colleen	Teacher	\$ 61,949.94
Branco, Jennifer	Teacher	\$ 81,081.01
Bransfield, Kerri	Teacher	\$ 85,258.02
Bray, Kimberly	Teacher	\$ 86,644.10
Brides, Caitlin	Teacher	\$ 83,355.52
Bridges, Margo	Teacher	\$ 77,806.55
Brito, Michael	Teacher	\$ 81,048.77
Brown Jr, Stephen	Teacher	\$ 79,952.34
Brown, Nicole	Teacher	\$ 56,700.11
Browne, Cecelia	Teacher	\$ 51,527.47
Bruno, Dianne	Teacher	\$ 88,370.30
Bukowski, Lauren	Teacher	\$ 92,675.64
Butler, Holly	Teacher	\$ 94,200.90
Butler, Meaghan	Teacher	\$ 50,018.02
Carline, Jenifer	Teacher	\$ 94,200.90
Carlson, Jennifer	Teacher	\$ 96,309.40

Carr, Benjamin	Teacher	\$ 68,642.28
Casey, David	Teacher	\$ 14,301.69
Cashton, Susan	Teacher	\$ 93,535.44
Cerce, Kendra	Teacher	\$ 53,260.14
Clark, Everett	Teacher	\$ 97,430.90
Clark, Martha	Teacher	\$ 107,227.29
Clark-Dennett, Cindy	Teacher	\$ 91,816.26
Clinger, Alexisse	Teacher	\$ 55,976.03
Coffey, Paige	Teacher	\$ 59,096.10
Converse, John	Teacher	\$ 86,774.14
Correira, Catherine	Teacher	\$ 88,011.10
Costa, Lindsay	Teacher	\$ 98,057.64
Couture, Kyla	Teacher	\$ 87,436.10
Crandall, Damian	Teacher	\$ 82,440.47
Creighton, Kristin	Teacher	\$ 49,710.96
Cross, Leanne	Teacher	\$ 47,159.08
Cruickshank, Pamela	Teacher	\$ 47,679.96
Darling, Amy	Teacher	\$ 104,290.43
DeJoy, Justin	Teacher	\$ 62,183.26
Denningham, Karyn	Teacher	\$ 81,091.92
Desrosier, Winnifred	Teacher	\$ 79,555.90
Dietz, Kristie	Teacher	\$ 93,189.80
Donahue, Jacqueline	Teacher	\$ 96,729.94
Donovan, Allison	Teacher	\$ 82,720.44
Ducharme, Emily	Teacher	\$ 65,891.57
Dwyer, Kimberly	Teacher	\$ 87,861.10
Falvey, Elizabeth	Teacher	\$ 65,462.86
Fay, Christine	Teacher	\$ 102,228.18
Fay, Ryan	Teacher	\$ 53,152.02
Ferrelli, Christina	Teacher	\$ 17,600.00
Feteira, Megan	Teacher	\$ 87,115.62
Fitzgerald, Robert	Teacher	\$ 71,263.92
Flagg, Carrie	Teacher	\$ 95,426.56
Ford, Kevin	Teacher	\$ 84,660.94
Gardner, Lisa	Teacher	\$ 94,382.54
Giglio, Anne	Teacher	\$ 87,537.97
Gill-Dooley, Julie	Teacher	\$ 84,645.94
Godmintz, Richard	Teacher	\$ 7,529.36

Gomes, Sarah	Teacher	\$ 96,579.94
Gonet, Kristine	Teacher	\$ 94,665.93
Goodrich, Kerry	Teacher	\$ 82,994.92
Gordon, Erica	Teacher	\$ 63,305.80
Grasso, Eric	Teacher	\$ 93,900.90
Grasso, Liza	Teacher	\$ 82,823.96
Gray, Kerry	Teacher	\$ 79,781.58
Greene, Deirdre	Teacher	\$ 86,160.94
Greene, Eric	Teacher	\$ 92,895.72
Guerrini, Julie	Teacher	\$ 104,049.44
Guillermo, Cristina	Teacher	\$ 98,709.32
Haglund, Erin	Teacher	\$ 88,011.10
Hague, Jamison	Teacher	\$ 23,725.00
Hall, Marie	Teacher	\$ 86,615.92
Hanewich, Katrina	Teacher	\$ 89,310.86
Hart, Kendra	Teacher	\$ 101,019.94
Hartnett, Meghan	Teacher	\$ 54,522.87
Hastings, Lori	Teacher	\$ 7,891.02
Holicker, Jessica	Teacher	\$ 97,924.22
Horton, Sara	Teacher	\$ 97,504.66
Immonen, Kara	Teacher	\$ 87,861.10
Iozzi, Jessica	Teacher	\$ 85,545.77
Jenkins, Colleen	Teacher	\$ 64,934.28
Jensen, Pamela	Teacher	\$ 92,423.56
Johnson, Sarah	Teacher	\$ 82,955.52
Kabat, Linda	Teacher	\$ 87,011.10
Kearney, Rachel	Teacher	\$ 74,491.04
Kefor, Todd	Teacher	\$ 100,336.98
Kelly, Jill	Teacher	\$ 100,190.62
Kendall, Amanda	Teacher	\$ 61,366.20
Kenney, Carolyn	Teacher	\$ 49,591.84
King, Michelle	Teacher	\$ 87,695.46
Kramer, Michael	Teacher	\$ 111,793.24
Kurkul, Matthew	Teacher	\$ 93,370.40
Kuzmich, William	Teacher	\$ 96,729.94
Ladino, Jason	Teacher	\$ 93,446.57
LaGarde, Michele	Teacher	\$ 64,987.44
Laliberte, Kailynn	Teacher	\$ 79,500.52

Langmead, Daniel	Teacher	\$ 97,780.15
Lehane, Melissa	Teacher	\$ 86,836.10
Lemieux, Kendra	Teacher	\$ 87,041.46
Lerner, Stephanie	Teacher	\$ 76,353.54
Lewicki, Robin	Teacher	\$ 96,154.82
Liberatore, Marc	Teacher	\$ 103,285.90
Lovering, Lisa	Teacher	\$ 94,229.40
Lyons, Sara	Teacher	\$ 81,591.92
Macera, Rebecca	Teacher	\$ 7,025.76
Mack, Andrea	Teacher	\$ 77,772.45
Mahoney, Amy	Teacher	\$ 87,374.09
Mall, Jaime	Teacher	\$ 65,151.84
Mallon, Jo-Ann	Teacher	\$ 96,579.94
Maloney, Cayla	Teacher	\$ 52,722.02
Marchilena, Rebekah	Teacher	\$ 96,858.46
Martell, Caroline	Teacher	\$ 61,255.62
May, Robert	Teacher	\$ 82,022.54
McCallister, Jennifer	Teacher	\$ 63,022.04
McCoy Jr, Robert	Teacher	\$ 82,441.92
McDonough, Carol Ann	Teacher	\$ 86,511.10
McDonough, Daniel	Teacher	\$ 53,055.78
McNeill Carriere, Danielle	Teacher	\$ 88,086.78
Megna, Kathleen	Teacher	\$ 94,276.58
Morse, Baileigh	Teacher	\$ 60,391.02
Motyl, Stephanie	Teacher	\$ 84,359.00
Mulligan, Cheryl	Teacher	\$ 93,579.40
Murphy, David	Teacher	\$ 86,017.87
Murphy, Kelly	Teacher	\$ 75,241.58
Murphy, Kerri	Teacher	\$ 93,174.24
Nadell, Sarah	Teacher	\$ 52,936.30
Nado, Barbara	Teacher	\$ 97,962.82
Neumann, Lisa	Teacher	\$ 96,827.69
Niccoli, Alexandra	Teacher	\$ 62,585.55
Nunes, Gemeniano	Teacher	\$ 83,077.08
Nunes, Nicole	Teacher	\$ 92,525.28
Oakley, Shawn	Teacher	\$ 96,652.96
Ogiba, Jennifer	Teacher	\$ 80,950.20
OHear, Elizabeth	Teacher	\$ 78,336.00

Osgood, Catherine	Teacher	\$ 81,022.70
Paulus, Eric	Teacher	\$ 95,504.42
Peckham, Maria	Teacher	\$ 66,357.02
Pestana, Meghan	Teacher	\$ 51,391.41
Phillips, Colleen	Teacher	\$ 65,244.10
Pigeon Martinez, Jacqueline	Teacher	\$ 74,491.04
Pilotte, Rachel	Teacher	\$ 89,597.49
Place, Jeremy	Teacher	\$ 59,157.02
Quinn, Teresa	Teacher	\$ 86,602.78
Ramondi, Lori	Teacher	\$ 91,220.04
Reardon, Katherine	Teacher	\$ 58,611.39
Rego, Katherine	Teacher	\$ 80,347.50
Richards, Andrew	Teacher	\$ 67,704.11
Romano, Kathleen	Teacher	\$ 52,306.64
Roper, Kenneth	Teacher	\$ 63,349.98
Rose, Ashley	Teacher	\$ 76,589.52
Roy, Aaron	Teacher	\$ 62,645.72
Ryan, Jennifer	Teacher	\$ 94,318.58
Sala, Danielle	Teacher	\$ 33,291.75
Sedell, Kirsten	Teacher	\$ 97,292.08
Segaloff, Susan	Teacher	\$ 96,729.94
Shaughnessy, Nicole	Teacher	\$ 82,199.12
Shield, Franklin	Teacher	\$ 66,141.92
Simonsen, Laura	Teacher	\$ 69,760.48
Skowronek, Jennifer	Teacher	\$ 96,372.44
Slachta, Paige	Teacher	\$ 58,833.06
Smith, Aaron	Teacher	\$ 44,174.62
Smith, Claire	Teacher	\$ 65,103.74
Smith, Edward	Teacher	\$ 96,154.40
Smith, Jennifer	Teacher	\$ 85,585.94
Smith, Julie	Teacher	\$ 79,341.10
Sposato, Lynsi	Teacher	\$ 84,660.94
Spremulli, Christa	Teacher	\$ 84,660.94
Spremulli, Joseph	Teacher	\$ 95,623.11
Straus, Andrew	Teacher	\$ 59,154.30
Sullivan, Jennifer	Teacher	\$ 84,660.94
Sunderland, Gia	Teacher	\$ 88,942.18
Sweat, Kelly	Teacher	\$ 89,548.60

Taylor, Kent	Teacher	\$ 103,923.21
Taylor, Shannon	Teacher	\$ 87,969.96
Teixeira, Emily	Teacher	\$ 58,243.75
Tenglin, Lars	Teacher	\$ 59,577.18
Tessier, Carin	Teacher	\$ 94,050.90
Tonelli, Jennifer	Teacher	\$ 78,164.20
Topliffe, Julianne	Teacher	\$ 66,635.54
Traupman, Victoria	Teacher	\$ 62,449.94
Treannie, Heather	Teacher	\$ 86,060.97
Trottier, Gary	Teacher	\$ 16,511.84
Uzmann, Alison	Teacher	\$ 16,355.71
Wall, Kerry	Teacher	\$ 93,186.68
Walsh, Kerin	Teacher	\$ 84,923.98
Ward, Deborah	Teacher	\$ 57,735.86
Ward, Kathryn	Teacher	\$ 45,515.08
Weber, Amy	Teacher	\$ 90,190.58
Weeden, Amanda	Teacher	\$ 86,659.56
Weise, Tracey	Teacher	\$ 90,795.04
Welch, Maryan	Teacher	\$ 79,405.90
Whelan, Rachel	Teacher	\$ 68,135.08
Wright, Alexandra	Teacher	\$ 57,124.10
Wroblewski, Jill	Teacher	\$ 92,194.43
Young, Rachel	Teacher	\$ 88,241.26
Zapustas, Angela	Teacher	\$ 88,330.78

Paraprofessionals

Adcock, Carlton	Paraprofessional	\$ 28,970.36
Ahern, Deborah	Paraprofessional	\$ 38,623.36
Alvares, Christine	Paraprofessional	\$ 37,308.52
Barger, Wren	Paraprofessional	\$ 11,477.57
Berry, Megan	Paraprofessional	\$ 32,105.44
Brouwer, Iain	Paraprofessional	\$ 24,101.94
Burke-Young, Lorna	Paraprofessional	\$ 29,228.40
Cabral, Carissa	Paraprofessional	\$ 160.00
Canary, Deborah	Paraprofessional	\$ 38,135.36
Carlson, Alison	Paraprofessional	\$ 27,088.36
Cook, Michaela	Paraprofessional	\$ 14,319.66
Corcoran, Jennifer	Paraprofessional	\$ 17,218.22

Corr, Laura	Paraprofessional	\$ 25,265.57
Crugnale, Diann	Paraprofessional	\$ 38,295.36
Dean, Marisa	Paraprofessional	\$ 35,303.61
Demerjian-Pitts, Anna	Paraprofessional	\$ 30,751.46
Diogo, Allison	Paraprofessional	\$ 1,980.00
Dolack, Donna	Paraprofessional	\$ 25,151.94
Duncan, Amanda	Paraprofessional	\$ 24,242.19
Farley, Jennifer	Paraprofessional	\$ 35,820.65
Felton, Julie	Paraprofessional	\$ 30,572.24
Fernandes, Nelson	Paraprofessional	\$ 8,206.44
Fitton, Diane	Paraprofessional	\$ 27,368.98
Franzen, Jade	Paraprofessional	\$ 27,552.77
Freedman, Sandra	Paraprofessional	\$ 38,606.36
Froio, Elizabeth	Paraprofessional	\$ 32,963.66
Fruci, Michele	Paraprofessional	\$ 38,216.36
Fry, Rosalie	Paraprofessional	\$ 14,389.36
Gannon, Brian	Paraprofessional	\$ 15,831.44
Gantz, Deborah	Paraprofessional	\$ 27,105.44
Gauvin, Sharon	Paraprofessional	\$ 29,395.11
Gill, Meghan	Paraprofessional	\$ 21,972.38
Hall, Ashley	Paraprofessional	\$ 12,848.21
Hanlon, Suzanne	Paraprofessional	\$ 39,991.34
Head, Julie	Paraprofessional	\$ 2,958.22
Holden, Lori	Paraprofessional	\$ 39,687.36
Johansmeyer, Diane	Paraprofessional	\$ 37,417.40
LaConte, Timothy	Paraprofessional	\$ 33,401.22
LeClaire, Leeann	Paraprofessional	\$ 29,310.36
Ledbetter, Mary	Paraprofessional	\$ 38,267.36
Loring, Heidi	Paraprofessional	\$ 40,154.11
Lott, Brittany	Paraprofessional	\$ 24,083.94
Lydon, Kristin	Paraprofessional	\$ 26,815.52
Malloy, Maureen	Paraprofessional	\$ 38,367.36
Martin, Nancy	Paraprofessional	\$ 14,068.84
McCulloch, Danielle	Paraprofessional	\$ 24,261.94
McLoughlin, Sandra	Paraprofessional	\$ 36,419.08
McNally, Rebecca	Paraprofessional	\$ 9,173.35
Melendy, Ryan	Paraprofessional	\$ 1,215.00
Murphy, Kaitlyn	Paraprofessional	\$ 20,053.23

Nagle, Nicole	Paraprofessional	\$ 22,923.80
Nickerson, Nicole	Paraprofessional	\$ 15,108.60
ODonnell, Meghan	Paraprofessional	\$ 23,510.04
ODonnell, Pamela	Paraprofessional	\$ 36,933.40
Oliveria-Duchaine, Jennifer	Paraprofessional	\$ 43,807.08
Ornelas, Maurie	Paraprofessional	\$ 5,890.49
Philbin, Patricia	Paraprofessional	\$ 31,080.52
Pietrasiewicz, Elizabeth	Paraprofessional	\$ 29,772.36
Ramie, Miriam	Paraprofessional	\$ 16,730.58
Reardon, Erin	Paraprofessional	\$ 10,948.75
Reilly, Erin	Paraprofessional	\$ 26,507.52
Rice, Erin	Paraprofessional	\$ 1,467.90
Romaine, Pamela	Paraprofessional	\$ 35,450.41
Rota, Julia	Paraprofessional	\$ 21,950.11
Russo, Nina	Paraprofessional	\$ 23,705.94
Rustemeyer, Sophia	Paraprofessional	\$ 22,761.26
Salvo, Diana	Paraprofessional	\$ 29,746.98
Schloss, Linda	Paraprofessional	\$ 29,268.80
Scudere, Lisa	Paraprofessional	\$ 39,972.36
Sedensky, Hillary	Paraprofessional	\$ 1,181.26
Silvia, Dianne	Paraprofessional	\$ 17,231.13
Simpson, Kellie	Paraprofessional	\$ 26,885.52
Smith, Cody	Paraprofessional	\$ 2,768.90
Smith, Donna	Paraprofessional	\$ 25,660.99
Tatro, Jamie	Paraprofessional	\$ 31,982.43
Tetrault, Lisa	Paraprofessional	\$ 28,949.66
Volpe, Rebecca	Paraprofessional	\$ 16,742.17
Willis, Angel	Paraprofessional	\$ 25,680.96

Library

Durmis, Julie	Librarian	\$ 81,983.98
Young, Jennifer	Librarian	\$ 96,255.60

Counselors / Team Chairs / Psychologists

Amaral, Michelle	Adjustment Counselor	\$ 86,010.94
Baeta, Michele	Special Ed Team Chairperson	\$ 89,830.66
Blanchette, Tracy	Adjustment Counselor	\$ 86,368.68
Daley, Lisa	Adjustment Counselor	\$ 94,224.98

Dufour, Ellen	Adjustment Counselor	\$ 84,848.01
Dwyer, Deirdre	Psychologist	\$ 57,582.58
Fitzroy, Bethany	Adjustment Counselor	\$ 70,271.80
Fowler, Norma	Guidance Counselor	\$ 88,893.68
Fulton, Kimberly	Adjustment Counselor	\$ 71,876.68
Gaudette, Amy	Special Ed Team Chairperson	\$ 90,900.62
Giatrelis, Karen	Psychologist	\$ 99,899.66
Griever, Shannon	Adjustment Counselor	\$ 55,396.82
Harvie, Corinne	Adjustment Counselor	\$ 93,469.84
Maloof, Christopher	Guidance Counselor	\$ 73,944.72
McGarry, Tracy	Special Ed Team Chairperson	\$ 102,467.86
Murphy, Keelan	Special Ed Team Chairperson	\$ 70,025.16
Nesbitt, Caitlyn	Guidance Counselor	\$ 67,153.78
Pazos, Carole	Psychologist	\$ 78,149.92
Proulx, Jennifer	Guidance Counselor	\$ 100,115.92
Puntini, Rebecca	Psychologist	\$ 85,193.74
Savage, Diana	Special Ed Team Chairperson	\$ 90,755.82
Sheridan, Coleen	Special Ed Team Chairperson	\$ 89,531.24
Tosches, Alison	Guidance Counselor	\$ 91,605.82
Warren, Allison	Guidance Counselor	\$ 71,158.58
Wise, Jennifer	Psychologist	\$ 79,259.82

Medical / Therapeutic

	Board Certified Behavior Analyst	\$ 84,350.27
Baker, Samantha	Occupational Therapist	\$ 61,057.64
Bergstrom, Susan	Speech Lang. Pathology Asst.	\$ 49,066.60
Bournazian, Jaclyn	Nurse	\$ 84,798.59
Brazeau Miller, Margaret	Nurse	\$ 87,545.90
Browne, Doreen	Speech Lang. Pathology Asst.	\$ 47,397.00
Cabral, Jennifer	Occupational Therapist	\$ 71,263.92
Cardoza, Katherine	Speech Lang. Pathology Asst.	\$ 23,665.51
Carey, Krystal	Speech Language Pathologist	\$ 101,670.10
Clark, Carol	Nurse	\$ 34,283.83
Corkery, Erin	Nurse	\$ 80,986.00
DeMelo, Jeanine	Speech Language Pathologist	\$ 94,281.06
George, Denise	Nurse	\$ 87,911.00
George, Patricia	Speech Lang. Pathology Asst.	\$ 20,734.82
Hansen, Kellie		

Hodgson, Anielia	Physical Therapist	\$ 87,436.10
Huber, Alicia	Substitute Nurse	\$ 500.00
Janeczek, Jennifer	Speech Lang. Pathology Asst.	\$ 12,806.19
Kimanzi, Florence	Certified OT Assistant	\$ 41,583.10
Marble, Sharon	Speech Language Pathologist	\$ 67,613.26
Martin, Amy	Substitute Nurse	\$ 2,687.50
Morin, Christine	Certified OT Assistant	\$ 23,828.92
Norcliffe, Elizabeth	Speech Language Pathologist	\$ 86,559.46
Pacheco, Courtney	Nurse	\$ 69,284.96
Pendergast, Kathryn	Nurse	\$ 75,633.96
Simone, Jenna	Occupational Therapist	\$ 55,557.02
Slattery-Bennett, Mary	Speech Language Pathologist Board Certified Behavior	\$ 99,767.44
Sumner, Kerry	Analyst	\$ 89,870.04
Trenholm, Beverly	Substitute Nurse	\$ 250.00
Zajac, Kimberly	Speech Language Pathologist	\$ 95,229.94

Custodial / Grounds / Maintenance

Andreasen, Michael	Custodian	\$ 57,638.64
Artz, James	Custodial / Grounds (seasonal)	\$ 2,567.50
Barboza Jr, Robert	Custodian	\$ 61,671.41
Benkart, Cheryl	Custodian	\$ 63,287.83
Bramwell, Mark	Custodian	\$ 62,221.04
Choquette, Jason	Custodian	\$ 60,760.07
Cohen, Connor	Custodial / Grounds (seasonal)	\$ 2,197.00
Cohen, Joshua	Custodian	\$ 2,652.00
Cuddington, David	Custodian	\$ 60,010.37
Dennett, John	Custodial / Grounds (seasonal)	\$ 945.00
Durocher, William	Custodian	\$ 60,163.32
Fasolino, John	Custodial / Grounds (seasonal)	\$ 221.00
Feneck, Michael	Custodian - Substitute	\$ 11,780.75
George, Frederick	Custodian - Substitute	\$ 9,610.00
Gove, Stephen	Custodian	\$ 57,449.48
Griffin, Robert	Custodian	\$ 63,406.83
Kennedy, Paul	Wastewater Operator NMS	\$ 17,430.00
Lacaillade, Eric	Custodian	\$ 60,627.38
Laliberte, Richard	Custodian	\$ 58,971.88
McManus, Paul	Custodian	\$ 59,209.90

Nolan, Christopher	Custodian	\$ 66,838.98
O'Malley, Donald	Grounds Maintenance	\$ 55,497.23
Roberge, Gregory	Custodian	\$ 58,899.00
Romano, Robert	Custodian	\$ 55,440.36
Santangelo, Anthony	Custodial / Grounds (seasonal)	\$ 221.00
Santangelo, Sophia	Custodial / Grounds (seasonal)	\$ 591.00
Silva, Daniel	Custodian	\$ 61,118.38
Terrizzi, Nicholas	Grounds Maintenance	\$ 59,474.00
Traupman, Joseph	Custodian	\$ 60,022.48
Vinson, Christopher	Custodian	\$ 56,364.60
Walsh, Robert	Custodian	\$ 56,779.87
Zelinski, Niko	Custodian	\$ 52,984.05

Athletics

Artz, James	Coach	\$ 8,471.38
Bradley, Christine	Coach	\$ 3,181.43
Case, Alexandra	Coach	\$ 3,271.44
Castro, John	Coach	\$ 3,442.26
Donovan, Michael	Coach	\$ 5,034.62
Eastman, Ruston	Coach	\$ 5,034.62
Elliott, Haley	Coach	\$ 3,181.43
Elliott, Meagan	Coach	\$ 5,034.62
Francis, Donald	Coach	\$ 3,181.44
Gagliardi, Brandon	Coach	\$ 2,383.60
Gordon, William	Coach	\$ 2,383.60
Izzo, Ryan	Coach	\$ 5,566.12
Johnson, Brian	Coach	\$ 3,981.44
Jolly, Travis	Coach	\$ 3,981.44
Leroux, Megan	Coach	\$ 3,181.43
Lihzis, Christopher	Coach	\$ 2,383.60
Macijewski, Mikayla	Coach	\$ 3,442.26
Meyer, Susan	Coach	\$ 3,251.43
Moroney, Connor	Coach	\$ 2,383.60
Northam, Beverly	Coach	\$ 5,034.62
O'Brien, Christopher	Coach	\$ 5,566.12
Pileski, Thomas	Coach	\$ 8,209.46
Reidy, Deborah	Coach	\$ 5,034.62
Sampson, Emily	Coach	\$ 3,181.44

Santangelo, Robert	Coach	\$ 3,181.43
Sevigny, Kathryn	Athletic Trainer	\$ 40,500.00
Sheerin, Pamela	Coach	\$ 5,566.12
Stalters, Gretchen	Coach	\$ 6,362.88
Stokinger, Kurt	Coach	\$ 3,181.44
Taylor, Mary	Scorekeeper	\$ 3,171.20
Warren, Gary	Coach	\$ 3,442.26
Whiteside, Michael	Coach	\$ 2,735.88
Williams, Ricky	Coach	\$ 10,069.24

Transportation

Lemieux, Diane	Special Ed Bus Driver	\$ 48,356.55
Moore, Linda	Special Ed Bus Driver	\$ 34,765.68
Nutter, Mary	Special Ed Bus Driver	\$ 27,843.57
Poirier, Diana	Special Ed Bus Driver	\$ 27,296.12
Reynolds, Marjorie	Special Ed Bus Driver	\$ 24,889.18
Haskell, Brenda	Special Ed Bus Driver	\$ 32,415.83
Simmons, Jeanine	Traffic Guard	\$ 5,991.53

Daily or Long-Term Substitute Teachers and Paraprofessionals / Tutors

Akerman, Elizabeth	Substitute Teacher / Para	\$ 8,330.00
Aranjo, Brian	Substitute Teacher / Para	\$ 240.00
Arcaro-McPhee, Rena	Substitute Teacher / Para	\$ 700.00
Arduino, Janine	Substitute Teacher / Para	\$ 20,930.00
Audet, Courtney	Substitute Teacher / Para	\$ 5,535.00
Beattie, Kelly	Substitute Teacher / Para	\$ 400.00
Beauregard, Courtney	Substitute Teacher / Para	\$ 48,882.94
Bergeron, Steven	Substitute Teacher / Para	\$ 900.00
Bielawa, Jack	Substitute Teacher / Para	\$ 360.00
Binegar, Connor	Substitute Teacher / Para	\$ 630.00
Blaney, Mackenzie	Substitute Teacher / Para	\$ 630.00
Campbell, Hope	Substitute Teacher / Para	\$ 270.00
Carr, Norah	Substitute Teacher / Para	\$ 2,115.00
Castillo, Sabrina Buxeda	Substitute Teacher / Para	\$ 400.00
Cembalisty, Andrew	Substitute Teacher / Para	\$ 700.00
Cerce, Anthony	Substitute Teacher / Para	\$ 900.00
Chirichiello, Paul	Substitute Teacher / Para	\$ 4,140.00
Coleman, Patrick	Substitute Teacher / Para	\$ 8,034.62

Correia, Marilia	Tutor	\$ 3,756.54
Crowell, Kevin	Substitute Teacher / Para	\$ 65.76
DeLuca, Jzanev	Substitute Teacher / Para	\$ 46,991.61
Dembishack, Jordan	Substitute Teacher / Para	\$ 19,980.00
Dineen, Gina	Substitute Teacher / Para	\$ 180.00
Dolack, Thomas	Substitute Teacher / Para	\$ 710.00
Drain, Molly	Substitute Teacher / Para	\$ 46,682.32
Dubois, Michelle	Substitute Teacher / Para	\$ 4,268.13
Ducharme, Rachel	Substitute Teacher / Para	\$ 3,000.00
Edwards, Amber	Substitute Teacher / Para	\$ 875.00
Evans, Alexander	Substitute Teacher / Para	\$ 8,357.47
Famulare, Mary	Substitute Teacher / Para	\$ 1,530.00
Fiore, Michael	Substitute Teacher / Para	\$ 8,700.00
Fleming, Robert	Substitute Teacher / Para	\$ 3,580.00
Foley, Courtney	Substitute Teacher / Para	\$ 700.00
Friedman, Roberta	Substitute Teacher / Para	\$ 5,340.04
Furukawa, Mai	Substitute Teacher / Para	\$ 450.00
Garth, Christopher	Substitute Teacher / Para	\$ 1,350.00
Glass, Melissa	Tutor	\$ 1,561.80
Goodreau, Geraldine	Substitute Teacher / Para	\$ 765.00
Hache, Brenda	Substitute Teacher / Para	\$ 5,725.00
Harlow, Pamela	Substitute Teacher / Para	\$ 3,375.00
Hess-Chastenay, Cheryl	Substitute Teacher / Para	\$ 1,620.00
Hughes, Megan	Substitute Teacher / Para	\$ 51,074.68
Jolly, Janet	Substitute Teacher / Para	\$ 1,890.00
Keith, Jordyn	Substitute Teacher / Para	\$ 20,100.00
Kilday, Molly	Substitute Teacher / Para	\$ 875.00
Kull, Karla	Substitute Teacher / Para	\$ 3,555.00
Lanzel, Mathilde	Tutor	\$ 3,915.00
Lima, Allison	Substitute Teacher / Para	\$ 875.00
Lynch, Ashley	Substitute Teacher / Para	\$ 18,707.50
Machado, Michael	Substitute Teacher / Para	\$ 675.00
Martinez, Justin	Substitute Teacher / Para	\$ 270.00
Mihajlovits, Esther	Substitute Teacher / Para	\$ 45,515.08
Miller, Justine	Substitute Teacher / Para	\$ 1,485.00
Mills, Cody	Substitute Teacher / Para	\$ 4,590.00
Murphy, Colleen	Substitute Teacher / Para	\$ 450.00
Murphy, Cullen	Substitute Teacher / Para	\$ 25,000.00

Murphy, Stephanie	Substitute Teacher / Para	\$ 540.00
Nardi, Kathleen	Substitute Teacher / Para	\$ 180.00
Nephew, Jordan	Substitute Teacher / Para	\$ 150.00
Neufell, Jessica	Substitute Teacher / Para	\$ 170.00
Noris, Meghan	Substitute Teacher / Para	\$ 41,869.33
Nortman, Eric	Substitute Teacher / Para	\$ 14,062.50
Norwood, Hannah	Substitute Teacher / Para	\$ 700.00
O'Connor, Laura	Substitute Teacher / Para	\$ 19,957.16
Paige, Stephanie	Substitute Teacher / Para	\$ 3,037.50
Peers, Caroline	Substitute Teacher / Para	\$ 700.00
Perrone, Julia	Substitute Teacher / Para	\$ 80.00
Pinkham, Shelbi	Substitute Teacher / Para	\$ 11,900.00
Portway, Robert	Teacher	\$ 900.00
Romaine, Amanda	Substitute Teacher / Para	\$ 3,294.00
Rosa, Lori	Substitute Teacher / Para	\$ 2,440.96
Saintius, Eleazar	Substitute Teacher / Para	\$ 4,000.00
Scotti, Marjorie	Substitute Teacher / Para	\$ 2,970.00
Simpson, Kara	Substitute Teacher / Para	\$ 990.00
Welch, Lena	Substitute Teacher / Para	\$ 180.00
White, Gelsey	Substitute Teacher / Para	\$ 495.00

Summer Programs - Special Education / Enrichment

Baeta, Margaret	Special Ed Assistant	\$ 894.38
Becker, Deven	Special Ed Assistant	\$ 655.88
Berry, Jacob	Special Ed Assistant	\$ 577.50
Blais, Joan	Special Ed Assistant	\$ 1,080.00
Blakeley, Caroline	Special Ed Assistant	\$ 1,080.00
Blanchette, Kylie	Special Ed Assistant	\$ 894.38
Crosscup, Adelle	Enrichment Program Asst.	\$ 577.50
Dennett, Ashten	Enrichment Program Asst.	\$ 577.50
Dennett, Brooke	Special Ed Assistant	\$ 715.51
Dennett, Callie	Special Ed Assistant	\$ 715.51
Dolack, Madeline	Special Ed Assistant	\$ 1,080.00
Grainger, Nicole	Special Ed Assistant	\$ 2,520.00
Hart, Autumn	Special Ed Assistant	\$ 1,080.00
Immar, Bridget	Special Ed Summer Tutor	\$ 3,600.00
Kurland, Heather	Enrichment Program Asst.	\$ 840.00
Menyo, Oliva	Special Ed Assistant	\$ 864.00

Moitoza, Jazmyn	Special Ed Assistant	\$ 1,080.00
Ransom, Erica	Special Ed Assistant	\$ 1,080.00
Rice, Molly	Special Ed Assistant	\$ 1,256.00
Sanborn, Kaylen	Special Ed Assistant	\$ 936.00
Schepis, Ashley	Special Ed Assistant	\$ 1,080.00
Schepis, Emmalee	Special Ed Assistant	\$ 894.38
Shea, Sydney	Special Ed Assistant	\$ 1,080.00
Sullivan, Courtney	Special Ed Summer Teacher	\$ 3,037.50
Tatro, Madison	Special Ed Assistant	\$ 894.38
Tatro, Tyler	Special Ed Assistant	\$ 894.38
Tavares, Emily	Special Ed Summer Teacher	\$ 3,037.50
Varricchione, Abigail	Special Ed Assistant	\$ 1,080.00
Williams, Keith	Special Ed Assistant	\$ 1,080.00
Wrenn, Anna	Special Ed Assistant	\$ 1,008.00
TOTAL:		\$28,299,328.41

**The 116th Graduation
of
Norton High School**

Class of 2022



**Norton, Massachusetts
Thursday, June 2, 2022
6:00 p.m.**

Class Officers

Lauren Anderson, President
Zoe Duran, Vice President
Jordan Robbins, Treasurer
Courtney Kass, Secretary
Sophie D'Amore, Historian

School Committee

Mr. Daniel Sheedy, Chairperson
Mrs. Sheri Cohen, Vice Chairperson
Mrs. Carolyn Gallagher, Member
Mr. Deniz Savas, Member
Mr. Nicholas Schleicher, Member

Administration

Dr. Joseph Baeta, Superintendent
Dr. Jennifer O'Neill, Assistant Superintendent for Teaching and Learning
Mr. Vincent Cerce, Director of Pupil Personnel Services
Mr. Ethan Dolleman, Principal
Mrs. Amy Benner, Assistant Principal
Mr. Jesse Shaughnessy, Dean of Students
Mr. Aaron Sumner, Director of Athletics

Class Advisors

Mrs. Martha Clark
Mrs. Cristina Guillermo
Mrs. Michelle King
Ms. Jennifer Olivera Duchaine – Senior Art Advisor

Faculty

Heather Albritton
Michelle Amaral
Courtney Beauregard
Melissa Beck
Paula Beisheim
Kimberly Birkett
Kimberly Bray
Stephen Brown Jr
Doreen Browne
Lauren Bukowski
Everett Clark
Martha Clark
Lindsay Costa
Kristin Creighton
Justin DeJoy
Jordan Dembishaek
Jacob Dennett
Karyn Denningham
Allison Donovan
Ellen Dufour

Deirdre Dwyer
Christine Fay
Ryan Fay
Robert Fitzgerald
Kevin Ford
Amy Gaudette
Eric Grasso
Liza Grasso
Eric Greene
Shannon Grier
Cristina Guillermo
Kara Immonen
Jessica Iozzi
Colleen Jenkins
Rachel Kearney
Todd Kefor
Michelle King
Heidi Kozakis
Kailynn Laliberte
Daniel Langmead

Robin Lewicki
Marc Liberatore
Amy Mahoney
Jaime Mall
Rebekah Marchilena
Caroline Martell
Robert May
Robert McCoy Jr
Daniel McDonough
Baileigh Morse
Kerri Murphy
Caitlyn Nesbitt
Gemeniano Nunes
Nicole Nunes
Michelle Ovalles
Eric Paulus
Maria Peckham
Jacqueline Pigeon Martinez
Rachel Pilotte
Jennifer Proulx

Lori Ramondi
Katherine Rego
Aaron Roy
Nicole Shaughnessy
Franklin Shield
Jennifer Skowronek
Claire Smith
Edward Smith
Julie Smith
Kelly Sweat
Kent Taylor
Jennifer Tonelli
Deborah Ward
Kathryn Ward
Allison Warren
Tracey Weise
Alexandra Wright
Jennifer Young

Program

*Processional "Pomp and Circumstance" Op. 39, No. 1.....	Edward Elgar Arr. Akers Norton High School Concert Band Mr. Justin DeJoy, Music Director
*Salute to the Flag	Jordan Robbins Treasurer, Class of 2022
*National Anthem	Joshua Grabianowski
Address of Welcome	Lauren Anderson President, Class of 2022
"Time After Time"	Words & Music: Cindi Lauper and Rob Hyman Arranged by Paul Murtha Norton High School Chorus Ms. Alexandra Wright, Music Director
Class Poem "The Hues of 2022"	Kaitlyn McCarney
Original Essay	Abigail Leo, Valedictorian Courtney Kass, Salutatorian
Presentation of Class	Mr. Ethan Dolleman, Principal
Acceptance of Class	Dr. Joseph Baeta, Superintendent
Presentation of Diplomas	Mrs. Sheri Cohen, Vice Chairperson School Committee
*Recessional "Sine Nomine"	Ralph Vaughan Williams Norton High School Concert Band
*Audience Standing	

Norton High School - Class of 2022

Lauren Elizabeth Anderson *	Hailey Ann Forde	Christopher James Longacre	Samantha Marie Rodrigues
Lillian Marie Antonelli	Ann Marie Franceschelli	Connor Fareed Lynch	Owen Donovan Roney
Morgan Rose Antosca *#	Justin James Galego *	Calvin John Lyons	Kaitlin Ann Russell *
James Duffy Artz *	Austin Richard Genitti	Lily Michelle Mackay	Randy Dean Sawmiller, Jr
John Christopher Bamford *	Zachary Allan George	Justin Joseph Marando*	Emmalee Morgan Schepis *
Brandon Thomas Barrick *	Nicholas Adam Gill	Mary Joanne Marinilli	Kaitlyn Nicole Schepis *
Nina Barbosa Batista	George Kamau Gitau	Savanna Re Martin	Tristan Jimenez Sibug *#
Samuel Miles Bennett	Skye Ashley Goba *	Aiden Robert Masse	Juliana Lynda Silva
Lindsey Christine Bingel *	Olivia Lucy Goncalves	Joshua David May	Shawn Elisha Simmons
Aidan Lars Blake *	Aidan Michael Goodreau	Kaitlyn Marie McCarney *	Matthew John Simpson
Brianna Marie Boone	Jillany Ryan Goodwin *	Olivia Irene McConnell *	Shane Scott Sliney
Jake Reid Braga	Joshua Michael Grabianowski	Andrew Paul McGillivray	Jason Matthew Soares
Quinn Roger Bressler *	Destiny Nevaeh Greaves	Kaitlyn Marie McKenna	Christopher Adrien St Laurent
Jack Rocco Brunault	Rachel Eva Grolnic	Kyla Elise McKenney	Ryan Edward Strojny *
Meadow Merissa Buzzell	Alexander Javier Hamer – Moreno *	Jack Lockwood McPartland *	Leandra Emily Sulfaro
Miles Louis Callina	Aydan Joseph Hazeldine	Tristan Wayne Alan McPherson	Lukas Divine Summerville
Samantha Ann Carreiro *	Rayha Jeanne Hebert	Meghan Anne McSheffrey	Ashlyn Elizabeth Sylvia *
Hailey Anne Carter	Adrian Hubler	Brady John Miller	Rocco Daxton Tarantino
Kari Madison Cegelka	Charis Grace Hunt	Charlie Thomas Mills	Ryan Matthew Tatarczyk
Georgette Toni Chaffee	Jonathan Emmanuel Inozil	Emily Jean Monti *	Tyler Michael Tatro
Alexis Jordan Child	Jackson Joshua Isenstadt	Ryan Thomas Morabito	Andrew Christopher Tetrault *
Michael Mario Cibotti	Jake William Jackson	McKenna Lynn Morse *	Emma Katherine Toole
Alex Brian Clark	Ashley Marchella Johnson	Angelia Rose Mulherin	Danny T Tran
Madison Lynne Clark	Lauren Rose Kaplan	Thomas Albert Mulvaney, Jr *	Anthony Christopher Tripolone
Emily Kaelyn Clendenin-Coleman *	Courtney Lauren Kass *#	Laurelin Elle Murphy	Nathan Arthur Tripolone
Connor Michael Cohen	Benjamin Joseph Khokhlan	Matthew Robert Murphy	Caroline Elise Turcotte *
Jeremie Ashton Cohen	Cole Mitchell Kicelemos	Patrick William Murphy	Nichole Marie Watson
Michael Christopher Collins	Matthew Robert Kirrane, Jr	Abigail Katharina Nannini	Corey Walter Weaver
Megan Isabella Cross *	Spencer Douglas Kitchen *	John Michael Nihill *	Nicole Joy Weise *
Nathan Paul Daly *	Vanessa Kordhishti	Callie Jean O'Brien	Emma Rachel Welch
Sophie Genet D'Amore *	Kristina Nicole Lambert *	Alexis Marie Page	Michael Thomas Whalen *
Isabella Louise D'Arpino	Evan Michael Lander	Mikayler Corinne - Helen Patch	Bowen Maddox White
Mackenzie Brooke Dennett	Caroline Paige LaSalle *	Bladimir Payne #	Caitlin Marie Whiteside
Mardochee Deronvil	Alan Carl Laverdiere	Anna Elizabeth Pescod *	Evangelina Rose Wilke
Jeremy Russell Dowdy	Adam Richard LaVoie	Cooper William Pickett	Elliott Michael Wilson *
Ryan Daniel Doyle	Lukas River Richard Langevin Lavoie	Kevin Michael Pitts	Leah Marian Wilson
Isabella Rose Dumont *	Julianne Ellen Lebel	Madison Jeanne Porter	Nolan Tauriac Winfield
Zoe Duran *	Abigail Grace Leo *#*	AnnCatherine Hurley Powers *	Sophia Celeste Winston
Alexandra Elizabeth Duross	Cameron Jon LeRoux	Elisa Amelia Ramos	
Henry Lawrence Eck	Shawn Manny Lestage	Jack Ryan Olansen Rilli *	
Ryan Timothy Fitzroy *	Benjamin Adam Litchfield	Jordan Lyn Robbins *#	
Alexis Faith Fleming *	Cameron Jesse Lombardi	Abby Rose Robichaud *	

++Valedictorian

*Salutatorian

*National Honor Society

Seal of Biliteracy



*Michael D. Yunits
Town Manager*

Photograph: Photography by Golota

FOR EMERGENCY:
DIAL 9-1-1

TOWN DEPARTMENTS TELEPHONE LISTINGS

Accounting.....	285-0215
Animal Control.....	286-2655
Assessors.....	285-0270
Building Inspection.....	285-0290
Conservation.....	285-0275
Council on Aging/Human Services.....	285-0235
Fire Department – Emergency.....	911
Fire Department – Business.....	285-0240
Health Department.....	285-0263
Highway/Cemetery.....	285-0239
Library.....	285-0265
Norton Cable Studio.....	285-2318
Parks & Recreation.....	285-0228
Parker Street Recreational Facility	285-2773
Planning.....	285-0278
Police Department – Emergency.....	911
Police Department – Business.....	285-3300
Select Board’s Office.....	285-0210
Tax Collector/Treasurer.....	285-0220
Town Clerk’s Office.....	285-0230
Town Manager’s Office.....	285-0210
Veterans’ Agent.....	285-0274
Water/Sewer Department.....	285-0280
Zoning Board of Appeals.....	285-0278

SCHOOL TELEPHONE LISTINGS

Superintendent’s Office.....	285-0100
Middle School.....	285-0140
High School.....	285-0160
L.G. Nourse Elementary.....	285-0110
J.C. Solmonese Elementary.....	285-0120
H. A. Yelle School	285-0190