

The 305th Annual Report of the Town of Norton



For the Year Ending
June 30, 2016

THE COVER:

NORTON BOARD OF SELECTMEN

Seated from left:

Timothy R. Giblin and Robert W. Kimball, Jr.

Standing from left:

Robert S. Salvo, Sr., Mary T. Steele, and
Bradford K. Bramwell

Cover Photograph: Photography by Golota



**The 305th
ANNUAL REPORT
OF THE
TOWN OF NORTON**

**RECEIPTS AND EXPENDITURES
AND
REPORTS OF THE TOWN OFFICERS
FOR THE
FISCAL YEAR ENDING JUNE 30, 2016**

TOWN OF NORTON

Founded in 1710

Bristol County

Land Area: 29.4 Square Miles

Population: 19,031

Government:

Open Town Meeting with a five member Board of Selectmen and appointed Town Manager. Town meetings are held in the spring (April - June) and the fall (September - November). The Annual Election is the last Tuesday in April.

FY 2016 Tax Rate: \$15.61 per \$1,000.00

<u>Political:</u>	Total Registered Voters:	12,327
	Republicans	1,707
	Democrats	2,655
	Unenrolled	7,819
	Political Designations	146

Legislators:

United States Senators

Elizabeth A. Warren

Edward J. Markey

United States Representative

4th Congressional District

Joseph P. Kennedy, III

State Senator

James E. Timilty

State Representatives

1st Bristol District (P3,4,5) -- F. Jay Barrows

4th Bristol District (P1&2) -- Steven S. Howitt

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DEDICATION OF TOWN REPORT



Lee E. Tarantino

Lee E. Tarantino, the son of the late S. Edward Tarantino and Florence (Malaguti) Tarantino, was born in Brockton, Massachusetts, on November 22, 1948. He grew up in East Bridgewater and was a 1966 graduate of East Bridgewater High School. Lee attended East Stroudsburg State College in Pennsylvania and also attended Bridgewater State College. Lee proudly served his country as a member of the United States Coast Guard during the Vietnam War. Following over two years of active duty, he was honorably discharged on June 26, 1970 with the rank of Radioman Third Class.

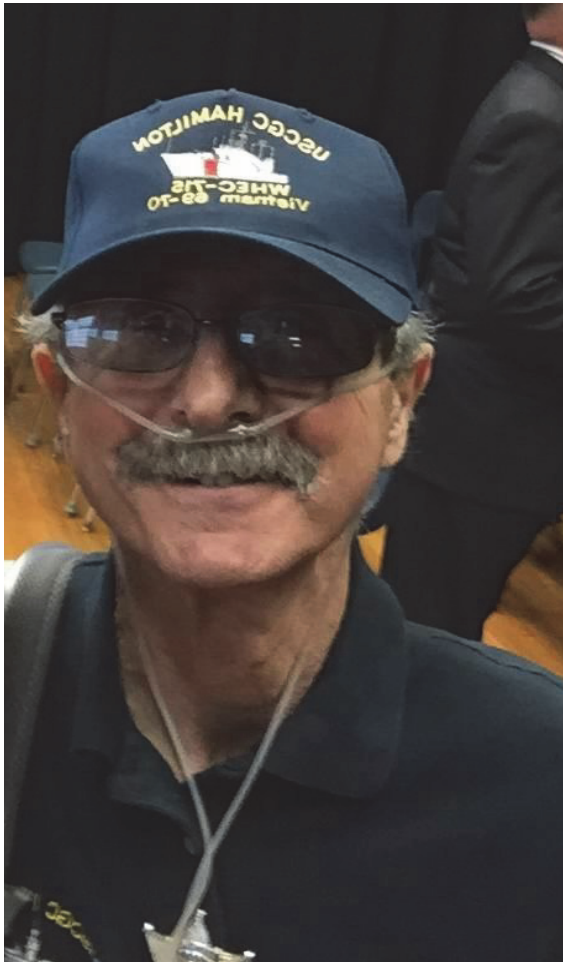
Lee married Patricia A. Larochelle, to whom he was wed for forty-five years. Together they had two sons, Daxton L. Tarantino of Norton and Philip A. Tarantino of Attleboro. Lee has made his home in Norton for the past twenty-eight years and had previously resided in Memphis, Tennessee. Prior to retiring, he had been employed for twelve years as an International Credit Manager at the Waters Corporation in Milford and formerly worked for the Reed Corporation in Middleboro.

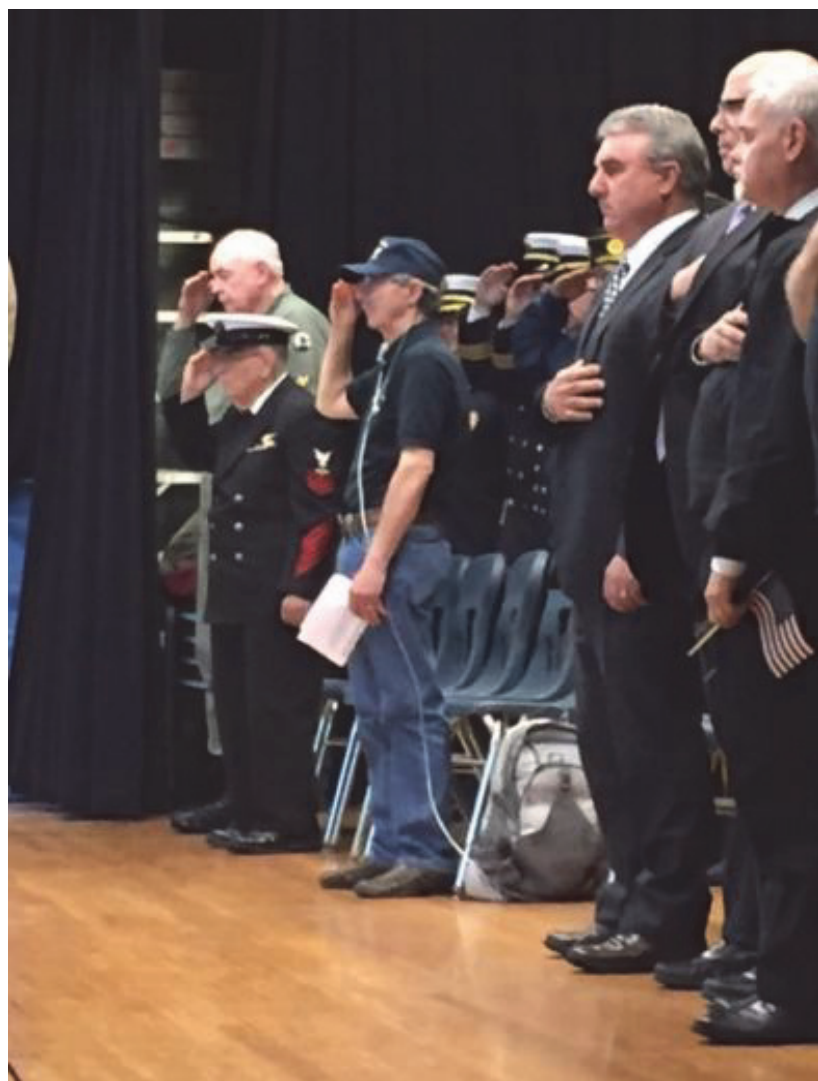
Active in town affairs, Lee was a long-time member and former chairman of the Norton Finance Committee, a former member of the Norton Commercial Development Committee, and helped rewrite Norton's Town Charter. Lee was also a member of the Friends of the Norton Senior Center. A big advocate for a new Senior Center, Lee attended COA board meetings to lend his financial expertise. Lee also managed and contributed pictures and sometimes embarrassing videos to the Senior Center's social media page, but all with love. Paul Helmreich, who served on several of these committees with Lee, recalls Lee's very vibrant sense of humor and sly wit, tools he oftentimes used to keep committee meetings organized and moving forward. Lee was known for keeping his cool and poking fun at himself and others.

In addition to his dedicated service to the town, Lee was also active in scouting, having served as an assistant Scout Leader for Troop 12 in Norton. He received numerous scouting awards and was instrumental and a role model in the training of future Scout Leaders.

Lee's veteran's affiliations included being a member of the Norton VFW Post 8049, the Norton American Legion Post 222, the DAV, a life member of the Coast Guard Combat Veterans Association and had recently served as the Marshall of the 2016 Norton Veterans Day Parade. Norton Veteran's Officer, Estelle Flett, recalls how honored Lee was when asked to be the parade Marshall for the 2016 Memorial Day Parade. Lee was always there with his camera at VFW events capturing the memories. Post 8049 was thankful for the effort he put into getting the Post website created and keeping it current with upcoming Post events and membership news.

Parade Marshall / Memorial Day Parade 2016







***Receiving Citation for service in Vietnam
Memorial Day Parade 2016***

While Lee enjoys many hobbies, including woodcarving, bird watching, photography and being a member of the Massachusetts Miata Club, it is his time spent with his family and friends that he cherishes most.



John H. Drane

John Drane, who has called Norton his home since 1939, was born in Watertown, Massachusetts, on May 29, 1930, to Charles and Margaret (Mahoney) Drane. He was the brother of Elizabeth Gould, and the late William Drane and Charles Drane. John married Lucile (Puscheck) Drane, to whom he was wed for forty-one years, and is the proud father of two sons, Matthew and Patrick.

John was educated in Norton Public Schools and graduated from Monsignor Coyle High School in Taunton. He later received an Associate's Degree from Bristol Community College and a Bachelor's and Master's Degree in education from UMass Amherst.

A man with many interests, John is an avid fan and loves to talk Boston sports. John was a salesman, realtor, and businessman. He began working with his father and managed the former Chartley Esso Service Station. He was also the founder, owner, and operator of Chartley Beer & Wine from 1988-2017.

In addition to being an active member of St. Mary's Church in Norton, a Marian Medal recipient, a member of the Knights of Columbus Council #11690 in Norton, the Cardinal O'Connell 4th Degree Assembly, a former member of Council #404 in Attleboro, and a member of St. Vincent DePaul Society, he was also active in town public service. John was a former member of the Finance Committee, the School Committee, and the Board of Selectmen.

IN MEMORIAM

The following list contains the names of former Town Officials or employees who passed away. We are grateful for their service to the Town, and they will be missed.

Jacqueline Boudreau

March 1926 – June 2016

Election Day Official

Volunteer, Organizer and Research Worker for the
Norton Historical Society
Wheaton College Employee

Richard Gove

February 1941 – September 2015

Lieutenant, Norton Fire Department

Member, Norton Planning Board

Thomas Peterson, Sr.

March 1945 – April 2016

Norton Native

Norton School Custodian

TOWN CLERK

TOWN CLERK STAFF

Lucia Longhurst, Town Clerk
Janet Linehan, Interim Town Clerk
Daniel Sicard, Town Clerk

Sharyn Stedman, Assistant Town Clerk

Sandra Goulet, Secretary

BOARD OF REGISTRARS

Lucia Longhurst

Dorothy Freeman

Dorothy A. MacQuown

Daniel Sicard

VITAL STATISTICS

The following Vital Statistics were recorded in the Town Clerks Office during the period of July 1, 2015 through June 30, 2016:

BIRTHS	137
DEATHS	135
MARRIAGES	66

TOWN OFFICERS

NORTON ELECTED OFFICIALS

July 1, 2015 to June 30, 2016

SELECTMEN (5)

Bradford K. Bramwell
Timothy R. Giblin
Robert W. Kimball, Jr.**
Robert S. Salvo, Sr.**
Mary T. Steele

TOWN CLERK (1)

Danielle M. Sicard
Janet Linehan-Interim
Lucia B. Longhurst

BOARD OF ASSESSORS (3)

Theresa Kelly
Judy M. Lavigne
Sandra L. Smith***
Carolann Mccarron

TOWN MODERATOR (1)

William A. Gouveia

HOUSING AUTHORITY (5)

Marlu G. Briggs
James R. Dinsel (State appointee)
Robert S. Salvo, Sr.
Ralph W. Stefanelli**
Michael Young

PLANNING BOARD (7)

Edward T. Beatty, Jr.**
Stephen Jurczyk*
Patrick J. Daly III
Joseph E. Fernandes
Joanne M. Haracz
Christopher Barrows*
Frank Durant*

SCHOOL COMMITTEE (5)

Deniz Savas
Daniel L. Sheedy
Margaret M. Werner
Kathleen Stern*
Sheri Cohen*

S.E. REG. SCHOOL COMMITTEE (1)

Denis J. Feely

WATER/SEWER COMMISSIONERS (3)

Steven P. Bishop**
Diane E. McElligott
Luke Grant

*Newly Elected 04/26/16

**Re-elected 04/26/16

***Resigned

TOWN MANAGER APPOINTMENTS

DIRECTOR OF ASSESSING

Lisa Cathcart

ASSISTANT TO TOWN MANAGER

Michelle T. Brown

FIRE CHIEF

Paul J. Schleicher, Sr.

DEPUTY FIRE CHIEF

William D. Myles

CHIEF OF POLICE

Brian M. Clark

**DIRECTOR OF
COMMUNICATIONS/
INFORMATION AND
TECHNOLOGY
COORDINATOR**

Charlene A. Fisk

CONSERVATION AGENT

Jennifer Carlino

DOG OFFICER

Brian Plante

**EMERGENCY MANAGEMENT
DIRECTOR**

Paul J. Schleicher, Sr.

HEALTH AGENT

Christian Zahner, IV

HIGHWAY SUPERINTENDENT

Keith Silver

**HUMAN SERVICES/COUNCIL ON
AGING DIRECTOR**

Elizabeth J. Taylor Rossi

INSPECTOR OF ANIMALS

Brian Plante

INSPECTION DEPARTMENT**BUILDING COMMISSIONER**

Joel S. Reed

Local Inspector

Bryan Butler

Plumbing & Gas Inspector

Raymond Walker

Assistant Plumbing & Gas Inspector

Roger Harden

Inspector of Wires

James Precourt

Assistant Inspectors of Wires

Clifford Archer

INSPECTOR OF MILK & DAIRY

Christian Zahner, IV

PUBLIC HEALTH NURSE

Donna Palmer

**PARKS AND RECREATION
COORDINATOR**

Laura E. Bamford

REFORESTATION

Vacant

**SEALER OF WEIGHTS &
MEASURES**

Vacant. Contracted Service to the
Commonwealth of Massachusetts.

TOWN CLERK

Lucia Longhurst*

TOWN HISTORIAN

George Yelle

TOWN PLANNER

Beth A. Wierling

TREASURER/COLLECTOR

Catherine VanDyne

TREE WARDEN

Vacant

**DIRECTOR OF VETERANS'
SERVICES**

Estelle Flett

VETERANS GRAVES OFFICER

Estelle Flett

**WATER/SEWER
SUPERINTENDENT**

Bernard K. Marshall

*** Appointed May 2016**

BOARD OF SELECTMEN APPOINTMENTS

FOR THE YEAR ENDING JUNE 30, 2016
(COMMITTEE NAME-TERM TO EXPIRE)

ALTERNATIVE TRANSPORTATION COMMITTEE

Sandra Ollerhead	06/30/17
Linda Kollett	06/30/17
Karen Kenter-Potty	06/30/18
Scott Hollman	06/30/18
Denny Goodrich	06/30/19
Kathleen	
Ebert-Zawasky	06/30/19
Baeta Schmid	06/30/19

BOARD OF HEALTH

Steven Corr	06/30/17
Robert Medeiros	06/30/18
Diane Battistello	06/30/19

BOARD OF REGISTRARS

Danielle Sicard (U)	Standing*
Lucia Longhurst	Standing
Janet Lamonica (D)	03/31/17
Dorothy MacQuown (D)	03/31/18
Dorothy Freeman (R)	03/31/19

BOARD OF SURVEY

Paul Schleicher, Sr.,	
Fire Chief	Standing
Chistopher Yarworth,	
RLS	Standing

David Sharpe,	
Disinterested Party	Standing

CABLE COMMISSION

Robert W. Kimball, Jr.	06/30/16
Robert S. Salvo, Sr.	06/30/16
Mary T. Steele	06/30/16
Timothy R. Giblin	06/30/16
Bradford K. Bramwell	06/30/16

CANOE RIVER AQUIFER ADVISORY COMMISSION

Linda Kollett	06/30/17
Frances Shirley	06/30/17
Jennifer Carlino	06/30/18

CAPITAL IMPROVEMENTS COMMITTEE

Michael D. Yunits	Standing
Robert W. Kimball, Jr.	10/15/16
George Burgess	10/15/16
Michael Flaherty	10/15/16
Daniel Sheedy	10/15/16

CEMETERY COMMISSION

Albert C. Watson	06/30/17
Clarence Rich	06/30/17
Daniel Rich	06/30/18
Mary Ellen Stentiford	06/30/18
Joyce Bernardo	06/30/19

*Resigned from office 12/15.

Building Inspector	Standing
Vacant	06/30/17
Michael Young	06/30/17
Vacant	06/30/18
Vacant	06/30/18
Vacant	06/30/18
Vacant	06/30/19
Vacant	06/30/19
Vacant	06/30/19

David C. Henry	06/30/16
Jan Francschelli	06/30/17
Ronald O'Reilly	06/30/17
Daniel Pearson	06/30/17
Lisa Carrozza	06/30/18
Julian L. Kadish	06/30/18
Scott M. Ollerhead	06/30/19

Jerold Loomis	04/30/17
Janet O'Reilly	04/30/18
Michael Mayer, Sr.	04/30/18
Leon Dumont	04/30/19
Ronald Benaski	04/30/19

Timothy O'Connell	06/30/17
Kathleen Eno	06/30/17
Thomas Burke	06/30/17
Natalie Lima	06/30/18
Patricia Zwicker	06/30/18
Carol McLaughlin	06/30/18
Ruth Schneider	06/30/19
Joan DeCosta	06/30/19
Judith Leroux	06/30/19

[illegible]

Paul J. Schleicher, Sr.

John Danahey	06/30/17
Vacant	06/30/17
Vacant	06/30/18
Vacant	06/30/18
William M. Novick	06/30/19
Robert W. Kimball, Jr.	06/30/19
Donna Ross	06/30/19

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HISTORIC DISTRICT COMMISSION

Ruth Goold	06/30/17
Christen Foote	06/30/17
Samuel J. Arena, Jr.	06/30/17
Frances Shirley	06/30/18
Peg Dooley	06/30/18
Vacant	06/30/19
Clarence P. Rich, Jr.	06/30/19

ALTERNATES

Nancy Federici	06/30/17
Vacant	06/30/19

HISTORICAL COMMISSION

Christopher Cox	06/30/16
Kathleen Ebert- Zawasky	06/30/16
Vacant	06/30/18
Clarence P. Rich, Jr.	06/30/17
Daniel Rich	06/30/17
Christen Foote	06/30/17
Ellen McGrath	06/30/18

INDUSTRIAL DEVELOPMENT COMMISSION

Brian Coughlin	06/30/16
Robert S. Salvo, Sr.	06/30/17
Mary T. Steele	06/30/17
Alec Rich, Jr.	06/30/18
Alec Rich, III	06/30/18
William Lippincott, III	06/30/18
Vacant	06/30/19

ALTERNATES

Vacant	06/30/16
Vacant	06/30/17

NORTON CABLE ACCESS

Victor Rodriguez	11/30/16
Ellen Kane	11/30/17

Vacant	11/30/18
Raymond Cord	11/30/19
Charlene Fisk	11/30/19

OPEN SPACE COMMITTEE

Susan Salmon	06/30/16
Daniel Pearson	06/30/17
Vacant	06/30/17
Vacant	06/30/17
Aaron Lacher	06/30/18
Vacant	06/30/18
Vacant	06/30/18

ALTERNATES

Vacant	06/30/19
Vacant	06/30/19

PERMANENT BUILDING COMMITTEE

Thomas Weiss	06/30/17
Dennis Colwell	06/30/17
Francis Reynolds	06/30/18
Lukasz Wasiak	06/30/19
Mark Gershman	06/30/19

TEMPORARY

Vacant	Open
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RECREATION COMMISSION

Thomas Stanton	06/30/16*
Jennifer Hoffman	06/30/17
Nicholas Schleicher	06/30/17
William McCarthy	06/30/17
Sheri Cohen	06/30/18
Stanley Kubinski	06/30/18
Bonnie Yezukevich	06/30/18
Mark Buchan	06/30/19
Sara Lyons	06/30/19

*Resigned

**REGIONAL EMERGENCY
PLANNING**

Paul Schleicher, Sr. (Fire Chief)	Open-Ended
Michael D. Yunits (Town Manager)	Open-Ended
Brian M. Clark (Police Chief)	Open-Ended
Ray Cord (Emergency Management)	Open-Ended
Christian Zahner, IV (Health Agent)	Open-Ended
Jennifer Carlino (Conservation Director)	Open-Ended
Keith Silver (Highway Superintendent)	Open-Ended
John M. Sullivan, (Business Manager, Wheaton College)	Open-Ended
Chief Christopher Santiago (Wheaton Public Safety)	Open-Ended
Craig Kilburn (Wheaton College Envir.)	Open-Ended

**SOUTHEASTERN REGIONAL
PLANNING & ECONOMIC
DEVELOPMENT
DISTRICT(SRPEDD)**

Ralph Stefanelli	05/31/16
Beth A. Wierling	05/31/16

**SOUTHEASTERN REGIONAL
PLANNING & ECONOMIC
DEVELOPMENT DISTRICT
JOINT PLANNING GROUP
(SRPEDD)**

Keith Silver	05/31/16
Michael D. Yunits	05/31/16

TOWN ACCOUNTANT
James Puello 06/30/17

**TOWN COMMON
COMMITTEE**

Patti Tessitore (Wheaton)	06/30/16
Samuel Arena, Jr. (Historic District)	06/30/16
Vacant (Cultural Council)	06/30/17
Vacant (Parks & Recreation)	06/30/17
Keith Silver (Highway)	06/30/17
Paul Schleicher, Sr. (Fire Dept.)	06/30/18
Mary Ellen Steniford (Garden Club)	06/30/18
Vacant (Veterans)	06/30/19

**TOWN COMMON
REVITALIZATION COMMITTEE**

Samuel Arena, Jr.	06/30/17
Robert W. Kimball, Jr.	06/30/17
Keith Silver	06/30/18
Paul Schleicher, Sr.	06/30/18
D. Marcus Dennett	06/30/19
Gary Cameron	06/30/19
Clarence P. Rich	06/30/19

TOWN COUNSEL
Kopelman and Paige, P.C.

WATER BODIES COMMITTEE		Herb Ellison	06/30/19
Conservation	(Floating)	Brian Brady	06/30/19
Mark Burgess	06/30/16		
David Lennon	06/30/17	ZONING BOARD OF APPEALS	
Timothy Giblin	06/30/17	Nitin Choksi	06/30/17
Vacant	06/30/17	Thomas Noel	06/30/18
Vacant	06/30/17	Francis Reynolds	06/30/19
Carol Zwicker	06/30/18	ALTERNATES	
Colleen Ryan	06/30/18	Vacant	06/30/17
Joseph McFarland	06/30/18	Lukasz Wasiak	06/30/18

MODERATOR APPOINTMENTS

FINANCE COMMITTEE FOR YEAR ENDING JUNE 30, 2016

Michael Flaherty	June 30, 2017
Michael Thomas	June 30, 2017
Thomas DeLuca	June 30, 2017
Lee Tarantino	June 30, 2017
Jacqueline Desrochers	June 30, 2018
Peter Carignan	June 30, 2018
Richard Dorney	June 30, 2018
William Rotondi	June 30, 2019
Stephen Evans	June 30, 2019
Paul Helmreich	June 30, 2019
Michael Fiore	June 30, 2019

TOWN MEETING

TOWN OF NORTON ANNUAL TOWN MEETING OCTOBER 19, 2015

The Fall Annual Town Meeting was called to order by Moderator William A. Gouveia at 7:04 PM at the Norton High School Auditorium. He called a 10 minute recess to allow the people who are in line at the door time to be checked into the meeting. The Moderator called the meeting back into order at 7:14pm.

The Moderator asked for a moment of silence in honor of Gay Rounds, longtime Norton resident who passed away this past week. He led the crowd in the Pledge of Allegiance. The Moderator thanked the Town Clerk, Board of Selectman, Town Manager and all others who work in preparation of Town Meeting. The Moderator recognized State Representative Jay Barrows in the audience.

The Moderator reviewed some pre-meeting rules:

- I ask everyone to please find a seat for this meeting.
- If you are not a registered voter in the Town of Norton, you are welcome to visit but you must sit in the appropriate section. If you are registered voter, please sit anywhere else, because your vote will not be counted if you are sitting in the non-voting section.
- If you wish to address this meeting, you must do so only after being recognized by the Moderator. There is a microphone located in the back and one in the front. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.
- All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and although questions to be asked of individuals will be allowed, cross-examination type discussions from the floor will not be allowed.

- In recognizing people to speak, the Moderator will call upon those who have not yet spoken on a topic before recognizing those who have already spoken. The Moderator will recognize motions to move the question, but if in the Moderators opinion there are still people waiting to speak who may add to the discussion, the Moderator will exercise his authority to not accept a motion to move the question under those circumstances.
- If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator as to how to proceed.
- If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator.
- I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them prior to adjourning.
- There may be requests this evening to allow non-voters to speak on certain articles. This must be done by a Motion voted upon by this meeting. While it is the right and the decision of the meeting to allow or not allow non-residents to speak, please keep in mind they may have information to add to the discussion.

The Town Clerk read the call and return of service as written in the warrant.

ARTICLE 1 (Requires 4/5 Majority Vote)

Motion was made by Stephen Evans, Chairman of the Finance Committee, that the Town vote to raise and appropriate the amount of \$10,728.16 for the unpaid bills for which obligation was incurred in prior fiscal years, all as recommended by the Finance Committee under Article 1 of the October 19, 2015, Annual Town Meeting Warrant with Finance Committee Recommendations.

ARTICLE 1 as printed in the Warrant:

\$ 289.00	Data Processing	MX Consulting Services, Inc.
\$ 145.00	Communications	Archer Electric
\$ 152.52	Inspection	Employee Clothing Allowance
\$ 23.58	Inspection	Employee Mileage Reimbursement
\$ 35.00	Inspection	Jim's Auto Services & Towing, Inc.
\$ 7,962.76	Landfill	CHA
\$ 1,630.30	Municipal Building	Boiler Equipment, Inc.
\$ 60.00	Planning	Pleasant Printing Company
\$ 60.00	Zoning	Pleasant Printing Company
\$ 370.00	Municipal Building	Atlantic Elevator

\$10,728.16 TOTAL

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 2 (Requires Majority Vote)

Motion was made by Stephen Evans, Chairman of the Finance Committee, that the Town vote to raise and appropriate the amount of \$48,000.00 and to transfer the amount of \$81,394.00 from Free Cash for a total of \$129,394.00 to fund and implement the cost increases for the first and second years of a three-year contract between the Town of Norton and the Norton Police Association for the period beginning July 1, 2014, through June 30, 2017, and to authorize the Town Accountant to allocate such funds to appropriate accounts in the budget approved under Article 16 of the May 11, 2015 Annual Town Meeting.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 3 (Requires Majority Vote)

Motion was made by Stephen Evans, Chairman of the Finance Committee, that the Town vote to raise and appropriate the amount of \$275,358.00 to pay all outstanding separation expenses associated

with the retirement of various employees from the Town of Norton and to authorize the Town Accountant, in consultation with the Town Manager, to allocate amounts to appropriate departments.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 4 (Requires Majority Vote)

Motion was made by Stephen Evans, Chairman of the Finance Committee, that the Town vote to amend the vote taken under Article 16 of the May 11, 2015, Annual Town Meeting Warrant by increasing appropriations for certain line items and, as funding therefor, to raise and appropriate the amount of \$14,839.00 and to transfer the amount of \$320,000.00 from Free Cash for a total of \$334,839.00 as displayed on the screen:

ARTICLE 4 as displayed on the screen on Town Meeting Floor:

FY16 Operating Budget Supplements			
Account	Department	Use	Amount
001-123-510	Town Manager	Salary	\$ 995.00
		Expense	\$ 2,500.00
001-135-510	Accounting	Expense	\$ 1,000.00
001-155-570	Data Processing	Expense	\$ 1,030.00
001-171-510	Conservation	Salary	\$ 1,389.00
001-176-560	SRPEDD	Assessment	\$ 79.00
001-210-510	Police	Salary:	
		Budget Reduction - Overtime	\$ 30,250.00
		NPSOA CBA	\$ 46,735.00
001-220-510	Fire	Salary:	
		Two Requested Positions	\$ 47,033.00
		Budget Reduction - Overtime	\$ 16,523.00
001-241-510	Inspection	Salary	\$ 1,200.00
001-290-510	Communications	Salary	\$ 1,140.00
001-292-570	Dog Officer	Expense	\$ 3,000.00
001-510-510	Board of Health	Salary	\$ 450.00
001-300	School	Budget Supplement:	
		Preventative Maintenance	\$ 69,000.00
		Supplies	\$ 82,000.00
		Curriculum Development	\$ 30,000.00
001-543-510	Veterans	Salary	\$ 515.00
		TOTAL:	\$ 334,839.00

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 5 (Requires Majority Vote)

Motion was made by Stephen Evans, Chairman of the Finance Committee, that the Town vote to amend the vote taken under Article 12 of the May 11, 2015, Annual Town Meeting Warrant to use \$152,995.00 of Water Retained Earnings as an additional funding source of the FY16 Water Enterprise operating budget.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 6

LOST FOR LACK OF MOTION

(Sewer Enterprise Appropriations)

ARTICLE 7 (Requires Majority Vote)

Motion was made by Stephen Evans, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$600,000.00 from Free Cash to the Capital Improvements Fund established by the By-Law entitled "Capital Improvements Fund," from which appropriations may be made by a two-thirds vote at any Town Meeting.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 8 (Requires 2/3 Vote)

Motion was made by Stephen Evans, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$214,500.00 from the Capital Improvements Account and the amount of \$50,000.00 from Sewer Retained Earnings, to supplement the Fiscal Year 2016 capital improvements budget appropriated under Article 15 of the May 11, 2015, Annual Town Meeting to pay costs of purchasing, or leasing with an option to purchase for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments and for the payment of all costs incidental and related thereto [all as recommended by the Finance Committee under Article 8 in the October 19, 2015, Warrant for the Annual Town Meeting with Finance Committee Recommendations]:

ARTICLE 8 as printed in the Warrant:

MUNICIPAL BUILDING (192)	Envelope Study of Municipal Buildings	\$ 70,000.00
FIRE DEPARTMENT (220)	Turnout gear replacement (10)	\$ 19,500.00
SCHOOLS (300)	Pick Up Truck with Plow and Sander	\$ 46,000.00
HIGHWAY (420)	4 x 4 Backhoe (1 of 5)	\$ 28,000.00
HIGHWAY (420)	Replace 4 8-Foot Plows	\$ 20,000.00
HIGHWAY (420)	2.5 Ton 6 Wheeler with Plow (1 of 5)	\$ 31,000.00
SUBTOTAL:		\$214,500.00
SEWER (440)	Scada System Upgrades - Pump Stations at Cobb Street (0 Reservoir Street, Norton [Map 10, Parcel 274]) and Great Woods [800 So. Main Street, Mansfield)	\$ 50,000.00
SUBTOTAL SEWER PROJECTS:		\$ 50,000.00
TOTAL OF ALL CAPITAL PROJECT REQUESTS:		\$264,500.00

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 9 (Requires Majority Vote)

Motion was made by Stephen Evans, Chairman of the Finance Committee, that the Town vote to raise and appropriate the amount of \$10,000.00 for the purpose of conducting Household Hazardous Waste Collection day(s).

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 10 (Requires Majority Vote)

Motion was made by Stephen Evans, Chairman of the Finance Committee, that the Town vote to raise and appropriate the amount of \$10,000.00 to implement the federally mandated Governmental Accounting Standards Board Statement #45.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 11 (Requires Majority Vote)

Motion was made by Stephen Evans, Chairman of the Finance Committee, that the Town vote to raise and appropriate the amount of \$70,000.00 to the “Other Post Employment Benefits Liability Trust Fund” established to cover the unfunded actuarial liability for retirees’ health care and life insurance benefits.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 12 (Requires Majority Vote)

Motion was made by Stephen Evans, Chairman of the Finance Committee, that the Town vote to approve Article 12 as written in the October 19, 2015, Annual Town Meeting Warrant, thereby approving, confirming, and authorizing, pursuant to G.L. c.40, §59, and M.G.L. c.23A, §3E and §3F, all of the actions set forth therein.

ARTICLE 12 as printed in the Warrant:

- (a) approve a Tax Increment Financing Agreement between the Town, New England Ice Cream Corporation and Ginsberg Taunton Properties, LLC, in the form substantially as on file with the Town Clerk, for property located on Mansfield Avenue, which property is as described in more detail in such agreement which TIF Agreement provides for real estate tax exemptions at the exemption rate schedule set forth therein; and further
- (b) authorize the Board of Selectmen to execute the TIF Agreement, and approve submission to the Economic Assistance Coordinating Council (“EACC”) of the TIF Plan and Agreement and Certified Project application for EACC approval, and any necessary documents relating thereto, all relating to the project as described in the TIF Agreement, and to take such other actions as are necessary or appropriate to obtain EACC approval, implement those documents and carry out the purposes of this vote.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

A MOTION was made (after the vote for Article 16) by Robert Kimball, to reconsider Article 12. The Motion was 2nd.

MOTION TO RECONSIDER DECLARED LOST

ARTICLE 13 (Requires 2/3 Vote)

Motion was made by Stephen Evans, Chairman of the Finance Committee, that the Town vote to appropriate the sum of \$480,000.00 for the engineering and design of the multi-purpose recreational Norton Rail Trail Project, including any incidental and related costs associated with the Project, and to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said \$480,000.00 under G.L. c.44, §§7 or 8, or any other enabling authority, and to issue bonds and notes therefor.

DECLARED VOTED BY 2/3 BY THE MODERATOR

A MOTION was made (after the vote for Article 16) by Robert Kimball, to reconsider Article 13. The Motion was 2nd.

MOTION TO RECONSIDER DECLARED LOST

ARTICLE 14 (Requires Majority Vote)

Motion was made by Stephen Evans, Chairman of the Finance Committee, that the Town vote to approve Article 14 as written in the October 19, 2015, Annual Town Meeting Warrant, thereby approving, confirming, and authorizing, pursuant to G.L. c. 59, Section 38H(b), and any other enabling authority, all of the actions set forth therein.

ARTICLE 14 as printed in the Warrant:

To see if the Town will vote to authorize and approve a Payment in Lieu of Taxes, also known as a PILOT or “Tax Agreement”, pursuant to the provisions of G.L. Chapter 59, Section 38H(b) and any other enabling authority, in the form substantially as on file with the Town Clerk, between the Town of Norton and SunE Solar XVI Lessor, LLC , its successor, assignee, or affiliate, on such terms and conditions and for such term not to exceed twenty (20) years as negotiated by the Board of Selectmen for payment of taxes related to personal and/or real property associated with construction and operation of a

solar renewable energy generation facility to be installed, owned, and operated by such entity on land owned by Fairland Farms, LLC, and described more particularly below, all as set forth in said PILOT; and further, to authorize the Board of Selectmen and Town Manager to take such action as many be necessary to carry out the vote taken hereunder, or take any other action relative thereto:

MAP	LOT	STREET
6	6	21 Fairlee Lane

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 15 (Requires Majority Vote)

Motion was made by Stephen Evans, Chairman of the Finance Committee, that the Town vote to approve Article 15 as written in the October 19, 2015, Annual Town Meeting Warrant, thereby approving, confirming, and authorizing, pursuant to G.L. c. 59, Section 38H(b), and any other enabling authority, all of the actions set forth therein.

ARTICLE 15 as printed in the Warrant:

To see if the Town will vote to authorize and approve a Payment in Lieu of Taxes Agreement, also referred to as a PILOT or “Tax Agreement”, pursuant to the provisions of G.L. Chapter 59, Section 38H(b) and any other enabling authority, in the form substantially as on file with the Town Clerk, between the Town of Norton and Norton Landfill Solar, LLC, its successor, assignee or affiliate, on such terms and conditions and for such term not to exceed twenty (20) years as negotiated by the Board of Selectmen for payment of taxes related to personal and/or real property associated with construction and operation of a solar renewable energy generation facility to be installed, owned, and operated by such entity, on land owned by the Town of Norton and described more particularly below, all as set forth in said PILOT; and further, to authorize the Board of Selectmen and Town Manager to take such action as many be necessary to carry out the vote taken hereunder, or take any other action relative thereto:

MAP	LOT	STREET
24	49	Hill Street
24	50	Hill Street

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 16 (Requires 2/3 Vote)

Motion was made by Stephen Evans, Chairman of the Finance Committee, that the Town vote to borrow the additional amount of \$300,000.00, to augment the amount appropriated for the Norton Center Sewer Extension Project under Article 5 of the May 12, 2014 Annual Town Meeting, for the purpose of designing and constructing sewers, pump stations, land acquisition and force mains and for related legal, administrative and other pertinent expenses associated with the project, including without limitation all costs thereof as defined in G.L. c.29C, §1; that to meet this appropriation, authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the additional \$300,000.00 and to issue bonds or notes therefor in accordance with G.L. c.44, G.L. c.29C, and/or any other enabling authority, such bonds or notes to be general obligations of the Town unless the Treasurer, with the approval of the Selectmen, determines that they should be issued as limited obligations and may be secured by local system revenues as defined in G.L. c.29C, §1, provided, further, however, that it is anticipated that all funds needed to repay the principal and interest on such borrowing shall be paid from the Sewer Enterprise Fund; authorize the Treasurer, with the approval of the Board of Selectmen, to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to said Chapter 29C; and, further, in connection therewith, authorize the Board of Selectmen and/or the Board of Water and Sewer Commissioners to enter into a loan agreement and/or security agreement with the Trust and otherwise contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; including, without limitation, a Project Regulatory Agreement with the Department of Environmental Protection, and to expend all funds available for the project.

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 17 (Requires 2/3 Vote)

Motion was made by Stephen Evans, Chairman of the Finance Committee, that the Town vote to transfer the care, custody, and control of the parcel of Town-owned land located off James Street, identified by the Assessors as Parcel 5-2-02-0, containing 0.62 acres, more or less, and acquired by the Town by Final Judgment in Tax Foreclosure Case recorded with the Bristol County Registry of Deeds in Book 8028, Page 46, from the tax custodian for tax title purposes to the Conservation Commission for conservation purposes, and further dedicate and designate said parcel to conservation purposes under the provisions of G.L. c.40, §8C, said transfer and dedication being required to compensate the Commonwealth of Massachusetts for the conversion of a portion of the Gertrude Cornish Town Forest on Plain Street to public way purposes pursuant to a special act.

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 18 (Requires Majority Vote)

Motion was made by Stephen Evans, Chairman of the Finance Committee, that the town vote to amend the MANDATORY CONNECTION TO COMMON SEWER bylaw as written under Article 18 of the October 19, 2015, Annual Town Meeting Warrant.

To see if the Town will vote to amend the MANDATORY CONNECTION TO COMMON SEWER bylaw by deleting the existing language in its entirety and replacing it with the following, or take any other action relative thereto:

1. The owner or occupant of any building upon land abutting on a private or public way, in which a common sewer was installed utilizing Municipal Funding, either prior to or after this by-law, shall, upon a violation of Title 5 of the State Sanitary Code, as it may be amended from time to time, or within five (5) years of availability of such common sewer, whichever shall occur sooner, connect the same therewith by a sufficient drain; including any owner or occupant who is subject to an order to connect dated on or before the effective date of this by-law.

2. The owner or occupant of any building upon land abutting on a private or public way, in which a common sewer was installed utilizing only Private Funding, either prior to or after this by-law, shall, upon a violation of Title 5 of the State Sanitary Code, as it may be amended from time to time, whichever shall occur sooner, connect the same therewith by a sufficient drain, including any owner or occupant who is subject to an order to connect dated on or before the effective date of this by-law.

(NOTE: Article 18 appears as voted. See end of Article for Record of Amendments)

DECLARED VOTED BY MAJORITY BY THE MODERATOR

RECORD OF AMENDMENTS & MOTIONS FOR ARTICLE 18

A MOTION to Amend Article 18 was made by Sue Kiley and seconded by Christine Lyons to amend the motion as follows:

Under #1 AND #2 remove: (after the words “as it may be amended from time to time”) “, upon sale or subdivision of the property.”

**AMENDMENT--DECLARED VOTED BY
MAJORITY BY THE MODERATOR**

A MOTION to move the Question on the Amendment was made by Gretchen Stalters and seconded.

DECLARED VOTED BY UNANIMOUSLY BY THE MODERATOR

A MOTION to move the Question on the Amended Article was made by Keith Silver and seconded.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 19 (Requires Majority Vote)

Motion was made by Stephen Evans, Chairman of the Finance Committee, that the Town vote to amend the SENIOR CITIZEN

PROPERTY TAX WORK-OFF PROGRAM bylaw as written under Article 19 of the October 19, 2015, Annual Town Meeting Warrant.

ARTICLE 19 as printed in the Warrant:

To see if the Town will vote to amend the SENIOR CITIZEN PROPERTY TAX WORK-OFF PROGRAM bylaw by deleting the existing language in its entirety and replacing it with the following, or take any other action relative thereto:

**SENIOR CITIZEN PROPERTY TAX WORK-OFF
PROGRAM**

There shall be in the Town of Norton a Senior Tax Program in accordance with the provisions of G.L. c.59, §5K allowing the Town of Norton the opportunity to utilize the knowledge and skills of its senior residents in exchange for credit toward the resident's property tax bill. The purposes of this program are to enhance municipal services and alleviate senior residents' tax burden.

The Board of Selectmen shall be authorized to promulgate regulations to implement the Senior Tax Program subject to and in accordance with the limitations imposed by G.L. c.59, §5K. Such regulations shall be adopted at an open meeting for which notice of such action was properly provided under the Open Meeting Law, and any regulations promulgated by the Board of Selectmen shall be posted in the offices of the Board of Selectmen, Town Clerk and Board of Assessors, and on the Town's website.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 20 (Requires 2/3 Vote)

Motion was made by Stephen Evans, Chairman of the Finance Committee, that the Town vote to approve Article 20 as written in the October 19, 2015, Fall Annual Town Meeting Warrant, and further, that the Zoning Map be amended accordingly.

ARTICLE 20 as printed in the Warrant:

To see if the Town will re-zone the parcel of land located at 133 South Worcester Street, shown on Town of Norton Assessors Map 27 as Lot 6, which presently is partially within an Industrial Zoning District and partially within a Residential R-40 Zoning District, to be zoned completely within a Residential R-40 Zoning District.

Joanne Haracz, Chairman of the Planning Board, reported that the Planning Board meet on this article on October 15, 2015 and voted 7 – 0 in favor of Recommendation of Article 20.

DECLARED VOTED BY 2/3 BY THE MODERATOR

RECORD OF ADDITIONAL MOTIONS FOR ARTICLE 20

A MOTION to allow non registered voter Karen Keegan to speak on this article was made by Thomas DeLuca and was seconded.

(Motion for Non Voters to speak)

DECLARED VOTED BY THE MODERATOR

A MOTION to allow non registered voter Mike Choquette to speak on this article was made by Robert Kimball and was seconded.

(Motion for Non Voters to speak)

DECLARED VOTED BY THE MODERATOR

A MOTION to allow non registered voter Attorney Matthew Costa to speak on this article was made by Robert Kimball and was seconded.

(Motion for Non Voters to speak)

DECLARED VOTED BY THE MODERATOR

ARTICLE 21 (Requires 2/3 Vote)

Motion was made by Stephen Evans, Chairman of the Finance Committee, that the Town vote to amend the Norton Zoning Bylaws, making the following bolded and underlined additions to the Zoning Bylaws as shown on the screen during town meeting:

ARTICLE 21 as shown on the screen during town meeting:

By adding a new category in Article IV, Section 4.5 as follows:

	R 80	R 60	R 40	VC	C	I
Digital/Electronic Billboard	N	N	N	N	N	SP

And by adding the following new definition which reads as follows:

Digital/Electronic Billboard. An electronic message display utilizing light emitting diodes (LEDs), plasma or other technology that present static or multiple static advertisements on a rotating basis, free standing, which does not advertise a business or profession conducted, a service offered or a commodity sold upon the premises where such sign is located, and which is subjected to the rules and regulations of the Massachusetts Department of Transportation Office of Outdoor Advertising.

And by adding the following new language (bolded and underlined below) to Section 8.4.1(h):

- 8.4.1(h) Off Premises Signs – Only signs pertaining exclusively to the premises on which they are located or to products, accommodations, services or activities on the premises shall be allowed, except the following may be allowed: **(1)** that an off-premises directional sign designating the route to an establishment not on the street to which the sign is oriented may be erected and maintained within the public right-of-way at any intersection or on private property if granted a Special Permit by the Board of Appeals, **and (2) Digital/Electronic Billboards in the “Industrial” Zoning District if granted a Special Permit by the Planning Board under Section 8.4.4(b).**

No **directional** sign shall be authorized except upon the authorizing agency’s determination that such sign will promote the public interest, will not endanger the public safety and will be of such size, location and design as will not be detrimental to the neighborhood. At locations where directions to more than one (1) establishment are to be

provided, all such directional information shall be incorporated into a single structure. All such directional signs shall be unlighted and each shall be not over four (4) square feet in area.

And by adding a new paragraph to Section 8.4.4(b) as follows:

In the “Industrial” Zoning District, Digital/Electronic Billboards may be erected and maintained if granted a Special Permit by the Planning Board provided that it shall not exceed more than seventy (70) feet in height and shall not exceed a fourteen foot (14’) by forty-eight foot (48’) face area. A Digital/Electronic Billboard shall not be erected except on a lot with conforming lot area and frontage or on any other lot with at least ten-thousand square feet of vacant lot area and one-hundred and twenty (120) feet of frontage and must be erected within five hundred (500) feet of Interstate 495. The minimum distance shall be five hundred (500) feet from any residential structure. A Digital/Electronic Billboard visible to a major artery/highway shall contain the name and address of the user of the property. No Digital/Electronic Billboard shall be erected within one thousand (1000) linear feet of another and only one Digital/Electronic Billboard shall be permitted per lot. No Digital/Electronic Billboard shall be erected if the Special Permit Granting Authority determines that it will obstruct a view of scenic beauty and interest or a place of historic interest. No Billboard shall be located upon another structure. The Planning Board may only issue a Special Permit upon a finding that the Billboard shall not endanger the public safety or be detrimental to the neighborhood or constitute a nuisance to any abutting uses or to any nearby residential uses by virtue of its size, dimension, location, design, construction, illumination, or visibility, that sufficient utilities, servicing and maintenance of the Billboard can be provided, and that adequate provisions, by way of security, are provided in the event that the Billboard is decommissioned so that its removal is ensured and timely.

Joanne Haracz, Chairman of the Planning Board reported that the Planning Board meet on this article on October 13, 2015 and voted 3 – 4 NOT in favor of recommending Article 21. She also reported that the Planning Board also voted 7-0 in favor of recommended changes from the Board of Selectmen original article and what was moved on town meeting floor.

DECLARED FAILED BY THE MODERATOR

ARTICLE 22 (Requires 2/3 Vote)

Motion was made by Stephen Evans, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$100,000.00 from Free Cash to the Stabilization Fund in accordance with G.L. c. 40, §5B.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

The Annual Town Meeting was declared Adjourned at 9:50 PM.

ATTEST:

Danielle M. Sicard, Town Clerk

TOWN OF NORTON
SPECIAL TOWN MEETING
DECEMBER 9, 2015

The Special Town Meeting was called to order by Moderator William A. Gouveia at 7:02 PM at the Norton Middle School Auditorium. He led the crowd in the Pledge of Allegiance.

The Moderator thanked Danielle Sicard, Town Clerk for her service to the Town of Norton as this would be her last meeting as the Clerk in Norton.

The Moderator recognized Michael Yunits, Town Manager who spoke about the Community Aggregation Program and informed residents that the mailing they recently received was not a scam even though the return address was not from Norton. He also encouraged residents to take a look at the website that is listed on the documents they have received.

The Moderator recognized the State Representatives in attendance: Jay Barrows & Steve Howitt.

The Moderator asked School Superintendent, Joe Baeta to recognize the Norton High School Soccer Team for their accomplishment as the State Champions. Representatives Barrows and Howitt presented a citation to the team from themselves and Senator Timility.

The Moderator reviewed some pre-meeting rules:

- I ask everyone to please find a seat for this meeting.
- If you are not a registered voter in the Town of Norton, you are welcome to visit but you must sit in the appropriate section. If you are registered voter, please sit anywhere else, because your vote will not be counted if you are sitting in the non-voting section.
- If you wish to address this meeting, you must do so only after being recognized by the Moderator. There is a microphone located in the back and one in the front. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.

- All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and although questions to be asked of individuals will be allowed, cross-examination type discussions from the floor will not be allowed.
- In recognizing people to speak, the Moderator will call upon those who have not yet spoken on a topic before recognizing those who have already spoken. The Moderator will recognize motions to move the question, but if in the Moderators opinion there are still people waiting to speak who may add to the discussion, the Moderator will exercise his authority to not accept a motion to move the question under those circumstances.
- If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator as to how to proceed.
- If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator.
- I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them prior to adjourning.
- There may be requests this evening to allow non-voters to speak on certain articles. This must be done by a Motion voted upon by this meeting. While it is the right and the decision of the meeting to allow or not allow non-residents to speak, please keep in mind they may have information to add to the discussion.

The Town Clerk read the call and return of service as written in the warrant.

ARTICLE 1 (Requires 9/10Vote)

Motion was made by Stephen Evans, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$138.34 from Free Cash for the unpaid bill for which obligation was incurred in the prior fiscal year as recommended by the Finance Committee under Article 1 of the December 9, 2015, Special Town Meeting Warrant.

ARTICLE 1 as printed in the Warrant:

§ 138.34 Fire Department EMS Billing Solutions

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 2 (Requires 2/3 Vote)

Motion was made by Stephen Evans, Chairman of the Finance Committee, that the Town vote to appropriate \$1,000,000.00 for the purpose of financing the repair, replacement, and/or upgrading of septic systems and/or making household connections to sanitary sewer systems, pursuant to agreements with the Board of Health and residential property owners, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws, and as funding therefor that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust Community Septic Management Program offered through the Clean Water Trust established pursuant to Chapter 29C or any other enabling authority; and in connection therewith the Board of Selectmen is authorized to enter into a loan and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any other federal or state aid available therefor.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 3 (Requires Majority Vote)

Motion was made by Stephen Evans, Chairman of the Finance Committee, that the Town vote to approve Article 3 as written in the December 9, 2015, Special Town Meeting Warrant, thereby approving, confirming, and authorizing, pursuant to G.L. c.40, §59, and M.G.L. c.23A, §3E and §3F, all of the actions set forth therein.

ARTICLE 3 as printed in the Warrant:

- a) approve a Tax Increment Financing Agreement between the Town, ALNYLAM U.S., INC., & its affiliates and 20 Commerce LLC, in the form substantially as on file with the Town Clerk, as may be amended by agreement of all parties,

for property located on Commerce Way, which property is as described in more detail in such TIF Agreement which TIF Agreement provides for real estate tax exemptions at the exemption rate schedule set forth therein; and further

- b) authorize the Board of Selectmen to execute the TIF Agreement, and approve submission to the Economic Assistance Coordinating Council (“EACC”) of the TIF Agreement and “Local Incentive Only Application” for EACC approval, and any necessary documents relating thereto, all relating to the project as described in the TIF Agreement, and to take such actions as are necessary or appropriate to obtain EACC approval, implement those documents and carry out the purpose of this vote;

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

The Special Town Meeting was declared Adjourned at 7:35 PM.

ATTEST:

Danielle M. Sicard
Town Clerk

**TOWN OF NORTON
SPECIAL TOWN MEETING
JANUARY 25, 2016**

The Special Town Meeting was called to order by Moderator William A. Gouveia at 7:00 PM at the Norton Middle School Auditorium. He led the crowd in the Pledge of Allegiance.

The Moderator asked for a moment of silence in honor of Selectman Bramwell's mother, Barbara Bramwell, a longtime resident of Norton.

The Moderator announced that since there was a vacancy in the office of Town Clerk, it was necessary to elect a Temporary Town Clerk. Selectman Robert Kimball made a motion to nominate Sharyn Stedman, the current Assistant Town Clerk, and motion was seconded by Selectman Timothy Giblin. No additional nominations were received. Chairman Bradford Bramwell cast one ballot for Sharyn Stedman. Sharyn Stedman was declared to be the Temporary Town Clerk and the Moderator swore her in.

The Town Clerk read the call and return of service as written in the warrant.

ARTICLE 1 (Requires 9/10Vote)

Motion was made by Stephen Evans, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$3,628.32 from Free Cash for the unpaid bills for which obligation was incurred in the prior fiscal year as recommended by the Finance Committee under Article 1 of the January 25, 2016, Special Town Meeting Warrant.

ARTICLE 1 as printed in the Warrant:

\$ 500.00	Treasurer/Collector	UniBank Fiscal Advisory Services, Inc.
\$ 3,128.32	Highway	Midway Collision
\$ 3,628.32	TOTAL	

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 2 (Requires 2/3Vote)

Motion was made by Stephen Evans, Chairman of the Finance Committee, that the Town vote, pursuant to the provisions of G.L. c.43B, §10(a), to amend the Town Charter to change the elected Town Clerk position to an appointed position as set forth under Article 2 of the January 25, 2016, Special Town Meeting Warrant.

ARTICLE 2 as printed in the Warrant:

- (1) Amend Section 3-1(b) of the Town Charter by deleting, after the words, “water and sewer commissioners,” the words “a town clerk,”.
- (2) Amend Section 3-1(f) of the Town Charter, entitled “Filling of Vacancies,” by deleting subsection (3), entitled “Town Officer,” in its entirety.
- (3) Amend Section 3-5 of the Town Charter, entitled, “Town Clerk,” by deleting the section in its entirety and renumbering the remaining sections of Article 3 accordingly.
- (4) Amend Section 4-2(c) by inserting, at the end of the list of officers, the words, “a town clerk”.
- (5) Amend Article 8 of the Town Charter, entitled, “Transitional Provisions,” by inserting a new section, Section 8-5, Appointed Town Clerk, as follows:

The vote to amend Sections 3-1(b), 3-1(f)(3), 3-5 and 4-2(c) of the Charter to change the position of town clerk from elected to appointed as approved at the January 25, 2016 Special Town Meeting

shall take effect immediately upon approval by the voters at the 2016 Annual Town Election; provided, however, that any individual elected as town clerk at the same election at which the referenced Charter amendments are approved by the voters of the town shall hold said office and perform the duties thereof only until the appointment to said office is made in accordance with Section 4-2(c) of the Charter. Upon appointment of a town clerk in accordance therewith, the position of elected town clerk shall be abolished. The town manager may make an appointment pursuant to Section 4-2(c) immediately upon the effective date of the within referenced amendments, notwithstanding the provisions of Section 7-10 of the Charter.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

The Special Town Meeting was declared Adjourned at 7:13 PM.

ATTEST:

Sharyn B. Stedman
Temporary Town Clerk

**TOWN OF NORTON
ANNUAL TOWN MEETING
MONDAY, MAY 9, 2016**

The Annual Town Meeting was called to order by Moderator William A. Gouveia at 7:00 p.m. at the Norton High School Auditorium. He led the audience in the Pledge of Allegiance.

Moderator Gouveia reviewed some pre-meeting rules:

1. I ask everyone to please find a seat for this meeting. Standing in the back and on the sides creates problems both on a noise level and in counting standing votes. There are plenty of seats, please find one.
2. If you are not a registered voter in the Town of Norton, you are welcome to visit but must sit in the section of seats marked in the rear to my right. If you are a registered voter, please sit anywhere else, because your vote will not be counted if you are sitting in the non-voting section.
3. If you wish to address this meeting, you must do so only after being recognized by the Moderator. There are two microphones located up front here. Please move to one of those if you wish to speak and wait to be recognized. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.
4. All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and while I will allow questions to be asked of individuals, I will not allow cross-examination type discussions from the floor.
5. In recognizing people to speak, I will endeavor to call upon those who have not yet spoken on a topic before recognizing those who have already spoken. I will recognize motions to move the question, but if in my opinion there are still people waiting to speak who may add to the discussion, I will exercise my authority to not accept a motion to move the question under those circumstances.

6. If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator as to how to proceed.
7. If you wish to make an amendment to any motion, you must do so in writing and present it to the moderator. Please prepare your amendment in writing and bring it to me up here. If you are moving an article that has not been recommended and moved by the Finance Committee, you must also present that motion to the Town Clerk in writing.
8. I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them at any time prior to adjourning. Please be aware that any article you act upon tonight can be reconsidered as few as three articles later, so keep that in mind before you rush out after your article.
9. There may be requests this evening to allow non-voters to speak on certain articles. This must be done by a motion voted upon by this meeting. While it is the right and the decision of the meeting to allow or not allow non-residents to speak, please keep in mind they may have information to add to the discussion. All non-voters must approach the moderator if they wish to be heard.

Moderator Gouveia stated that the Special Town Meeting will interrupt the Annual Town Meeting at 7:30 p.m.

Interim Town Clerk Janet A. Linehan read the call and return of service from the Constable as written in the Warrant.

ARTICLE 2 (Majority)

Motion was made by Stephen Evans, Chairman of the Finance Committee that the Town vote to authorize the Board of Selectmen to accept and enter into contracts for the expenditure of any funds allotted, or to be allotted, by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads, and appropriate such sum or sums so allotted by the Commonwealth for the purpose of *road and other municipal improvements within the*

Town of Norton which are eligible for reimbursement, subject to conditions detailed by the Massachusetts Department of Transportation, pursuant to Massachusetts General Laws Chapter 90.

PASSED BY UNANIMOUS VOTE

ARTICLE 3

DECLARED LOST DUE TO LACK OF MOTION

ARTICLE 4 (Majority)

Motion was made by Stephen Evans, that the Town vote pursuant to Chapter 44, Section 53E-½, of the General Laws, to continue the existing revolving funds, all as printed in Article 4 of the May 9, 2016, Annual Town Meeting Warrant.

PASSED BY UNANIMOUS VOTE

ARTICLE 5

DECLARED LOST DUE TO LACK OF MOTION

ARTICLE 6 (Majority)

Motion was made by Stephen Evans that the Town vote to raise and appropriate the amount of \$10,000.00 for legal services and/or technical assistance relative to Chapter 40B (Comprehensive Permit) projects.

PASSED BY UNANIMOUS VOTE

ARTICLE 7 (Majority Vote; becomes 2/3 Vote if appropriation)

Motion was made by Stephen Evans that the Town vote to authorize the Board of Selectmen to acquire, by purchase, gift, eminent domain, or otherwise, for general municipal purposes, and upon such terms and conditions as the Board of Selectmen shall determine to be appropriate, the fee simple ownership or any lesser interest in that parcel of land known as Pheeny's Island, located within the body of water commonly referred to as the Norton Reservoir, having an area of approximately 6 acres, and being more particularly described in the deed recorded with the Northern Bristol County Registry of Deeds in Book 22085, Page 46, and further to authorize the Board of Selectmen and such Town officers as the Board may designate to enter into all agreements and execute any and all instruments and to take all related actions necessary or appropriate to effectuate the purpose of the foregoing acquisition.

Moderator Gouveia explained that this Article seeks to take ownership of property, but it is a donation, there is no funding involved and does not require a 2/3 vote, only a majority.

Mr. Herb Ellison, 27 S. Lakeview Road, gave a brief history of the Reservoir and Island and asked the voters to approve this Article. Mr. Pasquale Barletta of 11 Sylvan Road was in favor of the Town buying this island as it is a great resource for the Town, but not at this time as the Town is facing an override in two weeks. It was stated by Town Moderator Bill Gouveia that the property is being gifted to the Town at no cost to the Town. Dave Henry, 35 Island Road, asked if any Conservation Restrictions were considered on the Island. Town Manager Michael Yunits responded that that is not yet in place, at this time we are just accepting the gift.

Dave Lennon, 90 Maple Street, Co-Chairman of the Water Bodies Committee stated that he has been part of the crew that cleaned up the islands and that of all the islands, this is the nicest one. Just today he saw a bald eagle flying out of one of the pine trees. It's not a myth, they are there.

Paul Wanamaker, Taunton Avenue, questioned the wording of the article and funding. Moderator Gouveia explained that the motion read by the Finance Committee Chairman is different than the Warrant because at the time the Warrant was written, they weren't sure. Unless the vote includes a sum of money, it cannot be purchased. Mr. Wanamaker was concerned that there be something in writing documenting that this is being donated. Town Manager Michael Yunits responded confirming what Mr. Gouveia said earlier that we can't buy it if there is no money appropriated. Mr. Wanamaker said it was good business practice to get it in writing. Mr. Gouveia said that should the party donating the land changes their mind and wants to be paid for it, they would have to come back to this meeting again for a new vote. There is no money being authorized here tonight, so it is impossible to buy it. He recognized Town Counsel Janelle M. Austin and she confirmed that this motion does not appropriate any funds. This is with respect to an ongoing land registration case pending in land court, and it contemplates that the Town will acquire this by gift without any appropriation.

Passes as Majority Vote as Declared by Moderator

ARTICLE 8 (2/3 Vote)

Motion was made by Stephen Evans that the Town vote to appropriate the sum of \$930,000.00 to augment funds appropriated for the project under Article 6 of the May 12, 2014, Annual Town Meeting, for the purpose of financing the planning, design and construction of water mains and other utilities, system upgrades, residuals treatment and a water treatment plant to treat water from Wells 4, 5 and 6 and for related legal, administrative and other pertinent expenses associated with the project including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation, i) the amount of \$430,000.00 shall be transferred from the unexpended balance of the appropriation approved under Article 17 of the May 8, 2006, Annual Town Meeting, and ii) the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$500,000.00 and issue bonds or notes therefor under Chapter 44 of the General Laws and/or Chapter 29C of the General Laws, or any other enabling authority; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Board of Selectmen determines that they should be issued as limited obligations and may be secured by local system revenues as defined in said Section 1 of Chapter 29C; that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to Chapter 29C; and in connection therewith the Board of Selectmen and/or Board of Water and Sewer Commissioners are authorized to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Board of Selectmen and/or Board of Water and Sewer Commissioners is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the project.

Moderator Gouveia stated that Article requires bonding or borrowing and therefore requires a 2/3 majority vote to pass.

Penny Murray, Taunton Avenue, inquired if this is coming from private funds or water/sewer funds. Town Manager Yunits responded that it will be paid for out of water receipts. Ms. Murray asked if the \$430,000 would not be better used for the schools. Mr. Yunits replied that that money was appropriated for water purposes. Mr. Gouveia further explained that the \$430,000 is money that was already appropriated at a previous Town Meeting for the water project. Now that it is being changed a little, that money that was appropriated has to be re-appropriated and transferred back into this article.

Mr. Dave Henry, Island Road, questioned the amount appearing to be larger than the original amount and asked for an explanation. Mr. Gouveia called upon Diane McElligott of the Water/Sewer Commission to explain. As she was approaching the microphone, as it was 7:30 p.m., Moderator Gouveia called to RECESS the Annual Town Meeting until the completion of the Special Town Meeting.

At 7:45 p.m. Moderator Gouveia called the Annual Town Meeting back to order.

Diane McElligott, Water/Sewer Commissioner, explained the need for additional funding for the project.

**PASSES BY UNANIMOUS VOTE AS DECLARED BY THE
MODERATOR**

ARTICLE 9 (Majority)

Finance Committee Chairman Stephen Evans noted that this article was changed from the one handed out and then made a Motion that the total amount of \$3,313,286.00 be appropriated for the operation of the Water Enterprise for Fiscal Year 2017 from Water Enterprise Receipts (including but not limited to user charges, lease revenue, interest, and miscellaneous revenues), with \$2,931,855.00 of said sum being appropriated hereunder for direct costs of the Enterprise, and \$381,431.00 of said sum to be appropriated in the General Fund under Article 16 for indirect costs and allocated to the Water Enterprise Fund for funding, as follows:

\$ 771,397.00	Personal Services
\$1,059,250.00	Other Charges and Expenditures
\$1,101,208.00	Debt Service
<u>\$ 381,431.00</u>	Indirect Costs – Charged to Enterprise Fund from General Fund and raised under Article 16
\$3,313,286.00	Total for Fiscal Year 2017 – Water

PASSES UNANIMOUSLY AS DECLARED BY THE MODERATOR

ARTICLE 10 (Majority)

Motion was made by Stephen Evans that the total amount of \$1,119,656.00 be appropriated for the operation of the Sewer Enterprise for Fiscal Year 2017 from Sewer Enterprise Receipts (including but not limited to fees, charges, interest, and miscellaneous revenues), with \$1,054,297.00 of said sum being appropriated hereunder for direct costs of the Enterprise, and \$65,359.00 of said sum to be appropriated in the General Fund under Article 16 for indirect costs and allocated to the Sewer Enterprise Fund for funding, as follows:

\$ 150,110.00	Personal Services
\$ 894,187.00	Other Charges and Expenditures
\$ 65,359.00	Indirect Costs – Charged to Enterprise Fund from General Fund and raised under Article 16
<u>\$ 10,000.00</u>	Debt Service
\$1,119,656.00	Total for Fiscal Year 2017 - Sewer

**PASSES UNANIMOUSLY AS DECLARED BY THE
MODERATOR**

ARTICLE 11

DECLARED LOST DUE TO LACK OF MOTION

ARTICLE 12 (2/3 Vote)

Motion was made by Stephen Evans that the Town appropriate the total sum of \$403,884.00, for the purchase, or lease with an option to purchase, for periods of time up to or in excess of three years, and equip, the following new and/or replacement capital items for various Town Departments and for the payment of all costs incidental and related thereto as set forth in the Finance Committee's Recommendations and in the Chart entitled, "Article 12 Proposed FY17 Capital Budget"; and, to meet said appropriation, to transfer the amount of \$253,884.00 from the Capital Improvements Account, \$26,000.00 from the Ambulance Fund, \$29,000.00 from the Dog Fund, and \$95,000.00 from the Water Enterprise Retained Earnings:

There is one difference from the Warrant on this Article and Town Manager Yunits explained that the difference is \$3,750 in the purchase of the voting machines that the Town Clerk had in her Capital Budget. The responses to the requests were recently received and they came in higher than anticipated.

Moderator Gouveia reminded the voters that this involves a transfer from the Capital Fund which requires a 2/3 majority vote.

ELECTIONS (162)	5 Voter Tabulator Systems	\$ 36,250.00
	ANSI 2 Rescue	
FIRE DEPARTMENT (220)	Jackets/gloves (*)	\$ 12,000.00
FIRE DEPARTMENT (220)	Squad #1 (Year 4 of 5)	\$ 75,000.00
FIRE DEPARTMENT (220)	Diver BC/Reg Comms (4)(*)	\$ 14,000.00
DOG OFFICER (292)	Vehicle Replacement	\$ 29,000.00
HIGHWAY (420)	4 x 4 Backhoe (2 of 5)	\$ 28,000.00
HIGHWAY (420)	Sweeper (Mercedes-Benz Fin svc.) (4 of 5)	\$ 48,834.00
HIGHWAY (420)	2.5 Ton 6 Wheeler with Plow (2 of 5)	\$ 31,000.00
COUNCIL ON AGING (541)	Parking Lot	\$ 34,800.00
SUBTOTAL:		\$ 308,884.00

WATER (450)	Replace Service Vehicle 4x4 with Plow	\$ 45,000.00
WATER (450)	Master Plan*	\$ 50,000.00
SUBTOTAL WATER PROJECTS:		\$ 95,000.00
TOTAL OF ALL CAPITAL PROJECT REQUESTS:		\$ 403,884.00

PASSES UNANIMOUSLY AS DECLARED BY THE MODERATOR

ARTICLE 13 (Majority)

Motion was made by Stephen Evans that the Town vote to amend Section 2 of the Town's Bylaw entitled "Council on Aging" to read as printed in Article 13 of the May 9, 2016, Annual Town Meeting Warrant.

Town Manager Yunits explained that this will allow for two alternates on the Council on Aging.

PASSES UNANIMOUSLY AS DECLARED BY THE MODERATOR

ARTICLE 14 (Majority)

Motion was made by Stephen Evans that the Town vote to amend the Town's Bylaw entitled "Job Classification", to include the positions of "Town Clerk" and "Custodian - Municipal".

Town Manager Yunits explained that at the election it was voted to make the Town Clerk's position an appointed position and this will enter this position into our wage and salary plan, and also adding the position of Custodian so we have an option to hire. Right now we go out to bid for custodial services for the Town.

PASSES UNANIMOUSLY AS DECLARED BY THE MODERATOR

ARTICLE 15 (Majority)

Motion was made by Stephen Evans that the Town vote to amend the Town's Bylaw entitled "Salary Plan" as follows:

SALARY PLAN	CURRENT				PROPOSED		
Office Administrator	\$ 41,000	-	\$ 57,000	to	\$ 42,000	-	\$ 61,000
Assistant to the Town Manager	\$ 56,000	-	\$ 76,000	to	\$ 60,000	-	\$ 82,000
Highway Superintendent	\$ 68,000	-	\$ 97,000	to	\$ 70,000	-	\$100,000
Assistant Town Accountant	\$ 45,000	-	\$ 67,000	to	\$ 45,000	-	\$ 67,000
Water & Sewer Superintendent	\$ 74,999	-	\$111,000	to	\$ 76,000	-	\$111,000
Asst. Water & Sewer Superintendent	\$ 50,000	-	\$ 66,000	to	\$ 50,000	-	\$ 66,000
Information Technology Director	\$ 53,570	-	\$ 85,000	to	\$ 58,000	-	\$ 85,000
Tax Collector- Treasurer	\$ 65,000	-	\$ 97,000	to	\$ 65,000	-	\$ 97,000
Public Health Nurse	\$ 21.43		\$ 34.00	to	\$ 21.43	-	\$ 34.00
Custodian - Municipal					\$ 15.00	-	\$ 20.00
Town Clerk					\$ 54,000	-	\$ 70,000

PASSES UNANIMOUSLY

ARTICLE 16 (Majority)

Motion was made by Stephen Evans that the Town raise and appropriate the amount of \$49,707,950.00, raise from Sewer receipts the amount of \$65,359.00, and raise from Water receipts the amount of \$381,431.00 to fund the Town's FY17 Operating Budget and to fix the salary compensation of any elected official of the Town, all as presented in the Finance Committee's recommendation as printed in the May 9, 2016, Warrant under Article 16, and further, to transfer the amount of \$1,381,014.00 from the following funds for a total appropriation for the Fiscal Year 2017 operating budget of \$51,535,754.00:

Free Cash	\$ 600,000.00
Hicks Fund	\$ 100,000.00
Ambulance Receipts	\$ 500,000.00
Dog Fund	\$ 20,000.00
Septic Betterments	\$ 60,000.00
Overlay Surplus	\$ 75,000.00
Wetlands Protection	\$ 5,000.00
Debt Exclusion Premium	\$ 21,014.00
	\$1,381,014.00

Moderator Gouveia stated that this budget being voted on will balance expenditures as of now. As we all know, the vote coming up this Tuesday would seek an override. If that were to pass, then we would have to come back to a subsequent Town Meeting and make additions. This is what the Town Budget will be assuming that there was no override. We will not be discussing the override tonight.

The following Fiscal Year 2017 line items were moved by Finance Committee Chairman Stephen Evans:

<u>Board of Selectmen (122)</u>			
Personnel Services	510	\$	26,298.00
Charges & Expenditures	570	\$	2,165.00
Totals		\$	28,463.00
<u>Town Manager (123)</u>			
Personnel Services	510	\$	216,867.00
Charges & Expenditures	570	\$	13,150.00
Totals		\$	230,017.00
<u>Finance Committee (131)</u>			
Charges & Expenditures	570	\$	1,310.00
Totals		\$	1,310.00
<u>Reserve Fund (132)</u>			
Appropriation		\$	150,000.00
Transfers	502		
Totals		\$	150,000.00

<u>Town Accountant (135)</u>			
Personnel Services	510	\$	180,348.00
Purchase Of Services	520	\$	24,500.00
Charges & Expenditures	570	\$	4,195.00
Totals		\$	209,043.00
<u>Assessors (141)</u>			
Personnel Services	510	\$	141,079.00
Charges & Expenditures	570	\$	35,406.00
Totals		\$	176,485.00
<u>Treasurer/Collector (147)</u>			
Personnel Services	510	\$	197,623.00
Charges & Expenditures	570	\$	43,355.00
Totals		\$	240,978.00
<u>Legal Services (151)</u>			
Charges & Expenditures	570	\$	70,000.00
Totals		\$	70,000.00
<u>Data Processing (155)</u>			
Personnel Services	510	\$	-
Charges & Expenditures	570	\$	147,540.00
Totals		\$	147,540.00
<u>Tax Title Foreclosure (158)</u>			
Charges & Expenditures	570	\$	40,000.00
Totals	570	\$	40,000.00
<u>Town Clerk (161)</u>			
Personnel Services	510	\$	105,744.00
Salary – Elected Official	511		0.00
Charges & Expenditures	570	\$	5,845.00
Totals		\$	111,589.00

<u>Elections (162)</u>			
Personnel Services	510	\$	550.00
Charges &Expenditures	570	\$	32,349.00
Totals		\$	32,899.00
<u>Conservation Comm (171)</u>			
Personnel Services	510	\$	91,518.00
Charges &Expenditures	570	\$	9,750.00
Totals		\$	101,268.00
<u>Planning Board (175)</u>			
Personnel Services	510	\$	91,013.00
Charges &Expenditures	570	\$	2,950.00
Totals		\$	93,963.00
<u>SE REG Plan & Econ Dev (176)</u>			
Assessment	560	\$	3,400.00
Totals		\$	3,400.00
<u>Zoning Bd Of Appeals (177)</u>			
Charges &Expenditures	570	\$	300.00
Totals		\$	300.00
<u>Industrial Development Commission (182)</u>			
Charges &Expenditures	570	\$	-
Totals			\$0.00
<u>Municipal Bldg Maint (192)</u>			
Charges &Expenditures	570	\$	236,000.00
Totals		\$	236,000.00
<u>Town Report (195)</u>			
Printing	520	\$	2,000.00
Totals		\$	2,000.00
<u>Postage –All Depts (199)</u>			
Charges & Expenditures	570	\$	31,950.00
Totals		\$	31,950.00
<u>Police Department (210)</u>			
Personnel Services	510	\$	2,853,480.00
Charges &Expenditures	570	\$	193,225.00
Totals		\$	3,046,705.00

<u>Fire Department (220)</u>			
Personnel Services	510	\$	3,208,550.00
Charges &Expenditures	570	\$	169,500.00
Total		\$	3,378,050.00
<u>Emergency Medl Serv (230)</u>			
Charges &Expenditures	570	\$	101,900.00
Totals		\$	101,900.00
<u>Emergency Planning (240)</u>			
Charges &Expenditures	570	\$	6,250.00
Totals		\$	6,250.00
<u>Inspection Dept (241)</u>			
Personnel Services	510	\$	158,406.00
Charges &Expenditures	570	\$	11,575.00
Totals		\$	169,981.00
<u>Sealer Weights (244)</u>			
Charges &Expenditures	570	\$	2,000.00
Totals		\$	2,000.00
<u>Communication Center (290)</u>			
Personnel Services	510	\$	596,643.00
Charges &Expenditures	570	\$	123,533.00
Totals		\$	720,176.00
<u>Animal Control (292)</u>			
Personnel Services	510	\$	46,868.00
Charges &Expenditures	570	\$	11,035.00
Totals		\$	57,903.00
<u>Tree Warden (294)</u>			
Personnel Services	510	\$	2,000.00
Totals		\$	2,000.00
<u>School Department (300)</u>			
Operating Budget		\$	25,887,286.00
Totals		\$	25,887,286.00
<u>Southeastern Reg Voc (306)</u>			
Assessments	560	\$	980,213.00
Totals		\$	980,213.00

<u>Reg Agricultural Sch (308)</u>			
Assessments	560	\$	28,755.00
Totals		\$	28,755.00
<u>Highway (420)</u>			
Personnel Services	510	\$	620,363.00
Charges &Expenditures	570	\$	90,650.00
Surface Treatment	580	\$	8,000.00
Repairs to Private Ways	581	\$	1,000.00
Totals		\$	720,013.00
<u>Snow Removal (423)</u>			
Charges &Expenditures	570	\$	80,000.00
Totals		\$	80,000.00
<u>Street Lighting (425)</u>			
Charges &Expenditures	570	\$	125,000.00
Totals		\$	125,000.00
<u>Sanitary Landfill (438)</u>			
Charges &Expenditures	570	\$	6,700.00
Reserve Fund Supplement			
Totals		\$	6,700.00
<u>Board of Health (510)</u>			
Personnel Services	510	\$	129,036.00
Charges &Expenditures	570	\$	7,475.00
Totals		\$	136,511.00
<u>Public Health Nurse (522)</u>			
Personnel Services	510	\$	32,152.00
Charges &Expenditures	570	\$	10,050.00
Totals		\$	42,202.00
<u>Council on Aging (541)</u>			
Personnel Services	510	\$	36,376.00
Charges &Expenditures	570	\$	10,800.00
Reserve Fund Supplement			
Totals		\$	47,176.00

<u>Veterans Agent (543)</u>			
Personnel Services	510	\$	53,591.00
Charges &Expenditures	570	\$	2,305.00
Veterans Benefits	579	\$	230,000.00
Reserve Fund Supplement			
Totals		\$	285,896.00
<u>Library (610)</u>			
Other Charges & Expenditures	570	\$	370,800.00
Totals		\$	370,800.00
<u>Recreation (630)</u>			
Personnel Services	510	\$	7,400.00
Charges &Expenditures	570	\$	11,000.00
Totals		\$	18,400.00
<u>Historical Comm (691)</u>			
Charges &Expenditures	570		\$0.00
Totals			\$0.00
<u>Memorial & Vets Day (692)</u>			
Other Charges & Expenditures	570	\$	1,500.00
Totals		\$	1,500.00
<u>Historical Dist Comm (693)</u>			
Charges & Expenditures	570		\$0.00
Totals			\$0.00
<u>Maturing Debt (711)</u>			
Maturing Principal on LT Debt	590	\$	1,523,590.00
Repayment of Temporary Loans	594	\$	98,197.00
Totals		\$	1,621,787.00

<u>Interest (750)</u>			
Interest on Long-Term Debt	590	\$	522,646.00
Interest on Notes	594	\$	23,856.00
Reserve Fund Supplement			
Totals		\$	546,502.00
<u>Employee Benefits (910)</u>			
Personnel Services	510	\$	2,595,139.00
Other Personnel Services	511	\$	7,404,526.00
Charges & Expenditures	570	\$	389,090.00
Totals		\$	10,388,755.00
<u>Unemployment Comp (911)</u>			
Charges & Expenditures	570	\$	80,000.00
Totals		\$	80,000.00
<u>Miscellaneous (940)</u>			
Fuel Expenses	540	\$	172,000.00
Charges & Expenditures	570	\$	604,088.00
Totals		\$	776,088.00
GRAND TOTALS			
		\$	51,535,754.00

Town Manager Michael Yunits noted, to make people aware, that under the Town Clerk Budget (161) that the Finance Committee voted prior to the Town Meeting tonight to change the number under Personnel Services from \$45,744 to \$105,744, and under Salary, Elected Official, they voted to make that \$0. This has to do with the position now being appointed instead of being elected.

PASSES UNANIMOUSLY AS DECLARED BY THE MODERATOR

ARTICLE 17

DECLARED LOST DUE TO NO MOTION

At 8:26 PM, Annual Town Meeting was ADJOURNED. Moderator Gouveia thanked the voters for coming and taking care of Town business. Total voters present – 150.

A true record.

Attest:

Janet A. Linehan
Interim Town Clerk

**SPECIAL TOWN MEETING
MONDAY, MAY 9, 2016
NORTON HIGH SCHOOL AUDITORIUM**

At 7:30 p.m. Moderator William A. Gouveia called the Special Town Meeting to order. School Superintendent Joseph Baeta gave recognition for the Boys and Girls Track Teams as follows:

“Tonight we would like to recognize Athletes who qualified to run at the New Balance National Track meet in New York City this past March and the boys State Championship Title.

The following athletes qualified as top in their event in the Nation: Members of the 4x200 relay team of Justin Ireland, Camden Cleathero, Justin Martins and Andrew Raneri. Camden Cleathero in the High Jump, Brook-Lynn Williams in the 60 meters and the sprint relay team of Bella Berardi, Brook-Lynn Williams, Katie Bradley and Kambrynn Bowman.

We are proud to announce that Norton has its first All American Track Athlete – Brook-Lynn Williams who finished 6th in the nation and won the state and New England title as being the fastest female.

I would also like to recognize the Boys Indoor Track team who for the second time are Division 4 State Champions out of 57 teams in the state.

In the last 3 years, the boys have stayed undefeated in the regular season and achieved a record of 27-0 and won their THIRD consecutive indoor Tri-Valley League Championship this year. The boys were Massachusetts State Relays CHAMPIONS for the second time in school history in indoor track, going back to back last year and this year.

Over the past year Norton Track has had State Champions which is a testament to their outstanding program and athletes. Abu Ceesay, Mike Tierney, Cameron Stalters, Adam Winiarz, Justin Ireland, Camden Cleathero, Justin Martins, Andrew Raneri, and Brook-Lynn Williams have held State titles in Indoor and Outdoor track.

Just two weeks ago both the boys and girls teams claimed the runner up spot in the State Relays where 74 schools were represented.

The teams are coached by Kent Taylor, Lindsay Nastri, Liza Grasso, Lars Tenglin and Gretchen Stalters.”

A resounding round of applause was given to the Boys and Girls Teams and their coaches.

Interim Town Clerk Janet A. Linehan read the call and return of service from the Constable as written in the Warrant.

ARTICLE 1 (9/10 Vote)

Motion was made by Stephen Evans, Finance Committee Chairman that the Town vote to transfer \$1,000.00 from Free Cash to pay the unpaid bill for which obligation was incurred in a prior fiscal year.

ACCOUNT	DEPARTMENT	VENDOR	AMOUNT
001-940-570-5753	POLICE	MIDWAY COLLISION CENTER, INC.	\$ 1,000.00

\$ 1,000.00

**PASSES BY UNANIMOUS VOTE AS DECLARED
BY THE MODERATOR**

ARTICLE 2 (MAJORITY)

Motion was made by Stephen Evans that the Town vote to transfer the amount of \$44,527.00 from Free Cash to pay all outstanding separation expenses associated with the retirement of various employees from the Town of Norton and to authorize the Town Accountant, in consultation with the Town Manager, to allocate amounts to appropriate departments.

Moderator Gouveia asked for a breakdown on this. Town Manager Yunits replied that \$23,010 for is to cover sick and vacation buy-back at Town Hall and \$21,517 to cover vacation buy-back in the Police Department. Dave Henry, 35 Island Road, asked if this was for two retirees, or more than two. The answer was for two (2) people, one from each department.

ARTICLE PASSES BY UNANIMOUS VOTE

ARTICLE 3 (MAJORITY)

Motion was made by Stephen Evans that the Town vote to amend the vote taken under Article 16 of the May 11, 2015, Annual Town Meeting by increasing appropriations for certain line items and to do so, by transferring the additional amount of \$98,602.73 from Free Cash and the amount of \$27,996.73 from Account No. 001-161-511 to Account No. 001-161-510 as follows:

Mr. Evans pointed out that there was one change to the presentation under Snow Removal Line item 001-423-570, the amount is \$54,963.73. Mr. Gouveia read the entire motion with the correct amounts again to clarify any questions. Mr. Gouveia explained the transfer for the Town Clerk Wages, that when the budget was originally done, the Town Clerk was elected and a separate line item for elected officials is required. The position is now appointed so it cannot be paid out of the elected officials line item, it must be transferred into the appointed official account. It is just a transfer.

Mr. Paul Wanamaker, Taunton Avenue inquired as to how much was in Free Cash and where does it come from. Town Manager Yunits stated that at the beginning of the meeting, Free Cash was \$1,063,698 and that Free Cash comes from revenues that come in higher than anticipated and also from expenses that aren't spent.

Mr. Dave Henry, 35 Island Road asked what the total expense for snow removal was for this fiscal year and previous fiscal year to compare. Mr. Yunits responded that \$134,936.73 was spent for this year and we budget \$80,000. Last year it was close to the \$300,000 range or higher and Highway Superintendent Keith Silver concurred.

FY16 Operating Budget Supplements			
Account	Department	Use	Amount
001-141-510	Assessors	Wages	\$ 4.00
001-171-510	Conservation	Wages	\$ 50.00
001-210-510	Police	Wages	\$ 25,000.00
001-292-570	Animal Control	Expense	\$ 300.00
001-423-570	Snow Removal	Expense	\$ 54,936.73
001-425-570	Street Lighting	Expense	\$ 18,000.00
001-522-510	Public Health Nurse	Wages	\$ 305.00
001-541-510	Council on Aging	Wages	\$ 7.00
TOTAL TRANSFER FROM FREE CASH:			\$ 98,602.73
001-161-510	Town Clerk	Wages	\$ 27,996.73
TOTAL TRANSFER FROM #001-161-511			\$ 27,996.73

PASSES BY UNANIMOUS VOTE

ARTICLE 4

DECLARED LOST DUE LACK OF MOTION

ARTICLE 5

DECLARED LOST DUE LACK OF MOTION

ARTICLE 6

DECLARED LOST DUE LACK OF MOTION

ARTICLE 7

DECLARED LOST DUE LACK OF MOTION

At 7:45 p.m. the Special Town Meeting was concluded and Moderator declared the meeting ADJOURNED.

A true record.

Attest:

Janet A. Linehan,
Interim Town Clerk

**TOWN OF NORTON
PRESIDENTIAL PRIMARY
TUESDAY, MARCH 01, 2016**

DEMOCRATIC

P1 P2 P3 P4 P5

PRESIDENTIAL PREFERENCE

Blanks	2	2	4	1	3	12
Bernie Sanders	304	299	301	331	179	1414
Martin O'Malley	0	2	2	3	1	8
Hillary Clinton	228	228	294	275	163	1188
Roques "Rocky" DeLafuente	0	0	0	2	1	3
No Preference	8	1	2	2	2	15
Write Ins/All Others	2	5	1	1	0	9
	544	537	604	615	349	2649

State Committee Man

Blanks	162	163	181	184	120	810
Paul W. Jacques	381	370	421	431	229	1832
Write Ins	1	4	2	0	0	7
	544	537	604	615	349	2649

State Committee Woman

Blanks	149	156	171	177	112	765
Claire B. Naughton	394	379	431	437	237	1878
Write Ins/All Others	1	2	2	1	0	6
	544	537	604	615	349	2649

**TOWN OF NORTON
PRESIDENTIAL PRIMARY
TUESDAY, MARCH 01, 2016**

DEMOCRATIC						
	P1	P2	P3	P4	P5	
Town Committee						
Blanks	12803	12884	14242	14500	8582	63011
Group	225	208	252	246	130	1061
Barbara S. Kaplan	260	239	294	303	152	1248
Kenneth M. Cabral	260	271	279	273	151	1234
Carolyn c. Carrara	243	237	272	285	141	1178
Judith H. Kumins	238	226	263	280	135	1142
Robert J. Keating	282	250	296	289	153	1270
Daniel A. Pearson	236	233	291	259	137	1156
William Parvey	240	223	263	281	137	1144
Miriam Parvey	238	223	268	285	139	1153
Carolyn Weil	243	228	266	292	143	1172
Oren N. Sigal	235	226	264	286	134	1145
Lori Sue Vandermolen	237	226	269	261	143	1136
S. Fiske Hinersmann	249	229	284	266	146	1174
Walter S. Eykel	246	234	268	269	151	1168
Frank N. Durant, Sr.	254	255	266	265	138	1178
Michael E. Toole	248	227	271	284	146	1176
Darlene L. Boroviak	252	228	274	260	144	1158
Nina B. Lovinger	236	232	266	279	139	1152
Susan Buerkel	240	227	267	281	138	1153
Bianca Cody Murphy	242	232	278	294	140	1186
Robert J. Lovinger	235	228	264	281	136	1144
Cynthaia M. Gouveia	285	266	293	304	172	1320
William A. Gouveia	309	280	312	328	187	1416
Judith B. Levitt	242	232	265	275	142	1156
Joyce Kaufman	242	229	271	283	143	1168
A. Henry Geovanis	243	229	289	262	143	1166
Write Ins	2	1	5	0	3	11
	19040	18795	21140	21525	12215	92715

TOWN OF NORTON
PRESIDENTIAL PRIMARY
TUESDAY, MARCH 01, 2016

REPUBLICAN

P1 P2 P3 P4 P5

PRESIDENTIAL PREFERENCE

Blanks	2	1	0	0	0	3
Jim Gilmore	0	1	2	1	0	4
Donald J. Trump	242	279	268	274	149	1212
Ted Cruz	58	42	50	49	23	222
George Pataki	0	1	0	0	0	1
Ben Carson	7	21	11	15	11	65
Mike Huckabee	0	0	1	0	0	1
Rand Paul	0	0	0	0	1	1
Carly Fiorina	1	1	1	1	0	4
Rick Santorum	0	0	0	0	0	0
Chris Christie	2	4	0	2	1	9
Marco Rubio	87	96	53	98	53	387
Jeb Bush	4	2	8	2	3	19
John R. Kasich	55	64	73	70	59	321
No Preference	3	3	2	1	1	10
W/I all Others	1	0	2	3	0	6
Write Ins	0	0	0	0	0	0
	462	515	471	516	301	2265

State Committee Man

Blanks	87	96	99	106	74	462
Jeffrey R. Bailey	261	300	260	251	140	1212
Dominick M. Ianno	113	119	112	156	87	587
Write Ins	1	0	0	3	0	4
	462	515	471	516	301	2265

TOWN OF NORTON
PRESIDENTIAL PRIMARY
TUESDAY, MARCH 01, 2016

REPUBLICAN

P1 P2 P3 P4 P5

State Committee Woman

Blanks	100	98	97	97	73	465
Angela F.F. Davis	276	328	275	308	163	1350
Maura Harding Clow	84	89	99	111	65	448
Write Ins	2	0	0	0	0	2
	462	515	471	516	301	2265

Town Committee

Blanks	15069	16725	15416	16818	9856	73884
Group	166	214	159	192	105	836
William C. Lippincott, III	220	256	198	247	128	1049
Pamela B. Lippincott	218	246	207	243	126	1040
William B. Vernon	224	290	219	244	135	1112
Richard A. Leitch, Sr.	201	247	213	228	131	1020
Ralph W. Stefanelli	235	258	232	276	156	1157
Write Ins	3	3	0	4	3	13
	16170	18025	16485	18060	10535	79275

TOWN OF NORTON
PRESIDENTIAL PRIMARY
TUESDAY, MARCH 01, 2016

GREEN RAINBOW

P1 P2 P3 P4 P5

PRESIDENTIAL PREFERENCE

Blanks	0	0	0	0	0	0
Sedinan K.C.M. Curry	0	0	0	0	0	0
Jill Stein	1	0	1	0	0	2
William B. Kreml	0	0	0	0	0	0
Kent Mesplay	0	0	0	0	0	0
Darryl Cherney	0	0	0	0	0	0
No Preference	0	0	0	0	1	1
Write Ins	0	0	0	0	0	0
	1	0	1	0	1	3

State Committee Man

Blanks	1	0	0	0	1	2
W/I Paul W. Jacques	0	0	1	0	0	1
Write Ins	0	0	0	0	0	0
	1	0	1	0	1	3

State Committee Woman

Blanks	1	0	1	0	1	3
Write Ins/All Others	0	0	0	0	0	0
	1	0	1	0	1	3

Town Committee

Blanks	10	0	10	0	10	30
Group	0	0	0	0	0	0
Write Ins	0	0	0	0	0	0
	10	0	10	0	10	30

**TOWN OF NORTON
PRESIDENTIAL PRIMARY
TUESDAY, MARCH 01, 2016**

UNITED INDEPENDENT

P1 P2 P3 P4 P5

PRESIDENTIAL PREFERENCE

Blanks	1	0	1	0	0	2
No Preference	0	0	2	0	0	2
Write Ins	1	0	0	0	1	2
	2	0	3	0	1	6

State Committee Man

Blanks	1	0	3	0	1	5
Write Ins	1	0	0	0	0	1
	2	0	3	0	1	6

State Committee Woman

Blanks	2	0	3	0	1	6
Write Ins	0	0	0	0	0	0
	2	0	3	0	1	6

Town Committee

Blanks	19	0	30	0	10	59
Group	0	0	0	0	0	0
Write Ins	1	0	0	0	0	1
	20	0	30	0	10	60

TOWN OF NORTON
RECORD OF
Annual Town Election Official Results
Tuesday, April 26, 2016

	P1	P2	P3	P4	P5	
Board of Assessors						
Blanks	67	49	54	53	37	260
Carolyn McCarron	150	151	102	115	92	610
Write-Ins	0	3	0	0	0	3
	217	203	156	168	129	873

Board of Selectmen						
Blanks	142	130	119	101	73	565
Robert W. Kimball, Jr.	159	145	101	129	104	638
Robert S. Salvo, Sr.	130	129	92	106	81	538
Write-Ins	3	2	0	0	0	5
	434	406	312	336	258	1746

Housing Authority						
Blanks	61	56	55	46	40	258
Ralph W. Stefanelli	155	146	101	122	89	613
Write Ins	1	1	0	0	0	2
	217	203	156	168	129	873

Planning Board (3 yrs)						
Blanks	257	229	192	210	133	1021
Edward T. Beatty, Jr.	103	116	70	78	72	439
Frank N. Durant, Sr.	82	90	60	61	47	340
Steven T. Hornsby	63	55	49	31	37	235
Stephen J. Jurczyk	77	67	38	58	58	298
James A. Kenny, III	69	52	59	66	40	286
Write Ins	0	0	0	0	0	0
	651	609	468	504	387	2619

Planning Board (2 yrs)						
Blanks	75	57	55	65	37	289
Christopher K. Barrows	142	146	101	102	92	583
Write Ins	0	0	0	1	0	1
	217	203	156	168	129	873

TOWN OF NORTON
RECORD OF
Annual Town Election Official Results
Tuesday, April 26, 2016

P1 P2 P3 P4 P5

School Committee

Blanks	73	65	65	71	40	314
Rebecca K. Bedard	59	46	59	49	42	255
Sheri L. Cohen	168	148	103	106	100	625
Kathleen A. Stern	133	147	85	110	76	551
Write Ins	1	0	0	0	0	1
	434	406	312	336	258	1746

Town Clerk

Blanks	197	173	143	155	105	773
Write-Ins, Bob Kimball	7	19	4	9	18	57
Write-Ins, Danielle Sicard	4	2	2	0	1	9
Write-Ins, All Others	9	9	7	4	5	34
	217	203	156	168	129	873

Water/Sewer Commissioner

Blanks	57	48	48	50	33	236
Steven P. Bishop	160	155	108	116	96	635
Write Ins	0	0	0	2	0	2
	217	203	156	168	129	873

Question

Blanks	24	18	15	13	11	81
Yes	155	152	92	108	94	601
No	38	33	49	47	24	191
	217	203	156	168	129	873

A True Record.

Attest:
Janet A. Linehan
Interim Town Clerk

TOWN OF NORTON											
Special Override Election Tuesday, May 17, 2016											
Official Report											
The following is a tabulation of voters for all five precincts at this election. The Poll hours were open from 7:00 am to 8:00 pm.											
	Pct 1		Pct 2		Pct 3		Pct 4		Pct 5		Totals
Reg. Voters	2643		2569		2699		2554		1701		12166
# Votes Cast	1055		974		739		941		601		4310
% of Reg Voters	39.92%		37.91%		27.38%		36.84%		35.33%		35.43%

ELECTION RESULTS:											
Question One											
Blanks	0		0		0		0		0		0
Yes	520		533		297		436		273		2059
No	535		441		442		505		328		2251
Totals	1055		974		739		941		601		4310

Absentee Ballots:			Provisional Ballots:		
	# Sent	#Ret & Cast		# Used	# Cast
P1	49	43		2	0
P2	48	45		1	0
P3	73	26		2	1
P4	40	36		1	0
P5	18	16		0	0
Total	228	166		6	1

A True Record Attest:

Janet A. Linehan, Interim Town Clerk

SELECTMEN

While difficult financial conditions persist, the Board of Selectmen continued with current projects and explored other opportunities that would improve Norton as a community. The Board strives to find alternative solutions to raise revenues such as commercial and solar development.

The Board of Selectmen formed a new committee this year, the Town Common Revitalization Committee. This Committee was established to review the state of the Town Common and formulate a plan that would improve its appearance as well as usage. We expect the revitalization of the Town Common will be a multi-year project.

The Town continued to work with developers on Chapter 40B Comprehensive Permits. The 274 East Main Street project was begun and expectation was to be completed in 2016. Upon completion, this will bring the Town closer to the mandated 10 percent requirement of 40B Housing required by the State. Once achieved, the Town will have more control over the types of housing that can be brought to Norton.

In 2015, the Town approved three major projects which all broke ground in 2016: New England Ice Cream, Alnylam, and the expansion of the Waste Water Treatment Facility. The addition of new business is always a priority of the Board, and the Waste Water Treatment facility will provide for additional business growth as well. We are in the process of exploring another Commercial Industrial Park with Condyne Development on 188 acres of land on Leonard Street just off of Route 495.

The Solar Facility on the Hill Street landfill received approval and was completed, allowing for additional savings to the Town. The solar panels were installed atop the old landfill, and the savings is estimated at approximately \$300,000 per year for a twenty-year period.

Municipal Energy Aggregation Program: In 2015, Norton joined the program to save electricity costs in our community. This project was implemented in 2016 and continues to help residents save money.

The Board is working closely with the Mass DOT, SRPEDD and our State Legislators in a continual review of the intersection of Route 140 and Route 123. The Board of Selectmen expects the review to show the need to allow for ease of traffic flow as well as upgrading the safety of walking pedestrians in that area.

The Plain Street Bridge project began in early 2016. This project will not only replace the bridge, but will also add sidewalks and bike lanes to both sides of the bridge.

The Board appreciates the efforts of all of the Municipal and School staff in order to meet its Fiscal Year 2016 goals. The members of the Board look forward to working together with the Boards and Committees in order to improve Norton's quality of life and growth.

Respectfully submitted

Timothy Giblin
Chairman, Norton Board of Selectmen

FINANCE COMMITTEE

The Norton Finance Committee is charged by the Town Charter and By-Laws to consider and make recommendations on all articles presented at Town Meeting. The Town Moderator appoints the members of the Committee to three-year terms with a maximum of eleven members.

Fiscal year 2017 will be another year of belt tightening due to revenues not keeping pace with increasing expenses. Local aid increased a modest \$331,861 and local receipts were actually down \$78,480 from fiscal year 2016 while fixed and shared expenses alone increased \$566,322. As it is the responsibility of the Finance Committee to recommend a balanced budget to the Town Meeting with current revenues available we are once again reluctantly forced to supplement revenues with \$600,000 of free cash. This action is very risky as it uses non-recurring revenue to fund recurring expenses.

The Town Manager and Department heads have done an excellent job in presenting their budgets to the Finance Committee, given these difficult circumstances. They should be commended for seeking ways to reduce costs and still provide the best possible services to the Town. The Police and Fire Departments continue to operate with staffing levels that are less than state recommended levels with current staffing on par with towns much smaller than Norton.

In the proposed budget, the School Committee has had to reduce staff, increase class sizes, reduce support services and significantly increase user fees for items such as transportation, athletics and academic clubs. It will also once again force the School Committee to cut back on ordering necessary supplies and textbooks.

The members of the Finance Committee recognize that shortfalls in revenue can only be made up in two ways. One would be to pass a Proposition 2 ½ Override, and the other to reduce expenditures so they meet projected revenues. This proposed budget represents the latter, resulting in major reductions in services provided to the town. Without the option of an Override, further reductions in services in the future are almost guaranteed.

The Finance Committee wishes to thank the School Committee, School Superintendent Dr. Joseph Baeta, Police Chief Brian Clark, Fire Chief Paul Schleicher and the many town boards and department heads for their diligence in the budgeting process. Additional thanks to Assistant to the Town Manager Michelle Brown and Finance Committee Secretary Sara Lyons for their invaluable assistance to the Committee. In conclusion, the Finance Committee wishes a special thank you to Town Manager Michael Yunits for his guidance throughout the budget process.

Respectfully submitted by the Norton Finance Committee:

Stephen Evans, Chair
Michael Fiore, Vice-Chair
Peter Carignan
Thomas DeLuca
Jacqueline Desrochers
Richard Dorney
Michael Flaherty
Paul Helmreich
William Rotondi
Lee Tarantino
Michael Thomas

TOWN ACCOUNTANT

I herewith submit the Annual Report of the Town Accountant's Department, for the Fiscal Year ended June 30, 2016, in accordance with Chapter 41, Section 61, of the Massachusetts General Laws.

This report summarizes all financial transactions during this fiscal period and is supported by the following schedules:

1. Town Employees Gross Salaries and Wages.
2. Balance Sheet as of June 30, 2016.
3. General Fund Revenue.
4. Summary of Appropriation Accounts.
5. Summary of Special Revenue Accounts.

I wish to thank all Departments for their cooperation.

James Puello
Town Accountant

Mary Ann D'Andrea
Assistant Town Accountant

Dorothy K. Leitch

**GROSS SALARIES AND WAGES BY DEPARTMENT
FISCAL YEAR JULY 1, 2015 – JUNE 30, 2016**

TOTAL

TOTAL

SELECTMEN	
Instasi, Carol A.	\$ 50,558.00
Sweeney, Janet A	\$ 1,349.78
TOWN MANAGER	
Brown, Michelle T	\$ 74,331.11
Yunits, Michael	\$ 140,664.00
FINANCE COMMITTEE	
Lyons, Sara	\$ 731.13
TOWN ACCOUNTANT	
D'Andrea, Mary Ann	\$ 32,123.94
Leitch, Dorothy K.	\$ 64,629.54
Puello, James	\$ 103,538.00
Tullie, Lenore	\$ 1,806.68
ASSESSORS	
Candelet, Suzanne	\$ 18,672.77
Cathcart, Lisa	\$ 74,077.86
Davis, Bonnie-Lee	\$ 44,204.94
TREASURER/COLLECTOR	
D'Onofrio, Joanne	\$ 29,185.45
Hanlon, Jeanne	\$ 49,683.00
Riley, Cynthia J.	\$ 40,113.04
VanDyne, Catherine	\$ 75,500.00
TOWN CLERK	
Bamford, Laura	\$ 2,011.89
Goulet, Sandra I.	\$ 24,248.90
Linehan, Janet	\$ 10,767.50
Longhurst, Lucia	\$ 4,224.07
Macquown, Dorothy	\$ 1,362.00
Fong, Donna	\$ 418.00
Sicard Danielle	\$ 30,308.54

Stedman, Sharyn	\$ 26,537.69
CONSERVATION	
Bernard, Phyllis M.	\$ 19,670.31
Carlino, Jennifer	\$ 70,427.92
PLANNING BOARD	
Bernard, Phyllis	\$ 17,870.63
Gabriel, Charles W.	\$ 622.16
Sweeney, Janet A	\$ 2,362.08
Wierling, Beth A	\$ 49,511.32
POLICE	
Archer, Joshua E.	\$ 30,912.00
Booher, Michael F.	\$ 9,834.83
Bramwell, Todd A.	\$ 83,956.86
Cameron, James	\$ 95,008.94
Carvalho, Lisa T.	\$ 26,684.64
Chmielinski, John N.	\$ 84,250.53
Clark, Brian M.	\$ 122,714.00
Cota, Bryan A.	\$ 81,318.51
Dennett, John J.	\$ 106,448.25
Desfosses, Stephen	\$ 88,440.54
Eisnor, John D.	\$ 108,634.05
Franco, James	\$ 118,229.54
Garipey, Timothy P.	\$ 72,522.70
Goodwin, Jonathan	\$ 119,951.70
Goodwin, Michelle	\$ 11,091.00
Jackson, Todd	\$ 124,980.29
King, Bryan C.	\$ 71,447.38
Loud, Steven M.	\$ 14,566.05
Mahoney, Patrick J.	\$ 103,853.27
Mahoney, Sean	\$ 26,988.03

Mailloux, Rachel L	\$ 75,068.65
Mccarthy, Christopher J	\$ 76,655.54
Morse, Jarrad	\$ 62,291.74
Petersen, Thomas Jr.	\$ 134,647.61
Precourt, Nicholas D.	\$ 78,112.74
Robichaud, Ronald M.	\$ 87,195.48
Ruskey, David M.	\$ 76,293.28
Schepis, David J.	\$ 100,141.22
Schleicher, Kevin K Jr.	\$ 83,670.98
Sweeting, Scott D.	\$ 78,183.57
Turcotte, Charles	\$ 83,270.81
Whitfield, Robert	\$ 139,219.62
Winget, Geralynne F.	\$ 29,552.80
Winters, Jesse	\$ 83,196.97
Worrall, John P.	\$ 38,107.17
Zaccardi, Jeffrey J.	\$ 95,628.16
POLICE OUTSIDE DETAIL	
Ajoue, Paul A.	\$ 320.00
Alaimo, Andrew	\$ 1,225.00
Allen, Patricia	\$ 2,512.50
Archer, Joshua	\$ 22,356.47
Bennett, Wayne C.	\$ 1,750.00
Berard, Paul J.	\$ 2,102.50
Booher, Michael F.	\$ 4,140.00
Bostick, Earl	\$ 1,432.50
Bramwell, Todd A.	\$ 6,341.15
Brassard, Robert E Jr.	\$ 545.00
Cameron, James	\$ 17,122.22
Carew Jenna	\$ 2,800.00
Chmielinski, John	\$ 36,629.36
Clark, Brian	\$ 6,650.00
Cota, Bryan A.	\$ 31,429.55
Coughlin, Richard J.	\$ 320.00

Crickard, Walter	\$ 240.00
Cullen, David	\$ 530.00
Dennett, John J	\$ 37,116.63
DesFosses, Stephen	\$ 7,831.28
Dion, Thomas E.	\$ 1,070.00
Drinkwine, Nicholas J.	\$ 180.00
Eisnor, John	\$ 5,977.03
Enegren, Joseph N.	\$ 1,225.00
Esmeraldo, Richard	\$ 500.00
Francis, Stephen	\$ 35,890.00
Franco, James C.	\$ 8,447.60
Fuoco, Kevin	\$ 912.50
Gale, Jordan T.	\$ 387.50
Galvao, Andrew	\$ 2,252.50
Gariepy, Timothy P.	\$ 3,272.87
Gill, Jamall	\$ 500.00
Goodwin, Jonathan D.	\$ 34,077.53
Goodwin, Michelle	\$ 304.00
Gorham, Bobby	\$ 14,977.50
Gosselin, William	\$ 1,580.00
Goulder, David T.	\$ 895.00
Hain, Robert	\$ 775.00
Hanley, Jeremy T.	\$ 895.00
Jackson, Todd	\$ 29,472.41
Johnson, Leo V., Jr.	\$ 2,497.50
Johnson, William	\$ 410.00
Kelleher, Keith P.	\$ 18,677.50
Lawson, Lance	\$ 730.00
Levasseur, Shawn	\$ 522.50
Levesque, Derek J.	\$ 3,652.50
Loud, Steven	\$ 1,446.44
Mahoney, Patrick J.	\$ 49,994.10
Mahoney, Sean	\$ 1,898.48
Maskell, Jessica A.	\$ 842.50
McCarthy, Christopher J.	\$ 7,661.63

McKenzie, Leo C.	\$ 1,015.00
Medeiros, Erika	\$ 522.50
Meadows, John	\$ 635.00
Mongeon, Douglas	\$ 410.00
Morse, Jarrad W.	\$ 11,401.32
O'Brien, James	\$ 410.00
Oliveira, Antonio M.	\$ 1,410.00
Patterson, John F.	\$ 4,900.00
Pereira, Brian	\$ 1,635.00
Perry, Robert	\$ 1,405.00
Petersen, Thomas, Jr.	\$ 14,445.81
Pimental, Fernando J.	\$ 1,567.50
Pires, Michael J.	\$ 522.50
Precourt, Nicholas	\$ 12,198.69
Raposa, Russell M.	\$ 160.00
Robichaud, Ronald	\$ 32,180.69
Rosario, Francisco	\$ 1,297.50
Ruskey, David M.	\$ 5,895.54
Sanchez, Adolfo E.	\$ 1,350.00
Schepis, David	\$ 14,829.75
Schleicher, Kevin K. Jr.	\$ 12,747.02
Sellers, Kevin A.	\$ 21,722.50
Shaw, Andrew	\$ 180.00
Silva, John	\$ 2,022.50
Smith, Cody	\$ 702.50
Sproul, Joshua A.	\$ 410.00
Stevens, Jason M.	\$ 535.00
Stone, Charles H. Jr.	\$ 1,605.00
Sullivan, David C.	\$ 4,275.00
Sweeting, Scott D.	\$ 21,390.20
Taylor, Michael	\$ 320.00
Tuden, Richard	\$ 320.00
Turcotte, Charles	\$ 3,128.31
Vierra, David J., Jr.	\$ 410.00
Warish, Philip B.	\$ 320.00

Wellman, Thomas F.	\$ 1,710.00
Whitfield, Robert	\$ 56,225.98
Winters, Jesse	\$ 2,527.43
Witherell, Brian J.	\$ 2,405.00
Wong, Amanda N.	\$ 240.00
Worrell, John	\$ 1,627.80
Wycislak, Thomas	\$ 700.00
SPECIAL POLICE	
Archer, Joshua	\$ 10,809.00
Booher, Michael F.	\$ 1,921.50
Butler, Arlene	\$ 80.00
Carew, Jenna	\$ 1,371.50
Francis, Stephen	\$ 3,830.50
Goodwin, Michelle	\$ 1,725.50
Gorham, Bobby G.	\$ 5,170.00
Hupf, Susan	\$ 430.00
Jacobsen, Donna	\$ 395.00
Kelleher, Keith P.	\$ 3,929.00
Langton, Stephanie	\$ 110.00
Levesque, Derek	\$ 2,822.00
McPherson, Doreen	\$ 236.00
Patterson, John F.	\$ 1,872.00
Sellers, Kevin A.	\$ 8,099.00
Sullivan, David	\$ 2,720.00
FIRE	
Alves, Cameron J.	\$ 6,226.85
Amiss, Tanzil D.	\$ 23,210.49
Barry, Kathleen	\$ 21,586.77
Blake, Craig D.	\$ 98,505.06
Burgess, Andrew	\$ 96,159.04
Burgess, Edward	\$ 105,649.96
Campbell, Kent D.	\$ 122,769.32
Chaves, David F.	\$ 79,240.17
Crowley, Robert T.	\$ 79,530.25
Drobnis, Jonathan R.	\$ 90,594.73

Dyer, Nicholas R.	\$ 75,410.37
Fernald, Nicholas G.	\$ 4,245.62
Ferreira, Christopher T.	\$ 97,217.40
Fuller, Alvan T. III	\$ 127,575.24
Gomes, Andrew	\$ 93,436.28
Hughes, Ryan D.	\$ 34,249.40
Hurd, Brian D.	\$ 73,089.35
Jones, Todd J.	\$ 55,641.30
Jordan, Robert	\$ 79,146.60
Keene, Benton W. III	\$ 109,377.45
Lenoci, Daniel L.	\$ 80,987.77
McCarron, Judith Ann	\$ 44,490.78
Medeiros, Richard	\$ 94,038.93
Morrissey, John F III	\$ 81,221.50
Myles, William D.	\$ 108,576.00
Patten, James M.	\$ 81,071.93
Patten, John P.	\$ 67,506.32
Pelrine, Brandon B.	\$ 2,436.67
Pietersen, James	\$ 93,278.32
Robbins, Jason P	\$ 92,933.22
Schleicher, Kevin K.	\$ 98,174.55
Schleicher, Paul J.	\$ 126,425.00
Schmidt, Thomas F	\$ 90,119.61
Simmons, Shawn	\$ 121,744.75
Starr, Jonathan P	\$ 75,405.35
Tynan, Eric	\$ 96,930.35
White, Scott	\$ 100,250.76
Wilson, Joshua	\$ 77,043.79
Wilson, Michael E	\$ 86,621.93
Wood, Robert M.	\$ 96,704.59
FIRE OUTSIDE DETAIL	
Amiss, Tanzil	\$ 3,102.00
Barresi, Francis	\$ 2,028.00
Blake, Craig D	\$ 4,018.50

Bourdeau, Michael J	\$ 1,739.00
Burgess, Andrew	\$ 445.50
Burgess, Edward	\$ 3,290.00
Campbell, Kent D	\$ 3,432.00
Crowley, Robert	\$ 3,948.00
Drobnis, Jonathan R.	\$ 1,692.00
Dyer, Nicholas	\$ 3,290.00
Ferreira, Christopher	\$ 846.00
Fuller III, Alvan	\$ 4,836.00
Gomes. Andrew	\$ 2,914.00
Hurd, Brian D.	\$ 3,055.00
Keene, Benton III	\$ 7,592.00
Laconte, Robert	\$ 3,008.00
Lewing, Benjamin	\$ 564.00
Mederios, Richard	\$ 1,128.00
Morrissey, John	\$ 3,243.00
Patten, James	\$ 1,739.00
Patten, John	\$ 3,572.00
Pietersen, James	\$ 564.00
Pyron, J.	\$ 658.00
Robbins, Jason P	\$ 2,079.00
Schleicher, Kevin	\$ 3,185.00
Schleicher, Paul	\$ 6,509.60
Schmidt, Thomas F.	\$ 2,491.00
Simons, Shawn	\$ 3,120.00
Starr, Jonathon P	\$ 3,243.00
Tynan, Eric	\$ 2,623.50
White, Scott	\$ 3,055.00
Wilson, Joshua J.	\$ 3,172.50
Wilson, Michael E.	\$ 2,585.00
Wood, Robert	\$ 6,650.50
FIRE CALLMEN	
LaConte, Robert	\$ 1,831.00
INSPECTION	
Butler, Bryan	\$ 5,851.48

Ingargiola, Cathy J	\$ 41,495.04
Precourt, James	\$ 20,430.56
Reed, Joel	\$ 66,601.83
Walker, Raymond F.	\$ 22,056.72
COMMUNICATIONS	
Archer, Emily	\$ 60,579.26
Bieksha, Susan A.	\$ 75,258.67
Eisnor, Scott M.	\$ 59,684.15
Fisk, Charlene A.	\$ 68,124.96
Goodwin, Amanda J.	\$ 71,075.96
Johnston, Jennifer L.	\$ 34,360.16
MacDonald, Michael	\$ 12,676.43
Mooney, Christine J	\$ 53,783.07
Mowry, Rebecca L.	\$ 55,901.56
Prinzo, Brandon J.	\$ 51,542.04
Viera, James M.	\$ 60,496.77
DOG OFFICER	
Jackson, Brandee	\$ 7,982.52
Plante, Brian G.	\$ 46,508.14
HIGHWAY	
Caldwell, Brian	\$ 619.49
Carignan, Samuel	\$ 6,368.00
DiMartino, Christopher	\$ 524.37
Ferrara, Jared	\$ 48,708.94
Feneck, Michael	\$ 3,122.40
Fischer, David	\$ 525.63
Fournier, Francis	\$ 544.40
Gangemi, Joshua	\$ 4,864.00
Guptill Jr. George L.	\$ 57,923.71
Ketchum, Nashlee	\$ 41,869.08
Lester, Mark	\$ 58,965.22
Maloney, Michael	\$ 408.21
Medas Jr., Robert	\$ 21,770.89
Mowry, Dalton	\$ 48,242.69
Novick, Daniel	\$ 318.26

Perry, Christopher	\$ 375.45
Plante, Brian	\$ 1,173.29
Ramos, Gregory	\$ 46,301.04
Silver, Keith M.	\$ 91,585.80
Silver, Mary	\$ 1,798.38
Watson Jr., William	\$ 51,063.65
Watson, Thomas	\$ 59,577.59
Watson Sr., William L.	\$ 57,409.09
SEWER	
Caldwell, Brian	\$ 2,515.52
DeMartino, Christopher	\$ 142.20
Fischer, David E.	\$ 2,553.06
Fournier, Francis	\$ 3,172.55
Harrop, Howard T Jr	\$ 56,898.13
Marshall, Bernard	\$ 26,738.00
Novick, Daniel	\$ 39,244.16
Perry, Christopher	\$ 1,589.41
Sirtoli, Derek J.	\$ 3,566.16
WATER	
Caldwell, Brian J.	\$ 62,632.72
DeMartino, Christopher	\$ 54,556.82
Ferrara, Jared	\$ 230.27
Fischer, David E.	\$ 66,195.22
Fournier III, Francis J	\$ 67,027.21
Harrop, Howard T Jr	\$ 1,050.36
MacPhee, James P.	\$ 16,169.28
Maloney, Michael	\$ 25,428.71
Marshall, Bernard	\$ 62,228.91
McKinnon, James K.	\$ 68,557.80
Melito, Rosemarie	\$ 55,359.69
Mowry, Dalton	\$ 410.30

Novick, Daniel	\$ 152.21
Perry, Christopher	\$ 66,165.45
Precourt, Nancy	\$ 37,563.23
Sirtoli, Derek	\$ 77,769.00
BOARD OF HEALTH	
Drayton, Phyllis	\$ 22,098.56
Palmer, Donna	\$ 31,602.45
Plante, Brian G	\$ 5,687.00
Tavares, Margaret	\$ 32,911.83
Zahner, Christian	\$ 65,589.73
COUNCIL ON AGING	
Rossi, Elizabeth Taylor	\$ 34,546.20
VETERANS	
Flett, Estelle	\$ 52,539.87
RECREATION	
Albert Jr. Scott	\$ 848.25
Bamford, Laura	\$ 6,146.79
Bukowski, Matthew	\$ 949.50
Driscoll, Bradley	\$ 287.50
Karcis, Paul	\$ 1,627.25
McCarthy, John	\$ 2,115.25
Morris, Natalie	\$ 2,172.50
Munger, John	\$ 1,222.51
Sicard, James	\$ 2,082.45
Sicard, Jared	\$ 245.00
Sicard, Kayla	\$ 3,236.75

Wrenn, Christopher	\$ 2,454.95
TREE WARDEN	
	\$ -
SENIOR PROGRAM	
Brazeau, Frances	\$ 500.00
Burke, Rosemary	\$ 500.00
Curran, Laurel	\$ 500.00
Daley, Ann	\$ 500.00
Fillion, Joan	\$ 500.00
Gray, Carrol	\$ 500.00
Ingalls, Elayne	\$ 32.00
Johnson, Marion	\$ 500.00
Lamonica, Janet	\$ 500.00
Lovering, Robyn	\$ 500.00
Medeiros, Johanna	\$ 500.00
Mooney, Katherine	\$ 500.00
Paille, Raymond	\$ 500.00
Perlow, Ruth	\$ 472.00
Powers, Donald	\$ 500.00
Quigley, Janice	\$ 500.00
Silva, Anne	\$ 500.00
Smith, Janet	\$ 500.00
Zwicker, Carol	\$ 500.00
Total :	
\$10,372,963.97	

TOWN OF NORTON
SCHEDULE OF GENERAL FUND REVENUE
FOR THE FISCAL YEAR ENDING
JUNE 30, 2016

Personal Property Taxes	\$ 797,255.64
Real Estate Taxes	\$ 31,307,458.46
Liens/Foreclosures	\$ 330,135.63
Motor Vehicle Excise	\$ 2,583,139.20
Penalties & Interest	\$ 292,505.25
Payments in Lieu of Taxes	\$ 37,634.56
Other Taxes	\$ 32,956.00
User Charges	-
Other Charges for Services	\$ 63,376.69
Fees	\$ 72,314.86
Dept Revenue - Schools	-
Dept Revenue - Cemeteries	\$ 19,215.00
Rentals	\$ 5,880.35
Other Dept Revenue	\$ 214,536.45
Licenses	\$ 69,472.13
Permits	\$ 914,070.90
State Revenue	\$ 15,080,800.96
Special Assessments	\$ 57,783.14
Fines & Forfeits	\$ 21,573.00
Investment Income	\$ 43,156.08
Misc Revenue	\$ 270,067.33
Other Financing Sources	\$ 1,575,271.08
Total Revenue	\$ 53,788,602.71

TOWN OF NORTON
BALANCE SHEET

GENERAL FUND		LIABILITIES AND FUND BALANCE	
ASSETS			
Cash:		Liabilities:	
Cash Unrestricted	\$6,233,040.83	Warrants Payable	\$579,440.75
Certificates of Deposit	\$0.00	Amts to be Provided for Payments of Notes Payable	-
		Bond Anticipation Notes Payable	-
		State Anticipation Notes Payable	-
		Other Notes payable	-
		Payroll Deductions Withholdings	385,313.43
		Undistributed Receipts	-
		Unclaimed Items	123,955.49
Receivables:			
Property Taxes Receivable		Deferred Revenue:	
Personal Property taxes 11 & Prior	3,124.94	Property Taxes	\$238,933.73
Personal Property Taxes 12	1,788.09	Roll Back Taxes	\$0.00
Personal Property Taxes 13	2,046.13	Tax Lien	614,029.34
Personal Property Taxes 14	2,148.42	Tax Foreclosures	897,150.31
Personal Property Taxes 15	13,262.65	Tax Receivable in Litigation	1,092.27
Personal Property Taxes 16	15,973.83	Tax Liens CH 41A	53,319.76
		Motor Vehicle Excise	338,647.53
Real Estate Taxes 13 & prior	2,781.45	User Charges	301.00
Real Estate Taxes 14	2,815.78	Special Assessments	272,081.32
Real Estate Taxes 15	3,478.14		
Real Estate Taxes 16	589924.71		
	637,344.14	TOTAL LIABILITIES	\$3,504,264.93

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2016

Self Help/Incl	-	
Fuel Up To Play	-	
Kindergarten Enhancement	3,861.96	
SPED Early Childhood	-	
Kindergarten Transition	7,500.00	
Circuit Breaker	129,002.67	
	<u>\$174,197.89</u>	<u>\$174,197.89</u>

Revolving Funds:

Cash Unrestricted Checking

	\$716,915.80	Warrants Payable	\$36,739.16
		Fund Balance Bond Issuance Costs	\$0.00
		Fund Balance Wetlands Protection Fees	28,990.23
		Fund Balance School Athletics	1,286.94
		Fund Balance School Transportation Rev	2,561.20
		Fund Balance School Parking Fees Rev	58,819.41
		Fund Balance School Early Childhood Rev	16,389.53
		Fund Balance School Lost Books/Vandalism	1,815.18
		Fund Balance School Facility Rental	77,670.65
		Fund Balance School Full Day Kinder	14,725.00
		Fund Balance School Tutoring Revolving	1,970.69
		Fund Balance School Tuition Revolving	54,153.70
		Fund Balance School High Club & Activities	376.24
		Fund Balance School Choice	172,838.35
		Fund Balance Parks & Recreation	6,137.41
		Fund Balance Law Enforcement	46,366.91
		Fund Balance Police Insurance Reim. under 20,000	241.80
		Fund Balance Library Insurance Recovery	16,864.91
		Fund Balance Restitution	-

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2016

Fund Balance Pool Disabled Access	\$320.19
Fund Balance TPC Gift	\$62,132.23
Fund Balance Community Service Gift	\$793.29
Fund Balance Conservation Norton Village	1,351.91
Fund Balance Industrial Development Commission	750.00
Fund Balance Police DARE Gift	200.00
Fund Balance Honor Guard Gift	1,500.06
Fund Balance Police Unrestricted	13,000.00
Fund Balance Fire Unrestricted	13,438.03
Fund Balance Fire SAFE Gift	258.35
Fund Balance Ambulance Maint & Operations	10,453.89
Fund Balance Dog Officer Animal Welf & Safety C	17,817.28
Fund Balance Athletic Complex Improve Gift	315.94
Fund Balance Sch TPC Gift	21,872.89
Fund Balance Sch Unrestricted Gift	60,771.08
Fund Balance Norton Playground	194.83
Fund Balance Kraska Sewer Gift	6,775.68
Fund Balance Norton Mobile Home	2,184.33
Fund Balance Council on Aging Gift	1,716.36
Fund Balance Veteran's Welfare Gift	535.69
Fund Balance Library Balfour Gift	31,515.56
Fund Balance Recreation Misc	12,136.76
Fund Balance Historical Comm Donation	2,370.84
	<u>\$363,118.49</u>
	<u><u>\$363,118.49</u></u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2016

Other Special Revenue: Title 5 WPAT		
Cash	\$918,815.79	Reser for Uncollected Title 5 Betterment
Apport Title 5 Betterments Not Yet Due	\$287,593.63	Deferred Revenue - Tax Liens
Apport Title 5 Bett Pd in Adv	\$0.00	Deferred Revenue - Tax Lens Ch41A
Apport Title 5 Comm Int Pd in Adv	\$0.00	
Apport Title 5 Bett Added to FY 16	\$266.67	
Apport Title 5 Bett CI Added to FY 16	\$117.43	Fund Bal - Title 5 WPAT
Tax Liens Receivable	\$282.00	
Tax Liens Ch41 Receivable	\$0.00	
	<u>\$1,207,075.52</u>	<u>\$918,815.79</u>
		<u>\$1,207,075.52</u>
ENTERPRISE FUNDS		
Sewer Enterprise Fund:		
Cash Unrestricted Checking	\$702,700.95	Warrants Payable
		Deferred Revenue
		Deferred Revenue Tax Liens
		Deferred Revenue Utility Lien
Receivables:		
Rates Fixed & metered	306,987.10	Fund Balances Reserved for Encumbrances
Tax Liens Receivable	36,139.46	Fund Balances Reserved for Prior Year Carryovers
Utility Lien added to Taxes 14	366.89	Fund Balances Reserved for Expenditures
Utility Lien CI added to Taxes 14	39.67	Undesignated Fund Balance
Utility Lien added to Taxes 15	823.57	
Utility Lien CI added to Taxes 15	83.89	
Utility Lien added to Taxes 16	24,421.72	
Utility Lien CI added to Taxes 16	1273.3	
	<u>370,135.60</u>	
	<u>\$1,072,836.55</u>	<u>\$1,072,836.55</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2016

Water Projects Cash Unrestricted Checking	\$1,038,436.72	Warrants Payable	\$1,237.00
		Bond Anticipation Notes Payable	\$0.00
Project Authorized	\$9,743,183.55	Fund Balance - Water Projects	\$1,037,199.72
		Fund Balance - Water Main System Upgrades	\$0.00
		Fund Balance - Water Shed Plan	\$0.00
		Project Authorized - Not Completed	\$9,743,183.55
	<u>\$10,781,620.27</u>		<u>\$10,781,620.27</u>
Municipal Projects Cash Unrestricted Checking	\$863,472.05	Warrants Payable	\$2,835.00
		Bond Anticipation Notes Payable	\$1,511,000.00
Project Authorized		Grant Anticipation Notes Payable	\$0.00
		Fund Balance - Town Hall/Fire Station Improv	(\$12,862.28)
		Fund Balance - DAM improvements	(\$299,784.82)
		Fund Balance - Water Shed Plan	(\$26,295.85)
		Fund Balance - Norton Trail Project	\$0.00
		Fund Balance - Housing CDBG	\$6,420.05
		Fund Balance - Landfill Cap	(\$266,840.05)
	\$2,203,617.00	Fund Balance - Erickson Property	(\$51,000.00)
		Project Authorized - Not Completed	\$2,203,617.00
	<u>\$3,067,089.05</u>		<u>\$3,067,089.05</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2016

Expendable Trust			
Cash Unrestricted Checking	\$130,262.77	Warrants Payable	\$0.00
		Fund Bal Charles Randall Scholarship	1,154.61
		Fund Bal Yelle Award for French	\$9,588.00
		Fund Bal Joan Vital Scholarship	\$7,183.97
		Fund Bal Katherine Burton Scholarship	\$22,148.00
		Fund Balance Scholarships	\$6,698.15
		Fund Balance Fernandes Family Trust	\$1,227.95
		Fund Balance Hicks Reserve Town	\$529.19
		Fund Balance Hicks Reserve Cemetery	9,786.39
		Fund Balance Bertha Smith Cemetery	897.97
		Fund Balance Hodge Library	14.88
		Fund Balance Cemetery Perpetual Care	71,033.66
	<u>\$130,262.77</u>		<u>\$130,262.77</u>
Non - Expendable Trust			
Cash Unrestricted Checking	\$0.00	Fund Balances Reserved:	\$231,565.26
Cash Restricted Savings	\$5,400,055.59	Cemetery Perpetual Care	5,055,779.88
Due from General Fund	\$0.00	Hicks Reserve	2,500.43
		Hicks Trust	502.50
		Rosa Fernandes Perpetual Care	10,014.93
		Fernandes Family Trust	464.63
		War Memorial	1,001.45
		Glady Leonard Care	7,954.24
		Bertha Smith Cemetery General Care	4,507.18
		Bertha Smith Preservation and Care	2,000.00
		Hodges Library	18,528.45
		Sale of Pines	10,236.64
		H Wetherell Athletic	
		Charles Randall Scholarship	55,000.00
	<u>\$5,400,055.59</u>		<u>\$5,400,055.59</u>
Other Trusts			

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2016

Cash					
Short Term Investment					
	\$0.00	Warrants Payable		\$0.00	
	\$2,242,671.94	Fund Balance Conservation		\$2,013.75	
		Fund Balance Sewer Stabilization		\$0.00	
		Fund Balance Post Employment Benefits		\$186,240.54	
		Fund Balance Stabilization		1,307,252.19	
		Fund Balance Capital Improvements		747,165.46	
	<u>\$2,242,671.94</u>			<u>\$2,242,671.94</u>	

AGENCY FUNDS

Cash Unrestricted Checking					
	\$407,970.47	Warrants Payable		\$25,411.23	
		Fund Balance Police/Fire Outside Detail		(47,016.72)	
		Fund Balance County Recording Fees		-	
		Fund Balance Deputy Collector Fees		2,872.00	
		Fund Balance Dog Neutering Deposits Held		1,783.02	
		Fund Balance Sporting and Fishing Licenses		0.00	
		Fund Balance Fire Arms Fees		5,425.00	
		Fund Balance Student Activity Funds		112,814.13	
		Fund Balance Deposits Held to Guarantee Payment		306,331.81	
		Fund Balance Parks & Recreat Security Deposits		350.00	
	<u>\$407,970.47</u>			<u>\$407,970.47</u>	

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2016

LONG TERM DEBT GROUP

Long Term Debt Group		
Amounts to be Provided for Payments of Bonds	\$25,525,226.29	
	Bonds Payable:	
	Inside Debt	
	Design Lake Winnuncnet Wastewater	30,000.00
	Land Acquisition School	70,000.00
	High School Bleachers/Track	450,000.00
	JC Solmonese School Roof	465,000.00
	School A/C & Ventilation Project	100,000.00
	School Technology Projects 10/13	275,000.00
	School Equipment	120,000.00
	Library HVAC	21,589.80
	Sewer Force Main School	70,000.00
	Lake Winnecunnet Area Sewer Proj	985,000.00
	Water Resource Mge Plan	140,000.00
	School Bldg Remodeling	880,000.00
	Land Acquisition Slattery	140,000.00
	Mansfield Ave Acquisition	220,000.00
	Newcomb Cemetery Land Acquisition	405,000.00
	Fire Truck/Equipment	95,000.00
	New Police Station	330,000.00
		<hr/>
		\$4,796,589.80

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2016

Outside Debt	
High School Construction 1st Round	5,230,000.00
High School Construction 2nd Round	5,850,000.00
Water Storage Facility	545,000.00
Water Mains & Tank	8,200,000.00
WPAT Title 5 Bond Rd 1	11,100.40
WPAT Title 5 Bond Rd 2	54,364.64
WPAT Title 5 Bond Rd 3	97,975.00
WPAT Title 5 Bond Rd 4	91,840.35
WPAT Title 5 Bond Rd 5	80,436.00
WPAT Title 5 Bond Rd 6	147,370.00
WPAT Title 5 Bond Rd 7	148,477.00
WPAT Title 5 Bond Rd 8	140,250.00
WPAT Title 5 Bond Rd 9	31,823.10
WPAT Title 5 Bond Rd 10	100,000.00
	20,728,636.49
	<u>25,525,226.29</u>
	<u><u>25,525,226.29</u></u>

\$25,525,226.29

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2016

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2015	5/11/2015	ATM 10/19/15									6/30/2016
			STM 12/9/15									
			STM 1/25/16									
			STM 5/9/16									
General Gov't # 1												
Selectmen												
Office Salaries		\$52,513.00				\$52,513.00	\$51,907.78	\$605.22				\$605.22
Expenses		\$1,915.00			\$750.00	\$2,665.00	\$1,894.16	\$770.84		\$670.90		\$99.94
Encumb Exp	\$350.00					\$350.00	\$200.00	\$150.00				\$150.00
Art 7 STM 5/05												
Safety Impro Rte 140/												
Mansfield Ave Corridor	\$10,000.00					\$10,000.00		\$10,000.00	\$10,000.00			\$0.00
Art 7 STM 5/12												
Shack Closure	\$27,921.52					\$27,921.52		\$27,921.52	\$27,921.52			\$0.00
Town Manager												
Salaries		\$211,010.00	\$995.00			\$212,005.00	\$211,995.11	\$9.89				\$9.89
Expense		\$11,720.00	\$2,500.00		\$2,595.00	\$16,815.00	\$1,861.81	\$4,953.19		\$2,576.28		\$2,376.91
Encumb Exp	\$162.58					\$162.58	\$162.58	\$0.00				\$0.00
Art 14 ATM 10/13												
Water Shed Plan	\$1,901.74					\$1,901.74	\$1,901.74	\$0.00				\$0.00
Art 3 ATM 10/15												
Retirement Separation Exp			\$275,358.00	(\$95,899.00)		\$179,459.00		\$179,459.00	\$179,459.00			\$0.00
Art 7 ATM 10/12												
Retirement Separation Exp	\$7,311.78					\$7,311.78		\$7,311.78	\$7,311.78			\$0.00
Art 3 ATM 10/14												
Retirement Separation Exp	\$54,144.00					\$54,144.00		\$54,144.00	\$54,144.00			\$0.00
Art 2 STM 5/16			\$44,527.00			\$44,527.00		\$44,527.00	\$44,527.00			\$0.00
Retirement Separation Exp												

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2016

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Art 12 ATM 10/14												
Pre-Disaster Mitigation Plan	\$20,000.00					\$20,000.00		\$20,000.00	\$20,000.00			\$0.00
Finance Committee												
Expense		\$1,710.00				\$1,710.00	\$791.43	\$918.57				\$918.57
Art 1 STM 5/13						\$0.00		\$0.00				\$0.00
Unpaid bills of prior yr						\$0.00		\$0.00				\$0.00
Reserve Fund		\$150,000.00			(\$91,725.00)	\$58,275.00		\$58,275.00				\$58,275.00
Town Accountant												
Salaries		\$183,603.00		\$26,284.00		\$209,887.00	\$202,098.16	\$7,788.84				\$7,788.84
Expense		\$2,850.00	\$1,000.00			\$3,850.00	\$3,595.74	\$254.26				\$254.26
Audit		\$24,500.00				\$24,500.00	\$24,000.00	\$500.00				\$500.00
Encumb-Exp	\$250.69					\$250.69	\$250.69	\$0.00				\$0.00
Art 10 ATM 10/15												
GASB 45 Actuarial			\$10,000.00			\$10,000.00		\$10,000.00	\$10,000.00			\$0.00
Art 15 ATM 10/13												
GASB 45 Actuarial	\$3,200.00					\$3,200.00	\$0.00	\$3,200.00	\$3,200.00			\$0.00
Board of Assessors												
Salaries		\$136,023.00	\$4.00	\$29.00		\$136,956.00	\$136,955.57	\$0.43				\$0.43
Expense		\$34,254.00		(\$29.00)		\$34,225.00	\$24,107.31	\$10,117.69		\$3,030.95		\$7,086.74
Encumb. Exp	\$832.94					\$832.94	\$832.94	\$0.00				\$0.00
Art 12 ATM 6/10												
Cyclical Measure list	\$1,020.00					\$1,020.00	\$313.98	\$706.02	\$706.02			\$0.00
Art 11 ATM 5/14												
Triennial Reval	\$55,000.00					\$55,000.00	\$55,000.00	\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2016

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Treasurer/Collector												
Office Salaries		\$194,758.00				\$194,758.00	\$194,481.49	\$276.51				\$276.51
Expense		\$47,730.00				\$47,730.00	\$41,142.58	\$6,587.42		\$412.77		\$6,174.65
Encomb-Exp	\$1,196.83					\$1,196.83	\$1,196.83	\$0.00				\$0.00
Art 1 STM 1/16												
Unpaid bills of prior yr			\$500.00			\$500.00	\$500.00	\$0.00				\$0.00
Legal Service												
Expense		\$80,000.00				\$80,000.00	\$68,586.05	\$11,413.95		\$7,547.66		\$3,866.29
Encomb-Exp	\$9,059.32					\$9,059.32	\$9,059.32	\$0.00				\$0.00
Attichonck Legal												
Cleanup Shipack Site	\$4,173.00					\$4,173.00	\$175.00	\$3,998.00	\$3,998.00			\$0.00
Art 12 ATM 5/14												
Chapter 40B Legal	\$15,588.42					\$15,588.42	\$14,139.10	\$1,449.32	\$1,449.32			(\$0.00)
Data Processing												
Office Salaries		\$146,303.00	\$1,030.00			\$0.00		\$0.00				\$0.00
Expense						\$165,833.00	\$165,729.26	\$103.74		\$0.00		\$103.74
Encomb-Exp	\$664.87					\$664.87	\$664.87	\$0.00				\$0.00
Art 1 ATM 10/15												
Unpaid bills of prior yr			\$289.00			\$289.00	\$289.00	\$0.00				\$0.00
Art 16 ATM 5/14												
Sonic Wall Barracuda	\$2,822.00					\$2,822.00	\$0.00	\$2,822.00	\$2,822.00			\$0.00
Web Committee												
Expense						\$0.00		\$0.00				\$0.00
Tax Title Foreclosure												
Expense		\$45,000.00				\$45,000.00	\$40,697.41	\$4,302.59		\$3,196.00		\$1,106.59
Encomb-Exp	\$500.95					\$500.95	\$500.95	\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2016

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSE.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Town Clerk												
Office Salaries		\$43,528.00		\$27,282.73		\$70,810.73	\$63,484.63	\$7,326.10				\$7,326.10
Elected Salaries		\$61,475.00		(\$27,996.73)		\$33,478.27	\$33,478.27	\$0.00				\$0.00
Expense		\$4,315.00		\$714.00	\$695.00	\$5,724.00	\$5,723.66	\$0.34				\$0.34
Art 20 ATM 10/12												
Codification Services	\$7,950.00					\$7,950.00	\$2,220.00	\$5,730.00	\$5,730.00			\$0.00
Encumb Exp						\$0.00	\$0.00	\$0.00				\$0.00
Election & Registration												
Salary		\$550.00				\$550.00	\$275.00	\$275.00				\$275.00
Expenses		\$24,140.00			\$13,185.00	\$37,325.00	\$34,678.37	\$2,646.63		\$1,330.36		\$1,316.27
Encumb Exp						\$0.00	\$0.00	\$0.00				\$0.00
Conservation Comm.												
Salaries		\$88,393.00	\$1,439.00			\$89,832.00	\$89,823.23	\$8.77				\$8.77
Expense		\$10,850.00				\$10,850.00	\$7,008.72	\$3,841.28		\$3,179.64		\$661.64
Encumb Exp	\$309.91					\$309.91	\$309.91	\$0.00				\$0.00
Art 6 ATM 5/02												
Charley Dam Repairs	\$5,698.92				\$23,750.00	\$29,448.92	\$0.00	\$29,448.92	\$29,448.92			\$0.00
Art 7 ATM 10/12												
Norton Reservoir Repairs	\$15,585.68					\$15,585.68	\$15,585.68	\$0.00				\$0.00
Art 13 ATM 10/11												
Dam Repairs	\$9,168.09					\$9,168.09	\$0.00	\$9,168.09	\$9,168.09			\$0.00
Planning Board												
Salaries		\$83,750.00				\$83,750.00	\$70,366.19	\$13,383.81				\$13,383.81
Expense		\$3,950.00				\$3,950.00	\$2,103.80	\$1,846.20		\$110.24		\$1,735.96
Encumb-Exp						\$0.00	\$0.00	\$0.00				\$0.00
Art 1 ATM 10/15												
Unpaid bills of prior yr			\$60.00			\$60.00	\$60.00	\$0.00				\$0.00
SRPEDD												
Expense		\$3,151.00	\$79.00			\$3,230.00	\$3,229.75	\$0.25				\$0.25

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2016

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Zoning Bd of Appeals												
Expense		\$300.00				\$300.00	\$300.00	\$0.00				\$0.00
Art 1 ATM 10/15			\$60.00				\$60.00	\$0.00				\$0.00
Unpaid bills of prior yr												
Municipal Bldg. Maint												
Expense		\$204,450.00				\$204,450.00	\$194,864.12	\$9,585.88		\$8,764.40		\$821.48
Encumb Exp	\$9,099.15					\$9,099.15	\$9,099.15	\$0.00				\$0.00
Art 7 ATM 10/12												
Architectural Services	\$14,990.74					\$14,990.74	\$0.00	\$14,990.74	\$14,990.74			\$0.00
Art 7 ATM 10/12												
Carpet Replacement Town Hall	\$18,920.03					\$18,920.03	\$0.00	\$18,920.03	\$18,920.03			\$0.00
Art 7 ATM 10/12												
Garage Door DPW	\$10,642.00					\$10,642.00	\$591.26	\$10,050.74	\$10,050.74			\$0.00
Art 5 ATM 5/04												
Boiler repl. Locks, Misc												
Code Items	\$3,316.96					\$3,316.96	\$0.00	\$3,316.96	\$3,316.96			\$0.00
Art 13 ATM 5/13												
Police HVAC	\$4,778.18					\$4,778.18	\$0.00	\$4,778.18	\$4,778.18			\$0.00
Art 6 ATM 10/13												
Police station Gutter	\$10,944.50					\$10,944.50	\$0.00	\$10,944.50	\$10,944.50			\$0.00
Art 6 ATM 10/13												
Highway Bldg Repair	\$15,060.64					\$15,060.64	\$452.93	\$14,607.71	\$14,607.71			\$0.00
Art 8 ATM 10/15			\$70,000.00			\$70,000.00		\$70,000.00	\$70,000.00			\$0.00
Muni Bldgs Study												
Art 1 ATM 10/15												
Unpaid bills of prior yr			\$2,000.30			\$2,000.30	\$2,000.30	\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
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	BALANCE FWD	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Town Report												
Expense		\$2,100.00				\$2,100.00	\$1,641.45	\$458.55				\$458.55
Encumb-Exp						\$0.00						\$0.00
Postage												
Expense		\$33,000.00			\$1,800.00	\$34,800.00	\$34,794.56	\$5.44				\$5.44
Encumb-Exp	\$249.17					\$249.17	\$249.17	\$0.00				\$0.00
TOTAL FUNCTION #1	\$342,814.61	\$1,888,741.00	\$409,841.30	(\$69,615.00)	(\$30,450.00)	\$2,541,331.91	\$1,837,431.01	\$703,900.90	\$557,494.51	\$30,819.20	\$0.00	\$115,587.19
Public Safety #2												
Police												
Salaries		\$2,561,378.00	\$231,379.00	\$13,010.00		\$2,805,767.00	\$2,800,415.29	\$5,351.71				\$5,351.71
Expense		\$198,100.00		\$8,500.00		\$206,600.00	\$197,755.45	\$8,844.55		\$8,128.00		\$716.55
Encumb Exp	\$8,617.00					\$8,617.00	\$8,543.89	\$73.11				\$73.11
Art 15 ATM 5/15												
Cruisers		\$69,000.00				\$69,000.00	\$34,064.00	\$34,936.00	\$34,936.00			\$0.00
Art 8 ATM 10/14												
Cruisers						\$0.00	\$0.00	\$0.00				\$0.00
Art 8 ATM 10/14												
Tasers						\$0.00	\$0.00	\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2016

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Fire												
Salaries		\$3,108,096.00	\$63,556.00	\$23,105.00		\$3,194,757.00	\$3,117,779.42	\$76,977.58				\$76,977.58
Expenses		\$161,000.00		\$25,000.00		\$186,000.00	\$170,018.85	\$15,981.15		\$15,907.46		\$73.69
Encumb Exp	\$13,317.01					\$13,317.01	\$13,317.01	\$0.00				\$0.00
Art 15 ATM 5/15												
Squad #1 replacement		\$75,000.00				\$75,000.00	\$75,000.00	\$0.00				\$0.00
Art 8 ATM 10/15												
Turnout Gear			\$19,500.00			\$19,500.00	\$0.00	\$19,500.00	\$19,500.00			\$0.00
Art 6 ATM 10/13												
Mini Pumper	\$4,989.82					\$4,989.82	\$4,989.82	\$0.00				\$0.00
Art 1 STM 12/15												
Unpaid bills of prior yr			\$138.34			\$138.34	\$138.34	\$0.00				\$0.00
Emergency Medical												
Expenses		\$89,900.00				\$89,900.00	\$82,901.04	\$6,998.96				\$0.00
Expense - Encumb	\$10,333.38					\$10,333.38	\$10,333.38	\$0.00		\$5,663.31	\$1,335.65	\$0.00
Emergency Mge Planning												
Expenses		\$6,250.00				\$6,250.00	\$5,922.70	\$327.30				\$327.30
Encumb Expenses						\$0.00	\$0.00	\$0.00				\$0.00
Inspection												
Salaries		\$154,250.00	\$1,200.00	\$711.00		\$156,161.00	\$156,160.63	\$0.37				\$0.37
Expenses		\$12,765.00		(\$711.00)		\$12,054.00	\$9,781.90	\$2,272.10				\$2,272.10
Encumb Expenses						\$0.00	\$0.00	\$0.00				\$0.00
Art 1 ATM 10/15												
Unpaid bills of prior yr			\$211.10			\$211.10	\$211.10	\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2016

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Scaler of Weights & Measures												
Expenses		\$2,000.00				\$2,000.00	\$2,000.00	\$0.00				\$0.00
Communications												
Salaries		\$600,769.00	\$1,140.00			\$601,909.00	\$591,331.03	\$10,577.97				\$10,577.97
Expenses		\$114,664.00				\$114,664.00	\$111,461.80	\$3,202.20		\$2,743.02		\$459.18
Encumb. Exp	\$6,591.33					\$6,591.33	\$6,363.58	\$227.75				\$227.75
Art 16 ATM 5/14												
Fire Alarm System	\$24,000.00					\$24,000.00	\$0.00	\$24,000.00	\$24,000.00			\$0.00
Art 1 ATM 10/15												
Unpaid bills of prior yr			\$145.00			\$145.00	\$145.00	\$0.00				\$0.00
Dog Officer												
Salary		\$51,708.00				\$54,491.00	\$54,490.66	\$0.34				\$0.34
Expenses		\$14,485.00	\$3,300.00		\$2,783.00	\$17,785.00	\$16,516.55	\$1,268.45		\$274.86		\$993.59
Encumb. Exp						\$0.00	\$0.00	\$0.00				\$0.00
Tree Warden												
Salary		\$2,000.00				\$2,000.00		\$2,000.00				\$2,000.00
Expenses						\$0.00		\$0.00				\$0.00
Art 9 STM 5/15												
Tree Cutting Services		\$25,000.00				\$25,000.00	\$8,220.92	\$16,779.08	\$16,779.08			\$0.00
Art 16 STM 5/12												
Tree Cutting Services	\$1,620.48					\$1,620.48	\$1,620.48	\$0.00				\$0.00
TOTAL FUNCTION #2	\$69,469.02	\$7,246,365.00	\$320,569.44	\$69,615.00	\$2,783.00	\$7,708,801.46	\$7,479,482.84	\$229,318.62	\$95,215.08	\$32,716.65	\$1,335.65	\$100,051.24

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2016

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Education #3												
School												
Operating Budget		\$25,000,000.00	\$181,000.00			\$25,181,000.00		\$381,306.36		\$381,306.36		\$0.00
Salaries							\$14,293,147.69					
Salaries - Ch 766							\$4,963,274.65					
Expenses							\$2,524,096.66					
Expenses - Ch 766							\$3,019,174.64					
Encumbered - Expenses	\$467,422.67					\$467,422.67	\$433,976.31	\$33,446.36				\$33,446.36
Art 7 ATM 5/12												
Yelle School Fireproofing	\$14,530.00					\$14,530.00	\$12,664.00	\$1,866.00	\$1,866.00			\$0.00
Art 8 ATM 10/15												
Pickup Truck w plow			\$46,000.00			\$46,000.00	\$45,862.31	\$137.69			\$137.69	\$0.00
Art 16 ATM 5/14												
Middle School Roof Reasi	\$100,000.00					\$100,000.00	\$0.00	\$100,000.00	\$100,000.00			\$0.00
Art 16 ATM 5/14												
Paving around the School	\$25,000.00					\$25,000.00	\$0.00	\$25,000.00	\$25,000.00			\$0.00
Art 16 ATM 5/14												
Classroom Doors & L	\$5,283.40					\$5,283.40	\$5,200.00	\$83.40			\$83.40	\$0.00
Soc. Regional Voc Sch		\$1,143,974.00				\$1,143,974.00	\$1,140,225.00	\$3,749.00				\$3,749.00
Reg Agricultural Sch		\$32,623.00				\$32,623.00	\$28,755.00	\$3,868.00				\$3,868.00
TOTAL FUNCTION #3	\$612,236.07	\$26,176,597.00	\$227,000.00	\$0.00	\$0.00	\$27,015,833.07	\$26,466,376.26	\$549,456.81	\$126,866.00	\$381,306.36	\$221.09	\$41,063.36

TOWN OF NORTON
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FOR THE YEAR ENDING JUNE 30, 2016

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Public Works & Facility #4												
Highway												
Salaries		\$630,765.00				\$630,765.00	\$574,063.79	\$56,701.21				\$56,701.21
Expenses		\$93,550.00				\$93,550.00	\$91,575.43	\$1,974.57		\$725.93		\$1,248.64
Capital Outlay		\$12,000.00				\$12,000.00	\$9,833.93	\$2,166.07				\$2,166.07
Repair to Private Ways		\$1,000.00				\$1,000.00	\$945.00	\$55.00				\$55.00
Enclumb. Exp	\$2,036.38					\$2,036.38	\$1,701.38	\$335.00				\$335.00
Costs Reconst Town Roads	\$63,213.29					\$63,213.29	\$0.00	\$63,213.29	\$63,213.29			\$0.00
Art 7 ATM 10/04												
Surface Treatment												
Town Roads	\$7,080.00					\$7,080.00	\$0.00	\$7,080.00	\$7,080.00			\$0.00
Art 8 ATM 10/15												
4x4 Backhoe (1 of 5)			\$28,000.00			\$28,000.00	\$26,437.56	\$1,562.44			\$1,562.44	\$0.00
Art 15 ATM 5/15												
2011 Peterbuilt truck		\$32,648.00				\$32,648.00	\$32,647.01	\$0.99			\$0.99	\$0.00
Art 16 ATM 5/14												
Sweeper		\$48,834.00				\$48,834.00	\$48,833.63	\$0.37			\$0.37	\$0.00
Art 8 ATM 10/15												
Replace Plows			\$20,000.00			\$20,000.00	\$11,518.75	\$8,481.25	\$8,481.25			\$0.00
Art 8 ATM 10/15												
2.5 ton 6 wheeler w plow			\$31,000.00			\$31,000.00	\$30,997.97	\$2.03			\$2.03	\$0.00
Art 1 STM 1/16												
Unpaid bills of prior yr			\$3,128.32			\$3,128.32	\$3,128.32	\$0.00				\$0.00
Snow Removal												
Expense		\$80,000.00	\$54,936.73			\$134,936.73	\$134,936.73	\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2016

	BALANCE FWDED	ATM	SUPP APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Street Lights												
Expense		\$115,000.00	\$18,000.00			\$133,000.00	\$119,619.80	\$13,380.20		\$9,857.22		\$3,522.98
Encumbered - Expenses	\$9,457.56					\$9,457.56	\$9,457.56	\$0.00				\$0.00
Sanitary Landfill												
Expense		\$6,700.00				\$6,700.00	\$6,381.13	\$318.87				\$318.87
Expense - Encumb						\$0.00	\$0.00	\$0.00				\$0.00
Art 1 ATM 10/15												
Unpaid bills of prior yr			\$7,962.76			\$7,962.76	\$7,962.76	\$0.00				\$0.00
TOTAL FUNCTION #4	\$81,787.23	\$1,020,497.00	\$163,027.81	\$0.00	\$0.00	\$1,265,312.04	\$1,110,040.75	\$155,271.29	\$78,774.54	\$10,583.15	\$1,565.83	\$64,347.77
Human Services #5												
Board of Health												
Salaries		\$124,917.00	\$450.00			\$125,367.00	\$123,425.46	\$1,941.54				\$1,941.54
Expenses		\$7,975.00				\$7,975.00	\$5,634.86	\$2,340.14				\$2,340.14
Expense-Encumb						\$0.00	\$0.00	\$0.00				\$0.00
Art 9 ATM 10/15												
Hazardous Waste Coll			\$10,000.00			\$10,000.00	\$0.00	\$10,000.00	\$10,000.00			\$0.00
Art 16 ATM 5/14												
Hazardous Waste Coll	\$6,835.99					\$6,835.99	\$1,053.65	\$5,782.34	\$5,782.34			\$0.00
Art 16 ATM 5/14												
WPAT ADM costs	\$7,615.43					\$7,615.43	\$2,349.06	\$5,266.37	\$5,266.37			\$0.00
Art 5 ATM 5/15												
WPAT ADM costs		\$10,000.00				\$10,000.00	\$0.00	\$10,000.00	\$10,000.00			\$0.00
Public Health Nurse												
Salary		\$31,300.00	\$305.00			\$31,605.00	\$31,602.45	\$2.55				\$2.55
Expense		\$10,050.00				\$10,050.00	\$7,837.48	\$2,212.52				\$2,212.52
Expense - Encumb						\$0.00	\$0.00	\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2016

	BALANCE FWD	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Council on Aging												
Salary		\$34,542.00	\$7.00			\$34,549.00	\$34,546.20	\$2.80				\$2.80
Expenses		\$8,500.00			\$1,183.00	\$9,683.00	\$9,272.44	\$410.56		\$409.92		\$0.64
Encumbered Expenses	\$292.25					\$292.25	\$292.25	\$0.00				\$0.00
Veterans												
Salary		\$52,025.00	\$515.00			\$52,540.00	\$52,539.87	\$0.13				\$0.13
Expenses		\$3,305.00				\$3,305.00	\$2,351.93	\$953.07		\$397.25		\$555.82
Benefits		\$230,000.00				\$230,000.00	\$207,178.46	\$22,821.54		\$5,000.00		\$17,821.54
Encumbered Expenses						\$0.00		\$0.00				\$0.00
Encumbered Benefits	\$5,000.00					\$5,000.00	\$2,479.90	\$2,520.10				\$2,520.10
TOTAL FUNCTION #5	\$19,743.67	\$512,614.00	\$11,277.00	\$0.00	\$1,183.00	\$544,817.67	\$480,564.01	\$64,253.66	\$31,048.71	\$5,807.17	\$0.00	\$27,397.78
Culture & Recreation #6												
Library												
Salaries & Expense		\$370,800.00				\$370,800.00	\$370,800.00	\$0.00				\$0.00
Art 15 ATM \$115												
Library Roof		\$68,950.00				\$68,950.00	\$68,950.00	\$0.00				\$0.00
Recreation												
Salary		\$7,344.00				\$7,344.00	\$6,146.79	\$1,197.21				\$1,197.21
Expenses		\$10,000.00				\$10,000.00	\$10,000.00	\$0.00				\$0.00
Expense - Encumb	\$159.57					\$159.57	\$159.57	\$0.00				\$0.00
Historical Comm												
Expenses						\$0.00		\$0.00				\$0.00
Memorial & Veteran Day												
Expense		\$1,500.00				\$1,500.00	\$1,064.59	\$435.41		\$430.50		\$4.91
Expense - Encumb						\$0.00		\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2016

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Historical Dist Comm Expense												\$0.00
TOTAL FUNCTION #6	\$159.57	\$458,594.00	\$0.00	\$0.00	\$0.00	\$458,753.57	\$457,120.95	\$1,632.62	\$0.00	\$430.50	\$0.00	\$1,202.12
Debt Service #7												
Maturing Debt												
Permanent Debt Retirement		\$1,580,869.00				\$1,580,869.00	\$1,580,868.04	\$0.96				\$0.96
Short-Term Debt Retirement		\$109,697.00				\$109,697.00	\$109,696.00	\$1.00				\$1.00
Interest												
Permanent Debt Interest		\$533,862.00				\$533,862.00	\$533,861.17	\$0.83				\$0.83
Short-Term Debt Interest		\$21,928.00				\$21,928.00	\$10,057.14	\$11,870.86				\$11,870.86
TOTAL FUNCTION #7	\$0.00	\$2,246,356.00	\$0.00	\$0.00	\$0.00	\$2,246,356.00	\$2,234,482.35	\$11,873.65	\$0.00	\$0.00	\$0.00	\$11,873.65
Miscellaneous #9												
Employee Benefits												
Contributory Retirement		\$2,243,522.00				\$2,243,522.00	\$2,201,176.00	\$42,346.00				\$42,346.00
Medical Insurance		\$7,146,375.00				\$7,146,375.00	\$6,884,340.83	\$262,034.17		\$3,329.00		\$258,705.17
Medical Insurance Encumbran	\$3,329.00					\$3,329.00	\$829.00	\$2,500.00				\$2,500.00
Medicare & Social Security		\$374,125.00			\$26,484.00	\$400,609.00	\$400,608.15	\$0.85				\$0.85
Unemployment		\$80,000.00				\$80,000.00	\$30,270.08	\$49,729.92				\$49,729.92
Unemployment Encumbrance	\$1,000.00					\$1,000.00	\$0.00	\$1,000.00				\$1,000.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2016

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Miscellaneous												
Gasoline/Fuel Oil/Diesel		\$172,000.00				\$172,000.00	\$96,498.34	\$75,501.66				\$75,501.66
Encumb. Gas/Fuel Oil/Diesel	\$5,081.19					\$5,081.19	\$5,081.19	\$0.00				\$0.00
Encumb. Medicare Reimb Exp						\$0.00		\$0.00				\$0.00
Insurance												
Encumb-Insurance	\$9,423.85	\$584,432.00				\$584,432.00	\$543,360.11	\$41,071.89		\$10,200.00		\$30,871.89
OPEB Fund						\$9,423.85	\$8,094.88	\$1,328.97				\$1,328.97
Special Revenue						\$0.00	\$0.00	\$0.00				\$0.00
Capital Improvements			\$770,000.00			\$770,000.00	\$770,000.00	\$0.00				\$0.00
Stabilization						\$0.00	\$0.00	\$0.00				\$0.00
Art 1 STM 5/9/16												
Unpaid bills of prior yr			\$1,000.00			\$1,000.00	\$1,000.00	\$0.00				\$0.00
TOTAL FUNCTION #9	\$18,834.04	\$10,600,454.00	\$771,000.00	\$0.00	\$26,484.00	\$11,416,772.04	\$10,941,258.58	\$475,513.46	\$0.00	\$13,529.00	\$0.00	\$461,984.46
TOTAL FUNCTION #1	\$342,814.61	\$1,888,741.00	\$409,841.30	(\$69,615.00)	(\$30,450.00)	\$2,541,331.91	\$1,837,431.01	\$703,900.90	\$557,494.51	\$30,819.20	\$0.00	\$115,587.19
TOTAL FUNCTION #2	\$69,469.02	\$7,246,365.00	\$320,569.44	\$69,615.00	\$2,783.00	\$7,708,801.46	\$7,479,482.84	\$229,318.62	\$95,215.08	\$32,716.65	\$1,335.65	\$100,051.24
TOTAL FUNCTION #3	\$612,236.07	\$26,176,597.00	\$227,000.00	\$0.00	\$0.00	\$27,015,833.07	\$26,466,376.26	\$549,456.81	\$126,866.00	\$381,306.36	\$221.09	\$41,063.36
TOTAL FUNCTION #4	\$81,787.23	\$1,020,497.00	\$163,027.81	\$0.00	\$0.00	\$1,265,312.04	\$1,110,040.75	\$155,271.29	\$78,774.54	\$10,583.15	\$1,565.83	\$64,347.77
TOTAL FUNCTION #5	\$19,743.67	\$512,614.00	\$11,277.00	\$0.00	\$1,183.00	\$544,817.67	\$480,564.01	\$64,253.66	\$31,048.71	\$5,807.17	\$0.00	\$27,397.78
TOTAL FUNCTION #6	\$159.57	\$458,594.00	\$0.00	\$0.00	\$0.00	\$458,753.57	\$457,120.95	\$1,632.62	\$0.00	\$430.50	\$0.00	\$1,202.12
TOTAL FUNCTION #7	\$0.00	\$2,246,356.00	\$0.00	\$0.00	\$0.00	\$2,246,356.00	\$2,234,482.35	\$11,873.65	\$0.00	\$0.00	\$0.00	\$11,873.65
TOTAL FUNCTION #9	\$18,834.04	\$10,600,454.00	\$771,000.00	\$0.00	\$26,484.00	\$11,416,772.04	\$10,941,258.58	\$475,513.46	\$0.00	\$13,529.00	\$0.00	\$461,984.46
GRAND TOTAL	\$1,145,044.21	\$50,150,218.00	\$1,902,715.55	\$0.00	\$0.00	\$53,197,977.76	\$51,006,756.75	\$2,191,221.01	\$889,398.84	\$475,192.03	\$3,122.57	\$823,507.57

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2016

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2015	REVENUE	EXPENSES	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2016
SCHOOL CAFETERIA: SCHOOL LUNCH	\$20,621.58	644,243.85	302,399.45	\$654,451.63		\$10,413.80
HIGHWAY: HIGHWAY CH 637 CONST/ RECONST FY 1986/87	\$26,219.06	13.15	0.00	\$0.00		\$26,232.21
	\$26,219.06			sub total		\$26,232.21
HIGHWAY APPROPRIATED CONTRACTS FY 15 APPROP CONTRACT	\$749,846.22	\$0.00	266,325.25	\$266,325.25		\$483,520.97
FY 16 APPROP CONTRACT	\$563,704.00	\$0.00	0.00	\$0.00		\$563,704.00
	<u>\$1,313,550.22</u>			sub total		<u>\$1,047,224.97</u>
<i>Total Hwy Special Revenue Funds</i>	\$1,339,769.28					\$1,073,457.18
GRANTS - SCHOOLS:						
FEDERAL						
TEACHER QUALITY FY15	\$180.46	3,600.00	3,779.35	\$3,779.35		\$1.11
TEACHER QUALITY FY16	\$0.00	58,152.00	42,503.04	\$57,985.04		\$166.96
SPED PROGRAM IMPR FY15	\$21,591.00	0.00	2,044.00	\$21,590.94	(0.06)	\$0.00
SPED PROGRAM IMPR FY16	\$0.00	16,474.00	0.00	\$210.00		\$16,264.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2016

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2015	REVENUE	EXPENSES	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2016
		Revenue	Interest	Payroll		
FED SPEC ED FY16	\$0.00	639,698.00		639,674.80	0.00	\$639,674.80
TITLE 1 FY16	\$0.00	235,685.00		225,738.56	9,911.99	\$235,650.55
TITLE 1 FY15	\$3,797.57	350.00		0.00	4,145.84	\$1,145.84
<i>Total Fed Grts</i>	\$25,569.03	\$953,959.00	\$0.00	\$900,652.30	\$62,384.22	\$16,491.45
STATE						
CIRCUIT BREAKER	\$3,839.28	1,534,270.99		0.00	1,409,107.60	\$129,002.67
KINDERGARTEN TRANSIT FY15	\$14,464.00	0.00		0.00	14,464.00	\$0.00
KINDERGARTEN TRANSIT FY16	\$0.00	7,500.00		0.00	0.00	\$7,500.00
EARLY CHILDHOOD FY16	\$0.00	31,847.00		31,846.98	0.00	\$0.00
KINDER ENHANCEMENT FY16	\$0.00	40,730.00		36,868.04	0.00	\$3,861.96
ACADEMIC SUPPORT FY15	\$285.00	0.00		0.00	285.00	\$0.00
ACADEMIC SUPPORT FY14	\$0.00	5,000.00		4,790.00	0.00	\$210.00
SELF HELP/INC PRESCHOOL FY15	\$0.00	90,224.00		90,224.00	0.00	\$0.00
SPED EARLY CHILDHOOD	\$2,848.55	0.00		0.00	2,848.55	\$0.00
<i>Total State Grts</i>	\$21,436.83	\$1,709,571.99	\$0.00	\$163,729.02	\$1,426,705.15	\$140,574.63
	\$47,005.86			TOTAL SCHOOL GRANTS		\$157,066.08

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2016

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2015	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2016
REVOLVING ACCOUNTS:									
JACKSON PROPERTY FEES	\$32,818.93	3,379.98		\$3,379.98		0.00	\$0.00	0.00	\$36,198.91
CONSERV- WETLAND PROT	\$19,084.95	21,050.50		\$21,050.50		3,145.22	\$3,145.22	(8,000.00)	\$28,990.23
CONSERV OUTSIDE CONSULT	\$11,240.63	41,677.50		\$41,677.50		25,005.00	\$25,005.00		\$27,913.13
FORESTRY REVOLVING	\$1,411.61	0.00		\$0.00		0.00	\$0.00		\$1,411.61
PLANNING BD REVIEW FEE	\$38,886.08	70,402.95	110.89	\$70,513.84		36,223.96	\$36,223.96	0.00	\$73,175.96
PLANNING BD BOND/PASSBK RELEASE	\$9,172.18	0.00		\$0.00		0.00	\$0.00		\$9,172.18
PLANNING BD LETTER OF CREDIT REL	\$5,360.00			\$0.00			\$0.00		\$5,360.00
ZBA OUTSIDE CONSULT FEES	\$7,658.31	2,950.00	15.02	\$2,965.02		3,809.80	\$3,809.80		\$6,813.53
STATE LAW ENFORCEMENT	\$53,779.82	1,146.15	109.38	\$1,255.53	0.00	8,668.44	\$8,668.44		\$46,366.91
POLICE INSURANCE RECOVERY	\$6,205.61	3,897.46		\$3,897.46	0.00	9,861.27	\$9,861.27	0.00	\$241.80
POLICE RESTITUTION	\$17.87	200.00		\$200.00		217.87	\$217.87		\$0.00
FIRE HAZARDOUS MATERIAL	\$6,579.19	0.00		\$0.00	984.77	0.00	\$984.77		\$5,594.42
FIRE INSURANCE RECOVERY	\$0.00	925.00		\$925.00	0.00	925.00	\$925.00		\$0.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2016

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2015	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2016
LOST BOOKS VANDALISM	\$5,519.12	1,302.79		\$1,302.79	0.00	5,006.73	\$5,006.73		\$1,815.18
SCHOOL FACILITY RENTAL	\$106,985.88	260,256.07		\$260,256.07	120,680.38	168,890.92	\$289,571.30		\$77,670.65
SCHOOL INSURANCE RECOVERY	\$0.00	2,178.28		\$2,178.28	0.00	2,178.28	\$2,178.28		\$0.00
SCHOOL TRANSPORTATION	\$88,057.95	88,133.75		\$88,133.75	0.00	173,630.50	\$173,630.50		\$2,561.20
SCHOOL PARKING FEES	\$86,371.36	5,342.00		\$5,342.00	0.00	32,893.95	\$32,893.95		\$58,819.41
EARLY CHILDHOOD REV	\$31,932.77	76,300.25		\$76,300.25	90,418.49	1,425.00	\$91,843.49		\$16,389.53
FULL DAY KINDERGARTEN	\$41,487.76	183,378.50		\$183,378.50	210,141.26	0.00	\$210,141.26		\$14,725.00
TUTORING REVOLVING	\$3,525.06	9,363.00		\$9,363.00	10,565.39	351.98	\$10,917.37		\$1,970.69
TUITION REVOLVING	\$26,559.17	38,324.53		\$38,324.53	10,730.00	0.00	\$10,730.00		\$54,153.70
HIGH SCHOOL CLUB & ACTIVITIES	\$26,067.67	32,445.00		\$32,445.00	57,562.00	574.43	\$58,136.43		\$376.24
SCHOOL CHOICE	\$64,700.00	181,451.00		\$181,451.00	0.00	73,312.65	\$73,312.65		\$172,838.35
SCHOOL ATHLETIC REVOLVING	\$4,054.45	217,135.15		\$217,135.15	60,505.46	159,397.20	\$219,902.66		\$1,286.94
PARKS & RECREATION REVOLVING	\$9,639.04	27,405.25	21.26	\$27,426.51	17,241.91	13,686.23	\$30,928.14		\$6,137.41
COMPOST BIN RECYCLING	\$1,245.98	50.00		\$50.00	0.00	0.00	\$0.00		\$1,295.98
COA REVOLVING	\$451.81	4,695.42		\$4,695.42	0.00	3,853.56	\$3,853.56		\$1,293.67

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2016

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2015	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2016
HIGHWAY RECYCLING	\$10,000.00	3,872.00		\$3,872.00	0.00	3,132.90	\$3,132.90	0.00	\$10,739.10
LIBRARY INSURANCE RECOVERY	\$16,864.91	0.00		\$0.00	0.00	0.00	\$0.00		\$16,864.91
<i>Total Revolving</i>	\$715,678.11	\$1,277,262.53	\$256.55	\$1,277,519.08	\$578,829.66	\$726,190.89	\$1,305,020.55	(\$8,000.00)	\$680,176.64
GRANTS:									
CLEAN ENERGY CHOICE GRANT	\$1,470.40	0.00		\$0.00		0.00	\$0.00		\$1,470.40
TOWN CLK-ELECTION REIMB	\$7,725.91	1,306.00		\$1,306.00		7,485.00	\$7,485.00		\$1,546.91
URBAN FORESTRY CHALLENGE	\$1,558.30	0.00		\$0.00		0.00	\$0.00		\$1,558.30
POL-BULLET PROOF VEST	\$3,823.41	9,738.10		\$9,738.10		15,965.00	\$15,965.00		(\$2,403.49)
TRAFFIC ENFORCEMENT FY15	(\$2,405.31)	4,366.62		\$4,366.62	1,961.31	0.00	\$1,961.31		\$0.00
TRAFFIC ENFORCEMENT FY16	\$0.00	5,802.22		\$5,802.22	5,802.22		\$5,802.22		\$0.00
ALCOHOL ENFORCEMENT FY16	\$0.00	596.85		\$596.85	776.85		\$776.85		(\$180.00)
ALCOHOL ENFORCEMENT FY15	(\$1,548.01)	2,052.52		\$2,052.52	504.51		\$504.51		\$0.00
PEDESTRIAN GRANT FY16	\$0.00	899.81		\$899.81	1,599.65	0.00	\$1,599.65		(\$699.84)
PEDESTRIAN GRANT FY15	(\$660.06)	2,431.72		\$2,431.72	1,612.66	159.00	\$1,771.66		\$0.00
FIRE HAZARDOUS MATERIAL	\$4,523.61	8,535.66		\$8,535.66	7,006.74	458.50	\$7,465.24		\$5,594.03

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2016

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2015	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2016
FIRE - S.A.F.E.	\$5,179.74	7,754.00		\$7,754.00	1,523.84	1,255.48	\$2,779.32		\$10,154.42
SAFETY EQUIPMENT	\$1,755.60	0.00		\$0.00		0.00	\$0.00		\$1,755.60
FIREFIGHTER GRT PROGRAM	\$1,189.98	0.00		\$0.00		0.00	\$0.00		\$1,189.98
FIRE-HOMELAND SEC-WINN ST	\$565.31			\$0.00			\$0.00		\$565.31
MCI TASK FORCE	\$671.21			\$0.00			\$0.00		\$671.21
NIMS TRAINING GRANT	\$324.99			\$0.00			\$0.00		\$324.99
FIRE EMPG TRAINING GRANT FY12	\$23.84	0.00		\$0.00		23.84	\$23.84		\$0.00
CITIZENS CORPS GRANT FY14	\$0.00	3,687.86		\$3,687.86		3,687.86	\$3,687.86		\$0.00
CITIZENS CORPS GRANT FY13	\$4,277.57			\$0.00		4,277.57	\$4,277.57		\$0.00
SETB TRAINING GRANT FY16	\$0.00	0.00		\$0.00		398.00	\$398.00		(\$398.00)
SETB TRAINING GRANT FY15	(\$1,998.00)	649.50		\$649.50			\$0.00		(\$1,348.50)
911 SUPPORT & INCENTIVE FY16	\$0.00	43,618.00		\$43,618.00	\$12,152.00	31,466.00	\$43,618.00		\$0.00
911 SUPPORT & INCENTIVE FY15	(\$42,892.82)	0.00		\$0.00			\$0.00		(\$42,892.82)
BOH - WPAT - LOAN	\$7,896.41	72,000.00		\$72,000.00		49,574.00	\$49,574.00		\$30,322.41
COA FY16 FORMULA GRT	\$0.00	27,261.00		\$27,261.00		27,261.00	\$27,261.00		\$0.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2016

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2015	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2016
COA FY15 FORMULA GRT	\$6,925.73	0.00		\$0.00		6,925.73	\$6,925.73		\$0.00
LIBRARY INCENTIVE AID (LIG)	\$0.00	9,648.86		\$9,648.86		9,648.86	\$9,648.86		\$0.00
LIBRARY NCR AWARD	\$0.00	1,418.42		\$1,418.42		1,418.42	\$1,418.42		\$0.00
LIBRARY MUNIC EQUAL (MEG)	\$0.00	7,064.64		\$7,064.64		7,064.64	\$7,064.64		\$0.00
MASS ARTS LOTTERY	\$7,150.27	6,700.00	15.97	\$6,715.97		8,170.00	\$8,170.00		\$5,696.24
<i>Total Grants</i>	\$5,558.08	\$215,531.78	\$15.97	\$215,547.75	\$32,939.78	\$175,238.90	\$208,178.68	\$0.00	\$12,927.15
RECEIPTS RESERVED FOR APPROPRIATION:									
AMBULANCE FEES	\$1,037,185.12	931,577.51		\$931,577.51			\$0.00	(498,664.35)	\$1,470,098.28
DOG FUND	\$113,016.15	24,708.00		\$24,708.00			\$0.00	(19,200.00)	\$118,524.15
DEBT EXCLUDED BOND PREMIUM	\$208,922.41	0.00		\$0.00			\$0.00	(22,688.00)	\$186,234.41
TITLE 5 WPAT	\$885,490.16	103,325.63		\$103,325.63			\$0.00	(70,000.00)	\$918,815.79
<i>Total Receipts Reserved for Appropriation</i>	\$2,244,613.84	\$1,059,611.14	\$0.00	\$1,059,611.14	\$0.00	\$0.00	\$0.00	(\$610,552.35)	\$2,693,672.63
GIFTS AND DONATIONS:									
GOLD STAR GIFT ACCT	\$12,245.78	4,837.90		\$4,837.90		7,231.09	\$7,231.09		\$9,852.59
SENIOR CENTER GIFT ACCT	\$9,959.18	25.00		\$25.00		0.00	\$0.00		\$9,984.18

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2016

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2015	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2016
TOWN MGR-YOUTH (RIDE)	\$1,750.00	0.00	\$0.00	\$0.00			\$0.00		\$1,750.00
HICKS TRUST FUND GIFT	\$13,058.81	6,500.00	\$6,500.00			7,721.78	\$7,721.78		\$11,837.03
N V. KGM PRE-TRIAL C	\$2,200.00	0.00	\$0.00				\$0.00		\$2,200.00
TOWN COMMON GAZEBO	\$358.97	46,460.00	\$46,460.00			371.00	\$371.00		\$46,447.97
TOWN MGR-POOL DISABLED ACCESS	\$320.19	0.00	\$0.00			0.00	\$0.00		\$320.19
TPC GIFT	\$75,292.39	25,000.00	\$25,000.00			38,160.16	\$38,160.16		\$62,132.23
COMMUNITY SVC GIFT	\$793.29	0.00	\$0.00			0.00	\$0.00		\$793.29
CONSERVATION - NORTON VILLAGE	\$1,351.21	0.00	0.70	\$0.70			\$0.00		\$1,351.91
INDUSTRIAL DEVELOPMENT	\$750.00	0.00	\$0.00				\$0.00		\$750.00
POL-NORTON FRIENDS DARE	\$768.37	455.00	\$455.00		0.00	1,023.37	\$1,023.37		\$200.00
POL-HONOR GUARD DONATION	\$1,500.06	0.00	\$0.00		0.00	0.00	\$0.00		\$1,500.06
POLICE UNRESTRICTED GIFT	\$0.00	30,245.00	\$30,245.00		0.00	17,245.00	\$17,245.00		\$13,000.00
FIRE UNRESTRICTED GIFT	\$3,962.30	10,000.00	\$10,000.00			524.27	\$524.27		\$13,438.03
FIRE-SAFT GIFT	\$258.35	0.00	\$0.00				\$0.00		\$258.35
FIRE AMBULANCE MAINT&OPERATION	\$6,817.50	5,560.00	\$5,560.00			1,923.61	\$1,923.61		\$10,453.89

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2016

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2015	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2016
DOG OFFICER ANIMAL WELFARE&SAFETY	\$18,080.08	4,821.00	0.00	\$4,821.00		5,083.80	\$5,083.80		\$17,817.28
ATHLETIC COMPLEX IMPROVEMENTS	\$315.94	0.00	0.00	\$0.00	0.00	0.00	\$0.00		\$315.94
TPC GIFT- SCHOOL	\$22,304.93	13,000.00		\$13,000.00		13,432.04	\$13,432.04		\$21,872.89
SCHOOL-UNRESTRICTED GIFT	\$47,930.11	68,457.41		\$68,457.41	700.00	54,916.44	\$55,616.44		\$60,771.08
NORTON PLAYGROUND	\$194.83			\$0.00			\$0.00		\$194.83
KRASKA SEWER GIFT	\$6,775.68			\$0.00			\$0.00		\$6,775.68
SEWER NORTON MOBILE HOME	\$2,184.33			\$0.00			\$0.00		\$2,184.33
COUNCIL ON AGING GIFTACCT	\$1,591.36	125.00	0.00	\$125.00		0.00	\$0.00		\$1,716.36
VETERAN'S GIFTACCT	\$500.00	135.69	0.00	\$135.69		100.00	\$100.00		\$535.69
LIBRARY CONSTRUCTION	\$35,978.10		152.46	\$152.46		4,615.00	\$4,615.00		\$31,515.56
RECREATION MISC	\$13,372.51	2,210.25		\$2,210.25		3,446.00	\$3,446.00		\$12,136.76
FOUNDER'S DAY GIFT ACCT	\$16,222.96	14,685.00		\$14,685.00		13,891.00	\$13,891.00		\$17,016.96
HISTORICAL COM DONATION	\$2,370.84			\$0.00			\$0.00		\$2,370.84
<i>Total Gifts & Donations</i>	\$299,208.07	\$232,517.25	\$153.16	\$232,670.41	\$700.00	\$169,684.56	\$170,384.56	\$0.00	\$361,493.92

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2016

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2015	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2016
CAPITAL PROJECTS:									
SEWERAGE COLLECTION SYSTEM KNOLLWOOD ESTATES	\$12,966.37			\$0.00			\$0.00		\$12,966.37
SEWER MAIN SCHOOL	\$13,304.04			\$0.00		0.00	\$0.00		\$13,304.04
HIGH SCHOOL FEASIBILITY	\$9,634.74			\$0.00			\$0.00		\$9,634.74
HIGH SCHOOL CONSTR/RENOVAT	(\$1,297,520.70)		0.00	\$0.00		224,062.43	\$224,062.43		(\$1,521,583.13)
HIGH SCHOOL TRACK/BLEACHER	\$9,105.88		0.00	\$0.00		0.00	\$0.00		\$9,105.88
SCHOOL A/C 7 VENTILATION	\$8,331.81		0.00	\$0.00		0.00	\$0.00		\$8,331.81
SCHOOL ATM 10/13 PROJECTS	\$121,543.39			\$0.00		100,890.40	\$100,890.40		\$20,652.99
LG NOURSE SEWER CONNECTION	\$0.00			\$0.00		46,000.00	\$46,000.00		(\$46,000.00)
LAKE WINN WASTEWATER	\$12,064.07			\$0.00			\$0.00		\$12,064.07
SEWER EXTENSION PROJECT	\$0.00			\$0.00		1,322,505.41	\$1,322,505.41		(\$1,322,505.41)
REHAB STORAGE FACILITY	\$49,316.00			\$0.00			\$0.00		\$49,316.00
WATER COMPLEX ATM10/05	\$140,841.73			\$0.00		24,975.00	\$24,975.00		\$115,866.73
*WATER PROJECT ATM 5/06	\$944,921.56			\$0.00		127,535.32	\$127,535.32		\$817,386.24
*WATER PROJECT ATM 5/07	\$25,797.31			\$0.00		0.00	\$0.00		\$25,797.31

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2016

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2015	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2016
SCADA SYSTEM	\$28,833.44			\$0.00		0.00	\$0.00		\$28,833.44
LANDFILL CAP REPAIR	\$0.00			\$0.00		266,840.05	\$266,840.05		(\$266,840.05)
TOWN HALL/FIRE STATION IMPR	\$0.00			\$0.00		12,862.28	\$12,862.28		(\$12,862.28)
WATER SHED PLAN	\$0.00			\$0.00		26,295.85	\$26,295.85		(\$26,295.85)
DAM IMPROVEMENTS	\$0.00			\$0.00		299,784.82	\$299,784.82		(\$299,784.82)
NORTON HOUSING SEWER CONNECTION	\$0.00	22,140.00	4.55	\$22,144.55		15,724.50	\$15,724.50		\$6,420.05
ERICKSON PROPERTY ACQUISITION	(\$51,000.00)			\$0.00			\$0.00		(\$51,000.00)
<i>Total Capital Projects</i>	\$28,139.64	\$22,140.00	\$4.55	\$22,144.55	\$0.00	\$2,467,476.06	\$2,467,476.06	\$0.00	(\$2,417,191.87)
AGENCY:									
POLICE - FIRE OUTSIDE DETAIL	(\$41,768.52)	\$753,204.69		\$753,204.69	758,452.89		\$758,452.89		(\$47,016.72)
DEPUTY COLLECTOR FEES	\$2,415.00	\$43,947.00		\$43,947.00		43,490.00	\$43,490.00		\$2,872.00
UNION MEETING COVERAGE	\$0.00			\$0.00			\$0.00		\$0.00
DOG NEUTERING CH 140, SEC 139A	\$1,783.02			\$0.00			\$0.00		\$1,783.02
STUDENT ACTIVITY FUNDS	\$116,531.37	\$180,233.61	2.01	\$180,235.62		183,952.86	\$183,952.86		\$112,814.13

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2016

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2015	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2016
DEPOSITS HELD TO GUARANTEE PAYMENT	\$259,376.15	51,382.50	583.74	\$51,966.24		5,010.58	\$5,010.58		\$306,331.81
PARKS & RECREA SECURITY DEP	\$350.00	0.00		\$0.00		0.00	\$0.00		\$350.00
FID/LTC APPLIC. FEES(FIREARMS)	\$475.00	20,812.50		\$20,812.50		15,862.50	\$15,862.50		\$5,425.00
<i>Total Agency</i>	\$339,162.02	\$1,049,580.30	\$585.75	\$1,050,166.05	\$758,452.89	\$248,315.94	\$1,006,768.83	\$0.00	\$382,559.24

Town of Norton
Summary of Water Dept Appropriation Accounts
For Year Ending June 30, 2016

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2015	5/11/2015	ATM 10/19/15									6/30/2016
			STM 12/9/15									
			STM 1/25/16									
			STM 5/9/16									
WATER												
Salaries		\$718,486.00				\$718,486.00	\$650,897.18	\$67,588.82				\$67,588.82
Exp.		\$1,128,200.00				\$1,128,200.00	\$599,551.37	\$528,648.63		\$45,370.85		\$483,277.78
Int & Princ on Debt.		\$1,131,591.00				\$1,131,591.00	\$1,131,590.20	\$0.80				\$0.80
Town Reimb		\$276,477.00				\$276,477.00	\$276,477.00	\$0.00				\$0.00
Exp. Encumb	\$90,145.06					\$90,145.06	\$78,284.15	\$11,860.91				\$11,860.91
Art 15 ATM 05/11/15												
Service Truck		\$135,000.00				\$135,000.00	\$0.00	\$135,000.00	\$135,000.00			\$0.00
Art 15 ATM 05/11/15												
Uni-Directional												
Flushing		\$150,000.00				\$150,000.00	\$0.00	\$150,000.00	\$150,000.00			\$0.00
Art 16 ATM 05/12/14												
Hydraulic Model	\$41,293.96					\$41,293.96	\$34,133.96	\$7,160.00	\$7,160.00			\$0.00
FISCAL TOTALS	\$131,439.02	\$3,539,754.00	\$0.00	\$0.00	\$0.00	\$3,671,193.02	\$2,770,933.86	\$900,259.16	\$292,160.00	\$45,370.85	\$0.00	\$562,728.31

Town of Norton
Summary of Sewer Dept Appropriation Accounts
For Year Ending June 30, 2016

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2015	5/11/2015	ATM 10/19/15									6/30/2016
			STM 12/9/15									
			STM 1/25/16									
			STM 5/9/16									
SEWER												
Salaries		\$161,267.00				\$161,267.00	\$135,619.19	\$25,647.81				\$25,647.81
Exp.		\$850,580.00				\$850,580.00	\$770,646.48	\$79,933.52		\$12,449.72		\$67,483.80
Int & Prine on Debt.		\$0.00				\$0.00	\$0.00	\$0.00				\$0.00
Town Reimb		\$69,974.00				\$69,974.00	\$69,974.00	\$0.00				\$0.00
Exp. Encumb	\$23,672.91					\$23,672.91	\$20,667.57	\$3,005.34				\$3,005.34
Budget Surplus		\$0.00				\$0.00		\$0.00				\$0.00
Art 11 ATM 05/11/15												
CWRMP		\$120,000.00				\$120,000.00	\$90,000.00	\$30,000.00	\$30,000.00			\$0.00
Art 8 ATM 10/19/15												
SCADA Upgrade			\$50,000.00			\$50,000.00	\$6,025.00	\$43,975.00	\$43,975.00			\$0.00
Art 16 ATM 05/14/12												
Automatic Pit												
Evacuator	\$12,000.00					\$12,000.00	\$0.00	\$12,000.00	\$12,000.00			\$0.00
FISCAL TOTALS	\$35,672.91	\$1,201,821.00	\$50,000.00	\$0.00	\$0.00	\$1,287,493.91	\$1,092,932.24	\$194,561.67	\$85,975.00	\$12,449.72	\$0.00	\$96,136.95

TAX COLLECTOR -TREASURER

The following is the Annual Report of the Treasurer/Tax Collector's Office for the Fiscal Year ending June 30, 2016.

DEBT

Schedule of Outstanding Debt As of June 30, 2016

Long Term Debt:

Debt Outstanding 7/1/15	\$27,661,975.00
New Debt Issued FY2016	\$ 100,000.00
Debt Retired FY2016	\$ 2,378,338.00
Debt Outstanding 6/30/16	\$25,383,637.00
Interest Paid FY2016	\$ 940,662.77

Short Term Debt:

Debt Outstanding 7/1/15	\$ 2,402,287.00
New Debt Issued FY2016	\$ 2,202,641.00
Debt Retired FY2016	\$ 109,697.00
Debt Outstanding 6/30/16	\$ 4,495,231.00
Interest Paid FY2016	\$ 10,057.14

TAX COLLECTION

Schedule of FY16 Real Estate Tax Collections As of June 30, 2016

Real Estate

Committed	\$31,749,074.60
Abated	\$ 200,240.36
Deferred	\$ 5,435.05
Refunded	\$ 56,959.69
Collected	\$31,010,434.17
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 589,924.71 (to be committed to Tax Title)

Sewer Betterment

Committed	\$ 40,082.29
Collected	\$ 37,286.44
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 2,795.85

Sewer Betterment Committed Interest

Committed	\$ 6,413.36
Collected	\$ 5,966.01
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 447.35

Title V Loans

Committed	\$ 40,462.89
Collected	\$ 40,196.22
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 266.67

Title V Committed Interest

Committed	\$ 13,791.92
Collected	\$ 13,674.49
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 117.43

Schedule of FY16 Personal Property Tax Collections As of June 30, 2016

Committed	\$ 806,890.47
Abated	\$ 1,644.97
Refunded	\$ 3,382.24
Collected	\$ 792,653.91
Amount Outstanding	\$ 15,973.83

Schedule of FY16 Motor Vehicle Excise Tax Collections As of June 30, 2016

Committed	\$ 2,500,783.58
Abated	\$ 41,668.14
Refunded	\$ 14,110.97
Collected	\$ 2,207,211.43
Amount Outstanding	\$ 266,014.98

Respectfully submitted,

Catherine VanDyne
Treasurer/Tax Collector

ASSESSORS

The Board of Assessors was organized as follows:

Judy M. Lavigne	Chairperson
Theresa Kelly	Clerk
Sandra L. Smith	Member

After election April 26, 2016:

Judy M. Lavigne	Chairperson
Carolann M. McCarron	Clerk (Elected 4/26/16)
Sandra L. Smith	Member

Our staff:

Lisa Cathcart, M.A.A.	Director of Assessing
Bonnie-Lee Davis	Assessing Technician
Suzanne Joyal Candelet	Assessing Secretary/Clerk

For Fiscal Year 2016, the Town of Norton had a total taxable valuation of \$2,085,583,620 composed of:

	<u>Value</u>	<u>% of Total</u>
Residential	\$1,771,819,520	85%
Commercial	\$ 142,824,330	7%
Industrial	\$ 119,249,160	6%
Personal Property	\$ 51,690,610	2%
Total Taxable	<u>\$2,085,583,620</u>	<u>100%</u>

Single Family Dwellings	4,395
Condominiums	1,143
Two-Family Dwellings	96
Three-Family Dwellings	19
Apartments	76
Residential Vacant Land	534
Commercial & Industrial	213
Mixed Use	65
Chapter 61, 61A & 61B	55
Misc. & Others	41
<u>Personal Property</u>	<u>198</u>
 Total Number of Parcels	 6,835

The FY2016 Tax Rate was \$ 15.61 per thousand.

At the Tax Classification Hearing held on October 29, 2015, the Board of Selectmen voted to continue a single tax rate.

The Assessors also committed \$2,782,564.25 in Motor Vehicle Excise Tax during Fiscal Year 2016.

New Growth Taxation from New Construction & Changes \$436,005.

January 1, 2015, was the effective date of assessment for Fiscal Year 2016 which began on July 1, 2015. The valuations for Fiscal Year 2016 were based on qualified arms-length sales in calendar year 2014 and in certain cases 6/30/2015.

FY2016 was a Recertification Year and the Town went through a complete recertification process with the Bureau of Local Assessment, a division of the Department of Revenue, to certify that the property is assessed at 100% of Market Value. This is also known as Full and Fair Market Value.

Overall, the property values in Norton have been trending upward, and the overall valuation increase is 2%. It also has to be noted that during a Recertification there is Reconciliation, and not all property goes up or down at the same percentage rate or even at all.

Every year the Real Estate Sales within the municipality must be analyzed to determine if we are within 10% of market value, and, if not, they must be adjusted. Some properties may have recent sales over the past year and a half that have indicated that the ratios were low and had to be adjusted upward to meet the state mandate.

Norton did have some properties that had to be adjusted upward slightly due to sales and overall sales ratios. The Board of Assessors is required to maintain assessment ratios that are within +/- 10% of Market Value. Assessment Sales Ratio is the ratio between the Sale Price and the Assessed Value.

What this means is not all property owners will have the same increase or decrease in both Valuation and Tax Bill. It can also mean that a property type, neighborhood, style, etc. was adjusted overall due to a prior year interim adjustment as a “non sale property”, and now there are sales within that neighborhood, etc., that indicate values outside the 10%, the property has to be adjusted to be in compliance.

The Board would like to thank all Town Departments for their assistance and cooperation during the past year and take this opportunity to thank our staff, Lisa Cathcart, Director of Assessing, Bonnie-Lee Davis, Assessing Technician and Suzanne Joyal Candelet, Assessing Secretary/Clerk, for their cooperation and dedicated work.

We said goodbye to Theresa Kelly after 3 years as an elected board member. We welcomed our newest board member Carolann M. McCarron.

Respectfully submitted,

THE BOARD OF ASSESSORS

Judy M. Lavigne, Chairman
Carolann M. McCarron, Clerk
Sandra L. Smith, Member

NORTON POLICE DEPARTMENT

On behalf of the members of the Norton Police Department and as the Chief of Police, I am pleased to present the Fiscal Year 2016 Town Report July 1, 2015, to June 30, 2016.

The 13th Deutsche Bank Championship was held at TPC Boston in Norton Labor Day weekend (2015). The top 100 golfers by FED EX points again played in this tournament. Planning for this event is year round. The police department coordinates with several law enforcement agencies and private security organizations. There were (2) people taken into custody during the championship that brings up to 25,000 people a day to Norton to watch the event.

There were several staffing changes this year. John Worrall graduated from the Plymouth Police academy and Sean Mahoney joined the police department after serving with Tufts University Police Department. James Franco was promoted to Sergeant, and David Sullivan became a Special Police Officer. Steven Loud transferred to the Framingham Police Department.

We continue to collaborate with the School Department to institute a full time School Resource Officer (SRO). Sergeant Jacob Dennett serves in this role. The SRO has an office at the high school and is available to students, staff and the community to assist as needed. The primary mission of the SRO is to enhance the school environment with an educational benefit and foster an atmosphere of safety.

We also partnered with the Henri A. Yelle Elementary School where 5th graders received the Drug Abuse Resistance and Education (D.A.R.E.) curriculum. Patrolman Charles Turcotte taught this curriculum which will prepare the students for the new challenges they will face in middle school.

This year President Barack Obama established a Task Force on 21st Century Policing. The task force completed a report on their findings. This was the best practices departments should be following. It further discussed terms and training in Procedural Justice, Fair and Impartial Policing and Police legitimacy. Officers received training in all these

areas. We further compared this report to the Norton Police Department current practices and conducted a presentation for the Board of Selectmen. The comparison showed that we have been following best practices long before the institution of the President's Task Force.

The *Problem Oriented Policing Anti-Crime Team*, made up of Detective Jesse Winters and Patrolman Nicholas Precourt, continued working on various types of repeat calls for service to come up with non-traditional solutions for these quality of life incidents. They also participated in the National Night Out which was held at Norton Glen Apartments.

We continue to see opioid addiction affect our community. This year we also partnered with Stanley Street Treatment and Recovery (SSTAR). Through this partnership we began a coalition to work on a strategic plan to prevent opioid addiction.

The dangers officers face on a daily basis became reality when officers responded to a domestic violence incident in December 2015 and encountered gun fire from the suspect during their approach to the home. Luckily, no officers were injured. This serves as a reality to the dangers officers face. In January 2016, the police department also responded to and investigated its first murder in eight (8) years. The suspect was apprehended and is currently awaiting trial.

The police department is a member of the Metropolitan Law Enforcement Council. This is a regional consortium of over 40 agencies with different specialties including S.W.A.T., Crisis Negotiators, K-9's, computer crimes and investigators to assist member communities with crisis events. In 2013, The Metropolitan Law Enforcement Council was re-certified as a Child Abduction Response Team through an evaluation conducted by the Amber Program through the Department Of Justice. The initial certification was granted in 2013. Several members of the department have been trained in Child Abduction Investigations.

The police department maintains *Accreditation* status through the Massachusetts Police Accreditation Commission. Accreditation is a self-initiated evaluation process where police departments meet, maintain and exceed standards established for the profession.

The Norton Police Department is made up of dedicated officers wishing to do their best to serve the community. We appreciate the continued support that the community of Norton has shown us and continue to work hard to preserve positive relations and the continued trust of the community.

The police department's newest social media initiative is "My PD" or My Police Department. This app includes features to check on latest news, postings, directions, contacts, feedback and questions, submitting crime tips and more. <http://mypdapp.com>.

The Police Department is a service oriented organization. More information can be found at www.nortonpolice.com or Like us on FACEBOOK and TWITTER. I would like to thank the members of the Police Department for their continued dedication to serve and assist the residents and businesses of Norton.

FY16 POLICE ROSTER

Chief Brian M. Clark
Lieutenant Todd M. Jackson
Detective Lieutenant Thomas J. Petersen, Jr.
Sergeant John D. Eisnor
Sergeant Robert R. Whitfield
Sergeant John J. Dennett
Sergeant Jonathan D. Goodwin
Sergeant Stephen R. Desfosses
Sergeant James C. Franco
Patrolman Patrick J. Mahoney
Patrolman Timothy P. Gariepy
Detective Todd A. Bramwell
Patrolman Jeffrey J. Zaccardi
Patrolman Scott D. Sweeting
Patrolman Ronald M. Robichaud
Patrolman John N. Chmielinski
Patrolman David M. Ruskey
Patrol Bryan A. Cota
Patrolman Bryan C. King
Patrolman David J. Schepis
Patrolman Jesse L. Winters
Detective Charles E. Turcotte
Patrolman James M. Cameron
Patrolman Rachel L. Mailloux
Patrolman Kevin K. Schleicher, Jr.
Patrolman Christopher J. McCarthy
Patrolman Nicholas D. Precourt
Patrolman Steven M. Loud (**transferred 09/2015**)
Patrolman Jarrad W. Morse
Patrolman John P. Worrall (**recruit 9/2015**)
Patrolman Sean Mahoney (**started in 2/2015**)
Patrolman Michael F. Booher (**recruit 4/2015**)

SPECIAL POLICE ROSTER

Patrolman Stephen P. Francis
Patrolman Joshua E. Archer
Patrolman John F. Patterson
Patrolman Keith P. Kelleher
Patrolman Jenna Carew
Patrolman Bobby G. Gorham
Patrolman Derek J. Levesque
Patrolman Kevin A. Sellers
Patrolman David Sullivan Jr.

MATRON ROSTER

Donna A. Jacobsen
Doreen McPherson
Patricia Bobst
Michelle Goodwin
Andrea Falcinano
Stephanie Langton
Susan Huph

ADMINISTRATIVE STAFF

Geralynne Winget (retired 10/2015)
Lisa T. Carvalho (hired 11/2015)

RECORDS ADMINISTRATOR

Michelle Goodwin (part time)

FY2016 CRIME STATISTICS	
209A EMERGENCY ORDER	9
209A FOLLOW UP	35
209A ORDER VACATED	2
209A VIOLATION	9
911 ABANDONED CALL	97
911 HANG UPS	39
911 OPEN LINE	1
ABANDONED VEHICLE	5
ANIMAL INCIDENT	117
ANNOYING PHONE CALL	32
ARRESTS	68
ARSON	1
ASSAULT	27
ASSIST FIRE DEPARTMENT	178
ASSIST MOTORIST	6
ASSIST OTHER AGENCY	62
ASSIST OTHER POLICE DEPARTMENT	180
ATV/DIRTBIKE COMPLAINT	19
BREAKING AND ENTERING A BUILDING	5
BREAKING AND ENTERING A RESIDENCE	29
BUILDING CHECK	960
BURGLAR ALARM	539
BY-LAW / ORDER VIOLATION	16
B&E MOTOR VEHICLE	13
BOMB THREAT	0
CIVIL COMPLAINT	70
DISABLED MOTOR VEHICLE	249
DOMESTIC DISTURBANCE	118
DRUG OFFENSE	7

FY2016 CRIME STATISTICS	
ESCORT	8
EXTRA PATROLS REQUESTED	2,271
FIRE	1
FIRE ALARM	0
FIELD INVESTIGATION	247
FRAUD / EMBEZZLEMENT	160
GENERAL DISTURBANCE	273
GENERAL SERVICES	218
HARASSMENT / PREVENTION EMERGENCY ORDER	1
HARASSMENT / PREVENTION FOLLOW-UP	3
HARRASSMENT / PREVENTION SERVICE	28
HARASSMENT / PREVENTION VACATED ORDER	0
HARASSMENT / PREVENTION VIOLATION	4
HARASSMENT / THREATS	100
HOMICIDE	1
IDENTITY THEFT	8
JUVENILE OFENSE / RUNAWAY	0
LARCENY	71
LIQUOR LAW VIOLATION	12
LOG NOTES	812
MEDICAL / EMERGENCY	20
MEDICAL / MENTAL	50
MISSING PERSON	22
MOTOR VEHICLE / TRAFFIC COMPLAINT	369
MOTOR VEHICLE LEAVING THE SCENE	48
MOTOR VEHICLE PURSUIT	8
MOTOR VEHICLE STOP	2,654
MOTOR VEHICLE THEFT	5
MOTOR VEHICLE USE WITHOUT AUTHORITY	3
MOTOR VEHICLE WITH INJURY	104
MOTOR VEHICLE WITH PROPERTY DAMAGE	296

FY2016 CRIME STATISTICS	
NOTIFICATION	96
ON/OFF DUTY (LOG ENTRY)	1,583
OPERATING UNDER THE INFLUENCE / ARREST	10
OVERDOSE	18
PAPER SERVICE	197
PRISONER RELEASE	59
PRISONER TRANSPORT	86
PROPERTY LOST / STOLEN	99
PROTECTIVE CUSTODY	33
RADAR ASSIGNMENT	300
RAPE	2
RECOVERED PROPERTY	3
RECOVERED STOLEN MOTOR VEHICLE	1
REFER TO OTHER AGENCY	185
REPOSSESSION	20
ROBBERY	0
SEX OFFENSE	9
SHOPLIFTING	5
SUDDEN / REPORTED DEATH	11
SUICIDE	1
SUICIDE / ATTEMPT / THREATS	46
SUSPICIOUS CONDITION	1,348
TRAFFIC CONTROL	253
TREE/WIRES DOWN	156
TRESPASSING	17
VANDALISM	58
WARRANT ARREST	37
WARRANT / SUMMONS SERVICE	111
WELL BEING CHECK	243
WEAPONS VIOLATION	0
TOTAL INCIDENTS FOR THE NORTON POLICE DEPT.	15,196

FY2016 CRIME STATISTICS	
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TOTAL COUNT FOR MOTOR VEHICLE CITATIONS ISSUED	787
TOTAL COUNT FOR MARIJUANA CITATIONS ISSUED	3
TOTAL COUNT FOR FALSE ALARMS CITATIONS ISSUED	4
TOTAL COUNT FOR PARKING TICKETS	43

NORTON PUBLIC SAFETY COMMUNICATIONS DEPARTMENT 911 PUBLIC SAFETY ANSWERING POINT and EMERGENCY DISPATCH

On behalf of the Norton Public Safety Communications Department, I submit the following annual report for the year ending June 30, 2016.

In the year ending June 30, 2016, the Norton Communications Department logged over 20,500 calls for Police, Fire, EMS, and other requests for service. As in past years, cell phone call volumes continue to show a steady increase over landline calls.

This year's Open Burning Season from January 15, 2016, to May 1, 2016, logged 1,935 permission to burn requests.

In October, we received the voluntary resignation of Dispatcher Michael MacDonald who was leaving for the opportunity to pursue a career in law enforcement.

In January, utilizing State Support and Incentive Grant money, we were able to upgrade the Fire Alarm Digitizer System to a new version 3505 Prism-LX. The digitizer controls and alerts dispatch for box alarms from all municipal buildings and businesses in town.

Also in January, we replaced the Norton TS Server. This was the oldest continuously operating server in town and had reached end of life. This server replacement will improve efficiency throughout the town.

This year saw the continued movement toward a Regional Emergency Communications Center by the towns of Norton, Easton, Mansfield, and Foxborough. The State 911 Department is actively encouraging towns to form these regional communications centers to improve dispatch efficiency, training, and to assist monetarily with technology/radio issues.

I would like to thank Town Manager Michael Yunits, the Board of Selectmen, all Town Department personnel, the Norton School Department, Wheaton College, and the residents of Norton for their continued support. I also thank the members of the Norton Fire-Rescue Department, Norton Police, and Norton Emergency Management Agency who work with us as a team to provide the best public safety services to the citizens of Norton in the most timely and efficient manner possible.

In closing, I want to thank all members of the Norton Public Safety Communications Department for their professionalism, dedication, and their daily commitment to excellence and outstanding service to this community.

Respectfully submitted,

Charlene A. Fisk, RPL
Director of Communications

Norton Public Safety Communications Department Personnel Roster FY 2016

Charlene A. Fisk, RPL
Director of Communications
Information and Technology Coordinator

James M. Viera
Lead Dispatcher

Scott M. Eisnor
Dispatcher IV, Step 6

Christine J. Mooney
Dispatcher IV, Step 6

Rebecca L. Mowry
Dispatcher IV, Step 5

Susan A. Bieksha
Dispatcher IV, Step 4

Amanda J. Goodwin
Dispatcher III, Step 3

Jennifer L. Johnston
Dispatcher III, Step 3

Brandon J. Prinzo
Dispatcher III, Step 3

Emily C. Archer
Dispatcher II, Step 2

FIRE - RESCUE DEPARTMENT

This fiscal year we experienced a few stretches of prolonged hazy, hot and humid conditions. We typically increase the level of staffing due to the drain the heat and humidity puts on our personnel coupled with an increase in requests for our service. The winter season was one with very little snowfall. There were however, stretches of severe “deep freeze” conditions. This severe cold causes issues with fire protection equipment. Fire sprinkler systems freeze and pipes break. We increase staffing during these extreme conditions as well. We experienced high predicted winds several times during the year, but sustained very little damage with limited power outages despite the winds. Kudo’s to National Grid for their continued investment of both time and money in order to improve the infrastructure in town. They continue to conduct significant tree pruning which I think has really paid off!

We had five working fires this fiscal year, with one of them rising to a second alarm level. The two alarm fire occurred during one of the severe weather stretches in February. The zero degree temperatures coupled with a gusty wind created hazardous conditions for the firefighters to work in. We had to call in extra mutual aid to help rotate the crews. We also had both the Mansfield Emergency Management rehab unit as well as the Providence canteen truck on scene to help with rehab. The water used for firefighting froze in no time due to the temperatures. The Town’s highway department was called out to sand the overall scene and streets in the area. Fortunately, no one was injured during the extended on scene operations. The house however was a total loss.

We had two fires involving bathroom ceiling fans. One of them was in a house with no one home. A neighbor heard the fire alarm detectors going off and called 911. The responding crew did a great job of gaining access and locating the issue. The ceiling fan had caught the attic ceiling joist on fire. The situation was mitigated without much damage to the house.

We experienced three chimney fires, two of which were contained to the chimneys with no extension. One of the chimney fires did extend into the adjoining walls. This necessitated a labor intensive suppression effort with considerable on scene time. Mutual aid from Mansfield was called in to cover the town during the firefighting efforts. If you use a wood or pellet stove, “HAVE YOUR CHIMNEY INSPECTED AND CLEANED BY A PROFESSIONAL”!

We experienced one fire that was very minor in nature, but had significant potential. A towel was draped over a floor lamp that was left on. The bulb charred the towel, but never ignited. Please pay attention to the heat sources in your home. Electric heaters, your stove top, toaster ovens, micro waves, and yes, lights, are a potential source of ignition if combustibles are placed on or near these items. This homeowner was fortunate!

Fiscal year 2016 was one in which we had very little precipitation. This created an unusual number of outside fire calls (30 in total). Thirteen of these were for small road side mulch/grass fires. We fought brush fires on the islands in the reservoir on six occasions. These can be labor intensive and time consuming. We need to launch our boat and bring portable fire pumps out to the islands in order to mitigate these fires. Fortunately, water supply is not an issue.

We provided mutual aid to working fires in neighboring communities on numerous occasions. It would be impractical and costly for any community to have enough staffing to be “self-sufficient.” It takes an enormous amount of resources and manpower to fight a fire in today’s buildings. We have a great working relationship with all the surrounding communities.

I would like to remind everyone that the Town is fortunate to have a firefighter who took a comprehensive class to get certified as a “child car seat” inspector. Child car seats are very tricky to install properly. Anyone who would like to have their car seat installation checked, please contact the department for an appointment (508-285-0248).

The department, as a whole is starting to age, and the need for new, younger firefighters is very evident. As our call volume continues to increase, and the calls themselves get more complex, we need to look

to increasing the number of firefighters on duty at any given time. To that end, the Board of Selectmen voted a modest increase to the fees we charge on an ambulance run, with the increase in revenue projected to go towards this needed increase in staffing.

This past year we hired a total of five new Firefighter/Paramedics. One was hired in December, one in February, one in May, and two in June. The two hired earlier in the fiscal year have since graduated from the State Fire Academy and are on shift. The three hired at the end of the fiscal year are currently in the academy. They are scheduled to graduate on October 3, 2016 at which time they will be assigned to their respective shifts.

Unfortunately, during this past year, we also had three firefighters still out from injuries on duty (OJI). The new hires lessened the need to back fill the OJI positions with overtime, but the end result is the department is still down much needed firefighters.

Tragically, we also experienced the sudden death of one of our full time members, Lieutenant Todd Jones, on July 29, 2015. Lieutenant Todd Jones had just been promoted to his new position earlier in the month. He was away camping with his family when he fell ill and passed away. Todd's passing is a huge loss for not only his family, but for the department as well.

In closing, I would like to thank the firefighters and fire officers for everything they do for the town and the department. They do far more than required, on a regular basis, and make this department one you should all be proud of! I would also like to thank the Town Manager, the Board of Selectmen, and the many town boards and departments for their assistance to us during this past fiscal year.

Our Mission

To provide residents and visitors with a prompt response by a well trained workforce, to protect property, save lives, conserve resources and improve quality of life by professional fire prevention and suppression, emergency medical care, special rescue, and public education services. The department will achieve this mission by education, training, and a commitment to excellence.

REMEMBER: PLEASE CHECK YOUR SMOKE DETECTORS
AND CARBON MONOXIDE ALARMS! THEY
SAVE LIVES!

FOREST FIRE WARDEN

There were a total of 1,214 burning permits issued for FY 2016. There were 22 brushfires this fiscal year with little property loss. We did respond to the islands in the reservoir for numerous “Islands” fires. These tend to be long, labor intensive fires to extinguish. The vast majority of residents who request to burn brush are repeat permit holders who do a good job of following the law and controlling their permit fire. Please remember burning permits are for residential brush burning only. Commercial land clearing operations and industry are not allowed to burn with this type of permit.

The brush burning permit available at fire headquarters is valid during the burning season from January 15th until May 1st as long as you call each day to request permission. For the upcoming burning season in 2017, if you have a burning permit from the department issued after July 28th, 2011, that permit is still valid. If you have not picked up a permit in the last five burning seasons, you will need to come in and pick up a new permit. There is no charge for the permit and it will be valid for my duration as Forest Fire Warden. If we receive a report of someone burning without a permit, or failing to call in to verify that burning is allowed on the day in question, the fines issued can be quite considerable and may result in the loss of the burning permit.

Please remember in addition to other requirements, to have a hose handy when burning brush with a permit, and to keep the fire small and away from structures and other combustible materials. Most importantly, never leave the fire burning unattended!

Paul J. Schleicher, Sr.

NORTON FIRE-RESCUE DEPARTMENT PERSONNEL

CHIEF PAUL J. SCHLEICHER, SR.
Chief Administrator
Director of Emergency Management
Forest Fire Warden

DEPUTY CHIEF WILLIAM D. MYLES
Code Enforcement
Fire Prevention – Education

CAPTAIN KENT D. CAMPBELL
Group 1 Shift Commander
Building & Equipment Maintenance
Hazardous Materials Technician
Grants Coordinator

CAPTAIN BENTON W. KEENE, III
Group 2 Shift Commander
Protective Equipment Officer
Residential Plan Review
Sprinkler Systems Review

CAPTAIN SHAWN SIMMONS
Group 3 Shift Commander
Training Officer
Grants Coordinator
County Technical Rescue Team Leader

CAPTAIN ALVAN FULLER III
Group 4 Shift Commander
Apparatus Mechanic

CAREER FIREFIGHTERS

Robert Jordan	EMTB – Fire Investigator/Grants
Edward Burgess	EMTP – Diver, Supt. of Fire Alarm
Kevin Schleicher	Acting Lieutenant/EMTP – Grants Coordinator
John Morrissey	EMTI – Computer Programmer
Richard Medeiros	EMTI – Fire Investigator, Website Design/ Maintenance
Michael Wilson	EMTP – Director of EMS
David Chaves	EMTI
Andrew Burgess	Lieutenant/EMTB
Robert Wood	EMTP – County Tech. Rescue Team/Diver, Radio Tech
Robert Crowley	EMTB
Scott White	EMTP
Jason Robbins	Lieutenant/EMTB – Fire Investigator
Todd Jones	Lieutenant/EMTI – County Technical Rescue
Daniel Lenoci	EMTI
James Pietersen	EMTI
Christopher Ferreira	EMTP – Rescue Diver, SCBA Tech
Craig Blake	EMTP – County Tech. Rescue Mechanic – Asst. Supt. of Fire Alarm
Andrew Gomes	EMTP
Thomas Schmidt	EMTP
Eric Tynan	Lieutenant/EMTP – Assistant Director of EMS
Jon Drobnis	EMTP
James Patten	EMTP – SAFE Coordinator
Josh Wilson	EMTP
Brian Hurd	EMTP
Nicholas Dyer	EMTP
Jonathan Starr	EMTP
John Patten	EMTP
Ryan Hughes	EMTP (hired 12-14-15)
Kathleen Barry	EMTP (hired 2-8-16)
Cameron Alves	EMTP (hired 5-23-16)
Nicholas Fernald	EMTP (hired 6-6-16)
Brandon Pelrine	EMTP (hired 6-20-16)

Legend: EMTP = Emergency Medical Tech – Paramedic
 EMTI = Emergency Medical Tech – Intermediate
 EMTB = Emergency Medical Technician - Basic

CALL FIREFIGHTERS

Lieutenant Robert LaConte - EMTB

Judith A. McCarron, Administrative Assistant

Reverend Marc Tremblay – Chaplain

Reverend Bernie Hinckley, Co-Chaplain

FIRE DEPARTMENT BUILDINGS

Station One

Located at 25 South Worcester Street
Currently only staffed when severe weather is predicted.
Houses our reserve engine, engine 3, and misc. equipment.
Roof resealed and leak issue mitigated.
Needs renovations before 24/7 staffing

Station Two

Located at 70 East Main Street
“Fire Headquarters”
Houses: Engine 1, Engine 2, Ladder 1, Squad 1, Rescue 1, Rescue 2, Dive Operations Truck, and Car 3 (Shift Commanders SUV)
Outside parking: Squad 2 (Pick-up Truck), Squad 3 (Brush Truck), Special Operations Truck, Bristol County Technical Rescue Trailer, Norton Emergency Management Agency (NEMA) pickup truck, NEMA Incident Response Unit, NEMA Incident Support Trailer, and American Red Cross Sheltering Trailer
Need living space and garage space expansion in the very near future

Station Four

Previously located at 70 Bay Road, it was torn down quite a few years ago due to its deteriorated condition.

A new station should be built on the East Side of Town. It would help with keeping valuable equipment under cover as well as cut down on response times during predicted events if staffed

Station Five

Located at the intersection of South Worcester and Barrows Street
Houses our Fire Alarm Division
Houses our Emergency Management Agency Office
Houses the Fire Alarm Bucket Truck and an army surplus “deuce and a half” converted into a forestry truck

FIRE DEPARTMENT FLEET

CHARTLEY STATION (Station One)

Engine 3 1996 Emergency One Hurricane 1500 GPM
Pumper – Replace FY 2019
1988 International - Technical/rope rescue,
hazardous materials

HEADQUARTERS (Station Two)

Engine 1 2012 Emergency One Typhoon 1500 GPM Pumper
Engine 2 2005 Emergency One – Cyclone 1500 GPM Pumper
Squad 1 2014 Pierce 1500 GPM Pumper/Squad
Ladder 1 2000 Emergency One - 110' Aerial-Replace 2020
Rescue 1 2014 International Terra Starr
Rescue 2 2012 International Terra Starr – Replace FY 2018
Squad 3 1999 Ford F450 (former cemetery dept. truck)

BARROWSVILLE STATION (Station Five)

FA 1 2006 Ford - Fire Alarm Boom Truck
Forestry 2 1967 Military, built by department members

MISCELLANEOUS APPARATUS

Car 1 2015 Tahoe, Chief
Car 2 2013 Tahoe, Deputy Chief
Car 3 2012 Suburban, Shift Commander
Car 4 2002 Chevrolet - Replace FY 2017
Squad 2 2001 Ford Pickup – Replace FY 2018

SPECIALIZED EQUIPMENT

2008 Chevrolet 4500– Diving Operations
Viking Dive Rescue Boat
Zodiac Boat
Hovercraft
Lighting Tower (Emergency Management)
2011 Technical Rescue Trailer

STATISTICS

	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>+/- INC.</u>
Fire Calls	1,275	1,307	1,337	1,386	3.70%
Emergency Medical	1,730	1,722	1,741	1,867	7.25%
Inspections	994	954	1,091	1,139	4.45%
Ambulance Fees	\$ 683,298	788,933	743,912	931,578	25.50%
Permit Fees	\$ 16,985	21,877	27,687	40,531	46.39%
Fire Loss	\$ 790,113	538,042	400,500	439,361	9.70%
Simultaneous Calls	461	448	432	464	7.41%

Total revenue generated by department during FY 2016: \$ 972,109

Inspections: Slight increase in number of inspections due in part to an increase in construction and home sales.

Ambulance Fees Collected: A significant increase due to an increase in the ambulance rates charged and the timing of the deposits.

Permit Fees: Significant increase in permit fees due in part to the amount of permits issued for new construction and home inspections.

Simultaneous Emergencies: This figure shows the number of times the department was dispatched to two or more calls at the same time. We show an increase of 7.41 percent in simultaneous emergencies from the previous year. It is important to note, the ambulance crews are providing more advanced pre-hospital care, which translates into increasingly longer run times. They are basically bringing the emergency room to you. The care they provide is second to none! It is also one of the driving forces behind our need for more personnel.

FIRE PREVENTION, CODE COMPLIANCE, ENFORCEMENT, AND EDUCATION

WILLIAM D. MYLES
Deputy Fire Chief

The Fire Prevention Division is responsible for not only code compliance relative to fire regulations, but also for overseeing the S.A.F.E. (Student Awareness of Fire Education) and the Senior SAFE programs within the Town. The division conducts quarterly inspections of all schools, nursing facilities, DMH/DMR facilities, as well as licensed day care facilities. Also, many facilities that have an annual license attached to it, such as food/liquor license establishments, require coordinated inspections from both the Fire Prevention Division and the Building Commissioner. These are in addition to all the numerous new construction projects and renovations underway that will require many hours of review, meetings with contractors, and onsite visits and inspections.

There are numerous types of inspections that are made on a routine basis as required by the Massachusetts General Law, Chapter 148 and 527 CMR (Commonwealth of Massachusetts Regulations) which is the Massachusetts Comprehensive Fire Safety Code. The types and amount of inspections are listed below. Also, quarterly fire drills (mandated by state law) are performed by on-duty firefighters at all public and private schools.

Type of Inspection

Residential fire alarm in new and existing dwellings
Residential carbon monoxide inspections
General, commercial fire alarm, sprinkler, and license renewals
Oil burners, Propane, tanks installed or removed
Fire Drills
Annual, Quarterly, Follow-up and Non-scheduled

Total inspections for fiscal year 2016 1,139

Firefighter/Paramedic James Patten has done another outstanding job this year administering the Students Awareness of Fire Education program (S.A.F.E.) and the Senior Safety Program. Through his leadership and the efforts from other firefighters, this year's S.A.F.E. and senior programs has had another great year. Many hours have been spent in the school system, senior facilities and at other venues teaching the fire safety message to the students and seniors.

Our pre-fire planning is always evolving. Many hours are spent inspecting and reviewing high priority facilities in town to identify the hazards of each and to create pre-fire plans to better enable us to deal with any emergency situation that might occur.

The Department of Fire Services is a great resource for fire related information. The following safety tips were taken in part from their Website:

Fire Safety Tips

Safe Smoking

- Try to quit again.
- Dispose of smoking materials safely. Use sturdy ashtrays or cans containing sand or water. Do not throw in the trash, on the ground, or extinguish in mulch or flower containers.
- Use large ashtrays with center rests so cigarettes fall into the ashtray not on the floor. For health and fire safety reasons, permit smoking outside only.
- Never smoke in bed.
- Keep lighters on your person, not on a table or in a purse where children can find them.
- Never smoke in homes where oxygen is in use.

Cooking Safety

- Put a lid on a grease fire to smother it, then turn off the heat.
- Wear short or tight-fitting sleeves when cooking. Loose sleeves easily catch fire.
- Never throw water on a grease fire. Water will spread the fire around.
- Never move a burning pan. You can easily ignite your clothes or spill the fire onto someone or something else.
- Stand by your pan! Never leave cooking unattended.

Match and Lighter Safety

- Purchase child resistant lighters.
- Keep all matches and lighters out of reach and sight of children in a high, locked cabinet if possible.
- Teach children that matches and lighters are not toys, they are tools for grown-ups.
- Teach young children to tell a grownup when they see matches or lighters lying around.
- Never give a lighter to a child as a toy.

Smoke Alarms

- Install smoke alarms on every level and outside each sleeping area.
- Test them monthly.
- Replace the battery twice a year.
- Never disable your alarms.
- Consider installing alarms with sealed 10-year batteries.

Home Escape Plan

- Practice your home escape plan with the whole family twice a year.
- Plan 2 ways out of each room. The easy way out is probably the door and the second way out might be a window.
- If you plan for a child or a senior to exit a window, make sure they can open it easily.
- If you can't get out, close your door and go to the window and signal for help.
- Teach children never to hide under beds or in closets.
- If you must go through smoke, crawl low. The coolest, cleanest air will be about 18 inches off the ground.
- Have a meeting place outside for everyone. That way you can tell the fire department that everyone is out safely.
- Stay out; don't go back into a burning building for anything.
- Call the fire department from outside the house using a cellphone, a neighbor's phone or a fire alarm box.

Respectfully submitted,

William D. Myles
Deputy Fire Chief

TRAINING DIVISION

CAPTAIN SHAWN SIMMONS

Members of the Norton Fire Department are continually training in order to provide the best possible service to our community. Members attend training, both on and off duty, throughout the year. The on-duty groups conduct training evolutions weekly. Reinforcement of basic techniques, along with learning new techniques to meet present demands, is the focus of the training. It continues to be challenging to complete effective training exercises with the on-duty members due to emergency calls.

Each group also conducts familiarization tours and gathers information used to develop pre-fire plans of various commercial buildings in town. We receive great cooperation from the building owners in town, and it is very much appreciated.

Our members have attended numerous training classes put on by outside agencies throughout the past year. Arson Investigation personnel attended several seminars and classes. Our County Technical Rescue Team members and our State Hazardous Materials Team Technician train with their respective teams on a monthly basis. Dive Team members also participated in several training exercises. In total, our department members have collectively participated in over 2,000 hours of training this year.

The department requires all new members to attend the Massachusetts Firefighting Academy's recruit training program. This program is an extensive 10-week program covering over 400 hours of training. Firefighters Kathleen Barry and Ryan Hughes successfully completed the program, and we welcome them to the department.

In closing, I would like to thank all of the businesses and individuals that provided assistance that enable us to conduct realistic training at various sites within the community. Thank you to all of the other departments of the Town of Norton for their support. To all of the members of the Norton Fire Department, thank you for your support, dedication, and professionalism throughout the year. Keep up the great work.

EMS DIVISION

MICHAEL WILSON, NREMT-P
Director of EMS

ERIC TYNAN, NREMT-P
Assistant Director of EMS

The Norton Fire - Rescue Department had another busy year, responding to approximately 1,850 emergency medical calls. Over 70 percent of our calls required Advanced Life Support. We continue to see an increase in simultaneous ambulance calls, where we have to manage 2 or more EMS calls at one time. When this happens, we must rely on off duty personnel to staff other units within the department or mutual aid from surrounding communities. This may significantly increase our response times. Also, due to our ability to care for and diagnose more critical patients in the field, we routinely transport patients to the most appropriate facility to receive definitive care for their injury or illness. This provides optimal care for our patients; however, it does increase our turnaround time to get the ambulance and personnel back into service to respond to another emergency. Our call volume continues to increase each year. Even with the additional personnel, our resources seemed to be stretched to the limit at times.

The Norton Fire-Rescue Department consists of 36 full-time positions which include 24 Firefighter/EMT Paramedics and 12 Firefighter/EMT Basics. When fully staffed on rare occasions, we operate with 8-9 personnel on duty at our Headquarters. The Hank Wetherell (Chartley) Fire Station remains closed which increases response times to that area of town, which is a less than ideal situation. Hopefully in the very near future, this station can be opened on a full-time basis.

The department operates with two fully equipped Advanced Life Support ambulances. The Department of Public Health's Office of Emergency Medical Services regulates the ambulances. This agency requires mandatory equipment and staffing levels for the ambulances as well as ongoing continuing education and skills proficiency for personnel. Several new State and Federal regulations have increased

the required training significantly. These requirements seem to increase each year which in turn requires the current EMTs to attend more classes to continue to stay certified.

We have a comprehensive Quality Assurance/Quality Improvement program. As part of this process, all ALS personnel are required to attend educational case reviews at the hospital. We also review all of our EMS calls to assure that we are providing exceptional care for our patients. Our EMTs at all levels are proficient, compassionate and highly skilled at what they do.

We have been plagued with ambulance break downs and down time for required maintenance. This down time requires us to rely on Mutual Aid Ambulances to respond to our town which equates to a loss of revenue from the EMS Division. Due to this situation, we have considered moving the Replacement of R-2 up a year to the next Fiscal Year. We are also considering keeping a third ambulance as a mechanical back up to cover for the times that the other units are out for routine maintenance or repairs. This makes financial sense and will better assure that our resident will be transported by the Norton Fire Department when an emergency arises.

In closing, we would like to thank all the citizens of Norton and the businesses in Town for their continued support to the EMS Division of the Norton Fire-Rescue Department along with Chief Schleicher, Town Manager Michael Yunits, and the Board of Selectmen for giving us the resources needed to continue to be the top EMS Service in this area. We also want to thank all the members of the Norton Fire-Rescue Department for their dedication, professionalism and commitment to excellence each and every day.

FIRE ALARM DIVISION

Lieutenant Robert Wood, Superintendent
Firefighter Craig Blake, Assistant Superintendent
Firefighter Josh Wilson, Technician
Firefighter Jonathon Starr, Technician
Firefighter Nicholas Dyer, Technician

Like many of Norton Fire Department's specialties, the Fire Alarm Division is what we call a collateral duty. This means it is staffed by full-time firefighting personnel who can be called upon when necessary to perform their special job. In this case, the special job is the planning, installation, and maintenance of the fire alarm system. Previously staffed by 3 technicians, building growth, utility company upgrades, and new system technology has warranted the addition of two additional technicians. With over 500 alarm boxes and 40⁺ miles of electrical cabling, the advent of "smart systems", and training to keep abreast of code changes, this small crew is constantly busy.

Due to the recent construction boom, we have been working tirelessly to ensure these buildings are up to the latest in safety, suppression, and fire alarm code. This includes the additional task of testing emergency responder radio coverage in new or significantly renovated buildings. Each building must be inspected prior to occupancy, including testing every alarm component installed. This is a daunting task and involves the entire crew due to the sheer size of these buildings.

This past year, we found ourselves not only performing code reviews and inspections, but also infrastructure upgrades. When new poles are replaced by National Grid and Verizon, we must move our cable and fiber optics. The two utility companies have replaced more than 100 broken or rotted poles this year. We have replaced over 4,000 feet of failed/damaged cable along Mansfield Avenue, East Main Street, Plain Street, and South Worcester Street. As the Town of Norton continues to grow, so too will the need for the Fire Alarm Division.

Remember, Fire Alarm boxes are not solely for the purpose of reporting a fire. They can be utilized to summons help in any emergency. This is especially important to remember if your telephone should become inoperable (i.e.; severe storms, accidents, phone system overload, etc.). If you see an emergency, don't "assume" that help is on the way, utilize the Boxes! We in the Fire Alarm Division would like to remind you to **STAY CLEAR OF ANY DOWNED WIRES**. We consider them **LIVE** and **ENERGIZED**, and you should too!!!

EMERGENCY MANAGEMENT AGENCY



The 2016 fiscal year was a rewarding year for your Emergency Management Agency. Several of our members formed a Committee to develop a Mass Care and Sheltering Plan. As reported last year, this committee was chaired by Peg Myers and also included Animal Control Officer Brian Plante, Board of Health Nurse Donna Palmer, and Director of the Council of Aging Beth Rossi. This Plan was completed and includes a Pet Shelter Component as well as a Special Needs Residents Component. It was tested using a tabletop exercise. The Plan was then presented to the Town Manager and the Board of Selectmen where it was accepted.

Since that time, we have had a full scale exercise at the Norton Middle School. Volunteers from the Community Emergency Response Teams and Medical Reserve Corps Teams set up cots, registration tables, medical areas and a pet shelter area. Notes were taken for an “After Action Report” to determine what worked and what didn’t as well as equipment and supplies that would be needed during a “real” shelter opening. This exercise was run by the Regional Medical Reserve Coordinator who also was the Evaluator. All who attended agreed it was the best training exercise they had attended in a long time.

Please remember that in case of a real emergency affecting the entire area, we will staff a Regional Shelter at LaSalette or Attleboro High School. The Middle School will only be used for localized events. We will support local “warming/cooling centers” to be used during the different seasons when there is a wide spread power outage. These would be used as a temporary place of refuge and to charge your cell phone or medical equipment.

We continued to train members of our community as well as surrounding Communities in Community Emergency Response Team (CERT). As we write this report, we have just completed the registration for the next CERT Training Session. Over 45 citizens from 8 different communities have registered for the class. While new volunteers are always welcome, people who complete CERT Training are not required to join anything.

It is part of our mission to raise the level of awareness of our residents to better prepare and better be able to be self sufficient during an emergency. First responders will be overwhelmed during the first 48 to 72 hours of a disaster so your level of preparedness will dictate how much you and your family suffer during that time. It is our goal to be a “Force Multiplier” to our Police and Fire Departments in times of emergencies. We are trained to take up some of the support tasks in order to free them up to concentrate on the frontline emergency.

Terrorism is a fact of life in today’s world. We must never forget 9/11/2001 and the devastation and loss of life. We must always be vigilant and be willing to **say something if we see something**. Home grown terrorists, either acting as a “lone wolf” or in a small group, is the latest threat and mass shootings/stabbings at public venues are becoming more common. Always be aware of your surroundings and know where the closest exit is.

Weather events continue to be our biggest local challenge. The 2015/2016 winter was the winter that wasn’t thank goodness. Although Hurricane Season has lessened over the last few years, it seems to start earlier and last longer than the official June 1st to November 1st timeframe. The 2016 Hurricane Season had two named storms before the season even opened. The summer has been kind storm wise, but the lack of rainfall has brought on a new threat, drought. The lack of rainfall has brought on a limited watering ban which if no relief comes soon, could become a mandatory full ban. Lakes and ponds are at the lowest level in years, and municipal water supplies are endangered. MEMA is gearing up for water tanker task forces to provide drinking water to those communities affected if the lack of rainfall continues. The lack of water also increases the risk of fires, and being a rural community with many wood lots and Town Forests, could present a challenge to our fire fighters. We continue to

urge Residents to be prepared and have emergency supplies on hand to shelter in place for a weather event. They should also have a “go kit” of supplies needed if they are required to evacuate. We continue to work with surrounding Communities to strengthen the Regional Emergency Planning Committee (REPC) and the Regional Sheltering Plan.

We would like to thank the Town Manager, the Board of Selectmen and the Finance Committee for their continued support and the continued funding of our budget. This support has allowed us to participate in several Federal and State Grant Programs that enabled us to purchase equipment and supplies that not only benefited our Agency, but Fire and Police as well. We received **over \$12,000.00** in Grant money to enable us to purchase needed shelter supplies. Our CERT team received a \$3,500.00 Grant which allowed us to purchase a shelter supplies enclosed cargo trailer. This will insure that cots, blankets and pet carriers/cages will be stored securely and be able to be deployed rapidly to either the regional shelter or our local shelter,

Another new area of our operation is “Firefighter Rehab”. Under the lead of Drew Myers, members of our CERT Team went through two sessions of Department of Fire Services Firefighter Rehab training. This showed us how to monitor firefighters on the fire ground to make sure they were well hydrated, fed and fit to continue the fire fight. Some of the grant purchases have been to properly equip this Rehab Team and provide support to our firefighters. In today’s world all grants are a reimbursement type grant which means that the Agency must provide the funds to purchase the approved equipment and then be reimbursed by the State. Therefore, it is imperative that we maintain the budget to support this funding.

We have adopted a policy where most of our equipment must be easy to maintain. Therefore, we have gone with trailers as opposed to trucks. Of course, you still need something to pull the trailers. The two trucks we do have are hand me downs. The Fire Department’s old Car 3, a 2003 Chevy Suburban, is now our Car 2. The 2001 GMC 2500 Pickup truck will need to be replaced soon with a hand me down from some department. You will see our vehicles, equipment and members at many Town events throughout the year. Our Field Support Unit trailer has been used for several years now as the Fire Department

Command Post for the TPC Golf Tournament in late August. It provides an air conditioned workspace with multiple radio communications capability as well as TV connectivity, telephone and data connectivity to the outside world.

Public service events that we participated in were Norton Youth Soccer Picture Day Parking Lot management. We also provided lights and parking for the YMCA Haunted Happenings as well as helped the Norton Recreation Department stage the Chartley Halloween Parade. Our largest event was Norton's Founders Day Picnic in June. We provided **28** volunteers to set up lights for safety, parking lot management, and generators to power the food court and other activities.

For the year, your Agency provided over **1250 hours of volunteer labor** at no cost to the Town or the Sponsoring Organization. If your organization can utilize our support services, please feel free to request us.

We continue to attend training sessions put on by MEMA and FEMA to further our knowledge and raise our proficiency. We belong to the S.E. Mass Emergency Management Director Association and the Greater Attleboro Regional Emergency Planning Committee. More information is available via the many FEMA, MEMA and Red Cross booklets that we keep on display in both lobbies of Town Hall, www.ready.gov and the FEMA website www.fema.gov. We try to hold our CERT classes in Spring and Fall. We thank Norton Fire Rescue for helping us teach the courses.

We urge you to link to the various Federal, State and Local Public Safety Agencies. Mass Alerts for Smartphone can be signed up for on the state Website www.mass.gov/mema. You should also sign up for notifications on "Code Red" at the Plymouth County Sheriffs Office website www.pcsdma.org as this is the method that we will notify Residents of Local Events. We will also use and WARA 1320 AM Radio and Norton Cable TV Channel 9, 15 and 98.

In closing we would like to thank the heads and staffs of the Fire, Police and Communications departments for their cooperation and support this past year. We would like to remind all Norton residents that **Emergency Preparedness starts at Home.**

Respectfully submitted,

Chief Paul J. Schleicher Director

Ray Cord Deputy Director



BOARD OF HEALTH

Board of Health

The Norton Board of Health consists of three members, each appointed for a three-year term. One member must have at least three years experience in a medical or health-related field. One member must have at least three years experience in engineering, environmental, or solid waste/wastewater management. One member shall be appointed from the community at large, and shall be a person who has demonstrated interest, willingness to serve, and some knowledge of the duties and responsibilities. The Board of Health is appointed by the Board of Selectmen. The members are Robert B. Medeiros, Chairman, Diane Battistello, Vice-Chairman, and Steven H. Corr, PE, Clerk. The Board normally meets on the first Monday of each month at 6:30 P.M. in the 2nd floor Planning Board Conference Room.

Local Boards of Health in Massachusetts are required by state and local laws and regulations to perform many critical duties related to the protection of public health. These duties cover a wide range of public health control and prevention activities including: disease surveillance, the promotion of sanitary conditions in housing, recreational facilities, food establishments, elimination of nuisances, protection of the environment, inspection of public and semi-public swimming pools and tanning salons. They are also required to respond to emergency situations as deemed necessary. These requirements reflect the principle that many critical health problems are best handled by local officials familiar with local conditions. To fulfill this objective the Board of Health develops and implements policy through local and state health regulations. The Board of Health issues licenses for the operation of retail food establishments, including markets, temporary food events, caterers, food vendors, food pantries, and other charitable and/or church operated food events. The Board of Health is responsible for inspecting all food establishments, twice annually. Under certain circumstances they may suspend, revoke or deny the renewal of a license. The Board of Health also enforces compliance with the standard requirements for on-site sewage treatment and disposal systems and enforces state and local Title 5 regulations. Additionally, the Board of Health works cooperatively with Western

Bristol County & Foxboro Tobacco & Alcohol Prevention Collaborative to ensure compliance with state and local tobacco regulations.

We would like to take this opportunity to thank our Board of Health office staff; full time Health Agent Christian A. Zahner IV, part time Assistant Health Agent Phyllis M. Drayton, part time Public Health Nurse Donna R. Palmer, RN, BSN, part time Animal Inspector Brian Plante, and full time Administrative Secretary Margaret Tavares for their dedication and continued commitment to the department and residents of the Norton community.

The Board of Health issued over 555 licenses and permits combined. They include: over 115 Food Service licenses, requiring a minimum of 2 inspections per year including all Norton Public Schools, fund raising events, and temporary event licenses such as those issued for Founder's Day. An average of 7 summer camps requiring a minimum of 1 inspection and at least 3 hours to review all essential required paperwork were licensed, along with 5 tanning establishments requiring a minimum of 2 inspections, 7 public and semi-public swimming pool licenses. Additionally, 16 stable permits, requiring 2 inspections each, and 11 kennel licenses, which also require 2 inspections each, and 3 Mobile Home Parks were issued. Approximately 67 septic waste haulers were licensed each requiring at least 1 annual truck inspection, 44 trash haulers and garbage haulers were licensed. A total of 17 tobacco licenses were issued to local retailers. A combined total of 83 licenses were issued to Title 5 System Inspectors, System Installers, Engineers and Soil Evaluators. Of the 180 Disposal Works Construction Permits issued for septic systems, 88 were for repairs or upgrades, 17 were for new construction. Additionally, 75 permits were issued for percolation tests conducted for repairs, upgrades or new construction of septic systems. Also submitted for review were 164 Title 5 septic system inspections. Applications for 6 non-potable well registrations were received. Not included in the required inspections for licenses are housing inspections, final walk through prior to occupancy, and pre-opening inspections for restaurants.

The Health Agent, Assistant Health Agent, Public Health Nurse and Animal Inspector performed these inspections as well as additional inspections required for issuance of these permits.

The Board of Health Administrative Secretary manages the office, assists the public, and maintains the schedules and appointments for the office staff. She also serves as the Loan Administrator for the Title 5 Loan Betterment Program.

Regional Planning

The Norton Board of Health has joined forces with the Boards of Health of 24 other towns in this geographic area. Together we have formed the Bristol County Regional Coalition under the auspices of the Massachusetts Department of Public Health and the Homeland Defense Agency. We meet monthly to plan and prepare for any emergent situation, either natural or man-made, that could potentially impact the Public Health of Norton Residents.

All Board of Health staff has attained federal certification in Incident Command and Management prior to the November 2006 timetable mandated by Presidential directive and continues to update certifications.

Two centers in town have been designated as dispensing sites able to inoculate all Norton residents within 72 hours of any event that would demand such action. Modes and hours of operation, traffic and crowd control have been formatted.

Title 5 Loan Betterment Program

This program provides low interest loans to residents so they can upgrade their failed septic system or connect to town sewer bringing the existing system up to code. The program has distributed thousands of dollars in loans, totaling well over \$1,746,989.00 since the start of the program in 1997. This program has replaced many failed septic systems/cesspools and connected homes to town sewer.

PUBLIC HEALTH NURSE

DONNA PALMER, R.N., B.S.N.

Infectious Disease Investigation: There were 85 communicable diseases to investigate in Norton last year.

Recreational Camps: There are 7 recreational camps in Norton during the summer of 2016. Most of these camps were held at Wheaton College and were sports camps. In addition to the camps at Wheaton there is the Finberg Camp which operates all summer. All were inspected and found to be compliant with the Mass. Dept. of Public Health.

Regional Emergency Planning: The Public Health Nurse is serving as Co Director of the Medical Reserve Corp which is a volunteer organization. In this capacity the nurse organizes many trainings and events for the volunteers to become fully credentialed. She also serves on the collaborative board of the MRC.

The Public Health Nurse continues to be involved with the Bristol-Norfolk Area Emergency Planning Coalition. This group meets monthly and continues ongoing trainings and planning for many emergency situations. This past year, the nurse attended several table top exercises and trainings. We continue to conduct quarterly call down drills and maintain our emergency plans.

Emergency Shelter Plan: The nurse was part of a committee to form a shelter plan for The Town of Norton. This plan has been completed.

Vaccination Clinics: The Health Department offered a total of 10 flu clinics this past year and gave 1100 flu vaccinations. This was accomplished with the help of 20 volunteers.

We are now able to bill insurance companies for vaccinations including Mass Health and Medicare.

The Health Department is now part of the Massachusetts Immunization Registry.

Education and Seminars: This past year, the nurse attended a two day conference on Health related subjects. She also attended many one day seminars.

Local Health Related Meetings: The Public Health Nurse attends the health officer's meetings and the TB clinic meetings at Sturdy Memorial Hospital.

Interns and Students: Three different students worked at the Board of Health with the nurse this past year.

INSPECTOR OF ANIMALS

Massachusetts State Law governs this position, which falls under the Board of Health. The primary duties of the Animal Inspector are inspecting the keeping of all animals, census and the health of those animals. This consists of a barn inspection and/or a farm inspection. The censuses of the animals are then reported to the State.

The total of dairy cattle is 0, adult beef cattle 26, goats 44, sheep 20, swine 121, horse and ponies 146, llamas 22, chickens 229, turkeys 1, ratites 55, waterfowl 30, game birds 7 and 34 rabbits.

The Animal Inspector / Animal Control Officer answered 1304 phone calls and responses and answered 93 off-hour pages. Three suspected rabid animals' samples were sent to the State Laboratory in Jamaica Plain for analysis, with 1 positive. 4 quarantine orders were issued due to animal bites towards humans and 5 possible exposures to rabies and quarantine orders of bites of unknown origin.

In 2016, our annual Rabies Clinics was successful; over 75 animals were vaccinated during the two clinics held to provide low cost vaccinations for local dogs, cats and ferrets. \$2.00 from each vaccine was donated to the "Animal Welfare and Safety Fund. This fund is used to help the sick and/or injured stray animals.

DOG OFFICER/ ANIMAL CONTROL OFFICER

In 2016, 21 dogs, puppies, cats and kittens were adopted out from the Animal Shelter. A total of 22 dogs, and cats were picked up and returned to their owners.

INSPECTION

It is the Inspection Department's responsibility to oversee construction through the enforcement of building, electrical, plumbing, and gas codes, as well as the enforcement of the Norton Zoning By-laws. We look forward to a safe new year ahead.

PERSONNEL

Joel Reed.....Building Commissioner
 Bryan Butler.....Local Inspector
 James Precourt.....Inspector of Wires
 Clifford Archer.....Asst. Inspector of Wires
 Raymond Walker.....Plumbing & Gas Inspector
 Roger Harden.....Asst. Plumbing & Gas Inspector
 Cathy Ingargiola.....Administrative Secretary

RESIDENTIAL			
Type of Permit	# of Permits	Est. Cost	Fee
Single Family	27	\$ 6,078,250.00	\$ 45,384.00
Condominiums	0	\$ -	\$ -
Additions/Alterations	292	\$ 4,451,862.25	\$ 37,678.04
Repairs	138	\$ 1,729,504.00	\$ 15,122.65
Foundation	7	\$ 136,822.00	\$ 475.00
Shed	3	\$ 54,240.00	\$ 153.00
Demolition	11	\$ 90,100.00	\$ 785.00
Garage	6	\$ 234,500.00	\$ 2,715.00
Decks	27	\$ 401,425.00	\$ 4,656.50
Temporary Tent	10	\$ 44,714.00	\$ 1,395.00
Temporary Stage	0	\$ -	\$ -
Barn	0	\$ -	\$ -
8' Fence	2	\$ 5,707.00	\$ 112.50
Duplicate Permit	0	\$ -	\$ -
Pool House	0	\$ -	\$ -
Solar Panels	130	\$ 3,863,592.00	\$ 39,090.50
Mobile Home	3	\$ 229,000.00	\$ 1,683.00
TOTALS	656	\$ 17,319,716.25	\$ 149,250.19

COMMERCIAL			
Type of Permit	# of Permits	Est. Cost	Fee
New	13	\$ 28,154,074.00	\$ 310,543.00
Addition/Alteration	34	\$ 3,678,160.00	\$ 56,033.00
Repairs	14	\$ 912,800.00	\$ 15,295.00
Demolition	3	\$ 105,500.00	\$ 300.00
Temporary Stage	7	\$ 12,345.00	\$ 100.00
Temporary Tents	0	\$ -	\$ -
Temp Seat/Pavil	0	\$ -	\$ -
Sprinkle Fire Alrm	2	\$ 30,000.00	\$ 360.00
Cell Tower Equip	7	\$ 303,300.00	\$ 4,882.00
Solar Array	2	\$ 3,950,000.00	\$ 27,100.00
Signs	13	\$ 94,791.00	\$ 1,485.00
New Tenant	20	\$ 631,300.00	\$ 7,574.50
Deck / Garage	7	\$ 112,850.00	\$ 7,471.00
TOTALS	122	\$ 37,985,120.00	\$ 431,143.50
MUNICIPAL			
Type of Permit	# of Permits	Est. Cost	Fee
New	0	\$ -	\$ -
Alteration	1	\$ 6,000.00	\$ -
Repairs	2	\$ 93,275.00	\$ 445.00
Shed	0	\$ -	\$ -
TOTALS	3	\$ 99,275.00	\$ 445.00

MISC PERMITS			
Type of Permit	# of Permits		Fee
Electrical Permits	586	\$ -	\$ 83,070.79
Plumbing Permits	280	\$ -	\$ 53,350.67
Gas Permits	319	\$ -	\$ 27,355.00
Annual permits	36	\$ -	\$ 2,277.50
Mechanical Permits	55	\$ -	\$ 7,731.00
Woodstove permits	18	\$ 72,916.00	\$ 1,120.00
Zoning By-laws	2	\$ -	\$ 24.00
Zoning Determination	7	\$ -	\$ 600.00
Chimney permits	0	\$ -	\$ -
Plan Amendments	6	\$ -	\$ 487.00
Pool permits	13	\$ 220,347.00	\$ 985.00
Parking permits	9	\$ -	\$ 600.00
Re-inspections	19	\$ -	\$ 675.00
Copies	0	\$ -	\$ 205.35
Trench Permits	0	\$ -	\$ -
TOTALS	1350	\$ 293,263.00	\$ 178,481.31
GRAND TOTALS	2131	\$ 55,697,374.25	\$ 759,320.00

PUBLIC WORKS

The Highway Department reports the following for the Fiscal Year 2016:

The East Main Street/Route 123 reconstruction project is still going forward. Additional road work included both Crane Street and Pine Needle having a full-depth reconstruction and 4”+ blacktop.

The Highway Department received a grant from the state to install new signage where there are dangerous curves in town.

The Plain Street bridge at Canoe River is finally getting reconstructed by the state. It took over 15 years to get it approved. The bridge will be out of service for approximately one year.

A 2016 Peterbilt dump truck and 10’ plow and sander replaced a 1988 International dump truck. Also replaced was a 1995 JCB back hoe with a new 2016 JCB 4CX 4x4. Both are on a five-year payment plan.

Storm Water News: The Highway Department inspects streams, culverts, and water easements twice yearly; once during a dry season and once during a wet season. The Highway Department also sweeps streets, cleans and inspects catch basins twice yearly. Catch basin repair is an ongoing job. Inspecting and maintaining detention basins is a lot of work, so please contact the Highway Department if you witness anyone dumping trash or grass clippings, leaves, or any type of debris where there is a water outlet or wetland. For example, outfall pipes, catch basins, detention ponds.

The Highway Department has a leaves and brush dump open in the spring from April through June and in the fall during October and November. There is a lot of illegal dumping in town. It is a constant job trying to keep the town clean, so please notify the Police Department if you witness any illegal disposal.

Respectfully submitted,

Keith Silver, Highway Superintendent

CEMETERY DEPARTMENT

The Cemetery Department reports the following for the FY2016:

July 1, 2015, to June 30, 2016, the Cemetery Department had a total of 24 burials and 17 cremations.

We have begun working on the new cemetery on Newland Street and have installed a new fence as well as water lines.

Lot owners are reminded that they are responsible for trimming of trees and shrubbery on their lots. The Cemetery Department will not be responsible.

If you wish to remove any shrubbery or trees from your lot, we will be happy to assist you.

Thank you.

William L. Watson, Sr.
Norton Cemetery Department

CANOE RIVER AQUIFER ADVISORY COMMITTEE

The Canoe River Aquifer Advisory Committee (CRAAC) was formally created in October 1987 by the adoption of Massachusetts State Legislation. Its main purpose is to educate the public about the benefits of protecting the Canoe River Aquifer. This regional committee is comprised of 15 members, three from each of the five communities the river passes through. Members are municipal officials, residents or serve on land trust boards. Among other activities, CRAAC advises municipal officials and residents on development impacts, water quality concerns, conservation practices, protective zoning by laws and other issues. It also sponsors many educational conferences and meetings. State environmental officials regard CRAAC as a model for a volunteer, regional entity.

CRAAC held six meetings during the year. The meetings are held on the first Thursday of the even numbered months and are rotated within one of the five communities of Easton, Sharon, Foxborough, Mansfield and Norton.

On February 4, 2016, Kathy Romero and Bruce Bouck from the Massachusetts Department of Environmental Protection (DEP) met with the committee in Mansfield. Romero explained her position and duties in water supply protection and showed us a Priority Resource Management Map for our towns and she asked us to help distribute a brochure on protecting local drinking water from dog waste. Bruce Bouck, a Hydrologist for the DEP spoke about the Well Driller's Underground Project Program. Over the last six years, 90,000 wells have been put into the computer program.

On April 7, 2016, we met with Stephanie Danielson, Easton's Assistant Planning Director/Environmental Planner and discussed our new project to develop an ACEC State Approved Resource Management Plan for the five communities. Also at that meeting, Leon Scott, Easton's GIS Manager met with the committee to provide an update of his department.

The Committee hosted its annual awareness day on April 30, 2016 in conjunction with the Easton Water Division Open House.

On May 20, 2016, Governor Baker signed into law House Bill 3800, An Act relative to the Canoe River Aquifer Advisory Committee, now Chapter 112 of the Acts of 2016. State Representatives Claire Cronin and Louis Kafka were instrumental in getting this bill passed for us. The new legislation amended the committee's original legislation by adding the provision that one of the three appointees from each of the five towns will be the head of the town's Water Department or a designee.

On June 2, 2016, Thomas Borden and Paul McDivitt interviewed the committee for an article in the Narragansett Bay Watershed Counts 2016 Annual Report. Also at this meeting, Michael Schmidt an Intern from Wheaton College was welcomed to the committee to assist in researching material for our ACEC Resource Management Plan.

On August 4, 2016, an election of officers was held electing Wayne Southworth as Chairman, Jennifer Carlino as Vice Chair and Jan Fowler as Secretary. The committee also sent out an Introduction Letter to various departments within the five towns explaining the mission of the committee.

On October 6, 2016 Aaron Roth was introduced as a new committee member representing Mansfield. Bernie Marshall, Norton Water Superintendent met with the committee to give an update on Norton's water supply. Bill Napolitano from Southeastern Regional Planning & Development met with the committee to discuss two upcoming workshops sponsored by Resilient Taunton Watershed Network to be held at the Norton Public Library.

On December 1, 2016, Kurt Gafney, Mansfield's Water Operations Manager was introduced as a new committee member representing Mansfield. Gafney updated the committee on Mansfield's water supply.

Plans are underway for the committee's 30th Anniversary Celebration to be held at the Chateau Restaurant in Norton on May 3, 2017.

The committee expresses their appreciation for Antonetta Ackerman of the Town of Sharon Water Department, Eileen Zinni of the Town of Foxborough Water Department and member Jan Fowler for their assistance in producing our meeting minutes. The committee also expresses appreciation for Karen Gallo of the Town of Easton Water Division for her work in posting and distributing agendas and minutes and handling all phone and email inquiries as they relate to the committee

The committee would also like to thank member John Shannon for maintaining our Facebook page. Please visit our Facebook page www.facebook.com/CanoeRiverAquiferAdvisoryCommittee.

NOTICE

THE CANOE RIVER AQUIFER ADVISORY COMMITTEE WILL MEET THE FIRST THURSDAY OF EACH EVEN NUMBERED MONTH AT 1:00 PM IN ONE OF THE TOWNS OF EASTON, MANSFIELD, NORTON, FOXBOROUGH, OR SHARON.

THE FOLLOWING 2017 SCHEDULE IS AS PLANNED:

THURSDAY, February 2, 2017	EASTON TOWN OFFICES
THURSDAY, April 6, 2017	SHARON COMMUNITY CENTER
THURSDAY, June 1, 2017	FOXBOROUGH LIBRARY
THURSDAY, August 3, 2017	NORTON TOWN OFFICES
THURSDAY, October 5, 2017	MANSFIELD TOWN OFFICES
THURSDAY, December 7, 2017	EASTON TOWN OFFICES

Present Membership

Norton

Frances Shirley
(06/30/17)

Jennifer Carlino
(06/30/18)

Linda Kollett
(06/30/17)

Foxborough

Robert W. Boette
(06/30/18)

Joan F. Sozio
(06/30/17)

Robert Worthley
(06/30/19)

Sharon

Gregory Meister
(06/30/17)

Dave Masciarelli
(06/30/17)

Easton

John H. Fresh, Jr.
(06/30/19)

Wayne P. Southworth
(06/30/18)

Janice L. Fowler
(06/30/17)

Mansfield

John Shannon
(06/30/19)

Kurt Gaffney
(06/30/19)

Aaron Roth
(06/30/17)

COUNCIL ON AGING

The Council on Aging's (COA) mission is to enhance the lives of Norton Senior Citizens by identifying their needs and developing programs, activities, community involvement and resources to provide older residents with the tools for an independent, productive and enriched quality of life.

The Norton Senior Center is overseen by a nine person board of directors and has one 32 hr. /week paid staff person, the Human Services/Council on Aging Director. The Norton Senior Center has a wonderful group of dedicated volunteers who work with the director to facilitate the day to day operations of this very active senior center.

The Senior Center offers a balance of programs and activities focused on the areas of health and wellness, recreation and socialization, and community education.

Health and Wellness



The Council on Aging offers numerous health and wellness programs including a variety of exercise classes, health screenings, and health related educational programs.

Exercise programs are offered daily except Tuesdays. Line dancing is offered weekly while Zumba Gold and Chair Yoga are offered twice a week to accommodate the increased demand. Monthly corn-hole tournaments and chair volley ball games have helped introduced the idea of physical wellness to participants who are reluctant to partake in a more structured exercise program.

This past year we partnered with the Attleboro YMCA to offer the program, “A Matter of Balance.” This 8 week, award winning program, addresses the issue of fall prevention and is designed to minimize the risk of falling and increasing personal activity levels.

Thanks to outreach by Community VNA, Golden Living Nursing Home, Hahn Home Health Care, Marian Manor, Southeast Rehab, Amedisys Home Health Care, and Rite Aid Pharmacy, the Senior Center was able to offer health and wellness programs on the following topics: improving memory, diabetes management, healthy cooking, stress reduction, living with anxiety and depression, health care proxies, nutritional supplements, and home care options.

The Norton town nurse provides monthly blood pressure clinics at the Senior Center. Podiatry clinics are offered bi-monthly by Dr. Henry Shoemaker from Mansfield and a seasonal Flu clinic was offered by Walgreens of Norton.

The Council on Aging has a durable medical equipment loan program where residents can borrow wheelchairs, canes, shower seats, walkers, and commodes at no cost.

Recreation and Socialization



The Senior Center is a warm, welcoming environment for senior residents to socialize with each other. Cards, Bingo, and crafts are activities offered on a weekly basis. Our knitting/crochet group has donated beautiful lap blankets to Hospice, baby blankets to Abundant Hope, and hats and mittens to local children in need.

Thanks to Wingate of Norton and the Norton Cultural Council, the Council on Aging is able to provide professional entertainers on a monthly basis. A men’s breakfast is held monthly at a local restaurant and holiday parties, special art programs, movies, and day trips are held throughout the year.

This past year, in partnership with the Norton Recreation department, we held an intergenerational Senior/Junior Bingo game and Norton High School hosted Norton's seniors at its annual Senior/Senior Prom.

Community Education

Informational sessions were provided on fraud prevention, consumer protection, home downsizing, senior legal assistance, estate planning, reverse mortgages, de-cluttering, Medicare fraud, money management, and self-defense. Computer and technology classes were provided by Teach an Old Dog New Tricks and student volunteers from Norton High School. The Town Veterans officer meets regularly at the Senior Center as does the local state representatives.

The senior center is also the home for Norton Human Services. The director and a variety of trained volunteers provide a wide variety of special services to meet the needs of Norton's seniors and the population as a whole.

Special Services

Human Services - The COA director is available to help all residents with social service needs including assisting with SNAP applications, housing questions, financial concerns, fuel/energy assistance and information and referrals to local helping agencies. Home visits are conducted if an individual is unable to get to the senior center.

Elder Needs - Information and Referral – The Council on Aging director is available to consult with seniors, family members and caregivers to give information on available elder services and local resources. Home visits are available for residents who lack transportation or the physical ability to meet at the senior center.

SHINE (Serving the Health Insurance Needs of Everyone) –A Shine counselor is available weekly, offering free health insurance information, counseling, and assistance to residents with Medicare and their caregivers. 207 residents met with the COA Director or a volunteer, certified SHINE counselor at the Norton Senior Center this past year at a saving \$339,100.00.

Veterans Information – The Norton Veteran's officer holds office hours at the Senior Center on a monthly basis to discuss veteran's issues. Private meetings to discuss individual benefits can be scheduled.

Self Help Fuel Assistance – Fuel assistance applications are processed by the COA/Human service director at the Senior Center from November 1st– April 30th. 328 households received federal and state fuel assistance totaling \$202,370.98 during the 2016 heating season.

Norton Energy Fund - This fund is managed by the COA/Human Service Director in partnership with the town nurse and the St. Mary's St. Vincent de Paul Society. Through grants from Mansfield Bank and North Easton Savings Bank, combined with generous donations from Norton residents, the Norton Energy Fund was able to assist 24 households with emergency fuel totaling \$4,954.64 during the 2016 fiscal year.

Salvation Army - The COA/Human Service Director is a trained voucher writer for the Salvation Army. Nine Norton Families were assisted with utilities totaling \$1,205.87 through this funding source.

AARP Tax Assistance –Tax-Aide volunteers, through AARP (American Association of Retired Persons), provide free personal state and federal income tax preparation assistance to older and low to moderate-income taxpayers. Volunteers, who are trained in cooperation with the IRS, were available at the Norton Senior Center from February 1st through April 15th assisting taxpayers. This past year 62 residents took advantage of this service and received Circuit Breaker Tax Credits totaling \$35,329.00

American Credit Counseling - Certified Personal Finance Counselors meet one on one with seniors periodically and as needed to discuss individual budgeting, future financial planning, and money management.

GATRA Transportation - Dial-A-Ride is curb to curb transportation for residents who are aged 60 or older or who meet ADA requirements. Ten-ride passes are available for purchase at the Senior Center and ride reservations are made thru GATRA. 4,443 Dial-a-Ride trips were provided for residents in FY 2016.

Med Wheels is a shared long distance transportation program funded through United Way of Greater Attleboro/Taunton for Norton seniors and individuals with disabilities. Reservations are coordinated through GATRA. 34 residents made 432 Med Wheels trips for medical appointments.

Meals on Wheels - Meals on Wheels is delivered to homebound seniors through Bristol Elder Service. This fiscal year 82 residents received a total of 11,170 meals at a cost of \$73,722.

Personal Best Charities - 59 turkey baskets and 24 Thanksgiving meals were delivered during the Thanksgiving Holiday. This list was coordinated by the COA/Human service director. Turkeys were supplied and delivered by volunteers through Personal Best Karate.

Community Supplemental Food Program (CSFP) - The CSFP program is administered by The Federal Food and Nutrition Service in conjunction with the Greater Boston Food Bank and local Councils on Aging. The goal of this program is to improve the health of low-income elderly persons by supplementing their diets with nutritious USDA foods. 23 Norton residents participate in this program and they receive two bags of nutritionally balanced groceries monthly.

The chart below includes highlights from the annual report submitted to the executive office of elder affairs for fiscal year 2016. Active participation at the senior center continues to increase as does the overall population of residents over the age of 60.

Service or Activity	Total Counts FY 14	Total Counts FY 15	% Change FY14- FY15	Total Counts FY16	Change in Services FY15- FY16	% Change FY15- FY16
# Seniors in town	3420	3623	6%	3998	+375	+ 10%
# Unduplicated Seniors Served	205	419	104%	508	+89	+ 21%
Wellness & Health	135	281	108%	331	+50	+18%
Recreation /Social	3468	4988	44%	5756	+768	+15%
Community Education	30	171	470%	696	+525	+300%
Fitness Programs	425	1592	274%	2478	+886	+55%
Volunteer Hours	1956	2313	18%	3232	+919	+39%

On behalf of the seniors of the Town of Norton, I would like to express my sincere gratitude to all the people, businesses, and organizations who have contributed to the success of the Norton Senior Center. I especially would like to thank the COA Board, the Friends of the Norton Senior Center, and the numerous Senior Center Volunteers.

Respectfully Submitted,

Elizabeth J. Taylor Rossi
Director Human Services / Council on Aging

Council on Aging FY 2016 Board Members

Ruth Schneider, Chairperson
Patricia Zwicker, Treasurer
Kathleen Eno
Natalie Lima
Judy Leroux

Joan DeCosta, Vice Chairperson
Carol McLaughlin, Secretary
Timothy O'Connell
Thomas Burke

Norton Senior Center
55 West Main Street
Phone: 508-285-0235
Fax: 508-285-4227
Email - coa@nortonmaus.com

Operating Hours
Mon-Fri 9:30-3:30



<https://www.facebook.com/nortonseniorcenter/>

NORTON HOUSING AUTHORITY

NORTON HOUSING AUTHORITY
120 WEST MAIN STREET
NORTON MA 02766
508-285-3929
FAX: 508-285-5073
WEBSITE: www.nortonhousing.org

Mission Statement: The mission of the Norton Housing Authority is to build the community one person at a time. As a provider of affordable public housing in the area, we offer vital support to Norton residents as well as other low-income persons from surrounding communities. We understand the importance of dignified assistance as a means of improving the livelihood of an entire community.

The majority of residents in state-aided housing are elders. Providing supportive services to the elder population in our housing portfolio has allowed a significant number to age in place within the community they love. Norton Housing Authority recognizes the importance of residents' needs, including access to outreach programs, special accommodations and other community services. By investing in a sense of community, we strive to empower those who have experienced setbacks.

Norton Housing Authority has a total of 144 state-aided public housing units. Our elderly/handicap development has 130 units and features contemporary-style two-story buildings. Our family development has 14 units and features townhouse-style duplex buildings. Our in-house maintenance staff keeps all systems operating efficiently, makes repairs in a timely fashion, and maintains the grounds beautifully.

About Public Housing: There are 242 local housing authorities in Massachusetts. Public housing developments are apartments that are subsidized by the state and managed by local housing authorities. To find out what is available in each town, call your local housing authority. You can also get a listing of all Massachusetts Housing Authorities by visiting our website.

Eligibility: To be eligible to live in state public housing, a household must typically earn no more than 80 percent of the area median income, which fluctuates annually. This information can be found by visiting www.hud.gov. Income guidelines also vary from year to year and region to region. Visit the Housing and Urban Development website to find the income guidelines in your area. To live in state-assisted elderly public housing, you must be at least 60 years old. If you are a person with a disability, you must meet certain criteria to be eligible for state-aided public housing for disabled persons.

Rent: The rent a public housing tenant pays is based on household income and whether the cost of utilities (electricity, heat, etc.) are included. Following are the rent calculation amounts for Norton:

- Tenants residing in elderly/handicapped public housing pay 30% of gross income and do not pay for any utilities;
- Tenants residing at our "off-site" housing (705 Program) pay 27% of gross income and pay for all utilities.

Public Housing Preferences: The following are among the persons given preference for public housing units over other applicants:

- Persons who are homeless due to natural disasters
- Persons who are homeless due to public action
- Persons with emergency needs (such as domestic violence victims, persons with medical emergencies, or homeless persons facing an immediate threat to their health and safety.

There are also preferences for veterans and local residents. For more details, consult a local housing authority.

How to Apply for State-Aided Public Housing: You may download an application from the Department of Housing and Community Development website at www.mass.gov/dhcd, from our website at www.nortonhousing.org or by picking one up at a local housing authority.

Mail your completed application, including all required documentation to any Massachusetts Housing Authorities you choose. When your application is received, it is date and time stamped. It takes approximately three (3) weeks to process each application and assign a Control Number. Your name is then placed on the waiting list for whichever housing authorities you have applied to. Applicants may put their name on more than one waiting list if they qualify for more than one program. Waiting lists for public housing tend to be long. When your name reaches the top of the list, you will be contacted. Therefore, it is extremely important that you notify the housing authority if you change your address while you are on a waiting list.

For more information regarding Public Housing, please consult with a local housing authority or refer to the Department of Housing and Community Development (DHCD) website.

NORTON HOUSING AUTHORITY

Board of Commissioners

Robert S. Salvo, Sr., Chairman
Ralph Stefanelli, Vice Chairman
Marlu Briggs, Treasurer
Michael Young, Commissioner
Vacant – Governor's Appointee

Administrative Staff

Andrea Downey, Executive Director
Lori Castro, Housing Coordinator
Melissa Saulsby, Resident Coordinator

PLANNING BOARD

The Planning Board is a seven-member elected Board responsible for review and approval of Site Plans, Special Permits, when designated the granting authority and Subdivisions under the Subdivision Control Act. In addition, the Planning Board develops Zoning Bylaw Articles, Subdivision Regulations and Zone changes and provides a recommendation of proposed changes to Town Meeting for adoption. The Planning Board is also charged with the task of updating the Town of Norton's Master Plan.

The Norton Planning Board typically meets the first and third Tuesday of the month at 7:15 PM in the Town Hall at 70 East Main Street. Planning Board members in Fiscal Year 2016 were:

<u>Member</u>	<u>Term Expires</u>
Joanne Haracz, Chair	2017
David Miller, Vice Chair	2016
Edward Beatty, Jr.	2016
George F. Burgess	2016
Joseph E. Fernandes	2018
Patrick Daly	2017
Cheryll-Ann Senior	2016

David Miller, Cheryll-Ann Senior and George Burgess did not seek re-election in April 2016; their knowledge and input during their time on the Planning Board is greatly appreciated.

The following members were re-elected/elected to the Planning Board in April 2016:

<u>Member</u>	<u>Term Expires</u>
Edward Beatty, Jr.	2019 (Re-Elected)
Frank N. Durant	2019
Stephen J. Jurczyk	2019
Christopher K. Barrows	2018

Beth A. Wierling was hired in October 2015 as the Director of Planning & Economic Development, replacing longtime Town Planner Charles Gabriel who retired in the first quarter of FY16. Phyllis M. Bernard is the Planning/Zoning Secretary and Janet Sweeney is the Recording Secretary.

Contact the Planning Board at: (508) 285-0278 or visit the Planning Board webpage for application information at:

<http://www.nortonma.org/planning-board>.

The Planning Board issued the following approvals in FY16:

Special Permit:	13
Site Plans:	7
Site Plan Modifications:	1
Approval Not Required (ANR):	9
Definitive Subdivisions:	0

The Planning Board issued Site Plan Modification and Special Permit approvals for 20 Commerce Way, Alnylam Pharmaceuticals. Site development includes construction of a 2-story, 152,072 s.f. building (Phase I: 123,968 s.f. and Phase II: 28,104 s.f.), to include offices, light manufacturing and warehouse uses, 208 parking spaces (Phase I: 156 parking spaces and Phase II: 52 parking spaces), lighting and associated infrastructure.

On Mansfield Avenue, the Planning Board issued Site Plan and Special Permit approvals for a distribution facility and headquarters for New England Ice Cream, which will include frozen food, milk and dry foods storage components and a corporate office. Site development includes a 57,482 s.f. building with 85-parking spaces, landscaping, stormwater management and other infrastructure, with an additional 19,083 s.f. proposed for future warehouse expansion.

In the early 3rd quarter of FY16, the Planning Board issued Site Plan and Special Permit approvals for the development of Garrett's Shoppes on Main, located at 60 West Main Street, at the former location of the Bank of America branch office. Approved site development includes construction of a 12,282 s.f. retail and restaurant or bank building with a drive-through, 72 restaurant seats, 52 parking

spaces, landscaping, drainage and infrastructure.

One of the last Special Permit and Site Plan approvals issued by the Planning Board in FY16 was for the construction of 2, 6-unit, multi-family buildings on Oak Street. This project includes 2-affordable units as required in the Town of Norton Zoning Bylaw.

It is anticipated that construction will be complete for 20 Commerce Way (Alnylam Pharmaceuticals), New England Ice Cream (Mansfield Avenue) and the Oak Street Condominium project in early Fiscal Year 2017. 60 West Main Street (Garrett's Shoppes on Main) has not begun construction as of the end of Fiscal year 2016.

Town Meeting:

For the Fall Town Meeting on October 19, 2016, the Planning Board prepared the following Zoning Article:

Article 20, to amend the Zoning Map – 133 South Worcester Street:

- Declared voted by 2/3 by the Moderator

To amend the Town of Norton Zoning Map by rezoning the parcel of land located at 133 South Worcester Street, shown on Town of Norton Assessor's Map 27, Lot 6, which was partially located within the Industrial Zoning District and partially within the Residential 40 Zoning District. The property will be rezoned to be entirely within the Residential 40 Zoning District.

At its meeting, on October 15, 2015 the Planning Board held a public hearing to discuss the Article and voted (7-0) in favor of the Recommendation of Article 20.

Article 21, to amend the Norton Zoning Bylaw - Digital/Electronic Billboards

- Declared failed by the Moderator

To add a new use category in Article IV, Section 4.5 – Digital/Electronic Billboards allowed by Special Permit in the Industrial Zoning District; add in Article VIII – Signs, Section 8.4.4- Signs Permitted in Village Commercial, Commercial and Industrial Zones and to add the definition of Digital/Electronic Billboards.

Joanne Haracz, Chairman of the Planning Board reported that the Planning Board meet on this article on October 13, 2015 and voted (3-4) NOT in favor of recommending Article 21. She also reported that the Planning Board voted (7-0) in favor of recommended changes from the Board of Selectmen original article and what was moved on Town Meeting floor.

There were no articles presented by the Planning Board at the Annual Town Meeting.

ZONING BOARD OF APPEALS

The purpose of the Zoning Board of Appeals is to grant, upon appeal, a variance to the Zoning By-Laws where, owing to special conditions affecting the land, a literal enforcement of the Zoning By-Law would involve substantial hardship and where the relief would not substantially derogate from the intent and purpose of the Zoning By-Law.

The Zoning Board of Appeals generally holds public meetings on Monday evenings as required by caseload. During Fiscal 2016:

Total cases heard:	21
Granted:	19
Extensions:	2
Withdrawals	1
Modifications	2

The Board has been consistent in its decision-making process throughout the year.

During Fiscal 2016, the Board collected \$1,680.00 in application fees.

Thomas R. Noel, Chairman
Nitin K. Choksi
Francis W. Reynolds
Lukas Wasiak, Associate Member

SOUTHEASTERN REGIONAL PLANNING AND ECONOMIC DEVELOPMENT DISTRICT

The Town of Norton is a member of the Southeastern Regional Planning and Economic Development District. SRPEDD (pronounced sir-ped) is the regional agency serving twenty-seven cities and towns in southeastern Massachusetts dealing with common issues facing our region, such as economic development, growth and land development, transportation, environment, municipal partnerships, and general planning for the future. SRPEDD is governed by a Commission of local mayors, selectmen, planning board members and at-large members. We are funded by federal and state grants and local assessments. For 2016, the Town of Norton paid \$3,310.44 to SRPEDD, based upon an assessment of \$0.17395 cents per capita.

Local citizens serving at SRPEDD included the following:

SRPEDD Commission: Ralph Stefanelli, Edward Beatty (resigned), and Beth Wierling (resigned)

Joint Transportation Planning Group: Keith Silver and Michael Yunits

Technical assistance was provided to the Town in the following areas:

- Assisted Planning Board with revisions to Zoning Map. (Municipal Assistance)
- Continued to provide technical assistance to Norton Bicycle Committee with the Mansfield/ Norton Rail Trail Extension Project. (MassDOT)
- Conducted RTE 140 Corridor Study to provide assessment and recommendations for improvement including Mansfield and Foxborough. (MassDOT)

- Provided technical assistance to Conservation Commission with securing design and engineering consultant and positioning Crane Farm Stormwater project for construction. (MassDOT)
- Conducted a Signal Warrant Analysis on Route 123 at North and South Worcester Street. (MassDOT)
- Conducted traffic counts on North Worcester Street, north of Old Colony Road and West Main Street (RTE 123); Old Colony Road (RTE 123), west of North and South Worcester Street; South Worcester Street, south of Old Colony Road and West Main Street, and West Main Street (RTE 123), east of North and South Worcester Street. Traffic counts requested by the town in association with Signal Warrant Analysis at the intersection of Route 123 and North and South Worcester Street. In addition, traffic counts also conducted on Mansfield Avenue (RTE 140) at Mansfield town line, south of Arnold Palmer Boulevard and north of Smith Street. Traffic counts requested in association with Route 140 Corridor Study including Mansfield and Foxborough. (MassDOT)
- Provided technical assistance and educational materials to Planning Board to create a Library of Traditional Neighborhoods that explores a variety of places in the SRPEDD region. Neighborhoods are illustrated with photos, diagrams, sketches, site plans, maps and measurements. This material includes a “zoning worksheet” to enable communities to understand how their existing zoning relates to measurements taken from desired places. Other participating communities included Berkley, Mansfield, Seekonk, Swansea and Westport. (DLTA)

Some of SRPEDD's more significant accomplishments during 2016 were:

- The **Transportation Improvement Program**, which sets regional priorities for federal transportation funds, was completed and approved for FY 2017-2021.
- **Comprehensive Economic Development Strategy (CEDS) for Southeastern Massachusetts**, a regional economic development strategy, updated annually by SRPEDD and certified by the U.S.

Economic Development Administration (EDA) maintains eligibility for the region's cities and town to receive EDA funding.

- SRPEDD continued to provide administrative and technical support to the **Taunton River Stewardship Council (TRSC)** through a Cooperative Agreement with the National Parks Service. The Council is a multi-community, multi-agency collaborative established through the designation of the Taunton River as a Federal Partnership Wild & Scenic River in 2009. In partnership with the TRSC, SRPEDD provides public education and stewardship opportunities to Taunton River Watershed communities, as well as access to local project funds through its Mini Grants Program.
- SRPEDD provides technical planning to two regional transit authorities, **SRTA and GATRA**, including route evaluations, rider surveys, performance standards and federal reporting. SRPEDD completed a Regional Transit Plan for GATRA that will guide transit improvements in the near future.
- SRPEDD finalized its **Regional Bicycle Plan**, including a thorough inventory of existing bicycling conditions and statistics, outreach to the public and communities regarding infrastructure needs, and recommendations on how to improve connectivity throughout the region.
- SRPEDD completed the **Regional Bus Stop Inventory** for all bus stop locations within the SRPEDD region for the GATRA and SRTA. Data collected for each stop will provide assistance toward a Bus Stop Capital Improvement Program to begin in 2017.
- SRPEDD conducts a **district-wide traffic-counting program** and maintains a computer file of available traffic count data throughout the region. SRPEDD undertook 144 traffic counts at various locations this past year.
- SRPEDD maintains a comprehensive database of all 372 **signalized intersections** in the region and conducted 56 turning movement counts at various locations this past year.

- **South Coast Rail** remained a major priority in 2016. SRPEDD continued to support the Southeastern Massachusetts Commuter Rail Task Force, which includes representation from SRPEDD municipalities and regional organizations. SRPEDD also provided technical assistance to communities through 17 projects that implement the South Coast Rail Economic Development and Land Use Corridor Plan.
- SRPEDD is a member of two National Estuary Programs (NEP) including the **Narragansett Bay Management Committee and Buzzards Bay Steering Committee**, created to protect the resources and promote the stewardship of their respective watersheds. The Buzzards Bay and Narragansett Bay Watersheds together encompass the entirety of the SRPEDD area. As a member of these oversight committees, SRPEDD participates in the development of their respective Management Plans for both programs.
- SRPEDD has been providing technical assistance to the **South Coast Climate Change Coalition** whose mission is to increase public awareness of the probable consequences of climate change, help communities incorporate resiliency planning, and take actions that help communities adapt to and minimize the consequences of climate change.
- SRPEDD continues as the lead agency for the **Resilient Taunton Watershed Network (RTWN)**. The RTWN is a collaborative of local, non-profit, regional, and state and federal government representatives interested in the future health and resilience of the Taunton River Watershed. The RTWN provides information, conducts outreach and educational efforts, resources and tools to protect existing natural resources, reduce flooding, promote restoration, and develop sustainability. (EPA)
- SRPEDD is a member of the Board of Directors of **Southeast Environmental Education Alliance (SEEAL)**. SEEAL is a non-profit organization whose mission is to help provide quality environmental education and stewardship opportunities to communities in southeastern Massachusetts. SEEAL runs a Mini-Grants Program to support local projects in addition to projects that

address climate change, alternative energy, urban agriculture and youth conservation education.

- SRPEDD maintains an extensive **Geographic Information System (GIS)** mapping program. The mapping program contains a number of data layers including, land-use, zoning, water resources, soils, habitats, transportation network, economic development, priority protection and priority development areas, and other data and information.
- SRPEDD operates the **Southeastern Massachusetts Data Center**, providing information to businesses, cities and towns, and individuals.
- SRPEDD continues to represent the region as one of thirteen members across the Commonwealth of the **Massachusetts Association of Regional Planning Agencies (MARPA)**. Through its efforts and information exchange, the association assists member RPAs in responding to issues and needs that cross city, town, county, and state boundaries through planning, policymaking, communication coordination, advocacy, education, analysis, technical assistance and legislative support.

SRPEDD was established to serve the cities and towns of southeastern Massachusetts in response to ever-evolving planning-related issues and needs. The agency is governed by dedicated elected and appointed officials from each of its twenty-seven member municipalities (four cities and twenty-three towns), with planning services and technical assistance provided by a staff of twenty-three.

It has been a privilege working with your municipality over the years, and we look forward to continuing service and future collaborations.

NORTON CABLE ACCESS

FY2016 was a great year for Norton Cable Access! We continue to form strong partnerships with the community and be an abundant resource of personal, professional, and educational enrichment for the citizens of Norton! Every day we are proud to assist local individuals and non-profits to amplify and expand awareness of their great work in town to their constituents.

Our state-of-the-art 3,000 square foot studio facility now hosts local events and public organizational meetings 7 days a week! This has made the Norton Media Center a go-to hub for many organizations that lack a central location with the space and ease of accessibility that our center offers at no cost!

Our community bulletin board broadcasts user-submitted community announcements 24 hours a day on our three Comcast channels. In 2016 we created and broadcast over 1,300 professionally designed and published postings from our award-winning staff graphic designer.

We have been an invaluable resource for both local high school and college students looking to get involved in broadcast television and media via our active studio internship program. This year we offered 6 internships to students from Norton High School, Wheaton College, and Fitchburg State University.

We have worked hard to ensure that all town meetings throughout the year have been covered and offered LIVE on our broadcast channels and additionally online to viewers who may not have the opportunity to attend meetings in person.

We have consolidated all of our on-demand streaming video archives into easy-to-access collections by category to enable viewers to quickly locate and view any local municipal meeting, athletic event, or local documentary profile that they seek to watch.

In 2016 we awarded \$20,000 in community grant funding to local groups to support their on-going efforts, including \$5,000 to the Norton Police Department, \$5,000 to the Norton Fire Department, \$5,000 to the Norton Library, and \$5,000 to the School Department. These funds have enabled grant recipients to continue to support and improve their technology infrastructure to better serve the citizens of Norton.

Check out our website at **www.nortonmediacenter.org** to view over 1,100 locally originated videos of your friends and neighbors today!

We encourage everyone to get involved at Norton Media Center and learn how we can assist you with facilities usage, training, event coverage, grant assistance, and helping you to showcase your local group or non-profit in 2017!

Respectfully Submitted,

Jason Benjamin

Executive Director
Norton Media Center

SOUTHEASTERN REGIONAL SERVICES GROUP



The Town of Norton receives procurement and other services from the Southeastern Regional Services Group (SERSG) and has since its inception in 1993. Two cities and eighteen towns are served by one Regional Administrator. Annual dues of \$4,100 support these services and are recovered in savings from these collaboratively procured contracts.

In the spring of 2016, SERSG administered bids and established contracts for paper, public works supplies and water and sewer treatment chemicals. In the autumn, contracts for public works services were secured and take effect on February 1, 2017. As a participant in the two-year office supply contract procured in July 2015, the Town of Norton benefits from a discount of 61.17% off non-excluded office supplies in the United Stationer's Supply wholesaler's catalog and 36.17% off ink and toner cartridges. In the first three quarters of 2016, Norton has already saved \$43,632 off list prices for office supplies through the SERSG contract. The Town and schools also pay a competitive fixed price for paper through a SERSG contract.

For the Norton Department of Public Works, SERSG procured Supply and Water Treatment Chemical contracts with 15 vendors for 26 items. The estimated value of these supply contracts is \$942,731. New contracts for DPW Services are being secured for next year and are based on over \$1.5 million in estimates from the Town of Norton. In addition to the savings of time due to SERSG handling the procurement through contract execution, additional savings per year result from favorable contract pricing. SERSG contract pricing is equal to or lower than state contract prices and requires less time and effort for departments to use.

During 2016 the SERSG Regional Administrator attended statewide Storm Water Coalition meetings on our region's behalf and signed onto a letter to the state stipulating municipalities' needs. With new MS4 regulations on the horizon, SERSG will remain engaged in this issue.

Monthly meetings of the Board of Directors and Highway Superintendents provide valuable opportunities to share concerns, ideas and feedback about a wide variety of issues affecting municipalities.

Moira Rouse, Regional Administrator

WATER & SEWER DEPARTMENT

The Board of Water/Sewer Commissioners would like to thank the residents of Norton for allowing us to serve you.

We would also like to express our appreciation to all Department employees, both our Office staff and our Operators, who work around the clock to deliver the water and sewer services we take for granted. The Massachusetts Department of Environmental Protection has strict training guidelines governing operator certifications, and because we have a small staff, we require cross training of our Operators in both water and sewer licensing and certifications. All of Norton's Water/Sewer Operators are highly trained and licensed, and we are proud to have them as our team. Michael Maloney was hired as a Technician, replacing a retired James MacPhee. Our 2015 Consumer Confidence Report can be accessed through the Town of Norton's website.

The Massachusetts Department of Environmental Protection chose Norton Water as the 2016 recipient of the Outstanding Performance and Achievement Award for Water Conservation in 2015.

WATER

Upgrades to and expansion of the distribution system during the last fiscal year include:

Continued upgrading of the distribution system. A new length of water main was installed on East Main Street as part of the negotiated 40 B project. Water services were also changed over near Burt Street to the Easton line.

Ongoing programs and new projects include:

- Plain Street bridge, temporary water main installed, for construction.
- Rehabilitation and cleaning of wells 4, 5, 6 to improve water quality.
- Continuation of the fall hydrant and water main flushing program. This ongoing program clears the water mains of settled iron and manganese particles and helps prolong the life of Norton's water supply system.

- Well #6 re-cased due to age and structural integrity.
- Design work, including detailed site assessment, on a new facility to remove iron and manganese from our drinking water. Iron and manganese are two naturally occurring elements that commonly appear in wells in Southeastern Massachusetts, and they are the primary cause of the water discoloration experienced by most people in town. We anticipate the new facility to be operational in the fall of 2019.
- A comprehensive archeological study, required by the Massachusetts Historical Commission to be performed on the Treatment Facility site, is in its final stage.

Other Statistics:

- Replaced 11 fire hydrants
- Repaired 16 fire hydrants
- Added 4 new fire hydrants
- Added 7 new services to the system
- Repaired 5 water main breaks totaling 1.790 Million Gallons (2015)
- Repaired 10 water service leaks
- Norton's residents conserve water, using on average only 43 gallons per person per day, beating the Massachusetts target for water conservation by 25%, for a second year in a row!

SEWER

Upgrades to and expansion of the collection system during the last fiscal year include:

- The MFN District was finalized as a Regional District, with Mansfield, Foxborough, and Norton creating a Regional District for Water Pollution Control and Treatment.
- Added 274 East Main Street as a customer to the sewer system

Ongoing programs and new projects include:

- Inspection of sewer system components to identify, trace and eliminate potential odor sources.
- Pump maintenance, and SCADA upgrades to pump stations

- SCADA is the Supervisory Control and Data Acquisition used in the water and wastewater industry to monitor and control our system remotely.
- Continued construction of the Center Pump Station. The anticipated completion of the Center Pump Station project is the fall 2016.

The Board of Water/Sewer Commissioners:

Diane McElligott, Chairwoman

Luke Grant, Member

Steve Bishop, Clerk

RECREATION DEPARTMENT

On behalf of the Norton Recreation Commission, I am pleased to present the following annual report for Fiscal Year 2016.

The Recreation Commission

The Norton Parks & Recreation Department is governed by the Norton Recreation Commission, a nine-member volunteer board appointed by the Board of Selectman, which is responsible for setting policies and procedures for the Parks and Recreation Department, organizing 7 community events and running several programs for the citizens of our town. The Recreation Commission meets quarterly, or as needed, usually on the first Tuesday of the month, conducting business for four (4) meetings in Fiscal Year 2016.

Recreation Commission Members in Fiscal Year 2016

Mark Buchan
Sheri Cohen, Chairperson
Jennifer Hoffman
Sara Lyons, Secretary
Bill McCarthy
Nick Schleicher
Bonnie Yezukevich

Recreation Commission Mission Statement

The mission of the Norton Recreation Commission is to advance parks, recreation and leisure-time activities that enhance the quality of life in our town. Our purpose is to meet the diverse recreational, cultural, athletic and leisure-time pursuits of our residents with a broad-based, inclusive and comprehensive program of events and to organize recreational programs that encourage participation and enjoyment, held at safe and well-equipped facilities on a year-round basis.

Commission-Approved Offerings for Fiscal Year 2016

Program Offerings: Slugger Wiffle Ball through Norton Youth Baseball/Softball (40 participants), Striker Soccer through Norton Youth Soccer (64 participants), Kindergarten Basketball through Norton Basketball Association (40 participants), Middle School Wrestling Summer Camp (15 participants), Community Open Swim at Everett Leonard Park (ELP), and ELP facility rentals. We did offer a Fall Paddle through Norton Kayak Company, but the two registered participants cancelled the day before.

Special Events: Seven annual events – Community Ice-Skating Party, Snowflake Social Dance, Spring Egg Hunt, Kids’ Fishing Derby, Annual Founder’s Day Picnic and Fireworks, Halloween Parade, and Festival of Lights, as well as one new event, the Open House/Family Movie Night at ELP.

Evaluation of Program Offerings

The summer of 2015 saw over 1,000 visitors to the town pool at ELP for open swim opportunities and approximately 67 summer membership passes were sold from April – August 2015. ELP was rented to 34 private parties and used for several community events for the 2015 summer season. The pool opened on May 23rd for weekends only, opened for the season on June 22nd, and closed to the public on September 7th, but remained open for rentals until October 17th, 2015.

All the Parks & Recreation Department-sponsored special events continue to prove popular and provide multiple opportunities for the community to come together each year.

- The streets of Norton were lined from the Attleboro/Norton town line to St. Mary’s Church for the 23rd annual Halloween Parade, with a record number of community-sponsored floats in October of 2015.
- The Festival of Lights at the Town Common on the first Sunday in December was well-attended, with residents enjoying music, refreshments and a visit from Santa and Mrs. Claus in the Santa house.

- Unfortunately, we did not have good luck with weather over the 2015-2016 winter, and were forced to reschedule, then cancel, the Community Ice-Skating Party.
- The Snowflake Social family dance continues to be a highlight of the year for elementary students and their families with nearly 600 attendees in March 2016. Participants enjoyed music, dancing, refreshments and keepsake photos.
- The Spring Egg Hunt was held at the Town Common for the 3rd year and included a visit from the Easter Bunny.
- The Kids' Fishing Derby in June is well-attended with a lot of fish being caught and released. The children and their families enjoy complimentary snacks and drinks while at the Derby.
- The Norton Founder's Day Picnic & Fireworks in late June is our largest community event, with 2,500 – 3,500 people in attendance. The 5th Annual kicked off the summer as another fun-filled success, including food, family activities, great music and an amazing firework display.
- During Summer 2015 we tried an event we hadn't in a while... an Open House/Family Movie Night at Everett Leonard Park on Friday, July 17. We opened the pool and showed 'The LEGO Movie' projected onto the wall of the pavilion free of charge, and offered concessions to the residents that attended. Families brought chairs and blankets to enjoy the movie inside the pavilion, which was full of smiling faces!

Collaborations

The success of any community-based organization involves the collaboration with others. The Norton Parks & Recreation Department wishes to thank the many volunteers who contributed to our success this year. Thanks to the Board of Selectmen; all the town departments, boards, and commissions; and all the citizens of Norton, businesses and organizations that helped us carry out our mission. We would like to thank the Water Department for all of their help during the Skating Party and the Fishing Derby, and also the Highway Department for always helping us with the numerous jobs that require set up, demolition,

decorating the common, and the receipt and set-up of picnic tables and trash receptacles. Thanks, too, to the Police and Fire Departments who always help us out when needed.

Park Facilities

There are currently 4 developed facilities that are run by the Parks and Recreation Department:

- Burchill Fields are maintained and used solely by Norton Youth Baseball Softball as its home field. The Recreation Commission and the NYBS Board of Directors have formed a partnership to maintain and make improvements to our local ball fields.
- Lions Field located on Dean Street is currently used by Norton Youth Baseball Softball who maintains the property during their season.
- Everett Leonard Park is the Parks & Recreation Department's primary developed facility. The facility has a playground, a basketball court, a volleyball net, a baseball field & shed, a pavilion with a staff office, restrooms and storage in addition to housing the town pool. The facility season runs from May through September. ELP is an activity-driven facility that is used by the community for passive recreation throughout the year.
- The Parks & Recreation Department also manages the Norton Community Playground on Route 123. We maintain the woodchips in the playground area and the garden area with mulch, stone and plants at the entrance to the playground.

Fundraisers

'A Drive for Norton, Inc.' continues to run its annual golf tournament in order to raise money for the Parks & Recreation Department, Norton Youth Soccer and Norton Hockey Organization. This year the 5th Annual event was held on September 21, 2015.

We have continued to collaborate with ShoeBox Recycling this year. With boxes and mailing labels provided by the organization, we collect gently used men's, women's and children's footwear from Norton residents at various events throughout the year. ShoeBox Recycling sends the old shoes to 3rd world countries to find their "solemate." This also

ensures that old shoes are not thrown away, unnecessarily filling landfills. In addition, because the Parks and Recreation Department is a non-profit, ShoeBox Recycling returns a check to us (a certain \$ per pound of shoes) for every box we send.

For the 4th year, the Commission ran a fundraiser to name the honorary “Mayor of Norton,” with the campaigns during August, September and October. Not only does the Mayor of Norton race showcase and celebrate local “heroes” that make significant - but often unrecognized - contributions to the community, it also serves as a fundraiser (each \$1 raised = 1 vote). A portion of the funds raised went to each of the candidate’s charities (‘It Takes A Community’ and ‘Cops for Kids with Cancer’) as well as the Parks & Recreation Department. We are grateful to our two candidates, Steven Bishop and Bryan C. King, Jr for their dedication to our town. Our winner for the 4th time in a row, though only by a narrow margin this year, Steven Bishop, served as the Grand Marshal of the 23rd Annual Chartley Halloween Parade.

Updates

A number of updates were made at Everett Leonard Park in FY16. They include: signs for the entrance to the park and new hiking trails (installed as part of an Eagle Scout project), 2 commercial grade trash cans, 3 additional commercial grade picnic tables (for a total of 12) under the pavilion, a custom-made pool cover and the gardens were maintained and mulched. At ELP, the bathroom walls and inner doors were redone, the outer doors to the bathroom, office and kitchen were replaced, and the roof of the pool filter room was replaced. The Norton Community Playground garden was maintained and mulched.

The Recreation Commission has continued to maintain a Facebook page (Norton Parks & Recreation). Kathy Marando provided frequent updates and enhancements to our website (www.nortonparksandrec.com) this year. We have established contacts with local media (The Sun Chronicle, Wicked Local Norton) and use a Constant Contact mailing list to help spotlight and promote our programs and community events in a cost-effective manner.

The Recreation Commission is committed to providing affordable services to Norton residents. Offering the town pool for open swim to the public for a nominal fee was upheld in FY16. The town pool was open Monday - Friday from 11AM – 7PM and Saturday - Sunday from 9AM – 6PM. ELP was available for rental throughout the spring, summer and fall. The Recreation Commission decided to try something new during summer 2015, by limiting the hours rentals were available; the pool was available for rental on Fridays 5 – 8PM, Saturdays and Sundays 12:00 – 3:00PM, 3:30 – 6:30PM or 12:00 – 6:00PM. The pool was open to the public Saturdays and Sundays 9:00AM – 12:00PM or any time a rental was not scheduled. The Parks & Recreation Department used our website, Facebook page and email account to advise members of the rental schedule on a weekly basis.

Contact Information

Norton Recreation Commission / Parks & Recreation Department
70 East Main Street
Norton, MA 02766
Phone: 508-285-0228

Respectfully submitted,

Sheri Cohen, Chairperson
Norton Recreation Commission

VETERANS' BENEFITS & SERVICES

“To care for him who shall have borne the battle and for his widow and his orphan.” ~ Abraham Lincoln

Vision Statement

Advocate for Norton veterans, dependants and widows; providing access to every federal, state and local service & benefit to which they are entitled, and ensure the interests of the town are protected so that reimbursement is collected from the state.

Mission Statement

Provide veterans access and referral to education, training and employment services. Help veterans with service record concerns. Provide direct service to veterans by answering questions and recommending resources. Meet with, advise, guide & counsel veterans, widows and their dependents. Assist eligible veterans in applying for state wartime bonuses and annuities. Guide and assist veterans with disability claims to the Department of Veterans Affairs. Administer Massachusetts General Law Chapter 115 financial assistance and emergency financial aid to eligible veterans, dependants and widows. Additionally, facilitate a mutual support group to address the unique need for community reintegration after service in the armed forces.

Year in Review

2016 Fiscal Year Statistics

Ch.115 benefit expenditures	\$209,488
Ch.115 state reimbursement	\$157,117
Ch.115 benefit recipients	*37

*Note – Includes partial year recipients

Chapter 115 Veterans' Benefits are designed primarily to be transitional in concept; helping veterans integrate back into training, education, work and from significant setbacks such as service-

connected disabilities, lack of work resulting in unemployment. To learn if you are eligible for Ch. 115 schedule an appointment with the Towns Veterans' Services Officer.

FY 2016 continued to be another busy year for the Veteran's Office with a noticeable increase of Appointments/Drop-ins. Because of the increased appointments calling ahead and scheduling an appointment is highly recommend to ensure you receive adequate time for your questions.

The Veterans Office continues to work with other Town Offices and local businesses that recognize our Veterans such as The Norton Public Library who hosted a Breakfast with Heroes this year. Those in attendance enjoyed themselves as they were welcomed with homemade thank you cards from children at the library. Horizon Beverage a local business in Merchants Park in Norton has generously held an annual Veterans Appreciation Luncheon – this being their third year. Their employees do an incredible job planning this event. The lunch and desserts are never disappointing. This event is held at the V.F.W. Post 8049 every November so please watch for details in the local newspaper, flyers throughout town and on the local cable channel. The best thing about these types of events is that it gets veterans together in one room and gives them the opportunity to share a story or two with someone else who has served in the military.

This past year the Veterans' Office welcomed several new volunteers. The impact these folks have made has been huge. Their support ranges from administrative, to local transportation, as well as assistance with cemetery flags throughout Town. Please contact the Veterans' Services Office if you are interested in volunteering.

Respectfully Submitted,

Estelle Flett
Veterans' Services Director

Contact Information:

Office Phone: (508) 285-0274
Email: VeteranAgent@nortonmaus.com
Web: <http://www.nortonma.org/veterans-services>

Office Hours

Mon. – Wed. 8:30am – 4:30pm
Thursday 8:30am – 7:30pm
Friday 8:30am – 12:30pm

VSO Appointment Hours

10:30am – 4:30pm
11:30am – 7:30pm

Additional Meeting Locations:

Senior Center – 1st Wednesday of every month 1:00pm – 2:00pm
Please call or stop in Senior Center to schedule an appointment

NORTON VETERAN'S COUNCIL

The members of the Norton Veteran's Council are hoping for fair weather for the Veteran's Day observance in order to have an outdoor public event. Unfortunately, the last two didn't and had to be held indoors because of inclement weather.

These two events were both well attended, and we certainly wish to thank the people who were there to join us in paying tribute to the military. The Council is holding meetings and working to make the parades larger with more groups taking part.

Our continued thanks to Superintendent Baeta for allowing the use of school facilities to serve refreshments; thanks also go to Mr. Kafka and his wonderful band.

If someone has any suggestions or anything to offer to the Council, I can be reached at 1-508-254-1283

Respectfully Submitted,

Ed Brault
Norton Veteran's Council

The Veteran's Services Graves Officer: Estelle Flett



GOLD STAR COMMITTEE

The Norton Gold Star Committee would like to thank area residents for their continued support this year. Donations were used to preserve the beauty of the Gregory R. Trent Memorial Park.

We continue to organize events to support the maintenance of the Park and have been very busy this year. Our fundraising efforts included: the Bike Run at the VFW, a Yard Sale in front of the Yelle School, and soliciting donations at Roche Bros. We also held our annual Golf Ball Drop at the Founders Day celebration in June, selling golf ball chances, t-shirts and popcorn. The hundreds of golf balls dropping from the top of the Norton Fire Department's ladder truck is always fun to watch.

Our next major undertaking is to install an artesian well to keep the park green. This will be the focus for our fundraising in 2017.

We were pleased to present Alexandria (Ali) Freedman, a senior at Norton High School, with the Gregory R. Trent Memorial Scholarship in the amount of \$500.00. Ali will be attending the US Naval Academy in Annapolis.

I would like to thank my fellow committee members, Donna Ross, Bill Novick and John Danahey for their enduring service to the cause. Without their tireless dedication, hard work and vision, this park never would have been created.

We look forward to next year and pledge to safeguard this park that we are all so proud of.

LIBRARY



Norton Public Library L.G. and Mildred Balfour Memorial FY16 Annual Report



73,068 visitors

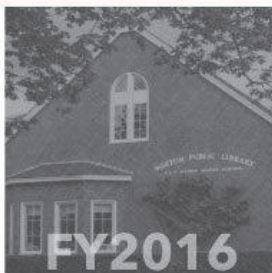
328 programs
9,824 attendees

824 meeting
room uses



7,429
reference
questions
answered

400 hours of public
computers available
weekly



1,383 volunteer hours

\$38,287
in donations,
grants, and
state aid



90,293 items
borrowed by
our patrons

65,473 items in
our collection

10,554 cardholders



LIBRARY ONLINE



Free ebooks, audiobooks, music,
language learning, local history
collections, research databases,
and more!

The Norton Public Library, incorporated in 1886, has been providing high quality library service from its “new” location next to Town Hall since 1991. The library is a very popular place for people to visit for a variety of reasons: friendly and knowledgeable staff, meeting/work space, events, broad collection of materials, computers/technology, socialization, play, networking, research, job searching and more. Through careful management of both public and private resources, the library is doing all that it can to keep pace with ever-changing user needs and technologies.

Our Mission Statement

The Norton Public Library exists to provide a patron-friendly environment where people of all ages can find resources on a broad array of topics to support their desire for informal learning and recreational enjoyment, where they can gather information on personal, work, or school-related topics, and where they can interact with others during meetings and programs. We see the library as the “hub” of the community: bringing the community into the library and the library into the community.

The Norton Public Library recently conducted a town-wide survey to inform and shape the library’s FY16-FY20 Long-Range Plan. Based on survey results, the library’s services responses are threefold: **to increase access to and awareness of library services, programs and materials; to satisfy curiosity and support lifelong learning; and to increase funding to meet the needs of our population and create financial stability for the library.** In order for the Norton Public Library to meet the goals of our mission statement, we must increase our budget and hours, continue to develop and broaden our collection, expand our programming schedule, upgrade our technology, explore expansion possibilities, and increase staffing levels. When these needs are fulfilled the library will be in full compliance with the MBLC certification standards and eligible for full state aid.

Collection

The library's collection continues to grow (65,473 items) - particularly in high demand areas such as movies, popular fiction, downloadable ebooks and audiobooks - to reflect the interests of Norton residents. Our patrons borrowed 90,293 items in FY16. The Norton Public Library is a member of SAILS Library Network, which gives Norton patrons access to millions of items including books, DVDs, CDs, magazines, audiobooks, ebooks, digital audiobooks, videogames, museum passes and other items through its web-based catalog. Over 800,000 physical items were shared within the network last year and over 4 million items were borrowed from SAILS members last year.

Programs

The library's events and classes continue to be in high demand. 9,824 people attended 328 lectures, classes, concerts, author visits, and other events we offered to the public in FY16. We continue to offer many programs with no registration or age limits, to meet the needs of the community. 73,068 people visited the library building, and thousands more attended events in the Library Park.

Some of the most popular events in this fiscal year include a screening of local documentary about the Bridgewater Triangle, Gary Hylander's two lectures, and author talk with Ted Reinstein of New England Chronicle. The Chartley Garden Club held a wonderful program with the Rhode Island Begonia Society, The Norton Cultural Council held their reception and Art Show here once again, with over 150 beautiful pieces of art adorning the community room; local homeschoolers held several fairs in the library, including the most popular Art Show and New England topics.

Various groups, town departments and organizations used the library's community room 824 times in FY16. Unfortunately, the Hiltz Conference Room, the Discovery Den and one of the two study rooms were unavailable most of this year due to damage – but the repairs were done at the end of June, so FY17 is looking better already!

Services

2,587 people took advantage of one-to-one technology or research help in the library this year – double last year's number—and our staff answered 7,429 reference questions. Our catalog, downloadable e-book and audiobook collections, databases (including our digital archives of Norton

yearbooks and town reports), online language learning, event calendar, museum pass bookings, downloadable and streaming music are all part of our virtual library which provides residents 24/7 access to services and resources wherever they are. We continually update our digital display and website with new services and programs, and distribute a monthly email newsletter so that members of the community are well informed of the wide variety of library activities and materials. We have an active presence in social media on Facebook, Twitter, Pinterest, Tumblr, Instagram, Youtube, Phanfare and Flickr.

We participated in Cradles to Crayons Pajama Drive, in conjunction with the Boston Bruins, and collected almost 100 pairs of pajamas for children in need. We held several Red Cross Blood Drives, which serve a great need in the community and help save lives. The library is also a donation site for Norton's food pantry, the Cupboard of Kindness, Norton Lions Club Recycle eyeglass program, Nine Lives shoe fundraiser, and boxtops for education.

Donations/Grants/Partnerships

Thanks to a Technology Community grant from Norton Cable Access, the library was able to fund many 24/7 services. Norton library users can learn a new language with Rocket Languages, research with World Book Encyclopedia Online, get resume and cover letter help with Cypress Resume, and download or stream free music with Freegal. We are appreciative of the continued support of the Norton Cable Access Committee, which enables us to provide the most up-to-date and highest quality service to our community.

The library is fortunate to continue to benefit from strong financial and volunteer support within Norton, which allows us to deliver more. The library is grateful for the monetary donations by groups, businesses and individual members of the community, which greatly benefit residents. Last year, the library received \$38,287 in donations, grants and state aid. We had many events sponsored by local businesses, community partners, and our amazing Friends of the Norton Public Library headed by President Joanne Hadley. The Friends sponsor events, materials, museum passes and online reservation, and ways for us to keep in communication with the public. Their efforts and hard work help keep the library the vibrant community center it is. Friends' fundraisers include a Flea Market, Jewelry Jingle, Holiday Craft Fair, Fall and Spring Book Sales, and Spring

Plant and Bake Sale. They are always looking for more members! Please visit their page at www.nortonlibrary.org/friends or ask for information at the library.

The library had 1,383 volunteer hours of work this year, an increase of 23% from last year; as always, this figure does not include the hundreds of hours the Friends and the Board of Trustees put in each year.

As part of the library's efforts to be a vital institution dedicated to being an active part of a vibrant community life, the library seeks ways to partner with organizations that share that same goal. Some of these organizations the library partners with include the schools, CFCE/Self Help, Wheaton College, the MOMS Club of Norton, and Norton Institute for Continuing Education.

Building

The library's roof was replaced this year, thanks to a Capital Improvement request funded at the Spring 2015 Town Meeting. Interior work from last year's storms was able to be done at the end of this fiscal year and the public now has access to the Hiltz Conference Room, the second study room and the Discovery Den. Everyone is enjoying the rooms again and looking forward to a future free of leaks due to ice dams! We updated our toilets and community room lights, and removed old wallpaper as well. Building costs increased this year to \$141,787 (\$52,642 building maintenance, \$25,221 energy and \$1,612 utilities.) The building is aging, and maintenance needs continue to increase.

Staff/Trustees

The Board sets policies and oversees the management and operation of the library. Trustees are all volunteers, and we are grateful for all that they do. Board of Trustees as of June 30, 2016: Brian Stalters, President; Lisa Daly-Boockoff, Vice-President; Robert Berg, Treasurer; Jill Mathieu, Clerk; Herbert Ellison, Kenneth Perlow, Robert Keating, Christine LeFort and Carol Henson – Trustees.

The library's staff is still its biggest asset, and according to the survey results, our customer service is top-notch. Our staff offers a welcoming and helpful atmosphere at the library; we work hard to provide a positive experience in every interaction with the community. The Board and I are especially appreciative of how professional, hardworking, creative and positive the staff is, offering the best library service to our patrons.

It is the efforts and dedication of staff, Trustees, Friends and volunteers that together make the library work so well. This combined with the support of sponsors, elected officials and residents make the library the heart of the community. For more information, especially if you are not already enjoying the advantages of your local library, please visit the library or our website (www.nortonlibrary.org) and see what we can do for you. To quote just one resident's comments in the Long-Range Survey: *"We love the library and it is an essential part of town life. There is no library in the area who has a more knowledgeable, friendly staff."*

Thank you all. I am proud to be part of the Norton community and look forward to seeing and serving you in the coming year.

Respectfully submitted,

Lee Parker, Library Director

CONSERVATION

The Norton Conservation Commission is a seven-member board of volunteers to administer and enforce the Wetlands Protection Act (M.G.L. Chapter 131, Section 40) and its Regulations (310 CMR 10.00). The Conservation Commission also manages over 1,100 acres of land and water bodies for open space and preservation purposes. The Conservation Agent is the staff person for the Open Space Committee. During the last year, the Commission issued 28 Determinations of Applicability, 22 Orders of Conditions, 2 Orders of Resource Area Delineation, 6 Amended Orders of Conditions, 20 Certificates of Compliance, 3 Partial Certificates of Compliance, 3 Denial Order of Conditions, 4 Enforcement Orders, 42 Extension, 2 Duplicate Certificate of Compliance, 1 Duplicate Order of Conditions and 1 Emergency Certificate. Over 397 site inspections were conducted. The Commission members are Ron O'Reilly, Julian Kadish, Lisa Carrozza, Scott Ollerhead, Jan Francheschelli and Dan Pearson. The Commission thanks long-time member David Henry for his dedicated service to the town and for volunteering for this important board. The Commission typically meets on the second and fourth Monday in the Municipal Center at 7:00PM.

Shpack Superfund Site

The US Environmental Protection Agency (EPA) has taken over operations at the site now that the ACOE has demobilized. The Principle Responsible Parties (PRPs) and EPA have restored as wetland, vernal pool, field and forest in December 2013. Now considered clean, the Shpack property will have institutional controls to ensure that the long-term monitoring and conditions of the Massachusetts Contingency Plan are met. The City of Attleboro monitors the property for sediment and erosion controls. The property will continue to be owned and managed by the Conservation Commission for wildlife habitat and passive recreation use only.

Dams

The Norton Conservation Commission owns the Norton Reservoir Dam and the Chartley Pond Dam. The Office of Dam Safety (ODS) Regulations require the Conservation Commission to submit updated Emergency Action Plans annually for each of the two dams. A second requirement under the regulations is a Phase I dam inspection conducted by an appropriate engineer and done every other year. Both dams will continue to be classified as high hazard due to potential impacts for loss of life and property damage downstream if the dams fail.

Over the past year, Pare Corporation, the town's consultant, has completed the design work for the spillway repairs. Spring town meeting 2015 approved the funds to prepare the spillways with concrete block, repair the cracks in the retaining walls, repair the gate structures, remove the gatehouse structure and install safety fencing. The Commission decided on the concrete block rather than replacing the sacrificial soil layer to save the town costs of annual maintenance (approximately \$1,500/yr) and to discourage goose congregations that impact water quality. MAS Building and Bridge won the contract award and began the concrete block work in fall of 2015. The work on the gatehouse and spillway will begin in late summer. Work is expected to take two separate work seasons due to timeframes for ordering special materials.

Design plans for small repairs for the Chartley Dam have been completed to repair concrete retaining walls and stabilize the sink holes and can be utilized to conduct retaining wall repair work. Work is expected to begin on this project in Fall of 2016.

Community Rating System (CRS) Program

The Conservation Commission voluntarily participates in the FEMA Community Rating System (CRS) Program. The Conservation Agent serves as the CRS Coordinator and provides the information and educational services to residents so that a 5% reduction on flood insurance premiums is received each year for residents required to purchase it. As part of the services provided, the Agent can make floodplain determinations for homeowners. Those interested in

obtaining a floodplain determination should contact the Conservation Agent. The Conservation agent met with FEMA to review the changes to the program and update our reporting requirements.

Eco-Science Club

The Conservation Agent has been working for the past five years with a dedicated group of homeschoolers. The Eco-Science club meets monthly and learns about Norton's ecosystems.

Stewardship

The Conservation Commission and Open Space Committee introduced the Norton Conservation Land Stewards program in Spring 2012. In our fourth year, we decided to work on special projects as they present themselves rather than have meetings in town hall. Several residents volunteer each month to clear trails, build kiosks and benches. In June 2016 Alynlam held its employee volunteer day at the Leo G. Yelle Conservation Area on Freeman Street. Employees dedicated a day to re-establish the rear trail with the help of our steward Ginny Weisman. We thank the following residents for volunteering their time and materials: Warren Cummins, Craig MacQuown, and Dan Pearson. The Committee would like to thank Aaron Larcher and Sue Mulligan for their hard work and dedicated service as Open Space Committee members. Anyone interested should contact the Conservation Office.

Open Space Projects

The Conservation Commission, Conservation Agent and the Open Space Committee have focused open space projects around those projects listed in the newly updated Open Space and Recreation Plan (OSRP, 2010-2017). Please refer to the Open Space Committee report for further details on all open space projects.

Thank you to all those residents who participated in open space and conservation projects this year! Hope to see you again next year.

OPEN SPACE COMMITTEE

The mission of the Open Space Committee includes the update of the Open Space and Recreation Plan, prioritization and recommendations for the currently town-owned parcels, and involvement in open space projects. Members are appointed for three-year terms. The Conservation Agent, Jennifer Carlino, serves as the staff person for the Open Space Committee and comments/suggestions may be sent to the Conservation Office. The Open Space Committee volunteers include Dan Pearson, Warren Cummins and Craig McQuowan. The Committee thanks Sue Mulligan and Aaron Larcher for their dedicated service as Open Space Committee members. There are empty seats on the committee. Regular meetings are held on conservation property Thursday evenings.

In 2015, the Open Space Committee decided they would like to simply work on projects rather than meet in town hall. We have thinned pines at the Town Forest (Plain Street) after winter storms, and performed trail work at Lincoln Woods (King Philip Road), Erikson Conservation Land (Bay Road) and Johnson Acres (North Washington Street).

In June 2016 Alynlam held their employee volunteer day at the Leo G. Yelle Conservation Area on Freeman Street. Employees dedicated a day to re-establish the rear trail with the help of our steward Ginny Weisman.

The Open Space Committee would like to thank all of the residents who participated in open space events held this past year. We have three open seats on the Committee if anyone is interested in volunteering. Anyone interested in being on the mailing list (email list) for event notification, please email us at conservation@nortonmaus.com.

We encourage all residents to participate in future events!

WATER BODIES COMMITTEE

The Norton Water Bodies Committee is a group of volunteer citizens dedicated to protecting and preserving the Town's four bodies of water: Lake Winnecunnet, Norton Reservoir, Chartley Pond, and Barrowsville Pond. In recent years the water bodies have become infested with a variety of invasive plant life that are destroying their natural beauty and wildlife.

The Committee worked with the Town Manager, the Selectmen, and the Conservation Commission to obtain funding through the Annual Town Meetings in 2014 to treat the weeds in the water bodies.

The process of permitting and contracting has taken a longer time than anticipated, but it looks like the initial treatment of weed control will be able to start in the early Spring of 2017. Each body of water has different weeds, so there are different chemicals being used. All chemicals have been approved by the Natural Heritage & Endangered Species Program and researched for effectiveness by the ESS Group.

The Water Bodies Committee has a page on Facebook that is continuously being updated to provide information regarding the progress of weed control, the wildlife sightings that are happening more frequently, and the fishing.

The Water Bodies Committee reviewed the draft of the Boats and Waterways by-laws the Town Manager has proposed and offered suggestions to enhance the restrictions. The approved Boats and Waterways by-laws have to be submitted to the State for final approval.

Once the process for weed control has been implemented, the Water Bodies Committee will be reaching out for volunteers to help with a monitoring plan for the lakes and ponds.

Committee Members:

Dave Lennon, Co-Chairman

Brian Brady, Co-Chairman

Carol Zwicker, Secretary

Herb Ellison

Colleen Ryan

Mark Burgess

Tim Giblin

Member from Conservation Commission

BRISTOL COUNTY MOSQUITO CONTROL PROJECT

THE COMMONWEALTH OF MASSACHUSETTS
STATE RECLAMATION AND MOSQUITO CONTROL BOARD

BRISTOL COUNTY MOSQUITO CONTROL PROJECT
38R Forest Street * Attleboro, MA 02703
Tel: (508) 823-5253 * Fax: (508) 828-1868

ANNUAL REPORT - NORTON, MASSACHUSETTS
July 1, 2015 – June 30, 2016

This year marks the 56th anniversary of the Bristol County Mosquito Control Project and its services to the cities and towns of Bristol County. The project was established in 1959 in response to numerous cases of Eastern Equine Encephalitis. Over the years, our project has greatly reduced exposure to this arbovirus and to the newly introduced West Nile Virus. In November, our operation moved to a new larger facility in Attleboro, please note the address change but contact numbers remain the same.

Much has changed in recent years with new technologies and products now available to help monitor and suppress the presence of mosquito borne diseases. Our project has embraced new innovations to help us serve the public with greater efficiency. We utilize GPS guidance systems on our spray trucks. These devices enable our workers to effectively schedule and conduct early morning applications, document application routes, and tell us where “no spray zones” exist in any particular neighborhood. We have also adopted more environmentally responsible products for our larvicide and adulticide applications. We did this in order to be a better steward of the environment and reduce any unwanted effect on non-target organisms. We still continue our practice of surveillance through trapping and sending specimens to the Massachusetts Department of Public Health for testing.

During the 2015-mosquito season, 21,256 mosquitoes were tested for the mosquito borne viruses EEE and WNV. There were no isolations of EEE with no human cases in the County. We had fourteen mosquito isolates of WNV in the County with no reported human cases. There were no equine cases for EEE or WNV.

Our project continues its efforts year round. Our goal is to reduce mosquito breeding areas through water management and source reduction. We clean and maintain drainage ditches, culverts, and streams.

Bristol County Mosquito Control Project completed the following work in the Town of Norton during the time period of July 1, 2015 – June 30, 2016.

- Sprayed over 11,231 acres
- Treated 60 acres in 57 locations with *B.t.i.* for mosquito larvae
- Received and completed 1,003 requests for spraying
- Cleared and reclaimed 1,620 feet of brush
- Treated 1,320 catch basins

Throughout the year, we strive to educate the public concerning mosquito borne diseases and simple ways people can protect themselves and help prevent breeding on their own property. We have many types of outreach programs including; speaking at public health events, visiting local schools and senior centers, and creating informational posters and pamphlets for distribution. Our Project has a twitter account “Bristol County MCP” which we use to announce upcoming events, pass along useful information, and release news of positive findings. We also have a website so we may better communicate with and relate important information to our cities and towns:

<http://www.mass.gov/eea/bristolcountymosquitocontrol>.

I would like to thank the town officials and residents of Norton for their continued support and cooperation. Our project is extremely proud of the work we perform and look forward to serving our communities in the upcoming year. If there are any questions concerning the projects efforts or objectives, please feel free to contact our office.

Respectfully submitted,

Priscilla Matton
Superintendent

**BRISTOL COUNTY MOSQUITO
CONTROL COMMISSIONERS:**

Arthur F. Tobin, Chairman

Gregory D. Dorrance

Joseph Barile

Christine A. Fagan

Robert F. Davis

BRISTOL COUNTY AGRICULTURAL HIGH SCHOOL

Bristol County Agricultural High School is a public high school and continues to serve the twenty cities and towns of Bristol County. Bristol County Agricultural High School supports strong academic and vocational/technical programs that focus on agriculture and the natural environment. We believe agricultural education offers a unique pathway to prepare students for life-long learning. We offer vocational training in seven areas: Agricultural Mechanics/Diesel Technology, Large Animal Science, Small Animal Science/Technology, Floriculture, Arboriculture, Landscaping and Natural Resources.

Our MCAS scores are excellent. Bristol County Agricultural High School has been recognized as one of the top schools in the state in regards to student achievement levels on MCAS. One Hundred Percent of our seniors have passed MCAS each year since it became a state requirement for graduation.

In the 2015-2016 school year, we had a total enrollment of four hundred fifty-eight students. In the 2015-2016 school year, we had fifteen students from Norton. In June 2016, four students from Norton graduated. Last year we had three hundred forty-eight applications for our freshmen class with space for one hundred twenty seats.

If you are interested in learning more about our school and the admissions process you can contact our admissions recruiter Colleen Cronin extension 111 or you can visit us on our web site www.bcahs.com

*Bristol County Agricultural
High School*

Town of Norton Graduates

Class of 2016

Catherine Bechtel

Matthew Callahan

Katherine Wyman

Nicole York

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2015-2016, the high school offered twenty career majors to students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following day programs: Practical Nurse, Medical Assisting and Dental Assisting. Evening programs included Computer, Cosmetology, Culinary Arts, Driver's Education, Enrichment classes, HVAC, Health Claims, Medical classes, Phlebotomy and Practical Nurse.

THE DISTRICT SCHOOL COMMITTEE consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

Denis J. Feely is the Norton Representative on the School Committee.

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

At Southeastern this year, students chose from twenty career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helped reconnect students to education, and provided the basis for life-long learning—an essential skill in today's highly competitive global market.

Upon graduation, students had the choice of furthering their education in any two or four-year institution, internships, certification programs, military service or going directly into the workforce.

Exploratory Program—The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students had not spent much time considering their future, we developed a Freshman Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consisted of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshman Parent Meetings.

Near the completion of the 9th grade, students were asked to choose a career major. Every effort was made to place students in their preferred career, with over 93% receiving their first or second choice. Acceptance into many programs was highly competitive and students were ranked based on their effort, grades, behavior, and attendance. It was imperative that ninth grade students did well in all their classes, maintained nearly perfect attendance, and avoided behavioral issues. Students not getting their first choice were assigned an alternate

program and placed on a waiting list. All our programs prepared students for high-demand high-paying career fields.

SkillsUSA Massachusetts, in partnership with business and industry, provided opportunities for members to develop individually and improve teamwork, leadership and professional skills through education, training, service, and competition. SkillsUSA provides quality educational experiences for students in leadership, teamwork, citizenship and character development. It builds and reinforces self-confidence, work attitudes and communications skills. It emphasizes total quality at work, high ethical standards, superior work skills, life-long education and pride in the dignity of work. SkillsUSA promotes understanding of the free enterprise system and involvement in community service activities. Competitions were held at local, state & national levels.

During the 2015/2016 school year, Southeastern enjoyed the privilege of hosting the SkillsUSA District competition. At the state level, thirteen Southeastern Regional students came home with medals, with six students qualifying to compete at the national level in Kentucky over the summer. Southeastern student Arlette Dervil was elected president of the Massachusetts SkillsUSA and serves on the State Executive Council.

The Cooperative Education program provided supervised workplace employment opportunities and learning experiences for qualified high school students. The Co-op program was based on an agreement developed among an employer, a student, and the high school staff. All were eligible to participate in Co-op, provided they met basic qualifications required by the school and employer. During the 2015/16 school year, 143 students were successfully placed on Co-op.

The process began when students were recommended by their vocational education teacher as being ready to work in the trade. These “job-ready” students were matched with an employer who offered work hours in a job related to the student’s career program. Students participated in Co-op during their technical-vocational cycles.

Seniors who were enrolled in a vocational program for a minimum of two years and exceptional eleventh grade students with two years in the program were recommended by their vocational instructors to participate in the program. The decision to accept a student for Co-op was based on the student's vocational skill level, academic grades, attendance, and conduct records. Students were required to have OSHA training and employability certification.

VOCATIONAL PROGRAMS 2015—2016

Advertising and Design
Automotive Technology
Business Marketing
Carpentry
Collision Repair and Restoration
Computer & Electronic Engineering
Cosmetology
Culinary Arts
Dental Assisting
Early Education and Care
Electrical
Environmental and Biotechnology
Health Services
Heating, Ventilation and Air Conditioning & Refrigeration
Legal and Protective Services
Medical Assisting
Metal Fabrication
Plumbing
Precision Machining
Video and Performing Arts

ACADEMICS



Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are "easier" because students are only

here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than comprehensive school students. Not only do vocational students have the opportunity to gain skills in a specific trade, but they will also be on track to attend a four-year college by working through academic courses.

Small Classes - Our very small class sizes afforded all students the opportunity to be exposed to honors level content and assignments while working in an integrated classroom on the standards in the Massachusetts Frameworks. Academics in a 21st century vocational school were developed to ensure that students who take full advantage of our offerings will have more opportunities for high level jobs and greater success in the future.

Committed Staff—The Academic Department philosophy is that each teacher will strive to create and foster an environment that promotes students' confidence and their motivation to learn. The staff is committed to implementing our standards-based curriculum (in alignment with the guidelines prescribed by the Department of Elementary and Secondary Education) in order to adhere to a clear and rational structure through which students, teachers, and parents can assess mastery. To ensure academic rigor, Southeastern is committed to differentiated instruction and inclusive classrooms because all students have the right to be exposed to the same high level curriculum. The Southeastern community understands and respects that our students are 21st century learners. Along with implementing traditional reading, writing, math, and critical thinking skills, we continued to be in the educational forefront by accommodating individual student needs, by embracing technology, by fostering skills that support success in vocational areas, and by making efforts to stay current in each field of expertise for the benefit of Southeastern students.

My Access!—All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order to ensure that all students had the opportunity to excel, students and teachers used an online writing tool called MY Access!®, in both academic and vocational areas. This web-based tool could be used at home or in school to save time, to increase student confidence in writing while

maintaining common school-wide writing expectations, and to improve critical thinking skills while increasing student confidence in academics.

Edline—All teachers and courses are linked to Edline in order for students and parents to monitor grades and assignments at home regularly. In addition to traditional textbooks, all content areas have web-based textbooks and web-based curriculum support. (Edline was replaced in FY17 with a more advanced community portal via School Brains.)

Honors and Advanced Placement Commitment—All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order that all students have the opportunity to excel, students were able to make the honors commitment in one or more academic courses. In an academic class, all students were expected to meet the standards of the core curriculum. Those who wanted to could receive honors credit and go above and beyond elected honors coursework, in person or online.

Honors coursework was designed for the independently motivated learner who chose to prepare rigorously for college level expectations. Honors students must be able to work independently on multiple tasks at a given time. Honors students must be personally organized, disciplined, task committed, read above grade level, and self-motivated.

Honors students were expected to complete the entire core curriculum in addition to the projects, assessments, presentations, and readings that were required for honors students in a particular course/grade level/subject area. Work was assigned during vocational cycles and relied heavily on our web-based tools for learning. Honors students were required to have access to the internet at home, plan to use our computer labs, or plan to use their local library. Additional grade point average weight was given to students making the honors commitment, which could result in a higher class rank.

Virtual High School—Students who had proven to be independently motivated learners in all courses or in a particular content area aspiring to attend a four-year college were recommended to take one or more

Virtual High School courses during their sophomore to senior years. These students were required to be able to work independently on multiple tasks at a given time, personally organized, disciplined, task committed, reading above grade level, and self-motivated.

Classes were teacher facilitated and took place entirely over the internet. Class sizes were limited to 25, with an emphasis on interaction between teachers and students. It included student-centered activities and discussions. Students were able to post work to their class anytime, day or night. Classes followed a semester schedule and assignments were due at specified weekly intervals. Students who were recommended for VHS, and made the yearlong commitment, were enrolled in two semester-long four-credit courses or one year-long eight-credit course. To ensure students stayed on track, students reported to a monitored computer lab for one block each academic cycle. The most recent course catalog is available by clicking “Catalog” under “Programs and Courses” at <http://thevhscollaborative.org/>.

VHS courses are monitored regularly and adhere to the National Education Association’s (NEA) recommended course guidelines for high quality online courses. Students may enroll at the Standard, Honors, Pre-Advanced Placement, or Advanced Placement level. Advanced Placement testing takes place yearly at Southeastern.

READ 180, System 44 and Expert 21 are comprehensive reading intervention programs proven to meet the needs of struggling readers, directly addressing individual needs through differentiated instruction, adaptive and instructional software, high-interest literature and non-fiction, and direct instruction in reading, writing, and vocabulary skills and foundational reading/phonics skills when necessary. To ensure that all students have the opportunity to excel, students identified through placement testing as reading significantly below grade level were enrolled in our Read 180 program during their freshman and sophomore years, and Expert 21 via 21st Century ELA (English Language Arts) for Juniors and Seniors.

Bridges to Algebra II and Math strategies supported students with significant deficiencies in mathematics. Students identified through placement testing as significantly below grade level were enrolled in

our Math Strategies program during their sophomore year in conjunction with Bridges to Algebra II. The program directly addressed individual needs through differentiated instruction, adaptive and instructional software, and direct instruction in basic math skills and content area vocabulary skills.

















ATHLETICS

There is a wide selection of athletic activities available to students at SRVTHS.

For information regarding the Athletics Schedule or registration, please contact Athletic Director Dan Tripp: dtripp@sersd.org, **508-230-1279**.

STUDENT ACTIVITIES

There are many activity choices at Southeastern Regional. Listed below are just a few of the options:

- | | |
|--|---|
|  Business Professionals of America |  Non-Traditional Support Group |
|  Community Service Club |  Peer Leadership |
|  Distributive Education Clubs of America (DECA) |  SADD |
|  Drivers' Education |  Ski Club |
|  Gay, Straight Alliance Club (GSA) |  SkillsUSA |
|  National Honor Society |  Student Council |
| |  Southeastern Travel Club |
| |  Yearbook |

Participation in SkillsUSA and DECA provides Southeastern Regional students with the opportunity to earn local, state, and national awards for excellence in the technical skills they are learning at Southeastern Regional.

In addition to the above activities, Southeastern Regional offers school dances, Homecoming, Junior and Senior Proms, Winter Ball, Sports and SkillsUSA Award Dinners, field trips, and a variety of special events.

Periods 9-10 returned in the autumn of 2015. Some of the choices added for the 2015—2016 school year included Drama Club, Basketball Shoot Around, Intramural Soccer, Weight Lifting, Home Cooking, Chess Club and The Southeastern Bass Fishing Team.

PARENTAL INVOLVEMENT OPPORTUNITIES

Extensive research has shown that students achieve more in school when their parents are involved in their education. Parent Liaison Sofia Rasher connects parents and guardians with resources and people they need to see. Sofia is available to parents and guardians at srasher@sersd.org, or 508-230-1415. Mrs. Rasher taught English for almost 40 years. After her retirement, she worked at a non-profit in Quincy with other teachers and taught English as a second language. She has worked as the Parent Liaison Coordinator at Southeastern Regional Vocational Technical High School for the past 5 years.

Parental involvement opportunities were as follows:

Parent Council met monthly in the early evening to discuss school policy. Staff discussed a variety of subjects with parents during early morning coffee and pastry hours.

Parent Coffee Hours—Parent Coffee Hours were held Fridays at 7:30 a.m. and grew in popularity with attendance totaling over 300 participants. Each week, representatives of various departments joined parents, enjoying coffee and pastry prepared by the Culinary students. Presenters described their positions at SRVTHS, gave out explanatory materials, and answered questions. A sample of presenters and topics included Russ MacLeod (Parenting Adolescents), Christina Guarini and representative counselors (Guidance Department), Principal Dave Wheeler (Questions and Answers), Bob Umano (Behavior Management, Attendance and Community Service), Joanne O’Connell (School Nurse), Ann Meade (Librarian and Media Specialist), John Perry (Cafeteria Director), Daniel Tripp (Director of Athletics) and Christopher Aker (School Resource Officer). Tours of the school were also provided.

Edline (online grade/homework site) connects educators, parents, and students to share information. (Edline was replaced in FY17 with a more advanced community portal via School Brains.)

Program Advisory Committee – Parent members were essential to ensure the curriculum was current with emerging trends and met the educational needs of students entering vocational fields. The committee met twice during the school year to review employment trends, equipment, curriculum, and communicate how to best prepare students for their prospective careers. For more information, see “Open to the Public, Program Advisory Committee below, or contact Terri Tello, ttello@sersd.org, **508-230-1204**.

Southeastern Regional Special Education Parent Advisory Council (SEPAC) is an organization of parents, teachers and administrators working to promote an environment where children with disabilities have equal access to educational opportunities in a safe, nurturing environment. It was open to all parents of special needs students in our Southeastern Regional community. Contact Jennifer D’Angelo, jdangelo@sersd.org, **508-230-1228**.

School Day Tours were held during coffee hours to familiarize parents about what students do on a daily basis and to observe them behaving responsibly. Parents were entertained at Performing Arts where students rehearsed for a performance, watched Cosmetology students work on both manikins and clients, and enjoyed a student created igloo in Heating, Ventilation and Air Conditioning (HVAC). They visited the Culinary Arts pastry area where students shared their ambitions and what they learned. Tours also included visits to Medical Assisting, Carpentry, Early Childhood Education and Environmental & Biotechnology vocational programs, the Nurse’s Office, and other departments and locations.

OPEN TO THE PUBLIC

Southeastern Alumni Association is made up of volunteer graduates and friends from Southeastern Regional Vocational Technical High School who are committed to supporting the future of vocational education at Southeastern and building a social network of alumni. For information, contact Sandra Slattery, President, at sandislaterry@hotmail.com.

Cosmetology Salon was open to the public, faculty and students by appointment, Tuesdays & Thursdays, 9:00 a.m.–Noon. For appointments and pricing information, please call 508-230-1438.

Colonial Room—The student-run restaurant was open to the staff and general public during the school year. The restaurant was open for lunch (11:00—12:45) along with other special catered events. Dinner was served from January through March on Tuesday evenings from 5:30—8:00 p.m. Check the calendar at www.sersd.org/Community/Colonial-Room-Restaurant/Daytime-Menu-Hours for operating dates, times, and special events. For information, call 508-230-1458.

Program Advisory Committee advises, assists and supports school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program. Meetings were held in the autumn of 2015 and spring of 2016.

SOUTHEASTERN TECHNICAL INSTITUTE

The Mission of the Southeastern Technical Institute is to transform students into lifelong learners. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 49 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute housed day and evening Practical Nurse programs, a Medical Assisting program, Heating, Ventilation, and Air Conditioning program, and a Dental Assisting program. The new Culinary Arts and Cosmetology programs continued for a second year. In addition, there were several evening part-time programs designed to meet the training needs of our community.

In 2016, Southeastern Technical Institute applied to the Department of Education to offer evening Electrical and Plumbing programs during the 2017/2018 academic year.

The STI participated in the Southeastern Regional School District's Program Advisory Committee, advising, assisting and supporting school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program. The Committee consisted of representatives of local business and industry members related to each program, organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs, if applicable. Meetings were held in the autumn of 2015 and spring of 2016.

6/6/16	Elizabeth Jurgilewicz of Norton Among Class of 2016 Outstanding Graduates
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Just before starting high school, Elizabeth Jurgilewicz decided she wanted to be part of the entertainment business. She discovered that Southeastern Regional had a Performing Arts department, so she decided to opt for a vocational school. Elizabeth dove right into the management aspect of entertainment, and has been a stage manager for a variety of Southeastern's performances, including the school's spring performance of the musical Aladdin. Her most challenging assignment was the role of stage manager for the one-act play Briar Rose this past February, during the regional Massachusetts Theater Guild competition.

6/6/16	Kiara Jones of Norton Among Class of 2016 Outstanding Graduates
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Legal and Protective Services (LPS) major Kiara Jones is described by her vocational teacher, Mr. Jeffrey Bohning, as "a strong, driven young lady that is a role model to many." As part of her high school vocational program, she has succeeded in earning certifications in the Federal Emergency Management Agency's Incident Command System and National Incident Management System, the Occupational Safety and Health Administration (OSHA) 40 for hazardous substances and OSHA 10 general safety training, 911 telecommunications and 911 Vista Palas, CPR and First Aid. She has qualified to assist her community as a member of the Norton Community Emergency Response Team.

5/24/16	Students Receive Community Emergency Response Team (CERT) Certifications
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Forty Southeastern Regional Vocational Technical School students are poised to make their communities safer places as part of their local Community Emergency Response Team. Previously certified in Incident Command System (ICS) and the National Incident

Management System (NIMS), the Legal and Protective Services majors received their CERT diplomas and emergency bags in a graduation ceremony. Norton residents Jordan Chmielinski, Kiara Jones, Cameron Lucier, Zachary Manni, Deana Paton and Marcus Puleo were among the graduates.

5/10/16	Southeastern Regional Wins 13 Medals at State SkillsUSA Competition
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Six Southeastern students will have the opportunity to compete in the SkillsUSA National Leadership and Skills Conference in Louisville, Kentucky this June after receiving gold medals at the state conference on April 30.

The students include Stevan Pina, Molly Bolstad, and Adrianna Doughtry, of Brockton; Marissa Wade and Nicole Fitzgibbon of Stoughton and Kiara Jones of Norton. Arlette Dervil of Brockton will also be attending the conference as a state officer. The honors were part of an excellent performance for all the Southeastern students, who received a total 13 medals, including six gold and seven silver.

4/25/16	Cosmetology and Culinary Arts Students Collaborate in Providing an Eventful Day to Senior Citizens
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Nineteen senior citizens from the Village of Willow Crossings independent residential community in Mansfield enjoyed a day of pampering at Southeastern Regional Vocational Technical High School in Easton, MA. Their day began with pedicures, manicures, facials and haircuts, done by Cosmetology Salon students. A mid-day lunch was enjoyed at the Colonial Room Restaurant, with

Culinary Arts students serving and preparing each individual's lunch menu choice. Sarah Blais, a high school senior and resident of Norton, provided a facial. "I've been taking care of clients every Tuesday and Thursday since my Sophomore year," Sarah said. "Sarah was very relaxing and very professional," noted her customer, Rose English.

3/29/16	Southeastern Hosts Fourth Annual Arts Appreciation Night
<p>Southeastern Regional held its multimedia Arts Appreciation Night on March 29, 2016, featuring students' art exhibits and presentations, and two short plays by the school's Performing Arts students. The two plays were "Check Please," by Jonathan Rand, and "It's Not You, It's Me," by Don Zolidis. Both plays were directed by Southeastern seniors Teanna Crichlow, of Brockton and Elizabeth Jurgilewicz, of Norton. Exhibits will showcase student work in animation, graphic design, illustration, music, painting, photography, robotics, video and web design.</p>	
3/2/16	Elizabeth Betchel of Norton Wins Silver Medal at District SkillsUSA Competition Automotive
<p>Anthony Fiorillo, a Norton resident and sophomore at Southeastern Regional Vocational Technical High School, received an award of \$1500.00 towards tuition, should he choose to attend the Universal Technical Institute in Norwood, MA. He received the scholarship certificate after winning a silver medal in Auto Repair at SkillsUSA District Competition.</p> <p>Anthony has always been interested in automotive repair. He hopes to work this summer and plans to continue his trade after graduation from SRVTHS.</p>	

1/15/16

Nontraditional Students Find Success at Southeastern



When Kaitlyn Hart, of Norton, started freshmen exploratory classes at Southeastern, she expected that she'd enroll in a vocational program that had an even number of boys and girls. Now, two years later, she is one of just four junior girls enrolled in the Electrical

program, which is not only one of the school's most challenging shops, but one that is traditionally male-dominated. Ryan McFarland, also from Norton, planned to study a curriculum that involved engineering when he came to Southeastern, but after exploring different shops, he decided he liked Medical Assisting the best. The program, which started two years ago, had 100 percent girls in its first year. Amber Goodwin, a senior from Brockton, is working at John Hoadley Plumbing and Heating, Inc., in Rockland, and she said she loves the work. Samantha Cronin, from Stoughton, is also working at a plumbing job, and in fact, often works with her mother, who manages a plumbing company.

1/13/16

Ashley Mathew of Norton Graduates STI Practical Nurse Program



Twenty four students will soon start careers as practical nurses, after graduating from Southeastern Technical Institute (STI), in South Easton, on January 7, 2016. The students, who have completed a two-year evening program, are now ready to take their NCLEX-PN exam, which, when passed,

enables them to work as Licensed Practical Nurses. Ashley Mathew of Norton was among the graduates.

Town of Norton Graduates
Class of 2016

Sarah Blais
Alexus Burkett
Jordan Chmielinski
Katie Correia
Kyle Derksen
Devin Enos
Daniel Gill
Jacob Hampe
Shawn Houghton
Kiara Jones
Elizabeth Jurgilewicz
Kira Landry
Cameron Lucier
Zachary Manni
Jillian Masse
Ethan Mearls
Shawna Paige
Deana Paton
Aaron Pitts
Marcus Puleo
Bailey Redmond
Dylen Schiffer
Elizabeth Sullivan
Nicholas Taylor

FOR MORE INFORMATION

Additional documents and information may be accessed at our website at <http://www.sersd.org>.

- ✚ **Staff Directory:** <http://www.sersd.org/About/Faculty-Staff-Listing>
- ✚ **2013-2016 School Improvement Plan:**
<http://www.sersd.org/About/Administration/School-Improvement-Plan>
- ✚ **Student Handbook:** <http://www.sersd.org/Students/Student-Handbook-Copy>
- ✚ **Massachusetts Department of Elementary and Secondary Education District Profile:**
<http://profiles.doe.mass.edu/profiles/general.aspx?topNavId=1&orgcode=08720605&orgtypecode=6&>
- ✚ **Online Application to SRVTHS:** <http://www.sersd.org/Admissions>

REPORT TO THE TOWN OF NORTON
BY THE NORTON SCHOOL COMMITTEE

Mr. Deniz Savas, Chairperson*****Term Expires 2018

Telephone: (508) 622-0402

Mr. Daniel Sheedy, Vice Chairperson ***** Term Expires 2018

Telephone (508) 226-2429

Mrs. Sheri Cohen *****Term Expires 2019

Telephone (617) 688-4454

Mrs. Kathleen Stern ***** Term Expires 2019

Telephone (781) 389-1846

Mrs. Marge Werner *****Term Expires 2017

Telephone (508) 285-9691

SUPERINTENDENT OF SCHOOLS

Joseph F. Baeta, Ed.D.

Year Ending June 30, 2016

2015-2016 NORTON PUBLIC SCHOOLS CALENDAR

www.norton.k12.ma.us

SEPTEMBER

M	T	W	Th	F
	1	2	X	X
X	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

Teachers:19 Students:17

Tues., Sept. 1, Staff Welcome Back Day & JCS/LGN Open Houses

Wed., Sept. 2, Staff Prof. Development & HAY Open House

Mon., Sept. 7, Labor Day

Tues., Sept. 8, 1st Day Grades 1 - 12

Thurs., Sept. 10, 1st Day Kindergarten

OCTOBER

M	T	W	Th	F
			1	2
5	6	7	8	9♣
X	13	14	15	16
19	20	21	22■	23
26	27	28	29	30

Teachers:21 Students:21

Mon., Oct. 12, Columbus Day

NOVEMBER

M	T	W	Th	F
2	3	4	5	6
9	10	X	12	13
16	17	18	19♦	20
23	24	25♣	X	X
30				

Teachers:18 Students:18

Wed., Nov. 11, Veterans' Day

Wed. Nov. 25 E/R Students & Staff

Thurs - Fri., Nov. 26, 27 Thanksgiving Break

DECEMBER

M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23♣	X	X
X	X	X	X	

Teachers:17 Students:17

Wed. Dec. 23 - E/R Students & Staff

Thurs. Dec. 24 - Thurs., Dec 31;
December Vacation

JANUARY

M	T	W	Th	F
				X
4	5	6	7	8
11	12	13	14	15♣
X	19●	20●	21●	22●
25	26	27	28	29

Teachers:19 Students:19

Fri., Jan 1, No School

Mon., Jan. 4, Classes Resume

Mon., Jan. 18, M. Luther King Day

Tues. Jan 19 - Fri. Jan 22 NHS Exams

FEBRUARY

M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
X	X	X	X	X
22	23	24	25	26
29				

Teachers:16 Students:16

Mon., Feb. 15 - Fri. Feb 19;

February Vacation

MARCH

M	T	W	Th	F
	1	2	3■	4
7	8	9	10	11
14	15	16	17♦	18
21	22	23	24	X
28	29	30	31	

Teachers:22 Students:22

Fri., March 25, Good Friday

APRIL

M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
X	X	X	X	X
25	26	27	28	29

Teachers:16 Students:16

Mon., April 18 - Fri., April 22

April Vacation

MAY

M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
X	31			

Teachers:21 Students:21

Mon., May 30, Memorial Day

JUNE

M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17♣
20	21	22	23	24
27	28	29	30	

Teachers:13 Students:13

June 17, SCHOOLS CLOSE

Class Night: May 31st

Graduation: June 3rd

X	No School
X	Holiday, No School
●	HS Early Release Day
■	MS Early Release Day
♦	HAY/JCS/LGN Early Release Day
♣	Systemwide Early Release Day

Early Release: HS - 11:00 AM * MS - 12:00 PM * HAY - 11:30 AM * LGN - 11:00 AM * JCS - 12:30 PM

****The State has not yet announced State Testing windows; calendar subject to change.****

NOTE: The Massachusetts Department of Education requires that 185 days be scheduled for students. This includes five additional days (June 20, 21, 22, 23 and 24). Depending upon weather conditions, this calendar will be adjusted to reflect 180 days.

**REPORT OF THE
SUPERINTENDENT OF SCHOOLS
TO THE NORTON SCHOOL COMMITTEE**

2015 – 2016

Joseph F. Baeta, Ed.D.

This is the 121st Annual Report of the Superintendent of Schools in Norton as required by the Massachusetts General Laws, Chapter 72, Section 4.

The school year began on September 8th with 2,532 students in Pre-School through Grade 12. This figure includes 34 School Choice students. In addition, we had 46 students in the READS Collaborative DHH program, 48 children in out-of-district placements, as well as 20 children who were home schooled. We had 347 Pre-School to Grade 3 students at the L. G. Nourse School, 440 at the J. C. Solmonese School, 368 at the H. A. Yelle School, 610 at Norton Middle School, and 767 at Norton High School.

On September 1st we welcomed thirty-five new teachers and support staff, which included vacancies due to retirements, resignations and leaves of absences. Years of Service Recognition Pins were given out to one staff member with 35 years of service, two staff members with 30 years of service, six with 20 years of service, seventeen with 15 years of service and twenty-six with 10 years of service. The program began with welcome addresses from School Committee Chairperson, Andrew Mackie, Town Manager, Michael Yunits, Teachers' Union President Joseph Spremulli, and me.

The 2015-2016 school year produced the following accomplishments:

- Continued the implementation of the Strategic Plan with attention to improving student achievement.
- Developed the Guided Best Practices K-5.
- Implemented Chromebook and iPad technology carts at the elementary and middle school level to support instructional practice.

- Implemented a new math curriculum, *My Math* from McGraw Hill in K-5.
- Continued the implementation of the Educator Evaluation.
- Accepted under the School Choice program 34 students with an allocation of \$217,000.
- Had two international students enrolled through the International Student Program with the Department of Homeland Security.
- MIAA Boys Soccer State Champions; MIAA Boys Indoor Track State Champions
- Numerous athletic programs earned State Tournament bids and League Championships.
- Maintained dual enrollment opportunities for NHS students with Wheaton College, Bridgewater State University, UMASS Dartmouth and Bristol Community College.
- NHS DECA program students continue to earn State awards.
- The Destination Imagination program competed at the local and regional levels.
- Students in the Class of 2016 were accepted to 142 different colleges and universities.

At the Annual Town Elections, Mrs. Kathleen Stern and Mrs. Sheri Cohen were elected to three-year terms on the School Committee. Mr. Savas was elected Chairman and Mr. Sheedy was elected Vice Chairman for the next school year.

The Annual Town Meeting approved an FY '17 school operating budget of \$25,887,286. The year ahead will again require careful financial management.

The citizens of Norton rejected a Proposition 2½ Override for the Schools and Town Departments of \$3,784,477 by a vote of 2,058 for the tax increase to 2,251 opposed.

We continue to try to provide an excellent education while trying to meet the needs of all children.

The Public Schools of Norton, MA are *your* schools and we thank you for your support.

CURRICULUM INITIATIVES

Mrs. Jennifer O'Neill, Director of Curriculum, Instruction, Assessment, & Professional Development, K-12

Norton Public Schools utilizes our District Strategic Plan, which was developed in the fall of 2014, to guide district initiatives and programming through June of 2018. The Strategic Plan focuses on four key areas, Academic Success for All Students, Enriching Student Learning Experiences, Investing in our Staff, and Community Relations. These four key areas are supported by specific goals and action steps that will enrich the Norton Public Schools for the entire community. Our School Improvement Plans are aligned to our district goals, engaging our staff in ongoing conversation and planning towards these goals. Curriculum and Professional Development plans focus on the alignment of grade level curriculum, rigorous assessment and innovative learning experiences for all students. In the 2015-2016 school year, our staff members also completed the fourth year under the new evaluation system, with a focus on curriculum and instruction, teaching all students, family and community engagement, and professional culture.

Curriculum

The 2015-2016 school year focused on vertical curriculum alignment in all content areas and innovative ways to integrate technology in our classrooms. In our elementary schools, the primary objective was the creation of the Guided Best Practices Committee, which has been tasked with identifying best practices in curriculum, instruction, and assessment across the district. The committee began their work by focusing K-5 on grade level power standards in the area of English Language Arts and Mathematics. These power standards focus on endurance, leverage, and readiness for the next level of instruction. Staff explored our district curriculum, aligning our power standards to grade level curriculum maps and reviewing our current curriculum resources to

ensure that students and teachers were working with the best materials. The Guided Best Practices committee will continue their work, building common formative assessments and identifying target skills in the fall of 2016, as well as beginning the same process with the 6-12 curriculum. In May of 2016, the high school staff welcomed the NEASC Visiting Team to Norton High School, as part of the reaccreditation process.

At all grade levels, teachers began collecting data on common assessments that were identified as District Determined Measures, to assess student growth as part of the new evaluation system. As DDMs were implemented, staff worked to ensure that they were giving both teachers and students essential and valid information about teaching and learning in our classrooms. Classroom teachers, building principals, and central office administrators are all able to access student data, and utilize this data to plan for intervention and enrichment, daily classroom instruction, as well as professional development for staff members.

In collaboration with the Office of Instructional Technology, teachers worked to integrate more innovative learning experiences in classrooms at all grade levels. Elementary classroom teachers learned how to use iPads and apps to engage learners and explore multi-modal learning styles. In grades 4-12, Chromebooks were shared in classrooms allowing teachers and students access to online learning platforms and collaborative learning using Google Apps for Education. We continue to encourage the appropriate pairing of technology in our written curriculum, utilizing tools that expand student experience and learning. Online assessment was also utilized this year in grades K-5, with the adoption of STAR Assessments for Early Literacy, Reading and Mathematics. This assessment gave us the first opportunity for students to take an assessment online, preparing for statewide online assessment in the years to come. As an adaptive assessment, STAR gave classroom teachers essential information about student ability and progress towards learning goals.

Professional Development

Norton Public Schools is committed to providing our staff with sustained, high-quality and differentiated professional development. Throughout the 2015-2016 school year, our staff had the opportunity to focus much of our professional development time on instructional technology and learning new ways to bring their curriculum to the next level. On our Professional Development day in September, staff participated in professional development that focused on Google Apps for Education and our new student information system, School Brains. The ability to conduct professional development before students returned for the school year, was very well received by staff and allowed the opportunity to frontload our initiatives and start the year off with new technology. Continued professional development surrounding instructional technology will take place in the 2016-2017 school year.

Collaboration with neighboring districts through graduate course study and content workshops continues to be an important way to offer high quality professional development, especially in the hard to reach content areas. Norton continues to be a member of the Local Staff Development Opportunities Consortium (LSDO) that works to provide low-cost opportunities for staff to enhance their professional knowledge.

The 2015-2016 school year was filled with many opportunities for collegial growth and learning. Among these included participation in school based Professional Learning Communities (PLCs), Learning Walks, Data Team meetings, grade level workshops, Math and ELA Curriculum Committees, New Teacher Mentoring, and collaboration across buildings and grade levels. We were also happy to sponsor targeted professional development for staff in the area of writing, *Wilson Reading*, and Foundations at the elementary level. Middle School and High School staff participated in academic summits, designed to target student strengths in their content area. Additionally, Norton High School staff worked diligently to prepare for their spring NEASC visit. For the second year, Norton Public Schools was happy to partner with the Deaf and Hard of Hearing Program through READS Collaborative on American Sign Language courses for staff.

NORTON HIGH SCHOOL
Mrs. Megan Lafayette, Principal
Ms. Lisa Giuliano, Assistant Principal

The June 3, 2016 graduation ceremony saw 185 graduating seniors at the Xfinity Center. Cassandra Phillips, the Valedictorian, Louis Dion III, the Salutatorian, and Gwen Saccocia, the class president, all made memorable speeches. Cassandra plans to study biology/pre-med and Louis is planning to major in applied mathematics. The class of 2016 was full of pride and unity as demonstrated throughout the year at various class events.

In the class of 2016, 92% of graduates went on to higher education, 1% entered the military, and 7% of students went directly into the work force. Norton had a very successful year academically. Norton High School continues to have some of highest overall MCAS scores in the area in math, science and English. NHS offered 11 Advanced Placement courses, allowing student to be eligible for college credit before they leave high school. Students continue to participate in and benefit from our Dual Enrollment, Virtual High School, and Internship programs which allow students to learn and to gain credits outside of the traditional high school classroom. This year also, 40 students participated in self-directed and independent Senior Projects.

One memorable event from this school year was the week in May when our SADD (Students Against Destructive Decisions) organization hosted a week long safety awareness event. The Norton High School Student Council sponsored numerous school wide events: the welcome back assembly, fall pep rally, and spirit week. The class of 2019 introduced a new spring dance this year which was well attended. High school students helped with the Wheaton Yard Sale in May. The SADD chapter at Norton High School ran one very successful blood drives and was recognized by the Red Cross for their efforts. One of the most touching moments of the school year occurred at the annual Memorial Day Assembly, where Albert Watson, a World War II veteran, was recognized for his 60 years of service to the town of Norton as the town's veteran graves office. Mr. Watson shared his memories with the students and received a standing ovation at the conclusion of his remarks.

The 2015-2016 school year was an exciting one for our student-athletes. Norton High School soccer finished the year with a record of 23-0-1, undefeated State Champions. This was the first time in school history that the boys' soccer team won the TVL, South Section, and State Championship. The team was led by three great captains: Jon Lach, Danny Pereira, and Jared Kahn. Jon Lach, the TVL MVP, was awarded Boston Globe and Herald All-Scholastics. He is also the first player in Norton history to reach 100 career points, finishing with 113 career points. He was also named Boston Globe Boys soccer player of the year. A special congratulations is due to Coach Eric Greene who was named Boston Globe boys soccer coach of the year.

Led by Haley Elliot and Allie Freedman, the girls' soccer team went 7-7-6 this past fall. The girls' cross country team also had a successful season. Katie Bradley was named a TVL 1st Team All-Star, while Kambrynn Bowman was named a 2nd Team All-Star. The girls had their highest placement ever at the State Championships, placing 3rd overall, besting their previous highest finish ever from last year of 12th. With that, the girls' team qualified for the MIAA All-State Meet for the first time in school history.

The boys' cross country team went undefeated this season and won the TVL championship. Chris Wrenn was voted the TVL MVP. Both Joey Annand and Chris Wrenn were voted TVL 1st Team All-Stars and Sun Chronicle All-Stars. 2nd Team All-Stars Included Austin Carroll and Parker Cleathero. The boys then went on to have some great performances at the Divisional 5 State Championship, placing 6th overall as a team. Chris Wrenn and Joey Annand both qualified for the ALL-STATE Meet and both broke the existing school record there.

The football team finished with a 7-4 record, winning their last 4 games in convincing fashion. The football team was proud to improve their record from the previous year. Four players were named to the league all-star team. Mike Sheehan for offensive line, John Weeks for offensive line, Luke Kane for middle linebacker, and Justin Ireland for Running back. On Thanksgiving NHS beat Bellingham for the 8th straight time and kept the trophy at home for another year. Justin Ireland has been a member of the Norton High School Football team since his freshman year, and has been playing varsity since he was a sophomore. Over the course of his three years on the varsity team he broke an incredible school record.

As a running back, Justin rushes the ball down the field; he carries it into traffic, through men twice his size. The school's previous rushing record was 3,022 yards. This record was set over 20 years ago and not one athlete had come even close to breaking that record. Justin Ireland carried the ball an incredible, record breaking 3,170 yards. He was the Boston Globe athlete of the week four times this season, 3 weeks were consecutive. He was named the Team Offensive MVP, he was a TVL all-star, he scored 5 touchdowns in 2 games and he led all divisions, across the state in points and touchdowns. More importantly he helped his team get that winning record of 7-4, to come out on top this year. Justin was recently named Boston Globe All-Scholastic.

The boys' winter track stayed undefeated in the regular season and achieved a record of 27-0 and won their third consecutive indoor Tri-Valley League Championship this year. The Team Placed 1st overall at TVL Conference meet, scoring the most amount of points they ever have with 105, outdistancing second place Hopkinton by almost 32 points. The boys were Massachusetts State Relays Champions for the second time in school history in indoor track, going back to back last year and this year. For the first time ever, the boys were the Division 4 State Champions out of 57 schools. Norton scored 78 points, 32.5 points ahead of second place Burlington High School. Abu Ceesay was the Division 4 State Champion in the 55 and 300 meters, breaking the meet record in both of those events. Camden Cleathero was the D4 State Champion in the 55 Hurdles. The 4x200 team of Justin Ireland, Camden Cleathero, Adam Winiarz, & Abu Ceesay were also the D4 state champions eclipsing their old meet record set last year.

The Norton boys were voted 1st for Sportsmanship in the Tri-Valley League, and also had 6 TVL All-Stars, the most in the league. Finally, the boys broke an incredible 10 school records this year.

The wrestling team finished the season with a record of 28-3 winning Tri-Valley League and D-3 South Sectional titles, and finishing as runners-up at the D-3 States. In the process the Lancers were champions of the Peckham Invitational Tournament, 3rd at the Marshfield Tournament and finalists in the D-3 State Dual Meet Championships. Senior co-captain Deven Schuko led the team in victories and was champion and "outstanding wrestler" of the Peckham Tournament, was champion for the second year in a row at the Marshfield Tournament,

became Norton's 5th ever state champion and moved into 4th place all-time of the Lancer Century Club with 113 career wins.

NHS wrestling was proud to be acknowledged for sportsmanship at the state tournament by the officials association. Most importantly, 22 Lancer wrestlers made honor roll in term two.

The girls' winter track team finished the regular season 7-2. They placed third at the TVL Championship. Brooke-Lynn Williams was the TVL Champion in the 55M Dash. They placed third overall at the MIAA Division 4 State Championships. This was their best finish ever. Brooke-Lynn Williams was the division 4 state champion in the 55M Dash and the 300M race. The girls 4x800M Relay team of Katie Bradley, Julia Palin, Kambrynn Bowman and Shelly Belcher joined Brooke-Lynn at the All-State Meet. At that meet Brooke-Lynn, again, took first in the 55M Dash, shattering school and state records. She now holds the record for fastest high school girl in Massachusetts history and is currently ranked 2nd in the nation. Brooke-Lynn went on to win the New England 55M Dash title with a time of 6.87.

The NHS Swim Team had an outstanding season as well setting many team records. Additionally, they were awarded, TVL All Stars: Amanda Moriarty (1st team) Allison Hunt, Emma Viglas (2nd team) Renee Sanford (Honorable Mention) Brandon Blair, Quinn McAlear (1st team) Brad Driscoll (2nd team) Jared Terwilliger, John McCarthy, (Honorable Mention).

In spring track, the boys and girls had continued successes with Brooke-Lynn Williams named as a state champion in two events. The girls' softball had a tremendous season as the TVL Champions and Sectional finalists with a 21-2 record. The boys' baseball finished the season 14-9 and were Sectional Semi-Finalists. Spring 2016 was the second year for the Norton High School boys' and girls' lacrosse teams. The lacrosse teams showed tremendous growth the boys with six wins on the season and the girls' team with eight wins.

Norton High School continues to require community service hours from all students. To date, Norton students have documented over 43,000 hours of service. Thanks to the Horace Mann Insurance Company for continuing to help us to recognize our students by allowing us to give Kindle Fires each semester to students who have done service.

Norton High School also continued to strengthen its relationship with Wheaton College this year. There were twenty Wheaton Students who worked on a weekly basis tutoring Norton High School Students. Additionally, college students, enrolled at Wheaton College, Bridgewater State University, and Stonehill College, interested in pursuing a career in education spend many hours observing teaching at NHS.

Norton High School continues to seek to improve and grow as a school. To that end, in May 2016, the New England Association of Secondary Schools and Colleges conducted its decennial accreditation visit to Norton High School. The school teachers and staff spend much of the school year in preparation for this visit conducting a self-study and preparing supporting documentation for the visiting team. The team arrived at Norton High School on Sunday, May 1st and completed observations and student, staff, and parent interviews over a four day period. The report is scheduled to be release to the community in the fall of 2016.

NORTON MIDDLE SCHOOL

Mr. Vincent M. Hayward, Principal

Mr. Ronnie Goldstein, Assistant Principal

Norton Middle School staff and students had a very successful 2015/2016 school year in the classroom, on the athletic fields and on stage. Norton Middle School delivered students a well-rounded middle school experience that formed lasting memories, provided unique learning experiences and prepared students for future academic success.

Norton Middle School welcomed several new members to the staff. New staff members at the beginning of the school year were Elizabeth Whapham Special Education, Andrea Mack Special Education, Jennifer Sullivan Special Education, Catherine Osgood Special Education and Peter Bianca Music.

The teachers at Norton Middle School continued to expand their Professional learning by taking a variety of professional development workshops and graduate level courses. Included were district-wide professional development courses, special education training regarding inclusion and co-teaching, graduate level courses, and the RBT course. In addition, Norton Middle School teachers and administrators continued to assume leadership roles in COMMLE (Commonwealth of MA Middle Level Educators). Members of COMMLE collaborated and organized major projects including the state-wide grade 8 Scholar-Leader recognition dinner; and the continuation of the roundtable discussions regarding the research based document “Magic in the Middle” which serves as a blueprint for best middle school practices. Norton Middle School proudly maintained our status as a NELMS (New England League of Middle Schools) “Spotlight School”. Currently, there are only 7 middle schools in the state who have earned this designation and only 45 throughout New England.

As in the past, NMS continued to provide students with opportunities to become more connected with the school community. We accomplished this through clubs and activities such as: Community Service Club, Student Council, Art Club, Peer Leaders, Newspaper Club, Yearbook, Spelling Team, Math Team, Intramurals, Drama Club, Computer Club, Photography Club and Homework Club. Once again, several groups raised money for worthy recipients such as the Norton Cupboard of Kindness and the Leukemia Society “Pennies for Patients” program. As a school and community, we had outstanding participation in the Pledge to End the “R” word campaign and our school rotunda was brightly aglow in the Autism Awareness “Light It Up Blue” program. We are also extremely proud of our highly successful production of “Rock of Ages” by our Drama Club. The Drama club is led by Mr. Eric Beard, Mr. Chris Cummings and Mrs. Jessica Holicker.

During the 2015/2016 school year Cross Country was added to our athletic program. Currently NMS offers boys and girls soccer, cross-country, boys and girls basketball, wrestling, hockey, baseball and softball. All of our teams compete in the Massasoit Middle School league made up of 13 other local middle schools. While there is no post season play at the middle school level all teams had highly successful inaugural seasons and would have qualified for tournament play under varsity rules.

After 15 years Norton Middle School was happy to bring back the annual grade 8 trip to New York City. The trip included a ferry ride around the Statue of Liberty, a stop on Ellis Island, the 911 Memorial, a trip to the top of One World Trade Center and dinner in Times Square. The day provided students and teachers with a unique one of a kind learning opportunity beyond the classroom. It was a great trip we plan to continue.

Norton Middle School continued and expanded upon our professional relationships with Wheaton College. A collaborative grant has enabled us to create many valuable tutoring and mentoring opportunities for our students and, thankfully, the grant will be renewed continued during the 2016/2017 SY.

The Norton Middle School Parent Advisory Board continued with their mission to defray the cost of student enrichment activities. They provided affordable agenda books to all students, provided school supplies, provided food and assistance for our Welcome Social for incoming grade 6 students, Student of the Month Breakfast, Honors Breakfast, Teachers' Appreciation Breakfast and 8th Grade Graduation Dinner-Dance. They also helped defray the costs of various field trips.

The Principal's Site Council held monthly meetings during the 2015/2016 school year. The Principal's Site Council was made up of an extremely involved and dedicated group of parents that were knowledgeable and well informed. The Council continued to monitor the 2015 – 2018 NMS school improvement plan, developed and monitored the MCAS action plan, updated the NMS student handbook and reviewed Parent teacher conference registration format.

A complete end-of-the-year report would span many more pages and still would not fully encompass the full array of teaching and learning experience engaged in by teachers and students. There were countless daily activities that helped to make this a very positive and successful school year. As always, our success is directly proportional to the townspeople's support so on behalf of the entire Norton Middle School Community, we thank the citizens of Norton.

HENRI A. YELLE ELEMENTARY SCHOOL

Mr. Anthony P. DiFonso, Principal

The Henri A. Yelle Elementary School underwent a change in administration this past year with Mr. DiFonso taking over as principal. We ended the school year with 174 fourth grade students and 192 fifth grade students. We kicked off 2015 with an incredibly well-attended open house. It was a phenomenal opportunity for our parents and staff to get to know each other and hear from us.

New staff members this past year included Susan Bergstrom (occupational therapist), Vicki Hasselbacher (special education team chair), and Ashley Marceau (grade five special education).

Many of our teachers continued to take and participate in a variety of workshops and courses; included were district-wide professional development opportunities, special education training regarding inclusion and co-teaching, graduate level work, curriculum development sessions, assessment training, and social-emotional presentations. Teachers used our new STAR online assessment system for the first time in ELA and math.

Throughout the year, the teaching staff worked in collaborative professional learning communities that focused on delivering all the needs of students, as well as using student data to drive instruction. The teaching staff continued to enhance student experiences and instruction through technology integration, including the use of formative assessment tools such as Plickers, classroom websites, online learning activities, and also live interaction through Skype. We continued to work towards teaching our students the 21st century skills needed for higher education and jobs of the future.

The Yelle Site Council met several times to review our school goals and to act as an advisory group focusing on students. A major focus of the council's work revolved around a review of our school improvement plan, looking into the potential for after-school clubs, and an analysis and discussion of the student handbook. We cannot thank the members enough for their valuable time and dedication to Yelle.

Our school community was incredibly fortunate and grateful to have the amazing support and hard work of the Yelle Parent Teacher Organization. The Yelle PTO sponsored, coordinated, and ran several events this year. It began in September with a Relay for Yelle in which students got donations, and in turn, had to walk laps around the track to raise as much money as they were able to in order to raise funds for different programs throughout the year. The Yelle PTO funded field trips for both our fourth and fifth graders, in addition to various educational assemblies, such as a presentation by the Museum of Science.

We feel a connection between the school, the staff, and our families is vital to the lifeline of Yelle. To that end, we began a tradition this past year called, “Trunk or Treat.” This was a free event, sponsored by the Yelle PTO, where many of our students and their families came in costumes to the school at night. Students were able to trick or treat around the back parking lot to cars decorated with different Halloween scenes. Everyone got to enjoy a lot of candy and games funded by the Yelle PTO. We even had staff members partaking!! The feedback we received was outstanding, and we will hopefully be able to run it again.

We introduced a Yelle Student Council this past year. One student representative from each homeroom was elected by their homeroom peers to serve. Our first project as a student council was to organize a canned food drive. Through the efforts of our representatives who coordinated this project, our teachers who supported it, and the Helping Hands group who publicized it with their posters, we collected approximately 2,000 food items. With the help of our business manager and director of facilities, the donations were delivered to the Norton Food Pantry around the holiday season. We were sent a beautiful thank you note by the pantry and informed it was the largest such donation they had ever received. We were so proud of our students!

Furthering even more community involvement, Yelle continued its Helping Hands Club. Run by our school adjustment counselor, Ms. Jackman, and our school psychologist, Mrs. Wise, along with help from Mrs. Ruby (art) and Mrs. St. John (grade four math, science, social studies), these staff members and 66 student volunteers ran events such as Pause for Paws, Honoring Veterans, Hoops for Hearts, and making and delivering Valentine’s Day cards for senior citizens.

We are big believers in celebrating student success at Yelle. To that endeavor, we expanded our student of the month assemblies to include one student each month from every homeroom. These students were recognized with a certificate, as well as a write-up by their respective teacher which was read aloud by Mr. DiFonso in front of the whole school. Students were recognized for anything positive, whether it was kindness, being a good role model, academic success, or something along those lines. Another piece of this involved creating a recognition ceremony for grade four, while expanding the grade five graduation ceremony. Each event served to recognize students for their achievement during the school year. This was done as another way in which to shine a light of success on all of our children!

A few different events this past year epitomized just how evident this sentiment was at Yelle. We held a day where all students were given and wore bracelets to raise awareness for autism in advance of the “Autism Speaks” walk in the fall. In the spring, prompted by one of our amazing students, we participated in a “Wear Purple Day” to raise money and bring awareness to Cystic Fibrosis. Then, in one of the more touching moments we had, when our two students returned from participation in Special Olympics, the entire school lined the sidewalks and greeted them as they walked off the bus, cheering as loudly and proudly as possible! That is something none of us will ever forget.

We are incredibly fortunate to have a group of teachers and staff at Yelle that truly put the needs of our students first. This is something seen on a daily basis in our school. We promise to continue our dedication to improving the lives of our students and positively impacting them as a whole-child, academically, emotionally, and socially.

Thank you.

L.G. NOURSE ELEMENTARY SCHOOL

Mrs. Catherine J. Luke, Principal

The 2015-2016 school year was a successful one for the students and faculty of the L.G. Nourse Elementary School. The L.G. Nourse School was proud to continue with the many long-standing traditions that make the school such a special place, while adding several exciting new initiatives.

The number of students attending the L.G. Nourse School for the 2015-2016 school year was as follows: 83 Project Early preschool students, 53 kindergarten students, 75 first grade students, 70 second grade students, and 66 third grade students for a total enrollment of 347 students.

At the beginning of the 2015-2016 school year, we welcomed the following new teachers to our faculty: Miss Chloe Andrade, part time Kindergarten teacher, Mrs. Aileen Costello, part time School Adjustment Counselor, Miss Cassie Ogden, special education teacher, and Mrs. Elizabeth Norcliffe, speech and language pathologist. Mrs. Judy Jensen-La Conte announced her retirement this year as well.

Many of our District Improvement Plan and School Improvement Plan initiatives were met during the course of the school year. The L.G. Nourse Site Council that is comprised of parents, community members, faculty, and the principal, met 6 times to review our school goals and to act as an advisory group focusing on improving student learning outcomes. Our school goals for the year centered on improving the academic achievement of our students in the English/Language Arts and Math areas. Throughout the year, the teaching staff worked in collaborative professional learning communities that focused on using our student assessment data to drive future instruction and interventions. The teaching staff also continued to focus on finding ways to supplement and enhance our instruction through the integration of technology. The children eagerly participated in special reading incentive programs and math activities that enriched students' experiences. We will continue to work towards teaching our students the 21st century skills they will need for higher education and for jobs of the future!

We are fortunate at L.G. Nourse to have an incredibly talented and supportive parent group. Our PTA funded many curriculum-based initiatives that provided our students with wonderful enrichment opportunities. The third grade students were able to visit Plimouth Plantation in October, went on a historic trip around Norton in April, and went on a walking tour of Wheaton College at the beginning of June. The Kindergarten and first grade students enjoyed having Southwick's Zoo Program and Rainforest Reptiles visit the school in April. The first grade also had a New England Aquarium presentation in June. Our second graders enjoyed the Rhode Island Biomes Aquarium Program which allowed them to interact with marine creatures during the months of March and April. Our students in grades 1-3 also enjoyed the PTA sponsored a visit from Johnny the K. We also enjoyed our fun traditional activities such as Holiday Shoppe, Breakfast with Santa, the Winter Carnival, and our Ice Cream Social. The PTA supports many other curriculum-related initiatives for our teachers throughout the year and supports student learning with purchasing materials for our school.

The L.G. Nourse School continued its participation in several efforts to support the community of Norton. We held a holiday gift drive called "Joy to the Children" which provided many holiday gifts for the children in Norton and nearby communities. Additionally, families donated cranberry sauce during the food drive at Thanksgiving. Additionally, we collected coats for all ages and held a book drive.

Overall, the staff and students are proud of all that we accomplished during the 2015-2016 school year. We look forward to the upcoming school year and all the exciting learning that will continue to take place in our school.

JOSEPH C. SOLMONESE ELEMENTARY SCHOOL

Riitta M. Bolton, Principal

The 2015-2016 school year was very successful at the J. C. Solmonese Elementary School due to the efforts of the exceptional community of J. C. Solmonese students, staff and parents. We began the year with our many exciting traditions, and we incorporated some exciting changes, as well.

At the start of school, the J. C. Solmonese had 440 students enrolled in grades K-3. There were a total of sixty-nine full and part-time staff members. With the implementation of the School Choice program in Norton, several students joined our school this year. In addition, we were excited to welcome back the classrooms from the READS Deaf and Hard of Hearing Program. The staff and students of the program are a welcome addition to our school community!

The grade 3 MCAS results were received and analyzed in the fall. The school continued to utilize the RTI (response to intervention) model to support students. The AIMSWeb fluency assessment, as well as the new STAR assessment program, were utilized to identify students in need of additional support and to monitor student progress. Several grade levels implemented a “Walk to Read/Write” or “March to Math” model for individualized and focused English Language Arts or Math instruction.

There were several very exciting enrichment programs offered for students during the winter and spring months. Personal Best Karate offered karate classes afterschool, while faculty and staff taught other classes. These classes ranged from arts and crafts to sports and science. There were also MCAS tutoring programs in English Language Arts and Mathematics. Finally, under the supervision of Mrs. Kefor, third grade teacher, a partnership between J. C. Solmonese School and Norton High School’s Math Honor Society offered third graders extra support with math skills. This program was attended by third graders and high school students, and was enjoyed by all participants.

The J. C. Solmonese staff engaged in professional development activities in many areas, such as teaching open response writing and phonics instruction, throughout the school year during professional development half days. On the district-wide professional development day in September, staff members received training in using Google Drive, the new student management system, and the new STAR assessment.

The J. C. Solmonese Parent Organization (SPO) continued to provide fabulous support and assistance to the staff and students of our school. The SPO sponsored many educational presentations and activities that entertained and educated the students at the J. C. Solmonese during the school year, while also planning many events that encouraged families to participate at the school. All students either traveled on a field trip, or

had an enrichment program, sponsored by the SPO. Highlights of the year were the BOKS morning exercise program, the Harlem Wizards basketball game, and the Fall Festival.

The J. C. Solmonese Site Council developed a new School Improvement Plan and served as an active advisory group for the school. Additionally, the Site Council conducted a parent survey in the spring. The results of the survey will be utilized in writing the next School Improvement Plan. The membership of the council includes parents, staff members, a community representative, and the principal.

We are very proud of the outstanding parent participation at the J. C. Solmonese School. Parent volunteers helped individual students or small groups in the classrooms, planned and provided for celebrations and completed clerical assignments. Two parent volunteer library coordinators were able to keep our school library open by arranging a large group of volunteers to work in the library three days a week. We are particularly grateful for their countless hours of volunteer service.

Our Music teacher, Mr. Arieta, worked with the third grade chorus to present a Holiday Concert in December and a Spring Concert in April. He also helped plan the musical performances for the Memorial Day program by grade two, and had some J. C. Solmonese students perform on the ice for the opening activities for a Providence Bruins game. Ms. Newman, our Art teacher, in conjunction with Mr. Arieta and the Spring Concert, organized an Evening of the Arts.

The month of June culminated in field day activities for all grade levels, and a third grade barbeque. The annual J.C. Solmonese STEAM Fair was also held in June. Every grade three student completed a research report and project on a topic of their choice for this year's fair. The school year wrapped up with the annual third grade Farewell Assembly on the last day of school. All students received a graduation certificate, and a special slideshow of the year was shown to students and families. In conclusion, the school year at J. C. Solmonese was successful and enjoyable for staff, faculty, students, and families alike.

NORTON PUBLIC SCHOOLS STAFF - JUNE, 2016

YEAR OF APPOINTMENT / EDUCATION

SUPERINTENDENT OF SCHOOLS

Joseph F. Baeta

2012 B.S. Fitchburg State College
M.A. Bridgewater State College
Ed.D. Northcentral University

Business Manager

Lincoln Lynch IV

2014 B.A. University of New Hampshire
M.Ed. Bridgewater State University

Director of Pupil Support Services

Jeanne Sullivan

2002 B.S.Ed. Northeastern University
M.Ed. Bridgewater State College

Coordinator of Out of District Students & In District Specialized Programs

Cory Mikolazyk

2015 B.S. Bridgewater State University
M.Ed. American International Coll.

Director of Curriculum & Instruction K-12

Jennifer O'Neill

2003 B.A. Stonehill College
M.Ed. Fitchburg State College
CAGS Bridgewater State University

Director of Technology & Instruction K-12

Karen Winsper

2014 B.S. Bridgewater State College
M.Ed. Framingham State College
CAGS

PROFESSIONAL STAFF

Norton High School

YEAR OF APPOINTMENT / EDUCATION

Megan Lafayette, Principal	2003	B.A.	College of the Holy Cross
		M.Ed.	Endicott College
Lisa Giuliano, Assistant Principal	2014	B.A.	Rhode Island College
		M.Ed.	Endicott College
Elizabeth Akerman, English	2013	B.A.	University of New Hampshire
Heather Albritton, Business	2005	B.A.	University of Massachusetts
		M.Ed.	Bridgewater State College
Kailynn Bateman, Wellness	2014	A.A.	Hudson Valley Comm. Coll.
		B.S.	Westfield State Univ.
		M.Ed.	So. New Hampshire Univ.
Melissa Beck, Social Studies	2007	B.A.	Bridgewater State College
		M.Ed.	UMASS Boston
Paula Beisheim, Science	2004	B.A.	St. Anselm College
		M.S.	Lesley University
Tanya Benoit, Biology	2006	B.S.	University of Massachusetts
		M.A.	Fitchburg State College
Kimberly Birkett, English	2015	B.A.	University of New Hampshire
		M.Ed.	University of New Hampshire
Julie Boudreau, English	2010	M.Ed.	UMASS Amherst
		B.A.	UMASS Amherst
Stephen Brown, Industrial Arts/Tech.	2000	B.S.	University of Massachusetts
Lauren Bukowski, Science	2004	B.A.	Clark University
Micaela Champagne, Art	2008	B.A.	Rhode Island College
		M.A.	Rhode Island College
Allison Donovan, Mathematics/Science	2012	B.S.	Worcester Polytechnic Inst.
		M.S.	University of Connecticut
Christopher Gale	2014	B.A.	Bridgewater State University
Martha Godfrey, Spanish	1999	B.S.	University of Compeche
		M.Ed.	Framingham State College
Richard Godmintz, English	2003	B.A.	University of California
Eric Grasso, Mathematics	2005	B.S.	Bentley College
		M.Ed.	Fitchburg State College
Liza Grasso, Social Studies	2010	B.S.	University of Maine
		M.A.T.	UMASS Dartmouth
Katelyn Green, Mathematics	2010	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College

PROFESSIONAL STAFF

	<u>YEAR OF APPOINTMENT / EDUCATION</u>	
Eric Greene, Social Studies	2002	B.A. Stonehill College
Cristina Guillermo, Spanish	2003	B.A. University of Rhode Island
		M.A. Boston College
Jason Henry, Science	2009	B.S. UMASS Amherst
Stephanie Hill, Mathematics	2010	B.S. Bridgewater State College
John Howley, Social Studies	2011	B.A. Providence College
Kara Immonen, Mathematics	2004	B.S. New York University
		M.Ed. Worcester Polytechnic Inst.
Todd Kefor, English	2002	B.F.A. Mass. College of Art
		M.Ed. Fitchburg State College
		Ed.D. Northeastern University
Nicholas Kafka, Music	2013	B.S. Gettysburg College
Robin Lewicki, Art	1997	B.A. Bridgewater State College
		M.Ed. Lesley College
		M.A.T. Boston College
Marc Liberatore, Social Studies	2002	B.A. Clark University
Amy Mahoney, Spanish	2010	B.A. UMASS Amherst
Robert McCoy, Social Studies	2006	B.A. Assumption College
Michelle Medeiros, Mathematics	2005	B.A. Skidmore College
		M.Ed. Fitchburg State College
Craig Murray, Science	2013	B.S. University of Rhode Island
Lindsay Nastri, Mathematics	2005	B.A. Stonehill College
		M.A.T. Salem State College
Nicole Nunes, Wellness	2008	A.A. CCRI
		B.S. University of Rhode Island
		M.S. West Virginia University
Eric Paulus, Social Studies	2007	B.A. Stonehill College
		M.Ed. Fitchburg State College
Patricia Penza, World Language	1997	B.A. College of the Holy Cross
		M.A. Rhode Island College
Jacqueline Pigeon Martinez, Science	2012	B.S. MA Institute of Technology
		M.Ed. Fitchburg State College
Rachel Pilotte, Business	2012	B.S. UMASS Dartmouth
		M.Ed. Endicott College
Lori Ramondi, Mathematics	2004	B.A. Stonehill College
		M.Ed. Salem State College
Katherine Rego, Biology	2014	B.S. University of Rhode Island
		M.A. University of Rhode Island
		Ph.D. University of Dartmouth

PROFESSIONAL STAFF

	<u>YEAR OF APPOINTMENT / EDUCATION</u>		
Wendy Rockne, English	2003	B.A.	Bridgewater State College
		M.A.	Bridgewater State College
Jesse Shaughnessy, History	2013	B.A.	Framingham State College
		M.Ed.	Fitchburg State College
Edward Smith, English	2000	B.S.	University of Rochester
Aaron Sumner, Business	2009	B.S.	Johnson & Wales
Kent Taylor, English	2003	B.A.	University of Vermont
		M.Ed.	Fitchburg State College
Mary Taylor, Mathematics	1988	B.S.	Southeastern Mass. University
		M.B.A.	Bryant College
Jennifer Tonelli, English	1914	B.A.	Bridgewater State
		M.A.	UMASS Boston
Michael Travers, World Language	2015	B.A.	Stonehill College
Michael Vitelli, Wellness	2007	B.A.	Stonehill College
		M.Ed.	Endicott College
Joanna Wissler, Science	2011	B.S.	Western Michigan University
		M.S.	Sarah Lawrence College

Norton Middle School

Vincent Hayward, Principal	2003	B.A.	Bridgewater State
		M.Ed.	Fitchburg State College
Ronnie Goldstein, Assistant Principal	2004	B.A.	James Madison University
Eric Beard, Grade 7 Mathematics	2005	B.S.	Southeastern Mass. University
		M.Ed.	Endicott College
Peter Bianca, Music	2015	B.M.	University of New Hampshire
		M.M.	Boston University
		D.M.A.	University of Miami
Michael Brito, Wellness	2008	B.A.	Bridgewater State College
Kyla Couture, Music/Chorus	2007	B.S.	Rhode Island College
Damian Crandall, Grade 7 English	2000	B.A.	University of NY at Cortland
Christopher Cummings, Grade 6 English	2012	B.A.	Catholic Univ. of America
		M.Ed.	Endicott College
Juli Dalzell, Grade 7 Science	2010	B.A.	Bowdoin College
		M.Ed.	Lesley College
Nicole Down, Grade 7 Social Studies	2011	B.A.	Westfield State College
		M.A.	Providence College

PROFESSIONAL STAFF

	<u>YEAR OF APPOINTMENT / EDUCATION</u>	
Kimberly Dwyer, Grade 8 English	2005	B.A. Rhode Island College M.Ed. Fitchburg State College
Carrie Flagg, Grade 8 Science	2006	B.S. Cornell University
Kristine Gonet, Grade 7 Social Studies	2007	B.S. Elmira College M.A. UMASS Boston
Lisa Gracia, Grade 6 Math	2008	B.S. Bridgewater State College
Sally Greer, Art	1984	B.S. Edinboro State University M.Ed. Bridgewater State College
Julie Guerrini, Grade 7 English	1999	B.A. University of Florida M.Ed. University of Florida
Marie Hall, Grade 8 Math	2007	B.S. University of Rhode Island M.Ed. Endicott College
Jayne Hamann, Grade 7 Science	2010	B.A. Earlham College M.A. Tufts University
Kendra Hart, Grade 6 English	1983	B.A. Wheaton College M.Ed. Cambridge College
Jack Howley, Grade 8 Social Studies	2005	B.A. Providence College
Michael Kramer, Technology	1998	B.S. Fitchburg State College M.Ed. Framingham State College
William Kuzmich, Grade 8 Social Studies	1998	B.A. Bridgewater State College M.A.T. Bridgewater State College
Jason Ladino, Grade 8 Mathematics	2001	B.S. Bridgewater State College M.Ed. Fitchburg State College
Robert May, Wellness	2013	B.S. Springfield College M.S. Capella University
Stephanie Motyl, Wellness	1998	B.S. Springfield College
Cheryl Mulligan, Grade 6 Science	2001	B.S. Southeastern Mass. University M.A. University of Massachusetts
David Murphy, Grade 7 Math	2010	B.S. Suffolk University
Virginia Murray, World Language	2006	B.A. Bridgewater State College M.A. Assumption College
Barbara Nado, Grade 6 Social Studies	2004	B.S. Westfield State College M.Ed. Fitchburg State College
Christina Bouchard, Grade 7 Math	2004	B.S. Framingham State College M.Ed. Fitchburg State College
Christina Scilingo, Grade 6 Social Studies	2014	B.A. Stonehill College
Susan Segaloff, Reading	1998	B.S. Framingham State College M.Ed. Bridgewater State College C.A.G.S. Bridgewater State College

PROFESSIONAL STAFF

	<u>YEAR OF APPOINTMENT / EDUCATION</u>	
Eileen Sejkora, Grade 6 English	1996	B.A. Boston College M.Ed. Colorado State University
Christa Spremulli, Grade 8 Science	2014	B.S. Roger Williams University
Joseph Spremulli, Grade 8 English	2005	B.A. Stonehill College M.A. UMASS Boston
Heather Treannie, World Language	2005	B.A. James Madison University M.Ed. Fitchburg State College
Roseanne Wells, Grade 6 English	2009	B.A. Suffolk University M.Ed. Suffolk University
Tracy Weise, Grade 6 Math	2009	B.S. Bryant College M.Ed. Rhode Island College

Henri A. Yelle Elementary School

Anthony DiFonso, Principal	2015	B.A. Northeastern University M. Ed. Lesley College
Robert Bielawa, Dean of Students	1998	B.A. Brown University M.Ed. Fitchburg State College
Kelly Allen, Grade 4	2013	B.A. Tufts University
Mary Ann Almeida, Grade 5	2001	B.S. Lesley University M.Ed. Lesley University
Amanda Banks, Mathematics	2007	B.A. Keene State College M.Ed. Fitchburg State College
Christine Benson, Grade 4	2012	B.A. Stonehill College M.Ed. American International Coll.
Kim Bray, French	2012	B.A. Dickinson College M.A. Tufts University
Dianne Bruno, Grade 5	1997	B.A. Framingham State College M.Ed. Bridgewater State College
Jenifer Carline, Grade 5	1996	B.A. Framingham State College M.Ed. Bridgewater State College
Catherine Correira, Grade 5	1998	B.S. Bridgewater State College M.Ed. Bridgewater State College
Joseph Curran, Wellness	2006	B.A. Briar Cliff University
Kristie Dietz, Math	1996	B.A. Westminster College M.Ed. Bridgewater State College

PROFESSIONAL STAFF

	<u>YEAR OF APPOINTMENT / EDUCATION</u>		
Jacqueline Donahue, Grade 5	2000	B.S.	Northeastern University
		M.Ed.	Bridgewater State College
Kerry Gray, Grade 4	2000	B.S.	Bridgewater State College
Sara Horton, Grade 4	1993	B.A.	Stonehill College
		M.Ed.	Lesley College
Jo-Ann Mallon, Grade 5	2003	B.A.	Bridgewater State College
		M.Ed.	Fitchburg State College
Beth Morley, Grade 5	2012	B.A.	Bridgewater State University
		M.Ed.	American International Coll.
Victoria Morse, Grade 4	1996	B.A.	Fairleigh Dickinson Univ.
Megan Oakley, Grade 4	2005	B.A.	Salve Regina University
Jennifer O'Shea, Chorus/Band	2014	B.A.	Berklee College
Mary Pasquantonio, Grade 5	2014	B.S.	Merrimack College
		M.Ed.	Merrimack College
Alisa Ruby-Torres, Art	1998	B.A.	Framington State College
Carol St. John, Grade 4	1998	B.F.A.	University of Nebraska
		M.Ed.	Bridgewater State College
Kerry Wall, Reading	2006	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College
Catherine Winters, Grade 4	2012	B.A.	Providence College

L. G. Nourse Elementary School

Catherine Luke, Principal	2011	B.S.	Framingham State College
		M.Ed.	Endicott College
Chloe Andrade, Kindergarten	2015	B.S.	Bridgewater State University
Jerusha Bjork, Grade 3	1999	B.S.Ed.	Bridgewater State College
	2001	M.Ed.	Cambridge College
Jennifer Branco, Kindergarten	1999	B.S.	Bridgewater State College
Jennifer Carlson, Grade 1	1998	B.A.	Tufts University
		M.A.	Tufts University
Susan Cashton, Computer	1994	B.S.	Lesley College
		M.Ed.	Lesley College
Virginia Charpentier, Grade 1	1995	B.S.Ed.	Framingham State College
		M.Ed.	Framingham State College
Nancy Grant, Grade 1	1976	B.S.Ed.	Bridgewater State College
		M.Ed.	Cambridge College

PROFESSIONAL STAFF

	<u>YEAR OF APPOINTMENT / EDUCATION</u>	
Erin Haglund, Grade 2	2001	B.A. Stonehill College
Katrina Hanewich, Grade 1	2010	B.S. Babson College
Judy LaConte, Grade 2	1992	B.A. Niagara University
		M.Ed. Cambridge College
		M.M. Boston Conserv. of Music
Lisa Lovering, Grade 3	1996	B.A. Framingham State College
		M.Ed. Framingham State College
Elizabeth O’Hear, Grade 2	2003	B.S. University of Massachusetts
Teresa Quinn, Grade 3	2005	B.S. St. Michael’s College
		M.Ed. Bridgewater State College
Marjorie Rezendes, Wellness	1987	B.S. Bridgewater State College
		M.Ed. Cambridge College
		M.Ed. University of Virginia
Kirsten Sedell, Kindergarten	1995	B.S. Springfield College
		M.Ed. American International Coll.
Gia Sunderland, Reading	2011	B.S. University of Rhode Island
		M. Ed. Lesley University
Rachel Young, Reading	2001	B.S. Suffolk University

J. C. Solmonese Elementary School

Riitta Bolton, Principal	2009	B.S. Worcester State College
		M.Ed. Lesley College
Sarah Adams, Grade 1	2012	B.A. Stonehill College
		M.Ed. Rhode Island College
Maureen Allen, Grade 2	1980	B.S. Bridgewater State College
		M.Ed. Bridgewater State College
Sarah Alves, Grade 3	2005	B.A. Wheaton College
Lori Andrade, Computer Science	2000	B.A. Curry College
Deborah Araujo, Grade 2	1984	B.S. Bridgewater State College
Thomas Arieta, Music	1998	B.A. Berkley College of Music
		B.A. U-Mass Dartmouth
Ashley Banks, Grade 1	2010	B.S. Framingham State College
		M.Ed. American International Coll.
Kerri Bransfield, Grade 2	2012	M.Ed. Lesley University
		B.A. Stonehill College
Cindy Dennett, Grade 2	1995	B.A. Rhode Island College
		M.Ed. Lesley College

PROFESSIONAL STAFF

	<u>YEAR OF APPOINTMENT / EDUCATION</u>		
Lisa Gardner, Grade 1	1996	B.S.	Bridgewater State College
		M.Ed.	Lesley College
Anne Giglio, Grade 1	2008	B.S.	Bridgewater State College
		M.S.	Wheelock College
Julie Gill-Dooley, Reading	2002	B.A.	Long Island University
		M.S.	Long Island University
Kerry Goodrich, Grade 3	2012	B.S.	Wheelock College
		M.Ed.	Fitchburg State University
Lori Hastings, Kindergarten	2003	B.A.	Bridgewater State College
Emily Hunt, Wellness	2013	B.S.	Bridgewater State College
Kristine Kefor, Grade 3	2000	B.S.	Rhode Island College
		M.Ed.	Lesley University
Pauline Kitchen, Grade 2	2005	B.S.	Bridgewater State College
Kendra Lemieux, Kindergarten	2010	B.S.	Bridgewater State College
		M.Ed.	American International Coll.
Kathleen Megna, Kindergarten	1997	B.S.	Bridgewater State College
		M.Ed.	American International Coll.
Linda Newman, Art	2010	B.A.	Bridgewater State College
Shawn Oakley, Grade 3	2002	B.S.	Bridgewater State College
		M.Ed.	Fitchburg State College
Jennifer Ogiba, Reading	2014	B.S.	Dowling College
		M.Ed.	Dowling College
Colleen O'Neil, Grade 3	2015	B.S.	Bridgewater State University
		M.Ed.	Bridgewater State University
Jennifer Ryan, Grade 2	2003	B.S.	Bridgewater State College
		M.Ed.	Cambridge College
Amy Weber, Grade 3	2008	B.S.	Syracuse University
		M.Ed.	American International Coll.
Amanda Weeden, Kindergarten	2012	B.S.	Framingham State College
Maryan Welch, Grade 1	2005	B.S.	Bridgewater State College
Jill Wroblewski, Spanish	2009	B.A.	Stonehill College

PROFESSIONAL STAFF

Guidance Department

YEAR OF APPOINTMENT / EDUCATION

Kathleen Adler, Counselor, NHS	2015	B.A.	Wheaton College
		M.Ed.	Suffolk University
Rebecca Albert, Team Chairperson, LGN	2006	B.S.	Rhode Island College
Michelle Amaral, Adj. Counselor, NHS	2005	B.S.	Bridgewater State College
		M.S.W.	Boston University
Michele Baeta, Team Chairperson, NMS	2011	B.S.	Salem State College
		M.S.W.	Salem State College
Brittany Conley, Counselor, NHS	2010	M.Ed.	Cambridge College
		B.S.	Bridgewater State College
Aileen Costello, Adj. Counselor, LGN	2015	B.A.	Boston College
		M.S.W.	Univ. of Pennsylvania
Lisa Daley, Adj. Counselor, NMS	2008	B.A.	Wheaton College
		M.A.	Framingham State College
Ellen Dufour, Adj. Counselor, NHS	2002	B.S.	Northeastern University
Ann Marie Dunk, Team Chair, JCS	2008	B.S.	Campbell University
		M.Ed.	Fitchburg State College
		BCBA	U. of North Texas
Norma Fowler, Counselor, NMS	2014	B.S.	Westfield State
		M.Ed.	Bridgewater State College
Corinne Harvie, Adj. Counselor, JCS	2009	B.A.	Univ. of New Hampshire
		M.A.	Lesley University
Vicki Hasselbacher, Team Chair HAY	2015	B.A.	Merrimack College
		M.Ed.	UMASS Boston
Laura Hoey, Team Chairperson, NHS	2005	B.S.	Bridgewater State College
		M. Ed.	Bridgewater State College
Tracy Jackman, Adj. Counselor, HAY	2014	B.A.	Providence College
		M. Ed.	Georgia State University
Christopher Maloof, Counselor, NMS	2015	B.A.	Curry College
		M.Ed.	Cambridge College
Kyla Moran, Counselor, NHS	2015	B.S.	Westfield State College
		M.Ed.	Cambridge College
Laura O'Reilly, Counselor, NHS	2010	M.Ed.	Bridgewater State College
		B.S.	Bridgewater State College
		Psy.D.	Mass. School of Prof. Psych.
Alison Tosches, Adj. Counselor, NMS	2003	B.A.	Boston College
		M.A.	Boston College

PROFESSIONAL STAFF

YEAR OF APPOINTMENT / EDUCATION

Special Needs Department

Monica Allen, Project Early, LGN	1999	B.S.	University of Wisconsin
		M.S.	Portland University
Mary Bennett, HAY, Speech	1999	B.S.	State University of New York
		M.S.	State University of New York
Cheryl Benz, HAY	1998	B.A.	Goucher College
		M.S.	Wheelock College
Susan Bergstrom, O.T.	2015	B.S.	Boston University
		M.S.	Boston University
Allison Boyland, JCS, P.T.	2002	B.S.	Quinnipiac University
Cynthia Bresnahan, NMS	2000	B.S.	Lesley College
		M.Ed.	Lesley College
Holly Butler, Project Early, LGN	1996	B.S.	Bridgewater State College
		M.Ed.	American International Coll.
Nicole Callahan, HAY	2014	B.S.	Worcester State College
		M.Ed.	Endicott College
Gail Cannata, NMS	1997	B.S.	Bridgewater State College
		M.Ed.	American Int. College
Carol Clark, LGN, Speech	1989	B.A.	Assumption College
		M.S.	Worcester State College
Everett Clark, NHS	1999	B.S.	Springfield College
		M.Ed.	Bridgewater State College
Elizabeth Coger-Norcliffe, LGN, Speech	2015	B.S.	UMASS Amherst
		B.A.	UMASS Amherst
		M.S.	Emerson College
Winnifred Desrosier, HAY	1998	B.S.	Bridgewater State College
Sarah Flaherty, HAY	2005	B.A.	Stonehill College
		M.Ed.	Fitchburg State College
Roberta Friedman, NMS	1976	B.A.	State Univ. of New York
		M.Ed.	Northeastern University
Denise George, JCS	1999	B.S.	Salem State College
		M.S.	MGH Institute of Health
Deirdre Greene, LGN	1997	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College

PROFESSIONAL STAFF

	<u>YEAR OF APPOINTMENT / EDUCATION</u>		
Anielia Hodgson, Systemwide P.T.	2007	B.A.	University of Vermont
		M.Ed.	Boston University
Jessica Holicker, NMS	2012	B.S.	Rivier College
		M.Ed.	Bridgewater State University
Jessica Iozzi, NHS	2006	B.S.	University of Delaware
Pamela Jensen, NMS	2011	B.A.	Stonehill College
		M.Ed.	Salem State College
Nora Jestus, LGN	1993	B.S.	Wheelock College
		M.Ed.	American International Coll.
Julie Johnson, Systemwide O.T.	2013	B.S.	Quinnipiac University
Rachel Kearney, NHS	2014	B.A.	Bridgewater State College
		J.D.	New England School of Law
		M.Ed.	American International Coll.
Jill Kelly, HAY	2000	B.A.	Westfield State College
		M. Ed.	Bridgewater State College
Matthew Kurkul, JCS	2013	B.A.	Salve Regina University
		B.A.	Lesley University
Daniel Langmead, NHS	2011	B.A.	St. Michael's College
		M.A.	Bridgewater State College
Rebecca Macera, JCS	2012	B.A.	Westfield State University
		M.Ed.	Bridgewater State University
Andrea Mack, NMS	2015	B.A.	UMASS Dartmouth
		M.Ed.	Endicott College
Sharon Marble, JCS, Speech	2012	B.A.	Stonehill College
		M.S.	Emerson College
Carol McDonough, HAY	2013	B.A.	Providence College
		M.Ed.	American International Coll.
Tracy McGarry, NMS	2005	B.A.	Bridgewater State College
		M.Ed.	Bridgewater State College
Danielle McNeill-Carriere, LGN	2006	B.A.	Bridgewater State College
		M. Ed.	Bridgewater State College
Jacqueline O'Connell, JCS	2015	B.S.	Bridgewater State University
		M.Ed.	Bridgewater State University
Cassandra Ogden, LGN	2015	B.A.	Assumption College
		M.Ed.	American International Coll.
Catherine Osgood, NMS	2015	B.A.	Regis College
		J.D.	MA School of Law

PROFESSIONAL STAFF

	<u>YEAR OF APPOINTMENT / EDUCATION</u>	
Emilie Packer, Systemwide O.T.	2009	B.S. Boston University M.Ed. Lesley College
Melissa Quigley, HAY	2013	B.S. Bridgewater State University M.Ed. Bridgewater State University
Ashley Rodrigues, NHS	2008	BS. St. Anselm College M.Ed. Bridgewater State College Ed.D. Northeastern University
Jennifer Skowronek, NMS	2011	B.S. Quinnipiac University M.Ed. Bridgewater State College
Jennifer Smith, NMS	2007	B.A. Framingham State College M.Ed. Simmons College M. Ed. Cambridge College
Lauren Spates, JCS	2011	B.S. Bridgewater State College M.Ed. Lesley University
Jennifer Sullivan, NMS	2015	B.S. Bridgewater State College M.Ed. Cambridge College
Kara Sullivan, JCS	2013	B.S. Bridgewater State College M.Ed. Bridgewater State College
Kerry Sumner, Systemwide BCBA	2014	B.S. Bridgewater State College M.Ed. Bridgewater State College
Kayla Sweed, NHS	2014	B.A. University of Connecticut M.Ed. Brigewater State University
Jerilyn Tameo, NHS	2015	B.A. Providence College M.A. Providence College
Shannon Taylor, JCS	2012	B.A. Bridgewater State College M.Ed. American International Coll. CAGS American International Coll.
Carin Tessier, LGN	2000	B.S. Rhode Island College M.Ed. UMASS Lowell
Deborah Tomarakos, LGN, Speech	2012	B.A. University of Pittsburgh M.A. University of Pittsburgh
Deborah Ward, Systemwide ESL	2014	B.A. University of Massachusetts M.Ed. Cambridge College
Angela Zapustas, Systemwide ELL	2012	B.S. Ottawa University

PROFESSIONAL STAFF

	<u>YEAR OF APPOINTMENT / EDUCATION</u>		
Librarian			
Jennifer Young, Systemwide	1992	B.S.	Boston University
		M.S.	Simmons College
Psychologists			
Karen Giatrelis, NMS, JCS	2006	B.S.	University of Massachusetts
		M.Ed.	University of Massachusetts
Rebecca Puntini, LGN	2012	B.A.	Castleton State College
		M.A.	MA School of Prof. Psych.
		C.A.G.S.	MA School of Prof. Psych.
Carole Olszak, JCS	2015	B.A.	UMASS Dartmouth
		M.S.	Northeastern University
Jennifer Wise, HAY, NHS	2001	B.A.	James Madison University
		M.S.	Radford University
Athletic Director			
Edward Currle	2007	B.B.A.	George Washington Univ.

ADMINISTRATIVE ASSISTANTS / PARA-PROFESSIONAL STAFF

Superintendent's Office

Pam Anderson, Admin. Asst., Curriculum Donna Kilburn, Admin. Asst., Accounting
Sheila Anderson, Personnel/HR Terry Rand, Exec. Asst. to Superintendent
Laurie Czazasty, Data Specialist/Admin Asst.

L. G. Nourse Elementary School

Christine Alvarez, Para-Professional
Mary Lou Brooks, Sr. Admin. Assistant
Diann Crugnale, Para-Professional
Suzanne Hanlon, Para-Professional
Mary Ledbetter, Para-Professional
Rebecca Murphy, Para-Professional
Pam O'Donnell, Para-Professional
Tessa Pinkham, Para-Professional
Pam Romaine, Para-Professional
Jody Sears, Para-Professional
Jamie Tatro, Para-Professional

J. C. Solmonese Elementary School

Megan Berry, Para-Professional
Sandra Bongarzone, Para-Professional
Tracey Chestnut, Admin. Assistant
Jennifer Farley, Para-Professional
Leigh Francis, Para-Professional
Sera Gaboury, Para-Professional
Heather Hay, Para-Professional
Diane Johansmeyer, Para-Professional
Carol Mahoney, Para-Professional
Sharon Monaghan, Para-Professional
Sandra O'Sullivan, Para-Professional
Diana Salvo, Para-Professional
Anne Simpson, Para-Professional
Lisa Varney, Sr. Admin Assistant
Michelle Winston, Para-Professional

ADMINISTRATIVE ASSISTANTS / PARA-PROFESSIONAL STAFF

H. A. Yelle Elementary School

Deborah Ahern, Para-Professional
Joan Blais, Para-Professional
Kathryn Danforth, Para-Professional
Sandra Freedman, Para-Professional
Michele Fruci, Para-Professional
Jeanne Karcis, PPS Admin. Assistant
Jean O'Brien, Para-Professional
Sandy Parlon, Sr. Admin. Assistant
Janice Powers, PPS Sr. Admin. Assistant

Norton Middle School

Marjorie Bettencourt, Admin. Assistant
E. Sonja Bornstein, Para-Professional
Lori Holden, Para-Professional
Terri MacLean, Guidance Admin. Asst.
Miriam Ramie, Para-Professional
Barbara Rossi, Sr. Admin. Assistant
Lisa Scudere, Para-Professional

Norton High School

Elaine Ardagna, Para-Professional
Andrea Bonda, Para-Professional
Deborah Canary, Para-Professional
Christine Danko, Sr. Admin. Assistant
Heidi Loring, Para-Professional
Maureen Malloy, Para-Professional

Jennifer Oliveira-Duchaine, Para-Prof.
Karen Robbins, Admin. Assistant
Melissa Thomson, Guidance Admin. Asst.
Teresa Tocci-Brignolo, Para-Professional
Loretta Wilson, Para-Professional

CAFETERIA STAFF

JoAnn Petrelli, Director of Food Service

Linda Almeida, Administrative Assistant

Norton High School

Margo Arcaro, Cook

Kathleen Fonseca

Margaret Pyron

Jeanine Simmons

Norton Middle School

Kathy Choquette, Cook

Suzanne Butler

Catherine Catudal

Sharon Hebner

H. A. Yelle School

Nancy Bramwell, Cook

Renee Patten

Kristin Wilson

J. C. Solmonese School

Colleen Robichaud, Cook

Michelle Foley

Aimee Ford

L. G. Nourse School

Linda Rivard, Cook

Lori Blye

HEALTH STAFF

Doreen Browne, R.N., NHS, Lead Nurse

Jeanine DeMelo, R.N., HAY

Sara DeOme, R.N., NMS

Patricia George, R.N., JCS

Courtney Pacheco, R.N., LGN

TECHNOLOGY DEPARTMENT

Paul Driscoll - Network Administrator

Andy Deschenes - Computer Tech.

Nicholas Zelinski - Computer Tech.

CUSTODIAL STAFF

Wade Lizotte, Director of Facilities

Norton High School

Dom Eno, Head Custodian
Robert Griffin
Wayne Hudson
Richard Laliberte
Mark Parlon

Norton Middle School

Manuel Teixeira, Head Custodian
Michael Andreason
Jason Choquette
Wayne Hudson
Paul McManus

H.A. Yelle School

Mark Bramwell, Head Custodian
Bob Barboza
Cheryl Benkart
Stephen Gove

J. C. Solmonese School

Eric Lacaillade, Head Custodian
Fred George
Gregory Roberge
Daniel Silva

L. G. Nourse School

Thomas Araujo, Head Custodian
Alan Washer

Buildings/Grounds

Nick Terrizzi
Matthew Danforth

TRANSPORTATION

Crossing Guards

Patricia Chastenay
Jeanine Simmons

Special Ed Bus Drivers

Mary Ann Best
Brenda Haskell
Diane Lemieux
Linda Moore
Mary Nutter

School Bus Contractors

H & L Bloom, Inc. - Regular Day
Kiessler/YCN/Bill's Taxi - Special Ed.

NORTON PUBLIC SCHOOLS
FY16 STAFF SALARIES

Sarah	Adams	\$52,862.68	John	Antoni	\$70.00
Carlton	Adcock	\$140.00	Deborah	Araujo	\$71,736.56
Kathleen	Adler	\$39,934.12	Thomas	Araujo	\$50,904.52
Susan	Affanato	\$1,000.00	Margo	Arcaro	\$28,092.65
Deborah	Ahern	\$29,530.82	Elaine	Ardagna	\$36,045.82
Elizabeth	Akerman	\$54,404.22	Thomas	Arieta	\$77,393.74
Rebecca	Albert	\$78,232.20	Judy	Bachman	\$1,050.00
Heather	Albritton	\$82,768.74	Joseph	Baeta	\$168,181.78
Kelly	Allen	\$47,360.08	Michele	Baeta	\$63,595.76
Maureen	Allen	\$83,752.04	Ashley	Banks	\$60,653.06
Kenneth	Allen	\$5,938.66	Amanda	Banks	\$32,634.94
Monica	Allen	\$86,042.54	Robert	Barboza Jr	\$53,195.39
Mary Ann	Almeida	\$76,968.74	Kailynn	Bateman	\$52,273.36
Linda	Almeida	\$29,178.83	Eric	Beard	\$74,064.52
Christine	Alvares	\$27,259.32	Kelly	Beattie	\$105.00
Sarah	Alves	\$77,287.66	Melissa	Beck	\$68,634.74
Michelle	Amaral	\$76,773.20	Paula	Beisheim	\$76,226.44
Sheila	Anderson	\$42,432.00	Bruce	Belinsky	\$1,416.50
Pamela	Anderson	\$30,347.89	Charles	Benkart	\$3,056.00
Chloe	Andrade	\$20,259.46	Cheryl	Benkart	\$32,396.69
Lori	Andrade	\$46,351.14	Tanya	Benoit	\$84,307.08
Michael	Andreasen	\$47,222.15	Christine	Benson	\$53,365.18

NORTON PUBLIC SCHOOLS
FY16 STAFF SALARIES

Cheryl	Benz	\$85,157.08	Julie	Boudreau	\$59,763.66
Jill	Bercovitch-Blake	\$4,900.00	Allison	Boylard	\$55,252.76
Susan	Bergstrom	\$23,145.82	Christine	Bradley	\$2,833.00
Megan	Berry	\$15,127.91	Mark	Bramwell	\$52,867.40
Mary Ann	Best	\$27,353.08	Nancy	Bramwell	\$27,020.45
Marjorie	Bettencourt	\$36,485.77	Jennifer	Branco	\$70,836.56
Nathan	Beuttenmueller	\$13,000.00	Kerri	Bransfield	\$52,862.68
David	Beyna	\$4,795.00	Kimberly	Bray	\$26,149.28
Peter	Bianca	\$25,855.18	Margaret	Brazeau Miller	\$100.00
Robert	Bielawa	\$77,393.74	Cynthia	Bresnahan	\$82,770.54
Kimberly	Birkett	\$42,964.02	Tonya	Bridge	\$70.00
Alexandra	Bishop	\$665.00	Margo	Bridges	\$50,079.60
Jerusha	Bjork	\$75,748.20	Michael	Brito	\$60,851.44
Joan	Blais	\$28,159.82	Mary Lou	Brooks	\$38,991.41
Lori	Blye	\$16,074.92	Michael	Brown	\$29,109.76
Christine	Bohn	\$1,725.00	Michael	Brown	\$3,106.00
Riitta	Bolton	\$102,716.12	Nicole	Brown	\$50,992.77
Andrea	Bonda	\$26,684.82	Stephen	Brown Jr	\$71,442.70
Sandra	Bongarzone	\$25,393.04	Doreen	Browne	\$64,620.00
Elizabeth	Borges	\$1,610.00	Dianne	Bruno	\$75,748.20
E Sonja	Bornstein	\$27,650.82	Lauren	Bukowski	\$75,323.20
Christina	Bouchard	\$85,336.08	Lorna	Burke-Young	\$11,320.42

NORTON PUBLIC SCHOOLS
FY16 STAFF SALARIES

Susanne	Butler	\$19,113.27	Carrie	Coakley	\$3,990.00
Holly	Butler	\$77,428.20	Stephen	Coffey	\$3,545.00
Robert	Cabral	\$4,244.00	Patrick	Coleman	\$6,162.00
Gary	Cameron	\$1,290.00	Virginia	Coleman	\$140.00
Deborah	Canary	\$26,626.82	Carol	Collins - St John	\$75,748.20
Gail	Cannata	\$78,332.32	Brittany	Conley	\$69,578.10
Randi	Carine	\$210.00	Catherine	Correia	\$77,993.74
Jenifer	Carline	\$83,920.54	Aileen	Costello	\$30,686.50
Jennifer	Carlson	\$81,393.74	Kyla	Couture	\$66,812.74
Susan	Cashton	\$68,358.46	Damian	Crandall	\$71,786.56
Catherine	Catudal	\$15,635.45	Kevin	Crowell	\$70.00
Micaela	Champagne	\$64,891.82	Diann	Crugnale	\$26,606.82
Virginia	Charpentier	\$82,502.04	Alayna	Crugnale	\$3,020.00
Patricia	Chastenay	\$3,520.00	David	Cuddington	\$2,833.00
Myles	Cheda	\$1,615.00	Christopher	Cummings	\$58,370.18
Tracey	Chestnut	\$29,959.76	Joseph	Curran	\$47,974.42
Kathy	Choquette	\$27,976.60	Edward	Currle	\$85,797.06
Jason	Choquette	\$48,714.42	Laurie	Czazasty	\$32,400.06
Carol	Clark	\$90,101.08	Lisa	Daley	\$78,232.20
Abigail	Clark	\$1,680.00	Julianne	Dalzell	\$73,639.52
Everett	Clark	\$87,891.04	Matthew	Danforth	\$39,278.76
Cindy	Clark-Dennett	\$42,216.04	Kathryn	Danforth	\$22,154.83

NORTON PUBLIC SCHOOLS
FY16 STAFF SALARIES

Christine	Danko	\$37,992.55	Patricia	Eberle	\$1,120.00
Amy	Darling	\$10,600.00	Domenic	Eno	\$54,426.65
Jeanine	DeMelo	\$49,905.18	Samantha	Fallon	\$20,953.10
Anna	Demerjian-Pitts	\$10,045.00	Jennifer	Farley	\$24,075.88
Laura	Demers	\$150.00	Michael	Feneck	\$11,843.07
Jennifer	Dempsey	\$1,416.50	Bonnie	Fernandes	\$590.00
Sara	DeOme	\$49,905.18	Evelyn	Ferrara	\$685.00
Andrew	Deschenes	\$43,541.02	Megan	Feteira	\$74,731.52
Winnifred	Destrosier	\$70,486.56	Manya	Fine	\$5,670.00
Kristie	Dietz	\$59,067.62	Carrie	Flagg	\$78,791.70
Anthony	DiFonso	\$97,000.02	Sarah	Flaherty	\$77,327.32
Sarah	Dominick	\$16,420.05	Denise	Flaherty	\$980.00
Jacqueline	Donahue	\$75,748.20	Donna	Fletcher	\$60.00
Allison	Donovan	\$56,599.12	Steven	Flood	\$1,000.00
Nicole	Down	\$58,909.56	Marie	Flynn	\$3,101.00
Paul	Driscoll	\$67,822.88	Kristina	Fogg	\$805.00
Lynn	Ducharme	\$1,623.50	Michelle	Foley	\$17,486.01
Ellen	Dufour	\$75,823.20	Kathleen	Fonseca	\$12,285.99
Theresa	Dunford	\$18,201.96	Aimee	Ford	\$9,275.50
Ann	Dunk	\$79,877.74	Beth	Fournier	\$3,951.40
Kimberly	Dwyer	\$72,614.52	Norma	Fowler	\$61,264.28
Ruston	Eastman	\$4,482.00	Donald	Francis	\$2,833.00

NORTON PUBLIC SCHOOLS
FY16 STAFF SALARIES

Leigh	Francis	\$26,645.82	Martha	Godfrey	\$86,607.08
Lindsey	Franco	\$1,680.00	Richard	Godmintz	\$81,123.20
Sandra	Freedman	\$28,236.80	Ronnie	Goldstein	\$87,280.12
Roberta	Friedman	\$81,384.74	Kristine	Gonet	\$69,729.74
Michele	Fruci	\$26,554.80	Geraldine	Goodreau	\$2,030.00
Sera	Gaboury	\$11,443.60	Kerry	Goodrich	\$55,749.12
Christopher	Gale	\$50,404.40	Stephen	Gove	\$45,332.25
Theresa	Gallagher	\$9,067.10	Lisa	Gracia	\$78,510.74
Elinor	Gallahue	\$350.00	Nancy	Grant	\$88,012.08
Lisa	Gardner	\$79,360.74	Liza	Grasso	\$61,151.12
Joan	Gardner	\$17,523.54	Eric	Grasso	\$89,630.70
Sarah	Gauthier	\$1,365.00	Kerry	Gray	\$71,296.56
Roger	Gefis	\$630.71	Katelyn	Green	\$62,623.28
Patricia	George	\$55,662.22	Deirdre	Greene	\$75,748.20
Denise	George	\$80,385.04	Eric	Greene	\$79,805.20
Frederick	George	\$46,853.60	Sally	Greer	\$91,706.58
Karen	Giatrelis	\$68,141.84	Robert	Griffin	\$46,787.42
Nerissa	Gibert	\$805.00	Alexandria	Grimes	\$3,500.00
Elizabeth	Gibson	\$3,320.00	Julie	Guerrini	\$89,836.08
Anne	Giglio	\$71,145.62	Cristina	Guillermo	\$82,080.88
Julie	Gill-Dooley	\$64,052.98	Richard	Guyette	\$39,934.12
Lisa	Giuliano	\$95,000.10	Leslie	Hackbarth	\$4,450.00

NORTON PUBLIC SCHOOLS
FY16 STAFF SALARIES

Erin	Haglund	\$75,473.20	Jessica	Hollicker	\$59,572.76
Marie	Hall	\$74,943.20	Sara	Horton	\$82,920.54
Jayne	Hamann	\$63,294.64	John	Howley	\$69,911.56
Katrina	Hanewich	\$55,800.30	Wayne	Hudson	\$44,263.70
Suzanne	Hanlon	\$34,634.76	Emily	Hunt	\$44,659.24
Ann Marie	Harrington	\$2,320.80	Ruth	Hynes	\$140.00
Kendra	Hart	\$86,557.08	Kara	Immonen	\$78,554.20
Corinne	Harvie	\$77,265.34	Jessica	Iozzi	\$76,294.41
Brenda	Haskell	\$23,478.30	Tracy	Jackman	\$56,121.68
Vicki	Hasselbacher	\$78,877.54	Aaron	Jaros	\$8,290.00
Lori	Hastings	\$75,323.20	Pamela	Jensen	\$72,361.92
Heather	Hay	\$26,854.74	Nora	Jestus	\$80,272.20
Vincent	Hayward	\$111,179.90	Diane	Johansmeyer	\$26,112.80
Jennifer	Healy	\$300.00	Charmaine	John	\$642.50
Sharon	Hebner	\$19,063.15	Wayne	Johnson	\$55,033.37
Jason	Henry	\$63,918.06	Travis	Jolly	\$3,545.00
Christine	Henry	\$665.00	Jeanne	Karcis	\$38,292.00
Lori Ann	Herrmann	\$120.00	Neil	Kasten	\$1,610.00
Diane	Hines	\$2,438.34	Rachel	Kearney	\$48,980.40
Anielia	Hodgson	\$74,898.20	Kristine	Kefor	\$77,393.74
Laura	Hoey	\$85,532.08	Todd	Kefor	\$82,345.54
Lori	Holden	\$26,919.82	Dawn	Keighley	\$2,120.00

NORTON PUBLIC SCHOOLS
FY16 STAFF SALARIES

Jill	Kelly	\$84,666.75	Diane	Lemieux	\$38,913.52
Paul	Kennedy	\$15,939.00	Stephanie	Lerner	\$18,790.24
Donna	Kilburn	\$58,836.04	Robin	Lewicki	\$77,198.20
Michelle	King	\$76,057.20	Marc	Liberatore	\$90,781.74
Melodie	Kirby	\$1,365.00	Judith	Lizio	\$910.00
Pauline	Kitchen	\$39,169.67	Victoria	Lizotte	\$1,960.00
Nicholas	Krafka	\$57,095.22	Wade	Lizotte	\$82,705.12
Michael	Kramer	\$92,462.54	Heidi	Loring	\$27,357.80
Matthew	Kurkul	\$70,197.03	Lisa	Lovering	\$77,806.24
William	Kuzmich	\$84,582.54	Catherine	Luke	\$93,843.10
Eric	Lacaillade	\$50,714.16	Teresa	Luti	\$100.00
Tammi	LaCivita	\$3,985.05	Lincoln	Lynch IV	\$104,040.04
Judy	LaConte	\$91,676.58	Cindy	MacDonald	\$250.00
Jason	Ladino	\$80,025.20	Rebecca	Macera	\$52,712.68
Megan	Lafayette	\$112,786.96	Andrea	Mack	\$47,316.66
Richard	LaLiberte	\$52,608.00	Terri	MacLean	\$40,104.79
Rachel	Lambrou	\$770.00	Patricia	Mahoney	\$5,600.00
Daniel	Langmead	\$67,464.06	Amy	Mahoney	\$69,486.56
Holly	Leahy	\$300.00	Carol	Mahoney	\$26,873.82
Kenneth	Lechtanski	\$1,715.00	Jo-Ann	Mallon	\$85,911.80
Mary	Ledbetter	\$26,606.82	Carol	Malloy	\$1,575.00
Kendra	Lemieux	\$62,355.06	Maureen	Malloy	\$26,394.47

NORTON PUBLIC SCHOOLS
FY16 STAFF SALARIES

Christopher	Malloof	\$39,499.12	Martha	Mitchell	\$9,975.00
Michael	Manske	\$55,439.18	Cameron	Moitoza	\$5,355.00
Sharon	Marble	\$45,619.34	Ronald	Mollins	\$1,995.00
Ashley	Marceau	\$11,122.50	Stephanie	Molloy	\$1,680.00
Daniela	Marte	\$1,151.64	Sharon	Monaghan	\$26,153.92
Sally	Martin	\$3,200.00	Amy	Montello	\$3,180.00
Rebecca	Masse	\$2,438.34	Linda	Moore	\$3,511.71
Robert	May	\$54,241.56	Kyla	Moran	\$79,735.44
Gregory	McCabe	\$1,575.00	Beth	Morley	\$52,375.18
Timothy	McCarthy	\$7,542.00	Victoria	Morse	\$70,336.56
Michael	McCarthy	\$29,881.62	Stephanie	Motyl	\$69,384.70
Robert	McCoy Jr	\$68,534.70	Cheryl	Mulligan	\$78,935.74
Carol Ann	McDonough	\$77,234.03	Rebecca	Murphy	\$31,024.80
Tracy	McGarry	\$78,193.44	David	Murphy	\$55,355.30
Paul	McManus	\$51,023.82	Virginia	Murray	\$72,189.52
Danielle	McNeill Carriere	\$73,735.73	Craig	Murray	\$55,495.22
Kathleen	Megna	\$77,715.20	Barbara	Nado	\$76,968.74
Kylie	Mendonca	\$70.00	Kathleen	Nardi	\$4,830.00
Laura	Messinger	\$70.00	Lindsay	Nastri	\$78,600.62
Craig	Methot	\$1,260.00	Linda	Newman	\$33,213.18
Susan	Meyer	\$1,416.50	Elizabeth	Norcliffe	\$47,495.57
Cory	Mikolazyk	\$54,270.09	Beverly	Northam	\$4,482.00

NORTON PUBLIC SCHOOLS
FY16 STAFF SALARIES

Mark	Notz	\$4,955.00	Mark	Parlon	\$51,853.58
Nicole	Nunes	\$66,641.82	Sandra	Parlon	\$42,262.46
Mary	Nutter	\$28,971.49	Mary	Pasquantonio	\$54,634.06
Shawn	Oakley	\$77,565.70	Brian	Patnaude	\$4,244.00
Jean	OBrien	\$28,706.82	Renee	Patten	\$9,335.10
Jacqueline	OConnell	\$43,456.52	Eric	Paulus	\$68,873.32
Pamela	ODonnell	\$24,623.04	Maria	Peckham	\$7,245.00
Cassandra	Ogden	\$51,157.90	Patricia	Penza	\$92,407.08
Jennifer	Ogiba	\$53,081.34	Kyle	Pereira	\$445.00
Elizabeth	OHear	\$68,959.70	Tessa	Perry	\$6,303.25
Jennifer	Oliveria-Duchaine	\$25,716.82	Wanda	Pessini	\$490.00
Carole	Olszak	\$51,450.36	Jo Ann	Petrelli	\$46,635.98
Colleen	ONeil	\$40,893.92	John	Pettine	\$3,064.00
Jennifer	ONeill	\$100,877.92	Jacqueline	Pigeon Martinez	\$54,169.18
Catherine	Osgood	\$50,693.50	Rachel	Pilotte	\$71,733.62
Jennifer	OShea	\$44,527.34	Janice	Powers	\$46,806.98
Sandra	OSullivan	\$26,906.82	Ryan	Pratt	\$420.00
Michele	Ovalles	\$696.00	Veronica	Prosper	\$870.00
Courtney	Pacheco	\$23,710.27	Rebecca	Puntini	\$54,199.60
Emilie	Packer	\$77,490.20	Margaret	Pyron	\$18,924.20
Stephanie	Paige	\$210.00	Melissa	Quigley	\$53,771.39
Ross	Parlon	\$7,455.00	Melissa	Quinn	\$200.00

NORTON PUBLIC SCHOOLS
FY16 STAFF SALARIES

Teresa	Quinn	\$75,144.02	Marjorie	Scotti	\$7,000.00
Miriam	Ramie	\$28,676.66	Lisa	Seudere	\$28,308.82
Lori	Ramondi	\$77,358.44	Jody	Sears	\$28,391.82
Theresa	Rand	\$61,800.10	Kirsten	Sedell	\$78,765.20
Katherine	Rego	\$51,710.62	Susan	Segaloff	\$84,220.54
Marjorie	Rezendes	\$77,693.74	Eileen	Sejkora	\$85,157.08
Erin	Rice	\$2,730.00	Jesse	Shaughnessy	\$55,860.56
Diane	Rich	\$2,438.34	Beth	Sheaff	\$2,535.00
Ryan	Riley	\$5,822.00	Rakesh	Shoor	\$7,630.28
Linda	Rivard	\$28,984.30	Daniel	Silva	\$49,844.09
Karen	Robbins	\$36,685.77	Jeanine	Simmons	\$17,635.00
Gregory	Roberge	\$50,067.94	Anne	Simpson	\$7,392.75
Colleen	Robichaud	\$22,481.73	Jennifer	Skowronek	\$61,373.00
Wendy	Rockne	\$81,580.88	Mary	Slattery-Bennett	\$80,385.04
Ashley	Rodrigues	\$56,584.75	Edward	Smith	\$77,583.74
Pamela	Romaine	\$19,835.22	Julie	Smith	\$59,819.81
Kathleen	Romano	\$420.00	Jennifer	Smith	\$74,898.20
Barbara	Rossi	\$40,626.21	Donna	Smith	\$9,210.00
Alisa	Ruby-Torres	\$66,760.52	Anne Marie	Sornberger	\$8,200.00
Jennifer	Ryan	\$76,968.74	Lauren	Spates	\$57,885.26
Diana	Salvo	\$7,434.75	Joseph	Spremulli	\$78,193.44
Christina	Scilingo	\$44,527.08	Christa	Spremulli	\$58,118.06

NORTON PUBLIC SCHOOLS
FY16 STAFF SALARIES

Rachel	Springer	\$70.00	Lisa	Tetrault	\$1,400.00
Alyson	St. Amand	\$3,064.00	Patricia	Thibodeau	\$70.00
Gretchen	Stalters	\$2,833.00	Melissa	Thomson	\$29,167.18
Kathleen	Stern	\$1,540.00	Andrew	Thurston	\$2,833.00
Maura	Strickland	\$13,547.19	Teresa	Tocci-Brignolo	\$21,451.12
Jennifer	Sullivan	\$62,304.27	Jennifer	Tonelli	\$49,066.16
Kara	Sullivan	\$49,746.56	Alison	Tosches	\$79,437.20
Amanda	Sullivan	\$1,416.50	Michael	Travers	\$41,968.92
Jeanne	Sullivan	\$113,271.08	Heather	Treannie	\$72,764.52
Aaron	Sumner	\$62,152.06	Beverly	Trenholm	\$2,820.00
Kerry	Sumner	\$74,898.98	Susan	Tuck	\$4,048.00
Gia	Sunderland	\$35,572.68	Lisa	Tucker	\$6,090.00
Kayla	Sweed	\$48,330.37	Joseph	Vaillancourt	\$1,190.00
Jerilyn	Tameo	\$57,870.28	Nancy	VanNiel	\$2,450.00
Jamie	Tatro	\$6,999.36	Lisa	Varney	\$41,469.35
Mary	Taylor	\$78,484.70	Lisa	VerGow	\$70.00
Kent	Taylor	\$88,768.20	Michael	Vitelli	\$74,898.20
Shannon	Taylor	\$66,883.82	Kerry	Wall	\$74,898.20
Manuel	Teixeira	\$56,710.19	Deborah	Ward	\$23,835.76
Lars	Tenglin	\$5,666.00	Alan	Washer	\$46,965.40
Nicholas	Terrizzi	\$46,913.60	Diane	Weber	\$890.00
Carin	Tessier	\$77,644.41	Amy	Weber	\$73,564.52

NORTON PUBLIC SCHOOLS
FY16 STAFF SALARIES

Amanda	Weeden	\$55,149.12	Cameron	Zanoni	\$1,638.00
Tracey	Weise	\$75,801.44	Angela	Zapustas	\$69,756.56
Martina	Welch	\$140.00	Nicholas	Zelinski	\$43,705.46
Maryan	Welch	\$69,911.56	Carol	Zwicker	\$2,975.00
Rosanne	Wells	\$62,494.64	TOTAL		
Elizabeth	Whapham	\$50,992.77			
Rachel	Whelan	\$3,010.00			
Wellesley	Whooten	\$6,440.00			
Loretta	Wilson	\$26,722.80			
Brody	Wilson	\$4,000.00			
Kristin	Wilson	\$19,866.98			
Karen	Winsper	\$91,780.04			
Michelle	Winston	\$7,484.75			
Catherine	Winters	\$63,591.82			
Jennifer	Wise	\$69,405.38			
Joanna	Wissler	\$60,038.66			
Ashlee	Wolf	\$770.00			
Jill	Wroblewski	\$30,617.60			
Sean	Young	\$630.00			
Rachel	Young	\$73,265.55			
Jennifer	Young	\$79,788.74			
Kimberly	Zajac	\$76,543.74			

**The 110th Graduation
of
Norton High School**

Class of 2016



**Norton, Massachusetts
Friday, June 3, 2016
7:00 p.m.**

Class Officers

Gwen Saccocia, President
Victoria Vaphiades, Vice President
Bradley Driscoll, Secretary
Anthony Kolodziejczyk, Treasurer
Christopher Alves, WebMaster
Kaitlyn Aucoin, Historian

School Committee

Mr. Deniz Savas, Chairperson
Mr. Daniel Sheedy, Vice Chairperson
Mrs. Sheri Cohen, Member
Mrs. Kathleen Stern, Member
Mrs. Marge Werner, Member

Administration

Joseph Baeta, Ed.D, Superintendent
Mrs. Megan Lafayette, Principal
Mrs. Lisa Giuliano, Assistant Principal
Mr. Edward Currle, Athletic Director

Class Advisors

Mr. Eric Grasso
Mrs. Liza Grasso
Mrs. Katelyn Green
Mrs. Micaela Champagne – Senior Art Advisor

Faculty

Kathleen Adler
Elizabeth Akerman
Heather Albritton
Michelle Amaral
Kaitlynn Bateman
Melissa Beck
Paula Beisheim
Kimberley Birkett
Julie Boudreau
Stephen Brown, Jr.
Doreen Browne
Lauren Bukowski
Micaela Champagne
Everett Clark
Brittany Conley
Allison Donovan
Ellen Dufour

Samantha Fallon
Martha Godfrey
Richard Godmintz
Eric Grasso
Liza Grasso
Katelyn Green
Eric Greene
Cristina Guillermo
Richard Guyette
Jason Henry
Laura Hoey
Kara Immonen
Jessica Iozzi
Rachel Kearney
Todd Kefor
Nicholas Krafka
Daniel Langmead

Robin Lewicki
Marc Liberatore
Amy Mahoney
Patricia Mahoney
Jacqueline Martinez
Michael McCarthy
Robert McCoy, Jr.
Michelle Medeiros
Kyla Moran
Craig Murray
Lindsay Nastri
Nicole Nunes
Michelle Ovalles
Eric Paulus
Patricia Penza
Rachel Pilotte
Lori Ramondi

Katherine Rego
Wendy Rockne
Ashley Rodrigues
Jesse Shaughnessy
Edward Smith
Diane Stains
Aaron Sumner
Kayla Sweed
Jerilyn Tameo
Kent Taylor
Mary Taylor
Michael Travers
Jennifer Tonelli
Michael Vitelli
Joanna Wissler
Jennifer Young

Program

- *Processional "Pomp and Circumstance" Op. 39, No. 1 Edward Elgar
Arr. Akers
Norton High School Concert Band
Mr. Nicholas Krafka, Music Director*
- *Salute to the Flag.....Anthony Kolodziejczyk
Treasurer, Class of 2016*
- *National Anthem.....Norton High School Senior Chorus*
- Address of Welcome..... Gwen Saccocia
President, Class of 2016*
- "All The Small Things" by Blink 182
Norton High School Chorus
Mr. Nicholas Krafka, Music Director*
- Class Poem "Bloom" Taylor Lucero*
- Original Essays Louis Dion III, Salutatorian,
Cassandra Phillips, Valedictorian*
- Presentation of Class.....Mrs. Megan Lafayette, Principal*
- Acceptance of Class..... Dr. Joseph Baeta, Superintendent*
- Presentation of DiplomasMr. Deniz Savas, Chairperson School Committee*
- *Recessional "Sine Nomine" Ralph Vaughan Williams
Norton High School Concert Band*
- *Audience Standing*

Norton High School - Class of 2016

Kylie Morgan Abouzeid*
 Scott George Albert
 Christopher Mark Alves
 Megan Mary Anderson
 Kylee Scholl Anzuoni*
 Brian James Aranjó
 Cody Rei Aranjó*
 Carli Margaret Arcaro*
 Patrick Edward Ares
 Marissa Jane Aries
 Kaitlin Deborah Aucoin*
 Molly Jane Barrows*
 Jeffrey Dana Beaucage
 Charles Lee Benkart
 Jennifer Ashley Berard*
 Molly Nicole Bicksha
 Benjamin Paul Bishop
 Ryan Robert Blakeley*
 Shane Elizabeth Boria
 Eric Alexander Boulos
 Casey Jacob Bradbury
 Kelsie Leigh Brady
 Sydney Hazel Brady
 Matthew Charles Bramwell
 Ryan Thomas Brown
 Cecelia Ann Browne
 Johnna Diane Brianelle
 Kyra Tahjellie Bryant
 Alexander James Buchan
 Jacob Van Hoesen Burgess
 Bauer Henley Cameron-Fieck
 Alexis Marie Camillo
 Sean Gregory Cappellini*
 Joshua Robert Carberry*
 Anthony Thomas Cardone
 Alexander William Carignan*
 Joseph Stephen Carrier
 Christopher James Casello
 Abubacarr Ceesay
 Camden Nicholas Cleathero
 Parker Bailey Cleathero
 Matthew Dominic Francis Cobb
 Amanda Jean Cole
 Kayla Marie Croce
 Brian James Cronin
 Sara Jessie Currivan*
 Emily Leah Czazasty*
 Sarah Elizabeth Darling

++Valedictorian

Sarah Renee DeGerolamo
 Paul Joseph Desmond
 Ryan Wolf DiGregorio*
 Anya Elizabeth DiLorenzo*
 Louis Alfred Dion III*+
 Alexander John Domagalski
 Richard Prescott D'Onofrio
 Katelyn Patricia Douglas
 Julianne June Doyle*
 Bradley James Driscoll*
 Emily Elizabeth Eberle
 Jacob Michael Eberle
 Maryssa Kathy Fairbanks
 Jessica Anne Feeney
 Zachary Thomas Feeney
 Leah Ferreira
 Daniel Anthony Fitzgerald
 Julia Emily Flaherty
 Katherine Lorraine Forrest
 Alexandria Marguerite Freedman*
 Katya Renee Freitas*
 Kathleen Elinor Gallahue
 Amanda Joyce Galpin*
 Daniel Chengyu Gao*
 Joseph David Gauvin
 Ryan Christopher Gill
 Ethan Alexander Glass
 Allison Courtney Goldman*
 Caroline Rose Golota*
 Derek Bernard Hall
 Jacob Giovanni Hallgren
 Elizabeth Holly Hanson*
 Keyshawn Marcus Leiss Harris
 Arianna Marie Heath
 Ethan Christian Howarth*
 Josiah David Howes
 Tristan Joseph Hynes
 Stephanie Rachel Jagatta*
 Justin Bernard Ireland
 Victoria Kristen Jenkins*
 Katherine Ellen Johansen*
 Connor David Johnson
 Victoria Jane Johnson
 Aidan Sicks Kahn*
 Jared Sicks Kahn*
 Lucas Joseph Kane*
 Paul Michael Karcis
 Joseph Daniel Kelley

+Salutatorian

Andrew Veasna Kim
 Sarah Marguerite King*
 Brian James Kirylo
 Anthony Karol Kolodziejczyk*
 Jonathan Robert Lach
 Ryan William Landry
 Madeleine Amanda Larocque-Thompson
 Gianna Marie Larson
 Lucas Theodore Lavallee*
 Jaymi Lynn Layton
 John Alfred Ledbetter
 Olivia Rose Lefebvre
 Tyler Jeffrey Leonard
 Jonathan Patrick Levy
 Matthew Thomas Loranger
 Cameron Marcus Lowre
 Dylan Christopher Lucero
 Taylor Evan Lucero*
 Francesca Mia Maciejko
 Thomas Oliver Mackie
 Bethany Dawn MacPherson
 Kasara Sara Maloney
 Julie Ann Marroquin*
 Kylee Christine Marsden
 Edward Liam Martin
 Justin Stuart Martins
 Alexis Lynn Masse
 Samantha Elizabeth McDonald*
 Kiely Shae McGill*
 Griffin Patrick McLaughlin
 Brianna Diane Medas
 Zachary John Medeiros
 Colin Patrick Mello
 Rebecca Demelza Mello
 Connor Todd Merriott
 Paige Jean Monast
 Matthew Joseph Morel
 Madison Elizabeth Murphy
 Dean Bruce Nieuwkoop
 Hannah Mae Nordstrom*
 Lindsey Eloise Nordstrom*
 Cody James O'Brien
 Colin James O'Leary
 Isabela Abreu Jardim Oliveira
 Kaelan Dean O'Neill
 Laine Elizabeth Parker
 Hannah Rebecca Patalano
 Amy Catherine Patrone*

Caroline Christine Peers*
 Daniel Jeffrey Pereira*
 Cassandra Lynn Phillips*++
 Nicholas Joseph Polk
 Brooklynn May Porter
 Jacob Michael Reardon
 Christine Frances Remick*
 Samantha Ann Rodier
 Lauren Marie Rogers
 Kathleen Rosa Romano
 Mackenzie Lee Russell*
 Gwen Olivia Saccocia*
 Lakynne Marie Sargent*
 Zachary Shawn Scarpetti
 Deven Anthony Schuko
 Sara Rose Senesac*
 Brittany Elizabeth Shea
 Jordan Daniel Smith
 Adrian Sokolowski
 Brett Anthony Stern*
 Haijie Tan
 Jared Michael Terwilliger
 Ethan James Thomasson
 Tyler Jacob Troiano
 Robert Tyler Trudeau*
 Nicholas James Vandal
 Jacob Reed VanDenBerghe
 Victoria Lee Vaphiades*
 Benjamin James Veglas
 Randy Lui Vo
 Emma Rose Walsh
 Andrew Paul Walsh Kern
 Caroline Margaret Weber*
 Colleen Frances Weber
 John Cary Weeks
 Alexis Rose Westgate
 Caeley Faye Whalen
 Rachel Morgan Wheeler*
 Danielle Ann Whitman*
 Rebecca Elaine Wilson**
 Stephen Paul Witoski
 Christopher David Wrenn
 Cameron Peter Zanon
 Zachary Tyler Zelinski
 Han Zheng

*National Honor Society

FOR EMERGENCY:
DIAL 9-1-1

TOWN DEPARTMENT'S TELEPHONE LISTINGS

Accounting.....	285-0215
Animal Control.....	286-2655
Assessors.....	285-0270
Building Inspection.....	285-0290
Communications Center.....	285-0208
Conservation.....	285-0275
Council on Aging/Human Services.....	285-0235
Fire Department – Emergency.....	911
Fire Department – Business.....	285-0240
Health Department.....	285-0263
Highway/Cemetery.....	285-0237
Library.....	285-0265
Norton Cable Studio.....	285-2318
Parks & Recreation.....	285-0228
Parker Street Recreational Facility	285-2773
Planning.....	285-0278
Police Department – Emergency.....	911
Police Department – Business.....	285-3300
Selectmen's Office.....	285-0210
Tax Collector/Treasurer.....	285-0220
Town Clerk's Office.....	285-0230
Town Manager's Office.....	285-0210
Veterans' Agent.....	285-0274
Water/Sewer Department.....	285-0280
Zoning Board of Appeals.....	285-0278

SCHOOL TELEPHONE LISTINGS

Superintendent's Office.....	285-0100
Middle School.....	285-0140
High School.....	285-0160
L.G. Nourse Elementary.....	285-0110
J.C. Solmonese Elementary.....	285-0120
H. A. Yelle School	285-0190



*Michael D. Yunits
Town Manager*

Photograph: Photography by Golota