

# The 302nd Annual Report of the Town of Norton



For the Year Ending  
June 30, 2013

THE COVER:

NORTON BOARD OF SELECTMEN

*Seated from left:*

Robert W. Kimball, Jr., and Mary T. Steele

*Standing from left:*

Robert S. Salvo, Sr., Bradford K. Bramwell, and  
Timothy R. Giblin

*Cover Photograph: Photography by Golota*



**The 302nd  
ANNUAL REPORT  
OF THE  
TOWN OF NORTON**

**RECEIPTS AND EXPENDITURES  
AND  
REPORTS OF THE TOWN OFFICERS  
FOR THE  
FISCAL YEAR ENDING JUNE 30, 2013**





# TOWN OF NORTON

Founded in 1710

Bristol County

Land Area: 29.4 Square Miles

Population: 19,031

## Government:

Open Town Meeting with a five member Board of Selectmen and appointed Town Manager. Town meetings are held in the spring (April - June) and the fall (September - November). The Annual Election is the last Tuesday in April.

FY 2013 Tax Rate: \$14.92 per \$1,000.00

<u>Political:</u>	Total Registered Voters:	11,812
	Republicans	1,631
	Democrats	2,619
	Unenrolled	7,511
	Political Designations	51

## Legislators:

### **United States Senators**

Scott P. Brown	<i>not re-elected 11/06/12</i>
Elizabeth A. Warren	<i>replaced Scott Brown at 11/06/12 election</i>
John F. Kerry	<i>resigned upon becoming Secretary of State</i>
Edward J. Markey	<i>replaced John Kerry at Special Election 06/25/13</i>

### **United States Representative -- 4<sup>th</sup> Congressional District**

Barney Frank	<i>did not seek re-election 11/06/12</i>
Joseph P. Kennedy, III	<i>replaced Barney Frank at 11/06/12 election</i>

### **State Senator**

James E. Timilty

### **State Representatives**

1<sup>st</sup> Bristol District (P3,4,5) – F. Jay Barrows  
4<sup>th</sup> Bristol District (P1&2) – Steven S. Howitt



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## **ELECTIONS:**

State Primary - September 6, 2012 .....	125
State and Presidential - November 6, 2012.....	133
Annual Town Election - April 30, 2013 .....	139
Special State Primary - April 30, 2013 .....	142
Special State Election - June 25, 2013.....	144

## **TOWN MEETINGS:**

Annual Town Meeting – October 29, 2012 .....	17
Annual Town Meeting – May 13, 2013.....	35
Special Town Meeting – May 13, 2013.....	114

## **REPORTS:**

Assessors.....	203
Board of Health.....	239
Board of Selectmen Appointments .....	12
Bristol County Mosquito Control Project.....	302
Canoe River Aquifer Advisory Committee .....	250
Cemetery Department .....	249
Communications .....	212
Conservation .....	291
Council on Aging.....	253
Dedication .....	1
Dog Officer .....	243
Emergency Management Agency .....	235
Finance Committee .....	149
Fire/Rescue Department.....	215
Gold Star Committee .....	283
Historic District Commission .....	255
In Memoriam .....	5
Inspection Department.....	244
Inspector of Animals.....	243
Library.....	285
Moderator Appointments .....	16
Norton Cable Access.....	267
Norton Housing Authority .....	257

Open Space Committee.....	297
Planning Board.....	260
Police Department.....	205
Public Health Nurse .....	242
Public Works.....	247
Recreation Department .....	274
Selectmen.....	146
Southeastern Regional Planning & Economic Development District.....	269
Southeastern Regional Services Group.....	263
Tax Collector - Treasurer.....	200
Town Accountant.....	151
Town Clerk .....	8
Town Manager Appointments .....	10
Town Officer.....	9
Tree Department .....	248
Veterans' Benefits and Services .....	280
Vital Statistics .....	8
Water and Sewer Department .....	271
Water Bodies Committee.....	300
Zoning Board of Appeals.....	262

## **SCHOOLS:**

Bristol County Agricultural High School .....	305
Henri A. Yelle Elementary School .....	342
Joseph C. Solmonese Elementary School.....	345
L. G. Nourse Elementary School .....	343
Norton High School .....	338
Norton High School - Graduating High School Class .....	284
Norton Public Schools Staff.....	348
Norton Middle School.....	340
Norton School Committee .....	330
Norton Superintendent of Schools .....	333
Southeastern Regional Vocational-Technical School.....	307

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# DEDICATION OF TOWN REPORT

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## ***Master Sergeant Gregory R. Trent***

Gregory was born in Fairfield, California, on July 23, 1974, to Gregory and Barbara Trent. Along with his parents and younger brother Howard, Gregory moved to Norton, Massachusetts, in 1980.

During Gregory's years as a student in the Norton schools, he was known as a quiet kid with a witty sense of humor and an infectious smile. He enjoyed playing practical jokes on his friends and family. He was a member of the NHS cross country team for all four years of high school. He loved spending time at the beach, riding his motorcycle, and fishing. Gregory enjoyed spending countless hours working on projects with his father. A kind and considerate young

man, he was always willing to lend a hand to his friends and neighbors. With his family's support and love, he became an inquisitive and driven young man who worked hard to accomplish his goals. Gregory graduated from Norton High School in 1992.

Following high school, Gregory earned his Associate's Degree from Fisher College. In 1998, Gregory Trent was attending the University of Massachusetts when he decided to join the U.S. Army to help finance his education. Gregory enlisted in the Army as an artilleryman, and after completing his initial training, he was assigned to the 3rd Battalion, 319th Airborne Field Artillery Regiment. His next assignment was in Italy where he served as a Howitzer Section Chief, and he was deployed to both Afghanistan and Iraq. In 2000, Gregory married Bethany Hero, and in 2003, they become the proud parents of a beautiful baby girl named Gwen.



*Bethany, Gregory, and Gwen*

In 2006, Gregory decided that he wanted to volunteer for the Special Forces Assessment and Selection Course. After completing the course in 2009, he was assigned to the 1st Battalion, 3rd Special Forces Group, as a Communications Sergeant.

While serving with the 1st Battalion, Trent deployed to Operation Enduring Freedom in 2009. He was then assigned to the 4th Battalion, 3rd Special Forces Group, where he served as a Special Forces Intelligence Sergeant with Company B. He deployed to Afghanistan with the 4th Battalion in 2010 and again in 2012. Gregory earned the Rank of Master Sergeant before deploying in 2012 and was awarded this recognition after his return.

On July 31, 2012, in Baktabad, Afghanistan, Gregory's unit was attacked by enemy forces. On August 8, 2012, Gregory succumbed to his wounds. Gregory is deeply missed by his family and friends. The town of Norton will be forever grateful for his service and dedication to his community and his country. His commitment and sacrifice embodies the spirit of a *True American Hero*.

**Military Education:** U.S. Army Airborne School, U.S. Army Combatives Course, Warrior Leaders Course, Advanced Leaders Course, Senior Leaders Course, Equal Opportunity Leaders Course, Survival, Evasion, Resistance and Escape Course, Military Free Fall School, Sniper School, Jumpmaster School, Special Forces Intelligence Sergeant Course, HALO certification course, and the Special Forces Qualification Course.

**Awards and Recognitions:** The Bronze Star Medal, Purple Heart, Defense Meritorious Service Medal, Meritorious Service Medal, Army Commendation Medals with one oak leaf cluster, Army Achievement Medal with two oak leaf clusters, Army Good Conduct Medal (fourth award), National Defense Service Medal, Afghanistan Campaign Medal with two campaign stars, Iraq Campaign Medal with one campaign star, Global War on Terrorism Expeditionary Medal, Global War on Terrorism Medal, Noncommissioned Officer Professional Development Ribbon with numeral 3 device, Army Service Ribbon, Overseas Service Ribbon with numeral 4 device, NATO Medal, Parachutist Badge, Military Freefall Parachutist Badge, Combat Infantryman Badge, and the Special Forces tab.





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# IN MEMORIAM

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The following list contains the names of former Town Officials or employees who passed away. We are grateful for their service to the Town, and they will be missed.

**PHILIP DION**

**06/02/1919 - 12/13/2012**

Norton Native  
Town Employee, Water Department  
Veteran, World War II

**ALDA T. DUFRESNE**

**04/16/1927 – 11/20/2012**

Norton Native  
Member, Council on Aging  
Election Day Official  
Political Activist  
President, VFW Women's Auxiliary  
Cub Scout Leader

**LEIGHTON COPELAND FOSTER**

**08/21/1933 - 04/16/2013**

Norton Native  
Town Employee, Highway Department

**MARJORIE McBRIDE**

**05/25/1929 – 02/23/2013**

Norton Housing Authority  
Long Time Selectmen's Secretary  
Election Day Official

**BARBARA HELEN MacCAFFRIE**

**10/22/1921 – 02/28/2013**

Town Employee, Every Department in Town Hall

Board of Assessors

Board of Registrars

Election Day Official

Federal Census Liaison

Special Police Officer

Foundress, Norton Grove Association

Foundress, Fire Department Women's Auxiliary

**HARRY MOORE PASTRA-LANDIS**

**12/09/1925 – 04/28/2013**

Wheaton College Professor, Masters Degree in Physics

Physics Department Head

Veteran, World War II

Finance Committee, Member & Chairman

**KATHLEEN MAE PETERSEN**

**02/17/1949 – 08/24/2012**

Election Day Official

Town Employee, Assessor's Office

**MABEL LOUISE PHINNEY**

**05/07/1917- 03/17/2013**

Kindergarten Teacher

**PAUL “ZEB” RICH**

**09/22/1947 - 12/10/2012**

Norton Native

Selectman

School Committee Member

Town Moderator

Planning Board Member

Station 2 Firefighter

Tri-Centennial Committee

Founders Day Committee

**PAULINE BARTLETT SEMAS**

**12/28/1918 – 01/04/2013**

Norton Native

Norton Historical Society, Archivist

**LAROY ERNEST STEARNS, JR**

**06/27/1926 – 11/04/2012**

Fire Captain, Station 5, Barrowsville

Veteran, World War II

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# TOWN CLERK

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## TOWN CLERK STAFF

Danielle M. Sicard, Town Clerk  
Sharyn Stedman, Assistant Town Clerk  
Sandra Goulet, Secretary

## BOARD OF REGISTRARS

Danielle M. Sicard  
Dorothy Freeman  
Cynthia Gouveia (resigned 04/05/13)  
Janet C. Lamonica (appointed 05/23/13)  
Dorothy A. MacQuown

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## VITAL STATISTICS

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The following Vital Statistics were recorded in the Town Clerk's Office during the period of July 1, 2012, through June 30, 2013:

BIRTHS	122
DEATHS	164
MARRIAGES	75

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# TOWN OFFICERS

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## NORTON ELECTED OFFICIALS

July 1, 2012 to June 30, 2013

### SELECTMEN (5)

Bradford K. Bramwell  
Timothy R. Giblin  
Robert W. Kimball, Jr.\*\*  
Robert S. Salvo, Sr.\*\*  
Mary T. Steele

### TOWN CLERK (1)

Danielle M. Sicard

### BOARD OF ASSESSORS (3)

Robert J. Bouchard  
Theresa Kelly\*  
Steven F. Macek  
Barbara E. Martin\*\*\*

### TOWN MODERATOR (1)

William A. Gouveia

### HOUSING AUTHORITY (5)

Frederick W. Annas  
Stephen M. Ceckowski  
Robert S. Salvo, Sr.\*\*  
Ralph W. Stefanelli\*  
(resigned as state app.  
and appointed by  
BOS 09/05/12)

### PLANNING BOARD (7)

Edward T. Beatty, Jr.\*  
George F. Burgess\*\*  
Patrick J. Daly III  
Joseph E. Fernandes  
Joanne M. Haracz  
David J. Miller\*\*  
Scott S. Nichols  
Alec E. Rich, Jr\*\*\*

### SCHOOL COMMITTEE (5)

Valerie A. Desmond\*  
Phillip J. Lynch  
Andrew Mackie\*\*  
Elizabeth A. McManus\*\*\*  
Deniz Savas  
Margaret M. Werner

### S.E. REG. SCHOOL COMMITTEE

Christopher DeLeo\*\*\*  
term ended 11/2/12  
Denis J. Feely\* (11/6/12)

### WATER/SEWER COMMISSIONERS

Diane E. McElligott  
Charles J. Moitoza, Jr.\*  
Luke Grant  
Steven L. Wiseman\*\*\*

\*Newly Elected 04/30/13 (unless other date noted)

\*\* Re-elected 04/30/13

\*\*\*Did not seek re-election and term ended 04/30/13 (unless otherwise noted)

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# TOWN MANAGER APPOINTMENTS

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## **DIRECTOR OF ASSESSING**

Lisa Cathcart

## **ASSISTANT TO TOWN MANAGER**

Michelle T. Brown

## **FIRE CHIEF**

Paul J. Schleicher

## **DEPUTY FIRE CHIEF**

William D. Myles

## **CHIEF OF POLICE**

Brian M. Clark

## **DIRECTOR OF COMMUNICATIONS/ INFORMATION AND TECHNOLOGY COORDINATOR**

Charlene A. Fisk

## **CONSERVATION AGENT**

Jennifer Carlino

## **DOG OFFICER**

Brian Plante

## **EMERGENCY MANAGEMENT DIRECTOR**

Paul J. Schleicher

## **HEALTH AGENT**

Leon Dumont

## **HIGHWAY SUPERINTENDENT**

Keith Silver

## **HUMAN RESOURCES DEPARTMENT**

Vacant

## **INSPECTOR OF ANIMALS**

Brian Plante

## **INSPECTION DEPARTMENT BUILDING INSPECTOR**

Scott Barbato

### **Local Inspectors**

Bryan Butler

### **Plumbing & Gas Inspector**

Raymond Walker

### **Assistant Plumbing & Gas Inspector**

Roger Harden

### **Inspector of Wires**

James Precourt

### **Assistant Inspectors of Wires**

Clifford Archer

## **INSPECTOR OF MILK & DAIRY**

Leon Dumont

## **PUBLIC HEALTH NURSE**

Donna Palmer

## **REFORESTATION**

Vacant

## **RECREATION DIRECTOR**

Vacant

## **SEALER OF WEIGHTS & MEASURES**

Vacant. Contracted Service to the  
Commonwealth of Massachusetts.

**TOWN HISTORIAN**

George Yelle

**TOWN PLANNER**

Charles Gabriel

**TREASURER/COLLECTOR**

Jacqueline Boudreau

**TREE WARDEN**

Michael J. Tierney

**VETERANS' AGENT**

Michael Johns

**VETERANS GRAVES OFFICER**

Albert Watson

**WATER/SEWER  
SUPERINTENDENT**

Duane Knapp\*

Bernard K. Marshall

\*Retired 06/13

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# BOARD OF SELECTMEN APPOINTMENTS

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**FOR THE YEAR ENDING JUNE 30, 2013**  
**(COMMITTEE NAME-TERM TO EXPIRE)**

## **BOARD OF HEALTH**

Steven Corr	06/30/14
Robert Medeiros	06/30/15
Diane Battistello	06/30/16

## **BOARD OF REGISTRARS**

Danielle Sicard (U)	Standing
Janet Lamonica (D)	03/31/14
Dorothy MacQuown (D)	03/31/15
Dorothy Freeman (R)	03/31/16

## **BOARD OF SURVEY**

Paul Schleicher,	
Fire Chief	Standing
Chistopher Yarworth,	
RLS	Standing
David Sharpe,	
Disinterested Party	Standing

## **CABLE COMMISSION**

Robert W. Kimball, Jr.	06/30/13
Robert S. Salvo, Sr.	06/30/13
Mary T. Steele	06/30/13
Timothy R. Giblin	06/30/13
Bradford K. Bramwell	06/30/13

## **CANOE RIVER AQUIFER**

## **ADVISORY COMMISSION**

Jonathan Rowe	06/30/14
Frances Shirley	06/30/14
Jennifer Carlino	06/30/15

## **CAPITAL IMPROVEMENTS COMMITTEE**

Michael D. Yunits	Standing
Robert W. Kimball, Jr.	10/15/13
George Burgess	10/15/13
Peter Carignan	10/15/13
Phillip Lynch	10/15/13

## **CEMETERY COMMISSION**

Clarence Rich	06/30/14
Albert C. Watson	06/30/14
Daniel Rich	06/30/15
Mary Ellen Stentiford	06/30/15
Joyce Bernardo	06/30/16

## **COMMISSION ON DISABILITY**

Building Inspector	Standing
Vacant	06/30/14
Vacant	06/30/14
Vacant	06/30/15
Vacant	06/30/15
Vacant	06/30/15
Vacant	06/30/16
Vacant	06/30/16
Vacant	06/30/16



## **CONSERVATION COMMISSION**

		Vacant	06/30/15
Vacant	06/30/14	Vacant	06/30/15
Ronald O'Reilly	06/30/14	Vacant	06/30/15
Christopher F. Baker	06/30/14	Vacant	06/30/15
Lisa Carrozza	06/30/15	Vacant	06/30/15
Julian L. Kadish	06/30/15	Vacant	06/30/15
Scott M. Ollerhead	06/30/16	Rachel Daly	06/30/16
David C. Henry	06/30/16	Ann Murray	06/30/16

## **CONSTABLES**

		Vacant	06/30/16
Ronald Benaski	04/30/16	Vacant	06/30/16
Dale Clark	04/30/16	Vacant	06/30/16
Leon Dumont	04/30/16	Vacant	06/30/16
Janet O'Reilly	04/30/16		
George Reese	04/30/16		

## **EMERGENCY RESPONSE COORDINATOR**

Paul J. Schleicher

## **COUNCIL ON AGING**

Guy Wheeler	06/30/14*
Timothy O'Connell	06/30/14
Kathleen Eno	06/30/14
Thomas Burke	06/30/14
Natalie Lima	06/30/15
Elizabeth Fogerty	06/30/15
Yolanda Lague	06/30/15
Ruth Schneider	06/30/16
Joan DeCosta	06/30/16
Judith Leroux	06/30/16

## **GOLD STAR COMMITTEE**

John Danahey	06/30/14
William P. Avril, II	06/30/14
Christopher Cox	06/30/15
Thomas DeLuca	06/30/15
William M. Novick	06/30/16
Robert W. Kimball, Jr.	06/30/16
Donna Ross	06/30/16

## **CULTURAL COUNCIL**

Joanne Hadley	06/30/14
Rowena Koran	06/30/14
Naomi Viglas	06/30/14
Vacant	06/30/14
Vacant	06/30/14
Vacant	06/30/14
Vacant	06/30/14
Vacant	06/30/15
Vacant	06/30/15

## **HISTORIC DISTRICT COMMISSION**

Ruth Goold	06/30/14
Samuel J. Arena, Jr.	06/30/14
Christen Foote	06/30/14
Frances Shirley	06/30/15
Peg Dooley	06/30/15
Vacant	06/30/16
Clarence P. Rich, Jr.	06/30/16

## **ALTERNATES**

Nancy Federici	06/30/14
Vacant	06/30/16

*\*Resigned*

**HISTORICAL COMMISSION**

Clarence P. Rich, Jr.	06/30/14
Daniel Rich	06/30/14
Christen Foote	06/30/14
Ellen McGrath	06/30/15
Peter Hunt	06/30/15
Christopher Cox	06/30/16
Kathleen Ebert-Zawasky	06/30/16

**INDUSTRIAL DEVELOPMENT COMMISSION**

Robert S. Salvo, Sr.	06/30/14
Mary T. Steele	06/30/14
Alec Rich, Jr.	06/30/15
Alec Rich, III	06/30/15
William Lippincott, III	06/30/15
D. Marcus Dennett	06/30/16
Thomas Beauchene	06/30/16

**ALTERNATES**

Peter Ward	06/30/14
Vacant	06/30/16

**LOCAL HOUSING PARTNERSHIP**

Vacant	06/30/13
Leon Dumont	06/30/13
Robert W. Kimball, Jr.	06/30/13
Robert S. Salvo, Sr.	06/30/13
Kami McMorow	06/30/13
Vacant	06/30/13
Vacant	06/30/13

**NORTON CABLE ACCESS**

Susan Morgado	06/30/14
Vacant	06/30/15
Victor Rodriguez	06/30/16
Raymond Cord	06/30/16
Charlene Fisk	06/30/16

**OPEN SPACE COMMITTEE**

Patricia MacLeod	06/30/14
Joan Guerrero	06/30/14
Michelle Simoneaux	06/30/14*
Ronald McGann	06/30/15
Vacant	06/30/15
Vacant	06/30/15
Susan Salmon	06/30/16

**ALTERNATES**

Vacant	06/30/16
Vacant	06/30/16

**RECREATION COMMISSION**

Rosemary Dolan	06/30/14
Laura Bamford	06/30/14
Jennifer Hoffman	06/30/14
Sheri Cohen	06/30/15
Stanley Kubinski	06/30/15
Bonnie Yezukevich	06/30/15
Thomas Stanton	06/30/16
Mark Buchan	06/30/16
Sara Lyons	06/30/16

**REGIONAL EMERGENCY PLANNING**

Paul Schleicher (Fire Chief)	Open-Ended
Michael D. Yunits (Town Manager)	Open-Ended
Brian M. Clark (Police Chief)	Open-Ended
Ray Cord (Emergency Management)	Open-Ended
Leon Dumont (Health Agent)	Open-Ended
Jennifer Carlino (Conservation Director)	Open-Ended
Keith Silver (Highway Superintendent)	Open-Ended

*\*Resigned*

Steven Medeiros (Hallsmith Sysco)	Open-Ended
John M. Sullivan, (Business Manager, Wheaton College)	Open-Ended
Charles Furgal (Wheaton Public Safety)	Open-Ended
Craig Kilburn (Wheaton College Envir.)	Open-Ended

**SOUTHEASTERN REGIONAL  
PLANNING & ECONOMIC  
DEVELOPMENT  
DISTRICT(SRPEDD)**

Ralph Stefanelli	05/31/13
Vacant	05/31/13

**SOUTHEASTERN REGIONAL  
PLANNING & ECONOMIC  
DEVELOPMENT DISTRICT  
JOINT PLANNING GROUP  
(SRPEDD)**

Keith Silver	05/31/13
Michael D. Yunits	05/31/13

**TOWN ACCOUNTANT**

James Puello	06/30/14
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**TOWN COMMON  
COMMITTEE**

Vacant (Parks & Recreation)	06/30/14
Keith Silver (Highway)	06/30/14

Vacant (Cultural Council)	06/30/14
Paul Schleicher (Fire Dept.)	06/30/15
Laura Dean (Garden Club)	06/30/15*
Mary Ellen Steniford	06/30/15
Vacant (Veterans)	06/30/16
Patti Tessitore (Wheaton)	06/30/16
Samuel Arena, Jr. (Historic District)	06/30/16

**TOWN COUNSEL**

Kopelman and Paige, P.C.

**WATER BODIES  
COMMITTEE**

Conservation	(Floating)
Vacant	06/30/14
Lee Parham	06/30/14
David Lennon	06/30/14
Vacant	06/30/14
Colleen Ryan	06/30/15
Joseph McFarland	06/30/15
Carol Zwicker	06/30/15
Herb Ellison	06/30/16
Brian Brady	06/30/16
Francis Hovey	06/30/16

**ZONING BOARD OF  
APPEALS**

Nitin Choksi	06/30/14
Thomas Noel	06/30/15
Thomas Rota	06/30/16

**ALTERNATES**

Francis Reynolds	06/30/14
Jason Brolsma	06/30/15

*\*Resigned*

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# MODERATOR APPOINTMENTS

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## **FINANCE COMMITTEE**

### **FOR YEAR ENDING JUNE 30, 2013**

Robert Camp	June 30, 2013
Michael Flaherty	June 30, 2014
Michael Thomas	June 30, 2014
Thomas DeLuca	June 30, 2014
Lee Tarantino	June 30, 2014
Jacqueline Desrochers	June 30, 2015
Peter Carignan	June 30, 2015
Richard Dorney	June 30, 2015
William Rotondi	June 30, 2016
Stephen Evans	June 30, 2016
Paul Helmreich	June 30, 2016

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# TOWN MEETING

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## **TOWN OF NORTON ANNUAL FALL TOWN MEETING OCTOBER 29, 2012**

The Annual Fall Town Meeting was called to order by Moderator William A. Gouveia at 7:00 P.M. at the Norton Middle School. The Moderator noted that due to severe weather conditions voters were not able to attend the meeting and that he was exercising his right as the Moderator to adjourn the meeting until Thursday, November 1, 2012, at 7:00 P.M. at the Norton Middle School Auditorium.

The Annual Fall Town Meeting was called to order on November 1, 2012, by Moderator William A. Gouveia at 7:00 P.M. at the Norton Middle School Auditorium. He led the crowd in the Pledge of Allegiance in honor of Veterans as we approach Veterans Day.

The Moderator recognized some distinguished guests:

Jay Barrows, State Representative  
Stephen Howitt, State Representative

The Moderator reviewed some pre-meeting rules:

- Non- registered voters are welcome to visit but must sit in the section of seats marked as such.
- If you wish to address this meeting, you must do so only after being recognized by the Moderator. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.
- All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any

individual. All remarks will be directed towards the Moderator, and although questions to be asked of individuals will be allowed, cross-examination type discussions from the floor will not be allowed.

- In recognizing people to speak, the Moderator will call upon those who have not yet spoken on a topic before recognizing those who have already spoken. The Moderator will recognize motions to move the question, but if in the Moderators opinion there are still people waiting to speak who may add to the discussion, the Moderator will exercise his authority to not accept a motion to move the question under those circumstances.
- If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator as to how to proceed.
- If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator. Please prepare your amendment in writing and bring it to the Moderator. If you are moving an article that has not been recommended and moved by the Finance Committee, you must also present that Motion to the Town Clerk in writing.
- I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them prior to adjourning.
- There may be requests this evening to allow non-voters to speak on certain articles. This must be done by a motion Voted upon by this meeting. While it is the right and the decision of the meeting to allow or not allow non-residents to speak, please keep in mind they may have information to add to the discussion. All non-voters must approach the moderator if they wish to be heard.

The Town Clerk read the call and return of service as written in the warrant.

**ARTICLE 1** (Requires 4/5 Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to transfer \$3,003.07 from Free Cash for the following unpaid bills for which obligation was incurred in prior fiscal years:

\$ 2,000.54	Municipal Building	Boiler Equipment, Inc.
\$ 70.00	Municipal Building	ABC Disposal Service, Inc.
\$ 394.35	Inspection	UniSelect USA
\$ 538.18	Inspection	New England Tire
<u>\$ 3,003.07</u>	TOTAL	

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 2** (Requires Majority Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to transfer the total amount of \$5,416.00 from Free Cash, as specified, to fund and implement Collective Bargaining Agreements between the Town and the following Unions:

1. United Steelworkers of America, AFL-CIO-CLC, on behalf of S.E.N.A., Salaried Employees of North America, Local Union 9158-B, for the period beginning July 1, 2011, through June 30, 2014, the amount of \$2,760.00;
2. United Steelworkers of America, AFL-CIO-CLC, on behalf of S.E.N.A., Salaried Employees of North America, Local Union 9158-A, for the period beginning July 1, 2012, through June 30, 2014, the amount of \$1,100.00;

3. Local 1702, State Council 93, American Federation of State, County and Municipal Employees, AFL-CIO (Clerical), for the period beginning July 1, 2012, through June 30, 2014, the amount of \$1,556.00;

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 3** (Requires Majority Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town amend the vote taken under Article 17 of the May 14, 2012, Annual Town Meeting Warrant by increasing appropriations for certain line items, and, as funding therefor, to transfer the total amount of \$34,021.00 from Free Cash, as follows:

Account	Department	Use	Amount
001-122-510	Selectmen	Wages	\$ 460.00
001-123-510	Town Manager	Wages	\$ 3,048.00
001-123-570	Town Manager	Expenses	\$ 1,500.00
001-135-510	Accounting	Wages	\$ 4,157.00
001-135-570	Accounting	Expenses	\$ 115.00
001-161-510	Town Clerk	Wages	\$ 426.00
001-292-510	Dog Officer	Wages	\$ 2,000.00
001-292-570	Dog Officer	Expenses	\$ 155.00
001-308-560	Bristol County Agricultural	Assessment	\$ 1,617.00
001-522-510	Public Health Nurse	Wages	\$ 150.00
001-541-510	Council on Aging	Wages	\$ 914.00
001-541-570	Council on Aging	Expenses	\$ 500.00
001-750-594	Interest	Expenses	\$ 18,979.00

TOTAL SUPPLEMENTS: \$ 34,021.00

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**



**ARTICLE 4** (Requires Majority Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town amend the vote taken under Article 13 of the May 14, 2012, Annual Town Meeting Warrant appropriating the Fiscal Year 2013 Water Enterprise Budget by appropriating an additional \$20,000.00 for Personal Services, and, as funding therefor, to transfer such sum from Retained Earnings as follows:

	Voted	Amendment	Amended Budget
FY13 Water Expenses			
Personal Services	\$ 674,443	\$20,000	\$ 694,443
Other Charges and Expenditures	\$1,011,772	-	\$1,011,772
Debt Service	\$1,222,725	-	\$1,222,725
Capital Outlay	\$ 375,000	-	\$ 375,000
Indirect Expenses	\$ 264,771	-	\$ 264,771
Total Enterprise Fund Expenses:	\$3,548,711		\$3,568,711

**DECLARED VOTED BY MAJORITY BY THE MODERATOR**

**ARTICLE 5** (Requires Majority Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town amend the vote taken under Article 14 of the May 14, 2012, Annual Town Meeting Warrant appropriating the Fiscal Year 2013 Sewer Enterprise Budget by increasing appropriations for certain line items and by decreasing other appropriations, as follows:

	Voted	Amendment	Amended Budget
FY13 Sewer Expenses			
Personal Services	\$ 151,891	\$ 2,500	\$154,391
Other Charges and Expenditures	\$ 769,417	\$ 1	\$769,418
Debt Service	\$ -	\$ -	\$ -
Capital Outlay	\$ 181,400	\$ -	\$227,400
Budget Surplus	\$ 489,544	\$(428,595)	\$ 60,949
FY13 Sewer Indirect Expenses	\$ 74,845	\$ -	\$ 74,845
Total FY13 Expenses:	\$1,667,097		\$1,287,003

**DECLARED VOTED BY MAJORITY BY THE MODERATOR**

**ARTICLE 6** (Requires Majority Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$500,000.00 from Free Cash for the Capital Improvements Fund established by the By-Law entitled "Capital Improvements Fund," from which appropriations may be made by a two-thirds vote at any Town Meeting.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 7** (Requires 2/3 Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to appropriate the amount of \$358,745.00 to amend the Fiscal Year 2013 capital improvements budget appropriated under Article 16 of the May 14, 2012, Annual Town Meeting to pay costs of purchasing, or leasing with an option to purchase, for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments and for the payment of all costs incidental and related thereto, and to do so,

by transferring the amount of \$306,745.00 from the Capital Improvements Account and \$52,000.00 from the Ambulance Reserve Account, as follows:

Reservoir Dam Repair Project - Phase B	Conservation	\$ 92,000.00
Town Hall: Architectural Services	Municipal Building	\$ 25,000.00
Town Hall: Carpet Replacement (Portions of Main Floor and Second Floor)	Municipal Building	\$ 70,000.00
DPW: Garage Door Openers (4) and Electronic Eyes (4)	Municipal Building	\$ 16,000.00
Thermal Imaging Cameras (2 full size units)	Fire Department	\$ 30,000.00
Hydraulic Rescue Tools (JAWS of Life)	Fire Department	\$ 22,000.00
Front of Building Fireproofing (Yelle School)	Schools	\$ 30,000.00
Dump Truck with Plow (13,200 GVW)	Cemetery	\$ 41,745.00
Carpet Replacement	Library	\$ 32,000.00
TOTAL :		\$358,745.00

## **DECLARED VOTED BY 2/3 BY THE MODERATOR**

### **ARTICLE 8** (Requires Majority Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$21,377.00 from Free Cash to pay all outstanding separation expenses of Town employees and to authorize the Town Accountant, in consultation with the Town Manager, to allocate funds to appropriate departments.

## **DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

### **ARTICLE 9** (Requires Majority Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$40,000.00 from Free Cash to the “Other Post Employment Benefits Liability Trust Fund” established to cover the unfunded actuarial liability for retirees’ health care and life insurance benefits.

## **DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

## **ARTICLE 10** (Requires 2/3 Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to appropriate the amount of \$225,000.00 for the acquisition by purchase, gift, or otherwise of a certain property known as the “Erikson property” and as described further below and to authorize the Conservation Commission to acquire under G.L. c.40, §8C or any other enabling authority for Canoe River aquifer protection, box turtle habitat protection, conservation and passive recreation purposes and to accept the deed to the Town of a fee simple or a lesser interest in approximately 21.188 acres of land on Bay Road shown as Map 12, Parcel 33, Lot 2 and Lot 3 on the plan entitled, “Plan of Land in Norton, MA (Bristol County) Owned by Ann E. Febiger, David E. Erikson, John W. Erikson & Thomas E. Erikson” prepared by John W. DeLano and Associates, Inc., received and filed with the Conservation Commission on July 12, 2012; said land to be under the care, custody, management and control of the Conservation Commission; and further, to authorize the Conservation Commission to file on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements in any way connected with the scope of this acquisition and to enter into all agreements and authorize the Board of Selectmen or Conservation Commission to execute any and all instruments to effectuate the foregoing, including such restrictions and covenants in favor of the Commonwealth of Massachusetts, acting by and through the Executive Office of Energy and Environmental Affairs, as may be required in connection with said grants and/or reimbursements, and to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said \$225,000.00 under G.L. c.44, §§7 or 8 or any other enabling authority, and to issue bonds and notes therefor; provided, however, that no funds appropriated hereunder shall be expended unless the Town receives for the purposes of this article from Bay Road Heights LLC, or from other sources, the sum of not less than \$82,872.02 and also an allotment or other commitment of grant funds from the state under G.L. c.132A, §11 or other similar provision of law in the amount of \$142,128.00.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

## **ARTICLE 11** (Requires 2/3 Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to transfer from the Board of Selectmen for tax title purposes or from the Board of Selectmen or such other board or commission with custody of such land for the purposes for which such parcels are currently held to the Conservation Commission for open space and conservation purposes, pursuant to G.L. Ch.40, Sec. 8C, the parcels of land adjacent to permanently protected properties and the Canoe River Area of Critical Environmental Concern and Sole Source Aquifer, as follows, and further, that the Town vote to authorize the Conservation Commission to record a certified copy of the vote taken hereunder to serve as notice of the dedication of this land to open space/conservation purposes:

Map	Parcel	Acres	Location	Book	Page
12	38	18.00	Bay Road	7680	196
12	40	10.85	Lincoln Street	16209	245
12	40-01	12.00	Lincoln Street	848	352
12	40-02	4.60	Bay Road Rear	7012	314
TOTAL:		45.45			

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

## **ARTICLE 12** (Requires 2/3 Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town appropriate an additional \$575,000.00 to be expended under the direction of the Norton School Committee and the Town of Norton for the repair and replacement of the roof at the J.C. Solmonese Elementary School, located at 315 West Main Street, Norton, MA 02766, including all costs incidental and related thereto, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program and for which the Town may be eligible for an Accelerated Repair Program Grant from the Massachusetts School Building Authority ("MSBA") of which the Town has been invited to submit a feasibility study, such sum to be added to the \$925,000.00 appropriated under Article 9 of the May 14,

2012, Special Town Meeting for a total borrowing of \$1,500,000 for said repair and replacement project. To meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said additional amount under M.G.L. Chapter 44, or pursuant to any other enabling authority. The Town of Norton acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and if the MSBA's Board of Directors votes to invite the Town to collaborate with the MSBA on this proposed repair project, any project costs the Town incurs in excess of any grant that may be approved by and received from the MSBA shall be the sole responsibility of the Town of Norton; and that, the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town of Norton and the MSBA.

## **DECLARED VOTED BY 2/3 BY THE MODERATOR**

### **ARTICLE 13** (Requires Majority Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to approve Article 13 as written in the October 29, 2012, Annual Town Meeting Warrant, thereby approving, confirming, and authorizing, pursuant to G.L. c.40, §59, and G.L. c.23A, §3F, all of the actions set forth therein.

### **ARTICLE 13 as printed in the Warrant:**

To see if the Town will vote, pursuant to G.L. c.40, §59, and G.L. c.23A, §3F, to:

- (a) Approve a Tax Increment Financing ("TIF") Plan and Agreement between the Town and Waste Management of Massachusetts, Inc. ("Company"), and Norton Commerce Center Hill Street, LLC, in the form substantially as on file with the Town Clerk, for property located at Norton Commerce Center, 100 Hill Street, shown as: Assessors Map 29, Parcel 82; which TIF Plan and Agreement provide for real estate tax exemptions over an eleven (11) year period at the exemption rate schedule set forth therein;

- (b) Confirm the Board of Selectmen's selection of the location of the project in the Norton Commerce Center Economic Opportunity Area ("EOA"), as amended, and approve the Company's Certified Expansion Project application;
- (c) Authorize the Board of Selectmen to execute the TIF Agreement, and approve submission to the Massachusetts Economic Assistance Coordinating Council of the TIF Agreement and Plan and Certified Expansion Project application, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and to take such other actions as are necessary or appropriate to obtain approval of the TIF Plan and Agreement, Certified Expansion Project application, and related submissions, including, as may be necessary or appropriate, the Economic Opportunity Area and TIF Zone, and, subsequent to the EACC's approval, to implement the TIF Agreement;

or take any other action relative thereto.

## **DECLARED VOTED BY MAJORITY BY THE MODERATOR**

### **ARTICLE 14** (Requires Majority Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to approve Article 14 as written in the October 29, 2012, Annual Town Meeting Warrant, thereby approving, confirming, and authorizing, pursuant to G.L. c. 59, Section 38H(b), and any other enabling authority, all of the actions set forth therein.

### **ARTICLE 14 as printed in the Warrant:**

To see if the Town will vote to authorize and approve an Agreement for Payment in Lieu of Taxes (a so-called "PILOT Agreement") pursuant to the provisions of G.L. Chapter 59, Section 38H(b), and any other enabling authority, between the Town of Norton and Cygnus Energy, LLC, as negotiated by the Board of Selectmen for payment of taxes related to personal property associated with construction and operation of a solar renewable energy generation facility to be installed, owned, and operated by Cygnus Energy, LLC, on land

owned by Valentine Tool & Stamping, Inc., and described more particularly below; and further, to authorize the Board of Selectmen and Town Manager to take such action as many be necessary to carry out the vote taken hereunder, or take any other action relative thereto:

MAP	LOT	STREET
16	1-03	Rear Freeman Street
16	2	Freeman Street
22	33	West Main Street
22	34	West Main Street
22	35	173-R West Main Street
22	36	171 West Main Street
22	38	167 West Main Street
22	39	163 West Main Street
22	42	Rear West Main Street

### **DECLARED VOTED BY MAJORITY BY THE MODERATOR**

#### **ARTICLE 15** (Requires Majority Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to authorize the Board of Selectmen to enter into a contract for a term of up to or more than three years for an on-line assessing database, which contract shall be subject to annual appropriation, and further, that the Town vote to transfer the amount of \$3,400.00 from Free Cash for such purposes, \$2,400.00 of which shall be to pay the annual fee for web hosting and \$1,000.00 of which shall be to pay a one-time set up and licensing fee.

### **DECLARED VOTED BY MAJORITY BY THE MODERATOR**

#### **ARTICLE 16** (Requires Majority Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to accept the provisions of G.L. Chapter 59, Section 5, Clause 54, and establish the minimum value of personal property subject to taxation as \$5,000.00 beginning in Fiscal Year 2014.

### **DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**



**ARTICLE 17** (Requires Majority Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$25,000.00 from Free Cash for legal services and/or technical assistance relative to Chapter 40B (Comprehensive Permit) projects.

**DECLARED VOTED BY MAJORITY BY THE MODERATOR**

**ARTICLE 18** (Requires 2/3 Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to approve Article 18 as written in the October 29, 2012, Annual Town Meeting Warrant.

**ARTICLE 18 as printed in the Warrant:**

To see if the Town will vote to accept as a public way under the provisions of Massachusetts General Law, Chapter 82, as amended, Goff Road, as laid out by the Board of Selectmen and shown on a plan titled "Roadway As-Built 'River Oaks' Definitive Subdivision, Goff Road & Allen Drive, Norton, MA" dated August 12, 2012, drawn by SITEC, Inc., and on file in the office of the Town Clerk; and further, to see if the Town will authorize the Board of Selectmen to acquire on behalf of the Town, by gift, purchase, or eminent domain an easement to use said street for all purposes for which public ways are used in the Town of Norton and other associated easements, and to appropriate therefore the sum on One Dollar, or take any other action relative thereto.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 19** (Requires 2/3 Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to approve Article 19 as written in the October 29, 2012 Annual Town Meeting warrant.

**ARTICLE 19 as printed in the Warrant:**

To see if the Town will vote to accept as a public way under the provisions of Massachusetts General Law, Chapter 82, as amended, Allen Drive, as laid out by the Board of Selectmen and shown on a plan titled "Roadway As-Built 'River Oaks' Definitive Subdivision, Goff Road & Allen Drive, Norton, MA" dated August 12, 2012, drawn by SITEC, Inc., and on file in the office of the Town Clerk; and further, to see if the Town will authorize the Board of Selectmen to acquire on behalf of the Town, by gift, purchase, or eminent domain an easement to use said street for all purposes for which public ways are used in the Town of Norton and other associated easements, and to appropriate therefore the sum on One Dollar, or take any other action relative thereto.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 20** (Requires Majority Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to authorize the Board of Selectmen to enter into a contract for a term of up to or more than three years for Bylaw and Charter codification services, including all costs incidental and related thereto, which contract shall be subject to annual appropriation, and further, that the Town vote to transfer the amount of \$13,500.00 from Free Cash for the initial costs thereof.

**DECLARED VOTED BY MAJORITY BY THE MODERATOR**

**ARTICLE 21** (Requires Majority Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$4,000.00 from Free Cash to purchase one voting machine, including all costs incidental and related thereto.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

## **ARTICLE 22** (Requires 2/3 Vote)

Motion was made by resident A. Brandt Henderson and was seconded, that the town vote to appropriate and transfer from Free Cash the sum of \$149,900 for the purpose of acquiring by purchase, gift, eminent domain, or otherwise and to accept the deed of a fee simple interest or lesser interest in the parcel of land currently owned by August M. and Manuel M. Ribeiro, consisting of approximately 9.17 acres shown on Assessor's Map 3, Parcel 720 and to authorize the Board of Selectmen to take such parcel for conservation and recreation purposes by eminent domain, upon such terms and conditions as the Board of Selectmen shall determine to be appropriate and as required by statute, and further to authorize the Board of Selectmen to file on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements from any state and/or federal programs and to receive and accept such grants or reimbursements for this purpose and to further authorize the Board of Selectmen to enter into all necessary agreements and execute any and all necessary instruments and to take all related actions necessary or appropriate to effect the interest of the forgoing.

### **Ballot Vote**

106 – YES

108 – NO

**DECLARED FAILED BY THE MODERATOR**

## **RECORD OF ADD'L MOTIONS MADE DURING ARTICLE 22**

**A MOTION** to move the Question was made by Keith Silver and 2<sup>nd</sup> .

**Motion to Move the Question -- DECLARED PASSED**

**Article Vote – DECLARED FAILED BY THE MODERATOR**

A request for a ballot vote was made by Herb Ellison and more than 15 voters present, as outlined by Town By-laws, to force a ballot vote. The Moderator called the meeting in recess so voters could obtain and cast their ballot and reopened the meeting once all ballots had been cast.

**A MOTION** was made (After the vote for Article 25) by Tom Deluca to reconsider Article 22. The Motion was seconded.

## **MOTION TO RECONSIDER DECLARED FAILED**

### **ARTICLE 23** (Requires Majority Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to authorize the Board of Selectmen to petition the General Court for special legislation as written in the October 29, 2012, Annual Town Meeting Warrant, which amendment will correct an inadvertent omission from the amendments previously approved; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and that the Town vote to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of the petition.

### **ARTICLE 23 as printed in the Warrant:**

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation as set forth below, which amendment will correct an inadvertent omission from the amendments previously approved; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and that the Board of Selectmen is authorized to approve amendments which shall be within the scope of the general public objectives of the petition, or take any other action relative thereto:

An Act Relative to the Charter of the Town of Norton  
Section 1. Notwithstanding the provisions of section 10 of chapter 43B of the General Laws, or of any other general or special law to the contrary, the charter of the town of Norton is hereby amended by deleting Section 6-4(d) in its entirety and inserting in place thereof the following new section:- Report of the Capital Improvements Committee - No later than the four (4)

weeks prior to the date set by the Board of Selectmen for convening the spring annual town meeting the Capital Improvements Committee shall submit its recommendations to the Finance Committee.

Section 2. Section 6-4 of said Charter is hereby further amended by inserting the following new subsection (e):-  
Action of the Finance Committee – The Finance Committee shall consider the report of the Capital Improvements Committee and determine the Finance Committee’s recommendations in open public meeting. The recommendations of the Finance Committee regarding capital improvements for the ensuing fiscal year shall be contained in the committee’s report and recommendations to the town meeting on all warrant articles, as specified in 2-3(b).

Section 3. This act shall take effect upon passage.

or take any other action relative thereto.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 24** LOST FOR LACK OF MOTION  
(Personnel Bylaws)

**ARTICLE 25** (Requires Majority Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to amend the Town of Norton By-Laws, “Town Meetings”, to be consistent with Section 2-4 of the revised Town Charter, as written in the October 29, 2012 Annual Town Meeting warrant.

**ARTICLE 25 as printed in the Warrant:**

To see if the Town will vote to amend the Town of Norton By-Laws, “Town Meetings”, to be consistent with Section 2-4 of the revised Town Charter, as follows, or take any other action relative thereto:

By deleting the following language:

- “1. The Spring Annual Town Meeting to consider all articles on the warrant following Article 1, (ballot election of Town Officers) shall be held on the second Monday in May of every year. The Fall Annual Town Meeting shall be held no earlier than September 1 and no later than October 15 of every year.”

and replacing it with the following:

- “1. The annual town meeting shall convene in regular session two times in each calendar year. The first session, to be held in either April, May, or June, as determined by the Board of Selectmen, shall be primarily, though not exclusively, concerned with the determination of matters involving the expenditure of town funds, including, but not limited to, the adoption of an annual operating budget for all town agencies. The second session shall be held in September, October, or November as determined by the Board of Selectmen.”

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 26 LOST FOR LACK OF MOTION**

(Amend Mandatory Connection to Common Sewer Bylaw)

**ARTICLE 27 LOST FOR LACK OF MOTION**

(Stabilization Funds)

The Annual Fall Town Meeting was declared Adjourned at 10:17 P.M.

ATTEST:

Danielle M. Sicard

Town Clerk

**TOWN OF NORTON  
ANNUAL TOWN MEETING  
MAY 13, 2013**

The Annual Town Meeting was called to order by Moderator William A. Gouveia at 7:00 P.M. at the Norton Middle School Auditorium. He introduced 3 Norton Police Officers who went to Boston to help after the bombings at the Boston Marathon to lead the crowd in the Pledge of Allegiance.

The Moderator reviewed some pre-meeting rules:

- If you wish to address this meeting, you must do so only after being recognized by the Moderator. There is a microphone located up front and one located in the center of the room. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.
- All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and although questions to be asked of individuals will be allowed, cross-examination type discussions from the floor will not be allowed.
- In recognizing people to speak, the Moderator will call upon those who have not yet spoken on a topic before recognizing those who have already spoken. The Moderator will recognize motions to move the question, but if in the Moderators opinion there are still people waiting to speak who may add to the discussion, the Moderator will exercise his authority to not accept a motion to move the question under those circumstances.

- If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator as to how to proceed.
- If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator.
- I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them prior to adjourning.

The Town Clerk read the call and return of service as written in the warrant.

The Annual Town Meeting was recessed during Article 19 at 8:00 P.M. for the Special Town Meeting and Reconvened at 9:24 P.M.

## **ARTICLE 2 (Requires Majority Vote)**

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to authorize the Board of Selectmen to accept and enter into contracts for the expenditure of any funds allotted, or to be allotted, by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads, and appropriate such sum or sums so allotted by the Commonwealth for the purpose of road and other municipal improvements within the Town of Norton which are eligible for reimbursement, subject to conditions detailed by the Massachusetts Department of Transportation, pursuant to Massachusetts General Laws Chapter 90.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**



### **ARTICLE 3 (Requires Majority Vote)**

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$14,035.00 from Free Cash to pay all outstanding separation expenses associated with the retirement of various employees from the Town of Norton and to authorize the Town Accountant, in consultation with the Town Manager, to allocate amounts to appropriate departments.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

### **ARTICLE 4 (Requires Majority Vote)**

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to approve Article 4 as written in the May 13, 2013, Annual Town Meeting Warrant, thereby approving, confirming, and authorizing, pursuant to G.L. c.40, §59, and G.L. c.23A, §3F, all of the actions set forth therein.

#### **ARTICLE 4 as printed in the Warrant:**

To see if the Town will vote, pursuant to G.L. c.40, §59, and G.L. c.23A, §3F, to:

- (a) approve a Tax Increment Financing (“TIF”) Plan and Agreement between the Town and South Shore Millwork, Inc. (“Company”), Brian Mathew, LLC, and Maple Street Rear LLC, (the “Property Owners”) in the form substantially as on file with the Town Clerk, for improvements to portions of the property located at 7-11 Maple Street shown as Assessors Map 26, Parcel 251, and Map 26, Parcel 185, 0 Rear Maple Street; which TIF Plan and Agreement provide for real estate tax exemptions over an eleven (11) year period at the exemption rate schedule set forth therein;

- (b) confirm the Board of Selectmen’s selection of the location of the project in the Maple Street Economic Opportunity Area (“EOA”), as amended, and approve the Company’s Certified Expansion Project application;
- (c) authorize the Board of Selectmen to execute the TIF Agreement, and approve submission to the Massachusetts Economic Assistance Coordinating Council of the TIF Agreement and Plan and Certified Expansion Project application, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and to take such other actions as are necessary or appropriate to obtain approval of the TIF Plan and Agreement, Certified Expansion Project application, and related submissions, including, as may be necessary or appropriate, the Economic Opportunity Area and TIF Zone, and, subsequent to the EACC’s approval, to implement the TIF Agreement;

or take any other action relative thereto.

**DECLARED VOTED BY MAJORITY BY THE MODERATOR**

**ARTICLE 5** LOST FOR LACK OF MOTION  
(MFN Regional Wastewater District)

**ARTICLE 6** LOST FOR LACK OF MOTION  
(funds for water system and treatment plant)

**ARTICLE 7** (Requires Majority Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to authorize the Board of Selectmen to acquire by gift and to accept the deed of a fee simple interest or less in the following described parcels of land currently owned by Dorrance Bristol Norfolk Realty, LLC, a Massachusetts limited liability company, upon such terms and conditions as the Board of Selectmen shall determine to be appropriate:

**ARTICLE 7 detail grid as printed in the Warrant:**

Map	Parcel	Location	Book	Page	Acreage
30	23	Rear Maple Street	19910	69	6.700
31	142	John B. Scott Boulevard	19910	69	0.141
34	4	Rear West Hodges Street	19910	69	1.600
34	5	Rear West Hodges Street	19910	69	1.700
35	64	Rear Dean Street	19910	69	1.000
35	66	Rear Dean Street	19910	69	0.500
35	114	Rear Dean Street	19910	69	0.600
35	129	Rear Dean Street	19910	69	2.100
35	140	Rear Dean Street	19910	69	0.500
37	57	Rear Dean Street	19910	69	4.250

and further vote to authorize the Board of Selectmen and Town officers to enter into all agreements and execute any and all instruments and to take all related actions necessary or appropriate to effect the interest of the foregoing.

#### **DECLARED VOTED BY MAJORITY BY THE MODERATOR**

#### **ARTICLE 8 (Requires 2/3 Vote)**

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to approve Article 8 as printed in the May 13, 2013, Annual Town Meeting Warrant.

#### **ARTICLE 8 as printed in the Warrant:**

To see if the Town will vote to transfer the parcel of land shown on Assessors Map 3 as Lot 707 from the Board of Selectmen for the purpose of sale at a public auction to the Board of Selectmen for general municipal purposes and for the purpose of conveyance, and to authorize the Board of Selectmen to convey the fee to and/or access, utility and related easements on all or portions of said land, including, without limitation, a non-exclusive driveway and access easement to A. Brandt and Marie Henderson, owners of property at 25 South Lakeview Road, on approximately 1,617 square feet of said land as shown more particularly on a Plot Plan of 25 South Lakeview Road dated December 19, 2011, prepared

by Hutchins-Trowbridge Associates, Inc., as on file with the Town Clerk, for the purpose of providing access to the handicap accessible additions to be constructed on 25 South Lakeview Road, such fee and/or easements to be conveyed on such terms and conditions, and for such consideration, which may be nominal, as the Board of Selectmen deems appropriate, or take any other action relative thereto.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 9 (Requires Majority Vote)**

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to approve Article 9 as written in the May 13, 2013, Annual Town Meeting Warrant thereby reauthorizing the revolving funds for certain Town departments, pursuant to Chapter 44, Section 53E-½, of the General Laws.

**ARTICLE 9 as printed in the Warrant:**

<b>237 MANSFIELD AVENUE (WENDELL JACKSON PROPERTY) REVOLVING FUND</b>	
Authorized to Spend:	Board of Selectmen
Revenue Source:	Fees and other funds associated with use of the property commonly known as the Wendell Jackson property and located at 237 Mansfield Avenue, Norton, Massachusetts, including but not limited to revenue resulting from leasing or licensing of the property, or public parking on the property for access to the Norton Reservoir
Use of Fund:	Expenses directly related to use, rental, development, and maintenance of the property, including creating and providing access to the Norton Reservoir
Spending Limit:	\$30,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year

<b>FORESTRY REVOLVING FUND</b>	
Authorized to Spend:	Norton Conservation Commission and Norton Tree Warden
Revenue Source:	Fees and other funds in connection with the sale and harvest of timber and other forestry products from conservation and Town-owned land
Use of Fund:	Creation and implementation of Forest Stewardship Plans and other forestry projects within the Town of Norton
Spending Limit:	\$30,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year
<b>HOME COMPOSTING BIN DISTRIBUTION PROGRAM REVOLVING FUND</b>	
Authorized to Spend:	Board of Health
Revenue Source:	To receive revenue from home composting bin sales or donations to the Home Composting Bin Distribution Program
Use of Fund:	For the purchase of additional Compost Bins, advertising, administrative expenses, or other such expenses as are directly related to furthering the Town's Home Composting Bin Distribution Program, and should funds remain in this account after demand for compost bins has been satisfied, such funds may be used for public education on home composting, or another solid waste program approved by MassDEP
Spending Limit:	\$2,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year
<b>RECYCLING REVOLVING FUND</b>	
Authorized to Spend:	Highway Superintendent
Revenue Source:	To receive fees for processing recycled materials, including but not limited to white goods, newspapers, tires, etc.
Use of Fund:	To support recycling activities such as the operation of the Recycling Center; public education efforts; seminars, workshops, information for the Highway Department; studies, and reports on recycling issues

Spending Limit:	\$10,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year
<b>CERTIFIED HAZARDOUS MATERIALS TECHNICIAN(S) REVOLVING FUND</b>	
Authorized to Spend:	Norton Fire Department
Revenue Source:	To receive funds from the Southeastern Massachusetts Fire Chief's Hazardous Materials Committee and other available sources for hazardous materials incidents attended by the Department's Hazardous Materials Technician(s)
Use of Fund:	To fund salaries and expenses related to the Norton Fire Department's Certified Hazardous Materials Technician(s)
Spending Limit:	\$10,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 10 (Requires Majority Vote)**

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the total sum of \$3,204,447.00 be appropriated for the operation of the Water Enterprise for Fiscal Year 2014 from Water Enterprise Receipts (including but not limited to user charges, lease revenue, interest, and miscellaneous revenues), with \$2,928,148.00 of said sum being appropriated hereunder for direct costs of the enterprise, and \$276,299.00 of said sum to be appropriated in the General Fund under Article 14 for indirect costs and allocated to the Water Enterprise Fund for funding, as follows:

Personal Services	\$ 684,122.00
Other Charges and Expenditures	\$1,052,500.00
Debt Service	\$1,191,526.00
Indirect Costs – Charged to Enterprise Fund from General Fund and raised under Article 14	<u>\$ 276,299.00</u>
Total for Fiscal Year 2014 – Water	\$3,204,447.00

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 11 (Requires Majority Vote)**

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the total sum of \$968,958.00 be appropriated for the operation of the Sewer Enterprise for Fiscal Year 2014, from Sewer Enterprise Receipts (including but not limited to fees, charges, interest, and miscellaneous revenues), with \$904,287.00 of said sum being appropriated hereunder for direct costs of the enterprise, and \$64,671.00 of said sum to be appropriated in the General Fund under Article 14 for indirect costs and allocated to the Sewer Enterprise Fund for funding, as follows:

Personal Services	\$ 153,287.00
Other Charges and Expenditures	\$ 751,000.00
Indirect Costs – Charged to Enterprise Fund from General Fund and raised under Article 14	<u>\$ 64,671.00</u>
Total for Fiscal Year 2014 – Sewer	\$ 968,958.00

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 12 (Requires Majority Vote)**

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to transfer the sum of \$300,000.00 from Free Cash for the Capital Improvements Fund established by the By-Law entitled “Capital Improvements Fund,” from which appropriations may be made by a two-thirds vote at any Town Meeting.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 13 (Requires 2/3 Vote)**

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town appropriate the total sum of \$1,067,218.74, for the purchase, or lease with an option to purchase, for periods of time up to or in excess of three years, the following new and/or replacement capital items for various Town Departments and for the payment of all costs incidental and related thereto as follows; and, and to meet said appropriation, to transfer \$529,218.74 from the Capital Improvements Account, \$418,000.00 from the Water Enterprise Retained Earnings, and further, that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$120,000.00 pursuant to G.L. c.44, §7 or 8 or any other enabling authority, and to issue bonds or notes therefor:

**ARTICLE 13 as moved & detail grid as printed in the Warrant (with removal of the Sewer projects):**

DATA PROCESSING (155)	Server System Update to Virtual System	\$96,843.00
MUNICIPAL BUILDING (192)	Police Station HVAC (Heat Exchangers Only)	\$17,000.00
POLICE (210)	Police Line Cruiser Replacement (One)	\$33,000.00
POLICE (210)	Police Utility Supervisor Cruiser (One)	\$37,000.00
FIRE (220)	Squad #1 Brush/Mini Pumper and Engine 4 Replacement (1st payment)	\$45,000.00
FIRE (220)	Engine 2 Hydraulic Generator	\$13,500.00
SCHOOLS (300)	AC Center Core & Main Offices	\$100,000.00
SCHOOLS (300)	Replace Ventilation Exhaust Fans	\$ 20,000.00
SCHOOLS (300)	High School Building Contingency Fund- Unforeseen Conditions	\$ 93,197.74



SCHOOLS (300)	District Grounds Vehicle	\$ 35,000.00
HIGHWAY (420)	Chevy 3500 Dump Truck with Plow (13,200 GVW)	\$ 44,000.00
HIGHWAY (420)	6 Wheeler w/ plow & sander (60,000 GVW) (2nd payment)	\$ 36,641.00
HIGHWAY (420)	Sweeper (1st payment)	\$ 50,000.00
HIGHWAY (420)	2.5 Front End Loader (4th payment)	\$ 28,037.00
SUBTOTAL:		\$649,218.74
WATER (450)	WTP for Well 4, 5, 6 Design	\$400,000.00
WATER (450)	Air Compressor w/Generator	\$ 18,000.00
SUBTOTAL WATER PROJECTS		\$ 418,000.00

## **DECLARED VOTED BY 2/3 BY THE MODERATOR**

### **ARTICLE 14 (Requires Majority Vote)**

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town raise and appropriate the sum of \$44,920,769.00, raise from Water receipts the sum of \$276,299.00, and raise from Sewer receipts the sum of \$64,671.00 to fund the Town's FY14 Operating Budget and to fix the salary compensation of the elected official of the Town, all as presented in the Finance Committee's recommendation as written in the May 13, 2013 Warrant under Article 14, and further, to transfer the sum of \$1,376,700.00 from the following funds for a total appropriation for the Fiscal Year 2014 operating budget of \$46,638,439.00:

Hicks Fund	\$	100,000.00
Ambulance Receipts	\$	500,000.00
Septic Betterments	\$	60,000.00
Dog Fund	\$	16,700.00
Free Cash	\$	700,000.00

## **FY 2014 Operating Budget**

Board of Selectmen (122)			
Personal Service	510	\$	49,554.00
Charges & Expenditures	570	\$	1,835.00
Totals		\$	51,389.00
Town Manager (123)			
Personal Service	510	\$	191,538.00
Charges & Expenditures	570	\$	9,300.00
Totals		\$	200,838.00
Finance Committee (131)			
Charges & Expenditures	570	\$	3,500.00
Totals		\$	3,500.00
Reserve Fund (132)			
Appropriation	502	\$	150,000.00
Transfers			
Totals		\$	150,000.00
Town Accountant (135)			
Personal Service	510	\$	168,147.00
Purchase Of Services	520	\$	23,500.00
Charges & Expenditures	570	\$	2,650.00
Totals		\$	194,297.00
Assessors (141)			
Personal Service	510	\$	122,618.00
Charges & Expenditures	570	\$	27,585.00
Totals		\$	150,203.00

Treasurer/Collector (147)			
Personal Service	510	\$	194,636.00
Charges & Expenditures	570	\$	48,290.00
Totals		\$	242,926.00
Legal Services (151)			
Charges & Expenditures	520	\$	100,000.00
Totals		\$	100,000.00
Data Processing (155)			
Personal Service	510	\$-	
Charges & Expenditures	570	\$	126,810.00
Totals		\$	126,810.00
Web Committee (156)			
Charges & Expenditures	570	\$-	
Totals		\$-	
Tax Title Foreclosure (158)			
Charges & Expenditures	570	\$	40,000.00
Totals	570	\$	40,000.00
Town Clerk (161)			
Personal Service	510	\$	38,741.00
Salary - Elected Official	511	\$	60,263.00
Charges & Expenditures	570	\$	3,905.00
Totals		\$	102,909.00
Elections (162)			
Personal Service	510	\$	550.00
Charges & Expenditures	570	\$	17,520.00
Totals		\$	18,070.00

Conservation Comm (171)		
Personal Services	510	\$ 81,101.00
Charges & Expenditures	570	\$ 10,850.00
Totals		\$ 91,951.00
Planning Board (175)		
Personal Services	510	\$ 49,088.00
Charges & Expenditures	570	\$ 3,150.00
Totals		\$ 52,238.00
SE REG Plan & Econ Dev (176)		
Assessment	560	\$ 3,075.00
Totals		\$ 3,075.00
Zoning Bd Of Appeals (177)		
Charges & Expenditures	570	\$ 300.00
Totals		\$ 300.00
Industrial Development Commission (182)		
Charges & Expenditures	570	\$-
Totals		\$ -
Municipal Bldg Maint (192)		
Charges & Expenditures	570	\$ 219,400.00
Totals		\$ 219,400.00
Town Report (195)		
Printing	520	\$ 3,200.00
Totals		\$ 3,200.00
Postage -All Depts (199)		
Charges & Expenditures	570	\$ 35,786.00
Totals		\$ 35,786.00

Police Department (210)		
Personal Service	510	\$ 2,376,952.00
Charges & Expenditures	570	\$ 179,794.00
Totals		\$ 2,556,746.00
Fire Department (220)		
Personal Service	510	\$ 2,726,953.00
Charges & Expenditures	570	\$ 153,950.00
Total		\$ 2,880,903.00
Emergency Medl Serv (230)		
Charges & Expenditures	570	\$ 82,000.00
Totals		\$ 82,000.00
Emergency Planning (240)		
Charges & Expenditures	570	\$ 6,250.00
Totals		\$ 6,250.00
Inspection Dept (241)		
Personal Service	510	\$ 147,710.00
Charges & Expenditures	570	\$ 14,795.00
Totals		\$ 162,505.00
Sealer Weights (244)		
Charges & Expenditures	570	\$ 2,000.00
Totals		\$ 2,000.00
Communication Center (290)		
Personal Service	510	\$ 528,599.00
Charges & Expenditures	570	\$ 109,463.00
Totals		\$ 638,062.00

Animal Control (292)			
Personal Service	510	\$	47,790.00
Charges & Expenditures	570	\$	8,865.00
Totals		\$	56,655.00
Tree Warden (294)			
Personal Service	510	\$	2,000.00
Totals		\$	2,000.00
School Department (300)			
Personal Services	510	\$	18,142,541.00
Charges & Expenditures	570	\$	5,519,326.00
Totals		\$	23,661,867.00
Southeastern Reg Voc (306)			
Assessments	560	\$	1,158,580.00
Totals		\$	1,158,580.00
Reg Agricultural Sch (308)			
Assessments	560	\$	26,000.00
Totals		\$	26,000.00
Highway (420)			
Personal Service	510	\$	594,399.00
Charges & Expenditures	570	\$	97,800.00
Surface Treatment	580	\$	12,000.00
Repairs to Private Ways	581	\$	1,000.00
Totals		\$	705,199.00
Snow Removal (423)			
Charges & Expenditures	570	\$	80,000.00
Totals		\$	80,000.00

Street Lighting (425)			
Charges & Expenditures	570	\$	110,000.00
Totals		\$	110,000.00
Sanitary Landfill (438)			
Charges & Expenditures	570	\$	6,700.00
Reserve Fund Supplement			
Totals		\$	6,700.00
Sewer Division (440)			
Personal Service	510	\$-	
Charges & Expenditures	570	\$-	
Reserve Fund Supplement			
Totals		\$-	
Board of Health (510)			
Personal Service	510	\$	127,186.00
Charges & Expenditures	570	\$	6,775.00
Totals		\$	133,961.00
Public Health Nurse (522)			
Personal Service	510	\$	29,998.00
Charges & Expenditures	570	\$	8,650.00
Totals		\$	38,648.00
Council on Aging (541)			
Personal Service	510	\$	1,800.00
Charges & Expenditures	570	\$	7,660.00
Reserve Fund Supplement			
Totals		\$	9,460.00

Veterans Agent (543)		
Personal Service	510	\$ 50,000.00
Charges & Expenditures	570	\$ 7,000.00
Veterans Benefits	579	\$ 215,000.00
Reserve Fund Supplement		
Totals		\$ 272,000.00
Library (610)		
Other Charges & Expenditures	570	\$ 345,000.00
Totals		\$ 345,000.00
Recreation (630)		
Personal Service	510	\$-
Charges & Expenditures	570	\$ 10,000.00
Totals		\$ 10,000.00
Historical Comm (691)		
Charges & Expenditures	570	\$ 150.00
Totals		\$ 150.00
Memorial & Vets Day (692)		
Other Charges & Expenditures	570	\$ 1,500.00
Totals		\$ 1,500.00
Historical Dist Comm (693)		
Charges & Expenditures	570	\$ 100.00
Totals		\$ 100.00
Maturing Debt (711)		
Maturing Principal on LT Debt	590	\$ 1,393,233.00
Repayment of Temporary Loans	594	\$ 62,500.00
Totals		\$ 1,455,733.00



Interest (750)			
Interest on Long-Term Debt	590	\$	325,525.00
Interest on Notes	594	\$	111,032.00
Reserve Fund Supplement			
Totals		\$	436,557.00
Employee Benefits (910)			
Personal Service	510	\$	2,003,483.00
Other Personal Service	511	\$	6,900,000.00
Charges & Expenditures	570	\$	350,000.00
Totals		\$	9,253,483.00
Unemployment Comp (911)			
Charges & Expenditures	570	\$	80,000.00
Totals		\$	80,000.00
Miscellaneous (940)			
Fuel Expenses	540	\$	172,000.00
Charges & Expenditures	570	\$	507,488.00
Totals		\$	679,488.00
GRAND TOTALS		\$	46,638,439.00

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**A MOTION** was made (After Article 18 was tabled) by Tom DeLuca to reconsider Article 14. The Motion was 2<sup>nd</sup>.

**MOTION TO RECONSIDER DECLARED FAILED BY MAJORITY.**

**ARTICLE 15 (Requires Majority Vote)**

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to amend the Town of Norton By-Laws for the purpose of adopting a new by-law entitled “Demolition Delay” as written in the May 13, 2013, Annual Town Meeting Warrant.

## **ARTICLE 15 as printed in the Warrant:**

### **DEMOLITION DELAY**

#### **Section 1. Intent and Purpose**

The Demolition Delay by-law is enacted for the purpose of preserving and protecting significant buildings and structures within the Town of Norton. Such buildings reflect distinctive features of the architectural, cultural, economic, political or social history of the Town, and their preservation promotes the public welfare by helping the Town of Norton in maintaining its heritage.

The intent of the by-law is not to permanently prevent demolition, but rather, to provide an opportunity to develop preservation solutions for properties threatened with demolition. The by-law is intended to encourage owners and townspeople to seek out persons who might be willing to purchase, preserve, rehabilitate or restore such buildings rather than demolish them, and to limit the detrimental effect of demolition on the historical architectural resources of the Town. To achieve these purposes, the Norton Historical Commission is empowered to advise the Building Inspector with respect to the issuance of permits for demolition of significant buildings and to delay the demolition of such buildings and structures for six (6) months, and, where appropriate and consistent with the intent and purpose of this by-law, to allow demolition under conditions designed to minimize the loss of distinctive exterior features of significant buildings or structures.

#### **Section 2. Definitions**

For the purposes of this By-law, the following words and phrases have the following meanings:

*Applicant:* any person or entity who files an application for a demolition permit. If the applicant is not the owner of the premises upon which the building is situated, the owner must indicate on or with the application his/her assent to the filing of the application.

*Application:* a form provided by the Building Inspector pursuant to a demolition permit.

*Application for Determination:* a form provided by the Norton Historical Commission pursuant to a Determination of Applicability, Section 4 of the Demolition Delay By-law.

*Building:* an independent structure resting on its foundation and designed for the shelter or housing of persons, animals, chattels or property of any kind.

*Building Inspector:* the official or person authorized to by state law or the Zoning By-Law to issue demolition permits in the Town.

*Commission:* the Norton Historical Commission.

*Commission Staff:* the chairperson of the Commission, or any person to whom the Commission has delegated authority to act as Commission staff under this by-law.

*Demolition:* any act of pulling down, destroying, razing, removing, or relocating 25% or more of a building or structure as indicated on the Demolition Permit application.

*Demolition Permit:* the permit issued by the Building Inspector as required by the State Building Code for the full or partial demolition or removal of a building or structure from its lot, or the moving of the building or structure on its lot.

*Historically or Architecturally Significant Building or Structure:* any building or structure which is: (a) associated with one or more historic/prominent persons or events; (b) is associated with the architectural, cultural, economic, political or social history of the town of Norton, the Commonwealth of Massachusetts and/or the United States of America; (c) embodies the distinctive characteristics of a type, period, style or method of building, either by itself or in context of a group of buildings or structures; (d) any building or structure which is in whole or in part: (aa) listed on, or is within an area listed on, the National Register of Historic Places or the State Register of Historic Places, or the subject of a pending

application for listing on either of said Registers; or (bb) located within 200 feet of a boundary line of any federal, state or local historic district; or (cc) included in the Inventory of the Historic Assets of the Commonwealth, or designated by the Commission for inclusion in said inventory including those buildings listed for which complete surveys may be pending; or (dd) determined by vote of the Commission to be historically or architecturally significant in terms of period, style, or method of building construction based on the following criteria:

- Buildings or structures listed on the National or State Register of Historic Places and the Inventory of Historic Assets of the Commonwealth for the Town of Norton.
- Buildings or structures that appear on official maps of the Town of Norton, Massachusetts; 1835 to 1875.

*Historic District:* a historic district established by the town of Norton pursuant to Chapter 40C of the Massachusetts General Laws or special law.

*Inventory:* a list of buildings or structures on file with the Massachusetts Historical Commission that have been designated by the Commission to be Historically Significant.

*Preferably-preserved significant building or structure:* any Historically or Architecturally Significant Building or Structure which the Commission determines is in the public interest to be preserved or rehabilitated rather than to be demolished.

*Premises:* the entire parcel of land upon which the Historically or Architecturally Significant Building or Structure is or was located.

*Removal:* to transfer a building or structure from its existing location.

*Structure:* any combination of materials assembled, constructed, erected or maintained at a fixed location and placed permanently or temporarily in or on the ground.

### Section 3. Demolition Permit Procedure

The procedure in obtaining a demolition permit is comprised of four parts which include; Application, Historical Significance Determination, Plan Review and Decision.

#### A. Application

Upon receipt of an application for a demolition permit for any building or structure, or portion thereof, the Building Inspector shall forward a copy thereof to the Commission within seven (7) days. No demolition permit shall be issued at that time.

#### B. Historical Significance Determination

Within twenty-one (21) days after the receipt of such application, the Commission shall determine whether the building or structure is historically or architecturally significant.

- a. If the Commission determines that the building or structure is not historically or architecturally significant, it shall notify the Building Inspector and the applicant in writing, and the Building Inspector may issue a demolition permit. If the Commission fails to notify the Building Inspector and the applicant of its determination within thirty (30) days after its receipt of the application, then the building or structure shall be deemed not historically or architecturally significant and the Building Inspector may issue a demolition permit.
- b. If the Commission determines that the building or structure is historically or architecturally significant, it shall notify the Building Inspector and the applicant in writing that a demolition plan review must be made prior to the issuance of a demolition permit.

Within forty-five (45) days after the applicant is notified that the Commission has determined that a building or structure is historically or architecturally significant, the applicant for the permit shall submit to the Commission seven (7) copies of a demolition plan which shall include the following information:

1. A map showing the location of the building or structure to be demolished with reference to lot lines and to neighboring buildings and structures;
2. Photographs of all street façade elevations of buildings or structures;
3. A description of the building or structure to be demolished;
4. The reason for the proposed demolition and data supporting the said reasons; and
5. A brief description of the proposed reuse of the parcel on which the building or structure to be demolished is located.

### C. Plan Review

The Commission shall hold a public hearing, within forty-five (45) days of receipt of the applicant's submitted demolition plan, with respect to the application for a demolition permit, and shall give public notice of the time, place, and purposes thereof by publication in a newspaper of general circulation in the Town two times, with the first notice to be published at least fourteen (14) days before said hearing and the second notice published no more than seven (7) days prior to the hearing, and by mailing, postage prepaid, a copy of said notice to the applicant, to the owners of all adjoining property and other property deemed by the Commission to be materially affected thereby as they appear on the most recent real estate tax list of the Board of Assessors, to the Planning Board, to any person filing written request for notice of hearings, such request to be renewed yearly in December, and to such other persons as the Commission shall deem entitled to notice.

### D. Decision

Within forty-five (45) days after the close of the public hearing, the Commission shall file a written report with the Building Inspector on the demolition plan which shall include the following: (a) a description of age, architectural style, historic association and importance of the building or structure to be demolished (b) a determination as to whether or not the building or structure should preferably be preserved. The Commission shall determine that a building or structure should preferably be preserved only if it finds that the building or structure is an Historically or Architecturally Significant Building or Structure which, because of the important

contribution made by such building or structure to the Town's historical and/or architectural resources, it is in the public interest to preserve, rehabilitate, relocate or restore.

- a. If, following the demolition plan review, the Commission does not determine that the building or structure should preferably be preserved, or if the Commission fails to file a report with the Building Inspector within forty-five (45) days, then the Building Inspector may issue a demolition permit.
- b. If, following the demolition plan review, the Commission determines that the building or structure should preferably be preserved, then the Building Inspector shall not issue a demolition permit for a period of six (6) months from the date of the filing of the initial request for a demolition permit unless the Commission informs the Building Inspector prior to the expiration of such six (6) month period that it is satisfied that the applicant for the demolition permit has made a bona fide, reasonable and unsuccessful effort to locate a purchaser for the building or structure who is willing to preserve, rehabilitate, relocate or restore the building or structure, or has agreed to accept a demolition permit on specific conditions approved by the Commission. During the six (6) month review period, the Commission shall invite the Applicant to participate in an investigation of alternatives to demolition.

#### Section 4. Determination of Applicability

An owner of a Historically or Architecturally Significant Building or Structure may petition the Commission for a determination of applicability of the by-law. Within sixty (60) days after the receipt of such application, the Commission shall determine whether the building or structure is historically or architecturally significant. The applicant for the permit shall be entitled to make a presentation to the Commission. The determination by the Commission of whether a building or structure is historically or architecturally significant shall be made in writing, signed by the Commission and shall be binding on the Commission for a period of five (5) years from the date thereof.

## Section 5. Emergency Demolition

- A. If a building or structure poses an immediate threat to public health or safety due to its deteriorated condition, the owner of such building or structure may request issuance of an emergency demolition permit from the Building Inspector.
- B. Upon receipt of any application for an emergency demolition permit, the Building Inspector shall within five (5) days transmit a copy thereof to the Norton Historical Commission.
- C. As soon as is practicable, but within fourteen (14) days after receipt of such an application, the Building Inspector shall inspect the building or structure with a team consisting of the Board of Survey, Historical Commission Chair and two (2) other members of the Commission selected by the Chair, or the designees of said officials.
- D. Within five (5) days after inspection of the building or structure, and after consultation with other members of the inspection team, the Building Inspector shall determine:
  - 1) whether the condition of the building or structure represents a serious and imminent threat to public health and safety, and;
  - 2) whether there is any reasonable alternative to the immediate demolition of the building or structure which would protect public health and safety.
- E. If the Building Inspector finds: 1) that the condition of the building or structure poses a serious and imminent threat to public health and safety, and; 2) that there is no reasonable alternative to the immediate demolition of the building or structure, then the Inspector may issue an emergency demolition permit to the owner of the building or structure.



- F. If the Building Inspector finds: 1) that the condition of the building or structure does not pose a serious and imminent threat to public health and safety, and/or; 2) that there are reasonable alternatives to the immediate demolition of the building or structure which would protect public health and safety, then the Inspector may refuse to issue an emergency demolition permit to the owner of the building or structure.
- G. Upon issuing an emergency demolition permit under the provisions of this section, the Building Inspector shall submit a brief written report to the Commission describing the condition of the building or structure and the basis for his/her decision to issue an emergency demolition permit.

Nothing in this section shall be inconsistent with the procedure for the demolition and/or securing of buildings and structures established by M.G.L. Chapter 143, Sections 6-10.

## Section 6. Non-Compliance

- A. The Commission and the Building Inspector are each authorized to institute any and all proceedings in law to obtain compliance with the requirements of this by-law.
- B. (a) No building permit shall be issued with respect to any premises upon which a Historically or Architecturally Significant Building or Structure has been voluntarily demolished in violation of this by-law for a period of two (2) years after the date of the completion of such demolition.
- (b) Notwithstanding the foregoing, whenever the Commission shall, on its own initiative, or on application of a landowner, determine that earlier reconstruction, restoration or other remediation of any demolition in violation of this by-law better serves the intent and purpose of this by-law, it may, prior to the expiration of said period of two (2) years, but no sooner than six (6) months from the date of completion of any demolition in violation of this by-law, authorize issuance of a building

permit, upon such conditions as the Commission deems necessary or appropriate to effectuate the purposes of this by-law, and may so notify the Building Inspector.

- C. Upon a determination of the Commission that a building is a preferably-preserved significant building, the owner shall be responsible for properly securing the building, if vacant, to the satisfaction of the Building Inspector. Should the owner fail to secure the building, the loss of such building through fire or other cause shall be considered voluntary demolition for the purposes of Non-Compliance, paragraph B, above.
- D. Anyone who demolished a building or structure identified as a Historically or Architecturally Significant Building or Structure without first obtaining, and complying fully with the provisions of, a demolition permit, shall be subject to a fine of three hundred (\$300) dollars. Each day the violation exists shall constitute a separate offense; not to exceed sixty (60) days, until a faithful restoration of the demolished building is completed or unless otherwise agreed to by the Commission.

#### Section 7. Severability

If any section, paragraph or part of this by-law be for any reason declared invalid or unconstitutional by a court authority, every other section, paragraph and part shall continue in full force and effect.

or take any other action relative thereto.

**DECLARED VOTED BY MAJORITY BY THE MODERATOR**

**A MOTION** was made (After Article 19 was voted) by Ralph Stefanelli to reconsider Article 15. The Motion was 2<sup>nd</sup>.

**MOTION TO RECONSIDER DECLARED FAILED BY MAJORITY**

## **ARTICLE 16 (Requires Majority Vote)**

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to accept the provisions of Massachusetts General Laws Chapter 40, Section 57, to authorize the Town to deny, revoke, or suspend local licenses and permits for failure to pay municipal taxes or charges, and further, to vote to amend the General By-laws by deleting the By-law entitled, "Licenses and Permits of Delinquent Taxpayers" and adopting the new By-law entitled, "Denial, Revocation or Suspension of Local Licenses and Permits for Failure to Pay Municipal Taxes or Charges", as written in the May 13, 2013, Annual Town Meeting Warrant.

### **ARTICLE 16 as printed in the Warrant:**

#### **DENIAL, REVOCATION OR SUSPENSION OF LOCAL LICENSES AND PERMITS FOR FAILURE TO PAY MUNICIPAL TAXES OR CHARGES**

- (a) The tax collector or other municipal official responsible for records of all municipal taxes, assessments, betterments and other municipal charges, hereinafter referred to as the tax collector, shall annually furnish to each department, board, commission or division, hereinafter referred to as the licensing authority, that issues licenses or permits including renewals and transfers, a list of any person, corporation, or business enterprise, hereinafter referred to as the party, that has neglected or refused to pay any local taxes, fees, assessments, betterments or other municipal charges for not less than a twelve month period, and that such party has not filed in good faith a pending application for an abatement of such tax or a pending petition before the appellate tax board.
- (b) The licensing authority may deny, revoke or suspend any license or permit, including renewals and transfers of any party whose name appears on said list furnished to the licensing authority from the tax collector or with respect to any activity, event or other matter which is the subject of such license or permit and which activity, event or matter is carried

out or exercised or is to be carried out or exercised on or about real estate owned by any party whose name appears on said list furnished to the licensing authority from the tax collector; provided, however, that written notice is given to the party and the tax collector, as required by applicable provisions of law, and the party is given a hearing, to be held not earlier than fourteen days after said notice. Said list shall be prima facie evidence for denial, revocation or suspension of said license or permit to any party. The tax collector shall have the right to intervene in any hearing conducted with respect to such license denial, revocation or suspension. Any findings made by the licensing authority with respect to such license denial, revocation or suspension shall be made only for the purposes of such proceeding and shall not be relevant to or introduced in any other proceeding at law, except for any appeal from such license denial, revocation or suspension. Any license or permit denied, suspended or revoked under this section shall not be reissued or renewed until the license authority receives a certificate issued by the tax collector that the party is in good standing with respect to any and all local taxes, fees, assessments, betterments or other municipal charges, payable to the municipality as the date of issuance of said certificate.

- (c) Any party shall be given an opportunity to enter into a payment agreement, thereby allowing the licensing authority to issue a certificate indicating said limitations to the license or permit and the validity of said license shall be conditioned upon the satisfactory compliance with said agreement. Failure to comply with said agreement shall be grounds for the suspension or revocation of said license or permit; provided, however, that the holder be given notice and a hearing as required by applicable provisions of law.
- (d) The board of selectmen may waive such denial, suspension or revocation if it finds there is no direct or indirect business interest by the property owner, its officers or stockholders, if any, or members of his immediate family, as defined in section one of chapter two hundred and sixty-eight A in the business or activity conducted in or on said property.

- (e) This By-law shall not apply to the following licenses and permits: open burning under G.L. c.48, §13; bicycle permits under G.L. c.85, §11A; sales of articles for charitable purposes under G.L. c.101, §33; children work permits under G.L. c.149, §69; clubs, associations dispensing food or beverage licenses under G.L. c.140, §21E; dog licenses under G.L. c.140, §137; fishing, hunting, trapping license under G.L. c.131, §12; marriage licenses under G.L. c.207, §28; and theatrical events, public exhibition permits under G.L. c.140, §181.

**DECLARED VOTED BY MAJORITY BY THE MODERATOR**

**ARTICLE 17 (Requires Majority Vote)**

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to amend the section of the Town’s Personnel By-Laws entitled “Employment Benefits, Longevity Pay” as written in the May 13, 2013, Annual Town Meeting Warrant and further, to transfer the amount of \$3,150.00 from Free Cash into the appropriate departmental operating budget lines.

**ARTICLE 17 as printed in the Warrant:**

Amending the section of the Personnel By-Laws entitled “Employment Benefits, Longevity Pay” by removing the existing language which reads:

“The Town shall pay, in addition to all other compensation the following longevity pay:

After five (5) years	\$150.00
After ten (10) years	\$200.00
After fifteen (15) years	\$250.00
After twenty (20) years	\$300.00
After twenty-five (25) years	\$350.00

Said payments shall be made annually on the last pay period for the calendar year.”

and replacing it with the following language effective July 1, 2013:

“The Town shall pay, in addition to all other compensation, the following longevity pay:

After five (5) years	\$550.00
After ten (10) years	\$650.00
After fifteen (15) years	\$750.00
After twenty (20) years	\$850.00

Said payment shall be made to an eligible employee on an annual basis during the pay period in which the anniversary of the employee’s date of hire with the Town falls.”

**DECLARED VOTED BY MAJORITY BY THE MODERATOR**

**ARTICLE 18 (Requires Majority Vote)**

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to revise, rescind or otherwise make amendments to the Town’s Bylaws, as set forth in a handout entitled “Proposed Amendments to the Town’s Bylaws”, with text to be inserted underlined and text to be deleted shown by strikethrough, which amendments include, but are not limited to bringing various sections into conformity with State Law and the Town’s Charter, as well making certain ministerial, clerical amendments and grammatical corrections.

**Article 18 document titled “Proposed Amendments to the Town’s Bylaws” referred to in this article is attached to these minutes as part of the minutes and recorded as addendum A.**

**DECLARED VOTED BY MAJORITY BY THE MODERATOR**

**RECORD OF ACTIONS TAKEN RELATIVE TO ARTICLE 18**

**A MOTION** was made by Luke Grant to table Article 18 until after the conclusion of the Special Town Meeting. The Motion was 2<sup>nd</sup>. **MOTION PASSED**

Article 18 was voted on after Article 20 of the Annual Town Meeting.

**ARTICLE 19 (Requires 2/3 Vote)**

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to amend the Town's Zoning Bylaw, Article IV – USE REGULATIONS, by adding a new Section Article IV – USE REGULATIONS 4.0 entitled, **TEMPORARY MORATORIUM ON MEDICAL MARIJUANA TREATMENT CENTERS**, and further vote to amend the Zoning By-law Index to add Section 4.9, "Temporary Moratorium on Medical Marijuana Treatment Centers", all as written in the May 13, 2013, Annual Town Meeting Warrant.

**ARTICLE 19 as printed in the Warrant:**

**TEMPORARY MORATORIUM ON  
MEDICAL MARIJUANA TREATMENT CENTERS**

**A. PURPOSE**

By vote at the State election on November 6, 2012, the voters of the Commonwealth approved a law regulating the cultivation, distribution, possession and use of marijuana for medical purposes. The law provides that it is effective on January 1, 2013 and the State Department of Public Health is required to issue regulations regarding implementation within 120 days of the law's effective date. Currently under the Zoning Bylaw, a Medical Marijuana Treatment Center is not a permitted use in the Town and any regulations promulgated by the State Department of Public Health are expected to provide guidance to the Town in regulating medical marijuana, including Medical Marijuana Treatment Centers. The regulation of medical marijuana raises novel and complex legal, planning, and public safety issues and the Town needs time to study and consider the regulation of Medical Marijuana Treatment Centers and address such novel and complex issues, as well as to address the potential impact of the State regulations on local zoning and to undertake a planning process to consider amending the Zoning Bylaw regarding regulation of

medical marijuana treatment centers and other uses related to medical marijuana. The Town intends to and does hereby adopt a temporary moratorium on the use of land and structures in the Town for Medical Marijuana Treatment Centers so as to allow the Town sufficient time to engage in a planning process to address the effects of such structures and uses in the Town and to enact bylaws in a manner consistent with sound land use planning goals and objectives.

## B. DEFINITION

“Medical Marijuana Treatment Center” shall mean a “not-for-profit entity, as defined by Massachusetts law only, registered by the Department of Public Health, that acquires, cultivates, possesses, processes (including development of related products such as food, tinctures, aerosols, oils or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to qualifying patients or their personal caregivers.”

## C. TEMPORARY MORATORIUM

For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for a Medical Marijuana Treatment Center. The moratorium shall be in effect through June 30, 2014. During the moratorium period, the Town shall undertake a planning process to address the potential impacts of medical marijuana in the Town, consider the Department of Public Health regulations regarding Medical Marijuana Treatment Centers and related uses, and shall consider adopting new Zoning Bylaws to address the impact and operation of Medical Marijuana Treatment Centers and related uses.

Joanne Haracz, Member of the Planning Board reported that the Planning Board met on this article and voted 7 – 0 in favor of Recommendation of Article 19.

**DECLARED VOTED BY 2/3 BY THE MODERATOR**



## **ARTICLE 20 (Requires Majority Vote)**

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to amend the Town of Norton By-Laws for the purpose of adopting a new By-Law entitled "Second Hand Articles" as written in the May 13, 2013, Annual Town Meeting Warrant.

### **ARTICLE 20 as printed in the Warrant (removal of "Persons" from 1. as amended):**

#### **Second Hand Articles**

1. Businesses, corporations, pawnbrokers, dealers who store (hereinafter referred to as "dealer"), keep for sale, deal, accept, sell, barter, in gold, silver, precious metals, junk or other second hand articles shall obtain a license therefor from the Board of Selectmen and shall register with the Norton Police Department. Applicants shall provide: the name of the business, owner, and store manager, if different; business address and residential addresses of the owner and store manager; business and personal phone numbers, email addresses and other relevant contact information for the owner and manager; and specify the proposed type of business.
2. For the purpose of this bylaw the term "precious metals" shall be defined as including gold, silver, sterling silver, platinum, palladium and rhodium. The term "precious gem" shall be defined as a cut or uncut and polished or unpolished precious stone or pearl including but not limited to diamond, opal, ruby, sapphire, emerald, pearl, amethyst, aquamarine, peridot and cat's eye.
3. Any dealer of the matters listed in Section 1 shall keep a legibly written record in the English language of every purchase or pawn transaction involving used precious metals made by such dealer, which shall contain the following information:

- a. An account or description, including all distinguishing marks and or identifying numbers, of said jewelry, precious metals or precious metal items purchased;
- b. The amount of money paid for such items, the time and date of purchase; and,
- c. The name and address of the person selling such item(s).

Every such dealer shall furnish a correct record of such transactions, containing all such information once a week (or more often if desired by the business owner) to the Chief of Police or his designee. The preferred method of submission shall be determined by the Chief of Police.

4. Any dealer shall require any person selling or otherwise providing to such dealer any of the items described in Section 1, except clothes and furniture (hereinafter referred to as “seller”), to provide:
  - a. A photocopy of the seller’s driver’s license or photo identification card; and

Any dealer accepting goods from a seller shall:

- a. Prepare a sales slip that contains legibly written or printed description of the material purchased, date of purchase, printed name and signature of seller acknowledging that he/she legally owns the material offered for sale; and
  - b. Photograph the material offered for sale and maintain a copy thereof for the dealer’s records.
5. Any police officer shall be afforded access to the business to view the record book, sales slips, and photocopies of driver’s licenses at any time during regular business hours.
  6. All precious metals or gems, junk or other second hand articles other than clothes and furniture regulated by this by-law that are purchased or pawned shall be held by the dealer

for a minimum of fourteen (14) days unless said pawn transaction is earlier terminated with the repayment pursuant to a pawn agreement.

7. Trade-In Exception: The “purchase” and “sale” of covered goods does not include retail transactions in which a retailer accepts from a customer covered goods and, rather than providing funds in exchange, credits the value of those goods to another purchase by the customer.
8. Compliance with this By-law shall be monitored and enforced by the Norton Police Department. Violations of any part of this bylaw shall be punished by a fine of \$50.00 for each offense pursuant to the Town of Norton’s Non-Criminal Disposition By-law and M.G.L. Chapter 40, Section 21D. In addition to any other remedies available in law or in equity, the licensing authority may revoke, suspend or modify a license issued hereunder for any violation of the By-law.
9. The provisions of this By-law shall be severable, and if any of its provisions are held unconstitutional or invalid by any court of competent jurisdiction, the decision of said court shall not affect or impair any of the remaining provisions.

or take any other action relative thereto.

**(AMENDED MOTION)  
DECLARED VOTED BY MAJORITY BY THE  
MODERATOR**

**(NOTE: Article 20 appears as voted. See end of Article for  
Record of Amendments)**

**RECORD OF AMENDMENTS  
and MOTIONS FOR ARTICLE 20**

A **MOTION** to Amend Article 20 was made by Alec Rich, Jr. to remove the first word “Persons” from 1. Motion was 2<sup>nd</sup>.

A counted vote was taken:    YES-51                      NO-30

**AMENDMENT –**  
**DECLARED PASSED BY MAJORITY BY THE MODERATOR**

**ARTICLE 21 LOST FOR LACK OF MOTION**  
(funds for Stabilization Fund)

The Annual Town Meeting was declared Adjourned at 9:48 P.M.

ATTEST:

Danielle M. Sicard  
Town Clerk

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“Proposed Amendments to the Town’s Bylaws”

## TOWN MEETINGS

1. The annual town meeting shall convene in regular session two times in each calendar year. The first session, to be held in either April, May, or June, as determined by the Board of Selectmen, shall be primarily, though not exclusively, concerned with the determination of matters involving the expenditure of town funds, including, but not limited to, the adoption of an annual operating budget for all town agencies. The second session shall be held in September, October, or November as determined by the Board of Selectmen.

(AMENDED 10/8/2003 & APPROVED by A.G. 1/13/04)

(AMENDED 10/29/12 & APPROVED by A.G. 12/31/12)

2. The Board of Selectmen shall close the Annual Town Meeting Warrant at least 90 days prior to the Annual Town Meeting. The Board of Selectmen shall close the Fall Annual Town Meeting Warrant at least 45 days prior to the Fall Annual Town Meeting and shall forward a copy of that Warrant to the Chairman of the Finance Committee, the Moderator, and the Town Clerk within 20 days of its closing.

(Amended, ATM 6/8/98 & Approved by the A.G. 9/28/98)

3. The Selectmen shall notify the voters of the Town of the date of the Spring and Fall Annual Town Meeting by causing attested copies of the Warrant of such meetings to be posted at Chartley Post Office, Norton Post Office, Norton Municipal Center, Trinitarian Church, Unitarian Church, Norton Public Library, and three other public places seven days prior to each such meeting. Voters shall be warned of any Special Town Meetings by the posting of Warrants in the same manner, except 14 days prior to such Special Meeting. In addition, the Selectmen shall cause copies of warrants for Annual and Special Town Meetings to be posted on the official Town Website; provided, however, that failure to timely post the same, or a technological problem affecting said posting, shall not affect the validity of the Town Meeting to which the warrant relates, or any action taken with respect thereto.

**Comment [LFG1]:** This is meant to render the by-law more achievable, and to use consistent terms with respect to the name of the Library.

**Comment [LFG2]:** As discussed, this imposes a direction to the Town to post the warrant on the Town's website, but contains a caveat that any difficulties with such posting shall not affect the validity of the meeting.

(AMENDED 10/1/90 & APPROVED 2/27/91)

4. There shall be no quorum requirements for either Annual or Special Town Meetings.

(AMENDED 1/22/90 & APPROVED 3/21/90)

5. The procedure and conduct of the business portion of all Town Meetings shall be governed by Town Meeting Time by Johnson, Trustmen and Wadsworth.

(APPROVED 10/4/74)

6. The Moderator may take all votes requiring a two-thirds majority in the same manner in which he or she conducts the taking of a vote when a majority vote is required. The Moderator shall declare that the vote has passed by a two-thirds majority or unanimous vote. If seven voters question the Moderator's declaration of the vote, a counted vote shall then be taken. If fifteen of the voters present so request, the vote must be by ballot.

(AMENDED & APPROVED 8/12/97)

7. Any article on which the Town Meeting takes no action shall be considered lost by unanimous voice vote.

(APPROVED 3/11/80)



## TOWN OFFICERS

1. The annual election of officers in the Town of Norton shall take place on the last Tuesday of April.  
(Amended 6/2/03 (APPROVED BY A.G. 9/4/03))

### 2. Board of Selectmen

#### i. Issuance of Licenses for Second Hand Articles

**Comment [LFG3]:** This is housekeeping in nature, meant to allow readers to understand that the matters at issue are within the authority of the Board of Selectmen.

- a. The Selectmen may grant licenses to such persons as to them may appear proper and suitable to be junk collectors to collect by purchase or otherwise junk, old metals and second hand articles from place to place within the town of Norton and they may prescribe that such persons may conspicuously display badges on their person or signs upon their vehicles or both when engaged in collecting, transporting or dealing in junk, old metal or second hand articles and may prescribe the design thereon. The Selectmen may prescribe the terms upon which such licenses may be granted.
- b. Such licenses shall continue in force for one year from the date of their issue and may be revoked at any time by the Selectmen. The holders of such licenses shall be subject to all provisions of law relating thereto.
- c. Any place, vehicle, or receptacle used for the collecting, keeping of the aforesaid and all articles of merchandise therein may be examined at all times by the Selectmen, Police Officers, or by any persons authorized by them to do so. All scales, weights or measures used in their business by such collectors of junk shall be tested and sealed by the Sealer of Weights and Measures of said town.  
(APPROVED 3/24/30)

#### ii. Authority with Respect to Legal Claims, Suits and Controversies

- ~~3.~~—The Selectmen shall have authority to prosecute, defend or to otherwise settle all claims, suits or controversies to which the Town is party and to employ legal counsel if they deem such action necessary. (APPROVED 3/24/30)

- ~~4.~~ All boards of officers of the Town shall cause records of their doings and accounts to be kept in suitable books which shall be kept in their respective offices when in use and in the town vault when not in use.

#### iii. Tax Title Custodian

- ~~5.~~—The Selectmen shall have the power and may from time to time sell, after first giving notice of the time and place of sale, property taken by the town under tax title procedures provided that the Selectmen or whomsoever they may authorize to hold such public auction may reject any bid that they deem inadequate. (APPROVED 6/6/40)

### 63. Creation and Custody of Certain Records of Multiple-member Bodies

**Comment [LFG4]:** This section was reorganized to make it more understandable.

- i. All boards of officers of the Town shall cause records of their doings and accounts to be kept in suitable books which shall be kept in their respective offices when in use and in the town vault when not in use.
- ii. The Town Clerk shall maintain a complete and up-to-date copy of the Town By-Laws which shall be available to the public, and shall compile such by-laws and shall assign to them



appropriate headings and number them sequentially under such headings, and further, shall be authorized to make non-substantive changes to the numbering of any Town By-law to provide for a consistent format.

(AMENDED 5/2/88 & APPROVED 8/30/88)

**Comment [LF65]:** This ensures that the Town Clerk may make such numbering changes as are needed, without requiring a TM vote.

## TOWN OFFICERS (CONT.)

7. iii. A summary copy of any report or study produced by a consultant and paid for with town funds shall be filed with the Town Clerk immediately upon its completion and shall be kept as a permanent town record. A second copy shall be retained by the town library for public use.  
(APPROVED 9/4/74)

**Comment [LF66]:** This addresses the situation that some reports include matters that are not public records, and should not be placed on file with the Town Clerk.

### 84. Vehicles

All Town owned vehicles shall be marked with the appropriate Town Department.

- "Unmarked" police vehicles shall be exempt from the provisions of this by-law.

(Voted 5/2/88)

(APPROVED 8/30/88)

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## CAPITAL IMPROVEMENTS

(APPROVED 7/19/78)

Comment [LF67]: This by-law was revised to make it consistent with the Town Charter.

### 1. The Capital Improvements Committee.

The Capital Improvements Committee shall be established annually as set forth in the Section 6-4 of the Town Charter, and shall undertake review and recommendation with respect to departmental requests for capital items and capital improvements to be undertaken during the next ensuing five years in accordance with the schedule established in said Section 6-4 and as further established hereunder.

### 2. Capital Items and Capital Improvements – Definitions

For purposes of this by-law, a "capital item" or "capital improvement" shall A major expense shall be defined to include any item or project which exceeds the cost of \$10,000.00 and constitutes a "non-recurring expense", which term is, in turn, defined as an expense other than personnel or salary costs or other expenses ordinarily funded as part of the annual operating budget process. (AMENDED 10/20/04) (APPROVED 12/9/04)

2. A non-recurring expense shall not include personnel or salary expenses nor shall a non-recurring expense include that which would normally be considered an annual, operating budget expense. In this regard, police, fire, and highway equipment which is replaced annually shall not be considered a capital expenditure item. However, equipment replacements made less frequently, or for the first time, shall be considered capital items, expenditure provided that such items each cost in excess of \$10,000.

### 3. Department and Committee Capital Requests

Department and Committee heads shall be required to submit annually to the Capital Improvements Committee and Town Manager, on a schedule determined by said Committee and Town Manager, complete inventories of current capital items and capital item or capital improvement requests for the next ensuing five years, to the Capital Improvement Committee annually. The Capital Improvement Committee shall consist of one member of the Finance Committee; one member of the Board of Selectmen; one member of the School Committee, and one member of the Planning Board, each of whom shall be designated by their respective board or committee no later than October 15 of each year. In addition, the Town Manager shall serve on the committee. The names of the committee members shall be submitted to the Town Manager no later than October 15. The Town Manager shall call and convene the initial meeting no later than the first week of November.

(AMENDED 10/20/04) (APPROVED 12/9/04)

### 4. The Capital Improvement Committee shall review all Department and Committee

inventories and requests and shall prepare a five year Capital Improvements Program, to include a reasonable scheduling of capital expenditures of the period. The program and recommendations shall be submitted to the Town Manager no later than December 15th.

### 5. The Capital Improvements Committee shall annually revise the five year Capital

Improvements Program and shall also prepare a Capital Improvements Budget recommendation. The revisions and recommendations shall be submitted to the Town Manager at least 180 days prior to the start of the fiscal year. (AMENDED 10/1/90) (APPROVED 2/27/91)

6. The purchase of all capital items which are considered non-recurring expenses under Section 2 of this by-law and whose value exceeds \$10,000.00 must first be submitted to the Capital

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~~Improvements Committee for its review. The Committee shall have twenty days to review the proposal and make its recommendations, after which time the department submitting the request may proceed with the purchase.~~

(AMENDED 10/20/04) (APPROVED 12/9/04)

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#### CAPITAL IMPROVEMENTS FUND

There is hereby established as a separate account in the Treasury a Capital Improvements Fund. Monies may be appropriated into the Capital Improvements Fund by a majority vote of any Town Meeting and said monies shall be kept segregated from other funds. The Capital Improvements Fund may be appropriated at any Town Meeting by a two-thirds vote for any purpose for which the Town would be authorized to borrow money under Section 7 and 8 of M.G.L. Chapter 44.

(AMENDED 1/13/92)

(APPROVED 2/21/92)

## COMMUNICATION

1. TITLE: This by-law shall be known as the Norton ~~Communication Commission Center~~ By-Law.

**Comment [LF68]:** This is a ministerial amendment.

The operation of the Emergency Communication Center shall be under the control of the Town Manager. The Communications Supervisor shall be responsible for overseeing the day-to-day operation of the Center. Both the Police Chief and the Fire Chief shall service in an advisory capacity as to the policies and procedures used in the operation of the Center.

(AMENDED 6/9/97)  
(APPROVED 8/12/97)

## COUNCIL ON AGING

1. The Board of Selectmen shall appoint a Council on Aging for the purpose of carrying out or coordinating programs designed to meet the problems of the aging in cooperation with the programs of the Commission on Aging established under Chapter 6, Section 73 of the General Laws.
2. ~~The Board of Selectmen shall appoint the Council on Aging consisting of nine members for rotating. Upon acceptance of the By-Law, the Board shall appoint three members for three years, three year terms, members for two years, and three members for one year terms. Members may be appointed for recurrent terms.~~ The members of the Council shall serve without compensation.
3. Whenever a vacancy shall occur in the membership of the Council, by reason of death, resignation, inability to act or for any other reason, the vacancy shall be filled by appointment by the Selectmen for the remainder of the term.
4. The Council on Aging, ~~at its first annual meeting and thereafter,~~ in April of each year, shall elect from its membership a President, 2nd Vice President, Secretary and Treasurer. Each officer shall hold office until the next annual election. In the event a vacancy occurs in any of the offices above, the Council shall hold a special meeting for the purpose of electing one of its members to fill such vacancy.
5. The Council shall prepare and submit annual reports of its activities to the Town and shall send a copy thereof to the Commission on Aging.

Comment [LFG9]: This is a ministerial amendment, taking out transitional language that is no longer necessary.

Comment [LFG10]: See previous comment.

(APPROVED 7/24/72)

ATM 3/6/72 – Article 23

By Law adopted in accordance with the provisions of Chapter 40, Section 8B of the General Laws.

## FINANCE COMMITTEE

1. The Town shall have a committee called the Finance Committee, which shall consider any and all municipal questions for the purpose of making reports or recommendations thereon to the Town.
2. Such committee shall consist of 11 registered voters of the Town. No member of the Committee shall be a town officer nor shall he serve on any other board, committee or commission, of the Town or any subcommittee appointed by any other Town Official, board, committee or commission, except that he may serve on special committees which may be related from time to time by vote of the town meeting when such vote expressly authorizes him to serve.
3. ~~Each m~~Members of the committee shall be appointed by the Moderator to serve for ~~rotating a terms~~ of three years. ~~The term of four (then four, then three) of the members of the committee shall expireing each year on the thirtieth day of June. The Moderator shall appoint a successor for any member of the committee whose term expires that year and shall, after any vacancy occurs in the committee, appoint a successor to fill that vacancy for the unexpired term of his predecessor.~~
4. The Finance Committee shall, as soon as possible after the annual appointment of new members to the committee has been made, meet for the purpose of re-organization. They shall elect from their membership a Chairman, and Vice-Chairman, who shall hold office until their successors are elected.
5. The ~~e~~Committee may from time to time make such rules and regulations with reference to their meetings and the conduct of their work as they may deem best for the interests of the Town.
6. The Finance Committee shall report ~~in print writing~~ its recommendations as to each article in the Warrant for each session of the Annual Town Meeting. The recommendations shall be those of the majority of the Committee.

**Comment [LFG11]:** This is a ministerial amendment, taking out transitional language that is no longer necessary.

**Comment [LFG12]:** This is to make this provision consistent with Charter.

Copies of the warrant together with the Finance Committee's recommendations shall be made available to the public at the Norton Public Library, Norton Municipal Center, all the Fire Stations and any other public location deemed appropriate, at least seven (7) days prior to the commencement of both the spring and fall session of the Annual Town Meeting. At the discretion of the Finance Committee a copy of the Warrant along with the Finance Committee's recommendations may also be published in a local newspaper.

Copies of the Warrant together with the Finance Committee's recommendations shall also be made available for distribution at each session of the Annual Town Meeting.

(AMENDED 10/1/90)

(APPROVED 2/27/91)

## BOARD OF HEALTH

1. There shall be a Board of Health consisting of three members appointed by the Board of Selectmen for rotating three year terms to. Upon approval of this By-Law, one member shall be appointed for a term of one year, one member for a term of two years, and one member for a term of three years. All subsequent terms shall be for three years. All terms shall run from July 1st to June 30th of the appropriate years. All appointments shall be made in June of each year.

**Comment [LF613]:** This is a ministerial amendment, taking out transitional language that is no longer necessary.

2. One member must have at least three years experience in a medical or health-related field. One member must have at least three years experience in an engineering, environmental, or solid waste/wastewater management. One member shall be appointed from the community at large, and shall be a person who has demonstrated interest, willingness to serve, and some knowledge of the duties and responsibilities.

3. No Town Official, appointed or elected, shall be eligible to serve on the Board of Health. No member of any standing Town Board or Committee, including the Norton Housing Authority or similar quasi-local Board, shall be eligible for appointment.

4. The Board of Health shall enjoy the full privileges provided for under State and local laws. They shall have the responsibility of preparing yearly budgets and shall appoint an agent or agents as necessary, subject to funding.

**Comment [LF614]:** This is to make this provision consistent with the Town Charter.

5. If any portion of this By-Law is declared invalid for any reason, all other portions shall continue in full force and effect.

(VOTED 5/19/84)  
(APPROVED 11/6/84)





## DOG CONTROL

Under the Dog Control By-Law all citizens have a responsibility to see that dog owners are accountable for the actions of their dogs. In establishing this by-law, the Town of Norton recognizes that the right of dog ownership carries with it the responsibility to provide adequate control to insure that no dog is a danger or a nuisance.

**Comment [LF615]:** These revisions have been made to bring the Town's by-law into compliance with the revised state Animal Control Laws.

1. The annual fee for every dog license shall be established by Town Meeting. All fees shall be retained by the Town Treasurer in the Reserve Appropriation for Norton Dog System established under Article 16 of the Special Town Meeting of May 21, 1986. No fee shall be charged for a license for a service animal as defined by the Americans with Disabilities Act or regulations promulgated thereunder, for a dog specially trained to serve a blind or deaf person provided that the division of the blind or deaf certify that such a dog is so trained and actually in the services of a blind or deaf person. No license fee or part thereof shall be refunded because of the subsequent death, loss, altering, or removal from the Commonwealth or other disposal of the dog. (Amended 6/2/03) (Approved by A.G. 9/4/03)

**Comment [GJC16]:** Pursuant to G.L. c. 140, §139(b), the license fee for a spayed or neutered dog shall be less than the license fee for an intact dog.

**Comment [GJC17]:** Pursuant to G.L. c. 140, §139(c), the Town may accept a provision that provides "No fee shall be charged for a license for a dog owned by a person aged 70 years or over."

2. No person shall own or keep a dog in the Town which by biting, excessive barking, howling, or in any other manner disturb the quiet of the public.

### 3. COMPLAINT OF NUISANCE OR DANGEROUS DOG:

A. For purposes of this Bylaw and G.L. c. 140, §157, the Board of Selectmen shall be the Hearing Authority.

B. The definition of "Dangerous Dog" and "Nuisance Dog" shall be as set forth in G.L. c. 140, §136A and 157, as may be amended from time-to-time.

A-C. If any person shall make a complaint in writing to the Dog Officer/Animal Control Officer or Board of Selectmen that any dog owned or harbored within his jurisdiction/the Town is a nuisance by reason of vicious disposition or excessive barking or other disturbance, Dangerous Dog or Nuisance Dog, the Dog Officer/Animal Control Officer shall investigate such complaint and submit a written report to the Selectmen of his findings and recommendations, together with the written complaint. Upon receipt of such report the Selectmen shall convene a public hearing which shall include an examination of the complaint under oath, to determine whether the dog is a Nuisance Dog or a Dangerous Dog. Based on credible evidence and testimony presented at the public hearing, the Selectmen shall make such order as provided in G.L. c. 140, §157, as may be amended from time-to-time. the Selectmen may make such order concerning the restraint, muzzling, or disposal of such dog as may be deemed necessary by the Dog Officer who, after investigation, may issue an interim order such dog be restrained or muzzled for a period not to exceed 14 days to enable the Selectmen to issue their order following receipt of the report of the Dog Officer. If the Selectmen fail to act during the period of the interim order, upon expiration of the period the interim order automatically is vacated.

D.4- The Dog Officer/Animal Control Officer may restrain or muzzle, or issue an interim order to restrain any dog which he has probable cause to believe is a Dangerous Dog or Nuisance Dog, or muzzle, for a period not to exceed fourteen days, any dog for any of the following reasons:

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A. For having bitten any person.

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B. If found at large or unmuzzled, as the case may be, while an order for the restraint of such dog is in effect.

- ~~— C. If found in a school, schoolyard or public recreational area.~~
- ~~— D. For having killed or maimed or otherwise damaged any other domesticated animal.~~
- ~~— E. For chasing any vehicle upon any public way or way open to public travel in the Town.~~
- ~~— F. For any violation of Section 2.~~

DOG CONTROL (Cont.)

~~Upon restraining or muzzling, or~~ issuing an interim order to restrain or muzzle, the Dog Officer~~Animal Control Officer~~ shall submit in writing to the Selectmen a report of his action and the reasons thereof. Upon receipt of such report the Selectmen may make such order concerning the restraint, muzzling or disposal of such dog as may be deemed necessary. If the Selectmen fail to act in accordance with Section 3 of this Bylaw upon the report during the period the dog is restrained or muzzled, upon expiration of the period, the interim order is automatically vacated pending such further order of the Selectmen as may be deemed necessary.

5. APPEAL OF RESTRAINT OR MUZZLING/NUISANCE OR DANGEROUS DOG ORDER: The owner or keeper of any dog that has been ordered to be restrained or muzzled or has been restrained under this By-Law, may file a written request with the Dog Officer that the restraining order be vacated or that the dog be released. After investigation by the Dog Officer, such officer may vacate such order or release such dog if the order or restraint was imposed by him. If the order was imposed by the Selectmen, the Dog Officer shall submit a written report of his investigation with his recommendations to the Selectmen who may vacate such order, subject to an order issued pursuant to Section 3 of this Bylaw may appeal to the District Court in accordance with G.L. c. 140, §157, as may be amended from time-to-time.

6. Section 3 of this Bylaw may be enforced by the Animal Control Officer or any police officer of the Town through any means available in law or equity, including but not limited to criminal indictment in accordance with G.L. c.140, §157A as may be amended from time-to-time, and noncriminal disposition in accordance with G.L. c. 40, §21D, and the Town Bylaws, "Non-Criminal Disposition." When enforced in accordance with G.L. c.140, §157A, an owner or keeper of a dog who fails to comply with an order of the selectmen or district court shall be punished, for a first offense, by a fine of not more than \$500 or imprisonment for not more than 60 days in a jail or house of correction, or both, and for a second or subsequent offense by a fine of not more than \$1,000 or imprisonment for not more than 90 days in a jail or house of correction.

When enforced through noncriminal disposition, the penalties shall be as follows:

First violation:	Verbal Warning
Second violation:	\$ 100.00
Third and subsequent violations within 12-month period of first violation:	\$ 300.00

For purposes of enforcement through non-criminal disposition, any violation of the provisions of this by-law occurring more than 12 months after a first offense shall constitute a new and separate violation.

Any owner or keeper of a dog who shall fail to comply with any order of the Dog Officer or Selectmen issued pursuant to this By-Law shall be punished by a fine.

(APPROVED 10/29/73)

7. No owner or keeper of any dog shall cause or permit such dog, whether licensed or unlicensed, to run at large or to be a public nuisance within the Town of Norton or permitted to wander at will on public or private property other than the premises of the said owner or keeper or the premises of another person with knowledge and permission of such other person

(APPROVED 9/19/77)

78. No owner or keeper of any dog shall cause or permit such dog, whether licensed or unlicensed, to run at large or to be a public nuisance within the Town of Norton or permitted to wander at will on public or private property other than the premises of the said owner or keeper or the premises of another person with knowledge and permission of such other person. No owner or keeper shall cause or permit any dog to run at large within the Town. While on any public way or place, dogs shall be under restraint by the owner or keeper. A dog is under restraint within the meaning of the By-Law if he is controlled by a leash or at heel beside a competent person and obedient to the commands of that person or on or within a vehicle being driven or parked on the street. Dogs running at large will be caught and confined and the owner notified. A dog so restrained may be held for not more than seven days. If the owner of the dog claims it and pays the sum of \$40 for each day that the dog has been held, the dog shall be returned to its owner. Any dog not claimed by the owner within said seven day period may be subject to euthanization or adoption as set forth in G.L. c. 140, §§151A and 167 as may be amended from time-to-time. Owners or keepers in violation of this section will be liable to a fine of not less than ten dollars for each violation.

8. Section 7 of this Bylaw may be enforced by the Animal Control Officer or any police officer of the Town through any means available in law or equity, including but not limited to criminal indictment in accordance with G.L. c.40, §21, and noncriminal disposition in accordance with G.L. c. 40, §21D, and the Town Bylaws, "Non-Criminal Disposition." When enforced in accordance with G.L. c.40, §21, the maximum penalty shall be \$300.00 and each day a violation exists shall constitute a separate violation.

When enforced through noncriminal disposition, the penalties shall be as follows:

First violation:	Verbal Warning
Second violation:	\$ 100.00
Third and subsequent violations within 12-month period of first violation:	\$ 300.00

For purposes of enforcement through non-criminal disposition, any violation of the provisions of this by-law occurring more than 12 months after a first offense shall constitute a new and separate violation.

(AMENDED 5/88 & APPROVED 8/30/88)

9. Should any owner or keeper of a dog fail to license that dog before March 1st, that owner or keeper shall pay a late fee of five dollars plus an additional fee of one dollar per month beginning March 1, before obtaining said license, excepting a dog brought into the Town as provided in Section 138 of Chapter 140, Massachusetts General laws, this late fee shall be applicable from the 61st day after arrival of such dog. Any person maintaining a kennel in the Town of Norton, who fails to license as proscribed by this section and the Laws of the Commonwealth, shall pay a late fee of ten dollars plus an additional fee of two dollars per month beginning March 1. All late fees shall be retained by the Town Treasurer in the Reserve Appropriation for Norton Dog System established under Article 16 of the Special Town Meeting of May 21, 1986.

(AMENDED 1/19/11 & APPROVED 2/10/11)

10. The annual dog license period shall run from January 1st to December 31st, inclusive, of each calendar year.

(APPROVED 1/19/2011)

PARKING AREAS FOR VEHICLES OF DISABLED VETERANS OR HANDICAPPED  
PERSONS

1. Owners or persons in control of private ways or improved or enclosed property used as off-street parking areas for businesses, shopping malls, theaters, auditoriums, sporting or recreational facilities, cultural centers, or other places where the public has a right of access shall reserve parking areas for any vehicle owned and operated by a disabled veteran or handicapped person whose vehicle bears the distinguishing license plate authorized by Massachusetts General Law, C. 90, S.2, in accordance with the provisions of Massachusetts General Law, C.40, S.21(23).
2. No person other than a disabled veteran or handicapped person shall park or leave a vehicle unattended within parking spaces designated as reserved for vehicles owned and operated by disabled veterans or handicapped persons as authorized by MGL C.40, S.21 (23) or in such manner as to obstruct a curb ramp designed for use by handicapped persons as a means of egress to a street or public way.
3. The penalty for violation of this article shall be as follows: For the first offense, ~~forty-one hundred~~ fifty-one hundred dollars (\$~~40100.00~~); for the second offense, ~~one hundred~~ one hundred dollars (\$~~100200.00~~); for the third offense, ~~three hundred~~ three hundred dollars (\$~~300.00~~); and further, for a third and each subsequent offense, the vehicle may be removed in accordance with Massachusetts General Laws, C.266, S.120D40, §22D.  
(VOTED ATM 10/11/89, Article 3, APPROVED BY ATTY GEN. 11/9/89)

**Comment [LFG18]:** These revisions were made to bring the by-law into compliance with state law, which mandates a penalty of between \$100 and \$300. And further, to correct the statutory reference.

## TEMPORARY REPAIRS OF PRIVATE WAYS

1. Notwithstanding the provisions of any general or special law to the contrary, the Town of Norton is hereby authorized to make temporary repairs on private ways within its corporate and municipal limits which have been open to public use for six years or more and in such cases the provisions of section twenty-five or chapter eighty-four of the General Laws shall not apply.
2. After a vote by a town meeting of the Town of Norton, pursuant to petition by at least two-thirds of the abutters thereon, that conditions exist on a private way which require temporary repairs by public necessity, the superintendent of streets of said town shall cause the temporary repairs to be made. Said temporary repairs shall include only the filling in of holes or depressions with sand, gravel, cinders or other suitable materials in order to make said way passable, and shall not include construction, reconstruction, or resurfacing of said ways. Drainage shall not be included. Betterment charges shall not be assessed. Said town shall have no liability in tort on account of the performance by such repairs.

In no event shall temporary repairs be made to any private way where the cost of said repairs shall exceed the sum of three dollars per linear foot as delineated by the Highway Superintendent of streets of said town.

**Comment [LFG19]:** This brings the reference into accord with the Charter.

3. The Town of Norton is hereby authorized to appropriate money for the purposes of this act.

(AMENDED 5/19/86, APPROVED 10/3/86)

## WATER RESOURCE PROTECTION BY-LAW

(Voted to Repeal – ATM 6/8/98)

**Comment [LF620]:** If this was repealed by vote of Town Meeting, approved by the Attorney General, and posted and published, it should no longer appear in the bylaws.

### 1. PURPOSE

- A. A Water Resource Protection District is hereby established within the Town of Norton as shown on a map entitled "Water Resource Protection District", dated December, 1980, and to a scale of 1 inch to 2,000 feet on file in the office of the Town Clerk. Said district is hereby made a part of the Norton Zoning Map adopted April 16, 1974, amended June 26, 1978.
- B. The purpose of this by-law is to protect the public health by establishing performance standards which all govern activities potentially affecting groundwater in the Water Resource Protection District.

### 2. APPLICABILITY

- A. The by-law shall apply to land within the Water Resource Protection District as delineated in the zoning by-law of Norton.
- B. All changes in land use, expansion of existing facilities, changes of drainage, wastewater disposal, logging, earth moving, application of herbicides, pesticides and fertilizers, storage and handling of hazardous materials are regulated by this by-law.
- C. Existing uses shall be brought into conformity no later than July 1, 1984.

### 3. ADMINISTRATION AUTHORITY

Before a building permit may be issued in the case of new construction, or before any change of use of any parcel of land within the district, a certificate of compliance shall be obtained from the Board of Water Commissioners in accordance with this by-law.

- A. The Board of Health shall require compliance with the applicable performance standards in this by-law in issuing permits to repair, enlarge or construct sewage disposal systems.
- B. A Certificate of Water Quality Compliance shall be required for all existing uses before July 1984. The Board of Water Commissioners shall issue the certificate for existing uses in compliance with the Performance Standards in this by-law and shall inform applicants not in compliance of what requirements must be met. A certificate shall not be required for wood lots, uncultivated land and single family dwellings.

### 4. PERFORMANCE STANDARDS

- A. To limit sewage flow and fertilizer applications to amounts which will be adequately diluted by natural recharge all uses shall meet the following performance standards:
  - 1. The concentration of nitrate nitrogen resulting from domestic wastewater treatment disposal and from fertilizer application shall not exceed the acceptable prescribed rate as established by the U.S. Environmental Agency and D.E.Q.E.

(Repealed, ATM (6/8/98))



## ZONING BY-LAWS

Note: See publication "Norton Massachusetts Zoning By-Laws, April 16, 1974."

### GRAVEL REMOVAL

**Comment [LF621]:** This issue is addressed in the Zoning Bylaws.

Gravel Removal Ordinance, Amended - Notwithstanding any zoning or general by-law approved prior hereto, effective January 1, 1977 and in compliance with the Zoning By-Law pursuant to Chapter 808 of the Acts of 1975, neither the Town nor any board thereof shall issue any permit for the removal of loam, soil, ground, borrow or any other earth material except that the Board of Appeals shall upon proper application have the authority to extend any existing permit for a specific period to complete any said operation in process on the date of adoption hereof, and said Board of Appeals shall require any applicant hereunder to provide accurate topographic maps to define the extent of proposed earth removal or excavation, a bond or other security to ensure compliance with conditions imposed, the replacement and replanting of the topsoil after the excavation and a certificate by a registered land surveyor that the final grading conforms to the requirements of the Board of Appeals, and said Board of Appeals may further impose any other reasonable regulations for the purpose of protecting the health, safety and welfare of the Town in regulation of each individual application, it being the intention hereof to terminate all earth removal operations within the Town.

(APPROVED WITH AMENDMENT 1/12/79)

## ENFORCEMENT OF BYLAWS NON-CRIMINAL DISPOSITION

1. These By-laws may be enforced by any means available in law or in equity, including but not limited to, enforcement by criminal indictment or complaint pursuant to G.L. c.40, §21 or by non-criminal disposition pursuant to G.L. c.40, §21D, as further detailed below. When enforced by indictment or on complaint in district court, violations of these by-laws may be punished by fines not in excess of \$300.00, unless otherwise provided by law.

**Comment [LFG22]:** These amendments are ministerial in nature. The first section was moved from another location in the bylaws, and now states that penalties can be assessed up to \$300 if the matter is prosecuted by indictment in district court. This is the limit imposed by statute, as compared to the previous amount of \$50.00

2. Violations of ~~Whoever violates any provision of these~~ any By-laws, the violation of which is subject to a specific penalty, may also be penalized/enforced through by a non-criminal disposition as provided in General Laws, Chapter 40, Section 21D. The non-criminal method of disposition may also be used for violations of any rule or regulation of any municipal officer, board or department which is subject to specific penalty. In addition to police officers who shall in all cases be considered enforcing persons the following municipal personnel, or their designees, shall be considered enforcing: Building Inspector; Board of Health; Conservation Commission; Zoning Board of Appeals; Fire Chief; Animal Control Officer, and such other officials as the Town Manager, with the approval of the Board of Selectmen, may from time to time designate, each with respect to violation of by-laws and rules and regulations within their respective jurisdiction. Each day on which a violation exists shall constitute a separate offense.

**Comment [LFG23]:** When enforcing a by-law using non-criminal disposition, the enforcing authority must be specified. This achieves that purpose.

23. Without intending to limit the generality of the foregoing, it is the intention of this provision that the following by-laws and sections of by-laws are to be included within the scope of this subsection, that the specific penalties as listed here shall apply in such cases and that in addition to police officers who shall in all cases be considered enforcing persons for the purpose of this provision, the following municipal personnel shall be considered enforcing persons: The Building Inspector and his designees; the Board of Health and its designees; ~~the Dog Officer,~~ and such other officials as the Board of Selectmen or the Town Manager may from time to time designate, each with respect to violation of by-laws and rules and regulations within their respective jurisdiction. Each day on which any violation exists shall be deemed to be a separate offense.

**Comment [LFG24]:** The amendments to this section remove reference to the Dog Officer and the \$50.00 penalty; these issues are addressed more specifically in the revised Dog By-law.

(AMENDED 10/1/90 & APPROVED 2/27/91)

<u>SECTION</u>	<u>FINE</u>
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Use of Land & Buildings	\$ 50.00
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General	\$ 50.00
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Dog Control	\$ 50.00
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Zoning By-Law	\$ 50.00
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(AMENDED 11/23/87 & APPROVED 12/21/87)



#### REPEAL AND AMENDMENT

1. Any proposed additions or amendments to these By-Laws must first be presented by or to the Selectmen in writing and be incorporated in the warrant for any annual or special town meeting for action by the legal voters of the Town. Such amendments or additions may be adopted by a majority vote, unless otherwise provided by law.

(APPROVED 3/24/30)

- ~~2. Any person violating any of the provisions of the foregoing by-laws shall be punished by a fine not exceeding fifty dollars for each offense.~~

(APPROVED 9/4/74)

## PROCUREMENT

Unless otherwise provided by a vote of Town Meeting, and to the extent consistent with the Town Charter, the Board of Selectmen, Town Manager as the Chief Procurement Officer, or any designee approved pursuant to G.L. c.30B, ~~and the procurement officer or officers designated pursuant to G.L. C.30B for the School Department and the Library respectively~~ are authorized to enter into any contract for the exercise of the Town's corporate powers, on such terms and conditions as are deemed appropriate. Notwithstanding the foregoing, no person shall contract for any purposes, on any terms, or under any conditions inconsistent with any applicable provision of any general or special law.

(STM 5/7/90, ARTICLE 2)  
(APPROVED 2/27/91)

**Comment [LF625]:** This revision is intended to bring this section into accord with the Town Charter.

## FINANCIAL AND FISCAL PROCEDURES

1. The school preliminary budget shall be submitted to the Town Manager no later than January 15th. The School final budget shall be submitted to the Town Manager by the first Tuesday in March. The Town Manager's proposed budget to be submitted to the Finance Committee as soon as possible following the first Tuesday in March, but no later than March 15, and published in accordance with Article 6, Section 6-3 of the Town Charter. In addition, the Town Manager shall submit a preliminary budget to the Finance Committee no later than February 15.

Development of the annual town budget, including preparation and submission of departmental budget requests, departmental capital requests, and action thereon by the Town Manager, Board of Selectmen, School Committee and Finance Committee shall be undertaken as required by Article 6 and other relevant provisions of the Town Charter as it may be amended from time to time.

(VOTED 10/1/90)

(APPROVED 2/27/91)

**Comment [LF626]:** This entire section may be deleted, or if there is interest in having something in the bylaws concerning this issue, the inserted text may be used for such purposes.



## SCREENING COMMITTEE

1. A Screening Committee shall be established for the purpose of soliciting, receiving and evaluating application for the position of Town Manager.

2. The Screening Committee shall consist of nine persons who shall be chosen as follows:

- \_\_\_\_\_ a member of the Board of Selectmen
- \_\_\_\_\_ a member of the School Committee
- \_\_\_\_\_ a member of the Board of Assessors
- \_\_\_\_\_ a member of the Finance Committee
- \_\_\_\_\_ a member of the Water/Sewer Commission
- \_\_\_\_\_ a member of the Planning Board
- \_\_\_\_\_ a citizen at large appointed by the Selectmen
- \_\_\_\_\_ two members by the Moderator. These three members cannot be elected or appointed town officials.

\_\_\_\_\_ Appointments made by the town moderator shall be made last in line in order that in making appointments the moderator may insofar as it may be feasible so to do, appoint persons who will broaden the membership base of the committee to be most representative of the demographic and occupational base of the Town.

\_\_\_\_\_ 3. Within 14 days of the notice of impending vacancy for the position of Town Manager the Selectmen must publicly announce such vacancy and notify the Town Clerk who shall immediately notify the Moderator and the chairman of each committee listed in section #2 and direct said committee to appoint one of its members.

\_\_\_\_\_ Within 14 days of the impending notice of vacancy of the Town Manager's position, the Board of Selectmen shall establish a salary range for the position and present it to the Screening Committee.

\_\_\_\_\_ 4. Within 30 days of receipt of notice of impending vacancy, the Town Clerk shall call and convene a meeting of the several persons chosen as aforesaid who shall meet to organize and to plan a process to advertise the vacancy and to solicit by other means qualified candidates for the office. The committee shall proceed notwithstanding the failure of any town agency to designate its representatives.

\_\_\_\_\_ 5. The screening committee shall review all applications that are received by it, screen all such applicants it intends to advance by checking and verifying work records and other credentials, and provide for interviews to be conducted with such number of candidates as it deems to be necessary, desirable or expedient.

\_\_\_\_\_ 6. No more than one hundred and twenty days, or as expeditiously as possible following the date on which the committee meets to organize, the committee shall submit to the Board of Selectmen the names of five persons who it believes to be best suited to perform the duties of the office of Town Manager. The Screening Committee shall simultaneously submit a list of two alternates who shall be considered only in the event that one or more of the original five finalists withdraws.

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SCREENING COMMITTEE (Cont.)

7. Within forty five days or as expeditiously as possible following the date the list of nominees is submitted to it, the board of selectmen shall choose one of the said nominees to serve as Town Manager. In the event the Board of Selectmen shall fail to make an appointment within the said forty five days, the Screening Committee shall forthwith, appoint the Town Manager.

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8. Upon the appointment of a Town Manager the committee established hereunder shall be considered discharged.

\_\_\_\_\_  
\_\_\_\_\_  
(AMENDED)

10/1/90)

\_\_\_\_\_  
(APPROVED)

2/27/91)



## MANDATORY CURBSIDE RECYCLING PROGRAM

### Section 1.

**Definitions** - As used in this by-law, the following terms will be defined as follows:

**Comment [LFG27]:** This revision is ministerial in nature.

(a) **Municipal Solid Waste:** Solid waste generated by the residents of the Town of Norton in the course of their daily living. Municipal solid waste does not include solid waste generated by residents in the course of their employment or that generated by any construction, manufacturing or commercial enterprises.

(b) **Recyclable Materials:** Materials separated from Municipal Solid Waste as specified by the Massachusetts Department of Environmental Protection or by Town officials and listed in Section 3 of this by-law. The materials to be included may change from time to time depending on new technologies, economic conditions, waste stream characteristics or environmental effects.

(c) **Resident:** Anyone residing in the Town of Norton for any period of time who generates solid waste for which the Town accepts responsibility for disposal.

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### Section 2.

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**Mandatory Curbside Recycling** - When a program of curbside recycling in conjunction with municipal solid waste collection is implemented, residents of every household shall separate certain recyclable materials from municipal solid waste and place both at curbside for collection.

**Recyclable Materials** - For the purpose of this by-law, recyclable to be collected are:

- A. Glass food and beverage containers.
- B. Aluminum cans, foil and pie plates.
- C. Steel cans and tin coated steel cans.
- D. Newspaper.
- E. Plastic containers labeled #1 or #2.
- F. Other materials (as determined by state laws or Town officials).

(ATM 5/9/94) APPROVED 8/23/94

#### TOWN CLERK/TAX COLLECTOR FEES

All fees paid to ~~any Town employee or officer, the Town Clerk and Town Tax Collector~~ for any purpose whatsoever, shall be promptly paid into the Town Treasury as Town revenue, and shall be duly accounted for.

**Comment [LF628]:** This amendment is intended to bring the by-law into accord with State Law.

(VOTED 5/13/91 & APPROVED 9/3/91)

## LICENSES AND PERMITS OF DELINQUENT TAXPAYERS

### Denial, Revocation or Suspension of Local Licenses and Permits for Failure to Pay Municipal Taxes or Charges

**Comment [LFG29]:** This amendment brings the by-law into accord with the current version of G.L. c.40, §57.

(a) The tax collector or other municipal official responsible for records of all municipal taxes, assessments, betterments and other municipal charges, hereinafter referred to as the tax collector, shall annually furnish to each department, board, commission or division, hereinafter referred to as the licensing authority, that issues licenses or permits including renewals and transfers, a list of any person, corporation, or business enterprise, hereinafter referred to as the party, that has neglected or refused to pay any local taxes, fees, assessments, betterments or other municipal charges for not less than a twelve month period, and that such party has not filed in good faith a pending application for an abatement of such tax or a pending petition before the appellate tax board.

(b) The licensing authority may deny, revoke or suspend any license or permit, including renewals and transfers of any party whose name appears on said list furnished to the licensing authority from the tax collector or with respect to any activity, event or other matter which is the subject of such license or permit and which activity, event or matter is carried out or exercised or is to be carried out or exercised on or about real estate owned by any party whose name appears on said list furnished to the licensing authority from the tax collector; provided, however, that written notice is given to the party and the tax collector, as required by applicable provisions of law, and the party is given a hearing, to be held not earlier than fourteen days after said notice. Said list shall be prima facie evidence for denial, revocation or suspension of said license or permit to any party. The tax collector shall have the right to intervene in any hearing conducted with respect to such license denial, revocation or suspension. Any findings made by the licensing authority with respect to such license denial, revocation or suspension shall be made only for the purposes of such proceeding and shall not be relevant to or introduced in any other proceeding at law, except for any appeal from such license denial, revocation or suspension. Any license or permit denied, suspended or revoked under this section shall not be reissued or renewed until the license authority receives a certificate issued by the tax collector that the party is in good standing with respect to any and all local taxes, fees, assessments, betterments or other municipal charges, payable to the municipality as the date of issuance of said certificate.

(c) Any party shall be given an opportunity to enter into a payment agreement, thereby allowing the licensing authority to issue a certificate indicating said limitations to the license or permit and the validity of said license shall be conditioned upon the satisfactory compliance with said agreement. Failure to comply with said agreement shall be grounds for the suspension or revocation of said license or permit; provided, however, that the holder be given notice and a hearing as required by applicable provisions of law.

(d) The board of selectmen may waive such denial, suspension or revocation if it finds there is no direct or indirect business interest by the property owner, its officers or stockholders, if any, or members of his immediate family, as defined in section one of chapter two hundred and sixty-eight A in the business or activity conducted in or on said property.

(e) This By-law shall not apply to the following licenses and permits: open burning under G.L. c.48, §13; bicycle permits under G.L. c.85, §11A; sales of articles for charitable purposes under G.L. c.101, §33; children work permits under G.L. c.149, §69; clubs, associations dispensing food or beverage licenses under G.L. c.140, §21E; dog licenses under G.L. c.140, §137; fishing, hunting, trapping license under G.L. c.131, §12; marriage licenses under G.L. c.207, §28; and theatrical events, public exhibition permits under G.L. c.140, §181.

A. The tax collector or other municipal official responsible for records of all Town taxes, assessments, betterments and other municipal charges, hereinafter referred to as the Tax Collector, shall annually furnish to each department, board, commission or division, hereinafter referred to as the licensing authority, that issues licenses or permits including renewals and transfers, a list of any person, corporation, or business enterprise, hereinafter referred to as the party, that has neglected or refused to pay any local taxes, fees, assessments, betterments or other municipal charges for not less than a twelve month period, and that such party has not filed in good faith a pending application for an abatement of such tax or a pending petition before the appellate tax board.

B. The licensing authority may deny, revoke or suspend any license or permit including renewals and transfers of any party whose name appears on said list furnished to the licensing authority from the tax collector; provided however, that written notice is given to the party and the tax collector, as required by applicable provisions of law, and the party is given a hearing, to be held not earlier than fourteen days after said notice. Said list shall be prima facie evidence for denial, revocation or suspension of said license or permit to any party. The tax collector shall have the right to intervene in any hearing conducted with respect to such license denial, revocation or suspension. Any findings made by the licensing authority with respect to such license denial, revocation or suspension shall be made only for the purposes of such proceeding and shall not be relevant to or introduced in any other proceeding at law, except for any appeal from such license denial, revocation or suspension. Any license or permit denied, suspended or revoked under this section shall not be reissued or renewed until the license authority received a certificate issued by the tax collector that the party is in good standing with respect to any and all local taxes, fees, assessments, betterments or other municipal charges, payable to the Town as the date of issuance of said certificate.

C. Any party shall be given an opportunity to enter into a payment agreement, thereby allowing the licensing authority to issue a certificate indicating said limitations to the license or permit and the validity of said license shall be conditioned upon the satisfactory compliance with said agreement. Failure to comply with said agreement shall be grounds for the suspension or revocation of said license or permit; provided, however, that the holder be given notice and a hearing as required by applicable provisions of law.

D. The Board of Selectmen may waive such denial, suspension or revocation if it finds that is no direct or indirect business interest by the property owner, its officers or stockholders, if any, or members of his immediate family, as defined in section one of chapter two hundred and sixty-eight in the business or activity conducted in or on said property.

— This section shall not apply to the following licenses and permits: open burning; section thirteen of chapter forty-eight; bicycle permits; section eleven A of chapter eighty-five; sales of articles for charitable purposes; section thirty-three of chapter one hundred and one; children work permits; section sixty-nine of chapter one hundred and forty-nine; clubs; associations dispensing food or beverage licenses; section twenty-one E of chapter one hundred and forty; dog licenses; section one hundred and thirty-seven of chapter

— LICENSES AND PERMITS OF DELINQUENT TAXPAYERS (Cont.)

— one hundred and forty; dog licenses, section one hundred and thirty-seven of chapter one hundred and forty; fishing, hunting, trapping licenses, section twelve of chapter one hundred and thirty-one; marriage licenses, section twenty-eight of chapter two hundred and seven and theatrical events; public exhibition permits, section one hundred and eighty-one of chapter one hundred and forty.

(AMENDED 5/13/91 & APPROVED 9/3/91)

## WATER SUPPLY BY-LAW

### Section 1

#### Authority

This By-Law is adopted by the Town of Norton's Board of Water and Sewer Commissioners under its home rule powers, its police powers to protect public health and welfare and its specific authorization under MGL Ch. 40, Sec. 21 and 21D.

**Comment [LF630]:** Only the Town has authority to adopt by-laws, and not the Board of Water and Sewer Commissioners.

### Section 2

#### Purpose

The purpose of this By-Law is to protect, preserve and maintain the public health, safety and welfare whenever there is in force a state of water supply emergency by providing for enforcement of any duly imposed restrictions, requirements, provision of conditions imposed by the Town of Norton's Board of Water and Sewer Commissioners, or by the Department of Environmental Protection, to abate the emergency.

### Section 3

#### Definitions

For the purposes of this By-Law:

Enforcement authority shall mean the Town of Norton's Water and Sewer Commissioners.

State of Water Supply Conservation shall mean, the Town through its Board of Water/Sewer Commissioners may declare a State of Water Supply Conservation upon a determination by a majority vote of the Board that a shortage exists and conservation measures are appropriate to ensure an adequate supply of water to all water consumers. A declaration of a State of Water Supply Conservation may include one or more of the following restrictions, conditions, or requirements limiting the use of water as necessary to protect the water supply.

- a) Limited Scheduled Outdoor Watering (by day and hour)
- b) Prohibiting Automatic Sprinkler Use
- c) Prohibiting Filling of Swimming Pools
- d) Prohibiting any Outdoor Water Use

State of Water Supply Emergency shall mean a state of water supply emergency declared by the Department of Environmental Protection pursuant to MGL Ch. 111, Sec. 160, or by the Governor.

### Section 4

The following shall apply to all users of water supplies supplied by the Town of Norton.

Following notification by the Board of Water/Sewer Commissioners of the existence of a state of water conservation or water supply emergency, no person shall violate any provision, condition, requirement or restriction which has as its purpose the abatement of a water supply emergency.



## FALSE PRIVATE ALARMS

### Section 1. Definitions.

A) For the purpose of this By-law the following terms, phrases, words and their derivations shall have the meanings given herein. When not inconsistent with the context, words used in the present tense include the future; words used in the plural number include the singular number; and words in the singular number include the plural number. The word "shall" is always mandatory and not merely directory.

1) The term "Private Alarm System" means an assembly of equipment and devices or a single device such as solid state unit which plugs directly into a 110 volt AC line, arranged to signal the presence of a hazard requiring urgent attention or an incident which Police customarily or reasonable are expected to respond. Fire Alarm Systems and alarm systems which monitor temperature, smoke, humidity or any other condition not directly related to the detection of an unauthorized intrusion into a premises or an attempted robbery at a premises are specifically excluded from the provisions of this by-law. The provisions of Section 3 of this by-law shall not be applicable to municipal, county and state agencies.

2) False Alarm means:

i.) The activation of an alarm system through mechanical failure, malfunction, improper installation or negligence of the user of an alarm system or of his employees or agents.

ii.) Any signal or oral communication transmitted to the Police Department requesting or requiring, or resulting in a response on the part of the Police Department when in fact there has been no unauthorized intrusion, robbery, or burglary, or attempt thereat. For purposes of this definition activation of alarm systems by acts of God, including but not limited to power outages, hurricanes, tornadoes, earthquakes and similar weather or atmospheric disturbances shall not be deemed to be a false alarm.

### —Section 2. Control and Curtailment of Signals Emitted by Alarm Systems

a) Every alarm system user shall submit to the Chief of Police the names and telephone numbers of at least two persons who are authorized to respond to an emergency transmitted by the alarm system, and who can open the premises wherein the alarm system is installed.

b) All audible alarm systems installed after the effective date of this By-law which use an audible horn or bell shall be equipped with a device that will shut off such horn or bell within ten (10) minutes of the activation of the alarm system.

c) Any alarm system emitting a continuous and uninterrupted signal for more than fifteen (15) minutes which cannot be shut off or otherwise curtailed due to the absence or unavailability of the alarm user or those persons designated under paragraph (a) of this section and which disturbs the peace comfort, or repose of a community, a neighborhood, or a number of the inhabitants of the area where the alarm system is located shall constitute a public nuisance.

## FALSE PRIVATE ALARMS (cont)

Upon receiving complaint of such a continuous and uninterrupted signal, the Chief of Police shall endeavor to contact the alarm user, or members of the alarm user's family, or those persons designated by the alarm user under paragraph (A), in an effort to abate the nuisance. If such efforts do not result in the silencing of the alarm within thirty (30) minutes of its activation, the Police Chief may, at the expense of the owner, order its deactivation using whatever means may be appropriate to the occasion. The Police Chief shall cause to be recorded the names and addresses of all complainants, and the time of each complaint.

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### Section 3. Enforcement; Penalties.

Upon receipt of three or more false alarms within a calendar year:

1 ) The Police Chief may order the user to:

a) ~~to~~ discontinue use of the alarm;

b) ~~to~~ disconnect any direct connections to the Police Department; or

——— c) ~~to~~ ensure that further connections to the communications console in the Police Department will be contingent upon the user equipping any alarm system with a device that will shut off any audible horn or bell within ten (10) minutes after activation of the alarm system.

2) The user shall be assessed Fifty Dollars (\$50.00) as a False Alarm service fee by the Town or its contracted billing agency for each False Alarm in excess of three (3) occurring within a calendar year. False alarms service fees shall be paid to the Town Treasurer for deposit to the General Fund. (Voted by Majority 6/3/03) (Approved A.G. 9/4/03)

VOTED BY MAJORITY - ATM - 9/30/96  
Approved A.G. 3/24/97

#### MANDATORY CONNECTION TO COMMON SEWER

The owner or occupant of any building upon land abutting on a private or public way, in which there is a common sewer, shall within two years, connect the same therewith by a sufficient drain. The owner or occupant of any building upon land abutting on a private or public way, in which there is a common sewer installed prior to or after the effective date of this by-law, shall, upon a violation of Title 5 of the State Sanitary Code, as it may be amended from time to time, or within five years of availability of such common sewer, whichever shall occur sooner, connect the same therewith by a sufficient drain; provided further that any owner or occupant subject to an order to connect dated on or before the effective date of this by-law shall not be relieved of the obligations thereunder as a result of the adoption of this by-law.

**Comment [LF631]:** This is the same language proposed last year.

Voted By Majority ATM 6/16/99, Article 22 – APPROVED BY ATTY. GENERAL 10/29/99



## LOCAL BALLOT QUESTIONS

November 3, 1970 – State Election

Question #6:

- A. Shall licenses be granted in this town for the sale therein of all alcoholic beverages (whiskey, rum, gin, malt beverages, wines and all other alcoholic beverages)? YES 1883 – NO 414
- B. Shall licenses be granted in this town for the sale therein of wines and malt beverages (wines and beer, ale and all other malt beverages)? YES 1770 – NO 359
- C. Shall licenses be granted in this town for the sale therein of all alcoholic beverages in packages, so called, not to be drunk on the premises? YES 1800 – NO 347
- D. Shall licenses be granted in this town for the sale of all alcoholic beverages by hotels having a dining room capacity of not less than ninety-nine persons and lodging capacity of not less than fifty rooms? YES 1752 – NO 370

March 13, 1972 – Town Election

Shall licensed be granted in the Town of Norton for the operation, holding or conduction a game commonly called beano? YES 1441 – NO 358

**Comment [LFG32]:** This should not be in the by-laws.

**TOWN OF NORTON  
SPECIAL TOWN MEETING  
MAY 13, 2013**

The Special Town Meeting was called to order by Moderator William A. Gouveia at 8:00 P.M. at the Norton Middle School Auditorium. The Moderator reminded the voters that the same rules he reviewed in the beginning of the Annual Town Meeting applied.

The Town Clerk read the call and return of service as written in the warrant.

**ARTICLE 1** (Requires 9/10 Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$5,989.40 to be transferred from Free Cash to pay the following unpaid bills incurred in a prior fiscal year:

ACCT	DEPARTMENT	VENDOR	AMOUNT
131	Finance Committee	The Sun Chronicle	\$ 64.40
940	Miscellaneous	Zurich Deductible Recovery Group	\$ 5,000.00
940	Miscellaneous	Scottsdale Insurance Company	\$ 637.50
940	Miscellaneous	Cook & Company Insurance Services	\$ 287.50
			<u><u>\$ 5,989.40</u></u>

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

## **ARTICLE 2 (Requires Majority Vote)**

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to transfer the total amount of \$33,900.00 from Free Cash, as specified, to fund and implement Collective Bargaining Agreements between the Town and the following Unions as listed in the warrant.

### **ARTICLE 2 details as printed in the Warrant:**

1. The sum of \$3,400.00 to fund the FY 2013 cost increases for a two-year contract for the period beginning July 1, 2012, through June 30, 2014, for Local 1702, State Council 93, American Federation of State, County and Municipal Employees, AFL-CIO (Highway-Water/Sewer Department Employees;
2. The sum of \$3,250.00 to fund the FY 2013 cost increases for a three-year contract for the period beginning July 1, 2011, through June 30, 2014, for the Norton Police Association;
3. The sum of \$25,500.00 to fund the FY 2013 cost increases for a three-year contract for the period beginning July 1, 2011, through June 30, 2014, for the International Association of Fire Fighters, Local 2678; and,
4. The sum of \$1,750.00 to fund the FY 2013 cost increases for a three-year contract for the period beginning July 1, 2011, through June 30, 2014, for the Norton Police Superior Officers Association.

**DECLARED VOTED BY MAJORITY BY THE MODERATOR**

## **ARTICLE 3 (Requires Majority Vote)**

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to amend the vote taken under Article 17 of the May 14, 2012, Annual Town Meeting by increasing appropriations for certain line items and to do so, by transferring the additional amount of \$155,259.77 from Free Cash as follows:

**ARTICLE 3 detail grid as printed in the Warrant:**

DEPARTMENT	ACCOUNT	USE	AMOUNT
Town Manager	001-123-510	Salaries (Shortfall)	\$ 560.00
Legal Services	001-151-570	Services	\$ 15,000.00
Town Clerk	001-162-570	Equipment Expense	\$ 2,100.00
Employee Benefits	001-910-510	Contributory Retirement Expense	\$ 6,262.77
Misc	001-940-540	Expense (Gas and Diesel)	\$ 12,000.00
Snow Removal	001-423-570	Miscellaneous Expenses	\$ 114,337.00
Street Lighting	001-425-570	Expense	\$ 5,000.00
TOTAL SUPPLEMENTS:			\$ 155,259.77

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 4** LOST FOR LACK OF MOTION  
(Supplement FY13 Water Enterprise budget)

**ARTICLE 5** LOST FOR LACK OF MOTION  
(Supplement FY13 Sewer Enterprise budget)

**ARTICLE 6** LOST FOR LACK OF MOTION  
(transfer funds from High School Feasibility to  
Construction Project)

**ARTICLE 7** (Requires Majority Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$53,000.00 from the Overlay Surplus Account to the Fiscal Year 2009 Overlay Account for an abatement to Verizon New England, Inc., for taxes



assessed in Fiscal Year 2009 upon poles and wires located in or over public ways in the Town of Norton, all as a result of the recent decision of the Massachusetts Appeals Court on this issue.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 8** (Requires Majority Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to approve Article 8 as written in the May 13, 2013, Special Town Meeting Warrant, thereby approving, confirming, and authorizing, pursuant to G.L. c. 59, Section 38H(b), and any other enabling authority, all of the actions set forth therein.

**ARTICLE 8 as printed in the Warrant:**

To see if the Town will vote to authorize and approve an Agreement for Payment in Lieu of Taxes (a so-called “PILOT Agreement”) pursuant to the provisions of G.L. Chapter 59, Section 38H(b), and any other enabling authority, between the Town of Norton and DG Clean Power LLC and/or Enfinity SPV, as negotiated by the Board of Selectmen for payment of taxes related to personal property associated with construction and operation of a solar renewable energy generation facility to be installed, owned, and operated by Enfinity SPV, on land now or formerly owned by Joseph P. DeFiore, Jr., Trustee of Key Realty Trust, at 83 East Hodges Street and described more particularly as Assessor’s Map 35, Lot 10-01; and further, to authorize the Board of Selectmen and Town Manager to take such action as may be necessary to carry out the vote taken hereunder, or take any other action relative thereto.

**DECLARED VOTED BY MAJORITY BY THE MODERATOR**

**ARTICLE 9** (Requires Majority Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to authorize the Board of Selectmen to enter into renewable energy power purchase and/or net metering credit purchase agreements, including agreements for power and

credits generated by solar photovoltaic systems, for terms of up to thirty years on such terms and conditions as the Board of Selectmen deems in the best interests of the Town, and to authorize the Board of Selectmen to take all actions necessary to implement and administer such agreements.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 10** LOST FOR LACK OF MOTION  
(Capital Improvements Fund)

**ARTICLE 11** (Requires 2/3 Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$146,311.00 from the Capital Improvements Fund to supplement the Fiscal Year 2013 Capital Improvements budget appropriated under Article 16 of the May 14, 2012, Annual Town Meeting to pay costs of purchasing, or leasing with an option to purchase for periods of time up to or in excess of three years, and equipping a new Highway Department truck and plow to replace the vehicle involved in a head-on collision, and for the payment of all costs incidental and related thereto.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 12** (Requires 2/3 Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise and to accept the deed of a fee simple interest or less in all or a portion or portions of the parcel described below, currently owned by Daggett-Crandall-Newcomb Home, Inc., a Massachusetts corporation, upon such terms and conditions as the Board shall determine to be appropriate, for general municipal purposes, including conveyance by the Board of Selectmen, said parcel of land being described as:

That certain parcel of land, together with all the buildings and improvements thereon, located off Newcomb Street and Newland Street in Norton, being more particularly described as Lot 5 on Assessor's Map 5, and being shown as Lot 2 on Land Court Plan 35049A, Sheet 3, said plan prepared by Schofield Brothers, Inc., and dated April 9, 1965, and October 28, 1970, and recorded with the Bristol County Northern District Registry of Deeds, and being a portion of the premises described with said Deeds in Book 1499, Page 899.

and, further, that the Town vote to a) borrow the sum of \$338,000.00 for this purpose and any expenses related thereto; b) authorize the Town Treasurer with the approval of the Board of Selectmen in order to meet such appropriation to borrow a sum of money under Chapter 44, Section 7, of the General Laws as amended or any other enabling authority, and to issue bonds or notes therefore; c) authorize the Board of Selectmen to file on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements from any state and/or federal programs including those in aid of conservation land acquisition and to accept and expend the same; d) authorize the Board of Selectmen to convey all or a portion of the above property upon such terms and conditions as it deems appropriate; and (e) authorize the Board of Selectmen and Town officers to enter into all agreements and execute any and all instruments and take all related actions necessary or appropriate to effect the interest of the foregoing.

**DECLARED VOTED BY 2/3 BY THE MODERATOR**

**ARTICLE 13** (Requires Majority Vote)

Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town vote to amend the Town of Norton By-Laws, "Mandatory Connection to Common Sewer" as written in the May 13, 2013, Special Town Meeting Warrant.

## **ARTICLE 13 as printed in the Warrant:**

The owner or occupant of any building upon land abutting on a private or public way, in which there is a common sewer installed prior to or after the effective date of this by-law, shall, upon a violation of Title 5 of the State Sanitary Code, as it may be amended from time to time, or within five years of availability of such common sewer, whichever shall occur sooner, connect the same therewith by a sufficient drain; provided further that any owner or occupant subject to an order to connect dated on or before the effective date of this by-law shall not be relieved of the obligations thereunder as a result of the adoption of this by-law.

**DECLARED VOTED BY MAJORITY BY THE MODERATOR**

### **RECORD OF ADDITIONAL MOTIONS FOR ARTICLE 13**

**A MOTION** to Amend Article 13 was made by Luke Grant to move that the Town will vote to postpone action on Article 13 of the Special Town Meeting until such time as the Water and Sewer Commission has determined the financial implications of modifying the current by law. Motion was 2<sup>nd</sup>.

**ADDITIONAL MOTIONS –  
DECLARED FAILED BY MAJORITY BY THE MODERATOR**

## **ARTICLE 14 (Requires Majority Vote—Counted Vote Requested)**

Motion was made by Robert Kimball, Chairman of the Board of Selectmen, and seconded to move Article 14 as printed in the warrant with changes to Section 2.

## **ARTICLE 14 as printed in the Warrant with the new Section 2:**

That the Town will vote to authorize the Board of Selectmen to seek special legislation as set forth below for the purpose of ensuring that low or moderate income housing authorized by the Town to be built or created under G.L. chapters 40A, 40B, or 40R shall be included for purposes of G.L. c.40B, §20 on the Subsidized Housing Inventory maintained by the Department of Housing and Community Development as “affordable housing”; provided,

however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill prior to enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition, or take any other action relative thereto:

### An Act Relative to Affordable Housing in the Town of Norton

Section 1. Notwithstanding the provisions of sections 20 through 23 of chapter 40B of the General Laws, or of any other general or special law or state regulation to the contrary, the determination of whether the Town of Norton has low or moderate income housing in excess of ten per cent of the total housing units reported in the latest federal decennial census for the Town of Norton for purposes of section 20 of said Chapter 40B, which determination is reflected in a list known as the Subsidized Housing Inventory (“SHI”) as maintained by the Massachusetts Department of Housing and Community Development or by a successor department regardless of its name, shall be calculated as follows. As of the date an approval decision is filed with the Norton Town Clerk and through and including the expiration date of the decision as provided by applicable statute or regulation and any extension of such decision granted by action of the Town or the General Court, the SHI shall include all of the following:

1. Any affordable housing unit approved under any local zoning provision under G.L. c.40A, including a so-called Local Initiative Program project, provided that the affordable unit shall be required to have a permanent deed restriction to restrict occupancy or ownership of the unit to an “Income Eligible Household” as presently defined under the Department’s regulations at 760 CMR 56.02;
2. Any affordable housing unit in a homeownership project approved under G.L. c.40B or G.L. c.40R; and
3. Any rental housing unit in a rental project approved under G.L. c.40B or G.L. c.40R.

Provided further that if any such approval decision is appealed, the unit or units at issue shall continue to be listed on the SHI unless and until the approval decision is finally overturned by a court of competent jurisdiction.

Section 2. This act shall be applicable to all low or moderate income housing approved under G.L. c.40B and no comprehensive permit (as originally issued or as later modified) shall be in existence or extended for more than ten years from the date of the issuance of the original permit (from the date that it was filed with the municipal clerk's office) or the date upon which the permit took final effect upon termination of litigation affirming the original permit, whichever date occurs later.

Section 3. This act shall take effect upon passage.

A counted vote was taken: YES-85 NO-1

**DECLARED VOTED BY MAJORITY BY THE MODERATOR**

**(NOTE: Article 14 appears as voted)**

#### **RECORD OF ACTIONS TAKEN FOR ARTICLE 14**

The Moderator called a 3 minute recess before allowing Article 14 to be moved.

**ARTICLE 15** (Requires Majority Vote—Counted Vote Requested)

Motion was made by Robert Kimball, Chairman of the Board of Selectmen, and seconded to move Article 15 as printed in the warrant with changes to Section 5.

**ARTICLE 15 as printed in the Warrant with the new Section 5:**

That the Town will vote to support the amendment of G.L. c.40B for the purpose of providing relief to cities and towns from the financial and administrative burdens imposed upon municipalities by the approval of affordable housing under said chapter, which approved housing units do not count as “affordable housing units”

for purposes of G.L. c.40B, §20 for inclusion on the Subsidized Housing Inventory maintained by the Department of Housing and Community Development, and, for such purposes, to authorize the Board of Selectmen to submit to its State Representative and State Senator the below legislation for consideration by the General Court, or take any other action relative thereto:

An Act Relative to Municipal Relief with Respect to Temporary Recognition of Affordable Housing Approved by Municipalities

Section 1. It is hereby recognized that, due to fiscal circumstances beyond the control of municipalities and developers of affordable housing, it can be difficult to build affordable housing projects even after such projects have been locally approved.

Section 2. It is hereby further recognized that there are municipalities who have approved low and moderate income housing that would provide low or moderate income housing of ten percent or greater of the total housing units reported in the latest federal decennial census for purposes of section 20 of chapter 40B of the General Laws; however, not all of the approved and still eligible to be constructed projects have been constructed.

Section 3. It is hereby further recognized that low and moderate income housing projects that have been approved and are still eligible to be constructed should be included in the calculation of whether a municipality has low or moderate income housing of ten percent or greater of the total housing units reported in the latest federal decennial census for purposes of section 20 of chapter 40B of the General Laws and, so, shall be reflected in the list known as the Subsidized Housing Inventory (“SHI”) maintained by the Massachusetts Department of Housing and Community Development.

Section 4. Section 20 of Chapter 40B of the General Laws is hereby amended by deleting in its entirety subsection (1) of the definition of “Consistent with Local Needs” and by inserting in place thereof the following: (1) low or moderate income housing units, which either exist or have been locally approved and notice of the approval has been filed with the city or town clerk and the

approval has not yet expired and which are in excess of ten percent of the housing units reported in the latest federal decennial census of the city or town or on sites comprising one and one half per cent or more of the total land area zoned for residential, commercial or industrial use.

Section 5. This act shall be applicable to all low or moderate income housing approved under G.L. c.40B and no comprehensive permit (as originally issued or as later modified) shall be in existence or extended for more than ten years from the date of the issuance of the original permit (from the date that it was filed with the municipal clerk's office) or the date upon which the permit took final effect upon termination of litigation affirming the original permit, whichever date occurs later.

Section 6. This act shall expire, without any further action of the General Court seven years from the date of approval, unless sooner renewed; provided, however, that any low or moderate income housing appearing on the above-referenced SHI at the time of expiration of this act shall continue to be governed by the provisions of this act until expiration of local approval.

Section 7. This act shall take effect 120 days after its passage.

A counted vote was taken: YES-86 NO-1

**DECLARED VOTED BY MAJORITY BY THE MODERATOR**

**(NOTE: Article 15 appears as voted)**

The Special Town Meeting was declared Adjourned at 9:24 PM.

ATTEST:

Danielle M. Sicard  
Town Clerk



**TOWN OF NORTON**  
**RECORD OF THE STATE PRIMARY ELECTION**  
**Thursday, September 6, 2012**

The following is a tabulation of voters for all 5 precincts.

The Poll hours were open from **7:00 AM - 8:00 PM**

Registered Voters:   **11,653**  
Total Votes Cast:       **1,088**  
Percentage Registered Voters who Voted:   **9.34%**

	TOTAL		DEM		REP		GREEN	
Precinct 1:	223		103		120		0	
Precinct 2:	228		117		111		0	
Precinct 3:	268		153		115		0	
Precinct 4:	228		98		130		0	
Precinct 5:	141		56		85		0	
TOTAL	1088		527		561		0	
Absentee Ballots	# Ballots Sent		# Returned & Cast		83.1%			
P1	14		13					
P2	37		36					
P3	50		36					
P4	19		16					
P5	4		2					
TOTAL	124		103					
			DEM		REP		GREEN	
P1			6		7		0	
P2			25		11		0	
P3			21		15		0	
P4			6		10		0	
P5			1		1		0	
TOTAL			59		44		0	

**TOWN OF NORTON**  
**RECORD OF THE STATE PRIMARY ELECTION**  
**Thursday, September 6, 2012**

<b>Overseas Absentee Ballots</b>	<b>Ballots Requested</b>		<b>Cast with Absentees</b>
P1	0		0
P2	0		0
P3	5		2
P4	0		0
P5	0		0
<b>TOTAL</b>	<b>5</b>		<b>2</b>

<b>Provisional</b>			
<b><u>Ballots</u></b>	<b>TOTAL</b>		<b># Counted</b>
P1	0		0
P2	0		0
P3	0		0
P4	0		0
P5	0		0
<b>TOTAL</b>	<b>0</b>		<b>0</b>

A True Record Attest:

Danielle M. Sicard, Town Clerk

**TOWN OF NORTON**  
**RECORD OF THE STATE PRIMARY ELECTION**  
**Thursday, September 6, 2012**

<b>DEMOCRATIC</b>						
	<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	
<b>Senator in Congress</b>						
Blanks	10	15	7	6	11	49
Elizabeth A. Warren	93	99	146	89	45	472
Write Ins	0	3	0	3	0	6
	103	117	153	98	56	<b>527</b>
<b>Representative in Congress</b>						
Blanks	0	3	5	3	1	12
Rachel E. Brown	8	11	11	7	6	43
Joseph P. Kennedy, III	91	100	136	88	47	462
Herb Robinson	4	3	1	0	2	10
Write Ins	0	0	0	0	0	0
	103	117	153	98	56	<b>527</b>
<b>Councillor</b>						
Blanks	22	19	25	16	13	95
Brian M. Clinton	14	13	16	11	3	57
Robert L. Jubinville	31	29	40	24	7	131
Patrick J. McCabe	9	9	9	10	8	45
Bart Andrew Timilty	27	47	63	37	25	199
Write Ins	0	0	0	0	0	0
	103	117	153	98	56	<b>527</b>
<b>Senator in General Court</b>						
Blanks	20	19	31	18	12	100
James E. Timilty	83	98	122	80	44	427
Write Ins	0	0	0	0	0	0
	103	117	153	98	56	<b>527</b>
<b>Representative in General Court 4th Bristol</b>						
Blanks	27	27				54
A. Keith Carreiro	76	90				166
Write Ins	0	0				0
	103	117				<b>220</b>

**TOWN OF NORTON**  
**RECORD OF THE STATE PRIMARY ELECTION**  
**Thursday, September 6, 2012**

<b>DEMOCRATIC</b>						
	<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	
<b>Representative in General Court 1st Bristol</b>						
Blanks			150	97	56	303
Write Ins			3	1	0	4
			153	98	56	<b>307</b>
<b>Clerk of Courts</b>						
Blanks	27	29	34	25	18	133
Marc J Santos	75	88	119	73	38	393
Write Ins	1	0	0	0	0	1
	103	117	153	98	56	<b>527</b>
<b>Register of Deeds</b>						
Blanks	28	27	34	26	16	131
Barry J. Amaral	74	90	118	72	40	394
Write Ins	1	0	1	0	0	2
	103	117	153	98	56	<b>527</b>
<b>County Commissioner (Vote for 2)</b>						
Blanks	101	99	126	93	57	476
Paul B. Kitchen	55	77	87	51	26	296
John R. Mitchell	49	58	93	52	29	281
Write Ins	1	0	0	0	0	1
	206	234	306	196	112	<b>1054</b>
<b>County Treasurer</b>						
Blanks	31	26	37	27	20	141
Christopher T. Saunders	72	91	116	71	36	386
Write Ins	0	0	0	0	0	0
	103	117	153	98	56	<b>527</b>

**TOWN OF NORTON**  
**RECORD OF THE STATE PRIMARY ELECTION**  
**Thursday, September 6, 2012**

<b>REPUBLICAN</b>						
	<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	
<b>Senator in Congress</b>						
Blanks	2	2	4	4	4	16
Scott P. Brown	118	108	111	126	81	544
Write Ins	0	1	0	0	0	1
	120	111	115	130	85	<b>561</b>
<b>Representative in Congress</b>						
Blanks	3	4	3	2	1	13
Sean Bielat	80	88	85	101	69	423
Elizabeth Childs	8	2	9	4	4	27
David L. Steinhof	29	16	18	23	11	97
Write Ins	0	1	0	0	0	1
	120	111	115	130	85	<b>561</b>
<b>Councillor</b>						
Blanks	29	25	29	22	19	124
Earl H. Sholley	91	86	86	108	66	437
Write Ins	0	0	0	0	0	0
	120	111	115	130	85	<b>561</b>
<b>Senator in General Court</b>						
Blanks	31	28	28	23	22	132
Jeffrey Robert Bailey	88	83	87	107	63	428
Write Ins	1	0	0	0	0	1
	120	111	115	130	85	<b>561</b>
<b>Representative in General Court 4th Bristol</b>						
Blanks	14	19				33
Steven S. Howitt	105	92				197
Write Ins	1	0				1
	120	111				<b>231</b>

**TOWN OF NORTON**  
**RECORD OF THE STATE PRIMARY ELECTION**  
**Thursday, September 6, 2012**

<b>REPUBLICAN</b>						
	<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	
<b>Representative in General Court -- 1st Bristol</b>						
Blanks			23	13	14	50
Fred "Jay" Barrows			91	117	71	279
Write Ins			1	0	0	1
			115	130	85	<b>330</b>
<b>Clerk of Courts</b>						
Blanks	119	111	115	127	85	557
Write Ins	1	0	0	3	0	4
	120	111	115	130	85	<b>561</b>
<b>Register of Deeds</b>						
Blanks	119	111	115	127	85	557
Write Ins	1	0	0	3	0	4
	120	111	115	130	85	<b>561</b>
<b>County Commissioner (Vote for 2)</b>						
Blanks	239	222	229	256	168	1114
Write Ins	1	0	1	4	2	8
	240	222	230	260	170	<b>1122</b>
<b>County Treasurer</b>						
Blanks	119	110	115	129	85	558
Write Ins	1	1	0	1	0	3
	120	111	115	130	85	<b>561</b>

**TOWN OF NORTON**  
**RECORD OF THE STATE PRIMARY ELECTION**  
**Thursday, September 6, 2012**

<b>GREEN RAINBOW PARTY</b>						
	<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	
<b>Senator in Congress</b>						
Blanks	0	0	0	0	0	0
Write Ins	0	0	0	0	0	0
	0	0	0	0	0	<b>0</b>
<b>Representative in Congress</b>						
Blanks	0	0	0	0	0	0
Write Ins	0	0	0	0	0	0
	0	0	0	0	0	<b>0</b>
<b>Councillor</b>						
Blanks	0	0	0	0	0	0
Write Ins	0	0	0	0	0	0
	0	0	0	0	0	<b>0</b>
<b>Senator in General Court</b>						
Blanks	0	0	0	0	0	0
Write Ins	0	0	0	0	0	0
	0	0	0	0	0	<b>0</b>
<b>Representative in General Court 4th Bristol</b>						
Blanks	0	0				0
Write Ins	0	0				0
	0	0				<b>0</b>
<b>Representative in General Court 1st Bristol</b>						
Blanks			0	0	0	0
Write Ins			0	0	0	0
			0	0	0	<b>0</b>
<b>Clerk of Courts</b>						
Blanks	0	0	0	0	0	0
Write Ins	0	0	0	0	0	0
	0	0	0	0	0	<b>0</b>

**TOWN OF NORTON**  
**RECORD OF THE STATE PRIMARY ELECTION**  
**Thursday, September 6, 2012**

<b>GREEN RAINBOW PARTY</b>						
	<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	
<b>Register of Deeds</b>						
Blanks	0	0	0	0	0	0
Write Ins	0	0	0	0	0	0
	0	0	0	0	0	<b>0</b>
<b>County Commissioner (Vote for 2)</b>						
Blanks	0	0	0	0	0	0
Write Ins	0	0	0	0	0	0
	0	0	0	0	0	<b>0</b>
<b>County Treasurer</b>						
Blanks	0	0	0	0	0	0
Write Ins	0	0	0	0	0	0
	0	0	0	0	0	<b>0</b>



**TOWN OF NORTON**  
**STATE & PRESIDENTIAL ELECTION**  
**Tuesday, November 06, 2012**

The following is a tabulation of voters for all 5 precincts.  
The Poll hours were open from **6:00 AM - 8:00 PM**

Registered Voters:   **12,034**  
Total Votes Cast:       **9,129**  
Percentage of Registered Voters who Voted:   **75.86%**

		<b>TOTAL</b>	
	Precinct 1:	<b>2011</b>	
	Precinct 2:	<b>2008</b>	
	Precinct 3:	<b>1990</b>	
	Precinct 4:	<b>1931</b>	
	Precinct 5:	<b>1189</b>	
	<b>TOTAL</b>	<b>9129</b>	

		#	#
<b>Absentee Ballots</b>		Ballots Requested	Returned & Cast
	P1	176	151
	P2	196	174
	P3	226	201
	P4	148	137
	P5	98	85
	<b>TOTAL</b>	<b>844</b>	<b>748</b>
<b>88.6%</b>			

**TOWN OF NORTON**  
**STATE & PRESIDENTIAL ELECTION**  
**Tuesday, November 06, 2012**

<b>UOCAVA Overseas/Military</b>	<b>Ballots Requested</b>	<b>Cast with Absentees</b>	<b>Rec'd &amp; Counted -- After</b>
P1	0	0	0
P2	2	2	0
P3	12	7	1
P4	2	1	1
P5	6	5	0
<b>TOTAL</b>	<b>22</b>	<b>15</b>	<b>2</b>

Federal Write-In Ballot

0  
0  
2  
0  
1  


---

**3**

**Provisional  
Ballots**

	<u>TOTAL</u>	<u># Counted</u>
P1	4	0
P2	3	0
P3	1	0
P4	3	0
P5	0	0
<b>TOTAL</b>	<hr/> <b>11</b>	<hr/> <b>0</b>

A True Record Attest:

Danielle M. Sicard  
Town Clerk

**TOWN OF NORTON**  
**RECORD OF**  
**STATE & PRESIDENTIAL ELECTION**  
**Tuesday, November 06, 2012**

	P1	P2	P3	P4	P5	
<b>Electors of President &amp; Vice President</b>						
Blanks	2	16	3	9	2	32
Johnson and Gray	26	19	20	19	15	99
Obama and Biden	960	927	1104	928	556	4475
Romney and Ryan	1008	1034	849	964	602	4457
Stein and Honkala	11	9	14	8	8	50
Write Ins	4	3	0	3	6	16
	2011	2008	1990	1931	1189	<b>9129</b>
<b>Senator in Congress</b>						
Blanks	8	11	15	9	8	51
Scott P. Brown	1218	1247	1040	1182	735	5422
Elizabeth A. Warren	784	749	934	740	445	3652
Write Ins	1	1	1	0	1	4
	2011	2008	1990	1931	1189	<b>9129</b>
<b>Representative in Congress</b>						
Blanks	52	40	47	45	34	218
Sean Bielat	856	907	730	854	529	3876
Joseph P. Kennedy, III	1041	1005	1157	985	595	4783
David A. Rosa	59	55	54	47	31	246
Write Ins	3	1	2	0	0	6
	2011	2008	1990	1931	1189	<b>9129</b>
<b>Councillor</b>						
Blanks	328	294	273	318	213	1426
Robert L. Jubinville	794	824	955	807	459	3839
Earl H. Sholley	886	889	760	806	516	3857
Write Ins	3	1	2	0	1	7
	2011	2008	1990	1931	1189	<b>9129</b>

**TOWN OF NORTON**  
**STATE & PRESIDENTIAL ELECTION**  
**Tuesday, November 06, 2012**

	<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	
<b>Senator in General Court</b>						
Blanks	190	179	165	194	126	854
James E. Timilty	1094	1049	1175	1028	591	4937
Jeffrey Robert Bailey	726	779	650	709	472	3336
Write Ins	1	1	0	0	0	2
	2011	2008	1990	1931	1189	<b>9129</b>
<b>Representative in General Court- 4th District</b>						
Blanks	205	212				417
Steven S. Howitt	1130	1101				2231
A. Keith Carreiro	675	693				1368
Write Ins	1	2				3
	2011	2008				<b>4019</b>
<b>Representative in General Court- 1st District</b>						
Blanks			539	514	295	1348
Fred "Jay" Barrows			1436	1414	886	3736
Write Ins			15	3	8	26
			1990	1931	1189	<b>5110</b>
<b>Clerk of Courts</b>						
Blanks	627	638	525	644	427	2861
Marc J. Santos	1378	1360	1455	1280	754	6227
Write Ins	6	10	10	7	8	41
	2011	2008	1990	1931	1189	<b>9129</b>
<b>Register of Deeds</b>						
Blanks	620	626	523	646	407	2822
Barry J. Amaral	1385	1377	1458	1277	774	6271
Write Ins	6	5	9	8	8	36
	2011	2008	1990	1931	1189	<b>9129</b>
<b>County Commissioner (Vote for 2)</b>						
Blanks	1827	1804	1698	1823	1122	8274
Paul B. Kitchen	819	809	873	770	436	3707
John R. Mitchell	709	700	758	636	375	3178
Paul J. Levasseur	666	701	647	629	441	3084
Write Ins	1	2	4	4	4	15
	4022	4016	3980	3862	2378	<b>18258</b>

**TOWN OF NORTON**  
**STATE & PRESIDENTIAL ELECTION**  
**Tuesday, November 06, 2012**

	P1	P2	P3	P4	P5	
<b>County Treasurer</b>						
Blanks	660	652	552	678	437	2979
Christopher T Saunders	1349	1350	1430	1246	744	6119
Write Ins	2	6	8	7	8	31
	2011	2008	1990	1931	1189	<b>9129</b>
<b>Reg. Vocational Tech. - Brockton</b>						
Blanks	669	656	590	683	432	3030
Mark Linde	1341	1350	1397	1248	755	6091
Write Ins	1	2	3	0	2	8
	2011	2008	1990	1931	1189	<b>9129</b>
<b>Reg. Vocational Tech. - Foxborough</b>						
Blanks	696	667	614	724	451	3152
Stephen Udden	1313	1340	1374	1207	736	5970
Write Ins	2	1	2	0	2	7
	2011	2008	1990	1931	1189	<b>9129</b>
<b>Reg. Vocational Tech. - Mansfield</b>						
Blanks	697	670	607	701	441	3116
William Flannery	1314	1337	1382	1230	746	6009
Write Ins	0	1	1	0	2	4
	2011	2008	1990	1931	1189	<b>9129</b>
<b>Reg. Vocational Tech. - Norton</b>						
Blanks	640	624	564	652	408	2888
Denis Feeley	1368	1383	1424	1278	780	6233
Write Ins	3	1	2	1	1	8
	2011	2008	1990	1931	1189	<b>9129</b>
<b>Reg. Vocational Tech. - Sharon</b>						
Blanks	724	697	720	776	499	3416
Mindy Kempner	1286	1311	1269	1154	687	5707
Write Ins	1	0	1	1	3	6
	2011	2008	1990	1931	1189	<b>9129</b>
<b>Reg. Vocational Tech. - W. Bridgewater</b>						
Blanks	767	757	716	774	496	3510
Colleen Maloney	1243	1251	1274	1154	691	5613
Write Ins	1	0	0	3	2	6
	2011	2008	1990	1931	1189	<b>9129</b>

**TOWN OF NORTON**  
**STATE & PRESIDENTIAL ELECTION**  
**Tuesday, November 06, 2012**

	<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	
<b>Question # 1</b>	<b>Small Business in Repairing Moter Vehicles</b>					
Blanks	178	140	143	169	80	710
YES	1627	1623	1594	1569	982	7395
NO	206	245	253	193	127	1024
	2011	2008	1990	1931	1189	<b>9129</b>
<b>Question # 2</b>	<b>Death with Dignity</b>					
Blanks	68	51	53	54	27	253
YES	898	927	979	922	556	4282
NO	1045	1030	958	955	606	4594
	2011	2008	1990	1931	1189	<b>9129</b>
<b>Question # 3</b>	<b>Medical use of Marijuana</b>					
Blanks	78	61	62	60	27	288
YES	1209	1232	1328	1223	753	5745
NO	724	715	600	648	409	3096
	2011	2008	1990	1931	1189	<b>9129</b>
<b>Question # 4</b>	<b>Non Binding -- Voter ID</b>					
Blanks	237	185	184	191	106	903
YES	1339	1412	1331	1321	829	6232
NO	435	411	475	419	254	1994
	2011	2008	1990	1931	1189	<b>9129</b>

**TOWN OF NORTON**  
**ANNUAL TOWN ELECTION**  
**Tuesday, April 30, 2013**

The following is a tabulation of voters for all 5 precincts.  
The Poll hours were open from **6:00 AM - 8:00 PM**

Registered Voters: **11,763**  
Total Votes Cast: **1,914**

Percentage of Registered Voters who Voted: **16.27%**

	<b>TOTAL</b>	
Precinct 1:	<b>451</b>	
Precinct 2:	<b>418</b>	
Precinct 3:	<b>384</b>	
Precinct 4:	<b>411</b>	
Precinct 5:	<b>250</b>	
<b>TOTAL    1914</b>		
<b>Absentee Ballots</b>	<b># Ballots Requested</b>	<b># Returned &amp; Cast</b>
P1	14	13
P2	37	33
P3	24	23
P4	20	19
P5	4	4
<b>TOTAL</b>	<b>99</b>	<b>92</b>
<b>92.9%</b>		

A True Record Attest:

Danielle M. Sicard  
Town Clerk

**TOWN OF NORTON**  
**ANNUAL TOWN ELECTION**  
**Tuesday, April 30, 2013**

	<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	
<b>Board of Selectmen-- Vote for 2</b>						
Blanks	179	183	146	143	75	726
<b>Robert W. Kimball, Jr.</b>	<b>328</b>	<b>292</b>	<b>258</b>	<b>300</b>	<b>205</b>	<b>1383</b>
<b>Robert S. Salvo, Sr.</b>	<b>258</b>	<b>235</b>	<b>214</b>	<b>262</b>	<b>170</b>	<b>1139</b>
George W. Gillis	134	125	149	116	50	574
Write Ins	3	1	1	1	0	6
	902	836	768	822	500	<b>3828</b>
<b>Board of Assessors</b>						
Blanks	444	410	380	400	249	1883
<b>Theresa Kelly--Write In</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>9</b>
Other Write Ins	6	7	4	4	1	22
	451	418	384	411	250	<b>1914</b>
<b>Housing Authority -- 3 Year</b>						
Blanks	168	140	118	129	88	643
<b>Ralph W. Stefanelli</b>	<b>281</b>	<b>275</b>	<b>266</b>	<b>280</b>	<b>162</b>	<b>1264</b>
Write Ins	2	3	0	2	0	7
	451	418	384	411	250	<b>1914</b>
<b>Housing Authority -- 5 Year</b>						
Blanks	197	158	135	143	87	720
<b>Robert S. Salvo, Sr.</b>	<b>254</b>	<b>257</b>	<b>247</b>	<b>264</b>	<b>163</b>	<b>1185</b>
Write Ins	0	3	2	4	0	9
	451	418	384	411	250	<b>1914</b>
<b>Planning Board -- Vote for 3</b>						
Blanks	828	725	665	719	411	3348
<b>George F. Burgess</b>	<b>294</b>	<b>281</b>	<b>258</b>	<b>271</b>	<b>172</b>	<b>1276</b>
<b>David J. Miller</b>	<b>228</b>	<b>243</b>	<b>226</b>	<b>240</b>	<b>165</b>	<b>1102</b>
<b>Edward T. Beatty Jr. - Write In</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>4</b>
Other Write Ins	3	3	1	3	2	12
	1353	1254	1152	1233	750	<b>5742</b>



**TOWN OF NORTON**  
**ANNUAL TOWN ELECTION**  
**Tuesday, April 30, 2013**

	P1	P2	P3	P4	P5	
<b>School Committee -- Vote for 2</b>						
Blanks	204	197	167	197	110	875
<b>Andrew Mackie</b>	<b>182</b>	<b>177</b>	<b>205</b>	<b>235</b>	<b>143</b>	<b>942</b>
<b>Valerie A. Desmond</b>	<b>267</b>	<b>250</b>	<b>232</b>	<b>231</b>	<b>159</b>	<b>1139</b>
Mark C. Powers	161	123	98	89	50	521
Daniel L. Sheedy	86	87	65	70	37	345
Write Ins	2	2	1	0	1	6
	902	836	768	822	500	<b>3828</b>
<b>Water &amp; Sewer Commission</b>						
Blanks	428	397	356	383	227	1791
<b>Charles J. Moitoza, Jr. - Write In</b>	<b>20</b>	<b>12</b>	<b>20</b>	<b>19</b>	<b>22</b>	<b>93</b>
Write Ins	3	9	8	9	1	30
	451	418	384	411	250	<b>1914</b>

**TOWN OF NORTON  
RECORD OF  
SPECIAL STATE PRIMARY  
Tuesday, April 30, 2013**

The following is a tabulation of voters for all five precincts at this election.

The Poll hours were open from **6:00 AM - 8:00 PM**

Registered Voters:       **11,763**  
Total Votes Cast:       **1,969**  
Percentage of Registered Voters who Voted:       **16.74%**

	<b>TOTAL</b>		<b>DEM</b>	<b>REP</b>	
Precinct 1:	<b>467</b>		282	185	
Precinct 2:	<b>408</b>		250	158	
Precinct 3:	<b>418</b>		279	139	
Precinct 4:	<b>429</b>		268	161	
Precinct 5:	<b>247</b>		140	107	
<b>TOTAL</b>	<b>1969</b>		<b>1219</b>	<b>750</b>	

	# Ballots Requested		Total # Returned & Cast		
<b><u>Absentee Ballots</u></b>				<b>DEM</b>	<b>REP</b>
P1	14		12	9	3
P2	38		31	24	7
P3	26		25	20	5
P4	20		19	15	4
P5	4		4	3	1
<b>TOTAL</b>	<b>102</b>		<b>91</b>	<b>71</b>	<b>20</b>
<b>89.2%</b>					

A True Record Attest:

Danielle M. Sicard, Town Clerk

**TOWN OF NORTON  
RECORD OF  
SPECIAL STATE PRIMARY  
Tuesday, April 30, 2013**

<b>DEMOCRATIC</b>						
	<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	
<b>Senator in Congress</b>						
Blanks	1	4	1	1	1	8
Stephen F. Lynch	154	150	145	139	71	659
Edward J. Markey	127	96	133	128	68	552
Write Ins	0	0	0	0	0	0
	282	250	279	268	140	<b>1219</b>
<b>REPUBLICAN</b>						
	<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	
<b>Senator in Congress</b>						
Blanks	20	1	0	1	1	23
Gabriel E. Gomez	69	63	63	66	41	302
Michael J. Sullivan	60	59	40	61	39	259
Daniel B. Winslow	36	35	35	33	26	165
Write Ins	0	0	1	0	0	1
	185	158	139	161	107	<b>750</b>

**TOWN OF NORTON  
SPECIAL STATE ELECTION  
Tuesday, June 25, 2013**

The following is a tabulation of voters for all 5 precincts.

The Poll hours were open from **6:00 AM - 8:00 PM**

Registered Voters: **11,808**

Total Votes Cast: **2,613**

Percentage of Registered Voters who Voted: **22.13%**

	<b>TOTAL</b>	
Precinct 1:	<b>556</b>	
Precinct 2:	<b>569</b>	
Precinct 3:	<b>568</b>	
Precinct 4:	<b>598</b>	
Precinct 5:	<b>322</b>	
<b>TOTAL</b>	<b>2613</b>	

<b>Absentee Ballots (Reg &amp; Spec Qual)</b>	<b># Ballots Requested</b>	<b># Returned &amp; Cast</b>	
P1	23	22	
P2	39	37	
P3	54	53	
P4	28	26	
P5	3	3	
<b>TOTAL</b>	<b>147</b>	<b>141</b>	
<b>95.9%</b>			

A True Record Attest:

Danielle M. Sicard  
Town Clerk

**TOWN OF NORTON**  
**RECORD OF**  
**SPECIAL STATE ELECTION**  
**Tuesday, June 25, 2013**

	<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	
<b>Senator in Congress</b>						
Blanks	0	0	2	0	0	2
Gabriel E. Gomez	332	352	300	345	205	1534
Edward J. Markey	223	214	266	252	114	1069
Richard A. Heos	1	1	0	1	2	5
Write Ins	0	2	0	0	1	3
	556	569	568	598	322	<b>2613</b>

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# SELECTMEN

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This has been another busy year for the Town and the Board. We continued to work on projects to improve the quality of our town during difficult financial times.

The Board of Selectmen formed two new committees this year, the Water Bodies Committee and the Gold Star Committee. The Water Bodies Committee was created to look at ways of controlling weeds in our local bodies of water (Winnecunnet, Norton Reservoir, Chartley Pond, and Barrowsville Pond). We expect this project will be ongoing for a few years to control the various weed problems in our water ways. In October, the Gold Star Committee was established. This five member Committee was created to design, fund, and construct a permanent memorial to honor our town's first war loss since World War II, MSG. Gregory Trent, who was killed in Afghanistan on August 8, 2012.

Comcast Center traffic issues continued to be a problem around town, particularly for those citizens living on Mansfield Avenue. The Town of Mansfield set up a meeting between both towns to address the issue through our public safety departments. Strategic plans were developed and, when implemented, significantly improved the conditions for both towns.

After a couple of incidents, the Board updated the policy on Dispensing Liquor to Minors. The updates were designed to improve public safety.

The Board of Selectmen worked with the Pino Family Trust to accept a gift of land on Robinson Lane for use as a boat ramp. The generous gift was accepted overwhelmingly by town meeting. Future plans will be made to improve the area for small craft launching to allow more access to the Norton Reservoir.

The Town continued to work with SRPEDD to move the East Main Street/Route 123 Transportation Improvement Project up on the list of road improvements. The project is being designed to widen East Main Street from Pine Street to Route 495 along with sidewalks in an effort to improve road conditions and public safety.

Waste Management, after a few delays, completed construction of its new facility on Hill Street. This project promises to bring additional jobs and taxes to the town.

The Town continued to work with developers on Chapter 40B Comprehensive Permits. Two new projects, Thorndike/Campanelli at 274 East Main Street and Island Brook at 120 East Main Street, were introduced to the Town, and a previously approved 40B project, Turtle Crossing on Newland Street, was reactivated. It appears that the Turtle Crossing developer will be starting the long-awaited project in the next few months. The combined units of these three projects will add an additional 485 units of housing if all are approved.

The Board also sponsored another attempt to change the Chapter 40B law by introducing another 40B Referendum Question to modify the way the State counts preapproved Comprehensive Permits. As with other attempts to change the laws, this effort failed and never got beyond Legislative Committee.

The Board continued to work with the Town Manager and School Committee on the High School Building Project which is going into its final stages. The School will be an asset to our community, and we want to thank everyone for the effort and time put into this project.

A grass roots committee resurrected the discussion of building a Bike Path on the old railroad bed to connect the present path located in Mansfield. Mansfield completed its project a few years ago and, if built, will connect the two communities.

Fiscal Year 2014 promises to be another challenging year for the Board, but we are prepared to move forward and work to repair the damage caused by the recession.

We want to thank our fellow citizens for their continued support in making Norton such a great community.

Respectfully submitted,

Robert W. Kimball, Jr.  
Chairman, Norton Board of Selectmen



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# FINANCE COMMITTEE

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During Fiscal Year 2013, as required by Charter and By-Laws, the Finance Committee reviewed and made recommendations on all warrant articles at the annual town meeting and all special town meetings. In addition, the Committee reviewed and discussed at length anticipated revenue and expenditures for Fiscal Year 2014. It also authorized several transfers from the Finance Committee Reserve Fund. The Committee met 25 times during FY 2013 in order to fulfill these responsibilities.

Once again, preparing a budget for FY 2014 proved to be a difficult task, in part because of declining revenues from Local Receipts, a reflection of the difficult economic times both state and nation-wide. Planning for the coming fiscal year was again made more difficult because the state legislature did not complete its work on a budget until well after the May town meeting, the result being that final state-aid figures for Norton were not available until the end of June. This process seems to have become a regular annual occurrence, which in turn requires that some final decisions relating to the town's expenditure of funds in any fiscal year have to wait until the October session of the annual town meeting, more than three months after the actual commencement of the fiscal year. As a result, although the operating budget must be in place by July 1, over the past several years the Town has moved consideration of most annual capital improvement expenditures to the fall town meeting session.

The budget for FY 2014 recommended by the Finance Committee to the May 2013 session of the Annual Town Meeting provided level services for the coming year, but did so only with the use of \$700,000 of free cash. Utilizing free cash to balance the budget is a slippery slope, as it uses non-recurring revenue to balance current and generally continuing operating expenses.

It bears noting that the Norton Police and Fire/Rescue Departments continue to operate with staffing levels that are recommended only for towns much smaller than Norton. The School Department is dealing

with funding levels less than what was budgeted nearly a decade ago. Barring an increase in future revenue from one or several sources, the outlook for maintaining the current level of services now provided to the citizens of Norton remains grim.

The Finance Committee wishes to thank Interim School Department Superintendent Dr. Christopher Martes, Police Chief Brian Clark, Fire Chief Paul Schleicher, and the many town boards and department heads for their diligence in the budgeting process. As always, Assistant to the Town Manager Michelle Brown has provided invaluable help and assistance to the Committee. Finally the Finance Committee wishes to thank Town Manager Michael Yunits for effectively shepherding us through a long, detailed budget and warrant article review process.

Respectfully submitted:

Lee Tarantino, Chair  
Michael Flaherty, Vice-Chair  
Peter Carignan  
Thomas DeLuca  
Jacqueline Desrochers  
Richard Dorney  
Stephen Evans  
Paul Helmreich  
William Rotondi  
Michael Thomas

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# TOWN ACCOUNTANT

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I herewith submit the Annual Report of the Town Accountant's Department, for the Fiscal Year ended June 30, 2013, in accordance with Chapter 41, Section 61, of the Massachusetts General Laws.

This report summarizes all financial transactions during this fiscal period and is supported by the following schedules:

1. Town Employees Gross Salaries and Wages.
2. Balance Sheet as of June 30, 2013.
3. General Fund Revenue.
4. Summary of Appropriation Accounts.
5. Summary of Special Revenue Accounts.

I wish to thank all Departments for their cooperation.

James Puello  
Town Accountant

Dorothy K. Leitch  
Assistant Town Accountant

# GROSS SALARIES AND WAGES BY DEPARTMENT

## FISCAL YEAR JULY 1, 2012 – JUNE 30, 2013

TOTAL	
<b>SELECTMEN</b>	
Instasi, Carol A.	46,494.59
Sweeney, Janet A	2,076.69
<b>TOWN MANAGER</b>	
Brown, Michelle T	58,299.97
Yunits, Michael	128,740.27
<b>FINANCE COMMITTEE</b>	
Lyons, Sara	1,401.51
<b>TOWN ACCOUNTANT</b>	
Aveiro, Christine M.	4,772.25
Leitch, Dorothy K.	51,124.55
Puello, James	92,482.12
Tullie, Lenore	4,295.54
<b>ASSESSORS</b>	
Candelet, Suzanne	14,264.64
Cathcart, Lisa	65,201.92
Davis, Bonnie-Lee	20,131.84
Kantelis, Jean E.	39,271.48
<b>TREASURER/COLLECTOR</b>	
Boudreau, Jacqueline	76,619.95
Guilbault, Barbara	48,777.77
Hanlon, Jeanne	26,739.90
Riley, Cynthia J.	36,865.98
<b>TOWN CLERK</b>	
Goulet, Sandra I.	21,957.00
Macquown, Dorothy	786.00
Fong, Donna	3,202.00
Sicard Danielle	60,216.10
Stedman, Sharyn	15,057.41

TOTAL	
<b>CONSERVATION</b>	
Bernard, Phyllis M.	18,031.71
Carlino, Jennifer	61,632.36
<b>PLANNING BOARD</b>	
Bernard, Phyllis	18,884.27
Gabriel, Charles W.	26,102.44
Sweeney, Janet A	1,964.16
<b>POLICE</b>	
Bramwell, Todd A.	68,005.39
Cameron, James	81,319.82
Chmielinski, John N.	82,198.05
Clark, Brian M.	113,226.89
Cota, Bryan A.	70,933.53
Crugnale, Nicholas J.	6,827.88
Dennett, John J.	95,595.69
Desfosses, Stephen	84,104.39
Eisnor, John D.	98,866.78
Franco, James	86,419.05
Gariepy, Timothy P.	58,184.54
Goodwin, Jonathan	101,418.20
Greco, Brian W.	71,007.61
Jackson, Todd	111,027.34
King, Bryan C.	61,900.80
Mahoney, Patrick J.	78,890.50
Mailloux, Rachel L	70,119.58
McCarthy, Christopher J	76,712.78
McKenney, Michael	63,331.28
Petersen, Thomas Jr.	120,673.15
Robichaud, Ronald M.	79,752.79
Ruskey, David M.	64,478.47
Schepis, David J.	79,924.92
Schleicher, Kevin K Jr.	67,865.05
Sweeting, Scott D.	61,222.05

Turcotte, Charles	70,772.47
Whitfield, Robert	115,598.46
Winget, GERALYNNE F.	49,813.07
Winters, Jesse	76,424.25
Zaccardi, Jeffrey J.	70,517.03
<b>POLICE OUTSIDE DETAIL</b>	
Ajoue, Paul A.	320.00
Alaimo, Andrew	320.00
Allen, Patricia	820.00
Alves, Luiz, Jr.	640.00
Bennett, Wayne C.	1,360.00
Berard, Paul J.	1,520.00
Bettencourt, Michael V	960.00
Bostick, Earl	1,675.00
Bramwell, Todd A.	3,995.26
Cabral, Michael A.	1,382.50
Camara, Michael	320.00
Cameron, James	13,541.55
Casey, James M.	320.00
Chmielinski, John	27,917.12
Claffey, Michael J.	757.50
Clark, Brian	5,200.00
Collins, Kenneth	660.00
Cota, Bryan A.	14,099.47
Coughlin, Richard J.	2,320.00
Cronin, Shawn P.	320.00
Crugnale, Nicholas J.	21,820.97
Dagostino, Gabriel III	402.50
Dennett, John J	34,268.96
Derosier, Jeremy	6,942.50
Desfosses, Stephen	11,892.50
DiBacco, Louis J.	360.00
Douglas, Paul M.	180.00
Dufort, James F.	800.00
Egan, Kenneth F.	320.00
Eisnor, John	18,903.83
Ellender, Joshua	320.00
Enegren, Joseph N.	865.00

Esmeraldo, Richard	160.00
Francis, Stephen	30,190.00
Franco, James C.	6,990.02
Galvao, Andrew	660.00
Gariepy, Timothy P.	4,925.85
Goodwin, Jonathan D.	27,109.41
Goodwin, Michelle	978.50
Gosselin, William	2,147.50
Goulder, David T.	1,485.00
Gravel, Mark R.	1,235.00
Greco, Brian	27,102.84
Hanley, Jeremy	180.00
Jackson, Todd	9,199.81
Johnson, Leo	2,207.50
Johnson, Matthew	160.00
King, Bryan C.	13,546.37
Knox, Milton L. Jr.	957.50
Lafleur, George H.	485.00
Landry, Philip	4,365.00
Laporte, Thomas D.	510.00
Larkin, Michael, III	560.00
Laurenti, Dannielle	722.50
Lawson, Lance	1,960.00
Ledo, John R.	902.50
Levasseur, Shawn	1,297.50
Lynn, John P.	320.00
Mahoney, Patrick J.	13,784.88
Mailloux, Rachel L.	7,773.34
Martin, Robert	2,320.00
McCarthy, Christopher J	10,669.41
McCune, Derek	565.00
McKenney, Michael	17,308.59
Medeiros, Christopher	1,757.50
Medeiros, Erika	900.00
Merrick, Edward	1,835.00
Minah, Berryman P.	480.00
Miranda, Jacob	480.00
Nagy, Michael J.	912.50

Nobrega, David C	1,000.00
O'Brien, James M., Jr.	840.00
O'Mally, Christopher J.	360.00
Perry, Robert	1,705.00
Petersen, Thomas, Jr.	10,934.96
Pimental, Fernando J.	1,522.50
Pine, James	2,315.00
Precourt, Nicholas	2,207.50
Robichaud, Ronald	26,486.89
Rogers, Roland	865.00
Ruskey, David M.	4,975.91
Russell, James P.	962.50
Schepis, David	6,963.02
Schleicher, Kevin K Jr.	17,316.23
Sher, Paul	500.00
Silva, John M.	1,865.00
Souza, David R.	500.00
Stone, Charles H. Jr.	1,525.00
Sweeting, Scott D.	2,781.87
Titus, Danielle C.	640.00
Treannie, Andrew M.	485.00
Trudeau, Gary S.	522.50
True, Frederick S.	360.00
Turcotte, Charles	2,867.74
Velino, Lawrence R. Sr.	1,110.00
Warish, Craig A.	320.00
Wellman, Thomas F.	1,545.00
Westcoat, David	897.50
Whitfield, Robert	42,751.98
Williams, Jeffrey M.	800.00
Willis, George J.	320.00
Winters, Jesse	11,816.57
Witherell, Brian J.	2,565.00
Woodhead, Richard	2,245.00
Young, James P.	13,365.00
Zaccardi, Jeffrey	1,869.44

<b>SPECIAL POLICE</b>	
Alves, Jr. Luiz	480.00
Bobst, Patricia	256.50
Butler, Arlene	133.00
Crugnale, Nicholas J.	7,638.00
Derosier, Jeremy T.	3,344.00
Francis, Stephen	10,226.75
Goodwin, Michelle	3,410.50
Jacobsen, Donna	323.00
Landry, Philip	2,603.00
Laurenti, Danielle L.	988.00
Levasseur, Shawn	480.00
McPherson, Doreen	598.50
Precourt, Nicholas D.	3,372.50
Young, James	4,484.00
<b>FIRE</b>	
Blake, Craig D.	98,261.43
Bliss, Alan S.	69,074.08
Burgess, Andrew	99,077.50
Burgess, Edward	108,154.03
Campbell, Kent D.	109,130.34
Chaves, David F.	73,118.40
Crowley, Robert T	81,934.92
Drobnis, Jonathan R.	31,544.83
Ferreira, Christopher T.	91,094.58
Fuller, Alvan T. III	115,835.43
Gomes, Andrew	92,213.08
Jones, Todd J.	79,437.64
Jordan, Robert	94,213.09
Keene, Benton W. III	96,907.05
Khorey, Stacia J.	83,799.60
Lenoci, Daniel L.	89,835.23
McCarron, Judith Ann	38,470.25
Medeiros, Richard	94,452.81
Morrissey, John F. III	88,625.40
Myles, William D.	90,937.50
Pietersen, James	87,766.10

Robbins, Jason P	81,720.02
Schleicher, Kevin K.	106,321.21
Schleicher, Paul J.	116,390.82
Schmidt, Thomas F	80,301.73
Simmons, Shawn	103,354.81
Tynan, Eric	78,224.92
White, Scott	96,065.85
Wilson, Michael E	91,413.08
Wood, Robert M.	91,256.48
<b>FIRE OUTSIDE DETAIL</b>	
Acquafresca, Louis	264.00
Barresi, Francis	264.00
Blake, Craig D	1,276.00
Bliss, Alan S.	2,200.00
Bourdeau, Michael J	888.00
Burgess, Andrew	2,904.00
Burgess, Edward	3,432.00
Campbell, Kent D	3,087.00
Chaves, David	3,080.00
Crowley, Robert	2,200.00
Ferreira, Christopher	3,124.00
Fuller III, Alvan	3,652.00
Gomes, Andrew	3,080.00
Jones, Todd S.	3,432.00
Jordan, Robert A.	2,200.00
Keene, Benton III	6,860.00
Khorey, Stacia J.	2,200.00
Laconte, Robert	1,608.00
Mederios, Richard	2,464.00
Morrissey, John	3,080.00
Pietersen, James	2,200.00
Robbins, Jason P	2,508.00
Salvo, Robert	792.00
Schleicher, Kevin	3,626.00
Schleicher, Paul	6,350.11
Schmidt, Thomas F.	2,288.00
Simmons, Shawn R	2,499.00

Sweeney, B	572.00
Tynan, Eric	2,464.00
White, Scott	2,948.00
Wilson, Michael E.	1,760.00
Wood, Robert	4,884.00
<b>FIRE CALLMEN</b>	
LaConte, Robert	3,327.00
Mowry, Edward	694.00
Salvo, Robert	1,050.00
<b>INSPECTION</b>	
Barbato, Scott	64,226.99
Butler, Bryan	1,446.00
Candelet, Suzanne J.	1,261.99
Hinchey, Cathy J	37,967.65
Precourt, James	18,685.00
Walker, Raymond F.	19,185.00
<b>COMMUNICATIONS</b>	
Bieksha, Susan A.	73,464.53
Eisnor, Scott M.	50,710.49
Fisk, Charlene A.	60,374.55
Gordon, Christine J	49,737.31
Gray, Leah	23,364.43
Goodwin, Amanda J.	42,357.49
Johnston, Jennifer L.	35,090.00
Mowry, Rebecca L.	65,785.92
Viera, James M.	54,224.2
<b>DOG OFFICER</b>	
Plante, Brian G.	40,455.38
Schleehauf, Colleen S.	1,976.07
<b>HIGHWAY</b>	
Caldwell, Brian	1,549.51
Ferrara, Jarrad	3,776.00
Fischer, David E.	1,478.22

Fournier, Francis	1,874.30
Gariepy, Randy S	45,545.56
Guptill Jr. George L.	53,511.09
Ketchum, Nashlee	35,644.57
Lemaire, Jan	6,880.00
Lester, Mark	55,217.36
Medas Jr., Robert	66,514.74
Perry, Christopher	1,493.76
Plante, Brian	2,171.85
Salley, Charles D.	51,716.04
Silver, Keith M.	79,599.80
Sirtoli, Derek	304.49
St. Germain, Tracy	4,987.50
Tierney, Michael J.	52,573.24
Watson, Thomas	56,319.19
Watson Sr., William L.	52,091.66
<b>SEWER</b>	
Caldwell, Brian	4,707.33
DeMartino, Christopher	124.50
Fillion, Henry	10,988.96
Fischer, David E.	3,374.15
Fournier, Francis	2,273.61
Harrop, Howard T. Jr.	47,667.76
Knapp, Duane M	38,372.44
Lemaire, Jason	33,688.69
McKinnon, James	809.48
Perry, Christopher	2,710.56
Sirtoli, Derek J.	3,291.11
<b>WATER</b>	
Caldwell, Brian J.	54,525.73
DeMartino, Christopher	11,744.51
Fillion, Henry	48,540.11
Fischer, David E.	58,739.94
Fournier III, Francis J.	62,898.22
Gariepy, Randy	492.77
Harrop, Howard T Jr	5,929.41

Knapp, Duane M.	97,717.75
Lemaire, Jason F	925.37
Macphee, James P.	11,528.11
Marshall, Bernard	9,807.70
McKinnon, James K.	63,355.54
Medeiros, Anthony	4,680.00
Melito, Rosemarie	51,889.06
Perry, Christopher	57,384.23
Precourt, Nancy	33,931.46
Salley, Charles	553.66
Sirtoli, Derek	69,518.79
<b>BOARD OF HEALTH</b>	
Desmarais, Lee	4,772.37
Drayton, Phyllis	22,951.44
Dumont, Leon	61,333.34
Palmer, Donna	28,227.54
Peters, Cynthia	28,465.02
Plante, Brian G	5,520.00
Silva, Anne	2,772.00
<b>COUNCIL ON AGING</b>	
Desmarais, D Lee	445.32
<b>VETERANS</b>	
Desmarais, D Lee	14,568.82
<b>RECREATION</b>	
Bukowski, Christopher	737.26
Bukowski, Matthew	683.76
Jordan, Christopher	1,265.25
Karcis, Olivia	2,221.39
Karcis, Paul	342.39
Lantos, Kayla	1,424.52
Mcgillvray, Pamela	2,084.00
Shute, Spencer	1,312.14
Sicard, James	982.51
Sicard, Kayla	1,875.38



<b>TREE WARDEN</b>		Lamonica, Janet	500.00
Tierney, Michael	2,000.00	McAlister, Sandra	500.00
		Mclaughlin, Janice M.	500.00
<b>SENIOR PROGRAM</b>		McNeil, Paul	500.00
Blood, Gene	500.00	Mooney, Katherine M.	500.00
Boucher, Jean	500.00	Moshkovitz, Herbert	500.00
Brazeau, Frances	500.00	Petersen, Kathleen	496.00
Cordeiro, Alice	500.00	Roberts, Wendy	500.00
Daley, Ann	500.00	Silva, Anne	500.00
George, Estelle	500.00	Smith, Janet	500.00
Falconer, Allen	500.00	Wilson, Vivianne	500.00
Fraatz, Joan	500.00		
Gray, Carrol	500.00	<b>Totals:</b>	8,813,542.46

TOWN OF NORTON  
SCHEDULE OF GENERAL FUND REVENUE  
FOR THE FISCAL YEAR ENDING  
JUNE 30, 2013

Personal Property Taxes	\$ 762,406.54
Real Estate Taxes	\$ 27,773,553.80
Liens/Foreclosures	\$ 301,011.40
Motor Vehicle Excise	\$ 1,971,300.98
Penalties & Interest	\$ 281,615.19
Payments in Lieu of Taxes	\$ 36,259.61
Other Taxes	\$ 28,356.00
User Charges	\$ 405,620.04
Other Charges for Services	\$ 41,171.44
Fees	\$ 69,610.99
Dept Revenue - Schools	\$ 6,608.26
Dept Revenue - Cemeteries	\$ 11,735.17
Rentals	\$ 6,360.00
Other Dept Revenue	\$ 176,301.17
Licenses	\$ 59,225.50
Permits	\$ 288,905.01
State Revenue	\$ 14,749,847.56
Special Assessments	\$ 67,211.02
Fines & Forfeits	\$ 40,807.50
Investment Income	\$ 62,283.26
Misc Revenue	\$ 290,143.41
Other Financing Sources	\$ 1,738,287.46
<b>Total Revenue</b>	<b>\$ 49,168,621.31</b>

TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED JUNE 30, 2013

GENERAL FUND

ASSETS		LIABILITIES AND FUND BALANCE	
Cash:		Liabilities:	
Cash Unrestricted	\$6,414,837.47	Warrants Payable	\$745,996.92
Certificates of Deposit	\$0.00	Amits to be Provided for Payments of Notes Payable	-
		Bond Anticipation Notes Payable	-
		State Anticipation Notes Payable	-
		Other Notes payable	-
		Payroll Deductions Withholdings	817,938.46
		Undistributed Receipts	-
		Unclaimed Items	131,426.14
Receivables:			
Property Taxes Receivable		Deferred Revenue:	
Personal Property taxes 09	9,589.66	Property Taxes	\$214,002.57
Personal Property Taxes 10	13,203.70	Roll Back Taxes	\$0.00
Personal Property Taxes 11	13,683.66	Tax Lien	812,646.62
Personal Property Taxes 12	14,787.69	Tax Foreclosures	829,665.90
Personal Property Taxes 13	19,987.89	Tax Receivable in Litigation	1,092.27
Real Estate Taxes 02 & prior	53,436.24	Tax Liens CH 41A	38,859.55
Real Estate Taxes 12	1,759.05	Motor Vehicle Excise	247,396.38
Real Estate Taxes 13	383,415.70	User Charges	301.00
		User Charges Liens	\$5,088.52
		Special Assessments	443,788.26
	509,863.59	TOTAL LIABILITIES	\$4,288,202.59



TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED JUNE 30, 2013

Sewer CI Liens Added to Tax 12	40.11	
Sewer CI Liens Added to Tax 13	556.03	
		5,389.52
Grove-Apport Assess Not Yet Due	\$0.00	
Winneconnet-Apport Assess Not yet Due	<u>\$439,970.16</u>	\$439,970.16
Winneconnet		
Apport Assess Added to Tax 13	3,086.13	
Comm Interest Added to Tax 13	731.97	
		3,818.10
TOTAL ASSETS		<u>\$9,007,678.54</u>
		<u>\$9,007,678.54</u>

SPECIAL REVENUE FUNDS

ASSETS		LIABILITIES AND FUND BALANCE	
School Lunch Revolving Funds:		Warrants Payable	\$17,820.13
Cash Unrestricted Checking	<u>\$23,853.96</u>	Fund Balance	<u>6,033.83</u>
	<u>\$23,853.96</u>		<u>\$23,853.96</u>
Highway Improvement Fund:			
Cash Unrestricted Checking	(214,372.71)	Warrants Payable	0.00
Due from Commonwealth	0.00	State Grants Not Received	48,558.70
State Grants Awarded	<u>48,558.70</u>	Fund Balance - Highway Ch 637 & Ch 90	<u>(214,372.71)</u>
	<u>(165,814.01)</u>	Deferred Rev - Intgov'l	<u>0.00</u>
			<u>(165,814.01)</u>

TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED JUNE 30, 2013

School Grants:			
Cash Unrestricted Checking			
	\$307,645.55	Warrants Payable	\$37,433.98
		Fund Balance Federal Grants	48,984.48
		Drug Free School	-
		Summ Content Insti	277.85
		Fed Sped FY 13	7,595.63
		Sped Program Imp FY 13	9,462.61
		Teacher Quality FY13	3,023.64
		Title I FY13	6,122.76
		Education Jobs	-
		Race to the Top	22,501.99
		Fund Balance State Grants	221,227.09
		Academic Support	364.06
		Foundation Reserve	-
		Early Childhood	527.33
		Self Help/Incl	1,163.82
		Fuel Up To Play	-
		School Bus Grant	-
		SPED Early Childhood	3,500.00
		Kindergarten Transition	-
		Circuit Breaker	215,671.88
	<u>\$307,645.55</u>		<u>\$307,645.55</u>
Revolving Funds:			
Cash Unrestricted Checking			
	\$773,759.14	Warrants Payable	\$70,760.04
		Fund Balance Wetlands Protection Fees	28,388.34
		Fund Balance School Athletics	14,432.08

TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED JUNE 30, 2013

Fund Balance School Transportation Rev	81,215.76
Fund Balance School Parking Fees Rev	81,531.15
Fund Balance School Early Childhood Rev	42,834.91
Fund Balance School Lost Books/Vandalism	3,443.23
Fund Balance School Facility Rental	82,037.08
Fund Balance School Full Day Kinder	133,058.73
Fund Balance School Tutoring Revolving	1,727.05
Fund Balance School Tuition Revolving	283.17
Fund Balance Parks & Recreation	5,183.45
Fund Balance Law Enforcement	53,407.34
Fund Balance Police Insurance Reim. under 20,000	-
Fund Balance Schoo Insurance Recovery	44,345.21
Fund Balance Restitution	527.82
Fund Balance Recycling CH 44 553E 1/2	18,899.54
Fund Balance Planning Board Review Fees	39,220.12
Fund Balance Hazardous Materials Ch 55 S53E 1/2	2,224.67
Fund Balance Bond/Passbook Release	14,532.18
Fund Balance Conservation Outside Consultant Fees	12,543.63
Fund Balance Compost Bin Recycling	995.98
Fund Balance Jackson Property Rev Fees	27,808.97
Fund Balance Forestry Revolving	1,411.61
Fund Balance ZBA Outside Consultant Fees	12,947.08
	<u>\$773,759.14</u>

State & Federal Grants:  
Cash Unrestricted Checking

Warrants Payable	\$5,525.04
Fund Balance Clean Energy Choice Grant	\$1,470.40
Fund Balance Election Reimbursement	\$0.00

TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED JUNE 30, 2013

Fund Balance Cons-Reservoir Dam Rehab	\$0.00
Fund Balance Urban Forestry Challenge	\$0.00
Fund Balance ST Bullet Proof Vest	\$7,334.61
Fund Balance Traffic Enforcement	(949.71)
Fund Balance Underage Drinking	-
Fund Balance Pedestrian Grant	-
Fund Balance Byrne Grant	(1,450.79)
Fund Balance Fire Hazardous Material	4,329.74
Fund Balance Fire S.A.F.E.	537.15
Fund Balance Citizens Corp Grant	46.91
Fund Balance Firefighters Grt Program	120.00
Fund Balance Fire Homeland Sec Winn St	565.31
Fund Balance MCI Task Force	671.21
Fund Balance NIMS Training Grt	324.99
Fund Balance EMPG Grt	202.63
Fund Balance SEBT Training	(425.00)
Fund Balance 911 Support & Incentive	(36,050.89)
Fund Balance BOH WPAT Loan	31,845.91
Fund Balance MRIP (Recycling)	-
Fund Balance BOH Compliance Checks	-
Fund Balance PHER Grant	-
Fund Balance PHER Phase II Grant	-
Fund Balance Formula Grt	12,174.10
Fund Balance COBRA Reimb A.R.R.A	-
Fund Balance Mass Arts Lottery	4,082.33
	<u>\$30,353.94</u>

\$30,353.94



TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED JUNE 30, 2013

Receipts Reserved for Appropriation:  
Cash Unrestricted Checking

\$995,101.25	Warrants Payable	\$0.00
	Fund Balance Ambulance Fees	909,393.60
	Fund Balance Dog Fund	85,707.65
<u>\$995,101.25</u>		<u>\$995,101.25</u>

Gifts and Donations Fund:  
Cash Unrestricted Checking

\$281,221.84	Warrants Payable	\$1,561.59
	Fund Balance Tricentennial Gift Acct	\$0.00
	Fund Balance Senior Center Gift Acct	\$6,134.18
	Fund Balance Gold Star Gift acct	\$11,480.46
	Fund Balance Founders Day Gift	\$12,223.00
	Fund Balance Youth Programs	\$1,750.00
	Fund Balance Hicks Trust Fund Gift	\$464.47
	Fund Balance Norton VS KGM Pre-Trial	\$2,200.00
	Fund Balance Town Common Gazebo	\$358.97
	Fund Balance Pool Disabled Access	\$320.19
	Fund Balance TPC Gift	\$35,818.94
	Fund Balance Community Service Gift	\$516.29
	Fund Balance Conservation Norton Village	1,349.83
	Fund Balance Industrial Development Commission	750.00
	Fund Balance Police DARE Gift	28.37
	Fund Balance Honor Guard Gift	1,575.06
	Fund Balance Fire Unrestricted	3,962.30
	Fund Balance Fire SAFE Gift	506.35
	Fund Balance Ambulance Maint & Operations	3,531.54
	Fund Balance Dog Officer Animal Well & Safety Gift	19,736.25

TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED JUNE 30, 2013

[illegible]

TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED JUNE 30, 2013

ENTERPRISE FUNDS

Sewer Enterprise Fund:			
Cash Unrestricted Checking		\$195,954.03	Warrants Payable \$23,558.60
			Deferred Revenue 281,961.82
			Deferred Revenue -
Receivables:			Deferred Revenue Tax Liens \$0.00
13 Rates Fixed & metered	281,961.82		Deferred Revenue Utility Lien
Tax Liens Receivable	-		
			Fund Balances Reserved for Encumbrances 21,181.04
			Fund Balances Reserved for Prior Year Carryovers 14,464.00
			Fund Balances Reserved for Expenditures -
			Undesignated Fund Balance \$136,750.39
		<u>281,961.82</u>	
		<u>\$477,915.85</u>	<u>\$477,915.85</u>
Water Enterprise Fund:			
Cash Unrestricted Checking		\$2,623,231.88	Warrants Payable \$78,433.01
			Deferred Revenue 881,369.89
			Deferred Revenue Tax Liens 30,705.79
			Deferred Revenue Utility Lien \$9,056.32
Receivables:			
13 Rates Fixed & Metered	702,361.97		Fund Balances Reserved for Encumbrances 46,397.87
12 Rates Fixed & metered	131.00		Fund Balances Reserved for Prior Year Carryovers 272,173.20
Capital 40% 13	178,804.27		Fund Balances Reserved for Expenditures 418,000.00
Capital 40% 12	72.65		Undesignated Fund Balance \$1,808,227.80
Capital 40% 11	-		
Tax Liens Receivable	30,705.79		

TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED JUNE 30, 2013

Utility Lien added to Taxes 12	422.65	
Utility Lien CI added to Taxes 12	23.50	
Utility Lien added to Taxes 13	7,785.66	
Utility Lien CI added to Taxes 13	824.51	
	<u>921,132.00</u>	
	<u>\$3,544,363.88</u>	<u>\$3,544,363.88</u>

CAPITAL PROJECTS FUNDS

Knollwood Sewer:			
Cash Unrestricted Checking	<u>\$12,966.37</u>	Fund Balance Lateral Sewerage Collection	<u>\$12,966.37</u>
	<u>\$12,966.37</u>		<u>\$12,966.37</u>
School Projects			
Cash Unrestricted Checking	<u>\$4,579,858.99</u>	Warrants Payable	\$0.00
		Amts to be prov for N P	\$0.00
		Bonds Anticipation Notes Payable	\$6,722,293.00
	<u>\$14,474,234.17</u>	Fund Balance - New Middle School	3,793.12
		Fund Bal - High School Feasibility Study	9,634.74
		Fund Bal - High School Construction	(2,108,220.83)
		Fund Bal - JC Solmonese Roof Replacement	44,926.00
		Fund Bal - Bleachers/Track	(92,567.04)
		Project Authorized - Not Completed	14,474,234.17
	<u>\$19,054,093.16</u>		<u>\$19,054,093.16</u>

TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED JUNE 30, 2013

Sewer Projects				
	Cash Unrestricted Checking	\$30,282.63	Warrants Payable	\$0.00
Project Authorized			Amts to be Provided for Payments of Notes Payable	\$0.00
		\$13,304.04	Bond Anticipation Notes Payable	\$0.00
			Fund Balance Interceptor Sewerage Collector	\$4,914.52
			Fund Balance Design & Construction of Lake Winnecunnet Sewage Project	\$12,064.07
			Fund Balance Sewer Force Main School Project Authorized - Not Completed	\$13,304.04
		<u>\$43,586.67</u>		<u>\$43,586.67</u>
Well #6				
	Cash Unrestricted Checking	\$7,150.10	Fund Balance Well #6	\$7,150.10
		<u>\$7,150.10</u>		<u>\$7,150.10</u>
Water Projects				
	Cash Unrestricted Checking	\$1,358,658.77	Warrants Payable	\$170.00
Project Authorized			Bond Anticipation Notes Payable	\$0.00
		\$1,053,078.33	Fund Balance - Water Projects	\$1,357,348.75
			Fund Balance - Water Storage Facility	\$1,140.02
			Project Authorized - Not Completed	\$1,053,078.33
		<u>\$2,411,737.10</u>		<u>\$2,411,737.10</u>

TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED JUNE 30, 2013

Municipal Projects Cash Unrestricted Checking		Warrants Payable	\$0.00
		Bond Anticipation Notes Payable	\$0.00
	\$16,215.52	Fund Balance - Comm Radio Equip	\$6,270.38
		Fund Balance - Fire Breathing Apparatus	\$0.00
		Fund Balance - Fire Pumper	\$0.00
Project Authorized	\$27,357.02	Fund Balance - Mansfield Ave Property	\$9,945.14
		Project Authorized - Not Completed	\$27,357.02
	<u>\$43,572.54</u>		<u>\$43,572.54</u>
Expendable Trust Cash Unrestricted Checking		Warrants Payable	\$0.00
	\$65,392.14	Fund Bal Charles Randall Scholarship	2,305.81
		Fund Bal Cady Award for Math	-
		Fund Bal Marshall Award for English	\$0.00
		Fund Bal Nourse Award for Industrial Arts	\$0.00
		Fund Bal Yelle Award for French	\$9,153.13
		Fund Bal Joan Vital Scholarship	\$8,762.50
		Fund Bal Katherine Burton Scholarship	\$16,248.00
		Fund Balance Scholarships	\$8,046.79
		Fund Balance Hicks Reserve Town	\$529.19
		Fund Balance Hicks Reserve Cemetery	10,388.16
		Fund Balance Hodge Library	-
	<u>\$65,392.14</u>	Fund Balance Cemetery Perpetual Care	9,958.56
			<u>\$65,392.14</u>

TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED JUNE 30, 2013

Non - Expendable Trust			
Cash Unrestricted Checking	\$0.00	Fund Balances Reserved:	\$285,706.72
Cash Restricted Savings	\$4,958,759.08	Cemetery Perpetual Care	4,557,274.57
Due from General Fund	\$0.00	Hicks Reserve	2,807.55
		Hicks Trust	2,700.73
		Rosa Fernandes Perpetual Care	9,707.40
		Fernandes Family Trust	463.93
		War Memorial	861.92
		Glady Leonard Care	7,996.73
		Bertha Smith Cemetery General Care	5,517.68
		Bertha Smith Preservation and Care	2,000.00
		Hodges Library	18,500.60
		Sale of Pines	10,221.25
		H Wetherell Athletic	55,000.00
		Charles Randall Scholarship	
	<u>\$4,958,759.08</u>		<u>\$4,958,759.08</u>
Other Trusts			
Cash	\$0.00	Warrants Payable	\$0.00
Short Term Investment	\$1,748,243.17	Fund Balance Conservation	\$2,076.39
		Fund Balance Sewer Stabilization	\$0.00
		Fund Balance Post Employment Benefits	\$41,051.56
		Fund Balance Stabilization	931,654.09
		Fund Balance Capital Improvements	773,461.13
	<u>\$1,748,243.17</u>		<u>\$1,748,243.17</u>

TOWN OF NORTON  
BALANCE SHEET  
FOR THE YEAR ENDED JUNE 30, 2013

AGENCY FUNDS

Cash Unrestricted Checking			
	\$313,128.04	Warrants Payable	\$19,802.48
		Fund Balance Police/Fire Outside Detail	(54,426.97)
		Fund Balance County Recording Fees	-
		Fund Balance Deputy Collector Fees	2,933.00
		Fund Balance Dog Neutering Deposits Held	1,783.02
		Fund Balance Sporting and Fishing Licenses	0.00
		Fund Balance Fire Arms Fees	0.00
		Fund Balance Student Activity Funds	120,418.03
		Fund Balance Deposits Held to Guarantee Payment	222,268.48
		Fund Balance Parks & Recreat Security Deposits	350.00
	<u>\$313,128.04</u>		<u>\$313,128.04</u>

LONG TERM DEBT GROUP

Long Term Debt Group		Bonds Payable:	
Amounts to be Provided for Payments of Bonds	\$24,059,046.54	Inside Debt	
		Design Lake Winnecunnet Wastewater	60,000.00
		Land Acquisition School	280,000.00
		High School Feasibility	125,000.00
		High School Construction	6,220,000.00
		High School Bleachers/Track	600,000.00
		Lake Winnecunnet Area Sewer Proj	1,350,000.00
		Water Resource Mge Plan	190,000.00
		School Bldg Remodeling	1,210,000.00
		Land Acquisition Slattery	200,000.00
		Mansfield Ave Acquisition	325,000.00



TOWN OF NORTON  
 BALANCE SHEET  
 FOR THE YEAR ENDED JUNE 30, 2013

Fire Truck/Equipment	380,000.00
Breathing Apparatus	185,000.00
Communications Equipment	187,500.00
New Police Station	695,000.00
	<u>\$12,007,500.00</u>
Outside Debt	
Water Storage Facility	875,000.00
Water Mains & Tank	10,150,000.00
Sewer Force Main School	175,000.00
WPAT Title 5 Bond Rd 1	44,401.60
WPAT Title 5 Bond Rd 2	86,850.83
WPAT Title 5 Bond Rd 3	136,028.00
WPAT Title 5 Bond Rd 4	122,654.11
WPAT Title 5 Bond Rd 5	102,372.00
WPAT Title 5 Bond Rd 6	178,948.00
WPAT Title 5 Bond Rd 7	180,292.00
	<u>12,051,546.54</u>
	<u><u>\$24,059,046.54</u></u>

\$24,059,046.54

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2013

	BALANCE FWD	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2012	5/14/2012	ATM 10/29/12									6/30/2013
			STM 5/13/13									
<b>General Gov't # 1</b>												
<b>Selectmen</b>												
Office Salaries		\$48,067.00	\$460.00		\$45.00	\$48,572.00	\$48,571.28	\$0.72				\$0.72
Expenses		\$1,825.00				\$1,825.00	\$1,592.63	\$232.37				\$232.37
Encumb Exp	\$115.92					\$115.92	\$115.92	\$0.00				\$0.00
Art 7 STM 5/05												
Safety Impro Rte 140/												
Mansfield Ave Corridor	\$10,000.00					\$10,000.00		\$10,000.00	\$10,000.00			\$0.00
Art 7 STM 5/12												
Shpack Closure	\$29,409.02					\$29,409.02	\$1,487.50	\$27,921.52	\$27,921.52			\$0.00
Art 18 ATM 10/12												
Goff Rd	\$0.00		\$1.00			\$1.00		\$1.00				\$1.00
Art 19 ATM 10/12												
Allen Drive	\$0.00		\$1.00			\$1.00		\$1.00				\$1.00
<b>Town Manager</b>												
Salaries		\$183,729.00	\$3,608.00			\$187,337.00	\$187,040.24	\$296.76				\$296.76
Expense		\$7,500.00	\$1,500.00			\$9,000.00	\$6,125.19	\$2,874.81		\$1,582.28		\$1,292.53
Encumb Exp	\$312.15					\$312.15	\$312.15	\$0.00				\$0.00
Art 4 ATM 10/11												
Retirement Separation Exp	\$63,443.91			(\$18,192.00)		\$45,251.91		\$45,251.91				\$0.00
Art 7 ATM 10/12												
Retirement Separation Exp			\$21,377.00			\$21,377.00		\$21,377.00	\$21,377.00			\$0.00

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2013

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
<b>Finance Committee</b>												
Expense		\$4,050.00				\$4,050.00	\$1,736.41	\$2,313.59				\$2,313.59
Art 1 STM 5/13						\$0.00		\$0.00				\$0.00
Unpaid bills of prior yr			\$64.40			\$64.40	\$64.40	\$0.00				\$0.00
<b>Reserve Fund</b>		\$150,000.00			(\$118,336.51)	\$31,663.49		\$31,663.49				\$31,663.49
<b>Town Accountant</b>												
Salaries		\$153,444.00	\$4,157.00			\$157,601.00	\$152,674.46	\$4,926.54				\$4,926.54
Expense		\$2,650.00	\$115.00			\$2,765.00	\$2,701.19	\$63.81				\$63.81
Audit		\$23,000.00				\$23,000.00	\$23,000.00	\$0.00				\$0.00
Encumb-Exp						\$0.00		\$0.00				\$0.00
Art 3 ATM 10/11												
GASB 45 Actuarial	\$10,000.00					\$10,000.00	\$8,000.00	\$2,000.00	\$2,000.00			\$0.00
Art 7 ATM 10/09												
GASB 45 Actuarial	\$1,500.00					\$1,500.00	\$1,500.00	\$0.00				\$0.00
<b>Board of Assessors</b>												
Salaries		\$120,458.00	\$250.00	\$18,192.00		\$138,900.00	\$138,869.88	\$30.12				\$30.12
Expense		\$20,585.00				\$20,585.00	\$16,592.73	\$3,992.27		\$3,934.75		\$57.52
Encumb. Exp	\$1,500.00					\$1,500.00	\$1,500.00	\$0.00				\$0.00
Art 12 ATM 6/10												
Cyclical Measure list	\$61,000.00					\$61,000.00	\$59,980.00	\$1,020.00	\$1,020.00			\$0.00
Art 15 ATM 10/12												
Online Database			\$3,400.00			\$3,400.00	\$2,400.00	\$1,000.00				\$1,000.00
<b>Treasurer/Collector</b>												
Office Salaries		\$196,640.00	\$500.00			\$197,140.00	\$189,003.60	\$8,136.40				\$8,136.40
Expense		\$48,465.00				\$48,465.00	\$40,560.74	\$7,904.26		\$750.05		\$7,154.21
Encumb Exp	\$742.07					\$742.07	\$742.07	\$0.00				\$0.00

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2013

	BALANCE FWD	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
<b>Legal Service</b>												
Expense		\$100,000.00	\$15,000.00		\$9,981.00	\$124,981.00	\$124,980.39	\$0.61				\$0.61
Encumb Exp	\$27,837.34					\$27,837.34	\$27,837.34	\$0.00				\$0.00
Attleboro& Legal												
Cleanup Shipack Site	\$4,173.00					\$4,173.00	\$0.00	\$4,173.00	\$4,173.00			\$0.00
Art 17 ATM 10/12												
Chapter 40B Legal			\$25,000.00			\$25,000.00	\$25,000.00	\$0.00				\$0.00
<b>Data Processing</b>												
Office Salaries						\$0.00		\$0.00				\$0.00
Expense		\$118,986.00				\$118,986.00	\$113,912.49	\$5,073.51				\$5,073.51
Encumb Exp						\$0.00		\$0.00				\$0.00
Art 16 ATM 5/12												
Network Backup		\$14,995.00				\$14,995.00	\$14,995.00	\$0.00				\$0.00
<b>Web Committee</b>												
Expense						\$0.00		\$0.00				\$0.00
<b>Tax Title Foreclosure</b>												
Expense		\$40,000.00				\$40,000.00	\$33,733.70	\$6,266.30		\$3,204.00		\$3,062.30
Encumb-Exp	\$1,401.00					\$1,401.00	\$1,401.00	\$0.00				\$0.00
<b>Town Clerk</b>												
Office Salaries		\$95,582.00	\$732.00		\$368.52	\$96,682.52	\$96,680.51	\$2.01				\$2.01
Expense		\$3,745.00				\$3,745.00	\$3,586.60	\$158.40		\$150.87		\$7.53
Encumb Exp						\$0.00		\$0.00				\$0.00
Art 20 ATM 10/12												
Codification Services			\$13,500.00			\$13,500.00	\$3,300.00	\$10,200.00	\$10,200.00			\$0.00
Art 21 ATM 10/12												
Voting Machine			\$4,000.00			\$4,000.00	\$4,000.00	\$0.00				\$0.00

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2013

	BALANCE FWD	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
<b>Election &amp; Registration</b>												
Salary		\$550.00				\$550.00	\$550.00	\$0.00				\$0.00
Expenses		\$29,852.00	\$2,100.00			\$42,112.25	\$41,214.36	\$897.89		\$864.00		\$33.89
Encumb Exp	\$549.90					\$549.90	\$549.90	\$0.00				\$0.00
<b>Conservation Comm.</b>												
Salaries		\$78,891.00	\$500.00			\$79,391.00	\$79,389.07	\$1.93				\$1.93
Expense		\$10,825.00	\$25.00			\$10,850.00	\$8,468.83	\$2,381.17		\$1,235.81		\$1,145.36
Encumb Exp	\$275.00					\$275.00	\$275.00	\$0.00				\$0.00
Art 6 ATM 5/02												
Charley Dam Repairs	\$9,037.00					\$9,037.00		\$9,037.00	\$9,037.00			\$0.00
Art 7 ATM 10/12												
Norton Reservoir Repairs			\$92,000.00			\$92,000.00	\$4,257.50	\$87,742.50	\$87,742.50			\$0.00
Art 13 ATM 10/11												
DAM Repairs	\$16,922.51					\$16,922.51	\$4,754.42	\$12,168.09	\$12,168.09			\$0.00
<b>Planning Board</b>												
Salaries		\$49,193.00				\$49,193.00	\$46,950.87	\$2,242.13				\$2,242.13
Expense		\$3,150.00				\$3,150.00	\$1,171.91	\$1,978.09		\$239.40		\$1,738.69
Encumb-Exp						\$0.00		\$0.00				\$0.00
<b>SRPEDD</b>												
Expense		\$3,075.00				\$3,075.00	\$3,074.08	\$0.92				\$0.92
<b>Zoning Bd of Appeals</b>												
Expense		\$300.00				\$300.00	\$109.40	\$190.60				\$190.60
<b>IDC</b>												
Expense						\$0.00		\$0.00				\$0.00

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2013

	BALANCE FWD	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
<b>Municipal Bldg. Maint</b>												
Expense		\$251,775.00				\$251,775.00	\$190,287.19	\$61,487.81		\$12,094.08		\$49,393.73
Encumb Exp	\$5,522.64					\$5,522.64	\$5,522.64	\$0.00				\$0.00
Art 7 ATM 1012												
Architectural Services			\$25,000.00			\$25,000.00		\$25,000.00	\$25,000.00			\$0.00
Art 7 ATM 1012												
Carpet Replacement Town Hall			\$70,000.00			\$70,000.00		\$70,000.00	\$70,000.00			\$0.00
Art 7 ATM 1012												
Garage Door DPW			\$16,000.00			\$16,000.00	\$5,358.00	\$10,642.00	\$10,642.00			\$0.00
Art 5 ATM 504												
Boiler repl, Locks, Misc												
Code Items	\$3,316.96					\$3,316.96		\$3,316.96	\$3,316.96			\$0.00
Art 1 ATM 1012												
Unpaid bills of prior yr			\$2,070.54			\$2,070.54	\$2,070.54	\$0.00				\$0.00
<b>Town Report</b>												
Expense		\$3,200.00				\$3,200.00	\$1,826.62	\$1,373.38				\$1,373.38
Encumb-Exp						\$0.00						\$0.00
<b>Postage</b>												
Expense		\$35,567.00				\$35,567.00	\$28,248.04	\$7,318.96				\$7,318.96
Encumb-Exp						\$0.00		\$0.00				\$0.00
<b>TOTAL FUNCTION #1</b>	\$247,058.42	\$1,800,099.00	\$301,360.94	\$0.00	(\$97,781.74)	\$2,250,736.62	\$1,758,075.79	\$492,660.83	\$339,849.98	\$24,055.24	\$0.00	\$128,755.61

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2013

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
<b>Public Safety #2</b>												
<b>Police</b>												
Salaries		\$2,236,401.00	\$5,250.00		\$59,160.00	\$2,300,811.00	\$2,290,193.08	\$10,617.92				\$10,617.92
Expense		\$172,470.00				\$172,470.00	\$152,738.71	\$19,731.29		\$10,315.00		\$9,416.29
Encumb Exp	\$9,755.00					\$9,755.00	\$9,463.15	\$291.85				\$291.85
Art 16 ATM 5/12												
Cruisers		\$65,500.00				\$65,500.00	\$62,416.00	\$3,084.00			\$3,084.00	\$0.00
Art 16 ATM 5/12												
Motorcycle		\$18,000.00				\$18,000.00	\$16,564.00	\$1,436.00			\$1,436.00	\$0.00
<b>Fire</b>												
Salaries		\$2,602,334.00	\$25,750.00			\$2,628,084.00	\$2,609,424.92	\$18,659.08				\$18,659.08
Expenses		\$158,450.00				\$158,450.00	\$150,997.31	\$7,452.69		\$6,894.12		\$558.57
Encumb Exp	\$13,192.60					\$13,192.60	\$13,062.31	\$130.29				\$130.29
Art 16 ATM 5/12												
Turnout Gear		\$17,570.00				\$17,570.00	\$17,538.00	\$32.00			\$32.00	\$0.00
Art 16 ATM 5/12												
Vehicle Replacement		\$39,500.00				\$39,500.00	\$39,500.00	\$0.00				\$0.00
Art 15 ATM 5/11												
Vehicle Replacement	\$2,622.22					\$2,622.22	\$2,239.20	\$383.02			\$383.02	\$0.00
Art 7 ATM 10/12												
Thermal Imaging Cameras			\$30,000.00			\$30,000.00	\$29,998.00	\$2.00			\$2.00	\$0.00
Art 7 ATM 10/12												
Jaws of Life			\$22,000.00			\$22,000.00	\$22,000.00	\$0.00				\$0.00
<b>Emergency Medical</b>												
Expenses		\$75,000.00				\$75,000.00	\$72,187.38	\$2,812.62		\$1,313.15	\$1,499.47	\$0.00
Expense - Encumb	\$7,632.19					\$7,632.19	\$7,506.39	\$125.80			\$125.80	\$0.00
Art 15 ATM 5/11												
Rescue Vehicle	\$11,483.74					\$11,483.74	\$11,483.74	\$0.00				\$0.00

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2013

	BALANCE FWD	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
<b>Emergency Mge Planning</b>												
Expenses		\$6,250.00										\$670.14
Encumb Expenses							\$5,496.31	\$753.69		\$83.55		\$0.00
<b>Inspection</b>												
Salaries		\$143,571.00	\$750.00			\$144,321.00	\$142,497.63	\$1,823.37				\$1,823.37
Expenses		\$14,100.00	\$25.00			\$14,125.00	\$8,544.97	\$5,580.03		\$94.65		\$5,485.38
Art 1 ATM 10/12						\$0.00		\$0.00				\$0.00
Unpaid bills of prior yr			\$932.53			\$932.53	\$932.53	\$0.00				\$0.00
<b>Sealer of Weights &amp; Measures</b>												
Expenses		\$2,000.00				\$2,000.00	\$2,000.00	\$0.00				\$0.00
<b>Communications</b>												
Salaries		\$469,680.00	\$1,500.00			\$471,180.00	\$419,058.12	\$52,121.88				\$52,121.88
Expenses		\$106,553.00	\$25.00			\$106,578.00	\$99,420.17	\$7,157.83		\$3,756.36		\$3,401.47
Encumb Exp	\$3,676.91					\$3,676.91	\$3,581.42	\$95.49				\$95.49
<b>Dog Officer</b>												
Salary		\$41,663.00	\$2,250.00			\$43,913.00	\$42,431.45	\$1,481.55				\$1,481.55
Expenses		\$8,865.00	\$165.00			\$9,030.00	\$7,473.74	\$1,556.26		\$48.02		\$1,508.24
Encumb Exp						\$0.00		\$0.00				\$0.00
<b>Tree Warden</b>												
Salary		\$2,000.00				\$2,000.00	\$2,000.00	\$0.00				\$0.00
Expenses						\$0.00		\$0.00				\$0.00
Art 16 STM 5/12						\$0.00		\$0.00				\$0.00
Tree Cutting Services	\$23,325.00					\$23,325.00	\$10,516.00	\$12,809.00				\$0.00
<b>TOTAL FUNCTION #2</b>	\$71,687.66	\$6,179,907.00	\$88,647.53	\$0.00	\$59,160.00	\$6,399,402.19	\$6,251,264.53	\$148,137.66	\$12,809.00	\$22,504.85	\$6,562.29	\$106,261.52



TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2013

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
<b>Education #3</b>												
<b>School</b>												
Operating Budget		\$23,007,874.00				\$23,007,874.00		\$419,203.94		\$418,843.98		\$359.96
Salaries							\$12,595,155.44					
Salaries - Ch 766							\$4,213,169.93					
Expenses							\$1,947,760.73					
Expenses - Ch 766							\$3,832,583.96					
Encumbered - Expenses	\$711,838.35					\$711,838.35	\$661,232.61	\$50,605.74				\$50,605.74
Art 7 ATM 5/12												
Yelle School Fireproofing			\$30,000.00			\$30,000.00		\$30,000.00	\$30,000.00			\$0.00
<b>So. Regional Voc Sch</b>		\$1,102,073.00				\$1,102,073.00	\$1,102,073.00	\$0.00				\$0.00
<b>Reg Agricultural Sch</b>		\$22,638.00	\$1,617.00			\$24,255.00	\$24,255.00	\$0.00				\$0.00
<b>TOTAL FUNCTION #3</b>	\$711,838.35	\$24,132,585.00	\$31,617.00	\$0.00	\$0.00	\$24,876,040.35	\$24,376,230.67	\$499,809.68	\$30,000.00	\$418,843.98	\$0.00	\$50,965.70
<b>Public Works &amp; Facility #4</b>												
<b>Highway</b>												
Salaries		\$543,614.00	\$3,650.00			\$547,264.00	\$529,428.07	\$17,835.93				\$17,835.93
Expenses		\$91,900.00				\$91,900.00	\$85,653.39	\$6,246.61		\$2,527.11		\$3,719.50
Capital Outlay		\$12,000.00				\$12,000.00	\$5,743.32	\$6,256.68				\$6,256.68
Repair to Private Ways		\$1,000.00				\$1,000.00	\$300.00	\$700.00				\$700.00
Encumb. Exp	\$2,056.15					\$2,056.15	\$2,042.98	\$13.17				\$13.17
Const Reconst Town Roads	\$136,295.96					\$136,295.96	\$6,970.60	\$129,325.36				(\$50.00)
Art 7 ATM 10/04												
Surfaces Treatment												
Town Roads	\$7,080.00					\$7,080.00		\$7,080.00	\$7,080.00			\$0.00
Art 11 ATM 5/13												
Highway Truck/Plow			\$146,311.00			\$146,311.00		\$146,311.00	\$146,311.00			\$0.00

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2013

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Art 16 ATM 5/12												
6 Wheeler Plow/Sander		\$36,641.00					\$32,647.01	\$3,993.99			\$3,993.99	\$0.00
Art 16 ATM 5/12												
Brush Hugger		\$31,200.00					\$31,114.37	\$85.63			\$85.63	\$0.00
Art 16 ATM 5/12												
John Deere Loader		\$28,037.00					\$28,036.10	\$0.90			\$0.90	\$0.00
Art 7 ATM 10/12												
Dump Truck Cemetery			\$41,745.00				\$41,745.00	\$0.00				\$0.00
<b>Snow Removal</b>												
Expense		\$80,000.00	\$114,337.00				\$192,829.35	\$1,507.65				\$1,507.65
<b>Street Lights</b>												
Expense		\$110,000.00	\$5,000.00				\$101,196.66	\$13,803.34		\$8,870.82		\$4,932.52
Encumbered - Expenses	\$7,981.83					\$7,981.83	\$7,981.83	\$0.00				\$0.00
Art 1 STM 5/12						\$0.00		\$0.00				\$0.00
Unpaid bills off prior yr						\$0.00		\$0.00				\$0.00
<b>Sanitary Landfill</b>												
Expense		\$6,700.00				\$6,700.00	\$6,400.00	\$300.00				\$300.00
Expense - Encumb						\$0.00	\$0.00	\$0.00				\$0.00
<b>Sewer</b>												
Salaries						\$0.00		\$0.00				\$0.00
Expenses						\$0.00		\$0.00				\$0.00
Expense - Encumb	\$87,890.74					\$87,890.74	\$23,844.33	\$64,046.41				\$64,046.41
Art 24 ATM 6/10												
Electrical Conduit & Grinde	\$12,265.76					\$12,265.76	\$10,836.00	\$1,429.76			\$1,429.76	\$0.00
Art 15 ATM 05/11												
Grinder Pumper Replace	\$10,000.00					\$10,000.00	\$10,000.00	\$0.00				\$0.00

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2013

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Art 15 ATM 05/11												
SCADA System	\$8,720.00							\$7,030.20	\$7,030.20			\$0.00
<b>TOTAL FUNCTION #4</b>	<b>\$272,290.44</b>	<b>\$941,092.00</b>	<b>\$311,043.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,524,425.44</b>	<b>\$1,118,438.81</b>	<b>\$405,966.63</b>	<b>\$11,397.93</b>		<b>\$5,510.28</b>	<b>\$99,311.86</b>
<b>Human Services #5</b>												
<b>Board of Health</b>												
Salaries		\$123,207.00	\$500.00			\$123,707.00	\$122,034.92	\$1,672.08				\$1,672.08
Expenses		\$6,800.00	\$25.00			\$6,825.00	\$3,728.52	\$3,096.48				\$3,096.48
Expenses-Encumb						\$0.00		\$0.00				\$0.00
Art 10 ATM 6/09												
WPAT ADM costs						\$1,603.17	\$1,603.17	\$0.00				\$0.00
Art 11 ATM 6/10												
Hazardous Waste Coll	\$10,000.00					\$10,000.00	\$319.56	\$9,680.44	\$9,680.44			\$0.00
Art 10 ATM 10/11												
Hazardous Waste Coll	\$5,567.44					\$5,567.44	\$5,247.88	\$319.56	\$319.56			\$0.00
Art 10 ATM 10/11												
WPAT ADM costs	\$10,000.00					\$10,000.00	\$4,720.64	\$5,279.36	\$5,279.36			\$0.00
<b>Public Health Nurse</b>												
Salary		\$28,093.00	\$150.00			\$28,243.00	\$28,227.54	\$15.46				\$15.46
Expense		\$8,500.00				\$8,500.00	\$4,521.15	\$3,978.85		\$2,643.51		\$1,335.34
Expense - Incumb	\$2,331.76					\$2,331.76	\$1,788.09	\$543.67				\$543.67
<b>Council on Aging</b>												
Salary		\$800.00	\$914.00			\$1,714.00	\$445.32	\$1,268.68				\$1,268.68
Expenses		\$7,160.00	\$500.00			\$7,660.00	\$6,656.46	\$1,003.54				\$1,003.54
Encumbered Expenses						\$246.60	\$246.60	\$0.00				\$0.00
Art 1 ATM 10/10	\$246.60											
Unpaid bills of prior yr						\$0.00		\$0.00				\$0.00

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2013

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
<b>Veterans</b>												
Salary		\$14,113.00			\$456.00	\$14,569.00	\$14,568.82	\$0.18				\$0.18
Expenses		\$47,873.00				\$47,873.00	\$41,090.64	\$6,782.36				\$6,782.36
Benefits		\$225,500.00				\$225,500.00	\$208,150.83	\$17,349.17		\$5,000.00		\$12,349.17
Encumbered Expenses						\$0.00		\$0.00				\$0.00
Encumbered Benefits	\$5,000.00					\$5,000.00	\$3,357.93	\$1,642.07				\$1,642.07
<b>TOTAL FUNCTION #5</b>	\$34,748.97	\$462,046.00	\$2,089.00	\$0.00	\$456.00	\$499,339.97	\$446,708.07	\$52,631.90	\$15,279.36	\$7,643.51	\$0.00	\$29,709.03
<b>Culture &amp; Recreation #6</b>												
<b>Library</b>												
Salaries & Expense		\$337,175.00				\$337,175.00	\$337,175.00	\$0.00				\$0.00
Art 7 ATM 10/12												
Carpet Replacement Lib			\$32,000.00			\$32,000.00		\$32,000.00	\$32,000.00			\$0.00
<b>Recreation</b>												
Salary						\$0.00		\$0.00				\$0.00
Expenses		\$9,950.00				\$9,950.00	\$9,946.19	\$3.81				\$3.81
Expense - Encumb						\$0.00		\$0.00				\$0.00
Art 14 ATM 6/99												
Fernandes Park-Engineer	\$2,256.50					\$2,256.50		\$2,256.50	\$2,256.50			\$0.00
Art 16 ATM 5/12												
Everett Leonard Park		\$25,380.00				\$25,380.00	\$25,373.95	\$6.05			\$6.05	\$0.00
<b>Historical Comm</b>												
Expenses		\$300.00				\$300.00		\$300.00				\$300.00
<b>Memorial &amp; Veteran Day</b>												
Expense		\$1,000.00				\$1,000.00	\$951.92	\$48.08				\$48.08
Expense - Encumb	\$247.65					\$247.65	\$247.65	\$0.00				\$0.00

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2013

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
<b>Historical Dist Comm</b>												
Expense		\$100.00				\$100.00		\$100.00				\$100.00
<b>TOTAL FUNCTION #6</b>	\$2,504.15	\$373,905.00	\$32,000.00	\$0.00	\$0.00	\$408,409.15	\$373,694.71	\$34,714.44	\$34,256.50	\$0.00	\$6.05	\$451.89
<b>Debt Service #7</b>												
<b>Maturing Debt</b>												
Permanent Debt Retirement		\$1,193,228.00				\$1,193,228.00	\$1,193,227.32	\$0.68				\$0.68
Short-Term Debt Retirement		\$255,555.00				\$255,555.00	\$255,555.00	\$0.00				\$0.00
<b>Interest</b>												
Permanent Debt Interest		\$438,100.00			\$22,782.00	\$460,882.00	\$460,880.06	\$1.94				\$1.94
Short-Term Debt Interest		\$4,382.00	\$18,979.00		\$2,423.74	\$25,784.74	\$24,714.89	\$1,069.85				\$1,069.85
<b>TOTAL FUNCTION #7</b>	\$0.00	\$1,891,265.00	\$18,979.00	\$0.00	\$25,205.74	\$1,935,449.74	\$1,934,377.27	\$1,072.47	\$0.00	\$0.00	\$0.00	\$1,072.47
<b>Miscellaneous #9</b>												
<b>Employee Benefits</b>												
Contributory Retirement		\$2,087,826.00	\$6,262.77			\$2,094,088.77	\$2,094,088.77	\$0.00				\$0.00
Medical Insurance		\$6,734,000.00				\$6,734,000.00	\$6,626,396.91	\$107,603.09		\$2,317.00		\$105,286.09
Medical Insurance Encumbr	\$2,000.00					\$2,000.00	\$1,500.00	\$500.00				\$500.00
Medicare & Social Security		\$335,000.00			\$4,960.00	\$339,960.00	\$339,959.09	\$0.91				\$0.91
Unemployment		\$120,000.00				\$120,000.00	\$57,921.86	\$62,078.14		\$641.00		\$61,437.14
Unemployment Encumbrance	\$114.00					\$114.00	\$114.00	\$0.00				\$0.00
<b>Miscellaneous</b>												
Gasoline/Fuel Oil/Diesel		\$162,000.00	\$12,000.00		\$8,000.00	\$182,000.00	\$165,605.20	\$16,394.80				\$16,394.80
Encumb. Gas/Fuel Oil/Diesel	\$225.00					\$225.00	\$225.00	\$0.00				\$0.00
Encumb. Medicare Reimb Exp						\$0.00	\$0.00	\$0.00				\$0.00

TOWN OF NORTON  
SUMMARY OF APPROPRIATION ACCOUNTS  
FOR THE YEAR ENDING JUNE 30, 2013

	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Insurance		\$428,191.00						\$27,426.62		\$11,750.10		\$15,676.52
Encumb-Insurance	\$9,748.80							\$6,082.60				\$3,666.20
OPEB Fund			\$40,000.00			\$9,748.80	\$6,082.60	\$3,666.20				\$0.00
Special Revenue						\$40,000.00	\$40,000.00	\$0.00				(\$1,627.27)
Capital Improvements		\$335,284.00	\$500,000.00			\$0.00	(\$1,627.27)	(\$10,451.35)				(\$10,451.35)
Water Fund				\$0.00		\$0.00	\$845,735.35	\$0.00				\$0.00
Art 1 STM 5/13												
Unpaid bills of prior yr			\$5,925.00				\$5,925.00	\$0.00				\$0.00
<b>TOTAL FUNCTION #9</b>	\$12,087.80	\$10,202,301.00	\$564,187.77	\$0.00	\$12,960.00	\$10,791,536.57	\$10,585,945.43	\$205,591.14	\$0.00	\$14,708.10	\$0.00	\$190,883.04
TOTAL FUNCTION #1	\$247,058.42	\$1,800,099.00	\$301,360.94	\$0.00	(\$97,781.74)	\$2,250,736.62	\$1,758,075.79	\$492,660.83	\$339,849.98	\$24,055.24	\$0.00	\$128,755.61
TOTAL FUNCTION #2	\$71,687.66	\$6,179,907.00	\$88,647.53	\$0.00	\$59,160.00	\$6,399,402.19	\$6,251,264.53	\$148,137.66	\$12,809.00	\$22,504.85	\$6,562.29	\$106,261.52
TOTAL FUNCTION #3	\$711,838.35	\$24,132,585.00	\$31,617.00	\$0.00	\$0.00	\$24,876,040.35	\$24,376,230.67	\$499,809.68	\$30,000.00	\$418,843.98	\$0.00	\$50,965.70
TOTAL FUNCTION #4	\$272,290.44	\$941,092.00	\$311,043.00	\$0.00	\$0.00	\$1,524,425.44	\$1,118,458.81	\$405,966.63	\$289,746.56	\$11,397.93	\$5,510.28	\$99,311.86
TOTAL FUNCTION #5	\$34,748.97	\$462,046.00	\$2,089.00	\$0.00	\$456.00	\$499,339.97	\$446,708.07	\$52,631.90	\$15,279.36	\$7,643.51	\$0.00	\$29,709.03
TOTAL FUNCTION #6	\$2,504.15	\$373,905.00	\$32,000.00	\$0.00	\$0.00	\$408,409.15	\$373,694.71	\$34,714.44	\$34,256.50	\$0.00	\$6.05	\$451.89
TOTAL FUNCTION #7	\$0.00	\$1,891,265.00	\$18,979.00	\$0.00	\$25,205.74	\$1,935,449.74	\$1,934,377.27	\$1,072.47	\$0.00	\$0.00	\$0.00	\$1,072.47
TOTAL FUNCTION #9	\$12,087.80	\$10,202,301.00	\$564,187.77	\$0.00	\$12,960.00	\$10,791,536.57	\$10,585,945.43	\$205,591.14	\$0.00	\$14,708.10	\$0.00	\$190,883.04
<b>GRAND TOTAL</b>	\$1,352,215.79	\$45,983,200.00	\$1,349,924.24	\$0.00	\$0.00	\$48,685,340.03	\$46,844,755.28	\$1,840,584.75	\$721,941.40	\$499,153.61	\$12,078.62	\$607,411.12
	\$0.00	\$0.00	\$0.00			\$0.00						
						\$0.00		Cap Imp			\$10,451.35	
								Stab			\$0.00	
				\$1,008,464.07				Water Fund			\$0.00	
				\$341,460.17				Ambulance			\$1,627.27	
				\$45,983,200.00				Special Rev			\$0.00	
				\$47,333,124.24							\$12,078.62	
				\$47,333,124.24								

TOWN OF NORTON

SUMMARY OF SPECIAL REVENUE ACCOUNTS  
FOR THE FISCAL YEAR ENDING JUNE 30, 2013

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 07/01/12	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 06/30/13
SCHOOL CAFETERIA:									
SCHOOL LUNCH	\$21,649.09	557,344.05		\$557,344.05	362,229.57	210,729.74	\$572,959.31		\$6,033.83
HIGHWAY:									
HIGHWAY CH 637 CONST/									
RECONST FY 1986/87	\$26,169.66		23.13	\$23.13		0.00	\$0.00		\$26,192.79
	\$26,169.66						sub total		\$26,192.79
HIGHWAY APPROPRIATED CONTRACTS									
FY 12 APPROP CONTRACT	\$209,618.97			\$0.00		209,618.97	\$209,618.97		\$0.00
FY 13 APPROP CONTRACT	\$563,336.00			\$0.00		514,777.30	\$514,777.30		\$48,558.70
	\$772,954.97						sub total		\$48,558.70
<i>Total Hwy Special Revenue Funds</i>	\$799,124.63								\$74,751.49
GRANTS - SCHOOLS:									
FEDERAL									
DRUG FREE SCHOOLS	\$2,053.54	0.00		\$0.00	0.00	2,043.39	\$2,043.39	(10.15)	\$0.00
SUMMER CONTENT INSTI	\$2,962.85	0.00		\$0.00	0.00	2,685.00	\$2,685.00		\$277.85
TEACHER QUALITY FY13	\$0.00	56,316.00		\$56,316.00	9,039.00	44,253.36	\$53,292.36		\$3,023.64
TEACHER QUALITY FY12	\$11,799.37	0.00		\$0.00	0.00	11,776.24	\$11,776.24	(23.13)	\$0.00
SPED PROGRAM IMPR FY13	\$0.00	20,097.00		\$20,097.00	270.00	10,364.39	\$10,634.39		\$9,462.61
SPED PROGRAM IMPR FY12	\$23,252.15	0.00		\$0.00	0.00	23,252.00	\$23,252.00	(0.15)	\$0.00

TOWN OF NORTON  
SUMMARY OF SPECIAL REVENUE ACCOUNTS  
FOR THE FISCAL YEAR ENDING JUNE 30, 2013

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 07/01/12	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 06/30/13
FED SPEC ED FY13	\$0.00	646,017.00		\$646,017.00	638,421.37	0.00	\$638,421.37		\$7,595.63
FED SPEC ED FY12	\$26,688.71	0.00		\$0.00	0.00	26,688.70	\$26,688.70	(0.01)	\$0.00
TITLE I FY13	\$0.00	225,432.00		\$225,432.00	215,834.00	3,475.24	\$219,309.24	0.00	\$6,122.76
TITLE I FY12	\$9,139.77	0.00		\$0.00	0.00	9,139.56	\$9,139.56	(0.21)	\$0.00
EDUCATIONS JOBS FY13	\$0.00	263,729.00		\$263,729.00	259,066.05	4,662.95	\$263,729.00		\$0.00
EDUCATIONS JOBS FY12	\$17,674.89	0.00		\$0.00	0.00	17,674.89	\$17,674.89		\$0.00
RACE TO THE TOP FY13	\$0.00	57,437.00		\$57,437.00	11,268.00	23,667.01	\$34,935.01		\$22,501.99
RACE TO THE TOP FY12	\$9,321.78	0.00		\$0.00	0.00	9,261.40	\$9,261.40	(60.38)	\$0.00
<i>Total Fed Grs</i>	\$102,893.06	\$1,269,028.00	\$0.00	\$1,269,028.00	\$1,133,898.42	\$188,944.13	\$1,322,842.55	(\$94.03)	\$48,984.48
STATE									
ACADEMIC SUPP SERVICES FY12	\$0.00	6,637.00		\$6,637.00	5,440.00	1,197.00	\$6,637.00		\$0.00
CIRCUIT BREAKER	\$280,537.08	784,167.00		\$784,167.00	0.00	849,032.20	\$849,032.20		\$215,671.88
EARLY CHILDHOOD FY13	\$0.00	29,823.66		\$29,823.66	29,296.33	0.00	\$29,296.33		\$527.33
EARLY CHILDHOOD FY12	\$528.78	0.00		\$0.00	0.00	528.78	\$528.78		\$0.00
KINDER ENHANCEMENT FY13	\$0.00	53,634.00		\$53,634.00	53,634.00	0.00	\$53,634.00		\$0.00
SCHOOL BUS GRANT FY13	\$0.00	200.00		\$200.00	0.00	200.00	\$200.00		\$0.00
ACADEMIC SUPPORT FY13	\$0.00	3,352.00		\$3,352.00	1,988.00	999.94	\$2,987.94		\$364.06



TOWN OF NORTON

SUMMARY OF SPECIAL REVENUE ACCOUNTS  
FOR THE FISCAL YEAR ENDING JUNE 30, 2013

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 07/01/12	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 06/30/13
ACADEMIC SUPPORT FY12	\$312.49	0.00		\$0.00	0.00	312.15	\$312.15	(0.34)	\$0.00
SELF HELP/INC PRISCHOOL FY13	\$0.00	88,922.00		\$88,922.00	87,758.18	0.00	\$87,758.18		\$1,163.82
SELF HELP/INC PRISCHOOL FY12	\$7,342.29	0.00		\$0.00	0.00	7,342.00	\$7,342.00	(0.29)	\$0.00
FUEL UP TO PLAY	\$1,248.74	0.00		\$0.00	0.00	1,247.49	\$1,247.49	(1.25)	\$0.00
SPED EARLY CHILDHOOD	\$0.00	3,500.00		\$3,500.00	0.00	0.00	\$0.00	0.00	\$3,500.00
<i>Total State Grts</i>	\$289,969.38	\$970,235.66	\$0.00	\$970,235.66	\$178,116.51	\$860,859.56	\$1,038,976.07	(\$1.88)	\$221,227.09
TOTAL SCHOOL GRANTS	\$392,862.44								\$270,211.57
REVOLVING ACCOUNTS:									
JACKSON PROPERTY FEES	\$21,100.00	6,926.66		\$6,926.66		0.00	\$217.69	0.00	\$27,808.97
BOND PREMIUM	\$0.00	42,300.00		\$42,300.00		17,713.02	\$17,713.02	(24,586.98)	\$0.00
CONSERV- WETLAND PROT	\$22,597.63	7,255.00		\$7,255.00		1,464.29	\$1,464.29		\$28,388.34
CONSERV OUTSIDE CONSULT	\$8,368.20	20,215.93		\$20,215.93		16,040.50	\$16,040.50		\$12,543.63
FORESTRY REVOLVING	\$1,621.61	0.00		\$0.00		0.00	\$210.00		\$1,411.61
PLANNING BD REVIEW FEE	\$38,607.33	4,000.00	112.79	\$4,112.79		3,500.00	\$3,500.00	0.00	\$39,220.12
PLANNING BD BOND/PASSIBK RELEASE	\$9,172.18			\$0.00			\$0.00		\$9,172.18
PLANNING BD LETTER OF CREDIT REL	\$5,360.00			\$0.00			\$0.00		\$5,360.00
ZBA OUTSIDE CONSULT FEES	\$8,017.49	31,960.00	18.17	\$31,978.17		27,048.58	\$27,048.58		\$12,947.08
STATE LAW ENFORCEMENT	\$52,321.78	13,380.38	210.45	\$13,590.83	9,037.93	3,467.34	\$12,505.27		\$53,407.34

TOWN OF NORTON

SUMMARY OF SPECIAL REVENUE ACCOUNTS  
FOR THE FISCAL YEAR ENDING JUNE 30, 2013

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 07/01/12	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 06/30/13
POLICE INSURANCE RECOVERY	\$0.00	8,836.61		\$8,836.61	0.00	8,836.61	\$8,836.61		\$0.00
POLICE RESTITUTION	\$819.62	425.00		\$425.00		716.80	\$716.80		\$527.82
FIRE HAZARDOUS MATERIAL	\$2,491.98	0.00		\$0.00	267.31	0.00	\$267.31		\$2,224.67
LOST BOOKS VANDALISM	\$2,512.04	2,618.28		\$2,618.28	0.00	1,687.09	\$1,687.09		\$3,443.23
SCHOOL FACILITY RENTAL	\$85,633.77	128,879.45		\$128,879.45	44,890.76	87,585.38	\$132,476.14		\$82,037.08
SCHOOL INSURANCE RECOVERY	\$0.00	44,345.21		\$44,345.21	0.00	0.00	\$0.00	0.00	\$44,345.21
SCHOOL TRANSPORTATION	\$129,399.77	85,590.00		\$85,590.00	0.00	133,774.01	\$133,774.01		\$81,215.76
SCHOOL PARKING FEES	\$64,344.40	19,100.00		\$19,100.00	0.00	1,913.25	\$1,913.25		\$81,531.15
EARLY CHILDHOOD REV	\$90,491.02	72,495.00		\$72,495.00	119,422.98	728.13	\$120,151.11		\$42,834.91
FULL DAY KINDERGARTEN	\$121,263.19	207,776.33		\$207,776.33	195,980.79	0.00	\$195,980.79		\$133,058.73
TUTORING REVOLVING	\$297.00	3,060.00		\$3,060.00	1,540.00	89.95	\$1,629.95		\$1,727.05
TUITION REVOLVING	\$15,283.17	0.00		\$0.00	0.00	15,000.00	\$15,000.00		\$283.17
SCHOOL ATHLETIC REVOLVING	\$82,384.37	163,056.00		\$163,056.00	126,327.44	104,680.85	\$231,008.29		\$14,432.08
PARKS & RECREATION REVOLVING	\$8,825.63	19,035.00	13.40	\$19,048.40	12,928.60	9,761.98	\$22,690.58		\$5,183.45
COMPOST BIN RECYCLING	\$895.98	100.00		\$100.00	0.00	0.00	\$0.00		\$995.98
HIGHWAY RECYCLING	\$22,879.02	2,915.00		\$2,915.00	0.00	6,894.48	\$6,894.48		\$18,899.54
	\$794,687.18	\$884,269.85	\$354.81	\$884,624.66	\$510,395.81	\$440,902.26	\$951,725.76	(\$24,586.98)	\$702,999.10
Total Revolving									

TOWN OF NORTON  
SUMMARY OF SPECIAL REVENUE ACCOUNTS  
FOR THE FISCAL YEAR ENDING JUNE 30, 2013

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 07/01/12	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 06/30/13
GRANTS:									
CLEAN ENERGY CHOICE GRANT	\$1,470.40	0.00		\$0.00		0.00	\$0.00		\$1,470.40
TOWN CLK-ELECTION REIMB	\$0.00	2,076.00		\$2,076.00	0.00	2,076.00	\$2,076.00		\$0.00
URBAN FORESTRY CHALLENGE	\$2,372.00	1,018.00		\$1,018.00		3,390.00	\$3,390.00		\$0.00
TAUNTON RIVER STEWARDSHIP GRANT	\$0.00	1,350.00		\$1,350.00		1,350.00	\$1,350.00		\$0.00
POL-BULLET PROOF VEST	\$6,101.51	1,528.10		\$1,528.10		295.00	\$295.00		\$7,334.61
TRAFFIC ENFORCEMENT FY13	\$0.00	1,000.00		\$1,000.00	1,949.71	0.00	\$1,949.71		(\$949.71)
TRAFFIC ENFORCEMENT FY12	(\$1,611.67)	4,503.57		\$4,503.57	2,891.90		\$2,891.90		\$0.00
ALCOHOL ENFORCEMENT FY12	(\$2,738.10)	4,716.45		\$4,716.45	1,978.35		\$1,978.35		\$0.00
SHANNON GRANT FY12	\$781	0.00		\$0.00	0.00	0.00	\$0.00	(7.81)	\$0.00
BYRNE JAG GRANT FY12	(\$4,844.56)	18,845.75		\$18,845.75	9,735.68	5,716.30	\$15,451.98		(\$1,450.79)
DOMESTIC VIOLENCE GRANT FY13	\$0.00	1,757.91		\$1,757.91	1,757.91	0.00	\$1,757.91		\$0.00
FIRE HAZARDOUS MATERIAL	\$4,005.15	7,081.24		\$7,081.24	6,756.65	0.00	\$6,756.65		\$4,329.74
FIRE - S.A.F.E.	\$3,355.16			\$0.00	1,842.33	975.68	\$2,818.01		\$537.15
FIREFIGHTER GRT PROGRAM	\$120.00			\$0.00			\$0.00		\$120.00
FIRE-HOMELAND SEC-WINN ST	\$565.31			\$0.00			\$0.00		\$565.31
MCI TASK FORCE	\$671.21			\$0.00			\$0.00		\$671.21

TOWN OF NORTON

SUMMARY OF SPECIAL REVENUE ACCOUNTS  
FOR THE FISCAL YEAR ENDING JUNE 30, 2013

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 07/01/12	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 06/30/13
NIMS TRAINING GRANT	\$324.99			\$0.00			\$0.00		\$324.99
FIRE EMPG TRAINING GRANT	\$0.00	4,000.00		\$4,000.00		3,797.37	\$3,797.37		\$202.63
CITIZENS CORPS GRANT FY11	\$326.15			\$0.00		326.15	\$326.15		\$0.00
CITIZENS CORPS GRANT FY12	\$2,000.00			\$0.00		2,000.00	\$2,000.00		\$0.00
CITIZENS CORPS GRANT FY13	\$0.00	4,450.00		\$4,450.00		4,403.09	\$4,403.09		\$46.91
SETB TRAINING GRANT FY12	(\$309.00)	309.00		\$309.00		0.00	\$0.00		\$0.00
SETB TRAINING GRANT FY11	(\$387.00)			\$0.00	-387.00	0.00	(\$387.00)		\$0.00
SETB TRAINING GRANT FY13	\$0.00	958.00		\$958.00		1,383.00	\$1,383.00		(\$425.00)
911 SUPPORT & INCENTIVE FY12	(\$43,572.00)	43,572.00		\$43,572.00			\$0.00		\$0.00
911 SUPPORT & INCENTIVE FY13	\$0.00			\$0.00	36,050.89	0.00	\$36,050.89		(\$36,050.89)
BOH - WPAT - LOAN	\$12,250.91	40,000.00		\$40,000.00		20,405.00	\$20,405.00		\$31,845.91
BOH-COMPLIANCE CHECKS	\$2,380.76			\$0.00			\$0.00	(2,380.76)	\$0.00
COA FY12 FORMULA GRT	\$1,154.31	0.00		\$0.00		1,154.31	\$1,154.31		\$0.00
COA FY13 FORMULA GRT	\$0.00	20,973.92		\$20,973.92		8,799.82	\$8,799.82		\$12,174.10
LIBRARY INCENTIVE AID (LIIG)	\$0.00	6,791.45		\$6,791.45		6,791.45	\$6,791.45		\$0.00
LIBRARY NCR AWARD	\$0.00	4,826.28		\$4,826.28		4,826.28	\$4,826.28		\$0.00
LIBRARY MUNIC EQUAL (MEG)	\$0.00	1,090.13		\$1,090.13		1,090.13	\$1,090.13		\$0.00

TOWN OF NORTON  
SUMMARY OF SPECIAL REVENUE ACCOUNTS  
FOR THE FISCAL YEAR ENDING JUNE 30, 2013

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 07/01/12	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 06/30/13
MASS ARTS LOTTERY	\$4,619.83	4,770.00	6.50	\$4,776.50		5,314.00	\$5,314.00		\$4,082.33
<i>Total Grants</i>	(\$11,736.83)	\$175,617.80	\$6.50	\$175,624.30	\$62,576.42	\$74,093.58	\$136,670.00	(\$2,388.57)	\$24,828.90
RECEIPTS RESERVED FOR APPROPRIATION:									
AMBULANCE FEES	\$697,846.05	681,670.28		\$681,670.28			\$0.00	(470,122.73)	\$909,393.60
DOG FUND	\$80,588.99	21,719.66		\$21,719.66			\$0.00	(16,601.00)	\$85,707.65
TITLE 5 WPAT	\$785,913.90	126,614.08		\$126,614.08			\$0.00	(73,120.00)	\$839,407.98
<i>Total Receipts Reserved for Appropriation</i>	\$1,564,348.94	\$830,004.02	\$0.00	\$830,004.02	\$0.00	\$0.00	\$0.00	(\$559,843.73)	\$1,834,509.23
GIFTS AND DONATIONS:									
GOLD STAR GIFT	\$0.00	50,484.55		\$50,484.55		39,004.09	\$39,004.09		\$11,480.46
SENIOR CENTER GIFT ACCT	\$6,134.18	0.00		\$0.00		0.00	\$0.00		\$6,134.18
TOWN MGR-YOUTH (RIDE)	\$1,750.00	0.00		\$0.00		0.00	\$0.00		\$1,750.00
HICKS TRUST FUND GIFT	\$52.62	5,500.00		\$5,500.00		5,088.15	\$5,088.15		\$464.47
N V. KGM PRE-TRIAL C	\$2,200.00	0.00		\$0.00		0.00	\$0.00		\$2,200.00
TOWN COMMON GAZEBO	\$358.97	0.00		\$0.00		0.00	\$0.00		\$358.97
TOWN MGR-POOL DISABLED ACCESS	\$320.19	0.00		\$0.00		0.00	\$0.00		\$320.19
TPC GIFT	\$45,581.85	0.00		\$0.00		9,762.91	\$9,762.91		\$35,818.94

TOWN OF NORTON  
SUMMARY OF SPECIAL REVENUE ACCOUNTS  
FOR THE FISCAL YEAR ENDING JUNE 30, 2013

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 07/01/12	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 06/30/13
COMMUNITY SVC GIFT	\$448.29	2,050.00		\$2,050.00		1,982.00	\$1,982.00		\$516.29
CONSERVATION -NORTON VILLAGE	\$1,348.32	0.00	1.51	\$1.51		0.00	\$0.00		\$1,349.83
INDUSTRIAL DEVELOPMENT	\$750.00	0.00		\$0.00		0.00	\$0.00		\$750.00
POL-NORTON FRIENDS DARE	\$1,170.00	0.00		\$0.00		1,141.63	\$1,141.63		\$28.37
POL-HONOR GUARD GIFT	\$2,500.00	0.00		\$0.00		924.94	\$924.94		\$1,575.06
FIRE UNRESTRICTED GIFT	\$3,887.30	75.00		\$75.00		0.00	\$0.00		\$3,962.30
FIRE-SAFT GIFT	\$506.35	0.00		\$0.00		0.00	\$0.00		\$506.35
FIRE AMBULANCE MAINT&OPERATION	\$3,536.71	900.00		\$900.00		905.17	\$905.17		\$3,531.54
DOG OFFICER ANIMAL WELFARE&SAFET	\$19,497.43	3,234.00		\$3,234.00		2,995.18	\$2,995.18		\$19,736.25
ATHLETIC COMPLEX IMPROVEMENTS	\$11,128.11	35.00		\$35.00		10,847.17	\$10,847.17		\$315.94
TPC GIFT- SCHOOL	\$60,143.69	12,500.00		\$12,500.00		38,215.59	\$38,215.59		\$34,428.10
SCHOOL-UNRESTRICTED GIFT	\$57,440.28	74,498.12		\$74,498.12		90,568.06	\$90,568.06		\$41,370.34
NORTON PLAYGROUND	\$194.83			\$0.00			\$0.00		\$194.83
KRASKA SEWER GIFT	\$6,775.68			\$0.00			\$0.00		\$6,775.68
SEWER NORTON MOBILE HOME	\$2,184.33			\$0.00			\$0.00		\$2,184.33
LIBRARY CONSTRUCTION	\$77,553.18		288.11	\$288.11		10,651.08	\$10,651.08		\$67,190.21

TOWN OF NORTON  
SUMMARY OF SPECIAL REVENUE ACCOUNTS  
FOR THE FISCAL YEAR ENDING JUNE 30, 2013

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 07/01/12	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 06/30/13
RECREATION MISC	\$30,069.70	5,026.00		\$5,026.00		12,972.00	\$12,972.00		\$22,123.70
FOUNDER'S DAY GIFT ACCT	\$0.00	12,872.00		\$12,872.00		649.00	\$649.00		\$12,223.00
HISTORICAL COM DONATION	\$2,370.84			\$0.00			\$0.00		\$2,370.84
<i>Total Gifts &amp; Donations</i>	\$337,902.85	\$167,174.67	\$289.62	\$167,464.29	\$0.00	\$225,706.97	\$225,706.97	\$0.00	\$279,660.17
COMMUNITY SCHOOL PROGRAM									
COMMUNITY SCH PROG	\$13.21	0.00		\$0.00	0.00	0.00	\$0.00		\$13.21
CAPITAL PROJECTS:									
SEWERAGE COLLECTION SYSTEM									
KNOLLWOOD ESTATES	\$12,966.37			\$0.00			\$0.00		\$12,966.37
NEW MIDDLE SCHOOL CONST	\$3,793.12			\$0.00		0.00	\$0.00		\$3,793.12
SEWER MAIN SCHOOL	\$13,304.04			\$0.00		0.00	\$0.00		\$13,304.04
HIGH SCHOOL FEASIBILITY	\$9,634.74			\$0.00			\$0.00		\$9,634.74
JC SOL MONEST ROOF REPLACEMENT	\$0.00	47,208.00		\$47,208.00		139,775.00	\$139,775.00		(\$92,567.00)
HIGH SCHOOL CONSTR/RENOVAT	\$4,761,031.50	10,023,453.00		\$10,023,453.00		16,892,705.33	\$16,892,705.33		(\$2,108,220.83)
HIGH SCHOOL TRACK/BLEACHER	\$44,926.00			\$0.00			\$0.00		\$44,926.00
COMM RADIO EQUIPMENT	\$11,141.50	0.00		\$0.00		4,871.12	\$4,871.12		\$6,270.38
PUMPER REPLACEMENT	\$13,503.37			\$0.00		13,503.37	\$13,503.37		\$0.00

TOWN OF NORTON  
SUMMARY OF SPECIAL REVENUE ACCOUNTS  
FOR THE FISCAL YEAR ENDING JUNE 30, 2013

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 07/01/12	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 06/30/13
SEWER INTERCEPTOR	\$4,914.52			\$0.00			\$0.00		\$4,914.52
LAKE WINN WASTEWATER	\$12,064.07			\$0.00			\$0.00		\$12,064.07
WELL #6	\$7,150.10			\$0.00			\$0.00		\$7,150.10
WATER STORAGE FACILITY	\$1,140.02			\$0.00			\$0.00		\$1,140.02
NEW WATER BUILDING	\$654.59			\$0.00			\$0.00		\$654.59
DESALINIZATION	\$1,042.00			\$0.00			\$0.00		\$1,042.00
REHAB STORAGE FACILITY	\$49,316.00			\$0.00			\$0.00		\$49,316.00
PHASE 2 ENG. DESAL PROJ	\$0.59			\$0.00			\$0.00		\$0.59
REHAB WELL#4 ATM1005	\$30,730.84			\$0.00			\$0.00		\$30,730.84
ENG W. MAIN/EDDY ATM1005	\$2,797.50			\$0.00			\$0.00		\$2,797.50
WATER COMPLEX ATM1005	\$146,200.68			\$0.00		5,058.95	\$5,058.95		\$141,141.73
*WATER PROJECT ATM 506	\$2,678,131.78			\$0.00		1,650,850.76	\$1,650,850.76		\$1,027,281.02
*WATER PROJECT ATM 507	\$25,797.31			\$0.00		0.00	\$0.00		\$25,797.31
WELL #3	\$27,850.73			\$0.00		0.00	\$0.00		\$27,850.73
SCADA SYSTEM	\$54,007.54			\$0.00		3,271.10	\$3,271.10		\$50,736.44
MANSFIELD LAND ATM 506	\$9,945.14			\$0.00		0.00	\$0.00		\$9,945.14
<i>Total Capital Projects</i>	\$7,922,044.05	\$10,070,661.00	\$0.00	\$10,070,661.00	\$0.00	\$18,710,035.63	\$18,710,035.63	\$0.00	(\$717,330.58)



TOWN OF NORTON  
SUMMARY OF SPECIAL REVENUE ACCOUNTS  
FOR THE FISCAL YEAR ENDING JUNE 30, 2013

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 07/01/12	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 06/30/13
AGENCY:									
POLICE - FIRE OUTSIDE DETAIL	(\$24,132.30)	\$599,995.23		\$599,995.23	630,289.90		\$630,289.90		(\$54,426.97)
DUE TO COMM. OF MASS SPORTING AND FISHING LIC	\$34.00	\$0.00		\$0.00		34.00	\$34.00		\$0.00
DEPUTY COLLECTOR FEES	\$1,070.00	\$46,485.00		\$46,485.00		44,622.00	\$44,622.00		\$2,933.00
UNION MEETING COVERAGE	\$0.00			\$0.00			\$0.00		\$0.00
DOG NEUTERING CH 140, SEC 139A	\$1,783.02			\$0.00			\$0.00		\$1,783.02
STUDENT ACTIVITY FUNDS	\$132,310.55	\$145,366.35	6.12	\$145,372.47		157,264.99	\$157,264.99		\$120,418.03
DEPOSITS HELD TO GUARANTEE PAYMENT	\$246,845.55	7,100.00	315.35	\$7,415.35		31,992.42	\$31,992.42		\$222,268.48
PARKS & RECREA SECURITY DEP	\$525.00	0.00		\$0.00		175.00	\$175.00		\$350.00
FID/LTC APPLIC. FEES(FIRE/ARMS)	\$0.00	23,237.50		\$23,237.50		23,237.50	\$23,237.50		\$0.00
<i>Total Agency</i>	\$358,435.82	\$822,184.08	\$321.47	\$822,505.55	\$630,289.90	\$257,325.91	\$887,615.81	\$0.00	\$293,325.56

Town of Norton  
Summary of Water Dept Appropriation Accounts  
For Year Ending June 30, 2013

	BALANCE FWD'D	ATM	SUPP APPROP	LINE TRANS	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2012	5/14/2012	ATM									6/30/2013
			10/29/12									
			STM									
			5/14/2012									
<b>Water</b>												
Salaries		\$674,443.00	\$20,000.00			\$694,443.00	\$634,887.36	\$59,555.64				\$59,555.64
Exp.		\$1,011,772.00				\$1,011,772.00	\$591,353.47	\$420,418.53		\$46,397.87		\$374,020.66
Int & Princ on Debt.		\$1,222,725.00				\$1,222,725.00	\$1,222,724.99	\$0.01				\$0.01
Town Reimb		\$264,771.00				\$264,771.00	\$264,771.00	\$0.00				\$0.00
Exp. Encumb	\$29,015.76					\$29,015.76	\$25,218.75	\$3,797.01				\$3,797.01
Art 16 ATM 05/14/12												
Phase II Iron Manga	\$0.00	\$40,000.00				\$40,000.00	\$39,800.00	\$200.00				\$200.00
Art 16 ATM 05/14/12												
WTP for Well 4,5,6		\$300,000.00				\$300,000.00	\$27,826.80	\$272,173.20	\$272,173.20			\$0.00
Art 16 ATM 05/14/12												
Vehicle Replacement		\$35,000.00				\$35,000.00	\$25,213.00	\$9,787.00				\$9,787.00
<b>Fiscal Totals</b>	\$29,015.76	\$3,548,711.00	\$20,000.00	\$0.00	\$0.00	\$3,597,726.76	\$2,831,795.37	\$765,931.39	\$272,173.20	\$46,397.87	\$0.00	\$447,360.32

Town of Norton  
Summary of Sewer Dept Appropriation Accounts  
For Year Ending June 30, 2013

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS
	07/01/12	05/14/12	ATM 10/29/12 STM 05/14/12								
<b>Sewer</b>											
Salaries		\$151,891.00	\$2,500.00			\$154,391.00	\$147,208.59	\$7,182.41			
Exp.		\$769,417.00	\$1.00			\$769,418.00	\$724,653.25	\$44,764.75		\$21,181.04	
Int & Princ on Debt.		\$0.00				\$0.00	\$0.00	\$0.00			
Town Reimb		\$74,845.00				\$74,845.00	\$74,845.00	\$0.00			
Exp. Encumb						\$0.00		\$0.00			
Budget Surplus		\$489,544.00	(\$428,595.00)			\$60,949.00		\$60,949.00			
Art 16 ATM 05/14/12											
Flight Grinder Pump		\$10,000.00				\$10,000.00	\$7,536.00	\$2,464.00	\$2,464.00		
Art 16 ATM 05/14/12											
Automatic Pit Evacuator		\$12,000.00				\$12,000.00	\$0.00	\$12,000.00	\$12,000.00		
Art 16 ATM 05/14/12											
Utility Truck/Crane		\$9,400.00				\$9,400.00	\$9,301.45	\$98.55			
Art 16 ATM 05/14/12											
CWRMP Completion		\$150,000.00				\$150,000.00	\$150,000.00	\$0.00			
Art 7 ATM 10/29/12											
Bay Rd Methane Removal			\$46,000.00			\$46,000.00	\$46,000.00	\$0.00			
<b>Fiscal Totals</b>	\$0.00	\$1,667,097.00	(\$380,094.00)	\$0.00	\$0.00	\$1,287,003.00	\$1,159,544.29	\$127,458.71	\$14,464.00	\$21,181.04	\$0.00

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# TAX COLLECTOR -TREASURER

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The following is the Annual Report of the Tax Collector - Treasurer's Office for the Fiscal Year ending June 30, 2013:

## DEBT

### Schedule of Outstanding Debt As of June 30, 2013

#### *Long-Term Debt:*

Debt Outstanding 07/01/12	\$26,300,788.54
New Debt Issued FY2013	\$ 443,055.00
Debt Retired FY2013	\$ 2,241,742.00
Debt Outstanding 06/30/13	\$24,059,046.54
Interest Paid FY2013	\$ 718,682.10

#### *Short-Term Debt:*

Debt Outstanding 07/01/12	\$ 0.00
New Debt Issued FY2013	\$ 6,722,293.00
Debt Retired FY2013	\$ 0.00
Debt Outstanding 06/30/13	\$ 6,722,293.00
Interest Paid FY2013	\$ 4,381.32

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# TAX COLLECTION

## Schedule of FY13 Real Estate Tax Collections As of June 30, 2013

### Real Estate

Committed	\$28,212,244.12
Abated	\$ 177,547.03
Deferred	\$ 8,330.36
Refunded	\$ 72,537.93
Collected	\$27,527,648.40
Certified to Tax Title	\$ 187,840.56
Amount Outstanding Title)	\$ 383,415.70 (to be committed to Tax

### Sewer Betterment

Committed	\$ 46,114.82
Collected	\$ 39,114.50
Certified to Tax Title	\$ 3,914.19
Amount Outstanding	\$ 3,086.13

### Sewer Betterment Committed Interest

Committed	\$ 9,945.47
Collected	\$ 8,352.36
Certified to Tax Title	\$ 861.14
Amount Outstanding	\$ 731.97

### Title V Loans

Committed	\$ 54,553.91
Collected	\$ 50,877.58
Certified to Tax Title	\$ 683.23
Amount Outstanding	\$ 2,993.10

### Title V Committed Interest

Committed	\$ 22,352.93
Collected	\$ 20,524.93
Certified to Tax Title	\$ 307.45
Amount Outstanding	\$ 1,520.55

### Schedule of FY13 Personal Property Tax Collections As of June 30, 2013

Committed	\$ 841,513.75
Abated	\$ 1,515.71
Refunded	\$ 902.17
Collected	\$ 820,912.32
Amount Outstanding	\$ 19,987.89

### Schedule of FY13 Motor Vehicle Excise Tax Collections As of June 30, 2013

Committed	\$ 1,945,364.13
Abated	\$ 172,752.17
Refunded	\$ 153,058.33
Collected	\$ 1,824,113.80
Amount Outstanding	\$ 101,556.49

Respectfully submitted,

Jacqueline Boudreau  
Tax Collector - Treasurer

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# ASSESSORS

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For Fiscal Year 2013, the Town of Norton had a total taxable valuation of **\$1,947,302,820** composed of:

	<u>Value</u>	<u>% of Total</u>
Residential	\$1,634,232,860	84%
Commercial	\$ 140,311,230	7%
Industrial	\$ 116,357,000	6%
Personal Property	\$ 56,401,730	3%
<b>Total Taxable</b>	<b>\$1,947,302,820</b>	<b>100%</b>

The total number of taxable parcels is **6,989** with **783** exempt parcels. Exempt parcels have a value of \$356,795,410. The total value of Norton properties for Fiscal Year 2013 is **\$2,304,098,230**.

The **FY2013 Tax Rate** was **\$14.92** per thousand.

The Assessors also committed \$2,141,011.23 in Motor Vehicle Excise Tax during Fiscal Year 2013.

FY2013 was a Certification/Revaluation Year, and the Town went through a complete recertification process with the Bureau of Local Assessment, a division of the Department of Revenue, to certify that the property is assessed at 100% of Market Value. This is also known as Full and Fair Cash Value.

Overall, the property values in Norton have been continuing to trend downward, and the overall valuation decrease is 4%. It also has to be noted that during a Certification there is Reconciliation, and not all property goes down at the same percentage rate or even at all.

Every year the Real Estate Sales within the municipality must be analyzed to determine if we are within 10% of market value, and, if not, they must be adjusted. Some properties may have recent sales over the past year and half that have indicated that the ratios were low and had to be adjusted upward to meet the state mandate.

Norton did have some properties that had to be adjusted upward slightly due to sales and overall sales ratios. The Board of Assessors is required to maintain assessment ratios that are within  $\pm 10\%$  of Market Value. Assessment Sales Ratio is the ratio between the Sale Price and the Assessed Value.

What this means is that not all property owners will have the same increase or decrease in both Valuation and Tax Bill. It can also mean that if a property type, neighborhood, style, etc. was adjusted overall due to a prior year interim adjustment downward as a "non sale property", and now there are sales within that neighborhood, etc., that indicate values outside the 10%, the property has to be adjusted to be in compliance.

The Board would like to take this opportunity to thank our office staff, Lisa Cathcart, Director of Assessing, Jean Kantelis, Assessing Technician and Suzanne Joyal Candelet, Assessing Secretary/Clerk, for their cooperation and dedicated work.

We said goodbye to Jean Kantelis who retired after 32 years of dedicated service and Barbara J. Martin after 13 years as an elected board member. We welcomed back Bonnie-Lee Davis as Assessing Technician, who previously worked in the office between 2008-2011. We also welcomed our newest Board member Theresa Kelly.

Respectfully submitted,

THE BOARD OF ASSESSORS

Stephen F. Macek, Chairman  
Robert J. Bouchard, Clerk  
Theresa Kelley, Member



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# NORTON POLICE DEPARTMENT

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On behalf of the members of the Norton Police Department and as the Chief of Police, I am pleased to present the Fiscal Year 2013 Town Report.

The Town was plagued by a number of housebreaks during the summer of 2012. Area towns were experiencing similar incidents. It is important for people to report suspicious activity when it is observed. During the course of these investigations, there were pawn and jewelry shops taking in property and precious metals that were unknown to area police. The Police Department put together a second hand article bylaw to help recover property. This bylaw was passed at the May 2013 Town Meeting. The Town also participated in the DEA'S National Take Back Initiative and Norton Hazardous Waste Day to get dangerous expired and unused prescription drugs off the streets.

On the early morning of August 9, 2012, Dispatch received several calls for a motor vehicle crash on Burt Street. Police and Fire were dispatched to the scene. One of the calls stated that a car was on fire. Ptlm. Charles E. Turcotte was the first responder to arrive. He approached a car which engine compartment was on fire and a disoriented female who was unable to get out of the car due to leg injuries from the crash. The damage to the car was extensive, and the doors were not able to be opened. Ptlm. Turcotte risked his own safety and lifted the victim through the driver's side window and carried her away from the car to a safe location as the car was quickly engulfed in flames. Ptlm. Turcotte was recognized and commended for his heroic actions.

The Police Department continues to partner with the School Department to serve as a resource and put together prevention programs. At the beginning of the school year, Police and School Administration discussed a new safety program termed ALICE (Alert, Lockdown, Inform, Counter, and Escape). This is a "think on your feet" program in the event of an active shooter situation. In December, the planning that the Town has established for a similar

situation came to reality in Newtown, Connecticut. An event that hit so close to home had many asking about the Town's plans for a similar event. The Town reviews its plans and best practices constantly.

The Police Department saw a significant increase in gun license applications following the Newtown incident. This has caused a backlog in the application process.

For the third consecutive year, 5<sup>th</sup> graders at the Yelle School received the Drug Abuse Resistance and Education (D.A.R.E.) curriculum. Ptlm. Charles E. Turcotte taught this curriculum which will prepare the students for the new challenges they will face in middle school.

In October, the Norton Police Department earned Certification status through the Massachusetts Police Accreditation Commission. This is a self-initiated evaluation process by which an agency strives to meet and maintain standards established for the police profession by the police profession. Command Staff from other accredited agencies conducted a two day assessment of the Police Department. The Police Department is currently striving to become accredited. Lt. Todd M. Jackson and Ptlm. Jesse L. Winters are working on this project.

The Police Department partnered with New Hope and Wheaton College receiving a grant for Domestic Violence education. The grant will allow for more police officer training as well as coordination and communication with New Hope and Wheaton College in the areas of domestic violence.

The Norton Police Honor Guard again received awards at the Aquidneck Island Police Parade. The Honor Guard received two first place awards for "Best Uniform" and "Honor Guard". The Honor Guard also took part in the dedication of the M/Sgt. Gregory Trent Memorial.

The Police Department is a member of the Metropolitan Law Enforcement Council. This is a regional consortium of over 40 agencies with different specialties including S.W.A.T., Crisis Negotiators, K-9's, and investigators to assist member communities

with crisis events. In April 2013, Norton Officers assigned to these units were deployed to Boston in the wake of the Boston Marathon Terrorist Bombing. Lt. Thomas J. Petersen, Jr., Patrolman John N. Chmielinski, and David J. Schepis quickly went into Boston to assist in the security and the investigation.

The Police Department's newest social media initiative is "My PD" or My Police Department. This app includes features to check on latest news, postings, directions, contacts, feedback, and questions, submitting crime tips and more: <http://mypdapp.com>.

The Police Department is a service-oriented organization. More information can be found at [www.nortonpolice.com](http://www.nortonpolice.com) or "Like" us on FACEBOOK and TWITTER.

I would like to thank the members of the Norton Police Department for their continued dedication to serve and assist the residents and businesses of Norton.

## **FY13 POLICE ROSTER**

Chief Brian M. Clark	Patrolman Scott D. Sweeting
Lieutenant Todd M. Jackson	Patrolman Ronald M Robichaud
Detective Lieutenant Thomas J Petersen, Jr.	Detective James C. Franco
Sergeant John D. Eisnor	Patrolman John N. Chmielinski
Sergeant Robert R. Whitfield	Patrolman David M. Ruskey
Sergeant John J. Dennett	Patrolman Bryan A. Cota
Sergeant Jonathan D. Goodwin	Patrolman Bryan C. King
Sergeant Stephen R. Desfosses	Patrolman David J. Schepis
Patrolman Patrick J. Mahoney	Patrolman Jesse L. Winters
Patrolman Timothy P. Gariepy	Patrolman Charles E. Turcotte
Detective Todd A. Bramwell	Patrolman James M. Cameron
Patrolman Michael V. McKenney	Patrolman Rachel L. Mailloux
Detective Jeffrey J. Zaccardi	Patrolman Kevin K Schleicher, Jr.
Patrolman Brian W. Greco	Patrolman Christopher J McCarthy

## **SPECIAL POLICE ROSTER**

Patrolman Stephen P. Francis  
Patrolman James P. Young  
Patrolman Jeremy T. Derosier  
Patrolman Philip A. Landry  
Patrolman Danielle L. Laurenti  
Patrolman Nicholas D. Precourt  
Patrolman Nicholas J. Crugnale

## **MATRON ROSTER**

Donna A. Jacobsen  
Doreen McPherson  
Patricia Bobst  
Michelle Goodwin

## **ADMINISTRATIVE STAFF**

Geralynne Winget  
Administrative Assistant/Records Administrator

<b>FY2013 CRIME STATISTICS</b>	
209A EMERGENCY ORDER	11
209A FOLLOW UP	21
209A ORDER VACATED	9
209A VIOLATION	15
911 ABANDONED CALL	88
911 HANG UPS	43
911 OPEN LINE	0
ABANDONED VEHICLE	2
ANIMAL INCIDENT	93
ANNOYING PHONE CALL	15
ARRESTS	90
ARSON	2
ASSAULT	29
ASSIST FIRE DEPARTMENT	118
ASSIST MOTORIST	4
ASSIST OTHER AGENCY	67
ASSIST OTHER POLICE DEPARTMENT	134
ATV/DIRTBIKE COMPLAINT	26
BREAKING AND ENTERING A BUILDING	14
BREAKING AND ENTERING A RESIDENCE	70
BUILDING CHECK	838
BURGLAR ALARM	599
BY-LAW / ORDER VIOLATION	13
B&E MOTOR VEHICLE	82
BOMB THREAT	0
CIVIL COMPLAINT	54
DISABLED MOTOR VEHICLE	296
DOMESTIC DISTURBANCE	116
DRUG OFFENSE	19
ESCORT	3
EXTRA PATROLS REQUESTED	1,833
FIRE	1
FIRE ALARM	0
FIELD INVESTIGATION	218

<b>FY2013 CRIME STATISTICS</b>	
FRAUD / EMBEZZLEMENT	57
GENERAL DISTURBANCE	337
GENERAL SERVICES	286
HARASSMENT / PREVENTION EMERGENCY ORDER	0
HARASSMENT / PREVENTION FOLLOW-UP	0
HARRASSMENT / PREVENTION SERVICE	45
HARASSMENT / PREVENTION VACATED ORDER	1
HARASSMENT / PREVENTION VIOLATION	5
HARASSMENT / THREATS	126
HOMICIDE	0
IDENTITY THEFT	8
JUVENILE OFENSE / RUNAWAY	1
LARCENY	109
LIQUOR LAW VIOLATION	5
LOG NOTES	859
MEDICAL / EMERGENCY	33
MEDICAL / MENTAL	58
MISSING PERSON	24
MOTOR VEHICLE / TRAFFIC COMPLAINT	278
MOTOR VEHICLE LEAVING THE SCENE	42
MOTOR VEHICLE PURSUIT	2
MOTOR VEHICLE STOP	2,603
MOTOR VEHICLE THEFT	13
MOTOR VEHICLE USE WITHOUT AUTHORITY	7
MOTOR VEHICLE WITH INJURY	98
MOTOR VEHICLE WITH PROPERTY DAMAGE	293
NOTIFICATION	83
ON/OFF DUTY (LOG ENTRY)	1,554
OPERATING UNDER THE INFLUENCE / ARREST	44
PAPER SERVICE	222
PRISONER RELEASE	112
PRISONER TRANSPORT	74
PROPERTY LOST / STOLEN	89
PROTECTIVE CUSTODY	52
RADAR ASSIGNMENT	273
RAPE	0

<b>FY2013 CRIME STATISTICS</b>	
RECOVERED PROPERTY	8
RECOVERED STOLEN MOTOR VEHICLE	3
REFER TO OTHER AGENCY	160
REPOSSESSION	23
ROBBERY	1
SEX OFFENSE	7
SHOPLIFTING	6
SUDDEN / REPORTED DEATH	6
SUICIDE / ATTEMPT / THREATS	28
SUSPICIOUS CONDITION	1,378
TRAFFIC CONTROL	175
TREE/WIRES DOWN	71
TRESPASSING	25
VANDALISM	161
WARRANT ARREST	28
WARRANT / SUMMONS SERVICE	128
WELL BEING CHECK	185
WEAPONS VIOLATION	1
<b>TOTAL INCIDENTS FOR THE NORTON POLICE DEPT.</b>	<b>15,110</b>
TOTAL COUNT FOR MOTOR VEHICLE CITATIONS ISSUED	1,136
TOTAL COUNT FOR MARIJUANA CITATIONS ISSUED	32
TOTAL COUNT FOR FALSE ALARMS CITATIONS ISSUED	36
TOTAL COUNT FOR PARKING TICKETS	0

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# COMMUNICATIONS CENTER

## EMERGENCY DISPATCH

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On behalf of the members of the Norton Public Safety Communications Department, I am pleased to submit the following report to the Town of Norton for the year ending June 30, 2013.

The first full year of the State 911 Department 560 CMR mandate for Emergency Medical Dispatch is now completed. During this first year of implementation, all dispatchers completed their 16 hours of in-service training and met or exceeded the current level of certification required to comply with the State 911 Department mandate, which allowed Norton Communications to be re-certified for FY 2014 without issue or delay. State 911 has also updated our equipment over the course of the year to provide us with a new and improved recording system, new server hardware and several software updates to provide us with more accurate information.

The year ending June 30, 2013, also saw changes in staffing. State 911 Academy trainees Amanda Goodwin and Jennifer Johnston advanced to Dispatcher 1 level and began full time dispatching. In April, Dispatcher Leah Gray voluntarily resigned her position for full time duty with the Air Force. We wish Leah well with her new endeavor. The department is currently staffed with seven full time dispatchers. We continue to strive toward our goal of nine full time dispatchers to allow us two dispatchers on 24/7/365.

On the technical front, the Backup and Disaster Recovery Project installation was completed in July of 2012. All eight of the Town's servers are fully backed up nightly to this new network appliance. An added feature of the BDR appliance is that it also takes snap shots in 15-minute increments on all changes made to files throughout the day. Continuing with the technical improvements, plans are underway to upgrade and virtualize all of our servers. In the event of a server failure, we would be back up in running in an hour or two. In the past, loss of a server required several days to replace the hardware and loss of data in the process.



I would like to recognize Town Manager, Board of Selectmen, all Town Department personnel, Norton School Department, Wheaton College and the residents of Norton for their continued support.

I would like to thank the members of the Norton Fire-Rescue Department, Norton Police and Norton Emergency Management Agency who work with us as a team to provide the best public safety services to the citizens of Norton in the most timely and efficient manner possible.

In closing, I would like to acknowledge the members of the Norton Public Safety Communications Department and thank them for outstanding service to this community.

**Norton Public Safety  
Communications Department  
Personnel Roster  
FY 2013**

Charlene A. Fisk, RPL  
Director of Communications

Scott M. Eisnor  
Dispatcher IV

Christine J. Gordon  
Dispatcher IV

Rebecca L. Mowry  
Dispatcher IV

Leah N. Gray  
Dispatcher III

Susan A. Bieksha  
Dispatcher III

James M. Viera  
Dispatcher II

Amanda J. Goodwin  
Dispatcher I

Jennifer L. Johnston  
Dispatcher I

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# FIRE - RESCUE DEPARTMENT

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## ANNUAL TOWN REPORT OF THE NORTON FIRE-RESCUE DEPARTMENT

This fiscal year we faced a number of challenges thrown at us by Mother Nature. The first significant event was the arrival of Hurricane Sandy on October 28, 2012. The storm proved to be fairly destructive relative to wind damage with many trees and power lines coming down. Highway Superintendent Keith Silver and his staff, as well as Water Department Superintendent Duane Knapp and his staff, worked diligently to clean up the downed trees and keep the major roads passable for emergency vehicles. Kudos to both!

We experienced two house fires as a direct result of the storm. The first fire was on Freeman Street caused when the infamous “Union Loop” came down and fused to the house electrical drop energizing the house with high voltage current. Immediately following was a second house fire on Reservoir Street caused when a tree pulled the neutral from the house service. We ended up having to call for mutual aid from the Town of Easton for an engine for station coverage, for a couple hours, while the Norton fire crews did an excellent job with both fires.

The second significant event was the blizzard on February 8<sup>th</sup> and 9<sup>th</sup> 2013 that dumped a record setting amount of snow in the area. During both these storms, the Town’s Emergency Operations Center (EOC) was activated. The EOC activation allows for a separate dispatcher console to be opened up handling non-emergency storm related calls. It also provides a platform for Police Chief Brian Clark and the Fire Chief to work side by side in a “Unified Command”. Highway Superintendent Keith Silver and his staff worked around the clock to clean up the deep snow and did a great job of keeping the roads passable for emergency equipment to respond to calls for help. The governor had declared a state of emergency and placed a restriction on road travel which greatly enhanced our ability to handle this storm.

The area fire departments teamed up and opened a regional shelter at the Attleboro High School, fortunately it wasn't heavily utilized as people were better prepared and fended for themselves for the short time they were without power.

The Town was able to recoup much of the funds related to the emergency operations during both storms through reimbursements by the Federal Emergency Management Agency (FEMA). Additionally, because the blizzard was a record setting event, FEMA also reimbursed the town for 75% of the most significant 48 hours of snow removal cost. The total returned to the Town general fund should exceed \$100,000.00. While a significant amount of time and paperwork go into filing for the funds, it has certainly been fruitful this time around.

In addition to the two house fires that occurred during the hurricane, the department responded on November 10, 2012, to a two alarm house fire on Buttonwood Road. We had two fire fighters injured at this house fire when the second floor room flashed over and knocked them back out the door and down the stairs. Fortunately, their injuries were minor.

The department as a whole is starting to age, and the need for new younger firefighters is very evident. As our call volume continues to increase, and the calls themselves get more complex, we need to look to increasing the number of firefighters on duty at any given time. To that end, the Board of Selectmen voted a modest increase to the fees we charge on an ambulance run, with the increase in revenue projected to go towards this needed increase in staffing.

In closing, I would like to thank the firefighters and fire officers for everything they do for the town and department. Also, thanks to the Board of Selectmen, Town Manager, and the many town boards and departments for their assistance to us during this past fiscal year.

## **Our Mission**

To provide residents and visitors with a prompt response by a well trained workforce to protect property, save lives, conserve resources and improve quality of life by professional fire prevention and suppression, emergency medical care, special rescue, and public education services. The department will achieve this mission by education, training, and a commitment to excellence.

## NORTON FIRE-RESCUE DEPARTMENT PERSONNEL

CHIEF PAUL J. SCHLEICHER, SR.  
Chief Administrator  
Director of Emergency Management

DEPUTY CHIEF WILLIAM D. MYLES  
Code Enforcement  
Fire Prevention – Education

CAPTAIN KENT D. CAMPBELL  
Group 1 Shift Commander  
Building & Equipment Maintenance  
Director of Technical Rescue Services

CAPTAIN BENTON W. KEENE, III  
Group 2 Shift Commander  
Protective Equipment Officer  
Residential Plans Review  
Sprinkler Systems Review

CAPTAIN SHAWN SIMMONS  
Group 3 Shift Commander  
Training Officer  
Grants Coordinator

CAPTAIN (PROVISIONAL) KEVIN K. SCHLEICHER  
Group 4 Shift Commander  
Grant Coordinator

## CAREER FIREFIGHTERS

Robert Jordan	EMTB - Fire Investigator
Edward Burgess	EMTP - Rescue Tech/Diver, Supt. of Fire Alarm
John Morrissey	EMTI - Rescue Technician, Computer Programmer
Richard Medeiros	EMTI - Fire Investigator, Website Design/Maintenance
Michael Wilson	EMTP - Director of EMS
David Chaves	EMTI
Andrew Burgess	EMTB
Robert Wood	EMTP - Rescue Tech/Diver, Radio Tech, Asst. Supt. of Fire Alarm
Alan Bliss	EMTB
Stacia Khorey	EMTP
Robert Crowley	EMTB - Rescue Technician,
Scott White	EMTP
Jason Robbins	EMTB – Fire Investigator
Todd Jones	EMTI - Rescue Technician/Diver
Daniel Lenoci	EMTI
Alvan Fuller, III	EMTP - Apparatus Mechanic, Rescue Technician
James Pietersen	EMTI - Rescue Technician
Christopher Ferreira	EMTP - Rescue Diver, SCBA Tech
Craig Blake	EMTP - Equipment Mechanic/Fire Alarm Tech
Andrew Gomes	EMTP – SAFE Coordinator
Thomas Schmidt	EMTP – Assistant SAFE Coordinator
Eric Tynan	EMTP – Assistant Director of EMS
Jon Drobnis	EMTP

# CALL FIREFIGHTERS

CHARTLEY STATION (West)

HEADQUARTERS (Central)

Capt. Edward Mowry  
Lieut. Robert Salvo EMTB  
Robert LaConte EMTB

WINNECUNNET STATION (East)

(Demolished - Replace ASAP)

BARROWSVILLE STATION (South-West)

Fire Alarm Division

Judith A. McCarron, Administrative Assistant

Ronald A. Benaski, Photographer



## FLEET

### CHARTLEY STATION

Engine 4      1984 Emergency One – Hurricane 1250 GPM Pumper – Reserve  
1988 International - Technical/rope rescue, hazardous materials

### HEADQUARTERS

Engine 1      2012 Emergency One Typhoon 1500 GPM Pumper  
Engine 2      2005 Emergency One – Cyclone 2 1500 GPM Pumper  
Engine 3      1996 Emergency One Hurricane 1500 GPM  
Pumper – Replace 2016  
Ladder 1      2000 Emergency One - 110' Aerial-Replace 2020  
Rescue 1      2012 International Terra Starr  
Rescue 2      2008 Chevrolet 4500  
Squad 3      1977 K-30 Chevrolet – Replace Chassis ASAP  
Forestry 2    1967 Military, built by department members

### BARROWSVILLE STATION

FA 1            2006 Ford - Fire Alarm Boom Truck

### MISCELLANEOUS APPARATUS

Car 1          2013 Tahoe, Chief  
Car 2          2003 Suburban, Deputy Chief - Replace ASAP  
Car 3          2012 Suburban, Shift Commander  
Car 4          2002 Chevrolet  
Squad 2      2001 Ford Pickup

### SPECIALIZED EQUIPMENT

2000 Freightliner – Diving Operations  
Viking Dive Rescue Boat  
Zodiac Boat  
Hovercraft  
Lighting Tower/Generator (Emergency Management)  
2011 Technical Rescue Trailer

## STATISTICS

	2009	2010	2011	2012	2013	%	
						+ / - INC.	
Fire Calls	1,212	1,353	1,386	1,263	1,275	0.95	
Emergency Medical	1,596	1,678	1,775	1,703	1,730	1.60	
Inspections	877	905	756	648	994	53.5	
Ambulance Fees Collected	512,035	556,976	450,260	545,431	683,298	25.27	
Permit Fees Collected	17,048	21,375	20,257	16,512	16,985	2.86	
Fines Collected	100	716	350	0	100		
Claims Collected	6,304	2,075	0	0	0		
Fire Loss	2,100,410	402,800	477,650	625,653	790,113	26.28	
Simultaneous Emergencies	472	441	405	527	461		(12.5)

Total revenue generated by department during FY 2013: \$ 700,283

Fire Incidents: Slight increase in number of fire related calls, partly due to Hurricane Sandy and the Blizzard of February 2013.

Emergency Medical Calls: Slight increase in the number of calls.

Inspections: Significant increase in the number of inspections due in part by the appointment of the new Deputy Fire Chief as well as a change in how the inspections are accounted for.

Permit Fees: Slight decrease in permit fees due to decrease in home sales/refinancing.

Fines Collected: The state has implemented and the fire department is using a new ticketing system where any fines are collected by the hearings officer (Town Manager).

Fire Loss: There were 3 multiple alarm fires, in addition to other fires. This year's loss is up significantly as a result.

Simultaneous Emergencies: This figure shows the number of times the department was dispatched to two or more calls at the same time. While we show a 12.5 percent decrease in simultaneous emergencies from the previous year, FY 2012 had shown a 30 percent increase from FY 2011. The ambulance crews are providing more advanced pre-hospital care, which translates into increasingly longer run times. They are basically bringing the emergency room to you. The care they provide is second to none! It is also one of the driving forces behind our need for more personnel.

**FOREST FIRE WARDEN**  
**PAUL J. SCHLEICHER, SR.**  
Fire Chief

For the second year in a row, the area experienced a tropical storm. on October 28<sup>th</sup>, 2012, Hurricane Sandy created an enormous amount of downed trees and organic debris. This tropical storm was followed by a blizzard on February 8<sup>th</sup>, 2013, which again caused a significant amount of tree damage.

There were a total of 1,213 permits issued for Fiscal Year 2013. There were 13 brushfires this fiscal year with little property loss. The vast majority of residents who request to burn brush are repeat permit holders who do a good job of following the law and controlling their permit fire. Please remember burning permits are for residential brush burning only. Land clearing operations and industry are not allowed to burn with this type of permit.

The brush burning permit is available at fire headquarters and is valid during the burning season from January 15<sup>th</sup> until May 1<sup>st</sup>, as long as you call each day to request permission. For the upcoming burning season in 2014, if you have a burning permit from the department issued after July 28<sup>th</sup>, 2011, that permit is still valid. If you have not picked up a permit in the last two burning seasons, you will need to come in and pick up a new permit issued by the new fire chief. There is no charge for the permit, and it will be valid for my duration as Forest Fire Warden. If we receive a report of someone burning without a permit, or failing to call in to verify that burning is allowed on the day in question, the fines issued can be quite considerable.

Please remember in addition to other requirements, have a hose handy when burning brush with a permit, and keep the fire small and away from structures and other combustible materials. Most importantly, never leave the fire burning unattended!

# FIRE PREVENTION, CODE COMPLIANCE, ENFORCEMENT, AND EDUCATION

WILLIAM D. MYLES  
Deputy Fire Chief

The Fire Prevention Division is responsible for not only code compliance relative to fire regulations, but also for overseeing the SAFE (Student Awareness of Fire Education) program within the Town. The division conducts quarterly inspections of all schools, nursing facilities, DMH/DMR facilities, as well as licensed day care facilities. Whenever possible, inspections requiring both the fire department and the building inspector are conducted together. Some of those requiring both inspection departments are any facility that has an annual license attached to it, such as auto body shops and food/liquor license facilities to name a few. These inspections are in addition to all the numerous new construction projects and renovations underway in Norton and usually will involve many hours of review and meetings with contractors, as well as onsite visits and inspections.

In addition to these projects, there are numerous other types of inspections that are made on a routine basis as required by the Massachusetts General Law Chapter 148 and 527 CMR (Commonwealth of Massachusetts Regulations) which is the Massachusetts Comprehensive Fire Safety Code. The types and amount of inspections are listed below. Not included in these numbers are the numerous in-service inspections made by the firefighters to perform pre-fire planning/familiarization with building hazards within the town.

## Type of Inspection

Residential fire alarm in new and existing dwellings	270
Residential carbon monoxide inspections	270
General, commercial fire alarm, sprinkler, and license renewals	327
Oil burners, Propane, tanks installed or removed	66
Drills	<u>81</u>
<b>Total inspections for fiscal year 2013</b>	<b>1,014</b>

The department is continuing our pre-fire planning efforts of going out to the larger facilities in town to both inspect and update our records for our use in any future incident at those facilities. Also, state law mandates that all public and private schools conduct quarterly fire drills. The on-duty firefighters conduct the drills at these regulated facilities.

Once again the SAFE program (Students Awareness of Fire Education) has been very prevalent in the community. Coordinator Andrew Gomes continues to do a great job in sending out his message. Firefighter Gomes, along with help from other firefighters, carry out the mission of fire safety education within our public and private schools and various civic organizations. They will continue to produce a high caliber program of which the department and community can be truly proud of.

The following safety tip was taken in part from the Department of Fire Service's Website.

### **Homeowner Oil Heating System Upgrade and Insurance Law**

Massachusetts has a law to address oil leaks from home heating systems. This law has two major provisions that require:

- the installation of either an oil safety valve or an oil supply line with protective sleeve on systems that do not currently have these devices; and
- insurance companies that write homeowner policies to offer coverage for leaks from heating systems that use oil.

Please check your current home owner's insurance policy. Most policies do not include this coverage. Without this coverage, homeowners may have to pay out of pocket for costly cleanups from oil leaks.

### **Who Must Take Action?**

Owners of 1- to 4-unit residences that are heated with oil must already have or install an oil safety valve or an oil supply line with a protective sleeve. Installation of these devices must be performed by a licensed oil burner technician. Technicians are employed by companies that

deliver home heating oil or are self-employed. It is important to note that heating oil systems installed on or after January 1, 1990 most likely are already in compliance because state fire codes implemented these requirements on new installations at that time.

### **Who is Exempt:**

Homeowners are exempt from taking these leak prevention steps if:

- the oil burner is located above the oil storage tank and the entire oil supply line is connected to and above the top of the tank OR
- an oil safety valve or oil supply line with protective sleeve was installed on or after January 1, 1990, AND
- those changes are in compliance with the oil burning equipment regulations; a copy of the oil burner permit from the local fire department may be used to demonstrate compliance.

### **Why Comply?**

Not only is complying with the new law required, it makes good financial and environmental sense. Homeowners who take these preventive measures can avoid the disruption and expense that can be caused by heating oil leaks. A leak may result in exposure to petroleum vapors in your home. If the leak reaches the soil or groundwater beneath your house, then a cleanup must be performed to restore your property to state environmental standards. Leaks that affect another property or impact drinking water supply wells can complicate the cleanup and increase the expense. Each year, several hundred Massachusetts families experience some kind of leak.

### **What Will an Upgrade Cost?**

The typical cost of installing either an oil safety valve or oil supply line with a protective sleeve ranges from \$150 - \$350 (including labor, parts, and local permit fees).

### **What Could it Cost to Cleanup a Leak?**

The cleanup cost for a "simple" leak can be as much as \$15,000. In cases where the leak impacts the groundwater or is more extensive, the cleanup costs can reach \$250,000 or more.

## **What Kind of Insurance is Available?**

To be eligible for the new insurance coverage, homeowners must ensure that their oil heating systems are in compliance with the new law. Homeowners who have been certified to be in compliance with (or exempt from) the leak prevention measures qualify to purchase insurance that:

- Provides "first party coverage" of at least \$50,000 for the cost of cleaning up a leak to soil, indoor air, or other environmental media from a home heating system at the residence itself and reimbursement for personal property damage, AND
- Provides "third party coverage" of at least \$200,000 for the cost of dealing with conditions on and off the insured's property because the leak from this system has or is likely to impact groundwater or someone else's property. The coverage also includes costs incurred for legal defense, subject to a deductible not to exceed \$1,000 per claim.

## **What Should I Do Next?**

- Determine whether you have had an oil safety valve or new oil supply line with protective sleeve installed since January 1, 1990. If you have, your permit from the fire department for the installation can be used to document your compliance. You can request a copy from the fire department if the permit is on file, or a licensed oil burner technician can certify that status on a form.
- If you do not have an oil safety valve or oil supply line with protective sleeve in place, have one or the other installed and certified. Either contact your oil delivery company to ask if they employ a licensed oil burner technician or find a service person in your area.
- Consider buying insurance coverage for the cleanup of a leak.
- Determine whether your existing policy provides oil leak coverage.

If it does not, consider calling your homeowner insurance agent to amend the policy to include this coverage. Go to the Department of Fire Services Website at <http://www.mass.gov/eopss/agencies/dfs> for more information.



## TRAINING DIVISION

### Captain Shawn Simmons

Members of the Norton Fire Department are continually training in order to provide the best possible service to our community. Members attend training, both on and off duty, throughout the year.

The on-duty groups conduct training evolutions each week. Reinforcement of basic techniques, along with learning new techniques to meet present demands, is the focus of the training. As demand for services increase, it continues to be challenging to complete effective training exercises with the on-duty members due to emergency calls.

Each group also conducts familiarization tours and gathers information used to develop pre-fire plans of various commercial buildings in town. We receive great cooperation from the building owners in town and it is very much appreciated.

In addition, many of our members have attended numerous training classes put on by outside agencies throughout the past year. Dive Team members continue to train regularly, including classroom and practical exercises. Arson Investigation personnel attended several seminars and classes including 48hr Basic Investigation, 48hr Advanced Investigation and Juvenile Intervention Specialist. Our County Technical Rescue Team members and our State Hazardous Materials Team Technician train with their respective teams on a monthly basis. In addition some of our county Technical Rescue Team members attended an 80hr Structural Collapse Technician class and participated in a 4 county joint exercise encompassing trench, high angle and confined space rescues.

The department requires all new members to attend the Massachusetts Firefighting Academy's recruit training program. This program is an extensive 12-week program covering over 500 hours of training. Firefighter Jon Drobnis successfully completed the program, and we welcome him to the department.

In closing, I would like to thank all of the businesses and individuals that provide assistance so we can conduct training drills at various sites within the community. Thank you to all of the other departments of the Town of Norton for their support. To all of the members of the Norton Fire Department, thank you for your support, dedication, and professionalism throughout the year. Keep up the great work.

## EMS DIVISION

Michael Wilson, NREMT-P  
Director of EMS

Eric Tynan, NREMT-P  
Assistant Director of EMS

The Norton Fire - Rescue Department had another busy year, responding to approximately 1,700 emergency medical calls. Over 60% of our calls required Advanced Life Support. We continue to see an increase in simultaneous ambulance calls, where we have to manage two or more EMS calls at one time. When this happens, we must rely on off duty personnel to staff other units within the department or mutual aid from surrounding communities. This may significantly increase our response times. Also, due to our ability to care for and diagnose more critical patients in the field, we routinely transport patients to the most appropriate facility to receive definitive care for their injury or illness. This provides optimal care for our patients, however it does increase our turnaround time to get the ambulance and personnel back into service to respond to another emergency. In the past 10 years, our call volume continues to increase. As a result, the challenge of trying to continuously do more with the same amount of personnel remains difficult. To meet this increased volume of emergency medical calls and maintain compliance with the State regulations, we are in great need of additional personnel to better serve the community.

The Norton Fire - Rescue Department consists of 30 full time positions which include 13 Firefighter/EMT Paramedics, 6 Firefighter/EMT Intermediates, and 11 Firefighter/EMT Basics. When fully staffed, we operate with 7 personnel on duty at our Headquarters. The department operates with two fully equipped advanced life support ambulances. The Department of Public Health's Office of Emergency Medical Services regulates the ambulances. This agency requires mandatory equipment and staffing levels for the ambulances as well as ongoing continuing education and refresher training and skills proficiency for personnel. Many new State and Federal regulations have increased required training significantly. These

requirements seem to increase each year which, in turn, requires current EMTs to attend more classes to continue to stay certified.

We have a comprehensive Quality Assurance/Quality Improvement program. As part of this process, all ALS personnel are required to attend educational case reviews at the hospital. We also review all of our EMS calls to assure that we are providing proper care for our patients. Our EMTs at all levels are proficient, compassionate and highly skilled at what they do. We remain committed to being progressive and to increase our knowledge base, skill proficiency and efficiency.

The town still maintains a “heart safe” designation from the Department of Public Health and the American Heart Association. This designation formally recognizes not only the Fire Department’s commitment to making our community heart safe, but also the commitment of the numerous other town departments, employees and businesses that have purchased AEDs and trained personnel in CPR. Early CPR and access to an Automated External Defibrillator (AED) can drastically increase a cardiac arrest victim’s chance for survival. Hands only CPR has proven to be just as effective in providing CPR to a person in Cardiac Arrest. CPR in those first few minutes can be the difference between life and death.

We continue to use our Cardiac Monitors, which are able to do 12 lead ekg, defibrillation, cardioversion, external pacemaker, blood pressure, pulse oximetry, and carbon dioxide levels. This equipment is only as good as the personnel using it. We can assure you that when the Norton Fire Department ambulance arrives at your home or business, two or more highly trained, competent and professional EMS Providers will care for you. We are requesting to upgrade these monitors along with our stretchers next year in order to continue to have state of the art equipment and to provide the absolute best equipment to our residents.

In closing, we would like to thank all the citizens of Norton and the businesses in Town for their support to the EMS Division of the Norton Fire Rescue Department. We also want to thank all the members of the Norton Fire Rescue Department for their dedication, professionalism and commitment to excellence each and every day.

## FIRE ALARM DIVISION

Firefighter Edward L. Burgess, Superintendent  
Firefighter Robert M. Wood, Assistant Superintendent  
Firefighter Craig D. Blake, Technician

The Norton Fire Alarm Division is staffed with three full-time personnel who, among their normal duties as Firefighters and Paramedics, also perform the planning, installation, inspection, and maintenance of the town's fire alarm system. The fire alarm system is comprised with over 500 alarm boxes and more than 40 miles of cable. All members of the division hold certifications as Fire Alarm technicians and continuously update their certifications and attend seminars in order to stay current with new technology and code changes such as new sprinkler and carbon dioxide laws.

Our system is based on the original technology developed by Mr. Morse and Mr. Gamewell. Although the ideas are over 100 years old, many modern and innovative design changes have taken place. The most important change, being the invention of "digital" boxes and addressable panels with smart devices. Digital boxes send in the individual "zone" or location within a building directly to the communications center. Smart devices tell the panel exactly where the problem is in the building. Coupled together, device to panel to digital box, responding fire fighters gain some insight as to what and where the problem is, while en route. Thus, we reduce our time searching for the problem and any excessive damage that may occur to the property. All new commercial buildings are required to install these new type boxes.

Businesses are not the only recipients of the town's fire alarm protection. All housing developments in town have at least one fire alarm box at the entrance. However, most of them also have boxes strategically installed throughout the neighborhood. This is due to the fact that developers are required to install fire alarm boxes at the entrance to, and within, any proposed sub-division. This helps us expand in the areas affected by growth at no cost to the fire department.

The challenge faced by the Fire Alarm Division has been on the maintenance and troubleshooting aspects of maintaining the system. The addition of commercial Fire Alarm systems added on to an aging cable system keeps the Fire Alarm Tech's busy throughout the year. Weather has been and continues to create issues from time to time testing the Alarm Tech's who have shown great dedication in being out in the worst of conditions to keep the system going. The past year has seen the completion of several commercial projects including the Waste Management Systems complex, Red Mill Village Plaza, and most of the addition and renovation to the High School. We anticipate further commercial growth and are currently reviewing several projects to be completed over the upcoming year.

The Fire Alarm division continues to work with National Grid and Verizon on the changing over of fire alarm cable from older or broken poles to new poles. This helps reduce the number of "double poles" in town. With the commercial growth continuing in town, we are adding new fire alarm installations and inspections of both fire alarm cable and systems. Some of the more challenging work performed by the Fire Alarm Division is the troubleshooting and repair that our technicians must deal with in the worst of weather at all hours of the day. This past year gave us several snow, wind, and rain storms as well as power outages that lasted as many as 3 days in some sections of town. Through hard work and dedication the integrity and protection given by the Fire Alarm system was maintained during these storms.

Remember, Fire Alarm boxes are not solely for the purpose of reporting a fire. They can be utilized to summon help in any emergency. This is especially important to remember if your telephone should become inoperable (i.e.; Severe Storms, Accidents, Phone system overload, Etc.) If you see an emergency, don't "assume" that help is on the way, utilize the Boxes! We in the Fire Alarm Division would like to remind you to **STAY CLEAR OF ANY DOWNED WIRES**. We consider them **LIVE and ENERGIZED** and you should too!!!

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# EMERGENCY MANAGEMENT AGENCY

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This fiscal year was another rewarding year for your Emergency Management Agency. State and federal grants continue to enable us to purchase needed shelter supplies and replace aging equipment. We deeply appreciate the support of the Town Manager, the Board of Selectmen, and the Finance Committee

in promoting a budget that helps support our endeavors. It must be remembered that all grants in recent times have been reimbursement type grants. This means that the Agency must provide the funds initially to purchase the approved equipment and then be reimbursed by the State.

It was an above-average year as far as weather events go. The 2012 Atlantic hurricane season was extremely active, tied with 1887, 1995, 2010, and 2011 for having the third-most named storms on record. The season officially began on June 1 and ended on November 30; however, Alberto, the first system of the year, developed on May 19 – the earliest date of formation since Tropical Storm Ana in 2003. A second tropical cyclone, Beryl, developed later that month. This was the first occurrence of two pre-season named storms in the Atlantic basin since 1908. It moved ashore in North Florida on May 29 with winds of 65 mph, making it the strongest pre-season storm to make landfall in the Atlantic basin. Tropical Storm Debby in June became the earliest fourth named storm, surpassing the record of July 5 set by Hurricane Dennis of 2005. Hurricane Nadine later in the season became the fourth-longest-lived tropical cyclone ever recorded in the Atlantic, with a total duration of 22.1/4 days. The final storm to form, Tony, dissipated on October 25<sup>th</sup>. Hurricane Sandy, which formed before Tony, became extratropical on October 29<sup>th</sup>. We were spared the total wrath as she took a sharp turn off the coast of New Jersey and gave them a left hook that devastated the New Jersey Seashore as well as the Rockaway area of New York City.

We continue to learn how to respond to the power of Mother Nature as each storm is slightly different. On these occasions, we opened our Emergency Operations Center (EOC) located in the Police Department Training Room to coordinate damage reports, road closures, and residents' critical needs due to the outages. The EOC was staffed by members of Police, Fire/EMS, EMA, Health, DPW, and 911 Communications. Our continuing complaints with National Grid were its lack of communication and its liaisons' lack of authority to get things done.

As many residents learned, when the power goes out, you also lose cable TV, Internet access, and, if your phone service is provided by Comcast, that too. Cordless phone users also realized that even though you may have a Verizon hard-line telephone service, if you do not have at least one hard-wired telephone, your phone is dead. We continue to grow in our use of Social Media as EOC staff were posting Sandy updates on Twitter, Facebook, and cable TV.

We recognize that Woodland Meadows, Norton's Senior Housing Complex, can present a challenge in a winter storm as the totally electric facility has no generator and cools off rapidly during a power outage. Funding for a generator for at least part of the complex is a priority.

Lack of emergency preparation on the part of some of our residents continues to tie up resources needlessly. We would ask our residents to learn from what did not work, what they needed that they did not have, and what they would do differently next time.

Our other activities this year were public service events. This is our way of giving back to the Town. It also provides training and activity for our volunteers and allows us to exercise the equipment that we maintain. Events that we participated in were Norton Youth Soccer Picture Day parking lot control. We also provided lights and parking for the YMCA Haunted Happenings and helped the Norton Recreation Department stage the Chartley Halloween Parade which has become a Norton institution. Our largest event was the Norton's Founders Day Picnic in June - now slated to be an annual event. We were able to provide 26 volunteers to set up lights for safety, parking lot control, and generators to power the food court and other activities.



For the year, your Agency provided over 1,600 hours of volunteer labor at no cost to the Town or the sponsoring organizations. We are glad to do it. If some other Town non-profit organization can utilize our support services, please feel free to request us.

We attend meetings, training, and seminars put on by Massachusetts Emergency Management Agency to further our knowledge and raise our proficiency. We are active members of the S.E. Mass Emergency Management Directors Association. We also are a founding member of the Bristol Norfolk Regional Emergency Planning Group. This group addresses regional response to common issues shared by all towns such as Mass Care Sheltering. The concept of regional shelters in a widespread emergency is a necessity as no community has the individual resources to open shelters in every municipality. Obviously, if it was a localized event, the Norton Middle School would be our shelter.

We did hold one CERT Training class this year in cooperation with Mansfield EMA. This class produced 18 new CERT members trained in emergency response. We would like to thank the Norton Fire Department for providing some of that training.

We would like to remind all Norton residents that emergency preparedness starts with each individual. We maintain stocks of FEMA and Red Cross publications in both lobbies of Town Hall as to how to prepare, what to do, and what you will need. There is also much information on the FEMA website [www.fema.gov](http://www.fema.gov) and the [www.ready.gov](http://www.ready.gov) site. It is incumbent on all to "Have a Plan, Make a Kit and Stay Informed".

In closing, the staff and officers of NEMA would like to thank Highway Superintendent Keith Silver and retiring Water/Sewer Superintendent Duane Knapp for their support and the work of their crews during the storm recovery. The costs of their work are recoverable under FEMA Disaster Recovery Programs.

As we write this report, the Town has just received a reimbursement check from FEMA in the amount of \$81,000.00 for Sandy reimbursement. We have also received word of an award of \$5,000.00

for an Emergency Management Planning Grant (EMPG) and another award of \$5,140.00 for a competitive Citizens Corp Program Grant (CCPG). This is your tax dollars hard at work. We will make sure that it is used to strengthen our ability to respond to an emergency and provide support to our residents in time of need

**Respectfully submitted,**

**Chief Paul J. Schleicher, Director    Ray Cord, Deputy Director**



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# BOARD OF HEALTH

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The Norton Board of Health consists of three members, each appointed for a three-year term. One member must have at least three years experience in a medical or health-related field. One member must have at least three years experience in an engineering, environmental, or solid waste/wastewater management. One member shall be appointed from the community at large and shall be a person who has demonstrated interest, willingness to serve, and some knowledge of the duties and responsibilities. The Board of Health is appointed by the Board of Selectmen. The members are Steven H. Corr PE, Chairman, Robert B. Medeiros, Vice-Chairman and Diane Battistello, Clerk. The Board normally meets the first Monday of each month at 6:30 P.M. in the 2<sup>nd</sup> floor Planning Board Conference Room.

Local Boards of Health in Massachusetts are required by state and local laws and regulations to perform many critical duties related to the protection of public health. These duties cover a wide range of public health control and prevention activities including: disease surveillance, the promotion of sanitary conditions in housing, recreational facilities, food establishments, elimination of nuisances, protection of the environment, conduct retail tobacco inspections, inspect public and semi-public swimming pools, tanning salons and is required to respond to all emergencies. These requirements reflect the principle that many critical health problems are best handled by local officials familiar with local conditions. To fulfill this objective the Board of Health develops and implements policy through local and state health regulations. The Board of Health issues licenses for the operation of retail food establishments, including markets, temporary food events, caterers, food vendors, food pantries, and other charitable and/or church operated food events. The Board of Health is responsible for inspecting all food establishments, issuing orders and, under certain circumstances, suspending, revoking or not renewing licenses or denying an application for an initial license. Food inspectors are well trained. Updating current certifications with continuing education is essential. The Board of Health also enforces compliance with the standard requirements for on-site sewage treatment and disposal systems.

Employed in the Board of Health are one full time Health Agent, Leon J. Dumont, one part time Assistant Health Agent, Phyllis M. Drayton, one part time Public Health Nurse, Donna R. Palmer RN, BSN, one part time Animal Inspector, Brian Plante, and one full time Administrative Secretary.

The Board of Health issued over 300 licenses. Over 100 Food Service licenses were issued requiring a minimum of 2 inspections per year including all Norton Public Schools and fund raising events that are issued a license, an average of 9 camps requiring a minimum of 1 inspection and at least 3 hours to review all essential required paperwork, 4 tanning establishments requiring a minimum of 2 inspections, 28 stables requiring 2 inspections each, in addition to kennels which require 2 inspections each. Also, approximately 71 septage haulers each requiring 1 inspection were licensed, a total of 18 tobacco licenses were issued each requiring 1 retail inspection, 86 licenses were issued to perform Title 5 System Inspectors, System Installers, Engineering and Soil Evaluators. Not included in the required inspections for licenses are housing inspections, final walk through inspections prior to occupancy and percolation tests conducted for repairs, upgraded septic system and new construction. Other permit's include Disposal Works Construction permits for new construction and repairs/upgraded septic systems.

The Health Agent, Assistant Health Agent, Public Health Nurse and Animal Inspector performed these inspections as well as additional inspections required for issuance of these permits.

The Board of Health Administrative Secretary manages the office, assists the public, and maintains the schedules and appointments for the office staff. She also serves as the Loan Administrator for the Title 5 Loan Betterment Program.

## **Regional Planning**

The Norton Board of Health has joined forces with the Boards of Health of 24 other towns in this geographic area. Together we have formed the Bristol County Regional Coalition under the auspices of the Massachusetts Department of Public Health and the Homeland

Defense Agency. We meet monthly to plan and prepare for any emergent situation, either natural or man-made, that could potentially impact the Public Health of Norton Residents.

All Board of Health staff has attained federal certification in Incident Command and Management prior to the November 2006 timetable mandated by Presidential directive and continue to update certifications.

Two centers in town have been designated as dispensing sites able to inoculate all Norton residents within 72 hours of any event that would demand such action. Modes and hours of operation, traffic and crowd control have been formatted.

### **Title 5 Loan Betterment Program**

This program provides low interest loans to residents so they can upgrade their failed septic system or connect to town sewer bringing the existing system up to code. The program has distributed thousands of dollars in loans, totaling well over \$1,566,202.00 since the start of the program in 1997. This program has replaced many failed septic systems/cesspools and connected homes to town sewer.

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# PUBLIC HEALTH NURSE

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**Donna Palmer R.N., B.S.N.**

**Infectious Disease Investigation:** There were 126 infectious diseases reported and investigated this past year.

**Recreational Camps:** There were nine recreational camps for children in the Town of Norton during the summer of 2013. Most of the camps are held at Wheaton College and were sports camps. In addition there is the Camp Finberg and the Girl Scout Camp. All camps were inspected and were compliant with the Mass. Dept. of Public Health regulations.

**Regional Emergency Planning:** There are several agencies the Norton Board of Health works with to provide emergency services in a disaster. The nurse has recently become the Director of the Medical Reserve Corp. The organization performs regular trainings and educational opportunities for its volunteers. The Board of Health is also involved with the Bristol Norfolk Area Emergency Planning Group and the Emergency Preparedness Coalition. Both of these organizations meet monthly and conduct trainings on a regular basis. This past winter we participated in opening and maintaining a regional shelter during a snow storm and power outage. We also conduct quarterly call down drills. We update our emergency preparedness manuals and handbooks yearly.

**Vaccination Clinics:** We had a total of ten seasonal flu clinics and gave 1200 doses of vaccine. Three of these clinics were held at the school and we vaccinated over 600 children. Once again we were assisted by over thirty volunteers at these clinics. The nurse continues to visit home bound people to vaccinate them.

**Education and Seminars:** This past year the nurse completed a course in Public Health at the Boston University School of Public Health. The nurse continues to maintain certifications in a variety of areas. This past year the nurse received a state award recognizing her for her work with T.B.

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## INSPECTOR OF ANIMALS

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Massachusetts State Law governs this position, which falls under the Board of Health. The primary duties of the Animal Inspector are inspecting the keeping of all animals, census and the health of those animals. This consists of a barn inspection and or a farm inspection. The censuses of the animals are then reported to the State.

The total of dairy cattle is 0, adult beef cattle 24, goats 51, sheep 23, swine 96, horse and ponies 145, llamas 22, chickens 360, turkeys 1, ratites 65, waterfowl 37, game birds 7 and 31 rabbits.

The Animal Inspector / Animal Control Officer answered 1,304 phone calls and responses and answered 116 off-hour pages. Five suspected rabid animals' samples were sent to the State Laboratory in Jamaica Plain for analysis, with 0 positive. 9 quarantine orders were issued due to animal bites towards humans and 6 possible exposures to rabies and quarantine orders of bites of unknown origin.

In 2013, our annual Rabies Clinics was successful; over 98 animals were vaccinated during the two clinics held to provide low cost vaccinations for local dogs, cats. \$2.00 from each vaccine was donated to the "Animal Welfare and Safety Fund". This fund is used to help the sick and/or injured stray animals.

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## DOG OFFICER

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In 2013, 21 dogs, puppies, cats and kittens were adopted out from the Animal Shelter. A total of 15 dogs, and cats were picked up and returned to their owners.

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# INSPECTION

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It is the Inspection Department's responsibility is to oversee construction through the enforcement of building, electrical, plumbing and gas codes, as well as the enforcement of the Norton Zoning By-laws. We look forward to a safe new year ahead.

## PERSONNEL

Scott Barbato.....Building Commissioner  
 Bryan Butler.....Local Inspector  
 James Precourt.....Inspector of Wires  
 Clifford Archer.....Asst. Inspector of Wires  
 Raymond Walker.....Plumbing & Gas Inspector  
 Roger Harden.....Asst. Plumbing & Gas Inspector  
 Cathy Hinchey.....Administrative Secretary

<u>RESIDENTIAL</u>						
Type of Permit		# of Permits		Est. Cost		Fee
Single Family		14		\$ 3,475,883.00		\$ 24,124.00
Condominiums		3		\$ 1,332,162.00		\$ 10,545.00
Addition/Alter.		184		\$ 3,288,263.88		\$ 26,442.60
Repairs		62		\$ 475,036.00		\$ 4,775.70
Shed		15		\$ 82,138.79		\$ 1,714.00
Demolition		4		\$ 6,500.00		\$ 220.00
Garage		1		\$ 20,000.00		\$ 605.00
Decks		17		\$ 102,332.00		\$ 1,835.00
Temporary Tent		9		\$ 3,300.00		\$ 670.00
Temporary Stage		3		\$ 2,671.00		\$ 155.00
Solar Panels		4		\$ 97,098.00		\$ 665.00
8' Fence		0		\$ -		\$ -
Gazebo		0		\$ -		\$ -
Pool House		1		\$ 6,400.00		\$ 50.00
Mobile Home		3		\$ 34,000.00		\$ 150.00
Carport		0		\$ -		\$ -
Totals		320		\$ 8,925,784.67		\$ 71,951.30



## COMMERCIAL

Type of Permit	# of Permits	Est. Cost	Fee
New	1	\$ 76,039.00	\$ 1,225.00
Addition/Alter.	13	\$ 1,249,885.00	\$ 19,595.00
Repairs	7	\$ 292,361.00	\$ 3,195.00
Scoreboard	1	\$ 62,000.00	\$ 1,040.00
Temporary Stage	0	\$ -	\$ -
Temporary Tent	3	\$ -	\$ -
Temp Seat/Pavil	4	\$ -	\$ 100.00
Shed	1	\$ 5,000.00	\$ 160.00
Cell Tower Equip	9	\$ 165,000.00	\$ 3,255.00
8' Fence	0	\$ -	\$ -
<b>Totals</b>	<b>39</b>	<b>\$ 1,850,285.00</b>	<b>\$ 28,570.00</b>

## MUNICIPAL

Type of Permit	# of Permits	Est. Cost	Fee
New	2	\$ -	\$ -
Alteration	0	\$ -	\$ -
Repairs	2	\$ 4,570.00	\$ -
Garage	0	\$ -	\$ -
Demolition	0	\$ -	\$ -
<b>Totals</b>	<b>4</b>	<b>\$ 4,570.00</b>	<b>\$ -</b>

## CHURCH

Type of Permit	# of Permits	Est. Cost	Fee
Addition /	1	\$ 10,000.00	\$ 95.00
Repairs			
<b>Totals</b>	<b>1</b>	<b>\$ 10,000.00</b>	<b>\$ 95.00</b>

## MISCELLANEOUS PERMITS

Type of Permit	# of Permits			Fee
Electrical Permits	359			\$ 32,128.58
Plumbing Permits	276			\$ 22,415.00
Gas Permits	331			\$ 14,415.00
Annual Inspection	25			\$ 1,850.00
Signs	7			\$ 570.00
Mechanical Permits	19			\$ 2,543.00
Woodstove Permits	21			\$ 580.00
Zoning By-laws	15			\$ 180.00
Zoning Determin.	4			\$ 400.00
Foundation Permits	0			\$ -
Chimney Permits	0			\$ -
Plan Amendments	3			\$ 140.00
Pool permits	17			\$ 650.00
Parking permits	9			\$ 450.00
Re-inspections	6			\$ 210.00
Copies/Dup Permit	24			\$ 97.20
Street Maps	9			\$ 18.00
Trench Permit	1			\$ 25.00
<b>Totals</b>	<b>1126</b>			<b>\$ 76,671.78</b>
<b>Grand Totals</b>	<b>1490</b>		<b>\$ 10,790,639.67</b>	<b>\$177,288.08</b>

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# PUBLIC WORKS

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The Highway Department reports the following for Fiscal Year 2013:

Late summer of 2012, the following roads had repairs or extensive work done:

- Plain Street was resurfaced from Pine Street to Leonard Street. This was done with recycled asphalt, chip sealed, and then microsealed. This project was funded by Chapter 90 funds. Monies appropriated by Chapter 90: \$148,505.80.
- The Water Department finished its project, and we had to overlay the road from Leonard Street to Bay Road.
- Line painting was installed on South Worcester Street, John Scott Boulevard, Eddy Street, and various other roads. Chapter 90 funded: \$10,997.12.
- Micro-paving was done on Lincoln Street while North Worcester Street received a 1½" milling and tack coat, followed by 1½" overlay. This was funded by Chapter 90: \$240,565.50.

The winter of 2012-2013 saw approximately 64 inches snowfall total. More sanding and plowing was done this fiscal year than normal. These large storms came one after the other starting February 8<sup>th</sup>, 2013. This blizzard lasted 30 hours.

On March 8<sup>th</sup>, 2013, another storm left us with an additional 22 inches of snow. This blizzard kept the plows on the road for 17 hours.

During Fiscal Year 2013, we said goodbye to the Highway Department's secretary, Tracy St. Germain. Tracy was employed by the Town for 21 years. Her relocation required the Highway Department to fill her position. We hired Nashlee Ketchum, formerly an employee of the Treasurer/Collector's office for 15 years.

One of our Town trucks was involved in a head-on collision when the other vehicle crossed the center line of the road. The driver of our truck escaped injury; however, the vehicle was a total loss.

On December 31, 2012, the Town purchased a new 1-ton Chevy dump truck which replaced a 2000 Chevy truck. On July 22, 2011, we purchased a Peterbuilt dump truck which replaced a 1987 International dump truck.

Vandalism to streets signs and littering along town roads is still an issue. The Highway Department is constantly called to remove rubbish on the side of roads and replace street signs that have gone missing.

Respectfully submitted,

Keith Silver  
Highway Superintendent

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## TREE DEPARTMENT

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The Tree Department reports the following for the Fiscal Year 2013.

This has been a very busy year with all the storms. In the summer of 2012, we were still cleaning up from last year's storms.

The Tree Department is doing its best to comply with the needs of the Town as manpower is limited.

Respectfully Submitted,

Michael Tierney  
Tree Warden

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# CEMETERY DEPARTMENT

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The Cemetery Department reports the following for Fiscal Year 2013:

July 1, 2012, to June 30, 2013, the Cemetery Department had 46 burials and 11 cremations.

Lot owners are reminded that they are responsible for trimming of trees and shrubbery on their lots. The Cemetery Department will not be responsible.

If you wish to remove any shrubbery or trees from your lot, we will be happy to assist you.

The Cemetery Department is still in desperate need of land for a new cemetery. The Timothy Plains Cemetery will be filled in the next few years. The Common and Center Cemeteries are now full at the present time.

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# CANOE RIVER AQUIFER ADVISORY COMMITTEE

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The Canoe River Aquifer Advisory Committee held six meetings during the year. The meetings are held on the first Thursday of the even numbered months and are rotated within one of the five communities of Easton, Sharon, Foxborough, Mansfield and Norton.

On February 7, 2013, Sharon Public Works Superintendent Eric Hooper gave a presentation to our committee regarding the history of drinking water and Sharon's current supply conditions. Hooper's statement that "public water suppliers are environmental stewards" was very noteworthy.

On April 4, 2013, Foxborough Water Superintendent Robert Worthley spoke to the committee on the present iron and manganese issues challenging his department and the capital budget projects projected for the future.

The Committee hosted its annual awareness day on May 18, 2013, at the Mansfield Fish and Game. Fish and Game Representative Greg Cauldwell gave an update of the Club's activities. Several attendees canoed up the Canoe River in Mansfield. The Plymouth County Water Works Association provided refreshments for the event.

On June 6, 2013, newly appointed Water Superintendent of Norton, Bernie Marshall, gave a presentation of the current activities of his department.

On August 1, 2013, Mansfield Water Operations Manager Kurt Gaffney gave an overview of his system and shared photos of the new treatment plant. He discussed the \$13 million of improvements to the system in the past 14 years and the current Water Conservation Program.

On October 2, 2013, Easton Operations Manager Jack Marsh presented the committee with a PowerPoint Presentation of the past,

present, and future of his department. Marsh also addressed concerns for new iron and manganese regulations. The committee discussed the future of its website with Easton's Citizen Business Advocate Connor Read, Easton GIS Specialist Adrienne Edwards and Jack Marsh.

On December 5, 2013, Sharon Conservation Commission Administrator Gregory Meister spoke to the committee about the past 25 years of land acquisitions, which he has been involved with along the Canoe River.

The committee would like to thank Karen Gallo of the Town of Easton Water Division, Antonetta Ackerman of the Town of Sharon Water Department, Eileen Zinni of the Town of Foxborough Water Department, and Jan Fowler Easton Committee member for their assistance in producing our minutes.

The committee would also like to thank Adrienne Edwards for updating our aquifer maps and Member John Shannon for creating and maintaining our Facebook page.

Please visit our website ([www.craac.org](http://www.craac.org)) and our Facebook page ([www.facebook.com/CanoeRiverAquiferAdvisoryCommittee](https://www.facebook.com/CanoeRiverAquiferAdvisoryCommittee)).

## **NOTICE**

THE CANOE RIVER AQUIFER ADVISORY COMMITTEE WILL MEET THE FIRST THURSDAY OF EACH EVEN NUMBERED MONTH AT 1:00 PM IN ONE OF THE TOWNS OF EASTON, MANSFIELD, NORTON, FOXBOROUGH, OR SHARON.

THE FOLLOWING **2014** SCHEDULE IS AS PLANNED:

THURSDAY, FEBRUARY 6, 2014	FOXBOROUGH PUBLIC SAFETY BLDG
THURSDAY, APRIL 3, 2014	NORTON TOWN OFFICES
THURSDAY, JUNE 5, 2014	MANSFIELD TOWN HALL
THURSDAY, AUGUST 7, 2014	EASTON WATER DIVISION
THURSDAY, OCTOBER 2, 2014	SHARON COMMUNITY CENTER
THURSDAY, DECEMBER 4, 2014	FOXBOROUGH PUBLIC SAFETY BLDG

**Present Membership**

***Norton***

Frances Shirley (06/30/14)  
Jennifer Carlino (06/30/15)  
Jonathan Rowe (06/30/14)

***Foxborough***

Robert W.Boette (06/30/15)  
Joan F. Sozio (06/30/14)  
Robert Worthley (06/30/16)

***Sharon***

Gregory Meister (12/31/14)  
Dave Masciarelli (12/31/14)

***Easton***

John H. Fresh, Jr. (06/30/16)  
Wayne P. Southworth (06/30/15)  
Janice L. Fowler (06/30/14)

***Mansfield***

Edward Tartufo (06/30/14)  
Leonard F. Flynn (06/30/15)  
John Shannon (06/30/16)



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# COUNCIL ON AGING

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The Council on Aging is a nine member board appointed by the Board of Selectmen. The committee meets the 2<sup>nd</sup> Thursday of each month at the Senior Center at 55 West Main Street, Norton.

The Center is open daily from 10 A.M. to 3:30 P.M. Every day there are planned programs/activities for seniors. A newsletter is mailed to all seniors in Norton bi-monthly with a schedule of all events. All activities are posted on the local Cable television, the Sun Chronicle, Taunton Daily Gazette, Norton Mirror, and the Town of Norton Web site ([www.nortonma.org](http://www.nortonma.org)). Some of the programs/activities are:

- Chair Yoga
- Zumba Gold
- Line Dancing
- Blood Pressure Checks
- Cards
- Bridge Lessons
- Hearing Testing
- Tax Return Prep
- Movies
- Luncheons
- Health Programs
- Music Entertainment
- Crafts
- Knitting/Crochet groups
- Computer Classes
- Bingo
- Mystery Trip
- Social events
- Sing a Long
- Wii Bowling
- Manicures
- Pizza Parties
- St. Patrick's Luncheon

- Valentine Party
- Christmas Party Karaoke
- Foot Doctor (by appointment)
- Volunteer Luncheon for all of the wonderful folks that help us keep the doors open daily.

The Council of Aging members are:

Ruth Schneider, Chairman  
Joan DeCosta, Vice Chairman  
Judy Leroux, Secretary  
Betty Fogerty, Treasurer  
Yolanda Lague  
Natalie Lima  
Thomas Burke  
Tim O'Connell  
Kathy Eno

We would like to take this opportunity to thank all of the volunteers that assist us during the year.

Respectfully submitted,

Ruth Schneider, Chair

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# HISTORIC DISTRICT COMMISSION

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Greetings,

The Norton Historic District Commission has been very busy over the last year. In an effort to promote awareness of the Town's valuable historic assets and to identify and preserve those assets, the Historic District Commission discussed and approved the following projects: Wheaton College was approved for maintenance and upkeep of various buildings and the Trinitarian Church for upkeep. We also have many hard working members of the community to thank.

Wheaton College was approved for general upkeep of various properties during the summer months. Wheaton College comes before us detailing various projects including painting, adding signage to campus, and upkeep of various dorms.

The Trinitarian Church was approved for various upkeep projects throughout the year.

There were concerns raised again by the Commission concerning 5 Taunton Avenue and 10 West Main Street.

The Historic District Commission would like to thank many people for their hard work and dedication. Chartley Garden Club continues to beautify the Common, making it a pleasure to view. We also want to thank Keith Silver for continuing to help maintain the Common.

The entrances into the District are clearly marked on Elm Street, Pine Street, Taunton Avenue, Mansfield Avenue, West Main Street, and East Main Street. We wish to remind everyone that signs, whether temporary or permanent, are not permitted in the District. One has to come before the Commission for any approvals.

The Commission has not incurred expenses over the last year. The Historic District Commission will be requesting a proposed budget of \$50 for operating expenses for this fiscal year.

The Commission is currently seeking an alternate architect to serve on the board.

The Historic District Commission consists of six permanent hard working volunteers. The officers are: Peg Dooley, Co-Chair, and Sam Arena, Co-Chair, Christen Foote, Secretary, Ruth Goold, Frances Shirley, and Clarence “Butch” Rich. Our alternate is Nancy Federici.

Respectfully submitted,

Christen Foote, Secretary  
Historic District Commission

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# NORTON HOUSING AUTHORITY

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NORTON HOUSING AUTHORITY  
120 WEST MAIN STREET  
NORTON MA 02766  
508-285-3929  
FAX: 508-285-5073  
WEBSITE: [www.nortonhousing.org](http://www.nortonhousing.org)

Mission Statement: The mission of the Norton Housing Authority is to build the community one person at a time. As a provider of affordable public housing in the area, we offer vital support to Norton residents, as well as other low-income persons from surrounding communities. We understand the importance of dignified assistance as a means of improving the livelihood of an entire community.

The majority of residents in state-aided housing are elders. Providing supportive services to the elder population in our housing portfolio has allowed a significant number to age in place within the community they love. Norton Housing Authority recognizes the importance of residents' needs, including access to outreach programs, special accommodations and other community services. By investing in a sense of community, we strive to empower those who have experienced setbacks.

Norton Housing Authority has 144 public housing units. Our elderly/handicap development has 130 units and features contemporary-style two-story buildings. Our family development has 14 units and features townhouse-style duplex buildings. Our in-house maintenance staff keeps all systems operating efficiently, makes repairs in a timely fashion, and maintains the grounds beautifully.

About Public Housing: There are 253 local housing authorities in Massachusetts. Public housing developments are apartments that are built and subsidized by the state and are managed by local housing authorities. To find out what is available in each town, call your local housing authority. You can also get a listing of all Massachusetts Housing Authorities by visiting our website.

Eligibility: To be eligible to live in state public housing, a household must typically earn no more than 80 percent of the area median income, which fluctuates annually. This information can be found by visiting [www.hud.gov](http://www.hud.gov). Income guidelines also vary from year to year and region to region. Visit the Housing and Urban Development website to find the income guidelines in your area. To live in state-assisted elderly public housing, you must be at least 60 years old. If you are a person with a disability, you must meet certain criteria to be eligible for state-aided public housing for disabled persons.

Rent: The rent a public housing tenant pays is based on household income and whether the cost of utilities (electricity, heat, etc.) are included. Following are the rent calculation amounts for Norton:

- Tenants residing in elderly/handicapped public housing pay 30% of gross income and do not pay for any utilities
- Tenants residing at our "off-site" housing (705 Program) pay 27% of gross income and pay for all utilities

Public Housing Preferences: The following are among the persons given preference for public housing units over other applicants:

- Persons who are homeless due to natural disasters
- Persons who are homeless due to public action
- Persons with emergency needs (such as domestic violence victims, persons with medical emergencies, or homeless persons facing an immediate threat to their health and safety).

There are also preferences for veterans and local residents. For more details, consult a local housing authority.

How to Apply for State-Aided Public Housing: You may download an application from the Department of Housing and Community Development website at [www.mass.gov/dhcd](http://www.mass.gov/dhcd), from our website at [www.nortonhousing.org](http://www.nortonhousing.org) or by picking one up at a local housing authority.

Mail your completed application, including all required documentation to any Massachusetts Housing Authorities you choose. When your application is received, it is date and time stamped. It takes approximately three (3) weeks to process each application and assign a Control Number. Your name is then placed on the waiting list for whichever housing authorities you have applied to (there is NO centralized waiting list for Public Housing). Applicants may put their name on more than one waiting list if they qualify for more than one program. Waiting lists for public housing tend to be long. When your name reaches the top of the list, you will be contacted. Therefore, it is extremely important that you notify the housing authority if you change your address while you are on a waiting list.

For more information regarding Public Housing, please consult with a local housing authority or refer to the Department of Housing and Community Development (DHCD) website.

## NORTON HOUSING AUTHORITY

### Board of Commissioners

Robert S. Salvo, Sr., Chairman  
Stephen M. Ceckowski, Treasurer  
Ralph Stefanelli, Commissioner  
James Dinsel, Governor's Appointee

### Administrative Staff

Andrea Downey, Executive Director  
Kathleen Kelly-Grudain, Housing Coordinator  
Mary Wells, Administrative Assistant

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# PLANNING BOARD

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The Norton Planning Board is a seven member elected board. The current members of the Planning Board are as follows: Joanne Haracz - Chair, David Miller -Vice Chair, George Burgess, Joseph Fernandes, Patrick Daly, Scott Nichols, and Edward Beatty, Jr. The Town Planner is Charles Gabriel, the Planning Board Secretary is Phyllis Bernard, and Janet Sweeney takes the minutes.

The Planning Board would like to thank Alec Rich, Jr., for his service to the Planning Board and the Town of Norton.

Development continued to be slow during the year ending June 30, 2013.

The Planning Board reviewed and approved a request to incorporate a compressed natural gas (CNG) facility at the Waste Management site located off Hill Street. The facility is intended to fuel a significant number of WM trucks. The Board was supportive of the facility but expressed concern about the noise made by a "dryer" and compressor required to remove water vapor from the gas prior to the compressing stage. After study, it was determined that the initial location produced noise in excess of MassDEP's 48 dBA limit and a second location was approved.

The Planning Board finally approved a Special Permit for a project located off of Lopes Drive after almost three years. The final approved Special Permit allowed the Applicant to continue his use of the land for an industrial use within the Water Resource Protection district without the requirement of having to pave the site. The decision which was based upon the testimony of an independent consultant chosen by the Planning Board, but with the concurrence of the Applicant, determined that a gravel surface would protect the water supply as well as or better than a paved surface with runoff directed to underground treatment. The Applicant continued to monitor the groundwater on and adjacent to the site.



At the Spring 2013 Annual Town Meeting, the Planning Board proposed an amendment to the Norton Zoning Bylaw to establish a temporary moratorium on the operation of a Medical Marijuana Treatment Center. The moratorium prohibits a treatment center until June 30, 2014. The moratorium will give the Town the time to determine the most appropriate location and to consider conditions under which it will be allowed to operate. The amendment responds to the statewide referendum legalizing such facilities and will be followed by a more detailed zoning bylaw amendment specifying a location and conditions.

The Planning Board continues to monitor the construction of Red Mill Village as it nears completions and continues to hold surety to insure all the work required by the Special Permit is satisfactorily completed. In addition, the Planning Board has opined that the proposed 40B project proposed by the developer of Red Mill Village and which is to be located adjacent to Red Mill Village be reduced in size from the originally proposed 230 plus units to about 180 units - a size and scale more appropriate to the character of Norton. The Zoning Board of Appeals and neighbors expressed some concurrence with this position.

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# ZONING BOARD OF APPEALS

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The purpose of the Zoning Board of Appeals is to grant, upon appeal, a variance to the Zoning By-Laws where, owing to special conditions affecting the land, a literal enforcement of the Zoning By-Law would involve substantial hardship and where the relief would not substantially derogate from the intent and purpose of the Zoning By-Law.

The Zoning Board of Appeals generally holds public meetings on Monday evenings as required by caseload. During Fiscal 2013:

Total cases heard:	10
Granted:	7
Extensions:	2
Withdrawals:	1

There are currently two 40B Comprehensive Permit applications before the Board.

The Board has been consistent in its decision-making process throughout the year.

During Fiscal 2013, the Board collected \$920.00 in fees (\$80.00 per regular application and \$300 per 40B application). The Board collects the application fee when the application is submitted. The applicant pays the postage and publication expenses before the public meeting.

Thomas R. Noel, Chairman  
Thomas G. Rota  
Nitin K. Choksi  
Francis W. Reynolds, Alternate  
Jason K. Brolsma, Alternate

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# SOUTHEASTERN REGIONAL PLANNING AND ECONOMIC DEVELOPMENT DISTRICT

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## REPORT TO THE TOWN OF NORTON FROM THE COMMISSIONERS OF THE SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT (SRPEDD)

The Town of Norton is a member of the Southeastern Regional Planning and Economic Development District. SRPEDD (pronounced sir-ped) is the regional agency serving twenty-seven cities and towns in southeastern Massachusetts dealing with common issues facing our region, such as economic development, growth and land development, transportation, environment and general planning for the future. SRPEDD is governed by a Commission of local mayors, selectmen, planning board members, and at-large members. We are funded by federal and state grants and local assessments. For 2013, the Town of Norton paid \$3,074.08 to SRPEDD, based upon an assessment of 16.15 cents per capita

Local citizens serving at SRPEDD included the following:

SRPEDD Commission:

Ralph Stefanelli

Joint Transportation Planning Group:

Keith Silver

Michael Yunits

Some of SRPEDD's more significant accomplishments during 2013 were:

- SRPEDD's **Municipal Partnership** program launched new efforts to help improve operating efficiencies of member cities and towns. The regional purchasing program combined the purchasing requirements of four communities for a group purchase of street sweepers, for a combined saving of \$6,000. We also conducted a group purchase for EMS supplies resulting in lower cost for participating fire and ambulance departments up to 60%. Grants were obtained to fund the implementation of electronic permitting for area fire departments.
- The **Transportation Improvement Program (TIP)**, which sets regional priorities for federal transportation funds, was completed and approved for FY2013-2016. The TIP targets apply to highway projects, and transit funds for GATRA and SRTA.
- **Comprehensive Economic Development Strategy for Southeastern Massachusetts**, a regional economic development strategy, was completed and certified by the U.S. Economic Development Administration, making the region eligible for federal economic development grants from EDA.
- The **Taunton River** was designated by the US National Park Service as a **Wild and Scenic** River in 2009. The Taunton River Stewardship Council made up of locally appointed representatives from the ten municipalities abutting the Taunton River, along with supporting agencies, continues to meet regularly at SRPEDD to address protection of the river and its outstanding natural resources. The Stewardship Council also administers a small grants program for the communities and has funded such projects as: river and park signage and kiosks; appraisals for land acquisition; workshops on Title 5 issues, no wake zone issues, and canoe safety; environmental education projects; river and trail brochures, and; improved public access to the river.
- **South Coast Rail** remained a major priority in 2013. SRPEDD continued to support the Southeastern Massachusetts Commuter Rail Task Force, which includes representation from SRPEDD municipalities and regional organizations.
- **2088 Community Priority Area** SRPEDD also worked with 25 of our 27 communities on a Five-Year Update of the 2008 Community Priority Areas using portable GIS map data layers.

- SRPEDD also provided technical assistance to fourteen communities through thirteen projects that implement the South Coast Rail Economic Development and Land Use Corridor Plan. Projects included zoning bylaw amendments, assistance with developing planning documents and renderings of possible future development under project proposals.
- SRPEDD continued as the designated sub-fiduciary agent to the Metropolitan Area Planning Council and the Massachusetts Executive Office of Public Safety and Security (EOPSS) for the **Southeast Regional Homeland Security Advisory Council** serving 96 communities and the Wampanoag Nation in 6 counties in southeastern Massachusetts. The Council has awarded more than \$25.4 million in federal homeland security funds since 2004.
- SRPEDD conducts a **district-wide traffic counting program** (including speed surveys and vehicle classification, and 35 intersection turning movement counts) and maintains a computer file of all available traffic count data throughout the region. SRPEDD undertook 100 traffic counts at various locations this past year.
- SRPEDD worked with the region's cities and towns to monitor the impact of proposed casinos in the region.
- An extensive **Geographic Information System (GIS)** mapping program is maintained by SRPEDD. Every year new computerized "data layers" are added to the system
- SRPEDD operates the **Southeastern Massachusetts Data Center**, providing information to businesses, cities and towns, and individuals.
- In cooperation with UMass Dartmouth, the **Southeastern Massachusetts Council on Sustainability** sponsored workshops throughout the year on issues of energy and sustainability.
- SRPEDD continues to provide planning and support to the two regional transit authorities, **SRTA and GATRA**, on various efforts including: consumer advisory committees, route evaluations, planning, monitoring services and federal reporting.
- SRPEDD maintains a comprehensive database of all 365 signalized intersections in the region. This includes geometry, traffic volume, crash rate, signal timing and operational characteristics.

- SRPEDD continued its affiliation with the South Eastern Economic Development (SEED) Corporation, which makes loans to small businesses for expansion.

In addition, technical assistance was provided to the Town of Norton in the following areas:

- Assisted the town with possible extension of the Mansfield Bike Path into Norton.
- Assisted the town with a review of the proposed East Main Street 40B development
- Reviewed a proposed Demolition Delay Bylaw for the town and provided suggestions for improving clarity.

SRPEDD was created to serve the cities and towns of southeastern Massachusetts. We are governed by elected and appointed officials from all the cities and towns. We look forward to serving you in the future.

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# NORTON CABLE ACCESS

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2013 has been another exciting year of progress and improvements for Norton Cable Access.

Over the past year, we have been working hard to design and construct a brand new 3,900 square foot state-of-the-art studio location on the second floor at 184 West Main Street.

The new facility, known as the Norton Media Center, is a new community hub for all aspects of media production. It offers free training in media arts, communications, videography, non-linear editing, lighting, and producing for television. The facility offers a spacious 20'x50' studio, a fully equipped Macintosh computer training lab, and a comfortable post-production environment for content creation and editing.

The board of Norton Cable Access has also continued to support numerous community initiatives through its philanthropic community grant awards. This year we have awarded over \$20,000 in grant funding to sponsor media-related programs and equipment at the Norton Public Library, the Norton Middle School, and the Norton Land Preservation Society.

We have additionally enhanced the network infrastructure in town by expanding live broadcasting capabilities to the Norton Middle School this year. This new fiber connection enables us to offer live coverage of all annual and special Town Meetings that are hosted there throughout the year in addition to other community events held at the Middle School Auditorium.

We also offer on-demand HD distribution of all locally broadcast programs via our online presence at [www.nortonmediacenter.org](http://www.nortonmediacenter.org). There you can find hundreds of videos covering a full range of local activities, municipal meetings, concerts, athletics, and seasonal events.

We would like to invite you to visit us at our new location at 184 West Main Street in the coming year ahead and get involved in our training workshops, volunteer opportunities, or book the space for your local organization to host your next event.

If you have any announcements you would like to make to the community, let us help you create an announcement posting on our Community Bulletin Board. Go to [www.nortonmediacenter.org](http://www.nortonmediacenter.org) and fill out our convenient online form to submit your event listings.

We are currently seeking community producers to help us fill open programming slots in our broadcast schedule. For more information on how you can have your own television show, contact the studio at 508-285-2318.

Respectfully submitted,

Jason Benjamin  
Director, Norton Media Center



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# SOUTHEASTERN REGIONAL SERVICES GROUP

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The Southeastern Regional Services Group (SERSG) was initiated in 1993 with a mission “to serve as a catalyst and implementer for member communities that desire to act jointly to solve governmental problems or to deliver services to their citizens more effectively or efficiently.” The nineteen member communities of SERSG benefit from shared administrative services provided by a Regional Administrator. Lara Thomas has served as Regional Administrator of SERSG since 2004. SERSG’s work is supported by dues from the member communities.

Annual procurements designed to save municipalities time and money are a major part of SERSG’s services. Cooperative procurements for Office Supplies, Paper, DPW Supplies and Water and Sewer Treatment Chemicals were held in the spring of 2013. More than twenty different supplies are procured for the Norton Highway and Water Departments. In the fall, SERSG coordinated procurement of more than twenty categories of DPW Services.

As a participant in SERSG’s office supply contract, Norton now enjoys a discount of 76.52% off non-excluded office supplies in the United Stationer’s Supply wholesaler’s catalog and more than 50% off ink and toner cartridges. Tens of thousands of dollars are generally saved by SERSG communities off list prices for office supplies, and the Town also pays a fixed competitive price for cartons of paper through the SERSG paper contract.

The estimated value of supplies and services procured for the highway and water departments totaled almost \$2 Million during 2013. In addition to the savings of time due to SERSG handling the entire procurement up until contract execution, additional savings per year result from contract pricing. For example, Norton has a contract price of \$81.90 per ton for FOB hot mix asphalt, and the average price available on the state bid for a nearby plant is more than \$100 per ton. For washed sand for ice and snow removal, Norton pays \$11.85 per

ton while the latest available state contract price was \$13.64 per ton and up. A survey of five varieties of delivered stone items indicates SERSG's prices were lower than the lowest state contract price by an average of more than \$5.50 per ton. The lowest price increment for Ultra Low Sulfur Diesel purchases on the state contract is more than 3 cents per gallon while SERSG's increment is less than 2 cents per gallon. Taking into account these seven items alone, Norton is saving more than \$30,000 based on estimated usage.

In addition to an annual survey on snowplowing rates and payment policies, SERSG sponsored a hoisting license training in April at a significantly reduced rate for SERSG members. Planning also began for a possible grant proposal to develop a stormwater collaborative using funding from the Commonwealth's Community Innovation Challenge Grant program.

Finally, monthly meetings of the Board of Directors and the Highway and DPW Superintendents continued to provide valuable opportunities for representatives from member communities to share concerns and receive ideas and feedback about a wide variety of issues affecting municipalities.

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# WATER & SEWER DEPARTMENT

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The Board of Water/Sewer Commissioners would like to thank the residents of Norton for allowing us to serve you.

The Norton Water/Sewer welcomed its new Superintendent, Bernard Marshall, in late May. The Department would also like to acknowledge Duane Knapp for his 13 years of service to the Town. Duane retired June 1, 2013.

## WATER

The Department welcomed its new Water/Sewer technician, Chris DeMartino.

Upgrades and expansions of the distribution system made during the last fiscal year include:

- Completed the replacement and/or upgrade of water mains and services on Bay Road and Plain Street.
- Added 300 feet of ductile iron water main as part of the new addition to the High School.
- Upgraded more than 86 water services on N. Worcester and Oak Streets.
- Continued upgrades to the SCADA system (a computerized monitoring system for Norton's wells and water supply equipment).

Ongoing programs and new projects include:

Fall and Spring hydrant and water main flushing programs. This ongoing program clears the water mains of settled iron and manganese particles and helps prolong the life of Norton's water supply system.

Design work has started on a new facility to remove iron and manganese from our drinking water. Iron and manganese are two naturally occurring elements that commonly appear in wells in

Southeastern Massachusetts, and they are the primary cause of the water discoloration experienced by most people in town. The facility will be built after town meeting approval.

#### Other Statistics:

- Added 1 fire hydrant to the system
- Replaced 13 fire hydrants
- Repaired 5 fire hydrants
- Added 2 new services to the system
- Repaired 2 water main breaks
- Repaired 8 water service leaks

### SEWER

Upgrades and expansions of the collection system made during the last fiscal year include:

The Department added 43,950 gallons per day to its ability to discharge into the Mansfield wastewater treatment plant. The commission also negotiated the acquisition of up to 70,000 gallons per day of sewer capacity.

Ongoing programs and new projects include:

- Annual Calibration of Sewer Flow Meters.
- Investigation/Inspection of sewer system components to trace odor sources.
- Continual cross training and requiring dual licensing (in both water and sewer professions) for all water and sewer department employees. These programs result in highly trained, flexible staff and help to reduce overtime costs.
- An Agreement with the towns of Foxboro and Mansfield to form a Regional Sewer District is nearly complete. The new District will give Norton a vote in operating and expanding the wastewater treatment plant currently owned by Mansfield.

In closing, we would like to express our appreciation to all of our valued employees. The Department of Environmental Protection has strict training guidelines governing operator certifications. All of Norton's Water/Sewer Operators are highly trained and licensed, and we are proud to have them as our team.

THE BOARD OF WATER/SEWER COMMISSIONERS:

Diane McElligott, Chairwoman

Luke Grant, Clerk

Chuck Moitoza, Member

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# RECREATION DEPARTMENT

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On behalf of the Norton Parks and Recreation Commission, I am pleased to present the following annual report for Fiscal Year 2013.

## **The Commission**

The Norton Parks and Recreation Department is governed by the Norton Recreation Commission, a 9-member volunteer board appointed by the Board of Selectmen and responsible for setting policies and procedures for the Parks and Recreation Department, organizing 7 community events (Community Skating Party, Snowflake Social Dance, Spring Egg Hunt, Fishing Derby, Annual Founder's Day Picnic and Fireworks, Halloween Parade and the Festival of Lights), and running programs for the citizens of our town. The Recreation Commission meets on the first Tuesday of the month at 7PM (with the exception of March, July and August), conducting business for 8 meetings in Fiscal Year 2013.

## **Recreation Commission Members in Fiscal Year 2013:**

Sheri Cohen, Chairman  
Rosemary Dolan- Vice-Chairman  
Tom Stanton  
Stan Kubinski  
Jennifer Hoffman  
Laura Bamford, Treasurer  
Bonnie Yezukevich  
Mark Buchan  
Sara Lyons, Secretary

## **Recreation Commission Mission Statement**

The mission of the Norton Recreation Commission is to advance parks, recreation, and leisure-time activities that enhance the quality of life. Our purpose is to meet the diverse recreational, cultural, athletic, and leisure-time pursuits of our residents with a broad-based and inclusive, comprehensive program of events and to organize recreational programs that encourage participation and enjoyment held at safe and well-equipped facilities on a year-round basis.

## **Commission-Approved Offerings for Fiscal Year 2013**

Program Offerings: Slugger Wiffle Ball through Norton Youth Baseball/Softball (47 participants), Striker Soccer through Norton Youth Soccer (96 participants), Kindergarten Basketball through Norton Basketball Association (56 participants), Yoga at the Rec Center (32 participants [8 participants each time the program runs, which has been 4 total]), kayak tours through Norton Kayak (15 participants), Community Open Swim at Everett Leonard Park (ELP), and ELP facility rentals.

Special Events: Community Ice-Skating Party, Snowflake Social Dance, Spring Egg Hunt, Kids All-American Fishing Derby, Annual Founder's Day Picnic and Fireworks, Halloween Parade, and Festival of Lights.

## **Evaluation of Program Offerings**

The summer of 2013 saw over 1,200 visitors to the town pool at ELP for open swim opportunities and approximately 70 summer membership passes were sold (from April – August 2013). ELP was rented to 36 private parties for the 2013 summer season. The pool opened on June 1st for weekends only until June 22nd when it opened for the season. It closed to the public on September 2<sup>nd</sup> but remained open for rentals until September 28<sup>th</sup>.

Programs that received an excellent rating for Fiscal Year 2013 were Slugger Wiffle Ball with 47 participants, Striker Soccer with 96 participants, Kindergarten Basketball with 56 participants, Yoga with 32 participants (8 participants each time the program runs, which has been 4 total), and kayak tours with 15 participants.

All the Recreation Department-sponsored special events continue to prove popular and provide opportunities for the community to come together annually. The streets of Norton were lined from the Attleboro town line to St. Mary's Church for the 20<sup>th</sup> annual Halloween Parade, with a record number of community-sponsored floats in October of 2012. The Festival of Lights in December at the town common was well-attended with residents enjoying music, refreshments, and a visit from Santa Claus in the Santa house. The Snowflake Social Dance continues to be a highlight event for elementary students and their families with over 500 participants in March 2013. The Spring Egg Hunt was held at the Town Forest and included a visit from the Easter Bunny. The Kids Fishing Derby is well-attended with a lot of fish being caught and released. The children enjoy complimentary snacks and drinks while at the Derby. The Norton Founder's Day Picnic and Fireworks is our largest community event with anywhere from 2,500 – 3,500 people in attendance for fun-filled family activities, great music and the amazing firework display.

### **Collaborations**

The success of any community-based organization involves the collaboration with others. The Norton Parks & Recreation Department wishes to thank the many volunteers who contributed to our success this year. Thanks go to the Board of Selectmen; all town departments, boards, and commissions; and all citizens of Norton, businesses and organizations that helped us carry out our mission. We would like to thank the Water Department for all of its help during the Skating Party and the Fishing Derby, and the Highway Department for always helping with the numerous jobs that require set up, demolition, decorating the common, and the receipt/set-up of picnic tables and trash receptacles.

### **Park Facilities**

There are currently 4 developed facilities that are run by the Parks and Recreation Department:

- Burchill Fields are maintained and used solely by Norton Youth Baseball as its home field. The commission and the board of directors for NYBS have formed a partnership to maintain and make improvements to our local ball fields.



- Lions Field on Dean Street is currently used by Norton Youth Baseball who maintains the property during its season.
- Everett Leonard Park is the department's primary developed facility. The facility has a playground, basketball court, volley ball net, ball field and shed, a pavilion with staff office, restrooms, storage, and the town's pool. The facility season runs June 4th through September 6th. ELP is an activity-driven facility that is used by the community for passive recreation when available.
- The Community Playground on Route 123 was new to our list of park facilities that we now manage. We have added woodchips, a new bay of baby swings, a handicap accessible swing, and a garden with mulch and stone at the entrance to the playground.

## **FUNDRAISERS**

A Drive for Norton, Inc., continues to run its annual golf tournament to raise money for the Park and Rec Department. They purchased 2 basketball systems for the basketball court at Everett Leonard Park, 7 Adirondack chairs for the pool area, a new volleyball net, one umbrella stand, and a new (additional) filter and pump for the pool.

We have continued to enjoy a partnership with Christine Robles and local company Hatrick Sportswear, both for uniforms for various team sports as well as "Norton Pride" apparel, with a portion of each sale donated to the Parks and Recreation Department. This allows residents to show their support for local sports and take pride in their connection to our community, as well as support the work of the Parks and Rec Department.

We have continued to collaborate with ShoeBox Recycling this year. With boxes and mailing labels provided by the organization, we collect gently used men's, women's and children's footwear from Norton residents at various events throughout the year. ShoeBox Recycling sends the old shoes to 3<sup>rd</sup> world countries to find their "solemate." This also ensures that old shoes are not thrown away, unnecessarily filling landfills. In addition, because the Parks and Recreation Department is a non-profit, ShoeBox Recycling returns a check to us (a certain \$ per pound of shoes) for every box we send.

This year, the Commission collaborated with Norton Patch to facilitate an honorary “Mayor of Norton” race and election during August and September. Norton residents nominated local “heroes” to run for the position. It was a fantastic way to showcase and celebrate community by paying tribute to a few “regular” people that make a significant difference in Norton, who commit their time and energy to make it a better place but often go unrecognized. In addition, the mayoral race also served as a fundraiser. Each candidate’s goal was to raise as much money as possible (\$1.00 = 1 vote), with the one who raised the most being the winner. Each candidate chose a local charity (one chose the Little Wiffles program, the other chose Norton Middle School student Jacob VanDenBerghe, who sought the funding necessary to respond to an invitation to attend the Presidential Inauguration in January 2013) to benefit from half of their fundraising, and the other half went to Parks & Rec which meant that every dollar was incorporated back into our town! In the end, \$1,591 was raised for the Recreation Department, and our winner, Steven Bishop, served as the Grand Marshal of the 20th annual Chartley Halloween Parade.

## **UPDATES**

A number of updates were made at Everett Leonard Park in Fiscal Year 2013. They include: the pavilion roof was replaced; the pavilion was painted and new cross buck systems were added where half walls used to be; the pool house was painted to match the pavilion; a flagpole and scoreboard were constructed (as part of two separate Eagle Scout projects); and the gardens were maintained and mulched. (Norton Youth Baseball maintains the lawn from the Spring until the end of July. From August 1 through the Fall, the Recreation Commission hires a landscaper to mow the lawn.)

The Recreation Commission has developed a Facebook page (Norton Parks and Recreation) and a “blog” on Norton Patch. Kathy Marando provided updates and enhancements to our website ([www.nortonparksandrec.com](http://www.nortonparksandrec.com)) this year to create an interface that is more organized and user-friendly, improving our online presence. We have established contacts with local media (The Sun Chronicle, Norton Mirror/Wicked Local Norton, and Norton Patch) and use a Constant Contact mailing list to help spotlight and promote our programs and community events in a cost-effective manner.

The Recreation Commission is committed to providing affordable services to Norton residents. Offering the town pool for open swim to the public for a nominal fee was upheld in Fiscal Year 2013. The pool was open Monday - Friday from 11AM – 7PM and Saturday and Sunday from 10AM – 6PM whenever rentals were not scheduled. Over 1,200 residents and non-residents took advantage of the town pool in the summer of 2013 for open swims.

### **Undeveloped Properties**

In addition to the above developed parks, the commission has a Master Plan developed for both Fernandes Park and Everett Leonard Park. The commission hopes to resurrect these projects in the near future.

Norton Parks and Recreation Commission  
70 East Main Street, Norton, MA 02766  
Phone: 508-285-0228

- Give back to the Community. Consider joining the Parks and Recreation Commission.

Respectfully submitted,

Sheri Cohen, Chairperson  
Norton Recreation Commission

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# VETERANS' BENEFITS & SERVICES

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**“To care for him who shall have borne the battle and for his widow and his orphan.” ~ Abraham Lincoln**

## **Vision Statement**

Advocate for Norton veterans, dependents and widows; providing access to every federal, state and local service and benefit to which they are entitled, and ensure the interests of the town are protected so that reimbursement is collected from the state.

## **Mission Statement**

Provide veterans access and referral to education, training and employment services. Help veterans with service record concerns. Provide direct service to veterans by answering questions and recommending resources. Meet with, advise, guide and counsel veterans, widows and their dependents. Assist eligible veterans in applying for state wartime bonuses and annuities. Guide and assist veterans with disability claims to the Department of Veterans Affairs. Administer Massachusetts General Law Chapter 115 financial assistance and emergency financial aid to eligible veterans, dependents and widows. Additionally, facilitate a mutual support group to address the unique need for community reintegration after service in the armed forces.

## **Year in Review**

The year began with the strong commitment to meet with, advise, guide and counsel veterans, widows and their dependents. Chapter 115 Veterans' Benefits are designed primarily to be transitional in concept; helping veterans integrate back into training, education, work and from significant setbacks such as service-connected disabilities, lack of work resulting in unemployment. Crossroads Veterans' Services District (CVSD) worked hard between the four towns – Norton, Mansfield, Foxboro and Easton – providing a high quality of professional services.

## 2013 Fiscal Year Statistics

Ch.115 benefit expenditures	\$208,150.83
Ch.115 state reimbursement	\$157,490.00
Ch. 115 benefit recipients	*45

*\*Note – Includes partial year recipients*

During the year the CVSD was called upon to support and advise various events throughout the District. In October 2012 the Gold Star Committee was formed in Norton. The goal of the committee was to honor “Master SGT Gregory R. Trent” with a beautiful memorial park located in the center of Norton. On May 27, 2013, the tremendous efforts of the committee were realized in a dedication ceremony at the conclusion of the Memorial Day parade.

The Veterans’ Services Office ended the year with change. While continuing to provide local area veterans, widows and their family with help and support, Crossroads Veterans’ Services District disbanded and a full time Veterans’ Director position was created.

### **Norton Veteran Council**

One of the greatest challenges in providing veterans services is simultaneously doing outreach, delivering services, coordinating patriotic veteran ceremonies and honoring our fallen comrades with dignity. Fortunately, the council, now in its forty six year, is significantly touching the community, spreading the message “you are not forgotten”.

Edward Brault, Chairman, and Herbert Church, former chairman, who are Korea and World War II veterans respectively, have kept the torch lit and are reaching out to veterans of all eras to join them in carrying on Norton’s patriotic history of honoring all those who have served and are serving. Anyone interested in serving on the council can contact Ed or Herb directly, through the VFW Post or Town Hall.

The Veterans Services Graves Officer is Albert C. Watson.

### Office Hours

Monday	8:30am – 4:30pm
Tuesday	8:30am – 4:30pm
Wednesday	8:30am – 4:30pm
Thursday	8:30am – 7:30pm
Friday	8:30am – 12:30pm

### VSO Appointment Hours

10:30am – 4:30pm
10:30am – 4:30pm
11:30am – 7:30pm

### **Contact Information**

Office Phone (508) 285-0274

[VeteranAgent@nortonmaus.com](mailto:VeteranAgent@nortonmaus.com)

[http://www.nortonma.org/Pages/NortonMA\\_Veterans/index](http://www.nortonma.org/Pages/NortonMA_Veterans/index)

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# GOLD STAR COMMITTEE

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The Board of Selectmen formed the Gold Star Committee in October 2012 to recognize the sacrifice of one of our young men, Master Sergeant Gregory R. Trent. A graduate of the Norton High School Class of 1992, member of the track team, and long time Norton resident, Greg was a soldier in the U.S. Army. He sustained mortal wounds in Baktabad, Afghanistan, and died on August 8, 2012, while serving on his 6<sup>th</sup> tour of duty.

Who would have known last October when the Board of Selectmen formed the first Gold Star Committee in Norton that the Committee would dedicate a completed park 7 months later on Memorial Day, May 27, 2013?

The town rallied immediately to the cause. The Committee organized a silent auction on Wheaton College Campus, held a Motorcycle Run, and sold t-shirts to raise funds. The Water and Sewer Commission allowed us to use a portion of town-owned land located on East Main Street. Local businesses came forward to donate cash, expertise, and labor to the building of the park. Keith Silver and the Highway Department personnel took on the responsibility of grading the property, cutting trees, and helping with the final preparation. We also want to thank all of the other Town Departments that helped us through the process. The people of Norton and the surrounding area opened up their hearts and pockets and donated thousands of dollars.

Today we are seeing the fruits of their labor, time, and money. A magnificent park was created for all to use. It is a place to reflect, relax, and for some, to find peace. Although the park is dedicated to MSG Trent, we recognize the efforts of all members of our military and the sacrifices they have made and will continue to make for our country.

I have served on many Town Committees and Boards, but I have never served with a group of such dedicated and driven individuals as I have with the dozen appointed and non-appointed volunteers it took

to build this park. I would like to thank Veterans Agent Michael Johns, Chris Cox, Bill Novick, John Danahey, Bill Avril, Donna Ross, Kerry Reynolds, John Ricker, Jim Kelliher, Fred Williams, Commander American Legion along with Herb Church, Steve Amort, Gary Cameron and members of the VFW.

The Gold Star Committee should be proud of their efforts, and we cannot thank them enough for what has been created in Norton to recognize our military personnel. And again, I must also take a moment to thank the many generous people and businesses that made this park a reality. Without the cash raised, the Committee never would have met its goal.

The Gold Star Committee also wants to thank the family of MSG Gregory Trent for allowing us the honor to build a memorial to Greg in his hometown.

Respectfully submitted,

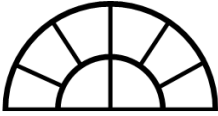
Robert W. Kimball, Jr., Chairman  
Norton Gold Star Committee



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# LIBRARY

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**Norton Public Library**

The Norton Public Library met the state requirements for a full year and was re-certified on December 6, 2012! Residents can now utilize the full resources of our network, and the library is eligible for state aid and grants once again.

Although network circulation is down 4%, Norton's circulation rose 14% to 99,141 items. Keeping the Norton Public Library vital for Norton residents of all ages has been a top priority for the library; we embrace new technologies, ensuring that we meet the changing needs of the community. We offer individual and group classes on basic computer skills and using new technologies such as iPads, Nooks and kindles. We have gadgets for the public to borrow and try out on their own as well.

We now offer Freegal, free legal music downloads with a Norton Library card, and Overdrive Advantage, downloadable audiobooks and e-books just for our patrons, in addition to the many titles the network offers. Through our network, we offer apps such as BookMyne, where the public can quickly and easily browse databases, search content, place holds on library materials and manage their accounts from their smartphones. With the addition of Kindle books, and the enormous increase in public use of mobile devices such as smartphones and tablets, these services have served a rapidly growing need.

Thanks to a second Norton Cable TV Community Grant of \$7,000, we have a beautiful new digital display which highlights the services and offerings of the library. We also have ten new and/or updated public computers, which were used over 6,000 times this year – more than double last year's number. Not part of this number is the thousands of hours the public uses our wifi, which extends throughout the library and the park. Our website offers access from the practical (library catalog, resume writing assistance, job searching help, museum pass bookings and databases) to the fun (photo galleries and event listings.) With all of the increased digital offerings, as well as a social media

presence on Pinterest, Facebook, Twitter, Tumblr and more, the Norton Public Library is available to residents more and more at any time and from any place.

Highlighting these 24/7 services was one of the things staff enjoyed sharing with the public at the Founders' Day Picnic this year. Staff also enjoyed participating in the Halloween parade with a "Jack Conway Geeks the Norton Public Library" float. Hundreds of informational packets were handed out – as well as candy, of course! Youth Services Librarian Leslieanne Costello visited schools throughout the year, coordinated programs for library visits and homework passes, and distributed summer reading packets to every public schoolchild through Grade 5, as well as at Head Start.

It was wonderful to see the artistic talents of local youth throughout the year in the library, especially with the Norton High School Honor Society Arts Show here and the Norton Cultural Council Reception and Youth Art Show. 2013 was definitely a year full of outreach and collaboration.

We have 10,395 registered borrowers, and had 83,352 visitors to the library this year – an increase of 13% from last year, and 33% from two years ago. People are visiting the library – and they are staying longer and doing more. We have 68,171 items in our collection, including movies, music, audiobooks, videogames, kits, magazines, books and more. Our community room was used 869 times this year, not including staff meetings. This is a true reflection of how the library is the hub of the community, and a place where the community gathers for many different reasons.

During FY13, the staff held a wide variety of programs for all ages, including family storytimes, Book Explorers, Great Decisions, book discussions for various ages, lectures, movies and craft programs. Throughout the year, some especially popular programs were Gary Hylander lectures, concerts with Timmy Brown, Java Jive and the Banjo Ragtimers, cardmaking with Betty Saccocia, and a Star Wars Symposium and Star Wars Day. Although it was the first summer program for both Leslieanne Costello and Amanda Viana, our youth services and information services librarians, we had a wonderfully successful summer. The theme was "Night"; family programs included

a puppet show, a magic show, an animal program, and a stuffed animal sleepover. Some of the most memorable adult summer programs involved the summer read – A Night to Remember, and the lecture, book discussion and Book Cooks program all about the Titanic. Total attendance for programs in FY13 for children, teens and adults was up 33% from last year. We held 319 programs, with 7,846 people attending them.

We had many events sponsored by local businesses such as North Easton Savings Bank, Roche Bros., and Norton Medical Center and community partners such as the Norton Cultural Council, the MOMS Club of Norton, Self Help/CFCE, the Land Preservation Society and our amazing Friends of the Norton Public Library. Last year, the Friends donated over \$15,000 for programs, museum passes, materials and ways for us to keep in communication with the public: Constant Contact and Eventkeeper. This amazing group is small but mighty! Many thanks go to them all, especially Kristen Miller, President, Joanne Hadley, Vice President, Jill Mathieu, Secretary, Joan Casper, Treasurer, and Diane Rowe, Newsletter Publisher.

We also had 50 volunteers put in 1,205 hours of work at the library, saving the town thousands of dollars in wages. That figure does not include the hundreds of hours the Friends and Board volunteered during the year.

The building, now 22 years old, requires more maintenance. We had the glass in the front windows re-glazed and/or replaced. Shunts were put in the community room, and the outside light fixture in front of the library and rear emergency lights were replaced. The circulation desk received a fresh new countertop and front; the Board placed a plaque on it “In Honor of Elaine F. Jackson, for her dedication and service.” Elaine retired in June 2011 after twenty-two years at the Norton Public Library. New carpeting was approved at the fall town meeting and we look forward to that happening next year.

We had fewer staff changes this year. Circulation Librarian Molly Klenowski resigned, and was replaced by Debra Clifton in November. Tammy Mahoney began working as a part-time library assistant in March.

Staff as of June 30, 2013:

Lee Parker, Director  
Amanda Viana, Information Services Librarian  
Leslianne Costello, Youth Services Librarian  
Sandra Day, Cataloger/Administrative Assistant  
Debra Clifton, Circulation Librarian  
Kathy Trepanier, Library Assistant  
Annette Phillips, Library Assistant  
Carol Garlington, Library Assistant  
Deborah Hazlett, Library Assistant  
Tammy Mahoney, Library Assistant  
Janet Lineha, Page

We were sad to see Midge Crowe step down from the Board, as she was a wonderful advocate and clerk, but welcome Bob Keating.

Board of Trustees as of June 30, 2013:

Brian Stalters, President  
Lisa Daly-Boockoff, Vice-President  
Robert Berg, Treasurer  
Jill Matthieu, Clerk  
Herbert Ellison, Trustee  
Carlton Moore, Trustee  
Kenneth Perlow, Trustee  
Gail Robinson, Trustee  
Robert Keating, Trustee

The continued dedication of all of the trustees, Friends, volunteers and staff make the Norton Public Library work so well.

Thank you to all our valued staff, board members, Friends, volunteers, sponsors, patrons, Town Manager, Finance Committee members and Selectmen for your continued support.

Respectfully submitted,

Lee Parker, Director

*“When in doubt, go to the library.”*

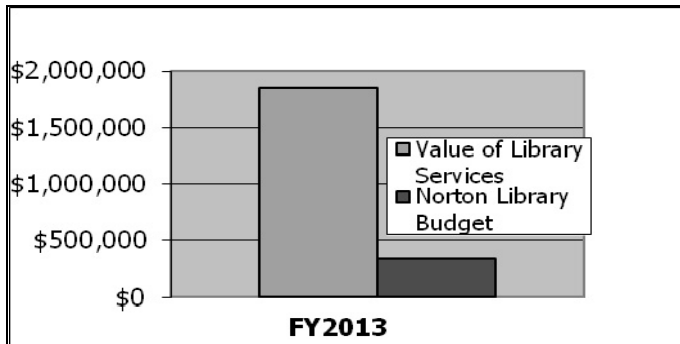
- Ron Weasley, *Harry Potter and the Chamber of Secrets*

*“The only thing that you absolutely have to know is the location of the library.”*

- Albert Einstein

### **How valuable is the Norton Public Library?**

<b>USE</b>	<b>LIBRARY SERVICE</b>	<b>VALUE OF SERVICE</b>
601,742	Books Borrowed	\$ 1,049,614
2,444	Magazines Borrowed	\$ 12,220
17,603	Movies Borrowed	\$ 70,412
6,345	Audiobooks & Music Borrowed	\$ 63,450
7,672	E-books Downloaded	\$ 115,080
756	Audiobooks Downloaded	\$ 7,450
577	Museum Passes Borrowed	\$ 17,310
1,508	Videogames & kits Borrowed	\$ 45,240
5,512	Magazine Use in Library	\$ 27,560
2,232	Meeting Room Use <i>per hour</i>	\$ 116,100
2,273	Adult Programs/Classes Attended	\$ 34,095
723	Teen Programs/Classes Attended	\$ 8,676
4,850	Children’s Classes/Programs Attended	\$ 38,800
6,032	Hours of Computer Use (internet, word, etc.)	\$ 72,384
5,786	Database Searching	\$ 115,720
6,734	Reference Questions Asked	\$ 46,138
1,205	Volunteer Hours	\$ 9,640
	<b>TOTAL</b>	<b>\$ 1,850,889</b>



**Library Budget from Town FY13: \$ 345,000**

*The Value of Services calculator provided by the Massachusetts Library Association, and these figures are based on Fiscal Year 2013 Norton Public Library data.*

[http://www.swissarmylibrarian.net/librarycalculator/valuecalc\\_costs.html](http://www.swissarmylibrarian.net/librarycalculator/valuecalc_costs.html)

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# CONSERVATION

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The Norton Conservation Commission is a seven-member board of volunteers to administer and enforce the Wetlands Protection Act (M.G.L. Chapter 131, Section 40) and its Regulations (310 CMR 10.00). The Conservation Commission also manages over 1,100 acres of land and water bodies for open space and preservation purposes. The Conservation Agent is the staff person for the Open Space Committee. During the last year, the Commission issued 11 Determinations of Applicability, 19 Orders of Conditions, 2 Orders of Resource Area Delineation, 2 Amended Orders of Conditions, 1 Modification to the existing Order of Conditions, 11 Certificates of Compliance, 2 Partial Certificates of Compliance, 0 Denial Order of Conditions, 0 Enforcement Orders, 4 Extension, 1 Duplicate Certificate of Compliance, 1 Duplicate Order of Conditions and 2 Emergency Certificate. Over 329 site inspections were conducted. The Commission members are David Henry, Ron O'Reilly, Julian Kadish, Lisa Carrozza, Christopher Baker, and Scott Ollerhead. Michele Simoneaux recently relocated and resigned from the Commission. We would all like to thank her for her service and expertise. The Commission typically meets on the second and fourth Monday in the Municipal Center at 7:00PM.

## **Shpack Superfund Site**

The Army Corps of Engineers (ACOE) completed the radiological clean-up of the Shpack Superfund site. The ACOE reports that since 2005, 50,908 cubic yards of impacted soils and debris have been shipped to an offsite landfill in Clive, Utah. The final ACOE report is expected to be available in the 2013. The ACOE will continue to monitor the site for two years before returning it to the Department of Energy for long-term stewardship. The Conservation Agent maintains the required OSHA certifications in order to be able to enter the site for wetland inspections.

The US Environmental Protection Agency (EPA) has taken over operations at the site now that the ACOE has demobilized. The Principle Responsible Parties (PRPs) and EPA have agreed on the

100% design plan, drafted by ERM, the PRPs consultant, regarding the extent of clean-up of chemicals and debris. Once cleaned, the Shpack property will have institutional controls to ensure that the long-term monitoring and conditions of the Massachusetts Contingency Plan are met. The property will continue to be owned and managed by the Conservation Commission for passive recreation use only.



The house at 59 Union Road has been transferred to the PRPs for use during the water line installation along Peckham Street in Attleboro. The water line is no longer required to extend into Norton. Once all work is completed, the PRPs are required to permanently preserve this parcel as well.

As of August, 2013, the PRPs have removed 10,040 tons of soil and debris from the site. They have also begun sheet piling and excavation of the “tongue area”.

## **Dams**

With the revisions to the Office of Dam Safety (ODS) Regulations, the Conservation Commission is required to submit updated Emergency Action Plans annually for each of the two dams. The Conservation Office annually updates these plans and submits them to ODS for approval. A second requirement under the regulations is a Phase I dam inspection conducted by an appropriate engineer and done every other



year. Both dams will continue to be classified as high hazard due to potential impacts for loss of life and property damage downstream if the dams fail.

The Reservoir Dam Embankment Repair project was completed in 2013 as approved by Town Meeting members in 2011. With the embankment work completed, the town can now focus on the spillway repairs. Pare Corporation has been working with town officials and town counsel regarding the spillway design. The final design is expected to be completed and ready for bid in 2014.



Resulting from the embankment repair project, the Conservation Commission determined that many residents on Alder Road were illegally converting Conservation property for private uses. In 2013, the Board of Selectmen and the Conservation Commission began working with those abutters to resolve the issue. Conservation property cannot be altered and is a violation of MGL Chapter 40, Section 8C, and Article 97 of the Amendments to the Constitution. The Conservation Commission retains the right to manage conservation property for passive recreation, natural resource protection and wildlife habitat.

Design plans for small repairs for the Chartley Dam have been completed and can be utilized by the property owners to conduct retaining wall repair work.

### **Community Rating System (CRS) Program**

The Conservation Commission voluntarily participates in the FEMA Community Rating System (CRS) Program. The Conservation Agent serves as the CRS Coordinator and provides the information and educational services so that a 5% reduction on flood insurance premiums is received each year for residents required to purchase it. As part of the services provided, the Agent can make floodplain determinations for homeowners. Those interested in obtaining a floodplain determination should contact the Conservation Agent.

### **Forestry**

The Conservation Agent secured another Urban Community Forestry Grant for \$1,840.00 to perform work listed in the Forest Stewardship Plan for the Gertrude Cornish Town Forest and Lincoln Woods Conservation Area. This second portion of our ongoing project included pruning the lower dead branches of the pine trees. This project was done in conjunction with the Tree Warden Mike Tierney, Licensed Forester Phil Benjamin, and the Open Space Committee. We also would like to thank several volunteers who participated in the events including Joan Guerrero, Michele Simoneaux, Jon Andrews, Ron McGann, Warren Cummins, Sue Franconi-Salmon, Pat MacLeod, Stephen and Paula Bennet, and Mark Hinchey. We also transplanted pitch pines in a portion of the gravel pit at Lincoln Woods. Pat MacLeod and Kasha Swaitkoski assisted with that project. We will apply for a third grant in 2013 to continue this project and to perform work at the Lincoln Woods Conservation Area.

### **EnviroThon**

For the second year, the Conservation Agent has been asked to be a judge at the EnviroThon. High school teams attend a state-wide competition focused on a specific environmental issue.

### **Land Protection**

The Conservation Commission received two land donations this year. Perry Dimascio donated approximately 11 acres of land along the Wading River, and John Tyler donated land in the Crooked Meadow Swamp off East Hodges Street. We thank both residents for their commitment to open space and land protection.

## **Eco-Science Club**

The Conservation Agent has begun working with a dedicated group of homeschoolers. The Eco-Science club meets monthly and learns about Norton's ecosystems. We thank all members of the Eco-Science Club who assisted with clearing the blueberries and huckleberries from the overgrown trail in the Leo Yelle Conservation Area.

## **Stewardship**

The Conservation Commission and Open Space Committee introduced the Norton Conservation Land Stewards program in spring 2012. In our second year, we decided to meet monthly at a site and perform trail maintenance and other such work. Several residents volunteer each month to clear trails, build kiosks and benches. We thank the following residents for volunteering their time and materials: Warren Cummins, David Bryant, Craig MacQuown, Brandt Henderson; Heather McKibben, Mark Hinchey and Tree Warden Mike Tierney. Anyone interested should contact the Conservation Office.





### **Open Space Projects**

The Conservation Commission, Conservation Agent, and the Open Space Committee have focused open space projects around those projects listed in the newly updated Open Space and Recreation Plan (OSRP, 2010-2017). The Open Space Committee offers monthly canoe trips and nature hikes for most of the summer. All events are open to the public and free. The Barrowsville Pond Water Chestnut Removal Project is still a major project right now. Please refer to the Open Space Committee report for further details on all open space projects.

Thank you to all those residents who participated in open space and conservation projects this year! Hope to see you again next year.

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# OPEN SPACE COMMITTEE

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The mission of the Open Space Committee includes the update of the Open Space and Recreation Plan, prioritization and recommendations for the currently town-owned parcels, and involvement in open space projects. Members are appointed for three-year terms. The Conservation Agent, Jennifer Carlino, serves as the staff person for the Open Space Committee and comments/suggestions may be sent to the Conservation Office. The Open Space Committee consists of Chairperson Sue Franconi-Salmon, Joan Guerrero, Patricia MacLeod and new member Ron McGann. Michele Simoneaux has relocated and the committee wishes to express its appreciation for all of her efforts and contributions. There are three empty seats on the committee. Regular meetings are held on Thursdays in the Town Hall.

## **Events and trips offered by the Open Space Committee included:**

### 2012

- |                  |   |
|------------------|---|
| Sept. 14, 2012   | 25th Anniversary Celebration of Canoe River<br>Aquifer Advisory Committee |
| Sept. 22, 2012   | Letterboxing at Woodward Forest.  |
| October 18, 2012 | Stewardship Volunteers Project recap.                                     |

### 2013

- |                |  |
|----------------|--|
| March 7, 2013  | Norton Conservation Stewards meeting                   |
| March 9, 2013  | Town Forest Volunteer Work Day                         |
| March 12, 2013 | Norton Bike Path Public Information Meeting            |
| April 6, 2013  | Vernal Pool Field Trip                                 |
| April 20, 2013 | Earth Day Volunteer Day                                |
| May 11, 2013   | Water Chestnut Removal Project<br>at Barrowsville Pond |
| May 18, 2013   | Water Chestnut Removal Project<br>at Barrowsville Pond |
| June 8, 2013   | Water Chestnut Removal Project<br>at Barrowsville Pond |
| June 22, 2013  | Water Chestnut Removal Project<br>at Barrowsville Pond |

## **Barrowsville Pond Water Chestnut Removal Project**

The Open Space Committee continues with one of its priority projects to remove the exotic, invasive Water Chestnut from Barrowsville Pond. Barrowsville Pond is infested with the exotic, invasive plant known as water chestnut (*Trapa natans*). It is the only known location in Norton and could spread to other ponds if left untreated. Water chestnut is an annual plant which means volunteers can really make a difference in removing the plants from the pond simply by pulling them out of the water before it produces a seed. The Open Space Committee obtained an Order of Conditions (wetland permit) to perform the work and is following the Water Chestnut Removal Plan on file in the Conservation Office. Please contact Conservation Agent, Jennifer Carlino, for more information.



We appreciate the efforts of the following: Keith Silver for composting the water chestnut at the Hill Street Landfill and use of the town vehicle, Sue Franconi-Salmon; Ron McGann, Pat MacLeod, Michele Simoneaux, Jon Andrews, Kerri-Ann, Warren, Mason and James Cummins, Stephen Bennet, Aaron Larcher, John Searles, and Jeff Letendre. Unfortunately we are not always able to get all the volunteers names, so if we have accidentally omitted someone, we apologize and certainly appreciate your participation! Anyone interested in helping with the project please contact the Conservation Office.

## Forestry Project

The Conservation Agent secured a second Urban Community Forestry Grant for \$1,840 to perform work listed in the Forest Stewardship Plan for the Gertrude Cornish Town Forest and Lincoln Woods Conservation Area. This portion of our ongoing project included a pre-commercial thin of the tall spindly white pines within the forest to give them more air and sunlight to grow straight, rather than bunched and crooked. The project also included pruning the lower dead branches of the pine trees selected to remain. This project was done in conjunction with Tree Warden Mike Tierney, Licensed Forester Phil Benjamin, and the Open Space Committee. We also would like to thank several volunteers who participated in the events including Michele Simoneaux, Jon Andrews, Sue Franconi-Salmon, Joan Guerrero, Ron McGann, Brandt Henderson, Craig MacQuown, Warren Cummins, David Bryant, Mark Hinchey and Stephen and Paula Bennet. We also transplanted pitch pines in a portion of the gravel pit at Lincoln Woods. Pat MacLeod and Kasha Swaitkoski assisted with that project. We will apply for a third grant in 2013 to continue this project and to perform work at the Lincoln Woods Conservation Area.



The Open Space Committee would like to thank all of the residents who participated in open space events held this past year. We have three open seats on the Committee if anyone is interested in volunteering. Anyone interested in being on the mailing list (email list) for event notification, please email us at [conservation@nortonmaus.com](mailto:conservation@nortonmaus.com).

We encourage all residents to participate in future events!

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# WATER BODIES COMMITTEE

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The Norton Water Bodies Committee continued its efforts this year to study the issues surrounding our waters and informing the town residents. The main goal of the committee is to study the problem of invasive plant species that have infested our town-owned ponds (Norton Reservoir, Chartley Pond, Lake Winnecunnet and Barrowsville Pond).

The Committee participated in the Massachusetts Department of Conservation and Recreation Lake and Pond Weed Watchers seminar and attended MACOLAP Annual Workshops on Lake and Pond Restoration. These programs gave the committee valuable information on identifying invasive plants and potential remedies and were followed by a kayak trip on the Norton Reservoir with Town Conservation Agent Jennifer Carlino. This trip gave the committee valuable field experience in identifying invasive plant species.

The invasive plants Eurasian Milfoil, Fanwort and Water Chestnuts have affected our ponds, with Lake Winnecunnet totally infested. The need for action is immediate, and the committee's hope is for surveys and treatment options in 2014.

Issues surrounding signage at pond access sites were also studied. Findings included the need for updated signage and more information posted. The Committee reached out to Norton Boy Scouts and has a commitment to construct informational kiosks at many access points.

A public awareness campaign was launched this year to inform the public about the issues on our waters. A series of articles were written and printed in local newspapers. Information was also distributed during town meeting.

Members provided a Master Plan to the Board of Selectmen with a 3-5 year plan that included study, treatment, and estimated costs. The hope is for the town to issue RFQ/RFP for treatment of invasive plants in Fall 2013 or Spring 2014.



The Norton Water Bodies Committee has a file cabinet located on the second floor of the Town Hall with information it has gathered since its inception. This information is there for anyone to browse.

## COMMITTEE MEMBERS

Dave Lennon, Co-Chairman

Brian Brady, Co-Chairman

Carol Zwicker

Joe McFarlane

Herb Ellison

Colleen Ryan

Lee Parham

Frank Hoovey

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# BRISTOL COUNTY MOSQUITO CONTROL PROJECT

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THE COMMONWEALTH OF MASSACHUSETTS  
STATE RECLAMATION AND MOSQUITO CONTROL BOARD

BRISTOL COUNTY MOSQUITO CONTROL PROJECT  
140 NORTH WALKER STREET \* TAUNTON, MA 02780  
Tel: (508) 823-5253 \* Fax: (508) 828-1868

## **ANNUAL REPORT - NORTON, MASSACHUSETTS**

This year marks the 54th anniversary of the Bristol County Mosquito Control Project and its services to the cities and towns of Bristol County. The project was established in 1959 in response to numerous cases of Eastern Equine Encephalitis. Over the years, our project has greatly reduced exposure to this arbovirus and to the newly introduced West Nile Virus.

Much has changed in recent years. New technologies and products are now available to help monitor and suppress the presence of mosquito borne diseases. Our project has embraced new innovations to help us serve the public with greater efficiency. For example, GPS guidance systems have been installed in our spray trucks. These devices enable our workers to effectively schedule and conduct early morning applications, document application routes, and tell us where “no spray zones” exist in any particular neighborhood. We have also adopted more environmentally responsible products for our larvicide and adulticide applications. We did this to be a better steward of the environment and reduce any unwanted effect on non-target organisms. We continue our practice of surveillance through trapping and sending specimens to the Massachusetts Department of Health for testing.

During the 2012 mosquito season, over 95,314 mosquitoes were tested. There were 100 isolations of EEE with three collections from human biting mosquitoes and no human cases for the County. We had 49 mosquito isolates of WNV in the County with one reported human. There were no equine cases for EEE or WNV.

Our project continues its efforts year round. In the Fall and Winter seasons, our goal is to reduce mosquito breeding areas through water management and source reduction. We clean and maintain drainage ditches, culverts, and streams. Where feasible, we conduct open marsh management projects in conjunction with the Army Corps of Engineers.

Bristol County Mosquito Control Project completed the following work in Norton during the time period of July 1, 2012 – June 30, 2013:

- Sprayed over 12,800 acres
- Treated 38.5 acres in 83 locations with *B.t.i.* for mosquito larvae
- Received 1,460 requests for spraying
- Cleared and reclaimed 2,835 feet of brush
- Treated 1,401 catch basins

Throughout the year, we strive to educate the public concerning mosquito borne diseases and simple ways people can protect themselves and help prevent breeding on their own property. We have many types of outreach programs including speaking at public health events, visiting local schools and senior centers, and creating informational posters and pamphlets for distribution. Our Project has also recently created a website to better communicate with and relate important information to our cities and towns: [www.bristolcountymosquitocontrol.com](http://www.bristolcountymosquitocontrol.com).

I would like to thank the town officials and residents of Norton for their continued support and cooperation. Our project is extremely proud of the work we perform and look forward to serving our communities in the upcoming year. If there are any questions concerning the projects efforts or objectives, please feel free to contact our office.

Respectfully submitted,

Jennifer E. Dacey  
Superintendent

**Bristol County Mosquito Control Commissioners:**

**Arthur F. Tobin, Chairman**

**Gregory D. Dorrance**

**Joseph Barile**

**Christine A. Fagan**

**Robert F. Davis**

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# BRISTOL COUNTY AGRICULTURAL HIGH SCHOOL

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Bristol County Agricultural High School is a public high school and continues to serve the twenty cities and towns of Bristol County. Bristol County Agricultural High School supports strong academic and vocational/technical programs that focus on agriculture and the natural environment. We believe agricultural education offers a unique pathway to prepare students for life-long learning. We offer vocational training in seven areas: Agricultural Mechanics/Diesel Technology, Large Animal Science, Small Animal Science/Technology, Floriculture, Arboriculture, Landscaping and Natural Resources.

Our MCAS scores are excellent. Bristol County Agricultural High School has been recognized as one of the top schools in the state in regards to student achievement levels on MCAS. One hundred percent of our seniors have passed MCAS each year since it became a state requirement for graduation.

In the 2012-2013 school year, we had a total enrollment of 451 students, of which 15 students were from Norton. In June of 2013, 2 students from Norton graduated. Last year, we had 375 applications for our freshmen class with space for 120 seats.

If you are interested in learning more about our school and the admissions process, you can contact Admissions Recruiter Barbara Mello at Ext. 111, or you can visit us on our web site [www.bcahs.com](http://www.bcahs.com).

*Bristol County Agricultural  
High School  
Town of Norton Graduates  
Class of 2013*

Lauren Abdelahad

Catherine-Ann St. Pierre



# Annual Report

# 2012- 2013

Statistics, triumphs and challenges of the Southeastern Regional School District's Technical High School and post-secondary Technical Institute.

Southeastern  
Regional  
School District

## **ABOUT OUR DISTRICT**

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### **SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT**

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The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2012-2013, the high school offered 30 career majors to students from Brockton, East Bridgewater, Easton, Foxboro, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offers the following day programs: Practical Nurse, Medical Assisting and Dental Assisting. Evening programs included Computer Classes, Drivers Education, Enrichment Classes, HVAC, Health Claims, Medical Classes, Manicuring Program, Phlebotomy, Practical Nurse, Trade & Technical.

***The Mission of the Southeastern Regional School District  
Is to Transform Students into Lifelong Learners.***



**THE DISTRICT SCHOOL COMMITTEE**  
 is consisted of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.



Community	Committee Person	Contact Information
<b>Brockton</b>	Mark Linde Wayne McAllister	<a href="mailto:mlinde@sersd.org">mlinde@sersd.org</a> <a href="mailto:wmcallister@sersd.org">wmcallister@sersd.org</a>
<b>East Bridgewater</b>	Joseph Dutcher	<a href="mailto:jdutcher@sersd.org">jdutcher@sersd.org</a>
<b>Easton</b>	Michael Pietrowski	<a href="mailto:mpietrowski@sersd.org">mpietrowski@sersd.org</a>
<b>Foxborough</b>	Stephen Udden	<a href="mailto:sudden@sersd.org">sudden@sersd.org</a>
<b>Mansfield</b>	William Flannery	<a href="mailto:bflannery@sersd.org">bflannery@sersd.org</a>
<b>Norton</b>	Denis Feely	<a href="mailto:dfeely@sersd.org">dfeely@sersd.org</a>
<b>Sharon</b>	Mindy Kempner	<a href="mailto:mkempner@sersd.org">mkempner@sersd.org</a>
<b>Stoughton</b>	Roberta Harback	<a href="mailto:rhharback@sersd.org">rhharback@sersd.org</a>
<b>West Bridgewater</b>	Colleen Maloney	<a href="mailto:cmaloney@sersd.org">cmaloney@sersd.org</a>

## SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

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Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxboro, Mansfield, Norton, Sharon, Stoughton, and West

Bridgewater.

At Southeastern last year, students chose from 30 career majors in preparation for life's challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helped reconnect students to education, and provided the basis for life-long learning – an essential skill in today's highly competitive global market.

Upon graduation, students had the choice of furthering their education in any two or four year institution or going directly into the workforce.

**Exploratory Program** - The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students have not spent much time considering their future, we developed a Freshman Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consisted of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshman Parent Meetings.

Near the completion of the 9th grade, students were asked to choose a career major. Every effort was made to place students in the career major that they chose. Acceptance into many programs was highly competitive, and students were ranked based on their effort, grades, behavior, and attendance. It is imperative that ninth grade students do well in all their classes, maintain nearly perfect attendance, and avoid behavioral issues. Students not getting their first choice were assigned an alternate program and placed on a waiting list. All our programs prepared students for high-demand high-paying career fields.

**SkillsUSA Massachusetts**, in partnership with business and industry provided opportunities for members to develop individually and improve teamwork, leadership and professional skills through education, training, service, and competition. SkillsUSA provides quality education experiences for students in leadership, teamwork, citizenship and character development. It builds and reinforces self-confidence, work attitudes and communications skills. It emphasizes total quality at work, high ethical standards, superior work skills, life-long education and pride in the dignity of work. SkillsUSA promotes understanding of the free enterprise system and involvement in community service activities. Last year's competitions were held at local, state & national levels.


**Cooperative Education** program provided supervised workplace employment opportunities and learning experiences for qualified high school students. The Co-op program was based on an agreement developed among an employer, a student, and the high school staff. All were eligible to participate in Co-op provided they met basic qualifications required by the school and employer.

The process began when students were recommended by their vocational education teacher as being ready to work in the trade. These "job-ready" students were matched with an employer who offered work hours in a job related to the student's career program. Students participated in Co-op during their technical-vocational cycles.

Seniors who were enrolled in a vocational program for a minimum of two years and exceptional eleventh grade students with two years in the program, were recommended by their vocational instructors to

participate in the program. The decision to accept a student for Co-op was based on the student's vocational skill level, academic grades, attendance, and conduct records. Students were required to have OSHA training and employability certification.★

## CAREER CENTERS 2012-2013

<b>School of Vocational &amp; Technical Programs</b> <b>Leslie Weckesser, Vocational Director</b>	<b>Innovation Academy</b> <b>Linda Radzvilla, Vice Principal</b>
<b>Center for Transportation &amp; Metalworking</b> <ul style="list-style-type: none"> <li>➤ Automotive Technology</li> <li>➤ Collision Repair</li> <li>➤ Manufacturing</li> <li>➤ Machine Technology</li> <li>➤ Metal Fabrication</li> </ul>	<b>Center for Visual &amp; Performing Arts</b> <ul style="list-style-type: none"> <li>➤ Visual &amp; Performing Arts</li> <li>➤ Visual Arts</li> <li>➤ Web Design</li> <li>➤ Performing Arts</li> <li>➤ Video &amp; Music</li> </ul>
<b>Center for Health &amp; Public Services</b> <ul style="list-style-type: none"> <li>➤ Cosmetology</li> <li>➤ Business Marketing</li> <li>➤ Culinary Arts</li> <li>➤ Early Education &amp; Care</li> <li>➤ Health Services</li> <li>➤ Medical Assisting</li> <li>➤ Graphic Communications</li> </ul>	<b>Center for Emerging Technologies</b> <ul style="list-style-type: none"> <li>➤ Emerging Technology</li> <li>➤ Environmental/Bio-Tech</li> <li>➤ Legal &amp; Protective Services</li> <li>➤ Engineering Cluster</li> <li>➤ Civil &amp; Architectural Engineering</li> <li>➤ Computer Networking</li> <li>➤ Electronics Engineering</li> </ul>
<b>Center for Building &amp; Design</b> <ul style="list-style-type: none"> <li>➤ Carpentry</li> <li>➤ Cabinet Making</li> <li>➤ Construction</li> <li>➤ Electrical</li> <li>➤ Heating, Ventilation, Air Conditioning &amp; Refrigeration</li> <li>➤ Plumbing</li> </ul>	

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## ACADEMICS

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Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are "easier" because students are only here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than typical comprehensive school students because not only do vocational students have the opportunity to gain skills in a specific trade, but they will also be on track to attend a 4-year college by working through academic courses.

**Small Classes** - Our very small class sizes afforded all students the opportunity to be exposed to honors level content and assignments while working in an integrated classroom on the standards in the Massachusetts Frameworks. Academics in a 21st century vocational school are developed to ensure that students who take full advantage of our offerings will have more opportunities for high level jobs and greater success in the future.

**Committed Staff** - The Academic Department Philosophy is that each teacher will strive to create and foster an environment that promotes students' confidence and their motivation to learn. The staff is committed to implementing our standards based curriculum (in alignment with the guidelines prescribed by the Department of Elementary and Secondary Education) in order to adhere to a clear and rational structure through which students, teachers, and parents can assess mastery. To ensure academic rigor, Southeastern is committed to differentiated instruction and inclusive classrooms because all students have the right to be exposed to the same high level curriculum. The Southeastern community understands and respects that our students are 21st century learners. Along with implementing traditional reading, writing, math, and critical thinking skills, we continued to be in the educational forefront by accommodating individual student needs, by embracing technology, by fostering skills that support success in vocational areas, and by making efforts to stay current in each field of expertise for the benefit of Southeastern students.

**My Access!** - All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order to ensure that all students had the opportunity to excel, students and teachers used an online writing tool called MY Access!®, in both academic and vocational areas. This web-based tool could be used at home or in school to save time, to increase student confidence in writing while maintaining common school-wide writing expectations, and to improve critical thinking skills while increasing student confidence in academics.

**Edline** - All teachers and courses are linked to Edline in order for students and parents to monitor grades and assignments at home regularly. In addition to traditional textbooks, a number of courses have web-based textbooks or web-based curriculum support.

**Honors and Advanced Placement Commitment** - All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order that all students have the opportunity to excel, students may make the honors commitment in one or more academic courses. This means that in an academic class, all students are expected to meet the standards of the core curriculum, but those who wanted to receive honors credit and go above and beyond elected honors coursework.

Honors coursework was designed for the independently motivated learner who chose to prepare rigorously for college level expectations. Honors students must be able to work independently on multiple tasks at a given time. Honors students must be personally organized, disciplined, task committed, read above grade level, and self-motivated.

Honors students were expected to complete the entire core curriculum in addition to the projects, assessments, presentations, and readings that were required for honors students in a particular course/grade level/subject area. Work was assigned during vocational cycles and relied heavily on our web-based tools for learning. Honors students were required to have access to the Internet at home, plan to use our computer labs, or plan to use their local library. Additional grade point average weight was given to students making the honors commitment, which could result in a higher class rank.

**Virtual High School** - Students who have proven to be independently motivated learners in all courses or in a particular content area aspiring to attend a four-year college were recommended to take one or more Virtual High School courses during their sophomore to senior years. These students were required to be able to work independently on multiple tasks at a given time, personally organized, disciplined, task committed, reading above grade level, and self-motivated.

Classes were teacher facilitated and took place entirely over the internet. Class sizes were limited to 25, with an emphasis on interaction between teachers and students. It included student-centered activities and discussions. Students were able to post work to their class anytime, day or night. Classes followed a semester schedule and assignments were due at specified weekly intervals. Students who were recommended for VHS and made the yearlong commitment were enrolled in two semester long four credit courses or one year long eight credit course. To ensure students stayed on track, students reported to a monitored computer lab for one block each academic cycle. The most recent course catalog is available on [thevhscollaborative.org](http://thevhscollaborative.org) at the bottom of the page, click “Catalog” under Links.

VHS courses are monitored regularly, and adhere to the National Education Association’s (NEA) recommended course guidelines for high quality online courses. Students may enroll at the Standard, Honors, Pre-Advanced Placement, or Advanced Placement level. Advanced Placement testing takes place yearly at Southeastern.

**READ 180 & System 44** are comprehensive reading intervention programs proven to meet the needs of struggling readers, directly addressing individual needs through differentiated instruction, adaptive and instructional software, high-interest literature and non-fiction, and direct instruction in reading, writing, and vocabulary skills and foundational reading/phonics skills when necessary. In order to ensure that all students have the opportunity to excel, students who are identified through placement testing as reading significantly below grade level may be enrolled in our Read 180 program during their freshman and sophomore years.



**Math Strategies** supports students with significant deficiencies in mathematics. Students identified through placement testing as significantly below grade level may be enrolled in our Math Strategies program during their sophomore year in conjunction with Bridges to Algebra II. The program directly addresses individual needs through differentiated instruction, adaptive and instructional software, and direct instruction in basic math skills and content area vocabulary skills. ★



## ATHLETICS

The wide selection of athletic activities available to students at SRVTHS is listed below, along with contact information.

For information regarding the Athletics Schedule or registration, please contact Athletic Director, Dan Tripp: [dtripp@sersd.org](mailto:dtripp@sersd.org), **508-230-1279**.

Fall Sports			
<b>Boys' Soccer</b>	Head Coach:	James Braga	<a href="mailto:jbraga@sersd.org">jbraga@sersd.org</a>
	Asst. Coach:	Greg Ribeiro	<a href="mailto:gribeiro@sersd.org">gribeiro@sersd.org</a>
<b>Cheerleading</b>	Head Coach:	Brandi Loveday	<a href="mailto:brandimaeloveday@live.com">brandimaeloveday@live.com</a>
<b>Cross County</b>	Head Coach:	James Campbell	<a href="mailto:jcampbell@sersd.org">jcampbell@sersd.org</a>
<b>Football</b>	Head Coach:	Dan Tripp	<a href="mailto:dtripp@sersd.org">dtripp@sersd.org</a>
	JV Coaches:	Chad Wunschel Jeffrey Bohning	<a href="mailto:cwunschel@sersd.org">cwunschel@sersd.org</a> <a href="mailto:jbohning@sersd.org">jbohning@sersd.org</a>
<b>Girls' Soccer</b>	Head Coach:	Andrew Thurston	<a href="mailto:athurston@sersd.org">athurston@sersd.org</a>
<b>Golf</b>	Head Coach:	Paul O'Rourke	<a href="mailto:orourke@sersd.org">orourke@sersd.org</a>
<b>Volleyball</b>	Head Coach:	Margaret Vanderbaan	<a href="mailto:mrvanderbaan@sersd.org">mrvanderbaan@sersd.org</a>

Winter Sports			
<b>Boys' Basketball</b>	Head	Dean	<a href="mailto:dduquette@sersd.org">dduquette@sersd.org</a>
	Coach:	Duquette	
<b>Basketball Cheerleading</b>	Head	Lisa Maiden	<a href="mailto:albanese@sersd.org">albanese@sersd.org</a>
	Coach:		
<b>Girls' Basketball</b>	Head	James	<a href="mailto:jcampbell@sersd.org">jcampbell@sersd.org</a>
	Coach:	Campbell	
			<a href="mailto:jmeneide@sersd.org">jmeneide@sersd.org</a>
<b>Hockey</b>	Assistant	Jerry	
	Coach:	Meneide	
<b>Hockey</b>	Head	Mark Cabral	<a href="mailto:mcabral@sersd.org">mcabral@sersd.org</a>
	Coach:		
			<a href="mailto:dmazzarella@sersd.org">dmazzarella@sersd.org</a>
<b>Hockey</b>	Assistant	Dave	
	Coach:	Mazzarella	
<b>Wrestling</b>	Head	Steve Sentes	<a href="mailto:ssentes@sersd.org">ssentes@sersd.org</a>
	Coach:		

Spring Sports			
<b>Baseball</b>	Head	Donald	<a href="mailto:dmiller@sersd.org">dmiller@sersd.org</a>
	Coach:	Miller	
			<a href="mailto:batchelderD@sersd.org">batchelderD@sersd.org</a>
	Assistant	Dana	
	Coach:	Batchelder	<a href="mailto:gkirk@sersd.org">gkirk@sersd.org</a>
<b>Baseball</b>	Freshmen	Gerry Kirk	
	Coach:		
<b>Lacrosse</b>	Head	Matt Lefsky	<a href="mailto:mlefsky@sersd.org">mlefsky@sersd.org</a>
	Coach:		
			<a href="mailto:jbohning@sersd.org">jbohning@sersd.org</a>
<b>Lacrosse</b>	Assistant	Jeff Bohning	
	Coach:		
<b>Girls' Softball</b>	Head	Judy	<a href="mailto:jfagundes@sersd.org">jfagundes@sersd.org</a>
	Coach:	Fagundes	
			<a href="mailto:cwunschel@sersd.org">cwunschel@sersd.org</a>
<b>Softball</b>	Coach:	Chad	
		Wunschel	

<b>Track and Field</b>	Head Coach:	Sean Earle	<a href="mailto:Searle@sersd.org"><u>Searle@sersd.org</u></a>
		James Campbell	<a href="mailto:jcampbell@sersd.org"><u>jcampbell@sersd.org</u></a>
	Assistant Coaches:		<a href="mailto:jmeneide@sersd.org"><u>jmeneide@sersd.org</u></a>
		Jerry Meneide	

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## STUDENT ACTIVITIES

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There are many activity choices at Southeastern Regional. Listed below are just a few of the options:

- ✦ Community Service Club
- ✦ Distributive Education Clubs of America (DECA)
- ✦ Diversity Dynamics
- ✦ Drivers' Education
- ✦ National Honor Society
- ✦ Non-Traditional Support Group
- ✦ Peer Leadership
- ✦ Robotics Club
- ✦ SADD
- ✦ Ski Club
- ✦ SkillsUSA
- ✦ Student Council
- ✦ Southeastern History Scholars
- ✦ Yearbook

Participation in SkillsUSA and DECA provides Southeastern Regional students with the opportunity to earn local, state, and national awards for excellence in the technical skills they are learning at Southeastern Regional.

In addition to the above activities, Southeastern Regional offers school dances, Homecoming, Junior and Senior Proms, Sports and SkillsUSA Award Dinners, field trips, and a variety of special events.

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## PARENTAL INVOLVEMENT OPPORTUNITIES

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Extensive research has shown that students achieve more in school when their parents are involved in their education. Parent Liaison Sofia Rasher was available to parents and guardians at [srasher@sersd.org](mailto:srasher@sersd.org), or **508-230-1415**. Mrs. Rasher taught English for almost 40 years. After her retirement, she was offered a position at a non-profit in Quincy working with other teachers and teaching English as a second language. After several years there, she came to work as a parent liaison/coordinator at Southeastern Regional Vocational Technical High School. Parental involvement opportunities are as follows:

**Parent Council** met monthly in the early evening to discuss, question and establish school policy. Staff discussed a variety of subjects with parents during early morning coffee and pastry hours.

**Parent Coffee Hours** - Parent Coffee Hours were held Fridays at 7:30 a.m., and grew in popularity with attendance ranging from five to 35. Each week representatives of various departments joined parents, enjoying coffee and pastry prepared by the culinary students. Presenters described their positions at SRVTHS, gave out explanatory materials, and answered questions. A sample of presenters and topics included Ms. Driscoll, Director of Academics (web-based programs), Ms. Toomey, Behavior Management Specialist (Community Service Parent Outreach), Mr. MacLeod (Parenting an Adolescent) and Ms. McGuire, Assistant Principal along with Officer Gurney, school police officer (Bullying). All areas of the school were represented by the end of the year.

**Edline** (online grade/homework site) connects educators, parents, and students to share information.

**Program Advisory Committee** – Parent members were essential to ensure the curriculum was current with emerging trends and met the educational needs of students entering vocational fields. The committee met twice during the school year to review employment trends, equipment, curriculum, and communicate how to best prepare

students for their prospective careers. For more information, see “Open to the Public, Program Advisory Committee below, or contact Terri Tello, [ttello@sersd.org](mailto:ttello@sersd.org), **508-230-1204**.

**Southeastern Regional Special Education Parent Advisory Council (SEPAC)** is an organization of parents, teachers and administrators working to promote an environment where children with disabilities have equal access to educational opportunities in a safe, nurturing environment. It was open to all parents in our community. Contact Deb Bruno, [dbruno@sersd.org](mailto:dbruno@sersd.org), **508-230-1230**.

**School Day Tour** – Parents requested a tour of the school while in session during the day. They were entertained and fed at the Multicultural Festival, viewed a student art exhibit, and took the opportunity to see students at work both in academic classrooms and in their shops.

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## OPEN TO THE PUBLIC

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**Southeastern Alumni Association** is made up of volunteer graduates and friends from Southeastern Regional Vocational Technical High School who are committed to supporting the future of vocational education at Southeastern and building a social network of alumni. For information, contact Sandra Slattery, President, at [sandislattery@hotmail.com](mailto:sandislattery@hotmail.com).



**Cosmetology Salon** was open to the public, faculty and students by appointment, Tuesdays & Thursdays, 9:00 a.m. – Noon. For appointments and pricing information, call **508-230-1269**.

**Colonial Room** - The student-run restaurant was open to the staff and general public during the school year. The restaurant was open for breakfast (8:45-10:15 a.m.) and lunch (10:45 a.m.-12:30 p.m.) along with other special catered events. Check the calendar at [www.sersd.org/ParentsCommunity/ColonialRoom.aspx](http://www.sersd.org/ParentsCommunity/ColonialRoom.aspx) for operating dates, times, and special events. For information, call **508-230-1237**.

**Program Advisory Committee** advises, assists and supports school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program.

The committee consists of representatives of local business and industry members related to each program, organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs if applicable. Meetings were held in the Fall of 2012 and Spring of 2013.

2012-2013 Advisory chairpersons included the following:

- ✦ Automotive Technology: David Brass
- ✦ Business Marketing: George Cataldo, Bill Roy
- ✦ Cabinetmaking: Douglas Edwards
- ✦ Collision Repair: James Cousin, Jr.
- ✦ Construction Technology: John Bodio
- ✦ Cosmetology: Sheri McIntyre
- ✦ Culinary Arts: Gloria Cabral
- ✦ DVC: Louise Cote
- ✦ Early Education: Jessica Mutascio
- ✦ Electricity: David Rossman
- ✦ Engineering: Barry Brown, Paul Livingstone
- ✦ Graphic Arts: John Kelley
- ✦ Health Services: Kathy Vento
- ✦ HVAC: Earl Blundell
- ✦ Library: Beth Smith
- ✦ Machine Technology: David Jewett
- ✦ Medical Assisting: Dolores Woodford
- ✦ Metal Fabrication: Marc Roy
- ✦ Performing Arts: Stephen LaFrance
- ✦ Plumbing: John Tupper



*The Southeastern  
Technical Institute  
received a perfect review  
from the Council on  
Occupational Education,  
their new national  
accreditation agency, and  
received their maximum  
term of accreditation of 6  
years.*

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SOUTHEASTERN  
TECHNICAL  
INSTITUTE

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The Mission of the Southeastern Technical Institute is to transform students into lifelong learners. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills,

Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 44 years Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. Last year, the Technical Institute housed day and evening Practical Nurse programs, a Medical Assistant program, Heating, Ventilation, and Air Conditioning program, and a Dental Assistant program. In addition, there were several evening part-time programs designed to meet the training needs of our community.

The STI participated in the Southeastern Regional School District's Program Advisory Committee, advising, assisting and supporting school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program. The STI Program Advisory Committee consisted of representatives of local business and industry members related to each program, organized labor, post-secondary institutions, parents and guardians, students and representatives for



registered apprenticeship programs if applicable. Meetings were held in the Fall of 2012 and Spring of 2013.

STI Program Advisory Chairpersons include the following:

- ✚ Dental Assisting: Holly Connolly
- ✚ HVAC: Peter O’Conner
- ✚ Medical Assisting: Cindy Morin
- ✚ Practical Nurse: Jean Ivil

**STI PROGRAMS**

Evening Programs	Day Programs
<ul style="list-style-type: none"><li>➤ Computer Programs</li><li>➤ Driver Education</li><li>➤ Enrichment Classes</li><li>➤ Health Claims</li><li>➤ Medical Classes</li><li>➤ Practical Nurse</li></ul>	<ul style="list-style-type: none"><li>➤ Dental Assisting</li><li>➤ Medical Assisting</li><li>➤ Practical Nurse</li><li>➤ HVAC</li></ul>

## DISTRICT ACHIEVEMENTS, ACCOMPLISHMENTS AND HIGHLIGHTS

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Staff and students at the Southeastern Regional Vocational Technical High School and Southeastern Technical Institute had many achievements and accomplishments throughout the 2012-2013 school year. Below are a sample of condensed articles about the high school and technical institute. Press clips of complete articles and pictures included may be accessed online at <http://www.sersd.org/NewsCalendars/News.aspx>

### BUILDING PROJECT

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12/18/12

#### **Southeastern Regional Voc Tech Celebrates Grand Opening of New Gymnasium**



Southeastern Regional Vocational Technical High School administration, staff, students, parents, Chairman of the School Building Committee for MSBA Joseph Dutcher, state representatives F. Jay Barrows and Geoffrey Diehl, SRVTHS School Committee, fiscal partners and members of the media were excited to attend the Ribbon Cutting Ceremony at the school district's new gymnasium on Tuesday, December 18, 2012 at 2:30p.m. Part of a \$32 addition and renovation project which officially began on November 30, 2011, the new gymnasium meets Massachusetts Interscholastic Athletic Association (MIAA) size requirements and MSBA size guidelines for the enrolled student population.

6/20/13

## Community Gardens Are a Growing Success at Southeastern



It may be the end of the school year, but the work of the environmental engineering students has just started to show its splendor. Just behind the school greenhouse, a variety of plants are growing in a group of raised beds, which were built by the students this year. Some of the plants are

sprouting through the ground and will be ready to harvest during the next school year. They include a variety of herbs as well as vegetables and a few flowers.

5/29/13

## SRVTHS Holds Class of 2013 Senior Awards Night



Students from Southeastern Regional Vocational Technical High School received an impressive array of scholarships and awards during a Senior Awards Ceremony on May 22. The recipients included 83 seniors who were given a total of

\$53,900 of scholarship money towards post-secondary education. Other seniors and younger classmates received more than \$7,000 of “toolships,” to help them purchase tools for their vocational fields.

5/20/13

## U.S. Congressman Joseph P. Kennedy Holds STEM Roundtable at SRVTHS



Southeastern Regional Vocational Technical High School hosted a STEM (Science, Technology, Engineering and Math) Vocational Technical Roundtable with Congressman Joseph Kennedy and representatives from area school systems. Also in attendance were Karen Ward of Skills USA and David Ferreira, Executive Director of the Massachusetts Association of Vocational Technical Administrators (MAVA).

Congressman Kennedy is committed to STEM education.

**4/23/13**

**Southeastern Regional's Culinary Arts Students Take  
1st Place in 6th Annual Skills USA Cake Show**



Southeastern Regional Vocational Technical High School's Culinary Arts students Karinelis Ayala, William Muzzy, Alexis Vincent-Gray and Daija Favors left the 2013 Bristol Community College Annual Skills USA Cake Show taking the high school winner title with them. The prize winning, five-tier cake tells the story of Cinderella. A blue gray and sapphire tapestry-like, frosted base is topped with a smooth frosting

layer which holds the famous "glass" slipper resting upon a red-violet, quilted pillow. Four columns extend upward to hold a smaller, lemon chiffon hued layer with a clock face showing the past midnight hour. The uppermost layer consists of a natural white sugar mold of Cinderella's pumpkin coach.

**4/9/13**

**Southeastern Regional's Seniors Achieve  
State Certification and Licensing in Cosmetology**



Hard work, study and practical application of skills have paid off for 13 seniors at Southeastern Regional Vocational Technical High School as they became state certified, licensed cosmetologists. Having passed both the Written and Practical Examination

satisfactory to the Massachusetts Board of Cosmetology, along with fulfilling the state requirement of 1000 hours of practical and written instruction at the high school, they are ready to enter the work force and practice the art of hairdressing and aesthetics.

## INDIVIDUAL COMMUNITIES

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### NORTON

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**6/4/13**

#### **Meet Kyle Hudgins of Norton, SRVTHS Valedictorian**



Southeastern Regional Vocational Technical High School is proud to announce Kyle Hudgins, Information Technology Major, as Class of 2013 Valedictorian.

**6/4/13**

#### **Meet Nicholas York of Norton, SRVTHS Salutatorian**



Southeastern Regional Vocational Technical High School is proud to announce Nicholas York, Legal and Protective Services Major, as Class of 2013 Salutatorian.

**11/5/12**

#### **Southeastern Regional's Sean Campbell a Youth Education Systems (AYES) Winner**



Southeastern Regional Vocational Technical High School Junior and Norton resident Sean Campbell has secured a position in the automotive Youth Educational Systems (AYES) Junior Hands-On Competition in October. He is one of 10 state-wide winners in the category. Attending the competition were 80 students from 20 high schools who began the process to qualify for the final competition by taking a written test based on mechanical theory and shop awareness, cause and effect and tool identification.

# REPORT TO THE TOWN OF NORTON BY THE NORTON SCHOOL COMMITTEE

Mr. Deniz Savas, Chairperson\*\*\*\*\* Term Expires 2015

Telephone (508) 622-0402

Mrs. Marge Werner, Vice Chairperson \*\*\*\*\* Term Expires 2014

Telephone (508) 285-9691

Mrs. Valerie Desmond \*\*\*\*\* Term Expires 2016

Telephone (508) 285-6818

Mr. Phillip Lynch\*\*\*\*\* Term Expires 2015

Telephone (617) 872-2007

Mr. Andrew Mackie, \*\*\*\*\* Term Expires 2016

Telephone: (508) 285-5339

## INTERIM SUPERINTENDENT OF SCHOOLS

**Christopher H. Martes, Ph.D.**

Year Ending June 30, 2013

# 2012-2013 NORTON PUBLIC SCHOOLS CALENDAR

(03/30/12)

www.norton.k12.ma.us

## SEPTEMBER

M	T	W	Th	F
X	4	5	6	7
10	11	12	13	14
17	18	19◆	20	21
24	25	26	27	28

Teachers:19 Students:18

Mon., Sept.3, Labor Day

Tues., Sept. 4, Welcome Back Staff

Wed., Sept. 5, 1st Day Grades 1 - 12

Thurs. Sept. 6, 1st Day Kindergarten

## OCTOBER

M	T	W	Th	F
1	2	3	4	5
X	9	10	11	12
15	16	17	18◆	19
22	23	24■	25	26
29	30	31		

Teachers:22 Students:22

Mon., Oct. 8, Columbus Day

## NOVEMBER

M	T	W	Th	F
			1	2
5	PD	7	8	9
X	13	14	15	16
19	20	X	X	X
26	27	28	29	30

Teachers:18 Students:17

Mon., Nov. 12, Veterans' Day

Wed - Fri., Nov. 21, 22, 23

Thanksgiving Break

## DECEMBER

M	T	W	Th	F
3	4	5	6◆	7
10	11	12■	13	14
17	18	19	20	21
X	X	X	X	X
X				

Teachers:15 Students:15

Mon. Dec. 24 - Mon., Dec 31;

December Vacation

## JANUARY

M	T	W	Th	F
	X	2	3	4
7	8	9	10	11
14	15	16	17	18
X	22	23△	24△◆	25△
28	29	30	31	

Teachers:21 Students:21

Wed., Jan. 2, Classes Resume

Mon., Jan. 21, M. Luther King Day

## FEBRUARY

M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
X	X	X	X	X
25	26	27	28	

Teachers:15 Students:15

Mon., Feb. 18 - Fri. Feb 22;

February Vacation

## MARCH

M	T	W	Th	F
				1
4	5	6♣♫	7♣	8
11	12	13	14■	15
18	19	20	21◆	22
25	26	27	28	X

Teachers:20 Students:20

Fri., March 29, Good Friday

## APRIL

M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
X	X	X	X	X
22	23	24	25	26
29	30●			

Teachers:17 Students:17

Mon., April 15 - Fri., April 19

April Vacation

## MAY

M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16◆	17
20	21	22	23	24
X	28	29	30	31

Teachers:22 Students:22

Mon., May 27, Memorial Day

## JUNE

M	T	W	Th	F
3	4	5	6	7
10	11	12△	13△	14
17	18	19♥	(20	21
24	25	26)	27	28

Teachers:13 Students:13

June 19, SCHOOLS CLOSE

Class Night: June 4th

Graduation: June 7th

X	No School
X	Holiday, No School
PD	Professional Development, No School
△	HS Early Release (Exams)
■	MS Early Release Day
◆	HAY/JCS/LGN Early Release Day
♫	HAY/MS Early Release Day
●	HS/MS Late Start Day
♣	JCS/LGN Early Release Day
♥	Systemwide Early Release Day
♠	HS Late Start Day

Early Release: HS - 11:00 AM \* MS - 12:10 PM \* HAY - 12:00 PM \* LGN - 11:30 AM \* JCS - 12:30 PM

HS Late Start: 10:45 AM

First Day of School: Wednesday, September 5th

MS Late Start: 11:15 AM

\*Systemwide Release Day (last day of school) will differ slightly

NOTE: The Massachusetts Department of Education requires that 185 days be scheduled for students. This includes five additional days (June 20th, 21st, 24th, 25th and 26th). Depending upon weather conditions, this calendar will be adjusted to reflect 180 days.

The Norton Public School System does not discriminate on the basis of age, race, color, national origin, sex, disability, religion or sexual orientation.

## 2012-2013 CALENDAR OF IMPORTANT DATES

ELEMENTARY SCHOOLS:	J. C. SOLMONESE SCHOOL	L. G. NOURSE SCHOOL	H. A. YELLE SCHOOL
<b>OPEN HOUSE</b> Open House - September 4th Open House - September 7th  <b>TERM I (Sept. 5th - November 16th)</b> Progress Reports - October 12th Marks Close - November 16th Report Cards - December 3rd December 5th - Parent Conferences December 6th - Parent Conferences (December 13th - SNOW DATE)  <b>TERM II (Nov. 19th - Mar. 1st)</b> Progress Reports - January 11th Marks Close - March 1st Report Cards - March 18th March 20th- Parent Conferences March 21st - Parent Conferences  <b>TERM III (Mar. 4th-June 19th)</b> April 26th Last Day of School	Grades K-3 - 5:30 p.m.  Progress Reports Marks Close Report Cards 3:45 - 5:15 P.M. (Grades 1-3) 1:15 - 8:30 P.M. (Grades K-3)	Grades K-3 - 5:30 p.m. Project Early  Progress Reports Marks Close Report Cards 2:15 - 4:00 P.M. (Grades 1-3) 12:15 - 8:30 P.M. (K-3)	Grades 4 & 5 6:30 p.m.  Progress Reports Marks Close Report Cards 3:00 - 5:00, 6:00 - 8:00 P.M. 1:15 - 4:30 P.M.
NORTON MIDDLE SCHOOL		NORTON HIGH SCHOOL	
September 19th - Meet the Teachers Night, 7:00 - 8:30 P.M. Open House at NHS for Gr. 8 - November 1st, 6:00 - 7:30 P.M. Grade 8 Course Selection Night at NHS, March 12th, 6:00 - 7:00 P.M. Spirit/Pride -Week of April 8th (details to follow)  <b>TERM I</b> October 17th, Progress Reports October 24th - Parent Conferences 1:00 - 3:15 P.M., 6:00 - 8:00 P.M. October 25th - Parent Conferences November 7th, Marks Close November 14th - Report Cards  <b>TERM II</b> December 13th, Progress Reports January 24th, Marks Close January 31st, Report Cards  <b>TERM III</b> March 4th, Progress Reports March 14th - Parent Conferences 1:00 - 3:15 P.M., 6:00 - 8:00 P.M. April 4th Marks Close April 11th, Report Cards  <b>TERM IV</b> May 15th, Progress Reports Last Day of School, Report Cards		September 13th, Meet The Teachers Night, 6:00 - 8:00 P.M. Snow Ball , Dec 7th - Prom, May 4th Open House for Gr. 8 - November 1st, 6:00 - 7:30 P.M. Grade 8 Course Selection Night, March 12th, 6:00 - 7:00 P.M. AP Information Evening March 13th, 6:00 - 7:00 P.M. Sports Night Meetings - Nov 7th, Mar 6th, June 5th , 6-7:30 P.M.  <b>MARKS CLOSE</b> November 9th January 25th April 5th June 19th  <b>REPORT CARDS ISSUED</b> November 16th February 1st April 12th June (Mailed)  <b>PARENT CONFERENCES</b> November 29th, 6:00 - 8:00 P.M. February 7th, 6:00 - 8:00 P.M.  <b>WARNING NOTICES</b> October 12th December 14th March 8th May 3rd (Gr. 12) May 17th (Gr. 9-11)	



**REPORT OF THE  
INTERIM SUPERINTENDENT OF SCHOOLS  
TO THE NORTON SCHOOL COMMITTEE**

2012 – 2013

Christopher H. Martes, Ph.D.

This is the 118th Annual Report of the Superintendent of Schools in Norton as required by the Massachusetts General Laws, Chapter 72, Section 4.

The school year began on Wednesday, September 5th, with 2,630 students in preschool through Grade 12. In addition, we had 60 children in out-of-district placements, as well as 22 children who were home schooled. In total, that is 2,712 children. We had 348 pre-school to grade 3 students at the L. G. Nourse School, 497 at the J. C. Solmonese School, 414 at the H. A. Yelle School, 663 at Norton Middle School, and 708 at Norton High School.

On Tuesday, September 4<sup>th</sup>, we welcomed 26 new teachers and support staff. These were not new positions, but vacancies due to retirements, resignations and leaves of absences. Years of Service Recognition Pins were given out to 2 staff members with 30 years of service, 1 staff member with 25 years of service, and 2 staff members with 20 years of service. The program began with welcome addresses from School Committee Chairperson Andrew Mackie, Teachers' Union President Paul Duff, and me.

The 2012-2013 school year produced the following accomplishments:

- The Norton High School Building Project progressed with the opening of the new cafeteria and science labs in February and the new administrative and guidance offices in April.
- A new concession stand on the high school athletic fields was erected by students and staff at Southeastern Vocational Technical High School.
- The Yelle School and Norton Middle School achieved Level One status by the Department of Elementary and Secondary Education, the highest designation regarding MCAS scores.

- The College Board recognized Norton High School as one of forty-six high schools in Massachusetts to increase offerings of Advanced Placement courses and maintain strong student achievement.
- Norton Middle School was named a Spotlight School by the New England League of Middle Schools. NMS is one of nineteen middle schools in Massachusetts with this designation and is now a demonstration site for best practices.
- Completed 2011-2014 contract negotiations with the Norton Teachers' Association.
- Implemented the first phase with extensive training of the New Educator Evaluation State regulations.
- Maintained appropriate class sizes at all schools.
- Gained additional financial support at the Fall Town Meeting to support the Accelerated Repair Project to replace the JCS roof.
- Accepted membership to the READS Collaborative in Middleboro.
- Maintained dual enrollment opportunities for NHS students with Wheaton College, Bridgewater State University, UMASS Dartmouth, and Bristol Community College.
- NHS DECA program students continue to earn State and National awards.
- Completed and dedicated the new state-of-the-art JCS playground in conjunction with the Solmonese Parent Organization.
- Approved co-ed high school hockey for Norton High School to begin during the winter sports season, 2013-14.

At the Annual Town Elections, Mr. Andrew Mackie retained his School Committee seat. Mr. Deniz Savas was elected Chairman of the School Committee for the next school year and Mrs. Marge Werner was elected Vice-Chairman. Ms. Beth McManus chose not to run for re-election and Ms. Valerie Desmond earned a seat on the Committee.

The Annual Town Meeting approved an FY '13 school operating budget of \$23,007,874. The year ahead will again require careful financial management. Increases in salaries, and costs of goods and services continue despite small budget increases. Grant monies that we seek and attain assist us. It is important to note that the \$23,007,874 FY '13 budget figure is approximately that of the 2005-2006 school year, eight years ago.

The following per pupil costs were released for Fiscal Year 2013:

<u>NORTON</u>	<u>STATE</u>
\$ 12,411.42	\$ 13,635.97

It has been a great pleasure for me to serve as your Interim Superintendent of Schools this year. The support of the community for public education in Norton is very evident. I have enormous respect and admiration for the hard work of all of our employees of the Norton Public Schools. I believe that the future is bright for this school system and that it will continue to improve under the leadership of a progressive and innovative School Committee and Incoming Superintendent of Schools, Dr. Joseph Baeta.

**CURRICULUM INITIATIVES**

Mrs. Jennifer O’Neill, Director of Curriculum & Instruction, K-12

At the district level, we continued with year two of a three year Strategic Plan and District Improvement Plan. We had great success in accomplishing many of our desired outcomes for this current school year, including the implementation of the Common Core State Standards in math and English language arts at all grade levels. In response to Norton’s District Improvement Plan, School Improvement Plans, and goals outlined in the Professional Development Plan curriculum initiatives and professional development focused on differentiated instruction, co-teaching, and aligning district curriculum

with the Common Core State Standards. Norton continued to participate in the federal grant program, *Race to the Top*, with a focus on curriculum alignment, adopting a new teacher evaluation system and quality educator training in the areas of mentoring, Pre-AP coursework, and the National Institute for School Leaders.

### ***Curriculum***

The 2012-2013 school year was a significant year for curriculum. With the adoption of the Common Core State Standards in 2011, Norton was challenged with aligning our district curriculum in the areas of math and English Language Arts. With the difficult task of alignment completed, we now focused on implementing these rigorous standards in all classrooms, as well as identifying curriculum resources to meet the needs of teachers and students at particular grade levels. Teachers and staff participated in professional development that focused on integrating the Common Core into their classroom practices, and working with students on establishing 21<sup>st</sup> century skills.

At the elementary level, a committee worked to revise our Standards Based Report Card to reflect the changes in the curriculum. The committee met on a monthly basis throughout the school year to assess our current report card and develop a new tool that would help to convey student academic success to families. The committee surveyed teachers, parents, and students to identify the most effective means of communication, times for conferences, and language that will help communicate with all shareholders. The new elementary report card will be used in the upcoming school year.

In addition, teachers at all grade levels carefully looked at our current formative and summative assessments and their relevance to the Common Core standards and our shifts in curriculum. Students in Kindergarten through fifth grade participated in AIMS Web assessments for the first time. AIMS Web assesses students in the areas of math computation and concepts, reading fluency, comprehension, writing, and spelling three times a year in order to assess their proficiency towards grade level skills, as well as growth over time. Classroom teachers, building principals, and central office

administrators are all able to access student data, and utilize this data to plan for intervention and enrichment, daily classroom instruction, as well as professional development for staff members.

### ***Professional Development***

Throughout the 2012-2013 school year, a significant amount of professional development time was devoted to the new Educator Evaluation system. Beginning on the first day of school for staff, all educators were introduced to the new system, worked with outside consultants on developing SMART goals, and interpreting the evaluation rubric. Teachers from across the district came together to share best practices and to work together to tie portions of the evaluation rubric to classroom practice. The administrative team, along with the academic coordinators attended additional training on how to evaluate teachers under the new regulations, as well as how to calibrate observations and give substantial feedback to educators. This also included a series of learning walks in which the administrative team, comprised of building principals and assistant principals, central office administrators, and the superintendent visited classrooms in each building and discussed effective teaching practices in a non-evaluative manner.

A cohort of Norton classroom teachers and special education teachers continued to participate in a professional development series about co-teaching and its effective implementation in the inclusive classroom. This series was a great success, enabling conversation about the importance of inclusive classroom settings and giving teachers the opportunity to collaborate with the students best interests in mind.

Collaboration with neighboring districts through graduate course study and content workshops continues to be an important way to offer high quality professional development, especially in the hard to reach content areas. During the summer, Norton hosted over 30 teachers for the graduate course *Studying Skillful Teaching I*, provided by Research for Better Teaching. Norton was also proud to host *Unleashing the Power of Collaborative Inquiry: A Professional Development Program for Data Coaches*, also provided by Research for Better Teaching. This course was a great addition for our administrators and teachers alike as we look more closely at data to inform our daily instructional practices.

The 2012-2013 school year was filled with many opportunities for collegial growth and learning. Among these included participation in school based Professional Learning Communities (PLCs), Learning Walks, Data Team meetings, grade level workshops, Math and ELA Curriculum Committees, New Teacher Mentoring, and collaboration across buildings and grade levels. Additionally, many Norton Administrators participated in the National Institute for School Leaders (NISL).

### **NORTON HIGH SCHOOL**

Mrs. Megan Lafayette, Principal

Mr. Geoffrey Zini, Assistant Principal

The June 7, 2012, graduation ceremony at the Comcast Center was one of the nicest ceremonies in recent memory. Jennifer Golden, the Valedictorian, Connor Grieve, the Salutatorian and class president, all made fine speeches. In all, Norton High School graduated 158 members of the Class of 2013.

In addition to 89% of the Norton High School graduates going on to higher education, 9% of our student entered military service. Norton had a very successful year academically. Norton High School continues to have some of highest overall MCAS scores in the area in Math, Science and English. Norton also continued to benefit from the Advanced Placement grant from the Massachusetts Math and Science Initiative. This past year close to three hundred students took AP tests in 13 AP courses. Teachers continued to attend professional development opportunities surrounding the AP content areas. Students continue to participate in and benefit from our Dual Enrollment and Internship programs which allow students to learn and gain credits outside of the traditional high school classroom. This year also, 15 students participated in Senior Projects.

Outside the classroom, Norton students continue involvement in the Tri-Town Task Force, a coalition of Norton, Mansfield and Foxboro to address underage drinking and drug use. The Norton Community Task Force helped us to work with Wheaton College and the Attleboro Y to help continue a Global Ambassador Program for Norton High School students and students from China. High School students helped with

the Wheaton Yard Sale. Members of the community helped offer female seniors a Safe Choices workshop for the sixth consecutive year. The Community Task Force also added the Senior Boys Choices program this year to educate students about college life. The SADD chapter at Norton High School ran two very successful blood drives and was recognized by the Red Cross. Norton High School strengthened its relationship with Wheaton College as the high school increased the number of Wheaton students acting as tutors and mentors to high school students.

In athletics, the Boys Basketball team were Tri-Valley League Champions. The Boy Track and Field won the 4x8 relay at the State level. The Wrestling team was sectional champions. Other tournament teams included: Golf, Boys Soccer, Volleyball, and Boys Basketball. Individuals made it to the state tournaments in: Track, Wrestling, and Tennis.

Norton High School continues to require community service hours from all students. To date, Norton students have documented over 21,000 hours of service. Thanks to the Horace Mann Insurance Company for continuing to help us to recognize our students by allowing us to give lap tops each quarter to students who have done service.

The High School Building and Renovation Project is continuing on time and on budget. In February of 2013, phase one of the project was completed and the new science wing and cafeteria were opened. In April of 2013, phase two of the project was completed when the renovated office space and ten classrooms were opened. Over the summer of 2013, more work will continue with the majority of the building being completed by opening day in September.

Thanks to community partners of the high school: Wheaton College, Norton Police, Norton Fire, the Rotary Club, the Chamber of Commerce, the Attleboro YMCA, the Army National Guard, Bristol Community College, Massasoit Community College, Bridgewater State College, UMass Dartmouth, Stonehill College, The Red Cross, the Lions Club, the Norton Senior Center, the Norton Public Library, Roche Brothers, Honey Dew Donuts, Dunkin Donuts, the Norton

Youth Sports organizations and the Norton High School booster organizations. Norton High School cannot do what it does without the help of these people and many others.

### **NORTON MIDDLE SCHOOL**

Mr. Michael D. O'Rourke, Principal

Mr. Ronnie Goldstein, Assistant Principal

The 2012-2013 school year began with an enrollment of 659 students. In grade 6 there were 213 students; Grade 7- 215 students; Grade 8- 231 students. This figure represents a decrease of 16 students from the 2011-2012 school year. Enrollment on the last day of school was 661 students, an increase of 2 students over the course of the year.

New teachers at the beginning of the school year were Mr. Christopher Cummings (Grade 6 ELA), Mrs. Brianna Havir (Grade 8 Science) and Ms. Jessica Meier (Grade 7 Special Education). In addition, Mr. Michael Manske was the long term grade 8 Math substitute for a teacher on maternity leave and continued in this position for the school year. Mr. Scott Rogers was newly hired as the School Nurse.

Many of our teachers continued to take a variety of professional development offerings. Included were the district-wide professional development courses, special education training regarding inclusion and co-teaching, graduate level courses, and the RBT course. Along with 3 other administrators in our district, the Principal completed the National Institute for School Leadership professional development program in our continuing effort to strengthen the rigor of our teaching and learning and to better support our students and staff. Norton Middle School teachers and administrators have, this year, assumed leadership roles in COMMLE (Commonwealth of MA Middle Level Educators). Major projects of this group included activities for MOYA (Month of the Young Adolescent, which included recognition at the MA State House); a state-wide Scholar-Leader recognition dinner; and roundtable discussions regarding the document "Magic in the Middle" which serves as a blueprint for best middle school practices. As a school, Norton Middle School received special recognition as a NELMS (New England League of Middle Schools) "Spotlight School". Currently, there are only 13 middle schools in the state who have earned this designation and only 45 throughout New England.



As in the past, NMS continues to provide students with opportunities to become more connected with the school community. We accomplish this through clubs and activities. Student Clubs and activities this year included: Community Service Club, Student Council, Art Club, Peer Leaders, Reading & Writing Club, Newspaper Club, Yearbook, Spelling Team, Math Team, Intramurals, Drama Club, Computer Club and Homework Club. Once again, several groups raised money for worthy recipients such as the Cupboard of Kindness, Sturdy Memorial Hospital, Muscular Dystrophy Foundation and Pennies for Patients. As a school we were recognized by the “Pennies for Patients” program for being in the top 5 schools in the state and in the top 200 nation-wide for our contribution to this worthy cause.

For the 3<sup>rd</sup> consecutive year we successfully implemented our LEARNAPALOOZA program. Our theme is “Learn, Earn and Celebrate” and is a year long MCAS incentive program culminating in a great day of celebration at the end of the school year.

In addition, we have continued and expanded upon our professional relationships with Wheaton College. A collaborative grant has enabled us to create many valuable tutoring and mentoring opportunities for our students and, thankfully, the grant will be renewed for another year.

The Parent Advisory Board continued with their mission to defray the cost of student enrichment activities. They provided agenda books to all students, provided school supplies, provided food and assistance for our Welcome Social for incoming grade 6 students, Student of the Month Breakfasts, Honors Breakfast, Teachers’ Appreciation Breakfast and 8<sup>th</sup> Grade Graduation Dinner-Dance. They also helped defray the costs of various field trips. The PAB has been an essential organization that assists us in sustaining our success.

An end-of-the-year report such as this could include much more. The list of activities and programs could be much longer. Our success is directly proportional to the townspeople’s support. As a result, on behalf of the entire Norton Middle School Community, we thank you for helping us make this year such a positive learning experience for our students.

## **HENRI A. YELLE ELEMENTARY SCHOOL**

Mrs. Lisa M. Farrell, Principal

The 2012-2013 school year has held many changes for the Henri A. Yelle Elementary School. We began the school year with 221 4<sup>th</sup> grade students and 212 5<sup>th</sup> grade students, starting our year off with 433 students. Mrs. Lisa Farrell opened the school year in September with energy and enthusiasm. She led the talented and dedicated staff of the Yelle School through the school year.

The Yelle staff engaged in several professional development activities and trainings in the area of English Language Arts and Math to improve curriculum development, assessment and student progress. The Henri A. Yelle Elementary School achieved Level 1 status on The MCAS.

This year we had several more teachers pilot an interactive SMARTboard in their classroom, which both the teachers and students enjoyed greatly. The staff experimented with ways to increase our technology use through a variety of formats including the use of blogs, classroom website and live interaction through Skype. We continue to work towards teaching our students the 21<sup>st</sup> Century Skills needed for higher education and jobs of the future.

The Yelle Site Council has continued to work on reviewing the goals of the school and to serve as an active advisory group for the school. This year, the Yelle School Site Council concentrated its efforts on reviewing the amended School Improvement Plan and its goals of improving MCAS results. We thank the members for their very beneficial efforts and service.

Staff and students have been very fortunate to have the assistance and support of an outstanding, hardworking group, the Yelle Parent Board. The Parent Board sponsored several assemblies and field trips that connected with our core curricula and the Massachusetts Frameworks. The Parent Board also coordinated many fundraisers and social events for our school. This very dedicated group continues to give effortlessly to the children of Norton. We are also very proud of the outstanding parent participation which has resulted in over 123 parent volunteers.

Parents assist in the classrooms, with individuals, and with clerical assignments. The Henri A. Yelle School continued its participation in several different community projects through our Helping Hands Club.

Overall, the staff and students are proud of all of our accomplishments during the 2012-2013 school year. We look forward to the upcoming year and hope to continue to provide our students with a high quality education.

### **L.G. NOURSE ELEMENTARY SCHOOL**

Mrs. Catherine J. Luke, Principal

The 2012-2013 school year was a successful one for the students and faculty of the L.G. Nourse Elementary School. The L.G. Nourse School was proud to continue with the many long-standing traditions that make the school such a special place, while adding several exciting new initiatives.

The number of students attending the L.G. Nourse School for the 2012-2013 school year was as follows: 60 Project Early preschool students, 62 kindergarten students, 74 first grade students, 66 second grade students, and 68 third grade students for a total enrollment of 330 students.

At the beginning of the 2012-2013 school year, we welcomed the following new teachers to our faculty: Miss Rebecca Malo school psychologist/adjustment counselor, Mrs. Deborah Tomarakos PE Speech and Language Pathologist, and Lisa Lovering Grade 2 Teacher. There were no staff retirements during the school year.

Many of our District Improvement Plan and School Improvement Plan initiatives were met during the course of the school year. The L.G. Nourse Site Council that is comprised of parents, community members, faculty, and the principal, met 6 times to review our school goals and to act as an advisory group focusing on improving student learning outcomes. Our school goals for the year centered around improving the academic achievement of our students in the English/Language Arts and Math areas. Throughout the year, the

teaching staff worked in collaborative professional learning communities that focused on using our student assessment data to drive future instruction and interventions. During the year, we held our “Preschool to Grade One Curriculum Night” and our “Grade Two and Three Curriculum Night”. The teaching staff also continued to focus on finding ways to supplement and enhance our instruction through the integration of technology. The children eagerly participated in special reading incentive programs and math activities that enriched students’ experiences. We will continue to work towards teaching our students the 21<sup>st</sup> century skills they will need for higher education and for jobs of the future!

We are fortunate at L.G. Nourse to have an incredibly talented and supportive parent group. Our PTA funded many curriculum-based initiatives that provided our students with wonderful enrichment opportunities. The third grade students were able to visit Plimouth Plantation in October, went on a historic trip around Norton in April, and went on a walking tour of Wheaton College at the beginning of June. The kindergarten and first grade students enjoyed having Southwick’s Zoo Program and Rainforest Reptiles visit the school in April. The first grade also had a New England Aquarium presentation in June. Our second graders enjoyed seeing “Big Joe the Story Teller” and experiencing the Rhode Island Biomes Aquarium Program which allowed them to interact with marine creatures during the months of March and April. Our students in grades 1-3 also enjoyed the annual PTA sponsored visit from character education entertainer “Johnny the K”. We were pleased that our PTA continued to fund the Study Island Program for our third grade students. Study Island is a web-based English/Language Arts and Math mastery program based on the Massachusetts State Learning Standards and serves to assist students with preparation for the MCAS tests. We also enjoyed our fun traditional activities such as Holiday Shoppe, Breakfast with Santa, the Winter Carnival, and our Ice Cream Social. The PTA supports many other curriculum-related initiatives for our teachers throughout the year and continues to make technology purchases as well as helps to support student learning with purchasing materials for our school.

The L.G. Nourse School continued its participation in several efforts to support the community of Norton. We held a holiday gift drive called “Joy to the Children” which provided many holiday gifts for the

children in Norton. Families donated cranberry sauce during our food drive at Thanksgiving. Stars were purchased to support the building of “Trent Memorial Park”. Our students also raised money for the “Pennies for Patients” program which raised money for the Leukemia and Lymphoma Society. Our Abitibi Paper Recycling bin has been filled to capacity every month. We continue to look for donations in our “Got Books” bin that recycles books and videos.

Overall, the staff and students are proud of all that we accomplished during the 2012-2013 school year. We look forward to the upcoming school year and all the exciting learning that will continue to take place in our school.

### **JOSEPH C. SOLMONESE ELEMENTARY SCHOOL**

Riitta M. Bolton, Principal

The 2012-2013 school year was a very successful and productive one at the J. C. Solmonese Elementary School due to the efforts of the J. C. Solmonese community (students, staff and parents). We began the year with a review of the J. C. Solmonese School Improvement Plan goals and action steps. In addition, we continued with our many wonderful traditions while initiating some new activities, as well.

At the beginning of the school year, J. C. Solmonese had 517 students enrolled in grades K-3. At the end of the year, the enrollment had declined to 498 students. There were a total of seventy-two full and part-time staff members.

We were pleased to welcome new members to our staff: Amanda Weeden, Kindergarten; Kerry Goodrich, Grade 1; Kerri Bransfield, Grade 2; Sarah Adams, Grade 3; Sharon Marble, Speech; Shannon Taylor, Primary Development K-1 and Rebecca Dondi, Structured Resource Room. As our school year concluded, we bid farewell to three dedicated teachers. Together they served the Norton Public Schools for numerous years. These retirees were Kathy Almeida, Grade 2; Eleanor Johnson, Grade 3 and Sandra Ross, Grades K-1 Special Education. We are extremely appreciative for their dedication and professionalism throughout the years and wish them well on their retirement.

The grade 3 MCAS results were received and analyzed in the fall. The school continued to implement the RTI (response to intervention) model by expanding Tier II instruction to grade 3. All students in grades K-3, who needed additional Tier II and Tier III instruction, were able to receive the support in English language arts. Grades 2 and 3 also received Tier II support for math. The AIMSWeb assessment program was utilized to identify students for additional support and also used to monitor student progress.

The Solmonese staff engaged in professional development activities in many areas during the school year, such as the *AIMSWeb* Assessment Program, *Café and Daily 5* reading strategies and *Responsive Classroom* strategies.

The Solmonese Parent Organization continued to provide tremendous assistance and support to the staff and students of JCS. We extend special thanks to the Solmonese Parent Organization officers: Carolyn Gallagher and Karen McCarthy, Co-chairpersons; Linda Whiteside, Treasurer; and Mary Marinilli, Secretary. Numerous SPO sponsored educational performances and activities have entertained and educated the students at the Solmonese during the school year. The SPO supported the reading incentive and the summer reading programs, and celebrated Earth Week activities. They also planned many events that encouraged families to participate at JCS. All students in Kindergarten through grade three traveled on a field trip sponsored by the SPO. The highlight of the year was the opening of our new playground built with the funds raised by the SPO!

The JCS Site Council reviewed goals and served as an active advisory group for the school. The Site Council consisted of the following members: Amy Darling, Matthew Jacques, Mary Murray and Mark Powers, parents; Kathy Almeida, Gia Sunderland and Christen Hutchinson, staff members; and Riitta Bolton, principal. The Site Council planned for an Enrichment program that was taught by teachers before/after school hours. Over 100 JCS students participated! We thank the members for their efforts and service.

We are very proud of the outstanding parent participation at the Solmonese School. Parent volunteers helped individual students or small groups in the classrooms, planned and provided for celebrations and completed clerical assignments. Two parent volunteers, Christine LaFrancois and Kathy Marinilli, were able to keep our school library open by organizing a large group of volunteers to work in the library three days a week. We are especially appreciative for their many hours of service.

Our music teacher, Mr. Arieta, worked with the third grade chorus to present a Holiday Concert in December and a Spring Concert in May. He also assisted in the musical presentations for the Memorial Day program by grade two. A school-wide Art Show was organized by Linda Newman, our art teacher, in conjunction with the Spring Concert. The annual J.C. Solmonese Science Fair was held in March. All grade three students completed science experiments and/or projects for this year's fair.

The month of June culminated in field day activities for all grade levels, and a third grade picnic. The school year closed with a third grade Farewell Assembly. All students received a graduation certificate and special certificates were presented in Art, Music, Wellness, Computer and Spanish - one given to a boy and a girl in each category.

# NORTON PUBLIC SCHOOLS STAFF – JUNE 2013

DATE OF FIRST  
APPOINTMENT      EDUCATION

INTERIM SUPERINTENDENT OF SCHOOLS			
Christopher H. Martes	2012	Ph.D.	Boston College
		M.Ed.	Bridgewater State College
		B.S.	Bridgewater State College
PROFESSIONAL STAFF BY SCHOOLS			
Norton High School			
Megan Lafayette, Principal	2003	B.A.	College of the Holy Cross
		M.Ed.	Endicott College
Zini, Geoffrey, Assistant Principal	2012	B.A.	Gordon College
		M.Ed.	American International College
Heather Albritton, Business	2005	B.A.	University of Massachusetts
		M.Ed.	Bridgewater State College
Liza Balzarini, Social Studies	2011	B.S.	University of Maine
Paula Beisheim, Science	2004	B.A	St. Anselm College
		M.S.	Lesley University
Tanya Benoit, Biology	2006	B.S.	University of Massachusetts
		M.A.	Fitchburg State College
Lawrence Brassard, Science	1979	B.S.	Northeastern University
Stephen Brown, Industrial Arts/Tech.	2000	B.S	University of Massachusetts
Lauren Bukowski, Chemistry	2004	B.A.	Clark University
Kyla Couture, Music.	2007	B.S.	Rhode Island College



Edward Currle, PE/Wellness	2007	B.B.A.	George Washington Univ.
Allison Donovan, Mathematics/Science	2012	B.S.	Worcester Polytechnic Inst.
		M.S.	University of Connecticut
Paul Duff, Soc. Studies	2001	B.A.	North Adams State College
		M.A.	Bridgewater State College
Martha Godfrey, Spanish	1999	B.S.	University of Compeche
		M.Ed.	Framingham State College
Richard Godmintz, English	2003	B.A.	University of California
Eric Grasso, Mathematics	2005	B.S.	Bentley College
		M.Ed.	Fitchburg State College
Katelyn Green, Mathematics	2010	B.S.	Bridgewater State College
Eric Greene, Social Studies	2002	B.A.	Stonehill College
Cristina Guillermo, Spanish	2003	B.A.	University of Rhode Island
		M.A.	Boston College
Jason Henry, Science	2009	B.S.	UMASS Amherst
Stephanie Hill, Mathematics	2010	B.S.	Bridgewater State College
Kara Immonen, Mathematics	2004	B.S.	New York University
		M.Ed.	Worcester Polytechnic Inst.
Todd Kefor, English	2002	B.F.A.	Mass. College of Art
		M.Ed.	Fitchburg State College
Arlene Koelner, English	2010	M.A.	Emerson College
		B.A.	Stonehill College
Robin Lewicki, Art	1997	B.A.	Bridgewater State College
		M.Ed.	Lesley College
		M.A.T.	Boston College
Marc Liberatore, Social Studies	2002	B.A.	Clark University
Amy Mahoney, Spanish	2010	B.A.	UMASS Amherst

Wendy Malone, English	2003	B.A.	Bridgewater State College
		M.A.	Bridgewater State College
Robert McCoy, Social Studies	2006	B.A.	Assumption College
Michelle Medeiros, Mathematics	2005	B.A.	Skidmore College
		M.Ed	Fitchburg State College
Amy Mikels, English	2007	B.A.	University of Delaware
		M.A.T.	Tufts University
Micaela Morin, Art	2008	B.A.	Rhode Island College
		B.S.	Rhode Island College
Lindsay Nastri, Mathematics	2005	B.A.	Stonehill College
		M.A.T.	Salem State College
Diane Newell, English	2009	B.A.	Holy Cross
Nicole Nunes, PE	2008	A.A.	CCRI
		B.S.	University of Rhode Island
		M.S.	West Virginia University
Julie Pasquantonio, English	2010	M.Ed.	UMASS Amherst
		B.A.	UMASS Amherst
Eric Paulus, Social Studies	2007	B.A.	Stonehill College
Patricia Penza, World Language	1997	B.A.	College of the Holy Cross
		M.A.	Rhode Island College
Jacqueline Pigeon	2012	B.S.	MA Institute of Technology
Rachel Pilotte	2012	B.S.	UMASS Dartmouth
Lori Ramondi, Mathematics	2004	B.A.	Stonehill College
		M.Ed.	Salem State College
Melissa Siegal, Social Studies	2007	B.A.	Bridgewater State College
Edward Smith, English	2000	B.S.	University of Rochester
Aaron Sumner, Business	2009	B.S.	Johnson & Whales
Kent Taylor, English	2003	B.A.	University of Vermont
		M.Ed.	Fitchburg State College

Mary Taylor, Mathematics	1988	B.S.	Southeastern Mass. University
		M.B.A	Bryant College
Michael Vitelli, Wellness	2007	B.A.	Stonehill College
		M.Ed.	Endicott College
Joanna Wissler, Science	2011	B.S.	Western Michigan University
		M.S.	Sarah Lawrence College
Norton Middle School			
Michael O'Rourke, Principal	2003	B.A.	Providence College
		M.Ed.	Providence College
Ronnie Goldstein, Assistant Principal	2004	B.A.	James Madison University
Amanda Banks, Grade 8 Mathematics	2007	B.A.	Keene State College
		M.Ed.	Fitchburg State College
Eric Beard, Grade 7 Mathematics	2005	B.S.	Southeastern Mass. University
		M.Ed.	Endicott College
Daniel Blodgett, Grade 8 Social Studies	2011	B.A.	Mass College of Liberal Arts
		M.A.	Norwich University
Michael Brito, Physical Education	2008	B.A.	Bridgewater State College
Janet Burzyk, Integrated Technology	2011	B.S.	Salem State College
		M.S.	Suffolk University
		M.S.	Bridgewater State College
		CAGS.	Bridgewater State College
Damian Crandall, Grade 7 English	2000	B.A.	University of NY at Cortland
Christopher Cummings, Grade 6 English	2012	B.A.	Catholic Univ. of America
Julie Dalzell, Grade 7 Science	2010	M.Ed.	Lesley College
		B.A.	Bowdoin College

Sarah Dominick, World Language	2010	B.A.	Stonehill College
Carrie Flagg, Grade 8 Science	2006	B.S.	Cornell University
Lisa Gracia, Grade 6 Math	2008	B.S.	Bridgewater State College
Sally Greer, Art.	1984	B.S.	Edinboro State University
		M.Ed.	Bridgewater State College
Julie Guerrini, Grade 7 English	1999	B.A.	University of Florida
		M.Ed.	University of Florida
Marie Hall, Grade 7 Mathematics	2007	B.S.	University of Rhode Island
Jayme Hamann, Grade 7 Science	2010	M.A.	Tufts University
		B.A.	Earlham College
Kendra Hart, Grade 6 English	1983	B.A.	Wheaton College
		M.Ed.	Cambridge College
Brianna Havir, Grade 8 Science	2012	B.A.	University of St. Thomas
		M.Ed.	UMASS Amherst
Jack Howley, Grade 8 Social Studies	2005	B.A.	Providence College
Kimberly Imondi, Grade 8 English	2005	B.A.	Rhode Island College
		M.Ed.	Fitchburg State College
Kristine Kornely, Grade 7 Social Studies	2007	B.S.	Elmira College
		M.A.	UMASS Boston
Michael Kramer, Technology	1998	B.S.	Fitchburg State College
		M.Ed.	Framingham State College
William Kuzmich, Grade 8 Social Studies	1998	B.A.	Bridgewater State College
		M.A.T.	Bridgewater State College
Jason Ladino, Grade 8 Mathematics	2001	B.S.	Bridgewater State College
		M.Ed.	Fitchburg State College
Michael Manske, Grade 8 Mathematics	2012	B.A.	SUNY Potsdam
		M.A.	Gordon-Conwell

George McAuliffe, Health	2000	B.S.	University of Massachusetts
		M.Ed.	Framingham State College
Stephanie Motyl, Physical Education	1998	B.S.	Springfield College
Cheryl Mulligan, Grade 6 Science	2001	B.S.	Southeastern Mass University
		M.A.	University of Massachusetts
David Murphy, Grade 7 Math	2010	B.S.	Suffolk University
Virginia Murray, World Language	2006	B.A.	Bridgewater State College
		M.A.	Assumption College
Barbara Nado, Grade 6 Social Studies	2004	B.S.	Westfield State College
		M.Ed.	Fitchburg State College
Nicole Nado, Grade 7 Social Studies	2011	B.A.	Westfield State College
Christina Paone, Grade 7 Math	2004	B.S.	Framingham State College
		M.Ed.	Fitchburg State College
Marilyn Porell, Grade 6 Science	1997	B.A.	University of New Hampshire
		M.Ed.	Bridgewater State College
Susan Segaloff, Grades 6, 7, 8 Reading	1998	B.S.	Framingham State College
		M.Ed.	Bridgewater State College
		CAGS.	
Eileen Sejkora, Grade 6 English	1996	B.A.	Boston College
		M.Ed.	Colorado State University
Kimberly Spence, Grade 6 Social Studies	2007	B.A.	Wheaton College
Joseph Spremulli, Grade 8 English	2005	B.A.	Stonehill College
		M.A.	UMASS Boston
Heather Treannie, World Language	2005	B.A.	James Madison University
		M.Ed.	Fitchburg State College

Paula Vargas, Music	1996	B.M.	Ithaca College
		M.Ed.	Northwestern
Roseanne Wells, Grade 6 English	2009	B.A.	Suffolk University
		M.Ed.	Suffolk University
Tracy Weise, Grade 6 Math	2009	B.S.	Bryant College
		M.Ed.	Rhode Island College
<b>Henri A. Yelle Elementary School</b>			
Lisa Farrell, Principal	2006	B.S.	Bridgewater State College
		M. Ed.	Curry College
		CAGS.	Bridgewater State College
Mary Ann Almeida, Grade 5	2001	B.S.	Lesley University
		M.Ed.	Lesley University
Robert Bielawa, Grade 4	1998	B.A.	Brown University
		M.Ed.	Fitchburg State College
Kim Bray, French	2012	B.A.	Dickinson College
		M.A.	Tufts University
Dianne Bruno, Grade 5	1997	B.A.	Framingham State College
		M.Ed.	Bridgewater State College
Susan Capalbo, Grade 5	2000	B.S.	Bridgewater State College
		M.A.T.	George Fox University
Jenifer Carline, Grade 5	1996	B.A.	Framingham State College
		M.Ed.	Bridgewater State College
Catherine Correira, Grade 5	1998	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College
Catherine Coyne, Grade 4	2012	B.A.	Providence College

Kristie Dietz, Math	1996	B.A.	Westminster College
		M.Ed.	Bridgewater State College
Jacqueline Donahue, Grade 5	2000	B.S.	Northeastern University
		M.Ed.	Bridgewater State College
Kerry Gray, Grade 4	2000	B.S.	Bridgewater State College
Erin Haglund, Grade 4	2001	B.A.	Stonehill College
Sara Horton, Grade 4	1993	B.A.	Stonehill College
		M.Ed.	Lesley College
Alise MacAllister, Music	2000	B.A.	Westfield State College
		M.A.T.	N. E. Conservatory of Music
Christine Malone	2012	B.A.	Stonehill College
Jo-Ann Mallon, Grade 5	2003	B.A.	Bridgewater State College
		M.Ed.	Fitchburg State College
Beth Morley,	2012	B.A.	Bridgewater State University
Victoria Morse, Grade 4	1996	B.A.	Fairleigh Dickinson Univ.
Megan Oakley, Grade 4	2005	B.A.	Salve Regina University
Alisa Ruby-Torres, Art	1998	B.A.	Framington State College
Carol St. John, Grade 4	1998	B.F.A.	University of Nebraska
		M.Ed.	Bridgewater State College
Kathleen Stejakoski, Grade 5	1994	B.S.	Bridgewater State College
Linda Thomasian, Grade 5	1984	B.A.	Rhode Island College
		M.Ed.	Rhode Island College
Kerry Wall, Reading	2006	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College

<b>L. G. Nourse Elementary School</b>			
Catherine Luke, Principal	2011	B.S.	Framingham State College
		M.Ed.	Endicott College
Jerusha Bjork, Grade 3	1999	B.S.Ed	Bridgewater State College
	2001	M.Ed.	Cambridge College
Jennifer Branco, Kindergarten	1999	B.S.	Bridgewater State College
Jennifer Carlson, Grade 3	1998	B.A.	Tufts University
		M.A.	Tufts University
Susan Cashton, Computer	1994	B.S.	Lesley College
		M.Ed.	Lesley College
Virginia Charpentier, Grade 1	1995	B.S.Ed	Framingham State College
		M.Ed.	Framingham State College
Theresa Gallagher, Grade 3	2005	B.S.	UMASS Dartmouth
		M.Ed.	UMASS Dartmouth
Nancy Grant, Grade 1	1976	B.S.Ed	Bridgewater State College
		M.Ed.	Cambridge College
Katrina Hanewich, Kindergarten	2010	B.S.	Babson College
Judy LaConte, Grade 2	1992	B.A.	Niagara University
		M.Ed.	Cambridge College
		M.M.	Boston Conserv. of Music
Elizabeth O’Hear, Grade 2	2003	B.S.	University of Massachusetts
Teresa Quinn, Grade 3	2005	B.S.	St. Michael’s College
		M.Ed.	Bridgewater State College



Marjorie Rezendes, Physical Ed.	1987	B.S.	Bridgewater State College
		M.Ed.	Cambridge College
		M.Ed.	University of Virginia
Kirsten Sedell, Kindergarten	1995	B.S.	Springfield College
		M.Ed.	American International College
Kristen Walsh, Grade 1	1999	B.S.	Bridgewater State College
		M.Ed.	Cambridge College
Rachel Young, Reading	2001	B.S.	Suffolk University

### **J. C. Solmonese Elementary School**

Riitta Bolton, Principal	2009	B.S.	Worcester State College
		M.Ed.	Lesley College
Sarah Adams, Grade 1	2012	B.A.	Stonehill College
Maureen Allen, Grade 2	1980	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College
Kathleen Almeida, Grade 2	1995	B.A.	Bridgewater State College
		M.Ed.	Bridgewater State College
Sarah Alves, Grade 3	2005	B.A.	Wheaton College
Lori Andrade, Computer Science	2000	B.A.	Curry College
Deborah Araujo, Grade 2	1984	B.S.	Bridgewater State College
Thomas Arieta, Music	1998	B.A.	Berkley College of Music
		B.A.	U-Mass Dartmouth
Kerri Bransfield, Grade 2	2012	M.Ed.	Lesley University
		B.A.	Stonehill College
Joseph Curran, Physical Ed/Health	2006	B.A.	Briar Cliff University

Cindy Dennett, Grade 1	1995	B.A.	Rhode Island College
		M.Ed.	Lesley College
Lisa Gardner, Grade 1	1996	B.S.	Bridgewater State College
		M.Ed.	Lesley College
Anne Giglio, Grade 2	2008	B.S.	Bridgewater State College
		M.S.	Wheelock College
Julie Gill-Dooley, Reading	2002	B.A.	Long Island University
		M.S.	Long Island University
Kerry Goodrich, Grade 1	2012	B.S.	Wheelock College
		M.Ed.	Fitchburg State University
Lori Hastings, Kindergarten	2003	B.A.	Bridgewater State College
Eleanor Johnson, Grade 3	2000	B.A.	Northeastern University
		M. Ed.	Bridgewater State College
Kristine Kefor, Grade 3	2000	B.S.	Rhode Island College
		M.Ed.	Lesley University
Ashley King, Grade 1	2010	B.S.	Framingham State College
Pauline Kitchen, Grade 2	2005	B.S.	Bridgewater State College
Rosemary Kline, Kindergarten	1978	B.S.	St. Bonaventure University
Kendra Lemieux, Kindergarten	2010	B.S.	Bridgewater State College
		M.Ed.	American International College
Lisa Lovering, Grade 2	1996	B.A.	Framingham State College
		M.Ed.	Framingham State College

Kathleen Megna, Grade K	1997	B.S.	Bridgewater State College
		M.Ed.	American International College
Linda Newman, Art	2010	B.A.	Bridgewater State College
Shawn Oakley, Grade 3	2002	B.S.	Bridgewater State College
		M.Ed.	Fitchburg State College
Jennifer Ryan, Grade 3	2003	B.S.	Bridgewater State College
		M.Ed.	Cambridge College
Carol Shipkin, Grade 1	1978	B.S.	Bridgewater State College
Gia Sunderland, Reading	2011	B.S.	University of Rhode Island
		M.Ed.	Lesley University
Rosemary Spaulding, Reading	1999	B.S.	Trenton State College
		M.S.	Simmons College
		M.S.	Bridgewater State College
		M.Ed.	Lesley College
Amy Weber, Grade 3	2008	B.S.	Syracuse University
Amanda Weeden, Kindergarten	2012	B.S.	Framingham State College
Maryan Welch, Grade 1	2005	B.S.	Bridgewater State College
Jill Wroblewski, Spanish	2009	B.A.	Stonehill College
<b>Guidance Department</b>			
Michelle Amaral, Adj. Counselor, NHS	2005	B.S.	Bridgewater State College
		MSW	Boston University
Michele Baeta, CET Chair, NMS	2011	B.S.	Salem State College
		M.S.W.	Salem State College

Jessica Carvalho, Adj. Counselor, NMS	2006	B.S.	Keene State College
		M.Ed.	Cambridge College
Claudia Caskie, Team Chair, NMS	2008	B.S.	Wheelock College
		M.Ed.	Bridgewater State College
Ann Marie Dunk, CET Chair, JCS	2008	B.S.	Campbell University
		M.Ed.	Fitchburg State College
		BCBA	U. of North Texas
Corinne Harvie, Adj. Counselor, JCS	2009	B.A.	Univ. of New Hampshire
		M.A.	Lesley University
Lisa Daley, School Adj Counselor, NMS	2008	B.A.	Wheaton College
		M.A.	Framingham State College
Ellen Dufour, School Adj. Counselor, NHS	2002	B.S.	Northeastern University
Amy George, Adj. Counselor, HAY	2002	B.A.	UMASS Boston
		MSW	Smith College
Laura Hoey, NHS CET Chair	2005	B.S.	Bridgewater State College
		M. Ed.	Bridgewater State College
Laura O'Reilly, Counselor, NHS	2010	M.Ed.	Bridgewater State College
		B.S.	Bridgewater State College
		Psy.D.	Mass School of Prof Psych
Donald Rita, Counselor, NHS	2001	B.S.	Bryant College
		M.Ed.	Rhode Island College
		M.S.W.	Boston College
Melissa Rego, CET Chair, LGN	2011	B.S.	University of Rhode Island
		M.Ed.	Simmons College
Alison Tosches, Adj. Counselor, NMS	2003	B.A	Boston College
		M.A.	Boston College

Brittany Wallace, Counselor, NHS	2010	M.Ed.	Cambridge College
		B.S.	Bridgewater State College
Special Needs Department			
Lisa Adams, JCS	1980	BS.Ed	Bridgewater State College
Rebecca Albert, NMS	2006	B.S.	Rhode Island College
Monica Allen, Project Early, LGN	1999	B.S.	University of Wisconsin
		M.S.	Portland University
Mary Bennett, HAY	1999	B.S.	State University of New York
		M.S.	State University of New York
Cheryl Benz, HAY	1998	B.A.	Goucher College
		M.S.	Wheelock College
Allison Boyland, JCS	2002	B.S.	Quinnipiac University
Cynthia Bresnahan, NMS	2000	B.S.	Lesley College
		M.Ed.	Lesley College
Holly Butler, Project Early, LGN	1996	B.S.	Bridgewater State College
		M.Ed.	American International College
Sharon Campbell	2012	B.A.	Stonehill College
		M.S.	Emerson College
Gail Cannata, NMS	1997	B.S.	Bridgewater State College
		M.Ed.	American Int. College
Carol Clark, LGN	1989	B.A.	Assumption College
		M.S.	Worcester State College
Everett Clark, NHS	1999	B.S.	Springfield College
		M.Ed.	Bridgewater State College
Kevin Curt, NMS	2009	B.A.	Rhode Island College

Winnifred Desrosier, HAY	1998	B.S.	Bridgewater State College
Rebecca Dondi, JCS	2012	B.A.	Westfield State University
Lynn Ducharme, NMS	2005	M.Ed.	Bridgewater State College
		B.S.	Bridgewater State College
		M.Ed.	Cambridge College
		M.A.	Framingham State College
Sarah Flaherty, HAY	2005	B.A.	Stonehill College
		M.Ed.	Fitchburg State College
Roberta Friedman, NMS	1976	B.A.	State Univ. of New York
		M.Ed.	Northeastern University
Denise George, JCS	1999	B.S.	Salem State College
		M.S.	MGH Institute of Health
Elizabeth Gibson, NHS	1985	B.F.A.	Philadelphia College of Art
		M.Ed.	Lesley College
Deirdre Greene, Pr. Early, LGN	1997	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College
Anielia Hodgson, Systemwide	2007	B.A.	University of Vermont
		M.Ed.	Boston University
Christen Hutchinson, JCS	2010	M.Ed.	Simmons College
		BS.Ed	University of Plymouth, Eng.
Jessica Iozzi, NHS	2006	B.S.	University of Delaware
Pamela Jensen, NMS	2011	B.A.	Stonehill College
		M.Ed.	Salem State College
Nora Jestus, LGN	1993	B.S.	Wheelock College
Julie Johnson, Systemwide	2013	B.S.	Quinnipiac University

Patricia Kalicki, NMS	1982	B.S.	Bridgewater State College
		M.Ed.	Suffolk University
Jill Kelly, HAY	2000	B.A.	Westfield State College
		M. Ed.	Bridgewater State College
Daniel Langmead, NHS	2011	B.A.	St. Michael's College
		M.A.	Bridgewater State College
Judith Ludwig, NMS	1978	B.S.	Boston State College
Tracy McGarry, NMS	2005	B.A.	Bridgewater State College
		M.Ed.	Bridgewater State College
Christina McGourty, NHS	2011	B.S.	Bridgewater State College
Danielle McNeill, LGN	2006	B.A.	Bridgewater State College
		M. Ed.	Bridgewater State College
Jessica Meier, NMS	2012	B.S.	Rivier College
		M.Ed.	Bridgewater State University
Emilie Packer, Systemwide	2009	B.S.	Boston University
		M.Ed.	Lesley College
Ashley Rodrigues, NHS	2008	BS.	St. Anselm College
		M.Ed.	Bridgewater State College
Sandra Ross, JCS	1978	B.S.Ed	Bridgewater State College
		M.Ed.	Lesley College
Jennifer Skowronek, NMS	2011	B.S.	Quinnipiac University
		M.Ed.	Bridgewater State College
Jennifer Smith, NMS	2007	B.A.	Framingham State College
		M.Ed.	Simmons College
		M. Ed.	Cambridge College

Lauren Spates, JCS	2011	B.S.	Bridgewater State College
		M.Ed.	Lesley University
Shannon Taylor, JCS	2012	B.A.	Bridgewater State College
		M.Ed.	American International College
		CAGS	American International College
Carin Tessier, LGN	2000	B.S.	Rhode Island College
		M.Ed.	UMASS Lowell
Deborah Tomarakos, LGN	2012	B.A.	University of Pittsburgh
		M.A.	University of Pittsburgh
Susan Tuck, JCS	2013	B.A.	Elon University
Laura Twomey, NHS	2011	B.S.	University of New Hampshire
Angela Zapustas, Systemwide	2012	B.S.	Ottawa University
Librarian			
Jennifer Young, Systemwide	1992	B.S.	Boston University
		M.S.	Simmons College
Psychologists			
Karen Giatrelis, NMS, JCS	2006	B.S.	University of Massachusetts
		M.Ed.	University of Massachusetts
Rebecca Malo, LGN	2012	B.A.	Castleton State College
		M.A.	MA School of Prof. Psych.
		CAGS	MA School of Prof. Psych.
Jennifer Wise, HAY, NHS	2001	B.A.	James Madison University
		M.S.	Radford University



Director of Operations & Finance			
Barry Nectow	2011	B.S.	Bentley College
Athletic Director			
Nathaniel Gorbet	2010	B.S.	Boston University
		M.Ed	University of Virginia
		..	
Director of Pupil Support Services			
Jeanne Sullivan	2002	B.S.Ed	Northeastern University
		M.Ed.	Bridgewater State College
Director of Curriculum & Instruction K-12			
Jennifer O'Neill	2003	B.A.	Stonehill College
		M.Ed.	Fitchburg State College

## CLERICAL/EDUCATIONAL ASSISTANT STAFF

### Superintendent's Office

Laura Carew, Coordinator of Facilities	Terry Rand, Admin. Asst. to Supt.
Donna Kilburn, Admin. Asst., Acctg.	Ellen Whittemore, Payroll/HR
Christine Miller, Asst. Secretary	
<b>L. G. Nourse Elementary School</b>	<b>J. C. Solmonese Elementary School</b>
Mary Lou Brooks, Ed. Asst.	Wendy Azevedo, Ed. Asst.
Diann Crugnale, Ed. Asst.	Deborah Canary, Ed. Asst.
Meg Fox, Ed. Asst.	Leigh Francis, Ed. Asst.
Marie Flynn, Administrative Secretary	Michele Fruci, Ed. Asst.
Suzanne Hanlon, Ed. Asst.	Nancy Greco, Ed. Asst.
Diane Johansmeyer, Ed. Asst.	Ann Marie Harrington, Ed. Asst.
Tammi LaCivita, Ed. Asst.	Heather Hay, Ed. Asst.
Mary Ledbetter, Ed. Asst.	Theresa Henry-Baird, Ed. Asst.
Rebecca Murphy, Ed. Assistant	Terri MacLean, Assistant Secretary
Jody Sears, Ed. Asst.	Carol Mahoney, Ed. Asst.
	Sharon Monaghan, Ed. Asst.
	Jean O'Brien, Ed. Assistant
	Sandra O'Sullivan, Ed. Asst.
	Lisa Varney, Administrative Secretary
	Nancy Weber, Ed. Asst.

<b>H. A. Yelle Elementary School</b>	<b>Norton Middle School</b>
Deborah Ahern, Ed. Asst.	Susan Affanato, Ed. Asst.
Christine Alvares, Ed. Asst.	E. Sonja Bornstein, Ed. Asst.
Pam Anderson, Admin. Asst., Curric.	Janet Gracia, Guidance Secretary
Joan Bardsley, Ed. Asst.	Karen Kelleher, Ed. Asst.
Kathryn Danforth, Ed. Asst.	Maureen Malloy, Ed. Asst.
Sandra Freedman, Ed. Asst.	Miriam Ramie, Ed. Asst.
Lori Holden, Ed. Assistant	Denice Ravinski, Ed. Asst.
Jeanne Karcis, SPED Asst. Sec.	Barbara Rossi, Administrative Sec.
Sandy Parlon, Administrative Sec.	Marjorie Bettencourt, Asst Secretary
Janice Powers, SPED Admin. Sec.	Lisa Scudere, Ed. Asst.
<b>Norton High School</b>	
Elaine Ardagna, Ed. Assistant	Nancy O'Brien, Guidance Secretary
Andrea Bonda, Ed. Assistant	Jennifer Oliveira-Duchaine, Ed. Assist.
Sandra Bongarzone, Ed. Asst.	Linda Ready, Ed. Assistant
Marie Boschen, Ed. Assistant	Karen Robbins, Assistant Secretary
Christopher Cantwell, Ed. Assistant	Nancy Selawsky, Ed. Assistant
Christine Danko, Administrative Sec.	Loretta Wilson, Ed. Assistant
Heidi Loring, Ed. Asst.	Nicholas Zelinski, Computer Tech.

<b>CAFETERIA STAFF</b>	
JoAnn Petrelli, Director of Food Service	
Linda Almeida, Assistant Secretary	
<b>Norton High School</b>	<b>Norton Middle School</b>
Margo Arcaro, Cook	Kathy Choquette, Cook
Christine Dennehy	Suzanne Butler
Margaret Pyron	Catherine Catudal
Renee Patten	Nancy May
	Kristen Wilson
<b>H. A. Yelle School</b>	
Nancy Bramwell, Cook	<b>J. C. Solmonese School</b>
Judith Darling	Cheryl Benkart, Interim Cook
Lori Nagle	Sharon Hebner
<b>L. G. Nourse School</b>	
Linda Rivard, Cook	Lori Blye
<b>HEALTH STAFF</b>	<b>SYSTEMWIDE</b>
Theresa Dunford, R.N., LGN	<b>COMPUTER TECHS</b>
Doreen Browne, RN, NHS Lead Nurse	Paul Driscoll
Jeanine DeMelo, R.N., HAY	Andy Deschenes
Scott Rogers, R.N., NMS	
Patricia Botteri, R.N., JCS	

<b>CUSTODIAL STAFF</b>	
<b>Norton High School</b>	<b>J. C. Solmonese School</b>
Thomas Withers, Head Custodian	Wade Lizotte, Head Custodian
Dom Eno	Michael Feneck
Richard Laliberte	Fred George
Mark Parlon	Daniel Silva
John Young	
<b>Norton Middle School</b>	<b>L. G. Nourse School</b>
Manuel Teixeira, Head Custodian	Thomas Araujo, Head Custodian
Michael Brown	Alan Washer
Wayne Hudson	
Wayne Johnson	<b>Buildings/Grounds</b>
Gregory Roberge	Michael Andreason
	Wayne Devens
<b>H.A. Yelle School</b>	
Mark Bramwell, Head Custodian	
Bob Barboza	
Eric Lacaillade	
	<b>SPECIAL EDUCATION</b>
<b>CROSSING GUARD</b>	<b>BUS DRIVERS</b>
Jeanine Simmons	Mary Ann Best
	Brenda Haskell
<b>SCHOOL BUS CONTRACTORS</b>	Diane Lemieux
H & L Bloom, Inc. - Regular Day	Mary Nutter
Kiessling, Inc. - SPED	Jill Smith
	Joan Gardner

NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY13

ADAMS ,ASHLEY	\$896.00	ARAUJO ,DEBORAH	\$67,426.80
ADAMS ,LISA	\$31,490.38	ARAUJO ,JASON	\$10,684.84
ADAMS ,SARAH	\$39,308.93	ARAUJO ,THOMAS	\$47,069.24
AFFANATO ,SUSAN	\$7,549.54	ARCARO ,MARGO	\$26,306.96
AHERN ,DEBORAH	\$26,289.84	ARDAGNA ,ELAINE	\$28,652.24
AKERMAN ,ELIZABETH	\$9,240.00	ARDAGNA ,MARK	\$770.00
ALBERT ,REBECCA	\$66,126.80	ARIETA ,THOMAS	\$71,676.67
ALBRITTON ,HEATHER	\$77,530.16	AYRES ,CHRISTINE	\$140.00
ALLEN ,LISA	\$3,357.50	AZEVEDO ,WENDY	\$25,364.24
ALLEN ,MAUREEN	\$77,865.16	BACHMAN ,JUDY	\$2,702.00
ALLEN ,MONICA	\$75,385.18	BAETA ,MICHELE	\$37,424.42
ALMEIDA ,KATHLEEN	\$84,613.83	BAGGE ,ARLYN	\$7,500.00
ALMEIDA ,LINDA	\$26,663.32	BANKS ,AMANDA	\$10,722.31
ALMEIDA ,MARY ANN	\$72,286.18	BARBOZA JR ,ROBERT	\$46,551.82
ALVARES ,CHRISTINE	\$24,770.84	BARDSLEY ,JOAN	\$26,542.34
ALVES ,SARAH	\$62,874.53	BARTON ,DAVID	\$1,225.00
AMARAL ,MICHELLE	\$72,656.67	BEARD ,ERIC	\$62,216.87
AMORIM ,PATRICIA	\$30.00	BEISHEIM ,PAULA	\$64,032.94

NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY13

AMYLON ,PHILIP	\$1,610.00	BENKART ,CHERYL	\$23,410.32
ANDERSON ,EMILY	\$140.00	BENOIT ,TANYA	\$83,879.95
ANDERSON ,PAMELA	\$23,961.30	BENZ ,CHERYL	\$76,089.40
ANDRADE ,LORI	\$43,281.96	BEST ,MARY ANN	\$27,725.92
ANDREASEN ,MICHAEL	\$43,470.60	BETTENCOURT ,MARJORIE	\$34,465.74
ANTOSCA ,SUZANNE	\$685.00	BIELAWA ,ROBERT	\$73,243.16
BJORK ,JERUSHA	\$71,427.14	BRIDGES ,MARGO	\$11,130.00
BLAGDON,MAUREEN	\$520.98	BRITO ,MICHAEL	\$53,290.13
BLAIR ,JAMES	\$280.00	BROCKMAN,MARC	\$18,920.00
BLODGETT ,DANIEL	\$52,482.59	BROOKS ,MARY LOU	\$25,364.24
BLYE ,LORI	\$14,380.92	BROWN ,MICHAEL	\$45,485.34
BOHN ,CHRISTINE	\$5,705.00	BROWN ,MICHAEL	\$2,916.00
BOLTON ,RIITTA	\$95,808.70	BROWN JR ,STEPHEN	\$66,125.76
BONDA ,ANDREA	\$28,064.24	BROWNE ,DOREEN	\$50,116.06
BONGARZONE ,SANDRA	\$23,137.56	BRUNO ,DIANNE	\$72,526.67
BORNSTEIN ,E SONJA	\$24,750.84	BUKOWSKI ,LAUREN	\$68,401.31
BOSCHEN ,MARIE	\$24,750.84	BURZYK ,JANET	\$48,171.20
BOTTERI ,PATRICIA	\$44,898.61	BUTLER ,SUSANNE	\$18,211.11

NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY13

BOUCHARD ,MARGARET	\$70.00	BUTLER ,HOLLY	\$72,126.67
BOUDREAU,JULIE	\$50,117.60	CALLAHAN ,KATHLEEN	\$2,400.00
BOYLAND ,ALLISON	\$46,407.75	CANARY ,DEBORAH	\$26,171.84
BRAMWELL ,MARK	\$47,648.62	CANNATA ,GAIL	\$72,526.67
BRAMWELL ,NANCY	\$25,685.08	CANTWELL ,CHRISTOPHER	\$970.00
BRANCO ,JENNIFER	\$66,126.80	CAPALBO ,SUSAN	\$72,843.16
BRANCO ,JORDAN	\$140.00	CAREW ,LAURA	\$33,491.32
BRANSFIELD ,KERRI	\$40,820.28	CARLINE ,JENIFER	\$77,189.40
BRASSARD ,LAWRENCE	\$73,102.80	CARLSON ,JENNIFER	\$75,803.16
BRAY ,KIMBERLY	\$21,293.16	CARNEY ,KATHLEEN	\$4,000.00
BRESNAHAN ,CYNTHIA	\$76,089.40	CARVALHO ,JESSICA	\$63,546.87
BRIDGE ,TONYA	\$4,540.00	CASHTON ,SUSAN	\$65,231.96
CATUDAL ,CATHERINE	\$16,622.96	CURT ,KEVIN	\$58,994.59
CELLA ,SHEILA	\$420.00	CZAZASTY ,LAURIE	\$7,595.00
CHARPENTIER ,VIRGINIA	\$74,093.16	DAGUE ,CHRISTINE	\$11,599.00
CHOQUETTE ,KATHY	\$27,251.61	DALEY ,LISA	\$71,361.14
CLARK ,CAROL	\$81,983.95	DALZELL ,JULIANNE	\$61,056.32
CLARK ,EVERETT	\$79,356.16	DANFORTH ,KATHRYN	\$25,878.24



NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY13

CLARK ,KATHLEEN	\$2,800.00	DANKO ,CHRISTINE	\$35,872.92
CLARK-DENNETT ,CINDY	\$39,068.57	DARLING ,JUDITH	\$5,705.22
CLEMMIEY ,BRIAN	\$8,754.99	DEMELO ,JEANINE	\$19,557.30
COHEN ,ROBERT	\$2,240.00	DEMERJIAN-PITTS ,ANNA	\$5,705.00
COHEN ,SHERI	\$350.00	DEMPSEY ,JENNIFER	\$1,305.30
COLEMAN ,PATRICK	\$4,265.53	DENNEHY ,CHRISTINE	\$14,952.27
COLLEY JR. ,RUSSELL	\$2,695.69	DESCHENES ,ANDREW	\$43,082.83
COLLINS-ST JOHN ,CAROL	\$71,676.67	DESROSIER ,WINNIFRED	\$66,126.80
CONLEY,BRITTANY	\$53,687.12	DEVENS ,WAYNE	\$44,416.49
CORMIER ,MARIETTA	\$210.00	DIETZ ,KRISTIE	\$74,243.16
CORREIRA ,CATHERINE	\$71,676.67	DOMINICK ,SARAH	\$46,438.62
COUTURE ,KYLE	\$56,227.99	DONAHUE ,JACQUELINE	\$71,676.67
CRANDALL ,DAMIAN	\$66,126.80	DONOVAN ,ALLISON	\$38,897.69
CREEDEN ,JAMES	\$210.00	DOWN,NICOLE	\$45,747.71
CRUGNALE ,DIANN	\$25,027.84	DRISCOLL ,PAUL	\$59,107.00
CUMMINGS ,CHRISTOPHER	\$39,939.84	DUCHARME ,LYNN	\$78,359.95
CURRAN ,JOSEPH	\$54,201.93	DUFF ,PAUL	\$79,591.16
CURRLE ,EDWARD	\$78,724.82	DUFOUR ,ELLEN	\$71,676.67

NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY13

DUNFORD ,THERESA	\$42,374.31	FRANCIS ,LEIGH	\$25,020.16
DUNK ,ANN	\$74,448.67	FRANCO ,ASHLEY	\$7,140.00
DUROSS ,KAREN	\$19,982.35	FREEDMAN ,SANDRA	\$25,398.44
DWYER ,KIMBERLY	\$60,374.61	FRIEDMAN ,ROBERTA	\$77,211.16
EBERLE ,PATRICIA	\$2,430.00	FRUCI ,MICHELE	\$23,239.96
ECONOMOS ,RHODA	\$1,505.00	GALLAGHER ,THERESA	\$72,177.14
ENO ,DOMENIC	\$45,229.61	GARDNER ,JOAN	\$26,849.98
FARLEY ,VIRGINIA	\$1,120.00	GARDNER ,LISA	\$76,265.16
FARRELL ,LISA	\$95,516.72	GEFIS ,ROGER	\$1,359.82
FARROBA ,JUSTINE	\$1,064.00	GEORGE ,AMY	\$63,658.87
FASOLINO ,SHEILA	\$120.00	GEORGE ,DENISE	\$68,480.52
FENECK ,MICHAEL	\$47,915.07	GEORGE ,FREDERICK	\$46,363.08
FERRERA ,JUDITH	\$60.00	GIATRELIS ,KAREN	\$56,915.59
FIERRI ,MARK	\$4,970.00	GIBSON ,ELIZABETH	\$81,781.33
FLAGG ,CARRIE	\$69,475.03	GIGLIO ,ANNE	\$57,720.78
FLAHERTY ,DENISE	\$2,520.00	GILL-DOOLEY ,JULIE	\$38,814.48
FLAHERTY ,SARAH	\$67,556.94	GIOVANONI ,KAREN	\$280.00
FLOOD ,STEVEN	\$1,000.00	GODFREY ,MARTHA	\$79,739.95

NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY13

FLYNN ,KELLY	\$245.00	GODMINTZ ,RICHARD	\$77,756.67
FLYNN ,MARIE	\$43,934.61	GOLDSTEIN ,RONNIE	\$78,780.00
FOLEY ,ANN	\$4,265.23	GONET ,KRISTINE	\$57,634.17
FOLEY ,MICHELLE	\$5,320.00	GOODREAU ,GERALDINE	\$2,100.00
FOURNIER ,BETH	\$3,290.00	GOODRICH ,KERRY	\$43,123.61
FOX ,MARGUERITE	\$690.00	GORBET ,NATHANIEL	\$11,666.50
GRACIA ,JANET	\$35,873.22	HARRINGTON ,ANN MARIE	\$24,877.84
GRACIA ,LISA	\$71,676.67	HART ,KENDRA	\$81,781.33
GRADIE ,STEPHEN	\$9,272.75	HARVIE ,CORINNE	\$70,965.00
GRAHAM ,DEBORAH	\$6,656.92	HASKELL ,BRENDA	\$7,790.03
GRAHAM ,JENNIFER	\$697.50	HASTINGS ,LORI	\$68,699.29
GRANT ,NANCY	\$84,123.35	HAVIR ,BRIANNA	\$41,324.28
GRASSO ,ERIC	\$76,065.26	HAY ,HEATHER	\$24,093.44
GRASSO ,LIZA	\$49,639.52	HEAGNEY ,PAULA	\$1,085.00
GRAY ,KERRY	\$66,866.80	HEBNER ,SHARON	\$17,571.66
GRECO ,NANCY	\$24,650.84	HENRY ,CHRISTINE	\$4,760.00
GREEN ,KATELYN	\$47,594.30	HENRY ,JASON	\$47,492.15
GREENE ,DEIRDRE	\$72,526.67	HENRY-BAIRD ,THERESA	\$26,143.84

NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY13

GREENE ,ERIC	\$72,964.52	HIGGINS ,KATHERINE	\$6,289.90
GREER ,SALLY	\$81,971.84	HODGSON ,ANIELIA	\$71,676.67
GRIMES ,ALEXANDRIA	\$140.00	HOEY ,LAURA	\$58,662.46
GUERRINI ,JULIE	\$83,403.33	HOLDEN ,LORI	\$24,750.84
GUILLERMO ,CRISTINA	\$72,918.23	HOLTS ,TERESSA	\$6,293.00
HAGLUND ,ERIN	\$71,277.14	HOPWOOD ,DAVID	\$2,084.04
HALL ,MARIE	\$60,677.57	HORTON ,SARA	\$79,503.40
HAMANN ,JAYME	\$50,514.86	HOWLEY ,JOHN	\$58,658.85
HANEWICH ,KATRINA	\$44,898.61	HUDSON ,WAYNE	\$42,413.13
HANLON ,SUZANNE	\$33,707.94	HUPE ,JEFFREY	\$9,568.99
HARNEDY ,KRYSTINA	\$210.00	HUTCHINSON ,CHRISTEN	\$53,349.60
HARPER ,MICHAEL	\$6,128.07	IMMONEN ,KARA	\$71,279.31
IOZZI ,JESSICA	\$71,277.14	KLINE ,ROSEMARY	\$70,248.80
IRELAND ,ANNA MARIA	\$1,590.00	KOELLNER ,ARLENE	\$50,280.34
ISENSTADT ,ALLISON	\$325.00	KONCZ ,IBOLYA	\$420.00
JEANMAIRE ,ERICH	\$1,820.00	KRAMER ,MICHAEL	\$83,584.02
JENSEN ,PAMELA	\$58,000.78	KUZMICH ,WILLIAM	\$80,083.95
JESTUS ,NORA	\$68,680.80	LACAILLADE ,ERIC	\$45,392.25

NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY13

JOHANSMEYER ,DIANE	\$23,560.96	LACH ,JULIE	\$4,200.00
JOHANSMEYER ,TIMOTHY	\$1,120.00	LACIVITA ,ASHLIE	\$525.00
JOHNSON ,ELEANOR	\$75,256.67	LACIVITA ,TAMMI	\$19,766.87
JOHNSON ,JULIE	\$13,217.25	LACONTE ,JUDY	\$84,895.35
JOHNSON ,WAYNE	\$50,550.89	LADINO ,JASON	\$76,652.74
JOLLY ,TRAVIS	\$3,374.00	LAFAYETTE ,MEGAN	\$96,136.04
KALICKI ,PATRICIA	\$83,311.33	LALIBERTE ,RICHARD	\$46,858.39
KARCIS ,JEANNE	\$32,173.74	LANGMEAD ,DANIEL	\$60,242.30
KAWALEK ,AARON	\$70.00	LANTZAKIS ,BRITTANY	\$420.00
KEFOR ,KRISTINE	\$72,136.74	LASHER-SPAULDING ,ROSEMARY	\$81,131.33
KEFOR ,TODD	\$70,393.04	LEDBETTER ,MARY	\$26,647.34
KELLEHER ,KAREN	\$24,650.84	LEMIEUX ,DIANE	\$36,871.26
KELLY ,JILL	\$75,882.41	LEMIEUX ,JESSICA	\$2,500.00
KENNEDY ,PAUL	\$16,012.50	LEMIEUX ,KENDRA	\$50,228.24
KILBURN ,DONNA	\$47,821.00	LEWICKI ,ROBIN	\$73,906.67
KING ,ANDREA	\$2,350.00	LIBERATORE ,MARC	\$81,058.16
KING ,ASHLEY	\$48,078.15	LINDSAY ,BROOKE	\$10,115.00
KITCHEN ,PAULINE	\$66,126.80	LITCHFIELD ,LYNN	\$1,015.00

NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY13

LIZOTTE ,VICTORIA	\$1,435.00	MCAVOY ,JOANN	\$260.00
LIZOTTE ,WADE	\$52,001.05	MCCARTHY ,BRONWYN	\$60.00
LORING ,HEIDI	\$24,153.06	MCCARTHY ,TARA	\$420.00
LOVERING ,LISA	\$73,893.16	MCCARTHY ,TIMOTHY	\$4,038.99
LUKE ,CATHERINE	\$87,364.94	MCCOY JR ,ROBERT	\$65,221.76
LYNCH ,STEPHANIE	\$1,015.00	MCGARRY ,TRACY	\$63,606.69
LYONS,SARA	\$2,485.00	MCGOURTY ,CHRISTINA	\$31,664.30
MACALLISTER ,ALISE	\$44,262.77	MCINTYRE,LISA	\$560.00
MACDONALD ,CINDY	\$190.00	MCMAHAN ,NATHANIEL	\$2,696.00
MACERA,REBECCA	\$40,806.93	MCNEILL ,DANIELLE	\$60,524.61
MACLEAN ,SHARYN	\$7,677.00	MEDEIROS ,MICHELLE	\$63,148.90
MACLEAN ,TERRI	\$33,549.41	MEGNA ,KATHLEEN	\$66,426.80
MAHONEY ,AMY	\$56,733.72	MEIER ,JESSICA	\$45,193.87
MAHONEY ,CAROL	\$25,380.24	MELLOR ,AMY	\$2,700.00
MALLON ,JO-ANN	\$70,409.55	MESSINGER ,LAURA	\$350.00
MALLOY ,CAROL	\$2,768.75	MIKELS ,AMY	\$49,425.18
MALLOY ,MAUREEN	\$25,265.84	MILLER ,CHRISTINE	\$24,753.82
MALO ,REBECCA	\$43,843.55	MITCHELL ,MARTHA	\$2,637.00

NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY13

MALONE, CHRISTINE	\$38,559.84	MONAGHAN, SHARON	\$25,314.24
MANSKE, MICHAEL	\$31,242.45	MORIN, MICHAELA	\$52,228.48
MARBLE, SHARON	\$50,485.48	MORLEY, BETH	\$38,629.84
MARTES, CHRISTOPHER	\$134,134.62	MORSE, VICTORIA	\$66,976.80
MARTIN, SALLY	\$3,900.00	MOTYL, STEPHANIE	\$65,221.76
MCAULIFFE, GEORGE	\$71,676.67	MULLIGAN, CHERYL	\$75,115.16
MURPHY, DAVID	\$44,898.61	OLIVERIA-DUCHAINE, JENNIFER	\$24,451.77
MURPHY, REBECCA	\$23,437.44	PACHECO, KERRY-LEE	\$3,325.00
MURRAY, VIRGINIA	\$60,674.61	PACKER, EMILIE	\$71,676.67
NADO, BARBARA	\$67,705.83	PAONE, CHRISTINA	\$80,237.37
NAGLE, LORI	\$16,606.70	PARLON, ALICIA	\$3,850.00
NASTRI, LINDSAY	\$63,365.49	PARLON, LILLIAN	\$1,820.00
NECTOW, BARRY	\$106,030.15	PARLON, MARK	\$50,824.01
NEWELL, DIANE	\$46,293.72	PARLON, SANDRA	\$35,963.28
NEWMAN, LINDA	\$26,939.11	PATNAUDE, BRIAN	\$4,038.99
NG, SHAWNEEN	\$770.00	PATTEN, RENEE	\$9,035.10
NUNES, NICOLE	\$53,742.59	PAULUS, ERIC	\$57,785.97
NUTTER, MARY	\$9,016.92	PEARSALL, LOGAN	\$2,985.50

NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY13

OBRIEN ,JEAN	\$26,154.24	PECKHAM ,MARIA	\$4,690.00
OBRIEN ,NANCY	\$36,174.31	PENZA ,PATRICIA	\$85,476.95
ODONNELL ,PAMELA	\$18,036.12	PERLOW ,RUTH	\$290.00
OHEAR ,ELIZABETH	\$65,221.76	PETRELLI ,JO ANN	\$37,645.36
OLEARY ,MICHAEL	\$8,400.00	PICCALO ,AMY	\$12,740.00
ONEIL ,COLLEEN	\$70.00	PIGEON ,JACQUELINE	\$41,255.81
ONEILL ,JENNIFER	\$81,149.94	PILOTTE ,RACHEL	\$56,034.72
OREILLY ,LAURA	\$48,340.77	PODOLSKIE ,FRANCES	\$560.00
OROURKE ,MICHAEL	\$104,008.84	PORELL ,MARILYN	\$75,965.16
OSULLIVAN ,SANDRA	\$24,977.84	POWERS ,JANICE	\$43,194.47
OAKLEY ,MEGAN	\$61,064.87	PRICE ,SUSAN	\$400.00
OAKLEY ,SHAWN	\$68,699.29	PROSPER ,VERONICA	\$1,380.00
PUCCIO ,NICHOLAS	\$1,540.00	RYAN ,JENNIFER	\$69,383.04
PYRON ,MARGARET	\$18,451.81	SALVO ,DIANA	\$3,885.00
QUINN ,TERESA	\$60,374.61	SCHLOSS ,LINDA	\$350.00
RAMIE ,MIRIAM	\$27,732.31	SCOTTI ,MARJORIE	\$4,200.00
RAMONDI ,LORI	\$64,058.94	SCUDERE ,LISA	\$27,334.24
RAND ,THERESA	\$47,474.45	SEARS ,JODY	\$25,303.24



NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY13

REGO ,MELISSA	\$70,877.31	SEAVEY ,JOELLE	\$2,100.00
REZENDES ,MARJORIE	\$74,393.16	SEDELL ,KIRSTEN	\$69,148.80
RICE ,JAMES	\$332.00	SEGALOFF ,SUSAN	\$79,739.95
RILEY ,RYAN	\$4,265.23	SEJKORA ,EILEEN	\$81,481.33
RITA ,DONALD	\$81,531.95	SELAWSKY ,NANCY	\$25,122.84
RIVARD ,LINDA	\$27,571.85	SHARKEY ,PAULA	\$945.00
ROBBINS ,KAREN	\$34,882.69	SHIPKIN ,CAROL	\$67,471.76
ROBERGE ,GREGORY	\$46,709.95	SIEGAL ,MELISSA	\$56,341.99
ROBERTS ,ALLYSON	\$8,589.00	SILVA ,DANIEL	\$46,177.42
ROBICHAUD ,COLLEEN	\$9,715.00	SIM ,LYSA	\$2,030.00
ROCKNE ,WENDY	\$70,457.55	SIMMONS ,JEANINE	\$9,485.00
RODRIGUES ,ASHLEY	\$67,553.90	SKOWRONEK ,JENNIFER	\$49,992.52
ROGERS ,SCOTT	\$38,559.81	SLATTERY-BENNETT ,MARY	\$71,676.67
ROMAINE ,PAMELA	\$2,765.00	SMITH ,DONNA	\$3,185.00
ROSS ,SANDRA	\$83,584.95	SMITH ,EDWARD	\$73,327.16
ROSSI ,BARBARA	\$37,471.70	SMITH ,JENNIFER	\$71,676.67
ROTONDI ,JANE	\$140.00	SMITH ,JILL	\$16,308.47
RUBY-TORRES ,ALISA	\$63,043.47	SOLMONESE ,MELISSA	\$70.00

NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY13

SOUZA ,SUZANNE	\$4,560.15	TOSCHES ,ALISON	\$66,278.90
SPATES ,LAUREN	\$45,921.13	TREANNIE ,HEATHER	\$61,722.88
SPENCE ,KIMBERLY	\$56,452.17	TRENHOLM ,BEVERLY	\$1,800.00
SPREMULLI ,JOSEPH	\$65,128.90	TUCK ,SUSAN	\$25,903.20
STGERMAIN ,DENICE	\$24,802.84	TUCKER ,LISA	\$3,570.00
STEJAKOSKI ,KATHLEEN	\$66,071.76	TWOMEY ,LAURA	\$43,683.61
STERN ,KATHLEEN	\$2,065.00	VALENTI ,JOAN	\$3,374.00
STICKNEY ,CHRISTOPHER	\$210.00	VANDAL ,NICHOLAS	\$408.00
SULLIVAN ,DONNA	\$1,099.00	VANDERMARK ,CAITLIN	\$1,120.00
SULLIVAN ,JEANNE	\$101,000.00	VARGAS ,PAULA	\$81,481.33
SUMNER ,AARON	\$54,418.15	VARNEY ,LISA	\$37,731.49
SUNDERLAND ,GIA	\$29,482.83	VEY ,ANNE	\$10,877.70
TAYLOR ,KENT	\$80,780.54	VITELLI ,MICHAEL	\$72,746.67
TAYLOR ,MARY	\$73,121.76	VIZAKIS ,ANTHONY	\$805.00
TAYLOR ,SHANNON	\$50,413.23	WALL ,KERRY	\$71,426.67
TAYLOR ,SUSAN	\$400.00	WALSH ,KRISTEN	\$75,989.87
TEIXEIRA ,MANUEL	\$56,395.72	WALSH ,SAMANTHA	\$350.00
TERRIZZI ,NICHOLAS	\$401.04	WASHER ,ALAN	\$44,271.55

NORTON PUBLIC SCHOOLS  
STAFF SALARIES FY13

TESSIER, CARIN	\$66,126.80	WEBBER, LAUREN	\$4,265.38
TESSIER, JENNIFER	\$140.00	WEBBERSON, JILLIAN	\$210.00
TETRAULT, LISA	\$1,575.00	WEBER, AMY	\$62,817.57
THAYER, JENNIFER	\$14,871.94	WEBER, NANCY	\$23,429.64
THOMASIAN, LINDA	\$81,781.33	WEEDEN, AMANDA	\$21,562.06
TOMARAKOS, DEBORAH	\$55,072.17	WEEMAN, ERIN	\$4,265.38
WEISE, TRACEY	\$63,356.69	WISSLER, JOANNA	\$48,993.34
WELCH, MARYAN	\$35,771.20	WITHERS, THOMAS	\$53,156.48
WELCH, MATTHEW	\$2,695.69	WOODWORTH, CRAIG	\$630.00
WELLS, ROSANNE	\$51,579.59	WROBLEWSKI, JILL	\$27,892.09
WHITTEMORE, ELLEN	\$49,569.43	YORKE, JUSTINE	\$560.00
WHOOTEN, WELLESLEY	\$1,540.00	YOUNG, JENNIFER	\$74,623.16
WIGGINS, PETER	\$168.00	YOUNG, JOHN	\$48,685.62
WILSON, BRODY	\$992.00	YOUNG, RACHEL	\$71,426.67
WILSON, KRISTIN	\$17,875.22	ZAPUSTAS, ANGELA	\$21,654.60
WILSON, LORETTA	\$23,737.44	ZELINSKI, NICHOLAS	\$27,328.87
WINTERS, CATHERINE	\$54,330.80	ZINI, GEOFFREY	\$86,999.98
WISE, JENNIFER	\$59,719.52	ZWICKER, CAROL	\$5,122.00
		<b>TOTAL:</b>	<b>\$18,998,504.60</b>

**The 107th Graduation  
of the  
Norton High School  
Class of 2013**



**Norton, Massachusetts  
Friday, June 7, 2013  
7:00 p.m.**

## ***Class Officers***

*Connor Grieve, President*  
*Bryanna Dague, Vice President*  
*Olivia Karcis, Secretary*  
*Justin Baird, Treasurer*  
*Jillian O'Connor, Historian*  
*Colby Sears, Web-Master*

## ***School Committee***

*Mr. Deniz Savas, Chairperson*  
*Mrs. Margaret Werner, Vice Chairperson*  
*Mrs. Valerie Desmond, Member*  
*Mr. Phillip Lynch, Member*  
*Mr. Andrew Mackie, Member*

## ***Administration***

*Dr. Christopher Martes, Superintendent*  
*Mrs. Megan Lafayette, Principal*  
*Mr. Geoffrey Zini, Assistant Principal*

## ***Class Advisers***

*Larry Brassard*  
*Christina Guillermo*  
*Aaron Sumner*  
*Micaela Morin – Senior Art Advisor*

## ***Faculty***

*Heather Albritton*  
*Michelle Amaral*  
*Liza Balzarini*  
*Paula Beisheim*  
*Tayna Benoit*  
*Lawrence Brassard*  
*Stephen Brown*  
*Lauren Bukowski*  
*Everett Clark*  
*Kyla Couture*  
*Edward Currie*  
*Paul Driscoll*  
*Alison Donovan*  
*Paul Duff*  
*Ellen Dufour*  
*Elizabeth Gibson*  
*Martha Godfrey*  
*Richard Godmintz*  
*Eric Grasso*  
*Katelyn Green*  
*Eric Greene*

*Cristina Guillermo*  
*Jason Henry*  
*Laura Hoey*  
*Jack Howley*  
*Kara Immonen*  
*Jessica Iozzi*  
*Todd Kefor*  
*Arlene Koellner*  
*Daniel Langmead*  
*Robin Lewicki*  
*Marc Liberatore*  
*Amy Mahoney*  
*Wendy Malone*  
*Robert McCoy*  
*Christina McGourty*  
*Michelle Medeiros*  
*Amy Mikels*  
*Micaela Morin*  
*Lindsey Nastri*  
*Diane Newell*

*Nicole Nunes*  
*Laura O'Reilly*  
*Julie Pasquantonio*  
*Eric Paulus*  
*Patricia Penza*  
*Jacqueline Pigeon*  
*Rachel Pilotte*  
*Lori Ramondi*  
*Donald Rita*  
*Ashley Rodrigues*  
*Melissa Siegal*  
*Edward Smith*  
*Aaron Sumner*  
*Kent Taylor*  
*Mary Taylor*  
*Laura Twomey*  
*Michael Vitelli*  
*Brittany Wallace*  
*Joanna Wissler*  
*Jennifer Young*

## ***Program***

- \*Processional "Pomp and Circumstance" Op. 39, No. 1* ..... *Edward Elgar*  
*Arr. Akers*  
*Norton High School Concert Band*  
*Mrs. Kyla Couture, Director of Music*
- \*Salute to the Flag*..... *Olivia Karcis*  
*Secretary Class of 2013*
- \*National Anthem*..... *Norton High School Senior Chorus*
- Address of Welcome*..... *Connor Grieve*  
*President, Class of 2013*
- "Go the Distance*..... *Arranged by Ed Lojeski*  
*Norton High School Chorus*  
*Mrs. Kyla Couture, Director*
- Class Poem "In the Winds of June"* ..... *Matthew Litchfield*
- Original Essays* ..... *Connor Grieve, Salutatorian,*  
*Jennifer Golden, Valedictorian*
- Presentation of Class*..... *Mrs. Megan Lafayette, Principal*
- Acceptance of Class*..... *Dr. Christopher Martes, Superintendent*
- Presentation of Diplomas* ..... *Mr. Deniz Savas, Chairman School Committee*
- \*Recessional "Sine Nomine"* ..... *Ralph Vaughan Williams*  
*Norton High School Concert Band*
- \*Audience Standing*

## **Norton High School - Class of 2013**

Juliana Maria Ahern  
 Bryan Zachary Alexander  
 Allison Marie Alioto  
 Brittany Ann Alioto  
 Jillian Florence Allard  
 Nicole Kristina Anderson  
 Brianna Margaret Arcaro  
 Justin Henry Baird \*  
 Kristalea Asheley Marie Beatrice  
 Stephanie Diane Belcher  
 Erik Aare Berglund  
 Russell George Boudreau, III  
 Ashley Lynn Boulos  
 Jake Vincent Boyer  
 Cassandra Lee Brady  
 Brody Martin Bridges \*  
 Sarah Elizabeth Buchan  
 Rachel Celia Burgess  
 Matthew Bryan Butler  
 Zachary Joseph Buttner  
 Danielle Marie Carberry  
 Joseph Edward Carlin \*  
 Matthew James Carlin \*  
 Ashley Linnea Carlson \*  
 Timothy Michael Casagni  
 Ashley Marie Cataloni  
 Christen Elizabeth Cavanaugh  
 Luke Aaron Cerullo \*  
 Kelsey Elizabeth Charlton  
 Joseph Allen Colley  
 Brent Sean Condon \*  
 David Paul Couming  
 Chelsea Morgan Crogan  
 John Joseph Cuneo  
 Bryanna Devyn Dague \*  
 Tavish Casey Dalrymple  
 Peter John Daniels \*  
 Courtney Nicole Desautel  
 Brian Matthew DiOrio  
 Marisa Rory Dole \*  
 Miranda Donato  
 Katherine Mary D'Onofrio  
 Jessyca-Lynn Dowdy  
 Cameron John Eisnor  
 Kyle Thomas Ekstrom  
 Nicole Sandra Ellison  
 Emma Marie Ethier  
 Justin Kolt Falke  
 Rachel Tiffany Ferreira \*  
 Anastasia Patricia Fiorillo  
 John Patrick Fitzgerald, Jr.  
 Elijah Daniel Fonseca  
 Titus John Fonseca

Kayla Joy Geribo  
 Victoria Suzanne Gesualdo \*  
 Shannon Patricia Gibson  
 Erin Nicole Gill \*  
 Brittany Elizabeth Gillon  
 Jennifer Leigh Golden ++\*  
 Dannaie Nalaine Gonsalves  
 Justine Morgan Grenon  
 Connor Edward Grieve +\*  
 Anthony Giovanni Hallgren  
 Brett Thomas Hanlon  
 Thomas Joseph Hanlon  
 Kevin Michael Hathaway  
 Alexandria Morgan Hayes  
 Brianna Ruth Hayes \*  
 Michael Patrick Hersey  
 Robert James Hersey  
 Stephen Benjamin Hudson  
 Christopher Eric Hupf  
 Stephen Gary Izzo  
 Joshua Thomas Jenkins  
 Nathaniel Michael Jenkins  
 Olivia Mae Karcis \*  
 John Arthur-Philip Keane  
 James Michael Keating  
 Anthony James Kennedy \*  
 Liam Patrick Kenney \*  
 Brittany Elizabeth Kenyon  
 Gabriella Grace Kenyon  
 Seth Aaron Killingbeck  
 Evan Paul King  
 Ashleigh Elizabeth Korona \*  
 Hannah Marie Labonte  
 Alexis Lee LaCivita  
 Paul Michael LaCouture  
 Kaitlyn Jeanne Landry  
 Kayla Anne Lantos  
 Christine Marie Lattouf \*  
 Jordan Mary Ledwith \*  
 Hannah Marie Lee  
 Daniel Robert Lenihan  
 Matthew Allan Litchfield \*  
 Sean Patrick Lussier  
 Kara Michayla Mackie \*  
 Taylor John Marcon  
 Corey Austin Marsden  
 Michael Anthony Masala  
 Bryce Thomas McCarthy \*  
 Holly Rachel McClain  
 Christopher James McFaun  
 Shannon Ashley McManus  
 Natasha Lee Merianos  
 Rachel Hanna Meyer

Jessica Lynn Milano  
 Nicole Taylor Miller \*  
 Evan Russell Moittoza  
 Margaret Jean Morris \*  
 Kayla Ann Murphy \*  
 Paul George Murphy, Jr.  
 Sean Michael Murrin  
 Andrew Joseph Nartowicz  
 Christos Nikolaos Nikolos  
 Jillian Elizabeth O'Connor \*  
 Anthony Daniel O'Leary  
 Stephanie May Paige  
 Nicholas Hayes Petersen  
 Brett Zachery Pike  
 John Carmen Pizzuto  
 Elliott Cardelli Platt  
 Nicole Marie Plausse  
 Taylor Marie Portanova  
 Cody John Powers  
 Danielle Nicolle Puopolo  
 Daniel Ryan Rafuse \*  
 Roland Eric Roberge  
 Christopher Edwin Robey  
 Mitchell Keith Robey  
 Tyler James Robidoux  
 Michael John Rocha  
 Mason Samuel Rouillard \*  
 Zachary Brian Ruby  
 Taylor Marie Saltmarsh \*  
 Brandon Joseph Salvas  
 Rebekah Anne Sargent  
 Colby Christopher Sears \*  
 Katelyn Seetaram  
 Natalie Lucena Sharpe  
 Spencer Kostka Shute  
 Joshua Michael Sirtoli  
 Nicholas Skotny \*  
 Rachel Marie Smith  
 Alex Michael Soderquist  
 Paige Katherine Southworth \*  
 Sarah Ann Spilewski  
 Nathan Gregory Steele \*  
 Naomi Dawn Stuffers \*  
 Matthew Joseph Sugar \*  
 Katie Shannon Sullivan  
 Julie Marie Towne  
 Colleen Rose Twitchell  
 Amanda Christine Ward  
 Rebecca Bridget Wasylow \*  
 Rachael Maureen Weber  
 Kaitlyn Rene Weiner  
 Michael Gerard Witoski  
 Timothy Francis Wright

FOR EMERGENCY:  
DIAL 9-1-1

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TOWN DEPARTMENT'S TELEPHONE LISTINGS

Accounting.....	285-0215
Animal Control.....	286-2655
Assessors.....	285-0270
Building Inspection.....	285-0290
Communications Center.....	285-0208
Conservation.....	285-0275
Council on Aging/Human Services.....	285-0235
Fire Department – Emergency.....	911
Fire Department – Business.....	285-0240
Health Department.....	285-0263
Highway/Cemetery.....	285-0237
Library.....	285-0265
Norton Cable Studio.....	285-2318
Parks & Recreation.....	285-0228
Parker Street Recreational Facility .....	285-2773
Planning.....	285-0278
Police Department – Emergency.....	911
Police Department – Business.....	285-3300
Selectmen's Office.....	285-0210
Tax Collector/Treasurer.....	285-0220
Town Clerk's Office.....	285-0230
Town Manager's Office.....	285-0210
Veterans' Agent.....	285-0218
Water/Sewer Department.....	285-0280
Zoning Board of Appeals.....	285-0278

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SCHOOL TELEPHONE LISTINGS

Superintendent's Office.....	285-0100
Middle School.....	285-0140
High School.....	285-0160
L.G. Nourse Elementary.....	285-0110
J.C. Solmonese Elementary.....	285-0120
H. A. Yelle School .....	285-0190





*Michael D. Yunits  
Town Manager*

*Photograph: Photography by Golota*