

The 304th Annual Report of the Town of Norton



For the Year Ending
June 30, 2015

THE COVER:

NORTON BOARD OF SELECTMEN

Seated from left:

Bradford K. Bramwell and Timothy R. Giblin

Standing from left:

Robert S. Salvo, Sr., Mary T. Steele and
Robert W. Kimball, Jr.

Cover Photograph: Photography by Golota



**The 304th
ANNUAL REPORT
OF THE
TOWN OF NORTON**

**RECEIPTS AND EXPENDITURES
AND
REPORTS OF THE TOWN OFFICERS
FOR THE
FISCAL YEAR ENDING JUNE 30, 2015**

TOWN OF NORTON

Founded in 1710

Bristol County

Land Area: 29.4 Square Miles

Population: 19,031

Government:

Open Town Meeting with a five member Board of Selectmen and appointed Town Manager. Town meetings are held in the spring (April - June) and the fall (September - November). The Annual Election is the last Tuesday in April.

FY 2015 Tax Rate: \$15.39 per \$1,000.00

<u>Political:</u>	Total Registered Voters:	11,712
	Republicans	1,629
	Democrats	2,550
	Unenrolled	7,457
	Political Designations	76

Legislators:

United States Senators

Elizabeth A. Warren

Edward J. Markey

United States Representative

4th Congressional District

Joseph P. Kennedy, III

State Senator

James E. Timilty

State Representatives

1st Bristol District (P3,4,5) -- F. Jay Barrows

4th Bristol District (P1&2) -- Steven S. Howitt

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DEDICATION OF TOWN REPORT



Margaret “Peg” Myers

Margaret “Peg” Myers, the daughter of Alice and Arthur Gallagher, was born in Chelsea, Massachusetts on December 30, 1946. Peg graduated from Randolph High School, received her B.S., K-P Ed. from Boston State College and years later her M.A.Ed. from Cambridge College. Margaret married Drew Myers on April 19, 1968, and they moved to Norton in 1971. They have three married daughters, an eight year-old grandson, and a fourteen year-old granddaughter.

Not long after moving into Norton, Peg’s community involvement began when the school department was exploring the feasibility of either double sessions or year-round sessions known as extended school year (ESY). Concerned about the quality of education caused by either of these choices, Peg organized an ad hoc committee to research both these plans with additional scrutiny of ESY. She made numerous long distance phone calls (neither internet nor unlimited

nationwide calling existed) to school districts that explored or had implemented ESY. Peg held numerous neighborhood meetings as well as public meetings to present the information the group had accumulated. As a result of her efforts and that of the group, the town voted to build a new elementary school.

Peg's public service began in 1977 when she was elected to the Norton School Committee. Peg held her seat on the School Committee until 1998, serving as Chairman for 15 years and Vice Chair for 2 years. Peg also recorded the following years of public service:

Legislative Representative (One Year)

Member, Norton Technology Planning Team

Member, Statewide Massachusetts School Committee Association
Technology Committee (1993-1998)

Member, ad hoc Finance Committee (1989-1992)

Chair, Norton Middle School Building Committee (1996-2000)

Member, Solmonese Elementary School Building Committee
(1977-1979)

Peg's employment history included New England Telephone Company, State Street Bank, Quincy Public Schools, Norton Country Day School, Head Start Program, Project SPOKE, Friendly's, New England Patriots, Plainville School District, and Education Director at The Hall At Patriot Place.

Peg also made time to be active in her community, serving as the leader of a Girl Scout Troop and a Brownie Troop for a number of years. She also serves as a Corporator of the North Easton Savings Bank.

Over the years, Peg's dedication also earned her the following awards:

MASC Friend of Education Award (1979 and 1993)

MASC Lifetime Achievement Award (1998)

National Honor Society

Honorary Recipient of the National Honor Society Secondary Schools,
Jean Findlater Chapter

Peg continues to be active in the community and is currently serving as a member of CERT (Citizens Emergency Response Team) and NEMA (Norton Emergency Management Agency). Recently she chaired a committee that developed the protocol and sheltering manual for the Town of Norton which was accepted by the Selectmen.

While Peg's service to her community has spanned over 20 years, she finds time for her other interests as well. Peg enjoys spending time with family and friends, maintaining friendships that have spanned 50 years, long walks with friends, walks on the beach, sewing, quilting, playing mahjong, and reading.

Peg's employment as the information technologies coordinator allowed her to develop a rapport with the staff. That rapport enhanced the educational experience of staff and students at the Beatrice Wood School when Peg became its principal.

All her daughters graduated from college and two have their Masters Degree. Peg and Drew will be celebrating 48 wonderful years of marriage in April of 2016.

Peg has much to be proud of, but her family, her years of marriage, and her decision to return to education are among her proudest accomplishments.

IN MEMORIAM

The following list contains the names of former Town Officials or employees who passed away. We are grateful for their service to the Town, and they will be missed.

VIOLA E. ARAUJO

4/19/1926 - 12/1/2014

Manager of Food Program, Norton Public Schools
Communicant of St. Mary's Church
Member, Anawan Grange
Former Girl Scout Leader

DALE ROBERT CLARK

9/15/1939 - 10/1/2014

Lifelong Norton Resident
Constable, Town of Norton
Norton Police Officer, over 20 years
Dispatcher, Norton Communications Center
Served as Norton Call Firefighter
Deputy Tax Collector, Town of Westport

JEANNETTE C. HUDSON

5/28/1919 – 3/19/2015

Lifelong Norton Resident
Communicant of St. Mary's Church
Cafeteria Worker, Norton Public Schools
Former Member, Catholic Women's Club

HERBERT CARLTON MOORE, JR

5/5/1934 – 2/19/2015

Reverend First Congregational Parish (Unitarian)
Served on First Sewer Commission Study
Board of Director, Norton Public Library
Board of Director, Daggett-Crandall-Newcomb Home

GEOFFREY MORAN

12/18/1939 - 9/17/2014

Special Compliance Officer, Town of Norton
Member of several Boards and Committees:
Norton Historic District Commission
Conservation Commission
Land Preservation Society

EDWARD WILLIAM MOWRY

7/29/1951 - 8/6/2014

Captain, Norton Fire Department
Served during Vietnam Era, United States Army
Member of the MA Call Volunteer Firefighters Association
31 year Member of the Norton American Legion Post 222

ANNE ELIZABETH RODRIGUES

7/12/1940 - 7/4/2014

Assistant Town Clerk, 27 year career
Norton Resident, 45 years
Communicant of St. Mary's Church

CHARLES NELSON SALLEY, JR

3/27/1934 - 7/10/2014

Lifelong Norton Resident
Employee, Norton Highway Department
Served as Member of the United States Army

PHILIP T. STEPANEK

11/24/1921 – 8/27/2014

Lifelong Norton Resident
Member, School Building Committee
Member, Town Finance Committee
Avid Norton Historical Society Contributor

TOWN CLERK

TOWN CLERK STAFF

Danielle M. Sicard, Town Clerk

Sharyn Stedman, Assistant Town Clerk

Sandra Goulet, Secretary

BOARD OF REGISTRARS

Danielle M. Sicard

Dorothy Freeman

Janet C. Lamonica

Dorothy A. MacQuown

VITAL STATISTICS

The following Vital Statistics were recorded in the Town Clerks Office during the period of July 1, 2014 through June 30, 2015.

BIRTHS	132
DEATHS	172
MARRIAGES	56

TOWN OFFICERS

NORTON ELECTED OFFICIALS

July 1, 2014 to June 30, 2015

SELECTMEN (5)

Bradford K. Bramwell**
Timothy R. Giblin**
Robert W. Kimball, Jr.
Robert S. Salvo, Sr.
Mary T. Steele

TOWN CLERK (1)

Danielle M. Sicard**

BOARD OF ASSESSORS (3)

Theresa Kelly
Judy M. Lavigne
Sandra L. Smith*

TOWN MODERATOR (1)

William A. Gouveia

HOUSING AUTHORITY (5)

Marlu G. Briggs
Stephen M. Ceckowski***
James R. Dinsel
(State Appointee)
Robert S. Salvo, Sr.
Ralph W. Stefanelli

PLANNING BOARD (7)

Edward T. Beatty, Jr.
George F. Burgess
Patrick J. Daly III
Joseph E. Fernandes**
Joanne M. Haracz
David J. Miller
Scott S. Nichols***
Cheryl Ann Senior
Appointed 06/11/15 to Fill
Vacancy from Failure to Elect

SCHOOL COMMITTEE (5)

Valerie A. Desmond
Phillip J. Lynch***
Andrew Mackie
Deniz Savas**
Daniel L. Sheedy*
Margaret M. Werner

S.E. REG. SCHOOL COMMITTEE (1)

Denis J. Feely

WATER/SEWER COMMISSIONERS (3)

Steven P. Bishop*
Diane E. McElligott
Luke Grant**

* Newly elected 04/28/15

**Re-elected 04/28/15

***Did not seek re-election and term ended 04/28/15

TOWN MANAGER APPOINTMENTS

DIRECTOR OF ASSESSING

Lisa Cathcart

ASSISTANT TO TOWN MANAGER

Michelle T. Brown

FIRE CHIEF

Paul J. Schleicher, Sr.

DEPUTY FIRE CHIEF

William D. Myles

CHIEF OF POLICE

Brian M. Clark

**DIRECTOR OF
COMMUNICATIONS/
INFORMATION AND
TECHNOLOGY
COORDINATOR**

Charlene A. Fisk

CONSERVATION AGENT

Jennifer Carlino

DOG OFFICER

Brian Plante

**EMERGENCY MANAGEMENT
DIRECTOR**

Paul J. Schleicher, Sr.

HEALTH AGENT

Christian Zahner, IV

HIGHWAY SUPERINTENDENT

Keith Silver

**HUMAN SERVICES/
COUNCIL ON AGING
DIRECTOR**

Elizabeth J. Taylor Rossi

INSPECTOR OF ANIMALS

Brian Plante

INSPECTION DEPARTMENT**BUILDING COMMISSIONER**

Joel S. Reed

Local Inspector

Bryan Butler

Plumbing & Gas Inspector

Raymond Walker

Assistant Plumbing & Gas Inspector

Roger Harden

Inspector of Wires

James Precourt

Assistant Inspectors of Wires

Clifford Archer

INSPECTOR OF MILK & DAIRY

Christian Zahner, IV

PUBLIC HEALTH NURSE

Donna Palmer

**PARKS AND RECREATION
COORDINATOR**

Laura E. Bamford

REFORESTATION

Vacant

**SEALER OF WEIGHTS &
MEASURES**

Vacant. Contracted Service to the
Commonwealth of Massachusetts.

TOWN HISTORIAN

George Yelle

TOWN PLANNER

Charles Gabriel

TREASURER/COLLECTOR

Catherine VanDyne

TREE WARDEN

Michael J. Tierney

**DIRECTOR OF VETERANS'
SERVICES**

Estelle Flett

VETERANS GRAVES OFFICER

Albert Watson

**WATER/SEWER
SUPERINTENDENT**

Bernard K. Marshall

BOARD OF SELECTMEN

APPOINTMENTS

FOR THE YEAR ENDING JUNE 30, 2015
(COMMITTEE NAME-TERM TO EXPIRE)

ALTERNATIVE TRANSPORTATION COMMITTEE

Denny Goodrich	06/30/16
Kathleen Ebert-Zawasky	06/30/16
Donald Cybulski	06/30/16
Sandra Ollerhead	06/30/17
Linda Kollett	06/30/17
Karen Kenter-Potty	06/30/18
Scott Hollman	06/30/18

BOARD OF HEALTH

Diane Battistello	06/30/16
Steven Corr	06/30/17
Robert Medeiros	06/30/18

BOARD OF REGISTRARS

Danielle Sicard (U)	Standing
Dorothy Freeman (R)	03/31/16
Janet Lamonica (D)	03/31/17
Dorothy MacQuown (D)	03/31/18

BOARD OF SURVEY

Paul Schleicher, Sr., Fire Chief	Standing
Chistopher Yarworth, RLS	Standing
David Sharpe, Disinterested Party	Standing

CABLE COMMISSION

Robert W. Kimball, Jr.	06/30/15
Robert S. Salvo, Sr.	06/30/15
Mary T. Steele	06/30/15
Timothy R. Giblin	06/30/15
Bradford K. Bramwell	06/30/15

CANOE RIVER AQUIFER ADVISORY COMMISSION

Linda Kollett	06/30/17
Frances Shirley	06/30/17
Jennifer Carlino	06/30/18

CAPITAL IMPROVEMENTS COMMITTEE

Michael D. Yunits	Standing
Robert W. Kimball, Jr.	10/15/15
George Burgess	10/15/15
Paul Helmreich	10/15/15
Marge Werner	10/15/15

CEMETERY COMMISSION

Joyce Bernardo	06/30/16
Albert C. Watson	06/30/17
Clarence Rich	06/30/17
Daniel Rich	06/30/18
Mary Ellen Stentiford	06/30/18

**COMMISSION ON
DISABILITY**

Building Inspector	Standing
Vacant	06/30/16
Vacant	06/30/16
Vacant	06/30/16
Vacant	06/30/17
Michael Young	06/30/17
Vacant	06/30/18
Vacant	06/30/18
Vacant	06/30/18

**CONSERVATION
COMMISSION**

Scott M. Ollerhead	06/30/16
David C. Henry	06/30/16
Jan Francschelli	06/30/17
Ronald O'Reilly	06/30/17
Daniel Pearson	06/30/17
Lisa Carrozza	06/30/18
Julian L. Kadish	06/30/18

CONSTABLES

Ronald Benaski	04/30/16
Dale Clark	04/30/16
Leon Dumont	04/30/16
Janet O'Reilly	04/30/16
George Reese	04/30/16

COUNCIL ON AGING

Ruth Schneider	06/30/16
Joan DeCosta	06/30/16
Judith Leroux	06/30/16
Timothy O'Connell	06/30/17
Kathleen Eno	06/30/17
Thomas Burke	06/30/17
Natalie Lima	06/30/18
Elizabeth Fogerty	06/30/18
Carol McLaughlin	06/30/18

CULTURAL COUNCIL

Rachel Daly	06/30/16*
Ann Murray	06/30/16
Vacant	06/30/16
Vacant	06/30/16
Vacant	06/30/16
Vacant	06/30/16
Vacant	06/30/16
Vacant	06/30/17
Vacant	06/30/17
Vacant	06/30/17
Janet Linehan	06/30/17
Laurie Pleshar	06/30/17
Daniel Pearson	06/30/17
Rowena Koran	06/30/17
Naomi Viglas	06/30/17
Vacant	06/30/18
Vacant	06/30/18
Vacant	06/30/18
Vacant	06/30/18
Vacant	06/30/18
Vacant	06/30/18
Vacant	06/30/18

**EMERGENCY RESPONSE
COORDINATOR**

Paul J. Schleicher, Sr.

GOLD STAR COMMITTEE

Christopher Cox	06/30/15
William M. Novick	06/30/16
Robert W. Kimball, Jr.	06/30/16
Donna Ross	06/30/16
John Danahey	06/30/17
William P. Avril, II	06/30/17*

**Resigned*

**HISTORIC DISTRICT
COMMISSION**

Vacant	06/30/16
Clarence P. Rich, Jr.	06/30/16
Ruth Goold	06/30/17
Christen Foote	06/30/17
Samuel J. Arena, Jr.	06/30/17
Frances Shirley	06/30/18
Peg Dooley	06/30/18

ALTERNATES

Vacant	06/30/16
Nancy Federici	06/30/17

HISTORICAL COMMISSION

Peter Hunt	06/30/15
Christopher Cox	06/30/16
Kathleen Ebert- Zawasky	06/30/16
Clarence P. Rich, Jr.	06/30/17
Daniel Rich	06/30/17
Christen Foote	06/30/17
Ellen McGrath	06/30/18

**INDUSTRIAL DEVELOPMENT
COMMISSION**

Brian Coughlin	06/30/16
Thomas Beauchene	06/30/16*
Robert S. Salvo, Sr.	06/30/17
Mary T. Steele	06/30/17
Alec Rich, Jr.	06/30/18
Alec Rich, III	06/30/18
William Lippincott, III	06/30/18

ALTERNATES

Vacant	06/30/16
Vacant	06/30/17

**Resigned*

NORTON CABLE ACCESS

Victor Rodriguez	11/30/16
Raymond Cord	11/30/16
Charlene Fisk	11/30/16
Susan Morgado	11/30/17
Vacant	11/30/18

OPEN SPACE COMMITTEE

Susan Salmon	06/30/16
Daniel Pearson	06/30/17
Vacant	06/30/17
Vacant	06/30/17
Aaron Lacher	06/30/18
Vacant	06/30/18
Vacant	06/30/18

ALTERNATES

Vacant	06/30/16
Vacant	06/30/16

**PERMANENT BUILDING
COMMITTEE**

Russell Bergevine	06/30/16*
Lukasz Wasiak	06/30/16
Mark Gershman	06/30/16
Thomas Weiss	06/30/17
Dennis Colwell	06/30/17
Francis Reynolds	06/30/18

TEMPORARY

Vacant	Open
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RECREATION COMMISSION

Thomas Stanton	06/30/16
Mark Buchan	06/30/16
Sara Lyons	06/30/16
Jennifer Hoffman	06/30/17
Nicholas Schleicher	06/30/17
Vacant	06/30/17
Sheri Cohen	06/30/18
Stanley Kubinski	06/30/18
Bonnie Yezukevich	06/30/18

**REGIONAL EMERGENCY
PLANNING**

Paul Schleicher, Sr. (Fire Chief)	Open-Ended
Michael D. Yunits (Town Manager)	Open-Ended
Brian M. Clark (Police Chief)	Open-Ended
Ray Cord (Emergency Management)	Open-Ended
Christian Zahner, IV (Health Agent)	Open-Ended
Jennifer Carlino (Conservation Director)	Open-Ended
Keith Silver (Highway Superintendent)	Open-Ended
John M. Sullivan, (Business Manager, Wheaton College)	Open-Ended
Chief Christopher Santiago (Wheaton Public Safety)	Open-Ended
Craig Kilburn (Wheaton College Envir.)	Open-Ended

**SOUTHEASTERN REGIONAL
PLANNING & ECONOMIC
DEVELOPMENT
DISTRICT(SRPEDD)**

Ralph Stefanelli	05/31/15
Edward Beatty, Jr.	05/31/15

**SOUTHEASTERN REGIONAL
PLANNING & ECONOMIC
DEVELOPMENT DISTRICT
JOINT PLANNING GROUP
(SRPEDD)**

Keith Silver	05/31/15
Michael D. Yunits	05/31/15

TOWN ACCOUNTANT

James Puello	06/30/17
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**TOWN COMMON
COMMITTEE**

Vacant (Veterans)	06/30/16
Patti Tessitore (Wheaton)	06/30/16
Samuel Arena, Jr. (Historic District)	06/30/16
Vacant (Cultural Council)	06/30/17
Vacant (Parks & Recreation)	06/30/17
Keith Silver (Highway)	06/30/17
Paul Schleicher, Sr. (Fire Dept.)	06/30/18
Mary Ellen Steniford (Garden Club)	06/30/18

**TOWN COMMON
REVITALIZATION
COMMITTEE**

D. Marcus Dennett	06/30/16
Gary Cameron	06/30/16
Clarence P. Rich	06/30/16
Samuel Arena, Jr.	06/30/17
Robert W. Kimball, Jr.	06/30/17
Keith Silver	06/30/18
Paul Schleicher, Sr.	06/30/18

TOWN COUNSEL

Kopelman and Paige, P.C.

WATER BODIES COMMITTEE

Conservation	(Floating)	Carol Zwicker	06/30/18
Herb Ellison	06/30/16	Joseph McFarland	06/30/18
Brian Brady	06/30/16		
Mark Burgess	06/30/16	ZONING BOARD OF APPEALS	
David Lennon	06/30/17	Thomas Rota	06/30/16*
Vacant	06/30/17	Nitin Choksi	06/30/17
Vacant	06/30/17	Thomas Noel	06/30/18
Vacant	06/30/17		
Colleen Ryan	06/30/18	ALTERNATES	
		Jason Brolsma	06/30/15*
		Francis Reynolds	06/30/17

**Resigned*

MODERATOR APPOINTMENTS

FINANCE COMMITTEE FOR YEAR ENDING JUNE 30, 2015

William Rotondi	June 30, 2016
Stephen Evans	June 30, 2016
Paul Helmreich	June 30, 2016
Michael Fiore	June 30, 2016
Michael Flaherty	June 30, 2017
Michael Thomas	June 30, 2017
Thomas DeLuca	June 30, 2017
Lee Tarantino	June 30, 2017
Jacqueline Desrochers	June 30, 2018
Peter Carignan	June 30, 2018
Richard Dorney	June 30, 2018

TOWN MEETING

TOWN OF NORTON FALL ANNUAL TOWN MEETING OCTOBER 20, 2014

The Annual Town Meeting was called to order by Moderator William A. Gouveia at 7:00 PM at the Norton High School Auditorium. He led the crowd in the Pledge of Allegiance.

The Moderator recognized some distinguished guests:

Jay Barrows, State Representative
Steven Howitt, State Representative

The Moderator reviewed some pre-meeting rules:

- If you are not a registered voter in the Town of Norton, you are welcome to visit but must sit in the section marked Non Voter. If you are a registered voter, please sit anywhere except there, because your vote will not be counted if you are sitting in the non-voting section.
- If you wish to address this meeting, you must do so only after being recognized by the Moderator. There is a microphone located up front here and in the back of the room. Please move to one of those if you wish to speak and wait to be recognized. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.
- All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and while I will allow questions to be asked of individuals, I will not allow cross-examination type discussions from the floor.

- In recognizing people to speak, the Moderator will endeavor to call upon those who have not yet spoken on a topic before recognizing those who have already spoken. I will recognize motions to move the question, but if in my opinion there are still people waiting to speak who may add to the discussion, I will exercise my authority to not accept a motion to reconsider under those circumstances.
- If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator as to how to proceed.
- If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator.
- I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them prior to adjourning. Please be aware that any article you act upon tonight can be reconsidered as few as three articles later, so keep that in mind before you rush out after your article.

The Town Clerk read the call and return of service as written in the warrant.

ARTICLE 1 (Requires 4/5 Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to transfer \$24,407.51 from Free Cash for the following unpaid bills for which obligation was incurred in prior fiscal years:

\$ 225.00	Municipal Building	Town of Norton Water and Sewer Department
\$ 27.00	Municipal Building	ABC Disposal Service, Inc.
\$ 297.50	Legal (40B)	Kopelman and Paige, P.C.
\$ 594.25	Communications	Chambers Advisory Group
\$ 588.07	School	Verizon
\$ 150.69	Miscellaneous	University of MA Medical School
\$22,525.00	Miscellaneous	MEGA Property & Casualty Group, Inc.
<u>\$24,407.51</u>		

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 2 (Requires Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to transfer the total amount of \$86,568.00 from Free Cash, as specified, to fund and implement Collective Bargaining Agreements between the Town and various Unions, and authorize the Town Accountant to allocate amounts to appropriate departments, [all as recommended by the Finance Committee under Article 2 in the October 20, 2014, Warrant for the Annual Town Meeting with Finance Committee Recommendations, and further, that

The sum of \$58,551.00, to be added to that already appropriated for such purposes under Article 17 of the May 12, 2014, Annual Town Meeting, to fund the cost increases for the first year of a three-year contract for the period beginning July 1, 2014, through June 30, 2017, for International Association of Fire Fighters, Local 2678.

As printed in the Warrant with Finance Committee Recommendations:

1. The sum of \$6,338.00, to be added to that already appropriated for such purposes under Articles 13 and 17 of the May 12, 2014, Annual Town Meeting, to fund the cost increases for the first year of a three-year contract for the period beginning July 1, 2014, through June 30, 2017, for United Steelworkers of America, AFL-CIO-CLC, on behalf of S.E.N.A., Salaried Employees of North America, Local Union 9158-A,;
2. The sum of \$12,076.00, to be added to that already appropriated for such purposes under Articles 13 and 17 of the May 12, 2014 Annual Town Meeting, to fund the cost increases for the first year of a three-year contract for the period beginning July 1, 2014, through June 30, 2017, for United Steelworkers of America, AFL-CIO-CLC, on behalf of S.E.N.A., Salaried Employees of North America, Local Union 9158-B; and,
3. The sum of \$9,603.00, to be added to that already appropriated for such purposes under Articles 13, 14, and 17 of the May 12, 2014 Annual Town Meeting, to fund the cost increases for the first year of a three-year contract for the period beginning July 1, 2014, through June 30, 2017, for Local 1702, State Council 93, American Federation of State, County and Municipal Employees, AFL-CIO (Highway and Water/Sewer Employees).

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 3 (Requires Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to transfer \$54,144.00 from Free Cash to pay all outstanding separation expenses associated with the retirement of various employees from the Town of Norton and to authorize the Town Accountant, in consultation with the Town Manager, to allocate amounts to appropriate departments.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 4 (Requires Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to appropriate \$2,472.00 from the Dog Fund and transfer \$218,852.00 from Free Cash for a total of \$221,324.00 to supplement the Fiscal Year 2015 operating budget by increasing appropriations for certain line items appropriated under Article 17 of the May 12, 2014, Annual Town Meeting, [all as recommended by the Finance Committee under Article 4 in the October 20, 2014 Warrant for the Annual Town Meeting with Finance Committee Recommendations].

As printed in the Warrant with Finance Committee Recommendations:

Account	Department	Use	Amount
001-123-510	Town Manager	Wages	\$ 6,380.00
001-123-570	Town Manager	Expenses	\$ 600.00
001-141-570	Assessors	Expenses	\$ 1,495.00
001-155-570	Data Processing	Expenses	\$ 11,000.00
001-162-570	Elections	Expenses	\$ 1,068.00
001-210-510	Police	Wages	\$ 64,200.00
001-210-570	Police	Expenses	\$ 4,771.00
001-220-510	Fire	Wages	\$ 54,756.00
001-292-570	Dog Officer	Expenses	\$ 1,704.00
001-300-570	School	Expenses	\$ 75,000.00
001-510-570	Board of Health	Expenses	\$ 350.00

TOTAL: \$221,324.00

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 5 LOST FOR LACK OF MOTION

(Supplement Water Enterprise Budget)

ARTICLE 6 (Requires Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to amend the Fiscal Year 2015 Sewer Enterprise Operating Budget appropriated under Article 14 of the May 12, 2014, Annual Town Meeting, by raising the additional amount of \$270,000 from FY2015 Sewer Enterprise Receipts (including but not limited to fees, charges, interest, and miscellaneous revenues), and appropriating such additional amount to the budget line item entitled "Other Charges and Expenditures", so that the amended FY2015 Sewer Enterprise Budget shall provide as follows:

\$ 158,336.00	Personal Services
\$ 1,082,650.00	Other Charges and Expenditures
<u>\$ 67,493.00</u>	Indirect Costs* (*Charged to Enterprise Fund from General Fund and raised under Article 17 of the May 12, 2014, Annual Town Meeting)
\$1,308,479.00	Amended Total for Fiscal Year 2015 - Sewer

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 7 (Requires Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to transfer \$622,000.00 from Free Cash for the Capital Improvements Fund established by the By-Law entitled "Capital Improvements Fund," from which appropriations may be made by a two-thirds vote at any Town Meeting.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 8 (Requires 2/3 Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to transfer \$321,150.00 from the Capital Improvements Account to supplement the Fiscal Year 2015 capital improvements budget appropriated under Article 16 of the May 12, 2014, Annual Town Meeting to pay costs of purchasing, or leasing with an option to purchase for periods of time up to or in excess of three years, new and/or replacement capital items for various Town

Departments and for the payment of all costs incidental and related thereto [, all as recommended by the Finance Committee under Article 4 in the October 20, 2014 Warrant for the Annual Town Meeting with Finance Committee Recommendations]

As printed in the Warrant with Finance Committee Recommendations:

Police Cruiser (One)	Police (210)	\$ 34,000
Tasers	Police (210)	\$ 23,150
Ladder 1 (Refurbish)	Fire (220)	\$ 20,000
Laptops	Schools (300)	\$ 164,000
Technology Carts	Schools (300)	\$ 40,000
Convert Truck to Hook & Lift	Highway (420)	\$ 40,000
TOTAL:		\$ 321,150

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 9 (Requires Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to transfer \$4,691.26 from Overlay Surplus Account to supplement the Fiscal Year 2012 Overlay Account relating to a recent settlement in a matter before the Massachusetts Appellate Tax Board.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 10 (Requires Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to support the decision of the Board of Selectmen to reject the provisions of G.L. Ch. 59, §2D, which imposes a supplemental property tax assessment on certain improvements to real estate constructed after January 1 once an occupancy permit is issued, for fiscal years that begin on or after July 1, 2014.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 11 (Requires Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to transfer \$60,000.00 from Free Cash to the “Other Post Employment Benefits Liability Trust Fund” established to cover the unfunded actuarial liability for retirees’ health care and life insurance benefits.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 12 (Requires Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to transfer \$20,000.00 from Free Cash for the preparation of a Pre-Disaster Mitigation Plan, including all costs incidental and related thereto.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 13 (Requires 2/3 Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to accept a portion of Plain Street as a town way, as heretofore laid out by the Board of Selectmen and shown on a plan entitled “Road Acceptance Plan in Norton, MA,” dated August 27, 2014, prepared by Hancock Associates, and on file with the Town Clerk, and to authorize the Board of Selectmen to acquire by purchase, gift, and/or eminent domain, and/or grant, the fee to and/or easements in said portion of Plain Street for all purposes for which public ways are used in the Town of Norton, and any and all drainage, utility, access, and/or other easements related thereto, which easements are shown approximately on the foregoing plan, as said plan may be amended, and to transfer from Free Cash the sum of One Dollar for such purposes.

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 14 (Requires 2/3 Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, to approve Article 14 as printed in the October 20, 2014, Warrant for the Annual Town Meeting with Finance Committee Recommendations.

As printed in the Warrant with Finance Committee Recommendations:

To see if the Town will vote to transfer the care, custody, and control of portions of the parcels of land shown on Assessors Map 18 as Lot 63-01 (for such purposes for which it is currently held, which may include town forest purpose), Assessors Map 19 as Lot 3 (currently held the Board of Water and Sewer Commission for water supply purposes), and Assessors Map 18 as Lot 128 (from the board or officer with custody of the property for such purposes for which the parcel is currently held), which portions are shown approximately on a plan of land entitled "Plan and Profile of Plain Street (Bridge No. N-23-017) in the Town of Norton Bristol County Preliminary Right of Way," prepared by TEC, Inc. (sheets 5 and 6), and a plan entitled "Road Acceptance Plan in Norton, MA," dated August 27, 2014, prepared by Hancock Associates, which plans are on file with the Town Clerk, as said plans and portions may be amended, and which portions are hereby transferred to the Board of Selectmen for, and hereby dedicated to, public way purposes and the purpose of constructing, reconstructing, repairing, rehabilitating, and/or improving Plain Street and the bridge over Canoe River, including, but not limited to, right of ways, bridges, walls, drainage, slopes, utilities, and erosion control, and authorize the Board of Selectmen to grant such easements as may be necessary to accomplish the foregoing; and, further, to authorize the Board of Selectmen to seek such authorization and approval of the General Court as is necessary to allow for such transfer and use, which may include a petition brought pursuant to the provisions of Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts; or take any other action relative thereto.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 15 (Requires 2/3 Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to borrow the sum of \$800,000.00 for the implementation of the “Water Shed Plan” dated October 8, 2014, Prepared by ESS Group, Inc., and on file with the Town Clerk, for four water bodies, Barrowsville Pond, Chartley Pond, Norton Reservoir, and Winnecunnet Pond, including but not limited to obtaining the required permits for the recommended treatment for each water body so as to reclaim degraded water resources for natural resource quality and recreational uses and to perform certain activities required to bring the Town into compliance with the EPA’s Small MS4 (Municipal Separate Storm Sewers) General Permit, and all other costs incidental and related thereto; and further, to authorize the Conservation Agent to file on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements in any way connected with the scope of this article and further, to authorize the Board of Selectmen or Conservation Commission, as appropriate, to enter into all agreements and execute any and all instruments to effectuate the foregoing, including such restrictions and covenants in favor of the Commonwealth of Massachusetts, as may be required in connection with said grants and/or reimbursements; and further, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum under G.L. c.44, §§7 or 8 or any other enabling authority, and to issue bonds and notes therefor, provided further that the borrowing authorization approved under this article shall be reduced by any grants or gifts received prior to said borrowing.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

A MOTION was made (After the vote for Article 18) by Tom DeLuca to reconsider Article 15. The Motion was seconded.

MOTION TO RECONSIDER DECLARED LOST

ARTICLE 16 (Requires Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to grant the Board of Selectmen authority to research, develop, and participate in a contract, or contracts, to aggregate the electricity load of the residents and businesses in the Town and for other related services, independently, or in joint action with other municipalities, retaining the right of individual residents and businesses to opt-out of the aggregation.

A MOTION to allow non registered voters John O'Rourke, Philip Carr from GoodEnergy and Ross Perry from SERPDD to speak on this article was made by Thomas DeLuca and was seconded.

(Motion for Non Voters to speak)

DECLARED VOTED BY THE MODERATOR

(MAIN MOTION)

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 17 (Requires 2/3 Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to accept as a public way under the provisions of G.L.c.82, Country Club Way, as laid out by the Board of Selectmen and shown on a plan titled "As-Built / Acceptance Plan Country Club Way, Norton, MA Prepared for Wagon Wheel Realty Trust" dated January 10, 2001, drawn by Yarworth Engineering & Land Surveying, and on file in the office of the Town Clerk; and further, to authorize the Board of Selectmen to acquire on behalf of the Town, by gift, purchase, or eminent domain an easement to use said street for all purposes for which public ways are used in the Town of Norton and other associated easements, and to transfer from Free Cash the sum of One Dollar for such purposes.

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 18 (Requires Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town amend its Personnel By-Laws, as on file with the Town Clerk, by amending the Salary Plan ranges from those listed in the column entitled “Current” to those listed in the column entitled “Proposed” [all as recommended by the Finance Committee under Article 18 in the October 20, 2014, Warrant for the Annual Town Meeting with Finance Committees Recommendations]

As printed in the Warrant with Finance Committee Recommendations:

	Current		Proposed	
Office Administrator	\$ 37,499	- \$ 53,500	\$ 41,000	- \$ 57,000
Assistant to Town Manager	\$ 48,213	- \$ 66,000	\$ 56,000	- \$ 76,000
Highway Superintendent	\$ 64,284	- \$ 90,000	\$ 68,000	- \$ 97,000
Assistant Town Accountant	\$ 42,856	- \$ 60,000	\$ 45,000	- \$ 67,000
Water & Sewer Supt.	\$ 74,999	- \$104,000	\$ 74,999	- \$ 111,000
Asst. Water & Sewer Supt.	\$ 30,899	- \$ 61,000	\$ 50,000	- \$ 66,000
Information Technology Dir	\$ 53,570	- \$ 80,000	\$ 53,570	- \$ 85,000
Tax Collector-Treasurer	\$ 64,284	- \$ 91,500	\$ 65,000	- \$ 97,000
Public Health Nurse	\$ 21.43	- \$ 32.25	\$ 21.43	- \$ 34.00

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 19 (Requires 2/3 Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to amend the Norton Zoning Bylaws as set forth in Article 19 of the October 20, 2014, Annual Town Meeting Warrant with Finance Committee Recommendations and that the Town Clerk be authorized to make nonsubstantive changes only to the numbering relating to these by-laws in order that they be in compliance with the numbering format.

As printed in the Warrant with Finance Committee Recommendations:

To see if the Town vote to amend the Norton Zoning Bylaws, in particular, the bylaw entitled “Large-Scale, Ground Mounted, Solar, Photovoltaic Installations” as approved under Article 18 of the May 12, 2014, Annual Town Meeting Warrant by replacing all references to “XXI” with “XXII” and “21” with “22” in each instance in which they appear, and, further, in connection therewith, to make the following related revisions to the Zoning Bylaws:

- Article IV, Use Regulations, 4.5, Industrial Uses - insert the following at the end of the existing text: “Large-Scale, Ground-Mounted, Solar, Photovoltaic Installations – See Article XXII, Section 22.3.1.”; and inserting “-“in each zoning district column.
- Table 6.2, Dimensional Requirements - insert the following at the end of the existing text: “For Setbacks applicable to Large-Scale, Ground-Mounted, Solar, Photovoltaic Power Generation Installations, see Article XXII, Section 22.3.”
- Article XV, Site Plan Approval, Section 15.3, Applicability - insert the following text: “5. Large-Scale, Ground-Mounted, Solar, Photovoltaic Installations.”

Joanne Haracz, Chair of the Planning Board reported that the Planning Board met on this article on October 16, 2014 and voted 5– 0 in favor of Recommendation of Article 19.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 20 (Requires 2/3 Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to amend the Norton Zoning Bylaws and the Town’s General By-laws as set forth in Article 20 of the October 20, 2014, Annual Town Meeting Warrant with Finance Committee Recommendations and that the Town Clerk, in consultation with the Town Manager, be authorized to make nonsubstantive changes only to the numbering relating to this these by-laws in order that they be in compliance with the numbering format.

As printed in the Warrant with Finance Committee Recommendations:

To see if the Town vote to amend the Norton Zoning Bylaws, Article XI - Administration and Enforcement, by deleting Section 11.2d in its entirety, which section provides that the Building Inspector shall “Arrange for publication and sale to the public at a reasonable price copies of the Zoning By-laws and Zoning Map, including the latest amendments thereto.” and re-lettering the remaining sections accordingly, and further, to amend the Town’s General By-laws by inserting the below bolded and underlined language in paragraph 3(ii) of the bylaw entitled, “Town Officers”, as follows:

The Town Clerk shall maintain a complete and up-to-date copy of the Town By-Laws, **including Zoning By-laws** which shall be available to the public, and shall compile such by-laws and shall assign to them appropriate headings and number them sequentially under such headings.

Joanne Haracz, Chair of the Planning Board reported that the Planning Board met on this article on October 7, 2014 and voted 6– 0 in favor of Recommendation of Article 20.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 21 (Requires 2/3 Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to transfer \$150,000.00 from Free Cash for the Stabilization Fund, in accordance with G.L. c. 40, §5B.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

The Annual Fall Town Meeting was declared Adjourned at 8:07 PM.

ATTEST:

Danielle M. Sicard, Town Clerk

TOWN OF NORTON
ANNUAL TOWN MEETING
MAY 11, 2015

The Annual Town Meeting was called to order by Moderator William A. Gouveia at 7:00 PM at the Norton High School Auditorium. He led the crowd in the Pledge of Allegiance.

The Moderator recognized State Representative Jay Barrows in the audience. The Moderator reviewed some pre-meeting rules:

- I ask everyone to please find a seat for this meeting.
- If you are not a registered voter in the Town of Norton, you are welcome to visit but you must sit in the appropriate section. If you are registered voter, please sit anywhere else, because your vote will not be counted if you are sitting in the non-voting section.
- If you wish to address this meeting, you must do so only after being recognized by the Moderator. There is a microphone located in the back and one in the front. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.
- All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and although questions to be asked of individuals will be allowed, cross-examination type discussions from the floor will not be allowed.
- In recognizing people to speak, the Moderator will call upon those who have not yet spoken on a topic before recognizing those who have already spoken. The Moderator will recognize motions to move the question, but if in the Moderators opinion there are still people waiting to speak who may add to the discussion, the Moderator will exercise his authority to not accept a motion to move the question under those circumstances.

- If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator as to how to proceed.
- If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator.
- I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them prior to adjourning.
- There may be requests this evening to allow non-voters to speak on certain articles. This must be done by a Motion voted upon by this meeting. While it is the right and the decision of the meeting to allow or not allow non-residents to speak, please keep in mind they may have information to add to the discussion.

The Town Clerk read the call and return of service as written in the warrant.

ARTICLE 2 (Requires Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to authorize the Board of Selectmen to accept and enter into contracts for the expenditure of any funds allotted, or to be allotted, by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads, and appropriate such sum or sums so allotted by the Commonwealth for the purpose of road and other municipal improvements within the Town of Norton which are eligible for reimbursement, subject to conditions detailed by the Massachusetts Department of Transportation, pursuant to Massachusetts General Laws Chapter 90.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 3

LOST FOR LACK OF MOTION
(Separation Expenses)

ARTICLE 4

LOST FOR LACK OF MOTION
(Collective Bargaining Agreements)

ARTICLE 5 (Requires Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to transfer \$10,000.00 from the Water Pollution Abatement Trust Program Reserve for Appropriation Account to support administrative costs of said program.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 6

LOST FOR LACK OF MOTION
(Hazardous Waste Collection)

ARTICLE 7

LOST FOR LACK OF MOTION
(Engineering/Design Rail Trail Project)

ARTICLE 8 (Requires Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote pursuant to Chapter 44, Section 53E-½, of the General Laws, to continue the existing revolving funds, all as written in Article 8 of the May 11, 2015, Annual Town Meeting Warrant.

ARTICLE 8 as printed in the Warrant:

237 MANSFIELD AVENUE (WENDELL JACKSON PROPERTY) REVOLVING FUND (CONTINUE)	
Authorized to Spend:	Board of Selectmen
Revenue Source:	Fees and other funds associated with use of the property commonly
	known as the Wendell Jackson property and located at 237 Mansfield
	Avenue, Norton, Massachusetts, including but not limited to revenue
	resulting from leasing or licensing of the property, or public parking on the
	property for access to the Norton Reservoir
Use of Fund:	Expenses directly related to use, rental, development, and maintenance of
	the property, including creating and providing access to the Norton Reservoir
Spending Limit:	\$60,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year
FORESTRY REVOLVING FUND (CONTINUE)	
Authorized to Spend:	Norton Conservation Commission and Norton Tree Warden
Revenue Source:	Fees and other funds in connection with the sale and harvest of timber and
	other forestry products from conservation and Town-owned land
Use of Fund:	Creation and implementation of Forest Stewardship Plans and other
	forestry projects within the Town of Norton
Spending Limit:	\$30,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year

HOME COMPOSTING BIN DISTRIBUTION PROGRAM REVOLVING FUND (CONTINUE)	
Authorized to Spend:	Board of Health
Revenue Source:	To receive revenue from home composting bin sales or donations to the Home Composting Bin Distribution Program
Use of Fund:	For the purchase of additional Compost Bins, advertising, administrative expenses, or other such expenses as are directly related to furthering the Town's Home Composting Bin Distribution Program, and should funds remain in this account after demand for compost bins has been satisfied, such funds may be used for public education on home composting, or another solid waste program approved by MassDEP
Spending Limit:	\$2,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year
RECYCLING REVOLVING FUND (CONTINUE)	
Authorized to Spend:	Highway Superintendent
Revenue Source:	To receive fees for processing recycled materials, including but not limited to white goods, newspapers, tires, etc.
Use of Fund:	To support recycling activities such as the operation of the Recycling Center; public education efforts; seminars, workshops, information for the Highway Department; studies, and reports on recycling issues
Spending Limit:	\$10,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year

CERTIFIED HAZARDOUS MATERIALS TECHNICIAN(S) REVOLVING FUND (CONTINUE)	
Authorized to Spend:	Norton Fire Department
Revenue Source:	To receive funds from the Southeastern Massachusetts Fire Chief's Hazardous Materials Committee and other available sources for hazardous materials incidents attended by the Department's Hazardous Materials Technician(s)
Use of Fund:	To fund salaries and expenses related to the Norton Fire Department's Certified Hazardous Materials Technician(s)
Spending Limit:	\$10,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year
COUNCIL ON AGING REVOLVING FUND (CONTINUE)	
Authorized to Spend:	Council on Aging Department
Revenue Source:	To receive fees from programs
Use of Fund:	To fund expenses for programs
Spending Limit:	\$5,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 9 (Requires Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to transfer \$25,000.00 from Free Cash for tree services, including but not limited to the removal of hazardous trees, stump removal, and performance of additional preventative and emergency services Town wide, including crane rentals and other expenses.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 10 (Requires 2/3 Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to borrow the amount of \$879,400.00 for the Norton Reservoir Dam spillway improvement project, including but not limited to modifications to the embankments for overtopping protection, secondary spillway, gatehouse, gates and operating mechanisms, foundation walls, outlet and miscellaneous concrete repairs, and other incidental costs associated with the Project, and further, to authorize the Board of Selectmen or Conservation Commission, as appropriate, to enter into all agreements and execute any and all instruments to effectuate the foregoing, including such restrictions and covenants in favor of the Commonwealth of Massachusetts as may be required in connection with the project; and further, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum under G.L. c.44, §§7 or 8 or any other enabling authority, and to issue bonds and notes therefor.

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 11 (Requires Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to transfer and appropriate \$120,000.00 from Sewer Enterprise Retained Earnings to cover the costs of completing the MEPA review process with an Environmental Impact Report regarding the Town of Norton's CWMP.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 12 (Requires Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the total amount of \$3,254,754.00 be appropriated for the operation of the Water Enterprise for Fiscal Year 2016 from Water Enterprise Receipts (including but not limited to user charges, lease revenue, interest, and miscellaneous revenues), with \$2,978,277.00 of said sum being appropriated hereunder for direct costs of the

Enterprise, and \$276,477.00 of said sum to be appropriated in the General Fund under Article 16 for indirect costs and allocated to the Water Enterprise Fund for funding, as follows:

\$ 718,486.00	Personal Services
\$1,128,200.00	Other Charges and Expenditures
\$1,131,591.00	Debt Service
<u>\$ 276,477.00</u>	Indirect Costs – Charged to Enterprise Fund from General Fund and raised under Article 16
\$3,254,754.00	Total for Fiscal Year 2016 - Water

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 13 (Requires Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the total amount of \$1,081,821.00 be appropriated for the operation of the Sewer Enterprise for Fiscal Year 2016 from Sewer Enterprise Receipts (including but not limited to fees, charges, interest, and miscellaneous revenues), with \$1,011,847.00 of said sum being appropriated hereunder for direct costs of the Enterprise, and \$69,974.00 of said sum to be appropriated in the General Fund under Article 16 for indirect costs and allocated to the Sewer Enterprise Fund for funding, as follows:

\$ 161,267.00	Personal Services
\$ 850,580.00	Other Charges and Expenditures
<u>\$ 69,974.00</u>	Indirect Costs – Charged to Enterprise Fund from General Fund and raised under Article 16
\$1,081,821.00	Total for Fiscal Year 2016 - Sewer

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 14 **LOST FOR LACK OF MOTION**
(Capital Improvements Fund)

ARTICLE 15 (Requires 2/3 Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town appropriate the total sum of \$579,432.00, for the purchase, or lease with an option to purchase, for periods of time up to or in excess of three years, the following new and/or replacement capital items for various Town Departments and for the payment of all costs incidental and related thereto as set forth in the Finance Committee's Recommendations set forth in the Chart entitled, "Article 15 Proposed FY16 Capital Budget"; and, to meet said appropriation, to transfer \$294,432.00 from Capital Improvements Account and \$285,000.00 from Water Enterprise Retained Earnings:

POLICE DEPARTMENT (210)	Police Line Cruiser Replacements (Two)	\$ 69,000.00
FIRE DEPARTMENT (220)	Squad #1 (Year 3 of 5)	\$ 75,000.00
HIGHWAY (420)	2011 Ptrblt dump truck (Kansas Bank) 5 of 5	\$ 32,648.00
HIGHWAY (420)	Sweeper (Mercedes-Benz Fin svc.) 3 of 5	\$ 48,834.00
LIBRARY (610)	Replace Roof	\$ 68,950.00
SUBTOTAL:		\$ 294,432.00
WATER (450)	Service Truck Replacement	\$ 135,000.00
WATER (450)	Uni-Directional Flushing Program	\$ 150,000.00
SUBTOTAL WATER PROJECTS:		\$ 285,000.00

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 16 (Requires Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town raise and appropriate the amount of \$48,089,447.00, raise from Sewer receipts the amount of \$69,974.00, and raise from Water receipts the amount of \$276,477.00 to fund the Town's FY16 Operating Budget and to fix the salary compensation of

the elected official of the Town, all as presented in the Finance Committee's recommendation as written in the May 11, 2015, Warrant under Article 16, and further, to transfer the amount of \$1,384,888.00 from the following funds for a total appropriation for the Fiscal Year 2016 operating budget of \$49,820,786.00:

Free Cash	\$ 600,000.00
Hicks Fund	\$ 100,000.00
Ambulance Receipts	\$ 500,000.00
Dog Fund	\$ 19,200.00
Septic Betterments	\$ 60,000.00
Overlay Surplus	\$ 75,000.00
Wetlands Protection	\$ 8,000.00
Debt Exclusion Premium	\$ <u>22,688.00</u>
	\$ 1,384,888.00

DECLARED VOTED BY MAJORITY BY THE MODERATOR

Note: Budget worksheets were projected on the screen for Town Meeting to see as there were changes to pages 2, 6 and 9 of the worksheets in the printed warrant. Changes were the inclusion of Web Committee, allocation for School Department and the grand totals.

FY 2016 Operating Budget			
<u>Board of Selectmen (122)</u>			
Personnel Services	510	\$	52,513.00
Charges & Expenditures	570	\$	1,915.00
Totals		\$	54,428.00
<u>Town Manager (123)</u>			
Personnel Services	510	\$	211,010.00
Charges & Expenditures	570	\$	11,720.00
Totals		\$	222,730.00
<u>Finance Committee (131)</u>			
Charges & Expenditures	570	\$	1,710.00
Totals		\$	1,710.00

<u>Reserve Fund (132)</u>			
Appropriation		\$	150,000.00
Transfers	502		
Totals		\$	150,000.00
<u>Town Accountant (135)</u>			
Personnel Services	510	\$	183,603.00
Purchase Of Services	520	\$	24,500.00
Charges & Expenditures	570	\$	2,850.00
Totals		\$	210,953.00
<u>Assessors (141)</u>			
Personnel Services	510	\$	136,923.00
Charges & Expenditures	570	\$	34,254.00
Totals		\$	171,177.00
<u>Treasurer/Collector (147)</u>			
Personnel Services	510	\$	194,758.00
Charges & Expenditures	570	\$	47,730.00
Totals		\$	242,488.00
<u>Legal Services (151)</u>			
Charges & Expenditures	570	\$	80,000.00
Totals		\$	80,000.00
<u>Data Processing (155)</u>			
Personnel Services	510	\$	-
Charges & Expenditures	570	\$	146,303.00
Totals		\$	146,303.00
<u>Web Committee (156)</u>			
Charges & Expenditures	570	\$	-
Totals		\$	-
<u>Tax Title Foreclosure (158)</u>			
Charges & Expenditures	570	\$	45,000.00
Totals	570	\$	45,000.00

<u>Town Clerk (161)</u>			
Personnel Services	510	\$	43,528.00
Salary - Elected Official	511	\$	61,475.00
Charges & Expenditures	570	\$	4,315.00
Totals		\$	109,318.00
<u>Elections (162)</u>			
Personnel Services	510	\$	550.00
Charges & Expenditures	570	\$	24,140.00
Totals		\$	24,690.00
<u>Conservation Comm (171)</u>			
Personnel Services	510	\$	88,393.00
Charges & Expenditures	570	\$	10,850.00
Totals		\$	99,243.00
<u>Planning Board (175)</u>			
Personnel Services	510	\$	83,750.00
Charges & Expenditures	570	\$	3,950.00
Totals		\$	87,700.00
<u>SE REG Plan & Econ Dev (176)</u>			
Assessment	560	\$	3,151.00
Totals		\$	3,151.00
<u>Zoning Bd Of Appeals (177)</u>			
Charges & Expenditures	570	\$	300.00
Totals		\$	300.00
<u>Industrial Development Commission (182)</u>			
Charges & Expenditures	570	\$	-
Totals			\$0.00
<u>Municipal Bldg Maint (192)</u>			
Charges & Expenditures	570	\$	204,450.00
Totals		\$	204,450.00
<u>Town Report (195)</u>			
Printing	520	\$	2,100.00
Totals		\$	2,100.00

<u>Postage -All Depts (199)</u>			
Charges & Expenditures	570	\$	33,000.00
Totals		\$	33,000.00
<u>Police Department (210)</u>			
Personnel Services	510	\$	2,561,378.00
Charges & Expenditures	570	\$	198,100.00
Totals		\$	2,759,478.00
<u>Fire Department (220)</u>			
Personnel Services	510	\$	3,108,096.00
Charges & Expenditures	570	\$	161,000.00
Total		\$	3,269,096.00
<u>Emergency Medl Serv (230)</u>			
Charges & Expenditures	570	\$	89,900.00
Totals		\$	89,900.00
<u>Emergency Planning (240)</u>			
Charges & Expenditures	570	\$	6,250.00
Totals		\$	6,250.00
<u>Inspection Dept (241)</u>			
Personnel Services	510	\$	154,250.00
Charges & Expenditures	570	\$	12,765.00
Totals		\$	167,015.00
<u>Sealer Weights (244)</u>			
Charges & Expenditures	570	\$	2,000.00
Totals		\$	2,000.00
<u>Communication Center (290)</u>			
Personnel Services	510	\$	600,769.00
Charges & Expenditures	570	\$	114,664.00
Totals		\$	715,433.00
<u>Animal Control (292)</u>			
Personnel Services	510	\$	51,708.00
Charges & Expenditures	570	\$	14,485.00
Totals		\$	66,193.00

<u>Tree Warden (294)</u>			
Personnel Services	510	\$	2,000.00
Totals		\$	2,000.00
<u>School Department (300)</u>			
Operating Budget		\$	25,000,000.00
Totals		\$	25,000,000.00
<u>Southeastern Reg Voc (306)</u>			
Assessments	560	\$	1,143,974.00
Totals		\$	1,143,974.00
<u>Reg Agricultural Sch (308)</u>			
Assessments	560	\$	32,623.00
Totals		\$	32,623.00
<u>Highway (420)</u>			
Personnel Services	510	\$	630,765.00
Charges & Expenditures	570	\$	93,550.00
Surface Treatment	580	\$	12,000.00
Repairs to Private Ways	581	\$	1,000.00
Totals		\$	737,315.00
<u>Snow Removal (423)</u>			
Charges & Expenditures	570	\$	80,000.00
Totals		\$	80,000.00
<u>Street Lighting (425)</u>			
Charges & Expenditures	570	\$	115,000.00
Totals		\$	115,000.00
<u>Sanitary Landfill (438)</u>			
Charges & Expenditures	570	\$	6,700.00
Reserve Fund Supplement			
Totals		\$	6,700.00
<u>Board of Health (510)</u>			
Personnel Services	510	\$	124,917.00
Charges & Expenditures	570	\$	7,975.00
Totals		\$	132,892.00

<u>Public Health Nurse (522)</u>			
Personnel Services	510	\$	31,300.00
Charges & Expenditures	570	\$	10,050.00
Totals		\$	41,350.00
<u>Council on Aging (541)</u>			
Personnel Services	510	\$	34,542.00
Charges & Expenditures	570	\$	8,500.00
Reserve Fund Supplement			
Totals		\$	43,042.00
<u>Veterans Agent (543)</u>			
Personnel Services	510	\$	52,025.00
Charges & Expenditures	570	\$	3,305.00
Veterans Benefits	579	\$	230,000.00
Reserve Fund Supplement			
Totals		\$	285,330.00
<u>Library (610)</u>			
Other Charges & Expenditures	570	\$	370,800.00
Totals		\$	370,800.00
<u>Recreation (630)</u>			
Personnel Services	510	\$	7,344.00
Charges & Expenditures	570	\$	10,000.00
Totals		\$	17,344.00
<u>Historical Comm (691)</u>			
Charges & Expenditures	570		\$0.00
Totals			\$0.00
<u>Memorial & Vets Day (692)</u>			
Other Charges & Expenditures	570	\$	1,500.00
Totals		\$	1,500.00
<u>Historical Dist Comm (693)</u>			
Charges & Expenditures	570		\$0.00
Totals			\$0.00

<u>Maturing Debt (711)</u>			
Maturing Principal on LT Debt	590	\$	1,580,869.00
Repayment of Temporary Loans	594	\$	109,697.00
Totals		\$	1,690,566.00
<u>Interest (750)</u>			
Interest on Long-Term Debt	590	\$	533,862.00
Interest on Notes Reserve Fund Supplement	594	\$	21,928.00
Totals		\$	555,790.00
<u>Employee Benefits (910)</u>			
Personnel Services	510	\$	2,243,522.00
Other Personnel Services	511	\$	7,146,375.00
Charges & Expenditures	570	\$	374,125.00
Totals		\$	9,764,022.00
<u>Unemployment Comp (911)</u>			
Charges & Expenditures	570	\$	80,000.00
Totals		\$	80,000.00
<u>Miscellaneous (940)</u>			
Fuel Expenses	540	\$	172,000.00
Charges & Expenditures	570	\$	584,432.00
Totals		\$	756,432.00
GRAND TOTALS		\$	49,820,786.00

ARTICLE 17 (Requires Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to accept the provisions of G.L. c.60A, §1, paragraph 8, as most recently amended by Section 17 of Chapter 62 of the Acts of 2014, allowing cities and towns to exempt

from the motor vehicle excise Massachusetts residents who are on active military duty outside of the Commonwealth, applying to calendar years beginning on or after January 1, 2015.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 18 (Requires 2/3 Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to amend the Norton Zoning Bylaw, Article XIII - Flood Plain District, as set forth in Article 18 of the May 11, 2015, Annual Town Meeting Warrant.

ARTICLE 18 as printed in the Warrant:

In Section 13.1.1, in the second sentence of the first paragraph that begins with the words “The District includes...”, delete the words “AH, A0, A99, V, VE”, and insert “or” between “A” and “AE”;

and also, in Section 13.1.1, delete the first sentence of the second paragraph that begins with the words “The map panels of the Bristol County FIRM...” and replace that sentence with the following sentence:

“The map panels of the Bristol County FIRM that are wholly or partially within the Town of Norton are panel numbers 25005C0039F, 25005C0043F, 25005C0044F, 25005C0109F, 25005C0127F, 25005C0131F, 25005C0132F, 25005C0134F, 25005C0136F, 25005C0137F, 25005C0141F, 25005C0151F, and 25005C0153F dated July 7, 2009, and panel numbers 25005C0107G, 25005C0126G, 25005C0128G, 25005C0129G, 25005C0133G dated July 16, 2015.”;

and also, in Section 13.1.1, in the second sentence of the second paragraph that begins with the words “The exact boundaries...” delete “July 7, 2009.” and replace with “July 16, 2015.”;

and, in Section 13.1.2 delete the words “A1-30”;

and, in Section 13.3, in the definition of “Area of Special Flood Hazard”, delete the following words: “as identified in maps entitled XXXX and dated XXXX”;

and, in Section 13.3, delete the definition for “Flood Hazard Boundary Map (FHBM)” and delete the definition for “Flood Boundary and Floodway Map”;

and, in Section 13.4.1(a), delete the words “currently 780 CMR 120.G, “Flood Resistant Construction and Construction in Coastal Dunes”, and replace with the words “currently 780 CMR”;

and, delete all the words of Section 13.4.4(b) and replace with the following:

“In Zones along watercourses that have a regulatory floodway designated on the Bristol County FIRM encroachments are prohibited in the regulatory floodway which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.”

Joanne Haracz, Chair of the Planning Board reported that the Planning Board met on this article on at their April 21st meeting and voted 5 – 0 in favor of Recommendation of Article 18.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 19

LOST FOR LACK OF MOTION

(Stabilization Fund)

The Annual Town Meeting was recessed during Article 16 at 8:02 PM for the Special Town Meeting and reconvened at 8:20 PM.

The Annual Town Meeting was declared adjourned at 9:02 PM.

ATTEST:

Danielle M. Sicard, Town Clerk

**TOWN OF NORTON
SPECIAL TOWN MEETING
MAY 11, 2015**

The Special Town Meeting was called to order by Moderator William A. Gouveia at 8:03 PM at the Norton High School Auditorium. The Town Clerk read the call and return of service as written in the warrant.

ARTICLE 1

**LOST FOR LACK OF MOTION
(Unpaid Prior Fiscal Year Bills)**

ARTICLE 2 (Requires Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to appropriate the sum of \$43,672.00 to fund the cost items in the first fiscal year of the contract between the Town and Norton Police Superior Officers Association for the period beginning July 1, 2014, through June 30, 2017, and as funding therefor, to allocate said amount for such purposes in the budget approved under Article 17 of the May 12, 2014 Annual Town Meeting, Account 001-210-510.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 3

**LOST FOR LACK OF MOTION
(Separation Expenses)**

ARTICLE 4 (Requires Majority Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to amend the vote taken under Article 17 of the May 12, 2014, Annual Town Meeting by increasing appropriations for certain line items and to do so, by transferring the additional amount of \$246,145.00 from Free Cash and the amount of \$475.00 from Account No. 242-171-100-5700 to Account No. 001-171-510, for a total of \$246,620.00 as follows:

Account	Department	Use	Amount
001-141-510	Assessors	Wages	\$ 2,745.00
001-210-510	Police	Wages	\$ 15,400.00
001-423-570	Snow Removal	Expense	\$ 213,000.00
001-425-570	Street Lighting	Expense	\$ 15,000.00
TOTAL FROM FREE CASH:			\$ 246,145.00
001-171-510	Conservation	Wages	\$ 475.00
TOTAL FROM #242-171-100-5700:			\$ 475.00
TOTAL FY15 OPERATING BUDGET SUPPLEMENTS:			\$ 246,620.00

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 5

LOST FOR LACK OF MOTION
(Water Enterprise Operating Budget)

ARTICLE 6

LOST FOR LACK OF MOTION
(Sewer Enterprise Operating Budget)

ARTICLE 7 (Requires 2/3 Vote)

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to borrow \$300,000.00 for the engineering, design, and repair of the Hill Street landfill cap, including any incidental costs associated with the project, and further, to authorize the Board of Selectmen, Conservation Commission, and other public officials, as appropriate, to enter into all agreements and execute any and all instruments to effectuate the foregoing, including such restrictions and covenants in favor of the Commonwealth of Massachusetts as may be required in connection with the project; and further, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum under G.L. c.44, §§7 or 8 or any other enabling authority, and to issue bonds and notes therefor.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 8 (Requires 2/3 Vote)

ARTICLE 8 was moved as printed in the Warrant:

Motion was made by Peter Carignan, Chairman of the Finance Committee, that the Town vote to authorize the Board of Selectmen, with the advice and consent of the Board of Water and Sewer Commissioners and the School Committee, to borrow \$440,000.00 for the purpose of designing, permitting, and constructing a sewer connection, including decommissioning the existing septic system(s), for the L.G. Nourse Elementary School located at 38 Plain Street, Norton, MA, including all costs incidental and related thereto; and provided further that the amounts appropriated hereunder shall augment the appropriation made under Article 5 of the 2014 Annual Town Meeting in regard to the Town Center Sewer Extension Project, thereby providing sufficient funds for the design, permitting, and construction of the public sewer system required, in part, to provide gravity sewer service to the Nourse School, including all other appurtenances required and including without limitation all costs thereof as defined in G.L. c.29C, §1; and to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$440,000.00 and to issue bonds or notes therefor in accordance with G.L. c.44, §§7 or 8, G.L. c.29C, or any other enabling authority; that such bonds or notes shall be general obligations of the Town unless the Treasurer, with the approval of the Selectmen, determines that they should be issued as limited obligations and may be secured by local system revenues as defined in G.L. c.29C, §1, provided, further, however, that it is anticipated that all funds needed to repay the principal and interest on such borrowing shall be paid from the Sewer Enterprise Fund, which shall be reimbursed by Norton School Department funds; that the Treasurer with the approval of the Board of Selectmen, is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust (formerly Massachusetts Water Pollution Abatement Trust) established pursuant to said Chapter 29C; and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Board of

Selectmen or Board of Water and Sewer Commissioners, is authorized to enter into a Project Regulatory Agreement with the Department of Environmental Protection for such purposes, to expend all funds available for the project and to take any other action necessary to carry out the project.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

The Special Town Meeting was declared adjourned at 8:19 PM.

ATTEST: Danielle M. Sicard, Town Clerk

TOWN OF NORTON
State Primary
Tuesday, September 09, 2014

The following is a tabulation of voters for all five precincts at this election. The Poll hours were open from 7:00 AM - 8:00 PM

Registered Voters: 11,870
Total Votes Cast: 1,169

Percentage of Registered Voters who Voted: 9.85%

	TOTAL	DEM	REP
Precinct 1:	221	132	89
Precinct 2:	230	148	82
Precinct 3:	286	192	94
Precinct 4:	284	196	88
Precinct 5:	148	86	62
TOTAL	1169	754	415

<u>Absentee Ballots</u>	# ballots sent	# returned & cast	DEM	REP
P1	4	4	4	0
P2	3	3	2	1
P3	26	25	18	7
P4	10	10	7	3
P5	6	6	2	4
TOTAL	49	48	33	15
		98.0%		

TOWN OF NORTON
State Primary
Tuesday, September 09, 2014

UOCAVA Overseas/military Absentee Ballots	Ballots requested	Federal Write-In Ballots	Provisional Ballots
P1	0	0	0
P2	0	0	0
P3	0	0	0
P4	0	0	0
P5	0	0	0
TOTAL	0	0	0

A True Record Attest: Danielle M. Sicard, Town Clerk

TOWN OF NORTON
RECORD OF
STATE PRIMARY
Tuesday, September 09, 2014

DEMOCRATIC

	P1	P2	P3	P4	P5	
Senator in Congress						
Blanks	35	50	46	55	23	209
Edward J. Markey	94	97	145	141	61	538
Write Ins	3	1	1	0	2	7
	132	148	192	196	86	754
Governor						
Blanks	2	3	2	1	0	8
Donald M. Berwick	29	24	25	24	14	116
Martha Coakley	51	64	89	81	34	319
Steven Grossman	50	56	76	89	37	308
Write Ins	0	1	0	1	1	3
	132	148	192	196	86	754
Lieutenant Governor						
Blanks	28	20	22	34	22	126
Leland Cheung	23	24	44	50	13	154
Stephen J. Kerrigan	61	81	89	82	37	350
Michael E. Lake	20	23	37	29	14	123
Write Ins	0	0	0	1	0	1
	132	148	192	196	86	754
Attorney General						
Blanks	7	5	7	6	8	33
Maura Healey	82	89	116	110	50	447
Warren E. Tolman	43	54	69	80	28	274
Write Ins	0	0	0	0	0	0
	132	148	192	196	86	754
Secretary of State						
Blanks	35	35	40	41	26	177
William Francis Galvin	95	113	152	154	60	574
Write Ins	2	0	0	1	0	3
	132	148	192	196	86	754

TOWN OF NORTON RECORD OF STATE PRIMARY Tuesday, September 09, 2014						
DEMOCRATIC						
	P1	P2	P3	P4	P5	
Treasurer						
Blanks	18	17	18	11	9	73
Thomas P. Conroy	33	31	50	47	25	186
Barry R. Finegold	41	48	47	57	17	210
Deborah B. Goldberg	40	52	77	81	35	285
Write Ins	0	0	0	0	0	0
	132	148	192	196	86	754
Auditor						
Blanks	45	54	58	59	29	245
Suzanne M. Bump	86	94	134	137	57	508
Write Ins	1	0	0	0	0	1
	132	148	192	196	86	754
Representative in Congress						
Blanks	29	34	39	38	17	157
Josephy P. Kennedy, III	101	113	153	158	67	592
Write Ins	2	1	0	0	2	5
	132	148	192	196	86	754
Councillor						
Blanks	32	33	33	43	26	167
Robert L. Jubinville	52	60	99	84	29	324
Bart Andrew Timilty	48	55	60	69	31	263
Write Ins	0	0	0	0	0	0
	132	148	192	196	86	754
Senator in General Court						
Blanks	40	43	51	64	24	222
James E. Timilty	90	105	141	132	61	529
Write Ins	2	0	0	0	1	3
	132	148	192	196	86	754
Representative in General Court- 4th Bristol						
Blanks	128	148				276
Write Ins	4	0				4
	132	148				280

TOWN OF NORTON RECORD OF STATE PRIMARY Tuesday, September 09, 2014						
DEMOCRATIC						
	P1	P2	P3	P4	P5	
Representative in General Court - 1st Bristol						
Blanks			192	193	86	471
Write Ins			0	3	0	3
			192	196	86	474
District Attorney						
Blanks	47	55	60	67	33	262
C. Samuel Sutter	84	93	132	129	53	491
Write Ins	1	0	0	0	0	1
	132	148	192	196	86	754
Register of Probate						
Blanks	52	57	66	69	37	281
Gina L. DeRossi	79	91	126	127	49	472
Write Ins	1	0	0	0	0	1
	132	148	192	196	86	754
County Treasurer						
Blanks	53	59	67	74	35	288
Christopher T. Saunders	78	89	125	122	51	465
Write Ins	1	0	0	0	0	1
	132	148	192	196	86	754
County Commissioner						
Blanks	34	34	43	54	23	188
Daniel P. Dermody	77	90	102	106	43	418
John Thomas Saunders	21	24	47	36	20	148
Write Ins	0	0	0	0	0	0
	132	148	192	196	86	754

TOWN OF NORTON RECORD OF STATE PRIMARY Tuesday, September 09, 2014						
REPUBLICAN						
	P1	P2	P3	P4	P5	
Senator in Congress						
Blanks	17	22	19	17	10	85
Brian J. Herr	72	58	75	71	52	328
Write Ins	0	2	0	0	0	2
	89	82	94	88	62	415
Governor						
Blanks	0	0	2	0	0	2
Charles D. Baker	57	54	58	56	40	265
Mark R. Fisher	32	28	34	32	22	148
Write Ins	0	0	0	0	0	0
	89	82	94	88	62	415
Lieutenant Governor						
Blanks	13	18	14	13	6	64
Karyn E. Polito	75	63	80	75	56	349
Write Ins	1	1	0	0	0	2
	89	82	94	88	62	415
Attorney General						
Blanks	18	23	20	16	11	88
John B. Miller	71	59	74	72	51	327
Write Ins	0	0	0	0	0	0
	89	82	94	88	62	415
Secretary of State						
Blanks	18	25	23	15	11	92
David D'Arcangelo	69	57	71	73	51	321
Write Ins	2	0	0	0	0	2
	89	82	94	88	62	415
Treasurer						
Blanks	23	23	26	14	11	97
Michael James Heffernan	66	59	68	74	51	318
Write Ins	0	0	0	0	0	0
	89	82	94	88	62	415
Auditor						
Blanks	22	27	26	19	14	108
Patricia S. Saint Aubin	67	55	68	69	48	307
Write Ins	0	0	0	0	0	0
	89	82	94	88	62	415

TOWN OF NORTON RECORD OF STATE PRIMARY Tuesday, September 09, 2014						
REPUBLICAN						
	P1	P2	P3	P4	P5	
Representative in Congress						
Blanks	86	81	94	87	59	407
Write Ins	3	1	0	1	3	8
	89	82	94	88	62	415
Councillor						
Blanks	88	82	94	88	61	413
Write Ins	1	0	0	0	1	2
	89	82	94	88	62	415
Senator in General Court						
Blanks	88	81	94	88	59	410
Write Ins	1	1	0	0	3	5
	89	82	94	88	62	415
Representative in General Court - 4th Bristol						
Blanks	17	22				39
Steven S. Howitt	72	60				132
Write Ins	0	0				0
	89	82				171
Representative in General Court - 1st Bristol						
Blanks			15	12	8	35
Fred "Jay" Barrows			79	76	53	208
Write Ins			0	0	1	1
			94	88	62	244
District Attorney						
Blanks	88	82	94	88	59	411
Write Ins	1	0	0	0	3	4
	89	82	94	88	62	415
Register of Probate						
Blanks	88	81	94	88	61	412
Write Ins	1	1	0	0	1	3
	89	82	94	88	62	415
County Treasurer						
Blanks	88	82	94	88	61	413
Write Ins	1	0	0	0	1	2
	89	82	94	88	62	415
County Commissioner						
Blanks	88	82	94	88	59	411
Write Ins	1	0	0	0	3	4
	89	82	94	88	62	415

TOWN OF NORTON
State Election
Tuesday, November 04, 2014

The following is a tabulation of voters for all 5 precincts.
The Poll hours were open from **7:00 AM - 8:00 PM.**

Registered Voters: **11,943**

Total Votes Cast: **6,087**

Percentage of Registered Voters who Voted: **50.97%**

	TOTAL
Precinct 1:	1322
Precinct 2:	1309
Precinct 3:	1277
Precinct 4:	1377
Precinct 5:	802
TOTAL	6087

Absentee Ballots	Regular		UOCAVA Overseas/Military	
	# ballots requested	# returned & Cast	Ballots requested	Cast with Absentees
P1	56	43	1	1
P2	62	55	0	0
P3	99	80	1	1
P4	82	72	0	0
P5	39	38	0	0
TOTAL	338	288	2	2
	85.2%			
Provisional Ballots	TOTAL			
P1	0	<p style="text-align: center;">A True Record Attest:</p> <p style="text-align: center;">Danielle M. Sicard Town Clerk</p>		
P2	0			
P3	0			
P4	0			
P5	0			
TOTAL	0			

TOWN OF NORTON
RECORD OF
State Election
Tuesday, November 04, 2014

	P1	P2	P3	P4	P5	
Senator in Congress						
Blanks	73	45	47	54	34	253
Edward J. Markey	624	601	684	686	362	2957
Brian J. Herr	623	662	545	637	405	2872
Write Ins	2	1	1	0	1	5
	1322	1309	1277	1377	802	6087
Governor & Lieutenant Governor						
Blanks	20	12	18	13	16	79
Baker & Polito	785	812	662	830	468	3557
Coakley & Kerrigan	447	427	531	487	282	2174
Falchuk & Jennings	37	33	44	30	21	165
Lively & Saunders	21	17	10	11	8	67
McCormick & Post	12	8	12	6	5	43
Write Ins	0	0	0	0	2	2
	1322	1309	1277	1377	802	6087
Attorney General						
Blanks	79	46	61	71	45	302
Maura Healey	625	622	689	686	371	2993
John B. Miller	617	641	526	620	385	2789
Write Ins	1	0	1	0	1	3
	1322	1309	1277	1377	802	6087
Secretary of State						
Blanks	75	50	56	50	35	266
William Francis Galvin	724	721	777	843	427	3492
David D'Arcangelo	476	504	402	453	313	2148
Daniel L. Factor	46	34	42	31	27	180
Write Ins	1	0	0	0	0	1
	1322	1309	1277	1377	802	6087

TOWN OF NORTON RECORD OF State Election Tuesday, November 04, 2014						
	P1	P2	P3	P4	P5	
Treasurer						
Blanks	91	70	70	90	57	378
Deborah B. Goldberg	514	495	589	591	301	2490
Michael James Heffernan	670	711	574	664	414	3033
Ian T. Jackson	46	33	44	32	29	184
Write Ins	1	0	0	0	1	2
	1322	1309	1277	1377	802	6087
Auditor						
Blanks	115	93	95	113	66	482
Suzanne M. Bump	531	520	602	611	307	2571
Patricia S. Saint Aubin	622	654	545	625	394	2840
Mk Merelice	53	42	35	28	34	192
Write Ins	1	0	0	0	1	2
	1322	1309	1277	1377	802	6087
Representative in Congress - 4th district						
Blanks	426	416	325	402	248	1817
Joseph P. Kennedy, III	882	876	942	964	545	4209
Write Ins	14	17	10	11	9	61
	1322	1309	1277	1377	802	6087
Councillor - 2nd district						
Blanks	527	516	425	503	327	2298
Robert L. Jubinville	790	787	848	871	473	3769
Write Ins	5	6	4	3	2	20
	1322	1309	1277	1377	802	6087
Senator in General Court - Bristol & Norfolk						
Blanks	436	448	369	438	277	1968
James E. Timilty	883	856	903	935	524	4101
Write Ins	3	5	5	4	1	18
	1322	1309	1277	1377	802	6087

TOWN OF NORTON RECORD OF State Election Tuesday, November 04, 2014						
	P1	P2	P3	P4	P5	
Representative in General Court - 4th Bristol						
Blanks	376	379				755
Steven S. Howitt	944	927				1871
Write Ins	2	3				5
	1322	1309				2631
Representative in General Court- 1st Bristol						
Blanks			363	383	191	937
Fred "Jay" Barrows			907	993	607	2507
Write Ins			7	1	4	12
			1277	1377	802	3456
District Attorney						
Blanks	492	483	401	475	298	2149
C. Samuel Sutter	826	822	870	901	501	3920
Write Ins	4	4	6	1	3	18
	1322	1309	1277	1377	802	6087
Register of Probate						
Blanks	524	510	425	499	325	2283
Gina L. DeRossi	796	794	848	876	476	3790
Write Ins	2	5	4	2	1	14
	1322	1309	1277	1377	802	6087
County Treasurer						
Blanks	524	512	424	510	323	2293
Christopher T. Saunders	797	794	848	865	477	3781
Write Ins	1	3	5	2	2	13
	1322	1309	1277	1377	802	6087
County Commissioner						
Blanks	537	517	427	517	338	2336
John Thomas Saunders	784	789	844	859	462	3738
Write Ins	1	3	6	1	2	13
	1322	1309	1277	1377	802	6087

**TOWN OF NORTON
RECORD OF
State Election
Tuesday, November 04, 2014**

P1 P2 P3 P4 P5						
Reg. Vocational Tech. - Brockton						
Blanks	508	476	431	504	309	2228
Wayne McAllister	814	833	845	873	492	3857
Write Ins	0	0	1	0	1	2
	1322	1309	1277	1377	802	6087
Reg. Vocational Tech. - East Bridgewater						
Blanks	536	489	454	520	316	2315
Jospeh Dutcher	786	820	822	857	485	3770
Write Ins	0	0	1	0	1	2
	1322	1309	1277	1377	802	6087
Reg. Vocational Tech. - Easton						
Blanks	529	482	446	520	313	2290
Michael Pietrowski	793	827	830	857	488	3795
Write Ins	0	0	1	0	1	2
	1322	1309	1277	1377	802	6087
Reg. Vocational Tech. - Stoughton						
Blanks	552	503	465	530	333	2383
Robin Gamzon Zoll	770	806	811	847	468	3702
Write Ins	0	0	1	0	1	2
	1322	1309	1277	1377	802	6087
Reg. Vocational Tech. - W. Bridgewater						
Blanks	552	490	463	526	323	2354
Colleen Maloney	769	819	813	851	478	3730
Write Ins	1	0	1	0	1	3
	1322	1309	1277	1377	802	6087

TOWN OF NORTON RECORD OF State Election Tuesday, November 04, 2014						
P1 P2 P3 P4 P5						
Question # 1						
Blanks	29	33	41	40	18	161
YES	845	869	725	808	496	3743
NO	448	407	511	529	288	2183
	1322	1309	1277	1377	802	6087
Question # 2						
Blanks	18	11	17	11	8	65
YES	224	184	251	244	150	1053
NO	1080	1114	1009	1122	644	4969
	1322	1309	1277	1377	802	6087
Question # 3						
Blanks	14	12	21	10	12	69
YES	316	323	311	372	221	1543
NO	992	974	945	995	569	4475
	1322	1309	1277	1377	802	6087
Question # 4						
Blanks	19	12	20	12	12	75
YES	714	680	742	752	434	3322
NO	589	617	515	613	356	2690
	1322	1309	1277	1377	802	6087

TOWN OF NORTON
Annual Town Election
Tuesday, April 28, 2015

The following is a tabulation of voters for all 5 precincts.
The Poll hours were open from **7:00 AM - 8:00 PM.**

Registered Voters: **11,672**
Total Votes Cast: **208**

Percentage of Registered Voters who Voted: **1.78%**

	TOTAL
Precinct 1:	55
Precinct 2:	46
Precinct 3:	41
Precinct 4:	37
Precinct 5:	29
TOTAL	208

Absentee Ballots (Reg & Spec Qual)	# Ballots Requested		# Returned & Cast		
P1	3		2		
P2	1		1		
P3	5		2		
P4	3		3		
P5	0		0		
TOTAL	12		8		

66.7%

A True Record Attest:

Danielle M. Sicard, Town Clerk

TOWN OF NORTON RECORD OF Annual Town Election Tuesday, April 28, 2015						
	P1	P2	P3	P4	P5	
Board of Selectmen (vote for 2)						
Blanks	29	19	12	19	12	91
Bradford K. Bramwell	39	40	34	24	25	162
Timothy R. Giblin	41	33	36	31	21	162
Write Ins	1	0	0	0	0	1
	110	92	82	74	58	416
Board of Assessors						
Blanks	52	44	41	31	29	197
Sandra L. Smith	2	2	0	5	0	9
Write Ins	1	0	0	1	0	2
	55	46	41	37	29	208
Housing Authority						
Blanks	48	45	39	34	29	195
Michael E. Young	4	1	1	2	0	8
Write Ins	3	0	1	1	0	5
	55	46	41	37	29	208
Planning Board (vote for 2)						
Blanks	67	50	42	43	32	234
Joseph E. Fernandes	42	42	39	31	24	178
Write Ins	1	0	1	0	2	4
	110	92	82	74	58	416
School Committee (vote for 2)						
Blanks	37	32	23	25	22	139
Deniz Savas	33	30	30	23	17	133
Daniel L. Sheedy	40	30	29	26	19	144
Write Ins	0	0	0	0	0	0
	110	92	82	74	58	416

TOWN OF NORTON
RECORD OF
Annual Town Election
Tuesday, April 28, 2015

	P1	P2	P3	P4	P5	
Town Clerk						
Blanks	11	14	6	5	4	40
Danielle M. Sicard	44	32	35	32	25	168
Write Ins	0	0	0	0	0	0
	55	46	41	37	29	208
Water & Sewer Commission (3 yr term)						
Blanks	19	14	7	9	4	53
Luke Grant	36	32	34	28	23	153
Write Ins	0	0	0	0	2	2
	55	46	41	37	29	208
Water & Sewer Commission (1 yr term)						
Blanks	19	6	8	8	2	43
Steven P. Bishop	36	40	33	28	25	162
Write Ins	0	0	0	1	2	3
	55	46	41	37	29	208

SELECTMEN

It is with pleasure that the Board of Selectmen submits its report to the town for fiscal year 2015. The town enjoyed a year of financial stability for the first time in several years. As a result, we were able to focus on some needs that had been neglected in previous years.

The Board was pleased to welcome back Brad Bramwell and Tim Giblin after their successful campaigns for another three-year term on the Board of Selectmen.

We were able to spend some time and energy on our infrastructure in the hopes of making our roads safer for our community. Library Square was changed to a one way street which will address safety concerns on both Route 123 and Route 140 and provide for parking spaces at the Town Common. The Board worked closely with our Legislative Delegation and SRPEDD to insist on much needed traffic signalization at the Route 123 off ramps from Route 495 as part of the MassDOT funded improvements on East Main Street from Pine Street to Route 495. The project, in addition to traffic signalization, will improve the 123/North and South Washington intersection and add bike lanes and sidewalks from Route 495 to the center of town. The project has been recommended for funding on the TIP and is in the process of being designed. We expect that this extensive project will not be completed until 2018.

Plans to replace the Plain Street Bridge were approved, and the project is scheduled to start April 4, 2016. We are replacing the bridge and adding sidewalks and bike lanes on both sides of the bridge.

In addition to focusing on infrastructure safety, we were also able to secure funding of \$3.6M from the State for our Rail/Trail project which will provide our residents with a fun and safe way to enjoy the outdoors. This project is expected to start in 2019.

In order to deal with our building infrastructure in a more proactive manner, the Board of Selectmen formed the Permanent Building Committee. The Permanent Building Committee is comprised of several members with engineering and construction backgrounds. The committee will be active in reviewing the status of all of our municipal and school buildings, and they will make recommendations of necessary repairs/renovations. We hope that by being proactive, we will be able to keep our buildings up and prevent costly repairs down the road.

As our Board of Selectmen looks to help our community to become more environmentally friendly, we were able to make a deal for a Hill Street solar project atop our old landfill. This project will be a good use of this land and provide revenue from taxes, rent, and energy savings. Currently, this project is waiting for the Legislature to raise the solar net metering cap on the amount of solar energy National Grid must purchase.

Municipal Energy Aggregation Program: With approval at Town Meeting, Norton joined 17 other communities participating in this program designed to save our National Grid customers money on their electrical bills. Everyone was automatically enrolled in this program, if National Grid was their supplier. If, for some reason, someone did not want to participate in the savings, they were allowed to opt out.

The Water Bodies Committee was created to look at ways to reduce the influx of invasive plant species in our larger bodies of water, the Reservoir, Lake Winnecunnet, Chartley and Barrowsville Ponds. This has been an ongoing problem, and we all support this committee as they work to help us reclaim our bodies of water by eliminating or severely reducing the invasive plant species that have taken over the waterways. Treatment on all four waterways will begin in the Spring of 2016.

Our Public Safety Department came before the Board of Selectmen to announce a new Problem Oriented Policing program. Unfortunately, Norton is ranked 26th in the state in regards to heroin and opiate related deaths. Patrolman Winters and Patrolman Precourt, under the direction of Lieutenant Petersen, have been assigned to this new endeavor. This program is designed to work closely with the

community addressing frequent areas of calls for service as well as problem or potential problems that are identified. The key to this program is relentless follow up and communication. Patrol officers frequently receive calls for service at repeat locations dealing with repeat offenders responsible for countless officer hours for the same problem. Due to the nature of patrol, officers are often chasing calls with little time to address problem issues. The program is designed to be proactive, preventative, and informative. We hope one of the outcomes of this program will be a significant decrease in heroin and opiate related deaths.

The Town approved two tax incentives for Alnylam and New England Ice Cream. We are excited to welcome both of these companies to Norton, and we are hopeful that the addition of both of these companies will help with tax revenue for the town and jobs for local people.

The Town for many years operated with a part-time Planner. The Board strongly supported the funding this year of a full-time Planning/Economic Development Director. This will assure that we properly plan for the future so that we have the proper balance between residential and commercial development.

Two sewer projects that are important for the future of the Town have begun. The expansion of the Waste Water Treatment Facility will provide expanded capacity for use by Norton residents and businesses. The Town Center Sewer Pump Station, to be constructed on the campus of Wheaton College, will provide for the ability of businesses and residents in the center of town to connect to the system as well as the L. G. Nourse School. An agreement with Wheaton College provides for the college to fund the cost of the pump station and connects the college to the town system. The addition of Wheaton to the system will greatly reduce the share of the cost for the expansion of the treatment facility that is paid by Norton residents.

We appreciate all the effort our various boards and members of our community have put into helping meet some very important goals. We anticipate financial difficulty for 2016. We look forward to working with our town boards and citizens to continue to be creative and dedicated to maintaining and improving the quality of life that makes Norton such a fine community to reside in.

Respectfully submitted,

Mary Steele
Chairman, Norton Board of Selectmen

FINANCE COMMITTEE

During Fiscal Year 2015, as required by Charter and By-Laws, the Finance Committee reviewed and made recommendations on all warrant articles at the annual town meeting and all special town meetings. In addition, the Committee reviewed and discussed at length anticipated revenue and expenditures for Fiscal Year 2015. It also authorized several transfers from the Finance Committee Reserve Fund. The Committee met 18 times during FY 2015 in order to fulfill these responsibilities.

Once again, preparing a budget for FY 2016 proved to be a difficult task, in part because of declining revenues from Local Receipts, a reflection of the difficult economic times both state and nation-wide. Planning for the coming fiscal year was again made more difficult because the state legislature did not complete its work on a budget until well after the May town meeting, the result being that final state aid figures for Norton were not available until the end of June. This process seems to have become a regular annual occurrence, which in turn requires that some final decisions relating to the town's expenditure of funds in any fiscal year have to wait until the October session of the annual town meeting, more than three months after the actual commencement of the fiscal year. As a result, although the operating budget must be in place by July 1, over the past several years the Town has moved consideration of most annual capital improvement expenditures to the fall town meeting session.

The budget for FY 2016 recommended by the Finance Committee to the May 2015 session of the Annual Town Meeting provides level services for the coming year, but did so only with the use of \$600,000 of free cash. Utilizing free cash to balance the budget is a slippery slope, as it uses non-recurring revenue to balance current and generally continuing operating expenses.

It bears noting that the Norton Police and Fire/Rescue Departments continue to operate with staffing levels that are recommended only for towns much smaller than Norton. The School Department is dealing with funding levels less than what was budgeted nearly a decade ago.

Barring an increase in future revenue from one or several sources, the outlook for maintaining the current level of services now provided to the citizens of Norton remains grim.

The Finance Committee wishes to thank School Department Superintendent Dr. Joseph Baeta, Police Chief Brian Clark, Fire Chief Paul Schleicher, and the many town boards and department heads for their diligence in the budgeting process. As always, Assistant to the Town Manager Michelle Brown and Sara Lyons have provided invaluable help and assistance to the Committee. Finally, the Finance Committee wishes to thank Town Manager Michael Yunits for effectively shepherding us through a long, detailed budget and warrant article review process.

Respectfully submitted:

Peter Carignan, Chair
Stephen Evans, Vice-Chair
Michael Flaherty
Lee Tarantino
Thomas DeLuca
Jacqueline Desrochers
Richard Dorney
Michael Fiore
Paul Helmreich
William Rotondi
Michael Thomas

TOWN ACCOUNTANT

I herewith submit the Annual Report of the Town Accountant's Department, for the Fiscal Year ended June 30, 2015, in accordance with Chapter 41, Section 61, of the Massachusetts General Laws.

This report summarizes all financial transactions during this fiscal period and is supported by the following schedules:

1. Town Employees Gross Salaries and Wages.
2. Balance Sheet as of June 30, 2015.
3. General Fund Revenue.
4. Summary of Appropriation Accounts.
5. Summary of Special Revenue Accounts.

I wish to thank all Departments for their cooperation.

James Puello
Town Accountant

Dorothy K. Leitch
Assistant Town Accountant

GROSS SALARIES AND WAGES BY DEPARTMENT FISCAL YEAR JULY 1, 2014 – JUNE 30, 2015

TOTAL

TOTAL

SELECTMEN	
Instasi, Carol A.	\$ 49,583.00
Sweeney, Janet A	\$ 1,288.43
TOWN MANAGER	
Brown, Michelle T	\$ 72,150.00
Yunits, Michael	\$ 138,063.00
FINANCE COMMITTEE	
Lyons, Sara	\$ 785.47
TOWN ACCOUNTANT	
Aveiro, Christine M.	\$ 4,002.75
Leitch, Dorothy K.	\$ 57,152.85
Puello, James	\$ 101,050.00
Tullie, Lenore	\$ 3,781.59
ASSESSORS	
Candelet, Suzanne	\$ 16,751.29
Cathcart, Lisa	\$ 71,941.79
Davis, Bonnie-Lee	\$ 43,117.20
TREASURER/COLLECTOR	
D'Onofrio, Joanne	\$ 19,847.10
Guilbault, Barbara	\$ 4,187.83
Hanlon, Jeanne	\$ 47,167.49
Riley, Cynthia J.	\$ 39,299.78
VanDyne, Catherine	\$ 73,639.65
TOWN CLERK	
Bamford, Laura	\$ 2,606.00
Goulet, Sandra I.	\$ 23,385.50
Macquown, Dorothy	\$ 186.00
Fong, Donna	\$ 1,080.00
Sicard Danielle	\$ 61,416.00
Stedman, Sharyn	\$ 18,217.20
CONSERVATION	
Bernard, Phyllis M.	\$ 19,698.40
Carlino, Jennifer	\$ 69,693.72

PLANNING BOARD	
Bernard, Phyllis	\$ 17,872.10
Gabriel, Charles W.	\$ 25,720.66
Sweeney, Janet A	\$ 2,094.56
POLICE	
Bramwell, Todd A.	\$ 72,125.88
Cameron, James	\$ 90,079.37
Chmielinski, John N.	\$ 83,131.77
Clark, Brian M.	\$ 120,070.29
Cota, Bryan A.	\$ 73,329.64
Dennett, John J.	\$ 107,286.07
Desfosses, Stephen	\$ 88,169.65
Eisnor, John D.	\$ 101,954.27
Franco, James	\$ 103,115.62
Garipey, Timothy P.	\$ 68,098.94
Goodwin, Jonathan	\$ 123,411.09
Goodwin, Michelle	\$ 8,025.00
Greco, Brian W.	\$ 80,089.89
Jackson, Todd	\$ 118,096.73
King, Bryan C.	\$ 63,012.26
Loud, Steven M.	\$ 85,326.58
Mahoney, Patrick J.	\$ 104,893.39
Mailloux, Rachel L	\$ 59,918.72
Mccarthy, Christopher J	\$ 83,707.61
Morse, Jarrad	\$ 38,909.32
Petersen, Thomas Jr.	\$ 132,551.14
Precourt, Nicholas D.	\$ 70,581.17
Robichaud, Ronald M.	\$ 85,385.66
Ruskey, David M.	\$ 69,455.61
Schepis, David J.	\$ 91,419.04
Schleicher, Kevin K Jr	\$ 74,590.90
Sweeting, Scott D.	\$ 63,654.21
Turcotte, Charles	\$ 75,997.39

Whitfield, Robert	\$ 126,646.19
Winget, Geralynne F.	\$ 46,214.06
Winters, Jesse	\$ 85,611.16
Zaccardi, Jeffrey J.	\$ 73,586.87
POLICE OUTSIDE DETAIL	
Ajoue, Paul A.	\$ 1,050.00
Alaimo, Andrew	\$ 860.00
Allen, Patricia	\$ 1,690.00
Amaral, Justin J.	\$ 500.00
Archer, Joshua	\$ 21,580.00
Bennett, Wayne C.	\$ 2,460.00
Berard, Paul J.	\$ 3,025.00
Bernard, Timothy J.	\$ 500.00
Bostick, Earl	\$ 1,702.50
Bramwell, Todd A.	\$ 5,801.28
Cameron, James	\$ 19,825.54
Carew Jenna	\$ 940.00
Carey, William T.	\$ 1,022.50
Cetrone, Jenna	\$ 7,732.50
Chmielinski, John	\$ 16,755.66
Clark, Brian	\$ 5,985.00
Collins, Kenneth D.	\$ 1,180.00
Cook, Timothy D. Sr.	\$ 1,400.00
Cota, Bryan A.	\$ 18,475.01
Coughlin, Richard J.	\$ 1,315.00
Cuddy, Michael	\$ 1,020.00
DeForge Jr., Paul L.	\$ 522.50
Dennett, John J	\$ 30,027.68
Derosier, Jeremy	\$ 720.00
DesFosses, Stephen	\$ 7,741.82
DiBacco, Louis J.	\$ 485.00
Drinkwine, Nicholas J.	\$ 522.50
Eisnor, John	\$ 5,251.16
Enegren, Joseph N.	\$ 1,530.00
Esmeraldo, Richard	\$ 590.00
Francis, Stephen	\$ 33,565.50
Franco, James C.	\$ 12,312.34
Galvao, Andrew	\$ 320.00

Gariepy, Timothy P.	\$ 3,026.17
Goodwin, Jonathan D.	\$ 30,581.08
Goodwin, Michelle	\$ 152.00
Gorham, Bobby	\$ 2,360.00
Gosselin, William	\$ 2,855.00
Goulder, David T.	\$ 510.00
Graney, Stephen J.	\$ 1,020.00
Gravel, Mark R.	\$ 535.00
Hopkins, Tyler	\$ 410.00
Hanley, Jeremy T.	\$ 410.00
Jackson, Todd	\$ 10,029.13
Johnson, Leo V., Jr.	\$ 2,825.00
Johnson, Matthew	\$ 180.00
Kelleher, Keith P.	\$ 845.00
King, Bryan C.	\$ 1,160.47
Knox, Milton L. Jr.	\$ 410.00
Laporte, Thomas D.	\$ 510.00
Lawson, Lance	\$ 730.00
Levasseur, Shawn	\$ 762.50
Levesque, Derek J.	\$ 980.00
Loud, Steven	\$ 4,375.33
Mahoney, Patrick J.	\$ 22,966.89
Manning, Brendan T.	\$ 320.00
Martin, Robert	\$ 640.00
Matos, Nathan	\$ 410.00
McCarthy, Christopher J.	\$ 5,141.10
McPherson, Doreen	\$ 285.00
McKenzie, Leo C.	\$ 3,310.00
Medeiros, Erika	\$ 1,022.50
Merrick, Edward	\$ 1,712.50
Miller, Robert	\$ 480.00
Minah, Berryman P.	\$ 930.00
Morse, Jarrad W.	\$ 1,139.36
Nelson, James	\$ 160.00
Nobrega, David C.	\$ 1,045.00
Oliveira, Antonio M.	\$ 682.50
Patterson, John F.	\$ 5,550.00

Pereira, Brian	\$ 522.50
Perry, Robert	\$ 1,500.00
Petersen, Thomas, Jr.	\$ 11,351.97
Pimental, Fernando J.	\$ 1,567.50
Pires, Michael J.	\$ 500.00
Poirier, Brett	\$ 485.00
Precourt, Nicholas	\$ 10,828.71
Raposa, Russell M.	\$ 455.00
Robichaud, Ronald	\$ 22,633.62
Ruskey, David M.	\$ 4,443.84
Russell, James P.	\$ 820.00
Sanchez, Adolfo E.	\$ 1,490.00
Santarasci, Troy C.	\$ 160.00
Santos, Joao	\$ 320.00
Schepis, David	\$ 5,539.32
Schleicher, Kevin K Jr	\$ 11,583.42
Scully, Brian	\$ 895.00
Stevens, Jason M.	\$ 510.00
Stone, Charles H. Jr.	\$ 2,040.00
Strollo, Paul F.	\$ 320.00
Sweeting, Scott D.	\$ -
Syrett, Bryan	\$ 510.00
Todd, Norman J.	\$ 535.00
Tuden, Richard	\$ 535.00
Turcotte, Charles	\$ 5,515.32
Vierra, David J., Jr.	\$ 1,370.00
Walkus, Brandon	\$ 510.00
Warish, Craig A.	\$ 320.00
Wellman, Thomas F.	\$ 1,940.00
Whitfield, Robert	\$ 14,515.62
Williams, Karl	\$ 180.00
Willis, George J.	\$ 180.00
Winters, Jesse	\$ 3,725.72
Witherell, Brian J.	\$ 3,235.00
Wood, David A.	\$ 1,070.00
Young, Michael P.	\$ 455.00
Zaccardi, Jeffrey	\$ 5,261.44

SPECIAL POLICE	
Archer, Joshua	\$ 17,902.75
Bobst, Patricia	\$ 912.00
Butler, Arlene	\$ 171.00
Carew, Jenna	\$ 655.50
Cetrone, Jenna	\$ 2,622.00
Francis, Stephen	\$ 5,567.00
Goodwin, Michelle	\$ 1,833.50
Gorham, Bobby G.	\$ 2,622.00
Jacobsen, Donna	\$ 76.00
Kelleher, Keith P.	\$ 1,491.50
Kolodziejczyk, Katie	\$ 160.00
Levesque, Derek	\$ 1,596.00
McPherson, Doreen	\$ 228.00
Patterson, John F.	\$ 2,337.00
FIRE	
Amiss, Tanzil D.	\$ 36,246.88
Blake, Craig D.	\$ 91,064.00
Burgess, Andrew	\$ 99,386.29
Burgess, Edward	\$ 105,787.30
Campbell, Kent D.	\$ 114,353.53
Chaves, David F.	\$ 77,906.98
Crowley, Robert T	\$ 81,819.18
Drobnis, Jonathan R.	\$ 75,260.16
Dyer, Nicholas R.	\$ 38,366.10
Ferreira, Christopher T	\$ 92,111.22
Fuller, Alvan T. III	\$ 124,690.87
Gomes, Andrew	\$ 89,763.78
Hurd, Brian D.	\$ 64,579.85
Jones, Todd J.	\$ 82,596.50
Jordan, Robert	\$ 87,536.59
Keene, Benton W. III	\$ 109,434.74
Lenoci, Daniel L.	\$ 87,466.31
McCarron, Judith Ann	\$ 45,305.92
Medeiros, Richard	\$ 90,262.98
Morrissey, John F. III	\$ 92,075.48
Myles, William D.	\$ 105,449.44
Patten, James M.	\$ 73,114.82

Patten, John P.	\$ 11,419.76
Pietersen, James	\$ 87,538.85
Robbins, Jason P	\$ 85,327.25
Schleicher, Kevin K.	\$ 96,240.26
Schleicher, Paul J.	\$ 123,659.92
Schmidt, Thomas F	\$ 88,154.68
Simmons, Shawn	\$ 114,538.57
Starr, Jonathan P	\$ 34,211.10
Tynan, Eric	\$ 92,297.52
White, Scott	\$ 96,927.29
Wilson, Joshua	\$ 66,299.06
Wilson, Michael E	\$ 90,550.59
Wood, Robert M.	\$ 91,224.12
FIRE OUTSIDE DETAIL	
Barresi, Francis	\$ 1,716.00
Blais, Corey	\$ 1,232.00
Blake, Craig D	\$ 184.00
Blye, Lawrence R.	\$ 572.00
Bourdeau, Michael J	\$ 2,332.00
Burgess, Edward	\$ 3,120.00
Campbell, Kent D	\$ 3,636.00
Crowley, Robert	\$ 1,232.00
Drobnis, Jonathan R.	\$ 3,112.00
Dyer, Nicholas	\$ 460.00
Ferreira, Christopher	\$ 2,428.00
Fuller III, Alvan	\$ 2,778.00
Gomes, Andrew	\$ 2,516.00
Hurd, Brian D.	\$ 3,794.00
Jacques, Beau M	\$ 1,144.00
Jones, Todd S.	\$ 2,772.00
Jordan, Robert A.	\$ 1,628.00
Keene, Benton III	\$ 4,883.00
Laconte, Robert	\$ 2,948.00
Mederios, Richard	\$ 2,244.00
Morrissey, John	\$ 2,948.00
Patten, James	\$ 2,034.00
Pietersen, James	\$ 2,244.00
Pyron, Joshua C	\$ 1,144.00

Robbins, Jason P	\$ 1,996.00
Schleicher, Kevin	\$ 2,270.00
Schleicher, Paul	\$ 6,303.41
Schmidt, Thomas F.	\$ 2,200.00
Simmons, Shawn R	\$ 2,450.00
Starr, Jonathon P	\$ 230.00
Tynan, Eric	\$ 3,132.00
White, Scott	\$ 2,660.00
Wilson, Joshua J.	\$ 3,426.00
Wilson, Michael E.	\$ 1,012.00
Wood, Robert	\$ 4,522.00
FIRE CALLMEN	
LaConte, Robert	\$ 3,512.00
INSPECTION	
Butler, Bryan	\$ 2,429.28
Hinchey, Cathy J	\$ 40,424.28
Precourt, James	\$ 19,582.12
Reed, Joel	\$ 64,565.90
Walker, Raymond F.	\$ 21,276.68
COMMUNICATIONS	
Archer, Emily	\$ 12,156.46
Bieksha, Susan A.	\$ 88,019.25
Eisnor, Scott M.	\$ 65,639.69
Fisk, Charlene A.	\$ 58,870.88
Gordon, Christine J	\$ 61,706.02
Goodwin, Amanda J.	\$ 76,163.36
Johnston, Jennifer L.	\$ 17,296.41
MacDonald, Michael	\$ 12,528.24
Mowry, Rebecca L.	\$ 62,288.11
Prinzo, Brandon J.	\$ 45,250.35
Viera, James M.	\$ 61,933.06
DOG OFFICER	
Plante, Brian G.	\$ 45,413.20
HIGHWAY	
Caldwell, Brian	\$ 5,393.36
Carignan, Samuel	\$ 2,816.00
DiMartino, Christopher	\$ 1,902.96
Ferrara, Jarrad	\$ 48,052.92

Fischer, David E.	\$ 1,846.65
Fournier, Francis	\$ 1,779.16
Guptill Jr. George L.	\$ 58,938.64
Ketchum, Nashlee	\$ 42,299.95
Lester, Mark	\$ 61,367.49
Medas Jr., Robert	\$ 37,644.69
Mowry, Dalton	\$ 27,472.93
Perry, Christopher	\$ 1,742.35
Plante, Brian	\$ 3,730.09
Salley, Charles D.	\$ 10,476.82
Silver, Keith M.	\$ 89,091.89
Tierney, Michael J.	\$ 59,695.09
Watson, Thomas	\$ 61,638.35
Watson Sr., William L	\$ 57,608.87
Watson Jr., William	\$ 51,392.69
SEWER	
Caldwell, Brian	\$ 1,619.66
Fillion, Henry	\$ 42,028.42
Fischer, David E.	\$ 3,073.64
Fournier, Francis	\$ 3,012.78
Harrop, Howard T. Jr.	\$ 54,057.32
Marshall, Bernard	\$ 24,669.51
Novick, Daniel	\$ 5,354.64
Perry, Christopher	\$ 2,061.36
Sirtoli, Derek J.	\$ 2,016.90
WATER	
Caldwell, Brian J.	\$ 60,633.75
DeMartino, Christopher	\$ 48,839.20
Fillion, Henry	\$ 1,060.13
Fischer, David E.	\$ 62,227.93
Fournier III, Francis J.	\$ 62,496.90
Harrop, Howard T Jr	\$ 1,093.56
MacPhee, James P.	\$ 12,083.18
Marshall, Bernard	\$ 56,646.52
McKinnon, James K.	\$ 66,669.59
Melito, Rosemarie	\$ 54,049.27
Melito, Vincent	\$ 4,480.00
Perry, Christopher	\$ 63,569.33

Precourt, Nancy	\$ 36,187.35
Sirtoli, Derek	\$ 80,568.86
BOARD OF HEALTH	
Desmarais, Lee	\$ 6,030.94
Drayton, Phyllis	\$ 21,325.65
Dumont, Leon	\$ 6,656.55
Palmer, Donna	\$ 30,975.28
Plante, Brian G	\$ 5,575.00
Tavares, Margaret	\$ 24,372.53
Zahner, Christian	\$ 63,543.75
COUNCIL ON AGING	
Rossi, Elizabeth Taylor	\$ 33,744.10
VETERANS	
Flett, Estelle	\$ 51,509.92
RECREATION	
Albert Jr. Scott	\$ 121.50
Bamford, Laura	\$ 7,083.75
Bukowski, Matthew	\$ 1,368.63
Hargrave, Catherine	\$ 890.50
Karcis, Paul	\$ 2,162.64
Lantos, Kayla	\$ 2,337.00
McCarthy, John	\$ 425.25
Morris, Natalie	\$ 306.00
Munger, John	\$ 263.63
Shute, Spencer	\$ 584.25
Sicard, James	\$ 1,288.88
Sicard, Kayla	\$ 1,761.51
Wrenn, Christopher	\$ 1,593.76
TREE WARDEN	
Tierney, Michael	\$ 2,000.00
SENIOR PROGRAM	
Boucher, Rita	\$ 500.00
Brazeau, Frances	\$ 500.00
Burke, Rosemary	\$ 500.00
Daley, Ann	\$ 500.00
George, Estelle	\$ 500.00
Fillion, Joan	\$ 500.00
Gray, Carrol	\$ 500.00

Lamonica, Janet	\$ 500.00
Lovering, Robyn	\$ 500.00
Mclaughlin, Janice M.	\$ 500.00
Medeiros, Johanna	\$ 500.00
Mooney, Katherine M.	\$ 500.00
Powers, Donald	\$ 500.00
Sicola, Lynn	\$ 500.00

Silva, Anne	\$ 500.00
Smith, Janet	\$ 500.00
Wilson, Vivianne	\$ 500.00
Zwicker, Carol	\$ 500.00
TOTAL:	\$ 9,562,730.41

TOWN OF NORTON
SCHEDULE OF GENERAL FUND REVENUE
FOR THE FISCAL YEAR ENDING
JUNE 30, 2015

Personal Property Taxes	\$ 770,520.26
Real Estate Taxes	\$ 30,007,800.34
Liens/Foreclosures	\$ 360,266.02
Motor Vehicle Excise	\$ 2,487,417.80
Penalties & Interest	\$ 283,935.96
Payments in Lieu of Taxes	\$ 36,822.44
Other Taxes	\$ 25,920.00
User Charges	\$ -
Other Charges for Services	\$ 48,437.33
Fees	\$ 75,021.33
Dept Revenue - Schools	\$ -
Dept Revenue - Cemeteries	\$ 30,960.95
Rentals	\$ 6,315.00
Other Dept Revenue	\$ 298,624.17
Licenses	\$ 57,573.32
Permits	\$ 551,415.41
State Revenue	\$ 14,926,616.66
Special Assessments	\$ 63,961.12
Fines & Forfeits	\$ 23,721.50
Investment Income	\$ 47,367.21
Misc Revenue	\$ 296,246.26
Other Financing Sources	\$ 2,076,694.05
Total Revenue	\$ 52,475,637.13

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2015

GENERAL FUND		LIABILITIES AND FUND BALANCE	
ASSETS			
Cash:			
Cash Unrestricted	\$5,801,485.32	Liabilities:	\$354,135.74
Certificates of Deposit	\$0.00	Warrants Payable	-
		Amts to be Provided for Payments of Notes Payable	-
		Bond Anticipation Notes Payable	-
		State Anticipation Notes Payable	-
		Other Notes payable	-
		Payroll Deductions Withholdings	776,493.82
		Undistributed Receipts	-
		Unclaimed Items	123,955.49
Receivables:			
Property Taxes Receivable			
Personal Property taxes 10 & Prior	22,348.51	Deferred Revenue:	\$289,355.39
Personal Property Taxes 11	13,446.52	Property Taxes	\$0.00
Personal Property Taxes 12	12,981.16	Roll Back Taxes	671,756.84
Personal Property Taxes 13	16,290.13	Tax Lien	870,220.23
Personal Property Taxes 14	15,416.30	Tax Foreclosures	1,092.27
Personal Property Taxes 15	18,558.89	Tax Receivable in Litigation	47,884.71
Real Estate Taxes 01 & prior	615.86	Tax Liens CH 41A	236,295.82
Real Estate Taxes 13	2,165.59	Motor Vehicle Excise	301.00
Real Estate Taxes 14	3,833.42	User Charges	327,261.39
Real Estate Taxes 15	603230.61	Special Assessments	
	<hr/>		
	708,886.99	TOTAL LIABILITIES	\$3,698,752.70

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2015

Allowance for Abatements & Exemptions 10 & prior	(\$17,093.19)			
Allowance for Abatements & Exemptions 11	(\$16,973.08)			
Allowance for Abatements & Exemptions 12	\$0.00			
Allowance for Abatements & Exemptions 13	(\$62,918.72)			
Allowance for Abatements & Exemptions 14	(\$136,614.02)			
Allowance for Abatements & Exemptions 15	(\$185,932.59)			
Rollback Taxes Receivable	\$0.00			
Tax Liens Receivables	\$671,756.84			
Tax Liens CH 41A Receivables	\$47,884.71			
Tax Receivables in Litigation	\$1,092.27	Fund Balance:		
Tax Foreclosures	\$870,220.23	Reserved for Encumbrances		\$564,737.60
		Reserved for prior Year Carryovers		580,306.61
		Reserved for Expenditures		700,000.00
Motor Vehicle Excise Tax Receivables		Fund Balance Designated for Court Judgement		-
Motor Vehicle Excise 11 & Prior	29,421.35	Fund Balance Designated for Approp Deficit		-
Motor Vehicle Excise 12	6,973.99	Designated for Tax Title		-
Motor Vehicle Excise 13	14,029.18	Designated for Unprovided Abate & Exemp		-
Motor Vehicle Excise 14	35,038.19	Designated for Authorized Deferral of		-
Motor Vehicle Excise 15	150,833.11	Teachers' Pay		-
		Undesignated Fund Balance		2,701,856.06
	236,295.82			
		TOTAL FUND EQUITY		\$4,546,900.27

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2015

Revolving Funds:

Cash Unrestricted Checking

\$718,828.88	Warrants Payable	\$3,150.77
	Fund Balance Bond Issuance Costs	\$0.00
	Fund Balance Wetlands Protection Fees	19,084.95
	Fund Balance School Athletics	4,054.45
	Fund Balance School Transportation Rev	88,057.95
	Fund Balance School Parking Fees Rev	86,371.36
	Fund Balance School Early Childhood Rev	31,932.77
	Fund Balance School Lost Books/Vandalism	5,519.12
	Fund Balance School Facility Rental	106,985.88
	Fund Balance School Full Day Kinder	41,487.76
	Fund Balance School Tutoring Revolving	3,525.06
	Fund Balance School Tuition Revolving	26,559.17
	Fund Balance School High Club & Activities	26,067.67
	Fund Balance School Choice	64,700.00
	Fund Balance Parks & Recreation	9,639.04
	Fund Balance Law Enforcement	53,779.82
	Fund Balance Police Insurance Reim. under 20,000	6,205.61
	Fund Balance Library Insurance Recovery	16,864.91
	Fund Balance Restitution	17.87
	Fund Balance Recycling CH 44 553E 1/2	10,000.00
	Fund Balance Planning Board Review Fees	38,886.08
	Fund Balance Hazardous Materials Ch 55 S53E 1/2	6,579.19
	Fund Balance Bond/Passbook Release	14,532.18
	Fund Balance Conservation Outside Consultant Fees	11,240.63
	Fund Balance Compost Bin Recycling	1,245.98

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2015

Fund Balance Jackson Property Rev Fees	32,818.93
Fund Balance Forestry Revolving	1,411.61
Fund Balance Council on Aging	451.81
Fund Balance ZBA Outside Consultant Fees	7,658.31
	<u>\$718,828.88</u>

State & Federal Grants:
Cash Unrestricted Checking

\$23,175.48	Warrants Payable	\$17,617.40
	Fund Balance Clean Energy Choice Grant	\$1,470.40
	Fund Balance Election Reimbursement	\$7,725.91
	Fund Balance Cons-Reservoir Dam Rehab	\$0.00
	Fund Balance Urban Forestry Challenge	\$1,558.30
	Fund Balance ST Bullet Proof Vest	\$3,823.41
	Fund Balance Traffic Enforcement	(2,405.31)
	Fund Balance Underage Drinking	(1,548.01)
	Fund Balance Pedestrian Grant	(660.06)
	Fund Balance Byrne Grant	-
	Fund Balance Fire Hazardous Material	4,523.61
	Fund Balance Fire S.A.F.E.	5,179.74
	Fund Balance Fire Safety Equipment	1,755.60
	Fund Balance Citizens Corp Grant	4,277.57
	Fund Balance Firefighters Grt Program	1,189.98
	Fund Balance Fire Homeland Sec Winn St	565.31
	Fund Balance MCI Task Force	671.21
	Fund Balance NIMS Training Grt	324.99
	Fund Balance EMPG Grt	23.84
	Fund Balance SEBT Training	(1,998.00)

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2015

Fund Balance 911 Support & Incentive	(42,892.82)
Fund Balance BOH WPAT Loan	7,896.41
Fund Balance MRIP (Recycling)	-
Fund Balance BOH Compliance Checks	-
Fund Balance PHER Grant	-
Fund Balance PHER Phase II Grant	-
Fund Balance Formula Grt	6,925.73
Fund Balance COBRA Reimb A.R.R.A	-
Fund Balance Mass Arts Lottery	7,150.27
	<u>\$23,175.48</u>
	<u><u>\$23,175.48</u></u>

Receipts Reserved for Appropriation:
Cash Unrestricted Checking

Warrants Payable	\$0.00
Fund Balance Ambulance Fees	1,037,185.12
Fund Balance Dog Fund	113,016.15
Fund Balance Debt Excluded Premium	208,922.41
	<u>\$1,359,123.68</u>
	<u><u>\$1,359,123.68</u></u>

Gifts and Donations Fund:
Cash Unrestricted Checking

Warrants Payable	\$0.00
Fund Balance Senior Center Gift Acct	\$9,959.18
Fund Balance Gold Star Gif acct	\$12,245.78
Fund Balance Founders Day Gift	\$16,222.96
Fund Balance Youth Programs	\$1,750.00
Fund Balance Hicks Trust Fund Gift	\$13,058.81
Fund Balance Norton VS KGM Pre-Trial	\$2,200.00
Fund Balance Town Common Gazebo	\$358.97

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2015

Fund Balance Pool Disabled Access	\$320.19
Fund Balance TPC Gift	\$75,292.39
Fund Balance Community Service Gift	\$793.29
Fund Balance Conservation Norton Village	1,351.21
Fund Balance Industrial Development Commission	750.00
Fund Balance Police DARE Gift	768.37
Fund Balance Honor Guard Gift	1,500.06
Fund Balance Fire Unrestricted	3,962.30
Fund Balance Fire SAFE Gift	258.35
Fund Balance Ambulance Maint & Operations	6,817.50
Fund Balance Dog Officer Animal Welf & Safety Gift	18,080.08
Fund Balance Athletic Complex Improve Gift	315.94
Fund Balance Sch TPC Gift	22,304.93
Fund Balance Sch Unrestricted Gift	47,930.11
Fund Balance Norton Playground	194.83
Fund Balance Kraska Sewer Gift	6,775.68
Fund Balance Norton Mobile Home	2,184.33
Fund Balance Council on Aging Gift	1,591.36
Fund Balance Veteran's Welfare Gift	500.00
Fund Balance Library Balfour Gift	35,978.10
Fund Balance Recreation Misc	13,372.51
Fund Balance Historical Comm Donation	2,370.84
	<u>\$299,208.07</u>
	<u><u>\$299,208.07</u></u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2015

Other Special Revenue: Community School Programs

Cash	\$0.00	Warrants Payable	\$0.00
		Fund Balance Community School Program	\$0.00
			<u>\$0.00</u>
Other Special Revenue: Title 5 WPAT			
Cash	\$885,490.16	Reser for Uncollected Title 5 Betterment	\$317,966.58
Apport Title 5 Betterments Not Yet Due	\$314,958.38	Deferred Revenue - Tax Liens	\$8,655.67
Apport Title 5 Bett Pd in Adv	\$0.00	Deferred Revenue - Tax Lens Ch41A	\$0.00
Apport Title 5 Comm Int Pd in Adv	\$0.00		
Apport Title 5 Bett Added to FY 15	\$2,059.90		
Apport Title 5 Bett CI Added to FY 15	\$948.30	Fund Bal - Title 5 WPAT	\$885,490.16
Tax Liens Receivable	\$8,655.67		
Tax Liens Ch41 Receivable	\$0.00		
	<u>\$1,212,112.41</u>		<u>\$1,212,112.41</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2015

ENTERPRISE FUNDS

Sewer Enterprise Fund:				
	Cash Unrestricted Checking			
		\$391,160.09	Warrants Payable	2,847.41
			Deferred Revenue	300,311.21
			Deferred Revenue Tax Liens	14,278.73
			Deferred Revenue Utility Lien	\$33,770.11
Receivables:				
Rates Fixed & metered	300,311.21			
Tax Liens Receivable	14,278.73			
Utility Lien added to Taxes 14	366.89		Fund Balances Reserved for Encumbrances	\$23,672.91
Utility Lien CI added to Taxes 14	39.67		Fund Balances Reserved for Prior Year Carryovers	\$12,000.00
Utility Lien added to Taxes 15	30,430.65		Fund Balances Reserved for Expenditures	\$120,000.00
Utility Lien CI added to Taxes 15	2932.9		Undesignated Fund Balance	\$232,639.77
		348,360.05		
		<u>\$739,520.14</u>		<u>\$739,520.14</u>
Water Enterprise Fund:				
	Cash Unrestricted Checking			
		\$2,796,866.75	Warrants Payable	16,150.63
			Deferred Revenue	904,904.90
			Deferred Revenue	
			Deferred Revenue Tax Liens	29,361.90
			Deferred Revenue Utility Lien	\$44,250.21
Receivables:				
15 Rates Fixed & Metered	718,981.08			
14 Rates Fixed & metered	2,244.45			
13 & Prior Rates Fixed & metered	183.00			

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2015

Capital 40% 15	182,860.22	Fund Balances Reserved for Encumbrances	\$90,145.06
Capital 40% 14	590.40	Fund Balances Reserved for Prior Year Carryovers	\$41,293.96
Capital 40% 13 & Prior	45.75	Fund Balances Reserved for Expenditures	\$285,000.00
Tax Liens Receivable	29,361.90	Undesignated Fund Balance	\$2,364,277.10
Utility Lien added to Taxes 15	40,666.66		
Utility Lien CI added to Taxes 15	3339.76		
Utility Lien added to Taxes 14	224.53		
Utility Lien CI added to Taxes 14	19.26		
	<u>978,517.01</u>		
	<u><u>\$3,775,383.76</u></u>		<u><u>\$3,775,383.76</u></u>

CAPITAL PROJECTS FUNDS

Knollwood Sewer:			
Cash Unrestricted Checking		Fund Balance Lateral Sewerage Collection	
	<u>\$12,966.37</u>		<u>\$12,966.37</u>
	<u><u>\$12,966.37</u></u>		<u><u>\$12,966.37</u></u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2015

School Projects	Cash Unrestricted Checking				
		\$301,095.12	Warrants Payable		\$0.00
Project Authorized			Amts to be provd for N P		\$0.00
			Bonds Anticipation Notes Payable		
		\$284,916.83	Fund Bal - School A/C & Ventilation		\$1,450,000.00
			Fund Bal - High School Feasibility Study		8,331.81
			Fund Bal - High School Construction		9,634.74
			Fund Bal - JC Solmonese Roof Replacement		(1,297,520.70)
			Fund Bal - Bleachers/Track		-
			Fund Bal - School STM 10/13 Projects		9,105.88
			Project Authorized - Not Completed		121,543.39
					284,916.83
		<u>\$586,011.95</u>			<u>\$586,011.95</u>
Sewer Projects	Cash Unrestricted Checking				
		\$25,368.11	Warrants Payable		\$0.00
Project Authorized			Amts to be Provided for Payments of Notes Payable		\$0.00
			Bond Anticipation Notes Payable		\$0.00
		\$3,153,304.04	Fund Balance LG Nourse Sewer Connect		\$0.00
			Fund Balance Sewer Extension Project		\$0.00
			Fund Balance Design & Construction of Lake Winnecunnet Sewage Project		
			Fund Balance Sewer Force Main School		\$12,064.07
			Project Authorized - Not Completed		\$13,304.04
		<u>\$3,178,672.15</u>			<u>\$3,153,304.04</u>
					<u>\$3,178,672.15</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2015

Water Projects Cash Unrestricted Checking		Warrants Payable	\$0.00
	\$1,189,710.04	Bond Anticipation Notes Payable	\$0.00
	\$10,670,718.87	Fund Balance - Water Projects	\$1,189,710.04
		Fund Balance - Water Main System Upgrades	\$0.00
Project Authorized		Fund Balance - Water Shed Plan	\$0.00
		Project Authorized - Not Completed	\$10,670,718.87
	<u>\$11,860,428.91</u>		<u>\$11,860,428.91</u>
Municipal Projects Cash Unrestricted Checking		Warrants Payable	\$0.00
	\$650,000.00	Bond Anticipation Notes Payable	\$401,000.00
		Grant Anticipation Notes Payable	\$0.00
		Fund Balance - Town Hall/Fire Station Improv	\$0.00
		Fund Balance - Library HVAC	\$0.00
Project Authorized		Fund Balance - Crane Property	\$0.00
		Fund Balance - Landfill Cap	\$300,000.00
	\$650,000.00	Fund Balance - Erickson Property	(\$51,000.00)
		Project Authorized - Not Completed	\$650,000.00
	<u>\$1,300,000.00</u>		<u>\$1,300,000.00</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2015

Expendable Trust			
Cash Unrestricted Checking		Warrants Payable	\$0.00
	\$136,636.30	Fund Bal Charles Randall Scholarship	1,398.08
		Fund Bal Yelle Award for French	\$9,568.81
		Fund Bal Joan Vital Scholarship	\$5,149.34
		Fund Bal Katherine Burton Scholarship	\$18,448.00
		Fund Balance Scholarships	\$9,281.01
		Fund Balance Fernandes Family Trust	\$1,518.59
		Fund Balance Hicks Reserve Town	\$529.19
		Fund Balance Hicks Reserve Cemetery	10,072.35
		Fund Balance Bertha Smith Cemetery	956.95
		Fund Balance Hodge Library	14.88
		Fund Balance Cemetery Perpetual Care	79,699.10
	<u>\$136,636.30</u>		<u>\$136,636.30</u>
Non - Expendable Trust			
Cash Unrestricted Checking	\$0.00		
Cash Restricted Savings	\$5,297,118.24	Fund Balances Reserved:	\$227,849.80
Due from General Fund	\$0.00	Cemetery Perpetual Care	4,956,585.92
		Hicks Reserve	2,499.18
		Hicks Trust	502.24
		Rosa Fernandes Perpetual Care	10,009.91
		Fernandes Family Trust	464.40
		War Memorial	1,000.95
		Gladys Leonard Care	7,950.26
		Bertha Smith Cemetery General Care	4,504.92
		Bertha Smith Preservation and Care	2,000.00
		Hodges Library	

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2015

LONG TERM DEBT GROUP

Long Term Debt Group

Amounts to be Provided for Payments of Bonds		
Bonds Payable:		
Inside Debt		
	Design Lake Winnemnet Wastewater	40,000.00
	Land Acquisition School	140,000.00
	High School Bleachers/Track	500,000.00
	JC Solmonese School Roof	505,000.00
	School A/C & Ventilation Project	110,000.00
	School Technology Projects 10/13	320,000.00
	School Equipment	160,000.00
	Library HVAC	28,786.40
	Sewer Force Main School	105,000.00
	Lake Winnemnet Area Sewer Proj	1,110,000.00
	Water Resource Mge Plan	160,000.00
	School Bldg Remodeling	990,000.00
	Land Acquisition Slattery	160,000.00
	Mansfield Ave Acquisition	255,000.00
	New Comb Cemetery Land Acquisition	440,000.00
	Fire Truck/Equipment	190,000.00
	Breathing Apparatus	60,000.00
	Communications Equipment	62,500.00
	New Police Station	450,000.00
		<hr/>
		\$5,786,286.40

**TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2015**

Outside Debt	
High School Construction 1st Round	5,560,000.00
High School Construction 2nd Round	6,175,000.00
Water Storage Facility	655,000.00
Water Mains & Tank	8,850,000.00
WPAT Title 5 Bond Rd 1	22,200.80
WPAT Title 5 Bond Rd 2	65,193.37
WPAT Title 5 Bond Rd 3	110,720.00
WPAT Title 5 Bond Rd 4	102,136.37
WPAT Title 5 Bond Rd 5	87,748.00
WPAT Title 5 Bond Rd 6	157,896.00
WPAT Title 5 Bond Rd 7	159,082.00
WPAT Title 5 Bond Rd 8	148,500.00
WPAT Title 5 Bond Rd 9	33,498.00
	22,126,974.54
	<u>27,913,260.94</u>

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2015

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2014	5/12/2014	ATM 10/20/14									6/30/2015
			STM 5/11/15									
General Gov't #1												
Selectmen												
Office Salaries		\$51,503.00				\$51,503.00	\$50,871.43	\$631.57				\$631.57
Expenses		\$1,885.00				\$1,885.00	\$932.17	\$952.83		\$350.00		\$602.83
Encumb Exp	\$125.66					\$125.66	\$125.66	\$0.00				\$0.00
Art 7 STM 5/05												
Safety Impro Rte 140/ Mansfield Ave Corridor	\$10,000.00					\$10,000.00		\$10,000.00	\$10,000.00			\$0.00
Art 7 STM 5/12												
Shoock Closure	\$27,921.52					\$27,921.52		\$27,921.52	\$27,921.52			\$0.00
Art 13 ATM 10/14												
Plain Street			\$1.00			\$1.00		\$1.00				\$1.00
Art 13 ATM 10/14												
Country Club Way			\$1.00			\$1.00		\$1.00				\$1.00
Town Manager												
Salaries		\$200,833.00	\$6,380.00			\$207,213.00	\$207,213.00	\$0.00				\$0.00
Expense		\$10,670.00	\$600.00			\$11,270.00	\$10,509.68	\$760.32		\$162.58		\$597.74
Encumb Exp	\$203.27					\$203.27	\$203.27	\$0.00				\$0.00
Art 14 ATM 10/13												
Water Shed Plan	\$50,000.00					\$50,000.00	\$48,098.26	\$1,901.74	\$1,901.74			(\$0.00)
Art 4 ATM 10/11												
Retirement Separation Exp	\$37,482.31			(\$37,482.31)		\$0.00		\$0.00	\$0.00			\$0.00
Art 7 ATM 10/12												
Retirement Separation Exp	\$21,377.00			(\$14,065.22)		\$7,311.78		\$7,311.78	\$7,311.78			\$0.00
Art 3 ATM 10/14												
Retirement Separation Exp			\$54,144.00			\$54,144.00		\$54,144.00	\$54,144.00			\$0.00
Art 12 ATM 10/14												
Pre-Disaster Mitigation Plan			\$20,000.00			\$20,000.00		\$20,000.00	\$20,000.00			\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2015

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL. FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Finance Committee												
Expense		\$2,500.00				\$2,500.00	\$1,066.19	\$1,433.81				\$1,433.81
Art 1 STM 5/13						\$0.00		\$0.00				\$0.00
Unpaid bills of prior yr						\$0.00		\$0.00				\$0.00
Reserve Fund		\$150,000.00			(\$140,203.44)	\$9,796.56		\$9,796.56				\$9,796.56
Town Accountant												
Salaries		\$174,450.00				\$174,450.00	\$165,987.19	\$8,462.81				\$8,462.81
Expense		\$2,710.00				\$2,710.00	\$1,742.05	\$967.95		\$250.69		\$717.26
Audit		\$24,000.00				\$24,000.00	\$24,000.00	\$0.00				\$0.00
Encumb-Exp						\$0.00		\$0.00				\$0.00
Art 3 ATM 10/11												
GASB 45 Actuarial	\$2,000.00					\$2,000.00	\$2,000.00	\$0.00				\$0.00
Art 15 ATM 10/13												
GASB 45 Actuarial	\$10,000.00					\$10,000.00	\$6,800.00	\$3,200.00	\$3,200.00			\$0.00
Board of Assessors												
Salaries		\$125,444.00	\$6,359.00		\$8.00	\$131,811.00	\$131,810.28	\$0.72				\$0.72
Expense		\$32,330.00	\$1,495.00			\$33,825.00	\$32,989.39	\$835.61		\$832.94		\$2.67
Encumb. Exp	\$2,246.09					\$2,246.09	\$2,246.09	\$0.00				\$0.00
Art 12 ATM 6/10												
Cyclical Measure list	\$1,020.00					\$1,020.00	\$0.00	\$1,020.00	\$1,020.00			\$0.00
Art 11 ATM 5/14												
Triennial Reval		\$55,000.00				\$55,000.00	\$0.00	\$55,000.00	\$55,000.00			\$0.00
Treasurer/Collector												
Office Salaries		\$195,176.43				\$195,176.43	\$184,141.85	\$11,034.58				\$11,034.58
Expense		\$47,790.00				\$47,790.00	\$41,892.40	\$5,897.60		\$1,196.83		\$4,700.77
Encumb Exp	\$2,277.09					\$2,277.09	\$2,277.09	\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2015

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL. FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Legal Service												
Expense		\$80,000.00				\$80,000.00	\$58,195.07	\$21,804.93		\$9,059.32		\$12,745.61
Encumb Exp	\$7,655.35					\$7,655.35	\$7,655.35	\$0.00				\$0.00
Attleboro& Legal												
Cleanup Shipack Site	\$4,173.00					\$4,173.00	\$0.00	\$4,173.00	\$4,173.00			\$0.00
Art 12 ATM 5/14												
Chapter 40B Legal		\$50,000.00				\$50,000.00	\$34,411.58	\$15,588.42	\$15,588.42			(\$0.00)
Art 1 ATM 10/14												
Unpaid bills of prior yr			\$297.50			\$297.50	\$297.50	\$0.00				\$0.00
Data Processing												
Office Salaries						\$0.00		\$0.00				\$0.00
Expense		\$144,023.00	\$11,000.00			\$155,023.00	\$134,626.10	\$20,396.90		\$664.87		\$19,732.03
Encumb Exp						\$0.00		\$0.00				\$0.00
Art 16 ATM 5/14												
Gas Boy System		\$20,000.00				\$20,000.00	\$20,000.00	\$0.00				\$0.00
Art 16 ATM 5/14												
Sonic Wall Barracuda		\$17,000.00				\$17,000.00	\$14,178.00	\$2,822.00	\$2,822.00			\$0.00
Web Committee												
Expense						\$0.00		\$0.00				\$0.00
Tax Title Foreclosure												
Expense		\$40,000.00				\$40,000.00	\$39,182.31	\$817.69		\$500.95		\$316.74
Encumb-Exp	\$4,130.11					\$4,130.11	\$4,130.11	\$0.00				\$0.00
Town Clerk												
Office Salaries		\$41,480.84			\$122.00	\$41,602.84	\$41,602.70	\$0.14				\$0.14
Elected Salaries		\$60,866.00				\$60,866.00	\$60,866.00	\$0.00				\$0.00
Expense		\$4,190.00				\$4,190.00	\$4,066.77	\$123.23				\$123.23
Art 20 ATM 10/12												
Codification Services	\$7,950.00					\$7,950.00	\$0.00	\$7,950.00	\$7,950.00			\$0.00
Encumb Exp						\$0.00		\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2015

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Election & Registration												
Salary		\$550.00				\$550.00	\$550.00	\$0.00				\$0.00
Expenses		\$27,436.00	\$1,068.00			\$28,504.00	\$28,434.47	\$69.53				\$69.53
Encumb Exp						\$0.00	\$0.00	\$0.00				\$0.00
Conservation Comm.												
Salaries		\$86,636.21	\$2,492.00			\$89,128.21	\$89,117.12	\$11.09				\$11.09
Expense		\$10,850.00				\$10,850.00	\$10,378.56	\$471.44		\$309.91		\$161.53
Encumb Exp	\$1,519.32					\$1,519.32	\$1,519.32	\$0.00				\$0.00
Art 6 ATM 5/02												
Charley Dam Repairs	\$9,037.00					\$9,037.00	\$3,338.08	\$5,698.92	\$5,698.92			\$0.00
Art 7 ATM 10/12												
Norton Reservoir Repairs	\$84,704.15					\$84,704.15	\$69,118.47	\$15,585.68	\$15,585.68			(\$0.00)
Art 13 ATM 10/11												
DAM Repairs	\$9,168.09					\$9,168.09	\$0.00	\$9,168.09	\$9,168.09			\$0.00
Planning Board												
Salaries		\$49,949.56				\$49,949.56	\$45,687.32	\$4,262.24				\$4,262.24
Expense		\$3,150.00				\$3,150.00	\$1,746.80	\$1,403.20				\$1,403.20
Encumb-Exp	\$0.00					\$0.00	\$0.00	\$0.00				\$0.00
SRPEDD												
Expense		\$3,151.00				\$3,151.00	\$3,150.96	\$0.04				\$0.04
Zoning Bd of Appeals												
Expense		\$300.00				\$300.00	\$142.72	\$157.28				\$157.28

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2015

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL. FWD ARTICLES	BAL. FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Municipal Bldg. Maint												
Expense		\$201,280.00				\$220,392.00	\$211,174.47	\$9,217.53		\$9,099.15		\$118.38
Encumb Exp	\$9,354.05					\$9,354.05	\$9,354.05	\$0.00				\$0.00
Art 7 ATM 10/12												
Art 7 ATM 10/12	\$14,990.74					\$14,990.74	\$0.00	\$14,990.74	\$14,990.74			\$0.00
Carpet Replacement												
Town Hall	\$70,000.00					\$70,000.00	\$51,079.97	\$18,920.03	\$18,920.03			\$0.00
Art 7 ATM 10/12												
Garage Door DPW	\$10,642.00					\$10,642.00	\$0.00	\$10,642.00	\$10,642.00			\$0.00
Art 5 ATM 5/04												
Boiler repl, Locks, Misc												
Code Items	\$3,316.96					\$3,316.96	\$0.00	\$3,316.96	\$3,316.96			\$0.00
Art 13 ATM 5/13												
Police HVAC	\$4,778.18					\$4,778.18	\$0.00	\$4,778.18	\$4,778.18			\$0.00
Art 6 ATM 10/13												
Police station Gutter	\$15,535.72					\$15,535.72	\$4,591.22	\$10,944.50	\$10,944.50			\$0.00
Art 6 ATM 10/13												
Highway Bldg Repair	\$23,910.54					\$23,910.54	\$8,849.90	\$15,060.64	\$15,060.64			\$0.00
Art 1 ATM 10/14												
Unpaid bills of prior yr			\$252.00			\$252.00	\$252.00	\$0.00				\$0.00
Town Report												
Expense		\$2,600.00				\$2,600.00	\$1,641.45	\$958.55				\$958.55
Encumb-Exp						\$0.00						\$0.00
Postage												
Expense		\$36,950.00				\$36,950.00	\$31,996.80	\$4,953.20		\$249.17		\$4,704.03
Encumb-Exp						\$0.00		\$0.00				\$0.00
TOTAL FUNCTION #1	\$445,518.15	\$1,954,704.04	\$104,089.50	(\$51,547.53)	(\$120,961.44)	\$2,331,802.72	\$1,906,241.17	\$425,561.55	\$320,138.20	\$22,676.41	\$0.00	\$82,746.94

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2015

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Public Safety #2												
Police												
Salaries		\$2,488,172.00	\$81,100.00	\$51,547.53	\$4,700.00	\$2,625,519.53	\$2,625,517.27	\$2.26				\$2.26
Expense		\$184,623.00	\$4,771.00			\$189,394.00	\$174,541.46	\$14,852.54		\$8,617.00		\$6,235.54
Encumb Exp	\$2,188.88					\$2,188.88	\$2,188.88	\$0.00				\$0.00
Art 16 ATM 5/14												
Cruisers		\$68,000.00				\$68,000.00	\$66,559.02	\$1,440.98			\$1,440.98	(\$0.00)
Art 8 ATM 10/14												
Cruisers			\$34,000.00			\$34,000.00	\$33,419.93	\$580.07			\$580.07	\$0.00
Art 8 ATM 10/14												
Tasers			\$23,150.00			\$23,150.00	\$23,121.42	\$28.58			\$28.58	\$0.00
Fire												
Salaries		\$2,843,398.00	\$114,245.00			\$2,957,643.00	\$2,885,825.77	\$71,817.23				\$71,817.23
Expenses		\$157,150.00			\$15,960.72	\$173,110.72	\$159,362.00	\$13,748.72		\$13,317.01		\$431.71
Encumb Exp	\$12,733.78					\$12,733.78	\$12,733.78	\$0.00				\$0.00
Art 16 ATM 5/14												
Squad #1 replacement		\$75,000.00				\$75,000.00	\$75,000.00	\$0.00				\$0.00
Art 16 ATM 5/14												
Vehicle Replacement		\$42,000.00				\$42,000.00	\$42,000.00	\$0.00				\$0.00
Art 16 ATM 5/14												
Diver Dry suits		\$14,400.00				\$14,400.00	\$14,400.00	\$0.00				\$0.00
Art 6 ATM 10/13												
Mini Pumper	\$16,240.54					\$16,240.54	\$11,250.72	\$4,989.82	\$4,989.82			\$0.00
Art 8 ATM 10/14												
Ladder 1 Refurbish			\$20,000.00			\$20,000.00	\$19,958.38	\$41.62			\$41.62	(\$0.00)

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2015

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Emergency Medical												
Expenses		\$88,300.00			\$13,014.72	\$101,314.72	\$88,230.41	\$13,084.31		\$10,333.38	\$2,750.93	\$0.00
Expense - Encumb	\$7,933.95					\$7,933.95	\$6,514.10	\$1,419.85			\$1,419.85	\$0.00
Art 16 ATM 5/14												
Rescue vehicle		\$240,000.00				\$240,000.00	\$240,000.00	\$0.00				\$0.00
Art 6 ATM 10/13												
Cardiac Monitors/Defibrillat	\$1,535.60					\$1,535.60	\$1,535.60	\$0.00				\$0.00
Emergency Mge Planning												
Expenses		\$6,250.00				\$6,250.00	\$6,250.00	\$0.00				\$0.00
Encumb Expenses						\$0.00	\$0.00	\$0.00				\$0.00
Inspection												
Salaries		\$150,561.45	\$1,655.00			\$152,216.45	\$148,003.26	\$4,213.19				\$4,213.19
Expenses		\$12,765.00				\$12,765.00	\$8,946.25	\$3,818.75				\$3,818.75
Encumb Expenses	\$432.08					\$432.08	\$432.08	\$0.00				\$0.00
Scaler of Weights & Measures												
Expenses		\$2,000.00				\$2,000.00	\$2,000.00	\$0.00				\$0.00
Communications												
Salaries		\$519,112.00	\$7,941.00			\$527,053.00	\$519,354.01	\$7,698.99				\$7,698.99
Expenses		\$114,330.00				\$114,330.00	\$103,597.95	\$10,732.05		\$6,591.33		\$4,140.72
Encumb. Exp	\$3,274.00					\$3,274.00	\$3,091.52	\$182.48				\$182.48
Art 16 ATM 5/14												
Fire Alarm System		\$24,000.00				\$24,000.00	\$0.00	\$24,000.00	\$24,000.00			\$0.00
Art 16 ATM 5/14												
Radio Comparators		\$23,637.00				\$23,637.00	\$23,635.62	\$1.38			\$1.38	\$0.00
Art 1 ATM 10/14												
Unpaid bills of prior yr			\$594.25			\$594.25	\$594.25	\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2015

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Dog Officer												
Salary		\$48,650.00	\$749.00			\$49,399.00	\$45,413.20	\$3,985.80				\$3,985.80
Expenses		\$8,715.00	\$1,704.00		\$681.00	\$11,100.00	\$11,099.67	\$0.33				\$0.33
Encumb. Exp	\$191.32					\$191.32	\$191.32	\$0.00				\$0.00
Tree Warden												
Salary		\$2,000.00				\$2,000.00	\$2,000.00	\$0.00				\$0.00
Expenses						\$0.00		\$0.00				\$0.00
Art 16 STM 5/12												
Tree Cutting Services	\$9,039.05					\$9,039.05	\$7,418.57	\$1,620.48	\$1,620.48			(\$0.00)
TOTAL FUNCTION #2	\$53,569.20	\$7,113,063.45	\$289,909.25	\$51,547.53	\$34,356.44	\$7,542,445.87	\$7,364,186.44	\$178,259.43	\$30,610.30	\$38,858.72	\$6,263.41	\$102,527.00
Education #3												
School												
Operating Budget		\$24,062,584.00	\$75,000.00			\$24,137,584.00		\$467,422.67		\$467,422.67		(\$0.00)
Salaries							\$13,691,565.80					
Salaries - Ch 766							\$4,583,972.68					
Expenses							\$2,277,845.62					
Expenses - Ch 766							\$3,116,777.23					
Encumbered - Expenses	\$409,443.92					\$409,443.92	\$369,878.81	\$39,565.11				\$39,565.11
Art 7 ATM 5/12												
Yelle School Fireproofing	\$16,080.00					\$16,080.00	\$1,550.00	\$14,530.00	\$14,530.00			\$0.00
Art 6 ATM 10/13												
Pave Middle School	\$59,070.53					\$59,070.53	\$33,947.65	\$25,122.88			\$25,122.88	\$0.00
Art 6 ATM 10/13												
Safety & Security Upgrades	\$90,683.09					\$90,683.09	\$89,912.98	\$770.11			\$770.11	\$0.00
Art 16 ATM 5/14												
Middle School Roof Reasi		\$100,000.00				\$100,000.00	\$0.00	\$100,000.00	\$100,000.00			\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2015

	BALANCE FWD	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Art 16 ATM 5/14												
Paving around the School		\$25,000.00				\$25,000.00	\$0.00	\$25,000.00	\$25,000.00			\$0.00
Art 16 ATM 5/14												
Classroom Doors & L		\$25,000.00				\$25,000.00	\$19,716.60	\$5,283.40	\$5,283.40			\$0.00
Art 1 ATM 10/14												
Unpaid bills of prior yr			\$588.07			\$588.07	\$588.07	\$0.00				\$0.00
Art 8 ATM 10/14												
Laptops			\$164,000.00			\$164,000.00	\$154,468.60	\$9,531.40			\$9,531.40	\$0.00
Art 8 ATM 10/14												
Technology Carts			\$40,000.00			\$40,000.00	\$26,127.00	\$13,873.00			\$13,873.00	\$0.00
So. Regional Voc Sch		\$1,240,944.00				\$1,240,944.00	\$1,240,944.00	\$0.00				\$0.00
Reg Agricultural Sch		\$32,623.00				\$32,623.00	\$29,189.00	\$3,434.00				\$3,434.00
TOTAL FUNCTION #3	\$575,277.54	\$25,486,151.00	\$279,588.07	\$0.00	\$0.00	\$26,341,016.61	\$25,636,484.04	\$704,532.57	\$144,813.40	\$467,422.67	\$49,297.39	\$42,999.11
Public Works & Facility #4												
Highway												
Salaries		\$611,923.51	\$9,603.00			\$621,526.51	\$556,522.14	\$65,004.37				\$65,004.37
Expenses		\$93,450.00				\$93,450.00	\$90,105.15	\$3,344.85		\$2,036.38		\$1,308.47
Capital Outlay		\$12,000.00				\$12,000.00	\$6,369.59	\$5,630.41				\$5,630.41
Repair to Private Ways		\$1,000.00				\$1,000.00	\$0.00	\$1,000.00				\$1,000.00
Encumb. Exp	\$10,773.97					\$10,773.97	\$6,773.97	\$4,000.00				\$4,000.00
Const Reconst Town Roads	\$79,564.46					\$79,564.46	\$16,351.17	\$63,213.29	\$63,213.29			\$0.00
Art 7 ATM 10/04												
Surface Treatment												
Town Roads	\$7,080.00					\$7,080.00	\$0.00	\$7,080.00	\$7,080.00			\$0.00
Art 16 ATM 5/14												
John Deere Loader		\$28,037.00				\$28,037.00	\$28,036.10	\$0.90			\$0.90	\$0.00
Art 16 ATM 5/14												
2011 Peterbuilt truck		\$32,648.00				\$32,648.00	\$32,647.01	\$0.99			\$0.99	\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2015

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL. FWD ARTICLES	BAL. FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Art 16 ATM 5/14												
Sweeper		\$48,834.00				\$48,834.00	\$48,833.63	\$0.37			\$0.37	\$0.00
Art 8 ATM 10/14												
Convert Truck Hook & Lift			\$40,000.00			\$40,000.00	\$39,987.87	\$12.13			\$12.13	(\$0.00)
Snow Removal												
Expense		\$80,000.00	\$213,000.00			\$293,000.00	\$292,798.52	\$201.48				\$201.48
Street Lights												
Expense		\$110,000.00	\$15,000.00		\$2,000.00	\$127,000.00	\$116,688.46	\$10,311.54		\$9,457.56		\$853.98
Encumbered - Expenses	\$8,235.14					\$8,235.14	\$8,235.14	\$0.00				\$0.00
Sanitary Landfill												
Expense		\$6,700.00			\$38,950.00	\$45,650.00	\$39,257.79	\$6,392.21				\$6,392.21
Expense - Encumb						\$0.00	\$0.00	\$0.00				\$0.00
TOTAL FUNCTION #4	\$105,653.57	\$1,024,592.51	\$277,603.00	\$0.00	\$40,950.00	\$1,448,799.08	\$1,282,606.54	\$166,192.54	\$70,293.29	\$11,493.94	\$14.39	\$84,390.92
Human Services #5												
Board of Health												
Salaries		\$129,301.00				\$129,301.00	\$125,864.98	\$3,436.02				\$3,436.02
Expenses		\$6,475.00	\$350.00			\$6,825.00	\$4,255.05	\$2,569.95				\$2,569.95
Expenses-Encumb	\$97.46					\$97.46	\$97.46	\$0.00				\$0.00
Art 11 ATM 6/10												
Hazardous Waste Coll	\$3,781.80					\$3,781.80	\$3,781.80	\$0.00				\$0.00
Art 16 ATM 5/14												
Hazardous Waste Coll		\$10,000.00				\$10,000.00	\$3,164.01	\$6,835.99	\$6,835.99			\$0.00
Art 16 ATM 5/14												
WPAT ADM costs		\$10,000.00				\$10,000.00	\$2,384.57	\$7,615.43	\$7,615.43			\$0.00
Art 10 ATM 10/11												
WPAT ADM costs	\$1,219.42					\$1,219.42	\$1,219.42	\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2015

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL. FWD ARTICLES	BAL. FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Public Health Nurse												
Salary		\$30,697.00				\$30,697.00	\$30,425.28	\$271.72				\$271.72
Expense		\$8,650.00				\$8,650.00	\$7,605.45	\$1,044.55				\$1,044.55
Expense - Encumb	\$2,032.96					\$2,032.96	\$34.16	\$1,998.80				\$1,998.80
Council on Aging												
Salary		\$33,613.00			\$132.00	\$33,745.00	\$33,744.10	\$0.90				\$0.90
Expenses		\$7,660.00			\$995.00	\$8,655.00	\$8,161.41	\$493.59		\$292.25		\$201.34
Encumbered Expenses	\$371.02					\$371.02	\$371.02	\$0.00				\$0.00
Veterans												
Salary		\$51,510.00				\$51,510.00	\$51,509.92	\$0.08				\$0.08
Expenses		\$3,330.00				\$3,330.00	\$2,667.11	\$662.89				\$662.89
Benefits		\$230,000.00			\$17,000.00	\$247,000.00	\$233,979.83	\$13,020.17		\$5,000.00		\$8,020.17
Encumbered Expenses						\$0.00		\$0.00				\$0.00
Encumbered Benefits	\$4,200.00					\$4,200.00	\$2,788.40	\$1,411.60				\$1,411.60
TOTAL FUNCTION #5	\$11,702.66	\$521,236.00	\$350.00	\$0.00	\$18,127.00	\$551,415.66	\$512,053.97	\$39,361.69	\$14,451.42	\$5,292.25	\$0.00	\$19,618.02
Culture & Recreation #6												
Library												
Salaries & Expense		\$360,000.00				\$360,000.00	\$360,000.00	\$0.00				\$0.00
Recreation												
Salary		\$7,200.00				\$7,200.00	\$7,170.25	\$29.75				\$29.75
Expenses		\$10,000.00				\$10,000.00	\$9,840.43	\$159.57		\$159.57		(\$0.00)
Expense - Encumb						\$0.00		\$0.00				\$0.00
Historical Comm												
Expenses		\$50.00				\$50.00		\$50.00				\$50.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2015

	BALANCE FWD/ED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Memorial & Veteran Day												
Expense		\$1,500.00				\$1,500.00	\$1,500.00	\$0.00				\$0.00
Expense - Encumb						\$0.00		\$0.00				\$0.00
Historical Dist Comm												
Expense		\$100.00				\$100.00		\$100.00				\$100.00
TOTAL FUNCTION #6	\$0.00	\$378,850.00	\$0.00	\$0.00	\$0.00	\$378,850.00	\$378,510.68	\$339.32	\$0.00	\$159.57	\$0.00	\$179.75
Debt Service #7												
Maturing Debt												
Permanent Debt Retirement		\$1,669,148.00				\$1,669,148.00	\$1,644,594.09	\$24,553.91				\$24,553.91
Short-Term Debt Retirement		\$109,697.00				\$109,697.00	\$109,696.00	\$1.00				\$1.00
Interest												
Permanent Debt Interest		\$635,352.00				\$635,352.00	\$585,538.00	\$49,814.00				\$49,814.00
Short-Term Debt Interest		\$2,212.00				\$2,212.00	\$11,687.89	(\$9,475.89)				(\$9,475.89)
TOTAL FUNCTION #7	\$0.00	\$2,416,409.00	\$0.00	\$0.00	\$0.00	\$2,416,409.00	\$2,351,515.98	\$64,893.02	\$0.00	\$0.00	\$0.00	\$64,893.02
Miscellaneous #9												
Employee Benefits												
Contributory Retirement		\$2,084,055.00				\$2,084,055.00	\$2,084,055.00	\$0.00				\$0.00
Medical Insurance		\$7,137,000.00				\$7,137,000.00	\$6,861,618.49	\$275,381.51		\$3,329.00		\$272,052.51
Medical Insurance Encumbrance	\$3,000.00					\$3,000.00	\$750.00	\$2,250.00				\$2,250.00
Medicare & Social Security		\$365,000.00			\$7,528.00	\$372,528.00	\$372,527.58	\$0.42				\$0.42
Unemployment		\$80,000.00				\$80,000.00	\$48,338.00	\$31,662.00		\$1,000.00		\$30,662.00
Unemployment Encumbrance	\$930.07					\$930.07	\$930.07	\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2015

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Miscellaneous												
Gasoline/Fuel Oil/Diesel		\$172,000.00				\$172,000.00	\$129,627.44	\$42,372.56		\$5,081.19		\$37,291.37
Encumb. Gas/Fuel Oil/Diesel						\$0.00	\$0.00	\$0.00				\$0.00
Encumb. Medicare Reimb Exp						\$0.00		\$0.00				\$0.00
Insurance		\$546,332.00			\$20,000.00	\$566,332.00	\$551,583.92	\$14,748.08		\$9,423.85		\$5,324.23
Encumb-Insurance	\$5,000.00					\$5,000.00	\$4,783.49	\$216.51				\$216.51
OPEB Fund			\$60,000.00			\$60,000.00	\$60,000.00	\$0.00				\$0.00
Special Revenue						\$0.00	\$4,170.78	(\$4,170.78)				(\$4,170.78)
Capital Improvements			\$622,000.00			\$622,000.00	\$673,404.41	(\$51,404.41)				(\$51,404.41)
Stabilization			\$150,000.00			\$150,000.00	\$150,000.00	\$0.00				\$0.00
Art 1 ATM 10/14												
Unpaid bills of prior yr			\$22,675.69			\$22,675.69	\$22,582.50	\$93.19				\$93.19
TOTAL FUNCTION #9	\$8,930.07	\$10,384,387.00	\$854,675.69	\$0.00	\$27,528.00	\$11,275,520.76	\$10,964,371.68	\$311,149.08	\$0.00	\$18,834.04	\$0.00	\$292,315.04
TOTAL FUNCTION #1	\$445,518.15	\$1,954,704.04	\$104,089.50	(\$51,547.53)	(\$120,961.44)	\$2,331,802.72	\$1,906,241.17	\$425,561.55	\$320,138.20	\$22,676.41	\$0.00	\$82,746.94
TOTAL FUNCTION #2	\$53,569.20	\$7,113,063.45	\$289,909.25	\$51,547.53	\$34,356.44	\$7,542,445.87	\$7,364,186.44	\$178,259.43	\$30,610.30	\$38,858.72	\$6,263.41	\$102,527.00
TOTAL FUNCTION #3	\$575,277.54	\$25,486,151.00	\$279,588.07	\$0.00	\$0.00	\$26,341,016.61	\$25,636,484.04	\$704,532.57	\$144,813.40	\$467,422.67	\$49,297.39	\$42,999.11
TOTAL FUNCTION #4	\$105,653.57	\$1,024,592.51	\$277,603.00	\$0.00	\$40,950.00	\$1,448,799.08	\$1,282,606.54	\$166,192.54	\$70,293.29	\$11,493.94	\$14.39	\$84,390.92
TOTAL FUNCTION #5	\$11,702.66	\$521,236.00	\$350.00	\$0.00	\$18,127.00	\$551,415.66	\$512,053.97	\$39,361.69	\$14,451.42	\$5,292.25	\$0.00	\$19,618.02
TOTAL FUNCTION #6	\$0.00	\$378,850.00	\$0.00	\$0.00	\$0.00	\$378,850.00	\$378,510.68	\$339.32	\$0.00	\$159.57	\$0.00	\$179.75
TOTAL FUNCTION #7	\$0.00	\$2,416,409.00	\$0.00	\$0.00	\$0.00	\$2,416,409.00	\$2,351,515.98	\$64,893.02	\$0.00	\$0.00	\$0.00	\$64,893.02
TOTAL FUNCTION #9	\$8,930.07	\$10,384,387.00	\$854,675.69	\$0.00	\$27,528.00	\$11,275,520.76	\$10,964,371.68	\$311,149.08	\$0.00	\$18,834.04	\$0.00	\$292,315.04
GRAND TOTAL	\$1,200,651.19	\$49,279,393.00	\$1,806,215.51	\$0.00	\$0.00	\$52,286,259.70	\$50,395,970.50	\$1,890,289.20	\$580,306.61	\$564,737.60	\$55,575.19	\$689,669.80

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2015

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2014	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2015
SCHOOL CAFETERIA: SCHOOL LUNCH	\$22,637.87	648,375.44		\$648,375.44	331,988.00	318,404.00	\$650,392.00		\$20,621.31
HIGHWAY: HIGHWAY CH 637 CONST/ RECONST FY 1986/87	\$26,205.96		13.10	\$13.10		0.00	\$0.00		\$26,219.06
	\$26,205.96						sub total		\$26,219.06
HIGHWAY APPROPRIATED CONTRACTS FY 14 APPROP CONTRACT	\$416,998.36			\$0.00		416,998.36	\$416,998.36		\$0.00
FY 15 APPROP CONTRACT	\$929,005.00			\$0.00		179,158.78	\$179,158.78		\$749,846.22
	\$1,346,003.36						sub total		\$749,846.22
<i>Total Hwy Special Revenue Funds</i>	\$1,372,209.32								\$776,065.28
GRANTS - SCHOOLS:									
FEDERAL									
TEACHER QUALITY FY15	\$0.00	54,172.00		\$54,172.00	28,745.00	25,246.54	\$53,991.54		\$180.46
TEACHER QUALITY FY13	\$624.80	0.00		\$0.00	0.00	624.80	\$624.80		(\$0.00)
TEACHER QUALITY FY14	\$6,359.98	0.00		\$0.00	976.00	5,383.97	\$6,359.97	(0.01)	\$0.00
SPED PROGRAM IMPR FY15	\$0.00	21,591.00		\$21,591.00			\$0.00		\$21,591.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2015

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2014	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2015
SPED PROGRAM IMPR FY14	\$1,591.87			\$0.00		1,591.80	\$1,591.80	(0.07)	\$0.00
FED SPEC ED FY13	\$15.98	0.00		\$0.00	0.00	0.59	\$0.59	(15.39)	\$0.00
FED SPEC ED FY15	\$0.00	641,470.00		\$641,470.00	641,470.59	-0.59	\$641,470.00		\$0.00
TITLE 1 FY13	\$4,115.22	0.00		\$0.00	0.00	4,114.95	\$4,114.95	(0.27)	\$0.00
TITLE 1 FY14	\$322.40	4,867.00		\$4,867.00	0.00	5,188.61	\$5,188.61	(0.79)	\$0.00
TITLE 1 FY15	\$0.00	219,821.00		\$219,821.00	212,097.59	3,925.84	\$216,023.43		\$3,797.57
RACE TO THE TOP FY14	\$1,317.43	0.00		\$0.00	1,200.00	117.34	\$1,317.34	(0.09)	\$0.00
<i>Total Fed Grs</i>	\$14,347.68	\$941,921.00	\$0.00	\$941,921.00	\$884,489.18	\$46,193.85	\$930,683.03	(\$16.62)	\$25,569.03
STATE									
SCHOOL BUS GRANT FY15	\$0.00	200.00		\$200.00	200.00	0.00	\$200.00		\$0.00
CIRCUIT BREAKER	\$124,454.71	1,263,709.76		\$1,263,709.76	0.00	1,384,325.19	\$1,384,325.19		\$3,839.28
KINDERGARTEN TRANSIT FY15	\$0.00	14,464.00		\$14,464.00	0.00	0.00	\$0.00		\$14,464.00
EARLY CHILDHOOD FY15	\$0.00	31,871.00		\$31,871.00	31,871.00	0.00	\$31,871.00		\$0.00
KINDER ENHANCEMENT FY15	\$0.00	40,729.00		\$40,730.00	40,729.90	0.00	\$40,729.90	(0.10)	(\$0.00)
SCHOOL BUS GRANT FY14	\$200.00	0.00		\$0.00	200.00	0.00	\$200.00		\$0.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2015

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2014	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2015
ACADEMIC SUPPORT FY15	\$0.00	6,300.00		\$6,300.00	6,015.00	0.00	\$6,015.00		\$285.00
ACADEMIC SUPPORT FY14	\$1,403.58	0.00		\$0.00	0.00	1,403.58	\$1,403.58		\$0.00
SELF HELP/INC PRESCHOOL FY15	\$0.00	90,224.00		\$90,224.00	90,224.00	0.00	\$90,224.00		\$0.00
FUEL UP TO PLAY	\$88.40	0.00		\$0.00	0.00	0.00	\$0.00	(88.40)	\$0.00
SPED EARLY CHILDHOOD	\$0.00	8,000.00		\$8,000.00	0.00	5,151.45	\$5,151.45	0.00	\$2,848.55
<i>Total State Grts</i>	\$126,146.69	\$1,455,498.76	\$0.00	\$1,455,498.76	\$169,239.90	\$1,390,880.22	\$1,560,120.12	(\$88.50)	\$21,436.83
TOTAL SCHOOL GRANTS									
REVOLVING ACCOUNTS:	\$140,494.37								\$47,005.86
JACKSON PROPERTY FEES	\$29,438.95	3,379.98		\$3,379.98		0.00	\$0.00	0.00	\$32,818.93
BOND PREMIUM	\$28,500.00	0.00		\$0.00		28,500.00	\$28,500.00	0.00	(\$0.00)
CONSERV - WETLAND PROT	\$20,396.76	7,801.00		\$7,801.00		637.81	\$637.81	(8,475.00)	\$19,084.95
CONSERV OUTSIDE CONSULT	\$7,682.13	10,900.00		\$10,900.00		7,341.50	\$7,341.50		\$11,240.63
FORESTRY REVOLVING	\$1,411.61	0.00		\$0.00		0.00	\$0.00		\$1,411.61
PLANNING BD REVIEW FEE	\$38,795.14	0.00	90.94	\$90.94		0.00	\$0.00	0.00	\$38,886.08
PLANNING BD BOND/PASSBK RELEASE	\$9,172.18	10,433.26		\$10,433.26		10,433.26	\$10,433.26		\$9,172.18

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2015

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2014	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2015
PLANNING BD LETTER OF CREDIT REL	\$5,360.00			\$0.00			\$0.00		\$5,360.00
ZBA OUTSIDE CONSULT FEES	\$6,923.42	5,600.00	18.75	\$5,618.75		4,883.86	\$4,883.86		\$7,658.31
STATE LAW ENFORCEMENT	\$53,367.58	1,553.25	161.08	\$1,714.33	0.00	1,302.09	\$1,302.09		\$53,779.82
POLICE INSURANCE RECOVERY	\$0.00	6,205.61		\$6,205.61	0.00	0.00	\$0.00	0.00	\$6,205.61
POLICE RESTITUTION	\$57.87	195.00		\$195.00		235.00	\$235.00		\$17.87
FIRE HAZARDOUS MATERIAL	\$15,223.13	1,356.06		\$1,356.06	711.40	9,288.60	\$10,000.00		\$6,579.19
HIGHWAY INSURANCE RECOVERY	\$0.00	3,128.32		\$3,128.32	0.00	0.00	\$0.00	(3,128.32)	\$0.00
LOST BOOKS VANDALISM	\$4,759.18	1,139.09		\$1,139.09	0.00	379.15	\$379.15		\$5,519.12
SCHOOL FACILITY RENTAL	\$81,329.52	221,178.50		\$221,178.50	78,104.83	117,417.31	\$195,522.14		\$106,985.88
SCHOOL INSURANCE RECOVERY	\$0.00	7,889.11		\$7,889.11	0.00	7,846.30	\$7,846.30	(42.81)	(\$0.00)
SCHOOL TRANSPORTATION	\$87,780.58	142,296.37		\$142,296.37	0.00	142,019.00	\$142,019.00		\$88,057.95
SCHOOL PARKING FEES	\$89,572.40	5,170.00		\$5,170.00	0.00	8,371.04	\$8,371.04		\$86,371.36
EARLY CHILDHOOD REV	\$26,978.76	89,855.00		\$89,855.00	83,600.99	1,300.00	\$84,900.99		\$31,932.77
FULL DAY KINDERGARTEN	\$44,084.34	206,486.50		\$206,486.50	209,083.08	0.00	\$209,083.08		\$41,487.76
TUTORING REVOLVING	\$2,024.68	6,795.00		\$6,795.00	4,716.00	578.62	\$5,294.62		\$3,525.06

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2015

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2014	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2015
TUITION REVOLVING	\$83.94	29,795.22		\$29,795.22	3,319.99	0.00	\$3,319.99		\$26,559.17
HIGH SCHOOL CLUB & ACTIVITIES	\$1,730.67	41,345.00		\$41,345.00	17,008.00	0.00	\$17,008.00		\$26,067.67
SCHOOL ATHLETIC REVOLVING	\$11,520.23	170,334.60		\$170,334.60	39,765.19	138,035.19	\$177,800.38		\$4,054.45
PARKS & RECREATION REVOLVING	\$5,537.41	29,762.35	18.39	\$29,780.74	13,017.05	12,662.06	\$25,679.11		\$9,639.04
COMPOST BIN RECYCLING	\$1,195.98	50.00		\$50.00	0.00	0.00	\$0.00		\$1,245.98
COA REVOLVING	\$0.00	3,670.00		\$3,670.00	0.00	3,218.19	\$3,218.19		\$451.81
HIGHWAY RECYCLING	\$17,424.24	3,615.00		\$3,615.00	0.00	2,529.29	\$2,529.29	(8,509.95)	\$10,000.00
LIBRARY INSURANCE RECOVERY	\$5,288.10	15,334.41		\$15,334.41	0.00	3,757.60	\$3,757.60		\$16,864.91
<i>Total Revolving</i>	\$595,638.80	\$1,025,268.63	\$289.16	\$1,025,557.79	\$449,326.53	\$500,735.87	\$950,062.40	(\$20,156.08)	\$650,978.11
GRANTS:									
CLEAN ENERGY CHOICE GRANT	\$1,470.40	0.00		\$0.00		0.00	\$0.00		\$1,470.40
TOWN CLK-ELECTION REIMB	\$7,939.00	2,235.00		\$2,235.00		2,448.09	\$2,448.09		\$7,725.91
URBAN FORESTRY CHALLENGE	\$1,558.30	0.00		\$0.00		0.00	\$0.00		\$1,558.30
POL-BULLETT PROOF VEST	\$3,132.34	4,202.27		\$4,202.27		3,511.20	\$3,511.20		\$3,823.41
TRAFFIC ENFORCEMENT FY15	\$0.00	6,879.82		\$6,879.82	9,285.13	0.00	\$9,285.13		(\$2,405.31)

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2015

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2014	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2015
TRAFFIC ENFORCEMENT FY14	(\$1,563.53)	2,151.95		\$2,151.95	588.42		\$588.42		\$0.00
ALCOHOL ENFORCEMENT FY14	(\$731.72)	4,488.66		\$4,488.66	3,756.94		\$3,756.94		(\$0.00)
ALCOHOL ENFORCEMENT FY15	\$0.00	0.00		\$0.00	1,548.01		\$1,548.01		(\$1,548.01)
PEDESTRIAN GRANT FY14	\$0.00	2,660.66		\$2,660.66	2,360.66	300.00	\$2,660.66		\$0.00
PEDESTRIAN GRANT FY15	\$0.00	0.00		\$0.00	660.06	0.00	\$660.06		(\$660.06)
BYRNE JAG GRANT FY12	(\$829.86)	15,676.06		\$15,676.06	0.00	14,846.20	\$14,846.20		(\$0.00)
DOMESTIC VIOLENCE GRANT FY13	\$0.00	4,153.25		\$4,153.25	4,153.25	0.00	\$4,153.25		\$0.00
FIRE HAZARDOUS MATERIAL	\$4,471.03	7,650.69		\$7,650.69	7,260.17	337.94	\$7,598.11		\$4,523.61
FIRE - S.A.F.E.	\$0.00	8,018.00		\$8,018.00	1,608.55	1,229.71	\$2,838.26		\$5,179.74
SAFETY EQUIPMENT	\$0.00	1,755.60		\$1,755.60		0.00	\$0.00		\$1,755.60
FIREFIGHTER GRT PROGRAM	\$120.00	139,059.00		\$139,059.00		137,989.02	\$137,989.02		\$1,189.98
FIRE-HOMELAND SEC-WINN ST	\$565.31			\$0.00			\$0.00		\$565.31
MCI TASK FORCE	\$671.21			\$0.00			\$0.00		\$671.21
NIMS TRAINING GRANT	\$324.99			\$0.00			\$0.00		\$324.99
FIRE EMPG TRAINING GRANT FY14	\$0.00	8,435.00		\$8,435.00		8,435.00	\$8,435.00		\$0.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2015

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2014	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2015
FIRE EMPG TRAINING GRANT FY12	\$284.59	0.00		\$0.00		260.75	\$260.75		\$23.84
CITIZENS CORPS GRANT FY13	\$5,081.35	1,300.00		\$1,300.00		2,103.78	\$2,103.78		\$4,277.57
SETB TRAINING GRANT FY14	(\$2,598.00)	1,948.50		\$1,948.50		-649.50	(\$649.50)		\$0.00
SETB TRAINING GRANT FY15	\$0.00	0.00		\$0.00		1,998.00	\$1,998.00		(\$1,998.00)
911 SUPPORT & INCENTIVE FY14	(\$43,618.02)	43,617.98		\$43,617.98	-\$0.04		(\$0.04)		\$0.00
911 SUPPORT & INCENTIVE FY13	(\$394.96)	0.00		\$0.00	-394.96		(\$394.96)		\$0.00
911 SUPPORT & INCENTIVE FY15	\$0.00	0.00		\$0.00	42,892.82		\$42,892.82		(\$42,892.82)
BOH - WPAT - LOAN	\$31,845.91	61,498.00		\$61,498.00		85,447.50	\$85,447.50		\$7,896.41
COA FY14 FORMULA GRT	\$6,805.72	0.00		\$0.00		6,805.72	\$6,805.72		\$0.00
COA FY15 FORMULA GRT	\$0.00	24,232.00		\$24,232.00		17,306.27	\$17,306.27		\$6,925.73
LIBRARY INCENTIVE AID (LIG)	\$0.00	9,620.47		\$9,620.47		9,620.47	\$9,620.47		\$0.00
LIBRARY NCR AWARD	\$0.00	1,419.78		\$1,419.78		1,419.78	\$1,419.78		\$0.00
LIBRARY MUNIC EQUAL (MEG)	\$0.00	6,746.27		\$6,746.27		6,746.27	\$6,746.27		\$0.00
MASS ARTS LOTTERY	\$4,011.48	5,890.00	6.65	\$5,896.65		2,757.86	\$2,757.86		\$7,150.27
<i>Total Grants</i>	\$18,545.54	\$363,638.96	\$6.65	\$363,645.61	\$73,719.01	\$302,914.06	\$376,633.07	\$0.00	\$5,558.08

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2015

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2014	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2015
RECEIPTS RESERVED FOR APPROPRIATION:									
AMBULANCE FEES	\$1,064,502.21	743,912.13		\$743,912.13			\$0.00	(771,229.22)	\$1,037,185.12
DOG FUND	\$93,604.15	38,584.00		\$38,584.00			\$0.00	(19,172.00)	\$113,016.15
DEBT EXCLUDED BOND PREMIUM	\$232,950.05	0.00		\$0.00			\$0.00	(24,027.64)	\$208,922.41
TITLE 5 WPAT	\$871,683.04	83,807.12		\$83,807.12			\$0.00	(70,000.00)	\$885,490.16
<i>Total Receipts Reserved for Appropriation</i>	\$2,262,739.45	\$866,303.25	\$0.00	\$866,303.25	\$0.00	\$0.00	\$0.00	(\$884,428.86)	\$2,244,613.84
GIFTS AND DONATIONS:									
GOLD STAR GIFT ACCT	\$10,212.14	7,104.40		\$7,104.40		5,070.76	\$5,070.76		\$12,245.78
SENIOR CENTER GIFT ACCT	\$6,134.18	3,825.00		\$3,825.00		0.00	\$0.00		\$9,959.18
TOWN MGR-YOUTH (RIDE)	\$1,750.00	0.00		\$0.00			\$0.00		\$1,750.00
HICKS TRUST FUND GIFT	\$10,784.88	7,000.00		\$7,000.00		4,726.07	\$4,726.07		\$13,058.81
N V. KGM PRE-TRIAL C	\$2,200.00	0.00		\$0.00			\$0.00		\$2,200.00
TOWN COMMON GAZEBO	\$358.97	0.00		\$0.00		0.00	\$0.00		\$358.97
TOWN MGR-POOL DISABLED ACCESS	\$320.19	0.00		\$0.00		0.00	\$0.00		\$320.19
TPC GIFT	\$81,184.83	25,000.00		\$25,000.00		30,892.44	\$30,892.44		\$75,292.39

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2015

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2014	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2015
COMMUNITY SVC GIFT	\$793.29	0.00		\$0.00		0.00	\$0.00		\$793.29
CONSERVATION - NORTON VILLAGE	\$1,350.53	0.00	0.68	\$0.68			\$0.00		\$1,351.21
INDUSTRIAL DEVELOPMENT	\$750.00	0.00		\$0.00			\$0.00		\$750.00
POL-NORTON FRIENDS DARE	\$28.37	740.00		\$740.00	0.00	0.00	\$0.00		\$768.37
POL-HONOR GUARD DONATION	\$1,575.06	0.00		\$0.00	0.00	75.00	\$75.00		\$1,500.06
FIRE UNRESTRICTED GIFT	\$3,962.30	0.00		\$0.00		0.00	\$0.00		\$3,962.30
FIRE-SAFT GIFT	\$306.35	0.00		\$0.00		48.00	\$48.00		\$258.35
FIRE AMBULANCE MAINT & OPERATION	\$6,736.54	660.00		\$660.00		579.04	\$579.04		\$6,817.50
DOG OFFICER ANIMAL WELFARE&SAFET	\$19,298.95	4,588.00		\$4,588.00		5,806.87	\$5,806.87		\$18,080.08
ATHLETIC COMPLEX IMPROVEMENTS	\$315.94	0.00		\$0.00	0.00	0.00	\$0.00		\$315.94
TPC GIFT- SCHOOL	\$33,013.80	12,500.00		\$12,500.00		23,208.87	\$23,208.87		\$22,304.93
SCHOOL-UNRESTRICTED GIFT	\$31,462.84	42,325.72		\$42,325.72		25,858.45	\$25,858.45		\$47,930.11
NORTON PLAYGROUND	\$194.83			\$0.00			\$0.00		\$194.83
KRASKA SEWER GIFT	\$6,775.68			\$0.00			\$0.00		\$6,775.68
SEWER NORTON MOBILE HOME	\$2,184.33			\$0.00			\$0.00		\$2,184.33

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2015

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2014	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2015
COUNCIL ON AGING GIFTACCT	\$1,261.36	780.00	0.00	\$780.00		450.00	\$450.00		\$1,591.36
VETERAN'S GIFTACCT	\$0.00	500.00	0.00	\$500.00			\$0.00		\$500.00
LIBRARY CONSTRUCTION	\$53,905.07		152.03	\$152.03		18,079.00	\$18,079.00		\$35,978.10
RECREATION MISC	\$13,449.76	3,788.75		\$3,788.75		3,866.00	\$3,866.00		\$13,372.51
FOUNDER'S DAY GIFT ACCT	\$16,667.25	15,928.71		\$15,928.71		16,373.00	\$16,373.00		\$16,222.96
HISTORICAL COM DONATION	\$2,370.84			\$0.00			\$0.00		\$2,370.84
<i>Total Gifts & Donations</i>	\$309,348.28	\$124,740.58	\$152.71	\$124,893.29	\$0.00	\$135,033.50	\$135,033.50	\$0.00	\$299,208.07
COMMUNITY SCHOOL PROGRAM									
COMMUNITY SCH PROG	\$13.21	0.00		\$0.00	0.00	0.00	\$0.00	(13.21)	\$0.00
CAPITAL PROJECTS:									
SEWERAGE COLLECTION SYSTEM KNOLLWOOD ESTATES	\$12,966.37			\$0.00			\$0.00		\$12,966.37
SEWER MAIN SCHOOL	\$13,304.04			\$0.00		0.00	\$0.00		\$13,304.04
HIGH SCHOOL FEASIBILITY	\$9,634.74			\$0.00			\$0.00		\$9,634.74
JC SOLMONESE ROOF REPLACEMENT	(\$32,781.36)	32,781.36		\$32,781.36		0.00	\$0.00		\$0.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2015

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2014	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2015
HIGH SCHOOL CONSTR/RENOVAT	(\$1,218,544.39)	0.00		\$0.00		78,976.31	\$78,976.31		(\$1,297,520.70)
HIGH SCHOOL TRACK/BLEACHER	\$9,804.63	0.00		\$0.00		698.75	\$698.75		\$9,105.88
SCHOOL A/C 7 VENTILATION	\$9,809.65	0.00		\$0.00		1,477.84	\$1,477.84		\$8,331.81
SCHOOL ATM 10/13 PROJECTS	\$76,342.62	200,000.00		\$200,000.00		154,799.23	\$154,799.23		\$121,543.39
LAKE WINN WASTEWATER	\$12,064.07			\$0.00			\$0.00		\$12,064.07
REHAB STORAGE FACILITY	\$49,316.00			\$0.00			\$0.00		\$49,316.00
WATER COMPLEX ATM10/05	\$140,841.73			\$0.00			\$0.00		\$140,841.73
*WATER PROJECT ATM 5/06	\$1,007,807.02			\$0.00		62,885.46	\$62,885.46		\$944,921.56
*WATER PROJECT ATM 5/07	\$25,797.31			\$0.00		0.00	\$0.00		\$25,797.31
SCADA SYSTEM	\$28,833.44			\$0.00		0.00	\$0.00		\$28,833.44
LIBRARY HVAC	\$0.00	35,983.00		\$35,983.00		35,500.00	\$35,500.00	(483.00)	\$0.00
CRANE PROPERTY ACQUISITION	(\$259,200.00)	256,000.00		\$256,000.00		-3,200.00	(\$3,200.00)		\$0.00
ERICKSON PROPERTY ACQUISITION	(\$220,000.00)	169,000.00		\$169,000.00			\$0.00		(\$51,000.00)
<i>Total Capital Projects</i>	(\$334,004.13)	\$693,764.36	\$0.00	\$693,764.36	\$0.00	\$331,137.59	\$331,137.59	(\$483.00)	\$28,139.64

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2015

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2014	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2015
AGENCY:									
POLICE - FIRE OUTSIDE DETAIL	(\$95,796.95)	\$574,024.84		\$574,024.84	519,996.41		\$519,996.41		(\$41,768.52)
DUE TO COMM. OF MASS SPORTING AND FISHING LIC	\$0.00	\$0.00		\$0.00		0.00	\$0.00		\$0.00
DEPUTY COLLECTOR FEES	\$0.00	\$45,503.50		\$45,503.50		43,088.50	\$43,088.50		\$2,415.00
UNION MEETING COVERAGE	\$0.00			\$0.00			\$0.00		\$0.00
DOG NEUTERING CH 140, SEC 139A	\$1,783.02			\$0.00			\$0.00		\$1,783.02
STUDENT ACTIVITY FUNDS	\$107,793.98	\$154,003.01	1,339.87	\$155,342.88		146,605.49	\$146,605.49		\$116,531.37
DEPOSITS HELD TO GUARANTEE PAYMENT	\$294,042.92	1,200.00	394.51	\$1,594.51		36,261.28	\$36,261.28		\$259,376.15
PARKS & RECREA SECURITY DEP	\$350.00	0.00		\$0.00		0.00	\$0.00		\$350.00
FID/LTC APPLIC. FEES(FIREARMS)	\$0.00	13,250.00		\$13,250.00		12,775.00	\$12,775.00		\$475.00
<i>Total Agency</i>	\$308,172.97	\$787,981.35	\$1,734.38	\$789,715.73	\$519,996.41	\$238,730.27	\$758,726.68	\$0.00	\$339,162.02

Town of Norton
Summary of Water Dept Appropriation Accounts
For Year Ending June 30, 2015

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2014	5/12/2014	ATM 10/20/14									6/30/2015
			STM 5/11/15									
WATER												
Salaries		\$685,928.00				\$685,928.00	\$600,655.57	\$85,272.43				\$85,272.43
Exp.		\$1,057,500.00				\$1,057,500.00	\$547,627.53	\$509,872.47		\$90,145.06		\$419,727.41
Int & Princ on Debt.		\$1,163,098.00				\$1,163,098.00	\$1,163,097.60	\$0.40				\$0.40
Town Reimb		\$270,538.00				\$270,538.00	\$270,538.00	\$0.00				\$0.00
Exp. Encumb	\$37,370.69					\$37,370.69	\$29,441.06	\$7,929.63				\$7,929.63
Art 13 ATM 05/13/13												
WTP for Well 4,5,6	\$400,000.00					\$400,000.00	\$400,000.00	\$0.00				\$0.00
Art 16 ATM 05/14/12												
WTP for Well 4,5,6	\$57,611.22					\$57,611.22	\$57,611.22	\$0.00				\$0.00
Art 16 ATM 05/12/14												
Backhoe Replacement		\$111,000.00				\$111,000.00	\$81,000.00	\$30,000.00				\$30,000.00
Art 16 ATM 05/12/14												
Hydraulic model		\$50,000.00				\$50,000.00	\$8,706.04	\$41,293.96	\$41,293.96			\$0.00
Art 16 ATM 05/12/14												
Vehicle Replacement		\$35,000.00				\$35,000.00	\$33,469.00	\$1,531.00				\$1,531.00
FISCAL TOTALS	\$494,981.91	\$3,373,064.00	\$0.00	\$0.00	\$0.00	\$3,868,045.91	\$3,192,146.02	\$675,899.89	\$41,293.96	\$90,145.06	\$0.00	\$544,460.87

Town of Norton
Summary of Sewer Dept Appropriation Accounts
For Year Ending June 30, 2015

	BALANCE FWD	ATM	SUPP APPROP	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2014	5/12/2014	ATM 10/20/14									6/30/2015
			STM 5/11/15									
<u>Sewer</u>												
Salaries		\$158,336.00				\$158,336.00	\$137,094.23	\$21,241.77				\$21,241.77
Exp.		\$812,650.00	\$270,000.00			\$1,082,650.00	\$1,006,142.47	\$76,507.53		\$23,672.91		\$52,834.62
Int & Prine on Debt.		\$0.00				\$0.00	\$0.00	\$0.00				\$0.00
Town Reimb		\$67,493.00				\$67,493.00	\$67,493.00	\$0.00				\$0.00
Exp. Encumb	\$20,557.43					\$20,557.43	\$10,305.08	\$10,252.35				\$10,252.35
Budget Surplus		\$0.00				\$0.00		\$0.00				\$0.00
Art 16 ATM 05/12/14												
CW/RMP		\$30,000.00				\$30,000.00	\$30,000.00	\$0.00				\$0.00
Art 16 ATM 05/14/12												
Automatic Pit												
Evacuator	\$12,000.00					\$12,000.00	\$0.00	\$12,000.00	\$12,000.00			\$0.00
Fiscal Totals	\$32,557.43	\$1,068,479.00	\$270,000.00	\$0.00	\$0.00	\$1,371,036.43	\$1,251,034.78	\$120,001.65	\$12,000.00	\$23,672.91	\$0.00	\$84,328.74

TAX COLLECTOR -TREASURER

The following is the Annual Report of the Treasurer/Tax Collector's Office for the Fiscal Year ending June 30, 2015.

DEBT

Schedule of Outstanding Debt As of June 30, 2015

Long Term Debt:

Debt Outstanding 7/1/14	\$30,068,473.00
New Debt Issued FY2015	\$ 33,498.00
Debt Retired FY2015	\$ 2,439,996.00
Debt Outstanding 6/30/15	\$27,661,975.00
Interest Paid FY2015	\$ 1,028,881.00

Short Term Debt:

Debt Outstanding 7/1/14	\$ 2,690,183.00
New Debt Issued FY2015	\$ 300,000.00
Debt Retired FY2015	\$ 587,896.00
Debt Outstanding 6/30/15	\$ 2,402,287.00
Interest Paid FY2015	\$ 11,687.89

TAX COLLECTION

Schedule of FY15 Real Estate Tax Collections As of June 30, 2015

Real Estate

Committed	\$30,456,559.07
Abated	\$ 162,215.44
Deferred	\$ 5,147.12
Refunded	\$ 41,833.56
Collected	\$29,727,799.46
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 603,230.61 (to be committed to Tax Title)

Sewer Betterment

Committed	\$ 40,641.46
Collected	\$ 35,049.76
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 5,591.70

Sewer Betterment Committed Interest

Committed	\$ 7,315.42
Collected	\$ 6,308.92
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 1,006.50

Title V Loans

Committed	\$ 44,659.42
Collected	\$ 42,599.52
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 2,059.90

Title V Committed Interest

Committed	\$ 15,106.20
Collected	\$ 14,157.90
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 948.30

Schedule of FY15 Personal Property Tax Collections As of June 30, 2015

Committed	\$ 781,935.04
Abated	\$ 2,614.46
Refunded	\$ 4,820.33
Collected	\$ 765,582.02
Amount Outstanding	\$ 18,558.89

Schedule of FY15 Motor Vehicle Excise Tax Collections As of June 30, 2015

Committed	\$ 2,322,628.07
Abated	\$ 43,705.54
Refunded	\$ 13,763.95
Collected	\$ 2,141,853.37
Amount Outstanding	\$ 150,833.11

Respectfully submitted,

Catherine VanDyne
Treasurer/Tax Collector

ASSESSORS

The Board of Assessors was organized as follows:

Theresa Kelly	Chairperson
Stephen F. Macek	Clerk
Judy M. Lavigne	Member

After election April 28, 2015:

Judy M. Lavigne	Chairperson
Theresa Kelly	Clerk
Sandra L. Smith	Member (Elected 4/28/15)

Our staff:

Lisa Cathcart, M.A.A.	Director of Assessing
Bonnie-Lee Davis	Assessing Technician
Suzanne Joyal Candelet	Assessing Secretary/Clerk

For Fiscal Year 2015, the Town of Norton had a total taxable valuation of \$2,029,791,340 composed of:

	<u>Value</u>	<u>% of Total</u>
Residential	\$1,726,244,048	85%
Commercial	\$ 141,193,502	7%
Industrial	\$ 111,545,800	5%
Personal Property	\$ 50,807.990	3%
Total Taxable	<u>\$2,029,791,340</u>	<u>100%</u>

Single Family Dwellings	4,389
Condominiums	1,139
Two-Family Dwellings	97
Three-Family Dwellings	18
Apartments	77
Residential Vacant Land	531
Commercial & Industrial	213
Mixed Use	66
Chapter 61, 61A & 61B	56
Misc. & Others	41
<u>Personal Property</u>	<u>206</u>
 Total Number of Parcels	 6,833

The FY2015 Tax Rate was \$ 15.39 per thousand.

The Assessors also committed \$2,574,688.66 in Motor Vehicle Excise Tax during Fiscal Year 2015.

New Growth Taxation from New Construction & Changes: \$267,983

January 1, 2014, was the effective date of assessment for Fiscal Year 2015 which began on July 1, 2014. The valuations for Fiscal Year 2015 were based on qualified arms-length sales in calendar year 2013 and in certain cases 6/30/2014.

FY2015 was an Interim Valuation Year between the Revaluation and Certifications conducted every three years. Overall, the property values in Norton seem to be stabilizing somewhat after several years of trending downward.

At the Tax Classification Hearing held on November 6, 2014, the Board of Selectmen voted to continue a single tax rate.

The Board would like to thank all Town Departments for their assistance and cooperation during the past year and wishes to express appreciation to the office staff for their dedicated service to the Town.

We said goodbye to Stephen F. Macek after 5 years as an elected board member. We welcomed our newest board member Sandra L. Smith.

Respectfully submitted,

THE BOARD OF ASSESSORS

Judy M. Lavigne, Chairman

Theresa Kelly, Clerk

Sandra L. Smith, Member

NORTON POLICE DEPARTMENT

On behalf of the members of the Norton Police Department and as the Chief of Police, I am pleased to present the town report for the period July 1, 2014, to June 30, 2015.

The 12th Deutsche Bank Championship was held at TPC Boston in Norton Labor Day weekend (2014). The top 100 golfers by FED EX points again played in this tournament. Planning for this event is year round. The Police Department coordinates with several law enforcement agencies and private security organizations. There were eleven (11) people taken into custody during the championship that brings up to 25,000 people a day to Norton to watch the event.

There were several staffing changes this year. Michelle Goodwin was hired as a part-time records administrator, a position which was eliminated several years ago due to fiscal cuts. Jarrad Morse graduated from the Plymouth Police Academy in February and has been a welcome addition to the patrol force. We also saw turnover in the Special Police Force due to family and other work obligations. Jenna Carew, Bobby Gorham, Derek Levesque, Kevin Sellers, and Michael Booher all became Special Police Officers which filled a void. Brian Greco retired from the department this year. Patrolman Greco had been involved in the starting of the Honor Guard, firearms training and traffic safety. We wish him well in his future endeavors.

This year we collaborated with the School Department to institute a full-time School Resource Officer (SRO) for the first time. Sgt. Jacob Dennett was selected to serve in this role. The SRO has an office at the high school and is available to students, staff and the community to assist as needed. The primary mission of the SRO is to enhance the school environment with an educational benefit and foster an atmosphere of safety. We would like to give a special thanks to Superintendent Baeta on the collaboration of this project.

For the fifth consecutive year, 5th graders at the Yelle School received the Drug Abuse Resistance and Education (D.A.R.E.) curriculum. Ptlm. Charles Turcotte taught this curriculum which will prepare the students for the new challenges they will face in middle school. We also partnered with the Attleboro YMCA holding a DARE camp at Camp Finberg.

In May of 2015, the police department unveiled a *Problem Oriented Policing Anti-Crime Team*. The team is made up of Ptlm. Jesse Winters and Nicholas Precourt. The team will target various types of repeat calls for service to come up with non-traditional solutions for these quality of life incidents.

One area that this team is addressing is opiate addiction. Opiate addiction not only has an impact on crime, but also is often fatal. Norton was named by the Department of Public Health as having the 24th highest per capita heroin overdoses and deaths in the Commonwealth. Since the inception of *POP ACT*, officers have collaborated with numerous treatment facilities helping those addicted to opiates get treatment. This has been very well received by the community and those in need of assistance. The Police Department recognizes that we will not arrest our way out of this problem.

This was the third and final year of a grant that we partnered with New Hope and Wheaton College on Domestic Violence and Sexual Assault education. The grant has allowed for more police officer training as well as coordination and communication with New Hope and Wheaton College in the areas of domestic violence.

The Police Department is a member of the Metropolitan Law Enforcement Council. This is a regional consortium of over 40 agencies with different specialties including S.W.A.T., Crisis Negotiators, K-9's, computer crimes and investigators to assist member communities with crisis events. In 2013, The Metropolitan Law Enforcement Council was re-certified as a Child Abduction Response Team through an evaluation conducted by the Amber Program through the Department Of Justice. The initial certification was granted in 2013. Several members of the department have been trained in Child Abduction Investigations.

The Police Department maintains *Accreditation* status through the Massachusetts Police Accreditation Commission. Accreditation is a self-initiated evaluation process where police departments meet, maintain and exceed standards established for the profession.

The Norton Police Department is made up of dedicated officers wishing to do their best to serve the community. This year has been a trying time for officers across the country who have felt a lack of support due to the media portrayal of incidents at different locations in the country. We appreciate the continued support that the community of Norton has shown us and continue to work hard to preserve positive relations and the continued trust of the community.

The Police Department's newest social media initiative is "My PD" or My Police Department. This app includes features to check on latest news, postings, directions, contacts, feedback and questions, submitting crime tips and more. <http://mypdapp.com>.

The Police Department is a service-oriented organization. More information can be found at www.nortonpolice.com or Like us on FACEBOOK and TWITTER. I would like to thank the members of the Police Department for their continued dedication to serve and assist the residents and businesses of Norton.

FY15 POLICE ROSTER

Chief Brian M. Clark
Lieutenant Todd M. Jackson
Detective Lieutenant Thomas J. Petersen, Jr.
Sergeant John D. Eisnor
Sergeant Robert R. Whitfield
Sergeant John J. Dennett
Sergeant Jonathan D. Goodwin
Sergeant Stephen R. Desfosses
Patrolman Patrick J. Mahoney
Patrolman Timothy P. Gariepy
Detective Todd A. Bramwell
Detective Jeffrey J. Zaccardi
Patrolman Brian W. Greco
Patrolman Scott D. Sweeting
Patrolman Ronald M. Robichaud
Detective James C. Franco
Patrolman John N. Chmielinski
Patrolman David M. Ruskey
Patrol Bryan A. Cota
Patrolman Bryan C. King
Patrolman David J. Schepis
Patrolman Jesse L. Winters
Patrolman Charles E. Turcotte
Patrolman James M. Cameron
Patrolman Rachel L. Mailloux
Patrolman Kevin K. Schleicher, Jr.
Patrolman Christopher J. McCarthy
Patrolman Nicholas D. Precourt
Patrolman Steven M. Loud
Patrolman Jarrad W. Morse

SPECIAL POLICE ROSTER

Patrolman Stephen P. Francis
Patrolman Joshua E. Archer
Patrolman John F. Patterson
Patrolman Keith P. Kelleher
Patrolman Jenna Carew
Patrolman Bobby G. Gorham
Patrolman Derek J. Levesque
Patrolman Kevin A. Sellers
Patrolman Michael F. Booher

MATRON ROSTER

Donna A. Jacobsen
Doreen McPherson
Patricia Bobst
Michelle Goodwin

ADMINISTRATIVE STAFF

Geralynne Winget
Administrative Assistant/Records Administrator

FY2015 CRIME STATISTICS	
209A EMERGENCY ORDER	12
209A FOLLOW UP	13
209A ORDER VACATED	0
209A VIOLATION	13
911 ABANDONED CALL	91
911 HANG UPS	39
911 OPEN LINE	0
ABANDONED VEHICLE	1
ANIMAL INCIDENT	91
ANNOYING PHONE CALL	27
ARRESTS	95
ARSON	0
ASSAULT	18
ASSIST FIRE DEPARTMENT	146
ASSIST MOTORIST	10
ASSIST OTHER AGENCY	71
ASSIST OTHER POLICE DEPARTMENT	174
ATV/DIRTBIKE COMPLAINT	19
BREAKING AND ENTERING A BUILDING	13
BREAKING AND ENTERING A RESIDENCE	15
BUILDING CHECK	751
BURGLAR ALARM	575
BY-LAW / ORDER VIOLATION	22
B&E MOTOR VEHICLE	27
BOMB THREAT	0
CIVIL COMPLAINT	56
DISABLED MOTOR VEHICLE	256
DOMESTIC DISTURBANCE	93
DRUG OFFENSE	10

FY2015 CRIME STATISTICS	
ESCORT	6
EXTRA PATROLS REQUESTED	2,661
FIRE	2
FIRE ALARM	0
FIELD INVESTIGATION	235
FRAUD / EMBEZZLEMENT	81
GENERAL DISTURBANCE	314
GENERAL SERVICES	233
HARASSMENT / PREVENTION EMERGENCY ORDER	1
HARASSMENT / PREVENTION FOLLOW-UP	0
HARRASSMENT / PREVENTION SERVICE	38
HARASSMENT / PREVENTION VACATED ORDER	0
HARASSMENT / PREVENTION VIOLATION	2
HARASSMENT / THREATS	127
HOMICIDE	0
IDENTITY THEFT	18
JUVENILE OFENSE / RUNAWAY	2
LARCENY	94
LIQUOR LAW VIOLATION	3
LOG NOTES	739
MEDICAL / EMERGENCY	30
MEDICAL / MENTAL	33
MISSING PERSON	35
MOTOR VEHICLE / TRAFFIC COMPLAINT	284
MOTOR VEHICLE LEAVING THE SCENE	72
MOTOR VEHICLE PURSUIT	2
MOTOR VEHICLE STOP	2,666
MOTOR VEHICLE THEFT	5
MOTOR VEHICLE USE WITHOUT AUTHORITY	4
MOTOR VEHICLE WITH INJURY	94

FY2015 CRIME STATISTICS	
MOTOR VEHICLE WITH PROPERTY DAMAGE	276
NOTIFICATION	80
ON/OFF DUTY (LOG ENTRY)	1,596
OPERATING UNDER THE INFLUENCE / ARREST	19
PAPER SERVICE	167
PRISONER RELEASE	96
PRISONER TRANSPORT	82
PROPERTY LOST / STOLEN	87
PROTECTIVE CUSTODY	55
RADAR ASSIGNMENT	173
RAPE	0
RECOVERED PROPERTY	7
RECOVERED STOLEN MOTOR VEHICLE	2
REFER TO OTHER AGENCY	149
REPOSSESSION	13
ROBBERY	2
SEX OFFENSE	16
SHOPLIFTING	5
SUDDEN / REPORTED DEATH	18
SUICIDE / ATTEMPT / THREATS	23
SUSPICIOUS CONDITION	1,269
TRAFFIC CONTROL	125
TREE/WIRES DOWN	73
TRESPASSING	29
VANDALISM	98
WARRANT ARREST	29
WARRANT / SUMMONS SERVICE	90
WELL BEING CHECK	174
WEAPONS VIOLATION	1
TOTAL INCIDENTS FOR THE NORTON POLICE DEPT.	14,661

FY2015 CRIME STATISTICS	
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TOTAL COUNT FOR MOTOR VEHICLE CITATIONS ISSUED	975
TOTAL COUNT FOR MARIJUANA CITATIONS ISSUED	2
TOTAL COUNT FOR FALSE ALARMS CITATIONS ISSUED	0
TOTAL COUNT FOR PARKING TICKETS	3

COMMUNICATIONS DEPARTMENT 911 PUBLIC SAFETY ANSWERING POINT AND EMERGENCY DISPATCH

On behalf of the Norton Public Safety Communications Department, I am pleased to submit the following annual report for the year ending June 30, 2015.

In the year ending June 30, 2015, the Norton Communications Department logged over 30,000 calls for Police, Fire, EMS and other requests for service. Call volumes continue to increase annually, with cell phone calls showing a steady increase over landline calls.

During this year's burning season from January 15, 2015, to May 1, 2015, permission to burn requests were lower than past years at 1,315. The difficult winter storms may have been the reason for the lower number of requests.

February saw the hiring of two dispatcher trainees, Emily Archer and Michael McDonald. Once trained, certified and able to work independently, the Communications Department will be at full staffing for the first time since the early 90's.

The State 911 Department continues to move forward with the upgrade to NextGen 911. Preliminary site inspections and pre-installation cabling have begun and will continue well into next year. There is no specific date set as of yet for the migration from Enhanced 911 to NextGen.

Over the course of this past year, all town departments were upgraded from Windows XP to a minimum of Windows 7. Plans are also underway to replace our oldest server, which should occur early in the next fiscal year.

I would like to thank Town Manager, Board of Selectmen, all Town Department personnel, Norton School Department, Wheaton College, and the residents of Norton for their continued support. I also recognize the members of the Norton Fire-Rescue Department, Norton Police, and Norton Emergency Management Agency who work with us as a team to provide the best public safety services to the citizens of Norton in the most timely and efficient manner possible.

In closing, I want to thank all members of the Norton Public Safety Communications Department for their professionalism, dedication, and their daily commitment to excellence and outstanding service to this community.

Respectfully submitted,

Charlene A. Fisk, RPL
Director of Communications

PERSONNEL ROSTER

Charlene A. Fisk, RPL
Director of Communications
Information and Technology Coordinator

Scott M. Eisnor
Dispatcher IV

Christine J. Gordon
Dispatcher IV

Rebecca L. Mowry
Dispatcher IV

Susan A. Bieksha
Dispatcher III

James M. Viera
Dispatcher III

Amanda J. Goodwin
Dispatcher III

Jennifer L. Johnston
Dispatcher III

Brandon J. Prinzo
Dispatcher II

Emily C. Archer
Dispatcher Trainee/Dispatcher I

Michael McDonald
Dispatcher Trainee/Dispatcher I

FIRE - RESCUE DEPARTMENT

This fiscal year we were fortunate to not have experienced any summer related severe weather, i.e.: prolonged days of hazy, hot and humid conditions. The winter season was a completely different story! We experienced six different storms in a relatively short five week window. When it was all over, we had set a new record for snowfall in a single winter. These storms put an incredible strain on the overtime account, with the Chartley station being opened and manned for many of the events. We put a new all-wheel drive Squad/Fire Pumper into service on the day of the first blizzard, January 26, 2015. It proved its worth over the next five weeks! Fortunately, the snow consistency was such that we had virtually no power outages despite the fierce storms. Kudo's to the National Grid for their continued investment of both time and money into improving the infrastructure in town. They continue to conduct significant tree pruning which I think has really paid off!

We had six working fires this fiscal year, with two of them rising to a second alarm level. One of the working fires involved a fire in the basement. Two occupants were overcome with smoke trying to fight the fire. Please, if you have a fire, get everyone, including yourself out of the building to safety! Leave the firefighting to us. Your property is replaceable, you are not! The first two alarm fire came in to the Town's dispatch as a fire in the clothes dryer located in the basement. Upon arrival, the Captain found heavy fire rolling out the basement door and called for a second alarm assignment. This brings an additional two engines and a ladder truck in from a neighboring community to assist if needed.

The second two alarm fire came in as a "Box Alarm" over the town's fire alarm circuits. Upon arrival, the residential sprinkler bell could be heard sounding, but no visible smoke or fire. This was a multiple family condo unit. Upon forcing open the first door, heavy black smoke was found banked to the floor. The fire sprinklers had held the fire in check to the bedroom of origin, but the foam mattress had given off an immense amount of black, acrid, smoke. Final extinguishment and overhaul were time consuming and messy!

We also responded to a reported chimney fire. Upon arrival, heavy fire was blowing out the top of the chimney. Fortunately for the home owner, the chimney was properly constructed, which kept the fire within the chimney flue. If you use a wood or pellet stove, "HAVE YOUR CHIMNEY INSPECTED AND CLEANED BY A PROFESSIONAL".

We were called upon numerous times to working fires in the neighboring communities. It would be impractical and costly for any community to have enough staffing to be "self-sufficient." It takes an enormous amount of resources and manpower to fight a fire in today's buildings. We have a great working relationship with all the surrounding communities.

I would like to remind everyone that the Town is fortunate to have a firefighter who took a comprehensive class to get certified as a "child car seat" inspector. Child car seats are very tricky to install properly. Anyone who would like to have their car seat installation checked may contact the department at 508-285-0248 for an appointment.

The department as a whole is starting to age, and the need for new, younger firefighters is very evident. As our call volume continues to increase, and the calls themselves get more complex, we need to look to increasing the number of firefighters on duty at any given time. To that end, the Board of Selectmen voted a modest increase to the fees we charge on an ambulance run, with the increase in revenue projected to go towards this needed increase in staffing. This past year we hired a total of four new Firefighter/Paramedics. Unfortunately, during this past year, we also had three firefighters who sustained injuries on duty (OJI) and are still out of work. The new hires lessened the need to back fill the OJI positions with overtime, but the end result is the department is still down much needed firefighters.

In closing, I would like to thank the firefighters and fire officers for everything they do for the town and the department. They do far more than required, on a regular basis, and make this department one you should all be proud of! I would also like to thank the Town Manager, the Board of Selectmen, and the many town boards and departments for their assistance to us during this past fiscal year.

OUR MISSION

To provide residents and visitors with a prompt response by a well trained workforce, to protect property, save lives, conserve resources and improve quality of life by professional fire prevention and suppression, emergency medical care, special rescue, and public education services. The department will achieve this mission by education, training, and a commitment to excellence.

REMEMBER: PLEASE CHECK YOUR SMOKE DETECTORS AND CARBON MONOXIDE ALARMS! THEY SAVE LIVES!

FOREST FIRE WARDEN

There were a total of 1396 permits issued for FY 2015. There were 18 brushfires this fiscal year with little property loss. The vast majority of residents who request to burn brush are repeat permit holders who do a good job of following the law and controlling their permit fire. Please remember burning permits are for residential brush burning only. Commercial land clearing operations and industry are not allowed to burn with this type of permit.

The brush burning permit available at fire headquarters is valid during the burning season from January 15th until May 1st as long as you call each day to request permission. For the upcoming burning season in 2016, if you have a burning permit from the department issued after July 28, 2011, that permit is still valid. If you have not picked up a permit in the last four burning seasons, you will need to come in and pick up a new permit. There is no charge for the permit, and it will be valid for my duration as Forest Fire Warden. If we receive a report of someone burning without a permit or failing to call in to verify that burning is allowed on the day in question, the fines issued can be quite considerable and may result in the loss of the burning permit.

Please remember in addition to other requirements, to have a hose handy when burning brush with a permit, and to keep the fire small and away from structures and other combustible materials. Most importantly, never leave the fire burning unattended!

Paul J. Schleicher, Sr., Forest Fire Warden

NORTON FIRE-RESCUE DEPARTMENT PERSONNEL

CHIEF PAUL J. SCHLEICHER, SR.

Chief Administrator

Director of Emergency Management

Forest Fire Warden

DEPUTY CHIEF WILLIAM D. MYLES

Code Enforcement

Fire Prevention – Education

CAPTAIN KENT D. CAMPBELL

Group 1 Shift Commander

Building & Equipment Maintenance

Hazardous Materials Technician

Grants Coordinator

CAPTAIN BENTON W. KEENE, III

Group 2 Shift Commander

Protective Equipment Officer

Residential Plan Review

Sprinkler Systems Review

CAPTAIN SHAWN SIMMONS

Group 3 Shift Commander

Training Officer

Grants Coordinator

County Technical Rescue Team Leader

CAPTAIN ALVAN FULLER III

Group 4 Shift Commander

Apparatus Mechanic

CAREER FIREFIGHTERS

Robert Jordan	EMTB – Fire Investigator/Grants
Edward Burgess	EMTP – Diver, Supt. of Fire Alarm
Kevin Schleicher	EMTP – Grants Coordinator
John Morrissey	EMTI – Computer Programmer
Richard Medeiros	EMTI – Fire Investigator, Website Design/Maintenance
Michael Wilson	EMTP – Director of EMS
David Chaves	EMTI
Andrew Burgess	EMTB
Robert Wood	EMTP – County Tech. Rescue Team/Diver, Radio Tech,
Robert Crowley	EMTB
Scott White	EMTP
Jason Robbins	EMTB – Fire Investigator
Todd Jones	EMTI – County Technical Rescue
Daniel Lenoci	EMTI
James Pietersen	EMTI
Christopher Ferreira	EMTP – Rescue Diver, SCBA Tech
Craig Blake	EMTP – County Tech. Rescue Small Equipment Mechanic Asst. Supt. of Fire Alarm
Andrew Gomes	EMTP
Thomas Schmidt	EMTP
Eric Tynan	EMTP – Assistant Director of EMS
Jon Drobnis	EMTP
James Patten	EMTP – SAFE Coordinator
Josh Wilson	EMTP
Brian Hurd	EMTP
Nicholas Dyer	EMTP
Tanzil Amiss	EMTP
Jonathan Starr	EMTP
John Patten	EMTP

Legend: EMTP = Emergency Medical Tech – Paramedic
 EMTI = Emergency Medical Tech – Intermediate
 EMTB = Emergency Medical Technician – Basic

CALL FIREFIGHTERS

Lieutenant Robert LaConte - EMTB

Judith A. McCarron, Administrative Assistant

Ronald A. Benaski, Photographer

FIRE DEPARTMENT BUILDINGS

Station One

- Located at 25 South Worcester Street
- Currently only staffed when severe weather is predicted.
- Houses our reserve engine, engine 3, and misc. equipment.
- Roof resealed and leak issue mitigated.
- Needs renovations before 24/7 staffing

Station Two

- Located at 70 East Main Street
- “Fire Headquarters”
- Houses: Engine 1, Engine 2, Ladder 1, Squad 1, Rescue 1, Rescue 2, Dive Operations Truck, and Car 3 (Shift Commanders SUV)
- Outside parking: Squad 2 (Pick up Truck), Squad 3 (Brush Truck), Special Operations Truck, Bristol County Technical Rescue Trailer, Norton Emergency Management Agency (NEMA) pickup truck, NEMA Incident Response Unit, NEMA Incident Support Trailer, and American Red Cross Sheltering Trailer
- Need expansion of living space and garage space in the very near future

Station Four

- Previously located at 70 Bay Road, it was torn down quite a few years ago due to its deteriorated condition.
- A new station should be built on the East Side of Town. It would help with keeping valuable equipment under cover as well as cut down on response times during predicted events if staffed

Station Five

- Located at the intersection of South Worcester and Barrows Street
- Houses our Fire Alarm Division
- Houses our Emergency Management Agency Office
- Houses the Fire Alarm Bucket Truck and an army surplus “deuce and a half” converted into a forestry truck

FIRE DEPARTMENT FLEET

CHARTLEY STATION (Station One)

Engine 3 1996 Emergency One Hurricane 1500 GPM
Pumper – Replace FY 2019
1988 International - Technical/rope rescue,
hazardous materials

HEADQUARTERS (Station Two)

Engine 1 2012 Emergency One Typhoon 1500 GPM Pumper
Engine 2 2005 Emergency One – Cyclone 1500 GPM Pumper
Squad 1 2014 Pierce 1500 GPM Pumper/Squad
Ladder 1 2000 Emergency One - 110' Aerial-Replace 2020
Rescue 1 2015 International Terra Starr
Rescue 2 2012 International Terra Starr – Replace FY 2019
Squad 3 1999 Ford F450 (former cemetery dept. truck)

BARROWSVILLE STATION (Station Five)

FA 1 2006 Ford - Fire Alarm Boom Truck
Forestry 2 1967 Military, built by department members

MISCELLANEOUS APPARATUS

Car 1 2015 Tahoe, Chief
Car 2 2013 Tahoe, Deputy Chief
Car 3 2012 Suburban, Shift Commander
Car 4 2002 Chevrolet - Replace FY 2017
Squad 2 2001 Ford Pickup – Replace FY 2018

SPECIALIZED EQUIPMENT

2008 Chevrolet 4500– Diving Operations
Viking Dive Rescue Boat
Zodiac Boat
Hovercraft
Lighting Tower (Emergency Management)
2011 Technical Rescue Trailer

STATISTICS

	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>+/- INC.</u>
Fire Calls	1,263	1,275	1,307	1,337	2.3%
Emergency Medical	1,703	1,730	1,722	1,741	1.1%
Inspections	648	994	954	1,091	14.4%
Ambulance Fees \$	545,431	683,298	788,933	743,912	(5.7%)
Permit Fees \$	16,512	16,985	21,877	27,687	26.5%
Fire Loss \$	625,653	790,113	538,042	400,500	(25.59%)
Simultaneous Calls	527	461	448	432	(3.5%)

Total revenue generated by department during FY 2015: \$ 771,559

Fire Incidents: Slight increase in number of fire related calls.

Emergency Medical Calls: Slight increase in the number of calls.

Inspections: Significant increase in number of inspections due in part to better recording of the various types of inspections performed.

Ambulance Fees Collected: A slight decrease due to a switch to a new billing company and timing of the deposits.

Permit Fees: Significant increase in permit fees due in part to an increase in the individual fees charged.

Fines Collected: We will no longer be showing this under the fire report as the state has implemented and the fire department has adopted a new ticketing system where any fines are collected by the hearings officer (Town Manager)

Fire Loss: There were 6 working fires, in addition to other fires. This year's loss is down significantly as a result of the property value of buildings involved and the quick knock down of the fire by the responding units. The one fire sprinkled property involved in the two alarm fire previously mentioned, sustained an estimated \$100,000 dollar loss as opposed to upwards of a million dollar loss if not for the sprinkler activation keeping the fire in check.

Simultaneous Emergencies: This figure shows the number of times the department was dispatched to two or more calls at the same time. We show a 3.5 percent decrease in simultaneous emergencies from the previous year. It is important to note, the ambulance crews are providing more advanced pre-hospital care, which translates into increasingly longer run times. They are basically bringing the emergency room to you. The care they provide is second to none! It is also one of the driving forces behind our need for more personnel.

FIRE PREVENTION, CODE COMPLIANCE, ENFORCEMENT, AND EDUCATION

WILLIAM D. MYLES
Deputy Fire Chief

The Fire Prevention Division is responsible for not only code compliance relative to fire regulations, but also for overseeing the S.A.F.E. (Student Awareness of Fire Education) and the Senior SAFE programs within the Town. The division conducts quarterly inspections of all schools, nursing facilities, DMH/DMR facilities, as well as licensed day care facilities. Also, many facilities that have an annual license attached to it, such as food/liquor license facilities, require coordinated inspections from both the Fire Prevention Division and the Building Commissioner. These inspections are in addition to all the numerous new construction projects and renovations underway that will involve many hours of review, meetings with contractors, and onsite visits and inspections.

Our pre-fire planning efforts are ongoing. The high priority facilities in town are inspected and our records are continually updated. Also, the on-duty firefighters conduct quarterly fire drills (mandated by state law) at all public and private schools.

There are numerous other types of inspections that are made on a routine basis as required by the Massachusetts General Laws, Chapter 148 and 527 CMR (Commonwealth of Massachusetts Regulations) which is the Massachusetts Comprehensive Fire Safety Code. The types and amount of inspections are listed below.

Type of Inspection

Residential fire alarm in new and existing dwellings

Residential carbon monoxide inspections

General, commercial fire alarm, sprinkler, and license renewals

Oil burners, Propane, tanks installed or removed

Fire Drills

Annual, Quarterly, Follow-up and Non-scheduled

Total Inspections for Fiscal Year 2015:

1091

This year's S.A.F.E. program (Students Awareness of Fire Education) has had another great year. Firefighter/Paramedic James Patten, along with help from other firefighters, have spent many hours in the school system and at other venues teaching the fire safety message to the students.

This year along with the Student Awareness and Fire Education Grant, Jim applied for and received the Senior SAFE Grant. This grant is used to teach Fire Safety to our Senior Community. Jim continues to carry out the mission of fire safety education within our public and private schools and various senior organizations.

The following safety tip was taken in part from the Department of Fire Service's Website.

Candle Safety Tips

1. Burn candles within a one-foot circle, free of anything that can burn.
2. Before you go out, blow it out; never leave candles burning unattended.
3. Always extinguish candles after use.
4. Use a non-combustible saucer or candleholder.
5. Keep candles out of reach of children and pets.

133 Candle Fires Caused 2 Civilian Deaths, 25 Civilian Injuries, and \$4.3 Million worth of Damages

In 2013, candles caused 133 fires, two civilian deaths, 25 civilian injuries, six firefighter injuries and an estimated dollar loss of \$4.3 million in damages. There was a 6% increase from the 125 fires of all types started by candles in Massachusetts in 2012.

Most Candle Fires Happen During the Winter Holidays

Increased candle use during the winter holidays leads to more candle fires at this time of year. Between 2009 and 2013, Halloween (Oct.31), November 29, Christmas Eve (Dec. 24), Christmas Day (Dec. 25), and New Year's Eve (Dec. 31) were the days of the year when the most

candle fires occurred. Extra care should be taken to prevent candle fires during the holidays.

Unattended Candle Caused Plymouth Fire Death

On November 29, 2013, at 3:58 a.m., the Plymouth Fire Department was called to a fatal candle fire in an 85-unit apartment building. The candle ignited the plastic appliance housing it was situated upon. The victim, a 79-year old woman, was asleep at the time of the fire and overcome by the smoke generated by the fire. No one else was injured at this fire. Detectors were present and alerted the other occupants. The building was not sprinklered. Damages from the blaze were estimated to be \$950,000.

40% of Candle Fires in Homes Occurred in the Bedroom

Of the 99 candle fires in residential structures, 40% occurred in the bedroom. It is all too easy to fall asleep and leave a candle burning unattended in the bedroom. Sixteen percent (16%) occurred in the kitchen; 18% occurred in the living room, 4% started in the bathroom and 4% started in unclassified function rooms.

Switch to Flameless Candles

To be safe, consider using flameless candles in your home. Have flashlights and battery-powered lighting ready to use during a power outage instead of traditional candles.

Please go to the Department of Fire Services Website at <http://www.mass.gov/eopss/agencies/dfs> for more information.

Respectfully submitted,

William D. Myles
Deputy Fire Chief

TRAINING DIVISION

CAPTAIN SHAWN SIMMONS

Members of the Norton Fire Department are committed to excellence and continually train in order to provide the best possible service to our community. Members attend training, both on and off duty, throughout the year. Department members, as well as outside agencies, are utilized to facilitate training.

The on-duty groups conduct training evolutions each week. We focus on: reinforcement of basic techniques, such as fire suppression, search and rescue, vehicle extrication, utilities emergencies, water/ice rescue, and property conservation, to name a few. In addition, we continue to learn new techniques in effort to mitigate emergencies in the safest and most efficient manner. As demands for our services increase, it continues to be challenging to complete effective training exercises with the on-duty members due to emergency calls.

Each group also conducts familiarization tours and gathers information used to develop pre-fire plans of various commercial buildings in town. We receive great cooperation from the building owners in town and it is very much appreciated.

In addition, we have several personnel that are members of specialized statewide, regional and Norton Fire Department teams or divisions. These include: Dive Team, Arson Investigators, Bristol County Technical Rescue Team, State Hazardous Materials Team, and Fire Alarm Technicians. These specialists train consistently with their respective teams/divisions in addition to their Fire Department Training. We also had two additional firefighters (James Patten and Josh Wilson) become certified divers this year.

The department requires all new members to attend the Massachusetts Firefighting Academy's recruit training program. This is an extensive program. Following completion of the Fire Academy, new members are also required to complete a comprehensive in-house recruit program geared specifically to our department, our equipment and

street familiarization of our Town. This year Firefighters Jonathan Starr, Nicholas Dyer, Taniel Amiss and John Patten successfully completed the program and we welcome them to the department.

In closing, I would like to thank all of the businesses and individuals that provided assistance allowing us to conduct training drills at various sites within the community. Thank you to all of the other departments of the Town of Norton for their support. To all of the members of the Norton Fire Department, thank you for your support, dedication, and professionalism throughout the year. Keep up the great work!

EMS DIVISION

MICHAEL WILSON, NREMT-P
Director of EMS

ERIC TYNAN, NREMT-P
Assistant Director of EMS

The Norton Fire - Rescue Department had another busy year responding to approximately 1750 emergency medical calls. Over 70% of our calls required Advanced Life Support. We continue to see an increase in simultaneous ambulance calls, where we have to manage 2 or more EMS calls at one time. When this happens, we must rely on off duty personnel to staff other units within the department or mutual aid from surrounding communities. This may significantly increase our response times. Also, due to our ability to care for and diagnose more critical patients in the field, we routinely transport patients to the most appropriate facility to receive definitive care for their injury or illness. This provides optimal care for our patients; however, it does increase our turn-around time to get the ambulance and personnel back into service to respond to another emergency. Our call volume continues to increase each year. Even with the additional personnel, our resources seemed to be stretched to the limit at times.

The Norton Fire - Rescue Department consists of 34 full-time positions which include 19 Firefighter/EMT Paramedics, 5 Firefighter/EMT Intermediates, 1 EMT/Advanced and 9 Firefighter/EMT Basics. When fully staffed on rare occasions, we operate with 8 personnel on duty at our Headquarters. The Chartley Fire Station remains closed which increases response times to those areas of town which is a less than ideal situation. Hopefully in the very near future, with more personnel, this station can be opened on a full-time basis.

The department operates with two fully equipped advanced life support ambulances. The Department of Public Health's Office of Emergency Medical Services regulates the ambulances. This agency requires mandatory equipment and staffing levels for the ambulances as well as ongoing continuing education and refresher training and

skills proficiency for personnel. Many new State and Federal regulations this past year have increased required training significantly. These requirements seem to increase each year which, in turn, requires current EMT's to attend more classes to continue to stay certified.

We have a comprehensive Quality Assurance/Quality Improvement program. As part of this process, all ALS personnel are required to attend educational case reviews at the hospital. We also review all of our EMS calls to assure that we are providing exceptional care for our patients. Our EMT's at all levels are proficient, compassionate and highly skilled at what they do.

This year we replaced our Rescue 2 with a new ambulance and also upgraded our Cardiac Monitors to provide the best patient care possible. We also replaced our Stretchers with a state of the art system that will in turn save on lifting injuries in the future. We were able to start this process with a generous donation from a citizen in town who donated a stretcher in her husband's name because of the professional and compassionate care the Norton Fire Department provided to her husband in his time of need.

In closing, we would like to thank all the citizens of Norton and the businesses in Town for their continued support to the EMS Division of the Norton Fire Rescue Department along with the Town Manager and Board of Selectmen for giving us the resources needed to continue to be the top EMS Service in this area. We also want to thank all the members of the Norton Fire Rescue Department for their dedication, professionalism and commitment to excellence each and every day.

FIRE ALARM DIVISION

FIREFIGHTER EDWARD L. BURGESS, SUPERINTENDENT

FIREFIGHTER CRAIG D. BLAKE, ASSISTANT SUPERINTENDENT

The Norton Fire Alarm Division is staffed with two full-time personnel who, among their normal duties as Firefighters and Paramedics, also perform the planning, installation, inspections and maintenance of the town's fire alarm system. The fire alarm system is comprised with over 500 alarm boxes and more than 40 miles of cable. Both members of the division hold certification as Fire Alarm technicians and continuously update their certifications and attend seminars in order to stay current with new technology and code changes such as new sprinkler and carbon dioxide laws.

Our system is based on the original technology developed by Mr. Morse and Mr. Gamewell. Although the ideas are over 100 years old, many modern and innovative design changes have taken place. The most important change, being the invention of "digital" boxes and addressable panels with smart devices. Digital boxes send in the individual "zone" or location within a building directly to the Communications Center. Smart devices tell the panel exactly where the problem is in the building. Coupled together, device to panel to digital box, responding firefighters gain some insight as to what and where the problem is while en route. Thus, we reduce our time searching for the problem and any excessive damage that may occur to the property. All new commercial buildings are required to install these new type boxes.

Businesses are not the only recipients of the town's fire alarm protection. The town also maintains many street alarm boxes commonly referred to as a "pull box". The challenge faced by the Fire Alarm Division continues to be the maintenance and troubleshooting aspects of maintaining the system. The addition of commercial Fire Alarm systems added on to an aging cable system keeps the Fire Alarm Techs busy throughout the year. Weather has been and continues to create issues from time to time, testing the Alarm Techs who have shown great dedication in being out in the worst conditions to keep the system going. During the past year the Fire Alarm Division worked on several commercial new construction projects

including South Shore Mill Works, Waste System Management and two large buildings in the process of being built in our industrial park. We anticipate further commercial and residential growth and are currently reviewing several projects that will be starting during the next year.

The Fire Alarm Division continues to work with National Grid and Verizon on the changing over of fire alarm cable from older or broken poles to new poles. This helps reduce the number of “double poles” in town.

Sadly at the end of this fiscal year Edward L. Burgess retired from the position of Superintendent. Edward was part of the Fire Alarm division for over thirty years, serving as Fire Alarm Superintendent for the past ten years. We would like to thank him for his many years of personal sacrifice and dedication he showed throughout his tenure.

Remember, Fire Alarm boxes are not solely for the purpose of reporting a fire. They can be utilized to summon help in any emergency. This is especially important to remember if your telephone should become inoperable (i.e.; severe storms, accidents, phone system overload, etc.)

If you see an emergency, don't “assume” that help is on the way, utilize the Boxes!

We in the Fire Alarm Division would like to remind you to **STAY CLEAR OF ANY DOWNED WIRES**. We consider them **LIVE and ENERGIZED**, and you should too!!

EMERGENCY MANAGEMENT AGENCY



The 2015 fiscal year was a year of continued growth for this Agency. We continued to train members of our community as well as surrounding communities in Community Emergency Response Team (CERT). Some of these graduates joined our ranks as volunteers, and others returned to their families and neighborhoods better prepared for emergencies. It is part of our Mission to raise the level of awareness of our residents to better prepare and better be able to be self-sufficient during an emergency. First Responders will be overwhelmed during the first 48 to 72 hours of a disaster, so your level of preparedness will dictate how much you and your family suffer during that time.

Terrorism is still a fact of life in today's world. We must always be vigilant and be willing to say something if we see something. Mother Nature continues to be our biggest challenge, although Hurricane Season has lessened over the last few years. Our winter proved to be a record breaker. The Blizzard of January and the onslaught of snow storms during the next four weeks almost broke our New Englander spirit and certainly broke the budget and a lot of snow removal equipment. Reimbursement requests to FEMA have resulted in \$80,000.00 being sent back to the Town. We were lucky in that it was a light fluffy snow, so power outages were almost non-existent. Other areas of the Commonwealth have experienced other weather events such as heavy wind and rainstorms and hail storms. As this report is being written, the 2015 Hurricane Season has proven to be non-existent, although Tropical Depression #4 is forming in the Caribbean and could become Hurricane Danny. As we go from season to season, we can't go into them blind, unaware and unprepared. We continue to urge residents to be prepared and have emergency supplies on hand to

Shelter in Place for a weather event. We have attended several workshops and seminars on Regional Shelters. If it was a localized event, the Norton Middle School would be our shelter. We are pleased to report that NEMA Volunteer Peg Myer has offered to chair the newly formed "Norton Sheltering Committee". This committee will develop best practices and procedures for operating a shelter which will also include an animal shelter under the control of the Animal Control Officer Brian Plante. We are integrating the concept of "Warming/Cooling Centers" to be used during the different seasons when there is a power outage. These would be used as a temporary place of refuge and to charge your cell phone or medical equipment. We would like to thank Beth Rossi of the Council on Aging and Donna Palmer Board of Health Nurse for their input on this Committee. We continue to work with surrounding communities to strengthen the Regional Emergency Planning Committee (REPC) and the Regional Sheltering Plan.

We would like to thank the Town Manager, the Board of Selectmen, and the Finance Committee for their continued support and the continued funding of our budget. This support has allowed us to participate in several Federal and State grant programs that enabled us to purchase equipment and supplies that not only benefited our Agency, but Fire, Board of Health, and Police as well. We received **over \$15,000.00** in grant money to enable us to purchase needed Emergency Operations Center equipment and Shelter supplies. In today's world, all grants are reimbursement-type grants which means that the Agency must provide the funds to purchase the approved equipment and then be reimbursed by the State. Therefore, it is imperative that we maintain the budget to support this funding. We were asked to present a seminar at a two-day Emergency Management Expo put on by MEMA. Our talk was on using volunteers in non-emergency activities. This is our way of giving back to the community. It also provides training and activity for our volunteers and allows us to exercise the equipment that we maintain. Events that we participated in were Norton Youth Soccer Picture Day Parking Lot control. We also provided lights and parking for the YMCA Haunted Happenings as well as helped the Norton Recreation Department stage

the Chartley Halloween Parade. Our largest event was Norton's Founders Day Picnic in June. We provided **25** volunteers to set up lights for safety, parking lot control, and generators to power the Food Court and other activities.

For the year, your Agency provided over **1,500 hours of volunteer labor** at no cost to the Town or the sponsoring organization. If your organization can utilize our support services, please feel free to request us. We attended meetings, training, and seminars put on by Massachusetts Emergency Management Agency to further our knowledge and raise our proficiency. We are active members of the S.E. Mass Emergency Management Director Association and the Greater Attleboro Regional Emergency Planning Committee. More information is available via the many FEMA, MEMA, and Red Cross booklets that we keep on display in both lobbies of Town Hall, www.ready.gov, and the FEMA website www.fema.gov.

We try to hold our CERT classes in Spring and Fall. We thank Norton Fire Rescue for helping us teach the courses. We urge you to "follow", "like", or otherwise link to the various Federal, State, and Local Public Safety Agencies. Mass Alerts for Smartphone can be signed up for on the state Website www.mass.gov/mema . You should also sign up for notifications on "Code Red" at the Plymouth County Sheriffs' Office website www.pcsdma.org as this is the method that we will notify residents of local events. We will also use and WARA 1320 AM Radio and Norton Cable TV Channel 9, 15 and 98.

In closing, we would like to thank the heads and staffs of the Fire, Police, and Communications departments for their cooperation and support this past year. We would like to remind all Norton residents that Emergency Preparedness starts at home.

Respectfully submitted,

Chief Paul J. Schleicher Director Ray Cord Deputy Director



BOARD OF HEALTH

The Norton Board of Health consists of three members, each appointed for a three-year term. One member must have at least three years experience in a medical or health-related field. One member must have at least three years experience in engineering, environmental, or solid waste/wastewater management. One member shall be appointed from the community at large, and shall be a person who has demonstrated interest, willingness to serve, and some knowledge of the duties and responsibilities. The Board of Health is appointed by the Board of Selectmen. The members are Steven H. Corr PE, Chairman, Robert B. Medeiros, Vice-Chairman and Diane Battistello, Clerk. The Board normally meets on the first Monday of each month at 6:30 P.M. in the 2nd floor Planning Board Conference Room.

Local Boards of Health in Massachusetts are required by state and local laws and regulations to perform many critical duties related to the protection of public health. These duties cover a wide range of public health control and prevention activities including: disease surveillance, the promotion of sanitary conditions in housing, recreational facilities, food establishments, elimination of nuisances, protection of the environment, inspection of public and semi-public swimming pools and tanning salons. They are also required to respond to emergency situations as deemed necessary. These requirements reflect the principle that many critical health problems are best handled by local officials familiar with local conditions. To fulfill this objective the Board of Health develops and implements policy through local and state health regulations. The Board of Health issues licenses for the operation of retail food establishments, including markets, temporary food events, caterers, food vendors, food pantries, and other charitable and/or church operated food events. The Board of Health is responsible for inspecting all food establishments, twice annually. Under certain circumstances they may suspend, revoke, or deny the renewal of a license. The Board of Health also enforces compliance with the standard requirements for on-site sewage treatment and disposal systems and enforces state and local Title 5 regulations. Additionally, the Board of Health works cooperatively with Western

Bristol County & Foxboro Tobacco & Alcohol Prevention Collaborative to ensure compliance with state and local tobacco regulations.

We would like to take this opportunity to thank our Board of Health office staff; full time Health Agent, Christian A. Zahner IV, part time Assistant Health Agent, Phyllis M. Drayton, part time Public Health Nurse, Donna R. Palmer RN, BSN, part time Animal Inspector, Brian Plante and full time Administrative Secretary Margaret Tavares for their dedication and continued commitment to the department and residents of the Norton community.

The Board of Health issued over 539 licenses and permits combined. They include: over 115 Food Service licenses, requiring a minimum of 2 inspections per year including all Norton Public Schools, fundraising events, and temporary event licenses such as those issued for Founder's Day. An average of 7 summer camps requiring a minimum of 1 inspection and at least 3 hours to review all essential required paperwork were licensed, along with 3 tanning establishments requiring a minimum of 2 inspections, 6 public and semi-public swimming pool licenses. Additionally, 25 stable permits, requiring 2 inspections each, and 8 kennel licenses, which also require 2 inspections each, were issued. Approximately 73 septic waste haulers were licensed, each requiring at least 1 annual truck inspection, 41 trash haulers and 5 garbage haulers were licensed. A total of 17 tobacco licenses were issued to local retailers. A combined total of 89 licenses were issued to Title 5 System Inspectors, System Installers, Engineers and Soil Evaluators. Of the 133 Disposal Works Construction Permits issued for septic systems, 60 were for repairs or upgrades, 5 were for new construction. Additionally, 68 permits were issued for percolation tests conducted for repairs, upgrades or new construction of septic systems. Also submitted for review were 233 Title 5 septic system inspections. Applications for 9 potable well registrations and 6 non-potable well registrations were received. Not included in the required inspections for licenses are housing inspections, final walk through prior to occupancy, and pre-opening inspections for restaurants.

The Health Agent, Assistant Health Agent, Public Health Nurse, and Animal Inspector performed these inspections as well as additional inspections required for issuance of these permits.

The Board of Health Administrative Secretary manages the office, assists the public and maintains the schedules and appointments for the office staff. She also serves as the Loan Administrator for the Title 5 Loan Betterment Program.

Regional Planning

The Norton Board of Health has joined forces with the Boards of Health of 24 other towns in this geographic area. Together we have formed the Bristol County Regional Coalition under the auspices of the Massachusetts Department of Public Health and the Homeland Defense Agency. We meet monthly to plan and prepare for any emergent situation, either natural or man-made, that could potentially impact the Public Health of Norton Residents.

All Board of Health staff has attained federal certification in Incident Command and Management prior to the November 2006 timetable mandated by Presidential directive and continues to update certifications.

Two centers in town have been designated as dispensing sites able to inoculate all Norton residents within 72 hours of any event that would demand such action. Modes and hours of operation, traffic and crowd control have been formatted.

Title 5 Loan Betterment Program

This program provides low interest loans to residents so they can upgrade their failed septic system or connect to town sewer bringing the existing system up to code. The program has distributed thousands of dollars in loans, totaling well over \$1,664,100.00 since the start of the program in 1997. This program has replaced many failed septic systems/cesspools and connected homes to town sewer.

PUBLIC HEALTH NURSE

DONNA PALMER, R.N., B.S.N.

Infectious Disease Investigation: There were 87 communicable diseases to investigate in Norton last year.

Recreational Camps: There are eight recreational camps in Norton during the summer of 2015. Most of these camps were held at Wheaton College and were sports camps. There was one new addition of an academic camp that ran most of the summer. In addition to the camps at Wheaton, there are the Finberg Camp which operates all summer and the Girl Scout Camp. All were inspected and found to be compliant with the Mass. Dept. of Public Health.

Regional Emergency Planning: The Public Health Nurse is serving as Co-Director of the Medical Reserve Corp which is a volunteer organization. In this capacity, the nurse organizes many trainings and events for the volunteers to become fully credentialed. She also serves on the collaborative board of the MRC.

The Public Health Nurse continues to be involved with the Bristol-Norfolk Area Emergency Planning Coalition. This group meets monthly and continues ongoing trainings and planning for many emergency situations. This past year, the nurse attended several table top exercises and trainings. We continue to conduct quarterly call down drills and maintain our emergency plans.

Emergency Shelter Plan: The nurse was part of a committee to form a shelter plan for the Town of Norton. This plan has been completed.

Vaccination Clinics: The Health Department offered a total of 10 flu clinics this past year and gave 1100 flu vaccinations. This was accomplished with the help of 20 volunteers.

We are now able to bill insurance companies for vaccinations including Mass Health and Medicare.

The Health Department is now part of the Massachusetts Immunization Registry.

Education and Seminars: This past year, the nurse attended a two day conference on Health related subjects. She also attended many one day seminars.

Local Health Related Meetings: The Public Health Nurse attends the health officer's meetings and the TB clinic meetings at Sturdy Memorial Hospital.

Interns and Students: Three different students worked at the Board of Health with the nurse this past year.

INSPECTOR OF ANIMALS

Massachusetts State Law governs this position, which falls under the Board of Health. The primary duties of the Animal Inspector are inspecting the keeping of all animals, census, and the health of those animals. This consists of a barn inspection and or a farm inspection. The censuses of the animals are then reported to the State.

The total of dairy cattle is 0, adult beef cattle 18, goats 42, sheep 20, swine 101, horse and ponies 150, llamas 22, chickens 279, turkeys 1, ratites 65, waterfowl 34, game birds 7, and 22 rabbits.

The Animal Inspector / Animal Control Officer answered 1,168 phone calls and responses and answered 108 off-hour pages. Three suspected rabid animals' samples were sent to the State Laboratory in Jamaica Plain for analysis, with 1 positive. Nine quarantine orders were issued due to animal bites towards humans and 5 possible exposures to rabies and quarantine orders of bites of unknown origin.

In 2015, our annual Rabies Clinics was successful; over 82 animals were vaccinated during the one clinics held to provide low cost vaccinations for local dogs, cats. \$2.00 from each vaccine was donated to the "Animal Welfare and Safety Fund. This fund is used to help the sick and/or injured stray animals.

DOG OFFICER/ ANIMAL CONTROL OFFICER

In 2015, 18 dogs, puppies, cats and kittens were adopted out from the Animal Shelter. A total of 20 dogs and cats were picked up and returned to their owners.

INSPECTION

The Inspectional Services Department is responsible for the administration of the State Building, Electrical, Plumbing / Gas and Mechanical Codes. The goal of the Department of Inspectional Services is to insure that the minimum standards of the State Building Codes are upheld. The State Building Code controls the construction and use of all buildings and is all about the public's safety in buildings. All construction and use related permits are issued through this office. The permitting process starts with a plan, an application, followed by a review time, then the issuance of the permit. Once the permit has been issued, inspections are done by various applicable inspectors. Once all inspections have been successfully completed, a Certificate of Completion or Occupancy can be issued.

These responsibilities also encompass the interpretation and the enforcement of the Norton Zoning By-laws. This office works in harmony with all departments, specifically the Fire, Planning, Conservation, Assessors Departments and Board of Health. This department is one of the leads in assisting in future development and welcomes new proposals and plans.

PERSONNEL

Joel Reed.....	Building Commissioner
Bryan Butler.....	Local Inspector
James Precourt.....	Inspector of Wires
Clifford Archer.....	Asst. Inspector of Wires
Raymond Walker.....	Plumbing & Gas Inspector
Roger Harden.....	Asst. Plumbing & Gas Inspector
Cathy Hinchey.....	Administrative Secretary

RESIDENTIAL			
Type of Permit	# of Permits	Est. Cost	Fee
Single Family	18	\$ 3,793,466.00	\$ 30,995.00
Condominiums	0	\$ -	\$ -
Additions/Alterations	281	\$ 3,684,753.00	\$ 32,170.60
Repairs	108	\$ 88,601.00	\$ 9,517.50
Foundation	7	\$ 173,150.00	\$ 575.00
Shed	3	\$ 22,800.00	\$ 297.00
Demolition	10	\$ 234,000.00	\$ 500.00
Garage	2	\$ 58,412.00	\$ 587.00
Decks	21	\$ 189,700.00	\$ 3,843.50
Temporary Tent	6	\$ 14,020.00	\$ 735.00
Temporary Stage	5	\$ 9,195.00	\$ 835.00
Barn	0	\$ -	\$ -
8' Fence	0	\$ -	\$ -
Duplicate Permit	1	\$ -	\$ 35.00
Pool House	0	\$ -	\$ -
Solar Panels	119	\$ 3,455,716.00	\$ 33,781.00
Mobile Home	1	\$ 75,727.00	\$ 700.00
Totals	582	\$ 11,799,540.00	\$ 114,571.60
COMMERCIAL			
Type of Permit	# of Permits	Est. Cost	Fee
New	3	\$ 7,024,631.00	\$ 93,752.50
Addition / Alteration	29	\$ 6,001,428.00	\$ 71,647.50
Repairs	8	\$ 1,742,332.00	\$ 26,720.00
Demolition	2	\$ 63,250.00	\$ 230.00
Temporary Stage	4	\$ -	\$ -
Temporary Tents	1	\$ 155,500.00	\$ 2,400.00
Temp Seat/Pavil	2	\$ 18,970.00	\$ 150.00
Sprinkle Fire Alrm	7	\$ 206,400.00	\$ 3,665.00
Cell Tower Equip	4	\$ 88,500.00	\$ 1,518.00
Solar Array	2	\$ 2,713,500.00	\$ 27,135.00
Signs	8	\$ 24,250.00	\$ 1,135.00
New Tenant	18	\$ 118,500.00	\$ 3,965.00
Totals	88	\$ 18,157,261.00	\$ 232,318.00

MUNICIPAL			
Type of Permit	# of Permits	Est. Cost	Fee
New	0	\$ -	\$ -
Alteration	2	\$ 46,000.00	\$ 385.00
Repairs	0	\$ -	\$ -
Shed	0	\$ -	\$ -
Totals	2	\$ 46,000.00	\$ 385.00
MISCELLANEOUS PERMITS			
Type of Permit	# of Permits		Fee
Electrical Permits	466		\$ 42,138.00
Plumbing Permits	280		\$ 21,102.56
Gas Permits	300		\$ 16,651.56
Annual permits	28		\$ 1,410.00
Mechanical Permits	43	\$ 9,200.00	\$ 7,240.00
Woodstove permits	33	\$ 97,608.00	\$ 1,865.00
Zoning By-laws	10		\$ 120.00
Zoning Determination	1		\$ 125.00
Chimney permits	2	\$ 9,600.00	\$ 118.00
Plan Amendments	9	\$ 50,625.00	\$ 1,088.00
Pool permits	16	\$ 253,578.00	\$ 1,170.00
Parking permits	11		\$ 550.00
Re-inspections	20		\$ 700.00
Copies	31		\$ 140.50
Trench Permits	0	\$ -	\$ -
Totals	1250		\$ 94,418.62
Grand Totals	1922	\$ 30,002,801.00	\$ 441,693.22

PUBLIC WORKS

The Highway Department reports the following for Fiscal Year 2015:

We had a number of meetings on the future reconstruction of East Main Street project. VHB Engineering has estimated 6,500 feet and would include reconstruction of the road, drainage, bike lane, and sidewalks. This will be a TIP Project the government will pick up. If approved, the \$4 Million plus project will begin in the year of 2018.

New top layer of asphalt was applied to numerous streets and Summer Street, which was one of the last accepted Town roads to be paved.

Wheaton College removed all the trees from East Main Street with our assistance.

This past hard cold winter was never ending. Over 100 inches of snow fell from January 23, 2015, to March 28, 2015. None of us enjoyed this past winter, especially the plow drivers and sanders. Winter storms cost the Town \$316,000.00. Motorists are reminded to keep their distance away from the plow vehicles.

Vandalism to streets signs and littering along town roads is still an issue. The Highway Department is constantly called to remove rubbish on the side of roads and replace street signs that have gone missing.

Please do not use our streets for dumping grounds. Let's keep Norton clean and beautiful. Thank You.

Respectfully submitted,

Keith Silver
Highway Superintendent

TREE DEPARTMENT

The Tree Department reports the following for the Fiscal Year 2015:

In the summer of 2014 through the spring of 2015, we were still cleaning up from last year's storms. We continue to trim and take down the hazardous trees. We are fortunate enough to get some help from Lewis Tree Co. and National Grid.

The Tree Department is doing the best it can to comply with the needs of the town as manpower is limited. This Department does not function on a daily basis. Therefore, it does take time to accomplish all the tasks required. We do bring in a crane company to assist us and expedite the process.

In June of 2015, regretfully, Michael Tierney, the former Tree Warden gave his notice. He has relocated out of state and seems to be doing well. We wish him all our best.

Respectfully submitted,

Keith Silver
Acting Tree Warden

CEMETERY DEPARTMENT

The Cemetery Department reports the following for the FY2015:

July 1, 2014, to June 30, 2015, the Cemetery Department had a total of 57 burials and cremations.

Recently purchased land on Newland Street has been approved and will hopefully be an additional cemetery for the Town.

Lot owners are reminded that they are responsible for trimming of trees and shrubbery on their lots. The Cemetery Department will not be responsible.

If you wish to remove any shrubbery or trees from your lot, we will be happy to assist you.

Thank you

William L. Watson, Sr.
Norton Cemetery Department

CANOE RIVER AQUIFER ADVISORY COMMITTEE

The Canoe River Aquifer Advisory Committee (CRAAC) was formally created in October 1987 by the adoption of Massachusetts State Legislation. Its main purpose is to educate the public about the benefits of protecting the Canoe River Aquifer. This regional committee is comprised of 15 members, three from each of the five communities the river passes through. Members are municipal officials, residents or serve on land trust boards. Among other activities, CRAAC advises municipal officials and residents on development impacts, water quality concerns, conservation practices, protective zoning by laws and other issues. It also sponsors many educational conferences and meetings. State environmental officials regard CRAAC as a model for a volunteer, regional entity.

CRAAC held six meetings during the year. The meetings are held on the first Thursday of the even numbered months and are rotated within one of the five communities of Easton, Sharon, Foxborough, Mansfield and Norton.

On February 5, 2015, Lee Azinheira, Mansfield DPW Director and Mark Cook, Mansfield Highway Manager met with the committee to discuss their plans for a new Public Safety Building and Highway Garage in Mansfield near the Canoe River.

On April 2, 2015, Shaun Burke, Mansfield Director of Planning and Development discussed the changing growth trends in Mansfield from single family homes in the 90's to condominium demands today near the downtown area and train station.

The Committee hosted its annual awareness day on May 2, 2015 at the Gertrude Cornish Town Forest located on Plain Street in Norton. A. Peter Mair II, Senior Archaeologist with the Public Archaeology Laboratory, Inc., discussed archaeological investigations along the Canoe River and how they have contributed to the understanding of the importance of this resource to past Native Americans.

John Shannon represented the Committee at two events in Mansfield in conjunction with the Mansfield Natural Resources Trust - Into the Woods Open House and Mansfield Family Fun Night.

On June 4, 2015 Gary Anderson, Easton Planning Director detailed current events in Easton completing their comprehensive Master Plan and the establishment of two sewer districts one of which will be connecting to the Mansfield sewer system.

Bill Napolitano, SRPEDD; Linda Parker, Mass. Division of Ecological Restoration; Cathy Bozek, the Nature Conservancy and Priscilla Chapman, Taunton River Watershed Alliance met with us to talk about the Resilient Taunton Watershed Network (RTWN) and their efforts to provide partnerships and education on regional approaches to conservation.

On August 6, 2015 Peter O'Cain, Sharon Town Engineer discussed growth in Sharon being predominately apartments with Sharon being close to build out with a current population of 19,000.

On October 1, 2015 State Representative F. Jay Barrows attended our meeting. Ted Lavery from the Environmental Protection Agency, Region 1 spoke to the committee about our Sole Source Designation. We submitted the original petition in 1993 and received approval on May 13, 1994 designating the Canoe River as a Federal Sole Source Aquifer. Mr. Lavery explained how his office works with committees like CRAAC. There are 16 Sole Source Aquifers in New England. He spoke about working with CRAAC on an Aquifer Conference in the spring of 2016.

On December 3, 2015, the Committee met with Nancy Putnam, Director of Ecology and ACEC Programs, Department of Conservation and Recreation and her efforts to reach out to member committees like CRAAC who have Inland Areas of Critical Environmental Concern designations.

The Committee has been working with State Representative Claire Cronin and Representative Lou Kafka who have filed Legislation House Bill#3800 on behalf of our committee to amend our legislation to include a representative of each of the communities Water Departments serve on the committee.

The Committee was deeply saddened at the death of long time member Leonard Flynn from Mansfield who was very dedicated to conservation and especially our Greenbelt Project.

The Committee would like to thank Karen Gallo of the Town of Easton Water Division, Antonetta Ackerman of the Town of Sharon Water Department, Eileen Zinni of the Town of Foxborough Water Department and member Jan Fowler for their assistance in producing our meeting minutes.

The committee would also like to thank member John Shannon for creating and maintaining our Facebook page. Please visit our Facebook page:

[www.facebook.com/CanoeRiverAquiferAdvisoryCommittee.](http://www.facebook.com/CanoeRiverAquiferAdvisoryCommittee)

NOTICE

THE CANOE RIVER AQUIFER ADVISORY COMMITTEE WILL MEET THE FIRST THURSDAY OF EACH EVEN NUMBERED MONTH AT 1:00 PM IN ONE OF THE TOWNS OF EASTON, MANSFIELD, NORTON, FOXBOROUGH, OR SHARON.

THE FOLLOWING 2016 SCHEDULE IS AS PLANNED:

THURSDAY, February 4, 2016	MANSFIELD TOWN OFFICES
THURSDAY, April 7, 2016	EASTON TOWN OFFICES
THURSDAY, June 2, 2016	SHARON COMMUNITY CENTER
THURSDAY, August 4, 2016	FOXBOROUGH LIBRARY
THURSDAY, October 6, 2016	NORTON TOWN OFFICES
THURSDAY, December 1, 2016	MANSFIELD TOWN OFFICES

Present Membership

Norton

Frances Shirley

(06/30/17)

Jennifer Carlino

(06/30/18)

Linda Kollett

(06/30/17)

Foxborough

Robert W. Boette

(06/30/18)

Joan F. Sozio

(06/30/17)

Robert Worthley

(06/30/16)

Sharon

Gregory Meister

(06/30/17)

Dave Masciarelli

(06/30/17)

Easton

John H. Fresh, Jr.

(06/30/16)

Wayne P. Southworth

(06/30/18)

Janice L. Fowler

(06/30/17)

Mansfield

John Shannon

(06/30/16)

COUNCIL ON AGING

The Council on Aging's (COA) mission is to enhance the lives of Norton Senior Citizens by identifying their needs and developing programs, activities, community involvement and resources to provide seniors with the tools for an independent, productive, and enriched quality of life.

The Norton Senior Center is overseen by a nine person board of directors and has one 32 hr/week paid staff person, the Human Services/Council on Aging Director. The Norton Senior Center has a wonderful group of dedicated volunteers who work with the Director to facilitate the day-to-day operations of this very active senior center.

The Senior Center offers a balance of programs and activities focused on the areas of health and wellness, recreation and socialization, and community education.

Health and Wellness

The Council on Aging offers numerous health and wellness programs, including a variety of exercise classes, health screenings, and health-related educational programs.

Exercise classes are offered weekly in chair yoga and line dancing. Zumba Gold is offered two times per week to accommodate the increased demand. Monthly corn-hole tournaments and chair volley ball games have been added to our fitness calendar. Both of these fun fitness games have helped introduced the idea of physical wellness to participants who are reluctant to partake in more formalized exercise programs.

Thanks to outreach by Comforcare, Community VNA, Golden Living Nursing Home, Hahn Home Health Care, and Walgreens Pharmacy, the Senior Center was able to offer health and wellness programs on the following topics: remaining independent, preventing falls, the importance of hydration, heart healthy cooking, the secrets of happiness, and medication management.

The Norton town nurse provides monthly blood pressure clinics at the Senior Center and offers periodic immunizations. The Norton Firefighters conducted a training on how to use the Center's defibrillator. Podiatry clinics are offered bi-monthly by Dr. Henry Shoemaker, and hearing screenings are conducted by Affordable Hearing Aid Inc.

The Council on Aging has a durable medical equipment loan program where residents can borrow wheelchairs, canes, shower seats, walkers, and commodes at no cost.

Recreation and Socialization

The Senior Center is a warm, welcoming environment for senior residents to socialize with each other.

Cards, Bingo, and crafts are activities offered on a weekly basis. Our knitting/crochet group has donated beautiful lap blankets to Hospice and hats and mittens to local children in need.

Thanks to Epoch of Norton and the Norton Cultural Council, the Council on Aging is able to provide professional entertainers on a monthly basis. A men's breakfast is held monthly at a local restaurant and special holiday parties, movies, and day trips are held throughout the year.

This past year two intergenerational Senior/Junior Bingo days were held in partnership with the Norton Recreation Department.

Community Education

Informational sessions were provided on fraud prevention, consumer protection, home downsizing, senior legal assistance, estate planning, reverse mortgages, de-cluttering, Medicare fraud, and money management. Computer and technology classes were provided by an intern from Wheaton College. The Town Veterans Officer meets regularly at the Senior Center as do local state representatives.

Special Services

Information and Referral – The Council on Aging Director is available to consult with seniors, family members, and caregivers to give information on available elder services and local resources.

Human Services - The COA Director is available to help residents with social service needs, including assisting with SNAP applications.

SHINE (Serving the Health Insurance Needs of Everyone) – A Shine counselor is available weekly, offering free health insurance information, counseling, and assistance to residents with Medicare and their caregivers. 134 residents met with the SHINE counselor at the Norton Senior Center this past year at a saving \$289,600.

Veterans' Information – The Norton Veterans Officer comes to the Senior Center twice a month to discuss veterans' issues. Private meetings to discuss individual benefits can be scheduled.

Self Help Fuel Assistance – Fuel assistance applications were processed by the COA/Human Service Director at the Senior Center from November 1st– April 30th. 378 households received federal and state fuel assistance totaling \$243,921.25 during the 2015 heating season.

Norton Energy Fund - This fund is managed by the COA/Human Service Director in partnership with the town nurse and the St. Mary's St. Vincent de Paul Society. Through a grant from Mansfield Bank combined with generous donations from Norton residents, the Norton Energy Fund was able to assist 31 households with emergency fuel totaling \$7,929.95 during the 2015 fiscal year.

AARP Tax Assistance –Tax-Aide volunteers, through AARP (American Association of Retired Persons), provide free personal state and federal income tax preparation assistance to older and low to moderate-income taxpayers. Volunteers, who are trained in cooperation with the IRS, were available at the Norton Senior Center from February 1st through April 15th assisting taxpayers. This past year 74 residents took advantage of this service and received Circuit Breaker Tax Credits totaling \$20,675.

American Credit Counseling - Certified Personal Finance Counselors meet one on one with seniors periodically and as needed to discuss individual budgeting, future financial planning, and money management.

GATRA Transportation - Dial-A-Ride is curb-to-curb transportation for residents who are aged 60 or older or who meet ADA requirements. Ten-ride passes are available for purchase at the Senior Center and ride reservations are made thru GATRA. 4,002 Dial-a-Ride trips were provided for 104 residents in FY 2015.

Med Wheels is a shared long-distance transportation program funded through United Way of Greater Attleboro/Taunton for Norton seniors and individuals with disabilities. Reservations are coordinated through GATRA. 41 residents made 715 Med Wheels trips for medical appointments.

Meals on Wheels - Meals on Wheels is delivered to homebound seniors through Bristol Elder Service. This fiscal year 64 residents received a total of 7,663 meals.

On behalf of the seniors of the Town of Norton, I would like to express my sincere gratitude to all the people, businesses, and organizations who have contributed to the success of the Norton Senior Center. I especially would like to thank the COA Board, the Friends of the Norton Senior Center, and the numerous Senior Center Volunteers.

Respectfully Submitted,

Elizabeth J. Taylor Rossi
Director Human Services / Council on Aging

Council on Aging 2015 Board Members

Ruth Schneider, Chairperson
Betty Fogerty, Treasurer
Kathy Eno
Natalie Lima
Judy Leroux

Joan DeCosta, Vice Chairperson
Carol McLaughlin, Secretary
Timothy O'Connell
Thomas Burke
Pat Zwicker (Alt)

Norton Senior Center
55 West Main Street
508-285-0235

Operating Hours
Mon-Fri 9:30-3:30

HISTORIC DISTRICT COMMISSION

Greetings,

The Norton Historic District Commission has met several times over the last year. In an effort to promote awareness of the Town's valuable historic assets and to identify and preserve those assets, the Historic District Commission discussed and approved the following projects: Wheaton College was approved for maintenance of various buildings, signage off campus, and ongoing discussions with the Norton Common Revitalization Committee. We also have many hard working members of the community to thank.

Wheaton College was approved for maintenance of various properties during the year. These properties included several dining commons on campus. Wheaton College also came before us to discuss better signage for the campus. The plan is to add signs along Route 123 that are more visible and permanent, directing visitors to various parts of campus. The Norton Common Committee came before us several times with proposed plans to revitalize the Common. We will continue to have discussions this coming year on proposed plans.

There were concerns raised by the Commission concerning 5 Taunton Avenue and 10 West Main Street.

The Historic District Commission would like to thank many people for their hard work and dedication. Chartley Garden Club continues to beautify the Common, making it a pleasure to view. We also want to thank Keith Silver for continuing to help maintain the Common.

The entrances into the District are clearly marked on Elm Street, Pine Street, Taunton Avenue, Mansfield Avenue, West Main Street, and East Main Street. We wish to remind all that signs (including yard sale signs and realtor signs), whether temporary or permanent, are not permitted in the District. One has to come before the Commission for any approvals.

The Commission has incurred no expenses over the last year. The Historic District Commission will be requesting a proposed budget of \$0.

The Commission is currently seeking an alternate architect to serve on the board.

The Historic District Commission consists of six permanent hard working volunteers. The officers are: Peg Dooley, Co-Chair, and Sam Arena, Co-Chair, Christen Foote, Secretary, Ruth Goold, Frances Shirley, and Clarence “Butch” Rich. Our alternate is Nancy Federici.

Respectfully Submitted,

Christen Foote, Secretary
Norton Historic District Commission

NORTON HOUSING AUTHORITY

NORTON HOUSING AUTHORITY
120 WEST MAIN STREET
NORTON MA 02766
508-285-3929
FAX: 508-285-5073
WEBSITE: www.nortonhousing.org

Mission Statement: The mission of the Norton Housing Authority is to build the community one person at a time. As a provider of affordable public housing in the area, we offer vital support to Norton residents, as well as other low-income persons from surrounding communities. We understand the importance of dignified assistance as a means of improving the livelihood of an entire community.

The majority of residents in state-aided housing are elders. Providing supportive services to the elder population in our housing portfolio has allowed a significant number to age in place within the community they love. Norton Housing Authority recognizes the importance of residents' needs, including access to outreach programs, special accommodations and other community services. By investing in a sense of community, we strive to empower those who have experienced setbacks.

Norton Housing Authority has 144 public housing units. Our elderly/handicap development has 130 units and features contemporary-style two-story buildings. Our family development has 14 units and features townhouse-style duplex buildings. Our in-house maintenance staff keeps all systems operating efficiently, makes repairs in a timely fashion, and maintains the grounds beautifully.

About Public Housing: There are 253 local housing authorities in Massachusetts. Public housing developments are apartments that are built and subsidized by the state and are managed by local housing authorities. To find out what is available in each town, call your local housing authority. You can also get a listing of all Massachusetts Housing Authorities by visiting our website.

Eligibility: To be eligible to live in state public housing, a household must typically earn no more than 80 percent of the area median income, which fluctuates annually. This information can be found by visiting www.hud.gov. Income guidelines also vary from year to year and region to region. Visit the Housing and Urban Development website to find the income guidelines in your area. To live in state-assisted elderly public housing, you must be at least 60 years old. If you are a person with a disability, you must meet certain criteria to be eligible for state-aided public housing for disabled persons.

Rent: The rent a public housing tenant pays is based on household income and whether the cost of utilities (electricity, heat, etc.) are included. Following are the rent calculation amounts for Norton:

- Tenants residing in elderly/handicapped public housing pay 30% of gross income and do not pay for any utilities
- Tenants residing at our "off-site" housing (705 Program) pay 27% of gross income and pay for all utilities

Public Housing Preferences: The following are among the persons given preference for public housing units over other applicants:

- Persons who are homeless due to natural disasters
- Persons who are homeless due to public action
- Persons with emergency needs (such as domestic violence victims, persons with medical emergencies, or homeless persons facing an immediate threat to their health and safety).

There are also preferences for veterans and local residents. For more details, consult a local housing authority.

How to Apply for State-Aided Public Housing: You may download an application from the Department of Housing and Community Development website at www.mass.gov/dhcd, from our website at www.nortonhousing.org or by picking one up at a local housing authority.

Mail your completed application, including all required documentation to any Massachusetts Housing Authorities you choose. When your application is received, it is date and time stamped. It takes approximately three (3) weeks to process each application and assign a Control Number. Your name is then placed on the waiting list for whichever housing authorities you have applied to (there is NO centralized waiting list for Public Housing). Applicants may put their name on more than one waiting list if they qualify for more than one program. Waiting lists for public housing tend to be long. When your name reaches the top of the list, you will be contacted. Therefore, it is extremely important that you notify the housing authority if you change your address while you are on a waiting list.

For more information regarding Public Housing, please consult with a local housing authority or refer to the Department of Housing and Community Development (DHCD) website.

NORTON HOUSING AUTHORITY

Board of Commissioners

James Dinsel, Governor Appointee & Chairman

Robert S. Salvo, Sr., Vice Chairman

Marlu Briggs, Treasurer

Ralph Stefanelli, Commissioner

Michael Young, Commissioner

Administrative Staff

Andrea Downey, Executive Director

Lori Castro, Housing Coordinator

PLANNING BOARD

The Planning Board is a seven-member elected Board responsible for review and approval of Site Plans, Special Permits, when designated the granting authority and Subdivisions under the Subdivision Control Act. In addition, the Planning Board develops Zoning Bylaw Articles, Subdivision Regulations and Zone changes and provides a recommendation of proposed changes to Town Meeting for adoption. The Planning Board is also charged with the task of updating the Town of Norton's Master Plan.

The Norton Planning Board typically meets the first and third Tuesday of the month at 7:15 PM in the Town Hall at 70 East Main Street. The current members are as follows:

<u>Member</u>	<u>Term Expires</u>
Joanne Haracz, Chair	2017
David Miller, Vice Chair	2016
Edward Beatty	2016
George F. Burgess	2016
Joseph E. Fernandes	2018
Patrick Daly	2017
Cheryll-Ann Senior	2016

Charles Gabriel served as the Town Planner, Phyllis M. Bernard is the Planning Secretary, and Janet Sweeney is the Recording Secretary.

Contact the Planning Board at: (508) 285-0278 or visit the Planning Board webpage for application information at:

http://www.nortonma.org/Pages/NortonMA_Planning/board

For the Fall Town Meeting on October 20, 2014, the Planning Board prepared the following Zoning Article:

Article 19: To amend the Zoning Bylaw entitled “Large-Scale, Ground Mounted, Solar, Photovoltaic Installations”. The Bylaw amendment allowed for non-substantive changes, related to the numbering; references to “XXI” to be replaced with “XXII” and “21” with “22” in each instance in which they appeared, in order that it be in compliance with the numbering format.

At its October 16, 2014 meeting, the Planning Board voted (5-0) in favor of recommending Article 19 to Town Meeting. Article 19 was adopted by unanimous vote at Town Meeting.

The Planning Board voted in favor of recommending the following Articles to the Fall Town Meeting:

Article 13: Acceptance of Portion of Plain Street.
(voted 2/3 at Town meeting)

Article 17: Acceptance of Country Club Way
(voted 2/3 at Town meeting)

Article 20: Compilation of Zoning Bylaw

For the Spring Town Meeting on May 11, 2015, the Planning Board prepared the following Zoning Articles:

Article 18: To amend Article XIII – Flood Plain District. The amendment reflected changes in the Flood Insurance Rate Maps (FIRMS) including references to map dates and panel numbers.

At its April 21, 2015 meeting, the Planning Board voted (5-0) in favor of recommending Article 18 to Town Meeting. Article 18 was adopted by unanimous vote at Town Meeting.

ZONING BOARD OF APPEALS

The purpose of the Zoning Board of Appeals is to grant, upon appeal, a variance to the Zoning By-Laws where, owing to special conditions affecting the land, a literal enforcement of the Zoning By-Law would involve substantial hardship and where the relief would not substantially derogate from the intent and purpose of the Zoning By-Law.

The Zoning Board of Appeals generally holds public meetings on Monday evenings as required by caseload. During Fiscal 2015:

Total cases heard:	13
Granted:	11
Extensions:	2
Withdrawals	1

There is currently an ongoing appeal for one 40B Comprehensive Permit. The Board has been consistent in its decision-making process throughout the year.

During Fiscal 2015, the Board collected \$960.00 in application fees.

Thomas R. Noel, Chairman
Nitin K. Choksi
Francis W. Reynolds

SOUTHEASTERN REGIONAL PLANNING AND ECONOMIC DEVELOPMENT DISTRICT

The Town of Norton is a member of the Southeastern Regional Planning and Economic Development District. SRPEDD (pronounced sir-ped) is the regional agency serving twenty-seven cities and towns in southeastern Massachusetts dealing with common issues facing our region, such as economic development, growth and land development, transportation, environment, municipal partnerships, and general planning for the future. SRPEDD is governed by a Commission of local mayors, selectmen, planning board members and at large members. We are funded by federal and state grants and local assessments. For 2015 the Town of Norton paid \$3,229.75 to SRPEDD, based upon an assessment of 16.971 cents per capita.

Local citizens serving at SRPEDD included the following:

SRPEDD Commission: Ralph Stefanelli

Joint Transportation Planning Group: Keith Silver and Michael Yunits

Technical assistance was provided to the Town in the following area:

- Provided the town with Pre-Disaster Hazard Mitigation Plan information assistance. (Municipal Assistance)
- Issued an RFP for the town to solicit and identify a consultant to assist the town with developing a storm water management plan for the Crane Farm. (SCR)
- Continue to provide assistance to the town with possible extension of the Mansfield Bike Path into Norton. (MassDOT)
- Assisted Norton with the Stream Continuity Program assessing the barriers to flows and fish passage created by bridges and culverts. (MassDOT)

Some of SRPEDD's more significant accomplishments during 2015 were:

- SRPEDD's **Municipal Partnership** program continued its efforts to help improve municipal operating efficiencies and save money for residents of member cities and towns. This year the Community Electricity Aggregation program was implemented in 19 SRPEDD communities and should protect residents from winter spikes in their electricity bill and could save the region over \$15M the first winter. The Group bid for EMS (ambulance) supplies was expanded to include up to 188 communities including cities and towns supported by other RPA's.
- The **Transportation Improvement Program (TIP)**, which sets regional priorities for federal transportation funds, was completed and approved for FY 2016-2019. The TIP targets apply to highway projects, and transit funds for GATRA and SRTA. TIP highway targets average about \$18 million/year.
- **Comprehensive Economic Development Strategy for Southeastern Massachusetts**, a regional economic development strategy, was completed and certified by the U.S. Economic Development Administration, making the region eligible for federal economic development grants from EDA.
- The **Taunton River** was designated by the US National Park Service as a **Wild and Scenic River** in 2009. The Taunton River Stewardship Council (TRSC) made up of locally appointed representatives from the ten municipalities abutting the Taunton River, along with supporting agencies, continues to meet regularly at SRPEDD to address protection of the river and its outstanding natural resources. SRPEDD staff works with TRSC to administer a mini-grant program that has funded over \$120,000 in local river and tributary related projects to date. SRPEDD continues to participate in the Taunton River Watershed Stream Continuity Program, surveying, documenting, and assessing the barriers to flows and fish passage created by bridges and culverts. In all, 516 sites, in 27 cities and towns, including 15 SRPEDD communities, have been assessed to date.
- **South Coast Rail** remained a major priority in 2015. SRPEDD continued to support the Southeastern Massachusetts Commuter Rail Task Force, which includes representation from SRPEDD municipalities and regional organizations.

- SRPEDD also provided technical assistance to communities through seventeen projects that implement the South Coast Rail Economic Development and Land Use Corridor Plan. Projects included zoning bylaw amendments, community build-out analysis, assistance with developing planning documents and renderings of possible future development under project proposals.
- SRPEDD continued as the designated sub-fiduciary agent to the Metropolitan Area Planning Council and the Massachusetts Executive Office of Public Safety and Security (EOPSS) for the **Southeast Regional Homeland Security Advisory Council** serving 96 communities and the Wampanoag Nation in 6 counties in southeastern Massachusetts. The Council has been awarded more than \$27.5 million in federal homeland security funds since 2004.
- SRPEDD conducts a **district-wide traffic counting program** (including speed surveys and vehicle classification, and 38 intersection turning movement counts) and maintains a computer file of all available traffic count data throughout the region. SRPEDD undertook 144 traffic counts at various locations this past year.
- An extensive **Geographic Information System (GIS)** mapping program is maintained by SRPEDD. Every year new computerized “data layers” are added to the system
- SRPEDD operates the **Southeastern Massachusetts Data Center**, providing information to businesses, cities and towns, and individuals.
- SRPEDD provides technical planning to two regional transit authorities, **SRTA and GATRA**, including: route evaluations, rider surveys, performance standards and federal reporting. SRPEDD completed a Regional Transit Plan for GATRA that will guide transit improvements in the near future. SRPEDD also began an extensive inventory and assessment of all bus stops located on fixed routes within the GATRA and SRTA areas. This work will continue in 2016.
- SRPEDD maintains a comprehensive database of all 365 signalized intersections in the region. This includes geometry, traffic volume, crash rate, signal timing and operational characteristics.

- SRPEDD continued its affiliation with the South Eastern Economic Development (SEED) Corporation, which makes loans to small businesses for expansion.

SRPEDD was created to serve the cities and towns of southeastern Massachusetts. We are governed by elected and appointed officials from all the cities and towns. We look forward to serving you in the future.

NORTON CABLE ACCESS

2015 saw a strengthening of relationships between Norton Cable Access and the organizations and community members that form the fabric of our town life. We have seen many enriching collaborative partnerships form this year. With the support of the college administration under President Dennis Hanno, we have had the opportunity to bring more Wheaton campus life into the spotlight for the citizens of Norton. The college has sent us several interns this year to assist in the production tasks at the studio. We have also been working closely with the Wheaton Film Studies department and provided studio space for several of their ambitious student projects and initiatives.

As part of our on-going philanthropic work, we funded an experimental 360 degree camera system for area college students to capture video using the latest in cutting-edge camera perspective technology.

We have recently revitalized the High School film and media program via the funding of new camcorder equipment and DSLR cameras in addition to a new high-end non-linear editing system. At the Middle School, we provided a grant to enable the school to purchase several new 3D printers for its tech ed program. We also recently funded a program to fully equip every student in a pilot classroom with brand new iPads to support learning outcomes via tablet computing technology. Norton Cable Access sponsored the Norton Library to acquire several patron subscription programs to enable town residents to have access to language learning tools, digital encyclopedias, audiobooks, streaming video, and genealogy reference materials.

We also funded the purchase of a new \$16,000 double-sided LED signage system at the Town Hall to enable the Town of Norton to visually communicate with citizens. We expanded our fiber optic wide area network to include the newly renovated NHS auditorium. This enables the live transmission of school and town events happening there on our broadcast channels.

Our studio facilities are continuously being utilized by many area non-profits. We currently host half a dozen local non-profit organizations who regularly use our free community meeting space for their evening events, rehearsals, and meetings on a daily basis throughout the year.

We have added over 400 new locally originated programs over the past year to our online archives. They can be viewed 24/7 on our online on-demand platform at www.vimeo.com/nctv.

We have recently installed a new digital playback server that is compatible with all popular digital video formats in use today. This has enabled us to incorporate additional regional and national non-commercial content offerings to our daily programming lineup.

In summary, we have been a consistent hub of the community in many powerful ways over the past decade. Now heading into our 14th year, we continue to add value to the community by offering local organizations with the following opportunities and resources:

- Free meeting space at our state-of-the art 3,500 sq/ft studio.
- Training and development of students at all levels to learn media production arts.
- Funding of grants to underwrite technology initiatives supporting local organizations and groups to facilitate their own specific missions and outcomes.
- Distribution of 400⁺ hours of local event coverage, documentaries, athletics, municipal meetings, parades, and other activities of local interest.
- We provide a platform for all to communicate and share their messages via our community bulletin board, which features dozens of professionally produced slides that inform the community on a daily basis about upcoming local events in addition to our regularly produced programs.

You are always welcome and encouraged to get involved with the Norton Media Center. We can show you how to leverage the power of local media to share your message with your friends and neighbors and also provide you with the tools and knowledge to be a more effective communicator in 2016!

Respectfully Submitted,

Jason Benjamin
Executive Director
Norton Media Center

SOUTHEASTERN REGIONAL SERVICES GROUP



The Southeastern Regional Services Group (SERSG) serves member communities with joint procurement and other services and has done so since 1993. There are now twenty member communities served by one SERSG Regional Administrator. Moira Rouse began in this role in February of 2015. Annual dues from member communities support this work and have remained at \$4,100 for three years.

Cooperative procurements were held in the spring of 2015 for paper, office supplies, DPW supplies and water and sewer treatment chemicals. In the fall, twenty-four categories of DPW Service work were available for bid, with contracts being written as this Annual Report goes to print.

As a participant in SERSG's office supply contract, Norton has enjoyed a discount of 61.17% off non-excluded office supplies in the United Stationer's Supply wholesaler's catalog and more than 35% off ink and toner cartridges since July of this year. Although this new discount is not as beneficial as the previous two-year contract discount, it is still very favorable. Based on first quarter FY16 figures, Norton could save more than \$38,000 annually off list prices for office supplies through the SERSG contract. The Town and schools also pay a competitive fixed price for cartons of paper through the SERSG paper contract.

For the Norton Department of Public Works, SERSG procured DPW Supply and Water Treatment Chemical contracts with 13 vendors for 22 items. The estimated value of these supply contracts is over \$718,000. DPW Services recently procured for next year are based on over \$1.5 million in estimates from Norton. These services include both new and renewed contracts.

In addition to the savings of time due to SERSG handling the procurement until contract execution, additional savings per year result from favorable contract pricing. SERSG contract pricing is equal to or lower than state contract prices and requires less time and effort for departments to use.

Norton joined other SERSG communities in a Community Incentive Grant (CIC) applied for and received in 2014 for regional Stormwater work. During 2015 SERSG remained involved in the statewide dialogue, although no new funding was available. The SERSG Administrator attended a regional meeting on Stormwater needs and funding, and supported a letter to the state about municipalities' needs going forward. With new MS4 regulations due out this month, SERSG will remain engaged in this issue.

Monthly meetings of the Board of Directors and the Highway and DPW Superintendents provide valuable opportunities for representatives from member communities to share concerns, ideas and feedback about a wide variety of issues affecting municipalities.

Moir Rouse, Regional Administrator

WATER & SEWER DEPARTMENT

The Board of Water/Sewer Commissioners would like to thank the residents of Norton for allowing us to serve you.

We would also like to express our appreciation to all Department employees, both our Office staff and our Operators, who work around the clock to deliver the water and sewer services we take for granted. The Massachusetts Department of Environmental Protection has strict training guidelines governing operator certifications, and because we have a small staff, we require cross training of our Operators in both water and sewer licensing and certifications. All of Norton's Water/Sewer Operators are highly trained and licensed, and we are proud to have them as our team.

WATER

Upgrades to and expansion of the distribution system during the last fiscal year include:

- Continued upgrading of the SCADA system, which is a computerized monitoring system for Norton's wells and water supply equipment. The system collects data used for required reports to the Department of Environmental Protection, and can notify operators of potential problems in the water supply network.

Ongoing programs and new projects include:

- Rehabilitation and cleaning of Wells 1, 3, and 4 to improve water quality.
- Continuation of the Fall and Spring hydrant and water main flushing program. This ongoing program clears the water mains of settled iron and manganese particles and helps prolong the life of Norton's water supply system.

- Design work, including detailed site assessment, on a new facility to remove iron and manganese from our drinking water. Iron and manganese are two naturally occurring elements that commonly appear in wells in Southeastern Massachusetts, and they are the primary cause of the water discoloration experienced by most people in town. We anticipate the new facility to be operational in the Fall of 2017.
- A comprehensive archeological study, required by the Massachusetts Historical Commission to be performed on the Treatment facility Site, is in its final review.

Other Statistics:

- Replaced 7 fire hydrants
- Repaired 5 fire hydrants
- Added 10 new services to the system
- Repaired 6 water main breaks
- Repaired 18 water service leaks
- Norton's residents conserve water, using on average only 43 gallons per day per person, beating the Massachusetts target for water conservation by 25%!
- Added 4 new fire hydrants

SEWER

Upgrades to and expansion of the collection system during the last fiscal year include:

- Added 1 new sewer service.
- Hired Daniel Novick to replace retired Sewer Technician Henry Fillion.

Ongoing programs and new projects include:

- Inspection of sewer system components to identify, trace and eliminate potential odor sources.
- Pump maintenance, and SCADA upgrades to pump stations.
- Continued design of the Center Pump Station, and the addition of the L. G. Nourse School to the system, with a completion date of Fall 2016.

The Board of Water/Sewer Commissioners:

Diane McElligott, Chairwoman
Luke Grant, Member
Steve Bishop, Clerk

MFN REGIONAL WASTEWATER DISTRICT

OPERATED BY THE MANSFIELD DPW/ SEWER DIVISION

Christopher Rositer, Operations Manager
Richard Stewart, Chief Operator
Kenneth Weir, Mechanical Foreman
James Boliver, Industrial Pretreatment Coordinator

Staff: Raymond Bridges, David Titus, Brian Moles, Paul Weber



MFN Regional Wastewater District – The district serves the communities of Mansfield, Foxborough, and Norton. A commission consisting of seven representatives from the member communities governs the district. The Mansfield DPW Director serves as the Commission Executive Director. Our goal is to protect the environment and the quality of life not only for Mansfield, Foxboro, and Norton, but for our neighboring communities as well.

Located in Norton, adjacent to the Myles Standish Industrial Park, the MFN Regional Water Pollution Control Facility is a 3.14 million gallon-per-day (MGD) advanced wastewater treatment plant that uses nature's own biological means of purification, but in a faster, more concentrated way. Wastewater treatment is a 24 hour a day, 7 day a

week responsibility. The facility treats wastewater and septage from Mansfield, Foxboro, and Norton. The plant discharges treated effluent to the Three Mile River, which flows to Narragansett Bay via the Taunton River.

The facility protects community health and the environment by treating sanitary waste and septage to strict discharge standards set by the Environmental Protection Agency and the Massachusetts Department of Environmental Protection.

Department Highlights

In 2016, the wastewater pollution control facility treated 715,244,000 gallons of wastewater. The average daily flow was 1,960,000 gallons per day which represents 63% of the facility's capacity.

The facility is currently in the design stage in order to comply with the NPDES permit issued by EPA in 2014. This permit tightened the allowable limits on the discharge of nitrogen and phosphorus. Incorporated into the design will be expanding capacity of the facility by an additional one million gallons per day. Much of the original equipment from the original August 1985 construction is still being used, but has exceeded its designed lifespan. The current design project will look at replacing outdated equipment during the facility upgrade. Bidding of the construction project is anticipated to take place early in 2016.

It is with sincere gratitude, we announce the retirement of Ken Hackett and Frank O'Neill. Thank you for your years of service to the facility.



Kenneth Hackett



Frank O'Neill



RECREATION DEPARTMENT

On behalf of the Norton Parks and Recreation Commission, I am pleased to present the following annual report for Fiscal Year 2015.

The Commission

The Norton Parks and Recreation Department is governed by the Norton Recreation Commission, a nine-member volunteer board appointed by the Board of Selectman, which is responsible for setting policies and procedures for the Parks and Recreation Department, organizing 7 community events (Community Skating Party, Snowflake Social Dance, Spring Egg Hunt, Fishing Derby, Annual Founder's Day Picnic and Fireworks, Halloween Parade and the Festival of Lights), and running programs for the citizens of our town. The Recreation Commission meets quarterly, or as needed, usually on the first Tuesday of the month and conducting business for seven meetings in Fiscal Year 2015.

Recreation Commission Members in Fiscal Year 2015:

Sheri Cohen, Chairman

Tom Stanton

Stan Kubinski

Jennifer Hoffman

Bonnie Yezukevich

Mark Buchan

Sara Lyons, Secretary

Nick Schleicher

Rosemary Dolan, Associate Member

Recreation Commission Mission Statement

The mission of the Norton Recreation Commission is to advance parks, recreation, and leisure-time activities that enhance the quality of life. Our purpose is to meet the diverse recreational, cultural, athletic, and leisure-time pursuits of our residents with a broad-based and inclusive, comprehensive program of events and to organize recreational programs that encourage participation and enjoyment held at safe and well-equipped facilities on a year-round basis.

Commission-Approved Offerings for Fiscal Year 2015

Program Offerings: Slugger Wiffle Ball through Norton Youth Baseball/Softball (45 participants), Striker Soccer through Norton Youth Soccer (64 participants), Kindergarten Basketball through Norton Basketball Association (40 participants), kayak tours through Norton Kayak (6 participants), Community Open Swim at Everett Leonard Park (ELP), and ELP facility rentals.

Special Events: Community Ice-Skating Party, Snowflake Social Dance, Spring Egg Hunt, Kids All-American Fishing Derby, Annual Founder's Day Picnic and Fireworks, Halloween Parade, and Festival of Lights.

Evaluation of Program Offerings

The summer of 2014 saw over 1200 visitors to the town pool at ELP for open swim opportunities and approximately 70 summer membership passes were sold (from April – August 2014). ELP was rented to 36 private parties and used for several community events for the 2014 summer season. The pool opened on May 31st for weekends only, June 16th-20th pool was open 3-7 and June 23rd it opened for the season and it closed to the public on September 1st but remained open for rentals until September 13th.

Programs that received an excellent rating for Fiscal Year 2014 were Slugger Wiffle Ball with 45 participants, Striker Soccer with 64 participants, Kindergarten Basketball with 40 participants and Norton Middle School Wrestling.

All the Recreation Department-sponsored special events continue to prove popular and provide opportunities for the community to come together annually. The streets of Norton were lined from the Attleboro town line to St. Mary's Church for the 22nd annual Halloween Parade, with a record number of community-sponsored floats in October of 2014. The Festival of Lights in December at the town common was well-attended with residents enjoying music, refreshments, and a visit from Santa Claus in the Santa house. The Snowflake Social Dance continues to be a highlight event for elementary students and their families with over 500 participants in March 2015. The Spring Egg Hunt was held at the Town Common for the second time and included a visit from the Easter Bunny. The Kids Fishing Derby is well-

attended with a lot of fish being caught and released. The children enjoy complimentary snacks and drinks while at the Derby. The Norton Founder's Day Picnic and Fireworks is our largest community event with anywhere from 2,500 – 3,500 people in attendance for fun-filled family activities, great music and the amazing firework display.

Collaborations

The success of any community-based organization involves the collaboration with others. The Norton Parks and Recreation Department wishes to thank the many volunteers who contributed to our success this year. Thanks go to the Board of Selectmen; all the town departments, boards, and commissions; and all the citizens of Norton, businesses and organizations that helped us carry out our mission. We would like to thank the Water Department for all of their help during the Skating Party and the Fishing Derby, and also the Highway Department for always helping us with the numerous jobs that require set up, demolition, decorating the common, and the receipt and set-up of picnic tables and trash receptacles.

Park Facilities

There are currently 4 developed facilities that are run by the Parks and Recreation Department:

- Burchill Fields are maintained and used solely by Norton Youth Baseball as its home field. The commission and the board of directors for NYBS have formed a partnership to maintain and make improvements to our local ball fields.
- Lions Field located on Dean Street, is currently used by Norton Youth Baseball who maintains the property during their season.
- Everett Leonard Park is the department's primary developed facility. The facility has a playground, a basketball court, a volley ball net, ball field & shed, a pavilion with staff office, restrooms and storage in addition to houses the towns pool. The facility season runs from June through September. ELP is an activity driven facility that is used by the community for passive recreation when available.
- The Community Playground on Route 123 was new to our list of park facilities that we now manage. We have added woodchips, a new bay of baby swings, a handicap accessible swing and a garden with mulch and stone at the entrance to the playground.

Fundraisers

A Drive for Norton, Inc. continues to run its annual golf tournament in order to raise money for the Parks and Recreation Department. This year the event was held on September 22, 2014.

We have continued to collaborate with ShoeBox Recycling this year. With boxes and mailing labels provided by the organization, we collect gently used men's, women's and children's footwear from Norton residents at various events throughout the year. ShoeBox Recycling sends the old shoes to 3rd world countries to find their "solemate." This also ensures that old shoes are not thrown away, unnecessarily filling landfills. In addition, because the Parks and Recreation Department is a non-profit, ShoeBox Recycling returns a check to us (a certain \$ per pound of shoes) for every box we send.

This year, the Commission once again ran a fundraiser to name the honorary "Mayor of Norton", with the election during August and September. Norton residents nominated local "heroes" to run for the position. It was a fantastic way to showcase and celebrate community by paying tribute to a few "regular" people that make a significant difference in Norton, who commit their time and energy to make it a better place but often go unrecognized. In addition, the mayoral race also served as a fundraiser. Each candidate's goal was to raise as much money as possible (\$1.00 = 1 vote), with the one who raised the most being the winner. Each candidate chose a local charity to benefit from the fundraising, and a portion goes to Parks & Recreation... Which meant that every dollar was incorporated back into our town! Thank you to Steve Bishop and Beverly Slattery for their dedication to our town! In the end, \$1,177 was raised for the Recreation Department, as well as funds raised for the Senior Center and It Takes a Community. Our winner, Steven Bishop, served as the Grand Marshal of the 22nd annual Chartley Halloween Parade.

Updates

A number of updates were made at Everett Leonard Park in FY15. They include: painting the basketball court, new basketball hoops, new swing structure with a new handicap swing and 3 new tot sling swings and the gardens were maintained and mulched. Norton Youth Baseball maintains the lawn from the Spring until the end of July. The Community Playground also received a new handicap swing.

The Recreation Commission has developed a Facebook page (Norton Parks and Recreation). Kathy Marando provided updates and enhancements to our website (www.nortonparksandrec.com) this year to create an interface that is more organized and user-friendly, improving our online presence. We have established contacts with local media (The Sun Chronicle, Norton Mirror/Wicked Local Norton) and use a Constant Contact mailing list to help spotlight and promote our programs and community events in a cost-effective manner.

The Recreation Commission is committed to providing affordable services to Norton residents. Offering the town pool for open swim to the public for a nominal fee was upheld in FY15. The pool was open Monday - Friday from 11AM – 7PM and Saturday and Sunday from 10AM – 6PM whenever rentals were not scheduled. Over 1,200 residents and non-residents took advantage of the town pool in the Summer of 2014 for open swims.

Undeveloped Properties

In addition to the above developed parks, the Commission has a Master Plan developed for both Fernandes Park and Everett Leonard Park. The Commission hopes to resurrect these projects in the near future.

Give back to the Community.

Consider joining the Parks and Recreation Commission:

Norton Parks and Recreation Commission
70 East Main Street
Norton, MA 02766
Phone: 508-285-0228

Respectfully submitted,

Sheri Cohen, Chairperson
Norton Recreation Commission

VETERANS' BENEFITS & SERVICES

“To care for him who shall have borne the battle and for his widow and his orphan.” ~ Abraham Lincoln

Vision Statement

Advocate for Norton veterans, dependants and widows; providing access to every federal, state and local service & benefit to which they are entitled, and ensure the interests of the town are protected so that reimbursement is collected from the state.

Mission Statement

Provide veterans access and referral to education, training and employment services. Help veterans with service record concerns. Provide direct service to veterans by answering questions and recommending resources. Meet with, advise, guide & counsel veterans, widows and their dependents. Assist eligible veterans in applying for state wartime bonuses and annuities. Guide and assist veterans with disability claims to the Department of Veterans Affairs. Administer Massachusetts General Law Chapter 115 financial assistance and emergency financial aid to eligible veterans, dependants and widows. Additionally, facilitate a mutual support group to address the unique need for community reintegration after service in the armed forces.

Year in Review

2015 Fiscal Year Statistics

Ch.115 benefit expenditures	\$236,500
Ch.115 state reimbursement	\$176,921
Ch.115 benefit recipients	*45

*Note – Includes partial year recipients

Chapter 115 Veterans' Benefits are designed primarily to be transitional in concept; helping veterans integrate back into training, education, work and from significant setbacks such as service-connected disabilities, lack of work resulting in unemployment. To learn if you are eligible for Ch. 115 schedule an appointment with the Towns Veterans' Services Officer.

The Veterans' Services Office would like to say, "Thank You" for the community support it has received this past year. The office has been very fortunate to receive donations from many local organizations as well as **numerous** acts of kindness from local businesses that have shown appreciation and/or offered help to Norton veterans and their families. In my position I get to see firsthand all the good these donations do for our local veterans and how much it means to them so again "Thank you for supporting Norton Veterans"

Respectfully Submitted,

Estelle Flett
Veterans' Services Director

Contact information:

Office Phone (508) 285-0274

VeteranAgent@nortonmaus.com

http://www.nortonma.org/Pages/NortonMA_Veterans/index

Office Hours

VSO Appointment Hours

Mon. – Wed. 8:30am – 4:30pm
Thursday 8:30am – 7:30pm
Friday 8:30am – 12:30pm

10:30am – 4:30pm
11:30am – 7:30pm

Additional Meeting Locations:

Senior Center – 1st Wednesday of every month	1:00pm – 2:00pm
Norton Housing - 3rd Thursday of every month	11:00am – 12:00pm

Please call respective locations for an appointment.

Norton Veteran's Council

Both the Memorial Day and Veteran's Day parades were very successful. The support and enthusiasm shown by the people who gather to take in the parades is outstanding. We are very grateful for the School department's Superintendent Baeta for allowing us to use the facilities to offer refreshments to parade participants. We are also very pleased that Mr. Kafka and his group of fine young musicians are able to provide us with a great marching band.

We have been fortunate this year to have several new people join us in organizing the parades. These parades are very important in that they keep the memories fresh of those who have given their all as well as for all who have served. Anyone interested in serving on the council can contact me, Ed Brault directly, through the VFW Post or Veteran's Office in Town Hall.

If someone has any suggestions or anything to offer to the Council, I can be reached at 1-508-254-1283.

Respectfully Submitted,

Ed Brault
Norton Veteran's Council

The **Veteran's Services Graves Officer** is Albert Watson, caring for veteran's graves for over sixty years.



GOLD STAR COMMITTEE

The Norton Gold Star Committee would like to thank area residents for their continued support for our memorial park. The Committee is very proud of the condition the park is in, and we want to thank Lee Amort Associates for the great job they are doing maintaining the park. We will continue to pay for professional landscaping as long as we can raise the money to do so annually.

We continue to organize events to raise funds for maintenance of the park. A few events were held this year to raise cash. We hosted An Evening With Medium Dr. Cathy Ripley Greene at the TPC of Boston in February. Those in attendance had a lot of fun while Dr. Greene read the room, and this event raised a lot of money. We held our annual Trent Motorcycle Run that kicked off at the Filmore–Nason VFW in May. For Memorial Day, we set up a table at Roche Bros and sold tickets and t-shirts. Our second annual yard sale in September in front of the Yelle School did well. We also held our second annual Golf Ball Drop during the Founders Day Celebration using a Fire ladder truck to make the drop of numbered golf balls. It was something to see with all the balls dropping and going everywhere!

In conjunction with the VFW, we handed out our second \$1,000 Trent scholarship in June at Norton High Graduation Night to Emily Brogran who wrote a great essay!

I would like to thank my fellow committee members Bill Novick, Donna Ross, and John Danahey for their continued dedicated service to the cause. Without their continued dedication, hard work and vision, this park never would have been created.

We look forward to next year and continuing to maintain and build a park we can all be proud of.

Respectfully Submitted,

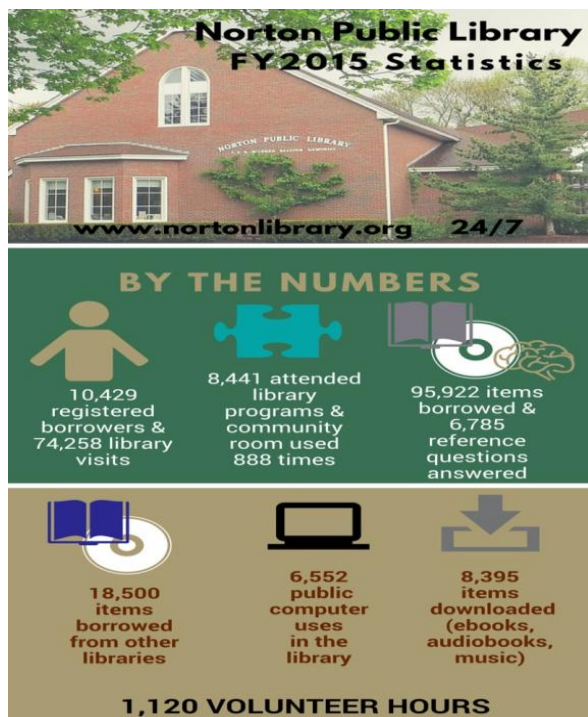
Robert W. Kimball, Jr.
Chairman

LIBRARY



Norton Public Library
L.G. and Mildred Balfour Memorial
FY15 Annual Report

2015 was a busy year of continued momentum for the Norton Public Library. Fulfilling our mission statement, we provided a variety of information services this year, loaning tens of thousands of books, music, movies, eBooks, audiobooks, magazines and museum passes, answering thousands of reference questions and providing hundreds of programs for people of all ages. 1,324 people took advantage of one-to-one technology or research help in the library this year. We also provided 24/7 access to free wifi, updated website, calendar of events, museum pass booking and databases, including our new digital archives such as yearbooks and town reports.



These numbers reflect how important the library is to the community and a place where the community gathers for many different reasons.

Services

People are accessing many of our resources from wherever they are, 24 hours a day/7 days a week. Our catalog, downloadable e-book and audiobook collections, databases, online language learning, event calendar, museum pass bookings, downloadable music and streaming music are all part of our “virtual library” which never stops providing residents access to services and resources from the comfort of home. People are enjoying the ease of remote access to so many resources, appreciate the simultaneous access of music downloads, and the growing collection of e-books available from our network, or from our library specifically for our patrons. Audiobook, eBook and music downloads continue to be a big draw for the public. The library’s website offers convenient mobile access, as do apps like BookMyne, CardStar, Freegal and Overdrive. We even added Mobile Print this year, so that people can send print jobs to the library from anywhere and print them on our networked printer when they come into the library.

We have an active presence in social media on Facebook, Twitter, Pinterest, Tumblr, Instagram, Youtube, Phanfare and Flickr. We continually update our digital display and website with new services and programs, and produce and email a monthly newsletter so that members of the community are well informed of the wide variety of library activities and materials. These materials include books, movies, music, audiobooks, videogames, kits, magazines, museum passes, gadgets – and even a telescope.

Donations/Grants

Thanks to a Technology Community grant from Norton Cable Access, we were able to update to larger widescreen monitors on all the public computers. The grant also funded many of the 24/7 services for the public to use, to help people learn languages, read/research newspapers, write resumes and download free music from wherever they are and whenever they want – Rocket Languages, Newsbank, Cypress Resume and Freegal.

When frequent patrons Kathy and Phil Zawasky lost their young grandson to brain cancer, the family chose to honor his memory by establishing Nick’s Nook, a bright, comfortable space for children and caregivers to relax and read together within the children’s room.

Funds have poured in from around the world, and we are continuing to purchase furnishings and books in his name. These generous donations totaling over \$3,500 will ensure his memory will live on for many years.

The library continues to benefit from strong financial and volunteer support within Norton, which allows us to deliver more than taxpayer funds alone can support. We had many events sponsored by local businesses and community partners and our outstanding Friends of the Norton Public Library. Last year, the Friends members grew to 240, and the Friend group donated over \$12,000 for programs, materials, museum passes and online reservation, and ways for us to keep in communication with the public.

Officers and committee chairs as of June 30, 2015: Joanne Hadley, President; Barbara Hagg, Vice President; Jill Mathieu, Secretary; Joan Casper, Treasurer; Charlene Fisk, Membership Coordinator; and Diane Rowe, Newsletter Publisher. They make so much possible here and help make the library the vibrant community center it is! Please visit their page at www.nortonlibrary.org/friends or ask for information at the library.

We also had 1,120 volunteer hours of work at the library, which saves thousands of dollars in wages; this figure does not include the hundreds of hours the Friends and the Board of Trustees put in each year. We are grateful for our regular weekly volunteers Pat Taylor, Kathy Mooney and Bruce Glazer, who help shelve everything that comes back to the library, helping to keep the collection in order and ready to browse.

Building

The library, like many buildings, suffered substantial damage this winter from ice dams. The town approved a new roof at the spring Town Meeting, and will need to get bids for both the roof and all the interior areas damaged by the storms. We updated our front doors to new, accessible doors with push-button openers, and the community room doors to new doors that are easier to open in case of emergency.

Programs

During FY15, the library had 325 programs for all ages which drew 8,441 people, an increase of 13% from last year. Events included family storytimes, Book Explorers, Great Decisions, book discussions for various ages, lectures, movies and craft programs. Our popular summer reading program for adults included weekly trivia contests, and events to tie into the Literary Elements theme including Book Cooks, lectures and author visits, many of these in the evening. As usual, we held weekly concerts in the park, funded by local businesses. This summer's concerts in the park were with Timmy Brown, Java Jive, The Auld Locals and the Banjo Ragtimers.

Children and teens had a great summer at the library – 460 children registered, and 63 teens. Families especially enjoyed Splish Splash Science, WOWMobile tidepool visits, Mad Science Fire & Ice, and Oak Knoll Audubon programs.

Staff/Trustees

Our staff continues to offer a welcoming and helpful atmosphere at the library. For the first time in quite some time, we had no staff changes this year, and were able to offer the highest level of consistent service. The Board and I are especially appreciative of how professional, hardworking and positive the staff continues to be, offering the best library service to our patrons.

Long-time Trustee Carlton Moore stepped down after over 30 years of service, but we welcomed Carol Henson to the Board. We were very sad when Carlton passed away shortly after he stepped down from the Board. We will miss his incredibly upbeat attitude, thought-provoking conversations and steadfast advocacy for the library and technology.

Board of Trustees as of June 30, 2015:

Brian Stalters, President

Lisa Daly-Boockoff, Vice-President

Robert Berg, Treasurer

Jill Mathieu, Clerk

Herbert Ellison, Kenneth Perlow, Robert Keating, Christine LeFort and Carol Henson – Trustees

(The Board sets policies and oversees the management and operation of the library.)

The continued dedication of all of the staff, Trustees, Friends, and volunteers enable the library to continue to grow as the hub of the community. I want to thank them, as well as our sponsors and elected officials for their support.

Finally, thank you to the residents of Norton. It is a great pleasure to serve you and we enjoy being part of your community.

Respectfully submitted,

Lee Parker, Director

CONSERVATION

The Norton Conservation Commission is a seven-member board of volunteers to administer and enforce the Wetlands Protection Act (M.G.L. Chapter 131, Section 40) and its Regulations (310 CMR 10.00). The Conservation Commission also manages over 1,100 acres of land and water bodies for open space and preservation purposes. The Conservation Agent is the staff person for the Open Space Committee. During the last year, the Commission issued 12 Determinations of Applicability, 22 Orders of Conditions, 2 Orders of Resource Area Delineation, 3 Amended Orders of Conditions, 18 Certificates of Compliance, 4 Partial Certificates of Compliance, 0 Denial Order of Conditions, 2 Enforcement Orders, 4 Extension, 0 Duplicate Certificate of Compliance, 1 Duplicate Order of Conditions and 1 Emergency Certificate. Over 276 site inspections were conducted. The Commission members are David Henry, Ron O'Reilly, Julian Kadish, Lisa Carrozza, Scott Ollerhead, Jan Francheschelli and Dan Pearson. The Commission typically meets on the second and fourth Monday in the Municipal Center at 7:00PM.

Shpack Superfund Site

The U. S. Environmental Protection Agency (EPA) has taken over operations at the site now that the ACOE has demobilized. The Principle Responsible Parties (PRPs) and EPA have restored wetland, vernal pool, field and forest in December 2013. Once cleaned, the Shpack property will have institutional controls to ensure that the long-term monitoring and conditions of the Massachusetts Contingency Plan are met. The City of Attleboro monitors the property for sediment and erosion controls. The property will continue to be owned and managed by the Conservation Commission for wildlife habitat and passive recreation use only.

Dams

The Norton Conservation Commission owns the Norton Reservoir Dam and the Chartley Pond Dam. The Office of Dam Safety (ODS) Regulations require the Conservation Commission to submit updated Emergency Action Plans annually for each of the two dams. A second

requirement under the regulations is a Phase I dam inspection conducted by an appropriate engineer and done every other year. Both dams will continue to be classified as high hazard due to potential impacts for loss of life and property damage downstream if the dams fail.

The embankment work on the Reservoir Dam has been completed. Over the past year, Pare Corporation, the town's consultant, has completed the design work for the spillway repairs. Spring town meeting approved the funds to prepare the spillways with concrete block, repair the cracks in the retaining walls, repair the gate structures, remove the gatehouse structure and install safety fencing. The Commission decided on the concrete block rather than replacing the sacrificial soil layer to save the town costs of annual maintenance (approximately \$1,500/yr) and to discourage goose congregations that impact water quality. The project went out to bid in June and work is expected to begin in FY16. Work is expected to take two separate work seasons due to timeframes for ordering special materials.

Design plans for small repairs for the Chartley Dam have been completed to repair concrete retaining walls and stabilize the sink holes and can be utilized to conduct retaining wall repair work.

Community Rating System (CRS) Program

The Conservation Commission voluntarily participates in the FEMA Community Rating System (CRS) Program. The Conservation Agent serves as the CRS Coordinator and provides the information and educational services to residents so that a 5% reduction on flood insurance premiums is received each year for residents required to purchase it. As part of the services provided, the Agent can make floodplain determinations for homeowners. Those interested in obtaining a floodplain determination should contact the Conservation Agent. 2015 marked a recertification year for the program. The Conservation Agent met with FEMA to review the changes to the program and update our reporting requirements.

EnviroThon

For the fourth year, the Conservation Agent has been asked to be a judge at the EnviroThon. High school teams attend a state-wide competition focused on a specific environmental issue.

Eco-Science Club

The Conservation Agent has been working for the past four years with a dedicated group of homeschoolers. The Eco-Science club meets monthly and learns about Norton's ecosystems.

Stewardship

The Conservation Commission and Open Space Committee introduced the Norton Conservation Land Stewards program in Spring 2012. In our fourth year, we decided to work on special projects as they present themselves rather than have meetings in town hall. Several residents volunteer each month to clear trails and to build kiosks and benches. We thank the following residents for volunteering their time and materials: Warren Cummins, Aaron Larcher, Craig MacQuown, Sue Mulligan, and former Tree Warden Mike Tierney. Anyone interested should contact the Conservation Office.

Open Space Projects

The Conservation Commission, Conservation Agent, and the Open Space Committee have focused open space projects around those projects listed in the newly updated Open Space and Recreation Plan (OSRP, 2010-2017). Please refer to the Open Space Committee report for further details on all open space projects.

Thank you to all those residents who participated in open space and conservation projects this year! Hope to see you again next year.

OPEN SPACE COMMITTEE

The mission of the Open Space Committee includes the update of the Open Space and Recreation Plan, prioritization and recommendations for the currently town-owned parcels, and involvement in open space projects. Members are appointed for three-year terms. The Conservation Agent, Jennifer Carlino, serves as the staff person for the Open Space Committee and comments/suggestions may be sent to the Conservation Office. The Open Space Committee consists of Chairperson Sue Mulligan, Aaron Larcher, and Dan Pearson. Warren Cummins is not an official member but regularly attends our events and deserves recognition for his volunteer efforts. There are three empty seats on the committee. Regular meetings are held on conservation property Thursday evenings.

In 2015, the Open Space Committee decided they would like to simply work on projects rather than meet in town hall. We have thinned pines at the Town Forest (Plain Street) after winter storms, and performed trail work at Lincoln Woods (King Philip Road), Erikson Conservation Land (Bay Road), and Johnson Acres (North Washington Street).

The Open Space Committee would like to thank all of the residents who participated in open space events held this past year. We have three open seats on the Committee if anyone is interested in volunteering.

Please email us at conservation@nortonmaus.com if anyone is interested in being on the mailing list (email list) for event notification.

We encourage all residents to participate in future events!

WATER BODIES COMMITTEE

The Norton Water Bodies Committee is a group of volunteer citizens dedicated to protecting and preserving the Town's four bodies of water: Lake Winnecunnet, Norton Reservoir, Chartley Pond, and Barrowsville Pond. In recent years the water bodies have been infested with a variety of invasive plant life. They are destroying its natural beauty and its wildlife.

At the Annual Town Meetings in the Spring and Fall 2014, Town residents unanimously approved resources to finish the study on the water bodies and to develop both a short term and long range plan for the water bodies. ESS Group Inc. received the contract to work in concert with the Town Manager, the Conservation Commission, and the Water Bodies Committee.

In the Spring of 2015, the Water Bodies Committee organized a public information meeting with representatives from the Town and ESS Group Inc. They provided an update on the project and received input from the Town's residents about the treatment process. Once treatment plans were established, it was time to submit the necessary permitting papers called Notice of Intent (NOI).

Two major challenges arose for the Town and ESS Group. First, Lake Winnecunnet is protected by the Rare Species Program, and ESS Group has been working with the Natural Heritage & Endangered Species Program to assure that the proposed treatment plan is a viable option. This process has taken almost a year to put in place, and although we are close, we do not have a sign off at this point in time. Second, Norton Reservoir has approximately fifteen residents who own land under the lake. The NOI requires those residents' signatures before the process can continue. In May of 2015 the Town Manager sent letters out to residents affected. As a follow up, the Water Bodies Committee knocked on residents' doors to talk with them and get the necessary signatures. At this point in time, the Committee looks to have everything in place for permitting to occur in early 2016 and treatment to commence Spring 2016.

Other activities that the Committee has been involved in are:

- Developed a relationship with the Norton High School Environmental Club. The students have stenciled storm water drains to discourage the dumping of toxic pollutants and they have helped in the annual Norton Reservoir Clean Up Day.

- In working with the Boy Scouts, there are three kiosks located at Juniper Beach, Lake Winnecunnet, and Barrowsville Pond. The kiosks are at a location that many users enter, and they provide important information for water body users.
- This past summer, the invasive plant water chestnut was discovered in a small section of the Norton Reservoir. Through the assistance of ESS Group Inc. and several Water Bodies Committee Members, the plant was harvested by hand in hopes of stopping its spread.
- The Norton Water Bodies Facebook page continues to provide updated information to residents regarding the water bodies, especially the wildlife species that frequent the lakes such as eagles and otters as well as some very large bass that were caught this past year.

In 2016 the Water Bodies Committee will continue to work on the permitting processes that need to be in place before treatment can occur. Once treatment is ready to begin in Spring of 2016, the Committee will be looking for volunteers to work with us regarding a monitoring plan for the lakes and ponds.

Committee Members:

Dave Lennon, Co-Chairman
 Brian Brady, Co-Chairman
 Carol Zwicker, Secretary
 Joe McFarlane
 Herb Ellison
 Colleen Ryan
 Mark Burgess
 Conservation Commission Member

BRISTOL COUNTY MOSQUITO CONTROL PROJECT

THE COMMONWEALTH OF MASSACHUSETTS
STATE RECLAMATION AND MOSQUITO CONTROL BOARD

BRISTOL COUNTY MOSQUITO CONTROL PROJECT
140 NORTH WALKER STREET * TAUNTON, MA 02780
Tel: (508) 823-5253 * Fax: (508) 828-1868

July 1, 2014 – June 30, 2015

This year marks the 56th anniversary of the Bristol County Mosquito Control Project and its services to the cities and towns of Bristol County. The project was established in 1959 in response to numerous cases of Eastern Equine Encephalitis. Over the years, our project has greatly reduced exposure to this arbovirus and to the newly introduced West Nile Virus.

Through the past year, we continue to use new technologies and products available to help monitor and suppress the presence of mosquito borne diseases. Our project endeavors to use new innovations to help us serve the public with greater efficiency. Our truck based GPS guidance systems enable our workers to effectively schedule and conduct early morning applications, document application routes, and tell us where “no spray zones” exist in any particular neighborhood. We use environmentally responsible products for our larvicide and adulticide applications. We do this in order to be a better steward of the environment and reduce any unwanted effect on non-target organisms. We continue our practice of surveillance through trapping and sending specimens to the Massachusetts Department of Health for testing.

During the 2014 mosquito season, 21,760 mosquitoes were tested for the mosquito borne viruses EEE and WNV. There were 15 isolations of EEE with no human cases in the County. We had eight mosquito isolates of WNV in the County with no reported human cases. There were no equine cases for EEE or WNV, however, there was one case of a deer that tested positive for EEE in Freetown, MA.

In the Fall and Winter seasons, our goal is to reduce mosquito breeding areas through water management and source reduction. We clean and maintain drainage ditches, culverts, and streams. Where feasible, we conduct open marsh management projects in conjunction with the Army Corps of Engineers. This year, we have expanded our water management program to year-round in order to better serve the needs of our participating cities and towns.

Bristol County Mosquito Control Project completed the following work in the town of Norton during the time period of July 1, 2014 – June 30, 2015:

- Sprayed over 23,403.97 acres
- Treated 46.8 acres in 24 locations with *B.t.i.* for mosquito larvae
- Received 1,127 requests for spraying
- Cleared and reclaimed 1,620 feet of brush
- Treated 2,160 catch basins

Throughout the year, we strive to educate the public concerning mosquito borne diseases and simple ways people can protect themselves and help prevent breeding on their own property. We have many types of outreach programs, including speaking at public health events, visiting local schools and senior centers, and creating informational posters and pamphlets for distribution. Our Project has a Twitter account “Bristol County MCP” which we use to announce upcoming events, pass along useful information, and release news of positive findings. We also have a website so we may better communicate with and relate important information to our cities and towns: www.bristolcountymosquitocontrol.com.

I would like to thank the town officials and residents of Norton for their continued support and cooperation. Our project is extremely proud of the work we perform and look forward to serving our communities in the upcoming year. If there are any questions concerning the projects efforts or objectives, please feel free to contact our office.

Respectfully submitted,

Priscilla Matton
Superintendent

July 1, 2015

Bristol County Mosquito Control Commissioners:

Arthur F. Tobin, Chairman
Gregory D. Dorrance
Joseph Barile
Christine A. Fagan
Robert F. Davis

BRISTOL COUNTY AGRICULTURAL HIGH SCHOOL

BRISTOL COUNTY AGRICULTURAL HIGH SCHOOL 2015 ANNUAL REPORT FOR TOWN OF NORTON

Bristol County Agricultural High School is a public high school and continues to serve the twenty cities and towns of Bristol County. Bristol County Agricultural High School supports strong academic and vocational/technical programs that focus on agriculture and the natural environment. We believe agricultural education offers a unique pathway to prepare students for life-long learning. We offer vocational training in seven areas: Agricultural Mechanics/Diesel Technology, Large Animal Science, Small Animal Science/Technology, Floriculture, Arboriculture, Landscaping and Natural Resources.

Our MCAS scores are excellent. Bristol County Agricultural High School has been recognized as one of the top schools in the state in regards to student achievement levels on MCAS. One hundred percent of our seniors have passed MCAS each year since it became a state requirement for graduation.

In the 2014-2015 school year, we had a total enrollment of 442 students. In the 2014-2015 school year, we had 16 students from Norton.

In June 2015, 3 students from Norton graduated.

Last year, we had 400 applications for our freshmen class with space for 120 seats.

If you are interested in learning more about our school and the admissions process, you can contact our Admissions Recruiter Barbara Mello at Extension 111, or you can visit us on our web site www.bcahs.com.

*Bristol County Agricultural
High School
Town of Norton Graduates
Class of 2015*

Jessica Belt

Austin Pelletier

Laura Pepin

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2014-2015, the high school offered 30 career majors to students from Brockton, East Bridgewater, Easton, Foxboro, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following day programs: Practical Nurse, Medical Assisting and Dental Assisting. Evening programs included Computer, Cosmetology, Culinary Arts, Driver's Education, Enrichment classes, HVAC, Health Claims, Medical classes, Phlebotomy and Practical Nurse.

THE DISTRICT SCHOOL COMMITTEE consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

Denis J. Feely is the Norton Representative on the School Committee.

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxboro, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

At Southeastern this year, students chose from 30 career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helped reconnect students to education, and provided the basis for life-long learning – an essential skill in today's highly competitive global market.

Upon graduation, students had the choice of furthering their education in any two or four year institution, internships, certification programs, military service or going directly into the workforce.

Exploratory Program - The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students had not spent much time considering their future, we developed a Freshman Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consisted of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshman Parent Meetings.

Near the completion of the 9th grade, students were asked to choose a career major. Every effort was made to place students in their preferred career, with over 93% receiving their first or second choice. Acceptance into many programs was highly competitive and students were ranked based on their effort, grades, behavior, and attendance. It was imperative that ninth grade students did well in all their classes, maintained nearly perfect attendance, and avoided behavioral issues.

Students not getting their first choice were assigned an alternate program and placed on a waiting list. All our programs prepared students for high-demand high-paying career fields.

SkillsUSA Massachusetts, in partnership with business and industry, provided opportunities for members to develop individually and improve teamwork, leadership and professional skills through education, training, service, and competition. SkillsUSA provides quality education experiences for students in leadership, teamwork, citizenship and character development. It builds and reinforces self-confidence, work attitudes and communications skills. It emphasizes total quality at work, high ethical standards, superior work skills, life-long education and pride in the dignity of work. SkillsUSA promotes understanding of the free enterprise system and involvement in community service activities. This year's competitions were held at local, state & national levels.

The Cooperative Education program provided supervised workplace employment opportunities and learning experiences for qualified high school students. The Co-op program was based on an agreement developed among an employer, a student, and the high school staff. All were eligible to participate in Co-op, provided they met basic qualifications required by the school and employer. During the 2014/15 school year, 139 students were successfully placed on Co-op.

The process began when students were recommended by their vocational education teacher as being ready to work in the trade. These "job-ready" students were matched with an employer who offered work hours in a job related to the student's career program. Students participated in Co-op during their technical-vocational cycles.

Seniors who were enrolled in a vocational program for a minimum of two years and exceptional eleventh grade students with two years in the program were recommended by their vocational instructors to participate in the program. The decision to accept a student for Co-op was based on the student's vocational skill level, academic grades, attendance, and conduct records. Students were required to have OSHA training and employability certification. ★

CAREER CENTERS 2014-2015

School of Vocational & Technical Programs Leslie Weckesser, Vocational Director	Innovation Academy Linda Radzvilla, Vice Principal
Transportation & Metalworking <ul style="list-style-type: none"> ➤ (AM) Automotive Technology ➤ (CL) Collision Repair ➤ (MT) Machine Technology ➤ (VM) Manufacturing ➤ (MF) Metal Fabrication 	Visual & Performing Arts <ul style="list-style-type: none"> ➤ (VP) Visual & Performing Arts Academy ➤ (AD) Visual Arts ➤ (WD) Web Design ➤ (PA) Performing Arts ➤ (PM) Video & Music ➤ (RM) Marketing ➤ (GC) Graphic Communications
Health & Public Services <ul style="list-style-type: none"> ➤ (CS) Cosmetology ➤ (CU) Culinary Arts ➤ (DA) Dental Assisting ➤ (ED) Early Education & Care ➤ (HS) Health Services ➤ (MS) Medical Assisting 	Emerging Technologies <ul style="list-style-type: none"> ➤ (VE) Emerging Technology ➤ (EV) Environmental/Bio-Tech ➤ (CJ) Legal & Protective Services ➤ (CD) Civil & Architectural Engineering ➤ (ET) Electronics Engineering ➤ (IT) Information Technology
Building & Design <ul style="list-style-type: none"> ➤ (VC) Carpentry ➤ (CB) Cabinetmaking ➤ (CR) Construction ➤ (EC) Electrical ➤ (AC) Heating, Ventilation, Air Conditioning & Refrigeration ➤ (PL) Plumbing 	

ACADEMICS



Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are "easier" because students are only

here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than comprehensive school students. Not only do vocational students have the opportunity to gain skills in a specific trade, but they will also be on track to attend a 4-year college by working through academic courses.

Small Classes - Our very small class sizes afforded all students the opportunity to be exposed to honors level content and assignments while working in an integrated classroom on the standards in the Massachusetts Frameworks. Academics in a 21st century vocational school were developed to ensure that students who take full advantage of our offerings will have more opportunities for high level jobs and greater success in the future.

Committed Staff - The Academic Department philosophy is that each teacher will strive to create and foster an environment that promotes students' confidence and their motivation to learn. The staff is committed to implementing our standards-based curriculum (in alignment with the guidelines prescribed by the Department of Elementary and Secondary Education) in order to adhere to a clear and rational structure through which students, teachers, and parents can assess mastery. To ensure academic rigor, Southeastern is committed to differentiated instruction and inclusive classrooms because all students have the right to be exposed to the same high level curriculum. The Southeastern community understands and respects that our students are 21st century learners. Along with implementing traditional reading, writing, math, and critical thinking skills, we continued to be in the educational forefront by accommodating individual student needs, by embracing technology, by fostering skills

that support success in vocational areas, and by making efforts to stay current in each field of expertise for the benefit of Southeastern students.

My Access! - All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order to ensure that all students had the opportunity to excel, students and teachers used an online writing tool called MY Access!®, in both academic and vocational areas. This web-based tool could be used at home or in school to save time, to increase student confidence in writing while maintaining common school-wide writing expectations, and to improve critical thinking skills while increasing student confidence in academics.

Edline - All teachers and courses are linked to Edline in order for students and parents to monitor grades and assignments at home regularly. In addition to traditional textbooks, all content areas have web-based textbooks and web-based curriculum support.

Honors and Advanced Placement Commitment - All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order that all students have the opportunity to excel, students were able to make the honors commitment in one or more academic courses. In an academic class, all students were expected to meet the standards of the core curriculum. Those who wanted to could receive honors credit and go above and beyond elected honors coursework, in person or online.

Honors coursework was designed for the independently motivated learner who chose to prepare rigorously for college level expectations. Honors students must be able to work independently on multiple tasks at a given time. Honors students must be personally organized, disciplined, task committed, read above grade level, and self-motivated.

Honors students were expected to complete the entire core curriculum in addition to the projects, assessments, presentations, and readings that were required for honors students in a particular course/grade level/subject area. Work was assigned during vocational cycles and relied heavily on our web-based tools for learning. Honors students

were required to have access to the internet at home, plan to use our computer labs, or plan to use their local library. Additional grade point average weight was given to students making the honors commitment, which could result in a higher class rank.

Virtual High School - Students who had proven to be independently motivated learners in all courses or in a particular content area aspiring to attend a four year college were recommended to take one or more Virtual High School courses during their sophomore to senior years. These students were required to be able to work independently on multiple tasks at a given time, personally organized, disciplined, task committed, reading above grade level, and self-motivated.

Classes were teacher facilitated and took place entirely over the internet. Class sizes were limited to 25, with an emphasis on interaction between teachers and students. It included student-centered activities and discussions. Students were able to post work to their class anytime, day or night. Classes followed a semester schedule and assignments were due at specified weekly intervals. Students who were recommended for VHS, and made the yearlong commitment, were enrolled in two semester long four credit courses or one year long eight credit course. To ensure students stayed on track, students reported to a monitored computer lab for one block each academic cycle. The most recent course catalog is available by clicking “Catalog” under “Programs and Courses” at <http://thevhscollaborative.org/>.

VHS courses are monitored regularly and adhere to the National Education Association’s (NEA) recommended course guidelines for high quality online courses. Students may enroll at the Standard, Honors, Pre-Advanced Placement, or Advanced Placement level. Advanced Placement testing takes place yearly at Southeastern.

READ 180, System 44 and Expert 21 are comprehensive reading intervention programs proven to meet the needs of struggling readers, directly addressing individual needs through differentiated instruction, adaptive and instructional software, high-interest literature and non-fiction, and direct instruction in reading, writing, and vocabulary skills and foundational reading/phonics skills when necessary. To ensure that all students have the opportunity to excel, students identified

through placement testing as reading significantly below grade level were enrolled in our Read 180 program during their freshman and sophomore years, and Expert 21 via 21st Century ELA (English Language Arts) for Juniors and Seniors.

Bridges to Algebra II and Math strategies supported students with significant deficiencies in mathematics. Students identified through placement testing as significantly below grade level were enrolled in our Math Strategies program during their sophomore year in conjunction with Bridges to Algebra II. The program directly addressed individual needs through differentiated instruction, adaptive and instructional software, and direct instruction in basic math skills and content area vocabulary skills. ★

















ATHLETICS

There is a wide selection of athletic activities available to students at SRVTHS.

For information regarding the Athletics Schedule or registration, please contact Athletic Director Dan Tripp: dtripp@sersd.org, **508-230-1279**.

STUDENT ACTIVITIES

There are many activity choices at Southeastern Regional. Listed below are just a few of the options:

- | | |
|------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|
|  Business Professionals of America |  Non-Traditional Support Group |
|  Community Service Club |  Peer Leadership |
|  Distributive Education Clubs of America (DECA) |  SADD |
|  Drivers' Education |  Ski Club |
|  Gay, Straight Alliance Club (GSA) |  SkillsUSA |
|  National Honor Society |  Student Council |
| |  Southeastern Travel Club |
| |  Yearbook |

Participation in SkillsUSA and DECA provides Southeastern Regional students with the opportunity to earn local, state, and national awards for excellence in the technical skills they are learning at Southeastern Regional.

In addition to the above activities, Southeastern Regional offers school dances, Homecoming, Junior and Senior Proms, Winter Ball, Sports and SkillsUSA Award Dinners, field trips, and a variety of special events.

Period 9-10 returned in the autumn of 2014. Some of the choices added for the 2014-2015 school year included Cupcake Wars, Drawing, Photography, Coaching for Change, Fit Club, Walking Club, Sociology of Harry Potter, Film Studies, Science Fair Prep, Hip Hop Dance and Yoga.

PARENTAL INVOLVEMENT OPPORTUNITIES

Extensive research has shown that students achieve more in school when their parents are involved in their education. Parent Liaison Sofia Rasher connects parents and guardians with resources and people they need to see. Sofia is available to parents and guardians at srasher@sersd.org, or 508-230-1415. Mrs. Rasher taught English for almost 40 years. After her retirement, she worked at a non-profit in Quincy with other teachers and taught English as a second language. She has worked as the Parent Liaison Coordinator at Southeastern Regional Vocational Technical High School for the past 5 years. Parental involvement opportunities were as follows:

Parent Council met monthly in the early evening to discuss school policy. Staff discussed a variety of subjects with parents during early morning coffee and pastry hours.

Parent Coffee Hours - Parent Coffee Hours were held Fridays at 7:30 a.m. and grew in popularity with attendance ranging from five to 35. Each week representatives of various departments joined parents, enjoying coffee and pastry prepared by the Culinary students. Presenters described their positions at SRVTHS, gave out explanatory materials, and answered questions. A sample of presenters and topics

included Russ MacLeod (Parenting Adolescents), Christina Guarini and representative counselors (Guidance Department), Linda Radzvilla (Innovation Academy), Principal Dave Wheeler (Questions and Answers), Heidi Driscoll and Barbara Zamora (Academics and Academic Support), Sharon Toomey and Bob Umano (Behavior Management, Attendance and Community Service), Joanne O'Connell (School Nurse), Ann Meade (Librarian and Media Specialist), John Perry (Cafeteria Director), Daniel Tripp (Director of Athletics), Karen Maguire (Vice Principal) and Callie Gurney (School Resource Officer) and tours of the school.

Edline (online grade/homework site) connects educators, parents, and students to share information.

Program Advisory Committee – Parent members were essential to ensure the curriculum was current with emerging trends and met the educational needs of students entering vocational fields. The committee met twice during the school year to review employment trends, equipment, curriculum, and communicate how to best prepare students for their prospective careers. For more information, see “Open to the Public, Program Advisory Committee below, or contact Terri Tello, ttello@sersd.org, **508-230-1204**.

Southeastern Regional Special Education Parent Advisory Council (SEPAC) is an organization of parents, teachers and administrators working to promote an environment where children with disabilities have equal access to educational opportunities in a safe, nurturing environment. It was open to all parents of special needs students in our Southeastern Regional community. Contact Tori Livingston, vlivingston@sersd.org, **508-230-1230**.

School Day Tour – Parents requested a tour of the school while in session during the day. They were entertained at Performing Arts, enjoyed a student created igloo in Heating, Ventilation and Air Conditioning (HVAC), saw a student designed gate made of tools in Welding, competitive cake decorating displays in Culinary Arts and toured the new Gymnasium, Dental Assisting and Medical Assisting vocational programs, the Bio Bus, Print Shop, Special Education, the Nurse's Office as well as various other departments and locations.

OPEN TO THE PUBLIC












Southeastern Alumni Association is made up of volunteer graduates and friends from Southeastern Regional Vocational Technical High School who are committed to supporting the future of vocational education at Southeastern and building a social network of alumni. For information, contact Sandra Slattery, President, at sandislattery@hotmail.com.







Cosmetology Salon was open to the public, faculty and students by appointment, Tuesdays & Thursdays, 9:00 a.m. – Noon. For appointments and pricing information, please call **508-230-1269**.

Colonial Room - The student-run restaurant was open to the staff and general public during the school year. The restaurant was open for breakfast (8:45-10:15) and lunch (10:45-12:30) along with other special catered events. Check the calendar at www.sersd.org/ParentsCommunity/ColonialRoom.aspx for operating dates, times, and special events. For information, call **508-230-1237**.

Program Advisory Committee advises, assists and supports school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program. Meetings were held in the autumn of 2014 and spring of 2015.

The committee consists of the following representatives of local business and industry members related to each program, as well as organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs, if applicable.

-  Automotive Technology:
Peter Diman
-  Business Marketing:
Bill Roy
-  Cabinetmaking:
Douglas Edwards
-  Collision Repair:
Steve Fitzgerald
-  Construction Technology:
John Bodio
-  Cosmetology:
Daniella Guarino
-  Culinary Arts: George Hill
-  DVC: Louise Cote
-  Dental Assisting:
Dr. Trufant
-  Early Education:
Michele Packard
-  Electricity: Carl Rando

-  Engineering:
Paul Livingstone
-  Graphic Arts: John Kelley
-  Health Services:
Jamar Joseph
-  HVAC: Todd Watkins
-  Legal & Protective
Services: Allen Krajcik
-  Library: Beth Roll Smith
-  Machine Technology:
David Jewett
-  Medical Assisting:
Malik Williams
-  Metal Fabrication:
Bob Cook
-  Performing Arts:
Kimberly Wilburn
-  Plumbing: John Tupper






SOUTHEASTERN TECHNICAL INSTITUTE

The Mission of the Southeastern Technical Institute is to transform students into lifelong learners. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 48 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute housed day and evening Practical Nurse programs, a Medical Assisting program, Heating, Ventilation, and Air Conditioning program, and a Dental Assisting program. In addition, there were several evening part-time programs designed to meet the training needs of our community. Two new Chapter 74 programs started during the 2014/2015 school year: Culinary Arts (September, 2014) and Cosmetology (March, 2015).

The STI participated in the Southeastern Regional School District's Program Advisory Committee, advising, assisting and supporting school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program. The Committee consisted of representatives of local business and industry members related to each program, organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs, if applicable. Meetings were held in the autumn of 2014 and spring of 2015.

STI Program Advisory Chairpersons include the following:

-  Dental Assisting: Holly Connolly
-  HVAC: Peter O'Conner
-  Medical Assisting: Laura Lopes
-  Practical Nurse: Jean Ivil
-  Culinary Arts: Brad Ozerden

STI PROGRAMS

Evening Programs	Day Programs
<ul style="list-style-type: none"> ➤ Computer Programs ➤ Cosmetology ➤ Culinary Arts ➤ Driver Education ➤ Electrical Apprenticeship ➤ Enrichment Classes ➤ Heating, Ventilation and Air Conditioning (HVAC) ➤ Health Claims ➤ Medical Classes ➤ Phlebotomy ➤ Plumbing Apprenticeship ➤ Practical Nurse 	<ul style="list-style-type: none"> ➤ Dental Assisting ➤ Medical Assisting ➤ Practical Nurse

NORTON

6/10/15 Southeastern Voc Tech Class of 2015 Graduates and Norton Residents Receive Congratulations from Family and Friends



To Gina DelTufo - *“She has surpassed everything that I have hoped for. She’s beautiful inside and out, kind, compassionate, smart – she knows what she wants to do with her life.” – Mom*



To Mathew Fruci - *“Southeastern has been such a positive influence on him and we so appreciate the teachers and the hard work that they do.”*

7/8/15

**Jenna Aries Receives Scholarship at
2015 Southeastern Technical Institute (STI)
Graduation**



Twenty-four adult education students will soon start careers as practical nurses, following graduation from an intense 10-month program. The graduates are ready to take the NCLEX-PN exam, which, when passed, enables them to work as Licensed Practical Nurses. The STI is now ranked number one (by Practical Nursing.org) in the state for Licensed Practical Nurses programs, out of 24 state-approved programs. Jenna Aries of Norton received the Practical Nurse Program Scholarship. Other graduates from Norton included Alice Campbell, Karen Hart and Jacklyn Hunt.

6/15/15

**SRVTHS Students/Norton Residents Recognized for
Community Service**

John Merian of the Downtown Brockton Association (DBA) conveyed his organization's gratitude to a representative group of students who worked on a historic Christmas parade float commemorating the 125th anniversary of America's first (1890) department store Santa from Edgar's Department Store in Brockton, Massachusetts. Santa's Helpers in attendance from Norton included Devin Enos and Tiague Lynch.

6/10/15

**Southeastern Regional's Seniors from Norton Achieve
State Certification and Licensing in Cosmetology**



The following Norton residents have become state certified, licensed cosmetologists, after having satisfactorily passed both the Written and Practical Examination to the Massachusetts Board of Cosmetology, along with fulfilling the state requirement of 1000 hours of practical and written instruction at the high school: Gina DelTufo, Danielle Wilson.

6/10/15

Meet Gina DelTufo, SRVTHS Top Graduate from Norton



Southeastern Regional Vocational Technical High School is proud to recognize Cosmetology Major, Gina DelTufo, as the Class of 2015 graduate holding the highest grade point average from the sending community of Norton.

“Southeastern is a school for anybody. It’s not an easy way out. We take the same tests, MCAS and are scored like any other academic high school. I wouldn’t trade my 4 years here for anything.”

5/20/15

Class of 2015 Honored at Senior Awards Night



Members of the Class of 2015 were honored with a generous array of scholarships and toolships Wednesday night, during the traditional Senior Awards Ceremony on May 20. The following Norton residents received awards: Tyler Binnall Alexandra Connolly Gina DelTufo, Trevor

McDonald, Collin Richard, Aaron Rippel, Dylan Tocchio, Andrew Tripp.

5/11/15

Automotive Technology Student Awarded Scholarship Certificate to Universal Technical Institute in Norwood

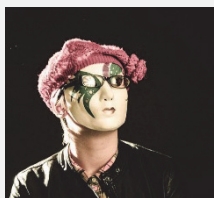


Anthony Fiorillo, a Norton resident and sophomore at Southeastern Regional Vocational Technical High School, received an award of \$1500.00 towards tuition, should he choose to attend the Universal Technical Institute in Norwood, MA. He received the scholarship certificate after winning a silver medal in Auto Repair at SkillsUSA District Competition.

Anthony has always been interested in automotive repair. He hopes to work this summer and plans to continue his trade after graduation from SRVTHS.

3/2/15

SRVTHS Student Art Featured in Local Art Exhibitions



Karly Galligan, a Cosmetology major, Avant Gard model and Norton resident was featured in the Boston Globe Scholastic Art and Writing contest, as a model for fellow student Janeliz Bonilla's photo entitled "Façade." Also receiving honorable mention was Samantha St. Firmin for her photo "Water Sprite." Southeastern Regional students were invited to take part in the "Emerging Young Artists 2015 Invitational Exhibition" at University of Massachusetts, Dartmouth.

2/26/15

Norton Residents Earn Medals at SkillsUSA District Competition



On Thursday, February 26, 2015, 137 students from Southeastern Regional Vocational Technical High School attended the SkillsUSA District II Competition at Diman Regional Vocational Technical High School. The following SRVTHS students from Norton took home medals:

Silver- Anthony Fiorillo, Automotive; Collin Richard, Electrical and Bronze – Gina DelTufo, Nail Care.

12/26/14

Seven Norton Residents Welcomed into the SRVTHS National Honor Society



A record number of Southeastern Regional Vocational Technical High School students were inducted into the Southeastern Chapter of the National Honor Society. New members from Norton include Jordan Chmielinski, Kiara Jones, Elizabeth Jurgilewicz, Zachary Manni, Marcus Puleo, Elizabeth Sullivan, Lauren Tripp. Candidates earned their membership through the effective demonstration of the four qualities that serve as standards for the Society: Scholarship, Leadership, Service and Character. (Left: Jordan celebrates with her parents.)

10/3/14 Norton Residents Elizabeth Collar and Lillian White Celebrate School Spirit Week and Homecoming Game Win for the Hawks as Batman



Southeastern Regional's Cheerleading squad, along with Chef Maiden and Cheerleading Coaches Brittany Clougher – a former Southeastern Regional Voc Tech cheerleader under Chef Lisa Maiden - and Brandi Loveday, have taken the lead in this year's

Spirit Week. The September 29th to October 3rd celebration continues a tradition of over 15 years.

FOR MORE INFORMATION

Additional documents and information may be accessed at our website at <http://www.sersd.org>.

✚ **Staff Directory:** <http://www.sersd.org/About/Faculty-Staff-Listing>

✚ **2013-2016 School Improvement Plan:**
<http://www.sersd.org/About/Administration/School-Improvement-Plan>

✚ **Student Handbook:**
<http://www.sersd.org/Students/Student-Handbook-Copy>

✚ **Massachusetts Department of Elementary and Secondary Education District Profile:**

✚ <http://profiles.doe.mass.edu/profiles/general.aspx?topNavId=1&orgcode=08720605&orgtypecode=6&>

✚ **Online Application to SRVTHS:**
<http://www.sersd.org/Admissions>

REPORT TO THE TOWN OF NORTON
BY THE NORTON SCHOOL COMMITTEE

Mr. Andrew Mackie, Chairperson*****Term Expires 2016

Telephone: (508) 285-5339

Mr. Deniz Savas, Vice Chairperson ***** Term Expires 2018

Telephone (508) 622-0402

Mrs. Valerie Desmond *****Term Expires 2016

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Mr. Daniel Sheedy ***** Term Expires 2018

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Mrs. Marge Werner *****Term Expires 2017

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SUPERINTENDENT OF SCHOOLS

Joseph F. Baeta, Ed.D.

Year Ending June 30, 2015

2014-2015 NORTON PUBLIC SCHOOLS CALENDAR

www.norton.k12.ma.us

SEPTEMBER

M	T	W	Th	F
X	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25♣	26
29	30			

Teachers:21 Students:20
 Mon., Sept. 1, Labor Day
 Tues., Sept. 2, Welcome Back Staff
Wed., Sept. 3, 1st Day Grades 1 - 12
Fri. Sept. 5, 1st Day Kindergarten

OCTOBER

M	T	W	Th	F
		1	2	3
6	7	8	9♣	10
X	14	15	16	17
20	21	22	23■	24
27	28	29	30	31

Teachers:22 Students:22
 Mon., Oct. 13, Columbus Day

NOVEMBER

M	T	W	Th	F
3	PD	5	6	7
10	X	12	13	14
17	18	19	20♦	21
24	25	26♣	X	X

Teachers:17 Students:16
 Tues., Nov. 4, PD No School
 Tues., Nov. 11, Veterans' Day
 Wed. Nov. 26 E/R Students & Staff
 Thurs - Fri., Nov. 27, 28 Thanksgiving Break

DECEMBER

M	T	W	Th	F
1	2	3	4	5
8	9	10	11♣	12
15	16	17	18	19
22	23♣	X	X	X
X	X	X		

Teachers:17 Students:17
 Tues. Dec. 23 - E/R Students & Staff
 Wed. Dec. 24 - Wed., Dec 31;
 December Vacation

JANUARY

M	T	W	Th	F
			X	X
5	6	7	8	9
12	13	14	15	16
X	20	21●	22●	23●
26	27	28	29	30

Teachers:17 Students:17
 Thurs., Jan 1, Fri., Jan 2, No School
 Mon., Jan. 5, Classes Resume
 Mon., Jan. 19, M. Luther King Day

FEBRUARY

M	T	W	Th	F
2	3	4	5♣	6
9	10	11	12	13
X	X	X	X	X
23	24	25	26	27

Teachers:11 Students:11
 Mon., Feb. 16 - Fri. Feb 20;
 February Vacation

MARCH

M	T	W	Th	F
2	3	4	5■	6
9	10	11	12♣	13
16	17	18	19♦	20
23	24	25	26	27
30	31			

Teachers:22 Students:22

APRIL

M	T	W	Th	F
		1	2	X
6	7	8	9	10
13	14	15	16	17
X	X	X	X	X
27	28	29	30	

Teachers:16 Students:16
 Fri., April 3, Good Friday
 Mon., April 20 - Fri., April 24
 April Vacation

MAY

M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
X	26	27	28	29

Teachers:20 Students:20
 Mon., May 25, Memorial Day

JUNE

M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22●	23●	24●	25♣	26
29	30			

Teachers:19 Students:19
 June 25, SCHOOLS CLOSE

Class Night: June 2nd
 Graduation: June 5th

X	No School
X	Holiday, No School
PD	Prof. Development for Staff, No School
●	HS Early Release (Exams)
■	MS Early Release Day
♦	HAY/JCS/LGN Early Release Day
♣	Systemwide Early Release Day

■ Snow Days

Early Release: HS - 11:00 AM * MS - 12:00 PM * HAY - 11:30 AM * LGN - 11:00 AM * JCS - 12:30 PM

First Day of School: Wednesday, September 3rd

NOTE: The Massachusetts Department of Education requires that 185 days be scheduled for students. This includes five additional days (June 18th, 19th, 22nd, 23rd and 24th). Depending upon weather conditions, this calendar will be adjusted to reflect 180 days.

The Norton Public School System does not discriminate on the basis of age, race, color, sex, gender identity, religion, national origin, sexual orientation or disability

**REPORT OF THE
SUPERINTENDENT OF SCHOOLS
TO THE NORTON SCHOOL COMMITTEE**

2014 – 2015

Joseph F. Baeta, Ed.D.

This is the 120th Annual Report of the Superintendent of Schools in Norton as required by the Massachusetts General Laws, Chapter 72, Section 4.

The school year began on September 3rd with 2,587 students in preschool through Grade 12. In addition, we had 49 children in out-of-district placements, as well as 18 children who were home schooled. We had 360 pre-school to grade 3 students at the L. G. Nourse School, 448 at the J. C. Solmonese School, 403 at the H. A. Yelle School, 644 at Norton Middle School, and 732 at Norton High School.

On September 2nd we welcomed 31 new teachers and support staff, which included vacancies due to retirements, resignations and leaves of absences. Years of Service Recognition Pins were given out to three staff members with 30 years of service, two with 25 years of service, three with 20 years of service, thirteen with 15 years of service and eleven with 10 years of service. The program began with welcome addresses from School Committee Member Marge Werner and Teachers' Union President Joseph Spremulli, and me.

The 2014-2015 school year produced the following accomplishments:

- Developed and implemented a new Strategic Plan for 2015-2018.
- Developed a new Technology Plan for 2015-2018.
- Completed 2015-2018 contract negotiations with the Paraprofessional Unit and the Administrative Assistant Unit.
- Implemented with fidelity the New Educator Evaluation and District Determined Measures.

- Gained support at the Annual Fall Town Meeting for Capital Improvement for technology upgrades including laptops, Chromebooks and a new student information program.
- The READS Collaborative Deaf and Hard of Hearing program was fully implemented in NPS for the 2014-2015 school year with 60 students in our buildings.
- Accepted the School Choice Program for 2014-2015 for students in Grades 1-10 with specific allocation of seats.
- Had four international students enrolled through the International Student Program with the Department of Homeland Security.
- MIAA Track & Field State Division 4 Champions – Boys; MIAA Track & Field State Division 4 Champions – Girls; and Girls Softball South Division 3 State Champions
- Numerous athletic programs earned State Tournament bids and League Championships.
- Maintained dual enrollment opportunities for NHS students with Wheaton College, Bridgewater State University, UMASS Dartmouth and Bristol Community College.
- NHS DECA program students continue to earn State awards.
- The Destination Imagination program competed at the local, regional and national levels.
- The NHS Lacrosse program kicked off its first year of competition.
- Students in the Class of 2015 were accepted to 127 different colleges and universities.
- In collaboration with the Norton Police Department, we added a full time School Resource Officer.
- Reinstated the Director of Technology position.

At the Annual Town Elections, Mr. Deniz Savas retained his School Committee seat and Mr. Daniel Sheedy earned a seat on the Committee. Mr. Mackie was elected Chairman and Mr. Deniz Savas was elected Vice Chairman for the next school year.

The Annual Town Meeting approved an FY '16 school operating budget of \$25,000,000. The year ahead will again require careful financial management.

We continue to provide an excellent education while trying to meet the needs of all children.

The Public Schools of Norton, MA are *your* schools and we thank you for your support.

CURRICULUM INITIATIVES

Mrs. Jennifer O'Neill, Director of Curriculum, Instruction,
Assessment, & Professional Development, K-12

In the fall of 2014, the District designed a new Strategic Plan, which will guide district initiatives and programming through June of 2018. The Strategic Plan will focus on four key areas, Academic Success for All Students, Enriching Student Learning Experiences, Investing in our Staff, and Community Relations. These four key areas are supported by specific goals and action steps that will enrich the Norton Public Schools for the entire community. In response to the updated plan, each school has updated their School Improvement Plans to reflect our district goals. Curriculum and Professional Development plans focus on the alignment of grade level curriculum, rigorous assessment and innovative learning experiences for all students. Our staff members also completed the third year under the new evaluation system, with a focus on curriculum and instruction, teaching all students, family and community engagement, and professional culture.

Curriculum

The 2014-2015 school year was a significant year for curriculum. With the adoption of the Common Core State Standards in 2011, Norton was continued to align our district curriculum in the

areas of math and English Language Arts, by creating grade level curriculum maps and common assessments. We continued to focus on implementing these rigorous standards in all classrooms, with building and district administration working together to identify best practices. We also continued to identify curriculum resources to meet the needs of teachers and students at particular grade levels, specifically in the area of mathematics at the elementary level. In January, students in grades K-5 began using a new math program, *My Math* by McGraw Hill in all classrooms across the district. This transition to a new program allows teachers and students to have access to current resources that are aligned to the Massachusetts Curriculum Frameworks and consistent programming from classroom to classroom. Teachers in Kindergarten and Grade 1 began the first year of implementation in *Wilson Foundations*, a core phonics program that utilizes a systemic approach to instruction that will enhance foundational reading skills for all students.

In addition, teachers at all grade levels carefully looked at our current formative and summative assessments and their relevance to the Common Core standards and our shifts in curriculum. A committee of administrators and classroom teachers explored options for a new District Benchmark system and have selected STAR Reading, Math, and Early Literacy for implementation in the fall of 2015. Teachers worked collaboratively to design and pilot common assessments that could be used as District Determined Measures, to assess student growth as part of the new evaluation system. These assessments were all approved by the District's Evaluation Committee and will begin to be used in the evaluation cycle during the 2015-2016 school year. Classroom teachers, building principals, and central office administrators are all able to access student data, and utilize this data to plan for intervention and enrichment, daily classroom instruction, as well as professional development for staff members.

At the middle school and high school, teachers worked to enhance their curriculum through the development of curriculum maps and integrated units of study. The high school staff prepared for their upcoming NEASC visit with the revision of school wide rubrics and 21st century learning expectations for all students.

Professional Development

Throughout the 2014-2015 school year, our staff had the opportunity to focus much of our professional development time on instructional technology and learning new ways to bring their curriculum to the next level. On our November Professional Development day, staff participated in a conference on technology, with all workshops offered by our own staff. Teachers and staff members were free to choose the sessions that best matched their needs and all professional development was differentiated to allow opportunity for both novice and expert technology users to learn something new! As a result of the generosity of the town, all teachers were given new laptops that upgraded the technology in all of our classrooms and directly impacted the curriculum. Staff were provided with training on their new equipment, an introduction to Google Apps for Education and ways to integrate these in their classrooms. Continued professional development surrounding instructional technology will take place in the 2015-2016 school year.

Collaboration with neighboring districts through graduate course study and content workshops continues to be an important way to offer high quality professional development, especially in the hard to reach content areas. Norton continues to be a member of the Local Staff Development Opportunities Consortium (LSDO) that works to provide low-cost opportunities for staff to enhance their professional knowledge.

The 2014-2015 school year was filled with many opportunities for collegial growth and learning. Among these included participation in school based Professional Learning Communities (PLCs), Learning Walks, Data Team meetings, grade level workshops, Math and ELA Curriculum Committees, New Teacher Mentoring, and collaboration across buildings and grade levels. In addition, Norton Public Schools completed the first year of our partnership with the Deaf and Hard of Hearing Program through READS Collaborative. Our staff participated in after-school and summer sign language courses and are excited to continue with this partnership.

NORTON HIGH SCHOOL

Mrs. Megan Lafayette, Principal

Ms. Lisa Giuliano, Assistant Principal

The June 5, 2015 graduation ceremony saw 158 graduating seniors at the Xfinity Center. Meitong “Tony” Chen, the Valedictorian, Laura Carlson, the Salutatorian, and Nancy Atkins-Luu, the class president, all made memorable speeches. This class, although smaller than in years past, was quite unique and full of class spirit and pride. It was the first class to include three international students who completed their senior year at Norton High School

In the class of 2015, 91% of graduates went on to higher education, 3% entered the military, and 6% of students went directly into the work force. Norton had a very successful year academically. Norton High School continues to have some of highest overall MCAS scores in the area in math, science and English. NHS offered 11 Advanced Placement courses, allowing student to be eligible for college credit before they leave high school. Students continue to participate in and benefit from our Dual Enrollment, Virtual High School, and Internship programs which allow students to learn and to gain credits outside of the traditional high school classroom. This year also, 20 students participated in self-directed and independent Senior Projects.

One memorable event from this school year, was the week in April when our SADD (Students Against Destructive Decisions) group hosted a week long safe driving awareness event. SADD worked in collaboration with the Norton Police Department, the Norton Fire Department, and the MA State Police to oversee hands on exhibits highlighting the dangers of distracted driving and drunk driving. The Norton High School Student Council sponsored numerous school wide events: the welcome back assembly, homecoming dance, fall pep rally, and spirit week. High School students helped with the Wheaton Yard Sale in May. The SADD chapter at Norton High School ran two very successful blood drives and was recognized by the Red Cross. One of the most touching moments of the school year occurred at the annual Memorial Day Assembly, where Herbert Church, a World War II veteran, was recognized for his 60 years of service to Norton High School and received a plaque and honorary diploma.

The 2014-15 school year was a very exciting one for our student-athletes. In the fall, the volleyball team finished their most successful season in the Tri-Valley League and team history with a 13-6 record and received the sportsmanship award. The boys' soccer team finished with the best regular season record in Norton High School history. The boys finished in second place in the TVL, and lost in the south sectional quarterfinals. The boys received the TVL Sportsmanship award for the 6th time under coach, Eric Greene. The boys' cross country team stayed undefeated this year. Girls' cross country freshman, Katie Bradley, qualified for the All-State Meet and is the second female cross country runner to qualify for All-States in over 12 years, and the first ever freshman from Norton High.

The winter season was filled with success and excitement as well. The boys' basketball team finished their regular season with a 13-7 record overall for second place in the Tri Valley League qualifying for the MIAA State Tournament for the eighth consecutive season. The team was led by two co-captains Bret Murphy and Jason O'Neil. The team then went on a historic MIAA state tournament run that included two home victories over Rockland and Archbishop Williams and then their first South Sectional Semi Final appearance and victory over 2nd seeded Norwell since 2001. The tournament run culminated with their first South Sectional Final appearance since 1988 played against Old Rochester at Taunton High School in front of 2500 fans which resulted ultimately in the end of their season with eventual State Champion Old Rochester's victory. The team was led by its five senior starters which included captains Murphy and O'Neil as well as Brandon Jenkins, Paul Caramanica, and Keenan Coffey.

The boys' winter track athletes were Massachusetts State Relays Champions for the first time in school history in indoor track. Abu Ceesay was the Division 4 State Champion in the 300 and the 4x200 team of Justin Ireland, Camden Cleathero, Adam Winiarz, & Abu Ceesay were also the D4 state champions. The girls' indoor track record this year was 9-0. They placed 1st at the Division 4 State relays. The girls were 6th at the Division 4 State Meet. Kassidy Campbell, Bella Berardi and Brooke-Lynn Williams made it to All-States and

New England. Brooke-Lynn Williams and Katie Bradley went to Nationals. During this incredible record breaking season, the girls set or broke 15 school records.

It was yet another great season for our powerhouse wrestling program. The team won the TVL Title yet again and finished second in the South Sectional. The team had four Taunton Gazette All-Scholastics: Jake Burgess, Alek Donovan, Elliott Johnson, and Deven Schuko. The same four were also Sun Chronicle All-stars. TVL All-Stars included: Elliott Johnson, Deven Schuko, Zach Scarpetti and Jake Burgess. Coach Pat Coleman was also named Coach of the Year.

In Spring track, the Boys and Girls were Division 4 State Champions and TVL Champions as well. The girls' softball had a tremendous season as the MIAA Division 2 South Champions and the State Semi-Finalist with a 22-3 record. The boys' baseball qualified for state tournament and won two tournament games. Spring 2015 was the first year for the Norton High School boys' and girls' lacrosse teams. It was a huge success and many throughout the community showed enthusiasm for a new sport.

Norton High School continues to require community service hours from all students. To date, Norton students have documented over 33,000 hours of service. Thanks to the Horace Mann Insurance Company for continuing to help us to recognize our students by allowing us to give Kindle Fires each semester to students who have done service.

Norton High School also continued to strengthen its relationship with Wheaton College this year. There were 20 Wheaton Students who worked on a weekly basis tutoring Norton High School Students. Additionally, college students, enrolled at Wheaton College, Bridgewater State University, and Stonehill College, interested in pursuing a career in education spend many hours observing teaching at NHS.

Norton High School continued to add various elective courses for student in an effort to increase students' critical thinking and 21st century skills. Created for the 2015-2016 school year is a course called Media and Society where students will study the various

messages put forth by all media, both traditional media and social media. TV/Video II, a television production course was also added to the program of studies. In this class, student will produce a monthly Norton High School news program, and students will work closely with the Norton Cable Studio for guidance and support.

NORTON MIDDLE SCHOOL

Mr. Vincent M. Hayward, Principal

Mr. Ronnie Goldstein, Assistant Principal

This year the school welcomed a new principal. Thanks to a well thought out hiring process Mr. O'Rourke, the former principal and Mr. Hayward the new principal had sufficient time to plan and implement an entry strategy that ensured a smooth transition and the continued success of Norton Middle School.

The 2014-2015 school year ended with an enrollment of 644 students. In grade 6 there were 211 students; Grade 7- 212 students; Grade 8- 221 students.

New staff members at the beginning of the school year were Mrs. Bethany Puleo (LTS Special Education), Ms. Mary Pasquantonio (Special Education), Ms. Christina Scilingo (Social Studies), Mrs. Christa Spremulli (Science) Mrs. Norma Fowler (LTS Guidance Department), Vincent M. Hayward (Principal).

Many of our teachers continued to take a variety of professional development workshops and courses. Included were the district-wide professional development courses, special education training regarding inclusion and co-teaching, graduate level courses, and the RBT course. Norton Middle School teachers and administrators continued to assume leadership roles in COMMLE (Commonwealth of MA Middle Level Educators). Our major projects this year included coordination of a state-wide Scholar-Leader recognition dinner; and the continuation of the roundtable discussions regarding the document "Magic in the Middle" which serves as a blueprint for best middle school practices. As a school, Norton Middle School proudly maintained our status as a NELMS (New England

League of Middle Schools) “Spotlight School”. Currently, there are only 13 middle schools in the state who have earned this designation and only 45 throughout New England.

As in the past, NMS continues to provide students with opportunities to become more connected with the school community. We accomplish this through clubs and activities such as: Community Service Club, Student Council, Art Club, Peer Leaders, Newspaper Club, Yearbook, Spelling Team, Math Team, Intramurals, Drama Club, Computer Club and Homework Club. Once again, several groups raised money for worthy recipients such as the Norton Cupboard of Kindness and the Leukemia Society “Pennies for Patients” program. As a school and community, we had outstanding participation in the Pledge to End the “R” word campaign and our school rotunda was brightly aglow in the Autism Awareness “Light It Up Blue” program. Other notable activities included the expansion of “NMS-Friends Helping Friends” to a district wide initiative. The program has enriched our school climate and culture. We are also extremely proud of our highly successful production of “The Sound of Music” by our Drama Club. The Drama club is led by Mr. Eric Beard and Mrs. Jessica Holicker.

The 2014/2015 school year marked an expansion of our competitive sports programs. New sports included boys and girls soccer, wrestling, baseball and softball. All teams compete in the Massasoit Middle School league. While there is no post season play at the middle school level all teams had highly successful inaugural seasons and would have qualified for tournament play under varsity rules.

For the 5th consecutive year we successfully implemented our LEARNAPALOOZA program. Our theme for Learnapalooza was “Learn, Earn and Celebrate” it was a yearlong Academic incentive program culminating in a great day of celebration at the end of the school year. It is truly one of the things that make NMS unique and special. As with any of our programs we will continue to search for improvements intended to improve student outcomes.

In addition, we have continued and expanded upon our professional relationships with Wheaton College. A collaborative grant has enabled us to create many valuable tutoring and mentoring opportunities for our students and, thankfully, the grant will be renewed continued during the 2015/2016 SY.

The Parent Advisory Board continued with their mission to defray the cost of student enrichment activities. They provided affordable agenda books to all students, provided school supplies, provided food and assistance for our Welcome Social for incoming grade 6 students, Student of the Month Breakfast, Honors Breakfast, Teachers' Appreciation Breakfast and 8th Grade Graduation Dinner-Dance. They also helped defray the costs of various field trips.

The Principal's site council was fortunate to have an extremely involved and dedicated group of parents that were knowledgeable and well informed. The Principal's site council had numerous accomplishments during the 2014/2015 school year. The Council completed the 2015 – 2018 NMS school improvement plan, developed and monitored the MCAS action plan and updated the NMS student handbook.

An end-of-the-year report such as this could include much more. The list of activities and programs could be much longer. Our success is directly proportional to the townspeople's support. As a result, on behalf of the entire Norton Middle School Community, we thank you for helping us make this year such a positive learning experience for our students.

HENRI A. YELLE ELEMENTARY SCHOOL

Mrs. Lisa M. Farrell, Principal

The 2014-2015 school year has held many changes for the Henri A. Yelle Elementary School. We began the school year with 201 4th grade students and 202 5th grade students, starting our year off with 403 students. Mrs. Lisa Farrell opened the school year in September with energy and enthusiasm. She led the talented and dedicated staff of the Yelle School through the school year.

The Yelle staff engaged in several professional development activities and trainings in the area of English Language Arts and Math to improve curriculum development, assessment and student progress.

The staff experimented with ways to increase our technology use through a variety of formats including the use of blogs, classroom website and live interaction through Skype. We continue to work towards teaching our students the 21st Century Skills needed for higher education and jobs of the future.

The Yelle Site Council has continued to work on reviewing the goals of the school and to serve as an active advisory group for the school. This year, the Yelle School Site Council concentrated its efforts on reviewing the amended School Improvement Plan and its goals of improving MCAS results. We thank the members for their very beneficial efforts and service.

Staff and students have been very fortunate to have the assistance and support of an outstanding, hardworking group, the Yelle Parent Board. The Parent Board sponsored several assemblies and field trips that connected with our core curricula and the Massachusetts Frameworks. The Parent Board also coordinated many fundraisers and social events for our school. This very dedicated group continues to give effortlessly to the children of Norton. We are also very proud of the outstanding parent participation which has resulted in over 90 parent volunteers. Parents assist in the classrooms, with individuals, and with clerical assignments. The Henri A. Yelle School continued its participation in several different community projects through our Helping Hands Club.

Overall, the staff and students are proud of all of our accomplishments during the 2014-20145 school year. We look forward to the upcoming year and hope to continue to provide our students with a high quality education.

L.G. NOURSE ELEMENTARY SCHOOL

Mrs. Catherine J. Luke, Principal

The 2014-2015 school year was a successful one for the students and faculty of the L.G. Nourse Elementary School. The L.G. Nourse School was proud to continue with the many long-standing traditions that make the school such a special place, while adding several exciting new initiatives.

The number of students attending the L.G. Nourse School for the 2014-2015 school year was as follows: 95 Project Early preschool students, 70 kindergarten students, 62 first grade students, 64 second grade students, and 69 third grade students for a total enrollment of 360 students.

At the beginning of the 2014-2015 school year, we welcomed the following new teachers to our faculty: Mrs. Alicia Silva, Kindergarten teacher and Miss Marysa Rousseau, PE Paraprofessional. Mrs. Theresa Gallagher announced her retirement this year as well.

Many of our District Improvement Plan and School Improvement Plan initiatives were met during the course of the school year. The L.G. Nourse Site Council that is comprised of parents, community members, faculty, and the principal, met 6 times to review our school goals and to act as an advisory group focusing on improving student learning outcomes. Our school goals for the year centered around improving the academic achievement of our students in the English/Language Arts and Math areas. Throughout the year, the teaching staff worked in collaborative professional learning communities that focused on using our student assessment data to drive future instruction and interventions. The teaching staff also continued to focus on finding ways to supplement and enhance our instruction through the integration of technology. The children eagerly participated in special reading incentive programs and math activities that enriched students' experiences. We will continue to work towards teaching our students the 21st century skills they will need for higher education and for jobs of the future!

We are fortunate at L.G. Nourse to have an incredibly talented and supportive parent group. Our PTA funded many curriculum-based initiatives that provided our students with wonderful enrichment opportunities. The third grade students were able to visit Plimouth Plantation in October, went on a historic trip around Norton in April, and went on a walking tour of Wheaton College at the beginning of June. The kindergarten and first grade students enjoyed having Southwick's Zoo Program and Rainforest Reptiles visit the school in April. The first grade also had a New England Aquarium presentation in June. Our second graders enjoyed the Rhode Island Biomes Aquarium Program which allowed them to interact with marine creatures during the months of March and April. Our students in grades 1-3 also enjoyed the PTA sponsored visits from the Toe Jam Puppet Theater and Joe the Story Teller. We were pleased that our PTA continued to fund the Study Island Program for our third grade students. Study Island is a web-based English/Language Arts and Math mastery program based on the Massachusetts State Learning Standards and serves to assist students with preparation for the MCAS tests. We also enjoyed our fun traditional activities such as Holiday Shoppe, Breakfast with Santa, the Spring Fling, and our Ice Cream Social. The PTA supports many other curriculum-related initiatives for our teachers throughout the year and supports student learning with purchasing materials for our school.

The L.G. Nourse School continued its participation in several efforts to support the community of Norton. We held a holiday gift drive called "Joy to the Children" which provided many holiday gifts for the children in Norton and nearby communities. Additionally, families donated cranberry sauce during the food drive at Thanksgiving.

Overall, the staff and students are proud of all that we accomplished during the 2014-2015 school year. We look forward to the upcoming school year and all the exciting learning that will continue to take place in our school.

JOSEPH C. SOLMONESE ELEMENTARY SCHOOL

Riitta M. Bolton, Principal

The 2014-2015 school year was wonderful at the J. C. Solmonese Elementary School due to the efforts of the exceptional community of J. C. Solmonese students, staff and parents. We began the year with our many exciting traditions, and we incorporated some exciting changes, as well.

At the start of school, the J. C. Solmonese had 448 students enrolled in grades K-3. There were a total of eighty-six full and part-time staff members. With the implementation of the School Choice program in Norton, several students joined the J. C. Solmonese School this year.

We were excited to welcome three new classrooms from the READS Deaf and Hard of Hearing Program to J. C. Solmonese School in September. New staff members included Sheral Drake, Colleen Dunn, Dana Schlang, Jen Abramo, Colleen Ballard, Ashley Ballard-Cook, Patti Fitzpatrick, Katie Kluge, Justin Krafton, Kristie Medeiros, Mary Bird, Maryann Labue, Tracy O'Donnell, Brett Reynolds, and Christine Souza.

The grade 3 MCAS results were received and analyzed in the fall. The school continued to utilize the RTI (response to intervention) model to support students. The AIMS Web assessment program, as well as several grade level assessments were utilized to identify students in need of additional support and were used to monitor student progress. Several grade levels implemented a "Walk to Read" or "Walk to Write" model for individualized and focused English Language Arts instruction. After a pilot process during the 2013-14 academic year, Norton adopted a new common-core aligned math program called My Math mid-year. Teachers will fully implement this program starting in September of 2015.

There were several very exciting enrichment programs offered for students during the winter and spring months. Personal Best Karate offered karate classes afterschool, while faculty and staff taught other classes. These classes ranged from arts and crafts to basketball to American Sign Language. There were also MCAS tutoring programs

in English Language Arts and Mathematics. Finally, a partnership between Joseph C. Solmonese School and Norton High School's Math Honor Society offered third graders extra support with math skills. This program was attended by 30 third graders and ten high school students, and was enjoyed by all participants.

The Solmonese staff engaged in professional development activities in many areas throughout the school year during professional development half days. On the district-wide professional development day in November, staff members taught courses and offered workshops in areas of expertise.

The Solmonese Parent Organization (SPO) continued to provide fabulous support and assistance to the staff and students of JCS. We extend special thanks to the Solmonese Parent Organization officers: Carolyn Gallagher, Karen McCarthy, Liz Pietrasiewicz, and Holly Ferriera. The Solmonese Parent Organization sponsored many educational presentations and activities that entertained and educated the students at the Solmonese during the school year, while planning many events that encouraged families to participate at JCS. All students in Kindergarten through grade three traveled on a field trip, or had an enrichment program, sponsored by the SPO. Highlights of the year were the Harlem Wizards basketball game and Fall Festival.

The JCS Site Council began to develop new school wide improvement goals and served as an active advisory group for the school. The Site Council consisted of the following members: Alicia Fernandes, Mary Murray and Tracie Rosebrock, parents; Maureen Allen, Jennifer Ryan, staff members; Lorinda O'Connell, community representative; and Riitta Bolton, principal.

We are very proud of the outstanding parent participation at the Solmonese School. Parent volunteers helped individual students or small groups in the classrooms, planned and provided for celebrations and completed clerical assignments. Two parent volunteers, Liz Pietrasiewicz and Kristen Bressler, were able to keep our school library open by arranging a large group of volunteers to work in the library three days a week. We are particularly grateful for their countless hours of volunteer service.

Our music teacher, Mr. Thomas Arieta, worked with the third grade chorus to present a Holiday Concert in December and a Spring Concert in May. He also helped plan the musical performances for the Memorial Day program by grade two, and had some JCS students perform on the ice for the opening activities for a Providence Bruins game. Ms. Linda Newman, our art teacher, in conjunction with Mr. Arieta and the Spring Concert, organized an Evening of the Arts.

The month of June culminated in field day activities for all grade levels, and a third grade barbeque. The annual J.C. Solmonese Science Fair was also held in June. Every grade three student completed a science fair research report and project for this year's fair. The school year wrapped up with the annual third grade Farewell Assembly on the last day of school. All students received a graduation certificate and a special slideshow of the year was shown to students and families. In conclusion, the school year at J. C. Solmonese was very successful and enjoyable for staff, faculty, students, and families alike.

NORTON PUBLIC SCHOOLS STAFF - JUNE, 2015

	DATE OF FIRST <u>APPOINTMENT</u>	<u>EDUCATION</u>
SUPERINTENDENT OF SCHOOLS		
Joseph F. Baeta	2012 Ed.D.	Northcentral University
	M.A.	Bridgewater State College
	B.S.	Fitchburg State College
PROFESSIONAL STAFF BY SCHOOLS		
Norton High School		
Megan Lafayette, Principal	2003 B.A.	College of the Holy Cross
	M.Ed.	Endicott College
Lisa Giuliano, Assistant Principal	2014 B.A.	Rhode Island College
	M.Ed.	Endicott College
Elizabeth Akerman, English	2013 B.A.	University of New Hampshire
Kailynn Bateman, Wellness	2014 A.A.	Hudson Valley Comm. Coll.
	B.S.	Westfield State Univ.
Heather Albritton, Business	2005 B.A.	University of Massachusetts
	M.Ed.	Bridgewater State College
Melissa Beck, Social Studies	2007 B.A.	Bridgewater State College
	M.Ed.	UMASS Boston
Paula Beisheim, Science	2004 B.A.	St. Anselm College
	M.S.	Lesley University
Tanya Benoit, Biology	2006 B.S.	University of Massachusetts
	M.A.	Fitchburg State College
Julie Boudreau, English	2010 M.Ed.	UMASS Amherst
	B.A.	UMASS Amherst
Stephen Brown, Industrial Arts/Tech.	2000 B.S.	University of Massachusetts
Lauren Bukowski, Science	2004 B.A.	Clark University
Micaela Champagne, Art	2008 B.A.	Rhode Island College
Allison Donovan, Mathematics/Science	2012 B.S.	Worcester Polytechnic Inst.
	M.S.	University of Connecticut
Christopher Gale	2014 B.A.	Bridgewater State University
Martha Godfrey, Spanish	1999 B.S.	University of Compeche
	M.Ed.	Framingham State College
Richard Godmintz, English	2003 B.A.	University of California
Eric Grasso, Mathematics	2005 B.S.	Bentley College
	M.Ed.	Fitchburg State College
Liza Grasso, Social Studies	2010 B.S.	University of Maine
	M.A.T.	UMASS Dartmouth

	DATE OF FIRST <u>APPOINTMENT</u>	<u>EDUCATION</u>
Katelyn Green, Mathematics	2010 B.S.	Bridgewater State College
	M.Ed.	Bridgewater State College
Eric Greene, Social Studies	2002 B.A.	Stonehill College
Cristina Guillermo, Spanish	2003 B.A.	University of Rhode Island
	M.A.	Boston College
Jason Henry, Science	2009 B.S.	UMASS Amherst
Stephanie Hill, Mathematics	2010 B.S.	Bridgewater State College
John Howley, Social Studies	2011 B.A.	Providence College
Kara Immonen, Mathematics	2004 B.S.	New York University
	M.Ed.	Worcester Polytechnic Inst.
Todd Kefor, English	2002 B.F.A	Mass. College of Art
	M.Ed.	Fitchburg State College
	Ed.D.	Northeastern University
Arlene Koelner, English	2010 M.A.	Emerson College
	B.A.	Stonehill College
Nicholas Krafka, Music	2013 B.S.	Gettysburg College
Robin Lewicki, Art	1997 B.A.	Bridgewater State College
	M.Ed.	Lesley College
	M.A.T.	Boston College
Marc Liberatore, Social Studies	2002 B.A.	Clark University
Amy Mahoney, Spanish	2010 B.A.	UMASS Amherst
Margaret Matthews, English	2013 B.A.	University of Utah
	M.B.A.	Boston College
Robert McCoy, Social Studies	2006 B.A.	Assumption College
Michelle Medeiros, Mathematics	2005 B.A.	Skidmore College
	M.Ed.	Fitchburg State College
Amy Mikels, English	2007 B.A.	University of Delaware
	M.A.T.	Tufts University
Craig Murray, Science	2013 B.S.	University of Rhode Island
Lindsay Nastri, Mathematics	2005 B.A.	Stonehill College
	M.A.T.	Salem State College
Diane Newell, English	2009 B.A.	Holy Cross
Nicole Nunes, Wellness	2008 A.A.	CCRI
	B.S.	University of Rhode Island
	M.S.	West Virginia University
Eric Paulus, Social Studies	2007 B.A.	Stonehill College
Patricia Penza, World Language	1997 B.A.	College of the Holy Cross
	M.A.	Rhode Island College

	DATE OF FIRST APPOINTMENT	EDUCATION
Jacqueline Pigeon, Science	2012 B.S. M.Ed.	MA Institute of Technology Fitchburg State College
Rachel Pilotte, Business	2012 B.S. M.Ed.	UMASS Dartmouth Endicott College
Marie Pires, Spanish Teacher	2014 B.A. M.A.	University of Pennsylvania University of Massachusetts
Lori Ramondi, Mathematics	2004 B.A. M.Ed.	Stonehill College Salem State College
Katherine Rego, Biology Teacher	2014 B.S. M.A. Ph.D.	University of Rhode Island University of Rhode Island University of Dartmouth
Wendy Rockne, English	2003 B.A. M.A.	Bridgewater State College Bridgewater State College
Jesse Shaughnessy, History	2013 B.A. M.Ed.	Framingham State College Fitchburg State College
Edward Smith, English	2000 B.S.	University of Rochester
Aaron Sumner, Business	2009 B.S.	Johnson & Whales
Kent Taylor, English	2003 B.A. M.Ed.	University of Vermont Fitchburg State College
Mary Taylor, Mathematics	1988 B.S. M.B.A.	Southeastern Mass. Universit Bryant College
Jennifer Tonelli, English Teacher	1914 B.A. M.A.	Bridgewater State UMASS Boston
Michael Vitelli, Wellness	2007 B.A. M.Ed.	Stonehill College Endicott College
Joanna Wissler, Science	2011 B.S. M.S.	Western Michigan University Sarah Lawrence College

Norton Middle School

Vincent Hayward, Principal	2003 B.A. M.Ed.	Bridgewater State Fitchburg State College
Ronnie Goldstein, Assistant Principal	2004 B.A.	James Madison University
Eric Beard, Grade 7 Mathematics	2005 B.S. M.Ed.	Southeastern Mass. Universit Endicott College
Michael Brito, Wellness	2008 B.A.	Bridgewater State College
Kyla Couture, Music/Chorus	2007 B.S.	Rhode Island College
Damian Crandall, Grade 7 English	2000 B.A.	University of NY at Cortland
Christopher Cummings, Grade 6 English	2012 B.A. M.Ed.	Catholic Univ. of America Endicott College
Julie Dalzell, Grade 7 Science	2010 B.A. M.Ed.	Bowdoin College Lesley College
Sarah Dominick, World Language	2010 B.A.	Stonehill College

	DATE OF FIRST APPOINTMENT	EDUCATION
Nicole Down, Grade 7 Social Studies	2011 B.A.	Westfield State College
Kimberly Dwyer, Grade 8 English	2005 B.A. M.Ed.	Rhode Island College Fitchburg State College
Carrie Flagg, Grade 8 Science	2006 B.S.	Cornell University
Kristine Gonet, Grade 7 Social Studies	2007 B.S. M.A.	Elmira College UMASS Boston
Lisa Gracia, Grade 6 Math	2008 B.S.	Bridgewater State College
Sally Greer, Art	1984 B.S. M.Ed.	Edinboro State University Bridgewater State College
Julie Guerrini, Grade 7 English	1999 B.A. M.Ed.	University of Florida University of Florida
Marie Hall, Grade 7 Mathematics	2007 B.S. M.Ed.	University of Rhode Island Endicott College
Jayne Hamann, Grade 7 Science	2010 B.A. M.A.	Earlham College Tufts University
Kendra Hart, Grade 6 English	1983 B.A. M.Ed.	Wheaton College Cambridge College
Brianna Havir, Grade 8 Science	2012 B.A. M.Ed.	University of St. Thomas UMASS Amherst
Jack Howley, Grade 8 Social Studies	2005 B.A.	Providence College
Michael Kramer, Technology	1998 B.S. M.Ed.	Fitchburg State College Framingham State College
William Kuzmich, Grade 8 Social Studies	1998 B.A. M.A.T.	Bridgewater State College Bridgewater State College
Jason Ladino, Grade 8 Mathematics	2001 B.S. M.Ed.	Bridgewater State College Fitchburg State College
Michael Manske, Grade 8 Mathematics	2012 B.A. M.A.	SUNY Potsdam Gordon-Conwell
Robert May, Wellness	2013 B.S. M.S.	Springfield College Capella University
Stephanie Motyl, Wellness	1998 B.S.	Springfield College
Cheryl Mulligan, Grade 6 Science	2001 B.S. M.A.	Southeastern Mass. University University of Massachusetts
David Murphy, Grade 7 Math	2010 B.S.	Suffolk University
Virginia Murray, World Language	2006 B.A. M.A.	Bridgewater State College Assumption College
Barbara Nado, Grade 6 Social Studies	2004 B.S. M.Ed.	Westfield State College Fitchburg State College
Christina Paone, Grade 7 Math	2004 B.S. M.Ed.	Framingham State College Fitchburg State College
Marilyn Porell, Grade 6 Science	1997 B.A. M.Ed.	University of New Hampshire Bridgewater State College
Christina Scilingo, Grade 6 Social Studies	2014 B.A.	Stonehill College

	DATE OF FIRST <u>APPOINTMENT</u>	<u>EDUCATION</u>
Susan Segaloff, Reading	1998 B.S. M.Ed. C.A.G.S.	Framingham State College Bridgewater State College
Eileen Sejkora, Grade 6 English	1996 B.A. M.Ed.	Boston College Colorado State University
Kimberly Spence, Grade 6 Social Studies	2007 B.A.	Wheaton College
Christa Spremulli, Grade 8 Science	2014 B.S.	Roger Williams University
Joseph Spremulli, Grade 8 English	2005 B.A. M.A.	Stonehill College UMASS Boston
Heather Treannie, World Language	2005 B.A. M.Ed.	James Madison University Fitchburg State College
Roseanne Wells, Grade 6 English	2009 B.A. M.Ed.	Suffolk University Suffolk University
Tracy Weise, Grade 6 Math	2009 B.S. M.Ed.	Bryant College Rhode Island College

Henri A. Yelle Elementary School

Lisa Farrell, Principal	2006 B.S. M. Ed. C.A.G.S	Bridgewater State College Curry College Bridgewater State College
Robert Bielawa, Dean of Students	1998 B.A. M.Ed.	Brown University Fitchburg State College
Kelly Allen, Grade 4	2013 B.A.	Tufts University
Mary Ann Almeida, Grade 5	2001 B.S. M.Ed.	Lesley University Lesley University
Amanda Banks, Mathematics	2007 B.A. M.Ed.	Keene State College Fitchburg State College
Christine Benson, Grade 4	2012 B.A. M.Ed.	Stonehill College American International Coll.
Kim Bray, French	2012 B.A. M.A.	Dickinson College Tufts University
Dianne Bruno, Grade 5	1997 B.A. M.Ed.	Framingham State College Bridgewater State College
Susan Capalbo, Grade 5	2000 B.S. M.A.T.	Bridgewater State College George Fox University
Jenifer Carline, Grade 5	1996 B.A. M.Ed.	Framingham State College Bridgewater State College
Catherine Correira, Grade 5	1998 B.S. M.Ed.	Bridgewater State College Bridgewater State College
Joseph Curran, Wellness	2006 B.A.	Briar Cliff University
Kristie Dietz, Math	1996 B.A. M.Ed.	Westminster College Bridgewater State College

	DATE OF FIRST APPOINTMENT	EDUCATION
Jacqueline Donahue, Grade 5	2000 B.S. M.Ed.	Northeastern University Bridgewater State College
Kerry Gray, Grade 4	2000 B.S.	Bridgewater State College
Sara Horton, Grade 4	1993 B.A. M.Ed.	Stonehill College Lesley College
Jo-Ann Mallon, Grade 5	2003 B.A. M.Ed.	Bridgewater State College Fitchburg State College
Victoria Morse, Grade 4	1996 B.A.	Fairleigh Dickinson Univ.
Megan Oakley, Grade 4	2005 B.A.	Salve Regina University
Jennifer O'Shea, Chorus/Band	2014 B.A.	Berklee College
Alisa Ruby-Torres, Art	1998 B.A.	Framington State College
Carol St. John, Grade 4	1998 B.F.A. M.Ed.	University of Nebraska Bridgewater State College
Linda Thomasian, Grade 5	1984 B.A. M.Ed.	Rhode Island College Rhode Island College
Kerry Wall, Reading	2006 B.S. M.Ed.	Bridgewater State College Bridgewater State College
Catherine Winters, Grade 4	2012 B.A.	Providence College

L. G. Nourse Elementary School

Catherine Luke, Principal	2011 B.S. M.Ed.	Framingham State College Endicott College
Jerusha Bjork, Grade 2	1999 B.S.Ed. 2001 M.Ed.	Bridgewater State College Cambridge College
Jennifer Branco, Kindergarten	1999 B.S.	Bridgewater State College
Jennifer Carlson, Grade 1	1998 B.A. M.A.	Tufts University Tufts University
Susan Cashton, Computer	1994 B.S. M.Ed.	Lesley College Lesley College
Virginia Charpentier, Grade 1	1995 B.S.Ed. M.Ed.	Framingham State College Framingham State College

	DATE OF FIRST APPOINTMENT	EDUCATION
Theresa Gallagher, Grade 3	2005 B.S.	UMASS Dartmouth
	M.Ed.	UMASS Dartmouth
Nancy Grant, Grade 1	1976 B.S.Ed.	Bridgewater State College
	M.Ed.	Cambridge College
Erin Haglund, Grade 1	2001 B.A.	Stonehill College
Katrina Hanewich, Kindergarten	2010 B.S.	Babson College
Judy LaConte, Grade 2	1992 B.A.	Niagara University
	M.Ed.	Cambridge College
	M.M.	Boston Conserv. of Music
Lisa Lovering, Grade 2	1996 B.A.	Framingham State College
	M.Ed.	Framingham State College
Elizabeth O’Hear, Grade 2	2003 B.S.	University of Massachusetts
Teresa Quinn, Grade 3	2005 B.S.	St. Michael’s College
	M.Ed.	Bridgewater State College
Marjorie Rezendes, Physical Ed.	1987 B.S.	Bridgewater State College
	M.Ed.	Cambridge College
	M.Ed.	University of Virginia
Kirsten Sedell, Kindergarten	1995 B.S.	Springfield College
	M.Ed.	American International Coll.
Alicia Silva, .5 Kindergarten Teacher	2014 B.A.	Rhode Island College
Amy Slavin, Grade 3	2013 B.S.	Bridgewater State College
	M.Ed.	Bridgewater State College
Rachel Young, Reading	2001 B.S.	Suffolk University

J. C. Solmonese Elementary School

Riitta Bolton, Principal	2009 B.S.	Worcester State College
	M.Ed.	Lesley College
Sarah Adams, Grade 3	2012 B.A.	Stonehill College
	M.Ed.	Rhode Island College
Maureen Allen, Grade 2	1980 B.S.	Bridgewater State College
	M.Ed.	Bridgewater State College
Sarah Alves, Grade 3	2005 B.A.	Wheaton College
Lori Andrade, Computer Science	2000 B.A.	Curry College
Deborah Araujo, Grade 2	1984 B.S.	Bridgewater State College
Thomas Arieta, Music	1998 B.A.	Berkley College of Music
	B.A.	U-Mass Dartmouth
Kerri Bransfield, Grade 2	2012 M.Ed.	Lesley University
	B.A.	Stonehill College
Cindy Dennett, Grade 1	1995 B.A.	Rhode Island College
	M.Ed.	Lesley College
Lisa Gardner, Grade 1	1996 B.S.	Bridgewater State College
	M.Ed.	Lesley College

	DATE OF FIRST <u>APPOINTMENT</u>	<u>EDUCATION</u>
Anne Giglio, Grade 2	2008 B.S.	Bridgewater State College
	M.S.	Wheelock College
Julie Gill-Dooley, Reading	2002 B.A.	Long Island University
	M.S.	Long Island University
Kerry Goodrich, Grade 3	2012 B.S.	Wheelock College
	M.Ed.	Fitchburg State University
Lori Hastings, Kindergarten	2003 B.A.	Bridgewater State College
Emily Hunt, Wellness	2013 B.S.	Bridgewater State College
Kristine Kefor, Grade 3	2000 B.S.	Rhode Island College
	M.Ed.	Lesley University
Ashley King, Grade 1	2010 B.S.	Framingham State College
	M.Ed.	American International Coll.
Pauline Kitchen, Grade 2	2005 B.S.	Bridgewater State College
Kendra Lemieux, Kindergarten	2010 B.S.	Bridgewater State College
	M.Ed.	American International Coll.
Kathleen Megna, Kindergarten	1997 B.S.	Bridgewater State College
	M.Ed.	American International Coll.
Beth Morley, Grade 1	2012 B.A.	Bridgewater State University
	M.Ed.	American International Coll.
Linda Newman, Art	2010 B.A.	Bridgewater State College
Shawn Oakley, Grade 3	2002 B.S.	Bridgewater State College
	M.Ed.	Fitchburg State College
Jennifer Ogiba, Reading Specialist	2014 B.S.	Dowling College
	M.Ed.	Dowling College
Jennifer Ryan, Grade 2	2003 B.S.	Bridgewater State College
	M.Ed.	Cambridge College
Gia Sunderland, Reading	2011 B.S.	University of Rhode Island
	M. Ed.	Lesley University
Amy Weber, Grade 3	2008 B.S.	Syracuse University
	M.Ed.	American International Coll.
Amanda Weeden, Grade 1	2012 B.S.	Framingham State College
Maryan Welch, Grade 1	2005 B.S.	Bridgewater State College
Jill Wroblewski, Spanish	2009 B.A.	Stonehill College

Guidance Department	DATE OF FIRST <u>APPOINTMENT</u>		<u>EDUCATION</u>
Michelle Amaral, Adj. Counselor, NHS	2005	B.S. M.S.W.	Bridgewater State College Boston University
Michele Baeta, CET Chair, NMS	2011	B.S. M.S.W.	Salem State College Salem State College
Jessica Carvalho, Adj. Counselor, NMS	2006	B.S. M.Ed.	Keene State College Cambridge College
Brittany Conley, Counselor, NHS	2010	M.Ed. B.S.	Cambridge College Bridgewater State College
Bethany Couto, Team Chairperson, HAY	2014	B.S. M.S. Ed. D.	Suffolk University Northeastern University Cambridge College
Lisa Daley, Adj. Counselor, NMS	2008	B.A. M.A.	Wheaton College Framingham State College
Ellen Dufour, Adj. Counselor, NHS	2002	B.S.	Northeastern University
Ann Marie Dunk, CET Chair, JCS	2008	B.S. M.Ed. BCBA	Campbell University Fitchburg State College U. of North Texas
Beth Fournier, Counselor, NHS	2013	B.A. M.Ed.	Clark University Bridgewater State College
Norma Fowler, Counselor NMS	2014	B.S. M.Ed.	Westfield State Bridgewater State College
Corinne Harvie, Adj. Counselor, JCS	2009	B.A. M.A.	Univ. of New Hampshire Lesley University
Laura Hoey, CET Chair, NHS	2005	B.S. M. Ed.	Bridgewater State College Bridgewater State College
Tracy Jackman, Adj. Counselor, HAY	2014	B.A. M. Ed.	Providence College Georgia State University
Laura O'Reilly, Counselor, NHS	2010	M.Ed. B.S. Psy.D.	Bridgewater State College Bridgewater State College Mass. School of Prof. Psych.
Alison Tosches, Adj. Counselor, NMS	2003	B.A. M.A.	Boston College Boston College

	DATE OF FIRST <u>APPOINTMENT</u>	<u>EDUCATION</u>
Special Needs Department		
Rebecca Albert, NMS	2006 B.S.	Rhode Island College
Monica Allen, Project Early, LGN	1999 B.S.	University of Wisconsin
	M.S.	Portland University
Mary Bennett, HAY Speech	1999 B.S.	State University of New York
	M.S.	State University of New York
Cheryl Benz, HAY	1998 B.A.	Goucher College
	M.S.	Wheelock College
Allison Boyland, JCS, P.T.	2002 B.S.	Quinnipiac University
Cynthia Bresnahan, NMS	2000 B.S.	Lesley College
	M.Ed.	Lesley College
Holly Butler, Project Early, LGN	1996 B.S.	Bridgewater State College
	M.Ed.	American International Coll.
Nicole Callahan, HAY	2014 B.S.	Worcester State College
	M.Ed.	Endicott College
Gail Cannata, NMS	1997 B.S.	Bridgewater State College
	M.Ed.	American Int. College
Carol Clark, LGN, Speech	1989 B.A.	Assumption College
	M.S.	Worcester State College
Everett Clark, NHS	1999 B.S.	Springfield College
	M.Ed.	Bridgewater State College
Kevin Curt, NMS	2009 B.A.	Rhode Island College
Winnifred Desrosier, HAY	1998 B.S.	Bridgewater State College
Sarah Flaherty, HAY	2005 B.A.	Stonehill College
	M.Ed.	Fitchburg State College
Roberta Friedman, NMS	1976 B.A.	State Univ. of New York
	M.Ed.	Northeastern University
Denise George, JCS	1999 B.S.	Salem State College
	M.S.	MGH Institute of Health
Deirdre Greene, Pr. Early, LGN	1997 B.S.	Bridgewater State College
	M.Ed.	Bridgewater State College
Jennifer Hebner, NMS	2014 B.S.	Fitchburg State University
	M.Ed.	American International Coll.
Anielia Hodgson, Systemwide P.T.	2007 B.A.	University of Vermont
	M.Ed.	Boston University
Jessica Holicker, NMS	2012 B.S.	Rivier College
	M.Ed.	Bridgewater State University
Jessica Iozzi, NHS	2006 B.S.	University of Delaware

	DATE OF FIRST APPOINTMENT	EDUCATION
Pamela Jensen, NMS	2011 B.A.	Stonehill College
	M.Ed.	Salem State College
Nora Jestus, LGN.	1993 B.S.	Wheelock College
	M.Ed.	American International Coll.
Julie Johnson, Systemwide O.T.	2013 B.S.	Quinnipiac University
Rachel Kearney	2014 B.A.	Bridgewater State College
	J.D.	New England School of Law
Jill Kelly, HAY	2000 B.A.	Westfield State College
	M. Ed.	Bridgewater State College
Matthew Kurkul, JCS	2013 B.A.	Salve Regina University
	B.A.	Lesley University
Daniel Langmead, NHS	2011 B.A.	St. Michael's College
	M.A.	Bridgewater State College
Rebecca Macera, JCS	2012 B.A.	Westfield State University
	M.Ed.	Bridgewater State University
Sharon Marble, Speech	2012 B.A.	Stonehill College
	M.S.	Emerson College
Tracy McGarry, NMS	2005 B.A.	Bridgewater State College
	M.Ed.	Bridgewater State College
Danielle McNeill, LGN	2006 B.A.	Bridgewater State College
	M. Ed.	Bridgewater State College
Emilie Packer, Systemwide O.T.	2009 B.S.	Boston University
	M.Ed.	Lesley College
Mary Pasquantonio, NMS	2014 B.S.	Merrimack College
	M.Ed.	Merrimack College
Ashley Rodrigues, NHS	2008 BS.	St. Anselm College
	M.Ed.	Bridgewater State College
	Ed.D.	Northeastern University
Jennifer Skowronek, NMS	2011 B.S.	Quinnipiac University
	M.Ed.	Bridgewater State College
Jennifer Smith, NMS	2007 B.A.	Framingham State College
	M.Ed.	Simmons College
	M. Ed.	Cambridge College
Lauren Spates, JCS	2011 B.S.	Bridgewater State College
	M.Ed.	Lesley University
Kara Sullivan, JCS	2013 B.S.	Bridgewater State College
	M.Ed.	Bridgewater State College
Kerry Sumner, Systemwide BCBA	2014 B.S.	Bridgewater State College
	M.Ed.	Bridgewater State College
Kayla Sweed, NHS	2014 B.A.	University of Connecticut
	M.Ed.	Brigewater State University
Shannon Taylor, JCS	2012 B.A.	Bridgewater State College
	M.Ed.	American International Coll.

	DATE OF FIRST <u>APPOINTMENT</u>	<u>EDUCATION</u>
	CAGS	American International Coll.
Carin Tessier, LGN	2000 B.S.	Rhode Island College
	M.Ed.	UMASS Lowell
Deborah Tomarakos, LGN, Speech	2012 B.A.	University of Pittsburgh
	M.A.	University of Pittsburgh
Susan Tuck, JCS	2013 B.A.	Elon University
Deborah Ward, Systemwide ESL	2014 B.A.	University of Massachusetts
	M.Ed.	Cambridge College
Angela Zapustas, Systemwide ELL	2012 B.S.	Ottawa University
Librarian		
Jennifer Young, Systemwide	1992 B.S.	Boston University
	M.S.	Simmons College
Psychologists		
Karen Giatrelis, NMS, JCS	2006 B.S.	University of Massachusetts
	M.Ed.	University of Massachusetts
Rebecca Malo, LGN	2012 B.A.	Castleton State College
	M.A.	MA School of Prof. Psych.
	C.A.G.S	MA School of Prof. Psych.
Jennifer Wise, HAY, NHS	2001 B.A.	James Madison University
	M.S.	Radford University
Business Manager		
Lincoln Lynch IV	2014 B.A.	University of New Hampshire
	M.Ed.	Bridgewater State University
Athletic Director		
Edward Curre	2007 B.B.A.	George Washington Univ.
Director of Pupil Support Services		
Jeanne Sullivan	2002 B.S.Ed.	Northeastern University
	M.Ed.	Bridgewater State College
Director of Curriculum & Instruction K-12		
Jennifer O'Neill	2003 B.A.	Stonehill College
	M.Ed.	Fitchburg State College
Director of Technology & Instruction K-12		
Karen Winsper	2014 B.S.	Bridgewater State College
	M.Ed.	Framingham State College

CLERICAL/EDUCATIONAL ASSISTANT STAFF

Superintendent's Office

Terry Rand, Exec. Asst. to Supt.	Sheila Anderson, Personnel/HR
Donna Kilburn, Admin. Asst., Accounting	Curriculum

L. G. Nourse Elementary School

Mary Lou Brooks, Administrative Secretary
Diann Crugnale, Para-Professional
Suzanne Hanlon, Para-Professional
Diane Johansmeyer, Para-Professional
Tammi LaCivita, Para-Professional
Mary Ledbetter, Para-Professional
Pam O'Donnell, Para-Professional
Pam Romaine, Para-Professional
Marysa Rousseau, Para-Professional
Jody Sears, Para-Professional

J. C. Solmonese Elementary School

Wendy Azevedo, Para-Professional
Deborah Canary, Para-Professional
Tracey Chestnut, Asst. Secretary
Jennifer Farley, Para-Professional
Leigh Francis, Para-Professional
Michele Fruci, Para-Professional
Ann Marie Harrington, Para-Professional
Heather Hay, Para-Professional
Carol Mahoney, Para-Professional
Daniela Marte, Para-Professional
Sharon Monaghan, Para-Professional
Sandra O'Sullivan, Para-Professional
Lisa Varney, Administrative Secretary
Nancy Weber, Para-Professional

CLERICAL/EDUCATIONAL ASSISTANT STAFF (CONTINUED)

H. A. Yelle Elementary School

Deborah Ahern, Para-Professional
Christine Alvares, Para-Professional
Joan Blais, Para-Professional
Kathryn Danforth, Para-Professional
Sandra Freedman, Para-Professional
Jeanne Karcis, PPS Asst. Sec.
Rebecca Murphy, Para-Professional
Jean O'Brien, Para-Professional
Sandy Parlon, Administrative Sec.
Janice Powers, PPS Admin. Sec.
Alexander Silva, Para-Professional

Norton Middle School

Marjorie Bettencourt, Asst. Secretary
E. Sonja Bornstein, Para-Professional
Lori Holden, Para-Professional
Terri MacLean, Guidance Secretary
Maureen Malloy, Para-Professional
Miriam Ramie, Para-Professional
Barbara Rossi, Administrative Sec.
Lisa Scudere, Para-Professional
Denice St. Germain, Para-Professional

Norton High School

Elaine Ardagna, Para-Professional
Andrea Bonda, Para-Professional
Sandra Bongarzone, Para-Professional
Christine Danko, Administrative Sec.
Martin Lewis, Para-Professional
Heidi Loring, Para-Professional

Melissa Thomson, Guidance Secretary
Jennifer Oliveira-Duchaine, Para-Prof.
Karen Robbins, Assistant Secretary
Teresa Tocci-Brignolo, Para-Professional
Loretta Wilson, Para-Professional

CAFETERIA STAFF

JoAnn Petrelli, Director of Food Service

Linda Almeida, Assistant Secretary

Norton High School

Margo Arcaro, Cook

Laurie Czasasty

Margaret Pyron

Norton Middle School

Kathy Choquette, Cook

Suzanne Butler

Catherine Catudal

Sharon Hebner

H. A. Yelle School

Nancy Bramwell, Cook

Renee Patten

Kristin Wilson

J. C. Solmonese School

Cheryl Benkart, Cook

Michelle Foley

Colleen Robichaud

L. G. Nourse School

Linda Rivard, Cook

Lori Blye

HEALTH STAFF

Patricia Botteri, R.N., JCS

Doreen Browne, R.N., NHS, Lead Nurse

Jeanine DeMelo, R.N., HAY

Sara DeOme, R.N., NMS

Theresa Dunford, R.N., LGN

TECHNOLOGY DEPARTMENT

Paul Driscoll - Network Administrator

Andy Deschenes - Computer Tech.

Nicholas Zelinski - Computer Tech.

CUSTODIAL STAFF

Wade Lizotte, Director of Facilities

Norton High School

Dom Eno, Head Custodian

Robert Griffin

Richard Laliberte

Mark Parlon

H.A. Yelle School

Mark Bramwell, Head Custodian

Bob Barboza

Jason Choquette

Stephen Gove

J. C. Solmonese School

Eric Lacaillade, Head Custodian

Fred George

Wayne Hudson

Gregory Roberge

Daniel Silva

Norton Middle School

Manuel Teixeira, Head Custodian

Michael Andreason

Michael Brown

Wayne Hudson

Wayne Johnson

Paul McManus

L. G. Nourse School

Thomas Araujo, Head Custodian

Alan Washer

Buildings/Grounds

Nick Terrizzi

Michael Feneck

TRANSPORTATION

Crossing Guard

Jeanine Simmons

School Bus Contractors

H & L Bloom, Inc. - Regular Day

Kiessling, Inc. - SPED

Special Ed Bus Drivers

Mary Ann Best

Joan Gardner

Brenda Haskell

Diane Lemieux

Mary Nutter

Jill Smith

NORTON PUBLIC SCHOOLS
FY15 STAFF SALARIES

Sarah	Adams	47,159.24
Kathleen	Adler	10,800.00
Susan	Affanato	800.00
Deborah	Ahern	25,563.56
Elizabeth	Akerman	50,702.06
Rebecca	Albert	76,697.98
Heather	Albritton	79,460.02
Kelly	Allen	28,157.00
Monica	Allen	82,033.56
Maureen	Allen	82,528.56
Kenneth	Allen	6,790.31
Linda	Almeida	25,245.70
Mary Ann	Almeida	75,468.02
Christine	Alvares	22,956.56
Sarah	Alves	72,102.72
Michelle	Amaral	74,850.72
Pamela	Anderson	27,107.02
Sheila	Anderson	44,429.22
Lori	Andrade	45,450.76
Michael	Andreasen	44,882.69
Deborah	Araujo	70,374.16

Thomas	Araujo	48,766.90
Margo	Arcaro	23,141.30
Elaine	Ardagna	30,200.71
Thomas	Arieta	75,893.02
Kenneth	Avarista Jr	70.00
Wendy	Azevedo	15,416.92
Judy	Bachman	805.00
Joseph	Baeta	161,599.88
Michele	Baeta	38,348.86
Amanda	Banks	30,084.84
Ashley	Banks	57,284.38
Robert	Barboza Jr	48,803.59
Kailynn	Bateman	46,203.10
Eric	Beard	71,316.46
Melissa	Beck	65,285.48
Paula	Beisheim	73,324.68
Bruce	Belinsky	1,389.00
Charles	Benkart	1,480.00
Cheryl	Benkart	23,756.79
Tanya	Benoit	82,654.00
Christine	Benson	46,254.52

NORTON PUBLIC SCHOOLS
FY15 STAFF SALARIES

Cheryl	Benz	81,164.26	Jennifer	Branco	68,974.16
Jill	Bercovitch-Blake	4,095.00	Kerri	Bransfield	49,074.16
Megan	Berry	10,535.00	Kimberly	Bray	23,785.84
Mary Ann	Best	25,658.57	Cynthia	Bresnahan	78,777.56
Marjorie	Bettencourt	30,677.29	Kristen	Bressler	70.00
David	Beyna	2,590.00	Tonya	Bridge	70.00
Robert	Bielawa	76,193.02	Margo	Bridges	45,075.00
Jerusha	Bjork	74,279.72	Michael	Brito	52,282.43
Joan	Blais	22,974.56	Mary Lou	Brooks	30,756.71
Lori	Blye	13,899.26	Iain	Brouwer	1,332.00
Christine	Bohn	6,432.50	Michael	Brown	3,039.00
Riitta	Bolton	100,701.90	Michael	Brown	45,402.40
Andrea	Bonda	23,479.06	Ryan	Brown	1,120.00
Sandra	Bongarzone	22,867.56	Stephen	Brown Jr	69,174.02
E Sonja	Bornstein	22,843.56	Doreen	Browne	60,936.48
Patricia	Botteri	51,926.54	Dianne	Bruno	74,279.72
Christina	Bouchard	87,848.32	Lauren	Bukowski	73,854.72
Julie	Boudreau	55,488.78	Lorna	Burke-Young	6,440.00
Allison	Boylard	49,747.40	Susanne	Butler	17,209.95
Mark	Bramwell	50,395.40	Holly	Butler	74,279.72
Nancy	Bramwell	22,716.44	Robert	Cabral	4,161.00

NORTON PUBLIC SCHOOLS
FY15 STAFF SALARIES

Nicole	Callahan	48,623.90	Catherine	Correia	74,654.72
Deborah	Canary	23,523.56	Bethany	Couto	37,041.06
Gail	Cannata	74,279.72	Kyla	Couture	63,618.98
Susan	Capalbo	75,843.02	Damian	Crandall	70,173.16
Jenifer	Carline	79,125.56	Kevin	Crowell	140.00
Jennifer	Carlson	78,093.02	Alayna	Crugnale	805.00
Jessica	Carvalho	5,365.43	Diann	Crugnale	22,770.90
Susan	Cashton	66,887.66	David	Cuddington	2,778.00
Catherine	Catudal	14,685.70	Christopher	Cummings	48,456.02
Sheila	Cella	560.00	Joseph	Curran	43,720.82
Virginia	Charpentier	80,753.56	Edward	Currle	84,114.66
Tracey	Chestnut	25,383.98	Laurie	Czazasty	14,870.09
Kathy	Choquette	24,818.04	Lisa	Daley	76,697.72
Jason	Choquette	33,561.15	Julianne	Dalzell	73,273.52
Carol	Clark	87,724.00	Kathryn	Danforth	22,943.56
Everett	Clark	91,021.56	Matthew	Danforth	11,882.00
Cindy	Clark-Dennett	39,814.72	Christine	Danko	34,810.24
Stephen	Coffey	3,475.00	Amy	Darling	1,050.00
Patrick	Coleman	5,164.00	Jeanine	DeMelo	46,254.52
Carol	Collins - St John	74,579.72	Anna	Demerjian-Pitts	9,275.00
Brittany	Conley	63,572.92	Jennifer	Dempsey	1,389.00

NORTON PUBLIC SCHOOLS
FY15 STAFF SALARIES

Christine	Dennehy	15,614.36
Sara	DeOme	46,254.52
Andrew	Deschenes	42,511.22
Winnifred	Desrosier	69,177.16
Wayne	Devens	13,512.40
Kristie	Dietz	38,588.88
Wendy	Dion	1,330.00
Sarah	Dominick	51,400.70
Jacqueline	Donahue	73,854.72
Allison	Donovan	52,769.18
Nicole	Down	51,374.54
Paul	Driscoll	64,323.02
Lynn	Ducharme	536.50
Ellen	Dufour	73,854.72
Theresa	Dunford	49,699.52
Ann	Dunk	78,811.02
Kimberly	Dwyer	70,714.46
Ruston	Eastman	4,394.00
Patricia	Eberle	382.50
Domenic	Eno	52,637.00
Jennifer	Farley	20,686.00

Lisa	Farrell	101,939.57
Samantha	Farrell	70.00
Wilmer	Fernandez	1,893.00
Manya	Fine	1,365.00
Carrie	Flagg	75,505.48
Denise	Flaherty	2,135.00
Sarah	Flaherty	73,703.22
Steven	Flood	1,000.00
Marie	Flynn	11,715.50
Michelle	Foley	14,971.92
Aimee	Ford	2,897.50
Beth	Fournier	48,147.76
Norma	Fowler	54,615.92
Donald	Francis	2,778.00
Leigh	Francis	22,883.56
Jessica	Franklin	210.00
Sandra	Freedman	24,195.56
Roberta	Friedman	79,214.02
Michele	Fruci	22,590.28
Christopher	Gale	45,846.94
Theresa	Gallagher	75,947.72

NORTON PUBLIC SCHOOLS
FY15 STAFF SALARIES

Elinor	Gallahue	385.00
Lisa	Gardner	78,646.02
Joan	Gardner	24,601.02
Renee	Gass	70.00
Roger	Gefis	1,155.07
Denise	George	78,826.08
Frederick	George	43,783.54
Karen	Giatrelis	63,989.90
Nerissa	Gibert	1,120.00
Elizabeth	Gibson	2,800.00
Anne	Giglio	65,012.48
Julie	Gill-Dooley	51,666.37
Karen	Giovanoni	280.00
Lisa	Giuliano	86,783.06
Martha	Godfrey	84,925.00
Richard	Godmintz	79,540.72
Ronnie	Goldstein	84,310.43
Kristine	Gonet	65,546.98
Geraldine	Goodreau	1,855.00
Kerry	Goodrich	51,913.68
Stephen	Gove	41,683.34

Lisa	Gracia	77,261.02
Nancy	Grant	86,184.00
Eric	Grasso	79,771.48
Liza	Grasso	46,799.63
Kerry	Gray	69,049.16
Katelyn	Green	61,858.78
Deirdre	Greene	74,279.72
Eric	Greene	78,248.72
Sally	Greer	86,189.00
Mary	Gregory	140.00
Robert	Griffin	46,200.81
Alexandria	Grimes	2,100.00
Julie	Guerrini	87,666.00
Cristina	Guillermo	77,202.48
Richard	Guyette	770.00
Erin	Haglund	73,854.72
Marie	Hall	73,922.72
Jayne	Hamann	59,259.12
Katrina	Hanewich	53,355.02
Suzanne	Hanlon	30,328.90
Chloe	Hansen	5,750.00

NORTON PUBLIC SCHOOLS
FY15 STAFF SALARIES

Ann Marie	Harrington	17,729.80	John	Howley	68,124.16
Kendra	Hart	84,904.00	Wayne	Hudson	41,688.00
Corinne	Harvie	77,197.72	Emily	Hunt	41,651.60
Brenda	Haskell	21,266.80	Kara	Immonen	77,021.72
Lori	Hastings	74,028.72	Jessica	Iozzi	73,429.72
Heather	Hay	22,605.56	Tracy	Jackman	37,561.61
Vincent	Hayward	109,000.06	Aaron	Jaros	10,395.00
Kyle	Heagney	4,394.00	Pamela	Jensen	65,012.48
Jennifer	Hebner	50,238.02	Nora	Jestus	78,717.72
Sharon	Hebner	16,326.90	Timothy	Johansmeyer	420.00
Jason	Henry	59,999.30	Diane	Johansmeyer	22,314.90
Christine	Henry	1,190.00	Charmaine	John	40.00
Lori Ann	Herrmann	145.00	Julie	Johnson	24,607.23
Diane	Hines	3,854.68	Wayne	Johnson	51,297.36
Anielia	Hodgson	73,429.72	Travis	Jolly	3,475.00
Laura	Hoey	86,422.00	Jeanne	Karcis	32,855.50
Nina	Hoey	630.00	Neil	Kasten	2,835.00
Lori	Holden	22,682.56	Rachel	Kearney	44,425.94
Jessica	Hollicker	53,965.18	Kristine	Kefor	75,468.02
Sara	Horton	81,314.26	Todd	Kefor	77,671.78
Suzanne	Howarth	35.00	Jill	Kelly	81,389.26

NORTON PUBLIC SCHOOLS
FY15 STAFF SALARIES

Paul	Kennedy	16,002.00	Kendra	Lemieux	59,036.38
Leanne	Kieras	1,296.00	Stephanie	Lerner	11,173.75
Donna	Kilburn	54,739.92	William	Levasseur	7,800.00
Melodie	Kirby	630.00	Robin	Lewicki	75,700.72
Pauline	Kitchen	37,726.04	Martin	Lewis	14,264.48
Nicholas	Krafka	51,849.54	Marc	Liberatore	88,334.02
Michael	Kramer	85,782.26	Lynn	Litchfield	420.00
Amy	Kuphal	5,200.00	Judy	Lizio	1,300.00
Matthew	Kurkul	61,535.32	Wade	Lizotte	78,058.12
William	Kuzmich	82,940.26	Victoria	Lizotte	1,085.00
Eric	Lacaillade	46,914.74	Heidi	Loring	22,955.56
Tammi	LaCivita	22,627.90	Lisa	Lovering	76,043.02
Ashlie	LaCivita	770.00	Catherine	Luke	92,003.30
Judy	LaConte	86,862.00	Teresa	Luti	120.00
Jason	Ladino	78,366.72	Stephanie	Lynch	1,260.00
Megan	Lafayette	110,574.88	Alison	Lynch	630.00
Richard	Laliberte	49,382.25	Lincoln	Lynch IV	102,000.08
Daniel	Langmead	63,783.38	Sara	Lyons	3,305.47
Kenneth	Lectanski	1,750.00	Cindy	MacDonald	955.00
Mary	Ledbetter	22,650.90	Rebecca	Macara	49,013.24
Diane	Lemieux	34,029.16	Amy	Maciejko	5,810.00

NORTON PUBLIC SCHOOLS
FY15 STAFF SALARIES

Terri	MacLean	33,218.88	Paul	McManus	48,707.63
Amy	Mahoney	63,710.42	Danielle	McNeill Carriere	69,750.46
Carol	Mahoney	22,890.56	Michelle	Medeiros	71,775.08
Jo-Ann	Mallon	79,130.48	Kathleen	Megna	76,507.72
Carol	Malloy	1,650.00	Christina	Melberg	840.00
Maureen	Malloy	23,513.27	Laura	Messinger	2,870.00
Rebecca	Malo	50,441.56	Susan	Meyer	1,388.50
Christopher	Maloof	10,900.00	Martha	Mitchell	9,240.00
Mark	Mangiaratti	140.00	Ronald	Mollins	2,135.00
Michael	Manske	52,295.16	Sharon	Monaghan	22,681.56
Sharon	Marble	42,887.26	Lizbeth	Monaghan	18,110.50
Daniela	Marte	15,548.84	Micaela	Morin Champagne	54,890.62
Sally	Martin	1,750.00	Beth	Morley	48,624.16
Rebecca	Masse	3,854.87	Victoria	Morse	68,974.16
Margaret	Matthews	50,045.16	Stephanie	Motyl	68,041.02
Robert	May	45,925.94	Cheryl	Mulligan	77,696.02
Gregory	McCabe	1,820.00	David	Murphy	51,658.76
Timothy	McCarthy	7,464.00	Rebecca	Murphy	26,455.56
Robert	McCoy Jr	67,191.02	Virginia	Murray	69,750.46
Carol Ann	McDonough	78,163.02	Craig	Murray	49,226.54
Tracy	McGarry	70,774.08	Barbara	Nado	75,240.28

NORTON PUBLIC SCHOOLS
FY15 STAFF SALARIES

Kathleen	Nardi	2,660.00	Emilie	Packer	73,429.72
Lindsay	Nastri	73,870.48	Ross	Parlon	10,430.00
Linda	Newman	30,977.70	Sandra	Parlon	34,336.16
Mark	Notz	4,858.00	Mark	Parlon	49,909.88
Nicole	Nunes	53,335.22	Lillian	Parlon	420.00
Mary	Nutter	24,754.18	Mary	Pasquantonio	50,872.02
Shawn	Oakley	76,027.72	Brian	Patnaude	4,161.00
Megan	Oakley	71,903.46	Renee	Patten	8,657.70
Nancy	O'Brien	4.62	Eric	Paulus	65,371.24
Jean	O'Brien	23,506.56	Maria	Peckham	6,580.00
Pamela	O'Donnell	21,977.90	Patricia	Penza	89,342.00
Jennifer	Ogiba	49,351.12	Edmund	Perry	280.00
Elizabeth	O'Hear	67,616.02	Wanda	Pessini	2,065.00
Jennifer	Oliveria-Duchaine	22,960.14	Steven	Petrelli	1,120.00
Colleen	O'Neil	70.00	Jo Ann	Petrelli	45,741.58
Jennifer	O'Neill	98,900.10	Jacqueline	Pigeon Martinez	50,407.52
Laura	O'Reilly	28,442.78	Rachel	Pilotte	63,786.42
Michael	O'Rourke	6,570.46	Marie	Pires	42,271.84
Jennifer	O'Shea	39,724.10	Janice	Powers	45,352.12
Sandra	O'Sullivan	22,881.56	Veronica	Prosper	180.00
Michele	Ovalles	1,479.00	Bethany	Puleo	39,724.10

NORTON PUBLIC SCHOOLS
FY15 STAFF SALARIES

Margaret	Pyron	16,221.77	Jennifer	Ryan	75,468.02
Melissa	Quigley	48,624.16	Diana	Salvo	7,910.00
Teresa	Quinn	70,790.46	Christina	Scilingo	39,724.10
Miriam	Ramie	25,592.56	Marjorie	Scotti	6,895.00
Lori	Ramondi	71,903.68	Lisa	Scudere	24,187.56
Theresa	Rand	59,999.94	Jody	Sears	24,450.90
Katherine	Rego	46,492.94	Kirsten	Sedell	77,707.72
Marjorie	Rezendes	76,193.02	Susan	Segaloff	82,585.26
Erin	Rice	5,845.00	Eileen	Sejkora	83,504.00
Diane	Rich	3,854.68	Jesse	Shaughnessy	49,376.01
Ryan	Riley	5,924.00	Alicia	Silva	21,827.00
Linda	Rivard	24,955.76	Alexander	Silva	16,501.64
Karen	Robbins	30,472.51	Daniel	Silva	47,510.88
Gregory	Roberge	47,685.21	Jeanine	Simmons	11,485.69
Colleen	Robichaud	15,482.09	Anne	Simpson	1,015.00
Wendy	Rockne	76,887.48	Jennifer	Skowronek	58,663.38
Ashley	Rodrigues	75,786.10	Mary	Slattery-Bennett	75,893.02
Pamela	Romaine	16,902.30	Julie	Smith	55,803.56
Barbara	Rossi	33,686.16	Jennifer	Smith	73,429.72
Marysa	Rousseau	13,408.80	Donna	Smith	5,880.00
Alisa	Ruby-Torres	65,468.06	Edward	Smith	75,953.77

NORTON PUBLIC SCHOOLS
FY15 STAFF SALARIES

Anne Marie	Sornberger	1,540.00	Manuel	Teixeira	52,453.97
Lauren	Spates	53,901.55	Lars	Tenglin	5,555.00
Christa	Spremulli	54,270.06	Nicholas	Terrizzi	43,572.91
Joseph	Sprenulli	70,774.08	Carin	Tessier	73,854.72
Kathleen	Stern	1,295.00	Lisa	Tetrault	1,505.00
Rebecca	Steverman	13,000.00	Linda	Thomasian	85,204.00
Denice	StGermain	22,916.56	Melissa	Thomson	25,067.03
Maura	Strickland	2,940.00	Andrew	Thurston	2,777.00
Elizabeth	Strojny	100.00	Christine	Tibert	630.00
Jeanne	Sullivan	111,049.90	Teresa	Tocci-Brignolo	18,219.45
Amanda	Sullivan	1,388.50	Deborah	Tomarakos	32,124.50
Kara	Sullivan	46,333.02	Jennifer	Tonelli	43,473.92
Aaron	Sumner	59,549.80	Alison	Tosches	74,967.08
Kerry	Sumner	49,222.16	Heather	Treannie	42,924.21
Gia	Sunderland	32,863.45	Beverly	Trenholm	1,020.00
Kayla	Sweed	43,396.92	Susan	Tuck	55,126.26
Jerilyn	Tameo	51,376.92	Lisa	Tucker	15,338.00
Jamie	Tatro	4,410.00	Ryan	Tvelia	315.00
Shannon	Taylor	59,916.54	Lisa	Varney	34,386.16
Kent	Taylor	87,036.72	Anne	Vey	4,795.00
Mary	Taylor	77,823.02	Michael	Vitelli	75,279.72

NORTON PUBLIC SCHOOLS
FY15 STAFF SALARIES

Kerry	Wall	73,647.22
Deborah	Ward	24,346.45
Alan	Washer	44,954.54
Amy	Weber	68,311.48
Nancy	Weber	19,345.78
Amanda	Weeden	51,348.18
Tracey	Weise	71,478.68
Maryan	Welch	68,298.16
Rosanne	Wells	58,664.62
Elizabeth	Whapham	20,082.75
Josephine	White	70.00
Ellen	Whittemore	7,281.28
Wellesley	Whooten	4,900.00
Loretta	Wilson	22,881.56
Brody	Wilson	8,293.00
Kristin	Wilson	17,158.41

Karen	Winsper	83,770.00
Michelle	Winston	3,150.00
Catherine	Winters	61,031.82
Jennifer	Wise	67,004.64
Joanna	Wissler	56,263.12
Craig	Woodworth	3,010.00
Jill	Wroblewski	30,017.26
Rachel	Young	73,854.72
Jennifer	Young	77,314.02
Kimberly	Zajac	62,132.54
Angela	Zapustas	68,624.16
Nicholas	Zelinski	30,736.94
Geoffrey	Zini	7,069.38
Carol	Zwicker	2,625.00
	TOTAL	19,796,899.24

**The 109th Graduation
of
Norton High School**

Class of 2015



**Norton, Massachusetts
Friday, June 5, 2015
7:00 p.m.**

Class Officers

*Nancy Luu Atkins, President
Ahnya Dague, Vice President
Lauren O'Connor, Secretary
Eric Sanford, Treasurer
Mia Coffman, WebMaster
Alexis Eno, Historian*

School Committee

*Mr. Andrew Mackie, Chairperson
Mr. Deniz Savas, Vice Chairperson
Mrs. Valerie Desmond, Member
Mr. Dan Sheedy, Member
Mrs. Marge Werner, Member*

Administration

*Joseph Baeta, Ed.D, Superintendent
Mrs. Megan Lafayette, Principal
Mrs. Lisa Giuliano, Assistant Principal
Mr. Edward Currie, Athletic Director*

Class Advisors

*Ms. Paula Beisheim
Mrs. Julie Boudreau
Mrs. Margaret Matthews
Ms. Lisa Tucker – Senior Art Advisor*

Faculty

*Kathleen Adler
Elizabeth Akerman
Heather Albritton
Michelle Amaral
Kailynn Bateman
Melissa Beck
Paula Beisheim
Julie Boudreau
Stephen Brown, Jr.
Lauren Bukowski
Micaela Champagne
Everett Clark
Brittany Conley
Allison Donovan
Ellen Dufour
Beth Fournier
Christopher Gale*

*Martha Godfrey
Richard Godmintz
Eric Grasso
Liza Grasso
Katelyn Green
Eric Greene
Cristina Guillermo
Jason Henry
Laura Hoey
Kara Immonen
Jessica Iozzi
Rachel Kearney
Todd Kefor
Nicholas Krafka
Daniel Langmead
Robin Lewicki
Marc Liberatore*

*Amy Mahoney
Jacqueline Martinez
Margaret Matthews
Robert McCoy, Jr.
Michelle Medeiros
Craig Murray
Lindsay Nastri
Nicole Nunes
Laura O'Reilly
Michelle Ovalles
Eric Paulus
Patricia Penza
Rachel Pilotte
Marie Pires
Lori Ramondi
Katherine Rego
Wendy Rockne*

*Ashley Rodrigues
Jesse Shaughnessy
Edward Smith
Diane Stains
Rebecca Steverman
Aaron Sumner
Kayla Sweed
Jerilyn Tameo
Kent Taylor
Mary Taylor
Jennifer Tonelli
Michael Vitelli
Joanna Wissler
Jennifer Young*

Program

- *Processional "Pomp and Circumstance" Op. 39, No. 1 Edward Elgar
Arr. Akers
Norton High School Concert Band
Mr. Nicholas Krafka, Music Director*
- *Salute to the Flag..... Lauren O'Connor
Secretary, Class of 2015*
- *National Anthem Norton High School Senior Chorus*
- Address of Welcome..... Nancy Luu Atkins
President, Class of 2015*
- "Good Riddance (Time of Your Life)" by Green Day
Norton High School Chorus
Mr. Nicholas Krafka, Music Director*
- Class Poem "Farewell" Emily Beauchamp*
- Original Essays Laura Carlson, Salutatorian,
Meitong Chen, Valedictorian*
- Presentation of Class..... Mrs. Megan Lafayette, Principal*
- Acceptance of Class..... Dr. Joseph Baeta, Superintendent*
- Presentation of Diplomas Mr. Andrew Mackie, Chairperson School Committee*
- *Recessional "Sine Nomine" Ralph Vaughan Williams
Norton High School Concert Band*
- *Audience Standing*

Norton High School - Class of 2015

Michael Leo Abdelahad
 Ziad Irfan Al Haq
 Marisa Alexandra Amato*
 Brian James Aranjó
 Elliot Anthony Ariola*
 Nancy Luu Atkins
 Lukas Carlton Ernst Ayers
 Kylie Marie Barrows
 Emma Dorothy Beatty
 Holly Nicole Beaucage*
 Emily Rose Beauchamp
 Noah Aaron Beauchamp
 Alexander Phillip Belinsky*
 Jillian Alyssa-Nora Blye
 Jessica Nicole Boyer
 Jensen Lea Bramwell*
 Hogan Stone Bridges
 Emily Jane Brogan
 Allison Marie Brooks
 Iain Thomas Graham Brouwer
 Ariana Noel Bruno
 Matthew Ted Bukowski*
 Patrick Vincent Burke
 Brittany Anne Byrnes
 Lauren Elizabeth Caffelle*
 Cassidy Lynn Campbell*
 Paul John Caramanica*
 Laura Rose Carlson*+
 Justin Joseph Cavanaugh
 Meitong Tony Chen*++
 Jonathan Alexander Chew*
 Nicholas Salvatore CocoGenitti
 Keenan Patrick Coffey
 Mia Antonia Coffman*
 John Louis Cormier*
 Jacquelyn Christina Cotter*
 Ahnya Yvette Dague*
 Brandie Lorraine DeMoura
 Ashley Elizabeth Dixon
 Alekzander Brennan Donovan
 Robert Sheridan Douglas
 Jordan Anthony Dowdy
 Madison Shea Duross
 Emily Nicole Durst*
 Alexis Kristin Dyckman
 Marissa Lauren Eisnor
 Alexis Kristie Eno*
 Lauren Joan Erickson*
 Sean Donovan Eykel*
 Richard Stephen Fagerberg
 Wilmer Armando Fernandes-Aponte
 Matthew Christopher Finney*
 +Salutatorian

Joseph Daniel Fiorillo
 Katherine Taylor Folan*
 Zachary Benton Freedman
 Noah Raymond Freitas*
 Mandy Lee Funari
 Shinnosuke Furukawa
 Nicole Antoinette Germano*
 Benjamin Carlo Giarrusso
 Chloe Elise Gill*
 Tyler Joseph Goldman
 Cassandra Alice Goyette
 Meagan Rebecca Graham
 Jasmine Kayla Graslie*
 Phillip Edward Hamman
 Russell James Hansen
 Ashley Marie Hilf*
 Stephanie Amber Holmes
 Tyler Lawrence Hughes*
 Daniel Michael Hughes
 Ryan Edward Iannotti*
 David Michael Ireland, Jr.
 Brandon David Jenkins
 Elliott H. Castille Johnson
 Emily Jane Kadushin
 Derek James Kalnicki
 Cormac Eoin Kenney*
 Jacob Patrick Kent
 Lauren Elizabeth Kern
 Nicole Rose LaCouture
 Christopher Noel LaPalme
 Johnmichael Lee
 Liam Christian Lenhart*
 Ashley Rose Liebherr
 Katelynn Elizabeth Lincoln
 Christopher Adrian Litchfield
 Nicole Jean Littlefield
 Owen Christopher Maguire
 Brian David Maloney*
 Adam Joseph Marcon
 Kaitlin Marie Marroquin
 Christina Martin
 Corey Alexander Masala
 Nicholas Aaron Masala
 Peter Michael Mazzaferro
 Brenna Patricia McCarthy
 Douglas Arthur McKeen
 Connor Austin McKenney
 Ryan Peter McKenney
 Melanie Anne Morris*
 John Edward Morris*
 Katherine Rose Mullin
 John Kenneth Munger*
 ++Valedictorian

Jacob Jose Munoz
 Sean Patrick Murphy*
 Bret Matthew Murphy
 James P. Murray, III
 Lauren Kathleen O'Connor*
 Kevin Joseph O'Keefe
 Joseph Michael O'Malley*
 Jason Patrick O'Neil
 Troy Robert Parker*
 Spencer Davis Paynich
 Ashley Lyn Pelletier
 Amy Catherine Pereira*
 Jacob Collins Pereira*
 Michael Joseph Phelan*
 Gregory Wayne Phillips*
 Amanda Rose Pierce
 Jillian Janet Poplawski
 Melissa Rose Potvin
 Yuhán Qin
 Catherine Grace Rafuse*
 George Michael Reese
 Marlena Sage Reeves
 Jason Eric Robinson
 Rachael Ann Rossier
 Connor Scott Rouillard
 Sarah Angelique Saintius
 Eric William Sanford*
 Sydney Yung Seekins
 Ryan James Shanley*
 Mickayla Sloan Shepard
 Jared Kostka Shute
 Kayla Marisa Sicard*
 Benjamin Skotny*
 Cameron Charles Stalters
 Andrew Harold Steele
 Mackenzie Gene Stewart
 Matthew Jacob Stone
 Anna Kristine Sweeney
 Cody Mathew Sweeney
 Michael John Patrick Tierney
 Alejandro Torres Benitez
 Michael Joseph Travers*
 Rinka Tsuji
 Andrew Christopher Veglas
 Emily Catherine Weber*
 Mackenzie Faye Whalen*
 Matthew Phillip Whittington
 Tyler Scott Williams
 Brody Christopher Wilson
 Adam Michael Winiarz*
 Michael Mark Woodworth

*National Honor Society

FOR EMERGENCY:
DIAL 9-1-1

TOWN DEPARTMENT'S TELEPHONE LISTINGS

Accounting.....	285-0215
Animal Control.....	286-2655
Assessors.....	285-0270
Building Inspection.....	285-0290
Communications Center.....	285-0208
Conservation.....	285-0275
Council on Aging/Human Services.....	285-0235
Fire Department – Emergency.....	911
Fire Department – Business.....	285-0240
Health Department.....	285-0263
Highway/Cemetery.....	285-0237
Library.....	285-0265
Norton Cable Studio.....	285-2318
Parks & Recreation.....	285-0228
Parker Street Recreational Facility	285-2773
Planning.....	285-0278
Police Department – Emergency.....	911
Police Department – Business.....	285-3300
Selectmen's Office.....	285-0210
Tax Collector/Treasurer.....	285-0220
Town Clerk's Office.....	285-0230
Town Manager's Office.....	285-0210
Veterans' Agent.....	285-0274
Water/Sewer Department.....	285-0280
Zoning Board of Appeals.....	285-0278

SCHOOL TELEPHONE LISTINGS

Superintendent's Office.....	285-0100
Middle School.....	285-0140
High School.....	285-0160
L.G. Nourse Elementary.....	285-0110
J.C. Solmonese Elementary.....	285-0120
H. A. Yelle School	285-0190



*Michael D. Yunits
Town Manager*

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