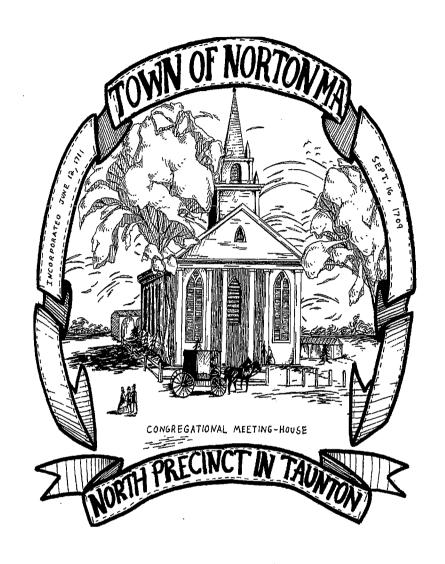
## TOWN OF NORTON



WARRANTS FOR THE ANNUAL AND SPECIAL TOWN MEETINGS WITH FINANCE COMMITTEE RECOMMENDATIONS

MONDAY, MAY 14, 2012



## REPORT OF THE NORTON FINANCE COMMITTEE MAY 14, 2012, ANNUAL TOWN MEETING

This year the Finance Committee welcomed three new members: Stephen Evans, Dr. Robert Camp, and Peter Carignan. Their input has already proven valuable.

By charter and by-law, the Finance Committee is required each year to review and make recommendations on all warrant articles presented at the Annual Town Meeting and all Special Town Meetings. The Committee has reviewed and discussed anticipated revenue and expenditures for Fiscal 2013. During FY 2012, it has authorized several transfers from the Finance Committee Reserve Fund. By the time of the May, 2012, Annual Town Meeting, the Committee will have met 24 times in Fiscal 2012 to complete these responsibilities.

Once again, preparing a budget for Fiscal 2013 proved to be a trying process. The legislature has again delayed enacting a final budget. The House has passed a budget, but the Senate has yet to act. The budget presented here is based upon state aid figures developed in the House budget. Certification of the amount available for spending as a result of veterans' reimbursement was delayed due to the Town's not having filed its request in a timely manner. Department requests for FY 2013 far outreached the revenue anticipated.

The allowable 2.5% incremental tax increase totals \$686,564. Local aid is estimated to increase by only \$94,093, while local receipts are estimated to decrease by \$852,700, and new growth is only estimated to be \$140,000 as opposed to \$200,000 in Fiscal 2012. The balanced budget proposed in Article 17 of the Annual Town Meeting warrant is possible only because the Sewer Department for the first time will function as a self-supporting Enterprise Account, and \$500.000 in existing FY 2012 Free Cash will be utilized for FY 2013.

The overall budget for Fiscal 2013, including state, county, charter schools, and other assessments not voted by Town Meeting, totals \$48,345,078, an increase of 2.01% over Fiscal 2012. It includes a 1% increase in salaries for town employees, but it should be noted that town employees received no increase in Fiscal 2012. The only department to see an increase in staffing is the Communications Department, with the addition of 3 new members to institute 2-person coverage on all shifts as strongly recommended by the state.

Departmental requests for capital purchases totaled \$2,477,687, of which the Capital Improvements Committee recommended \$833,223 and for which the Finance Committee recommends that funds be expended from various reserve accounts. In addition, voters will be asked at the Special Town Meeting to approve a bond issue to finance the cost of a new roof for the J.C. Solmonese School, of which approximately 55.63% will be reimbursed to the town by a state grant.

The Finance Committee would like to thank Acting Superintendent Patricia Ansay, Assistant to the Town Manager Michelle Brown, and the many Town Boards and Department Heads for their cooperative assistance during the year. We would also like to thank Town Manager Michael Yunits for his efforts in presenting a balanced budget for the Finance Committee's review.

## Respectfully submitted:

Dr. Robert Camp
Peter Carignan
Thomas DeLuca
Jacqueline Desrochers
Stephen Evans
Michael Flaherty
Wayne Graf
Paul Helmreich, Chair
William Rotondi
Lee Tarantino, Vice-Chair
Michael Thomas

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## TOWN OF NORTON WARRANT FOR THE ANNUAL TOWN MEETING MONDAY, MAY 14, 2012 BRISTOL, SS.

To Dale Clark, or either of the Constables of the Town of Norton:

### GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Norton, qualified to vote in Norton affairs, to meet in the Norton Middle School Auditorium, 215 West Main Street in said Norton, on Monday, the 14<sup>th</sup> day of May, 2012, A.D., at seven o'clock in the evening, then and there to act on the following articles, viz.:

## ARTICLE 2

To see if the Town will authorize the Board of Selectmen to accept and enter into contracts for the expenditure of any funds allotted, or to be allotted, by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads, and to see if the Town will raise and appropriate, and/or appropriate and/or transfer from available funds a sum of money for the purpose of road and other municipal improvements within the Town of Norton which are eligible for reimbursement, subject to conditions detailed by the Massachusetts Department of Transportation, pursuant to Chapter 90, Section 34(2a), of the Massachusetts General Laws, or take any other action relative thereto.

## (BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended. This will authorize the Selectmen to accept funds for road maintenance and repairs provided by the State.

To see if the Town will raise and appropriate and/or transfer and/or appropriate from available funds a sum of money to fund and implement Collective Bargaining Agreements between the Town and the Unions for the period beginning July 1, 2011, through June 30, 2014, and July 1, 2012, through June 30, 2014, and/or for general collective bargaining settlement purposes, or take any other action relative thereto.

## (BOARD OF SELECTMEN)

FINANCE COMMITTEE: No action at this time.

## ARTICLE 4

To see if the Town will accept the provisions of G.L. Chapter 143, Section 3Z, notwithstanding the provisions of any general or special law to the contrary, which allows any part time inspector of buildings, building commissioner, local inspector, or alternate inspector to practice for hire or engage in the business for which he is certified, licensed, or registered under the building code, while serving as the such inspector, provided that work undertaken by said building commissioner or inspector may not be inspected by such commissioner or inspector, or take any other action relative thereto.

(TOWN MANAGER)

FINANCE COMMITTEE: Recommended.

## ARTICLE 5

To see if the Town will raise and appropriate, and/or appropriate and/or transfer from available funds a sum of money for Bylaw and Charter codification services, including all costs incidental and related thereto, or take any other action relative thereto.

## (TOWN CLERK)

FINANCE COMMITTEE: Not recommended, due to inadequate funding capability. It is not imperative that this project be done at this time. Should funds be available at the time of the second session of the Annual Town Meeting in October 2012, this may well be on that Warrant.

To see if the Town will vote to raise and appropriate, and/or appropriate and/or transfer from available funds a sum of money for legal services and/or technical assistance relative to Chapter 40B (Comprehensive Permit) projects, or take any other action relative thereto.

## (BOARD OF SELECTMEN)

FINANCE COMMITTEE: No action at this time, due to lack of information.

## **ARTICLE 7**

To see if the Town will continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to allow the Board of Selectmen to receive fees and other funds associated with use of the property commonly known as the Wendell Jackson property and located at 237 Mansfield Avenue, Norton, Massachusetts, including but not limited to revenue resulting from leasing or licensing of the property, or public parking on the property for access to the Norton Reservoir, to be expended by the Board of Selectmen to a maximum of \$25,000.00 in Fiscal Year 2013 for expenses directly related to the use, rental, development, and maintenance of the property, including creating and providing access to the Norton Reservoir, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended.

## ARTICLE 8

To see if the Town will continue a forestry revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to allow the Norton Conservation Commission and Norton Tree Warden to jointly receive fees and other funds in connection with the sale and harvest of timber, and other forestry products, from conservation and Town-owned land, to be expended by the Conservation Commission and the Tree Warden to a maximum of \$30,000.00 for Fiscal Year 2013, for the creation and implementation of Forest Stewardship Plans and other forestry projects within the Town of Norton, or take any other action relative thereto.

(CONSERVATION COMMISSION AND TREE WARDEN)

FINANCE COMMITTEE: Recommended.

To see if the Town will continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to allow the Norton Historical Commission to receive fees and other funds in connection with the sale of literature, products, or information designed to promote public education regarding the historical significance of the Town of Norton, to be expended by the Historical Commission to a maximum of \$4,000.00 for Fiscal Year 2013, for the creation, production, reproduction, and/or dissemination of literature, products, and information designed to promote public education regarding the historical significance of the town of Norton, including but not limited to the creation of coloring books and other materials intended to educate the public, or take any other action relative thereto.

(NORTON HISTORICAL COMMISSION)

## FINANCE COMMITTEE: Recommended.

## ARTICLE 10

To see if the Town will continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to allow the Board of Health to receive revenue from home composting bin sales or donations to the Home Composting Bin Distribution Program and allow the Board of Health to expend such funds to a maximum of \$2,000.00 in Fiscal Year 2013 for the purchase of additional Compost Bins, advertising, administrative expenses, or other such expenses as are directly related to furthering the Town's Home Composting Bin Distribution Program, and, should funds remain in this account after demand for compost bins has been satisfied, such funds may be used for public education on home composting, or another solid waste program approved by MassDEP, or take any other action relative thereto.

## (BOARD OF SELECTMEN)

## FINANCE COMMITTEE: Recommended.

## ARTICLE 11

To see if the Town will continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to allow the Highway Department to receive fees for processing recycled materials, including but not limited to white goods, newspapers, tires, etc., and allow the Highway Superintendent to expend such funds to a maximum of \$10,000.00 in the fiscal year in support of recycling activities such as the operation of the Recycling Center; public education efforts; seminars, workshops, information for the Highway Department; studies, and reports on recycling issues, or take any other action relative thereto.

(BOARD OF SELECTMEN)

## FINANCE COMMITTEE: Recommended.

## **ARTICLE 12**

To see if the Town will continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to fund salaries and expenses related to the Norton Fire Department's Certified Hazardous Materials Technician(s), to receive funds from the Southeastern Massachusetts Fire Chief's Hazardous Materials Committee and other available sources for hazardous materials incidents attended by the Department's Hazardous Materials Technician(s), and to authorize the Department to expend up to \$10,000.00 per year from such fund during any fiscal year, or take any other action relative thereto.

## (BOARD OF SELECTMEN)

## FINANCE COMMITTEE: Recommended.

## **ARTICLE 13**

To see if the Town will vote to raise and appropriate and/or transfer and/or appropriate from available funds a sum of money necessary to pay debts and charges of the Water Enterprise, as set forth below, for the fiscal year beginning July 1, 2012, and further, to transfer all balances of the Water Special Revenue Fund as of June 30, 2012, to the Water Enterprise Fund, or take any other action relative thereto:

## WATER:

		Chapter 41,		Chapter 44,
		Section 69B		Section 53F½
	2010	2011	2012	2013
	Expend	Expend	Approp.	Request
Personal Services	602,578	620,111	643,402	674,443
Indirect Expenses	218,000	218,000	228,000	264,771
Other Charges & Expenditures	614,534	653,750	960,100	1,011,772
Capital Outlay	0	0	0	375,000
Debt Service	1,315,519	1,287,157	1,248,661	1,222,725
Total:	2,750,631	2,779,018	3,080,163	3,548,711

(WATER AND SEWER COMMISSION)

FINANCE COMMITTEE: Recommended.

To see if the Town will vote to raise and appropriate and/or transfer and/or appropriate from available funds a sum of money necessary to pay debts and charges of the Sewer Enterprise, as set forth below, for the fiscal year beginning July 1, 2012, and further, to transfer all balances of the Sewer Stabilization Fund as of June 30, 2012, to the Sewer Enterprise Fund, or take any action relative thereto:

## SEWER:

	Gen	eral Fund Bud	lget .	Chapter 44, Section 53F½
	2010	2011	2012	2013
	Expend	Expend	Approp.	Request
Personal Services	123,756	132,108	135,447	151,891
Indirect Expenses	0	0	0	74,845
Other Charges & Expenditures	478,315	520,030	717,195	769,417
Capital Outlay	0	0	0	181,400
Debt Service	0	0	0	0
Budget Surplus	. 0	0	0	489,544
Total:	602,071	652,138	852,642	1,667,097

## (WATER AND SEWER COMMISSION)

## FINANCE COMMITTEE: Recommended.

## ARTICLE 15

To see if the Town will raise and appropriate and/or transfer and/or appropriate from available funds a sum of money for the Capital Improvements Fund established by the By-Law entitled "Capital Improvements Fund," from which appropriations may be made by a two-thirds vote at any Town Meeting, or take any other action relative thereto.

## (BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended that \$35,284.00 be raised and appropriated for the Capital Improvements Fund, and that \$300,000.00 be transferred from Free Cash to the Capital Improvements Fund. This will bring the total available in the Capital Improvements Fund, prior to Town Meeting action on Article 16, to \$961,473.00.

To see if the Town will raise and appropriate and/or appropriate and/or transfer from available funds, and/or borrow a sum of money to pay costs of purchasing, or leasing with an option to purchase for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments and for the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow under and pursuant to Chapter 44, Section 7(9), of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, or take any other action relative thereto.

## (BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended in the amount of \$833,223.00. The amount of \$257,073.00 to be transferred from the Capital Improvements Account, \$181,400.00 to be transferred from the Sewer Enterprise Fund, \$375,000.00 to be transferred from the Water Enterprise Fund, and \$19,750.00 to be transferred from the Ambulance Reserve Fund to purchase, or lease with an option to purchase, the following items:

Network Back-Up Solution	Data Processing	\$ 14,995.00
Cruiser Replacement (Two)	Police Department	\$ 65,500.00
Harley Davidson Motorcycle	Police Department	\$ 18,000.00
Turnout Gear Replacement	Fire Department	\$ 17,570.00
Car 1 (4x4)	Fire Department	\$ 39,500.00
6 Wheeler w/ plow & sander	<b>Highway Department</b>	\$ 36,641.00
(60,000 GVW) (2nd payment)		
Brush Hog (5th payment)	<b>Highway Department</b>	\$ 31,200.00
2.5 Front End Loader (3rd payment)	<b>Highway Department</b>	\$ 28,037.00
Flight Grinder Pump Replacement	Sewer Department	\$ 10,000.00
Automatic Pit Evacuator (KPS)	Sewer Department	\$ 12,000.00
Utility Truck w/ Crane	Sewer Department	\$ 9,400.00
CWRMP Completion/		
EIR/MEPA Process	Sewer Department	\$ 150,000.00
Phase II Iron & Manganese Project	Water Department	\$ 40,000.00
WTP for Well 4, 5, 6 Design*	Water Department	\$ 300,000.00
Replace 2003 Ford F250 Pick-up	Water Department	\$ 35,000.00
Everett Leonard Complex Pavilion		
Repairs/Maintenance	Recreation	\$ 25,380.00

# ARTICLE 16 PROPOSED FY13 CAPITAL BUDGET

			CAPITAL	
			IMPROVEMENTS	FINANCE
FISCAL YEAR 2013	DEPARTMENT	TOWN MANAGER'S	COMMITTEE	COMMITTEE
CAPITAL PROJECTS LIST	REQUEST	RECOMMENDATION	RECOMMENDATION	RECOMMENDATION
DATA PROCESSING (155)			TOTAL CHARGE TO SERVICE OF THE SERVI	NOI I VIOLENTIATION TO I
Network Back-Up Solution	\$14,995.00	\$14,995.00	\$14 995 00	\$14 005 00
25% Annual Replacement Plan for Town-Wide			00.000	
Obsolete/Unrepairable Equipment				
(e.g. Workstations, Laptops, Printers, Monitors,				
Software Upgrades)	\$30,000.00	\$0.00	80.00	00 0\$
MUNICIPAL BUILDING (192)				
Town Hall Design and replace Central Heating Core	\$83,500.00	\$0.00	00 08	00 03
Police Station HVAC	\$60,156.00	\$0.00	\$0.00	
POLICE DEPARTMENT (210)				
Cruiser Replacement (Two)	\$65,500.00	\$65,500.00	\$65.500.00	\$65 500 00
Harley Davidson Motorcycle	\$18,000.00	\$18,000.00	\$18,000.00	
			000000000000000000000000000000000000000	410,000,00
FIRE DEPARTMENT (220)				
Squad #1 Replacement	\$260,000,00	00.08	00 U\$	00 0\$
Squad #3 Chassis	\$49,500.00		00.0\$	
Turnout Gear Replacement	\$17,570.00	\$17.5	\$17.570.00	017
Car 1 (4x4)	\$39 500 00		00.076,710	417,370.00
Renovate Burgess Station	\$200,000,000	00.000	00.000,600	\$39,500.00
	00:000	00.00	90.00	\$0.00
SCHOOLS (300)				
HENRI A. YELLE ELEMENTARY				
	\$420,000,00		4	
Front of Building Firenroofing	4426,000.00	\$0.00	\$0.00	\$0.00
Gimondan (Gimondan)	953,000.00	\$0.00	\$0.00	\$0.00
J.C. SOLMONESE ELEMENTARY				
Roof Replacement	\$539,340.00	00.0\$	00 03	00 00
AC Center Core & Main Offices	\$95,000.00	00 0\$	00.00	00:00
Replace Ventilation Exhaust Fans	\$15,000.00	00.0\$	00.00	00.00
	2000	00.00	00.00	90.00
NORTON MIDDLE SCHOOL				
Network Switches	\$110,000.00	\$0.00	00 0\$	00 03
				00.00
ATHLETIC REQUESTS				
Field Work Baseball/All Purpose Field	\$22,000.00	\$0.00	\$0.00	\$0.00

# ARTICLE 16 PROPOSED FY13 CAPITAL BUDGET

			CAPITAL	
A SAA GERTA TE COM			IMPROVEMENTS	FINANCE
FISCAL YEAR 2013	DEPARTMENT	TOWN MANAGER'S	COMMITTEE	COMMITTEE
CAPITAL PROJECTS LIST	REQUEST	RECOMMENDATION	RECOMMENDATION	RECOMMENDATION
DISTRICT				
Grounds Vehicle	\$25,000.00	\$0.00		\$0.00
Replace SPED bus	\$50,000.00	\$0.00	\$0.00	\$0.00
District Kitchen Equipment Replacement	\$35,000.00	00.0\$	\$0.00	\$0.00
HIGHWAY (420)				
Pick Up with 9 ft. swing plow (13,200 GVW)	\$40,000.00	00.0\$	\$0.00	\$0.00
6 Wheeler w/ plow & sander (60,000 GVW) (2nd payment)	\$36,641.00	\$36,641.00	\$36,641.00	\$36,641.00
Brush Hog (5th payment)	\$31,200.00	\$31,200.00	\$31,200.00	\$31,200.00
2.5 Front End Loader (3rd payment)	\$28,037.00	\$28,037.00	\$28,037.00	\$28,037.00
Pick Up with 9 ft. swing plow (13,200 GVW) -				
Cab and Chassis Only	\$31,493.00	\$0.00	\$0.00	\$0.00
SFWFB (440)				
Flight Grinder Dumn Renlacement	£10 000 00	¢10 000 00	\$10,000,00	\$10,000,000
Automatic Pir Evacuator (KPS)	\$12,000.00	\$12,000.00	\$12,000.00	\$10,000.00 \$12,000.00
Tillite. The offered Comes	\$12,000.00	\$2,000,50	#12,000.00	#12,000.00
Outily Truck W Crane	\$9,400.00	\$9,400.00	\$9,400.00	\$9,400.00
CWANNE COMPREHOUSERAINER A FLOCESS	\$130,000.00	00.000,0001¢	\$150,000,000	\$150,000.00
WATER (450)				
MALEN (900)	440,000,00	00000	6	
Phase II Iron & Manganese Project	\$40,000.00	\$40,000.00	\$40,000.00	\$40,000.00
WIP for Well 4, 5, 6 Design*	\$300,000.00	\$300,000.00	\$300,000.00	\$300,000.00
Replace 2003 Ford F250 Pick-up	\$35,000.00	\$35,000.00	\$35,000.00	\$35,000.00
TIDDADY (CIO)				
LIBKAKY (010)		4		
Carpet Replacement	\$24,950.00	\$0.00	\$0.00	\$0.00
Air Conditioning System	\$49,865.00	\$0.00	\$0.00	\$0.00
RECREATION (630)				
Everett Leonard Complex Pavilion Repairs/Maintenance	\$25,380.00	\$25,380.00	\$25,380.00	\$25,380.00
TOTAL CAPITAL REQUEST	\$3,017,027.00	\$	\$257,073.00	\$257,073.00
TOTAL AMBULANCE RESERVE FUND	\$0.00	\$19,7	\$19,750.00	\$19,750.00
TOTAL BORROWING	\$0.00		\$0.00	\$0.00
TOTAL WATER	\$0.00	\$375,000.00	\$375,000.00	\$375,000.00
TOTAL SEWER	\$0.00		\$181,400.00	\$181,400.00
TOTAL (INC. FROM ALL FUNDING SOURCES)	\$3,017,027.00	\$833,223.00	\$833,223.00	\$833,223.00

To see what sums the Town will raise and appropriate, and/or appropriate and/or transfer from available funds, to pay Town debts and charges for the ensuing Fiscal Year, and fix the salary compensation of all elected officials of the Town, as provided by the General Laws, Chapter 41, Section 108, as amended, and to appropriate monies for same, or take any other action relative thereto.

## (BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended in the amount of \$45,371,093.00 for the Fiscal Year to fund the Town's FY13 Operating Budget and to fix the salaries of all elected officials of the Town, all as presented in the Finance Committee's Report, the amount of \$43,866,756.00 to be raised and appropriated, and further, to transfer the amount of \$1,504,337.00 from the following funds:

Overlay Surplus	\$ 75,000.00
Water Reimbursement	\$ 264,771.00
Sewer Reimbursement	\$ 74,845.00
Hicks Fund	\$ 100,000.00
Ambulance Receipts	\$ 400,000.00
Septic Betterments	\$ 73,120.00
Dog Fund	\$ 16,601.00
Free Cash	\$ 500,000.00

It must be noted that the local aid figure of \$14,582,052.00 from the State utilized in the preparation of this budget is based on the Governor's and the House figures, but does not include the Senate version and is thus not final. The use of Free Cash to fund operating annual budgets has been necessary for the past several years, but constitutes unwise fiscal policy, since the amount of available Free Cash can vary widely in successive years. Local receipts accrued for use in FY2013 will not be finally known until after the close of the fiscal year on June 30, 2012. It is for these reasons that adjustments are annually made to the budget at the October session of the Annual Town Meeting, at which time final figures relating to available funds are known.

							FY 2012	FY	FY 2013		FY 2013		FY2013
	+		EV 2010		FY 2011	Apr	Appropriated/	Δ	Dept.	Ĺ	Town Manager	Fin	Finance Comm
		-   L	1 2010		Evnended	-	Transferred	Re	Reguest	8	Recommend.	8	Recommend.
FY 2013 Operating Budget			Expended		באלכוומכת								
Board of Selectmen (122)	01.5	e	AE 084 13	<del>U</del>	47 514 49	<del>G.</del>	47.612.00	8	48,150.00	မှ	48,067.00	↔	48,067.00
Personal Service	570	<del>3</del>  €	3 614 42	<b>↔</b>	1,333.58	8	-		1,825.00	क	1,825.00	↔	1,825.00
Charges & Expenditures	2/2	•	1	-								•	00000
Totals		\$	49,598.55	မှာ	48,848.07	ક	49,137.00	s)	49,975.00	မှာ	49,892.00	9	49,892.00
Town Manager (123)									7000	E	102 720 00	6	183 720 00
Personal Service	510	ዏ	174,279.66	မ	213,240.69	<del>ده</del> (	179,436.00		783,728.30	A 6	7 500 00	9 4	7 500 00
Charges & Expenditures	570	<del>S</del>	5,374.82	မ	7,481.76	<del>sə</del>	5,840.00	A	7,500.00	9	00.000,	→	2000,1
-		et et	179 654 48	<b>σ</b> .	220 722 45	es	185,276.00	\$	191,228.36	မှာ	191,229.00	ક્ર	191,229.00
) otals		$\downarrow$										_	
Finance Committee (131)   Charges & Expenditures	570	မ	1,783.97	မ	4,706.78	မှ	4,050.00	8	4,050.00	<del>ss</del>	4,050.00	မှ	4,050.00
					1	ŧ	000	e	4 050 00	e	4 050 00	G	4 050 00
Totals		8	1,783.97	8	4,706.78	Ð	4,000.00	A-	4,000.00	→	00.00.1		20.000,1
Reserve Fund (132)						e	000		150 000 00	¥	150 000 00	6	150 000 00
Appropriation				မှ	158,684.00	ه (د	00.000,001	9	20,000,00	→	00.000	•	20.000
Transfers	502	<del>S</del>	11,737.05	છ	(151,086.32)	Ð	1						
		6	11 737 OE	U	7 597 68	<del>U.</del>	150 000 00	8	150,000.00	မ	150,000.00	ક્ક	150,000.00
Totals		.    <del>.</del>	11,737.03	<del>∍</del> ∥	00.100		2000						
Town Accountant (135)	1	•	70004	6	120 716 23	4	146 101 00	₩.	153 443 56	မ	153,444.00	ક્ક	153,444.00
Personal Service	510	A 6	132,940.17	9 4	22,010,00	<b>€</b>	23,000,00		23,000.00	မ	23,000.00	ઝ	23,000.00
Purchase Of Services	026	<del>0</del>	1 679 26	÷ (4	2 706 50	€9	2,398.00	မ	2,650.00	မ	2,650.00	↔	2,650.00
Charges & Expenditures	0/0	9	1,019.20	>	2,100.00	•	î						
Totals		\$	156,625.43	\$	164,422.73	8	171,499.00	8	179,093.56	မှာ	179,094.00	↔	179,094.00
Assessors (141)						,	1		0000	E	100 450 00	θ	120 158 00
Personal Service	510	ક્ર	120,778.63		126,626.78	မှာ	124,755.00		120,807.12	A 6	120,436.00	+	20.436.00
Charges & Expenditures	570	8	13,405.52	\$	18,367.83	မှ	19,585.00	₩.	20,585.00	<del>7</del>	70,585.00	9	70,000,00
E		G	134 184 15	₩	144.994.61	မှ	144,340.00	8	141,392.12	ઝ	141,043.00	\$	141,043.00
I otals	-	·	7 01	1									

	-						FY 2012		FY 2013		FY 2013		FY2013
	-		EV 2040		EV 2011	A	Appropriated/		Dept.	Ţ	Town Manager	Fina	Finance Comm
			1 4010				Londonna		Dadilact	8	Recommend	Re	Recommend.
FY 2013 Operating Budget		Щ	Expended		Expended		Lansienen		1)codacor				
Treasurer/Collector (147)						_		ŀ	07 000	6	406 640 00	e	106 640 00
Pouconol Couring	510	မာ	203.752.81	₩	191,911.55	ᡐ	193,829.00	₽	196,639.40	A	190,040.00	<b>9</b>	00.040,061
Change & Evnanditures	570	 ₩	43,787.68	မာ	39,559.96	ઝ	48,465.00	ક	48,465.00	မှ	48,465.00	<b>₽</b>	48,465.00
Cital ges & Experiments	25												
E E	1	₩.	247 540 49	S	231,471.51	မှ	242,294.00	ઝ	245,104.40	\$	245,105.00	မှ	245,105.00
1 Otals	-   -   -												
Legal Services (151)		€		е	80 760 20	<del>G</del>	00 000 06	€9	100.000.00	မ	100,000.00	s	100,000.00
Charges & Expenditures	220	Ð	00,000,00	•	03,100	•	2000						
				ŀ	00 700	e	00 000 00	er er	100 000 001	er.	100 000 00	€.	100.000.00
Totals		s	80,000.00	2	83,769.29	A	90,000.00	<b>9</b>	00,000,00	<b>→</b>	20.000		
Data Processing (155)									0		000		00 00
Dura Libertino	510	<del>6</del>	•	ક	1	<del>()</del>	1		\$0.00		00.0¢		\$0.0¢
rersonal Service	OTO	٠	70 063 45	U	117 992 14	<del>U</del> .	125 220 00	မာ	113,060.00	ᡐ	118,986.00	ᡐ	118,986.00
Charges & Expenditures	2/0	Ð	70,903.43	•	11.300	•							
				+	117 000 44	Ę	425 220 00	e	113 060 00	G	118 986 00	<del>υ.</del>	118 986 00
Totals		<del>s</del>	78,963.45	م	117,992.14	٦	123,220.00	∍∥	0,000.01	≱ <u>∥</u>	20,00		
Tax Title Foreclosure (158)						,		€	0000	e	00000	ь	70 000 00
Charges & Expenditures	570	s	42,717.40	↔	32,822.36	69	40,000.00	Ð	40,000.00	8	40,000.00	<del>)</del>	0,000,01
				_		_	0000	Ę	0000	6	00 000 07	4	70 000 00
Totals	570	ઝ	42,717.40	ઝ	32,822.36	<b>S</b>	40,000.00	Ð	40,000.00	9	40,000.00	<b>→</b>	10,000,00
Town Clerk (161)	 					_		•	01010	•	00 545 00	e	06 582 00
Personal Service	510	မ	82,663.71	↔	91,264.39	မ	81,707.00	₽	97,816.72	A (	82,515.00	9 6	93,362.00
Charges & Exnenditures	570	မှ	3,675.36	\$	3,399.94	8	3,605.00	₽	3,745.00	A	3,745.00	A	9,745.00
Citat Eco & Experience										_			0000
T-04012	-	8	86.339.07	8	94,664.33	8	85,312.00	↔	101,561.72	↔	86,260.00	ð	99,327.00
LOTAIS	$\left  \right $			ł									

	-	ļ					EV 2012		FY 2013		FY 2013		FY2013
	-		07007		EV 2014	A	Annronriated/		Dept.	Ď	Town Manager	Fin	Finance Comm
		-	F.Y 2010		1 2011	-	Transformed		Reduest	N. W.	Recommend.	Re	Recommend.
FY 2013 Operating Budget	-	Ω̈́	Expended		Expended	=	alloicilea		- Conhow				
Elections (162)				•	, L	e	000033	ь	550 00	<b>€</b>	550 00	€	550.00
Personal Service	510	↔	455.00	₩.	00.0cc	P)	00.000	<b>→</b>	000.00	9	20.000	4	29 852 00
Charges & Expenditures	570	↔	16,945.55	<del>W</del>	46,828.41	₩	24,486.00	<del></del>	79,632.00	9	23,032.00	<b>→</b>	20,005.00
				$\dashv$	10	ŧ	00 000	6	20 402 00	¥	30 402 00	65	30 402 00
Totals		ક્ક	17,400.55	\$	47,378.41	Ą	72,030.00	•    •	30,402.00	•	20, 101, 00		
Conservation Comm (171)				-	1		70 400 00	6	78 800 43	¥	78 891 00	€.	78 891 00
Personal Services	510	<del>ഗ</del>	95,073.56	ઝ	19,775.74	<del>A</del>	70,100.00	<b>→</b>  €	10,000.10	9	10,825,00	64	10 825 00
Charges & Expenditures	570	↔	5,046.61	છ	3,076.04	₽	10,825.00	<del>,</del>	10,623.00	9	0,020:00	•	2,010,01
				_	i i	€	000	6	90 715 13	er er	89 716 00	€.	89 716 00
Totals		\$	100,120.17	မှ	82,851.78	٠	89,011.00	٦	09,7 10.45	<b>-</b>	03,1		20.01
Planning Board (175)				<b>├</b> ─┼		•	40.44	6	40 100 50	<del>U</del>	49 193 00	<del>G</del>	49 193 00
Personal Services	510	ઝ	105,561.12		53,393.72	٠	48,117.00	A 6	49,132.32	<del>)</del> 6	2 450 00	<b>θ</b>	3 150 00
Charges & Expenditures	570	<del>S</del>	2,153.02	↔	305.35	မ	3,150.00	Ð	3,150.00	A	3,130.00	<del>)</del>	0,100
				-+		_	74.007.00	e	E2 242 E2	e e	52 343 00	<b>€</b> .	52 343 00
Totals		<del>S</del>	107,714.14	₩.	53,699.07	۾	00.702,10	9	02,042.02	<b>-</b>	02,010,00	_	
SE REG Plan & Econ Dev (176)						•	11000	E	00 275 00	e	3 075 00	G	3 075 00
Assessment	995	ઝ	2,913.36	₩	2,913.36	₽	3,075.00	A	3,07.5.00	€	0.0	+-	
		<del>6.</del>	2 913.36	8	2,913.36	€	3,075.00	မ	3,075.00	\$	3,075.00	8	3,075.00
Lotals				╢─									
Zoning Bd Of Appeals (177)	570	€.	205.88	8	•	8	300.00	8	300.00	မှာ	300.00	↔	300.00
Charges & Expenditures	2/2	•		+-								$\dashv$	
Totals		\$	205.88	3		မှာ	300.00	မှ	300.00	S	300.00	<del>ده</del>	300.00
Industrial Development Commission (182)	182)					-			00 00		00 0\$		\$0.00
Charges & Expenditures	570	ક	1	₩	ī	₽	1		90.09		2		)  -  -
-		<del>U</del>	:	€.		8	,		\$0.00		\$0.00	0	\$0.00
Totals		9	·	*		-							

							FY 2012		FY 2013		FY 2013		FY2013
			FY 2010		FY 2011	Ā	Appropriated/		Dept.	7	Town Manager	Fin	Finance Comm
EV 2013 Operating Budget		"	Expended		Expended		Transferred		Request	Ŕ	Recommend.	~ 	Recommend.
Municipal Bldg Maint (192)										•	11111	E	774 775 00
Charges & Expenditures	570	မှ	176,737.70	မှ	201,807.92	မှ	241,900.00	₩.	249,575.00	₽	251,75.00	A	751,75.00
Totals		8	176,737.70	₩	201,807.92	8	241,900.00	₩	249,575.00	မ	251,775.00	S	251,775.00
Town Report (195)				L						,			
Printing	520	မှာ	2,423.40	တ	2,583.25	မှာ	3,000.00	S	3,200.00	မှ	3,200.00	<del>\</del>	3,200.00
		ŧ	0 400 40	6	2 583 25	er le	3 000 00	<del>U.</del>	3 200 00	<del>G</del>	3 200 00	ક્ક	3.200.00
Totals		٦	2,423.40	9	2,000.20	∍∥	0,000.0	$\ $	2,000				
Postage -All Depts (199)						•	00	€	25 567 00	e	35 567 00	<del>U</del>	35 567 00
Charges & Expenditures	570	မှ	30,493.50	es	24,946.65	<b>₽</b>	35,567.00	<del>,</del>	00.700,00	9	00.100,00	•	20,00
17.4.2.1.2		<del>U</del>	30 493 50	€5	24.946.65	မ	35,567.00	မာ	35,567.00	8	35,567.00	\$	35,567.00
Lotals		•	20.001	1									
Police Department (210)				•	00170	€	00000	e	7 720 404 00		2 228 404 00	¥	2 236 401 00
Personal Service	510	8	2,097,147.27	₩.	2,161,314.09	م	2,196,110.00	ه ا	2,230,401.00	-	470,401.00	1	477 470 00
Charges & Expenditures	570	မှ	175,153.46	ઝ	170,517.34	€	172,470.00	€	1/2,4/0.00	Ð	1/2,4/0.00	9	172,470.00
				_		_	1	ę	0 440 074 00	- I	0 440 074 00	6	7 400 074 00
Totals		₩	2,272,300.73	မ	2,331,831.43	<u>ب</u>	2,368,580.00	₽	2,410,871.00	٦	2,410,671.00	۹	2,400,07 1.00
Fire Department (220)						.		•			00 000	E	00 700 000
Personal Service	510		2,533,529.76	↔	2,837,690.28	မှ	2,597,354.00	<del>ک</del> ا	2,608,333.38	1	2,606,334.00	A 6	4504,534.00
Charges & Expenditures	570	↔	139,607.33	8	136,990.22	မှ	158,450.00	₽	158,450.00	A	158,450.00	<del>0</del>	150,450.00
		- 1			1	_	0 111	Ę	0 707 707 0	6	7 764 704 00	θ	07 787 097 6
Total		8	2,673,137.09	မ	2,974,680.50	9	2,755,804.00		2,766,783.38	٨	2,704,704.00	9	2,700,704.00
Emergency Medl Serv (230)								•		e	1	6	75,000,00
Charges & Expenditures	570	↔	63,541.01	8	63,283.38	↔	80,000.00	2	80,000.00	A	00.000,67	0	00.000,67
	_	_	1	-	00 000	e	00 000	6	00 000 08	ď	75,000,00	<del>U</del>	75 000 00
Totals	_	တ	63,541.01	Ð	63,283.38	Ð	80,000.00	⋺	00,000,00	₹	, 0,000.00	<del>)</del>	20.000

							FY 2012		FY 2013		FY 2013	!	FY2013
			FY 2010		FY 2011	4	Appropriated/		Dept.	잍	Town Manager	녎	Finance Comm
FY 2013 Operating Budget			Expended		Expended	•	Transferred		Request	~	Recommend.	Ř	Recommend.
Emergency Planning (240)									C	E	00 000	E	00 020
Charges & Expenditures	570	G	2,489.51	မ	5,136.03	₩	6,250.00	اج	6,250.00	A	0,250.00	A	0,000,00
T-4-1		€.	2 489 51	6.	5.136.03	မ	6.250.00	မာ	6,250.00	<del>⇔</del>	6,250.00	8	6,250.00
Lotals		$\ $		1		╢							
Inspection Dept (241)	210	¥	142 072 12	<del>U</del>	145 670 42	€.	142 160 00	8	143.570.06	S	143,571.00	မ	143,571.00
Personal Service Charges & Exnenditures	570	<del>9</del>	9,148.18	မ	8,698.90	<b>₩</b>	-	8	14,100.00	မှာ	14,100.00	8	14,100.00
Cital Eco & Anglandara				_		ļ							
Totals	-	ક્ક	151,220.30	8	154,369.32	8	156,310.00	မ	157,670.06	8	157,671.00	\$	157,671.00
Sealer Weights (244)										€		E	0000
Charges & Expenditures	570	\$	2,000.00	8	2,000.00	မ	2,000.00	<del>∞</del>	2,000.00	n	2,000.00	<del>,</del>	2,000.00
7.040.10	_	€:	2 000 00	မ	2.000.00	<del>⇔</del>	2,000.00	S	2,000.00	မှာ	2,000.00	8	2,000.00
Communication Center (290)				1									
Personal Service	510	G	320,671.95	8	338,886.25	ક્ર	364,431.00	8	494,221.90	မှာ	494,222.00	မှ	469,680.00
Charges & Expenditures	570	8	125,993.68	$\vdash$	105,832.60	မ	115,017.00	မှ	106,552.50	မ	106,553.00	8	106,553.00
										,		_	
Totals		ઝ	446,665.63	↔	444,718.85	ઝ	479,448.00	မှ	600,774.40	တ	600,775.00	ક્ર	576,233.00
Animal Control (292)									1	•	000	€	14 000
Personal Service	510	↔	47,678.32	↔	51,569.28	↔	51,704.00	မှာ	55,682.96	<u>بح</u>	41,663.00	<u>م</u>	41,663.00
Charges & Expenditures	570	ઝ	6,493.55	8	7,764.69	ઝ	8,632.00	မ	8,865.00	8	8,865.00	9	8,865.00
								-	1	_	7	-	0000
Totals		8	54,171.87	\$	59,333.97	<del>co</del>	60,336.00	ا ا	64,547.96	9	50,528.00	7	50,528.00
Tree Warden (294)								•		€		6	
Personal Service	510	<del>s</del>	2,000.00	8	2,000.00	ક્ર	2,000.00	<del>م</del>	2,000.00	A	2,000.00	9	2,000.00
	-	•				6	00 000 c	6	00 000 6	er.	00 000 6	64	2 000 00
Totals		2	2,000.00	<del>/)</del>	2,000.00	Ð	2,000.00	<del>)</del>	2,000.00	<b>→</b>	2,000.00	•	1,000.00

							FY 2012	FY 2013	FY 2013	4	FY2013
			FY 2010		FY 2011	Appr	Appropriated/	Dept.	Town Manager	Finar	Finance Comm
FY 2013 Operating Budget			Expended		Expended	Trat	Transferred	Request	Recommend.	Rec	Recommend.
School Department (300)											
Oneratino Expense	571	\$ 2	21,799,647.39	\$ 21	1,671,921.41	\$ 22,5	22,511,668.00	\$ 23,235,958.34	\$ 22,926,668.00	\$ 23,0	23,007,874.00
Totals		89	21.799.647.39	\$ 21	1,671,921.41	\$ 22,5	22,511,668.00	\$ 23,235,958.34	\$ 22,926,668.00	\$ 23,0	23,007,874.00
Southeastern Reg Voc (306)	095	<b>₩</b>	1 078 291 00	6.	155 005 00	\$ 1.0	1.098.468.00	\$ 1,102,073.00	\$ 1,102,073.00	\$ 1,1	1,102,073.00
Assessments Totals	DOC	<del></del>	1,078,291.00		1,155,005.00		1,098,468.00		1 1 1	\$ 1,	1,102,073.00
Reg Agricultural Sch (308)										e	00 000
Assessments	260	ઝ	27,489.00	မှ	19,404.00	₩	22,638.00	\$ 22,638.00	\$ 22,638.00	Ð	22,038.00
Totals		₩	27,489.00	↔	19,404.00	\$	22,638.00	\$ 22,638.00	\$ 22,638.00	\$	22,638.00
Highway (420)	i										10004
Personal Service	510	-	505,269.89	မ	533,780.33		511,347.00	2	ဂ		043,614.00
Charges & Expenditures	570		121,040.13	မ	68,985.66	<b>⊹&gt;</b> €	91,900.00	91,900.00	4 91,900.00	A 4	12 000 00
Surface Treatment	580	_	11,500.02	ه احد	5,948.40	<del>,</del>	12,000.00	-		÷ 6	1,000.00
Repairs to Private Ways	581	₩	•	<u>ب</u>	1	A	4,000.00	4,000.00		€	0000,1
Totals		₩	637,810.04	S	608,714.39	\$	619,247.00	\$ 651,513.20	\$ 651,514.00	\$	648,514.00
Snow Removal (423)						•				6	00 000 00
Charges & Expenditures	570	<b>↔</b>	153,493.25	₩	238,610.48	Ð	80,000.00	\$ 80,000.00	00,000.00 ¢	9	00,000,00
Totals	-	₩	153,493.25	₩	238,610.48	\$	80,000.00	\$ 80,000.00	\$ 80,000.00	8	80,000.00
Street Lighting (425)										•	77
Charges & Expenditures	570	\$	96,903.38	မှ	101,165.81	<del>(</del>	105,000.00	\$ 110,000.00	110,000.00	Ð	110,000.00
	-	6	96 903 38	<del>€.</del>	101 165 81	<del>6</del>	105.000.00	\$ 110,000.00	\$ 110,000.00	<del>69</del>	110,000.00
1 Otals		2	00,000,00	}		l					

	}						FY 2012		FY 2013		FY 2013		FY2013
							15040:00		Dent	T	Town Manager	Fina	Finance Comm
		ı	FY 2010		FY 2011	₹	Appropriateu/		Dept.	. 6	Puommoo	D	Docommond
TV 2012 Operating Budget			Expended		Expended		Transferred		Reduest	<u>ل</u> ا	Kecommena.		commend.
Sanitary Landfill (438)						€	6 700 00	e	8 700 00	<del>U.</del>	6 700 00	မ	6,700.00
Charges & Expenditures	570	မှ	13,756.00	so.	5,400.00	<del>,</del>	0,700.00	<del>)</del>	5	<b>+</b>		-	
Reserve Fund Supplement						Ð							
		_	10 756 00	ď	5 400 00	€.	6.700.00	မှာ	6,700.00	ક્ક	6,700.00	ક્ક	6,700.00
Totals		۾	13,730.00	<del>∍</del> ∥	0,000								
Sewer Division (440)	_			•	00000	6	125 447 00	<b>.</b>	1	⊷		<b>↔</b>	1
Personal Service	510	G	123,755.84	A 6	132,106.20	9 6	717 105 00	• •	1	· 69	1	<del>v</del>	ı
Charges & Expenditures	270	မှ	478,314.59	2	920,028.80	9	11,130.00	<b>→</b>		<b>+</b>		Ī	
Reserve Fund Supplement						A	1		And the second s			:	
	_			-	00000	ę	057 647 00	et et		₩.	     	မ	1
Totals		8	602,070.43	<del>⊘</del>	652,138.00	P	002,042.00	∍∥					
Roard of Health (510)				+			104 007	e	107 552 00	¥	123 207 00	65	123.207.00
Personal Service	510	S	120,551.65		122,102./3	א פ	00.788,121	9 6	9,332.00	÷ 4	8 800 00	<del>(</del>	6 800 00
Charges & Expenditures	570	↔	4,193.74	S	6,129.68	9	6,800.00	9	0,000,0	€	20.000	<b>&gt;</b>	
1			1		400 000 44	9	128 797 00	<del>U</del>	134 402 00	မှာ	130,007.00	s	130,007.00
Totals	_	8	124,745.39	<del>ρ</del>	120,232.41	<del>}</del>	120,101.00	•				  -	
Public Health Nurse (522)					0000	E	07 040 00	¥	35 116 00	€.	28 093 00	s	28,093.00
Personal Service	510		27,487.29	-+	27,890.30	9	0,010.00	9	8,000,00	€.	8 500.00	မ	8,500.00
Charges & Expenditures	570	ઝ	3,462.67	₩	6,235.23	A	00.000.0	9	0,000	•	2000	-	
		_	0000		24 125 50	4	36 318 00	€	43.716.00	क	36,593.00	↔	36,593.00
Totals	     	<del>م</del>	30,848.90	9		╢		_					
Council on Aging (541)		_+			00 000	U	1 160 00	-	\$0.00	မှ	800.00	ઝ	800.00
Personal Service	510	-+	79.08/	A 6	(	÷ 6	00.001.9	G	7 960 00		7.160.00	S	7,160.00
Charges & Expenditures	570	မ	5,128.40	-+	0,521.31	9 6	0,000,0	>	2000	-			
Reserve Fund Supplement						A		$\downarrow$					
		_		╅		6	7 080 00	4	7 960 00	89	7.960.00	ક	7,960.00
Totals	_	8	5,923.92	<del>↑</del>	11.166,7	9	00.006,7	-	2000	<u>-</u>		1	
		ı											

							FY 2012		FY 2013		FY 2013		FY2013
			FY 2010		FY 2011	¥	Appropriated/		Dept.	잍	Town Manager	표	Finance Comm
FY 2013 Operating Budget			Expended		Expended		Transferred		Request	مح	Recommend.	Ř	Recommend.
Veterans Agent (543)								,		•		•	0000
Personal Service	510	မှ	42,045.13	ᡐ	17,551.73	ક	25,500.00	မ	14,113.00	ۍ	14,113.00	٠	14,113.00
Charoes & Expenditures	570	s	18,552.47	မ	37,752.99	<del>S</del>	33,250.00	တ	47,872.24	မှ	47,873.00	တ	47,873.00
Veterans Benefits	579	မ	213,747.19	↔	218,201.64	&	220,000.00	क	225,500.00	↔	225,500.00	8	225,500.00
Reserve Fund Supplement						မှ	1						
										ŀ			70000
Totals		မှာ	274,344.79	ઝ	273,506.36	紗	278,750.00	မှာ	287,485.24	₩	287,486.00	<del>2</del>	287,486.00
<b>Library (610)</b>	:								1	€	000	•	44
Other Charges & Expenditures	570	8	307,245.00	<del>co</del>	325,525.50	<del>co</del>	327,413.00	မှာ	337,175.00	€	328,064.00	<del>7</del>	337,175.00
Totale		G	307.245.00	မ	325,525.50	8	327,413.00	S	337,175.00	8	328,064.00	ક	337,175.00
Rocrestion (630)													
Personal Service	510	မ	898.00	မာ	,	\$	1		\$0.00		\$0.00		\$0.00
Charges & Expenditures	570	\$	8,134.09	8	8,333.39	မှ	9,695.00	မှာ	9,950.00	B	9,950.00	S	9,950.00
				_				_	1	-	0	•	0000
Totals		ક્ર	9,032.09	ક	8,333.39	<del>S</del>	9,695.00	မှ	9,950.00	↔	9,950.00	<b>9</b>	9,950.00
Historical Comm (691)										€		e	0000
Charges & Expenditures	570	မှ	258.32	မာ	ı	မ	300.00	9	300.00	ᢖ	300.00	A	300.00
Totale		69	258.32	ક	L	S	300.00	မ	300.00	↔	300.00	8	300.00
Memorial & Vets Day (692)		<u> </u>		₩									
Other Charges & Expenditures	570	မှ	96.00	8	1,500.00	↔	1,000.00	မှ	1,500.00	မှ	1,000.00	8	1,000.00
-		6	00 90	4	1 500 00	€.	1 000 00	€.	1,500,00	8	1.000.00	S	1,000.00
l otals		<del>-</del>	30.00	╝	00.000	$\ $	20.00.					_	
Historical Dist Comm (693)						•	0000	e	000	6	40000	6	100 00
Charges & Expenditures	570	မှာ	64.58	€	1	₽	100.00	A	100.00	9	100.00	<del>)</del>	00.00
	_	E	04 50			e e	100 00	<del>U</del>	100 00	<b>€</b>	100 00	65	100.00
Totals		٦	04.30	<del>)</del>		÷	00.00	}	20.00	<b>,</b>		-	

							FY 2012		FY 2013		FY 2013		FY2013
			EV 2010		FY 2011	Ā	Appropriated/		Dept.	To	Town Manager	Fin	Finance Comm
		,	Evnended		Expended		Transferred		Request	Ř	Recommend.	2	Recommend.
FY 2013 Operating Budget			Bon Bolvi						•				
Maturing Debt (711)	400	€.	1 648 510 80	69	1,650,205.80	ક	583,541.00	မာ	1,193,228.00	<u>ب</u>	1,193,228.00	` \$	1,193,228.00
Penavment of Temporary I pans 594	594	÷ 6	221.264.88	क		မှ	193,055.00	မှာ	255,555.00	မှာ	255,555.00	\$	255,555.00
Nepaymon of remporary recommendations	.											- 1	
Totals		₩	1,869,775.68	8	1,843,260.80	8	776,596.00	8	1,448,783.00	<u>ب</u>	1,448,783.00	↔	1,448,783.00
Interest (750)				<b> </b>								•	
Interest on I ong-Term Debt	590	છ	723,508.96	ઝ	658,861.15	\$	167,391.00	<del>S</del>	438,100.00	တ	438,100.00	မှာ	438,100.00
Interest on Notes	594	မ	27,645.61	↔	9,845.81	မှာ	20,857.00	₩	4,382.00	မှ	4,382.00	<del>ss</del>	4,382.00
Reserve Fund Supplement						છ	1						
•			754 454 57	- 6	80 802 888	e e	188 248 00	<del>G</del>	442 482 00	ψ.	442 482 00	69	442,482.00
Totals		2	/51,154.5/	<u>م</u>	000,700.90	9	100,240.00	•∥	772,702.00	•	11,100.00		
Employee Benefits (910)								_	0000	Ì	000000		00 200 000
Personal Service	510	\$	1,905,860.00		1,950,377.00	မှ	2,012,111.00	<del>9</del>	2,087,826.00		2,087,826.00		2,001,020.00
Other Personal Service	511	ઝ	6,164,854.49		6,113,007.59	မှ	6,625,000.00	٠	6,734,000.00	- 1	6,734,000.00		0,734,000.00
Charges & Expenditures	570	↔	326,771.09	↔	324,706.01	မ	328,000.00	₩.	335,000.00	7	335,000.00	A	333,000.00
		E	0 207 405 50	-	09 000 88	<del>4</del>	8 965 111 00	<b>€</b> .	9 156 826 00	မာ	9,156,826,00	8	9,156,826.00
Totals		٩	8,397,485.58	P	ı,	<b>&gt;</b>	0,300,111.00	¥	0,100,000	Ш	20,000,000		
Unemployment Comp (911)								•	000000	E	00000	6	420 000 000
Charges & Expenditures	570	ઝ	124,591.42	တ	76,147.68	₽	110,000.00	A	120,000.00	A	120,000.00	9	120,000.00
Totals		မာ	124,591.42	8	76,147.68	ક	110,000.00	8	120,000.00	ક	120,000.00	s	120,000.00
Wiscellaneous (940)												. ,	
Fuel Expenses	540	क	108,608.68	8		ઝ	162,000.00	↔	162,000.00	မ	162,000.00	6 <del>9</del>	162,000.00
Charges & Expenditures	570	ક્ક	354,272.09	₩.	322,473.58	S	388,707.00	မ	428,191.00	<del>2)</del>	428,191.00	A	428,191.00
Totals		8	462,880.77	₩.	461,829.52	↔	550,707.00	မာ	590,191.00	ક	590,191.00	↔	590,191.00
C DAND TOTALS		€.	43	<b>  </b>	\$ 44.280.514.88	8	44,324,370.00	\$	45,660,291.69	\$4	\$45,301,251.00	\$ 4	45,371,093.00
GRAIND TOTALS		<u>}</u>		┨				Ц		Ц			

To see if the Town will vote to revise, rescind or otherwise make amendments to the Town's Personnel Bylaws, as on file with the Town Clerk, or take any other action relative thereto.

## (TOWN MANAGER)

## FINANCE COMMITTEE: Recommended to adjust the salary ranges for the seven employees who fall under the Personnel By-Laws as follows:

	F	rom	1:		To:	
Office Administrator	\$36,400	-	\$46,800	\$36,764	_	\$48,672
Assistant to the Town Manager	\$46,800	-	\$57,200	\$47,268	-	\$59,488
Highway Superintendent	\$62,400	-	\$83,200	\$63,024	-	\$86,528
Assistant Town Accountant	\$41,600	•	\$52,000	\$42,016	-	\$54,080
Water & Sewer Superintendent	\$72,800	•	\$93,600	\$73,528	-	\$97,344
Asst. Water & Sewer Superintendent	\$29,994	•	\$36,421	\$30,294	-	\$37,878
Information Technology Director	\$52,000	•	\$72,800	\$52,520	-	\$75,712
Tax Collector-Treasurer	\$62,400		\$83,200	\$63,024	-	\$86,528
Public Health Nurse	\$ 21	•	\$ 29	\$ 21.01	-	\$ 30.28

## **ARTICLE 19**

To see if the Town will raise and appropriate and/or transfer and/or appropriate from available funds, a sum of money for the Stabilization Fund, in accordance with Chapter 40, Section 5B, of the General Laws, or take any other action relative thereto.

## (BOARD OF SELECTMEN)

FINANCE COMMITTEE: Not recommended. No funds are available at this time.

And you are hereby directed to serve this Warrant by posting attested copies of the body of same at Chartley Post Office, Norton Post Office, Trinitarian Church, Unitarian Church, Norton Library, and three other public places within the limits of said Town, seven days at least, before the time of holding said meeting. Hereof, and fail not and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this 3d day of May in the year Two Thousand Twelve.

BOARD OF S	SELECTMEN	N/TOWN OF N	ORTON	
( J2K	)	Part	w Oracu	<u> </u>
Timothy R. Giblin, Chairman		Robert W. Kim	ball, Jr., Vice Chai	r
Ylard Sal		MySte	re	
Robert S. Salvo, Sr., Clerk	1	Mary D. Steele		~
	Desfe   Bradford K.	Bramwell	e	
Norton, Massachusetts.			· ·	

I have served this Warrant by posting attested copies at Chartley Post Office, Norton Post Office, Trinitarian Church, Unitarian Church, Norton Library, and three other public places within the limits of said Town, seven days at least, before the time of holding said meeting.

ATTEST: Rorald a. Benasks CONSTABLE NORTON DATE: MAY 4, , 2012

# TOWN OF NORTON WARRANT FOR THE SPECIAL TOWN MEETING MAY 14, 2012 BRISTOL, SS.

To Dale Clark, or either of the Constables of the Town of Norton:

## **GREETINGS:**

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Norton, qualified to vote in Norton affairs, to meet in the Norton Middle School Auditorium, 215 West Main Street, in said Norton, on Monday, the 14th day of May, 2012, A.D., at eight o'clock in the evening, then and there to act on the following articles, viz:

## **ARTICLE 1**

To see if the Town will vote to transfer from available funds a sum of money to pay unpaid bills for which obligation was incurred in prior fiscal years, or take any other action relative thereto.

## (BOARD OF SELECTMEN)

## FINANCE COMMITTEE: Recommended in the amount of \$121.10 to be transferred from Free Cash as follows:

ACCOUNT	DEPARTMENT	VENDOR	AM	OUNT
220	Fire	Columbia Gas of Massachusetts	\$_	58.26
425	Street Lighting	National Grid	\$	62.84

To see if the Town will vote to transfer and/or appropriate from available funds a sum of money to supplement the Fiscal Year 2012 operating budget appropriated under Article 16 of the May 9, 2011, Annual Town Meeting, and/or amend the Fiscal Year 2012 Water Budget appropriated under Article 12 of the May 9, 2011, Annual Town Meeting by transferring a sum of money from the Water Surplus Account to the Water Salary Budget, or otherwise amend said vote, or take any other action relative thereto.

## (BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended to amend the vote taken under Article 16 of the May 9, 2011, Annual Town Meeting by transferring to it the additional amount of \$51,325.00 from Free Cash as follows:

Department	Account	Use	Amount
Legal Services	001-151-570	Services	\$ 40,000.00
Highway	001-420-510	Salaries	\$ 9,033.00
Debt Interest	001-750-594	Expense	\$ 767.00
Snow Removal	001-423-570	Miscellaneous Expenses	\$ 1,525.00

TOTAL SUPPLEMENTS: \$ 51,325.00

## ARTICLE 3

To see if the Town will vote to transfer and/or appropriate from available funds a sum of money to fund and implement the Collective Bargaining Agreement between the Town and the following Unions, or any other Unions, for the period beginning July 1, 2011, through June 30, 2012, and/or for general collective bargaining settlement purposes, or take any other action relative thereto:

- 1. American Federation of State, County, and Municipal Employees, AFL-CIO. Council 93, Local 1702 (Highway and Water/Sewer Employees); and,
- 2. American Federation of State, County, and Municipal Employees, AFL-CIO, Council 93, Local 1702 (Clerical Workers).

## (BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended. Approval of these one-year contracts requires no funding.

To see if the Town will transfer a sum of money from Account No. 253-300-100 (Insurance Recovery account) to Account No. 001-300-570 (Norton Public Schools' budget) for the repair of the damage to the Henri A. Yelle Elementary School gymnasium floor, or take any other action relative thereto.

## (SCHOOL COMMITTEE)

FINANCE COMMITTEE: Recommended to transfer the sum of \$98,430.89 from the Insurance Recovery Account to the FY 2012 Norton Public Schools Budget for the repairs of the Henri A. Yelle Elementary School gymnasium floor completed in the fall of 2011.

## ARTICLE 5

To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise and to accept the deed of a fee simple interest or less in a parcel of land currently owned by John F. Pino. Trustee of the John F. Pino Trust, consisting of approximately 52,400 square feet, more or less. and shown on Assessor's Map 9 as Parcel 232, upon such terms and conditions as the Board of Selectmen shall determine to be appropriate, said parcel of land being a portion of the premises described in Certificate of Title No. 13892, and, further: see if the Town will vote to a) raise, appropriate, transfer from available funds. accept gifts, or borrow a sum of money for this purpose and any expenses related thereto; b) authorize the Town Treasurer with the approval of the Board of Selectmen in order to meet such appropriation to borrow a sum of money under Chapter 44, Section 7, of the General Laws as amended or any other enabling authority, and to issue bonds or notes therefore; c) authorize the Board of Selectmen to file on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements from any state and/or federal programs and to receive and accept such grants or reimbursement for this purpose; and d) authorize the Board of Selectmen and Town officers to enter into all agreements and execute any and all instruments and to take all related actions necessary or appropriate to effect the interest of the foregoing, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended.

To see if the Town will vote to transfer and/or appropriate from available funds a sum of money for tree services, including but not limited to tree removal, trimming, deadwooding, stump removal, and emergency services, or take any other action relative thereto.

## (BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended to transfer the sum of \$23,325.00 from Free Cash. The Tree Department is responsible for the removal of hazardous trees and trimming along the streets. This much-needed funding will allow the Tree Department to perform more preventative services Town wide, including covering a portion of its expenses for police details and crane rental.

## ARTICLE 7

To see if the Town will vote to transfer and/or appropriate from available funds a sum of money for professional services (technical, regulatory, environmental, and/or legal, including legal fees and litigation costs), and/or related expenses, to ensure acceptable closures of the Shpack Superfund Site and the Attleboro Landfill, Inc., Site, or take any other action relative thereto.

## (BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended. These funds, originally transferred to the MBTA account from the Shpack/ALI account, are no longer needed in the MBTA account, but are now required to cover further costs connected with Shpack/ALI landfill issues.

## ARTICLE 8

To see if the Town will vote to accept as a public way under the provisions of Massachusetts General Law, Chapter 82, as amended, Johnson Road, as laid out by the Board of Selectmen and shown on a plan titled "As-Built Plan and Profile of Johnson Road within Todd Estates a Subdivision in Norton, MA.," dated September 11, 2008, drawn by RIM Engineering Co., Inc., and on file in the office of the Town Clerk; and further, to see if the Town will authorize the Board of Selectmen to acquire on behalf of the Town, by gift, purchase, or eminent domain an easement to use said street for all purposes for which public ways are used in the Town of Norton and other associated easements, and to appropriate therefore the sum on One Dollar, or take any other action relative thereto.

(PLANNING BOARD)

FINANCE COMMITTEE: Recommended, with a transfer cost of \$1.00 to be taken from Free Cash.

## **ARTICLE 9**

To see if the Town will vote to appropriate, borrow or transfer from available funds, an amount of money to be expended under the direction of the Norton School Committee and the Town of Norton for the repair and replacement of the roof at the J.C. Solmonese Elementary School, located at 315 West Main Street, Norton, MA 02766, including all costs incidental and related thereto, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program and for which the Town has applied for a school construction grant from the Massachusetts School Building Authority ("MSBA"). The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and if the MSBA's Board of Directors votes to invite the Town to collaborate with the MSBA on this proposed repair project, any project costs the Town incurs in excess of any grant that may be approved by and received from the MSBA shall be the sole responsibility of the Town.

## (SCHOOL COMMITTEE)

FINANCE COMMITTEE: \$925,000.00, authorized as a bond issue, recommended. The School Department has been informed that 55.63% of the cost of the new roof will ultimately be reimbursed from State funds, but the Town must initially authorize the full amount required for the project. Construction will occur in the summer of 2013.

And you are hereby directed to serve this Warrant by posting attested copies of the body of same at Chartley Post Office, Norton Post Office, Trinitarian Church, Unitarian Church, Norton Library, and three other public places within the limits of said Town, fourteen days at least, before the time of holding said meeting. Hereof, and fail not and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this 26 th day of April in the year Two Thousand Twelve.

BOARD OF SELECTMEN/TOWN OF NORTON

Bradford K. Bramyell, Chairman

Mary P. Steele, Vice Chair

Timothy R. Giblin, Clerk

Robert S. Salvo, Sr.

Norton, Massachusetts

I have served this Warrant by posting attested copies at Chartley Post Office, Norton Post Office, Trinitarian Church, Unitarian Church, Norton Library, and three other public places within the limits of said Town, fourteen days at least, before the time of holding said meeting.

ATTEST:

Ronald a. Benaski CONSTABLE Norton DATE April 26, 2012