

# The 303rd Annual Report of the Town of Norton



For the Year Ending  
June 30, 2014

THE COVER:

NORTON BOARD OF SELECTMEN

*Seated from left:*

Bradford K. Bramwell and Mary T. Steele

*Standing from left:*

Robert S. Salvo, Sr., Timothy R. Giblin, and  
Robert W. Kimball, Jr.

*Cover Photograph: Photography by Golota*



**The 303rd  
ANNUAL REPORT  
OF THE  
TOWN OF NORTON**

**RECEIPTS AND EXPENDITURES  
AND  
REPORTS OF THE TOWN OFFICERS  
FOR THE  
FISCAL YEAR ENDING JUNE 30, 2014**





# TOWN OF NORTON

Founded in 1710

Bristol County

Land Area: 29.4 Square Miles

Population: 19,031

## Government:

Open Town Meeting with a five member Board of Selectmen and appointed Town Manager. Town meetings are held in the spring (April - June) and the fall (September - November). The Annual Election is the last Tuesday in April.

FY 2014 Tax Rate: \$15.37 per \$1,000.00

<u>Political:</u>	Total Registered Voters:	11,887
	Republicans	1,634
	Democrats	2,607
	Unenrolled	7,592
	Political Designations	54

## Legislators:

### **United States Senators**

Elizabeth A. Warren

Edward J. Markey

### **United States Representative**

4<sup>th</sup> Congressional District

Joseph P. Kennedy, III

### **State Senator**

James E. Timilty

### **State Representatives**

1<sup>st</sup> Bristol District (P3,4,5) -- Fred "Jay" Barrows

4<sup>th</sup> Bristol District (P1&2) -- Steven S. Howitt



# TABLE OF CONTENTS

## ELECTIONS:

Annual Town Election - April 29, 2014 .....	87
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## TOWN MEETINGS:

Annual Town Meeting – October 7, 2013 .....	19
Special Town Meeting – February 24, 2014.....	46
Annual Town Meeting – May 12, 2014.....	53
Special Town Meeting – May 12, 2014.....	85

## REPORTS:

Assessors.....	152
Board of Health.....	186
Board of Selectmen Appointments .....	14
Bristol County Mosquito Control Project .....	249
Canoe River Aquifer Advisory Committee .....	197
Cemetery Department .....	196
Communications .....	162
Conservation .....	241
Council on Aging.....	200
Dedication.....	1
Dog Officer .....	191
Emergency Management Agency .....	183
Finance Committee .....	92
Fire/Rescue Department.....	165
Gold Star Committee .....	233
Historic District Commission.....	204
Historical Commission.....	206
In Memoriam .....	9
Inspection Department.....	192
Inspector of Animals.....	191
Library .....	234
Moderator Appointments .....	18
Norton Cable Access .....	218
Norton Housing Authority .....	208

Open Space Committee .....	246
Planning Board .....	211
Police Department.....	154
Public HealthNurse .....	189
Public Works .....	195
Recreation Department .....	224
Selectmen.....	90
Southeastern Regional Planning & Economic Development District	214
Southeastern Regional Services Group .....	219
Tax Collector - Treasurer.....	149
Town Accountant.....	94
Town Clerk .....	10
Town Manager Appointments .....	12
Town Officers .....	11
Tree Department .....	196
Veterans' Benefits and Services .....	230
Vital Statistics .....	10
Water and Sewer Department .....	221
Water Bodies Committee .....	248
Zoning Board of Appeals.....	213

## SCHOOLS:

Bristol County Agricultural High School.....	252
Henri A. Yelle Elementary School .....	298
Joseph C. Solmonese Elementary School .....	301
L. G. Nourse Elementary School .....	299
Norton High School .....	294
Norton High School - Graduating High School Class .....	333
Norton Public Schools Staff.....	304
Norton Middle School.....	296
Norton School Committee .....	285
Norton Superintendent of Schools .....	288
Southeastern Regional Vocational-Technical School .....	254

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# DEDICATION OF TOWN REPORT

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*DALE R. CLARK*

Dale was born in Attleboro, Massachusetts, on September 15, 1939. He was the son of the late Merle Clark, Sr., and Olive Clark. Dale moved with his family to Norton in 1945. He was the youngest of four children. His siblings are the late Merle Clark, Jr., Walter Clark, and Beverly Ebert. He attended Norton public schools.

In 1958, Dale began his service to the Town of Norton by becoming a call fire fighter.

In March of 1965 he became a Special Police Officer, a position he held for over 20 years. There is a long family history of police work in Dale's family. His father was a Special Police Officer in Attleboro, grandfather was a Boston Police Officer, brother Merle a Massachusetts State Police Lieutenant, his brother Walter a Norton Police Sergeant, his nephew Brian is the Norton Chief of Police, and son-in-law Jacob is a Norton Police Sergeant.

In 1978 with the advent of the new state of the art Communications Center, Dale began working as a dispatcher where he served until his retirement in 2000. Dale served the town with the distinction of being one of the few members to work at the three police stations which included the former Town Hall on Taunton Avenue, the present Town Hall on East Main Street and the new police headquarters on East Main Street.

Dale served in other capacities including a long tenured Norton Constable and a Deputy Tax Collector in Norton and other surrounding towns.

Dale enjoyed spending time with his family and vacationing down the Cape with them. He was married at the Trinitarian Congregational Church in 1967 to Betty J. Libby and had two daughters, Debra Johnson and Cindy Dennett. He also had six grandchildren, Victoria and Rachael Johnson, Gabe, Ashten, Brooke, and Callie Dennett.

Although he never ran for public office, Dale worked behind the scenes for candidates he believed in. He was known for having a trunk full of signs to put up around town.

He enjoyed spending time with friends at local establishments and cooking for his family. He was a loyal friend, always wanting to lend a hand. He was known for his wonderful sense of humor.



Upon his passing, donations were made in his name to the Norton Police Drug Abuse Resistance Education Program (D.A.R.E.) which Dale was a supporter of. Dale was one of the founding fathers when the Bay State Lodge of the Massachusetts Fraternal Order of Police was established. The lodge has announced that a scholarship will be established in his name to any graduating senior from Norton High School pursuing a degree in criminal justice.

His dedicated service to the town spanned over 50 years. He was very proud of the service he gave to the Town of Norton.



*ALBERT C. WATSON*



Albert C. Watson was born on April 29, 1927, in Attleboro, Massachusetts, baptized at the Trinitarian Congregational Church in 1927, and has resided in Norton his entire life. Albert is the son of James Clinton Watson and Esther Mary (Lincoln) Watson and the brother of Esther, Albert, Marguerite, Wallace, Charlotte, and James.

On May 9, 1948, Albert married Barbara Ann Ayotte, and they had six children: James, Sally, Mark, Thomas, William and Gary. Albert and Barbara enjoyed 54 years of marriage before Barbara passed away on February 2, 2003, and Albert now has 11 grandchildren, 9 great-grandchildren, and 1 great-great granddaughter.



*Albert and Barbara  
On the Occasion of Their  
50<sup>th</sup> Wedding Anniversary*

Albert has worked since he was young. He would help school bus driver/milkman Carl Draper deliver milk products to houses on the way to school from the bus. After the Hurricane of 1938, Albert and John Ribeiro helped plant trees on both sides of Plain Street. Albert also worked on the Fox Farm.

Albert left high school to join the United States Navy. Albert served his country for 28 years between active duty and reserves, and he later received his high school diploma with the Class of 2002 under the Operation Recognition for World War II Veterans.



*Albert participated in many  
parades, including Norton's  
Memorial Day  
and  
Veterans Day Parades.*



*Albert pictured here with the  
American Legion's  
World War I German Howitzer.*

Albert is the Town's Veterans Graves Officer, a position he has held for 60 years. Following in his father's footsteps, Albert and his father are the only two individuals who have held this title in Norton. Albert takes the time to honor our veterans by personally engraving the flag holders for the veterans' graves, placing the flags on the veterans' graves, and then removing the flags twice a year. Moreover, Albert has spent considerable time identifying and documenting the graves to create a permanent historical record. In addition to serving as the Veterans Graves Officer, Albert is also a Cemetery Commissioner.

Over the years, Albert worked as a machinist/toolmaker at Progressive Machinery in Attleboro, Saborin's in Norton, and Cleveland Twist Drill in Mansfield. He built 2 machines for them and then retired at age 60. Albert has made items and tools for several companies, including F. B. Rogers, Carter Spinning and Ceramics, and Colonial Williamsburg in Virginia. Albert also had a contract with the Norton Flea Market to remove the trash, worked at the mill on Elm Street, drove a school bus for Norton, and he has plowed snow for the Town for years.

Albert has been in the American Legion for 69 years, serving as Post Commander of the Lt. Harold A. Healy 6 times and District 9 Commander 3 times. The third time, Albert served with his daughter who was the District 9 Director of Bristol County. Albert currently belongs to Post 121 Berkley. Additionally, Albert has devoted much time and energy to numerous organizations, both in Norton and locally, including but not limited to the following:

- Life Member of King David Lodge AF and AM of Taunton, Past Master 3 times.
- Life Member of Grand Lodge.
- Trinitarian Congregational Church – Served 5 years on the Property Committee and started the Stained Glass Window Fund. Albert also painted several sides of the church, roofed part of the church with his family, and restored the church clock when it was badly damaged.
- Filmore-Nason Square – Made the flagpole.
- Fixed/repaired numerous items – Norton Highway Department.
- Brockton VA – Christmas Gift Shop volunteer for 40 years.
- Little League – Chief Umpire for 5 years.

- Norton's 250<sup>th</sup> Parade – Won first place for the historical float he built ("Outside Service of Early Settlers of the Church").
- Member of the Brothers of the Brush.
- Portuguese Fiesta, Labor Day Weekend – Built bonfires.
- Cannon – Fixed the cannon, making new wheels from steel to replace the broken wooden wheels, and pulled the cannon in the parades at the Paul Dever State School and the Attleboro Santa Parades.
- Donated blood for years.

Albert Watson has received citations from the Boston State House, the Department of the American Legion, District 9, and his Post 222. He has spent most of his life in service to others. While this dedication represents only a sampling of Albert's many contributions to various community, religious, and service organizations, the life he leads is certainly in keeping with his belief that "I am my brother's keeper."

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# IN MEMORIAM

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The following list contains the names of former Town Officials or employees who passed away. We are grateful for their service to the Town, and they will be missed.

**ARLINE LILLIAN COX**

**11/29/1926 – 9/18/2013**

Election Day Official

American Legion Women's Auxiliary, Past President & Member

Wheaton College Employee, 40 Years

Switchboard and Communications Supervisor

**DEBORAH ANN FULLER**

**4/18/1955 – 1/9/2014**

Town Employee, Secretary Inspection Department

**JANET MARY NASON**

**11/30/1945 – 3/17/2014**

Town Organizer for Functions and Celebrations

Wheaton's Representative

**MARJORIE EDDY RICHMOND**

**9/22/1915 – 11/28/2013**

Town Accountant

Election Day Official

**DOROTHEA HEDWIG SCHISLER**

**10/25/1909 – 1/14/2014**

Norton's Oldest Citizen

250<sup>th</sup> Town Anniversary Volunteer

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# TOWN CLERK

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## TOWN CLERK STAFF

Danielle M. Sicard, Town Clerk

Sharyn Stedman, Assistant Town Clerk

Sandra Goulet, Secretary

## BOARD OF REGISTRARS

Danielle M. Sicard

Dorothy Freeman

Janet C. Lamonica

Dorothy A. MacQuown

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## VITAL STATISTICS

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The following Vital Statistics were recorded in the Town Clerk's Office during the period of July 1, 2013, through June 30, 2014:

BIRTHS	140
DEATHS	171
MARRIAGES	69

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# TOWN OFFICERS

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## NORTON ELECTED OFFICIALS

July 1, 2013 to June 30, 2014

### SELECTMEN (5)

Bradford K. Bramwell  
Timothy R. Giblin  
Robert W. Kimball, Jr.  
Robert S. Salvo, Sr.  
Mary T. Steele\*\*

### TOWN CLERK (1)

Danielle M. Sicard

### BOARD OF ASSESSORS (3)

Robert J. Bouchard\*\*\*  
Theresa Kelly  
Judy M. Lavigne\*  
Steven F. Macek  
resigned 6/19/14

### TOWN MODERATOR (1)

William A. Gouveia\*\*

### HOUSING AUTHORITY (5)

Marlu G. Briggs\*  
Stephen M. Ceckowski  
James R. Dinsel  
(State appointee)  
Slandy Ogine-Noel  
appointed 9/9/13  
did not seek to be elected  
Robert S. Salvo, Sr.  
Ralph Stefanelli

\* Newly Elected 4/29/14

\*\* Re-elected 4/29/14

\*\*\* Did not seek re-election  
and term ended 4/29/14  
(unless otherwise noted)

### PLANNING BOARD (7)

Edward T. Beatty, Jr.  
George F. Burgess  
Patrick J. Daly III\*\*  
Joseph E. Fernandes  
Joanne Haracz\*\*  
David J. Miller  
Scott S. Nichols

### SCHOOL COMMITTEE (5)

Valerie A. Desmond  
Phillip J. Lynch  
Andrew Mackie  
Deniz Savas  
Margaret M. Werner\*\*

### S.E. REG. SCHOOL COMMITTEE (1)

Denis J. Feely

### WATER/SEWER COMMISSIONERS (3)

Steve P. Bishop  
appointed 6/26/14  
Diane E. McElligott\*\*  
Charles J. Moitoza, Jr.  
resigned 5/13/14  
Luke Grant

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# TOWN MANAGER APPOINTMENTS

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**DIRECTOR OF ASSESSING**

Lisa Cathcart

**ASSISTANT TO TOWN MANAGER**

Michelle T. Brown

**FIRE CHIEF**

Paul J. Schleicher, Sr.

**DEPUTY FIRE CHIEF**

William D. Myles

**CHIEF OF POLICE**

Brian M. Clark

**DIRECTOR OF  
COMMUNICATIONS/  
INFORMATION AND  
TECHNOLOGY  
COORDINATOR**

Charlene A. Fisk

**CONSERVATION AGENT**

Jennifer Carlino

**DOG OFFICER**

Brian Plante

**EMERGENCY MANAGEMENT  
DIRECTOR**

Paul J. Schleicher, Sr.

**HEALTH AGENT**

Leon Dumont\*

Christian Zahner, IV

**HIGHWAY SUPERINTENDENT**

Keith Silver

**HUMAN SERVICES/  
COUNCIL ON AGING  
DIRECTOR**

Elizabeth J. Taylor Rossi

**INSPECTOR OF ANIMALS**

Brian Plante

**INSPECTION DEPARTMENT****BUILDING INSPECTOR**

Scott Barbato\*\*

Joel S. Reed

**Local Inspectors**

Bryan Butler

**Plumbing & Gas Inspector**

Raymond Walker

**Assistant Plumbing & Gas Inspector**

Roger Harden

**Inspector of Wires**

James Precourt

**Assistant Inspectors of Wires**

Clifford Archer

**INSPECTOR OF MILK & DAIRY**

Leon Dumont\*

Christian Zahner, IV

**PUBLIC HEALTH NURSE**

Donna Palmer

**REFORESTATION**

Vacant

*\*Retired*

*\*\*Resigned*



**PARKS AND RECREATION  
COORDINATOR**

Laura E. Bamford

**SEALER OF WEIGHTS &  
MEASURES**

Vacant. Contracted Service to the  
Commonwealth of Massachusetts.

**TOWN HISTORIAN**

George Yelle

**TOWN PLANNER**

Charles Gabriel

**TREASURER/COLLECTOR**

Jacqueline Boudreau\*\*

Catherine VanDyne

**TREE WARDEN**

Michael J. Tierney

**DIRECTOR OF VETERANS'  
SERVICES**

Estelle Flett

**VETERANS GRAVES OFFICER**

Albert Watson

**WATER/SEWER  
SUPERINTENDENT**

Bernard K. Marshall

*\*\*Resigned*

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# BOARD OF SELECTMEN APPOINTMENTS

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**FOR THE YEAR ENDING JUNE 30, 2014**  
**(COMMITTEE NAME-TERM TO EXPIRE)**

**ALTERNATIVE  
TRANSPORTATION  
COMMITTEE**

Karen Kenter-Potty	06/30/15
Scott Hollman	06/30/15
Denny Goodrich	06/30/16
Kathleen Ebert-Zawasky	06/30/16
Donald Cybulski	06/30/16
Sandra Ollerhead	06/30/17
Linda Kollett	06/30/17

**BOARD OF HEALTH**

Robert Medeiros	06/30/15
Diane Battistello	06/30/16
Steven Corr	06/30/17

**BOARD OF REGISTRARS**

Danielle Sicard (U)	Standing
Dorothy MacQuown (D)	03/31/15
Dorothy Freeman (R)	03/31/16
Janet Lamonica (D)	03/31/17

**BOARD OF SURVEY**

Paul Schleicher, Sr., Fire Chief	Standing
Christopher Yarworth, RLS	Standing
David Sharpe, Disinterested Party	Standing

**CABLE COMMISSION**

Robert W. Kimball, Jr.	06/30/14
Robert S. Salvo, Sr.	06/30/14
Mary T. Steele	06/30/14
Timothy R. Giblin	06/30/14
Bradford K. Bramwell	06/30/14

**CANOE RIVER AQUIFER  
ADVISORY COMMISSION**

Jonathan Rowe	06/30/14
Frances Shirley	06/30/14
Jennifer Carlino	06/30/15

**CAPITAL IMPROVEMENTS  
COMMITTEE**

Michael D. Yunits	Standing
Robert W. Kimball, Jr.	10/15/14
George Burgess	10/15/14
Michael Thomas	10/15/14
Valerie Desmond	10/15/14

**CEMETERY COMMISSION**

Albert C. Watson	06/30/14
Daniel Rich	06/30/15
Mary Ellen Stentiford	06/30/15
Joyce Bernardo	06/30/16
Clarence Rich	06/30/17

**COMMISSION ON  
DISABILITY**

Building Inspector	Standing
Vacant	06/30/15
Vacant	06/30/15
Vacant	06/30/15
Vacant	06/30/16
Vacant	06/30/16
Vacant	06/30/16
Vacant	06/30/17
Vacant	06/30/17

**CONSERVATION  
COMMISSION**

Christopher F. Baker	06/30/14
Lisa Carrozza	06/30/15
Julian L. Kadish	06/30/15
Scott M. Ollerhead	06/30/16
David C. Henry	06/30/16
Jan Francschelli	06/30/17
Ronald O'Reilly	06/30/17

**CONSTABLES**

Ronald Benaski	04/30/16
Dale Clark	04/30/16
Leon Dumont	04/30/16
Janet O'Reilly	04/30/16
George Reese	04/30/16

**COUNCIL ON AGING**

Yolanda Lague	06/30/15*
Natalie Lima	06/30/15
Elizabeth Fogerty	06/30/15
Carol McLaughlin	06/30/15
Ruth Schneider	06/30/16
Joan DeCosta	06/30/16
Judith Leroux	06/30/16
Timothy O'Connell	06/30/17
Kathleen Eno	06/30/17
Thomas Burke	06/30/17

**CULTURAL COUNCIL**

Joanne Hadley	06/30/14
Rowena Koran	06/30/14
Naomi Viglas	06/30/14
Vacant	06/30/15
Vacant	06/30/15
Vacant	06/30/15
Vacant	06/30/15
Vacant	06/30/15
Vacant	06/30/15
Vacant	06/30/15
Vacant	06/30/15
Vacant	06/30/15
Rachel Daly	06/30/16
Ann Murray	06/30/16
Vacant	06/30/16
Vacant	06/30/16
Vacant	06/30/16
Vacant	06/30/16
Vacant	06/30/16
Vacant	06/30/17
Vacant	06/30/17
Vacant	06/30/17
Vacant	06/30/17

**EMERGENCY RESPONSE**

**COORDINATOR**

Paul J. Schleicher

**GOLD STAR COMMITTEE**

William P. Avril, II	06/30/14
Christopher Cox	06/30/15
Thomas DeLuca	06/30/15
William M. Novick	06/30/16
Robert W. Kimball, Jr.	06/30/16
Donna Ross	06/30/16
John Danahey	06/30/17

\*Resigned

### **HISTORIC DISTRICT COMMISSION**

Samuel J. Arena, Jr.	06/30/14
Frances Shirley	06/30/15
Peg Dooley	06/30/15
Vacant	06/30/16
Clarence P. Rich, Jr.	06/30/16
Ruth Goold	06/30/17
Christen Foote	06/30/17

### **ALTERNATES**

Vacant	06/30/16
Nancy Federici	06/30/17

### **HISTORICAL COMMISSION**

Ellen McGrath	06/30/15
Peter Hunt	06/30/15
Christopher Cox	06/30/16
Kathleen Ebert-	
Zawasky	06/30/16
Clarence P. Rich, Jr.	06/30/17
Daniel Rich	06/30/17
Christen Foote	06/30/17

### **INDUSTRIAL DEVELOPMENT COMMISSION**

Alec Rich, Jr.	06/30/15
Alec Rich, III	06/30/15
William Lippincott, III	06/30/15
Vacant	06/30/16
Thomas Beauchene	06/30/16
Robert S. Salvo, Sr.	06/30/17
Mary T. Steele	06/30/17

### **ALTERNATES**

Peter Ward	06/30/14
Vacant	06/30/16

### **LOCAL HOUSING PARTNERSHIP\*\***

Vacant	06/30/14
Leon Dumont	06/30/14
Robert W. Kimball, Jr.	06/30/14
Robert S. Salvo, Sr.	06/30/14
Kami McMorow	06/30/14
Vacant	06/30/14
Vacant	06/30/14

### **NORTON CABLE ACCESS**

Vacant	11/30/15
Victor Rodriguez	11/30/16
Raymond Cord	11/30/16
Charlene Fisk	11/30/16
Susan Morgado	11/30/17

### **OPEN SPACE COMMITTEE**

Patricia MacLeod	06/30/14
Joan Guerrero	06/30/14
Michelle Simoneaux	06/30/14*
Ronald McGann	06/30/15*
Aaron Lacher	06/30/15
Vacant	06/30/15
Susan Salmon	06/30/16

### **ALTERNATES**

Vacant	06/30/16
Vacant	06/30/16

### **RECREATION COMMISSION**

Rosemary Dolan	06/30/14
Laura Bamford	06/30/14
Sheri Cohen	06/30/15
Stanley Kubinski	06/30/15
Bonnie Yezukevich	06/30/15
Thomas Stanton	06/30/16
Mark Buchan	06/30/16
Sara Lyons	06/30/16
Jennifer Hoffman	06/30/17

*\*Resigned*

*\*\* Committee dissolved 12/12/13*

**REGIONAL EMERGENCY  
PLANNING**

Paul Schleicher, Sr. (Fire Chief)	Open-Ended
Michael D. Yunits (Town Manager)	Open-Ended
Brian M. Clark (Police Chief)	Open-Ended
Ray Cord (Emergency Management)	Open-Ended
Leon Dumont * (Health Agent)	
Christian Zahner, IV (Health Agent)	Open-Ended
Jennifer Carlino (Conservation Director)	Open-Ended
Keith Silver (Highway Superintendent)	Open-Ended
John M. Sullivan, (Business Manager, Wheaton College)	Open-Ended
Charles Furgal (Wheaton Public Safety)	Open-Ended
Craig Kilburn (Wheaton College Envir.)	Open-Ended

**SOUTHEASTERN REGIONAL  
PLANNING & ECONOMIC  
DEVELOPMENT  
DISTRICT(SRPEDD)**

Ralph Stefanelli	05/31/14
Michael Yunits	05/31/14

**SOUTHEASTERN REGIONAL  
PLANNING & ECONOMIC  
DEVELOPMENT DISTRICT  
JOINT PLANNING GROUP  
(SRPEDD)**

Keith Silver	05/31/14
Michael D. Yunits	05/31/14

**TOWN ACCOUNTANT**

James Puello	06/30/14
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**TOWN COMMON  
COMMITTEE**

Paul Schleicher, Sr. (Fire Dept.)	06/30/15
Mary Ellen Steniford (Garden Club)	06/30/15
Vacant (Veterans)	06/30/16
Patti Tessitore (Wheaton)	06/30/16
Samuel Arena, Jr. (Historic District)	06/30/16
Vacant (Cultural Council)	06/30/17
Vacant (Parks & Recreation)	06/30/17
Keith Silver (Highway)	06/30/17

**TOWN COUNSEL**

Kopelman and Paige, P.C.

<b>WATER BODIES COMMITTEE</b>	David Lennon	06/30/17
Conservation (Floating)	Vacant	06/30/17
Lee Parham		06/30/14
Colleen Ryan		06/30/15
Joseph McFarland		06/30/15
Carol Zwicker		06/30/15
Herb Ellison		06/30/16
Brian Brady		06/30/16
Mark Burgess		06/30/16
Vacant		06/30/17
<b>ZONING BOARD OF APPEALS</b>		
Thomas Noel		06/30/15
Thomas Rota		06/30/16
Nitin Choksi		06/30/17
ALTERNATES		
Jason Brolsma		06/30/15
Francis Reynolds		06/30/17

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## MODERATOR APPOINTMENTS

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### **FINANCE COMMITTEE**

#### **FOR YEAR ENDING JUNE 30, 2014**

Jacqueline Desrochers	June 30, 2015
Peter Carignan	June 30, 2015
Richard Dorney	June 30, 2015
William Rotondi	June 30, 2016
Stephen Evans	June 30, 2016
Paul Helmreich	June 30, 2016
Michael Fiore	June 30, 2016
Michael Flaherty	June 30, 2017
Michael Thomas	June 30, 2017
Thomas DeLuca	June 30, 2017
Lee Tarantino	June 30, 2017

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# TOWN MEETING

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## **TOWN OF NORTON FALL ANNUAL TOWN MEETING OCTOBER 7, 2013**

The Fall Annual Town Meeting was called to order by Moderator William A. Gouveia at 7:00 PM at the Norton Middle School Auditorium. He led the crowd in the Pledge of Allegiance.

The Moderator recognized some distinguished guests:

Jay Barrows & Stephen Howitt, State Representative  
Jim Timilty, State Senator

The Moderator reviewed some pre-meeting rules:

- If you wish to address this meeting, you must do so only after being recognized by the Moderator. There is a microphone located up front. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.
- All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and although questions to be asked of individuals will be allowed, cross-examination type discussions from the floor will not be allowed.
- In recognizing people to speak, the Moderator will call upon those who have not yet spoken on a topic before recognizing those who have already spoken. The Moderator will recognize motions to move the question, but if in the Moderators opinion there are still people waiting to speak who may add to the discussion, the Moderator will exercise his authority to not accept a motion to move the question under those circumstances.

- If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator as to how to proceed.
- If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator.
- I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them prior to adjourning.

The Town Clerk read the call and return of service as written in the warrant.

**ARTICLE 1** (Requires 4/5 Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to transfer \$10,108.63 from Free Cash for the following unpaid bills for which obligation was incurred in prior fiscal years:

\$ 2,233.76	Legal	Kopelman and Paige, P.C.
\$ 165.00	Planning	Landlaw Specialty Publishers
\$ 420.00	Planning	Amory Engineers, P.C.
\$ 3,052.85	Municipal Building	Bolt Security Electric, Inc.
\$ 1,608.41	School	Roche Brothers
\$ 445.67	Public Health Nurse	UHealth Solutions, Inc.
\$ 775.00	Insurance	Scope Medical, LLC
\$ 1,137.38	Insurance	University of MA Medical School
\$ 270.56	Insurance	Sturdy Memorial Hospital
<u><u>\$ 10,108.63</u></u>		

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**



**ARTICLE 2** (Requires Majority Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$43,455.00 from Free Cash to supplement the Fiscal Year 2014 operating budget by increasing appropriations for certain line items appropriated under Article 14 of the May 13, 2013, Annual Town Meeting as printed in the warrant:

**ARTICLE 2 as printed in the Warrant:**

Account	Department	Use	Amount
001-122-510	Selectmen	Wages	\$ 946.00
001-123-510	Town Manager	Wages	\$ 1,151.00
001-161-570	Town Clerk	Software	\$ 2,745.00
001-306-560	Southeastern Regional	Assessment	\$ 9,363.00
001-541-510	Council on Aging	Wages	\$ 29,250.00
TOTAL SUPPLEMENTS:			\$ 43,455.00

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 3** LOST FOR LACK OF MOTION

(FY14 Water Enterprise Operating Budget)

**ARTICLE 4** LOST FOR LACK OF MOTION

(FY14 Sewer Enterprise Operating Budget)

**ARTICLE 5** (Requires Majority Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$600,000.00 from Free Cash for the Capital Improvements Fund established by the By-Law entitled "Capital Improvements Fund," from which appropriations may be made by a two-thirds vote at any Town Meeting.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 6** (Requires 2/3 Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to appropriate the amount of \$1,552,798.00 and amend the Fiscal Year 2014 capital improvements budget appropriated under Article 13 of the May 13, 2013, Annual Town Meeting to pay costs of purchasing, or leasing with an option to purchase for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments and for the payment of all costs incidental and related thereto all as follows, and, as funding therefor, to transfer the amount of \$456,815.00 from the Capital Improvements Account, \$135,000.00 from the Ambulance Reserve Fund, and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the amount of \$960,983.00 under and pursuant to Chapter 44, Section 7(9), of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor as printed in the warrant:

**ARTICLE 6 as printed in the Warrant:**

<b>Town Hall/Fire Station Improvements</b> *	<b>Municipal Building</b> *	<b>\$ 350,000.00</b>
<b>Police Station Gutter System</b>	<b>Municipal Building</b>	<b>\$ 20,000.00</b>
<b>Highway Building Repairs and Upgrades</b>	<b>Municipal Building</b>	<b>\$ 37,000.00</b>
<b>Police Line Cruiser Replacement (One)</b>	<b>Police Department</b>	<b>\$ 33,000.00</b>
<b>Ambulance Stretchers with Load System (two)</b>	<b>Fire Department</b>	<b>\$ 60,000.00</b>
<b>Lucas CPR Device</b>	<b>Fire Department</b>	<b>\$ 15,000.00</b>
<b>Cardiac Monitors/Defibulators (two)</b>	<b>Fire Department</b>	<b>\$ 60,000.00</b>
<b>Squad #1 Brush/Mini Pumper &amp; Engine 4 Replacement</b> <i>Supplemental Request</i> (Year 1 of 5; \$45,000 voted previously)	<b>Fire Department</b>	<b>\$ 30,315.00</b>

<b>Replace Boilers/Circulator Pumps *</b>	<b>Schools (HAY) *</b>	<b>\$ 25,000.00</b>
<b>Wireless Devices &amp; Infrastructure for Entire Building *</b>	<b>Schools (HAY) *</b>	<b>\$ 125,000.00</b>
<b>Replace Boilers/Circulator Pumps *</b>	<b>Schools (LGN) *</b>	<b>\$ 25,000.00</b>
<b>Wireless Devices &amp; Infrastructure for Entire Building *</b>	<b>Schools (LGN) *</b>	<b>\$ 30,000.00</b>
<b>Replace Boilers/Circulator Pumps *</b>	<b>Schools (JCS) *</b>	<b>\$ 25,000.00</b>
<b>Wireless Devices &amp; Infrastructure for Entire Building *</b>	<b>Schools (JCS) *</b>	<b>\$ 125,000.00</b>
<b>Pave Back Parking Lot Area</b>	<b>Schools (NMS)</b>	<b>\$ 60,000.00</b>
<b>Network Switches</b>	<b>Schools (NMS)</b>	<b>\$ 125,000.00</b>
<b>Wireless Devices &amp; Infrastructure for Entire Building *</b>	<b>Schools (NMS) *</b>	<b>\$ 125,000.00</b>
<b>Safety and Security Upgrades - District Wide</b>	<b>Schools (NMS)</b>	<b>\$ 100,000.00</b>
<b>Replace SPED bus</b>	<b>Schools (NMS)</b>	<b>\$ 51,500.00</b>
<b>District Kitchen Equipment Replacement *</b>	<b>Schools (NMS)*</b>	<b>\$ 95,000.00</b>
<b>HVAC Replacement - Unit 1 *</b>	<b>Library *</b>	<b>\$ 35,983.00</b>

*\*Denotes borrowing as funding source.*

**DECLARED VOTED BY 2/3 BY THE MODERATOR**

## **ARTICLE 7**

## **LOST FOR LACK OF MOTION**

(Electronic Sign at Town Hall)

## **ARTICLE 8** (Requires Majority Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to appropriate from insurance loss proceeds the sum of \$44,345.21, to be expended under the direction of the Norton School Committee for the repair and replacement of all or a portion of the gym floor at the H. A. Yelle Elementary School, located at 64 West Main Street, Norton, including all costs incidental and related thereto.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 9 (Requires Majority Vote)**

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$10,000.00 from Free Cash to the “Other Post Employment Benefits Liability Trust Fund” established to cover the unfunded actuarial liability for retirees’ health care and life insurance benefits.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 10 (Requires Majority Vote)**

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$50,000.00 from Free Cash for legal services and/or technical assistance relative to G.L. c.40B (Comprehensive Permit) projects.

**DECLARED VOTED BY MAJORITY BY THE MODERATOR**

**ARTICLE 11 (Requires 2/3 Vote)**

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to transfer the care, custody and control of land off Woodlock Road, shown as Assessor’s Map 16, Parcel 178, adjacent to permanently preserved parcels of land in the Norton Reservoir, from the Board of Selectmen for tax title purposes to the Conservation Commission to be permanently preserved for passive recreation and water resource protection purposes, pursuant to G.L. c.40, §8C, and Article 97 of the Amendments to the Constitution, and further vote to authorize the Conservation Commission to record a certified copy of the vote taken hereunder to serve as notice of the dedication of this land to open space/conservation purposes.

Counted vote

Yes - 164

No - 1

**DECLARED VOTED BY 2/3 BY THE MODERATOR**

**ARTICLE 12** (Requires 2/3 Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to appropriate the sum of \$400,000.00 for the acquisition by purchase, gift, or eminent domain of a certain property, known locally as portions of the Crane Farm, consisting of approximately 42 acres of land on Crane Street, as shown on Assessor's Map 29, Parcels 9 (portion), 10-03, 85 and, 10-02 (portion) for conservation and passive recreation purposes and for the purpose of conveyance and that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$400,000.00 under G.L. c.44, §7(3) or any other enabling authority and issue bonds and notes therefor; and further, that the Town vote to authorize the Board of Selectmen to acquire said property, and convey to the Land Preservation Society of Norton or a similarly qualified conservation organization, all or a portion of said property, on such terms and conditions and for such consideration, including nominal consideration, as the Board may deem appropriate, either retaining or accepting a conservation restriction in said property meeting the requirements of G.L. c.184, §§31-33, which conservation restriction shall be held by the Conservation Commission under the provisions of G.L. c.40, §8C and the Provisions of Article 97 of the amendment to Massachusetts Constitution; and further, that the Town vote to authorize the Board of Selectmen and Conservation Commission to file on behalf of the Town any and all applications deemed necessary for state or federal grants and/or reimbursements, including the LAND Grant program (G.L.132A, §11); provided however, that no expenditure shall be made hereunder until the Town has been allotted federal or state grant(s) in an amount no less than \$259,200.00 and the Town has received private donations from The Nature Conservancy, the Land Preservation Society of Norton, and/or other private sources in an amount no less than \$135,800.00.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 13** (Requires 2/3 Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to appropriate the additional amount of \$137,000 for the purpose of acquiring the land described as printed in Article 13 of the warrant, to be added to the \$338,000 appropriated under Article 12 of the May 13, 2013, Special Town Meeting for such

purposes, and as funding therefor, to authorize the borrowing of such additional amount, for a total borrowing authorization of \$475,000 for the acquisition of such land and all expenses related thereto, and to authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow said total sum under G.L. c. 44, §7 or any other enabling authority, and to issue bonds or notes therefor; and further, to authorize the Board of Selectmen to file on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements from any state and/or federal programs and to accept and expend the same; and to authorize the Board of Selectmen to convey all or a portion of the above property upon such terms and conditions as it deems appropriate and to enter into all agreements, execute any and all instruments and take all related actions necessary or appropriate to effect the interest of the foregoing.

### **ARTICLE 13 as printed in the Warrant:**

To see if the Town will authorize the Board of Selectmen to acquire by purchase, gift, or eminent domain or otherwise all or a portion or portions of the parcel described below, currently owned by Daggett-Crandall-Newcomb Home, Inc., upon such terms and conditions as the Board shall determine to be appropriate, for general municipal purposes, including conveyance by the Board of Selectmen, said parcel of land being described as follows:

That certain parcel of land located off Newcomb Street and Newland Street in Norton, shown on Assessors Map 5, Lot 5, and also shown as "Lot 2" on a plan entitled "Plot Plan of Land in Norton, Mass. Prepared for: Daggett-Newcomb Home, and being a portion of the premises described in a deed recorded with the Bristol (North) District Registry of Deeds in Book 1499, Page 899.

and, further, to a) raise, appropriate, transfer from available funds, accept gifts, or borrow a sum of money for this purpose and any expenses related thereto; b) authorize the Town Treasurer with the approval of the Board of Selectmen, in order to meet such appropriation, to borrow a sum of money under G.L. c. 44, §7 or any other enabling authority, and to issue bonds or notes therefor;

c) authorize the Board of Selectmen to file on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements from any state and/or federal programs and to accept and expend the same; d) authorize the Board of Selectmen to convey all or a portion of the above property upon such terms and conditions as it deems appropriate; and (e) authorize the Board of Selectmen and Town officers to enter into all agreements, execute any and all instruments and take all related actions necessary or appropriate to effect the interest of the foregoing, or to take any action related thereto.

**DECLARED VOTED BY 2/3 BY THE MODERATOR**

**ARTICLE 14 (Requires Majority Vote)**

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$50,000.00 from Free Cash to retain the services of a consultant for the creation and management of an overall Water Shed Plan for four water bodies (i.e. Barrowsville Pond, Chartley Pond, Norton Reservoir, and Winnecunnet Pond), obtain the required permits for the recommended treatment for each water body so as to reclaim degraded water resources for natural resource quality and recreational uses and to perform certain activities required to bring the Town into compliance with the EPA's Small MS4 (Municipal Separate Storm Sewers) General Permit, including but not limited to treatment, incidental costs, expenses, and professional services associated therewith.

**DECLARED VOTED BY MAJORITY BY THE MODERATOR**

**(NOTE: Article 14 appears as voted (Original Motion). See end of Article for Record of Amendments)**

**RECORD OF AMENDMENTS & MOTIONS FOR ARTICLE 14**

**A MOTION to Amend** Article 14 was made by Diane McElligott and was seconded.

I MOVE that the Town vote to appropriate the sum of \$500,000.00 for the purpose of retaining the services of a consultant and to procure services for the creation and management of an overall Water Shed Plan for four water bodies (i.e. Barrowsville Pond, Chartley Pond,

Norton Reservoir, and Winnecunnet Pond), obtain the required permits for the recommended treatment for each water body so as to reclaim degraded water resources for natural resource quality and recreational uses and to perform certain activities required to bring the Town into compliance with the EPA's Small MS4 (Municipal Separate Storm Sewers) General Permit, including but not limited to treatment, incidental costs, expenses, and professional services associated therewith; and, as funding therefor, to transfer \$50,000 from free cash, and authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$450,000 under the provisions of G.L. c.44, secs. 7 or 8 or any other enabling authority, and issue bonds and notes therefor.

The Moderator called a **brief recess** to discuss the Amendment with Town Counsel.

**A MOTION to Amend the Amendment** to Article 14 was made by Nick Adams and was seconded.

Motion was to change the dollar amounts underlined in the Amended Motion to sum of \$150,000.00; 50,000 from free cash and borrow \$100,000.

**A MOTION to move the Question** was made by George Merrill and was seconded.

**Motion to Move Question - DECLARED PASSED BY THE  
MODERATOR**

**Amendment to Amendment -- DECLARED LOST BY THE  
MODERATOR**

**Amendment – DECLARED LOST BY THE MODERATOR**

**ARTICLE 15** (Requires Majority Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$10,000.00 from Free Cash to implement the federally mandated Governmental Accounting Standards Board Statement #45.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**



**ARTICLE 16** (Requires Majority Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$15,667.49 from the Overlay Surplus Account in order to supplement the Fiscal Year 2012 Overlay Account relating to a recent settlement in a matter before the Massachusetts Appellate Tax Board.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 17** (Requires 2/3 Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to accept as a public way under the provisions of G.L. c.82, Feck Way, as laid out by the Board of Selectmen and shown on a plan titled "As-Built Plan and Profile of Feck Way within Autumn Park, a conventional subdivision in Norton, MA," dated April 4, 2011, drawn by RIM Engineering, Co., Inc., and on file in the office of the Town Clerk; and further, to authorize the Board of Selectmen to acquire on behalf of the Town, by gift, purchase, or eminent domain an easement to use said street for all purposes for which public ways are used in the Town of Norton and other associated easements, and to appropriate therefor the sum of One Dollar from Free Cash.

**DECLARED VOTED BY 2/3 BY THE MODERATOR**

**ARTICLE 18** (Requires Majority Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to accept the provisions of G.L. c.200A, §9A, to authorize an alternative procedure for the Town to dispose of abandoned funds in the custody of the Town as set forth in said section.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 19** (Requires 2/3 Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, to amend the Norton Zoning Bylaw, Article III-Zoning Map and Districts and the Town of Norton Zoning Map adopted thereunder, all as printed under Article 19 in the October 7, 2013, Annual Town Meeting Warrant.

## **ARTICLE 19 as printed in the Warrant:**

To see if the Town will vote to amend the Norton Zoning Bylaw, Article III - Zoning Map and Districts and the Town of Norton Zoning Map adopted thereunder, which is entitled "Zoning Map Town of Norton, Massachusetts" and dated June 1999, last revised March 27, 2012, so as to amend the current boundaries of the Village Commercial District as shown on said Map so as to create the new following new boundaries for the said district: so that the existing Village Commercial District as shown on the Zoning Map shall be extended westerly from the existing westerly boundary (which is approximately perpendicular to East Main Street and runs back from East Main Street to a depth of some 425 feet), at the depth of 425 feet until the line reaches the easterly boundary of land shown on the 2013 Assessors Map 17 as Lot 98 and the new boundary then shall follow the boundary line of said Lot 98 southerly and then westerly along the southerly boundary of said Lot 98 and the southerly boundaries of the land shown on the 2013 Assessors Map 17 as Lots 49-01 and 49 until reaching Elm Street. The said Lots 98, 49-01 and 49 shall not be included in the newly configured Village Commercial District and shall in their entirety remain in the R-60 zoning district and the new district boundary change is shown on a sheet entitled "Proposed Zoning Amendment Fall Town Meeting October 7, 2013" and which sheet shall, if this amendment is adopted, become part of the Zoning Map by being physically attached thereto, or take any other action relative thereto.

Joanne Haracz, Chairman of the Planning Board reported that the Planning Board meet on this article on September 17, 2013 and voted 6-0 in favor of Recommendation of Article 19.

## **DECLARED VOTED BY 2/3 BY THE MODERATOR**

### **ARTICLE 20** (Requires 2/3 Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to amend the Norton Zoning Bylaw, Article IV - Use Regulations, Section 4.4 Commercial Uses, by

inserting a new category of use after the category of "adult entertainment ..." and to insert a new Article XXI -REGISTERED MEDICAL MARIJUANA DISPENSARY, all as printed under Article 20 in the October 7, 2013, Annual Town Meeting Warrant.

### **ARTICLE 20 as printed in the Warrant:**

To see if the Town will vote to amend the Norton Zoning Bylaw, Article IV - Use Regulations, Section 4.4 Commercial Uses, by inserting a new category of use after the category of "adult entertainment ..." to read as follows:

#### **Registered Medical Marijuana Dispensary**

R-80	R-60	R-40	VC	C	I
N	N	N	N	N	SP

and to insert a new Article XXI - REGISTERED MEDICAL MARIJUANA DISPENSARY to read as follows:

### **REGISTERED MEDICAL MARIJUANA DISPENSARY**

1. Purpose: To provide for the placement of a **Registered Medical Marijuana Dispensary (RMD)**, in accordance with the Humanitarian Medical Use of Marijuana Act, G.L. c.94C, App. §1-1, et seq., in a location suitable for lawful medical marijuana facilities and to minimize adverse impacts of RMDs on adjacent properties, residential neighborhoods, historic districts, schools, playgrounds and other locations where minors congregate by regulating the siting, design, placement, security, and removal of RMDs.
2. Definitions: where not expressly defined in the Norton Zoning Bylaws, terms used in this Article shall be interpreted as defined in the Humanitarian Medical Use of Marijuana Act, G.L. c.94C, App. §1-1, et seq. and the

Department of Public Health Regulations promulgated thereunder, 105 CMR 725.001, et seq., and otherwise by their plain language.

- a. Registered Marijuana Dispensary: also known as a Medical Marijuana Treatment Center, means a not-for-profit entity registered under 105 CMR 725.100, that acquires, cultivates, possesses, processes (including development of related products such as edible marijuana-infused products (“MIPs”), tinctures, aerosols, oils, or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to registered qualifying patients or their personal caregivers. Unless otherwise specified, RMD refers to the site(s) of dispensing, cultivation, and preparation of marijuana.

3. Location

- a. RMDs may be permitted in the **Industrial zoning district if located no less than 1000 feet from other zoning districts and pursuant to a Special Permit from the Norton Planning Board.**
- b. RMDs may not be located within **1,000** feet of the following:
  - (1) School, including a public or private elementary, vocational, or secondary school or a public or private college, junior college, or university;
  - (2) Child Care Facility;
  - (3) Library;
  - (4) Playground;
  - (5) Public Park;
  - (6) Youth center;

- (7) Public swimming pool;
  - (8) Video arcade facility; or
  - (9) Similar facility in which minors commonly congregate.
- c. The distance under this section is measured in a straight line from the nearest point of the property line of the protected uses identified in Section 4.b. to the nearest point of the property line of the proposed RMD.
  - d. The distance requirement may be reduced by twenty-five percent or less, but only if:
    - (1) The applicant demonstrates that the RMD would otherwise be effectively prohibited within the municipality;
    - (2) The applicant demonstrates that the RMD will employ adequate security measures to prevent diversion of medical marijuana to minors who are not qualifying patients pursuant to 105 CMR 725.004.
4. Procedure: The **Planning Board** shall be the Special Permit Granting Authority (SPGA) for a RMD special permit.
- a. Application: **the applicant shall provide the following information:**
    - (1) A copy of its registration as an RMD from the Massachusetts Department of Public Health (“DPH”);

- (2) a detailed floor plan of the premises of the proposed RMD that
- (3) identifies the square footage available and describes the functional areas of the RMD, including areas for any preparation of MIPs;
- (4) detailed site plans that include the following information:
  - (a) Compliance with the requirements for parking and loading spaces, for lot size, frontage, yards and heights and coverage of buildings, and all other provisions of this Bylaw;
  - (b) Convenience and safety of vehicular and pedestrian movement on the site and for the location of driveway openings in relation to street traffic;
  - (c) Convenience and safety of vehicular and pedestrian movement off the site, if vehicular and pedestrian traffic off-site can reasonably be expected be substantially affected by on-site changes;
  - (d) Adequacy as to the arrangement and the number of parking and loading spaces in relation to the proposed use of the premises, including designated parking for home delivery vehicle(s), as applicable;

- (e) Design and appearance of proposed buildings, structures, freestanding signs, screening and landscaping; and
  - (f) Adequacy of water supply, surface and subsurface drainage and light.
- (5) a description of the security measures, including employee security policies, approved by DPH for the RMD;
  - (6) a copy of the emergency procedures approved by DPH for the RMD;
  - (7) a copy of the policies and procedures for patient or personal caregiver home-delivery approved by DPH for the RMD;
  - (8) a copy of the policies and procedures for the transfer, acquisition, or sale of marijuana between RMDs approved by DPH;
  - (9) a copy of proposed waste disposal procedures; and
  - (10) a description of any waivers from DPH regulations issued for the RMD.
- b. The **Applicant** shall **provide** copies of the application to the **Board of Selectmen, the** Building Department, Fire Department, Police Department, Board of Health, the Conservation Commission, the Highway Department, **and** Board of Water Commissioners. These boards/departments shall review the application and shall submit their written recommendations.

Failure to make recommendations within 35 days of referral of the application shall be deemed lack of opposition.

- c. After notice and public hearing and consideration of application materials, consultant reviews, public comments, and the recommendations of other town boards and departments, the **Planning Board** may act upon such a permit.
5. Special Permit Conditions on RMDs: The **Planning Board** shall impose conditions reasonably appropriate to improve site design, traffic flow, public safety, protect water quality, air quality, and significant environmental resources, preserve the character of the surrounding area and otherwise serve the purpose of this section. In addition to any specific conditions applicable to the applicant's RMD, the **Planning Board** shall include the following conditions in any special permit granted under this Bylaw:
- a. Hours of Operation, including dispatch of home deliveries.
  - b. The permit holder shall file a copy of any Incident Report required under 105 CMR 725.110(F) with the Zoning Enforcement Officer and the SPGA within 24 hours of creation by the RMD. Such reports may be redacted as necessary to comply with any applicable state or federal laws and regulations.
  - c. The permit holder shall file a copy of any summary cease and desist order, cease and desist order, quarantine order, summary suspension order, order limiting sales, notice of a hearing, or final action issued by DPH or the Division of Administrative Law



Appeals, as applicable, regarding the RMD with the Zoning Enforcement Officer and SPGA within 48 hours of receipt by the RMD.

- d. The permit holder shall provide to the Zoning Enforcement Officer and Chief of the Police Department, the name, telephone number and electronic mail address of a contact person in the event that such person needs to be contacted after regular business hours to address an urgent issue. Such contact information shall be kept updated by the permit holder.
  - e. The special permit shall lapse within **[five]** years of its issuance. If the permit holder wishes to renew the special permit, an application to renew the special permit must be submitted at least 120 days prior to the expiration of the special permit.
  - f. The special permit shall be limited to the current applicant and shall lapse if the permit holder ceases operating the RMD.
  - g. The special permit shall lapse upon the expiration or termination of the applicant's registration by DPH.
  - h. The permit holder shall notify the Zoning Enforcement Officer and SPGA in writing within 48 hours of the cessation of operation of the RMD or the expiration or termination of the permit holder's registration with DPH.
6. Exemption from RMD Special Permit Requirement: RMDs that demonstrate that they are protected pursuant to the agricultural exemption under G.L. c.40A §3 are not

required to obtain a special permit, but shall apply for Site Plan Approval pursuant to **Article XV-Site Plan Approval of the Norton Zoning Bylaw.**

7. Prohibition Against Nuisances: No **RMD** shall be allowed which creates a nuisance to abutters or to the surrounding area, or which creates any hazard, including, but not limited to fire, explosion, fumes, gas, smoke, odors, obnoxious dust, vapors, offensive noise or vibration, flashes, glare, objectionable effluent or electrical interference, which may impair the normal use and peaceful enjoyment of any property, structure or dwelling in the area.
8. Severability: The provisions of this Bylaw are severable. If any provision, paragraph, sentence, or clause of this Bylaw or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this Bylaw.

or take any other action relative thereto.

Joanne Haracz, Chairman of the Planning Board reported that the Planning Board meet on this article on September 17, 2013 and voted 6-0 in favor of Recommendation of Article 20.

### **DECLARED VOTED BY 2/3 BY THE MODERATOR**

#### **ARTICLE 21** (Requires Majority Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to adopt a new Town By-Law entitled “Permanent Building Committee”, as printed under Article 21 in the October 7, 2013, Annual Town Meeting Warrant.

**ARTICLE 21 as printed in the Warrant (with approved amendment—see record of amendments)**

# **PERMANENT BUILDING COMMITTEE**

## **Section 1: Purpose**

The purpose of this bylaw is to provide a Permanent Building Committee having continuing responsibility for the execution of major construction and maintenance projects for the Town and for the development of a capital spending plan. Working with the Board of Selectmen, School Committee, Historical Commission, Planning Board, and other Town committees and boards that propose building and renovation projects, the Permanent Building Committee shall establish general criteria for Town building projects and guidelines for communication regarding these projects between and among interested committees and the public.

## **Section 2: Establishment**

There is hereby established a Permanent Building Committee which shall oversee and supervise the design, construction, reconstruction, major alteration, renovation, enlargement, major maintenance, demolition, and removal of Town buildings, including School Department buildings, and including any significant installation, renovation, or upgrade of service equipment and major systems as provided in this bylaw.

## **Section 3: Definitions**

For purposes of this Bylaw, the following definitions shall apply:

- 1) “Major maintenance” shall not include routine maintenance and upkeep of a building or other structure, or its service equipment and major systems, which is performed on a regular basis and shall include projects that are capital in nature, that is,

having a useful life of five or more years and an estimated cost of more than \$25,000, or such higher amount as may be established from time to time by the Town Manager, subject to approval by the Board of Selectmen and School Committee.

- 2) “Construction” and “Demolition” shall include excavation, filling, and grading of the building or project site.
- 3) “Service equipment and major systems” shall include boilers, elevators, generators, HVAC systems, septic systems, fire alarms, overhead doors, automatic handicapped access doors, major electrical service including wiring and fixtures, major plumbing service including piping and sanitation fixtures, building skin (roofs, gutters, masonry, windows, exterior paint, etc.). It shall not include information system technology (computers and computer systems).
- 4) “Design” includes selection of architects and consultants as needed in compliance with applicable provisions of the General Laws.
- 5) “Proposing Body” means the Town of Norton appointed or elected board, committee or officer sponsoring or requesting a construction or major maintenance project, or in the case of major maintenance initiated by the Permanent Building Committee itself, the board, committee or officials whose facility would be the subject of the project. The Proposing Body shall be responsible for:
  - a) Determination of the program for the proposed project, including the function and needs which it is designed to fulfill, expanded services, auxiliary public use if any, additional personnel required to maintain the facility, annual maintenance costs, expected hours of the facility’s availability, and overall effect on the Town.

- b) Recommending performance or procurement of feasibility studies for determination of the estimated size and cost requirements of the project.
- c) Determination of the estimated requirements for equipment and furnishings.
- d) Approval of transitional building plans, including health and safety protocols for maintaining the underlying service associated with the facility while construction takes place.
- e) Approval of any design change or budget reprioritization having a material impact, as determined by the Proposing Body, on the programmatic design, transitional building plans, or outcome of the project.

#### **Section 4: Membership**

- 1) Regular Members. The Permanent Building Committee shall consist of five regular voting members, all serving without compensation. The composition of the Committee shall include, to the extent possible, one registered architect, one licensed engineer, one licensed builder and one attorney. All regular members shall be residents of the Town of Norton. All regular members shall be appointed by the Board of Selectmen and School Committee acting jointly in accordance with a selection process that includes public solicitation of interested persons. Any interviews of applicants shall be conducted in open session during a joint meeting of the Board of Selectmen and School Committee.

Provided that a quorum of each body is present, the appointment shall be made by majority vote of those present, provided the majority contains at least one member of each of the Board of Selectmen and School Committee.

- 2) Temporary Members. For each non-school project, a temporary member who is a member or representative of the Proposing Body shall be appointed by the Board of Selectmen. For each school project, a temporary member shall be appointed by the School Committee. A temporary

member shall have the right to vote only with respect to the particular project for which such member was appointed.

- 3) Ex Officio Members. For each project, the Permanent Building Committee may request the appointment of staff or other Town residents with particular expertise to advise the Committee. Any such request shall be made to the Town Manager, provided, however, that with respect to School Department personnel, such request shall be made to the Superintendent of Schools. The Town Manager and Superintendent shall determine the appropriate staff member in each case. Ex Officio members shall have a voice but not a vote on matters before the Committee.
- 4) Term of Appointment:
  - a) Regular members shall be appointed for alternating three-year terms, and shall serve until a successor has been appointed and qualified. In making the original appointments under this bylaw, the Board of Selectmen and School Committee shall designate two regular members to serve for three years, two regular members to serve for two years and one regular member to serve for one year; and thereafter shall make appointments for terms of three-years. A vacancy shall be filled for the remainder of the unexpired term.
  - b) Temporary members shall be appointed to the Committee for the period of time during which the Committee is exercising its functions with respect to the project for which they were appointed.

## **Section 5: Powers and Duties of the Committee**

- 1) The Committee shall have the following powers and duties:
  - a) Oversee and supervise the design and construction of all projects within its jurisdiction, including the designer selection process for the solicitation,

evaluation and recommendation of a project designer, schematic design, design development, production of construction documents, public construction bidding, contract award recommendation and construction administration in compliance with the General Laws. All projects shall be developed in a manner consistent with the project goals and physical requirements established by the Proposing Body and the applicable provisions of the General Laws.

- b) Review and report to the Proposing Body the financial requirements of all projects within its jurisdiction, or for which it may become responsible, and oversee the expenditure of funds in the course of execution of such projects.
  - c) Conduct a periodic review and audit of the physical condition of all Town buildings, including service equipment and major systems.
  - d) Develop a rolling 10-year property management plan for the major maintenance, construction, enlargement, or replacement of all Town buildings, including service equipment and major systems.
  - e) On or about November 15 of each year, present to the Board of Selectmen, the School Committee, and the Capital Improvements Committee a recommendation of major construction and/or maintenance project(s) to be undertaken by the Town in the ensuing fiscal year.
- 2) The Committee shall act by majority vote. Temporary members shall be counted for purposes of determining the presence of a quorum.
  - 3) Unless otherwise requested by a Proposing Body, the Committee shall have no duties and responsibilities in connection with projects for which design or construction

funding has been appropriated prior to the adoption of this Bylaw.

- 4) The Committee may, subject to agreement with a Proposing Body, waive its duties and responsibilities under this Bylaw with respect to any project and in such case, the Proposing Body shall have the authority of the Permanent Building Committee with respect to the project.

## **Section 6: Policies and Procedures**

- 1) The Committee shall adopt local designer selection procedures consistent with the requirements of G. L. c. 7C.
- 2) The Committee may, consistent with the requirements of the Town Charter and bylaws, adopt policies and procedures for implementing the provisions of this Bylaw.
- 3) The Town Manager shall, subject to appropriation, provide appropriate staff support for the Committee.

**(MOTION AS AMENDED) - DECLARED VOTED  
UNANIMOUSLY BY THE MODERATOR**

**(NOTE: Article 21 appears as voted. See end of Article for Record of Amendments)**

## **RECORD OF AMENDMENTS & MOTIONS FOR ARTICLE 21**

**A MOTION** to Amend Article 21 was made by Deniz Savas and was seconded. Motion was to make the following changes to final sentence in Section 4.1: (1) add the word “the” before appointment (2) remove the words “and voting” after the word “present” (3) add the following to the end, after the word present: “, provided the majority contains at least one member of each of the Board of Selectmen and School Committee.”

**Amendment -- DECLARED VOTED BY  
MAJORITY BY THE MODERATOR**



**ARTICLE 22** (Requires 2/3 Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$100,000.00 from Free Cash to the Stabilization Fund, in accordance with G.L. c. 40, §5B.

**DECLARED VOTED BY 2/3 BY THE MODERATOR**

The Annual Town Meeting was declared Adjourned at 9:19 PM.

ATTEST:

Danielle M. Sicard  
Town Clerk

**TOWN OF NORTON  
SPECIAL TOWN MEETING  
FEBRUARY 24, 2014**

The Special Town Meeting was called to order by Moderator William A. Gouveia at 7:00 PM at the Norton Middle School Auditorium. He led the crowd in the Pledge of Allegiance.

The Moderator recognized some distinguished guests:

Jay Barrows, State Representative  
James Timilty, State Senator

The Moderator reviewed some pre-meeting rules:

- If you wish to address this meeting, you must do so only after being recognized by the Moderator. There is a microphone located up front and one located in the center of the room. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.
- All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and although questions to be asked of individuals will be allowed, cross-examination type discussions from the floor will not be allowed.
- In recognizing people to speak, the Moderator will call upon those who have not yet spoken on a topic before recognizing those who have already spoken. The Moderator will recognize motions to move the question, but if in the Moderators opinion there are still people waiting to speak who may add to the discussion, the Moderator will exercise his authority to not accept a motion to move the question under those circumstances.

- If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator as to how to proceed.
- If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator.
- I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them prior to adjourning.

The Town Clerk read the call and return of service as written in the warrant.

**ARTICLE 1** (Requires 9/10 Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to authorize the amount of \$980.00 to be paid from Account No. 001-151-570 (Legal) for the following unpaid bills incurred in a prior fiscal year:

ACCOUNT	DEPART	VENDOR	PURPOSE	AMOUNT
001-151-570	Legal	Kopelman and Paige, P.C.	Services	\$ 980.00

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 2** (Requires Majority Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town amend its Personnel By-Laws, as on file with the Town Clerk, by amending the Salary Plan ranges from those listed in the column entitled “Current” to those listed in the column entitled “Proposed” as written in the warrant.

**ARTICLE 2 as printed in the Warrant:**

	Current			Proposed		
Office Administrator	\$ 36,764	-	\$ 48,672	\$ 37,499	-	\$ 53,500
Assistant to the Town Manager	\$ 47,268	-	\$ 59,488	\$ 48,213	-	\$ 66,000
Highway Superintendent	\$ 63,024	-	\$ 86,528	\$ 64,284	-	\$ 90,000
Assistant Town Accountant	\$ 42,016	-	\$ 54,080	\$ 42,856	-	\$ 60,000
Water & Sewer Superintendent	\$ 73,528	-	\$ 97,344	\$ 74,999	-	\$104,000
Asst. Water & Sewer Superintendent	\$ 30,294	-	\$ 37,878	\$ 30,899	-	\$ 61,000
Information Technology Director	\$ 52,520	-	\$ 75,712	\$ 53,570	-	\$ 80,000
Tax Collector-Treasurer	\$ 63,024	-	\$ 86,528	\$ 64,284	-	\$ 91,500
Public Health Nurse	\$ 21.01	-	\$ 30.28	\$ 21.43	-	\$ 32.25

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 3** (Requires Majority Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town amend the vote taken under Article 14 of the May 13, 2013, Annual Town Meeting by increasing appropriations for certain line items and to do so, by transferring the additional amount of \$58,456.00 from Free Cash and the amount of \$1,132.00 from Account No. 242-171-100 (Wetland Protection Fund) as written in the warrant.

**ARTICLE 3 as printed in the Warrant:**

Account	Department	Use	Amount
001-123-510	Town Manager	Wages	\$ 1,625.00
001-171-510	Conservation	Wages	\$ 1,132.00
001-423-570	Snow Removal	Expense	\$ 50,208.00
001-308-560	Bristol County Agricultural High School	Assessment Shortfall	\$ 6,623.00
TOTAL SUPPLEMENTS:			\$ 59,588.00

## **DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

### **ARTICLE 4** (Requires Majority Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to approve Article 4 as written in the Warrant, thereby approving, confirming, and authorizing, pursuant to G.L. c.40, §59, and G.L. c.23A, §3E and §3F, all of the actions set forth therein as written in the warrant.

### **ARTICLE 4 as printed in the Warrant:**

- (a) Approve a Tax Increment Financing (“TIF”) Plan and Agreement between the Town, OMNI life science, Inc. (“Company”), and Norton Commerce Center, LLC (“Property Owner”), in the form substantially as on file with the Town Clerk, for property located at 60 Commerce Way, and shown as Assessors Map 24, Parcel 116, which TIF Plan and Agreement provide for real estate tax exemptions over a fifteen (15) year period at the exemption rate schedule set forth therein;
- (b) Confirm the Board of Selectmen’s selection of the location of the project as an Economic Opportunity Area, to be known as the 60 Commerce Way Economic Opportunity Area, and approve the Company’s Local Incentive-Only application; and

- (c) Authorize the Board of Selectmen to execute the TIF Agreement, and approve submission to the Massachusetts Economic Assistance Coordinating Council (“EACC”) of the TIF Agreement and Plan and Local Incentive-Only application, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and to take such other actions as are necessary or appropriate to obtain approval of the TIF Plan and Agreement, Local Incentive-Only application, Economic Opportunity Area, and related submissions and to take such other actions as necessary or appropriate to implement those documents.

**A MOTION** was made by Paul Helmreich to allow Dave LaSalle from OMNI Life Science Inc . to address Town Meeting in regards to Article 4. Motion was seconded.

**MOTION APPROVED**

**DECLARED VOTED BY MAJORITY BY THE MODERATOR**

**ARTICLE 5** (Requires Majority Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote, pursuant to G.L. c.40, §59, and G.L. c.23A, §3F, to approve Article 5 as written in the Warrant, thereby approving, confirming, and authorizing all of the actions set forth therein as written printed in the warrant.

**ARTICLE 5 as printed in the Warrant:**

- (a) Approve a Tax Increment Financing (“TIF”) Plan and Agreement between the Town, Penske Truck Leasing Co., L.P. (“Company”), and Norton Commerce Center, LLC (“Property Owner”) in the form substantially as on file with the Town Clerk, for property located at 40 Commerce Way, and shown as Assessors Map 25, Parcel 86, and some portion of Assessors Map 25, Parcel 84-01; which TIF Plan and Agreement provide for real estate tax exemptions over an eleven (11) year period at the exemption rate schedule set forth therein;

- (b) Confirm the Board of Selectmen's selection of the location of the project as an Economic Opportunity Area ("EOA"), to be known as the 40 Commerce Way Economic Opportunity Area, and approve the Company's Local Incentive-Only application; and
- (c) Authorize the Board of Selectmen to execute the TIF Agreement, and approve submission to the Massachusetts Economic Assistance Coordinating Council of the TIF Agreement and Plan and Local Incentive-Only application, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and to take such other actions as are necessary or appropriate to obtain approval of the TIF Plan and Agreement, Local Incentive-Only application, Economic Opportunity Area, and related submissions and to take such other actions as necessary or appropriate to implement those documents.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 6** (Requires 2/3 VOTE)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to approve Article 6 as written in the February 24, 2014, Special Town Meeting Warrant.

**ARTICLE 6 as printed in the Warrant:**

Vote to amend the vote taken under Article 10 of the October 29, 2012, Town Meeting, which authorized the acquisition of the Erickson property, located on Bay Road and containing 21.188 acres, more or less, as described more particularly in said vote, appropriated the sum of \$225,000 therefor and authorized a borrowing for such purposes, and further, conditioned expenditure of the funds upon the allotment or receipt of grant of funds from the state in an amount no less than \$142,128.00, and on receipt of gifts or grants of no less than \$82,872.02, to instead provide that the expenditure of such funds is conditioned only upon the allotment of or receipt of state grant funds, and further that the borrowing authorization approved under said

Article 10 and this article shall be reduced by any grants or gifts received prior to said borrowing, or take any other action relative thereto.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

The Special Town Meeting was declared Adjourned at 7:26 PM.

ATTEST:

Danielle M. Sicard  
Town Clerk



**TOWN OF NORTON  
ANNUAL TOWN MEETING  
MAY 12, 2014**

The Annual Town Meeting was called to order by Moderator William A. Gouveia at 7:00 PM at the Norton High School Auditorium. He introduced Kevin O'Neil from the High School Building Committee to lead the crowd in the Pledge of Allegiance.

The Moderator recognized some distinguished guests:  
Jay Barrows, State Representative

The Moderator reviewed some pre-meeting rules:

- I ask everyone to please find a seat for this meeting. Standing in the back and on the sides creates problems both on a noise level and in counting standing votes. There are plenty of seats, please find one.
- If you are not a registered voter in the Town of Norton, you are welcome to visit but must sit in the section of seats marked non-registered voters. If you are a registered voter, please sit anywhere else, because your vote will not be counted if you are sitting in the non-voting section.
- If you wish to address this meeting, you must do so only after being recognized by the Moderator. There are two microphones located in the center of the room at the end of the aisles. Please move to one of those if you wish to speak and wait to be recognized. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.
- All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, while I will allow questions to be asked of individuals, I will not allow cross-examination type discussions from the floor.
- In recognizing people to speak, I will endeavor to call upon those who have not yet spoken on a topic before recognizing those who

have already spoken. I will recognize motions to move the question, but if in my opinion there are still people waiting to speak who may add to the discussion, I will exercise his authority to not accept a motion to move the question under those circumstances.

- If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator as to how to proceed.
- If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator. Please prepare your amendment in writing and bring it to me up here. If you are moving an article that has not been recommended and moved by the Finance Committee, you must also present that motion to the Town Clerk in writing.
- I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them at any time prior to adjourning. Please be aware that any article you act upon tonight can be reconsidered as few as three articles later, so keep that in mind before you rush out after your article.
- There may be requests this evening to allow non-voters to speak on certain articles. This must be done by a motion voted upon by this meeting. While it is the right and the decision of the meeting to allow or not allow non-residents to speak, please keep in mind they may have information to add to the discussion. All non-voters must approach the moderator if they wish to be heard.

The Town Clerk read the call and return of service as written in the warrant.

## **ARTICLE 2** (Requires Majority Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to authorize the Board of Selectmen to accept and enter into contracts for the expenditure of any funds allotted, or to be allotted, by the Commonwealth and/or County for the

construction, reconstruction and improvement of Town roads, and appropriate such sum or sums so allotted by the Commonwealth for the purpose of road and other municipal improvements within the Town of Norton which are eligible for reimbursement, subject to conditions detailed by the Massachusetts Department of Transportation, pursuant to Massachusetts General Laws Chapter 90.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 3**

**LOST FOR LACK OF MOTION**  
(Pay Outstanding Separation Expenses)

**ARTICLE 4** (Requires Majority Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$3,600.00 from Free Cash and \$705.00 from Water Retained Earnings to fund and implement the first year of a three-year Collective Bargaining Agreement between the Town and the American Federation of State, County, and Municipal Employees, Council 93, Local 1702 – Clerical Workers Union for the period beginning July 1, 2014, through June 30, 2017, said amounts to be allocated to the appropriate General Fund and Water Enterprise budgets.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 5** (Requires 2/3Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town authorize the Board of Selectmen, with the advice and consent of the Board of Water and Sewer Commissioners, to acquire by gift, purchase, eminent domain or otherwise, any and all land and/or permanent and temporary easements necessary or advisable for the laying out, construction, improvement, maintenance, replacement, repair and/or relocation of a sewage system, with conduits, force mains, sewer pump stations, and any and all other facilities and appurtenances in connection with the construction of the Norton Center Sewer Extension Project in all or portions of Fillmore Drive and Howard Street, said land and/or easements to include said roadways, land on both sides of the layout of said roadways, and such

other areas as are approximately shown on a plan by Weston & Sampson entitled "Proposed Town Sewer Easement Limits on Wheaton College Property" dated April 2014 and on file with the Town Clerk, all on the Wheaton College Campus; and appropriate the sum of \$2,700,000 for the purpose of permitting, designing and constructing said Norton Center Sewer Extension Project, acquiring land and/or easements, and legal, administrative and other expenses associated with the Project, including, without limitation, all costs thereof as defined in G.L. c.29C, §1; that to meet this appropriation, authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$2,700,000 and to issue bonds or notes therefor in accordance with G.L. c.44, G.L. c.29C, and/or any other enabling authority, such bonds or notes to be general obligations of the Town unless the Treasurer, with the approval of the Selectmen, determines that they should be issued as limited obligations and may be secured by local system revenues as defined in G.L. c.29C, §1, provided, further, however, that it is anticipated that all funds needed to repay the principal and interest on such borrowing shall be paid from the Sewer Enterprise Fund; authorize the Treasurer, with the approval of the Board of Selectmen, to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to said Chapter 29C; and, further, in connection therewith, authorize the Board of Selectmen and/or the Board of Water and Sewer Commissioners to enter into a loan agreement and/or security agreement with the Trust and otherwise contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the Project or for the financing thereof, including, without limitation, a Project Regulatory Agreement with the Department of Environmental Protection, and expend all funds available for the Project and to take any other action necessary or advisable to carry out the Project.

## **DECLARED VOTED BY 2/3 BY THE MODERATOR**

### **ARTICLE 6** (Requires 2/3Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to appropriate the sum of \$8,900,000.00 for the purpose of financing the planning, design and construction of water mains and other utilities, system upgrades, residuals treatment and a water treatment plant to treat water from

Wells 4, 5 and 6 and to be located off Plain Street as shown on a plan by Weston & Sampson entitled "Norton Water Treatment Plant Preliminary Site Plan" dated February 18, 2014, and on file with the Town Clerk and for related legal, administrative and other pertinent expenses associated with the project including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$8,900,000 and issue bonds or notes therefor under Chapter 44 of the General Laws and/or Chapter 29C of the General Laws, or any other enabling authority; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Board of Selectmen determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C; that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C; and in connection therewith the Board of Selectmen and/or the Board of Water and Sewer Commissioners are authorized to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Board of Selectmen and/or Board of Water and Sewer Commissioners is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, and to expend all funds available for the project and to take any other action necessary to carry out the project.

## **DECLARED VOTED BY 2/3 BY THE MODERATOR**

### **ARTICLE 7** (Requires 2/3Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town of Norton transfer the amount of \$100,000 from Free Cash for the purpose of paying costs of a feasibility study to repair the roof at the Norton Middle School, 215 West Main Street, Norton, MA, including all costs incidental and related thereto, and for which feasibility study the Town may be eligible for a grant from the Massachusetts School Building Authority, said amount to be expended under the direction of the Norton School Committee. The Town

acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in connection with the feasibility study in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town.

**DECLARED VOTED BY MAJORITY BY THE MODERATOR**

**ARTICLE 8** (Requires Majority Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$10,000.00 from the Water Pollution Abatement Trust Program Interest Earnings Account to support administrative costs of said program.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 9** (Requires Majority Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$10,000.00 from Free Cash for the purpose of having Household Hazardous Waste Collection day(s).

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 10** (Requires Majority Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote pursuant to Chapter 44, Section 53E-½, of the General Laws, to establish a "Council on Aging Revolving Fund" and to continue the existing revolving funds, all as written in Article 10 of the May 12, 2014, Annual Town Meeting Warrant.

**ARTICLE 10 as printed in the Warrant:**

<b>237 MANSFIELD AVENUE (WENDELL JACKSON PROPERTY) REVOLVING FUND (CONTINUE)</b>	
Authorized to Spend:	Board of Selectmen
Revenue Source:	Fees and other funds associated with use of the property commonly known as the Wendell Jackson property and located at 237 Mansfield Avenue, Norton, Massachusetts, including but not limited to revenue resulting from leasing or licensing of the property, or public parking on the property for access to the Norton Reservoir
Use of Fund:	Expenses directly related to use, rental, development, and maintenance of the property, including creating and providing access to the Norton Reservoir
Spending Limit:	\$30,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year
<b>FORESTRY REVOLVING FUND (CONTINUE)</b>	
Authorized to Spend:	Norton Conservation Commission and Norton Tree Warden
Revenue Source:	Fees and other funds in connection with the sale and harvest of timber and other forestry products from conservation and Town-owned land
Use of Fund:	Creation and implementation of Forest Stewardship Plans and other
Spending Limit:	\$30,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year

<b>HOME COMPOSTING BIN DISTRIBUTION PROGRAM REVOLVING FUND (CONTINUE)</b>	
Authorized to Spend:	Board of Health
Revenue Source:	To receive revenue from home composting bin sales or donations to the Home Composting Bin Distribution Program
Use of Fund:	For the purchase of additional Compost Bins, advertising, administrative expenses, or other such expenses as are directly related to furthering the Town's Home Composting Bin Distribution Program, and should funds remain in this account after demand for compost bins has been satisfied, such funds may be used for public education on home composting, or another solid waste program approved by MassDEP
Spending Limit:	\$2,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year
<b>RECYCLING REVOLVING FUND (CONTINUE)</b>	
Authorized to Spend:	Highway Superintendent
Revenue Source:	To receive fees for processing recycled materials, including but not limited to white goods, newspapers, tires, etc.
Use of Fund:	To support recycling activities such as the operation of the Recycling Center; public education efforts; seminars, workshops, information for the Highway Department; studies, and reports on recycling issues
Spending Limit:	\$10,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year



<b>CERTIFIED HAZARDOUS MATERIALS TECHNICIAN(S) REVOLVING FUND (CONTINUE)</b>	
Authorized to Spend:	Norton Fire Department
Revenue Source:	To receive funds from the Southeastern Massachusetts Fire Chief's Hazardous Materials Committee and other available sources for hazardous materials incidents attended by the Department's Hazardous Materials Technician(s)
Use of Fund:	To fund salaries and expenses related to the Norton Fire Department's Certified Hazardous Materials Technician(s)
Spending Limit:	\$10,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year
<b>COUNCIL ON AGING REVOLVING FUND (ESTABLISH)</b>	
Authorized to Spend:	Council on Aging Department
Revenue Source:	To receive fees from programs
Use of Fund:	To fund expenses for programs
Spending Limit:	\$5,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 11** (Requires Majority Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to transfer from Free Cash the amount of \$55,000.00 for the purpose of the Fiscal Year 2016 Triennial Revaluation and its associated costs as mandated by the Department of Revenue.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 12** (Requires Majority Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to transfer from Free Cash the amount of \$50,000.00 for legal services and/or technical assistance relative to Chapter 40B (Comprehensive Permit) projects.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 13** (Requires Majority Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the total amount of \$3,176,359.00 be appropriated for the operation of the Water Enterprise for Fiscal Year 2015 from Water Enterprise Receipts (including but not limited to user charges, lease revenue, interest, and miscellaneous revenues), with \$2,905,821.00 of said sum being appropriated hereunder for direct costs of the Enterprise, and \$270,538.00 of said sum to be appropriated in the General Fund under Article 17 for indirect costs and allocated to the Water Enterprise Fund for funding, as printed in the warrant:

**Article 13 as printed in the warrant:**

<b>Personal Services</b>	<b>\$ 685,223</b>
<b>Indirect Expenses</b>	<b>\$ 270,538</b>
<b>Other Charges &amp; Expenditures</b>	<b>\$1,057,500</b>
<b>Debt Service</b>	<b>\$1,163,098</b>
<b>Total:</b>	<b>\$3,176,359</b>

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 14** (Requires Majority Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the total amount of \$1,038,479.00 be appropriated for the operation of the Sewer Enterprise for Fiscal Year 2015 from Sewer Enterprise Receipts (including but not limited to fees, charges, interest, and miscellaneous revenues), with \$970,986.00 of said sum being appropriated hereunder for direct costs of the Enterprise, and \$67,493.00 of said sum to be appropriated in the General Fund under

Article 17 for indirect costs and allocated to the Sewer Enterprise Fund for funding, as printed in the warrant:

**Article 14 as printed in the warrant:**

<b>Personal Services</b>	<b>\$ 158,336</b>
<b>Indirect Expenses</b>	<b>\$ 67,493</b>
<b>Other Charges &amp; Expenditures</b>	<b>\$ 812,650</b>
<b>Debt Service</b>	<b>\$ 0</b>
<b>Total:</b>	<b>\$1,038,479</b>

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 15** **LOST FOR LACK OF MOTION**  
(Transfer \$ to Capital Improvements Fund)

**ARTICLE 16** (Requires 2/3Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town appropriate the total sum of \$909,556.00, for the purchase, or lease with an option to purchase, for periods of time up to or in excess of three years, the following new and/or replacement capital items for various Town Departments and for the payment of all costs incidental and related thereto as set forth in the Capital Improvements Committee’s recommendations set forth in the Chart entitled, “Article 16 Proposed FY15 Capital Budget”; and, to meet said appropriation, to transfer \$408,156.00 from the Capital Improvements Account, \$196,000.00 from the Water Enterprise Retained Earnings, \$30,000.00 from the Sewer Enterprise Retained Earnings, and to transfer the amount of \$275,400.00 from Ambulance Reserve Fund.

155 DATA PROCESSING	Replace GasBoy System: Fuelmaster Equipment and Software AIM 2 Modules (\$250 Each) and Keys (\$4.40 Each) Installation (e.g. IT services, communication cable, electrical, ...)	\$ 20,000.00
155 DATA PROCESSING	Sonic Wall and Barracuda	\$ 17,000.00
210 POLICE	Police Line Cruisers (two)	\$ 68,000.00
220 FIRE	Ambulance #2 (*) -Replacement	\$ 240,000.00
220 FIRE	Sedan Replacement (*1/2)	\$ 42,000.00
220 FIRE	Squad #1 (Year 2 of 5)	\$ 75,000.00
220 FIRE	Diver Dry Suits (4) (*)	\$ 14,400.00
290 COMMUNICATIONS	Fire Alarm System: Purchase Ten (10) FBX4 Form Four Box Cards	\$ 16,500.00
	Repair Ten (10) FBX4 Form Four Box Cards	\$ 7,500.00
290 COMMUNICATIONS	Radio Comparator Replacements: Purchase Two (2) JPS Voter Chassis (inc. Console Interface Modules)	\$ 10,199.00
	Purchase Six (6) Site Voter Modules 5 Sites and 1 Spare)	\$ 11,038.00
	Installation/Labor	\$ 2,400.00
300 SCHOOLS (Athletic)	Pave the Area that is Stone Dust Around the Stadium	\$ 25,000.00
300 SCHOOLS (District)	New Classroom Doors and With New Door Handles and Locks	\$ 25,000.00
420 HIGHWAY	2.5 Front-End JD Loader (JD) 5 of 5	\$ 28,037.00
420 HIGHWAY	2011 Peterbuilt Dump Truck (Kansas Bank) 4 of 5	\$ 32,648.00
420 HIGHWAY	Sweeper (Mercedes-Benz Fin svc.) 2 of 5	\$ 48,834.00
SUBTOTAL:		\$ 683,556.00

440 SEWER	CWRMP Funding	\$ 30,000.00
SUBTOTAL SEWER PROJECTS:		\$ 30,000.00
450 WATER	Backhoe Replacement	\$ 111,000.00
450 WATER	Hydraulic Model	\$ 50,000.00
450 WATER	Pick-Up Truck Replacement	\$ 35,000.00
SUBTOTAL WATER PROJECTS:		\$ 196,000.00

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 17** (Requires Majority Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town raise and appropriate the amount of \$46,669,506.00, raise from Sewer receipts the amount of \$67,493.00, and raise from Water receipts the amount of \$270,538.00 to fund the Town's FY15 Operating Budget and to fix the salary compensation of the elected official of the Town, all as presented in the Finance Committee's recommendation as written in the May 12, 2014, Warrant under Article 17, and further, to transfer the amount of \$1,359,700.00 from the following funds for a total appropriation for the Fiscal Year 2015 operating budget of \$48,367,237.00:

Free Cash	\$ 600,000.00
Hicks Fund	\$ 100,000.00
Ambulance Receipts	\$ 500,000.00
Dog Fund	\$ 16,700.00
Septic Betterments	\$ 60,000.00
Overlay Surplus	\$ 75,000.00
Wetlands Protection	\$ 8,000.00
	\$ 1,359,700.00

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

<b>FY 2015 Operating Budget</b>			
<b><u>Board of Selectmen (122)</u></b>			
Personal Service	510	\$	51,503.00
Charges & Expenditures	570	\$	1,885.00
Totals		\$	53,388.00
<b><u>Town Manager (123)</u></b>			
Personal Service	510	\$	200,833.00
Charges & Expenditures	570	\$	10,670.00
Totals		\$	211,503.00
<b><u>Finance Committee (131)</u></b>			
Charges & Expenditures	570	\$	2,500.00
Totals		\$	2,500.00
<b><u>Reserve Fund (132)</u></b>			
Appropriation		\$	150,000.00
Transfers	502		
Totals		\$	150,000.00
<b><u>Town Accountant (135)</u></b>			
Personal Service	510	\$	174,450.00
Purchase Of Services	520	\$	24,000.00
Charges & Expenditures	570	\$	2,710.00
Totals		\$	201,160.00
<b><u>Assessors (141)</u></b>			
Personal Service	510	\$	125,444.00
Charges & Expenditures	570	\$	32,330.00
Totals		\$	157,774.00

<b><u>Treasurer/Collector (147)</u></b>			
Personal Service	510	\$	194,413.00
Charges & Expenditures	570	\$	47,790.00
Totals		\$	242,203.00
<b><u>Legal Services (151)</u></b>			
Charges & Expenditures	570	\$	80,000.00
Totals		\$	80,000.00
<b><u>Data Processing (155)</u></b>			
Personal Service	510	\$	-
Charges & Expenditures	570	\$	144,023.00
Totals		\$	144,023.00
<b><u>Web Committee (156)</u></b>			
Charges & Expenditures	570	\$	-
Totals		\$	-
<b><u>Tax Title Foreclosure (158)</u></b>			
Charges & Expenditures	570	\$	40,000.00
Totals	570	\$	40,000.00
<b><u>Town Clerk (161)</u></b>			
Personal Service	510	\$	40,915.00
Salary - Elected Official	511	\$	60,866.00
Charges & Expenditures	570	\$	4,190.00
Totals		\$	105,971.00
<b><u>Elections (162)</u></b>			
Personal Service	510	\$	550.00
Charges & Expenditures	570	\$	27,436.00
Totals		\$	27,986.00

<b><u>Conservation Comm (171)</u></b>			
Personal Services	510	\$	86,200.00
Charges & Expenditures	570	\$	10,850.00
Totals		\$	97,050.00
<b><u>Planning Board (175)</u></b>			
Personal Services	510	\$	49,477.00
Charges & Expenditures	570	\$	3,150.00
Totals		\$	52,627.00
<b><u>SE REG Plan &amp; Econ Dev (176)</u></b>			
Assessment	560	\$	3,151.00
Totals		\$	3,151.00
<b><u>Zoning Bd Of Appeals (177)</u></b>			
Charges & Expenditures	570	\$	300.00
Totals		\$	300.00
<b><u>Industrial Development Commission (182)</u></b>			
Charges & Expenditures	570	\$	-
Totals		\$	0.00
<b><u>Municipal Bldg Maint (192)</u></b>			
Charges & Expenditures	570	\$	201,280.00
Totals		\$	201,280.00
<b><u>Town Report (195)</u></b>			
Printing	520	\$	2,600.00
Totals		\$	2,600.00
<b><u>Postage -All Depts (199)</u></b>			
Charges & Expenditures	570	\$	36,950.00
Totals		\$	36,950.00



<b><u>Police Department (210)</u></b>			
Personal Service	510	\$	2,488,172.00
Charges & Expenditures	570	\$	184,623.00
Totals		\$	2,672,795.00
<b><u>Fire Department (220)</u></b>			
Personal Service	510	\$	2,843,398.00
Charges & Expenditures	570	\$	157,150.00
Total		\$	3,000,548.00
<b><u>Emergency Medl Serv (230)</u></b>			
Charges & Expenditures	570	\$	88,300.00
Totals		\$	88,300.00
<b><u>Emergency Planning (240)</u></b>			
Charges & Expenditures	570	\$	6,250.00
Totals		\$	6,250.00
<b><u>Inspection Dept (241)</u></b>			
Personal Service	510	\$	149,584.00
Charges & Expenditures	570	\$	12,765.00
Totals		\$	162,349.00
<b><u>Sealer Weights (244)</u></b>			
Charges & Expenditures	570	\$	2,000.00
Totals		\$	2,000.00
<b><u>Communication Center (290)</u></b>			
Personal Service	510	\$	519,112.00
Charges & Expenditures	570	\$	114,330.00
Totals		\$	633,442.00

<b><u>Animal Control (292)</u></b>			
Personal Service	510	\$	48,650.00
Charges & Expenditures	570	\$	8,715.00
Totals		\$	57,365.00
<b><u>Tree Warden (294)</u></b>			
Personal Service	510	\$	2,000.00
Totals		\$	2,000.00
<b><u>School Department (300)</u></b>			
Personal Services	510	\$	18,257,000.00
Charges & Expenditures	570	\$	5,805,584.00
Totals		\$	24,062,584.00
<b><u>Southeastern Reg Voc (306)</u></b>			
Assessments	560	\$	1,240,944.00
Totals		\$	1,240,944.00
<b><u>Reg Agricultural Sch (308)</u></b>			
Assessments	560	\$	32,623.00
Totals		\$	32,623.00
<b><u>Highway (420)</u></b>			
Personal Service	510	\$	611,539.00
Charges & Expenditures	570	\$	93,450.00
Surface Treatment	580	\$	12,000.00
Repairs to Private Ways	581	\$	1,000.00
Totals		\$	717,989.00
<b><u>Snow Removal (423)</u></b>			
Charges & Expenditures	570	\$	80,000.00
Totals		\$	80,000.00

<b><u>Street Lighting (425)</u></b>			
Charges & Expenditures	570	\$	110,000.00
Totals		\$	110,000.00
<b><u>Sanitary Landfill (438)</u></b>			
Charges & Expenditures	570	\$	6,700.00
Reserve Fund Supplement			
Totals		\$	6,700.00
<b><u>Sewer Division (440)</u></b>			
Personal Service	510	\$	-
Charges & Expenditures	570	\$	-
Reserve Fund Supplement			
Totals		\$	-
<b><u>Board of Health (510)</u></b>			
Personal Service	510	\$	129,301.00
Charges & Expenditures	570	\$	6,475.00
Totals		\$	135,776.00
<b><u>Public Health Nurse (522)</u></b>			
Personal Service	510	\$	30,697.00
Charges & Expenditures	570	\$	8,650.00
Totals		\$	39,347.00
<b><u>Council on Aging (541)</u></b>			
Personal Service	510	\$	33,613.00
Charges & Expenditures	570	\$	7,660.00
Reserve Fund Supplement			
Totals		\$	41,273.00

<b><u>Veterans Agent (543)</u></b>			
Personal Service	510	\$	51,510.00
Charges & Expenditures	570	\$	3,330.00
Veterans Benefits	579	\$	230,000.00
Reserve Fund Supplement			
Totals		\$	284,840.00
<b><u>Library (610)</u></b>			
Other Charges & Expenditures	570	\$	360,000.00
Totals		\$	360,000.00
<b><u>Recreation (630)</u></b>			
Personal Service	510	\$	7,200.00
Charges & Expenditures	570	\$	10,000.00
Totals		\$	17,200.00
<b><u>Historical Comm (691)</u></b>			
Charges & Expenditures	570	\$	50.00
Totals		\$	50.00
<b><u>Memorial &amp; Vets Day (692)</u></b>			
Other Charges & Expenditures	570	\$	1,500.00
Totals		\$	1,500.00
<b><u>Historical Dist Comm (693)</u></b>			
Charges & Expenditures	570	\$	100.00
Totals		\$	100.00

<b><u>Maturing Debt (711)</u></b>			
Maturing Principal on LT Debt	590	\$	1,669,148.00
Repayment of Temporary Loans	594	\$	109,697.00
Totals		\$	1,778,845.00
<b><u>Interest (750)</u></b>			
Interest on Long-Term Debt	590	\$	635,352.00
Interest on Notes	594	\$	2,212.00
Reserve Fund Supplement			
Totals		\$	637,564.00
<b><u>Employee Benefits (910)</u></b>			
Personal Service	510	\$	2,084,055.00
Other Personal Service	511	\$	7,137,000.00
Charges & Expenditures	570	\$	365,000.00
Totals		\$	9,586,055.00
<b><u>Unemployment Comp (911)</u></b>			
Charges & Expenditures	570	\$	80,000.00
Totals		\$	80,000.00
<b><u>Miscellaneous (940)</u></b>			
Fuel Expenses	540	\$	172,000.00
Charges & Expenditures	570	\$	546,332.00
Totals		\$	718,332.00
<b>GRAND TOTALS</b>		\$	48,367,237.00

**ARTICLE 18** (Requires 2/3Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to amend the Norton Zoning Bylaws as set forth in the warrant under Article 18.

## **ARTICLE 18 as printed in the Warrant:**

To see if the Town will vote, pursuant to G.L., c.40A, to amend the Norton Zoning Bylaw by adding a new Article XXI, Large-Scale, Ground Mounted, Solar, Photovoltaic Installations, as set forth in its entirety, below, and, in connection therewith, to amend:

- Article IV, Use Regulations, 4.5, Industrial Uses, by inserting the following at the end of the existing text: “Large-Scale, Ground-Mounted, Solar, Photovoltaic Installations – See Article XXI, Section 21.3.1.”; and inserting “- “in each zoning district column.
- Table 6.2, Dimensional Requirements, by inserting the following at the end of the existing text: “For Setbacks applicable to Large-Scale, Ground-Mounted, Solar, Photovoltaic Power Generation Installations, see Article XXI, Section 21.3.”
- Article XV, Site Plan Approval, Section 15.3, Applicability, by inserting the following text: “5. Large-Scale, Ground-Mounted, Solar, Photovoltaic Installations.”

## **ARTICLE XXI - LARGE-SCALE, GROUND-MOUNTED, SOLAR, PHOTOVOLTAIC INSTALLATIONS**

### **21.0 PURPOSE**

The purpose of this article is to provide for the creation of large-scale, ground-mounted, solar, photovoltaic facilities or installations by establishing standards for the placement, design, construction, operation, monitoring, modification and removal of such installations that address public safety, minimize impacts on scenic, natural and historic resources and that provide adequate financial assurance for the eventual decommissioning of such installations.

### **21.1 DEFINITIONS**

Building Permit: A construction permit issued by the building inspector that is evidence the project is consistent with state and federal building codes as well as local zoning by-laws.

Large-Scale, Ground-Mounted, Solar, Photovoltaic Installation: A solar photovoltaic system that is structurally mounted on the ground and is not roof-mounted, and has a minimum nameplate capacity of 250 kW DC.

Rated Nameplate Capacity: The maximum rated output of electric power production of the Photovoltaic system in Direct Current (DC).

Site Plan Approval: Review by the Planning Board to determine conformance with the site plan approval requirements of the Zoning By-law, Article XV, and this Article.

Site Plan Approval Authority: the Planning Board.

Zoning Enforcement Authority: the Building Inspector.

## **21.2 GENERAL REQUIREMENTS FOR ALL LARGE-SCALE, GROUND-MOUNTED, SOLAR, PHOTOVOLTAIC POWER GENERATION INSTALLATIONS**

### **21.2.1 Compliance with Laws, Bylaws and Regulations**

The construction and operation of all large-scale, ground mounted, solar, photovoltaic installations shall be consistent with all applicable local, state and federal requirements, including but not limited to all applicable safety, construction, electrical, and communications requirements. All buildings and fixtures forming part of a solar photovoltaic installation shall be constructed in accordance with the State Building Code.

### **21.2.2 Building Permit and Building Inspection**

No large scale ground-mounted solar photovoltaic installation shall be constructed, installed or modified as provided in this section without first obtaining a building permit.

### **21.2.3 Fees**

The application for Site Plan Approval and for a building permit shall be accompanied by the appropriate fee(s).

#### **21.2.4 Site Plan Review**

Large-scale, ground-mounted, solar photovoltaic installations shall be subject to Site Plan Approval by the Norton Planning Board as provided for in the Norton Zoning Bylaw, Article XV-Site Plan Approval, and this Article.

#### **21.2.5 Special Permit**

Large-scale, ground-mounted solar photovoltaic installations located within the Residential 80 or Residential 60 zoning district shall be allowed only upon grant of a Special Permit from the Norton Planning Board.

#### **21.2.6 Public Notification**

The Project Proponent for a large-scale, ground-mounted large-scale solar photovoltaic installation shall provide public notice of the time, date, and location of the Site Plan Approval hearing before the Planning Board pursuant to the notice provisions of MGL Chapter 40A, Section 11-Notice Requirements for Public Hearing, paragraphs one (1) and (2).

#### **21.2.7 Plans**

All plans and maps required by this Article shall be prepared, stamped and signed by a Professional Engineer licensed to practice in Massachusetts.

#### **21.2.8 Required Documents**

Pursuant to the Site Plan Approval process, the Project Proponent(s) shall provide the following documents:

(a) A site plan showing:

- i. Property lines and physical features, including roads, for the project site;
- ii. Proposed changes to the landscape of the site, grading, vegetation clearing and planting, exterior lighting, screening vegetation or structures;



- iii. Blueprints or drawings of the solar photovoltaic installation signed by a Professional Engineer licensed to practice in the Commonwealth of Massachusetts showing the proposed layout of the system and any potential shading from nearby structures;
  - iv. One or three line electrical diagram detailing the solar photovoltaic installation, associated components, and electrical interconnection methods, with all National Electrical Code compliant disconnects and over current devices;
  - v. Documentation of the major system components to be used, including the photovoltaic panels, mounting system, and inverter;
  - vi. Name, address, and contact information for the proposed system installer if known at the time of application;
  - vii. Name, address, phone number and signature of the Project Proponent, as well as all co-proponents and property owners, if any;
  - viii. The names, contact information and signature of any agents representing the Project Proponent; and
- (b) Documentation of actual or prospective access and control of the project site (see also section 21.2.9)
- (c) An operation and maintenance plan (see 21.2.10);
- (d) Zoning district designation for the parcel(s) of land comprising the project site (submission of a copy of a zoning map with the parcel(s) identified is suitable for this purpose);
- (e) Proof of liability insurance; the Project Proponent shall be required to provide evidence of liability insurance in an amount sufficient to cover loss or damage to persons and property pursuant to industry standards; and

- (f) Description of financial surety that satisfies Section 21.7;
- (g) A public outreach plan, including a project development timeline, which indicates how the Project Proponent will meet the required Site Plan Approval notification procedures and otherwise inform abutters and the community;
- (h) A Stormwater Management Checklist, Drainage Report and construction-term stormwater management plan.

The Planning Board may waive the above cited documentary requirements as it deems appropriate.

### **21.2.9 Site Control**

The Project Proponent shall submit documentation of actual or prospective access and control of the project site sufficient to allow for construction and operation of the proposed large-scale, ground-mounted solar photovoltaic installation.

### **21.2.10 Operation and Maintenance Plan**

The Project Proponent shall submit a plan for the operation and maintenance of the large-scale, ground-mounted, solar, photovoltaic installation, which shall include measures for maintaining safe access to the installation, storm water controls, as well as general procedures for operation and maintenance of the installation.

### **21.2.11 Utility Notifications**

No large-scale, ground-mounted, solar, photovoltaic installation shall be constructed until evidence has been provided to the Planning Board that the utility company that operates the electrical grid where the installation is to be located has been informed of the solar photovoltaic installation owner or operator's intent to install an interconnected customer-owned generator into its power grid. Off grid systems shall be exempt from this requirement.

## **21.3 LOCATION, SETBACK AND SCREENING REQUIREMENTS**

### **21.3.1. Designated Location:**

Large-scale, ground-mounted, solar, photovoltaic installations shall be allowed as follows: on no less than two acres within the Commercial and Industrial zoning districts; and, on no less than five acres within the Residential-60 and Residential 80 zoning districts subject to the provisions of this article. Solar installations shall not be allowed within "bordering vegetated wetland" or "bordering land subject to flooding" as defined in the Massachusetts Wetland Protection Act Regulations, 310 CMR 10.55(2) or CMR 10.57(2) Section 10.57(2), respectively.

### **21.3.2 Setbacks**

For large-scale, ground-mounted solar photovoltaic installations, front, side and rear setbacks, inclusive of photovoltaic array and accessory/appurtenant structures, shall be as follows:

#### **(a) Front yard:**

Industrial zoning district: 50 feet  
Commercial zoning district: 50 feet  
Residential 60 zoning district: 75 feet  
Residential 80 zoning district: 75 feet

#### **(b) Side Yard:**

Industrial zoning district: 40 feet  
Commercial zoning district: 30 feet  
Residential 60 zoning district: 50 feet  
Residential 80 zoning district: 50 feet

#### **(c) Rear yard:**

Industrial zoning district: 40 feet  
Commercial zoning district: 30 feet  
Residential 60 zoning district: 50 feet  
Residential 80 zoning district: 50 feet

### **21.3.3 Accessory/Appurtenant Structures**

All accessory or appurtenant structures, including but not limited to, equipment shelters, storage facilities, transformers, and substations, shall be architecturally compatible with each other. Whenever reasonable, structures should be shaded from view by vegetation and/or joined or clustered to avoid adverse visual impacts.

### **21.3.4 Visual Screening**

A large-scale, ground-mounted, solar, photovoltaic facility (including appurtenant structures and access drive(s) for such facility) shall provide visual screening in the form of plantings, existing vegetation, earthen berms, fencing or a combination thereof, between the facility and the adjacent use. The size, configuration and design of the visual screening shall be determined by the Planning Board based upon the characteristics of the project site and the proximity, type and intensity of the adjacent use. A facility that is adjacent to residential uses(s) shall require more intensive screening, unless the Planning Board determines that such more intensive screening is not needed in the circumstances.

## **21.4 DESIGN STANDARDS**

### **21.4.1 Lighting**

Lighting of large-scale, ground-mounted, solar, photovoltaic installations shall be consistent with federal and state law and shall conform to the standards and requirements of the Norton Zoning Bylaw, Article XX-Lighting.

### **21.4.2 Signage**

Signs on large-scale, ground-mounted, solar, photovoltaic installations shall comply with the Town of Norton Zoning By-law. A sign consistent with the Zoning By-law shall be required to identify the owner and provide a 24-hour emergency contact phone number.

Large-scale, ground-mounted, solar, photovoltaic installations shall not be used for displaying and advertising except for reasonable identification of the manufacturer or operator of the solar photovoltaic installation.

### **21.4.3 Utility Connections**

Reasonable efforts, as determined by the Planning Board shall be made to place all utility connections from the large-scale, ground-mounted solar photovoltaic installation underground, depending on appropriate soil conditions, shape, topography of the site and any requirements of the utility provider. Electrical transformers for utility interconnections may be above ground if required by the utility provider.

## **21.5 SAFETY AND ENVIRONMENTAL STANDARDS**

### **21.5.1 Emergency Services**

The large-scale, ground-mounted, solar, photovoltaic installation owner or operator shall provide a copy of the project summary, electrical schematic, and site plan to the Fire Chief. Upon request the owner or operator shall cooperate with local emergency services in developing an emergency response plan. All means of shutting down the solar photovoltaic installation shall be clearly marked. The owner or operator shall identify a responsible person for public inquiries throughout the life of the installation

### **21.5.2 Land Clearing and Soil Erosion**

Clearing of natural vegetation shall be limited to what is necessary for the construction, operation and maintenance of the large-scale ground-mounted solar photovoltaic installation or otherwise prescribed by applicable laws, regulations, and bylaws. Land alternations exceeding one acre shall comply with Environmental Protection Agency's (EPA's) National Pollution Discharge Elimination System (NPDES) requirements and submit a Stormwater Pollution Prevention Plan (SWPPP) to the Building Inspector for review a minimum of 45 days prior to the commencement of work. Sediment controls shall be properly installed and maintained until the project is stabilized. All disturbed areas shall be permanently stabilized prior to final approval.

## **21.6 MONITORING AND MAINTENANCE**

### **21.6.1 Solar Photovoltaic Installation Conditions**

The large-scale, ground-mounted, solar, photovoltaic installation owner or operator shall maintain the facility in good condition. Maintenance shall include, but not be limited to, painting, structural

repairs, and integrity of security measures. Site access shall be maintained to a level acceptable to the local Fire Chief and Emergency Medical Services. The owner or operator shall be responsible for the cost of maintaining the solar photovoltaic installation and any access road(s), unless accepted as a public way.

#### **21.6.2 Modifications**

All material modifications to large-scale, ground-mounted solar photovoltaic installation made after issuance of the required building permit shall require Site Plan Approval by the Planning Board.

#### **21.6.3 Removal Requirements**

Any large-scale, ground-mounted, solar, photovoltaic installation which has reached the end of its useful life or has been abandoned consistent with Section 21.3.3.2 of this bylaw shall be removed. The owner or operator shall physically remove the installation no more than 150 days after the date of discontinued operations. The owner or operator shall notify the Planning Board by certified mail of the proposed date of discontinued operations and plans for removal. Decommissioning shall consist of:

- (a) Physical removal of all large-scale, ground-mounted, solar, photovoltaic installations, structures, equipment, security barriers and transmission lines from the site.
- (b) Disposal of all solid and hazardous waste in accordance with local, state, and federal waste disposal regulations.
- (c) Permanent stabilization or re-vegetation of the site as necessary to minimize erosion. The Planning Board may allow the owner or operator to leave landscaping or designated below-grade foundations in order to minimize erosion and disruption to vegetation.

#### **21.6.4 Abandonment**

Absent notice of a proposed date of decommissioning or written notice of extenuating circumstances, the solar photovoltaic installation shall be considered abandoned when it fails to operate for more than one year without the written consent of the Planning Board.

If the owner or operator of the large-scale, ground-mounted, solar, photovoltaic installation fails to remove the installation in accordance with the requirements of this section within 150 days of abandonment or the proposed date of decommissioning, the Town, after receipt of an appropriate court order or to the extent otherwise authorized by law, may enter the property and physically remove the installation.

### **21.7 FINANCIAL SURETY**

Proponents of large-scale, ground-mounted, solar, photovoltaic installation shall provide a form of surety, either through escrow account, bond, or otherwise, to cover the estimated cost of removal in the event the Town must remove the installation and remediate the landscape, in an amount and form determined to be reasonable by the Planning Board, but in no event to exceed more than 125 percent of the estimated cost of removal and compliance. Such surety shall not be required for municipally or state owned facilities. The Project Proponent shall submit, for the Planning Board's determination, a fully inclusive estimate of the costs associated with removal, prepared by a qualified engineer. The amount shall include a mechanism for calculating increased removal costs due to inflation.

The Planning Board will work with the Project Proponent to develop a financial instrument in the amount as determined above to ensure satisfactory removal of the facility and whose terms are sufficiently flexible to provide financial feasibility for the Project Proponent. Such an instrument may provide for initially smaller amounts of surety in the early years of the projects useful life and increasing in amount as the project nears the end of its useful life.

or take any other action relative thereto.

David Miller, Member of the Planning Board reported that the Planning Board met on this Article on April 15, 2014 and voted 4 – 0 in favor of Recommendation of Article 18.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

### **ARTICLE 19**

**LOST FOR LACK OF MOTION**  
(Zoning By-Law & General By-law Books)

**ARTICLE 20**

**LOST FOR LACK OF MOTION**  
(Stabilization Fund)

**A MOTION** was made by Paul Helmreich to allow representatives from Weston & Sampson to address Town Meeting in regards to Article 5 & 6 and was seconded.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

The Annual Town Meeting was recessed during Article 7 at 8:00 PM for the Special Town Meeting and Reconvened at 8:05 PM.

**A MOTION** was made (After the vote for Article 14) by Luke Grant to reconsider Article 5. The Motion was 2<sup>nd</sup>.

**MOTION TO RECONSIDER DECLARED LOST**

**A MOTION** was made (After the vote for Article 14) by Luke Grant to reconsider Article 6. The Motion was 2<sup>nd</sup>.

**MOTION TO RECONSIDER DECLARED LOST**

**A MOTION** was made (After the vote for Article 18) by Rosemary Dolan to reconsider Article 17. The Motion was 2<sup>nd</sup>.

**MOTION TO RECONSIDER DECLARED LOST**

The Annual Town Meeting was declared Adjourned at 8:43 PM.

ATTEST:

Danielle M. Sicard  
Town Clerk



**TOWN OF NORTON  
SPECIAL TOWN MEETING  
MAY 12, 2014**

The Special Town Meeting was called to order by Moderator William A. Gouveia at 8:00 PM at the Norton High School Auditorium. The Town Clerk read the call and return of service as written in the warrant.

**ARTICLE 1** (Requires 9/10 Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$300.58 from Free Cash to pay unpaid bills for which obligation was incurred in a prior fiscal year:

ACCOUNT	DEPARTMENT	VENDOR	AMOUNT
001-230-570	Emergency Medical	Moore Medical LLC	\$ 300.58
			<u>\$ 300.58</u>

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 2** (Requires Majority Vote)

Motion was made by Michael Flaherty, Chairman of the Finance Committee, that the Town vote to amend the vote taken under Article 14 of the May 13, 2013, Annual Town Meeting by increasing appropriations for certain line items and to do so, by transferring the additional amount of \$191,250.00 from Free Cash as printed in the warrant:

**Article 2 as printed in the warrant:**

Account	Department	Use	Amount
001-155-570	Data Processing	Expense	\$ 850.00
001-423-570	Snow Removal	Expense	\$ 160,000.00
001-425-570	Street Lighting	Expense	\$ 10,000.00
001-510-510	Board of Health	Wages	\$ 5,400.00
001-543-579	Veterans	Veterans Benefits	\$ 15,000.00
<b>TOTAL SUPPLEMENTS:</b>			<b>\$ 191,250.00</b>

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 3**

**LOST FOR LACK OF MOTION**  
(Establish Stabilization Fund - SE Regional)

**ARTICLE 4**

**LOST FOR LACK OF MOTION**  
(Supplement Water Enterprise FY14 Budget)

**ARTICLE 5**

**LOST FOR LACK OF MOTION**  
(Supplement Sewer Enterprise FY14 Budget)

The Special Town Meeting was declared Adjourned at 8:05 PM.

ATTEST:

Danielle M. Sicard  
Town Clerk

**TOWN OF NORTON**  
**Annual Town Election**  
**Tuesday, April 29, 2014**

The following is a tabulation of voters for all 5 precincts.  
The Poll hours were open from **7:00 AM - 8:00 PM.**

Registered Voters:	<b>11,854</b>
Total Votes Cast:	<b>292</b>
Percentage of Registered Voters who Voted:	<b>2.46%</b>

	<b>TOTAL</b>
Precinct 1:	<b>54</b>
Precinct 2:	<b>75</b>
Precinct 3:	<b>71</b>
Precinct 4:	<b>44</b>
Precinct 5:	<b>48</b>
<b>TOTAL</b>	<b>292</b>

<b>Absentee Ballots</b>	# ballots requested	# returned & Cast
P1	2	2
P2	32	32
P3	30	18
P4	7	7
P5	0	0
<b>TOTAL</b>	<b>71</b>	<b>59</b>
		<b>83.1%</b>

A True Record Attest:

Danielle M. Sicard  
Town Clerk

**TOWN OF NORTON**  
**Record of**  
**Annual Town Election**  
**Tuesday, April 29, 2014**

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	P1	P2	P3	P4	P5	
<b>Board of Selectmen</b>						
Blanks	9	7	10	6	6	38
<b>Mary T. Steele</b>	44	66	61	38	41	250
Write Ins	1	2	0	0	1	4
	54	75	71	44	48	<b>292</b>

<b>Board of Assessors</b>						
Blanks	14	13	17	10	13	67
<b>Judy M. Lavigne</b>	40	61	54	34	35	224
Write Ins	0	1	0	0	0	1
	54	75	71	44	48	<b>292</b>

<b>Housing Authority</b>						
Blanks	51	71	64	42	46	274
<b>Marlu G. Briggs</b>	2	0	2	0	0	4
Write Ins	1	4	5	2	2	14
	54	75	71	44	48	<b>292</b>

<b>Moderator</b>						
Blanks	5	6	11	6	8	36
<b>William A. Gouveia</b>	49	68	60	38	40	255
Write Ins	0	1	0	0	0	1
	54	75	71	44	48	<b>292</b>

**Planning Board (vote for 2)**

Blanks	29	41	40	25	20	155
<b>Patrick J. Daly III</b>	41	49	47	32	41	210
<b>Joanne M. Haracz</b>	38	58	55	31	35	217
Write Ins	0	2	0	0	0	2
	108	150	142	88	96	<b>584</b>

**School Committee**

Blanks	12	13	11	9	11	56
<b>Margaret M. Werner</b>	42	61	60	35	37	235
Write Ins	0	1	0	0	0	1
	54	75	71	44	48	<b>292</b>

**Water & Sewer Commission**

Blanks	15	12	16	12	15	70
<b>Diane E. McElligott</b>	39	63	55	31	33	221
Write Ins	0	0	0	1	0	1
	54	75	71	44	48	<b>292</b>

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# SELECTMEN

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The Board of Selectmen would like to thank the people of Norton for their continued support to keep Norton the best place in Massachusetts to live in! We have had a great year and have been successful in several areas of concern. The town continues to do business in a professional manner with eyes to the future.

The Board was pleased to welcome back Mary Steele after her successful campaign for another three-year term on the Board.

There are a number of projects getting underway in town. The Plain Street Bridge Project was approved to replace the bridge over the Canoe River next to the town forest. Another serious traffic issue has the Board working with State Highway to get signalization at Route 123 and Route 495. We have finally received the green light for funding and engineering work to begin. Town Meeting approved the purchase of cemetery land on the corner of Newcomb Street and Newland Street that should meet our needs for many years to come. The Town also supported the repairs to the Norton Reservoir Dam spillway, the first step in the restoration project to improve the safety of the Dam.

The long-awaited intermunicipal agreement for the Regional Wastewater District for the Towns of Mansfield, Foxborough, and Norton was finally adopted to help with the sewerage from the towns of Norton, Mansfield and Foxborough. We expect this to be a great partnership with the three towns for years to come. A number of years and town meeting votes will finally allow the three towns to work together to expand the present sewer plant located in Norton.

The Board formed two new committees to address specific issues. The Water Bodies Committee was created to look at ways to reduce the influx of weeds in our larger bodies of water, the Reservoir, Lake Winnecunnet, Chartley and Barrowsville Ponds. The Town recognized its obligation to get control of this problem before the waterways become clogged with weeds and were beyond repair. We also formed the Alternate Transportation Committee after a group

of concerned residents expressed the need for bicycle paths through town. The Committee has been charged with finding funding and ways to build bike paths through town on the old railway beds.

We were sad to see the American Legion close its doors this year. A lot of discussion centered around what to do with the WWI cannon on display in front of the hall building on East Main Street for many years. It was decided the cannon would be loaned to the Town and was placed at the end of Pine Street. The cannon was displayed and secured by Sam Arena, Keith Silver, and the Highway Department - another great team effort to save our history.

The long-awaited clean up of the Shpack Landfill was finally completed. The Norton High School Project was dedicated in the Spring. The completion of both of these projects will make Norton a better place to live in the future.

We were finally able to fill two important vacant positions, the Director of Veterans' Services and the Human Services/Council on Aging Director.

We were sorry to see the Norton Mirror, a local newspaper that served Norton for many years, shut down this year due to lack of readership.

The Town approved two tax incentives for OMNI life science, Inc., and Penske Truck Leasing Co., L.P., both of which are to be located in the Norton Industrial Park. We are hopeful that the addition of both of these companies to the Norton Commerce Center will help with tax revenue for the town and jobs for local people.

Wheaton appointed a new President, and we were introduced to Dennis Hanno. President Hanno has already demonstrated his commitment to the College and the town before his appointment next summer. We would like to thank Ron Crutcher for his 10 years leading the College and wish him well in his future endeavors.

Respectfully Submitted,

Robert W. Kimball, Jr.  
Chairman, Norton Board of Selectmen

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# FINANCE COMMITTEE

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During Fiscal Year 2014, as required by Charter and By-Laws, the Finance Committee reviewed and made recommendations on all warrant articles at the annual town meeting and all special town meetings. In addition, the Committee reviewed and discussed at length anticipated revenue and expenditures for Fiscal Year 2015. It also authorized several transfers from the Finance Committee Reserve Fund. The Committee met 22 times during FY 2014 in order to fulfill these responsibilities.

Once again, preparing a budget for FY 2015 proved to be a difficult task, in part because of declining revenues from Local Receipts, a reflection of the difficult economic times both state and nation-wide. Planning for the coming fiscal year was again made more difficult because the state legislature did not complete its work on a budget until well after the May town meeting, the result being that final state-aid figures for Norton were not available until the end of June. This process seems to have become a regular annual occurrence, which in turn requires that some final decisions relating to the town's expenditure of funds in any fiscal year have to wait until the October session of the annual town meeting, more than three months after the actual commencement of the fiscal year. As a result, although the operating budget must be in place by July 1, over the past several years the Town has moved consideration of most annual capital improvement expenditures to the fall town meeting session.

The budget for FY 2015 recommended by the Finance Committee to the May 2014 session of the Annual Town Meeting provided level services for the coming year, but did so only with the use of \$600,000 of free cash. Utilizing free cash to balance the budget is a slippery slope, as it uses non-recurring revenue to balance current and generally continuing operating expenses.



The committee was presented several opportunities to enhance the services provided to the residents of the Town, but was unfortunately unable to uncover the financial resources to successfully recommend the implementation of new programs. Specifically the creation of a full day Kindergarten program, which is viewed as a basic service in other towns of the Commonwealth, had to be removed from the budget.

It bears noting that the Norton Police and Fire/Rescue Departments continue to operate with staffing levels that are recommended only for towns much smaller than Norton. The School Department is dealing with funding levels less than what was budgeted nearly a decade ago. Barring an increase in future revenue from one or several sources, the outlook for maintaining the current level of services now provided to the citizens of Norton remains grim.

The Finance Committee wishes to thank School Department Superintendent Dr. Joseph Baeta, Police Chief Brian Clark, Fire Chief Paul Schleicher, and the many town boards and department heads for their diligence in the budgeting process. As always, Assistant to the Town Manager Michelle Brown has provided invaluable help and assistance to the Committee. Finally the Finance Committee wishes to thank Town Manager Michael Yunits for effectively shepherding us through a long, detailed budget and warrant article review process.

Respectfully submitted:

Michael Flaherty, Chair  
Peter Carignan, Vice-Chair  
Lee Tarantino  
Thomas DeLuca  
Jacqueline Desrochers  
Richard Dorney  
Stephen Evans  
Paul Helmreich  
William Rotondi  
Michael Thomas  
Michael Fiore

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# TOWN ACCOUNTANT

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I herewith submit the Annual Report of the Town Accountant's Department, for the Fiscal Year ended June 30, 2014, in accordance with Chapter 41, Section 61, of the Massachusetts General Laws.

This report summarizes all financial transactions during this fiscal period and is supported by the following schedules:

1. Town Employees Gross Salaries and Wages.
2. Balance Sheet as of June 30, 2014.
3. General Fund Revenue.
4. Summary of Appropriation Accounts.
5. Summary of Special Revenue Accounts.

I wish to thank all Departments for their cooperation.

James Puello  
Town Accountant

Dorothy K. Leitch  
Assistant Town Accountant

**GROSS SALARIES AND WAGES BY DEPARTMENT  
FISCAL YEAR JULY 1, 2013 – JUNE 30, 2014**

	<b>TOTAL</b>		<b>TOTAL</b>
<b>SELECTMEN</b>		<b>TOWN CLERK</b>	
Instasi, Carol A.	\$ 49,099.86	Bamford, Laura	\$ 1,344.00
Sweeney, Janet A	\$ 1,439.02	Goulet, Sandra I.	\$ 22,384.68
		Macquown, Dorothy	\$ 256.00
		Fong, Donna	\$ 1,166.00
<b>TOWN MANAGER</b>		Sicard Danielle	\$ 60,813.00
Brown, Michelle T	\$ 63,487.91	Stedman, Sharyn	\$ 16,441.70
Yunits, Michael	\$ 131,274.79		
<b>FINANCE COMMITTEE</b>		<b>CONSERVATION</b>	
Lyons, Sara	\$ 1,091.20	Bernard, Phyllis M.	\$ 18,498.51
		Carlino, Jennifer	\$ 62,943.85
<b>TOWN ACCOUNTANT</b>		<b>PLANNING BOARD</b>	
Aveiro, Christine M.	\$ 7,310.25	Bernard, Phyllis	\$ 19,339.73
Leitch, Dorothy K.	\$ 54,424.30	Gabriel, Charles W.	\$ 27,290.20
Puello, James	\$ 97,750.00	Sweeney, Janet A	\$ 1,636.80
Tullie, Lenore	\$ 2,666.92		
<b>ASSESSORS</b>		<b>POLICE</b>	
Candelet, Suzanne	\$ 15,081.10	Bramwell, Todd A.	\$ 71,805.48
Cathcart, Lisa	\$ 66,490.45	Cameron, James	\$ 86,644.02
Davis, Bonnie-Lee	\$ 41,452.56	Chmielinski, John N.	\$ 80,506.33
Kantelis, Jean E.	\$ 11,992.60	Clark, Brian M.	\$ 115,247.77
		Cota, Bryan A.	\$ 73,492.01
<b>TREASURER/COLLECTOR</b>		Dennett, John J.	\$ 99,155.31
Boudreau, Jacqueline	\$ 53,029.18	Desfosses, Stephen	\$ 88,922.03
Guilbault, Barbara	\$ 50,781.16	Eisnor, John D.	\$ 105,419.17
Hanlon, Jeanne	\$ 29,699.18	Franco, James	\$ 97,926.09
Riley, Cynthia J.	\$ 37,788.24	Gariepy, Timothy P.	\$ 61,404.34
Vandyne, Catherine	\$ 20,837.70	Goodwin, Jonathan	\$ 119,800.97
		Greco, Brian W.	\$ 67,792.70
		Jackson, Todd	\$ 108,690.58

King, Bryan C.	\$ 66,991.31	Cloutier, Francis J.	\$ 200.00
Loud, Steven M.	\$ 45,699.26	Connor, Thomas	\$ 320.00
Mahoney, Patrick J.	\$ 73,987.70	Cota, Bryan A.	\$ 19,465.05
Mailloux, Rachel L.	\$ 73,273.03	Cotta, Robert W.	\$ 500.00
McCarthy,		Coughlin, Richard J.	\$ 2,635.00
Christopher J.	\$ 85,006.03	Crickard, Walter	\$ 1,877.50
Petersen, Thomas Jr.	\$ 126,392.50	Cuddy, Michael	\$ 1,932.50
Precourt, Nicholas D.	\$ 46,646.25	Cutta, Robert W.	\$ 685.00
Robichaud, Ronald M.	\$ 85,790.70	Dasilva, Luis	\$ 2,122.50
Ruskey, David M.	\$ 70,097.84	Dehestani, Steven	\$ 180.00
Schepis, David J.	\$ 86,341.79	Dennett, John J.	\$ 42,784.59
Schleicher, Kevin K Jr.	\$ 80,319.24	Derosier, Jeremy	\$ 10,162.50
Sweeting, Scott D.	\$ 60,125.95	Desfosses, Stephen	\$ 10,913.23
Turcotte, Charles	\$ 73,904.28	Dufort, James F.	\$ 320.00
Whitfield, Robert	\$ 127,874.06	Eisnor, John	\$ 16,624.50
Winget, GERALYNNE F.	\$ 50,993.18	Enegren, Joseph N.	\$ 1,555.00
Winters, Jesse	\$ 80,353.19	Esmeraldo, Richard	\$ 612.50
Zaccardi, Jeffrey J.	\$ 71,696.43	Espinola, Kurt	\$ 300.00
		Fennelly, J.	\$ 320.00
<b>POLICE OUTSIDE DETAIL</b>		Francis, Stephen	\$ 30,382.50
Ajoue, Paul A.	\$ 1,020.00	Franco, James C.	\$ 6,917.07
Alaimo, Andrew	\$ 1,060.00	Galvao, Andrew	\$ 640.00
Allen, Patricia	\$ 977.50	Garipey, Timothy P.	\$ 4,327.61
Alves, Luiz, Jr.	\$ 1,815.00	Gaspar, Marc	\$ 545.00
Archer, Joshua	\$ 19,522.50	Goncalves, Michael	\$ 480.00
Bennett, Wayne C.	\$ 2,045.00	Goodwin, Jonathan D.	\$ 26,864.79
Berard, Paul J.	\$ 360.00	Goodwin, Michelle	\$ 569.50
Bettencourt,		Gosselin, William	\$ 1,467.50
Michael V.	\$ 320.00	Goulder, David T.	\$ 605.00
Bostick, Earl	\$ 2,845.00	Jackson, Todd	\$ 8,880.79
Bramwell, Todd A.	\$ 4,251.89	Jacobson, Donna	\$ 76.00
Camara, William A.	\$ 1,030.00	Johnson, Leo	\$ 2,892.50
Cameron, James	\$ 18,557.71	Jordan, Kevin J.	\$ 782.50
Chmielinski, John	\$ 30,534.35	Kelleher, Keith P.	\$ 720.00
Choiniere, Joseph	\$ 775.00	Kelley, Andrew	\$ 480.00
Clark, Brian	\$ 5,320.00	King, Bryan C.	\$ 6,488.23

Knox, Milton L. Jr.	\$ 910.00	Schepis, David	\$ 7,520.72
Kolodziejczyk, Katherine	\$ 582.50	Schleicher, Kevin K. Jr.	\$ 10,991.98
Landry, Philip	\$ 1,390.00	Scully, Brian	\$ 782.50
Laporte, Thomas D.	\$ 320.00	Silva, John M.	\$ 2,000.00
Lawson, Lance	\$ 2,360.00	Souza, David R.	\$ 225.00
Levasseur, Shawn	\$ 1,342.50	Stone, Charles H. Jr.	\$ 2,065.00
Lima, Gilbert	\$ 342.50	Sweeting, Scott D.	\$ 7,664.11
Loud, Steven	\$ 1,489.42	Treannie, Andrew M.	\$ 1,712.50
Mahoney, Patrick J.	\$ 17,788.15	Tuden, Richard	\$ 510.00
Mailloux, Rachel L.	\$ 3,633.78	Turcotte, Charles	\$ 5,258.74
Martin, Robert	\$ 662.50	Vaz, Christopher	\$ 1,977.50
Matos, Nathan	\$ 320.00	Velino, Lawrence R. Sr.	\$ 640.00
McCarthy, Christopher J.	\$ 12,843.68	Viera, David W.	\$ 1,045.00
McEvoy, Jr., Robert	\$ 500.00	Wayne, John P.	\$ 535.00
McGovern, Stephen D.	\$ 690.00	Webb, Samuel	\$ 320.00
Medeiros, Erika	\$ 2,327.50	Wellman, Thomas F.	\$ 510.00
Merrick, Edward	\$ 1,740.00	Westcoat, David	\$ 1,280.00
Minah, Berryman P.	\$ 320.00	Whitfield, Robert	\$ 40,873.23
Nelson, James	\$ 560.00	Whitty, Paul	\$ 480.00
O'Mally, Christopher J.	\$ 320.00	Willis, George J.	\$ 1,220.00
Otrando, John	\$ 320.00	Winters, Jesse	\$ 10,828.09
Palmer, Russell	\$ 455.00	Witherell, Brian J.	\$ 1,380.00
Patterson, Jermaine	\$ 1,605.00	Wood, David A.	\$ 1,007.50
Patterson, John F.	\$ 2,445.00	Young, James P.	\$ 12,455.00
Perry, Robert	\$ 1,545.00	Zaccardi, Jeffrey	\$ 3,269.07
Petersen, Thomas, Jr.	\$ 18,417.65		
Pimental, Fernando J.	\$ 1,980.00	<b>SPECIAL POLICE</b>	
Precourt, Nicholas	\$ 7,356.56	Archer, Joshua	\$ 7,125.00
Raposa, Russell M.	\$ 365.00	Bobst, Patricia	\$ 342.00
Rickey, Ronald	\$ 160.00	Derosier, Jeremy T.	\$ 1,824.00
Robichaud, Ronald	\$ 26,149.79	Francis, Stephen	\$ 18,577.25
Ruskey, David M.	\$ 5,724.37	Goodwin, Michelle	\$ 4,740.50
Russell, James P.	\$ 1,795.00	Jacobsen, Donna	\$ 209.00
Sanchez, Adolfo E.	\$ 1,442.50	Kelleher, Keith P.	\$ 456.00

Landry, Philip	\$ 2,812.00	Tynan, Eric	\$ 85,287.02
McPherson, Doreen	\$ 76.00	White, Scott	\$ 95,511.71
Patterson, John F.	\$ 1,900.00	Wilson, Joshua	\$ 9,891.94
Precourt, Nicholas D.	\$ 2,318.00	Wilson, Michael E	\$ 85,406.59
Young, James	\$ 3,819.00	Wood, Robert M.	\$ 91,114.67

## **FIRE**

Blake, Craig D.	\$ 96,945.76
Bliss, Alan S.	\$ 37,918.84
Burgess, Andrew	\$ 103,765.33
Burgess, Edward	\$ 104,650.28
Campbell, Kent D.	\$ 101,786.74
Chaves, David F.	\$ 82,358.96
Crowley, Robert T	\$ 83,442.53
Drobnis, Jonathan R.	\$ 75,816.96
Ferreira, Christopher T.	\$ 90,462.99
Fuller, Alvan T. III	\$ 122,100.52
Gomes, Andrew	\$ 87,900.99
Brian D. Hurd	\$ 9,891.94
Jones, Todd J.	\$ 85,264.31
Jordan, Robert	\$ 88,698.70
Keene, Benton W. III	\$ 96,714.38
Khorey, Stacia J.	\$ 65,044.14
Lenoci, Daniel L.	\$ 89,983.47
McCarron, Judith Ann	\$ 39,307.62
Medeiros, Richard	\$ 90,229.07
Morrissey, John F. III	\$ 88,716.43
Myles, William D.	\$ 94,750.31
Patten, James M.	\$ 54,818.48
Pietersen, James	\$ 86,709.67
Robbins, Jason P	\$ 82,508.79
Schleicher, Kevin K.	\$ 94,732.01
Schleicher, Paul J.	\$ 119,007.78
Schmidt, Thomas F	\$ 82,953.88
Simmons, Shawn	\$ 110,687.29

## **FIRE OUTSIDE DETAIL**

Barresi, Francis	\$ 264.00
Blais, Corey	\$ 220.00
Blake, Craig D	\$ 3,300.00
Bliss, Alan S.	\$ 2,728.00
Bourdeau, Michael J	\$ 1,608.00
Burgess, Andrew	\$ 704.00
Burgess, Edward	\$ 5,148.00
Campbell, Kent D	\$ 1,470.00
Chaves, David	\$ 1,584.00
Crowley, Robert	\$ 2,860.00
Drobnis, Jonathan R.	\$ 1,232.00
Ferreira, Christopher	\$ 3,080.00
Fuller III, Alvan	\$ 3,724.00
Gomes, Andrew	\$ 2,860.00
Jones, Todd S.	\$ 2,068.00
Jordan, Robert A.	\$ 2,156.00
Keene, Benton III	\$ 6,615.00
Laconte, Robert	\$ 1,488.00
Mederios, Richard	\$ 2,332.00
Morrissey, John	\$ 2,112.00
Patten, James	\$ 572.00
Pietersen, James	\$ 2,728.00
Robbins, Jason P	\$ 3,168.00
Salvo, Robert	\$ 312.00
Schleicher, Kevin	\$ 2,904.00
Schleicher, Paul	\$ 6,397.38
Schmidt, Thomas F.	\$ 2,860.00
Simmons, Shawn R	\$ 3,283.00

Tynan, Eric	\$ 2,640.00	<b>HIGHWAY</b>	
White, Scott	\$ 3,520.00	Caldwell, Brian	\$ 2,007.91
Wilson, Michael E.	\$ 1,936.00	DiMartino,	\$ 1,871.08
Wood, Robert	\$ 4,664.00	Christopher	
		Ferrara, Jarrad	\$ 43,052.08
<b>FIRE CALLMEN</b>		Fischer, David E.	\$ 1,971.46
LaConte, Robert	\$ 3,257.00	Fournier, Francis	\$ 1,261.41
Mowry, Edward	\$ 683.00	Gariepy, Randy S	\$ 1,836.56
Salvo, Robert	\$ 1,050.00	Guptill Jr. George L.	\$ 54,377.44
		Ketchum, Nashlee	\$ 39,563.75
<b>INSPECTION</b>		Lemaire, Jan	\$ 3,288.00
Barbato, Scott	\$ 12,253.01	Lester, Mark	\$ 56,911.95
Butler, Bryan	\$ 9,036.61	Medas Jr., Robert	\$ 68,648.88
Hinchey, Cathy J	\$ 38,863.68	Perry, Christopher	\$ 1,852.47
Precourt, James	\$ 19,119.84	Plante, Brian	\$ 2,402.79
Reed, Joel	\$ 46,615.58	Salley, Charles D.	\$ 54,751.71
Walker, Raymond F.	\$ 19,619.84	Silver, Keith M.	\$ 81,129.90
		Sirtoli, Derek	\$ 2,356.83
<b>COMMUNICATIONS</b>		Tierney, Michael J.	\$ 53,770.44
Bieksha, Susan A.	\$ 74,185.51	Watson, Thomas	\$ 58,521.03
Eisnor, Scott M.	\$ 59,850.82	Watson Sr., William L.	\$ 53,022.20
Fisk, Charlene A.	\$ 61,921.70	Watson Jr., William	\$ 38,362.79
Gordon, Christine J	\$ 53,414.36	<b>SEWER</b>	
Goodwin, Amanda J.	\$ 52,205.79	Caldwell, Brian	\$ 2,203.31
Johnston, Jennifer L.	\$ 41,284.62	DeMartino,	
Mowry, Rebecca L.	\$ 61,835.37	Christopher	\$ 1,354.63
Prinzo, Brandon J.	\$ 32,016.40	Fillion, Henry	\$ 53,093.11
Sousa, Ricardo R.	\$ 1,944.50	Fischer, David E.	\$ 2,323.32
Viera, James M.	\$ 49,674.40	Fournier, Francis	\$ 2,158.97
		Harrop, Howard T. Jr.	\$ 51,573.12
<b>DOG OFFICER</b>		Marshall, Bernard	\$ 22,471.23
Plante, Brian G.	\$ 41,660.58	McKinnon, James	\$ 508.00
Schleeauf, Colleen S.	\$ 4,208.17	Perry, Christopher	\$ 1,589.40
		Sirtoli, Derek J.	\$ 1,358.94

**WATER**

Caldwell, Brian J.	\$ 58,417.35
DeMartino, Christopher	\$ 46,177.56
Fillion, Henry	\$ 3,610.69
Fischer, David E.	\$ 58,729.01
Fournier III, Francis J.	\$ 60,030.88
Harrop, Howard T Jr	\$ 3,196.12
Lester, Mark	\$ 139.68
MacPhee, James P.	\$ 11,489.86
Marshall, Bernard	\$ 62,602.97
McKinnon, James K.	\$ 63,556.48
Melito, Rosemarie	\$ 50,095.49
Melito, Vincent	\$ 6,240.00
Perry, Christopher	\$ 64,419.94
Precourt, Nancy	\$ 34,848.64
Sirtoli, Derek	\$ 76,565.72
Watson, Jr., William	\$ 120.42

**BOARD OF HEALTH**

Desmarais, Lee	\$ 22,748.39
Drayton, Phyllis	\$ 21,457.73
Dumont, Leon	\$ 65,241.03
Palmer, Donna	\$ 30,548.00
Peters, Cynthia	\$ 14,798.58
Plante, Brian G	\$ 5,520.00
Silva, Anne	\$ 1,866.00
Zahner, Christian	\$ 13,374.33

**COUNCIL ON AGING**

Desmarais, D Lee	\$ 770.97
Rossi, Elizabeth Taylor	\$ 9,730.00

**VETERANS**

Desmarais, D Lee	\$ 3,779.42
Flett, Estelle	\$ 43,885.10

**RECREATION**

Bukowski, Matthew	\$ 1,071.89
Hargrave, Catherine	\$ 1,150.50
Jordan, Christopher	\$ 724.50
Karcis, Olivia	\$ 931.00
Karcis, Paul	\$ 1,984.15
Lantos, Kayla	\$ 1,482.00
McGillvray, Pamela	\$ 1,296.00
Schleicher, Keegan	\$ 695.07
Shute, Spencer	\$ 1,135.25
Sicard, James	\$ 1,387.00
Sicard, Kayla	\$ 1,715.01
Wrenn, Christopher	\$ 350.64

**TREE WARDEN**

Tierney, Michael	\$ 2,000.00
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**SENIOR PROGRAM**

Boucher, Rita	\$ 500.00
Brazeau, Frances	\$ 500.00
Daley, Ann	\$ 500.00
George, Estelle	\$ 500.00
Fillion, Joan	\$ 500.00
Flahive, Clotilda	\$ 500.00
Gray, Carrol	\$ 500.00
Lamonica, Janet	\$ 500.00
Lent, Ann	\$ 500.00
Mclaughhlin, Janice M.	\$ 500.00
Mooney, Katherine M.	\$ 500.00
Moshkovitz, Herbert	\$ 500.00
Paille, Raymond	\$ 500.00
Perlow, Ruth	\$ 500.00
Roberts, Wendy	\$ 500.00
Sicola, Lynn	\$ 500.00
Silva, Anne	\$ 500.00
Smith, Janet	\$ 500.00

**Totals:** \$9,148,222.67



TOWN OF NORTON  
SCHEDULE OF GENERAL FUND REVENUE  
FOR THE FISCAL YEAR ENDING  
JUNE 30, 2014

Personal Property Taxes	\$ 772,956.59
Real Estate Taxes	28,556,360.40
Liens/Foreclosures	191,003.67
Motor Vehicle Excise	2,592,747.62
Penalties & Interest	287,246.26
Payments in Lieu of Taxes	35,560.46
Other Taxes	28,440.00
User Charges	3,801.31
Other Charges for Services	52,182.68
Fees	70,222.01
Dept Revenue - Schools	15,569.14
Dept Revenue - Cemeteries	17,322.32
Rentals	6,095.51
Other Dept Revenue	56,679.64
Licenses	63,665.27
Permits	375,477.57
State Revenue	14,901,988.14
Special Assessments	65,143.51
Fines & Forfeits	55,955.50
Investment Income	44,483.14
Misc Revenue	279,526.50
Other Financing Sources	2,176,904.29
<b>Total Revenue:</b>	<b>\$ 50,649,331.53</b>

## GENERAL FUND

## LIABILITIES AND FUND BALANCE

102

TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED  
JUNE 30, 2014

Real Estate Taxes 13	3,496.01	Tax Liens CH 41A	42,737.59
Real Estate Taxes 14	641,784.05	Motor Vehicle Excise	222,529.09
		User Charges	301.00
		Special Assessments	387,585.98
		TOTAL LIABILITIES	\$3,932,131.69
Allowance for Abatements & Exemptions 09 & prior			
Allowance for Abatements & Exemptions 10			
Allowance for Abatements & Exemptions 11			
Allowance for Abatements & Exemptions 12			
Allowance for Abatements & Exemptions 13			
Allowance for Abatements & Exemptions 14			
Rollback Taxes Receivable	\$0.00		
Tax Liens Receivables	\$704,741.06		
Tax Liens CH 41A Receivables	\$42,737.59		
Tax Receivables in Litigation	\$1,092.27	Fund Balance:	
		Reserved for Encumbrances	\$498,349.49
		Reserved for prior Year Carryovers	702,301.70
		Reserved for Expenditures	893,600.00
		Fund Balance Designated for Court Judgement	-
		Fund Balance Designated for Approp Deficit	-
		Designated for Tax Title	-
		Designated for Unprovided Abate & Exemp	-
Motor Vehicle Excise Tax Receivables			
Motor Vehicle Excise 10 & Prior	23,550.70		
Motor Vehicle Excise 11	8,152.83		
Motor Vehicle Excise 12	11,711.61		



TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED  
JUNE 30, 2014

Highway Improvement Fund:			
Cash Unrestricted Checking			\$0.00
State Grants Awarded	\$15,850.06	Warrants Payable	
	\$416,998.36	State Grants Not Received	\$416,998.36
	<u>\$432,848.42</u>	Deferred Rev - Intgovl	-
			<u>\$432,848.42</u>
School Grants:			
Cash Unrestricted Checking	\$248,260.50	Warrants Payable	\$107,766.13
		Fund Balance Federal Grants	14,347.68
		Drug Free School	-
		Summ Content Insti	-
		Fed Sped	15.98
		Sped Program Imp	1,591.87
		Teacher Quality	6,984.78
		Title I	4,437.62
		Education Jobs	-
		Race to the Top	1,317.43
		Fund Balance State Grants	126,146.69
		Academic Support	1,403.58
		Foundation Reserve	-
		Early Childhood	-
		Self Help/Incl	-
		Fuel Up To Play	88.40
		School Bus Grant	200.00



TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED  
JUNE 30, 2014

Fund Balance Hazardous Materials Ch 55 S53E 1/2	15,223.13
Fund Balance Bond/Passbook Release	14,532.18
Fund Balance Conservation Outside Consultant Fees	7,682.13
Fund Balance Compost Bin Recycling	1,195.98
Fund Balance Jackson Property Rev Fees	29,438.95
Fund Balance Forestry Revolving	1,411.61
Fund Balance ZBA Outside Consultant Fees	6,923.42
	<u>\$602,068.56</u>

State & Federal Grants:  
Cash Unrestricted Checking

\$18,908.62	Warrants Payable	\$363.08
	Fund Balance Clean Energy Choice Grant	\$1,470.40
	Fund Balance Election Reimbursement	\$7,939.00
	Fund Balance Cons-Reservoir Dam Rehab	\$0.00
	Fund Balance Urban Forestry Challenge	\$1,558.30
	Fund Balance ST Bullet Proof Vest	\$3,132.34
	Fund Balance Traffic Enforcement	(1,563.53)
	Fund Balance Underage Drinking	(731.72)
	Fund Balance Pedestrian Grant	-
	Fund Balance Byrne Grant	(829.86)
	Fund Balance Fire Hazardous Material	4,471.03
	Fund Balance Fire S.A.F.E.	-
	Fund Balance Citizens Corp Grant	5,081.35
	Fund Balance Firefighters Grt Program	120.00
	Fund Balance Fire Homeland Sec Winn St	565.31
	Fund Balance MCI Task Force	671.21





TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED  
JUNE 30, 2014

Gifts and Donations Fund:  
Cash Unrestricted Checking

\$309,348.28	Warrants Payable	\$0.00
	Fund Balance Tricentennial Gift Acct	\$0.00
	Fund Balance Senior Center Gift Acct	\$6,134.18
	Fund Balance Gold Star Gift Acct	\$10,212.14
	Fund Balance Founders Day Gift	\$16,667.25
	Fund Balance Youth Programs	\$1,750.00
	Fund Balance Hicks Trust Fund Gift	\$10,784.88
	Fund Balance Norton VS KGM Pre-Trial	\$2,200.00
	Fund Balance Town Common Gazebo	\$358.97
	Fund Balance Pool Disabled Access	\$320.19
	Fund Balance TPC Gift	\$81,184.83
	Fund Balance Community Service Gift	\$793.29
	Fund Balance Conservation Norton Village	1,350.53
	Fund Balance Industrial Development Commission	750.00
	Fund Balance Police DARE Gift	28.37
	Fund Balance Honor Guard Gift	1,575.06
	Fund Balance Fire Unrestricted	3,962.30
	Fund Balance Fire SAFE Gift	306.35
	Fund Balance Ambulance Maint & Operations	6,736.54
	Fund Balance Dog Officer Animal Welf & Safety Gift	19,298.95
	Fund Balance Athletic Complex Improve Gift	315.94
	Fund Balance Sch TPC Gift	33,013.80
	Fund Balance Sch Unrestricted Gift	31,462.84

TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED  
JUNE 30, 2014

Fund Balance Norton Playground	194.83
Fund Balance Shelley Rd Repaving Gift	-
Fund Balance Kraska Sewer Gift	6,775.68
Fund Balance Norton Mobile Home	2,184.33
Fund Balance Council on Aging Gift	1,261.36
Fund Balance Library Balfour Gift	53,905.07
Fund Balance Recreation Misc	13,449.76
Fund Balance Fiber Network Project Gift	-
Fund Balance Historical Comm Donation	2,370.84
	<u>\$309,348.28</u>

Other Special Revenue: Community School Programs

Cash	\$0.00
	<u>\$13.21</u>
	<u>\$13.21</u>
Warrants Payable	\$0.00
Fund Balance Community School Program	<u>\$13.21</u>

Other Special Revenue: Title 5 WPAT

Cash	\$301,955.85
Apport Title 5 Betterments Not Yet Due	\$7,422.59
Apport Title 5 Bett Pd in Adv	\$0.00
Apport Title 5 Comm Int Pd in Adv	
Apport Title 5 Bett Added to FY 14	
Apport Title 5 Bett CI Added to FY 14	
Tax Liens Receivable	
Tax Liens Ch41 Receivable	
	<u>\$871,683.04</u>
	<u>\$1,181,061.48</u>



TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED  
JUNE 30, 2014

Capital 40% 13	117.68	Fund Balances Reserved for Prior Year Carryovers	457,611.22
Capital 40% 12	32.75	Fund Balances Reserved for Expenditures	196,000.00
Tax Liens Receivable	25,299.50	Undesignated Fund Balance	\$2,075,815.53
Utility Lien added to Taxes 14	36,497.25		
Utility Lien CI added to Taxes 14	2343.53		
	<u>937,064.71</u>		
	<u>\$3,740,178.06</u>		<u>\$3,740,178.06</u>
CAPITAL PROJECTS FUNDS			
Knollwood Sewer:			
Cash Unrestricted Checking	<u>\$12,966.37</u>	Fund Balance Lateral Sewerage Collection	<u>\$12,966.37</u>
	<u>\$12,966.37</u>		<u>\$12,966.37</u>
School Projects			
Cash Unrestricted Checking	\$554,265.89	Warrants Payable	\$0.00
		Amts to be prov for N P	\$0.00
		Bonds Anticipation Notes Payable	\$1,700,000.00
Project Authorized	\$792,477.90	Fund Bal - School A/C & Ventilation	9,809.65
		Fund Bal - High School Feasibility Study	9,634.74
		Fund Bal - High School Construction	(1,218,544.39)
		Fund Bal - JC Solmonese Roof Replacement	(32,781.36)
		Fund Bal - Bleachers/Track	9,804.63
		Fund Bal - School STM 10/13 Projects	76,342.62
		Project Authorized - Not Completed	792,477.90
	<u>\$1,346,743.79</u>		<u>\$1,346,743.79</u>

TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED  
JUNE 30, 2014

Sewer Projects Cash Unrestricted Checking	\$25,368.11	Warrants Payable	\$0.00
		Amts to be Provided for Payments	
		of Notes Payable	
	\$13,304.04	Bond Anticipation Notes Payable	\$0.00
		Fund Balance Interceptor Sewerage Collector	\$0.00
Project Authorized		Fund Balance Design & Construction of	\$0.00
		Lake Winnemnet Sewage Project	\$12,064.07
		Fund Balance Sewer Force Main School	\$13,304.04
		Project Authorized - Not Completed	\$13,304.04
	<u>\$38,672.15</u>		<u>\$38,672.15</u>
Well #6 Cash Unrestricted Checking	\$0.00	Fund Balance Well #6	\$0.00
	<u>\$0.00</u>		<u>\$0.00</u>
Water Projects Cash Unrestricted Checking	\$1,254,183.50	Warrants Payable	\$1,588.00
		Bond Anticipation Notes Payable	\$0.00
Project Authorized	\$1,033,604.33	Fund Balance - Water Projects	\$1,252,595.50
		Fund Balance - Water Storage Facility	\$0.00
		Project Authorized - Not Completed	\$1,033,604.33
	<u>\$2,287,787.83</u>		<u>\$2,287,787.83</u>





TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED  
JUNE 30, 2014

Other Trusts		
Cash	\$0.00	\$65.70
Short Term Investment	\$1,795,490.93	\$2,011.73
		\$0.00
		\$51,178.65
		1,036,038.38
		706,196.47
	<u>\$1,795,490.93</u>	<u>\$1,795,490.93</u>

## 116

Cash Unrestricted Checking		
	\$325,578.29	\$17,405.32
AGENCY FUNDS		(95,796.95)
		-
		0.00
		1,783.02
		0.00
		0.00
		107,793.98
		294,042.92
		350.00
	\$325,578.29	\$325,578.29



TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED  
JUNE 30, 2014

LONG TERM DEBT GROUP

Long Term Debt Group

Amounts to be Provided for Payments of Bonds	Bonds Payable:	
	Inside Debt	
\$30,193,472.54	Design Lake Winnemnet Wastewater	50,000.00
	Land Acquisition School	210,000.00
	High School Bleachers/Track	550,000.00
	JC Solmonese School Roof	548,370.00
	School A/C & Ventilation Project	120,000.00
	School Technology Projects 10/13	375,000.00
	Sewer Force Main School	140,000.00
	Lake Winnemnet Area Sewer Proj	1,230,000.00
	Water Resource Mge Plan	175,000.00
	School Bldg Remodeling	1,100,000.00
	Land Acquisition Slattery	180,000.00
	Mansfield Ave Acquisition	290,000.00
	New Comb Cemetery Land Acquisition	475,000.00
	Fire Truck/Equipment	285,000.00
	Breathing Apparatus	120,000.00
	Communications Equipment	125,000.00
	New Police Station	570,000.00
		<u>\$6,543,370.00</u>

TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED  
JUNE 30, 2014

Outside Debt	
High School Construction 1st Round	5,890,000.00
High School Construction 2nd Round	6,500,000.00
High School Feasibility	60,000.00
Water Storage Facility	765,000.00
Water Mains & Tank	9,500,000.00
WPAT Title 5 Bond Rd 1	33,301.20
WPAT Title 5 Bond Rd 2	76,022.10
WPAT Title 5 Bond Rd 3	123,465.00
WPAT Title 5 Bond Rd 4	112,395.24
WPAT Title 5 Bond Rd 5	95,060.00
WPAT Title 5 Bond Rd 6	168,422.00
WPAT Title 5 Bond Rd 7	169,687.00
WPAT Title 5 Bond Rd 8	156,750.00
	23,650,102.54
	<u>30,193,472.54</u>
	<u><u>\$30,193,472.54</u></u>

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2014

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2013	5/13/2013	ATM 10/7/13 STM 2/24/14 STM 5/12/14									6/30/2014
<b>General Gov't #1</b>												
<b>Selectmen</b>												
Office Salaries		\$50,054.00	\$946.00			\$51,000.00	\$50,538.88	\$461.12				\$461.12
Expenses		\$1,835.00				\$1,835.00	\$1,709.34	\$125.66		\$125.66		\$0.00
Encumb Exp	\$0.00					\$0.00	\$0.00	\$0.00				\$0.00
Art 7 STM 5/05												
Safety Impro Rte 140/ Mansfield Ave Corridor	\$10,000.00					\$10,000.00		\$10,000.00	\$10,000.00			\$0.00
Art 7 STM 5/12												
Slipack Closure	\$27,921.52					\$27,921.52		\$27,921.52	\$27,921.52			\$0.00
Art 17 ATM 10/13												
Feek Way	\$0.00		\$1.00			\$1.00		\$1.00				\$1.00
<b>Town Manager</b>												
Salaries		\$191,988.00	\$2,776.00			\$194,764.00	\$194,762.70	\$1.30				\$1.30
Expense		\$9,300.00				\$9,300.00	\$6,213.18	\$3,086.82		\$203.27		\$2,883.55
Encumb Exp	\$1,582.28					\$1,582.28	\$1,582.28	\$0.00				\$0.00
Art 14 ATM 10/13												
Water Shed Plan			\$50,000.00			\$50,000.00		\$50,000.00	\$50,000.00			\$0.00
Art 4 ATM 10/11												
Retirement Separation Exp	\$45,251.91			(\$7,769.60)		\$37,482.31		\$37,482.31	\$37,482.31			\$0.00
Art 7 ATM 10/12												
Retirement Separation Exp	\$21,377.00					\$21,377.00		\$21,377.00	\$21,377.00			\$0.00
Art 3 ATM 5/13												
Retirement Separation Exp		\$14,035.00		(\$14,035.00)		\$0.00		\$0.00				\$0.00

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2014

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
<b>Finance Committee</b>												
Expense												
Art 1 STM 5/13		\$3,500.00				\$3,500.00	\$1,363.66	\$2,136.34				\$2,136.34
Unpaid bills of prior yr						\$0.00		\$0.00				\$0.00
						\$0.00		\$0.00				\$0.00
<b>Reserve Fund</b>		\$150,000.00		(\$136,415.00)		\$13,585.00		\$13,585.00				\$13,585.00
<b>Town Accountant</b>												
Salaries		\$168,997.00				\$168,997.00	\$162,151.47	\$6,845.53				\$6,845.53
Expense		\$2,650.00				\$2,650.00	\$2,102.49	\$547.51				\$547.51
Audit		\$23,500.00				\$23,500.00	\$23,500.00	\$0.00				\$0.00
Encumb-Exp						\$0.00		\$0.00				\$0.00
Art 3 ATM 10/11												
GASB 45 Actuarial	\$2,000.00					\$2,000.00	\$0.00	\$2,000.00	\$2,000.00			\$0.00
Art 15 ATM 10/13			\$10,000.00			\$10,000.00	\$0.00	\$10,000.00	\$10,000.00			\$0.00
GASB 45 Actuarial												
<b>Board of Assessors</b>												
Salaries		\$122,618.00		\$12,399.60		\$135,017.60	\$135,016.71	\$0.89				\$0.89
Expense		\$27,585.00				\$27,585.00	\$24,011.09	\$3,573.91		\$2,246.09		\$1,327.82
Encumb. Exp	\$3,934.75					\$3,934.75	\$3,934.75	\$0.00				\$0.00
Art 12 ATM 6/10												
Cyclical Measure list	\$1,020.00					\$1,020.00	\$0.00	\$1,020.00	\$1,020.00			\$0.00
Art 15 ATM 10/12												
Online Database						\$0.00	\$0.00	\$0.00				\$0.00

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2014

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
<b>Treasurer/Collector</b>												
Office Salaries		\$195,036.00				\$195,036.00	\$192,135.46	\$2,900.54				\$2,900.54
Expense		\$48,290.00				\$48,290.00	\$41,333.45	\$6,956.55		\$2,277.09		\$4,679.46
Encumb Exp	\$750.05					\$750.05	\$750.05	\$0.00				\$0.00
<b>Legal Service</b>												
Expense		\$100,000.00				\$100,000.00	\$79,818.36	\$20,181.64		\$7,655.35		\$12,526.29
Encumb Exp						\$0.00	\$0.00	\$0.00				\$0.00
Art 1 ATM 10/13			\$2,233.76			\$2,233.76	\$2,233.76	\$0.00				\$0.00
Unpaid bills of prior yr												
Attleboro & Legal												
Cleanup Shipack Site	\$4,173.00					\$4,173.00	\$0.00	\$4,173.00	\$4,173.00			\$0.00
Art 10 ATM 10/13												
Chapter 40B Legal			\$50,000.00			\$50,000.00	\$50,000.00	\$0.00				\$0.00
<b>Data Processing</b>												
Office Salaries		\$126,810.00	\$850.00			\$127,660.00	\$123,766.22	\$3,893.78				\$0.00
Expense						\$0.00		\$0.00				\$0.00
Encumb Exp												
Art 13 ATM 5/13												
Server Upgrade		\$96,843.00				\$96,843.00	\$95,946.64	\$896.36			\$896.36	\$0.00
<b>Web Committee</b>												
Expense						\$0.00		\$0.00				\$0.00
<b>Tax Title Foreclosure</b>												
Expense		\$40,000.00				\$40,000.00	\$33,785.38	\$6,214.62		\$4,130.11		\$2,084.51
Encumb-Exp	\$3,204.00					\$3,204.00	\$1,529.00	\$1,675.00				\$1,675.00

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2014

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
<b>Town Clerk</b>												
Office Salaries		\$38,741.00		\$90.00		\$38,831.00	\$38,826.38	\$4.62				\$4.62
Elected Salaries		\$60,263.00				\$60,263.00	\$60,263.00	\$0.00				\$0.00
Expense		\$3,905.00	\$2,745.00			\$6,650.00	\$6,649.14	\$0.86				\$0.86
Art 20 ATM 10/12												
Codification Services	\$10,200.00					\$10,200.00	\$2,250.00	\$7,950.00	\$7,950.00			\$0.00
Encumb Exp	\$150.87					\$150.87	\$150.87	\$0.00				\$0.00
<b>Election &amp; Registration</b>												
Salary		\$550.00				\$550.00	\$550.00	\$0.00				\$0.00
Expenses		\$17,520.00				\$17,520.00	\$17,497.99	\$22.01				\$22.01
Encumb Exp	\$864.00					\$864.00	\$864.00	\$0.00				\$0.00
<b>Conservation Comm.</b>												
Salaries		\$81,101.00	\$1,132.00			\$82,233.00	\$81,167.36	\$1,065.64				\$1,065.64
Expense		\$10,850.00				\$10,850.00	\$9,011.25	\$1,838.75		\$1,519.32		\$319.43
Encumb Exp	\$1,235.81					\$1,235.81	\$1,235.81	\$0.00				\$0.00
Art 6 ATM 5/02												
Charley Dam Repairs	\$9,037.00					\$9,037.00		\$9,037.00	\$9,037.00			\$0.00
Art 7 ATM 10/12												
Norton Reservoir Repairs	\$87,742.50					\$87,742.50	\$3,038.35	\$84,704.15	\$84,704.15			\$0.00
Art 13 ATM 10/11												
DAM Repairs	\$12,168.09					\$12,168.09	\$3,000.00	\$9,168.09	\$9,168.09			\$0.00
<b>Planning Board</b>												
Salaries		\$49,088.00				\$49,088.00	\$48,266.73	\$821.27				\$821.27
Expense		\$3,150.00				\$3,150.00	\$1,412.55	\$1,737.45				\$1,737.45
Encumb-Exp	\$239.40					\$239.40	\$229.27	\$10.13				\$10.13
Art 1 ATM 10/13												
Unpaid bills of prior yr			\$585.00			\$585.00	\$165.00	\$420.00				\$420.00

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2014

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
<b>SRPEDD</b>												
Expense		\$3,075.00				\$3,075.00	\$3,074.08	\$0.92				\$0.92
<b>Zoning Bd of Appeals</b>												
Expense		\$300.00				\$300.00	\$287.88	\$12.12				\$12.12
<b>IDC</b>												
Expense						\$0.00		\$0.00				\$0.00
<b>Municipal Bldg. Maint</b>												
Expense		\$219,400.00				\$219,400.00	\$209,403.31	\$9,996.69		\$9,354.05		\$642.64
Encumb Exp	\$12,094.08					\$12,094.08	\$12,094.08	\$0.00				\$0.00
Art 7 ATM 10/12												
Architectural Services	\$25,000.00					\$25,000.00	\$10,009.26	\$14,990.74	\$14,990.74			\$0.00
Art 7 ATM 10/12												
Carpet Replacement	\$70,000.00					\$70,000.00		\$70,000.00	\$70,000.00			\$0.00
Town Hall												
Art 7 ATM 10/12	\$10,642.00					\$10,642.00		\$10,642.00	\$10,642.00			\$0.00
Garage Door DPW												
Art 5 ATM 5/04												
Boiler repl. Locks, Misc	\$3,316.96					\$3,316.96		\$3,316.96	\$3,316.96			\$0.00
Code Items												
Art 13 ATM 5/13												
Police HVAC	\$17,000.00					\$17,000.00	\$12,221.82	\$4,778.18	\$4,778.18			\$0.00
Art 6 ATM 10/13												
Police station Gutter		\$20,000.00				\$20,000.00	\$4,464.28	\$15,535.72	\$15,535.72			\$0.00
Art 6 ATM 10/13												
Highway Bldg Repair		\$37,000.00				\$37,000.00	\$13,089.46	\$23,910.54	\$23,910.54			\$0.00
Art 1 ATM 10/13												
Unpaid bills of prior yr			\$3,052.85			\$3,052.85	\$3,052.85	\$0.00				\$0.00

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2014

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
<b>Town Report</b>												
Expense		\$3,200.00				\$3,200.00	\$1,710.00	\$1,490.00				\$1,490.00
Encumb-Exp						\$0.00						\$0.00
<b>Postage</b>												
Expense		\$35,786.00				\$35,786.00	\$32,493.34	\$3,292.66				\$3,292.66
Encumb-Exp						\$0.00		\$0.00				\$0.00
<b>TOTAL FUNCTION #1</b>	\$363,905.22	\$1,916,970.00	\$181,321.61	(\$145,730.00)	\$0.00	\$2,316,466.83	\$1,804,662.93	\$511,803.90	\$418,007.21	\$27,510.94	\$896.36	\$65,389.39
<b>Public Safety #2</b>												
<b>Police</b>												
Salaries		\$2,376,952.00		\$80,000.00		\$2,456,952.00	\$2,452,614.93	\$4,337.07				\$4,337.07
Expense		\$179,794.00				\$179,794.00	\$177,555.75	\$2,238.25		\$2,188.88		\$49.37
Encumb Exp	\$10,315.00					\$10,315.00	\$9,064.28	\$1,250.72				\$1,250.72
Art 13 ATM 5/13												
Cruisers		\$70,000.00				\$70,000.00	\$69,796.00	\$204.00			\$204.00	\$0.00
Art 6 ATM 10/13												
Cruisers			\$33,000.00			\$33,000.00	\$32,997.00	\$3.00			\$3.00	\$0.00
<b>Fire</b>												
Salaries		\$2,726,953.00				\$2,726,953.00	\$2,668,617.28	\$58,335.72				\$58,335.72
Expenses		\$153,950.00				\$153,950.00	\$138,007.68	\$15,942.32		\$12,733.78		\$3,208.54
Encumb Exp	\$6,894.12					\$6,894.12	\$6,892.23	\$1.89				\$1.89
Art 13 ATM 5/13												
Squad #1 replacement		\$45,000.00				\$45,000.00	\$45,000.00	\$0.00				\$0.00
Art 13 ATM 5/13												
Hydraulic Generator		\$13,500.00				\$13,500.00	\$12,453.00	\$1,047.00			\$1,047.00	\$0.00
Art 6 ATM 10/13												
Mini Pumper			\$30,315.00			\$30,315.00	\$14,074.46	\$16,240.54	\$16,240.54			\$0.00



TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2014

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
<b>Emergency Medical</b>												
Expenses		\$82,000.00				\$82,000.00	\$74,065.23	\$7,934.77		\$7,933.95	\$0.82	\$0.00
Expense - Encumb	\$1,313.15					\$1,313.15	\$1,313.14	\$0.01			\$0.01	(\$0.00)
Art 6 ATM 10/13												
Ambulance Stretcher			\$60,000.00			\$60,000.00	\$59,901.90	\$98.10			\$98.10	(\$0.00)
Art 6 ATM 10/13												
CPR Devices			\$15,000.00			\$15,000.00	\$13,923.00	\$1,077.00			\$1,077.00	\$0.00
Art 6 ATM 10/13												
Cardiac Monitors/Defibrillators												
Art 1 ATM 6/14			\$60,000.00			\$60,000.00	\$58,464.40	\$1,535.60	\$1,535.60			(\$0.00)
Unpaid bills of prior yr			\$300.58			\$300.58	\$253.43	\$47.15			\$47.15	\$0.00
<b>Emergency Mgt Planning</b>												
Expenses		\$6,250.00				\$6,250.00	\$5,802.93	\$447.07				\$447.07
Encumb Expenses	\$83.55					\$83.55	\$83.55	\$0.00				\$0.00
<b>Inspection</b>												
Salaries		\$147,710.00				\$147,710.00	\$145,233.56	\$2,476.44				\$2,476.44
Expenses		\$14,795.00				\$14,795.00	\$8,430.10	\$6,364.90		\$432.08		\$5,932.82
Encumb Expenses	\$94.65					\$94.65	\$94.65	\$0.00				\$0.00
<b>Scaler of Weights &amp; Measures</b>												
Expenses		\$2,000.00				\$2,000.00	\$2,000.00	\$0.00				\$0.00
<b>Communications</b>												
Salaries		\$528,599.00				\$528,599.00	\$444,925.53	\$83,673.47				\$83,673.47
Expenses		\$109,463.00		\$9,000.00		\$118,463.00	\$114,353.61	\$4,109.39		\$3,274.00		\$835.39
Encumb. Exp	\$3,756.36					\$3,756.36	\$3,744.34	\$12.02				\$12.02

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2014

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
<b>Dog Officer</b>												
Salary		\$47,790.00				\$47,790.00	\$45,658.67	\$2,131.33				\$2,131.33
Expenses		\$8,865.00		\$418.00		\$9,283.00	\$9,013.55	\$269.45		\$191.32		\$78.13
Encumb. Exp	\$48.02					\$48.02	\$48.02	\$0.00				\$0.00
<b>Tree Warden</b>												
Salary		\$2,000.00				\$2,000.00	\$2,000.00	\$0.00				\$0.00
Expenses						\$0.00		\$0.00				\$0.00
Art 16 STM 5/12						\$0.00		\$0.00				\$0.00
Tree Cutting Services	\$12,809.00					\$12,809.00	\$3,769.95	\$9,039.05	\$9,039.05			\$0.00
<b>TOTAL FUNCTION #2</b>	\$35,313.85	\$6,515,621.00	\$198,615.58	\$89,418.00	\$0.00	\$6,838,968.43	\$6,620,152.17	\$218,816.26	\$26,815.19	\$26,754.01	\$2,477.08	\$162,769.98
<b>Education #3</b>												
<b>School</b>												
Operating Budget		\$23,661,867.00				\$23,661,867.00	\$13,279,084.49	\$409,448.09		\$409,443.92		\$4.17
Salaries							\$4,563,379.74					
Salaries - Ch 766							\$2,153,416.31					
Expenses							\$3,256,538.37					
Expenses - Ch 766							\$354,626.98					
Encumbered - Expenses	\$418,843.98					\$418,843.98		\$64,217.00				\$64,217.00
Art 7 ATM 5/12												
Yelle School Fireproofing	\$30,000.00					\$30,000.00	\$13,920.00	\$16,080.00	\$16,080.00			\$0.00
Art 1 ATM 10/13												
Unpaid bills of prior yr			\$1,608.41			\$1,608.41	\$1,580.45	\$27.96				\$27.96
Art 6 ATM 10/13												
Pave Middle School			\$60,000.00			\$60,000.00	\$929.47	\$59,070.53	\$59,070.53			\$0.00

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2014

	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Art 6 ATM 10/13												
Middle School network			\$125,000.00			\$125,000.00	\$124,905.58	\$94.42			\$94.42	(\$0.00)
Art 6 ATM 10/13												
Safety & Security Upgrades			\$100,000.00			\$100,000.00	\$9,316.91	\$90,683.09	\$90,683.09			\$0.00
Art 8 ATM 10/13												
Elementary School Floor			\$44,345.21			\$44,345.21	\$44,345.21	\$0.00				\$0.00
Art 6 ATM 10/13												
SPED Bus			\$51,500.00			\$51,500.00	\$47,261.00	\$4,239.00			\$4,239.00	\$0.00
Art 13 ATM 5/13												
Vehicles Grounds			\$35,000.00			\$35,000.00	\$32,523.10	\$2,476.90			\$2,476.90	\$0.00
So. Regional Voc Sch		\$1,158,580.00	\$9,363.00			\$1,167,943.00	\$1,158,580.00	\$9,363.00				\$9,363.00
Reg Agricultural Sch		\$26,000.00	\$6,623.00			\$32,623.00	\$32,623.00	\$0.00				\$0.00
TOTAL FUNCTION #3	\$448,843.98	\$24,846,447.00	\$433,439.62	\$0.00	\$0.00	\$25,728,730.60	\$25,073,030.61	\$655,699.99	\$165,833.62	\$409,443.92	\$6,810.32	\$73,612.13
Public Works & Facility #4												
Highway												
Salaries		\$594,949.00				\$594,949.00	\$561,220.67	\$33,728.33				\$33,728.33
Expenses		\$97,800.00				\$97,800.00	\$83,400.05	\$14,399.95		\$10,773.97		\$3,625.98
Capital Outlay		\$12,000.00				\$12,000.00	\$7,780.09	\$4,219.91				\$4,219.91
Repair to Private Ways		\$1,000.00				\$1,000.00		\$1,000.00				\$1,000.00
Encumb. Exp	\$2,527.11					\$2,527.11	\$2,515.76	\$11.35				\$11.35
Const Reconst Town Roads	\$129,325.36					\$129,325.36	\$49,760.90	\$79,564.46	\$79,564.46			(\$0.00)
Art 7 ATM 10/04												
Surface Treatment												
Town Roads	\$7,080.00					\$7,080.00	\$0.00	\$7,080.00	\$7,080.00			\$0.00

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2014

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCLMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Art 11 ATM 5/13												
Highway Truck/Plow	\$146,311.00					\$146,311.00	\$146,311.00	\$0.00				\$0.00
Art 13 ATM 5/13												
6 Wheeler Plow/Sander		\$36,641.00				\$36,641.00	\$32,647.01	\$3,993.99			\$3,993.99	\$0.00
Art 13 ATM 5/13												
Chevy 3500												
Dump Truck/Plow		\$44,000.00				\$44,000.00	\$43,784.00	\$216.00			\$216.00	\$0.00
Art 13 ATM 5/13												
John Deere Loader		\$28,037.00				\$28,037.00	\$28,036.10	\$0.90			\$0.90	\$0.00
Art 13 ATM 5/13												
Sweeper		\$50,000.00				\$50,000.00	\$48,833.63	\$1,166.37			\$1,166.37	\$0.00
Snow Removal Expense		\$80,000.00	\$210,208.00			\$290,208.00	\$278,416.71	\$11,791.29				\$11,791.29
Street Lights Expense		\$110,000.00	\$10,000.00	\$2,000.00		\$122,000.00	\$111,021.95	\$10,978.05		\$8,235.14		\$2,742.91
Encumbered - Expenses	\$8,870.82					\$8,870.82	\$8,870.82	\$0.00				\$0.00
Sanitary Landfill Expense		\$6,700.00				\$6,700.00	\$6,700.00	\$0.00				\$0.00
Expense - Encumb						\$0.00	\$0.00	\$0.00				\$0.00
Sewer												
Art 15 ATM 05/11												
SCADA System	\$7,030.20					\$7,030.20	\$7,030.00	\$0.20			\$0.20	(\$0.00)
TOTAL FUNCTION #4	\$301,144.49	\$1,061,127.00	\$220,208.00	\$2,000.00	\$0.00	\$1,584,479.49	\$1,416,328.69	\$168,150.80	\$86,644.46	\$19,009.11	\$5,377.46	\$57,119.77

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2014

	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
<b>Human Services #5</b>												
<b>Board of Health</b>												
Salaries		\$127,186.00	\$5,400.00	\$9,812.00		\$142,398.00	\$142,397.92	\$0.08				\$0.08
Expenses		\$6,775.00				\$6,775.00	\$5,875.35	\$899.65		\$97.46		\$802.19
Expenses-Encumb						\$0.00		\$0.00				\$0.00
Art 11 ATM 6/10												
Hazardous Waste Coll	\$9,680.44					\$9,680.44	\$5,898.64	\$3,781.80	\$3,781.80			\$0.00
Art 10 ATM 10/11												
Hazardous Waste Coll	\$319.56					\$319.56	\$319.56	\$0.00				\$0.00
Art 10 ATM 10/11												
WPAT ADM costs	\$5,279.36					\$5,279.36	\$4,059.94	\$1,219.42	\$1,219.42			(\$0.00)
<b>Public Health Nurse</b>												
Salary		\$30,398.00				\$30,398.00	\$30,398.00	\$0.00				\$0.00
Expense		\$8,650.00				\$8,650.00	\$2,955.55	\$5,694.45	\$2,032.96			\$3,661.49
Expense - Encumb	\$2,643.51					\$2,643.51	\$2,643.51	\$0.00				\$0.00
Art 1 STM 10/13												
Unpaid bills of prior yr			\$445.67			\$445.67	\$445.67	\$0.00				\$0.00
<b>Council on Aging</b>												
Salary		\$1,800.00	\$29,250.00			\$31,050.00	\$10,500.97	\$20,549.03				\$20,549.03
Expenses		\$7,660.00				\$7,660.00	\$6,848.04	\$811.96	\$371.02			\$440.94
Encumbered Expenses						\$0.00		\$0.00				\$0.00
<b>Veterans</b>												
Salary		\$50,000.00				\$50,000.00	\$47,664.52	\$2,335.48				\$2,335.48
Expenses		\$7,000.00				\$7,000.00	\$2,193.41	\$4,806.59				\$4,806.59
Benefits		\$215,000.00	\$15,000.00	\$7,500.00		\$237,500.00	\$233,202.12	\$4,297.88		\$4,200.00		\$97.88
Encumbered Expenses						\$0.00		\$0.00				\$0.00
Encumbered Benefits	\$5,000.00					\$5,000.00	\$4,266.11	\$733.89				\$733.89
<b>TOTAL FUNCTION #5</b>	\$22,922.87	\$454,469.00	\$50,095.67	\$17,312.00	\$0.00	\$544,799.54	\$499,669.31	\$45,130.23	\$5,001.22	\$6,701.44	\$0.00	\$33,427.57

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2014

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
<b>Culture &amp; Recreation #6</b>												
<b>Library</b>												
Salaries & Expense		\$345,000.00				\$345,000.00	\$345,000.00	\$0.00				\$0.00
Art 7 ATM 10/12												
Carpet Replacement Lib	\$32,000.00					\$32,000.00	\$31,978.00	\$22.00			\$22.00	\$0.00
<b>Recreation</b>												
Salary						\$0.00		\$0.00				\$0.00
Expenses		\$10,000.00				\$10,000.00	\$10,000.00	\$0.00				\$0.00
Expense - Encumb						\$0.00		\$0.00				\$0.00
Art 14 ATM 6/99												
Fernandes Park-Engineer	\$2,256.50					\$2,256.50		\$2,256.50			\$2,256.50	\$0.00
<b>Historical Comm</b>												
Expenses		\$150.00				\$150.00		\$150.00				\$150.00
<b>Memorial &amp; Veteran Day</b>												
Expense		\$1,500.00				\$1,500.00	\$1,432.86	\$67.14				\$67.14
Expense - Encumb						\$0.00		\$0.00				\$0.00
<b>Historical Dist Comm</b>												
Expense		\$100.00				\$100.00		\$100.00				\$100.00
<b>TOTAL FUNCTION #6</b>	\$34,256.50	\$356,750.00	\$0.00	\$0.00	\$0.00	\$391,006.50	\$388,410.86	\$2,595.64	\$0.00	\$0.00	\$2,278.50	\$317.14

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2014

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
<b>Debt Service #7</b>												
<b>Maturing Debt</b>												
Permanent Debt Retirement	\$1,393,233.00					\$1,393,233.00	\$1,193,232.88	\$200,000.12				\$200,000.12
Short-Term Debt Retirement	\$62,500.00					\$62,500.00	\$62,500.00	\$0.00				\$0.00
<b>Interest</b>												
Permanent Debt Interest	\$325,525.00					\$325,525.00	\$325,524.89	\$0.11				\$0.11
Short-Term Debt Interest	\$111,032.00					\$111,032.00	\$102,765.28	\$8,266.72				\$8,266.72
<b>TOTAL FUNCTION #7</b>	\$0.00	\$1,892,290.00	\$0.00	\$0.00	\$0.00	\$1,892,290.00	\$1,684,023.05	\$208,266.95	\$0.00	\$0.00	\$0.00	\$208,266.95
<b>Miscellaneous #9</b>												
<b>Employee Benefits</b>												
Contributory Retirement	\$2,003,483.00					\$2,003,483.00	\$2,003,483.00	\$0.00				\$0.00
Medical Insurance	\$6,900,000.00					\$6,900,000.00	\$6,638,152.70	\$261,847.30		\$3,000.00		\$258,847.30
Medical Insurance Encumbrance	\$2,317.00					\$2,317.00	\$1,817.00	\$500.00				\$500.00
Medicare & Social Security	\$350,000.00			\$7,000.00		\$357,000.00	\$357,000.00	\$0.00				\$0.00
Unemployment	\$80,000.00					\$80,000.00	\$34,081.70	\$45,918.30		\$930.07		\$44,988.23
Unemployment Encumbrance	\$641.00					\$641.00	\$641.00	\$0.00				\$0.00
<b>Miscellaneous</b>												
Gasoline/Fuel Oil/Diesel	\$172,000.00			\$30,000.00		\$202,000.00	\$173,690.65	\$28,309.35				\$28,309.35
Encumb. Gas/						\$0.00		\$0.00				\$0.00
Fuel Oil/Diesel												
Encumb. Medicare						\$0.00		\$0.00				\$0.00
Reimb Exp												
Insurance	\$507,488.00					\$507,488.00	\$462,378.40	\$45,109.60		\$5,000.00		\$40,109.60

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2014

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMBR.	CLOSE TO SPECIAL ACCTS	CLOSE
Encumb-Insurance	\$11,750.10					\$11,750.10	\$11,750.10	\$0.00				\$0.00
OPEB Fund						\$0.00		\$0.00				\$0.00
Special Revenue						\$0.00		\$0.00				\$0.00
Capital Improvements		\$300,000.00	\$710,000.00			\$1,010,000.00	\$1,010,000.00	\$0.00				\$0.00
Water Fund				\$0.00		\$0.00		\$0.00				\$0.00
Art 1 ATM 10/13												
Unpaid bills of prior yr			\$2,182.94			\$2,182.94	\$2,182.94	\$0.00				\$0.00
<b>TOTAL FUNCTION #9</b>	<b>\$14,708.10</b>	<b>\$10,312,971.00</b>	<b>\$712,182.94</b>	<b>\$37,000.00</b>	<b>\$0.00</b>	<b>\$11,076,862.04</b>	<b>\$10,695,177.49</b>	<b>\$381,684.55</b>	<b>\$0.00</b>	<b>\$8,930.07</b>	<b>\$0.00</b>	<b>\$372,754.48</b>
TOTAL FUNCTION #1	\$363,905.22	\$1,916,970.00	\$181,321.61	(\$145,730.00)	\$0.00	\$2,316,466.83	\$1,804,662.93	\$511,803.90	\$418,007.21	\$27,510.94	\$896.36	\$65,389.39
TOTAL FUNCTION #2	\$35,313.85	\$6,515,621.00	\$198,615.58	\$89,418.00	\$0.00	\$6,838,968.43	\$6,620,152.17	\$218,816.26	\$26,815.19	\$26,754.01	\$2,477.08	\$162,769.98
TOTAL FUNCTION #3	\$448,843.98	\$24,846,447.00	\$433,439.62	\$0.00	\$0.00	\$25,728,730.60	\$25,073,030.61	\$655,699.99	\$165,833.62	\$409,443.92	\$6,810.32	\$73,612.13
TOTAL FUNCTION #4	\$301,144.49	\$1,061,127.00	\$220,208.00	\$2,000.00	\$0.00	\$1,584,479.49	\$1,416,328.69	\$168,150.80	\$86,644.46	\$19,009.11	\$5,377.46	\$57,119.77
TOTAL FUNCTION #5	\$22,922.87	\$454,469.00	\$50,095.67	\$17,312.00	\$0.00	\$544,799.54	\$499,669.31	\$45,130.23	\$5,001.22	\$6,701.44	\$0.00	\$33,427.57
TOTAL FUNCTION #6	\$34,256.50	\$356,750.00	\$0.00	\$0.00	\$0.00	\$391,006.50	\$388,410.86	\$2,595.64	\$0.00	\$0.00	\$2,278.50	\$317.14
TOTAL FUNCTION #7	\$0.00	\$1,892,290.00	\$0.00	\$0.00	\$0.00	\$1,892,290.00	\$1,684,023.05	\$208,266.95	\$0.00	\$0.00	\$0.00	\$208,266.95
TOTAL FUNCTION #9	\$14,708.10	\$10,312,971.00	\$712,182.94	\$37,000.00	\$0.00	\$11,076,862.04	\$10,695,177.49	\$381,684.55	\$0.00	\$8,930.07	\$0.00	\$372,754.48
<b>GRAND TOTAL</b>	<b>\$1,221,095.01</b>	<b>\$47,356,645.00</b>	<b>\$1,795,863.42</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$50,373,603.43</b>	<b>\$48,181,455.11</b>	<b>\$2,192,148.32</b>	<b>\$702,301.70</b>	<b>\$498,349.49</b>	<b>\$17,839.72</b>	<b>\$973,657.41</b>



TOWN OF NORTON  
SUMMARY OF SPECIAL REVENUE ACCOUNTS  
FOR THE FISCAL YEAR ENDING JUNE 30, 2014

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2013	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2014
SCHOOL CAFETERIA: SCHOOL LUNCH	\$6,033.83	630,751.55		\$630,751.55	308,003.60	306,143.91	\$614,147.51		\$22,637.87
HIGHWAY: HIGHWAY CH 637 CONST/ RECONST FY 1986/87	\$26,192.79		13.17	\$13.17		0.00	\$0.00		\$26,205.96
	\$26,192.79						sub total		\$26,205.96
HIGHWAY APPROPRIATED CONTRACTS FY 13 APPROP CONTRACT	\$48,558.70			\$0.00		48,558.70	\$48,558.70		\$0.00
FY 14 APPROP CONTRACT	\$567,109.00			\$0.00		150,110.64	\$150,110.64		\$416,998.36
	\$615,667.70						sub total		\$416,998.36
<i>Total Hwy Special Revenue Funds</i>	\$641,860.49								\$443,204.32
GRANTS - SCHOOLS:									
FEDERAL									
SUMMER CONTENT INSTI	\$277.85	0.00		\$0.00	0.00	273.48	\$273.48	(4.37)	\$0.00
TEACHER QUALITY FY13	\$3,023.64	6,339.00		\$6,339.00	0.00	8,737.84	\$8,737.84		\$624.80
TEACHER QUALITY FY14	\$0.00	58,661.00		\$58,661.00	13,634.00	38,667.02	\$52,301.02		\$6,359.98
SPED PROGRAM IMPR FY13	\$9,462.61	0.00		\$0.00	860.00	8,602.41	\$9,462.41	(0.20)	\$0.00

TOWN OF NORTON  
SUMMARY OF SPECIAL REVENUE ACCOUNTS  
FOR THE FISCAL YEAR ENDING JUNE 30, 2014

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2013	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2014
SPED PROGRAM INMPR FY14	\$0.00	11,305.00		\$11,305.00	1,112.00	8,601.13	\$9,713.13		\$1,591.87
FED SPEC ED FY13	\$7,595.63	0.00		\$0.00	0.00	7,579.65	\$7,579.65		\$15.98
FED SPEC ED FY14	\$0.00	648,934.00		\$648,934.00	648,934.00	0.00	\$648,934.00		\$0.00
TITLE I FY13	\$6,122.76	1,756.00		\$1,756.00	0.00	3,763.54	\$3,763.54		\$4,115.22
TITLE I FY14	\$0.00	196,742.00		\$196,742.00	191,539.99	4,879.61	\$196,419.60		\$322.40
RACE TO THE TOP FY13	\$22,501.99	0.00		\$0.00	0.00	22,501.99	\$22,501.99		\$0.00
RACE TO THE TOP FY14	\$0.00	31,117.00		\$31,117.00	5,957.00	23,842.57	\$29,799.57		\$1,317.43
<i>Total Fed Grs</i>	\$48,984.48	\$954,854.00	\$0.00	\$954,854.00	\$862,036.99	\$127,449.24	\$989,486.23	(\$4.57)	\$14,347.68
STATE									
ACADEMIC SUPP SERVICES FY14	\$0.00	7,264.00		\$7,264.00	5,440.00	1,824.00	\$7,264.00		\$0.00
CIRCUIT BREAKER	\$215,671.88	1,209,948.00		\$1,209,948.00	0.00	1,301,165.17	\$1,301,165.17		\$124,454.71
EARLY CHILDHOOD FY13	\$527.33	0.00		\$0.00	0.00	\$27.33	\$527.33		\$0.00
EARLY CHILDHOOD FY14	\$0.00	31,206.00		\$31,206.00	0.00	31,206.00	\$31,206.00		\$0.00
KINDER ENHANCEMENT FY14	\$0.00	53,634.00		\$53,634.00	53,634.00	0.00	\$53,634.00		\$0.00

TOWN OF NORTON  
SUMMARY OF SPECIAL REVENUE ACCOUNTS  
FOR THE FISCAL YEAR ENDING JUNE 30, 2014

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2013	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND-ITURES	Transfers	ENDING FUND BALANCE 6/30/2014
SCHOOL BUS GRANT FY14	\$0.00	200.00		\$200.00	0.00	0.00	\$0.00		\$200.00
ACADEMIC SUPPORT FY13	\$364.06	0.00		\$0.00	0.00	364.06	\$364.06		\$0.00
ACADEMIC SUPPORT FY14	\$0.00	8,900.00		\$8,900.00	5,770.00	1,726.42	\$7,496.42		\$1,403.58
SELF HELP/INC PRESCHOOL FY13	\$1,163.82	0.00		\$0.00	1,163.82	0.00	\$1,163.82		\$0.00
SELF HELP/INC PRESCHOOL FY14	\$0.00	83,316.00		\$83,316.00	83,316.00	0.00	\$83,316.00		\$0.00
FUEL UP TO PLAY	\$0.00	3,600.00		\$3,600.00	0.00	3,511.60	\$3,511.60		\$88.40
SPED EARLY CHILDHOOD	\$3,500.00	0.00		\$0.00	0.00	3,500.00	\$3,500.00	0.00	\$0.00
<i>Total State Grts</i>	\$221,227.09	\$1,398,068.00	\$0.00	\$1,398,068.00	\$149,323.82	\$1,343,824.58	\$1,493,148.40	\$0.00	\$126,146.69
TOTAL SCHOOL GRANTS	\$270,211.57								\$140,494.37
REVOLVING ACCOUNTS:									
JACKSON PROPERTY FEES	\$27,808.97	3,379.98		\$3,379.98		0.00	\$1,750.00	0.00	\$29,438.95
BOND PREMIUM	\$0.00	378,730.97		\$378,730.97		60,006.78	\$60,006.78	(290,224.19)	\$28,500.00
CONSERV- WETLAND PROT	\$28,388.34	4,638.75		\$4,638.75		11,498.33	\$11,498.33	(1,132.00)	\$20,396.76
CONSERV OUTSIDE CONSULT	\$12,543.63	17,000.00		\$17,000.00		21,861.50	\$21,861.50		\$7,682.13

TOWN OF NORTON  
SUMMARY OF SPECIAL REVENUE ACCOUNTS  
FOR THE FISCAL YEAR ENDING JUNE 30, 2014

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2013	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2014
FORESTRY REVOLVING	\$1,411.61	0.00		\$0.00		0.00	\$0.00		\$1,411.61
PLANNING BD REVIEW FEE	\$39,220.12	1,000.00	79.17	\$1,079.17		1,504.15	\$1,504.15	0.00	\$38,795.14
PLANNING BD BOND/PASSBK RELEASE	\$9,172.18			\$0.00			\$0.00		\$9,172.18
PLANNING BD LETTER OF CREDIT REL	\$5,360.00			\$0.00			\$0.00		\$5,360.00
ZBA OUTSIDE CONSULT FEES	\$12,947.08	33,993.22	22.01	\$34,015.23		40,038.89	\$40,038.89		\$6,923.42
STATE LAW ENFORCEMENT	\$53,407.34	4,794.56	162.50	\$4,957.06	0.00	4,996.82	\$4,996.82		\$53,367.58
POLICE INSURANCE RECOVERY	\$0.00	19,245.25		\$19,245.25	0.00	15,526.04	\$15,526.04	(3,719.21)	\$0.00
POLICE RESTITUTION	\$527.82	0.00		\$0.00		469.95	\$469.95		\$57.87
FIRE HAZARDOUS MATERIAL	\$2,224.67	14,655.27		\$14,655.27	408.99	1,247.82	\$1,656.81		\$15,223.13
FIRE INSURANCE RECOVERY	\$0.00	530.38		\$530.38	0.00	530.38	\$530.38		\$0.00
LOST BOOKS VANDALISM	\$3,443.23	1,743.95		\$1,743.95	0.00	428.00	\$428.00		\$4,759.18
SCHOOL FACILITY RENTAL	\$82,037.08	133,381.83		\$133,381.83	92,666.11	41,423.28	\$134,089.39		\$81,329.52
SCHOOL INSURANCE RECOVERY	\$44,345.21	763.42		\$763.42	0.00	763.42	\$763.42	(44,345.21)	\$0.00
SCHOOL TRANSPORTATION	\$81,215.76	141,712.50		\$141,712.50	0.00	135,147.68	\$135,147.68		\$87,780.58

TOWN OF NORTON  
SUMMARY OF SPECIAL REVENUE ACCOUNTS  
FOR THE FISCAL YEAR ENDING JUNE 30, 2014

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2013	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2014
SCHOOL PARKING FEES	\$81,531.15	17,675.00		\$17,675.00	0.00	9,633.75	\$9,633.75		\$89,572.40
EARLY CHILDHOOD REV	\$42,834.91	67,775.00		\$67,775.00	82,231.15	1,400.00	\$83,631.15		\$26,978.76
FULL DAY KINDERGARTEN	\$133,058.73	130,407.67		\$130,407.67	219,382.06	0.00	\$219,382.06		\$44,084.34
TUTORING REVOLVING	\$1,727.05	3,425.00		\$3,425.00	2,813.00	314.37	\$3,127.37		\$2,024.68
TUITION REVOLVING	\$283.17	6,560.00		\$6,560.00	3,720.00	3,039.23	\$6,759.23		\$83.94
HIGH SCHOOL CLUB & ACTIVITIES	\$0.00	35,970.70		\$35,970.70	30,411.33	3,828.70	\$34,240.03		\$1,730.67
SCHOOL ATHLETIC REVOLVING	\$14,432.08	155,407.57		\$155,407.57	37,960.85	120,358.57	\$158,319.42		\$11,520.23
PARKS & RECREATION REVOLVING	\$5,183.45	26,233.40	10.59	\$26,243.99	13,923.01	11,967.02	\$25,890.03		\$5,537.41
COMPOST BIN RECYCLING	\$995.98	200.00		\$200.00	0.00	0.00	\$0.00		\$1,195.98
HIGHWAY RECYCLING	\$18,899.54	4,569.50		\$4,569.50	0.00	6,044.80	\$6,044.80		\$17,424.24
LIBRARY INSURANCE RECOVERY	\$0.00	7,513.10		\$7,513.10	0.00	2,225.00	\$2,225.00		\$5,288.10
<i>Total Revolving</i>	\$702,999.10	\$1,211,307.02	\$274.27	\$1,211,581.29	\$483,516.50	\$494,254.48	\$979,520.98	(\$339,420.61)	\$595,638.80
GRANTS:									
CLEAN ENERGY CHOICE GRANT	\$1,470.40	0.00		\$0.00		0.00	\$0.00		\$1,470.40
TOWN CLK-ELECTION REIMB	\$0.00	7,939.00		\$7,939.00		0.00	\$0.00		\$7,939.00

TOWN OF NORTON  
SUMMARY OF SPECIAL REVENUE ACCOUNTS  
FOR THE FISCAL YEAR ENDING JUNE 30, 2014

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2013	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2014
URBAN FORESTRY CHALLENGE	\$0.00	1,558.30		\$1,558.30		0.00	\$0.00		\$1,558.30
POL-BULLET PROOF VEST	\$7,334.61	4,202.28		\$4,202.28		8,404.55	\$8,404.55		\$3,132.34
TRAFFIC ENFORCEMENT FY13	(\$949.71)	1,933.57		\$1,933.57	983.86	0.00	\$983.86		\$0.00
TRAFFIC ENFORCEMENT FY14	\$0.00	2,880.04		\$2,880.04	4,443.57		\$4,443.57		(\$1,563.53)
ALCOHOL ENFORCEMENT FY14	\$0.00	492.71		\$492.71	1,224.43		\$1,224.43		(\$731.72)
PEDESTRIAN GRANT FY14	\$0.00	2,192.52		\$2,192.52	1,792.52	400.00	\$2,192.52		\$0.00
BYRNE JAG GRANT FY12	(\$1,450.79)	39,605.75		\$39,605.75	5,159.25	33,825.57	\$38,984.82		(\$829.86)
DOMESTIC VIOLENCE GRANT FY13	\$0.00	1,880.03		\$1,880.03	1,880.03	0.00	\$1,880.03		\$0.00
SE MA SEX OFFENDER GRANT FY14	\$0.00	2,237.10		\$2,237.10	2,237.10	0.00	\$2,237.10		\$0.00
FIRE HAZARDOUS MATERIAL	\$4,329.74	7,845.12		\$7,845.12	7,703.83	0.00	\$7,703.83		\$4,471.03
FIRE - S.A.F.E.	\$537.15			\$0.00		537.15	\$537.15		\$0.00
FIREFIGHTER GRT PROGRAM	\$120.00			\$0.00			\$0.00		\$120.00
FIRE-HOMELAND SEC-WINN ST	\$565.31			\$0.00			\$0.00		\$565.31
MCI TASK FORCE	\$671.21			\$0.00			\$0.00		\$671.21

TOWN OF NORTON  
SUMMARY OF SPECIAL REVENUE ACCOUNTS  
FOR THE FISCAL YEAR ENDING JUNE 30, 2014

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2013	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2014
NIMS TRAINING GRANT	\$324.99			\$0.00			\$0.00		\$324.99
FIRE EMPG TRAINING GRANT FY10	\$202.63			\$0.00		202.63	\$202.63		\$0.00
FIRE EMPG TRAINING GRANT FY11	\$0.00	5,000.00		\$5,000.00		5,000.00	\$5,000.00		\$0.00
FIRE EMPG TRAINING GRANT FY12	\$0.00	4,030.00		\$4,030.00		3,745.41	\$3,745.41		\$284.59
CITIZENS CORPS GRANT FY13	\$46.91	5,034.44		\$5,034.44		0.00	\$0.00		\$5,081.35
SETB TRAINING GRANT FY14	\$0.00	0.00		\$0.00		2,598.00	\$2,598.00		(\$2,598.00)
SETB TRAINING GRANT FY13	(\$425.00)	425.00		\$425.00		0.00	\$0.00		\$0.00
911 SUPPORT & INCENTIVE FY14	\$0.00	0.00		\$0.00	43,618.02		\$43,618.02		(\$43,618.02)
911 SUPPORT & INCENTIVE FY13	(\$36,050.89)	35,655.93		\$35,655.93			\$0.00		(\$394.96)
BOH - WPAT - LOAN	\$31,845.91			\$0.00			\$0.00		\$31,845.91
COA FY14 FORMULA GRT	\$0.00	20,283.58		\$20,283.58		13,477.86	\$13,477.86		\$6,805.72
COA FY13 FORMULA GRT	\$12,174.10			\$0.00		12,174.10	\$12,174.10		\$0.00
LIBRARY INCENTIVE AID (LIG)	\$0.00	6,791.46		\$6,791.46		6,791.46	\$6,791.46		\$0.00
LIBRARY NCR AWARD	\$0.00	1,252.70		\$1,252.70		1,252.70	\$1,252.70		\$0.00

TOWN OF NORTON  
SUMMARY OF SPECIAL REVENUE ACCOUNTS  
FOR THE FISCAL YEAR ENDING JUNE 30, 2014

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2013	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2014
LIBRARY MUNIC EQUAL (MEG)	\$0.00	4,916.28		\$4,916.28		4,916.28	\$4,916.28		\$0.00
MASS ARTS LOTTERY	\$4,082.33	5,490.00	6.18	\$5,496.18		5,567.03	\$5,567.03		\$4,011.48
<i>Total Grants</i>	\$24,828.90	\$161,645.81	\$6.18	\$161,651.99	\$69,042.61	\$98,892.74	\$167,935.35	\$0.00	\$18,545.54
RECEIPTS RESERVED FOR APPROPRIATION:									
AMBULANCE FEES	\$909,393.60	788,932.68		\$788,932.68			\$0.00	(633,824.07)	\$1,064,502.21
DOG FUND	\$85,707.65	24,596.50		\$24,596.50			\$0.00	(16,700.00)	\$93,604.15
DEBT EXCLUDED BOND PREMIUM	\$0.00	232,950.05		\$232,950.05			\$0.00		\$232,950.05
TITLE 5 WPAT	\$839,407.98	92,275.06		\$92,275.06			\$0.00	(60,000.00)	\$871,683.04
<i>Total Receipts Reserved for Appropriation</i>	\$1,834,509.23	\$1,138,754.29	\$0.00	\$1,138,754.29	\$0.00	\$0.00	\$0.00	(\$710,524.07)	\$2,262,739.45
GIFTS AND DONATIONS:									
WELLNESS GIFT	\$0.00	155.60		\$155.60		155.60	\$155.60		\$0.00
GOLD STAR GIFT	\$11,480.46	5,670.70		\$5,670.70		6,939.02	\$6,939.02		\$10,212.14
SENIOR CENTER GIFT ACCT	\$6,134.18	0.00		\$0.00		0.00	\$0.00		\$6,134.18



TOWN OF NORTON  
SUMMARY OF SPECIAL REVENUE ACCOUNTS  
FOR THE FISCAL YEAR ENDING JUNE 30, 2014

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2013	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2014
TOWN MGR-YOUTH (RIDE)	\$1,750.00	0.00		\$0.00		0.00	\$0.00		\$1,750.00
HICKS TRUST FUND GIFT	\$464.47	0.00		\$0.00		4,679.59	\$4,679.59	15,000.00	\$10,784.88
N V. KGM PRE-TRIAL C	\$2,200.00	0.00		\$0.00		0.00	\$0.00		\$2,200.00
TOWN COMMON GAZEBO	\$358.97	0.00		\$0.00		0.00	\$0.00		\$358.97
TOWN MGR-POOL DISABLED ACCESS	\$320.19	0.00		\$0.00		0.00	\$0.00		\$320.19
TPC GIFT	\$35,818.94	\$55,000.00		\$55,000.00		9,634.11	\$9,634.11		\$81,184.83
COMMUNITY SVC GIFT	\$516.29	277.00		\$277.00		0.00	\$0.00		\$793.29
CONSERVATION - NORTON VILLAGE	\$1,349.83	0.00	0.70	\$0.70		0.00	\$0.00		\$1,350.53
INDUSTRIAL DEVELOPMENT	\$750.00	0.00		\$0.00		0.00	\$0.00		\$750.00
POL-NORTON FRIENDS DARE	\$28.37	0.00		\$0.00		0.00	\$0.00		\$28.37
POL-HONOR GUARD GIFT	\$1,575.06	0.00		\$0.00		0.00	\$0.00		\$1,575.06
FIRE UNRESTRICTED GIFT	\$3,962.30	0.00		\$0.00		0.00	\$0.00		\$3,962.30
FIRE-SAFT GIFT	\$506.35	0.00		\$0.00		200.00	\$200.00		\$306.35
FIRE AMBULANCE MAINT & OPERATION	\$3,531.54	3,205.00		\$3,205.00		0.00	\$0.00		\$6,736.54

TOWN OF NORTON  
SUMMARY OF SPECIAL REVENUE ACCOUNTS  
FOR THE FISCAL YEAR ENDING JUNE 30, 2014

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2013	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2014
DOG OFFICER ANIMAL WELFARE & SAFETY	\$19,736.25	4,277.40		\$4,277.40		4,714.70	\$4,714.70		\$19,298.95
ATHLETIC COMPLEX IMPROVEMENTS	\$315.94	0.00		\$0.00			\$0.00		\$315.94
TPC GIFT- SCHOOL	\$34,890.69	12,500.00		\$12,500.00		14,376.89	\$14,376.89		\$33,013.80
SCHOOL-UNRESTRICTED GIFT	\$40,907.75	52,390.44		\$52,390.44		61,835.35	\$61,835.35		\$31,462.84
NORTON PLAYGROUND	\$194.83			\$0.00			\$0.00		\$194.83
KRASKA SEWER GIFT	\$6,775.68			\$0.00			\$0.00		\$6,775.68
SEWER NORTON MOBILE HOME	\$2,184.33			\$0.00			\$0.00		\$2,184.33
COUNCIL ON AGING GIFT ACCT	\$0.00	1,261.36		\$1,261.36			\$0.00		\$1,261.36
LIBRARY CONSTRUCTION	\$67,190.29		203.73	\$203.73		13,488.95	\$13,488.95		\$53,905.07
RECREATION MISC	\$22,123.70	1,806.00		\$1,806.00		10,479.94	\$10,479.94		\$13,449.76
FOUNDER'S DAY GIFT ACCT	\$12,223.00	17,607.25		\$17,607.25		13,163.00	\$13,163.00		\$16,667.25
HISTORICAL COM DONATION	\$2,370.84			\$0.00			\$0.00		\$2,370.84
<i>Total Gifts &amp; Donations</i>	\$279,660.25	\$154,150.75	\$204.43	\$154,355.18	\$0.00	\$139,667.15	\$139,667.15	\$15,000.00	\$309,348.28

TOWN OF NORTON  
SUMMARY OF SPECIAL REVENUE ACCOUNTS  
FOR THE FISCAL YEAR ENDING JUNE 30, 2014

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2013	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2014
COMMUNITY SCHOOL PROGRAM									
COMMUNITY SCH PROG	\$13.21	0.00		\$0.00	0.00	0.00	\$0.00		\$13.21
CAPITAL PROJECTS:									
SEWERAGE COLLECTION SYSTEM									
KNOLLWOOD ESTATES	\$12,966.37			\$0.00			\$0.00		\$12,966.37
NEW MIDDLE SCHOOL CONST	\$3,793.12			\$0.00		0.00	\$0.00	(3,793.12)	\$0.00
SEWER MAIN SCHOOL	\$13,304.04			\$0.00		0.00	\$0.00		\$13,304.04
HIGH SCHOOL FEASIBILITY	\$9,634.74			\$0.00			\$0.00		\$9,634.74
JC SOLMONSE ROOF REPLACEMENT	(\$92,567.00)	1,146,924.00		\$1,146,924.00		1,087,138.32	\$1,087,138.32		(\$32,781.32)
HIGH SCHOOL CONSTR/RENOVAT	(\$2,108,220.83)	13,632,318.00		\$13,632,318.00		12,835,839.30	\$12,835,839.30	93,197.74	(\$1,218,544.39)
HIGH SCHOOL TRACK/BLEACHER	\$44,926.00			\$0.00		35,121.37	\$35,121.37		\$9,804.63
SCHOOL A/C 7 VENTILATION	\$0.00	120,000.00		\$120,000.00		110,190.35	\$110,190.35		\$9,809.65
SCHOOL ATM 10/13 PROJECTS	\$0.00	375,000.00		\$375,000.00		298,657.38	\$298,657.38		\$76,342.62
COMM RADIO EQUIPMENT	\$6,270.38	0.00		\$0.00		0.00	\$0.00	(6,270.38)	\$0.00

TOWN OF NORTON  
SUMMARY OF SPECIAL REVENUE ACCOUNTS  
FOR THE FISCAL YEAR ENDING JUNE 30, 2014

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2013	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2014
SEWER INTERCEPTOR	\$4,914.52			\$0.00			\$0.00	(4,914.52)	\$0.00
LAKE WINN WASTEWATER	\$12,064.07			\$0.00			\$0.00		\$12,064.07
WELL #6	\$7,150.10			\$0.00			\$0.00	(7,150.10)	\$0.00
WATER STORAGE FACILITY	\$1,140.02			\$0.00			\$0.00	(1,140.02)	\$0.00
NEW WATER BUILDING	\$654.59			\$0.00			\$0.00	(654.59)	\$0.00
DESALINIZATION	\$1,042.00			\$0.00			\$0.00	(1,042.00)	\$0.00
REHAB STORAGE FACILITY	\$49,316.00			\$0.00			\$0.00		\$49,316.00
PHASE 2 ENG, DESAL PROJ	\$0.59			\$0.00			\$0.00	(0.59)	\$0.00
REHAB WELL#4 ATM10/05	\$30,730.84			\$0.00			\$0.00	(30,730.84)	\$0.00
ENG W. MAIN/EDDY ATM10/05	\$2,797.50			\$0.00			\$0.00	(2,797.50)	\$0.00
WATER COMPLEX ATM10/05	\$141,141.73			\$0.00		300.00	\$300.00		\$140,841.73
*WATER PROJECT ATM 5/06	\$1,027,281.02			\$0.00		19,474.00	\$19,474.00		\$1,007,807.02
*WATER PROJECT ATM 5/07	\$25,797.31			\$0.00		0.00	\$0.00		\$25,797.31
WELL #3	\$27,850.73			\$0.00		0.00	\$0.00	(27,850.73)	\$0.00

TOWN OF NORTON  
SUMMARY OF SPECIAL REVENUE ACCOUNTS  
FOR THE FISCAL YEAR ENDING JUNE 30, 2014

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2013	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2014
SCADA SYSTEM	\$50,736.44			\$0.00		21,903.00	\$21,903.00		\$28,833.44
NEWCOMB CEMETERY LAND	\$0.00	475,000.00		\$475,000.00		475,000.00	\$475,000.00		\$0.00
CRANE PROPERTY ACQUISITION	\$0.00	140,800.00		\$140,800.00		400,000.00	\$400,000.00		(\$259,200.00)
ERICKSON PROPERTY ACQUISITION	\$0.00	5,000.00		\$5,000.00		225,000.00	\$225,000.00		(\$220,000.00)
MANSFIELD LAND ATM 5/06	\$9,945.14			\$0.00		0.00	\$0.00	(9,945.14)	\$0.00
<i>Total Capital Projects</i>	(\$717,330.58)	\$15,895,042.00	\$0.00	\$15,895,042.00	\$0.00	\$15,508,623.72	\$15,508,623.72	(\$3,091.79)	(\$334,004.09)
AGENCY:									
POLICE - FIRE OUTSIDE DETAIL	(\$54,426.97)	\$576,358.09		\$576,358.09	617,728.07		\$617,728.07		(\$95,796.95)
DUE TO COMM. OF MASS SPORTING AND FISHING LIC	\$0.00	\$0.00		\$0.00		0.00	\$0.00		\$0.00
DEPUTY COLLECTOR FEES	\$2,933.00	\$48,326.00		\$48,326.00		51,259.00	\$51,259.00		\$0.00
UNION MEETING COVERAGE	\$0.00			\$0.00			\$0.00		\$0.00
DOG NEUTERING CH 140, SEC 139A	\$1,783.02			\$0.00			\$0.00		\$1,783.02

TOWN OF NORTON  
SUMMARY OF SPECIAL REVENUE ACCOUNTS  
FOR THE FISCAL YEAR ENDING JUNE 30, 2014

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2013	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2014
STUDENT ACTIVITY FUNDS	\$120,418.03	\$129,705.66	619.64	\$130,325.30		142,949.35	\$142,949.35		\$107,793.98
DEPOSITS HELD TO GUARANTEE PAYMENT	\$222,268.48	158,663.05	575.82	\$159,238.87		87,464.43	\$87,464.43		\$294,042.92
PARKS & RECREA SECURITY DEP	\$350.00	0.00		\$0.00		0.00	\$0.00		\$350.00
FID/LTC APPLIC. FEES(FIREARMS)	\$0.00	24,137.50		\$24,137.50		24,137.50	\$24,137.50		\$0.00
<i>Total Agency</i>	\$293,325.56	\$937,190.30	\$1,195.46	\$938,385.76	\$617,728.07	\$305,810.28	\$923,538.35	\$0.00	\$308,172.97

Town of Norton  
Summary of Water Dept Appropriation Accounts  
For Year Ending June 30, 2014

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2013	5/13/2013	ATM 10/7/13									6/30/2014
			STM 5/14/12									
Water												
Salaries		\$684,122.00				\$684,122.00	\$591,490.81	\$92,631.19				\$92,631.19
Exp.		\$1,052,500.00				\$1,052,500.00	\$617,060.52	\$435,439.48		\$37,370.69		\$398,068.79
Int & Princ on Debt.		\$1,191,526.00				\$1,191,526.00	\$1,191,525.95	\$0.05				\$0.05
Town Reimb		\$276,299.00				\$276,299.00	\$276,299.00	\$0.00				\$0.00
Exp. Encumb	\$46,397.87					\$46,397.87	\$45,459.57	\$938.30				\$938.30
Art 13 ATM 05/13/13												
WTP for Well 4,5,6	\$0.00	\$400,000.00				\$400,000.00	\$0.00	\$400,000.00	\$400,000.00			\$0.00
Art 16 ATM 05/14/12												
WTP for Well 4,5,6	\$272,173.20					\$272,173.20	\$214,561.98	\$57,611.22	\$57,611.22			\$0.00
Art 13 ATM 05/13/13												
Air Compressor Gen		\$18,000.00				\$18,000.00	\$14,727.55	\$3,272.45				\$3,272.45
Fiscal Totals	\$318,571.07	\$3,622,447.00	\$0.00	\$0.00	\$0.00	\$3,941,018.07	\$2,951,125.38	\$989,892.69	\$457,611.22	\$37,370.69	\$0.00	\$494,910.78

Town of Norton  
Summary of Sewer Dept  
Appropriation Accounts  
For Year Ending June 30, 2014

	BALANCE FWDED	ATM	SUPP APPROP	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2013	5/13/2013	ATM 10/7/13									6/30/2014
			STM 5/14/12									
<b>SEWER</b>												
Salaries		\$153,287.00				\$153,287.00	\$137,834.03	\$15,452.97				\$15,452.97
Exp.		\$751,000.00				\$751,000.00	\$623,728.53	\$127,271.47		\$20,557.43		\$106,714.04
Int & Princ on Debt.		\$0.00				\$0.00	\$0.00	\$0.00				\$0.00
Town Reimb		\$64,671.00				\$64,671.00	\$64,671.00	\$0.00				\$0.00
Exp. Encumb	\$21,181.04					\$21,181.04	\$12,640.09	\$8,540.95				\$8,540.95
Budget Surplus		\$0.00				\$0.00		\$0.00				\$0.00
Art 16 ATM 05/14/12												
Flight Grinder Pump	\$2,464.00					\$2,464.00	\$2,464.00	\$0.00				\$0.00
Art 16 ATM 05/14/12												
Automatic Pit												
Evacuator	\$12,000.00					\$12,000.00	\$0.00	\$12,000.00	\$12,000.00			\$0.00
Fiscal Totals	\$35,645.04	\$968,958.00	\$0.00	\$0.00	\$0.00	\$1,004,603.04	\$841,337.65	\$163,265.39	\$12,000.00	\$20,557.43	\$0.00	\$130,707.96



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# TAX COLLECTOR -TREASURER

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The following is the Annual Report of the Treasurer/Tax Collector's Office for the Fiscal Year ending June 30, 2014.

## DEBT

### Schedule of Outstanding Debt As of June 30, 2014

#### *Long Term Debt:*

Debt Outstanding 7/1/13	\$24,036,547.00
New Debt Issued FY2014	\$ 8,018,370.00
Debt Retired FY2014	\$ 1,986,444.00
Debt Outstanding 6/30/14	\$30,068,473.00
Interest Paid FY2014	\$ 802,511.00

#### *Short Term Debt:*

Debt Outstanding 7/1/13	\$ 6,909,793.00
New Debt Issued FY2014	\$10,385,183.00
Debt Retired FY2014	\$14,604,703.00
Debt Outstanding 6/30/14	\$ 2,690,183.00
Interest Paid FY2014	\$ 99,380.43

# TAX COLLECTION

## Schedule of FY14 Real Estate Tax Collections As of June 30, 2014

### Real Estate

Committed	\$29,098,879.13
Abated	\$ 226,226.36
Deferred	\$ 5,801.23
Refunded	\$ 50,014.14
Collected	\$28,275,081.63
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 641,784.05 (to be committed to Tax Title)

### Sewer Betterment

Committed	\$ 43,996.48
Collected	\$ 38,404.78
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 5,591.70

### Sewer Betterment Committed Interest

Committed	\$ 8,799.76
Collected	\$ 7,681.36
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 1,118.40

### Title V Loans

Committed	\$ 44,591.67
Collected	\$ 41,765.97
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 2,825.60

### Title V Committed Interest

Committed	\$ 17,311.02
Collected	\$ 15,981.64
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 1,329.37

### Schedule of FY14 Personal Property Tax Collections As of June 30, 2014

Committed	\$ 807,131.97
Abated	\$ 15,186.79
Refunded	\$ 10,563.45
Collected	\$ 781,634.12
Amount Outstanding	\$ 20,874.51

### Schedule of FY14 Motor Vehicle Excise Tax Collections As of June 30, 2014

Committed	\$ 2,274,926.04
Abated	\$ 50,708.81
Refunded	\$ 12,694.22
Collected	\$ 2,098,866.88
Amount Outstanding	\$ 138,044.57

Respectfully submitted,

Catherine VanDyne  
Treasurer/Tax Collector

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# ASSESSORS

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The Board of Assessors was organized as follows:

Steven F. Macek	Chairperson
Robert Bouchard	Clerk
Theresa Kelly	Member

After April 29, 2014, election:

Theresa Kelly	Chairperson
Steven F. Macek	Clerk
Judy Lavigne	Member (Elected 4/29/14)

Our staff:

Lisa Cathcart, M.A.A.	Director of Assessing
Bonnie-Lee Davis	Assessing Technician
Suzanne Joyal Candelet	Assessing Secretary/Clerk

For Fiscal Year 2014, the Town of Norton had a total taxable valuation of \$1,945,738,860 composed of:

	<u>Value</u>	<u>% of Total</u>
Residential	\$1,638,385,652	84%
Commercial	\$ 139,468,748	7%
Industrial	\$ 115,371,000	6%
Personal Property	\$ 52,513,460	3%
Total Taxable	<u>\$1,945,738,860</u>	<u>100%</u>
Single Family Dwellings		4378
Condominiums		1132
Two-Family Dwellings		97
Three-Family Dwellings		18
Apartments		77
Residential Vacant Land		535

Commercial & Industrial	209
Mixed Use	68
Chapter 61, 61A & 61B	58
Misc. & Others	43
<u>Personal Property</u>	<u>210</u>

Total Number of Parcels	6825
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The FY2014 Tax Rate was \$15.37 per thousand.

The Assessors also committed \$2,715,667.08 in Motor Vehicle Excise Tax during Fiscal Year 2014.

New Growth Taxation from New Construction & Changes: \$195,372

January 1, 2013, was the effective date of assessment for Fiscal Year 2014 which began on July 1, 2013. The valuations for Fiscal Year 2014 were based on qualified arms-length sales in calendar year 2012 and in certain cases June 30, 2013.

FY2014 was an Interim Valuation Year between the Revaluation and Certifications conducted every three years. Overall, the property values in Norton seem to be stabilizing somewhat after several years of trending downward.

At the Tax Classification Hearing held on November 7, 2013, the Board of Selectmen voted to continue a single tax rate.

The Board would like to thank all Town Departments for their assistance and cooperation during the past year and wishes to express appreciation to the office staff for their dedicated service to the Town.

Respectfully submitted,

THE BOARD OF ASSESSORS

Theresa Kelly, Chairman  
Judy M. Lavigne, Member  
Steven F. Macek

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# NORTON POLICE DEPARTMENT

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On behalf of the members of the Norton Police Department and as the Chief of Police, I am pleased to present the Fiscal Year 2014 Town Report.

The 11<sup>th</sup> Deutsche Bank Championship was held at TPC Boston in Norton Labor Day weekend. The top 100 golfers by FED EX points again played in this tournament. This nationally televised event was held in the wake of the Boston Marathon Bombings. Although there were a couple of rain delays, it again proved to be a well-attended event with no major problems.

There were several staffing changes this year. Two new full time Police Officers joined the Norton Police Department this fiscal year. Nicholas D. Precourt, who previously served as a Special Police Officer, graduated from the Plymouth Police Academy in February 2014. Stephen M. Loud graduated from the Boylston Police Academy in June. Joshua E. Archer, John F. Patterson, and Keith P. Kelleher all became Special Police Officers.

The Police Department continued to see an increase in the amount of firearms license applications. A second officer was assigned to assist in processing applications. Although we processed them in a timely manner, the entire state had the same trend which caused a backlog at the state level and delayed receiving licenses.

The Police Department continues to partner with the School Department to serve as a resource and put together prevention programs. We are working with the School Department to have a full time School Resource Officer.

For the fourth consecutive year, 5<sup>th</sup> graders at the Yelle School received the Drug Abuse Resistance and Education (D.A.R.E.) curriculum. Ptlm. Charles E. Turcotte taught this curriculum which will prepare the students for the new challenges they will face in Middle School. We also partnered with the Attleboro YMCA holding a DARE camp at Camp Finberg.

Area communities including Norton saw a rise in heroin overdoses and deaths. The Police Department, working in conjunction with the Northern Bristol County Drug Task Force and other area departments and agencies, worked with the District Attorney's office to arrest and prosecute the dealers of this deadly drug. We participated in the DEA National Take Back program and took in over 112 pounds of unused and expired prescription drugs. This is almost double of past years.

The Police Department received a donation of an ambulance from Alert Ambulance and Norton resident Gary Portway. The vehicle was lettered through donation from J. Masse Sign and Norton resident Jason Masse. This vehicle is a welcome addition and will be used for incident command and transportation needs.

In May 2014, the Police Department was formally awarded Accreditation Status by the Massachusetts Police Accreditation Commission. This is a self-initiated evaluation process by which an agency strives to meet and maintain standards established for the police profession by the police profession. Command Staff from other accredited agencies conducted a two day assessment of the Police Department. Lt. Todd M. Jackson serves as the Accreditation Manager. Patrolman Jesse L. Winters was the workhorse behind this process.

For the second year, the Police Department partnered with New Hope and Wheaton College as part of a grant for Domestic Violence education. The grant will allow for more Police Officer training as well as coordination and communication with New Hope and Wheaton College in the areas of domestic violence.

The Norton Police Honor Guard again received awards at the Aquidneck Island Police Parade. The Honor Guard continues to be requested at various events.

The Police Department is a member of the Metropolitan Law Enforcement Council. This is a regional consortium of over 40 agencies with different specialties including S.W.A.T., Crisis Negotiators, K-9's and investigators to assist member communities with crisis events. In July 2013, the Metropolitan Law Enforcement Council became a certified Child Abduction Response Team through an evaluation

conducted by the Amber Program through the Department of Justice. This was a complete review of policies and the completion of child abduction drill. Officers assigned to METRO LEC also assisted during the 2013 Boston Red Sox Championship.

The Police Department's newest social media initiative is "My PD" or My Police Department. This app includes features to check on latest news, postings, directions, contacts, feedback and questions, submitting crime tips and more. <http://mvpdapp.com>.

The Police Department is a service-oriented organization. More information can be found at [www.nortonpolice.com](http://www.nortonpolice.com) or Like us on FACEBOOK and TWITTER.

I would like to thank the members of the Police Department for their continued dedication to serve and assist the residents and businesses of Norton.



## **FY14 POLICE ROSTER**

Chief Brian M. Clark  
Lieutenant Todd M. Jackson  
Detective Lieutenant Thomas J. Petersen, Jr.  
Sergeant John D. Eisnor  
Sergeant Robert R. Whitfield  
Sergeant John J. Dennett  
Sergeant Jonathan D. Goodwin  
Sergeant Stephen R. Desfosses  
Patrolman Patrick J. Mahoney  
Patrolman Timothy P. Gariepy  
Detective Todd A. Bramwell  
Detective Jeffrey J. Zaccardi  
Patrolman Brian W. Greco  
Patrolman Scott D. Sweeting  
Patrolman Ronald M. Robichaud  
Detective James C. Franco  
Patrolman John N. Chmielinski  
Patrolman David M. Ruskey  
Patrolman Bryan A. Cota  
Patrolman Bryan C. King  
Patrolman David J. Schepis  
Patrolman Jesse L. Winters  
Patrolman Charles E. Turcotte  
Patrolman James M. Cameron  
Patrolman Rachel L. Mailloux  
Patrolman Kevin K. Schleicher, Jr.  
Patrolman Christopher J. McCarthy  
Patrolman Nicholas D. Precourt  
Patrolman Steven M. Loud

## **SPECIAL POLICE ROSTER**

Patrolman Stephen P. Francis  
Patrolman James P. Young  
Patrolman Jeremy T. Derosier  
Patrolman Philip A. Landry  
Patrolman Joshua E. Archer  
Patrolman John F. Patterson  
Patrolman Keith P. Kelleher

## **MATRON ROSTER**

Donna A. Jacobsen  
Doreen McPherson  
Patricia Bobst  
Michelle Goodwin

## **ADMINISTRATIVE STAFF**

Geralynne Winget  
Administrative Assistant/Records Administrator

<b>FY2014 CRIME STATISTICS</b>	
209A EMERGENCY ORDER	9
209A FOLLOW UP	22
209A ORDER VACATED	10
209A VIOLATION	6
911 ABANDONED CALL	90
911 HANG UPS	39
911 OPEN LINE	0
ABANDONED VEHICLE	6
ANIMAL INCIDENT	133
ANNOYING PHONE CALL	13
ARRESTS	88
ARSON	0
ASSAULT	30
ASSIST FIRE DEPARTMENT	141
ASSIST MOTORIST	9
ASSIST OTHER AGENCY	67
ASSIST OTHER POLICE DEPARTMENT	173
ATV/DIRTBIKE COMPLAINT	23
BREAKING AND ENTERING A BUILDING	7
BREAKING AND ENTERING A RESIDENCE	45
BUILDING CHECK	786
BURGLAR ALARM	537
BY-LAW / ORDER VIOLATION	20
B&E MOTOR VEHICLE	44
BOMB THREAT	0
CIVIL COMPLAINT	45
DISABLED MOTOR VEHICLE	258
DOMESTIC DISTURBANCE	78
DRUG OFFENSE	14
ESCORT	3
EXTRA PATROLS REQUESTED	2,574
FIRE	1
FIRE ALARM	0

<b>FY2014 CRIME STATISTICS</b>	
FIELD INVESTIGATION	216
FRAUD / EMBEZZLEMENT	66
GENERAL DISTURBANCE	304
GENERAL SERVICES	228
HARASSMENT / PREVENTION EMERGENCY ORDER	0
HARASSMENT / PREVENTION FOLLOW-UP	0
HARRASSMENT / PREVENTION SERVICE	33
HARASSMENT / PREVENTION VACATED ORDER	0
HARASSMENT / PREVENTION VIOLATION	3
HARASSMENT / THREATS	124
HOMICIDE	0
IDENTITY THEFT	7
JUVENILE OFENSE / RUNAWAY	1
LARCENY	91
LIQUOR LAW VIOLATION	5
LOG NOTES	683
MEDICAL / EMERGENCY	1
MEDICAL / MENTAL	53
MISSING PERSON	20
MOTOR VEHICLE / TRAFFIC COMPLAINT	294
MOTOR VEHICLE LEAVING THE SCENE	63
MOTOR VEHICLE PURSUIT	2
MOTOR VEHICLE STOP	2,539
MOTOR VEHICLE THEFT	9
MOTOR VEHICLE USE WITHOUT AUTHORITY	2
MOTOR VEHICLE WITH INJURY	103
MOTOR VEHICLE WITH PROPERTY DAMAGE	268
NOTIFICATION	80
ON/OFF DUTY (LOG ENTRY)	1,547
OPERATING UNDER THE INFLUENCE / ARREST	27
PAPER SERVICE	193
PRISONER RELEASE	112
PRISONER TRANSPORT	83

FY2014 CRIME STATISTICS	
PROPERTY LOST / STOLEN	68
PROTECTIVE CUSTODY	40
RADAR ASSIGNMENT	181
RAPE	1
RECOVERED PROPERTY	4
RECOVERED STOLEN MOTOR VEHICLE	1
REFER TO OTHER AGENCY	229
REPOSSESSION	25
ROBBERY	2
SEX OFFENSE	9
SHOPLIFTING	7
SUDDEN / REPORTED DEATH	19
SUICIDE / ATTEMPT / THREATS	22
SUSPICIOUS CONDITION	1,329
TRAFFIC CONTROL	124
TREE/WIRES DOWN	37
TRESPASSING	20
VANDALISM	89
WARRANT ARREST	38
WARRANT / SUMMONS SERVICE	125
WELL BEING CHECK	164
WEAPONS VIOLATION	2
TOTAL INCIDENTS FOR THE NORTON POLICE DEPT.	14,964
TOTAL COUNT FOR MOTOR VEHICLE CITATIONS ISSUED	1,025
TOTAL COUNT FOR MARIJUANA CITATIONS ISSUED	17
TOTAL COUNT FOR FALSE ALARMS CITATIONS ISSUED	5
TOTAL COUNT FOR PARKING TICKETS	9

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# COMMUNICATIONS DEPARTMENT 911 PUBLIC SAFETY ANSWERING POINT AND EMERGENCY DISPATCH

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On behalf of the Norton Public Safety Communications Department, I am pleased to submit the following annual report for the year ending June 30, 2014.

On the technical front, the VMWare ESXi Project and Server update was completed in early July of 2013. Due to the eight servers that were currently in service reaching the end of life and capacity, this capital request allowed us to improve the efficiency of the system town wide. This upgrade realized significant savings in data efficiency, power, and space efficiency; and reductions in electrical costs, climate control of the server room, and annual hardware maintenance costs. In conjunction with this project, we continued our annual replacements of workstations and laptops. This year, updates to Police, Fire, Inspections, Treasurer/Collector, and Veterans were completed. The Police Department Roll Call monitor was also updated, which allowed for the continuous monitoring of CAD Incidents. This replacement schedule allows for replacements spread out over several years, rather than all equipment reaching end-of-life simultaneously.

In the area of training, the State 911 Department 560 CMR mandate continued to require new approaches for training to cover the mandate and our Certifying Entity APCO. Because of both entities working together, a new program was developed around the state mandate called Illuminations. There are two tracks to this online course, one directed at Emergency Medical Dispatch (EMD) and the other for general, non-EMD topics. Both classes open on a monthly basis and successful completion earns one CDE per course. Completion of this program will satisfy the annual State requirements and allow for more selective in-person, local training classes.

In the year ending June 30, 2014, the Norton Communications Department logged over 30,000 calls for Police, Fire, EMS, and other requests for service. Call volumes continue to increase annually, with cellphone calls showing a steady increase over landline calls. There were also 2,530 permission to burn requests received by the Communications Department during this year's burning season from January 15, 2014, to May 1, 2014.

I would like to thank Town Manager, Board of Selectmen, all Town Department personnel, Norton School Department, Wheaton College, and the residents of Norton for their continued support. I also recognize the members of the Norton Fire-Rescue Department, Norton Police, and Norton Emergency Management Agency who work with us as a team to provide the best public safety services to the citizens of Norton in the most timely and efficient manner possible.

In closing, I want to thank all members of the Norton Public Safety Communications Department for their professionalism, dedication, and their daily commitment to excellence and outstanding service to this community.

Respectfully submitted,

Charlene A. Fisk, RPL  
Director of Communications

NORTON PUBLIC SAFETY  
COMMUNICATIONS DEPARTMENT  
PERSONNEL ROSTER  
FY 2014

Charlene A. Fisk, RPL  
Director of Communications  
Information and Technology Coordinator

Scott M. Eisnor  
Dispatcher IV

Christine J. Gordon  
Dispatcher IV

Rebecca L. Mowry  
Dispatcher IV

Susan A. Bieksha  
Dispatcher III

James M. Viera  
Dispatcher III

Amanda J. Goodwin  
Dispatcher II

Jennifer L. Johnston  
Dispatcher II

Brandon J. Prinzo  
Dispatcher Trainee/Dispatcher I



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# FIRE - RESCUE DEPARTMENT

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This fiscal year we were fortunate to not have experienced any catastrophic storms. We did, however, experience extremes in temperature. In mid-July, we experienced numerous days where the “feels like” temperature rose into triple digits. This not only causes an increase in health-related responses, but is very hard on the first responders. As a result, staffing was beefed up on the worst of the triple H days (hazy, hot, and humid). We then went full circle into a winter where we learned of a new expression - “polar vortex”. We experienced numerous significant snow storms, creating the need to beef up staffing, as well as staffing the Chartley Fire Station for a few of the more severe storms. During the January 2<sup>nd</sup> and 3<sup>rd</sup> snowstorm, the fire department sent a fire engine to assist at a multiple alarm fire in North Attleboro that threatened a complete block of buildings in the center of town. It was one of the longest operations that I can recall in sub-zero temperatures. The many large caliber streams had to flow water non-stop or the lines would freeze up in an instant. We were fortunate to have sustained no injuries or damage to our Engine. Many of the other departments had significant issues with their aerial trucks becoming encased in ice, causing costly repairs when the event was over. One final thought on the winter of 2013-2014, the town did not see any significant, long term power outages. I am appreciative of National Grid’s investment of both time and money into improving the infrastructure in town as well as the significant tree pruning that took place. I think it really paid off!

In addition to the all night mutual aid fire mentioned above, the town experienced 3 working house fires, and an “explosion” at the housing for the elderly. The first working fire was just up the street from fire headquarters. The Captain quickly struck a second alarm, as the building was fully involved upon arrival. While all the people managed to get out safely, sadly, a few pet cats were lost. The second fire was for a working fire in a commercial garage on Dean St. Again, it was heavily involved when the first units arrived on scene. Initial reports had an occupant still inside, but he was found safe and sound outside the building. The third working fire was in the trailer park at 250 Mansfield Avenue. While everyone was found safe outside, one occupant was eventually transported for possible smoke inhalation. As for the “explosion” at 120

West Main Street, it was reported to us via the building's automatic fire alarm system. Upon arrival, the Captain was told by the building occupants that they had heard an explosion. A light smoke condition was found in a second floor apartment along with a displaced wall. The cause appears to have been an aerosol can left on a table in front of the electric heater. When the aerosol can exploded, the force was great enough to displace a non-bearing interior wall.

We also responded to a multi-unit building on So. Worcester Street. Thanks to a working smoke detector and a teenager who knew how to use a fire extinguisher, the fire was contained to the area of origin. The cause was a pan with cooking oil placed on the stove and left unattended. The smoke detector sounded and alerted the mother and teenage son, who jumped into action. **PLEASE CHECK YOUR SMOKE DETECTORS! THEY SAVE LIVES!** We also responded to a report of flames coming from a rooftop. Fortunately, it was a chimney fire in a properly constructed chimney, which kept the fire within the chimney flue. If you use a wood or pellet stove, **"HAVE YOUR CHIMNEY INSPECTED AND CLEANED BY A PROFESSIONAL"**.

The Town is fortunate to have a firefighter who took a comprehensive class to get certified as a "child car seat" inspector. Child car seats are actually very tricky to install properly. Anyone who would like to have their car seat installation checked, please contact the department for an appointment.

We also have four members of the department on the Bristol County Technical Rescue team, including the team leader, Captain Shawn Simmons. When needed, they respond with the specialized equipment stored in a large enclosed trailer at our fire headquarters. They handle everything from high angle rescue and structural collapse, to trench and confined space rescue. They are a very talented team, and are but one example of how we already have effectively "regionalized". When it comes to the many specialty services we are called upon to provide, this "regionalization" is the only effective way to gather the needed resources to safely mitigate the problem presented.

Lastly, the department was able to secure a much needed FEMA grant. It took a lot of work, by a lot of individuals, but we received a \$146,420.00 grant to replace our aging mobile and portable radios (the town had to

come up with a 5% match, or \$7,321.00). The new equipment meets all the new standards and should serve the town for years to come.

The department, as a whole is starting to age, and the need for new younger firefighters is very evident. As our call volume continues to increase, and the calls themselves get more complex, we need to look to increasing the number of firefighters on duty at any given time. To that end, the Board of Selectmen voted a modest increase to the fees we charge on an ambulance run, with the increase in revenue projected to go towards this needed increase in staffing.

In closing, I would like to thank the firefighters and fire officers for everything they do for the town and the department. They do far more than required, on a regular basis, and make this department one you should all be proud of! I would also like to thank the Town Manager, the Board of Selectmen, and the many town boards and departments for their assistance to us during this past fiscal year.

### **Our Mission**

To provide residents and visitors with a prompt response by a well trained workforce, to protect property, save lives, conserve resources and improve quality of life by professional fire prevention and suppression, emergency medical care, special rescue, and public education services. The department will achieve this mission by education, training, and a commitment to excellence.

## NORTON FIRE-RESCUE DEPARTMENT PERSONNEL

CHIEF PAUL J. SCHLEICHER, SR.

Chief Administrator

Director of Emergency Management

DEPUTY CHIEF WILLIAM D. MYLES

Code Enforcement

Fire Prevention – Education

CAPTAIN KENT D. CAMPBELL

Group 1 Shift Commander

Building & Equipment Maintenance

Hazardous Materials Technician

Grants Coordinator

CAPTAIN BENTON W. KEENE, III

Group 2 Shift Commander

Protective Equipment Officer

Residential Plan Review

Sprinkler Systems Review

CAPTAIN SHAWN SIMMONS

Group 3 Shift Commander

Training Officer

Grants Coordinator

County Technical Rescue Team Leader

CAPTAIN ALVAN FULLER, III

Group 4 Shift Commander

Apparatus Mechanic

## CAREER FIREFIGHTERS

Robert Jordan	EMTB - Fire Investigator/Grants Coordinator
Edward Burgess	EMTP - Diver, Supt. of Fire Alarm
John Morrissey	EMTI - Computer Programmer
Richard Medeiros	EMTI - Fire Investigator, Website Design/Maintenance
Kevin Schleicher	EMTP - Grants Coordinator
Michael Wilson	EMTP - Director of EMS
David Chaves	EMTI
Andrew Burgess	EMTB
Robert Wood	EMTP - County Tech. Rescue Team/Diver, Radio Tech
Alan Bliss	EMTB
Stacia Khorey	EMTP
Robert Crowley	EMTB
Scott White	EMTP
Jason Robbins	EMTB - Fire Investigator
Todd Jones	EMTI - County Technical Rescue Team
Daniel Lenoci	EMTI
James Pietersen	EMTI -
Christopher Ferreira	EMTP - Rescue Diver, SCBA Tech
Craig Blake	EMTP - County Tech. Rescue Team/ Small Equipment Mechanic/ Asst. Supt. of Fire Alarm
Andrew Gomes	EMTP - Child Car Seat inspector
Thomas Schmidt	EMTP
Eric Tynan	EMTP - Assistant Director of EMS
Jon Drobnis	EMTP
James Patten	EMTP - SAFE Coordinator
Josh Wilson	EMTP
Brian Hurd	EMTP

## CALL FIREFIGHTERS

CHARTLEY STATION (West)

HEADQUARTERS (Central)

Capt. Edward Mowry  
Lieut. Robert Salvo EMTB  
Robert LaConte EMTB

WINNECUNNET STATION (East)

(Demolished - Replace ASAP)

BARROWSVILLE STATION (South-West)

Fire Alarm Division  
Emergency Management Agency Office

Father Marc Tremblay, Chaplain

Judith A. McCarron, Administrative Assistant

Ronald A. Benaski, Photographer

## FLEET

### CHARTLEY STATION

Engine 4      1984 Emergency One – Hurricane 1250 GPM  
                 Pumper – Reserve  
                 1988 International - Technical/rope rescue,  
                 hazardous materials

### HEADQUARTERS

Engine 1      2012 Emergency One Typhoon 1500 GPM Pumper  
Engine 2      2005 Emergency One – Cyclone 2 1500 GPM Pumper  
Engine 3      1996 Emergency One Hurricane 1500 GPM Pumper –  
                 Replace 2016  
Ladder 1      2000 Emergency One - 110' Aerial – Replace 2020  
Rescue 1      2012 International Terra Starr  
Rescue 2      2008 Chevrolet 4500  
Squad 3      1999 Ford F450 (former cemetery department truck)  
Forestry 2      1967 Military, built by department members

### BARROWSVILLE STATION

FA 1          2006 Ford - Fire Alarm Boom Truck

### MISCELLANEOUS APPARATUS

Car 1          2013 Tahoe, Chief  
Car 2          2003 Suburban, Deputy Chief - Replace ASAP  
Car 3          2012 Suburban, Shift Commander  
Car 4          2002 Chevrolet  
Squad 2      2001 Ford Pickup

### SPECIALIZED EQUIPMENT

2000 Freightliner – Diving Operations  
Viking Dive Rescue Boat  
Zodiac Boat  
Hovercraft  
Lighting Tower/Generator (Emergency Management)  
2011 Technical Rescue Trailer

## STATISTICS

	2010	2011	2012	2013	2014
Fire Calls	1,353	1,386	1,263	1,275	1,307
Emergency Medical	1,678	1,775	1,703	1,730	1,722
Inspections	905	756	648	994	954
Ambulance Fees \$	556,976	450,260	545,431	683,298	788,933
Permit Fees \$	21,375	20,257	16,512	16,985	21,877
Fire Loss \$	402,800	477,650	625,653	790,113	538,042
Simultaneous Calls	441	405	527	461	448
Total revenue generated by department during FY 2014:					\$ 810,810

Fire Incidents: Slight increase in number of fire related calls.

Emergency Medical Calls: Slight increase in the number of calls.

Inspections: Slight decrease in the number of inspections due in part to the slow economy and home sales being down.

Permit Fees: Significant increase in permit fees due in part to an increase in the individual fees charged.

Fines Collected: We will no longer be showing this under the fire report as the state has implemented and the fire department is using a new ticketing system where any fines are collected by the hearings officer (Town Manager)

Fire Loss: There were 3 working fires, in addition to other fires. This year's loss is down significantly as a result of the property value of buildings involved.



Simultaneous Emergencies: This figure shows the number of times the department was dispatched to two or more calls at the same time. We show a 1.03 percent decrease in simultaneous emergencies from the previous year. It is important to note that the ambulance crews are providing more advanced pre-hospital care, which translates into increasingly longer run times. They are basically bringing the emergency room to you. The care they provide is second to none! It is also one of the driving forces behind our need for more personnel.

**FOREST FIRE WARDEN**  
**PAUL J. SCHLEICHER, SR.**  
Fire Chief

There were a total of 1,321 permits issued for FY 2014. There were 14 brushfires this fiscal year with little property loss. The vast majority of residents who request to burn brush are repeat permit holders who do a good job of following the law and controlling their permit fire. Please remember burning permits are for residential brush burning only. Commercial land clearing operations and industry are not allowed to burn with this type of permit.

The brush burning permit available at fire headquarters is valid during the burning season from January 15<sup>th</sup> until May 1<sup>st</sup>, as long as you call each day to request permission. For the upcoming burning season in 2015, if you have a burning permit from the department issued after July 28<sup>th</sup>, 2011, that permit is still valid. If you have not picked up a permit in the last three burning seasons, you will need to come in and pick up a new permit issued by the new fire chief. There is no charge for the permit, and it will be valid for my duration as Forest Fire Warden. If we receive a report of someone burning without a permit, or failing to call in to verify that burning is allowed on the day in question, the fines issued can be quite considerable.

Please remember in addition to other requirements, have a hose handy when burning brush with a permit, and keep the fire small and away from structures and other combustible materials. Most importantly, never leave the fire burning unattended!

# FIRE PREVENTION, CODE COMPLIANCE, ENFORCEMENT, AND EDUCATION

WILLIAM D. MYLES  
Deputy Fire Chief

The Fire Prevention Division is responsible for not only code compliance relative to fire regulations, but also for overseeing the SAFE (Student Awareness of Fire Education) program within the Town. The division conducts quarterly inspections of all schools, nursing facilities, DMH/DMR facilities, as well as licensed day care facilities. Also, many annual inspections require inspections from the fire department and the building department to be conducted together. Some of those requiring both inspection departments are any facility that has an annual license attached to it, such as food/liquor license facilities. These inspections are in addition to all the numerous new construction projects and renovations underway in Norton and usually will involve many hours of review and meetings with contractors, as well as onsite visits and inspections. This year we started inspections in each unit at the Housing Authority to get the message out about general fire safety. Our goal is to continue these inspections along with safety lectures on an annual basis.

In addition to these projects, there are numerous other types of inspections that are made on a routine basis as required by the Massachusetts General Law Chapter 148 and 527 CMR (Commonwealth of Massachusetts Regulations) which is the Massachusetts Comprehensive Fire Safety Code. The types and amount of inspections are listed below.

## Type of Inspection

Residential fire alarm in new and existing dwellings

Residential carbon monoxide inspections

General, commercial fire alarm, sprinkler, and license renewals

Oil burners, Propane, tanks installed or removed

Fire Drills

Annual, Quarterly, Follow-up and Non-scheduled

**Total inspections for fiscal year 2014: 954**

The department is continuing our pre-fire planning efforts of going out to the larger facilities in town to both inspect and update our records for our use in any future incident at those facilities. State law mandates that all public and private schools conduct quarterly fire drills. The on-duty firefighters conduct the drills at these regulated facilities.

Once again the S.A.F.E. program (Students Awareness of Fire Education) has been very prevalent in the community. Coordinator James Patten is the new S.A.F.E. coordinator. Firefighter Patten, along with help from other firefighters, will carry out the mission of fire safety education within our public and private schools and various civic organizations. They will continue to produce a high caliber program of which the department and community can be truly proud of.

*The following safety tip was taken in part from the Department of Fire Service's Website.*

## **Dryer Fire Prevention**

**In Massachusetts in 2012**, there were 115 clothes dryer fires that caused seven civilian injuries and \$3.4 million in damages. Over half, 54%, occurred in one- and two-family homes.

### **Clean the Lint Filter after Every Load**

Remember to clean the dryer filter screen after each load of laundry, to clean the outside vents twice a year and to occasionally vacuum the motor area of the dryer. If materials such as cooking oil, solvents and other combustible or flammable liquids were not removed completely during the laundry cycle, heat from the dryer may cause them to ignite. This is the reason that mop heads should not be put into the dryer. An adult should be at home whenever the dryer is in use and the home should have working smoke alarms.

### **Dryer Fires Prevention Tips At-A-Glance**

- Clean the filter screen after each load to prevent lint buildup, which can cause fires.
- Stay home when the dryer is in use.
- Clean the vents to outside twice a year to clean out any accumulated dust and lint.
- Vacuum the motor area. The dust and lint in the vent area can ignite if it gets hot. You may need to remove a panel in order to get to the motor area.
- Commercial dryers should be cleaned out regularly because of their frequent use and shared venting system.
- Don't put dry mop heads in the dryer! The dryer's heat can ignite the chemical residue on mop heads.
- Keep the surrounding area clean. The dryer's heat may ignite anything left too close to the dryer.

Please go to the Department of Fire Services Website at <http://www.mass.gov/eopss/agencies/dfs> for more information.

Respectfully submitted,

William D. Myles  
Deputy Fire Chief

## TRAINING DIVISION

### CAPTAIN SHAWN SIMMONS

Members of the Norton Fire Department are continually training in order to provide the best possible service to our community. Members attend training, both on and off duty, throughout the year.

The on-duty groups regularly conduct training evolutions at the station and throughout the town. Reinforcement of basic techniques, along with learning new techniques to meet present demands, is the focus of the training. As demands for services increase, it continues to be challenging to complete effective training exercises with the on-duty members due to emergency calls.

As building construction and materials have evolved many structures are being built utilizing lightweight structural components. These new components are very strong; however, they often fail much quicker under fire conditions than their predecessors. In addition, the increasing use of synthetic hydrocarbon based materials as furnishings have resulted in hotter fires that consequently spread faster and produce acrid smoke. To better protect our community and our firefighters, we also train on building construction and conduct familiarization tours of structures throughout the town. We receive great cooperation from the business and building owners in town, and we are very grateful.

Our members continually attend numerous training classes put on by outside agencies. In addition, we have several personnel that are members of specialized teams including the Dive Team, Arson Investigators, Bristol County Technical Rescue Team, and State Hazardous Materials Team. These specialists train with their respective teams on a monthly basis.

The department requires all new members to attend the Massachusetts Firefighting Academy's extensive recruit training program. This year Firefighters Josh Wilson and Brian Hurd successfully completed the program, and we welcome them to the department.

In closing, I would like to thank all of the members of our community for their support. I would also like to thank the other town departments that work with us daily in an effort to protect the lives and property of our citizens. To all of the members of the Norton Fire Department, thank you for your dedication and professionalism throughout the year. Keep up the great work.

## EMS DIVISION

MICHAEL WILSON, NREMT-P  
Director of EMS

ERIC TYNAN, NREMT-P  
Assistant Director of EMS

The Norton Fire - Rescue Department had another busy year responding to approximately 1,750 emergency medical calls. Over 58% of our calls continue to require Advanced Life Support. We also see an increase in simultaneous ambulance calls, where we have to manage 2 or more EMS calls at one time. When this happens, we must rely on off duty personnel to staff other units within the department or mutual aid from surrounding communities. This may significantly increase our response times to these calls. Also, due to our ability to care for and diagnose more critical patients in the field, we routinely transport patients to the most appropriate facility to receive definitive care for their injury or illness. This provides optimal care for our patients, however it does increase our turnaround time to get the ambulance and personnel back into service to respond to another emergency. In the past 10 years, our call volume continues to increase. We are grateful that the town has allowed us to hire additional personnel to help us keep up with the growing demand.

The Norton Fire - Rescue Department consists of 30 full time positions which include 16 Firefighter/EMT Paramedics, 6 Firefighter/EMT Intermediates, and 8 Firefighter/EMT Basics. When fully staffed, we operate with 7 personnel on duty at our Headquarters. The Chartley Fire Station remains closed which increases response times to those areas of town, which is a less than ideal situation.

The department operates with two fully equipped advanced life support ambulances. The Department of Public Health's Office of Emergency Medical Services regulates the ambulances. This agency requires mandatory equipment and staffing levels for the ambulances, as well as ongoing continuing education, refresher training, and skills

proficiency for personnel. Many new State and Federal regulations have increased required training significantly. These requirements seem to increase each year which, in turn, requires current EMTs to attend more classes to continue to stay certified.

We have a comprehensive Quality Assurance/Quality Improvement program. As part of this process, all ALS personnel are required to attend educational case reviews at the hospital. We also review all of our EMS calls to assure that we are providing proper care for our patients. Our EMTs at all levels are proficient, compassionate and highly skilled at what they do. We remain committed to being progressive and to increase our knowledge base, skill proficiency and efficiency.

We have upgraded our cardiac monitors, which enable the personnel to provide greater diagnostic capabilities in determining patients who are having an acute heart attack. These patients are then brought to a specialty hospital that provides advanced cardiac care. These new cardiac monitors are able to do 12 lead ekg's, defibrillation, cardioversion, external pacemaker, blood pressure, pulse oximetry, and carbon dioxide levels. This equipment is only as good as the personnel using it. We can assure you that when the Norton Fire Department ambulance arrives at your home or business, two or more highly trained, competent and professional EMS Providers will care for you. This equipment, along with highly trained personnel, has saved countless lives by getting the patient to the proper facility in a short time. We have also purchased 2 state of the art fully electric stretchers, starting with a generous donation of the first stretcher from a resident of Norton. These stretchers will, without doubt, reduce injuries to the personnel using them. They are also much more comfortable for the patients.

In closing, we would like to thank all the citizens of Norton and the businesses in Town for their support to the EMS Division of the Norton Fire Rescue Department. We also want to thank all the members of the Norton Fire Rescue Department for their dedication, professionalism and commitment to excellence each and every day.



## FIRE ALARM DIVISION

FIREFIGHTER EDWARD L. BURGESS, SUPERINTENDENT

FIREFIGHTER CRAIG D. BLAKE, ASSISTANT SUPERINTENDENT

The Norton Fire Alarm Division is staffed with two full-time personnel who among their normal duties as firefighters and paramedics, also perform the planning, installation, inspections and maintenance of the town's fire alarm system. The fire alarm system is comprised of over 500 alarm boxes and more than 40 miles of cable. Both members of the division hold certification as Fire Alarm technicians and continuously update their certifications and attend seminars in order to stay current with new technology and code changes, such as new sprinkler and carbon dioxide laws.

Our system is based on the original technology developed by Mr. Morse and Mr. Gamewell. Although the ideas are over 100 years old, many modern and innovative design changes have taken place. The most important change, being the invention of "digital" boxes and addressable panels with smart devices. Digital boxes send in the individual "zone" or location within a building directly to the communications center. Smart devices tell the panel exactly where the problem is in the building. Coupled together, device to panel to digital box, responding firefighters gain some insight as to what and where the problem is, while en route. Thus, we reduce our time searching for the problem and any excessive damage that may occur to the property. All new commercial buildings are required to install these new types of boxes.

Businesses are not the only recipients of the town's fire alarm protection. All housing developments in town have at least one fire alarm box at the entrance. However, most of them also have boxes strategically installed throughout the neighborhood. This is due to the fact that developers are required to install fire alarm boxes at the entrance to, and within, any proposed sub-division. This helps us expand in the areas affected by growth at no cost to the fire department.

The challenge faced by the Fire Alarm Division has been on the maintenance and troubleshooting aspects of maintaining the system. The addition of commercial Fire Alarm systems added on to an aging cable system keeps the Fire Alarm Tech's busy throughout the year. Weather has been and continues to create issues from time to time, testing the Alarm Tech's, who have shown great dedication in being out in the worst conditions to keep the system going. During the past year, the Fire Alarm Division worked on several commercial jobs, including the completion of the High School renovation, as well as two other ongoing commercial renovations, such as the former Hallsmyth Sysco building and the Trinity Restaurant building. We anticipate further commercial and residential growth and are currently reviewing several projects that will be starting during the next year.

The Fire Alarm Division continues to work with National Grid and Verizon on the changing over of fire alarm cable from older or broken poles to new poles. This helps reduce the number of "double poles" in town.

Remember, Fire Alarm boxes are not solely for the purpose of reporting a fire. They can be utilized to summon help in any emergency. This is especially important to remember if your telephone should become inoperable (i.e.; Severe Storms, Accidents, Phone system overload, Etc.) If you see an emergency, don't "assume" that help is on the way, utilize the Boxes!

We in the Fire Alarm Division would like to remind you to **STAY CLEAR OF ANY DOWNED WIRES**. We consider them **LIVE** and **ENERGIZED** and you should too!!

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# EMERGENCY MANAGEMENT AGENCY

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The 2014 fiscal year saw a reduced threat from Mother Nature, although other areas of the Commonwealth experienced rare weather events such as Tornados, Micro Bursts and even an Earthquake. Luckily, the Earthquake was weak and centered much further north. The Tornados were stronger and did do damage in the Central part of the State. As this report is being written, the 2014 Hurricane Season has proven to be non-existent, but it still has two months to go. In addition, we will soon be entering the Winter Storm Season and, while we are all tough New Englanders, we can't expect to go into the season blind, unaware, and unprepared.

We continue to urge residents to be prepared and have emergency supplies on hand to Shelter in Place for a Weather Event. The concept of Regional Shelters in a widespread emergency is a necessity as no community has the individual resources to open shelters in every municipality. If it was a localized event, the Norton Middle School would be our shelter. We are also developing the concept of "Warming Centers" or "Cooling Centers" to be used during the different seasons of the year when there is a power outage. These would be used a temporary place of refuge to warm up or cool down, charge your cell phone or medical equipment, and perhaps get something to drink or eat. It would not accommodate overnight stays.

We would like to thank Andrea Downey and the Norton Housing Authority in working to get the Woodland Meadows complex equipped with an emergency generator to help make them more self sufficient. We are working with surrounding communities to strengthen the Regional Emergency Planning Committee (REPC) and the Regional Sheltering

Plan. We are also working with State resources to implement an Animal/Pet Shelter Plan. Not forgetting the needs and requirements of our Senior Citizens and Special Needs Residents, we are working on Sheltering Plans for those populations as well.

We would like to thank the Town Manager, The Board of Selectmen and the Finance Committee for their continued support and the continued funding of our budget. This support has allowed us to participate in several Federal and State Grant Programs that enabled us to purchase equipment and supplies that not only benefited our Agency, but Fire, Board of Health and Police as well. We received over \$11,000.00 in grant money to enable us to purchase needed shelter supplies and replace aging equipment. Some of the equipment purchased was to serve the Elderly and Special Needs Residents in a Shelter environment. It must be remembered that all grants are reimbursement type grants. This means that the Agency must provide the funds initially to purchase the approved equipment and then be reimbursed by the State.

We attended the two day “Resilient Commonwealth” seminar put on by MEMA. The sessions on what the Public Utilities are doing to respond better to weather events and on how best to raise citizens awareness were especially enlightening. Residents of Norton should avail themselves of the many FEMA, MEMA, and Red Cross booklets that we keep on display in both lobbies of Town Hall. [www.ready.gov](http://www.ready.gov) and the FEMA website [www.fema.gov](http://www.fema.gov) are also two excellent sources of Preparedness information as well as training videos and free courses. For those of you who want to learn more, we offer a nine evening training course “Community Emergency Response Team (CERT)”. This course, while geared to those who may want to volunteer in Emergency Management, is also a great way to learn to help yourself, your family, and your neighbor. We thank Norton Fire Rescue for helping us teach the courses. For those of you who are computer savvy or a social media butterfly, we urge you to “follow”, “like”, or otherwise link to the various Federal, State, and Local Public Safety Agencies. A new State-wide alerting system sponsored by MEMA “Mass Alert” can be signed up for on the state Website [www.mass.gov/mema](http://www.mass.gov/mema) . We would also urge you to sign up for notifications on “Code Red” at the Plymouth County Sheriff’s Office website [www.pcsdma.org](http://www.pcsdma.org) as this is the method that we will notify residents of localized events as well as using Norton Cable TV Channel 9, 15, and 98.

Our other activities this year were Public Service Events. This is our way of giving back to the Community. It also provides training and activity for our volunteers and allows us to exercise the equipment that we maintain. Events that we participated in were Norton Youth Soccer Picture Day Parking Lot control. We also provided lights and parking for the YMCA Haunted Happenings as well as helped the Norton Recreation Department stage the Chartley Halloween Parade which has become a Norton institution. Our largest event was Norton's Founders Day Picnic in June - now an annual event. We were able to provide 18 volunteers to set up lights for safety, parking lot control, and generators to power the Food Court and other activities. For the year, your Agency provided over 1,450 hours of volunteer labor at no cost to the Town or the sponsoring organization. If some other local nonprofit organization can utilize our support services, please feel free to request us. We attend meetings, training and seminars put on by Massachusetts Emergency Management Agency to further our knowledge and raise our proficiency. We are active members of the S.E. Mass Emergency Management Directors Association. We also are a founding member of the Greater Attleboro Regional Emergency Planning Group.

In closing, we would like to thank the Heads and Staff of the Fire, Police and Communications departments for their cooperation and support this past year. It truly has been a team effort. We would like to remind all Norton residents that emergency preparedness starts at home.

Respectfully submitted,

Chief Paul J. Schleicher, Director

Ray Cord Deputy, Director



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# BOARD OF HEALTH

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The Norton Board of Health consists of three members, each appointed for a three-year term. One member must have at least three years experience in a medical or health-related field. One member must have at least three years experience in engineering, environmental, or solid waste/wastewater management. One member shall be appointed from the community at large and shall be a person who has demonstrated interest, willingness to serve, and some knowledge of the duties and responsibilities. The Board of Health is appointed by the Board of Selectmen. The members are Steven H. Corr PE, Chairman, Robert B. Medeiros, Vice-Chairman, and Diane Battistello, Clerk. The Board normally meets on the first Monday of each month at 6:30 P.M. in the 2<sup>nd</sup> floor Planning Board Conference Room.

Local Boards of Health in Massachusetts are required by state and local laws and regulations to perform many critical duties related to the protection of public health. These duties cover a wide range of public health control and prevention activities including: disease surveillance, the promotion of sanitary conditions in housing, recreational facilities, food establishments, elimination of nuisances, protection of the environment, inspection of public and semi-public swimming pools and tanning salons. They are also required to respond to emergency situations as deemed necessary. These requirements reflect the principle that many critical health problems are best handled by local officials familiar with local conditions. To fulfill this objective, the Board of Health develops and implements policy through local and state health regulations.

The Board of Health issues licenses for the operation of retail food establishments, including markets, temporary food events, caterers, food vendors, food pantries, and other charitable and/or church operated food events. The Board of Health is responsible for inspecting all food establishments, twice annually. Under certain circumstances they may suspend, revoke, or deny the renewal of a license. The Board of Health also enforces compliance with the standard requirements for on-site

sewage treatment and disposal systems and enforces state and local Title 5 regulations. Additionally, the Board of Health works cooperatively with Western Bristol County & Foxborough Tobacco & Alcohol Prevention Collaborative to ensure compliance with state and local tobacco regulations.

We would like to take this opportunity to thank our Board of Health office staff; full time Health Agent Leon J. Dumont, part time Assistant Health Agent Phyllis M. Drayton, part time Public Health Nurse Donna R. Palmer RN, BSN, part time Animal Inspector Brian Plante and full time Administrative Secretary for their dedication and continued commitment to the department and residents of the Norton community. In April of 2014 we said goodbye to Leon J. Dumont who served as the Health Agent for 9 years, and we welcomed Christian A. Zahner, IV, as the new Health Agent for the Town of Norton. Also in April 2014, we said goodbye to Cynthia J. Peters, the Administrative Secretary who served the Board of Health department for 15 years. Cindy began her employment in the Treasurer - Tax Collector's Office in 1995 and subsequently began working in the Board of Health office in 1998. Cindy officially retired February 15, 2013, from a total of 18 years of employment in the Town Hall. We would like to wish both Ms. Peters and Mr. Dumont all the best as they embark on the journey of retirement.

The Board of Health issued over 550 licenses and permits combined. They include: over 100 Food Service licenses, requiring a minimum of 2 inspections per year including all Norton Public Schools, fund raising events, and temporary event licenses such as those issued for Founder's Day. An average of 7 summer camps requiring a minimum of 1 inspection and at least 3 hours to review all essential required paperwork were licensed, along with 3 tanning establishments requiring a minimum of 2 inspections, 7 public and semi-public swimming pool licenses. Additionally, 25 stable permits, requiring 2 inspections each, and 8 kennel licenses, which also require 2 inspections each, were issued. Approximately 71 septic waste haulers were licensed each requiring at least 1 annual truck inspection, 41 trash haulers and 5 garbage haulers were licensed. A total of 19 tobacco licenses were issued to local retailers. A combined total of 86 licenses were issued to Title 5 System Inspectors, System Installers, Engineers and Soil Evaluators. Of the 99 Disposal Works Construction Permits issued for septic systems, 63 were for repairs or upgrades, 21 were for new construction, and 5 were for

abandoned systems. Additionally, 80 permits were issued for percolation tests conducted for repairs, upgrades or new construction of septic systems. Also submitted for review were 125 Title 5 septic system inspections. Applications for 14 potable well registrations and 4 non-potable well registrations were received. Not included in the required inspections for licenses are housing inspections, final walk through prior to occupancy, and pre-opening inspections for restaurants.

The Health Agent, Assistant Health Agent, Public Health Nurse, and Animal Inspector performed these inspections as well as additional inspections required for issuance of these permits.

The Board of Health Administrative Secretary manages the office, assists the public, and maintains the schedules and appointments for the office staff. She also serves as the Loan Administrator for the Title 5 Loan Betterment Program.

### **Regional Planning**

The Norton Board of Health has joined forces with the Boards of Health of 24 other towns in this geographic area. Together we have formed the Bristol County Regional Coalition under the auspices of the Massachusetts Department of Public Health and the Homeland Defense Agency. We meet monthly to plan and prepare for any emergent situation, either natural or man-made, that could potentially impact the Public Health of Norton Residents.

All Board of Health staff has attained federal certification in Incident Command and Management prior to the November 2006 timetable mandated by Presidential directive and continues to update certifications.

Two centers in town have been designated as dispensing sites able to inoculate all Norton residents within 72 hours of any event that would demand such action. Modes and hours of operation, traffic and crowd control have been formatted.



### **Title 5 Loan Betterment Program**

This program provides low interest loans to residents so they can upgrade their failed septic system or connect to town sewer bringing the existing system up to code. The program has distributed thousands of dollars in loans, totaling well over \$1,584,111.00 since the start of the program in 1997. This program has replaced many failed septic systems/cesspools and connected homes to town sewer.

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## **PUBLIC HEALTH NURSE**

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**DONNA PALMER, R.N., B.S.N.**

**Infectious Disease Investigation:** There were 70 communicable diseases to investigate in Norton last year.

**Recreational Camps:** There were nine recreational camps in Norton during the summer of 2013. Most of these camps were held at Wheaton College and were sports camps. There was one new addition of an academic camp for Chinese students. In addition to the camps at Wheaton, there is the Finberg camp which operates all summer and the Girl Scout camp. All were inspected and found to be compliant with the Mass. Dept. of Public Health.

**Regional Emergency Planning:** The nurse is serving as Co-Director of the Medical Reserve Corp which is a volunteer organization. In this capacity the nurse organizes many trainings and events for the volunteers to become fully credentialed.

The nurse continues to be involved with the Bristol-Norfolk Area Emergency Planning Coalition. This group meets monthly and continues ongoing trainings and planning for many emergency situations. This past year the nurse attended several table top exercises and trainings. We continue to conduct quarterly call down drills and maintain our emergency plans.

**Bladder Cancer Screening for Firefighters:** The nurse conducted bladder cancer screening for the fire fighters this past year.

**Vaccination Clinics:** We offered a total of 12 flu clinics this past year and gave 1,300 flu vaccinations. This was accomplished with the help of 25 volunteers.

We are now able to bill insurance companies for vaccinations, and we are currently applying for Mass Health billing.

The Health Department is in the process of becoming part of the Massachusetts Immunization Registry.

The nurse received 20 Shingles vaccinations from the state and gave them all. We can occasionally give other vaccines when supplies are available.

**Education and Seminars:** The nurse continues to attend many courses. This past year the nurse attended a two-day conference on Health related subjects. She also attended many one day seminars.

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## INSPECTOR OF ANIMALS

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Massachusetts State Law governs this position, which falls under the Board of Health. The primary duties of the Animal Inspector are inspecting the keeping of all animals, census, and the health of those animals. This consists of a barn inspection and or a farm inspection. The censuses of the animals are then reported to the State. The total of dairy cattle is 0, adult beef cattle 24, goats 51, sheep 23, swine 96, horse and ponies 145, llamas 22, chickens 360, turkeys 1, ratites 65, waterfowl 37, game birds 7 and 31 rabbits.

The Animal Inspector/Animal Control Officer answered 1,408 phone calls and responses and answered 109 off-hour pages. Two suspected rabid animals' samples were sent to the State Laboratory in Jamaica Plain for analysis, with 0 positive. Ten quarantine orders were issued due to animal bites towards humans, and 7 possible exposures to rabies and quarantine orders of bites of unknown origin.

In 2014, our annual Rabies Clinics was successful. Over 64 animals were vaccinated during the one clinic held to provide low cost vaccinations for local dogs and cats, with \$2.00 from each vaccine being donated to the "Animal Welfare and Safety Fund". This fund is used to help the sick and/or injured stray animals.

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## DOG OFFICER/ ANIMAL CONTROL OFFICER

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In 2014, 17 dogs, puppies, cats, and kittens were adopted out from the Animal Shelter. A total of 14 dogs and cats were picked up and returned to their owners.

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# INSPECTION

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It is the Inspection Department's responsibility to oversee construction through the enforcement of building, electrical, plumbing and gas codes, as well as the enforcement of the Norton Zoning By-laws. We look forward to a safe new year ahead.

## Personnel

Joel Reed.....Building Commissioner  
 Bryan Butler.....Local Inspector  
 James Precourt.....Inspector of Wires  
 Clifford Archer.....Asst. Inspector of Wires  
 Raymond Walker.....Plumbing & Gas Inspector  
 Roger Harden.....Asst. Plumbing & Gas Inspector  
 Cathy Hinchey.....Administrative Secretary

<b>Residential</b>			
<b>Type of Permit</b>	<b># of Permits</b>	<b>Est. Cost</b>	<b>Fee</b>
Single Family	16	\$ 3,392,568.00	\$ 31,490.00
Condominiums	0	\$ -	\$ -
Additions/Alterations	201	\$ 3,648,767.00	\$ 29,910.70
Repairs	72	\$ 567,721.00	\$ 6,527.50
Foundation	4	\$ 85,478.00	\$ 250.00
Shed	6	\$ 23,973.00	\$ 405.00
Demolition	8	\$ 25,200.00	\$ 450.00
Garage	0	\$ -	\$ -
Decks	23	\$ 192,680.00	\$ 2,576.25
Temporary Tent	5	\$ 15,000.00	\$ 550.00
Temporary Stage	2	\$ 2,475.00	\$ 100.00
Barn	0	\$ -	\$ -
8' Fence	1	\$ 3,500.00	\$ 50.00
Carport	0	\$ -	\$ -
Pool House	0	\$ -	\$ -
Solar Panels	10	\$ 197,091.00	\$ 1,602.00
Mobile Home	5	\$ 142,600.00	\$ 1,827.00
<b>Totals</b>	<b>353</b>	<b>\$ 8,297,053.00</b>	<b>\$75,738.45</b>

<b>Commercial</b>			
<b>Type of Permit</b>	<b># of Permits</b>	<b>Est. Cost</b>	<b>Fee</b>
New	3	\$ 876,781.00	\$ 10,341.72
Addition/Alteration	32	\$1,874,929.00	\$ 29,631.00
Repairs	9	\$ 329,980.00	\$ 5,742.00
Demolition	2	\$ 17,500.00	\$ 200.00
Temporary Stage	0	\$ -	\$ -
Temporary Tents	0	\$ -	\$ -
Temp Seat/Pavil	3	\$ -	\$ -
Sprinkle Fire Alarm	5	\$ 219,825.00	\$ 2,310.00
Cell Tower Equip	4	\$ 57,500.00	\$ 1,005.00
Solar Array	4	\$6,125,000.00	\$ 33,750.00
Signs	10	\$ 22,075.00	\$ 1,042.30
<b>Totals</b>	<b>72</b>	<b>\$9,523,590.00</b>	<b>\$ 84,022.02</b>
<b>Municipal</b>			
<b>Type of Permit</b>	<b># of Permits</b>	<b>Est. Cost</b>	<b>Fee</b>
New	0	\$ -	\$ -
Alteration	2	\$ 13,500.00	\$ 100.00
Repairs	0	\$ -	\$ -
Shed	0	\$ -	\$ -
Dugouts	0	\$ -	\$ -
<b>Totals</b>	<b>2</b>	<b>\$ 13,500.00</b>	<b>\$ 100.00</b>

<b>Misc Permits</b>			
<b>Type of Permit</b>	<b># of Permits</b>		<b>Fee</b>
Electrical Permits	341		\$ 53,062.90
Plumbing Permits	280		\$ 20,285.00
Gas Permits	294		\$ 16,483.95
Annual Permits	38		\$ 2,060.00
Mechanical Permits	38		\$ 2,710.00
Woodstove Permits	27		\$ 1,205.00
Zoning By-laws	22		\$ 264.00
Zoning Determination	1		\$ 100.00
Chimney Permits	2		\$ 100.00
Plan Amendments	7		\$ 435.00
Pool Permits	23		\$ 1,300.00
Parking Permits	11		\$ 550.00
Re-inspections	8		\$ 280.00
Copies	33		\$ 173.75
Trench Permits	2	0	\$ 50.00
<b>Totals</b>	<b>1127</b>		<b>\$ 99,059.60</b>

<b>Grand Totals</b>	<b>1554</b>	<b>\$17,834,143.00</b>	<b>\$258,920.07</b>
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# PUBLIC WORKS

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The Highway Department reports the following for Fiscal Year 2014:

Pine Street and East Main Street received a new foundation to accommodate and become the new home of the American Legion's cannon.

Late summer 2013, the following roads had repairs or extensive work:

- Bay Road was milled and paved from Plain Street to the Taunton line. Chapter 90 state funds paid \$200,000.
- June of 2014, we paved and milled Oak Street from Route 123 to Walker Street at a cost of \$170,000 (Chapter 90 funds).
- The Cross Street culvert had to be drained. It required 10 yards of concrete to repair this.

We had a number of meetings on the future East Main Street reconstruction project. VHB Engineering has estimated 6500' and would include reconstruction of the road, drainage, bike lane, and sidewalks. This will be a TIP Project the government will pick up. If approved, the \$4,000,000<sup>+</sup> project will begin in the year of 2018.

The long, hard, cold winter was never ending. Sixty inches of snow fell from November 12, 2013, to April 16, 2014. None of us enjoyed this past winter, especially the plow drivers and sanders. Winter storms cost the Town \$244,000.

Vandalism to streets signs and littering along town roads is still an issue. The Highway Department is constantly called to remove rubbish on the side of roads and replace street signs that have gone missing. Please do **not** use our streets for dumping grounds. Let's keep Norton clean and beautiful. Thank you.

Respectfully submitted,

Keith Silver  
Highway Superintendent

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## TREE DEPARTMENT

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The Tree Department reports the following for the Fiscal Year 2014:

In the summer of 2013, we were still cleaning up from last year's storms. We continue to work on trimming and taking down the hazardous trees.

The Tree Department is doing its best to comply with the needs of the town as manpower is limited. This department does not function on a daily basis and, therefore, it does take time to accomplish all the tasks required. The Town does bring in a crane company to assist us and expedite the process.

Respectfully submitted,

Michael Tierney  
Tree Warden

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## CEMETERY DEPARTMENT

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The Cemetery Department reports the following for Fiscal Year 2014:

July 1, 2013, to June 30, 2014, the Cemetery Department had a total of 53 burials and cremations.

Lot owners are reminded that they are responsible for trimming of trees and shrubbery on their lots. The Cemetery Department will not be responsible. If you wish to remove any shrubbery or trees from your lot, we will be happy to assist you.

We would like to thank the taxpayers of Norton for their support in allowing the Town to purchase the land for a new cemetery on Newland Street.

Respectfully submitted,

William L. Watson, Sr.



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# CANOE RIVER AQUIFER ADVISORY COMMITTEE

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The Canoe River Aquifer Advisory Committee held five meetings during the year. The meetings are held on the first Thursday of the even numbered months and are rotated within one of the five communities of Easton, Sharon, Foxborough, Mansfield and Norton.

CRAAC was formally created in October 1987 by the adoption of Massachusetts State legislation. Its main purpose is to educate the public about the benefits of protecting the Canoe River Aquifer. This regional committee is comprised of 15 members, three from each of the five communities the river passes through. Members are municipal officials, residents or serve on land trust boards. Among other activities, CRAAC advises municipal officials and residents on development impacts, water quality concerns, conservation practices, protective zoning by laws and other issues. It also sponsors many educational conferences and meetings. State environmental officials regard CRAAC as a model for a volunteer, regional entity.

On February 6, 2014, Foxborough Conservation Manager Jane Sears Pierce updated the Committee on a variety of Conservation issues in Foxborough, including proposed development along the Canoe River, ongoing issues of ATV use on Conservation property, their Open Space and Recreation Plan, and the need to protect endangered species.

Kathy Ebert-Zawasky from the Land Preservation Society of Norton along with Bill Napolitano of the Southeast Regional Planning and Economic Development District spoke to the committee regarding a proposed project to remove the Red Mill Road Dam on the Canoe River.

On April 3, 2014, Jennifer Carlino, Norton Conservation Agent, gave a presentation on the activities of the Conservation Commission stating that 40% of the land in Norton is considered wetlands. She spoke about proposed 40B projects within the community, several open space projects they are working on, and a variety of committee projects and land acquisitions.

The Committee hosted its annual awareness day on May 10, 2014, in conjunction with the Foxborough Water Department Open House at their new Water Treatment Facility on 16 Lamson Road in Foxborough.

On June 5, 2014, Katelyn Merrill, Mansfield Conservation and Environmental Planner, updated the committee on Conservation issues facing Mansfield. The Conservation Commission has been very busy with wetland permitting and her biggest project has been updating the Open Space and Recreation Plan.

On August 7, 2014 Stephanie Danielson, Easton Land Use Planner met with the committee and discussed the Conservation Commission activities in Easton including watershed and drinking water protection, the two year process of developing a new Master Plan and protection issues for Borderland State Park, Wheaton Farm and the Hockomock Swamp.

On December 4, 2014, the Committee elected officers, Wayne Southworth Chairman, Jennifer Carlino Vice Chairman, and Janice Fowler Secretary.

Edward Tartufo, one of the Founding Members and Vice Chairman of our Committee, chose not to seek reappointment when his term expired on June 30, 2014. The Committee would like to thank Ed for his 26 years of dedicated service to the Canoe River Aquifer Advisory Committee and his commitment to the Town of Mansfield.

The Committee would like to thank Karen Gallo of the Town of Easton Water Division, Antonetta Ackerman of the Town of Sharon Water Department, Eileen Zinni of the Town of Foxborough Water Department and Jan Fowler Easton Committee member for their assistance in producing our meeting minutes.

The committee would also like to thank member John Shannon for creating and maintaining our Facebook page.

Please visit our website at [www.craac.org](http://www.craac.org) and our Facebook page at [www.facebook.com/CanoeRiverAquiferAdvisoryCommittee](https://www.facebook.com/CanoeRiverAquiferAdvisoryCommittee).

**NOTICE**

THE CANOE RIVER AQUIFER ADVISORY COMMITTEE WILL MEET THE FIRST THURSDAY OF EACH EVEN NUMBERED MONTH AT 1:00 P.M. IN ONE OF THE TOWNS OF EASTON, MANSFIELD, NORTON, FOXBOROUGH, OR SHARON.

THE FOLLOWING **2015** SCHEDULE IS AS PLANNED:

FEBRUARY 5, 2015	NORTON TOWN OFFICES
APRIL 2, 2015	MANSFIELD TOWN HALL
JUNE 4, 2015	EASTON WATER DIVISION
AUGUST 6, 2015	SHARON COMMUNITY CENTER
OCTOBER 1, 2015	FOXBOROUGH PUBLIC SAFETY BLDG
DECEMBER 3, 2015	NORTON TOWN OFFICES

**Present Membership**

***Norton***

Frances Shirley (6/30/17)  
Jennifer Carlino (6/30/15)  
Linda Kollett (6/30/17)

***Foxborough***

Robert W. Boette (6/30/15)  
Joan F. Sozio (6/30/17)  
Robert Worthley (6/30/16)

***Sharon***

Gregory Meister (6/30/17)  
Dave Masciarelli (6/30/17)

***Easton***

John H. Fresh, Jr. (06/30/16)  
Wayne P. Southworth (06/30/15)  
Janice L. Fowler (6/30/17)

***Mansfield***

Leonard F. Flynn (6/30/15)  
John Shannon (6/30/16)

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# COUNCIL ON AGING

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The Council on Aging (COA) mission is to enhance the lives of Norton Senior Citizens by identifying their needs and developing programs, activities, community involvement, and resources to provide seniors with the tools for an independent, productive, and enriched quality of life.

The Norton Senior Center has for the majority of the fiscal year been solely operated by a wonderful group of dedicated volunteers. The Council on Aging's board of directors has organized a variety of programs and activities focused on the areas of health and wellness, recreation and socialization, and community education. On March 17, 2014, a director was hired to oversee the Council on Aging and to coordinate Human Service resources and outreach.

## **Health and Wellness**

The Council on Aging offers numerous health and wellness programs including a variety of exercise classes, health screenings, and health related educational programs.

Exercise classes are offered weekly in Chair Yoga, Zumba Gold, and Line Dancing. In order to meet the identified fitness needs of our male seniors, Corn Hole tournaments are now offered monthly. This fun bean bag toss game is a great source of exercise and is growing in popularity.

Thanks to outreach by Golden Living Nursing Home and Community VNA of Attleboro, we were able to offer educational programs on hospice, managing arthritis and joint pain, nutrition, and diabetes.

The town nurse provides seniors at the Senior Center with monthly blood pressure clinics and offers periodic immunizations. Podiatry clinics are offered bi-monthly by Dr. Henry Shoemaker and hearing screening are conducted quarterly by Affordable Hearing Aid Inc.

The Council on Aging has a durable medical equipment loan program where residents can borrow wheel chairs, canes, shower seats, walkers, and commodes at no cost.

Meals on Wheels is delivered to homebound seniors through Bristol Elder Service. This fiscal year 64 residents received a total of 8,774 meals.

### **Recreation and Socialization**

The Senior Center is a warm, welcoming environment for senior residents to socialize with each other.

Cards, Bingo, and yarn crafts are activities offered regularly. Our knitting/crochet group has donated beautiful lap blankets to Hospice and hats and mittens to the JCS Elementary School.

Thanks to Epoch of Norton and the Norton Cultural Council, the Council on Aging is able to provide professional entertainers on a monthly basis. A men's breakfast is held monthly at local restaurants and special holiday parties, movies, and day trips are held throughout the year.

### **Community Education**

Informational sessions were provided on fraud prevention, home downsizing, antique appraisals, senior legal assistance, de-cluttering, Medicare fraud, and money management. Computer and technology classes were provided by students from Norton High School. The Town Veterans' officer meets regularly at the Senior Center as does local state representatives.

### **Special Services**

**Information and Referral** – Council on Aging staff is available to consult with seniors, family members and caregivers to give information on available elder services and local resources.

**SHINE** –A Shine counselor is available weekly offering free health insurance information, counseling, and assistance to residents with Medicare and their caregivers. 41 residents met with the SHINE counselor at the Norton Senior Center this past year.

**Veterans' Information** – The Norton Veterans' officer comes to the senior center twice a month to discuss veteran's issues. Private meetings to discuss individual benefits can be scheduled.

**Self Help Fuel Assistance** – Fuel assistance applications were processed through the Human Service Department at the Town Hall from November 1st– April 30th. 364 households (132 age 60 and older) received federal and state fuel assistance totaling \$24,142 during the 2014 heating season.

**AARP Tax Assistance** – Tax-Aide volunteers, through AARP (American Association of Retired Persons), provide free personal state and federal income tax preparation assistance to older and low to moderate-income taxpayers. Volunteers, who are trained in cooperation with the IRS, were available at the Norton Senior Center from February 1st through April 15th assisting taxpayers. This past year 57 residents took advantage of this service and received Circuit Breaker Tax Credits totaling \$12,663.

**GATRA Transportation** - Dial-A-Ride is curb to curb transportation for residents who are aged 60 or older or who meet ADA requirements. Ten-ride passes are available for purchase at the Senior Center and ride reservations are made thru GATRA. In FY 2014, there were 4,546 Dial-a-Ride trips provided.

Med Wheels is a shared long distance transportation program funded through United Way of Greater Attleboro/Taunton for Norton seniors and people with disabilities. Reservations are coordinated through GATRA.

On behalf of the seniors of the Town of Norton, I would like to express my sincere gratitude to all the people, businesses, and organizations who have contributed to the success of the Norton Senior Center. I especially would like to thank the COA Board, the Friends of the Norton Senior Center, and the numerous Senior Center Volunteers.

Respectfully Submitted,

Elizabeth J. Taylor Rossi  
Director Human Services / Council on Aging

## **COUNCIL ON AGING 2014 BOARD MEMBERS**

Ruth Schneider, Chairperson  
Betty Fogerty, Treasurer  
Kathy Eno  
Natalie Lima

Joan DeCosta, Vice Chairperson  
Judy Leroux, Secretary  
Timothy O'Connell  
Thomas Burke

Norton Senior Center  
55 West Main Street  
508-285-0235

Operating Hours  
Mon-Fri 9:30-3:30

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# HISTORIC DISTRICT COMMISSION

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Greetings,

The Norton Historic District Commission has been busy over the last year. In an effort to promote awareness of the Town's valuable historic assets and to identify and preserve those assets, the Historic District Commission discussed and approved the following projects: Wheaton College was approved for maintenance and upkeep of various buildings and the Trinitarian Church for upkeep. We also have many hard working members of the community to thank.

Wheaton College was approved for general upkeep of various properties during the summer months, including renovating Chase Dining Hall. Wheaton College comes before us detailing various projects including painting, adding signage to campus, and upkeep of various buildings. The Trinitarian Church was approved for various upkeep projects throughout the year. The Norton Post Office had gutters replaced on it.

There were concerns raised again by the Commission concerning 5 Taunton Avenue and 10 West Main Street.

The Historic District Commission would like to thank many people for their hard work and dedication. Chartley Garden Club continues to beautify the Common, making it a pleasure to view. We also want to thank Keith Silver for continuing to help maintain the Common.

The entrances into the District are clearly marked on Elm Street, Pine Street, Taunton Avenue, Mansfield Avenue, West Main Street, and East Main Street. We wish to remind everyone that signs, whether temporary or permanent, are not permitted in the District. One has to come before the Commission for any approvals.

The Commission has not incurred expenses over the last year. The Historic District Commission will be requesting a proposed budget of \$50 for operating expenses for this fiscal year.



The Commission is currently seeking an alternate architect to serve on the board.

The Historic District Commission consists of six permanent hard working volunteers. The officers are: Peg Dooley, Co-Chair, and Sam Arena, Co-Chair, Christen Foote, Secretary, Ruth Goold, Frances Shirley, and Clarence “Butch” Rich. Our alternate is Nancy Federici.

Respectfully submitted,

Christen Foote, Secretary

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# HISTORICAL COMMISSION

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Greetings:

The Norton Historical Commission has continually worked on the preservation and possible restoration of the Historic Campbell House. This historic structure which predates the year 1700 is owned by the Town. The property was formerly the Jackson property and is located on West Main Street. Due to the very limited financial resources afforded by the Town to start any type of significant preservation effort, the Historical Commission has worked diligently seeking out and applying for applicable State and Federal grants, with not a lot of return. The issue being, almost all of the grants sought require a matching contribution from the town or the applicant. In an effort to raise funds for initial preservation efforts, the Historical Commission is working to form a not for profit “friends group” to allow for outside donations and contributions totally separate from any type of town funding or accounts. Clean up and assessment work on the property has occurred and remains an ongoing project. Future work parties and cleanup efforts have been planned and scheduled for the Spring of 2015. These efforts consist of all volunteers. Anyone wishing to assist and volunteer with any aspect of the clean up or preservation of this historic structure is urged to contact the Historical Commission. The Historical Commission is seeking anyone with a background in carpentry, electrical, or plumbing who is willing to volunteer some of their time to help with the preservation effort. Once the friends group is formed, the Commission will be actively seeking public donations and contributions to help fund the project.

Over the last year, the Commission has worked in collaboration with an outside all volunteer citizens group “Norton MA Historical Sites and Trails”. This online group started by Norton Resident Joyce Marshall worked tirelessly and volunteered a significant amount of time and effort helping to clean up and preserve the First Burial Ground in Norton. The actions and efforts of this group have sparked a renewed interest in the cleanup and preservation of this ancient burial place.

It is the Commission's sincere hope that this burial ground will not remain long in its neglected and abandoned state. Our Forefathers and the Town's earliest settlers deserve far better. Although the property surrounding the Burial Ground is owned by the State, the Town has a legal right of way over the property, and access and preservation has been approved by the State Department of Fisheries and Wildlife. The Commission is most grateful to Joyce Marshall for her work cleaning up the burial ground and Mr. John Silva for his expertise and documentation of the burial ground. The Commission is also grateful to Attorney Daniel Rich for the use of his office for Commission business.

The Historical Commission receives an annual budget of \$300.00 to cover the operating cost for the Commission. The Historical Commission consists of seven dedicated volunteers. Officers for the Commission include: Christopher Cox – Chairman, Peter Hunt – Secretary, Butch Rich, Christen Foote, Daniel Rich, Ellen McGrath Kathleen Ebert-Zawasky members.

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# NORTON HOUSING AUTHORITY

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NORTON HOUSING AUTHORITY  
120 WEST MAIN STREET  
NORTON MA 02766  
508-285-3929  
FAX: 508-285-5073  
WEBSITE: [www.nortonhousing.org](http://www.nortonhousing.org)

Mission Statement: The mission of the Norton Housing Authority is to build the community one person at a time. As a provider of affordable public housing in the area, we offer vital support to Norton residents, as well as other low-income persons from surrounding communities. We understand the importance of dignified assistance as a means of improving the livelihood of an entire community.

The majority of residents in state-aided housing are elders. Providing supportive services to the elder population in our housing portfolio has allowed a significant number to age in place within the community they love. Norton Housing Authority recognizes the importance of residents' needs, including access to outreach programs, special accommodations and other community services. By investing in a sense of community, we strive to empower those who have experienced setbacks.

Norton Housing Authority has 144 public housing units. Our elderly/handicap development has 130 units and features contemporary-style two-story buildings. Our family development has 14 units and features townhouse-style duplex buildings. Our in-house maintenance staff keeps all systems operating efficiently, makes repairs in a timely fashion, and maintains the grounds beautifully.

About Public Housing: There are 253 local housing authorities in Massachusetts. Public housing developments are apartments that are built and subsidized by the state and are managed by local housing authorities. To find out what is available in each town, call your local housing authority. You can also get a listing of all Massachusetts Housing Authorities by visiting our website.

Eligibility: To be eligible to live in state public housing, a household must typically earn no more than 80 percent of the area median income, which fluctuates annually. This information can be found by visiting [www.hud.gov](http://www.hud.gov). Income guidelines also vary from year to year and region to region. Visit the Housing and Urban Development website to find the income guidelines in your area. To live in state-assisted elderly public housing, you must be at least 60 years old. If you are a person with a disability, you must meet certain criteria to be eligible for state-aided public housing for disabled persons.

Rent: The rent a public housing tenant pays is based on household income and whether the cost of utilities (electricity, heat, etc.) are included. Following are the rent calculation amounts for Norton:

- Tenants residing in elderly/handicapped public housing pay 30% of gross income and do not pay for any utilities
- Tenants residing at our "off-site" housing (705 Program) pay 27% of gross income and pay for all utilities

Public Housing Preferences: The following are among the persons given preference for public housing units over other applicants:

- Persons who are homeless due to natural disasters
- Persons who are homeless due to public action
- Persons with emergency needs (such as domestic violence victims, persons with medical emergencies, or homeless persons facing an immediate threat to their health and safety).

There are also preferences for veterans and local residents. For more details, consult a local housing authority.

How to Apply for State-Aided Public Housing: You may download an application from the Department of Housing and Community Development website at [www.mass.gov/dhcd](http://www.mass.gov/dhcd), from our website at [www.nortonhousing.org](http://www.nortonhousing.org) or by picking one up at a local housing authority.

Mail your completed application, including all required documentation to any Massachusetts Housing Authorities you choose. When your application is received, it is date and time stamped. It takes approximately three (3) weeks to process each application and assign a Control Number. Your name is then placed on the waiting list for whichever housing authorities you have applied to (there is NO centralized waiting list for Public Housing). Applicants may put their name on more than one waiting list if they qualify for more than one program. Waiting lists for public housing tend to be long. When your name reaches the top of the list, you will be contacted. Therefore, it is extremely important that you notify the housing authority if you change your address while you are on a waiting list.

For more information regarding Public Housing, please consult with a local housing authority or refer to the Department of Housing and Community Development (DHCD) website.

## NORTON HOUSING AUTHORITY

### Board of Commissioners

Robert S. Salvo, Sr., Chairperson  
Frederick W. Annas, Vice-Chairperson  
Stephen M. Ceckowski, Treasurer  
Ralph Stefanelli, Commissioner  
Marlu Briggs, Commissioner

### Administrative Staff

Andrea Downey, Executive Director  
Kathleen Kelly-Grudain, Housing Coordinator  
Mary Wells, Administrative Assistant

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# PLANNING BOARD

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The Norton Planning Board is a seven-member elected board. The current members of the Planning Board are as follows: Joanne Haracz-Chair, David Miller-Vice Chair, George Burgess, Joseph Fernandes, Patrick Daly, Scott Nichols, and Edward Beatty, Jr. The Town Planner is Charles Gabriel, the Planning Board Secretary is Phyllis Bernard, and Janet Sweeney takes the minutes.

## Zoning Changes:

1. The Planning Board prepared and Town Meeting adopted a zoning change which extended the Village Commercial zoning district on the north side of East Main Street and which extended some 2,600 feet westerly from the old New York, New Haven and Hartford railroad line further westerly to Elm Street, thus making the vacant parcel of land adjacent to the Town Municipal Building available to both residential and commercial uses.
2. The Planning Board prepared and Town Meeting adopted a new zoning article regulating registered medical marijuana dispensaries which are now only allowed within the Industrial zoning district. The bylaw replaces a zoning moratorium prohibiting medical marijuana dispensaries within any area of the Town that expired on June 30, 2014.
3. The Planning Board prepared and Town Meeting adopted a new zoning article entitled Large-Scale Ground Mounted Solar Photovoltaic Facilities which regulates solar installations over 250 kilowatts (kW DC). The amendment allows such facilities within the Industrial and Commercial zoning districts and within the Residential-60 and Residential-80 zoning districts. However, the bylaw requires a Special Permit from the Planning Board in the residential districts and a public hearing and Site Plan Approval for any proposed solar facility irrespective of location.

## Developments:

South Shore Millwork: In September 2013, the Planning Board approved a Special Permit for a 15,000 square foot building addition to the South Shore Millwork facility located at 7 Maple Street. Previously, the Planning Board approved a 16,000 square foot addition which was constructed. Subsequently, the Applicant received approval from the Planning Board for a 30,000 square foot addition which was not constructed. The 15,000 square foot addition is in addition to the previously approved but un-constructed 30,000 foot addition.

85 East Main Street: In March 2014, the Planning Board approved a proposed development which would tear down the American Legion building and replace it with a proposed office building, parking and storm water drainage system. As of this writing, the American Legion building has been demolished but construction of the office building has not yet begun.

Penske Trucking: In May 2014, the Planning Board received a proposal from Condyne Capital LLC to construct a 15,432 square foot building with associated parking and drainage facilities within the Norton Commerce Center to be used by Penske Trucking as an office and truck repair facility. Penske Trucking does a significant amount of work for Horizon Beverage which is located across the street from the proposed Penske site also within the Norton Commerce Center. The project was approved in July 2014.

Residential development remains pretty much at a standstill. Red Mill Village continues to sell units and is nearing completion. There has been no significant residential development before the Planning Board although the Zoning Board of Appeals has been busy with so-called 40B Affordable Housing proposals.



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# ZONING BOARD OF APPEALS

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The purpose of the Zoning Board of Appeals is to grant, upon appeal, a variance to the Zoning By-Laws where, owing to special conditions affecting the land, a literal enforcement of the Zoning By-Law would involve substantial hardship and where the relief would not substantially derogate from the intent and purpose of the Zoning By-Law.

The Zoning Board of Appeals generally holds public meetings on Monday evenings as required by caseload. During Fiscal 2014:

Total cases heard:	17
Granted:	14
Denied:	1
Extensions:	1
Withdrawals	1

There is currently one 40B Comprehensive Permit application before the Board.

The Board has been consistent in its decision-making process throughout the year.

During Fiscal 2013, the Board collected \$1,280.00 in fees (\$80.00 per regular application and \$300 per 40B application). The Board collects the application fee when the application is submitted. The applicant pays the postage and publication expenses before the public meeting.

Thomas R. Noel, Chairman  
Thomas G. Rota  
Nitin K. Choksi  
Francis W. Reynolds, Alternate  
Jason K. Brolsma, Alternate

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# SOUTHEASTERN REGIONAL PLANNING AND ECONOMIC DEVELOPMENT DISTRICT

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## REPORT TO THE TOWN OF NORTON FROM THE COMMISSIONERS OF THE SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT (SRPEDD)

The Town of Norton is a member of the Southeastern Regional Planning and Economic Development District. SRPEDD (pronounced sir-ped) is the regional agency serving twenty-seven cities and towns in southeastern Massachusetts dealing with common issues facing our region, such as economic development, growth and land development, transportation, environment, municipal partnerships, and general planning for the future. SRPEDD is governed by a Commission of local mayors, selectmen, planning board members and at large members. We are funded by federal and state grants and local assessments. For 2014, the Town of Norton paid \$3,150.96 to SRPEDD, based upon an assessment of 16.56 cents per capita.

Local citizens serving at SRPEDD included the following:

SRPEDD Commission: Ralph Stefanelli and Michael Yunits  
Joint Transportation Planning Group: Keith Silver and Michael Yunits

Technical assistance was provided to the Town in the following area:

- Assisted the town with the development of Comprehensive Permit Regulations for the Zoning Board of Appeals.
- Continue to provide assistance to the town with possible extension of the Mansfield Bike Path into Norton.

- Through participation in SRPEDD's Bicycle Parking Program, the town added 28 bicycle racks at 10 locations for a total of 56 bicycle parking spaces and was reimbursed \$3,114.72 for the purchase price of the racks.
- Completed a signal warrants analysis for the Route I-495/Route 123 intersection.

Some of SRPEDD's more significant accomplishments during 2014 were:

- SRPEDD's **Municipal Partnership** program continued its efforts to help improve the operating efficiencies of member towns and cities. The Cooperative Purchasing Program expanded significantly to include 116 towns and cities for a group bid of EMS (Ambulance) supplies, resulting in awards to vendors offering 26%-83% discount off their list prices.
- The **Transportation Improvement Program (TIP)**, which sets regional priorities for federal transportation funds, was completed and approved for FY 2014-2017. The TIP targets apply to highway projects, and transit funds for GATRA and SRTA. TIP highway targets average about \$15 million/year.
- **Comprehensive Economic Development Strategy for Southeastern Massachusetts**, a regional economic development strategy, was completed and certified by the U.S. Economic Development Administration, making the region eligible for federal economic development grants from EDA.
- The **Taunton River** was designated by the US National Park Service as a **Wild and Scenic** River in 2009. The Taunton River Stewardship Council (TRSC) made up of locally appointed representatives from the ten municipalities abutting the Taunton River, along with supporting agencies, continues to meet regularly at SRPEDD to address protection of the river and its outstanding natural resources.
- **South Coast Rail** remained a major priority in 2014. SRPEDD continued to support the Southeastern Massachusetts Commuter Rail Task Force, which includes representation from SRPEDD municipalities and regional organizations.

- SRPEDD also provided technical assistance to communities through thirteen projects that implement the South Coast Rail Economic Development and Land Use Corridor Plan. Projects included zoning bylaw amendments, assistance with developing planning documents and renderings of possible future development under project proposals.
- SRPEDD continued as the designated sub-fiduciary agent to the Metropolitan Area Planning Council and the Massachusetts Executive Office of Public Safety and Security (EOPSS) for the **Southeast Regional Homeland Security Advisory Council** serving 96 communities and the Wampanoag Nation in 6 counties in southeastern Massachusetts. The Council has awarded more than \$26.5 million in federal homeland security funds since 2004.
- SRPEDD worked with ten communities to create a regional aggregation of residential and small business customers for a single electricity bid. The result will provide stable electric bills over a 2-3 year period and is expected to save individual accounts over \$150 per year, representing a regional economic stimulus of over \$15M per year.
- SRPEDD conducts a **district-wide traffic counting program** (including speed surveys and vehicle classification, and 36 intersection turning movement counts) and maintains a computer file of all available traffic count data throughout the region. SRPEDD undertook 108 traffic counts at various locations this past year.
- SRPEDD worked with the Massachusetts Gaming Commission to evaluate the impact of proposed slot parlors in Plainville and Raynham.
- An extensive **Geographic Information System (GIS)** mapping program is maintained by SRPEDD. Every year new computerized “data layers” are added to the system
- SRPEDD operates the **Southeastern Massachusetts Data Center**, providing information to businesses, cities and towns, and individuals.
- SRPEDD provides technical planning to two regional transit authorities, **SRTA and GATRA**, including: route evaluations, rider surveys, performance standards and federal reporting. SRPEDD completed a Comprehensive Service Assessment for SRTA that will guide transit improvements in the near future. A similar plan for GATRA is expected to be completed in 2015.

- SRPEDD maintains a comprehensive database of all 365 signalized intersections in the region. This includes geometry, traffic volume, crash rate, signal timing and operational characteristics.
- SRPEDD continued its affiliation with the South Eastern Economic Development (SEED) Corporation, which makes loans to small businesses for expansion.

SRPEDD was created to serve the cities and towns of southeastern Massachusetts. We are governed by elected and appointed officials from all the cities and towns. We look forward to serving you in the future.

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# NORTON CABLE ACCESS

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The beginning of 2014 was a year of expansion for Norton Cable Access. We opened our new 3,500 sq. ft. Media Center to the public in January. Located at 184 West Main Street, the facility offers a 1,000 sq. ft. Production Studio space, a large Post-Production Area with 4 editing suites, and a Computer Training lab with 10 imacs.

We also recently upgraded our head-end distribution system with a fully digital Radiant platform to enhance both the visual and auditory clarity of the signal we broadcast on Channels 9, 15, and 98.

Our new space is large enough to accommodate many community organizations, who have taken advantage of the new space to hold their weekly meetings. We now host organizations such as the Boy Scouts, NYBS, The Norton Singers, and area Mom's groups.

This year we financially sponsored many community activities, including the Norton Founder's Day. We awarded grant funding to underwrite the technology needs of the Norton Public Library, the Norton Middle School, and the Norton Land Preservation Society.

We continue to offer free coverage of all municipal meetings, school events, athletic events, and produce 3-5 Community Profile documentaries on a weekly basis. We maintain a web presence at [www.nortonmediacenter.org](http://www.nortonmediacenter.org) that currently offers over 400 on-demand videos of local events. We also maintain and broadcast a video Community Bulletin Board that enables residents to keep up with all of the events and community group announcements that are posted every week.

We are a strong hub of the community and are proud to amplify its voice and nurture its humanitarian and social goals now and in the years to come.

For more information or to volunteer, call Director Jason Benjamin at (508) 285-2318. Visit us online at [www.nortonmediacenter.org](http://www.nortonmediacenter.org) to post your announcement or view our programming.

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# SOUTHEASTERN REGIONAL SERVICES GROUP

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The Southeastern Regional Services Group (SERSG) was initiated in 1993 with a mission “to serve as a catalyst and implementer for member communities that desire to act jointly to solve governmental problems or to deliver services to their citizens more effectively or efficiently.” The member communities of SERSG benefit from shared administrative services provided by a regional administrator. Lara Thomas has served as regional administrator of SERSG since 2004. SERSG’s work is supported by dues from the member communities. In the fall of 2014, the Town of Lakeville became SERSG’s twentieth member.

Annual procurements designed to save municipalities time and money are a major part of SERSG’s services. Cooperative procurements for Paper, DPW Supplies and Water and Sewer Treatment Chemicals were held in the spring of 2014. More than twenty different categories of supplies are procured for the Norton Highway and Water Departments. In the fall, SERSG coordinated procurement of more than twenty categories of DPW Services.

As a participant in SERSG’s office supply contract, Norton now enjoys a discount of 76.52% off non-excluded office supplies in the United Stationer’s Supply wholesaler’s catalog and more than 50% off ink and toner cartridges. When comparing Norton’s office supplies spending to list prices, the town saved more than \$100,000 by using the SERSG contract. The Town also pays a fixed competitive price for cartons of paper through the SERSG paper contract.

The estimated value of supplies and services procured for the highway and water departments totaled more than \$2 Million during 2014. In addition to the savings of time due to SERSG handling the entire procurement up until contract execution, additional savings per year result from highly competitive contract pricing. For example, the increment for Norton’s zone for Ultra Low Sulfur Diesel purchases on the state contract is almost 9 cents per gallon while SERSG’s increment is less than 2 cents per gallon. Gasoline purchases on the state contract would cost Norton would be at more than nine cents over the index price

while SERSG's price is just over less than four cents over the index pricing. Liquid potassium hydroxide purchases through SERSG save the town more than 30 cents per gallon, and drums of sodium hypochlorite are more than \$30 per drum below the state contract price. A survey of four varieties of delivered stone items indicates SERSG's prices were lower than the lowest state contract price by an average of more than \$4.00 per ton. Taking into account these eight items alone, Norton is saving more than \$40,000 per year based on estimated usage.

In response to new continuing education requirements for employees who carry hoisting licenses, SERSG held two continuing education training sessions in April at a greatly reduced rate for SERSG member communities. With Norton sending 10 employees, the town saved \$1,850 on training fees based on what it would have cost employees to take the class individually.

SERSG also coordinated a joint application for a 2014 Community Innovation Challenge (CIC) Grant to fund the establishment of a regional stormwater collaborative to address municipal stormwater management issues. This collaborative will directly help communities improve the quality of their local watersheds and comply with the current and newly drafted mandates of EPA's MS4 general permit through collaborative education and training and development of standardized policies and procedures for municipal stormwater management. The grant was funded for \$80,000, and SERSG hopes to receive continued funding through the 2015 CIC Program.

Finally, monthly meetings of the Board of Directors and the Highway and DPW Superintendents continued to provide valuable opportunities for representatives from member communities to share concerns and receive ideas and feedback about a wide variety of issues affecting municipalities.



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# WATER & SEWER DEPARTMENT

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**The Board of Water/Sewer Commissioners would like to thank the residents of Norton for allowing us to serve you.**

The Norton Water/Sewer Commission welcomed a new Board member, Steve Bishop, and sincerely thanks Chuck Moitoza for his service on the Board.

We would also like to express our appreciation to all Department employees, both our Office staff and our Operators, who work around the clock to deliver the water and sewer services we take for granted. The Massachusetts Department of Environmental Protection has strict training guidelines governing operator certifications, and because we have a small staff, we require cross training of our Operators in both water and sewer licensing and certifications. All of Norton's Water/Sewer Operators are highly trained and licensed, and we are proud to have them as our team.

## **WATER**

**Upgrades to and expansion of the distribution system during the last fiscal year include:**

- Continued upgrading of the SCADA system, which is a computerized monitoring system for Norton's wells and water supply equipment. The system collects data used for required reports to the Department of Environmental Protection, and can notify operators of potential problems in the water supply network.

**Ongoing programs and new projects include:**

- Inspection and cleaning of all 4 water storage tanks by a licensed contractor.

- Rehabilitation and cleaning of wells 4, 5, and 6 to improve water quality.
- Continuation of the Fall and Spring hydrant and water main flushing program. This ongoing program clears the water mains of settled iron and manganese particles and helps prolong the life of Norton's water supply system.
- Design work, including detailed site assessment, on a new facility to remove iron and manganese from our drinking water. Iron and manganese are two naturally occurring elements that commonly appear in wells in Southeastern Massachusetts, and they are the primary cause of the water discoloration experienced by most people in town. We anticipate the new facility to be operational in the Spring of 2016.

### **Other Statistics:**

- Replaced 4 fire hydrants
- Repaired 3 fire hydrants
- Added 3 new services to the system
- Repaired 5 water main breaks
- Repaired 18 water service leaks
- Norton's residents conserve water, using on average only 49 gallons per day per person, beating the Massachusetts target for water conservation by 25%!

### **SEWER**

Upgrades to and expansion of the collection system during the last fiscal year include:

- Signing of an Agreement between Norton and the towns of Foxboro and Mansfield to form a Regional Sewer District on June 26. It took more than 5 years of dedicated effort by the study committee to write and get passed enabling legislation, outline the terms of the District agreement, estimate costs, and acquire funding and land for the project. The new district will enable necessary upgrades to be made to the existing wastewater

treatment plant at a lower cost, and the planned expansion of the facility is anticipated to meet Norton's wastewater needs for at least the next 20 years. Perhaps most importantly, Norton is now a co-owner of the facility and a voting member of the Board of Directors, giving the town a strong voice in the policy and operations decisions made for the plant.

**Ongoing programs and new projects include:**

- Inspection of sewer system components to identify, trace and eliminate potential odor sources.
- Acceptance of the Town's application for SRF (State Revolving Fund) financing to design, build, and operate a Center Pumping Station to serve the homes and businesses near the town center. (The Massachusetts SRF program provides a limited amount of low-interest financing for municipal construction projects, which are ranked in importance by the State). Submission of design plans to the DEP is the next step required in order to maintain eligibility to receive the funding.

The Board of Water/Sewer Commissioners:

Diane McElligott, Chairwoman

Luke Grant, Clerk

Steve Bishop, Member

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# RECREATION DEPARTMENT

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On behalf of the Norton Parks and Recreation Commission, I am pleased to present the following annual report for Fiscal Year 2014.

## **The Commission**

The Norton Parks and Recreation Department is governed by the Norton Recreation Commission, a 9-member volunteer board appointed by the Board of Selectman, which is responsible for setting policies and procedures for the Parks and Recreation Department, organizing 7 community events (Community Skating Party, Snowflake Social Dance, Spring Egg Hunt, Fishing Derby, Annual Founder's Day Picnic and Fireworks, Halloween Parade and the Festival of Lights), and running programs for the citizens of our town. The Recreation Commission meets quarterly, usually on the first Tuesday of the month and conducting business for 4 meetings in Fiscal Year 2014.

## **Recreation Commission Members in Fiscal Year 2014:**

Sheri Cohen, Chairman  
Rosemary Dolan- Vice-Chairman  
Tom Stanton  
Stan Kubinski  
Jennifer Hoffman  
Laura Bamford, Treasurer  
Bonnie Yezukevich  
Mark Buchan  
Sara Lyons, Secretary

## **Recreation Commission Mission Statement**

The mission of the Norton Recreation Commission is to advance parks, recreation, and leisure-time activities that enhance the quality of life. Our purpose is to meet the diverse recreational, cultural, athletic, and leisure-time pursuits of our residents with a broad-based and inclusive, comprehensive program of events and to organize recreational programs that encourage participation and enjoyment held at safe and well-equipped facilities on a year-round basis.

## **Commission-Approved Offerings for Fiscal Year 2014**

Program Offerings: Slugger Wiffle Ball through Norton Youth Baseball/Softball (45 participants), Striker Soccer through Norton Youth Soccer (56 participants), Kindergarten Basketball through Norton Basketball Association (60 participants), kayak tours through Norton Kayak (15 participants), Community Open Swim at Everett Leonard Park (ELP), and ELP facility rentals.

Special Events: Community Ice-Skating Party, Snowflake Social Dance, Spring Egg Hunt, Kids All-American Fishing Derby, Annual Founder's Day Picnic and Fireworks, Halloween Parade, and Festival of Lights.

## **Evaluation of Program Offerings**

The summer of 2014 saw over 1,200 visitors to the town pool at ELP for open swim opportunities and approximately 70 summer membership passes were sold (from April – August 2013). ELP was rented to 36 private parties for the 2013 summer season. The pool opened on June 1st for weekends only until June 22nd when it opened for the season and it closed to the public on September 2<sup>nd</sup> but remained open for rentals until September 28<sup>th</sup>.

Programs that received an excellent rating for Fiscal Year 2014 were Slugger Wiffle Ball with 45 participants, Striker Soccer with 56 participants, Kindergarten Basketball with 60 participants, and kayak tours with 15 participants.

All the Recreation Department-sponsored special events continue to prove popular and provide opportunities for the community to come together annually. The streets of Norton were lined from the Attleboro town line to St. Mary's Church for the 21<sup>th</sup> annual Halloween Parade, with a record number of community-sponsored floats in October of 2013. The Festival of Lights in December at the town common was well-attended with residents enjoying music, refreshments, and a visit from Santa Claus in the Santa house. The Snowflake Social Dance continues to be a highlight event for elementary students and their families with over 500 participants in March 2014. The Spring Egg Hunt was held at the Town Common for the first time and included a visit from the Easter Bunny. The Kids Fishing Derby is well-attended with a lot of fish being caught and released. The children enjoy complimentary snacks and drinks while at the Derby. The Norton

Founder's Day Picnic and Fireworks is our largest community event with anywhere from 2500 – 3500 people in attendance for fun-filled family activities, great music and the amazing firework display.

### **Collaborations**

The success of any community-based organization involves the collaboration with others. The Norton Parks and Recreation Department wishes to thank the many volunteers who contributed to our success this year. Thanks go to the Board of Selectmen; all the town departments, boards, and commissions; and all the citizens of Norton, businesses and organizations that helped us carry out our mission. We would like to thank the Water Department for all of their help during the Skating Party and the Fishing Derby, and also the Highway Department for always helping us with the numerous jobs that require set up, demolition, decorating the common, and the receipt and set-up of picnic tables and trash receptacles.

### **Park Facilities**

There are currently 4 developed facilities that are run by the Parks and Recreation Department:

- Burchill Fields are maintained and used solely by Norton Youth Baseball as its home field. The commission and the board of directors for NYBS have formed a partnership to maintain and make improvements to our local ball fields.
- Lions Field located on Dean Street, is currently used by Norton Youth Baseball who maintains the property during their season.
- Everett Leonard Park is the department's primary developed facility. The facility has a playground, a basketball court, a volley ball net, ball field & shed, a pavilion with staff office, restrooms and storage in addition to houses the towns pool. The facility season runs from June 4th through September 6th. ELP is an activity driven facility that is used by the community for passive recreation when available.

- The Community Playground on Route 123 was new to our list of park facilities that we now manage. We have added woodchips, a new bay of baby swings, a handicap accessible swing and a garden with mulch and stone at the entrance to the playground.

## **FUNDRAISERS**

A Drive for Norton, Inc. continues to run its annual golf tournament in order to raise money for the Park and Rec Department. The past year the date of the event was changed to the September 22, 2014.

We have continued to enjoy a partnership with Christine Robles and local company Hatrick Sportswear, both for uniforms for various team sports, as well as “Norton Pride” apparel, with a portion of each sale donated to the Parks and Recreation Department. This allows residents to show their support for local sports and take pride in their connection to our community, as well as support the work of the Parks and Rec Department.

We have continued to collaborate with ShoeBox Recycling this year. With boxes and mailing labels provided by the organization, we collect gently used men’s, women’s and children’s footwear from Norton residents at various events throughout the year. ShoeBox Recycling sends the old shoes to 3<sup>rd</sup> world countries to find their “solemate.” This also ensures that old shoes are not thrown away, unnecessarily filling landfills. In addition, because the Parks and Recreation Department is a non-profit, ShoeBox Recycling returns a check to us (a certain \$ per pound of shoes) for every box we send.

This year, the Commission collaborated with Norton Patch to facilitate an honorary “Mayor of Norton” race and election during August and September. Norton residents nominated local “heroes” to run for the position. It was a fantastic way to showcase and celebrate community by paying tribute to a few “regular” people that make a significant difference in Norton, who commit their time and energy to make it a better place but often go unrecognized. In addition, the mayoral race also served as a fundraiser. Each candidate’s goal was to raise as much money as possible (\$1.00 = 1 vote), with the one who raised the most being the winner. Each candidate chose a local charity to benefit from half of their fundraising; the other half went to Parks and Recreation, which meant that every dollar was

incorporated back into our town! In the end, \$891.50 was raised for the Recreation Department, and our winner, Steven Bishop, served as the Grand Marshal of the 20th annual Chartley Halloween Parade.

## **UPDATES**

A number of updates were made at Everett Leonard Park in FY14. They include: painting the basketball court, painting the dugouts, new swing structure with a new handicap swing and 3 new tot sling swings and the gardens were maintained and mulched. Norton Youth Baseball maintains the lawn from the spring until the end of July. From August 1 through the fall, the Recreation Commission hires a landscaper to mow the lawn. The Community Playground also received a new handicap swing.

The Recreation Commission has developed a Facebook page (Norton Parks and Recreation) and a “blog” on Norton Patch. Kathy Marando provided updates and enhancements to our website ([www.nortonparksandrec.com](http://www.nortonparksandrec.com)) this year to create an interface that is more organized and user-friendly, improving our online presence. We have established contacts with local media (The Sun Chronicle, Norton Mirror/Wicked Local Norton) and use a Constant Contact mailing list to help spotlight and promote our programs and community events in a cost-effective manner.

The Recreation Commission is committed to providing affordable services to Norton Residents. Offering the town pool for open swim to the public for a nominal fee was upheld in FY14. The pool was open Monday - Friday from 11AM – 7PM and Saturday and Sunday from 10AM – 6PM whenever rentals were not scheduled. Over 1200 residents and non-residents took advantage of the town pool in the summer of 2013 for open swims.

## **Undeveloped Properties**

In addition to the above developed parks the commission has a Master Plan developed for both Fernandes Park and Everett Leonard Park. The commission hopes to resurrect these projects in the near future.



**Give Back to the Community**

Consider joining the Parks and Recreation Commission.

Norton Parks and Recreation Commission  
70 East Main Street  
Norton, MA 02766  
Phone: 508-285-0228

Respectfully submitted,

Sheri Cohen, Chairperson  
Norton Recreation Commission

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# VETERANS' BENEFITS & SERVICES

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**“To care for him who shall have borne the battle and for his widow and his orphan.” ~ Abraham Lincoln**

## **Vision Statement**

Advocate for Norton veterans, dependants and widows; providing access to every federal, state and local service & benefit to which they are entitled, and ensure the interests of the town are protected so that reimbursement is collected from the state.

## **Mission Statement**

Provide veterans access and referral to education, training and employment services. Help veterans with service record concerns. Provide direct service to veterans by answering questions and recommending resources. Meet with, advise, guide & counsel veterans, widows and their dependents. Assist eligible veterans in applying for state wartime bonuses and annuities. Guide and assist veterans with disability claims to the Department of Veterans Affairs.

Administer Massachusetts General Law Chapter 115 financial assistance and emergency financial aid to eligible veterans, dependants and widows. Additionally, facilitate a mutual support group to address the unique need for community reintegration after service in the armed forces.

## **Year in Review**

### **2014 Fiscal Year Statistics**

Ch.115 benefit expenditures	\$236,583
Ch.115 state reimbursement	\$177,719
Ch. 115 benefit recipients	*47

\*Note – Includes partial year recipients

Chapter 115 Veterans' Benefits are designed primarily to be transitional in concept; helping veterans integrate back into training, education, work and from significant setbacks such as service-connected disabilities, lack of work resulting in unemployment.

On April 9, 2014, Governor Deval Patrick signed bill S. 1878, "An Act Relative to Veterans' Allowances, Labor, Outreach and Recognition," also known as the "VALOR Act II". One of highlights of the "Valor Act II" bill now requires that all Veterans Service Officers (VSO) become certified. The certification portion of the bill has been a long time coming. The accolades go to the many individuals who refused to let it die because of the greater good it would do for our Massachusetts Veterans. Department of Veteran Services will provide the necessary training to prepare all VSOs to pass this certification. Please take a moment to read more of the benefits passed in the Valor Act II bill at [www.mass.gov](http://www.mass.gov).

The new full time hours have given local veterans more opportunity to schedule appointments and/or stop by with a quick question on benefits. In addition to office hours at the Town Hall, you can also schedule an appointment at the Senior Center by calling or stopping in and adding your name to the signup sheet.

### **Norton Veteran Council**

The council was able to once again pay honor to our Veterans with a Veterans Day parade and Memorial Day parade this year. These parades provide an opportunity for our community to show support for our local veterans past and present. The Apponequet Regional High School Marching band directed by Ed Ledwith did a tremendous job in our Veterans Day parade. The presence of a band gives every parade that extra something. Later in the year the Veterans Council learned that the 215th Army National Guard band had agreed to march in our Memorial Day parade led by CW2 Stephen Martins – Commander and 1SG Jeffrey Hyde - First Sergeant. The 215<sup>th</sup> is one of the Nation's finest, and we were honored to have them in our parade.

Edward Brault, Chairman, and Herbert Church, former chairman, who are Korea and World War II veterans respectively, have kept the torch lit and are reaching out to veterans of all eras to join them in carrying on Norton's patriotic history of honoring all those who have served and are serving. **Anyone interested in serving on the council can contact Ed or Herb directly, through the VFW Post or Town Hall.**

The Veterans Services Graves Officer is Albert C. Watson.

Contact information:

Office Phone (508) 285-0274

[VeteranAgent@nortonmaus.com](mailto:VeteranAgent@nortonmaus.com)

[http://www.nortonma.org/Pages/NortonMA\\_Veterans/index](http://www.nortonma.org/Pages/NortonMA_Veterans/index)

#### Office Hours

Monday	8:30am – 4:30pm
Tuesday	8:30am – 4:30pm
Wednesday	8:30am – 4:30pm
Thursday	8:30am – 7:30pm
Friday	8:30am – 12:30pm

#### VSO Appointment Hours

10:30am – 4:30pm
10:30am – 4:30pm
11:30am – 7:30pm

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## GOLD STAR COMMITTEE

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The Norton Gold Star Committee would like to thank area residents for their continued support. The Committee has been busy keeping the property maintained this year after the harsh winter. We are pleased that everything installed last year, including the landscaping, has done well.

We continue to organize events to raise funds for maintenance of the park. The second Trent Motorcycle Run kicked off at the Filmore–Nason, and our first annual yard sale held in June in front of the Yelle School did well. The Committee also organized our first annual Golf Ball Drop during the Founders Day Celebration using a Fire ladder truck to make the drop of numbered golf balls. It was something to see as hundreds of golf balls dropped from the sky at once.

I would like to thank my fellow committee members for their continued dedicated service to the cause: Bill Novick, Donna Ross, John Danahey, and Bill Avril. Without their continued dedication, hard work, and vision, this park never would have been created.

We look forward to next year and continuing to maintain and build a park we can all be proud of.

Respectfully submitted,

Robert W. Kimball, Jr.  
Chairman

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# LIBRARY

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The Norton Public Library continues to offer opportunities for lifelong learning, as well as enhancing its role as the hub of the community. This fiscal year was the first full year of re-certification since 2008, and the town is using the library more than ever. The town funded the library to be open 40 hours per week, and the support of the Friends and other donations enabled us to have a wide variety of programs and enough money for materials for all ages and to meet the standards required by the state. With certification, we received \$12,960 in state aid, and residents were able to borrow materials from any other certified library in Massachusetts, either in person, or through interlibrary loan to our library. Our users enjoyed the full resources of our network, SAILS, and borrowed 25% more items this year than last.

We have 10,467 registered borrowers, and 85,691 people visited the library this year. That number is a testament to the importance Norton places on its library. People of all ages are at the library, staying longer, using library resources, and doing more than ever. They are enjoying library programs from parent and child book club to concerts in the park. Computer and wifi use is almost constant, and families continue to benefit from our Discovery Den, which is almost always in use as a sort of indoor playground and meeting space.

Our community room was used 801 times this year, often by other town departments and community groups for hours at a time. It is great to have such a large meeting space as our community room and see it being used by everyone from the Board of Health training to Homeschool Fairs. Red Cross has had such success that a third blood drive is already scheduled for 2014; they appreciate the convenient location, great space, and the help of our Friends. This is a true reflection of how the library is the hub of the community, and a place where the community gathers for many different reasons.

## Services

People are also accessing many of our resources from wherever they are, 24 hours a day/7 days a week. Our catalog, downloadable e-book and audiobook collections, databases, online language learning, event calendar, museum pass bookings, downloadable music and streaming video are all part of our “virtual library” which never stops providing residents access to services and resources from the comfort of home. People are enjoying the ease of remote access to so many resources, appreciate the simultaneous access of music downloads, and the growing collection of e-books available from our network, or from our library specifically for our patrons. Audiobook downloads alone almost doubled from last year. We tried Zinio downloadable magazines this year, but just as print magazine use is down, use of this new service did not justify the cost. To meet the requests of many people who do not carry cash or checks, we added a way for them to be able to securely pay fines on their library accounts or make donations via credit or debit card from home or at a computer in the library.

1,292 people took advantage of one-to-one technology or research help in the library this year. We have 67,604 items in our collection, including movies, music, audiobooks, videogames, kits, magazines, books and more. These circulated 96,183 times in FY14.

The library updated its website [www.nortonlibrary.org](http://www.nortonlibrary.org) and customers have commented on how attractive and user-friendly it is, working well with mobile devices as well as computers. The public is using and appreciating the mobile access the website offers, as well as the convenience of apps like BookMyne, CardStar, and Overdrive.

We have an active presence in social media on Facebook, Twitter, and Pinterest. We constantly update our digital display with new services and programs, and produce and email a monthly newsletter so that members of the community are well informed of the wide variety of library activities and materials.

## **Donations/Grants**

Thanks to a grant from Norton Cable Access, we have six new computers for the public to use, as well as an Apple TV and Microsoft Surface Pro 2 for us to use in the community room. The grant also funded several of our 24/7 offerings to help people learn languages, read/research newspapers and write resumes from wherever they are and whenever they want – Rocket Languages, Newsbank and Cypress Resume.

We were very sad to lose a wonderful patron and longtime volunteer Pauline Solmonese. She will be sorely missed. Her family requested donations to the library in her memory. We also lost several other former volunteers whose families also had donations made to the library in their names. A board member lost his father, and requests were made for donations to the library in his name as well. Those we lost include Priscilla Hall, John Murphy and John Berg. We are sorry for the loss of these loved ones, and are grateful that the families thought of the library at this time. With these funds, we were able to purchase so many books that they would have loved, and with the bookplates in them, we will ensure their memories will live on for many years. These donations totaled over \$8,000, and funded over 375 new books, 25 Great Courses and BBC dvds, an art exhibit display system for the community room, a book cart, an outside bench, a table and chair set for the new book area, and programs for adults to be held next fiscal year.

The library continues to benefit from strong financial and volunteer support within Norton, which allows us to deliver more than taxpayer funds alone can support. We had many events sponsored by local businesses such as North Easton Savings Bank, Norton Medical Center, Miller Construction and Roche Bros, and community partners such as the Norton Cultural Council, the MOMS Club of Norton, Self Help/CFCE, the Land Preservation Society, several local yoga instructors and our outstanding Friends of the Norton Public Library. Last year, the Friends donated over \$17,000 for programs, museum passes, materials and ways for us to keep in communication with the public: Constant Contact and Eventkeeper. They also fund tixkeeper,



which allows people to view and book museum passes 24/7 from the library website. The Friends began a membership drive this year to recruit more members to this great volunteer group. They are looking for new faces to help with their fundraisers such as Flea Market, Plant and Bake Sale, Fall and Spring Book Sales, and Jewelry Jingle.

Kristen Miller stepped down as President of the Friends this year. We thank her for her years of service and dedication – and are glad she will still be around to help the Friends. Officers and committee chairs as of June 30, 2014: Joanne Hadley, President; Barbara Hagg, Vice President; Jill Matthieu, Secretary; Joan Casper, Treasurer; Charlene Fisk, Membership Coordinator; and Diane Rowe, Newsletter Publisher. They make so much possible here and help make the library the vibrant community center it is! Please ask for a newsletter at the library, or visit <http://www.nortonlibrary.org/friends.html>.

We also had 54 volunteers put in 1,004 hours of work at the library, which saves the Town thousands of dollars in wages; this figure does not include the hundreds of hours the Friends and the Board of Trustees put in each year. We are grateful for our regular weekly volunteers Pat Taylor, Joyce Poole, Joe Campanello and Sandy Ross, who help shelve everything that comes back to the library, helping to keep the collection in order and ready to browse. Special thanks go to one volunteer in particular, Kathy Mooney, who spends hours each week helping behind-the-scenes as well as keeping the Book Nook Store fresh and appealing.

In FY14, our network moved offices from Middleboro to Lakeville, which reduced operation costs and increased efficiency. With this move, SAILS downsized and we were the lucky recipients of furniture such file cabinets, tables and chairs. Another library in the network was redecorating, and we were fortunate to receive four beautiful oak spinners for the children's department.

### **Building**

The library is looking brighter and more appealing than ever. In September, the carpet was replaced with new carpet squares. One air conditioner compressor had to be replaced. The public restrooms were updated with fresh paint, hand dryers, mirrors, and new partitions in

the men's room. A staff restroom in the children's room was made into a family restroom, and it is a big hit with families. The restroom was generously painted by a local family with paint supplied by Aubuchon Hardware.

### **Programs**

During FY14, the staff held 288 programs for all ages which drew 7,500 people, including family storytimes, Book Explorers, Great Decisions, book discussions for various ages, lectures, movies and craft programs. Our popular summer reading program for adults included weekly trivia contests, and events to tie into the GroundBreaking Reads theme including Book Cooks, gardening, genealogy and the Gravestone Girls. As usual, we held weekly concerts in the park, funded by local businesses. This summer's concerts in the park were with Timmy Brown, Java Jive, GQ & the Lady, NoteAble Blend and the Banjo Ragtimers.

Children and teens had a great summer at the library, with the number of participants up 210%. Families especially enjoyed the magic show with Scott Jameson, the Bruins/Blades visit, and Touch-a-Truck grand finale with other town departments, balloon animals with Ciel, bubbles, facepainting, moonwalk, lunch from Hot Dogs and More, and tons of fun!

### **Staff/Trustees**

We had several staff changes this year. Information Services Librarian Amanda Viana was named Assistant Director, and Library Assistant Kathy Trepanier was named Circulation Supervisor when we lost another Circulation Supervisor to a different community. We also had our first library baby this year! Youth Services Librarian Leslieanne Costello had a baby boy in March and returned just in time for the hectic summer reading program.

We were sad to see Gail Robinson step down from the Board of Trustees, as she was a wonderful addition and library advocate, but we welcome Christine LeFort, who has years of public library experience to bring to the mix. The Board sets policies and oversees the management and operation of the library.

Board of Trustees as of June 30, 2014:

Brian Stalters, President

Lisa Daly-Boockoff, Vice-President

Robert Berg, Treasurer

Jill Matthieu, Clerk

Herbert Ellison, Carlton Moore, Kenneth Perlow, Robert Keating and  
Christine LeFort – Trustees

The continued dedication of all of the Trustees, Friends, volunteers and staff make the Norton Public Library a vibrant center for all to enjoy. I want to thank the library staff in particular for continuing to provide the highest level of customer service, in spite of increased workloads. I also want to thank our Board of Trustees, Friends, volunteers, sponsors, and elected officials for their tireless work and steadfast support. Finally, thank you to the patrons who show by their actions the value of the library.

Respectfully submitted,

Lee Parker, Director

*"A library outranks any other one thing a community can do to benefit its people. It is a never failing spring in the desert." - Andrew Carnegie (industrialist/philanthropist)*

*"In the nonstop tsunami of global information, librarians provide us with floaties and teach us to swim." – Linton Weeks (National Correspondent, NPR)*

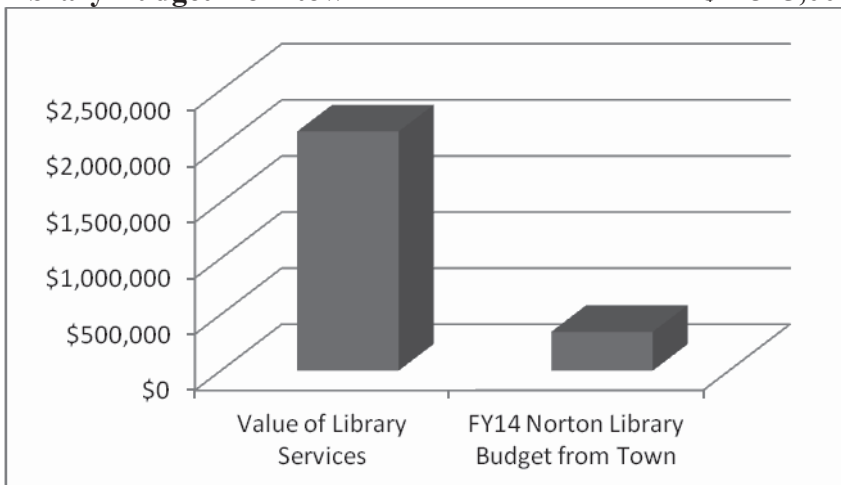
## How valuable is the Norton Public Library?

(The Value of Services calculator provided by the Mass. Library Assn., and these figures are based on Fiscal Year 2014 Norton Public Library data.)

USE	SERVICE	VALUE of SERVICE
65,734	Books Borrowed	\$1,117,478
16,205	Movies Borrowed	\$ 64,820
3,392	Audiobooks Borrowed	\$152,640
1,647	Magazines Borrowed	\$8,235
2,257	Music Borrowed	\$22,570
752	Museum Passes Borrowed	\$22,560
1,041	Videogames Borrowed	\$31,230
3,459	E-Books Downloaded	\$51,885
1,410	Audiobooks Downloaded	\$63,450
2,256	Songs Downloaded	\$2,256
4,135	Magazine Use in Library	\$20,675
1,856	Meeting Room Use (per hour)	\$139,200
2,247	Adult Programs/Classes Attended	\$33,705
455	Teen Programs/Classes Attended	\$5,460
4,798	Children's Programs/Classes Attended	\$38,384
6,604	Hours of Computer Use (internet, office etc.)	\$79,248
5,579	Database Searching	\$139,475
6,095	Reference Questions Asked	\$91,425
1,292	One-to-one technology assistance	\$38,760
1,004	Volunteer Hours	\$8,032
		<b>\$2,131,488</b>

**Library Budget from town FY14**

**\$ 345,000**



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# CONSERVATION

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The Norton Conservation Commission is a seven-member board of volunteers to administer and enforce the Wetlands Protection Act (M.G.L. Chapter 131, Section 40) and its Regulations (310 CMR 10.00). The Conservation Commission also manages over 1,100 acres of land and water bodies for open space and preservation purposes. The Conservation Agent is the staff person for the Open Space Committee. During the last year, the Commission issued 12 Determinations of Applicability, 20 Orders of Conditions, 2 Orders of Resource Area Delineation, 5 Amended Orders of Conditions, 13 Certificates of Compliance, 5 Partial Certificates of Compliance, 1 Denial Order of Conditions, 1 Enforcement Orders, 6 Extension, 3 Duplicate Certificate of Compliance, 2 Duplicate Order of Conditions and 1 Emergency Certificate. Over 318 site inspections were conducted. The Commission members are David Henry, Ron O'Reilly, Julian Kadish, Lisa Carrozza, Christopher Baker, Scott Ollerhead and Jan Franchescelli. The Commission typically meets on the second and fourth Monday in the Municipal Center at 7:00 P.M.

## **Shpack Superfund Site**

The Army Corps of Engineers (ACOE) completed the radiological clean-up of the Shpack Superfund site and is finalizing the end report.



The US Environmental Protection Agency (EPA) has taken over operations at the site now that the ACOE has demobilized. The Principle Responsible Parties (PRPs) and EPA have agreed on the 100% design plan, drafted by ERM, the PRPs consultant, regarding the extent of clean-up of chemicals and debris. The site was restored as wetland, vernal pool, field and forest in December 2013. Once cleaned, the Shpack property will have institutional controls to ensure that the long-term monitoring and conditions of the Massachusetts Contingency Plan

are met. The property will continue to be owned and managed by the Conservation Commission for wildlife habitat and passive recreation use only. The Conservation Agent maintains the required OSHA certifications in order to be able to enter the site for wetland inspections.

The house at 59 Union Road has been transferred to the PRPs for use during the water line installation along Peckham Street in Attleboro.

## **Dams**

With the revisions to the Office of Dam Safety (ODS) Regulations, the Conservation Commission is required to submit updated Emergency Action Plans annually for each of the two dams. The Conservation Office annually updates these plans and submits them to ODS for approval. A second requirement under the regulations is a Phase I dam inspection conducted by an appropriate engineer and done every other year. Both dams will continue to be classified as high hazard due to potential impacts for loss of life and property damage downstream if the dams fail.

The Conservation Commission determined that many residents on Alder Road were illegally converting Conservation property for private uses. Conservation property cannot be altered and is a violation of MGL Chapter 40, Section 8C, and Article 97 of the Amendments to the Constitution. In 2013, the Board of Selectmen and the Conservation Commission began working with those abutters to resolve the issue and restored the Conservation land. The Conservation Commission retains the right to manage conservation property for passive recreation, natural resource protection, and wildlife habitat.

Design plans for small repairs to the retaining wall on the south side of the Chartley Dam have been completed by Pare Corporation and can be utilized by those adjacent property owners to conduct retaining wall repair work.

## Community Rating System (CRS) Program

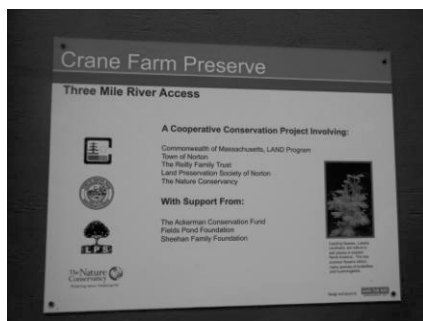
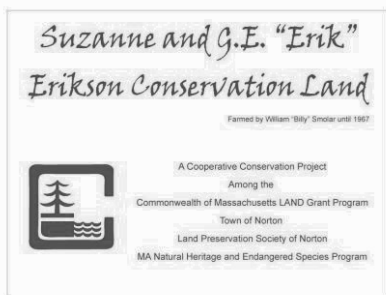
The Conservation Commission voluntarily participates in the FEMA Community Rating System (CRS) Program. The Conservation Agent serves as the CRS Coordinator and provides the information and educational services so that a 5% reduction on flood insurance premiums is received each year for residents required to purchase it. As part of the services provided, the Agent can make floodplain determinations for homeowners. Those interested in obtaining a floodplain determination should contact the Conservation Agent.

## EnviroThon

For the third year, the Conservation Agent has been asked to be a judge at the EnviroThon. High school teams attend a state-wide competition focused on a specific environmental issue.

## Land Protection

The Conservation Commission received two LAND grants in 2014. The Erikson property (21 acres) on Bay Road is now permanently preserved in memory of Suzanne and 'Erik' Erikson. Suzanne was a founding member of the Land Preservation Society of Norton and long-time member of the Canoe River Aquifer Advisory Committee. The Conservation Agent secured grant funds from the Taunton River Stewardship Committee for the appraisal, a state LAND grant for \$146,272.00, a \$5,000.00 donation from the Land Preservation Society and a grant from the Natural Heritage and Endangered Species Program for \$25,000.00 for the purchase.



The second LAND grant was received for the Crane Farm Preserve. Crane Farm has been in the Reilly family for 300 years and is a locally important historic, ecological, and cultural site. The Nature Conservancy partnered with the Land Preservation Society, the Reilly Family Trust

and the town to complete the purchase and conservation restriction of approximately 40 acres. Over 30 acres were purchased with a state LAND grant of \$259,200.00, a donation from The Nature Conservancy of \$135,800.00, \$5,000.00 from the Land Preservation Society and \$5,000.00 from the town. The Reilly Family Trust donated a fourth parcel. Save the Bay designed the sign.

The Conservation Commission would like to thank everyone who supported the land preservation efforts for these important projects, including but not limited to, David McGowan (TNC), Kathy Ebert-Zawasky (LPS), the Erikson Family, the Reilly Family, Rachel Calabro (Save the Bay), Bill Napolitano (SRPEDD), Taunton River Stewardship Council, Michelle Brown (Assistant to the Town Manager), James Puello (Town Accountant), Catherine VanDyne (Treasurer/Collector), the Finance Committee, Michael Yunits (Town Manager), Michael Tierney (Tree Warden) and Keith Silver (Highway Superintendent). Finally, we would especially like to thank the Conservation Land Stewards for constructing the kiosks including Warren Cummins, David Bryant, Mark Hinchey, and Craig MacQuown.

### Eco-Science Club

The Conservation Agent has been working for the past three years with a dedicated group of homeschoolers. The Eco-Science Club meets monthly and learns about Norton's ecosystems.





## Stewardship

The Conservation Commission and Open Space Committee introduced the Norton Conservation Land Stewards program in the Spring of 2012. In our third year, we decided to work on special projects as they present themselves. Several residents volunteer each month to clear trails and build kiosks and benches. We thank the following residents for volunteering their time and materials: Warren Cummins, David Bryant, Craig MacQuown, Mark Hinchey, and Tree Warden Mike Tierney. Anyone interested should contact the Conservation Office.



## **Open Space Projects**

The Conservation Commission, Conservation Agent, and the Open Space Committee have focused on open space projects, particularly those projects listed in the newly updated Open Space and Recreation Plan (OSRP, 2010-2017). The Open Space Committee offers monthly canoe trips and nature hikes for most of the summer. All events are open to the public and free. The Barrowsville Pond Water Chestnut Removal Project is still a major project right now. Please refer to the Open Space Committee report for further details on all open space projects.

Thank you to all those residents who participated in open space and conservation projects this year! Hope to see you again next year.

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# OPEN SPACE COMMITTEE

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The mission of the Open Space Committee includes the update of the Open Space and Recreation Plan, prioritization and recommendations for the currently town-owned parcels, and involvement in open space projects. Members are appointed for three-year terms. The Conservation Agent, Jennifer Carlino, serves as the staff person for the Open Space Committee and comments/suggestions may be sent to the Conservation Office. The Open Space Committee consists of Chairperson Sue Franconi-Salmon, Patricia MacLeod, Ron McGann and new member Aaron Larcher. Joan Guerrero has resigned after many years of service. We would like to thank her for all of her hard work and efforts over the years. There are three empty seats on the committee. Regular meetings are held on Thursdays in the Town Hall.

Events and trips offered by the Open Space Committee included:

- July 27, 2013, Fun in the River! **Crane Street and Three-Mile River**
- April 12, 2014, **Vernal Pool Ecology** at Johnson Woods
- **Water Chestnut** removal projects were rained out and cancelled for lack of participation

## **Barrowsville Pond Water Chestnut Removal Project**

The Open Space Committee continues with one of its priority projects to remove the exotic, invasive Water Chestnut from Barrowsville Pond. Barrowsville Pond is infested with the exotic, invasive plant known as water chestnut (*Trapa natans*). Water chestnut is an annual plant which means volunteers can really make a difference in removing the plants from the pond simply by pulling them out of the water before it produces a seed. The Open Space Committee obtained an Order of Conditions (wetland permit) to perform the work and is following the Water Chestnut Removal Plan on file in the Conservation Office. Please contact Conservation Agent, Jennifer Carlino, for more information.

The Open Space Committee took a summer hiatus in 2014 to regroup and create new trips for the Fall. We will reorganize and announce new events as soon as possible.

The Open Space Committee would like to thank all of the residents who participated in open space events held this past year. We have three open seats on the Committee if anyone is interested in volunteering. Anyone interested in being on the mailing list (email list) for event notification, please email us at **conservation@nortonmaus.com**.

We encourage all residents to participate in future events!

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# WATER BODIES COMMITTEE

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The Norton Water Bodies Committee continued in its efforts to study the issues surrounding our waters and informing town residents of potential solutions.

The committee participated in workshops and seminars that provided valuable information. The information gathered provided insight into how invasive plants affect our waters. Fanwort, Eurasian Millfoil, and water chestnuts have infested our lakes and ponds. The solution to invasives is a long-term management plan.

The Water Bodies Committee's plan is to introduce an article at town meeting asking residents to allocate funding for the study and treatment of invasive plants. This funding would allow the Town to hire a consultant who would map out a 3-5 year treatment plan. The plan would also identify potential grant funding opportunities that the Town could apply toward treatment.

The committee continues to work with local Boy Scout troops to construct informational kiosks at public access points.

The Norton Water Bodies Committee maintains a file cabinet on the second floor of Town Hall. This information is there for anyone to browse.

## Committee Members:

Dave Lennon, Co-Chairman  
Brian Brady, Co-Chairman

Carol Zwicker  
Joe McFarlane  
Herb Ellison  
Colleen Ryan  
Mark Burgess

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# BRISTOL COUNTY MOSQUITO CONTROL PROJECT

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THE COMMONWEALTH OF MASSACHUSETTS  
STATE RECLAMATION AND MOSQUITO CONTROL BOARD

BRISTOL COUNTY MOSQUITO CONTROL PROJECT  
140 NORTH WALKER STREET \* TAUNTON, MA 02780  
Tel: (508) 823-5253 \* Fax: (508) 828-1868

This year marks the 55th anniversary of the Bristol County Mosquito Control Project and its services to the cities and towns of Bristol County. The project was established in 1959 in response to numerous cases of Eastern Equine Encephalitis. Over the years, our project has greatly reduced exposure to this arbovirus and to the newly introduced West Nile Virus.

Through the past year, we continue to use new technologies and products available to help monitor and suppress the presence of mosquito borne diseases. Our project endeavors to use new innovations to help us serve the public with greater efficiency. Our truck based GPS guidance systems enable our workers to effectively schedule and conduct early morning applications, document application routes, and tell us where “no spray zones” exist in any particular neighborhood. We use environmentally responsible products for our larvicide and adulticide applications. We do this in order to be a better steward of the environment and reduce any unwanted effect on non-target organisms. We continue our practice of surveillance through trapping and sending specimens to the Massachusetts Department of Health for testing.

During the 2013 mosquito season, over 28,610 mosquitoes were tested. There were 29 isolations of EEE with three collections from human biting mosquitoes and no (0) human cases for the County. We had 79 mosquito isolates of WNV in the County with no (0) reported human cases. There was 1 equine case for WNV.

In the Fall and Winter seasons, our goal is to reduce mosquito breeding areas through water management and source reduction. We clean and maintain drainage ditches, culverts, and streams. Where feasible, we conduct open marsh management projects in conjunction with the Army Corps of Engineers. This year we have expanded our water management program to year-round in order to better serve the needs of our participating cities and towns.

Bristol County Mosquito Control Project completed the following work in the Town of Norton during the time period of July 1, 2013 – June 30, 2014:

- Sprayed over 16,015 acres
- Treated 52 acres in 45 locations with *B.t.i.* for mosquito larvae
- Received 1,446 requests for spraying
- Cleared and reclaimed 1,845 feet of brush
- Cleaned 2,005 feet of ditches with ditch maintenance machinery
- Mowed .8 acres of brush by machine
- Treated 1,734 catch basins

Throughout the year, we strive to educate the public concerning mosquito borne diseases and simple ways people can protect themselves and help prevent breeding on their own property. We have many types of outreach programs, including speaking at public health events, visiting local schools and senior centers, and creating informational posters and pamphlets for distribution. Our Project has a twitter account “Bristol County MCP” which we use to announce upcoming events, pass along useful information, and release news of positive findings. We also have a website [www.bristolcountymosquitocontrol.com](http://www.bristolcountymosquitocontrol.com) so we may better communicate with and relate important information to our cities and towns.

I would like to thank the town officials and residents of Norton for their continued support and cooperation. Our project is extremely proud of the work we perform and look forward to serving our communities in the upcoming year. If there are any questions concerning the projects efforts or objectives, please feel free to contact our office.

Respectfully submitted,

Jennifer E. Dacey  
Superintendent

## Bristol County Mosquito Control Commissioners:

Arthur F. Tobin, Chairman  
Gregory D. Dorrance  
Joseph Barile  
Christine A. Fagan  
Robert F. Davis

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# BRISTOL COUNTY AGRICULTURAL HIGH SCHOOL

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Bristol County Agricultural High School is a public high school and continues to serve the twenty cities and towns of Bristol County. Bristol County Agricultural High School supports strong academic and vocational/technical programs that focus on agriculture and the natural environment. We believe agricultural education offers a unique pathway to prepare students for life-long learning. We offer vocational training in seven areas: Agricultural Mechanics/Diesel Technology, Large Animal Science, Small Animal Science/Technology, Floriculture, Arboriculture, Landscaping and Natural Resources.

Our MCAS scores are excellent. Bristol County Agricultural High School has been recognized as one of the top schools in the state in regards to student achievement levels on MCAS. One hundred percent of our seniors have passed MCAS each year since it became a state requirement for graduation.

In the 2013-2014 school year, we had a total enrollment of 451 students. In the 2013-2014 school year, we had 18 students from Norton. In June of 2014, 3 students from Norton graduated.

Last year, we had 369 applications for our freshmen class with space for 120 seats.

If you are interested in learning more about our school and the admissions process, you can contact Admissions Recruiter Barbara Mello at Ext. 111, or you can visit us on our web site [www.bcahs.com](http://www.bcahs.com).



*Bristol County Agricultural  
High School  
Town of Norton Graduates  
Class of 2014*

Chyanne DeCosta

Samantha Emond

Charlotte Scott



# Annual Report

# 2013- 2014

Statistics, triumphs and challenges of the Southeastern Regional School District's Technical High School and post-secondary Technical Institute.

Southeastern  
Regional  
School District

## ABOUT OUR DISTRICT

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### SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

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The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2013-2014, the high school offered 23 career majors to students from Brockton, East Bridgewater, Easton, Foxboro, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following day programs: Practical Nurse, Medical Assisting and Dental Assisting. Evening programs included computer classes, driver's education, enrichment classes, HVAC, Health Claims, medical classes, Phlebotomy, Practical Nurse, and other trade & technical classes. A Culinary program is scheduled to begin in September, 2014, and Cosmetology will begin in March, 2015.

***The Mission of the Southeastern Regional School District  
is to Transform Students into Lifelong Learners.***

**THE DISTRICT SCHOOL COMMITTEE** consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.



Community	Committee Person	Contact Information
<b>Brockton</b>	Mark Linde Wayne McAllister	<a href="mailto:mlinde@sersd.org">mlinde@sersd.org</a> <a href="mailto:wmcallister@sersd.org">wmcallister@sersd.org</a>
<b>East Bridgewater</b>	Joseph Dutcher	<a href="mailto:jdutcher@sersd.org">jdutcher@sersd.org</a>
<b>Easton</b>	Michael Pietrowski	<a href="mailto:mpietrowski@sersd.org">mpietrowski@sersd.org</a>
<b>Foxborough</b>	Stephen Udden	<a href="mailto:sudden@sersd.org">sudden@sersd.org</a>
<b>Mansfield</b>	William Flannery	<a href="mailto:bflannery@sersd.org">bflannery@sersd.org</a>
<b>Norton</b>	Denis Feely	<a href="mailto:dfeely@sersd.org">dfeely@sersd.org</a>
<b>Sharon</b>	Mindy Kempner	<a href="mailto:mkempner@sersd.org">mkempner@sersd.org</a>
<b>Stoughton</b>	Robin Zoll	<a href="mailto:rzoll@sersd.org">rzoll@sersd.org</a>
<b>West Bridgewater</b>	Colleen Maloney	<a href="mailto:cmaloney@sersd.org">cmaloney@sersd.org</a>

## SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

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Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxboro, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

At Southeastern this year, students chose from 23 career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helped reconnect students to education, and provided the basis for life-long learning – an essential skill in today's highly competitive global market.

Upon graduation, students had the choice of furthering their education in any two or four year institution, internships, certification programs, military service or going directly into the workforce.

**Exploratory Program** - The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students had not spent much time considering their future, we developed a Freshman Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consisted of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshman Parent Meetings.

Near the completion of the 9th grade, students were asked to choose a career major. Every effort was made to place students in their preferred career, with 91% receiving their first or second choice. Acceptance into many programs was highly competitive, and students were ranked based on their effort, grades, behavior, and attendance. It was imperative that ninth grade students did well in all their classes, maintained nearly perfect attendance, and avoided behavioral issues. Students not getting their first choice were assigned an alternate program and placed on a waiting list. All our programs prepared students for high-demand high-paying career fields.

**SkillsUSA Massachusetts**, in partnership with business and industry, provided opportunities for members to develop individually and improve teamwork, leadership and professional skills through education, training, service, and competition. SkillsUSA provides quality education experiences for students in leadership, teamwork, citizenship and character development. It builds and reinforces self-confidence, work attitudes and communications skills. It emphasizes total quality at work, high ethical standards, superior work skills, life-long education and pride in the dignity of work. SkillsUSA promotes understanding of the free enterprise system and involvement in community service activities. This year's competitions were held at local, state & national levels.

**Cooperative Education** program provided supervised workplace employment opportunities and learning experiences for qualified high school students. The Co-op program was based on an agreement developed among an employer, a student, and the high school staff. All were eligible to participate in Co-op, provided they met basic qualifications required by the


school and employer. During the 2013/14 school year, 87 students were successfully placed on Co-op.

The process began when students were recommended by their vocational education teacher as being ready to work in the trade. These “job-ready” students were matched with an employer who offered work hours in a job related to the student’s career program. Students participated in Co-op during their technical-vocational cycles.

Seniors who were enrolled in a vocational program for a minimum of two years and exceptional eleventh grade students with two years in the program were recommended by their vocational instructors to participate in the program. The decision to accept a student for Co-op was based on the student’s vocational skill level, academic grades, attendance, and conduct records. Students were required to have OSHA training and employability certification. ★

**CAREER CENTERS 2013-2014**

<b>School of Vocational &amp; Technical Programs</b> <b>Leslie Weckesser, Vocational Director</b>	<b>Innovation Academy</b> <b>Linda Radzvilla, Vice Principal</b>
<b>Center for Transportation &amp; Metalworking</b> <ul style="list-style-type: none"><li>➤ Automotive Technology</li><li>➤ Collision Repair</li><li>➤ Machine Technology</li><li>➤ Manufacturing</li><li>➤ Metal Fabrication</li></ul>	<b>Center for Visual &amp; Performing Arts</b> <ul style="list-style-type: none"><li>➤ Visual &amp; Performing Arts</li><li>➤ Visual Arts</li><li>➤ Web Design</li><li>➤ Performing Arts</li><li>➤ Video &amp; Music</li></ul>
<b>Center for Health &amp; Public Services</b> <ul style="list-style-type: none"><li>➤ Cosmetology</li><li>➤ Culinary Arts</li><li>➤ Dental Assisting</li><li>➤ Early Education &amp; Care</li><li>➤ Health Services</li><li>➤ Medical Assisting</li></ul>	<b>Center for Emerging Technologies</b> <ul style="list-style-type: none"><li>➤ Emerging Technology</li><li>➤ Environmental/Bio-Tech</li><li>➤ Legal &amp; Protective Services</li><li>➤ Engineering Cluster</li><li>➤ Civil &amp; Architectural Engineering</li><li>➤ Computer Networking</li><li>➤ Electronics Engineering</li><li>➤ Business Marketing</li></ul>

<p><b>Center for Building &amp; Design</b></p> <ul style="list-style-type: none"> <li>➤ Carpentry</li> <li>➤ Cabinet Making</li> <li>➤ Construction</li> <li>➤ Electrical</li> <li>➤ Heating, Ventilation, Air Conditioning &amp; Refrigeration</li> <li>➤ Plumbing</li> </ul>	
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## ACADEMICS

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Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are "easier" because students are only here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than comprehensive school students. Not only do vocational students have the opportunity to gain skills in a specific trade, but they will also be on track to attend a 4-year college by working through academic courses.

**Small Classes** - Our very small class sizes afforded all students the opportunity to be exposed to honors level content and assignments while working in an integrated classroom on the standards in the Massachusetts Frameworks. Academics in a 21st century vocational school were developed to ensure that students who take full advantage of our offerings will have more opportunities for high level jobs and greater success in the future.

**Committed Staff** - The Academic Department philosophy is that each teacher will strive to create and foster an environment that promotes students' confidence and their motivation to learn. The staff is committed to implementing our standards based curriculum (in alignment with the guidelines prescribed by the Department of Elementary and Secondary Education) in order to adhere to a clear and rational structure through which students, teachers, and parents can

assess mastery. To ensure academic rigor, Southeastern is committed to differentiated instruction and inclusive classrooms because all students have the right to be exposed to the same high level curriculum. The Southeastern community understands and respects that our students are 21st century learners. Along with implementing traditional reading, writing, math, and critical thinking skills, we continued to be in the educational forefront by accommodating individual student needs, by embracing technology, by fostering skills that support success in vocational areas, and by making efforts to stay current in each field of expertise for the benefit of Southeastern students.

**My Access!** - All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order to ensure that all students had the opportunity to excel, students and teachers used an online writing tool called MY Access!®, in both academic and vocational areas. This web-based tool could be used at home or in school to save time, to increase student confidence in writing while maintaining common school-wide writing expectations, and to improve critical thinking skills while increasing student confidence in academics.

**Edline** - All teachers and courses are linked to Edline in order for students and parents to monitor grades and assignments at home regularly. In addition to traditional textbooks, all content areas have web-based textbooks and web-based curriculum support.

**Honors and Advanced Placement Commitment** - All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order that all students have the opportunity to excel, students were able to make the honors commitment in one or more academic courses. In an academic class, all students were expected to meet the standards of the core curriculum. Those who wanted to could receive honors credit and go above and beyond elected honors coursework, in person or online.

Honors coursework was designed for the independently motivated learner who chose to prepare rigorously for college level expectations. Honors students must be able to work independently on multiple tasks at a given time. Honors students must be personally organized,



disciplined, task committed, read above grade level, and self-motivated.

Honors students were expected to complete the entire core curriculum in addition to the projects, assessments, presentations, and readings that were required for honors students in a particular course/grade level/subject area. Work was assigned during vocational cycles and relied heavily on our web-based tools for learning. Honors students were required to have access to the internet at home, plan to use our computer labs, or plan to use their local library. Additional grade point average weight was given to students making the honors commitment, which could result in a higher class rank.

**Virtual High School** - Students who had proven to be independently motivated learners in all courses or in a particular content area aspiring to attend a four year college were recommended to take one or more Virtual High School courses during their sophomore to senior years. These students were required to be able to work independently on multiple tasks at a given time, personally organized, disciplined, task committed, reading above grade level, and self-motivated.

Classes were teacher facilitated and took place entirely over the internet. Class sizes were limited to 25, with an emphasis on interaction between teachers and students. It included student-centered activities and discussions. Students were able to post work to their class anytime, day or night. Classes followed a semester schedule and assignments were due at specified weekly intervals. Students who were recommended for VHS and made the yearlong commitment were enrolled in two semester long four credit courses or one year long eight credit course. To ensure students stayed on track, students reported to a monitored computer lab for one block each academic cycle. The most recent course catalog is available by clicking “Catalog” under “Programs and Courses” at <http://thevhscollaborative.org/>.

VHS courses are monitored regularly, and adhere to the National Education Association’s (NEA) recommended course guidelines for high quality online courses. Students may enroll at the Standard, Honors, Pre-Advanced Placement, or Advanced Placement level. Advanced Placement testing takes place yearly at Southeastern.

**READ 180, System 44 and Expert 21** are comprehensive reading intervention programs proven to meet the needs of struggling readers, directly addressing individual needs through differentiated instruction, adaptive and instructional software, high-interest literature and non-fiction, and direct instruction in reading, writing, and vocabulary skills and foundational reading/phonics skills when necessary. To ensure that all students have the opportunity to excel, students identified through placement testing as reading significantly below grade level were enrolled in our Read 180 program during their freshman and sophomore years, and Expert 21 via 21<sup>st</sup> Century ELA (English Language Arts) for Juniors and Seniors.

**Bridges to Algebra II** and Math strategies supported students with significant deficiencies in mathematics. Students identified through placement testing as significantly below grade level were enrolled in our Math Strategies program during their sophomore year in conjunction with Bridges to Algebra II. The program directly addressed individual needs through differentiated instruction, adaptive and instructional software, and direct instruction in basic math skills and content area vocabulary skills. ★



**ATHLETICS**

The wide selection of athletic activities available to students at SRVTHS is listed below, along with contact information.

For information regarding the Athletics Schedule or registration, please contact Athletic Director, Dan Tripp: [dtripp@sersd.org](mailto:dtripp@sersd.org), 508-230-1279.

Fall Sports			
Boys' Soccer	Head	James Braga	<a href="mailto:jbraga@sersd.org">jbraga@sersd.org</a>
	Coach:		
	Asst.	Greg	<a href="mailto:gribeiro@sersd.org">gribeiro@sersd.org</a>
	Coach:	Ribeiro	





<b>Cheerleading</b>	Head Coach:	Brandi Loveday	<a href="mailto:brandimaeloveday@live.com">brandimaeloveday@live.com</a>
	Asst. Coach:	Brittany Clougher	<a href="mailto:brittanYTaylor8687@gmail.com">brittanYTaylor8687@gmail.com</a>
<b>Cross County</b>	Head Coach:	James Campbell	<a href="mailto:jcampbell@sersd.org">jcampbell@sersd.org</a>
<b>Football</b>	Head Coach:	Dan Tripp	<a href="mailto:dtripp@sersd.org">dtripp@sersd.org</a>
	JV Coaches:	Chad Wunschel	<a href="mailto:cwunschel@sersd.org">cwunschel@sersd.org</a>
		Jeffrey Bohning	<a href="mailto:jbohning@sersd.org">jbohning@sersd.org</a>
<b>Girls' Soccer</b>	Head Coach:	Andrew Thurston	<a href="mailto:athurston@sersd.org">athurston@sersd.org</a>
<b>Golf</b>	Head Coach:	Derek Knudsen	<a href="mailto:dknudsen@sersd.org">dknudsen@sersd.org</a>
<b>Volleyball</b>	Head Coach:	Margaret Vanderbaan	<a href="mailto:mVanderbaan@sersd.org">mVanderbaan@sersd.org</a>
<b>Winter Sports</b>			
<b>Boys' Basketball</b>	Head Coach:	Dean Duquette	<a href="mailto:dduquette@sersd.org">dduquette@sersd.org</a>
	Asst. Coach:	Derek Falcetta	<a href="mailto:dfalcetta@sersd.org">dfalcetta@sersd.org</a>
	Freshmen Coach:	Shane Coleman	<a href="mailto:scoleman@sersd.org">scoleman@sersd.org</a>
<b>Basketball Cheerleading</b>	Head Coach:	Brandi Loveday	<a href="mailto:brandimaeloveday@live.com">brandimaeloveday@live.com</a>
	Asst. Coach:	Brittany Clougher	<a href="mailto:brittanYTaylor8687@gmail.com">brittanYTaylor8687@gmail.com</a>
<b>Girls' Basketball</b>	Head Coach:	James Campbell	<a href="mailto:jcampbell@sersd.org">jcampbell@sersd.org</a>
	Assistant Coach:	Jerry Meneide	<a href="mailto:jmeneide@sersd.org">jmeneide@sersd.org</a>
<b>Hockey</b>	Head Coach:	Mark Cabral	<a href="mailto:mcabral@sersd.org">mcabral@sersd.org</a>
	Assistant Coach:	Dave Mazzarella	<a href="mailto:dmazzarella@sersd.org">dmazzarella@sersd.org</a>

<b>Wrestling</b>	Head	Matt Siwik	<a href="mailto:msiwik@bluehills.org">msiwik@bluehills.org</a>
	Coach:		
	Asst.	Derek	<a href="mailto:dseibert@sersd.org">dseibert@sersd.org</a>
	Coach:	Seibert	

Spring Sports			
<b>Baseball</b>	Head	Donald	<a href="mailto:dmiller@sersd.org">dmiller@sersd.org</a>
	Coach:	Miller	
	Assistant	Dana	<a href="mailto:batchelderD@sersd.org">batchelderD@sersd.org</a>
	Coach:	Batchelder	
	Freshmen	Gerry Kirk	<a href="mailto:gkirk@sersd.org">gkirk@sersd.org</a>
<b>Boys' Lacrosse</b>	Coach:		
	Head	Jeff Bohning	<a href="mailto:mlefsky@sersd.org">mlefsky@sersd.org</a>
	Coach:		
	Assistant	Tom Tibbetts	<a href="mailto:jbohning@sersd.org">jbohning@sersd.org</a>
<b>Girls' Softball</b>	Coach:		
	Head	Chad	<a href="mailto:jfagundes@sersd.org">jfagundes@sersd.org</a>
	Coach:	Wunschel	
	Asst.	Bill	<a href="mailto:cwunschel@sersd.org">cwunschel@sersd.org</a>
	Coach:	O'Connell	
<b>Track and Field</b>		Garrett	
		Wunschel	
	Head	Sean Earle	<a href="mailto:Searle@sersd.org">Searle@sersd.org</a>
	Coach:		
	Assistant	James	<a href="mailto:jcampbell@sersd.org">jcampbell@sersd.org</a>
	Coaches:	Campbell	
		Jerry	<a href="mailto:jmeneide@sersd.org">jmeneide@sersd.org</a>
		Meneide	

## STUDENT ACTIVITIES

There are many activity choices at Southeastern Regional. Listed below are just a few of the options:

-  Business Professionals of America
-  Community Service Club
-  Distributive Education Clubs of America (DECA)
-  Drivers' Education

- ✚ Gay, Straight Alliance Club (GSA)
- ✚ National Honor Society
- ✚ Non-Traditional Support Group
- ✚ Peer Leadership
- ✚ Robotics Club
- ✚ SADD
- ✚ Ski Club
- ✚ SkillsUSA
- ✚ Student Council
- ✚ Southeastern Travel Club
- ✚ Yearbook



Participation in SkillsUSA and DECA provides Southeastern Regional students with the opportunity to earn local, state, and national awards for excellence in the technical skills they are learning at Southeastern Regional.

In addition to the above activities, Southeastern Regional offers school dances, Homecoming, Junior and Senior Proms, Sports and SkillsUSA Award Dinners, field trips, and a variety of special events.

Period 9-10 is scheduled to return in the autumn of 2014. Some of the new choices being added for the 2014-2015 school year include Cupcake Wars, Drawing, Photography, Coaching for Change, Fit Club, Walking Club, Sociology of Harry Potter, Film Studies, Science Fair Prep, Hip Hop Dance and Yoga.

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## PARENTAL INVOLVEMENT OPPORTUNITIES

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Extensive research has shown that students achieve more in school when their parents are involved in their education. Parent Liaison Sofia Rasher was available to parents and guardians at [srasher@sersd.org](mailto:srasher@sersd.org), or **508-230-1415**. Mrs. Rasher taught English for almost 40 years. After her retirement, she was offered a position at a non-profit in Quincy working with other teachers and teaching English as a second language. After several years there, she came to work as a parent liaison/coordinator at Southeastern Regional Vocational Technical High School. Parental involvement opportunities are as follows:

**Parent Council** met monthly in the early evening to discuss school policy. Staff discussed a variety of subjects with parents during early morning coffee and pastry hours.

**Parent Coffee Hours** - Parent Coffee Hours were held Fridays at 7:30 a.m., and grew in popularity with attendance ranging from five to 35. Each week representatives of various departments joined parents, enjoying coffee and pastry prepared by the culinary students. Presenters described their positions at SRVTHS, gave out explanatory materials, and answered questions. A sample of presenters and topics included Russ MacLeod (Parenting Adolescents), Christina Guarini and representative counselors (Guidance Department), Linda Radzvilla (Innovation Academy), Principal Dave Wheeler (Questions and Answers), Heidi Driscoll and Barbara Zamora (Academics and Academic Support), Sharon Toomey and Bob Umamo (Behavior Management, Attendance and Community Service), Joanne O'Connell (School Nurse), Ann Meade (Librarian and Media Specialist), Alex Benedict (Chromebooks), John Perry (Cafeteria Director), Daniel Tripp (Director of Athletics), Karen Maguire (Vice Principal) and Callie Gurney (School Resource Officer) and School Tours.

**Edline** (online grade/homework site) connects educators, parents, and students to share information.

**Program Advisory Committee** – Parent members were essential to ensure the curriculum was current with emerging trends and met the educational needs of students entering vocational fields. The committee met twice during the school year to review employment trends, equipment, curriculum, and communicate how to best prepare students for their prospective careers. For more information, see “Open to the Public, Program Advisory Committee below, or contact Terri Tello, [ttello@sersd.org](mailto:ttello@sersd.org), **508-230-1204**.

**Southeastern Regional Special Education Parent Advisory Council (SEPAC)** is an organization of parents, teachers and administrators working to promote an environment where children with disabilities have equal access to educational opportunities in a safe, nurturing environment. It was open to all parents of special needs students in our Southeastern Regional community. Contact Derek Ferris, [dferris@sersd.org](mailto:dferris@sersd.org), **508-230-1230**.

**School Day Tour** – Parents requested a tour of the school while in session during the day. They were entertained at Performing Arts' final rehearsal for “You're a Good Man, Charlie Brown”, enjoyed a student created igloo in Heating, Ventilation and Air Conditioning (HVAC), saw a student designed

and manufactured dragon and a gate made of tools in Welding, competitive cake decorating displays in Culinary Arts and toured the new Dental Assisting and Medical Assisting vocational programs.

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## OPEN TO THE PUBLIC

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**Southeastern Alumni Association** is made up of volunteer graduates and friends from Southeastern Regional Vocational Technical High School who are committed to supporting the future of vocational education at Southeastern and building a social network of alumni. For information, contact Sandra Slattery, President, at [sandislattery@hotmail.com](mailto:sandislattery@hotmail.com).




















**Cosmetology Salon** was open to the public, faculty and students by appointment, Tuesdays & Thursdays, 9:00 a.m. – Noon. For appointments and pricing information, call **508-230-1269**.

**Colonial Room** - The student-run restaurant was open to the staff and general public during the school year. The restaurant was open for breakfast (8:45-10:15 a.m.) and lunch (10:45 a.m.-12:30 p.m.) along with other special catered events. Check the calendar at [www.sersd.org/ParentsCommunity/ColonialRoom.aspx](http://www.sersd.org/ParentsCommunity/ColonialRoom.aspx) for operating dates, times, and special events. For information, call **508-230-1237**.

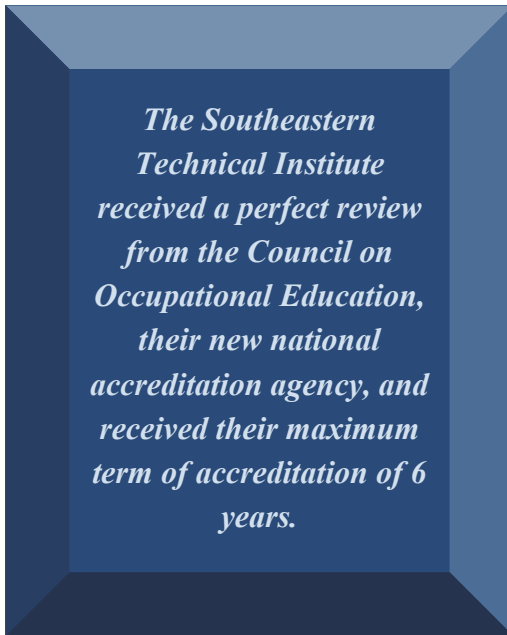
**Program Advisory Committee** advises, assists and supports school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program.

The committee consists of representatives of local business and industry members related to each program, organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs if applicable. Meetings were held in the Fall of 2012 and Spring of 2013.

2013-2014 Advisory chairpersons included the following:

-  Automotive Technology: David Brass
-  Business Marketing: George Cataldo, Bill Roy
-  Cabinetmaking: Douglas Edwards
-  Collision Repair: James Cousin, Jr.
-  Construction Technology: John Bodio
-  Cosmetology: Sheri McIntyre
-  Culinary Arts: Eric Freeman
-  DVC: Louise Cote
-  Dental Assisting: Cindy Bartlett
-  Early Education: Frank Ray
-  Electricity: David Rossman
-  Engineering: Paul Livingstone
-  Graphic Arts: John Kelley
-  Health Services: Jamar Joseph, Kathy Vento
-  HVAC: Earl Blundell
-  Legal & Protective Services: Allen Krajcik
-  Library: Beth Smith
-  Machine Technology: David Jewett
-  Medical Assisting: Malik Williams
-  Metal Fabrication: Marc Roy
-  Performing Arts: Kimberly Wilburn
-  Plumbing: John Tupper





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## SOUTHEASTERN TECHNICAL INSTITUTE

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The Mission of the Southeastern Technical Institute is to transform students into lifelong learners. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills,







Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 47 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute housed day and evening Practical Nurse programs, a Medical Assistant program, Heating, Ventilation, and Air Conditioning program, and a Dental Assistant program. In addition, there were several evening part time programs designed to meet the training needs of our community.

Two new Chapter 74 programs were approved to start during the 2014/2015 school year: Culinary Arts (September 2014) and Cosmetology (March 2015).

The STI participated in the Southeastern Regional School District's Program Advisory Committee, advising, assisting and supporting school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program. The Committee consisted of

The STI Program Advisory Committee consisted of representatives of local business and industry members related to each program, organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs if applicable. Meetings were held in the autumn of 2012 and spring of 2013.

-  Dental Assisting: Holly Connolly
-  HVAC: Peter O'Conner
-  Medical Assisting: Maria Buckley
-  Practical Nurse: Jean Ivil
-  Culinary Arts: Brad Ozerden
-  Cosmetology: Debra Lapworth

Evening Programs	Day Programs
<ul style="list-style-type: none"> <li>➤ Computer Programs</li> <li>➤ Driver Education</li> <li>➤ Electrical Apprenticeship</li> <li>➤ Enrichment Classes</li> <li>➤ Heating, Ventilation and Air Conditioning (HVAC)</li> <li>➤ Health Claims</li> <li>➤ Medical Classes</li> <li>➤ Phlebotomy</li> <li>➤ Plumbing Apprenticeship</li> <li>➤ Practical Nurse</li> </ul>	<ul style="list-style-type: none"> <li>➤ Dental Assisting</li> <li>➤ Medical Assisting</li> <li>➤ Practical Nurse</li> </ul>

## DISTRICT ACHIEVEMENTS, ACCOMPLISHMENTS AND HIGHLIGHTS

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Staff and students at the Southeastern Regional Vocational Technical High School and Southeastern Technical Institute had many achievements and accomplishments throughout the 2013-2014 school year. Below are a sample of condensed articles about the high school and Technical Institute. Press clips of complete articles and pictures included may be accessed online at <http://www.sersd.org/NewsCalendars/News.aspx>

### GENERAL

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**6/17/14**

#### **Southeastern Regional Automotive Program Receives National Accreditation**



The automotive training program at Southeastern Regional in South Easton has received accreditation by the National Institute for Automotive Service Excellence (ASE). With this accreditation, Southeastern Regional has achieved a certified MAST (Master Automobile Service Technology)

Program. Southeastern Regional's automotive program has been accredited in the following areas: Engine repair, Engine performance, Steering and Suspension, Electrical, Automatic Transmission / Transaxle and Drive Train, Manual Transmission/Transaxle and Drive Train, HVAC and Brakes.

**6/13/14**

#### **Southeastern Technical Institute Graduates 40 New Professionals**



Forty students graduated from the Southeastern Technical Institute on June 4, having completed post-secondary training in the dental assistant, medical assistant and heating, ventilation and air conditioning (HVAC) programs. Before graduation, the medical assisting students passed

their certificate exams, and they are now ready for careers in the medical assisting field. The dental assisting candidates took their exams on June 6.

**6/10/14**

**Southeastern Students Graduate from CERT Training**



Thirty-six students from Southeastern Regional Vocational Technical High School have received Community Emergency Response Team (CERT) training, and are now qualified to participate as volunteers in emergency response situations. The students, who are upperclassmen majoring in

Legal and Protective Services and Environmental Engineering, graduated from the program on May 16. Bristol County Sheriff Thomas Hodgson awarded the certificates at the graduation ceremony, and many other emergency response officials attended, including Emergency Management Directors from Brockton, East Bridgewater, Easton, Foxboro, Mansfield, Norton, Stoughton and West Bridgewater.

**6/9/14**

**Southeastern Regional Vocational Technical High School Class of 2014:  
What Makes Them Unique?**



The Southeastern Regional Vocational Technical High School Class of 2014 celebrated graduation with their families, friends and the school community on June 4, 2014, at the high school's Houliker athletic field at 250 Foundry St., South Easton. The 294 graduates came from all nine

communities in the district's catchment area (Brockton, East Bridgewater, Easton, Foxboro, Mansfield, Norton, Sharon, Stoughton and West Bridgewater). Some of their more unusual career goals include Robotics designers, Film/Music producers, Forensic Scientists, Medical Prosthetic Design, Mortician, Midwife, Organic Farmer and Peace Corps volunteer and Video Game Designer.

**5/29/14**

**Southeastern Technical Institute (STI) Offers Scholarships for New Cosmetology Program**



After a careful market analysis, Southeastern Technical Institute - the adult education component of Southeastern Regional School District - chose to expand their offerings to include Cosmetology, an industry with current openings, and projected industry growth for 2012-2022. The Institute's application

with the Department of Education was pre-approved in March of 2014 as a Chapter 74 program, and is now working its way through the Cosmetology Board of Massachusetts and application for accreditation by the Council on Occupational Education for a new program.

**5/23/14**

**Toddlers to Seniors Pampered at Southeastern Regional's 3<sup>rd</sup> Annual Childcare Beauty Day**



Back when the Early Education and Care Program was across the hall from Cosmetology, instructor Mrs. Kobey thought it would be nice for her students to work on senior citizens and younger clientele. "We decided to do this as a community service and allow the little ones to invite a guest to come with them for

a spa day." Early Education and Care is currently housed in a separate building on the school campus, but the tradition continues.

**5/16/14**

**Southeastern Regional Voc Tech Students Advance to National Competition**



Two Southeastern students, Nigell Dennis and Adrian Niles, will be competing in a national competition for African American students this July, after winning gold medals at the state level. Also, two other Southeastern students, Sebastien St. Hubert and Christal Lake, won second and

third place in the same competition. Nigell won a gold medal for his smart watch, which includes a calculator, timer, notes, radio, GPS, and games. He also obtained the highest score in the computer division of the Massachusetts High School State Science Fair, on May 1-3. Adrian won for a project that he has been working on and improving for more than 2 years – a personal transportation device that is similar to a Segway, but has a faster motor, and added features for the disabled and elderly.

**5/15/14**

**Southeastern Regional Presents Its First Musical  
"You're A Good Man, Charlie Brown"**



Southeastern Regional Vocational Technical High School's after school drama program 9/10 Players delighted audiences May 8-10, 2014 in evening and matinee presentations of the Tony-nominated, musical adaptation of the classic Charles Schultz favorite "You're A Good Man, Charlie Brown." The

students told the story of everyone's favorite "lovable loser" Charlie Brown as he boldly navigates another one of those days.

**5/13/14**

### **Southeastern Regional's Student Earns Spot in 50<sup>th</sup> Annual SkillsUSA National Leadership and Skills Conference**



Southeastern Regional Vocational Technical High School students captured Gold, at the Massachusetts SkillsUSA Leadership and Skills state competition, held earlier this month at the Best Western Royal Plaza Hotel in Marlboro, MA. Matt Niklason, a Heating, Ventilation and Air

Conditioning (HVAC) student secured a gold medal and a spot to compete in the 50<sup>th</sup> Annual National Leadership and Skills Conference (NLSC) in Kansas City this summer.

**5/6/14**

### **Holocaust Survivor Offers Heartfelt Account of Family's Destruction and Survival**



Southeastern seniors will be graduating in just a few weeks, and just as important as having good grades, or good job prospects, are the memories they will be taking with them. One of the most powerful was instilled last week, when Jewish Holocaust survivor Janet Applefield gave a first-hand account of how

she and her family were treated during World War II. The Canton woman shared family photographs and stories with more than 140 students, as a culmination of a new history course at Southeastern called "The Holocaust and Human Behavior." After the presentation, the students said that they were moved by the courageous way she presented herself.

**5/6/14**

### **Southeastern Students Plan and Execute Search-and-Rescue Operation on School Grounds**



Twenty eight Southeastern students participated in a light search-and-rescue operation this past month, which has provided them with vital training that can help the community during emergencies. The operation, which took place on April 10, was planned by three students, Kiara

Jones, Deana Paton and Marcus Puleo, who are majoring in Legal and Protective Services. They contacted law enforcement officials from the Bristol County Sheriff's Department, who brought in a Mobile Command Center Station, which is a large trailer that is filled with equipment to aid in search-and-rescue incidents.

**4/30/14**

### **Southeastern Students Witness Real Life Lessons During Mock Crash Demonstration**



Southeastern teacher James Braga shared the tragic story of his late father during a mock crash demonstration last week, bringing tears and valuable lessons to students and fellow staff members. James Braga, who shares the same first name of his father, spoke at an assembly on April

17, to a group of juniors and seniors and their teachers. He told them that his dad, who was a retired teacher from Middleborough High School, was killed a year ago last March, driving just a mile outside his home. He was struck by a car driven by a former student who had run a red light, driving 85 miles-per-hour. Not surprisingly, that student had also been drinking and smoking marijuana earlier that day.

**4/11/14**

### **Southeastern Regional's Culinary Arts Students Create Prize-Winning Cake**



Southeastern Regional Vocational Technical High School's Culinary Arts students spent Saturday, April 5, 2014, at the 7th Annual SkillsUSA Bristol Community College Cake Competition and came home with a 3rd place win with their cake based on the Disney hit movie "Frozen." This is the 2nd year Southeastern Regional has participated. Students collaborated with teammates to create a total of five Disney theme cakes, from initial concepts and ideas through completion of their finished

project, under the guidance of Culinary Arts instructor and Pastry Chef Courtney Silva.

**3/23/14**

### **Southeastern Regional's State of the Arts Media Center Home to Student Book Clubs**



Among the high technology resources provided to students at the newly constructed Media Center at Southeastern Regional Vocational Technical High School, you can still find a group of avid readers opting for the book club arrangement. "We've had book clubs here at the school over the years, but

never this consistent before. The current ones started about 3 years ago with a single club splitting into two groups this year - a regular Novels group and a Graphic Novels/Manga group. This group of students has really embraced the concept of a book club, so now that it's established, it's easier to add members and continue to grow" said Anne Meade, Media Specialist and facilitator of the book clubs at Southeastern.



**3/3/14**

### **Southeastern Regional Senior Connects Justice Studies with Her Love for Animals**



Alexis Eartbeway put a lot of thought into fulfilling her community service project requirement based on her Criminal Justice major. "I wanted a project that would combine my career studies with my love of animals, so I began searching online for community services involving animals. I found Massachusetts

Vest-A-Dog, and decided to help provide bullet proof jackets and first aid kits for police dogs," she said.

**2/27/14**

### **SRVTHS Students Earn Medals at SkillsUSA District Competition**



On Thursday, February 27, 2014, 121 students from Southeastern Regional Vocational Technical High School netted 7 Gold, 16 Silver and 6 Bronze Medals at the Massachusetts SkillsUSA District II Competition at Diman Regional Technical High School in Fall River. They were part of the nearly 600 competitors from Attleboro, BMC Durfee, Bristol Community College, Bristol-Plymouth, Dighton-Rehoboth, Diman and Tri-County. "The SkillsUSA District Competition is a

learning tool to help stimulate and challenge students to learn and strengthen their knowledge in their individual trade area, and hopefully move on to the State level," said Southeastern's SkillsUSA advisor Sheila Fox.

**2/14/14**

### **Dental Assisting Students Attend Yankee Dental Congress**



Eleven students in Southeastern Regional Vocational Technical High School's new Dental Assisting Program complemented their studies and enjoyed exposure to the latest products and services at the Yankee Dental Congress at the Boston Convention and Exhibition Center on

Friday, January 31, 2014. The event was free for the students, who experienced a very professional conference among like-minded attendees. Transportation and lunch was provided by Southeastern Regional. "Students were given the opportunity to explore the exhibit hall floor, meet with dental vendors and viewed dental implants, instruments, toothbrushes, new equipment, x-ray machines - basically everything having to do with the dental professions," said their instructor Mrs. Tracey Green. "The students left with bags of samples from the various vendors, including new polishing toothpaste, and other dental items."



**2/10/14**

**Southeastern Regional Announces 2014 DECA District  
Conference Winners**



Congratulations to the 31 Southeastern Regional Vocational Technical High School DECA (Distributive Education Clubs of America) members who enjoyed the opportunity of showcasing their skills last week at the 2014 DECA District Conference. The students placed in their selected

competitive categories and will move on to the Massachusetts State Career Development Conference competition at the Boston Marriot Copley Hotel on March 6-8, 2014, where they will compete with other district winners from other Massachusetts high schools for medals, trophies and for the opportunity to attend the International Career Development Conference.

**1/8/14**

**SRVTHS Cosmetology Teams Win  
7<sup>th</sup> Annual Battle of the Seniors Avant Garde  
Competition**



Southeastern Regional Vocational Technical High School Cosmetology Majors took first place against the Plymouth South High School team in the 2013/2014 annual Avant Garde competition. Industry professionals judged student teams on hair, makeup, costume, backdrop, runway and a number of other categories, while Southeastern's Cosmetology instructors Mary Kobey and Christine Gauthier, friends and family members enjoyed displays

and a runway show. The 1<sup>st</sup> Place team, "Day of the Dead" included Maria Coviello of Norton and Jordan Aldridge of Brockton

**1/6/14**

**SRVTHS Students Experience Junior Achievement's  
Stock Market Challenge**



A team of four Southeastern Regional Vocational Technical High School students experienced a real world life lesson about the free enterprise system at the 8th Annual Junior Achievement Stock Market Challenge at the State Street Corporation in Boston on

November 21, 2013. The Business Marketing students spent the day in a realistic stock exchange, complete with a stimulating, high energy trading floor competition and getting the attention of over utilized traders.

**12/22/13**

**SRVTHS Students Earn Gold and Silver Medals at SkillsUSA Leadership Conference**



Seven student representatives from Southeastern Regional Vocational Technical High School earned their pins as well as certificates for a job well done at the SkillsUSA Massachusetts Fall Leadership Conference at the Marlborough Best Western Royal Plaza Hotel and Trade Center, November 24-26, 2013. According to SkillsUSA Massachusetts, participants experienced “intensive leadership training in communication skills, group dynamics and employability skills, while having opportunities to become involved in the SkillsUSA Professional Development Program (PDP), earn a SkillsUSA Massachusetts Leader Award, and learn more about SkillsUSA’s various programs. Chapter Advisors at the conference also (had) the opportunity to earn Professional Development Points.”

**12/12/13**

**SRVTHS Students Receive John and Abigail Adams Scholarship**

Families of seventy-five Southeastern Regional Vocational Technical High School students celebrated and applauded their teens who successfully qualified for the John and Abigail Adams Scholarship. The scholarships provide tuition waivers to public colleges and universities within Massachusetts.

**11/25/13**

**United States Congressman Joseph P Kennedy, III, Speaks at Ribbon Cutting and Open House at Southeastern Regional**



This year’s open house at Southeastern Regional School District (Southeastern Regional Vocational Technical High School and the Southeastern Technical Institute) was held Saturday, November 23, 2013. Festivities began with a ribbon cutting ceremony to celebrate the school system’s 3 year, \$32,000,000 renovation project. Congressman Joseph Kennedy III addressed a full Student Commons Area, lauding the district for providing the tools and resources to create a foundation for graduates to compete in the job market, not just upon graduation, but for years into the future

**11/21/13**

**SRVTHS Senior, Sebastien St. Hubert, Already On His Way to a Career in Music**



Southeastern Regional Vocational Technical High School student Sebastien St. Hubert loves music, so when some friends told him about an after school program for underserved Boston 4th to 12th graders called “Berklee City Music,” he contacted the program founder and showed him how much he really wanted to do the program. “I told Mr. Warner I understand that the program is only for kids in certain areas and even though I didn't live in any of those areas, I asked for one chance to show him I am worth it and that I was ready for work! So he gave me that chance,” Sebastien said.

**11/12/13**

**Exchange Students Receive Valuable Training at Southeastern Regional Vocational Technical High School**



Jeroen “Jerome” Zevenberger of Utrecht, The Netherlands, was faced with the decision of which college to attend when he graduated high school last June at the age of 16. His father, a former exchange student himself, suggested Jeroen use this time to experience a new country. “In the Netherlands, most students graduate at age 17, but because my birthday is in September, I was probably the youngest in my graduating class” Jeroen said. His new friend, Shutaro Tsuchida from Tokyo, Japan came to learn English, learn about American culture, and hopes to use his Business Marketing training to launch a career in international trade.

**11/9/13**

**SRVTHS Students Win Medals at 62<sup>nd</sup> Annual New England Theater Conference Convention (NETC)**



Mark Wilburn, a Performing Arts student at Southeastern Regional Vocational Technical High School, impressed judges and took 1<sup>st</sup> place in Acting at the NETC this October 24-27, 2013. In addition to the Gold win, Bronze winners from SRVTHS include Jonathan Berry of North Easton (Set Design) and Jesse Arruda of Brockton (Costume Design)

**11/4/13**

**Former Celtics Player Chris Herren Shares His Story at  
Southeastern Regional Vocational Technical High School**



On Friday morning, November 1st, juniors and seniors gathered in the new gymnasium to view “Hoop Dreams”, a film about former NBA star and Boston Celtics’ Chris Herren’s personal journey from high school student to “basketball junkie”. A personal appearance by Mr. Herren followed, during which he

continued the story and fielded students’ questions.

**10/21/13**

**Southeastern Regional Student Captures National Title  
in  
2013 Popular Science (Magazine) Science Fair**



Emily MacDonald, a junior at Southeastern Regional Vocational Technical High School and Brockton resident is no stranger to Science Fairs. With wins at the high school and regional levels, Miss MacDonald captured 1st prize at the high school level for her investigation of the misconceptions of bottled and tap

water, through her project entitled “Why do you buy bottled water?” Her win appears on page 2 of the September 2013 issue of the internationally distributed magazine and at the Popular Science website at <http://www.popsoci.com/science/article/2013-08/2013-popsoci-science-fair-winners>.

**9/24/13**

**Southeastern Regional Announces 2014 Class Officers**

Newly elected class president Joshua Olivencia, a Business Marketing Major from Brockton, is already planning for a successful senior year for both himself and his fellow classmates. Also elected to office are Vice President and Business Marketing Major Amberly Mendes of Brockton, Secretary and Cosmetology Major Anaik Reid of Brockton and Electrical Engineering Student Jonathan Berry of North Easton, Treasurer.



## INDIVIDUAL COMMUNITIES

### NORTON

6/16/14

#### **Southeastern Voc Tech Class of 2014 Graduate and Norton Resident Receives Congratulations from Family and Friends**



Coviello

To Maria Coviello, Cosmetology - *"Maria is an amazing young woman, and she's proven herself to be strong and confident. We're extremely proud of her."* – Rosaria

6/13/14

#### **Southeastern Technical Institute Graduates 40 New Professionals**



Forty students graduated from the Southeastern Technical Institute on June 4, having completed post-secondary training in the dental assistant, medical assistant and heating, ventilation and air conditioning (HVAC) programs. The following Norton residents received diplomas: Chelsea Richards (Dental

Assisting), Stephen Houghton (Heating, Ventilation and Air Conditioning), Starnie Richard (Medical Assisting)

6/10/14

#### **Southeastern Students Graduate from CERT Training**



Thirty-six students from Southeastern Regional Vocational Technical High School have received Community Emergency Response Team (CERT) training, and are now qualified to participate as volunteers in emergency response situations. Morgan Berlo and Alexandria Shade of Norton were among the recipients.

6/3/14

#### **Meet John Callahan, SRVTHS Top Graduate from Norton**

Southeastern Regional Vocational Technical High School is proud to recognize Plumbing major, John Callahan, as the Class of 2014 graduate holding the highest grade point average from the sending community of Norton.

**5/15/14**

**Emma Sparks of Norton Lands Role of Lucy in  
Southeastern Regional's First Musical, "You're A Good  
Man, Charlie Brown"**



Southeastern Regional Vocational Technical High School's after school drama program 9/10 Players delighted audiences May 8-10, 2014 in evening and matinee presentations of the Tony-nominated, musical adaptation of the classic Charles Schultz favorite "You're A Good Man, Charlie Brown." The

students told the story of everyone's favorite "lovable loser" Charlie Brown as he boldly navigates another one of those days.

**5/13/14**

**Norton Residents Earn Medals and Ribbons at  
SkillsUSA Leadership and Skills State Competition**



Southeastern Regional Vocational Technical High School students captured Gold, Silver, Bronze Medals, as well as Ribbons, at the Massachusetts SkillsUSA Leadership and Skills state competition, held earlier this month at the Best Western Royal Plaza Hotel in Marlboro, MA. Hailing from Norton are the American Spirit Team of Marcus Puleo, Deana Paton and Kiara Jones, Bronze Medal Winners.

**2/27/14**

**Norton Residents Among SRVTHS Students Earning  
Medals at  
SkillsUSA District Competition**



On Thursday, February 27, 2014, 121 students from Southeastern Regional Vocational Technical High School netted 7 Gold, 16 Silver and 6 Bronze Medals at the Massachusetts SkillsUSA District II Competition at Diman Regional Technical High School in Fall River. They were among nearly 600 competitors from Attleboro, BMC Durfee, Bristol Community College, Bristol-Plymouth, Dighton-Rehoboth, Diman and Tri-County. Silver medal winners from

Norton were as follows: Jordan Chmielinski, Alex Bennette, and Zachary Mitchell



**1/8/14**

**SRVTHS Cosmetology Teams Win  
7<sup>th</sup> Annual Battle of the Seniors Avant Garde Competition**



Southeastern Regional Vocational Technical High School Cosmetology majors took first place against the Plymouth South High School team in the 2013/2014 annual Avant Garde competition. Industry professionals judged student teams on hair, makeup, costume, backdrop, runway and a number of other categories, while Southeastern's Cosmetology instructors Mary Kobey and Christine Gauthier, friends and family members enjoyed displays and a runway show. The 1<sup>st</sup> Place team, "Day of the Dead" included Maria Coviello of Norton and Jordan Aldridge of Brockton

**1/6/14**

**SRVTHS's Ashlyn Monat of Norton Participates in Junior  
Achievement's  
Stock Market Challenge**



A team of four Southeastern Regional Vocational Technical High School students experienced a real world life lesson about the free enterprise system at the 8th Annual Junior Achievement Stock Market Challenge at the State Street Corporation in Boston on November 21, 2013.

The Business Marketing students spent the day in a realistic stock exchange, complete with a stimulating, high energy trading floor competition and getting the attention of over utilized traders.

**12/22/13**

**SRVTHS Students Earn Gold and Silver Medals at  
SkillsUSA Leadership Conference**



Kira Landry of Norton was among seven student representatives from Southeastern Regional Voc Tech who earned their pins as well as certificates for a job well done at the SkillsUSA Massachusetts Fall Leadership Conference at the Marlborough Best Western Royal Plaza Hotel and Trade Center, November 24-26, 2013. According to SkillsUSA Massachusetts, participants experienced "intensive leadership training in communication skills, group dynamics and employability skills, while having opportunities to become involved in the SkillsUSA Professional Development Program (PDP), earn a SkillsUSA Massachusetts Leader Award, and learn more about SkillsUSA's various programs. Chapter Advisors at the conference also (had) the opportunity to earn Professional Development Points."

**12/12/13**





## **SRVTHS Students from Norton Receive John and Abigail Adams Scholarship**

Families of seventy-five Southeastern Regional Vocational Technical High School students celebrated and applauded their teens who successfully qualified for the John and Abigail Adams Scholarship. The scholarships provide tuition waivers to public colleges and universities within Massachusetts. Norton community recipients at SRVTHS include Craig Arsenault, Kristina Beatty, John Callahan, Sean Campbell, Cassandra Coughlin, Casey Ferreira, Crystal Hayden, Zachery, Mitchell, Chelsea Reynolds and Emma Sparks.

## **FOR MORE INFORMATION**

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Additional documents and information may be accessed at our website at <http://www.sersd.org>.

-  **NEASC (New England Association of Schools and Colleges) Decennial Report:** <http://www.sersd.org/AboutUs/NEASC.aspx>
-  **Staff Directory:** <http://www.sersd.org/AboutUs/StaffDirectory.aspx>
-  **2013-2016 School Improvement Plan:** <http://www.sersd.org/AboutUs/PhilosophyGoals/SchoolImprovementPlan.aspx>
-  **Listing and links for Southeastern Regional Handbooks:** Student Handbook with Amendment to Student Handbook for Students with Disabilities, Employee Handbook, Official Federation Contract Agreement, Bullying Prevention/Intervention Plan, School Calendar 2013-2014: <http://www.sersd.org/AboutUs/HandbookDocuments.aspx>



REPORT TO THE TOWN OF NORTON  
BY THE NORTON SCHOOL COMMITTEE

Mr. Deniz Savas, Chairperson \*\*\*\*\* Term Expires 2015

Telephone (508) 622-0402

Mr. Phillip Lynch, Vice Chairperson \*\*\*\*\* Term Expires 2015

Telephone (617) 872-2007

Mrs. Valerie Desmond \*\*\*\*\* Term Expires 2016

Telephone (508) 285-6818

Mr. Andrew Mackie \*\*\*\*\* Term Expires 2016

Telephone: (508) 285-5339

Mrs. Marge Werner \*\*\*\*\* Term Expires 2017

Telephone (508) 285-9691

**SUPERINTENDENT OF SCHOOLS**

**Joseph F. Baeta, Ed.D.**

Year Ending June 30, 2014

# 2013-2014 NORTON PUBLIC SCHOOLS CALENDAR

www.norton.k12.ma.us

(11/04/13)

## SEPTEMBER

M	T	W	Th	F
X	3	4	5	6
9	10	11	12	13
16	17	18♣	19	20
23	24	25	26	27
30				

Teachers:20 Students:19

Mon., Sept.2, Labor Day

Tues., Sept. 3, Welcome Back Staff

Wed., Sept. 4, 1st Day Grades 1 - 12

Fri. Sept. 6, 1st Day Kindergarten

## OCTOBER

M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
X	15	16	17	18
21	22	23■	24	25
28	29	30	31	

Teachers:22 Students:22

Mon., Oct. 14, Columbus Day

## NOVEMBER

M	T	W	Th	F
				1
4	PD	6	7	8
X	12	13	14	15
18	19	20♦	21	22
25	26	X	X	X

Teachers:17 Students:16

Mon., Nov. 11, Veterans' Day

Wed - Fri., Nov. 27, 28, 29

Thanksgiving Break

## DECEMBER

M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
X	X	X	X	X
X	X			

Teachers:15 Students:15

Mon. Dec. 23 - Tues., Dec 31;

December Vacation

## JANUARY

M	T	W	Th	F
		X	2	3
6	7	8	9	10
13	14	15♣	16	17
X	21	22●	23●	24●
27	28	29	30	31

Teachers:21 Students:21

Thurs., Jan. 2, Classes Resume

Mon., Jan. 20, M. Luther King Day

## FEBRUARY

M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
X	X	X	X	X
24	25	26♣	27	28

Teachers:15 Students:15

Mon., Feb. 17 - Fri. Feb 21;

February Vacation

## MARCH

M	T	W	Th	F
3	4	5	6	7
10	11	12■	13	14
17	18	19♣	20	21
24	25	26	27	28
31				

Teachers:21 Students:21

## APRIL

M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16♣	17	X
X	X	X	X	X
28	29	30		

Teachers:16 Students:16

Fri., April 18, Good Friday

Mon., April 21 - Fri., April 25

April Vacation

## MAY

M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14♣	15	16
19	20	21	22	23
X	27	28	29	30

Teachers:21 Students:21

Mon., May 26, Memorial Day

## JUNE

M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16●	17●	18●	19♣	20
23	24	25	26	27

Teachers:14 Students:14

June 19, SCHOOLS CLOSE

Class Night: June 3rd

Graduation: June 6th

X	No School
X	Holiday, No School
PD	Professional Development, No School
●	HS Early Release (Exams)
■	MS Early Release Day
♦	HAY/JCS/LGN Early Release Day
♣	Systemwide Early Release Day

Early Release: HS - 11:00 AM \* MS - 12:00 PM \* HAY - 11:30 AM \* LGN - 11:00 AM \* JCS - 12:30 PM

First Day of School: Wednesday, September 4th

NOTE: The Massachusetts Department of Education requires that 185 days be scheduled for students. This includes five additional days (June 20th, 23rd, 24th, 25th and 26th). Depending upon weather conditions, this calendar will be adjusted to reflect 180 days.

The Norton Public School System does not discriminate on the basis of age, race, color, sex, gender identity, religion, national origin, sexual orientation or disability.

## 2013-2014 CALENDAR OF IMPORTANT DATES

ELEMENTARY SCHOOLS:	J. C. SOLMONESE SCHOOL	L. G. NOURSE SCHOOL	H. A. YELLE SCHOOL
<b>OPEN HOUSE</b> Open House - September 3rd Open House - September 6th	Grades K-3 - 5:30 p.m.	Grades K-3 - 5:30 p.m. Project Early	Grades 4 & 5 6:30 p.m.
<b>TERM I (Sept. 4th - November 15th)</b> Progress Reports - October 11th Marks Close - November 8th Report Cards - November 19th November 20th - Parent Conferences November 21st - Parent Conferences	Progress Reports Marks Close Report Cards 1:15 - 8:30 P.M. (Grades K-3) 3:45 - 5:15 P.M. (Grades 1-3)	Progress Reports Marks Close Report Cards 12:15 - 8:30 P.M. (K-3) 2:15 - 4:00 P.M. (Grades 1-3)	Progress Reports Marks Close Report Cards 1:15 - 4:30 P.M. 3:00 - 5:00, 6:00 - 8:00 P.M.
<b>TERM II (Nov. 18th - Feb. 28th)</b> Progress Reports - January 10th Marks Close - February 28th Report Cards - March 17th	Progress Reports Marks Close Report Cards	Progress Reports Marks Close Report Cards	Progress Reports Marks Close Report Cards
<b>TERM III (Mar. 3rd-June 19th)</b> April 11th April 16th - Parent Conferences April 17th - Parent Conferences Last Day of School	Progress Reports 1:15 - 8:30 P.M. (Grades K-3) 3:45 - 5:15 P.M. (Grades 1-3) Report Cards	Progress Reports 12:15 - 8:30 P.M. (K-3) 2:15 - 4:00 P.M. (Grades 1-3) Report Cards	Progress Reports 3:00 - 5:00, 6:00 - 8:00 P.M. 1:15 - 4:30 P.M. Report Cards
NORTON MIDDLE SCHOOL		NORTON HIGH SCHOOL	
September 18th - Meet the Teachers Night, Gr. 5 - 5:45 - 7:00 P.M.; Gr. 7 & 8 - 6:45 - 8:15 P.M. Open House at NHS for Gr. 8 - Nov. 7th, 6:00 - 7:30 P.M. Grade 8 Course Selection Night at NHS, March 11th, 6:00 - 7:00 P.M. Spirit/Pride -Week of April 7th (details to follow)		September 12th, Meet The Teachers Night, 6:00 - 8:00 P.M. Semi-Formal - November 4th; Prom - May 3rd Open House for Gr. 8 - November 7th, 6:00 - 7:30 P.M. Grade 8 Course Selection Night, March 11th, 6:00 - 7:00 P.M. AP Information Evening March 12th, 6:00 - 7:00 P.M. Sports Night Meetings - Nov 6th, Mar. 5th, June 4th , 6-7:30 P.M.	
<b>TERM I</b> October 3rd, Progress Reports October 23rd - Parent Conferences 1:00 - 3:15 P.M., 6:00 - 8:00 P.M. October 24th - Parent Conferences November 6th, Marks Close November 13th - Report Cards		<b>TERM I</b> October 11th, Warning Notices November 8th, Marks Close November 15th, Report Cards November 21st, Parent Conferences - 6:00 - 8:00 P.M.	
<b>TERM II</b> December 12th, Progress Reports January 23rd, Marks Close January 30th, Report Cards		<b>TERM II</b> December 13th, Warning Notices January 24th, Marks Close January 31st, Report Cards February 6th, Parent Conferences - 6:00 - 8:00 P.M.,	
<b>TERM III</b> March 3rd, Progress Reports March 12th - Parent Conferences 1:00 - 3:15 P.M., 6:00 - 8:00 P.M. April 3rd, Marks Close April 10th, Report Cards		<b>TERM III</b> March 7th, Warning Notices April 4th, Marks Close April 11th, Report Cards	
<b>TERM IV</b> May 14th, Progress Reports Last Day of School, Report Cards		<b>TERM IV</b> May 2nd (Gr. 12) May 17th (Gr. 9-11), Warning Notices June 18th, Marks Close June, Report Cards (Mailed)	

**REPORT OF THE  
SUPERINTENDENT OF SCHOOLS  
TO THE NORTON SCHOOL COMMITTEE**

2013 – 2014

Joseph F. Baeta, Ed.D.

This is the 119th Annual Report of the Superintendent of Schools in Norton as required by the Massachusetts General Laws, Chapter 72, Section 4.

The school year began on September 4th with 2,583 students in preschool through Grade 12. In addition, we had 47 children in out-of-district placements, as well as 19 children who were home schooled. In total, that is 66 children. We had 336 pre-school to grade 3 students at the L. G. Nourse School, 470 at the J. C. Solmonese School, 405 at the H. A. Yelle School, 649 at Norton Middle School, and 723 at Norton High School.

On September 3rd we welcomed 21 new teachers and support staff. These were not new positions, but vacancies due to retirements, resignations and leaves of absences. Years of Service Recognition Pins were given out to one staff member with 30 years of service, two staff members with 25 years of service, and four staff members with 20 years of service. The program began with welcome addresses from School Committee Member Marge Werner and Teachers' Union President Joseph Spremulli, and me.

The 2013-2014 school year produced the following accomplishments:

- The Norton High School Building Project progressed with the completion of Phase 3 and the beginning of Phases 4 and 5. This culminated with the Ribbon Cutting Celebration on March 29<sup>th</sup>.
- The Norton Middle School achieved Level One status by the Department of Elementary and Secondary Education, the highest designation regarding MCAS scores.

- Completed 2014-2017 contract negotiations with the Norton Teachers' Association and the Custodial Unit.
- Completed 2014-2015 contract negotiations with the Paraprofessional Unit and the Administrative Assistant Unit.
- Implemented the final phase of the New Educator Evaluation State regulations and began the development of District Determined Measures.
- Maintained appropriate class sizes at all schools.
- Gained support at the Annual Fall Town Meeting for Capital Improvement for wireless connectivity for all classrooms at the LGN, JCS, HAY and NMS and the completion of the back parking lot at NMS.
- DESE accepted our filing to become full voting members of the READS Collaborative in Middleboro.
- Agreed to have the READS Collaborative Deaf and Hard of Hearing program fully implemented in NPS for the 2014-2015 school year.
- Accepted the School Choice Program for 2014-2015 for students in Grades 1-10 with specific allocation of seats.
- Gained acceptance into the International Student Program with the Department of Homeland Security.
- In March we hosted 14 students from China. Eleven Norton families opened their homes to our guests for four days.
- Coach Kent Taylor was named the MIAA Men's Track Coach of the Year.
- Numerous athletic programs earned State Tournament bids and League Championships.
- Maintained dual enrollment opportunities for NHS students with Wheaton College, Bridgewater State University, UMASS Dartmouth and Bristol Community College.

- NHS DECA program students continue to earn State awards.
- The Destination Imagination program competed at the local, regional and national levels.
- The NHS Ice Hockey program kicked off its first year of competition.
- Students in the Class of 2014 chose to attend 62 different colleges and universities.

At the Annual Town Elections, Mrs. Marge Werner retained her School Committee seat. Mr. Deniz Savas was elected Chairman of the School Committee for the next school year and Mr. Phil Lynch was elected Vice-Chairman.

The Annual Town Meeting approved an FY '15 school operating budget of \$24,062,584. The year ahead will again require careful financial management. Increases in salaries, and costs of goods and services continue despite small budget increases. Grant monies that we seek and attain assist us.

The following per pupil costs were released for Fiscal Year 2014:

<u>NORTON</u>	<u>STATE</u>
\$ 12,847.64	\$ 14,021.14

I am proud to have been selected to be your Superintendent of Schools and it has been a fantastic year. Our faculty and staff have earned further educational advancement including two staff members earning their doctorates and numerous earning Certificate of Advanced Graduate Studies (CAGS), and second Master's Degrees. It is one of the most educated groups of professionals that I have ever worked with.

The Public Schools of Norton, MA are your schools and we thank you for your support.

## CURRICULUM INITIATIVES

Mrs. Jennifer O'Neill, Director of Curriculum & Instruction, K-12

At the district level, we completed our third and final year of our Strategic Plan and District Improvement Plan. We had great success in accomplishing many of our desired outcomes for this current school year, including the continued implementation of the Common Core State Standards in math and English language arts at all grade levels. In response to Norton's District Improvement Plan, School Improvement Plans, and goals outlined in the Professional Development Plan curriculum initiatives and professional development focused on providing equity in education, by developing grade level curriculum maps, common assessments, and instructional resources. Norton participated in the final year of the federal grant program, *Race to the Top*, with a focus on curriculum alignment, adopting a new teacher evaluation system. All staff members completed the second year under the new evaluation system, with a focus on curriculum and instruction, teaching all students, family and community engagement, and professional culture.

### *Curriculum*

The 2013-2014 school year was a significant year for curriculum. With the adoption of the Common Core State Standards in 2011, Norton was continued to align our district curriculum in the areas of math and English Language Arts, by creating grade level curriculum maps and common assessments. We continued to focus on implementing these rigorous standards in all classrooms, with building and district administration working together to identify best practices. We also continued to identify curriculum resources to meet the needs of teachers and students at particular grade levels, specifically in the area of mathematics at the elementary level. Classroom teachers in Kindergarten through Grade 6 participated in a math pilot, using Pearson's *Envisions* and McGraw Hill's *My Math*, with their students. These new programs are aligned to the Common Core Standards and provide students with more real-world mathematics. The Math Curriculum Committee will continue to explore options for new programming over the 2014-2015 school year as well.

In addition, teachers at all grade levels carefully looked at our current formative and summative assessments and their relevance to the Common Core standards and our shifts in curriculum. Students in Kindergarten through fifth grade participated in AIMS Web assessments again this year. AIMS Web assesses students in the areas of math computation and concepts, reading fluency, comprehension, writing, and spelling three times a year in order to assess their proficiency towards grade level skills, as well as growth over time. Teachers worked collaboratively to design and pilot common assessments that could be used as District Determined Measures, to assess student growth as part of the new evaluation system. Classroom teachers, building principals, and central office administrators are all able to access student data, and utilize this data to plan for intervention and enrichment, daily classroom instruction, as well as professional development for staff members.

In the spring, we had over 150 students in third, sixth, seventh, and ninth grade participate in the PARCC Assessment pilot. The PARCC assessment is a national assessment that is currently being trialed to replace MCAS in the upcoming years. The PARCC assessment will provide both a formative and summative system of assessments that enables educators to gather information about student progress and needs throughout the school year. All students that participated in the assessment were randomly selected and took all portions of the assessment online. Overall, the pilot was a good experience for the students of Norton. The administrative team and technology department were able to get a better understanding of the areas in which we would need to improve our current technology infrastructure and upgrade our devices in order to assess all students in this manner.

### ***Professional Development***

Throughout the 2013-2014 school year, our staff continued to spend a significant amount of professional development time on the new Educator Evaluation system. Educators were given time to work collaboratively to analyze baseline data, create SMART Goals, and develop their plans for the evaluation year. Teachers from across the district came together to share best practices and to work together to tie portions of the evaluation rubric to classroom practice. The



administrative team, along with the academic coordinators attended additional training on how to evaluate teachers under the new regulations, as well as how to calibrate observations and give substantial feedback to educators. This also included a series of learning walks in which the administrative team, comprised of building principals and assistant principals, central office administrators, and the superintendent visited classrooms in each building and discussed effective teaching practices in a non-evaluative manner.

Collaboration with neighboring districts through graduate course study and content workshops continues to be an important way to offer high quality professional development, especially in the hard to reach content areas. During the summer, Norton hosted over 30 teachers for the graduate course *Studying Skillful Teaching I*, provided by Research for Better Teaching. Norton was also proud to host *Unleashing the Power of Collaborative Inquiry: A Professional Development Program for Data Coaches*, also provided by Research for Better Teaching. This course was a great addition for our administrators and teachers alike as we look more closely at data to inform our daily instructional practices.

The 2013-2014 school year was filled with many opportunities for collegial growth and learning. Among these included participation in school based Professional Learning Communities (PLCs), Learning Walks, Data Team meetings, grade level workshops, Math and ELA Curriculum Committees, New Teacher Mentoring, and collaboration across buildings and grade levels. In addition, Norton Public Schools began our partnership with the Deaf and Hard of Hearing Program through READS Collaborative. Our staff participated in initial training on working with interpreters, communicating with students, as well as some introductory American Sign Language.

**NORTON HIGH SCHOOL**  
Mrs. Megan Lafayette, Principal  
Mr. Geoffrey Zini, Assistant Principal

The June 6, 2014 graduation ceremony saw 175 graduating seniors at the Xfinity Center. Tyler McNeill, the Valedictorian, Natalie Connors, the Salutatorian, and Rachel Anderson, the class president, all made fine speeches.

In the class of 2014, 87% of graduates went on to higher education, 4% entered the military, and 9% of students went directly into the work force. Norton had a very successful year academically. Norton High School continues to have some of highest overall MCAS scores in the area in Math, Science and English. NHS offered 13 Advanced Placement courses, allowing student to be eligible for college credit before they leave high school. Students continue to participate in and benefit from our Dual Enrollment, Virtual High School, and Internship programs which allow students to learn and gain credits outside of the traditional high school classroom. This year also, 15 students participated in Senior Projects.

One memorable event from this school year was the week in March when Norton hosted eleven students from China for a week long cultural visit. Norton families hosted these students who learned a great deal about American culture in one week. Students were able to attend classes with Norton High School students, they toured Wheaton College, and even went to Boston and toured the historic Freedom Trail. Norton High School's Global Ambassador also learned a great deal about life for a high school student in China. High School students helped with the Wheaton Yard Sale in May. Members of the community helped offer all seniors a Safe Choices workshop, to help prepare students for campus life. This is the eight consecutive year of this successful program. The SADD chapter at Norton High School ran two very successful blood drives and was recognized by the Red Cross.

The 2013-14 school year was a very exciting one for our student-athletes. The year was highlighted by our Wrestling Program which won its second Division 3 State Championship during the

winter. Mike Travers was the individual State Champion at 195 LBS capping off a tremendous career. The team also had four individual South Sectional champions and eight wrestlers qualify for the State Tournament. Our Football team won the TVL Small Championship qualifying for the state playoffs for the first time since 2008. Our Cross Country and Track program had great seasons as well, Boys Cross Country won the TVL regular season title going 9-0. The Boys Winter Track team equaled that going 9-0 and winning the regular season crown. In Spring Track, the Boys team won the Massachusetts State Relays. Kevin O'Leary was the New England Champion in the Javelin, Freshman Brooke-Lynn Williams won the Division 4 State Championship in the 100 Meter and Freshman Isabella Berardi won the Division 4 State Championship in the long jump. Other sports qualifying for the State Tournament or sending individuals to the State Tournament were: Golf, Boys Soccer, Girls Soccer, Boys Basketball, Baseball, Softball, Cross Country, Winter Track, Spring Track, Girls Tennis and Swimming. We were also very excited to have our inaugural Ice Hockey season and look forward to watching them grow as a program.

Norton High School continues to require community service hours from all students. To date, Norton students have documented over 25,000 hours of service. Thanks to the Horace Mann Insurance Company for continuing to help us to recognize our students by allowing us to give Kindle Fires each semester to students who have done service.

Norton High School also continued to strengthen its relationship with Wheaton College this year. There were twenty Wheaton Students who worked on a weekly basis tutoring Norton High School Students. Additionally, Wheaton student who are interested in pursuing a career in Education spend many hours observing teaching at NHS.

The High School Building and Renovation Project was completed in January of 2014, and the community celebrated a Ribbon Cutting and Open House in March. The event was well attended by community members, former and present students and teachers, elected officials, building committee members, school committee members, school administration and town officials. At the conclusion

of the Ribbon Cutting Ceremony, Norton High School students led tours of the new building. Additionally, there were two touching remembrances that took place on this day. First, a ceremony for MSG Gregory Trent, a Norton High School graduate of the class of 1992 who died while in service to his country in Afghanistan in 2012. A memory box was hung in the auditorium lobby as a tribute to his service and sacrifice. Second, Norton High School remembered beloved science teacher and Coach Peter Leddy, who passed away in 2011 shortly after his retirement from Norton High School. His portrait, painted by a Norton High School Student, Elizabeth LaVerghetta, was hung outside the Science Wing of the High School

Thanks to community partners of the high school: Wheaton College, Norton Police, Norton Fire, the Rotary Club, the Chamber of Commerce, the Attleboro YMCA, the Army National Guard, Bristol Community College, Massasoit Community College, Bridgewater State College, UMass Dartmouth, Stonehill College, The Red Cross, the Lions Club, the Norton Senior Center, the Norton Public Library, Roche Brothers, Honey Dew Donuts, Dunkin Donuts, the Norton Youth Sports organizations and the Norton High School booster organizations. Norton High School cannot do what it does without the help of these people and many others.

### **NORTON MIDDLE SCHOOL**

Mr. Michael D. O'Rourke, Principal

Mr. Ronnie Goldstein, Assistant Principal

The 2013-2014 school year began with an enrollment of 646 students. In grade 6 there were 208 students; Grade 7- 212 students; Grade 8- 226 students. This figure represents a decrease of 15 students from the 2012-2013 school year. Enrollment on the last day of school was 643 students, a decrease of 3 students over the course of the year.

New staff members at the beginning of the school year were Mr. Josh Coran (long term substitute for Grade 6 Social Studies), Ms. Sara DeOme (School Nurse), Mrs. Margo Bridges (STEM), Mrs. Kyla Couture (full-time Music), Mr. Rob May (Physical Education), Mrs. Julie Smith (Special Education), Mr. Nick Krafka (.5 Band) and Mrs. Terri MacLean (Guidance Secretary).

Many of our teachers continued to take a variety of professional development workshops and courses. Included were the district-wide professional development courses, special education training regarding inclusion and co-teaching, graduate level courses, and the RBT course. Norton Middle School teachers and administrators continued to assume leadership roles in COMMLE (Commonwealth of MA Middle Level Educators). Our major projects this year included coordination of a state-wide Scholar-Leader recognition dinner; and the continuation of the roundtable discussions regarding the document “Magic in the Middle” which serves as a blueprint for best middle school practices. As a school, Norton Middle School proudly maintained our status as a NELMS (New England League of Middle Schools) “Spotlight School”. Currently, there are only 13 middle schools in the state who have earned this designation and only 45 throughout New England.

As in the past, NMS continues to provide students with opportunities to become more connected with the school community. We accomplish this through clubs and activities such as: Community Service Club, Student Council, Art Club, Peer Leaders, Newspaper Club, Yearbook, Spelling Team, Math Team, Basketball teams, Intramurals, Drama Club, Computer Club and Homework Club. Once again, several groups raised money for worthy recipients such as the Norton Cupboard of Kindness and the Leukemia Society “Pennies for Patients” program. As a school and community, we had outstanding participation in the Pledge to End the “R” word campaign and our school rotunda was brightly aglow in the Autism Awareness “Light It Up Blue” program. Other notable activities included the creation of “NMS-Friends Helping Friends”, which has enriched our school climate and culture; and a highly successful production of “Grease” by our very active Drama Club.

For the 4<sup>th</sup> consecutive year we successfully implemented our LEARNAPALOOZA program. Our theme is “Learn, Earn and Celebrate” and is a year long MCAS incentive program culminating in a great day of celebration at the end of the school year.

In addition, we have continued and expanded upon our professional relationships with Wheaton College. A collaborative grant has enabled us to create many valuable tutoring and mentoring opportunities for our students and, thankfully, the grant will be renewed for another year.

The Parent Advisory Board continued with their mission to defray the cost of student enrichment activities. They provided affordable agenda books to all students, provided school supplies, provided food and assistance for our Welcome Social for incoming grade 6 students, Student of the Month Breakfasts, Honors Breakfast, Teachers' Appreciation Breakfast and 8<sup>th</sup> Grade Graduation Dinner-Dance. They also helped defray the costs of various field trips. The PAB has been an essential organization that assists us in sustaining our success.

An end-of-the-year report such as this could include much more. The list of activities and programs could be much longer. Our success is directly proportional to the townspeople's support. As a result, on behalf of the entire Norton Middle School Community, we thank you for helping us make this year such a positive learning experience for our students.

### **HENRI A. YELLE ELEMENTARY SCHOOL**

Mrs. Lisa M. Farrell, Principal

The 2013-2014 school year has held many changes for the Henri A. Yelle Elementary School. We began the school year with 211 4<sup>th</sup> grade students and 212 5<sup>th</sup> grade students, starting our year off with 423 students. Mrs. Lisa Farrell opened the school year in September with energy and enthusiasm. She led the talented and dedicated staff of the Yelle School through the school year.

The Yelle staff engaged in several professional development activities and trainings in the area of English Language Arts and Math to improve curriculum development, assessment and student progress.

This year we had more teachers pilot an interactive SMARTboard in their classroom, which both the teachers and students enjoyed greatly. The staff experimented with ways to increase our

technology use through a variety of formats including the use of blogs, classroom website and live interaction through Skype. We continue to work towards teaching our students the 21<sup>st</sup> Century Skills needed for higher education and jobs of the future.

The Yelle Site Council has continued to work on reviewing the goals of the school and to serve as an active advisory group for the school. This year, the Yelle School Site Council concentrated its efforts on reviewing the amended School Improvement Plan and its goals of improving MCAS results. We thank the members for their very beneficial efforts and service.

Staff and students have been very fortunate to have the assistance and support of an outstanding, hardworking group, the Yelle Parent Board. The Parent Board sponsored several assemblies and field trips that connected with our core curricula and the Massachusetts Frameworks. The Parent Board also coordinated many fundraisers and social events for our school. This very dedicated group continues to give effortlessly to the children of Norton. We are also very proud of the outstanding parent participation which has resulted in over 101 parent volunteers. Parents assist in the classrooms, with individuals, and with clerical assignments. The Henri A. Yelle School continued its participation in several different community projects through our Helping Hands Club.

Overall, the staff and students are proud of all of our accomplishments during the 2013-2014 school year. We look forward to the upcoming year and hope to continue to provide our students with a high quality education.

### **L.G. NOURSE ELEMENTARY SCHOOL**

Mrs. Catherine J. Luke, Principal

The 2013-2014 school year was a successful one for the students and faculty of the L.G. Nourse Elementary School. The L.G. Nourse School was proud to continue with the many long-standing traditions that make the school such a special place, while adding several exciting new initiatives.

The number of students attending the L.G. Nourse School for the 2013-2014 school year was as follows: 77 Project Early preschool students, 62 kindergarten students, 71 first grade students, 63 second grade students, and 68 third grade students for a total enrollment of 341 students.

At the beginning of the 2013-2014 school year, we welcomed the following new teachers to our faculty: Mrs. Amy Slavin, grade 3 teacher, Miss Emily Hunt-PT Wellness teacher, and Mrs. Pamela Romaine, PE Paraprofessional. There were no staff retirements during the school year.

Many of our District Improvement Plan and School Improvement Plan initiatives were met during the course of the school year. The L.G. Nourse Site Council that is comprised of parents, community members, faculty, and the principal, met 6 times to review our school goals and to act as an advisory group focusing on improving student learning outcomes. Our school goals for the year centered around improving the academic achievement of our students in the English/Language Arts and Math areas. Throughout the year, the teaching staff worked in collaborative professional learning communities that focused on using our student assessment data to drive future instruction and interventions. The teaching staff also continued to focus on finding ways to supplement and enhance our instruction through the integration of technology. The children eagerly participated in special reading incentive programs and math activities that enriched students' experiences. We will continue to work towards teaching our students the 21<sup>st</sup> century skills they will need for higher education and for jobs of the future!

We are fortunate at L.G. Nourse to have an incredibly talented and supportive parent group. Our PTA funded many curriculum-based initiatives that provided our students with wonderful enrichment opportunities. The third grade students were able to visit Plimouth Plantation in October, went on a historic trip around Norton in April, and went on a walking tour of Wheaton College at the beginning of June. The kindergarten and first grade students enjoyed having Southwick's Zoo Program and Rainforest Reptiles visit the school in April. The first grade also had a New England Aquarium presentation in June. Our second graders enjoyed the Rhode Island Biomes



Aquarium Program which allowed them to interact with marine creatures during the months of March and April. Our students in grades 1-3 also enjoyed the annual PTA sponsored visit from character education entertainer “Johnny the K”. We were pleased that our PTA continued to fund the Study Island Program for our third grade students. Study Island is a web-based English/Language Arts and Math mastery program based on the Massachusetts State Learning Standards and serves to assist students with preparation for the MCAS tests. We also enjoyed our fun traditional activities such as Holiday Shoppe, Breakfast with Santa, the Winter Carnival, and our Ice Cream Social. The PTA supports many other curriculum-related initiatives for our teachers throughout the year and supports student learning with purchasing materials for our school.

The L.G. Nourse School continued its participation in several efforts to support the community of Norton. We held a holiday gift drive called “Joy to the Children” which provided many holiday gifts for the children in Norton. Families donated cranberry sauce during our food drive at Thanksgiving. Our students also raised money for the Cystic Fibrosis Foundation by completing a Math-a-Thon. Our Abitibi Paper Recycling bin has been filled to capacity every month

Overall, the staff and students are proud of all that we accomplished during the 2013-2014 school year. We look forward to the upcoming school year and all the exciting learning that will continue to take place in our school.

## **JOSEPH C. SOLMONESE ELEMENTARY SCHOOL**

Riitta M. Bolton, Principal

The 2013-2014 school year was a very successful and productive one at the J. C. Solmonese Elementary School due to the efforts of the J. C. Solmonese community (students, staff and parents). We began the year with a review of the J. C. Solmonese School Improvement Plan goals and action steps. In addition, we continued with our many wonderful traditions while initiating some new activities, as well.

At the beginning of the school year, J. C. Solmonese had 469 students enrolled in grades K-3. The enrollment was exactly the same at the end of the year. There were a total of seventy-two full and part-time staff members.

We were pleased to welcome new members to our staff: Matthew Kurkul, Structured Resource Room; Kara Sullivan, Grade 3 Special Education; and Susan Tuck, Primary Development Grades 2 and 3. As our school year concluded, we bid farewell to two dedicated teachers. Together they served the Norton Public Schools for numerous years. These retirees were Rosemary Kline, Kindergarten and Carol Shipkin, Grade 1. We are extremely appreciative for their dedication and professionalism throughout the years and wish them well on their retirement.

The grade 3 MCAS results were received and analyzed in the fall. The school continued to implement the RTI (response to intervention) model. All students in grades K-3, who needed additional Tier II and Tier III instruction, were able to receive the support in English language arts. The AIMSWeb assessment program was utilized to identify students for additional support and also used to monitor student progress.

The Solmonese staff engaged in professional development activities in many areas during the school year, such as *Utilizing Data*, and *Responsive Classroom* strategies such as *Academic Choice* and *Classroom Management*.

The Solmonese Parent Organization continued to provide tremendous assistance and support to the staff and students of JCS. We extend special thanks to the Solmonese Parent Organization officers: Carolyn Gallagher and Karen McCarthy, Co-chairpersons; Liz Pietrasiewicz, Treasurer; and Kathy Marinilli, Secretary. Numerous SPO sponsored educational performances and activities have entertained and educated the students at the Solmonese during the school year. The SPO also planned many events that encouraged families to participate at JCS. All students in Kindergarten through

grade three traveled on a field trip, or had an enrichment program, sponsored by the SPO. The highlight of the year was the opening of our new Kindergarten playground built with the funds raised by the SPO!

The JCS Site Council reviewed goals and served as an active advisory group for the school. The Site Council consisted of the following members: Amy Darling, Matthew Jacques, Mary Murray and Mark Powers, parents; Maureen Allen, Jennifer Ryan, and Gia Sunderland, staff members; and Riitta Bolton, principal.

We are very proud of the outstanding parent participation at the Solmonese School. Parent volunteers helped individual students or small groups in the classrooms, planned and provided for celebrations and completed clerical assignments. Two parent volunteers, Christine LaFrancois and Kristen Bressler, were able to keep our school library open by organizing a large group of volunteers to work in the library three days a week. We are especially appreciative for their many hours of service.

Our music teacher, Mr. Arieta, worked with the third grade chorus to present a Holiday Concert in December and a Spring Concert in May. He also assisted in the musical presentations for the Memorial Day program by grade two. A school-wide Art Show was organized by Linda Newman, our art teacher, in conjunction with the Spring Concert. The annual J.C. Solmonese Science Fair was held in March. All grade three students completed science experiments and/or projects for this year's fair.

The month of June culminated in field day activities for all grade levels, and a third grade picnic. The school year closed with a third grade Farewell Assembly. All students received a graduation certificate and a special slideshow of the year was shown to students and families.

## NORTON PUBLIC SCHOOLS STAFF - JUNE, 2014

	DATE OF FIRST <u>APPOINTMENT</u>	<u>EDUCATION</u>
<b>SUPERINTENDENT OF SCHOOLS</b>		
Joseph F. Baeta	2012 Ed.D.	Northcentral University
	M.A.	Bridgewater State College
	B.S.	Fitchburg State College
<b>PROFESSIONAL STAFF BY SCHOOLS</b>		
<b>Norton High School</b>		
Megan Lafayette, Principal	2003 B.A.	College of the Holy Cross
	M.Ed.	Endicott College
Zini, Geoffrey, Assistant Principal	2012 B.A.	Gordon College
	M.Ed.	American International Coll.
Elizabeth Akerman, English	2013 B.A.	University of New Hampshire
Heather Albritton, Business	2005 B.A.	University of Massachusetts
	M.Ed.	Bridgewater State College
Paula Beisheim, Science	2004 B.A.	St. Anselm College
	M.S.	Lesley University
Tanya Benoit, Biology	2006 B.S.	University of Massachusetts
	M.A.	Fitchburg State College
Julie Boudreau, English	2010 M.Ed.	UMASS Amherst
	B.A.	UMASS Amherst
Stephen Brown, Industrial Arts/Tech.	2000 B.S.	University of Massachusetts
Lauren Bukowski, Science	2004 B.A.	Clark University
Edward Currle, Wellness	2007 B.B.A.	George Washington Univ.
Allison Donovan, Mathematics/Science	2012 B.S.	Worcester Polytechnic Inst.
	M.S.	University of Connecticut
Martha Godfrey, Spanish	1999 B.S.	University of Compeche
	M.Ed.	Framingham State College
Richard Godmintz, English	2003 B.A.	University of California
Eric Grasso, Mathematics	2005 B.S.	Bentley College
	M.Ed.	Fitchburg State College
Liza Grasso, Social Studies	2011 B.S.	University of Maine
	M.Ed.	UMASS Dartmouth
Katelyn Green, Mathematics	2010 B.S.	Bridgewater State College
	M.Ed.	Bridgewater State College
Eric Greene, Social Studies	2002 B.A.	Stonehill College

	DATE OF FIRST	
	<u>APPOINTMENT</u>	<u>EDUCATION</u>
Cristina Guillermo, Spanish	2003 B.A.	University of Rhode Island
	M.A.	Boston College
Jason Henry, Science	2009 B.S.	UMASS Amherst
Stephanie Hill, Mathematics	2010 B.S.	Bridgewater State College
John Howley, Social Studies	2011 B.A.	Providence College
Kara Immonen, Mathematics	2004 B.S.	New York University
	M.Ed.	Worcester Polytechnic Inst.
Todd Kefor, English	2002 B.F.A	Mass. College of Art
	M.Ed.	Fitchburg State College
Arlene Koelner, English	2010 M.A.	Emerson College
	B.A.	Stonehill College
Nicholas Krafka, Music	2013 B.S.	Gettysburg College
Robin Lewicki, Art	1997 B.A.	Bridgewater State College
	M.Ed.	Lesley College
	M.A.T.	Boston College
Marc Liberatore, Social Studies	2002 B.A.	Clark University
Amy Mahoney, Spanish	2010 B.A.	UMASS Amherst
Margaret Matthews, English	2013 B.A.	University of Utah
	M.B.A.	Boston College
Robert McCoy, Social Studies	2006 B.A.	Assumption College
Michelle Medeiros, Mathematics	2005 B.A.	Skidmore College
	M.Ed.	Fitchburg State College
Amy Mikels, English	2007 B.A.	University of Delaware
	M.A.T.	Tufts University
Micaela Morin, Art	2008 B.A.	Rhode Island College
	B.S.	Rhode Island College
	M.Ed.	Rhode Island College
Craig Murray, Science	2013 B.S.	University of Rhode Island
Lindsay Nastri, Mathematics	2005 B.A.	Stonehill College
	M.A.T.	Salem State College
Diane Newell, English	2009 B.A.	Holy Cross
Nicole Nunes, Wellness	2008 A.A.	CCRI
	B.S.	University of Rhode Island
	M.S.	West Virginia University
Eric Paulus, Social Studies	2007 B.A.	Stonehill College
Patricia Penza, World Language	1997 B.A.	College of the Holy Cross
	M.A.	Rhode Island College
Jacqueline Pigeon, Science	2012 B.S.	MA Institute of Technology
Rachel Pilotte, Business	2012 B.S.	UMASS Dartmouth
Lori Ramondi, Mathematics	2004 B.A.	Stonehill College
	M.Ed.	Salem State College

	DATE OF FIRST APPOINTMENT	EDUCATION
Wendy Rockne, English	2003 B.A.	Bridgewater State College
	M.A.	Bridgewater State College
Jesse Shaughnessy, History	2013 B.A.	Framingham State College
Melissa Siegal, Social Studies	2007 B.A.	Bridgewater State College
	M.Ed.	UMASS Boston
Edward Smith, English	2000 B.S.	University of Rochester
Aaron Sumner, Business	2009 B.S.	Johnson & Whales
Kent Taylor, English	2003 B.A.	University of Vermont
	M.Ed.	Fitchburg State College
Mary Taylor, Mathematics	1988 B.S.	Southeastern Mass. University
	M.B.A.	Bryant College
Michael Vitelli, Wellness	2007 B.A.	Stonehill College
	M.Ed.	Endicott College
Joanna Wissler, Science	2011 B.S.	Western Michigan University
	M.S.	Sarah Lawrence College

#### **Norton Middle School**

Michael O'Rourke, Principal	2003 B.A.	Providence College
	M.Ed.	Providence College
Ronnie Goldstein, Assistant Principal	2004 B.A.	James Madison University
Eric Beard, Grade 7 Mathematics	2005 B.S.	Southeastern Mass. University
	M.Ed.	Endicott College
Michael Brito, Wellness	2008 B.A.	Bridgewater State College
Kyla Couture, Music/Chorus	2007 B.S.	Rhode Island College
Damian Crandall, Grade 7 English	2000 B.A.	University of NY at Cortland
Christopher Cummings, Grade 6 English	2012 B.A.	Catholic Univ. of America
Julie Dalzell, Grade 7 Science	2010 M.Ed.	Lesley College
	B.A.	Bowdoin College
Sarah Dominick, World Language	2010 B.A.	Stonehill College
Nicole Down, Grade 7 Social Studies	2011 B.A.	Westfield State College
Kimberly Dwyer, Grade 8 English	2005 B.A.	Rhode Island College
	M.Ed.	Fitchburg State College
Carrie Flagg, Grade 8 Science	2006 B.S.	Cornell University
Kristine Gonet, Grade 7 Social Studies	2007 B.S.	Elmira College
	M.A.	UMASS Boston
Lisa Gracia, Grade 6 Math	2008 B.S.	Bridgewater State College
Sally Greer, Art.	1984 B.S.	Edinboro State University
	M.Ed.	Bridgewater State College
Julie Guerrini, Grade 7 English	1999 B.A.	University of Florida
	M.Ed.	University of Florida

	DATE OF FIRST	
	<u>APPOINTMENT</u>	<u>EDUCATION</u>
Marie Hall, Grade 7 Mathematics	2007 B.S. M.Ed.	University of Rhode Island Endicott College
Jayne Hamann, Grade 7 Science	2010 M.A. B.A.	Tufts University Earlham College
Kendra Hart, Grade 6 English	1983 B.A. M.Ed.	Wheaton College Cambridge College
Brianna Havir, Grade 8 Science	2012 B.A. M.Ed.	University of St. Thomas UMASS Amherst
Jack Howley, Grade 8 Social Studies	2005 B.A.	Providence College
Michael Kramer, Technology	1998 B.S. M.Ed.	Fitchburg State College Framingham State College
William Kuzmich, Grade 8 Social Studies	1998 B.A. M.A.T.	Bridgewater State College Bridgewater State College
Jason Ladino, Grade 8 Mathematics	2001 B.S. M.Ed.	Bridgewater State College Fitchburg State College
Michael Manske, Grade 8 Mathematics	2012 B.A. M.A.	SUNY Potsdam Gordon-Conwell
Robert May, Wellness	2013 B.S.	Springfield College
Stephanie Motyl, Wellness	1998 B.S.	Springfield College
Cheryl Mulligan, Grade 6 Science	2001 B.S. M.A.	Southeastern Mass. University University of Massachusetts
David Murphy, Grade 7 Math	2010 B.S.	Suffolk University
Virginia Murray, World Language	2006 B.A. M.A.	Bridgewater State College Assumption College
Barbara Nado, Grade 6 Social Studies	2004 B.S. M.Ed.	Westfield State College Fitchburg State College
Christina Paone, Grade 7 Math	2004 B.S. M.Ed.	Framingham State College Fitchburg State College
Marilyn Porell, Grade 6 Science	1997 B.A. M.Ed.	University of New Hampshire Bridgewater State College
Susan Segaloff, Reading	1998 B.S. M.Ed. C.A.G.S.	Framingham State College Bridgewater State College
Eileen Sejkora, Grade 6 English	1996 B.A. M.Ed.	Boston College Colorado State University
Kimberly Spence, Grade 6 Social Studies	2007 B.A.	Wheaton College
Joseph Spremulli, Grade 8 English	2005 B.A. M.A.	Stonehill College UMASS Boston
Heather Treannie, World Language	2005 B.A. M.Ed.	James Madison University Fitchburg State College

	DATE OF FIRST	
	<u>APPOINTMENT</u>	<u>EDUCATION</u>
Roseanne Wells, Grade 6 English	2009 B.A.	Suffolk University
	M.Ed.	Suffolk University
Tracy Weise, Grade 6 Math	2009 B.S.	Bryant College
	M.Ed.	Rhode Island College
<b>Henri A. Yelle Elementary School</b>		
Lisa Farrell, Principal	2006 B.S.	Bridgewater State College
	M. Ed.	Curry College
	C.A.G.S.	Bridgewater State College
Robert Bielawa, Dean of Students	1998 B.A.	Brown University
	M.Ed.	Fitchburg State College
Kelly Allen, Grade 4	2013 B.A.	Tufts University
Mary Ann Almeida, Grade 5	2001 B.S.	Lesley University
	M.Ed.	Lesley University
Amanda Banks, Mathematics	2007 B.A.	Keene State College
	M.Ed.	Fitchburg State College
Joseph Bradleyfulco	2013 B.S.	Plymouth State University
Kim Bray, French	2012 B.A.	Dickinson College
	M.A.	Tufts University
Dianne Bruno, Grade 5	1997 B.A.	Framingham State College
	M.Ed.	Bridgewater State College
Susan Capalbo, Grade 5	2000 B.S.	Bridgewater State College
	M.A.T.	George Fox University
Jenifer Carline, Grade 5	1996 B.A.	Framingham State College
	M.Ed.	Bridgewater State College
Catherine Correira, Grade 5	1998 B.S.	Bridgewater State College
	M.Ed.	Bridgewater State College
Catherine Coyne, Grade 4	2012 B.A.	Providence College
Kristie Dietz, Math	1996 B.A.	Westminster College
	M.Ed.	Bridgewater State College
Jacqueline Donahue, Grade 5	2000 B.S.	Northeastern University
	M.Ed.	Bridgewater State College
Kerry Gray, Grade 4	2000 B.S.	Bridgewater State College
Sara Horton, Grade 4	1993 B.A.	Stonehill College
	M.Ed.	Lesley College
Emily Hunt, Wellness	2013 B.S.	Bridgewater State College
Christine Malone, Grade 4	2012 B.A.	Stonehill College
Jo-Ann Mallon, Grade 5	2003 B.A.	Bridgewater State College
	M.Ed.	Fitchburg State College



	DATE OF FIRST <u>APPOINTMENT</u>	<u>EDUCATION</u>
Beth Morley, Grade 4	2012 B.A. M.Ed.	Bridgewater State University American International Coll.
Victoria Morse, Grade 4	1996 B.A.	Fairleigh Dickinson Univ.
Megan Oakley, Grade 4	2005 B.A.	Salve Regina University
Alisa Ruby-Torres, Art	1998 B.A.	Framington State College
Carol St. John, Grade 4	1998 B.F.A. M.Ed.	University of Nebraska Bridgewater State College
Kathleen Stejakoski, Grade 5	1994 B.S.	Bridgewater State College
Linda Thomasian, Grade 5	1984 B.A. M.Ed.	Rhode Island College Rhode Island College
Kerry Wall, Reading	2006 B.S. M.Ed.	Bridgewater State College Bridgewater State College

### **L. G. Nourse Elementary School**

Catherine Luke, Principal	2011 B.S. M.Ed.	Framingham State College Endicott College
Jerusha Bjork, Grade 2	1999 B.S.Ed. 2001 M.Ed.	Bridgewater State College Cambridge College
Jennifer Branco, Kindergarten	1999 B.S.	Bridgewater State College
Jennifer Carlson, Grade 1	1998 B.A. M.A.	Tufts University Tufts University
Susan Cashton, Computer	1994 B.S. M.Ed.	Lesley College Lesley College
Virginia Charpentier, Grade 1	1995 B.S.Ed. M.Ed.	Framingham State College Framingham State College
Theresa Gallagher, Grade 3	2005 B.S. M.Ed.	UMASS Dartmouth UMASS Dartmouth
Nancy Grant, Grade 1	1976 B.S.Ed. M.Ed.	Bridgewater State College Cambridge College
Erin Haglund, Grade 1	2001 B.A.	Stonehill College
Katrina Hanewich, Kindergarten	2010 B.S.	Babson College
Judy LaConte, Grade 2	1992 B.A. M.Ed. M.M.	Niagara University Cambridge College Boston Conserv. of Music
Lisa Lovering, Grade 2	1996 B.A. M.Ed.	Framingham State College Framingham State College
Elizabeth O'Hear, Grade 2	2003 B.S.	University of Massachusetts
Teresa Quinn, Grade 3	2005 B.S. M.Ed.	St. Michael's College Bridgewater State College

	DATE OF FIRST	
	<u>APPOINTMENT</u>	<u>EDUCATION</u>
Marjorie Rezendes, Physical Ed.	1987 B.S.	Bridgewater State College
	M.Ed.	Cambridge College
	M.Ed.	University of Virginia
Kirsten Sedell, Kindergarten	1995 B.S.	Springfield College
	M.Ed.	American International Coll.
Amy Slavin, Grade 3	2013 B.S.	Bridgewater State College
	M.Ed.	Bridgewater State College
Rachel Young, Reading	2001 B.S.	Suffolk University

### **J. C. Solmonese Elementary School**

Riitta Bolton, Principal	2009 B.S.	Worcester State College
	M.Ed.	Lesley College
Sarah Adams, Grade 3	2012 B.A.	Stonehill College
Maureen Allen, Grade 2	1980 B.S.	Bridgewater State College
	M.Ed.	Bridgewater State College
Sarah Alves, Grade 3	2005 B.A.	Wheaton College
Lori Andrade, Computer Science	2000 B.A.	Curry College
Deborah Araujo, Grade 2	1984 B.S.	Bridgewater State College
Thomas Arieta, Music	1998 B.A.	Berkley College of Music
	B.A.	U-Mass Dartmouth
Kerri Bransfield, Grade 2	2012 M.Ed.	Lesley University
	B.A.	Stonehill College
Joseph Curran, Wellness	2006 B.A.	Briar Cliff University
Cindy Dennett, Grade 1	1995 B.A.	Rhode Island College
	M.Ed.	Lesley College
Lisa Gardner, Grade 1	1996 B.S.	Bridgewater State College
	M.Ed.	Lesley College
Anne Giglio, Grade 2	2008 B.S.	Bridgewater State College
	M.S.	Wheelock College
Julie Gill-Dooley, Reading	2002 B.A.	Long Island University
	M.S.	Long Island University
Kerry Goodrich, Grade 3	2012 B.S.	Wheelock College
	M.Ed.	Fitchburg State University
Lori Hastings, Kindergarten	2003 B.A.	Bridgewater State College
Kristine Kefor, Grade 3	2000 B.S.	Rhode Island College
	M.Ed.	Lesley University
Ashley King, Grade 1	2010 B.S.	Framingham State College
	M.Ed.	American International Coll.
Pauline Kitchen, Grade 2	2005 B.S.	Bridgewater State College
Rosemary Kline, Kindergarten	1978 B.S.	St. Bonaventure University

	DATE OF FIRST <u>APPOINTMENT</u>	<u>EDUCATION</u>
Kendra Lemieux, Kindergarten	2010 B.S.	Bridgewater State College
	M.Ed.	American International Coll.
Kathleen Megna, Kindergarten	1997 B.S.	Bridgewater State College
	M.Ed.	American International Coll.
Linda Newman, Art	2010 B.A.	Bridgewater State College
Shawn Oakley, Grade 3	2002 B.S.	Bridgewater State College
	M.Ed.	Fitchburg State College
Jennifer Ryan, Grade 2	2003 B.S.	Bridgewater State College
	M.Ed.	Cambridge College
Carol Shipkin, Grade 1	1978 B.S.	Bridgewater State College
Gia Sunderland, Reading	2011 B.S.	University of Rhode Island
	M. Ed.	Lesley University
Rosemary Spaulding, Reading	1999 B.S.	Trenton State College
	M.S.	Simmons College
	M.S.	Bridgewater State College
	M. Ed.	Lesley College
Amy Weber, Grade 3	2008 B.S.	Syracuse University
Amanda Weeden, Grade 1	2012 B.S.	Framingham State College
Maryan Welch, Grade 1	2005 B.S.	Bridgewater State College
Jill Wroblewski, Spanish	2009 B.A.	Stonehill College

### **Guidance Department**

Michelle Amaral, Adj. Counselor, NHS	2005 B.S.	Bridgewater State College
	M.S.W.	Boston University
Michele Baeta, CET Chair, NMS	2011 B.S.	Salem State College
	M.S.W.	Salem State College
Jessica Carvalho, Adj. Counselor, NMS	2006 B.S.	Keene State College
	M.Ed.	Cambridge College
Brittany Conley, Counselor, NHS	2010 M.Ed.	Cambridge College
	B.S.	Bridgewater State College
Lisa Daley, Adj. Counselor, NMS	2008 B.A.	Wheaton College
	M.A.	Framingham State College
Ellen Dufour, Adj. Counselor, NHS	2002 B.S.	Northeastern University
Ann Marie Dunk, CET Chair, JCS	2008 B.S.	Campbell University
	M.Ed.	Fitchburg State College
	BCBA	U. of North Texas
Beth Fournier, Counselor, NHS	2013 B.A.	Clark University
	M.Ed.	Bridgewater State College
Corinne Harvie, Adj. Counselor, JCS	2009 B.A.	Univ. of New Hampshire
	M.A.	Lesley University

	DATE OF FIRST APPOINTMENT	EDUCATION
Laura Hoey, CET Chair, NHS	2005 B.S. M. Ed.	Bridgewater State College Bridgewater State College
Timothy Lewis, Adj. Counselor, HAY	2013 B.A.	St. Charles Borromeo
Laura O'Reilly, Counselor, NHS	2010 M.Ed. B.S. Psy.D.	Bridgewater State College Bridgewater State College Mass. School of Prof. Psych.
Melissa Rego, CET Chair, LGN	2011 B.S. M.Ed.	University of Rhode Island Simmons College
Alison Tosches, Adj. Counselor, NMS	2003 B.A. M.A.	Boston College Boston College

### Special Needs Department

Lisa Adams, JCS	1980 B.S.Ed.	Bridgewater State College
Rebecca Albert, NMS	2006 B.S.	Rhode Island College
Monica Allen, Project Early, LGN	1999 B.S. M.S.	University of Wisconsin Portland University
Mary Bennett, HAY Speech	1999 B.S. M.S.	State University of New York State University of New York
Cheryl Benz, HAY	1998 B.A. M.S.	Goucher College Wheelock College
Allison Boyland, JCS, P.T.	2002 B.S.	Quinnipiac University
Cynthia Bresnahan, NMS	2000 B.S. M.Ed.	Lesley College Lesley College
Holly Butler, Project Early, LGN	1996 B.S. M.Ed.	Bridgewater State College American International Coll.
Sharon Campbell, Speech	2012 B.A. M.S.	Stonehill College Emerson College
Gail Cannata, NMS	1997 B.S. M.Ed.	Bridgewater State College American Int. College
Carol Clark, LGN, Speech	1989 B.A. M.S.	Assumption College Worcester State College
Everett Clark, NHS	1999 B.S. M.Ed.	Springfield College Bridgewater State College
Kevin Curt, NMS	2009 B.A.	Rhode Island College
Winnifred Desrosier, HAY	1998 B.S.	Bridgewater State College
Rebecca Dondi, JCS	2012 B.A.	Westfield State University
Lynn Ducharme, NMS	2005 M.Ed. B.S. M.Ed. M.A.	Bridgewater State College Bridgewater State College Cambridge College Framingham State College

	DATE OF FIRST <u>APPOINTMENT</u>	<u>EDUCATION</u>
Sarah Flaherty, HAY	2005 B.A.	Stonehill College
	M.Ed.	Fitchburg State College
Roberta Friedman, NMS	1976 B.A.	State Univ. of New York
	M.Ed.	Northeastern University
Denise George, JCS	1999 B.S.	Salem State College
	M.S.	MGH Institute of Health
Elizabeth Gibson, NHS	1985 B.F.A.	Philadelphia College of Art
	M.Ed.	Lesley College
Deirdre Greene, Pr. Early, LGN	1997 B.S.	Bridgewater State College
	M.Ed.	Bridgewater State College
Anielia Hodgson, Systemwide P.T.	2007 B.A.	University of Vermont
	M.Ed.	Boston University
Jessica Iozzi, NHS	2006 B.S.	University of Delaware
Pamela Jensen, NMS	2011 B.A.	Stonehill College
	M.Ed.	Salem State College
Nora Jestus, LGN.	1993 B.S.	Wheelock College
Julie Johnson, Systemwide O.T.	2013 B.S.	Quinnipiac University
Patricia Kalicki, NMS	1982 B.S.	Bridgewater State College
	M.Ed.	Suffolk University
Jill Kelly, HAY	2000 B.A.	Westfield State College
	M. Ed.	Bridgewater State College
Matthew Kurkul, JCS	2013 B.A.	Salve Regina University
	B.A.	Lesley University
Daniel Langmead, NHS	2011 B.A.	St. Michael's College
	M.A.	Bridgewater State College
Judith Ludwig, NMS	1978 B.S.	Boston State College
Tracy McGarry, NMS	2005 B.A.	Bridgewater State College
	M.Ed.	Bridgewater State College
Christina McGourty, NHS	2011 B.S.	Bridgewater State College
Danielle McNeill, LGN	2006 B.A.	Bridgewater State College
	M. Ed.	Bridgewater State College
Jessica Meier, NMS	2012 B.S.	Rivier College
	M.Ed.	Bridgewater State University
Emilie Packer, Systemwide O.T.	2009 B.S.	Boston University
	M.Ed.	Lesley College
Ashley Rodrigues, NHS	2008 BS.	St. Anselm College
	M.Ed.	Bridgewater State College
Jennifer Skowronek, NMS	2011 B.S.	Quinnipiac University
	M.Ed.	Bridgewater State College

	DATE OF FIRST <u>APPOINTMENT</u>	<u>EDUCATION</u>
Jennifer Smith, NMS	2007 B.A. M.Ed. M. Ed.	Framingham State College Simmons College Cambridge College
Lauren Spates, JCS	2011 B.S. M.Ed.	Bridgewater State College Lesley University
Kara Sullivan, JCS	2013 B.S. M.Ed.	Bridgewater State College Bridgewater State College
Shannon Taylor, JCS	2012 B.A. M.Ed. CAGS	Bridgewater State College American International Coll. American International Coll.
Carin Tessier, LGN	2000 B.S. M.Ed.	Rhode Island College UMASS Lowell
Deborah Tomarakos, LGN, Speech	2012 B.A. M.A.	University of Pittsburgh University of Pittsburgh
Susan Tuck, JCS	2013 B.A.	Elon University
Laura Twomey, NHS	2011 B.S.	University of New Hampshire
Angela Zapustas, Systemwide ELL	2012 B.S.	Ottawa University
<b>Librarian</b>		
Jennifer Young, Systemwide	1992 B.S. M.S.	Boston University Simmons College
<b>Psychologists</b>		
Karen Giatrelis, NMS, JCS	2006 B.S. M.Ed.	University of Massachusetts University of Massachusetts
Rebecca Malo, LGN	2012 B.A. M.A. C.A.G.S.	Castleton State College MA School of Prof. Psych. MA School of Prof. Psych.
Jennifer Wise, HAY, NHS	2001 B.A. M.S.	James Madison University Radford University
<b>Director of Operations &amp; Finance</b>		
Barry Nectow	2011 B.S.	Bentley College
<b>Athletic Director</b>		
Nathaniel Gorbet	2010 B.S. M.Ed.	Boston University University of Virginia
<b>Director of Pupil Support Services</b>		
Jeanne Sullivan	2002 B.S.Ed. M.Ed.	Northeastern University Bridgewater State College
<b>Director of Curriculum &amp; Instruction K-12</b>		
Jennifer O'Neill	2003 B.A. M.Ed.	Stonehill College Fitchburg State College

## CLERICAL/EDUCATIONAL ASSISTANT STAFF

### Superintendent's Office

Donna Kilburn, Admin. Asst., Accountin Terry Rand, Admin. Asst. to Supt.

Christine Miller, Asst. Secretary

Ellen Whittemore, Payroll/HR

### L. G. Nourse Elementary School

Mary Lou Brooks, Ed. Asst.

Diann Crugnale, Ed. Asst.

Marie Flynn, Administrative Secretary

Suzanne Hanlon, Ed. Asst.

Diane Johansmeyer, Ed. Asst.

Tammi LaCivita, Ed. Asst.

Mary Ledbetter, Ed. Asst.

Rebecca Murphy, Ed. Assistant

Pam O'Donnell, Ed. Assistant

Pam Romaine, Ed. Assistant

Jody Sears, Ed. Asst.

### J. C. Solmonese

#### Elementary School

Wendy Azevedo, Ed. Asst.

Deborah Canary, Ed. Asst.

Tracey Chestnut, Asst. Secretary

Jennifer Farley, Ed. Asst.

Leigh Francis, Ed. Asst.

Michele Fruci, Ed. Asst.

Nancy Greco, Ed. Asst.

Ann Marie Harrington, Ed. Asst.

Heather Hay, Ed. Asst.

Carol Mahoney, Ed. Asst.

Sharon Monaghan, Ed. Asst.

Rebecca Murphy, Ed. Asst.

Jean O'Brian, Ed. Assistant

Sandra O'Sullivan, Ed. Asst.

Lisa Varney, Administrative Secretary

Nancy Weber, Ed. Asst.

## CLERICAL/EDUCATIONAL ASSISTANT STAFF (CONTINUED)

### H. A. Yelle Elementary School

Deborah Ahern, Ed. Asst.  
Christine Alvares, Ed. Asst.  
Pam Anderson, Admin Asst, Curriculum  
Joan Bardsley, Ed. Asst.  
Kathryn Danforth, Ed. Asst.  
Sandra Freedman, Ed. Asst.  
Jeanne Karcis, SPED Asst. Sec.  
Sandy Parlon, Administrative Sec.  
Janice Powers, SPED Admin. Sec.  
Alexander Silva, Ed. Asst.  
Kera Young, Ed. Asst.

### Norton Middle School

Marjorie Bettencourt, Asst. Secretary  
E. Sonja Bornstein, Ed. Asst.  
Lori Holden, Ed. Asst.  
Terri MacLean, Guidance Secretary  
Maureen Malloy, Ed. Asst.  
Miriam Ramie, Ed. Asst.  
Barbara Rossi, Administrative Sec.  
Lisa Scudere, Ed. Asst.  
Denice St. Germain, Ed. Asst.

### Norton High School

Elaine Ardagna, Ed. Assistant  
Andrea Bonda, Ed. Assistant  
Sandra Bongarzone, Ed. Assistant  
Marie Boschen, Ed. Assistant  
Christine Danko, Administrative Sec.  
Tammy Gluchacki, Ed. Assistant  
Heidi Loring, Ed. Assistant  
Sharyn MacLean, Ed. Assistant

Nancy O'Brien, Guidance Secretary  
Jennifer Oliveira-Duchaine, Ed. Assist.  
Karen Robbins, Assistant Secretary  
Nancy Selawsky, Ed. Assistant  
Melissa Thomson, Ed. Assistant  
Teresa Tocci, Ed. Assistant  
Loretta Wilson, Ed. Assistant  
Nicholas Zelinski, Computer Tech.



## **CAFETERIA STAFF**

JoAnn Petrelli, Director of Food Service

Linda Almeida, Assistant Secretary

### **Norton High School**

Margo Arcaro, Cook

Laurie Czasasty

Margaret Pyron

### **Norton Middle School**

Kathy Choquette, Cook

Suzanne Butler

Catherine Catudal

Sharon Hebner

### **H. A. Yelle School**

Nancy Bramwell, Cook

Renee Patten

Kristin Wilson

### **J. C. Solmonese**

#### **Elementary School**

Cheryl Benkart, Interim Cook

Michelle Foley

Colleen Robichaud

### **L. G. Nourse School**

Linda Rivard, Cook

Lori Blye

## **HEALTH STAFF**

Patricia Botteri, R.N., JCS

Doreen Browne, R.N., NHS, Lead Nurse

Jeanine DeMelo, R.N., HAY

Sara DeOme, R.N., NMS

Theresa Dunford, R.N., LGN

## **SYSTEMWIDE**

### **COMPUTER TECHS**

Paul Driscoll

Andy Deschenes

## **CUSTODIAL STAFF**

Wade Lizotte, Director of Facilities

### **Norton High School**

Dom Eno, Head Custodian

Robert Griffin

Richard Laliberte

Mark Parlon

Nick Terrizzi

### **Norton Middle School**

Manuel Teixeira, Head Custodian

Michael Brown

Wayne Hudson

Wayne Johnson

Paul McManus

### **H.A. Yelle School**

Mark Bramwell, Head Custodian

Bob Barboza

Michael Feneck

### **L. G. Nourse School**

Thomas Araujo, Head Custodian

Alan Washer

### **J. C. Solmonese School**

Eric Lacaillade, Head Custodian

Fred George

Wayne Hudson

Gregory Roberge

Daniel Silva

### **Buildings/Grounds**

Michael Andreason

Wayne Devens

### **CROSSING GUARD**

Jeanine Simmons

### **SPECIAL ED BUS DRIVERS**

Mary Ann Best

Joan Gardner

Brenda Haskell

Diane Lemieux

Mary Nutter

Jill Smith

### **SCHOOL BUS CONTRACTORS**

H & L Bloom, Inc. - Regular Day

Kiessling, Inc. - SPED

**NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY14**

Adams	Sarah	\$	43,986.02	Arieta	Thomas	\$	75,149.94
Affanato	Susan	\$	800.00	Avarista	Jr.	\$	490.00
Ahern	Deborah	\$	26,654.70	Azevedo	Wendy	\$	25,848.20
Akerman	Elizabeth	\$	47,203.92	Bachman	Judy	\$	1,435.00
Albert	Rebecca	\$	70,685.46	Baeta	Joseph	\$	166,130.40
Albritton	Heather	\$	78,672.94	Baeta	Michele	\$	37,969.38
Allard	Emily	\$	4,100.00	Baker	Allison	\$	70.00
Allen	Kelly	\$	16,848.66	Baker	Samantha	\$	665.00
Allen	Kenneth	\$	5,324.50	Banks	Amanda	\$	42,966.00
Allen	Lisa	\$	70.00	Barboza Jr	Robert	\$	47,003.87
Allen	Maureen	\$	78,458.94	Bardsley	Joan	\$	25,741.70
Allen	Monica	\$	77,875.94	Beard	Eric	\$	66,138.22
Almeida	Linda	\$	27,445.07	Beck	Melissa	\$	59,292.52
Almeida	Mary Ann	\$	74,299.94	Beisheim	Paula	\$	70,005.14
Alvares	Christine	\$	26,154.95	Benkart	Cheryl	\$	25,986.58
Alves	Sarah	\$	66,883.02	Benoit	Tanya	\$	85,349.18
Amaral	Michelle	\$	74,109.76	Benz	Cheryl	\$	80,369.18
Anderson	Pamela	\$	29,427.41	Best	Mary Ann	\$	29,173.08
Anderson	Tracy Jo	\$	2,750.00	Bettencourt	Marjorie	\$	35,309.30
Andrade	Lori	\$	44,579.86	Bielawa	Robert	\$	75,149.94

**NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY14**

Andreasen	Michael	\$ 46,080.52	Bjork	Jerusha	\$ 72,702.76
Araujo	Deborah	\$ 69,699.46	Blagdon	Maureen	\$ 1,990.12
Araujo	Thomas	\$ 49,025.05	Blair	James	\$ 280.00
Arcaro	Margo	\$ 25,664.29	Blodgett	Daniel	\$ 13,271.88
Ardagna	Elaine	\$ 29,138.20	Blye	Lori	\$ 15,055.61
Bohn	Christine	\$ 1,960.00	Bruno	Dianne	\$ 73,552.76
Bolton	Riitta	\$ 97,724.90	Bukowski	Lauren	\$ 70,573.38
Bonda	Andrea	\$ 27,009.70	Burrill	Stephen	\$ 315.00
Bongarzone	Sandra	\$ 24,742.71	Butler	Susanne	\$ 18,341.06
Bornstein	E Sonja	\$ 25,364.70	Butler	Holly	\$ 73,552.76
Boschen	Marie	\$ 6,870.36	Cabral	Robert	\$ 4,120.00
Botteri	Patricia	\$ 45,796.40	Campbell	Kent	\$ 440.00
Boudreau	Julie	\$ 52,672.62	Canary	Deborah	\$ 25,701.05
Boylard	Allison	\$ 47,068.08	Cannata	Gail	\$ 73,552.76
Bradleyfulco	Joseph	\$ 43,118.65	Capalbo	Susan	\$ 74,299.94
Bramwell	Mark	\$ 50,377.85	Capone	James	\$ 3,000.00
Bramwell	Nancy	\$ 26,256.89	Carline	Jenifer	\$ 78,303.62
Branco	Jennifer	\$ 67,449.46	Carlson	Jennifer	\$ 79,158.94
Bransfield	Kerri	\$ 45,558.24	Carvalho	Jessica	\$ 67,604.72

**NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY14**

Bray	Kimberly	\$ 22,909.46	Cashton	Susan	\$ 66,233.86
Bresnahan	Cynthia	\$ 77,203.62	Catadal	Catherine	\$ 17,018.64
Bridge	Tonya	\$ 1,190.00	Chapman	Autumn	\$ 245.00
Bridges	Margo	\$ 39,533.98	Charpentier	Virginia	\$ 75,149.94
Brito	Michael	\$ 56,898.38	Chestnut	Tracey	\$ 25,434.00
Brooks	Mary Lou	\$ 26,004.20	Choquette	Jason	\$ 832.00
Brouwer	Iain	\$ 648.00	Choquette	Kathy	\$ 27,936.03
Brown	Michael	\$ 3,184.00	Clark	Carol	\$ 84,711.18
Brown	Michael	\$ 46,437.24	Clark	Everett	\$ 87,925.82
Brown Jr	Stephen	\$ 67,299.68	Clark	Kathleen	\$ 4,550.00
Browne	Doreen	\$ 54,292.38	Clark-Dennett	Cindy	\$ 75,149.94
Clemmey	Brian	\$ 4,810.00	DeLaVega	Marcus	\$ 210.00
Cohen	Sheri	\$ 70.00	DeMelo	Jeanine	\$ 43,221.88
Coleman	Patrick	\$ 4,351.00	Demerjian-Pitts	Anna	\$ 9,415.00
Collins - St John	Carol	\$ 72,702.76	Dempsey	Jennifer	\$ 1,305.30
Conley	Brittany	\$ 57,966.02	Dennehy	Christine	\$ 15,719.18
Coran	Joshua	\$ 41,636.66	DeOme	Sara	\$ 43,221.88
Correia	Catherine	\$ 72,702.76	Deschenes	Andrew	\$ 43,656.09
Couture	Kyla	\$ 60,782.18	DeSousa	Christopher	\$ 420.00

**NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY14**

Crandall	Damian	\$ 67,801.22	Desrosier	Winnifred	\$ 68,299.46
Crogran	Ronald	\$ 2,880.00	Devens	Anthony	\$ 1,952.00
Crugnale	Alayna	\$ 70.00	Devens	Wayne	\$ 45,691.75
Crugnale	Diann	\$ 26,230.20	Dietz	Kristie	\$ 19,066.83
Cuddington	David	\$ 2,750.00	Dion	Wendy	\$ 6,370.00
Cummings	Christopher	\$ 46,958.38	Dominick	Sarah	\$ 50,891.88
Curran	Joseph	\$ 59,067.58	Donahue	Jacqueline	\$ 72,702.76
Currie	Edward	\$ 88,176.34	Donovan	Allison	\$ 49,549.64
Curt	Kevin	\$ 62,696.60	Down	Nicole	\$ 47,516.90
Czazasty	Laurie	\$ 13,664.92	Driscoll	Paul	\$ 60,234.62
Dague	Bryanna	\$ 315.00	Ducharme	Lynn	\$ 79,519.18
Dague	Christine	\$ 8,190.00	Dufour	Ellen	\$ 72,702.76
Daley	Lisa	\$ 74,551.90	Dunford	Theresa	\$ 45,796.40
Dalzell	Julianne	\$ 65,410.26	Dunk	Ann	\$ 76,039.30
Danforth	Kathryn	\$ 26,758.20	Dwyer	Kimberly	\$ 64,368.72
Danko	Christine	\$ 37,772.47	Dyer	Benjamin	\$ 420.00
Darling	Amy	\$ 1,995.00	Eastman	Ruston	\$ 3,045.70
Eberle	Patricia	\$ 3,660.00	Gallagher	Theresa	\$ 75,361.76
Economos	Rhoda	\$ 770.00	Gallahue	Elinor	\$ 420.00

**NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY14**

Eno	Domenic	\$ 50,462.88	Gardner	Joan	\$ 25,169.85
Farley	Jennifer	\$ 19,519.66	Gardner	Lisa	\$ 77,558.94
Farrell	Lisa	\$ 97,426.94	Gefis	Roger	\$ 927.54
Farrell	Samantha	\$ 350.00	George	Denise	\$ 69,483.18
Feneck	Michael	\$ 47,837.28	George	Frederick	\$ 46,002.74
Flagg	Carrie	\$ 71,234.96	Giatrelis	Karen	\$ 60,662.94
Flaherty	Denise	\$ 3,220.00	Gibert	Nerissa	\$ 560.00
Flaherty	Sarah	\$ 74,872.02	Gibson	Elizabeth	\$ 87,324.03
Flood	Steven	\$ 1,000.00	Giglio	Anne	\$ 61,582.04
Flynn	Marie	\$ 46,909.27	Gill-Dooley	Julie	\$ 39,075.88
Fogg	Kristina	\$ 840.00	Giovanoni	Karen	\$ 1,050.00
Foley	Michelle	\$ 14,657.96	Gluchacki	Tammy	\$ 17,497.73
Ford	Aimee	\$ 235.00	Godfrey	Martha	\$ 81,404.68
Fournier	Beth	\$ 44,872.66	Godmintz	Richard	\$ 78,402.76
Fowler	Norma	\$ 3,380.00	Goldstein	Ronnie	\$ 80,355.60
Fox	Marguerite	\$ 693.75	Gonet	Kristine	\$ 61,487.68
Francis	Donald	\$ 2,750.00	Goodreau	Geraldine	\$ 3,255.00
Francis	Leigh	\$ 26,098.20	Goodrich	Kerry	\$ 48,142.64
Franco	Ashley	\$ 2,520.00	Gorbet	Nathaniel	\$ 1,837.84

**NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY14**

Freedman	Sandra	\$ 26,118.20	Gove	Stephen	\$ 27,373.71
Friedman	Roberta	\$ 78,834.94	Gracia	Janet	\$ 1,792.70
Fruci	Michele	\$ 24,144.20	Gracia	Lisa	\$ 72,703.02
Gale	Christopher	\$ 29,520.40	Grant	Nancy	\$ 85,352.78
Grasso	Eric	\$ 78,017.90	Havir	Brianna	\$ 46,316.00
Grasso	Liza	\$ 52,310.58	Hay	Heather	\$ 24,204.20
Gray	Kerry	\$ 68,568.46	Heagney	Kyle	\$ 4,351.00
Greco	Nancy	\$ 25,162.70	Hebner	Jennifer	\$ 6,627.00
Green	Katelyn	\$ 51,957.60	Hebner	Sharon	\$ 18,066.12
Greene	Deirdre	\$ 73,552.76	Henry	Christine	\$ 1,820.00
Greene	Eric	\$ 77,053.76	Henry	Jason	\$ 53,628.08
Greer	Sally	\$ 83,689.28	Henry-Baird	Theresa	\$ 960.00
Gregory	Mary	\$ 210.00	Hodgson	Anielia	\$ 72,702.76
Griffin	Robert	\$ 34,959.46	Hoey	Laura	\$ 85,071.78
Guerrini	Julie	\$ 85,253.78	Holden	Lori	\$ 25,304.70
Guillermo	Cristina	\$ 74,015.76	Holland	Stephanie	\$ 350.00
Haglund	Erin	\$ 72,702.76	Holts	Teresa	\$ 2,600.00
Hall	Marie	\$ 66,525.68	Horton	Sara	\$ 82,747.18
Hallenbeck	Jeffrey	\$ 3,150.00	Howley	John	\$ 62,584.60



**NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY14**

Hamann	Jayne	\$ 54,230.02	Hudson	Wayne	\$ 41,926.36
Hanewich	Katrina	\$ 24,453.08	Hunt	Emily	\$ 38,753.00
Hanlon	Suzanne	\$ 35,925.30	Hutchinson	Christen	\$ 2,072.00
Harn	Mary	\$ 525.00	Immonen	Kara	\$ 73,209.38
Harnedy	Krystina	\$ 70.00	Iozzi	Jessica	\$ 72,702.76
Harrington	Ann Marie	\$ 25,614.70	Ireland	Anna Maria	\$ 650.00
Hart	Kendra	\$ 84,085.78	Jaros	Aaron	\$ 455.00
Harvie	Corinne	\$ 76,438.76	Jensen	Pamela	\$ 60,130.66
Haskell	Brenda	\$ 27,931.74	Jestus	Emily	\$ 140.00
Hastings	Lori	\$ 72,702.76	Jestus	Nora	\$ 68,449.46
Johansmeyer	Diane	\$ 24,374.20	LaConte	Judy	\$ 86,061.78
Johansmeyer	Timothy	\$ 2,170.00	Ladino	Jason	\$ 75,868.76
Johnson	Julie	\$ 26,978.32	Lafayette	Megan	\$ 104,529.62
Johnson	Wayne	\$ 51,466.81	Laliberte	Richard	\$ 50,262.25
Jolly	Travis	\$ 3,441.00	Langmead	Daniel	\$ 64,069.44
Kalicki	Patricia	\$ 87,183.28	Lasher-Spaulding	Rosemary	\$ 82,185.78
Karcis	Jeanne	\$ 36,160.36	Lectanski	Kenneth	\$ 140.00
Kefor	Kristine	\$ 74,299.94	Ledbetter	Mary	\$ 25,775.20
Kefor	Todd	\$ 74,923.60	Lemieux	Diane	\$ 37,719.78

**NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY14**

Kelly	Jill	\$	78,103.62	Lemieux	Kendra	\$	54,957.56
Kennedy	Paul	\$	16,485.00	Lester	Mark	\$	296.82
Kilburn	Donna	\$	50,954.86	Lewicki	Robin	\$	74,959.76
King	Andrea	\$	2,600.00	Lewis	Timothy	\$	54,075.62
King	Ashley	\$	51,292.08	Liberatore	Marc	\$	87,303.94
Kirby	Melodie	\$	1,050.00	Lindsay	Brooke	\$	693.75
Kitchen	Pauline	\$	67,449.46	Litchfield	Lynn	\$	6,125.00
Kline	Rosemary	\$	74,600.96	Litchfield	Matthew	\$	875.00
Krafka	Nicholas	\$	48,691.92	Lizotte	Victoria	\$	1,610.00
Kramer	Michael	\$	85,645.68	Lizotte	Wade	\$	70,038.01
Kurkul	Matthew	\$	56,521.78	Loring	Heidi	\$	25,090.68
Kuzmich	William	\$	82,128.18	Lovering	Lisa	\$	75,149.94
Lacaillade	Eric	\$	48,912.69	Luke	Catherine	\$	89,112.40
Lach	Julie	\$	29,574.20	Lynch	Alison	\$	350.00
LaCivita	Ashlie	\$	805.00	Lyons	Sara	\$	6,845.00
LaCivita	Tammi	\$	25,177.70	MacDonald	Cindy	\$	380.00
Macera	Rebecca	\$	45,833.62	Medas, Jr.	Robert	\$	376.76
Maclean	Sharyn	\$	18,669.56	Medeiros	Michelle	\$	70,449.90
MacLean	Terri	\$	37,283.80	Megna	Kathleen	\$	72,702.76

**NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY14**

Mahoney	Amy	\$	61,238.72	Meier	Jessica	\$	51,500.14
Mahoney	Carol	\$	25,965.20	Melberg	Christina	\$	1,315.00
Mallon	Jo-Ann	\$	73,768.84	Messinger	Laura	\$	70.00
Malloy	Carol	\$	3,037.50	Miller	Christine	\$	26,583.95
Malloy	Maureen	\$	25,731.80	Mitchell	Martha	\$	7,350.00
Malo	Rebecca	\$	48,647.68	Monaghan	Sharon	\$	25,891.20
Malone	Christine	\$	43,221.88	Morin	Micaela	\$	55,905.08
Mangiaratti	Mark	\$	70.00	Morley	Beth	\$	43,986.02
Manske	Michael	\$	45,558.24	Morse	Victoria	\$	67,449.46
Marble	Sharon	\$	55,247.92	Morton	Caroline	\$	210.00
Marcotte	Sarah	\$	210.00	Motyl	Stephanie	\$	67,875.68
Martin	Sally	\$	1,750.00	Mulligan	Cheryl	\$	76,208.94
Matthews	Margaret	\$	46,376.98	Murphy	David	\$	48,442.16
May	Robert	\$	39,330.98	Murphy	Rebecca	\$	24,209.20
McAvoy	Steven	\$	210.00	Murphy	Shoshana	\$	70.00
McCarthy	Timothy	\$	4,120.00	Murray	Craig	\$	45,866.40
McCoy Jr	Robert	\$	66,526.96	Murray	Virginia	\$	64,369.84
McDonough	Carol Ann	\$	56,476.16	Nado	Barbara	\$	71,270.96
McGarry	Tracy	\$	71,468.90	Nagle	Lori	\$	398.70

**NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY14**

McGourty	Christina	\$ 24,017.03	Nastri	Lindsay	\$ 70,090.04
McManus	Paul	\$ 47,264.21	Nectow	Barry	\$ 108,610.68
McNeill Carriere	Danielle	\$ 66,752.72	Newell	Diane	\$ 60,524.78
Newman	Linda	\$ 29,065.40	Paulo	Seth	\$ 2,712.00
Noel	John	\$ 12,016.00	Paulus	Eric	\$ 62,181.06
Nunes	Nicole	\$ 57,293.78	Peckham	Maria	\$ 4,375.00
Nutter	Mary	\$ 26,334.42	Penza	Patricia	\$ 86,149.18
Oakley	Megan	\$ 64,368.72	Perry	Edmund	\$ 70.00
Oakley	Shawn	\$ 72,702.76	Petersen, Jr.	Thomas	\$ 2,060.00
OBrien	Jean	\$ 26,593.20	Petrelli	Jo Ann	\$ 45,298.54
OBrien	Nancy	\$ 37,765.50	Pigeon	Jacqueline	\$ 43,792.88
ODonnell	Pamela	\$ 23,926.20	Pilote	Rachel	\$ 59,831.72
OHear	Elizabeth	\$ 66,525.68	Porell	Marilyn	\$ 77,058.94
Oliveria-Duchaine	Jennifer	\$ 24,777.28	Powers	Janice	\$ 44,904.66
O'Neil	Colleen	\$ 70.00	Prosper	Veronica	\$ 237.50
ONEill	Jennifer	\$ 87,476.10	Pyron	Margaret	\$ 17,305.48
OREilly	Laura	\$ 56,768.44	Quigley	Melissa	\$ 45,557.98
ORourke	Michael	\$ 106,088.84	Quinn	Teresa	\$ 65,652.72
O'Shea	Jennifer	\$ 770.00	Ramie	Miriam	\$ 28,713.45

**NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY14**

OSullivan	Sandra	\$ 25,477.70	Ramondi	Lori	\$ 69,897.14
Packer	Emilie	\$ 72,702.76	Rand	Theresa	\$ 51,936.66
Paone	Christina	\$ 83,793.64	Rezendes	Marjorie	\$ 75,449.94
Parlon	Alicia	\$ 1,400.00	Rice	Erin	\$ 8,960.00
Parlon	Lillian	\$ 1,960.00	Riley	Ryan	\$ 5,681.00
Parlon	Mark	\$ 52,576.26	Rita	Donald	\$ 6,553.80
Parlon	Sandra	\$ 37,221.35	Rivard	Linda	\$ 28,411.41
Patnaude	Brian	\$ 4,120.00	Robbins	Karen	\$ 35,818.75
Patten	Rence	\$ 8,680.59	Roberge	Gregory	\$ 48,120.40
Roberts	Allyson	\$ 350.00	Silva	Daniel	\$ 46,663.10
Robichaud	Colleen	\$ 15,165.14	Sim	Lysa	\$ 2,100.00
Rockne	Wendy	\$ 75,473.84	Simmons	Jeanine	\$ 10,913.90
Rodrigues	Ashley	\$ 70,224.64	Skowronek	Jennifer	\$ 53,757.19
Romaine	Pamela	\$ 17,858.56	Slattery-Bennett	Mary	\$ 73,202.76
Ross	Stephanie	\$ 4,351.00	Slavin	Amy	\$ 62,482.94
Rossi	Barbara	\$ 38,525.05	Smith	Donna	\$ 1,855.00
Rotondi	Jane	\$ 140.00	Smith	Edward	\$ 74,299.94
Ruby-Torres	Alisa	\$ 64,828.46	Smith	Jennifer	\$ 73,054.52
Ruzycski	Sandra	\$ 100.00	Smith	Julie	\$ 49,022.77

**NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY14**

Ryan	Jennifer	\$ 73,579.48	Spates	Lauren	\$ 50,748.06
Salvo	Diana	\$ 7,455.00	Spremulli	Joseph	\$ 70,968.90
Schloss	Linda	\$ 3,115.00	Stejakoski	Kathleen	\$ 34,844.05
Scilingo	Christina	\$ 2,510.00	Stern	Kathleen	\$ 1,365.00
Scotti	Marjorie	\$ 5,950.00	Stewart	Elizabeth	\$ 420.00
Seudere	Lisa	\$ 28,080.70	StGermain	Denice	\$ 27,085.70
Sears	Jody	\$ 26,480.95	Sullivan	Donna	\$ 168.00
Sedell	Kirsten	\$ 75,461.76	Sullivan	Jeanne	\$ 103,020.06
Segaloff	Susan	\$ 81,776.18	Sullivan	Kara	\$ 41,636.66
Sejkora	Eileen	\$ 82,685.78	Sumner	Aaron	\$ 56,972.60
Selawsky	Nancy	\$ 7,275.30	Sunderland	Gia	\$ 31,179.38
Shaughnessy	Jesse	\$ 42,160.98	Surpless	Ashley	\$ 1,736.00
Shipkin	Carol	\$ 71,838.18	Sweed	Kayla	\$ 13,493.06
Signa	Julie	\$ 2,240.00	Tatro	Jamie	\$ 8,330.00
Silva	Alexander	\$ 13,810.16	Taylor	Kent	\$ 83,266.38
Taylor	Mary	\$ 74,993.18	Wager	William	\$ 420.00
Taylor	Shannon	\$ 55,237.24	Walker	Britney	\$ 210.00
Teixeira	Manuel	\$ 54,026.63	Wall	Kerry	\$ 72,702.76
Tenglin	Lars	\$ 5,500.00	Walsh	Samantha	\$ 350.00

**NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY14**

Terrizzi	Nicholas	\$ 30,795.54	Washer	Alan	\$ 45,353.50
Tessier	Carin	\$ 72,702.76	Watson, Jr.	William	\$ 255.89
Tetrault	Lisa	\$ 1,190.00	Weber	Amy	\$ 68,434.68
Thomasian	Linda	\$ 82,985.78	Weber	Nancy	\$ 24,274.20
Thomson	Melissa	\$ 14,664.24	Weeden	Amanda	\$ 48,142.64
Tocci-Brignolo	Teresa	\$ 11,287.28	Weise	Tracey	\$ 70,189.90
Tomarakos	Deborah	\$ 58,875.18	Welch	Maryan	\$ 67,623.46
Tosches	Alison	\$ 72,295.90	Wells	Rosanne	\$ 55,315.52
Treannie	Heather	\$ 64,368.72	White	Josephine	\$ 595.00
Trenholm	Beverly	\$ 1,650.00	Whitemore	Ellen	\$ 51,938.29
Tuck	Susan	\$ 51,421.46	Whooten	Wellesley	\$ 5,460.00
Tucker	Lisa	\$ 12,790.00	Wilson	Brody	\$ 8,930.00
Tvelia	Ryan	\$ 630.00	Wilson	Kristin	\$ 18,758.95
Twomey	Laura	\$ 47,261.58	Wilson	Loretta	\$ 24,873.45
Valenti	Joan	\$ 3,441.00	Winters	Catherine	\$ 56,173.78
Vandermark	Caitlin	\$ 770.00	Wise	Jennifer	\$ 62,493.52
Vargas	Paula	\$ 24,231.71	Wissler	Joanna	\$ 50,955.62
Varney	Lisa	\$ 38,475.05	Withers	Thomas	\$ 16,024.07

**NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY14**

Vey	Anne	\$ 5,740.00	Woodworth	Craig	\$ 2,065.00
Vitelli	Michael	\$ 74,172.76	Wroblewski	Jill	\$ 27,490.84
Vitiello	Alexandra	\$ 140.00	Young	Jennifer	\$ 77,113.94
Young	John	\$ 5,812.40	Zapustas	Angela	\$ 67,449.46
Young	Kera	\$ 14,068.22	Zelinski	Nicholas	\$ 30,686.42
Young	Rachel	\$ 68,907.86	Zini	Geoffrey	\$ 86,700.12
Zajac	Kimberly	\$ 35,771.90	Zwicker	Carol	\$ 4,900.00
<b>TOTAL:</b>					<b>\$ 19,685,332.65</b>



**The 108th Graduation  
of  
Norton High School**

**Class of 2014**



**Norton, Massachusetts  
Friday, June 6, 2014  
7:00 p.m.**

### ***Class Officers***

*Rachel Anderson, President  
Alicia Mello, Vice President  
Jacqueline Dunne, Secretary  
Abigail Anderson, Treasurer*

### ***School Committee***

*Mr. Deniz Savas, Chairperson  
Mr. Philip Lynch, Vice Chairperson  
Mrs. Valerie Desmond, Member  
Mrs. Marge Werner, Member  
Mr. Andrew Mackie, Member*

### ***Administration***

*Joseph Baeta, Ed.D, Superintendent  
Mrs. Megan Lafayette, Principal  
Mr. Geoffrey Zini, Assistant Principal*

### ***Class Advisors***

*Mrs. Elizabeth Gibson  
Mrs. Amy Mahoney  
Mrs. Jennifer Young  
Ms. Micaela Morin – Senior Art Advisor*

### ***Faculty***

*Elizabeth Akerman  
Heather Albritton  
Michelle Amaral  
Paula Beisheim  
Tanya Benoit  
Julie Boudreau  
Stephen Brown  
Lauren Bukowski  
Everett Clark  
Brittany Conley  
Edward Currie  
Allison Donovan  
Paul Driscoll  
Ellen Dufour  
Beth Fournier  
Christopher Gale  
Elizabeth Gibson  
Martha Godfrey  
Richard Godmintz  
Eric Grasso  
Liza Grasso*

*Katelyn Green  
Eric Greene  
Cristina Guillermo  
Jason Henry  
Laura Hoey  
Kara Immonen  
Jessica Iozzi  
Todd Kefer  
Nicholas Krafka  
Daniel Langmead  
Robin Lewicki  
Marc Liberatore  
Amy Mahoney  
Margaret Matthews  
Robert McCoy  
Michelle Medeiros  
Micaela Morin  
Craig Murray  
Lindsey Nastri  
Diane Newell*

*Nicole Nunes  
Laura O'Reilly  
Eric Paulus  
Patricia Penza  
Jacqueline Pigeon  
Rachel Pilotte  
Lori Ramondi  
Wendy Rockne  
Ashley Rodrigues  
Jesse Shaughnessy  
Melissa Siegal  
Edward Smith  
Aaron Sumner  
Kayla Sweed  
Kent Taylor  
Mary Taylor  
Laura Twomey  
Michael Vitelli  
Joanna Wissler  
Jennifer Young*

## Program

*\*Processional "Pomp and Circumstance" Op. 39, No. 1 ..... Edward Elgar  
Arr. Akers  
Norton High School Concert Band  
Mr. Nicholas Krafka, Music Director*

*\*Salute to the Flag ..... Jacqueline Dunne  
Secretary, Class of 2014*

*\*National Anthem.....Norton High School Senior Chorus*

*Address of Welcome.....Rachel Anderson*  
*President, Class of 2014*

*"Don't Stop Thinking About Tomorrow" ..... by Fleetwood Mac*  
*Arr. Kirby Shaw*  
*Norton High School Chorus*  
*Mr. Nicholas Krafska, Music Director*

*Class Poem "Look Around" ..... Meghan Burgess*

*Original Essays* ..... *Natalie Connors, Salutatorian,*  
*Tyler McNeill, Valedictorian*

*Presentation of Class .....Mrs. Megan Lafayette, Principal*

Acceptance of Class ..... Dr. Joseph Baeta, Superintendent

*Presentation of Diplomas .....Mr. Deniz Savas, Chairman School Committee*

*\*Recessional "Sine Nomine" .....Ralph Vaughan Williams  
Norton High School Concert Band*

**\*Audience Standing**

## **Norton High School - Class of 2014**

Abigail Rose Anderson\*  
 Emily Marie Anderson\*  
 Rachel Nicole Anderson\*  
 Robert Leighton Anderson  
 Kyle Robert Aucoin\*  
 Nathan Timothy Barrette  
 Walid Nouhad Bechara  
 Wayne William Belcher  
 Gabrielle Elise Bergeron  
 Jeremy Michael Beschi  
 Mackenzie Jennifer Borroni  
 Sean David Bostrom  
 Mason James Bouchard\*  
 Jacob Malachi Bowditch  
 Rebecca Diane Bradley  
 Alexandra Elizabeth Brennan  
 Ryan Joseph Brown  
 Meghan Elizabeth Burgess\*  
 Tyler James Butler  
 Kristen Mary Caramanica\*  
 Nicholas Steven Cardone  
 Samuel Peter Carignan  
 Bryan Alexander Carmichael  
 Buddy Todd Carpeno  
 Austin John Cheda  
 Olivia Rose Christy  
 Ashley Rose Cibotti  
 Rachael Anne Clark\*  
 Christopher Michael Clarke  
 Nicholas Christopher Clegg  
 Dylan Russell Colpritt  
 Natalie Frances Connors\*+  
 Kaylee Marie Corbeil  
 Kelsey Rose Costa  
 Brendan Timothy Crogan  
 Kristen Angela Cuneo\*  
 Peter Joseph Czyrkliis\*  
 Connor Michael Daltch  
 Shelby Leigh Damarell  
 Raegen Elizabeth DaSilva\*  
 James Anthony Daniel Decosta  
 Kaylynn DeGerolamo  
 Alison Maria Denekamp  
 Marie Claire Derisse  
 Sarah Nicole Dickens  
 Nicole Ann Dion  
 Nathan William DiOrio\*  
 Alexa Trepanier Dosreis  
 Jaden Bryelle Draggoo  
 Christopher Thomas Driscoll  
 Abigail Jean Duchaine  
 Alison Paige Dufault\*  
 Jacqueline Teryl Dunne\*  
 Brandon Robert Durocher\*  
 Hannah Margaret Eckman  
 Jarrod Scott Economou  
 Matthew John Erickson  
 Tyler Kent Fairbairn  
 Erin Marie Feeney\*

+ Salutatorian

Derek John Fleming  
 Caitlin Kelly Flippin  
 Morgan Jean Fox\*  
 Kara Jan Galligan  
 Daniel Michael Gannon  
 Nicholas Guy Garnett  
 Katelyn Marie Germano  
 Anthony Mark Giglio  
 Sarah Rose Goldberg\*  
 Jessica Noel Greco  
 Collin Trent Habig  
 Emma Suzanne Hathaway\*  
 Matthew Arthur Hines  
 Kerrin Lynne Hughes\*  
 Nicholas Richard Hynes  
 Christina Loiuse Intoccia\*  
 Matthew Daniel Jacobs  
 Amanda Morgan Jenkins\*  
 Emily Alice Johansen  
 Corina Leah Jurczyk\*  
 Levi Sicks Kahn  
 Nicholas Richard Keene  
 Joshua David Kelleher  
 Erin Maeve Kennedy\*  
 Joanna Rose Kennedy  
 Samuel Victor Khokhlan  
 Jennifer Lynn Kilburn  
 Nicole Lynn Kiley\*  
 Brooke Marie Korona  
 Jared Joseph Kozloski  
 Lindsey Marie Lach  
 Noah William Lach\*  
 Samantha Rose Lang  
 Brittany Jean Lefebvre\*  
 Luke Charles Lenhart  
 Alexandra Kim Lesiw\*  
 James Ballou Loring\*  
 Connor Patrick Lynch\*  
 Rachel Patricia MacDermott\*  
 Nicole Marie MacDonald  
 Lauren Elleen MacGray  
 Joseph James Maia  
 Max Bolster Marcotte\*  
 Sean Alexander Mathews  
 Nicholas John Mattos  
 Myles Leary McAlpine\*  
 Marissa Lyn McCabe  
 Cassidy Loy McDonald\*  
 Brittany Lynn McEanney  
 Tyler James McNeill\*++  
 Mathew Robert Medeiros  
 Alicia Frances Mello  
 Alexis Grace Mercado  
 Grant William Monast\*  
 Andrew Michael Morse  
 Kaitlyn Marie Murrin  
 Jacob Malachi Mutlow  
 Nicholas Bradley Nordbeck  
 Sean Douglas Norton

++ Valedictorian

Alyssa Marie Norton  
 Kevin Ross O'Leary  
 Samantha Hope Olson  
 Shannon Aili O'Rourke  
 Jacob Glenn Parham  
 Emily Marie Patrone  
 Amanda Terri Paulhus\*  
 Brandon Michael Perry\*  
 Meghan Eileen Pestana\*  
 Jessica Leeanne Pietersen\*  
 Branden Stephen Pike  
 Laleh Sahar Pouremad  
 Emily Rose Quintanilha\*  
 Michael Anthony Ready  
 Sarah Anne Ready\*  
 Victoria Debra Reiser  
 Kathleen Ellen Remick  
 Connor Joseph Russell  
 Bradley-Isaiah Edward Russell  
 Elizabeth Therese Ruta\*  
 Ahrayah Charlemagne Saintius  
 Steven Edwards Schlehuber  
 Kaleigh Elizabeth Schleicher  
 Paul Joseph Schleicher, Jr.  
 Matthew Thomas Senior  
 Cody James Shannon  
 Zachary Thomas Sicard\*  
 Sara Oliveira Silva  
 Taylor Helen Silver\*  
 Abigail Elizabeth Sitte\*  
 Ashley Elizabeth Snyder  
 Patricia Maria Sousa  
 Kelsey Elizabeth Sousa  
 Joshua David Stern\*  
 Sariah Rose Sugarman  
 William Ronald Sullivan\*  
 Christine Ann Tamulis\*  
 Trevor Nicholas Taylor  
 Jonathan Patrick Taylor  
 Madison Ann Thomson\*  
 Gabrielle Elizabeth Tierney  
 Michael James Travers  
 Michaela Elizabeth Valequett  
 Micayla Rose Valeri  
 Heather Mae Walsh  
 Alan James Waterman  
 Jamie Lynne Weaver\*  
 Carl John Weber, Jr.  
 Thomas Anthony White  
 Tyler Adam White  
 Chelsea Lynn Willcott  
 Nicole Ashley Willis  
 Evan Hemmings Winfield  
 Jordan Christina Wollenhaupt  
 Krista Kathleen Woodworth  
 Bradford James Wry  
 Christopher Joseph Wyman

\*National Honor Society

FOR EMERGENCY:  
DIAL 9-1-1

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TOWN DEPARTMENT'S TELEPHONE LISTINGS

Accounting.....	285-0215
Animal Control.....	286-2655
Assessors.....	285-0270
Building Inspection.....	285-0290
Communications Center.....	285-0208
Conservation.....	285-0275
Council on Aging/Human Services.....	285-0235
Fire Department – Emergency.....	911
Fire Department – Business.....	285-0240
Health Department.....	285-0263
Highway/Cemetery.....	285-0237
Library.....	285-0265
Norton Cable Studio.....	285-2318
Parks & Recreation.....	285-0228
Parker Street Recreational Facility .....	285-2773
Planning.....	285-0278
Police Department – Emergency.....	911
Police Department – Business.....	285-3300
Selectmen's Office.....	285-0210
Tax Collector/Treasurer.....	285-0220
Town Clerk's Office.....	285-0230
Town Manager's Office.....	285-0210
Veterans' Agent.....	285-0218
Water/Sewer Department.....	285-0280
Zoning Board of Appeals.....	285-0278

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SCHOOL TELEPHONE LISTINGS

Superintendent's Office.....	285-0100
Middle School.....	285-0140
High School.....	285-0160
L.G. Nourse Elementary.....	285-0110
J.C. Solmonese Elementary.....	285-0120
H. A. Yelle School .....	285-0190



*Michael D. Yunits  
Town Manager*

*Photograph: Photography by Golota*