

TOWN OF NORTON



WARRANTS FOR THE ANNUAL AND SPECIAL TOWN MEETINGS
WITH FINANCE COMMITTEE RECOMMENDATIONS

MONDAY, MAY 9, 2016



REPORT OF THE NORTON FINANCE COMMITTEE

MAY 9, 2016, ANNUAL TOWN MEETING

The Norton Finance Committee is charged by the Town Charter and By-Laws to consider and make recommendations on all articles presented at Town Meeting. The Town Moderator appoints the members of the Committee to three-year terms with a maximum of eleven members.

Fiscal year 2017 will be another year of belt tightening due to revenues not keeping pace with increasing expenses. Local aid increased a modest \$331,861 and local receipts were actually down \$78,480 from fiscal year 2016 while fixed and shared expenses alone increased \$566,322. As it is the responsibility of the Finance Committee to recommend a balanced budget to the Town Meeting with current revenues available we are once again reluctantly forced to supplement revenues with \$600,000 of free cash. This action is very risky as it uses non-recurring revenue to fund recurring expenses.

The Town Manager and Department heads have done an excellent job in presenting their budgets to the Finance Committee, given these difficult circumstances. They should be commended for seeking ways to reduce costs and still provide the best possible services to the Town. The Police and Fire Departments continue to operate with staffing that is considerably less than what is recommended by the state for towns of Norton's size and population. The result is that services provided by both departments are less than what is needed and desirable, which in turn could quite possibly result at some point in real public safety deficiencies.

In the proposed budget, the School Committee will have to reduce staff, increase class sizes, reduce support services and significantly increase user fees for items such as transportation, athletics and academic clubs. It will also once again force the School Committee to cut back on ordering necessary supplies and textbooks.

The members of the Finance Committee recognize that shortfalls in revenue can only be made up in two ways. One would be to pass a Proposition 2½ Override and the other to reduce expenditures so they meet projected revenues. This proposed budget represents the latter, resulting in major reductions in services provided to the town. Without the option of an Override, further reductions in services in the future are almost guaranteed.

The Finance Committee wishes to thank the School Committee, School Superintendent Dr. Joseph Baeta, Police Chief Brian Clark, Fire Chief Paul Schleicher and the many town boards and department heads for their diligence in the budgeting process. Additional thanks to Assistant to the Town Manager Michelle Brown and Finance Committee Secretary Sara Lyons for their invaluable assistance to the Committee. In conclusion, the Finance Committee wishes a special thank you to Town Manager Michael Yunits for his guidance throughout the budget process.

Respectfully submitted by the Norton Finance Committee:

Stephen Evans, Chair

Michael Fiore, Vice-Chair

Peter Carignan

Thomas DeLuca

Jacqueline Desrochers

Richard Dorney

Michael Flaherty

Paul Helmreich

William Rotondi

Lee Tarantino

Michael Thomas

**TOWN OF NORTON
WARRANT FOR THE ANNUAL TOWN MEETING
MONDAY, MAY 9, 2016
BRISTOL, SS.**

To Leon Dumont, or any of the Constables of the Town of Norton:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Norton, qualified to vote in Norton affairs, to meet in the Norton High School Auditorium, 66 West Main Street in said Norton, on Monday, the 9th day of May, 2016, A.D., at seven o'clock in the evening, then and there to act on the following articles, viz.:

ARTICLE 2

To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contracts for the expenditure of any funds allotted, or to be allotted, by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads, and to see if the Town will raise and appropriate, and/or appropriate and/or transfer from available funds a sum of money for the purpose of road and other municipal improvements within the Town of Norton which are eligible for reimbursement, subject to conditions detailed by the Massachusetts Department of Transportation, pursuant to Massachusetts General Laws Chapter 90, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended. This will authorize the Selectmen to accept funds for road maintenance and repairs provided by the State.

ARTICLE 3

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds, a sum of money to pay all outstanding separation expenses associated with the retirement of various employees from the Town of Norton and authorize the Town Accountant, in consultation with the Town Manager, to allocate amounts to appropriate departments, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended that no action be taken.

ARTICLE 4

To see if the Town will vote to continue the following revolving funds for certain town departments pursuant to Chapter 44, Section 53E½, of the General Laws, or take any other action relative thereto:

237 MANSFIELD AVENUE (WENDELL JACKSON PROPERTY) REVOLVING FUND (CONTINUE)	
Authorized to Spend:	Board of Selectmen
Revenue Source:	Fees and other funds associated with use of the property commonly known as the Wendell Jackson property and located at 237 Mansfield Avenue, Norton, Massachusetts, including but not limited to revenue resulting from leasing or licensing of the property, or public parking on the property for access to the Norton Reservoir
Use of Fund:	Expenses directly related to use, rental, development, and maintenance of the property, including creating and providing access to the Norton Reservoir
Spending Limit:	\$60,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year
FORESTRY REVOLVING FUND (CONTINUE)	
Authorized to Spend:	Norton Conservation Commission and Norton Tree Warden
Revenue Source:	Fees and other funds in connection with the sale and harvest of timber and other forestry products from conservation and Town-owned land
Use of Fund:	Creation and implementation of Forest Stewardship Plans and other forestry projects within the Town of Norton
Spending Limit:	\$30,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year
HOME COMPOSTING BIN DISTRIBUTION PROGRAM REVOLVING FUND (CONTINUE)	
Authorized to Spend:	Board of Health
Revenue Source:	To receive revenue from home composting bin sales or donations to the Home Composting Bin Distribution Program
Use of Fund:	For the purchase of additional Compost Bins, advertising, administrative expenses, or other such expenses as are directly related to furthering the Town's Home Composting Bin Distribution Program, and should funds remain in this account after demand for compost bins has been satisfied, such funds may be used for public education on home composting, or another solid waste program approved by MassDEP
Spending Limit:	\$2,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year
RECYCLING REVOLVING FUND (CONTINUE)	
Authorized to Spend:	Highway Superintendent
Revenue Source:	To receive fees for processing recycled materials, including but not limited to white goods, newspapers, tires, etc.
Use of Fund:	To support recycling activities such as the operation of the Recycling Center; public education efforts; seminars, workshops, information for the Highway Department; studies, and reports on recycling issues
Spending Limit:	\$10,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year

CERTIFIED HAZARDOUS MATERIALS TECHNICIAN(S) REVOLVING FUND (CONTINUE)	
Authorized to Spend:	Norton Fire Department
Revenue Source:	To receive funds from the Southeastern Massachusetts Fire Chief's Hazardous Materials Committee and other available sources for hazardous materials incidents attended by the Department's Hazardous Materials Technician(s)
Use of Fund:	To fund salaries and expenses related to the Norton Fire Department's Certified Hazardous Materials Technician(s)
Spending Limit:	\$10,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year
COUNCIL ON AGING REVOLVING FUND (CONTINUE)	
Authorized to Spend:	Council on Aging Department
Revenue Source:	To receive fees from programs
Use of Fund:	To fund expenses for programs
Spending Limit:	\$5,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended to continue the existing revolving funds, all as set forth in Article 4. These revolving funds are not subsidized by the town budget. These accounts hold fees and donations that are used specifically for each fund as described in the article.

ARTICLE 5

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds, a sum of money for the engineering and design and/or improvements in connection with the Town Common Revitalization project, including any incidental costs associated with the project, or take any other action relative thereto.

(TOWN COMMON REVITALIZATION COMMITTEE)

FINANCE COMMITTEE: Recommended that no action be taken.

ARTICLE 6

To see if the Town will vote to raise and appropriate, and/or appropriate and/or transfer from available funds a sum of money for legal services and/or technical assistance relative to Chapter 40B (Comprehensive Permit) projects, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended to raise and appropriate the amount of \$10,000.00.

ARTICLE 7

To see if the Town will vote to authorize the Board of Selectmen to acquire, by purchase, gift, eminent domain, or otherwise, for general municipal purposes, and upon such terms and conditions as the Board of Selectmen shall determine to be appropriate, the fee simple ownership or any lesser interest in that parcel of land known as Pheeny's Island, located within the body of water commonly referred to as the Norton Reservoir, having an area of approximately 6 acres, and being more particularly described in the deed recorded with the Northern Bristol County Registry of Deeds in Book 22085, Page 46, and, further, to see if the Town will vote to: a) raise and appropriate, transfer from available funds, or borrow a sum of money for this purpose and any expenses incidental or related thereto; b) in order to meet such appropriation, authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow a sum of money under Chapter 44, Section 7, of the General Laws as amended and/or any other enabling authority, and to issue bonds or notes therefor; c) authorize the Board of Selectmen to file on behalf of the Town any and all applications for grants and/or reimbursements from any state and/or federal programs and to accept and expend such grants or reimbursement awarded for this purpose; and d) authorize the Board of Selectmen and such Town officers as the Board may designate to enter into all agreements and execute any and all instruments and to take all related actions necessary or appropriate to effectuate the purpose of the foregoing acquisition, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended.

ARTICLE 8

To see if the Town will vote to appropriate the additional sum of \$930,000.00 to augment funds appropriated for the project under Article 6 of the May 12, 2014, Annual Town Meeting, for the purpose of financing the planning, design and construction of water mains and other utilities, system upgrades, residuals treatment and a water treatment plant to treat water from Wells 4, 5 and 6 and for related legal, administrative and other pertinent expenses associated with the project including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation, i) the amount of \$430,000.00 shall be transferred from the unexpended balance of the appropriation approved under Article 17 of the May 8, 2006, Annual Town Meeting, and ii) the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$500,000.00 and issue bonds or notes therefor under Chapter 44 of the General Laws and/or Chapter 29C of the General Laws, or any other enabling authority; that such bonds or notes shall be general obligations of the Town unless the

Treasurer with the approval of the Board of Selectmen determines that they should be issued as limited obligations and may be secured by local system revenues as defined in said Section 1 of Chapter 29C; that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to Chapter 29C; and in connection therewith the Board of Selectmen and/or Board of Water and Sewer Commissioners are authorized to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Board of Selectmen and/or Board of Water and Sewer Commissioners is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the project, or take any other action relative thereto.

(WATER AND SEWER COMMISSIONERS)

FINANCE COMMITTEE: Recommended.

ARTICLE 9

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds a sum of money necessary to pay debts and charges of the Water Enterprise, as set forth below, for the fiscal year beginning July 1, 2016, or take any other action relative thereto:

WATER:

	Chapter 44, Section 53F½			
	2014 Expend	2015 Expend	2016 Approp.	2017 Dept. Request
Personnel Services	591,491	600,656	718,486	771,397
Indirect Expenses	276,299	270,538	276,477	381,431
Other Charges & Expenditures	617,061	547,627	1,128,200	1,074,250
Debt Service	1,191,526	1,163,098	1,131,591	1,101,208
Total:	2,676,377	2,581,919	3,254,754	3,328,286

(WATER AND SEWER COMMISSIONERS)

FINANCE COMMITTEE: Recommended in the amount of \$3,328,286.00 as follows:

Personnel Services	\$ 771,397
Indirect Expenses	\$ 381,431
Other Charges & Expenditures	\$ 1,074,250
Debt Service	\$ 1,101,208
Total:	\$ 3,328,286

The funding for this article is from the water enterprise account which is funded by water fees.

ARTICLE 10

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds a sum of money necessary to pay debts and charges of the Sewer Enterprise, as set forth below, for the fiscal year beginning July 1, 2016, or take any action relative thereto:

SEWER:

	Chapter 44, Section 53F½			
	2014 Expend.	2015 Expend	2016 Approp	2017 Dept. Request
Personnel Services	137,834	137,094	161,267	150,110
Indirect Expenses	64,671	67,493	69,974	65,359
Other Charges & Expenditures	623,729	1,006,143	850,580	894,187
Debt Service	0	0	0	10,000
Total:	826,234	1,210,730	1,081,821	1,119,656

(WATER AND SEWER COMMISSIONERS)

FINANCE COMMITTEE: Recommended in the amount of \$1,119,656.00 as follows:

Personnel Services	\$ 150,110
Indirect Expenses	\$ 65,359
Other Charges & Expenditures	\$ 894,187
Debt Service	\$ 10,000
Total:	\$1,119,656

The funding for this article is from the Sewer Enterprise Account which is funded by sewer fees.

ARTICLE 11

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds a sum of money for the Capital Improvements Fund established by the By-Law entitled "Capital Improvements Fund," from which appropriations may be made by a two-thirds vote at any Town Meeting, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended that no action be taken.

ARTICLE 12

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds, and/or borrow a sum of money to pay costs of purchasing, or leasing with an option to purchase for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments and for the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow under and pursuant to Chapter 44, Section 7(9), of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended in the amount of \$400,134.00, by transferring the amount of \$250,134.00 from the Capital Improvements Account, \$26,000.00 from the Ambulance Fund, \$29,000.00 from the Dog Fund, and \$95,000.00 from the Water Enterprise Retained Earnings to purchase, or lease with an option to purchase, for periods of time up to or in excess of three years, the following new and/or replacement capital items for various Town Departments as follows:

ELECTIONS (162)	5 Voter Tabulator Systems	\$ 32,500.00
FIRE DEPARTMENT (220)	ANSI 2 Rescue Jackets/gloves (*)	\$ 12,000.00
FIRE DEPARTMENT (220)	Squad #1 (Year 4 of 5)	\$ 75,000.00
FIRE DEPARTMENT (220)	Diver BC/Reg Comms (4) (*)	\$ 14,000.00
DOG OFFICER (292)	Vehicle Replacement	\$ 29,000.00
HIGHWAY (420)	4 x 4 Backhoe (2 of 5)	\$ 28,000.00
HIGHWAY (420)	Sweeper (Mercedes-Benz Fin svc.) (4 of 5)	\$ 48,834.00
HIGHWAY (420)	2.5 Ton 6 Wheeler with Plow (2 of 5)	\$ 31,000.00
COUNCIL ON AGING (541)	Parking Lot	\$ 34,800.00
SUBTOTAL:		\$ 305,134.00
WATER (450)	Replace Service Vehicle 4x4 with Plow	\$ 45,000.00
WATER (450)	Master Plan*	\$ 50,000.00
SUBTOTAL WATER PROJECTS:		\$ 95,000.00
TOTAL OF ALL CAPITAL PROJECT REQUESTS:		\$ 400,134.00

The funding for this article for the water items is from the Water Enterprise Account which is funded by water fees. The funding for these town items is from the Capital Improvements Fund. The current balance of the Capital Improvements Fund is \$744,823.00. If this article is approved, there will be \$494,689.00 remaining in the fund.

ARTICLE 12
PROPOSED FY17 CAPITAL BUDGET

FISCAL YEAR 2017 CAPITAL PROJECTS LIST	DEPARTMENT REQUEST	RECOMMENDATIONS		
		TOWN MANAGER	CAPITAL IMPROVEMENTS COMMITTEE	FINANCE COMMITTEE
ELECTIONS (162)				
5 Voter Tabulator Systems	\$ 32,500.00	\$ 32,500.00	\$ 32,500.00	\$ 32,500.00
MUNICIPAL BUILDING (192)				
Construct New Town Hall	TBD	\$ -	\$ -	\$ -
POLICE DEPARTMENT (210)				
Police Line Cruiser Replacements (Two)	\$ 70,000.00	\$ -	\$ -	\$ -
Police Utility Cruiser Replacement (One)	\$ 40,000.00	\$ -	\$ -	\$ -
Live Scan Fingerprint Device	\$ 20,000.00	\$ -	\$ -	\$ -
Portable Radios (5/Year)	\$ 15,500.00	\$ -	\$ -	\$ -
FIRE DEPARTMENT (220)				
ANSI 2 Rescue Jackets/gloves (*)	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00
EMS Training Rm Smart Board(*)	\$ 20,000.00	\$ -	\$ -	\$ -
Special Operations Trailer/Equip.(1/2*)	\$ 20,000.00	\$ -	\$ -	\$ -
Squad #1 (Year 4 of 5)	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00
Diver BC/Reg Comms (4) (*)	\$ 14,000.00	\$ 14,000.00	\$ 14,000.00	\$ 14,000.00
Mapping Software (*1/2)(Year 1 of 3)	\$ 17,500.00	\$ -	\$ -	\$ -
Car 3 Replacement (*1/2)	\$ 65,000.00	\$ -	\$ -	\$ -
Renovate Chartley Station	\$ 100,000.00	\$ -	\$ -	\$ -
DOG OFFICER (292)				
Vehicle Replacement	\$ 29,000.00	\$ 29,000.00	\$ 29,000.00	\$ 29,000.00
SCHOOLS (300)				
NORTON MIDDLE SCHOOL				
John Deere Tractor	\$ 30,000.00	\$ -	\$ -	\$ -
Install tile throughout building	\$ 65,000.00	\$ -	\$ -	\$ -
NORTON HIGH SCHOOL				
Indoor athletic floors	\$ 20,000.00	\$ -	\$ -	\$ -

ARTICLE 12

PROPOSED FY17 CAPITAL BUDGET

FISCAL YEAR 2017 CAPITAL PROJECTS LIST	DEPARTMENT REQUEST	RECOMMENDATIONS		
		TOWN MANAGER	CAPITAL IMPROVEMENTS COMMITTEE	FINANCE COMMITTEE
SCHOOLS (300) (Continued)				
DISTRICT				
Special Ed Mini Bus	\$ 53,000.00	\$ -	\$ -	\$ -
Equipment Storage Shed	\$ 100,000.00	\$ -	\$ -	\$ -
Exterior and interior doors, door handles and locks	\$ 25,000.00	\$ -	\$ -	\$ -
Security Cameras	\$ 25,000.00	\$ -	\$ -	\$ -
HIGHWAY (420)				
4 x 4 Backhoe (2 of 5)	\$ 28,000.00	\$ 28,000.00	\$ 28,000.00	\$ 28,000.00
4 x 4 Pick-Up Truck with Plow	\$ 45,000.00	\$ -	\$ -	\$ -
Sweeper (Mercedes-Benz Fin svc.) (4 of 5)	\$ 48,834.00	\$ 48,834.00	\$ 48,834.00	\$ 48,834.00
2.5 Ton 6 Wheeler with Plow (2 of 5)	\$ 31,000.00	\$ 31,000.00	\$ 31,000.00	\$ 31,000.00
COUNCIL ON AGING (541)				
Parking Lot	\$ 34,800.00	\$ 34,800.00	\$ 34,800.00	\$ 34,800.00
SUBTOTAL:	\$ 1,036,134.00	\$ 305,134.00	\$ 305,134.00	\$ 305,134.00
SEWER (440)				
SUBTOTAL SEWER PROJECTS:	\$ -	\$ -		
WATER (450)				
Replace Service Vehicle 4x4 with Plow	\$ 45,000	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00
Master Plan*	\$ 50,000	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
SUBTOTAL WATER PROJECTS:	\$ 95,000.00	\$ 95,000.00	\$ 95,000.00	\$ 95,000.00
TOTAL CAPITAL REQUEST	\$ 938,884.00	\$ 250,134.00	\$ 250,134.00	\$ 250,134.00
TOTAL AMBULANCE RESERVE FUND	\$ 97,250.00	\$ 26,000.00	\$ 26,000.00	\$ 26,000.00
TOTAL DOG FUND	\$ -	\$ 29,000.00	\$ 29,000.00	\$ 29,000.00
TOTAL BORROWING	\$ -	\$ -	\$ -	\$ -
TOTAL SEWER "SURPLUS" (Retained Earnings)	\$ -	\$ -	\$ -	\$ -
TOTAL WATER "SURPLUS" (Retained Earnings)	\$ 95,000.00	\$ 95,000.00	\$ 95,000.00	\$ 95,000.00
TOTAL (INC. FROM ALL FUNDING SOURCES)	\$ 1,131,134.00	\$ 400,134.00	\$ 400,134.00	\$ 400,134.00

ARTICLE 13

To see if the Town will vote to amend Section 2 of the Town's Bylaw entitled "Council on Aging" to read as follows, or take any other action relative thereto:

2. The Board of Selectmen shall appoint the Council on Aging consisting of nine regular members and two alternates to create a quorum in the absence of a sufficient number of regular voting members for rotating three year terms. The members of the Council shall serve without compensation.

(COUNCIL ON AGING)

FINANCE COMMITTEE: Recommended.

ARTICLE 14

To see if the Town will vote to revise or otherwise make amendments to the Town's Bylaw entitled "Job Classification", as on file with the Town Clerk, to include the positions of "Town Clerk" and "Custodian", or take any other action relative thereto.

(TOWN MANAGER)

FINANCE COMMITTEE: No action at this time, pending additional information. A recommendation will be made at Town Meeting.

ARTICLE 15

To see if the Town will vote to revise or otherwise make amendments to the Town's Bylaw entitled "Salary Plan", as on file with the Town Clerk, or take any other action relative thereto.

(TOWN MANAGER)

FINANCE COMMITTEE: No action at this time, pending additional information. A recommendation will be made at Town Meeting.

ARTICLE 16

To see what sums the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds to pay Town debts and charges for the ensuing Fiscal Year, and fix the compensation of any elected official of the Town, as provided by the General Laws, Chapter 41, Section 108, and to appropriate monies for same, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended in the amount of \$51,535,754.00 for the Fiscal Year to fund the Town's FY17 Operating Budget and to fix the compensation of any elected official of the Town, all as presented in the Finance Committee's Report. To do so, the amount of \$49,707,950.00 is to be raised and appropriated, the amount of \$381,431.00 is to be raised from Water receipts, the amount of \$65,359.00 is to be raised from Sewer receipts, and further, the amount of \$1,381,014.00 is to be transferred from the following funds for a total appropriation for the Fiscal Year 2017 operating budget of \$51,535,754.00:

Free Cash	\$ 600,000.00
Hicks Fund	\$ 100,000.00
Ambulance Receipts	\$ 500,000.00
Dog Fund	\$ 20,000.00
Septic Betterments	\$ 60,000.00
Overlay Surplus	\$ 75,000.00
Wetlands Protection	\$ 5,000.00
Debt Exclusion Premium	\$ 21,014.00
	\$ 1,381,014.00

While the use of Free Cash to fund annual operating budgets has been necessary for the past several years, it is unwise fiscal policy since the amount of available Free Cash can vary widely in successive years.

ARTICLE 16

			FY 2014 Expended	FY 2015 Expended	FY 2016 Appropriated/ Transferred	FY 2017 Dept. Request	FY 2017 Town Manager Recommend.	FY 2017 Finance Comm Recommend.
FY 2017 Operating Budget (122)								
Board of Selectmen (122)								
	510	\$	50,538.88	\$ 50,871.43	\$ 52,513.00	\$ 53,845.00	\$ 26,298.00	\$ 26,298.00
	570	\$	1,709.34	\$ 932.17	\$ 1,915.00	\$ 2,165.00	\$ 2,165.00	\$ 2,165.00
	Totals	\$	52,248.22	\$ 51,803.60	\$ 54,428.00	\$ 56,010.00	\$ 28,463.00	\$ 28,463.00
Town Manager (123)								
	510	\$	194,762.70	\$ 207,213.00	\$ 212,005.00	\$ 216,867.00	\$ 216,867.00	\$ 216,867.00
	570	\$	6,213.18	\$ 10,509.68	\$ 14,220.00	\$ 14,850.00	\$ 13,150.00	\$ 13,150.00
	Totals	\$	200,975.88	\$ 217,722.68	\$ 226,225.00	\$ 231,717.00	\$ 230,017.00	\$ 230,017.00
Finance Committee (131)								
	570	\$	1,363.66	\$ 1,066.19	\$ 1,710.00	\$ 1,710.00	\$ 1,310.00	\$ 1,310.00
	Totals	\$	1,363.66	\$ 1,066.19	\$ 1,710.00	\$ 1,710.00	\$ 1,310.00	\$ 1,310.00
Reserve Fund (132)								
	Appropriation			\$ 150,000.00	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00
	Transfers	502	\$ 13,585.00	\$ (140,203.34)	\$ -			
	Totals	\$	13,585.00	\$ 9,796.66	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00
Town Accountant (135)								
	510	\$	162,151.47	\$ 165,987.19	\$ 209,887.00	\$ 181,750.00	\$ 180,348.00	\$ 180,348.00
	520	\$	23,500.00	\$ 24,000.00	\$ 24,500.00	\$ 24,500.00	\$ 24,500.00	\$ 24,500.00
	570	\$	2,102.49	\$ 1,742.05	\$ 3,850.00	\$ 4,195.00	\$ 4,195.00	\$ 4,195.00
	Totals	\$	187,753.96	\$ 191,729.24	\$ 238,237.00	\$ 210,445.00	\$ 209,043.00	\$ 209,043.00
Assessors (141)								
	510	\$	135,016.71	\$ 131,810.28	\$ 136,923.00	\$ 143,263.00	\$ 141,079.00	\$ 141,079.00
	570	\$	24,011.09	\$ 32,989.39	\$ 34,254.00	\$ 38,156.00	\$ 35,406.00	\$ 35,406.00
	Totals	\$	159,027.80	\$ 164,799.67	\$ 171,177.00	\$ 181,419.00	\$ 176,485.00	\$ 176,485.00

ARTICLE 16

			FY 2014	FY 2015	FY 2016	FY 2017	FY 2017	FY 2017
			Expended	Expended	Appropriated/ Transferred	Dept. Request	Town Manager Recommend.	Finance Comm Recommend.
FY 2017 Operating Budget								
<u>Treasurer/Collector (147)</u>								
	510	\$	192,135.46	\$ 184,141.85	\$ 194,758.00	\$ 197,623.00	\$ 197,623.00	\$ 197,623.00
	570	\$	41,333.45	\$ 41,892.40	\$ 47,730.00	\$ 47,655.00	\$ 43,355.00	\$ 43,355.00
		\$	233,468.91	\$ 226,034.25	\$ 242,488.00	\$ 245,278.00	\$ 240,978.00	\$ 240,978.00
Legal Services (151)								
	570	\$	79,818.36	\$ 58,195.07	\$ 80,000.00	\$ 80,000.00	\$ 70,000.00	\$ 70,000.00
		\$	79,818.36	\$ 58,195.07	\$ 80,000.00	\$ 80,000.00	\$ 70,000.00	\$ 70,000.00
Data Processing (155)								
	510	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -
	570	\$	123,766.22	\$ 134,626.10	\$ 147,333.00	\$ 160,540.00	\$ 147,540.00	\$ 147,540.00
		\$	123,766.22	\$ 134,626.10	\$ 147,333.00	\$ 160,540.00	\$ 147,540.00	\$ 147,540.00
Tax Title Foreclosure (158)								
	570	\$	33,785.38	\$ 39,182.31	\$ 45,000.00	\$ 45,000.00	\$ 40,000.00	\$ 40,000.00
	570	\$	33,785.38	\$ 39,182.31	\$ 45,000.00	\$ 45,000.00	\$ 40,000.00	\$ 40,000.00
Town Clerk (161)								
	510	\$	38,826.38	\$ 41,602.70	\$ 43,528.00	\$ 45,744.00	\$ 45,744.00	\$ 45,744.00
	511	\$	60,263.00	\$ 60,866.00	\$ 61,475.00	\$ 61,477.00	\$ 60,000.00	\$ 60,000.00
	570	\$	6,649.14	\$ 4,066.77	\$ 4,315.00	\$ 7,645.00	\$ 5,845.00	\$ 5,845.00
		\$	105,738.52	\$ 106,535.47	\$ 109,318.00	\$ 114,866.00	\$ 111,589.00	\$ 111,589.00

ARTICLE 16

			FY 2014 Expended	FY 2015 Expended	FY 2016 Appropriated/ Transferred	FY 2017 Dept. Request	FY 2017 Town Manager Recommend.	FY 2017 Finance Comm Recommend.
FY 2017 Operating Budget								
Elections (162)								
	510	\$	550.00	\$	550.00	\$	550.00	\$
	570	\$	17,497.99	\$	28,434.47	\$	35,934.00	\$
		\$	18,047.99	\$	28,984.47	\$	36,484.00	\$
Conservation Comm (171)								
	510	\$	81,167.36	\$	89,117.12	\$	91,518.00	\$
	570	\$	9,011.25	\$	10,378.56	\$	10,850.00	\$
		\$	90,178.61	\$	99,495.68	\$	102,368.00	\$
Planning Board (175)								
	510	\$	48,266.73	\$	45,687.32	\$	91,013.00	\$
	570	\$	1,412.55	\$	1,746.80	\$	3,950.00	\$
		\$	49,679.28	\$	47,434.12	\$	94,963.00	\$
SE REG Plan & Econ Dev (176)								
	560	\$	3,074.08	\$	3,150.96	\$	3,400.00	\$
		\$	3,074.08	\$	3,150.96	\$	3,400.00	\$
Zoning Bd Of Appeals (177)								
	570	\$	287.88	\$	142.72	\$	300.00	\$
		\$	287.88	\$	142.72	\$	300.00	\$
Industrial Development Commission (182)								
	570	\$	-	\$	-	\$	-	\$
		\$	-	\$	-	\$	\$0.00	\$0.00

ARTICLE 16

		FY 2014 Expended	FY 2015 Expended	FY 2016 Appropriated/ Transferred	FY 2017 Dept. Request	FY 2017 Town Manager Recommend.	FY 2017 Finance Comm Recommend.
FY 2017 Operating Budget							
<u>Municipal Bldg Maint (192)</u>							
	Charges & Expenditures	570 \$ 209,403.31	\$ 211,174.47	\$ 204,450.00	\$ 240,500.00	\$ 236,000.00	\$ 236,000.00
	Totals	\$ 209,403.31	\$ 211,174.47	\$ 204,450.00	\$ 240,500.00	\$ 236,000.00	\$ 236,000.00
<u>Town Report (195)</u>							
	Printing	520 \$ 1,710.00	\$ 1,641.45	\$ 2,100.00	\$ 2,500.00	\$ 2,000.00	\$ 2,000.00
	Totals	\$ 1,710.00	\$ 1,641.45	\$ 2,100.00	\$ 2,500.00	\$ 2,000.00	\$ 2,000.00
<u>Postage -All Depts (199)</u>							
	Charges & Expenditures	570 \$ 32,493.34	\$ 31,996.80	\$ 33,000.00	\$ 33,000.00	\$ 31,950.00	\$ 31,950.00
	Totals	\$ 32,493.34	\$ 31,996.80	\$ 33,000.00	\$ 33,000.00	\$ 31,950.00	\$ 31,950.00
<u>Police Department (210)</u>							
	Personnel Services	510 \$ 2,452,614.93	\$ 2,625,517.27	\$ 2,789,267.00	\$ 2,909,074.00	\$ 2,853,480.00	\$ 2,853,480.00
	Charges & Expenditures	570 \$ 177,555.75	\$ 174,541.46	\$ 198,100.00	\$ 198,100.00	\$ 193,225.00	\$ 193,225.00
	Totals	\$ 2,630,170.68	\$ 2,800,058.73	\$ 2,987,367.00	\$ 3,107,174.00	\$ 3,046,705.00	\$ 3,046,705.00
<u>Fire Department (220)</u>							
	Personnel Services	510 \$ 2,668,617.28	\$ 2,885,825.77	\$ 3,219,757.00	\$ 3,351,430.00	\$ 3,208,550.00	\$ 3,208,550.00
	Charges & Expenditures	570 \$ 138,007.68	\$ 159,362.00	\$ 161,000.00	\$ 171,500.00	\$ 169,500.00	\$ 169,500.00
	Total	\$ 2,806,624.96	\$ 3,045,187.77	\$ 3,380,757.00	\$ 3,522,930.00	\$ 3,378,050.00	\$ 3,378,050.00
<u>Emergency Medl Serv (230)</u>							
	Charges & Expenditures	570 \$ 74,065.23	\$ 88,230.41	\$ 89,900.00	\$ 103,400.00	\$ 101,900.00	\$ 101,900.00
	Totals	\$ 74,065.23	\$ 88,230.41	\$ 89,900.00	\$ 103,400.00	\$ 101,900.00	\$ 101,900.00

ARTICLE 16

		FY 2014 Expended	FY 2015 Expended	FY 2016 Appropriated/ Transferred	FY 2017 Dept. Request	FY 2017 Town Manager Recommend.	FY 2017 Finance Comm Recommend.
FY 2017 Operating Budget							
<u>School Department (300)</u>							
	Operating Expense	\$ 23,252,418.91	\$ 23,670,161.33	\$ 25,181,000.00	\$ 28,302,062.00	\$ 25,887,286.00	\$ 25,887,286.00
	Totals	\$ 23,252,418.91	\$ 23,670,161.33	\$ 25,181,000.00	\$ 28,302,062.00	\$ 25,887,286.00	\$ 25,887,286.00
<u>Southeastern Reg Voc (306)</u>							
560	Assessments	\$ 1,158,580.00	\$ 1,240,944.00	\$ 1,143,974.00	\$ 980,213.00	\$ 980,213.00	\$ 980,213.00
	Totals	\$ 1,158,580.00	\$ 1,240,944.00	\$ 1,143,974.00	\$ 980,213.00	\$ 980,213.00	\$ 980,213.00
<u>Reg Agricultural Sch (308)</u>							
560	Assessments	\$ 32,623.00	\$ 29,189.00	\$ 32,623.00	\$ 32,623.00	\$ 28,755.00	\$ 28,755.00
	Totals	\$ 32,623.00	\$ 29,189.00	\$ 32,623.00	\$ 32,623.00	\$ 28,755.00	\$ 28,755.00
<u>Highway (420)</u>							
510	Personnel Services	\$ 561,220.67	\$ 556,522.14	\$ 630,765.00	\$ 639,363.00	\$ 620,363.00	\$ 620,363.00
570	Charges & Expenditures	\$ 83,400.05	\$ 90,105.15	\$ 93,550.00	\$ 95,650.00	\$ 90,650.00	\$ 90,650.00
580	Surface Treatment	\$ 7,780.09	\$ 6,369.59	\$ 12,000.00	\$ 12,000.00	\$ 8,000.00	\$ 8,000.00
581	Repairs to Private Ways	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
	Totals	\$ 652,400.81	\$ 652,996.88	\$ 737,315.00	\$ 748,013.00	\$ 720,013.00	\$ 720,013.00
<u>Snow Removal (423)</u>							
570	Charges & Expenditures	\$ 278,416.71	\$ 292,798.52	\$ 80,000.00	\$ 81,500.00	\$ 80,000.00	\$ 80,000.00
	Totals	\$ 278,416.71	\$ 292,798.52	\$ 80,000.00	\$ 81,500.00	\$ 80,000.00	\$ 80,000.00
<u>Street Lighting (425)</u>							
570	Charges & Expenditures	\$ 111,021.95	\$ 116,688.46	\$ 115,000.00	\$ 130,000.00	\$ 125,000.00	\$ 125,000.00
	Totals	\$ 111,021.95	\$ 116,688.46	\$ 115,000.00	\$ 130,000.00	\$ 125,000.00	\$ 125,000.00

ARTICLE 16

		FY 2014	FY 2015	FY 2016	FY 2017	FY 2017	FY 2017
		Expended	Expended	Appropriated/ Transferred	Dept. Request	Town Manager Recommend.	Finance Comm Recommend.
FY 2017 Operating Budget							
<u>Sanitary Landfill (438)</u>							
	570	\$ 6,700.00	\$ 39,257.79	\$ 6,700.00	\$ 6,700.00	\$ 6,700.00	\$ 6,700.00
			\$ -				
		\$ 6,700.00	\$ 39,257.79	\$ 6,700.00	\$ 6,700.00	\$ 6,700.00	\$ 6,700.00
<u>Board of Health (510)</u>							
	510	\$ 142,397.92	\$ 125,864.98	\$ 125,367.00	\$ 129,036.00	\$ 129,036.00	\$ 129,036.00
	570	\$ 5,875.35	\$ 4,255.05	\$ 7,975.00	\$ 7,975.00	\$ 7,475.00	\$ 7,475.00
		\$ 148,273.27	\$ 130,120.03	\$ 133,342.00	\$ 137,011.00	\$ 136,511.00	\$ 136,511.00
<u>Public Health Nurse (522)</u>							
	510	\$ 30,398.00	\$ 30,425.28	\$ 31,300.00	\$ 32,152.00	\$ 32,152.00	\$ 32,152.00
	570	\$ 2,955.55	\$ 7,605.45	\$ 10,050.00	\$ 10,050.00	\$ 10,050.00	\$ 10,050.00
		\$ 33,353.55	\$ 38,030.73	\$ 41,350.00	\$ 42,202.00	\$ 42,202.00	\$ 42,202.00
<u>Council on Aging (541)</u>							
	510	\$ 10,500.97	\$ 33,744.10	\$ 34,542.00	\$ 52,697.00	\$ 36,376.00	\$ 36,376.00
	570	\$ 6,848.04	\$ 8,161.41	\$ 8,500.00	\$ 10,800.00	\$ 10,800.00	\$ 10,800.00
			\$ -				
		\$ 17,349.01	\$ 41,905.51	\$ 43,042.00	\$ 63,497.00	\$ 47,176.00	\$ 47,176.00
<u>Veterans Agent (543)</u>							
	510	\$ 47,664.52	\$ 51,509.92	\$ 52,540.00	\$ 53,591.00	\$ 53,591.00	\$ 53,591.00
	570	\$ 2,193.41	\$ 2,667.11	\$ 3,305.00	\$ 3,305.00	\$ 2,305.00	\$ 2,305.00
	579	\$ 233,202.12	\$ 233,979.83	\$ 230,000.00	\$ 230,000.00	\$ 230,000.00	\$ 230,000.00
			\$ -				
		\$ 283,060.05	\$ 288,156.86	\$ 285,845.00	\$ 286,896.00	\$ 285,896.00	\$ 285,896.00

ARTICLE 16

			FY 2014 Expended	FY 2015 Expended	FY 2016 Appropriated/ Transferred	FY 2017 Dept. Request	FY 2017 Town Manager Recommend.	FY 2017 Finance Comm Recommend.
FY 2017 Operating Budget								
Interest (750)								
	590	\$	325,524.89	\$	533,862.00	\$	522,646.00	\$ 522,646.00
	594	\$	102,765.28	\$	21,928.00	\$	23,856.00	\$ 23,856.00
					\$ -			
		\$	428,290.17	\$	555,790.00	\$	546,502.00	\$ 546,502.00
Employee Benefits (910)								
	510	\$	2,003,483.00	\$	2,243,522.00	\$	2,595,139.00	\$ 2,595,139.00
	511	\$	6,638,152.70	\$	7,146,375.00	\$	8,076,027.00	\$ 7,404,526.00
	570	\$	357,000.00	\$	374,125.00	\$	389,090.00	\$ 389,090.00
		\$	8,998,635.70	\$	9,764,022.00	\$	11,060,256.00	\$ 10,388,755.00
Unemployment Comp (911)								
	570	\$	34,081.70	\$	80,000.00	\$	80,000.00	\$ 80,000.00
		\$	34,081.70	\$	80,000.00	\$	80,000.00	\$ 80,000.00
Miscellaneous (940)								
	540	\$	173,690.65	\$	172,000.00	\$	172,000.00	\$ 172,000.00
	570	\$	462,378.40	\$	584,432.00	\$	604,088.00	\$ 604,088.00
		\$	636,069.05	\$	756,432.00	\$	776,088.00	\$ 776,088.00
GRAND TOTALS								
		\$	45,568,124.84	\$	50,380,918.00	\$	55,059,078.00	\$ 51,535,754.00

ARTICLE 17

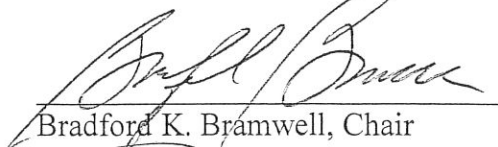
To see if the Town will vote to raise and appropriate and/or transfer and/or appropriate from available funds, a sum of money for the Stabilization Fund, in accordance with Chapter 40, Section 5B, of the General Laws, or take any other action relative thereto.

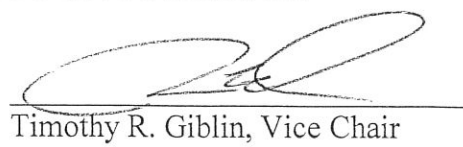
(BOARD OF SELECTMEN)

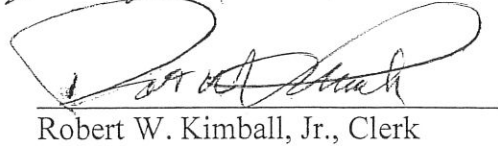
FINANCE COMMITTEE: Recommended that no action be taken.

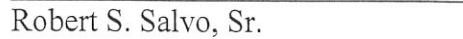
And you are hereby directed to serve this Warrant by posting attested copies of the body of same at Chartley Post Office, Norton Post Office, Norton Municipal Center, Norton Public Library, and three other public places within the limits of said Town, seven days at least, before the time of holding said meeting. Hereof, and fail not and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this 21st day of APRIL in the year Two Thousand Sixteen.

BOARD OF SELECTMEN/TOWN OF NORTON


Bradford K. Bramwell, Chair


Timothy R. Giblin, Vice Chair


Robert W. Kimball, Jr., Clerk

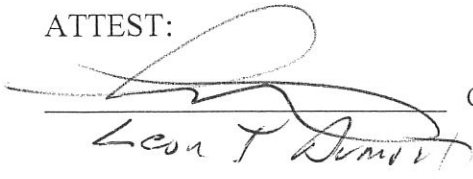

Robert S. Salvo, Sr.


Mary T. Steele

Norton, Massachusetts

I have served this Warrant by posting attested copies at Chartley Post Office, Norton Post Office, Norton Municipal Center, Norton Public Library, and three other public places within the limits of said Town, seven days at least, before the time of holding said meeting.

ATTEST:


Leon T. Dumont

CONSTABLE NORTON DATE: 4/27, 2016

**TOWN OF NORTON
WARRANT FOR THE SPECIAL TOWN MEETING
MAY 9, 2016
BRISTOL, SS.**

To Leon Dumont, or any of the Constables of the Town of Norton:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Norton, qualified to vote in Norton affairs, to meet in the Norton High School Auditorium, 66 West Main Street, in said Norton, on Monday, the 9th day of May, 2016, A.D., at seven-thirty in the evening, then and there to act on the following articles, viz:

ARTICLE 1

To see if the Town will vote to transfer from available funds a sum of money to pay unpaid bills for which obligation was incurred in prior fiscal years, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended in the amount of \$1,000.00 to be transferred from Free Cash to pay the following unpaid bill incurred in a prior fiscal year:

ACCOUNT	DEPARTMENT	VENDOR	AMOUNT
001-940-570-5753	POLICE	MIDWAY COLLISION CENTER, INC.	\$ 1,000.00

\$ 1,000.00

ARTICLE 2

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds, a sum of money to pay all outstanding separation expenses associated with the retirement of various employees from the Town of Norton and authorize the Town Accountant, in consultation with the Town Manager, to allocate amounts to appropriate departments, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended to transfer the amount of \$44,527.00 from Free Cash to pay all outstanding separation expenses associated with the retirement of various employees from the Town of Norton and to authorize the Town Accountant, in consultation with the Town Manager, to allocate amounts to appropriate departments.

ARTICLE 3

To see if the Town will vote to raise and appropriate and/or transfer and/or appropriate from available funds a sum of money to supplement the Fiscal Year 2016 operating budget appropriated under Article 16 of the May 11, 2015, Annual Town Meeting, or otherwise amend said vote, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended to amend the vote taken under Article 16 of the May 11, 2015, Annual Town Meeting by increasing appropriations for certain line items and to do so, by transferring the additional amount of \$62,666.00 from Free Cash as follows:

Account	Department	Use	Amount
001-141-510	Assessors	Wages	\$ 4.00
001-171-510	Conservation	Wages	\$ 50.00
001-210-510	Police	Wages	\$ 25,000.00
001-292-570	Animal Control	Expense	\$ 300.00
001-423-570	Snow Removal	Expense	\$ 19,000.00
001-425-570	Street Lighting	Expense	\$ 18,000.00
001-522-510	Public Health Nurse	Wages	\$ 305.00
001-541-510	Council on Aging	Wages	\$ 7.00
TOTAL FROM FREE CASH:			\$ 62,666.00

ARTICLE 4

To see if the Town will vote to raise and appropriate and/or transfer and/or appropriate from available funds a sum of money to supplement the Fiscal Year 2016 Water Enterprise operating budget appropriated under Article 12 of the May 11, 2015, Annual Town Meeting, or otherwise amend said vote, or take any other action relative thereto.

(WATER AND SEWER COMMISSIONERS)

FINANCE COMMITTEE: Recommended that no action be taken at this time.

ARTICLE 5

To see if the Town will vote to raise and appropriate and/or transfer and/or appropriate from available funds a sum of money to supplement the Fiscal Year 2016 Sewer Enterprise operating budget appropriated under Article 13 of the May 11, 2015, Annual Town Meeting, or otherwise amend said vote, or take any other action relative thereto.

(WATER AND SEWER COMMISSIONERS)

FINANCE COMMITTEE: Recommended that no action be taken at this time.

ARTICLE 6

To see if the Town will vote to raise and appropriate and/or transfer and/or appropriate from available funds a sum of money for the Capital Improvements Fund established by the By-Law entitled "Capital Improvements Fund," from which appropriations may be made by a two-thirds vote at any Town Meeting, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended that no action be taken at this time.

ARTICLE 7

To see if the Town will vote to raise and appropriate and/or appropriate and/or transfer from available funds, and/or borrow a sum of money to supplement the Fiscal Year 2016 capital improvements budget appropriated under Article 15 of the May 11, 2015, Annual Town Meeting to pay costs of purchasing, or leasing with an option to purchase for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments and for the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow under and pursuant to Chapter 44, Section 7(9), of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended that no action be taken at this time.

And you are hereby directed to serve this Warrant by posting attested copies of the body of same at Chartley Post Office, Norton Post Office, Norton Municipal Center, Norton Public Library, and three other public places within the limits of said Town, fourteen days at least, before the time of holding said meeting. Hereof, and fail not and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this 14th day of April in the year Two Thousand Sixteen.

BOARD OF SELECTMEN/TOWN OF NORTON



Bradford K. Bramwell, Chairman

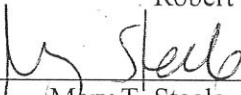


Timothy R. Giblin, Vice Chair



Robert W. Kimball, Jr., Clerk

Robert S. Salvo, Sr.

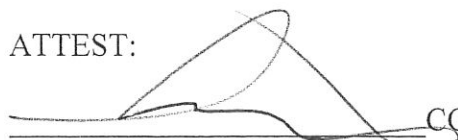


Mary T. Steele

Norton, Massachusetts

I have served this Warrant by posting attested copies at Chartley Post Office, Norton Post Office, Norton Municipal Center, Norton Public Library, and three other public places within the limits of said Town, fourteen days at least, before the time of holding said meeting.

ATTEST:



Leon T. Dumont

CONSTABLE Norton DATE 4/21, 2016