The 307th Annual Report of the
Town of Norton

For the Year Ending
June 30, 2018

THE COVER:

NORTON BOARD OF SELECTMEN

Seated from left:

Bradford K. Bramwell and Robert W. Kimball, Jr.

Standing from left:

Michael Flaherty, Mary T. Steele, and Robert S. Salvo, Sr.

Cover Photograph: Photography by Golota

The 307th
ANNUAL REPORT
OF THE
TOWN OF NORTON

RECEIPTS AND EXPENDITURES

AND

REPORTS OF THE TOWN OFFICERS

FOR THE

FISCAL YEAR ENDING JUNE 30, 2018

TOWN OF NORTON

Founded in 1710
Bristol County
Land Area: 29.4 Square Miles
Population: 19,031

Government:
Open Town Meeting with a five member Board of Selectmen and appointed Town Manager. Town meetings are held in the spring (April - June) and the fall (September - November). The Annual Election is the last Tuesday in April.

FY 2018 Tax Rate: 15.16 per $1,000.00

Political: Total Registered Voters: 11932

Republicans	1604
Democrats	2393
Unenrolled	7739
Political Designations	196

Legislators:

United States Senators
Elizabeth A. Warren
Edward J. Markey

United States Representative
4th Congressional District
Joseph P. Kennedy, III

State Senators

Paul Feeney – State Senator
Elizabeth Warren – Senior Senator for Massachusetts
Edward Markey – Junior Senator for Massachusetts

State Representatives
1st Bristol District (P3,4,5) -- F. Jay Barrows
4th Bristol District (P1&2) -- Steven S. Howitt

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DEDICATION OF TOWN REPORT

Thomas E. Burke

Thomas E. Burke, son of the late William and Margaret (Doppler) Burke, was born in Boston, Massachusetts, on March 25, 1935. Tom married Lena (Albanese) Burke, to whom he was wed fifty-four years at the time of her death on April 10, 2016, and has four children: Joseph, Sheryl, William, and Lisa.

A resident of Norton for the past fifty-one years, Tom grew up in the Roxbury neighborhood of Boston and was educated in Boston Public Schools. He served his country for two years as a member of the United States Army, and he retired from his Disbursement Manager position at the Dana-Farber Cancer Institute in Boston, Massachusetts, following forty-five years of dedicated service.

Tom is an active member of the Norton community and a communicant of Saint Mary's Church in Norton. Tom is a regular participant at the Norton Senior Center and, in addition, volunteered for more than fifteen years as a member of the Norton Council on Aging.

After his retirement, Tom worked tirelessly to ensure that abandoned and homeless cats throughout the area were cared for, fed, sheltered and/or matched to a loving family. Tom is a founding member and past treasurer of the Nine Lives of Norton Feline Rescue Shelter, Inc., a no-kill, non-profit shelter. Not only did Tom raise the funding for the organization's new facility on Hill Street, but on many occasions he would also grab a friend to make trips to Rhode Island to pick up bags of litter and dry cat food that had been donated to the Nine Lives Shelter, his reward being making cats healthy, placing them in good homes, and getting to meet a lot of good people along the way.

Tom enjoys playing bridge with friends, and he has always had a special love for animals, especially cats. He is an avid sports fan, with football being his favorite sport. While Tom has many interests, his four children, ten grandchildren, and eight great grandchildren are the focal point of his life.

Joseph E. Fernandes

In 1776 Thomas Jefferson wrote "there is a debt of service due from every man to his country". The record of service to the Town of Norton written by Joseph E. Fernandes over the course of almost 50 years, offers overwhelming evidence that Joe has far exceeded what anyone might expect of their neighbor.

Joe was born and raised in Norton. In fact, he has never really lived outside of our town. His love for Norton was nurtured in the home on West Main Street where his parents, Egidio and Rosa, taught Joe, Anthony, and Rosemary the values of honesty, trustworthiness, and hard work. Those values were reinforced and strengthened by the large extended Fernandes family, by Norton's tight-knit Portuguese

community, and by the wider circle of neighbors and friends who were classmates, coaches, teachers, and mentors for Joe. After four years of study at St. Bonaventure University and graduate work in economics at Boston University, Joe returned to Norton and, with his wife Susan, built their home - soon to be filled with their children, Melissa, Lynsey, Marc and Matthew.

From an early age Joe showed an enthusiasm for the world of business and a restlessness to create his own path in the world. Success as an employee and manager in traditional business settings set a foundation for a less traditional career path boldly shaped by his imagination and creativity. That same restlessness to find new ways to solve problems and to create new pathways to success also lead him into public service. Responding to the invitation and encouragement of his neighbor, Zeb Rich, Joe began his life of public service as Chair of the Building Committee for a new school in town. He was 23 years old.

That first taste of the hard work, collaboration, and selfless dedication necessary for building a healthy and strong community set Joe on a path that would wind its way through almost every Town Hall office and into many of the meaningful conversations where the future of the town would be discussed and planned. The list of roles he has accepted over the years includes – Chair of Extended School Year Study Committee, Chair of the Finance Committee, Member of the Finance Committee, Selectman, Chair of the Charter Commission, Member of the Board of Assessors, Planning Board Member, Planning Board Chair, and three-time Member of the Town Manager Search Committee. Not surprisingly, Joe's integrity, experience, and wisdom were recognized by our neighbors in the Town of Plainville where Joe served as Town Administrator for 23 years. Even during those years, however, Joe remained deeply engaged in his home town and has never failed to respond when called upon.

Over the years Joe's voice has been heard in Town Meeting, in formal committee meetings, and in countless sidewalk conversations with neighbors and strangers concerned about the town. Today you can hear his voice as chair of the Planning Board. No matter the setting, Joe always chooses his words carefully - never wanting to offer anything less than his best opinion, insight, or suggestion. More importantly, his voice has never failed to express unfailing respect for others – no matter where they might stand on the issues of the day. Perhaps that, above all, is the greatest lesson we might learn from this good neighbor.

IN MEMORIAM

The following list contains the names of former Town Officials or employees who passed away. We are grateful for their service to the Town, and they will be missed.

CLARENCE "BUTCH" RICH

December 1942 – October 2017

Board of Selectmen
Building Committees
Cemetery Commission
Historic District Commission
Historical Commission
Norton Cable Access
Planning Board
Town Anniversary Celebration Committees
Town Common Revitalization Committee
Zoning Board of Appeals

Norton Businessman

TOWN CLERK

TOWN CLERK STAFF

Lucia Longhurst, Town Clerk

Brooke Durden, Assistant Town Clerk

BOARD OF REGISTRARS

Lucia Longhurst

Dorothy Freeman

Dorothy A. MacQuown

Miriam Parney

VITAL STATISTICS

The following Vital Statistics were recorded in the Town Clerks Office during the period of July 1, 2017, through June 30, 2018:

BIRTHS	147
DEATHS	172
MARRIAGES	77

TOWN OFFICERS

NORTON ELECTED OFFICIALS
July 1, 2017 to June 30, 2018

SELECTMEN (5)
Bradford K. Bramwell **
Robert W. Kimball, Jr.
Robert S. Salvo, Sr.
Mary T. Steele
Michael C. Flaherty**

BOARD OF ASSESSORS (3)
Carolann McCarron
James Riley
Cheryl-Ann Senior*

TOWN MODERATOR (1)
William A. Gouveia

HOUSING AUTHORITY (5)
Marilu G. Briggs
Robert S. Salvo, Sr.*
Ralph W. Stefanelli
Michael Young

PLANNING BOARD (7)
Patrick J. Daly III***
Joseph E. Fernandes
Frank Durant
Steven T. Hornsby
Timothy Griffin

SCHOOL COMMITTEE (5)
Deniz Savas**
Daniel L. Sheedy**
Kathleen Stern
Sheri Cohen
Karen Kurker-Gallagher

S.E. REG. SCHOOL COMMITTEE (1)
Denis J. Feely

WATER/SEWER COMMISSIONERS (3)
Steven P. Bishop
Luke R. Grant**
Thomas R. Weir

* Newly Elected 04/24/2018
** Re-elected 04/24/2018
*** Did not seek re-election &
& term ended 04/24/18

TOWN MANAGER APPOINTMENTS

DIRECTOR OF ASSESSING
Denise Ellis

ASSISTANT TO TOWN MANAGER
Michelle T. Brown

FIRE CHIEF
Paul J. Schleicher, Sr.

DEPUTY FIRE CHIEF
William D. Myles

DEPUTY FIRE CHIEF
(Provisional)
Shawn R. Simmons

CHIEF OF POLICE
Brian M. Clark

DIRECTOR OF COMMUNICATIONS/ INFORMATION AND TECHNOLOGY COORDINATOR
Charlene A. Fisk

CONSERVATION AGENT
Jennifer Carlino

DOG OFFICER
Brian Plante

EMERGENCY MANAGEMENT DIRECTOR
Paul J. Schleicher, Sr.

HEALTH AGENT
Christian Zahner, IV

HIGHWAY SUPERINTENDENT
Keith Silver

HUMAN SERVICES/COUNCIL ON AGING DIRECTOR
Elizabeth J. Taylor Rossi

INSPECTOR OF ANIMALS
Brian Plante

INSPECTION DEPARTMENT

Building Commissioner/ Inspector of Buildings
Chris Carmichael

Interim Building Commissioner/ Inspector of Buildings
Bryan Butler

Local Inspector
Vacant

Plumbing & Gas Inspector
Raymond Walker

Assistant Plumbing & Gas Inspector
Roger Harden

Inspector of Wires
James Precourt

Assistant Inspectors of Wires
Clifford Archer

INSPECTOR OF MILK & DAIRY
Christian Zahner, IV

PUBLIC HEALTH NURSE
Donna Palmer

PARKS AND RECREATION COORDINATOR
Nicole Cuneo

REFORESTATION
Vacant

SEALER OF WEIGHTS & MEASURES
Vacant. Contracted Service to the Commonwealth of Massachusetts.

TOWN CLERK
Lucia Longhurst

TOWN HISTORIAN
George Yelle

TOWN PLANNER
Tabitha Harkin

TREASURER/COLLECTOR
Catherine VanDyne

TREE WARDEN
Vacant

DIRECTOR OF VETERANS' SERVICES
Estelle Flett

VETERANS GRAVES OFFICER
Estelle Flett

WATER/SEWER SUPERINTENDENT
Bernard K. Marshall

BOARD OF SELECTMEN APPOINTMENTS

FOR THE YEAR ENDING JUNE 30, 2018
(COMMITTEE NAME-TERM TO EXPIRE)

ALTERNATIVE TRANSPORTATION COMMITTEE

Denny Goodrich	06/30/19
Kathleen Ebert-Zawasky	06/30/19
Baeta Schmid	06/30/19
Sandra Ollerhead	06/30/20
Linda Kollett	06/30/20
Karen Kenter-Potty	06/30/21
Scott Hollman	06/30/21

BOARD OF HEALTH

Diane Battistello	06/30/19
William Hebard	06/30/20
Robert Medeiros	06/30/21

BOARD OF REGISTRARS

Lucia Longhurst	Standing
Dorothy Freeman (R)	03/31/19
Miriam Parvey (D)	03/31/20
Dorothy MacQuown (D)	03/31/21

BOARD OF SURVEY

Paul Schleicher, Sr., Fire Chief	Standing
Chistopher Yarworth, RLS	Standing
David Sharpe, Disinterested Party	Standing

CABLE COMMISSION

Robert W. Kimball, Jr.	06/30/18
Robert S. Salvo, Sr.	06/30/18
Mary T. Steele	06/30/18
Michael Flaherty	06/30/18
Bradford K. Bramwell	06/30/18

CANOE RIVER AQUIFER ADVISORY COMMISSION

Linda Kollett	06/30/20
Frances Shirley	06/30/20
Bernard K. Marshall	06/30/21

CAPITAL IMPROVEMENTS COMMITTEE

Michael D. Yunits	Standing
Robert W. Kimball, Jr.	10/15/18
Julie Oakley	10/15/18
Peter Carignan	10/15/18
Sheri Cohen	10/15/18

CEMETERY COMMISSION

Joyce Bernardo	06/30/19
Joseph Oliveri	06/30/20
Robert W. Kimball, Jr.	06/30/20
Clarence Rich	06/30/20*
Daniel Rich	06/30/21
Mary Ellen Stentiford	06/30/21

*Mr. Rich passed away during his term of office.

COMMISSION ON DISABILITY

Building Inspector	Standing
Vacant	06/30/18
Vacant	06/30/18
Vacant	06/30/18
Vacant	06/30/19
Vacant	06/30/19
Vacant	06/30/19
Vacant	06/30/20
Michael Young	06/30/20

CONSERVATION COMMISSION

Scott M. Ollerhead	06/30/19
Eugene Blood	06/30/19
Ronald O'Reilly	06/30/20
Daniel Doyle, Jr.	06/30/20
Daniel Pearson	06/30/20
Lisa Carrozza	06/30/21
Julian L. Kadish	06/30/21

CONSTABLES

Leon Dumont	04/30/19
Ronald Benaski	04/30/19
Vacant	04/30/20
Janet O'Reilly	04/30/21
Michael Mayer, Sr.	04/30/21

COUNCIL ON AGING

Ruth Schneider	06/30/19
Joan DeCosta	06/30/19
Judith Leroux	06/30/19
Timothy O'Connell	06/30/20
Kathleen Eno	06/30/20
Thomas Burke	06/30/20
Natalie Lima	06/30/21
Patricia Zwicker	06/30/21
Carol McLaughlin	06/30/21

ALTERNATES

Sharyn Stedman	06/30/19
Robyn Lovering	06/30/19

CULTURAL COUNCIL

Vacant	06/30/18
Vacant	06/30/18
Vacant	06/30/18
Vacant	06/30/18
Vacant	06/30/18
Vacant	06/30/18
Vacant	06/30/18
Vacant	06/30/18
Kelly Goff	06/30/19
Cary Gouldin	06/30/19
Vacant	06/30/19
Vacant	06/30/19
Vacant	06/30/19
Vacant	06/30/19
Vacant	06/30/19
Vacant	06/30/20
Vacant	06/30/20
Janet Linehan	06/30/20
Susan Boylan	06/30/20
Vacant	06/30/20
Vacant	06/30/20
Vacant	06/30/20

EMERGENCY RESPONSE COORDINATOR

Paul J. Schleicher, Sr.

GOLD STAR COMMITTEE

Vacant	06/30/18
Vacant	06/30/18
William M. Novick	06/30/19
Robert W. Kimball, Jr.	06/30/19
Donna Ross	06/30/19
John Danahey	06/30/20
Vacant	06/30/20

HISTORIC DISTRICT COMMISSION

Vacant	06/30/19
Clarence P. Rich, Jr.	06/30/19*
Samuel J. Arena, Jr.	06/30/20
Ruth Goold	06/30/20
Vacant	06/30/20
Frances Shirley	06/30/21
Peg Dooley	06/30/21

ALTERNATES

Vacant	06/30/19
Nancy Federici	06/30/20

HISTORICAL COMMISSION

Joyce Marshall	06/30/19
Vacant	06/30/19
Daniel Rich	06/30/20
Allison Keaney	06/30/20
Clarence P. Rich, Jr.	06/30/20*
Vacant	06/30/20
Sharon Rice	06/30/21
Bethany Jones	06/30/21

INDUSTRIAL DEVELOPMENT COMMISSION

Alec Rich, Jr.	06/30/18
Alec Rich, III	06/30/18
Vacant	06/30/18
Vacant	06/30/19
Vacant	06/30/19
Robert S. Salvo, Sr.	06/30/20
Mary T. Steele	06/30/20

ALTERNATES

Vacant	06/30/19
Vacant	06/30/20

*Mr. Rich passed away during his term of office.

NORTON CABLE ACCESS

Vacant	11/30/18
Vacant	11/30/19
Raymond Cord	11/30/19
Charlene Fisk	11/30/19
Ellen Kane	11/30/20

OPEN SPACE COMMITTEE

Aaron Lacher	06/30/18
Vacant	06/30/18
Vacant	06/30/18
Vacant	06/30/19
Vacant	06/30/20
Vacant	06/30/20
Vacant	06/30/20

ALTERNATES

Vacant	06/30/19
Vacant	06/30/19

PERMANENT BUILDING COMMITTEE

Lukasz Wasiak	06/30/19
Mark Gershman	06/30/19
Robert Medeiros	06/30/20
Kevin O'Neill	06/30/20
James Slattery	06/30/21

TEMPORARY

Vacant	Open

RECREATION COMMISSION

Alexandria Tibbert Green	06/30/18
Robert Kerr	06/30/18
Sonia Tsillis	06/30/19
Nicole Pryharski	06/30/19
Tiffany Green	06/30/20
Vacant	06/30/20
Michael Young	06/30/20

ALTERNATES

Vacant	06/30/18
Vacant	06/30/19

REGIONAL EMERGENCY PLANNING

Paul Schleicher, Sr. (Fire Chief)	Open-Ended
Michael D. Yunits (Town Manager)	Open-Ended
Brian M. Clark (Police Chief)	Open-Ended
Ray Cord (Emergency Management)	Open-Ended
Christian Zahner, IV (Health Agent)	Open-Ended
Jennifer Carlino (Conservation Director)	Open-Ended
Keith Silver (Highway Superintendent)	Open-Ended
John M. Sullivan, (Business Manager, Wheaton College)	Open-Ended
Chief Christopher Santiago (Wheaton Public Safety)	Open-Ended
Craig Kilburn (Wheaton College Envir.)	Open-Ended

SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT(SRPEDD)

Ralph Stefanelli	05/22/19
Steven Hornsby	05/22/19

ALTERNATE

Sandra Ollerhead	05/22/19

SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT JOINT PLANNING GROUP (SRPEDD)

Keith Silver	05/31/19
Michael D. Yunits	05/31/19

TOWN COMMON COMMITTEE

Mary Ellen Steniford (Garden Club)	06/30/18
Vacant (Veterans)	06/30/19
Vacant (Wheaton)	06/30/19
Vacant (Historic District)	06/30/19
Vacant (Cultural Council)	06/30/20
Vacant (Parks & Recreation)	06/30/20
Keith Silver (Highway)	06/30/20
Paul Schleicher, Sr. (Fire Dept.)	06/30/21

TOWN ACCOUNTANT

James Puello	06/30/20

TOWN COMMON REVITALIZATION COMMITTEE

D. Marcus Dennett	06/30/19
Gary Cameron	06/30/19
Clarence P. Rich	06/30/19*
Samuel Arena, Jr.	06/30/20
Robert W. Kimball, Jr.	06/30/20
Keith Silver	06/30/21
Paul Schleicher, Sr.	06/30/21

TOWN COUNSEL

KP Law, P.C.

*Mr. Rich passed away during his term of office.

WATER BODIES COMMITTEE

Conservation	(Floating)
Colleen Ryan	06/30/18
Joseph McFarland	06/30/18
Herb Ellison	06/30/19
Brian Brady	06/30/19
Vacant	06/30/19
David Lennon	06/30/20
Patrick Carr	06/30/20
Catherine Carr	06/30/20
Janet O'Reilly	06/30/20
Carol Zwicker	06/30/21

ZONING BOARD OF APPEALS

Francis Reynolds	06/30/19**
Nitin Choksi	06/30/20**
Thomas Noel	06/30/21

ALTERNATES

James Tenore	06/30/20
Clarence Rich	06/30/20*
Lukasz Wasiak	06/30/21

*Mr. Rich passed away during his term of office.
**Resigned.

MODERATOR APPOINTMENTS

FINANCE COMMITTEE
FOR YEAR ENDING JUNE 30, 2018

Stephen Evans	June 30, 2019
Michael Fiore	June 30, 2019
Paul Helmreich	June 30, 2019
William Rotondi	June 30, 2019
Thomas DeLuca	June 30, 2020
Aimee Sawyer	June 30, 2020
Aaron Smith	June 30, 2020
Bonnie Yezukevich	June 30, 2020
Peter Carignan	June 30, 2021
Richard Dorney	June 30, 2021
Walter Eykel	June 30, 2021
Joseph Coakley	June 30, 2020*

*Resigned

TOWN MEETING

ANNUAL TOWN MEETING
MONDAY, OCTOBER 23, 2017

The Annual Town Meeting was called to order by Moderator William A. Gouveia at 7:03 p.m. at the Norton High School Auditorium.

Moderator Gouveia reviewed some pre-meeting rules:

1. I ask everyone to please find a seat for this meeting. Standing in the back and on the sides creates problems both on a noise level and in counting standing votes. There are plenty of seats, please find one.

2. If you are not a registered voter in the Town of Norton, you are welcome to visit but must sit in the section of seats marked in the rear to my right. If you are a registered voter, please sit anywhere else, because your vote will not be counted if you are sitting in the non-voting section.

3. If you wish to address this meeting, you must do so only after being recognized by the Moderator. There are two microphones located up front here. Please move to one of those if you wish to speak and wait to be recognized. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.

4. All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and while I will allow questions to be asked of individuals, I will not allow cross-examination type discussions from the floor

5. In recognizing people to speak, I will endeavor to call upon those who have not yet spoken on a topic before recognizing those who have already spoken. I will recognize motions to move the question, but if in my opinion there are still people waiting to speak who may add to the discussion, I will exercise my authority to not accept a motion to move the question under those circumstances.

6. If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator as to how to proceed.

7. If you wish to make an amendment to any motion, you must do so in writing and present it to the moderator. Please prepare your amendment in writing and bring it to me up here. If you are moving an article that has not been recommended and moved by the Finance Committee, you must also present that motion to the Town Clerk in writing.

8. I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them at any time prior to adjourning. Please be aware that any article you act upon tonight can be reconsidered as few as three articles later, so keep that in mind before you rush out after your article. There may be requests this evening to allow non-voters to speak on certain articles. This must be done by a motion voted upon by this meeting. While it is the right and the decision of the meeting to allow or not allow non-residents to speak, please keep in mind they may have information to add to the discussion. All non-voters must approach the moderator if they wish to be heard.

Town Clerk Lucia B. Longhurst read the call and return of service from the Constable as written in the Warrant.

OCTOBER 23, 2017, ANNUAL TOWN MEETING

ARTICLE 1 (4/5 Vote)

Motion was made by Richard Dorney that the Town vote to transfer the amount of $4,298.51 from Free Cash for the following unpaid bills for which obligation was incurred in prior fiscal years:

$ 575.00	**Assessor**	**Applied Geographics**
$ 3,687.00	**Miscellaneous**	**Berry Insurance**
$ 36.51	**Planning Board**	**W. B. Mason Co., Inc.**
$ 4,298.51	**TOTAL PRIOR YEAR BILLS**	

PASSES BY 4/5 VOTE AS DECLARED BY THE MODERATOR

ARTICLE 2 (Majority)

Motion was made by Richard Dorney that the Town vote to transfer the amount of $83,340.00 from Free Cash to pay all outstanding separation expenses associated with the retirement of various employees from the Town of Norton and to authorize the Town Accountant, in consultation with the Town Manager, to allocate amounts to appropriate departments.

PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATIOR

ARTICLE 3 (Majority)

Motion was made by Richard Dorney that the Town vote to appropriate the following amounts to fund and implement the first year of the three-year Collective Bargaining Agreements between the Town and the following Unions for the period beginning July 1, 2017, through June 30, 2020, and to authorize the Town Accountant to allocate amounts to appropriate departments:

1. From Free Cash, the sum of $4,000.00, to be added to that already appropriated for such purposes under Article 8 of the May 8, 2017, Annual Town Meeting, for Local 1702, State Council 93, American Federation of State, County and Municipal Employees, AFL-CIO (Highway Employees);

2. From Water Enterprise Receipts the sum of $12,400 and Sewer Enterprise Receipts the sum of $2,700, to be added to that already appropriated for such purposes under Articles 12 and 13 of the May 8, 2017, Annual Town Meeting, for Local 1702, State Council 93, American Federation of State, County and Municipal Employees, AFL-CIO (Water/Sewer Employees);

3. From Free Cash, the sum of $22,200.00, to be added to that already appropriated for such purposes under Article 8 of the May 8, 2017, Annual Town Meeting for the Norton Police Association;

4. From Free Cash, the sum of $25,860.00, to be added to that already appropriated for such purposes under Article 8 of the May 8, 2017, Annual Town Meeting, for the Norton Police Superior Officers Association.

PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATIOR

ARTICLE 4 (Majority)

Motion was made by Richard Dorney that the Town vote to amend the vote taken under Article 8 of the May 8, 2017, Annual own Meeting Warrant by increasing appropriations for certain line items and, as funding therefore, to transfer the total amount of $240,357.00 from Free Cash as follows:

FY18 OPERATING BUDGET SUPPLEMENTS			
Account	Department	Use	Amount
001-123-510	Town Manager	Salary	$ 1,248.00
001-135-510	Accounting	Salary	$ 1,770.00
001-147-510	Treasurer	Salary	$ 1,860.00
001-155-570	Data Processing	Expense	$ 13,500.00
001-161-570	Town Clerk	Expense	$ 4,190.00
001-162-510	Elections	Salary	$ 150.00
001-162-570	Elections	Salaries and Expenses	$ 9,350.00
001-175-510	Planning	Salary	$ 1,451.00
001-210-510	Police	Salary	$ 29,000.00
001-220-510	Fire	Salary	$ 20,000.00
001-230-570	Emergency Medical	Expense	$ 4,000.00
001-292-510	Animal Control	Salary	$ 4,700.00
001-300	School	Budget Supplement	$ 129,956.00
001-308-560	Bristol Country Agricultural School	Assessment	$ 883.00
001-420-570	Highway	Expense	$ 4,000.00
001-510-510	Board of Health	Salary	$ 3,494.00
001-541-510	Council on Aging	Salary	$ 1,392.00
001-630-510	Recreation	Salary	$ 3,513.00
001-630-570	Recreation	Expense	$ 900.00
001-750-594	Interest	Expense	$ 5,000.00
	Gen Government	$ 110,401.00	
	Norton Public Schools	$ 129,956.00	
		TOTAL:	$ 240,357.00

Amendment was made by Elizabeth Taylor Rossi to increase the council on aging line item from $1,392.00 to $4,008.00 Ms. Rossi was asked the reason and she said it was to be used to increase the COA Director's salary.

Mr. Kimball spoke and was confused about Ms. Rossi's request because it was a Union position. Mr. Yunits explained that Union positions are discussed and reviewed with the union before the agreement.

Amendment failed.

Dr. Baeta, Superintendent of Schools was questioned regarding his budget supplement as to why they found the money from the override and why they couldn't find the money now.

Motion was made to move the question. Motion passed.

PASSES BY MAJORITY VOTE AS DECLARED BY MODERATOR

ARTICLE 5

No Action.

DECLARED LOST FOR LACK OF MOTION AS DECLARED BY MODERATOR

ARTICLE 6

No Action.

DECLARED LOST FOR LACK OF MOTION AS DECLARED BY MODERATOR

ARTICLE 7 (Majority)

Motion was made by Richard Dorney that the Town vote to transfer the amount of $900,000.00 from Free Cash to the Capital Improvements Fund established by the By-Law entitled "Capital Improvements Fund," from which appropriations may be made by a two-thirds vote at any Town Meeting.

PASSES BY MAJORITY VOTE AS DECLARED BY MODERATOR

ARTICLE 8 (2/3 Vote)

Motion was made by Richard Dorney that the Town vote to appropriate the total amount of $496,930.00 and amend the Fiscal Year 2018 capital improvements budget appropriated under Article 15 of the May 8, 2017, Annual Town Meeting to pay costs of purchasing, or leasing with an option to purchase for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments and for the payment of all costs incidental and related thereto, all as follows, and, as funding therefor, to transfer the amount of $235,930.00 from the Capital Improvements Account and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the amount of $261,000.00 under and pursuant to Chapter 44, Section 7(9), of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, and, in accordance with G.L. c.44, §20, authorize any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, to be applied to the payment of costs approved hereunder, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs, as printed in the October 23, 2017, Annual Town Meeting Warrant with Finance Committee Recommendations:

CONSERVATION (171)	Chartley Pond - Phase II Investigation Report	$ 35,930.00
CONSERVATION (171)	Chartley Pond - Upstream Wall Repairs *	$ 261,000.00
POLICE (210)	Repair Police Station Exterior Insulation and Finish System (EIFS)	$ 18,000.00
POLICE (210)	Police Line Cruiser Replacement	$ 37,000.00
FIRE (220)	Renovate Chartley Station	$ 25,000.00
SCHOOLS (300):		
DISTRICT	Security Cameras	$ 25,000.00
DISTRICT	Exterior and interior doors, door handles and locks	$ 25,000.00
MIDDLE SCHOOL	Roof Repair	$ 37,000.00
HIGHWAY (420)	Utility Tractor (1 of 5)	$ 33,000.00

**Denotes borrowing as a funding source.*

Anthoney White questioned why nothing was included in Capital Improvement and was told that this come out of a separate fund

PASSES BY 2/3 VOTE AS DECLARED BY THE MODERATOR

ARTICLE 9 (Majority)

Motion was made by Richard Dorney that the Town vote to transfer the amount of $25,000.00 from Free Cash to fund the federally mandated OPEB Actuarial report preparation as required by GASB.

PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 10 (Majority)

Motion was made by Richard Dorney that the Town vote to raise and appropriate the amount of $12,000.00 for the Fiscal Year 2018 Five Year Certification and its associated costs as mandated by the Department of Revenue, supplementing the amount appropriated for such purposes under Article 6 of the May 8, 2017, Special Town Meeting.

PASSED BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 11 (Majority)

Motion was made by Richard Dorney that the Town vote, pursuant to M.G.L. c.40, §59, and M.G.L. c.23A, §3E and §3F, to:

(a) approve a Tax Increment Financing Agreement between the Town and Home Market Foods, Inc. and Dowe Realty, II, LLC for a portion of property located on 380 South Worcester Street (the "TIF Agreement"), which TIF Agreement provides for real estate tax exemptions at the exemption rate schedule set forth therein and approve an Economic Development Incentive Program ("EDIP") Local Incentive-Only Application submission to the Massachusetts Economic Assistance Coordinating Council (the "EACC"); and,

(b) authorize the Board of Selectmen to execute the TIF Agreement, and approve submission to the EACC of the TIF Agreement and EDIP Local Incentive-Only Application, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and to take such other actions as are necessary or appropriate to obtain approval of the TIF Agreement and EDIP Local Incentive-Only Application, and related submissions and to take such other actions as necessary or appropriate to implement those documents.

Town Manager Michael Yunits explained the benefits for the Town would be jobs, taxes, and economic benefits.

A MOTION was made by Thomas Deluca and seconded by a show of hands to allow Mr. Troy Totten a non-resident to address the Town Meeting. Motion was declared voted by the Moderator.

Todd Totten a representative from Home Market Foods provided a Power Point demonstration on the company and products.

Traffic issues were raised. Mr. Kimball explained that the direct traffic would be from S. Worcester to Eddy Street via Route 140.

Concerns were raised about the TIF.

Mr. Kimball explained that it was beneficial that the building was going to be used and we would be more in control of what is going on.

Motion was made to move the question. Motion passed.

PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 12 (Majority)

Motion was made by Richard Dorney that the Town vote to transfer the amount of $1,500,000.00 from Free Cash to fund the costs of the engineering and design for a new Town Hall and a new Senior Center, including construction, professional and/or technical services and all other incidental and related costs associated with the Project(s), and further vote to authorize the Board of Selectmen to take such actions and execute such documents and agreements as are necessary to

effectuate the purpose of this article, including contracts with terms in excess of three years.

Dr. Baeta supported the need for a new Town Hall and Senior Center.

The question was raised as to why Norton needs a new Town Hall. Mr. Kimball explained the problem with mold in the basement, the age of the building and its original use.

Ralph Stefanelli made an amendment to divide the amount between the Senior Center and Town Hall. He requested that $50,000.00 be used for the Senior Center and the balance for Town Hall. He asked why the Town couldn't apply for grants to fund this. Mr. Kimball explained that there is no grant money available with the State for grants of this nature. Move to amend main motion to provide that such funds shall not be expended without further action of Town Meeting.

Amendment passed.

PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 13 (2/3 Vote)

I MOVE that the Town vote to borrow the sum of $481,550.00 for the acquisition by purchase, gift, or eminent domain of a certain property known as Camp Edith Read and authorize the Conservation Commission to acquire for conservation and passive recreation purposes a fee simple interest and any necessary easement interest in the approximately 46.25 acres of land, including any structures located thereon, located on North Worcester Street and shown as Map 21, Parcel 47 (portion); that said land shall be conveyed to the Town of Norton pursuant to the provisions of G.L. c.40, §8C, to be managed and controlled by the Conservation Commission, and further, to authorize the Conservation Commission to file on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements, including such restrictions and covenants in favor of the Commonwealth of Massachusetts, acting by and through the Executive Office of Energy and Environmental Affairs, as may be

required in connection with said grants and/or reimbursements, and that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow said sum pursuant to G.L. c.44, §7(3) or any other enabling authority and issue bonds and notes therefor; provided, however, **that the amount of the borrowing authorization be reduced by any grants or gifts received prior to said borrowing,** that no funds appropriated hereunder shall be expended unless the Town receives, is allotted, or a formal commitment is made for, a grant pursuant to G.L. c.132A, §11 or any other state or federal grant, in an amount no less than $308,192.00, and in accordance with G.L. c.44, §20, authorize any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, to be applied to the payment of costs approved hereunder, thereby reducing by a like amount the amount to be borrowed to pay such costs.

Jennifer Carlino presented slides. She explained that this Article would only take affect if grant is the grant is issued. She explained that we qualify for the grant because the property is conservation property. She also stated we would be eligible for 64% reimbursements and the total cost for the town would be $173,000 and the YMCA would like to be a partner as well.

Mr. Kimball spoke about the rental capabilities with the boy and girl scouts. He said that he would like to get it to a point where it could be used for recreational purposes.

Kathy Ebert-Zawasky, President of the Land Preservation Property donated $5,000.00

PASSES BY 2/3 VOTE AS DECLARED BY THE MODERATOR

ARTICLE 14 (Majority)

Motion was made by Richard Dorney that the Town vote to raise and appropriate the amount of $65,000.00 to cast, refurbish, restore, replace and/or install the Norton Town Common fence located in the historic district on the parcel of land identified as Lot 13 on Assessor's Map 17 at the intersection of Route 123 and Route 140,

including professional and/or technical services and all other incidental and related costs associated with the Project, and further vote to authorize the Board of Selectmen to take such actions and execute such documents and agreements as are necessary to effectuate the purpose of this article, including contracts with terms in excess of three years.

PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 15 (Majority)

Motion was made by Richard Dorney that the Town vote to transfer the amount of $345,000.00 from Water Retained Earnings for the construction of a Water Treatment Plant facility to treat drinking water from Wells 4, 5, and 6, supplementing funds appropriated for such purposes under Article 6 of the May 12, 2014, Annual Town Meeting and Article 8 of the May 9, 2016, Annual Town Meeting.

PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 16 (Majority)

Motion was made by Richard Dorney that the Town vote to transfer the sum of $1,125,000.00 from Water Retained Earnings to replace asbestos pipe water main and appurtenances on Reservoir Street.

PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 17 (Majority)

Motion was made by Richard Dorney that the Town vote to transfer the amount of $55,000.00 from Sewer Retained Earnings to conduct sewer flow metering and reporting, in accordance with 314 CMR 12.00, et seq. and Massachusetts Department of Environmental Protection requirements for infiltration/inflow analysis, including all incidental and related costs.

PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 18 (Majority)

Motion was made by Richard Dorney that the Town vote to accept the provisions of Massachusetts General Laws c. 83, §§15C and 15D, to allow the Town to charge interest on unpaid sewer betterment assessments and financing future municipal sewer projects as provided in such statutes and further, to amend the General Bylaws by deleting the Bylaw entitled, "Betterment By-Law".

PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 19 (2/3 Vote)

Motion was made by Richard Dorney that the Town appropriate the amount of **$200,000.00** Dollars for the purpose of paying costs of conducting Schematic Design Studies for a potential window/door replacement project at the Henri A. Yelle Elementary School located at 64 West Main Street, Norton, MA, 02766, a potential window/door replacement at the J.C. Solmonese Elementary School, located at 315 West Main Street, Norton, MA 02766, and a potential window/door replacement project at the L.G. Nourse Elementary School, located at 38 Plain Street, Norton, MA, 02766, including the payment of all costs incidental or related thereto, and for which the Town of Norton may be eligible for a grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the Norton School Committee; to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to M.G.L. Chapter 44, or pursuant to any other enabling authority; the Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town of Norton incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of Norton and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town of Norton and the MSBA.

Dr. Baeta explained that the windows and doors had to be replaced in all the schools.

PASSES BY 2/3 VOTE AS DECLARED BY THE MODERATOR

ARTICLE 20 (2/3 Vote)

Motion was made by Richard Dorney that the Town vote to accept as a public way under the provisions of Massachusetts General Laws Chapter 82 Autumn Lane, as laid out by the Board of Selectmen and as shown on a plan titled "As-Built Plan and Profile of Autumn Lane within Norton, MA", drawn by RIM Engineering dated August 17, 2017, and on file in the Office of the Town Clerk, and further, to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain an easement to use said street for all purposes for which public ways are used in the Town of Norton and associated easements, and to transfer the sum of One Dollar from Free Cash for such purposes.

PASSES BY UNANIMOUS VOTE AS DECLARED BY THE MODERATOR

ARTICLE 21 (Majority)

Motion was made by Richard Dorney that the Town vote to transfer the amount of $10,000.00 from Free Cash for the purpose of conducting Household Hazardous Waste Collection day(s).

PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 22 (Majority)

Motion was made by Richard Dorney that the Town vote to transfer the amount of $10,000.00 from the Water Pollution Abatement Trust Program Reserve for Appropriation Account to support administrative costs of said program.

PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 23 (Majority)

Motion was made by Richard Dorney that the Town vote to amend the Town's Personnel Bylaws to include the position of Outreach Counselor under "Job Classification" and by adjusting the Salary Plan as written in Article 23 of the October 23, 2017, Annual Town Meeting Warrant with Finance Committee Recommendations.

SALARY PLAN	CURRENT				PROPOSED		
Office Administrator	$ 42,000	-	$ 61,000	to	$ 42,000		$ 61,000
Assistant to the Town Manager	$ 60,000	-	$ 82,000	to	$ 65,000		$ 89,000
Highway Superintendent	$ 70,000	-	$100,000	to	$ 70,000		$ 103,000
Assistant Town Accountant	$ 45,000	-	$ 67,000	to	$ 50,000		$ 67,000
Water & Sewer Superintendent	$ 76,000	-	$111,000	to	$ 80,000		$ 111,000
Asst. Water & Sewer Superintendent	$ 50,000	-	$ 66,000	to	$ 50,000		$ 66,000
Information Technology Director	$ 58,000	-	$ 85,000	to	$ 60,000		$ 85,000
Tax Collector-Treasurer	$ 65,000	-	$ 97,000	to	$ 69,000		$ 97,000
Public Health Nurse	$ 21.43	-	$ 34.00	to	$ 21.43		$ 34.00
Custodian - Municipal	$ 15.00	-	$ 20.00		$ 15.00		$ 20.00
Town Clerk	$ 54,000	-	$ 70,000		$ 60,000		$ 72,000
Outreach Counselor					$ 17.00		$ 21.00

PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 24 (2/3 Vote)

Motion was made by Richard Dorney that the Town vote to approve Article 24 as written in the October 23, 2017, Annual Town Meeting Warrant with Finance Committee Recommendations.

Article 24 as appears in the warrant:

To see if the Town will vote to amend the Norton Zoning bylaw, Article 1.5, by amending Section 1.5e by adding at the beginning of the third sentence: "Except as provided in Section 1.6 of this By-law, "by striking the footnote to Section 1.5e in the Zoning Bylaw in its entirety and inserting a new Section 1.5 "Non-Conforming single and Two-Family Residential Structures" that would provide as follows:

Section 1.6 **Non-Conforming Single- and Two-Family Residential Structures**

a. Nonconforming single- and two-family residential structures may be reconstructed, extended or altered as of right following a determination by the Building Commissioner that such reconstruction, extension or alteration does not increase the nonconforming nature of the structure, and does not increase the habitable floor area of the structure by more than 25%.

b. **No increase in nonconforming nature.** The reconstruction, extension or alteration of a single or two-family residential structure that is described in any of the following circumstances shall not be deemed to increase the nonconforming nature of a structure:

1. Insufficient areas: reconstruction, extension or alteration of a single or two-family residential structure that is located on a lot with **i**nsufficient lot area, but that complies with all current dimensional requirements for front, side and rear yards, building coverage, and building height and where said reconstruction, extension or alteration complies with all current dimensional requirements for front, side and rear yards, building coverage, and building height.

2. Insufficient frontage: reconstruction, extension or alteration of a single or two-family residential structure that is located on a lot with insufficient frontage, but that complies with all current dimensional requirements for front, side and rear yards, building coverage, and building height and where said reconstruction, extension or alteration complies with all current dimensional requirements for front, side and rear yards, building coverage, and building height.

3. Yard encroachment: reconstruction, extension or alteration of a single or two-family residential structure that does not further encroach upon one or more nonconforming front, side or rear yards, but that complies with current dimensional requirements for building coverage and building height.

Increase in nonconforming nature or increase in habitable floor area by 25% or more. In the event that the Building Commissioner determines that the reconstruction, extension or alteration of a nonconforming single or two-family residential structure increases the nonconforming nature of the structure, or in the event that such reconstruction, extension or alteration increases the habitable floor area of the structure by 25% percent or more, a finding pursuant to G.L. c. 40A, §6 granted by the Board of Appeals shall be required to allow such reconstruction, extension or alteration. A determination may be granted by the Board of Appeals only if there is a finding by the Board of Appeals that the reconstruction, extension or alteration shall not be substantially more detrimental to the neighborhood in which the structure is located than the existing nonconforming structure.

PASSES BY 2/3 VOTE AS DECLARED BY THE MODERATOR

ARTICLE 25 (2/3 Vote)

Motion was made by Richard Dorney that the Town vote to amend the Norton Zoning Bylaw, Article IV, by striking Section 4.9 of the Use Regulations in its entirety and inserting in its place a new Section 4.9, TEMPORARY MORATORIUM ON RECREATIONAL MARIJUANA ESTABLISHMENTS, that would provide as follows, and further to amend the Table of Contents by deleting the reference to "Temporary Moratorium on Medical Marijuana Treatment Centers" and inserting in its place Section 4.9, "Temporary Moratorium on Recreational Marijuana Establishments:"

Section 4.9

A. Purpose

On November 8, 2016, the voters of the Commonwealth approved a law regulating the cultivation, processing, distribution, possession and use of marijuana for recreational purposes (new G.L. c. 94G, Regulation of the Use and Distribution of Marijuana Not Medically Prescribed). The law, which allows certain personal use and possession of marijuana, took effect on December 15, 2016, and (as amended on December 30, 2016; Chapter 351 of the Acts of 2016) requires a Cannabis Control Commission to issue regulations regarding the licensing of commercial activities by March 15, 2018, and to begin accepting applications for licenses on April 1, 2018. Currently under the Zoning Bylaw, a non-medical Marijuana Establishment (hereinafter, a "Recreational Marijuana Establishment"), as defined in G.L. c. 94G, §1, is not specifically addressed in the Zoning Bylaw. Regulations to be promulgated by the Cannabis Control Commission may provide guidance on certain aspects of local regulation of Recreational Marijuana Establishments. The regulation of recreational marijuana raises novel legal, planning, and public safety issues, and the Town needs time to study and consider the regulation of Recreational Marijuana Establishments and address such issues, as well as to address the potential impact of the State regulations on local zoning and to undertake a planning process to consider amending the Zoning Bylaw regarding regulation of Recreational Marijuana Establishments. The Town intends to adopt a temporary moratorium on the use of land and structures in the Town for Recreational Marijuana Establishments so as to allow sufficient time to address the effects of such structures and uses in the Town and to enact bylaws in a consistent manner.

B. Definition

"Recreational Marijuana Establishment" shall mean a "marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business."

C. Temporary Moratorium

For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for a Recreational Marijuana Establishment and other uses related to recreational marijuana. The moratorium shall be in effect through June 30, 2018, or until such time as the Town adopts Zoning Bylaw amendments that regulate Recreational Marijuana Establishments, whichever occurs earlier. During the moratorium period, the Town shall undertake a planning process to address the potential impacts of recreational marijuana in the Town and to consider the Cannabis Control Commission regulations regarding Recreational Marijuana Establishments, and shall consider adopting new Zoning Bylaws in response to these new issues.

PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 26 (Majority)

Motion was made by Richard Dorney that the Town vote to transfer the amount of $85,000.00 from Free Cash to the "Other Post Employment Benefits Liability Trust Fund" established to cover the unfunded actuarial liability for retirees' health care and life insurance benefits.

PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 27 (Majority)

Motion was made by Richard Dorney that the Town vote to transfer the amount of $300,000.00 from Free Cash to the Stabilization Fund, in accordance with G.L. c. 40, §5B.

PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

At 10:38 p.m. The Annual Town Meeting was concluded and Moderator declared the meeting ADJOURNED.

A True Record Attest:

Lucia B. Longhurst
Town Clerk

TOWN OF NORTON
SPECIAL TOWN MEETING
April 11, 2018

The Special Town Meeting was called to order by Moderator William A. Gouveia at 7:00 PM at the Norton High School Auditorium.

Welcome to tonight's Special Town Meeting. I am Town Moderator Bill Gouveia. With me is Town Clerk, Lucia Longhurst.

To begin tonight's meeting, I ask you to please all rise and join me in the Pledge of Allegiance.

Thank you. Now I would first like to go over some of the rules for this meeting in this new venue.

- I ask everyone to please find a seat for this meeting. Standing in the back and on the sides creates problems both on a noise level and in counting standing votes. There are plenty of seats, please find one.

- If you are not a registered voter in the Town of Norton, you are welcome to visit but must sit in the section of seats marked in for that reason. If you are registered voter, please sit anywhere else, because your vote will not be counted if you are sitting in the non-voting section.

- If you wish to address this meeting, you must do so only after being recognized by the Moderator. There are two microphones located up front here. Please move to one of those if you wish to speak and wait to be recognized. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.

- All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual.

All remarks will be directed towards the Moderator, and while I will allow questions to be asked of individuals, I will not allow cross-examination type discussions from the floor.

- In recognizing people to speak, I will endeavor to call upon those who have not yet spoken on a topic before recognizing those who have already spoken. I will recognize motions to move the question, but if in my opinion there are still people waiting to speak who may add to the discussion, I will exercise my authority to not accept a motion to move the question under those circumstances.

- If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator and or the town Clerk as to how to proceed.

- If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator. Please prepare your amendment in writing and bring it to me up here. If you are moving an article that has not been recommended and moved by the Finance Committee, you must also present that motion to the Town Clerk in writing.

- I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them prior to adjourning. Please be aware that any article you act upon tonight can be reconsidered as few as three articles later.

- There may be requests this evening to allow non-voters to speak on certain articles. This must be done by a Motion voted upon by this meeting. While it is the right and the decision of the meeting to allow or not allow non-residents to speak, please keep in mind they may have information to add to the discussion. All non-voters must approach the moderator if they wish to be heard.

Town Clerk Lucia B. Longhurst read the call and return of service from the Constable as written in the warrant.

ARTICLE 1 (Requires 9/10 Vote)

Motion was made by William Rotondi that the Town votes to transfer the amount of $9,354.22 from Free Cash to pay the following unpaid bills incurred in a prior fiscal year:

ACCOUNT	DEPARTMENT	VENDOR	AMOUNT
001-171-570	Conservation	Pare Corporation	$ 3,785.00
001-300-570	School	Town of Norton - Water & Sewer	$ 1,007.22
001-940-570	Miscellaneous	Berry Insurance	$ 4,562.00
			$ 9,354.22

PASSED BY 9/10 VOTE AS DECLARED BY THE MODERATOR

ARTICLE 2 (Majority Vote)

Motion was made by William Rotondi that the Town vote to accept a deed in lieu of foreclosure from Union Road, LLC, pursuant to the provisions Chapter 60, Section 77C of the General Laws, to a parcel of land located on Union Road, identified by Assessor's Map #26-5-0, containing 3.1 acres, more or less, and described in a deed recorded with Bristol County Northern District Registry of Deeds in Book 19810, Page 138, which parcel is subject to a tax taking held by the Treasurer for unpaid real estate taxes, said parcel to be in the care, custody and control of the Conservation Commission under Chapter 40, Section 8C of the General Laws and held for conservation and passive recreation purposes in perpetuity, and authorize the Board of Selectmen to acquire said parcel and record the deed, provided the Board of Selectmen determines that the deed and the acceptance comply with the provisions of G.L. Chapter 60, Section 77C, and

authorize the Board of Selectmen and/or the Conservation Commission to enter into any and all agreements and execute such instruments as may be necessary or convenient for such purposes.

PASSED BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 3 (2/3 Vote)

Motion was made by William Rotondi that the Town vote to appropriate the additional sum of $900,000.00, to augment funds appropriated under Article 6 of the May 12, 2014 Annual Town Meeting for the purpose of financing the planning, design and construction of water mains and other utilities, system upgrades, residuals treatment and a water treatment plant to treat water from Wells 4, 5 and 6 and for related legal, administrative and other pertinent expenses associated with the project including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow the additional sum of $900,000.00 and issue bonds or notes therefor under Chapter 44 of the General Laws and/or Chapter 29C of the General Laws, or any other enabling authority; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Board of Selectmen determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C; that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to Chapter 29C; and in connection therewith the Board of Selectmen and/or Board of Water and Sewer Commissioners are authorized to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Board of Selectmen and/or Board of Water and Sewer Commissioners is authorized to enter into a project regulatory agreement with the Department of Environmental Protection; to expend all funds available for the project and to take any other action necessary to carry out the project; and, in accordance with G.L. c.44, §20, authorize any premium received by the Town upon the sale of any bonds or notes

approved hereunder, less any such premium applied to the payment of the costs of issuance of such bonds or notes, to be applied to the payment of costs approved hereunder, thereby reducing by a like amount the amount to be borrowed to pay such costs.

Luke Grant, Water/Sewer Commissioner spoke about the importance of this article passing. Various questions were raised by residents regarding the general contractors, and would the water rates go up which Mr. Grant said there possibly would be a 3% increase on the water bills.

Michael Yunits, Town Manager explained that this article had already been voted on in a previous Town Meeting and we were here looking to add more money for the project not approve the project.

David Heaney, 25 Fletcher Way made a motion to move the question and was voted in favor.

PASSED BY 2/3 VOTE AS DECLARED BY THE MODERATOR

ARTICLE 4 (Majority)

Motion was made by William Rotondi that the Town vote to transfer the sum of $175,000.00 from Free Cash for the purpose of paying the remaining balance of the contract for the Five Year Certification Cyclical Program and its associated costs as mandated by the Massachusetts Department of Revenue.

PASSED BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 5 (2/3 Vote)

I MOVE that the Town vote to appropriate the sum of $425,000.00 for the HVAC Conversion Project for the Norton Public Library, including any incidental and related costs associated therewith, and further, that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow said sum pursuant

to G.L. c.44, §7(3) or any other enabling authority and issue bonds and notes therefor, and in accordance with G.L. c.44, §20, authorize any premium received by the Town upon the sale of any bonds or notes approved hereunder, less any such premium applied to the payment of the costs of issuance of such bonds or notes, to be applied to the payment of costs approved hereunder, thereby reducing by a like amount the amount to be borrowed to pay such costs.

PASSED BY 2/3 VOTE AS DECLARED BY THE MODERATOR

At 8:04 p.m. the Special Town Meeting was concluded and the Moderator declared the meeting ADJOURNED.

A true record.

ATTEST:

Lucia B. Longhurst
Town Clerk

TOWN OF NORTON
ANNUAL TOWN MEETING
MAY 14, 2018

The Annual Town Meeting was called to order by Moderator William A. Gouveia at 7:00 PM at the Norton High School Auditorium and motion was made to move the meeting to the Norton High School Gymnasium.

At 7:30 PM the Annual Town Meeting was adjourned and motion was made to move the Special Town Meeting from the Norton High School Auditorium to the Norton High School Gymnasium. At 8:45 PM the Annual Town Meeting resumed in the High School Gymnasium.

Welcome to tonight's Special Town Meeting. I am Town Moderator Bill Gouveia. With me is Town Clerk, Lucia Longhurst.

To begin tonight's meeting, I ask you to please all rise and join me in the Pledge of Allegiance.

Thank you. Now I would first like to go over some of the rules for this meeting in this new venue.

- I ask everyone to please find a seat for this meeting. Standing in the back and on the sides creates problems both on a noise level and in counting standing votes. There are plenty of seats, please find one.

- If you are not a registered voter in the Town of Norton, you are welcome to visit but must sit in the section of seats marked in for that reason. If you are registered voter, please sit anywhere else, because your vote will not be counted if you are sitting in the non-voting section.

- If you wish to address this meeting, you must do so only after being recognized by the Moderator. There are two microphones located up front here. Please move to one of those if you wish to speak and wait to be recognized. When speaking, please identify yourself by name and address for the record. Please try and keep

your remarks brief and to the point, and confine them only to the matter under consideration at the time.

- All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and while I will allow questions to be asked of individuals, I will not allow cross-examination type discussions from the floor.

- In recognizing people to speak, I will endeavor to call upon those who have not yet spoken on a topic before recognizing those who have already spoken. I will recognize motions to move the question, but if in my opinion there are still people waiting to speak who may add to the discussion, I will exercise my authority to not accept a motion to move the question under those circumstances.

- If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator and or the town Clerk as to how to proceed.

- If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator. Please prepare your amendment in writing and bring it to me up here. If you are moving an article that has not been recommended and moved by the Finance Committee, you must also present that motion to the Town Clerk in writing.

- I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them prior to adjourning. Please be aware that any article you act upon tonight can be reconsidered as few as three articles later.

- There may be requests this evening to allow non-voters to speak on certain articles. This must be done by a Motion voted upon by this meeting. While it is the right and the decision of the meeting to allow or not allow non-residents to speak, please keep in mind they may have information to add to the discussion. All non-voters must approach the moderator if they wish to be heard.

Town Clerk Lucia B. Longhurst read the call and return of service from the Constable as written in the warrant.

ARTICLE 2

I Richard Dorney move that the Town vote to authorize the Board of Selectmen to accept and enter into contracts for the expenditure of any funds allotted, or to be allotted, by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads, and to see if the Town will raise and appropriate, and/or appropriate and/or transfer from available funds a sum of money for the purpose of road and other municipal improvements within the Town of Norton which are eligible for reimbursement, subject to conditions detailed by the Massachusetts Department of Transportation, pursuant to Massachusetts General Laws Chapter 90.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 3

No Action.

ARTICLE DECLARED LOST AS DECLARED BY THE MODERATOR

ARTICLE 4

I Richard Dorney move that the Town vote to authorize the Board of Selectmen to acquire, by purchase, gift or eminent domain, the fee or lesser interests in the parcels of land as depicted more or less on plans drafted by Vanasse Hangen Brustlin, Inc., dated April 5, 2018, titled "Massachusetts Department of Transportation Highway Division,

Plan and Profile of East Main Street (Route 123) in the Town of Norton Bristol County 100% Submittal" on file in the Office of the Town Clerk, together with such other parcels of land and interests therein as may be necessary to carry out the Route 123 Corridor Improvements Project, which shall include providing for construction and roadway safety improvements and obtaining a secure and public right of way incidental thereto:

	TOTAL # PARCELS	AREA (SQUARE FEET)
IN FEE (+/-)	0	0
PERMANENT EASEMENTS (+/-)	38	20,451 Square Feet
TEMPORARY EASEMENTS (+/-)	70	51,154 Square Feet

and further that the Town vote to transfer the amount of $70,000.00 from Free Cash to carry out such acquisitions and to defray any associated expenses connected with this project; and further, to authorize the Board of Selectmen to take such actions and execute instruments and other documents as may be needed to effectuate the purposes of this article.

Mr. Yunits explained that this article involves the acceptance and taking of land on this project. $70,000.00 is the cost of taking the land. Part of Main Street will be reconstructed with sidewalks, bike paths and signal lights at the corner of North and South Washington Streets. The State will be putting in the traffic signal.

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE MODERATOR

ARTICLE 5

I Richard Dorney move that the Town vote to transfer the amount of $135,000.00 from the funds appropriated under Article 12 of the October 23, 2017, Town Meeting for the costs of engineering and design of a new Town Hall, for a feasibility study for such purposes, and further to authorize the Board of Selectmen to take such actions and execute such documents and agreements as are necessary to effectuate the purpose of this article, including contracts with terms in excess of three years.

The question was raised by Kathy Marinilli, 7 Greenfield Drive, as to why we needed a new Town Hall. Mr. Yunits spoke and explained how the current Town Hall is not in code, the people are working in unsafe quarters. He also explained that approval for a new Town Hall was approved at October, 2017 Town Meeting and they were asking for the $135,000 for a feasibility study.

Mr. Kimball then spoke up and explained how some of the places in Town Hall are so bad that you cannot let the public in there.
He did offer anyone who wanted to come and have a tour that he would be more than happy to show them around including the places that are unsafe.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 6

I Richard Dorney move that the Town vote to transfer the amount of $65,000.00 from the funds appropriated under Article 12 of the October 23, 2017, Town Meeting for the costs of engineering and design of a new Senior Center, for a feasibility study for such purposes, and further to authorize the Board of Selectmen to take such actions and execute such documents and agreements as are necessary to effectuate the purpose of this article, including contracts with terms in excess of three years.

Patricia Zwicker, 9 Clapp Street, Peter Wiggins, 157 Mansfield Ave., and Dinah O'Brien 6 Avery Rd., spoke on how much we need a new Senior Center.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 7

I Richard Dorney move that the Town vote to appropriate the amount of $8,476,971.00 for the collaboration with the MSBA in conducting a potential window/door replacement project at the Norton elementary schools, specifically the Henri A. Yelle Elementary School located at 64 West Main Street, the J.C. Solmonese Elementary School located at 315 West Main Street, and the L.G. Nourse Elementary School at 38 Plain Street; which proposed repair projects would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational programs; said sum to be expended under the direction of the School Building Committee, and to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum under M.G.L. Chapter 44, or any other enabling authority; that the Town of Norton acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; provided further that any grant that Town may receive from the MSBA for the Project shall not exceed the lesser of 55.63% of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town of Norton and the MSBA.

Dr. Baeta spoke about the need for these windows and doors. A presentation was made by Don Bolazzo from AGC. He explained that Norton was one of thirteen communities to go forward with this. He also explained that all the water fountains and bathrooms are required to be upgraded. Bill Sylvia from T2 Architecture Co., made a presentation showing the conditions of the windows at the Henri A. Yelle, Solmonese and L. G. Nourse Schools.

Mr. Kimball encouraged resident to support this article because it is very important.

Question was asked if the glass was bulletproof. Mr. Bolazzo said that the glass was strong enough for a 22 caliber and a 9 millimeter gun but could not withstand high capacity and assault rifles.

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE MODERATOR

ARTICLE 8

I Richard Dorney move that the total amount of $3,308,336.00 be appropriated for the operation of the Water Enterprise for Fiscal Year 2019 from Water Enterprise Receipts (including but not limited to user charges, lease revenue, interest, and miscellaneous revenues), with $2,969,904.00 of said sum being appropriated hereunder for direct costs of the Enterprise, and $338,432.00 of said sum to be appropriated in the General Fund under Article 10 for indirect costs and allocated to the Water Enterprise Fund for funding, as follows:

$ 771,737.00	Personnel Services
$1,158,700.00	Other Charges and Expenditures
$1,039,467.00	Debt Service
$ 338,432.00	Indirect Costs – Charged to Enterprise Fund from General Fund and raised under Article 10
$3,308,336.00	Total for Fiscal Year 2019 - Water

The Moderator explained that this was funded by the Water Enterprise Account, not the budget.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 9

I Richard Dorney move that the total amount of $1,546,269.00 be appropriated for the operation of the Sewer Enterprise for Fiscal Year 2019 from Sewer Enterprise Receipts (including but not limited to fees, charges, interest, and miscellaneous revenues), with $1,442,697.00 of said sum being appropriated hereunder for direct costs of the Enterprise, and $103,572.00 of said sum to be appropriated in the General Fund under Article 10 for indirect costs and allocated to the Sewer Enterprise Fund for funding, as follows:

$ 162,547.00	Personnel Services
$ 1,097,400.00	Other Charges and Expenditures
$ 103,572.00	Indirect Costs – Charged to Enterprise Fund from General Fund and raised under Article 10
$ 182,750.00	Debt Service
$ 1,546,269.00	Total for Fiscal Year 2019 – Sewer

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 10

I Richard Dorney that the Town raise and appropriate the amount of $53,759,926.00, raise from Sewer receipts the amount of $103,572.00, and raise from Water receipts the amount of $338,432.00 to fund the Town's FY19 Operating Budget, all as presented in the Finance Committee's recommendation as printed in Article 10 of the May 14, 2018, Annual Town Meeting Warrant, and further, to transfer the amount of $1,392,665.00 from the following

funds for a total appropriation for the Fiscal Year 2019 operating budget of $55,594,595.00:

Hicks Fund	$	100,000.00
Ambulance Receipts	$	600,000.00
Septic Betterments	$	60,000.00
Dog Fund	$	10,000.00
Debt Exclusion Premium	$	17,665.00
Wetlands Protection	$	5,000.00
Free Cash	$	600,000.00
	$	1,392,665.00

As written in the Warrant:

To see what sums the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds to pay Town debts and charges for the ensuing Fiscal Year, as provided by the General Laws, Chapter 41, Section 108, and to appropriate monies for same, or take any other action relative thereto.

FY 2019 Operating Budget			FY 2019 Finance Comm Recommend.
Board of Selectmen (122)			
	Personnel Services	$	50,100.00
	Charges & Expenditures	$	5,223.00
	Totals	$	55,323.00
Town Manager (123)			
	Personnel Services	$	245,370.00
	Charges & Expenditures	$	17,400.00
	Totals	$	262,770.00
Finance Committee (131)			
	Charges & Expenditures	$	1,410.00
	Totals	$	1,410.00
Reserve Fund (132)			
	Appropriation Transfers	$	150,000.00
	Totals	$	150,000.00
Town Accountant (135)			
	Personnel Services	$	195,916.00
	Purchase Of Services	$	24,500.00
	Charges & Expenditures	$	3,635.00
	Totals	$	224,051.00
Assessors (141)			
	Personnel Services	$	138,590.00
	Charges & Expenditures	$	34,650.00
	Totals	$	173,240.00

Treasurer/Collector (147)			
	Personnel Services	$	206,834.00
	Charges & Expenditures	$	51,800.00
	Totals	$	258,634.00
Legal Services (151)			
	Charges & Expenditures	$	70,000.00
	Totals	$	70,000.00
Data Processing (155)			
	Personnel Services	$	-
	Charges & Expenditures	$	210,450.00
	Totals	$	210,450.00
Web Committee (156)			
	Charges & Expenditures	$	-
	Totals	$	-
Tax Title Foreclosure (158)			
	Charges & Expenditures	$	45,000.00
	Totals	$	45,000.00
Town Clerk (161)			
	Personnel Services	$	116,895.00
	Salary - Elected Official	$	-
	Charges & Expenditures	$	9,875.00
	Totals	$	126,770.00
Elections (162)			
	Personnel Services	$	630.00
	Charges & Expenditures	$	44,052.00
	Totals	$	44,682.00

Conservation Comm (171)			
	Personnel Services	$	89,919.00
	Charges & Expenditures	$	14,457.00
	Totals	$	104,376.00
Planning Board (175)			
	Personnel Servicess	$	110,751.00
	Charges & Expenditures	$	5,200.00
	Totals	$	115,951.00
SE REG Plan & Econ Dev (176)			
	Assessment	$	3,478.00
	Totals	$	3,478.00
Zoning Bd Of Appeals (177)			
	Charges & Expenditures	$	300.00
	Totals	$	300.00
Municipal Bldg Maint (192)			
	Charges & Expenditures	$	240,600.00
	Totals	$	240,600.00
Town Report (195)			
	Printing	$	2,000.00
	Totals	$	2,000.00
Postage -All Depts (199)			
	Charges & Expenditures	$	32,000.00
	Totals	$	32,000.00
Police Department (210)			
	Personnel Services	$	3,186,660.00
	Charges & Expenditures	$	199,035.00
	Totals	$	3,385,695.00

Fire Department (220)		
Personnel Services	$	3,529,856.00
Charges & Expenditures	$	189,800.00
Total	$	3,719,656.00
Emergency Medl Serv (230)		
Charges & Expenditures	$	110,400.00
Totals	$	110,400.00
Emergency Planning (240)		
Charges & Expenditures	$	7,150.00
Totals	$	7,150.00
Inspection Dept (241)		
Personnel Services	$	168,772.00
Charges & Expenditures	$	11,725.00
Totals	$	180,497.00
Sealer Weights (244)		
Charges & Expenditures	$	2,000.00
Totals	$	2,000.00
Communication Center (290)		
Personnel Services	$	575,032.00
Assessment	$	51,000.00
Charges & Expenditures	$	139,125.00
Totals	$	765,157.00
Animal Control (292)		
Personnel Services	$	58,344.00
Charges & Expenditures	$	11,785.00
Totals	$	70,129.00

Tree Warden (294)			
	Personnel Services	$	2,000.00
	Totals	$	2,000.00
School Department (300)			
	Operating Expense	$	28,000,000.00
	Totals	**$**	**28,000,000.00**
Southeastern Reg Voc (306)			
	Assessments	$	1,047,296.00
	Totals	$	1,047,296.00
Reg Agricultural Sch (308)			
	Assessments	$	100,000.00
	Totals	$	100,000.00
Highway (420)			
	Personnel Services	$	676,038.00
	Charges & Expenditures	$	97,150.00
	Surface Treatment	$	8,000.00
	Repairs to Private Ways	$	1,000.00
	Totals	$	782,188.00
Snow Removal (423)			
	Charges & Expenditures	$	80,000.00
	Totals	$	80,000.00
Street Lighting (425)			
	Charges & Expenditures	$	120,000.00
	Totals	$	120,000.00

Sanitary Landfill (438)			
	Charges & Expenditures	$	8,000.00
	Reserve Fund Supplement		
	Totals	$	8,000.00
Board of Health (510)			
	Personnel Services	$	148,194.00
	Charges & Expenditures	$	8,425.00
	Totals	$	156,619.00
Public Health Nurse (522)			
	Personnel Services	$	33,800.00
	Charges & Expenditures	$	10,250.00
	Totals	$	44,050.00
Council on Aging (541)			
	Personnel Services	$	57,320.00
	Charges & Expenditures	$	11,600.00
	Reserve Fund Supplement		
	Totals	$	68,920.00
Veterans Agent (543)			
	Personnel Services	$	84,531.00
	Charges & Expenditures	$	3,730.00
	Veterans Benefits	$	230,000.00
	Reserve Fund Supplement		
	Totals	$	318,261.00

Library (610)			
	Other Charges & Expenditures	$	409,089.00
	Totals	$	409,089.00
Recreation (630)			
	Personnel Services	$	22,529.00
	Charges & Expenditures	$	13,600.00
	Totals	$	36,129.00
Memorial & Vets Day (692)			
	Other Charges & Expenditures	$	1,500.00
	Totals	$	1,500.00
Maturing Debt (711)			
	Maturing Principal on LT Debt	$	1,622,275.00
	Repayment of Temporary Loans	$	47,197.00
	Totals	$	1,669,472.00
Interest (750)			
	Interest on Long-Term Debt	$	475,554.00
	Interest on Notes	$	52,276.00
	Reserve Fund Supplement		
	Totals	$	527,830.00
Employee Benefits (910)			
	Personnel Services	$	2,710,522.00
	Other Personnel Services	**$**	**7,825,000.00**
	Charges & Expenditures	$	480,000.00
	Totals	**$**	**11,015,522.00**

Unemployment Comp (911)			
	Charges & Expenditures	$	75,000.00
	Totals	$	75,000.00
Miscellaneous (940)			
	Fuel Expenses	$	110,000.00
	Charges & Expenditures	$	661,000.00
	Totals	$	771,000.00
GRAND TOTALS		$	55,594,595.00

Mr. Yunits explained that 1.45% increase on the general government side and including library 2.5%. The school received a 2.8% increase and they had to reduce Police, Fire and Communication in the overtime accounts. He is hoping to restore $283,554 in October.

Mr. Kimball explained that that the Board of Selectmen's office there are 5 volunteer not paid and they only have a part-timer helping them out. He said the position used to be full-time and they are not adding to the budget they are bringing back.

Thomas Deluca explained that free cash is not free cash. We can only refund money if we have it. If we don't have it the layoffs start.

Motion was made by Jack Fitzgerald, 48 Sturdy Street to change Conservation Commission personnel services to $14,320.00 to a new account. He said that this new account is to be manager under the current town manager for hiring appropriate licensed Mass-stamped professional civil engineer consultants to be the agent for filing with the town of Norton on a case by case basis.

Residents spoke on how we need the Conservation Agent and it would be more costly to go outside.

Motion was made to move the question. Amendment failed.

Rene Deley, 69 S. Washington Street asked why the Planning Board's budget went up from $92,000 and received $110,000. Joe Fernandes spoke and explained that they went back to the Finance Committee and requested the increase for a part-time 18 hour person and for the GIS software. He explained how our zoning map is inadequate and we need to develop a GIS zoning map specifically for Norton.

At 10:00 PM Mr. Kimball made a motion to stop the Annual Town Meeting at 11:00 pm and resume on Wednesday, May 16, 2018. Motion was made and seconded.

Motion was made by Deniz Savas to decrease line 910- 511 Employee Benefits by $143,900 and to increase line 300 School Department. Motion passed by Majority Vote.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

The Annual Town Meeting adjourned at 11:00 PM and was continued to May 16, 2018 to be held at the Norton High School Auditorium at 7:00 PM.

A true record. Attest:

Lucia B. Longhurst
Town Clerk

TOWN OF NORTON
ANNUAL TOWN MEETING (2ND NIGHT)
MAY 16, 2018

The 2nd night of the Annual Town Meeting was called to order at 7:00 PM on May 16, 2018 by the Town Moderator at Norton High School Auditorium.

To begin tonight's meeting, I ask you to please all rise and join me in the Pledge of Allegiance.

The moderator said he was going to dispense going over the long list of rules as he was tired of hearing them along with the residents. He pledged to do a better job tonight to keep the meeting civil and keep the meeting moving and the goal of making this a better meeting and the making the ultimate goal of making this a better town.

He said that Mr. Kimball had an announcement. Mr. Kimball thank everyone for coming out a second night and how we are all neighbors and have a lot of respect for each other. He also spoke about Tercentennial Park and its deteriorated condition from lack of maintenance.

He recognized Steven Fuller owner of FSM Landscaping Company for stepping up to the plate and explained how he totally transformed the park.

Town Clerk Lucia B. Longhurst read the call and return of service from the Constable.

ARTICLE 11

No action.

ARTICLE DECLARED LOST AS DECLARED BY THE MODERATOR

ARTICLE 12 (2/3 Vote)

I Richard Dorney that the Town appropriate the total sum of $995,158.00, for the purchase, or lease for periods of time up to or in excess of three years with an option to purchase, and equip the following new and/or replacement capital items or for capital projects for various Town Departments, and for the payment of all costs incidental and related thereto, as set forth in the Finance Committee's Recommendations and in the Chart entitled, "Article 12 Proposed FY19 Capital Budget", and to meet said appropriation, to transfer the amount of $721,883.00 from the Capital Improvements Account, $220,000.00 from the Ambulance Fund, and $53,275.00 from the Water Enterprise Retained Earnings:

DATA PROCESSING (155)	Upgrades to Improve Network Performance, Capacity, and Security--End of Life Replacement Upgrade, Backup and Disaster Recovery Servers, VMware Services - Memory Upgrade, and WatchGuard Firewall Update	$ 51,000.00
DATA PROCESSING (155)	CAD Migration to Tri Tech/IMC	$ 81,000.00
DATA PROCESSING (155)	Repeator Replacement	$ 18,000.00
CONSERVATION (171)	Renovations to Camp Edith Read Complex, North Worcester Street	$ 25,000.00
POLICE DEPARTMENT (210)	Police Line Cruiser Replacements (Two)	$ 76,000.00
POLICE DEPARTMENT (210)	Portable Radios (5/Year)	$ 19,700.00

POLICE DEPARTMENT (210)	Police Station Flooring Replacement	$ 10,000.00
FIRE DEPARTMENT (220)	Monitors/AED's (*)	$ 105,000.00
FIRE DEPARTMENT (220)	Hovercraft (*) (barely usable)	$ 75,000.00
FIRE DEPARTMENT (220)	Jaws/Heavy Rescue Equip.(*)	$ 20,000.00
FIRE DEPARTMENT (220)	Dive Team Equipment(*)	$ 20,000.00
FIRE DEPARTMENT (220)	Turnout gear replacement (18)	$ 49,500.00
FIRE DEPARTMENT (220)	Pumper Replacement (Year 1 of 5)	$ 99,000.00
SCHOOLS (300)	(District) Special Education Vans - 3 of 3 payment	$ 35,683.00
SCHOOLS (300)	(District) Security Cameras	$ 25,000.00
SCHOOLS (300)	(District) Interior doors, door handles and locks	$ 25,000.00
SCHOOLS (300)	(NMS) Install tile - 3 of 3 payment	$ 65,000.00
HIGHWAY (420)	4 x 4 Backhoe (4 of 5)	$ 28,000.00
HIGHWAY (420)	4 x 4 Pick-Up Truck with Plow	$ 50,000.00
HIGHWAY (420)	2.5 Ton 6 Wheeler with Plow (4 of 5)	$ 31,000.00
HIGHWAY (420)	Holder Utility Tractor (2 of 5)	$ 33,000.00
	SUBTOTAL:	$ 941,883.00
WATER (450)	Replace Service Vehicle 4x4 with Plow	$ 53,275.00
	SUBTOTAL WATER PROJECTS:	$ 53,275.00

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 13

I Richard Dorney move that the Town vote to transfer the sum of $25,000.00 from Free Cash for tree services, including but not limited to the removal of hazardous trees, stump removal, and performance of additional preventative and emergency services Town wide, including crane rentals and other incidental and related expenses.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 14

I Richard Dorney move that the Town vote to raise and appropriate the amount of $10,000.00 for legal services and/or technical assistance relative to Chapter 40B (Comprehensive Permit) projects.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 15

I Richard Dorney move that the Town vote pursuant to the provisions of G.L. c. 44, §53E½, as most recently amended, to amend the General Bylaw, entitled "Departmental Revolving Funds", approved under Article 16 of the May 8, 2017, Annual Town Meeting, by inserting two new revolving funds entitled "Stormwater Bylaw Revolving Fund" and "79 North Worcester Street (Camp Edith Read Property) Revolving Fund" at the end of the chart set forth in Section 1 of said bylaw, and to establish fiscal year spending limits for such funds, all as printed in Article 15 of the May 14, 2018, Annual Town Meeting Warrant.

As printed in the Warrant

To see if the Town will vote pursuant to the provisions of G.L. c. 44, §53E½, as most recently amended, to:

1. Amend the General Bylaw, entitled "Departmental Revolving Funds", approved under Article 16 of the May 8, 2017 Annual Town Meeting, by inserting two new revolving funds at the end of the chart set forth in Section 1 of said bylaw, to be operative beginning July 1, 2018, as follows:

STORMWATER BYLAW REVOLVING FUND	
Authorized to Spend:	Norton Highway Department
Revenue Source:	Fees and other funds associated with the Stormwater Bylaw
Use of Fund:	Operation and maintenance of storm water drainage systems accepted on town roads
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year
79 NORTH WORCESTER STREET (CAMP EDITH READ PROPERTY) REVOLVING FUND	
Authorized to Spend:	Norton Conservation Commission
Revenue Source:	Fees and other funds associated with the use of the property commonly known as the Camp Edith Read and located at 79 North Worcester Street, Norton, Massachusetts, including but not limited to revenue resulting from leasing the property.
Use of Fund:	Expenses directly related to use, rental, development, operation, and maintenance of Camp Edith Read, 79 North Worcester Street
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year

2. Establish fiscal year limitations on expenditures from the revolving funds established by the General Bylaw entitled, "Departmental Revolving Funds", with such limitations to remain applicable from fiscal year to fiscal year until such time as they are later amended, and with the spending limits for the newly created revolving funds shown in bold, italic text, all as follows:

237 MANSFIELD AVENUE (WENDELL JACKSON PROPERTY) REVOLVING FUND	
Spending Limit:	$60,000.00
FORESTRY REVOLVING FUND	
Spending Limit:	$30,000.00
HOME COMPOSTING BIN DISTRIBUTION PROGRAM REVOLVING FUND	
Spending Limit:	$2,000.00
RECYCLING REVOLVING FUND	
Spending Limit:	$10,000.00
CERTIFIED HAZARDOUS MATERIALS TECHNICIAN(S) REVOLVING FUND	
Spending Limit:	$10,000.00
COUNCIL ON AGING REVOLVING FUND	
Spending Limit:	$10,000.00
STORMWATER BYLAW REVOLVING FUND	
Spending Limit:	*$100,000.00*
79 NORTH WORCESTER STREET (CAMP EDITH READ PROPERTY) REVOLVING FUND	
Spending Limit:	*$60,000.00*

or take any other action relative thereto.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 16

I Richard Dorney move that the Town vote to accept Massachusetts General Laws Chapter 59, Section 5N, amend the General Bylaws to include the new bylaw entitled "Veterans Property Tax Work-Off Program", and approve Article 16 as printed in the May 14, 2018, Annual Town Meeting Warrant.

As printed in the Warrant

To see if the Town will vote to accept Massachusetts General Laws Chapter 59, Section 5N, authorizing the Board of Selectmen to establish a program to allow a veteran who qualifies for participation to volunteer to provide services to the Town, or an authorized representative for persons physically unable to provide such services, in exchange for a reduction in real property tax obligations on the veteran's tax bill, in addition to any exemption or abatement to which that person is otherwise entitled, not to exceed $1,000 and that any veteran participating in such program shall not receive a rate of, or be credited with more than the current minimum wage of the Commonwealth per hour; and further, to amend the General Bylaws to include the following new bylaw:

VETERANS PROPERTY TAX WORK-OFF PROGRAM

There shall be in the Town of Norton a Veterans Tax Program in accordance with the provisions of G.L. c.59, §5N, allowing the Town of Norton the opportunity to utilize the knowledge and skills of its resident veterans, or an authorized representative for persons physically unable to provide such services, in exchange for a reduction in real property tax obligations on the veteran's tax bill, in addition to any exemption or abatement to which that person is otherwise entitled. The purposes of this program are to enhance municipal services and alleviate resident veterans' tax burden.

The Board of Selectmen shall be authorized to promulgate regulations to implement the Veterans Tax Program subject to and in accordance with the limitations imposed by G.L. c.59, §5N. Such regulations shall be adopted at an open meeting for

which notice of such action was properly provided under the Open Meeting Law, and any regulations promulgated by the Board of Selectmen shall be posted in the offices of the Board of Selectmen, Town Clerk and Board of Assessors, and on the Town's website.

or take any other action relative thereto.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 17

I Richard Dorney move that the Town vote to accept the provisions of Massachusetts General Laws Chapter 64N, Section 3, authorizing the imposition of a local excise tax in the statutory amount of three (3%) percent on the sale or transfer of marijuana or marijuana products by a marijuana retailer operating within the Town to anyone other than a marijuana establishment, such excise to take effect January 1, 2019, or such earlier time as may be authorized by law.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 18

I Richard Dorney move that the Town vote to revise the Town's Personnel Bylaws, as on file with the Town Clerk, by adding the "**Parks and Recreation Coordinator**" position to the **Job Classification Plan** and to the **Salary Plan** with a proposed range of **$17.00 - $21.00.**

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 19

I Richard Dorney move that the Town vote to amend Section 18(c) of the Stormwater Bylaw to clarify the process for enforcement thereof by deleting the strikethrough text and inserting the underlined text, all as printed in Article 19 of the May 14, 2018, Annual Town Meeting Warrant.

As printed in the Warrant

To see if the Town will vote to amend Section 18(c) of the Stormwater Bylaw to clarify the process for enforcement thereof by deleting the strikethrough text and inserting the underlined text, as follows:

> The member of the Stormwater Committee, its employees or duly appointed agents, may seek remedies under ~~the~~ this bylaw or any rules and regulations promulgated hereunder ~~ordinance~~, including instituting a civil action, when so authorized by the Board of Selectmen, to obtain an injunction, or seeking criminal fines ~~enforcement~~ of up to three hundred ($300.00) dollars per violation per day, and/or issuance of non–criminal citations in accordance with G.L. c.40, §21D, and these General Bylaws of ~~up to~~ one hundred ($100.00) dollars for the first violation, two hundred ($200.00) dollars for the second violation, and three hundred ($300.00) dollars ~~per~~ for the third and any subsequent violations, with each day a violation exists constituting a separate violation ~~per day~~.

or take any other action relative thereto.

ARTICLE PASSESS BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 20

I Richard Dorney move that the Town vote to amend the General and Zoning Bylaws by making non-substantive, ministerial amendments for the purpose of recodifying the General and Zoning By-laws to create a more uniform presentation, organized topical structure, reader-friendly and convenient format for inserting future

amendments, including renumbered outline format, insertion of headings and subheadings, providing for consistency with Massachusetts General Laws and internally with regard to spelling and use of various words, and updating references to existing Town offices and bodies; and further, that the Town vote to amend the General Bylaws by inserting the new bylaw entitled "Headings and Numbering; Authority for Town Clerk to Assign Alphanumeric References and Correct Internal Cross References", all as printed in Article 20 of the May 14, 2018, Annual Town Meeting Warrant.

As printed in the Warrant

To see if the Town will vote to amend the General and Zoning Bylaws by making non-substantive, ministerial amendments for the purpose of recodifying the General and Zoning By-laws to create a more uniform presentation, organized topical structure, reader-friendly and convenient format for inserting future amendments, including renumbered outline format, insertion of headings and subheadings, providing for consistency with Massachusetts General Laws and internally with regard to spelling and use of various words, and updating references to existing Town offices and bodies; and further, to amend the General Bylaws to insert the following new bylaw:

> Headings and Numbering; Authority for Town Clerk to Assign Alphanumeric References and Correct Internal Cross References:
>
> The headings and section numbers that appear in this Bylaw are for convenience only and shall not be interpreted to limit or otherwise affect the provisions of article or section to which they refer. With the approval of the Town Manager, the Town Clerk may assign appropriate alphanumeric references to chapters, articles, sections, subsections, paragraphs, and subparagraphs of the General and Zoning Bylaws, and may correct internal cross-references, and, in each case in which Town Meeting has assigned an alphanumeric reference, the assignment of such references or the making of such corrections as authorized under this bylaw shall be identified by a footnote or functionally similar editorial convention.

or take any other action relative thereto.

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE MODERATOR

ARTICLE 21

I Richard Dorney move that the Town vote to amend the Norton Zoning Bylaw, Article IV, specifically the use table under Section 4.3, **Open Space, Agriculture and Recreational Uses,** by inserting the bold, italic, underlined text and by deleting the strikethrough text, all as printed in Article 21 of the May 14, 2018, Annual Town Meeting Warrant.

As printed in the warrant

To see if the Town will vote to amend the Norton Zoning Bylaw, Article IV, specifically the use table under Section 4.3, **Open Space, Agriculture and Recreational Uses,** by inserting the bold, italic, underlined text and by deleting the strikethrough text, as follows, or take any other action relative thereto:

Principal Uses (continued) **4.3 Open Space, Agriculture and Recreational Uses**	**Zoning Districts**					
	Allowed Uses					
	R-80	**R-60**	**R-40**	**VC**	**C**	**I**
Public parks, playgrounds	Y	Y	Y	Y	Y	N
Horticulture, floriculture and minor agriculture	Y	Y	Y	Y	Y	Y
Cemetery	Y	Y	Y	Y	Y	Y
Recreational day camp	Y	Y	Y	Y	Y	N
Public recreation areas	Y	Y	Y	Y	Y	N
Golf course	SP	SP	SP	SP	SP	N
Health or recreational club	N	N	N	SP	Y	SP
Outdoor lighting for non-residential use in excess of thirty (30) feet in height	SP	SP	SP	SP	SP	SP
Farms, Orchards, nursey, greenhouse agriculture and tree farms	Y	Y	Y	Y	Y	Y

Farms, livestock (excluding swine), horses, poultry and rabbits, if confined or caged (over 50) on five or more acres	Y	Y	Y	Y	Y	Y
Farms, livestock (excluding swine), horses, poultry and rabbits, if confined or caged (over 50) on less than five acres	Y	SP	SP	N	N	N
Rabbits and poultry confined or caged (50 or under) on five acres or more	Y	Y	Y	Y	Y	Y
Rabbits and adult hens (not roosters) confined or caged (12 or under), for personal use on less than five acres[1](SEE BELOW)	***Y***	***Y***	***Y***	***SP***	***SP***	***SP***
Rabbits and poultry confined or caged (***13 to*** 50 ~~or under~~) on less than five acres	Y	SP	SP	SP	SP	SP
Kennel, veterinary hospital	Y	N	N	SP	Y	SP
Roadside stand for agricultural, horticultural products, a major portion of which is grown on the premises by a resident proprietor	Y	Y	Y	Y	Y	Y

[1]Provided that the lot conforms with size requirements, additionally, coops and runs, regardless of construction, shall constitute accessory structures for purposes of this bylaw, and, like all other accessory structures, shall be subject to applicable dimensional requirements as set forth in Article VI, Sections 6.1 and 6.2 of the Zoning Bylaw

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE MODERATOR

ARTICLE 22

I Richard Dorney move that the Town vote to amend the Zoning Bylaw to authorize, in the Industrial District, the siting of Marijuana Establishments, but specifically excluding "on site consumption" marijuana retail establishments, subject to a special permit requirement and site plan approval, all as printed in Article 22 of the May 14, 2018, Annual Town Meeting Warrant.

As printed in the Warrant

To see if the Town will vote to amend the Zoning Bylaw to authorize, in the Industrial District, the siting of Marijuana Establishments, but specifically excluding "on site consumption" marijuana retail establishments, subject to a special permit requirement and site plan approval, all as set forth below; provided, however, that the Planning Board's recommendation on such proposed amendment, and therefore the motion to be made hereunder, may present a bylaw that varies somewhat from that printed below based upon feedback from the public hearing:

A. By inserting in Article II, DEFINITIONS, Section 2.2, a new definition for the term "marijuana establishment" as follows:

> **Marijuana Establishment** – A marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business, all as defined in MGL c.94G, §1 and the Cannabis Control Commission Regulations 935 CMR 500.00, et seq.

B. By amending Article IV, specifically the use table under Section 4.4, COMMERCIAL USE, by inserting new rows for marijuana establishments as follows:

PRINCIPAL USES **4.4 Commercial Uses**	**Zoning Districts Allowed Uses**					
	R-80	**R-60**	**R-40**	**VC**	**C**	**I**
Marijuana Establishment, excluding "social consumption establishments" of any kind, including private social clubs, exercise or holistic studios or facilities and all other private entities	***N***	***N***	***N***	***N***	***N***	***SP***
Marijuana Establishment, "social consumption establishments" of any kind, including private social clubs, exercise or holistic studios or facilities and all other private entities	***N***	***N***	***N***	***N***	***N***	***N***

C. By amending Article XV, SITE PLAN APPROVAL, by inserting a new section 15.3.5, as follows:

> All "marijuana establishments," as defined in Article II, Definitions, shall require Site Plan Approval, including those with less than 2,500 square feet and/or less than 10 parking spaces that would otherwise be exempt from Site Plan Review. All site plan applications submitted for marijuana establishments under this section shall include all documents submitted to the Cannabis Control Commission for state licensing of the marijuana establishment and the site plan review shall include review of the site plan's satisfaction of the standards established by the Cannabis Control Commission Regulations 935 CMR 500.00, et seq.

or take any action relative thereto.

Amendment was made by David Heaney, 25 Fletcher Street to amend article 22 by changing "N" to SP" under column "C: in row 1. This amendment would allow both Industrial and Commercial property to allow consumption establishments.

Chief Clark spoke and said he was only in favor of Industrial. He explained that the kids are his concern walking in commercial areas where there would be edibles and also that it would create loitering. He said he is seeing increases of driving under the influence and he would like to limit where we could put these establishments.

Mr. Kimball spoke and agreed to just industrial locations at this point. He explained how the bylaws have to go to the Attorney General for final approval and he felt that they may not approve this article because of it is not in scope of the article. If that were to happen then we would have nothing. He felt we should go into this with baby steps, see how it works with just the Industrail and then come back to Town Meeting in October to try to change it.

The amendment was defeated.

ARTICLE 22 PASSES BY 2/3 VOTE AS DECLARED BY THE MODERATOR

ARTICLE 23

No action.

ARTICLE DECLARED LOST AS DECLARED BY THE MODERATOR

ARTICLE 24 (if positive action, then majority vote)

No action.

ARTICLE DECLARED LOST AS DECLARED BY THE MODERATOR

ARTICLE 25 (if positive action, then majority vote)

No action.

ARTICLE DECLARED LOST AS DECLARED BY THE MODERATOR

ARTICLE 26 (if positive action, then 2/3 vote)

No action.

ARTICLE DECLARED LOST AS DECLARED BY THE MODERATOR

At 9:02 p.m. the Annual Town Meeting was concluded and the Moderator declared the meeting ADJOURNED.

A true record.

Attest:

Lucia B. Longhurst
Town Clerk

TOWN OF NORTON
SPECIAL TOWN MEETING
MAY 14, 2018

At 7:30 p.m. Moderator William A. Gouveia called the Special Town Meeting to order. A motion was made by Mrs. William Gouveia to move the meeting from the Norton High School Auditorium to the Norton High School Gymnasium.

Welcome to tonight's Special Town Meeting. I am Town Moderator Bill Gouveia. With me is Town Clerk, Lucia Longhurst.

To begin tonight's meeting, I ask you to please all rise and join me in the Pledge of Allegiance.

Mr. Gouveia acknowledged that Representative's Jay Barrows and Stephen Howitt briefly attended and wanted the residents to know they were there but could not stay as they had to attend other Town Meetings.

Thank you. Now I would first like to go over some of the rules for this meeting in this new venue.

- I ask everyone to please find a seat for this meeting. Standing in the back and on the sides creates problems both on a noise level and in counting standing votes. There are plenty of seats, please find one.

- If you are not a registered voter in the Town of Norton, you are welcome to visit but must sit in the section of seats marked in for that reason. If you are registered voter, please sit anywhere else, because your vote will not be counted if you are sitting in the non-voting section.

- If you wish to address this meeting, you must do so only after being recognized by the Moderator. There are two microphones located up front here. Please move to one of those if you wish to speak and wait to be recognized. When

speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.

- All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and while I will allow questions to be asked of individuals, I will not allow cross-examination type discussions from the floor.

- In recognizing people to speak, I will endeavor to call upon those who have not yet spoken on a topic before recognizing those who have already spoken. I will recognize motions to move the question, but if in my opinion there are still people waiting to speak who may add to the discussion, I will exercise my authority to not accept a motion to move the question under those circumstances.

- If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator and or the town Clerk as to how to proceed.

- If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator. Please prepare your amendment in writing and bring it to me up here. If you are moving an article that has not been recommended and moved by the Finance Committee, you must also present that motion to the Town Clerk in writing.

- I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them prior to adjourning. Please be aware that any article you act upon tonight can be reconsidered as few as three articles later.

- There may be requests this evening to allow non-voters to speak on certain articles. This must be done by a Motion voted upon by this meeting. While it is the right and the decision of the meeting to allow or not allow non-residents to speak, please keep in mind they may have information to add to the discussion. All non-voters must approach the moderator if they wish to be heard.

Town Clerk Lucia B. Longhurst read the call and return of service from the Constable as written in the warrant.

ARTICLE 1

No action.

ARTICLE LOST AS DECLARED BY THE MODERATOR

ARTICLE 2 (Majority)

Motion was made by Richard Dorney that the Town vote to transfer the amount of $7,900.00 from Free Cash to pay all outstanding separation expenses associated with the retirement of various employees from the Town of Norton and to authorize the Town Accountant, in consultation with the Town Manager, to allocate amounts to appropriate departments.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 3 (Majority)

I Richard Dorney move that the Town vote to amend the vote taken under Article 8 of the May 8, 2017, Annual Town Meeting by increasing appropriations for certain line items and to do so, by transferring the additional amount of $425,775.00 from Free Cash as follows:

FY18 Operating Budget Supplements			
Account	Department	Use	Amount
001-300-570	School	Out-of-District Tuition and	
		Transportation Costs	$ 291,375.00
001-423-570	Snow Removal	Expense	$ 134,400.00
TOTAL FY18 OPERATING BUDGET SUPPLEMENTS:			$ 425,775.00

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 4

No action.

ARTICLE LOST AS DECLARED BY THE MODERATOR

ARTICLE 5

No action.

ARTICLE LOST AS DECLARED BY THE MODERATOR

ARTICLE 6

No action.

ARTICLE LOST AS DECLARED BY THE MODERATOR

ARTICLE 7

No action.

ARTICLE LOST AS DECLARED BY THE MODERATOR

ARTICLE 8 (2/3 Vote)

Motion was made by Richard Dorney that the Town vote to appropriate the amount of $880,000.00 for the purpose of designing and constructing sewers, pump stations, and force mains, land acquisition, and for related legal, administrative and other pertinent expenses associated with the construction of public sewers required to serve the Woodland Meadows development, Norton High School and Yelle Elementary School and other public and private properties on West Main Street, Taunton Avenue, Howard Street, and Fillmore Drive, along the sewer alignment needed to serve those properties, including without limitation all costs thereof as defined in G.L. c.29C, §1; that such sum of money to be used to augment the $3,320,000.00 appropriated and approved for borrowing under Article 8 of the May 8, 2017 Special Town Meeting, and further to authorize the funds appropriated under said Article 8 to be expended for the purposes set forth herein; that to meet this additional appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow $880,000.00 and to issue bonds or notes therefor in accordance with G.L. c.44, G.L. c.29C, or any other enabling authority; that such bonds or notes shall be general obligations of the Town unless the Treasurer, with the approval of the Selectmen, determines that they should be issued as limited obligations and may be secured by local system revenues as defined in G.L. c.29C, §1; that the Norton Water and Sewer Commission be and is authorized to apply for, accept, and expend any state and/or federal grants and loans or other public or private funds that may be available for the project; that the Water and Sewer Commission be authorized to assess sewer betterments and/or privilege fees to recover at least 50%, but no more than 100%, of the sewer project costs authorized by this vote and Article 8 of the May 8, 2017 Special Town Meeting in accordance with Chapters 80 and 83 of the Mass General Laws and the Town Sewer Department Rules and Regulations; that the Treasurer with the approval of the Board of Selectmen, is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to said Chapter 29C; and in connection therewith to enter

into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Board of Water and Sewer Commission is authorized to enter into a Project Regulatory Agreement with the Department of Environmental Protection to expend all funds available for the project and in accordance with G.L. c.44, §20, authorize any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of project costs approved hereunder, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs.

Water Commissioner Luke Grant explained the need for this article to pass or we would have to build a sewer treatment plant. He also stated that the department had applied for a Mass Works Grant but they didn't qualify due to lack of job creation.
A power point presentation was shown by Weston and Sampson.

The question was asked by Stephen Hornsby, 251 West Main Street about money being spent in the future and Mr. Grant said he could not see into the future.

It was also asked if the Town had looked into a bigger treatment plant for the schools and Mr. Grant stated that was not a viable option.

Selectmen Robert Salvo said that if this article didn't pass the town would be facing serious problems.

ARTICLE PASSED BY 2/3 VOTE AS DECLARED BY THE MODERATOR

A True Record.

Attest:

Lucia B. Longhurst Town Clerk

TOWN OF NORTON
OFFICIAL RESULTS
SPECIAL STATE PRIMARY
SENATOR IN GENERAL COURT
Tuesday, September 19, 2017

	P1	P2	P3	P4	P5	
DEMOCRATIC						
PAUL R. FEENEY	46	44	55	39	22	206
EDWARD R. PHILIPS	26	21	21	40	9	117
Blanks	0	0	1	2	0	3
Write Ins	0	0	0	1	0	1
	72	65	77	82	31	**327**
REPUBLICAN						
MICHAEL C. BERRY	15	15	17	19	9	75
HARRY C. BROUSAIDES	0	1	0	0	9	10
TIM HEMPTON	5	1	7	4	4	21
JACOB J. VENTURA	71	63	36	37	27	234
Blanks	1	0	0	0	0	0
Write Ins	0	0	0	0	0	0
	92	80	60	60	49	**340**
LIBERTARIAN						
Blanks	0	0	1	0	0	1
Write Ins	0	0	0	1	0	1
	0	0	1	1	0	**2**

ABSENTEE BALLOTS

P1	P2	P3	P4	P5
4	2	5	7	0

A True Copy Attest:

Lucia B. Longhurst
Town Clerk

TOWN OF NORTON
SPECIAL STATE ELECTION
OFFICIAL RESULTS
Tuesday, October 17, 2017

	P1	P2	P3	P4	P5	
SENATOR IN GENERAL COURT						
PAUL R. FEENEY	126	122	147	156	76	627
JACOB J. VENTURA	144	126	112	106	74	562
JOSEPH M. SHORTSLEEVE	12	21	26	18	5	82
Blanks	0	0	0	0	0	0
Write Ins	1	0	0	1	0	2
TOTALS	283	269	285	281	155	1273

ABSENTEE BALLOTS	**P1**	**P2**	**P3**	**P4**	**P5**
	12	**6**	**13**	**15**	**12**

A TRUE COPY ATTEST

Lucia B. Longhurst
Town Clerk

Town of Norton
Annual Town Election Official Results
Tuesday, April 24, 2018

	P1	P2	P3	P4	P5	
BOARD OF SELECTMEN						
BRADFORD K. BRAMWELL	24	28	22	24	21	**119**
MICHAEL C. FLAHERTY	38	26	22	21	16	**123**
Blanks	26	10	12	7	10	**65**
Write-Ins	0	2	0	0	1	**3**
TOTALS	88	66	56	52	48	**310**
BOARD OF ASSESSORS						
CHERYLL-ANN SENIOR	30	25	25	19	20	**119**
Blanks	14	8	3	7	4	**36**
Write-Ins	0	0	0	0	0	**0**
TOTALS	44	33	28	26	24	**155**
PLANNING BOARD (3)						
Joseph Fernandes	33	29	25	20	22	**129**
Blanks	55	36	30	31	25	**177**
Write Ins	0	1	1	1	1	**4**
TOTALS	88	66	56	52	48	**310**
PLANNING BOARD (1)						
Blanks	43	30	27	24	22	**146**
Write Ins	1	3	1	2	2	**9**
TOTALS	44	33	28	26	24	**155**
School Committee (3 Yr)						
Daniel L. Sheedy	29	21	20	22	18	110
Deniz Savas	36	20	22	21	20	119
Blanks	23	23	14	9	9	78
Write Ins	0	2	0	0	1	3
TOTALS:	59	45	36	30	30	**310**
Water/Sewer Commissioner (3 Yr)						
Luke Grant	29	25	23	20	21	**118**
Blanks	15	8	5	6	3	**37**
Write Ins	0	0	0	0	0	**0**
TOTALS:	44	33	28	26	24	**155**

Town of Norton

Annual Town Election Official Results

Tuesday, April 24, 2018

	P1	P2	P3	P4	P5	
HOUSING AUTHORITY (5)						
ROBERT S. SALVO, SR.	29	25	23	20	21	**118**
Blanks	15	8	5	6	3	**37**
Write Ins	0	0	0	0	0	**0**
TOTALS:	44	33	28	26	24	**155**

A True Record. Attest:

Lucia B. Longhurst

SELECTMEN

The Board of Selectmen has had a very busy year! The economy continues to grow, but town finances are still pretty flat. Increasing new revenues through solar projects, new industrial development, and requesting more state support have been the major focus of the Board.

We have explored alternate ways to increase funding to service town business and programs. We have been behind projects such as the new Blue Star Industrial Park that will create fees and increase our commercial tax base. We welcomed a new business to town this year, Home Market Foods on South Worcester Street, along with the continued development by Alnylam in our Commerce Center, two great new business partners that will add much needed revenues to our financial future. We have worked on a program that changes our street light conversion program to LED that will save the Town thousands of dollars on electrical costs.

Other areas of importance were supporting a national litigation on opioids abuse, rebuilding of the Chartley Dam along with the continued weed control projects on all 4 water bodies, restoring the town common, updating and increasing town fees, creating new bylaws and laws regarding the recent approval of legal Marijuana in Massachusetts.

The cleanup of the Elm Street property owned and abandoned by Reed and Barton was one of the top priorities this year. With the help of the EPA and the DEP, the cleanup project is well under way. Future use of this property is being considered, including the possibility of future use for a Town Hall, Community Hall, and Council on Aging facility. Both the Town Hall and COA are in early stages of a feasibility study.

The development of Route 123, East Main Street, is in its final stages. We expect the project to take 3-5 years and will include widening to the roads, new sidewalks along with new traffic lights at the intersection of Route 123 and Route 495 along with the intersection of North and South Washington Streets.

The TPC has decided to go to an every-other-year schedule. The TPC continues to create new business and is a welcome neighbor. We are disappointed with a two-year schedule but appreciate the TPC staying in town. Our other neighbor in Mansfield, Xfinity, still creates traffic issues but has improved with cooperation from Xfinity and local law enforcement agencies.

The Board is pleased with the progression happening in town. With these improvements, we will make Norton a better town in the future. We will continue to explore other opportunities to improve town finances to maintain town services.

We want to thank all of the residents of Norton for your support.

Respectfully submitted on behalf of the Board by:

Robert W. Kimball, Jr., Chairman

FINANCE COMMITTEE

During Fiscal Year 2018, as required by Charter and By-Laws, the Finance Committee reviewed and made recommendations on all warrant articles at the annual Town meeting in May, the Fall Town Meeting in October and all Special Town meetings. In addition, the Committee reviewed and discussed at length anticipated revenue and expenditures for Fiscal Year 2019. The Committee met 25 times during FY 2018 in order to complete these responsibilities.

Once again, preparing a budget for FY 2019 proved to be a challenging process. The major revenue sources include the following: Taxes collected on real estate located within the Town limits. These real estate taxes can be increased no more than 2.5% from the prior year. In addition, the Town budgets for expected new growth within the Town, essentially from new construction. The Town is also a recipient of Local Aid, money from the Commonwealth of MA. Lastly, local receipts such as automobile excise tax revenue round out the major sources of Town revenue. The budget for FY 2019 recommended by the Finance Committee to the May 2018 session of the Annual Town Meeting provides level services for the coming year, but does so only with the use of $600,000 of available free cash. Using free cash to balance the budget is risky, as it uses non-recurring revenue to balance current and continuing operating expenses. Since May of 2013, the Town has utilized a minimum of $600,000 in Free Cash each year to help balance a proposed budget.

Expenditures within the budget include salaries (largely increasing per contractual agreements), supplies and benefits such as healthcare. Healthcare costs, for example, have increased 4% within this proposed budget as compared to FY18. The members of the Finance Committee recognize that when revenue does not keep pace with expenses, the imbalance can be rectified in one of two ways: pass a Proposition 2½ Override, or the other would be to reduce expenditures so they meet projected revenues. A Proposition 2½ override was proposed before last year's Annual Town Meeting (May, 2017) and was defeated. With

the latest Proposition 2½ defeat as a backdrop, there has been no discussions or formal proposals for another override for FY19. The budget recommended by the Finance Committee has been balanced by cuts to numerous departments (supplies, seminars, or items contained within personnel services).

With the FY 2019 level services budget, the Police, Communications and Fire Departments continue to operate with staffing levels less than state recommended for towns much smaller than Norton. Their respective budgets were all reduced largely in their overtime budgets. The reductions in overtime can result in coverage less than recommended for certain shifts and runs the risk of increasing response times for any of these departments. The level services budget of the Norton Public Schools was indicated at $28.7 million, whereas the budget being recommended is $28.0 million. The recommended school budget is still a 2.9% increase over the FY18 budget, but the $700,000 shortfall will likely result in staff reductions.

The total operating budget as of this writing, excluding state and county assessments, is $55,594,595. This is a combined 2.74% increase over the budget of $54,110,233 as of December 2018.

The Finance Committee wishes to thank the School Committee, School Superintendent Dr. Joseph Baeta, Police Chief Brian Clark, Fire Chief Paul Schleicher and the many town boards and department heads for their presentations and diligence in the budgeting process. Additional thanks to Assistant to the Town Manager Michelle Brown and Finance Committee Secretary Kayleigh Correira for their invaluable assistance to the Committee. Moreover, the Finance Committee extends a special thank you to Town Manager Michael Yunits for his guidance throughout the budget process.

The Finance Committee lost two (2) members in Michael Flaherty and Joseph Coakley but welcomed two (2) new members in Fiscal Year 2018: Bonnie Yezukevich and Aaron Smith. We value having them as members of the Finance Committee.

Respectfully submitted by the Norton Finance Committee:

Richard Dorney, Chair
William Rotondi, Vice Chair
Peter Carignan
Joseph Coakley (resigned fall 2017)
Thomas Deluca
Stephen Evans
Walter Eykel
Michael Fiore
Michael Flaherty (resigned fall 2017)
Paul Helmreich
Aimee Sawyer
Aaron Smith (appointed fall 2017)
Bonnie Yezukevich (appointed fall 2017)

TOWN ACCOUNTANT

I herewith submit the Annual Report of the Town Accountant's Department, for the Fiscal Year ended June 30, 2018, in accordance with Chapter 41, Section 61, of the Massachusetts General Laws.

This report summarizes all financial transactions during this fiscal period and is supported by the following schedules:

1. Town Employees Gross Salaries and Wages.
2. Balance Sheet as of June 30, 2018.
3. General Fund Revenue.
4. Summary of Appropriation Accounts.
5. Summary of Special Revenue Accounts.

I wish to thank all Departments for their cooperation.

James Puello
Town Accountant

Mary Ann D'Andrea
Assistant Town Accountant

Dorothy K. Leitch

GROSS SALARIES AND WAGES BY DEPARTMENT
FISCAL YEAR JULY 1, 2017 – JUNE 30, 2018

SELECTMEN		
Instasi, Carol A.	$	25,238.25
Sweeney, Janet A.	$	490.12
Correira, Kayleigh	$	217.21
TOWN MANAGER		
Brown, Michelle T.	$	91,472.85
Yunits, Michael D.	$	152,049.96
FINANCE COMMITTEE		
Correira, Kayleigh	$	988.69
TOWN ACCOUNTANT		
D'Andrea, Mary Ann A.	$	53,012.96
Leitch, Dorothy K.	$	24,657.13
Puello, James H.	$	111,650.00
ASSESSORS		
Davis, Bonnie-Lee	$	23,180.00
Ellis, Denise A.	$	76,329.82
Noonan, Felicia	$	19,674.27
May, Alexander	$	12,867.66
TREASURER/COLLECTOR		
D'Onofrio, Joanne	$	10,750.14
Hanlon, Jeanne M.	$	53,106.57
Hillery, Sara	$	29,662.88
McClellan, Courtney	$	21,458.25
VanDyne, Catherine M.	$	81,120.00
TOWN CLERK		
Durden, Brooke	$	29,662.87
Fong, Donna	$	9,399.56
Longhurst, Lucia B.	$	65,585.00
Macquown, Dorothy	$	60.00
Linehan, Janet	$	765.75

CONSERVATION

Carlino, Jennifer M.	$	73,379.68
Milani-Jamieson, Mary R.	$	13,379.87

PLANNING BOARD

DiRenzo, Patricia	$	3,879.31
Castano, Carole	$	302.94
Correira, Kayleigh	$	4,071.88
Harkin,Tabitha	$	68,653.75
McClellan, Courtney	$	5,452.92

POLICE

Anderson, Jesse	$	11,272.76
Archer, Joshua	$	73,809.40
Booher, Michael F.	$	66,294.56
Bramwell, Todd A.	$	87,398.74
Cameron, James M. Sr	$	107,908.55
Carvalho, Lisa T.	$	45,462.11
Chmielinski, John N.	$	89,039.49
Clark, Brian M.	$	135,282.00
Cota, Bryan A.	$	80,673.31
Dennett, John J.	$	124,850.12
Desfosses, Stephen R.	$	98,956.50
Eisnor, Cameron	$	11,272.76
Eisnor, John D.	$	145,801.57
Franco, James C.	$	117,116.71
Gariepy, Timothy P.	$	83,378.71
Goodwin, Jonathan D.	$	117,968.11
Goodwin, Michelle L.	$	12,374.75
Jackson, Todd M.	$	145,955.76
King, Bryan C. Sr	$	78,432.83
Mahoney, Patrick J.	$	55,616.77
Mahoney, Sean P.	$	78,617.52
Mailloux, Rachel L	$	77,270.80
Mccarthy, Christopher J	$	76,347.02
Morse, Jarrad W.	$	69,852.88
Petersen Jr, Thomas	$	146,746.11
Precourt, Nicholas D.	$	89,356.24
Robichaud, Ronald M.	$	93,373.12

POLICE (CONTINUED)

Ruskey, David M.	$	83,934.04
Schepis, David J.	$	94,940.80
Schleicher Jr, Kevin K	$	89,191.42
Sullivan Jr, David	$	4,250.65
Sweeting, Scott D.	$	73,864.70
Turcotte, Charles E.	$	86,516.36
Whitfield, Robert R.	$	150,175.30
Winters, Jesse L.	$	93,804.22
Worrall, John P.	$	86,721.27
Worrall,Sean	$	11,272.76

POLICE OUTSIDE DETAIL

Alaimo, Andrew B	$	585.00
Algarvio,Scott	$	200.00
Allen, Patricia L	$	8,720.00
Alves,Luiz Jr.	$	1,255.00
Archer, Joshua E	$	2,637.25
Badore, Robert J	$	535.00
Bennett, Wayne	$	320.00
Berard, Paul J.	$	3,240.00
Berthiaume, Peter	$	1,990.00
Booher, Michael F.	$	7,828.79
Bouck,Jason	$	1,390.00
Bramwell, Todd A.	$	2,821.97
Brassard, Robert E. Jr.	$	3,602.50
Cabral,Michael A	$	535.00
Cameron, James M. Sr	$	17,237.21
Chinn,Anthony	$	1,332.50
Chmielinski, John N.	$	42,899.20
Clark, Brian M.	$	8,625.00
Costa, Justin A.	$	2,105.00
Cota, Bryan A.	$	24,730.03
Coughlin, Richard J	$	2,160.00
Dennett, John J.	$	44,515.40
DeRosa,Jeffery A	$	585.00
DesFosses, Stephen R.	$	21,628.72
Drinkwine,Nicholas J	$	2,335.00
Eisnor, Cameron	$	19,402.50

POLICE OUTSIDE DETAIL (CONTINUED)

Eisnor, John D.	$	10,929.35
Enegren, Joseph N.	$	1,020.00
Enos,Dzvid F Jr	$	540.00
Francis, Stephen P.	$	37,342.50
Franco, James C.	$	29,003.77
Gale, Jordan T.	$	535.00
Gariepy, Timothy P.	$	11,245.09
Goodwin, Jonathan D.	$	49,978.19
Gorham, Bobby G.	$	4,025.00
Gosselin, William G.	$	1,045.00
Hedrick, Todd	$	1,680.00
Jackson, Todd M.	$	41,517.09
Johnson, Leo V. Jr.	$	1,647.50
Johnson,Patrick	$	1,055.00
Kelleher, Keith P.	$	1,120.00
Kennedy, Keith	$	8,880.00
King, Bryan Sr.	$	3,268.77
Knox,Michael E Jr	$	360.00
Knox,Milton Jr.	$	482.50
Larrabee, Joanne M.	$	1,637.50
Lee,Patrick R.	$	510.00
LeMay, Stephen L	$	180.00
Lawson, Lance	$	800.00
Long, Thomas D	$	895.00
Lopes, Scott	$	200.00
Mahoney, Patrick J.	$	22,547.16
Mahoney, Sean P.	$	19,446.44
Mailloux, Rachel L.	$	3,328.58
Manning, Brendan	$	400.00
McCarthy, Christopher J.	$	4,325.44
McCarthy, Sean	$	160.00
Mello, Kyle	$	400.00
Moitoza, Evan R	$	17,751.25
Morse, Jarrad W.	$	3,134.00
Morton,William	$	1,072.50
Nunes, Marco P.	$	510.00
Oliveira, Antonio M.	$	1,497.50
Oliveira, Tyler,J	$	780.00

POLICE OUTSIDE DETAIL (CONTINUED)

Patterson, Willie J.	$	762.50
Pereira, Brian	$	897.50
Perry, Robert T. Jr.	$	1,165.00
Petersen, Thomas, Jr.	$	31,541.28
Pezzuolo, Christopher A.	$	1,445.00
Pimental, Fernando J.	$	1,485.00
Pina John III	$	360.00
Precourt, Nicholas D.	$	4,227.13
Robichaud, Ronald M.	$	29,135.42
Ruskey, David M.	$	4,829.46
Schepis, David	$	2,857.52
Schleicher, Kevin K. Jr.	$	12,590.88
Scully, Brian J	$	602.50
Shaw, Andrew W.	$	535.00
Sheldon, Nancy J	$	1,500.00
Silva, John M.	$	2,325.00
Stark, Derek	$	600.00
Stone, Charles H. Jr.	$	1,530.00
Stewart, Seth	$	20,240.00
Sweeting, Scott D.	$	13,939.44
Turcotte, Charles E.	$	4,440.18
Whitfield, Robert R.	$	42,918.98
Winters, Jesse L.	$	7,603.76
Witherell, Brian J.	$	1,020.00
Worrall, John P.	$	14,306.04
Zankel, Christopher	$	200.00

SPECIAL POLICE

Allen, Patricia	$	1,630.50
Butler, Arlene L.	$	84.00
Eisnor, Cameron	$	7,273.00
Francis, Stephen	$	3,159.00
Goodwin, Michelle	$	244.00
Gorham, Bobby G.	$	3,888.00
Hupf, Susan	$	964.00
Kennedy, Keith	$	6,998.25
Langton, Stephanie	$	568.00
Moitozo, Evan R	$	6,569.00

SPECIAL POLICE (CONTINUED)

Patterson, John F.	$	160.00
Stewart, Seth	$	5,506.00

FIRE

Alves, Cameron J.	$	77,156.45
Barry, Kathleen M.	$	78,895.94
Begin,Alexander	$	62,706.83
Blake, Craig D.	$	130,955.71
Burgess, Andrew	$	108,851.28
Burgess, Edward	$	106,311.31
Butler, Mathew	$	49,442.13
Campbell, Kent D.	$	105,266.74
Cannata, Michael	$	48,151.86
Chaves, David F.	$	22,579.01
Crowley, Robert T	$	83,787.27
Drobnis, Jonathan R.	$	86,267.43
Dyer, Nicholas R.	$	78,889.90
Fernald, Nicholas G.	$	73,215.22
Ferreira, Christopher T.	$	92,038.77
Fuller, Alvan T. III	$	165,015.16
Gomes, Andrew R.	$	81,324.31
Hughes, Ryan D.	$	77,655.86
Hurd, Brian D.	$	81,779.87
Jones, Christopher M.	$	64,230.64
Jorge, Joshua S.	$	62,761.00
Keene, Benton W. III	$	138,203.86
Lenoci, Daniel L.	$	60,959.65
McCarron, Judith Ann	$	28,362.60
Medeiros, Richard M.	$	90,775.59
Mowry, Rebecca L.	$	45,868.75
Myles, William D.	$	107,092.34
Nelson, Samuel R.	$	23,164.21
Patten, James M.	$	90,134.44
Patten, John P.	$	77,462.51
Pelrine, Brandon B.	$	78,721.93
Pietersen, James	$	89,354.09
Robbins, Jason P	$	98,582.15
Schleicher, Kevin K. Sr.	$	98,936.14

FIRE (CONTINUED)

Schleicher, Paul J.	$	144,368.82
Schmidt, Thomas F	$	89,100.43
Simmons, Shawn R.	$	124,593.46
Starr, Jonathan P	$	9,538.45
Tynan, Eric J.	$	95,875.09
White, Scott	$	99,521.50
Wilson, Joshua J.	$	89,002.75
Wilson, Michael E	$	89,805.33
Wood, Robert M.	$	103,010.29

FIRE OUTSIDE DETAIL

Alves, Cameron J	$	1,200.00
Barresi, Francis T.	$	1,265.00
Barry, Kathleen M.	$	2,450.00
Blake, Craig D	$	3,990.00
Bourdeau, Michael J	$	1,980.00
Burgess, Edward	$	2,850.00
Crowley, Robert T.	$	3,050.00
Drobnis, Jonathan R.	$	800.00
Dyer,Nicholas R.	$	2,450.00
Fernald, Nicholas	$	3,950.00
Ferreira, Christopher T.	$	2,950.00
Fuller III, Alvan	$	1,560.00
Hughes, Ryan D.	$	2,950.00
Hurd, Brian D.	$	3,850.00
Jones, Christopher	$	450.00
Jorge, Joshua	$	500.00
Keene III, Benton W.	$	5,640.00
Marcotrigiano, Kenneth	$	550.00
Mederios, Richard M.	$	2,300.00
Patten, James M.	$	2,450.00
Patten, John P.	$	3,650.00
Pelrine,Brandon B	$	2,950.00
Pietersen, James	$	1,850.00
Robbins, Jason P	$	2,475.00
Schleicher, Paul J.	$	6,750.00
Schleicher Sr, Kevin K.	$	2,850.00
Schmidt, Thomas F.	$	2,850.00

FIRE OUTSIDE DETAIL (CONTINUED)

Simmons, Shawn R	$	3,420.00
Tynan, Eric J.	$	3,960.00
White, Scott	$	2,950.00
Wilson, Joshua J.	$	3,000.00
Wilson, Michael E.	$	850.00
Wood, Robert M.	$	5,445.00

INSPECTION

Butler, Bryan W.	$	49,736.44
Carmichael, Chris	$	18,749.97
Ingargiola, Cathy J	$	42,859.00
Precourt, James E.	$	28,922.62
Walker, Raymond F.	$	23,274.80

COMMUNICATIONS

Archer, Emily C.	$	99,708.40
Bieksha, Susan A.	$	84,324.15
Eisnor, Scott M.	$	74,769.90
Fisk, Charlene A.	$	85,442.83
Goodwin, Amanda J.	$	100,946.25
Gray, Jennifer	$	3,980.37
Johnston, Jennifer L.	$	29,253.09
McLaughlin, Charles B	$	4,608.97
Mooney, Christine J	$	60,401.78
Mowry, Rebecca L.	$	5,790.80
Prinzo, Brandon J.	$	55,816.24
Viera, James M.	$	61,530.51

DOG OFFICER

Jackson, Brandee L.	$	8,569.80
Plante, Brian G.	$	48,634.18

HIGHWAY

Auger, Matthew	$	52,933.50
Caldwell, Brian J.	$	1,523.34
Chmielinski, Craig	$	640.00
DiMartino, Christopher E.	$	1,542.87

HIGHWAY (CONTINUED)

D'Onofrio,Joanne	$	23,762.73
Ferrara, Jared	$	56,770.26
Feneck, Michael	$	2,376.00
Fischer, David E.	$	1,015.56
Fournier, Francis J. III	$	1,581.93
Gangemi, Adam	$	640.00
Guptill Jr. George L.	$	63,816.48
Ketchum, Nashlee	$	26,646.68
Lester, Mark P.	$	64,079.21
Maloney, Michael D. Jr.	$	1,010.61
Mowry, Dalton S.	$	54,106.71
Plante, Brian G.	$	2,610.51
Ramos, Gregory S.	$	54,581.02
Silver, Keith M.	$	96,956.86
Sirtoli, Derek	$	1,474.53
Topham, Robert	$	640.00
Watson, William L. Jr.	$	48,420.07
Watson, Thomas B.	$	74,230.31
Watson, William L. Sr.	$	61,256.72

SEWER

Caldwell, Brian J.	$	2,324.07
DeMartino, Christopher E.	$	468.72
Fischer, David E.	$	1,842.33
Fournier, Francis J. III	$	4,433.32
Maloney, Michael	$	1,511.77
Harrop,Howard T. Jr.	$	59,189.62
Marshall, Bernard E.	$	28,032.00
Novick, Daniel W.	$	13,349.09
Perry, Christopher L.	$	3,085.74
Sirtoli, Derek J.	$	1,395.24
Watson, Thomas A.	$	5,273.60

WATER

Caldwell, Brian J.	$	66,440.78
DeMartino, Christopher E.	$	63,005.03
Fischer, David E.	$	65,940.31
Fournier, Francis J.III	$	69,448.53
Harrop, Howard T Jr	$	950.00
Maloney, Michael D. Jr.	$	54,613.61
Marshall, Bernard E.	$	64,672.00
Mckinnon,Jake	$	4,442.15
McKinnon, James K.	$	72,389.22
Melito, Rosemarie	$	59,235.05
Melito, Vincent	$	5,760.00
Novick, Daniel W.	$	350.00
Perry, Christopher L.	$	69,957.25
Precourt, Nancy A.	$	40,811.50
Sirtoli, Derek J.	$	79,275.97
Watson, Thomas A	$	49.44

BOARD OF HEALTH

Drayton, Phyllis M.	$	22,763.50
Palmer, Donna R.	$	33,150.00
Plante, Brian G	$	5,918.00
Tavares, Margaret A.	$	37,531.89
Zahner, Christian A. IV	$	75,228.92

COUNCIL ON AGING

Taylor Rossi, Elizabeth	$	46,384.00
Staffer-Varnum,Catherine	$	15,534.00

VETERANS

Flett, Estelle M.	$	56,774.90

RECREATION

Blair,Samantha	$	2,343.97
D'Andrea, Sarah	$	1,650.50
Halsall, Paxton	$	1,289.50
McCarthy, John D.	$	1,342.50
Munger,John K.	$	1,090.00

RECREATION (CONTINUED)

Sicard, Jared T.	$	2,038.50
Sicard, Kayla M.	$	3,162.00
Sicard, Nate	$	832.50
Viglas, Emma	$	2,558.50
Cuneo,Nicole	$	15,189.07

SENIOR PROGRAM

Curran,Laurel	$	495.00
Fillion, Joan	$	495.00
Lamonica, Janet	$	495.00
Lovering, Robyn	$	495.00
Malette, Kathleen	$	495.00
Martin, Faith	$	495.00
Paille,Raymond	$	495.00
Rogers, Susan	$	495.00
Smith, Janet	$	495.00
Zwicker, Carol	$	495.00

OPT-OUT PAYMENTS

Town	$	12,750.00
School	$	7,250.00

Totals: $ 11,374,005.21

TOWN OF NORTON
SCHEDULE OF GENERAL FUND REVENUE
FOR THE FISCAL YEAR ENDING
JUNE 30, 2018

Personal Property Taxes	$ 928,376.03
Real Estate Taxes	$ 34,150,863.51
Liens/Foreclosures	$ 322,189.54
Motor Vehicle Excise	$ 2,988,816.67
Penalties & Interest	$ 327,799.90
Payments in Lieu of Taxes	$ 37,673.28
Other Taxes	$ 25,920.00
Other Charges for Services	$ 70,473.41
Fees	$ 63,736.91
Dept Revenue - Schools	$ 337.97
Dept Revenue - Cemeteries	$ 17,366.00
Rentals	$ 85,811.79
Other Dept Revenue	$ 211,684.99
Licenses	$ 68,030.56
Permits	$ 833,546.38
State Revenue	$ 15,489,009.85
Special Assessments	$ 47,442.42
Fines & Forfeits	$ 27,088.30
Investment Income	$ 121,809.19
Misc Revenue	$ 157,024.51
Other Financing Sources	$ 2,654,929.61
Total Revenue	**$ 58,629,930.82**

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2018

GENERAL FUND

ASSETS

Cash:		
Cash Unrestricted		$10,649,270.77
Certificates of Deposit		$0.00
Receivables:		
Property Taxes Receivable		
Personal Property Taxes 13 & Prior	-	
Personal Property Taxes 14	-	
Personal Property Taxes 15	-	
Personal Property Taxes 16	4,635.93	
Personal Property Taxes 17	10,915.16	
Personal Property Taxes 18	11,986.23	
Real Estate Taxes 15 & Prior	9,075.37	
Real Estate Taxes 16	21,610.62	
Real Estate Taxes 17	38,474.10	
Real Estate Taxes 18	586,584.68	
		683,282.09

LIABILITIES AND FUND BALANCE

Liabilities:	
Warrants Payable	$1,541,116.37
Amts to be Provided for Payments of Notes Payable	-
Bond Anticipation Notes Payable	-
State Anticipation Notes Payable	-
Other Notes Payable	-
Payroll Deductions Withholdings	394,071.81
Undistributed Receipts	-
Unclaimed Items	123,955.49
Deferred Revenue:	
Property Taxes	$1,500.24
Roll Back Taxes	$0.00
Tax Lien	621,720.80
Tax Foreclosures	833,518.57
Tax Receivable in Litigation	1,092.27
Tax Liens CH 41A	61,686.30
Motor Vehicle Excise	453,403.46
User Charges	301.00
Special Assessments	169,705.79
TOTAL LIABILITIES	$4,202,072.10

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2018

Allowance for Abatements & Exemptions 14		($56,431.64)
Allowance for Abatements & Exemptions 15		($173,907.09)
Allowance for Abatements & Exemptions 16		($138,313.54)
Allowance for Abatements & Exemptions 17		($208,252.15)
Allowance for Abatements & Exemptions 18		($104,877.43)
Rollback Taxes Receivable		$0.00
Tax Liens Receivables		$621,720.80
Tax Liens CH 41A Receivables		$61,686.30
Tax Receivables in Litigation		$1,092.27
Tax Foreclosures		$833,518.57
Motor Vehicle Excise Tax Receivables		
Motor Vehicle Excise 14 & Prior	21,661.79	
Motor Vehicle Excise 15	9,183.66	
Motor Vehicle Excise 16	16,388.84	
Motor Vehicle Excise 17	56,168.23	
Motor Vehicle Excise 18	350,000.94	
		453,403.46
Sewer Receivables		
Sewer User Charges 12	301.00	
		301.00

Fund Balance:	
Reserved for Encumbrances	$680,960.10
Reserved for Prior Year Carryovers	3,067,536.38
Reserved for Expenditures	695,000.00
Fund Balance Designated for Court Judgement	-
Fund Balance Designated for Approp Deficit	-
Designated for Tax Title	-
Designated for Unprovided Abate & Exemp	-
Designated for Authorized Deferral of	-
Teachers' Pay	-
Undesignated Fund Balance	4,146,630.62
TOTAL FUND EQUITY	$8,590,127.10

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2018

Winnecunnet-Apport Assess Not Yet Due	$164,069.36			
		$164,069.36		
Winnecunnet				
Apport Assess Added to Tax 18	5,032.53			
Comm Interest Added to Tax 18	603.90			
		5,636.43		
TOTAL ASSETS		$12,792,199.20	TOTAL LIABILITIES & FUND EQUITY	$12,792,199.20

SPECIAL REVENUE FUNDS

ASSETS		LIABILITIES AND FUND BALANCE	
School Lunch Revolving Funds:		Warrants Payable	$10,883.14
Cash Unrestricted Checking	$11,922.27	Fund Balance	1,039.13
Highway Improvement Fund:		Warrants Payable	$0.00
Cash Unrestricted Checking	($32,552.90)	State Grants Not Received	$767,624.10
Due from Commonwealth	$0.00	Fund Balance - Highway Ch 637 & Ch 90	(32,552.90)
State Grants Awarded	$767,624.10	Defferred Rev - Intgov'l	-
	$735,071.20		$735,071.20

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2018

School Grants:				
Cash Unrestricted Checking	($134,181.02)	Warrants Payable		$2,968.75
		Fund Balance Federal Grants		(76,957.14)
		Fed Sped	(79,910.00)	
		Sped Program Imp	-	
		Teacher Quality	(2,264.76)	
		Title 1	3,967.62	
		Title IV Support Enrich	1,250.00	
		Fund Balance State Grants		(60,192.63)
		Academic Support	-	
		Early Childhood	-	
		Self Help/Incl	-	
		Fuel Up To Play	-	
		Kindergarten Enhancement	-	
		SPED Early Childhood	-	
		Kindergarten Transition	-	
		Circuit Breaker	(60,192.63)	
	($134,181.02)			($134,181.02)
Revolving Funds:				
Cash Unrestricted Checking	$869,955.25	Warrants Payable		$12,751.55
		Fund Balance Bond Issuance Costs		$47,257.70
		Fund Balance Wetlands Protection Fees		26,444.25
		Fund Balance School Athletics		29,422.77
		Fund Balance School Transportation Rev		114,405.02
		Fund Balance School Parking Fees Rev		53,814.70
		Fund Balance School Early Childhood Rev		46,066.18
		Fund Balance School Lost Books/Vandalism		3,783.73

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2018

	Fund Balance School Facility Rental	74,936.46
	Fund Balance School Full Day Kinder	5,446.50
	Fund Balance School Tutoring Revolving	12,052.92
	Fund Balance School Tuition Revolving	29,145.55
	Fund Balance School High Club & Activities	6,107.79
	Fund Balance School Choice	147,770.78
	Fund Balance School Insurance Recovery	17,135.43
	Fund Balance Parks & Recreation	16,361.84
	Fund Balance Law Enforcement	41,067.43
	Fund Balance Police Insurance Reim. under 20,000	13,365.05
	Fund Balance Library Insurance Recovery	5,217.34
	Fund Balance Restitution	-
	Fund Balance Recycling CH 44 553E 1/2	7,059.54
	Fund Balance Planning Board Review Fees	65,505.62
	Fund Balance Hazardous Materials Ch 55 S53E l/2	4,467.02
	Fund Balance Bond/Passbook Release	14,532.18
	Fund Balance Conservation Outside Consultant Fees	22,629.50
	Fund Balance Conservation Bond Release	39.70
	Fund Balance Compost Bin Recycling	1,410.98
	Fund Balance Jackson Property Rev Fees	33,585.57
	Fund Balance Forestry Revolving	1,411.61
	Fund Balance Council on Aging	5,769.32
	Fund Balance ZBA Outside Consultant Fees	10,991.22
$869,955.25		$869,955.25

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2018

State & Federal Grants:			
Cash Unrestricted Checking	($2,998.95)	Warrants Payable	1,990.57
		Fund Balance Clean Energy Choice Grant	1,470.40
		Fund Balance Town common Grant	(25,000.00)
		Fund Balance Election Reimbursement	5,227.12
		Fund Balance Cable Tech Grant	0.00
		Fund Balance Complete Street Project	(16,071.61)
		Fund Balance Urban Forestry Challenge	1,558.30
		Fund Balance Norton Village Center Grant	4,850.00
		Fund Balance ST Bullet Proof Vest	3,955.89
		Fund Balance Traffic Enforcement	(538.80)
		Fund Balance OPIOID Prevention	4,533.09
		Fund Balance Pedestrian Grant	
		Fund Balance Byrne Grant	
		Fund Balance Fire Hazardous Material	2,486.95
		Fund Balance Fire S.A.F.E.	738.06
		Fund Balance Fire Safety Equipment	1,755.60
		Fund Balance Citizens Corp Grant	4,297.38
		Fund Balance Firefighters Grt Program	792.00
		Fund Balance Fire Homeland Sec Winn St	565.31
		Fund Balance MCI Task Force	671.21
		Fund Balance NIMS Training Grt	324.99
		Fund Balance EMPG Grt	3,249.57
		Fund Balance SEBT Training	(5,932.00)
		Fund Balance 911 Support & Incentive	(9,068.37)
		Fund Balance BOH WPAT Loan	7,521.41
		Fund Balance MRIP (Recyling)	
		Fund Balance BOH Compliance Checks	

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2018

		Fund Balance PHER Grant	
		Fund Balance PHER Phase II Grant	
		Fund Balance Formula Grt	14.72
		Fund Balance COBRA Reimb A.R.R.A	
		Fund Balance Mass Arts Lottery	7,609.26
	(2,998.95)		(2,998.95)
Receipts Reserved for Appropriation:			
Cash Unrestricted Checking	$2,228,747.59	Warrants Payable	$0.00
		Fund Balance Ambulance Fees	1,986,167.02
		Fund Balance Dog Fund	95,568.66
		Fund Balance TNC per ride assesment	1,130.50
		Fund Balance Debt Excluded Premium	145,881.41
	$2,228,747.59		$2,228,747.59
Gifts and Donations Fund:			
Cash Unrestricted Checking	$348,554.55	Warrants Payable	$17,475.91
		Fund Balance Senior Center Gift Acct	$9,984.18
		Fund Balance Gold Star Gif acct	$11,675.64
		Fund Balance Founders Day Gift	$10,664.08
		Fund Balance Youth Programs	$1,750.00
		Fund Balance Hicks Trust Fund Gift	$570.28
		Fund Balance Norton VS KGM Pre-Trial	$2,200.00
		Fund Balance Town Common Gazebo	$15,704.11
		Fund Balance Pool Disabled Access	$320.19
		Fund Balance TPC Gift	$111,822.58
		Fund Balance Community Service Gift	$793.29
		Fund Balance Conservation Norton Village	1,353.28

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2018

		Fund Balance Industrial Development Commission	750.00
		Fund Balance Police DARE Gift	300.00
		Fund Balance Honor Guard Gift	1,300.06
		Fund Balance Police Unrestricted	10,425.99
		Fund Balance Fire Unrestricted	9,665.21
		Fund Balance Fire SAFE Gift	258.35
		Fund Balance Ambulance Maint & Operations	8,604.37
		Fund Balance Dog Officer Animal Welf & Safety Gift	17,540.35
		Fund Balance Athletic Complex Improve Gift	315.94
		Fund Balance Sch TPC Gift	24,615.18
		Fund Balance Sch Unrestricted Gift	61,547.81
		Fund Balance Norton Playground	194.83
		Fund Balance Kraska Sewer Gift	6,775.68
		Fund Balance Norton Mobile Home	2,184.33
		Fund Balance Council on Aging Gift	3,188.95
		Fund Balance Veteran's Welfare Gift	2,876.12
		Fund Balance Library Balfour Gift	1,066.97
		Fund Balance Recreation Misc	10,260.03
		Fund Balance Historical Comm Donation	2,370.84
	$348,554.55		$348,554.55
Other Special Revenue: Title 5 WPAT			
Cash	$921,514.18	Reser for Uncollected Title 5 Betterment	$203,053.60
Apport Title 5 Betterments Not Yet Due	$201,593.38	Deferred Revenue - Tax Liens	$540.00
Apport Title 5 Bett Pd in Adv	$0.00	Deferred Revenue - Tax Lens Ch41A	$0.00
Apport Title 5 Comm Int Pd in Adv	$0.00		

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2018

Apport Title 5 Bett Added to FY 18		$1,216.60		
Apport Title 5 Bett CI Added to FY 18		$243.62	Fund Bal - Title 5 WPAT	$921,514.18
Tax Liens Receivable		$540.00		
Tax Liens Ch41 Receivable		$0.00		
		$1,125,107.78		$1,125,107.78

ENTERPRISE FUNDS

Sewer Enterprise Fund:				
Cash Unrestricted Checking		$1,766,106.94	Warrants Payable	15,708.33
			Deferred Revenue	405,467.51
			Deferred Revenue Tax Liens	6,542.14
Receivables:			Deferred Revenue Utility Lien	$9,587.17
Rates Fixed & metered	405,467.51			
Tax Liens Receivable	6,542.14			
Utility Lien added to Taxes 18	8,213.46			
Utility Lien CI added to Taxes 18	1,373.71			
			Fund Balances Reserved for Encumbrances	$22,178.99
			Fund Balances Reserved for Prior Year Carryovers	$66,958.93
			Fund Balances Reserved for Expenditures	$0.00
			Undesignated Fund Balance	$1,661,260.69
		421,596.82		
		$2,187,703.76		$2,187,703.76

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2018

Water Enterprise Fund:				
Cash Unrestricted Checking		$4,548,845.48	Warrants Payable	39,756.87
			Deferred Revenue	946,737.06
			Deferred Revenue	
Receivables:			Deferred Revenue Tax Liens	10,503.04
18 Rates Fixed & Metered	746,408.39		Deferred Revenue Utility Lien	$16,706.33
17 Rates Fixed & metered	1,787.00			
16 & Prior Rates Fixed & metered	7,440.64			
Capital 40% 18	188,536.79		Fund Balances Reserved for Encumbrances	$44,043.50
Capital 40% 17	704.04		Fund Balances Reserved for Prior Year Carryovers	$1,697,695.00
Capital 40% 16 & Prior	1,860.20		Fund Balances Reserved for Expenditures	$53,275.00
Tax Liens Receivable	10,503.04		Undesignated Fund Balance	$2,714,075.11
Utility Lien added to Taxes 18	14,677.28			
Utility Lien CI added to Taxes 18	1,880.37			
Utility Lien added to Taxes 17	140.00			
Utility Lien CI added to Taxes 17	8.68			
Utility Lien added to Taxes 14				
Utility Lien CI added to Taxes 14				
		973,946.43		
		$5,522,791.91		$5,522,791.91

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2018

CAPITAL PROJECTS FUNDS

Knollwood Sewer:			
Cash Unrestricted Checking	$12,966.37	Fund Balance Lateral Sewerage Collection	$12,966.37
	$12,966.37		$12,966.37
School Projects			
Cash Unrestricted Checking	$42,833.97	Warrants Payable	$0.00
		Amts to be prov for N P	$0.00
		Bonds Anticipation Notes Payable	$200,000.00
Project Authorized	$24,867.42	Fund Bal - School A/C & Ventilation	8,331.81
		Fund Bal - High School Feasibility Study	9,634.74
		Fund Bal - High School Contruction	-
		Fund Bal - Schematic Design Windows	(180,452.93)
		Fund Bal - Bleachers/Track	517.00
		Fund Bal - School STM 10/13 Ptojects	4,803.35
		Project Authorized - Not Completed	24,867.42
	$67,701.39		$67,701.39
Sewer Projects			
Cash Unrestricted Checking	$192,105.68	Warrants Payable	$10,853.25
		Amts to be Provided for Payments	
Due from Clean Water Trust	$0.00	of Notes Payable	$0.00
Project Authorized	$4,040,788.36	Bond Anticipation Notes Payable	$328,400.00
		Fund Balance LG Nourse Sewer Connect	$0.00

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2018

		Fund Balance Sewer Extension Project	$36,498.57
		Fund Balance Design & Construction of Lake Winnecunnet Sewage Project	$12,064.07
		Fund Balance Sewer Force Main School	$13,304.04
		Fund Balance Sewer Pupms Const & Design	($209,014.25)
		Project Authorized - Not Completed	$4,040,788.36
	$4,232,894.04		$4,232,894.04
Water Projects			
Cash Unrestricted Checking	$637,072.35	Warrants Payable	$0.00
		Bond Anticipation Notes Payable	$0.00
Project Authorized	$10,743,056.18	Fund Balance - Water Projects	$560,234.72
		Fund Balance - Water Main System Upgrades	$76,837.63
		Fund Balance - Water Shed Plan	$0.00
		Project Authorized - Not Completed	$10,743,056.18
	$11,380,128.53		$11,380,128.53
Municipal Projects			
Cash Unrestricted Checking	$1,505,094.67	Warrants Payable	$3,330.00
		Bond Anticipation Notes Payable	$1,457,550.00
		Grant Anticipation Notes Payable	$0.00
		Fund Balance - Town Hall/Fire Station Improv	$281,007.98
		Fund Balance - DAM improvements	$72,509.67
		Fund Balance - Water Shed Plan	$95,166.12

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2018

		Fund Balance - Norton Trail Project	$271,228.05
		Fund Balance - Housing CDBG	$8,818.95
		Fund Balance - Library HVAC	($209,686.10)
		Fund Balance - Chartley Pond Wall	($3,330.00)
Project Authorized	$1,482,895.72	Fund Balance - Camp Edith Acquisition	($471,500.00)
		Project Authorized - Not Completed	$1,482,895.72
	$2,987,990.39		$2,987,990.39
Expendable Trust			
Cash Unrestricted Checking	$214,743.67	Warrants Payable	$0.00
		Fund Bal Charles Randall Scholarship	1,261.76
		Fund Bal Yelle Award for French	$7,623.60
		Fund Bal Joan Vital Scholarship	$3,545.77
		Fund Bal Katherine Burton Scholarship	$53,698.00
		Fund Balance Scholarships	$3,718.53
		Fund Balance Fernandes Family Trust	$667.07
		Fund Balance Hicks Reserve Town	$529.19
		Fund Balance Hicks Reserve Cemetery	74,635.20
		Fund Balance Bertha Smith Cemetery	781.01
		Fund Balance Hodge Library	6.06
		Fund Balance Cemetery Perpetual Care	68,277.48
	$214,743.67		$214,743.67

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2018

Non - Expendable Trust			
Cash Unrestricted Checking	$0.00		
Cash Restricted Savings	$6,383,473.09	Fund Balances Reserved:	
Due from General Fund	$0.00	Cemetery Perpetual Care	$240,801.80
		Hicks Reserve	6,029,905.18
		Hicks Trust	2,502.93
		Rosa Fernandes Perpetual Care	503.00
		Fernandes Family Trust	10,024.94
		War Memorial	465.09
		Glady Leonard Care	1,002.45
		Bertha Smith Cemetery General Care	7,962.19
		Bertha Smith Preservation and Care	4,511.69
		Hodges Library	2,000.00
		Sale of Pines	18,546.96
		H Wetherell Athletic	10,246.86
		Charles Randall Scholarship	55,000.00
	$6,383,473.09		$6,383,473.09
Other Trusts			
Cash	$0.00	Warrants Payable	$0.00
Short Term Investment	$3,114,104.58	Fund Balance Conservation	$2,015.76
		Fund Balance Sewer Stabilization	$0.00
		Fund Balance Post Employment Benefits	$375,370.94
		Fund Balance Stabilization	1,745,524.06
		Fund Balance Capital Improvements	991,193.82
	$3,114,104.58		$3,114,104.58

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2018

AGENCY FUNDS

Cash Unrestricted Checking	$393,733.41	Warrants Payable	$20,099.49
		Fund Balance Police/Fire Outside Detail	(89,079.91)
		Fund Balance County Recording Fees	-
		Fund Balance Deputy Collector Fees	777.00
		Fund Balance Dog Neutering Deposits Held	1,783.02
		Fund Balance Sporting and Fishing Licenses	0.00
		Fund Balance Fire Arms Fees	5,062.50
		Fund Balance Student Activity Funds	126,766.40
		Fund Balance Deposits Held to Guarantee Payment	327,974.91
		Fund Balance Parks & Recreat Security Deposits	350.00
	$393,733.41		$393,733.41

LONG TERM DEBT GROUP

Long Term Debt Group			
		Bonds Payable:	
Amounts to be Provided for Payments of Bonds	$26,806,678.26	Inside Debt	
		Design Lake Winncunnet Wastewater	15,000.00
		Land Acquisition School	0.00
		High School Bleachers/Track	350,000.00
		JC Solmonese School Roof	385,000.00
		School A/C & Ventilation Project	80,000.00
		School Technology Projects 10/13	185,000.00
		School Equipment	40,000.00
		Library HVAC	7,196.60

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2018

Sewer Force Main School	0.00
Lake Winnecunnet Area Sewer Proj	720,000.00
Sewer Town Center Project	220,000.00
Sewer Town Center Project SRF	2,427,800.91
LG Nourse Sewer Connection SRF	378,619.96
Water Resource Mge Plan	100,000.00
School Bldg Remodeling	660,000.00
Land Acquisition Slattery	100,000.00
Mansfield Ave Acquisition	150,000.00
New Comb Cemetary Land Acquisition	335,000.00
DAM Repair	815,000.00
Landfill Cap	235,000.00
Rail Trail Planning	380,000.00
Water Shed Plan	465,000.00
Town Hall Remodeling	315,000.00
Fire Truck/Equipment	0.00
New Police Station	105,000.00
	$8,468,617.47
Outside Debt	
High School Construction 1st Round	4,570,000.00
High School Construction 2nd Round	5,200,000.00
High School Construction Final	605,000.00
Water Storage Facility	325,000.00
Water Mains & Tank	6,900,000.00
WPAT Title 5 Bond Rd 1	0.00
WPAT Title 5 Bond Rd 2	32,707.18

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2018

	WPAT Title 5 Bond Rd 3	72,485.00
	WPAT Title 5 Bond Rd 4	71,248.31
	WPAT Title 5 Bond Rd 5	65,812.00
	WPAT Title 5 Bond Rd 6	126,318.00
	WPAT Title 5 Bond Rd 7	127,267.00
	WPAT Title 5 Bond Rd 8	123,750.00
	WPAT Title 5 Bond Rd 9	28,473.30
	WPAT Title 5 Bond Rd 10	90,000.00
		18,338,060.79
$26,806,678.26		26,806,678.26

TOWN OF NORTON

SUMMARY OF APPROPRIATION ACCOUNTS

FOR THE YEAR ENDING JUNE 30, 2018

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2017	5/8/2017	ATM 10/23/17									6/30/2018
			STM 4/11/18									
			STM 5/14/18									
General Gov't # 1												
Selectmen												
Office Salaries		$30,135.00				$30,135.00	$25,945.58	$4,189.42				$4,189.42
Expenses		$3,125.00				$3,125.00	$1,296.53	$1,828.47		$150.00		$1,678.47
Encumb Exp	$334.98					$334.98	$184.98	$150.00				$150.00
Art 7 STM 5/05												
Safety Impro Rte 140/												
Mansfield Ave Corridor	$10,000.00					$10,000.00		$10,000.00	$10,000.00			$0.00
Art 7 STM 5/12												
Shpack Closure	$27,921.52					$27,921.52		$27,921.52	$27,921.52			$0.00
Art 9 ATM 10/16												
Open Space & Rec Plan	$14,104.38					$14,104.38	$14,097.88	$6.50				$6.50
Art 1 2 ATM 10/17												
Town Hall/COA Reserve			$1,500,000.00			$1,500,000.00		$1,500,000.00	$1,500,000.00			$0.00
Art 1 4 ATM 10/17												
Town Common Fence			$65,000.00			$65,000.00	$7,059.60	$57,940.40	$57,940.40			$0.00
Art 20 ATM 10/17												
Autumn Lane			$1.00			$1.00		$1.00				$1.00
Town Manager												
Salaries		$237,275.00	$1,248.00			$238,523.00	$238,522.81	$0.19				$0.19
Expense		$17,350.00			$29,850.00	$47,200.00	$46,406.53	$793.47		$372.37		$421.10
Encumb Exp	$276.76					$276.76	$276.76	$0.00				$0.00
Art 3 ATM 10/15												
Retirement Separation Exp	$89,235.76					$89,235.76		$89,235.76	$89,235.76			$0.00
Art 3 ATM 5/17												
Retirement Separation Exp		$73,000.00				$73,000.00		$73,000.00	$73,000.00			$0.00
Art 3 ATM 10/14												
Retirement Separation Exp						$0.00		$0.00	$0.00			$0.00
Art 2 STM 5/16												
Retirement Separation Exp	$30,457.84			($30,457.84)		$0.00		$0.00	$0.00			$0.00

TOWN OF NORTON

SUMMARY OF APPROPRIATION ACCOUNTS

FOR THE YEAR ENDING JUNE 30, 2018

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2017	5/8/2017	ATM 10/23/17									6/30/2018
			STM 4/11/18									
			STM 5/14/18									
Art 12 ATM 10/14												
Pre-Disaster Mitigation Plan	$20,000.00					$20,000.00		$20,000.00	$20,000.00			$0.00
Art 2 ATM 10/17												
Retirement Separation Exp			$83,340.00			$83,340.00		$83,340.00	$83,340.00			$0.00
Art 2 STM 5/17												
Retirement Separation Exp	$29,447.00			($27,262.69)		$2,184.31		$2,184.31	$2,184.31			$0.00
Art 2 STM 5/18												
Retirement Separation Exp			$7,900.00			$7,900.00		$7,900.00	$7,900.00			$0.00
Finance Committee												
Expense		$1,310.00				$1,310.00	$1,248.63	$61.37				$61.37
Art 1 STM 5/13						$0.00		$0.00				$0.00
Unpaid bills of prior yr						$0.00		$0.00				$0.00
Reserve Fund		$150,000.00			($49,285.36)	$100,714.64		$100,714.64				$100,714.64
Town Accountant												
Salaries		$189,238.00	$1,770.00			$191,008.00	$189,320.09	$1,687.91				$1,687.91
Expense		$4,275.00				$4,275.00	$3,506.13	$768.87				$768.87
Audit		$25,000.00				$25,000.00	$24,500.00	$500.00				$500.00
Encumb-Exp	$525.00					$525.00	$525.00	$0.00				$0.00
Art 10 ATM 10/15												
GASB 45 Actuarial	$4,400.00					$4,400.00		$4,400.00	$4,400.00			$0.00
Art 9 ATM 10/17												
OPEB Actuarial			$25,000.00			$25,000.00		$25,000.00	$25,000.00			$0.00
Board of Assessors												
Salaries		$143,991.00				$143,991.00	$132,051.75	$11,939.25				$11,939.25
Expense		$42,181.00				$42,181.00	$40,490.36	$1,690.64		$844.67		$845.97
Encumb. Exp						$0.00		$0.00				$0.00
Art 1 ATM 10/17												
Prior Year Bill			$575.00			$575.00	$575.00	$0.00				$0.00
Art 10 ATM 10/17												
5 yr Certification Cycle			$12,000.00			$12,000.00		$12,000.00	$12,000.00			$0.00

TOWN OF NORTON

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	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2017	5/8/2017	ATM 10/23/17									6/30/2018
			STM 4/11/18									
			STM 5/14/18									
Art 12 ATM 6/10												
Cyclical Measure list	$706.02					$706.02		$706.02	$706.02			$0.00
Art 6 STM 5/17												
5 yr Certification Cycle	$75,500.00					$75,500.00	$19,780.00	$55,720.00	$55,720.00			$0.00
Art 4 STM 4/18												
5 yr Certification Cycle			$175,000.00			$175,000.00		$175,000.00	$175,000.00			$0.00
Treasurer/Collector												
Office Salaries		$198,364.00	$1,860.00			$200,224.00	$196,097.84	$4,126.16				$4,126.16
Expense		$50,700.00				$50,700.00	$42,127.01	$8,572.99		$591.84		$7,981.15
Encumb Exp	$653.19					$653.19	$653.19	$0.00				$0.00
Art 1 STM 1/16												
Unpaid bills of prior yr						$0.00		$0.00				$0.00
Legal Service												
Expense		$70,000.00			$500.00	$70,500.00	$67,117.56	$3,382.44		$2,999.65		$382.79
Encumb Exp	$19,959.82					$19,959.82	$19,865.12	$94.70				$94.70
Attleboro& Legal												
Cleanup Shpack Site	$320.50					$320.50	$320.50	$0.00				$0.00
Art 7 ATM 5/17												
Chapter 40B Legal		$10,000.00				$10,000.00	$5,077.20	$4,922.80	$4,922.80			$0.00
Art 6 ATM 5/16												
Chapter 40B Legal	$2,370.10					$2,370.10	$2,370.10	$0.00				$0.00
Data Processing												
Office Salaries						$0.00		$0.00				$0.00
Expense		$190,500.00	$13,500.00			$204,000.00	$186,119.44	$17,880.56		$4,874.38		$13,006.18
Encumb Exp	$5,120.00					$5,120.00	$4,187.00	$933.00				$933.00
Art 15 ATM 10/17												
Aerohive Wireless Access		$15,183.00				$15,183.00	$15,183.00	$0.00				$0.00
Art 16 ATM 5/14												
Sonic Wall Barracuda	$2,822.00					$2,822.00		$2,822.00	$2,822.00			$0.00

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FOR THE YEAR ENDING JUNE 30, 2018

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2017	5/8/2017	ATM 10/23/17									6/30/2018
			STM 4/11/18									
			STM 5/14/18									
Web Committee												
Expense						$0.00		$0.00				$0.00
Tax Title Foreclosure												
Expense		$45,000.00				$45,000.00	$38,538.28	$6,461.72		$5,550.18		$911.54
Encumb-Exp	$1,231.22					$1,231.22	$1,231.22	$0.00				$0.00
Town Clerk												
Office Salaries		$121,989.00				$121,989.00	$104,728.18	$17,260.82				$17,260.82
Expense		$7,910.00	$4,190.00			$12,100.00	$7,095.48	$5,004.52				$5,004.52
Art 20 ATM 10/12												
Codification Services	$4,620.00					$4,620.00		$4,620.00	$4,620.00			$0.00
Encumb Exp						$0.00		$0.00				$0.00
Election & Registration												
Salary		$610.00	$150.00			$760.00	$685.00	$75.00				$75.00
Expenses		$28,951.00	$9,350.00			$38,301.00	$21,320.46	$16,980.54				$16,980.54
Art 12 ATM 5/16												
Voter Systems						$0.00		$0.00				$0.00
Encumb Exp						$0.00		$0.00				$0.00
Conservation Comm.												
Salaries		$93,090.00				$93,090.00	$86,434.55	$6,655.45				$6,655.45
Expense		$9,800.00			$455.37	$10,255.37	$9,432.45	$822.92		$793.75		$29.17
Encumb Exp	$4,220.00					$4,220.00	$435.00	$3,785.00				$3,785.00
Art 6 ATM 5/02												
Chartley Dam Repairs	$698.92					$698.92		$698.92	$698.92			$0.00
Art 15 ATM 5/17												
Chartley Pond Dam Repairs		$58,000.00				$58,000.00	$7,800.00	$50,200.00	$50,200.00			$0.00
Art 13 ATM 10/11												
Dam Repairs	$9,168.09					$9,168.09		$9,168.09	$9,168.09			$0.00
Art 8 ATM 10/17												
Chartley Pond Investigation			$35,930.00			$35,930.00	$10,712.50	$25,217.50	$25,217.50			$0.00
Art 1 STM 4/18												
Unpaid bills of prior yr			$3,785.00			$3,785.00	$3,780.00	$5.00				$5.00

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	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2017	5/8/2017	ATM 10/23/17									6/30/2018
			STM 4/11/18									
			STM 5/14/18									
Planning Board												
Salaries		$88,753.00	$1,451.00			$90,204.00	$82,360.80	$7,843.20				$7,843.20
Expense		$2,950.00			$484.00	$3,434.00	$3,393.26	$40.74		$40.00		$0.74
Encumb-Exp						$0.00		$0.00				$0.00
Art 1 ATM 10/17												
Unpaid bills of prior yr			$36.51			$36.51	$36.51	$0.00				$0.00
SRPEDD												
Expense		$3,400.00				$3,400.00	$3,393.04	$6.96				$6.96
Zoning Bd of Appeals												
Expense		$300.00				$300.00	$95.39	$204.61		$170.76		$33.85
Art 1 ATM 10/15												
Unpaid bills of prior yr						$0.00		$0.00				$0.00
Municipal Bldg. Maint												
Expense		$234,100.00				$234,100.00	$178,168.30	$55,931.70		$9,315.56		$46,616.14
Encumb Exp	$14,744.73					$14,744.73	$14,744.73	$0.00				$0.00
Art 7 ATM 10/12												
Architectural Services	$14,990.74					$14,990.74		$14,990.74	$14,990.74			$0.00
Art 7 ATM 10/12												
Carpet Relacement Town Hall	$18,920.03					$18,920.03		$18,920.03	$18,920.03			$0.00
Art 7 ATM 10/12												
Garage Door DPW	$10,050.74					$10,050.74	$2,359.10	$7,691.64	$7,691.64			($0.00)
Art 5 ATM 5/04												
Boiler repl, Locks, Misc												
Code Items						$0.00		$0.00				$0.00
Art 13 ATM 5/13												
Police HVAC	$4,778.18					$4,778.18		$4,778.18	$4,778.18			$0.00
Art 6 ATM 10/13												
Police station Gutter	$10,944.50					$10,944.50		$10,944.50	$10,944.50			$0.00
Art 6 ATM 10/13												
Highway Bldg Repair	$12,487.87					$12,487.87		$12,487.87	$12,487.87			$0.00

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SUMMARY OF APPROPRIATION ACCOUNTS

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	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2017	5/8/2017	ATM 10/23/17									6/30/2018
			STM 4/11/18									
			STM 5/14/18									
Art 8 ATM 10/15												
Muni Bldgs Study	$70,000.00					$70,000.00		$70,000.00	$70,000.00			$0.00
Art 1 ATM 10/16												
Unpaid bills of prior yr						$0.00		$0.00				$0.00
Town Report												
Expense		$2,000.00				$2,000.00	$1,807.77	$192.23				$192.23
Encumb-Exp						$0.00						$0.00
Postage												
Expense		$32,000.00				$32,000.00	$27,514.50	$4,485.50				$4,485.50
Encumb-Exp	$26.81					$26.81	$26.81	$0.00				$0.00
TOTAL FUNCTION #1	$511,036.70	$2,180,480.00	$1,942,086.51	($57,720.53)	($17,995.99)	$4,557,886.69	$1,890,998.92	$2,666,887.77	$2,381,810.28	$25,703.16	$0.00	$259,374.33
Public Safety #2												
Police												
Salaries		$3,018,493.00	$77,060.00			$3,095,553.00	$3,058,846.78	$36,706.22				$36,706.22
Expense		$199,250.00				$199,250.00	$191,025.97	$8,224.03		$4,805.32		$3,418.71
Encumb Exp	$5,309.90					$5,309.90	$5,224.91	$84.99				$84.99
Art 15 ATM 5/17												
Cruisers		$74,000.00				$74,000.00	$73,222.76	$777.24			$777.24	$0.00
Art 8 ATM 10/17												
Cruisers			$37,000.00			$37,000.00	$36,827.06	$172.94			$172.94	$0.00
Art 15 ATM 5/17												
Polce Station Repairs			$18,000.00			$18,000.00	$18,000.00	$0.00				$0.00
Art 15 ATM 5/17												
Portable Radios		$17,000.00				$17,000.00	$17,000.00	$0.00				$0.00

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	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2017	5/8/2017	ATM 10/23/17									6/30/2018
			STM 4/11/18									
			STM 5/14/18									
Fire												
Salaries		$3,541,460.00	$20,000.00	$52,998.53		$3,614,458.53	$3,534,659.63	$79,798.90				$79,798.90
Expenses		$190,800.00				$190,800.00	$173,415.58	$17,384.42		$12,865.34		$4,519.08
Encumb Exp	$40,086.41					$40,086.41	$40,050.48	$35.93				$35.93
Art 15 ATM 5/17												
Squad #1		$75,000.00				$75,000.00	$75,000.00	$0.00				$0.00
Art 8 ATM 10/15												
Turnout Gear	$6,811.35					$6,811.35	$6,811.35	$0.00				$0.00
Art 15 ATM 5/17												
Ambulance with Stretcher		$360,000.00				$360,000.00	$360,000.00	$0.00				$0.00
Art 15 ATM 5/17												
Service Truck		$65,000.00				$65,000.00	$64,991.41	$8.59			$8.59	$0.00
Art 15 ATM 5/17												
Turnout Gear		$49,500.00				$49,500.00	$31,675.22	$17,824.78	$17,824.78			$0.00
Art 15 ATM 5/17												
Red alert Dispatch Software		$55,000.00				$55,000.00	$196.87	$54,803.13	$54,803.13			$0.00
Art 7 ATM 10/16												
Trailer	$13,050.00					$13,050.00	$4,086.29	$8,963.71	$8,963.71			$0.00
Art 7 ATM 10/16												
Mapping Software	$17,500.00					$17,500.00	$17,500.00	$0.00				$0.00
Art 7 ATM 10/16												
Vehicle	$65,000.00					$65,000.00		$65,000.00	$65,000.00			$0.00
Art 8 ATM 10/17												
Chartley Station Repairs			$25,000.00			$25,000.00		$25,000.00	$25,000.00			$0.00
Emergency Medical												
Expenses		$108,400.00	$4,000.00			$112,400.00	$108,403.82	$3,996.18		$3,966.52	$29.66	$0.00
Expense - Encumb	$9,938.57					$9,938.57	$9,938.07	$0.50			$0.50	$0.00
Emergency Mge Planning												
Expenses		$7,150.00				$7,150.00	$7,150.00	$0.00				$0.00
Encumb Expenses						$0.00		$0.00				$0.00

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SUMMARY OF APPROPRIATION ACCOUNTS

FOR THE YEAR ENDING JUNE 30, 2018

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2017	5/8/2017	ATM 10/23/17									6/30/2018
			STM 4/11/18									
			STM 5/14/18									
Inspection												
Salaries		$158,496.00		$4,722.00		$163,218.00	$163,217.83	$0.17				$0.17
Expenses		$11,875.00				$11,875.00	$9,061.90	$2,813.10				$2,813.10
Encumb Expenses						$0.00		$0.00				$0.00
Sealer of Weights & Measures												
Expenses		$2,000.00				$2,000.00	$2,000.00	$0.00				$0.00
Communications												
Salaries		$612,215.00			$10,778.00	$622,993.00	$622,992.43	$0.57				$0.57
Expenses		$135,275.00				$135,275.00	$123,464.43	$11,810.57		$4,270.93		$7,539.64
Encumb. Exp	$4,614.00					$4,614.00	$4,255.27	$358.73				$358.73
Art 16 ATM 5/14												
Fire Alarm System	$24,000.00					$24,000.00		$24,000.00	$24,000.00			$0.00
Art 1 ATM 10/16												
Unpaid bills of prior yr						$0.00		$0.00				$0.00
Dog Officer												
Salary		$50,757.00	$4,700.00		$1,748.00	$57,205.00	$57,203.98	$1.02				$1.02
Expenses		$10,885.00			$590.00	$11,475.00	$11,118.58	$356.42		$353.07		$3.35
Art 12 ATM 5/16												
Vehicle Replacement						$0.00		$0.00				$0.00
Encumb. Exp	$257.72					$257.72	$257.72	$0.00				$0.00
Tree Warden												
Salary		$2,000.00				$2,000.00		$2,000.00				$2,000.00
Expenses						$0.00		$0.00				$0.00
Art 5 ATM 5/17												
Tree Cutting Services		$25,000.00				$25,000.00	$6,355.51	$18,644.49	$18,644.49			$0.00
Art 9 STM 5/15												
Tree Cutting Services	$7,629.08					$7,629.08	$7,629.08	$0.00				$0.00
TOTAL FUNCTION #2	$194,197.03	$8,769,556.00	$185,760.00	$57,720.53	$13,116.00	$9,220,349.56	$8,841,582.93	$378,766.63	$214,236.11	$26,261.18	$988.93	$137,280.41

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	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2017	5/8/2017	ATM 10/23/17									6/30/2018
			STM 4/11/18									
			STM 5/14/18									
Education #3												
School												
Operating Budget		$27,105,655.00	$421,331.00			$27,526,986.00		$589,661.28		$589,661.28		$0.00
Salaries							$15,311,495.50					
Salaries - Ch 766							$5,891,248.81					
Expenses							$2,857,795.63					
Expenses - Ch 766							$2,876,784.78					
Encumbered - Expenses	$420,262.43					$420,262.43	$384,422.58	$35,839.85				$35,839.85
Art 7 ATM 5/12												
Yelle School Fireproofing	$1,866.00					$1,866.00	$975.00	$891.00	$891.00			$0.00
Art 7 ATM 10/16												
Middle School Title	$65,000.00					$65,000.00	$64,697.87	$302.13			$302.13	$0.00
Art 15 ATM 5/17												
Copper & lead repairs		$25,000.00				$25,000.00	$22,109.08	$2,890.92	$2,890.92			$0.00
Art 16 ATM 5/14												
Paving around the School	$25,000.00					$25,000.00	$19,584.19	$5,415.81	$5,415.81			$0.00
Art 15 ATM 5/17												
Van Lease yr2		$35,683.00				$35,683.00	$34,948.92	$734.08			$734.08	$0.00
Art 15 ATM 5/17												
Hay Re-Build Boiler #3		$13,000.00				$13,000.00	$11,346.60	$1,653.40	$1,653.40			$0.00
Art 15 ATM 5/17												
NMS Replace Carpet/Tiles		$65,000.00				$65,000.00	$59,431.80	$5,568.20	$5,568.20			$0.00
Art 15 ATM 5/17												
NMS Fire Panel		$39,000.00				$39,000.00	$38,980.00	$20.00			$20.00	$0.00
Art 15 ATM 5/17												
NMS Engineering Wastewater		$32,000.00				$32,000.00		$32,000.00	$32,000.00			$0.00
Art 8 ATM 10/17												
Security Cameras			$25,000.00			$25,000.00	$22,985.60	$2,014.40	$2,014.40			$0.00
Art 8 ATM 10/17												
Doors/Handles/Locks			$25,000.00			$25,000.00	$21,653.10	$3,346.90	$3,346.90			$0.00
Art 8 ATM 10/17												
Middle School Roof			$37,000.00			$37,000.00	$32,250.00	$4,750.00	$4,750.00			$0.00

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	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2017	5/8/2017	ATM 10/23/17									6/30/2018
			STM 4/11/18									
			STM 5/14/18									
Art 1 STM 4/18												
Unpaid bills of prior yr			$1,007.22			$1,007.22	$1,007.22	$0.00				$0.00
So. Regional Voc Sch		$996,390.00				$996,390.00	$996,390.00	$0.00				$0.00
Reg Agricultural Sch		$28,755.00	$883.00			$29,638.00	$21,170.00	$8,468.00				$8,468.00
TOTAL FUNCTION #3	$512,128.43	$28,340,483.00	$510,221.22	$0.00	$0.00	$29,362,832.65	$28,669,276.68	$693,555.97	$58,530.63	$589,661.28	$1,056.21	$44,307.85
Public Works & Facility #4												
Highway												
Salaries		$659,223.00	$4,000.00			$663,223.00	$638,956.65	$24,266.35				$24,266.35
Expenses		$99,150.00	$4,000.00			$103,150.00	$98,104.50	$5,045.50		$3,013.58		$2,031.92
Capital Outlay		$8,000.00				$8,000.00	$1,194.09	$6,805.91				$6,805.91
Repair to Private Ways		$1,000.00				$1,000.00	$1,000.00	$0.00				$0.00
Encumb. Exp	$366.63					$366.63	$366.63	$0.00				$0.00
Const Reconst Town Roads	$63,213.29					$63,213.29		$63,213.29	$63,213.29			$0.00
Art 7 ATM 10/04												
Surface Treatment												
Town Roads	$7,080.00					$7,080.00		$7,080.00	$7,080.00			$0.00
Art 15 ATM 5/17												
4x4 Backhoe (3 of 5)		$28,000.00				$28,000.00	$26,437.56	$1,562.44			$1,562.44	$0.00
Art 15 ATM 5/17												
Sweeper		$48,834.00				$48,834.00	$48,833.63	$0.37			$0.37	$0.00
Art 15 ATM 5/17												
2.5 ton 6 wheeler w plow		$31,000.00				$31,000.00	$30,997.97	$2.03			$2.03	$0.00
Art 8 ATM 10/15												
Replace Plows	$7,487.98					$7,487.98	$2,410.89	$5,077.09	$5,077.09			$0.00
Art 15 ATM 5/17												
One TonTruck w plow		$50,000.00				$50,000.00	$42,718.08	$7,281.92			$7,281.92	$0.00
Art 8 ATM 10/17												
Trailer			$33,000.00			$33,000.00	$32,729.00	$271.00			$271.00	$0.00

TOWN OF NORTON

SUMMARY OF APPROPRIATION ACCOUNTS

FOR THE YEAR ENDING JUNE 30, 2018

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2017	5/8/2017	ATM 10/23/17									6/30/2018
			STM 4/11/18									
			STM 5/14/18									
Snow Removal												
Expense		$80,000.00	$134,400.00			$214,400.00	$214,396.40	$3.60				$3.60
Street Lights												
Expense		$120,000.00				$120,000.00	$81,852.37	$38,147.63		$15,335.24		$22,812.39
Encumbered - Expenses	$9,642.29					$9,642.29	$9,642.29	$0.00				$0.00
Sanitary Landfill												
Expense		$12,000.00				$12,000.00	$5,490.54	$6,509.46				$6,509.46
Expense - Encumb						$0.00		$0.00				$0.00
TOTAL FUNCTION #4	$87,790.19	$1,137,207.00	$175,400.00	$0.00	$0.00	$1,400,397.19	$1,235,130.60	$165,266.59	$75,370.38	$18,348.82	$9,117.76	$62,429.63
Human Services #5												
Board of Health												
Salaries		$137,497.00	$3,494.00			$140,991.00	$138,272.51	$2,718.49				$2,718.49
Expenses		$8,475.00				$8,475.00	$3,955.80	$4,519.20		$111.70		$4,407.50
Expenses-Encumb	$64.12					$64.12	$64.12	$0.00				$0.00
Art 9 ATM 10/15												
Hazardous Waste Coll	$5,146.43					$5,146.43	$5,146.43	$0.00				$0.00
Art 21 ATM 10/17												
Hazardous Waste Coll			$10,000.00			$10,000.00	$1,676.97	$8,323.03	$8,323.03			$0.00
Art 16 ATM 5/14												
WPAT ADM costs	$2,744.93					$2,744.93	$2,581.20	$163.73	$163.73			$0.00
Art 5 ATM 5/15												
WPAT ADM costs	$10,000.00					$10,000.00		$10,000.00	$10,000.00			$0.00
Art 22 ATM 10/17												
WPAT ADM costs			$10,000.00			$10,000.00		$10,000.00	$10,000.00			$0.00

TOWN OF NORTON

SUMMARY OF APPROPRIATION ACCOUNTS

FOR THE YEAR ENDING JUNE 30, 2018

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2017	5/8/2017	ATM 10/23/17									6/30/2018
			STM 4/11/18									
			STM 5/14/18									
Public Health Nurse												
Salary		$33,050.00			$100.00	$33,150.00	$33,150.00	$0.00				$0.00
Expense		$10,250.00				$10,250.00	$8,596.18	$1,653.82				$1,653.82
Expense - Encumb						$0.00		$0.00				$0.00
Council on Aging												
Salary		$55,744.00	$1,392.00			$57,136.00	$56,428.00	$708.00				$708.00
Expenses		$11,600.00			$631.70	$12,231.70	$11,874.24	$357.46		$356.98		$0.48
Art 12 ATM 5/16												
Parking Lot	$34,800.00					$34,800.00		$34,800.00	$34,800.00			$0.00
Encumbered Expenses	$592.86					$592.86	$592.86	$0.00				$0.00
Veterans												
Salary		$56,775.00				$56,775.00	$56,774.90	$0.10				$0.10
Expenses		$3,460.00				$3,460.00	$2,885.95	$574.05				$574.05
Benefits		$230,000.00				$230,000.00	$195,403.12	$34,596.88		$5,000.00		$29,596.88
Encumbered Expenses	$225.00					$225.00	$221.46	$3.54				$3.54
Encumbered Benefits	$5,000.00					$5,000.00	$3,135.45	$1,864.55				$1,864.55
TOTAL FUNCTION #5	$58,573.34	$546,851.00	$24,886.00	$0.00	$731.70	$631,042.04	$520,759.19	$110,282.85	$63,286.76	$5,468.68	$0.00	$41,527.41
Culture & Recreation #6												
Library												
Salaries & Expense		$399,111.00				$399,111.00	$399,111.00	$0.00				$0.00
Recreation												
Salary		$12,240.00	$3,513.00			$15,753.00	$15,736.04	$16.96				$16.96
Expenses		$11,000.00	$900.00			$11,900.00	$10,266.44	$1,633.56		$637.82		$995.74
Expense - Encumb	$652.70					$652.70	$652.70	$0.00				$0.00
Historical Comm												
Expenses						$0.00		$0.00				$0.00

TOWN OF NORTON

SUMMARY OF APPROPRIATION ACCOUNTS

FOR THE YEAR ENDING JUNE 30, 2018

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2017	5/8/2017	ATM 10/23/17									6/30/2018
			STM 4/11/18									
			STM 5/14/18									
Memorial & Veteran Day												
Expense		$1,500.00				$1,500.00	$1,152.63	$347.37				$347.37
Expense - Encumb	$260.00					$260.00	$257.76	$2.24				$2.24
Historical Dist Comm												
Expense						$0.00		$0.00				$0.00
TOTAL FUNCTION #6	$912.70	$423,851.00	$4,413.00	$0.00	$0.00	$429,176.70	$427,176.57	$2,000.13	$0.00	$637.82	$0.00	$1,362.31
Debt Service #7												
Maturing Debt												
Permanent Debt Retirement		$1,681,766.00				$1,681,766.00	$1,681,765.82	$0.18				$0.18
Short-Term Debt Retirement		$47,197.00				$47,197.00	$47,197.00	$0.00				$0.00
Interest												
Permanent Debt Interest		$531,207.00				$531,207.00	$530,814.00	$393.00				$393.00
Short-Term Debt Interest		$14,942.00	$5,000.00			$19,942.00	$941.32	$19,000.68				$19,000.68
TOTAL FUNCTION #7	$0.00	$2,275,112.00	$5,000.00	$0.00	$0.00	$2,280,112.00	$2,260,718.14	$19,393.86	$0.00	$0.00	$0.00	$19,393.86
Miscellaneous #9												
Employee Benefits												
Contributory Retirement		$2,601,305.00				$2,601,305.00	$2,601,305.00	$0.00				$0.00
Medical Insurance		$7,520,000.00				$7,520,000.00	$7,073,057.97	$446,942.03		$918.00		$446,024.03
CO-Pay Reimb Mitigation	$295,932.80					$295,932.80	$21,630.58	$274,302.22	$274,302.22			$0.00
Medical Insurance Encumbrance	$5,479.53					$5,479.53	$5,479.53	$0.00				$0.00
Medicare & Social Security		$460,000.00				$460,000.00	$446,936.90	$13,063.10				$13,063.10
Unemployment		$55,000.00				$55,000.00	$31,294.05	$23,705.95				$23,705.95
Unemployment Encumbrance						$0.00		$0.00				$0.00

TOWN OF NORTON

SUMMARY OF APPROPRIATION ACCOUNTS

FOR THE YEAR ENDING JUNE 30, 2018

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2017	5/8/2017	ATM 10/23/17									6/30/2018
			STM 4/11/18									
			STM 5/14/18									
Miscellaneous												
Gasoline/Fuel Oil/Diesel		$125,000.00			$4,148.29	$129,148.29	$126,187.13	$2,961.16		$2,961.16		$0.00
Encumb. Gas/Fuel Oil/Diesel						$0.00		$0.00				$0.00
Encumb. Medicare Reimb Exp						$0.00		$0.00				$0.00
Insurance		$625,921.00				$625,921.00	$534,860.13	$91,060.87		$11,000.00		$80,060.87
Encumb-Insurance	$19,541.38					$19,541.38	$9,327.72	$10,213.66				$10,213.66
OPEB Fund			$85,000.00			$85,000.00	$85,000.00	$0.00				$0.00
Special Revenue						$0.00		$0.00				$0.00
Capital Improvements			$900,000.00			$900,000.00	$900,000.00	$0.00				$0.00
Stabilization			$300,000.00			$300,000.00	$300,000.00	$0.00				$0.00
Art 1 ATM 10/17												
Unpaid bills of prior yr			$3,687.00			$3,687.00		$3,687.00				$3,687.00
Art 1 STM 4/18												
Unpaid bills of prior yr			$4,562.00			$4,562.00		$4,562.00				$4,562.00
TOTAL FUNCTION #9	$320,953.71	$11,387,226.00	$1,293,249.00	$0.00	$4,148.29	$13,005,577.00	$12,135,079.01	$870,497.99	$274,302.22	$14,879.16	$0.00	$581,316.61
TOTAL FUNCTION #1	$511,036.70	$2,180,480.00	$1,942,086.51	($57,720.53)	($17,995.99)	$4,557,886.69	$1,890,998.92	$2,666,887.77	$2,381,810.28	$25,703.16	$0.00	$259,374.33
TOTAL FUNCTION #2	$194,197.03	$8,769,556.00	$185,760.00	$57,720.53	$13,116.00	$9,220,349.56	$8,841,582.93	$378,766.63	$214,236.11	$26,261.18	$988.93	$137,280.41
TOTAL FUNCTION #3	$512,128.43	$28,340,483.00	$510,221.22	$0.00	$0.00	$29,362,832.65	$28,669,276.68	$693,555.97	$58,530.63	$589,661.28	$1,056.21	$44,307.85
TOTAL FUNCTION #4	$87,790.19	$1,137,207.00	$175,400.00	$0.00	$0.00	$1,400,397.19	$1,235,130.60	$165,266.59	$75,370.38	$18,348.82	$9,117.76	$62,429.63
TOTAL FUNCTION #5	$58,573.34	$546,851.00	$24,886.00	$0.00	$731.70	$631,042.04	$520,759.19	$110,282.85	$63,286.76	$5,468.68	$0.00	$41,527.41
TOTAL FUNCTION #6	$912.70	$423,851.00	$4,413.00	$0.00	$0.00	$429,176.70	$427,176.57	$2,000.13	$0.00	$637.82	$0.00	$1,362.31
TOTAL FUNCTION #7	$0.00	$2,275,112.00	$5,000.00	$0.00	$0.00	$2,280,112.00	$2,260,718.14	$19,393.86	$0.00	$0.00	$0.00	$19,393.86
TOTAL FUNCTION #9	$320,953.71	$11,387,226.00	$1,293,249.00	$0.00	$4,148.29	$13,005,577.00	$12,135,079.01	$870,497.99	$274,302.22	$14,879.16	$0.00	$581,316.61
GRAND TOTAL	$1,685,592.10	$55,060,766.00	$4,141,015.73	$0.00	$0.00	$60,887,373.83	$55,980,722.04	$4,906,651.79	$3,067,536.38	$680,960.10	$11,162.90	$1,146,992.41

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2018

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2017	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND-ITURES	Transfers	ENDING FUND BALANCE 6/30/2018
SCHOOL CAFETERIA:									
SCHOOL LUNCH	$3,605.00	703,902.79		$703,902.79	408,948.30	297,520.36	$706,468.66		$1,039.13
HIGHWAY:									
HIGHWAY CH 637 CONST/									
RECONST FY 1986/87	$26,245.33		13.09	$13.09		0.00	$0.00		$26,258.42
	$26,245.33						sub total		$26,258.42
HIGHWAY APPROPRIATED CONTRACTS									
FY 15 APPROP CONTRACT	$194,034.54			$0.00		194,034.54	$194,034.54		$0.00
FY 16 APPROP CONTRACT	$563,704.00			$0.00		563,704.00	$563,704.00		$0.00
FY 17 APPROP CONTRACT	$557,984.00			$0.00		288,571.98	$288,571.98		$269,412.02
FY 18 APPROP CONTRACT	$556,618.00			$0.00		0.00	$0.00		$556,618.00
	$1,872,340.54						sub total		$826,030.02
Total Hwy Special Revenue Funds	$1,898,585.87								$852,288.44
GRANTS - SCHOOLS:									
FEDERAL									
TEACHER QUALITY FY17	($5,011.87)	6,153.00		$6,153.00	468.00	672.44	$1,140.44	(0.69)	$0.00
TEACHER QUALITY FY18	$0.00	45,415.00		$45,415.00	11,778.37	35,901.39	$47,679.76		($2,264.76)
SPED PROGRAM IMPR FY17	$13,472.20	3,116.00		$3,116.00	0.00	16,588.20	$16,588.20		$0.00
FED SPEC ED FY18	$0.00	568,948.00		$568,948.00	648,858.00	0.00	$648,858.00		($79,910.00)
FED SPEC ED FY17	($105,871.00)	105,871.00		$105,871.00	0.00	0.00	$0.00		$0.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2018

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2017	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND-ITURES	Transfers	ENDING FUND BALANCE 6/30/2018
TITLE 1 FY17	($30,256.03)	34,898.00		$34,898.00	0.00	4,641.97	$4,641.97		$0.00
TITLE 1 FY18	$0.00	198,026.00		$198,026.00	190,805.00	3,253.38	$194,058.38		$3,967.62
TITLE IV FY18	$0.00	2,500.00		$2,500.00	0.00	1,250.00	$1,250.00		$1,250.00
Total Fed Grts	($127,666.70)	$964,927.00	$0.00	$964,927.00	$851,909.37	$62,307.38	$914,216.75	($0.69)	($76,957.14)
STATE									
CIRCUIT BREAKER	$115,008.64	727,938.00		$727,938.00	0.00	903,139.27	$903,139.27		($60,192.63)
EARLY CHILDHOOD FY18	$0.00	31,097.00		$31,097.00	31,097.00	0.00	$31,097.00		$0.00
SELF HELP/INC PRESCHOOL FY18	$0.00	65,917.00		$65,917.00	65,917.00	0.00	$65,917.00		$0.00
Total State Grts	$115,008.64	$824,952.00	$0.00	$824,952.00	$97,014.00	$903,139.27	$1,000,153.27	$0.00	($60,192.63)
	($12,658.06)							TOTAL SCHOOL GRANTS	($137,149.77)
REVOLVING ACCOUNTS:									
JACKSON PROPERTY FEES	$39,585.57	3,400.00		$3,400.00		9,400.00	$9,400.00	0.00	$33,585.57
BOND PREMIUM	$47,257.70	0.00		$0.00		0.00	$0.00	0.00	$47,257.70
CONSERV- WETLAND PROT	$32,294.16	9,753.35		$9,753.35		10,603.26	$10,603.26	(5,000.00)	$26,444.25
CONSERV OUTSIDE CONSULT	$14,833.64	28,065.50		$28,065.50		20,269.64	$20,269.64		$22,629.50
FORESTRY REVOLVING	$1,411.61	0.00		$0.00		0.00	$0.00		$1,411.61
PLANNING BD REVIEW FEE	$57,067.82	32,411.50	203.32	$32,614.82		24,177.02	$24,177.02	0.00	$65,505.62
PLANNING BD BOND/PASSBK RELEASE	$9,172.18	19,482.00		$19,482.00		19,482.00	$19,482.00		$9,172.18

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2018

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2017	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND-ITURES	Transfers	ENDING FUND BALANCE 6/30/2018
PLANNING BD LETTER OF CREDIT REL	$5,360.00			$0.00			$0.00		$5,360.00
ZBA OUTSIDE CONSULT FEES	$10,282.77	3,003.00	23.10	$3,026.10		2,317.65	$2,317.65		$10,991.22
STATE LAW ENFORCEMENT	$42,192.89	6,380.25	83.42	$6,463.67	0.00	7,589.13	$7,589.13		$41,067.43
POLICE INSURANCE RECOVERY	$2,724.20	18,584.69		$18,584.69	0.00	7,943.84	$7,943.84	0.00	$13,365.05
POLICE RESTITUTION	$91.14			$0.00		91.14	$91.14		$0.00
FIRE HAZARDOUS MATERIAL	$5,171.48	0.00		$0.00	0.00	704.46	$704.46		$4,467.02
FIRE INSURANCE RECOVERY	$0.00	0.00		$0.00	0.00	0.00	$0.00		$0.00
LOST BOOKS VANDALISM	$2,603.90	1,179.83		$1,179.83	0.00	0.00	$0.00		$3,783.73
SCHOOL FACILITY RENTAL	$51,130.70	274,219.32		$274,219.32	171,294.47	79,119.09	$250,413.56		$74,936.46
SCHOOL INSURANCE RECOVERY	$0.00	41,746.11		$41,746.11	0.00	24,610.68	$24,610.68		$17,135.43
SCHOOL TRANSPORTATION	$53,201.42	276,978.50		$276,978.50	0.00	215,774.90	$215,774.90		$114,405.02
SCHOOL PARKING FEES	$63,313.92	6,285.00		$6,285.00	1,926.72	13,857.50	$15,784.22		$53,814.70
EARLY CHILDHOOD REV	$31,902.16	128,790.00		$128,790.00	114,625.98	0.00	$114,625.98		$46,066.18
FULL DAY KINDERGARTEN	$4,091.50	1,355.00		$1,355.00	0.00	0.00	$0.00		$5,446.50
TUTORING REVOLVING	$16,450.64	20,995.00		$20,995.00	24,353.13	1,039.59	$25,392.72		$12,052.92
TUITION REVOLVING	$36,100.84	4,615.00		$4,615.00	3,330.43	8,239.86	$11,570.29		$29,145.55
HIGH SCHOOL CLUB & ACTIVITIES	$1,518.00	30,185.00		$30,185.00	25,595.21	0.00	$25,595.21		$6,107.79
SCHOOL CHOICE	$185,761.33	463,089.89		$463,089.89	0.00	501,080.44	$501,080.44		$147,770.78
SCHOOL ATHLETIC REVOLVING	$5,178.67	303,096.63		$303,096.63	39,285.34	239,567.19	$278,852.53		$29,422.77

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2018

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2017	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND-ITURES	Transfers	ENDING FUND BALANCE 6/30/2018
PARKS & RECREATION REVOLVING	$9,599.90	24,718.00	13.94	$24,731.94	15,761.00	2,209.00	$17,970.00		$16,361.84
COMPOST BIN RECYCLING	$1,370.98	40.00		$40.00	0.00	0.00	$0.00		$1,410.98
COA REVOLVING	$3,302.52	9,211.00		$9,211.00	0.00	6,744.20	$6,744.20		$5,769.32
HIGHWAY RECYCLING	$10,014.78	3,838.00		$3,838.00	0.00	6,793.24	$6,793.24	0.00	$7,059.54
LIBRARY INSURANCE RECOVERY	$4,931.21	5,217.34		$5,217.34	0.00	0.00	$0.00	(4,931.21)	$5,217.34
Total Revolving	$747,917.63	$1,716,639.91	$323.78	$1,716,963.69	$396,172.28	$1,201,613.83	$1,597,786.11	($9,931.21)	$857,164.00
GRANTS:									
CLEAN ENERGY CHOICE GRANT	$1,470.40	0.00		$0.00		0.00	$0.00		$1,470.40
TOWN CLK-ELECTION REIMB	$1,577.41	4,192.00		$4,192.00		542.29	$542.29		$5,227.12
URBAN FORESTRY CHALLENGE	$1,558.30	0.00		$0.00		0.00	$0.00		$1,558.30
TECHNOLOGY GRANT	$6,000.00	2,000.00		$2,000.00		8,000.00	$8,000.00		$0.00
TOWN COMMON IRON FENCE	$0.00			$0.00		25,000.00	$25,000.00		($25,000.00)
NORTON VILLAGE CENTER GRANT	$0.00	6,250.00		$6,250.00		1,400.00	$1,400.00		$4,850.00
COMPLETE STREET PROJECT GRANT	$0.00			$0.00		16,071.61	$16,071.61		($16,071.61)
POL-BULLET PROOF VEST	$3,955.89	0.00		$0.00		0.00	$0.00		$3,955.89
TRAFFIC ENFORCEMENT FY18	$0.00	240.00		$240.00	778.80	0.00	$778.80		($538.80)
TRAFFIC ENFORCEMENT FY17	($2,596.79)	3,315.54		$3,315.54	718.75		$718.75		$0.00
ALCOHOL ENFORCEMENT FY17	$0.00	2,498.08		$2,498.08	2,498.08		$2,498.08		$0.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2018

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2017	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND-ITURES	Transfers	ENDING FUND BALANCE 6/30/2018
PEDESTRIAN GRANT FY17	$0.00	3,035.07		$3,035.07	760.00	2,275.07	$3,035.07		$0.00
YOUTH OPIOID PREVENTION	$3,750.00	7,500.00		$7,500.00	6,152.22	564.69	$6,716.91		$4,533.09
FIRE HAZARDOUS MATERIAL	$529.54	5,220.43		$5,220.43	3,000.00	263.02	$3,263.02		$2,486.95
FIRE - S.A.F.E.	$6,301.22	6,923.00		$6,923.00	2,387.44	10,098.72	$12,486.16		$738.06
SAFETY EQUIPMENT	$1,755.60	19,998.00		$19,998.00		19,998.00	$19,998.00		$1,755.60
FIREFIGHTER GRT PROGRAM	$1,189.98	29,063.00		$29,063.00		29,460.98	$29,460.98		$792.00
FIRE-HOMELAND SEC-WINN ST	$565.31			$0.00			$0.00		$565.31
MCI TASK FORCE	$671.21			$0.00			$0.00		$671.21
NIMS TRAINING GRANT	$324.99			$0.00			$0.00		$324.99
FIRE EMPG TRAINING GRANT FY15	$918.59	0.00		$0.00		918.59	$918.59		$0.00
FIRE EMPG TRAINING GRANT FY16	$0.00	4,460.00		$4,460.00		4,460.00	$4,460.00		$0.00
FIRE EMPG TRAINING GRANT FY17	$0.00	3,460.00		$3,460.00		210.43	$210.43		$3,249.57
CITIZENS CORPS GRANT FY15	$882.31	0.00		$0.00		84.93	$84.93		$797.38
CITIZENS CORPS GRANT FY16	$0.00	3,500.00		$3,500.00		0.00	$0.00		$3,500.00
SETB TRAINING GRANT FY18	$0.00	1,169.00		$1,169.00		2,891.00	$2,891.00		($1,722.00)
SETB TRAINING GRANT FY17	($4,210.00)	0.00		$0.00		0.00	$0.00		($4,210.00)
911 SUPPORT & INCENTIVE FY17	($26,880.72)	38,914.50		$38,914.50	$0.00	0.00	$0.00		$12,033.78
911 SUPPORT & INCENTIVE FY18	$0.00	22,478.71		$22,478.71	43,580.86		$43,580.86		($21,102.15)
BOH - WPAT - LOAN	$7,521.41	60,215.00		$60,215.00		60,215.00	$60,215.00		$7,521.41

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2018

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2017	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND-ITURES	Transfers	ENDING FUND BALANCE 6/30/2018
COA FY17 FORMULA GRT	$2,862.29	0.00		$0.00		2,862.29	$2,862.29		$0.00
COA FY18 FORMULA GRT	$0.00	29,379.76		$29,379.76		29,365.04	$29,365.04		$14.72
LIBRARY INCENTIVE AID (LIG)	$0.00	9,779.72		$9,779.72		9,779.72	$9,779.72		$0.00
LIBRARY NCR AWARD	$0.00	1,326.68		$1,326.68		1,326.68	$1,326.68		$0.00
LIBRARY MUNIC EQUAL (MEG)	$0.00	7,131.77		$7,131.77		7,131.77	$7,131.77		$0.00
MASS ARTS LOTTERY	$6,797.89	6,700.00	12.37	$6,712.37		5,901.00	$5,901.00		$7,609.26
Total Grants	$14,944.83	$278,750.26	$12.37	$278,762.63	$59,876.15	$238,820.83	$298,696.98	$0.00	($4,989.52)
RECEIPTS RESERVED FOR APPROPRIATION:									
AMBULANCE FEES	$1,889,881.01	1,163,255.85		$1,163,255.85			$0.00	(1,066,969.84)	$1,986,167.02
DOG FUND	$78,829.08	26,739.58		$26,739.58			$0.00	(10,000.00)	$95,568.66
DEBT EXCLUDED BOND PREMIUM	$165,220.41	0.00		$0.00			$0.00	(19,339.00)	$145,881.41
TNC PER RIDE ASSESSMENT	$0.00	1,130.50		$1,130.50			$0.00		$1,130.50
TITLE 5 WPAT	$937,274.50	54,239.68		$54,239.68			$0.00	(70,000.00)	$921,514.18
Total Receipts Reserved for Appropriation	$3,071,205.00	$1,245,365.61	$0.00	$1,245,365.61	$0.00	$0.00	$0.00	($1,166,308.84)	$3,150,261.77
GIFTS AND DONATIONS:									
GOLD STAR GIFT ACCT	$23,633.70	5,220.39		$5,220.39		17,178.45	$17,178.45		$11,675.64
SENIOR CENTER GIFT ACCT	$9,984.18	0.00		$0.00		0.00	$0.00		$9,984.18
TOWN MGR-YOUTH (RIDE)	$1,750.00	0.00		$0.00			$0.00		$1,750.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2018

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2017	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND-ITURES	Transfers	ENDING FUND BALANCE 6/30/2018
HICKS TRUST FUND GIFT	$6,788.59	0.00		$0.00		6,218.31	$6,218.31		$570.28
N V. KGM PRE-TRIAL C	$2,200.00	0.00		$0.00			$0.00		$2,200.00
TOWN COMMON GAZEBO	$46,447.97	1,925.24		$1,925.24		32,669.10	$32,669.10		$15,704.11
TOWN MGR-POOL DISABLED ACCESS	$320.19	0.00		$0.00		0.00	$0.00		$320.19
TPC GIFT	$87,132.23	25,000.00		$25,000.00		309.65	$309.65		$111,822.58
COMMUNITY SVC GIFT	$793.29	0.00		$0.00		0.00	$0.00		$793.29
CONSERVATION - NORTON VILLAGE	$1,352.60	0.00	0.68	$0.68			$0.00		$1,353.28
INDUSTRIAL DEVELOPMENT	$750.00	0.00		$0.00			$0.00		$750.00
POL-NORTON FRIENDS DARE	$300.00	0.00		$0.00	0.00	0.00	$0.00		$300.00
POL-HONOR GUARD DONATION	$1,400.06	0.00		$0.00	0.00	100.00	$100.00		$1,300.06
POLICE UNRESTRICTED GIFT	$11,709.00	3,071.47		$3,071.47	0.00	4,354.48	$4,354.48		$10,425.99
FIRE UNRESTRICTED GIFT	$8,438.03	1,450.00		$1,450.00		222.82	$222.82		$9,665.21
FIRE-SAFT GIFT	$258.35	0.00		$0.00			$0.00		$258.35
FIRE AMBULANCE MAINT & OPERATION	$7,771.54	1,900.00		$1,900.00		1,067.17	$1,067.17		$8,604.37
DOG OFFICER ANIMAL WELFARE & SAFETY	$19,273.51	4,142.50		$4,142.50		5,875.66	$5,875.66		$17,540.35
ATHLETIC COMPLEX IMPROVEMENTS	$315.94	0.00		$0.00	0.00	0.00	$0.00		$315.94
TPC GIFT- SCHOOL	$10,436.73	26,000.00		$26,000.00		11,821.55	$11,821.55		$24,615.18
SCHOOL-UNRESTRICTED GIFT	$66,946.43	66,816.71		$66,816.71	2,187.50	70,027.83	$72,215.33		$61,547.81
NORTON PLAYGROUND	$194.83			$0.00			$0.00		$194.83

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2018

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2017	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND-ITURES	Transfers	ENDING FUND BALANCE 6/30/2018
KRASKA SEWER GIFT	$6,775.68			$0.00			$0.00		$6,775.68
SEWER NORTON MOBILE HOME	$2,184.33			$0.00			$0.00		$2,184.33
COUNCIL ON AGING GIFTACCT	$2,508.62	1,986.60	0.00	$1,986.60		1,306.27	$1,306.27		$3,188.95
VETERAN'S GIFTACCT	$2,821.40	805.00	0.00	$805.00		750.28	$750.28		$2,876.12
LIBRARY CONSTRUCTION	$15,263.25		303.72	$303.72		14,500.00	$14,500.00		$1,066.97
RECREATION MISC	$7,022.41	6,885.00		$6,885.00	0.00	3,647.38	$3,647.38		$10,260.03
FOUNDER'S DAY GIF ACCT	$12,132.96	15,240.95		$15,240.95		16,709.83	$16,709.83		$10,664.08
HISTORICAL COM DONATION	$2,370.84			$0.00			$0.00		$2,370.84
Total Gifts & Donations	$359,276.66	$160,443.86	$304.40	$160,748.26	$2,187.50	$186,758.78	$188,946.28	$0.00	$331,078.64
CAPITAL PROJECTS:									
SEWERAGE COLLECTION SYSTEM									
KNOLLWOOD ESTATES	$12,966.37			$0.00			$0.00		$12,966.37
SEWER MAIN SCHOOL	$13,304.04			$0.00			$0.00		$13,304.04
HIGH SCHOOL FEASIBILITY	$9,634.74			$0.00			$0.00		$9,634.74
HIGH SCHOOL TRACK/BLEACHER	$517.00			$0.00			$0.00		$517.00
SCHOOL A/C 7 VENTILATION	$8,331.81			$0.00			$0.00		$8,331.81
SCHOOL ATM 10/13 PROJECTS	$18,423.30			$0.00		13,619.95	$13,619.95		$4,803.35
LG NOURSE SEWER CONNECTION	$15,656.00			$0.00		15,655.53	$15,655.53	(0.47)	$0.00
SCHOOL WINDOWS SCHEMATIC DESIGN	$0.00			$0.00		180,452.93	$180,452.93		($180,452.93)

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2018

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2017	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND-ITURES	Transfers	ENDING FUND BALANCE 6/30/2018
LIBRARY HVAC	$0.00			$0.00		209,686.10	$209,686.10		($209,686.10)
LAKE WINN WASTEWATER	$12,064.07			$0.00			$0.00		$12,064.07
SEWER EXTENSION PROJECT	$299,580.13			$0.00		263,081.56	$263,081.56		$36,498.57
SEWER PUMPS CONSTRUCTION DESIGN	$0.00			$0.00		209,014.25	$209,014.25		($209,014.25)
REHAB STORAGE FACILITY	$49,316.00			$0.00			$0.00		$49,316.00
WATER COMPLEX ATM10/05	$115,866.73			$0.00		0.00	$0.00		$115,866.73
WATER PROJECT ATM 5/06	$216,060.33			$0.00		-124,360.91	($124,360.91)		$340,421.24
WATER MAIN SYSTEM UPGRADE	$430,000.00			$0.00		353,162.37	$353,162.37		$76,837.63
WATER PROJECT ATM 5/07	$25,797.31			$0.00		0.00	$0.00		$25,797.31
SCADA SYSTEM	$28,833.44			$0.00		0.00	$0.00		$28,833.44
TOWN HALL/FIRE STATION IMPR	$313,854.17			$0.00		32,846.19	$32,846.19		$281,007.98
WATER SHED PLAN	$312,656.34			$0.00		217,490.22	$217,490.22		$95,166.12
DAM IMPROVEMENTS	$128,025.36			$0.00		55,515.69	$55,515.69		$72,509.67
NORTON RAIL TRAIL	$374,509.80			$0.00		103,281.75	$103,281.75		$271,228.05
NORTON HOUSING SEWER CONNECTION	$9,232.41	524,268.61	54.07	$524,322.68		524,736.14	$524,736.14		$8,818.95
CHARTLEY POND UPSTREAM WALL	$0.00			$0.00		3,330.00	$3,330.00		($3,330.00)
CAMP EDITH READ ACQUISITION	$0.00	10,000.00		$10,000.00		481,500.00	$481,500.00		($471,500.00)
Total Capital Projects	$2,394,629.35	$534,268.61	$54.07	$534,322.68	$0.00	$2,539,011.77	$2,539,011.77	($0.47)	$389,939.79

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2018

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2017	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND-ITURES	Transfers	ENDING FUND BALANCE 6/30/2018
AGENCY:									
POLICE - FIRE OUTSIDE DETAIL	($62,930.04)	$776,218.92		$776,218.92	802,368.79		$802,368.79		($89,079.91)
DEPUTY COLLECTOR FEES	$522.00	$46,088.00		$46,088.00		45,833.00	$45,833.00		$777.00
UNION MEETING COVERAGE	$0.00			$0.00			$0.00		$0.00
DOG NEUTERING CH 140, SEC 139A	$1,783.02			$0.00			$0.00		$1,783.02
STUDENT ACTIVITY FUNDS	$112,715.07	$222,061.37	699.85	$222,761.22		208,709.89	$208,709.89		$126,766.40
DEPOSITS HELD TO GUARANTEE									
PAYMENT	$369,734.26	136,718.00	1,738.32	$138,456.32		180,215.67	$180,215.67		$327,974.91
PARKS & RECREA SECURITY DEP	$350.00	0.00		$0.00		0.00	$0.00		$350.00
FID/LTC APPLIC. FEES(FIREARMS)	$4,425.00	18,637.50		$18,637.50		18,000.00	$18,000.00		$5,062.50
Total Agency	$426,599.31	$1,199,723.79	$2,438.17	$1,202,161.96	$802,368.79	$452,758.56	$1,255,127.35	$0.00	$373,633.92

Town of Norton
Summary of Water Department Appropriation Accounts
For Year Ending June 30, 2018

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
WATER	7/1/2017	5/8/2017	ATM 10/23/17 STM 5/8/17									6/30/2018
Salaries		$737,641.00	$12,400.00			$750,041.00	$692,540.84	$57,500.16				$57,500.16
Exp.		$1,119,500.00				$1,119,500.00	$757,377.57	$362,122.43		$44,043.50		$318,078.93
Int & Princ on Debt.		$1,070,605.00				$1,070,605.00	$1,070,604.20	$0.80				$0.80
Town Reimb		$403,530.00				$403,530.00	$403,530.00	$0.00				$0.00
Exp. Encumb	$59,519.01					$59,519.01	$54,818.19	$4,700.82				$4,700.82
Art 15 ATM 05/8/17												
Vacuum and												
Valve Actuator		$72,000.00				$72,000.00	$0.00	$72,000.00	$72,000.00			$0.00
Art 15 ATM 05/11/15												
Uni-Directional Flushing	$123,900.00					$123,900.00	$71,880.00	$52,020.00	$52,020.00			$0.00
Art 16 ATM 05/12/14												
Hydraulic model	$2,400.00					$2,400.00	$0.00	$2,400.00	$2,400.00			$0.00
Art 15 ATM 05/8/17												
8 ton Hauling Trailer		$11,000.00				$11,000.00	$9,725.00	$1,275.00	$1,275.00			$0.00
Art 15 ATM 05/09/16												
Master Plan	$50,000.00					$50,000.00	$0.00	$50,000.00	$50,000.00			$0.00
Art 15 ATM 05/08/17												
Master Plan		$50,000.00				$50,000.00	$0.00	$50,000.00	$50,000.00			$0.00
Art 15 ATM 10/23/17												
Water Treatment Plant			$345,000.00			$345,000.00	$0.00	$345,000.00	$345,000.00			$0.00
Art 15 ATM 10/23/17												
Water Mains			$1,125,000.00			$1,125,000.00	$0.00	$1,125,000.00	$1,125,000.00			$0.00
Fiscal Totals	$235,819.01	$3,464,276.00	$1,482,400.00	$0.00	$0.00	$5,182,495.01	$3,060,475.80	$2,122,019.21	$1,697,695.00	$44,043.50	$0.00	$380,280.71

Town of Norton

Summary of Sewer Department Appropriation Accounts

For Year Ending June 30, 2018

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2017	5/8/2017	ATM 10/23/17									6/30/2018
			STM 5/8/17									
SEWER												
Salaries		$156,568.00	$2,700.00			$159,268.00	$117,705.50	$41,562.50				$41,562.50
Exp.		$927,800.00				$927,800.00	$834,033.01	$93,766.99		$22,178.99		$71,588.00
Int & Princ on Debt.		$183,955.00				$183,955.00	$182,832.22	$1,122.78				$1,122.78
Town Reimb		$69,831.00				$69,831.00	$69,831.00	$0.00				$0.00
Exp. Encumb	$25,085.80					$25,085.80	$16,390.72	$8,695.08				$8,695.08
Budget Surplus		$0.00				$0.00		$0.00				$0.00
Art 11 ATM 05/11/15												
CWRMP	$6,000.00					$6,000.00	$6,000.00	$0.00				$0.00
Art 8 ATM 10/19/15												
SCADA Upgrade	$15,452.51					$15,452.51	$0.00	$15,452.51	$15,452.51			$0.00
Art 16 ATM 05/14/12												
Automatic Pit Evacuator	$12,000.00					$12,000.00	$0.00	$12,000.00	$12,000.00			$0.00
Sewer Flow Metering			$55,000.00			$55,000.00	$18,493.58	$36,506.42	$36,506.42			$0.00
Art 17 ATM 10/23/17												
Fiscal Totals	$58,538.31	$1,338,154.00	$57,700.00	$0.00	$0.00	$1,454,392.31	$1,245,286.03	$209,106.28	$63,958.93	$22,178.99	$0.00	$122,968.36

TAX COLLECTOR -TREASURER

The following is the Annual Report of the Treasurer/Tax Collector's Office for the Fiscal Year ending June 30, 2018.

DEBT

Schedule of Outstanding Debt
As of June 30, 2018

Long Term Debt:

Debt Outstanding 7/1/17	$29,365,026.35
New Debt Issued FY2018	$ 0.00
Debt Retired FY2018	$ 2,605,544.65
Debt Outstanding 6/30/18	$26,759,481.70
Interest Paid FY2018	$ 927,870.73

Short Term Debt:

Debt Outstanding 7/1/17	$ 94,393.00
New Debt Issued FY2018	$ 1,985,950.00
Debt Retired FY2018	$ 47,197.00
Debt Outstanding 6/30/18	$ 2,033,146.00
Interest Paid FY2018	$ 7,617.47

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TAX COLLECTION

Schedule of FY18 Real Estate Tax Collections
As of June 30, 2018

Real Estate

Committed	$34,619,405.97
Abated	$ 178,725.94
Deferred	$ 2,630.82
Refunded	$ 104,886.43
Collected	$33,956,350.96
Certified to Tax Title	$ 0.00
Amount Outstanding	$ 586,584.68 (to be committed to Tax Title)

Sewer Betterment

Committed	$ 35,049.76
Collected	$ 30,017.23
Certified to Tax Title	$ 0.00
Amount Outstanding	$ 5,032.53

Sewer Betterment Committed Interest

Committed	$ 4,205.94
Collected	$ 3,602.04
Certified to Tax Title	$ 0.00
Amount Outstanding	$ 603.90

Title V Loans

Committed	$ 35,545.67
Collected	$ 34,329.07
Certified to Tax Title	$ 0.00
Amount Outstanding	$ 1,216.60

Title V Committed Interest

Committed	$ 11,470.52
Collected	$ 11,226.90
Certified to Tax Title	$ 0.00
Amount Outstanding	$ 243.62

Schedule of FY18 Personal Property Tax Collections
As of June 30, 2018

Committed	$ 952,540.97
Abated	$ 17,327.12
Refunded	$ 19,377.26
Collected	$ 942,604.88
Amount Outstanding	$ 11,986.23

Schedule of FY18 Motor Vehicle Excise Tax Collections
As of June 30, 2018

Committed	$ 2,754,730.13
Abated	$ 33,306.21
Refunded	$ 9,126.54
Collected	$ 2,380.549.52
Amount Outstanding	$ 350,000.94

Respectfully submitted,

Catherine VanDyne
Treasurer/Tax Collector

ASSESSORS

The Board of Assessors was organized as follows:

Carolann McCarron	Chairperson
James Riley	Clerk
Vacant	Member

After the election of April 24, 2018:

James Riley	Chairperson
Carolann McCarron	Clerk
Cheryll-Ann Senior	Member

Our staff:

Denise Ellis, M.A.A.	Director of Assessing
Bonnie Davis	Assessing Technician
Felicia Noonan	Assessing Secretary/Clerk

For Fiscal Year 2018, the Town of Norton had a total taxable valuation of $2,346,434,340 composed of:

	Value	% of Total
Residential	$1,989,901,564.00	84.8%
Commercial	$ 147,441,626.00	6.3%
Industrial	$ 146,258,630.00	6.2%
Personal Property	$ 62,832,520.00	2.7%
Total Taxable	$2,346,434,340.00	100%

Single Family Dwellings	4,432
Condominiums	1,156
Two-Family Dwellings	94
Three-Family Dwellings	19
Apartments	75
Residential Vacant Land	514
Commercial & Industrial	219
Mixed Use	66
Chapter 61, 61A & 61B	61
Misc. & Others	37
Personal Property	196
Total Number of Parcels	6,869

The FY2018 Tax Rate was $ 15.16 per thousand.

At the Tax Classification Hearing held on November 7, 2017, the Board of Selectmen voted to continue a single tax rate.

The Assessors also committed $2,933,639.20 in Motor Vehicle Excise Tax during Fiscal Year 2018.

New Growth Taxation from New Construction & Changes $706,717.

January 1, 2017, was the effective date of assessment for Fiscal Year 2018 which began on July 1, 2017. The valuations for Fiscal Year 2018 were based on qualified arms-length sales in calendar year 2016 and in certain cases 6/30/2017.

FY2018 was an Interim Valuation Year. It is the responsibility of the Assessor to fairly value all property in town. Each year the Bureau of Local Assessments Division of the Department of Revenue requires that properties are assessed at 100% of Market Value. This is also known as full and fair cash value.

Overall, the property values in Norton have been trending upward, and the average single-family value increased 6%. Not all properties go up or down at the same percentage rate, or even at all.

Every year the Real Estate Sales within the municipality must be analyzed to determine if we are within 10% of market value, and, if not, they must be adjusted. Some properties may have recent sales over the past year and a half that have indicated that the ratios were low and had to be adjusted upward to meet the state mandate.

Norton did have some properties that had to be adjusted upward slightly due to sales and overall sales ratios. The Board of Assessors is required to maintain assessment ratios that are within +/- 10% of Market Value. Assessment Sales Ratio is the ratio between the Sale Price and the Assessed Value.

What this means is not all property owners will have the same increase or decrease in both Valuation and Tax Bill. It can also mean that a property type, neighborhood, style, etc., was adjusted overall due to a prior year interim adjustment as a "non-sale property," and now there are sales within that neighborhood, etc., that indicate values outside the 10%, the property has to be adjusted to be in compliance.

The Board would like to thank all Town Departments for their assistance and cooperation during the past year and take this opportunity to thank our staff, Denise Ellis, Director of Assessing; Bonnie-Lee Davis, Assessing Technician; and Felicia Noonan, Assessing Secretary/Clerk, for their cooperation and dedicated work.

On November 13, 2017 James Riley was elected to the position of Chairperson of our Board and Carolann McCarron now serves as the Clerk. In addition, on October 19, 2017, we welcomed our newest board member, Cheryll-Ann Senior.

Respectfully submitted,

THE BOARD OF ASSESSORS

James Riley, Chairman
Carolann McCarron, Clerk
Cheryll-Ann Senior, Member

NORTON POLICE DEPARTMENT

On behalf of the members of the Norton Police Department and as the Chief of Police, I am pleased to present the fiscal year 2018 town report for the period of July 1, 2017, to June 30, 2018.

The mission of the Norton Police Department is to protect and serve the residents and business community of Norton by delivering the highest quality police service with professionalism and integrity. We strive to maintain and enhance the qualities of life by effective Community Policing while at the same time enforcing the laws fairly and impartially.

The Police Department continues to handle a variety of mental health calls for service. The Norton Police Department committed to the One Mind Campaign Pledge which was established by the International Association of Chiefs of Police. Officers attended Mental Health First Aid training as part of this pledge which gives officers tools when responding to a mental health call for service.

Our community continues to have incidents involving opioid addiction. As we continue to collaboratively work with community groups and the Norton Opioid Prevention and Education Collaborative whose mission is to utilize a multidisciplinary approach with community members and leaders to strategically plan for prevention, awareness and education programs to end opioid abuse within the community. Meetings were regularly held which kept community leaders informed and allowed for prevention and awareness programs to be implemented. The Greater Attleboro Recovery Network was established this year with Attleboro and Mansfield. Our *Problem Oriented Policing Anti-Crime Team* regularly attends and participates in the monthly meetings. The "POP" team has also collaborated with the Community Counseling.

The police department participated in "OPERATION PANAMERA" which was a multi-agency investigation into Fentanyl distribution. An apartment in Norton was a target of the operation, and five (5) kilograms of Fentanyl were seized.

The Police Department has a prescription drug box in our lobby for those who wish to dispose of unwanted or expired prescription medication. We participate in the DEA drug take back programs to get these prescriptions out of homes, off the streets, and safely disposed.

During the winter, the Project ALERT program began in the Norton Middle School instructed by Patrolman Mark Robichaud to 7th grade students. This was initiated through a grant from the Attorney General's Office. Project ALERT is a curriculum designed to prevent use of alcohol, tobacco, and other drugs by teenagers in middle school and high school. ALERT aims to motivate students not to use drugs and gives them the skills they need to translate that motivation into effective resistance.

On May 15, Peace Officers Memorial Day, a dedication ceremony was held after the completion of the memorial in front of the Police Station. This is a focal point of the station and serves as a reminder of the dangers that are faced, along with a place to pay homage when events occur. We would like to thank the many donations and community support we received for this project.

The Norton Police Department is made up of dedicated officers wishing to do their best to serve the community. We appreciate the continued support that the community of Norton has shown us and continue to work hard to preserve positive relations and the continued trust of the community.

We would like to thank Patrolman Patrick Mahoney who retired this fiscal year after 34 years of dedicated service to the Town of Norton. Respected by all, we would like to thank him for his dedication and service to the town.

The Norton Police Department is an accredited, community and service-oriented organization. More information can be found at www.nortonpolice.com or Like us on FACEBOOK and TWITTER. We also have a "My PD" app at http://mypdapp.com.

I would like to thank the residents and businesses for their continued support as well as the members of the Police Department for their continued dedication and faithful service to protect and serve the Town of Norton.

Brian M. Clark
Chief of Police

FY18 POLICE ROSTER

Chief Brian M. Clark
Lieutenant Todd M. Jackson
Detective Lieutenant Thomas J. Petersen, Jr.
Sergeant John D. Eisnor
Sergeant Robert R. Whitfield
Sergeant John J. Dennett
Sergeant Jonathan D. Goodwin
Sergeant Stephen R. Desfosses
Sergeant James C. Franco
Patrolman Patrick J. Mahoney
Patrolman Timothy P. Gariepy
Detective Todd A. Bramwell
Patrolman Scott D. Sweeting
Patrolman Ronald M. Robichaud
Patrolman David M. Ruskey
Patrolman John N. Chmielinski
Patrol Bryan A. Cota
Patrolman Bryan C. King
Patrolman David J. Schepis
Detective Jesse L. Winters
Detective Charles E. Turcotte
Patrolman James M. Cameron
Patrolman Rachel L. Mailloux
Patrolman Kevin K. Schleicher, Jr.
Patrolman Christopher J. McCarthy
Patrolman Nicholas D. Precourt
Patrolman Jarrad W. Morse
Patrolman John P. Worrall
Patrolman Sean Mahoney
Patrolman Michael F. Booher
Patrolman Joshua E. Archer
Patrolman Jesse Anderson (academy recruit)
Patrolman Sean Worrall (academy recruit)
Patrolman Cameron Eisnor (academy recruit)

FY2018 CRIME STATISTICS	
209A EMERGENCY ORDER	16
209A FOLLOW UP	39
209A ORDER VACATED	4
209A VIOLATION	13
911 ABANDONED CALL	41
911 HANG UPS	52
911 OPEN LINE	0
ABANDONED VEHICLE	3
ANIMAL INCIDENT	149
ANNOYING PHONE CALL	42
ARRESTS	72
ARSON	0
ASSAULT	20
ASSIST FIRE DEPARTMENT	179
ASSIST MOTORIST	19
ASSIST OTHER AGENCY	82
ASSIST OTHER POLICE DEPARTMENT	178
ATV/DIRTBIKE COMPLAINT	46
BREAKING AND ENTERING A BUILDING	12
BREAKING AND ENTERING A RESIDENCE	21
BUILDING CHECK	1,309
BURGLAR ALARM	514
BY-LAW / ORDER VIOLATION	37
B&E MOTOR VEHICLE	20
BOMB THREAT	0
CIVIL COMPLAINT	86
DISABLED MOTOR VEHICLE	340
DOMESTIC DISTURBANCE	96
DRUG OFFENSE	4
ESCORT	6
EXTRA PATROLS REQUESTED	3,204
FIRE	1
FIRE ALARM	0
FIELD INVESTIGATION	252
FRAUD / EMBEZZLEMENT	110

FY2018 CRIME STATISTICS	
GENERAL DISTURBANCE	333
GENERAL SERVICES	442
HARASSMENT / PREVENTION EMERGENCY ORDER	0
HARASSMENT / PREVENTION FOLLOW-UP	2
HARRASSMENT / PREVENTION SERVICE	66
HARASSMENT / PREVENTION VACATED ORDER	1
HARASSMENT / PREVENTION VIOLATION	7
HARASSMENT / THREATS	135
HOMICIDE	0
IDENTITY THEFT	9
JUVENILE OFENSE / RUNAWAY	1
LARCENY	43
LIQUOR LAW VIOLATION	7
LOG NOTES	987
MEDICAL / EMERGENCY	2
MEDICAL / MENTAL	115
MISSING PERSON	17
MOTOR VEHICLE / TRAFFIC COMPLAINT	432
MOTOR VEHICLE LEAVING THE SCENE	57
MOTOR VEHICLE PURSUIT	1
MOTOR VEHICLE STOP	3,113
MOTOR VEHICLE THEFT	8
MOTOR VEHICLE USE WITHOUT AUTHORITY	0
MOTOR VEHICLE WITH INJURY	104
MOTOR VEHICLE WITH PROPERTY DAMAGE	289
NOTIFICATION	65
ON/OFF DUTY (LOG ENTRY)	1,659
OPERATING UNDER THE INFLUENCE / ARREST	19
OVERDOSE	33
PAPER SERVICE	147
PRISONER RELEASE	99
PRISONER TRANSPORT	59
PROPERTY LOST / STOLEN	117
PROTECTIVE CUSTODY	28
RADAR ASSIGNMENT	510
RAPE	0

FY2018 CRIME STATISTICS	
RECOVERED PROPERTY	3
RECOVERED STOLEN MOTOR VEHICLE	3
REFER TO OTHER AGENCY	242
REPOSSESSION	27
ROBBERY	0
SEX OFFENSE	17
SHOPLIFTING	3
SUDDEN / REPORTED DEATH	22
SUICIDE / ATTEMPT / THREATS	29
SUSPICIOUS CONDITION	1,326
TRAFFIC CONTROL	683
TREE/WIRES DOWN	359
TRESPASSING	30
VANDALISM	50
WARRANT ARREST	47
WARRANT / SUMMONS SERVICE	133
WELL BEING CHECK	273
WEAPONS VIOLATION	2

TOTAL INCIDENTS FOR THE NORTON POLICE DEPT.	18,636
FY2018 CRIME STATISTICS	
TOTAL COUNT FOR MOTOR VEHICLE CITATIONS ISSUED	559
TOTAL COUNT FOR MARIJUANA CITATIONS ISSUED	0
TOTAL COUNT FOR FALSE ALARMS CITATIONS ISSUED	0
TOTAL COUNT FOR PARKING TICKETS	28

SPECIAL POLICE ROSTER

Patrolman Stephen P. Francis
Patrolman Bobby G. Gorham
Patrolman Patricia Allen
Patrolman Keith Kennedy
Patrolman Evan Moitoza
Patrolman Seth Stewart

MATRON ROSTER

Donna A. Jacobsen
Doreen McPherson
Michelle Goodwin
Stephanie Langton
Susan Huph

ADMINISTRATIVE STAFF

Lisa T. Carvalho

RECORDS ADMINISTRATOR

Michelle Goodwin (part time)

NORTON PUBLIC SAFETY COMMUNICATIONS DEPARTMENT 911 PUBLIC SAFETY ANSWERING POINT and EMERGENCY DISPATCH

On behalf of the Norton Public Safety Communications Department, I submit the following annual report for the year ending June 30, 2018.

In the year ending June 30, 2018, the Norton Communications Department logged over 24,374 calls for Police, Fire, EMS and other requests for service. As in past years, cellphone call volumes continue to show a steady increase over landline calls.

We would like to thank Rebecca Mowry and Jennifer Johnson for their years of service to the department as they move on to new opportunities.

SEMRECC, the Southeastern Massachusetts Regional Emergency Communications Center Project, continues to move forward. Dispatching for Norton is anticipated to begin on July 1, 2020.

We also continue to keep the town informed via the recently updated town website and the community LED messaging sign located in front of the Norton Municipal Center.

I would like to thank James Viera, Lead Dispatcher, for his leadership role this year. In the absence of the Director, he stepped up to take on a greater role for minimum compensation.

I would like to thank Town Manager Michael Yunits, the Board of Selectmen, all Town Department personnel, the Norton School Department, Wheaton College, and the residents of Norton for their continued support. I also thank the members of the Norton Fire-

Rescue Department, Norton Police, and Norton Emergency Management Agency who work with us as a team to provide the best public safety services to the citizens of Norton in the most timely and efficient manner possible.

In closing, I want to thank all members of the Norton Public Safety Communications Department for their professionalism, dedication, and their commitment to excellence and outstanding service to this community.

Norton Public Safety Communications Department
Personnel Roster
FY 2018

Charlene A. Fisk, RPL
Director of Communications
Information and Technology Coordinator

James M. Viera
Lead Dispatcher

Scott M. Eisnor
Dispatcher IV, Step 6

Christine J. Mooney
Dispatcher IV, Step 6

Susan A. Bieksha
Dispatcher IV, Step 4

Amanda J. Goodwin
Dispatcher III, Step 3

Jennifer L. Johnston
Dispatcher III, Step 3

Brandon J. Prinzo
Dispatcher III, Step 3

Emily C. Archer
Dispatcher II, Step 3

FIRE - RESCUE DEPARTMENT

This fiscal year we experienced a few hazy, hot, and humid (HHH) days in June during which we increased the on-duty staffing. This HHH weather quickly takes its toll on both the public and the fire department employees responding to emergency calls for service. The additional staffing certainly helps! There were eight occasions during the winter of 17/18 that created the need to increase the on-duty crew. This increase in staffing included the need to open the Wetherell Fire Station (Chartley) on four of those occasions. One of those "Northeasters" created a multiple day power outage for much of Norton. A Regional Shelter was opened in Attleboro for those needing to get out of the cold. National Grid continues to conduct significant tree pruning which I think has really paid off!

We had five reported working fires this fiscal year, with one of them rising to a third alarm level. The third alarm fire was in a multifamily building. The timing of the fire at the morning shift exchange meant we were able to respond with almost double our normal response. The fire turned out to be very labor intensive due to the addition of a new sloped roof over the original flat roof. Everyone was able to get out safely. The fire caused approximately $900,000.00 in property and content loss. We received mutual aid from Taunton, Attleboro, Mansfield, Easton, Rehoboth, and North Attleboro to the scene. Dighton covered our fire headquarters. We were fortunate to have the Mansfield Emergency Management Rehab unit, assisted by our own Norton Emergency Management members, provide the fire crews with much needed food and drink. It is an example of not just mutual aid, but a more regional approach to providing specialized services.

We provided mutual aid to neighboring communities on at least 111 occasions, sometimes directly to the emergency scenes, but many times to backfill their stations and provide protection to the community while they were tied up at a labor-intensive operation. We also received mutual aid from neighboring towns on at least 37 occasions. It would be unpractical and costly for any community to have enough staffing to be "self-sufficient." It takes an enormous amount of resources and manpower to fight a fire in today's buildings.

We have a great working relationship with all the surrounding communities.

There has been much “discussion” relative to why we do not staff a peripheral fire station (Chartley or Barrowsville). Fire headquarters is located in the center of town. With the limited amount of staffing currently available, they are better deployed from this central location. In days of old, the town had a center fire station and four peripheral fire stations. The Winnecunnet and Reservoir fire stations have since been demolished. East Norton is no longer predominantly farm land and residential properties. Much of the Town’s growth has taken place on the east side of town, including the industrial park, a hotel, many large commercial buildings, a significant over age 55 residential complex, Route 495 and a new apartment complex. The response times in Chartley or Barrowsville would be lessened if they were staffed. However, the response times from either of those stations to the far east side of town would be significant should the smaller crew on duty at headquarters be already tied up on calls. Hence the keeping of all the available limited manpower in a more centralized location. When we get additional staffing, we can then revisit the staffing of one of these peripheral stations. In the not too distant future, we should be building a fire station on the east side of town that could house some of our equipment, keeping it out of the weather and be staffed, as we do with the Chartley fire station, during severe predicted weather events.

The department as a whole is starting to age, and the need for new, younger firefighters is very evident. As our call volume continues to increase, and the calls themselves get more complex, we need to look to increasing the number of firefighters on duty at any given time. To that end, the Board of Selectmen voted a modest increase to the fees we charge on an ambulance run, with the increase in revenue projected to go towards this needed increase in staffing.

In September 2017, we hired two new Firefighter/Paramedics. The two attended the Massachusetts Firefighting Academy 10-week career recruit training course in December 2017. The recruits graduated February 26, 2018, and were assigned to their respective shifts. Unfortunately, during this past year we also had three firefighters out from injuries on duty (OJI).

We also had two career firefighters retire this past year. Firefighter Daniel Lenoci retired in August and Deputy Fire Chief William "David" Myles retired in December. Our long-time Department Administrative Assistant Judith McCarron also retired. We wish all a long, healthy, well deserved retirement. The new hires lessened the need to back fill the OJI and retiree positions with overtime, but the end result is the department is still short much needed firefighters.

In closing, I would like to thank the firefighters and fire officers for everything they do for the town and the department. They do far more than required on a regular basis and make this department one you should all be proud of! I would also like to thank the Town Manager, the Board of Selectmen, and the many town boards and departments for their assistance to us during this past fiscal year.

Our Mission

To provide residents and visitors with a prompt response by a well-trained workforce, to protect property, save lives, conserve resources and improve quality of life by professional fire prevention and suppression, emergency medical care, special rescue, and public education services. The department will achieve this mission by education, training, and a commitment to excellence.

REMEMBER: PLEASE CHECK YOUR SMOKE DETECTORS AND CARBON MONOXIDE ALARMS! THEY SAVE LIVES!

NORTON FIRE-RESCUE DEPARTMENT PERSONNEL

CHIEF PAUL J. SCHLEICHER, SR.
Chief Administrator
Director of Emergency Management
Forest Fire Warden

DEPUTY CHIEF WILLIAM D. MYLES (Retired 12/15/17)
(ACTING) DEPUTY CHIEF SHAWN SIMMONS
Code Enforcement BCTRT Coordinator
Fire Prevention – Education

CAPTAIN KENT D. CAMPBELL
(ACTING) CAPTAIN JASON ROBBINS
Group 1 Shift Commander
Building & Equipment Maintenance
Fire Investigator
Grants Coordinator

CAPTAIN BENTON W. KEENE, III
Group 2 Shift Commander
Protective Equipment Officer
Residential Plan Review
Sprinkler Systems Review

(ACTING) CAPTAIN CRAIG BLAKE
Group 3 Shift Commander
Training Officer
BCTRT, Mechanic – ASFA

CAPTAIN ALVAN FULLER III
Group 4 Shift Commander
Apparatus Mechanic

Administrative Staff

Rebecca Mowry, Administrative Assistant
Reverend Bernie Hinckley, Co-Chaplain
Reverend Timothy Reis, Co-Chaplain

CAREER FIREFIGHTERS

Edward Burgess	EMTP – Diver
Kevin Schleicher	EMTP – Grants
Richard Medeiros	EMTB – Fire Inv., Website
Michael Wilson	EMTP – Director of EMS
Andrew Burgess	Lieutenant/EMTB
Robert Wood	Lieutenant EMTP BCTRT. Diver, Radio Technician, Supt. of Fire Alarm
Robert Crowley	EMTB
Scott White	EMTP
Daniel Lenoci	EMTB – (retired August 12, 2017)
James Pietersen	EMTB
Christopher Ferreira	Lieutenant (Acting)EMTP – SCBA Tech
Andrew Gomes	EMTP
Thomas Schmidt	EMTP
Eric Tynan	Lieutenant/EMTP – Asst. Dir. of EMS
Jon Drobnis	EMTP - Computer System Manager
James Patten	EMTP –SAFE Co-Coordinator
Josh Wilson	EMTP – Diver, BCTRT
Brian Hurd	EMTP
Nicholas Dyer	EMTP
Jonathan Starr	EMTP (Trans to Westfield Fire 7/17)
John Patten	EMTP
Ryan Hughes	EMTP
Kathleen Barry	EMTP - SAFE Co-Coordinator, BCTRT
Cameron Alves	EMTP
Nicholas Fernald	EMTP
Brandon Pelrine	EMTP
Christopher Jones	EMTP
Joshua Jorge	EMTP
Alexander Begin	EMTP
Matthew Butler	EMTP (Hired 9/11/17)
Michael Cannata	EMTP (Hired 9/28/17)
Samuel Nelson	EMTP (Trans From Plainville 3/5/18)

Legend:

EMTP = Emergency Medical Tech – Paramedic
EMTB = Emergency Medical Technician – Basic
BCTRT = Bristol County Technical Rescue Team
ASFA = Assistant Superintendent of Fire Alarm

FIRE DEPARTMENT BUILDINGS

Station One

- Located at 25 South Worcester Street
- Currently only staffed when severe weather is predicted.
- Houses our Reserve Ambulance, Engine 3, Squad 3 (Brush Truck), Special Operations Truck, and misc. equipment.
- Roof resealed and leak issue mitigated.
- Bathroom renovations underway
- Needs additional renovations before 24/7 staffing

Station Two

- Located at 70 East Main Street
- "Fire Headquarters"
- Houses: Engine 1, Engine 2, Ladder 1, Squad 1, Rescue 1, Rescue 2, Dive Operations Truck, and Car 3 (Shift Commanders SUV)
- Outside parking: Squad 2 (Pick-up Truck), Bristol County Technical Rescue Trailer, Norton Emergency Management Agency (NEMA) pickup truck, NEMA Incident Response Unit, NEMA Incident Support Trailer, and American Red Cross Sheltering Trailer
- Need expansion of living space and garage space in the very near future

Station Four

- Previously located at 70 Bay Road, it was torn down quite a few years ago due to its deteriorated condition.
- A new station should be built on the East Side of Town. It would accomplish two things: 1) keep valuable equipment under cover, and 2) cut down on response times during predicted weather events if staffed.

Station Five

- Located at the intersection of South Worcester and Barrows Street
- Houses our Fire Alarm Division
- Houses our Emergency Management Agency Office
- Houses the Fire Alarm Bucket Truck and an army surplus "deuce and a half" converted into a forestry truck

FIRE DEPARTMENT FLEET

CHARTLEY STATION (Station One)

Engine 3	1996 Emergency One Hurricane 1500 GPM Pumper – Replace FY 2019
Special Ops.	1988 International - Technical/rope rescue, hazardous materials
Rescue 3	2012 International Terra Starr Amb. (Replace FY 2020)
Squad 3	1999 F450 Brush Truck (former Cemetery Dept. truck)

HEADQUARTERS (Station Two)

Car 3	2017 Chevrolet 2500 HD (Shift Commander)
Engine 1	2012 Emergency One Typhoon 1500 GPM Pumper
Engine 2	2005 Emergency One – Cyclone II 1500 GPM Pumper
Squad 1	2014 Pierce 7400 1250 GPM Pumper/Squad
Ladder 1	2000 Emergency One - 110' Aerial (Replace FY 2024)
Rescue 1	2017 Ram 5500 Ambulance
Rescue 2	2014 International Terra Starr Ambulance

BARROWSVILLE STATION (Station Five)

FA 1	2006 Ford - Fire Alarm Boom Truck
Forestry 2	1967 Kaiser M35 Forestry Truck

MISCELLANEOUS APPARATUS

Car 1	2015 Tahoe, Chief
Car 2	2013 Tahoe, Deputy Chief
Car 4	2012 Suburban, Utility vehicle
Squad 2	2001 Ford Pickup – Replace FY 2018

SPECIALIZED EQUIPMENT

2008 Chevrolet 4500– Diving Operations
Viking Dive Rescue Boat
Zodiac Boat
Hovercraft (Replace FY 2019)

STATISTICS

	2015	2016	2017	2018	+/- INC.
Fire Calls	1337	1386	1306	1309	0%
Emergency Medical	1741	1867	1997	2164	8.5%
Inspections	1091	1139	1186	803	(32.3)%
Ambulance Fees	743,912	931,578	1,015,262	1,163,256	14.6%
Permit Fees	27,687	40,531	34,040	27,465	(19.3)%
Fire Loss $	400,500	439,361	764,169	1,018,250	33.25%
Simultaneous Calls	432	464	549	621	13%

Total FY2018 revenue generated by Department: $ 1,190,721.00

Ambulance Fees Collected: The increase is due in part to an increase in the ambulance rates charged per ambulance run.

Permit Fees: Decrease due in part to timing of permits pulled late last fiscal year for new construction and home inspections (timing of deposits) and a decrease in residential home sales/renovations etc.

Fire Loss: Shows a dramatic increase due to the third alarm fire in the multifamily building (Norton Glen).

Simultaneous Emergencies: This figure shows the number of times the Department was dispatched to two or more calls at the same time. We show a significant increase of 13 percent in simultaneous emergencies from the previous year. Part of this increase was triggered by the numerous significant weather events during the month of March! It is important to note, the ambulance crews are providing more advanced pre-hospital care, which translates into increasingly longer run times. They are basically bringing the emergency room to you. The care they provide is second to none! It is also one of the driving forces behind our need for more personnel.

FOREST FIRE WARDEN

A total of 1,764 burning permits were issued for FY 2018. There were 12 brushfires this fiscal year with little property loss. The vast majority of residents who request to burn brush are repeat permit holders who do a good job of following the law and controlling their permit fire. Please remember burning permits are for residential brush burning only. Commercial land clearing operations and industry are not allowed to burn with this type of permit.

The brush burning permit available at fire headquarters is valid during the burning season from January 15th until May 1st, as long as you call each day to request permission. For the upcoming burning season in 2019, if you have a burning permit from the Department issued after July 28, 2011, that permit is still valid. If you have not picked up a permit in the last seven burning seasons, you will need to come in and pick up a new permit. There is no charge for the permit, and it will be valid for my duration as Forest Fire Warden. If we receive a report of someone burning without a permit, or failing to call in to verify that burning is allowed on the day in question, the fines issued can be quite considerable and may result in the loss of the burning permit. During Fiscal Year 2018, we responded to 38 incidents of unauthorized burning. In most of these cases the homeowner was unaware of the requirements governing outside burning.

Please remember in addition to other requirements to have a hose handy when burning brush with a permit and to keep the fire small and away from structures and other combustible materials. Most importantly, never leave the fire burning unattended and make sure it is thoroughly extinguished by 4:00 P.M.!

Paul J. Schleicher, Sr.
Forest Fire Warden

FIRE PREVENTION, CODE COMPLIANCE, ENFORCEMENT, AND EDUCATION

SHAWN R. SIMMONS
Acting Deputy Fire Chief

The mission of the Fire Prevention Division is to proactively prevent injury or loss of life and prevent property damage through code enforcement and education.

The code enforcement program includes routine inspections of many of our commercial occupancies for compliance with the Fire Prevention Codes. We also actively participate in new construction meetings, to not only assure that the completed structure will be safe and be code compliant, but also that the construction process itself will be conducted in a manner that will prevent fires and hazards to workers and firefighters. In addition, we review construction plans and conduct inspections for new construction, additions, alterations, and other fire protection system inspections when required.

Inspections are made as required and in accordance with Massachusetts General Laws Chapter 148 and 527 CMR 1.00 (Commonwealth of Massachusetts Regulations) which is the Massachusetts Comprehensive Fire Safety Code. Typically, commercial inspections are either quarterly or annually based on the type and use of the structure. The 2015 NFPA with Massachusetts amendments was adopted on 1/1/2018. As part of the new code changes, we are now required to issue a permit as well as conduct an inspection prior to any hot work (i.e. welding, cutting, etc.). You can find additional information on the hot work requirements on the Department of Fire Services website or stopping by the fire station.

Residential inspections for smoke and carbon monoxide detectors are conducted with new construction or at the sale of an existing home. We also conduct residential inspections for: oil burners, oil tanks, propane tanks and unvented gas-fired space heaters. In addition to inspections, quarterly fire drills (mandated by state law) are performed by on-duty firefighters at all public and private schools.

The Fire Prevention Division educates the public in several ways, primarily through our Students Awareness of Fire Education program (S.A.F.E.) and senior fire safety programs that are grant funded. Firefighters Kate Barry and James Patten coordinate the programs, and their hard work and dedication to attain grant funding and deliver these programs has been essential to their continued success. They have done many programs at the schools, senior facilities and community events. In addition to these programs, we interact with the public daily either on emergency calls, inspections or at the fire station and take the opportunity to educate the public whenever possible.

In closing, I would encourage you to contact us or stop by the station with any questions regarding fire prevention. We have information for the public on a multitude of fire prevention and emergency preparedness topics and are happy to help you be safe and compliant however we can. In addition, the Massachusetts Department of Fire Services web site is an excellent resource for fire safety information (www.mass.gov/fire-safety-for-the-public).

I would also like to thank all of the department members, members of our community, business owners and stakeholders for their cooperation and dedication to our mission of preserving life and property through fire prevention and education.

Respectfully submitted,

Shawn R. Simmons
Acting Deputy Fire Chief

TRAINING DIVISION

CAPTAIN CRAIG BLAKE

The members of the Norton Fire Department train consistently all year to maintain the excellence we are recognized for by the community. This training includes in-house training among shift members while on duty, organized training events for the whole department while off duty, and more individual or organization driven training goals and continuing education.

While on duty, members participate in monthly training topics that typically reinforce prior knowledge in specific areas. Examples of this may be related to basic firefighting theory in a classroom setting such as fire attack strategies or the hydraulics of water in hose lines. Other topics are more tangible basics such as search operations or throwing ladders that are better practices hands–on. Also typical while on shift is training of recruit firefighters in the basics before they are deployed for their time in the Massachusetts Firefighting Academy in Stow. Shift members try to give our recruits some of the basic fundamentals that they will need to be ahead of the curve in their Fire Academy experience. Equally as important upon their return from the Academy is the training that the shifts provide them on the specifics of the Norton Fire Department. Topics such as our standard operating procedures, street familiarization and apparatus/equipment operation are examples of how we finish our recruits from the Academy. This year Firefighters Chris Jones, Josh Jorge, Michael Cannata and Matthew Butler completed the Recruit program.

Members also participate in training while off duty. These may be one of several types of training. One major example this year was an integration class with the Norton Police Department on joint response to active shooter incidents. A large percentage of both departments participated in conjunction with the School Department. Other training activities while off duty relate to individuals that are on specialized teams internal or external to the Norton Fire Department. Arson Investigators, Rescue Technicians, Rescue Divers, and Fire Alarm Technicians are some examples of this. These types of specialties require frequent organized training with their respective

organizations or teams to maintain skills and acquire new ones. Members also are constantly taking classes individually to elevate their knowledge and advance their careers.

I would like to thank the businesses that open their doors to us throughout the year to allow us to tour and pre-plan their facilities, learn about the possible hazards and often skills train within them. I would also like to thank the individuals that think of the Norton Fire Department with various locations to train such as structures slated for demolition/renovation. This allows us to get out into the community and train on skills that require special venues. Thank you to all of the other town departments for your support and constant cooperation. In closing, thank you to the members of the Norton Fire Department for maintaining the professionalism we are known for.

EMS DIVISION

Michael Wilson, NREMT-P I/C, Director of EMS
Lt. Eric Tynan, NREMT-P, Assistant Director of EMS

The Norton Fire - Rescue Department had another busy year, responding to approximately 2050 emergency medical calls. Over 75% of our calls required Advanced Life Support. We continue to see a steady increase in simultaneous ambulance calls, where we have to manage two or more EMS calls at the same time. When this happens, we must rely on off-duty personnel to staff other units within the department or mutual aid from surrounding communities. This may significantly increase our response times. Also, due to our ability to care for and diagnose more critical patients in the field, we routinely transport patients to the most appropriate facility to receive definitive care for their injury or illness. This provides optimal care for our patients; however, it does increase our turnaround time to get the ambulance and personnel back into service to respond to another emergency. Our call volume continues to increase each year. Even with the additional personnel, our resources seemed to be stretched to the limit at times.

The Norton Fire - Rescue Department consists of 36 full-time positions which include 28 Firefighter/EMT Paramedics, and 8 Firefighter/EMT Basics. When fully staffed on rare occasions, we operate with 9 personnel on duty at our Headquarters. The Chartley Fire Station remains closed which increases response times to those areas of town which is a less than ideal situation. Hopefully in the very near future, if we can fill open positions, this station can be opened on a full-time basis.

The department operates with three fully equipped advanced life support ambulances. The Department of Public Health's Office of Emergency Medical Services regulates the ambulances. This agency requires mandatory equipment and staffing levels for the ambulances as well as ongoing continuing education and refresher training and skills proficiency for personnel. Every year State and Federal regulations increase, which require more training for all personnel, especially the Paramedics.

We have a comprehensive Quality Assurance/Quality Improvement program. As part of this process, all ALS personnel are required to attend educational case reviews at the hospital. We also review all of our EMS calls in house and with our Medical Directors as Sturdy Hospital to assure that we are providing exceptional care for our patients. Our EMTs at all levels are proficient, compassionate and highly skilled at what they do.

This year following our 5-year plan, we replaced all of our Cardiac Monitors and AEDs with money from the Ambulance Revolving Account which is directly from Ambulance Transport paid mostly from Insurance Companies. We continue to use our State-of-the-Art Power Stretchers that were purchased 3 years ago, initially with a donation from a Norton resident who was gracious for the care that our members gave to her ill spouse.

In closing, we would like to thank all the citizens of Norton and the businesses in Town for their continued support to the EMS Division of the Norton Fire-Rescue Department. We would also like to give a special thanks to the Town Manager and Board of Selectmen for giving us the resources needed to continue to be the top EMS in this area. A special thank you to all the members of the Norton Fire-Rescue Department for their dedication, professionalism, and commitment to excellence each and every day.

FIRE ALARM DIVISION

Lieutenant Robert Wood, Superintendent
Captain Craig Blake, Assistant Superintendent
Firefighter Josh Wilson, Technician
Firefighter Nicholas Dyer, Technician

Like many of Norton Fire Department's specialties, the Fire Alarm Division is what we call a collateral duty. This means it is staffed by full-time firefighting personnel who can be called upon, when necessary, to perform their special job. In this case, the special job is the planning, installation, and maintenance of the fire alarm system. With over 500 alarm boxes and 40^{+} miles of electrical cabling, the advent of "smart systems" and training to keep abreast of code changes, this small crew is constantly busy.

Due to the recent construction boom, we have been working tirelessly to ensure these buildings are up to the latest in safety, suppression, and fire alarm code. This includes the additional task of testing emergency responder radio coverage in new or significantly renovated buildings. Each building must be inspected prior to occupancy, including testing every alarm component installed. This is a daunting task and involves the entire crew due to the sheer size of these buildings.

This past year, we found ourselves not only performing code reviews and inspections, but also infrastructure upgrades. When new poles are replaced by National Grid and Verizon, we must move our cable and fiber optics. The two utility companies have replaced more than 100 broken or rotted poles this year. We have replaced over 2 miles of failed/damaged cable along Mansfield Avenue, East Main Street, White Street, Burt Street, and South Washington Street. As the Town of Norton continues to grow, so too will the need for the Fire Alarm Division.

Remember, Fire Alarm boxes are not solely for the purpose of reporting a fire. They can be utilized to summons help in any emergency. This is especially important to remember if your telephone should become inoperable (i.e. severe storms, accidents, phone system overload, etc.)

If you see an emergency, don't "assume" that help is on the way, utilize the Boxes! We in the Fire Alarm Division would like to remind you to STAY CLEAR OF ANY DOWNED WIRES. We consider them LIVE and ENERGIZED and you should too!!!

EMERGENCY MANAGEMENT AGENCY

This fiscal year was a year of increased activity, training and response. With two hurricanes, “Irma and Maria”, to deal with and two winter storms in March, Norton was called on to remember its strong New England roots and make do without. We are still working with FEMA to settle reimbursement figures for expenses for the two snow storms in March. That series of storms resulted in the NEMA Community Emergency Response Team (CERT) being called out to stand by downed trees, wires and poles and to maintain road closures. The Emergency Operation Center (EOC) in the Police Department was also opened and staffed to coordinate the Storm Response. Because of the widespread power outages and the cold temperatures, it was decided to open a Regional Mass Care Shelter at the Wamsutta School in Attleboro. Members of Norton EMA-CERT and Medical Reserve Corps, as well as members from Attleboro and Plainville Teams staffed the shelter for the entire weekend, serving approximately 30 citizens. Power outages lasted several days on each occasion and were repeated during the storms.

Our CERT Team and NEMA Volunteers are “Force Multipliers”, meaning that we come in to free up the First Responders to concentrate on the true emergencies. Please remember that in case of

an emergency affecting the entire area, we will staff a Regional Shelter in Attleboro. The Norton Middle School will only be used for localized events. We will support local "Warming/Cooling Centers" to be used during the different seasons when there is a local power outage.

We continued to train members of our community as well as surrounding communities in Community Emergency Response Team (CERT). We completed a fall and spring training session. This year over 40 citizens from 5 different communities graduated. While new volunteers are always welcome, people who complete CERT Training are not required to join anything.

It is part of our Mission to raise the level of awareness of our residents to better prepare and better be able to be self-sufficient during an emergency. In partnership with the Norton Housing Authority, we have initiated CERT type training for Woodland Meadows residents. Installation of a generator to power the community building has given them their own warming/cooling Center, but it is recognized that there are people with special needs or medical equipment that may need assistance during an emergency. These trained volunteers would be assigned to help those in their building to prepare and get ready for a storm or help them in the aftermath.

Power outages seem to be the things that inconvenience us most. If you require power for medical equipment, well water, sump pumps or sewer ejection, it is incumbent on you to have a "Plan B' such as a generator. We simply do not have enough equipment to support everyone in Town. If you need help starting your generator or your "Plan B" fails, we will help you with that. But, please have a "Plan B". We continue to urge Residents to be prepared and have emergency supplies on hand to Shelter in Place for a Weather Event. They should also have a "Go Kit" of supplies needed if they are required to evacuate.

Another aspect of our training is an "Active Shooter Response". While certainly not in the "Hot Zone", NEMA CERT could provide perimeter management, media management and family reunification support. We are glad to see that Norton PD is proactive in bringing information and training to the community. We thank Lt. Jackson for his informative class on Traffic and Crowd Management again this year.

We must always be vigilant and be willing **to say something if we see something**. Mass shootings/stabbings at public venues are becoming more common. Always be aware of your surroundings and know where the closest exits are.

This year we premiered a new FEMA program called "**You Are the Help Until Help Arrives.**" Approximately 25 residents attended the initial session at the Library. This course teaches citizens in an incident to feel comfortable to call 911, treat, and make a victim comfortable until the First Responders arrive. Additional sessions will be scheduled.

We continue to work to strengthen the Regional Emergency Planning Committee (REPC). We would like to thank the Town Manager, the Board of Selectmen, and the Finance Committee for their continued support and funding of our budget. This has allowed us to apply for several Federal Grant Programs that enabled us to purchase equipment and supplies. We received **over $11,000.00** in grant money to purchase needed shelter supplies and provide support to our First Responders. All grants are a reimbursement grant which means that the Agency must purchase the approved equipment and then be reimbursed by the State.

We continue to "nurse" our 2001 GMC pickup and 2003 Chevy Suburban along, but both need to be replaced ASAP. The Suburban has experienced some expensive breakdowns this year.

You will see our members and vehicles at many Town events throughout the year. Events that we participated in were Norton Youth Soccer Picture Day Parking, and we provided lights and parking for the YMCA Haunted Happenings as well as H. A. Yelle School Trunk or Treat. We helped the Norton Recreation Department stage the Chartley Halloween Parade and were glad to support the reactivation of the annual Norton Founders Day Picnic and Fireworks.

For the year, your Agency provided over **1,400 hours of volunteer labor as well as thousands of dollars of equipment** at no cost to the Town or the Sponsoring Organization. If your organization can utilize our support services, please feel free to request us.

We continue to attend training sessions put on by MEMA and FEMA to stay current. We belong to the S.E. Mass Emergency Management Director Association and the Greater Attleboro Regional Emergency Planning Committee.

More information is available via the many FEMA, MEMA and Red Cross booklets that we keep on display in both lobbies of Town Hall as well as www.ready.gov and www.fema.gov .

We try to hold our CERT classes in Spring and Fall. We thank Norton Fire Rescue for helping us teach the courses.

Mass Alerts for Smartphone at www.mass.gov/mema. You should also sign up for notifications on "Code Red" at the Plymouth County Sheriff's Office website www.pcsdma.org. This is the method that we will notify residents of local emergencies. We will also use WARA 1320 AM Radio and Norton Cable TV Channels 9, 15, and 98. **Follow** us on **Twitter** and **Like** us on **Facebook.**

We would like to thank the Heads and Staffs of the Fire, Police, and Communications departments for their cooperation and support this past year. We would like to remind all Norton residents that **All Emergencies are Local, and Emergency Preparedness starts at Home**.

Respectfully Submitted,

Chief Paul J. Schleicher, Director

Ray Cord, Deputy Director

BOARD OF HEALTH

The Norton Board of Health consists of three members each appointed for a three-year term. One member must have at least three years of experience in a medical or health-related field. One member must have at least three years of experience in engineering, environmental, or solid waste/wastewater management. One member shall be appointed from the community at large, and shall be a person who has demonstrated interest, willingness to serve, and some knowledge of the duties and responsibilities. The Board of Health is appointed by the Board of Selectmen. The members are Diane Battistello, Chairman, Robert Medeiros, Vice Chairman, and William Hebard, Clerk. The Board normally meets on the first Monday of each month at 6:00 P.M. in the 2nd floor Planning Board Conference Room.

Local Boards of Health in Massachusetts are required by state and local laws and regulations to perform many critical duties related to the protection of public health. These duties cover a wide range of public health control and prevention activities including: disease surveillance, the promotion of sanitary conditions in housing, recreational facilities, food establishments, elimination of nuisances, protection of the environment, inspection of public and semi-public swimming pools and tanning salons. They are also required to respond to emergency situations as deemed necessary. These requirements reflect the principle that many critical health problems are best handled by local officials familiar with local conditions. To fulfill this objective, the Board of Health develops and implements policy through local and state health regulations. The Board of Health issues licenses for the operation of retail food establishments, including markets, temporary food events, caterers, food vendors, food pantries, and other charitable and/or church operated food events. The Board of Health is responsible for inspecting all food establishments, twice annually. Under certain circumstances they may suspend, revoke or deny the renewal of a license. The Board of Health also enforces compliance with the standard requirements for on site sewage treatment and disposal systems and enforces state and local Title 5 regulations. Additionally, the Board of Health works cooperatively with Western Bristol County & Foxboro Tobacco & Alcohol

Prevention Collaborative to ensure compliance with state and local tobacco regulations.

We would like to take this opportunity to thank our Board of Health office staff: full time Health Agent Christian A. Zahner, IV, part time Assistant Health Agent Phyllis M. Drayton, part time Public Health Nurse Donna R. Palmer RN, BSN, part time Animal Inspector Brian Plante, and full time Administrative Secretary Margaret Tavares for their dedication and continued commitment to the department and residents of the Norton community.

The Board of Health issued over 503 licenses and permits combined. They include: over 122 Food Service licenses, requiring a minimum of 2 inspections per year including all Norton Public Schools, fundraising events and temporary events. An average of 6 summer camps requiring a minimum of 1 inspection and at least 3 hours to review all essential required paperwork were licensed, along with 3 tanning establishments requiring a minimum of 2 inspections, 7 public and semi-public swimming pool licenses. Additionally, 17 stable permits, requiring 2 inspections each, and 16 kennel licenses, which also require 2 inspections each, and 2 Mobile Home Parks were issued. Approximately 42 septic waste haulers were licensed each requiring at least 1 annual truck inspection, 43 trash haulers and garbage haulers were licensed. A total of 19 tobacco licenses were issued to local retailers. A combined total of 75 licenses were issued to Title 5 System Installers, Engineers and Soil Evaluators. Of the 146 Disposal Works Construction Permits issued for septic systems, 82 were for repairs or upgrades, 14 were for new construction. Additionally, 50 permits were issued for percolation tests conducted for repairs, upgrades or new construction of septic systems. Also submitted for review were 271 Title 5 septic system inspections. Applications for 1 non-potable wells and 7 for potable wells were received. Not included in the required inspections for licenses are housing inspections, final walk through prior to occupancy, and pre-opening inspections for restaurants.

The Health Agent, Assistant Health Agent, Public Health Nurse, and Animal Inspector performed these inspections as well as additional inspections required for issuance of these permits.

The Board of Health Administrative Secretary manages the office, assists the public, and maintains the schedules and appointments for the office staff. She also serves as the Loan Administrator for the Title 5 Loan Betterment Program.

Regional Planning

The Norton Board of Health has joined forces with the Boards of Health of 24 other towns in this geographic area. Together we have formed the Bristol County Regional Coalition under the auspices of the Massachusetts Department of Public Health and the Homeland Defense Agency. We meet monthly to plan and prepare for any emergent situation, either natural or man-made, that could potentially impact the Public Health of Norton residents.

All Board of Health staff has attained federal certification in Incident Command and Management prior to the November 2006 timetable mandated by Presidential directive and continues to update certifications.

Two centers in town have been designated as dispensing sites able to inoculate all Norton residents within 72 hours of any event that would demand such action. Modes and hours of operation, traffic and crowd control have been formatted.

Title 5 Loan Betterment Program

This program provides low-interest loans to residents so they can upgrade their failed septic system or connect to town sewer bringing the existing system up to code. The program has distributed thousands of dollars in loans, totaling well over $1,829,985.00 since the start of the program in 1997. This program has replaced many failed septic systems/cesspools and connected homes to town sewer.

PUBLIC HEALTH NURSE

DONNA PALMER, R.N., B.S.N.

Infectious Disease Investigation: There were 204 communicable diseases to investigate in Norton last year.

Regional Emergency Planning: The nurse continues in her role as Director of the Bristol Norfolk Medical Reserve Corp. This is a local chapter of a federal organization of volunteers. In this capacity, the nurse organizes and attends many training and educational events. The nurse sets the agenda for the executive committee meetings. The nurse serves on the collaborative board of the MRC.

The nurse continues to be active with the Bristol County Emergency Planning Coalition. This group meets monthly and sponsors training and educational events for the communities it serves. We conduct quarterly call down drills and maintain emergency plans.

We update our emergency plans regularly. This involves many disciplines. The nurse is a member of the Greater Attleboro emergency planning group. This past year the nurse has met with local population groups in Norton to arrange plans for emergency dispensing of medication for their populations.

Candlelight Vigil: This past year we held a second candle light vigil to raise awareness of the current opioid crisis.

Recreational Camps for Children: The nurse inspects the local camps for children.

Vaccination Clinics: The Town of Norton, Public Health Nurse held flu vaccination clinics at the schools and the Senior Housing complex. They gave 600 vaccines for flu.

Education and Seminars: The nurse continues to attend many courses. This past year she attended a two-day course on the Cape and a two-day course in Boston. She also attended many one-day seminars.

Memberships: The Public Health Nurse is a member of Mass. Association of Public Health Nurses and the Mass. Association of Health Boards. The nurse has become a facilitator for the Learn to Cope support group meetings in our area.

Committees and Meetings: In addition to the emergency preparedness meetings previously mentioned, the nurse attends the TB clinic meetings and the Health Officer meetings at Sturdy Memorial Hospital. The nurse also is a member of the Norton Opioid Prevention and Education Committee. The nurse is active with the state suicide prevention program.

Interns and Students: The nurse has students from several local colleges work with her one day a week.

INSPECTOR OF ANIMALS

Massachusetts State Law governs this position, which falls under the Board of Health. The primary duties of the Animal Inspector are inspecting the keeping of all animals, census and the health of those animals. This consists of a barn inspection and or a farm inspection. The censuses of the animals are then reported to the State.

The total of dairy cattle is 0, adult beef cattle 68, goats 57, sheep 13, swine 133, horse and ponies 150, llamas 14, chickens 238, turkeys 6, ratites 7, waterfowl 36, game birds 35 and 45 rabbits.

The Animal Inspector/Animal Control Officer answered 1352 phone calls and responses and answered 128 off-hour pages. Four suspected rabid animals' samples were sent to the State Laboratory in Jamaica Plain for analysis, with 1 positive. Fourteen quarantine orders were issued due to animal bites towards humans.

DOG OFFICER/ ANIMAL CONTROL OFFICER

In Fiscal Year 2018, 12 dogs, puppies, cats and kittens were adopted out from the Animal Shelter. A total of 87 dogs and cats were picked up and returned to their owners.

INSPECTION

It is the Inspection Department's responsibility to oversee construction through the enforcement of building, electrical, plumbing and gas codes, as well as the enforcement of the Norton Zoning By-laws. We look forward to a safe new year ahead.

PERSONNEL

Chris Carmichael ……Building Commissioner/Inspector of Buildings
Bryan Butler……..…Interim Inspector of Buildings/Local Inspector
James Precourt……..……..……...…..……..Inspector of Wires
Clifford Archer……...……...……..……Asst. Inspector of Wires
Raymond Walker……..……..Plumbing & Gas Inspector
Roger Harden……...……Asst. Plumbing & Gas Inspector
Cathy Ingargiola……..……..…Administrative Secretary

Residential

Type of Permit	# of Permits	Est. Cost	Fee
Single Family	14	$ 3,154,210.00	$ 19,713.60
Condominiums	0	$ -	$ -
Additions / Alterations	296	$ 4,562,012.90	$ 35,172.21
Repairs	137	$ 1,308,835.72	$ 13,475.00
Foundation	7	$ 67,000.00	$ 575.00
Shed	5	$ 38,732.00	$ 447.40
Demolition	10	$ 15,055.00	$ 350.00
Garage	5	$ 201,553.00	$ 2,962.40
Decks	20	$ 288,933.00	$ 3,127.80
Temporary Tent	2	$ 23,000.00	$ 85.00
Temporary Stage	0	$ -	$ -
Barn	0	$ -	$ -
8' Fence	0	$ -	$ -
Duplicate Permit	0	$ -	$ -
Pool House	0	$ -	$ -
Solar Panels	29	$ 832,297.50	$ 8,356.80
Mobile Home	0	$ -	$ -
Totals	**525**	**$ 10,491,629.12**	**$ 84,265.21**

Commercial			
	# of		
Type of Permit	Permits	Est. Cost	Fee
New	5	$ 9,839,052.00	$ 128,210.00
Addition / Alteration	24	$ 7,762,722.00	$ 118,485.30
Repairs	11	$ 1,613,525.00	$ 25,145.00
Demolition	6	$ 58,845.00	$ 1,095.00
Temporary Stage	0	$ -	$ -
Temporary Tents	7	$ 2,123,100.00	$ 750.00
Temp Seat/Pavil	0	$ -	$ -
Sprinkle Fire Alrm	3	$ 89,414.00	$ 924.60
Cell Tower Equip	3	$ 49,000.00	$ 990.00
Solar Array	3	$ 545,120.00	$ 6,545.80
Signs	21	$ 157,732.00	$ 3,000.00
New Tenant	5	$ -	$ 500.00
Deck / Garage	1	$ 6,000.00	$ 175.00
Totals	**89**	**$ 22,244,510.00**	**$ 285,820.70**
Municipal			
	# of		
Type of Permit	Permits	Est. Cost	Fee
New	0	$ -	$ -
Alteration	3	$ 39,300.00	$ -
Repairs	1	$ 9,100.00	$ -
Shed	0	$ -	$ -
Totals	**4**	**$ 48,400.00**	**$ -**

Misc Permits			
	# of		
Type of Permit	Permits	Est. Cost	Fee
Electrical Permits	428	$ -	$ 128,754.56
Plumbing Permits	216	$ -	$ 41,662.76
Gas Permits	246	$ -	$ 15,073.28
Annual permits	28	$ -	$ 2,125.00
HVAC Permits	46	$ -	$ 74,624.00
Woodstove permits	10	$ 36,158.00	$ 565.00
Zoning By-laws	0	$ -	$ -
Zoning Determination	8	$ -	$ 750.00
Chimney permits	0	$ -	$ -
Plan Amendments	3	$ -	$ 839.00
Pool permits	22	$ 301,183.00	$ 1,440.00
Parking permits	10	$ -	$ 500.00
Re-inspections	7	$ -	$ 315.00
Copies	16	$ -	$ 34.00
Trench Permits	0	$ -	$ -
Totals	**1040**	**$ 337,341.00**	**$ 266,682.60**
Grand Totals	**1658**	**$ 33,121,880.12**	**$ 636,768.51**

PUBLIC WORKS

The Highway Department reports the following for the Fiscal Year 2018:

The reconstruction of East Main Street/Route 123 will start at the end of FY 2019. The Town of Norton, in conjunction with the MassDOT, is planning a project that consists of roadway and sidewalk improvements to the Route 123 area from Route 495 to Wheaton College. Homeowners will be kept informed regarding how your property will be affected during the reconstruction.

The Highway Department was very busy repairing roads around town. The roads that were chip sealed were: Pine Street, Barrows Street, and Summer Street. The roads that were milled and paved were Elm Street, Harvey Street, and East Main Street from White Street to the Easton line. Also, Union Road was overlaid in May.

Storm Water News: The Highway Department inspects streams, culverts, and water easements twice yearly; once during a dry season and once during a wet season. The Highway Department also sweeps streets and cleans and inspects catch basins twice yearly. Catch basin repair is an ongoing job. Inspecting and maintaining detention basins is a lot of work. If you witness any illicit dumping, please contact the Highway Department ASAP. A few examples of illicit dumping are trash or grass clippings or any type of debris where there is a water outlet or wetland such as catch basins and detention ponds. If you see something, say something.

The Highway Department has a recycling day every 2nd and 4th Saturday each month. A variety of household items can be dropped off from 8:30 A.M. - 11:30 A.M. See the Town website (www.nortonma.org) for the list and prices. We also have a leaf and brush dump open in the spring from April through June and in the fall in October and November. It is located at the W. Hodges Street Landfill. There is a lot of illegal dumping in town. It is a constant job trying to keep the town clean, so please notify the Police Department if you witness any illegal disposal.

We had an extremely cold and wet December and January. The Highway Department handled a lot of sanding and plowing with a total snowfall accumulation of approximately 60 inches. March 2nd we had a Nor'easter, 70 mph winds, 4" of rain, many trees came down, and the Governor declared a State of Emergency. March 13th was the final storm of the season, dropping 15" of heavy, wet snow.

Respectfully submitted,

Keith Silver, Highway Superintendent

CEMETERY DEPARTMENT

The Cemetery Department reports the following for the FY2018:

July 1, 2017, to June 30, 2018, the Cemetery Department had a total of 15 full burials and 17 cremations.

We are continuing work on the new cemetery on Newland Street and started dividing up the property in sections. The cemetery will officially open during FY19. The Cemetery Commission is in the process of developing rules. New rules will be available in FY19.

Lot owners are reminded that they are responsible for trimming of trees and shrubbery on their lots. The Cemetery Department will not be responsible.

If you wish to remove any shrubbery or trees from your lot, we will be happy to assist you.

Thank you.

William L. Watson, Sr.
Norton Cemetery Department

CANOE RIVER AQUIFER ADVISORY COMMITTEE

The Canoe River Aquifer Advisory Committee (CRAAC) was formally created in October 1987 by the adoption of Massachusetts State Legislation. Its main purpose is to educate the public about the benefits of protecting the Canoe River Aquifer. This regional committee is comprised of 15 members, three from each of the five communities the river passes through. Members are municipal officials, residents or serve on land trust boards. Among other activities, CRAAC advises municipal officials and residents on development impacts, water quality concerns, conservation practices, protective zoning by laws and other issues. It also sponsors many educational conferences and meetings. State environmental officials regard CRAAC as a model for a volunteer, regional entity.

CRAAC held six meetings during the year. The meetings are held on the first Thursday of the even numbered months and are rotated within one of the five communities of Easton, Sharon, Foxborough, Mansfield and Norton.

See the list below of dated activities:

Feb 1, 2018: Members discussed future goals of the committee. Members were asked to consider plans for a possible CRAAC awareness day. Chairman Wayne Southworth announced his retirement from the board. Vice Chair Robert Boette became interim Chair.

April 5, 2018: Due to a lack of quorum there was no official meeting.

June 7, 2018: Members discussed future goals of the committee. It was agreed that education and public awareness would be the committee's focus going forward. Robert Boette announced his retirement from the board. Officers were elected. Aaron Roth was elected Chair. Bernie Marshall was elected Vice Chair. Janice Fowler agreed to continue as clerk.

July 10, 2018: Member Aaron Roth represented the committee with a booth at the Mansfield Family Fun Night, exhibiting maps and photos of the Canoe River.

August 2, 2018: Due to a lack of quorum there was no official meeting. Colin Cauldwell of the Mansfield Open Space and Recreation Committee provided and update about open land within the Canoe River ACEC.

October 4, 2018: Due to a lack of quorum there was no official meeting. Jen Cummings from the Natural Resource Trust of Easton presented ideas on how the Easton NRT could collaborate with the CRAAC to promote conservation and awareness of the resource.

December 6, 2018: Members reviewed the proposed construction of a police training facility within the ACEC in Mansfield. Members voted unanimously to support the project. Discussions were held regarding funding sources and social media presence. Members voted to move meeting times to later in the day in attempt to broaden membership.

The committee expresses their appreciation for member Jan Fowler for her assistance in producing our meeting minutes. The committee also expresses appreciation for Karen Gallo of the Town of Easton Water Division for her work in posting and distributing agendas and minutes and handling all phone and email inquiries as they relate to the committee.

NOTICE

THE CANOE RIVER AQUIFER ADVISORY COMMITTEE WILL MEET THE FIRST THURSDAY OF EACH EVEN NUMBERED MONTH AT 3:00 PM IN ONE OF THE TOWNS OF EASTON, MANSFIELD, NORTON, FOXBOROUGH, OR SHARON.

THE FOLLOWING 2018 SCHEDULE IS AS PLANNED:

THURSDAY, February 7, 2019	FOXBOROUGH PUBLIC SAFETY BUILDING
THURSDAY, April 4, 2019	NORTON TOWN OFFICES
THURSDAY, June 6, 2019	MANSFIELD TOWN OFFICES
THURSDAY, August 1, 2019	EASTON TOWN OFFICES
THURSDAY, October 3, 2019	SHARON COMMUNITY CENTER
THURSDAY, December 5, 2019	FOXBOROUGH PUBLIC SAFETY BUILDING

PRESENT MEMBERSHIP

NORTON	FOXBOROUGH	SHARON
Frances Shirley	Robert Worthley	Gregory Meister
Linda Kollett	Joan F. Sozio	Dave Masciarelli
Bernard Marshall		Robert Terpstra

EASTON	MANSFIELD
John H. Fresh, Jr.	John Shannon
Andrew Howarth	Kurt Gaffney
Janice L. Fowler	Aaron Roth

COUNCIL ON AGING

The Council on Aging's (COA) mission is to enhance the lives of Norton Senior Citizens by identifying their needs and developing programs, activities, community involvement and resources to provide older residents with the tools for an independent, productive and an enriched quality of life.

The Norton Senior Center is overseen by a nine person board of directors and is managed by the full-time Director of Human Services/Council on Aging and a part-time outreach worker. Our outreach worker's hours were increased from 10 hours per week to 18 hours per week this fiscal year to meet the needs of those residents unable to get to the Senior Center for services. Catherine Staffier-Varnum is doing an amazing job reaching out to our community's most vulnerable citizens. In addition to paid staff, the Norton Senior Center has a wonderful group of over **51** dedicated volunteers who work with the Director to facilitate the day-to-day operations of this very active senior center. This year we were also fortunate to have an intern from Wheaton College and several Norton High School volunteers.

Staff and Board Members at the Annual Volunteer Appreciation Dinner

The Senior Center is located at 55 West Main Street in a stand-alone building that once was a historic one room school house and a fire station. This building is currently too small for the number of people utilizing this building. We only have two restrooms and have started limiting the number of participants that utilize the center due to our small size. The town voted at the May town meeting to hire an

architectural firm to conduct a feasibility and needs assessment study to start planning for a bigger facility to meet the increasing needs of our senior population.

The Senior Center offers a balance of programs and activities focused on the areas of health and wellness, recreation and socialization, and community education.

Health and Wellness

The Council on Aging offers numerous health and wellness programs including a variety of exercise classes, health screenings, and health related educational programs.

Exercise and wellness programs are offered daily. Line dancing, Chair Yoga, Meditation and Tai Chi are offered weekly while Zumba Gold is offered twice a week to accommodate the increased demand. Monthly corn-hole tournaments and chair volley ball games continue to introduce the idea of physical wellness to participants who are reluctant to partake in a more structured exercise program.

Zumba Gold

Thanks to outreach by Community VNA, Marian Manor, Wingate of Norton, Southeast Rehab, The Residence at Five Corners, Attleboro YMCA and Golden Living of Attleboro, the Senior Center was able to offer health and wellness programs on the following topics: aging in place, balance, stress reduction, alternative healing, fall prevention, and healthy cooking.

The Norton Public Health Nurse provides monthly blood pressure clinics at the Senior Center. Podiatry clinics are offered bi-monthly by Dr. Henry Shoemaker from Mansfield and a seasonal flu clinic was offered by Rite Aid Pharmacy of Mansfield.

The Council on Aging has a durable medical equipment loan program where residents can borrow wheelchairs, canes, shower seats, walkers, and commodes at no cost.

Recreation and Socialization

The Senior Center is a warm, welcoming environment for senior residents to socialize with each other.

Cards, Bingo, and crafts are activities offered on a weekly basis. Our knitting/crochet group has donated beautiful lap blankets to Hospice, baby blankets to Abundant Hope, and hats and mittens to local children in need. A men's and women's breakfast are held monthly at a local restaurant and holiday parties, special art programs, movies, and day and overnight trips are held throughout the year.

Thanks to Wingate of Norton, The Friends of the Norton Senior Center, the Norton Cultural Council, and the Brockton Symphony Orchestra, the Council on Aging is able to provide professional entertainers on a monthly basis. Golden Living of Attleboro, Marian Manor of Taunton, the Residence at Five Corners, Southeast Rehab., and Longmeadow of Taunton all contribute to the Senior Center by providing recreational and social events.

Cinco de Mayo at the Senior Center sponsored by Marion Manor

Community Education

The Town Veterans' Services Director meets regularly at the Senior Center, as do the local and state representatives.

Thanks to the Norton Fire Department, the Bristol County District Attorney's office, Wheaton College, Mansfield Bank, SHINE, New Bedford Local Consumer Program, the Better Business Bureau, Bristol County Sherriff's Office, and Mass Law, informational/ educational programs were provided on the following topics: elder law, emergency preparedness, home safety, financial fraud, RU OK, Medicare changes, consumer protection, and history of WWI.

Norton Firefighters Patten and Barry Presenting on Home Safety

The Senior Center is also the home for Norton Human Services. The Director, Outreach Worker, and a variety of trained volunteers provide a wide variety of special services to meet the needs of Norton's seniors and the population as a whole.

Special Services

Human Services - The COA Director and the Outreach Worker are available to help **ALL** residents with social service needs, including assisting with SNAP applications, housing questions, financial concerns, fuel/energy assistance and information, and referrals to local helping agencies. Home visits are conducted if an individual is unable to get to the Senior Center.

Elder Needs - Information and Referral – The Council on Aging Director and the Outreach Worker are available to consult with seniors, family members and caregivers to give information on available elder services and local resources. Home visits are available for residents who lack transportation or the physical ability to meet at the Senior Center.

SHINE (Serving the Health Insurance Needs of Everyone) – Shine counselors are available at the Senior Center, offering **free** health insurance information, counseling, and assistance to residents with Medicare and their caregivers. 247 residents met with the COA Director, outreach worker, or a volunteer, certified SHINE counselor at the Norton Senior Center this past year saving residents $298,485.

Veterans Information – The Norton Veterans' Services Director holds office hours at the Senior Center on a monthly basis to discuss veterans' issues. Private meetings to discuss individual benefits can be scheduled.

Self Help Fuel Assistance – Fuel assistance applications are processed by the COA/Human Services Director at the Senior Center from November 1st– April 30th. 342 households received federal and state fuel assistance totaling $201,382.78 during the 2018 heating season.

Norton Energy Fund - This fund is managed by the COA/Human Service Director in partnership with Norton's Public Health Nurse, Veterans' Services Director, and the St. Mary's St. Vincent de Paul Society. Through grants from Mansfield Bank and North Easton Savings Bank, combined with generous donations from Norton residents, the Norton Energy Fund was able to assist 40 households with emergency fuel totaling $9,288.01 during the 2018 fiscal year.

Salvation Army - The COA/Human Service Director is a trained voucher writer for the Salvation Army. Fifteen Norton Families were assisted with utilities totaling $2,919.28 through this funding source.

St. Vincent de Paul Society (SVDP) - The COA/Human Service Director works closely with the St. Vincent de Paul Society of St. Mary's Church in Norton to meet the needs of individuals and families struggling in our community. Referrals are made to St. Vincent de Paul for assistance with rent, utilities, prescriptions, food, furniture, and other emergency needs. Last fiscal year the COA/Human Service Director collaborated on 35 emergency human service cases.

AARP Tax Assistance – Tax-Aide volunteers, through AARP (American Association of Retired Persons), provide free personal state and federal income tax preparation assistance to older and low to moderate-income taxpayers. Volunteers, who are trained in cooperation with the IRS, were available at the Norton Senior Center from February 1st through April 15th assisting taxpayers. This past year 99 residents took advantage of this service and received Circuit Breaker Tax Credits totaling $35,048.

Wheaton College student volunteers also assisted Norton's seniors by assisting an additional 20 residents with their taxes.

American Credit Counseling - Certified Personal Finance Counselors meet one on one with seniors periodically and as needed to discuss individual budgeting, future financial planning, and money management.

GATRA Transportation - Dial-A-Ride is curb-to-curb transportation for residents who are aged 60 or older or who meet ADA requirements. Ten-ride passes are available for purchase at the Senior Center, and ride reservations are made thru GATRA. In FY 2018 6,839 Dial-a-Ride trips were provided for residents.

Med Wheels is a shared long-distance transportation program funded through United Way of Greater Attleboro/Taunton for Norton seniors and individuals with disabilities. Reservations are coordinated through GATRA. 35 residents made 304 Med Wheels trips for medical appointments.

Community Access to Rides (CAR) - The CAR pilot program was initiated in October 2017 to meet area emergency transportation needs. This transportation collaboration between the Attleboro YMCA and a variety of local human service agencies including Norton Human Services / Council on Aging department is funded by State and GATRA grants and agency contributions. The CAR program provides on demand emergency transportation via Uber when no public transportation is available. In FY 18, we provided 97 emergency rides worth $2,791. Emergency rides were provided for a variety of reasons including medical appointments, court appearances, child care needs, and job interviews. It is my hope that this vital program will continue beyond the pilot phase.

Meals on Wheels - Meals on Wheels is delivered to homebound seniors through Bristol Elder Service. This fiscal year 80 residents received a total of 9,659 meals at a cost of $67,117.62

Community Supplemental Food Program (CSFP) - The CSFP program is administered by The Federal Food and Nutrition Service in conjunction with the Greater Boston Food Bank and local Councils on Aging. The goal of this program is to improve the health of low-income elderly persons by supplementing their diets with nutritious USDA foods. Twenty-two Norton residents participate in this program, and they receive two bags of nutritionally balanced groceries monthly. The COA Director, senior volunteers and Wheaton College Students unload the GBFB truck and deliver the bags to identified seniors.

Personal Best Charities - 82 turkey baskets and 17 Thanksgiving meals were delivered during the Thanksgiving Holiday. This list was coordinated by the COA/Human service director. Turkeys were supplied and delivered by volunteers through Personal Best Karate.

The chart below includes highlights from the annual report submitted to the Executive Office of Elder Affairs for Fiscal Year 2018. Active participation at the senior center continues to increase as does the overall population of residents over the age of 60.

Service or Activity	Total Counts FY15	Total Counts FY16	Total Counts FY17	Total Counts FY18	Change in Services FY17-FY18		% Change FY17-FY18
# Seniors in Town	3623	3998	4176	4220	+44		**1% increase**
# Unduplicated Seniors Served	419	508	552	856	+304		**55% increase**
Volunteer Hours	2313	3232	3429	4024	+595		**17% increase**

It is expected that the senior population is going to increase by 3 percent every year through this decade. The COA board along with Massachusetts Council of Aging is working diligently to plan for our seniors' future needs. I am happy that the town is starting to plan for a larger facility to meet the needs of Norton's growing senior population.

On behalf of the seniors of the Town of Norton, I would like to express my sincere gratitude to all the people, businesses, and organizations who have contributed to the success of the Norton Senior Center. I especially would like to thank the COA Board, the Friends of the Norton Senior Center, and the numerous Senior Center Volunteers.

Respectfully Submitted,

Elizabeth J. Taylor Rossi
Director Human Services / Council on Aging

Council on Aging FY 2018 Board Members

Kathleen Eno, Chairperson	Natalie Lime, Vice Chairperson
Patricia Zwicker, Treasurer	Carol McLaughlin, Secretary
Thomas Burke	Joan DeCosta
Judith Leroux	Timothy O'Connell
Ruth Schneider	Robyn Lovering
Sharyn Stedman	

Norton Senior Center
55 West Main Street

Operating Hours
Mon-Fri 9:30-3:30

Office: 508-285-0235

Fax: 508-285-4227

Email - coa@nortonmaus.com

https://www.facebook.com/nortonseniorcenter/

NORTON HOUSING AUTHORITY

NORTON HOUSING AUTHORITY
120 WEST MAIN STREET
NORTON MA 02766
508-285-3929
FAX: 508-285-5073
WEBSITE: www.nortonhousing.org

Mission Statement: The mission of the Norton Housing Authority is to build the community one person at a time. As a provider of affordable public housing in the area, we offer vital support to Norton residents, as well as other low-income persons from surrounding communities. We understand the importance of dignified assistance as a means of improving the livelihood of an entire community.

The majority of residents in state-aided housing are elders. Providing supportive services to the elder population in our housing portfolio has allowed a significant number to age in place within the community they love. Norton Housing Authority recognizes the importance of residents' needs, including access to outreach programs, special accommodations and other community services. By investing in a sense of community, we strive to empower those who have experienced setbacks.

Norton Housing Authority has a total of 144 state-aided public housing units. Our elderly/handicap development has 130 units and features contemporary-style two-story buildings. Our family development has 14 units and features townhouse-style duplex buildings. Our in-house maintenance staff keeps all systems operating efficiently, makes repairs in a timely fashion, and maintains the grounds beautifully.

About Public Housing: There are 242 local housing authorities in Massachusetts. Public housing developments are apartments that are subsidized by the state and managed by local housing authorities. To

find out what is available in each town, call your local housing authority. You can also get a listing of all Massachusetts Housing Authorities by visiting our website.

Eligibility: To be eligible to live in state public housing, a household must typically earn no more than 80 percent of the area median income, which fluctuates annually. This information can be found by visiting: **www.huduser.gov** – select the "DATA SETS" tab along the top ribbon; scroll down to "INCOME LIMITS" and follow the prompts to find the income limits in your area. Please note, income guidelines vary from year to year and region to region. Visit the Housing and Urban Development website to find the income guidelines in your area. To live in state-assisted elderly public housing, you must be at least 60 years old. If you are a person with a disability, you must meet certain criteria to be eligible for state-aided public housing for disabled persons.

Rent: The rent a public housing tenant pays is based on household income and whether the cost of utilities (electricity, heat, etc.) are included. Following are the rent calculation amounts for Norton:

- Tenants residing in elderly/handicapped public housing pay 30% of gross income and do not pay for any utilities;
- Tenants residing at our "off-site" housing (705 Program) pay 27% of gross income and pay for all utilities.

Public Housing Preferences: The following are among the persons given preference for public housing units over other applicants:

- Persons who are homeless due to natural disasters
- Persons who are homeless due to public action
- Persons with emergency needs (such as domestic violence victims, persons with medical emergencies, or homeless persons facing an immediate threat to their health and safety.
- Preferences are given to veterans and local residents. For more details, consult a local housing authority.

How to Apply for State-Aided Public Housing: The application process has changed significantly this year. In the coming year the new CHAMP application will be available on-line. Applicants will be

able to apply on-line to more than one housing authorities through the on-line application and will be able to review their application, updating information as necessary.

Until this new portal is available, you can continue to use the existing format by downloading an application from the Department of Housing and Community Development website at **www.mass.gov/dhcd** click on the "HOUSING" tab in the top ribbon; scroll down to "PUBLIC HOUSING PROGRAM; scroll over to Public Housing Applications & documentation" or you can access this page directly from our website at **www.nortonhousing.org** or by picking one up at a local housing authority.

Mail your completed application, including all required documentation to any Massachusetts Housing Authorities you choose. When an application is received, it is date and time stamped. It takes approximately three (3) weeks to process each application and assign a Control Number. Your name is then placed on the waiting list for whichever housing authorities you have applied to. Applicants may put their name on more than one waiting list if they qualify for more than one program. Waiting lists for public housing tend to be long. When your name reaches the top of the list, you will be contacted. Therefore, it is extremely important that you notify the housing authority if you change your address while you are on a waiting list.

For more information regarding Public Housing, please consult with a local housing authority or refer to the Department of Housing and Community Development (DHCD) website.

NORTON HOUSING AUTHORITY

Board of Commissioners

Robert S. Salvo, Sr., Chairman
Ralph Stefanelli, Vice Chairman
Marlu Briggs, Treasurer
Michael Young, Commissioner
Vacant – Governor's Appointee

Administrative Staff

Andrea Downey, Executive Director
Lori Castro, Housing Coordinator
Melissa Saulsby, Resident Coordinator

PLANNING BOARD

The Planning Board is a seven-member elected Board responsible for review and approval of Site Plans, Special Permits and Subdivisions under M.G.L. Chapter 40A (the Zoning Act) and the Subdivision Control Act. In addition, the Planning Board develops Zoning Bylaw Articles, Subdivision Regulations and Zone changes and provides a recommendation of proposed changes to Town Meeting for adoption. The Planning Board is also charged with the task of updating the Town of Norton's Master Plan and adopting local policies to meet State mandates.

The Norton Planning Board typically meets every two weeks on Tuesdays at 7:15 PM in the Town Hall at 70 East Main Street.

Planning Board members in Fiscal Year 2018 were:

Member	**Term Expires**
Joe Fernandes, Chair	2021
Edward Beatty, Jr., Vice Chair	2019
Kevin O'Neil	2019
Stephen J. Jurczyck.	2019
Frank N. Durant	2019
Timothy Griffin	2020
Steve Hornsby	2020

Mr. Beatty and Mr. O'Neil resigned their positions and were replaced by Julie Oakley and Oren Sigal.

Paul DiGiuseppe was hired in August 2018 as the Director of Planning & Economic Development, replacing Tabitha Harkin. Nicole Salvo became the Planning/Zoning Secretary and Recording Secretary in November 2018.

Contact the Planning Board at: (508) 285-0278 or visit the Planning Board webpage for application information at:

http://www.nortonma.org/planning-board

The Planning Board issued the following approvals in FY18:

Special Permits/Site Plans:	5
Site Plans:	1
Site Plan Modifications:	3
Approval Not Required (ANR):	4
Definitive Subdivisions:	0

Highlights of approved projects include:

- Approval of a water treatment plant at 200 Plain Street
- Approval of Spears Manufacturing; a 100,000 square foot warehouse on South Washington Street
- Approval of an Electronic Message Center at 184 W. Main Street
- Approval of a modification to a Site Plan and Special Permit for 60 Commerce Way (Ryder Truck Rental) to 20,860 sf.
- Approval of a modification to a Site Plan and Special Permit to all for a 100-sf expansion and an underground stormwater system at 3 Lopes Drive.

Town Meeting:

For the Fall Town Meeting on October 23, 2017, the Planning Board prepared the following Zoning Article:

Article I – Purpose and Scope

- Declared voted by 2/3 by the Moderator

To amend the Norton Zoning Bylaws, Article I – Purpose and Scope- to amend the bylaws regarding nonconforming single and two-family residential structures.

The Planning Board at its meeting on September 12, 2017 voted unanimously to recommend to Fall Annual Town Meeting additions and deletions to the proposed amendment as proposed.

Article IV – Use Regulations

- Declared voted by 2/3 by the Moderator

To amend Norton Zoning Bylaws, Article IV-Use Regulations-to allow a temporary moratorium on recreational marijuana establishments.

The Planning Board at its meeting on September 12, 2017 voted unanimously to recommend to Fall Annual Town Meeting additions and deletions to the proposed amendment as proposed.

For the Spring Town Meeting on May 14, 2018, the Planning Board prepared the following Zoning Article:

Article IV – Use Regulations

- Declared voted by 2/3 by the Moderator

To amend the Norton Zoning Bylaws, Article IV – Use Regulations-to amend the bylaws regarding agricultural uses to allow by special permit to allow rabbits and adult hens on less than 5 acres.

The Planning Board at its meeting on April 3, 2018 voted unanimously to recommend to Fall Annual Town Meeting additions and deletions to the proposed amendment as proposed.

Article II – Definitions

- Declared voted by 2/3 by the Moderator

To amend the Norton Zoning Bylaws, Article II – Definitions-to amend the bylaws to include a definition for "marijuana establishment."

The Planning Board at its meeting on April 3, 2018 voted unanimously to recommend to Fall Annual Town Meeting additions and deletions to the proposed amendment as proposed.

Article IV – Use Regulations and Article XV Site Plan Approval

- Declared voted by 2/3 by the Moderator

To amend the Norton Zoning Bylaws, Article IV – Use Regulations-to amend the bylaws to allow marijuana establishments by special permit in the industrial zoning district and prohibit Marijuana Establishment, "social consumption establishments" of any kind, including private social clubs, exercise or holistic studios or facilities and all other private entities. Proposals for marijuana establishments are required to submit a site plan shall include all documents submitted to the Cannabis Control Commission for state licensing of the marijuana establishment and the site plan review and shall include review of the site plan's satisfaction of the standards established by the Cannabis Control Commission Regulations 935 CMR 500.00, et seq.

The Planning Board at its meeting on April 3, 2018 voted unanimously to recommend to Fall Annual Town Meeting additions and deletions to the proposed amendment as proposed.

Article IV – Use Regulations

- Declared voted by less than 2/3 by the Moderator-failed

To amend Norton Zoning Bylaws, Article IV-Use Regulations-to allow a temporary moratorium on recreational marijuana establishments.

The Planning Board at its meeting on April 3, 2018 voted unanimously to recommend to Fall Annual Town Meeting additions and deletions to the proposed amendment as proposed.

ZONING BOARD OF APPEALS

The purpose of the Zoning Board of Appeals is to grant, upon appeal, a variance to the Zoning By-Laws where, owing to special conditions affecting the land, a literal enforcement of the Zoning By-Law would involve substantial hardship and where the relief would not substantially derogate from the intent and purpose of the Zoning By-Law.

The Zoning Board of Appeals generally holds public meetings on Monday evenings as required by caseload. During Fiscal Year 2018:

Total cases heard:	20
Granted:	13
Denials:	2
Withdrawals	5

The Board has been consistent in its decision-making process throughout the year. The Zoning Board of Appeals has reviewed projects for numerous variances for dimension relief, appeals of building inspector decisions, and reviewed a cell tower proposal.

The Board released over $1,000,000 in surety bonds for work completed at 274 East Main Street, a 40 B development.

Member	**Term Expires**
Thomas R. Noel, Chairman	2021
Lukas Wasiak, Member	2021
Jim Tenore, Member	2020
Vacant, Alternate Member	
Vacant, Alternate Member	

SOUTHEASTERN REGIONAL PLANNING AND ECONOMIC DEVELOPMENT DISTRICT

REPORT TO THE TOWN OF NORTON FROM THE COMMISSIONERS OF THE SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT (SRPEDD)

The Town of Norton is a member of the Southeastern Regional Planning and Economic Development District. Originally founded in 1956, SRPEDD (pronounced "sir-ped"), is one of 13 regional planning agencies (RPAs) across the state and one of approximately 550 across the country.

SRPEDD serves 4 cities and 23 towns in southeastern Massachusetts. Through our work, we address common issues facing the region, including economic development, growth and land use, safe and efficient transportation, environmental stewardship, municipal partnerships, and general planning. A Commission of local mayors, selectmen, planning board members, and at-large members govern SRPEDD. Federal and state grants, local assessments, and local contracts fund our activities. In 2018, the Town of Norton paid $3,393.04 to SRPEDD, based upon an assessment of 17.829 cents per capita, among the lowest rates in the state.

SRPEDD also functions as the region's staff for the Southeastern Massachusetts Metropolitan Planning Organization (SMMPO) and the regional Economic Development District (EDD) with the U.S. Economic Development Administration (EDA).

Please visit the SRPEDD's website at www.srpedd.org to review Highlighted Projects (www.srpedd.org/highlights), including our Regional Data Center, Drone Program, and various municipal projects. Our website also includes departmental web pages, a calendar of events, and recent news.

Please do not hesitate to contact us with any questions, concerns, or project ideas.

Local citizens representing Norton in SRPEDD activities:

Ralph Stefanelli, Steven Hornsby, and Sandy Ollerhead (alternate) on the SPREDD Commission.

Keith Silver and Mike Yunits on the Joint Transportation Planning Group (JTPG).

In 2018, SRPEDD provided technical assistance to Norton in the following areas; please note that funding sources are indicated in parentheses:

- Provided technical assistance on the Norton Village Center Vision Plan (DLTA, MassDOT).
- Completed Norton's Complete Streets Needs Assessment & Prioritization Plan, making the town eligible for MassDOT Complete Streets Project Construction Funding (MassDOT).
- Continued assistance to Planning Board with revisions to the town zoning map (Municipal Assistance).
- Continued to provide technical assistance to Norton Bicycle committee with Norton Rail Trail Extension Project (MassDOT).
- Conducted Municipal Vulnerability Preparedness Program (MVP) workshop and prepared MVP Plan, including communities of Marion and Westport (EOEEA Contract).
- Continued assistance to Planning Board and BOS with $1.7M EDA application for infrastructure to support Condyne Blue Star Business Park at I-495/Route 123 (Municipal Assistance, Local Contract and EDA).
- Conducted traffic counts on Bay Road, at Easton town line; Route 123, east of Taunton Avenue (Route 140) and west of Mansfield

Avenue (Route140); and Route 140, north and south of Route 123 (MassDOT).

- Conducted Signal Warrant Analysis on Route 123 at Worcester Street (MassDOT).

Highlights from SRPEDD's general 2018 Work Program include the following:

- SRPEDD updated the Comprehensive Economic Development Strategy (CEDS) for Southeastern Massachusetts, a regional document maintained by SRPEDD and certified by the U.S. Economic Development Administration (EDA). The CEDS maintains eligibility for the region's cities and towns to receive EDA funding.
- SRPEDD completed the Transportation Improvement Program (TIP), which sets regional priorities for federal transportation funds. The Southeastern Massachusetts Metropolitan Planning Organization (SMMPO) endorsed the FY 2019-2023 TIP.
- SRPEDD completed numerous local technical assistance projects through direct local contract, our Municipal Assistance (MA) program, and the District Local Technical Assistance (DLTA) program. Projects include, but are not limited to, Master Plans, Economic Development Plans and Guides, Housing Production Plans, Complete Streets and Green Communities Program Participation, interactive mapping, and assisting with Community Compact Cabinet (CCC) Best Practices.
- SRPEDD initiated a Drone Program.
- SRPEDD continues as the lead agency for the Resilient Taunton Watershed Network (RTWN). The RTWN is a collaborative of local, non-profit, regional, and state and federal government representatives interested in the future health and resilience of the Taunton River Watershed. The RTWN provides information, conducts outreach and educational efforts, resources and tools to protect existing natural resources, reduce flooding, promote restoration, and develop sustainability (EPA).
- SRPEDD provides fiduciary support services to the Southeast Regional Homeland Security Council (SRAC), compromised of 96 municipalities and the Wampanoag Nation.
- SRPEDD conducts a district-wide traffic-counting program and maintains a computer file of available traffic count data throughout

the region. SRPEDD undertook 152 traffic counts at various locations this past year.

- SRPEDD continued to provide administrative and technical support to the Taunton River Stewardship Council (TRSC) through a Cooperative Agreement with the National Parks Service. The Council is a multi-community, multi-agency collaborative established through the designation of the Taunton River as a Federal Partnership Wild & Scenic River in 2009.
- In partnership with the TRSC, SRPEDD provides public education and stewardship opportunities to Taunton River Watershed communities, as well as access to local project funds through its Mini Grants Program.
- SRPEDD is a member of two National Estuary Programs (NEP) including the Narragansett Bay Management Committee and Buzzards Bay Steering Committee, created to protect the resources and promote the stewardship of their respective watersheds. The Buzzards Bay and Narragansett Bay Watersheds together encompass the entirety of the SRPEDD area. As a member of these oversight committees, SRPEDD participates in the development of their respective Management Plans for both programs.
- SRPEDD continues to operate the Pavement Management Program, evaluating pavement conditions on federal-aid eligible roadways in the region's cities and towns.
- SRPEDD maintains a comprehensive database of all 380 signalized intersections in the region. SRPEDD conducted 90 turning movement counts at various locations this past year.
- SRPEDD continue to assist communities under the Regional Bicycle Plan addressing infrastructure needs and recommendations on how to improve connectivity throughout the region.
- SRPEDD initiated the Regional Pedestrian Plan to examine existing conditions in the region's cities and towns and provide recommendations to improve pedestrian connectivity.
- SRPEDD provides technical planning to two regional transit authorities, SRTA and GATRA, including route evaluations, rider surveys, performance standards and federal reporting. SRPEDD completed a Regional Transit Plan for GATRA that will guide transit improvements in the near future.
- SRPEDD has initiated the Regional Bus Stop Capital Investment Plan following the completion of the Regional Bus Stop Inventory

in 2016. The inventory of data collected for GATRA and SRTA bus stops is available to assist on proposed capital improvements.

- SRPEDD has been providing technical assistance to the South Coast Climate Change Coalition whose mission is to increase public awareness of the probable consequences of climate change, help communities incorporate resiliency planning, and take actions that help communities adapt to and minimize the consequences of climate change.
- SRPEDD is a member of the Board of Directors of Southeast Environmental Education Alliance (SEEAL). SEEAL is a non-profit organization whose mission is to help provide quality environmental education and stewardship opportunities to communities in southeastern Massachusetts. SEEAL runs a Mini-Grants Program to support local projects that address climate change, alternative energy, urban agriculture, and youth conservation education.
- SRPEDD maintains an extensive Geographic Information System (GIS) mapping program. The mapping program contains a number of data layers including, land-use, zoning, water resources, soils, habitats, transportation network, economic development, priority protection and priority development areas, and other data and information.
- SRPEDD operates the Southeastern Massachusetts Data Center, providing information to businesses, cities and towns, and individuals.

SOUTHEASTERN REGIONAL SERVICES GROUP

Moira Rouse, Regional Administrator

The Town of Norton receives procurement and other services from the Southeastern Regional Services Group (SERSG) and has since the organization's inception in 1993. SERSG membership increased by two towns during 2018 and now serves twenty-three members. These twenty-one towns and two cities are served by one Regional Administrator. Annual dues of $4,100 support these services. Norton recovers this amount directly from savings in using these contracts and indirectly by devoting less administrative and management time to procurement. Other services include contract administration and annual trainings.

SERSG administered bids and created new contracts during the period of July 1, 2017 – June 30, 2018 on behalf of the Town for DPW Services, Drug and Alcohol Testing Services, Paper, DPW Supplies, Water and Sewer Treatment Chemicals.

- New DPW Services bid in November 2017 with contracts that took effect on 2/1/18 were requested for 13 services and based on $2,836,718 in estimated value. Three eligible SERSG DPW Service contracts were renewed with an estimated at a value of $1,104,003.
- A bid for federally-required Drug and Alcohol Testing was administered in 2017 and remains in effect for two more years. It provides a contract for all necessary services at competitive prices.
- A two-year Office Supply contract currently in force provides a 71.4% discount off non-excluded items using a standard wholesaler's catalog, while ink and toner cartridges are discounted at a rate of 46.4%. During this period, Norton spent $30,635 on office supplies, while saving $45,192 off list price for those purchases.
- The Town and schools also pay competitive fixed prices for Paper using a SERSG contract. Norton spent $6,328 during this period.

- SERSG administered bids for and created 7 DPW Supply contracts for 27 products, and 2 Water Treatment Chemical contracts for 2 products. The estimated value of all products covered by these contracts is $780,103.

Favorable pricing is the primary membership benefit. Additionally, every SERSG bid saves many hours of skilled staff time and hundreds of dollars in bid-advertising and other costs. SERSG contract pricing is equal to or lower than state contract prices and requires less time and effort for departments to use.

Finally, monthly meetings continue for municipal administration, public works, and quarterly for stormwater specialists.

MFN WASTEWATER DISTRICT

The MFN Wastewater District receives procurement and other services from the Southeastern Regional Services Group (SERSG) and has since 2016. SERSG membership increased by two towns during 2018 and now serves twenty-three members. These twenty-one towns and two cities are served by one Regional Administrator. Annual dues of $4,100 support these services. The MFN Wastewater District recovers this amount directly from savings in using these contracts and indirectly by devoting less administrative and management time to procurement. Other services include contract administration and annual trainings.

SERSG administered a bid for and created new Water and Sewer Treatment Chemical contracts. Each member-municipality of the MFN Wastewater District also benefits from SERSG services, and those are documented separately for each town.

SERSG administered the bid for and created 3 Water Treatment Chemical contracts for 3 products. The estimated value of all products covered by these contracts is $80,401. Favorable pricing is the primary membership benefit. Additionally, every SERSG bid saves many hours of skilled staff time and hundreds of dollars in bid-advertising and other costs. SERSG contract pricing is equal to or lower than state contract prices and requires less time and effort for departments to use.

Finally, monthly meetings continue for municipal administration, public works, and quarterly for stormwater specialists.

NORTON CABLE ACCESS

2018 was a year to remember for Norton Media Center. We continue to grow and innovate new ways to represent the community of Norton as we fulfill our mission to provide publicity, philanthropic support, vocational training, and a much needed voice to any and all who need a platform to express their views.

This year we produced and originated over 300 locally produced programs. We covered a vast majority of local athletic games, community meetings, arts performances, and special events in town.

We continuously offer an ongoing weekly video production training class every Wednesday that is very successful and has been well attended and reviewed.

We have donated tens of thousands of dollars in Community grants to fund technology related projects for non-profit groups in town.

The studio space is additionally made available free of charge as a community hub to host non-profit gatherings of local organizations every night of the week.

This year we switched our online on-demand video platform from Vimeo to Youtube. This has enabled us to have an unlimited storage capability to archive the hundreds of videos that we produce every year. We have also benefited from increased social media engagement on the new platform and higher efficiency of video playback.

The media industry landscape is changing very rapidly, and we are doing our best to keep pace with the ever-evolving technology expectations. To this end, we have additionally invested in more live streaming equipment to enable us to simulcast events in real-time to a local and worldwide audience.

We continue to expand our partnership with Wheaton College and have collaborated with their Arts Department to present many world-class fine arts performances that have taken place on campus at the Weber Theatre. We are also sharing equipment and training resources with students at Wheaton to ensure the highest quality production value that we can offer on all of the events that we cover.

2018 marked the year that we completed our ascertainment process of negotiating with Comcast. The town inked a renewed 10-year agreements that provides 5% in revenue and $29K annually for capital improvements. The agreement also gives support for a Senior Citizen discount on cable services, and a promise to upgrade our current SD broadcast capability to HD broadcasting within the next 5 years.

We look forward to serving the wonderful citizens of Norton and encourage all to visit and take advantage of all of the programs, equipment, and studio resources that we have to offer in 2019!

Respectfully submitted,

Jason Benjamin
Executive Director
Norton Media Center

TOWN COMMON REVITALIZATION COMMITTEE

Recognizing the need to revitalize our Town Common, the Board of Selectmen formed a committee this year to restore our historic Town Common. The landscaping, historic fencing, trees and monuments were in dire need of restoration. We also recognized the need to erect a *Welcome to Norton* sign on the Common.

The Committee was made up of seven town residents representing different boards and organizations. The members were Butch Rich and Sam Arena representing the Historic District Commission, DPW Superintendent Keith Silver, Fire Chief Paul Schleicher, Marcus Dennett who owns Landmarc Landscape Contractors, Gary Cameron representing the VFW, and Bob Kimball representing the Board of Selectmen.

A big thank you goes out to the generosity of Town residents through donations, the expertise of local private contractors who assisted on the reconstruction of the Common, along with the guidance of our Historic District Commission. The project could not have been completed without the help of Keith Silver and his crew at the Norton DPW. The hours spent on improvements along with the tens of thousands of dollars saved by the labors of the DPW must be recognized. The restoration project is well under way and will be completed in the Spring of 2019.

WATER & SEWER DEPARTMENT

The Board of Water/Sewer Commissioners would like to thank the residents of Norton for allowing us to serve you.

We would also like to express our appreciation to all Department employees, both our office staff and our operators, who work around the clock to deliver the water and sewer services we take for granted. The Massachusetts Department of Environmental Protection has strict training guidelines governing operator certifications, and because we have a small staff, we require cross training of our operators in both water and sewer licensing and certifications. All of Norton's Water/Sewer operators are highly trained and licensed, and we are proud to have them as our team. Our 2017 Consumer Confidence Report can be accessed through the Town of Norton's website, and our last bill. Board member Tom Weir resigned due to family relocation. We would like to thank Diane McElligott, Norton's liaison to the MFN Treatment Facilities Commission, for her continuing service.

WATER

Upgrades to and expansion of the distribution system during the last fiscal year include:

- Contract was signed between Norton Water and Gravity Construction to replace the water main between Elm Street and Mansfield Avenue on Reservoir Street. Construction is ongoing.

Ongoing programs and new projects include:

- Plain Street Water Treatment Plant broke ground on June 6, 2018. Methuen Construction of Plaistow, N.H., is the General Contractor with an operational date of Fall/2019.
- All storage facilities have been cleaned by Underwater Solutions.
- A unidirectional flushing program was implemented and will continue to enhance our flushing capabilities.

- Continuation of the Spring and Fall hydrant and water main flushing program. This ongoing program clears the water mains of settled iron and manganese particles and helps prolong the life of Norton's water supply system.
- Source wells continually being cleaned and rehabilitated regularly.

Other Statistics:

- Replaced 17 fire hydrants
- Repaired 13 fire hydrants
- Added 3 new fire hydrants
- Added 9 new services to the system
- Repaired 2 water main breaks totaling 1.250 Million Gallons
- Repaired 4 water service leaks
- Responded to 10 frozen services

SEWER

Upgrades to and expansion of the collection system during the last fiscal year include:

- Continue operation and maintenance of the sewer system.
- Upgrade of pumps at the Red Mill Village station.

Ongoing programs and new projects include:

- Inspection of sewer system components to identify inflow and infiltration
- West Main Street Sewer expansion: to assist the Schools, the Norton Housing Authority, and Economic Development on West Main Street. Design and build in the Spring of 2018.
- Norton Sewer hired Thomas Watson, Jr., to its staff

THE BOARD OF WATER/SEWER COMMISSIONERS:

Luke Grant, Chairman
Steve Bishop, Clerk
Scott Ollerhead, newly appointed Member

RECREATION DEPARTMENT

On behalf of the Norton Recreation Commission, I am pleased to present the following annual report for Fiscal Year 2018.

The Recreation Commission

The Norton Parks & Recreation Department is governed by the Norton Recreation Commission, a seven-member volunteer board appointed by the Board of Selectmen, which is responsible for setting policies and procedures for the Parks & Recreation Department, organizing 7 community events and running several programs for the citizens of our town. The Recreation Commission is scheduled to meet twice a month, usually on Wednesdays as decided upon by the Commission.

Recreation Commission Members in Fiscal Year 2018

Nicole Cuneo
Robert Kerr
Sonia Tsilis
Tiffany Green
Nicole Pryharski
Alexandria Tibbert Green
Michael Young

Recreation Commission Mission Statement

To advance parks, recreation and leisure-time activities that enhance the quality of life. The purpose of the Recreation Department is to meet the diverse recreational, cultural, athletic and leisure time pursuits of the residents with a broad-based comprehensive and inclusive program. We will be committed to future trends and streaming ideas with other town boards. Programs will be organized year-round while being held at safe and well-equipped facilities.

COMMISSION-APPROVED PROGRAM OFFERINGS
FISCAL YEAR 2018

Program Offerings
Kindergarten Basketball through Norton Basketball Association, Slugger Wiffle Ball through Norton Youth Baseball/Softball, Community Open Swim at Everett Leonard Park (ELP), and ELP facility rentals.

Additions: Learn to Skate program through Alexia Arena in Taunton, as well as Yoga in the Park.

Special Events: Five annual events – Halloween Parade, Festival of Lights, Snowflake Social Dance, Spring Egg Hunt, as well as the return of Founder's Day. Two events, the Kids' Fishing Derby and Ice Skating Party, were not held this year due to weather and time constraints.

Evaluation of Program Offerings
The summer of 2018 saw over 1,000 visitors to the town pool at ELP for open swim opportunities and approximately 80 summer membership passes were sold from June – August 2018. ELP was rented to 43 private parties and used for several community events for the 2018 summer season, such as becoming the new location for the Spring Egg Hunt. The pool opened on June 2nd for weekends only, opened for the season on July 1st and closed to the public on September 3rd, but remained open for rentals until October 6, 2018.

All the Parks & Recreation Department-sponsored special events continue to prove popular and provide multiple opportunities for the community to come together each year.

- The streets of Norton were lined from the Attleboro/Norton town line to St. Mary's Church for the 25th annual Halloween Parade, with a record number of community attendance. Our honorary Mayor, Peter Wiggins, waived to all our spectators.
- The Festival of Lights at the Town Common on the first Sunday in December was well-attended, with residents enjoying music, refreshments, and a visit from Santa and Mrs. Claus in the Santa house.

- Unfortunately, we did not have good luck with weather over the 2017-2018 winter, and were forced to reschedule, then cancel, the Community Ice-Skating Party.
- The Snowflake Social family dance continues to be a highlight of the year for elementary students and their families with nearly 800 attendees in March 2017. Participants enjoyed music, dancing, refreshments and keepsake photos. We had to cancel and move this event do to sever weather storms.
- The Spring Egg Hunt was not held at the Town Common this year, due to safety concerns of children being on the center island. Instead we relocated to our very own Evette Leonard Park. Where we had a beautiful day of gathering eggs, face painting and a visit from the Easter Bunny.
- The Norton Founder's Day Picnic & Fireworks were brought back to life this year. Their return was nothing shy of spectacular. Over 2,000 people came out to eat food, check out our local businesses, listen to music, compete in the pie eating contest and, of course, see the fireworks display.

Collaborations

The success of any community-based organization involves the collaboration with others. The Norton Parks & Recreation Department wishes to thank the many volunteers who contributed to our success this year. Thanks to the Board of Selectmen; all the town departments (particularly the Highway Department), boards, and commissions; and all the citizens of Norton, businesses and organizations that helped us carry out our mission. Thanks, too, to the Police and Fire Departments who always help us out when needed.

Park Facilities

There are currently four developed facilities that are run by the Parks and Recreation Department:

- Burchill Fields are maintained and used solely by Norton Youth Baseball Softball as its home field.
- Lions Field located on Dean Street is currently used by Norton Youth Baseball Softball who maintains the property during their season.

- Everett Leonard Park is the Parks & Recreation Department's primary developed facility. The facility has a playground, a basketball court, a volleyball net, a baseball field & shed, a pavilion with a staff office, restrooms and storage in addition to housing the town pool. The facility season runs from June through September. ELP is an activity-driven facility that is used by the community for passive recreation throughout the year.
- The Parks & Recreation Department also manages the Norton Community Playground on Route 123. We maintain the woodchips in the playground area and the garden area with mulch, stone and plants at the entrance to the playground. We thank our local landscaping business FSM Landscaping for the maintenance of this park for the 2018 season.

Fundraisers

For the 5th year, the Commission ran a fundraiser to name the honorary "Mayor of Norton," with the campaigns during September and October. Not only does the Mayor of Norton race showcase and celebrate local "heroes" that make significant - but often unrecognized contributions to the community, it also serves as a fundraiser. A portion of the funds raised went to the candidate's charity (Peter chose the NMS sports programs), as well as the Parks & Recreation Department. The winner, Wiggins, served as the Grand Marshal of the 25th Annual Chartley Halloween Parade.

Updates

A number of updates were made at Everett Leonard Park this year. The entire park was mulched, around the pool, flag pole and leveling out under the swings. Flower beds were weeded and groomed, along with the removal of an abundance of wild bamboo from around the pool and in front of the outside showers. A new American Flag was raised at the park, as well as one new grill was purchased. The biggest update goes to the kitchen area where it was completely cleared out, painted walls, floor and ceiling. All of this labor was donated by the Bristol Sheriff's Department over a week's span. We cannot thank them enough for their help.

The Recreation Commission has continued to maintain a Facebook page (Norton Parks & Recreation). The Recreation Coordinator provided frequent updates and enhancements to our website this year.

We have established contacts with local media (The Sun Chronicle) and use a Constant Contact mailing list to help spotlight and promote our programs and community events in a cost-effective manner. Our newest attribution was the creation of a Newsletter, done by the Coordinator, encompassing monthly send outs with updates from the Recreation Department. This letter became useful to many other departments such as Planning, Conservation, Board of Health, Norton Library and more, thus we extended the invitation to let them become a part of the Newsletter. This Monthly letter now has info from several departments and goes out to much of the community via email.

The Recreation Commission is committed to providing affordable services to Norton residents. Offering the town pool for open swim to the public for a nominal fee was upheld in FY18. The town pool was open Monday / Wednesday / Friday from 10AM – 6PM, Tuesday/Thursday from 3PM-8PM and Saturday - Sunday from 9AM – 6PM. ELP was available for rental throughout the spring, summer and fall. The Recreation Commission continued limiting the hours rentals were available as it had last summer, discarding Friday rentals; the pool was available for rental on Saturdays and Sundays 12:00-3:00PM, 3:30-6:30PM or 12:00-6:00PM. The pool was open to the public Saturdays and Sundays 9:00AM-11:45AM or any time a rental was not scheduled. The Parks & Recreation Department used our website, Facebook page and email account to advise members of the rental schedule.

Contact Information

Norton Recreation Commission / Parks & Recreation Department
70 East Main Street
Norton, MA 02766
Phone: 508-285-0228

VETERANS' BENEFITS & SERVICES

"To care for him who shall have borne the battle and for his widow and his orphan." ~ Abraham Lincoln

Vision Statement
Advocate for Norton veterans, dependents and widows; providing access to every federal, state and local service & benefit to which they are entitled, and ensure the interests of the town are protected so that reimbursement is collected from the state.

Mission Statement
Provide veterans access and referral to education, training and employment services. Help veterans with service record concerns. Provide direct service to veterans by answering questions and recommending resources. Meet with, advise, guide and counsel veterans, widows and their dependents. Assist eligible veterans in applying for state wartime bonuses and annuities. Guide and assist veterans with disability claims to the Department of Veterans Affairs. Administer Massachusetts General Law Chapter 115 financial assistance and emergency financial aid to eligible veterans, dependents and widows. Additionally, facilitate a mutual support group to address the unique need for community reintegration after service in the armed forces.

Year in Review

2018 Fiscal Year Statistics

Ch.115 benefit expenditures	$196,251
Ch.115 state reimbursement	$148,939
Ch.115 benefit recipients	38

*Note – Includes partial year recipients

CHAPTER 115 ~ Are you eligible?
Chapter 115 is a Massachusetts State Benefit designed primarily to be transitional in concept; helping veterans integrate back into training, education, work and from significant setbacks such as service-connected disabilities, lack of work resulting in unemployment. One of the benefits Ch.115 provides is medical expense reimbursements for those eligible veterans and widows of veterans. Often those on fixed incomes fall behind on health care premiums because of limited monthly income ~ Ch. 115 could help. To **learn if you or someone you know meets the financial guidelines for Ch. 115 schedule an appointment with the Towns Veterans' Services Officer.** This benefit is here to help!

Veterans' Tax Work-Off Abatement Program
At the Norton Annual Town Meeting on May 14, 2018 the Town accepted the Veterans' Tax Work-Off Abatement Program. This program is a result of, MGL Ch. 59, S 5N that was include in the Valor Act signed into law in 2012. The law gave cities and towns the option to adopt this program to help local veterans reduce their real estate tax bill up to a maximum of $1000. The number of hours worked to earn this tax abatement is factored on the current year minimum wage, i.e. FY 2019 minimum wage is $12 making it necessary to volunteer a total of 83 hours.

Eligibility requirements begin with an Honorable Discharge. There is an income guideline. The guideline used is the Geographic Means Table (GMT) which is also used by the VA to determine eligibility for VA Health Care. The 2018 GMT for a single veteran is $52,360 and increases with each dependent.

Applications can be picked up at the Assessor's Office, Veterans Office or at the Norton Senior Center, beginning mid-September. Deadline to return the applications is November 15th. If the deadline has passed still contact the Veterans' Office to confirm all ten positions were filled.

Veterans Crisis Line
Do you know about the Veterans Crisis Line? It's there for you 24/7. The Crisis Line is there to help Veterans and their families. If you or someone you know needs help, take the first step and call 1-800-273-8255 press option 1. The Crisis Line also has confidential chat at VeteransCrisisLine.net or text to 838255.

Respectfully Submitted,

Estelle Flett
Veterans' Services Director

Contact information:

Office Phone (508) 285-0274
VeteranAgent@nortonmaus.com
http://www.nortonma.org/veterans-services

Office Hours		VSO Appointment Hours
Mon. – Wed.	8:30am – 4:30pm	10:30am – 4:30pm
Thursday	8:30am – 7:30pm	11:30am – 7:30pm
Friday	8:30am – 12:30pm	

Additional Meeting Locations:

Senior Center – 1st Wednesday of every month 1:00pm – 2:00pm
Please call or stop in Senior Center to schedule an appointment

NORTON VETERANS' COUNCIL

The purpose of the Veterans' Council is to be responsible for the Memorial Day and Veterans' Day observances. With this in mind, a group of Veterans get together to plan and organize these special days with a Parade to honor those of the Military who serve, and those who have given their lives that we remain free in this wonderful country, and live our lives in peace and comfort. On the occasion of severe weather, our observance is held in the Yelle School Gym.

This year's Memorial Day recognized the 100th Anniversary of WWI. The weather was perfect and drew a great crowd. The Council hung a large banner across E. Main Street as a reminder of the anniversary and the tremendous scarifies made by those who served in WWI. The ceremony held at the MSG. Trent Memorial began with the reciting of Flanders Field from a Norton Girl Scout.

We were very fortunate to have guest speaker, Dr. Mark D. LeBlanc. His speech was captivating as he included the names of past Norton residents who served in the war.

People spoke about the speech for weeks after. He began his speech with "And they wondered: would we remember?" and ended with "We've gathered here in Norton, Massachusetts and we say together and to each other: 'we remember'."

Ed Brault and
Dr. Mark D. LeBlanc

Samuel J. Arena, Jr.

As usual, this Veterans' Day was well attended by the citizens of Norton. As in the past, the Police and Fire Departments have been there for us, as well as the School Department and the new management of the Yelle School Cafeteria and, of course, the Boys and Girl Scouts of Norton and, most importantly, the Veterans.

The past few observances were not able to be held on the Common because of renovations; but we have been informed that for the 2019 Memorial Day observance, the Common will be available for our purposes, as well as the usual speakers. We were fortunate to have Captain Joshua Lee from the Air National Guard as a guest speaker, who spoke on his service, as well as what caused him to serve in the National Guard.

Veterans' Day

Students Andrew Browne and Spencer Kitchen provided an excellent rendition of Taps. In addition, two girls, Amelia Kirshon and Caroline Blakeley, provided an excellent performance of The National Anthem.

Our Committee presently consists of seven members, but we would welcome any Veteran who would be willing to join us in scheduling and arranging those two events in the future. We will be meeting several times to plan activities for 2019 observances.

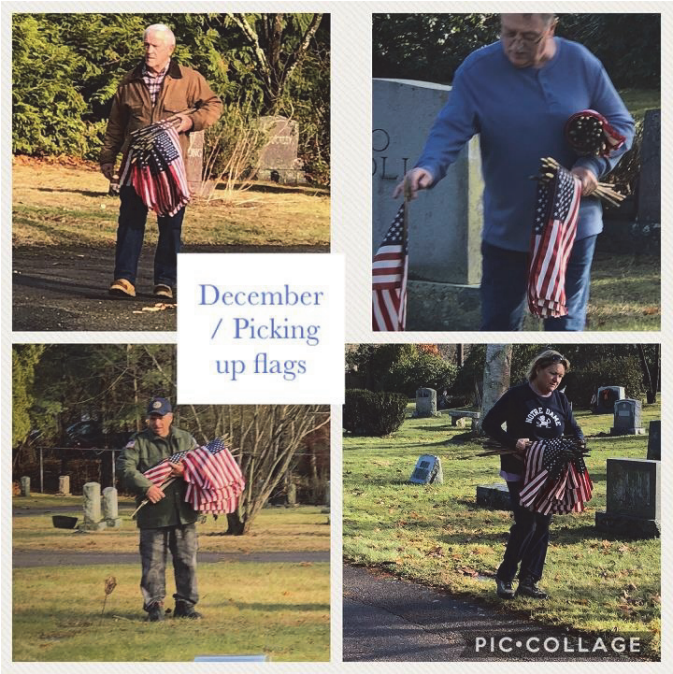
Any Veteran who would care to join us to continue honoring the Military can reach me by phone at 508-254-1283.

Respectfully submitted,

Ed Brault
Norton Veteran's Council

The **Veteran's Services Graves Officer**: Estelle Flett

With the support of great volunteers who help prepare the cemetery flags, place the flags in May, collect the flags in December, and those who check on them in between to replace flags as needed we are able to honor those veterans in our Norton cemeteries.



GOLD STAR COMMITTEE

The Norton Gold Star Committee would like to thank areas residents for their continued support this year. Donations were used to preserve the beauty of the Gregory R. Trent Memorial Park.

We had another busy year raising funds for the maintenance of the Park. With a donation from Lucille Drane in memory of her late husband John, we were able to add trees and shrubs to the rear of the property to hide the landscape behind the park. Our fundraising efforts this year included: a Bike Run at the VFW, a Yard Sale in front of the Yelle School, and soliciting donations at Roche Bros. We sold hundreds of donated desk lamps that really helped build our reserves.

We were able to raise the funds to install an artesian well at the Memorial site at a cost of just over $10,000. This will enable us to keep the property maintained during those hot summer days.

We were pleased to present Christi Brennan, a senior at Norton High School, with the Gregory R. Trent Memorial Scholarship in the amount of $500. The Norton VFW matched our funds with a donation of $500.

I would like to thank fellow committee members Donna Ross, Bill Novick, and John Danahey for their enduring service to the cause. Without their tireless dedication, hard work, and vision, this park never would have been created.

We look forward to next year and pledge to safeguard this park that we are all very proud of.

Respectfully Submitted:

Robert W. Kimball, Jr.
Chairman

LIBRARY

Norton Public Library
L.G. and Mildred Balfour Memorial
FY18Annual Report

Facility, collection, personnel, policies and procedures …FY18 was full of change!

We upgraded our wifi and had some major building repairs this year. The entire HVAC system had to be replaced. While preparing for this, we had to clean and reorganize the attic and back hallway. We had staff changes in the children's room (another baby!) and at the circulation desk (a retirement) and added services such as Hoopla, with instant borrowing or streaming of ebooks, audiobooks, comics, movies, and music 24/7 with a library card.

When our HVAC system was replaced, it necessitated creative use of our space and collection as well as a period of closure. With limited access to our collection for almost three months, and no holds allowed during that time, our circulation numbers are lower than normal.

The staff did a great job setting up a Pop-up Library in the community room, with almost 5,000 books, audiobooks, movies and cds for browsing and walk-in checkouts. Although they missed the many events we normally have in the community room, as well as the public computers, study rooms and access to our full collection, the public appreciated that we stayed open as long as possible. Some said they liked the coziness of the pop-up library, and everyone was happy they could continue to place holds on network items, and pick up in Norton until the end of May. We had to close completely in June for safety reasons. The consequences of these facility issues are reflected throughout our statistics: fewer visits, decreased circulation, fewer reference questions, and 10 weeks without programming, public computers, and study/meeting rooms. We were very fortunate that our network loaned us laptops and assisted us with setting up the space and circulation software, and neighboring libraries – especially Mansfield Public Library and Wallace Library at Wheaton College that held our bins and patron holds when we could not do so at the library. Cataloging, processing, payroll, collection development – all had to take place offsite, and staff was amazing through the entire period.

The library is a very popular place. People visit the library for many reasons: to learn, socialize, attend a program, use the technology/wifi, search for a job, play, browse the collection, or ask for help. Through careful management of both public and private resources, the library continues to do everything it can to keep pace with technologies and meet the changing needs of our population.

The Norton Public Library is a member of SAILS Library Network, which gives Norton patrons access to millions of items including books, dvds, cds, magazines, audiobooks, ebooks, digital audiobooks, videogames, museum passes and other items through its web-based catalog.

Collection

The library's collection continues to increase (75,854 items) – particularly in high demand areas such as movies, popular fiction, downloadable ebooks and audiobooks, which is a reflection of the interests of Norton patrons. Our patrons borrowed 77,523 items this abbreviated year, including books, music, movies, ebooks, audiobooks, magazines and museum passes.

Programs

The library continues to offer a variety of programs to meet the lifelong learning needs of the public. During FY18, 5,381 people attended 266 programs, classes, lectures, author visits, concerts and events that were offered to the public. Programs for all ages support the library's mission to promote lifelong learning. Our lectures, craft sessions, book discussions and Great Decisions are very successful programs. We continue to increase movement-based programs to bring new people into the library, help promote community health and foster joy and wellness. Most of our events do not have registration or age limits; this past year, as we looked for ways to increase access and convenience to the public, we also added phone and email registration for programs that have limited space. Programs are held in and outside the library, thanks to our library park. 68,604 people visited the library building, and thousands more the library

park for programs -- and for the free 24/7 wifi, which supports our mission of access.

This year's summer reading program theme, Build a Better World, allowed us to offer stimulating events and opportunities to give back. Teen volunteers learned the value of giving back and we are always grateful to be able to offer them a chance to earn community service

hours. This year, the children and teens read and earned funds to donate a pig and a flock of chickens via Heifer Intl. Adults took part in Operation Gratitude and hand-knit and crocheted hats, scarves and handmade cards to donate to emergency personnel, first responders, active duty military and veterans.

Some of the most popular events in this fiscal year include our STEAM programs, paint nights, rug hooking, summer concerts, and homeschool fairs. Staff attended town and school events, such as the Festival of Lights and Parent Open Houses. We also did outreach during our closure, including visits to all the Norton schools, Wheaton College, the Senior Center, and Red Mill Village and other residential complexes.

Various groups, town departments and organizations used the library's community room 931 times in FY18. Despite our limited access this year, the number of uses is higher than ever, which is a reflection of the importance of the library to the community.

Services

This year, we continued to update policies and procedures to increase access to the public. When we updated the study room and tutor policy, the Board voted to eliminate tutor fees. What we gain in return for eliminating this fee, despite the loss of income, goes directly to the core of our mission: literacy, information and community engagement. Patrons were able to register for programs by phone or email, improving access and convenience.

Online access to material was increased with the addition of Hoopla, a web and mobile service which allows simultaneous access of downloadable media (streaming television, movies, audiobooks, books, music and comics.)

With the addition of more networks taking part in reciprocal borrowing of ebooks and online audiobooks, our patrons have a huge amount of materials at their fingertips, and wait time for items has decreased enormously. More of our resources, our virtual library, are being used remotely, 24 hours a day/7 days a week.

Our website offers mobile access, and we continue to meet the public where they are – on social media via Facebook, Twitter, Pinterest, Instagram, Youtube, and Flickr. Find us @nortonlibrary. All of these, as well as our online calendar of events, monthly e-newsletters and calendars and in-house digital display and bulletin boards ensure that the community is made aware of our services, programs and materials.

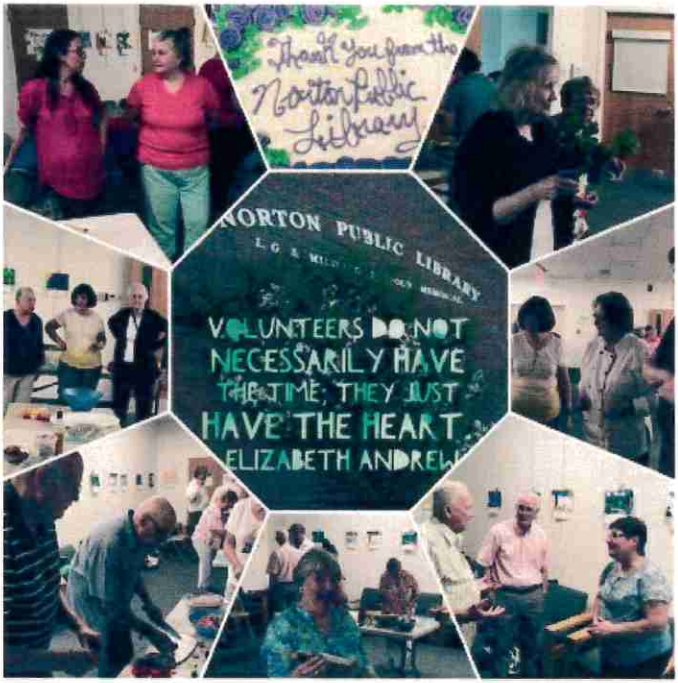
We took part in Cradles to Crayons Pajama Drive once again, in conjunction with the Boston Bruins, and collected pajamas for children in need. The library is also a donation site for Cupboard of Kindness, Norton Lions Club Recycle eyeglass program, Nine Lives shoe fundraiser, and box tops for education. The library is the only building in town offering free use of computers with internet. Free wi-fi is also available in the library and the library park.

Donations/Grants/Partnerships

The Norton Public Library continues to rely on non-municipal sources of income to supplement our budget which allow us to meet state requirements and offer a high level of library services to our community. We are grateful for the continued support of these partnerships, donors, fundraisers, endowments and grants.

This year, thanks in part to a grant from Norton Cable Access Committee and funds from the Jeff Jackson Technology Fund, we were able to update our wi-fi access. We added two new 24-port switches and three new wireless access points throughout the building for maximum patron access. We appreciate the continued support of the Norton Cable Access Committee to assist us in providing up-to-date service to our community.

We had many events sponsored by local businesses and community partners and our outstanding Friends of the Norton Public Library. Last year, the library received $34,080 in donations, grants and state aid. Our Friends continue to support us through volunteer time and financial donations. The Friends provide funding for programs and services that exceed the library's appropriation from the town, helping to sponsor programs, materials, museum passes and online reservations, and ways for us to keep in communication with the public. Due to the construction in the library, the Friends were unable to hold several of their largest fundraisers in the spring, but they still managed to fund all the museum passes and program requests, and we are grateful for their hard work.



Officers and committee chairs as of June 30, 2018: Joanne Hadley, President; Barbara Hagg, Vice President; Jill Mathieu, Secretary; Joan Casper, Treasurer; Kerryanne Cummins, Membership Coordinator, and Kim Ryan, Newsletter Coordinator. Please visit their page at www.nortonlibrary.org/friends or ask for information at the library.

The library had 983 volunteer hours of work this year, saving thousands of dollars in wages; as always, this figure does not include the hundreds of hours the Friends and the Board of Trustees put in each year. The library continues to be an active part of the community and partners with the schools, CFCE/Self Help, Wheaton College, the MOMS Club of Norton, and Norton Institute for Continuing Education.

Physical Plant

When grant applications were not approved, the replacement of the failing HVAC system was approved at the special town meeting. We appreciate the town support for this necessary building repair. The entire HVAC system had to be replaced, including all the duct work, boilers and air handlers. During this period, lighting both in and outside the library was replaced with LED lighting. All of these

measures should result in a huge savings in both energy consumption and costs. The library's alarm system failed, and we had a new alarm panel installed and four new panel boxes. The library suffered from more leaks in the building from snow and ice, and a burst hot water heater, all of which were repaired. There was damage outside in the library reading pavilion area from multiple storms, and restoration is in process. We appreciate the Highway Department's assistance with maintaining our parking lot and the volunteers who assist the landscaping contractor with maintaining library grounds, including the library park.

Staff/Trustees

"The most important asset of any library goes home at night – the library staff." – *Timothy Healy*

Our dedicated staff goes above and beyond to ensure each interaction with the community is a positive one, and to meet patrons' needs - technological, informational, lifelong learning and human services. Our staff may be small, but it is committed, creative, and hardworking. We have five full-time staff, including three with Masters of Library Science, and nine part-time staff, who work an average of ten hours a week. The Youth Services department underwent some more changes this year – another baby! We thank the public for their understanding as we transition to new staff.

Board of Trustees as of June 30, 2018:

Brian Stalters, President
Lisa Daly-Boockoff, Vice-President
Robert Berg, Treasurer
Patricia Binegar, Clerk
Jill Mathieu, Herbert Ellison, Robert Keating, Christine LeFort and Carol Henson – Trustees

(The Board sets policies and oversees the management and operation of the library.)

Thanks to the hardest working staff, Trustees, Friends and volunteers, and with the support of town leadership, community sponsors and our faithful patrons, the library is thriving and is a vibrant community center.

Respectfully submitted,

Lee Parker, Director

"The library is an arena of possibility, opening both a window into the soul and a door onto the world." —Rita Dove

CONSERVATION

The Norton Conservation Commission is a seven-member board of volunteers to administer and enforce the Wetlands Protection Act (M.G.L. Chapter 131, Section 40) and its Regulations (310 CMR 10.00). The Conservation Commission also manages over 1,100 acres of land and water bodies for open space and preservation purposes. The Conservation Agent is the staff person for the Open Space Committee.

During the last year, the Commission issued:

- 11 Determinations of Applicability
- 15 Orders of Conditions
- 4 Orders of Resource Area Delineation
- 5 Amended Orders of Conditions
- 44 Certificates of Compliance
- 3 Partial Certificates of Compliance
- 0 Denial Order of Conditions
- 2 Enforcement Orders
- 2 Extensions
- 0 Duplicate Certificate of Compliance
- 1 Duplicate Order of Conditions
- 3 Emergency Certificate

Over 255 site inspections were conducted. The Commission members are Scott Ollerhead, Julian Kadish, Ron O'Reilly, Lisa Carrozza, Dan Pearson and Gene Blood. The Commission welcomes new commission member Dan Doyle Jr. The Conservation Office also welcomes new Secretary Regen Milani. The Commission typically meets on the second and fourth Monday in the Municipal Center at 6:30PM, except for the months of May, October and December.

Dams

The Norton Conservation Commission owns the Norton Reservoir Dam and the Chartley Pond Dam. The Office of Dam Safety (ODS) Regulations require the Conservation Commission to submit updated Emergency Action Plans annually for each of the two dams. A second requirement under the Regulations, is a Phase I dam inspection conducted by a qualified engineer and done every other year. Both dams will continue to be classified as high hazard due to potential impacts for loss of life and property damage downstream if the dams fail.

Design plans for concrete repairs for the Chartley Dam have been completed. Dandel won the bid to repair the concrete retaining walls and stabilize the sink holes. Work began on this project in June 2018.

Upstream wall before and after repairs

In 2018, final repairs to the Norton Reservoir Dam were completed. Spring town meeting 2015 approved the funds to prepare the spillways with concrete block, repair the cracks in the retaining walls, repair the gate structures, remove the gatehouse structure and install safety fencing. The Commission decided on the concrete block rather than replacing the sacrificial soil layer to save the town costs of annual maintenance (approximately $1,500/yr) and to discourage goose congregations that impact water quality. MAS Building and Bridge won the contract award and began the concrete block work in fall of 2015 and completed the job in 2017.

Community Rating System (CRS) Program

The Conservation Commission voluntarily participates in the FEMA Community Rating System (CRS) Program. The Conservation Agent serves as the CRS Coordinator and provides the information and educational services to residents so that a 5% reduction on flood insurance premiums is received each year for residents required to purchase it. As part of the services provided, the Agent can make floodplain determinations for homeowners. Those interested in obtaining a floodplain determination should contact the Conservation Agent. The Conservation Agent met with FEMA to review the changes to the program and update our reporting requirements.

Shpack Superfund Site

In September of 2017, the Environmental Protection Agency (EPA) removed the Shpack Superfund site from its National Priorities list. EPA and the State of Massachusetts concluded that all appropriate Superfund-financed responses under the Comprehensive Environmental Response, Compensation and Liability Act (CERCLA), have been implemented and that no further cleanup by responsible parties is appropriate for the Site, except for wetland restoration monitoring. Moreover, EPA and the State have determined that cleanup actions conducted at the site to date continue to be protective of public health and the environment. EPA will continue to conduct reviews of the Site every five years, starting in 2018, to ensure that human health and the environment remain protected.

More information:

- Federal Docket identified by Docket ID no. EPA-HQ-SFUND-1986-0005, online at www.regulations.gov.
- History or EPA activity at the Shpack Landfill site: www.epa.gov/region1/superfund/sites/shpack

The property will continue to be owned and managed by the Conservation Commission for wildlife habitat and passive recreation use only.

Open Space Projects

The Conservation Commission, Conservation Agent and the Open Space Committee have focused open space projects around those projects listed in the Open Space and Recreation Plan (OSRP). We received funding at Town Meeting to update the seven-year plan and began with a town-wide survey in the Spring of 2017. The OSRP is a document describing the town's natural and recreation resources, and sets goals for future open space projects. The OSRP has been completed and accepted by the Division of Conservation Services. Acceptance of this plan makes the town eligible for state and federal grants.

Camp Edith Read

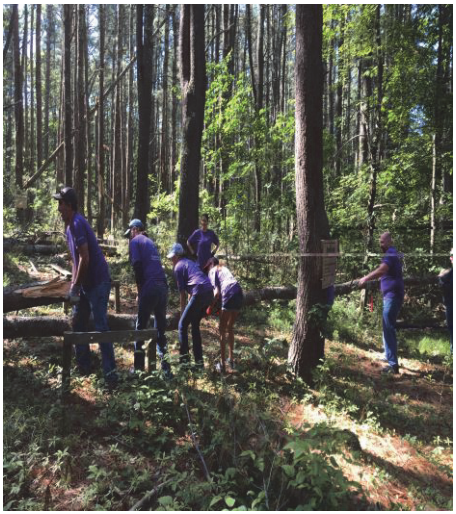
The preservation of Camp Edith Read, now Edith Read Conservation Area, has been completed. The Conservation Commission received a $308,000.00 grant to purchase the 46-acre property for passive

recreation and natural resource protection. Land Preservation Society of Norton and the Taunton River Stewardship Council each contributed $5,000.00 toward the purchase. We hope to continue to provide scouts with meaningful experiences through camping and meeting space. Trails and fitness course are open to the general public. The caretaker house is expected to be sold and moved off the land to make space for a secondary parking area in front of the gate. No motorized vehicles are allowed on the property. As the property is developed, we hope to allow others meeting space as well. The roof was the first repair when the property was purchased.

Stewardship

In June 2018 Alynlam held their 3rd employee volunteer day at the newly purchased Edith Read Conservation Area. Employees dedicated a day to clear the trail from the lodge to the frog pond and to spruce up the fitness trail. Anyone interested in trail work should contact the Conservation Office.

Special thanks to those volunteers to attended!



Thank you to all those residents who participated in open space and conservation projects this year! Hope to see you again next year.

WATER BODIES COMMITTEE

The Water Bodies Committee is made up of a group of volunteer citizens with the goal of protecting and preserving the Town's four bodies of water, Lake Winnecunnet, Norton Reservoir, Chartley Pond, and Barrowsville Pond.

In the past, the water bodies had become infested with a variety of invasive weeds. Surveys were done but there were no results or treatments for controlling the weeds. At the Annual Town Meeting in 2014, funding was obtained to treat all of the water bodies. New surveys were conducted, although permitting and contracting took longer than anticipated, all requirements were met and the treatments got started in the Spring of 2017. Since each water body had different species of invasive plant life, different chemicals and methods were used. The chemicals included herbicides and algaecides, the names and amounts can be found on the **2017 Lakes and Ponds Annual Report, Norton, Massachusetts**, and Physical Controls which included Hand Harvesting, Diver/Diver Assisted suction Harvesting and Benthic barriers. The report has views of the different species which can be helpful in identifying the plants, and hopefully the public will help watch for the appearance of new weeds in the future. The results were good.

The report was prepared by ESS GROUP, Inc. for the Conservation Commission and is available on line at:

https://www.nortonma.org/2017aquaticplantstreatment

The following Spring new surveys were done in the process of managing the weeds and the follow up treatments were done. Each treatment was posted along with any restrictions of water use after the treatments. The survey did find some weeds that were not found previously on the original one in the Norton Reservoir, and Winnecunnet needed extra treatment for some growths. The results of the second year treatments have been very successful. We expect to do follow up treatments for next year.

In June, the **Water Bodies Committee** organized a Chartley Pond cleanup while the water was drawn for dam repairs which had to be done before the water was filled in, and a cleanup a short time later was organized around the Norton Reservoir.

The **Water Bodies Committee** would like to see cleanups at each body of water in the future. We will need a lot of volunteers.

Some signs have been put up at the water access sites. We need more with reminders to leave no trash behind, clean your boats before launching so they do not carry other invasive weeds, and don't leave fishing line behind. Recycle if possible, but place in the trash otherwise.

The Boats and Waterways by-laws are posted on the Town's website, and we suggest everyone look at them.

The Norton Water Bodies Committee has a Facebook page, **Norton Water-Bodies** which is being updated by a committee member, and the link to the Annual Report can be found on it as well as updates on the wild life, fishing, etc. The public is invited to visit this site and to post comments and pictures too. We would appreciate hearing about sightings of wild life, especially eagle sightings.

The Water Bodies Committee meets the third Monday of the month unless that is a holiday; then the new date will be on the Town website. Our Agenda is posted there. The meetings are open to the public, and all are welcome.

We are looking to find a way to monitor boats at the launch sites and would appreciate volunteers to help with the boat monitoring and the growing trash problems along the waterways.

We are open to ideas and suggestions of finding ways to get businesses on or near the waterways to help with the trash problems.

COMMITTEE MEMBERS:

Dave Lennon, Co-Chairperson
Brian Brady, Co-Chairperson
Carol Zwicker, Secretary
Catherine Carr
Patrick Carr
Herb Ellison
Janet O'Reilly
Jim Smith
Member from Conservation Commission

Norton Reservoir

BRISTOL COUNTY MOSQUITO CONTROL PROJECT

THE COMMONWEALTH OF MASSACHUSETTS
STATE RECLAMATION AND MOSQUITO CONTROL BOARD

BRISTOL COUNTY MOSQUITO CONTROL PROJECT
38R Forest Street * Attleboro, MA 02703
Tel: (508) 823-5253 * Fax: (508) 828-1868

ANNUAL REPORT - NORTON, MASSACHUSETTS
July 1, 2017 – June 30, 2018

This year marks the 58th anniversary of the Bristol County Mosquito Control Project and its services to the cities and towns of Bristol County. Our mission is to bring mosquito populations to tolerable levels using a variety of scientifically effective methodologies consistent with applicable laws. Surveillance, water management, biological and chemical controls are performed in an environmentally sensitive manner to minimize potential effects on people, wildlife and the environment. Over the years, our project has greatly reduced exposure to both Eastern Equine Encephalitis (EEE) and West Nile virus (WNV).

The Project continues to make upgrades to our pesticide application equipment, service request system and data collection. We utilize GPS guidance systems on our spray trucks enabling our technicians to effectively schedule and conduct early morning applications and document pesticide application routes. We remain committed to applying environmentally responsible larvicide and adulticide products. We do this in order to be better stewards of the environment and reduce any unwanted effect on non-target organisms. We continue our practice of arbovirus and population surveillance through trapping and sending mosquito specimens to the Massachusetts Department of Public Health for testing.

During the 2017-mosquito season, 23,187 mosquitoes were tested for the mosquito borne viruses EEE and WNV. There was one (1) isolation of EEE and no human cases in the County. Bristol County had fifteen (15) mosquito pools test positive for WNV with one (1) reported human case. There were no equine cases for EEE or WNV.

The Project continues its year-round efforts to reduce mosquito breeding areas through water management and source reduction. Our goal is to remove debris, silt and vegetation from drainage ditches to improve water flow, thus eliminating standing water conducive to larval development.

Bristol County Mosquito Control Project completed the following work in the Town of Norton during the time period of July 1, 2017 – June 30, 2018.

- Sprayed over 9,717 acres
- Treated 17.5 acres in 15 locations with *B.t.i.* for mosquito larvae
- Received and completed 516 requests for spraying
- Cleared and reclaimed 1,230 feet of brush
- Treated 720 catch basins

Throughout the year, we strive to educate the public concerning mosquito borne diseases and simple ways residents can protect themselves and help prevent breeding on their own property. We have many types of outreach programs available including speaking at public health events, radio/newspaper interviews, visiting local schools, senior centers, and creating informational handouts for distribution. Be sure to check out our website: **www.mass.gov/eea/bristolcountymosquitocontrol** for updates and information.

I would like to thank the town officials and residents of Norton for their continued support and cooperation. Our project is extremely proud of the work we perform and look forward to serving our communities in the upcoming year. If there are any questions concerning the Projects efforts or objectives, please feel free to contact our office.

Respectfully submitted,

Priscilla Matton
Superintendent

Bristol County Mosquito Control Commissioners:

Robert F. Davis, Chairman
Gregory D. Dorrance
Joseph Barile
Christine A. Fagan
Aaron G. Caswell

BRISTOL COUNTY AGRICULTURAL HIGH SCHOOL

2018 ANNUAL REPORT FOR TOWN OF NORTON

Bristol County Agricultural High School is a public high school and continues to serve the twenty cities and towns of Bristol County. Bristol County Agricultural High School supports strong academic and vocational/technical programs that focus on agriculture and the natural environment. We believe agricultural education offers a unique pathway to prepare students for lifelong learning. We offer vocational training in seven areas: Agricultural Mechanics/Diesel Technology, Large Animal Science, Small Animal Science/Technology, Floriculture, Arboriculture, Landscape Design and Contracting and Natural Resource Management.

Our MCAS scores are excellent. Bristol County Agricultural High School has been recognized as one of the top schools in the state in regard to student achievement on MCAS. One hundred (100%) percent of our seniors have passed MCAS each year since it became a state requirement for graduation.

In the 2017-2018 school year we had a total enrollment of four hundred fifty-six (456) students. In the 2017-2018 school year we had nine (9) students from Norton.

In June 2018 four (4) students from Norton graduated.

Last year we had three hundred eight-two (382) applications for our freshmen class with space for one hundred twenty (120) seats.

If you are interested in learning more about our school and the admissions process, you can contact our Admissions Coordinator, Colleen Cronin, Extension 111, or you can visit us on our web site: **www.bristolaggie.org**.

CLASS OF 2018

Bristol County Agricultural High School

Norton Graduates

Taylor Burrell

James Callahan

Abigail Duross

Nicole Hayduk

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2017-2018, the high school offered twenty career majors to students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following day programs: Practical Nurse, Medical Assisting and Dental Assisting. Evening programs included Cosmetology, Culinary Arts, Electrical, Enrichment classes, HVAC, Medical classes, Phlebotomy, Plumbing and Practical Nurse.

The District School Committee consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

The 2018-2019 District operating budget for Southeastern was $25,369,688 which reflected an increase of 3.3% over the previous school year. The Southeastern Regional District's enrollment was 1,507 students of which Norton had 91 students or approximately 6.0% of the total enrollment. Norton's assessment for 2019 was $1,047,296.

Denis J. Feely was the Norton Representative on the School Committee.

Southeastern Regional Vocational Technical High School

Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

At Southeastern this year, students chose from twenty career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helped reconnect students to education, and provided the basis for life-long learning–an essential skill in today's highly competitive global market.

Upon graduation, students had the choice of furthering their education in any two or four-year institution, internships, certification programs, military service or going directly into the workforce.

Exploratory Program—The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students had not spent much time considering their future, we developed a Freshmen Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consisted of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshmen Parent Meetings.

Near the completion of the 9th grade, students were asked to choose a career major. Acceptance into many programs was highly competitive and students were ranked based on their effort, grades, behavior, and attendance. It was imperative that ninth grade students did well in all their classes, maintained nearly perfect attendance, and avoided behavioral issues. Students not getting their first choice were assigned an alternate program and placed on a waiting list. All our programs prepared students for high-demand high-paying career fields.

SkillsUSA Massachusetts, in partnership with business and industry, provided opportunities for members to develop individually and improve teamwork, leadership and professional skills through education, training, service, and competition. SkillsUSA provides quality educational experiences for students in leadership, teamwork, citizenship and character development. It builds and reinforces self-confidence, work attitudes and communications skills. It emphasizes total quality at work, high ethical standards, superior work skills, life-long education and pride in the dignity of work. SkillsUSA promotes understanding of the free enterprise system and involvement in community service activities. Competitions were held at local, state & national levels.

The Cooperative Education program provided supervised workplace employment opportunities and learning experiences for qualified high school students. The Co-op program was based on an agreement developed among an employer, a student, and the high school staff. All were eligible to participate in Co-op, provided they met basic qualifications required by the school and employer. During the 2017/18 school year, 131 students were successfully placed on Co-op.

The process began when students were recommended by their vocational education teacher as being ready to work in the trade. These "job-ready" students were matched with an employer who offered work hours in a job related to the student's career program. Students participated in Co-op during their technical-vocational cycles.

Seniors who were enrolled in a vocational program for a minimum of two years and exceptional eleventh grade students with two years in the program were recommended by their vocational instructors to participate in the program. The decision to accept a student for Co-op was based on the student's vocational skill level, academic grades, attendance, and conduct records. Students were required to have OSHA training and employability certification.

VOCATIONAL PROGRAMS 2017—2018

Advanced Manufacturing and Welding
Advertising and Design
Automotive Technology
Carpentry
Collision Repair and Restoration
Computer and Electronic Engineering
Cosmetology
Culinary Arts
Dental Assisting
Early Education and Care
Electrical
Heating, Ventilation & Air Conditioning and Refrigeration
Legal and Protective Services
Marketing and Entrepreneurship
Medical Assisting
Natural and Life Sciences
Nurse Assisting
Plumbing
Precision Machining
Video and Performing Arts

Academics

Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are "easier" because students are only here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than comprehensive school students. Not only do vocational students have the opportunity to gain skills in a specific trade, but they will also be on track to attend a four-year college by working through academic courses.

Small Classes—Our very small class sizes afforded all students the opportunity to be exposed to honors level content and assignments while working in an integrated classroom on the standards in the Massachusetts Frameworks. Academics in a 21st century vocational school were developed to ensure that students who take full advantage of our offerings will have more opportunities for high level jobs and greater success in the future.

Honors and Advanced Placement Commitment—All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order that all students have the opportunity to excel, students were able to make the honors commitment in one or more academic courses. In an academic class, all students were expected to meet the standards of the core curriculum. Those who wanted to could receive honors credit and go above and beyond elected honors coursework, in person or online.

Honors coursework was designed for the independently motivated learner who chose to prepare rigorously for college level expectations. Honors students must be able to work independently on multiple tasks at a given time. Honors students must be personally organized, disciplined, task committed, read above grade level, and self-motivated.

Honors students were expected to complete the entire core curriculum in addition to the projects, assessments, presentations, and readings that were required for honors students in a particular course/grade level/subject area. Work was assigned during vocational cycles and relied heavily on our web-based tools for learning. Honors students were required to have access to the internet at home, plan to use our computer labs, or plan to use their local library. Additional grade point average weight was given to students making the honors commitment, which could result in a higher class rank.

Virtual High School—Students who had proven to be independently motivated learners in all courses or in a particular content area aspiring to attend a four-year college were recommended to take one or more Virtual High School courses during their sophomore to senior years. These students were required to be able to work independently on multiple tasks at a given time, personally organized, disciplined, task committed, reading above grade level, and self-motivated.

Classes were teacher facilitated and took place entirely over the internet. Class sizes were limited to 25, with an emphasis on interaction between teachers and students. It included student-centered activities and discussions. Students were able to post work to their class anytime, day or night. Classes followed a semester schedule and assignments were due at specified weekly intervals. Students who were recommended for VHS, and made the yearlong commitment, were enrolled in two semester-long four-credit courses or one year-long eight-credit course. To ensure students stayed on track, students reported to a monitored computer lab for one block each academic cycle. The most recent course catalog is available by clicking "Catalog" under "Programs and Courses" at http://thevhscollaborative.org/.

VHS courses are monitored regularly and adhere to the National Education Association's (NEA) recommended course guidelines for high quality online courses. Students may enroll at the Standard, Honors, Pre-Advanced Placement, or Advanced Placement level. Advanced Placement testing takes place yearly at Southeastern.

Athletics

There is a wide selection of athletic activities available to students at SRVTHS.

For information regarding the Athletics Schedule or registration, please contact Athletic Director Dan Tripp: dtripp@sersd.org, **508-230-1279.**

Student Activities

There are many activity choices at Southeastern Regional. Listed below are just a few of the options:

- Business Professionals of America
- Community Service Club
- Distributive Education Clubs of America (DECA)
- Gay, Straight Alliance Club (GSA)
- National Honor Society
- Non-Traditional Support Group
- Peer Leadership
- SADD
- Ski Club
- SkillsUSA
- Student Council
- Southeastern Travel Club
- Yearbook

Participation in SkillsUSA and DECA provides Southeastern Regional students with the opportunity to earn local, state, and national awards for excellence in the technical skills they are learning at Southeastern Regional.

In addition to the above activities, Southeastern Regional offers school dances, Homecoming, Junior and Senior Proms, Winter Ball, Sports and SkillsUSA Award Dinners, field trips, and a variety of special events.

Periods 9-10 returned in the autumn of 2017. Some of the choices added for the 2017—2018 school year included Drama Club, Basketball Shoot Around, Intramural Soccer, Weight Lifting, Home Cooking, Chess Club and The Southeastern Bass Fishing Team.

Parental Involvement Opportunities

Parental involvement opportunities were as follows:

Parent Council met monthly in the early evening to discuss school policy. Staff discussed a variety of subjects with parents during early morning coffee and pastry hours.

Parent Coffee Hours—Parent Coffee Hours were held Fridays at 7:30 a.m. and grew in popularity with attendance totaling over 300 participants. Each week, representatives of various departments joined parents, enjoying coffee and pastry prepared by the Culinary students. Presenters described their positions at SRVTHS, gave out explanatory materials, and answered questions.

Program Advisory Committee—Parent members were essential to ensure the curriculum was current with emerging trends and met the educational needs of students entering vocational fields. The committee met twice during the school year to review employment trends, equipment, curriculum, and communicate how to best prepare students for their prospective careers. For more information, see "Open to the Public, Program Advisory Committee below, or contact Terri Tello, ttello@sersd.org, **508-230-1204.**

Southeastern Regional Special Education Parent Advisory Council (SEPAC) is an organization of parents, teachers and administrators working to promote an environment where children with disabilities have equal access to educational opportunities in a safe, nurturing environment. It was open to all parents of special needs students in our Southeastern Regional community. Contact Jennifer D'Angelo, jdangelo@sersd.org, **508-230-1228.**

Open to the Public

Southeastern Alumni Association is made up of volunteer graduates and friends from Southeastern Regional Vocational Technical High School who are committed to supporting the future of vocational education at Southeastern and building a social network of alumni. For information, contact Sandra Slattery at sandislattery@hotmail.com.

Cosmetology Salon was open to the public, faculty and students by appointment, Tuesdays & Thursdays, 9:00 a.m. to Noon. For appointments and pricing information, please call 508-230-1438. The Salon was also open in the evening on Tuesdays and Thursdays, 6:00—9:00 p.m., through the TI program—please call 508.230.1438 or visit stitech.edu (About—Cosmetology Clinic Services).

Colonial Room—The student-run restaurant was open to the staff and general public during the school year. The restaurant was open for lunch (11:00—12:45) along with other special catered events. Check the calendar at www.sersd.org/Community/Colonial-Room-Restaurant/Daytime-Menu-Hours for operating dates, times, and special events. For information, call 508-230-1458. The restaurant is open in the evenings during the winter months on Tuesdays from 5:30 to 8:00 p.m. through the TI program. Please call 508.230.1458 or visit stitech.edu (About--Colonial Room Restaurant) for menus and availability.

Program Advisory Committee advises, assists and supports school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program. Meetings were held in the autumn of 2017 and spring of 2018.

SOUTHEASTERN TECHNICAL INSTITUTE

The Mission of the Southeastern Technical Institute is to transform students into lifelong learners, and transition graduates into entry-level positions within their career field. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 51 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute housed day and evening Practical Nurse programs, a Medical Assisting program, Heating, Ventilation, and Air Conditioning program, Culinary Arts, Cosmetology, Dental Assisting, Electrical and Plumbing programs. In addition, there were several evening part-time programs designed to meet the training needs of our community.

In 2018, Southeastern Technical Institute received approval from the Department of Elementary and Secondary Education to offer evening Advanced Manufacturing programs (Precision Machine Engineering and Metal Fabrication/Welding).

In 2018, STI began offering Dual Enrollment which is a partnership with in-district high schools that enables high school seniors to attend STI during the last semester of their senior year. After graduating high school, students continue in their selected program and graduate from STI within six months to one year with industry certification.

The STI participated in the Southeastern Regional School District's Program Advisory Committee, advising, assisting and supporting school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the programs.

CLASS OF 2018

HIGH SCHOOL GRADUATES FROM NORTON

Matthew Anderson
Troy Butler, Jr.
Dominic Caulfield Duverger
Shawn Cavanaugh
Craig Chmielinski
Victoria Dalton
Tyler Doherty
Justin Fruci
Jacob Glennon-Walsh
Ariana Jenks
Ryan Kuzmich
Eric McLaughlin
Angel Ocasio, Jr.
Sam Pipes
Laudan Pouremad
Mairead Pratt
Matthew Reilly
Eric Sokolowski
Jullianne Taylor

FOR MORE INFORMATION

Additional documents and information may be accessed at our website at http://www.sersd.org.

- **Massachusetts Department of Elementary and Secondary Education District Profile:**

  http://profiles.doe.mass.edu/profiles/general.aspx?topNavId=1&orgcode=08720605&orgtypecode=6&

- **Online Application to SRVTHS:** http://admissions.sersd.org/

REPORT TO THE TOWN OF NORTON

BY THE NORTON SCHOOL COMMITTEE

Year Ending June 30, 2018

Mrs. Sheri Cohen, Chairperson**********Term Expires 2019

Telephone (617) 688-4454

Mrs. Kathleen Stern, Vice Chairperson **********Term Expires 2019

Telephone (781) 389-1846

Mrs. Carolyn Gallagher **********Term Expires 2020

Telephone (508) 463-5554

Mr. Deniz Savas, Chairperson**********Term Expires 2021

Telephone: (508) 622-0402

Mr. Daniel Sheedy, Chairperson **********Term Expires 2021

Telephone (508) 226-2429

SUPERINTENDENT OF SCHOOLS

Joseph F. Baeta, Ed.D.

2017-2018 NORTON PUBLIC SCHOOLS CALENDAR

09/19/17

www.norton.k12.ma.us

SEPTEMBER

M	T	W	Th	F
	29	**30**	31	1
X	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29♣

Teachers:21 Students:19

Tues., Aug.29, Staff Welcome Back Day & JCS/LGN Open Houses

Wed., Aug. 30, Staff Prof. Development & HAY Open House

Mon., Sept. 4, Labor Day

Tues., Sept. 5, 1st Day Grades 1 - 12

Wed., Sept. 6, 1st Day Kindergarten

OCTOBER

M	T	W	Th	F
2	3	4	5	6
X	10	11	12	13
16	17	18	19	20
23	24	25	26	27♣
30	31			

Teachers:21 Students:21

Mon., Oct. 9, Columbus Day

NOVEMBER

M	T	W	Th	F
		1	2	3
6	7	8■	9	X
13	14	15	16♦	17
20	21	22♣	X	X
27	28	29	30	

Teachers:19 Students:19

Fri., Nov. 10, Veterans' Day Observed

Wed. Nov. 22 E/R Students & Staff

Thurs - Fri., Nov. 23, 24 Thanksgiving Break

DECEMBER

M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22♣
X	X	X	X	X

Teachers:16 Students:16

Fri. Dec. 22 - E/R Students & Staff

Mon. Dec. 25 - Fri., Dec 29; December Vacation

JANUARY

M	T	W	Th	F
X	2	3	4	5
8	9	10	11	12
X	16	17●	18●	19●
22	23	24	25	26♣
29	30	31		

Teachers:21 Students:21

Mon., Jan 1, New Year's Day

Tues., Jan. 2, Classes Resume

Mon., Jan. 15, M. Luther King Day

Tues. Jan. 16 - Fri. Jan. 19 NHS Exams

FEBRUARY

M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
X	X	X	X	X
26	27	28		

Teachers:15 Students:15

Mon., Feb. 19 - Fri. Feb 23; February Vacation

MARCH

M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15♦	16
19	20	21	22	23
26	27	28	29■	30

Teachers:22 Students:22

APRIL

M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
X	X	X	X	X
23	24	25	26	27
30				

Teachers:16 Students:16

Mon., April 16 - Fri., April 20 April Vacation

MAY

M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18♣
21	22	23	24	25
X	29	30	31	

Teachers:22 Students:22

Mon., May 28, Memorial Day

JUNE

M	T	W	Th	F
				1
4	5	6	7	8
11	12	13♣	14	15
18	19	20	21	22
25	26	27	28	29

Teachers:9 Students:9

June 13, SCHOOLS CLOSE

Class Night: May 29th

Graduation: June 1st

X	No School
X	Holiday, No School
●	HS Early Release Day
■	MS Early Release Day
♦	HAY/JCS/LGN Early Release Day
♣	Systemwide Early Release Day

Early Release: HS - 11:00 AM * MS - 12:00 PM * HAY - 11:30 AM * LGN - 11:00 AM * JCS - 12:30 PM

****The State has not yet announced State Testing windows; calendar subject to change.****

NOTE: The Massachusetts Department of Education requires that 185 days be scheduled for students. This includes five additional days (June 14, 15, 18, 19 and 20). Depending upon weather conditions, this calendar will be adjusted to reflect 180 days.

The Norton Public School System does not discriminate on the basis of age, race, color, sex, gender identity, religion, national origin, sexual orientation

REPORT OF THE SUPERINTENDENT OF SCHOOLS TO THE NORTON SCHOOL COMMITTEE

2017-2018

Joseph F. Baeta, Ed.D.

This is the 123rd Annual Report of the Superintendent of Schools in Norton as required by the Massachusetts General Laws, Chapter 72, Section 4.

The school year began on September 6th with 2,520 students in pre-school through Grade 12, including eighty-three School Choice students and forty-four students in the READS Collaborative Deaf and Hard of Hearing Program. In addition, we had thirty-eight children in out-of-district placements, as well as twenty one children who were home schooled. We had 285 K to Grade 3 students at the L. G. Nourse School, 482 Pre-K to Grade 3 students at the J. C. Solmonese School, 402 students in Grades 4 and 5 at the H. A. Yelle School, 593 6th, 7th and 8th Graders at Norton Middle School, and 758 students at Norton High School.

On the morning of Tuesday, August 29th, we welcomed twenty-seven new staff members to fill vacancies due to retirements, resignations and leaves of absences. The program began with a welcome address from School Committee Chairperson Dan Sheedy, Teachers' Union President Joseph Spremulli and me. Years of Service recognition pins were given to twenty-nine staff members: ten with ten years of service; eight with fifteen years of service; ten with twenty years of service; and one with thirty-five years of service. Presentations were also given by Mike Long, Legal Counsel, Jeanne Sullivan, Director of Pupil Personnel Services, Karen Winsper, Director of Instructional Technology, and School Resource Officer, Sgt. Jacob Dennett. After the morning presentations and mandatory meetings, staff members spent time in their assigned buildings and Principals held staff meetings.

District staff met for a full day of professional development on Wednesday, August 30, 2017. Elementary classroom teachers, special educators, reading specialists, and para professionals attended Reading Workshop Training provided by Teachers College to support the implementation of Lucy Calkins Reading Units of Study. Secondary staff and district wide special subject teachers attended conference model technology sessions in the morning with time allocated for department collaboration and planning in the afternoon. Technology topics were varied and included, Discovery Streaming, Ed Puzzle, Flipgrid, G Suite, and Interactive Handouts. School nurses attended a full day session on pediatric heath assessments and emergency preparedness.

The 2017-2018 school year produced the following accomplishments:

- Completed 2017 – 2020 contract negotiations with the Norton Teachers' Association.
- Gained support at the Annual Fall Town Meeting for teaching and learning materials.
- Implemented full 1:1 technology for Grades 4-5 via School Choice funds.
- Increased our enrollment of School Choice to 92 at the close of the school year.
- Numerous athletic programs earned State Tournament bids and League Championships.
- Maintained dual enrollment opportunities for Norton High School students with Harvard University, Wheaton College, Bridgewater State University, UMASS Dartmouth and Bristol Community College.
- The Global Education travel experience continued with a service learning experience in Costa Rica and the International Student Summit in Italy and Germany.

- NHS DECA program students continued to earn State awards and two students attended the Aspire Leadership Conference and Campaign Managers in California.

- Students in the Class of 2018 were accepted and attended two and four year schools at the highest percentage in the history of NHS, 94% including 77% at four year institutions.

- Expanded community partnerships through Lancers United for Community Knowledge (LUCK), offering all members of the Norton community with timely forums and resources.

- Installed new filtered water bottle fill stations at HAY, LGN, JCS and NHS.

- Installed new interior classroom doors at HAY.

- Installed VCT (vinyl composite tile) on the third floor of NMS.

- Installed new key card access system and exterior lights for NHS teachers' parking lot.

- Ongoing projects: Elementary schools MSBA window project; interior painting districtwide.

At the Annual Town Elections, Mr. Deniz Savas and Mr. Dan Sheedy were reelected to serve on the School Committee. Mrs. Sheri Cohen was elected Chairperson and Mrs. Kathleen Stern was elected Vice Chairperson for the next school year.

The Annual Town Meeting approved an FY '19 school operating budget of $28,143,900. The year ahead will again require careful financial management.

We continue to provide an excellent education while trying to meet the needs of all children.

The Public Schools of Norton, MA are *your* schools and we thank you for your support.

CURRICULUM INITIATIVES

Mrs. Jennifer O'Neill, Assistant Superintendent
for Teaching & Learning

Norton Public Schools utilizes our District Strategic Plan, which was developed in the fall of 2014, to guide district initiatives and programming through June of 2018. The Strategic Plan focuses on four key areas, Academic Success for All Students, Enriching Student Learning Experiences, Investing in our Staff, and Community Relations. These four key areas are supported by specific goals and action steps that will enrich the Norton Public Schools for the entire community. Our School Improvement Plans are aligned to our district goals, engaging our staff in ongoing conversation and planning towards these goals. Curriculum and Professional Learning plans focus on the alignment of grade level curriculum, rigorous assessment and innovative learning experiences for all students. In the 2017-2018 school year, our staff members focused on curriculum and instruction, teaching all students, family and community engagement, and professional culture.

Curriculum

The 2017-2018 school year focused on staff training in the area of Social Emotional Learning, as well as development of best practices in inclusion. The Norton Public Schools Early Literacy Plan was put into practice with the goal to ensure high-quality literacy instruction and experiences in every classroom, every day, for every student. Grades PreK to 3. Our elementary teachers implemented the Readers' Workshop model through the Units of Study for Reading by Lucy Calkins. Focusing on architecture of a mini-lesson, teacher and student conferences, and small-group strategy sessions, the Readers Workshop model works to instill a love of reading in every child. We also expanded the *Fundations* program to Grade 3, providing targeted instruction around phonics to students to enhance fluency and foundational reading skills.

Our preschool program, under the direction of new Early Childhood Coordinator Kristine Kefor, moved to the J.C. Solmonese School and rebranded themselves as Little Lancers Preschool. With the change in name also came enhanced programming options for families and a strengthened curriculum. Staff utilized professional learning time to align curriculum, enhance student opportunities, and ensure consistent practices.

In each of our elementary buildings, teams were formed to begin the process of implementing Positive Behavior Interventions and Supports (PBIS). These teams participated in extensive training with the May Institute on establishing school wide expectations for behavior, developed consistent lessons for teaching students these essential skills, and created systems to engage and encourage student and staff participation. Teams worked with their building level administrators in order to train all staff in PBIS and supported the roll out to all classrooms and students.

In Grades 6-12, Academic Coordinators worked with their departments to align curriculum. In the areas of mathematics, extensive work was done to adjust the middle school curriculum, focusing on student mastery of grade level standards and providing additional time on learning through an Academics in Action course in grades 7 and 8. Students were given an extra period of both math and English language arts every other day to enhance real world application of grade level skills and to promote creative thinking. Norton High School staff received the recommendations of the NEASC committee and began to revise the school wide rubrics and explore ways to create additional interdisciplinary opportunities for all students.

Technology tools and resources were enhanced across the District to support teaching and learning. The district's 1:1 program was expanded to include all students in grades 4-10. The purpose of the 1:1 initiative was to put technology in the hands of our students to enhance their educational experience. Having access to technology during every class opened up learning opportunities that weren't previously available. Students began creating and collaborating with classmates

through the Google Suite of tools. The expansion of the program allowed for existing carts of Chromebooks to Norton High School as well as the J. C. Solmonese and L.G. Nourse schools.

Professional Learning

Norton Public Schools is committed to providing our staff with sustained, high-quality and differentiated professional development. Throughout the 2017-2018 school year, our staff had the opportunity to focus much of our professional development time on best practices for supporting the social and emotional needs of students, as well as enhancing curriculum. On our Professional Learning day in August, staff participated in targeted trainings to support new district initiatives and curriculum implementation. Additionally, staff participated in professional development that provided a conference model of choices, giving all staff the opportunity to choose a pathway that met their own needs and to share and learn in a collaborative environment. The ability to conduct professional development before students returned for the school year, was very well received by staff and allowed the opportunity to begin the year with excitement and new ideas to incorporate into the classroom.

Collaboration with neighboring districts through graduate course study and content workshops continues to be an important way to offer high quality professional development, especially in the hard to reach content areas. Norton continues to be a member of the Local Staff Development Opportunities Consortium (LSDO) that works to provide low-cost opportunities for staff to enhance their professional knowledge.

The 2017-2018 school year was filled with many opportunities for collegial growth and learning. Among these included participation in school based Professional Learning Communities (PLCs), Learning Walks, Data Team meetings, grade level workshops, Math, ELA and Science Curriculum Committees, New Teacher Mentoring, and collaboration across buildings and grade levels. Middle School and High School staff participated in academic summits, designed to target student strengths in their content area.

NORTON HIGH SCHOOL
Mrs. Megan Lafayette, Principal
Ms. Lisa Giuliano, Assistant Principal
(Report Written by: Ms. Lisa Giuliano, Acting Principal 2018-2019)

The June 1, 2018 graduation ceremony saw 198 graduating seniors at the Xfinity Center. Tristan Grieve, the Valedictorian, Brooke Murphy, the Salutatorian, and Robert Portway, the class president, all made memorable speeches.

In the class of 2018, 94% of graduates went on to higher education, 2% of the students entered the military, and 4% of the students went directly into the work force. Norton had a very successful year academically. Norton High School continues to have strong overall MCAS scores in the area in math, science and English. NHS offered 16 Advanced Placement courses, allowing students to be eligible for college credit before they leave high school. In the 2017-2018 school year, 186 students took 321 AP exams and 68% scored a 3 or better. In fact, 35% scored a 4 or 5. Students continue to participate in and benefit from our Dual Enrollment, Virtual High School, and Internship programs, which allow students to learn and to gain credits outside of the traditional high school classroom. Over 66% of the graduating seniors achieved a GPA of 3.0 or higher and 20% left with a 4.0 or higher GPA.

Students at Norton High School benefitted from a number of school scheduled events this year. The Parlor Opera visited the high school to put on a performance for many members of our student body, most of whom had never previously experienced an opera performance. In April of 2018, an acting troupe from New Repertory Theatre's Classic Repertory Company visited Norton High School to perform *To Kill a Mockingbird* to all Freshman and Sophomores. The troupe's 90 minute adaptation of this classic novel was well received by all.

Norton High School Athletes had a lot to be proud this past year. Including league championships, personal records, growing teams, playoff runs and many League, Local and State all-stars.

In the fall, Boys Soccer won the TVL Championship with a 14-2-2 record, Eric Greene was named coach of the year in the TVL and Ian Pereira was the leading scorer in the league.

The volleyball team continued to build on each season missing the playoffs by just one game with a 9-11 season. In Golf, Jared Winiarz was a standout performer finishing in 5th place at the state championship, Jared is currently golfing at the Div 1. University of Hartford. The football team finished 6-5 in a very tough TVL Large and had 3 league all-stars. Cross country had standout seasons from Austin Carrol and Bella Pietrasiewicz both of which were named TVL All-Stars. Bella was also the second fastest freshman in the state for 2017. The cheerleading team continues to grow each season under coach Birkett with 25 athletes on the team this year. They finished in 2nd place in the TVL and came in 4th in the D3 South Sectional.

In the winter, the wrestling team continued its success having a 25-5 record and once again winning the D-3 South Sectional Championship as a team along with Devin Santangelo, Travis Felice and Arthur O'Neil winning individual sectional championships. Coach Pat Coleman was also inducted into the New England Wrestling Hall of Fame. The winter cheerleaders had 20 girls on it and scored higher than ever at the TVL meet qualifying for the D-3 sectional tournament. The boys basketball team was able to capture the Tri Valley League Large Championship on the last night of league play in a winner take all overtime thriller at Medfield High School. Senior Nick Ruby was named first team Tri Valley League and Sun Chronicle All Star and Junior Griffin McAlear was named the TVL Large Most Valuable Player and first team Sun Chronicle All Star. The girls basketball team finished the season with an 8-12 record. This is the second best record in the program's history in the last twenty seasons. The Senior class of Kerri Weber, Abby Phelan, and Megan Nichols will depart Norton High School as the winningest class in the programs history since the class of 2000. This past season was a rebuilding one for the Aquatic Lancers, though we did have many bright spots and lots of growth from our young team. Senior Emily Capprini finished her Lancer swimming season as the TVL Champion in the 100 Free. It was a very successful first season for the Norton High Gymnastics team with a remarkable 19 members. Zoe Duran represented Norton by qualifying to The State Individual All Around Championships. The

meet is made up of the top 40 All Around gymnasts in the State. This was a particularly large achievement as Zoe was the only 8th grader in the meet.

The Boy's Indoor Track team finished with 6 wins and 3 losses for the season in the TVL, but had many successful individual performances at the larger meets in Boston under the direction of new Head Coach Alex Evans. The girls team finished 6-3-1 and 6th place at the TVL Meet and 6th place at the State Meet under the Direction of new Head Coach Bekah Sargent. Senior Julia Palin had a strong Senior year making 5 school records and won the State title for the 1000 meters, finished first in the 800 meters at the TVL Meet and was part of a State winning 4x800 relay team with Bella Pietraciewicz, Hannah Delea and Katie Bradley. Pietraciewicz made new records in the mile and 2 mile and was the fastest freshman miler in the State.

This past spring, coach Nicole Nunes and teacher Kayla Sweed spearheaded a campaign to bring unified track to NHS. In its inaugural season, the Unified Track team was very successful winning the D-2 South Sectional. The success of this program has also led to the introduction of Unified Basketball in the fall of 2018. The baseball team was in a rebuilding year only having two seniors on the team and many juniors and seniors playing varsity for the first time. The baseball team looks to bounce back in 2019. The girl's tennis team is continuing to grow. This past year they had 23 members and they ended the season with a 6-11 record in a very tough TVL Large division. With its continued growth, the girl's tennis team will look to have a JV program for the first time in 2019. In Lacrosse, Josh Fuller and Ali Whitman were named TVL All-Stars. The Norton Lancer's softball team had another great season this year. Going 19-1 during the regular season. Winning our 3rd TVL championship in a row. A perfect 14-0 in the TVL this year. Kelly Nelson, Ally Frontino, Olivia Pietersen, Steph Nosky and Nicole Grainger were all named TVL All-Stars with Kelly Nelson being named league MVP and coach Wade Lizotte being named TVL Coach of the Year. Kelly Nelson also was named Gatorade Player of the Year in Massachusetts and broke the all-time Massachusetts strikeout record. Kelly played for the Irish National Team over the summer and will continue playing softball at Holy Cross in the fall. Congratulations to all the Boys Track athletes who placed at the D3 State Championships. Freshman State Champ

Paul Wisnaskas achieved a new personal record and grabbed the title as fastest Freshman in the State of Massachusetts and ended the season ranked the #3 freshman in the USA in the 400 Hurdles! Senior Captain Ian Pereira was second overall in the 400 Meters at D3 States, as was the 4x800 Relay team of Austin Carroll, Thomas Bingel, Pat Bingel, & DJ Nihill who posted the second fastest time in school history. The girl's track team worked hard this season finishing with an amazing record of 5-1 taking on some really tough teams in the TVL. Julia Palin was the D3 state champion in the 2 mile running an amazing 11:13.66 and is now a top runner on the Div. 1 LSU Tigers XC team. Julia leaves NHS with 14 school records. Bella Pietrasiewicz (800M) and Meg Nichols (Shot Put) were also TVL Champions.

Norton High School continues to require community service hours from all students. To date, Norton students have documented over 54,000 hours of service. Students also continue their involvement with various clubs and activities to include; Student Council, PACT, The Gay Straight Alliance, Anime Club, High School Quiz Show, Yearbook, Best Buddies, Global Citizens, Relaxation, and Student Leadership Collaborative.

Just as in years past, Norton High School continued to strengthen its relationship with Wheaton College this year. Wheaton Students worked on a weekly basis tutoring Norton High School students. Additionally, college students, enrolled at Wheaton College, Bridgewater State University, and Stonehill College, interested in pursuing a career in education spent many hours observing teaching at NHS.

Norton High School continues to seek to improve and grow as a school. To that end, a School Culture and Climate Committee was formed in the 2017/2018 school year and quickly achieved a steady faculty membership of 8 participants who convene monthly to discuss and address any concerns before they become issues that could negatively impact the positive atmosphere we are so grateful for at NHS. In the year ahead, we intend to extend a similar opportunity to our students to increase their opportunities to be heard and positively impact their high school experience as well. In addition, committee-selected students joined the Attleboro Area Student Leadership Collaborative (SLC) this year along with students and faculty from

Bishop Feehan and Attleboro High School and in partnership with the YMCA, Bridgewater State University, Bristol Community College and Wheaton College. The purpose of the collaborative is to offer opportunities for leadership development to area high school and college students who will work together to explore, understand, and propose solutions about important community issues. The 9 student participants and one faculty advisor who participated, found their involvement in the collaborative to be very engaging and meaningful and look forward to continuing and expanding on their work in the coming years.

NORTON MIDDLE SCHOOL

Mr. Vincent M. Hayward, Principal
Mr. Ronnie Goldstein, Assistant Principal

Norton Middle School staff and students enjoyed a successful 2017/2018 school year in the classroom, on the athletic fields and on stage. During this past school year Norton Middle School introduced the Lancers LEAD culture climate initiative. Lancers LEAD has a simple and consistent message of Be Kind, Be Respectful, Be Responsible and Be Better. During the 2017/2018 school year Norton Middle School delivered students a well-rounded middle school experience that provided lasting memories, unique learning experiences and prepared students for their academic futures in high school and beyond.

The teachers at Norton Middle School continued to expand their Professional learning by taking a variety of professional development workshops and graduate level courses. Included were district-wide professional development courses, special education training regarding inclusion and co-teaching, graduate level courses, and the RBT course. In addition, Norton Middle School teachers and administrators continued to assume leadership roles in COMMLE (Commonwealth of MA Middle Level Educators). Members of COMMLE collaborated and organized major projects including the state-wide grade 8 Scholar-Leader recognition dinner; and the continuation of the roundtable discussions regarding the research based document “Magic in the Middle” which serves as a blueprint for best middle school practices.

Norton Middle School is very proud to be a New England League of Middle Schools (NELMS) Spotlight School. Norton Middle School is one of only thirty-two schools throughout New England to have earned this distinction. The Spotlight process involves a rigorous review of our school through the submission of various documents, reviews of our academic programs, and the hosting a visiting team. According to NELMS, Spotlight Schools have "a record of effective teaching and learning for young adolescents and consistently implement middle level best practices." (www.nelms.org) NELMS has commended our school on the following: Talented and dedicated Administration team that support young adolescent learners, effective use of data to support student learning, a 1:1 Chromebook initiative including professional development and support, active and engaged faculty and staff and evidence of high moral, a strong student support program, a well maintained physical plant, community support for the middle school program, and a living motto, "Norton Middle school: Learning Today, Leading Tomorrow, Every Student Matters, and Every Moment Counts."

As a result of earning this distinction, our teachers are offered professional development from NELMS at a reduced cost. Spotlight schools serve as models to other schools and as part of the agreement, we will, on occasion host other schools in order to share best practices. We are thankful for all of our students, faculty, and staff for the hard work that they do every day. All members of our school community should be very proud of this accomplishment.

As in the past, NMS continued to provide students with opportunities to become more connected with the school community. We accomplished this through clubs and activities such as: Community Service Club, Student Council, Art Club, Video Production Club, Yearbook, GSA, Math Team, TV media club, Robotics club, Intramurals, Drama Club, Computer Club, Photography Club and Homework Club. Once again, several groups raised money for worthy recipients such as the Norton Cupboard of Kindness and the Leukemia Society "Pennies for Patients" program. As a school and community, we had outstanding participation in the Pledge to End the "R" word campaign and our school rotunda was brightly aglow in the Autism

Awareness "Light it up Blue" program. We are also extremely proud of our highly successful production of "Mary Poppins" by our Drama Club. The Drama club is led by Mr. Eric Beard, Mr. Chris Cummings and Mrs. Jessica Holicker.

During the 2017/2018 school year the NMS Cross Country boys and girls team posted another undefeated season. Additionally, NMS offers boys and girls' soccer, cross-country, boys and girls' basketball, wrestling, hockey, baseball and softball. All of our teams compete in the Massasoit Middle School league made up of 13 other local middle schools. While there is no post season play at the middle school level all teams had highly successful inaugural seasons and would have qualified for tournament play under varsity rules.

Norton Middle School continued the annual grade 8 trip to New York City. The trip included a tour of the United Nations, time spent at Rockefeller Center, viewing of the NYC skyline from the Top of the Rock, a visit to Saint Patrick's Cathedral and a visit to Times Square. The day provided students and teachers with a unique one of a kind learning opportunity beyond the classroom. It was a well planned trip spearheaded by NMS Assistant Principal Mr. Ronnie Goldstein.

The Norton Middle School Parent Advisory Board continued with their mission to defray the cost of student enrichment activities. They provided affordable agenda books to all students, provided school supplies, provided food and assistance for our Welcome Social for incoming grade 6 students, Citizens of the Semester Breakfast, Teachers' Appreciation Breakfast and 8th Grade Graduation Dinner-Dance as well as multiple school enrichment events. The NMSPB continued to help defray the costs of various field trips and provided scholarships to those students in need.

The Principal's Site Council held monthly meetings during the 2017/2018 school year The Principal's Site Council was made up of an extremely involved and dedicated group of parents that were knowledgeable and well informed. The Council continued to monitor the 2015–2018 NMS school improvement plan, developed and monitored the MCAS action plan, updated the NMS student handbook and reviewed Parent teacher conference registration format.

A complete end-of-the-year report would span many more pages and still would not fully encompass the full array of teaching and learning experience engaged in by our teachers and students. There were countless daily activities that helped to make this a very positive and successful school year. As always, our success is directly proportional to the townspeople's support so on behalf of the entire Norton Middle School Community, we thank the citizens of Norton.

HENRI A. YELLE ELEMENTARY SCHOOL

Mr. Anthony P. DiFonso, Principal

The Henri A. Yelle Elementary saw Mr. DiFonso complete his third year as principal. We ended the school year with 196 fourth grade students and 201 fifth grade students. We began 2017 with a very well-attended open house. Connecting with the Yelle community is a critical component of our belief system and seeing such a great turnout truly indicated how great a commitment our families have here.

New staff members this past year included Miss Jennifer Crane, physical education teacher; Mr. Evan Fitton, paraprofessional; Miss Erica Leonard, grade five ELA teacher; Miss Victoria Lizotte, grade five math, science, social studies teacher; Miss Kaitlyn Reardon, paraprofessional.

Many of our teachers continued to participate in a variety of workshops and courses, both in and out of the district, as well as taking courses on their own time. Some of our teachers presented professional development of their own to both in-district and out-of-district educators. Teachers continued to use our STAR online assessment system in ELA and math and also collaborated on the creation of grade-level assessments in different subjects.

Throughout the year, the teaching staff worked in professional learning communities that focused on delivering all the needs of students, as well as using student data to drive instruction. The teaching staff continued to enhance student experiences and instruction through technology integration using a variety of classroom

academic apps and websites. We continued to work towards teaching our students the 21st century skills needed for higher education and jobs of the future.

A game changer for Yelle this year was our 1:1 Chromebook initiative. This truly opened up a whole new world of academic opportunities for our staff and students. Students used these on a daily basis, from research and formative assessments to collaborative group projects and writing assignments.

The Yelle Site Council met several times to review our school goals and to act as an advisory group focusing on students. Two years ago, the major focus of the council's work revolved around the start of an after-school club program. In year one, we had 65 students participate, which we felt very positive about. This year, we ran it again, offered more clubs, and saw our student participation skyrocket to 120 students. We were ecstatic and so thankful to the members for their valuable time and dedication to our school in helping to expand what we offered to our students. We wanted to thank the staff and students for stepping up to the plate to run these clubs and sign up for them, respectively.

Once again, our school community was incredibly fortunate and grateful to have the amazing support and hard work of the Yelle Parent Teacher Organization. The Yelle PTO sponsored our third annual HAY Trunk-or-Treat Halloween event in the fall, multiple assemblies throughout the year, and an extremely successful Boosterthon fundraiser. They are a phenomenal group of people.

Two years ago, in conjunction with the district's College and Career Readiness Committee, our school designed and launched a career day at Yelle in the spring. Cultivating professionals from our own staff and families, we were able to have a multitude of career presenters. We had small business owners, medical professionals, law enforcement, and many others each at their own tables. The format was that of a fair set-up, where students had the opportunity to walk around to any presenter and speak with them and ask questions relative to their respective profession.

Once again, through the efforts of the Yelle Student Council, we collected approximately 1,200 food items in the fall. With the help of our director of facilities, the donations were delivered to the Norton Food Pantry before the holiday season. We received a beautiful thank you note from the pantry. We are so proud of our students and their families for the tremendous support!

We are big believers in celebrating student success at Yelle. To that endeavor, we continued with our student of the month assemblies to include one student each month from every homeroom. These students were recognized with a certificate, as well as a write-up by their respective teacher which was read aloud by Mr. DiFonso in front of the whole school. Students are recognized for anything positive, whether it was kindness, being a good role model, academic success, or something along those lines. Another piece of recognition involved having a ceremony at the end of the year for grade four students once again, while expanding the grade five graduation ceremony to honor even more students than in the past. Each event served to recognize students for their achievement during the school year. This was a great way to have families come in to see and hear all the great accomplishments their respective students achieved during the school year.

Our school was fortunate enough to host 11 Chinese exchange students for two weeks during winter time. Norton families and staff hosted these students at their respective homes, while we hosted them during the school day. Each child from China was paired with a Yelle "buddy student" and shadowed them throughout the school day. It was a tremendous cultural experience for everyone involved.

We are incredibly fortunate to have a group of teachers and staff at Yelle that truly put the needs of our students first. This is something seen on a daily basis in our school. We promise to continue our dedication to improving the lives of our students and positively impacting them as a whole-child, academically, emotionally, and socially.

L.G. NOURSE ELEMENTARY SCHOOL

Mrs. Catherine J. Luke, Principal

The 2017-2018 school year was a successful one for the students and faculty of the L.G. Nourse Elementary School. The L.G. Nourse School was proud to continue with the many long-standing traditions that make the school such a special place, while adding several exciting new initiatives.

The number of students attending the L.G. Nourse School for the 2017-2018 school year was as follows: 72 kindergarten students, 74 first grade students, 62 second grade students, and 77 third grade students for a total enrollment of 285 students.

At the beginning of the 2017-2018 school year, we welcomed the following new teachers to our faculty: Mrs. Elizabeth Falvey as a part of our Kindergarten team, Mrs. Tessa Perry and Mrs. Sara Lyons as a part of our first grade team, Mrs. Diana Savage as our Team Chair, Miss Julie Durmis as our Library Media Specialist, Mrs. Caitlin Brides as a Special Education Teacher, Miss Jennifer Crane as our Wellness teacher, and Mrs. Julie Felton and Mrs. Sharon Gauvin as Special Education Paraprofessional staff. Mr. Thomas Arieta, our Music Teacher, announced his retirement.

Many of our District Improvement Plan and School Improvement Plan initiatives were met during the course of the school year. The L.G. Nourse Site Council that is comprised of parents, community members, faculty, and the principal, met 5 times to review our school goals and to act as an advisory group focusing on improving student learning outcomes. Our school goals for the year centered on improving the academic achievement of our students in the English/Language Arts and Math areas. Throughout the year, the teaching staff worked in collaborative professional learning communities that focused on using our student assessment data to drive future instruction and interventions. The teaching staff also continued to focus on finding ways to supplement and enhance our instruction through the integration of technology. The children eagerly participated in special reading incentive programs and math activities

that enriched students' experiences. We will continue to work towards teaching our students the 21st century skills they will need for higher education and for jobs of the future!

We are fortunate at L.G. Nourse to have an incredibly talented and supportive parent group. Our PTC funded many curriculum-based initiatives that provided our students with wonderful enrichment opportunities. The third grade students were able to visit Plimouth Plantation in October, went on a historic trip around Norton in April, and went on a walking tour of Wheaton College at the beginning of June. The Kindergarten and first grade students enjoyed having Southwick's Zoo Program and Rainforest Reptiles visit the school in April. The first grade also had a New England Aquarium presentation in June. Our second graders enjoyed several visits from the Boston Science Museum learning about different topics. Our students in grades K-3 also enjoyed the PTC sponsored a visit from the New England Percussion Ensemble and the Tanglewood Marionettes performing Cinderella. We also enjoyed our fun traditional activities such as Holiday Shoppe, Breakfast with Santa, the Winter Carnival, and our Ice Cream Social. The PTC supports many other curriculum-related initiatives for our teachers throughout the year and supports student learning with purchasing materials for our school.

The L.G. Nourse School continued its participation in several efforts to support the community of Norton. We held a holiday gift drive called "Joy to the Children" which provided many holiday gifts for the children in Norton and nearby communities. Additionally, families donated cranberry sauce during the food drive at Thanksgiving. We also collected coats for all ages.

Overall, the staff and students are proud of all that we accomplished during the 2017-2018 school year. We look forward to the upcoming school year and all the exciting learning that will continue to take place in our school.

JOSEPH C. SOLMONESE ELEMENTARY SCHOOL

Riitta M. Bolton, Principal
Kristine Kefor, Assistant Principal/ECC

The 2017-2018 school year was very successful at the J. C. Solmonese Elementary School due to the efforts of the exceptional community of J. C. Solmonese students, staff and parents. We began the year with our many exciting traditions, and incorporated some new ones, as well.

This year, the J. C. Solmonese had 498 students enrolled in grades PreK-3. This included 19 School Choice students and 22 READS Deaf and Hard of Hearing Program students. There were a total of 72 full and part-time staff members. We welcomed the district's preschool program to the J.C. Solmonese School, which added 20 new staff members, and 84 preschool students. New staff members for the 2017-2018 school year included: Ms. Kerry Arouca, Wellness teacher; Ms. Julie Durmis, Library Media Specialist; Jacqueline Bournazian, Preschool Speech Language Assistant; Jennifer Wakeling, Preschool Teacher; and Margaret Brazeau Miller, School Nurse. We also added an Assistant Principal/Early Childhood Coordinator, Mrs. Kristine Kefor, who had previously served as an elementary classroom teacher in the district.

The grade 3 MCAS results were received and analyzed in the fall. The school continued to utilize the RTI (response to intervention) model to support students. The AIMSWeb fluency assessment, as well as the STAR assessment program, were utilized to identify students in need of additional support and to monitor student progress. Several grade levels implemented a "Walk to Read/Write" or "March to Math" model for individualized and focused English Language Arts or Math instruction.

There were several very exciting enrichment programs offered for students during the winter and spring months. Personal Best Karate offered karate classes after school, while faculty and staff taught other classes for a six-week enrichment program. These classes ranged from arts and crafts to sports and science.

The J. C. Solmonese staff engaged in many professional development activities in several areas, such as phonics instruction and curriculum development throughout the school year, during professional development half days. The staff had the opportunity to work with grade-alike counterparts from L.G. Nourse School during professional development days, as well. Additionally, training for the reading program, *Lucy Calkins Units of Study*, was provided for teachers in grades K-3 on several occasions throughout the year.

The J. C. Solmonese Parent Organization (SPO) continued to provide fabulous support and assistance to the staff and students of our school. The SPO sponsored many educational events and activities that entertained and educated the students at the J. C. Solmonese during the school year, while also planning many events that encouraged families to participate at the school. All students either traveled on a field trip, or had an enrichment program, sponsored by the SPO. Highlights of the year were marching in the Chartley Halloween Parade, DJ Ooch's visit during the Ice Cream Social, the Boosterthon Fun Run, and the Fall Festival.

The J. C. Solmonese Site Council reviewed and revised the School Improvement Plan and served as an active advisory group for the school. The membership of the council includes parents, staff members, a community representative, and the principal. Additionally, this year, the Site Council led a major renovation project for the school's front garden. The project, called the "Friendship Rock Garden Project" was a collective effort led by Mrs. Jennifer Ryan, Site Council Member and Second Grade Teacher, and Mrs. Lorinda O'Connell, Site Council Community Member. The Site Council partnered with Landmarc Landscaping, the Norton Public Schools Facilities Department, and the Art Teacher, Ms. Linda Newman to transform the front garden into a colorful, landscaped masterpiece. Every student painted a rock during Art class, and the rocks remain on display in the garden.

We are very proud of the outstanding parent participation at the J. C. Solmonese School. Parent volunteers helped individual students or small groups in the classrooms, planned and provided for celebrations and completed clerical assignments. Two parent

volunteer library coordinators supported the Library Media Specialist by arranging a large group of volunteers to work in the library three days a week. We are particularly grateful for their countless hours of volunteer service.

Our Music teacher, Mr. Arieta, worked with the third grade chorus to present a Holiday Concert in December and a Spring Concert in April. He also helped plan the musical performances for the Memorial Day program by grade two, and had some J. C. Solmonese students perform on the ice for the opening activities for a Providence Bruins game. Ms. Newman, our Art teacher, in conjunction with Mr. Arieta and the Spring Concert, organized an Evening of the Arts. Mr. Arieta retired in June after two decades of service to the Norton Public Schools.

The month of June culminated in field day activities for all grade levels, and a third grade barbeque. The annual J. C. Solmonese Expert Fair was also held in June. Every grade three student completed a research report and project on a topic of their choice for this year's fair. The school year wrapped up with the Little Lancers Preschool Graduation and the annual third grade Farewell Assembly on the last days of school. All students received a graduation certificate, and a special slideshow of the year was shown to students and families. In conclusion, the school year at J. C. Solmonese was successful and enjoyable for staff, faculty, students, and families alike.

NORTON PUBLIC SCHOOLS STAFF

	YEAR OF APPOINTMENT / EDUCATION		
SUPERINTENDENT OF SCHOOLS			
Joseph F. Baeta	2012	B.S.	Fitchburg State College
		M.A.	Bridgewater State College
		Ed.D.	Northcentral University
Assistant Superintendent for Teaching and Learning			
Jennifer O'Neill	2003	B.A.	Stonehill College
		M.Ed.	Fitchburg State College
		CAGS	Bridgewater State University
Business Manager			
Lincoln Lynch IV	2014	B.A.	University of New Hampshire
		M.Ed.	Bridgewater State University
Director of Pupil Support Services			
Jeanne Sullivan	2002	B.S.Ed.	Northeastern University
		M.Ed.	Bridgewater State College
Assistant Director of Special Education			
Laura Zanowski	2017	B.S.	Westfield State College
		M.Ed.	Simmons College
		CAGS	UMASS Boston
Director of Technology & Instruction K-12			
Karen Winsper	2014	B.S.	Bridgewater State College
		M.Ed.	Framingham State College
		CAGS	University of New England

PROFESSIONAL STAFF

Norton High School

	YEAR OF APPOINTMENT / EDUCATION		
Megan Lafayette, Principal	2003	B.A.	College of the Holy Cross
		M.Ed.	Endicott College
Lisa Giuliano, Assistant Principal	2014	B.A.	Rhode Island College
		M.Ed.	Endicott College
Elizabeth Akerman, English	2013	B.A.	University of New Hampshire
Heather Albritton, Business	2005	B.A.	University of Massachusetts
		M.Ed.	Bridgewater State College
Kailynn Bateman, Wellness	2014	A.A.	Hudson Valley Comm. Coll.
		B.S.	Westfield State Univ.
		M.Ed.	So. New Hampshire Univ.
Stephanie Beatrice, Music	2017	B.A.	University of ME Orono
		M.A.	University of ME Orono
Melissa Beck, Social Studies	2007	B.A.	Bridgewater State College
		M.Ed.	UMASS Boston
Paula Beisheim, Science	2004	B.A	St. Anselm College
		M.S.	Lesley University
Tanya Benoit, Biology	2006	B.S.	University of Massachusetts
		M.A.	Fitchburg State College
Kimberly Birkett, English	2015	B.A.	University of New Hampshire
		M.Ed.	University of New Hampshire
Julie Boudreau, English	2010	M.Ed.	UMASS Amherst
		B.A.	UMASS Amherst
Stephen Brown, Industrial Arts/Tech.	2000	B.S	University of Massachusetts
Lauren Bukowski, Science	2004	B.A.	Clark University
Micaela Champagne, Art	2008	B.A.	Rhode Island College
		M.A.	Rhode Island College
Lindsay Costa, Mathematics	2005	B.A.	Stonehill College
		M.A.T.	Salem State College
Allison Donovan, Mathematics/Science	2012	B.S.	Worcester Polytechnic Inst.
		M.S.	University of Connecticut
Kevin Ford, Science	2016	B.S.	Louisiana State University
		M.S.	Univ. of Alabama

PROFESSIONAL STAFF

	YEAR OF APPOINTMENT / EDUCATION		
Martha Godfrey, Spanish	1999	B.S.	University of Compeche
		M.Ed.	Framingham State College
Richard Godmintz, English	2003	B.A.	University of California
Eric Grasso, Mathematics	2005	B.S.	Bentley College
		M.Ed.	Fitchburg State College
Liza Grasso, Social Studies	2010	B.S.	University of Maine
		M.A.T.	UMASS Dartmouth
Katelyn Green, Mathematics	2010	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College
Eric Greene, Social Studies	2002	B.A.	Stonehill College
Cristina Guillermo, Spanish	2003	B.A.	University of Rhode Island
		M.A.	Boston College
John Howley, Social Studies	2011	B.A.	Providence College
Kara Immonen, Mathematics	2004	B.S.	New York University
		M.Ed.	Worcester Polytechnic Inst.
Colleen Jenkins, Social Studies	2017	B.A.	Framingham State College
Todd Kefor, English	2002	B.F.A	Mass. College of Art
		M.Ed.	Fitchburg State College
		Ed.D.	Northeastern University
Michelle King, Mathematics	2005	B.A.	Skidmore College
		M.Ed.	Fitchburg State College
Robin Lewicki, Art	1997	B.A.	Bridgewater State College
		M.Ed.	Lesley College
		M.A.T.	Boston College
Marc Liberatore, Social Studies	2002	B.A	Clark University
Amy Mahoney, Spanish	2010	B.A.	UMASS Amherst
Patricia Mahoney, Math	2016	B.S.	Tufts University
		M.S.	Northwestern University
Robert McCoy, Social Studies	2006	B.A.	Assumption College
Cameron Moitoza, Physical Ed.	2017	B.S.	Bridgewater State College
Craig Murray, Science	2013	B.S.	University of Rhode Island
Nicole Nunes, Wellness	2008	A.A.	CCRI
		B.S.	University of Rhode Island
		M.S.	West Virginia University

PROFESSIONAL STAFF

	YEAR OF APPOINTMENT / EDUCATION		
Danielle Patten, Art	2017	B.A.	Bridgewater State College
Eric Paulus, Social Studies	2007	B.A.	Stonehill College
		M.Ed.	Fitchburg State College
Patricia Penza, World Language	1997	B.A.	College of the Holy Cross
		M.A.	Rhode Island College
Jacqueline Pigeon Martinez, Science	2012	B.S.	MA Institute of Technology
		M.Ed.	Fitchburg State College
Rachel Pilotte, Business	2012	B.S.	UMASS Dartmouth
		M.Ed.	Endicott College
Lori Ramondi, Mathematics	2004	B.A.	Stonehill College
		M.Ed.	Salem State College
Katherine Rego, Biology	2014	B.S.	University of Rhode Island
		M.A.	University of Rhode Island
		Ph.D.	University of Dartmouth
Wendy Rockne, English	2003	B.A.	Bridgewater State College
		M.A.	Bridgewater State College
Jesse Shaughnessy, History	2013	B.A.	Framingham State College
		M.Ed.	Fitchburg State College
Franklin Ray Shield, Science	2016	B.S.	Old Dominion University
Edward Smith, English	2000	B.S.	University of Rochester
Aaron Sumner, Business	2009	B.S.	Johnson & Whales
Kent Taylor, English	2003	B.A.	University of Vermont
		M.Ed.	Fitchburg State College
Mary Taylor, Mathematics	1988	B.S.	Southeastern Mass. University
		M.B.A.	Bryant College
Jennifer Tonelli, English	1914	B.A.	Bridgewater State
		M.A.	UMASS Boston
Michael Travers, World Language	2015	B.A.	Stonehill College
Joanna Wissler, Science	2011	B.S.	Western Michigan University
		M.S.	Sarah Lawrence College

PROFESSIONAL STAFF

Norton Middle School

	YEAR OF APPOINTMENT / EDUCATION		
Vincent Hayward, Principal	2003	B.A.	Bridgewater State
		M.Ed.	Fitchburg State College
Ronnie Goldstein, Assistant Principal	2004	B.A.	James Madison University
Amanda Banks, Grade 6 Mathematics	2007	B.A.	Keene State College
		M.Ed.	Fitchburg State College
Eric Beard, Grade 7 Mathematics	2005	B.S.	Southeastern Mass. University
		M.Ed.	Endicott College
Peter Bianca, Music	2015	B.M.	University of New Hampshire
		M.M.	Boston University
		D.M.A.	University of Miami
Christina Bouchard, Grade 7 Math	2004	B.S.	Framingham State College
		M.Ed.	Fitchburg State College
Michael Brito, Wellness	2008	B.A.	Bridgewater State College
Benjamin Carr, World Language	2016	B.A.	Bridgewater State University
		B.A.	UMASS Dartmouth
Kyla Couture, Music/Chorus	2007	B.S.	Rhode Island College
Damian Crandall, Grade 7 English	2000	B.A.	University of NY at Cortland
Pamela Cruickshank, Grade 7 Science	2016	B.S.	Bridgewater State University
		M.A.	UMSS Dartmouth
Christopher Cummings, Grade 6 English	2012	B.A.	Catholic Univ. of America
		M.Ed.	Endicott College
Nicole Down, Grade 7 Social Studies	2011	B.A.	Westfield State College
		M.A.	Providence College
Kimberly Dwyer, Grade 8 English	2005	B.A.	Rhode Island College
		M.Ed.	Fitchburg State College
Carrie Flagg, Grade 8 Science	2006	B.S.	Cornell University
Kristine Gonet, Grade 7 Social Studies	2007	B.S.	Elmira College
		M.A.	UMASS Boston
Lisa Gracia, Grade 6 Math	2008	B.S.	Bridgewater State College
Julie Guerrini, Grade 7 English	1999	B.A.	University of Florida
		M.Ed.	University of Florida

PROFESSIONAL STAFF

	YEAR OF APPOINTMENT / EDUCATION		
Marie Hall, Grade 8 Math	2007	B.S.	University of Rhode Island
		M.Ed.	Endicott College
Jayme Hamann, Grade 7 Science	2010	B.A.	Earlham College
		M.A.	Tufts University
Kendra Hart, Grade 6 English	1983	B.A.	Wheaton College
		M.Ed.	Cambridge College
Jack Howley, Grade 8 Social Studies	2005	B.A.	Providence College
Michael Kramer, Technology	1998	B.S.	Fitchburg State College
		M.Ed.	Framingham State College
William Kuzmich, Grade 8 Social Studies	1998	B.A.	Bridgewater State College
		M.A.T.	Bridgewater State College
Jason Ladino, Grade 8 Mathematics	2001	B.S.	Bridgewater State College
		M.Ed.	Fitchburg State College
Robert May, Wellness	2013	B.S.	Springfield College
		M.S.	Capella University
Laura Messinger, Art	2016	B.S.	Westfield State University
Stephanie Motyl, Wellness	1998	B.S.	Springfield College
Cheryl Mulligan, Grade 6 Science	2001	B.S.	Southeastern Mass. University
		M.A.	University of Massachusetts
David Murphy, Grade 7 Math	2010	B.S.	Suffolk University
		M.Ed.	American International Coll.
Barbara Nado, Grade 6 Social Studies	2004	B.S.	Westfield State College
		M.Ed.	Fitchburg State College
Christina Scilingo, Grade 6 Social Studies	2014	B.A.	Stonehill College
		M.Ed.	Endicott College
Jennifer Skowronek, Grade 7 English	2011	B.S.	Quinnipiac University
		M.Ed.	Bridgewater State College
Susan Segaloff, Reading	1998	B.S.	Framingham State College
		M.Ed.	Bridgewater State College
		C.A.G.S.	Bridgewater State College
Eileen Sejkora, Grade 6 English	1996	B.A.	Boston College
		M.Ed.	Colorado State University

	YEAR OF APPOINTMENT / EDUCATION		
Christa Spremulli, Grade 8 Science	2014	B.S.	Roger Williams University
		M.Ed.	UMASS Amherst
Joseph Spremulli, Grade 8 English	2005	B.A.	Stonehill College
		M.A.	UMASS Boston
Heather Treannie, World Language	2005	B.A.	James Madison University
		M.Ed.	Fitchburg State College
Tracy Weise, Grade 6 Math	2009	B.S.	Bryant College
		M.Ed.	Rhode Island College

Henri A. Yelle Elementary School

Anthony DiFonso, Principal	2015	B.A.	Northeastern University
		M. Ed.	Lesley College
Robert Bielawa, Dean of Students	1998	B.A.	Brown University
		M.Ed.	Fitchburg State College
Kelly Allen, Grade 4	2013	B.A.	Tufts University
		M.Ed.	Bridgewater State University
Mary Ann Almeida, Grade 5	2001	B.S.	Lesley University
		M.Ed.	Lesley University
Christine Benson, Grade 4	2012	B.A.	Stonehill College
		M.Ed.	American International Coll.
Kim Bray, French	2012	B.A.	Dickinson College
		M.A.	Tufts University
Dianne Bruno, Grade 5	1997	B.A.	Framingham State College
		M.Ed.	Bridgewater State College
Jenifer Carline, Grade 4	1996	B.A.	Framingham State College
		M.Ed.	Bridgewater State College
Catherine Correira, Grade 5	1998	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College
Jennifer Crane, Wellness	2017	B.S.	Bridgewater State College
Kristie Dietz, Math	1996	B.A.	Westminster College
		M.Ed.	Bridgewater State College

PROFESSIONAL STAFF

	YEAR OF APPOINTMENT / EDUCATION		
Jacqueline Donahue, Grade 5	2000	B.S.	Northeastern University
		M.Ed.	Bridgewater State College
Megan Feteira, Grade 4	2005	B.A.	Salve Regina University
		M.Ed.	Salem State College
Kerry Gray, Grade 4	2000	B.S.	Bridgewater State College
Sara Horton, Grade 4	1993	B.A.	Stonehill College
		M.Ed.	Lesley College
Linda Kabat, Art	2016	B.S.	Framingham State College
		M.Ed.	Cambridge College
Erica Leonard, Grade 5	2017	B.S.	Bridgewater State University
Victoria Lizotte, Grade 5	2017	B.S.	Bridgewater State University
Jo-Ann Mallon, Grade 5	2003	B.A.	Bridgewater State College
		M.Ed.	Fitchburg State College
Ashley Marceau, Grade 4	2016	B.S.	Bridgewater State University
		M.Ed.	Bridgewater State University
Melissa Quigley, Grade 4	2013	B.S.	Bridgewater State University
		M.Ed.	Bridgewater State University
Kerry Wall, Reading	2006	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College
Catherine Winters, Grade 5	2012	B.A.	Providence College

L. G. Nourse Elementary School

Catherine Luke, Principal	2011	B.S.	Framingham State College
		M.Ed.	Endicott College
Jerusha Bjork, Grade 3	1999	B.S.Ed.	Bridgewater State College
	2001	M.Ed.	Cambridge College
Jennifer Branco, Kindergarten	1999	B.S.	Bridgewater State College
Jennifer Carlson, Grade 1	1998	B.A.	Tufts University
		M.A.	Tufts University
Susan Cashton, Computer	1994	B.S.	Lesley College
		M.Ed.	Lesley College

PROFESSIONAL STAFF

	YEAR OF APPOINTMENT / EDUCATION		
Jennifer Crane, Wellness	2017	B.S.	Bridgewater State University
Julianne DeWolfe, Kindergarten	2016	B.A.	Framingham State University
Elizabeth Falvey, Kindergarten	2017	B.A.	Trinity College
Nancy Grant, Grade 1	1976	B.S.Ed.	Bridgewater State College
		M.Ed.	Cambridge College
Erin Haglund, Grade 2	2001	B.A.	Stonehill College
Katrina Hanewich, Grade 2	2010	B.S.	Babson College
		M.Ed.	American International Coll.
Lisa Lovering, Grade 3	1996	B.A.	Framingham State College
		M.Ed.	Framingham State College
Sara Lyons, Grade 1	2017	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College
Elizabeth O'Hear, Grade 2	2003	B.S.	University of Massachusetts
Tessa Perry, Grade 1	2017	B.S.	Bridgewater State University
Teresa Quinn, Grade 3	2005	B.S.	St. Michael's College
		M.Ed.	Bridgewater State College
Kirsten Sedell, Kindergarten	1995	B.S.	Springfield College
		M.Ed.	American International Coll.
Gia Sunderland, Reading	2011	B.S.	University of Rhode Island
		M. Ed.	Lesley University
Rachel Young, Reading	2001	B.S.	Suffolk University

J. C. Solmonese Elementary School

Riitta Bolton, Principal	2009	B.S.	Worcester State College
		M.Ed.	Lesley College
Kristine Kefor, Asst. Principal/Coord of Early Childhood Program	2000	B.S.	Rhode Island College
		M.Ed.	Lesley University
Sarah Adams, Grade 1	2012	B.A.	Stonehill College
		M.Ed.	Rhode Island College
Maureen Allen, Grade 2	1980	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College
Sarah Alves, Grade 3	2005	B.A	Wheaton College

PROFESSIONAL STAFF

	YEAR OF APPOINTMENT / EDUCATION		
Lori Andrade, Computer Science	2000	B.A.	Curry College
Thomas Arieta, Music	1998	B.A.	Berkley College of Music
		B.A.	U-Mass Dartmouth
Ashley Banks, Grade 1	2010	B.S.	Framingham State College
		M.Ed.	American International Coll.
Kerri Bransfield, Grade 2	2012	M.Ed.	Lesley University
		B.A.	Stonehill College
Cindy Dennett, Grade 2	1995	B.A.	Rhode Island College
		M.Ed.	Lesley College
Lisa Gardner, Grade 1	1996	B.S.	Bridgewater State College
		M.Ed.	Lesley College
Anne Giglio, Grade 1	2008	B.S.	Bridgewater State College
		M.S.	Wheelock College
Julie Gill-Dooley, Reading	2002	B.A.	Long Island University
		M.S.	Long Island University
Kerry Goodrich, Grade 3	2012	B.S.	Wheelock College
		M.Ed.	Fitchburg State University
Deirdre Green, PreK	1997	B.S.	Bridgewater State College
		M. Ed.	Bridgewater State College
Lori Hastings, Kindergarten	2003	B.A.	Bridgewater State College
		M.Ed.	Providence College
Kayla Kelly, Kindergarten	2016	B.S.	Bridgewater State University
Pauline Kitchen, Grade 2	2005	B.S.	Bridgewater State College
Kendra Lemieux, Kindergarten	2010	B.S.	Bridgewater State College
		M.Ed.	American International Coll.
Kathleen Megna, Kindergarten	1997	B.S.	Bridgewater State College
		M.Ed.	American International Coll.
Linda Newman, Art	2010	B.A.	Bridgewater State College
Shawn Oakley, Grade 3	2002	B.S.	Bridgewater State College
		M.Ed.	Fitchburg State College
Jennifer Ogiba, Reading	2014	B.S.	Dowling College
		M.Ed.	Dowling College
Colleen O'Neil, Grade 3	2015	B.S.	Bridgewater State University
		M.Ed.	University of New England

PROFESSIONAL STAFF

	YEAR OF APPOINTMENT / EDUCATION		
Jennifer Ryan, Grade 2	2003	B.S.	Bridgewater State College
		M.Ed.	Cambridge College
Carin Tessier, PreK	2000	B.S.	Rhode Island College
		M.Ed.	UMASS Lowell
Jennifer Wakeling, PreK	2017	B.S.	Bridgewater State University
		M. Ed.	Bridgewater State University
Amy Weber, Grade 3	2008	B.S.	Syracuse University
		M.Ed.	American International Coll.
Amanda Weeden, Kindergarten	2012	B.S.	Framingham State College
Maryan Welch, Grade 1	2005	B.S.	Bridgewater State College
Jill Wroblewski, Spanish	2009	B.A.	Stonehill College
Guidance Department			
Kathleen Adler, Counselor, NHS	2015	B.A.	Wheaton College
		M.Ed.	Suffolk University
Michelle Amaral, Adj. Counselor, NHS	2005	B.S.	Bridgewater State College
		M.S.W.	Boston University
Ann Marie Baker, Team Chair, JCS	2008	B.S.	Campbell University
		M.Ed.	Fitchburg State College
		BCBA	U. of North Texas
Michele Baeta, Team Chairperson, NMS	2011	B.S.	Salem State College
		M.S.W.	Salem State College
Tracy Blanchette, Adj. Counselor, HAY	2014	B.A.	Providence College
		M. Ed.	Georgia State University
Brittany Conley, Counselor, NHS	2010	M.Ed.	Cambridge College
		B.S.	Bridgewater State College
Aileen Costello, Adj. Counselor, LGN	2015	B.A.	Boston College
		M.S.W.	Univ. of Pennsylvania
Lisa Daley, Adj. Counselor, NMS	2008	B.A.	Wheaton College
		M.A.	Framingham State College
Ellen Dufour, Adj. Counselor, NHS	2002	B.S.	Northeastern University
Norma Fowler, Counselor, NMS	2014	B.S.	Westfield State
		M.Ed.	Bridgewater State College

PROFESSIONAL STAFF

	YEAR OF APPOINTMENT / EDUCATION		
Corinne Harvie, Adj. Counselor, JCS	2009	B.A.	Univ. of New Hampshire
		M.A.	Lesley University
Vicki Hasselbacher, Team Chair HAY	2015	B.A.	Merrimack College
		M.Ed.	UMASS Boston
Laura Hoey, Team Chairperson, NHS	2005	B.S.	Bridgewater State College
		M. Ed.	Bridgewater State College
Christopher Maloof, Counselor, NMS	2015	B.A.	Curry College
		M.Ed.	Cambridge College
Diana Savage, Team Chair LGN/JCS	2017	B.S.	Radford University
		M.Ed.	Fitchburg State College
Alison Tosches, Adj. Counselor, NMS	2003	B.A	Boston College
		M.A.	Boston College
Kimberly Veduccio, Adj. Counselor, NHS	2017	B.S.	Fitchburg State College
		M.S.	Cambridge College

Special Needs Department

Monica Allen, JCS, PreK	1999	B.S.	University of Wisconsin
		M.S.	Portland University
Christopher Batinsey, NMS	2016	J.D.	Suffolk University
		B.A.	University of Central Florida
Mary Bennett, HAY, Speech	1999	B.S.	State University of New York
		M.S.	State University of New York
Cheryl Benz, HAY	1998	B.A.	Goucher College
		M.S.	Wheelock College
Susan Bergstrom, O.T.	2015	B.S.	Boston University
		M.S.	Boston University
Allison Boyland, JCS, P.T.	2002	B.S.	Quinnipiac University
Cynthia Bresnahan, NMS	2000	B.S.	Lesley College
		M.Ed.	Lesley College
Caitlin Brides, LGN	2017	B.S.	Bridgewater State College
		M.Ed.	Grand Canyon Univ.
Nicole Brown, HAY	2014	B.S.	Worcester State College
		M.Ed.	Endicott College

PROFESSIONAL STAFF

	YEAR OF APPOINTMENT / EDUCATION		
Holly Butler, JCS, PreK	1996	B.S.	Bridgewater State College
		M.Ed.	American International Coll.
Gail Cannata, NMS	1997	B.S.	Bridgewater State College
		M.Ed.	American Int. College
Carol Clark, LGN, Speech	1989	B.A.	Assumption College
		M.S.	Worcester State College
Everett Clark, NHS	1999	B.S.	Springfield College
		M.Ed.	Bridgewater State College
Amy Darling, NMS	2017	B.S.	Bridgewater State College
		M.Ed.	UMASS Dartmouth
		Ed.D.	UMASS Dartmouth
Winnifred Desrosier, HAY	1998	B.S.	Bridgewater State College
Roberta Friedman, NMS	1976	B.A.	State Univ. of New York
		M.Ed.	Northeastern University
Sarah Gomes, HAY	2005	B.A.	Stonehill College
		M.Ed.	Fitchburg State College
Denise George, JCS	1999	B.S.	Salem State College
		M.S.	MGH Institute of Health
Deirdre Greene, LGN	1997	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College
Anielia Hodgson, Systemwide P.T.	2007	B.A.	University of Vermont
		M.Ed.	Boston University
Jessica Holicker, NMS	2012	B.S.	Rivier College
		M.Ed.	Bridgewater State University
Jessica Iozzi, NHS	2006	B.S.	University of Delaware
Pamela Jensen, NMS	2011	B.A.	Stonehill College
		M.Ed.	Salem State College
Nora Jestus, LGN	1993	B.S.	Wheelock College
		M.Ed.	American International Coll.
Julie Johnson, Systemwide O.T.	2013	B.S.	Quinnipiac University
Rachel Kearney, NHS	2014	B.A.	Bridgewater State College
		J.D.	New England School of Law
		M.Ed.	American International Coll.

PROFESSIONAL STAFF

	YEAR OF APPOINTMENT / EDUCATION		
Jill Kelly, HAY	2000	B.A.	Westfield State College
		M. Ed.	Bridgewater State College
Matthew Kurkul, JCS	2013	B.A.	Salve Regina University
		B.A.	Lesley University
Daniel Langmead, NHS	2011	B.A.	St. Michael's College
		M.A.	Bridgewater State College
Jessica Lowe, Certified OT Assistant	2016	A.S.	NE Institute of Technology
Rebecca Macera, JCS	2012	B.A.	Westfield State University
		M.Ed.	Bridgewater State University
Andrea Mack, NMS	2015	B.A.	UMASS Dartmouth
		M.Ed.	Endicott College
Sharon Marble, JCS, Speech	2012	B.A.	Stonehill College
		M.S.	Emerson College
Carol McDonough, HAY	2013	B.A.	Providence College
		M.Ed.	American International Coll.
Tracy McGarry, NMS	2005	B.A.	Bridgewater State College
		M.Ed.	Bridgewater State College
Danielle McNeill-Carriere, LGN	2006	B.A.	Bridgewater State College
		M. Ed.	Bridgewater State College
Keelan Murphy, JCS	2016	B.A.	Plymouth State University
		M.Ed.	Bridgewater State University
Elizabeth Norcliffe, LGN, Speech	2015	B.S.	UMASS Amherst
		B.A.	UMASS Amherst
		M.S.	Emerson College
Jacqueline O'Connell, JCS	2015	B.S.	Bridgewater State University
		M.Ed.	Bridgewater State University
Cassandra Ogden, LGN	2015	B.A.	Assumption College
		M.Ed.	American International Coll.
Catherine Osgood, NMS	2015	B.A.	Regis College
		J.D.	MA School of Law
		M.Ed.	Endicott College
Emilie Packer, Systemwide O.T.	2009	B.S.	Boston University
		M.Ed.	Lesley College

PROFESSIONAL STAFF

	YEAR OF APPOINTMENT / EDUCATION		
Maria Peckham, NHS	2017	B.S.	Boston College
Ashley Rodrigues, NHS	2008	BS.	St. Anselm College
		M.Ed.	Bridgewater State College
		Ed.D.	Northeastern University
Jennifer Smith, NMS	2007	B.A.	Framingham State College
		M.Ed.	Simmons College
		M. Ed.	Cambridge College
Lauren Small, JCS	2011	B.S.	Bridgewater State College
		M.Ed.	Lesley University
Lynsi Sposato, HAY	2016	B.S.	Keene State College
		M.Ed.	Bridgewater State University
Jennifer Sullivan, NMS	2015	B.S.	Bridgewater State College
		M.Ed.	Cambridge College
Kerry Sumner, Systemwide BCBA	2014	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College
Kayla Sweed, NHS	2014	B.A.	University of Connecticut
		M.Ed.	Brigewater State University
Jerilyn Tameo, NHS	2015	B.A.	Providence College
		M.A.	Providence College
Shannon Taylor, JCS	2012	B.A.	Bridgewater State College
		M.Ed.	American International Coll.
		CAGS	American International Coll.
Deborah Ward, Systemwide ESL	2014	B.A.	University of Massachusetts
		M.Ed.	Cambridge College
Rachel Whelan, NMS	2016	B.S.	Bridgewater State College
		M.Ed.	Curry College
Kelly White, LGN	2016	B.S.	Bridgewater State University
		M.Ed.	Bridgewater State University
Angela Zapustas, Systemwide ELL	2012	B.S.	Ottawa University

PROFESSIONAL STAFF

	YEAR OF APPOINTMENT / EDUCATION		
Librarian			
Jennifer Young, Systemwide	1992	B.S.	Boston University
		M.S.	Simmons College
Julie Durmis, Library Media Specialist JCS/LGN	2017	B.A.	Stonehill College
		M.S.	Cambridge College
Psychologists			
Karen Giatrelis, NMS, JCS	2006	B.S.	University of Massachusetts
		M.Ed.	University of Massachusetts
Carole Olszak, JCS	2015	B.A.	UMASS Dartmouth
		M.S.	Northeastern University
Rebecca Puntini, LGN	2012	B.A.	Castleton State College
		M.A.	MA School of Prof. Psych.
		C.A.G.S.	MA School of Prof. Psych.
Jennifer Wise, HAY, NHS	2001	B.A.	James Madison University
		M.S.	Radford University
Athletic Director			
Edward Currle	2007	B.B.A.	George Washington Univ.

ADMINISTRATIVE ASSISTANTS / PARA-PROFESSIONAL STAFF	
Central Office	
Pam Anderson, Admin. Asst. to Asst. Superintendent	Donna Kilburn, Admin. Asst., Accounting
Sheila Anderson, Personnel/HR	Terry Rand,
Laurie Czazasty, Data Specialist/Admin Asst.	Exec. Asst. to Superintendent
Jeanne Karcis, PPS Admin. Assistant	Tina Yanchuk, PPS Sr. Admin. Assistant
L. G. Nourse Elementary School	**J. C. Solmonese Elementary School**
Mary Lou Brooks, Sr. Admin. Assistant	Christine Alvarez, Para-Professional
Diann Crugnale, Para-Professional	Megan Berry, Para-Professional
Julie Felton, Para-Professional	Sandra Bongarzone, Para-Professional
Sharon Gauvin, Para-Professional	Lorna Burke-Young, Para-Professional
Suzanne Hanlon, Para-Professional	Tracey Chestnut, Admin. Assistant
Erin Rice, Para-Professional	Jennifer Farley, Para-Professional
Pam Romaine, Para-Professional	Diane Johansmeyer, Para-Professional
	Emma King, Para-Professional
H. A. Yelle Elementary School	Leeann LeClaire, Para-Professonal
	Mary Ledbetter, Para-Professional
Deborah Ahern, Para-Professional	Pam O'Donnell, Para-Professional
Joan Blais, Para-Professional	Sandra O'Sullivan, Para-Professional
Evan Fitton, Para-Professional	Elizabeth Pietrasiewicz,Para-Professional
Sandra Freedman, Para-Professional	Anna Pitts, Para-Professional
Sandy Parlon, Sr. Admin. Assistant	Diana Salvo, Para-Professional
Kaitlyn Reardon, Para-Professional	Jody Sears, Para-Professional
Jamie Tatro, Para-Professional	Lisa Varney, Sr. Admin Assistant

ADMINISTRATIVE ASSISTANTS / PARA-PROFESSIONAL STAFF	
Norton Middle School	**Norton High School**
Lori Holden, Para-Professional	Judith Allen, Admin. Assistant
Judith Lizio, Admin. Assistant	Elaine Ardagna, Para-Professional
Terri MacLean, Guidance Admin. Asst.	Andrea Bonda, Para-Professional
Rebecca Murphy, Para-Professional	Christine Danko, Sr. Admin. Assistant
Miriam Ramie, Para-Professional	Deborah Canary, Para-Professional
Barbara Rossi, Sr. Admin. Assistant	Jennifer Dutra, Para-Professional
Lisa Scudere, Para-Professional	Heather Hay, Para-Professional
Michele Fruci, Para-Professional	Heidi Loring, Para-Professional
Jean O'Brien, Para-Professional	Jaime Mall, Para-Professional
	Maureen Malloy, Para-Professional
	Jennifer Oliveira-Duchaine, Para-Prof.
	Timothy Sheehan, Para-Professional
	Melissa Thomson,
	Guidance Admin. Asst.
	Teresa Tocci-Brignolo,
	Para-Professional
HEALTH STAFF	**TECHNOLOGY DEPARTMENT**
Doreen Browne, R.N., NHS, Lead Nurse	Paul Driscoll - Network Administrator
Margaret Brazeau Miller, R.N., JCS	Nicholas Zelinski - Computer Tech.
Jeanine DeMelo, R.N., HAY	
Patricia George, R.N., NMS	
Courtney Pacheco, R.N., LGN	

CAFETERIA STAFF	
JoAnn Petrelli, Director of Food Service	
Linda Almeida, Administrative Assistant	
Norton High School	**Norton Middle School**
Margo Arcaro, Cook	Kathy Choquette, Cook
Kathleen Fonseca	Suzanne Butler, Assistant Cook
Margaret Pyron, Assistant Cook	Catherine Catudal
Jeanine Simmons	Sharon Hebner
H. A. Yelle School	**J. C. Solmonese School**
Nancy Bramwell, Cook	Colleen Robichaud, Cook
Renee Patten	Michelle Foley, Assistant Cook
Kristin Wilson, Assistant Cook	Aimee Ford
L. G. Nourse School	
Linda Rivard, Cook	
Lori Blye, Assistant Cook	
Kim Aranjo	

CUSTODIAL STAFF	
Wade Lizotte, Director of Facilities	
Norton High School	**Norton Middle School**
Dom Eno, Head Custodian	Manuel Teixeira, Head Custodian
Robert Griffin	Michael Andreason
Wayne Hudson	Jason Choquette
Richard Laliberte	Wayne Hudson
Mark Parlon	Paul McManus
H.A. Yelle School	**J. C. Solmonese School**
Mark Bramwell, Head Custodian	Eric Lacaillade, Head Custodian
Bob Barboza	Fred George
Cheryl Benkart	Gregory Roberge
Stephen Gove	Daniel Silva
L. G. Nourse School	**Buildings/Grounds**
Thomas Araujo, Head Custodian	Nick Terrizzi
Alan Washer	Joseph Traupman

TRANSPORTATION	
Crossing Guards	
Deborah Horton	
Jeanine Simmons	
Special Ed Bus Drivers	**School Bus Contractors**
Mary Ann Best	H & L Bloom, Inc. - Regular Day
Brenda Haskell	Kiessling/YCN/Bill's Taxi - Special Ed.
Diane Lemieux	
Linda Moore	
Mary Nutter	
Diana Poirier	

NORTON PUBLIC SCHOOLS
FY18 STAFF SALARIES

Laurie	Achin	$960
Sarah	Adams	$61,295
Carlton	Adcock	$14,044
Kathleen	Adler	$58,692
Deborah	Ahern	$31,698
Elizabeth	Akerman	$61,946
Heather	Albritton	$86,484
Judith	Allen	$25,106
Kelly	Allen	$61,549
Maureen	Allen	$87,492
Monica	Allen	$91,965
Linda	Almeida	$36,598
Mary Ann	Almeida	$80,485
Christine	Alvares	$29,686
Sarah	Alves	$84,148
Michelle	Amaral	$80,655
Pamela	Anderson	$42,911
Sheila	Anderson	$44,850
Lori	Andrade	$49,021
Michael	Andreasen	$50,209
Kimberly	Aranjo	$8,760
Deborah	Araujo	$3,133
Thomas	Araujo	$52,467

Margo	Arcaro	$32,736
Elaine	Ardagna	$29,350
Thomas	Arieta	$80,521
Kerry	Arouca	$55,844
James	Artz	$3,188
Judy	Bachman	$600
Joseph	Baeta	$179,576
Michele	Baeta	$81,390
Ann	Baker	$86,714
Amanda	Banks	$77,444
Ashley	Banks	$48,691
Robert	Barboza JR	$55,163
Kimberly	Barrows	$1,680
Kailynn	Bateman	$61,435
Christopher	Batinsey	$47,144
Eric	Beard	$81,568
Stephanie	Beatrice	$49,236
Emma	Beaulieu	$80
Melissa	Beck	$79,267
Paula	Beisheim	$80,060
Bruce	Belinsky	$1,473
Charles	Benkart	$5,112
Cheryl	Benkart	$53,221

NORTON PUBLIC SCHOOLS
FY18 STAFF SALARIES

Tanya	Benoit	$88,867
Christine	Benson	$64,217
Cheryl	Benz	$88,561
Jill	Bercovitch-Blake	$2,240
Susan	Bergstrom	$44,411
Megan	Berry	$19,053
Cara	Berzins	$3,280
Mary Ann	Best	$29,994
Jacklyn	Biagi	$2,331
Peter	Bianca	$61,278
Robert	Bielawa	$80,485
Connor	Binegar	$578
Kimberly	Birkett	$59,225
Jerusha	Bjork	$79,072
Joan	Blais	$28,839
Tracy	Blanchette	$67,510
Lori	Blye	$22,746
Riitta	Bolton	$106,863
Andrea	Bonda	$27,397
Kaitlyn	Bongarzone	$3,050
Melissa	Bongarzone	$2,040
Sandra	Bongarzone	$33,247
Arlene	Borkum	$600

Christina	Bouchard	$90,021
Jaclyn	Bournazian	$24,299
Allison	Boyland	$57,892
Christine	Bradley	$2,947
Mark	Bramwell	$56,901
Nancy	Bramwell	$34,058
Jennifer	Branco	$73,642
Kerri	Bransfield	$60,438
Kimberly	Bray	$42,194
Margaret	Brazeau Miller	$61,090
Cynthia	Bresnahan	$89,315
Caitlin	Brides	$58,411
Brody	Bridges	$440
Margo	Bridges	$56,747
Michael	Brito	$71,302
Mary Lou	Brooks	$42,080
Michael	Brown	$7,196
Nicole	Brown	$55,202
Stephen	Brown JR	$72,761
Cecelia	Browne	$4,330
Doreen	Browne	$76,115
Dianne	Bruno	$78,922
Lauren	Bukowski	$84,381

NORTON PUBLIC SCHOOLS
FY18 STAFF SALARIES

Lorna	Burke-Young	$18,837
Holly	Butler	$78,922
Susanne	Butler	$22,809
Deborah	Canary	$29,517
Gail	Cannata	$85,254
Jenifer	Carline	$89,636
Jennifer	Carlson	$87,469
Benjamin	Carr	$52,740
Susan	Cashton	$71,457
Nicholas	Castelluzzi	$1,765
Catherine	Catudal	$18,927
Micaela	Champagne	$70,764
Virginia	Charpentier	$2,870
Patricia	Chastenay	$764
Myles	Cheda	$2,236
Tracey	Chestnut	$34,403
Rachel	Chirichiello	$6,600
Jason	Choquette	$49,858
Kathy	Choquette	$33,903
Carol	Clark	$88,861
Everett	Clark	$87,060
Cindy	Clark-Dennett	$80,635
Patrick	Coleman	$5,783

Carol	Collins-St John	$150
Brittany	Conley	$79,365
Catherine	Correira	$80,935
Lindsay	Costa	$85,450
Lisa	Costa	$8,078
Aileen	Costello	$38,333
Claire	Coulombe	$1,265
Kyla	Couture	$75,530
Damian	Crandall	$74,650
Jennifer	Crane	$41,312
Jodi	Cross	$80
Alayna	Crugnale	$1,575
Diann	Crugnale	$23,439
Pamela	Cruickshank	$75,105
David	Cuddington	$2,947
Christopher	Cummings	$68,231
Cassandra	Curley	$56,089
Edward	Currle	$91,269
Evan	Czazasty	$2,904
Laurie	Czazasty	$44,750
Lisa	Daley	$82,890
Valerie	D'Amore	$1,120
Christine	Danko	$42,144

NORTON PUBLIC SCHOOLS
FY18 STAFF SALARIES

Amy	Darling	$79,177
Alyson	DeLuca	$5,155
Guy	DeLuca	$7,800
Vincenzo	DeMarco	$580
Jeanine	DeMelo	$60,465
Anna	Demerjian-Pitts	$18,679
Laura	Demers	$765
Alexa	DeRosa	$462
Winnifred	Desrosier	$73,142
Julianne	DeWolfe	$46,325
Kristie	Dietz	$51,104
Anthony	DiFonso	$106,414
Donna	Dolack	$160
Jacqueline	Donahue	$78,772
Katherine	D'Onofrio	$160
Allison	Donovan	$60,711
Jacob	Doolan	$501
Darren	Doucette	$4,415
Nicole	Down	$67,544
Natalia	Driscoll	$300
Paul	Driscoll	$73,150
Lynn	Ducharme	$120
Ellen	Dufour	$78,772

Julie	Durmis	$47,636
Jennifer	Dutra	$17,503
Kimberly	Dwyer	$78,347
Ruston	Eastman	$4,663
Meagan	Elliott	$2,947
David	Elofson	$1,473
Domenic	Eno	$38,531
Alexander	Evans	$4,663
Elizabeth	Falvey	$47,144
Mary	Famulare	$3,160
Jennifer	Fardy	$44,625
Jennifer	Farley	$25,829
Christine	Fay	$3,880
Julie	Felton	$16,475
Michael	Feneck	$6,528
Jared	Ferrara	$428
Megan	Feteira	$78,497
Manya	Fine	$10,640
Diane	Fitton	$11,763
Evan	Fitton	$18,010
Carrie	Flagg	$86,408
Steven	Flood	$1,000
Michelle	Foley	$19,879

NORTON PUBLIC SCHOOLS
FY18 STAFF SALARIES

Kathleen	Fonseca	$18,684
Aimee	Ford	$19,069
Kevin	Ford	$68,991
Norma	Fowler	$69,471
Donald	Francis	$2,947
Lindsey	Franco	$200
Sandra	Freedman	$28,228
Roberta	Friedman	$83,843
Michele	Fruci	$29,997
Kimberly	Fulton	$39,262
Deborah	Gantz	$880
Lisa	Gardner	$83,131
Sarah	Gauthier	$1,680
Sharon	Gauvin	$16,358
Roger	Gefis	$657
Denise	George	$83,596
Frederick	George	$20,146
Patricia	George	$57,590
Karen	Giatrelis	$83,222
Olivia	Giatrelis	$800
Anne	Giglio	$42,172
Julie	Gill-Dooley	$67,047
Karen	Giovanoni	$160

Lisa	Giuliano	$98,836
Martha	Godfrey	$90,169
Richard	Godmintz	$80,060
Ronnie	Goldstein	$93,198
Sarah	Gomes	$85,726
Kristine	Gonet	$79,084
Geraldine	Goodreau	$5,440
Kerry	Goodrich	$66,201
Stephen	Gove	$50,764
Nancy	Grant	$91,319
Eric	Grasso	$90,387
Liza	Grasso	$63,142
Kerry	Gray	$75,301
Katelyn	Green	$31,551
Deirdre	Greene	$78,922
Eric	Greene	$83,575
Robert	Griffin	$49,593
Daniel	Guerin	$2,320
Julie	Guerrini	$93,646
Cristina	Guillermo	$85,654
Erin	Haglund	$79,795
Marie	Hall	$79,370
Sheila	Hallgren	$735

NORTON PUBLIC SCHOOLS
FY18 STAFF SALARIES

Jayme	Hamann	$71,648
Katrina	Hanewich	$63,308
Suzanne	Hanlon	$29,211
Kendra	Hart	$91,446
Corinne	Harvie	$82,112
Brenda	Haskell	$27,423
Vicki	Hasselbacher	$81,121
Laura	Hassell	$1,560
Lori	Hastings	$78,347
Reid	Hathaway	$2,198
Heather	Hay	$12,796
Vincent	Hayward	$118,755
Sharon	Hebner	$20,415
Ryan	Henry	$3,688
Cheryl	Hess-Chastenay	$1,920
Molly	Hester	$4,880
Kory	Higgins	$880
Diane	Hines	$2,947
Taryn	Hines	$240
Anielia	Hodgson	$78,347
Laura	Hoey	$92,104
Lori	Holden	$28,871
Jessica	Holicker	$70,966

Casey	Holmes	$1,210
Deborah	Horton	$3,690
Sara	Horton	$88,633
John	Howley	$72,717
Wayne	Hudson	$48,507
Jacquelyn	Hynes	$880
Kara	Immonen	$78,347
Jessica	Iozzi	$78,347
Julie	Januskis	$1,840
Colleen	Jenkins	$43,663
Pamela	Jensen	$77,360
Nora	Jestus	$82,314
Diane	Johansmeyer	$28,167
Christine	Johnson	$2,120
Wayne	Johnson	$55,373
Travis	Jolly	$3,688
Linda	Kabat	$65,593
Patricia	Kalicki	$14,960
Jeanne	Karcis	$41,251
Rachel	Kearney	$58,140
Kristine	Kefor	$91,189
Todd	Kefor	$92,113
Jill	Kelly	$89,551

NORTON PUBLIC SCHOOLS
FY18 STAFF SALARIES

Kayla	Kelly	$46,325
Paul	Kennedy	$16,380
Donna	Kilburn	$63,218
Emma	King	$3,355
Michelle	King	$79,855
Ryan	King	$3,188
Pauline	Kitchen	$39,091
Taryn	Kitchen	$240
Nazia	Kousar	$1,833
Michael	Kramer	$99,242
Matthew	Kurkul	$79,549
William	Kuzmich	$90,446
Eric	Lacaillade	$52,037
Ashlie	LaCivita	$630
Timothy	LaConte	$3,840
Jason	Ladino	$83,635
Megan	Lafayette	$117,340
Richard	Laliberte	$53,077
Daniel	Langmead	$83,473
Anthony	Lanza JR	$400
Kenneth	Lechtanski	$2,720
Leeann	LeClaire	$16,776
Mary	Ledbetter	$28,894

Jzanev	Leitao	$80
Diane	Lemieux	$42,339
Kendra	Lemieux	$69,391
Erica	Leonard	$42,612
Stephanie	Lerner	$23,800
Megan	Leroux	$1,473
Mark	Lester	$460
Taylor	Levy	$2,947
Robin	Lewicki	$88,677
Marc	Liberatore	$95,110
Autumn	Lincoln	$120
Matthew	Litchfield	$280
Judith	Lizio	$31,692
Wade	Lizotte	$85,278
Heidi	Loring	$29,306
Sandrea	Lovelock-Williams	$4,400
Lisa	Lovering	$80,635
Jessica	Lowe	$1,499
Karen	Lucht	$156
Catherine	Luke	$97,632
Teresa	Luti	$63
Kristin	Lydon	$3,440

NORTON PUBLIC SCHOOLS
FY18 STAFF SALARIES

Lincoln	Lynch IV	$119,025
Sara	Lyons	$63,502
Rebecca	Macera	$57,925
Andrea	Mack	$54,489
Terri	MacLean	$42,458
Charles	Magri	$3,440
Amy	Mahoney	$79,288
Patricia	Mahoney	$24,799
Jaime	Mall	$21,434
Jo-Ann	Mallon	$88,364
Carol	Malloy	$2,888
Maureen	Malloy	$28,591
Jason	Malo	$1,473
Christopher	Maloof	$55,068
James	Manning	$400
Sharon	Marble	$49,648
Ashley	Marceau	$53,046
Sally	Martin	$550
Robert	May	$64,479
Linda	Maye-Doherty	$34,348
Debra	McCabe	$120
Michael	McCarthy	$51,600
Timothy	McCarthy	$7,846

Robert	McCoy JR	$72,717
Carol Ann	McDonough	$79,863
Casey	McDonough	$300
Tracy	McGarry	$85,971
Melissa	McLaughlin	$3,253
Christin	McLernon	$15,365
Paul	McManus	$53,003
Kathleen	McNeil	$5,832
Danielle	McNeill Carriere	$78,347
Kathleen	Megna	$81,601
Laura	Messinger	$50,593
Susan	Meyer	$2,947
Cory	Mikolazyk	$5,377
Martha	Mitchell	$10,080
Cameron	Moitoza	$46,880
Evan	Moitoza	$2,947
Sharon	Monaghan	$2,270
Linda	Moore	$29,837
Sandra	Moore	$3,000
Kyla	Moran	$32,629
Victoria	Morse	$2,862
Christina	Moschella	$680
Stephanie	Motyl	$72,152

NORTON PUBLIC SCHOOLS
FY18 STAFF SALARIES

Dalton	Mowry	$403
Barbara	Moynihan	$2,740
Cheryl	Mulligan	$85,878
David	Murphy	$63,308
Keelan	Murphy	$49,332
Kyle	Murphy	$160
Rebecca	Murphy	$32,472
Craig	Murray	$62,073
Virginia	Murray	$5,240
Barbara	Nado	$83,171
Kathleen	Nardi	$4,400
Caitlyn	Nesbitt	$25,745
Lisa	Neumann	$84,792
Kara	Newcomb	$3,400
Linda	Newman	$36,245
Melissa	Niziolek	$560
Elizabeth	Norcliffe	$77,922
Beverly	Northam	$4,663
Mark	Notz	$5,155
Nicole	Nunes	$83,146
Mary	Nutter	$18,194
Shawn	Oakley	$81,084
Jean	OBrien	$30,215

Jacqueline	OConnell	$53,646
Meghan	ODonnell	$8,528
Pamela	ODonnell	$28,218
Jennifer	Ogiba	$48,764
Elizabeth	OHear	$71,727
Jennifer	Oliveria-Duchaine	$28,300
Donald	O'Malley	$39,961
Colleen	ONeil	$51,764
Jennifer	ONeill	$121,025
Catherine	Osgood	$58,411
Connor	OSullivan	$1,473
Sandra	OSullivan	$29,015
Courtney	Pacheco	$49,994
Emilie	Packer	$74,936
Stephanie	Paige	$2,640
Lillian	Parlon	$1,680
Mark	Parlon	$52,899
Sandra	Parlon	$45,392
Hannah	Patalano	$1,520
Brian	Patnaude	$4,415
Danielle	Patten	$18,735
Renee	Patten	$10,413
Eric	Paulus	$79,964

NORTON PUBLIC SCHOOLS
FY18 STAFF SALARIES

Carole	Pazos	$59,287
Maria	Peckham	$46,477
Patricia	Penza	$96,253
Kyle	Pereira	$1,859
Tessa	Perry	$49,813
Wanda	Pessini	$400
Thomas	Petersen JR	$4,415
Jo Ann	Petrelli	$48,247
Elizabeth	Pietrasiewicz	$17,049
Rachel	Pilotte	$79,430
Diana	Poirier	$6,739
Janice	Powers	$256
Ryan	Pratt	$43,663
Rebecca	Puntini	$63,121
Margaret	Pyron	$24,276
Melissa	Quigley	$61,012
Melissa	Quinn	$2,830
Teresa	Quinn	$80,843
Miriam	Ramie	$33,347
Lori	Ramondi	$81,599
Gregory	Ramos	$69
Theresa	Rand	$65,839
Paula	Raneri	$6,560

Kaitlyn	Reardon	$16,993
Katherine	Rego	$63,081
Deborah	Reidy	$4,663
Erin	Rice	$19,727
Nicole	Richmond	$8,640
Karen	Robbins	$11,805
Gregory	Roberge	$51,812
Colleen	Robichaud	$29,590
Christine	Robles	$3,640
Wendy	Rockne	$85,654
Ashley	Rodrigues	$87,134
Pamela	Romaine	$24,267
Kathleen	Romano	$880
Aliya	Rosenberg	$450
Barbara	Rossi	$44,003
Maria	Rougeau	$3,168
Emilie	Russell	$1,650
Jennifer	Ryan	$80,510
Diana	Salvo	$18,284
Emily	Sampson	$2,947
Rebekah	Sargent	$4,663
Diana	Savage	$83,103
Anne	Savitsky Blondin	$858

NORTON PUBLIC SCHOOLS
FY18 STAFF SALARIES

Christina	Scilingo	$58,342
Marjorie	Scotti	$7,320
Lisa	Scudere	$28,899
Jody	Sears	$29,206
Caroline	Sedell	$80
Kirsten	Sedell	$83,098
Susan	Segaloff	$88,561
Eileen	Sejkora	$88,711
Jesse	Shaughnessy	$63,768
Suzanne	Shaw	$2,043
Beth	Sheaff	$2,982
Timothy	Sheehan	$7,164
Thomas	Sheerin	$240
Samantha	Sherman	$45,027
Franklin	Shield	$49,890
Molly	Shield	$160
Amy	Silva	$41,229
Daniel	Silva	$51,583
Nicole	Simas	$720
Jeanine	Simmons	$22,341
Jennifer	Skowronek	$73,020
Mary	Slattery-Bennett	$88,561
Lauren	Small	$65,498

Colin	Smith	$400
Donna	Smith	$8,840
Edward	Smith	$80,820
Jennifer	Smith	$77,922
Brittany	Solomon	$16,689
Lynsi	Sposato	$34,875
Christa	Spremulli	$66,281
Joseph	Spremulli	$81,568
Gretchen	Stalters	$5,893
Taylor	Stevens	$4,663
James	Stone	$13,380
Amanda	Sullivan	$1,473
Courtney	Sullivan	$2,490
Jeanne	Sullivan	$120,250
Jennifer	Sullivan	$70,671
Julius	Summerville	$4,663
Aaron	Sumner	$71,279
Kerry	Sumner	$78,306
Gia	Sunderland	$39,888
Kayla	Sweed	$54,611
Jerilyn	Tameo	$67,632
Christopher	Tatarczuk	$880
Jamie	Tatro	$20,146

NORTON PUBLIC SCHOOLS
FY18 STAFF SALARIES

Kent	Taylor	$87,673
Mary	Taylor	$84,626
Shannon	Taylor	$67,906
Manuel	Teixeira	$57,796
Lars	Tenglin	$10,920
Nicholas	Terrizzi	$48,147
Carin	Tessier	$79,272
Lisa	Tetrault	$2,480
Melissa	Thomson	$33,551
Teresa	Tocci-Brignolo	$26,122
Jennifer	Tonelli	$60,562
Alison	Tosches	$81,815
Joseph	Traupman	$47,521
Victoria	Traupman	$43,700
Michael	Travers	$56,369
Heather	Treannie	$82,370
Beverly	Trenholm	$3,250
Lisa	Varney	$44,564
Jennifer	Wakeling	$66,003
Kerry	Wall	$80,288
Deborah	Ward	$44,179
Allison	Warren	$53,211
Alan	Washer	$48,858

William	Watson JR	$415
William	Watson SR	$153
Amy	Weber	$78,798
Karoline	Weber	$424
Amanda	Weeden	$63,102
Tracey	Weise	$82,135
Maryan	Welch	$72,717
Rosanne	Wells	$779
Rachel	Whelan	$29,005
Kelly	White	$49,057
Michael	Whiteside	$2,947
Wellesley	Whooten	$720
Ricky	Williams	$2,947
Kristin	Wilson	$22,915
Joanne	Winsor	$240
Karen	Winsper	$103,875
Catherine	Winters	$74,018
Danielle	Wintersteen	$10,480
Jennifer	Wise	$70,905
Joanna	Wissler	$68,256
Jill	Wroblewski	$57,333
Tinamarie	Yanchuk	$50,000
Jennifer	Young	$86,080

NORTON PUBLIC SCHOOLS
FY18 STAFF SALARIES

Rachel	Young	$82,968
Sean	Young	$1,040
Natalia	Yovanos	$160
Kimberly	Zajac	$82,887
Laura	Zanowski	$36,167

Angela	Zapustas	$72,292
Nicholas	Zelinski	$49,000
Carol	Zwicker	$3,880
	TOTAL	**$23,137,145**

The 112th Graduation
of
Norton High School

Class of 2018

Norton, Massachusetts
Friday, June 1, 2018
7:00 p.m.

Class Officers
Robert Portway, President
Kelly Nelson, Vice President
Bridget Carr, Secretary
Colleen Murphy, Treasurer
Tristan Grieve, Historian
Maura O'Brien, Webmaster

School Committee
Mrs. Sheri Cohen, Chairperson
Mrs. Kathleen Stern, Vice Chairperson
Mrs. Carolyn Gallagher, Member
Mr. Deniz Savas, Member
Mr. Daniel Sheedy Member

Administration
Joseph Baeta, Ed.D, Superintendent
Mrs. Megan Lafayette, Principal
Mrs. Lisa Giuliano, Assistant Principal
Mr. Edward Currle, Athletic Director

Class Advisors
Mrs. Michelle King
Ms. Rachel Pilotte
Mrs. Lori Ramondi
Ms. Danielle Patten – Senior Art Advisor

Faculty

Kathleen Adler
Elizabeth Akerman
Heather Albritton
Michelle Amaral
Kailynn Bateman
Stephanie Beatrice
Melissa Beck
Paula Beisheim
Kimberly Birkett
Stephen Brown Jr.
Doreen Browne
Lauren Bukowski
Micaela Champagne
Everett Clark
Brittany Conley
Lindsay Costa
Allison Donovan
Ellen Dufour
Jennifer Fardy
Kevin Ford
Martha Godfrey
Richard Godmintz
Eric Grasso
Liza Grasso
Eric Greene
Cristina Guillermo
Laura Hoey
Kara Immonen
Jessica Iozzi
Colleen Jenkins
Rachel Kearney
Todd Kefor
Michelle King
Daniel Langmead
Robin Lewicki
Marc Liberatore
Amy Mahoney
Patricia Mahoney
Michael McCarthy
Robert McCoy Jr.
Cameron Moitoza
Craig Murray
Caitlin Nesbitt
Nicole Nunes
Michelle Ovalles
Danielle Patten
Eric Paulus
Maria Peckham
Patricia Penza
Rachel Pilotte
Ryan Pratt
Lori Ramondi
Katherine Rego
Wendy Rockne
Ashley Rodrigues
Jesse Shaughnessy
Ray Shield
Amy Silva
Edward Smith
Aaron Sumner
Kayla Sweed
Jerilyn Tameo
Kent Taylor
Mary Taylor
Michael Travers
Jennifer Tonelli
Kim Veduccio
Deborah Ward
Allison Warren
Joanna Wissler
Jennifer Young
Sgt. Jacob Dennett - SRO

Program

*Processional "Pomp and Circumstance" Op. 39, No. 1.....	Edward Elgar Arr.Akers Norton High School Concert Band Ms. Stephanie Beatrice, Music Director
*Salute to the Flag	Colleen Murphy Treasurer, Class of 2018
*National Anthem	Norton High School Senior Chorus
Address of Welcome	Robert Portway President, Class of 2018
"Hey Everybody!"	by Five Seconds of Summer Norton High School Chorus Ms. Stephanie Beatrice, Music Director
Class Poem "Colors"	Skylar Daley
Original Essays	Brooke Murphy, Salutatorian Tristan Grieve, Valedictorian
Presentation of Class	Mrs. Megan Lafayette, Principal
Acceptance of Class	Dr. Joseph Baeta, Superintendent
Presentation of Diplomas	Mr. Sheri Cohen, Chairperson School Committee
*Recessional "Sine Nomine"	Ralph Vaughan Williams Norton High School Concert Band

***Audience Standing**

Norton High School - Class of 2018

Maxwell Davidson Albert
Colleen Moore Alm*
Zachary Paul Andreasen
Lucas John Arruda*
Samuel Timothy Baker
Andrew Charles Barker*
Samuel Dylan Bellavance
Bailey Robert Bennett-Cohen
Brianna Rose Benson
Dawson Michael Bernritter
Cameron David Bieksha
Connor Joseph Binegar
Patrick David Bingel
Brendan Craig Blake
Victoria Lauren Bland
Daniel Joseph Bortolotti
Kathaleen Elizabeth Bradley*
Kari Lynn Briggs
Caris Catherine Brown
Gianna Brown
Rachel Emma Brunault*
Olivia Rose Brunelle
Robert Ted Bukowski
Skyla Ann Bunnell
George Paul Burch Jr
Ben Antokal Burgess
Noah Daniel Burke
Connor Ryan Burrill
John Michael Cacaccio
Nicholas James Cahill
Emily Lorraine Capprini*
Bridget Kathleen Carr
Joseph Michael Carroll
Anthony Vincent Cerce*
Myna Chadalavada*
Pierre Rayad Chamou
Rylie Bernard Coffey
Lily Mary Connaughton
Liam Gerald Connaughton
Ashlyn Victoria Costello
Megan Victoria Cotter
Elise Wilkerson Cracco*
Alicia Lorette Crockett
Evan John Czazasty
John Paul Czyrklis
Skylar Wade Daley*
Douglas Alfred Dalrymple III
Laura Marie Danko
Matthew James Deal
Ebenezer Kofi Sefakor Degbor
Luis David Delgado
Vincenzo Edward DeMarco
Christopher McGovern Dennehy*
Ashley Marie Dennett
Mary Brigid Diestel*
Alyssa Weston DiGregorio
Katherine Ann Dion
Lauren Nicole Donovan
Matthew Charles Donovan
Jacob Louis Doolan
Nikolas Francis Dorgan
Triton Trepanier DosReis
Molly Margaret Doyle
Sarah Beth Driscoll
Christina Nicole Dunne
Katherine Ann Duranko
Jordan Alexander Emerson
Ryan Walter Eykel
Patrick James Feeney
Travis Allan Felice
Charles Irvin Fitzgerald IV
Samantha Jo Folan
Alexandra Elizabeth Frontino*
John Herbert Fuller*
Joshua James Fuller
Clint Michael Gallagher*
Michael Anthony Gentille
Alexandra Diana Giarrusso
Conor Christopher Gilbert
Cameron David Gill
Hannah Grace Goldman
Justin Max Goldstein*
Matthew David Goodman
Zachary Michael Grant
Samantha Marie Grasso
Tristan Ryan Grieve*++
Ian Noel Haire
Paxton Phillip Halsall
Cassidy Anne Hanlon
David Gabriel Hernandez
Ashlyn Brooke Hines
John Paul Hynes
Shania Diamond Instasi
Avery Thomas Jackson
Allek Keeton Johnson
Alaisha Julianna Kadish-Ferriter*
McKinley Henry Kearsley
Shayne Patrick Evan Kerpash
Tara Elizabeth Kiley*
Alyssa Helaine Kurland
Caitlin Mary Landry
Alexa Ann Larson*
Sarah Ann LaVoie
Alysia Marie Lawson
Joshua David Leafer*
Aidan Lewis Lerner*
Kristin Ashley Lynch
George Emil MacDonald Jr
Colby Ryan Malloch
Ian Fraser Mannis
Eugene Paul Marsolais IV
Abigail Rose Martin*
Odalis Annette Martinez
Meghan Elizabeth McCarney
Kaylin Jessica McMahon*
Emma Nicole McNevin
Michael Chase McNichols
Ryan Andrew Melendy*
Zachary Allen Miller
Catherine Murphy Moniz*
Dylan Taylor Moreau*
Meaghan Josephine Moriarty
Marissa Elizabeth Moss
Ryan Thomas Moss
Kaitlin Lee Mullins*
Taylor Rachele Mulvehill*
Timothy James Munger
Brooke Elizabeth Murphy*+
Colleen Theresa Murphy*
Lea Marie Murphy
Shaun Patrick Murphy*
Stephanie Marie Murphy
John George Murray IV*
Camden DeLoughrey Musto
Janelle Elizabeth Nagle
Kelly Lyn Nelson*
Megan Joyce Nichols*
William Michael Nolan
Zain Ahmed Noor
Stephanie Ruth Nosky*
Abigail May O'Brien
Maura Bailey O'Brien*
Abigail Katelynn O'Leary
Lauren Marie O'Leary*
Mary Catherine O'Sullivan
Nicolas Joseph Pace
Julia Hartleigh Palin*
Ian James Pereira*
Brooke Ashley Perry
Abigail Marie Phelan*
Logan Marie Phillips
Olivia Sydney Pietersen
Robert Anthony Portway*
Colin Hamill Powers
Emmanuel Jimenez Quinto II*
Lauren Carol Ransom*
Matthew Edward Reardon
Corinne Wynter Rey*
Conner Alexander McDowall Reynolds
Julia Elizabeth Ricco
Tyler Andrew Richard
Alyssa Lynn Riley
Anthony Logan Rodriguez
Nicholas Peter Ruby
Allison Marie Russell
Kyle Robert Russo
Brett Christopher Santangelo
Devin Anthony Santangelo
William Raymond Scott
Calie Rita Shea
Jared Richard Sheehan
Jared Theodore Sicard
Dallas Jaylen Silva-Dunn
John Richard Silvia*
Anthony Trevor Smith
Brendan Alexander Smith
Christina Lee Smith
Gregory Curtis Smith
Jordan Tyler Smith
Sean Taylor Smith
Joseph Michael Stapleton*
Arianna Willow Stoughton
Ryan Christopher Sudduth
Danielle Grace Sullivan
Juliana Diane Sullivan
Kara Leigh Sullivan
Christian Robert Sweeney
Hayden Jane Switzer
Noah Paul Taffah Rooslet
Logan Douglas Thatcher
Margaret Ellen Thomasson
Amanda Nicole Towne*
Connor William Trudell
Cameron Joseph Vatalaro
Kelly Anne Weaver
Joseph Richard Weber
Kerri Margaret Weber*
Brittney Faith Weiner
Ryan Duane Wheeler*
Alison Elizabeth Whitman*
Jason Alexander Winell
Jared Timothy Winiarz
Alexander Ian Wisnaskas*
Alexandra Elizabeth Woodason

++Valecdictorian
+Salutatorian
***National Honor Society**

FOR EMERGENCY:

DIAL 9-1-1

TOWN DEPARTMENT'S TELEPHONE LISTINGS

Accounting…….....	285-0215
Animal Control……	286-2655
Assessors……..	285-0270
Building Inspection……	285-0290
Communications Center……	285-0208
Conservation……	285-0275
Council on Aging/Human Services……..	285-0235
Fire Department – Emergency……..	911
Fire Department – Business……..	285-0240
Health Department……	285-0263
Highway/Cemetery…….....	285-0239
Library……	285-0265
Norton Cable Studio……..	285-2318
Parks & Recreation……	285-0228
Parker Street Recreational Facility ……..	285-2773
Planning……	285-0278
Police Department – Emergency……...	911
Police Department – Business……..	285-3300
Selectmen's Office……	285-0210
Tax Collector/Treasurer……	285-0220
Town Clerk's Office……	285-0230
Town Manager's Office……	285-0210
Veterans' Agent……	285-0274
Water/Sewer Department……..	285-0280
Zoning Board of Appeals……..	285-0278

SCHOOL TELEPHONE LISTINGS

Superintendent's Office……	285-0100
Middle School……	285-0140
High School……..	285-0160
L.G. Nourse Elementary……	285-0110
J.C. Solmonese Elementary……	285-0120
H. A. Yelle School ……	285-0190

Michael D. Yunits
Town Manager

Photograph: Photography by Golota