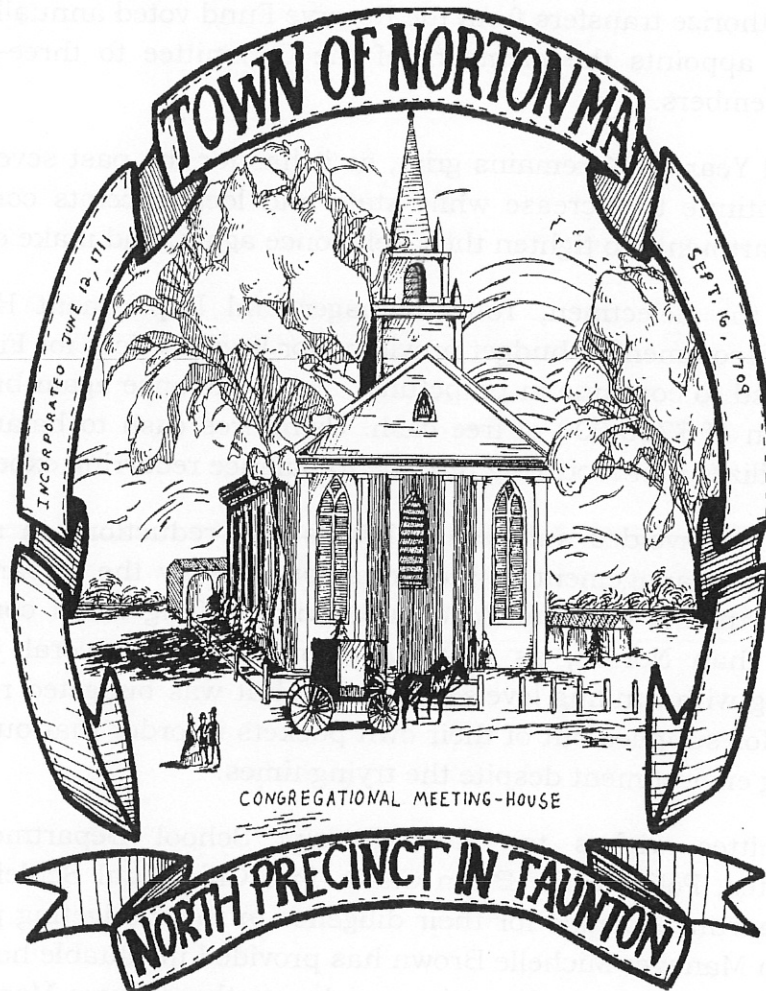


TOWN OF NORTON



WARRANTS FOR THE ANNUAL AND SPECIAL TOWN MEETINGS WITH FINANCE COMMITTEE RECOMMENDATIONS

MONDAY, MAY 13, 2013



REPORT OF THE NORTON FINANCE COMMITTEE
MAY 13, 2013 ANNUAL TOWN MEETING

The Norton Finance Committee is charged by the Town Charter and By-Laws to consider and make recommendations on all articles presented at Town Meeting. The Finance Committee is also empowered to authorize transfers from the Reserve Fund voted annually at Town Meeting. The Town Moderator appoints the members of the Committee to three-year terms with a maximum of eleven members.

The outlook for Fiscal Year 2014 remains grim, as it has for the past several budgets. Fixed and shared costs continue to increase while state and local receipts continue to decrease, forcing our Town Departments to tighten their belts once again, and make due with less.

In cooperation with the Selectmen, Town Manager and Department Heads, the Finance Committee is able to recommend a budget providing for level services for Fiscal Year 2014, but this cannot be expected to continue in perpetuity. Norton is once again balancing the budget through the utilization of \$700,000 of free cash. Using free cash to balance the budget is a slippery slope as it utilizes non-recurring revenue to balance recurring expenses.

Norton, once again, has avoided substantial layoffs and reductions in services due to the diligence and stringent management of individual budgets by the Department Heads. The Police and Fire Departments continue to operate with staffing levels commensurate with a town much smaller than Norton, as they have for the past several years. The School Department is dealing with funding levels less than what was budgeted nearly a decade ago. Teachers are paying for supplies out of their own pockets in order that our children can have an elemental learning environment despite the trying times.

The Finance Committee wishes to thank Interim School Department Superintendent Dr. Christopher Martes, Police Chief Brian Clark, Fire Chief Paul Schleicher and the many town boards and department heads for their diligence in this budgeting process. As always, Assistant to the Town Manager Michelle Brown has provided invaluable help and assistance to the Committee. Finally, the Finance Committee wishes to thank Town Manager Michael Yunits for effectively shepherding us through this long and detailed process.

Respectfully Submitted,

Lee Tarantino, Chair
Michael Flaherty, Vice Chair
Peter Carigan
Thomas DeLuca
Jacqueline Desrochers
Richard Dorney
Steven Evans
Paul Helmreich
William Rotondi
Michael Thomas

TOWN OF NORTON
WARRANT FOR THE ANNUAL TOWN MEETING
MONDAY, MAY 13, 2013
BRISTOL, SS.

To Dale Clark, or any of the Constables of the Town of Norton:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Norton, qualified to vote in Norton affairs, to meet in the Norton Middle School Auditorium, 215 West Main Street in said Norton, on Monday, the 13th day of May, 2013, A.D., at seven o'clock in the evening, then and there to act on the following articles, viz.:

ARTICLE 2

To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contracts for the expenditure of any funds allotted, or to be allotted, by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads, and to see if the Town will raise and appropriate, and/or appropriate and/or transfer from available funds a sum of money for the purpose of road and other municipal improvements within the Town of Norton which are eligible for reimbursement, subject to conditions detailed by the Massachusetts Department of Transportation, pursuant to Massachusetts General Laws Chapter 90, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended. This will authorize the Selectmen to accept funds for road maintenance and repairs provided by the State.

ARTICLE 3

To see if the Town will vote to raise and appropriate and/or transfer and/or appropriate from available funds, a sum of money to pay all outstanding separation expenses associated with the retirement of various employees from the Town of Norton and authorize the Town Accountant, in consultation with the Town Manager, to allocate amounts to appropriate departments, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended to transfer the amount of \$14,035.00 from Free Cash to fund contractual retirement sick leave and vacation buy-back provisions.

ARTICLE 4

To see if the Town will vote, pursuant to G.L. c.40, §59, and G.L. c.23A, §3F, to:

- (a) approve a Tax Increment Financing ("TIF") Plan and Agreement between the Town and South Shore Millwork, Inc. ("Company"), Brian Mathew, LLC, and Maple Street Rear LLC, (the "Property Owners") in the form substantially as on file with the Town Clerk, for improvements to portions of the property located at 7-11 Maple Street shown as Assessors Map 26, Parcel 251, and Map 26, Parcel 185, 0 Rear Maple Street; which TIF Plan and Agreement provide for real estate tax exemptions over an eleven (11) year period at the exemption rate schedule set forth therein;
- (b) confirm the Board of Selectmen's selection of the location of the project in the Maple Street Economic Opportunity Area ("EOA"), as amended, and approve the Company's Certified Expansion Project application;
- (c) authorize the Board of Selectmen to execute the TIF Agreement, and approve submission to the Massachusetts Economic Assistance Coordinating Council of the TIF Agreement and Plan and Certified Expansion Project application, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and to take such other actions as are necessary or appropriate to obtain approval of the TIF Plan and Agreement, Certified Expansion Project application, and related submissions, including, as may be necessary or appropriate, the Economic Opportunity Area and TIF Zone, and, subsequent to the EACC's approval, to implement the TIF Agreement;

or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended.

ARTICLE 5

To see if the Town will vote, pursuant to Chapter 101 of the Acts of 2010, "An Act Establishing a Regional Wastewater District for the Towns of Mansfield, Foxborough and Norton", which district is sometimes referred to as the "MFN Regional Wastewater District", to adopt an intermunicipal agreement consistent with said Act, in the form on file with the Town Clerk, if any, or in such form, and upon such conditions as the Board of Selectmen, in consultation with the Board of Water and Sewer Commissioners, shall deem to be appropriate and in the best interests of the Town, and to authorize the Board of Selectmen, Town Manager and other appropriate Town officials to take any further action necessary or desirable to effectuate this vote; and further, to raise and appropriate, and/or appropriate, and/or transfer from available funds or borrow a sum of money as may be necessary for such purposes, or take any other action relative thereto

(BOARD OF SELECTMEN and
WATER AND SEWER COMMISSIONERS)

FINANCE COMMITTEE: No action, pending further information.

ARTICLE 6

To see if the Town will vote to appropriate the sum of \$8,600,000 for the planning and construction of transmission mains, system upgrades, and a water treatment plant to treat water from Wells 4, 5, and 6, located south of Plain Street near Lake Winnecunnet and shown as Parcel 2 and Parcel 3 on Assessor's Map 19, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow said sum and issue bonds or notes therefor under §§7 or 8 of Chapter 44 and/or Chapter 29C of the General Laws and further that while such bonds or notes shall be issued as general obligations of the Town, it is anticipated that such bonds shall be repaid from local system revenues as defined in Section 1 of said Chapter 29C; and further that all or a portion of said sum may be borrowed from the Massachusetts Water Pollution Abatement Trust established pursuant to said Chapter 29C and in connection therewith to authorize the Treasurer, with the approval of the Board of Selectmen, to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Board of Selectmen and the Board of Water and Sewer Commissioners are authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the project.

(WATER AND SEWER COMMISSIONERS)

FINANCE COMMITTEE: No action.

ARTICLE 7

To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise and to accept the deed of a fee simple interest or less in the following described parcels of land currently owned by Dorrance Bristol Norfolk Realty, LLC, a Massachusetts limited liability company, upon such terms and conditions as the Board of Selectmen shall determine to be appropriate:

Map	Parcel	Location	Book	Page	Acreage
30	23	Rear Maple Street	19910	69	6.700
31	142	John B. Scott Boulevard	19910	69	0.141
34	4	Rear West Hodges Street	19910	69	1.600
34	5	Rear West Hodges Street	19910	69	1.700
35	64	Rear Dean Street	19910	69	1.000
35	66	Rear Dean Street	19910	69	0.500
35	114	Rear Dean Street	19910	69	0.600
35	129	Rear Dean Street	19910	69	2.100
35	140	Rear Dean Street	19910	69	0.500
37	57	Rear Dean Street	19910	69	4.250

and, further: To see if the Town will vote to a) raise, appropriate, transfer from available funds, accept gifts, or borrow a sum of money for this purpose and any expenses related thereto; b) authorize the Town Treasurer with the approval of the Board of Selectmen in order to meet such appropriation to borrow a sum of money under Chapter 44, Section 7, of the General Laws as amended or any other enabling authority, and to issue bonds or notes therefor; c) authorize the Board of Selectmen to file on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements from any state and/or federal programs and to receive and accept such grants or reimbursement for this purpose; and d) authorize the Board of Selectmen and Town officers to enter into all agreements and execute any and all instruments and to take all related actions necessary or appropriate to effect the interest of the foregoing, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended.

ARTICLE 8

To see if the Town will vote to transfer the parcel of land shown on Assessors Map 3 as Lot 707 from the Board of Selectmen for the purpose of sale at a public auction to the Board of Selectmen for general municipal purposes and for the purpose of conveyance, and to authorize the Board of Selectmen to convey the fee to and/or access, utility and related easements on all or portions of said land, including, without limitation, a non-exclusive driveway and access easement to A. Brandt and Marie Henderson, owners of property at 25 South Lakeview Road, on approximately 1,617 square feet of said land as shown more particularly on a Plot Plan of 25 South Lakeview Road dated December 19, 2011, prepared by Hutchins-Trowbridge Associates, Inc., as on file with the Town Clerk, for the purpose of providing access to the handicap accessible additions to be constructed on 25 South Lakeview Road, such fee and/or easements to be conveyed on such terms and conditions, and for such consideration, which may be nominal, as the Board of Selectmen deems appropriate, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended.

ARTICLE 9

To see if the Town will vote to continue the following revolving funds for certain town departments pursuant to Chapter 44, Section 53E-½, of the General Laws, or take any other action relative thereto:

237 MANSFIELD AVENUE (WENDELL JACKSON PROPERTY) REVOLVING FUND	
Authorized to Spend:	Board of Selectmen
Revenue Source:	Fees and other funds associated with use of the property commonly known as the Wendell Jackson property and located at 237 Mansfield Avenue, Norton, Massachusetts, including but not limited to revenue resulting from leasing or licensing of the property, or public parking on the property for access to the Norton Reservoir
Use of Fund:	Expenses directly related to use, rental, development, and maintenance of the property, including creating and providing access to the Norton Reservoir
Spending Limit:	\$30,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year
FORESTRY REVOLVING FUND	
Authorized to Spend:	Norton Conservation Commission and Norton Tree Warden
Revenue Source:	Fees and other funds in connection with the sale and harvest of timber and other forestry products from conservation and Town-owned land
Use of Fund:	Creation and implementation of Forest Stewardship Plans and other forestry projects within the Town of Norton
Spending Limit:	\$30,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year

HOME COMPOSTING BIN DISTRIBUTION PROGRAM REVOLVING FUND	
Authorized to Spend:	Board of Health
Revenue Source:	To receive revenue from home composting bin sales or donations to the Home Composting Bin Distribution Program
Use of Fund:	For the purchase of additional Compost Bins, advertising, administrative expenses, or other such expenses as are directly related to furthering the Town's Home Composting Bin Distribution Program, and should funds remain in this account after demand for compost bins has been satisfied, such funds may be used for public education on home composting, or another solid waste program approved by MassDEP
Spending Limit:	\$2,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year
RECYCLING REVOLVING FUND	
Authorized to Spend:	Highway Superintendent
Revenue Source:	To receive fees for processing recycled materials, including but not limited to white goods, newspapers, tires, etc.
Use of Fund:	To support recycling activities such as the operation of the Recycling Center; public education efforts; seminars, workshops, information for the Highway Department; studies, and reports on recycling issues
Spending Limit:	\$10,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year
CERTIFIED HAZARDOUS MATERIALS TECHNICIAN(S) REVOLVING FUND	
Authorized to Spend:	Norton Fire Department
Revenue Source:	To receive funds from the Southeastern Massachusetts Fire Chief's Hazardous Materials Committee and other available sources for hazardous materials incidents attended by the Department's Hazardous Materials Technician(s)
Use of Fund:	To fund salaries and expenses related to the Norton Fire Department's Certified Hazardous Materials Technician(s)
Spending Limit:	\$10,000.00
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended.

ARTICLE 10

To see if the Town will vote to raise and appropriate and/or transfer and/or appropriate from available funds a sum of money necessary to pay debts and charges of the Water Enterprise, as set forth below, for the fiscal year beginning July 1, 2013, or take any other action relative thereto:

WATER:

	Chapter 41, Section 69B		Chapter 44, Section 53F½	
	2011 Expend	2012 Expend	2013 Approp.	2014 Dept. Request
Personal Services	620,111	576,688	694,443	684,122
Indirect Expenses	218,000	228,000	264,771	276,299
Other Charges & Expenditures	653,750	706,746	1,011,772	1,052,500
Debt Service	1,287,157	1,248,661	1,222,725	1,191,526
Total:	2,779,018	2,760,095	3,193,711	3,204,447

(WATER AND SEWER COMMISSION)

FINANCE COMMITTEE: Recommended in the amount of \$3,204,447.00 as follows:

Personal Services	\$ 684,122
Indirect Expenses	\$ 276,299
Other Charges & Expenditures	\$ 1,052,500
Debt Service	\$ 1,191,526
Total:	\$ 3,204,447

ARTICLE 11

To see if the Town will vote to raise and appropriate and/or transfer and/or appropriate from available funds a sum of money necessary to pay debts and charges of the Sewer Enterprise, as set forth below, for the fiscal year beginning July 1, 2013, or take any action relative thereto:

SEWER:

	General Fund Budget		Chapter 44, Section 53F½	
	2011 Expend	2012 Expend	2013 Approp.	2014 Dept. Request
Personal Services	132,108	133,020	154,391	153,287
Indirect Expenses	0	0	74,845	64,671
Other Charges & Expenditures	520,030	584,952	769,418	826,000
Debt Service	0	0	0	0
Total:	652,138	717,972	998,654	1,043,958

(WATER AND SEWER COMMISSION)

FINANCE COMMITTEE: Recommended in the amount of \$968,958.00 as follows:

Personal Services	\$ 153,287
Indirect Expenses	\$ 64,671
Other Charges & Expenditures	\$ 751,000
Debt Service	\$ 0
Total:	\$ 968,958

ARTICLE 12

To see if the Town will vote to raise and appropriate and/or transfer and/or appropriate from available funds a sum of money for the Capital Improvements Fund established by the By-Law entitled "Capital Improvements Fund," from which appropriations may be made by a two-thirds vote at any Town Meeting, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: No action.

ARTICLE 13

To see if the Town will vote to raise and appropriate and/or appropriate and/or transfer from available funds, and/or borrow a sum of money to pay costs of purchasing, or leasing with an option to purchase for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments and for the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow under and pursuant to Chapter 44, Section 7(9), of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended in the amount of \$1,098,091.74, by transferring the amount of \$529,218.74 from the Capital Improvements Account, by transferring the amount of \$418,000.00 from the Water Enterprise Retained Earnings, by raising \$30,873.00 from sewer rates, and by borrowing the amount of \$120,000.00 to purchase, or lease with an option to purchase, for periods of time up to or in excess of three years, the following new and/or replacement capital items for various Town Departments as follows:

DATA PROCESSING (155)	Server System Update to Virtual System	\$ 96,843.00
MUNICIPAL BUILDING (192)	Police Station HVAC (Heat Exchangers Only)	\$ 17,000.00
POLICE (210)	Police Line Cruiser Replacement (One)	\$ 33,000.00
POLICE (210)	Police Utility Supervisor Cruiser (One)	\$ 37,000.00
FIRE (220)	Squad #1 Brush/Mini Pumper and Engine 4 Replacement (1st payment)	\$ 45,000.00
FIRE (220)	Engine 2 Hydraulic Generator	\$ 13,500.00
SCHOOLS (300)	AC Center Core & Main Offices	\$ 100,000.00
SCHOOLS (300)	Replace Ventilation Exhaust Fans	\$ 20,000.00
SCHOOLS (300)	High School Building Contingency Fund- Unforeseen Conditions	\$ 93,197.74
SCHOOLS (300)	District Grounds Vehicle	\$ 35,000.00
HIGHWAY (420)	Chevy 3500 Dump Truck with Plow (13,200 GVW)	\$ 44,000.00
HIGHWAY (420)	6 Wheeler w/ plow & sander (60,000 GVW) (2nd payment)	\$ 36,641.00
HIGHWAY (420)	Sweeper (1st payment)	\$ 50,000.00
HIGHWAY (420)	2.5 Front End Loader (4th payment)	\$ 28,037.00
SUBTOTAL:		\$ 649,218.74
SEWER (440)	Utility Truck w/ Crane	\$ 9,400.00
SEWER (440)	Mansfield Treatment Plant Expansion/Upgrade - Land Acquisition	\$ 21,473.00
SUBTOTAL SEWER PROJECTS:		\$ 30,873.00
WATER (450)	WTP for Well 4, 5, 6 Design	\$ 400,000.00
WATER (450)	Air Compressor w/Generator	\$ 18,000.00
SUBTOTAL WATER PROJECTS:		\$ 418,000.00

ARTICLE 13

PROPOSED FY14 CAPITAL BUDGET

FISCAL YEAR 2014 CAPITAL PROJECTS LIST		DEPARTMENT REQUEST	TOWN MANAGER'S RECOMMENDATION	CAPITAL IMPROVEMENTS COMMITTEE RECOMMENDATION	FINANCE COMMITTEE RECOMMENDATION
DATA PROCESSING (155)					
Server System Update to Virtual System:					
Microsoft Server		\$ 22,064	\$ 22,064	\$ 22,064	\$ 22,064
Storage Array		\$ 22,787	\$ 22,787	\$ 22,787	\$ 22,787
Switching		\$ 3,495	\$ 3,495	\$ 3,495	\$ 3,495
Licensing		\$ 35,602	\$ 35,602	\$ 35,602	\$ 35,602
Delivery, Installation Configuration, and Data Migration		\$ 12,000	\$ 12,000	\$ 12,000	\$ 12,000
Maintenance		\$ 895	\$ 895	\$ 895	\$ 895
CONSERVATION (171)					
Reservoir Spillway Repairs		TBD	\$ -	\$ -	\$ -
MUNICIPAL BUILDING (192)					
Town Hall HVAC		TBD	\$ -	\$ -	\$ -
Police Station HVAC	(\$17,000 Heat Exchangers Only)	\$ 61,000	\$ 17,000	\$ 17,000	\$ 17,000
Police Station Gutter System		TBD	\$ -	\$ -	\$ -
Highway Building Repairs and Upgrades		\$ 25,550	\$ -	\$ -	\$ -
POLICE DEPARTMENT (210)					
Police Line Cruiser Replacement (One)		\$ 33,000	\$ 33,000	\$ 33,000	\$ 33,000
Police Utility Supervisor Cruiser (One)		\$ 37,000	\$ 37,000	\$ 37,000	\$ 37,000
FIRE DEPARTMENT (220)					
Squad #1 Brush/Mini Pumper and Engine 4 Replacement (\$355,000)		\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000
Engine 2 Hydraulic Generator		\$ 13,500	\$ 13,500	\$ 13,500	\$ 13,500

ARTICLE 13

PROPOSED FY14 CAPITAL BUDGET

FISCAL YEAR 2014 CAPITAL PROJECTS LIST		DEPARTMENT REQUEST	TOWN MANAGER'S RECOMMENDATION	CAPITAL IMPROVEMENTS COMMITTEE RECOMMENDATION	FINANCE COMMITTEE RECOMMENDATION
SCHOOLS (300)					
HENRI A. YELLE ELEMENTARY					
Parking Lot-Fill Cracks and Re-Surface		\$ 70,000	\$ -	\$ -	\$ -
L.G. NOURSE ELEMENTARY					
Window Replacement		\$ 25,000	\$ -	\$ -	\$ -
J.C. SOLMONESE ELEMENTARY					
AC Center Core & Main Offices		\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
Replace Ventilation Exhaust Fans		\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
Replace Outside Security Lights		\$ 24,000	\$ -	\$ -	\$ -
NORTON MIDDLE SCHOOL					
Pave Back Parking Lot Area		\$ 80,000	\$ -	\$ -	\$ -
Network Switches		\$ 110,000	\$ -	\$ -	\$ -
Lower Field Irrigation		\$ 150,000	\$ -	\$ -	\$ -
NORTON HIGH SCHOOL					
School Building Contingency Fund - Unforeseen Conditions					\$ 93,197.74
DISTRICT					
Grounds Vehicle		\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000
Copy Machine Fleet Replacement Cycle		\$ 27,000	\$ -	\$ -	\$ -
Replace SPED bus		\$ 51,500	\$ -	\$ -	\$ -
District Kitchen Equipment Replacement		\$ 35,000	\$ -	\$ -	\$ -
Districtwide Building Repairs		\$ 25,000	\$ -	\$ -	\$ -
HIGHWAY (420)					
Chevy 3500 Dump Truck with Plow (13,200 GVW)		\$ 44,000	\$ 44,000	\$ 44,000	\$ 44,000
6 Wheeler w/ plow & sander (60,000 GVW) (2nd payment)		\$ 36,641	\$ 36,641	\$ 36,641	\$ 36,641
Sweeper		\$ 230,000	\$ 50,000	\$ 50,000	\$ 50,000
2.5 Front End Loader (4th payment)		\$ 28,037	\$ 28,037	\$ 28,037	\$ 28,037
LIBRARY (610)					
HVAC Replacement - Unit 1		\$ 35,983	\$ -	\$ -	\$ -
SUBTOTAL:		\$ 1,439,054	\$ 556,021	\$ 556,021	\$ 649,218.74

ARTICLE 13

PROPOSED FY14 CAPITAL BUDGET

FISCAL YEAR 2014 CAPITAL PROJECTS LIST	DEPARTMENT REQUEST	TOWN MANAGER'S RECOMMENDATION	CAPITAL IMPROVEMENTS COMMITTEE RECOMMENDATION	FINANCE COMMITTEE RECOMMENDATION
SEWER (440)				
Flight Grinder Pump Replacement	\$ 8,500	\$ -	\$ -	\$ -
Utility Truck w/ Crane	\$ 9,400	\$ 9,400	\$ 9,400	\$ 9,400
Mansfield Treatment Plant Expansion/Upgrade - Land Acquisition	\$ 21,473	\$ 21,473	\$ 21,473	\$ 21,473
Initial Acquisition of Land in Norton	\$ 60,058	\$ -	\$ -	\$ -
SUBTOTAL SEWER PROJECTS:	\$ 99,431	\$ 30,873	\$ 30,873	\$ 30,873
WATER (450)				
WTP for Well 4, 5, 6 Design	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000
Air Compressor w/Generator	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000
SUBTOTAL WATER PROJECTS:	\$ 418,000	\$ 418,000	\$ 418,000	\$ 418,000
TOTAL CAPITAL REQUEST	\$ 1,439,054	\$ 436,021	\$ 436,021	\$ 529,218.74
TOTAL BORROWING		\$ 120,000	\$ 120,000	\$ 120,000
TOTAL WATER "SURPLUS" (Retained Earnings)	\$ 418,000	\$ 418,000	\$ 418,000	\$ 418,000
TOTAL SEWER (Rates)	\$ 99,431	\$ 30,873	\$ 30,873	\$ 30,873
TOTAL AMBULANCE RESERVE FUND		\$ -	\$ -	\$ -
TOTAL (INC. FROM ALL FUNDING SOURCES)	\$ 1,956,485	\$ 1,004,894	\$ 1,004,894	\$ 1,098,091.74

ARTICLE 14

To see what sums the Town will vote to raise and appropriate, and/or appropriate and/or transfer from available funds, to pay Town debts and charges for the ensuing Fiscal Year, and fix the salary compensation of the elected official of the Town, as provided by the General Laws, Chapter 41, Section 108, and to appropriate monies for same, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended in the amount of \$46,638,439.00 for the Fiscal Year to fund the Town's FY14 Operating Budget and to fix the salary of the elected official of the Town, all as presented in the Finance Committee's Report, the amount of \$44,920,769.00 to be raised and appropriated, and further, the amount of \$1,717,670.00 to be transferred from the following funds:

Water Reimbursement	\$	276,299.00
Sewer Reimbursement	\$	64,671.00
Hicks Fund	\$	100,000.00
Ambulance Receipts	\$	500,000.00
Septic Betterments	\$	60,000.00
Dog Fund	\$	16,700.00
Free Cash	\$	700,000.00

The \$700,000 transfer from Free Cash for the FY2014 budget represents a \$200,000 increase over the Free Cash transfer for the FY2013 budget. While the use of Free Cash to fund annual operating budgets has been necessary for the past several years, it is unwise fiscal policy since the amount of available Free Cash can vary widely in successive years. Local receipts accrued for use in FY2014 will not be finally known until after the close of the fiscal year on June 30, 2013. It is for these reasons that adjustments are made annually to the budget at the Fall session of the Annual Town Meeting, at which time final figures relating to available funds are known.

ARTICLE 14

		FY 2011	FY 2012	FY 2013	FY 2014	FY 2014	FY 2014
		Expended	Expended	Appropriated/ Transferred	Dept.	Town Manager Recommend.	Finance Comm Recommend.
FY 2014 Operating Budget							
<u>Board of Selectmen (122)</u>							
	510	\$ 47,514.49	\$ 47,475.88	\$ 48,527.00	\$ 49,554.00	\$ 49,554.00	\$ 49,554.00
	570	\$ 1,333.58	\$ 1,525.00	\$ 1,825.00	\$ 1,835.00	\$ 1,835.00	\$ 1,835.00
		\$ 48,848.07	\$ 49,000.88	\$ 50,352.00	\$ 51,389.00	\$ 51,389.00	\$ 51,389.00
<u>Town Manager (123)</u>							
	510	\$ 213,240.69	\$ 181,936.00	\$ 186,777.00	\$ 191,538.00	\$ 191,538.00	\$ 191,538.00
	570	\$ 7,481.76	\$ 5,810.91	\$ 9,000.00	\$ 9,300.00	\$ 9,300.00	\$ 9,300.00
		\$ 220,722.45	\$ 187,746.91	\$ 195,777.00	\$ 200,838.00	\$ 200,838.00	\$ 200,838.00
<u>Finance Committee (131)</u>							
	570	\$ 4,706.78	\$ 2,139.77	\$ 4,050.00	\$ 4,050.00	\$ 4,050.00	\$ 3,500.00
		\$ 4,706.78	\$ 2,139.77	\$ 4,050.00	\$ 4,050.00	\$ 4,050.00	\$ 3,500.00
<u>Reserve Fund (132)</u>							
			\$ 150,000.00	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00
	502	\$ 7,597.68	\$ (78,072.50)	\$ -			
		\$ 7,597.68	\$ 71,927.50	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00
<u>Town Accountant (135)</u>							
	510	\$ 139,716.23	\$ 142,061.96	\$ 157,601.00	\$ 168,147.00	\$ 168,147.00	\$ 168,147.00
	520	\$ 22,000.00	\$ 23,000.00	\$ 23,000.00	\$ 23,500.00	\$ 23,500.00	\$ 23,500.00
	570	\$ 2,706.50	\$ 2,291.08	\$ 2,765.00	\$ 2,650.00	\$ 2,650.00	\$ 2,650.00
		\$ 164,422.73	\$ 167,353.04	\$ 183,366.00	\$ 194,297.00	\$ 194,297.00	\$ 194,297.00
<u>Assessors (141)</u>							
	510	\$ 126,626.78	\$ 121,293.99	\$ 120,708.00	\$ 130,433.00	\$ 122,618.00	\$ 122,618.00
	570	\$ 18,367.83	\$ 19,524.21	\$ 20,585.00	\$ 27,585.00	\$ 27,585.00	\$ 27,585.00
		\$ 144,994.61	\$ 140,818.20	\$ 141,293.00	\$ 158,018.00	\$ 150,203.00	\$ 150,203.00

ARTICLE 14

			FY 2011 Expended	FY 2012 Expended	FY 2013 Appropriated/ Transferred	FY 2014 Dept. Request	FY 2014 Town Manager Recommend.	FY2014 Finance Comm Recommend.
FY 2014 Operating Budget								
Treasurer/Collector (147)								
	510	\$	191,911.55	\$ 187,654.94	\$ 197,140.00	\$ 194,636.00	\$ 194,636.00	\$ 194,636.00
	570	\$	39,559.96	\$ 39,867.63	\$ 48,465.00	\$ 48,475.00	\$ 48,290.00	\$ 48,290.00
		\$	231,471.51	\$ 227,522.57	\$ 245,605.00	\$ 243,111.00	\$ 242,926.00	\$ 242,926.00
Legal Services (151)								
	520	\$	89,769.29	\$ 108,466.40	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00
		\$	89,769.29	\$ 108,466.40	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00
Data Processing (155)								
	510	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -
	570	\$	117,992.14	\$ 116,080.37	\$ 118,986.00	\$ 126,810.00	\$ 126,810.00	\$ 126,810.00
		\$	117,992.14	\$ 116,080.37	\$ 118,986.00	\$ 126,810.00	\$ 126,810.00	\$ 126,810.00
Tax Title Foreclosure (158)								
	570	\$	32,822.36	\$ 37,851.29	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00
	570	\$	32,822.36	\$ 37,851.29	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00
Town Clerk (161)								
	510	\$	45,143.06	\$ 35,800.10	\$ 36,648.00	\$ 38,741.00	\$ 38,741.00	\$ 38,741.00
	511	\$	46,121.33	\$ 46,136.97	\$ 59,666.00	\$ 61,095.00	\$ 59,666.00	\$ 60,263.00
	570	\$	3,399.94	\$ 3,365.17	\$ 3,745.00	\$ 4,330.00	\$ 3,905.00	\$ 3,905.00
		\$	94,664.33	\$ 85,302.24	\$ 100,059.00	\$ 104,166.00	\$ 102,312.00	\$ 102,909.00

ARTICLE 14

		FY 2011	FY 2012	FY 2013	FY 2014	FY 2014	FY 2014
		Expended	Expended	Appropriated/ Transferred	Dept.	Town Manager Recommend.	Finance Comm Recommend.
FY 2014 Operating Budget Elections (162)							
Personal Service	510	\$ 550.00	\$ 550.00	\$ 550.00	\$ 550.00	\$ 550.00	\$ 550.00
Charges & Expenditures	570	\$ 46,828.41	\$ 32,237.21	\$ 29,852.00	\$ 17,676.00	\$ 17,520.00	\$ 17,520.00
Totals		\$ 47,378.41	\$ 32,787.21	\$ 30,402.00	\$ 18,226.00	\$ 18,070.00	\$ 18,070.00
Conservation Comm (171)							
Personal Services	510	\$ 79,775.74	\$ 78,194.51	\$ 79,391.00	\$ 81,101.00	\$ 81,101.00	\$ 81,101.00
Charges & Expenditures	570	\$ 3,076.04	\$ 8,105.54	\$ 10,850.00	\$ 10,850.00	\$ 10,850.00	\$ 10,850.00
Totals		\$ 82,851.78	\$ 86,300.05	\$ 90,241.00	\$ 91,951.00	\$ 91,951.00	\$ 91,951.00
Planning Board (175)							
Personal Services	510	\$ 53,393.72	\$ 47,597.08	\$ 49,193.00	\$ 49,088.00	\$ 49,088.00	\$ 49,088.00
Charges & Expenditures	570	\$ 305.35	\$ 835.65	\$ 3,150.00	\$ 3,150.00	\$ 3,150.00	\$ 3,150.00
Totals		\$ 53,699.07	\$ 48,432.73	\$ 52,343.00	\$ 52,238.00	\$ 52,238.00	\$ 52,238.00
SE REG Plan & Econ Dev (176)							
Assessment	560	\$ 2,913.36	\$ 3,074.08	\$ 3,075.00	\$ 3,075.00	\$ 3,075.00	\$ 3,075.00
Totals		\$ 2,913.36	\$ 3,074.08	\$ 3,075.00	\$ 3,075.00	\$ 3,075.00	\$ 3,075.00
Zoning Bd Of Appeals (177)							
Charges & Expenditures	570	\$ -	\$ -	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
Totals		\$ -	\$ -	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
Industrial Development Commission (182)							
Charges & Expenditures	570	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Totals		\$ -	\$ -	\$ -	\$ -	\$0.00	\$0.00

ARTICLE 14

		FY 2011	FY 2012	FY 2013	FY 2014	FY 2014	FY 2014
		Expended	Expended	Appropriated/ Transferred	Dept.	Town Manager Recommend.	Finance Comm Recommend.
FY 2014 Operating Budget							
<u>Municipal Bldg Maint (192)</u>							
	570	\$ 201,807.92	\$ 182,454.39	\$ 251,775.00	\$ 254,400.00	\$ 219,400.00	\$ 219,400.00
	Totals	\$ 201,807.92	\$ 182,454.39	\$ 251,775.00	\$ 254,400.00	\$ 219,400.00	\$ 219,400.00
<u>Town Report (195)</u>							
	520	\$ 2,583.25	\$ 2,326.84	\$ 3,200.00	\$ 3,200.00	\$ 3,200.00	\$ 3,200.00
	Totals	\$ 2,583.25	\$ 2,326.84	\$ 3,200.00	\$ 3,200.00	\$ 3,200.00	\$ 3,200.00
<u>Postage -All Depts (199)</u>							
	570	\$ 24,946.65	\$ 37,187.53	\$ 35,567.00	\$ 35,786.00	\$ 35,786.00	\$ 35,786.00
	Totals	\$ 24,946.65	\$ 37,187.53	\$ 35,567.00	\$ 35,786.00	\$ 35,786.00	\$ 35,786.00
<u>Police Department (210)</u>							
	510	\$ 2,161,314.09	\$ 2,207,393.74	\$ 2,236,651.00	\$ 2,391,952.00	\$ 2,376,952.00	\$ 2,376,952.00
	570	\$ 170,517.34	\$ 151,347.89	\$ 172,470.00	\$ 179,794.00	\$ 179,794.00	\$ 179,794.00
	Totals	\$ 2,331,831.43	\$ 2,358,741.63	\$ 2,409,121.00	\$ 2,571,746.00	\$ 2,556,746.00	\$ 2,556,746.00
<u>Fire Department (220)</u>							
	510	\$ 2,837,690.28	\$ 2,669,520.21	\$ 2,602,584.00	\$ 2,726,953.00	\$ 2,726,953.00	\$ 2,726,953.00
	570	\$ 136,990.22	\$ 141,095.73	\$ 158,450.00	\$ 158,450.00	\$ 153,950.00	\$ 153,950.00
	Total	\$ 2,974,680.50	\$ 2,810,615.94	\$ 2,761,034.00	\$ 2,885,403.00	\$ 2,880,903.00	\$ 2,880,903.00
<u>Emergency Medl Serv (230)</u>							
	570	\$ 63,283.38	\$ 59,764.55	\$ 75,000.00	\$ 82,500.00	\$ 82,000.00	\$ 82,000.00
	Totals	\$ 63,283.38	\$ 59,764.55	\$ 75,000.00	\$ 82,500.00	\$ 82,000.00	\$ 82,000.00

ARTICLE 14

		FY 2011 Expended	FY 2012 Expended	FY 2013 Appropriated/ Transferred	FY 2014 Dept. Request	FY 2014 Town Manager Recommend.	FY2014 Finance Comm Recommend.
FY 2014 Operating Budget							
School Department (300)							
Personal Services	510	\$ 16,521,744.77	\$ 16,063,971.96	\$ 17,036,399.92	\$ 18,198,818.00	\$ 18,142,541.00	\$ 18,142,541.00
Charges & Expenditures	570	\$ 5,150,176.64	\$ 5,827,475.74	\$ 5,971,474.08	\$ 6,368,803.00	\$ 5,519,326.00	\$ 5,519,326.00
Totals		\$ 21,671,921.41	\$ 21,891,447.70	\$ 23,007,874.00	\$ 24,567,621.00	\$ 23,661,867.00	\$ 23,661,867.00
Southeastern Reg Voc (306)							
Assessments	560	\$ 1,155,005.00	\$ 1,098,468.00	\$ 1,102,073.00	\$ 1,158,580.00	\$ 1,195,871.00	\$ 1,158,580.00
Totals		\$ 1,155,005.00	\$ 1,098,468.00	\$ 1,102,073.00	\$ 1,158,580.00	\$ 1,195,871.00	\$ 1,158,580.00
Reg Agricultural Sch (308)							
Assessments	560	\$ 19,404.00	\$ 22,638.00	\$ 24,255.00	\$ 24,255.00	\$ 26,000.00	\$ 26,000.00
Totals		\$ 19,404.00	\$ 22,638.00	\$ 24,255.00	\$ 24,255.00	\$ 26,000.00	\$ 26,000.00
Highway (420)							
Personal Service	510	\$ 533,780.33	\$ 515,803.33	\$ 543,864.00	\$ 594,399.00	\$ 594,399.00	\$ 594,399.00
Charges & Expenditures	570	\$ 68,985.66	\$ 87,225.75	\$ 91,900.00	\$ 97,800.00	\$ 97,800.00	\$ 97,800.00
Surface Treatment	580	\$ 5,948.40	\$ 11,589.14	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00
Repairs to Private Ways	581	\$ -	\$ 1,774.36	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Totals		\$ 608,714.39	\$ 616,392.58	\$ 648,764.00	\$ 705,199.00	\$ 705,199.00	\$ 705,199.00
Snow Removal (423)							
Charges & Expenditures	570	\$ 238,610.48	\$ 81,524.46	\$ 80,000.00	\$ 80,000.00	\$ 80,000.00	\$ 80,000.00
Totals		\$ 238,610.48	\$ 81,524.46	\$ 80,000.00	\$ 80,000.00	\$ 80,000.00	\$ 80,000.00
Street Lighting (425)							
Charges & Expenditures	570	\$ 101,165.81	\$ 102,269.17	\$ 110,000.00	\$ 110,000.00	\$ 110,000.00	\$ 110,000.00
Totals		\$ 101,165.81	\$ 102,269.17	\$ 110,000.00	\$ 110,000.00	\$ 110,000.00	\$ 110,000.00

ARTICLE 14

			FY 2011 Expended	FY 2012 Expended	FY 2013 Appropriated/ Transferred	FY 2014 Dept. Request	FY 2014 Town Manager Recommend.	FY 2014 Finance Comm Recommend.
FY 2014 Operating Budget								
<u>Sanitary Landfill (438)</u>								
	Charges & Expenditures	570	\$ 5,400.00	\$ 5,400.00	\$ 6,700.00	\$ 6,700.00	\$ 6,700.00	\$ 6,700.00
	Reserve Fund Supplement				\$ -			
	Totals		\$ 5,400.00	\$ 5,400.00	\$ 6,700.00	\$ 6,700.00	\$ 6,700.00	\$ 6,700.00
<u>Sewer Division (440)</u>								
	Personal Service	510	\$ 132,108.20	\$ 133,019.79	\$ -	\$ -	\$ -	\$ -
	Charges & Expenditures	570	\$ 520,029.80	\$ 584,952.02	\$ -	\$ -	\$ -	\$ -
	Reserve Fund Supplement				\$ -			
	Totals		\$ 652,138.00	\$ 717,971.81	\$ -	\$ -	\$ -	\$ -
<u>Board of Health (510)</u>								
	Personal Service	510	\$ 122,102.73	\$ 119,110.99	\$ 123,707.00	\$ 130,709.00	\$ 127,186.00	\$ 127,186.00
	Charges & Expenditures	570	\$ 6,129.68	\$ 6,263.99	\$ 6,825.00	\$ 7,000.00	\$ 6,775.00	\$ 6,775.00
	Totals		\$ 128,232.41	\$ 125,374.98	\$ 130,532.00	\$ 137,709.00	\$ 133,961.00	\$ 133,961.00
<u>Public Health Nurse (522)</u>								
	Personal Service	510	\$ 27,890.36	\$ 27,817.90	\$ 28,243.00	\$ 36,218.00	\$ 29,998.00	\$ 29,998.00
	Charges & Expenditures	570	\$ 6,235.23	\$ 5,333.92	\$ 8,500.00	\$ 9,150.00	\$ 8,650.00	\$ 8,650.00
	Totals		\$ 34,125.59	\$ 33,151.82	\$ 36,743.00	\$ 45,368.00	\$ 38,648.00	\$ 38,648.00
<u>Council on Aging (541)</u>								
	Personal Service	510	\$ 829.80	\$ 413.77	\$ 1,714.00	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00
	Charges & Expenditures	570	\$ 6,521.31	\$ 3,996.13	\$ 7,660.00	\$ 7,660.00	\$ 7,660.00	\$ 7,660.00
	Reserve Fund Supplement				\$ -			
	Totals		\$ 7,351.11	\$ 4,409.90	\$ 9,374.00	\$ 9,460.00	\$ 9,460.00	\$ 9,460.00

ARTICLE 14

			FY 2011	FY 2012	FY 2013	FY 2014	FY 2014	FY 2014
			Expended	Expended	Appropriated/ Transferred	Dept.	Town Manager Recommend.	Finance Comm Recommend.
FY 2014 Operating Budget						Request		
Veterans Agent (543)								
Personal Service	510	\$	17,551.73	\$ 24,032.08	\$ 14,113.00	\$ 15,017.00	\$ 15,017.00	\$ 50,000.00
Charges & Expenditures	570	\$	37,752.99	\$ 17,655.85	\$ 47,873.00	\$ 49,641.00	\$ 49,641.00	\$ 7,000.00
Veterans Benefits	579	\$	218,201.64	\$ 213,912.76	\$ 225,500.00	\$ 215,000.00	\$ 215,000.00	\$ 215,000.00
Reserve Fund Supplement					\$ -			
Totals		\$	273,506.36	\$ 255,600.69	\$ 287,486.00	\$ 279,658.00	\$ 279,658.00	\$ 272,000.00
Library (610)								
Other Charges & Expenditures	570	\$	325,525.50	\$ 341,834.75	\$ 337,175.00	\$ 365,213.00	\$ 345,000.00	\$ 345,000.00
Totals		\$	325,525.50	\$ 341,834.75	\$ 337,175.00	\$ 365,213.00	\$ 345,000.00	\$ 345,000.00
Recreation (630)								
Personal Service	510	\$	-	\$ -	\$ -	\$ 3,000.00	\$ -	\$ -
Charges & Expenditures	570	\$	8,333.39	\$ 9,694.11	\$ 9,950.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
Totals		\$	8,333.39	\$ 9,694.11	\$ 9,950.00	\$ 13,000.00	\$ 10,000.00	\$ 10,000.00
Historical Comm (691)								
Charges & Expenditures	570	\$	-	\$ -	\$ 300.00	\$ 150.00	\$ 150.00	\$ 150.00
Totals		\$	-	\$ -	\$ 300.00	\$ 150.00	\$ 150.00	\$ 150.00
Memorial & Vets Day (692)								
Other Charges & Expenditures	570	\$	1,500.00	\$ 1,000.00	\$ 1,000.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
Totals		\$	1,500.00	\$ 1,000.00	\$ 1,000.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
Historical Dist Comm (693)								
Charges & Expenditures	570	\$	-	\$ -	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00
Totals		\$	-	\$ -	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00

ARTICLE 14

		FY 2011	FY 2012	FY 2013	FY 2014	FY 2014	FY 2014
		Expended	Expended	Appropriated/ Transferred	Dept.	Town Manager Recommend.	Finance Comm Recommend.
FY 2014 Operating Budget							
Maturing Debt (711)							
	590	\$ 1,650,205.80	\$ 583,540.52	\$ 1,193,228.00	\$ 1,193,233.00	\$ 1,393,233.00	\$ 1,393,233.00
	594	\$ 193,055.00	\$ 193,055.00	\$ 255,555.00	\$ 62,500.00	\$ 62,500.00	\$ 62,500.00
	Totals	\$ 1,843,260.80	\$ 776,595.52	\$ 1,448,783.00	\$ 1,255,733.00	\$ 1,455,733.00	\$ 1,455,733.00
Interest (750)							
	590	\$ 658,861.15	\$ 167,390.34	\$ 438,100.00	\$ 325,525.00	\$ 325,525.00	\$ 325,525.00
	594	\$ 9,845.81	\$ 25,078.28	\$ 23,361.00	\$ 111,032.00	\$ 111,032.00	\$ 111,032.00
				\$ -			
	Totals	\$ 668,706.96	\$ 192,468.62	\$ 461,461.00	\$ 436,557.00	\$ 436,557.00	\$ 436,557.00
Employee Benefits (910)							
	510	\$ 1,950,377.00	\$ 2,016,521.24	\$ 2,087,826.00	\$ 2,003,483.00	\$ 2,003,483.00	\$ 2,003,483.00
	511	\$ 6,113,007.59	\$ 6,515,929.07	\$ 6,734,000.00	\$ 6,900,000.00	\$ 6,900,000.00	\$ 6,900,000.00
	570	\$ 324,706.01	\$ 324,329.14	\$ 335,000.00	\$ 350,000.00	\$ 350,000.00	\$ 350,000.00
	Totals	\$ 8,388,090.60	\$ 8,856,779.45	\$ 9,156,826.00	\$ 9,253,483.00	\$ 9,253,483.00	\$ 9,253,483.00
Unemployment Comp (911)							
	570	\$ 76,147.68	\$ 73,815.18	\$ 120,000.00	\$ 80,000.00	\$ 80,000.00	\$ 80,000.00
	Totals	\$ 76,147.68	\$ 73,815.18	\$ 120,000.00	\$ 80,000.00	\$ 80,000.00	\$ 80,000.00
Miscellaneous (940)							
	540	\$ 139,355.94	\$ 157,951.01	\$ 162,000.00	\$ 172,000.00	\$ 172,000.00	\$ 172,000.00
	570	\$ 322,473.58	\$ 334,255.66	\$ 428,191.00	\$ 521,188.00	\$ 507,488.00	\$ 507,488.00
	Totals	\$ 461,829.52	\$ 492,206.67	\$ 590,191.00	\$ 693,188.00	\$ 679,488.00	\$ 679,488.00
	GRAND TOTALS	\$ 44,280,514.88	\$43,235,125.47	\$ 45,410,530.00	\$ 47,485,681.00	\$ 46,683,341.00	\$46,638,439.00

ARTICLE 15

To see if the Town will vote to amend the Town of Norton By-Laws for the purpose of adopting a new by-law entitled "Demolition Delay":

DEMOLITION DELAY

Section 1. Intent and Purpose

The Demolition Delay by-law is enacted for the purpose of preserving and protecting significant buildings and structures within the Town of Norton. Such buildings reflect distinctive features of the architectural, cultural, economic, political or social history of the Town, and their preservation promotes the public welfare by helping the Town of Norton in maintaining its heritage.

The intent of the by-law is not to permanently prevent demolition, but rather, to provide an opportunity to develop preservation solutions for properties threatened with demolition. The by-law is intended to encourage owners and townspeople to seek out persons who might be willing to purchase, preserve, rehabilitate or restore such buildings rather than demolish them, and to limit the detrimental effect of demolition on the historical architectural resources of the Town. To achieve these purposes, the Norton Historical Commission is empowered to advise the Building Inspector with respect to the issuance of permits for demolition of significant buildings and to delay the demolition of such buildings and structures for six (6) months, and, where appropriate and consistent with the intent and purpose of this by-law, to allow demolition under conditions designed to minimize the loss of distinctive exterior features of significant buildings or structures.

Section 2. Definitions

For the purposes of this By-law, the following words and phrases have the following meanings:

Applicant: any person or entity who files an application for a demolition permit. If the applicant is not the owner of the premises upon which the building is situated, the owner must indicate on or with the application his/her assent to the filing of the application.

Application: a form provided by the Building Inspector pursuant to a demolition permit.

Application for Determination: a form provided by the Norton Historical Commission pursuant to a Determination of Applicability, Section 4 of the Demolition Delay By-law.

Building: an independent structure resting on its foundation and designed for the shelter or housing of persons, animals, chattels or property of any kind.

Building Inspector: the official or person authorized to by state law or the Zoning By-Law to issue demolition permits in the Town.

Commission: the Norton Historical Commission.

Commission Staff: the chairperson of the Commission, or any person to whom the Commission has delegated authority to act as Commission staff under this by-law.

Demolition: any act of pulling down, destroying, razing, removing, or relocating 25% or more of a building or structure as indicated on the Demolition Permit application.

Demolition Permit: the permit issued by the Building Inspector as required by the State Building Code for the full or partial demolition or removal of a building or structure from its lot, or the moving of the building or structure on its lot.

Historically or Architecturally Significant Building or Structure: any building or structure which is: (a) associated with one or more historic/prominent persons or events; (b) is associated with the architectural, cultural, economic, political or social history of the town of Norton, the Commonwealth of Massachusetts and/or the United States of America; (c) embodies the distinctive characteristics of a type, period, style or method of building, either by itself or in context of a group of buildings or structures; (d) any building or structure which is in whole or in part: (aa) listed on, or is within an area listed on, the National Register of Historic Places or the State Register of Historic Places, or the subject of a pending application for listing on either of said Registers; or (bb) located within 200 feet of a boundary line of any federal, state or local historic district; or (cc) included in the Inventory of the Historic Assets of the Commonwealth, or designated by the Commission for inclusion in said inventory including those buildings listed for which complete surveys may be pending; or (dd) determined by vote of the Commission to be historically or architecturally significant in terms of period, style, or method of building construction based on the following criteria:

- Buildings or structures listed on the National or State Register of Historic Places and the Inventory of Historic Assets of the Commonwealth for the Town of Norton.
- Buildings or structures that appear on official maps of the Town of Norton, Massachusetts; 1835 to 1875.

Historic District: a historic district established by the town of Norton pursuant to Chapter 40C of the Massachusetts General Laws or special law.

Inventory: a list of buildings or structures on file with the Massachusetts Historical Commission that have been designated by the Commission to be Historically Significant.

Preferably-preserved significant building or structure: any Historically or Architecturally Significant Building or Structure which the Commission determines is in the public interest to be preserved or rehabilitated rather than to be demolished.

Premises: the entire parcel of land upon which the Historically or Architecturally Significant Building or Structure is or was located.

Removal: to transfer a building or structure from its existing location.

Structure: any combination of materials assembled, constructed, erected or maintained at a fixed location and placed permanently or temporarily in or on the ground.

Section 3. Demolition Permit Procedure

The procedure in obtaining a demolition permit is comprised of four parts which include; Application, Historical Significance Determination, Plan Review and Decision.

A. Application

Upon receipt of an application for a demolition permit for any building or structure, or portion thereof, the Building Inspector shall forward a copy thereof to the Commission within seven (7) days. No demolition permit shall be issued at that time.

B. Historical Significance Determination

Within twenty-one (21) days after the receipt of such application, the Commission shall determine whether the building or structure is historically or architecturally significant.

- a. If the Commission determines that the building or structure is not historically or architecturally significant, it shall notify the Building Inspector and the applicant in writing, and the Building Inspector may issue a demolition permit. If the Commission fails to notify the Building Inspector and the applicant of its determination within thirty (30) days after its receipt of the application, then the building or structure shall be deemed not historically or architecturally significant and the Building Inspector may issue a demolition permit.
- b. If the Commission determines that the building or structure is historically or architecturally significant, it shall notify the Building Inspector and the applicant in writing that a demolition plan review must be made prior to the issuance of a demolition permit.

Within forty-five (45) days after the applicant is notified that the Commission has determined that a building or structure is historically or architecturally significant, the applicant for the permit shall submit to the Commission seven (7) copies of a demolition plan which shall include the following information:

1. A map showing the location of the building or structure to be demolished with reference to lot lines and to neighboring buildings and structures;
2. Photographs of all street façade elevations of buildings or structures;
3. A description of the building or structure to be demolished;
4. The reason for the proposed demolition and data supporting the said reasons; and
5. A brief description of the proposed reuse of the parcel on which the building or structure to be demolished is located.

C. Plan Review

The Commission shall hold a public hearing, within forty-five (45) days of receipt of the applicant's submitted demolition plan, with respect to the application for a demolition permit, and shall give public notice of the time, place, and purposes thereof by publication in a newspaper of general circulation in the Town two times, with the first notice to be published at least fourteen (14) days before said hearing and the second notice published no more than seven (7) days prior to the hearing, and by mailing, postage prepaid, a copy of said notice to the applicant, to the owners of all adjoining property and other property deemed by the Commission to be materially affected thereby as they appear on the most recent real estate tax list of the Board of Assessors, to the Planning Board, to any person filing written request for notice of hearings, such request to be renewed yearly in December, and to such other persons as the Commission shall deem entitled to notice.

D. Decision

Within forty-five (45) days after the close of the public hearing, the Commission shall file a written report with the Building Inspector on the demolition plan which shall include the following: (a) a description of age, architectural style, historic association and importance of the building or structure to be demolished (b) a determination as to whether or not the building or structure should preferably be preserved. The Commission shall determine that a building or structure should preferably be preserved only if it finds that the building or structure is an Historically or Architecturally Significant Building or Structure which, because of the important contribution made by such building or structure to the Town's historical and/or architectural resources, it is in the public interest to preserve, rehabilitate, relocate or restore.

- a. If, following the demolition plan review, the Commission does not determine that the building or structure should preferably be preserved, or if the Commission fails to file a report with the Building Inspector within forty-five (45) days, then the Building Inspector may issue a demolition permit.
- b. If, following the demolition plan review, the Commission determines that the building or structure should preferably be preserved, then the Building Inspector shall not issue a demolition permit for a period of six (6) months from the date of the filing of the initial request for a demolition permit unless the Commission informs the Building Inspector prior to the expiration of such six (6) month period that it is satisfied that the applicant for the demolition permit has made a bona fide, reasonable and

unsuccessful effort to locate a purchaser for the building or structure who is willing to preserve, rehabilitate, relocate or restore the building or structure, or has agreed to accept a demolition permit on specific conditions approved by the Commission. During the six (6) month review period, the Commission shall invite the Applicant to participate in an investigation of alternatives to demolition.

Section 4. Determination of Applicability

An owner of a Historically or Architecturally Significant Building or Structure may petition the Commission for a determination of applicability of the by-law. Within sixty (60) days after the receipt of such application, the Commission shall determine whether the building or structure is historically or architecturally significant. The applicant for the permit shall be entitled to make a presentation to the Commission. The determination by the Commission of whether a building or structure is historically or architecturally significant shall be made in writing, signed by the Commission and shall be binding on the Commission for a period of five (5) years from the date thereof.

Section 5. Emergency Demolition

- A. If a building or structure poses an immediate threat to public health or safety due to its deteriorated condition, the owner of such building or structure may request issuance of an emergency demolition permit from the Building Inspector.
- B. Upon receipt of any application for an emergency demolition permit, the Building Inspector shall within five (5) days transmit a copy thereof to the Norton Historical Commission.
- C. As soon as is practicable, but within fourteen (14) days after receipt of such an application, the Building Inspector shall inspect the building or structure with a team consisting of the Board of Survey, Historical Commission Chair and two (2) other members of the Commission selected by the Chair, or the designees of said officials.
- D. Within five (5) days after inspection of the building or structure, and after consultation with other members of the inspection team, the Building Inspector shall determine: 1) whether the condition of the building or structure represents a serious and imminent threat to public health and safety, and; 2) whether there is any reasonable alternative to the immediate demolition of the building or structure which would protect public health and safety.

- E. If the Building Inspector finds: 1) that the condition of the building or structure poses a serious and imminent threat to public health and safety, and; 2) that there is no reasonable alternative to the immediate demolition of the building or structure, then the Inspector may issue an emergency demolition permit to the owner of the building or structure.
- F. If the Building Inspector finds: 1) that the condition of the building or structure does not pose a serious and imminent threat to public health and safety, and/or; 2) that there are reasonable alternatives to the immediate demolition of the building or structure which would protect public health and safety, then the Inspector may refuse to issue an emergency demolition permit to the owner of the building or structure.
- G. Upon issuing an emergency demolition permit under the provisions of this section, the Building Inspector shall submit a brief written report to the Commission describing the condition of the building or structure and the basis for his/her decision to issue an emergency demolition permit.

Nothing in this section shall be inconsistent with the procedure for the demolition and/or securing of buildings and structures established by M.G.L. Chapter 143, Sections 6-10.

Section 6. Non-Compliance

- A. The Commission and the Building Inspector are each authorized to institute any and all proceedings in law to obtain compliance with the requirements of this by-law.
- B. (a) No building permit shall be issued with respect to any premises upon which a Historically or Architecturally Significant Building or Structure has been voluntarily demolished in violation of this by-law for a period of two (2) years after the date of the completion of such demolition.
- (b) Notwithstanding the foregoing, whenever the Commission shall, on its own initiative, or on application of a landowner, determine that earlier reconstruction, restoration or other remediation of any demolition in violation of this by-law better serves the intent and purpose of this by-law, it may, prior to the expiration of said period of two (2) years, but no

sooner than six (6) months from the date of completion of any demolition in violation of this by-law, authorize issuance of a building permit, upon such conditions as the Commission deems necessary or appropriate to effectuate the purposes of this by-law, and may so notify the Building Inspector.

- C. Upon a determination of the Commission that a building is a preferably-preserved significant building, the owner shall be responsible for properly securing the building, if vacant, to the satisfaction of the Building Inspector. Should the owner fail to secure the building, the loss of such building through fire or other cause shall be considered voluntary demolition for the purposes of Non-Compliance, paragraph B, above.
- D. Anyone who demolished a building or structure identified as a Historically or Architecturally Significant Building or Structure without first obtaining, and complying fully with the provisions of, a demolition permit, shall be subject to a fine of three hundred (\$300) dollars. Each day the violation exists shall constitute a separate offense; not to exceed sixty (60) days, until a faithful restoration of the demolished building is completed or unless otherwise agreed to by the Commission.

Section 7. Severability

If any section, paragraph or part of this by-law be for any reason declared invalid or unconstitutional by a court authority, every other section, paragraph and part shall continue in full force and effect.

or take any other action relative thereto.

(NORTON HISTORICAL COMMISSION)

FINANCE COMMITTEE: Recommended.

ARTICLE 16

To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 40, Section 57, to authorize the Town to deny, revoke, or suspend local licenses and permits for failure to pay municipal taxes or charges, and further, to amend the General By-laws by deleting the By-law entitled, "Licenses and Permits of Delinquent Taxpayers" and adopting the new By-law set forth below, or take any other action relative thereto:

DENIAL, REVOCATION OR SUSPENSION OF
LOCAL LICENSES AND PERMITS
FOR FAILURE TO PAY MUNICIPAL TAXES OR CHARGES

- (a) The tax collector or other municipal official responsible for records of all municipal taxes, assessments, betterments and other municipal charges, hereinafter referred to as the tax collector, shall annually furnish to each department, board, commission or division, hereinafter referred to as the licensing authority, that issues licenses or permits including renewals and transfers, a list of any person, corporation, or business enterprise, hereinafter referred to as the party, that has neglected or refused to pay any local taxes, fees, assessments, betterments or other municipal charges for not less than a twelve month period, and that such party has not filed in good faith a pending application for an abatement of such tax or a pending petition before the appellate tax board.
- (b) The licensing authority may deny, revoke or suspend any license or permit, including renewals and transfers of any party whose name appears on said list furnished to the licensing authority from the tax collector or with respect to any activity, event or other matter which is the subject of such license or permit and which activity, event or matter is carried out or exercised or is to be carried out or exercised on or about real estate owned by any party whose name appears on said list furnished to the licensing authority from the tax collector; provided, however, that written notice is given to the party and the tax collector, as required by applicable provisions of law, and the party is given a hearing, to be held not earlier than fourteen days after said notice. Said list shall be prima facie evidence for denial, revocation or suspension of said license or permit to any party. The tax collector shall have the right to intervene in any hearing conducted with respect to such license denial, revocation or suspension. Any findings made by the licensing authority with respect to such license denial, revocation or suspension shall be made only for the purposes of such proceeding and shall not be relevant to or introduced in any other proceeding at law, except for any appeal from such license denial, revocation or suspension. Any license or permit denied, suspended or revoked under this section shall not be reissued or renewed until the license authority receives a certificate issued by the tax collector that the party is in good standing with respect to any and all local taxes, fees, assessments, betterments or other municipal charges, payable to the municipality as the date of issuance of said certificate.
- (c) Any party shall be given an opportunity to enter into a payment agreement, thereby allowing the licensing authority to issue a certificate indicating said limitations to the license or permit and the

validity of said license shall be conditioned upon the satisfactory compliance with said agreement. Failure to comply with said agreement shall be grounds for the suspension or revocation of said license or permit; provided, however, that the holder be given notice and a hearing as required by applicable provisions of law.

(d) The board of selectmen may waive such denial, suspension or revocation if it finds there is no direct or indirect business interest by the property owner, its officers or stockholders, if any, or members of his immediate family, as defined in section one of chapter two hundred and sixty-eight A in the business or activity conducted in or on said property.

(e) This By-law shall not apply to the following licenses and permits: open burning under G.L. c.48, §13; bicycle permits under G.L. c.85, §11A; sales of articles for charitable purposes under G.L. c.101, §33; children work permits under G.L. c.149, §69; clubs, associations dispensing food or beverage licenses under G.L. c.140, §21E; dog licenses under G.L. c.140, §137; fishing, hunting, trapping license under G.L. c.131, §12; marriage licenses under G.L. c.207, §28; and theatrical events, public exhibition permits under G.L. c.140, §181.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended.

ARTICLE 17

To see if the Town will vote to revise, rescind or otherwise make amendments to the Town's By-Laws, as on file with the Town Clerk, by amending the section of the Personnel By-Laws entitled "Employment Benefits, Longevity Pay" by removing the existing language which reads:

"The Town shall pay, in addition to all other compensation the following longevity pay:

After five (5) years	\$150.00
After ten (10) years	\$200.00
After fifteen (15) years	\$250.00
After twenty (20) years	\$300.00
After twenty-five (25) years	\$350.00

Said payments shall be made annually on the last pay period for the calendar year."

and replacing it with the following language effective July 1, 2013:

“The Town shall pay, in addition to all other compensation, the following longevity pay:

After five (5) years	\$550.00
After ten (10) years	\$650.00
After fifteen (15) years	\$750.00
After twenty (20) years	\$850.00

Said payment shall be made to an eligible employee on an annual basis during the pay period in which the anniversary of the employee’s date of hire with the Town falls.”

(TOWN MANAGER)

FINANCE COMMITTEE: Recommended, and to do so, by transferring the amount of \$3,150.00 from Free Cash into the appropriate departmental budget lines. Through the Collective Bargaining process, there are in excess of 425 employees who are contractually eligible to receive amounts equal to or greater than those provided for in the proposed by-law amendment. The last amendment to the Personnel By-Laws longevity benefit was approved 13 years ago. The Finance Committee is recommending approval of the amendment as set forth in the Warrant to bring parity for the handful of employees who fall under the Personnel By-Laws.

ARTICLE 18

To see if the Town will vote to revise, rescind or otherwise make amendments to the Town’s Bylaws, as set forth in a document on file with the Town Clerk entitled “Proposed Amendments to the Town’s Bylaws”, with text to be inserted underlined and text to be deleted shown by strikethrough, which amendments include, but are not limited to bringing various sections into conformity with State Law and the Town’s Charter, as well as to make certain ministerial, clerical amendments and grammatical corrections, or take any other action relative thereto.

(TOWN MANAGER AND BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended.

ARTICLE 19

To see if the Town will vote to amend the Town's Zoning Bylaw, Article IV – USE REGULATIONS, by adding a new Section Article IV – USE REGULATIONS 4.0 entitled, **TEMPORARY MORATORIUM ON MEDICAL MARIJUANA TREATMENT CENTERS**, that would provide as follows, and further to amend the Zoning By-law Index to add Section 4.9, “Temporary Moratorium on Medical Marijuana Treatment Centers:”

A. PURPOSE

By vote at the State election on November 6, 2012, the voters of the Commonwealth approved a law regulating the cultivation, distribution, possession and use of marijuana for medical purposes. The law provides that it is effective on January 1, 2013 and the State Department of Public Health is required to issue regulations regarding implementation within 120 days of the law's effective date. Currently under the Zoning Bylaw, a Medical Marijuana Treatment Center is not a permitted use in the Town and any regulations promulgated by the State Department of Public Health are expected to provide guidance to the Town in regulating medical marijuana, including Medical Marijuana Treatment Centers. The regulation of medical marijuana raises novel and complex legal, planning, and public safety issues and the Town needs time to study and consider the regulation of Medical Marijuana Treatment Centers and address such novel and complex issues, as well as to address the potential impact of the State regulations on local zoning and to undertake a planning process to consider amending the Zoning Bylaw regarding regulation of medical marijuana treatment centers and other uses related to medical marijuana. The Town intends to and does hereby adopt a temporary moratorium on the use of land and structures in the Town for Medical Marijuana Treatment Centers so as to allow the Town sufficient time to engage in a planning process to address the effects of such structures and uses in the Town and to enact bylaws in a manner consistent with sound land use planning goals and objectives.

B. DEFINITION

“Medical Marijuana Treatment Center” shall mean a “not-for-profit entity, as defined by Massachusetts law only, registered by the Department of Public Health, that acquires, cultivates, possesses, processes (including development of related products such as food,

tinctures, aerosols, oils or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to qualifying patients or their personal caregivers.”

C. TEMPORARY MORATORIUM

For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for a Medical Marijuana Treatment Center. The moratorium shall be in effect through June 30, 2014. During the moratorium period, the Town shall undertake a planning process to address the potential impacts of medical marijuana in the Town, consider the Department of Public Health regulations regarding Medical Marijuana Treatment Centers and related uses, and shall consider adopting new Zoning Bylaws to address the impact and operation of Medical Marijuana Treatment Centers and related uses.

or take any action relative thereto.

(POLICE CHIEF)

FINANCE COMMITTEE: Recommended.

ARTICLE 20

To see if the Town will vote to amend the Town of Norton By-Laws for the purpose of adopting, ratifying, and incorporating therein the following new section entitled “Second Hand Articles”:

Second Hand Articles

1. Persons, businesses, corporations, pawnbrokers, dealers who store (hereinafter referred to as “dealer”), keep for sale, deal, accept, sell, barter, in gold, silver, precious metals, junk or other second hand articles shall obtain a license therefor from the Board of Selectmen and shall register with the Norton Police Department. Applicants shall provide: the name of the business, owner, and store manager, if different; business address and residential addresses of the owner and store manager; business and personal phone numbers, email addresses and other relevant contact information for the owner and manager; and specify the proposed type of business.

2. For the purpose of this bylaw the term "precious metals" shall be defined as including gold, silver, sterling silver, platinum, palladium and rhodium. The term "precious gem" shall be defined as a cut or uncut and polished or unpolished precious stone or pearl including but not limited to diamond, opal, ruby, sapphire, emerald, pearl, amethyst, aquamarine, peridot and cat's eye.
3. Any dealer of the matters listed in Section 1 shall keep a legibly written record in the English language of every purchase or pawn transaction involving used precious metals made by such dealer, which shall contain the following information:
 - a. An account or description, including all distinguishing marks and or identifying numbers, of said jewelry, precious metals or precious metal items purchased;
 - b. The amount of money paid for such items, the time and date of purchase; and,
 - c. The name and address of the person selling such item(s).

Every such dealer shall furnish a correct record of such transactions, containing all such information once a week (or more often if desired by the business owner) to the Chief of Police or his designee. The preferred method of submission shall be determined by the Chief of Police.

4. Any dealer shall require any person selling or otherwise providing to such dealer any of the items described in Section 1, except clothes and furniture (hereinafter referred to as "seller"), to provide:
 - a. A photocopy of the seller's driver's license or photo identification card; and

Any dealer accepting goods from a seller shall:

- a. Prepare a sales slip that contains legibly written or printed description of the material purchased, date of purchase, printed name and signature of seller acknowledging that he/she legally owns the material offered for sale; and
- b. Photograph the material offered for sale and maintain a copy thereof for the dealer's records.

5. Any police officer shall be afforded access to the business to view the record book, sales slips, and photocopies of driver's licenses at any time during regular business hours.
6. All precious metals or gems, junk or other second hand articles other than clothes and furniture regulated by this by-law that are purchased or pawned shall be held by the dealer for a minimum of fourteen (14) days unless said pawn transaction is earlier terminated with the repayment pursuant to a pawn agreement.
7. Trade-In Exception: The "purchase" and "sale" of covered goods does not include retail transactions in which a retailer accepts from a customer covered goods and, rather than providing funds in exchange, credits the value of those goods to another purchase by the customer.
8. Compliance with this By-law shall be monitored and enforced by the Norton Police Department. Violations of any part of this bylaw shall be punished by a fine of \$50.00 for each offense pursuant to the Town of Norton's Non-Criminal Disposition By-law and M.G.L. Chapter 40, Section 21D. In addition to any other remedies available in law or in equity, the licensing authority may revoke, suspend or modify a license issued hereunder for any violation of the By-law.
9. The provisions of this By-law shall be severable, and if any of its provisions are held unconstitutional or invalid by any court of competent jurisdiction, the decision of said court shall not affect or impair any of the remaining provisions.

or take any other action relative thereto.

(POLICE CHIEF)

FINANCE COMMITTEE: Recommended.

ARTICLE 21


To see if the Town will vote to raise and appropriate and/or transfer and/or appropriate from available funds, a sum of money for the Stabilization Fund, in accordance with Chapter 40, Section 5B, of the General Laws, or take any other action relative thereto.

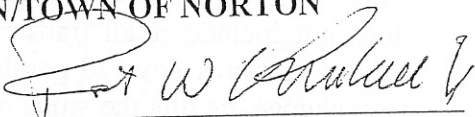
(BOARD OF SELECTMEN)

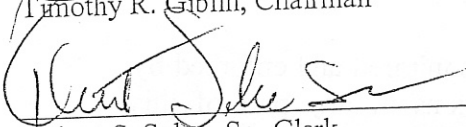
FINANCE COMMITTEE: Not recommended. No funds are available at this time.

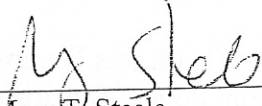
And you are hereby directed to serve this Warrant by posting attested copies of the body of same at Chartley Post Office, Norton Post Office, Trinitarian Church, Unitarian Church, Norton Library, and three other public places within the limits of said Town, seven days at least, before the time of holding said meeting. Hereof, and fail not and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this 25th day of April in the year Two Thousand Thirteen.

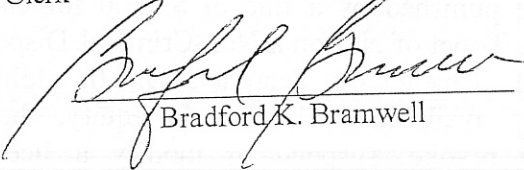
BOARD OF SELECTMEN/TOWN OF NORTON


Timothy R. Giblein, Chairman


Robert W. Kimball, Jr., Vice Chair


Robert S. Salvo, Sr., Clerk


Mary T. Steele


Bradford K. Bramwell

Norton, Massachusetts

I have served this Warrant by posting attested copies at Chartley Post Office, Norton Post Office, Trinitarian Church, Unitarian Church, Norton Library, and three other public places within the limits of said Town, seven days at least, before the time of holding said meeting.

ATTEST:

 CONSTABLE NORTON DATE: 5/3/13, 2013