DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST AS REQUIRED BY G. L. c. 268A, § 23(b)(3)

Name of public	PUBLIC EMPLOYEE INFORMATION RECEIVED
employee:	Janey Croodwin
Title or Position:	Member of Charter Commission 9 A 9:53
Agency/Department:	Charter Commission
Agency address:	NIM
Office Phone:	NIA
Office E-mail:	jgoodwin@nertonmaus.com
	In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.
	I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.
	APPEARANCE OF FAVORITISM OR INFLUENCE
Describe the issue that is coming before you for action or decision.	I am an elected member of the Chater Commission; My howband is
	employed by town of Worker as a police
What responsibility do you have for taking action or	Responsibilités include Offices.
making a decision?	making any recomendations to current
Evoloin vous	Charter as part of a 9 member Committee
Explain your relationship or affiliation to the	My husband as a town employee is not
person or organization.	a member of the Commission and has
How do your official actions or decision matter to the person	a member of the Commission and has no alation to it and for decisions/recommede made by Commission
or organization?	No kns Charter inpack my husbands role
	Nators Charter instack my husbands sole only as a member of the Police Departing

Optional: Additional	10 111
facts - e.g., why	I am filling out this turn as a surgestion.
there is a low risk of undue favoritism or	Music as Cicle of Contact
improper influence.	Tamfilling out this form as a purantin; there is no risk of favor his or injugar
	Influence at all.
	in I will an acc.
	WRITE AN V.TO CONSIDER THE CONTRACTOR
If you cannot confirm	WRITE AN X TO CONFIRM THE STATEMENT BELOW.
this statement,	Taking into account the facts that I have disclosed above, I feel that I can perform my
you should recuse yourself.	official duties objectively and fairly.
Employee signature:	
Employee signature.	Harry Elasolus
Date:	The state of the s
	7/9/2019

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.

Form revised July, 2012