

# The 308th Annual Report of the Town of Norton



For the Year Ending  
June 30, 2019

THE COVER:

NORTON BOARD OF SELECTMEN

*Seated from left:*

*Michael C. Flaherty and Bradford K. Bramwell*

*Standing from left:*

*John M. Conway, Mary T. Steele, and Renee L. Deley*

*Cover Photograph: Photography by Golota*



**The 308th  
ANNUAL REPORT  
OF THE  
TOWN OF NORTON**

**RECEIPTS AND EXPENDITURES  
AND  
REPORTS OF THE TOWN OFFICERS  
FOR THE  
FISCAL YEAR ENDING JUNE 30, 2019**

# TOWN OF NORTON

Founded in 1710

Bristol County

Land Area: 29.4 Square Miles

Population: 19,031

## Government:

Open Town Meeting with a five member Board of Selectmen and appointed Town Manager. Town meetings are held in the spring (April - June) and the fall (September - November). The Annual Election is the last Tuesday in April.

FY 2019 Tax Rate: \$14.90 per \$1,000.00.

<u>Political:</u>	Total Registered Voters:	12641
	Republicans	1693
	Democrats	2522
	Unenrolled	8197
	Political Designations	229

## Legislators:

### **United States Senators**

Elizabeth A. Warren

Edward J. Markey

### **United States Representative**

4<sup>th</sup> Congressional District

Joseph P. Kennedy, III

### **State Senators**

Paul Feeney – State Senator

Elizabeth Warren – Senior Senator for Massachusetts

Edward Markey – Junior Senator for Massachusetts

### **State Representatives**

1<sup>st</sup> Bristol District (P3,4,5) -- F. Jay Barrows

4<sup>th</sup> Bristol District (P1&2) -- Steven S. Howitt



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# DEDICATION OF TOWN REPORT

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*Robert W. Kimball, Jr.*

Robert W. Kimball, Jr., the son of Robert W. Kimball and Edith M (Houston) Kimball Severance, was born in Derry, New Hampshire, on January 3, 1952. Bob, the oldest of five children, was raised in Derry and other adjoining towns and attended Pinkerton Academy. On November 24, 1970, Bob married Paula J. Surette, and they have one daughter, Lori J. Kimball, who also resides in Norton.

Bob's career in retail began with a part-time position in 1969. His prowess and work ethic quickly elevated him to the position of Store Manager in 1974. The Kimballs moved to the Grove area of Norton in August of 1979 when Bob was transferred as Store Manager from Chicopee to Foxboro to take over a new store for Kings Department Store.

It was in 1986 that Bob built his family's current residence on Pine Street. In the years that followed, Bob worked for various retail companies as District Manager, Regional Manager, and General Manager and had a successful track record for opening and staffing new stores while overseeing daily operations.

For decades, Bob has generously devoted much of his time volunteering in some capacity in town government and the community, serving in both elected and appointed positions, including but not limited to the following:

Appointed/Elected Public Service:

Board of Selectmen (Member and Chair)  
Affordable Housing Committee (Selectmen's Representative)  
Capital Improvements Committee (Selectmen's Representative)  
Norton Village Center Plan Committee (Selectmen's Representative)  
Gold Star Committee (Chair; Selectmen's Representative and Member)  
Jackson Nursery Building Re-Use Committee (Selectmen's Representative)  
Local Housing Partnership (Chair; Selectmen's Representative)  
Town Common Revitalization Committee (Chair)  
Finance Committee (Member and Chair)  
Land Acquisition Committee  
Jackson Site Committee  
Southeastern Regional Planning and Economic Development District  
(SRPEDD Member)  
Metropolitan Planning Organization (MPO)  
Bristol County Selectmen's Association (President)  
Many Ad Hoc Committees  
Attended and Participated in Massachusetts Municipal Association  
Meetings for 24 years



*Bob and his wife, Paula, at the Annual MMA Conference*

Bob was also the recipient of the following service recognitions:

Chicopee Chamber of Commerce Manager of the Year, 1977

National Committee for Employee Support of the Guard and Reserve Award (ESGR)

Norton Historical Commission

Norton Grange Community Citizen Award

Old Colony Habitat Above and Beyond Award

Certificate of Appreciation, Norton VFW Post 8049

Ace Hardware Certificate of Achievement

The Massachusetts House of Representatives Recognition Awards (twice)

Bob was elected Selectman in April of 1995 and continued to serve the Town of Norton in that capacity until April of 2019, making him the longest-serving member of the Norton Board of Selectmen. When Town Meeting amended its Charter in October of 2006 to create an appointed Collector/Treasurer position, Bob was elected Collector/Treasurer and re-elected Selectman at the April of 2007 Annual Town Election. Bob declined the Collector/Treasurer position since a registered voter can only hold one elected seat at a time. This failure to elect made it possible for the Town to appoint a qualified professional to the position. This scenario was repeated when Bob was elected Town Clerk and re-elected Selectman at the April of 2016 Annual Town Election.



*Newly Elected Selectman, 1995*

If anyone genuinely wanted to make the Norton community the best it could be, it was Bob. Whether he was constructing a new mail room or picking up a paint brush to brighten the interior of the Town Hall, launching ambitious campaigns with fellow committee members to revitalize the Town Common and to transform a vacant lot on Route 123 in a mere seven months into a Memorial Park in honor of Master Sergeant Gregory Trent and all branches of the military, partnering with Habitat for Humanity to create affordable housing, and calling on all Massachusetts communities and legislators to exact change in Chapter 40B language through the legislative process, Bob was always looking for ways to contribute to and advocate for this community.





In addition to his public service, Bob's other interests include traveling, gardening, fishing, and genealogy. In recent years Bob has been researching the Kimball Family Genealogy after acquiring three books on the Kimballs in the New World. Bob discovered that he is a direct descendent of Richard Kimball who, in April of 1634, led a relatively large company of Puritans from Rattlesden, England, to Watertown, Massachusetts. A wheelwright by trade, Richard Kimball eventually settled in present day Ipswich. Bob draws great pride from the knowledge that Richard later became a Selectman, serving in the same political capacity as Bob did. The Kimballs for generations helped lay the foundation for New England. They became politicians, lawyers, soldiers, merchants, and all ways of life for generations to come!



*Kimball, Minnesota*



When pause is taken, Bob has much to be proud of, but all involve the same attribute – commitment. His devotion to his family, neighbors, friends, and constituents; his 49 years of marriage; his 52 years in retail management; his 24 years as an elected Selectman; the success he enjoyed owning and operating his own retail store for 10 years; building his home; and his lengthy record of service have certainly demonstrated that Bob is a man who has remained true to his values as well as his commitment to dedicate his life working for the benefit of others.

At the time this dedication was written, Bob continues to be active in our community, and we thank him for his sacrifices as well as his tireless contributions for the betterment of our town.



*The Kimballs, From Left:  
Lori, Paula, and Bob*



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# IN MEMORIAM

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The following list contains the names of former Town Officials or employees who passed away. We are grateful for their service to the Town, and they will be missed.

## CHARLES THOMAE

1932 - 2019

52-Year Member, Norton Call Fire Department

Captain, Call Firefighters

Superintendent of Norton Fire Alarms

## LESLIE SHELDON

1943 - 2019

Retired Police Officer

Norton Police Department

## RONALD BENASKI

1936 – 2019

52-Year Member, Norton Call Fire Department

Captain, Call Firefighters

Town Constable

Norton Cable Access Commission

## ALBERT C. WATSON

1927 - 2019

Town Veterans Grave Officer for 62 Years

Cemetery Commissioner

Post Commander of the American Legion Post 222

## FRANCES A. SHIRLEY

1931 – 2019

Member of the Norton Cultural Council

Member of the Historic District Commission

Member of the Canoe River Aquifer Advisory Committee

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# TOWN CLERK

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## TOWN CLERK STAFF

Lucia Longhurst, Town Clerk

Brooke Durden, Assistant Town Clerk

Rosalyn Gantwerk, Secretary

## BOARD OF REGISTRARS

Lucia Longhurst

Dorothy Freeman

Dorothy A. MacQuown

Miriam Parney

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## VITAL STATISTICS

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The following Vital Statistics were recorded in the Town Clerk's Office during the period of July 1, 2018 through June 30, 2019:

BIRTHS	135
DEATHS	154
MARRIAGES	62

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# TOWN OFFICERS

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## NORTON ELECTED OFFICIALS

July 1, 2018 to June 30, 2019

### **SELECTMEN (5)**

Bradford K. Bramwell  
Robert W. Kimball, Jr.\*\*\*  
Robert S. Salvo, Sr.\*\*\*  
Mary T. Steele  
Michael C. Flaherty  
Renee Deley\*  
John Conway\*

### **BOARD OF ASSESSORS (3)**

Carolann McCarron\*\*  
James Riley  
Cheryl-Ann Senior

### **PLANNING BOARD (7)**

Joseph E. Fernandes  
Frank Durant\*\*\*  
Steven T. Hornsby  
Timothy Griffin  
Kevin O'Neil\*  
Oren Sigal\*  
Julie Oakley\*

### **TOWN MODERATOR (1)**

William A. Gouveia

### **S.E. REG. SCHOOL COMMITTEE (1)**

Denis J. Feely

### **SCHOOL COMMITTEE (5)**

Deniz Savas  
Daniel L. Sheedy  
Kathleen Stern\*\*  
Sheri Cohen\*\*  
Karen Kurker-Gallagher

### **WATER/SEWER COMMISSIONERS (3)**

Steven P. Bishop\*\*  
Luke R. Grant  
Scott Ollerhead\*

### **HOUSING AUTHORITY (5)**

Marilu G. Briggs\*\*  
Robert S. Salvo, Sr.  
Ralph W. Stefanelli  
Michael Young

### **CHARTER COMMISSION**

Janey Goodman \*  
David K. Heaney\*  
Denise A. Luciano\*  
Sandra M. Ollerhead\*  
Laura LC Parker\*  
Kevin K. Schleicher, Jr.\*  
Keith M. Silver\*  
Kerry M. Snyder\*  
David R. Wrenn\*

\* Newly Elected 04/23/2019

\*\* Re-elected 04/23/2019

\*\*\* Did not seek re-election or  
term ended 04/23/2019

\*\*\*\*Resigned

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# TOWN MANAGER APPOINTMENTS

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**DIRECTOR OF ASSESSING**

Denise Ellis

**ASSISTANT TO TOWN MANAGER**

Michelle T. Brown

**FIRE CHIEF**

Paul J. Schleicher, Sr.

**DEPUTY FIRE CHIEF**

Shawn R. Simmons

**CHIEF OF POLICE**

Brian M. Clark

**DIRECTOR OF  
COMMUNICATIONS/  
INFORMATION AND  
TECHNOLOGY  
COORDINATOR**

Charlene A. Fisk

**CONSERVATION AGENT**

Jennifer Carlino

**DOG OFFICER**

Brian Plante

**EMERGENCY MANAGEMENT  
DIRECTOR**

Paul J. Schleicher, Sr.

**HEALTH AGENT**

Christian Zahner, IV

**HIGHWAY SUPERINTENDENT**

Keith Silver

**HUMAN SERVICES/COUNCIL ON  
AGING DIRECTOR**

Elizabeth J. Taylor Rossi

**INSPECTOR OF ANIMALS**

Brian Plante

**INSPECTION DEPARTMENT****Building Commissioner/ Zoning  
Enforcement Officer**

Chris Carmichael

**Local Inspector**

Vacant

**Plumbing & Gas Inspector**

Raymond Walker

**Assistant Plumbing & Gas Inspector**

Roger Harden

**Inspector of Wires**

James Precourt

**Assistant Inspectors of Wires**

Clifford Archer

**INSPECTOR OF MILK & DAIRY**

Christian Zahner, IV

**PUBLIC HEALTH NURSE**

Donna Palmer

**PARKS AND RECREATION  
COORDINATOR**

Sharon Rice

**REFORESTATION**

Vacant

**SEALER OF WEIGHTS &  
MEASURES**

Vacant. Contracted Service to the  
Commonwealth of Massachusetts.

**TOWN CLERK**

Lucia Longhurst

**TOWN HISTORIAN**

George Yelle

**TOWN PLANNER/ECONOMIC  
DEVELOPMENT DIRECTOR**

Paul DiGiuseppe

**TREASURER/COLLECTOR**

Catherine VanDyne

**TREE WARDEN**

Vacant

**DIRECTOR OF VETERANS'  
SERVICES**

Estelle Flett

**VETERANS GRAVES OFFICER**

Estelle Flett

**WATER/SEWER  
SUPERINTENDENT**

Francis J. Fournier, III

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# BOARD OF SELECTMEN

## APPOINTMENTS

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**FOR THE YEAR ENDING JUNE 30, 2019**  
**(COMMITTEE NAME-TERM TO EXPIRE)**

### **ALTERNATIVE TRANSPORTATION COMMITTEE**

Denny Goodrich	06/30/19
Sandra Ollerhead	06/30/20
Linda Kollett	06/30/20
Karen Kenter-Potty	06/30/21
Scott Hollman	06/30/21
Kathleen Ebert-Zawasky	06/30/22
Baeta Schmid	06/30/22

### **BOARD OF HEALTH**

William Hebard	06/30/20
Robert Medeiros	06/30/21
Diane Battistello	06/30/22

### **BOARD OF REGISTRARS**

Lucia Longhurst	Standing
Miriam Parvey (D)	03/31/20
Dorothy MacQuown (D)	03/31/21
Dorothy Freeman (R)	03/31/22

### **BOARD OF SURVEY**

Paul Schleicher, Sr., Fire Chief	Standing
Chistopher Yarworth, RLS	Standing
David Sharpe, Disinterested Party	Standing

### **CABLE COMMISSION**

Robert W. Kimball, Jr.	06/30/19*
Robert S. Salvo, Sr.	06/30/19*
Mary T. Steele	06/30/19
Michael Flaherty	06/30/19
Bradford K. Bramwell	06/30/19
Renee Deley	06/30/19
John Conway	06/30/19

### **CANOE RIVER AQUIFER ADVISORY COMMISSION**

Linda Kollett	06/30/20
Frances Shirley	06/30/20**
Vacant	06/30/21

### **CAPITAL IMPROVEMENTS COMMITTEE**

Michael D. Yunits	Standing
Robert W. Kimball, Jr.	10/15/19*
Bradford K. Bramwell	10/15/19
Julie Oakley	10/15/19
Peter Carignan	10/15/19
Sheri Cohen	10/15/19

### **CEMETERY COMMISSION**

Joseph Oliveri	06/30/20
Robert W. Kimball, Jr.	06/30/20
Daniel Rich	06/30/21
Mary Ellen Stentiford	06/30/21
Joyce Bernardo	06/30/22

\*Served through April Town Election.

\*\*Passed away during term of office.

## **COMMISSION ON DISABILITY**

Building Inspector	Standing
Michael Young	06/30/20
Vacant	06/30/21
Vacant	06/30/21
Vacant	06/30/21
Vacant	06/30/21
Vacant	06/30/21
Vacant	06/30/21

## **CONSERVATION COMMISSION**

Ronald O'Reilly	06/30/20
Daniel Doyle, Jr.	06/30/20
Daniel Pearson	06/30/20
Lisa Carrozza	06/30/21
Julian L. Kadish	06/30/21
Scott M. Ollerhead	06/30/22
Eugene Blood	06/30/22

## **CONSTABLES**

Vacant	04/30/20
Janet O'Reilly	04/30/21
Michael Mayer, Sr.	04/30/21
Vacant	04/30/22
Ronald Benaski	04/30/22*

## **COUNCIL ON AGING**

Robyn Lovering	06/30/20
Kathleen Eno	06/30/20
MaryAnn Dempsey	06/30/20
Natalie Lima	06/30/21
Patricia Zwicker	06/30/21
Carol McLaughlin	06/30/21
Ruth Schneider	06/30/22
Joan DeCosta	06/30/22
Judith Leroux	06/30/22

## **ALTERNATES**

Sharyn Stedman	06/30/22
Paul Wanamaker	06/30/22

## **CULTURAL COUNCIL**

Janet Linehan	06/30/20
Susan Boylan	06/30/20
Laurie Pleshar	06/30/20
Vacant	06/30/20
Vacant	06/30/20
Vacant	06/30/20
Vacant	06/30/20
Vacant	06/30/21
Vacant	06/30/21
Vacant	06/30/21
Vacant	06/30/21
Vacant	06/30/21
Vacant	06/30/21
Kelly Goff	06/30/22
Cary Gouldin	06/30/22
Vacant	06/30/22
Vacant	06/30/22
Vacant	06/30/22
Vacant	06/30/22

## **EMERGENCY RESPONSE COORDINATOR**

Paul J. Schleicher, Sr.

## **GOLD STAR COMMITTEE**

John Danahey	06/30/20
Vacant	06/30/20
Robert W. Kimball, Jr.	06/30/21
Vacant	06/30/21
Vacant	06/30/21
William M. Novick	06/30/22
Donna Ross	06/30/22

\*Passed away during term of office.

**HISTORIC DISTRICT****COMMISSION**

Samuel J. Arena, Jr.	06/30/20
Ruth Goold	06/30/20
Vacant	06/30/20
Frances Shirley	06/30/21*
Peg Dooley	06/30/21
Vacant	06/30/22
Vacant	06/30/22

**ALTERNATES**

Nancy Federici	06/30/20
Vacant	06/30/22

**HISTORICAL COMMISSION**

Francis Kearns	06/30/19
Daniel Rich	06/30/20
Allison Keaney	06/30/20
Vacant	06/30/20
Vacant	06/30/21
Bethany Jones	06/30/21
Joyce Marshall	06/30/22

**INDUSTRIAL DEVELOPMENT  
COMMISSION**

Robert S. Salvo, Sr.	06/30/20**
Laura Parker	06/30/20
David Heaney	06/30/20
Michael Flaherty	06/30/21
Anthony Kolodziejczyk	06/30/21
Michael Toole	06/30/21
Renee Deley	06/30/22
Denise Luciano	06/30/22

**ALTERNATES**

Vacant	06/30/20
Vacant	06/30/22

**NORTON CABLE ACCESS**

Ellen Kane	11/30/20
Vacant	11/30/21
Vacant	11/30/22
Raymond Cord	11/30/22
Charlene Fisk	11/30/22

**PERMANENT BUILDING  
COMMITTEE**

Lukasz Wasiak	06/30/19**
Robert Medeiros	06/30/20
Kevin O'Neill	06/30/20
Dinah O'Brien	06/30/22
Mark Gershman	06/30/22
James Slattery	06/30/21

**TEMPORARY**

Vacant	Open
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**RECREATION COMMISSION**

Sonia Tsillis	06/30/19
Nicole Pryharski	06/30/19**
Tiffany Green	06/30/20
Audrey Moschella	06/30/20
Michael Young	06/30/20
Heather Creegan	06/30/21
Robert Kerr	06/30/21
Mark Sweeney	06/30/22

**ALTERNATES**

Carol Zwicker	06/30/21
Vacant	06/30/22

**REGIONAL EMERGENCY  
PLANNING**

Paul Schleicher, Sr. (Fire Chief)	Open-Ended
Michael D. Yunits (Town Manager)	Open-Ended
Brian M. Clark (Police Chief)	Open-Ended

\*Passed away during term of office.

\*\*Resigned.



Ray Cord (Emergency Management)	Open-Ended
Christian Zahner, IV (Health Agent)	Open-Ended
Jennifer Carlino (Conservation Director)	Open-Ended
Keith Silver (Highway Superintendent)	Open-Ended
John M. Sullivan, (AVP of Business Services and Physical Plant, Wheaton College)	Open-Ended
Chief Robert Winsor (Wheaton Public Safety)	Open-Ended
Craig Kilburn (Wheaton College Envir.)	Open-Ended

**SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT(SRPEDD)**

Ralph Stefanelli	05/22/19
Steven Hornsby	05/22/19

**ALTERNATE**

Sandra Ollerhead	05/22/19
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**SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT JOINT PLANNING GROUP (SRPEDD)**

Keith Silver	05/31/19
Michael D. Yunits	05/31/19

**TOWN ACCOUNTANT**

James Puello	06/30/20
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**TOWN COMMON COMMITTEE**

Vacant (Cultural Council)	06/30/20
Vacant (Parks & Recreation)	06/30/20
Keith Silver (Highway)	06/30/20
Paul Schleicher, Sr. (Fire Dept.)	06/30/21
Mary Ellen Steniford (Garden Club)	06/30/21
Vacant (Veterans)	06/30/22
Vacant (Wheaton)	06/30/22
Vacant (Historic District)	06/30/22

**TOWN COMMON REVITALIZATION COMMITTEE**

Samuel Arena, Jr.	06/30/20
Robert W. Kimball, Jr.	06/30/20
Keith Silver	06/30/21
Paul Schleicher, Sr.	06/30/21
D. Marcus Dennett	06/30/22
Gary Cameron	06/30/22
Vacant	06/30/22

**TOWN COUNSEL**

KP Law, P.C.

**WATER BODIES COMMITTEE**

Conservation	(Floating)
David Lennon	06/30/20
Patrick Carr	06/30/20
Catherine Carr	06/30/20
Janet O'Reilly	06/30/20
Carol Zwicker	06/30/21
Edward Smith	06/30/21
Vacant	06/30/21
Herb Ellison	06/30/22
Brian Brady	06/30/22
Vacant	06/30/22

**ZONING BOARD OF APPEALS**

Lukasz Wasiak	06/30/20
Thomas Noel	06/30/21
David Wrenn	06/30/22

**ALTERNATES**

James Tenore	06/30/20
Allen Bouley	06/30/21

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## MODERATOR APPOINTMENTS

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### **FINANCE COMMITTEE FOR YEAR ENDING JUNE 30, 2019**

Paul Helmreich	June 30, 2019*
Thomas DeLuca	June 30, 2020
Aimee Sawyer	June 30, 2020
Aaron Smith	June 30, 2020
Bonnie Yezukevich	June 30, 2020
Peter Carignan	June 30, 2021
Richard Dorney	June 30, 2021
Walter Eykel	June 30, 2021
William Rotondi	June 30, 2022
Stephen Evans	June 30, 2022
Michael Fiore	June 30, 2022

\*Mr. Helmreich, a member of the Finance Committee since 1970, did not seek reappointment.

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# TOWN MEETING

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## ANNUAL TOWN MEETING

**OCTOBER 15, 2018**

The Annual Town Meeting was called to order by Moderator William A. Gouveia at 7:00 PM at the Norton High School Auditorium and motion was made to move the meeting to the Norton High School Gymnasium.

Welcome to tonight's Special Town Meeting. I am Town Moderator Bill Gouveia. With me is Town Clerk, Lucia Longhurst.

Mr. Gouveia acknowledged that Senator Paul Feeney was in attendance at the meeting.

To begin tonight's meeting, I ask you to please all rise and join me in the Pledge of Allegiance.

Thank you. Now I would first like to go over some of the rules for this meeting in this new venue.

- I ask everyone to please find a seat for this meeting. Standing in the back and on the sides creates problems both on a noise level and in counting standing votes. There are plenty of seats, please find one.
- If you are not a registered voter in the Town of Norton, you are welcome to visit but must sit in the section of seats marked in for that reason. If you are registered voter, please sit anywhere else, because your vote will not be counted if you are sitting in the non-voting section.
- If you wish to address this meeting, you must do so only after being recognized by the Moderator. There are two microphones located up front here. Please move to one of those if you wish to speak and wait to be recognized. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.

- All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and while I will allow questions to be asked of individuals, I will not allow cross-examination type discussions from the floor.
- In recognizing people to speak, I will endeavor to call upon those who have not yet spoken on a topic before recognizing those who have already spoken. I will recognize motions to move the question, but if in my opinion there are still people waiting to speak who may add to the discussion, I will exercise my authority to not accept a motion to move the question under those circumstances.
- If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator and or the town Clerk as to how to proceed.
- If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator. Please prepare your amendment in writing and bring it to me up here. If you are moving an article that has not been recommended and moved by the Finance Committee, you must also present that motion to the Town Clerk in writing.
- I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them prior to adjourning. Please be aware that any article you act upon tonight can be reconsidered as few as three articles later.
- There may be requests this evening to allow non-voters to speak on certain articles. This must be done by a Motion voted upon by this meeting. While it is the right and the decision of the meeting to allow or not allow non-residents to speak, please keep in mind they may have information to add to the discussion. All non-voters must approach the moderator if they wish to be heard.

Town Clerk Lucia B. Longhurst read the call and return of service from the Constable as written in the warrant.

MOTIONS FOR THE OCTOBER 15, 2018,  
ANNUAL TOWN MEETING

ARTICLE 1 (4/5 Vote)

Motion was made by Richard Dorney that the Town vote to transfer the amount of \$352.32 from Free Cash for the following unpaid bills for which obligation was incurred in prior fiscal years:

\$ 210.00	Planning	Massachusetts Municipal Association
\$ 142.32	Planning	The Sun Chronicle
\$ 352.32	TOTAL PRIOR YEAR BILLS	

ARTICLE PASSES BY 4/5 VOTE AS DECLARED BY THE  
MODERATOR

ARTICLE 2

No action is necessary at this time.

ARTICLE LOST AS DECLARED BY THE MODERATOR

ARTICLE 3 (Majority Vote)

Motion was made by Richard Dorney that the Town vote to amend the vote taken under Article 10 of the May 14, 2018, Annual Town Meeting Warrant by increasing appropriations for certain line items and, as funding therefor, to raise and appropriate the amount of \$75,000.00 and transfer the amount of \$627,122.00 from Free Cash for a total of \$702,122.00 as printed under Article 3 in the October 15, 2018, Annual Town Meeting Warrant with Finance Committee Recommendations.

**TO BE REVOTED 10/15/18:**

I MOVE that the Town vote to amend the vote taken under Article 10 of the May 14, 2018, Annual Town Meeting Warrant by increasing appropriations for certain line items and, as funding therefor, to raise and appropriate the amount of **\$148,000.00** and transfer the amount of \$627,122.00 from Free Cash for a total of **\$775,122.00** as follows:

FY19 OPERATING BUDGET SUPPLEMENTS			
Account	Department	Use	Amount
001-147-510	Treasurer	Salary	\$ 5,362.00
001-171-570	Conservation	Expense	\$ 1,090.00
001-210-510	Police	Salary	\$149,000.00
001-220-510	Fire	Salary	\$103,000.00
001-220-570	Fire	Expense	\$ 19,000.00
001-230-570	Emergency Medical	Expense	\$ 21,000.00
001-290-510	Communications	Salary	\$ 31,000.00
001-300	School	Budget Supplement	\$366,830.00
	K-12 Materials and Supplies	\$281,440.00	
	Extended School Services K-5	\$ 61,275.00	
	Professional Development PreK-12 (Social Emotional Behavioral Best Practices)	\$ 24,115.00	
001-306-560	Southeastern Regional Voc-Tech	Assessment	\$ 73,000.00
001-541-510	Council on Aging	Salary	\$ 840.00
001-750-594	Interest	Expense	\$ 5,000.00
	Gen Gov't Request	\$408,292.00	
	Norton Public Schools Request	\$366,830.00	
TOTAL			<b>\$775,122.00</b>

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE  
MODERATOR

## ARTICLE 4

No action is necessary at this time.

## ARTICLE LOST AS DECLARED BY THE MODERATOR

## ARTICLE 5

No action is necessary at this time.

## ARTICLE LOST AS DECLARED BY THE MODERATOR

## ARTICLE 6 (Majority Vote)

Motion was made by Richard Dorney that the Town vote to transfer the amount of \$900,000.00 from Free Cash for the Capital Improvements Fund established by the By-Law entitled “Capital Improvements Fund,” from which appropriations may be made by a two-thirds vote at any Town Meeting.

## ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

## ARTICLE 7 (2/3 Vote)

Motion was made by Richard Dorney that the Town vote to appropriate the total amount of \$563,850.00 and amend the Fiscal Year 2019 capital improvements budget appropriated under Article 12 of the May 14, 2018, Annual Town Meeting to pay costs of purchasing, or leasing with an option to purchase for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments and for the payment of all costs incidental and related thereto, all as follows, and, as funding therefor, to transfer the amount of \$479,850.00 from the Capital Improvements Account and \$84,000.00 from the Ambulance Reserve Fund, as printed under Article 7 in the October 15, 2018, Annual Town Meeting Warrant with Finance Committee Recommendations.

## ARTICLE 7

To see if the Town will vote to raise and appropriate and/or appropriate and/or transfer from available funds, including but not limited the Capital Improvements Fund, and/or borrow a sum of money to supplement the Fiscal Year 2019 capital improvements budget appropriated under Article 12 of the May 14, 2018, Annual Town Meeting to pay costs of purchasing, or leasing with an option to purchase for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments and for the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow under and pursuant to Chapter 44, Section 7(9), of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, and, in accordance with G.L. c.44, §20, authorize any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, to be applied to the payment of costs approved hereunder, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs; or take any other action relative thereto.

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE  
MODERATOR

## ARTICLE 8 (Majority Vote)

Motion was made by Richard Dorney that the Town vote to transfer the amount of \$42,500.00 from Free Cash to fund the cost of the engineering, design, and procurement services phase of the conversion of the Town's existing street light system to an LED street light network, including but not limited to consulting, technical, and/or professional services and all other incidental and related costs and expenses associated therewith.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE  
MODERATOR



## ARTICLE 9 (Majority Vote)

I Richard Dorney move that the Town vote to transfer the amount of \$520,000.00 from Water Retained Earnings for the purpose of planning, design and construction for approximately 1,100 feet of water main, appurtenances, and trench pavement in Holmes Street and East Main Street, and for related legal, administrative, and all other pertinent expenses associated with the project; to expend all funds available for this project including all incidental and related costs.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE  
MODERATOR

## ARTICLE 10 (2/3 Vote)

I Richard Dorney move that the Town vote to appropriate the amount of \$2,700,000.00 for the purpose of planning, design and construction of approximately 6,100 feet of water main, appurtenances, and trench pavement in Pine Street extending from Well No.1 to Plain Street, and for related legal, administrative and all other pertinent expenses associated with the project; to expend all funds available for this project including all incidental and related costs; and further, that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow the sum of \$2,700,000.00 pursuant to G.L. c.44, §§7 or 8, or any other enabling authority, and to issue bonds or notes therefor, such bonds or notes to be general obligations of the Town unless the Treasurer, with the approval of the Selectmen, determines that they should be issued as limited obligations and may be secured by local system revenues, provided, further, however, that it is anticipated that all funds needed to repay the principal and interest on such borrowing shall be paid from the Water Enterprise Fund; and, in accordance with G.L. c.44, §20, authorize any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, to be applied to the payment of costs approved hereunder, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs.

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE  
MODERATOR

## ARTICLE 11 (Majority Vote)

I Richard Dorney move that the Town vote to authorize the Norton Housing Authority to grant to the Norton Water and Sewer Commission a permanent easement on land of the Norton Housing Authority located at 120 West Main Street in said Norton, commonly referred to as the Woodland Meadows residential development, located on the southerly side of West Main Street, for the construction, operation, and maintenance of a sewer pump station together with such permanent sewer line easements, utility easements, and access easements and temporary construction easements as may be necessary to provide for operation and maintenance of a pump station and sewer line connections, as approximately shown on a plan by Weston & Sampson entitled "Proposed Easements on Norton Housing Authority Property" dated August 1, 2018, a copy of which is on file with the Town Clerk, as said plan may be amended from time to time, including all incidental and related expenses associated with the project.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE  
MODERATOR

## ARTICLE 12

No action is necessary at this time.

ARTICLE LOST AS DECLARED BY THE MODERATOR

## ARTICLE 13 (Majority Vote)

I Richard Dorney move that the Town vote to approve Article 13 as printed in the warrant, provided, however, that the plan reference set forth therein shall be revised by inserting, after the words, "dated August 30, 2018" the following, "and revised October 9, 2018", and further that no funds shall be appropriated hereunder.

## ARTICLE 13

To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, and/or eminent domain, the fee to and/or permanent and/or temporary easements in, on and under portions of certain parcels of land located on Route 123 / East Main Street and/or other abutting ways, for public way purposes, including without limitation, for the construction, alteration, installation, maintenance, improvement, repair, rehabilitation, replacement and/or relocation of rights of way, sidewalks, drainage, utilities, slope, grading, rounding, construction and other easements, to enable the Town to undertake the Route 123 / East Main Street Corridor Improvement Project, which parcels are listed on a sheet entitled "Parcel Summary Sheet" and approximately shown on plans entitled "Massachusetts Department of Transportation Highway Division Plan and Profile of East Main Street (Route 123) in the town of Norton Bristol County Preliminary Right of Way Plan", dated August 30, 2018, prepared by Vanasse Hangen Brustlin, Inc., on file with the Town Clerk, as said plans may be amended from time to time, and land within 100 feet of said parcels; to transfer the care, custody, and control of a portion or portions of the Town-owned property or properties shown on the aforesaid plans from the board or officer having custody of the same for the purposes for which such properties are currently held to the Board of Selectmen for public way and utility purposes and further to dedicate said portion or portions of the Town-owned properties to the foregoing purposes, and authorize the Board of Selectmen to submit petitions to the General Court, if applicable, to allow for such acquisition, transfer and/or use; to raise and appropriate, transfer from available funds, and/or borrow a sum of money to fund the foregoing and/or any and all costs related thereto, including, without limitation, the cost of any land/easement acquisitions; and, further, to authorize the Board of Selectmen to enter into any and all agreements and take any and all actions necessary or appropriate to carry out the foregoing transactions; or take any other action relative thereto.

(BOARD OF SELECTMEN)

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE  
MODERATOR

ARTICLE 14 (Majority)

I Richard Dorney move that the Town vote to transfer the amount of \$15,000.00 from Free Cash to retain a consultant for solar electric procurement support services in the development of solar strategies, including but not limited to management of the procurement and installation of a solar photovoltaic system, technical assistance, and all other incidental and related costs, expenses, and professional services associated therewith.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY  
THE MODERATOR

ARTICLE 15 (Majority)

Motion was made by Richard Dorney that the Town vote to approve Article 15 as written in the October 15, 2018, Annual Town Meeting Warrant with Finance Committee Recommendations.

ARTICLE 15

To see if the Town will vote to accept the provisions of General Laws Chapter 148, Section 56, authorizing the Board of Selectmen, with the approval of the Fire Chief, to issue a license to any person or entity who shall engage in the business of conducting or maintaining open-air parking spaces, and further, to amend the General Bylaws consistent therewith as follows:

**OPEN-AIR PARKING LICENSES**

1. There shall be in the Town of Norton a requirement that any person or entity desiring to engage in the business of conducting or maintaining an open-air parking space shall first obtain from the Board of Selectmen an Open-Air Parking License.

2. This Bylaw shall not apply to any open-air parking space established under the provisions of G.L. c. 161A, §3(g) or G.L. c. 161B, §6(g) and maintained or conducted by the Massachusetts Bay Transportation Authority, also known as the MBTA, or by an authority created under G.L. c. 161B or a lessee or licensee thereof.
3. The Board of Selectmen shall be authorized to promulgate regulations to implement the provisions of this bylaw consistent with General Laws Chapter 148, Section 56. Such regulations shall be adopted at an open meeting for which notice of such action was properly provided under the Open Meeting Law, and any regulations promulgated by the Board of Selectmen shall be posted in the offices of the Town Clerk, Board of Selectmen, Inspection Department, and on the Town's website.
4. Enforcement. This bylaw may be enforced through any means available in law and in equity. When enforced through non-criminal disposition, each day a violation exists shall be considered a separate violation and shall be subject to a fine of Three Hundred and No Hundredths (\$300.00) Dollars.

or take any other action relative thereto.

(BOARD OF SELECTMEN)

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE  
MODERATOR

#### ARTICLE 16 (Majority)

I Richard Dorney move that the Town vote to amend the Town's Personnel Bylaws to include the position of "Payroll and Benefits Administrator" under "Job Classification" and by adjusting the Salary Plan as written in the October 15, 2018, Annual Town Meeting Warrant with Finance Committee Recommendations.

## ARTICLE 16

To see if the Town will vote to revise or otherwise amend the Town's Personnel Bylaws, which amendments are on file with the Town Clerk, or take any other action relative thereto.

(TOWN MANAGER)

**FINANCE COMMITTEE: Recommended to amend the Town's Personnel Bylaws to include the position of "Payroll and Benefits Administrator" under "Job Classification" and by adjusting the Salary Plan, as follows:**

SALARY PLAN	CURRENT				PROPOSED		
Office Administrator	\$ 42,000	-	\$ 61,000	to	\$ 44,558	-	\$ 65,345
Assistant to the Town Manager	\$ 65,000	-	\$ 89,000	to	\$ 68,959	-	\$ 95,339
Highway Superintendent	\$ 70,000	-	\$103,000	to	\$ 74,263	-	\$ 110,336
Assistant Town Accountant	\$ 50,000	-	\$ 67,000	to	\$ 53,045	-	\$ 71,772
Water & Sewer Superintendent	\$ 80,000	-	\$111,000	to	\$ 84,872	-	\$ 118,906
Asst. Water & Sewer Superintendent	\$ 50,000	-	\$ 66,000	to	\$ 53,045	-	\$ 70,701
Information Technology Director	\$ 60,000	-	\$ 85,000	to	\$ 63,654	-	\$ 91,054
Tax Collector-Treasurer	\$ 69,000	-	\$ 97,000	to	\$ 73,202	-	\$ 103,909
Public Health Nurse	\$ 21.43	-	\$ 34.00	to	\$ 22.73	-	\$ 36.42
Custodian - Municipal	\$ 15.00	-	\$ 20.00	to	\$ 15.91	-	\$ 21.42
Town Clerk	\$ 60,000	-	\$ 72,000	to	\$ 63,654	-	\$ 74,986
Outreach Counselor	\$ 17.00	-	\$ 21.00	to	\$ 18.04	-	\$ 22.50
Parks and Recreation Coordinator	\$ 17.00	-	\$ 21.00	to	\$ 18.04	-	\$ 22.50
Payroll and Benefits Administrator					\$ 42,000	-	\$ 58,000

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE  
MODERATOR

ARTICLE 17 (Majority)

I Richard Dorney move to request that the Town Manager, or the Manager's designee, provide for the timely posting on the Town website of contracts with Town personnel.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE  
MODERATOR

ARTICLE 18

Not recommended.

ARTICLE LOST AS DECLARED BY THE MODERATOR

ARTICLE 19 (Majority)

Motion was made by Richard Dorney that the Town vote to transfer the amount of \$90,000.00 from Free Cash to the "Other Post Employment Benefits Liability Trust Fund" established to cover the unfunded actuarial liability for retirees' health care and life insurance benefits.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE  
MODERATOR

ARTICLE 20 (Majority)

Motion was made by Richard Dorney that the Town vote to transfer the amount of \$300,000.00 from Free Cash to the Stabilization Fund, in accordance with G.L. c. 40, §5B.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE  
MODERATOR

At 7:45 p.m. the Annual Town Meeting was concluded and the Moderator declared the meeting ADJOURNED.

A true record.

Attest:

Lucia B. Longhurst  
Town Clerk

## **SPECIAL TOWN MEETING JANUARY 14, 2019**

The Special Town Meeting was called to order by Moderator William A. Gouveia at 7:00 PM at the Norton High School Auditorium and motion was made to move the meeting to the Norton High School Gymnasium.

Welcome to tonight's Special Town Meeting. I am Town Moderator Bill Gouveia. With me is Town Clerk, Lucia Longhurst.

To begin tonight's meeting, I ask you to please all rise and join me in the Pledge of Allegiance.

Thank you. Now I would first like to go over some of the rules for this meeting in this new venue.

- I ask everyone to please find a seat for this meeting. Standing in the back and on the sides creates problems both on a noise level and in counting standing votes. There are plenty of seats, please find one.
- If you are not a registered voter in the Town of Norton, you are welcome to visit but must sit in the section of seats marked in for that reason. If you are registered voter, please sit anywhere else, because your vote will not be counted if you are sitting in the non-voting section.
- If you wish to address this meeting, you must do so only after being recognized by the Moderator. There are two microphones located up front here. Please move to one of those if you wish to speak and wait to be recognized. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.
- All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and while I will allow questions to be asked of individuals, I will not allow cross-examination type discussions from the floor.



- In recognizing people to speak, I will endeavor to call upon those who have not yet spoken on a topic before recognizing those who have already spoken. I will recognize motions to move the question, but if in my opinion there are still people waiting to speak who may add to the discussion, I will exercise my authority to not accept a motion to move the question under those circumstances.
- If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator and or the town Clerk as to how to proceed.
- If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator. Please prepare your amendment in writing and bring it to me up here. If you are moving an article that has not been recommended and moved by the Finance Committee, you must also present that motion to the Town Clerk in writing.
- I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them prior to adjourning. Please be aware that any article you act upon tonight can be reconsidered as few as three articles later.
- There may be requests this evening to allow non-voters to speak on certain articles. This must be done by a Motion voted upon by this meeting. While it is the right and the decision of the meeting to allow or not allow non-residents to speak, please keep in mind they may have information to add to the discussion. All non-voters must approach the moderator if they wish to be heard.

Town Clerk Lucia B. Longhurst read the call and return of service from the Constable as written in the warrant.

MOTIONS FOR THE JANUARY 14, 2019,  
SPECIAL TOWN MEETING

ARTICLE 1

No Action.

ARTICLE DECLARED LOST AS DECLARED BY THE MODERATOR

ARTICLE 2

I Richard Dorney move that the Town vote to rescind the unissued portions of previously authorized borrowings, as follows:

TOWN MEETING	ARTICLE NUMBER	PURPOSE	AMOUNT AUTHORIZED	UNISSUED PORTION TO BE RESCINDED
06/06/11 STM	1	Norton High School Renovations, Repairs, and Expansion Project	\$ 33,990,231.00	\$ 19,395,111.00
10/07/13 Fall ATM	12	Land Acquisition - Crane Farm	\$ 400,000.00	\$ 140,800.00
02/24/14 STM	6	Land Acquisition - Erikson	\$ 225,000.00	\$ 5,000.00
05/11/15 ATM	10	Norton Reservoir Dam Spillway Improvement Project	\$ 879,400.00	\$ 1,400.00
05/11/15 STM	8	L. G. Nourse Elementary School Sewer Connection	\$ 440,000.00	\$ 195,000.00

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED  
BY THE MODERATOR

### ARTICLE 3

I Richard Dorney move to approve Article 3 as printed in the Warrant for the January 14, 2019, Special Town Meeting.

#### **As printed in the warrant:**

To see if the Town will vote to expand the use of the funds appropriated under Article 14 of the October 23, 2017, Annual Town Meeting for the Norton Town Common fence repair project located in the historic district on the parcel of land identified as Lot 13 on Assessor's Map 17 at the intersection of Route 123 and Route 140, to, in addition to the purposes authorized by Town Meeting in Article 14 of the October 23, 2017, Annual Town Meeting, also include improvements to the Town Common grounds, gazebo, light fixtures, benches, and any professional and/or technical services, and all other incidental and related costs associated with the Project, and to authorize the Board of Selectmen to take such actions and execute such documents and agreements as are necessary to effectuate the purpose of this article, including contracts with terms in excess of three years, or take any other action relative thereto.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED  
BY THE MODERATOR

### ARTICLE 4

I Richard Dorney move to approve Article 4 as printed in the Warrant for the January 14, 2019, Special Town Meeting.

#### **As printed in the warrant:**

To see if the Town will vote to authorize the Board of Selectmen to negotiate and enter into Payment in Lieu of Taxes, also known as a "PILOT Agreement", pursuant to the provisions of G.L. Chapter 59, Section 38H(b), and any other enabling authority, in form as is acceptable to the Board of Selectmen, between the Town of Norton and Next Sun Energy, its successor, assignee or

affiliate, on such terms and conditions and for such term not to exceed twenty (20) years as negotiated by the Board of Selectmen for payment of taxes related to personal and/or real property associated with construction and operation of a solar renewable energy generation facility to be installed, owned, and operated by Next Sun Energy, on land owned by Fairland Farm LLC, and described more particularly below; and further, to authorize the Board of Selectmen and Town Manager to take such action as many be necessary to carry out the vote taken hereunder, or take any other action relative thereto:

MAP	LOT	STREET
6	11	210 Bay Road

*Questions were raised about putting the solar panels in the cranberry bogs and how it would affect the health of children and what damage it may cause. Several residents were confused and thought this was definitely going to happen on Bay Road. Mr. Yunits spoke regarding that this location was not definite and this article was to approve the money for solar panels and didn't mean that the location was going to be on Bay Road. Mr. Yunits also explained that it has to go through the site plan process.*

*Motion was made by Denise Luciano to move the question. It was voted and approved to move the question by 2/3rds vote as required.*

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED  
BY THE MODERATOR

ARTICLE 5

I Richard Dorney move that the Town vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, Article XXII – Large-Scale, Ground-Mounted Solar Photovoltaic Installations, with text to be deleted shown in bold strikethrough, and text to be inserted shown in bold underline, all as printed in the Warrant for the January 14, 2019, Special Town Meeting.

## **As printed in the warrant:**

To see if the Town will vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, Article XXII – Large-Scale, Ground-Mounted Solar Photovoltaic Installations, with text to be deleted shown in bold strikethrough, and text to be inserted shown in bold underline, as follows, or take any other action relative thereto:

### Article XXII: Large-Scale, Ground-Mounted Solar Photovoltaic Installations

#### § 175-22.0. Purpose.

The purpose of this article is to provide for the creation of large-scale, ground-mounted solar photovoltaic facilities or installations by establishing standards for the placement, design, construction, operation, monitoring, modification and removal of such installations that address public safety, minimize impacts on scenic, natural and historic resources and that provide adequate financial assurance for the eventual decommissioning of such installations.

#### § 175-22.1 Definitions.

In addition to definitions generally applicable to the Zoning Bylaw as set forth in § 175-2.2, for purposes of this article, the following terms shall have the meanings indicated.

AS-OF-RIGHT SITING—Development may proceed as an allowed use without the need for a special permit, amendment, waiver or other discretionary approval. As-of-right development for large-scale, ground-mounted solar photovoltaic system is subject to site plan review to determine conformance with the Norton Zoning Bylaw.

**BUILDING PERMIT** — A construction permit issued by the Building Inspector that is evidence the project is consistent with state and federal building codes as well as local zoning bylaws.

**LARGE-SCALE, GROUND-MOUNTED SOLAR PHOTOVOLTAIC INSTALLATION** — A solar photovoltaic system that is structurally mounted on the ground and is not roof-mounted, and has a minimum nameplate capacity of 250 kW DC.

**RATED NAMEPLATE CAPACITY** — The maximum rated output of electric power production of the photovoltaic system in direct current (DC).

**SITE PLAN APPROVAL** — Review by the Planning Board to determine conformance with the site plan approval requirements of the Zoning Bylaw, Article XV, and this article.

**SITE PLAN APPROVAL AUTHORITY** — The Planning Board.

**ZONING ENFORCEMENT AUTHORITY** — The Building Inspector.

**§ 175-22.2 General requirements for all power generation installations.**

- A. Compliance with laws, bylaws and regulations. The construction and operation of all large-scale, ground-mounted solar photovoltaic installations shall be consistent with all applicable local, state and federal requirements, including but not limited to all applicable safety, construction, electrical, and communications requirements. All buildings and fixtures forming part of a solar photovoltaic installation shall be constructed in accordance with the State Building Code.
- B. Building permit and building inspection. No large-scale, ground mounted solar photovoltaic installation shall be constructed, installed or modified as provided in this section without first obtaining a building permit.
- C. Fees. The application for site plan approval and for a building permit shall be accompanied by the appropriate fee(s).
- D. Site plan review. Large-scale, ground-mounted solar photovoltaic installations shall be subject to site plan approval by the Norton Planning Board as provided for in the Norton Zoning Bylaw, Article XV, Site Plan Approval, and this article. As-of-right siting development may proceed as an allowed use without the need for a special permit, amendment, waiver or other discretionary approval.

~~E. Special permit. Large scale, ground-mounted solar photovoltaic installations located within the Residential 80 or Residential 60 Zoning District shall be allowed only upon grant of a special permit from the Norton Planning Board.~~

E. Smaller-scaled ground or building-mounted solar installations, which are a accessory to an existing residential or non-residential structure do not need not to comply with this section, but shall require a building permit and must comply with other applicable provisions of this Bylaw as determined by the Building Commissioner in conjunction with the Director of Planning and Economic Development.

F. Public notification. The project proponent for a large-scale, ground-mounted solar photovoltaic installation shall provide notice of the time, date, and location of the site plan approval hearing before the Planning Board pursuant to the notice provisions of MGL c. 40A, § 11, Notice Requirements for Public Hearing, Paragraphs (1) and (2).

G. Plans. All plans and maps required by this article shall be prepared, stamped and signed by a professional engineer licensed to practice in Massachusetts.

H. Required documents.

(1) Pursuant to the site plan approval process, the project proponent(s) shall provide the following documents:

(a) Site plan showing:

[1] Property lines and physical features, including wetland resource areas and roads, for the project site; **[Amended 10-17-2016 FTM by Art. 14]**

[2] Proposed changes to the landscape of the site, grading, vegetation clearing and planting, exterior lighting, screening vegetation or structures;

- [3] Blueprints or drawings of the solar photovoltaic installation signed by a professional engineer licensed to practice in the Commonwealth of Massachusetts showing the proposed layout of the system and any potential shading from nearby structures;
  - [4] One- or three-line electrical diagram detailing the solar photovoltaic installation, associated components, and electrical interconnection methods, with all National Electrical Code compliant disconnects and overcurrent devices;
  - [5] Documentation of the major system components to be used, including the photovoltaic panels, mounting system, and inverter; Name, address, and contact information for the proposed system installer, if known at the time of application;
  - [6] Name, address and contact information for the proposed system installer, if known at the time of installation.
  - [7] Name, address, phone number and signature of the project proponent, as well as all co-proponents and property owners, if any;
  - [8] The names, contact information and signature of any agents representing the project proponent; and
- (b) Documentation of actual or prospective access and control of the project site (see also § 175-22.2I);
  - (c) An operation and maintenance plan (see § 175-22.2J);
  - (d) Zoning district designation for the parcel(s) of land comprising the project site [submission or a copy of a zoning map with the parcel(s) identified is suitable for this purpose];



- (e) Proof of liability insurance; the project proponent shall be required to provide evidence of liability insurance in an amount sufficient to cover loss or damage to persons and property pursuant to industry standards;
- (f) Description of financial surety that satisfies § 175-22.7;
- (g) A public outreach plan, including a project development time line, which indicates how the project proponent will meet the required site plan approval notification procedures and otherwise inform abutters and the community;
- (h) A stormwater management checklist, drainage report and construction-term stormwater management plan. Solar array projects are subject to Massachusetts DEP Stormwater Standards. The arrays are considered impervious surface and peak rate of runoff control must be provided. **[Amended 10-17-2016 FTM by Art. 14]**

(2) The Planning Board may waive the above-cited documentary requirements as it deems appropriate.

- I. Site control. The project proponent shall submit documentation of actual or prospective access and control of the project site sufficient to allow for construction and operation of the proposed large-scale, ground-mounted solar photovoltaic installation.
- J. Operation and maintenance plan. The project proponent shall submit a plan for the operation and maintenance of the largescale, ground-mounted solar photovoltaic installation, which shall include measures for maintaining safe access to the installation, stormwater controls, as well as general procedures for operation and maintenance of the installation.
- K. Utility notifications. No large-scale, ground-mounted solar photovoltaic installation shall be constructed until evidence has been provided to the Planning Board that the utility company that operates the electrical grid where the installation is to be located has been informed of the solar photovoltaic installation owner's or operator's intent to install an interconnected customer-owned generator into its power grid. Off-grid systems shall be exempt from this requirement.

**§ 175-22.3 Location, setback and screening requirements.**

- A. Designated location. Large-scale, ground-mounted solar photovoltaic installations shall be allowed as follows: on no less than two acres within the Commercial and Industrial Zoning Districts; and on no less than five acres within the Residential 60 and Residential 80 Zoning Districts, subject to the provisions of this article. Solar installations shall not be allowed within "bordering vegetated wetland," "bordering land subject to flooding" or "riverfront area," all as defined in the Massachusetts Wetland Protection Act Regulations, 310 CMR 10.55(2) or 310 CMR 10.57(2), respectively. Notwithstanding the foregoing, installations which qualify as an Agricultural Solar Tariff Generation Unit (ASTGU) under the Massachusetts Department of Energy Resources Solar Massachusetts Renewable Target (SMART) program pursuant to 225 CMR 20.00 (Regulatory Provisions Specific to ASTGUs), located on cranberry bogs that are active at the time of the submittal of the application may be allowed within areas subject to the Massachusetts Wetlands Protection Act or any other Town Wetland Bylaw. Nothing herein shall supersede or eliminate applicable requirements of the Massachusetts Wetlands Protection Act and any other Town Wetland Bylaw with respect to such installations.
- B. Setbacks. For large-scale, ground-mounted solar photovoltaic installations, front, side and rear setbacks, inclusive of photovoltaic array and accessory/apurtenant structures, shall be as follows:
- (1) Front yard:
- (a) Industrial Zoning District: 50 feet.
  - (b) Commercial Zoning District: 50 feet.
  - (c) Residential 60 Zoning District: 75 feet.
  - (d) Residential 80 Zoning District: 75 feet.
- (2) Side yard:
- (a) Industrial Zoning District: 40 feet.
  - (b) Commercial Zoning District: 30 feet.
  - (c) Residential 60 Zoning District: 50 feet.
  - (d) Residential 80 Zoning District: 50 feet.

(3) Rear yard:

- (a) Industrial Zoning District: 40 feet.
- (b) Commercial Zoning District: 30 feet.
- (c) Residential 60 Zoning District: 50 feet.
- (d) Residential 80 Zoning District: 50 feet.

- C. Accessory/Appurtenant structures. All accessory or appurtenant structures, including, but not limited to, equipment shelters, storage facilities, transformers, and substations, shall be architecturally compatible with each other. Whenever reasonable, structures should be shaded from view by vegetation and/or joined or clustered to avoid adverse visual impacts.
- D. Visual screening. A large-scale, ground-mounted solar photovoltaic facility [including appurtenant structures and access drive(s) for such facility] shall provide visual screening in the form of plantings, existing vegetation, earthen berms, fencing, or a combination thereof, between the facility and the adjacent use. The size, configuration and design of the visual screening shall be determined by the Planning Board based upon the characteristics of the project site and the proximity, type and intensity of the adjacent use. A facility that is adjacent to residential use(s) shall require more intensive screening, unless the Planning Board determines that such more intensive screening is not needed in the circumstances.

**§ 175-22.4. Design standards.**

- A. Lighting. Lighting of large-scale, ground-mounted solar photovoltaic installations shall be consistent with federal and state law and shall conform to the standards and requirements of the Norton Zoning Bylaw, Article XX, Lighting.
- B. Signage.
- (1) Signs on large-scale, ground-mounted solar photovoltaic installations shall comply with the Town of Norton Zoning Bylaw. A sign consistent with the Zoning Bylaw shall be required to identify the owner and provide a twenty-four-hour emergency contact phone number.

(2) Large-scale, ground-mounted solar photovoltaic installations shall not be used for displaying and advertising except for reasonable identification of the manufacturer or operator of the solar photovoltaic installation.

C. Utility connections. Reasonable efforts, as determined by the Planning Board, shall be made to place all utility connections from the large-scale, ground-mounted solar photovoltaic installation underground, depending on appropriate soil conditions, shape, topography of the site and any requirements of the utility provider. Electrical transformers for utility interconnections may be above ground if required by the utility provider.

### **§ 175-22.5. Safety and environmental standards.**

A. Emergency services. The large-scale, ground-mounted solar photovoltaic installation owner or operator shall provide a copy of the project summary, electrical schematic, and site plan to the Fire Chief. Upon request, the owner or operator shall cooperate with local emergency services in developing an emergency response plan. All means of shutting down the solar photovoltaic installation shall be clearly marked. The owner or operator shall identify a responsible person for public inquiries throughout the life of the installation.

B. Land clearing and soil erosion. Clearing of natural vegetation shall be limited to what is necessary for the construction, operation and maintenance of the large-scale, ground-mounted solar photovoltaic installation or otherwise prescribed by applicable laws, regulations, and bylaws. Land alterations exceeding one acre shall comply with the Environmental Protection Agency's (EPA's) National Pollutant Discharge Elimination System (NPDES) Stormwater Discharges from Construction Activities. A stormwater pollution prevention plan (SWPPP) shall be submitted to the Conservation Director for review and comment a minimum of 45 days prior to the commencement of work. Sediment controls shall be properly installed and maintained until the project is stabilized. All disturbed areas shall be permanently stabilized prior to final approval. **[Amended 10-17-2016 FTM by Art. 14]**

## **§ 175-22.6. Monitoring and maintenance.**

- A. Solar photovoltaic installation conditions. The large-scale, ground-mounted solar photovoltaic installation owner or operator shall maintain the facility in good condition. Maintenance shall include, but not be limited to, painting, structural repairs, and integrity of security measures. Site access shall be maintained to a level acceptable to the local Fire Chief and emergency medical services. The owner or operator shall be responsible for the cost of maintaining the solar photovoltaic installation and any access road(s), unless accepted as a public way.
- B. Modifications. All material modifications to large-scale, ground-mounted solar photovoltaic installations made after issuance of the required building permit shall require site plan approval by the Planning Board.
- C. Removal requirements. Any large-scale, ground-mounted solar photovoltaic installation which has reached the end of its useful life or has been abandoned consistent with § 175-22.6D of this bylaw shall be removed. The owner or operator shall physically remove the installation no more than 150 days after the date of discontinued operations. The owner or operator shall notify the Planning Board by certified mail of the proposed date of discontinued operations and plans for removal. Decommissioning shall consist of:
- (1) Physical removal of all large-scale, ground-mounted solar photovoltaic installations, structures, equipment, security barriers and transmission lines from the site.
  - (2) Disposal of all solid and hazardous waste in accordance with local, state, and federal waste disposal regulations.
  - (3) Permanent stabilization or revegetation of the site as necessary to minimize erosion. The Planning Board may allow the owner or operator to leave landscaping or designated below-grade foundations in order to minimize erosion and disruption to vegetation.

#### D. Abandonment.

- (1) Absent notice of a proposed date of decommissioning or written notice of extenuating circumstances, the solar photovoltaic installation shall be considered abandoned when it fails to operate for more than one year without the written consent of the Planning Board.
- (2) If the owner or operator of the large-scale, ground-mounted solar photovoltaic installation fails to remove the installation in accordance with the requirements of this section within 150 days of abandonment or the proposed date of decommissioning, the Town, after receipt of an appropriate court order or to the extent otherwise authorized by law, may enter the property and physically remove the installation.

#### § 175-22.7. Financial surety.

- A. Proponents of large-scale, ground-mounted solar photovoltaic installation shall provide a form of surety, either through escrow account, bond, or otherwise, to cover the estimated cost of removal in the event the Town must remove the installation and remediate the landscape, in an amount and form determined to be reasonable by the Planning Board, but in no event to exceed more than 125% of the estimated cost of removal and compliance. Such surety shall not be required for municipally or state-owned facilities. The project proponent shall submit, for the Planning Board's determination, a fully inclusive estimate of the costs associated with removal, prepared by a qualified engineer. The amount shall include a mechanism for calculating increased removal costs due to inflation.
- B. The Planning Board will work with the project proponent to develop a financial instrument in the amount as determined above to ensure satisfactory removal of the facility and whose terms are sufficiently flexible to provide financial feasibility for the project proponent. Such an instrument may provide for initially smaller amounts of surety in the early years of the project's useful life and increasing in amount as the project nears the end of its useful life.

ARTICLE PASSES BY 2/3 VOTE AS DECLARED  
BY THE MODERATOR

At 7:45 p.m. the Annual Town Meeting was concluded and the Moderator declared the meeting ADJOURNED.

A true record.

Attest:

Lucia B. Longhurst  
Town Clerk

**TOWN OF NORTON  
SPECIAL TOWN MEETING  
WEDNESDAY, APRIL 17, 2019**

The Special Town Meeting was recessed for 15 minutes and was then called to order at 7:15pm by Town Moderator William A. Gouveia. at the Norton High School Auditorium.

Moderator Gouveia reviewed some pre-meeting rules:

1. I ask everyone to please find a seat for this meeting. Standing in the back and on the sides creates problems both on a noise level and in counting standing votes. There are plenty of seats, please find one.
2. If you are not a registered voter in the Town of Norton, you are welcome to visit but must sit in the section of seats marked in the rear to my right. If you are a registered voter, please sit anywhere else, because your vote will not be counted if you are sitting in the non-voting section.
3. If you wish to address this meeting, you must do so only after being recognized by the Moderator. There are two microphones located up front here. Please move to one of those if you wish to speak and wait to be recognized. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.

4. All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and while I will allow questions to be asked of individuals, I will not allow cross-examination type discussions from the floor
5. In recognizing people to speak, I will endeavor to call upon those who have not yet spoken on a topic before recognizing those who have already spoken. I will recognize motions to move the question, but if in my opinion there are still people waiting to speak who may add to the discussion, I will exercise my authority to not accept a motion to move the question under those circumstances.
6. If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator as to how to proceed.
7. If you wish to make an amendment to any motion, you must do so in writing and present it to the moderator. Please prepare your amendment in writing and bring it to me up here. If you are moving an article that has not been recommended and moved by the Finance Committee, you must also present that motion to the Town Clerk in writing.
8. I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them at any time prior to adjourning. Please be aware that any article you act upon tonight can be reconsidered as few as three articles later, so keep that in mind before you rush out after your article. There may be requests this evening to allow non-voters to speak on certain articles. This must be done by a motion voted upon by this meeting. While it is the right and the decision of the meeting to allow or not allow non-residents to speak, please keep in mind they may have information to add to the discussion. All non-voters must approach the moderator if they wish to be heard.

Town Clerk Lucia B. Longhurst read the call and return of service from the Constable as written in the Warrant.



## ARTICLE 1 (2/3 VOTE)

Motion was made by Michael Fiore to see if the Town will vote to amend the Norton Zoning By-Laws by making the following changes:

*Item 1:* In §175-22.1 delete the definition of “AS-OF-RIGHT SITING”.

*Item 2:* In §175-22.2.D delete the following “As-of-right siting development may proceed as an allowed use without the need for a special permit, amendment, waiver or other discretionary approval.”

*Item 3:* In §175-22-2.E delete the current text and replace with the following: “Special permit. Large scale, ground mounted solar photovoltaic installations located within the Residential 80 or Residential 60 Zoning District shall be allowed only upon grant of a special permit from the Norton Planning Board.”

*Item 4:* In §175-22.3.A delete the following: “Notwithstanding the foregoing, installations which qualify as an Agricultural Solar Tariff Generation Unit (ASTGU) under the Massachusetts Department of Energy Resources Solar Massachusetts Renewable Target (SMART) program pursuant to 225 CMR 20.00 (Regulatory Provisions Specific to ASTGUs), located on cranberry bogs that are active at the time of the submittal of the application may be allowed within areas subject to the Massachusetts Wetlands Protection Act or any other Town Wetland Bylaw. Nothing herein shall supersede or eliminate applicable requirements of the Massachusetts Wetlands Protection Act and any other Town Wetland Bylaw with respect to such installations”

(Petition of Kelly Gallagher)

Stephen Jurczyk, Chairman of the Planning Board explained that there was a Public Hearing on April 9, 2019. At that meeting they had a discussion with the Petitioners whom presented and explained their reasons to rescind the January 14, 2019 article that passed. After the meeting the Planning Board voted 5-0 to recommend passage of the petitioned article.

Joseph Cogliano started speaking about the project and was asked by the Moderator to not speak about the project only about the article.

Laura LC Parker asked what made the Planning Board change their decision. Joseph Fernandes spoke and said after hearing the issues with the abutter's, they came to realize problems that had not been considered back in January.

**ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE**  
**MODERATOR**

The Special Town Meeting was adjourned by the Moderator at 8:40 pm.

**A TRUE COPY ATTEST:**

Lucia B. Longhurst  
Town Clerk

## **ANNUAL AND SPECIAL TOWN MEETING MINUTES MAY 15, 2019**

The Special Town Meeting was called to order by Town Moderator William A. Gouveia at 7:00 PM at the Norton High School Auditorium. What follows is a summary of what occurred at the Town Meeting, and while the summary tracks substantially what occurred, it should not be regarded as a transcript of the meeting.

Welcome to tonight's Special Town Meeting. I am Town Moderator Bill Gouveia. With me is Town Clerk, Lucia Longhurst.

To begin tonight's meeting, I would like to introduce our two new Board of Selectmen members Jack Conway and Renee Deley and ask them to lead us in the Pledge of Allegiance.

Thank you. Now I would first like to go over some of the rules for this meeting in this new venue.

- I ask everyone to please find a seat for this meeting. Standing in the back and on the sides creates problems both on a noise level and in counting standing votes. There are plenty of seats, please find one.
- If you are not a registered voter in the Town of Norton, you are welcome to visit but must sit in the section of seats marked in for that reason. If you are registered voter, please sit anywhere else, because your vote will not be counted if you are sitting in the non-voting section.
- If you wish to address this meeting, you must do so only after being recognized by the Moderator. There are two microphones located up front here. Please move to one of those if you wish to speak and wait to be recognized. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.
- All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and while I will allow questions to be asked of individuals, I will not allow cross-examination type discussions from the floor.

- In recognizing people to speak, I will endeavor to call upon those who have not yet spoken on a topic before recognizing those who have already spoken. I will recognize motions to move the question, but if in my opinion there are still people waiting to speak who may add to the discussion, I will exercise my authority to not accept a motion to move the question under those circumstances.
- If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator and or the town Clerk as to how to proceed.
- If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator. Please prepare your amendment in writing and bring it to me up here. If you are moving an article that has not been recommended and moved by the Finance Committee, you must also present that motion to the Town Clerk in writing.
- I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them prior to adjourning. Please be aware that any article you act upon tonight can be reconsidered as few as three articles later.
- There may be requests this evening to allow non-voters to speak on certain articles. This must be done by a Motion voted upon by this meeting. While it is the right and the decision of the meeting to allow or not allow non-residents to speak, please keep in mind they may have information to add to the discussion. All non-voters must approach the moderator if they wish to be heard.

Town Clerk Lucia B. Longhurst read the call and return of service from the Constable as written in the warrant.

## ARTICLE 2 (Majority)

I Stephen Evans move that the Town vote to authorize the Board of Selectmen to accept and enter into contracts for the expenditure of any funds allotted, or to be allotted, by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads, and to see if the Town will raise and appropriate, and/or appropriate and/or transfer from available funds a sum of money for the purpose of road and

other municipal improvements within the Town of Norton which are eligible for reimbursement, subject to conditions detailed by the Massachusetts Department of Transportation, pursuant to Massachusetts General Laws Chapter 90.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE  
MODERATOR

ARTICLE 3 (Majority)

I Stephen Evans move that the Town vote to transfer the amount of \$17,500.00 from Free Cash to pay all outstanding separation expenses associated with the retirement of various employees from the Town of Norton and authorize the Town Accountant, in consultation with the Town Manager, to allocate amounts to appropriate departments.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE  
MODERATOR

ARTICLE 4 (Majority)

I Stephen Evans move that the Town vote to transfer the amount of \$40,000.00 from Free Cash for the demolition and removal of the Sylvanus Campbell House and Barn at 215-223 West Main Street, Norton, including all incidental and related costs, and further to authorize appropriate public officials to take all actions necessary to effect the purposes of this article.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE  
MODERATOR

ARTICLE 5 (Majority)

I Stephen Evans move that the Town vote to transfer the amount of \$5,000.00 from the funds appropriated under Article 12 of the October 23, 2017, Town Meeting to be expended for environmental engineering costs relating to the so-called “Reed & Barton” site identified as Assessor’s Map 17, Lot 32-01, and Assessor’s Map 17, Lot 36, Elm Street and for other costs incidental and related thereto, and further to authorize the Board of Selectmen to take such actions and execute such

documents and agreements as are necessary to effectuate the purpose of this article, including contracts with terms in excess of three years.

**Deniz Savas and Renee Deley asked if we owned the property, why we have to pay for this and how much we have paid to this point.**

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE  
MODERATOR

**At 7:30 PM, the Moderator announced that the Annual Town Meeting was recessed for the Special Town Meeting.**

**MAY 15, 2019 SPECIAL TOWN MEETING**

The Special Town Meeting was called to order by Moderator William A. Gouveia at 7:32 PM at the Norton High School Auditorium.

Town Clerk Lucia B. Longhurst read the call and return of service from the Constable as written in the warrant.

ARTICLE 1 (9/10)

I Stephen Evans move that the Town vote to pay the following unpaid bill incurred in a prior fiscal year using existing Fiscal Year 2019 funds in Account No. 001-290-570:

ACCOUNT	DEPARTMENT	VENDOR	PURPOSE	AMOUNT
001-290-570	Communications	Town of Norton Water/Sewer	Reimburse Electric Fees - Newland Street Radio Tower	\$ 10,381.92

ARTICLE PASSES BY 9/10 VOTE AS DECLARED BY THE  
MODERATOR

ARTICLE 2

No Action.

ARTICLE DECLARED LOST AS DECLARED BY THE  
MODERATOR

ARTICLE 3 (Majority)

I Stephen Evans move that the Town vote to amend the vote taken under Article 10 of the May 14, 2018, Annual Town Meeting by increasing appropriations for certain line items and to do so, by transferring the additional amount of \$53,763.00 from Free Cash as follows:

Account	Department	Use	Amount
001-162-570	Elections	Expenses	\$ 9,800.00
001-423-570	Snow Removal	Expense	\$ 43,963.00
TOTAL FY19 OPERATING BUDGET SUPPLEMENTS:			\$ 53,763.00

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE  
MODERATOR

ARTICLE 4

No action

ARTICLE DECLARED LOST AS DECLARED BY THE  
MODERATOR

ARTICLE 5

No action.

ARTICLE DECLARED LOST AS DECLARED BY THE  
MODERATOR

ARTICLE 6

No action.

ARTICLE DECLARED LOST AS DECLARED BY THE  
MODERATOR

ARTICLE 7

No action.

ARTICLE LOST AS DECLARED BY THE MODERATOR

ARTICLE 8 (Majority)

I Stephen Evans move that the Town vote to approve Article 8 as written in the May 15, 2019, Special Town Meeting Warrant, thereby approving, confirming, and authorizing, pursuant to G.L. c. 59, Section 38H(b), and any other enabling authority, all of the actions set forth therein.

**Article 8 as written in the Warrant:**

To see if the Town will vote to authorize and approve an Agreement for Payment in Lieu of Taxes (a so-called “PILOT Agreement”) pursuant to the provisions of G.L. Chapter 59, Section 38H(b), and any other enabling authority, between the Town of Norton and Next Grid Redwood, LLC, as negotiated by the Board of Selectmen for payment of taxes related to personal property associated with construction and operation of a solar renewable energy generation facility to be installed, owned, and operated by Next Grid Redwood, LLC, on land owned by Next Grid Patriots, LLC, and described more particularly below; and further, to authorize the Board of Selectmen and Town Manager to take such action as many be necessary to carry out the vote taken hereunder, or take any other action relative thereto:

MAP	LOT	STREET
18	9	54 Plain Street

(BOARD OF SELECTMEN)

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE  
MODERATOR



## ARTICLE 9 (Majority)

I Stephen Evans move that the Town vote to amend the General Bylaws, § 115-1 Authority to enter into contracts; limitations, by inserting the underlined text and deleting the strikethrough text, as follows:

Unless otherwise provided by a vote of Town Meeting, and to the extent consistent with the Town Charter, the Board of Selectmen, the Board of Library Trustees, School Committee or the School Superintendent or School Business Officer as its designee, Town Manager as the Chief Procurement Officer, or any designee approved pursuant to MGL c. 30B, is authorized to enter into any contract for goods and services for a term not to exceed seven (7) ~~of up to or in excess of three~~ years for the exercise of the Town's corporate powers, on such terms and conditions as are deemed appropriate. Notwithstanding the foregoing, no person shall contract for any purposes, on any terms, or under any conditions inconsistent with any applicable provision of any general or special law.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE  
MODERATOR

## ARTICLE 10 (Majority)

I Stephen Evans move that the Town vote to transfer the amount of \$45,000.00 from Free Cash for the purposes set forth in Article 10 of the May 15, 2019, Special Town Meeting Warrant.

### **Article 10 as written in the warrant:**

To see if the Town will raise and appropriate, transfer from available funds, and/or borrow a sum of money for the purpose of undertaking the Route 123/East Main Street Project, as previously authorized by the votes taken under Article 4 of the May 14, 2018 Town Meeting and Article 13 of the October 15, 2018 Town Meeting, including, without limitation, the cost of land/easement acquisitions, appraisals, review appraisals, surveys, and all other costs and expenses related thereto; or take any other action relative thereto.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE  
MODERATOR

**At 7:44 PM the Special Town Meeting was adjourned and the Moderator resumed the Annual Town Meeting.**

ARTICLE 6 (Majority)

I Stephen Evans that the total amount of \$3,681,234.00 be appropriated for the operation of the Water Enterprise for Fiscal Year 2020 from Water Enterprise Receipts (including but not limited to user charges, lease revenue, interest, and miscellaneous revenues), with \$3,331,876.00 of said sum being appropriated hereunder for direct costs of the Enterprise, and \$349,358.00 of said sum to be appropriated in the General Fund under Article 8 for indirect costs and allocated to the Water Enterprise Fund for funding, as follows:

\$ 866,820.00	Personnel Services
\$1,203,000.00	Other Charges and Expenditures
\$1,262,056.00	Debt Service
<u>\$ 349,358.00</u>	Indirect Costs –
	Charged to Enterprise Fund from
	General Fund and raised under Article 8
 \$3,681,234.00	 Total for Fiscal Year 2020 – Water

Question was raised regarding water rates going up. Luke Grant stated the this was just the operating budget. They have a Consultant checking water rates and this directly does not increase the rates.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 7 (Majority)

I Stephen Evans move that the total amount of \$1,699,098.00 be appropriated for the operation of the Sewer Enterprise for Fiscal Year 2020 from Sewer Enterprise Receipts (including but not limited to fees, charges, interest, and miscellaneous revenues), with \$1,602,648.00 of said sum being appropriated hereunder for direct costs of the Enterprise, and \$96,450.00 of said sum to be appropriated in the General Fund under Article 8 for indirect costs and allocated to the Sewer Enterprise Fund for funding, as follows:

\$ 239,635.00	Personnel Services
\$ 1,145,800.00	Other Charges and Expenditures
\$ 96,450.00	Indirect Costs –
	Charged to Enterprise Fund from
	General Fund and raised under Article 8
<u>\$ 217,213.00</u>	Debt Service
\$ 1,699,098.00	Total for Fiscal Year 2020 - Sewer

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE  
MODERATOR

ARTICLE 8 (Majority)

I Stephen Evans move that the Town raise and appropriate the amount of \$56,804,697.00, raise from Sewer receipts the amount of \$96,450.00, and raise from Water receipts the amount of \$349,358.00 to fund the Town’s FY20 Operating Budget, all as presented in the Finance Committee’s recommendation as printed in Article 8 of the May 15, 2019, Annual Town Meeting Warrant, and further, to transfer the amount of \$1,389,325.00 from the following funds for a total appropriation for the Fiscal Year 2020 operating budget of \$58,639,830.00:

Hicks Fund	\$	100,000.00
Ambulance Receipts	\$	600,000.00
Septic Betterments	\$	60,000.00
Dog Fund	\$	10,000.00
Debt Exclusion Premium	\$	16,325.00
Wetlands Protection	\$	3,000.00
Free Cash	\$	600,000.00
		<hr/>
	\$	1,389,325.00
		<hr/>

FY 2020 Operating Budget		Finance Comm Recommend.
Board of Selectmen (122)		
Personnel Services	510	\$ 59,780.00
Charges & Expenditures	570	\$ 5,423.00
Totals		\$ 65,203.00
Town Manager (123)		
Personnel Services	510	\$ 253,290.00
Charges & Expenditures	570	\$ 17,650.00
Totals		\$ 270,940.00
Finance Committee (131)		
Charges & Expenditures	570	\$ 1,410.00
Totals		\$ 1,410.00
Reserve Fund (132)		
Appropriation		\$ 150,000.00
Transfers	502	
Totals		\$ 150,000.00
Town Accountant (135)		
Personnel Services	510	\$ 203,588.00
Purchase Of Services	520	\$ 25,000.00
Charges & Expenditures	570	\$ 3,750.00
Totals		\$ 232,338.00
Assessors (141)		
Personnel Services	510	\$ 146,374.00
Charges & Expenditures	570	\$ 32,743.00
Totals		\$ 179,117.00
Treasurer/Collector (147)		
Personnel Services	510	\$ 217,468.00
Charges & Expenditures	570	\$ 66,325.00
Totals		\$ 283,793.00

Legal Services (151)			
Charges & Expenditures	570	\$	70,000.00
Totals		\$	70,000.00
Data Processing (155)			
Personnel Services	510	\$	29,155.00
Charges & Expenditures	570	\$	246,312.00
Totals		\$	275,467.00
Tax Title Foreclosure (158)			
Charges & Expenditures	570	\$	45,000.00
Totals	570	\$	45,000.00
Town Clerk (161)			
Personnel Services	510	\$	121,847.00
Salary - Elected Official	511	\$	-
Charges & Expenditures	570	\$	16,300.00
Totals		\$	138,147.00
Elections (162)			
Personnel Services	510	\$	630.00
Charges & Expenditures	570	\$	24,742.00
Totals		\$	25,372.00
Conservation Comm (171)			
Personnel Services	510	\$	99,014.00
Charges & Expenditures	570	\$	20,426.00
Totals		\$	119,440.00
Planning Board (175)			
Personnel Services	510	\$	111,284.00
Charges & Expenditures	570	\$	5,200.00
Totals		\$	116,484.00
SE REG Plan & Econ Dev (176)			
Assessment	560	\$	3,583.00
Totals		\$	3,583.00

Zoning Bd Of Appeals (177) Charges & Expenditures	570	\$	300.00
Totals		\$	300.00
Municipal Bldg Maint (192) Charges & Expenditures	570	\$	220,900.00
Totals		\$	220,900.00
Town Report (195) Printing	520	\$	2,000.00
Totals		\$	2,000.00
Postage -All Depts (199) Charges & Expenditures	570	\$	37,500.00
Totals		\$	37,500.00
Police Department (210) Personnel Services	510	\$	3,376,078.00
Charges & Expenditures	570	\$	207,710.00
Totals		\$	3,583,788.00
Fire Department (220) Personnel Services	510	\$	3,744,696.00
Charges & Expenditures	570	\$	185,800.00
Total		\$	3,930,496.00
Emergency Medl Serv (230) Charges & Expenditures	570	\$	113,900.00
Totals		\$	113,900.00
Emergency Planning (240) Charges & Expenditures	570	\$	7,150.00
Totals		\$	7,150.00

Inspection Dept (241)		
Personnel Services	510	\$ 196,656.00
Charges & Expenditures	570	\$ 20,050.00
Totals		\$ 216,706.00
Sealer Weights (244)		
Charges & Expenditures	570	\$ 2,200.00
Totals		\$ 2,200.00
Communication Center (290)		
Personnel Services	510	\$ 626,077.00
Assessment	560	\$ 51,000.00
Charges & Expenditures	570	\$ 142,450.00
Totals		\$ 819,527.00
Animal Control (292)		
Personnel Services	510	\$ 61,949.00
Charges & Expenditures	570	\$ 12,700.00
Totals		\$ 74,649.00
Tree Warden (294)		
Personnel Services	510	\$ 2,000.00
Totals		\$ 2,000.00
School Department (300)		
Operating Expense		\$ 29,622,648.00
Totals		\$ 29,622,648.00
Southeastern Reg Voc (306)		
Assessments	560	\$ 1,172,402.00
Totals		\$ 1,172,402.00
Reg Agricultural Sch (308)		
Assessments	560	\$ 30,000.00
Totals		\$ 30,000.00

Highway (420)		
Personnel Services	510	\$ 797,414.00
Charges & Expenditures	570	\$ 99,150.00
Surface Treatment	580	\$ 8,000.00
Repairs to Private Ways	581	\$ 1,000.00
Totals		\$ 905,564.00
Snow Removal (423)		
Charges & Expenditures	570	\$ 80,000.00
Totals		\$ 80,000.00
Street Lighting (425)		
Charges & Expenditures	570	\$ 100,000.00
Totals		\$ 100,000.00
Sanitary Landfill (438)		
Charges & Expenditures	570	\$ 13,000.00
Reserve Fund Supplement		
Totals		\$ 13,000.00
Board of Health (510)		
Personnel Services	510	\$ 157,095.00
Charges & Expenditures	570	\$ 10,625.00
Totals		\$ 167,720.00
Public Health Nurse (522)		
Personnel Services	510	\$ 34,594.00
Charges & Expenditures	570	\$ 10,250.00
Totals		\$ 44,844.00
Council on Aging (541)		
Personnel Services	510	\$ 78,648.00
Charges & Expenditures	570	\$ 12,300.00
Reserve Fund Supplement		
Totals		\$ 90,948.00



Veterans Agent (543)		
Personnel Services	510	\$ 89,173.00
Charges & Expenditures	570	\$ 3,750.00
Veterans Benefits	579	\$ 230,000.00
Reserve Fund Supplement		
Totals		\$ 322,923.00
Library (610)		
Other Charges & Expenditures	570	\$ 459,542.00
Totals		\$ 459,542.00
Recreation (630)		
Personnel Services	510	\$ 24,482.00
Charges & Expenditures	570	\$ 18,000.00
Totals		\$ 42,482.00
Memorial & Vets Day (692)		
Other Charges & Expenditures	570	\$ 1,500.00
Totals		\$ 1,500.00
Maturing Debt (711)		
Maturing Principal on LT Debt	590	\$ 1,502,097.00
Repayment of Temporary Loans	594	\$ -
Totals		\$ 1,502,097.00
Interest (750)		
Interest on Long-Term Debt	590	\$ 534,773.00
Interest on Notes	594	\$ 74,538.00
Reserve Fund Supplement		
Totals		\$ 609,311.00

Employee Benefits (910)		
Personnel Services	510	\$ 2,936,745.00
Other Personnel Services	511	\$ 8,231,109.00
Charges & Expenditures	570	\$ 500,000.00
Totals		\$ 11,667,854.00
Unemployment Comp (911)		
Charges & Expenditures	570	\$ 75,000.00
Totals		\$ 75,000.00
Miscellaneous (940)		
Fuel Expenses	540	\$ 115,000.00
Charges & Expenditures	570	\$ 629,585.00
Totals		\$ 744,585.00
GRAND TOTALS		\$ 58,639,830.00

Mr. Yunits reviewed with Town Meeting a pie chart showing the different purposes for which the town spends money.

The question was raised by Deniz Savas as to why the Board of Selectmen had a full-time secretary (Account 122). Mr. Yunits explained that a decision was made last year and the position was made in the fall. Mr. Savas again asked why the position was made a full-time position. Mr. Yunits explained that it is like the school where they need a full-time Secretary and he explained that the Secretary handles the resident's inquiries, licensing minutes, agendas and the Board of Selectmen felt the full-time position was necessary.

Dr. Baeta made a power point presentation on the School budget (Account 300). He also stated that they accepted the school budget as recommended in the budget.

Sheri Cohen spoke and said "We desperately need an override"

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE  
MODERATOR

ARTICLE 9 (if positive action then majority vote)

No action.

ARTICLE DECLARED LOST AS DECLARED BY THE  
MODERATOR

ARTICLE 10 (2/3 Vote)

I Stephen Evans move that the Town appropriate the total sum of \$1,670,085.00, for the purchase, or lease for periods of time up to or in excess of three years with an option to purchase, and equip the following new and/or replacement capital items or for capital projects for various Town Departments, and for the payment of all costs incidental and related thereto, for the purposes and in the amounts set forth in the Finance Committee's Recommendations and in the Chart entitled, "Article 10 Proposed FY20 Capital Budget", and to meet said appropriation, to transfer the sum of \$532,525.00 from the Capital Improvements Account, the sum of \$132,500.00 from the Ambulance Reserve Fund, the sum of \$23,000.00 from the Dog Fund, the sum of \$287,560.00 from Sewer Enterprise Retained Earnings, and the sum of \$694,500.00 from the Water Enterprise Retained Earnings.

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE  
MODERATOR

ARTICLE 11 (Majority)

I Stephen Evans move that the Town vote to transfer the amount of \$25,000.00 from Free Cash for tree services, including but not limited to the removal of hazardous trees, stump removal, and performance of additional preventative and emergency services Town-wide, including crane rentals and other incidental and related costs.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE  
MODERATOR

## ARTICLE 12 (2/3 Vote)

I MOVE that the Town vote to appropriate the amount of **\$700,000.00** for planning, design, and construction of water main improvements and appurtenances along East Main Street from Pine Street to Route 495 in conjunction with the Mass DOT roadway improvements project, and for related legal, administrative, and all incidental and related costs; and that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum and issue bonds or notes therefor in accordance with G.L. c.44, G.L. c.29C, or any other enabling authority; and further, to approve Article 12 as printed in the warrant.

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE  
MODERATOR

**Thomas Deluca made a motion to reconsider Article 8.**

**Motion to reconsider Article 8 was defeated by Majority Vote as declared by the Moderator.**

## ARTICLE 13 (2/3 Vote)

I Stephen Evans move that the Town vote to appropriate the amount of **\$1,500,000.00** for the purpose of designing and constructing sewers, pump stations, and force mains, land acquisition, and for related legal, administrative and other pertinent expenses associated with the construction of public sewers required to serve the Woodland Meadows development, Norton High School, and Yelle Elementary School and other public and private properties on West Main Street, Taunton Avenue, Howard Street, and Fillmore Drive, along the sewer alignment needed to serve those properties, including without limitation all costs thereof as defined in G.L. c.29C, §1; that such sum of money to be used to augment the \$3,320,000.00 appropriated and approved for borrowing under Article 8 of the May 8, 2017,

Special Town Meeting and the \$880,000.00 appropriated and approved for borrowing under Article 8 of the May 14, 2018, Special Town Meeting and further to authorize the funds appropriated under such articles to also be expended for the purposes set forth herein; that to meet this additional appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow **\$1,500,000.00** and to issue bonds or notes therefor in accordance with G.L. c.44, G.L. c.29C, or any other enabling authority, and further to approve Article 13 as printed in the warrant.

### **Article 13 as printed in the Warrant:**

I MOVE that the Town vote to appropriate the amount of **\$1,500,000.00** for the purpose of designing and constructing sewers, pump stations, and force mains, land acquisition, and for related legal, administrative and other pertinent expenses associated with the construction of public sewers required to serve the Woodland Meadows development, Norton High School, and Yelle Elementary School and other public and private properties on West Main Street, Taunton Avenue, Howard Street, and Fillmore Drive, along the sewer alignment needed to serve those properties, including without limitation all costs thereof as defined in G.L. c.29C, §1; that such sum of money to be used to augment the \$3,320,000.00 appropriated and approved for borrowing under Article 8 of the May 8, 2017, Special Town Meeting and the \$880,000.00 appropriated and approved for borrowing under Article 8 of the May 14, 2018, Special Town Meeting and further to authorize the funds appropriated under such articles to also be expended for the purposes set forth herein; that to meet this additional appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow **\$1,500,000.00** and to issue bonds or notes therefor in accordance with G.L. c.44, G.L. c.29C, or any other enabling authority, and further to approve Article 13 as printed in the warrant.

**Denise Luciano asked if there was going to be an increase in taxes and Luke Grant said that the sewer project is paid by the Sewer Department revenues.**

**ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE  
MODERATOR**

**ARTICLE 14 (Majority)**

I Stephen Evans move that the Town vote to raise and appropriate the sum of \$30,000.00 to update the Town of Norton's Master Plan.

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE  
MODERATOR**

**ARTICLE 15 (Majority)**

I Peter Carignan move that the Town vote to amend the General Bylaws by inserting a new bylaw entitled, "Stretch Energy Code" as printed in the warrant under Article 15, **except that Section 136-5, Effective Date, shall be revised to provide as follows:**

**This bylaw shall have a sole effective date of July 1, 2019.**

**Article 15 as printed in the Warrant:**

To see if the Town will vote to amend the General Bylaws by inserting a new bylaw entitled, "Stretch Energy Code" for the purpose of regulating the design and construction of new buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR, as it may be amended from time to time, the "Stretch Energy Code", including amendments or modifications thereto, regulating the design and construction of buildings for the effective use of energy, as set forth below, or take any other action relative thereto:

**§136-1 Purpose**

The purpose of this bylaw is to provide a more energy efficient alternative to the Base Energy Code applicable to the relevant sections of the building code for certain new buildings in the Town of Norton.

### §136-2 Definitions

International Energy Conservation Code (“IECC”) - The IECC is a building code created by the International Code Council. It is a model code adopted by many states and municipal governments for the establishment of minimum design and construction requirements for energy efficiency, and is updated on a three year cycle. The baseline energy conservation requirements of the Massachusetts State Building Code are the IECC with Massachusetts amendments, as approved by the Board of Building Regulations and Standards (“BBRS”).

Stretch Energy Code - Codified by the BBRS in the Massachusetts Building Code, based on further amendments to the IECC to improve energy efficiency of buildings.

### §136-3 Applicability

The Stretch Energy Code applies to residential and commercial buildings. Buildings not included in this scope shall comply with 780 CMR 115.AA, as applicable.

### §136-4. Stretch Energy Code

- A. The Stretch Energy Code, currently codified by the BBRS as 780 CMR Appendix 115 AA, and including any future editions, amendments or modifications, is hereby incorporated by reference into the General Bylaws.
- B. The Stretch Energy Code shall be enforced by the Building Inspector.

### §136-5. Effective Date

The by-law shall have a concurrency start date of July 1, 2019, and a sole effective date of January 1, 2020; during the concurrency period only, applicants may choose whether to comply with the Stretch Energy Code or the Base Energy Code.

**There was a discussion between resident Joseph Cogliano and Building Inspector Chris Carmichael. The Moderator ended the conversation as Mr. Cogliano was speaking stating it was getting off track from the Article and we were to only speak about the Article.**

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE  
MODERATOR

ARTICLE 16 (2/3 Vote)

I Steven Hornsby move that the Town vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, under Article IV, Use Regulations, as printed in the warrant under Article 16.

Motion was made by Steven Hornsby to insert under § 175-4.3 Open Space, agriculture and recreation uses to insert **non-commercial** after Passive outdoor recreational and Motion was made by Steven Hornsby to strike all verbiage under §175-43 Principal Uses **after** camping and other similar uses.

Motion was 2<sup>nd</sup> by Mr. DeLuca

The Moderator asked when the hearing was to make this Amendment and Mr. Hornsby responded at the May 15, 2019 hearing and was voted unanimously by the Planning Board.

Ms. Ellen Valentine, 71 North Worcester Street presented a petition of 77 residents names stating that they wanted a Caretaker or Supervisor to be on site to monitor campfires, alcohol use and passive outdoor activities. Jen Carline the Conservation Director stated that there is a reservation form that is filled out and submitted to the Police and Fire Departments showing which property they are on, contact information, parking, and sanitary facilities. She also stated that conservation and town property are public and to not allow anyone else but girl scouts and boy scouts would be discrimination.

**Article 16 as printed in the Warrant:**



To see if the Town will vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, under Article IV, Use Regulations, by inserting the bold, italic, underlined text and deleting the strikethrough text, as follows, or take any other action relative thereto:

§ 175-4.2 Residential uses

Principal Uses	Zoning Districts Allowed Uses					
	R-80	R-60	R-40	VC	C	I
Institutional, educational facilities	Y	Y	Y	Y	<del>SP</del> <u>Y</u>	<del>SP</del> <u>Y</u>
Religious facilities	Y	Y	Y	Y	<del>SP</del> <u>Y</u>	<del>SP</del> <u>Y</u>

§ 175-4.3 Open space, agriculture and recreation uses.

Principal Uses	Zoning Districts Allowed Uses					
	R-80	R-60	R-40	VC	C	I
<u><i>Passive outdoor recreational uses such as parks, beaches, picnic groves, camping and other similar uses, but not including amusement parks and commercial campsites</i></u>	<u><i>SP</i></u>	<u><i>SP</i></u>	<u><i>SP</i></u>	<u><i>SP</i></u>	<u><i>SP</i></u>	<u><i>N</i></u>

§ 175-4.4 Commercial uses.

[Amended 5-14-2018 ATM by Art. 22]

Principal Uses	Zoning Districts Allowed Uses					
	R-80	R-60	R-40	VC	C	I
Campsite	N	N	N	N	N	N

ARTICLE 16 PASSES BY 2/3 VOTE AS DECLARED BY THE  
MODERATOR

ARTICLE 17

No action.

ARTICLE DECLARED LOST AS DECLARED BY THE  
MODERATOR

ARTICLE 18 (if positive action, then 2/3 Vote)

I Steven Hornsby move that the Town vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, Article VII, Off-Street Parking and Loading, §175-7.10 B, Commercial Districts, as printed in the warrant under Article 18.

**Maureen Sroczynski asked why the town is changing the requirements so make the driveways smaller?**

**Mr. Hornsby and Town Council Lauren Goldberg stated that the requirements are not changing it is the Planning Board the right to change the width of the driveways as right now there is nothing in the by-laws to allow this.**

**Article 18 as printed in the Warrant:**

To see if the Town will vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, by inserting under Article VII, Off-Street Parking and Loading, § 175-7.10 B, Commercial Districts, a new subsection (4), as set forth below, or take any other action relative thereto:

Notwithstanding the above driveway requirements, the Planning Board recognizes that the inflexible application of such requirements may result in a development that is less than optimal. Therefore, in the case of those uses which require a Special Permit pursuant to Section 175-4.4 – Commercial Uses and Section 175-4.5

– Industrial Uses and for those uses which require Site Plan approval, the Planning Board may permit deviations from the presumptive driveway requirements based upon reference to available studies and data and at the Board’s discretion, with the assistance of qualified expert consultants.

(PLANNING BOARD)

ARTICLE 18 PASSES BY 2/3 VOTE AS DECLARED BY THE  
MODERATOR

ARTICLE 19 ((2/3 VOTE)

I Peter Carignan move that the Town vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, as printed in the warrant under Article 19.

The Moderator announced that this article was changed in the last 24 hours.

The Moderator asked Planning board Chairman, Steven Hornsby, the date of the Planning Board meeting and the vote. Mr. Hornsby said they met on May 14, 2019 and the vote was unanimous.

**Maureen Sroczynski requested of order and felt the amendments should be shown in writing and how are we expected to vote. She said “I would ask to defer this whole article to the next Town Meeting.**

**The Moderator said that changes have been provided in writing to us and they were up on the screen. He further said, in order to change we were moving as is printed in the warrant and then we will allow amendments. It would be the same as if people tried to amend it on their own and is perfectly allowable. In keeping with the same policy as amendments be provided in writing and taking the amendments one at a time.**

**The Moderator asked if she was making a motion to proceed this to be deferred until we can get this in writing.**

**Ms. Scrozynski said that they are not getting clear explanations and explanations could not be clearly defined and asked for this to be tabled and made a motion for this to be deferred.**

**The motion was 2<sup>nd</sup>.**

**The Moderator said this motion supersedes the motion made earlier. He said that the motion is to defer this back to the Planning Board for further review any discussion to defer.**

**Town Manager Michael Yunits said that he would hope they would listen to the Planning Board Chairman. Though there are changes they are mostly dimensional changes and changes that he believed you would be able to understand.**

**Amy Sawyer, 7 Ellis Road said they (referring to the residents attending Town Meeting) have heard the presentation three times and felt there had been significant knowledge sharing on this subject and felt we would be able to muddle through them.**

**The vote was taken only on motion to defer back to the Planning Board.**

**Motion was defeated by majority vote.**

**The Amendments were offered individually.**

**Planning Board Chairman Steven Hornsby made a motion to make the following amendment.**

**Amendment 1**

**Planning Board Chairman Steven Hornsby moved to amend main motion to insert after Digital/Electronic Billboard. An electronic message display utilizing light emitting diodes (LEDs), plasma or other technology that present static or multiple static advertisements on a rotating basis, free standing, **which may or not be double-sided** which does not advertise a business or profession conducted, a service offered or a commodity sold upon the premises where such sign is located, and which is subjected to**

the rules and regulations of the Massachusetts Department of Transportation Office of Outdoor Advertising.

Question was asked if it were to be double sided or doubled in the shape of a “V”

Motion was 2<sup>nd</sup>

Amendment 1 passes by Majority Vote.

Amendment 2

Planning Board Chairman Steven Hornsby made a motion to make the following amendment.

Motion was 2<sup>nd</sup>

**To strike** “under Section 8.4(D)(2) and adding the words by the Planning Board

- (a) Only signs pertaining exclusively to the premises on which they are located or to products, accommodations, services or activities on the premises shall be allowed, except the following may be allowed: **(1)** that an off-premises directional sign designating the route to an establishment not on the street to which the sign is oriented may be erected and maintained within the public right-of-way at any intersection or on private property if granted a special permit by the Board of Appeals, **and (2) Digital/Electronic Billboards in the “Industrial” Zoning District if granted a Special Permit under Section 8.4(D)(2) by the Planning Board**

Amendment 2 passes by Majority Vote

Amendment 3

Planning Board Chairman Steven Hornsby made a motion to make the following amendment.

(Strike) For any Digital/Electronic Billboard located on a lot abutting another lot containing a residential use, the minimum setback distance shall be five hundred (500) feet from any residential structure and **insert No Digital/Electronic billboard shall be located within one thousand (1000) feet of a residential structure.**

Motion was 2<sup>nd</sup>

Amendment 3 passes by majority vote.

Amendment 4

Planning Board Chair Steven Hornsby made a motion to make the following amendment.

INSERT AFTER a place of historic interest Nor shall A Digital/Electronic Billboard be erected if the Special Permit Granting Authority determines that it will not be in harmony with or suitable for the surrounding area or would do significant damage to the visual environment.

Motion was 2<sup>nd</sup>.

Amendment 4 passes by majority vote.

The Moderator announced that this article would be open for any discussion.

Aaron Smith asked regarding the doubled sided signs, where they shaped like a “V” or one sign double sided. Also, were we being paid for one sign or two signs.

Aaron Smith asked if we were being put into a situation to vote on something in which we don’t have all the details.

Town Manager Michael Yunits explained that we are just approving the by-law and we are not approving any project at all. Any project would have to be negotiated and would have a mitigation agreement with the Town.

Peter Carignan stated that he felt that this zoning change was not thought out thoroughly and is afraid we get ourselves in hot water and said we shouldn't vote for it.

Oren Segal made a motion to amend Line 5 to within 1 mile instead of 1,000 feet.

Town Counsel Lauren Goldberg stated that that would be a drastic change and make a tremendous impact on the article.

Amendment was defeated.

Keith Silver made a motion to move the questions. Motions was 2<sup>nd</sup>.

**Article 19 as printed in the Warrant**

To see if the Town will vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, making the following bolded and underlined additions to the Zoning Bylaws:

By adding a new category in Article IV. Use Regulations, Section 175-4.5, as follows:

	R 80	R 60	R 40	VC	C	I
<b>Digital/Electronic Billboard</b>	<b>N</b>	<b>N</b>	<b>N</b>	<b>N</b>	<b>N</b>	<b>SP</b>

By adding the following new definition by inserting it in alphabetical order under Article II, Definitions, §175-2.2. Terms defined:

**Digital/Electronic Billboard.** An electronic message display utilizing light emitting diodes (LEDs), plasma or other technology that present static or multiple static advertisements on a rotating basis, free standing, which does not advertise a business or profession conducted, a service offered or a commodity sold upon the premises where such sign is located, and which is subjected to the rules and regulations of the Massachusetts Department of Transportation Office of Outdoor Advertising.

By adding the following new language (bolded and underlined below) to Article VIII, Signs, Section 175-8.4(A)(8):

- (a) Only signs pertaining exclusively to the premises on which they are located or to products, accommodations, services or activities on the premises shall be allowed, except the following may be allowed: **(1) that an off-premises directional sign designating the route to an establishment not on the street to which the sign is oriented may be erected and maintained within the public right-of-way at any intersection or on private property if granted a special permit by the Board of Appeals, and (2) Digital/Electronic Billboards in the “Industrial” Zoning District if granted a Special Permit under Section 8.4(D)(2).**
- (b) ~~Such signs~~ **No directional sign** shall be authorized ~~only~~ **except** upon the authorizing agency’s determination that such sign will promote the public interest, will not endanger the public safety and will be of such size, location and design as will not be detrimental to the neighborhood. At locations where directions to more than one establishment are to be provided; all such directional information shall be incorporated into a single structure. All such directional signs shall be unlighted and each shall be not over four-square feet in area.

And by adding a new paragraph (d) to Section 8.4(D)(2) as follows:

In the “Industrial” Zoning District, Digital/Electronic Billboards may be erected and maintained if granted a Special Permit by the Planning Board provided that it shall not exceed more than ninety (90) feet in height and shall not exceed a fourteen-foot (14’) by forty-eight-foot (48’) face area. A Digital/Electronic Billboard shall not be erected except on a lot with conforming lot area and frontage or on any other lot with at least ten-thousand square feet of vacant lot area and one hundred and fifty feet of frontage and must be erected within two thousand (2000) feet of Interstate 495. For any Digital/Electronic Billboard located on a lot abutting another lot containing a residential use, the minimum setback distance shall be five hundred (500) feet from any residential structure. A Digital/Electronic Billboard visible to a major artery/highway shall contain the name and address of the user of



the property. No Digital/Electronic Billboard shall be erected within one thousand (1000) linear feet of another. No Digital/Electronic Billboard shall be erected if the Special Permit Granting Authority determines that it will obstruct a view of scenic beauty and interest or a place of historic interest. No Billboard shall be located upon another structure. The Planning Board may only issue a Special Permit upon a finding that the Billboard shall not endanger the public safety or be detrimental to the neighborhood or constitute a nuisance to any abutting uses or to any nearby residential uses by virtue of its size, dimension, location, design, construction, illumination, or visibility, that sufficient utilities, servicing and maintenance of the Billboard can be provided, and that adequate provisions, by way of security, are provided in the event that the Billboard is decommissioned so that its removal is ensured and timely.

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE  
MODERATOR

ARTICLE 20 (Majority)

I Stephen Evans move that the Town vote to amend the General Bylaws, Chapter 110, Articles III and V of the General Code, as printed in the warrant under Article 20.

**Article 20 as printed in the Warrant:**

To see if the Town will vote to make the following revisions to the Town's Bylaws, as on file with the Town Clerk:

1. In Chapter 110, Article III, §110-11, increase the Assistant Water & Sewer Superintendent range from "\$53,045 - \$70,701" to "\$73,000 to \$80,000"; and,
2. In Chapter 110, Article V, §110-19, add the phrase "eligible to use one (1) week after six (6) months of service".

Selectman Mary Steele made an amendment to strike #2 in its entirety of Article 20 stating that the Board of Selectmen never took a vote on this and requested to see more information. She preferred that this did not go through.

The Amendment was 2<sup>nd</sup>.

The Moderator stated “if you vote on the amendment and if it passes, then you will be voting on the main article without the opportunity to include that part of the article.

Ms. Steele want the Board of Selectmen to deliberate #2 or Article 20 further.

Board of Selectmen Jack Conway made an amendment to amend the amendment that was made by Ms. Steele to read In Chapter 110, Article 5, section 1 to add the phrase “eligible to use accrued vacation time as it is earned.

The vote on the amendment to the amendment passed by majority vote.

The vote on the Main Motion to approve Section 1 as written in the warrant and to approve Section 2 with the following language in Chapter 110, Article 3, Section 110§19 to add the phrase “eligible to use accrued vacation time as it is earned”

Amendment passes by Majority vote.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE  
MODERATOR

ARTICLE 21

No action.

ARTICLE DECLARED LOST AS DECLARED BY THE  
MODERATOR

ARTICLE 22

No action.

ARTICLE DECLARED LOST AS DECLARED BY THE  
MODERATOR

Amy Sawyer made a motion to adjourn the Annual Town Meeting

The Annual Town Meeting was adjourned at 11:08 pm.

A true copy Attest:

Lucia B. Longhurst  
Town Clerk

**TOWN OF NORTON**  
**MINUTES FOR THE SPECIAL TOWN MEETING**  
**JUNE 3, 2019**  
**BRISTOL, SS.**

The Special Town Meeting was called to order by Moderator William A. Gouveia at 7:04 PM at the Norton High School Gymnasium. He stated that everyone was in the building so there was no need to recess.

Welcome to tonight's Special Town Meeting. I am Town Moderator Bill Gouveia. With me is Town Clerk, Lucia Longhurst.

To begin tonight's meeting, I would like to introduce State Representative, Jay Barrows. Mr. Barrows made a presentation to former Selectmen Robert Kimball, Jr. and Robert Salvo, Sr. thanking them for their years of service.

Thank you. Now I would first like to go over some of the rules for this meeting in this new venue.

- I ask everyone to please find a seat for this meeting. Standing in the back and on the sides creates problems both on a noise level and in counting standing votes. There are plenty of seats, please find one.
- If you are not a registered voter in the Town of Norton, you are welcome to visit but must sit in the section of seats marked in for that reason. If you are registered voter, please sit anywhere else, because your vote will not be counted if you are sitting in the non-voting section.
- If you wish to address this meeting, you must do so only after being recognized by the Moderator. There are two microphones located up front here. Please move to one of those if you wish to speak and wait to be recognized. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.
- All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and while I will allow questions to be asked of individuals, I will not allow cross-examination type discussions from the floor.

- In recognizing people to speak, I will endeavor to call upon those who have not yet spoken on a topic before recognizing those who have already spoken. I will recognize motions to move the question, but if in my opinion there are still people waiting to speak who may add to the discussion, I will exercise my authority to not accept a motion to move the question under those circumstances.
- If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator and or the town Clerk as to how to proceed.
- If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator. Please prepare your amendment in writing and bring it to me up here. If you are moving an article that has not been recommended and moved by the Finance Committee, you must also present that motion to the Town Clerk in writing.
- I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them prior to adjourning. Please be aware that any article you act upon tonight can be reconsidered as few as three articles later.
- There may be requests this evening to allow non-voters to speak on certain articles. This must be done by a Motion voted upon by this meeting. While it is the right and the decision of the meeting to allow or not allow non-residents to speak, please keep in mind they may have information to add to the discussion. All non-voters must approach the moderator if they wish to be heard.

Town Clerk Lucia B. Longhurst read the call and return of service from the Constable as written in the warrant.

### **ARTICLE 1 (2/3) VOTE**

I David Heaney move that the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds, and/or borrow the total sum of \$25,700,000.00, to be expended under the direction of the Board of Selectmen for the purpose of planning, design, construction, furnishing and equipping of a Municipal Center and Senior/Community

Center (the “Project”) which Project shall include costs for professional services such as design, contract administration, professional, and owners project management, as well as site preparation and demolition, and all other incidental and related costs; and to meet this appropriation, to authorize the Treasurer, with the approval of the Board of Selectmen to borrow said sum and issue bonds and notes therefor, pursuant to G.L. c.44, §§7 or 8, or pursuant to any other enabling authority; and, in accordance with G.L. c.44, §20, authorize any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, to be applied to the payment of costs approved hereunder, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs, provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by G.L. c.59, §21C (Proposition 2½); that the amount of borrowing authorized pursuant to this vote shall be reduced by (i) transferring a sum of money from the amount appropriated under Article 12 of the October 23, 2017, Town Meeting, and (ii) any gifts or grants received for such purposes prior to the issuance of the bonds or notes authorized hereunder; and, further, to authorize the Board of Selectmen to take such actions and execute such documents and agreements as are necessary to effectuate the purpose of this article, including contracts with terms in excess of three years, or take any other action relative thereto.

**David Heaney made a motion to change the Article from reading (i) transferring a sum of money to (i) transferring the balance.**

**Motion was 2<sup>nd</sup> and the motion was approved.**

**The Finance Committee and Board of Selectmen had chosen not to move forward on the article and the Permanent Building Committee withdrew their vote but stated they will move forward.**

**Town Manager, Michael Yunits explained that in February they received new information indicating the environment site issues and they felt the issues were too unknown and the cost to correct was also too unknown to move forward with this article. An asbestos abatement went out to bid and three prices came back. The Building**

**Committee was not aware and it could have delayed their project so they decided not to move forward with the building project.**

**Selectmen Chairman Brad Bramwell, spoke and could only apologize that the knowledge of what was under the ground eluded them. He said that they realized the need for these buildings and strongly suggested to move forward, but stated going forward they will add an ad hock committee with representation from the Building Committee, Finance Committee and School Committee at each Board of Selectmen meeting and will keep the residents informed. He also stated that at every Board of Selectmen meeting they will have a report on the Elm Street property and the Building Inspector, Chris Carmichael will give bi-weekly reports to its progress.**

**Residents expressed their concerns asking if they could be more specific about the other locations they had in mind for the new Town Hall and Senior/Community Center locations. They also expressed the need for the new buildings and other shared their concerns about not passing this article.**

**Keith Silver made a motion to move the question.**

**The motion was 2<sup>nd</sup> and by a vote of hands the motion passed.**

**Voting was done to either pass or decline the article by a vote of hands.**

**The article was defeated.**

**ARTICLE DEFEATED AS DECLARED BY THE MODERATOR**

**The Special Town Meeting was adjourned at 8:12 pm by the Moderator**

**A TRUE COPY ATTEST:**

**Lucia B. Longhurst  
Town Clerk**

**STATE ELECTION, NOVEMBER 6, 2018**  
**TOWN OF NORTON**  
**OFFICIAL RESULTS**

<b><i>SENATOR IN CONGRESS</i></b>	P1	P2	P3	P4	P5	TOTAL
ELIZABETH A. WARREN	821	752	794	859	469	3695
GEOFF DIEHL	838	850	731	871	513	3803
SHIVA AYYADURAI	49	52	49	61	35	246
WRITE INS	1	2	2	4	2	11
BLANKS	26	44	22	25	8	125
TOTAL	1735	1700	1598	1820	1027	7880

***GOVERNOR &***

<b><i>LIEUTENANT GOVERNOR</i></b>	P1	P2	P3	P4	P5	TOTAL
BAKER and POLITO	1287	1273	1135	1363	774	5832
GONZALEZ and PALFREY	392	369	406	407	227	1801
WRITE INS	4	3	5	8	7	27
BLANKS	52	55	52	42	19	220
TOTAL	1735	1700	1598	1820	1027	7880

<b><i>ATTORNEY GENERAL</i></b>	P1	P2	P3	P4	P5	TOTAL
MAURA HEALEY	994	951	958	1084	576	4563
JAMES R. McMAHON, III	703	703	606	690	429	3131
WRITE INS	1	3	0	1	2	7
BLANKS	37	43	34	45	20	179
TOTAL	1735	1700	1598	1820	1027	7880

<b><i>SECRETARY OF STATE</i></b>	P1	P2	P3	P4	P5	TOTAL
WILLIAM FRANCIS GALVIN	1049	1002	1001	1144	589	4785
ANTHONY M. AMORE	589	600	499	563	367	2618
JUAN G. SANCHEZ, JR	46	39	38	38	31	192
WRITE INS	0	0	0	1	4	5
BLANKS	51	59	60	74	36	280
TOTAL	1735	1700	1598	1820	1027	7880



**STATE ELECTION, NOVEMBER 6, 2018**  
**TOWN OF NORTON**  
**OFFICIAL RESULTS**

<b><i>TREASURER</i></b>	P1	P2	P3	P4	P5	TOTAL
DEBORAH B. GOLDBERG	955	878	914	1007	553	4307
KEIKO M. ORRALL	665	691	563	675	390	2984
JAMIE M. GUERIN	40	45	44	38	30	197
WRITE-INS	0	1	0	2	2	5
BLANKS	75	85	77	98	52	387
TOTAL	1735	1700	1598	1820	1027	7880

<b><i>AUDITOR</i></b>	P1	P2	P3	P4	P5	TOTAL
SUZANNE M. BUMP	916	855	854	959	523	4107
HELEN BRADY	649	666	567	676	375	2933
DANIEL FISHMAN	57	60	68	55	40	280
EDWARD J. STAMAS	19	25	25	26	15	110
WRITE-INS	0	1	1	1	4	7
BLANKS	94	93	83	103	70	443
TOTAL	1735	1700	1598	1820	1027	7880

***REPRESENTATIVE IN  
CONGRESS***

	P1	P2	P3	P4	P5	TOTAL
JOSEPH P. KENNEDY, III	1217	1191	1187	1324	736	5655
WRITE-INS	46	57	32	46	33	214
BLANKS	472	452	379	450	258	2011
TOTAL	1735	1700	1598	1820	1027	7880

<b><i>COUNCILLOR</i></b>	P1	P2	P3	P4	P5	TOTAL
ROBERT L. JUBINVILLE	1128	1129	1104	1226	661	5248
WRITE-INS	31	28	22	27	18	126
BLANKS	576	543	472	567	348	2506
TOTAL	1735	1700	1598	1820	1027	7880

**STATE ELECTION, NOVEMBER 6, 2018**  
**TOWN OF NORTON**  
**OFFICIAL RESULTS**

***SENATOR IN***

<b><i>GENERAL COURT</i></b>	P1	P2	P3	P4	P5	TOTAL
PAUL R. FEENEY	933	902	898	1008	543	4284
JACOB VENTURA	737	735	629	713	442	3256
WRITE-INS	0	1	1	1	1	4
BLANKS	65	62	70	98	41	336
TOTAL	1735	1700	1598	1820	1027	7880

***REPRESENTATIVE IN***

<b><i>GENERAL COURT</i></b>	P1	P2	P3	P4	P5	TOTAL
STEVEN S. HOWITT	1252	1222	0	0	0	2474
WRITE-INS	20	21	0	0	0	41
BLANKS	463	457	0	0	0	920
TOTAL	1735	1700	0	0	0	3435

***REPRESENTATIVE IN***

<b><i>GENERAL COURT</i></b>	P1	P2	P3	P4	P5	TOTAL
FRED "JAY" BARROWS	0	0	1147	1310	753	3210
WRITE-INS	0	0	26	18	11	55
BLANKS	0	0	425	492	263	1180
TOTAL	0	0	1598	1820	1027	4445

***DISTRICT ATTORNEY***

	P1	P2	P3	P4	P5	TOTAL
THOMAS M. QUINN, III	1162	1156	1135	1255	682	5390
WRITE-INS	27	25	17	26	17	112
BLANKS	546	519	446	539	328	2378
TOTAL	1735	1700	1598	1820	1027	7880

***CLERK OF COURTS***

	P1	P2	P3	P4	P5	TOTAL
MARC J. SANTOS	1039	1049	1040	1164	605	4897
JOHN G. DE JESUS	333	310	268	276	188	1375
WRITE-INS	12	8	7	7	4	38
BLANKS	351	333	283	373	230	1570
TOTAL	1735	1700	1598	1820	1027	7880

**STATE ELECTION, NOVEMBER 6, 2018  
TOWN OF NORTON  
OFFICIAL RESULTS**

<b>REGISTER OF DEEDS</b>	P1	P2	P3	P4	P5	TOTAL
BARRYT J. AMARAL	1171	1159	1140	1273	704	5447
WRITE-INS	26	23	15	22	15	101
BLANKS	538	518	443	525	308	2332
TOTAL	1735	1700	1598	1820	1027	7880

<b>COUNTY COMMISSIONER</b>	P1	P2	P3	P4	P5	TOTAL
JOHN THOMAS SAUNDERS	903	1049	895	972	533	4352
D. ROSA	667	310	567	669	389	2602
WRITE-INS	1	8	0	1	0	10
BLANKS	164	333	136	178	105	916
TOTAL	1735	1700	1598	1820	1027	7880

**REGIONAL SCHOOL  
COMMITTEE  
SOUTHEASTERN (4YEARS)**

<b>BROCKTON</b>	P1	P2	P3	P4	P5	TOTAL
TONY BRANCH	1131	1126	1070	1229	671	5227
WRITE-INS	7	12	9	2	5	35
BLANKS	597	562	519	589	351	2618
TOTAL	1735	1700	1598	1820	1027	7880

**REGIONAL SCHOOL  
COMMITTEE  
SOUTHEASTERN (4YEARS)  
EAST BRIDGEWATER**

	P1	P2	P3	P4	P5	TOTAL
JOSEPH A. DUTCHER	1110	1107	1049	1208	662	5136
WRITE-INS	8	10	9	2	2	31
BLANKS	617	583	540	610	363	2713
TOTAL	1735	1700	1598	1820	1027	7880

**STATE ELECTION, NOVEMBER 6, 2018  
TOWN OF NORTON  
OFFICIAL RESULTS**

***REGIONAL SCHOOL***

***COMMITTEE***

***SOUTHEASTERN (4YEARS) P1 P2 P3 P4 P5 TOTAL  
EASTON***

MICHAEL J. PIETROWSKI	1096	1111	1047	1209	673	5136
WRITE-INS	8	7	10	1	2	28
BLANKS	631	582	541	610	352	2716
TOTAL	1735	1700	1598	1820	1027	7880

***REGIONAL SCHOOL***

***COMMITTEE***

***SOUTHEASTERN (4YEARS) P1 P2 P3 P4 P5 TOTAL  
STOUGHTON***

ROBIN G. ZOLL	1080	1098	1033	1179	647	5037
WRITE-INS	10	7	7	3	3	30
BLANKS	645	595	558	638	377	2813
TOTAL	1735	1700	1598	1820	1027	7880

***REGIONAL SCHOOL***

***COMMITTEE***

***SOUTHEASTERN (4YEARS) P1 P2 P3 P4 P5 TOTAL  
WEST BRIDGEWATER***

COLLEEN MALONEY	1081	1094	1052	1191	657	5075
WRITE-INS	8	8	7	3	2	28
BLANKS	646	598	539	626	368	2777
TOTAL	1735	1700	1598	1820	1027	7880

**STATE ELECTION, NOVEMBER 6, 2018  
TOWN OF NORTON  
OFFICIAL RESULTS**

**QUESTIONS**

**EXPANDING NURSE-PATIENT ASSIGNMENT LIMITS  
INITIATIVE**

<b>QUESTION 1</b>	<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	
YES	460	484	527	518	296	2285
NO	1216	1169	1007	1246	683	5321
BLANKS	59	47	64	56	48	274
<b>TOTAL</b>	<b>1735</b>	<b>1700</b>	<b>1598</b>	<b>1820</b>	<b>1027</b>	<b>7880</b>

**ADVISORY COMMISSION FOR AMENDMENTS TO THE U.S.  
CONSTITUTION REGARDING CORPORATE  
PERSONHOOD & POLITICLE SPENDING INITIATIVE**

<b>QUESTION 2</b>	<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	
YES	1119	1094	1044	1184	672	5113
NO	537	544	469	535	297	2382
BLANKS	79	62	85	107	52	385
<b>TOTAL</b>	<b>1735</b>	<b>1700</b>	<b>1598</b>	<b>1826</b>	<b>1021</b>	<b>7880</b>

**GENDER IDENTITY ANTI-DISCRIMINATION VETO  
REFERENDUM (2018)**

<b>QUESTION 3</b>	<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	
YES	1030	1026	977	1106	594	4733
NO	640	619	556	649	391	2855
BLANKS	65	55	65	71	36	292
<b>TOTAL</b>	<b>1735</b>	<b>1700</b>	<b>1598</b>	<b>1826</b>	<b>1021</b>	<b>7880</b>

**ABSENTEE BALLOTS**

<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>TOTAL</b>
34	52	58	47	17	<b>208</b>

**EARLY VOTING BALLOTS**

<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>TOTAL</b>
416	385	430	544	267	<b>2042</b>

**TOWN OF NORTON**  
**RECORD OF**  
**Annual Town Election Official Results**  
**Tuesday, April 23, 2019**

**P1      P2      P3      P4      P5**

**Board of Selectmen**  
**(3 yrs)**

<b>ROBERT KIMBALL</b>	151	126	112	138	135	662
<b>ROBERT SALVO</b>	142	132	111	147	102	634
<b>JOHN M. CONWAY</b>	244	252	139	280	155	1070
<b>RENEE L. DELEY</b>	260	263	161	300	163	1147
<b>Write Ins</b>	0	0	0	3	0	3
<b>Blanks</b>	81	55	53	78	45	312
	878	828	576	946	600	<b>3828</b>

**Board of Assessors**  
**(3 yrs)**

<b>Blanks</b>	414	388	275	446	285	1808
<b>Write-Ins</b>	25	26	13	27	15	106
	439	414	288	473	300	<b>1914</b>

**Planning Board (2 yrs)**

<b>OREN N. SIGAL</b>	269	277	172	343	198	1259
<b>Blanks</b>	169	135	115	130	99	648
<b>Write Ins</b>	1	2	1	0	3	7
	439	414	288	473	300	<b>1914</b>

**Planning Board (3 yrs)**

<b>SCOTT W. BICHAN</b>	240	254	156	291	189	1130
<b>JULIE LYN OAKLEY</b>	269	280	179	299	187	1214
<b>KEVIN M. O'NEIL</b>	270	278	168	292	198	1206
<b>Blanks</b>	537	429	358	536	321	2181
<b>Write Ins</b>	1	1	3	1	5	11
	1317	1242	864	1419	900	<b>5742</b>

**Question**

<b>YES</b>	330	335	214	357	221	1457
<b>NO</b>	96	73	64	88	62	383
<b>Blanks</b>	13	6	10	28	17	74
	1743	1650	1142	1864	1183	<b>1914</b>

**School Committee (3 yrs)****SHERI L. COHEN****KATHLEEN ANNE****STERN**

Blanks

Write Ins

321	323	188	345	218	1395
289	279	180	329	203	1280
265	223	203	12	2	705
3	3	5	260	177	448
878	828	576	946	600	<b>3828</b>

**Water/Sewer Commissioner (1 yr)****SCOTT M.  
OLLERHEAD**

Blanks

Write-Ins

252	245	161	287	169	1114
143	129	96	165	107	640
44	40	31	21	24	160
439	414	288	473	300	<b>1914</b>

**Water/Sewer Commissioner (3yrs)**

Blanks

Write-Ins

**Write Ins-****Stephen Bishop**

357	335	243	398	235	1568
8	39	6	35	11	99
82	40	39	40	46	247
447	414	288	473	292	<b>1914</b>

**Housing Authority  
(5 yrs)**

Blanks

Write Ins

**Write Ins - Mariu Briggs**

408	393	271	453	288	1813
24	16	10	16	7	73
7	5	7	4	5	28
439	414	288	473	300	<b>1914</b>

**Charter Commission**

Janey E. Goodwin	300	279	162	286	167	1194
David K. Heaney	206	231	109	214	117	877
Robert M. Holcomb	194	197	121	207	118	837
Denise A. Luciano	218	232	132	263	150	995
Sandra M. Ollerhead	226	220	144	266	147	1003
Laura LC Parker	215	218	121	218	123	895
Kevin K. Schleicher, Jr.	277	275	164	242	177	1135
Keith M. Silver	194	194	129	211	158	886
Kerry M. Snyder	229	217	137	250	151	984
Maureen A. Sroczynski	150	179	116	210	120	775
David R. Wrenn	201	235	125	200	128	889
Blanks	1538	1247	1129	1685	1142	6741
Write Ins	3	2	3	5	2	15
	3951	3726	2592	4257	2700	17226

<b>ABSENTEE BALLOTS</b>	<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>
<b>(Included in totals)</b>	7	11	9	14	9

**A True Copy Attest**

**Lucia B. Longhurst**  
**Town Clerk**



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# SELECTMEN

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First, I would like to take this opportunity to recognize and thank both my fellow Board members and the Town Manager for their extra work required due to my absences caused by several medical issues. While I don't presume to make anyone think that my absence would create a critical loss to the Board and its workload, I know that every little bit helps and anything I was responsible for had to be performed by someone else in my place. Thank you to all who stepped up to both perform my duties but also keep me informed of the current issues and conveying my opinions to the Board.

The fiscal year 2019 for the Town of Norton was marked by minimal extraordinary events but again required financial restraints as have the previous fiscal years. The Board with the Town Manager were able to not only continue services to the citizens of Norton but in some areas to increase staffing and much needed services.

First on a positive note, the Blue Star Business Park located on Leonard Street began to become a reality. Once open farmland began to be shaped into a business park that will hopefully add much needed revenue to the Town budget within the next several years. With the development of the business park, much needed infrastructure was and will continue to be added in the area such as sewer lines, traffic control signals and road improvements.

One negative thing that occurred this past year was the absence of the PGA Tour tournament on Labor Day weekend. This was the first non-tournament year in an alternating year schedule for this tour stop. While to many this event may appear to mean little for the Town of Norton, it adds financial support for the school department through the use fees paid for tournament volunteer parking on the school grounds. Additionally, the local businesses are able to benefit from income from the many visitors to town for the event. Finally, the presence of the tournament also spotlights Norton to people who might otherwise never see or hear of our community and our proximity to both Boston and Providence.

Finally of major importance to the Board was the results of the 2019 Town election. In 2019 two long-serving Selectmen, Bob Kimball and Bob Salvo, lost their bid for re-election. They were replaced on the Board by new members Renee Deley and Jack Conway. The remaining members of the Board welcome our new members and look forward to serving with them for the good of the Town of Norton.

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# FINANCE COMMITTEE

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During Fiscal Year 2019, as required by Charter and By-Laws, the Finance Committee reviewed and made recommendations on all warrant articles at the annual Town meeting in May and all Special Town meetings. In addition, the Committee has been meeting since February reviewing budgets, warrant articles and anticipated revenue and expenditures for Fiscal Year 2020.

Once again, preparing a budget for FY 2020 proved to be a challenging process. The major revenue sources include the following: Taxes collected on real estate located within the Town limits. These real estate taxes can be increased no more than 2.5% from the prior year. In addition, the Town budgets for expected new growth within the Town, essentially from new construction. The Town is also a recipient of Local Aid, which are funds from the Commonwealth of MA. Lastly, local receipts such as automobile excise tax revenue round out the major sources of Town revenue. The budget for FY 2020 recommended by the Finance Committee to the May 2019 session of the Annual Town Meeting does not provide for level services for the coming year (see paragraph 4 below). We recommended the use of \$600,000 of available free cash. Since May of 2013, the Town has utilized a minimum of \$600,000 in Free Cash each year to help balance the proposed budget. The use of free cash to balance the budget is risky, as it uses non-recurring revenue to balance current and continuing operating expenses but based on our conservative approach to revenue and expenses, we have been fortunate to have enough free cash to support its use.

The expenditures approved within the budget include salaries (largely increasing per contractual agreements), maintenance, various debt payments, supplies and benefits. The members of the Finance Committee recognize that when revenue does not keep pace with expenses, the imbalance can be rectified with a Proposition 2½ Override or to keep expenditures within projected revenues. We emphasize the importance of operating within the various recommended budgets which will require the assistance of the various department heads, committees and boards. They must operate within the recommended budgets to avoid potential reductions in expenditures and possibly services at a later date. The budget recommended by the Finance Committee is a balanced budget and we

have allocated the anticipated revenues to the recommended budgets as fairly as possible.

With the FY 2020 level services budget, the Police, Communications and Fire Departments budgets were reduced largely in their overtime budgets. The reductions in overtime could result in a reduction for certain shifts and run the risk of increasing response times for any of these departments. The FY 2020 recommended budget is a 3.5% increase, which is a 3.1% increase for the town wide budget and a 3.9% increase for the school budget, over the FY19 budget. The recommended town wide budget results in a \$398K (thousand) shortfall and the recommended school budget results in a \$760K (thousand) shortfall from the requested level services budget. In aggregate the proposed balanced Town budget falls approximately \$1.1M (million) short of providing level services (even after including the \$600K in free cash) from FY2019 to FY2020.

The total operating budget as of this writing, excluding state and county assessments, is \$58,639,830. This is a 3.5% increase over the Fiscal Year 2019 approved budget of \$56,644,019.

The Finance Committee wishes to thank the School Committee, School Superintendent Dr. Joseph Baeta, Police Chief Brian Clark, Fire Chief Paul Schleicher and the many town boards and department heads for their presentations and diligence in the budgeting process. Additional thanks to Assistant to the Town Manager Michelle Brown and Finance Committee Secretary Patricia Tarantino for their invaluable assistance to the Committee. Moreover, the Finance Committee extends a special thank you to Town Manager Michael Yunits for his guidance, preparation and helpful insights throughout the budget process.

Respectfully submitted by the Norton Finance Committee:

Richard Dorney  
Peter Carignan  
Thomas Deluca  
Stephen Evans, Vice Chair  
Walter Eykel  
Michael Fiore  
Paul Helmreich  
William Rotondi, Chair  
Aimee Sawyer  
Aaron Smith  
Bonnie Yezukevich

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# TOWN ACCOUNTANT

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I herewith submit the Annual Report of the Town Accountant's Department, for the Fiscal Year ended June 30, 2019, in accordance with Chapter 41, Section 61, of the Massachusetts General Laws.

This report summarizes all financial transactions during this fiscal period and is supported by the following schedules:

1. Town Employees Gross Salaries and Wages.
2. Balance Sheet as of June 30, 2019.
3. General Fund Revenue.
4. Summary of Appropriation Accounts.
5. Summary of Special Revenue Accounts.

I wish to thank all Departments for their cooperation.

James Puello  
Town Accountant

Mary Ann D'Andrea  
Assistant Town Accountant

Dorothy K. Leitch

**GROSS SALARIES AND WAGES BY DEPARTMENT  
FISCAL YEAR JULY 1, 2018 – JUNE 30, 2019**

**SELECTMEN**

Instasi, Carol A.	\$	2,889.00
Reid, Jennifer L.	\$	44,153.72
Sweeney, Janet A.	\$	197.51
Tarantino, Patricia	\$	667.50

**TOWN MANAGER**

Brown, Michelle T.	\$	93,999.78
Yunits, Michael D.	\$	156,369.86

**FINANCE COMMITTEE**

Tarantino, Patricia	\$	1,725.00
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**TOWN ACCOUNTANT**

D'Andrea, Mary Ann	\$	55,743.16
Leitch, Dorothy K.	\$	24,656.16
Puello, James H.	\$	114,900.00

**ASSESSORS**

Ellis, Denise A.	\$	79,350.35
Noonan, Felicia	\$	40,155.70
Luiz, Pamela	\$	6,241.30
Malone, Kelly	\$	3,090.60

**TREASURER/COLL.**

Hanlon, Jeanne M.	\$	55,820.00
Hillery, Sara	\$	23,364.09
McClellan, Courtney	\$	33,997.88
VanDyne, Catherine M.	\$	84,102.82

**TOWN CLERK**

Durden, Brooke	\$	33,481.50
Longhurst, Lucia B.	\$	68,130.00
Linehan, Janet	\$	-
Gantwerk, Rosyln	\$	8,370.39
Rice, Sharon	\$	150.00

**CONSERVATION**

Carlino, Jennifer M.	\$	75,630.56
Milani-Jamieson, Mary R.	\$	6,421.59
Quirk, Melissa	\$	4,455.36
Tarrantino, Patricia	\$	1,357.50

**PLANNING BOARD**

Castano, Carole	\$	2,678.53
DiGuiseppe, Paul	\$	63,230.85
Harkin, Tabitha	\$	8,928.42
Salvo, Nicole	\$	21,039.20

**POLICE**

Anderson, Jesse	\$	59,152.50
Archer, Joshua	\$	90,086.96
Booher, Michael F.	\$	74,932.74
Bramwell, Todd A.	\$	103,184.57
Cameron, James M. Sr.	\$	106,821.07
Carvalho, Lisa T.	\$	47,314.92
Chmielinski, John N.	\$	97,212.68
Clark, Brian M.	\$	144,342.72
Cota, Bryan A.	\$	82,205.63
Dennett, John J.	\$	135,183.70
Desfosses, Stephen R.	\$	96,048.27
Eisnor, Cameron	\$	65,409.48
Eisnor, John D.	\$	172,903.13

Franco, James C.	\$ 112,172.25
Gariepy, Timothy P.	\$ 106,864.73
Goodwin, Jonathan D.	\$ 127,642.04
Goodwin, Michelle L.	\$ 12,867.00
Jackson, Todd M.	\$ 164,655.38
King, Bryan C. Sr	\$ 81,676.39
Loud, Stephen Jr	\$ 1,877.23
Mahoney, Sean P.	\$ 87,564.38
Mailloux, Rachel L	\$ 65,971.36
McCarthy, Christopher J	\$ 72,468.31
Morse, Jarrad W.	\$ 72,298.07
Petersen Jr, Thomas	\$ 150,324.83
Precourt, Nicholas D.	\$ 91,692.09
Robichaud, Ronald M.	\$ 112,014.47
Ruskey, David M.	\$ 95,204.14
Schepis, David J.	\$ 96,509.47
Schleicher Jr, Kevin K	\$ 92,292.54
Sweeting, Scott D.	\$ 77,067.43
Turcotte, Charles E.	\$ 88,610.48
Whitfield, Robert R.	\$ 137,298.50
Winters, Jesse L.	\$ 97,770.60
Worrall, John P.	\$ 94,228.99
Worrall,Sean	\$ 66,276.31
Wry, Bradford	\$ 11,498.24

#### **POLICE OUTSIDE DETAIL**

Algarvio,Scott J.	\$ 1,200.00
Allen, Patricia	\$ 15,870.00
Alves,Luiz Jr.	\$ 2,380.00
Alves, Paul	\$ 625.00
Anderson, Jesse	\$ 19,785.00
Andrade, Ernesto L	\$ 625.00
Araujo, Christopher W.	\$ 200.00
Araujo, Jason W.	\$ 1,250.00
Archer, Joshua E	\$ 11,519.84
Ashley 111, Elton E.	\$ 3,105.00



Badore, Robert J	\$	775.00
Berard, Paul J.	\$	4,535.00
Berthiaume, Peter E.	\$	2,450.00
Booher, Michael F.	\$	11,132.23
Bouck, Jason	\$	2,530.00
Bramwell, Todd A.	\$	4,880.00
Brassard Jr, Robert E.	\$	775.00
Cameron Sr, James M.	\$	36,404.67
Cataldo, David	\$	2,010.00
Cavanaugh, John	\$	2,040.00
Chmielinski, John N.	\$	48,121.71
Clark, Brian M.	\$	10,867.50
Costa, Justin A.	\$	3,520.00
Costa, Melanie	\$	1,080.00
Cota, Bryan A.	\$	39,108.07
Coughlin, Richard	\$	4,740.00
Cowing, Joseph P.	\$	2,840.00
Cullen, David	\$	240.00
Deltatto, Christopher M	\$	510.00
Dennett, John J.	\$	70,974.80
DeRosa,Jeffery A	\$	850.00
DesFosses, Stephen R.	\$	35,415.47
DiCarlo, Anthony L	\$	275.00
Drinkwine,Nicholas J	\$	850.00
Dwyer, Edward	\$	3,500.00
Eisnor, Cameron	\$	10,065.00
Eisnor, John D.	\$	1,875.32
Enegren, Joseph N.	\$	575.00
Fayles, Brendan	\$	600.00
Finerty, Dylan R	\$	850.00
Francis, Stephen P.	\$	8,960.00
Franco, James C.	\$	44,448.82
Gariepy, Timothy P.	\$	21,222.48
Garnett, Nicholas W	\$	575.00
Gasper, Marc A	\$	450.00
Goodwin, Jonathan D.	\$	86,749.58

Gorham, Bobby G.	\$	19,030.00
Gosselin, William G.	\$	1,125.00
Hynes, John	\$	480.00
Humenuk, Brian J.	\$	800.00
Jackson, Todd M.	\$	43,190.33
Johnson Jr, Leo V.	\$	1,025.00
Jose, Kaylin A	\$	575.00
Kennedy, Keith E.	\$	42,990.00
King, Bryan Sr.	\$	1,440.00
Knox Jr ,Milton L.	\$	3,125.00
Lally, Michael	\$	480.00
Laporte, Thomas D.	\$	550.00
Larrabee, Joanne M.	\$	2,360.00
LeClare, Redmond C.	\$	1,825.00
Lee,Patrick R.	\$	1,490.00
LeMay, Stephen L.	\$	200.00
Levesque, Derek	\$	480.00
Lima, Gilbert	\$	3,120.00
Lima, Gilbert Jr.	\$	2,490.00
Long, Thomas D.	\$	400.00
Lydon, Patrick J.	\$	200.00
MacDonald, Michael R.	\$	450.00
Mahoney,Patrick	\$	8,596.00
Mahoney, Sean P.	\$	38,557.54
Manning, Brendan	\$	480.00
Matias, Emmanuel P.	\$	550.00
Martin,Robert	\$	1,400.00
McCarthy, Christopher J.	\$	5,248.63
McCarthy, Sean	\$	480.00
McKennna, Stephen	\$	910.00
Medeiros, Christopher	\$	850.00
Melo, Nathan	\$	950.00
Mendes, Paulo	\$	2,610.00
Moitoza, Evan R	\$	37,495.00
Morse, Peter	\$	1,080.00
Morse, Jarrad W.	\$	7,107.40

Morton, William	\$	540.00
Nortev, Leonard N.	\$	600.00
O'Brien, Dallas	\$	720.00
Patterson, Willie	\$	1,260.00
Pereira, Brian	\$	1,825.00
Pereira, Ryan W.	\$	3,180.00
Perry Jr, Robert T.	\$	1,275.00
Petersen Jr, Thomas,	\$	43,166.47
Pezzuolo, Christopher	\$	480.00
Pimental, Fernando J.	\$	1,275.00
Pina, III John	\$	850.00
Pine, James X.	\$	200.00
Pine, Phillip J.	\$	550.00
Precourt, Nicholas D.	\$	11,295.04
Robichaud, Ronald M.	\$	34,357.45
Robitaille, Joseph F	\$	200.00
Rosario, Francisco G	\$	625.00
Rose, Scott M.	\$	600.00
Ruskey, David M.	\$	11,134.86
Schepis, David	\$	12,477.54
Schleicher, Kevin K. Jr.	\$	17,868.74
Scully, Brian J.	\$	575.00
Sears-Oatley, Shanns L.	\$	600.00
Sillverstri, Michael	\$	2,490.00
Silva, John M.	\$	2,525.00
Stewart, Daniel J	\$	440.00
Stewart, Seth	\$	53,845.00
Sweeting, Scott D.	\$	37,143.27
Turcotte, Charles E.	\$	6,887.50
Warish, Brent	\$	480.00
Wetherell, Mark	\$	480.00
Whitfield, Robert R.	\$	77,075.00
Winters, Jesse L.	\$	14,379.88
Witherell, Brian	\$	1,980.00
Worrall, John P.	\$	39,783.92
Worrall, Sean	\$	18,990.00

Wry, Bradford J	\$	39,370.00
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**SPECIAL POLICE**

Allen, Patricia	\$	3,641.75
Foley, Courtney	\$	722.00
Francis, Stephen	\$	168.00
Goodwin, Michelle	\$	518.50
Gorham, Bobby G.	\$	1,548.00
Hupf, Susan	\$	2,381.50
Kennedy, Keith	\$	16,630.00
Langton, Stephanie	\$	254.00
Levesque, Derek	\$	1,075.00
Mahoney, Patrick	\$	344.00
McPherson, Doreen	\$	170.00
Moitozo, Evan R.	\$	4,644.50
Stewart, Seth	\$	6,668.50
Webster, Jennifer	\$	447.50
Wry, Bradford	\$	1,411.00

**FIRE**

Alves, Cameron J.	\$	76,592.87
Barry, Kathleen M.	\$	88,836.81
Begin, Alexander	\$	2,046.56
Bisio, Kelsey	\$	22,506.34
Blake, Craig D.	\$	121,383.45
Burgess, Andrew	\$	110,829.16
Burgess, Edward	\$	107,019.70
Butler, Mathew	\$	78,661.95
Campbell, Kent D.	\$	107,925.04
Cannata, Michael	\$	84,645.44
Crowley, Robert T.	\$	82,937.10
Drobnis, Jonathan R.	\$	85,216.36
Dyer, Nicholas R.	\$	91,379.38
Fernald, Nicholas G.	\$	78,811.39
Ferreira, Christopher T.	\$	97,303.91
Fuller, Alvan T. III	\$	152,679.33

Gomes, Andrew R.	\$	85,224.09
Hinkley, Bernard	\$	2,000.00
Hughes, Ryan D.	\$	84,728.05
Hurd, Brian D.	\$	98,876.13
Jones, Christopher M.	\$	77,334.21
Jorge, Joshua S.	\$	78,799.48
Keene, Benton W. III	\$	122,421.11
Kniska, Andrew	\$	684.00
McCarron, Judith	\$	2,000.00
Medeiros, Richard M.	\$	99,655.59
Mowry, Rebecca L.	\$	58,218.22
Nelson, Samuel R.	\$	77,370.82
Patten, James M.	\$	94,562.21
Patten, John P.	\$	86,173.34
Pelrine, Brandon B.	\$	87,907.25
Pietersen, James	\$	92,910.36
Robbins, Jason P.	\$	108,854.16
Schleicher, Kevin K. Sr.	\$	106,359.86
Schleicher, Paul J.	\$	145,101.90
Schmidt, Thomas F.	\$	91,942.35
Sigman, Victoria	\$	17,354.31
Simmons, Shawn R.	\$	115,122.04
Smith, Zachary	\$	40,159.52
Tynan, Eric J.	\$	101,701.95
White, Scott	\$	108,543.26
Wilson, Joshua J.	\$	111,953.52
Wilson, Michael E.	\$	89,884.55
Wood, Robert M.	\$	102,989.70

#### **FIRE OUTSIDE DETAIL**

Alves, Cameron J.	\$	1,248.00
Barresi, Francis T.	\$	715.00
Barry, Kathleen M.	\$	3,744.00
Blake, Craig D.	\$	8,060.00
Bourdeau, Michael J.	\$	923.00
Burgess, Edward	\$	2,444.00

Butler, Matthew B.	\$	2,652.00
Cannata, Micheal R.	\$	3,640.00
Crowley, Robert T.	\$	1,352.00
Drobnis, Jonathan R.	\$	1,508.00
Dyer, Nicholas R.	\$	4,108.00
Fernald, Nicholas	\$	4,160.00
Ferreira, Christopher T.	\$	3,534.00
Fuller III, Alvan	\$	1,612.00
Hughes, Ryan D.	\$	2,600.00
Hurd, Brian D.	\$	2,600.00
Jones, Christopher	\$	3,744.00
Jorge, Joshua	\$	3,380.00
Keene III, Benton W.	\$	6,758.00
Lewen, Ben	\$	208.00
Mederios, Richard M.	\$	2,392.00
Patten, James M.	\$	2,184.00
Patten, John P.	\$	2,444.00
Pelrine, Brandon B.	\$	5,252.00
Pietersen, James	\$	2,912.00
Robbins, Jason P.	\$	3,286.00
Schleicher, Paul J.	\$	5,490.00
Schleicher Sr, Kevin K.	\$	3,484.00
Schmidt, Thomas F.	\$	1,404.00
Simmons, Shawn	\$	2,674.00
Smith, Zachary	\$	208.00
Syrett, Bryan	\$	208.00
Tynan, Eric J.	\$	3,078.00
White, Scott	\$	3,016.00
Wilson, Joshua J.	\$	1,664.00
Wilson, Michael E.	\$	884.00
Wood, Robert M.	\$	10,203.00

#### **INSPECTION**

Carmichael, Chris	\$	74,999.86
Ingargiola, Cathy J.	\$	44,304.70
Precourt, James E.	\$	15,870.96

Walker, Raymond F.	\$	23,722.00
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## **COMMUNICATIONS**

Archer, Emily C.	\$	95,708.15
Bieksha, Susan A.	\$	94,281.30
Eisnor, Scott M.	\$	75,327.69
Fisk, Charlene A.	\$	30,545.56
Goodwin, Amanda J.	\$	104,559.54
Kulbok, Albert R.	\$	494.56
Mooney, Christine J.	\$	63,911.97
Prinzo, Brandon J.	\$	57,067.43
Smith, Steven M.	\$	2,221.13
Viera, James M.	\$	68,659.69

## **DOG OFFICER**

Jackson, Brandee L.	\$	8,484.21
Plante, Brian G.	\$	50,720.02

## **HIGHWAY**

Auger, Matthew	\$	55,192.65
Caldwell, Brian J.	\$	776.88
Chmielinski, Craig	\$	15,104.00
DiMartino, Christopher E.	\$	1,314.72
D'Onofrio, Joanne	\$	38,471.82
Ferrara, Jared	\$	59,969.50
Fischer, David E.	\$	956.16
Fournier, Francis J. III	\$	1,026.00
Gangemi, Adam	\$	5,600.00
Geary, Kevin	\$	7,825.08
Guptill Jr. George L.	\$	65,045.54
Jacob, Zachary	\$	2,240.00
Lester, Mark P.	\$	65,528.36
Mowry, Dalton S.	\$	54,042.71
Plante, Brian G.	\$	1,953.00
Ramos, Gregory S.	\$	56,324.36
Schleicher, Kevin, Jr.	\$	569.87

Silver, Keith M.	\$	100,587.76
Steele, Zachary	\$	3,552.00
Topham, Robert	\$	5,184.00
Watson, William L. Jr.	\$	50,857.98
Watson, Thomas A.	\$	3,879.08
Watson, Thomas B.	\$	74,019.29
Watson, William L. Sr.	\$	61,167.08

## **SEWER**

Caldwell, Brian J.	\$	2,470.08
DeMartino, Christopher E.	\$	79.68
Fischer, David E.	\$	3,947.67
Fournier, Francis J. III	\$	3,339.36
Harrop, Howard T. Jr.	\$	59,166.96
Harrop, John	\$	29.36
Marshall, Bernard E.	\$	28,592.24
Novick, Daniel W.	\$	2,085.37
Perry, Christopher L.	\$	3,824.64
Sirtoli, Derek J.	\$	1,988.91
Watson, Thomas A.	\$	42,716.74

## **WATER**

Caldwell, Brian J.	\$	70,004.64
DeMartino, Christopher E.	\$	64,217.36
Fischer, David E.	\$	74,846.92
Fournier, Francis J. III	\$	100,153.32
Harrop, Howard T. Jr.	\$	1,149.60
Harrop, John H	\$	36,174.78
Maloney, Michael D. Jr.	\$	2,833.20
Marshall, Bernard E.	\$	18,060.69
McKinnon, James K.	\$	77,119.82
Melito, Rosemarie	\$	58,268.10
Perry, Christopher L.	\$	71,493.28
Precourt, Nancy A.	\$	42,480.00
Ruby, Nicholas	\$	3,456.00
Sirtoli, Derek J.	\$	84,013.19



Watson, Thomas A.	\$	308.63
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## **BOARD OF HEALTH**

Drayton, Phyllis M.	\$	23,085.92
Palmer, Donna R.	\$	33,800.00
Plante, Brian G	\$	6,037.00
Tavares, Margaret A.	\$	41,502.75
Zahner, Christian A. IV	\$	79,936.90

## **COUNCIL ON AGING**

Taylor Rossi, Elizabeth	\$	49,276.14
Staffer-Varnum, Catherine	\$	17,214.12

## **VETERANS**

Flett, Estelle M.	\$	59,746.61
Instasi, Carol A.	\$	21,235.50

## **RECREATION**

Rice, Sharon	\$	10,670.66
Blair, Samantha	\$	3,770.50
D'Andrea, Sarah	\$	2,834.25
Halsall, Paxton	\$	1,456.00
Pereira, Ian J.	\$	1,183.50
Sicard, Jared T.	\$	2,436.75
Sicard, Kayla M.	\$	2,076.75
Sicard, Nate	\$	1,601.25
Viglas, Emma	\$	2,096.75
Cuneo, Nicole	\$	7,703.19

## **SENIOR PROGRAM**

Curran, Laurel	\$	495.00
Davis, Judith	\$	478.50
Fillion, Joan	\$	495.00
Lovering, Robyn	\$	495.00
Martin, Faith	\$	495.00

Molitor, Barbara	\$	440.00
O'Sulllivan, Brian	\$	495.00
Paille,Raymond	\$	495.00
Rogers, Susan	\$	495.00
Smith, Janet	\$	495.00
Thompson, Donna	\$	495.00
Tracy, Mary	\$	495.00
Zwicker, Carol	\$	495.00

**Opt-Out Payments**

Town	\$	15,250.00
School	\$	6,500.00

**Totals: \$ 12,324,631.20**

**TOWN OF NORTON  
SCHEDULE OF GENERAL FUND REVENUE  
FOR THE FISCAL YEAR ENDING  
JUNE 30, 2019**

Personal Property Taxes	\$	980,485.98
Real Estate Taxes	\$	36,247,707.98
Liens/Foreclosures	\$	303,403.59
Motor Vehicle Excise	\$	3,083,547.35
Penalties & Interest	\$	329,257.22
Payments in Lieu of Taxes	\$	32,039.46
Other Taxes	\$	25,920.00
User Charges	\$	-
Other Charges for Services	\$	124,307.08
Fees	\$	100,145.41
Dept Revenue - Schools	\$	-
Dept Revenue - Cemeteries	\$	41,453.89
Rentals	\$	87,004.63
Other Dept Revenue	\$	179,951.70
Licenses	\$	65,218.75
Permits	\$	695,662.69
State Revenue	\$	15,590,859.04
Special Assessments	\$	39,904.99
Fines & Forfeits	\$	28,130.44
Investment Income	\$	267,827.13
Misc Revenue	\$	336,038.27
Other Financing Sources	\$	<u>2,759,676.44</u>

<b>TOTAL REVENUE</b>	<b>\$</b>	<b>61,318,542.04</b>
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TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED JUNE 30, 2019

GENERAL FUND

ASSETS		LIABILITIES AND FUND BALANCE	
Cash:		Liabilities:	
Cash Unrestricted	\$11,262,896.15	Warrants Payable	\$850,758.68
Certificates of Deposit	\$0.00	Amts to be Provided for Payments of Notes Payable	-
		Bond Anticipation Notes Payable	-
		State Anticipation Notes Payable	-
		Other Notes Payable	-
		Payroll Deductions Withholdings	841,172.91
		Undistributed Receipts	-
		Unclaimed Items	-
Receivables:			
Property Taxes Receivable		Deferred Revenue:	
Personal Property Taxes 14 & Prior	-	Property Taxes	\$ (191,696.31)
Personal Property Taxes 15	-	Roll Back Taxes	\$0.00
Personal Property Taxes 16	3,884.73	Tax Lien	522,412.72
Personal Property Taxes 17	6,712.32	Tax Foreclosures	833,518.57
Personal Property Taxes 18	9,611.75	Tax Receivable in Litigation	1,092.27
Personal Property Taxes 19	12,808.89	Tax Liens CH 41A	73,995.68
		Motor Vehicle Excise	439,902.68
Real Estate Taxes 16 & prior	30,596.07	User Charges	301.00
Real Estate Taxes 17	37,425.95	Special Assessments	129,953.08
Real Estate Taxes 18	37,516.44		
Real Estate Taxes 19	525,558.18		
	664,114.33		
		TOTAL LIABILITIES	\$3,501,411.28

TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED JUNE 30, 2019

Allowance for Abatements & Exemptions 15 & Prior	\$ (230,338.73)				
Allowance for Abatements & Exemptions 16	\$ (138,313.54)				
Allowance for Abatements & Exemptions 17	\$ (208,252.15)				
Allowance for Abatements & Exemptions 18	\$ (107,229.31)				
Allowance for Abatements & Exemptions 19	\$ (171,676.91)				
Rollback Taxes Receivable	\$0.00				
Tax Liens Receivables	\$522,412.72				
Tax Liens CH 41A Receivables	\$73,995.68				
Tax Receivables in Litigation	\$1,092.27		Fund Balance:		
Tax Foreclosures	\$833,518.57		Reserved for Encumbrances	\$540,296.42	
			Reserved for Prior Year Carryovers	3,215,039.07	
			Reserved for Expenditures	682,500.00	
Motor Vehicle Excise Tax Receivables			Fund Balance Designated for Court Judgement	-	
Motor Vehicle Excise 15 & Prior	27,065.10		Fund Balance Designated for Approp Deficit	-	
Motor Vehicle Excise 16	10,688.50		Designated for Tax Title	-	
Motor Vehicle Excise 17	23,253.44		Designated for Unprovided Abate & Exemp	-	
Motor Vehicle Excise 18	62,093.33		Designated for Authorized Deferral of	-	
Motor Vehicle Excise 19	316,802.31		Teachers' Pay	-	
			Undesignated Fund Balance	5,133,129.07	
		439,902.68			
Sewer Receivables			TOTAL FUND EQUITY		\$9,570,964.56
Sewer User Charges 12	301.00	301.00			
Winneconnet-Apport Assess Not Yet Due	\$126,782.78	\$126,782.78			

TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED JUNE 30, 2019

Winneconnet			
Apport Assess Added to Tax 19	2,834.78		
Comm Interest Added to Tax 19	335.52		
	3,170.30		
TOTAL ASSETS	<u>\$13,072,375.84</u>	TOTAL LIABILITIES & FUND EQUITY	<u>\$13,072,375.84</u>
SPECIAL REVENUE FUNDS			
ASSETS			
School Lunch Revolving Funds:		LIABILITIES AND FUND BALANCE	
Cash Unrestricted Checking	\$99,850.73	Warrants Payable	\$176.32
	<u>\$99,850.73</u>	Fund Balance	<u>99,674.41</u>
			<u>\$99,850.73</u>
Highway Improvement Fund:		Warrants Payable	\$0.00
Cash Unrestricted Checking	\$ (579,835.71)	State Grants Not Received	\$149,728.59
Due from Commonwealth	\$ -	Fund Balance - Highway Ch 637 & Ch 90	(579,835.71)
State Grants Awarded	\$ 149,728.59	Deferred Rev - Intgov'l	-
	<u>\$ (430,107.12)</u>		<u>\$ (430,107.12)</u>
School Grants:		Warrants Payable	\$51,417.50
Cash Unrestricted Checking	\$200,402.58	Fund Balance Federal Grants	47,492.94
		Fed Sped	54,628.50
		Sped Program Imp	-
		Teacher Quality	1,809.96
		Title 1	(5,596.39)
		Title IV Support Enrich	(3,349.13)
		Fund Balance State Grants	101,492.14

TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED JUNE 30, 2019

Academic Support	-	
Early Childhood	(1,015.00)	
Self Help/Incl	-	
Fuel Up To Play	-	
Kindergarten Enhancement	-	
SPED Early Childhood	-	
Kindergarten Transition	-	
Circuit Breaker	102,507.14	
	<u>\$200,402.58</u>	<u>\$200,402.58</u>
Revolving Funds:		
Cash Unrestricted Checking	\$1,232,208.90	
Warrants Payable		\$20,810.77
Fund Balance Bond Issuance Costs		\$47,257.70
Fund Balance Wetlands Protection Fees		26,482.82
Fund Balance School Athletics		36,052.71
Fund Balance School Transportation Rev		109,211.55
Fund Balance School Parking Fees Rev		53,322.07
Fund Balance School Early Childhood Rev		71,266.97
Fund Balance School Lost Books/Vandalism		4,447.56
Fund Balance School Facility Rental		105,552.71
Fund Balance School Full Day Kinder		5,446.50
Fund Balance School Tutoring Revolving		19,133.61
Fund Balance School Tuition Revolving		25,562.09
Fund Balance School High Club & Activities		464.33
Fund Balance School Choice		465,909.62
Fund Balance School Insurance Revocery		-
Fund Balance Parks & Recreation		19,863.62
Fund Balance Law Enforcement		45,986.44
Fund Balance Police Insurance Recovery		16,531.83

TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED JUNE 30, 2019

Fund Balance Library Insurance Recovery	-
Fund Balance Restitution	-
Fund Balance Recycling CH 44 553E 1/2	5,532.38
Fund Balance Planning Board Review Fees	65,659.45
Fund Balance Hazardous Materials Ch 55 S53E 1/2	1,605.85
Fund Balance Bond/Passbook Release	14,532.18
Fund Balance Conservation Outside Consultant Fees	15,488.57
Fund Balance Conservation Bond Release	39.70
Fund Balance Camp Edith CH 44 53E1/2	2.34
Fund Balance Compost Bin Recycling	1,450.98
Fund Balance Jackson Property Rev Fees	34,185.25
Fund Balance Forestry Revolving	1,411.61
Fund Balance Council on Aging	9,514.30
Fund Balance ZBA Outside Consultant Fees	9,483.39
	<u>\$1,232,208.90</u>

State & Federal Grants:  
Cash Unrestricted Checking

Warrants Payable	\$831.50
Fund Balance Clean Energy Choice Grant	\$1,470.40
Fund Balance Town common Grant	\$0.00
Fund Balance Election Reimbursement	\$3,543.27
Fund Balance Cable Tech Grant	\$411.15
Fund Balance Complete Street Project	\$0.00
Fund Balance Urban Forestry Challenge	\$1,558.30
Fund Balance Norton Village Center Grant	\$ (3,035.00)
Fund Balance ST Bullet Proof Vest	(5,923.89)
Fund Balance Traffic Enforcement	(1,402.17)
Fund Balance OPIOID Prevention	-
Fund Balance Pedestrian Grant	(3,316.40)
	<u>\$</u>



TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED JUNE 30, 2019

Fund Balance Byrne Grant		2,486.95
Fund Balance Fire Hazardous Material		2,849.15
Fund Balance Fire S.A.F.E.		1,755.60
Fund Balance Fire Safety Equipment		1,665.09
Fund Balance Citizens Corp Grant		
Fund Balance Firefighters Grt Program		565.31
Fund Balance Fire Homeland Sec Winn St		671.21
Fund Balance MCI Task Force		324.99
Fund Balance NIMS Training Grt		6,346.93
Fund Balance EMPG Grt		-
Fund Balance SEBT Training		-
Fund Balance 911 Support & Incentive		7,521.41
Fund Balance BOH WPAT Loan		
Fund Balance MRIP (Recycling)		
Fund Balance BOH Compliance Checks		
Fund Balance Earmark Grant		20,000.00
Fund Balance MVP Planning Grant		23,939.15
Fund Balance Formula Grt		1,391.13
Fund Balance Master Plan		30,000.00
Fund Balance Mass Arts Lottery		7,517.48
	<u>\$101,171.56</u>	<u>\$101,171.56</u>
Receipts Reserved for Appropriation:		
Cash Unrestricted Checking		
Warrants Payable	\$2,631,987.09	\$0.00
Fund Balance Ambulance Fees		2,391,764.62
Fund Balance Dog Fund		109,166.66
Fund Balance TNC Per Ride Assessment		2,839.40
Fund Balance Debt Excluded Premium		128,216.41
	<u>\$2,631,987.09</u>	<u>\$2,631,987.09</u>

TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED JUNE 30, 2019

Gifts and Donations Fund:  
Cash Unrestricted Checking

\$371,084.18	Warrants Payable	\$8,921.89
	Fund Balance Senior Center Gift Acct	\$9,984.18
	Fund Balance Gold Star Gif acct	\$13,423.40
	Fund Balance Founders Day Gift	\$21,043.73
	Fund Balance Youth Programs	\$1,750.00
	Fund Balance Hicks Trust Fund Gift	\$8,749.73
	Fund Balance Norton VS KGM Pre-Trial	\$2,200.00
	Fund Balance Town Common Gazebo	\$14,969.51
	Fund Balance Pool Disabled Access	\$320.19
	Fund Balance TPC Gift	\$136,822.58
	Fund Balance Community Service Gift	\$893.29
	Fund Balance Conservation Norton Village	1,353.96
	Fund Balance Industrial Development Commission	750.00
	Fund Balance Police DARE Gift	300.00
	Fund Balance Honor Guard Gift	1,300.06
	Fund Balance Police Unrestricted	10,911.33
	Fund Balance Fire Unrestricted	10,942.41
	Fund Balance Fire SAFE Gift	258.35
	Fund Balance Ambulance Maint & Operations	9,321.98
	Fund Balance Dog Officer Animal Welf & Safety Gift	16,037.66
	Fund Balance Athletic Complex Improve Gift	315.94
	Fund Balance Sch TPC Gift	22,146.55
	Fund Balance Sch Unrestricted Gift	45,975.78
	Fund Balance Norton Playground	194.83
	Fund Balance Kraska Sewer Gift	6,775.68
	Fund Balance Norton Mobile Home	2,184.33
	Fund Balance Council on Aging Gift	6,421.77

TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED JUNE 30, 2019

Fund Balance Veteran's Welfare Gift	1,850.84
Fund Balance Library Balfour Gift	1,292.34
Fund Balance Recreation Misc	11,301.03
Fund Balance Historical Comm Donation	2,370.84
	<u>\$371,084.18</u>

Other Special Revenue: Title 5 WPAT

Cash	\$920,591.24	Reser for Uncollected Title 5 Betterment	\$233,161.39
Apport Title 5 Betterments Not Yet Due	\$232,478.29	Deferred Revenue - Tax Liens	\$540.00
Apport Title 5 Bett Pd in Adv	\$0.00	Deferred Revenue - Tax Lens Ch41A	\$0.00
Apport Title 5 Comm Int Pd in Adv	\$0.00		
Apport Title 5 Bett Added to FY 19	\$621.00		
Apport Title 5 Bett CI Added to FY 19	\$62.10	Fund Bal - Title 5 WPAT	<u>\$920,591.24</u>
Tax Liens Receivable	\$540.00		
Tax Liens Ch41 Receivable	\$0.00		
	<u>\$1,154,292.63</u>		<u>\$1,154,292.63</u>

ENTERPRISE FUNDS

Sewer Enterprise Fund:

Cash Unrestricted Checking	\$2,252,695.33	Warrants Payable	24,226.55
		Deferred Revenue	352,183.20
		Deferred Revenue Tax Liens	4,285.15
		Deferred Revenue Utility Lien	\$7,340.93

Receivables:

Rates Fixed & metered	352,183.20
Tax Liens Receivable	4,285.15
Utility Lien added to Taxes	6,560.01
Utility Lien CI added to Taxes	780.92



TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED JUNE 30, 2019  
CAPITAL PROJECTS FUNDS

Knollwood Sewer:			
Cash Unrestricted Checking	\$12,966.37	Fund Balance Lateral Sewerage Collection	\$12,966.37
	<u>\$12,966.37</u>		<u>\$12,966.37</u>
School Projects			
Cash Unrestricted Checking	\$1,370,333.98	Warrants Payable	\$1,125.75
		Amts to be prov for N P	\$0.00
		Bonds Anticipation Notes Payable	\$1,900,000.00
Project Authorized	\$7,766,457.68	Fund Bal - School A/C & Ventilation	8,331.81
		Fund Bal - High School Feasibility Study	9,634.74
		Fund Bal - School Windows and Doors	(373,625.74)
		Fund Bal - Schematic Design Windows	(180,452.93)
		Fund Bal - Bleachers/Track	517.00
		Fund Bal - School STM 10/13 Projects	4,803.35
	<u>\$9,136,791.66</u>	Project Authorized - Not Completed	7,766,457.68
			<u>\$9,136,791.66</u>
Sewer Projects			
Cash Unrestricted Checking	\$102,353.85	Warrants Payable	\$0.00
		Amts to be Provided for Payments	
	\$0.00	of Notes Payable	\$0.00
Due from Clean Water Trust	\$3,910,289.78	Bond Anticipation Notes Payable	\$380,000.00
Project Authorized		Fund Balance LG Nourse Sewer Connect	\$0.00
		Fund Balance Sewer Extension Project	\$36,498.57
		Fund Balance Design & Construction of	
		Lake Winnecunnet Sewage Project	\$12,064.07
		Fund Balance Sewer Force Main School	\$13,304.04



TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED JUNE 30, 2019

Expendable Trust			
Cash Unrestricted Checking	\$165,653.53	Warrants Payable	\$600.20
		Fund Bal Charles Randall Scholarship	813.96
		Fund Bal Yelle Award for French	\$7,142.66
		Fund Bal Joan Vital Scholarship	\$1,548.90
		Fund Bal Katherine Burton Scholarship	\$27,798.00
		Fund Balance Scholarships	\$3,728.12
		Fund Balance Fernandes Family Trust	\$470.71
		Fund Balance Hicks Reserve Town	\$529.19
		Fund Balance Hicks Reserve Cemetery	54,027.73
		Fund Balance Bertha Smith Cemetery	706.23
		Fund Balance Hodge Library	10.35
		Fund Balance Cemetery Perpetual Care	68,277.48
	<u>\$165,653.53</u>		<u>\$165,653.53</u>
Non - Expendable Trust			
Cash Unrestricted Checking	\$0.00		
Cash Restricted Savings	\$9,040,255.30	Fund Balances Reserved:	\$252,131.82
Due from General Fund	\$0.00	Cemetery Perpetual Care	8,675,329.53
		Hicks Reserve	2,504.19
		Hicks Trust	503.24
		Rosa Fernandes Perpetual Care	10,029.93
		Fernandes Family Trust	465.33
		War Memorial	1,002.95
		Glady Leonard Care	7,966.19
		Bertha Smith Cemetery General Care	4,513.93
		Bertha Smith Preservation and Care	2,000.00
		Hodges Library	

TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED JUNE 30, 2019

Sale of Pines	18,556.21
H Wetherell Athletic	10,251.98
Charles Randall Scholarship	55,000.00
	<u>\$9,040,255.30</u>

Other Trusts

Cash	\$0.00
Short Term Investment	\$3,339,761.14
	<u>\$3,339,761.14</u>
Warrants Payable	\$0.00
Fund Balance Conservation	\$2,016.78
Fund Balance Sewer Stabilization	\$0.00
Fund Balance Post Employment Benefits	\$514,227.73
Fund Balance Stabilization	2,120,688.12
Fund Balance Capital Improvements	702,828.51
	<u>\$3,339,761.14</u>

AGENCY FUNDS

Cash Unrestricted Checking	\$40,566.39
	(83,226.91)
	-
Warrants Payable	1,433.00
Fund Balance Police/Fire Outside Detail	1,783.02
Fund Balance County Recording Fees	0.00
Fund Balance Deputy Collector Fees	5,762.50
Fund Balance Dog Neutering Deposits Held	139,300.81
Fund Balance Sporting and Fishing Licenses	327,911.36
Fund Balance Fire Arms Fees	
Fund Balance Student Activity Funds	
Fund Balance Deposits Held to Guarantee Payment	350.00
Fund Balance Parks & Recreat Security Deposits	
	<u>\$433,880.17</u>



TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED JUNE 30, 2019

LONG TERM DEBT GROUP

Long Term Debt Group		
Amounts to be Provided for Payments of Bonds		
	\$24,216,364.01	
Bonds Payable:		
Inside Debt		
Design Lake Winnecunnet Wastewater		10,000.00
Land Acquisition School		0.00
High School Bleachers/Track		300,000.00
JC Solmonese School Roof		350,000.00
School A/C & Ventilation Project		70,000.00
School Technology Projects 10/13		145,000.00
School Equipment		0.00
Library HVAC		0.00
Sewer Force Main School		0.00
Lake Winnecunnet Area Sewer Proj		585,000.00
Sewer Town Center Project		195,000.00
Sewer Town Center Project SRF		2,322,635.31
LG Nourse Sewer Connection SRF		362,905.56
Water Resource Mge Plan		80,000.00
School Bldg Remodeling		550,000.00
Land Acquisition Slattery		80,000.00
Mansfield Ave Acquisition		120,000.00
Newcomb Cemetery Land Acquisition		300,000.00
DAM Repair		755,000.00
Landfill Cap		205,000.00
Rail Trail Planning		285,000.00
Water Shed Plan		420,000.00
Town Hall Remodeling		280,000.00

TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED JUNE 30, 2019

Fire Truck/Equipment	0.00
New Police Station	0.00
	<u>\$7,415,540.87</u>
Outside Debt	
High School Construction 1st Round	4,240,000.00
High School Construction 2nd Round	4,875,000.00
High School Construction Final	560,000.00
Water Storage Facility	215,000.00
Water Mains & Tank	6,250,000.00
WPAT Title 5 Bond Rd 1	0.00
WPAT Title 5 Bond Rd 2	21,878.45
WPAT Title 5 Bond Rd 3	59,740.00
WPAT Title 5 Bond Rd 4	60,952.29
WPAT Title 5 Bond Rd 5	58,500.00
WPAT Title 5 Bond Rd 6	115,792.00
WPAT Title 5 Bond Rd 7	116,662.00
WPAT Title 5 Bond Rd 8	115,500.00
WPAT Title 5 Bond Rd 9	26,798.40
WPAT Title 5 Bond Rd 10	85,000.00
	<u>16,800,823.14</u>
	<u><u>24,216,364.01</u></u>
	<u><u>\$24,216,364.01</u></u>

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2019

	BAL FWD'D	ATM	SUPP. APPROP.	LINE TRANSFER	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUM	CLOSE TO SPECIAL	CLOSE
	7/1/2018	5/14/2018	ATM 10/15/18 STM 1/11/19 STM 5/15/19									6/30/2019
<b>General Gov't # 1</b>												
<b>Selectmen</b>												
Office Salaries		\$50,100.00				\$50,100.00	\$47,907.73	\$2,192.27				\$2,192.27
Expenses		\$5,223.00				\$5,223.00	\$1,791.74	\$3,431.26		\$82.80		\$3,348.46
Encumb Exp	\$150.00					\$150.00	\$0.00	\$150.00				\$150.00
Art 7 STM 5/05												
Safety Impro Rte 140/ Mansfield Ave Corridor	\$10,000.00					\$10,000.00		\$10,000.00	\$10,000.00			\$0.00
Art 7 STM 5/12												
Shed's Closure	\$27,921.52					\$27,921.52	\$1,366.50	\$26,555.02	\$26,555.02			\$0.00
Art 4 ATM 5/18												
Land Acquisition		\$70,000.00				\$70,000.00	\$70,000.00	\$0.00				\$0.00
Art 1 2 ATM 10/17												
Town Hall COA Reserve	\$1,500,000.00	(\$200,000.00)				\$1,300,000.00		\$1,300,000.00	\$1,300,000.00			\$0.00
Art 1 4 ATM 10/17												
Town Common Fence	\$57,940.40					\$57,940.40	\$40,350.01	\$17,590.39	\$17,590.39			\$0.00
Art 5 ATM 5/18												
Town Hall Feasibility		\$135,000.00				\$135,000.00	\$133,266.84	\$1,733.16	\$1,733.16			\$0.00
Art 6 ATM 5/18												
Senior Center Feasibility		\$65,000.00				\$65,000.00	\$60,909.28	\$4,090.72	\$4,090.72			\$0.00
Art 8 ATM 10/18												
Engineering Services			\$42,500.00			\$42,500.00	\$21,199.20	\$21,300.80	\$21,300.80			\$0.00
Art 8 ATM 10/18												
Solar Consultant			\$15,000.00			\$15,000.00	\$0.00	\$15,000.00	\$15,000.00			\$0.00
Art 10 ATM 5/19												
Route 123/East Main St			\$45,000.00			\$45,000.00	\$32,400.00	\$12,600.00	\$12,600.00			\$0.00
<b>Town Manager</b>												
Salaries		\$245,370.00				\$245,370.00	\$245,369.64	\$0.36				\$0.36
Expense		\$17,400.00				\$17,400.00	\$12,036.83	\$5,363.17		\$133.89		\$5,229.28
Encumb Exp	\$372.37					\$372.37	\$372.37	\$0.00				\$0.00
Art 3 ATM 10/15												
Retirement Separation Exp	\$89,235.76					\$89,235.76		\$89,235.76	\$89,235.76			\$0.00
Art 3 ATM 5/17												
Retirement Separation Exp	\$73,000.00			(\$14,306.37)		\$58,694.63		\$58,694.63	\$58,694.63			\$0.00

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2019

	BAL FWD'D	ATM	SUPP. APPROP.	LINE TRANSFER	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUM	CLOSE TO SPECIAL	CLOSE
Art 3 ATM 10/14												
Retirement Separation Exp	\$0.00					\$0.00		\$0.00	\$0.00			\$0.00
Art 2 STM 5/16												
Retirement Separation Exp	\$0.00					\$0.00		\$0.00	\$0.00			\$0.00
Art 12 ATM 10/14												
Pre-Disaster Mitigation Plan	\$20,000.00					\$20,000.00		\$20,000.00	\$20,000.00			\$0.00
Art 2 ATM 10/17												
Retirement Separation Exp	\$83,340.00					\$83,340.00		\$83,340.00	\$83,340.00			\$0.00
Art 2 STM 5/17												
Retirement Separation Exp	\$2,184.31			(\$2,184.31)		\$0.00		\$0.00				\$0.00
Art 2 STM 5/18												
Retirement Separation Exp	\$7,900.00			(\$7,900.00)		\$0.00		\$0.00				\$0.00
<b>Finance Committee</b>												
Expense		\$1,410.00		\$619.00		\$2,029.00	\$2,028.60	\$0.40				\$0.40
<b>Reserve Fund</b>		\$150,000.00			(\$143,650.00)	\$6,350.00		\$6,350.00				\$6,350.00
<b>Town Accountant</b>												
Salaries		\$195,916.00				\$195,916.00	\$195,299.32	\$616.68				\$616.68
Expense		\$3,635.00				\$3,635.00	\$3,013.58	\$621.42				\$621.42
Audit		\$24,500.00				\$24,500.00	\$24,500.00	\$0.00				\$0.00
Encumb-Exp						\$0.00	\$0.00	\$0.00				\$0.00
Art 10 ATM 10/15												
GASB 45 Actuarial	\$4,400.00					\$4,400.00	\$4,400.00	\$0.00				\$0.00
Art 9 ATM 10/17												
OPER Actuarial	\$25,000.00					\$25,000.00	\$4,600.00	\$20,400.00	\$20,400.00			\$0.00
<b>Board of Assessors</b>												
Salaries		\$138,590.00				\$138,590.00	\$128,837.95	\$9,752.05				\$9,752.05
Expense		\$34,650.00				\$34,650.00	\$27,981.19	\$6,668.81				\$2,414.84
Encumb- Exp	\$844.67					\$844.67	\$844.67	\$0.00		\$4,253.97		\$0.00
Art 10 ATM 10/17												
5 yr Certification Cycle	\$12,000.00					\$12,000.00		\$12,000.00	\$12,000.00			\$0.00
Art 12 ATM 6/10												
Cyclical Measure list	\$706.02					\$706.02		\$706.02	\$706.02			\$0.00
Art 6 STM 5/17												
5 yr Certification Cycle	\$55,720.00					\$55,720.00	\$44,565.00	\$11,155.00	\$11,155.00			\$0.00
Art 4 STM 4/18												
5 yr Certification Cycle	\$175,000.00					\$175,000.00		\$175,000.00	\$175,000.00			\$0.00

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2019

	BAL FWD'D	ATM	SUPP. APPROP.	LINE TRANSFER	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUM	CLOSE TO SPECIAL	CLOSE
<b>Treasurer/Collector</b>												
Office Salaries		\$206,834.00	\$5,362.00			\$212,196.00	\$197,284.79	\$14,911.21				\$14,911.21
Expense						\$51,800.00	\$43,740.61	\$8,059.39		\$481.13		\$7,578.26
Encumb Exp	\$591.84					\$591.84	\$591.84	\$0.00				\$0.00
Art 1 STM 1/16												
Art 1 STM						\$0.00		\$0.00				\$0.00
Unpaid bills of prior yr												
<b>Legal Service</b>												
Expense		\$70,000.00				\$108,903.00	\$78,192.68	\$30,710.32		\$30,709.90		\$0.42
Encumb Exp	\$2,999.65					\$2,999.65	\$2,999.65	\$0.00				\$0.00
Aulteborok Legal												
Cloning Shipuck Site						\$0.00		\$0.00				\$0.00
Art 7 ATM 5/17												
Chapter 40B Legal	\$4,922.80					\$4,922.80	\$2,260.10	\$2,662.70	\$2,662.70			\$0.00
Art 14 ATM 5/18												
Chapter 40B Legal		\$10,000.00				\$10,000.00		\$10,000.00	\$10,000.00			\$0.00
<b>Data Processing</b>												
Office Salaries						\$0.00		\$0.00				\$0.00
Expense		\$210,450.00				\$210,450.00	\$181,830.60	\$28,619.40		\$1,717.99		\$26,901.41
Encumb Exp	\$4,874.38					\$4,874.38	\$4,874.38	\$0.00				\$0.00
Art 16 ATM 5/14												
Sonic Wall Barnacula	\$2,822.00					\$2,822.00		\$2,822.00	\$2,822.00			\$0.00
Art 12 ATM 5/18												
Network Upgrades		\$51,000.00				\$51,000.00	\$49,185.04	\$1,814.96	\$1,814.96			(\$0.00)
Art 12 ATM 5/18												
CAD Migration		\$81,000.00				\$81,000.00		\$81,000.00	\$81,000.00			\$0.00
Art 12 ATM 5/18												
Repeater		\$18,000.00				\$18,000.00		\$18,000.00	\$18,000.00			\$0.00
Art 7 ATM 10/18												
E Permitting software			\$102,000.00			\$102,000.00	\$72,556.32	\$29,443.68	\$29,443.68			(\$0.00)
<b>Web Committee</b>												
Expense						\$0.00		\$0.00				\$0.00
<b>Tax Title Foreclosure</b>												
Expense		\$45,000.00				\$45,000.00	\$42,241.23	\$2,758.77		\$1,679.24		\$1,079.53
Encumb Exp	\$5,550.18					\$5,550.18	\$5,550.18	\$0.00	\$0.00			\$0.00
<b>Town Clerk</b>												
Office Salaries		\$116,895.00				\$116,895.00	\$109,351.89	\$7,543.11				\$7,543.11
Expense		\$9,875.00				\$9,875.00	\$9,103.78	\$771.22				\$771.22
Art 20 ATM 10/12												
Codification Services						\$4,620.00	\$4,620.00	\$0.00				\$0.00
Encumb Exp	\$4,620.00					\$0.00		\$0.00				\$0.00

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2019

	BAL FWD'ED	ATM	SUPP. APPROP.	LINE TRANSFER	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUM	CLOSE TO SPECIAL	CLOSE
<b>Election &amp; Registration</b>												
Salary		\$630.00				\$630.00	\$630.00	\$0.00				\$0.00
Expenses		\$44,052.00	\$9,800.00			\$53,852.00	\$45,673.72	\$8,178.28				\$8,178.28
Encumb Exp						\$0.00		\$0.00				\$0.00
<b>Conservation Comm.</b>												
Salaries		\$89,919.00				\$89,919.00	\$87,540.01	\$2,378.99				\$2,378.99
Expense		\$14,437.00	\$1,090.00			\$15,527.00	\$13,556.98	\$1,990.02				\$650.56
Encumb Exp		\$793.75				\$793.75	\$793.75	\$0.00				\$0.00
Art 6 ATM 5/02												
Charlley Dam Repairs	\$698.92					\$698.92		\$698.92	\$698.92			\$0.00
Art 15 ATM 5/17												
Charlley Pond Dam Repairs	\$50,200.00					\$50,200.00	\$5,550.00	\$44,650.00	\$44,650.00			\$0.00
Art 13 ATM 10/11												
DAM Repairs	\$9,168.09					\$9,168.09		\$9,168.09	\$9,168.09			\$0.00
Art 8 ATM 10/17												
Charlley Pond Investigation	\$25,217.50					\$25,217.50	\$14,007.50	\$11,210.00	\$11,210.00			\$0.00
Art 12 ATM 5/18												
Camp Edith Repairs	\$25,000.00					\$25,000.00	\$24,500.00	\$500.00	\$500.00			\$0.00
<b>Planning Board</b>												
Salaries		\$110,751.00				\$110,751.00	\$95,877.00	\$14,874.00				\$14,874.00
Expense		\$5,200.00				\$5,200.00	\$3,348.86	\$1,851.14		\$1,076.84		\$774.30
Encumb Exp	\$40.00					\$40.00	\$40.00	\$0.00				\$0.00
Art 1 ATM 10/18												
Unpaid bills of prior yr			\$352.32			\$352.32	\$142.32	\$210.00	\$210.00			\$0.00
<b>SRPEDD</b>												
Expense		\$3,478.00				\$3,478.00	\$3,477.92	\$0.08				\$0.08
<b>Zoning Bd of Appeals</b>												
Expense	\$300.00					\$300.00	\$42.77	\$257.23		\$0.00		\$257.23
Encumb-Exp	\$170.76					\$170.76	\$170.76	\$0.00				\$0.00
<b>Municipal Bldg. Maint</b>												
Expense		\$240,600.00				\$240,600.00	\$174,051.72	\$66,548.28		\$32,244.06		\$34,304.22
Encumb Exp	\$9,315.56					\$9,315.56	\$7,881.64	\$1,433.92				\$1,433.92
Art 7 ATM 01/2												
Architectural Services	\$14,990.74					\$14,990.74		\$14,990.74	\$14,990.74			\$0.00
Art 7 ATM 10/12												
Curp Reduction Town Hall	\$18,920.03					\$18,920.03		\$18,920.03	\$18,920.03			\$0.00
Art 7 ATM 10/12												
Garage Door DPW	\$7,691.64					\$7,691.64	\$5,940.50	\$1,751.14	\$1,751.14			\$0.00

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2019

	BAL FWDED	ATM	SUPP. APPROP.	LINE TRANSFER	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUM	CLOSE TO SPECIAL	CLOSE
Art 5 ATM 5/04												
Boilerreph, Locks, Misc												
Code Items						\$0.00		\$0.00				\$0.00
Art 13 ATM 5/13												
Police HVAC	\$4,778.18					\$4,778.18	\$745.00	\$4,033.18	\$4,033.18			\$0.00
Art 6 ATM 10/13												
Police Station Gutter	\$10,944.50					\$10,944.50		\$10,944.50	\$10,944.50			\$0.00
Art 6 ATM 10/13												
Highway Bldg Repair	\$12,487.87					\$12,487.87	\$101.73	\$12,386.14	\$12,386.14			(\$0.00)
Art 8 ATM 10/15												
Muni Bldgs Study	\$70,000.00					\$70,000.00		\$70,000.00	\$70,000.00			\$0.00
Art 1 ATM 10/16												
Unpaid bills of prior yr						\$0.00		\$0.00				\$0.00
<b>Town Report</b>												
Expense		\$2,000.00				\$2,000.00	\$1,769.43	\$230.57				\$230.57
Encumb-Exp						\$0.00						\$0.00
<b>Postage</b>												
Expense		\$32,000.00				\$32,000.00	\$29,834.82	\$2,165.18				\$2,165.18
Encumb-Exp						\$0.00	\$0.00	\$0.00				\$0.00
<b>TOTAL FUNCTION #1</b>	\$2,407,513.44	\$2,376,035.00	\$221,104.32	\$15,132.32	(\$143,650.00)	\$4,876,135.08	\$2,423,099.97	\$2,453,035.11	\$2,224,607.58	\$73,739.28	\$0.00	\$154,688.25
<b>Public Safety #2</b>												
<b>Police</b>												
Salaries	\$3,186,660.00		\$149,000.00	\$20,289.68		\$3,355,949.68	\$3,351,913.38	\$4,036.30				\$4,036.30
Expense	\$199,035.00			\$4,100.00	\$39,000.00	\$242,135.00	\$237,475.06	\$4,659.94		\$4,658.93		\$1.01
Encumb Exp	\$4,805.32					\$4,805.32	\$3,732.01	\$1,073.31				\$1,073.31
Art 12 ATM 5/18												
Cruisers	\$76,000.00					\$76,000.00	\$76,000.00	\$0.00				\$0.00
Art 7 ATM 10/18												
Cruisers			\$41,000.00			\$41,000.00	\$40,030.99	\$969.01	\$969.01			\$0.00
Art 12 ATM 5/18												
Police Station Flooring	\$10,000.00					\$10,000.00	\$1,500.00	\$8,500.00	\$8,500.00			\$0.00
Art 12 ATM 5/18												
Portable Radios	\$19,700.00					\$19,700.00	\$19,188.60	\$511.40			\$511.40	\$0.00
Art 7 ATM 10/18												
HVAC Unit			\$13,500.00			\$13,500.00	\$13,500.00	\$0.00				\$0.00
Art 7 ATM 10/18												
Digital Invest Software			\$14,350.00			\$14,350.00	\$10,813.99	\$3,536.01	\$3,536.01			\$0.00

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2019

	BAL FWD'D	ATM	SUPP. APPROP.	LINE TRANSFER	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUM	CLOSE TO SPECIAL	CLOSE
Art 7 ATM 0/18			\$10,000.00			\$10,000.00	\$3,792.40	\$6,207.60	\$6,207.60			\$0.00
Roof Repairs												
<b>Fire</b>												
Salaries		\$3,529,856.00	\$103,000.00	(\$11,425.00)		\$3,621,431.00	\$3,599,660.80	\$21,770.20				\$21,770.20
Expenses		\$189,800.00	\$19,000.00	\$11,425.00		\$220,225.00	\$204,162.34	\$16,062.66		\$15,904.37		\$158.29
Encumb Exp	\$12,865.34					\$12,865.34	\$12,202.09	\$663.25				\$663.25
Art 12 ATM 5/18												
AED/Monitors		\$105,000.00				\$105,000.00	\$0.00	\$105,000.00	\$105,000.00			\$0.00
Art 12 ATM 5/18												
Hoovercath		\$75,000.00				\$75,000.00	\$35,832.19	\$39,167.81	\$39,167.81			\$0.00
Art 12 ATM 5/18												
Heavy Rescue Equipment		\$20,000.00				\$20,000.00	\$13,570.43	\$6,429.57	\$6,429.57			\$0.00
Art 12 ATM 5/18												
Dive Team Equipment		\$20,000.00				\$20,000.00	\$0.00	\$20,000.00	\$20,000.00			\$0.00
Art 12 ATM 5/18												
Turnout Gear		\$49,500.00				\$49,500.00	\$28,904.66	\$20,595.34	\$20,595.34			\$0.00
Art 12 ATM 5/18												
Pumper		\$99,000.00				\$99,000.00	\$0.00	\$99,000.00	\$99,000.00			\$0.00
Art 15 ATM 5/17												
Turnout Gear	\$17,824.78					\$17,824.78	\$17,824.78	\$0.00				\$0.00
Art 15 ATM 5/17												
Red Alert Dispatch Software	\$54,803.13					\$54,803.13	\$0.00	\$54,803.13	\$54,803.13			\$0.00
Art 7 ATM 0/16												
Trailer	\$8,963.71					\$8,963.71	\$3,246.40	\$5,717.31	\$5,717.31			(\$0.00)
Art 7 ATM 10/18												
Chassis			\$105,000.00			\$105,000.00	\$105,000.00	\$0.00				\$0.00
Art 7 ATM 10/16												
Vehicle	\$65,000.00					\$65,000.00	\$5,835.00	\$59,165.00	\$59,165.00			\$0.00
Art 8 ATM 10/17												
Charley Station Repairs	\$25,000.00					\$25,000.00	\$25,000.00	\$0.00				\$0.00
Art 7 ATM 10/18												
Pumper			\$26,000.00			\$26,000.00	\$0.00	\$26,000.00	\$26,000.00			\$0.00
<b>Emergency Medical</b>												
Expenses		\$110,400.00	\$21,000.00			\$131,400.00	\$122,123.09	\$9,276.91		\$8,941.01	\$335.90	\$0.00
Expense - Encumb	\$3,966.52					\$3,966.52	\$3,966.52	\$0.00				\$0.00
<b>Emergency Mge Planning</b>												
Expenses		\$7,150.00				\$7,150.00	\$7,150.00	\$0.00				\$0.00
Encumb Expenses						\$0.00		\$0.00				\$0.00



TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2019

	BAL FWD'ED	ATM	SUPP. APPROP.	LINE TRANSFER	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUM	CLOSE TO SPECIAL	CLOSE
<b>Inspection</b>												
Salaries		\$168,772.00		(\$2,400.00)		\$166,372.00	\$158,897.52	\$7,474.48				\$7,474.48
Expenses		\$11,725.00		\$2,400.00		\$63,910.00	\$14,094.09	\$49,815.91		\$49,785.00		\$30.91
Encumb Expenses								\$0.00				\$0.00
<b>Sealer of Weights &amp; Measures</b>												
Expenses		\$2,000.00				\$2,000.00	\$2,000.00	\$0.00				\$0.00
<b>Communications</b>												
Salaries		\$575,032.00	\$31,000.00			\$606,032.00	\$592,777.02	\$13,254.98				\$13,254.98
SEMRCEC Assessment		\$51,000.00				\$51,000.00	\$51,000.00	\$0.00				\$0.00
Expenses		\$139,125.00				\$139,125.00	\$107,981.45	\$31,143.55		\$25,635.96		\$5,507.59
Encumb Exp		\$4,270.93				\$4,270.93	\$4,252.59	\$18.34				\$18.34
Art 16 ATM 5/14												
Fire Alarm System		\$24,000.00				\$24,000.00	\$2,105.39	\$21,894.61	\$21,894.61			\$0.00
Art 1 ATM 10/16												
Unpaid Bills of Prior Yr						\$0.00		\$0.00				\$0.00
<b>Dog Officer</b>												
Salary		\$58,344.00		\$861.00		\$59,205.00	\$59,204.23	\$0.77				\$0.77
Expenses		\$11,785.00			\$9,000.00	\$20,785.00	\$20,151.94	\$633.06		\$251.09		\$381.97
Encumb Exp		\$353.07				\$353.07	\$353.07	\$0.00				\$0.00
<b>Tree Warden</b>												
Salary		\$2,000.00				\$2,000.00		\$2,000.00				\$2,000.00
Expenses						\$0.00		\$0.00				\$0.00
Art 5 ATM 5/17												
Tree Cutting Services		\$18,644.49				\$18,644.49	\$14,260.00	\$4,384.49	\$4,384.49			(\$0.00)
Art 13 ATM 5/18												
Tree Cutting Services		\$25,000.00				\$25,000.00		\$25,000.00	\$25,000.00			\$0.00
<b>TOTAL FUNCTION #2</b>	\$2,40,497.29	\$8,741,884.00	\$532,850.00	\$25,250.68	\$97,785.00	\$9,638,266.97	\$8,969,502.03	\$668,764.94	\$506,569.88	\$105,176.36	\$847.30	\$56,371.40
<b>Education #3</b>												
<b>School</b>												
Operating Budget		\$28,143,900.00				\$28,510,730.00		\$334,338.79		\$334,338.79		(\$0.00)
Salaries				(\$335,124.26)		\$15,864,875.74	\$15,864,875.74					
Salaries - Ch 766				\$174,555.40		\$6,188,455.40	\$6,188,455.40					
Expenses			\$366,830.00	(\$333,240.25)		\$2,881,659.12	\$2,881,659.12					
Expenses - Ch 766				\$493,809.11		\$3,241,400.95	\$3,241,400.95					
Encumbered - Expenses		\$589,661.28				\$589,661.28	\$570,040.49	\$19,620.79				\$19,620.79
Art 7 ATM 5/12												
Yelle School Fireproofing		\$891.00				\$891.00	\$0.00	\$891.00	\$891.00			\$0.00
Art 12 ATM 5/18												
Security Cameras		\$25,000.00				\$25,000.00	\$23,691.88	\$1,308.12	\$1,308.12			(\$0.00)

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2019

	BAL FWDED	ATM	SUPP. APPROP.	LINE TRANSFER	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUM	CLOSE TO SPECIAL	CLOSE
Art 15 ATM 5/17												
Copper & Lead Repairs	\$2,890.92					\$2,890.92	\$2,890.92	(\$0.00)				(\$0.00)
Art 16 ATM 5/14												
Paving Around the School	\$5,415.81					\$5,415.81		\$5,415.81	\$5,415.81			\$0.00
Art 12 ATM 5/18												
Van Lease Yr 3		\$35,683.00				\$35,683.00	\$34,948.92	\$734.08			\$734.08	\$0.00
Art 15 ATM 5/17												
Hay Re-Build Boiler #3	\$1,653.40					\$1,653.40	\$1,298.33	\$355.07	\$355.07			(\$0.00)
Art 15 ATM 5/17												
NMS Replace Carpet Tiles	\$5,568.20					\$5,568.20	\$5,568.20	(\$0.00)				(\$0.00)
Art 12 ATM 5/18												
NMS Replace Carpet Tiles		\$65,000.00				\$65,000.00	\$61,286.07	\$3,713.93	\$3,713.93			\$0.00
Art 12 ATM 5/18												
Doors/Handles/Locks		\$25,000.00				\$25,000.00	\$8,191.60	\$16,808.40	\$16,808.40			\$0.00
Art 15 ATM 5/17												
NMS Engineering Wastewater	\$32,000.00					\$32,000.00		\$32,000.00	\$32,000.00			\$0.00
Art 8 ATM 10/17												
Security Cameras	\$2,014.40					\$2,014.40	\$2,014.40	\$0.00				\$0.00
Art 8 ATM 10/17												
Doors/Handles/Locks	\$3,346.90					\$3,346.90	\$3,346.90	\$0.00				\$0.00
Art 8 ATM 10/17												
Middle School Roof	\$4,750.00					\$4,750.00	\$0.00	\$4,750.00	\$4,750.00			\$0.00
Art 7 ATM 10/18												
Technology System Upgrade		\$60,000.00				\$60,000.00	\$56,291.80	\$3,708.20	\$3,708.20			(\$0.00)
Art 7 ATM 10/18												
Interactive Displays			\$101,000.00			\$101,000.00	\$100,960.37	\$39.63			\$39.63	\$0.00
Art 7 ATM 10/18												
Heating Pipe			\$55,000.00			\$55,000.00	\$12,176.00	\$42,824.00	\$42,824.00			\$0.00
So. Regional Voc Sch		\$1,047,296.00				\$1,120,296.00	\$1,047,296.00	\$73,000.00				\$73,000.00
Reg Agricultural Sch		\$100,000.00				\$100,000.00	\$23,170.00	\$76,830.00				\$76,830.00
TOTAL FUNCTION #3	\$648,191.91	\$29,441,879.00	\$655,830.00	\$0.00	\$0.00	\$30,745,900.91	\$30,129,563.09	\$616,337.82	\$111,774.53	\$334,338.79	\$773.71	\$1,094,507.79

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2019

	BAL FWD'ED	ATM	SUPP. APPROP.	LINE TRANSFER	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUM	CLOSE TO SPECIAL	CLOSE
<b>Public Works &amp; Facility #4</b>												
<b>Highway</b>												
Salaries		\$676,038.00				\$676,038.00	\$676,038.00	\$0.00				\$0.00
Expenses		\$97,150.00				\$97,150.00	\$92,642.76	\$4,507.24		\$4,453.28		\$53.96
Capitol Outlay		\$8,000.00				\$8,000.00	\$7,364.01	\$635.99				\$635.99
Repair to Private Ways		\$1,000.00				\$1,000.00		\$1,000.00				\$1,000.00
Encumb. Exp	\$3,013.58					\$3,013.58	\$3,013.58	\$0.00				\$0.00
Const Reconstr Town Roads	\$63,213.29					\$63,213.29	\$11,764.66	\$51,448.63		\$51,448.63		\$0.00
Art 7 ATM 1004												\$0.00
Surface Treatment												
Town Roads	\$7,080.00					\$7,080.00	\$4,185	\$7,038.15				\$0.00
Art 12 ATM 5/18												
4x4 Backhoe (4 of 5)		\$28,000.00				\$28,000.00	\$26,437.56	\$1,562.44			\$1,562.44	\$0.00
Art 12 ATM 5/18												
Truck with Plow		\$50,000.00				\$50,000.00	\$41,436.05	\$8,563.95		\$8,563.95		\$0.00
Art 12 ATM 5/18												
2.5 Ton 6 Wheeler w Plow		\$31,000.00				\$31,000.00	\$30,997.97	\$2.03			\$2.03	\$0.00
Art 8 ATM 10/15												
Replica Plows	\$5,077.09					\$5,077.09	\$0.00	\$5,077.09		\$5,077.09		\$0.00
Art 12 ATM 5/18												
Tractor		\$33,000.00				\$33,000.00	\$32,729.00	\$271.00			\$271.00	\$0.00
Art 7 ATM 10/18												
Truck			\$36,000.00			\$36,000.00	\$35,991.99	\$8.01			\$8.01	\$0.00
Snow Removal		\$80,000.00				\$80,000.00	\$123,963.00	\$0.32				\$0.32
Expense												
<b>Street Lights</b>												
Expense		\$120,000.00				\$120,000.00	\$70,296.81	\$49,703.19		\$5,957.30		\$43,745.89
Encumbered - Expenses	\$15,335.24					\$15,335.24	\$15,095.72	\$239.52				\$239.52
<b>Sanitary Landfill</b>												
Expense		\$8,000.00				\$8,000.00	\$5,917.50	\$2,082.50				\$2,082.50
Expense - Encumb						\$0.00		\$0.00				\$0.00
<b>TOTAL FUNCTION #4</b>	\$93,719.20	\$1,132,188.00	\$79,963.00	\$0.00	\$0.00	\$1,305,870.20	\$1,173,730.14	\$132,140.06	\$72,127.82	\$10,410.58	\$1,843.48	\$47,758.18

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2019

	BAL FWDED	ATM	SUPP. APPROP.	LINE TRANSFER	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUM	CLOSE TO SPECIAL	CLOSE
<b>Human Services #5</b>												
<b>Board of Health</b>												
Salaries		\$148,194.00				\$148,194.00	\$147,241.65	\$952.35				\$952.35
Expenses		\$8,425.00			\$1,865.00	\$10,290.00	\$7,701.01	\$2,588.99				\$2,588.99
Expenses-Encumb						\$0.00		\$0.00				\$0.00
Art 9 ATM 10/15												
Hazardous Waste Coll	\$4,005.56					\$4,005.56		\$4,005.56	\$4,005.56			\$0.00
Art 21 ATM 10/17												
Hazardous Waste Coll	\$4,317.47					\$4,317.47		\$4,317.47	\$4,317.47			\$0.00
Art 16 ATM 5/14												
WPAT ADM Costs	\$163.73					\$163.73	\$163.73	\$0.00				\$0.00
Art 5 ATM 5/15												
WPAT ADM Costs	\$10,000.00					\$10,000.00	\$2,832.19	\$7,167.81	\$7,167.81			\$0.00
Art 8 ATM 10/17												
WPAT ADM Costs	\$10,000.00					\$10,000.00		\$10,000.00	\$10,000.00			\$0.00
<b>Public Health Nurse</b>												
Salary		\$33,800.00				\$33,800.00	\$33,800.00	\$0.00				\$0.00
Expense		\$10,250.00				\$10,250.00	\$6,728.05	\$3,521.95				\$3,521.95
Expense - Encumb	\$111.70					\$111.70	\$111.70	\$0.00				\$0.00
<b>Council on Aging</b>												
Salary		\$57,320.00	\$840.00	\$450.00		\$58,610.00	\$58,607.70	\$2.30				\$2.30
Expenses		\$11,600.00		(\$450.00)		\$11,150.00	\$9,885.84	\$1,266.16		\$714.39		\$551.77
Art 12 ATM 5/16												
Parking Lot	\$34,800.00					\$34,800.00		\$34,800.00	\$34,800.00			\$0.00
Encumbered Expenses	\$356.98					\$356.98	\$356.98	\$0.00				\$0.00
<b>Veterans</b>												
Salary		\$84,531.00				\$84,531.00	\$80,982.11	\$3,548.89				\$3,548.89
Expenses		\$3,730.00				\$3,730.00	\$3,571.12	\$212.88				\$212.88
Benefits		\$230,000.00				\$230,000.00	\$190,586.45	\$39,413.55		\$5,000.00		\$34,413.55
Encumbered Expenses						\$0.00		\$0.00				\$0.00
Encumbered Benefits	\$5,000.00					\$5,000.00	\$908.45	\$4,091.55				\$4,091.55
<b>TOTAL FUNCTION #5</b>	\$68,755.44	\$587,850.00	\$840.00	\$0.00	\$1,865.00	\$659,310.44	\$543,420.98	\$115,889.46	\$60,290.84	\$5,714.39	\$0.00	\$49,884.23

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2019

	BAL FWD'ED	ATM	SUPP. APPROP.	LINE TRANSFER	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUM	CLOSE TO SPECIAL	CLOSE
<b>Culture &amp; Recreation #6</b>												
Library												
Salaries & Expense		\$409,089.00				\$409,089.00	\$409,089.00	\$0.00				\$0.00
<b>Recreation</b>												
Salary		\$22,529.00				\$22,529.00	\$19,278.85	\$3,253.15				\$3,253.15
Expenses		\$13,600.00				\$13,600.00	\$13,278.95	\$321.05		\$181.74		\$139.31
Expense - Encumb	\$637.82					\$637.82	\$637.82	\$0.00				\$0.00
Historical Comm												\$0.00
Expenses						\$0.00		\$0.00				\$0.00
<b>Memorial &amp; Veteran Day</b>												
Expense		\$1,500.00				\$1,500.00	\$1,500.00	\$0.00				\$0.00
Expense - Encumb						\$0.00		\$0.00				\$0.00
Historical Dist Comm												
Expense						\$0.00		\$0.00				\$0.00
<b>TOTAL FUNCTION #6</b>	\$637.82	\$446,718.00	\$0.00	\$0.00	\$0.00	\$447,355.82	\$443,781.62	\$3,574.20	\$0.00	\$181.74	\$0.00	\$3,392.46
<b>Debt Service #7</b>												
<b>Maturing Debt</b>												
Permanent Debt Retirement		\$1,622,275.00				\$1,622,275.00	\$1,617,274.24	\$5,000.76				\$5,000.76
Short-Term Debt Retirement		\$47,197.00				\$47,197.00	\$47,197.00	\$0.00				\$0.00
<b>Interest</b>												
Permanent Debt Interest		\$475,554.00				\$475,554.00	\$475,553.61	\$0.39				\$0.39
Short-Term Debt Interest		\$522,766.00	\$5,000.00			\$57,276.00	\$52,495.94	\$24,782.06				\$24,782.06
<b>TOTAL FUNCTION #7</b>	\$0.00	\$2,197,302.00	\$5,000.00	\$0.00	\$0.00	\$2,202,302.00	\$2,172,518.79	\$29,783.21	\$0.00	\$0.00	\$0.00	\$29,783.21
<b>Miscellaneous #9</b>												
<b>Employee Benefits</b>												
Contributory Retirement		\$2,710,522.00				\$2,710,522.00	\$2,710,522.00	\$0.00				\$0.00
Medical Insurance		\$7,681,100.00				\$7,640,717.00	\$7,285,199.02	\$355,517.98		\$944.00		\$354,573.98
CO-Pay Reimb Mitigation	\$274,302.22					\$274,302.22	\$34,433.80	\$239,868.42				(\$0.00)
Medical Insurance Encumbrance	\$918.00					\$918.00	\$918.00	\$0.00				\$0.00
Medicare & Social Security		\$480,000.00				\$480,000.00	\$464,334.36	\$15,665.64				\$15,665.64
Unemployment		\$75,000.00			\$32,000.00	\$107,000.00	\$75,386.91	\$31,613.09		\$196.00		\$31,417.09
Unemployment Encumbrance						\$0.00		\$0.00				\$0.00

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2019

	BAL FWD'D	ATM	SUPP. APPROP.	LINE TRANSFER	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUM	CLOSE TO SPECIAL	CLOSE
<b>Miscellaneous</b>												
Gasoline/Fuel Oil/Diesel		\$110,000.00			\$12,000.00	\$122,000.00	\$121,438.79	\$561.21		\$95.28		\$465.93
Encumb. Gas/Fuel Oil/Diesel	\$2,961.16					\$2,961.16	\$2,961.16	\$0.00				\$0.00
Encumb. Medicare Reimb Exp						\$0.00		\$0.00				\$0.00
Insurance		\$661,000.00				\$661,000.00	\$584,427.67	\$76,572.33		\$9,500.00		\$67,072.33
Encumb-Insurance	\$11,000.00					\$11,000.00	\$9,334.06	\$1,665.94				\$1,665.94
OPEB Fund			\$90,000.00			\$90,000.00	\$90,000.00	\$0.00				\$0.00
Special Revenue						\$0.00		\$0.00				\$0.00
Capital Improvements			\$900,000.00			\$900,000.00	\$900,000.00	\$0.00				\$0.00
Stabilization			\$300,000.00			\$300,000.00	\$300,000.00	\$0.00				\$0.00
Art 1 ATM 10/17												
Unpaid Bills of Prior Yr						\$0.00		\$0.00				\$0.00
Art 1 STM 4/18												
Unpaid Bills of Prior Yr						\$0.00		\$0.00				\$0.00
<b>TOTAL FUNCTION #9</b>	\$289,181.38	\$11,717,622.00	\$1,290,000.00	(\$40,383.00)	\$44,000.00	\$13,300,420.38	\$12,578,955.77	\$721,464.61	\$239,868.42	\$10,735.28	\$0.00	\$470,860.91
<b>TOTAL FUNCTION #1</b>	\$2,407,513.44	\$2,376,035.00	\$221,104.32	\$15,132.32	(\$143,650.00)	\$4,876,135.08	\$2,423,099.97	\$2,453,035.11	\$2,224,607.58	\$73,739.28	\$0.00	\$154,688.25
<b>TOTAL FUNCTION #2</b>	\$240,497.29	\$8,741,884.00	\$532,850.00	\$25,250.68	\$97,785.00	\$9,638,266.97	\$8,969,502.03	\$668,764.94	\$506,569.88	\$105,176.36	\$847.30	\$56,371.40
<b>TOTAL FUNCTION #3</b>	\$648,191.91	\$29,441,879.00	\$655,830.00	\$0.00	\$0.00	\$30,745,900.91	\$30,129,563.09	\$616,337.82	\$111,774.53	\$334,338.79	\$773.71	\$169,450.79
<b>TOTAL FUNCTION #4</b>	\$93,719.20	\$1,132,188.00	\$79,963.00	\$0.00	\$0.00	\$1,305,870.20	\$1,173,730.14	\$132,140.06	\$72,127.82	\$10,410.58	\$1,843.48	\$47,758.18
<b>TOTAL FUNCTION #5</b>	\$68,755.44	\$587,850.00	\$840.00	\$0.00	\$1,865.00	\$659,310.44	\$543,420.98	\$115,889.46	\$60,290.84	\$5,714.39	\$0.00	\$49,884.23
<b>TOTAL FUNCTION #6</b>	\$637.82	\$446,718.00	\$0.00	\$0.00	\$0.00	\$447,355.82	\$443,781.62	\$3,574.20	\$0.00	\$181.74	\$0.00	\$3,392.46
<b>TOTAL FUNCTION #7</b>	\$0.00	\$2,197,302.00	\$5,000.00	\$0.00	\$0.00	\$2,202,302.00	\$2,172,518.79	\$29,783.21	\$0.00	\$0.00	\$0.00	\$29,783.21
<b>TOTAL FUNCTION #9</b>	\$289,181.38	\$11,717,622.00	\$1,290,000.00	(\$40,383.00)	\$44,000.00	\$13,300,420.38	\$12,578,955.77	\$721,464.61	\$239,868.42	\$10,735.28	\$0.00	\$470,860.91
<b>GRAND TOTAL</b>	\$3,748,496.48	\$56,641,478.00	\$2,785,587.32	\$0.00	\$0.00	\$63,175,561.80	\$58,434,572.39	\$4,740,989.41	\$3,215,039.07	\$540,296.42	\$3,464.49	\$982,189.43

TOWN OF NORTON SUMMARY OF SPECIAL REVENUE ACCOUNTS FOR THE FISCAL YEAR ENDING JUNE 30, 2019									
SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2018	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2019
SCHOOL CAFETERIA: SCHOOL LUNCH	\$1,039.13	\$689,881.36		\$689,881.36	\$0.00	\$591,246.08	\$591,246.08		\$99,674.41
HIGHWAY: HIGHWAY CH 637 CONST/ RECONST FY 1986/87	\$26,258.42 \$26,258.42		\$13.12	\$13.12		\$0.00	\$0.00 <i>sub total</i>		\$26,271.54 \$26,271.54
HIGHWAY APPROPRIATED CONTRACTS FY 17 APPROP CONTRACT FY 18 APPROP CONTRACT FY 19 APPROP CONTRACT	\$269,412.02 \$556,618.00 \$559,958.00 \$1,385,988.02 \$1,412,246.44			\$0.00 \$0.00 \$0.00		\$269,412.02 \$556,618.00 \$410,229.41 <i>sub total</i>	\$269,412.02 \$556,618.00 \$410,229.41 <i>sub total</i>		\$0.00 \$0.00 \$149,728.59 \$149,728.59 \$176,000.13
<i>Total Hwy Special Revenue Funds</i>									
GRANTS - SCHOOLS:									
FEDERAL									
TEACHER QUALITY FY19	\$0.00	\$40,062.00		\$40,062.00	\$17,858.62	\$20,393.42	\$38,252.04		\$1,809.96
TEACHER QUALITY FY18	(\$2,264.76)	\$10,492.00		\$10,492.00	\$4,992.38	\$3,234.35	\$8,226.73	(\$0.51)	\$0.00
FED SPEC ED FY18	(\$79,910.00)	\$79,910.00		\$79,910.00	\$0.00	\$0.00	\$0.00		\$0.00
FED SPEC ED FY19	\$0.00	\$652,071.00		\$652,071.00	\$597,442.50	\$0.00	\$597,442.50		\$54,628.50
FED SPEC ED FY17	\$0.00	\$88.00		\$88.00	\$88.00	\$0.00	\$88.00		\$0.00
TITLE 1 FY18	\$3,967.62	\$2,636.00		\$2,636.00	\$369.00	\$6,634.36	\$7,003.36		(\$399.74)
TITLE 1 FY19	\$0.00	\$198,026.00		\$181,147.00	\$171,097.00	\$15,246.65	\$186,343.65		(\$5,196.65)

TOWN OF NORTON SUMMARY OF SPECIAL REVENUE ACCOUNTS FOR THE FISCAL YEAR ENDING JUNE 30, 2019								
SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2018	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	ENDING FUND BALANCE 6/30/2019
TITLE IV FY19	\$0.00	\$10,041.00		\$10,041.00	\$140.13	\$12,477.00	\$12,617.13	
TITLE IV FY18	\$1,250.00	\$2,750.00		\$2,750.00	\$0.00	\$4,773.00	\$4,773.00	
Total Fed Grs	(\$76,957.14)	\$996,076.00	\$0.00	\$979,197.00	\$791,987.63	\$62,758.78	\$854,746.41	(\$0.51)
STATE								
CIRCUIT BREAKER	(\$60,192.63)	\$1,042,086.00		\$1,042,086.00	\$0.00	\$879,386.23	\$879,386.23	
EARLY CHILDHOOD FY19	\$0.00	\$30,661.00		\$30,661.00	\$31,676.00	\$0.00	\$31,676.00	
SELF HELP/INC PRESCHOOL FY19	\$0.00	\$44,164.00		\$44,164.00	\$44,164.00	\$0.00	\$44,164.00	
Total State Grs	(\$60,192.63)	\$1,116,911.00	\$0.00	\$1,116,911.00	\$75,840.00	\$879,386.23	\$955,226.23	
	(\$137,149.77)				TOTAL SCHOOL GRANTS			
REVOLVING ACCOUNTS:								
JACKSON PROPERTY FEES	\$33,585.57	\$2,266.68		\$2,266.68		\$1,667.00	\$1,667.00	
BOND PREMIUM	\$47,257.70	\$0.00		\$0.00		\$0.00	\$0.00	
CONSERV - WETLAND PROT	\$26,444.25	\$10,071.34		\$10,071.34		\$5,032.77	\$5,032.77	
CONSERV OUTSIDE CONSULT	\$22,629.50	\$43,927.00		\$43,927.00		\$49,387.93	\$49,387.93	
BOND RELEASE CONSERVATION	\$39.70	\$0.00		\$0.00		\$0.00	\$0.00	
FORESTRY REVOLVING	\$1,411.61	\$0.00		\$0.00		\$0.00	\$0.00	
PLANNING BD REVIEW FEE	\$65,505.62	\$57,000.00	\$295.23	\$57,295.23		\$57,141.40	\$57,141.40	
PLANNING BD BOND/PASSBK RELEASE	\$9,172.18			\$0.00			\$0.00	
								\$9,172.18



TOWN OF NORTON SUMMARY OF SPECIAL REVENUE ACCOUNTS FOR THE FISCAL YEAR ENDING JUNE 30, 2019									
SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2018	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2019
PLANNING BD LETTER OF CREDIT REL	\$5,360.00			\$0.00			\$0.00		\$5,360.00
ZBA OUTSIDE CONSULT FEES	\$10,991.22		\$27.11	\$27.11		\$1,534.94	\$1,534.94		\$9,483.39
STATE LAW ENFORCEMENT	\$41,067.43	\$7,167.50	\$105.19	\$7,272.69	\$0.00	\$2,353.68	\$2,353.68		\$45,986.44
POLICE INSURANCE RECOVERY	\$13,365.05	\$30,544.19		\$30,544.19	\$0.00	\$18,743.19	\$18,743.19	(\$8,634.22)	\$16,531.83
POLICE RESTITUTION	\$0.00			\$0.00			\$0.00		\$0.00
FIRE HAZARDOUS MATERIAL	\$4,467.02	\$0.00		\$0.00	\$0.00	\$2,861.17	\$2,861.17		\$1,605.85
FIRE INSURANCE RECOVERY	\$0.00	\$2,134.85		\$2,134.85	\$0.00	\$2,134.85	\$2,134.85		\$0.00
LOST BOOKS VANDALISM	\$3,783.73	\$692.07		\$692.07	\$0.00	\$28.24	\$28.24		\$4,447.56
SCHOOL FACILITY RENTAL	\$74,936.46	\$302,221.38		\$302,221.38	\$161,304.47	\$110,300.66	\$271,605.13		\$105,552.71
SCHOOL INSURANCE RECOVERY	\$17,135.43	\$12,665.65		\$12,665.65	\$0.00	\$26,943.15	\$26,943.15	(\$2,857.93)	\$0.00
SCHOOL TRANSPORTATION	\$114,405.02	\$175,869.98		\$175,869.98	\$0.00	\$181,063.45	\$181,063.45		\$109,211.55
SCHOOL PARKING FEES	\$53,814.70	\$6,100.00		\$6,100.00	\$0.00	\$6,592.63	\$6,592.63		\$53,322.07
EARLY CHILDHOOD REV	\$46,066.18	\$207,834.37		\$207,834.37	\$182,248.80	\$384.78	\$182,633.58		\$71,266.97
FULL DAY KINDERGARTEN	\$5,446.50	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00		\$5,446.50
TUTORING REVOLVING	\$12,052.92	\$17,060.00		\$17,060.00	\$9,722.06	\$257.25	\$9,979.31		\$19,133.61
TUITION REVOLVING	\$29,145.55	\$10,343.25		\$10,343.25	\$3,307.23	\$10,619.48	\$13,926.71		\$25,562.09

TOWN OF NORTON SUMMARY OF SPECIAL REVENUE ACCOUNTS FOR THE FISCAL YEAR ENDING JUNE 30, 2019									
SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2018	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2019
HIGH SCHOOL CLUB & ACTIVITIES	\$6,107.79	\$31,650.00		\$31,650.00	\$37,293.46	\$0.00	\$37,293.46		\$464.33
SCHOOL CHOICE	\$147,770.78	\$742,933.00		\$742,933.00	\$0.00	\$424,794.16	\$424,794.16		\$465,909.62
SCHOOL ATHLETIC REVOLVING	\$29,422.77	\$283,984.44		\$283,984.44	\$41,705.89	\$235,648.61	\$277,354.50		\$36,052.71
PARKS & RECREATION REVOLVING	\$16,361.84	\$22,761.50	\$34.62	\$22,796.12	\$16,553.75	\$2,740.59	\$19,294.34		\$19,863.62
CAMP EDITH REVOLVING	\$0.00	\$49.11		\$49.11	\$0.00	\$46.77	\$46.77	\$0.00	\$2.34
COMPOST BIN RECYCLING	\$1,410.98	\$40.00		\$40.00	\$0.00	\$0.00	\$0.00		\$1,450.98
COA REVOLVING	\$5,769.32	\$9,876.00		\$9,876.00	\$0.00	\$6,131.02	\$6,131.02		\$9,514.30
HIGHWAY RECYCLING	\$7,059.54	\$4,068.43		\$4,068.43	\$0.00	\$5,595.59	\$5,595.59	\$0.00	\$5,532.38
HIGHWAY INSURANCE RECOVERY	\$0.00	\$7,832.50		\$7,832.50	\$0.00	\$7,832.50	\$7,832.50	\$0.00	\$0.00
WATER INSURANCE RECOVERY	\$0.00	\$428.91		\$428.91	\$0.00	\$0.00	\$0.00	(\$428.91)	\$0.00
TOWN INSURANCE RECOVERY	\$0.00	\$9,622.04		\$9,622.04	\$0.00	\$9,622.04	\$9,622.04		\$0.00
LIBRARY INSURANCE RECOVERY	\$5,217.34	\$1,500.00		\$1,500.00	\$0.00	\$6,717.34	\$6,717.34		\$0.00
Total Revolving	\$857,203.70	\$2,000,644.19	\$462.15	\$2,001,106.34	\$452,135.66	\$1,176,175.19	\$1,628,310.85	(\$18,601.06)	\$1,211,398.13
GRANTS:									
CLEAN ENERGY CHOICE GRANT	\$1,470.40	\$0.00		\$0.00		\$0.00	\$0.00		\$1,470.40
TOWN CLK-ELECTION REIMB	\$5,227.12	\$4,853.27		\$4,853.27		\$6,537.12	\$6,537.12		\$3,543.27
URBAN FORESTRY CHALLENGE	\$1,558.30	\$0.00		\$0.00		\$0.00	\$0.00		\$1,558.30

TOWN OF NORTON SUMMARY OF SPECIAL REVENUE ACCOUNTS FOR THE FISCAL YEAR ENDING JUNE 30, 2019									
SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2018	REVENUE			Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2019
		Revenue	Interest						
WELLNESS GRANT	\$0.00	\$377.50		\$377.50		\$377.50	\$377.50		\$0.00
TOWN COMMON IRON FENCE	(\$25,000.00)	\$25,000.00		\$25,000.00		\$0.00	\$0.00		\$0.00
EARMARK GRANT	\$0.00	\$20,000.00		\$20,000.00		\$0.00	\$0.00		\$20,000.00
NORTON VILLAGE CENTER GRANT	\$4,850.00	\$40,715.00		\$40,715.00		\$48,600.00	\$48,600.00		(\$3,035.00)
COMPLETE STREET PROJECT GRANT	(\$16,071.61)	\$32,555.00		\$32,555.00		\$16,483.39	\$16,483.39		\$0.00
MVP PLANNING GRANT	\$0.00	\$38,500.00		\$38,500.00		\$14,560.85	\$14,560.85		\$23,939.15
MASTERPLAN GRANT	\$0.00	\$30,000.00		\$30,000.00		\$0.00	\$0.00		\$30,000.00
POL-BULLET PROOF VEST	\$3,955.89	\$3,277.52		\$3,277.52		\$13,157.30	\$13,157.30		(\$5,923.89)
TRAFFIC ENFORCEMENT FY18	(\$538.80)	\$1,018.60		\$1,018.60	\$479.80	\$0.00	\$479.80		\$0.00
TRAFFIC ENFORCEMENT FY19	\$0.00	\$1,619.04		\$1,619.04	\$3,021.21		\$3,021.21		(\$1,402.17)
PEDESTRIAN GRANT FY19	\$0.00	\$0.00		\$0.00	\$3,316.40		\$3,316.40		(\$3,316.40)
PEDESTRIAN GRANT FY18	\$0.00	\$866.40		\$866.40	\$866.40	\$0.00	\$866.40		\$0.00
DOMESTIC VIOLENCE GRANT FY19	\$0.00	\$3,988.40		\$3,988.40	\$3,988.40	\$0.00	\$3,988.40		\$0.00
YOUTH OPIOID PREVENTION	\$4,533.09	\$3,750.00		\$3,750.00	\$8,223.13	\$59.96	\$8,283.09		\$0.00
FIRE HAZARDOUS MATERIAL	\$2,486.95	\$3,000.00		\$3,000.00	\$3,000.00	\$0.00	\$3,000.00		\$2,486.95
FIRE - S.A.F.E.	\$738.06	\$6,954.00		\$6,954.00	\$1,846.97	\$2,995.94	\$4,842.91		\$2,849.15

TOWN OF NORTON SUMMARY OF SPECIAL REVENUE ACCOUNTS FOR THE FISCAL YEAR ENDING JUNE 30, 2019									
SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2018	REVENUE			Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2019
		Revenue	Interest						
SAFETY EQUIPMENT	\$1,755.60	\$0.00		\$0.00		\$0.00	\$0.00		\$1,755.60
FIREFIGHTER GRT PROGRAM	\$792.00	\$0.00		\$0.00		\$792.00	\$792.00		\$0.00
FIRE-HOMELAND SEC-WINN ST	\$565.31			\$0.00			\$0.00		\$565.31
MCI TASK FORCE	\$671.21			\$0.00			\$0.00		\$671.21
NIMS TRAINING GRANT	\$324.99			\$0.00			\$0.00		\$324.99
FIRE EMPG TRAINING GRANT FY18	\$0.00	\$4,175.00		\$4,175.00		\$26.38	\$26.38		\$4,148.62
FIRE EMPG TRAINING GRANT FY17	\$3,249.57	\$0.00		\$0.00		\$1,051.26	\$1,051.26		\$2,198.31
CITIZENS CORPS GRANT FY15	\$797.38	\$0.00		\$0.00		\$797.38	\$797.38		\$0.00
CITIZENS CORPS GRANT FY16	\$3,500.00	\$0.00		\$0.00		\$3,500.00	\$3,500.00		\$0.00
CITIZENS CORPS GRANT FY17	\$0.00	\$3,500.00		\$3,500.00		\$1,834.91	\$1,834.91		\$1,665.09
CABLE TECH GRANT	\$0.00	\$2,166.00		\$2,166.00		\$1,754.85	\$1,754.85		\$411.15
SETB TRAINING GRANT FY18	(\$1,722.00)	\$1,722.00		\$1,722.00		\$0.00	\$0.00		\$0.00
SETB TRAINING GRANT FY17	(\$4,210.00)	\$4,210.00		\$4,210.00		\$0.00	\$0.00		\$0.00
911 SUPPORT & INCENTIVE FY17	\$12,033.78	(\$5,932.00)		(\$5,932.00)	\$0.00	\$0.00	\$0.00	(\$6,101.78)	\$0.00
911 SUPPORT & INCENTIVE FY18	(\$21,102.15)	\$21,102.15		\$21,102.15	\$0.00		\$0.00		\$0.00
BOH - WPAT - LOAN	\$7,521.41	\$16,015.00		\$16,015.00		\$16,015.00	\$16,015.00		\$7,521.41
COA FY19 FORMULA GRT	\$0.00	\$36,333.28		\$36,333.28		\$34,942.15	\$34,942.15		\$1,391.13

TOWN OF NORTON SUMMARY OF SPECIAL REVENUE ACCOUNTS FOR THE FISCAL YEAR ENDING JUNE 30, 2019									
SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2018	Revenue	Interest	REVENUE	Payroll	EXPENSES	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2019
COA FY18 FORMULA GRT	\$14.72	\$0.00		\$0.00		\$14.72	\$14.72		\$0.00
LIBRARY INCENTIVE AID (LIG)	\$0.00	\$10,157.78		\$10,157.78		\$10,157.78	\$10,157.78		\$0.00
LIBRARY NCR AWARD	\$0.00	\$1,355.49		\$1,355.49		\$1,355.49	\$1,355.49		\$0.00
LIBRARY MUNIC EQUAL (MEG)	\$0.00	\$7,297.31		\$7,297.31		\$7,297.31	\$7,297.31		\$0.00
MASS ARTS LOTTERY	\$7,609.26	\$7,800.00	\$14.42	\$7,814.42		\$7,906.20	\$7,906.20		\$7,517.48
<i>Total Grants</i>	<i>(\$4,989.52)</i>	<i>\$326,376.74</i>	<i>\$14.42</i>	<i>\$326,391.16</i>	<i>\$24,742.31</i>	<i>\$190,217.49</i>	<i>\$214,959.80</i>	<i>(\$6,101.78)</i>	<i>\$100,340.06</i>
RECEIPTS RESERVED FOR APPROPRIATION:									
AMBULANCE FEES	\$1,986,167.02	\$1,309,261.70		\$1,309,261.70		\$0.00	\$0.00	(\$903,664.10)	\$2,391,764.62
DOG FUND	\$95,568.66	\$23,598.00		\$23,598.00		\$0.00	\$0.00	(\$10,000.00)	\$109,166.66
DEBT EXCLUDED BOND PREMIUM	\$145,881.41	\$0.00		\$0.00		\$0.00	\$0.00	(\$17,665.00)	\$128,216.41
TNC PER RIDE ASSESSMENT	\$1,130.50	\$1,708.90		\$1,708.90		\$0.00	\$0.00		\$2,839.40
TITLE 5 WPAT	\$921,514.18	\$59,077.06		\$59,077.06		\$0.00	\$0.00	(\$60,000.00)	\$920,591.24
<i>Total Receipts Reserved for Appropriation</i>	<i>\$3,150,261.77</i>	<i>\$1,393,645.66</i>	<i>\$0.00</i>	<i>\$1,393,645.66</i>	<i>\$0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>	<i>(\$991,329.10)</i>	<i>\$3,552,578.33</i>
GIFTS AND DONATIONS:									
GOLD STAR GIFT ACCT	\$11,675.64	\$8,955.96		\$8,955.96		\$7,208.20	\$7,208.20		\$13,423.40
SENIOR CENTER GIFT ACCT	\$9,984.18	\$0.00		\$0.00		\$0.00	\$0.00		\$9,984.18
TOWN MGR-YOUTH (RIDE)	\$1,750.00	\$0.00		\$0.00		\$0.00	\$0.00		\$1,750.00

TOWN OF NORTON SUMMARY OF SPECIAL REVENUE ACCOUNTS FOR THE FISCAL YEAR ENDING JUNE 30, 2019									
SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2018	REVENUE			Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2019
		Revenue	Interest						
HICKS TRUST FUND GIFT	\$570.28	\$15,000.00		\$15,000.00		\$6,820.55	\$6,820.55		\$8,749.73
N V. KGM PRE-TRIAL C	\$2,200.00	\$0.00		\$0.00			\$0.00		\$2,200.00
TOWN COMMON GAZEBO	\$15,704.11	\$21,181.84		\$21,181.84		\$21,916.44	\$21,916.44		\$14,969.51
TOWN MGR-POOL DISABLED ACCESS	\$320.19	\$0.00		\$0.00		\$0.00	\$0.00		\$320.19
TPC GIFT	\$111,822.58	\$25,000.00		\$25,000.00		\$0.00	\$0.00		\$136,822.58
COMMUNITY SVC GIFT	\$793.29	\$100.00		\$100.00		\$0.00	\$0.00		\$893.29
CONSERVATION - NORTON VILLAGE	\$1,353.28	\$0.00	\$0.68	\$0.68			\$0.00		\$1,353.96
INDUSTRIAL DEVELOPMENT	\$750.00	\$0.00		\$0.00			\$0.00		\$750.00
POL-NORTON FRIENDS DARE	\$300.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00		\$300.00
POL-HONOR GUARD DONATION	\$1,300.06	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00		\$1,300.06
POLICE UNRESTRICTED GIFT	\$10,425.99	\$1,904.00		\$1,904.00	\$0.00	\$1,418.66	\$1,418.66		\$10,911.33
FIRE UNRESTRICTED GIFT	\$9,665.21	\$3,515.95		\$3,515.95		\$2,238.75	\$2,238.75		\$10,942.41
FIRE-SAFT GIFT	\$258.35	\$0.00		\$0.00			\$0.00		\$258.35
FIRE AMBULANCE MAINT & OPERATION	\$8,604.37	\$1,210.00		\$1,210.00		\$492.39	\$492.39		\$9,321.98
DOG OFFICER ANIMAL WELFARE&SAFETY	\$17,540.35	\$2,562.50		\$2,562.50		\$4,065.19	\$4,065.19		\$16,037.66
ATHLETIC COMPLEX IMPROVEMENTS	\$315.94	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00		\$315.94

TOWN OF NORTON SUMMARY OF SPECIAL REVENUE ACCOUNTS FOR THE FISCAL YEAR ENDING JUNE 30, 2019									
SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2018	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2019
TPC GIFT- SCHOOL	\$24,615.18	\$15,000.00		\$15,000.00		\$17,468.63	\$17,468.63		\$22,146.55
SCHOOL-UNRESTRICTED GIFT	\$61,547.81	\$79,507.06		\$79,507.06	\$2,650.00	\$92,429.09	\$95,079.09		\$45,975.78
NORTON PLAYGROUND	\$194.83			\$0.00			\$0.00		\$194.83
KRASKA SEWER GIFT	\$6,775.68			\$0.00			\$0.00		\$6,775.68
SEWER NORTON MOBILE HOME	\$2,184.33			\$0.00			\$0.00		\$2,184.33
COUNCIL ON AGING GIFTACCT	\$3,188.95	\$4,621.48	\$0.00	\$4,621.48		\$1,388.66	\$1,388.66		\$6,421.77
VETERAN'S GIFTACCT	\$2,876.12	\$750.00	\$0.00	\$750.00		\$1,775.28	\$1,775.28		\$1,850.84
LIBRARY CONSTRUCTION	\$1,066.97		\$225.37	\$225.37		\$0.00	\$0.00		\$1,292.34
RECREATION MISC	\$10,260.03	\$5,246.00		\$5,246.00	\$0.00	\$4,205.00	\$4,205.00		\$11,301.03
FOUNDERS DAY GIF ACCT	\$10,664.08	\$16,534.02		\$16,534.02		\$6,154.37	\$6,154.37		\$21,043.73
HISTORICAL COM DONATION	\$2,370.84			\$0.00			\$0.00		\$2,370.84
<i>Total Gifts &amp; Donations</i>	\$331,078.64	\$201,088.81	\$226.05	\$201,314.86	\$2,650.00	\$167,581.21	\$170,231.21	\$0.00	\$362,162.29
CAPITAL PROJECTS:									
SEWERAGE COLLECTION SYSTEM									
KNOLLWOOD ESTATES	\$12,966.37			\$0.00			\$0.00		\$12,966.37
SEWER MAIN SCHOOL	\$13,304.04			\$0.00			\$0.00		\$13,304.04
HIGH SCHOOL FEASIBILITY	\$9,634.74			\$0.00			\$0.00		\$9,634.74
HIGH SCHOOL TRACK/BLEACHER	\$517.00			\$0.00			\$0.00		\$517.00

TOWN OF NORTON SUMMARY OF SPECIAL REVENUE ACCOUNTS FOR THE FISCAL YEAR ENDING JUNE 30, 2019									
SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2018	REVENUE			Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2019
		Revenue	Interest						
SCHOOL A/C 7 VENTILATION	\$8,331.81			\$0.00			\$0.00		\$8,331.81
SCHOOL ATM 10/13 PROJECTS	\$4,803.35			\$0.00			\$0.00		\$4,803.35
SCHOOL WINDOWS & DOORS PROJECT	\$0.00	\$361,755.00		\$361,755.00		\$735,380.74	\$735,380.74		(\$373,625.74)
SCHOOL WINDOWS SCHEMATIC DESIGN	(\$180,452.93)			\$0.00			\$0.00		(\$180,452.93)
LIBRARY HVAC	(\$209,686.10)			\$0.00		\$215,279.90	\$215,279.90		(\$424,966.00)
LAKE WINN WASTEWATER	\$12,064.07			\$0.00			\$0.00		\$12,064.07
SEWER EXTENSION PROJECT	\$36,498.57			\$0.00			\$0.00		\$36,498.57
SEWER PUMPS CONSTRUCTION DESIGN	(\$209,014.25)			\$0.00		\$130,498.58	\$130,498.58		(\$339,512.83)
REHAB STORAGE FACILITY	\$49,316.00			\$0.00			\$0.00		\$49,316.00
WATER COMPLEX ATM10/05	\$115,866.73			\$0.00		\$0.00	\$0.00		\$115,866.73
WATER PROJECT ATM 5/06	\$340,421.24			\$0.00		\$0.00	\$0.00		\$340,421.24
WATER MAIN SYSTEM UPGRADE	\$76,837.63			\$0.00		\$6,185,766.27	\$6,185,766.27		(\$6,108,928.64)
WATER PROJECT ATM 5/07	\$25,797.31			\$0.00		\$0.00	\$0.00		\$25,797.31
SCADA SYSTEM	\$28,833.44			\$0.00		\$0.00	\$0.00		\$28,833.44
WATER MAINS 10/18 ATM	\$0.00			\$0.00		\$46,750.00	\$46,750.00		(\$46,750.00)
TOWN HALL/FIRE STATION IMPR	\$281,007.98			\$0.00		\$108,852.57	\$108,852.57		\$172,155.41



TOWN OF NORTON SUMMARY OF SPECIAL REVENUE ACCOUNTS FOR THE FISCAL YEAR ENDING JUNE 30, 2019									
SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2018	Revenue	Interest	REVENUE	Payroll	EXPENSES	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2019
WATER SHED PLAN	\$95,166.12			\$0.00		\$87,091.36	\$87,091.36		\$8,074.76
DAM IMPROVEMENTS	\$72,509.67			\$0.00		\$17,799.31	\$17,799.31		\$54,710.36
NORTON TRAIL RAIL	\$271,228.05			\$0.00		\$103,281.75	\$35,419.63		\$235,808.42
NORTON HOUSING SEWER CONNECTION	\$8,818.95	\$76,235.39	(\$70.72)	\$76,164.67		\$84,656.38	\$84,656.38		\$327.24
CHARTLEY POND UPSTREAM WALL	(\$3,330.00)	\$165,626.78		\$165,626.78		\$166,788.74	\$166,788.74		(\$4,491.96)
CAMP EDITH READ ACQUISITION	(\$471,500.00)	\$308,192.00		\$308,192.00		\$0.00	\$0.00		(\$163,308.00)
<i>Total Capital Projects</i>	\$389,939.79	\$911,809.17	(\$70.72)	\$911,738.45	\$0.00	\$7,882,145.60	\$7,814,283.48	\$0.00	(\$6,512,605.24)
AGENCY:									
POLICE - FIRE OUTSIDE DETAIL	(\$89,079.91)	\$1,315,440.06		\$1,315,440.06	\$1,309,587.06		\$1,309,587.06		(\$83,226.91)
DEPUTY COLLECTOR FEES	\$777.00	\$46,497.30		\$46,497.30		\$45,841.30	\$45,841.30		\$1,433.00
UNION MEETING COVERAGE	\$0.00			\$0.00			\$0.00		\$0.00
DOG NEUTERING CH 140, SEC 139A	\$1,783.02			\$0.00			\$0.00		\$1,783.02
STUDENT ACTIVITY FUNDS	\$126,766.40	\$235,723.29	\$907.77	\$236,631.06		\$224,096.65	\$224,096.65		\$139,300.81
DEPOSITS HELD TO GUARANTEE PAYMENT	\$327,974.91	\$21,532.00	\$3,680.80	\$25,212.80		\$25,276.35	\$25,276.35		\$327,911.36
PARKS & RECREA SECURITY DEP	\$350.00	\$0.00		\$0.00		\$0.00	\$0.00		\$350.00
FID/LTC APPLIC. FEES (FIREARMS)	\$5,062.50	\$19,200.00		\$19,200.00		\$18,500.00	\$18,500.00		\$5,762.50
<i>Total Agency</i>	\$373,633.92	\$1,638,392.65	\$4,588.57	\$1,642,981.22	\$1,309,587.06	\$313,714.30	\$1,623,301.36	\$0.00	\$393,313.78

Town of Norton											
Summary of Water Dept Appropriation Accounts											
For Year Ending June 30, 2019											
	BALANCE FWD	ATM 5/14/2018	SUPP. APPROP. ATM 10/15/18 STM 1/11/19 STM 5/15/19	LINE TRANSFER	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCOUNTS CLOSE 6/30/2019
										</	

Town of Norton  
Summary of Sewer Dept Appropriation Accounts  
For Year Ending June 30, 2019

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSFER	RESERVE FUND	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE 6/30/2019
	7/1/2018	5/14/2018	ATM 10/15/18									
			STM 01/11/19									
			STM 05/15/19									
<b>SEWER</b>												
Salaries		\$162,547.26				\$162,547.26	\$144,641.01	\$17,906.25				\$17,906.25
Exp.		\$1,097,400.00				\$1,097,400.00	\$1,011,720.35	\$85,679.65		\$18,072.32		\$67,607.33
Int & Princ on Debt.		\$182,749.74				\$182,749.74	\$182,749.46	\$0.28				\$0.28
Town Reimb		\$103,572.00				\$103,572.00	\$103,572.00	\$0.00				\$0.00
Exp. Encumb	\$22,178.99					\$22,178.99	\$17,298.72	\$4,880.27				\$4,880.27
Budget Surplus		\$0.00				\$0.00		\$0.00				\$0.00
Art 8 ATM 10/19/15												
SCADA Upgrade	\$15,452.51					\$15,452.51	\$0.00	\$15,452.51	\$15,452.51			\$0.00
Art 16 ATM 05/14/12												
Automatic Pit Evacuator	\$12,000.00					\$12,000.00	\$0.00	\$12,000.00	\$12,000.00			\$0.00
Art 17 ATM 10/23/17												
Sewer Flow Metering	\$36,506.42					\$36,506.42	\$35,095.91	\$1,410.51	\$1,410.51			(\$0.00)
<b>FISCAL TOTALS</b>	<b>\$86,137.92</b>	<b>\$1,546,269.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,632,406.92</b>	<b>\$1,495,077.45</b>	<b>\$137,329.47</b>	<b>\$28,863.02</b>	<b>\$18,072.32</b>	<b>\$0.00</b>	<b>\$90,394.13</b>

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# TAX COLLECTOR -TREASURER

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The following is the Annual Report of the Treasurer/Tax Collector's Office for the Fiscal Year ending June 30, 2019.

## DEBT

### Schedule of Outstanding Debt As of June 30, 2019

#### *Long-Term Debt:*

Debt Outstanding 7/1/18	\$26,759,481.70
New Debt Issued FY2019	\$ 0.00
Debt Retired FY2019	\$ 2,543,117.65
Debt Outstanding 6/30/19	\$24,216,364.05
Interest Paid FY2019	\$ 838.392.78

#### *Short-Term Debt:*

Debt Outstanding 7/1/18	\$ 2,033,146.00
New Debt Issued FY2019	\$ 3,551,600.00
Debt Retired FY2019	\$ 626,438.00
Debt Outstanding 6/30/19	\$ 4,958,308.00
Interest Paid FY2019	\$ 32,493.94

# TAX COLLECTION

## Schedule of FY19 Real Estate Tax Collections As of June 30, 2019

### Real Estate

Committed	\$36,583,128.28	
Abated	\$ 157,971.90	
Deferred	\$ 9,128.25	
Refunded	\$ 50,181.01	
Collected	\$35,940,650.96	
Certified to Tax Title	\$ 0.00	
Amount Outstanding	\$ 525,558.18	(to be committed to Tax Title)

### Sewer Betterment

Committed	\$ 32,253.91	
Collected	\$ 29,419.13	
Certified to Tax Title	\$ 0.00	
Amount Outstanding	\$ 2,834.78	

### Sewer Betterment Committed Interest

Committed	\$ 3,225.56	
Collected	\$ 2,890.04	
Certified to Tax Title	\$ 0.00	
Amount Outstanding	\$ 335.52	

### Title V Loans

Committed	\$ 34,984.28	
Collected	\$ 34,363.28	
Certified to Tax Title	\$ 0.00	
Amount Outstanding	\$ 621.00	

### Title V Committed Interest

Committed	\$ 12,543.14
Collected	\$ 12,481.04
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 62.10

### Schedule of FY19 Personal Property Tax Collections As of June 30, 2019

Committed	\$ 1,052,410.37
Abated	\$ 66,444.02
Refunded	\$ 2,260.92
Collected	\$ 975,418.38
Amount Outstanding	\$ 12,808.89

### Schedule of FY19 Motor Vehicle Excise Tax Collections As of June 30, 2019

Committed	\$ 2,837,875.33
Abated	\$ 43,416.17
Refunded	\$ 13,900.12
Collected	\$ 2,491,556.97
Amount Outstanding	\$ 316,802.31

Respectfully submitted,

Catherine VanDyne  
Treasurer/Tax Collector

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# ASSESSORS

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The Board of Assessors was organized as follows:

James Riley	Chairperson
Carolann McCarron	Clerk
Cheryll-Ann Senior	Member

After election April 23, 2019:

James Riley	Chairperson
Carolann McCarron	Clerk
Cheryll-Ann Senior	Member

Our staff:

Denise Ellis, M.A.A.	Director of Assessing
Felicia Noonan	Assessing Technician
Kelly Malone	Assessing Secretary/Clerk

For Fiscal Year 2019, the Town of Norton had a total taxable valuation of **\$2,525,874,930.00** composed of:

	<u>Value</u>	<u>% of Total</u>
Residential	\$2,102,354,107.00	83.2%
Commercial	\$ 154,127,493.00	6.1%
Industrial	\$ 198,761,770.00	7.9%
Personal Property	\$ 70,631,560.00	2.8%
<b>Total Taxable</b>	<b>\$2,525,874,930.00</b>	<b>100%</b>

Single Family Dwellings	4,445
Condominiums	1,156
Two-Family Dwellings	92
Three-Family Dwellings	20
Apartments	75
Residential Vacant Land	503
Commercial & Industrial	219
Mixed Use	67
Chapter 61, 61A & 61B	60
Misc. & Others	37
<u>Personal Property</u>	<u>189</u>
 Total Number of Parcels	 6,863

The **FY2019 Tax Rate** was \$ **14.90** per thousand.

At the Tax Classification Hearing held on November 1, 2018, the Board of Selectmen voted to continue a single tax rate.

The Assessors also committed **\$2,837,875.33** in Motor Vehicle Excise Tax during Fiscal Year 2019.

New Growth Taxation from New Construction & Changes **\$1,204,086.00**.

January 1, 2018, was the effective date of assessment for Fiscal Year 2019 which began on July 1, 2018. The valuations for Fiscal Year 2019 were based on qualified arms-length sales in calendar year 2017 and in certain cases thru 6/30/2018.

FY2019 was an Interim Valuation Year. It is the responsibility of the Assessor to fairly value all property in town. Each year the Bureau of Local Assessments Division of the Department of Revenue requires that properties are assessed at 100% of Market Value. This is also known as full and fair cash value.



Overall, the property values in Norton have been trending upward, and the average single family value increased 4%. Not all properties go up or down at the same percentage rate, or even at all.

Every year the Real Estate Sales within the municipality must be analyzed to determine if we are within 10% of market value, and, if not, they must be adjusted. Some properties may have recent sales over the past year and a half that have indicated that the ratios were low and had to be adjusted upward to meet the state mandate.

Norton did have some properties that had to be adjusted upward slightly due to sales and overall sales ratios. The Board of Assessors is required to maintain assessment ratios that are within +/- 10% of Market Value. Assessment Sales Ratio is the ratio between the Sale Price and the Assessed Value.

What this means is not all property owners will have the same increase or decrease in both Valuation and Tax Bill. It can also mean that a property type, neighborhood, style, etc., was adjusted overall due to a prior year interim adjustment as a “non-sale property,” and now there are sales within that neighborhood, etc., that indicate values outside the 10%, the property has to be adjusted to be in compliance.

The Board would like to thank all Town Departments for their assistance and cooperation during the past year and take this opportunity to thank our staff, Denise Ellis, Director of Assessing; Felicia Noonan, Assessing Technician; and Kelly Malone, Assessing Secretary/Clerk, for their cooperation and dedicated work.

On April 23, 2019, Carolann McCarron was re-elected to the position of Clerk of our Board.

Respectfully submitted,

THE BOARD OF ASSESSORS

James Riley, Chairman  
Carolann McCarron, Clerk  
Cheryll-Ann Senior, Member

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# NORTON POLICE DEPARTMENT

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On behalf of the members of the Norton Police Department and as the Chief of Police, I am pleased to present the fiscal year 2019 town report July 1, 2018, to June 30, 2019.

The mission of the Norton Police Department is to protect and serve the residents and business community of Norton by delivering the highest quality police service with professionalism and integrity. We strive to maintain and enhance the qualities of life by effective Community Policing while at the same time enforcing the laws fairly and impartially.

The last Dell Technologies Championship was held on Labor Day weekend. For the past 16 years a PGA tournament was held at TPC Boston. This proved to be another well attended, safe event. Due to changes in the Fed Ex Cup tournament, a new tournament sponsor will take over in 2019 and will switch to another venue but will be back in 2020.

The Police Department continues to handle a variety of mental health calls for service. The Norton Police Department committed to the One Mind Campaign Pledge which was established by the International Association of Chiefs of Police. We received a certification for completing the One Mind Campaign which includes officer training, having a model policy and a working relationship with a mental health counseling clinician. The Community Counseling Center of Bristol County, located in Norton, assists us regularly in this endeavor.

Our community continues to have incidents involving opioid addition. All officers are trained and carry Naloxone to assist with patients who have overdosed. We continue to collaboratively work with community groups and the Norton Opioid Prevention and Education Collaborative (N.O.P.E.) whose mission is to utilize a multidisciplinary approach with community members and leaders to strategically plan for prevention, awareness and education programs to end opioid abuse within the community.

The collaborative meets regularly to keep community leaders informed and allowed for prevention and awareness programs to be implemented. The Greater Attleboro Recovery Network was established this year with

Attleboro and Mansfield. Our *Problem Oriented Policing Anti-Crime Team* regularly attends and participates in the monthly meetings.

Watson Racing was a new addition to this year's Opioid Vigil and they were gracious enough to allow friends and family of opioid victims to write remembrances on their racing cars.

The Police Department has a prescription drug box in our lobby for those who wish to dispose of unwanted or expired prescription medication. We also participate in the DEA drug take back programs to get these prescriptions out of homes, off the streets, and safely disposed of.

A couple of noteworthy incidents this fiscal year included a road rage stabbing on Plain Street and a series of fires that occurred at Wheaton College. Subjects were arrested and charged in both incidents. The Detective Division conducted two prostitution stings in cooperation with a local hotel where several subjects were arrested and charged. In October 2019 a tornado struck the Mansfield Avenue at Reservoir area of town. Luckily there were no injuries.

In May 2019, Patrolman James Cameron, while working a paid detail, performed life saving CPR on a National Grid worker who was electrocuted and fell to the ground. Patrolman Cameron was presented a life saving award for his actions.

We completed the Project ALERT program in the Norton Middle School instructed by Patrolman Mark Robichaud to 7<sup>th</sup> grade students. This was initiated through a grant from the Attorney General's Office. Project ALERT is a curriculum designed to prevent use of alcohol, tobacco, and other drugs by teenagers in middle school and high school. ALERT aims to motivate students not to use drugs and gives them the skills they need to translate that motivation into effective resistance.

The Norton Police Department is made up of dedicated officers wishing to do their best to serve the community. We appreciate the continued support that the community of Norton has shown us and continue to work hard to preserve positive relations and the continued trust of the community.

We would like to thank Patrolman Timothy Gariepy who retired at the end of June after nearly 34 years of dedicated service to the Town of Norton.

We would also like to thank David Schepis who transferred to Mansfield after 14 years of service to the town.

The Norton Police Department is an accredited, community and service-oriented organization. More information can be found at **[www.nortonpolice.com](http://www.nortonpolice.com)** or Like us on FACEBOOK and TWITTER. We also have a “My PD” app at **<http://mypdapp.com>**.

I would like to thank the residents and businesses for their continued support as well as the members of the Police Department for their continued dedication and faithful service to protect and serve the Town of Norton.

Brian M. Clark  
Chief of Police

## **FY19 POLICE ROSTER**

Chief Brian M. Clark  
Lieutenant Todd M. Jackson  
Detective Lieutenant Thomas J. Petersen, Jr.  
Sergeant John D. Eisnor  
Sergeant Robert R. Whitfield  
Sergeant John J. Dennett  
Sergeant Jonathan D. Goodwin  
Sergeant Stephen R. Desfosses  
Sergeant James C. Franco  
Patrolman Timothy Gariepy  
Detective Todd A. Bramwell  
Patrolman Scott D. Sweeting  
Patrolman Ronald M. Robichaud  
Patrolman David M. Ruskey  
Patrolman John N. Chmielinski  
Patrolman Bryan A. Cota  
Patrolman Bryan C. King  
Patrolman David J. Schepis  
Detective Jesse L. Winters  
Detective Charles E. Turcotte  
Patrolman James M. Cameron  
Patrolman Rachel L. Mailloux  
Patrolman Kevin K. Schleicher, Jr.  
Patrolman Christopher J. McCarthy  
Patrolman Nicholas D. Precourt  
Patrolman Jarrad W. Morse  
Patrolman John P. Worrall  
Patrolman Sean Mahoney  
Patrolman Michael F. Booher  
Patrolman Joshua E. Archer  
Patrolman Jesse Anderson  
Patrolman Sean Worrall  
Patrolman Cameron Eisnor  
Patrolman Bradford Wry

## **SPECIAL POLICE ROSTER**

Patrolman Patrick Mahoney  
Patrolman Bobby G. Gorham  
Patrolman Patricia Allen  
Patrolman Keith Kennedy  
Patrolman Evan Moitoza  
Patrolman Seth Stewart  
Patrolman Ashley Cibotti

## **MATRON ROSTER**

Donna A. Jacobsen  
Doreen McPherson  
Michelle Goodwin  
Stephanie Langton  
Susan Huph

## **ADMINISTRATIVE STAFF**

Lisa T. Carvalho

## **RECORDS ADMINISTRATOR**

Michelle Goodwin (part time)

2019 CRIME STATISTICS	
209A EMERGENCY ORDER	9
209A FOLLOW UP	3
209A ORDER VACATED	5
209A VIOLATION	19
911 ABANDONED CALL	43
911 ACCIDENTAL	5
911 HANG UPS	93
911 OPEN LINE	0
ABANDONED VEHICLE	3
ANIMAL INCIDENT	165
ANNOYING PHONE CALL	26
ARRESTS	75
ARSON	2
ASSAULT	24
ASSIST FIRE DEPARTMENT	126
ASSIST MOTORIST	12
ASSIST OTHER AGENCY	71
ASSIST OTHER POLICE DEPARTMENT	231
ATV/DIRTBIKE COMPLAINT	22
BREAKING AND ENTERING A BUILDING	9
BREAKING AND ENTERING A RESIDENCE	14
BUILDING CHECK	1,490
BURGLAR ALARM	452
BY-LAW / ORDER VIOLATION	25
B&E MOTOR VEHICLE	27
BOMB THREAT	1
CIVIL COMPLAINT	114
COMMUNITY POLICING	81
DISABLED MOTOR VEHICLE	306
DOMESTIC DISTURBANCE	117
DRUG OFFENSE	9
ESCORT	15
EXTRA PATROLS REQUESTED	2,651
FIRE	3
FIRE ALARM	0
FIELD INVESTIGATION	237
FRAUD / EMBEZZLEMENT	90
GENERAL DISTURBANCE	302
GENERAL SERVICES	304

<b>2019 CRIME STATISTICS</b>	
HARASSMENT / PREVENTION EMERGENCY ORDER	0
HARASSMENT / PREVENTION FOLLOW-UP	1
HARRASSMENT / PREVENTION SERVICE	58
HARASSMENT / PREVENTION VACATED ORDER	0
HARASSMENT / PREVENTION VIOLATION	1
HARASSMENT / THREATS	113
HOMICIDE	0
IDENTITY THEFT	18
JUVENILE OFENSE / RUNAWAY	0
LARCENY	43
LIQUOR LAW VIOLATION	1
LOG NOTES	726
MEDICAL / EMERGENCY	50
MEDICAL / MENTAL	95
MISSING PERSON	17
MOTOR VEHICLE / TRAFFIC COMPLAINT	458
MOTOR VEHICLE LEAVING THE SCENE	75
MOTOR VEHICLE PURSUIT	5
MOTOR VEHICLE STOP	3,400
MOTOR VEHICLE THEFT	7
MOTOR VEHICLE USE WITHOUT AUTHORITY	0
MOTOR VEHICLE WITH INJURY	101
MOTOR VEHICLE WITH PROPERTY DAMAGE	310
NOTIFICATION	80
ON/OFF DUTY (LOG ENTRY)	1,566
OPERATING UNDER THE INFLUENCE / ARREST	21
OVERDOSE	26
PAPER SERVICE	169
PRISONER RELEASE	109
PRISONER TRANSPORT	78
PROPERTY LOST / STOLEN	120
PROSTITUTION	3
PROTECTIVE CUSTODY	42
RADAR ASSIGNMENT	328
RAPE	0
RECOVERED PROPERTY	0
RECOVERED STOLEN MOTOR VEHICLE	2
REFER TO OTHER AGENCY	210
REPOSSESSION	34



<b>2019 CRIME STATISTICS</b>	
ROBBERY	2
SEX OFFENSE	10
SHOPLIFTING	4
SUDDEN / REPORTED DEATH	12
SUICIDE	2
SUICIDE / ATTEMPT / THREATS	27
SUSPICIOUS CONDITION	1,471
TRAFFIC CONTROL	574
TREE/WIRES DOWN	170
TRESPASSING	15
VANDALISM	52
WARRANT ARREST	61
WARRANT / SUMMONS SERVICE	123
WELL BEING CHECK	266
WEAPONS VIOLATION	1
<b>TOTAL INCIDENTS FOR THE NORTON POLICE DEPT.</b>	<b>17,691</b>
<b>2019 CRIME STATISTICS</b>	
TOTAL COUNT FOR MOTOR VEHICLE CITATIONS ISSUED	733
TOTAL COUNT FOR MARIJUANA CITATIONS ISSUED	0
TOTAL COUNT FOR FALSE ALARMS CITATIONS ISSUED	4
TOTAL COUNT FOR PARKING TICKETS	6

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**NORTON PUBLIC SAFETY  
COMMUNICATIONS DEPARTMENT  
911 PUBLIC SAFETY  
ANSWERING POINT  
and  
EMERGENCY DISPATCH**

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On behalf of the Norton Public Safety Communications Department, I submit the following annual report for the year ending June 30, 2019.

The Southeastern Massachusetts Regional Emergency Communications Center (SEMRECC), continues to move forward. The towns of Mansfield and Foxborough are currently utilizing SEMRECC for their emergency services. Norton and Easton will follow in to complete the four-town entity. When completed, the center will be located in Foxborough at 100 High Rock Road, adjacent to the F. Gilbert Hills State Forest.

The transition period to SEMRECC will continue with no definitive completion date set at this time.

In the year ending June 30, 2019, the Norton Communications Department logged over 23,500 calls for Police, Fire, EMS and other requests for service. Cell phone call volumes continue to rise in a steady increase over land line calls.

This year's Open Burning Season from January 15, 2019, to May 1, 2019. Currently, the Communications Department is responsible for the daily posting of permission to burn and the logging of all requests.

I would like to thank Town Manager Michael Yunits, the Board of Selectmen, all Town Department personnel, the Norton School Department, Wheaton College, and the residents of Norton for their continued support. I also thank the members of the Norton Fire-Rescue Department, Norton Police, and Norton Emergency Management Agency who work with us as a team to provide the best public safety services to the citizens of Norton in the most timely and efficient manner possible.

I want to also thank all members of the Norton Public Safety Communications Department for their professionalism, dedication, and their commitment to excellence and outstanding service to this community during this time of transition.

Respectfully submitted,

Charlene A. Fisk, RPL, CPE  
Director of Communications –  
Information Technology Coordinator

Norton Public Safety Communications Department  
Personnel Roster  
FY 2019

Charlene A. Fisk, RPL  
Director of Communications  
Information Technology Coordinator

James M. Viera  
Lead Dispatcher

Scott M. Eisnor  
Dispatcher IV

Susan A. Bieksha  
Dispatcher IV

Amanda J. Goodwin  
Dispatcher III

Brandon J. Prinzo  
Dispatcher III

Emily C. Archer  
Dispatcher III

Albert Kulbok  
Dispatcher I

Steven Smith  
Dispatcher I

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# FIRE - RESCUE DEPARTMENT

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When we experience hazy, hot, and humid weather, we need to increase the on-duty staffing. This HHH weather quickly takes its toll on both the public and the Fire Department employees responding to emergency calls for service. The additional staffing certainly helps! This occurred on five days during July and August. There was only one occasion that we increased the on-duty staffing during the winter for a snowstorm. Unfortunately, Chartley was not opened up for a significant snowstorm due to the weathermen being totally wrong about the amount of snow we were forecasted to receive. For the most part, the winter was mild. We did experience a rare tornado in town on October 23<sup>rd</sup> which caused a swarth of damage along Mansfield Avenue. Fortunately, no one was killed or injured! There were numerous times when parts of town lost power due to winds or equipment issues. National Grid continues to conduct significant tree pruning as well as replacing older poles with much more robust poles. This should help in minimizing future power issues!

We had a number of structure fires this year, most were very small in nature. We had two that rose to a working fire level, meaning hose lines were deployed and used to extinguish the fire. Most of the others were mild in nature and quickly extinguished. One of the working fires was a kitchen fire, where a pan of cooking oil was left unattended on a hot burner. Fortunately, the smoke detectors sounded alerting the resident who then called 911. The fire had extended to the cabinets above the stove but was quickly mitigated by the arriving fire companies. The second was a fire in an exterior wall of a single-story residence that was found to be electrical in nature. The exterior wall was breeched to gain access to the seat of the fire, and it was quickly extinguished, with damage limited to the room of origin.

We had a serial arsonist light a half a dozen fires in a residence hall at Wheaton College, starting in November of 2018. Fortunately, the building involved, McIntyre Hall, was equipped with fire sprinklers and a fire alarm system tied directly to the Norton Communications Center. One of the set fires was hot enough to activate the building's fire sprinkler head located near the seat of the fire. The others were detected by the automatic fire alarm system. A diligent effort over

many months by the Norton Fire Department arson investigators, the Norton Police Department Detective Division, the State Fire Marshal's investigators, and Wheaton College staff culminated in the arrest of a Wheaton College senior. She had returned from winter break and set a fire outside the bathroom on her floor. Unbeknownst to her, video cameras had been installed in strategic locations and clearly caught her in the act. Fortunately, no was injured or killed as a result of these arson fires, and damage was minimal. It did create quite a bit of anxiety amongst her fellow students who were dealing with final exams at the time of the first group of fires. The Wheaton College Administration, under President Dennis Hanno, was very helpful in supporting our operations and helping to bring this string of fires to a successful conclusion.

The department is starting to age, and the need for new, younger firefighters is very evident. As our call volume continues to increase, and the calls themselves get more complex, we need to look to increasing the number of firefighters on duty at any given time. We are also in need of an additional command staff position to assist with compliance related issues relative to the new OSHA requirements that took effect in February 2019. This position would also assist in maintaining new standards and best practices which are constantly evolving to increase personnel safety. In addition, we have multiple complex building projects in progress or projected, that will severely burden the current fire prevention staff officer. To that end, the Board of Selectmen voted a modest increase to the fees we charge on an ambulance run, with the increase in revenue projected to go towards this needed increase in staffing.

This past year, we hired three new Firefighter/Paramedics. One was already employed by another local fire department and was thus fully trained. Following her four-week orientation period, she was assigned directly to a shift. The second attended the Massachusetts Fire Academy 10-week career recruit training course in April 2019, graduating on June 28, 2019, and was assigned to his respective shift. The third is scheduled to start the academy in July 2019 and is scheduled to graduate on September 13, 2019. Unfortunately, during this past year, we also had four firefighters out from injuries on duty.

The new hires lessened the need to back fill the OJI and open positions with overtime, but the result is the department is still short much needed firefighters.

In closing, I would like to thank the firefighters and fire officers for everything they do for the town and the department. They do far more than required, on a regular basis, and make this department one you should all be proud of! I would also like to thank the Town Manager, the Board of Selectmen, and the many town boards and departments for their assistance to us during this past fiscal year.

### Our Mission

To provide residents and visitors with a prompt response by a well-trained workforce, to protect property, save lives, conserve resources and improve quality of life by professional fire prevention and suppression, emergency medical care, special rescue, and public education services. The department will achieve this mission by education, training, and a commitment to excellence.

## NORTON FIRE-RESCUE DEPARTMENT PERSONNEL

CHIEF PAUL J. SCHLEICHER, SR.

Chief Administrator

Director of Emergency Management

Forest Fire Warden

DEPUTY CHIEF SHAWN SIMMONS

Code Enforcement

BCTRT Coordinator

Fire Prevention – Education

CAPTAIN KENT D. CAMPBELL

(ACTING) CAPTAIN JASON ROBBINS

Group 1 Shift Commander

Building & Equipment Maintenance

Fire Investigator

Grants Coordinator

CAPTAIN BENTON W. KEENE, III

Group 2 Shift Commander

Protective Equipment Officer

Residential Plan Review

Sprinkler Systems Review

CAPTAIN CRAIG BLAKE

Group 3 Shift Commander

Training Officer

BCTRT, Mechanic – ASFA

CAPTAIN ALVAN FULLER III

Group 4 Shift Commander

Apparatus Mechanic

Administrative Staff

Rebecca Mowry, Administrative Assistant

Reverend Bernie Hinckley, Co-Chaplain

Reverend Timothy Reis, Co-Chaplain



## CAREER FIREFIGHTERS

Edward Burgess	EMTP – Diver
Kevin Schleicher	EMTP – Grants
Richard Medeiros	EMTB – Fire Inv., Website
Michael Wilson	EMTP – Director of EMS
Andrew Burgess	Lieutenant/EMTB
Robert Wood	Lieutenant EMTP BCTRT. Diver, Radio Technician, Supt. of Fire Alarm
Robert Crowley	EMTB
Scott White	EMTP
James Pietersen	EMTB
Christopher Ferreira	Lieutenant (Acting) EMTP – SCBA Tech
Andrew Gomes	EMTP
Thomas Schmidt	EMTP
Eric Tynan	Lieutenant/EMTP – Assistant Dir. of EMS
Jon Drobnis	EMTP – Computer System Manager
James Patten	EMTP –SAFE Co-Coordinator
Josh Wilson	EMTP – Diver, BCTRT
Brian Hurd	EMTP
Nicholas Dyer	EMTP
John Patten	EMTP
Ryan Hughes	EMTP
Kathleen Barry	EMTP – SAFE Co-Coordinator, BCTRT
Cameron Alves	EMTP
Nicholas Fernald	EMTP
Brandon Pelrine	EMTP
Christopher Jones	EMTP
Joshua Jorge	EMTP
Matthew Butler	EMTP
Michael Cannata	EMTP
Samuel Nelson	EMTP
Zachary Smith	EMTP (Hired 10/8/19)
Victoria Sigman	EMTP (Hired 3/4/19)
Kelsey Bisio	EMTP (Hired 3/11/19)

### Legend:

EMTP = Emergency Medical Tech – Paramedic  
 EMTB = Emergency Medical Technician – Basic  
 BCTRT = Bristol County Technical Rescue Team  
 ASFA = Assistant Superintendent of Fire Alarm

## FIRE DEPARTMENT BUILDINGS

### Station One

- Located at 25 South Worcester Street.
- Currently only staffed when severe weather is predicted.
- Houses our Reserve Ambulance, Engine 3, Squad3 (Brush Truck), Special Operations Truck, and miscellaneous equipment.
- Roof resealed and leak issue mitigated.
- Bathroom renovations completed in spring as well as new floor and kitchen cabinets.
- To be reopened 24/7 in July 2019!

### Station Two

- Located at 70 East Main Street - “Fire Headquarters”.
- Houses: Engine 1, Engine 2, Ladder 1, Squad 1, Rescue 1, Rescue 2, Dive Operations Truck, and Car 3 (Shift Commanders SUV).
- Outside parking: Squad 2 (Pick-up Truck), Bristol County Technical Rescue Trailer, Norton Emergency Management Agency (NEMA) pickup truck, NEMA Incident Response Unit, NEMA Incident Support Trailer, and American Red Cross Sheltering Trailer.
- Need expansion of living space and garage space in the very near future.

### Station Four

- Previously located at 70 Bay Road. It was torn down quite a few years ago due to its deteriorated condition.
- A new station should be built on the East Side of Town. It would accomplish two things: 1) keep valuable equipment under cover, and 2) cut down on response times during predicted weather events if staffed.

### Station Five

- Located at the intersection of South Worcester and Barrows Street.
- Houses our Fire Alarm Division and Emergency Management Agency Office.
- Houses the Fire Alarm Bucket Truck and an army surplus “deuce and a half” converted into a forestry truck.

## FIRE DEPARTMENT FLEET

### CHARTLEY STATION (Station One)

Engine 3      1996 Emergency One Hurricane 1500 GPM  
Pumper – Replace FY 2019  
Special Haz. 1988 International - Technical/rope rescue,  
hazardous materials  
Rescue 3      2012 International Ambulance (Replace FY 2020)  
Squad 3      1999 F450 Brush Truck (former cemetery dept. truck)

### HEADQUARTERS (Station Two)

Car 3          2017 Chevrolet 2500 HD (Shift Commander)  
Engine 1      2012 Emergency One Typhoon 1500 GPM Pumper  
Engine 2      2005 Emergency One – Cyclone II 1500 GPM Pumper  
Squad 1      2014 Pierce 7400 1250 GPM Pumper/Squad  
Ladder 1      2000 Emergency One - 110' Aerial-(Replace FY 2024)  
Rescue 1      2017 Ram 5500 Ambulance  
Rescue 2      2014 International Terra Starr Ambulance

### BARROWSVILLE STATION (Station Five)

FA 1          2006 Ford - Fire Alarm Boom Truck  
Forestry 2    1967 KaisernM35 Forestry Truck

### MISCELLANEOUS APPARATUS

Car 1          2015 Tahoe, Chief  
Car 2          2013 Tahoe, Deputy Chief  
Car 4          2012 Suburban, Utility vehicle  
Squad 2      2001 Ford Pickup – Replace FY 2018

### SPECIALIZED EQUIPMENT

2008 Chevrolet 4500– Diving Operations  
Viking Dive Rescue Boat  
Zodiac Boat  
Hovercraft (Replace FY 2019)

## STATISTICS

	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>± INC.</u>
Fire Calls	1386	1306	1309	1394	6.5%
Emergency Medical	1867	1997	2164	2115	(2.3)%
Inspections	1139	1186	803	687	(14.4)%
Ambulance Fees	931,578	1,015,262	1,163,256	1,284,262	10.4%
Permit Fees	40,531	34,040	27,465	28,300	3.04%
Fire Loss \$	439,361	764,169	1,018,250	282,420	(72.3)%
Simultaneous Calls	464	549	621	605	(2.6)%

Total revenue generated by department during FY 2019: \$1,312,562.00

Ambulance Fees Collected: The increase is due in part to an increase in the ambulance rates charged per ambulance run and a change to “Bundled-billing”.

Permit Fees: Increase due in part to timing of permits pulled late last fiscal year for new construction and home inspections (timing of deposits) and an increase in residential home sales/renovations, etc.

Fire Loss: Shows a dramatic decrease due in part to prior year having third alarm fire in a multifamily building.

Simultaneous Emergencies: This figure shows the number of times the department was dispatched to two or more calls at the same time. We show a minor decrease for the first time in years! Part of this decrease was the result of last year including the numerous significant weather events during the month of March 2018! It is important to note the ambulance crews are providing more advanced pre-hospital care, which translates into increasingly longer run times. They are basically bringing the emergency room to you. The care they provide is second to none! It is also one of the driving forces behind our need for more personnel.

## FOREST FIRE WARDEN

There were a total of 1,892 burning permits issued for FY 2019. There were 5 brushfires this fiscal year with little property loss. The vast majority of residents who request to burn brush are repeat permit holders who do a good job of following the law and controlling their permit fire. Please remember burning permits are for residential brush burning only. Commercial land clearing operations and industry are not allowed to burn with this type of permit.

The brush burning permit available at fire headquarters is valid during the burning season from January 15<sup>th</sup> until May 1<sup>st</sup>, as long as you call each day to request permission. For the upcoming burning season in 2020, you will need to go online or stop into fire headquarters to pull a new permit. If we receive a report of someone burning without a permit, or failing to call in to verify that burning is allowed on the day in question, the fines issued can be quite considerable and may result in the loss of the burning permit. During fiscal year 2019, we responded to 12 incidents of unauthorized burning. In most of these cases the homeowner was unaware of the requirements governing outside burning.

Please remember in addition to other requirements to have a hose handy when burning brush with a permit, and to keep the fire small and away from structures and other combustible materials. Most importantly, never leave the fire burning unattended and make sure it is thoroughly extinguished by 4P.M.!

Paul J. Schleicher, Sr.  
Forest Fire Warden

# FIRE PREVENTION, CODE COMPLIANCE, ENFORCEMENT, AND EDUCATION

SHAWN R. SIMMONS  
Deputy Fire Chief

The mission of the Fire Prevention Division is to proactively prevent injury or loss of life and prevent property damage through code enforcement and education.

The code enforcement program includes routine inspections of many of our commercial occupancies for compliance with the Fire Prevention Codes. We also actively participate in new construction meetings, to not only assure that the completed structure will be safe and be code compliant, but also that the construction process itself will be conducted in a manner that will prevent fires and hazards to workers and firefighters. In addition, we review construction plans and conduct inspections for new construction, additions, alterations, and other fire protection system inspections when required.

Inspections and code enforcement are conducted as required and in accordance with Massachusetts General Law, Chapter 148 and 527 CMR 1.00 (Commonwealth of Massachusetts Regulations) which is the Massachusetts Comprehensive Fire Safety Code. Typically, commercial inspections are either quarterly or annually based on the type and use of the structure. The 2015 NFPA with Massachusetts amendments was adopted on 1/1/2018.

We also issue permits as required within these laws and regulations for hazardous processes and storage of hazardous materials including flammable gases and liquids. Many of the permit applications are very complex and we spend a significant amount of time and effort into the review process to ensure the safety of our community and firefighters.

Residential inspections for smoke and carbon monoxide detectors are conducted with new construction or at the sale of an existing home. We also conduct residential inspections for: oil burners, oil tanks, propane tanks and unvented gas-fired space heaters. In addition to inspections, quarterly fire drills (mandated by state law) are performed by on-duty firefighters at all public and private schools.

The Fire Prevention Division educates the public in several ways primarily through our Students Awareness of Fire Education program (S.A.F.E.) and senior fire safety programs that are grant funded. Firefighters Kate Barry and James Patten coordinate the programs and their hard work and dedication to attain grant funding and deliver these programs has been essential to their continued success. They have done many programs at the schools, senior facilities and community events. In addition to these programs, we interact with the public daily either on emergency calls, inspections or at the fire station and take the opportunity to educate the public whenever possible.

In closing, I would encourage you to contact us or stop by the station with any questions regarding fire prevention. We have information for the public on a multitude of fire prevention and emergency preparedness topics and are happy to help you be safe and compliant however we can. In addition the Massachusetts Department of Fire Services web site is an excellent resource for fire safety information ([www.mass.gov/fire-safety-for-the-public](http://www.mass.gov/fire-safety-for-the-public)).

I would also like to thank all of the department members, members of our community, business owners and stakeholders for their cooperation and dedication to our mission of preserving life and property through fire prevention and education.

Respectfully submitted,

Shawn R. Simmons  
Acting Deputy Fire Chief

# TRAINING DIVISION

## CAPTAIN MICHAEL WILSON TRAINING OFFICER

The members of the Norton Fire Department train consistently all year to maintain the excellence we are recognized for by the community. This training includes in-house training among shift members while on duty, organized training events for the whole department while off duty, and more individual or organization driven training goals and continuing education.

While on duty, members participate in monthly training topics that typically reinforce prior knowledge in specific areas. Examples of this may be related to basic firefighting theory in a classroom setting such as fire attack strategies or the hydraulics of water in hose lines. Other topics are more tangible basics such as search operations or throwing ladders that are better practiced hands on. Typical while on shift, recruit firefighters are trained by members of the department in the basics before they are deployed for their time in the Massachusetts Firefighting Academy in Stow. Shift members try to give our recruits some of the basic fundamentals that they will need to be ahead of the curve in their Fire Academy experience. Equally as important upon their return from the academy is the training that the shifts provide them on the specifics of the Norton Fire Department. Topics such as our standard operating procedures, street familiarization, and apparatus/equipment operation are examples of how we finish our recruits from the academy. We currently have two members completing or in the Fire Academy.

Members also participate in many hours of training while off duty. Some of these training activities while off duty relate to individuals that are on specialized teams, internal or external, to the Norton Fire Department. Arson Investigators, Rescue Technicians, Rescue Divers, and Fire Alarm Technicians are some examples of this. These types of specialties require frequent organized training with their respective organizations or teams to maintain skills and acquire new ones. Members also are constantly taking classes to elevate their knowledge and advance their careers.



I would like to thank the businesses that open their doors to us throughout the year to allow us to tour and pre-plan their facilities. Thank you to all of the other town departments for your support and constant cooperation. In closing, thank you to the members of the Norton Fire Department for maintaining the professionalism we are known for.

Captain Michael Wilson  
Training Officer

## EMS DIVISION

CAPT. MICHAEL WILSON  
NREMT-P I/C, DIRECTOR OF EMS

LT. ERIC TYNAN  
NREMT-P, ASSISTANT DIRECTOR OF EMS

The Norton Fire - Rescue Department had another busy year responding to approximately 2,000 emergency medical calls. Over 70 percent of our calls required Advanced Life Support. We continue to see a steady increase in simultaneous ambulance calls, where we have to manage two or more EMS calls at the same time. When this happens, we must rely on off-duty personnel to staff other units within the department or mutual aid from surrounding communities. This may significantly increase our response times. Also, due to our ability to care for and diagnose more critical patients in the field, we routinely transport patients to the most appropriate facility to receive definitive care for their injury or illness. This provides optimal care for our patients; however, it does increase our turnaround time to get the ambulance and personnel back into service to respond to another emergency. Our call volume continues to increase each year. Even with the additional personnel, our resources seemed to be stretched to the limit at times.

The department operates with three fully equipped advanced life support ambulances. The Department of Public Health's Office of Emergency Medical Services regulates the ambulances. This agency requires mandatory equipment and staffing levels for the ambulances as well as ongoing continuing education and refresher training and skills proficiency for personnel. Every year State and Federal regulations and mandates increase, which require more training for all personnel, especially the Paramedics.

We have a comprehensive Quality Assurance/Quality Improvement program. As part of this process all ALS personnel are required to attend educational case reviews at the hospital. We also review all of

our EMS calls in house and with our Medical Directors at Sturdy Hospital to assure that we are providing exceptional care for our patients. Our EMT's at all levels are proficient, compassionate and highly skilled at what they do.

Next year continuing to follow our 5 - Year plan, we will be requesting to replace one of our older Rescue Units. Funds from the Ambulance account generated from insurance payments pay the entire cost of a new ambulance. No tax dollars are required at this time to replace these units or to purchase equipment related to the operations of these units.

In closing, we would like to thank all the citizens of Norton and the businesses in Town for their continued support to the EMS Division of the Norton Fire Rescue Department. We would also like to give a special thanks to the Town Manager and Board of Selectmen for giving us the resources needed to continue to be the top EMS Service in this area. Finally, a special thank you to all the members of the Norton Fire Rescue Department for their dedication, professionalism, and commitment to excellence each and every day.

Respectfully Submitted,

Capt. Michael Wilson, NREMT-P I/C, Director of EMS  
Lt. Eric Tynan, NREMT-P, Assistant Director of EMS

# FIRE ALARM DIVISION

LIEUTENANT ROBERT WOOD, SUPERINTENDENT  
CAPTAIN CRAIG BLAKE, ASSISTANT SUPERINTENDENT  
FIREFIGHTER JOSH WILSON, TECHNICIAN  
FIREFIGHTER NICHOLAS DYER, TECHNICIAN  
FIREFIGHTER BRIAN HURD, TECHNICIAN

Like many of Norton Fire Department's specialties, the Fire Alarm Division is what we call a collateral duty. This means it is staffed by full-time firefighting personnel who can be called upon, when necessary, to perform their special job. In this case, the special job is the planning, installation and maintenance of the fire alarm system. With over 500 alarm boxes and 40<sup>+</sup> miles of electrical cabling, the advent of "smart systems" and training to keep abreast of code changes, this small crew is constantly busy.

Due to the recent construction boom, we have been working tirelessly to ensure these buildings are up to the latest in safety, suppression and fire alarm code. This includes the additional task of testing emergency responder radio coverage in new or significantly renovated buildings. Each building must be inspected prior to occupancy, including testing every alarm component installed. Due to the size and layout of the buildings, this involves the entire crew

This past year, we found ourselves not only performing code reviews and inspections, but also infrastructure upgrades. National Grid and Verizon continue to replace poles at frantic pace. We are doing our best to keep up with them, moving our cables and fiber optics. The two utility companies have replaced more than 100 broken or rotted poles this year.

This year, we partnered with Condyne, LLC to upgrade our alarm receiving equipment. This upgrade will allow us to receive radio transmitted alarms. This change in technology will allow us to offer other options to prospective building owners.

Remember, Fire Alarm boxes are not solely for the purpose of reporting a fire. They can be utilized to summons help in any emergency. This is especially important to remember if your telephone should become inoperable (i.e.; severe storms, accidents, phone system overload, etc.).

If you see an emergency, don't "assume" that help is on the way, utilize the Boxes! We in the Fire Alarm Division would like to remind you to STAY CLEAR OF ANY DOWNED WIRES. We consider them LIVE and ENERGIZED and you should too!!!

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# EMERGENCY MANAGEMENT AGENCY

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The 2019 fiscal year showed a reduction in Natural Events. Winter storms in March was the biggest challenge with trees down and power out. We have received our reimbursement dollars from FEMA for expenses for the two snow storms in March 2018.

Hurricane season 2018 was almost nonexistent in New England, and 2019 so far has been as well. We shall see as most of our activity is late in the season. The summer has proven to be a very hot and humid summer, and most of the rain storms have skirted around us leaving us very dry.

Please remember that in case of an emergency affecting the entire area, we will staff a Regional Shelter in Attleboro. The Norton Middle School will only be used for localized events. We will support local “Warming/Cooling Centers” to be used during the different seasons when there is a local power outage.

We continued to train members of our community as well as surrounding communities in Community Emergency Response Team (CERT). While new volunteers are always welcome, people who complete CERT Training are not required to join anything. Conversely, you don’t have to be CERT trained to be a NEMA volunteer. It is our CERT Team and NEMA volunteers that are “Force Multipliers”, meaning we come in to free up the First Responders to concentrate on the true emergencies. Part of our Mission is to raise the level of awareness of our residents to better prepare and better able to be self-sufficient during an emergency.

Power outages seem to be the things that inconvenience us most. If you require power for medical equipment, well water, sump pumps, or sewer ejection, it is incumbent on you to have a “Plan B” such as a generator. We simply do not have enough equipment to support everyone in Town. If you need help starting your generator or your “Plan B” fails, we will help you with that – but please have a “Plan B”. We continue to urge residents

to be prepared and have emergency supplies on hand to shelter in place for a weather event. They should also have a “**go kit**” of supplies needed if they are required to evacuate.

Active shooter incidents continue to be in the headlines. The key here is to always be aware of your surroundings. Where are the nearest exits located? **If you see something, say something!**

This year we instituted ***Norton Alerts***. This is a Mass Notification system that will be used to notify residents of information of a time-sensitive nature or emergency. The list, alert templates and administration of this FREE-to-residents service was developed by a committee of Police, Fire, EMA, Communications and Board of Health. Residents HAVE to sign up for nonemergency messages. Instructions on how to sign up for these opt-in messages and to make sure you are on the emergency notification list are contained on the Town web site.

We continue to work to strengthen the Regional Emergency Planning Committee (REPC). We would like to thank the Town Manager, the Board of Selectmen, and the Finance Committee for their continued support and funding of our budget. This has allowed us to apply to several Federal Grant Programs that enabled us to purchase equipment and supplies. We received **over \$10,000.00** in Grant money to purchase needed shelter supplies and supplemental lighting and generators to support our First Responders. All grants are reimbursement grants which means that the Agency must purchase the approved equipment and then be reimbursed by the State.

You will see our members and vehicles at many Town events throughout the year. Events that we participated in were: Norton Youth Soccer Picture Day Parking, and we provided lights and parking for the YMCA Haunted Happenings as well as the Yelle School Trunk or Treat. We helped the Norton Parks & Recreation Department stage the Chartley Halloween Parade and were glad to support the annual Norton Founders Day Picnic and Fireworks. There was a new event this year that we were glad to help with - the Wheaton College Symphony Orchestra Concert on the lawn of the President’s House. We also participated in the lighting of the Common for the holiday season.

For the year, your Agency provided over **1,500 hours of volunteer labor as well as thousands of dollars of equipment** at no cost to the Town or the sponsoring organization. If your organization can utilize our support services, please feel free to request us.

We continue to attend training sessions put on by MEMA and FEMA to stay current. We belong to the S.E. Mass Emergency Management Director Association and the Greater Attleboro Regional Emergency Planning Committee. More information is available via the many FEMA, MEMA, and Red Cross booklets that we keep on display in both lobbies of Town Hall as well as [www.ready.gov](http://www.ready.gov) and [www.fema.gov](http://www.fema.gov). We try to hold our CERT classes in Spring and Fall.

This year saw the retirement of MEMA State Director Curt Schwartz. We wish him well in the next chapter of his life. We extend a warm welcome to the new State Director Samantha Phillips who comes to us from Philadelphia EMA. We thank Norton Fire Rescue for helping us teach our courses. Mass Alerts for Smartphone at [www.mass.gov/mema](http://www.mass.gov/mema). **Norton Alerts** sign up at [www.nortonmaus.org](http://www.nortonmaus.org). We will also use WARA 1320 AM Radio and Norton Cable TV Channel 9, 15 and 98. **Keep in mind that the Message Board is always on CH 98 when programming is running on CH 9 or 15. Follow us on Twitter and Like us on Facebook.**

We would like to thank the Heads and Staffs of the Fire, Police, and Communications departments for their cooperation and support this past year.

As a last-minute reminder, our two vehicles are a 2001 GMC Pickup and a 2003 Chevy Suburban and should be replaced ASAP. We would like to remind all Norton Residents that **All Emergencies are Local and Emergency Preparedness starts at Home.**

Respectfully submitted,

Chief Paul J. Schleicher, Director

Ray Cord, Deputy Director





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# BOARD OF HEALTH

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The Norton Board of Health consists of three members each appointed for a three-year term. One member must have at least three years of experience in a medical or health-related field. One member must have at least three year of experience in engineering, environmental, or solid waste/wastewater management. One member shall be appointed from the community at large, and shall be a person who has demonstrated interest, willingness to serve, and some knowledge of the duties and responsibilities. The Board of Health is appointed by the Board of Selectmen. The members are Robert Medeiros, Chairman, William Hebard, Vice Chairman, and Diane Battistello, Clerk. The Board normally meets on the first Monday of each month at 6:00 pm in the 2<sup>nd</sup> floor Planning Board Conference Room.

Local Boards of Health in Massachusetts are required by state and local laws and regulations to perform many critical duties related to the protection of public health. These duties cover a wide range of public health control and prevention activities including: disease surveillance, the promotion of sanitary conditions in housing, recreational facilities, food establishments, elimination of nuisances, protection of the environment, inspection of public and semi-public swimming pools and tanning salons. They are also required to respond to emergency situations as deemed necessary. These requirements reflect the principle that many critical health problems are best handled by local officials familiar with local conditions. To fulfill this objective the Board of Health develops and implements policy through local and state health regulations. The Board of Health issues licenses for the operation of retail food establishments, including markets, temporary food events, caterers, food vendors, food pantries, and other charitable and/or church operated food events. The Board of Health is responsible for inspecting all food establishments, twice annually. Under certain circumstances they may suspend, revoke or deny the renewal of a license. The Board of Health also enforces compliance with the standard requirements for onsite sewage treatment and disposal systems and enforces state and local Title 5 regulations. Additionally, the Board of Health works cooperatively with Western Bristol County & Foxboro Tobacco & Alcohol Prevention Collaborative to ensure compliance with state and local tobacco regulations.

We would like to take this opportunity to thank our Board of Health office staff; full time Health Agent, Christian A. Zahner IV, part time Assistant Health Agent, Phyllis M. Drayton, part time Public Health Nurse, Donna R. Palmer RN, BSN, part time Animal Inspector, Brian Plante and full time Administrative Secretary Margaret Tavares for their dedication and continued commitment to the department and residents of the Norton community.

The Board of Health issued over 418 licenses and permits combined. They include: over 120 Food Service licenses, requiring a minimum of 2 inspections per year including all Norton Public Schools, fundraising events and temporary events. An average of 7 summer camps requiring a minimum of 1 inspection and at least 3 hours to review all essential required paperwork were licensed, along with 4 tanning establishments requiring a minimum of 2 inspections, 7 public and semi-public swimming pool licenses. Additionally, 14 stable permits, requiring 2 inspections each, and 17 kennel licenses, which also require 2 inspections each, and 2 Mobile Home Parks were issued. Approximately 41 septic waste haulers were licensed each requiring at least 1 annual truck inspection, 45 trash haulers and garbage haulers were licensed. A total of 17 tobacco licenses were issued to local retailers. A combined total of 58 licenses were issued to Title 5 System Installers, Engineers and Soil Evaluators. Of the 86 Disposal Works Construction Permits issued for septic systems, 81 were for repairs or upgrades, 5 were for new construction. Additionally, 61 permits were issued for percolation tests conducted for repairs, upgrades or new construction of septic systems. Also submitted for review were 200 Title 5 septic system inspection reports which the health agent witnessed. Not included in the required inspections for licenses are housing inspections, final walk through prior to occupancy, and pre-opening inspections for restaurants.

The Health Agent, Assistant Health Agent, Public Health Nurse and Animal Inspector performed these inspections as well as additional inspections required for issuance of these permits.

The Board of Health Administrative Secretary manages the office, assists the public and maintains the schedules and appointments for the office staff. She also serves as the Loan Administrator for the Title 5 Loan Betterment Program.

## **Regional Planning**

The Norton Board of Health has joined forces with the Boards of Health of 24 other towns in this geographic area. Together we have formed the Bristol County Regional Coalition under the auspices of the Massachusetts Department of Public Health and the Homeland Defense Agency. We meet monthly to plan and prepare for any emergent situation, either natural or man-made, that could potentially impact the Public Health of Norton Residents.

All Board of Health staff has attained federal certification in Incident Command **and** Management prior to the November 2006 timetable mandated by Presidential directive and continues to update certifications.

Two centers in town have been designated as dispensing sites able to inoculate all Norton residents within 72 hours of any event that would demand such action. Modes and hours of operation, traffic, and crowd control have been formatted.

## **Title 5 Loan Betterment Program**

This program provides low-interest loans to residents so they can upgrade their failed septic system or connect to town sewer bringing the existing system up to code. The program has distributed thousands of dollars in loans, totaling well over \$1,829,985.00 since the start of the program in 1997. This program has replaced many failed septic systems/cesspools and connected homes to town sewer.

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# PUBLIC HEALTH NURSE

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## ANNUAL NURSE'S REPORT FISCAL YEAR ENDING 2019

Donna Palmer R.N., B.S.N.

**Infectious Disease Investigation:** There were 122 communicable diseases to investigate in Norton last year.

**Regional Emergency Planning:** The nurse continues in her role as Director of the Bristol Norfolk Medical Reserve Corp. This is a local chapter of a federal organization of volunteers. In this capacity the nurse organizes and attends many training and educational events. The nurse sets the agenda for the executive committee meetings. The nurse serves on the collaborative board of the MRC.

The nurse continues to be active with the Bristol County Emergency Planning Coalition. This group meets monthly and sponsors training and educational events for the communities it serves. We conduct quarterly call down drills and maintain emergency plans.

We update our emergency plans regularly. This involves many disciplines. The nurse is a member of the Greater Attleboro emergency planning group. This past year, the nurse has met with local population groups in Norton to arrange plans for emergency dispensing of medication for their populations. The nurse participated in a hazards vulnerability study this past year.

**Candlelight Vigil:** This past year we held a third candlelight vigil to raise awareness of the current opioid crisis.

**Recreational Camps for Children:** The nurse inspects the local camps for children.

**Vaccination Clinics:** We held flu vaccination clinics at the schools and the Senior Housing complex. We gave 600 vaccines for flu.

**Education and Seminars:** The nurse continues to attend many courses. This past year she attended a two-day course on the Cape and a two-day course in Boston. She attended a four-day emergency preparedness course in St. Louis, MO. She also attended many one-day seminars.

**Memberships:** The nurse is a member of Mass. Association of Public Health Nurses and the Mass. Association of Health Boards. The nurse has become a facilitator for the Learn to Cope support group meetings in our area. She has joined the Board of Directors of the North Cottage.

**Committees and Meetings:** In addition to the emergency preparedness meetings previously mentioned, the nurse attends the TB clinic meetings and the Health Officer meetings at Sturdy Memorial Hospital. The nurse also is a member of the Norton Opioid Prevention and Education Committee. The nurse is active with the state suicide prevention program. This past year, the nurse joined the Wellness Committee of the Norton Schools.

**Interns and Students:** The nurse has students from several local colleges work with her one day a week.

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# INSPECTOR OF ANIMALS

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Massachusetts State Law governs this position, which falls under the Board of Health. The primary duties of the Animal Inspector are inspecting the keeping of all animals, census and the health of those animals. This consists of a barn inspection and or a farm inspection. The censuses of the animals are then reported to the State.

The total of dairy cattle is 0, adult beef cattle 54, goats 56, sheep 14, swine 72, horse and ponies 151, llamas 16, chickens 122, turkeys 4, ratites 6, waterfowl 26, game birds 8 and 27 rabbits.

The Animal Inspector / Animal Control Officer answered 1,192 phone calls and responses and answered 138 off-hour pages. Two suspected rabid animals samples were sent to the State Laboratory in Jamaica Plain for analysis, with 1 positive. Eleven quarantine orders were issued due to animal bites towards humans.

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## DOG OFFICER/ ANIMAL CONTROL OFFICER

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In Fiscal Year 2019, 10 dogs, puppies, cats and kittens were adopted out from the Animal Shelter. A total of 73 dogs and cats were picked up and returned to their owners.

# INSPECTION

The Inspectional Services Department's mission is to build a safe community through Building Codes.

PERSONNEL

Chris Carmichael, Building Commissioner / Zoning Enforcement Officer

## James Precourt, Inspector of Wires

Clifford Archer, Assistant Inspector of Wires

## Raymond Walker, Plumbing & Gas Inspector

Roger Harden, Assistant Plumbing & Gas Inspector

Cathy Ingargiola, Administrative Secretary

Type of Permit	Permits	Est Cost	Fee
Certificate of Inspection	63	\$ -	\$ 4,015.00
Certificate of Occupancy	7	\$ -	\$ 485.00
Commercial Building Permit	75	\$ 31,543,210.50	\$ 289,448.00
Electrical Permits	465	\$ 1,271,668.12	\$ 86,557.60
Gas Permits	290	\$ 226,408.00	\$ 15,603.00
Mechanical Permits	41	\$ 66,585.00	\$ 5,505.00
Parking Permits	8	\$ -	\$ 400.00
Plan Amendments	7	\$ -	\$ 525.00
Plumbing Permits	217	\$ 249,409.00	\$ 25,004.50
Residential Building Permits	681	\$ 11,676,752.92	\$ 133,015.31
Re-inspection fees	13	\$ -	\$ 560.00
Sheds / Accessary Buildings	9	\$ 150,054.00	\$ 1,630.00
Sheet Metal Permits	6	\$ 1,440,050.00	\$ 860.00
Sign Permits	12	\$ 47,352.00	\$ 1,400.00
Solid Fuel Appliance Permits	16	\$ 46,455.12	\$ 1,100.00
Sprinkler & Fire Alarm System Permits	4	\$ 141,500.00	\$ 1,415.00
Tent Permits	6	\$ 19,640.00	\$ 445.00
Trench	4	\$ 50,000.00	\$ 165.00
Zoning Determination	14	\$ -	\$ 1,675.00

## Grand Totals

**1938    \$ 46,929,084.66    \$ 569,808.41**

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# PUBLIC WORKS

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The Highway Department reports the following for Fiscal Year 2019:

The reconstruction of East Main Street/Route 123 will start Spring of FY 2020. The Town of Norton, in conjunction with the MA DOT, is planning a project that consists of roadway and sidewalk improvements to the Route 123 area from Route 495 to Wheaton College. Homeowners have been informed regarding how their property will be affected during the reconstruction.

The Highway Department was very busy repairing roads around town. The roads that were milled and paved were Old Taunton Avenue, East Hodges Street, Cross Street, Reservoir Street, Freeman Street, and Library Square.

**Storm Water News:** The Highway Department inspects streams, culverts, and water easements twice yearly; once during a dry season, and once during a wet season. The Highway Department also sweeps streets, cleans and inspects catch basins twice yearly. Catch basin repair is an ongoing job.

Inspecting and maintaining detention basins is a lot of work. If you witness any illicit dumping, please contact the Highway Department ASAP. A few examples of illicit dumping are trash or grass clippings or any type of debris where there is a water outlet or wetland such as catch basins and detention ponds. **If you see something, say something.**

The Highway Department has a recycling day every 2<sup>nd</sup> and 4<sup>th</sup> Saturday each month. A variety of household items can be dropped off from 8:30 - 11:30. See the town website for the list and prices. We also have a leaf and brush dump open in the Spring from April through June and in the fall in October and November. It is located at the W. Hodges Street Landfill. There is a lot of illegal dumping in town. It is a constant job trying to keep the town clean, so please notify the Police Department if you witness any illegal disposal.



We had an extremely cold and wet winter. The Highway Department handled a lot of sanding and plowing with a total snowfall accumulation of approximately 42½ inches. The first storm was on November 15<sup>th</sup>, and the final storm was on March 20<sup>th</sup>.

The Town Common Revitalization Project is complete. The fence has been repaired and repainted, new benches and lights have been put up, and the landscaping is complete. Stop by and enjoy the new common.

Respectfully submitted,

Keith Silver  
Highway Superintendent

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## CEMETERY DEPARTMENT

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The Cemetery Department reports the following for Fiscal Year 2019:

July 1, 2018, to June 30, 2019, the Cemetery Department had a total of 25 full burials and 12 cremations.

The new cemetery on Newland Street is open, and we have already sold several lots. If you are interested in purchasing a lot, please contact the Cemetery Department.

Lot owners are reminded that they are responsible for trimming of trees and shrubbery on their lots. The Cemetery Department will not be responsible.

If you wish to remove any shrubbery or trees from your lot, we will be happy to assist you.

Thank you.

William L. Watson, Sr.  
Norton Cemetery Department

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# CANOE RIVER AQUIFER ADVISORY COMMITTEE

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The Canoe River Aquifer Advisory Committee (CRAAC) was formally created in October 1987 by the adoption of Massachusetts State Legislation. Its main purpose is to educate the public about the benefits of protecting the Canoe River Aquifer. This regional committee is comprised of 15 members, three from each of the five communities the river passes through. Members are municipal officials, residents or serve on land trust boards. Among other activities, CRAAC advises municipal officials and residents on development impacts, water quality concerns, conservation practices, protective zoning by laws and other issues. It also sponsors many educational conferences and meetings. State environmental officials regard CRAAC as a model for a volunteer, regional entity.

CRAAC held six meetings during the year. The meetings are held on the first Thursday of the even numbered months and are rotated within one of the five communities of Easton, Sharon, Foxborough, Mansfield and Norton.

See the list below of dated activities:

**Feb 7, 2019:** Members discussed future goals of the committee. Members were asked to consider the establishment of a Canoe River Association as a means of acquiring funding for committee materials and events. Members evaluated current committee literature and suggested areas in need of updating.

**March 30, 2019:** Member John Shannon represented the committee at the Mansfield Public Schools STEM Expo.

**April 4, 2019:** Due to a lack of quorum there was no official meeting.

**June 6, 2019:** Members met with Diane Simms, Chair of the Mansfield Open Space and Recreation Committee to discuss future coordination between the two boards. Discussed how to honor the passing of long-time committee member Frances Shirley of Norton. Plans to establish a Canoe River Association were abandoned. Linda Kollett was elected as Vice Chair.

**July 9, 2019:** Member Aaron Roth represented the committee with a booth at the Mansfield Family Fun Night, exhibiting maps and photos of the Canoe River.

**August 1, 2019:** Due to a lack of quorum there was no official meeting.

**October 3, 2019:** Committee agreed to plant a tree in Norton in remembrance of Frances Shirley. A site will be determined for a spring 2020 planting. Plans for a new CRAAC website were discussed.

**December 5, 2019:** Due to a lack of quorum there was no official meeting.

The committee expresses their appreciation for member Jan Fowler for her assistance in producing our meeting minutes. The committee also expresses appreciation for Karen Gallo of the Town of Easton Water Division for her work in posting and distributing agendas and minutes and handling all phone and email inquiries as they relate to the committee.

**NOTICE**

THE CANOE RIVER AQUIFER ADVISORY COMMITTEE WILL MEET THE FIRST THURSDAY OF EACH EVEN NUMBERED MONTH IN ONE OF THE TOWNS OF EASTON, MANSFIELD, NORTON, FOXBOROUGH, OR SHARON.

**THE 2020 SCHEDULE IS AS PLANNED:**

THURSDAY, February 6, 2020	MANSFIELD TOWN OFFICES
THURSDAY, April 2, 2020	NORTON TOWN OFFICES
THURSDAY, June 4, 2020	EASTON TOWN OFFICES
THURSDAY, August 6, 2020	SHARON COMMUNITY CENTER
THURSDAY, October 1, 2020	FOXBOROUGH PUBLIC SAFETY BUILDING
THURSDAY, December 3, 2020	MANSFIELD TOWN OFFICES

**PRESENT MEMBERSHIP**

**Norton**  
Linda Kollett

**Foxborough**  
Robert Worthley  
Joan F. Sozio

**Sharon**  
Gregory Meister  
David Masciarelli  
Robert Terpstra

**Easton**  
John H. Fresh, Jr.  
Andrew Howarth  
Janice L. Fowler

**Mansfield**  
John Shannon  
Kurt Gaffney  
Aaron Roth

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# PERMANENT BUILDING COMMITTEE

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The Permanent Building Committee is responsible for the execution of major construction and maintenance projects undertaken by the Town and for development of a capital spending plan. Within this past fiscal year, the Committee concentrated its efforts on working with the two architectural firms selected by the Town to prepare a Feasibility Study for a new Town Hall and Community Center to serve the current and future needs of the Town.

DBVW Architects prepared the Feasibility Study for the new Town Hall which included conducting extensive interviews with the various Departments, researching Town Halls of similar sized towns, and preparing a space program to determine the general layout and size of a new Town Hall. Based on these efforts they determined that a two-story building containing approximately 25,000 square feet would be required to house and support the Town Departments and serve the residents. Similarly, Bargmann Hendrie + Archetype prepared the Feasibility Study for the Community Center which included touring the existing Council on Aging facility, meeting with the COA Board of Directors, conducting various public informational meetings, and undertaking a survey of Norton residents. These efforts determined that a one-story building of approximately 11,000 square feet would be required to serve the Town.

As part of the Feasibility Studies the Committee was asked by the Town to look at various parcels of land to site the new Town Hall and Community Center. The sites reviewed for the Town Hall included: 70 East Main Street (behind the existing Town Hall), 47 Elm Street (Reed & Barton), and 0 Leonard Street. The following parcels were similarly reviewed to site the Community Center: 140 West Main Street; 22 Summer Street, and 47 Elm Street. Upon review of the identified parcels, the Feasibility Studies recommended that the Town Hall and Community Center be co-located at 47 Elm Street. As the understanding was that the EPA and State would fully remediate the site prior to the Town acquiring the parcel, the Committee recommended to the Board of Selectmen that the Town move

forward with a Special Election for a new Town Hall and Community Center to be co-located at 47 Elm Street. However, as additional contamination was discovered on the site and concerns that the EPA and State would not fully remediate the site, the Committee rescinded its recommendation of the 47 Elm Street parcel. In turn, the Town voted down the article at the June Special Town Meeting.

Though disappointed in the outcome, the Committee is committed to working with the Board of Selectmen on finding a suitable parcel(s) on which to site a new Town Hall and Community Center, both of which are desperately needed by the Town.

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# COUNCIL ON AGING

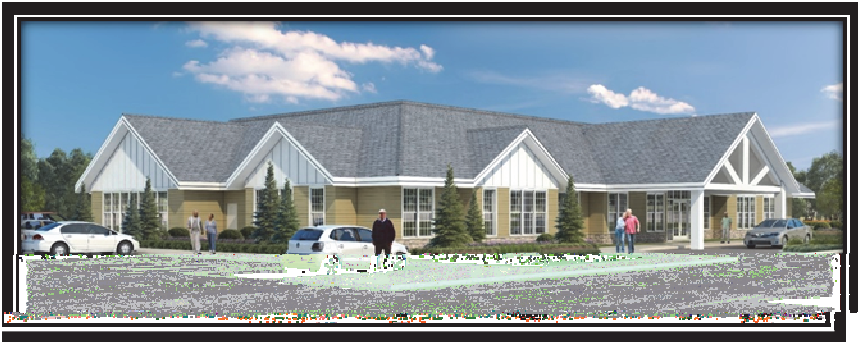
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The Council on Aging's (COA) mission is to enhance the lives of Norton Senior Citizens by identifying their needs and developing programs, activities, community involvement and resources to provide older residents with the tools for an independent, productive and an enriched quality of life.

The Norton Senior Center is overseen by a 11-person board of directors and is managed by the full time Director of Human Services/Council on Aging and a part-time, 18 hour/week outreach worker. Catherine Staffier-Varnum is doing an amazing job reaching out to our community's most vulnerable citizens. In addition to paid staff, the Norton Senior Center has a wonderful group of over **51** dedicated volunteers who work with the director to facilitate the day to day operations of this very active senior center. We were also fortunate to have an intern from Wheaton College and several Bishop Feehan and Norton High School volunteers.

The Senior Center is located at 55 West Main Street in a stand-alone building that once was a historic one room school house and a fire station. This building is currently too small for the numbers of people utilizing this building. We only have two restrooms and very limited parking. We have been forced to start limiting the number participants that utilize the center due to our small size.

We are however, grateful that an architectural firm was hired and plans were drawn for a new facility. This proposed new building will not only meet the COA's current needs but will also be large enough to meet the needs of our growing senior population. Although there has been issues and debate over where to place the new facility, we are pleased the building committee, COA board, and Board of Selectmen are committed to meeting the needs of Norton's older residents.



The Senior Center offers a balance of programs and activities focused on the areas of health and wellness, recreation and socialization, and community education.

### **Health and Wellness**

The Council on Aging offers numerous health and wellness programs including a variety of exercise classes, health screenings, and health related educational programs.

Exercise and wellness programs are offered daily. Line dancing, Chair Yoga, Meditation and Tai Chi is offered weekly while Zumba Gold is offered twice a week to accommodate the increased demand. Monthly corn-hole tournaments and chair volley ball games continue to introduce the idea of physical wellness to participants who are reluctant to partake in a more structured exercise program. To expand our fun healthy programs, we introduced the sport of Floor Curling!

This past winter we were very fortunate to offer a bi-weekly Horse Healing Encounter. Several residents went to a local farm where they participated in equine gestalt. These horse encounters have been integral in assisting several seniors deal with issues of loss, grief, pain and loneliness.



Horse Healing Encounters

Thanks to outreach by Community VNA, Marian Manor, Wingate of Norton, Southeast Rehab, The Residence at Five Corners, and Compassionate Care, the Senior Center was able to offer health and wellness programs on the following topics: aging in place, balance, stress reduction, alternative healing, fall prevention, dementia, and healthy cooking.



Dementia Friends Sponsored by Wingate Assisted Living



The Norton town nurse provides monthly blood pressure clinics at the Senior Center. Podiatry clinics are offered bi-monthly by Dr. Henry Shoemaker from Taunton and a seasonal Flu clinic was offered by Walgreens.

The Council on Aging has a durable medical equipment loan program where residents can borrow wheelchairs, canes, shower seats, walkers, and commodes at no cost.

**Recreation and Socialization**

The Senior Center is a warm, welcoming environment for senior residents to socialize with each other.

Cards, Bingo, and crafts are activities offered on a weekly basis. Our knitting/crochet group has donated beautiful lap blankets to Hospice, baby blankets to Abundant Hope, and hats and mittens to local children in need. A men’s and women’s breakfast is held monthly at a local restaurant and holiday parties, special art programs, movies, and day and overnight trips are held throughout the year.



The annual Valentine’s Day Party

Thanks to Wingate of Norton, The Friends of the Norton Senior Center, the Norton Cultural Council, and the Brockton Symphony Orchestra the Council on Aging is able to provide professional entertainers on a monthly basis. Marian Manor of Taunton, the Residence at Five Corners, Southeast Rehab., and Longmeadow of Taunton all contribute to the Senior Center by providing recreational and social events.

### **Community Education**



Sharing information about the Norton Senior Center at the  
*Senior Spectacular in North Attleboro!*

The Town Veterans' Officer meets regularly at the Senior Center as do the local and state representatives.

Thanks to the Norton Fire Department, the Bristol County District Attorney's office, Wheaton College, Mansfield Bank, SHINE, New Bedford Local Consumer Program, the Better Business Bureau, Bristol County Sheriff's Office, and Mass Law; Informational/ Educational programs were provided on the following topics: elder law, emergency preparedness, home safety, financial fraud, RU OK, Medicare changes, consumer protection.



Learning about 3D Printing!

The senior center is also the home for Norton Human Services. The director, outreach worker, and a variety of trained volunteers provide a wide variety of special services to meet the needs of Norton's seniors and the population as a whole.

### **Special Services**

**Human Services** - The COA director and the Outreach worker are available to help **ALL** residents with social service needs including assisting with SNAP applications, housing questions, financial concerns, fuel/energy assistance and information and referrals to local helping agencies. Home visits are conducted if an individual is unable to get to the senior center.

**Elder Needs - Information and Referral** – The Council on Aging director and the outreach worker are available to consult with seniors, family members and caregivers to give information on available elder services and local resources. Home visits are available for residents who lack transportation or the physical ability to meet at the senior center.

**SHINE (Serving the Health Insurance Needs of Everyone)** – Shine counselors are available at the senior center, offering **free** health insurance information, counseling, and assistance to residents with Medicare and their caregivers. 358 residents met with the COA Director, outreach worker, or a volunteer, certified SHINE counselor at the Norton Senior Center this past year saving residents

**Veterans Information** – The Norton Veterans’ Officer holds office hours at the Senior Center on a monthly basis to discuss veterans’ issues. Private meetings to discuss individual benefits can be scheduled.

**Self Help Fuel Assistance** – Fuel assistance applications are processed by the COA/Human service director at the Senior Center from November 1st– April 30th. 342 households received federal and state fuel assistance totaling \$201,382.78 during the 2019 heating season.

**Norton Energy Fund** - This fund is managed by the COA/Human Service Director in partnership with the town nurse, the town’s Veterans’ Officer, and the St. Mary’s St. Vincent de Paul Society. Through grants from Mansfield Bank and North Easton Savings Bank, combined with generous donations from Norton residents, the Norton Energy Fund was able to assist 41 households with emergency fuel totaling \$9158.44 during the 2019 fiscal year.

**Salvation Army** - The COA/Human Service Director is a trained voucher writer for the Salvation Army. 18 Norton Families were assisted emergency expenses totaling \$3,109.31 through this funding source. These funds were used for emergency food, utility assistance, heating assistance, furniture and household items.

**St. Vincent De Paul Society (SVDP)** - The COA/Human Service Director works closely with the St. Vincent de Paul Society of St. Mary’s Church in Norton to meet the needs of individuals and families struggling in our community. Referrals are made to St. Vincent de Paul for assistance with rent, utilities, prescriptions, food, furniture, and other emergency needs. Last fiscal year the COA/Human Service Director collaborated on 71 emergency, human service cases.

**AARP Tax Assistance** –Tax-Aide volunteers, through AARP (American Association of Retired Persons), provide free personal state and federal income tax preparation assistance to older and low to moderate-income taxpayers. Volunteers, who are trained in cooperation with the IRS, were available at the Norton Senior Center from February 1st through April 15th assisting taxpayers. This past year 175 residents took advantage of

this service (up from 99 last year) and received Circuit Breaker Tax Credits totaling \$44,140.

**American Credit Counseling** - Certified Personal Finance Counselors meet one on one with seniors periodically and as needed to discuss individual budgeting, future financial planning, and money management.

**GATRA Transportation** - Dial-A-Ride is curb-to-curb transportation for residents who are aged 60 or older or who meet ADA requirements. Ten-ride passes are available for purchase at the Senior Center and ride reservations are made thru GATRA. 6921 Dial-a-Ride trips were provided for residents in FY 2019.

Med Wheels is a shared long-distance transportation program funded through United Way of Greater Attleboro/Taunton for Norton seniors and individuals with disabilities. Reservations are coordinated through GATRA. 39 residents made 320 Med Wheels trips for medical appointments.

**Community Access to Rides (CAR)** - The CAR pilot program was initiated in October 2017 to meet area, emergency transportation needs. After a successful pilot year we are continuing to work in collaboration with the Attleboro YMCA and a variety of local human service agencies including Norton Human Services/Council on Aging department. The CAR program provides on demand emergency transportation via Uber when no public transportation is available. In FY 19 we provided 109 emergency rides worth \$2642. Emergency rides were provided for a variety of reasons including medical appointments, mental health counseling, court appearances, child care needs, and job interviews. Fundraising is now a main focus as we aspire to continue this much needed service.

**Meals on Wheels** - Meals on Wheels is delivered to homebound seniors through Bristol Elder Service. This fiscal year 80 residents received a total of 9,659 meals at a cost of \$67,117.62

**Community Supplemental Food Program (CSFP)** - The CSFP program is administered by The Federal Food and Nutrition Service in conjunction with the Greater Boston Food Bank and local Councils on Aging. The goal of this program is to improve the health of low-income elderly persons by supplementing their diets with nutritious USDA foods. Twenty-four Norton residents participate in this program and they receive two bags of nutritionally balanced groceries monthly. The COA Director, senior volunteers and Wheaton College Students unload the GBFB truck and deliver the bags to identified seniors.

**Personal Best Charities** - 83 turkey baskets and 32 Thanksgiving meals were delivered during the Thanksgiving Holiday. This list was coordinated by the COA/Human service director. Turkeys were supplied and delivered by volunteers through Personal Best Karate.

**Christmas Meals for Veterans and Seniors** - 15 meals and gifts were delivered to local seniors thanks to Mansfield Bank, Norton Girl Scouts, and Dempsey Realtors.



Girl Scout and COA Volunteers Delivering Holiday Meals!

The chart below includes highlights from the annual report submitted to the Executive Office of Elder Affairs for fiscal year 2019. Active participation at the senior center continues to increase as does the overall population of residents over the age of 60.

<b>Service or Activity</b>	<b>Total Counts FY 16</b>	<b>Total Counts FY 17</b>	<b>Total Counts FY 18</b>	<b>Total Counts FY19</b>	<b>Change in Services FY18-FY19</b>	<b>% Change FY 18-FY19</b>
<b># Seniors in Town</b>	3998	4176	4220	4379	+159	<b>3% increase</b>
<b># Unduplicated Seniors Served</b>	508	552	856	1156	+300	<b>35% increase</b>
<b>Volunteer Hours</b>	3232	3429	4024	5692	+1668	<b>41% increase</b>

It is expected that the senior population is going to increase by 3 percent every year through this decade. The COA board along with Massachusetts Council of Aging is working diligently to plan for our seniors' future needs.

On behalf of the seniors of the Town of Norton, I would like to express my sincere gratitude to all the people, businesses, and organizations who have contributed to the success of the Norton Senior Center. I especially would like to thank the COA Board, the Friends of the Norton Senior Center, and the numerous Senior Center Volunteers.

Respectfully Submitted,

Elizabeth J. Taylor Rossi  
Director Human Services / Council on Aging



## **Council on Aging FY 2019 Board Members**

Kathleen Eno, Chairperson  
Patricia Zwicker, Treasurer  
Sharyn Stedman  
Judith Leroux  
Ruth Schneider  
Paul Wannamaker

Natalie Lima, Vice Chairperson  
Carol McLaughlin, Secretary  
Joan DeCosta  
Robyn Lovering  
Maryann Dempsey

Norton Senior Center  
55 West Main Street

Operating Hours  
Mon-Fri 9:30-3:30

Office: 508-285-0235

Fax: 508-285-4227

Email - [coa@nortonmaus.com](mailto:coa@nortonmaus.com)



<https://www.facebook.com/nortonseniorcenter/>





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# NORTON HOUSING AUTHORITY

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NORTON HOUSING AUTHORITY  
120 WEST MAIN STREET  
NORTON MA 02766  
508-285-3929  
FAX: 508-285-5073  
WEBSITE: [www.nortonhousing.org](http://www.nortonhousing.org)

Mission Statement: The mission of the Norton Housing Authority is to build the community one person at a time. As a provider of affordable public housing in the area, we offer vital support to Norton residents, as well as other low-income persons from surrounding communities. We understand the importance of dignified assistance as a means of improving the livelihood of an entire community.

The majority of residents in state-aided housing are elders. Providing supportive services to the elder population in our housing portfolio has allowed a significant number to age in place within the community they love. Norton Housing Authority recognizes the importance of residents' needs, including access to outreach programs, special accommodations and other community services. By investing in a sense of community, we strive to empower those who have experienced setbacks.

Norton Housing Authority has a total of 144 state-aided public housing units. Our elderly/handicap development has 130 units and features contemporary-style two-story buildings. Our family development has 14 units and features townhouse-style duplex buildings. Our in-house maintenance staff keeps all systems operating efficiently, makes repairs in a timely fashion, and maintains the grounds beautifully.

About Public Housing: There are 242 local housing authorities in Massachusetts. Public housing developments are apartments that are subsidized by the state and managed by local housing authorities. To find out what is available in each town, call your local housing authority. You can also get a listing of all Massachusetts Housing Authorities by visiting our website.

Eligibility: To be eligible to live in state public housing, a household must typically earn no more than 80 percent of the area median income, which fluctuates annually. This information can be found by visiting:

**www.huduser.gov** – select the “DATA SETS” tab along the top ribbon; scroll down to “INCOME LIMITS” and follow the prompts to find the income limits in your area. Please note, income guidelines vary from year to year and region to region. Visit the Housing and Urban Development website to find the income guidelines in your area. To live in state-assisted elderly public housing, you must be at least 60 years old. If you are a person with a disability, you must meet certain criteria to be eligible for state-aided public housing for disabled persons.

**Rent:** The rent a public housing tenant pays is based on household income and whether the cost of utilities (electricity, heat, etc.) are included. Following are the rent calculation amounts for Norton:

- Tenants residing in elderly/handicapped public housing pay 30% of gross income and do not pay for any utilities;
- Tenants residing at our "off-site" housing (705 Program) pay 27% of gross income and pay for all utilities.

**Public Housing Preferences:** The following are among the persons given preference for public housing units over other applicants:

- Persons who are homeless due to natural disasters
- Persons who are homeless due to public action
- Persons with emergency needs (such as domestic violence victims, persons with medical emergencies, or homeless persons facing an immediate threat to their health and safety.
- Preferences are given to veterans and local residents. For more details, consult a local housing authority.

**How to Apply for State-Aided Public Housing:** The application process has changed significantly this year. In the coming year the new CHAMP application will be available on-line. Applicants will be able to apply on-line to more than one housing authorities through the on-line application and will be able to review their application, updating information as necessary.

Until this new portal is available, you can continue to use the existing format by downloading an application from the Department of Housing and Community Development website at **www.mass.gov/dhcd** click on the “HOUSING” tab in the top ribbon; scroll down to “PUBLIC HOUSING PROGRAM; scroll over to Public Housing Applications &

documentation” or you can access this page directly from our website at **[www.nortonhousing.org](http://www.nortonhousing.org)** or by picking one up at a local housing authority.

Mail your completed application, including all required documentation, to any Massachusetts Housing Authorities you choose. When an application is received, it is date and time stamped. It takes approximately three (3) weeks to process each application and assign a Control Number. Your name is then placed on the waiting list for whichever housing authorities you have applied to. Applicants may put their name on more than one waiting list if they qualify for more than one program. Waiting lists for public housing tend to be long. When your name reaches the top of the list, you will be contacted. Therefore, it is extremely important that you notify the housing authority if you change your address while you are on a waiting list.

For more information regarding Public Housing, please consult with a local housing authority or refer to the Department of Housing and Community Development (DHCD) website.

## NORTON HOUSING AUTHORITY

### Board of Commissioners

Robert S. Salvo, Sr., Chairman  
Ralph Stefanelli, Vice Chairman  
Marlu Briggs, Treasurer  
Michael Young, Commissioner  
Vacant – Governor’s Appointee

### Administrative Staff

Andrea Downey, Executive Director  
Lori Castro, Housing Coordinator  
Melissa Saulsby, Resident Coordinator

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# PLANNING BOARD

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The Planning Board is a seven-member elected Board responsible for review and approval of Site Plans, Special Permits and Subdivisions under M.G.L. Chapter 40A (the Zoning Act) and the Subdivision Control Act. In addition, the Planning Board develops Zoning Bylaw Articles, Subdivision Regulations and Zone changes and provides a recommendation of proposed changes to Town Meeting for adoption. The Planning Board is also charged with the task of updating the Town of Norton's Master Plan and adopting local policies to meet State mandates. The Norton Planning Board typically meets every two weeks on Tuesdays at 7:15 PM in the Town Hall at 70 East Main Street.

Planning Board members in Fiscal Year 2019 were:

<b><u>Member</u></b>	<b><u>Term Expires</u></b>
Joe Fernandes, Chair	2021
Stephen J. Jurczyk, Vice Chair	2019
Oren Sigal	2021
Julie Oakley	2022
Frank N. Durant	2019
Timothy Griffin	2020
Steve Hornsby	2020

Mr. Jurczyk and Mr. Durant resigned their positions and were replaced by Scott Bichan and Kevin O'Neil.

The Planning Board is supported by Paul DiGiuseppe, the Director of Planning & Economic Development, and Nicole Salvo who became the Planning/Zoning Secretary and Recording Secretary.

Contact the Planning Board at: (508) 285-0278 or visit the Planning Board webpage for application information at:

**<http://www.nortonma.org/planning-board>**.

**The Planning Board issued the following approvals in FY19:**

Special Permits/Site Plans:	5
Site Plans:	1
Site Plan Modifications:	0
Approval Not Required (ANR):	9
Definitive Subdivisions:	1

Highlights of approved projects include:

- Approval of a Special Permit and Site Plan for Phase 1 of Blue Star Business Park, a 500,000 sf warehouse and retail development.
- Approval of a large-scale, ground mounted solar facility at 54 Plain Street.
- Approved an additional 50,000 sf of warehouse for Bernie and Phyl’s located at 308 E. Main Street.

**Town Meeting:**

**For the Fall Town Meeting on October 15, 2018, the Planning Board did not prepare any Zoning Articles.**

**For the Special Town Meeting on January 14, 2019, the Planning Board prepared the following Zoning Article revisions:**

***Article XXII – Large-Scale, Ground Mounted Solar Photovoltaic Installations***

- Declared voted by 2/3 by the Moderator

To amend the Norton Zoning Bylaws, Article XXII – Large-Scale, Ground Mounted Solar Photovoltaic Installations -to amend the bylaws regarding solar facilities to allow large-scale solar facilities “as-of- right” without the need for a special permit as well as allow large-scale solar facilities on cranberry bogs.

The Planning Board at its meeting on December 18, 2018 voted unanimously to recommend to Fall Annual Town Meeting additions and deletions to the proposed amendment as proposed.

**For the Special Town Meeting on April 17, 2019, the Planning Board voted to support the following Zoning Article revisions submitted by petition:**

***Article XXII – Large-Scale, Ground Mounted Solar Photovoltaic Installations***

- Declared voted by 2/3 by the Moderator

To amend the Norton Zoning Bylaws, Article XXII – Large-Scale, Ground Mounted Solar Photovoltaic Installations -to amend the bylaws regarding solar facilities to allow large-scale solar facilities with the need for a special permit and deleted “as-of-right” provisions as well as not allow large-scale solar facilities on cranberry bogs.

The Planning Board at its meeting on April 9, 2019 voted 5-0-1 to recommend to Fall Annual Town Meeting additions and deletions to the proposed amendment as proposed. Additionally, the Planning Board at its meeting on April 16, 2019 voted 6-0-1 to retain the language to allow “smaller-scale solar installations” if approved by the Building Inspector.

**For the Spring Town Meeting on May 15, 2019, the Planning Board prepared the following Zoning Article:**

***Article II – Definitions***

- Declared voted by 2/3 by the Moderator

To amend the Norton Zoning Bylaw, Article II – Definitions-to amend the bylaws to define Digital/Electronic Billboard.

***Article IV – Use Table***

- Declared voted by 2/3 by the Moderator

To amend the Norton Zoning Bylaw, Article IV – Use Table-to amend the bylaws to include allow as-of-right Institutional, educational facilities and Religious facilities; allow “Passive outdoor recreational non-commercial uses such as parks, beaches, picnic groves, camping and other similar uses” by special permit in all zoning categories but Industrial; and deleted “Campsite” from the use table.

**Article VII-Off-Street Parking and Loading**

To amend Norton Zoning Bylaw, Article VII, Off-Street Parking and Loading, to allow the Planning Board to approve deviations from driveway requirements by special permit and site plan approval.

**Article VIII-Signs**

To amend Norton Zoning Bylaw, Article VIII, Signs, to allow for Digital/Electronic Billboards in the Industrial Zoning District by special permit if approved by the Planning Board.

The Planning Board at its meeting on May 14, 2019 voted unanimously to recommend to Fall Annual Town Meeting additions and deletions to the proposed amendment as proposed.

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# ZONING BOARD OF APPEALS

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The purpose of the Zoning Board of Appeals is to grant, upon appeal, a variance to the Zoning By-Laws where, owing to special conditions affecting the land, a literal enforcement of the Zoning By-Law would involve substantial hardship and where the relief would not substantially derogate from the intent and purpose of the Zoning By-Law.

The Zoning Board of Appeals generally holds public meetings on Monday evenings as required by caseload. During Fiscal Year 2019:

Total cases heard:	15
Granted:	15
Denials:	0
Withdrawals	1

The Board has been consistent in its decision-making process throughout the year. The Zoning Board of Appeals has reviewed projects for numerous variances for dimension relief, appeals of building inspector decisions, and reviewed a cell tower proposal.

<u>Member</u>	<u>Term Expires</u>
Thomas R. Noel, Chairman	2021
Lukas Wasiak, Member	2021
Jim Tenore, Alternate Member	2020



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# SOUTHEASTERN REGIONAL PLANNING AND ECONOMIC DEVELOPMENT DISTRICT

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## **REPORT TO THE TOWN OF NORTON FROM THE COMMISSIONERS OF THE SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT (SRPEDD)**

The Town of Norton is a member of the Southeastern Regional Planning and Economic Development District. Originally founded in 1956, SRPEDD (pronounced “sir-ped”) is one of 13 regional planning agencies (RPAs) across the state and one of approximately 550 across the country.

SRPEDD serves 4 cities and 23 towns in southeastern Massachusetts. Through our work, we address common issues facing the region, including economic development, growth and land use, safe and efficient transportation, environmental stewardship, municipal partnerships, and general planning. A Commission of local mayors, selectmen, planning board members, and at-large members govern SRPEDD. Federal and state grants, local assessments, and local contracts fund our activities. In 2018, the Town of Norton paid \$3,393.04 to SRPEDD, based upon an assessment of 17.829 cents per capita, among the lowest rates in the state.

SRPEDD also functions as the region’s staff for the Southeastern Massachusetts Metropolitan Planning Organization (SMMPO) and the regional Economic Development District (EDD) with the U.S. Economic Development Administration (EDA).

Please visit the SRPEDD’s website at [www.srpedd.org](http://www.srpedd.org) to review Highlighted Projects ([www.srpedd.org/highlights](http://www.srpedd.org/highlights)), including our Regional Data Center, Drone Program, and various municipal projects. Our website also includes departmental web pages, a calendar of events, and recent news.

Please do not hesitate to contact us with any questions, concerns, or project ideas.

### **Local citizens representing Norton in SRPEDD activities:**

Ralph Stefanelli, Steven Hornsby, and Sandy Ollerhead (alternate) on the SPREDD Commission.

Keith Silver and Mike Yunits on the Joint Transportation Planning Group (JTPG).

### **In 2018, SRPEDD provided technical assistance to Norton in the following areas; please note that funding sources are indicated in parentheses:**

- Provided technical assistance on the Norton Village Center Vision Plan (DLTA, MassDOT).
- Completed Norton's Complete Streets Needs Assessment & Prioritization Plan, making the town eligible for MassDOT Complete Streets Project Construction Funding (MassDOT).
- Continued assistance to Planning Board with revisions to the town zoning map (Municipal Assistance).
- Continued to provide technical assistance to Norton Bicycle committee with Norton Rail Trail Extension Project (MassDOT).
- Conducted Municipal Vulnerability Preparedness Program (MVP) workshop and prepared MVP Plan, including communities of Marion and Westport (EOEEA Contract).
- Continued assistance to Planning Board and BOS with \$1.7M EDA application for infrastructure to support Condyne Blue Star Business Park at I-495/Route 123 (Municipal Assistance, Local Contract and EDA).
- Conducted traffic counts on Bay Road, at Easton town line; Route 123, east of Taunton Avenue (Route 140) and west of Mansfield Avenue (Rte140); and Route 140, north and south of Route 123 (MassDOT).
- Conducted Signal Warrant Analysis on Route 123 at Worcester Street (MassDOT).

### **Highlights from SRPEDD's general 2018 Work Program include the following:**

- SRPEDD updated the Comprehensive Economic Development Strategy (CEDS) for Southeastern Massachusetts, a regional document maintained by SRPEDD and certified by the U.S. Economic

Development Administration (EDA). The CEDS maintains eligibility for the region's cities and towns to receive EDA funding.

- SRPEDD completed the Transportation Improvement Program (TIP), which sets regional priorities for federal transportation funds. The Southeastern Massachusetts Metropolitan Planning Organization (SMMPO) endorsed the FY 2019-2023 TIP.
- SRPEDD completed numerous local technical assistance projects through direct local contract, our Municipal Assistance (MA) program, and the District Local Technical Assistance (DLTA) program. Projects include, but are not limited to, Master Plans, Economic Development Plans and Guides, Housing Production Plans, Complete Streets and Green Communities Program Participation, interactive mapping, and assisting with Community Compact Cabinet (CCC) Best Practices.
- SRPEDD initiated a Drone Program.
- SRPEDD continues as the lead agency for the Resilient Taunton Watershed Network (RTWN). The RTWN is a collaborative of local, non-profit, regional, and state and federal government representatives interested in the future health and resilience of the Taunton River Watershed. The RTWN provides information, conducts outreach and educational efforts, resources and tools to protect existing natural resources, reduce flooding, promote restoration, and develop sustainability (EPA).
- SRPEDD provides fiduciary support services to the Southeast Regional Homeland Security Council (SRAC), comprised of 96 municipalities and the Wampanoag Nation.
- SRPEDD conducts a district-wide traffic-counting program and maintains a computer file of available traffic count data throughout the region. SRPEDD undertook 152 traffic counts at various locations this past year.
- SRPEDD continued to provide administrative and technical support to the Taunton River Stewardship Council (TRSC) through a Cooperative Agreement with the National Parks Service. The Council is a multi-community, multi-agency collaborative established through the designation of the Taunton River as a Federal Partnership Wild & Scenic River in 2009.
- In partnership with the TRSC, SRPEDD provides public education and stewardship opportunities to Taunton River Watershed communities, as well as access to local project funds through its Mini Grants Program.

- SRPEDD is a member of two National Estuary Programs (NEP) including the Narragansett Bay Management Committee and Buzzards Bay Steering Committee, created to protect the resources and promote the stewardship of their respective watersheds. The Buzzards Bay and Narragansett Bay Watersheds together encompass the entirety of the SRPEDD area. As a member of these oversight committees, SRPEDD participates in the development of their respective Management Plans for both programs.
- SRPEDD continues to operate the Pavement Management Program, evaluating pavement conditions on federal-aid eligible roadways in the region's cities and towns.
- SRPEDD maintains a comprehensive database of all 380 signalized intersections in the region. SRPEDD conducted 90 turning movement counts at various locations this past year.
- SRPEDD continue to assist communities under the Regional Bicycle Plan addressing infrastructure needs and recommendations on how to improve connectivity throughout the region.
- SRPEDD initiated the Regional Pedestrian Plan to examine existing conditions in the region's cities and towns and provide recommendations to improve pedestrian connectivity.
- SRPEDD provides technical planning to two regional transit authorities, SRTA and GATRA, including route evaluations, rider surveys, performance standards and federal reporting. SRPEDD completed a Regional Transit Plan for GATRA that will guide transit improvements in the near future.
- SRPEDD has initiated the Regional Bus Stop Capital Investment Plan following the completion of the Regional Bus Stop Inventory in 2016. The inventory of data collected for GATRA and SRTA bus stops is available to assist on proposed capital improvements.
- SRPEDD has been providing technical assistance to the South Coast Climate Change Coalition whose mission is to increase public awareness of the probable consequences of climate change, help communities incorporate resiliency planning, and take actions that help communities adapt to and minimize the consequences of climate change.
- SRPEDD is a member of the Board of Directors of Southeast Environmental Education Alliance (SEEAL). SEEAL is a non-profit organization whose mission is to help provide quality environmental education and stewardship opportunities to communities in southeastern Massachusetts. SEEAL runs a Mini-Grants Program to

support local projects that address climate change, alternative energy, urban agriculture, and youth conservation education.

- SRPEDD maintains an extensive Geographic Information System (GIS) mapping program. The mapping program contains a number of data layers including, land-use, zoning, water resources, soils, habitats, transportation network, economic development, priority protection and priority development areas, and other data and information.
- SRPEDD operates the Southeastern Massachusetts Data Center, providing information to businesses, cities and towns, and individuals.



# SOUTHEASTERN REGIONAL SERVICES GROUP

Moira Rouse, Regional Administrator

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The Town of Norton receives procurement and other services from the Southeastern Regional Services Group (SERSG) and has since the organization's inception in 1993. Two cities and twenty-one towns are SERSG members and are served by one Regional Administrator. Annual dues of \$4,100 support these services. Norton recovers this amount directly from the savings provided by using contracts, and indirectly by spending less time on procurement and document administration. Other available services are contract administration and annual subsidized trainings.

This report covers the fiscal year of July 1, 2018, through June 30, 2019. During that time Norton used SERSG contracts for many purchases, utilized subsidized trainings, and had SERSG administer 5 bids on the Town's behalf through contract-creation. Those contracts are for DPW Services, DPW Supplies, Office Supplies, Paper, and Water & Sewer Treatment Chemicals.

- New DPW Service contracts were bid for in November 2018 and took effect on 2/1/19. In planning road work and other public works services, the Town requested contracts for 10 services. These were based on \$362,763 in estimated value. In addition, Norton requested contract renewals estimated of \$1,129,003.
- Contracts with 8 DPW Supply vendors were secured for 24 products, and Water Treatment Chemical vendors for 2 products. The estimated value of these combined supplies is \$822,852.
- The Town and schools pay competitive fixed prices for Paper using a SERSG contract. By the end of this period, Norton had spent \$39,531 under this contract.
- A two-year Office Supply contract period provided a 71.4% discount off list price (for non-excluded items using a standard wholesaler's catalog), while ink/toner cartridges were discounted at 46.4%. Norton and its schools spent \$24,568, while saving \$51,464 off list price.

- A bid for federally-required Drug and Alcohol Testing was administered in 2017 and remains in effect until 12/31/20. The contracted vendor provides all services at competitive prices.

Favorable pricing is the primary benefit of SERSG membership. Each community also saves hours of skilled staff time and hundreds of dollars in bid-advertising for every bid used. SERSG contract prices are lower than or comparable to state contract prices and require significantly less time and effort to utilize. The subsidized trainings offered by SERSG support both public works and administration. Finally, monthly meetings support municipal administration and public works staff, and quarterly meetings support stormwater preparedness.

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# NORTON CABLE ACCESS

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2019 was another year of change and transformation for the studio of Norton Media Center!

We were excited to offer our viewership expanded municipal coverage to include many newly created town board meetings, including: Charter Commission, Ad Hoc, Committee, and the Permanent Building Committee. We hired additional stringers to enable us to offer simultaneous live weekly coverage of sometimes up to three separate meetings happening in three different locations on the same night!

We hired and trained 4 sports voiceover announcers to accommodate an expansion of local athletics coverage. We also added new coverage for the high school swim team, wrestling team, and boy's volleyball team.

On the technology front we installed two permanent fiber locations to our local I-Net institutional communications network loop to enable live meetings to be filmed and broadcast both from the second floor of Town Hall as well as the Community Room at the Norton Public Library.

Our studio space was used continuously throughout 2019 to play host to dozens of special community events, including an Open house for the town of Norton Master Plan.

-We brought you with us on a ride along with the Norton PD!

-We began a Veterans' History Project to document and archive the combat experiences of our local veterans!

-We brought you full coverage of Founder's Day 2019!

-We kept you up-to-date with the latest developments regarding the Town Hall Building Project!



- Our Community Bulletin Board kept you informed about the latest happenings in town as we designed and broadcast over 1,000 event announcements on behalf of our local partners and non-profit organizations!
- We brought you a front seat ticket to the most exciting Wheaton Fine Arts performances, including a scintillating performance by Grammy award-winning Classical Clarinetist Richard Stoltzman.
- We brought you local election coverage and a candidate's debate that became one of the most highly viewed programs in our history!
- We brought you an interview between town moderator Bill Gouveia and Congressman Barney Frank!
- We hosted a series of meetings between local neighbors and a large Solar Developer over plans to construct a Solar Farm on our area cranberry bogs.
- We brought you inside town hall on an all-access tour to document the necessity for new construction of a Town Hall.
- We worked with local Boy Scouts on their annual Media Badge project!
- We brought you annual coverage of our locally-renowned Halloween Parade, Memorial Day Parade, and Veteran's Parade!
- We produced a raft of community awareness Public Service Announcements for local non-profits including: Vets For Veterans Housing, Wreaths Across America, Norton Public Library, Norton Police Department Norton Emergency Management, Norton Parks And Recreation, Norton Planning Department, and the Green Communities Stretch Code Initiative.

- We re-tooled our website and built a portal to feature content from each of our three PEG Access channels 9,15, and 98 on the Comcast Xfinity Network.
- We offered a weekly video production vocational training class for local students every Wednesday in the studio!
- We brought you live coverage of four annual town meetings, including a very large gathering at the NHS that was attended by over a thousand residents. Technology was brought in by Norton Media Center to facilitate the meeting and enable multi-room coverage to accommodate the anticipated crowds who were gathered to debate funding and location for the town hall building project.
- We continued to offer philanthropic partnerships with our community in 2019. Between the Fire Department, Police Department, Library, and Public School Department we awarded \$20,000 in technology grants to fund innovative local initiatives and supply our local organizations with much needed equipment support.

We look forward to continuing to serve the wonderful citizens of Norton and encourage all to visit and take advantage of all of the programs, equipment, and studio resources that we have to offer in 2020!

Respectfully submitted,

Jason Benjamin  
Executive Director

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# TOWN COMMON REVITALIZATION COMMITTEE

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In 2018, the Norton Board of Selectmen realized the need to revitalize our historic Town Common that was in desperate need of repairs, especially the historic fence. The Board of Selectmen formed a committee to address the dire need to restore the Town Common landscaping, historic fencing, trees, and monuments. We also recognized the need to erect a Welcome to Norton sign.

The committee was made up of seven town residents representing different boards and organizations. The members were Sam Arena representing the Historic District Commission, DPW Superintendent Keith Silver, Fire Chief Paul Schleicher, Marcus Dennett of Landmarc Landscape Contractors, Gary Cameron representing the VFW, and Bob Kimball representing the Board of Selectmen. We would like to recognize the late Butch Rich for his participation also.

A big thank you goes out to town residents for their generosity through donations, the expertise of local private contractors who assisted with the reconstruction of the Common, and the guidance of our Historic District Commission. With a limited budget, the committee had to rely on Keith Silver and his crew at the Norton DPW. The work the DPW accomplished on the installation of a well, sidewalks, landscaping, new welcome sign and installing the new fence saved the town tens of thousands of dollars! The new lighting and benches will add to the enjoyment of the new Common! The committee still needs to plant new shrubs and trees along with restoring the gazebo. The restoration project is well under way and will be completed by the Spring of 2020.

Respectfully submitted,

Robert W. Kimball, Jr.  
Chairman

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# WATER & SEWER DEPARTMENT

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## Board of Water & Sewer Commissioners

The Board would like to express our appreciation to all department employees including our Office staff, Licensed Operators and our Professionals who respond 24/7 365 days a year to deliver the water and sewer services often taken for granted. Thank You.

The Massachusetts Department of Environmental Protection has very strict training guidelines governing operator certifications. Because we have a relatively small system our operators require cross training in both water and sewer. Employees must obtain and maintain both water and sewer licensing and certifications. All of Norton's Water & Sewer Operators are highly trained professionals, and we are proud to have them as part of our team.

### **April 2019 Election**

Congratulations to incumbent Steve Bishop and new Board Member Scott Ollerhead.

### **Water**

Upgrades and expansion of the distribution system include:

- **Reservoir Street** - A new water main was installed from Mansfield Avenue (Rt.140) to Elm Street.
- **Pine Street** - Water main replacement construction is anticipated to begin in the Spring of 2020. We will be replacing 6,100 feet of pipe from 167 Pine Street to the intersection of Pine Street @ Plain Street.
- **Holmes Street & East Main Street** - Construction is scheduled to begin September 2019 to install a new water main on Holmes Street which will extend to the Easton town line. This new water main will then be connected to the existing water main on East Main Street. A new fire hydrant will be added to the system as part of this upgrade at the town line for added fire protection and system flushing purposes.

- **East Main Street Water System Upgrade** - As part of the Mass DOT project the state contractor will be discontinuing one of the older water mains and connecting the domestic water services, the fire sprinkler connections, and the fire hydrants to the larger newer water main. There will be new fire hydrants and water gate valves installed as part of this upgrade to improve both fire protection and flushing. This project has an anticipated start date of Spring 2020.
- **The Water Treatment Facility** - We have a schedule set for cleaning and upgrades to the existing wells prior to their connection to the water treatment facility. The Water Treatment Facility has an anticipated opening date of Fall 2019.
- **New Well Locations** – Drilling and testing is scheduled for Fall 2019 in search of potential new water source locations for two of our older existing wells.
- **Master Plan** - The Norton Water Department has completed a review of some critical needs areas which will be outlined in the master plan with an approximate schedule for repairs or replacement.
- **Scada System** - As part of the upgrade we will be replacing our Scada computers, radios and antennas for all stations and tanks for both water and sewer. This new Scada system will operate on a designated Scada frequency band with upgrades beginning in the Fall 2019.

## Sewer

- **West Main Street Sewer** - This project will connect to the existing town sewer infrastructure on the Wheaton College Campus. The new sewer main runs along Filmore Drive, Howard Street and continues on to Taunton Avenue to the center of town. It will turn down West Main Street and continue to #120 West Main Street where there will be a sewer pumping station. The sewer main will be installed first by one crew and then shortly behind them will be a second crew who will install the sewer laterals and future system connections. The lateral sewer connections for residential and commercial properties will be left at the property line. These connections will include the Norton Schools and the Housing Authority property.
- **Cobb Street Sewer Station** -an assessment of the building and the necessary upgrades needed has been completed. As part of a multi stage improvement plan, electrical and ventilation systems are anticipated to be replaced as part of the first stage. This project is proposed to begin in Fall 2019.

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# RECREATION DEPARTMENT

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On behalf of the Norton Recreation Commission, I am pleased to present the following annual report for Fiscal Year 2019.

## **The Recreation Commission**

The Norton Parks & Recreation Department is governed by the Norton Recreation Commission, a seven-member volunteer board with two alternate members appointed by the Board of Selectmen. The commission is responsible for setting policies and procedures for the Parks & Recreation Department, organizing community events, and running several programs. The Recreation Commission meets quarterly, and event-specific subcommittees comprised of board members and volunteers, meet as needed to plan and orchestrate activities/events.

## **Recreation Commission Members in Fiscal Year 2019**

Nicole Salvo – July – October 2018 (Staff)

Sharon Rice – February – June 2019 (Staff)

Heather Creegan

Tiffani Green

Robert Kerr

Audrey Moschella

Nicole Pryharski

Mark Sweeney

Sonia Tsilis (Chairman)

Michael Young

Carol Zwicker

## **Recreation Commission Mission Statement**

The mission of the Norton Parks & Recreation Department is to enhance the quality of life of its residents by providing well-maintained parks and public places and offering events that promote overall well-being, educate, and entertain. We seek to strengthen the bonds of community and create opportunities for renewal, growth, and enrichment.

## **Program Offerings Fiscal Year 2019**

Kindergarten Basketball through Norton Basketball Association, Slugger Wiffle Ball through Norton Youth Baseball/Softball, Pre-Knights Football through Norton Black Knights Football.

### **Annual Events**

Chartley Halloween Parade, Festival of Lights, Spring Fling Dance (formerly Snowflake Social), Spring Egg Hunt, Founder's Day Picnic.

### **Services & Events**

Everett Leonard Park/Pool drew over 1,000 visitors and issued approximately 80 summer membership passes during the summer of 2018. ELP also had 43 private rentals and was open weekends in June and daily from July through Labor Day weekend.

Parks & Recreation Department-sponsored special events continue to be well-attended and provide multiple opportunities for the community to come together each year.

- On October 28, 2018, the 26<sup>th</sup> annual Chartley Halloween Parade drew a crowd of nearly 2,000, with families lining the street for the two miles from the Norton/Attleboro town line on Route 123 all the way to St. Mary's Church.
- The Festival of Lights at the Town Common took place on December 2, 2018 and was well-attended. Attendees enjoyed music, refreshments, crafts, and a petting zoo along with a visit from Santa and Mrs. Claus in the Santa House. This event also kicks off the department's Letters from Santa program, which runs until the week before Christmas.
- The Snowflake Social Family Dance was renamed the Spring Fling Dance and continued to be a major highlight for elementary students and their families, hosting over 500 attendees in March 2019. Guests enjoyed music, dancing, refreshments, and keepsake photos.
- The Spring Egg Hunt was held in late April 2019 at Everett Leonard Park, complete with face painting, a petting zoo and pony rides, and a visit from the Easter Bunny.
- Partnering with Norton Kayak, Parks & Recreation supporters were able to enjoy a fun sunset cruise on the Norton reservoir in May 2019.
- The 7<sup>th</sup> Annual Norton Founder's Day Picnic on June 15, 2019 was a tremendous success. An estimated 3,000 people came out to eat,

interact with local vendors, listen to music, and compete in the pie eating contest. The night was capped off with a spectacular fireworks display.

### **Park Facilities**

There are currently four developed facilities under the auspices of the Parks & Recreation Department:

- There are several town baseball fields under Parks & Recreation. The Burchill Fields on Plain Street and Lions Field on Dean Street are maintained and used by Norton Youth Baseball/Softball.
- Everett Leonard Park is a family-oriented park located on Parker Street. The largest of Norton's parks, this facility has a playground, basketball court, volleyball area, baseball field, a pavilion with restrooms, a snack bar, and kitchen. ELP is also home to the town pool which is typically open late May through early September. ELP is open year round and offers residents the opportunity to enjoy everything from a pickup sports game to a picnic lunch.
- Tricentennial Garden and the Norton Community Playground are adjacent properties on West Main Street. Together they offer recreational opportunities for all ages. Tricentennial Garden is a serene, cloistered space ideal for relaxing and enjoying nature's beauty. The Norton Community Playground is a hub of activity for busy toddlers and their parents. A fully enclosed area with swings and playground equipment, this park is one of the busiest areas in town.

### **Fundraisers**

Parks & Recreation held numerous fundraisers to help cover Founder's Day expenses including partnering with Norton-area businesses such as Alberto's Pub & Pizza, Blueview Nurseries, Chateau Restaurant, Home Plate Norton, New England Rodeo, and Pizzeria Uno's. Parks & Recreation also hosted a Crazy Sock Day at Norton Public Schools with all proceeds going to support Founder's Day activities.

### **Communications**

Parks & Recreation continues to host and grow a Facebook Page which promotes Norton events, provides Town Hall updates as appropriate, and allows for interaction with residents. There has been a concerted and successful effort to grow the number of followers for this page, which as a result is seeing more traffic, increased comments, and better interaction with residents. Parks & Recreation also maintains a dedicated department page on the town's website which is updated regularly.



### **Support and Appreciation**

Thanks to the Norton Highway Department, Bristol County Sheriff's Department, Norton Boy Scout Troop 61, and FSM Landscaping, Everett Leonard Park, Tricentennial Garden, and Norton Community Playground received much needed TLC this spring. We are very grateful for all the support we receive from these groups. Thank you!

Parks & Recreation also relies heavily on the support of volunteers who donate their time to help foster a sense of community here in town. The department wishes to thank all who have contributed to its success in fiscal year 2019 including the Board of Selectmen, the Norton Highway Department, Norton Police and Norton Fire. A special thank you goes out to departing Recreation Commission Chairman Sonia Tsilis for her tireless efforts to keep the department afloat during staffing transitions.

#### **Contact Information**

Norton Recreation Commission/Parks & Recreation Department

70 East Main Street

Norton, MA 02766

Phone: 508-285-0228

Email: **[RiceS@nortonmaus.com](mailto:RiceS@nortonmaus.com)**

**[www.nortonma.org/parks-and-recreation](http://www.nortonma.org/parks-and-recreation)**

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# VETERANS’ BENEFITS & SERVICES

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**“To care for him who shall have borne the battle and for his widow and his orphan.” ~ Abraham Lincoln**

**Vision Statement**

Advocate for Norton veterans, dependents and widows; providing access to every federal, state and local service and benefit to which they are entitled, and ensure the interests of the town are protected so that reimbursement is collected from the state.

**Mission Statement**

Provide veterans access and referral to education, training and employment services. Help veterans with service record concerns. Provide direct service to veterans by answering questions and recommending resources. Meet with, advise, guide and counsel veterans, widows and their dependents. Assist eligible veterans in applying for state wartime bonuses and annuities. Guide and assist veterans with disability claims to the Department of Veterans Affairs. Administer Massachusetts General Law Chapter 115 financial assistance and emergency financial aid to eligible veterans, dependents and widows. Additionally, facilitate a mutual support group to address the unique need for community reintegration after service in the armed forces.

**Year in Review**

**2019 Fiscal Year Statistics**

Ch.115 benefit expenditures	\$191,495
Ch.115 state reimbursement	\$143,929
Ch.115 benefit recipients	38

\*Note – Includes partial year recipients

**Massachusetts is the only state in the country that offers a state benefit that helps veterans or widows of a veteran in financial need, called M.G.L. CHAPTER 115.**

Chapter 115 is designed primarily to be transitional in concept; helping veterans integrate back into training, education, work and from significant setbacks such as service-connected disabilities, lack of work resulting in unemployment. One of the benefits Ch.115 provides is medical expense reimbursements for those eligible veterans and widows of veterans. Often those on fixed incomes fall behind on health care premiums because of limited monthly income ~ Ch. 115 could help. **To learn if you or someone you know meets the financial guidelines for Ch. 115 schedule an appointment with the Towns Veterans' Services Officer.** This benefit is here to help!

### **Veterans Crisis Line**

Do you know about the Veterans Crisis Line? It's there for you 24/7. The Crisis Line is there to help Veterans and their families. If you or someone you know needs help, take the first step and call 1-800-273-8255 press option 1. The Crisis Line also has confidential chat at **VeteransCrisisLine.net** or text to 838255.

### **Transportation**

Veterans' Services Office is a member of Community Access Rides (C.A.R.), an UBER program that helps with emergency rides when there are no other transportation options. This program has helped to get veterans to appointments such as medical appointments they might have otherwise missed because they did not have a ride.

C.A.R. started as a pilot program to help with transportation needs in both Norton and Attleboro. With the help of grants and donations, Norton Veterans Office and other agencies are able to provide needed transportation to many. If you need a ride or would like to learn more about how to support this program, please contact the Norton Veterans' Services Office.

### **Veterans' Tax Work-Off Abatement Program**

Passing of Brave Act that became law on 11/11/2018 proposed that the Veterans' Tax Work-Off Program increase the amount to \$1,500. This proposed increase will be presented to the Select Board for consideration in FY20. Contact the Veterans' Office to see if you are eligible. Also welcomed are those who would like to volunteer on behalf of a veteran or widow who could benefit from the Veterans Tax Work-Off program benefit.

### **VA Health Care**

Have you been putting off applying for VA Health Care because you are not sure if you are eligible, feel no need because you already have private insurance or think that it's only for those with serious war injuries? Delay no longer! Contact the Veterans' Services Office today. Too often we put off things that could have a greater pay off one day in the future, and VA Health Care is one of those things. Do it today, not only for you but your family should they ever need the services for you in the future. The easy part will have already been done.

### **Annuity**

If you are 100% disabled veteran or a widow receiving DIC, are you collecting the State Annuity you are entitled to? Please contact Veterans' Services if your answer is no. You are missing out on additional tax free income of \$2,000 a year!

The Norton Veterans' Office keeps busy helping our local veterans obtain state and federal resources. Please reach out to learn more about what you may be eligible for.

Respectfully submitted,

Estelle Flett  
Veterans' Services Director

Contact information:

Office Phone (508) 285-0274

[VeteranAgent@nortonmaus.com](mailto:VeteranAgent@nortonmaus.com)

<http://www.nortonma.org/veterans-services>

Office Hours

Mon. – Wed. 8:30am – 4:30pm  
Thursday 8:30am – 7:30pm  
Friday 8:30am – 12:30pm

VSO Appointment Hours

10:30am – 4:30pm  
11:30am – 7:30pm

**Additional Meeting Locations:**

Senior Center – 1st Wednesday of every month 1:00pm – 2:00pm

Please call or stop in Senior Center to schedule an appointment.

**NORTON VETERANS’ COUNCIL**

November 11, 2018 –

As is our custom, we celebrated Veterans’ Day with a parade.

We were led as in the past by Norton Police Color Guard with Company “D” MA Volunteer Infantry Company acting as firing squad. Invited guest speaker Captain Joshua Lee of the Air National Guard spoke about his history in the guard and how proud he has been to serve. We had no band as the high school has yet to have enough participants but they were able to provide two students, Andrew Browne and Spencer Kitchen, to provide the playing of taps. Usual stops to offer prayers and salute to our veterans’ who gave their all in the service of our country.

May 27, 2019 – Memorial Day observance.

Again, a parade was held to celebrate this occasion. The usual stops were made – Pine Street @ East Main, Fillmore-Nason Square (the Common) where State Representative Jay Barrows read and presented a proclamation from the Governor. Neil Biron, our guest speaker, a member of the Ancient and Honorable Artillery.

Poem “In Flanders Field” was delivered by Norton Boy Scout, Ian Crawford. Girl Scout Emily Ghita delivered “The Gettysburg Address” and was given a copy of this and an Abraham Lincoln coin.





National anthem sung by high school student, and taps and rifle salute were performed. The parade then reformed and moved on to MSG Trent Memorial. Our next stop was the Trent Memorial where Master Sergeant Trent, who gave his life in service to our country, has been remembered with a monument and park in his name. Master Sergeant Trent was a Norton native. Prayers were offered by V.F.W. and American Legion chaplain, Kenny Nelson, who has recently passed away. Kenny, a wonderful character and friend will be greatly missed.

Usual firing squad and playing of taps on completion of ceremonies were performed. We then returned to the Yelle School where refreshments were awaiting parade participants.

Respectfully submitted,

Ed Brault  
Norton Veteran's Council





*Kenny Nelson*



## The Veteran's Services Graves Officer: Estelle Flett

Many thanks to the faithful volunteers who help place and maintain the cemetery flags in our Norton cemeteries. Placing these flags is one of many ways Norton pays tribute to our local veterans. More volunteers are always welcome.

This past spring two of our larger cemeteries, Center and Common, received some extra care. A project to clean veterans' grave stones and government foot markers was led by Carl and Betty Pietro. Carl is the Norton American Legion Post 222 Commander. Carl and his wife chose this project as a way to honor and remember those veterans that have gone before us. Wheaton students showed their support by volunteering one morning and that gave a tremendous boost to this big undertaking. Betty was grateful for the opportunity to involve the younger generation as a teaching moment. All of the students were very attentive to the task before them and left feeling good that they were able to make a difference.

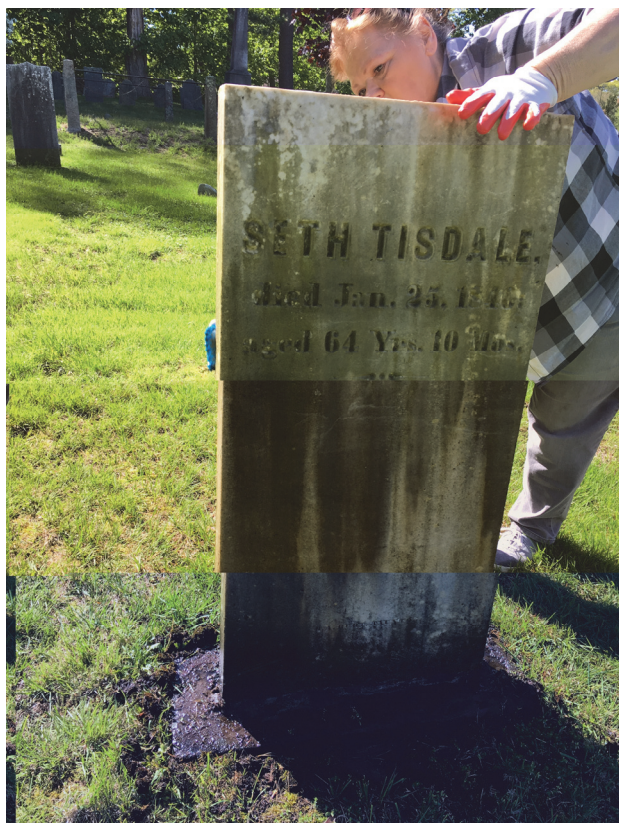


There were others who also supported this project like one of our Senior Work-Off volunteers who needed volunteer hours and helped by doing some much needed edging. The Norton Cemetery Department who oversaw this project with supplies as well as with extra hands when needed i.e. to dispose of debris collected along the way. A big thank you to all!

This project **will continue until all cemeteries have been completed.** If you are interested in volunteering, please contact the Veterans' Services Office for more information.







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# GOLD STAR COMMITTEE

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The Norton Gold Star Committee would like to thank area residents for their continued support this year. Donations were used to preserve the beauty of the Gregory R. Trent Memorial Park.

We had another busy year raising funds for the maintenance of the Park. We have had to replace a number of shrubs this year along with rose bushes. Our fundraising efforts this year included the Annual Bike Run at the VFW, a yard sale in front of the Yelle School, and soliciting donations at Roche Bros. and Market Basket. We had another Medium Night in conjunction with Cathy Ripley and the Norwood Elks. We also sold popcorn and t-shirts at the annual Founders Day Event. With the help of the staff in the Tax Collector's Office, we sold hundreds of donated desk lamps that really helped build our reserves.

We were pleased to present Emma Shanley, a senior at Norton High School, with the Gregory R. Trent Memorial Scholarship in the amount of \$500. The Norton VFW matched our funds with a donation of \$500.

I would like to thank my fellow committee members, Donna Ross, Bill Novick and John Danahey, along with our husbands and wives, for their enduring service to the cause. Without their tireless dedication, hard work and vision, this park never would have been created.

We look forward to next year and pledge to safeguard this park that we are all very proud of.

Respectfully submitted,

Robert W. Kimball, Jr.  
Chairman

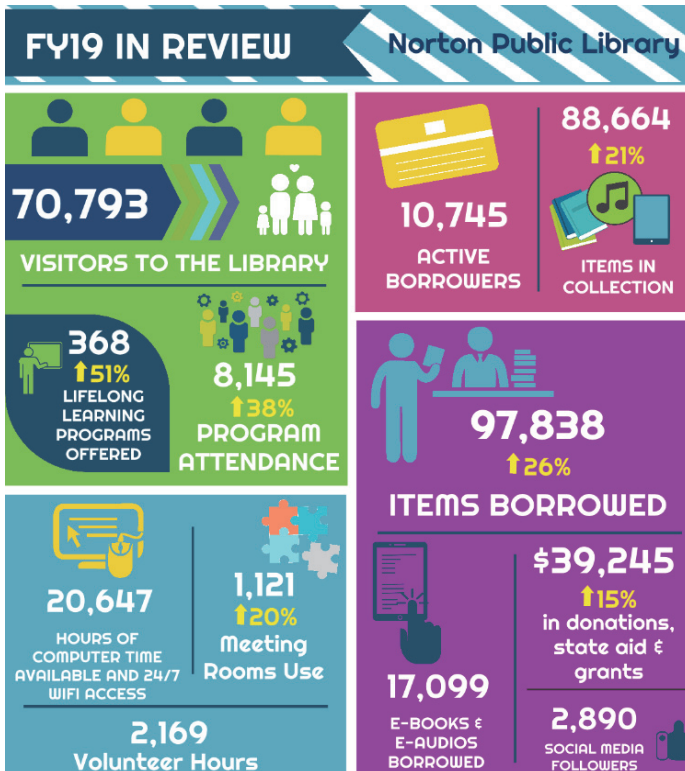
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# LIBRARY

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Norton Public Library  
L.G. and Mildred Balfour Memorial  
[www.nortonlibrary.org](http://www.nortonlibrary.org)  
FY19 Annual Report



The Norton Public Library continues to provide a welcome space for all people to connect, learn and be a part of the community. We provide access to technology and information, meeting spaces, and opportunities for lifelong learning.

We re-opened on July 9th, after working from the community room pop-up library in the spring, then

being closed for weeks while the entire HVAC system was being replaced. We rented portable air conditioning units so that our patrons would be comfortable all summer long while the project continued. Other new facility improvements this year include finishing replacing of all interior and exterior lighting with LED lights, replacing the burglar alarm panels and system, installing security cameras outside the library, installing a new fire alarm panel and system, and adding changing tables to the family restroom and the men's restroom. Donations from another library enabled us to replace many of our tables and chairs with better, lighter, easier-to-clean furniture, as well as add two custom oak cases for our music.

As a member of the SAILS Library Network, certified by the Massachusetts Board of Library Commissioners, Norton patrons have access to millions of items (books, dvds, cds, magazines, audiobooks, ebooks, digital audiobooks, videogames, museum passes and other items). This year SAILS added a new mobile app which allows patrons to search the library catalog, place holds, renew items, access online resources (such as ebooks, audiobooks, music, streaming television and movies and research tools). With the app, patrons can use their phones to check items out at the library, and scan barcodes on books to check availability.

The library’s collection increased 17% to 88,664 items this year. Not surprisingly, high demand areas include movies, popular fiction, downloadable ebooks and audiobooks. Our patrons borrowed 26% more items this year - 97,838 books, music, movies, ebooks, audiobooks, magazines and museum passes.

We continue to fulfill our mission of lifelong learning by offering a wide variety of programs and classes for all ages. In FY19, 8,145 people attended 368 programs, classes, lectures, animal visits, concerts and other events that we offered to the public. That’s an increase of 51% in attendees and 38% in



programs! Programs are held in and outside the library, in our beautiful library park. 70,793 people visited the library



building; many people also visit the library park to enjoy the space, the free wifi, and attend our outside programs. Staff did outreach to Head Start, Norton schools and the Senior Spectacular.





Kindness Rocks for gardens that will be at the library and the Senior Center. We love having our awesome teen volunteers who

This year's summer reading program theme, Libraries Rock, offered many options for fun events. We joined forces with the Council on Aging and created



help with the summer program while they earn community service hours and learn the value of giving back.



Our Knot Just Knitting group continue to enjoy

socializing, knitting and crafting at the library, donating many of their handmade items to local hospitals and groups as well as emergency personnel, first responders, active duty military and veterans.



Popular programs in this fiscal year included craft groups, paint nights, Wingmasters with NICE, Harry Potter Escape Rooms, fitness classes, book groups, Great Decisions, Lego and Pokemon Clubs, STEAM classes and summer concerts. The Men's Book Group celebrated its 10<sup>th</sup> anniversary and over 100 book discussions!

Many organizations, groups and town departments use the library's meeting rooms. In FY19, meetings rooms were used 1,131 times, a 20% increase from last year. We continue to expand access and update policies to improve the public's library experience. We added automatic renewals to qualifying physical materials, which results in fewer fines for patrons. Online access to materials has increased enormously – 17,099 ebooks and e-audiobooks were borrowed last year alone.

We added a new online service called Creativebug, with unlimited access to thousands of online art & craft video classes, with projects for all skill levels and new content added weekly. Our network also added digital magazines this year. Networks across the state are taking part in reciprocal borrowing of ebooks and online audiobooks, resulting in a huge amount of materials with shortened or no wait time.



We continue to meet the public where they are. Find us @nortonlibrary and follow us on Facebook, Twitter and Instagram. Keep up with all our services, programs and new materials with our online calendar of events, our monthly e-newsletters and calendars, in house digital display and bulletin boards.

Once again, we took part in Cradles to Crayons Pajama Drive, in conjunction with the Boston Bruins, and collected pajamas for children in need. We remain a donation site for Cupboard of Kindness food pantry, Norton Lions Club Recycle eyeglass program, Nine Lives shoe fundraiser, and boxtops for education. The library is the only building in town offering free use of computers with internet, and free Wi-Fi in the library and the library park.



We are able to meet state requirements and offer a high level of service to the community with the support of local businesses, donors, and grants. We are grateful to the Norton Cable Access Committee for awarding us a grant to add security cameras to both front and rear library entrances. A separate cable grant and funds from the Jeff Jackson Technology Fund also allowed us to update several public computers, a laptop, and two iPad minis for mobile circulation.

Last year, the library received \$39,245 in donations, grants and state aid, a 15% increase from last year. Many of our events were sponsored by local businesses and community partners -- and our outstanding Friends of the Norton Public Library. Our faithful Friends continue to support us through many hours of volunteer time and fundraisers throughout the year, providing funding for programs, materials, museum passes and online reservations. This year, the Friends donated \$11,000. We are indebted to President Joanne Hadley and all of the Friends for their tireless work on behalf of the library and Norton residents. Please visit their page at [www.nortonlibrary.org/friends](http://www.nortonlibrary.org/friends) or ask for information at the library.



Norton Public Library is an active part of the community and partners with the schools, CFCE/Self Help, Wheaton College, the MOMS Club of Norton, and Norton Institute for Continuing Education. We also promoted a partnership with Burbio community calendar to Norton residents, who can update their app to include events from Wheaton College, the schools, the Council of Aging, the Cultural Council, area museums and Norton athletic groups.

*“Librarians have always been among the most thoughtful and helpful people. They are teachers without a classroom.” – Willard Scott*

Our library had 70,793 visits in FY19, and our small but highly dedicated staff continually goes the extra mile to make every interaction with the community a positive one, and to meet patrons’ needs - technological, informational, enrichment, lifelong learning and human services. We have five full-time staff, including three with Masters of Library Science, seven part-time staff, who work an average of thirteen hours a week, and two substitutes. Staff includes a new Youth Services Librarian and several new part-time circulation assistants.



Our Trustees are all volunteers, and set policies and oversee the management and operation of the library.

*Board of Trustees in FY19:*

Brian Stalters, President

Lisa Daly-Boockoff, Vice-President

Robert Berg, Treasurer

Patricia Binegar, Clerk

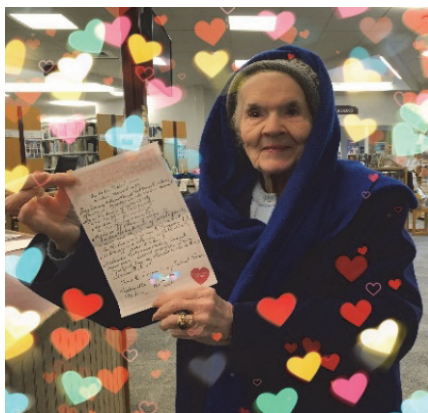
Jill Mathieu, Herbert Ellison, Robert Keating, Christine LeFort and Carol Henson – Trustees

Staff, trustees, Friends, volunteers, patrons and town leaders all contribute to make this library a valuable resource to the entire town.

This spring, we were pleased with the vote at the Town Meeting to allow us to increase our hours to 45 in the fall. We will open at 9:30 Monday-Saturday, and remain open until 2:30 on Wednesday, Friday and Saturday, and until 7:30 Monday, Tuesday and Thursday. We look forward to our extended hours and seeing more of everyone at the library.

Respectfully submitted,

Lee Parker, Director



*“To me, the library is my second home.” –*

*Gabrielle T., Norton patron*

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# CULTURAL COUNCIL

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The Norton Cultural Council would like to thank Chairman Kelly Goff, who has resigned at the end of the Fiscal Year, for his faithful and insightful service to the Council.

The NCC consists of four members currently: Recording Secretary Cary Gouldin, Treasurer Janet Linehan, and members Laurie Pleschar and Susan Boylan. As we are currently short one member and are allowed up to 22 members, we would welcome more members. If anyone is interested in joining the Council, please make application with your interest to the Norton Board of Selectmen.

The Council met several times during the year to review and vote on Applications for Grants, and to plan for the Annual Art Show and Grantee Reception. We also updated the Council Priorities and drafted a new survey for the public which can be found at <http://bit.ly/NCCSurvey2019>.

This Fiscal Year, the Massachusetts Cultural Council awarded Norton additional funds over the previous Fiscal Year, for a total of \$8,177 to be granted. We had 32 Grant Applications requesting a total of \$12,785. The following Grantees were awarded a total of \$8,177 for their projects:

## **Name of Applicant, Project - Amt. Requested/Amt Funded**

1. New England Brass Band, Cosmic Classics - \$100// \$100
2. Live Arts, 2018-19 - \$200/\$200
3. Michael Korn, Easton Chamber Music Festival - \$200/\$200
4. Soule Homestead Education, Harvest Fair - \$200/\$200
5. Fuller Craft Museum, SENSEsation Days - \$250/\$250
6. Fuller Craft Museum, Craft Inspires Series - \$250/\$250
7. Orpheum Theatre Foxboro, Shrek Jr, Musical - \$250/\$0
8. Attleboro Arts Museum, Art Lovers Book Club - \$250/\$250
9. Nicole Burch, Diversity, Underst. Movie Series - \$250/\$250
10. Rachel Daly, Summer Horn Ensemble - \$300/\$300
11. SMARTS Collaborative, SE Mass. Wind Symph. - \$300/\$300
12. SMARTS Collaborative, Summer Artists - \$300/\$300
13. Attleboro Comm. Theatre, Season of Shows - \$300/\$300
14. Janet Applefield, Combatting Hate, Prejudice - \$350/\$350

15. Music Dance.edu, Hip Hop Around the World! - \$380/\$0
16. NRT of Easton, Local Music at Harvest Fair - \$400/\$300
17. NoteAble Blend Chorus, Performance - \$400/\$400
18. Davis Bates, Sea Songs, Stories for Seniors. - \$450/\$397
19. Sandy Churchill, Painting, Crafts for children - \$450/\$450
20. Roger Tincknell, Beatles & Beyond - \$475/\$200
21. Brockton Symph. Orch., Holiday Pops - \$500/\$250
22. UNCOMMON Theat. Fall Show, Annie - \$500/\$300
23. MA Music & Arts Soc., A.R.T.S. for All - \$500/\$0
24. UNCOMMON Theat. Y.A. Summer Show, Rent - \$500/\$300
25. UNCOMMON Theat., Spring Show, Legally Blonde - \$500/\$300
26. UNCOMMON Theat., Peter Pan - \$500/\$300
27. Interfaith Collab., Comm, Service of Thanksgiving - \$500/\$0
28. National Black Doll Museum, Art of African Wrap Doll - \$500/\$500
29. Kirk Whipple, Whipple & Morales in Concert - \$500/\$0
30. Easton Children's Museum, Science on the Go! - \$600/\$600
31. Sandy Churchill, Seasonal Paint Nights - \$630/\$630
32. RESS Foundation, In the Eyes of Another - \$1,000/\$0

The Annual Art Show and Grantee Reception was held at the Norton Public Library Community Room on May 23, 2019. There were 13 Art Submissions from kindergarten through 5<sup>th</sup> grade students at the Norton elementary schools and the Pincroft School (Norton Students). Prize bags containing art supplies were awarded randomly to one student from each grade. It was great to see the participants display their art works and come with family members to view it.

Respectfully submitted,

Norton Cultural Council

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# CONSERVATION

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The Norton Conservation Commission is a seven-member board of volunteers to administer and enforce the Wetlands Protection Act (M.G.L. Chapter 131, Section 40) and its Regulations (310 CMR 10.00). The Conservation Commission also manages over 1,100 acres of land and water bodies for open space and preservation purposes. The Conservation Agent is the staff person for the Open Space Committee.

During the last year, the Commission issued:

- 15 Determinations of Applicability
- 16 Orders of Conditions
- 2 Orders of Resource Area Delineation
- 3 Amended Orders of Conditions
- 17 Certificates of Compliance
- 4 Partial Certificates of Compliance
- 3 Denial Order of Conditions
- 2 Enforcement Orders
- 3 Extensions
- 1 Duplicate Certificate of Compliance
- 1 Duplicate Order of Conditions
- 0 Emergency Certificate
- 4 Denial Certificates of Compliance
- 1 Amended Enforcement Order

Over 307 site inspections were conducted. The Commission members are Scott Ollerhead, Julian Kadish, Ron O'Reilly, Lisa Carrozza, Dan Pearson and Gene Blood. The Commission welcomes new commission member Dan Doyle Jr. The Conservation Office also welcomes new Secretary Melissa Quirk. The Commission typically meets on the second and fourth Monday in the Municipal Center at 6:30PM, except for the months of May, October and December.

## Dams

The Norton Conservation Commission owns the Norton Reservoir Dam and the Chartley Pond Dam. The Office of Dam Safety (ODS) Regulations require the Conservation Commission to submit updated Emergency Action Plans annually for each of the two dams. A second requirement

under the Regulations, is a Phase I dam inspection conducted by a qualified engineer and done every other year. Both dams will continue to be classified as high hazard due to potential impacts for loss of life and property damage downstream if the dams fail.

Design plans and concrete repairs to the Chartley Dam have been completed with a Dam and Seawall Grant of \$261,000.00. Dandel won the bid to repair the concrete retaining walls and stabilize the sink holes. The project was completed below estimated costs so an extension was granted by Office of Dam safety to implement some of the repairs needed at the dam. Work began on this project in June 2018. D'Allessandro won the bid to replace the broken trash racks and stabilize the area between the dam and South Worcester Street. That work was completed in August 2019.



Upstream wall and trash racks after repairs

### Community Rating System (CRS) Program

The Conservation Commission voluntarily participates in the FEMA Community Rating System (CRS) Program. The Conservation Agent serves as the CRS Coordinator and provides the information and educational services to residents so that a 5% reduction on flood insurance premiums is received each year for residents required to purchase it. As part of the services provided, the Agent can make floodplain determinations for homeowners. Those interested in obtaining a floodplain determination should contact the Conservation Agent. The Conservation Agent met with FEMA to review the changes to the program and update our reporting requirements.

### Shpack Superfund Site

In September of 2017, the Environmental Protection Agency (EPA) removed the Shpack Superfund site from its National Priorities list. EPA and the State of Massachusetts concluded that all appropriate Superfund-



financed responses under the Comprehensive Environmental Response, Compensation and Liability Act (CERCLA), have been implemented and that no further cleanup by responsible parties is appropriate for the Site, except for wetland restoration monitoring. Moreover, EPA and the State have determined that cleanup actions conducted at the site to date continue to be protective of public health and the environment. EPA will continue to conduct reviews of the Site every five years, starting in 2018, to ensure that human health and the environment remain protected.

More information:

- Federal Docket identified by Docket ID no. EPA-HQ-SFUND-1986-0005, online at [www.regulations.gov](http://www.regulations.gov).
- History or EPA activity at the Shpack Landfill site: [www.epa.gov/region1/superfund/sites/shpack](http://www.epa.gov/region1/superfund/sites/shpack)

The property will continue to be owned and managed by the Conservation Commission for wildlife habitat and passive recreation use only.

### Open Space Projects

The Conservation Commission, Conservation Agent and the Open Space Committee have focused open space projects around those projects listed in the Open Space and Recreation Plan (OSRP). Acceptance of this plan makes the town eligible for state and federal grants.

We had a few Eagle Scout projects this year on conservation property. Thank you to all the scouts and volunteers for their hard work! Many projects in Norton cannot be completed without the work of volunteers, scouts, donations and grants. THANK YOU ALL!

Brandon Barrick repaired a board walk at the Everett Leonard Conservation Land on Parker Street.





Quinn Cunningham installed a kiosk and blazed a new trail at Johnson Acres on North Washington Street. This project involved working with the Town of Mansfield to allow the trail on Mansfield property to connect to Norton conservation land.



New picnic tables and a grill were installed at Johnson Acres on North Washington Street by Noah Biron.



### Camp Edith Read Conservation Land

There have been many new developments at the former Girl Scout camp. In 2019, plumbing and carpentry students from Southeastern Regional Vocational Technical School performed work to replace leaking toilets and sink pipes, repair water damaged pipes and repair the propane gas lines. Carpentry students removed the bottom cabinets from the kitchen, braced the countertop, installed a new window and front door and the floor in one bathroom and repaired water and insect damaged wood on the exterior of the lodge.



Wheaton students also volunteered hours to rake the camping areas.



Thank you to all those residents who participated in open space and conservation projects this year! Hope to see you again next year.

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# WATER BODIES COMMITTEE

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The Water Bodies Committee is made up of a group of volunteer citizens with the goal of protecting and preserving the Town's four bodies of water: Lake Winnecunnet, Norton Reservoir, Chartley Pond, and Barrowsville Pond.

In the past the water bodies had become infested with a variety of evasive weed. Surveys were done but there were no results or treatments for controlling the weeds. At the Annual Town Meeting in 2014 funding was obtained to treat all of the water bodies. New surveys were conducted although permitting and contracting took longer than anticipated. All requirements were met, and the treatments got started in the spring of 2017.

Since each water body had different species of evasive plant life, different chemicals and methods were used. The chemicals included herbicides and algaecides; the names and amounts can be found on the **2017 Lakes and Ponds Annual Report, Norton, Massachusetts**, and Physical Controls which included Hand Harvesting, Diver/Diver Assisted suction Harvesting and Benthic barriers. The report has views of the different species which can be helpful in identifying the plants, and hopefully the public will help watch for the appearance of new weeds in the future. The results were good. The report was prepared by ESS GROUP, Inc. for the Conservation Commission and is available on line at:

**<https://www.nortonma.org/2017aquaticplantstreatment>**.

The following spring new surveys were done in the process of managing the weeds and the follow-up treatments were done. Each treatment was posted along with any restrictions of water use after the treatments. The survey did find some weeds that were not found previously on the original one in the Norton Reservoir, and Winnecunnet needed extra treatment for some growths. The results of the second year treatments have been very successful. We expect to do follow up treatments for next year.

In June, the Water Bodies Committee organized a Chartley Pond cleanup while the water was drawn for dam repairs which had to be done before the water was filled in, and a cleanup a short time later was organized around the Norton Reservoir.

The Water Bodies Committee would like to see cleanups at each body of water in the future. We will need a lot of volunteers.

Some signs have been put up at the water access sites. We need more with reminders to leave no trash behind, clean your boats before launching so they do not carry other invasive weeds and don't leave fishing line behind, recycle if possible, but place in the trash otherwise.

The Boats and Waterways by-laws are posted on the Town's website, and we suggest everyone look at them.

The Norton Water Bodies Committee has a Facebook page, **Norton Water-Bodies**, which is being updated by a committee member and the link to the Annual Report can be found on it as well as updates on the wild life, fishing etc. The public is invited to visit this site and to post comments, pictures etc. too. We would appreciate hearing about sightings of wild life, especially eagle sightings.

The Water Bodies Committee meets on the third Monday of the month unless that is a holiday, then the new date will be posted on the Town website. Our agenda is posted there. The meetings are open to the public, and all are welcome.

We are looking to find a way to monitor boats at the launch sites and would appreciate volunteers to help with the boat monitoring and monitoring the growing trash problems along the waterways.

We are open to ideas and suggestions of finding ways to get businesses on or near the waterways to help with the trash problems.

#### COMMITTEE MEMBERS:

Dave Lennon, Co-Chairperson

Brian Brady, Co-Chairperson

Carol Zwicker, Secretary

Catherine Carr

Patrick Carr

Herb Ellison

Janet O'Reilly

Jim Smith

Member from Conservation Commission

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# BRISTOL COUNTY MOSQUITO CONTROL PROJECT

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THE COMMONWEALTH OF MASSACHUSETTS  
STATE RECLAMATION AND MOSQUITO CONTROL  
BOARD

38R Forest Street \* Attleboro, MA 02703  
Tel: (508) 823-5253 \* Fax: (508) 828-1868

## **ANNUAL REPORT - NORTON, MASSACHUSETTS**

July 1, 2018 – June 30, 2019

This year marks the 59th anniversary of the Bristol County Mosquito Control Project and its services to the cities and towns of Bristol County. Our mission is to bring mosquito populations to tolerable levels using a variety of scientifically effective methodologies consistent with applicable laws. Surveillance, water management, biological and chemical controls are performed in an environmentally sensitive manner to minimize potential effects on people, wildlife and the environment. Over the years, our project has greatly reduced exposure to both Eastern Equine Encephalitis (EEE) and West Nile virus (WNV).

The Project continues to make investments in new technologies that increase our efficiency and accuracy when fulfilling our mandate. Upgrades to our pesticide application equipment, service request system and data collection programs have been made. We utilize GPS guidance systems on our spray trucks enabling our technicians to effectively schedule and conduct early morning applications and document pesticide application routes. We remain committed to applying environmentally responsible larvicide and adulticide products. We do this in order to be better stewards of the environment and reduce any unwanted effect on non-target organisms. We continue our practice of arbovirus and population surveillance through trapping and sending mosquito specimens to the Massachusetts Department of Public Health for testing.

During the 2018 mosquito season, 26,960 mosquitoes were tested for the mosquito borne viruses EEE and WNV. There were no isolations of EEE and no human cases in the County. Bristol County had sixty-two (62) mosquito pools test positive for WNV with two (2) reported human cases. This has been the County's most active West Nile virus season to date. There were no equine cases for EEE or WNV.

The Project continues its year-round efforts to reduce mosquito breeding areas through water management and source reduction. Our goal is to remove debris, silt and vegetation from drainage ditches to improve water flow, thus eliminating standing water conducive to larval development. Work is conducted using mechanized machines and by hand.

Bristol County Mosquito Control Project completed the following work in the Town of Norton during the time period of July 1, 2018 – June 30, 2019.

- Sprayed over 13,765 acres
- Treated 46.25 acres in 43 locations with *B.t.i.* for mosquito larvae
- Received and completed 645 requests for spraying
- Cleared and reclaimed 1,230 feet of brush
- Treated 1,320 catch basins

Throughout the year, we strive to educate the public concerning mosquito borne diseases and simple ways residents can protect themselves and help prevent breeding on their own property. We have many types of outreach programs available including speaking at public health events, radio/newspaper interviews, visiting local schools, senior centers, and creating informational handouts for distribution. Be sure to check out our website: [www.mass.gov/eea/bristolcountymosquitocontrol](http://www.mass.gov/eea/bristolcountymosquitocontrol) for updates and information.

I would like to thank the town officials and residents of Norton for their continued support and cooperation. Our Project is extremely proud of the work we perform and look forward to serving our communities in the upcoming year. If there are any questions concerning the Project's efforts or objectives, please feel free to contact our office.

Respectfully submitted,

Priscilla Matton  
Superintendent

**Bristol County Mosquito Control Commissioners:**

**Robert F. Davis, Chairman**  
**Gregory D. Dorrance**  
**Joseph Barile**  
**Christine A. Fagan**  
**Aaron G. Cas**



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# BRISTOL COUNTY AGRICULTURAL HIGH SCHOOL

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Bristol County Agricultural High School is a public high school and continues to serve the twenty cities and towns of Bristol County. Bristol County Agricultural High School supports strong academic and vocational/technical programs that focus on agriculture and the natural environment. We believe agricultural education offers a unique pathway to prepare students for lifelong learning. We offer vocational training in seven areas: Agricultural Mechanics/Diesel Technology, Large Animal Science, Small Animal Science/Technology, Floriculture, Arboriculture, Landscape Design and Contracting and Natural Resource Management.

Our MCAS scores are excellent. Bristol County Agricultural High School has been recognized as one of the top schools in the state in regard to student achievement on MCAS. One Hundred Percent of our seniors have passed MCAS each year since it became a state requirement for graduation.

In the 2018-2019 school year we had a total enrollment of four hundred forty-seven students.

In the 2018-2019 school year we had seven students from Norton.  
In June 2019 one student from Norton graduated.

Last year we had three hundred twenty-five applications for our freshmen class with space for one hundred twenty-five seats.

If you are interested in learning more about our school and the admissions process, you can contact our Admissions Coordinator, Colleen Cronin, Extension 111, or you can visit us on our web site **[www.bristolaggie.org](http://www.bristolaggie.org)**.

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# CLASS OF 2019

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*Bristol County Agricultural  
High School*

*Norton Graduate*

Lacey Parker

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# SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

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The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2018-2019, the high school offered twenty career majors to students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following day programs: Practical Nurse, Medical Assisting and Dental Assisting. Evening programs included Cosmetology, Culinary Arts, Electrical, Enrichment classes, HVAC, Medical classes, Phlebotomy, Plumbing and Practical Nurse.

**THE DISTRICT SCHOOL COMMITTEE** consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

The 2019-2020 District operating budget for Southeastern was \$28,589,574. The Southeastern Regional District's enrollment was 1,531 students of which Norton had 96 students or approximately 6.3% of the total enrollment. Norton's assessment for 2020 was \$1,172,402.

Denis J. Feely was the Norton Representative on the School Committee.

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## SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

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Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

At Southeastern this year, students chose from twenty career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helped reconnect students to education, and provided the basis for life-long learning—an essential skill in today's highly competitive global market.

Upon graduation, students had the choice of furthering their education in any two or four-year institution, internships, certification programs, military service or going directly into the workforce.

**Exploratory Program**—The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students had not spent much time considering their future, we developed a Freshmen Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consisted of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshmen Parent Meetings.

Near the completion of the 9th grade, students were asked to choose a career major. Acceptance into many programs was highly competitive and students were ranked based on their effort, grades, behavior, and attendance. It was imperative that ninth grade students did well in all their classes, maintained nearly perfect attendance, and avoided behavioral issues. Students not getting their first choice were assigned an alternate

program and placed on a waiting list. All our programs prepared students for high-demand high-paying career fields.

**SkillsUSA** Massachusetts, in partnership with business and industry, provided opportunities for members to develop individually and improve teamwork, leadership and professional skills through education, training, service, and competition. SkillsUSA provides quality educational experiences for students in leadership, teamwork, citizenship and character development. It emphasizes total quality at work, high ethical standards, superior work skills, life-long education and pride in the dignity of work. SkillsUSA promotes understanding of the free enterprise system and involvement in community service activities. Competitions were held at local, state & national levels.

**The Cooperative Education program** provided supervised workplace employment opportunities and learning experiences for qualified high school students. The Co-op program was based on an agreement developed among an employer, a student, and the high school staff. All were eligible to participate in Co-op, provided they met basic qualifications required by the school and employer. During the 2018/19 school year, 206 students were successfully placed on Co-op.

The process began when students were recommended by their vocational education teacher as being ready to work in the trade. These “job-ready” students were matched with an employer who offered work hours in a job related to the student’s career program. Students participated in Co-op during their technical-vocational cycles.

Seniors who were enrolled in a vocational program for a minimum of two years and exceptional eleventh grade students with two years in the program were recommended by their vocational instructors to participate in the program. The decision to accept a student for Co-op was based on the student’s vocational skill level, academic grades, attendance, and conduct records. Students were required to have OSHA training and employability certification.

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## VOCATIONAL PROGRAMS 2018—2019

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Advanced Manufacturing and Welding  
Advertising Design  
Automotive Technology  
Carpentry  
Collision Repair and Restoration  
Computer and Electronic Engineering  
Cosmetology  
Culinary Arts  
Dental Assisting  
Early Education and Care  
Electrical  
Heating, Ventilation & Air Conditioning and Refrigeration  
Legal and Protective Services  
Marketing and Entrepreneurship  
Medical Assisting  
Natural and Life Sciences  
Nurse Assisting  
Plumbing  
Precision Machine Engineering  
Video and Performing Arts

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## ACADEMICS

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Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are "easier" because students are only here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than comprehensive school students. Not only do vocational students have the opportunity to gain skills in a specific trade, but they will also be on track to attend a four-year college by working through academic courses.

**Small Classes**—Our very small class sizes afforded all students the opportunity to be exposed to honors level content and assignments while working in an integrated classroom on the standards in the Massachusetts

Frameworks. Academics in a 21st century vocational school were developed to ensure that students who take full advantage of our offerings will have more opportunities for high level jobs and greater success in the future.

**Honors and Advanced Placement Commitment**—All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order that all students have the opportunity to excel, students were able to make the honors commitment in one or more academic courses. In an academic class, all students were expected to meet the standards of the core curriculum. Those who wanted to could receive honors credit and go above and beyond elected honors coursework, in person or online.

Honors coursework was designed for the independently motivated learner who chose to prepare rigorously for college level expectations. Honors students must be personally organized, disciplined, task committed, read above grade level, and self-motivated.

**Virtual High School**—Students who had proven to be independently motivated learners in all courses or in a particular content area aspiring to attend a four-year college were recommended to take one or more Virtual High School courses during their sophomore to senior years. These students were required to be able to work independently on multiple tasks at a given time, personally organized, disciplined, task committed, reading above grade level, and self-motivated.

VHS courses are monitored regularly and adhere to the National Education Association's (NEA) recommended course guidelines for high quality online courses. Students may enroll at the Standard, Honors, Pre-Advanced Placement, or Advanced Placement level. Advanced Placement testing takes place yearly at Southeastern.

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## ATHLETICS

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There is a wide selection of athletic activities available to students at SRVTHS.

For information regarding the Athletics Schedule or registration, please contact Athletic Director Dan Tripp: **[dtripp@sersd.org](mailto:dtripp@sersd.org)**, **508-230-1279**.

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## STUDENT ACTIVITIES

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There are many activity choices at Southeastern Regional. Listed below are just a few of the options:

-  Business Professionals of America
-  Community Service Club
-  Distributive Education Clubs of America (DECA)
-  Gay, Straight Alliance Club (GSA)
-  National Honor Society
-  Non-Traditional Support Group
-  Peer Leadership
-  SADD
-  Ski Club
-  SkillsUSA
-  Student Council
-  Southeastern Travel Club
-  Yearbook



Participation in SkillsUSA and DECA provides Southeastern Regional students with the opportunity to earn local, state, and national awards for excellence in the technical skills they are learning at Southeastern Regional.

In addition to the above activities, Southeastern Regional offers school dances, Homecoming, Junior and Senior Proms, Winter Ball, Sports and SkillsUSA Award Dinners, field trips, and a variety of special events.

Periods 9-10 returned in the autumn of 2018. Some of the choices for the 2018—2019 school year included Baking, Crochet, Dance, Drama Club, Intramural Soccer, Home Cooking, Music and Robotics.

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## PARENTAL INVOLVEMENT OPPORTUNITIES

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Parental involvement opportunities were as follows:

**Parent Council** met monthly in the early evening to discuss school policy. Staff discussed a variety of subjects with parents during early morning coffee and pastry hours.

**Parent Coffee Hours**—Parent Coffee Hours were held Fridays at 7:30 a.m. and grew in popularity with attendance totaling over 300 participants. Each week, representatives of various departments joined parents, enjoying coffee and pastry prepared by the Culinary students. Presenters described their positions at SRVTHS, gave out explanatory materials, and answered questions.

**Program Advisory Committee**—Parent members were essential to ensure the curriculum was current with emerging trends and met the educational needs of students entering vocational fields. The committee met twice during the school year to review employment trends, equipment, curriculum, and communicate how to best prepare students for their prospective careers. For more information, see “Open to the Public, Program Advisory Committee below, or contact Terri Tello, [ttello@sersd.org](mailto:ttello@sersd.org), 508-230-1204.

**Southeastern Regional Special Education Parent Advisory Council (SEPAC)** is an organization of parents, teachers and administrators working to promote an environment where children with disabilities have equal access to educational opportunities in a safe, nurturing environment. It was open to all parents of special needs students in our Southeastern Regional community. Contact Jennifer D'Angelo, [jdangelo@sersd.org](mailto:jdangelo@sersd.org), 508-230-1228.

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## OPEN TO THE PUBLIC

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**Southeastern Alumni Association** is made up of volunteer graduates and friends from Southeastern Regional Vocational Technical High School who are committed to supporting the future of vocational education at Southeastern and building a social network of alumni. For information, contact Sandra Slattery at [sandislattery@hotmail.com](mailto:sandislattery@hotmail.com).

**Cosmetology Salon** was open to the public, faculty and students by appointment, Tuesdays & Thursdays, 9:00 a.m. to Noon. For appointments and pricing information, please call 508-230-1438. The Salon was also open in the evening on Tuesdays and Thursdays, 6:00—9:00 p.m., through the TI program—please call 508.230.1438 or visit stitech.edu (About—Cosmetology Clinic Services).

**Colonial Room**—The student-run restaurant was open to the staff and general public during the school year. The restaurant was open for lunch (11:00—12:45) along with other special catered events. Check the calendar at [www.sersd.org/Community/Colonial-Room-Restaurant/Daytime-Menu-Hours](http://www.sersd.org/Community/Colonial-Room-Restaurant/Daytime-Menu-Hours) for operating dates, times, and special events. For information, call 508-230-1458. The restaurant is open in the evenings during the winter months on Tuesdays from 5:30 to 8:00 p.m. through the TI program. Please call 508.230.1458 or visit stitech.edu (About--Colonial Room Restaurant) for menus and availability.

**Program Advisory Committee** advises, assists and supports school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program. Meetings were held in the autumn of 2018 and spring of 2019.

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## **SOUTHEASTERN TECHNICAL INSTITUTE**

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The Mission of the Southeastern Technical Institute is to transform students into lifelong learners, and transition graduates into entry-level positions within their career field. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 52 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute housed day and evening Practical Nurse programs, a Medical Assisting program, Heating, Ventilation, and Air Conditioning program, Culinary Arts, Cosmetology, Dental Assisting, Electrical and Plumbing programs. In addition, there were several evening part-time programs designed to meet the training needs of our community.

In 2018, Southeastern Technical Institute received approval from the Department of Elementary and Secondary Education to offer evening Advanced Manufacturing programs (Precision Machine Engineering and Metal Fabrication/Welding).

In 2018, STI began offering Dual Enrollment which is a partnership with in-district high schools that enables high school seniors to attend STI during the last semester of their senior year. After graduating high school, students continue in their selected program and graduate from STI within six months to one year with industry certification.

The STI participated in the Southeastern Regional School District's Program Advisory Committee, advising, assisting and supporting school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the programs.

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## **CLASS OF 2019 HIGH SCHOOL GRADUATES FROM NORTON**

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Sarah Bates  
Bruno Ferrara, III  
Joseph Foley  
Shae Heggs-Szabo  
Zachary Jacob  
Harley LaCivita  
Devin Larocque-Thompson  
David Maloney  
Ryan Ross  
Troy Santosuosso  
Brandon Stalters  
Timothy Tucker  
Cheyenne Ward  
Danielle Witoski

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## **CLASS OF 2019 TECHNICAL INSTITUTE DUAL ENROLLMENT GRADUATE FROM NORTON**


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Kari Briggs

## FOR MORE INFORMATION

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Additional documents and information may be accessed at our website at <http://www.sersd.org>.

 **Massachusetts Department of Elementary and Secondary Education District Profile:**

**<http://profiles.doe.mass.edu/profiles/general.aspx?topNavId=1&orgcode=08720605&orgtypecode=6&>**

 **Online Application to SRVTHS: <http://admissions.sersd.org/>**

# REPORT TO THE TOWN OF NORTON BY THE NORTON SCHOOL COMMITTEE

Mrs. Kathleen Stern, Chairperson \*\*\*\*\*Term Expires 2022

Telephone (781) 389-1846

Mrs. Carolyn Gallagher, Vice Chairperson \*\*\*\*\*Term Expires 2020

Telephone (508) 463-5554

Mrs. Sheri Cohen \*\*\*\*\*Term Expires 2022

Telephone (617) 688-4454

Mr. Deniz Savas \*\*\*\*\*Term Expires 2021

Telephone: (508) 622-0402

Mr. Daniel Sheedy \*\*\*\*\*Term Expires 2021

Telephone (508) 226-2429

## **SUPERINTENDENT OF SCHOOLS**

**Joseph F. Baeta, Ed.D.**

Year Ending June 30, 2019

2018-2019 NORTON PUBLIC SCHOOLS CALENDAR
www.norton.k12.ma.us

SEPTEMBER

Calendar grid for September with days of the week (M-F) and dates. Includes symbols for early release days (clubs) and a holiday (X).

Teachers:21 Students:19
Tues., Aug.28, Staff Welcome Back Day
Wed., Aug. 29, Staff Prof. Development
Mon., Sept. 3, Labor Day
Tues., Sept. 4, 1st Day Grades 1 - 12
Wed., Sept. 5, 1st Day Kindergarten

OCTOBER

Calendar grid for October with days of the week (M-F) and dates. Includes symbols for early release days (clubs) and a holiday (X).

Teachers:22 Students:22
Mon., Oct. 8, Columbus Day

NOVEMBER

Calendar grid for November with days of the week (M-F) and dates. Includes symbols for early release days (clubs) and a holiday (X).

Teachers:19 Students:19
Mon., Nov. 12, Veterans' Day Observed
Wed. Nov. 21 E/R Students & Staff
Thurs - Fri., Nov. 22, 23 Thanksgiving Break

DECEMBER

Calendar grid for December with days of the week (M-F) and dates. Includes symbols for early release days (clubs) and a holiday (X).

Teachers:15 Students:15
Mon. Dec. 24 - Mon., Dec 31;
December Vacation

JANUARY

Calendar grid for January with days of the week (M-F) and dates. Includes symbols for early release days (clubs) and a holiday (X).

Teachers:21 Students:21
Tues., Jan 1, New Year's Day
Wed., Jan. 2, Classes Resume
Mon., Jan. 21, M. Luther King Day
Tues. Jan. 15 - Fri. Jan. 18 NHS Exams

FEBRUARY

Calendar grid for February with days of the week (M-F) and dates. Includes symbols for early release days (clubs) and a holiday (X).

Teachers:15 Students:15
Mon., Feb. 18 - Fri. Feb 22;
February Vacation

MARCH

Calendar grid for March with days of the week (M-F) and dates. Includes symbols for early release days (clubs) and a holiday (X).

Teachers:21 Students:21

APRIL

Calendar grid for April with days of the week (M-F) and dates. Includes symbols for early release days (clubs) and a holiday (X).

Teachers:17 Students:17
Mon., April 15 - Fri., April 19
April Vacation

MAY

Calendar grid for May with days of the week (M-F) and dates. Includes symbols for early release days (clubs) and a holiday (X).

Teachers:22 Students:22
Mon., May 27, Memorial Day

JUNE

Calendar grid for June with days of the week (M-F) and dates. Includes symbols for early release days (clubs) and a holiday (X).

Teachers:9 Students:9
June 13, SCHOOLS CLOSE

Class Night: June 4th
Graduation: June 7th

Legend table explaining symbols: X (No School), X (Holiday, No School), ● (HS Early Release Day), ■ (MS Early Release Day), ♦ (HAY/JCS/LGN Early Release Day), ♣ (Systemwide Early Release Day).

Early Release: HS - 11:00 AM \* MS - 11:55 AM \* HAY - 11:40 AM \* LGN - 11:00 AM \* JCS - 12:30 PM

\*\*The State has not yet announced State Testing windows; calendar subject to change.\*\*

NOTE: The Massachusetts Department of Education requires that 185 days be scheduled for students. This includes five additional days (June 14, 17, 18, 19 and 20). Depending upon weather conditions, this calendar will be adjusted to reflect 180 days.

The Norton Public School System does not discriminate on the basis of age, race, color, sex, gender identity, religion, national origin, sexual orientation or disability.

**REPORT OF THE  
SUPERINTENDENT OF SCHOOLS  
TO THE NORTON SCHOOL COMMITTEE**

2018-2019

Joseph F. Baeta, Ed.D.

This is the 123rd Annual Report of the Superintendent of Schools in Norton as required by the Massachusetts General Laws, Chapter 72, Section 4.

The school year began on September 5th with 2,479 students in pre-school through Grade 12, including one hundred thirteen School Choice students and thirty-nine students in the READS Collaborative Deaf and Hard of Hearing Program. In addition, we had thirty-eight children in out-of-district placements, as well as twenty-two children who were home schooled. We had 267 K to Grade 3 students at the L. G. Nourse School, 507 Pre-K to Grade 3 students at the J. C. Solmonese School, 393 students in Grades 4 and 5 at the H. A. Yelle School, 595 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> Graders at Norton Middle School, and 725 students at Norton High School, including eight students beyond Grade 12.

On the morning of Tuesday, August 28th, we welcomed fifty-eight new staff members (including fourteen half-time para professionals) to fill vacancies due to retirements, resignations and leaves of absences. The program began with a welcome address from Senator Paul Feeney and School Committee Vice Chairperson, Kathleen Stern. Years of Service recognition pins were given to twenty-nine staff members: ten with ten years of service; thirteen with fifteen years of service; fifteen with twenty years of service; one with twenty-five years of service; two with thirty years of service; and one with thirty-five years of service. MTA President, Merrie Najiimy, and Vice President, Max Page addressed the audience. Members of the NEED organization presented an overview of the grant process. After the morning presentations and mandatory meetings, staff members spent time in their assigned buildings and Principals held staff meetings.

District staff met for a full day of professional development on Wednesday, August 29, 2018. The structure of the day allowed for staff to attend both focused mandatory training that supported district goals as well as differentiated conference sessions to enhance their professional practice. All staff members attended sessions on the use of inclusive



practices for all students within as well as a session on supporting students with a trauma background through safe and supportive school practices. Conference sessions ranged from technology tools such as Google and Seesaw to empathy and growth mindset. Elementary staff also participated in training on Positive Behavior Intervention and Supports (PBIS) to support building based implementation.

The 2018-2019 school year produced the following accomplishments:

- Implemented full 1:1 technology for Grade 3 via School Choice funds.
- Increased our enrollment of School Choice to 112 at the close of the school year.
- Utilized School Choice and operational funds to support Norton University staff professional development.
- Implemented the Lucy Calkins Reading Program in Grades K-5.
- Numerous athletic programs earned State Tournament bids and League Championships including Girls Tennis for the first time in decades.
- Maintained dual enrollment opportunities for Norton High School students with Harvard University, Wheaton College, Bridgewater State University, UMASS Dartmouth and Bristol Community College.
- The College Board recognition for 8th year of Advanced Placement improvements in participation and outcomes.
- The Bridge at NHS was implemented for students needing support after hospitalization.
- 94% of NHS students accepted to four-year colleges and universities.
- Members of the Class of 2019 were the first class to have completed the Global Certificate Program.
- The Global Education travel experience continued with service learning experiences to numerous nations.
- NHS DECA program students continued to earn State awards and four students attended the International Competition in April.
- Elementary schools MSBA window project started in the spring.
- Partnered with Lesley University to provide nearly 50 educators with a graduate course on the Impact of Trauma on Learning.
- Participated in a national cohort that recognized District for their innovative work around Social Emotional Learning.

At the Annual Town Elections, Mrs. Sheri Cohen and Mrs. Kathleen Stern were reelected to serve on the School Committee. Mrs. Kathleen Stern was elected Chairperson and Mrs. Carolyn Gallagher was elected Vice Chairperson for the next school year.

The Annual Town Meeting approved an FY '20 school operating budget of \$29,622,648. The year ahead will again require careful financial management.

We continue to provide an excellent education while trying to meet the needs of all children.

The Public Schools of Norton, MA are *your* schools and we thank you for your support.

### **CURRICULUM INITIATIVES**

Mrs. Jennifer O'Neill, Assistant Superintendent  
for Teaching & Learning

During the 2018-2019 school year the District embarked on a mission to redesign our strategic plan, which guides all district initiatives and programming. With the support and guidance of staff, students, parents and community members, a new plan was developed and will influence the work that we do as a district through June of 2022. Entitled Vision 2022, the plan focuses on three key areas, Engaging the Whole Child, Supporting the Professional Learning of Staff, and Enhancing Communication throughout the community. These three key areas are supported by specific goals and action steps that will enrich the Norton Public Schools for the entire community. Our School Improvement Plans are aligned to our district goals, engaging our staff in ongoing conversation and planning towards these goals. Curriculum and Professional Learning plans focus on the alignment of grade level curriculum, rigorous assessment and innovative learning experiences for all students. In the 2018-2019 school year, our staff members focused on curriculum and instruction, teaching all students, family and community engagement, and professional culture.

## *Curriculum*

The 2018-2019 school year focused on staff training in the area of Social Emotional Learning and trauma sensitive schools as well as development of best practices around technology integration and supporting the needs of all learners. Our elementary teachers implemented the Readers' Workshop model through the Units of Study for Reading by Lucy Calkins. Focusing on architecture of a mini-lesson, teacher and student conferences, and small-group strategy sessions, the Readers Workshop model works to instill a love of reading in every child. Teachers across K-5 also piloted the Units of Study for Writing as well as then Benchmark Assessment System (BAS) to complete our resources for elementary literacy instruction. Curriculum development and mapping was completed by our Literacy Committee and professional development plans for the upcoming school year for all staff will enhance the structure of the workshop model.

In each of our elementary buildings, Positive Behavior Interventions and Supports (PBIS) teams rolled out school wide expectations and systems of recognition. With all staff members trained on lesson implementation, recognizing positive student behaviors and the appropriate method of data collection, a consistent and positive language has been created for all students in K-5. Norton Middle School participated in the initial training and planning processes for implementation of PBIS in the fall of 2019. These teams participated in extensive training with the May Institute on establishing school wide expectations for behavior, developed consistent lessons for teaching students these essential skills, and created systems to engage and encourage student and staff participation. Teams worked with their building level administrators in order to train all staff in PBIS and supported the roll out to all classrooms and students.

In Grades 6-12, Academic Coordinators worked with their departments to align curriculum. In the area of History and Social Studies, a K-12 committee of educators came together to review the updated curriculum frameworks that were released by the Department of Elementary and Secondary Education in 2018. Teachers actively engaged in a vertical scope and sequence that will ensure all Norton students have an educational experience that is rich with both civics and community responsibility as well as history and the relevance to our world today. Norton High School staff continued to work on the recommendations of

the NEASC committee, specifically the school wide rubrics and continued to explore ways to create additional interdisciplinary opportunities for all students.

Additionally, the district formed a committee of students, parents, teachers, and administrators to look at research and best practices on homework. The Homework Committee surveyed parents, students, and teachers regarding homework, challenges and opportunities that it brings, and core beliefs about learning in order to inform our process. Taking research and this data collected, the committee developed a set of guidelines to inform district practice and to support students and families.

Technology upgrades and integration continue to be priorities across our schools. Interactive flat panel carts were secured for our K-3 classrooms at the JCS and LGN. These panels replaced projectors and Smartboards that were almost ten years old. Grades 3-12 are now fully one-to-one with district provided Chromebooks for every student. Teachers across all grades are developing interactive and engaging lessons while promoting digital literacy skills. Under the direction of our computer science teacher, Norton High School sent a team of students to its first Botball Robotics competition where the team earned the judges' trophy. Our Little Lancers Preschool program was the recipient of a General Dynamics Missions Systems Community Grant which allowed us to acquire developmentally appropriate non-screen robots. This will allow our youngest students to explore STEAM concepts through play and creative self-expression. The Lancer Film Festival was back for a second successful year. Students and staff submitted videos on a variety of topics and were honored with awards celebrating their creativity and effort.

### ***Professional Learning***

Norton Public Schools is committed to providing our staff with sustained, high-quality and differentiated professional development. Throughout the 2018-2019 school year, our staff had the opportunity to focus much of our professional development time on best practices for supporting the social and emotional needs of students, as well as enhancing curriculum. On our Professional Learning day in August, staff participated in targeted trainings to support new district initiatives and curriculum implementation. Additionally, staff participated in professional development that provided a conference model of choices, giving all staff

the opportunity to choose a pathway that met their own needs and to share and learn in a collaborative environment. The ability to conduct professional development before students returned for the school year, was very well received by staff and allowed the opportunity to begin the year with excitement and new ideas to incorporate into the classroom.

This year, the district partnered with Lesley University to offer staff a course entitled “The Impact of Trauma on Learning: An Overview”. During the spring of 2019, forty-five staff members participated in this course to enhance their understanding of trauma and how it impacts student learning. This course examined the impact of traumatic experience on student learning (both academic and social / emotional) and provided teachers with a structured approach to individual and school wide interventions.

Collaboration with neighboring districts through graduate course study and content workshops continues to be an important way to offer high quality professional development, especially in the hard to reach content areas. Norton continues to be a member of the Local Staff Development Opportunities Consortium (LSDO) that works to provide low-cost opportunities for staff to enhance their professional knowledge.

## **NORTON HIGH SCHOOL**

Ms. Lisa Giuliano, Acting Principal

Mr. Gregory Hood, Interim Assistant Principal

(Report written by: Mr. Ethan Dolleman, new Principal)

The June 7, 2019 graduation ceremony saw 187 graduating seniors at the Xfinity Center. Michelle Gao, the Valedictorian, Jonathan Carlson, the Salutatorian, and Angela Connors, the class president, all made memorable speeches.

In the class of 2019, 94% of graduates went on to higher education, 1% of the students entered the military, and 5% of the students went directly into the workforce. Norton had a very successful year academically. Norton High School continues to have strong overall MCAS scores in the area in math, science and English. NHS offered 15 Advanced Placement courses, allowing students to be eligible for college credit before they leave high school. In the 2018-2019 school year, 195 students took 342 AP exams and 73% scored a 3 or better. This represents an increase of 5% from last year. Moreover, 41% scored a 4 or 5, which is an increase of 6% from last year. Students continue to participate in and benefit from our Dual Enrollment, Virtual High School, and Internship programs, which allow students to learn and to gain credits outside of the traditional high school classroom. Over 63% of the graduating seniors achieved a GPA of 3.0 or higher and 20% left with a 4.0 or higher GPA. The mean SAT scores has consistently been on the rise over the past three years, with an increase of 29 points in Evidence-Based Reading and Writing and an increase of 46 points in math.

Under the leadership of captains Brian Sullivan and Kyle Houlihan, the boys soccer team had a very successful season. They finished in second place in the TVL with a record of 16-3-2, missing TVL champions by a point. They had an exciting run in the playoffs making it to the South Sectional finals where they lost 1-0. Brian Sullivan was named EMASS All-Star and Will O'Brien, Derek Alexander, and Kyle Houlihan were named TVL All-Stars. Norton also received the TVL Sportsmanship award and Coach of the Year.

Girls soccer continues to improve and grow stronger with every year. Under the leadership of Michelle Belcher and Emily Tatarczuk, the program had another successful season. Although we did not reach our

ultimate goal of qualifying for post-season tournament, we only missed it by 3 points and ended our season with an overall improved record of 7-10-1. We have consistently demonstrated a high-scoring percentage, reaching 40 goals this past fall with multiple contributors. The team worked extremely hard every day and we consistently said that our statistics did not reflect our high-level of play and efforts. The girls did not give up, kept a positive, optimistic attitude throughout the season, and never lost sight of their individual and team goals. The coaches and returning players are looking forward to next year with hopes of continuing to build on this year's achievements.

Volleyball end their season with a winning record of 11-10, which is the best record they have had since the 2014 season. Despite dealing with many injuries early on, the girls worked together to pull out many very close sets. The team kept a positive, optimistic attitude throughout the season, and came from behind in many sets to win. For the first time in four years, the team made the tournament, a goal they set at the beginning of the season. They lost in the first round of the tournament to Medway. The girls are looking forward to continuing the upward trend next season, looking to build on this year's accomplishments.

The golf team had another successful season as they finished with a final record of 13-5 and qualified for South Sectionals. The team won 7 out of their last 8 matches and their lone loss in that span came by only 2 strokes. The program also welcomed a JV team for the second straight year, which grew larger and enjoyed more success than their inaugural season. The golf team finished with a better record than last season and finished second in the TVL Small. The team was also recognized by the Tri-Valley League as a recipient of the Sportsmanship Award. Three members of the golf team received honorable mention status: Jack Buchan, Corey Stalters and Brodey Tinkham.

The girls cross country team had a great regular season this year with the second best finish in school history placing 2nd in the TVL SMALL with a record of 5-1. Bella Pietrasiewicz placed 4th overall at the TVL Showcase as a sophomore and was voted the TVL SMALL MVP & a TVL ALL-STAR. At the Division 4 State Championship Meet this year the girls team finished 16th overall. Lead by Bella Pietrasiewicz, she placed 5th overall and was awarded a medal and a spot at the MIAA All-State Meet.

On the boys side, in dual meets, the boys were 4-2 and placed third in a very tough TVL SMALL Division this year. The boys finished 4th out of 12 teams at the TVL Showcase Meet Senior Captain Austin Carroll placed 3rd overall and voted a Tri-Valley League ALL-STAR! The boys were also voted a Sportsmanship Award by the TVL Coaches so congrats to all of you for that. At the MIAA Division 4 State Championships the boys tied their second best finish ever at states with a 6th place finish. Austin Carroll placed 7th overall and medaled and punched a ticket to ALL-STATES.

Growing stronger every year, the cheerleading program had another successful season! Led by captains Casey Wood, Taylor Nordbeck, Emma VanDenBerghe, and Taylor Mordas, the team consisted of 25 athletes who cheered at all Varsity football games and competed at 4 different competitions. After receiving their highest score in history at the Braintree Invitational, Norton placed 6th at the TVL Championship and received a bid to the MSAA Division 3 South Regional Tournament for the 3rd season in a row, where they ultimately placed 4th in the TVL and missed an at-large bid to the state championship by just a few points. Nicole Weise and Reilly Russo were named TVL All-Stars. The coaches and returning athletes are looking forward to their winter season!

In its inaugural season, the unified basketball team finished the with a 3-3-1 record. In each game, the team played with a great competitive spirit and lots of sportsmanship. Each student-athlete displayed a high level of respect, acceptance and inclusion throughout the season. The coaches and players are extremely grateful for all the support they received throughout the season.

Girls basketball had a transitional season in the winter of 2018-2019. The team graduated several key contributors from the 2018-2019 and had only one senior. The team had tremendous individual efforts from Coach's Award winner Jenna Sweeney, Most Improved Player and leading scorer Mikayler Patch, Most Valuable Player Olivia Atherton and JFK Award winner Jenna Clark.

In the winter season Boys Basketball finished the 2018-2019 with 11 wins qualifying for the MIAA state tournament for the tenth time in the last twelve seasons. The team won their last three regular season games of the season to make the state tourney before bowing out in the first round at Norwell. The team beat eventual division three state champion Dover



Sherborn on senior night to help clinch qualification in February. Senior captain Griffin Mcalear become only the fifth male in school history to eclipse the 1000 point mark finishing his three year varsity career with 1030 points. Senior leaders and graduates on the team included Mcalear, Matt Bradley, Jarod Fucci, Zach Steele and Cam Stolpner. Captain elects for 2019-2020 include Mikey Belcher, Thomas Bingel and Sean McNichols.

Norton High School continues to offer a number of clubs and activities to engage students in the school. Offerings include Student Council, PACT, Gay Sexuality Alliance, SADD, Debate, Yearbook, Global Education, Future Educators, and Best Buddies. Additionally, schoolwide events to highlight from last year include the NHS Art Show, Mr. NHS Competition, Global Education Fair and the first annual Wellness Fair. A large variety of awareness events were also held, such as the Date Safe Project, Safe Choices, Corey's Cause, Will to Live, Spread The Word, and Autism Awareness. DECA competed in the Nationals competition and the Rubik's Cube Club received recognition from the Boston Red Sox after making a model of Mookie Betts. The NHS Drama Club ran a successful production of *The Little Mermaid*.

Just as in years past, Norton High School continued to strengthen its relationship with Wheaton College this year. Wheaton Students worked on a weekly basis tutoring Norton High School students. Additionally, college students, enrolled at Wheaton College, Bridgewater State University, and Stonehill College, interested in pursuing a career in education spent many hours observing teaching at NHS.

Norton High School continues to seek to improve and grow as a school. To that end, a School Culture and Climate Committee continued operating into its second year, maintaining a steady faculty membership. This committee convened monthly to discuss and address any concerns before they become issues that could negatively impact the positive atmosphere we are so grateful for at NHS. We are continuing to integrate similar opportunities for our students into the school program.

**NORTON MIDDLE SCHOOL**  
Mr. Vincent M. Hayward, Principal  
Mr. Ronnie Goldstein, Assistant Principal

The 2018/2019 school year was another successful one for the Norton Middle School staff and students. In the classroom, on the athletic fields and on stage our students demonstrated how Lancers LEAD by being kind, being respectful, being responsible and doing their best. As always our goal at Norton Middle School was to deliver students a well-rounded middle school experience that provided lasting memories, unique learning experiences and prepared students for their academic futures in high school and beyond. We are confident that the 2018/2019 school year will be remembered as a year of progress and accomplishment guided by the NMS motto “Learning Today, Leading Tomorrow, Each Student Matters, and Every Moment Counts.”

Norton Middle School is very proud to be a New England League of Middle Schools (NELMS) Spotlight School. Norton Middle School is one of only twenty-seven schools throughout New England to have earned this distinction. During the 2018/2019 school year we began preparing to go through the renewal process for this rigorous review of our school through the submission of various documents, reviews of our academic programs, and the eventual hosting a visiting team during the 2019/2020 SY. According to NELMS, Spotlight Schools have “a record of effective teaching and learning for young adolescents and consistently implement middle level best practices.” ([www.nelms.org](http://www.nelms.org)).

Norton Middle School teachers and staff continued to expand their Professional learning by taking a variety of professional development workshops and graduate level courses. Included were district-wide professional development courses, special education training regarding inclusion and co-teaching, graduate level courses, and the RBT course. In addition, Norton Middle School teachers and administrators continued to assume leadership roles in COMMLE (Commonwealth of MA Middle Level Educators). Members of COMMLE collaborated and organized major projects including the state-wide grade 8 Scholar-Leader recognition dinner; and the continuation of the roundtable discussions regarding the research based document “Magic in the Middle” which serves as a blueprint for best middle school practices.

NMS is proud to provide students with opportunities to become more connected with the school community and to encourage learning opportunities beyond the school day. We accomplished this through clubs and activities such as: Community Service Club, Student Council, Art Club, Anime Club, Video Production Club, Yearbook, GSA, Drone club, TV media club, Robotics club, Intramurals, Drama Club, Computer Club, Photography Club and Yoga Club. Once again, several groups raised money for worthy recipients such as the Norton Cupboard of Kindness and the Leukemia Society “Pennies for Patients” program. As a school and community, we had outstanding participation in the Pledge to End the “R” word campaign and our school rotunda was brightly aglow in the Autism Awareness “Light it up Blue” program. We are also extremely proud of our highly successful production of “Peter Pan” by our Drama Club. The Drama club is led by Mr. Eric Beard and Mrs. Jessica Holicker.

During the 2018/2019 school year was highlighted by the girls’ soccer team’s undefeated season. The girls’ soccer team was coached by NMS teacher Christina Scilingo. All of the teams had successful campaigns and made the entire school community very proud of how they represented us during interscholastic competition. NMS competes in soccer, cross-country, basketball, wrestling, hockey, baseball and softball. All of our teams compete in the Massasoit Middle School league made up of 13 other local middle schools. While there is no post season play at the middle school level all teams would have qualified for tournament play under varsity rules.

Norton Middle School continued the annual grade 8 trip to New York City. The trip included a tour of the United Nations, time spent at Rockefeller Center, viewing of the NYC skyline from the Top of the Rock, a visit to Saint Patrick’s Cathedral and a visit to Times Square. The day provided students and teachers with a unique one of a kind learning opportunity beyond the classroom. It was a well planned trip spearheaded by NMS Assistant Principal Mr. Ronnie Goldstein.

The Norton Middle School Parent Advisory Board continued with their mission to defray the cost of student enrichment activities. They provided affordable agenda books to all students, provided school supplies, provided food and assistance for our Welcome Social for incoming grade 6 students, Citizens of the Semester Breakfast, Teachers’ Appreciation Breakfast and 8<sup>th</sup> Grade Graduation Dinner-Dance as well as

multiple school enrichment events. The NMSPB continued to help defray the costs of various field trips and provided scholarships to those students in need.

The Principal's Site Council held monthly meetings during the 2018/2019 school year. The Principal's Site Council was made up of an extremely involved and dedicated group of parents that were knowledgeable and well informed. The Council monitored the 2015–2018 NMS school improvement plan, developed and monitored the MCAS action plan, updated the NMS student handbook and reviewed Parent teacher conference registration format. In addition, the provided insight and feedback to initiatives that were being considered.

There were countless daily activities that helped to make this a very positive and successful school year. A complete end-of-the-year report would span many more pages and still would not fully encompass the full array of teaching and learning experience engaged in by our teachers and students. As always, our success is directly proportional to the townspeople's support so on behalf of the entire Norton Middle School Community, we thank the citizens of Norton.

### **HENRI A. YELLE ELEMENTARY SCHOOL**

Mr. Martin R. Geoghegan, Principal

The Henri A. Yelle Elementary School had a wonderful year of change which saw Mr. Geoghegan enter as principal on the first day of school. Connecting with the Yelle community is a critical component of our belief system and Mr. Geoghegan set out to use different means to communicate all the happenings in and around the Yelle on a daily basis.

A school Twitter account of @HAYSchoolNorton was one of the first ways we would use to show and reflect the positives occurring in classrooms on a daily basis. When Mr. Geoghegan would walk through the school, he would Tweet out snapshots of learning. This avenue to celebrate what we honor at the Yelle was just a start. A weekly online newsletter also kept all stakeholders informed on what was happening and still to come at the HAY with Mr. Geoghegan's "Something to Yelle About." These newsletters were emailed home with a link on the school website filled with pictures and news of our Yelle students.

Another addition Mr. Geoghegan brought to the Yelle was #PositiveSignThursday. On each and every Thursday, Mr. Geoghegan greets students as they enter the school with a positive weekly message and takes a selfie with students. This fun tradition has seen students excited to come to school to guess what might be on the sign and to get their picture taken. These pictures are then highlighted in the newsletter and Tweeted out for all.

Many of our teachers continued to participate in a variety of workshops and courses, both in and out of the district, as well as taking courses on their own time. Some of our teachers presented professional development of their own to both in-district and out-of-district educators. Teachers continued to use our STAR online assessment system in ELA and math and also collaborated on the creation of grade-level assessments in different subjects.

Throughout the year, the teaching staff worked in professional learning communities (PLCs) that focused on delivering all the needs of students, as well as using student data to drive instruction. The teaching staff continued to enhance student experiences and instruction through technology integration using a variety of classroom academic apps and websites. We continued to work towards teaching our students the skills needed for a successful future.

This year we continued with the utilization of our 1:1 Chromebook initiative. Whole new worlds of academic opportunities for our staff and students have been opened. Students use their Chromebooks on a daily basis, from research and formative assessments to creative, collaborative group projects and writing assignments.

The Yelle Site Council met several times to review our school goals and to act as an advisory group focusing on students. We looked at where we are with the current three-year goals and contemplating new goals to coincide with the new District Strategic Plan.

Once again, our school community was incredibly fortunate and grateful to have the amazing support and hard work of the Yelle Parent Teacher Organization. The Yelle PTO sponsored our annual HAY Trunk-or-Treat Halloween event in the fall, multiple assemblies throughout the year, many family nights including one at Altitude, and an extremely successful Boosterthon fundraiser. The efforts and work of this phenomenal group of

people cannot be understated. Their care in the success of all of our Yelle students was tremendous.

Through the student-run efforts of the Yelle Student Council, we collected almost 150 pairs of sneakers to help make sure children could go to school in Africa, through the Kindness motivation presentation of Brian Williams. We are so proud of our students and their families for the tremendous support in helping us complete our Kindness Challenge.

We are big believers in celebrating student success at Yelle. To that endeavor, we continued with our student of the month assemblies to include one student each month from every homeroom with the addition of one student per grade from each Specialist teacher and any other staff member. These students were recognized with a certificate, as well as a write-up by their respective teacher which was read aloud in front of the whole school, as well as a very generous Gift Certificate for a free pizza from the Home Plate, Norton. Students are recognized for anything positive, whether it was kindness, being a good role model, academic success, or improvement. Each event served to recognize students for their achievement during the school year. This was a great way to have families come in to see and hear all the great accomplishments their respective students achieved during the school year.

Our school was fortunate enough to host Chinese exchange students for two weeks during winter time. Norton families and staff hosted these students at their respective homes, while we hosted them during the school day. Each child from China was paired with a Yelle “buddy student” and shadowed them throughout the school day. It was a tremendous cultural experience for everyone involved.

This past school year was incredibly positive as our whole community recognized and stressed Positive Behavior Interventions (PBIS). Our focus was on our students being Respectful, Responsible, and Safe. Students and faculty participated in this endeavor and each day started with a PBIS reminder with many Students of the Month recognized for these core beliefs.

We are incredibly fortunate to have a group of teachers and staff at Yelle that truly put the needs of our students first. This is something seen on a daily basis in our school. We promise to continue our dedication to

improving the lives of our students and positively impacting them as a whole-child, academically, emotionally, and socially.

## **L.G. NOURSE ELEMENTARY SCHOOL**

Mrs. Catherine J. Luke, Principal

The 2018-2019 school year was a successful one for the students and faculty of the L.G. Nourse Elementary School. The L.G. Nourse School was proud to continue with the many long-standing traditions that make the school such a special place, while adding several exciting new initiatives.

The number of students attending the L.G. Nourse School for the 2018-2019 school year was as follows: 56 Kindergarten students, 69 first grade students, 73 second grade students, and 69 third grade students for a total enrollment of 267 students.

At the beginning of the 2018-2019 school year, we welcomed the following new teachers to our faculty: Mrs. Carolyn Kenney as a part time Wellness teacher, Mrs. Kristie Dietz as a part time Math Specialist, and Mrs. Nicole Brown as a Special Education teacher. Mr. Thomas Araujo, our Head Custodian, Miss Nancy Grant, Grade 1 teacher, and Mrs. Nora Jestus, a Special Educator, announced their retirement.

Many of our District Improvement Plan and School Improvement Plan initiatives were met during the course of the school year. The L.G. Nourse Site Council that is comprised of parents, community members, faculty, and the principal, met 5 times to review our school goals and to act as an advisory group focusing on improving student learning outcomes. Our school goals for the year centered on improving the academic achievement of our students in the English/Language Arts and Math areas. Throughout the year, the teaching staff worked in collaborative professional learning communities that focused on using our student assessment data to drive future instruction and interventions. The teaching staff also continued to focus on finding ways to supplement and enhance our instruction through the integration of technology. The children eagerly participated in special reading incentive programs and math activities that enriched students' experiences. We will continue to work towards teaching our students the

21<sup>st</sup> century skills they will need for higher education and for jobs of the future!

We are fortunate at L.G. Nourse to have an incredibly talented and supportive parent group. Our PTC funded many curriculum-based initiatives that provided our students with wonderful enrichment opportunities. The third grade students were able to visit Plimouth Plantation in October, went on a historic trip around Norton in June, and went on a walking tour of Wheaton College at the beginning of June as well. The Kindergarten enjoyed a visit from Barn Babies and first grade students participated in a field trip to Capron Park. Our second graders enjoyed several visits from the Boston Science Museum learning about different topics. Our students in grades K-3 also enjoyed PTC sponsored performance by the Tanglewood Marionettes. Students were privileged to see The Dragon King. We also enjoyed our fun traditional activities such as Holiday Shoppe, Breakfast with Santa, the Winter Carnival, and our Ice Cream Social. The PTC supports many other curriculum-related initiatives for our teachers throughout the year and supports student learning with purchasing materials for our school.

The L.G. Nourse School continued its participation in several efforts to support the community of Norton. We held a holiday gift drive called “Joy to the Children” which provided many holiday gifts for the children in Norton and nearby communities. Additionally, families donated boxes of stuffing during the food drive at Thanksgiving. In January, we also collected coats for all ages.

Overall, the staff and students are proud of all that we accomplished during the 2018-2019 school year. We look forward to the upcoming school year and all the exciting learning that will continue to take place in our school.

### **JOSEPH C. SOLMONESE ELEMENTARY SCHOOL**

Riitta M. Bolton, Principal

Kristine Kefor, Assistant Principal/Early Childhood Coordinator

Due to the efforts of the exceptional community of Solmonese Elementary School students, staff and parents, the 2018-2019 school year was very successful. We began the year with our many exciting traditions, and incorporated some new ones, as well.



At the end of the school year the Solmonese Elementary School had 521 students enrolled in grades PreK-3. This included 26 School Choice students and 16 READS Deaf and Hard of Hearing (DHH) program students. There were a total of 78 full and part-time staff members. New staff members for the 2018-2019 school year included: Jeremy Place, Music teacher, and Paige Coffey, Language Based Classroom teacher. Additionally, there were two retirements: Maureen Allen and Pauline Kitchen, both had served as grade two teachers for many years.

The MCAS assessment results for grade three were analyzed in the fall to help plan instruction and to adjust curriculum. The school continued to utilize the Response to Intervention (RTI) model to support students. The AIMSWeb fluency assessment, the STAR assessment program, as well as the Benchmark Assessment System (BAS) were utilized to identify students in need of additional support and to monitor student progress. All grade levels provided individualized and focused English Language Arts or Math instruction for students who needed additional support.

There were several very exciting enrichment programs offered for students during the winter and spring months. Personal Best Karate offered karate classes and On the Barre Dance Studio offered dance classes after school, while faculty and staff taught other classes for a six-week enrichment program. These classes ranged from arts and crafts to sports and science.

The Solmonese Elementary School staff engaged in many professional development activities in several areas, such as Positive Behavioral Interventions and Supports (PBIS), and curriculum development throughout the school year. The staff had the opportunity to work with grade-alike counterparts from L.G. Nourse School during professional development days, as well.

The Solmonese Parent Organization (SPO) continued to provide fabulous support and assistance to the staff and students of our school. During the school year, the SPO sponsored many educational events and activities that entertained and educated the students at the Solmonese Elementary School, while also planning many events that encouraged families to participate at the school. All students either traveled on a field trip, or had an enrichment program, sponsored by the SPO. Highlights of the year were marching in the Chartley Halloween Parade, DJ Ooch's visit during the Ice Cream Social, the Boosterthon Fun Run, and the Fall Festival.

The Solmonese Elementary School Site Council reviewed and revised the School Improvement Plan and served as an active advisory group for the school. The membership of the council included parents, staff members, a community representative and the principal. Additionally, this year, the Site Council conducted a parent survey in preparation for writing a new School Improvement Plan.

We are very proud of the outstanding parent participation at the Solmonese Elementary School. Parent volunteers helped individual students or small groups in the classrooms, planned and provided for celebrations and completed clerical assignments. The parent volunteer Library Coordinators supported the Library Media Specialist by arranging a large group of volunteers to work in the Library three days a week. We are particularly grateful for their countless hours of volunteer service. In addition, we had community volunteers who devoted time to help get out Library automated.

Our new Music teacher, Mr. Place, worked with the third grade chorus to present a Holiday Concert in December and a Spring Concert in May. He also helped plan the musical performances for the Memorial Day program by grade two, and had some Solmonese Elementary School students perform on the ice for the opening activities for a Providence Bruins game. Ms. Newman, our Art teacher, in conjunction with Mr. Place and the Spring Concert, organized an Evening of the Arts where visitors could admire PreK-3 student artwork.

The month of June culminated in field day activities for all grade levels, and a third grade barbeque. The annual Solmonese Elementary School Expert Fair was also held in June. Every grade three student completed a research report and project on a topic of their choice for this year's Fair. The school year wrapped up with the Little Lancers Preschool Graduation and the annual third grade Farewell Assembly on the last day of school. All students received a graduation certificate, and a special slideshow of the year was shown to students and families. In conclusion, the school year at Solmonese Elementary School was successful and enjoyable for staff, faculty, students and families alike.

## **NORTON PUBLIC SCHOOLS STAFF**

### **YEAR OF APPOINTMENT / EDUCATION**

#### **SUPERINTENDENT OF SCHOOLS**

Joseph F. Baeta

2012 B.S. Fitchburg State College  
M.A. Bridgewater State College  
Ed.D. Northcentral University

#### **Assistant Superintendent for Teaching and Learning**

Jennifer O'Neill

2003 B.A. Stonehill College  
M.Ed. Fitchburg State College  
CAGS Bridgewater State University

#### **Business Manager**

Matthew Wells

2018 B.A. UMASS Amherst  
M.B.A. Walden University

#### **Director of Pupil Support Services**

Jeanne Sullivan

2002 B.S.Ed. Northeastern University  
M.Ed. Bridgewater State College

#### **Director of Technology & Instruction K-12**

Karen Winsper

2014 B.S. Bridgewater State College  
M.Ed. Framingham State College  
CAGS University of New England

## PROFESSIONAL STAFF

### YEAR OF APPOINTMENT / EDUCATION

### Norton High School

Lisa Giuliano, Acting Principal	2014	B.A.	Rhode Island College
		M.Ed.	Endicott College
Gregory Hood, Interim Asst. Principal	2018	B.A.	Curry College
		M.Ed.	UMASS Boston
		C.A.G.S	Fitchburg State College
Heather Albritton, Business	2005	B.A.	University of Massachusetts
		M.Ed.	Bridgewater State College
Kailynn Bateman, Wellness	2014	A.A.	Hudson Valley Comm. Coll.
		B.S.	Westfield State Univ.
		M.Ed.	So. New Hampshire Univ.
Melissa Beck, Social Studies	2007	B.A.	Bridgewater State College
		M.Ed.	UMASS Boston
Paula Beisheim, Science	2004	B.A.	St. Anselm College
		M.S.	Lesley University
Tanya Benoit, Biology	2006	B.S.	University of Massachusetts
		M.A.	Fitchburg State College
Kimberly Birkett, English	2015	B.A.	University of New Hampshire
		M.Ed.	University of New Hampshire
Stephen Brown, Industrial Arts/Tech.	2000	B.S.	University of Massachusetts
Lauren Bukowski, Science	2004	B.A.	Clark University
Micaela Champagne, Art	2008	B.A.	Rhode Island College
		M.A.	Rhode Island College
Lindsay Costa, Mathematics	2005	B.A.	Stonehill College
		M.A.T.	Salem State College
Allison Donovan, Mathematics/Science	2012	B.S.	Worcester Polytechnic Inst.
		M.S.	University of Connecticut
Kevin Ford, Science	2016	B.S.	Louisiana State University
		M.S.	Univ. of Alabama
Martha Godfrey, Spanish	1999	B.S.	University of Compeche
		M.Ed.	Framingham State College
Richard Godmintz, English	2003	B.A.	University of California
Eric Grasso, Mathematics	2005	B.S.	Bentley College
		M.Ed.	Fitchburg State College

## PROFESSIONAL STAFF

	<u>YEAR OF APPOINTMENT / EDUCATION</u>	
Liza Grasso, Social Studies	2010 B.S.	University of Maine
	M.A.T.	UMASS Dartmouth
Eric Greene, Social Studies	2002 B.A.	Stonehill College
Cristina Guillermo, Spanish	2003 B.A.	University of Rhode Island
	M.A.	Boston College
John Howley, Social Studies	2011 B.A.	Providence College
Kara Immonen, Mathematics	2004 B.S.	New York University
	M.Ed.	Worcester Polytechnic Inst.
Colleen Jenkins, Social Studies	2017 B.A.	Framingham State College
Todd Kefor, English	2002 B.F.A	Mass. College of Art
	M.Ed.	Fitchburg State College
	Ed.D.	Northeastern University
Michelle King, Mathematics	2005 B.A.	Skidmore College
	M.Ed.	Fitchburg State College
Matthew Knippel, Music	2018 B.A.	University of Minnesota
Robin Lewicki, Art	1997 B.A.	Bridgewater State College
	M.Ed.	Lesley College
	M.A.T.	Boston College
Marc Liberatore, Social Studies	2002 B.A	Clark University
Amy Mahoney, Spanish	2010 B.A.	UMASS Amherst
Rebekah Marchilena, Science	2018 B.A.	University of Rochester
	B.S.	University of Rochester
	M.A.	Boston University
Caroline Martell, English	2018 B.A.	Stonehill College
	M.Ed.	American International Coll.
Robert May, Wellness	2013 B.S.	Springfield College
	M.S.	Capella University
Robert McCoy, Social Studies	2006 B.A.	Assumption College
Kerri Murphy, Computer Science	2018 B.S.	UMASS Amherst
	M.Ed.	UMASS Boston
Craig Murray, Science	2013 B.S.	University of Rhode Island
Nicole Nunes, Wellness	2008 A.A.	CCRI
	B.S.	University of Rhode Island
	M.S.	West Virginia University

## PROFESSIONAL STAFF

	<u>YEAR OF APPOINTMENT / EDUCATION</u>	
Eric Paulus, Social Studies	2007 B.A.	Stonehill College
	M.Ed.	Fitchburg State College
Patricia Penza, World Language	1997 B.A.	College of the Holy Cross
	M.A.	Rhode Island College
Rachel Pilotte, Business	2012 B.S.	UMASS Dartmouth
	M.Ed.	Endicott College
Lori Ramondi, Mathematics	2004 B.A.	Stonehill College
	M.Ed.	Salem State College
Katherine Rego, Biology	2014 B.S.	University of Rhode Island
	M.A.	University of Rhode Island
	Ph.D.	University of Dartmouth
Jesse Shaughnessy, History	2013 B.A.	Framingham State College
	M.Ed.	Fitchburg State College
Franklin Ray Shield, Science	2016 B.S.	Old Dominion University
Jennifer Skowronek, English	2011 B.S.	Quinnipiac University
	M.Ed.	Bridgewater State College
Edward Smith, English	2000 B.S.	University of Rochester
Kent Taylor, English	2003 B.A.	University of Vermont
	M.Ed.	Fitchburg State College
Mary Taylor, Mathematics	1988 B.S.	Southeastern MA University
	M.B.A.	Bryant College
Jennifer Tonelli, English	1914 B.A.	Bridgewater State
	M.A.	UMASS Boston
<b>Norton Middle School</b>		
Vincent Hayward, Principal	2003 B.A.	Bridgewater State
	M.Ed.	Fitchburg State College
Ronnie Goldstein, Assistant Principal	2004 B.A.	James Madison University
Amanda Banks, Grade 6 Mathematics	2007 B.A.	Keene State College
	M.Ed.	Fitchburg State College
Eric Beard, Grade 7 Mathematics	2005 B.S.	Southeastern MA University
	M.Ed.	Endicott College
Peter Bianca, Music	2015 B.M.	University of New Hampshire
	M.M.	Boston University
	D.M.A.	University of Miami

## PROFESSIONAL STAFF

	<u>YEAR OF APPOINTMENT / EDUCATION</u>	
Christina Bouchard, Grade 7 Math	2004 B.S.	Framingham State College
	M.Ed.	Fitchburg State College
Kim Bray, French	2012 B.A.	Dickinson College
	M.A.	Tufts University
Margo Bridges, Math	2013 B.S.	Worcester State University
	M. Ed.	Bridgewater State University
Michael Brito, Wellness	2008 B.A.	Bridgewater State College
Benjamin Carr, World Language	2016 B.A.	Bridgewater State University
	B.A.	UMASS Dartmouth
Kyla Couture, Music/Chorus	2007 B.S.	Rhode Island College
Damian Crandall, Grade 7 English	2000 B.A.	University of NY at Cortland
Pamela Cruickshank, Grade 7 Science	2016 B.S.	Bridgewater State University
	M.A.	UMSS Dartmouth
Christopher Cummings Grade 6 English	2012 B.A.	Catholic Univ. of America
	M.Ed.	Endicott College
Nicole Down, Grade 7 Social Studies	2011 B.A.	Westfield State College
	M.A.	Providence College
Kimberly Dwyer, Grade 8 English	2005 B.A.	Rhode Island College
	M.Ed.	Fitchburg State College
Carrie Flagg, Grade 8 Science	2006 B.S.	Cornell University
Kristine Gonet, Grade 7 Social Studies	2007 B.S.	Elmira College
	M.A.	UMASS Boston
Lisa Gracia, Grade 6 Math	2008 B.S.	Bridgewater State College
Julie Guerrini, Grade 7 English	1999 B.A.	University of Florida
	M.Ed.	University of Florida
Marie Hall, Grade 8 Math	2007 B.S.	University of Rhode Island
	M.Ed.	Endicott College
Jayne Hamann, Grade 7 Science	2010 B.A.	Earlham College
	M.A.	Tufts University
Kendra Hart, Grade 6 English	1983 B.A.	Wheaton College
	M.Ed.	Cambridge College
Jack Howley, Grade 8 Social Studies	2005 B.A.	Providence College
Michael Kramer, Technology	1998 B.S.	Fitchburg State College
	M.Ed.	Framingham State College

## PROFESSIONAL STAFF

	<u>YEAR OF APPOINTMENT / EDUCATION</u>	
William Kuzmich Grade 8 Social Studies	1998 B.A.	Bridgewater State College
	M.A.T.	Bridgewater State College
Jason Ladino, Grade 8 Mathematics	2001 B.S.	Bridgewater State College
	M.Ed.	Fitchburg State College
Robert May, Wellness	2013 B.S.	Springfield College
	M.S.	Capella University
Laura Messinger, Art	2016 B.S.	Westfield State University
	M.A.	Boston University
Stephanie Motyl, Wellness	1998 B.S.	Springfield College
Cheryl Mulligan, Grade 6 Science	2001 B.S.	Southeastern MA University
	M.A.	UMASS Dartmouth
David Murphy, Grade 7 Math	2010 B.S.	Suffolk University
	M.Ed.	American International Coll.
Barbara Nado, Grade 6 Social Studies	2004 B.S.	Westfield State College
	M.Ed.	Fitchburg State College
Hannah Patriquin, Grade 7 English	2018 B.A.	Bridgewater State University
Christina Scilingo, Grade 6 Social Studies	2014 B.A.	Stonehill College
	M.Ed.	Endicott College
Jennifer Skowronek, Grade 7 English	2011 B.S.	Quinnipiac University
	M.Ed.	Bridgewater State College
Susan Segaloff, Reading	1998 B.S.	Framingham State College
	M.Ed.	Bridgewater State College
	C.A.G.S	Bridgewater State College
Eileen Sejkora, Grade 6 English	1996 B.A.	Boston College
	M.Ed.	Colorado State University
Christa Spremulli, Grade 8 Science	2014 B.S.	Roger Williams University
	M.Ed.	UMASS Amherst
Joseph Spremulli, Grade 8 English	2005 B.A.	Stonehill College
	M.A.	UMASS Boston
Heather Treannie, World Language	2005 B.A.	James Madison University
	M.Ed.	Fitchburg State College
Tracy Weise, Grade 6 Math	2009 B.S.	Bryant College
	M.Ed.	Rhode Island College
Jill Wroblewski, Spanish	2009 B.A.	Stonehill College



## PROFESSIONAL STAFF

### YEAR OF APPOINTMENT / EDUCATION

### Henri A. Yelle Elementary School

Martin Geoghegan, Principal	2018	B.A.	University of Connecticut
		M.A.	University of Connecticut
		M. Ed.	Endicott College
Robert Bielawa, Dean of Students	1998	B.A.	Brown University
		M.Ed.	Fitchburg State College
Kelly Allen, Grade 4	2013	B.A.	Tufts University
		M.Ed.	Bridgewater State University
Mary Ann Almeida, Grade 5	2001	B.S.	Lesley University
		M.Ed.	Lesley University
Christine Benson, Grade 4	2012	B.A.	Stonehill College
		M.Ed.	American International Coll.
Dianne Bruno, Grade 5	1997	B.A.	Framingham State College
		M.Ed.	Bridgewater State College
Jenifer Carline, Grade 4	1996	B.A.	Framingham State College
		M.Ed.	Bridgewater State College
Catherine Correira, Grade 5	1998	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College
Jennifer Crane, Wellness	2017	B.S.	Bridgewater State College
Kristie Dietz, Math	1996	B.A.	Westminster College
		M.Ed.	Bridgewater State College
Jacqueline Donahue, Grade 5	2000	B.S.	Northeastern University
		M.Ed.	Bridgewater State College
Megan Feteira, Grade 4	2005	B.A.	Salve Regina University
		M.Ed.	Salem State College
Kerry Gray, Grade 4	2000	B.S.	Bridgewater State College
Sara Horton, Grade 4	1993	B.A.	Stonehill College
		M.Ed.	Lesley College
Linda Kabat, Art	2016	B.S.	Framingham State College
		M.Ed.	Cambridge College
Erica Leonard, Grade 5	2017	B.S.	Bridgewater State University
Victoria Lizotte, Grade 5	2017	B.S.	Bridgewater State University
Jo-Ann Mallon, Grade 5	2003	B.A.	Bridgewater State College
		M.Ed.	Fitchburg State College

## PROFESSIONAL STAFF

	<u>YEAR OF APPOINTMENT / EDUCATION</u>	
Ashley Marceau, Grade 4	2016 B.S.	Bridgewater State University
	M.Ed.	Bridgewater State University
Melissa Quigley, Grade 4	2013 B.S.	Bridgewater State University
	M.Ed.	Bridgewater State University
Kerry Wall, Reading	2006 B.S.	Bridgewater State College
	M.Ed.	Bridgewater State College
Catherine Winters, Grade 5	2012 B.A.	Providence College
<b>L. G. Nourse Elementary School</b>		
Catherine Luke, Principal	2011 B.S.	Framingham State College
	M.Ed.	Endicott College
Jerusha Bjork, Grade 3	1999 B.S.Ed.	Bridgewater State College
	2001 M.Ed.	Cambridge College
Jennifer Branco, Kindergarten	1999 B.S.	Bridgewater State College
Jennifer Carlson, Grade 1	1998 B.A.	Tufts University
	M.A.	Tufts University
Susan Cashton, Computer	1994 B.S.	Lesley College
	M.Ed.	Lesley College
Jennifer Crane, Wellness	2017 B.S.	Bridgewater State University
Julianne DeWolfe, Grade 1	2016 B.A.	Framingham State University
Elizabeth Falvey, Kindergarten	2017 B.A.	Trinity College
	M.Ed.	Fitchburg University
Nancy Grant, Grade 1	1976 B.S.Ed.	Bridgewater State College
	M.Ed.	Cambridge College
Erin Haglund, Grade 2	2001 B.A.	Stonehill College
Katrina Hanewich, Grade 2	2010 B.S.	Babson College
	M.Ed.	American International Coll.
Caroline Kenney, Wellness	2018 B.A.	Boston College
	M.Ed.	Lesley University
	M.A.	Northwestern State Univ.
Lisa Lovering, Grade 3	1996 B.A.	Framingham State College
	M.Ed.	Framingham State College
Sara Lyons, Grade 1	2017 B.S.	Bridgewater State College
	M.Ed.	Bridgewater State College

## PROFESSIONAL STAFF

	<u>YEAR OF APPOINTMENT / EDUCATION</u>	
Elizabeth O'Hear, Grade 2	2003 B.S.	University of Massachusetts
Jeremy Place, Music	2018 B.A.	Bridgewater State University
Teresa Quinn, Grade 3	2005 B.S.	St. Michael's College
	M.Ed.	Bridgewater State College
Kirsten Sedell, Kindergarten	1995 B.S.	Springfield College
	M.Ed.	American International Coll.
Gia Sunderland, Reading	2011 B.S.	University of Rhode Island
	M. Ed.	Lesley University
Rachel Young, Reading	2001 B.S.	Suffolk University

### **J. C. Solmonese Elementary School**

Riitta Bolton, Principal	2009 B.S.	Worcester State College
	M.Ed.	Lesley College
Kristine Kefor, Asst. Principal/Coord of Early Childhood Program	2000 B.S.	Rhode Island College
	M.Ed.	Lesley University
Sarah Adams, Grade 1	2012 B.A.	Stonehill College
	M.Ed.	Rhode Island College
Maureen Allen, Grade 2	1980 B.S.	Bridgewater State College
	M.Ed.	Bridgewater State College
Sarah Alves, Grade 3	2005 B.A.	Wheaton College
Lori Andrade, Computer Science	2000 B.A.	Curry College
Ashley Banks, Grade 1	2010 B.S.	Framingham State College
	M.Ed.	American International Coll.
Kerri Bransfield, Grade 2	2012 M.Ed.	Lesley University
	B.A.	Stonehill College
Cindy Dennett, Grade 2	1995 B.A.	Rhode Island College
	M.Ed.	Lesley College
Lisa Gardner, Grade 1	1996 B.S.	Bridgewater State College
	M.Ed.	Lesley College
Anne Giglio, Grade 1	2008 B.S.	Bridgewater State College
	M.S.	Wheelock College
Julie Gill-Dooley, Reading	2002 B.A.	Long Island University
	M.S.	Long Island University

## PROFESSIONAL STAFF

	<u>YEAR OF APPOINTMENT / EDUCATION</u>	
Kerry Goodrich, Grade 3	2012 B.S.	Wheelock College
	M.Ed.	Fitchburg State University
Deirdre Green, PreK	1997 B.S.	Bridgewater State College
	M. Ed.	Bridgewater State College
Lori Hastings, Kindergarten	2003 B.A.	Bridgewater State College
	M.Ed.	Providence College
Kayla Kelly, PreK	2016 B.S.	Bridgewater State University
Pauline Kitchen, Grade 2	2005 B.S.	Bridgewater State College
Kendra Lemieux, Kindergarten	2010 B.S.	Bridgewater State College
	M.Ed.	American International Coll.
Kathleen Megna, Kindergarten	1997 B.S.	Bridgewater State College
	M.Ed.	American International Coll.
Linda Newman, Art	2010 B.A.	Bridgewater State College
Shawn Oakley, Grade 3	2002 B.S.	Bridgewater State College
	M.Ed.	Fitchburg State College
Jennifer Ogiba, Reading	2014 B.S.	Dowling College
	M.Ed.	Dowling College
Colleen O'Neil, Grade 3	2015 B.S.	Bridgewater State University
	M.Ed.	University of New England
Jeremy Place, Music	2018 B.A.	Bridgewater State University
Jennifer Ryan, Grade 2	2003 B.S.	Bridgewater State College
	M.Ed.	Cambridge College
Carin Tessier, PreK	2000 B.S.	Rhode Island College
	M.Ed.	UMASS Lowell
Jennifer Wakeling, PreK	2017 B.S.	Bridgewater State University
	M. Ed.	Bridgewater State University
Amy Weber, Grade 3	2008 B.S.	Syracuse University
	M.Ed.	American International Coll.
Amanda Weeden, Kindergarten	2012 B.S.	Framingham State College
Maryan Welch, Grade 1	2005 B.S.	Bridgewater State College

## PROFESSIONAL STAFF

### YEAR OF APPOINTMENT / EDUCATION

### Guidance Department

Vincent Cerce, Dir. of Counseling and

Social Emotional Learning PK-12

2018 B.A. Stonehill College  
M.Ed. Northeastern University  
C.A.G.S Northeastern University

Michelle Amaral, Adj. Counselor, NHS

2005 B.S. Bridgewater State College  
M.S.W. Boston University

Ann Marie Baker, Team Chair, JCS

2008 B.S. Campbell University  
M.Ed. Fitchburg State College  
BCBA U. of North Texas

Michele Baeta, Team Chairperson, NMS

2011 B.S. Salem State College  
M.S.W. Salem State College

Tracy Blanchette, Adj. Counselor, HAY

2014 B.A. Providence College  
M. Ed. Georgia State University

Lisa Daley, Adj. Counselor, NMS

2008 B.A. Wheaton College  
M.A. Framingham State College

Ellen Dufour, Adj. Counselor, NHS

2002 B.S. Northeastern University

Norma Fowler, Counselor, NMS

2014 B.S. Westfield State  
M.Ed. Bridgewater State College

Corinne Harvie, Adj. Counselor, JCS

2009 B.A. Univ. of New Hampshire  
M.A. Lesley University

Vicki Hasselbacher, Team Chair, HAY

2015 B.A. Merrimack College  
M.Ed. UMASS Boston

Laura Hoey, Team Chairperson, NHS

2005 B.S. Bridgewater State College  
M. Ed. Bridgewater State College

Christopher Maloof, Counselor, NMS

2015 B.A. Curry College  
M.Ed. Cambridge College

Caitlyn Nesbitt, Counselor, NHS

2018 B.A. Univ. of New Hampshire  
M.A. Boston College

Jennifer Proulx, Counselor, NHS

2018 B.A. Rhode Island College  
M.S. Univ. of the Southwest

Diana Savage, Team Chair, LGN/JCS

2017 B.S. Radford University  
M.Ed. Fitchburg State College

## PROFESSIONAL STAFF

### YEAR OF APPOINTMENT / EDUCATION

Alison Tosches, Adj. Counselor, NMS	2003 B.A.	Boston College
	M.A.	Boston College
Kimberly Veducchio, Adj Counselor LG	2017 B.S.	Fitchburg State College
	M.S.	Cambridge College

### **Special Needs Department**

Monica Allen, JCS, PreK	1999 B.S.	University of Wisconsin
	M.S.	Portland University
Mary Bennett, HAY, Speech	1999 B.S.	State University of New York
	M.S.	State University of New York
Cheryl Benz, HAY	1998 B.A.	Goucher College
	M.S.	Wheelock College
Susan Bergstrom, O.T.	2015 B.S.	Boston University
	M.S.	Boston University
Jaclyn Bournazian, SLPA	2018 B.S.	Worcester State University
Allison Boyland, JCS, P.T.	2002 B.S.	Quinnipiac University
Cynthia Bresnahan, NMS	2000 B.S.	Lesley College
	M.Ed.	Lesley College
Caitlin Brides, LGN	2017 B.S.	Bridgewater State College
	M.Ed.	Grand Canyon Univ.
Nicole Brown, LGN	2014 B.S.	Worcester State College
	M.Ed.	Endicott College
Holly Butler, JCS, PreK	1996 B.S.	Bridgewater State College
	M.Ed.	American International Coll.
Gail Cannata, NMS	1997 B.S.	Bridgewater State College
	M.Ed.	American Int. College
Carol Clark, LGN, Speech	1989 B.A.	Assumption College
	M.S.	Worcester State College
Everett Clark, NHS	1999 B.S.	Springfield College
	M.Ed.	Bridgewater State College
Paige Coffey, JCS	2018 B.A.	Providence College
Amy Darling, NMS	2017 B.S.	Bridgewater State College
	M.Ed.	UMASS Dartmouth
	Ed.D.	UMASS Dartmouth

## PROFESSIONAL STAFF

	<u>YEAR OF APPOINTMENT / EDUCATION</u>	
Winnifred Desrosier, HAY	1998 B.S.	Bridgewater State College
Roberta Friedman, NMS	1976 B.A.	State Univ. of New York
	M.Ed.	Northeastern University
Sarah Gomes, HAY	2005 B.A.	Stonehill College
	M.Ed.	Fitchburg State College
Denise George, Speech, JCS	1999 B.S.	Salem State College
	M.S.	MGH Institute of Health
Deirdre Greene, LGN	1997 B.S.	Bridgewater State College
	M.Ed.	Bridgewater State College
Anielia Hodgson, Systemwide P.T.	2007 B.A.	University of Vermont
	M.Ed.	Boston University
Jessica Holicker, NMS	2012 B.S.	Rivier College
	M.Ed.	Bridgewater State University
Jessica Iozzi, NHS	2006 B.S.	University of Delaware
Pamela Jensen, NMS	2011 B.A.	Stonehill College
	M.Ed.	Salem State College
Nora Jestus, LGN	1993 B.S.	Wheelock College
	M.Ed.	American International Coll.
Julie Johnson, Systemwide O.T.	2013 B.S.	Quinnipiac University
Rachel Kearney, NHS	2014 B.A.	Bridgewater State College
	J.D.	New England School of Law
	M.Ed.	American International Coll.
Jill Kelly, HAY	2000 B.A.	Westfield State College
	M. Ed.	Bridgewater State College
Matthew Kurkul, HAY	2013 B.A.	Salve Regina University
	B.A.	Lesley University
Daniel Langmead, NHS	2011 B.A.	St. Michael's College
	M.A.	Bridgewater State College
Jessica Lowe, Certified OT Assistant	2016 A.S.	NE Institute of Technology
Rebecca Macera, JCS	2012 B.A.	Westfield State University
	M.Ed.	Bridgewater State University
Andrea Mack, NMS	2015 B.A.	UMASS Dartmouth
	M.Ed.	Endicott College
Sharon Marble, JCS, Speech	2012 B.A.	Stonehill College
	M.S.	Emerson College

## PROFESSIONAL STAFF

	<u>YEAR OF APPOINTMENT / EDUCATION</u>	
Carol McDonough, HAY	2013 B.A.	Providence College
	M.Ed.	American International Coll.
Tracy McGarry, NMS	2005 B.A.	Bridgewater State College
	M.Ed.	Bridgewater State College
Danielle McNeill-Carriere, LGN	2006 B.A.	Bridgewater State College
	M. Ed.	Bridgewater State College
Keelan Murphy, JCS	2016 B.A.	Plymouth State University
	M.Ed.	Bridgewater State University
Elizabeth Norcliffe, LGN, Speech	2015 B.S.	UMASS Amherst
	B.A.	UMASS Amherst
	M.S.	Emerson College
Cassandra Ogden, LGN	2015 B.A.	Assumption College
	M.Ed.	American International Coll.
Catherine Osgood, NMS	2015 B.A.	Regis College
	J.D.	MA School of Law
	M.Ed.	Endicott College
Emilie Packer, Systemwide O.T.	2009 B.S.	Boston University
	M.Ed.	Lesley College
Maria Peckham, NHS	2017 B.S.	Boston College
Ashley Rodrigues, NHS	2008 BS.	St. Anselm College
	M.Ed.	Bridgewater State College
	Ed.D.	Northeastern University
Jennifer Smith, NHS	2007 B.A.	Framingham State College
	M.Ed.	Simmons College
	M. Ed.	Cambridge College
Lauren Small, JCS	2011 B.S.	Bridgewater State College
	M.Ed.	Lesley University
Lynsi Sposato, HAY	2016 B.S.	Keene State College
	M.Ed.	Bridgewater State University
Jennifer Sullivan, NMS	2015 B.S.	Bridgewater State College
	M.Ed.	Cambridge College
Kerry Sumner, Systemwide BCBA	2014 B.S.	Bridgewater State College
	M.Ed.	Bridgewater State College
Kayla Sweed, NHS	2014 B.A.	University of Connecticut
	M.Ed.	Brigewater State University



## PROFESSIONAL STAFF

	<u>YEAR OF APPOINTMENT / EDUCATION</u>	
Jerilyn Tameo, NHS	2015 B.A.	Providence College
	M.A.	Providence College
Shannon Taylor, JCS	2012 B.A.	Bridgewater State College
	M.Ed.	American International Coll.
	CAGS	American International Coll.
Deborah Ward, Systemwide ESL	2014 B.A.	University of Massachusetts
	M.Ed.	Cambridge College
Rachel Whelan, NMS	2016 B.S.	Bridgewater State College
	M.Ed.	Curry College
Kelly White, LGN	2016 B.S.	Bridgewater State University
	M.Ed.	Bridgewater State University
Angela Zapustas, Systemwide ELL	2012 B.S.	Ottawa University
<b>Librarian</b>		
Jennifer Young, Systemwide	1992 B.S.	Boston University
	M.S.	Simmons College
Julie Durmis, Library Media	2017 B.A.	Stonehill College
Spclst JCS/LGN	M.S.	Cambridge College
<b>Psychologists</b>		
Karen Giatrelis, NMS, JCS	2006 B.A.	Harvard University
	M.Ed.	UMASS Boston
	C.A.G.S	UMASS Boston
Carole Olszak, JCS	2015 B.A.	UMASS Dartmouth
	M.S.	Northeastern University
Rebecca Puntini, LGN	2012 B.A.	Castleton State College
	M.A.	MA School of Prof. Psych.
	C.A.G.S	MA School of Prof. Psych.
Jennifer Wise, HAY, NHS	2001 B.A.	James Madison University
	M.S.	Radford University
<b>Athletic Director</b>		
Aaron Sumner, Business	2009 B.S.	Johnson & Whales

## **SUPPORT STAFF**

### **Central Office**

<b>Pam Anderson</b> , Administrative Asst. to the Assistant Superintendent	<b>Terry Rand</b> , Executive Assistant to the Superintendent
<b>Samantha Bumila</b> , Financial Analyst/Transportation Coordinator	<b>Karina Sallaway</b> , Communications & Media Coordinator
<b>Laurie Czazasty</b> , Data Specialist/Admin Assistant	<b>Alexandria Sanborn</b> , Administrative Assistant to Director of PPS
<b>Donna Kilburn</b> , Administrative Assistant Accounting	<b>Elizabeth Simone</b> , Coordinator of HR and Personnel

### **L. G. Nourse Elementary School**

Mary Lou Brooks, Sr. Admin. Asst.	Tessa Perry, Para-Professional
Diann Crugnale, Para-Professional	Erin Rice, Para-Professional
Julie Felton, Para-Professional	Pam Romaine, Para-Professional
Sharon Gauvin, Para-Professional	Jamie Tatro, Para-Professional
Suzanne Hanlon, Para-Professional	Katie Wallace, Permanent Substitute

### **J. C. Solmonese Elementary School**

Christine Alvarez, Para-Professional	Leeann LeClaire, Para-Professional
Megan Berry, Para-Professional	Mary Ledbetter, Para-Professional
Sandra Bongarzone, Para-Professional	Meghan O'Donnell, Para-Professional
Briana Blye, Para-Professional	Pam O'Donnell, Para-Professional
Lorna Burke-Young, Para-Prof.	Stephanie Paige, Permanent Substitute
Tracey Chestnut, Admin. Assistant	Elizabeth Pietrasiewicz, Para-Prof.
Rachel Chirichiello, Para-Prof.	Diana Salvo, Para-Professional
Jennifer Farley, Para-Professional	Jody Sears, Para-Professional
Jennifer Fritz, Para-Professional	Lisa Tetrault, Para-Professional
Elizabeth Froio, Para-Professional	Lisa Varney, Sr. Admin Assistant
Diane Johansmeyer, Para-Prof.	Rebecca Volpe, Para-Professional

## **SUPPORT STAFF**

### **H. A. Yelle Elementary School**

Carlton Adcock, Para-Professional

Deborah Ahern, Para-Professional

Marisa Dean, Para-Professional

Anna Demerjian-Pitts, Para-Prof.

Tyler Fairbairn, Permanent Substitute

Sandra Freedman, Para-Professional

Nicole Nickerson, Para-Professional

Sandy Parlon, Sr. Admin. Assistant

Steven Schlehuber, Para-Professional

Dianne Silvia, Para-Professional

Alison Uzman, Para-Professional

Katie Weidner, Para-Professional

Emma Williams, Para-Professional

### **Norton Middle School**

Michele Fruci, Para-Professional

Lori Holden, Para-Professional

Kevin Johnson, Permanent Substitute

Judith Lizio, Admin. Assistant

Terri MacLean, Guidance Admin. Asst.

Miriam Ramie, Para-Professional

Barbara Rossi, Sr. Admin. Assistant

Lisa Scudere, Para-Professional

Thomas Sullivan, Para-Professional

Jean O'Brien, Para-Professional

### **Norton High School**

Judith Allen, Admin. Assistant

Deborah Canary, Para-Professional

Lisa Costa, Para-Professional

Christine Danko, Sr. Admin. Asst.

Heidi Loring, Para-Professional

Maureen Malloy, Para-Professional

Jennifer Oliveira-Duchaine, Para-Prof.

Josephine Perraglia, Para-Prof.

Aaron Roy, Para-Professional

Emily Sampson, Para-Professional

Patricia Sanders, Para-Professional

Melissa Thomson, Guidance Admin. Asst.

Teresa Tocci-Brignolo, Para-Professional

Lisa Tucker, Para-Professional

Jennifer Young, Para-Professional

### **HEALTH STAFF**

Doreen Browne, R.N., NHS,  
Lead Nurse

Margaret Brazeau Miller, R.N., JCS

Jeanine DeMelo, R.N., HAY

Patricia George, R.N., NMS

Courtney Pacheco, R.N., LGN

### **TECHNOLOGY DEPARTMENT**

Paul Driscoll - Network Administrator

Nicholas Zelinski - Network Technician

### **CUSTODIAL STAFF**

Wade Lizotte, Director of Facilities

#### **Norton High School**

Wayne Hudson, Head Custodian

Cherly Benkhart

Robert Griffin

Richard Laliberte

Christopher Nolan

#### **Norton Middle School**

Manuel Teixeira, Head Custodian

Jason Choquette

Paul McManus

Joseph Traupman

#### **H.A. Yelle School**

Mark Bramwell, Head Custodian

Bob Barboza

Stephen Gove

Eric Lane

#### **J. C. Solmonese School**

Eric Lacaille, Head Custodian

Michael Andreasen

Gregory Roberge

Daniel Silva

#### **L. G. Nourse School**

Thomas Araujo, Head Custodian

Alan Washer

#### **Buildings/Grounds**

Donald O'Malley

Nicholas Terrizzi

## **TRANSPORTATION**

### **Crossing Guard**

Jeanine Simmons

#### **Special Education Bus Drivers**

Mary Ann Best

Brenda Haskell

Diane Lemieux

Linda Moore

Mary Nutter

Diana Poirier

#### **School Bus Contractors**

H & L Bloom, Inc. - Regular Day

Van Pool/Capital Transportation/

Tremblay - Special Education

## **CAFETERIA**

Michael Vaccaro, Director of Dining Services

Chartwells School Dining Services

NORTON PUBLIC SCHOOLS  
FY19 STAFF SALARIES

Sarah	Adams	64,709
Carlton	Adcock	17,204
Deborah	Ahern	31,389
Elizabeth	Akerman	8,160
Heather	Albritton	85,102
Judith	Allen	23,443
Kelly	Allen	63,405
Maureen	Allen	92,732
Monica	Allen	94,152
Linda	Almeida	10,392
MaryAnn	Almeida	82,777
Christine	Alvares	29,684
Sarah	Alves	87,283
Michelle	Amaral	82,942
Matthew	Anderson	288
Pamela	Anderson	46,012
Sheila	Anderson	11,008
Lori	Andrade	49,556
Michael	Andreasen	49,790
Kimberly	Aranjo	75
Thomas	Araujo	53,442
Rena	Arcaro-McPhee	26,000
Elaine	Ardagna	5,502

Janine	Arduino	3,080
Thomas	Arieta	963
Kerry	Arouca	46,118
Judy	Bachman	360
Joseph	Baeta	189,952
Michele	Baeta	83,721
Ann	Baker	88,612
Jennifer	Baker	240
Amanda	Banks	81,307
Ashley	Banks	61,215
Robert	Barboza Jr	54,565
Nathan	Barrette	3,013
Kimberly	Barrows	400
Cassidy	Barry	1,914
Kailynn	Bateman	66,036
Eric	Beard	83,894
Melissa	Beck	83,536
Paula	Beisheim	82,352
Bruce	Belinsky	3,013
Colleen	Belmonte	688
Cheryl	Benkart	54,454
Tanya	Benoit	92,494
Christine	Benson	67,429

NORTON PUBLIC SCHOOLS  
FY19 STAFF SALARIES

Cheryl	Benz	94,644
Jill	Bercovitch-Blake	2,240
Susan	Bergstrom	46,077
Megan	Berry	21,494
Cara	Berzins	1,440
MaryAnn	Best	30,537
Peter	Bianca	64,758
Robert	Bielawa	86,108
Connor	Binegar	743
Kimberly	Birkett	67,217
Jerusha	Bjork	81,025
Tracy	Blanchette	71,890
Briana	Blye	9,014
Toni	Boehner	3,260
Riitta	Bolton	109,767
Kaitlyn	Bongarzone	240
Arlene	Borkum	320
Christina	Bouchard	92,536
Jaclyn	Bournazian	28,777
Tyler	Bowen	4,515
Allison	Boyland	59,175
Christine	Bradley	3,013
Mark	Bramwell	55,691

Nancy	Bramwell	432
Jennifer	Branco	74,925
Kerri	Bransfield	65,606
Kimberly	Bray	30,718
Margaret	Brazeau Miller	65,404
William	Bregnard	4,320
Jeanne	Brennan	400
Cynthia	Bresnahan	93,591
Caitlin	Brides	64,797
Margo	Bridges	61,830
Stevi	Briggs	1,355
Michael	Brito	73,331
MaryLou	Brooks	44,274
Michael	Brown	11,931
Nicole	Brown	58,856
Stephen	Brown Jr	75,073
Cecelia	Browne	3,293
Doreen	Browne	77,537
Dianne	Bruno	81,175
Lauren	Bukowski	83,350
Samantha	Bumila	26,880
Michael	Burke	8,536
Lorna	Burke-Young	19,899

NORTON PUBLIC SCHOOLS  
FY19 STAFF SALARIES

Holly	Butler	81,362
Deborah	Canary	30,338
Gail	Cannata	87,650
Jenifer	Carline	90,802
Jennifer	Carlson	89,785
Benjamin	Carr	56,841
Susan	Cashton	74,070
Nicholas	Castelluzzi	2,976
John	Castro	3,260
Catherine	Catudal	58
Vincent	Cerce	112,700
Patricia	Chastenay	1,550
Myles	Cheda	2,532
Tracey	Chestnut	36,598
Paul	Chirichiello	1,440
Rachel	Chirichiello	10,644
Jason	Choquette	52,938
Kathy	Choquette	1,424
Jessica	Ciardi	4,611
Carol	Clark	91,334
Everett	Clark	88,497
Cindy	Clark-Dennett	83,207
Paige	Coffey	43,103

Patrick	Coleman	4,928
Virginia	Coleman	160
Catherine	Correira	83,083
Lindsay	Costa	88,620
Lisa	Costa	19,366
Aileen	Costello	420
Claire	Coulombe	66
Kyla	Couture	81,100
Damian	Crandall	76,311
Jennifer	Crane	45,142
Alayna	Crugnale	2,016
Diann	Crugnale	22,358
Pamela	Cruikshank	80,175
David	Cuddington	3,013
Cassandra	Curley	60,827
Evan	Czazasty	3,616
Laurie	Czazasty	46,107
Lisa	Daley	85,688
Kailani	DaMotta-Santos	680
Christine	Danko	43,086
Amy	Darling	84,138
Sean	Darling	1,630
Marisa	Dean	15,537



NORTON PUBLIC SCHOOLS  
FY19 STAFF SALARIES

Alyson	DeLuca	5,271
Guy	DeLuca	8,030
Jacklyn	Dembishack	5,397
Jeanine	DeMelo	67,732
Anna	Demerjian-Pitts	20,321
Daniel	Demers	53,088
John	Dennett	1,562
Karyn	Denningham	67,488
Jillian	D'Ercole	80
Winnifred	Destrosier	74,919
Julianne	DeWolfe	50,189
Kristie	Dietz	88,932
Anthony	DiFonso	16,352
Donna	Dolack	8,760
Jacqueline	Donahue	81,025
Katherine	D'Onofrio	16,230
Allison	Donovan	67,488
Darren	Doucette	8,285
Paul	Driscoll	74,759
Ellen	Dufour	81,025
Ronald	Dunn	3,013
Julie	Durmis	54,105
Kimberly	Dwyer	80,600

Elizabeth	Eastep	200
Ruston	Eastman	4,768
Meagan	Elliott	3,013
Domenic	Eno	20,084
Alexander	Evans	4,768
Tyler	Fairbairn	9,314
Elizabeth	Falvey	51,013
Mary	Famulare	1,520
Jennifer	Farley	28,674
Christine	Fay	85,175
Julie	Felton	18,525
Michael	Feneck	7,740
Megan	Feteira	80,756
Manya	Fine	10,680
Diane	Fitton	12,274
Bethany	Fitzroy	47,038
Carrie	Flagg	88,072
Kevin	Ford	75,753
Norma	Fowler	74,089
Brittany	Francis	6,666
Donald	Francis	3,013
Sandra	Freedman	29,115
Roberta	Friedman	90,202

NORTON PUBLIC SCHOOLS  
FY19 STAFF SALARIES

Jennifer	Fritz	9,120
Elizabeth	Froio	9,887
Michele	Fruci	30,964
Kimberly	Fulton	15,612
Lisa	Gardner	84,625
Christopher	Garth	560
Sharon	Gauvin	18,223
Martin	Geoghegan	92,185
Denise	George	85,958
Frederick	George	1,212
Patricia	George	61,825
Karen	Giatrelis	87,279
Olivia	Giatrelis	240
Anne	Giglio	43,331
Julie	Gill-Dooley	69,033
Michael	Gilmartin	800
Lisa	Giuliano	116,603
Martha	Godfrey	93,702
Richard	Godmintz	82,777
Ronnie	Goldstein	96,022
Sarah	Gomes	90,827
Kristine	Gonet	83,684
Kathleen	Gonsalves	12,677

Geraldine	Goodreau	910
Kerry	Goodrich	70,160
Stephen	Gove	50,876
Nancy	Grant	93,823
Eric	Grasso	88,142
Liza	Grasso	67,488
Kerry	Gray	74,862
Deirdre	Greene	81,175
Eric	Greene	85,863
Robert	Griffin	53,045
Julie	Guerrini	98,488
Cristina	Guillermo	89,123
Erin	Haglund	81,149
Marie	Hall	81,371
Katrina	Hanewich	71,849
Suzanne	Hanlon	31,243
Pamela	Harlow	840
Kendra	Hart	92,434
Corinne	Harvie	84,554
Brenda	Haskell	28,703
Vicki	Hasselbacher	87,455
Lori	Hastings	81,025
Reid	Hathaway	2,604

NORTON PUBLIC SCHOOLS  
FY19 STAFF SALARIES

Heather	Hay	3,363
Vincent	Hayward	121,927
Cheryl	Hess-Chastenay	2,440
Anielia	Hodgson	80,600
Jordan	Hoey	2,303
Laura	Hoey	94,155
Lori	Holden	29,824
Jessica	Holicker	76,851
Casey	Holmes	945
Gregory	Hood	83,588
Deborah	Horton	2,113
Sara	Horton	90,501
John	Howley	74,344
Wayne	Hudson	53,218
Kara	Immonen	82,852
Jessica	Iozzi	80,600
Ryan	Izzo	5,271
Julie	Januskis	280
Colleen	Jenkins	48,909
Pamela	Jensen	82,178
Nora	Jestus	86,849
Diane	Johansmeyer	28,892
Kevin	Johnson	9,414

Wayne	Johnson	51,729
Travis	Jolly	3,770
Linda	Kabat	69,752
Jeanne	Karcis	14,193
Rachel	Kearney	63,174
Kristine	Kefor	98,343
Todd	Kefor	91,247
Jill	Kelly	91,995
Kathleen	Kelly	2,400
Kayla	Kelly	50,189
Paul	Kennedy	16,380
Carolyn	Kenney	27,127
Donna	Kilburn	66,770
Michelle	King	82,142
Pauline	Kitchen	39,053
Matthew	Knippel	63,671
Paul	Kofton	1,630
Nazia	Kousar	80
Richard	Kowalski	80
Michael	Kramer	103,136
Matthew	Kurkul	81,051
William	Kuzmich	93,111
Eric	Lacaillade	52,646

NORTON PUBLIC SCHOOLS  
FY19 STAFF SALARIES

Jason	Ladino	85,424
Megan	Lafayette	5,429
Richard	Laliberte	54,877
Eric	Lane	36,397
Daniel	Langmead	91,051
Kenneth	Lechtanski	1,440
Leeann	LeClaire	16,143
Mary	Ledbetter	29,947
Denise	Lee	6,100
Diane	Lemieux	42,940
Kendra	Lemieux	76,083
Erica	Leonard	47,367
Stephanie	Lerner	29,159
Megan	Leroux	1,506
Taylor	Levy	3,013
Robin	Lewicki	85,770
Matthew	Lewis	240
Marc	Liberatore	94,197
Nicole	Litton	2,545
Judith	Lizio	35,039
Wade	Lizotte	96,471
Heidi	Loring	31,146
Sandra	LovelockWilliams	400

Lisa	Lovering	83,052
Catherine	Luke	99,829
Kristin	Lydon	560
Lincoln	Lynch IV	2,976
Sara	Lyons	67,488
Rebecca	Macara	64,522
Andrea	Mack	58,667
Terri	MacLean	43,738
Amy	Mahoney	82,756
Jaime	Mall	1,984
Jo-Ann	Mallon	92,732
Carol	Malloy	163
Maureen	Malloy	29,624
Christopher	Malooof	59,261
Sharon	Marble	52,588
Ashley	Marceau	57,769
Rebekah	Marchilena	89,189
Caroline	Martell	30,802
Gavin	Martin	15,200
Nancy	Martin	3,600
Stella	Martin	160
Robert	May	63,769
Linda	Maye-Doherty	1,408

NORTON PUBLIC SCHOOLS  
FY19 STAFF SALARIES

Debra	McCabe	3,720
Robert	McCoy Jr	82,367
CarolAnn	McDonough	81,927
Tracy	McGarry	87,885
Christin	McLernon	13,192
Sandra	McLoughlin	30,306
Paul	McManus	54,165
Kathleen	McNeil	6,586
Danielle	McNeill Carriere	77,494
Kathleen	Megna	83,029
Laura	Messinger	54,630
Susan	Meyer	3,013
Kristopher	Miguel	6,668
Justine	Miller	800
Martha	Mitchell	11,080
Cameron	Moitoza	7,781
Robin	Monti	120
Linda	Moore	31,455
Victoria	Morse	320
Stephanie	Motyl	76,991
Barbara	Moynihan	45,859
Cheryl	Mulligan	87,666
David	Murphy	68,991

Keelan	Murphy	52,420
Kerri	Murphy	82,020
Kyle	Murphy	880
Rebecca	Murphy	24,162
Craig	Murray	66,071
Virginia	Murray	6,720
Barbara	Nado	88,072
Kathleen	Nardi	2,880
Caitlyn	Nesbitt	54,961
Jessica	Neufell	520
Lisa	Neumann	86,304
Linda	Newman	39,770
Nicole	Nickerson	6,617
Melissa	Niziolek	160
Christopher	Nolan	38,067
Elizabeth	Norcliffe	80,975
Beverly	Northam	4,768
Nicole	Nunes	87,626
Mary	Nutter	22,022
Shawn	Oakley	83,669
Jean	O'Brien	30,840
Jack	O'Brien	384
Meghan	ODonnell	15,731

NORTON PUBLIC SCHOOLS  
FY19 STAFF SALARIES

Pamela	O'Donnell	29,116
Jennifer	Ogiba	52,230
Elizabeth	O'Hear	73,756
Jennifer	Oliveria-Duchaine	30,351
Donald	O'Malley	32,666
Jennifer	ONEill	127,076
Michael	ORourke	1,500
Catherine	Osgood	64,802
Courtney	Pacheco	53,088
Emilie	Packer	80,527
Stephanie	Paige	6,840
LeighAnne	Palin	1,120
Lillian	Parlon	1,872
Mark	Parlon	8,662
Sandra	Parlon	46,024
Hannah	Patalano	1,240
Hannah	Patriquin	43,103
Danielle	Patten	44,645
Eric	Paulus	83,875
Carole	Pazos	65,048
Maria	Peckham	50,532
Patricia	Penza	99,076
Kyle	Pereira	1,771

Josephine	Perraglia	12,214
Tessa	Perry	8,859
Colleen	Phillips	57,257
Elizabeth	Pietrasiewicz	16,048
Rachel	Pilotte	80,175
Jeremy	Place	43,104
Diana	Poirier	23,422
Christina	Pomarico	80
Robert	Portway	560
Ryan	Pratt	29,841
Jennifer	Proulx	79,497
Rebecca	Puntini	69,107
Melissa	Quigley	66,730
Melissa	Quinn	66
Teresa	Quinn	82,734
Skylar	Rabouin	594
Miriam	Ramie	32,025
Lori	Ramondi	82,352
Theresa	Rand	70,557
Paula	Raneri	2,560
Kaitlyn	Reardon	945
Katherine	Rego	68,669
Deborah	Reidy	4,768

NORTON PUBLIC SCHOOLS  
FY19 STAFF SALARIES

Erin	Rice	20,930
Molly	Rice	693
Nicole	Richmond	240
Gregory	Roberge	52,935
Christine	Robles	1,560
Ashley	Rodrigues	84,167
Pamela	Romaine	25,960
Kathleen	Romano	880
Barbara	Rossi	45,312
Aaron	Roy	16,186
Zachary	Ruby	3,770
Nina	Russo	8,360
Jennifer	Ryan	82,902
Karina	Sallaway	23,899
Diana	Salvo	16,857
Emily	Sampson	9,454
Alexandria	Sanborn	21,081
Patricia	Sanders	6,146
Rebekah	Sargent	4,768
Diana	Savage	85,473
Anne	Savitsky Blondin	480
Steven	Schlehuber	8,560
Christina	Scilingo	65,107

Marjorie	Scotti	6,800
Lisa	Scudere	30,264
Jody	Sears	29,851
Kirsten	Sedell	83,773
Susan	Segaloff	91,184
Eileen	Sejkora	91,184
Jesse	Shaughnessy	70,879
Heather	Sheehan	640
Franklin	Shield	53,927
Daniel	Silva	52,564
Dianne	Silvia	10,129
Jeanine	Simmons	4,232
Elizabeth	Simone	52,885
Jack	Simone	1,440
Jennifer	Skowronek	81,510
Mary	Slattery-Bennett	91,034
Lauren	Small	69,434
Donna	Smith	12,840
Edward	Smith	83,526
Jennifer	Smith	80,600
Julie	Smith	65,435
Lynsi	Sposato	75,683
Christa	Spremulli	74,448

NORTON PUBLIC SCHOOLS  
FY19 STAFF SALARIES

Joseph	Spremulli	86,304
Gretchen	Stalters	6,026
Taylor	Stevens	4,768
James	Stone	3,952
Andrew	Straus	43,103
Amanda	Sullivan	1,506
Courtney	Sullivan	1,265
Jeanne	Sullivan	122,956
Jennifer	Sullivan	75,831
Thomas	Sullivan	16,438
Julius	Summerville	4,768
Aaron	Sumner	83,500
Kerry	Sumner	81,179
Gia	Sunderland	41,781
Kayla	Sweed	60,951
Jerilyn	Tameo	72,085
Christopher	Tatarczuk	945
Jamie	Tatro	22,859
Kent	Taylor	90,561
Mary	Taylor	83,084
Shannon	Taylor	72,989
Manuel	Teixeira	49,112
Lars	Tenglin	45,629

Nicholas	Terrizzi	49,812
Carin	Tessier	81,025
Lisa	Tetrault	7,984
James	Thebado	4,768
Melissa	Thomson	36,276
Teresa	Tocci-Brignolo	26,956
Jennifer	Tonelli	65,117
Jennifer	Toombs	6,378
Alison	Tosches	84,571
Joseph	Traupman	53,988
Victoria	Traupman	49,807
Heather	Treannie	83,871
Beverly	Trenholm	2,750
Lisa	Tucker	17,064
Alison	Uzmann	9,222
Lisa	Varney	45,936
Rebecca	Volpe	9,620
Jennifer	Wakeling	70,543
Kerry	Wall	82,819
Katie	Wallace	8,720
Deborah	Ward	47,546
Allison	Warren	57,086
Alan	Washer	49,971



NORTON PUBLIC SCHOOLS  
FY19 STAFF SALARIES

Amy	Weber	81,777
Karoline	Weber	1,013
Amanda	Weeden	67,737
Katie	Weidner	9,942
Tracey	Weise	84,533
Maryan	Welch	74,344
Matthew	Wells	123,000
Rachel	Whelan	54,921
Kelly	White	52,761
Michael	Whiteside	6,026
Wellesley	Whooten	3,400
Emma	Williams	11,390
Ricky	Williams	3,013
Angel	Willis	960
Karen	Winsper	116,929
Catherine	Winters	76,795

Danielle	Wintersteen	400
Jennifer	Wise	93,048
Anna	Wrenn	693
Jill	Wroblewski	51,065
Taylor	Yanchuk	743
Tinamarie	Yanchuk	23,891
Colin	Young	240
Jennifer	Young	90,204
Rachel	Young	83,548
Sean	Young	160
Kimberly	Zajac	85,575
Angela	Zapustas	76,842
Nicholas	Zelinski	50,080
Niko	Zelinski	9,700
Carol	Zwicker	495
	<b>TOTAL</b>	<b>\$23,354,619</b>

**The 113th Graduation  
of  
Norton High School  
  
Class of 2019**



**Norton, Massachusetts  
Friday, June 7, 2019  
7:00 p.m.**

### **Class Officers**

Angela Connors, President  
Michelle Gao, Vice President  
Jane Richardson, Secretary  
Jacob Peers, Treasurer  
Emily Tataczuk, Historian  
Chadi Bechara, Webmaster

### **School Committee**

Mrs. Kathleen Stern, Chairperson  
Mrs. Carolyn Gallagher, Vice Chairperson  
Mrs. Sheri Cohen, Member  
Mr. Deniz Savas, Member  
Mr. Daniel Sheedy Member

### **Administration**

Joseph Baeta, Ed.D, Superintendent  
Mrs. Lisa Giuliano, Principal  
Mr. Gregory Hood, Assistant Principal  
Mr. Vincent Cerce, Guidance Director  
Mr. Aaron Sumner, Athletic Director

### **Class Advisors**

Mrs. Rachel Kearney  
Mrs. Michelle King  
Ms. Jennifer Tonelli  
Ms. Danielle Patten -- Senior Art Advisor

### **Faculty**

Heather Albritton	Martha Godfrey	Amy Mahoney	Lori Ramondi
Michelle Amaral	Richard Godmintz	Rebekah Marchilena	Katherine Rego
Kailynn Bateman	Eric Grasso	Caroline Martell	Ashley Rodrigues
Melissa Beck	Liza Grasso	Robert May	Jesse Shaughnessy
Paula Beisheim	Eric Greene	Robert McCoy Jr.	Ray Shield
Kimberly Birkett	Cristina Guillermo	Kristopher Miguel	Jennifer Skowronek
Stephen Brown Jr.	Laura Hoey	Kerri Murphy	Edward Smith
Doreen Browne	Kara Immonen	Craig Murray	Julie Smith
Lauren Bukowski	Jessica Iozzi	Caitlin Nesbitt	Kayla Sweed
Everett Clark	Colleen Jenkins	Nicole Nunes	Jerilyn Tameo
Lindsay Costa	Rachel Kearney	Michelle Ovalles	Kent Taylor
Daniel Demers	Todd Kcfor	Danielle Patten	Mary Taylor
Karyn Denningham	Michelle King	Eric Paulus	Jennifer Tonelli
Allison Donovan	Matthew Knippel	Maria Peckham	Deborah Ward
Ellen Dufour	Daniel Langmead	Patricia Penza	Allison Warren
Christine Fay	Robin Levicki	Rachel Pilotte	Jennifer Young
Kevin Ford	Marc Liberatore	Jennifer Proulx	Sgt. Jacob Dennett

## Program

*Processional “Pomp and Circumstance” Op. 39, No. 1.....	Edward Elgar Arr. Akers Norton High School Concert Band Mr. Matthew Knippel, Music Director
*Salute to the Flag	Jacob Peers Treasurer, Class of 2019
*National Anthem	Norton High School Senior Chorus
Address of Welcome	Angela Connors President, Class of 2019
“For Good”	Words & Music: Stephen Schwartz Arranged by Mac Huff Norton High School Chorus Mr. Matthew Knippel, Music Director
Class Poem “In Our Hands”	Lily Holloway
Original Essay	Michelle Gao, Valedictorian
Presentation of Class	Mrs. Lisa Giuliano, Principal
Acceptance of Class	Dr. Joseph Baeta, Ed.D, Superintendent
Presentation of Diplomas	Mrs. Kathleen Stern, Chairperson School Committee
*Recessional “Sine Nomine”	Ralph Vaughan Williams Norton High School Concert Band
*Audience Standing	

## Norton High School - Class of 2019

Matthew John Anderson  
Matthew William Azar  
Kalman Joseph Baker \*  
Rhenna Caitlynn Barry  
Angelina Mae Bartolillo  
Alexys Elisabeth Baty  
Chadi Nouhad Bechara  
Michelle Marie Belcher \*  
Litisiya Germanovna Beriya  
Colin Glidden Beyna \*  
Daniel Francis Billard  
Javik Harrison Blake \*  
Matthew David Bradley \*  
Andrew James Browne  
Aliyah Tarin Bruno  
Sean Edward Burke  
Lauren Elizabeth Burrill \*  
Christopher Robert Cardone  
Jonathan David Carlson \*+  
Margaret Carney  
Austin James Carroll \*  
Rebecca Rose Carroll \*  
Nicholas Anthony Castelluzzi \*  
Chloe Elizabeth Cegelka  
Daniel James Chabot  
Jacob David Chapman  
Justin Benjamin Charles  
Kaylee Marie Charlton  
Joshua Andrew Charpentier  
Nicholas Michael Chew  
Isaiah Joseph Chinchilla  
Jessica Marie Cicerone \*  
Jenna Elizabeth Clark  
John Francis Coletti, Jr.  
Lucas Daniel Combs \*  
Angela Rose Connors  
Alexis Marie Correia  
Madison Doris Correia  
Michael Christopher Covel  
Kevin George Croce, Jr.  
Sara Elizabeth Cross  
Kelly Anne Czyrkis \*  
Isabella Ann Damiecki \*  
John Michael Danko  
Brian Anthony Day  
Hannah Mary Delea \*  
Nicholas Scott Denham \*

Jahlani Luis Cruz Depina  
Tyler Craig DeRosa  
Alison Morgan Dion  
Derek John Donahue  
Matthew Jon Downey  
Tyler Dion Elliott  
Domenic David Eno, Jr.  
Colin Padraig Faherty  
Melanie Jean Fitzgerald  
Marisa Corbett Fleming  
Nathaniel Hunter Fleming  
Kelsie Jean Francis  
Mariyah Gail Freeman  
Jarod Allen Fucci  
Mai Furukawa  
Adam Cole Gangemi  
Michelle Tianci Gao \*++  
Kyle James Gauvin \*  
Jonathan Patrick Giguere  
Eric Ethan Gill  
Katherine Margaret Givens  
Hannah Frances Goldman  
Jeffrey Thomas Golota \*  
Joseph Normand Goyette  
Nicole Marie Grainger \*  
Morgan Eliza Grant \*  
Nicholas Todd Habib \*  
Amanda Patricia Hamer - Moreno  
Danielle Karen Hanna  
Rhomario Rinaldo Harrison  
Hayley Rose Hathaway \*  
Brendan Thomas Heayden  
Madison Michelle Hersey  
Jasmine Jill Hines  
Lily Grace Holloway \*  
Kyle Christopher Houlihan  
Colten Nolan Hughes \*  
Sajind Singh Johar \*  
Joseph Packard Juliano  
Christopher Matthew Jenkins  
Kayla Grace Justice \*  
Sarah Elizabeth Keiley  
Alexandra Morgan Kipnes  
Jeffrey William Anthony Kohlman  
Loucas James Kreger  
Hannah Christine Kubinski \*  
Sarah James Kubinski \*

Ryan James LaFrancois \*  
Victoria Apryl Lahai  
Carly Gianna Landry \*  
Alex Francis LaVoie  
Bailey Christian Lenhart  
Ryan Cashel Long \*  
Brianna Nichole Lopez  
Kirsten Elizabeth Loring  
Jasia Rose Mackey  
Sarah Elizabeth Martin  
Griffin James McAlear  
Amanda Rose McCann  
Julia Rose McFaul  
Mineia Marie McGrath  
Sam Sophy McGrath  
Kyle Joseph McGurr  
Theo Martin Mearls  
Emily Anne Melberg  
Shawna O'Handley Mobilia  
Aidan Patrick Mobley  
Dawson Stephen Moitoza  
Brett Matthew Mordas  
Taylor Jade Mordas  
Timothy William Morel  
Elise Lily Morley \*  
John William Morrison \*  
Kevin Brian Murphy  
Kylie Ann Murphy \*  
Toni Danielle Murphy  
Caitlin Tully Newell  
Julia Lena Newell \*  
Donovan Joseph Nihill  
Taylor Brynn Nordbeck  
James Richard Norton  
Julie Elizabeth Norton  
Jack Robert O'Brien  
Collin Charles O'Donnell  
Arthur Dean O'Neill  
Jacob James Orlando  
MacKenzie Rose Paling  
Jacob Alan Peers \*  
Matthew Leonard Pepin  
Mikaila Jayne Perkins  
Jenna Elissa Pesa  
Christina Anne Phillips \*  
Zoie Marie Pike  
Azriel Jonathan Michael Platt

Ashley Elizabeth Polk  
Jessica Lynn Pucino  
Nicholas Anthony Pucino  
Joseph Angelo Raneri  
Jane Teada Richardson \*  
Peter Joseph Rivard  
Angel Javier Rivera  
Amanda Michelle Romaine \*  
Colleen Maria Romano  
Cameron Raymond Rouillard  
Josiah Dominic Saintius  
Kristina Louise Sawmiller  
Emma Sandra Shanley \*  
Deirdre Marie Sheehan  
Dylan Matthew Smith  
Holly Ann Smith  
Austyn Michael Sousa  
Madyson Cordinha Sousa  
Olivia Rose Sousa  
Sydney Autumn Sousa \*  
Alexa Lee Sousa-Shumovic \*  
Corey Thomas Stalters  
Zachary Thomas Steele  
Cameron Jason Stolpner  
Brian Patrick Sullivan  
Eric Patrick Sullivan \*  
Melissa Danielle Sullivan  
Julia Marie Sumner  
Jasmine Marie Suydan  
Emily Rose Tatarczuk \*  
Nicholas David Telford  
Brodey Joseph Tinkham \*  
Emma Jo VanDenBerghe  
Benjamin David Vaphiades  
Meghan Lee Vignani  
Emma Joy Viglas \*  
Alexander Rene Villalobos  
Jackson Robert Weaver  
Alec Walter Weeman  
Thomas Joseph Whalen  
Constance Nickie Monique Whitaker  
Catherine Grace Whittington  
Keith Richard Williams, Jr.  
James Laurence Wilson \*  
Casey Ann Wood \*  
Anna Catherine Wrenn \*

++Valedictorian

+Salutatorian

\*National Honor Society

FOR EMERGENCY:  
DIAL 9-1-1

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TOWN DEPARTMENT'S TELEPHONE LISTINGS

Accounting.....	285-0215
Animal Control.....	286-2655
Assessors.....	285-0270
Building Inspection.....	285-0290
Communications Center.....	285-0208
Conservation.....	285-0275
Council on Aging/Human Services.....	285-0235
Fire Department – Emergency.....	911
Fire Department – Business.....	285-0240
Health Department.....	285-0263
Highway/Cemetery.....	285-0239
Library.....	285-0265
Norton Cable Studio.....	285-2318
Parks & Recreation.....	285-0228
Parker Street Recreational Facility .....	285-2773
Planning.....	285-0278
Police Department – Emergency.....	911
Police Department – Business.....	285-3300
Selectmen's Office.....	285-0210
Tax Collector/Treasurer.....	285-0220
Town Clerk's Office.....	285-0230
Town Manager's Office.....	285-0210
Veterans' Agent.....	285-0274
Water/Sewer Department.....	285-0280
Zoning Board of Appeals.....	285-0278

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SCHOOL TELEPHONE LISTINGS

Superintendent's Office.....	285-0100
Middle School.....	285-0140
High School.....	285-0160
L.G. Nourse Elementary.....	285-0110
J.C. Solmonese Elementary.....	285-0120
H. A. Yelle School .....	285-0190



*Michael D. Yunits  
Town Manager*

*Photograph: Photography by Golota*