

**TOWN OF NORTON  
WARRANT FOR THE ANNUAL TOWN MEETING  
TUESDAY, JUNE 7, 2022  
BRISTOL, SS.**

To Michael Mayer, Sr., or any of the Constables of the Town of Norton:

**GREETINGS:**

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Norton, qualified to vote in Norton affairs, to meet at the Norton High School, 66 West Main Street in said Norton, on Tuesday, the 7th day of June, 2022, A.D., at seven o'clock in the evening, then and there to act on the following articles, viz.:

ARTICLE 2

To see if the Town will vote to authorize the Select Board to accept and enter into contracts for the expenditure of any funds allotted, or to be allotted, by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads, and to see if the Town will raise and appropriate, and/or appropriate and/or transfer from available funds a sum of money for the purpose of road and other municipal improvements within the Town of Norton which are eligible for reimbursement, subject to conditions detailed by the Massachusetts Department of Transportation, pursuant to G.L. c.90, or take any other action relative thereto.

(SELECT BOARD)

ARTICLE 3

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds the sum of \$31,000.00 for tree services, including but not limited to the removal of hazardous trees, stump removal, and performance of additional preventative and emergency services Town-wide, including crane rentals and other incidental and related costs, or take any other action relative thereto.

(HIGHWAY SUPERINTENDENT)

#### ARTICLE 4

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds a sum of money necessary to pay debts and charges of the Water Enterprise, as set forth below, for the fiscal year beginning July 1, 2022, or take any other action relative thereto:

WATER:

	Chapter 44, Section 53F½			
	2020 Expend	2021 Expend	2022 Approp.	2023 Dept. Request
Personnel Services	827,045	1,039,386	1,294,143	1,313,727
Indirect Expenses	349,358	390,715	533,254	558,352
Other Charges & Expenditures	641,746	714,250	1,308,500	1,292,500
Debt Service	1,121,975	1,820,037	1,696,529	1,620,004
Total:	2,940,124	3,964,388	4,832,426	4,784,583

(WATER AND SEWER COMMISSION)

#### ARTICLE 5

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds a sum of money necessary to pay debts and charges of the Sewer Enterprise, as set forth below, for the fiscal year beginning July 1, 2022, or take any action relative thereto:

SEWER:

	Chapter 44, Section 53F½			
	2020 Expend	2021 Expend	2022 Approp.	2023 Dept. Request
Personnel Services	150,047	161,093	307,863	436,433
Indirect Expenses	96,450	94,986	112,325	130,869
Other Charges & Expenditures	1,010,329	1,074,910	1,242,190	1,307,226
Debt Service	199,492	219,210	409,012	425,014
Total:	1,456,318	1,550,199	2,071,390	2,299,542

(WATER AND SEWER COMMISSION)

## ARTICLE 6

To see what sums the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds to pay Town debts and charges for the ensuing Fiscal Year, consistent with the provisions of G.L. c.41, §108, and to appropriate monies for same, or take any other action relative thereto.

(SELECT BOARD)

## ARTICLE 7

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds a sum of money for the Capital Improvements Fund established by the By-Law entitled "Capital Improvements Fund," from which appropriations may be made by a two-thirds vote at any Town Meeting, or take any other action relative thereto.

(SELECT BOARD)

## ARTICLE 8

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds, and/or borrow a sum of money to pay costs of purchasing, or leasing with an option to purchase, for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments and for the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow under and pursuant to G.L. c. 44, §§7 or 8, of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, and, in accordance with G.L. c.44, §20, authorize any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, to be applied to the payment of costs approved hereunder, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs; or take any other action relative thereto.

(SELECT BOARD)

## ARTICLE 9

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or borrow, and/or transfer from available funds, a sum of money for the engineering, design and construction of sewer line connections for the Henri A. Yelle Elementary School and the Norton High School, or take any other action relative thereto.

(SCHOOL COMMITTEE)

## ARTICLE 10

To see if the Town will vote to authorize the Select Board to petition the General Court for two additional all alcoholic beverages to be consumed off-premises liquor licenses with one license to be exercised within an area located on East Main Street between its intersection with Interstate 495 and the Town of Easton line and one license to be exercised within an area located on Old Colony Road between its intersection with North and South Worcester Streets and the Attleboro city line within the Town, said licenses not to be transferred to any other section of Town, nor shall the licensing authority authorize the transfer of such license within one year after the date of issuance; and authorizing the Select Board to establish a liquor license review committee and a competitive procedure for allocating liquor licenses that are now available or that may become available in the future; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Select Board approves amendments to the bill before enactment by the General Court which are within the scope of the general public objectives of the petition, or take any other action relative thereto.

(SELECT BOARD)

## ARTICLE 11

To see if the Town will vote to amend Chapter 110 of the General Code, § 110-23 Funeral Leave, by deleting the existing language which reads as follows:

**§ 110-23 Funeral leave.**

In the event of a death in the immediate family, up to three days' leave may be granted. "Immediate family" shall be defined as a spouse, father, mother, brother, sister, child, aunt, uncle, mother-in-law, father-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law, grandparent, grandchildren, guardian, stepchildren, and significant other.

and by replacing it with the following language:

**§ 110-23 Funeral leave.**

In the event of a death of a brother, sister, mother-in-law, father-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law, stepparent, stepchild, grandparent, grandchild, guardian, immediate aunt, or immediate uncle, three (3) days with pay shall be allowed to an employee. In the event of a death of a spouse or person with whom the employee cohabits but to whom the employee is not married, child, mother or father, five (5) days with pay shall be allowed to an employee. Any additional time (up to five [5] additional days) for out-of-state travel may be taken from sick time and/or personal days, at the discretion of the employee's Department Head, or Commission, or the Town Manager. The Town Manager may authorize up to an additional two (2) days for extraordinary circumstances.

(TOWN MANAGER)

## ARTICLE 12

To see if the Town will vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, Article VI, Dimensional Regulations, §175-6.2 Table of Dimensional Requirements, with strikethrough text to be deleted and underlined text to be inserted, all as set forth below, or take any other action relative thereto:

§ 175-6.2 **Table of Dimensional Requirements.** {Amended 10/17/2020 STM by Art. 4}

**Table 6.2**

### **Dimensional Requirements**

Residential Eighty (R-80)  
Residential Sixty (R-60)  
Residential Forty (R-40)  
Village Commercial (VC)  
Village Center Core (VCC)  
Commercial (C)  
Industrial (I)

Use	Zoning District Dimension Requirements in Feet/Square Feet*						
	R-80	R-60	R-40	VC	VCC	C	I
Single-family dwelling (including accessory apartment if allowed)	80,000	60,000	40,000	18,000	NA	18,000	45,000
2 units per building	80,000	80,000	80,000	26,000	5,000		
3 <u>or more</u> units per building			110,000	34,000	5,000		
4 <u>units per building</u>			<u>130,000</u>	<u>40,000</u>	<u>5,000</u>		
5 <u>units per building</u>			<u>150,000</u>	<u>50,000</u>	<u>10,000</u>		
6 <u>units per building</u>			<u>180,000</u>	<u>60,000</u>	<u>10,000</u>		
7 <u>units per building</u>			<u>180,000</u>		<u>10,000</u>		
Minimum continuous frontage in feet (see § 175-6.10)	150	150	150	120	75	120	150
Minimum front yard for principal building (in feet)	50	40	40	10	10 <sup>1</sup>	50	40
Maximum Front Yard					40		

Minimum side yard for principal building (in feet)	35	25	25	10	10 <sup>1</sup>	15	30
Minimum side yard for accessory building (in feet)	10	10	10	10	10 <sup>1</sup>	10	10
Minimum rear yard for principal building (in feet)	25	15	15	20	20	20	40
Minimum rear yard for accessory building (in feet)	10	10	10	20	20	10	10
Maximum percentage of lot covered by building	12%	16%	20%	50%	75% <sup>2</sup>	33%	33%
Maximum height of building (in feet)	35	35	35	45	60	45	50
Maximum height (in stories)	3	3	3	3	4	3	3
Maximum height of chimneys, domes, spires, towers, radio or television antennas in any zone (in feet)	65	65	65	65	70	65	65

Maximum height in feet for wireless communication facilities is 125 feet.

<sup>1</sup> Distance could be decreased pursuant to a Special Permit granted by the Planning Board.

<sup>2</sup> Percentage could be increased pursuant to a Special Permit granted by the Planning Board.

\* Wetlands and water bodies are not computed in lot area (see § 175-6.4).

For setbacks applicable to large-scale, ground-mounted solar photovoltaic power generation installations, see Article XXII, § 175-22.3.

(PLANNING BOARD)

## ARTICLE 13

To see if the Town will vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, by inserting the underlined text, by ~~deleting the strikethrough text~~, and by renumbering accordingly, all as follows, or take any other action relative thereto:

1. In Article II, Definitions, § 175-2.2, by inserting the following in a consistent format:

### § 175-2.2 Definitions

Terms defined.

In addition to definitions set forth for specific regulations elsewhere in this bylaw, the following words and terms shall have the meanings indicated below, whenever not clearly otherwise intended in the context:

Artisan Food and Beverage-small scale production or preparation of food made on site with limited to no automated processes involved and may include direct sales to or consumption by consumers. Includes uses such as small-batch bakeries, micro-breweries (15,000 barrels per year or less), brewpubs, artisan distilleries (10,000 barrels per year or less) as regulated by the Commonwealth, small batch candy shops and local cheese makers. Uses should allow outdoor seating or patio as an accessory use depending on the zoning district.

Artisan Manufacturing-application, teaching, making, or fabrication of crafts or products by an artist, artisan, or craftsperson either by hand or with minimal automation and may include direct sales to consumers. Includes uses that employ activities and processes such as small-scale fabrication, welding, and coating that are typically not permitted in non-industrial zoning districts.

Small Scale Indoor Recreation-establishment that provides amusement, entertainment or physical fitness that occur indoors for a fee or admission charge. May require membership and/or cater to walk in customers. May also include food or beverage service. Such uses are not limited to: arcades, art/dance/exercise studio; bowling alleys; drama/voice/instrument instructional studio; health club/fitness center; ice and roller skating; rock climbing; indoor hockey, lacrosse or soccer; laser tag; martial arts studio; indoor swimming pool; tennis, handball, badminton, racquetball; golf simulation.

Life Sciences- companies operating in the research, development and manufacturing of pharmaceuticals, biotechnology-based food and medicines, medical devices, biomedical technologies, nutraceuticals, cosmeceuticals, food processing, and other products that improve the lives of organisms.

Manufacturing- the branch of manufacture and trade based on the fabrication, processing, or preparation of products from raw materials and commodities. This includes all foods, chemicals, textiles, machines, equipment, lumber, wood, pulp, and refined metals and minerals derived from extracted ores.

2. In Article IV, Use Regulations, § 175-4.4:

§ 175-4.4 **Commercial uses.**

**[Amended 5-14-2018 ATM by Art. 22; 5-15-2019 ATM by Art. 16; 10/17/2020 STM by Art. 4 and 6]**

**Principal Uses**

**Zoning Districts**

**Allowed Uses**

	<b>R-80</b>	<b>R-60</b>	<b>R-40</b>	<b>VC</b>	<b>VCC</b>	<b>C</b>	<b>I</b>
Administrative, professional offices	N	N	N	Y	Y	Y	Y
Banks, financial institutions	N	N	N	Y	Y	Y	Y
Retail stores, shops, trade services	N	N	N	Y	Y	Y	Y
<u>Medical, dental offices and clinics</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>
<u>Computer programming and software services, including data banks and retrieval</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>Y</u>	<u>N</u>	<u>Y</u>	<u>Y</u>
<u>Conference Center</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>
<u>Corporate, administrative or business offices for companies principally engaged in life sciences</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>
Home craftsman shops (no employees)	SP	SP	SP	Y	N	Y	N
Hotel, motel	N	N	N	SP	SP	Y	Y
New or used cars, trailer or boat sales	N	N	N	N	N	Y	Y
Funeral home	N	N	N	SP	N	Y	N
Home occupation-professional offices except veterinary, provided that no more than 3 persons are employed in addition to resident and that no more than 25% of the total floor area is devoted to such office	SP	SP	SP	Y	N	Y	N
Home occupation-custom work in home or accessory building by resident with no more than 1 other person regularly employed and not more than 25% of floor area regularly devoted to such use and there is no exterior storage or display of products, materials, or equipment	Y	Y	Y	Y	Y <sup>1</sup>	Y	N



Home occupation-including professional offices, provided there are no employees other than residents and there is no visible exterior storage of products, materials or equipment	Y	Y	Y	Y	Y <sup>1</sup>	Y	N
Repair and service shops, including auto repair, provided that work is done in an enclosed building and there is no long-term outside storage of wrecked cars, and including welding, auto body repair, soldering and painting incidental to automobile repair	N	N	N	Y	N	Y	Y
Electronic message center (EMC)	N	N	N	SP	SP	SP	SP
Wholesale offices, showrooms with no on-site storage	N	N	N	Y	SP	Y	Y
Bus or railroad terminal, passenger station	N	N	N	Y	N	Y	Y
Commercial parking facilities	N	N	N	Y	SP	Y	Y
Gasoline filling/service station, car wash	N	N	N	SP	N	Y	Y
Commercial recreational facilities, tennis and other playing courts, not including drive-in theaters, and no less than 150 feet from nearest residential boundary	N	N	N	SP	N	Y	Y
Restaurants, night clubs and other places serving food or beverages	N	N	N	Y	Y	Y	Y
Drive-through facility	N	N	N	SP	N	SP	SP
<u>Artisan Food and Beverage</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>
<u>Artisan Manufacturing</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>
<u>Small Scale Indoor Recreation</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>
Wireless communication facility (located on a monopole)	N	N	N	N	N	SP	SP
Wireless communication facility (on existing structure, excluding monopole)	Y	Y	Y	Y	Y	Y	Y
Body art establishment	N	N	N	N	N	N	SP
Adult entertainment, including adult motion-picture theaters, adult bookstores and activities defined in MGL c. 272, § 31	N	N	N	N	N	N	SP*
Medical Marijuana Treatment Center	N	N	N	SP <sup>+</sup>	N	SP <sup>+</sup>	SP <sup>+</sup>

Allowed-by-right principal uses as enumerated in § 175-4.4, Commercial uses, with 10,000 or more square feet of floor area or 25 or more parking spaces (See § 175-4.8 for detailed explanation.)	SP	SP	SP	SP	SP	SP	SP
Marijuana establishment, excluding "social consumption establishments" of any kind, including private social clubs, exercise or holistic studios or facilities and all other private entities	N	N	N	SP <sup>+</sup>	N	SP <sup>+</sup>	SP <sup>+</sup>
Marijuana establishment, "social consumption establishments" of any kind, including private social clubs, exercise or holistic studios or facilities and all other private entities	N	N	N	N	N	N	N

Notes:

\* If 1,000 feet from all other zoning districts and cemeteries and 500 feet from like uses.

<sup>1</sup> *Parking is subject to verification and approval by the Inspector of Buildings/Building Commissioner and Planning Director*

<sup>+</sup>Only areas designated on Marijuana Overlay District

3. In Article IV, Use Regulations, § 175-4.5:

§ 175-4.5 **Industrial uses.**

[Amended 5-15-2019 ATM by Art. 19; Amended 10/17/2020 STM by Art. 4]

**Principal Uses**

**Zoning Districts**

**Allowed Uses**

	<b>R-80</b>	<b>R-60</b>	<b>R-40</b>	<b>VC</b>	<b>VCC</b>	<b>C</b>	<b>I</b>
Research, technical laboratories <u>including life sciences</u>	N	N	N	SP	N	SP	Y
Warehouse, storage and distribution facilities	N	N	N	SP	N	SP	Y
<u>Wholesale distribution of food and beverage</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>SP</u>	<u>N</u>	<u>SP</u>	<u>Y</u>
Wholesale offices or showrooms with storage on premises	N	N	N	SP	N	SP	Y

Sale or rental of new or used construction or materials handling equipment, farm implements and machinery	N	N	N	N	N	SP	Y
Light processing and fabrication	N	N	N	N	N	SP	Y
Factories, manufacturing firms	N	N	N	N	N	N	Y
Machine-intensive processing, fabrication and assembly	N	N	N	N	N	N	Y
<u>Manufacturing, assembly, compounding, packaging and distribution for companies principally engaged in life sciences</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>SP</u>	<u>Y</u>
Auto body repair, paint, soldering or welding shop	N	N	N	N	N	N	Y
Earth removal	SP	SP	SP	SP	SP	SP	SP
Allowed-by-right principal uses as enumerated in § 175-4.5, Industrial uses, with 10,000 or more square feet of floor area or 25 or more parking spaces (See § 175-4.8 for detailed explanation.)	SP	SP	SP	SP	N	SP	SP
Large-scale, ground-mounted solar photovoltaic installations (See Article XXII, § 175-22.3A.)	—	—	—	—	N	—	—
Digital/electronic billboard	N	N	N	N	N	N	SP

(PLANNING BOARD)

ARTICLE 14

To see if the Town will vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, Article XIX. Affordable Housing, Section 19.3 Applicability, by inserting the underlined text, as set forth below, or take any other action relative thereto:

§ 175-19.3 Applicability.

- A. Division of land. This bylaw shall apply to the division of land held in single ownership as of October 8, 2003, or anytime thereafter, into six or more lots, whether such lots are created at one time or cumulatively from said land held in single ownership, and shall require a special permit. A special permit shall be required for land divisions under MGL c. 40A, § 9, as well as for "conventional" or "grid" divisions allowed by MGL c. 41, §§ 81L and 81U, including those divisions of land that do not require subdivision approval. The Norton Planning Board shall be the special permit granting authority (SPGA) for all special permits under this bylaw.

- B. Multiple units. This bylaw shall apply to the construction of six or more multifamily dwelling units, whether on one or more contiguous parcels, in existence as of October 8, 2003, and shall require a special permit.

Zoning Bylaw Article XIX shall not be required when the Town is at or above 10% of the Chapter 40B Subsidized Housing Inventory threshold.

(PLANNING BOARD)

## ARTICLE 15

To see if the Town will vote to amend the Town Charter and the Town Bylaws to create a Department of Public Works and the position of Department of Public Works Director, and to create a Water and Sewer Commission to replace the elected Board of Water and Sewer Commissioners, as follows:

### Part A (2023 Charter Amendments)

1. In Article 3, Elected Officers:

- (1) Delete in Section 3-1(b), the words “a Board of Water and Sewer Commissioners,”;
- (2) Delete the title and text of Section 3-7, Board of Water and Sewer Commissioners and renumber the remaining section of Article 3 accordingly;
- (3) In Section 3-2(d), insert at the end of the existing list the words, “a Water and Sewer Commission”.

2. In Article 4, Town Manager:

- (1) In Section 4-2(c), at the end of the existing list of Town Manager appointees, insert the following, “a Department of Public Works Director”.

3. In Article 5, Administrative Organization, insert a new section 5-3, as follows:

#### SECTION 5-3: DEPARTMENT OF PUBLIC WORKS.

- (a) There shall be a Department of Public Works that shall have all the powers and duties now or from time to time vested by general law or special act in the following boards, departments and offices:—road commissioners, surveyors of highways, superintendent of streets, water commissioners, sewer commissioners and such offices shall thereby be abolished.

- (b) The Department of Public Works shall be under the supervision of a Director, appointed by the Town Manager in accord with Sections 4-2(b) and (c), which Director shall provide policy direction and supervision for the department as a whole and for each division superintendent position as may be created from time to time following a public hearing; provided, however, that prior to any changes made to water and sewer rates shall first be the subject of a public hearing for which the Director shall provide notice by posting on the Town website and in any other location deemed appropriate by the Town Manager, and, further, be approved by the Water and Sewer Commission; there shall at a minimum, be a Highway Division under the supervision and day to day direction of the Highway Superintendent, and a Water and Sewer Division under the day to day supervision and direction of the Water and Sewer Superintendent.
- (c) The Department of Public Works may assume responsibility for similar matters for other departments as may be agreed to from time to time by the Public Works Director, Town Manager and relevant Department head, including but not limited to: responsibility for building and grounds maintenance generally or for particular departments, as well as for the duties and functions of the cemetery commissioners, tree warden, forestry department, or other Town Departments, provided, however, that any such agreement shall be summarized in a memorandum of agreement between the parties concerning the responsibilities and obligations of the Department of Public Works and such other department, such agreement shall be placed on file and be subject to written amendment; further, except as provided in Section 5-3(b), the inclusion of additional functions in the Department of Public Works shall not undermine or diminish the statutory functions of such boards, committees or officers under state law, special act or this Charter.

4. In Article 8, Transitional Provisions, insert a new section 8-6, as follows:

**SECTION 8-6: TRANSITION TO APPOINTED WATER AND SEWER COMMISSION**

- (a) As of the effective date of Section 5-3 of the Charter, the terms of the incumbent members of the Water and Sewer Commission shall be terminated and the office abolished; provided, however, that the members of the Water and Sewer Commission then in office shall be the initial members of a Water and Sewer Commission, which Commission shall, at the request of the Public Works Director or the Town Manager, consult with said official concerning matters related to water and sewer. Such incumbent members shall serve for a period equal to the remainder of their term, and, under the provisions of subsection (d) of Chapter 3-2 of the Charter, any vacancies may be filled by the Select Board for a period of time not to exceed 3 years,

so that the appointments to such Commission are staggered and all members are not newly appointed in the same fiscal year.

- (b) No person in the regular permanent full-time service or employment of the Town in relation to the functions addressed in section 5-3 of this Charter shall forfeit the rate of compensation, grade, step or time of service because of the establishment of the Department of Public Works. Each such person shall be retained in a capacity as similar as may be practicable to the person's former capacity. No collective bargaining agreement, contract or liability in force on the effective date of the 2023 Charter amendment shall be affected by this vote to amend the Charter.
- (c) All records, property and equipment of any office, department or agency or part of any office, department, or agency whose powers and duties were assigned by the 2023 Charter amendment to the Department of Public Works, shall be transferred immediately upon the effective date of such amendments. All official bonds, obligations, contracts, and other instruments entered into or executed by or on behalf of the town prior to the effective date of this act and all taxes, assessments, fines, penalties and forfeitures incurred or imposed, due or owing to the town shall be enforced and collected, shall continue without abatement and shall remain unaffected by the 2023 Charter amendments. No contracts or liabilities in force on the effective date of Section 5-3 of the Charter shall be affected by this action or by the abolition of any offices under this amendment.

#### PART B (Bylaw amendment)

And, further, to see if the Town will vote to amend the General Bylaws to address the new Department of Public Works Director position created by the 2023 Charter Amendment, as follows:

1. Insert in §110-10, at the end of the list appearing therein of non-union jobs or positions in the Classification Plan, the following, "Department of Public Works Director"; and, further
2. Insert in §110-11 at the end of the list appearing therein of non-union jobs or positions in the so-called Salary Plan, the following:

	<u>PROPOSED</u>
Department of Public Works Director	\$123,000 to \$170,000

3. Provided, however, that such bylaw amendments, following approval of the Attorney General and compliance with G.L. c.40, §32, shall take effect upon the effective date of the 2023 Charter changes creating said position.

or take any other action relative thereto.

(SELECT BOARD)

#### ARTICLE 16

To see if the Town will vote to amend the Norton Zoning Bylaw, Article III – Zoning Map and Districts and the Town of Norton Zoning Map adapted thereunder, which is entitled “Zoning Map Town of Norton, Massachusetts and dated June 1999, last revised May 8, 2021, as follows:

By changing Assessors Map 9 Lot 223 as shown on the Town of Norton Assessor’s Map from the Residential 60 Zoning District (R-60) to the Village / Commercial Zoning District (VC).

(PETITION OF DANIEL VIANA)

#### ARTICLE 17

To see if the Town will vote to amend the Norton Zoning By-law, Article III – Zoning Map and Districts in the Town of Norton Zoning Map adapted thereunder, which is entitled “Zoning Map Town of Norton, Massachusetts and dated June 1999”, last revised May 8, 2021, as follows:

By changing from the Industrial (I) Zoning District to Village Commercial (VC) on an area of land along Elm Street and Cross Street containing approximately +16.25 acres and comprising the following parcel of land as shown on the Town of Norton Assessor’s Map:

Assessors Map 17, Parcel 36

(PETITION OF ANNE BRENSLEY)

## ARTICLE 18

To see if the Town of Norton will adopt one of the following two phrases as its town motto:

- (a) ACUMEN ACUTUM (“sharp point, talent or intellect”)
- (b) ACUMINA PRAEACUTA (“point, talent or intellect sharpened to a fine point”)

(PETITION OF DANIEL A. PEARSON)

## ARTICLE 19

To see if the Town will vote to raise and appropriate, and/or appropriate and/or transfer from available funds, a sum of money for the purpose of collecting and disposing of discarded items abandoned along the roadways and throughout the town that require special handling, including all other incidental and related costs, or take any other action relative thereto.

(HIGHWAY SUPERINTENDENT)

## ARTICLE 20

To see if the Town will vote to raise and appropriate and/or transfer and/or appropriate from available funds a sum of money to the “Other Post Employment Benefits Liability Trust Fund” established to cover the unfunded actuarial liability for retirees’ health care and life insurance benefits, or take any other action relative thereto.

(TOWN MANAGER)

## ARTICLE 21

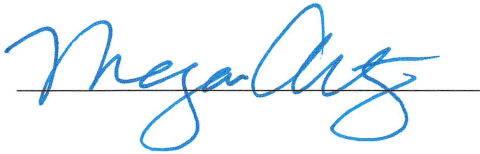
To see if the Town will vote to raise and appropriate and/or transfer and/or appropriate from available funds, a sum of money for the Stabilization Fund, in accordance with Chapter 40, Section 5B, of the General Laws, or take any other action relative thereto.

(SELECT BOARD)



And you are hereby directed to serve this Warrant by posting attested copies of the body of same at Chartley Post Office, Norton Post Office, Norton Municipal Center, Norton Public Library, and three other public places within the limits of said Town, seven days at least, before the time of holding said meeting. Hereof, and fail not and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this 25<sup>th</sup> day of may in the year Two Thousand Twenty-Two.

**SELECT BOARD/TOWN OF NORTON**







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Norton, Massachusetts

I have served this Warrant by posting attested copies at Chartley Post Office, Norton Post Office, Norton Municipal Center, Norton Public Library, and three other public places within the limits of said Town, seven days at least, before the time of holding said meeting.

ATTEST:

 CONSTABLE NORTON DATE: May 27, 2022