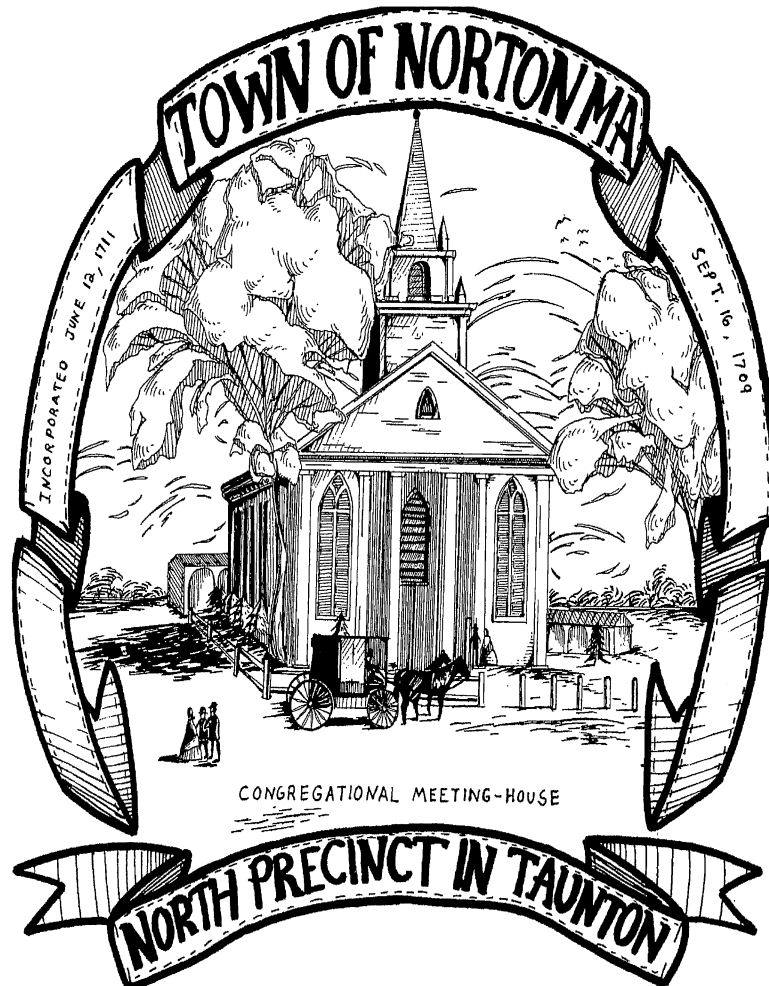
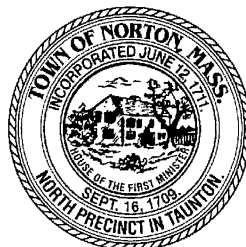


TOWN OF NORTON



WARRANTS FOR THE ANNUAL AND SPECIAL TOWN MEETINGS
WITH FINANCE COMMITTEE RECOMMENDATIONS

TUESDAY, JUNE 7, 2022



REPORT OF THE NORTON FINANCE COMMITTEE

June 7, 2022, Annual Town Meeting

During Fiscal Year 2022, as required by Charter and By-Laws, the Finance Committee reviewed and made recommendations on all warrant articles at the annual Town meeting in June and all Special Town meetings. In addition, the Committee has been meeting since February reviewing budgets, warrant articles and anticipated revenue and expenditures for Fiscal Year 2023.

As it did in FY2022, the ongoing COVID-19 pandemic has caused continued financial uncertainty. For the past year, we have continued to speculate on the long-term impact of the pandemic to the FY23 budget at the federal, state and local levels. In addition to COVID-19 impacts, inflationary pressures have been at the highest levels seen in a generation. The costs of everything from new and used vehicles to building supplies and food are up dramatically in the last 8-12 months. Consumer Price Index is up 10.8% in the 12 months prior to April 2022. One continued area of concern is that by supplementing our municipal operating budget with federal stimulus funds, we may be unable to provide level services, once the stimulus has run its course, especially considering current inflationary concerns.

While the COVID-19 crisis has been a challenge, we have collectively decided to take a major step into the future of our town by voting to approve a Proposition 2 ½ debt exclusion for three significant capital projects at our 2021 Annual Town Meeting. Those projects include a new Town Hall, Athletic Complex, and Senior and Community Resource Center. These new facilities will usher in a new era for Norton and support our growing community over the next several decades. Work is in the planning stages for the Town Hall and Senior/Community Resource Center, and construction is already underway on the Athletic Complex.

Preparing a budget for FY2023 has again proved to be a challenging process. While there was support to pass the debt exclusion for our building projects, support for a general override remains low. The major revenue sources for the FY23 budget include: 1) Taxes collected on real estate located within the Town limits. The total real estate taxes can be increased no more than 2.5% from the prior year. 2) In addition, the Town budgets for expected new growth within the Town, essentially from new construction. 3) Local Aid, which are funds from the Commonwealth of MA, which we were concerned could be impacted in our current environment of economic uncertainty. 4) Local receipts such as automobile excise tax revenue and permitting fees round out the major sources of Town revenue. The budget for FY2023 recommended by the Finance Committee to the June 2022 session of the Annual Town Meeting provides level services for the coming year. We recommended the use of \$700,000 of available free cash. Since May of 2013, the Town has utilized a minimum of \$600,000 in Free Cash each year to help balance the proposed budget. The use of free cash to balance the budget is risky, as it uses non-recurring revenue to balance current and continuing operating expenses but because of our conservative approach to revenue and expenses, we have been fortunate to have enough free cash to support its use. In addition, we currently recommend the use of \$0 from our Stabilization Fund (we plan to wait until the fall). The Stabilization Fund was established to set aside funds for emergency use and with our strong fiscal policies we have been fortunate to build up this fund balance.

The expenditures approved within the budget include salaries (largely increasing per contractual agreements), maintenance, various debt payments, supplies and benefits. The members of the Finance Committee recognize that when revenue does not keep pace with expenses, the imbalance can only be

rectified in two ways: with a Proposition 2½ Override or to keep expenditures within projected revenues. We emphasize the importance of operating within the various recommended budgets which will require the assistance of the various department heads, committees and boards. They must operate within the recommended budgets to avoid potential reductions in expenditures and possibly services at a later date. The budget presented by the Town Manager and recommended by the Finance Committee is a balanced budget and we have allocated the anticipated revenues to the recommended budgets as fairly as possible.

With the FY2023 level services budget, the Police and Fire Departments budgets were reduced largely in their overtime budgets. The reductions in overtime could result in a reduction for certain shifts and run the risk of increasing response times for any of these departments.

The FY2023 recommended budget is a 2.00% over the FY2022 budget, with the increases broken out as follows:

- 1.97% increase for the General Government budget
- 2.00% increase for the Norton Public Schools budget
- 5.19% increase for Fixed & Shared Expenses

The recommended General Government budget results in a \$372,886 reduction from the requested 4.55% increase and the recommended Norton Public Schools budget results in a \$915,514 shortfall from the requested 4.83% increase.

The total operating budget as of this writing, excluding state and county assessments, is \$65,173,957. This is a 2.77% increase (\$1,759,555) over the FY2022 approved budget of \$63,414,402.

The Finance Committee wishes to thank the School Committee, School Superintendent Dr. Joseph Baeta, Police Chief Brian Clark, Fire Chief Shawn Simmons, Highway Superintendent Keith Silver, Water/Sewer Superintendent Frank Fournier, Director of Planning and Economic Development, Paul DiGuisseppi and the many town boards and department heads for their presentations and diligence in the budgeting process. Additional thanks to Assistant to the Town Manager Michelle Brown and Finance Committee Recording Secretary Rachel Medas for their invaluable assistance to the Committee. Moreover, the Finance Committee extends a special thank you to Town Manager Michael Yunits for his guidance, preparation and helpful insights throughout the budget process, and to the Select Board for their ongoing collaboration. Finally, well wishes to the four members that moved on from the Finance Committee this year for their years of service: Peter Carignan, Michael Fiore, Aaron Smith, and Kevin Snyder.

Respectfully submitted by the Norton Finance Committee:

Kevin Bugaj
Paula Daniels
Stephen Evans
Yelena Gordon
Jeffrey Moynihan
Frank 'Joe' Parker, III
William Rotondi
Aimee Sawyer, Chair
Cody Thompson
Zack Tsilis
Bonnie Yezukevich, Vice Chair

**TOWN OF NORTON
WARRANT FOR THE ANNUAL TOWN MEETING
TUESDAY, JUNE 7, 2022
BRISTOL, SS.**

To Michael Mayer, Sr., or any of the Constables of the Town of Norton:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Norton, qualified to vote in Norton affairs, to meet at the Norton High School, 66 West Main Street in said Norton, on Tuesday, the 7th day of June, 2022, A.D., at seven o'clock in the evening, then and there to act on the following articles, viz.:

ARTICLE 2

To see if the Town will vote to authorize the Select Board to accept and enter into contracts for the expenditure of any funds allotted, or to be allotted, by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads, and to see if the Town will raise and appropriate, and/or appropriate and/or transfer from available funds a sum of money for the purpose of road and other municipal improvements within the Town of Norton which are eligible for reimbursement, subject to conditions detailed by the Massachusetts Department of Transportation, pursuant to G.L. c.90, or take any other action relative thereto.

(SELECT BOARD)

FINANCE COMMITTEE: Recommended. This will authorize the Select Board to accept funds for road maintenance and repairs provided by the State.

ARTICLE 3

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds the sum of \$31,000.00 for tree services, including but not limited to the removal of hazardous trees, stump removal, and performance of additional preventative and emergency services Town-wide, including crane rentals and other incidental and related costs, or take any other action relative thereto.

(HIGHWAY SUPERINTENDENT)

FINANCE COMMITTEE: Recommended to transfer the amount of \$31,000.00 from Free Cash.

ARTICLE 4

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds a sum of money necessary to pay debts and charges of the Water Enterprise, as set forth below, for the fiscal year beginning July 1, 2022, or take any other action relative thereto:

WATER:

	Chapter 44, Section 53F½			
	2020 Expend	2021 Expend	2022 Approp.	2023 Dept. Request
Personnel Services	827,045	1,039,386	1,294,143	1,313,727
Indirect Expenses	349,358	390,715	533,254	558,352
Other Charges & Expenditures	641,746	714,250	1,308,500	1,292,500
Debt Service	1,121,975	1,820,037	1,696,529	1,620,004
Total:	2,940,124	3,964,388	4,832,426	4,784,583

(WATER AND SEWER COMMISSION)

FINANCE COMMITTEE: Recommended in the amount of \$4,784,583.00 as follows:

Personnel Services	\$1,313,727
Indirect Expenses	\$ 558,352
Other Charges & Expenditures	\$1,292,500
Debt Service	\$1,620,004
Total:	\$4,784,583

The funding for this article is from the Water Enterprise Account which is funded by water receipts (including but not limited to user charges, lease revenue, interest, permits, anticipated receipts, and miscellaneous revenues) and by transferring from retained earnings the amount of \$491,225.00. The Indirect Expenses will be appropriated in the General Fund Article 6 for indirect costs and allocated to the Water Enterprise Fund for funding.

ARTICLE 5

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds a sum of money necessary to pay debts and charges of the Sewer Enterprise, as set forth below, for the fiscal year beginning July 1, 2022, or take any action relative thereto:

SEWER:

	Chapter 44, Section 53F½			
	2020 Expend	2021 Expend	2022 Approp.	2023 Dept. Request
Personnel Services	150,047	161,093	307,863	436,433
Indirect Expenses	96,450	94,986	112,325	130,869
Other Charges & Expenditures	1,010,329	1,074,910	1,242,190	1,307,226
Debt Service	199,492	219,210	409,012	425,014
Total:	1,456,318	1,550,199	2,071,390	2,299,542

(WATER AND SEWER COMMISSION)

FINANCE COMMITTEE: Recommended in the amount of \$2,299,542.00 as follows:

Personnel Services	\$ 436,433
Indirect Expenses	\$ 130,869
Other Charges & Expenditures	\$1,307,226
Debt Service	\$ 425,014
Total:	\$2,299,542

The funding for this article is from the Sewer Enterprise Account which is funded by sewer use receipts (including but not limited to user charges, fees, charges, interest, permits, betterments, and miscellaneous revenues) and by transferring from retained earnings the amount of \$18,273.00 and from the West Main Street Betterment Account the amount of \$81,600.00. The Indirect Expenses will be appropriated in the General Fund Article 6 for indirect costs and allocated to the Sewer Enterprise Fund for funding.

ARTICLE 6

To see what sums the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds to pay Town debts and charges for the ensuing Fiscal Year, consistent with the provisions of G.L. c.41, §108, and to appropriate monies for same, or take any other action relative thereto.

(SELECT BOARD)

FINANCE COMMITTEE: Recommended in the amount of \$65,173,957.00 for the Fiscal Year to fund the Town's FY23 Operating Budget, all as presented in the Finance Committee's Report. To do so, the amount of \$62,824,764.00 is to be raised and appropriated, the amount of \$558,352.00 is to be raised from Water receipts, the amount of \$130,869.00 is to be raised from Sewer receipts, and further, the amount of \$1,659,972.00 is to be transferred from the following funds for a total appropriation for the Fiscal Year 2023 operating budget of \$65,173,957.00:

Hicks Fund	\$ 200,000.00
Stabilization Fund	\$ -
Ambulance Receipts	\$ 700,000.00
Overlay	\$ -
Septic Betterments	\$ 35,000.00
Dog Fund	\$ 10,000.00
Debt Exclusion Premium	\$ 11,972.00
Wetlands Protection	\$ 3,000.00
Free Cash	\$ 700,000.00
TOTAL TRANSFERS	\$ 1,659,972.00

ARTICLE 6

		FY 2020	FY 2021	FY 22 Budget	FY 2023	FY 2023	FY 2023
		Expended	Expended	Appropriated/ Transferred	Dept. Request	Town Manager Recommend.	Finance Comm Recommend.
FY 2023 Operating Budget							
Select Board (122)							
Personnel Services	510	\$ 57,960.00	\$ 60,568.93	\$ 63,900.00	\$ 73,700.00	\$ 70,700.00	\$ 70,700.00
Charges & Expenditures	570	\$ 1,140.03	\$ 1,585.36	\$ 3,210.00	\$ 3,810.00	\$ 3,510.00	\$ 3,510.00
Totals		\$ 59,100.03	\$ 62,154.29	\$ 67,110.00	\$ 77,510.00	\$ 74,210.00	\$ 74,210.00
Town Manager (123)							
Personnel Services	510	\$ 253,290.00	\$ 262,132.89	\$ 272,047.00	\$ 281,162.00	\$ 281,162.00	\$ 281,162.00
Charges & Expenditures	570	\$ 10,195.55	\$ 11,345.42	\$ 64,500.00	\$ 64,200.00	\$ 53,300.00	\$ 53,300.00
Totals		\$ 263,485.55	\$ 273,478.31	\$ 336,547.00	\$ 345,362.00	\$ 334,462.00	\$ 334,462.00
Finance Committee (131)							
Charges & Expenditures	570	\$ 910.10	\$ 650.86	\$ 2,415.00	\$ 2,415.00	\$ 2,015.00	\$ 2,015.00
Totals		\$ 910.10	\$ 650.86	\$ 2,415.00	\$ 2,415.00	\$ 2,015.00	\$ 2,015.00
Reserve Fund (132)							
Appropriation			\$ 150,000.00	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00
Transfers	502	\$ 85,214.00	\$ (62,016.00)	\$ -			
Totals		\$ 85,214.00	\$ 87,984.00	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00
Town Accountant (135)							
Personnel Services	510	\$ 199,025.32	\$ 216,098.44	\$ 225,892.00	\$ 236,130.00	\$ 236,130.00	\$ 236,130.00
Purchase Of Services	520	\$ 25,000.00	\$ 26,000.00	\$ 26,000.00	\$ 27,000.00	\$ 27,000.00	\$ 27,000.00
Charges & Expenditures	570	\$ 1,687.13	\$ 1,176.59	\$ 3,685.00	\$ 3,685.00	\$ 3,485.00	\$ 3,485.00
Totals		\$ 225,712.45	\$ 243,275.03	\$ 255,577.00	\$ 266,815.00	\$ 266,615.00	\$ 266,615.00
Assessors (141)							
Personnel Services	510	\$ 154,052.44	\$ 170,768.30	\$ 189,316.00	\$ 200,923.00	\$ 200,923.00	\$ 200,923.00
Charges & Expenditures	570	\$ 30,656.52	\$ 28,900.34	\$ 39,448.00	\$ 41,875.00	\$ 39,825.00	\$ 39,825.00
Totals		\$ 184,708.96	\$ 199,668.64	\$ 228,764.00	\$ 242,798.00	\$ 240,748.00	\$ 240,748.00
Treasurer/Collector (147)							
Personnel Services	510	\$ 215,477.85	\$ 226,430.19	\$ 251,517.00	\$ 258,496.00	\$ 258,496.00	\$ 258,496.00
Charges & Expenditures	570	\$ 44,496.79	\$ 46,138.71	\$ 53,350.00	\$ 53,350.00	\$ 50,950.00	\$ 50,950.00
Totals		\$ 259,974.64	\$ 272,568.90	\$ 304,867.00	\$ 311,846.00	\$ 309,446.00	\$ 309,446.00

ARTICLE 6							
		FY 2020	FY 2021	FY 22 Budget	FY 2023	FY 2023	FY 2023
		Expended	Expended	Appropriated/ Transferred	Dept. Request	Town Manager Recommend.	Finance Comm Recommend.
FY 2023 Operating Budget							
Legal Services (151)							
Charges & Expenditures	570	\$ 65,933.29	\$ 112,645.31	\$ 80,000.00	\$ 80,000.00	\$ 70,000.00	\$ 70,000.00
Totals		\$ 65,933.29	\$ 112,645.31	\$ 80,000.00	\$ 80,000.00	\$ 70,000.00	\$ 70,000.00
Data Processing (155)							
Personnel Services	510	\$ 20,727.56	\$ 36,200.13	\$ 31,741.00	\$ 41,222.00	\$ 41,222.00	\$ 41,222.00
Charges & Expenditures	570	\$ 205,575.35	\$ 386,247.72	\$ 425,175.00	\$ 415,000.00	\$ 413,500.00	\$ 413,500.00
Totals		\$ 226,302.91	\$ 422,447.85	\$ 456,916.00	\$ 456,222.00	\$ 454,722.00	\$ 454,722.00
Tax Title Foreclosure (158)							
Charges & Expenditures	570	\$ 25,569.81	\$ 18,807.12	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
Totals	570	\$ 25,569.81	\$ 18,807.12	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
Town Clerk (161)							
Personnel Services	510	\$ 107,734.89	\$ 117,582.19	\$ 122,094.00	\$ 125,290.00	\$ 125,290.00	\$ 125,290.00
Charges & Expenditures	570	\$ 14,686.13	\$ 7,986.87	\$ 13,650.00	\$ 15,400.00	\$ 15,200.00	\$ 15,200.00
Totals		\$ 122,421.02	\$ 125,569.06	\$ 135,744.00	\$ 140,690.00	\$ 140,490.00	\$ 140,490.00
Elections (162)							
Personnel Services	510	\$ 630.00	\$ 630.00	\$ 670.00	\$ 685.00	\$ 685.00	\$ 685.00
Charges & Expenditures	570	\$ 35,563.30	\$ 75,206.52	\$ 20,555.00	\$ 56,000.00	\$ 56,000.00	\$ 56,000.00
Totals		\$ 36,193.30	\$ 75,836.52	\$ 21,225.00	\$ 56,685.00	\$ 56,685.00	\$ 56,685.00
Conservation Comm (171)							
Personnel Services	510	\$ 110,943.96	\$ 127,970.47	\$ 132,851.00	\$ 132,421.00	\$ 132,421.00	\$ 132,421.00
Charges & Expenditures	570	\$ 16,568.77	\$ 15,607.75	\$ 20,172.00	\$ 22,061.00	\$ 20,561.00	\$ 20,561.00
Totals		\$ 127,512.73	\$ 143,578.22	\$ 153,023.00	\$ 154,482.00	\$ 152,982.00	\$ 152,982.00
Planning Board (175)							
Personnel Services	510	\$ 109,013.22	\$ 119,907.78	\$ 128,995.00	\$ 131,930.00	\$ 131,930.00	\$ 131,930.00
Charges & Expenditures	570	\$ 967.58	\$ 2,490.91	\$ 4,495.00	\$ 4,495.00	\$ 3,825.00	\$ 3,825.00
Totals		\$ 109,980.80	\$ 122,398.69	\$ 133,490.00	\$ 136,425.00	\$ 135,755.00	\$ 135,755.00

ARTICLE 6							
		FY 2020	FY 2021	FY 22 Budget	FY 2023	FY 2023	FY 2023
		Expended	Expended	Appropriated/ Transferred	Dept. Request	Town Manager Recommend.	Finance Comm Recommend.
FY 2023 Operating Budget							
SE REG Plan & Econ Dev (176)							
Assessment	560	\$ 3,564.89	\$ 3,653.96	\$ 3,746.00	\$ 3,874.00	\$ 3,874.00	\$ 3,874.00
Totals		\$ 3,564.89	\$ 3,653.96	\$ 3,746.00	\$ 3,874.00	\$ 3,874.00	\$ 3,874.00
Zoning Bd Of Appeals (177)							
Charges & Expenditures	570	\$ -	\$ 9.20	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
Totals		\$ -	\$ 9.20	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
Municipal Bldg Maint (192)							
Charges & Expenditures	570	\$ 180,124.40	\$ 182,993.88	\$ 182,250.00	\$ 187,835.00	\$ 186,835.00	\$ 186,835.00
Totals		\$ 180,124.40	\$ 182,993.88	\$ 182,250.00	\$ 187,835.00	\$ 186,835.00	\$ 186,835.00
Town Report (195)							
Printing	520	\$ 1,827.00	\$ 1,871.53	\$ 2,200.00	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00
Totals		\$ 1,827.00	\$ 1,871.53	\$ 2,200.00	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00
Postage -All Depts (199)							
Charges & Expenditures	570	\$ 35,976.97	\$ 33,817.99	\$ 38,080.00	\$ 47,600.00	\$ 42,600.00	\$ 42,600.00
Totals		\$ 35,976.97	\$ 33,817.99	\$ 38,080.00	\$ 47,600.00	\$ 42,600.00	\$ 42,600.00
Police Department (210)							
Personnel Services	510	\$ 3,426,831.39	\$ 3,667,082.26	\$ 3,662,757.00	\$ 3,803,139.00	\$ 3,737,139.00	\$ 3,737,139.00
Charges & Expenditures	570	\$ 193,684.62	\$ 199,229.73	\$ 209,800.00	\$ 221,520.00	\$ 218,520.00	\$ 218,520.00
Totals		\$ 3,620,516.01	\$ 3,866,311.99	\$ 3,872,557.00	\$ 4,024,659.00	\$ 3,955,659.00	\$ 3,955,659.00
Fire Department (220)							
Personnel Services	510	\$ 3,830,574.97	\$ 3,758,122.52	\$ 4,105,118.00	\$ 4,321,978.00	\$ 4,150,232.00	\$ 4,150,232.00
Charges & Expenditures	570	\$ 196,659.92	\$ 200,235.86	\$ 226,440.00	\$ 242,900.00	\$ 242,900.00	\$ 242,900.00
Totals		\$ 4,027,234.89	\$ 3,958,358.38	\$ 4,331,558.00	\$ 4,564,878.00	\$ 4,393,132.00	\$ 4,393,132.00

ARTICLE 6									
		FY 2020	FY 2021	FY 22 Budget	FY 2023	FY 2023	FY 2023	FY 2023	
		Expended	Expended	Appropriated/ Transferred	Dept. Request	Town Manager Recommend.	Finance Comm Recommend.		
FY 2023 Operating Budget									
Emergency Medl Serv (230)									
Charges & Expenditures	570	\$ 117,605.75	\$ 135,747.30	\$ 182,250.00	\$ 188,100.00	\$ 188,100.00	\$ 188,100.00	\$ 188,100.00	
Totals		\$ 117,605.75	\$ 135,747.30	\$ 182,250.00	\$ 188,100.00	\$ 188,100.00	\$ 188,100.00	\$ 188,100.00	
Emergency Planning (240)									
Charges & Expenditures	570	\$ 6,941.69	\$ 7,384.39	\$ 7,700.00	\$ 8,200.00	\$ 8,200.00	\$ 8,200.00	\$ 8,200.00	
Totals		\$ 6,941.69	\$ 7,384.39	\$ 7,700.00	\$ 8,200.00	\$ 8,200.00	\$ 8,200.00	\$ 8,200.00	
Inspection Dept (241)									
Personnel Services	510	\$ 204,524.82	\$ 203,393.91	\$ 205,309.00	\$ 210,074.00	\$ 210,074.00	\$ 210,074.00	\$ 210,074.00	
Charges & Expenditures	570	\$ 11,641.16	\$ 14,996.91	\$ 19,025.00	\$ 19,025.00	\$ 18,625.00	\$ 18,625.00	\$ 18,625.00	
Totals		\$ 216,165.98	\$ 218,390.82	\$ 224,334.00	\$ 229,099.00	\$ 228,699.00	\$ 228,699.00	\$ 228,699.00	
Scaler Weights (244)									
Charges & Expenditures	570	\$ -	\$ -	\$ 2,200.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	
Totals		\$ -	\$ -	\$ 2,200.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	
Communication Center (290)									
Personnel Services	510	\$ 576,535.62	\$ 359,974.08	\$ -	\$ -	\$ -	\$ -	\$ -	
Assessment	560	\$ 51,000.00	\$ 150,000.00	\$ 300,000.00	\$ 300,000.00	\$ 300,000.00	\$ 300,000.00	\$ 300,000.00	
Charges & Expenditures	570	\$ 127,681.44	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Totals		\$ 755,217.06	\$ 509,974.08	\$ 300,000.00	\$ 300,000.00	\$ 300,000.00	\$ 300,000.00	\$ 300,000.00	
Animal Control (292)									
Personnel Services	510	\$ 60,454.77	\$ 70,467.16	\$ 84,228.00	\$ 88,740.00	\$ 88,740.00	\$ 88,740.00	\$ 88,740.00	
Charges & Expenditures	570	\$ 22,411.43	\$ 8,507.53	\$ 14,030.00	\$ 14,030.00	\$ 14,030.00	\$ 14,030.00	\$ 14,030.00	
Totals		\$ 82,866.20	\$ 78,974.69	\$ 98,258.00	\$ 102,770.00	\$ 102,770.00	\$ 102,770.00	\$ 102,770.00	
Tree Warden (294)									
Personnel Services	510	\$ -	\$ -	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	
Totals		\$ -	\$ -	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	

ARTICLE 6

		FY 2020	FY 2021	FY 22 Budget	FY 2023	FY 2023	FY 2023	FY 2023	
		Expended	Expended	Appropriated/	Dept.	Town Manager	Finance Comm		
FY 2023 Operating Budget				Transferred	Request	Recommend.	Recommend.		
School Department (300)									
	300	\$ 29,543,176.70	\$ 30,451,067.60	\$ 32,270,584.00	\$ 33,831,510.00	\$ 32,915,996.00	\$ 32,915,996.00		
Totals		\$ 29,543,176.70	\$ 30,451,067.60	\$ 32,270,584.00	\$ 33,831,510.00	\$ 32,915,996.00	\$ 32,915,996.00		
Southeastern Reg Voc (306)									
Assessments	560	\$ 1,172,402.00	\$ 1,396,122.00	\$ 1,585,790.00	\$ 1,582,609.00	\$ 1,582,609.00	\$ 1,582,609.00		
Totals		\$ 1,172,402.00	\$ 1,396,122.00	\$ 1,585,790.00	\$ 1,582,609.00	\$ 1,582,609.00	\$ 1,582,609.00		
Reg Agricultural Sch (308)									
Assessments	560	\$ 20,853.00	\$ 19,336.00	\$ 75,570.00	\$ 111,000.00	\$ 111,000.00	\$ 111,000.00		
Totals		\$ 20,853.00	\$ 19,336.00	\$ 75,570.00	\$ 111,000.00	\$ 111,000.00	\$ 111,000.00		
Highway (420)									
Personnel Services	510	\$ 767,168.18	\$ 858,768.20	\$ 853,798.00	\$ 922,492.00	\$ 869,554.00	\$ 869,554.00		
Charges & Expenditures	570	\$ 97,860.19	\$ 103,022.09	\$ 104,200.00	\$ 108,500.00	\$ 108,500.00	\$ 108,500.00		
Surface Treatment	580	\$ 4,512.86	\$ 7,999.99	\$ 8,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00		
Repairs to Private Ways	581	\$ -	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00		
Totals		\$ 869,541.23	\$ 970,790.28	\$ 966,998.00	\$ 1,041,992.00	\$ 989,054.00	\$ 989,054.00		
Snow Removal (423)									
Charges & Expenditures	570	\$ 92,621.00	\$ 167,628.70	\$ 80,000.00	\$ 80,000.00	\$ 80,000.00	\$ 80,000.00		
Totals		\$ 92,621.00	\$ 167,628.70	\$ 80,000.00	\$ 80,000.00	\$ 80,000.00	\$ 80,000.00		
Street Lighting (425)									
Charges & Expenditures	570	\$ 87,213.44	\$ 35,092.50	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00		
Totals		\$ 87,213.44	\$ 35,092.50	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00		
Sanitary Landfill (438)									
Charges & Expenditures	570	\$ 12,900.00	\$ 12,900.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00		
Reserve Fund Supplement				\$ -					
Totals		\$ 12,900.00	\$ 12,900.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00		

ARTICLE 6

		FY 2020	FY 2021	FY 22 Budget	FY 2023	FY 2023	FY 2023
		Expended	Expended	Appropriated/ Transferred	Dept. Request	Town Manager Recommend.	Finance Comm Recommend.
FY 2023 Operating Budget							
Board of Health (510)							
Personnel Services	510	\$ 153,988.92	\$ 160,992.35	\$ 170,758.00	\$ 177,651.00	\$ 177,651.00	\$ 177,651.00
Charges & Expenditures	570	\$ 1,629.52	\$ 1,929.04	\$ 10,200.00	\$ 10,200.00	\$ 10,200.00	\$ 10,200.00
Totals		\$ 155,618.44	\$ 162,921.39	\$ 180,958.00	\$ 187,851.00	\$ 187,851.00	\$ 187,851.00
Public Health Nurse (522)							
Personnel Services	510	\$ 34,593.05	\$ 35,139.00	\$ 41,639.00	\$ 40,170.00	\$ 40,170.00	\$ 40,170.00
Charges & Expenditures	570	\$ 7,181.87	\$ 5,692.42	\$ 10,250.00	\$ 10,250.00	\$ 10,250.00	\$ 10,250.00
Totals		\$ 41,774.92	\$ 40,831.42	\$ 51,889.00	\$ 50,420.00	\$ 50,420.00	\$ 50,420.00
Council on Aging (541)							
Personnel Services	510	\$ 79,400.52	\$ 92,102.05	\$ 98,907.00	\$ 110,351.00	\$ 104,733.00	\$ 104,733.00
Charges & Expenditures	570	\$ 10,838.54	\$ 9,031.31	\$ 14,070.00	\$ 16,500.00	\$ 16,500.00	\$ 16,500.00
Reserve Fund Supplement				\$ -			
Totals		\$ 90,239.06	\$ 101,133.36	\$ 112,977.00	\$ 126,851.00	\$ 121,233.00	\$ 121,233.00
Veterans Agent (543)							
Personnel Services	510	\$ 81,516.16	\$ 68,670.93	\$ 87,623.00	\$ 93,307.00	\$ 93,307.00	\$ 93,307.00
Charges & Expenditures	570	\$ 2,852.49	\$ 2,128.23	\$ 3,950.00	\$ 3,950.00	\$ 3,750.00	\$ 3,750.00
Veterans Benefits	579	\$ 203,839.12	\$ 173,653.29	\$ 230,000.00	\$ 230,000.00	\$ 220,000.00	\$ 220,000.00
Reserve Fund Supplement				\$ -			
Totals		\$ 288,207.77	\$ 244,452.45	\$ 321,573.00	\$ 327,257.00	\$ 317,057.00	\$ 317,057.00
Library (610)							
Other Charges & Expenditures	570	\$ 489,542.00	\$ 501,781.00	\$ 512,051.00	\$ 546,157.00	\$ 522,292.00	\$ 522,292.00
Totals		\$ 489,542.00	\$ 501,781.00	\$ 512,051.00	\$ 546,157.00	\$ 522,292.00	\$ 522,292.00
Recreation (630)							
Personnel Services	510	\$ 24,200.40	\$ 25,473.42	\$ 26,479.00	\$ 27,539.00	\$ 27,539.00	\$ 27,539.00
Charges & Expenditures	570	\$ 14,453.41	\$ 13,603.13	\$ 16,500.00	\$ 16,650.00	\$ 16,650.00	\$ 16,650.00
Totals		\$ 38,653.81	\$ 39,076.55	\$ 42,979.00	\$ 44,189.00	\$ 44,189.00	\$ 44,189.00

ARTICLE 6							
		FY 2020	FY 2021	FY 22 Budget	FY 2023	FY 2023	FY 2023
		Expended	Expended	Appropriated/ Transferred	Dept. Request	Town Manager Recommend.	Finance Comm Recommend.
FY 2023 Operating Budget							
Memorial & Vets Day (692)							
Other Charges & Expenditures	570	\$ 1,476.03	\$ 1,404.65	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
Totals		\$ 1,476.03	\$ 1,404.65	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
Maturing Debt (711)							
Maturing Principal on LT Debt	590	\$ 1,502,096.41	\$ 1,761,773.24	\$ 1,817,137.00	\$ 1,951,299.00	\$ 1,951,299.00	\$ 1,951,299.00
Repayment of Temporary Loans	594	\$ -	\$ 128,862.00	\$ 129,182.00	\$ 129,182.00	\$ 129,182.00	\$ 129,182.00
Totals		\$ 1,502,096.41	\$ 1,890,635.24	\$ 1,946,319.00	\$ 2,080,481.00	\$ 2,080,481.00	\$ 2,080,481.00
Interest (750)							
Interest on Long-Term Debt	590	\$ 504,663.35	\$ 535,289.59	\$ 559,408.00	\$ 598,483.58	\$ 598,484.00	\$ 598,484.00
Interest on Notes	594	\$ 51,978.37	\$ 15,741.76	\$ 20,460.00	\$ 220,862.78	\$ 220,863.00	\$ 220,863.00
Reserve Fund Supplement				\$ -			
Totals		\$ 556,641.72	\$ 551,031.35	\$ 579,868.00	\$ 819,346.36	\$ 819,347.00	\$ 819,347.00
Employee Benefits (910)							
Personnel Services	510	\$ 2,936,745.00	\$ 3,119,215.04	\$ 3,365,604.00	\$ 3,571,602.00	\$ 3,571,602.00	\$ 3,571,602.00
Other Personnel Services	511	\$ 7,363,717.45	\$ 6,853,622.18	\$ 8,142,228.00	\$ 8,306,838.00	\$ 8,306,838.00	\$ 8,306,838.00
Charges & Expenditures	570	\$ 489,366.64	\$ 531,578.34	\$ 560,000.00	\$ 583,000.00	\$ 583,000.00	\$ 583,000.00
Totals		\$ 10,789,829.09	\$ 10,504,415.56	\$ 12,067,832.00	\$ 12,461,440.00	\$ 12,461,440.00	\$ 12,461,440.00
Unemployment Comp (911)							
Charges & Expenditures	570	\$ 19,566.47	\$ 75,026.25	\$ 90,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00
Totals		\$ 19,566.47	\$ 75,026.25	\$ 90,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00
Miscellaneous (940)							
Fuel Expenses	540	\$ 98,464.35	\$ 98,350.75	\$ 120,000.00	\$ 130,000.00	\$ 130,000.00	\$ 130,000.00
Charges & Expenditures	570	\$ 641,532.50	\$ 693,153.50	\$ 755,903.00	\$ 800,789.00	\$ 800,789.00	\$ 800,789.00
Totals		\$ 739,996.85	\$ 791,504.25	\$ 875,903.00	\$ 930,789.00	\$ 930,789.00	\$ 930,789.00
GRAND TOTALS		\$ 57,353,410.37	\$ 59,115,701.56	\$ 63,414,402.00	\$ 66,462,357.36	\$ 65,173,957.00	\$ 65,173,957.00

ARTICLE 7

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds a sum of money for the Capital Improvements Fund established by the By-Law entitled "Capital Improvements Fund," from which appropriations may be made by a two-thirds vote at any Town Meeting, or take any other action relative thereto.

(SELECT BOARD)

FINANCE COMMITTEE: Recommended that no action be taken at this time.

ARTICLE 8

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds, and/or borrow a sum of money to pay costs of purchasing, or leasing with an option to purchase, for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments and for the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow under and pursuant to G.L. c. 44, §§7 or 8, of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, and, in accordance with G.L. c.44, §20, authorize any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, to be applied to the payment of costs approved hereunder, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs; or take any other action relative thereto.

(SELECT BOARD)

FINANCE COMMITTEE: Recommended in the amount of \$1,449,341.00, by transferring the amount of \$546,141.00 from the Capital Improvements Account, \$250,000.00 from the Water Enterprise Retained Earnings, \$590,000.00 from the Sewer Enterprise Retained Earnings, and \$63,200.00 from the Ambulance Reserve Fund to purchase, or lease with an option to purchase, for periods of time up to or in excess of three years, the following new and/or replacement capital items for various Town Departments as follows:

(171) CONSERVATION	
Camp Edith Read Hazard Lodge Renovations	\$ 11,500.00
(Potential Partnership/Grant)	
Survey and Monitor Boundaries of	\$ -
Conservation Restriction Land (Year 1)	
(210) POLICE DEPARTMENT	
Police Line Cruiser Replacements (Three)	\$ 112,000.00
(220) FIRE DEPARTMENT	\$ -
Replace Staff Car 43 (80/20)* (Ambulance Share \$52,000; Capital Share \$13,000)	\$ 65,000.00
Structural Firefighting Hose	\$ 19,000.00
Turnout Gear Replacement (80/20)* (Ambulance Share \$11,200; Capital Share \$2,800)	\$ 14,000.00
Pumper Replacement (Year 5 of 5)	\$ 140,250.00
(300) NORTON PUBLIC SCHOOLS DISTRICT WIDE	
Minibuses Lease to Own, Replacement Cycle (Bus 2 Year 3 of 3 and Bus 3 Year 2 of 3)	\$ 44,983.00
(420) HIGHWAY	
2022 Bobcat L28 Small Articulated Loader	\$ 50,758.00
Peterbilt 348-473118 with Tank (Year 5 of 5)	\$ 36,000.00
Peterbilt Dump Truck (Year 2 of 5)	\$ 28,150.00
John Deere 5090M Utility Tractor	
Diamond Boom Mower (Year 3 of 4)	\$ 34,300.00
TREE DEPARTMENT	
Bucket Truck (Year 4 of 5)	\$ 53,400.00
SUBTOTAL:	\$ 609,341.00
(440) SEWER	
Medium Duty Dump Truck (Retained Earnings)	\$ 90,000.00
Cobb Street Sewer Station (Phase 3 Pumps and Motors) (Retained Earnings)	\$ 500,000.00
SUBTOTAL SEWER PROJECTS:	\$ 590,000.00
(450) WATER	
4x4 Pick Up with Utility Body (Retained Earnings)	\$ 65,000.00
Cottage Street Elevated Water Tank Replacement Phase 1 - Evaluation and Design (Retained Earnings)	\$ 185,000.00
SUBTOTAL WATER PROJECTS:	\$ 250,000.00

ARTICLE 8					
PROPOSED FY23 CAPITAL BUDGET					
		SPRING FY23 FUNDING RECOMMENDATIONS			
	DEPARTMENT REQUESTS	TOWN MANAGER	CAPITAL IMPROVEMENTS COMMITTEE	FINANCE COMMITTEE	
DATA PROCESSING - IT (155)					
FISCAL YEAR 2023					
25 Percent Annual Replacement Plan for Town					
Wide Obsolete, Unreparable Equipment or					
Technology					
	\$ 35,000.00	\$ -	\$ -	\$ -	-
CONSERVATION (171)					
Camp Edith Read Hazard Lodge Renovations (Potential Partnership/Grant)					
	\$ 11,500.00	\$ 11,500.00	\$ 11,500.00	\$ 11,500.00	11,500.00
Survey and Monitor Boundaries of Conservation Restriction Land (Year 1)					
	\$ 16,000.00	\$ -	\$ -	\$ -	-
POLICE DEPARTMENT (210)					
Police Line Cruiser Replacements (Three)					
	\$ 168,000.00	\$ 112,000.00	\$ 112,000.00	\$ 112,000.00	112,000.00
Portable Radios (5/Year)					
	\$ 20,000.00	\$ -	\$ -	\$ -	-
CEW Tasers (Year 2 of 5)					
	\$ 21,000.00	\$ -	\$ -	\$ -	-
Lock-Up Facility - Violations Action Plan					
	\$ 14,830.00	\$ -	\$ -	\$ -	-
	\$ -	\$ -	\$ -	\$ -	-
FIRE DEPARTMENT (220)					
Replace Staff Car 43 (80/20)* (Ambulance Share \$52,000; Capital Share \$13,000)					
	\$ 65,000.00	\$ 65,000.00	\$ 65,000.00	\$ 65,000.00	65,000.00
Replace Pick-Up Truck (50/50)*					
	\$ 65,000.00	\$ -	\$ -	\$ -	-
Structural Firefighting Hose					
	\$ 19,000.00	\$ 19,000.00	\$ 19,000.00	\$ 19,000.00	19,000.00
Replace Brush Fire Tank/Pump Skid					
	\$ 20,000.00	\$ -	\$ -	\$ -	-
Turnout Gear Replacement (80/20)* (Ambulance Share \$11,200; Capital Share \$2,800)					
	\$ 14,000.00	\$ 14,000.00	\$ 14,000.00	\$ 14,000.00	14,000.00
Pumper Replacement (Year 5 of 5)					
	\$ 140,250.00	\$ 140,250.00	\$ 140,250.00	\$ 140,250.00	140,250.00
NORTON PUBLIC SCHOOLS (300)					
DISTRICT WIDE					
Minibuses Lease to Own, Replacement Cycle (Bus 2 Year 3 of 3 and					
Bus 3 Year 2 of 3)					
	\$ 44,983.00	\$ 44,983.00	\$ 44,983.00	\$ 44,983.00	44,983.00
Technology Displays					
	\$ 150,000.00	\$ -	\$ -	\$ -	-
Phone System					
	\$ 275,000.00	\$ -	\$ -	\$ -	-
NMS					
Install New Fire Protection Devices					
	\$ 92,000.00	\$ -	\$ -	\$ -	-
HAY					
Flooring Repairs					
	\$ 99,304.00	\$ -	\$ -	\$ -	-

PROPOSED FY23 CAPITAL BUDGET					
	DEPARTMENT REQUESTS	SPRING FY23 FUNDING RECOMMENDATIONS			
		TOWN MANAGER	CAPITAL IMPROVEMENTS COMMITTEE	FINANCE COMMITTEE	
FISCAL YEAR 2023					
HIGHWAY (420)					
2022 Bobcat L28 Small Articulated Loader	\$ 50,758.00	\$ 50,758.00	\$ 50,758.00	\$ 50,758.00	
Peterbilt 348-473118 with Tank (Year 5 of 5)	\$ 36,000.00	\$ 36,000.00	\$ 36,000.00	\$ 36,000.00	
Peterbilt Dump Truck (Year 2 of 5)	\$ 28,150.00	\$ 28,150.00	\$ 28,150.00	\$ 28,150.00	
John Deere 5090M Utility Tractor Diamond Boom Mower (Year 3 of 4)	\$ 34,300.00	\$ 34,300.00	\$ 34,300.00	\$ 34,300.00	
TREE DEPARTMENT					
Bucket Truck (Year 4 of 5)	\$ 53,400.00	\$ 53,400.00	\$ 53,400.00	\$ 53,400.00	
SUBTOTAL:		\$ 1,473,475.00	\$ 609,341.00	\$ 609,341.00	
SEWER (440)					
Medium Duty Dump Truck (Retained Earnings)	\$ 90,000.00	\$ 90,000.00	\$ 90,000.00	\$ 90,000.00	
Cobb Street Sewer Station (Phase 3 Pumps and Motors) (Retained Earnings)	\$ 500,000.00	\$ 500,000.00	\$ 500,000.00	\$ 500,000.00	
SUBTOTAL SEWER PROJECTS:		\$ 590,000.00	\$ 590,000.00	\$ 590,000.00	
WATER (450)					
4x4 Pick Up with Utility Body	\$ 65,000.00	\$ 65,000.00	\$ 65,000.00	\$ 65,000.00	
Cottage Street Elevated Water Tank Replacement Phase 1 - Evaluation and Design (Retained Earnings)	\$ 185,000.00	\$ 185,000.00	\$ 185,000.00	\$ 185,000.00	
SUBTOTAL WATER PROJECTS:		\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	
TOTAL CAPITAL REQUEST		\$ 1,377,775.00	\$ 546,141.00	\$ 546,141.00	
TOTAL AMBULANCE RESERVE FUND*		\$ 95,700.00	\$ 63,200.00	\$ 63,200.00	
TOTAL BORROWING		\$ -	\$ -	\$ -	
TOTAL SEWER "SURPLUS" (Retained Earnings)		\$ 590,000.00	\$ 590,000.00	\$ 590,000.00	
TOTAL WATER "SURPLUS" (Retained Earnings)		\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	
TOTAL OTHER TRANSFER		\$ -	\$ -	\$ -	
TOTAL (INC. FROM ALL FUNDING SOURCES)		\$ 2,313,475.00	\$ 1,449,341.00	\$ 1,449,341.00	

The balance in the Capital Improvements Account to \$699,744.00. Of this amount, \$546,141.00 will be used to fund Article 8 if approved, leaving a balance of \$153,603.00 in the account for future capital improvement needs.

ARTICLE 9

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or borrow, and/or transfer from available funds, a sum of money for the engineering, design and construction of sewer line connections for the Henri A. Yelle Elementary School and the Norton High School, or take any other action relative thereto.

(SCHOOL COMMITTEE)

FINANCE COMMITTEE: Recommended that no action be taken at this time.

ARTICLE 10

To see if the Town will vote to authorize the Select Board to petition the General Court for two additional all alcoholic beverages to be consumed off-premises liquor licenses with one license to be exercised within an area located on East Main Street between its intersection with Interstate 495 and the Town of Easton line and one license to be exercised within an area located on Old Colony Road between its intersection with North and South Worcester Streets and the Attleboro city line within the Town, said licenses not to be transferred to any other section of Town, nor shall the licensing authority authorize the transfer of such license within one year after the date of issuance; and authorizing the Select Board to establish a liquor license review committee and a competitive procedure for allocating liquor licenses that are now available or that may become available in the future; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Select Board approves amendments to the bill before enactment by the General Court which are within the scope of the general public objectives of the petition, or take any other action relative thereto.

(SELECT BOARD)

FINANCE COMMITTEE: Recommended.

ARTICLE 11

To see if the Town will vote to amend Chapter 110 of the General Code, § 110-23 Funeral Leave, by deleting the existing language which reads as follows:

§ 110-23 Funeral leave.

In the event of a death in the immediate family, up to three days' leave may be granted. "Immediate family" shall be defined as a spouse, father, mother, brother, sister, child, aunt, uncle, mother-in-law, father-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law, grandparent, grandchildren, guardian, stepchildren, and significant other.

and by replacing it with the following language:

§ 110-23 **Funeral leave.**

In the event of a death of a brother, sister, mother-in-law, father-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law, stepparent, stepchild, grandparent, grandchild, guardian, immediate aunt, or immediate uncle, three (3) days with pay shall be allowed to an employee. In the event of a death of a spouse or person with whom the employee cohabits but to whom the employee is not married, child, mother or father, five (5) days with pay shall be allowed to an employee. Any additional time (up to five [5] additional days) for out-of-state travel may be taken from sick time and/or personal days, at the discretion of the employee's Department Head, or Commission, or the Town Manager. The Town Manager may authorize up to an additional two (2) days for extraordinary circumstances.

(TOWN MANAGER)

FINANCE COMMITTEE: Recommended.

ARTICLE 12

To see if the Town will vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, Article VI, Dimensional Regulations, §175-6.2 Table of Dimensional Requirements, with strikethrough text to be deleted and underlined text to be inserted, all as set forth below, or take any other action relative thereto:

§ 175-6.2 **Table of Dimensional Requirements.** {Amended 10/17/2020 STM by Art. 4}

Table 6.2

Dimensional Requirements

Residential Eighty (R-80)
Residential Sixty (R-60)
Residential Forty (R-40)
Village Commercial (VC)
Village Center Core (VCC)
Commercial (C)
Industrial (I)

Table 6.2

Dimensional Requirements

Use	Zoning District Dimension Requirements in Feet/Square Feet*						
	R-80	R-60	R-40	VC	VCC	C	I
Single-family dwelling (including accessory apartment if allowed)	80,000	60,000	40,000	18,000	NA	18,000	45,000
2 units per building	80,000	80,000	80,000	26,000	5,000		
3 <u>or more</u> units per building			110,000	34,000	5,000		
4 <u>units per building</u>			130,000	40,000	5,000		
5 <u>units per building</u>			150,000	50,000	10,000		
6 <u>units per building</u>			180,000	60,000	10,000		
7 <u>units per building</u>			180,000		10,000		
Minimum continuous frontage in feet (see § 175-6.10)	150	150	150	120	75	120	150
Minimum front yard for principal building (in feet)	50	40	40	10	10 ¹	50	40
Maximum Front Yard					40		
Minimum side yard for principal building (in feet)	35	25	25	10	10 ¹	15	30
Minimum side yard for accessory building (in feet)	10	10	10	10	10 ¹	10	10
Minimum rear yard for principal building (in feet)	25	15	15	20	20	20	40
Minimum rear yard for accessory building (in feet)	10	10	10	20	20	10	10
Maximum percentage of lot covered by building	12%	16%	20%	50%	75% ²	33%	33%
Maximum height of building (in feet)	35	35	35	45	60	45	50

Table 6.2

Dimensional Requirements

Maximum height (in stories)	3	3	3	3	4	3	3
Maximum height of chimneys, domes, spires, towers, radio or television antennas in any zone (in feet)	65	65	65	65	70	65	65

Maximum height in feet for wireless communication facilities is 125 feet.

¹ *Distance could be decreased pursuant to a Special Permit granted by the Planning Board.*

² *Percentage could be increased pursuant to a Special Permit granted by the Planning Board.*

* Wetlands and water bodies are not computed in lot area (see § **175-6.4**).

For setbacks applicable to large-scale, ground-mounted solar photovoltaic power generation installations, see Article **XXII**, § **175-22.3**.

(PLANNING BOARD)

FINANCE COMMITTEE: Recommended.

ARTICLE 13

To see if the Town will vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, by inserting the underlined text, by ~~deleting the strikethrough text~~, and by renumbering accordingly, all as follows, or take any other action relative thereto:

1. In Article II, Definitions, § 175-2.2, by inserting the following in a consistent format:

§ 175-2.2 Definitions

Terms defined.

In addition to definitions set forth for specific regulations elsewhere in this bylaw, the following words and terms shall have the meanings indicated below, whenever not clearly otherwise intended in the context:

Artisan Food and Beverage-small scale production or preparation of food made on site with limited to no automated processes involved and may include direct sales to or consumption by consumers. Includes uses such as small-batch bakeries, micro-breweries (15,000 barrels per year or less), brewpubs, artisan distilleries (10,000 barrels per year or less) as regulated by the Commonwealth, small batch candy shops and local cheese makers. Uses should allow outdoor seating or patio as an accessory use depending on the zoning district.

Artisan Manufacturing-application, teaching, making, or fabrication of crafts or products by an artist, artisan, or craftsman either by hand or with minimal automation and may include direct sales to consumers. Includes uses that employ activities and processes such as small-scale fabrication, welding, and coating that are typically not permitted in non-industrial zoning districts.

Small Scale Indoor Recreation-establishment that provides amusement, entertainment or physical fitness that occur indoors for a fee or admission charge. May require membership and/or cater to walk in customers. May also include food or beverage service. Such uses are not limited to: arcades, art/dance/exercise studio; bowling alleys; drama/voice/instrument instructional studio; health club/fitness center; ice and roller skating; rock climbing; indoor hockey, lacrosse or soccer; laser tag; martial arts studio; indoor swimming pool; tennis, handball, badminton, racquetball; golf simulation.

Life Sciences- companies operating in the research, development and manufacturing of pharmaceuticals, biotechnology-based food and medicines, medical devices, biomedical technologies, nutraceuticals, cosmeceuticals, food processing, and other products that improve the lives of organisms.

Manufacturing- the branch of manufacture and trade based on the fabrication, processing, or preparation of products from raw materials and commodities. This includes all foods, chemicals, textiles, machines, equipment, lumber, wood, pulp, and refined metals and minerals derived from extracted ores.

2. In Article IV, Use Regulations, § 175-4.4:

§ 175-4.4 **Commercial uses.**

[Amended 5-14-2018 ATM by Art. 22; 5-15-2019 ATM by Art. 16; 10/17/2020 STM by Art. 4 and 6]

Principal Uses

Zoning Districts

Allowed Uses

	R-80	R-60	R-40	VC	VCC	C	I
Administrative, professional offices	N	N	N	Y	Y	Y	Y
Banks, financial institutions	N	N	N	Y	Y	Y	Y
Retail stores, shops, trade services	N	N	N	Y	Y	Y	Y
Medical, dental offices and clinics	<u>N</u>	<u>N</u>	<u>N</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>
Computer programming and software services, including data banks and retrieval	<u>N</u>	<u>N</u>	<u>N</u>	<u>Y</u>	<u>N</u>	<u>Y</u>	<u>Y</u>
Conference Center	<u>N</u>	<u>N</u>	<u>N</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>
Corporate, administrative or business offices for companies principally engaged in life sciences	<u>N</u>	<u>N</u>	<u>N</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>
Home craftsman shops (no employees)	SP	SP	SP	Y	N	Y	N
Hotel, motel	N	N	N	SP	SP	Y	Y
New or used cars, trailer or boat sales	N	N	N	N	N	Y	Y
Funeral home	N	N	N	SP	N	Y	N
Home occupation-professional offices except veterinary, provided that no more than 3 persons are employed in addition to resident and that no more than 25% of the total floor area is devoted to such office	SP	SP	SP	Y	N	Y	N
Home occupation-custom work in home or accessory building by resident with no more than 1 other person regularly employed and not more than 25% of floor area regularly devoted to such use and there is no exterior storage or display of products, materials, or equipment	Y	Y	Y	Y	Y ¹	Y	N
Home occupation-including professional offices, provided there are no employees other than residents and there is no visible exterior storage of products, materials or equipment	Y	Y	Y	Y	Y ¹	Y	N

Repair and service shops, including auto repair, provided that work is done in an enclosed building and there is no long-term outside storage of wrecked cars, and including welding, auto body repair, soldering and painting incidental to automobile repair	N	N	N	Y	N	Y	Y
Electronic message center (EMC)	N	N	N	SP	SP	SP	SP
Wholesale offices, showrooms with no on-site storage	N	N	N	Y	SP	Y	Y
Bus or railroad terminal, passenger station	N	N	N	Y	N	Y	Y
Commercial parking facilities	N	N	N	Y	SP	Y	Y
Gasoline filling/service station, car wash	N	N	N	SP	N	Y	Y
Commercial recreational facilities, tennis and other playing courts, not including drive-in theaters, and no less than 150 feet from nearest residential boundary	N	N	N	SP	N	Y	Y
Restaurants, night clubs and other places serving food or beverages	N	N	N	Y	Y	Y	Y
Drive-through facility	N	N	N	SP	N	SP	SP
<u>Artisan Food and Beverage</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>
<u>Artisan Manufacturing</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>
<u>Small Scale Indoor Recreation</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>
Wireless communication facility (located on a monopole)	N	N	N	N	N	SP	SP
Wireless communication facility (on existing structure, excluding monopole)	Y	Y	Y	Y	Y	Y	Y
Body art establishment	N	N	N	N	N	N	SP
Adult entertainment, including adult motion-picture theaters, adult bookstores and activities defined in MGL c. 272, § 31	N	N	N	N	N	N	SP*
Medical Marijuana Treatment Center	N	N	N	SP ⁺	N	SP ⁺	SP ⁺
Allowed-by-right principal uses as enumerated in § 175-4.4, Commercial uses, with 10,000 or more square feet of floor area or 25 or more parking spaces (See § 175-4.8 for detailed explanation.)	SP	SP	SP	SP	SP	SP	SP

Marijuana establishment, excluding "social consumption establishments" of any kind, including private social clubs, exercise or holistic studios or facilities and all other private entities	N	N	N	SP ⁺	N	SP ⁺	SP ⁺
Marijuana establishment, "social consumption establishments" of any kind, including private social clubs, exercise or holistic studios or facilities and all other private entities	N	N	N	N	N	N	N

Notes:

* If 1,000 feet from all other zoning districts and cemeteries and 500 feet from like uses.

¹ *Parking is subject to verification and approval by the Inspector of Buildings/Building Commissioner and Planning Director*

⁺Only areas designated on Marijuana Overlay District

3. In Article IV, Use Regulations, § 175-4.5:

§ 175-4.5 **Industrial uses.**

[Amended 5-15-2019 ATM by Art. 19; Amended 10/17/2020 STM by Art. 4]

Principal Uses

Zoning Districts

Allowed Uses

	R-80	R-60	R-40	VC	VCC	C	I
Research, technical laboratories <u>including life sciences</u>	N	N	N	SP	N	SP	Y
Warehouse, storage and distribution facilities	N	N	N	SP	N	SP	Y
<u>Wholesale distribution of food and beverage</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>SP</u>	<u>N</u>	<u>SP</u>	<u>Y</u>
Wholesale offices or showrooms with storage on premises	N	N	N	SP	N	SP	Y
Sale <u>or rental</u> of new or used construction or materials handling equipment, farm implements and machinery	N	N	N	N	N	SP	Y
Light processing and fabrication	N	N	N	N	N	SP	Y
Factories, manufacturing firms	N	N	N	N	N	N	Y

Machine-intensive processing, fabrication and assembly	N	N	N	N	N	N	Y
<u>Manufacturing, assembly, compounding, packaging and distribution for companies principally engaged in life sciences</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>SP</u>	<u>Y</u>
Auto body repair, paint, soldering or welding shop	N	N	N	N	N	N	Y
Earth removal	SP	SP	SP	SP	SP	SP	SP
Allowed-by-right principal uses as enumerated in § 175-4.5, Industrial uses, with 10,000 or more square feet of floor area or 25 or more parking spaces (See § 175-4.8 for detailed explanation.)	SP	SP	SP	SP	N	SP	SP
Large-scale, ground-mounted solar photovoltaic installations (See Article XXII, § 175-22.3A.)	—	—	—	—	N	—	—
Digital/electronic billboard	N	N	N	N	N	N	SP

(PLANNING BOARD)

FINANCE COMMITTEE: Recommended.

ARTICLE 14

To see if the Town will vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, Article XIX. Affordable Housing, Section 19.3 Applicability, by inserting the underlined text, as set forth below, or take any other action relative thereto:

§ 175-19.3 Applicability.

- A. Division of land. This bylaw shall apply to the division of land held in single ownership as of October 8, 2003, or anytime thereafter, into six or more lots, whether such lots are created at one time or cumulatively from said land held in single ownership, and shall require a special permit. A special permit shall be required for land divisions under MGL c. 40A, § 9, as well as for "conventional" or "grid" divisions allowed by MGL c. 41, §§ 81L and 81U, including those divisions of land that do not require subdivision approval. The Norton Planning Board shall be the special permit granting authority (SPGA) for all special permits under this bylaw.
- B. Multiple units. This bylaw shall apply to the construction of six or more multifamily dwelling units, whether on one or more contiguous parcels, in existence as of October 8, 2003, and shall require a special permit.

Zoning Bylaw Article XIX shall not be required when the Town is at or above 10% of the Chapter 40B Subsidized Housing Inventory threshold.

(PLANNING BOARD)

FINANCE COMMITTEE: Recommended.

ARTICLE 15

To see if the Town will vote to amend the Town Charter and the Town Bylaws to create a Department of Public Works and the position of Department of Public Works Director, and to create a Water and Sewer Commission to replace the elected Board of Water and Sewer Commissioners, as follows:

Part A (2023 Charter Amendments)

1. In Article 3, Elected Officers:

- (1) Delete in Section 3-1(b), the words “a Board of Water and Sewer Commissioners,”;
- (2) Delete the title and text of Section 3-7, Board of Water and Sewer Commissioners and renumber the remaining section of Article 3 accordingly;
- (3) In Section 3-2(d), insert at the end of the existing list the words, “a Water and Sewer Commission”.

2. In Article 4, Town Manager:

- (1) In Section 4-2(c), at the end of the existing list of Town Manager appointees, insert the following, “a Department of Public Works Director”.

3. In Article 5, Administrative Organization, insert a new section 5-3, as follows:

SECTION 5-3: DEPARTMENT OF PUBLIC WORKS.

- (a) There shall be a Department of Public Works that shall have all the powers and duties now or from time to time vested by general law or special act in the following boards, departments and offices:—road commissioners, surveyors of highways, superintendent of streets, water commissioners, sewer commissioners and such offices shall thereby be abolished.
- (b) The Department of Public Works shall be under the supervision of a Director, appointed by the Town Manager in accord with Sections 4-2(b) and (c), which Director shall provide policy direction and supervision for the department as a whole and for each division superintendent position as may be created from time to time following a public hearing; provided, however, that prior to any changes made to water and sewer rates shall first be the subject of a public hearing for which the Director shall provide notice by posting on the Town website and in any other location deemed appropriate by the Town Manager, and, further, be approved by the Water

and Sewer Commission; there shall at a minimum, be a Highway Division under the supervision and day to day direction of the Highway Superintendent, and a Water and Sewer Division under the day to day supervision and direction of the Water and Sewer Superintendent.

- (c) The Department of Public Works may assume responsibility for similar matters for other departments as may be agreed to from time to time by the Public Works Director, Town Manager and relevant Department head, including but not limited to: responsibility for building and grounds maintenance generally or for particular departments, as well as for the duties and functions of the cemetery commissioners, tree warden, forestry department, or other Town Departments, provided, however, that any such agreement shall be summarized in a memorandum of agreement between the parties concerning the responsibilities and obligations of the Department of Public Works and such other department, such agreement shall be placed on file and be subject to written amendment; further, except as provided in Section 5-3(b), the inclusion of additional functions in the Department of Public Works shall not undermine or diminish the statutory functions of such boards, committees or officers under state law, special act or this Charter.

- 4. In Article 8, Transitional Provisions, insert a new section 8-6, as follows:

SECTION 8-6: TRANSITION TO APPOINTED WATER AND SEWER COMMISSION

- (a) As of the effective date of Section 5-3 of the Charter, the terms of the incumbent members of the Water and Sewer Commission shall be terminated and the office abolished; provided, however, that the members of the Water and Sewer Commission then in office shall be the initial members of a Water and Sewer Commission, which Commission shall, at the request of the Public Works Director or the Town Manager, consult with said official concerning matters related to water and sewer. Such incumbent members shall serve for a period equal to the remainder of their term, and, under the provisions of subsection (d) of Chapter 3-2 of the Charter, any vacancies may be filled by the Select Board for a period of time not to exceed 3 years, so that the appointments to such Commission are staggered and all members are not newly appointed in the same fiscal year.
- (b) No person in the regular permanent full-time service or employment of the Town in relation to the functions addressed in section 5-3 of this Charter shall forfeit the rate of compensation, grade, step or time of service because of the establishment of the Department of Public Works. Each such person shall be retained in a capacity as similar as may be practicable to the person's

former capacity. No collective bargaining agreement, contract or liability in force on the effective date of the 2023 Charter amendment shall be affected by this vote to amend the Charter.

- (c) All records, property and equipment of any office, department or agency or part of any office, department, or agency whose powers and duties were assigned by the 2023 Charter amendment to the Department of Public Works, shall be transferred immediately upon the effective date of such amendments. All official bonds, obligations, contracts, and other instruments entered into or executed by or on behalf of the town prior to the effective date of this act and all taxes, assessments, fines, penalties and forfeitures incurred or imposed, due or owing to the town shall be enforced and collected, shall continue without abatement and shall remain unaffected by the 2023 Charter amendments. No contracts or liabilities in force on the effective date of Section 5-3 of the Charter shall be affected by this action or by the abolition of any offices under this amendment.

PART B (Bylaw amendment)

And, further, to see if the Town will vote to amend the General Bylaws to address the new Department of Public Works Director position created by the 2023 Charter Amendment, as follows:

1. Insert in §110-10, at the end of the list appearing therein of non-union jobs or positions in the Classification Plan, the following, “Department of Public Works Director”; and, further
2. Insert in §110-11 at the end of the list appearing therein of non-union jobs or positions in the so-called Salary Plan, the following:

	<u>PROPOSED</u>
Department of Public Works Director	\$123,000 to \$170,000

3. Provided, however, that such bylaw amendments, following approval of the Attorney General and compliance with G.L. c.40, §32, shall take effect upon the effective date of the 2023 Charter changes creating said position.

or take any other action relative thereto.

(SELECT BOARD)

FINANCE COMMITTEE: Recommended.

ARTICLE 16

To see if the Town will vote to amend the Norton Zoning Bylaw, Article III – Zoning Map and Districts and the Town of Norton Zoning Map adapted thereunder, which is entitled “Zoning Map Town of Norton, Massachusetts and dated June 1999, last revised May 8, 2021, as follows:

By changing Assessors Map 9 Lot 223 as shown on the Town of Norton Assessor’s Map from the Residential 60 Zoning District (R-60) to the Village / Commercial Zoning District (VC).

(PETITION OF DANIEL VIANA)

FINANCE COMMITTEE: Not recommended.

ARTICLE 17

To see if the Town will vote to amend the Norton Zoning By-law, Article III – Zoning Map and Districts in the Town of Norton Zoning Map adapted thereunder, which is entitled “Zoning Map Town of Norton, Massachusetts and dated June 1999”, last revised May 8, 2021, as follows:

By changing from the Industrial (I) Zoning District to Village Commercial (VC) on an area of land along Elm Street and Cross Street containing approximately +16.25 acres and comprising the following parcel of land as shown on the Town of Norton Assessor’s Map:

Assessors Map 17, Parcel 36

(PETITION OF ANNE BRENSLEY)

FINANCE COMMITTEE: Recommended.

ARTICLE 18

To see if the Town of Norton will adopt one of the following two phrases as its town motto:

- (a) ACUMEN ACUTUM (“sharp point, talent or intellect”)
- (b) ACUMINA PRAEACUTA (“point, talent or intellect sharpened to a fine point”)

(PETITION OF DANIEL A. PEARSON)

FINANCE COMMITTEE: Not recommended.

ARTICLE 19

To see if the Town will vote to raise and appropriate, and/or appropriate and/or transfer from available funds, a sum of money for the purpose of collecting and disposing of discarded items abandoned along the roadways and throughout the town that require special handling, including all other incidental and related costs, or take any other action relative thereto.

(HIGHWAY SUPERINTENDENT)

FINANCE COMMITTEE: Recommended to transfer the amount of \$3,000.00 from Free Cash for the purposes set forth in Article 19.

ARTICLE 20

To see if the Town will vote to raise and appropriate and/or transfer and/or appropriate from available funds a sum of money to the “Other Post Employment Benefits Liability Trust Fund” established to cover the unfunded actuarial liability for retirees’ health care and life insurance benefits, or take any other action relative thereto.

(TOWN MANAGER)

FINANCE COMMITTEE: Recommended that no action be taken at this time.

ARTICLE 21

To see if the Town will vote to raise and appropriate and/or transfer and/or appropriate from available funds, a sum of money for the Stabilization Fund, in accordance with Chapter 40, Section 5B, of the General Laws, or take any other action relative thereto.

(SELECT BOARD)

FINANCE COMMITTEE: Recommended that no action be taken at this time.

And you are hereby directed to serve this Warrant by posting attested copies of the body of same at Chartley Post Office, Norton Post Office, Norton Municipal Center, Norton Public Library, and three other public places within the limits of said Town, seven days at least, before the time of holding said meeting. Hereof, and fail not and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this 25th day of may in the year Two Thousand Twenty-Two.

SELECT BOARD/TOWN OF NORTON







Norton, Massachusetts

I have served this Warrant by posting attested copies at Chartley Post Office, Norton Post Office, Norton Municipal Center, Norton Public Library, and three other public places within the limits of said Town, seven days at least, before the time of holding said meeting.

ATTEST:



CONSTABLE NORTON DATE:

May 27, 2022

TOWN OF NORTON
WARRANT FOR THE SPECIAL TOWN MEETING
JUNE 7, 2022
BRISTOL, SS.

To Michael Mayer, Sr., or any of the Constables of the Town of Norton:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Norton, qualified to vote in Norton affairs, to meet at the Norton High School, 66 West Main Street, in said Norton, on Tuesday, the 7th day of June, 2022, A.D., at seven fifteen in the evening, then and there to act on the following articles, viz:

ARTICLE 1

To see if the Town will vote to transfer from available funds a sum of money to pay unpaid bills for which obligation was incurred in prior fiscal years, or take any other action relative thereto.

(SELECT BOARD)

FINANCE COMMITTEE: Recommended to pay the following unpaid bills incurred in a prior fiscal year using \$2,347.92 from Free Cash:

ACCOUNT	DEPARTMENT	VENDOR	PURPOSE	AMOUNT
001-175-570	Planning	The Sun Chronicle	Advertising	\$ 1,527.60
001-177-570	Zoning	The Sun Chronicle	Advertising	\$ 820.32

ARTICLE 2

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds, a sum of money to pay all outstanding separation expenses associated with the retirement of various employees from the Town of Norton and authorize the Town Accountant, in consultation with the Town Manager, to allocate amounts to appropriate departments, or take any other action relative thereto.

(SELECT BOARD)

FINANCE COMMITTEE: Recommended to transfer the amount of \$262,094.00 from Free Cash to pay all outstanding separation expenses associated with various employees from the Town of Norton and to authorize the Town Accountant, in consultation with the Town Manager, to allocate amounts to appropriate departments, as follows:

Account	Department	Use	Amount
001-220-510	Fire	Contractual Separation Expenses	\$ 245,771.00
001-610-570	Library	Contractual Separation Expenses	\$ 16,323.00

TOTAL: \$ 262,094.00

ARTICLE 3

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds a sum of money to supplement the Fiscal Year 2022 operating budget appropriated under Article 6 of the May 8, 2021, Annual Town Meeting, or otherwise amend said vote, or take any other action relative thereto.

(SELECT BOARD)

FINANCE COMMITTEE: Recommended that no action be taken at this time, pending additional information. A recommendation will be made at Town Meeting.

ARTICLE 4

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds a sum of money to supplement the Fiscal Year 2022 Water Enterprise operating budget appropriated under Article 4 of the May 8, 2021, Annual Town Meeting, or otherwise amend said vote, or take any other action relative thereto.

(WATER AND SEWER COMMISSIONERS)

FINANCE COMMITTEE: Recommended that no action be taken at this time.

ARTICLE 5

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds a sum of money to supplement the Fiscal Year 2022 Sewer Enterprise operating budget appropriated under Article 5 of the May 8, 2021, Annual Town Meeting, or otherwise amend said vote, or take any other action relative thereto.

(WATER AND SEWER COMMISSIONERS)

FINANCE COMMITTEE: Recommended that no action be taken at this time.

ARTICLE 6

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds a sum of money for the Capital Improvements Fund established by the By-Law entitled "Capital Improvements Fund," from which appropriations may be made by a two-thirds vote at any Town Meeting, or take any other action relative thereto.

(SELECT BOARD)

FINANCE COMMITTEE: Recommended that no action be taken at this time.

ARTICLE 7

To see if the Town will vote to raise and appropriate and/or appropriate and/or transfer from available funds, including but not limited the Capital Improvements Fund, and/or borrow a sum of money to supplement the Fiscal Year 2022 capital improvements budget appropriated under Article 8 of the May 8, 2021, Annual Town Meeting to pay costs of purchasing, or leasing with an option to purchase for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments and for the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow under and pursuant to Chapter 44, Sections 7 or 8, of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; or take any other action relative thereto.

(SELECT BOARD)

FINANCE COMMITTEE: Recommended that no action be taken at this time.

ARTICLE 8

To authorize the Select Board to grant and convey any or all of its right, title, and interest in a parcel of land with any buildings thereon located at 16 Ridge Road, identified on Assessors Map 10 as Parcel 180, containing 5,000 square feet, more or less, on such terms and conditions as the Select Board deems appropriate, and to enter into such agreements and execute such instruments as may be necessary or convenient to effectuate the foregoing transaction; or take any other action relative thereto.

(SELECT BOARD)

FINANCE COMMITTEE: Recommended.

ARTICLE 9

To see if the Town will vote to authorize the Select Board to petition the General Court for special legislation to amend the Town Charter to provide for the appointment of the Town Manager for a term of years, and, to clarify that an expiration of term of such an appointment is not a "removal" for purposes of the Charter, all as set forth below, and further, to authorize the General Court to make clerical or editorial changes of form only to the bill, unless the Select Board approves amendments to the bill before enactment by the General Court, and to authorize the Select Board to approve amendments which shall be within the scope of the general public objectives of the petition; or take any other action relative thereto.

AN ACT RELATIVE TO THE CHARTER OF THE TOWN OF NORTON

SECTION 1. The charter of the town of Norton as on file with the archivist of the commonwealth in accord with section 12 of chapter 43B of the general laws shall hereby be amended by deleting the second sentence of subsection 1 of chapter 4 and inserting in place thereof the following:- The Select Board shall appoint the Town Manager to serve for a term of up to three (3) years and shall fix the compensation for such person, annually, within the amount appropriated by the Town.

SECTION 2. Said charter is hereby further amended by deleting the first sentence of subsection 5 of said chapter 4 and inserting in place thereof the following two sentences:- The Select Board, by the affirmative votes of four members, may terminate and remove, or suspend, the Town Manager from office during the Town Manager's term of appointment in accordance with the procedure set forth below. The non-reappointment of the Town Manager at the conclusion of the Town Manager's term of appointment shall not be considered a removal within the meaning of this section.

SECTION 3. This act shall take effect upon its passage.

(SELECT BOARD)

FINANCE COMMITTEE: Recommended that no action be taken at this time.

ARTICLE 10



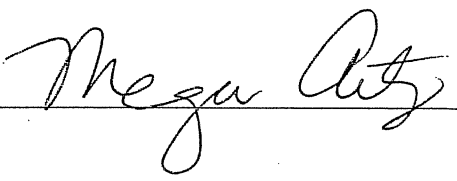
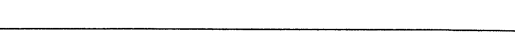
To see if the Town will vote to confirm that vote taken under Article 7 of the May 14, 2018, Annual Town Meeting to appropriate \$8,476,971 for the Norton Elementary Schools Window/Door project in conjunction with the Massachusetts School Building Authority (Elementary School Project) was to be added to the \$200,000 appropriated under Article 19 at the October 23, 2017 Town Meeting for schematic design for the Elementary School Project, for a total project cost of \$8,676,971, or take any other action relative thereto.

(SELECT BOARD)

FINANCE COMMITTEE: Recommended.

And you are hereby directed to serve this Warrant by posting attested copies of the body of same at Chartley Post Office, Norton Post Office, Norton Municipal Center, Norton Public Library, and three other public places within the limits of said Town, fourteen days at least, before the time of holding said meeting. Hereof, and fail not and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this 11th day of May in the year Two Thousand Twenty-Two.

SELECT BOARD/TOWN OF NORTON

Norton, Massachusetts

I have served this Warrant by posting attested copies at Chartley Post Office, Norton Post Office, Norton Municipal Center, Norton Public Library, and three other public places within the limits of said Town, fourteen days at least, before the time of holding said meeting.

ATTEST:

 CONSTABLE Norton DATE May 19, 2022