DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST NOWN CLERK
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)

PUBLIC END. C. 2000

	PUBLIC EMPLOYEE INFORMATION
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Name of public employee:	LAURA PARKER
Title or Position:	
Agency/Department:	
Agency address:	
Office Phone:	
Office E-mail:	
	In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.
	I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.
	APPEARANCE OF FAVORITISM OR INFLUENCE
Describe the issue that is coming before you for action or decision.	AND INDUSTRIAL DEVELOPMENT COMMITTEE
	IN TOWN OF NORTON
What responsibility do you have for taking action or making a decision?	
Explain your relationship or affiliation to the person or organization.	
How do your official actions or decision matter to the person or organization?	
Optional: Additional	
facts – e.g., why there s a low risk of undue	

favoritism or improper influence.	
	WRITE AN X TO CONFIRM THE STATEMENT BELOW.
if you cannot confirm this statement, you should recuse yourself.	Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	James II De Las
Date:	8/11/19

Attach additional pages if necessary.

Not elected to your public position - file with your appointing authority.

Elected state or county employees - file with the State Ethics Commission.

Members of the General Court - file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee - file with the City Clerk or Town Clerk.

Elected regional school committee member - file with the clerk or secretary of the committee.

Form revised July, 2012