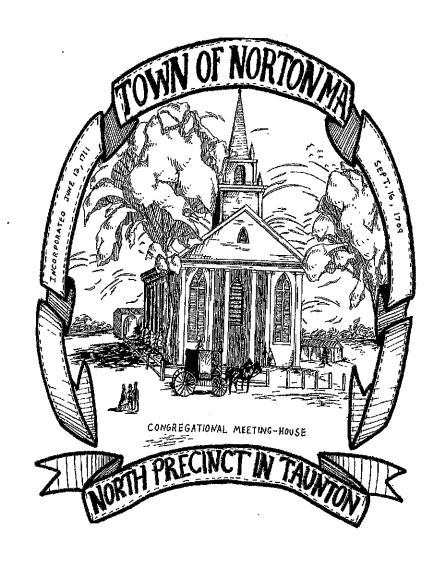
### TOWN OF NORTON



WARRANTS FOR THE ANNUAL AND SPECIAL TOWN MEETINGS WITH FINANCE COMMITTEE RECOMMENDATIONS

MONDAY, MAY 14, 2007



#### Dear Fellow Citizens of Norton:

This budget as presented reflects anticipated revenues for FY08. It is not a level services budget. In order to provide the same services, both governmental and educational, that the Townspeople have received in FY07, an additional \$276,745 is needed. Current revenue projections do not provide for these funds.

The Finance Committee has warned over the past few years that the town was facing drastic financial hurdles to overcome. Each year the State has come up with increased funding. This year, however, the increase in State funding is very small, totaling an estimated \$107,617.

What that extra funding will not buy:

Four (4) additional fire fighters that our Chief says are necessary.

Emergency response times averaging within the 4-minute goal set by the State.

Chartley Fire Station open 24 hours a day, 365 days a year.

Two (2) additional police officers that our Chief says are necessary.

One (1) additional cruiser on the road that our Chief says is necessary.

Staffing and equipment levels to handle multiple emergency calls at one time.

Rehiring of 16 teachers lost to cut backs.

Reopening of all the school libraries.

Funding various supply and books replacement accounts at adequate levels.

At Town Meeting voters will be asked to approve a budget that is \$1,000,000 above projected revenue. Even with the increase of state funding, we are using \$1,000,000 in Free Cash rather than replenishing reserves to make up this shortfall. Our Capital Improvements Account requires the addition of new monies so the necessary appropriations can be made in the future. The Stabilization Fund is at \$930,867, down from a high of \$1,844,00 just 5 years ago.

The Town Meeting voters will be asked:

To put a Debt Exclusion question on the ballot.

To authorize repairs to the Middle School for up to \$840,000.

To approve repairs to the Yelle School on the Special Town Meeting Warrant of up to \$150,000.

The Finance Committee has not recommended the article to put an override on the ballot. The vote was close, but given the overall financial situation in which the Town presently finds itself, the need to fund this year two major school repair proposals, and the clear

rejection by the voters of an override proposal just a year ago, a majority of the Committee did not believe it was appropriate to recommend passage of a budget that would exceed the expected revenue for FY 2008.

On a positive note, health costs will only increase \$182,617 over last year. In an era of 8, 9, and 10% increases, this is significant at a 3% premium increase, obtained through increased co-pays.

It is with these factors in mind that the Finance Committee makes the recommendations contained in the Warrant for the Annual Town Meeting 2007.

Respectfully submitted,

Thomas DeLuca
Jackie Desrochers
Michael Fiore
Wayne Graf
Paul Helmreich, Chair
Lee Tarantino, Vice Chair
Michael Thomas
Philip Zawasky

## TOWN OF NORTON WARRANT FOR THE ANNUAL TOWN MEETING MONDAY, MAY 14, 2007 BRISTOL, SS.

To Dale Clark, or either of the Constables of the Town of Norton:

#### **GREETINGS**:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Norton, qualified to vote in Norton affairs, to meet in the Henri A. Yelle Elementary School Gymnasium, West Main Street, in said Norton, on Monday, the 14<sup>th</sup> day of May, 2007, A.D., at seven o'clock in the evening, then and there to act on the following articles, viz.:

#### ARTICLE 2

To see if the Town will amend the "Salary Plan" as follows:

POSITION	EXISTING	PROPOSED
Office Administrator Assistant to Town Manager Highway Superintendent Town Accountant Assistant Town Accountant Water & Sewer Superintendent Asst. Water & Sewer Superintendent Information Technology Director Tax Collector - Treasurer Public Health Nurse Custodian – Municipal	\$30,000-40,000 \$35,000-48,000 \$50,000-70,000 \$50,000-65,000 \$30,000-45,000 \$65,000-79,000 \$28,840-35,020 	\$35,000-45,000 \$45,000-55,000 \$60,000-80,000 \$60,000-80,000 \$40,000-50,000 \$70,000-90,000 \$28,840-35,020 \$50,000-70,000 \$60,000-80,000 \$20.00-28.00 Hourly \$10.00-\$15.00 Hourly
*	•	

or take any other action relative thereto.

#### (TOWN MANAGER)

FINANCE COMMITTEE: Recommended. The Finance Committee recommended more than a year ago that the Town Manager undertake a systematic review of appropriate salary ranges and present a comprehensive revision that reflected existing realistic market ranges for these positions in Norton's geographic area. This scale represents the results of this study. Given the salaries of our present staff, it should not require adjustment for a number of years.

To see if the Town will authorize the Board of Selectmen to accept and enter into contracts for the expenditure of any funds allotted, or to be allotted, by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads, and to see if the Town will raise and appropriate, and/or appropriate and/or transfer from available funds a sum of money for the purpose of road and other municipal improvements within the Town of Norton which are eligible for reimbursement, subject to conditions detailed by the Massachusetts Department of Public Works pursuant to Chapter 90, Section 34(2a), of the Massachusetts General Laws, or take any other action relative thereto.

#### (BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended. This will authorize the Selectmen to accept funds for road maintenance and repairs provided by the State.

#### ARTICLE 4

To see if the Town will authorize the flag commonly identified as the Congregational Meeting House Flag, a likeness of which appears below, to be designated as its official Town Flag, and further, to authorize the Board of Selectmen to present the new Town flag to the Governor of the Commonwealth for display in the Hall of Flags, or take any other action relative thereto.



(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended. The portrayal of the church in the center of Town accurately reflects the history that led Norton to separate from Taunton and become an incorporated community.

#### **ARTICLE 5**

To see if the Town will rezone Residentially-zoned land known as 10 Maple Street, identified as Map 26, Lot 170, from Residential-60 to Industrial, or take any other action relative thereto.

(SOUTH SHORE MILLWORKS, INC.)

FINANCE COMMITTEE: No action. The Committee had discussed but not voted on this article at the time this report went to print. A formal recommendation by the Committee will be made at Town Meeting.

#### **ARTICLE 6**

To see if the Town will accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, Bullock Drive, as shown on a plan titled "As-Built/Acceptance Plan, Bullock Drive, Norton, Massachusetts, prepared for Jacob's Estates, LLC," dated October 26, 2006, revised November 20, 2006, drawn by Yarworth Engineering Co, Inc., as referred to the Planning Board, laid out by the Board of Selectmen, and filed in the Office of the Town Clerk; and further, to see if the Town will authorize the Board of Selectmen to acquire, on behalf of the Town, by gift, purchase, or eminent domain an easement to use said street for all purposes for which public ways are used in the Town of Norton and other associated easements, and to appropriate therefor the sum of One Dollar, or take any other action relative thereto.

#### (BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended.

#### ARTICLE 7

To see if the Town will accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, McTee Drive, as shown on a plan titled "As-Built/Acceptance Plan, McTee Drive, Norton, MA" dated December 13, 1997, revised January 27, 1998, drawn by Yarworth Engineering & Land Surveying, as referred to the Planning Board, laid out by the Board of Selectmen, and filed in the Office of the Town Clerk; and further, to see if the Town will authorize the Board of Selectmen to acquire, on behalf of the Town, by gift, purchase, or eminent domain an easement to use said street for all purposes for which public ways are used in the Town of Norton and other associated easements, and to appropriate therefor the sum of One Dollar, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended.

#### **ARTICLE 8**

To see if the Town will accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, Birch Brook Lane, as shown on a plan titled "As-Built/Acceptance Plan of Birch Brook Lane, Birch Brook Estates, Norton, Massachusetts" dated January 2, 1997, drawn by Freeman Engineering Co., a Division of Hayward-Boynton & Williams, Inc., as referred to the Planning Board, laid out by the Board of Selectmen, and filed in the Office of the Town Clerk; and further, to see if the Town will authorize the Board

of Selectmen to acquire, on behalf of the Town, by gift, purchase, or eminent domain an easement to use said street for all purposes for which public ways are used in the Town of Norton and other associated easements, and to appropriate therefor the sum of One Dollar, or take any other action relative thereto.

#### (BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended.

#### **ARTICLE 9**

To see if the Town will accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, Goodwin Drive, as shown on a plan titled "As-Built Plan of Goodwin Drive, Essex Valley in Norton, Massachusetts," dated November 9, 1999, revised December 7, 1999, drawn by Freeman Engineering Co., a Division of Hayward-Boynton & Williams, Inc., as referred to the Planning Board, laid out by the Board of Selectmen, and filed in the Office of the Town Clerk; and further, to see if the Town will authorize the Board of Selectmen to acquire, on behalf of the Town, by gift, purchase, or eminent domain an easement to use said street for all purposes for which public ways are used in the Town of Norton and other associated easements, and to appropriate therefor the sum of One Dollar, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended.

#### ARTICLE 10

To see if the Town will accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, Brahman Drive, as shown on a plan titled "Setter Place Estates, a subdivision in Norton, MA," dated November 12, 1996, drawn by R. E. Field Associates, as referred to the Planning Board, laid out by the Board of Selectmen, and filed in the Office of the Town Clerk; and further, to see if the Town will authorize the Board of Selectmen to acquire, on behalf of the Town, by gift, purchase, or eminent domain an easement to use said street for all purposes for which public ways are used in the Town of Norton and other associated easements, and to appropriate therefor the sum of One Dollar, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended.

To see if the Town will accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, Tucker Place, as shown on a plan titled "Setter Place Estates, a subdivision in Norton, MA," dated November 12, 1996, drawn by R. E. Field Associates, as referred to the Planning Board, laid out by the Board of Selectmen, and filed in the Office of the Town Clerk; and further, to see if the Town will authorize the Board of Selectmen to acquire, on behalf of the Town, by gift, purchase, or eminent domain an easement to use said street for all purposes for which public ways are used in the Town of Norton and other associated easements, and to appropriate therefor the sum of One Dollar, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended.

#### **ARTICLE 12**

To see if the Town will accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, Susan Circle, as shown on a plan titled "Greyhound Acres in Norton, Mass.," dated October 19, 1988, drawn by The BSC Group-Halifax, Inc., as referred to the Planning Board, laid out by the Board of Selectmen, and filed in the Office of the Town Clerk; and further, to see if the Town will authorize the Board of Selectmen to acquire, on behalf of the Town, by gift, purchase, or eminent domain an easement to use said street for all purposes for which public ways are used in the Town of Norton and other associated easements, and to appropriate therefor the sum of One Dollar, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended.

#### ARTICLE 13

To see if the Town will accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, Hampshire Court, as shown on a plan titled "Hampshire Court Estates" Definitive Subdivision Plan of Land in Norton, MA, dated June 7, 1988, drawn by John W. Delano & Associates, Inc., as referred to the Planning Board, laid out by the Board of Selectmen, and filed in the Office of the Town Clerk; and further, to see if the Town will authorize the Board of Selectmen to acquire, on behalf of the Town, by gift, purchase, or eminent domain an easement to use said street for all purposes for which public ways are used in the Town of Norton and other associated easements, and to appropriate therefor the sum of One Dollar, or take any other action relative thereto.

(BOARD OF SELECTMEN)

#### FINANCE COMMITTEE: Recommended.

#### **ARTICLE 14**

To see if the Town will accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, Holmes Street, as shown on a plan titled "Plan of Land in Bristol County, Norton, Mass., dated July 14, 2000, drawn by Landmark Engineering of New England, Inc., as referred to the Planning Board, laid out by the Board of Selectmen, and filed in the Office of the Town Clerk; and further, to see if the Town will authorize the Board of Selectmen to acquire, on behalf of the Town, by gift, purchase, or eminent domain an easement to use said street for all purposes for which public ways are used in the Town of Norton and other associated easements, and to appropriate therefor the sum of One Dollar, or take any other action relative thereto.

#### (BOARD OF SELECTMEN)

FINANCE COMMITTEE: No action. This article is not ready to be moved at this time.

#### ARTICLE 15

To see if the Town will establish a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws for the Public School's Full-Day Kindergarten Program, such fund to be used to collect and disburse funds for the nurturing, care, and education of young children enrolled in such program, and to provide further that all receipts, tuition, and enrollment fees received by the School Department for participation in the Full-Day Kindergarten Program shall be deposited in the Full-Day Kindergarten Program Revolving Fund under the jurisdiction of the School Committee, and to provide that the School Committee may authorize disbursements from such revolving fund during the upcoming fiscal year not to exceed an aggregate total of \$60,000, pass any vote, or take any other action relative thereto.

#### (SCHOOL COMMITTEE)

FINANCE COMMITTEE: Recommended. This article establishes a place to deposit funds received from grants or other sources that are designated for the purpose specified. The kind of revolving funds specified in Articles 15-19 must be renewed each year by the vote of Town Meeting.

To see if the Town will continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws for the Public School's Early Childhood Program, such fund to be used to collect and disburse funds for the nurturing, care, and education of young children enrolled in such program, and to provide further that all receipts, tuition, and enrollment fees received by the School Department for participation in the Early Childhood Program shall be deposited in the Early Childhood Program Revolving Fund under the jurisdiction of the School Committee, and to provide that the School Committee may authorize disbursements from such revolving fund during the upcoming fiscal year not to exceed an aggregate total of \$40,000, pass any vote, or take any other action relative thereto.

(SCHOOL COMMITTEE)

FINANCE COMMITTEE: Recommended.

#### **ARTICLE 17**

To see if the Town will continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to allow the Highway Department to receive fees for processing recycled materials, including but not limited to white goods, newspapers, tires, etc., and allow the Highway Superintendent to expend such funds to a maximum of \$10,000.00 in the fiscal year in support of recycling activities such as the operation of the Recycling Center; public education efforts; seminars, workshops, information for the Highway Department; studies, and reports on recycling issues, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended.

#### ARTICLE 18

To see if the Town will continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to fund salaries and expenses related to the Norton Fire Department's Certified Hazardous Materials Technician(s), to receive funds from the Southeastern Massachusetts Fire Chief's Hazardous Materials Committee and other available sources for hazardous materials incidents attended by the Department's Hazardous Materials Technician(s), and to authorize the Department to expend up to \$10,000.00 per year from such fund during any fiscal year, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended.

To see if the Town will continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to receive fees and other payments made to the Town by a private not-for-profit cable corporation or foundation, to be expended by the Board of Selectmen to a maximum of \$75,000 for Fiscal Year 2008 for the purposes of paying salaries and fringe benefits for the employee(s) of said corporation or foundation and for other employees or agents of the Town providing services to the corporation or foundation, or take any other action relative thereto.

#### (BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended.

#### **ARTICLE 20**

To see if the Town will raise and appropriate, and/or appropriate and/or transfer from available funds, a sum of money for the purpose of having Household Hazardous Waste Collection day(s), or take any other action relative thereto.

#### (BOARD OF HEALTH)

FINANCE COMMITTEE: Recommended in the amount of \$10,000.00, to be transferred from Free Cash.

#### ARTICLE 21

To see if the Town will raise and appropriate, and/or appropriate and/or transfer from available funds a sum of money to implement the federally mandated Governmental Accounting Standards Board Statement #45, or take any other action relative thereto.

#### (TOWN MANAGER AND TOWN ACCOUNTANT)

FINANCE COMMITTEE: Recommended in the amount of \$11,000.00, to be transferred from Free Cash. This study, mandated by the Federal Government, will seek to establish the Town's potential future liability in terms of retirement, health, and life insurance benefits for current town employees.

#### **ARTICLE 22**

To see if the Town will raise and appropriate, and/or appropriate and/or transfer from available funds a sum of money for the Fiscal Year 2009 triennial revaluation of property and for the assessment of personal property, or take any other action relative thereto.

(BOARD OF ASSESSORS)

FINANCE COMMITTEE: Recommended in the amount of \$50,000.00, to be transferred from Free Cash.

#### ARTICLE 23

To see if the Town will raise and appropriate and/or transfer and/or appropriate from available funds, a sum of money to pay the Police Chief all outstanding expenses associated with his retirement from the Norton Police Department, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended in the amount of \$28,250.00, to be transferred from Free Cash.

#### ARTICLE 24

To see if the Town will raise and appropriate and/or transfer and/or appropriate from available funds, a sum of money to pay a fire fighter all outstanding expenses associated with his retirement from the Norton Fire Department, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended in the amount of \$57,985.00, to be transferred from Free Cash.

#### ARTICLE 25

To see if the Town will raise and appropriate, and/or appropriate and/or transfer from available funds, or borrow, a sum of money for the purpose of upgrading/replacing various water mains throughout the town, including engineering, design, and construction; and further, that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow a sum of money pursuant to G.L. c.44, §§7 or 8, or any other enabling authority, and to issue bonds or notes therefor, or take any other action relative thereto.

(WATER/SEWER COMMISSION)

FINANCE COMMITTEE: Recommended in the amount of \$5,000,000.00, to be raised by borrowing and to be paid by capital improvements assessments attached to water use payment bills.

To see if the Town will transfer a sum of money from the Water Surplus Account for the purpose of funding the engineering and construction costs for the rehabilitation of Well #3 located at Newland Street in Norton, and to authorize appropriate public officials to take all actions necessary to effect the purposes of this article, or take any other action relative thereto.

(WATER/SEWER COMMISSION)

FINANCE COMMITTEE: Recommended in the amount of \$600,000.00, to be transferred from the Water Surplus Account.

#### **ARTICLE 27**

To see if the Town will adopt the following resolution: "Be it resolved that the Water Department continue to be operated under the provisions of the Mass. General Laws, Chapter 41, Section 69B, for the Fiscal Year 2008" or take any other action relative thereto:

#### WATER DIVISION:

	2005 Expend	2006 Expend	2007 <u>Approp.</u>	2008 Requested
Salaries	379,445	492,880	562,683	587,474
Expenses	483,593	527,511	663,700	662,600
Town Reim Serv	167,998	168,425	168,000	168,000
Outstanding Debt	201,369	196,006	190,644	594,032
Total	1,232,405	1,384,822	1,585,027	2,012,106

(WATER AND SEWER COMMISSIONERS)

#### FINANCE COMMITTEE: Recommended in the amount of \$2,012,106.00, as follows:

Salaries	\$ 587,474.00
Expenses	\$ 662,600.00
Town Reim Serv	\$ 168,000.00
Outstanding Debt	\$ 594,032.00
Total	\$2,012,106.00

To see if the Town will raise and appropriate and/or transfer and/or appropriate from available funds a sum of money for the Capital Improvements Fund established by the By-Law entitled "Capital Improvements Fund," from which appropriations may be made by a two-thirds vote at any Town Meeting, or take any other action relative thereto.

#### (BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended in the amount of \$285,107.00, to be transferred from Free Cash. This is equal to the amount proposed to be expended from the Capital Improvements Account in Article 29. The Finance Committee's stated policy, established fifteen years ago, is that certified Free Cash should be used to augment existing reserve accounts, not used to fund ongoing operational expenses. The transfer recommended here conforms to that policy, but it represents only a small part of the \$1,944,477.00 in Certified Free Cash available to the Town in Fiscal Year 2007. At the conclusion of the Annual and Special Town Meetings on May 14, 2007, the amount remaining available in Free Cash will be \$77,726.00.

#### **ARTICLE 29**

To see if the Town will raise and appropriate and/or appropriate and/or transfer from available funds a sum of money to purchase, or lease with an option to purchase, new and/or replacement capital items for various Town Departments, or take any other action relative thereto.

#### (BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended in the amount of \$362,787.00. The amount of \$285,107.00 to be transferred from the Capital Improvements Account, \$68,000.00 to be transferred from the Ambulance Reserve Account, and \$9,680.00 to be transferred from the Water Surplus Account for the purchase of the following items:

Financial Software	Accounting Department	\$ 75,000.00
Cruiser Replacement (Two)	Police Department	\$ 60,000.00
Ambulance #2 (Year 1 of 3)	Fire Department	\$ 68,000.00
Pumper Replacement (Year 4 of 5)	Fire Department	\$ 90,000.00
Nozzles/Hardware	Fire Department	\$ 18,000.00
Animal Control Van	Dog Officer	\$ 21,000.00
4 x 4 Pick-Up Truck with Plow	Highway	\$ 30,787.00

# PROPOSED FY08 CAPITAL BUDGET

		<b>:</b>	
CAPITAL PROJECTS LIST	DEPARTMENT REQUEST	CAPITAL IMPROVEMENTS COMMITTEE RECOMMENDATION	FINANCE COMMITTEE
ACCOUNTING (135)			NOTICE
Financial Software	75,000	65,320	65.320
Tu-		9,680	9,680
Critical Replacement (7thm) (chicales)	000		
Ordinary Neproduction (Tilled Velicies)	000,001	90,000	000'09
FIRE DEPARTMENT (220)			
Ambulance #2 (Year 1 of 3)	68,000	68,000	68.000
Pumper Replacement (Year 4 of 5)	90,000	90,000	
Nozzles/Hardware	18,000	18,000	
Air Compressor	40,000	0	
Sedan Replacement	24,000	0	
NO HODEOTION (2011)			
INSPECTION (241)			,
<u>~</u> ]	7,650	0	0
BMSI Software (Option 2) - \$2,000	0	0	0
COMMINICATIONS (300)			
COMMINICATIONS (ASU)			
CEB Replacement:			
Phase 1	25,000	0	0
DOG OFFICER (292)			
Arimol Control Von	***	000	
Animal Control Van	71,000	21,000	21,000
SCHOOLS (300)			
Norton Middle School			
Repair Window/Roof Leaks; flashing; lintels	225,000 (Article)	(Article)	(Article)
HIGHWAY (420)			
4 x 4 Pick-Up Truck with Plow	30,787	30,787	30,787
Brush Hog	110,000	0	0
CHI INCIDE CONTRACTOR AND INCIDENT AND INCID	EC1 00E	707	0 7 1
IOIAL (W/O AMBULANCE RESERVE & WAI EK SURPLUS)	100,437	/01,002	701,582
TOTAL AMBULANCE RESERVE FUND	8,000	0	68,000
TOTAL WATER SURPLUS ACCOUNT	_	-	9,680
TOTAL (INC. AMBULANCE RESERVE & WATER SURPLUS)	834,437	362,787	362,787

To see if the Town will vote to exclude from the provisions of Proposition 2½, so-called, the amounts required to pay for the bond issued in 1998 in order to construct, equip and furnish the Norton Middle School; provided, however, that this question shall also be presented to the voters at an election, or take any action related thereto.

(TOWN MANAGER)

FINANCE COMMITTEE: Recommended. This action, known as a debt exclusion, has been strongly recommended by the Town's outside financial consultant. It will place outside the Proposition 2½ levy limit the sums connected with paying off the principal and interest on the Middle School Construction Bonds that are in excess of the annual construction reimbursement payment received from the State. In FY 2008, that amount will be \$410,849.00. In each successive year, the amount of the exclusion will decline. In its final year, FY 2015, the amount will be \$54,283.00. Over the eight-year period in which the debt exclusion will be in effect, the total amount to be raised outside the debt limit will be \$1,906,719.00. The estimated impact in FY 2008 on the median house value of \$350,000.00 will be \$62.45 in taxes—in FY 2015, it will be \$8.26. Approval of the Article will necessitate the holding of a special election at which the question of the debt exclusion will be placed on the ballot.

The difference between a debt exclusion and a general override is that once the debt that is specified in the exclusion article is paid off, the exclusion disappears. A general override, if approved, permanently raises the tax levy limit on the funds available for the operation of town government and the school system.

#### ARTICLE 31

To see what sums the Town will raise and appropriate, and/or appropriate and/or transfer from available funds, to pay Town debts and charges for the ensuing Fiscal Year, and fix the salary compensation of all elected officials of the Town, as provided by the General Laws, Chapter 41, Section 108, as amended, and to appropriate monies for same, or take any other action relative thereto.

#### (BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended in the amount of \$44,589,826.00. This budget is based upon the estimated revenue available to the Town in FY 2008. It does not address the educational hardships created by the loss of sixteen teaching positions in FY 2007 from what had existed in FY 2006, or the projected 100-student increase in the high school enrollment next year. Nor does it address the problems of serious understaffing in both the Police and Fire/Rescue departments, which grow greater every year as the population of Norton steadily increases. This budget also includes an appropriation of \$1,000,000.00 from existing Free Cash. Taking money from Free Cash to fund ongoing operating expenses is not a wise policy, for the amount of Free Cash available in any given year can fluctuate greatly. However, for the next fiscal year there seems to be no alternative but to use this source, for even with it this budget does not reflect a continuation of existing services. To maintain government and school services at their present levels would require an estimated additional \$276,745.00, which current revenue projections do not provide.

										FY 2008		FY 2008
FY08 Operating Budget		FY 2005	005	FY 2006	900	FY 2007	200	FY 2008	~	Town Mngr	Fin	Finance Comm
		Expense	nse	Expense	nse	Appropriated	riated	Dept Request	est	Recommend	Re	Recommend.
Moderator (114)					***************************************							
Personal Service	510	9	1	€9	1	€>:	,	\$		·	S	
Totals		8	1	5-93	,	69		64	<b>-</b>	·	€⁄	
Board of Selectmen (122)								<b> </b>	<u> </u>	<b>.</b>	,	;   
Personal Service	510	69	1	S	ı	s	ı	S			S	1
Other Personal Service	511	59	40,929	\$	37,969	5	51,355	\$ 45,	45,036	\$ 45,036		45.036
Other Charges & Expenses	570	S	3,594	\$	7,279	69	4,700		4,700		\$ 0	4,700
Totals		60	44,523	8	45.249	€-5	56.055	\$ 49	49.736	\$ 49.736	64	49 736
Town Manager (123)				İ							w. w.u.	20.00
Personal Service	510	\$ 1	135,633		145,130		153,636	\$ 158,540		\$ 158,540	\$	158.540
Other Charges & Expenses		8	8,396	69	8,401	8	7,990	\$ 7,	7,950	\$ 7,950	<del> </del>	7,950
		÷	000 77	91	153 531	÷	767 171	3 166 400		126 400	5	166 400
LOCALD			73,047		10000	l	070,101					100,490
Other Charges & Expenses	570	€	2,671	€	5,468	↔	3,355	\$ 3;	3,355	3,355	\$	3,355
Totals		€9	2,671	€5	5,468	69	3,355	8	3,355	\$ 3,355	6.5	3,355
Reserve Fund (132)							Hroman		ļ			
Transfers	502	æ	•	\$ 10	105,060	\$ 1	150,000	\$ 150,000		\$ 150,000	\$	150,000
Totals	-	€>	ı	\$ 10	105,060	\$	150,000	\$ 150,000		\$ 150,000	\$	150,000
Town Accountant (135)					Ī						<b>-</b>	
Personal Service	<u> </u>	\$ 10	101,233	\$ 12	126,137		110,380	1		\$ 120,259		120,259
Purchase Of Services	520		22,956			S	20,500	(4	300	2	\$	21,000
Other Charges & Expenses		€	3,047	8	3,195	\$	3,715	\$ 4,1	4,100	1,598		1,598
Totals	9	\$ 12	127,236	\$ 14	149,333	€9	34,595	\$ 149,097	\$ 160	142,857	€>	142,857
Assessors (141)					***************************************							
Personal Service			116,554	\$ 12	120,818		139,420			127,448		127,448
Purchase Of Services	\$   520   \$		1	<del>59</del>					<b>-</b>			1
Other Charges & Expenses	<del> </del>  -		8,137		13,097	\$	14,922	\$ 21,705	.05 \$	21,380	50	21,380
-1-+ <u>-1</u>	6		124 601	13/	13/13/15	<del>/</del> 1	CVE VS1	100 063	\$ \$ £9	148 878	<b>-</b>	148 828
LOGIS	<b>→</b>	ŀ									[	747671

										֓֞֝֟֜֟֝֟֩֟֝֩֓	0000 XXIII	Ē	0000 /
FV08 Oversting Budget			FV 2005	EV	FV 2006	<u> </u>	FV 2007	HE STATE OF THE PERSON AND ADDRESS OF THE PERSON ADDRESS OF THE PERSON AND ADDRESS OF THE PERSON ADDRESS OF THE PERSON AND ADDRESS OF THE PERSON ADDRESS OF THE PERS	FY 2008	To	r r 2000 Town Mnor	Final	France Comm
X You Operating Dunger			Fynance	H.	Ex 2000	Δnr	Annronriated	Dent	Dent Request	1 2	Recommend	Rec	Recommend
Tressurer/Collector (147)			nemady.	<b>4</b>	- Action	A C	oprace.	4	Tree desse		THOU THE		
Personal Service	510	65	54,106	SA	55.729	<del>€</del> 5	35,931	8	•	8		\$	1
Oth Personal Service	511	8	109,135	8	120,165	69	132,752	\$	206,500	8	206,500	<del>\$</del>	206,500
Other Charges & Expenses	570	69	44,154	8	52,051	80	82,250	sa l	62,550	8	51,075	89	51,075
Totals		6/3	207,395	€9	227,945	\$	250,933	s	269,050	s	257,575	S	257,575
Legal Services (151)													
Purchase of Services	520	<del>64)</del>	49,275	es.	75,782	59	80,000	6/3	80,000	6-5	80,000	69	80,000
Totals	-	€⁄5	49,275	69	75,782	es.	80,000	65	80,000	\$	80,000	\$	80,000
Data Processing (155)													
Personal Service	510					nunuur		€3	67,000	<del>6/3</del>	67,000	69	67,000
Other Charges & Expenses	570	69	73,880	69	81,168	8	110,400	8-3	44,000	€∕3	44,000	€5	44,000
Totals		69	73,880	ક્ક	81,168	↔	110,400	€	111,000	€9	111,000	8	111,000
Web Committee (156)		<u></u>											
Other Charges & Expenses	570	8	1	69	-	63	100	S	100	€3	100	₽	100
Totals	orber (ram evertenan	€>	, 1	69		6	100	6/3	100	€5	100	8	100
Tax Title Foreclosure (158)													
General Expenses	570	69	8,988	8	39,097	S	40,000	es l	40,000	es	40,000	s	40,000
Totals	570	8	886'8	ક્ક	39,097	\$	40,000	↔	40,000	\$	40,000	\$	40,000
Town Clerk (161)					111111111111111111111111111111111111111								
Personal Service	510		39,799	<del>69</del>	40,994	↔	42,429	\$	43,914	↔	43,914	€9	43,914
Oth Personal Service	511	69	36,790	ક	37,197	<del>cs</del>	42,104	↔	40,076	S	40,077	8	40,077
Other Charges & Expenses	570		3,154	€⁄3	2,757	S	2,800	8	3,000	8	2,350	8	2,350
Totals	d karlan kida se i darinya k	es	79.743	€9	80,948	S	87,333	8	86,990	89	86,341	€3	86,341
Elections (162)													
Personal Service	510	64	200	53	550	6/3	550	S	550	S	550	↔	550
Other Charges & Expenses	570	64	21,369	69	26,792	55	28,090	\$	23,808	s	22,808	S	22,808
			i d		010			E	04.050	Ę	03.0 00	6	02000
Totals		<del>^</del>	71,809	A	745,17	•	20,040	9	0CC,47	9	000,07	9	000,00

											FY 2008		FY 2008
FY08 Operating Budget	.,		FY 2005	Œ	FY 2006	FY	FY 2007	Ħ	FY 2008	Ξ	Town Mngr	Fina	Finance Comm
			Expense	E E	Expense	Appr	Appropriated	Dep	Dept Request	R	Recommend	Rec	Recommend.
Conservation Comm (171)													
Personal Services	510	s	73,414	જ	81,017	es.	88,074	s	90,105	6-5	90,105	<del>\$3</del>	90,105
Other Charges & Expenses	570	sə.	2,915	s>	5,129	8	3,960	69	3,960	65	3,165	€5	3,165
Totals		₩	76,329	↔	86,146	€5	92,034	€9	94,065	85	93,270	6-3	93,270
Planning Board (175)													
Personal Services	510	€9	63,744	s	76,390	60	84,034	69	86,900	s	86,901	<b>S</b>	86,901
Other Charges & Expenses	570	8	1,657	69	2,681	<b>↔</b>	4,750	69	8,250	60	3,850	\$	3,850
Totals		60	65,401	s	79,071	64	88,784	64)	95,150	ေ	90,751	ક્ઝ	90.751
SE REG Plan & Econ Dev (176)													
Assessment	260	69	2,913	S	2,913	€3	2,914	ક્ક	2,914	s	2,914	8	2,914
Totals		€>	2,913	s)	2,913	€5	2,914	S	2,914	50	2,914	€^)	2.914
Zoning Bd Of Appeals (177)	ļ,,,,,,,,,										Volume.		
Personal Service	510	S	3,287	S	L	69	-	5	-	69	-	\$	_
Other Charges & Expenses	570	8	190	6-5	152	€9	300	<del>6</del> >>	300	ક્ક	300	↔	300
Totale		4	3 A77	e	152	<del>U</del>	300	64	300	6	300	e.	300
Transfel Doy Comm (192)		÷	, , , ,	,		,		,		}	2	•	
Other Charges & Expenses	570	69	***************************************	\$		69	100	es.	100	\$	100	\$	100
Totals		6-5	,	es.	ı	6-5	100	6-9	100	6-9	100	69	100
Municipal Bldg Maint (192)						Ļ							
Personal Service	510	65	10,080	S	1	8		69		6-3	l l	€9	•
Other Charges & Expenses	570	S	195,300	8	260,161	8	258,436	\$	258,436	<del>6/3</del>	258,436	89	258,436
Totals		69	205,380	€^3	260,161	\$	258,436	\$	258,436	<del>\$</del>	258,436	€>	258,436
Town Report (195)					-								
Purchase Of Services	520	69	2,824	8	2,876	€5	3,500	8	3,500	ها	3,500	<b>S</b>	3,500
Totals		69	2,824	89	2,876	\$	3,500	€9	3,500	€∕3	3,500	\$	3,500
Postage - All Depts (199)													
General Expenses	520	6-5	36,487	8	35,766	\$	43,900	69	43,900	6-3	45,400	69	45,400
Totals		€~3	36,487	6-5	35,766	69	43,900	\$	43,900	6-5	45,400	\$	45,400

			- 1								000C A.d.		0000 234
FV08 Operating Budget			TV 2005	Ĺ	700c VT		EV 2007		000C A4	E	T 1 2000	Ë	r i 2000
ngng grand or v			Expense		Expense	A	Appropriated	De	Dept Request	7 ×	Recommend	E X	Recommend.
Police Department (210)								ļ					
Personal Service	510	69	1,847,125	cs.	1,987,455	<del>⇔</del>	1,927,171	60	2,170,448	65	2,049,805	69	2,049,805
Other Charges & Expenses	570	\$	145,004	6-3	172,704	69	167,298	<del>S</del>	179,117	S	175,417	6-9	175,417
Totals		↔	1,992,129	62	2,160,159	60	2,094,469	5/3	2.349.565	69	2.225.222	6-2	2 225 222
Fire Department (220)													11163-1-6-
Personal Service	510	S	2,107,574	8	2,215,344	ક્ર	2,230,439	<del>69</del>	2,588,519	63	2,418,756	5/3	2.418.756
Other Charges & Expenses	570	5-53	114,596	8	128,599	65	162,300	<del>€</del> 9	167,350	69	164,350	S	164,350
Total	AMERICAN AMERICAN	€-5	2,222,171	S	2,343,943	62	2,392,739	89	2,755,869	69	2,583,106	69	2.583.106
Emergency Medl Serv (230)						r -mann							-55
Other Charges & Expenses	570	63	57,408	€>	55,685	€5	70,550	65	76,350	69	75,350	69	75,350
Totals		67	57 408	¥	58 685	64	70.550	G/	058.92	6	75 350	64	75 350
Emergency Planning (240)		, .					00000	,	2006	<u> </u>	00000	€ .	الماريون ،
Other Charges & Expenses	570	8	7,109	6/3	6,580	643	7,500	69	7,500	69	7,500	69	7,500
Totals		6-5	7,109	<del>\$</del>	6,580	63	7,500	\$	7,500	↔	7,500	65	7,500
Inspection Dept (241)			,										
Personal Service	510	83	120,692	€>	128,596	8	139,251	€>	146,318	S	138,607	69	138,607
Other Charges & Expenses	570	<del>⇔</del>	16,812	જ	13,987	€9	14,750	s	14,750	69	14,750	69	14,750
Totals		€>	137,503	မေ	142,584	↔	154,001	↔	161,068	50	153,357	S	153,357
Sealer Weights (244)													
Personal Service	510	65	1	69		69	1	65	1	8		65	-
Other Charges & Expenses	570	8	1,750	€∕3	2,000	6-5	2,000	53	2,000	ક્ક	2,000	€	2,000
- Lobe 1		€	017	€	000	E	000	E	d				
lotals		م	1,750	<b>~</b>	2,000	æ	2,000	÷	2,000	2	2,000	<u>م</u>	2,000
Communication Center (290)					-								
Personal Service	510	બ	272,124	s	281,964	બ	341,104	<del>69</del>	463,091	↔	328,320	<del>69</del>	328,320
Other Charges & Expenses	570	€9	99,265	6-5	99,972	69	127,282	€>	134,647	€>	119,287	€3	119,287
Totals		69	371,388	<del>5/</del> 3	381.936	65	468.386	8	597.738	es	447,607	6-9	447.607
		•	+ > > 6 - + >	,	1 1 1 1 1 1 1 1 1	<b>}</b>	2226221	,	2216177	<b>)</b>	1,706,111	÷	JV6111

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FY08 Operating Budget			FY 2005	F	FY 2006		FY 2007		FY 2008	T	Town Mngr	Finan	Finance Comm
The state of the s			Expense	H	Expense	Ap	Appropriated	Ď	Dept Request	×	Recommend	Reco	Recommend.
Animal Control (292)													
Personal Service	510	<del>60</del>	25,799	69	35,677	S	35,156	s	51,551	S	36,279	↔	36,279
Other Charges & Expenses	570	69	7,683	↔	8,221	↔	9,050	↔	9,150	6-5	7,900	69	7,900
Totals		59	33,482	69	43,898	<del>⇔</del>	44,206	€9	60,701	8	44,179	S	44,179
Tree Warden (294)		<u> </u>				·							
Other Charges & Expenses	570	€>		<del>5</del>	1	∽	200	€>	2,000	8	2,000	\$	2,000
Totals	-	<u>~~</u>	•	<del>⇔</del>	1	€3	200	€9	2,000	S	2,000	s	2,000
School Department (300)		nmr											
Operating Exp	571	es	20,329,842	\$ 2	21,761,738	6-5	22,718,500	€9	24,442,772	59	22,938,056	€9	22,938,056
Totals		₩	20,329,842	\$ 2	21,761,738	s>	22,718,500	6-5	24,442,772	8	22,938,056	₩.	22,938,056
Southeastern Reg Voc (306)													
Assessments	260	8	493,053	↔	522,447	€	700,085	8	869,327	s	869,279	8	869,279
Totals		65	493,053	65	522,447	<del>6-9</del>	700,085	8	869,327	6-9	869,279	69	869,279
Reg Agricultural Sch (308)		ļ											
Assessments	260	69	16,239	€	17,254	€3	20,299	€\$	20,299	8	20,299	ا ج	20,299
Totals		69	16.239	€9	17,254	59	20,299	65	20,299	↔	20,299	69	20,299
Highway (420)													
Personal Service	510	S	396,028	8	445,280	65	491,243	69	516,396	8		es.	516,396
Other Charges & Expenses	570	s	106,430	↔	87,495	€	134,350	€3	142,500	↔		جع	129,650
Capital Outlay	580	69	7,221	69	23,422	es.	30,000	8	30,000	8		€	11,547
Capital Improvements	581	643	-	<del>6</del> 2	•	€	3,000	649	3,000	es	1,000	643	1,000
Totals		65	509,678	↔	556,196	6-5	658,593	↔	691,896	<del>6/3</del>	658,593	\$	658,593
Snow Removal (423)													
Other Charges & Expenses	570	တ	166,924	₩	125,013	8	80,000	€9	80,000	<b>⇔</b>	80,000	59	80,000
Totals		<del>50</del>	166,924	5-5	125,013	8	80,000	69	80,000	લ્ઝ	80,000	<del>6</del> 9	80,000
Street Lighting (425)			The second secon			•	COO OO	G	C0C PO	e	000 10	•	04 787
Other Charges & Expenses	570	65	81,133	<b>∞</b>	84,776	<i>*</i>	000,006	A	74,282	<del>0</del>		9	74,404
Totals		<u>⇔</u>	81,133	S	84,776	6-9	90,000	89	94,282	65	94,282	\$	94,282
						İ							

			9911H999H		***************************************					I	FY 2008		FY 2008
FYUS Operating Budget			FY 2005	FY	FY 2006	FY	FY 2007	<u> </u>	FY~2008	Ţ	Town Mngr	Fin	Finance Comm
			Expense	Ĕ	Expense	Appr	Appropriated	Dep	Dept Request	Re	Recommend	28	Recommend.
<u>Sanitary Landfill (438)</u>													
Other Charges & Expenses	570	\$	1,978	8	1	8	3,956	643	3,956	S	3,956	55	3,956
Totals		63	1,978	69		es.	3.956	6-9	3.956	<del>∨.</del>	3 956	64	3 956
Sewer Division (440)									2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		20,760		0000
Personal Service	510	S	86,114	↔	100,808	65	111.045	s	112,283	S	112.283	69	112.283
Other Charges & Expenses	570	65	367,499	89	384,531	83	635,661	8	498,620	€>	492,470	69	492,470
Totals	***	€S	453,614	59	485,339	6-7	746.706	69	610.903	Ç-Ç	604 753	<i>\\</i>	604 753
Board of Health (510)									25.262-2	+	22 /6: 22	<b>,</b>	201,100
Personal Service	510	8	87,806	6-2	94,839	69	110.786	S	124.104	65	114 593	v	114 593
Other Charges & Expenses	570	ક્ક	11,374	65	6,592	S	11,881	\$	13,050	67	9,500	8	9,500
Totals		<u>~</u>	99 180	54	101 431	Ę,	122 667	e/	137 154	Ð	124 002	6	100 FCL
Public Health Nurse (522)				,		÷	1006	<b>&gt;</b>	1016101	•	147,000	9	124,033
Personal Service	510	ક્ક	17,214	€S	19,323	69	24.000	62	28.704	٠.	25 834	<b>€</b>	25 834
Other Charges & Expenses	570	69	3,226	69	6,173	69	9,500		11,000	S	9,650	<u>دې</u>	9,650
Lotals		6-9	20,440	es.	25,496	<del>\$</del>	33,500	↔	39,704	<del>\$</del>	35,484	69	35,484
Council on Aging (541)													
Personal Service	510	6-9	69,004	€5	58,210	<del>\$</del> 9	55,200	s	48,787	69	48,788	69	48,788
Other Charges & Expenses	570	65	13,253	8	16,355	8	20,118	မှ	13,975	S	12,550	69	12,550
Totals		6-9	82.256	5-5	74 565	es.	75 318	54	C9L C9	e.	61 338	ď	61 338
Veterans Agent (543)				,	1	,	266	,		,	2004	}	2000
Personal Service	510	65	24,424	8	30,318	5	33,320	S	34,450	€5	34,450	69	34.450
Other Charges & Expenses	570	S	1,328	ક્ક	1,497	S	1,700	69	1,900	s	1,600	8	1,600
General Expenses	579	€	159,850	€	165,095	€	197,825	\$	200,000	€9	195,000	65	195,000
Totale		6	105 500		100000	6	27.0 0.00	€	020,000	E	010	E	
Handican Commission (£40)		9	100,001	١	150,202	9	77,043	١	000,007	Ą	731,050	A	231,050
Other Charges & Expenses	570	↔	ı	89	•	\$	100	€9	100	€	100	<del>69</del>	100
lotals		6-5	•	<del>⇔</del>	1	€s	100	<del>⇔</del>	100	€\$	100	€9	100
										:			

FY08 Operating Budget		** San Manager									0001	_	1
			FY 2005	1	FY 2006		FY 2007	7	FY 2008	L	Town Magr	Fin	Finance Comm
			Expense	I	Expense	Ap	Appropriated	De	Dept Request	R	Recommend	Re	Recommend.
<u>Library (610)</u>	***************************************									_			
Other Charges & Expenses	570	\$	408,244	8	422,113	<del>5</del> 9	437,722	S	475,997	8	452,008	8	452,008
Totals			408.244	643	422,113	<b>6</b> /3	437.722	€4	475 997	64	452 008	64	452 008
Recreation (630)								,				•	200,200
Salaries	510	8	37,874	S	9,507	κ	1,136	<del>S</del>	•	69	ı	64	•
Other Charges & Expenses	570	69	17,919	€>	53,085	8	77,165	6-3	78,300	\$	61,195	8	61,195
Totals		es.	55,793	8	62,592	S	78,301	6-2	78.300	e-c	61 195	64	61 105
Historical Comm (691)											22,22	<del>)</del>	01,10
Other Charges & Expenses	570	69	31	69	77	65	1,100	8	1,100	€9	300	S	300
Totals		6-9	31	es.	77	64	1 100	54	1 100	64	300	Đ	300
Memorial & Vets Day (692)				,		,	224	•	20167	•	200	<del>)</del>	000
Other Charges & Expenses	570	64	1,488	ક્ત્ર	1,500	\$	1,500	s	1,500	€3	1,500	69	1,500
Totals		. 8	1,488	6-9	1,500	S	1.500	59	1.500	69	1.500	64	1 500
Historical Dist Comm (693)	- Marine												
Other Charges & Expenses	570	69	329	60	915	S	1,000	8	1,000	69	300	59	300
Totals		85	329	ς.	915	6-9	1,000	€9	1,000	<u>~</u>	300	6-5	300
Maturing Debt (711)									1				
Purchase of Services	520	59	-	S	-	69	,	69	1	8	,	€2	
Other Charges & Expenses	570	€A)	-	€\$	ı	85		€5	1	69	J	6-3	ı
Other Exp	579	5	26,479	85	•	69	1	€-5	To the state of th	€		es	
Debt Service	290	<del>69</del>	1,578,393		1,732,382	↔	1,586,407	↔	1,590,395	6-3	1,590,395	↔	1,590,395
Short-Term Debt	594	6-3	178,333	8	128,333	6-3	128,334	6-5	•	6-2	1	69	1
Totals		€>	1,783,206	5	1,860,715	\$	1,714,741	8	1,590,395	69	1,590,395	64	1,590,395
Interest (750)				ŀ									
Other Charges & Expenses	570	8	de la companya de la	€		69	1	5	And the section between the section and the se	69	1	69	######################################
Debt Service	290	€9	962,064	<del>5</del> 5	938,579	8	876,168	€9	841,912	59	841,912	<del>⇔</del>	841,912
Short-Term Debt	594	S	22,739	53	8,168	69	6,500	ξ.ς.	1	€5	+	8	CONTRACTOR OF THE PROPERTY OF
Totals		69	984.802	69	946,746	64	882.668	69	841.912	es.	841.912	69	841.912

	I AND ALL								FY 2008	ř	FY 2008
FY08 Operating Budget		FY 2005		FY 2006	FY 2007	107	FY 2008	<b>[</b>	Town Mngr	Fina	Finance Comm
		Expense		Expense	Appropriated	iated	Dept Request	~	Recommend	Rec	Recommend.
Employee Benefits (910)	7 7 7 8 8 8										
Personal Service	510 \$	\$ 1,191,251	69	1,421,649	\$ 1,56	1,567,963	\$ 1,835,289	64)	1,835,289	69	1,835,289
Oth Personal Serv	511	\$ 4,288,001	69	5,019,605	\$ 5,55	5,550,000	\$ 5,856,012	5	5,856,012	8	5,856,012
Other Charges & Expenses	570 \$	\$ 243,760	64	277,224	\$ 29	290,000	\$ 300,000	<del>69</del>	300,000	<del>\$</del>	300,000
2 C+4		6 5 773 017		6710 170				E	1001201	€	1001001
L ULAIS	·	7,17,017	<del>^</del>	0,/10,4/0	,4t	606,104,1	106,1991,501	A	1,991,501	A	105,186,1
Unemployment Comp (911)											
Other Charges & Expenses	\$70 \$	16,073	65	37,707	\$ 13	130,000	\$ 130,000	8	130,000	\$	130,000
	a a banda a a g						THE COLUMN TO SELECT THE PROPERTY AND ADDRESS OF THE PROPERTY	ļ	The state of the s		
Totals	5	\$ 16,073	55	37,707	\$ 13	130,000	\$ 130,000	↔	130,000	S	130,000
Miscellaneous (940)											
Supplies	540 \$	\$ 111,025	<b>⇔</b>	117,215	\$ 13	130,000	\$ 115,000	69	115,000	69	115,000
Other Charges & Expenses	570	\$ 319,251	S	351,134	\$ 37	375,000	\$ 390,000	8	390,000	643	390,000
-	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,										
Totals	<del>53</del>	\$ 430,275	S	468,349	\$ 50	505,000	\$ 505,000	S	505,000	<del>6/3</del>	505,000
Grand Totals	49		69	37,943,245 \$ 41,199,463 \$		24,262	43,624,262 \$ 46,747,305 \$	69	44,589,826	€9	44,589,826
								-			,

To see if the Town will raise and appropriate, and/or appropriate and/or transfer from available funds, a sum of money to supplement the Fiscal Year 2008 operating budget for the Town and the public schools; provided, however, that any appropriation authorized hereunder shall be expressly contingent upon approval by the voters of the Town of a so-called Proposition 2½ override question pursuant to the provisions of G.L. c.59, §21C, or take any other action relative thereto.

#### (SCHOOL COMMITTEE)

FINANCE COMMITTEE: Not recommended. During its extensive debate regarding this issue, it became evident that a clear majority of the Finance Committee understood and were very sympathetic to the educational problems faced by the School Committee in the wake of the substantial reduction in teachers and other educational services necessitated by the amount voted for schools in FY 2007. Three different motions were made, discussed, and voted on – all of which would have required support for one or another version of an override for schools. On each motion the Committee's vote was divided; however, none was successful in passing. Given the overall financial situation in which the Town presently finds itself, the need to fund two major school repair proposals this year, and the rejection by the voters of an override proposal just a year ago, a majority of the Finance Committee did not believe it was appropriate to recommend passage of a budget proposal that would exceed the expected revenue for FY 2008.

#### ARTICLE 33

To see if the Town will raise and appropriate and/or transfer and/or appropriate from available funds or borrow a sum of money for the purpose of (1) reconstructing and/or making extraordinary repairs to the Norton Middle School building located at 215-223 West Main Street, including, but not limited to, the building's envelope and roof, (2) funding any additional design service, contract administration, professional, and other incidental fees and expenses relative thereto, and (3) further, to authorize appropriate public officials to take all actions necessary to effect the purposes of this article, or take any other action relative thereto.

#### (SCHOOL COMMITTEE)

FINANCE COMMITTEE: No action. Due to regulations controlling the process of requesting and receiving bids, the general construction bids for this project are not due until May 16. Therefore, a motion will be made to continue the Annual Town Meeting to May 23, 2007, at which time Article 33 will be considered. The Finance Committee will provide a recommendation at that time.

And you are hereby directed to serve this Warrant by posting attested copies of the body of same at Chartley Post Office, Norton Post Office, Trinitarian Church, Unitarian Church, Norton Library, and three other public places within the limits of said Town, seven days at least, before the time of holding said meeting. Hereof, and fail not and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this 3dd ay of May in the year Two Thousand Seven.

#### BOARD OF SELECTMEN/TOWN OF NORTON

Robert W. Kimball, Jr.

Timothy R. Giblin

Robert S. Salvo, Sr.

Norton, Massachusetts.

I have served this Warrant by posting attested copies at Chartley Post Office, Norton Post Office, Trinitarian Church, Unitarian Church, Norton Library, and three other public places within the limits of said Town, seven days at least, before the time of holding said meeting.

ATTEST:
Ronald a. Beneshi CONSTABLE Notan DATE 5/4/07

To see if the Town will transfer from available funds or borrow a sum of money for the purpose of (1) reconstructing and/or making extraordinary repairs to the Henri A. Yelle Elementary School building located at 64 West Main Street, including, but not limited to, the building's envelope and structural beams, (2) funding any additional design service, contract administration, professional, and other incidental fees and expenses relative thereto, and (3) further, to authorize appropriate public officials to take all actions necessary to effect the purposes of this article, or take any other action relative thereto.

#### (SCHOOL COMMITTEE)

FINANCE COMMITTEE: Recommended, the amount of \$150,000.00 by borrowing and the amount of \$7,500.00 to be transferred from Free Cash (the last to cover the first year of interest payment).

#### **ARTICLE 4**

To see if the Town will transfer from the Water Surplus Account a sum of money for legal services, technical assistance, and other incidental fees and expenses, relative to the pending Mansfield Treatment Plant litigation and the Town of Mansfield, and further, to authorize appropriate public officials to take all actions necessary to effect the purposes of this article, or take any other action relative thereto.

#### (WATER/SEWER COMMISSIONERS)

FINANCE COMMITTEE: Recommended in the amount of \$32,500.00 to be transferred from the Water Surplus Account.

#### **ARTICLE 5**

To see if the Town will transfer a sum of money from the Water Pollution Abatement Trust Program Reserve for Appropriation Account to support administrative costs of said program, or take any other action relative thereto.

#### (BOARD OF HEALTH)

FINANCE COMMITTEE: Recommended in the amount of \$10,000.00 to be transferred from the Water Pollution Abatement Trust Program Interest Earnings Account. This is to cover costs incurred by the Town in administering the loan program for sewer tie-ins or septic system rebuilding funded by the State.

And you are hereby directed to serve this Warrant by posting attested copies of the body of same at Chartley Post Office, Norton Post Office, Trinitarian Church, Unitarian Church, Norton Library, and three other public places within the limits of said Town, fourteen days at least, before the time of holding said meeting. Hereof, and fail not and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this 26<sup>th</sup> day of April in the year Two Thousand Seven.

BOARD OF SELECTMEN	N/TOWN OF NORTON		
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V rhy We tracool 4	My Sterl		
Robert W. Kimball, Jr.	Mary T. Steele		
(+N)0			
Timothy R. Gilylin	Stephen H. Gradie		
Chut Shr			
Robert S. S	Salvo, Sr.		

Norton, Massachusetts

I have served this Warrant by posting attested copies at Chartley Post Office, Norton Post Office, Trinitarian Church, Unitarian Church, Norton Library, and three other public places within the limits of said Town, fourteen days at least, before the time of holding said meeting.

ATTEST:

Ronald a. Bengsky CONSTABLE Porton DATE 4/27/07

## TOWN OF NORTON WARRANT FOR THE SPECIAL TOWN MEETING MAY 14, 2007 BRISTOL, SS.

To Dale Clark, or either of the Constables of the Town of Norton:

#### **GREETINGS:**

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Norton, qualified to vote in Norton affairs, to meet in the Henri A. Yelle Elementary School Gymnasium, West Main Street, in said Norton, on Monday, the 14th day of May, 2007, A.D., at eight o'clock in the evening, then and there to act on the following articles, viz:

#### **ARTICLE 1**

To see if the Town will transfer from available funds a sum of money to pay unpaid bills for which obligation was incurred in prior fiscal years, or take any other action relative thereto.

#### (BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended in the amount of \$1,652.92 to be transferred from Free Cash to pay the following unpaid bills incurred in prior fiscal years:

#### **Account 290 - Communications Department**

Verizon Telephone Bill \$1,612.32

#### Account 420 - Highway Department

Sun Chronicle Legal Notice Publication \$ 40.60

To see if the Town will transfer from available funds a sum of money to supplement the Fiscal Year 2007 operating budget appropriated under Article 12 of the May 8, 2006, Annual Town Meeting, or take any other action relative thereto.

#### (BOARD OF SELECTMEN)

FINANCE COMMITTEE: No action. The Committee had discussed the following but not voted on this article at the time this report went to print. A formal recommendation by the Committee will be made at Town Meeting.

Department	Account	Use	Amount
Town Manager's Office	1-123-510	Wage Expense	\$ 2,652.00
Accounting	1-135-510	Wage Expense	\$ 1,000.00
Legal Services	1-151-520	Services	\$ 15,000.00
Data Processing	1-155-570	IT-Related Expenses	\$ 3,000.00
Police Department	1-210-510	Wage Expense (Injury)	\$ 46,000.00
Inspection	1-241-510	Wage Expense	\$ 25,000.00
Communications	1-290-570	Expense (Consulting Services)	\$ 2,500.00
Dog Officer	1-292-510	Wage Expense	\$ 3,000.00
Snow Removal	1-423-570	Miscellaneous Expenses	\$ 2,334.00
Street Lighting	1-425-570	Expense	\$ 10,000.00
Public Health Nurse	1-522-510	Wage Expense	\$ 150.00
Employee Benefits	1-910-511	Health Insurance Expense	\$100,000.00
Miscellaneous	1-940-540	Gasoline Expense	\$ 30,000.00

TOTAL OF SUPPLEMENTS: \$240,636.00

Treasurer/Collector	1-147-511	Transfer from 1-147-510	\$ 21,335.75
Treasurer/Collector	1-147-511	Transfer from 1-147-570	\$ 10,000.00

TOTAL OF TRANSFERS \$ 31,335.75