TOWN OF NORTON



WARRANT FOR THE ANNUAL TOWN MEETING WITH FINANCE COMMITTEE RECOMMENDATIONS

MONDAY, MAY 8, 2006



		_	·		
			·	, ·	
					,
,					
•					

FISCAL YEAR 2007 REPORT AND RECOMMENDATION OF THE FINANCE COMMITTEE TOWN OF NORTON, MASSACHUSETTS ANNUAL TOWN MEETING, MAY 8, 2006

For the past four years, the condition of municipal and educational finances in Norton has grown ever more serious. In order to maintain current levels of municipal government services and minimize reduction of offerings in education, the Town has had to draw heavily on accumulated reserves. This is evidenced by the reduction of the Stabilization Fund (an emergency protection and "rainy-day" fund) from its FY 2002 amount of \$1,844,000 to its present \$902,000. Similarly, the Capital Improvements Fund, from which we draw every year to purchase capital items such as fire, police, and highway vehicles and equipment, has been reduced from \$1,557,000 to \$597,593. Moreover, it was only because of an unexpected extra award of \$800,000 in State special education aid to the schools in the middle of FY 2005, which then allowed the Town to roll over an equivalent amount to FY 2006, that Norton was able to avoid a major fiscal crisis during the current fiscal year.

In its report to the Town a year ago, the Finance Committee stated: "In the absence of a substantial addition of revenue, the financial picture for FY 2007 is bleak. With its reserves all but exhausted, Norton will be faced with a major decision—whether to increase revenues through some form of Proposition 2½ override or return to the days of a closed police station, reduced public safety, fire and rescue services, and an unacceptable education system of large class sizes and reduced educational opportunities for our children." Nothing has occurred in the last twelve months to change this situation, and, as a result, the citizens of Norton are asked to consider an operational override for Fiscal 2007.

Norton has unmet service needs in a number of areas. Between 1994 and 2000 Norton experienced an 18% increase in population. Continued, though more moderate, expansion in the last five years has stretched our public safety departments to a point where the level, if not the quality, of services they are able to render does not meet the needs of our continually expanding community.

In the educational system, for the past several years Norton has ranked among the lowest ten communities in the Commonwealth in terms of per-pupil expenditure. During the past five years, in order to live within highly restrictive budgets, almost no purchases of textbooks has occurred, with the result that many of the books used in our schools are both worn out and outdated. Extracurricular clubs and activities have often had to be curtailed, along with special programs for gifted and talented students. Curricular enrichment programs such as art and music have been restricted, and needed specialist positions in subjects such as reading, computer technology and mathematics have not been funded. Following the visit of an accreditation team last fall, Norton High School has been given a formal warning by the New England Association of Secondary Schools and Colleges. While this does not signify an immediate danger of loss of accreditation, it is the first step in a process that could ultimately lead to this conclusion unless the problems listed in the warning are addressed.

It is also important to note that the failure of Norton to provide on an every-year basis a solid level of enrichment programs, such as the program for gifted and talented students at the elementary and middle school level, has been a contributing factor to the rapidly increased enrollment of children from Norton in area charter schools. In the coming year it is estimated that \$1,336,671 in state aid funds that should come to Norton will be diverted to various charter schools to cover the Town's assessment for Norton children's education there (approximately \$10,000 per student). This is money that is lost to the Town. Improvement in the quality of Norton's school system could and should result in a reversal of parental movement toward charter schools, which in turn would bring much needed dollars in State funding back to Norton.

In the Warrant for the Annual Town Meeting, two operational budgets are presented by the Finance Committee. The first, to be acted on in Article 12, represents the proposed allocation of funds if there is no levy override. The second budget presents the sums proposed and recommended as part of an operational override. These will be acted on in Article 13.

While the Finance Committee is in agreement with the allocation of funds proposed in the so-called "balanced budget" presented in Article 12, its recommendation to the Town is that the funds proposed in the Article 13 general override budget are very much needed in order to provide an ongoing appropriate level of public safety and educational services for the Town. The Finance Committee, therefore, recommends adoption of the override allocations totaling \$2,627,740 proposed in Article 13.

The Committee is not unmindful of the increased tax burden approval of the proposed operational override will impose on the taxpayers of Norton. It is estimated that passage of the override provisions will result in a tax increase of \$1.17 per \$1,000 of appraised value, which would mean an increase of \$408.33 in the tax bill on the assessed value (\$349,027) of an average household. Nonetheless, the Committee believes that Norton's need for additional education and public safety services has become so critical that passage of the operational override is imperative in order maintain necessary levels of service in both these areas.

1. "Balanced Budget" - Article 12. While it has generally been referred to as a "balanced budget", this proposed budget is balanced only in the sense that it does not include any funds from a potential override. However, the only way it becomes "balanced" is by including \$1,000,000 of our FY 2006 certified Free Cash allotment. Free Cash is derived from insurance payments, sale of property, payment of back taxes, budget surpluses in closed accounts from previous years, and other miscellaneous revenues that come to the "general fund" of the Town during the course of any fiscal year. The amount must be checked against certain municipal obligations and then certified annually by state auditors. Since the amount of "Free Cash" the Town has available can vary enormously from year to year, relying on these sums to fund annually reoccurring expenses is extremely risky, as the Town painfully learned in the early 1990s. Norton needs as soon as possible to revert to a policy of placing Free Cash in its reserve accounts from which it can withdraw funds to meet temporary emergency or specified one-time expenditures.

Municipal budgets can be divided into three specific parts. The first is referred to as Fixed and Shared Expenses. These include a wide variety of assessments from the state, the county, and regional and charter schools. They also involve fixed costs shared by both the Town

government and the school department. These include various employee benefits, by far the largest of which is health insurance, and also the cost of items such as general insurance policies, gasoline and fuel oil. For Norton, the estimated fixed costs and expenses for FY 2007 are \$13,248,340.

Once this amount is deducted from the current estimated available revenue for FY 2007 (\$45,285,346), the remainder (\$32,037,006) becomes available for operational expenses. Historically, Norton has divided this sum in a manner allocating between 67-70% to the school department and 30-33% to municipal government. This year's Finance Committee recommendations follow this policy, allocating slightly over 70% (\$22,718,000) to the Schools and just under 30% (\$9,318,506) to Town Government. Water Department costs are excluded, since that department operates as an enterprise account, funded by separate water bill assessments.

On the municipal side, this budget will allow the Town to maintain existing levels of service in all departments but will not permit growth in some areas where it is desperately needed, particularly in departments dealing with public safety. For the schools, however, the \$900,000 increase over what was voted for FY 2006 last year at the Annual Town Meeting will in fact necessitate a substantial reduction in existing services. The reason is that \$800,000 of the increase is needed to replace the non-recurring one-time grant monies that were added to the FY 2006 school department budget at the Special Town Meeting on June 6, 2005. This leaves a real increase for FY 2007 of only \$100,000. It is possible, but highly unlikely, that the final figures regarding state aid may allow the Town to increase this amount slightly at a future Town meeting, but any such change will not come close to solving the current fiscal problems relating to the Norton school system.

The Finance Committee does not recommend any further drawdown from the Stabilization Fund, which has been reduced by \$950,000 over the past several years. The approximately \$900,000 remaining in the fund must be kept there to help fund sudden, major and unexpected needs. To give only one example—no funds are budgeted to deal with public health cost issues that would affect many departments should the much-talked-about avian flu pandemic become a reality.

2. "Contingency" or General Operational Override Budget - Article 13. This second budget represents the sums proposed and recommended as part of an operational override and are presented in connection with the various departments and accounts needing the funds. Any of these proposals, or any others moved, which are approved at the Annual Town Meeting will be placed on a ballot for a special town "election" that will occur on June 13. If ratified by both the town meeting and at the ballot box, the allowable tax levy that the Town will be able to raise in Fiscal 2007 will be increased by the total of the amounts approved, and that new figure will become the basis for the annually allowed 2½ % levy increase in subsequent years.

All of the proposed override funding is in two areas: public safety and education. The proposed funds in the public safety area will allow increases in staffing in the police department (2) and the fire and rescue department (4). It will make it possible for four rather than three police cruisers to be on patrol during those time periods in which most calls and incidents generally occur. It will add one person per shift to the fire and rescue department. The Finance Committee has seen compelling evidence of the enormous and continuing increase of simultaneous calls which the fire and rescue department is experiencing, particularly as the number of units of housing restricted to those over age 55 has expanded rapidly within the Town.

No increase of staff in either department has occurred for many years, while the Town's population and the roads needing to be patrolled have grown enormously. These additions in personnel and the service they will provide are long overdue.

The Finance Committee has met twice with the School Committee and reviewed carefully the budget presented by the School Committee and our new Superintendent, Dr. Patricia Ansay. The Committee is agreed that all of the programs and positions to be funded by the proposed override amount are needed for the system. Given the fact that the school funding in the "Balanced Budget" for FY 2007 represents only a \$100,000 increase in the total money approved for the FY 2006 school budget, nearly \$1,350,000 of the proposed override funding is required just to continue the services currently provided by the school system. The remainder consists of a much needed infusion of funds for the purchase of supplies and textbooks, which the Finance Committee is well aware has been badly underfunded in recent years. It would also provide a few new enrichment and academic support programs and would permit the hiring of seven full-time teachers and one medical/therapeutic specialist. There would also be a few additions in terms of part-time staffing. Each of these new positions is proposed to meet a well-documented and already existing need. Several are intended to address specifically issues relating to student performance on the MCAS examinations.

Norton's per-pupil level of spending has ranked Norton at or near the bottom of communities in the Commonwealth for several years. The High School has received a formal warning, which is the first step toward a potential loss of accreditation. Textbooks are both worn out and outdated. The level of funding possible for schools (without severely curtailing public safety) within the limits of the proposed "Balanced Budget" for 2007 will result in enormous further reductions from what is presently in place in the school system. The Commonwealth of Massachusetts has put the Town on notice that it can anticipate less rather than more school aid in the future because, in the view of those who control the formula for state aid to education, Norton's capacity to pay a greater share has increased substantially in recent years.

Norton is one of the very few communities in Massachusetts never to have enacted an override. However, twenty-five years of living within a 2½% annual increase in the levy limit, while the cost of living increase has never been as low as 2½% in any of those years, has finally caught up with our community. The Finance Committee has anticipated the eventual need for an override for a number of years, and has tried to prepare the citizens of Norton for it. There is no way that positive action can be responsibly deferred for another year. Unfortunately, but necessarily, the time is now.

Respectfully submitted:

Thomas Deluca
Jacqueline Desrochers
Angel Doyle
Michael Fiore
Paul Helmreich, Vice Chair
Donna Summerfield
Lee Tarantino
Michael Thomas, Chair
Philip Zawasky

TOWN OF NORTON WARRANT FOR THE ANNUAL TOWN MEETING MONDAY, MAY 8, 2006 BRISTOL, SS.

To Dale Clark, or either of the Constables of the Town of Norton:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Norton, qualified to vote in Norton affairs, to meet in the Norton High School Gymnasium, 66 West Main Street, in said Norton, on Monday, the 8th day of May, 2006, A.D., at seven o'clock in the evening, then and there to act on the following articles, viz.:

ARTICLE 2

To see if the Town will amend the "Salary Plan" as follows:

POSITION	EXISTING	PROPOSED
Office Administrator	\$28,000-38,000	\$28,000-38,000
Assistant to Town Manager	\$35,000-48,000	\$35,000-48,000
Highway Superintendent	\$50,000-67,000	\$50,000-70,000
Town Accountant	\$50,000-65,000	\$50,000-65,000
Assistant Town Accountant	\$30,000-45,000	\$30,000-45,000
Water & Sewer Superintendent	\$65,000-77,000	\$65,000-77,000
Asst. Water & Sewer Superintendent	\$28,840-35,020	\$28,840-35,020
Public Health Nurse	\$16.00-24.00 Hourly	\$16.00-24.00 Hourly
Custodian – Municipal	\$8.50-13.50 Hourly	\$8.50-13.50 Hourly

or take any other action relative thereto.

(TOWN MANAGER)

FINANCE COMMITTEE: Recommended. This will increase the salary range for the Highway Superintendent to allow for future years of his contract and will have no impact on this year's budget.

To see if the Town will authorize the Board of Selectmen to accept and enter into contracts for the expenditure of any funds allotted, or to be allotted, by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads, and to see if the Town will raise and appropriate, and/or appropriate and/or transfer from available funds a sum of money for the purpose of road and other municipal improvements within the Town of Norton which are eligible for reimbursement, subject to conditions detailed by the Massachusetts Department of Public Works pursuant to Chapter 90, Section 34(2a), of the Massachusetts General Laws, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended. This allows the Town to spend Chapter 90 roadway funds allotted to the Town by the State. This amount is \$331,594.

ARTICLE 4

To see if the Town will accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, Commerce Way as laid out by the Board of Selectmen and as shown on a plan titled "The Flatley Company, Commerce Way, Norton, Massachusetts, As-Built Plan of Road" dated April 4, 2006, drawn by Kelly Engineering Group, Inc., and on file in the Office of the Town Clerk; and further, to see if the Town will authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain an easement to use said street for all purposes for which public ways are used in the Town of Norton and associated easements, and to appropriate therefor the sum of One Dollar, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended.

ARTICLE 5

To see if the Town will authorize establishment, pursuant to G.L. c.44, §53E ½, of a revolving account for the Highway Department to allow the Highway Department to receive fees for processing recycled materials, including but not limited to white goods, newspapers, tires, etc., and allow the Highway Superintendent to expend such funds to a maximum of \$10,000.00 in the fiscal year in support of recycling activities such as the operation of the Recycling Center; public education efforts; seminars, workshops, information for the Highway Department; studies, reports on recycling issues; and further, to transfer the balance remaining in the Board of Health revolving fund for recyclables at the end of the fiscal year to the newly created Highway Department revolving fund, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended. This funds the hazardous waste day. In addition, this transfer of the balance would allow the Highway Department to administer the program directly. They have in fact been running the program. This will put the accounting in line with the practice.

ARTICLE 6

To see if the Town will continue a revolving fund pursuant to Chapter 44, Section 53E-1/2, of the General Laws to fund salaries and expenses related to the Norton Fire Department's Certified Hazardous Materials Technician(s), to receive funds from the Southeastern Massachusetts Fire Chief's Hazardous Materials Committee and other available sources for hazardous materials incidents attended by the Department's Hazardous Materials Technician(s), and to authorize the Department to expend up to \$10,000.00 per year from such fund during any fiscal year, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended. This funding involves the clean up of hazardous waste spills.

ARTICLE 7

To see if the Town will authorize the School Department, pursuant to Chapter 44, Section 53E-1/2, of the General Laws, to establish a revolving fund for the Public School's Early Childhood Program, such fund to be used to collect and disburse funds for the nurturing, care, and education of young children enrolled in such program, and to provide further that all receipts, tuition, and enrollment fees received by the School Department for participation in the Early Childhood Program shall be deposited in the Early Childhood Program Revolving Fund under the jurisdiction of the School Committee, and to provide that the School Committee may authorize disbursements from such revolving fund during the upcoming fiscal year not to exceed an aggregate total of \$40,000, pass any vote, or take any other action relative thereto.

(SCHOOL COMMITTEE)

FINANCE COMMITTEE: Recommended. This would create a revolving account dedicated solely for the Early Childhood Program. This program is currently in existence. The revolving account will provide a better mechanism for accounting for these funds.

To see if the Town will vote to: (1) authorize the dissolution of the Cable Access Committee upon the execution of a memorandum of agreement with a private not-for-profit cable corporation or foundation to provide cable access services to the Town, and to authorize the Board of Selectmen to enter into such agreement under such terms and conditions as the Board of Selectmen deems appropriate; (2) authorize creation of a revolving fund pursuant to Chapter 44, Section 53E1/2, of the General Laws, to receive fees and other payments made to the Town by a private not-for-profit cable corporation or foundation, to be expended by the Board of Selectmen to a maximum of \$70,000 for Fiscal Year 2007 for the purposes of paying salaries and fringe benefits for the employee(s) of said corporation or foundation and for other employees or agents of the Town providing services to the corporation or foundation; (3) transfer a sum of money from the revolving fund established for the use of the Norton Cable Access Committee to the Norton Cable Access Committee for local access programming and expenditures related thereto and, upon creation of the private not-forprofit cable corporation or foundation, to such corporation or foundation, and further, to transfer any remaining balance in said revolving fund as of June 30, 2006, to the Norton Cable Access Committee, and, upon creation of a private not-for-profit cable corporation or foundation, to the corporation or foundation, for such purposes; provided, however, that such transfers shall be made pursuant to a grant agreement between the Board of Selectmen and a private not-for-profit cable corporation or foundation, setting forth the public purposes for which such funds may be expended, and to authorize the Board of Selectmen to enter into such agreement; or (5) in the alternative, to continue a revolving fund pursuant to Chapter 44, Section 53E1/2, of the General Laws for the use of Norton Cable Access to receive franchise, access, and license fees, to be expended by Norton Cable Access, with written approval of the Board of Selectmen, to expend such funds to a maximum of \$175,000.00 for Fiscal Year 2007 for purposes of providing local access programming and for payment of any expenses related thereto, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended.

ARTICLE 9

To see if the Town will adopt the following resolution: "Be it resolved that the Water Department continue to be operated under the provisions of the Mass. General Laws, Chapter 41, Section 69B, for the Fiscal Year 2007" or take any other action relative thereto:

WATER DIVISION:

	2004 Expend	2005 Expend	2006 <u>Approp.</u>	2007 Requested
Salaries	362,258	394,760	456,116	535,783
Expenses	429,199	550,000	630,900	662,600
Town Reim Serv	167,998	167,998	167,998	168,000
Outstanding Debt	211,753	201,369	196,007	190,644
Total	1,171,208	1,314,127	1,451,021	1,557,027

(WATER AND SEWER COMMISSIONERS)

FINANCE COMMITTEE: Recommended in the amount of \$1,557,027 as outlined on the Warrant. This is the budget for the Water Department.

ARTICLE 10

To see if the Town will raise and appropriate and/or transfer and/or appropriate from available funds a sum of money for the Capital Improvements Fund established by the By-law entitled "Capital Improvements Fund," from which appropriations may be made by a two-thirds vote at any Town Meeting, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended in the amount of \$304,028 from Free Cash.

ARTICLE 11

To see if the Town will raise and appropriate, and/or appropriate and/or transfer from available funds, a sum of money to purchase, or lease with an option to purchase, new and/or replacement capital items for various Town Departments, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended in the amount of \$379,125.00 with \$43,000.00 transferred from the Ambulance Reserve Account, \$70,000.00 from Chapter 90 Funds, and the remaining \$266,125.00 transferred from the Capital Improvement Account for the following items:

DATA PROCESSING	\$ 35,625.00	E-Mail Conversion Plan
		(Phase 1 - \$23,748; Phase 2 - \$11,877)
MUNICIPAL BUILDING	\$ 10,000.00	Police Station Flooring
POLICE DEPARTMENT	\$ 60,000.00	Cruiser Replacement (1 Explorer at \$31,000; 1Crown Victoria at \$29,000)
POLICE DEPARTMENT	\$ 16,000.00	Livescan Print Machine
FIRE DEPARTMENT	\$ 90,000.00	Pumper (Year 3 of 5)
FIRE DEPARTMENT	\$ 43,000.00	EMS Billing/Patient Computerization
FIRE DEPARTMENT	\$ 6,500.00	Fire Alarm System - Station 1
COMMUNICATIONS	\$ 3,000.00	CEB Replacement
SCHOOLS	\$ 45,000.00	Purchase SPED Bus
HIGHWAY	\$ 40,000.00	Four-Ton Hot Box Trailer and Mini Paver
TREE DEPARTMENT	\$ 30,000.00	Wood Chipper

ARTICLE 11

PROPOSED FY07 CAPITAL BUDGET

		CAPITAL	
		IMPROVEMENTS	FINANCE
FISCAL YEAR 2007	DEPARTMENT	COMMITTEE	COMMITTEE
CAPITAL PROJECTS LIST	REQUEST	RECOMMENDATION	RECOMMENDATION
DATA PROCESSING (155)			
E-Mail Conversion Plan:			
Phase I	23,748.00	23,748.00	23,748.00
Phase 2	13,927.00	11,877.00	11,877.00
MUNICIPAL BUILDING (192)			
Police Station Flooring (\$10,000) and			
Roof Ladder (\$2,500)	12,500.00	10,000.00	10,000.00
POLICE DEPARTMENT (210)			
Cruiser Replacement	91,000.00	60,000.00	00'000'09
Livescan Print Machine	16,000.00	16,000.00	16,000.00
FIRE DEPARTMENT (220)			
Pumper (Year 3 of 5)	90,000,00	90,000,00	00.000.06
EMS Billing/Patient Computerization		43,000.00	43,000.00
Fire Alarm System - Station 1	6,500.00	6,500.00	6,500.00
COMMUNICATIONS (290)			
CEB Replacement:		3,000.00	3,000.00
Phase 1			
Phase 2			
Phase 3			
Expansion for Server - Communications Center			
SCHOOLS (300) - SYSTEMWIDE			
Purchase SPED Bus	45,000.00	45,000.00	45,000.00

ARTICLE 11 PROPOSED FY07 CAPITAL BUDGET

		CAPITAL	
		IMPROVEMENTS	FINANCE
FISCAL YEAR 2007	DEPARTMENT	COMMITTEE	COMMITTEE
CAPITAL PROJECTS LIST	REQUEST	RECOMMENDATION	RECOMMENDATION
HIGHWAY (420)			
Four-Ton Hot Box Trailer and Mini Paver	40,000.00	40,000.00	40,000.00
TREE DEPARTMENT			
Wood Chipper	30,000.00	30,000.00	30,000.00
TOTAL (W/O AMBULANCE RESERVE & CH 90)	298,675.00	266,125.00	266.125.00
TOTAL AMBULANCE RESERVE FUND	43,000.00	43,000.00	43,000.00
TOTAL CHAPTER 90	70,000.00	70,000.00	70,000.00
TOTAL (INC. AMBULANCE RESERVE & CH 90)	411,675.00	379,125.00	379,125.00

To see what sums the Town will raise and appropriate, and/or appropriate and/or transfer from available funds, to pay Town debts and charges for the ensuing Fiscal Year, and fix the salary compensation of all elected officials of the Town, as provided by the General Laws, Chapter 41, Section 108, as amended, and to appropriate monies for same, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended in the amount of \$43,264,993. This article is the so-called "balanced budget". This would be the appropriation if the override fails. Although the non-school side would not lose positions, it should be noted that this was accomplished by inserting \$1,000,000 Free Cash. There is no guarantee that this will be available in subsequent years and will result in devastating cuts. As far as the School side, this budget will cause large cuts in school operations.

ARTICLE 13

To see if the Town will raise and appropriate, and/or appropriate and/or transfer from available funds, a sum of money to supplement the Fiscal Year 2007 operating budget for the Town and the public schools; provided, however, that any appropriation authorized hereunder shall be expressly contingent upon approval by the voters of the Town of a so-called Proposition 2½ override question pursuant to the provisions of G.L. c.59, §21C, or take any other action relative thereto.

(SCHOOL COMMITTEE)

FINANCE COMMITTEE: Recommended with the following contingency appropriations:

Police Salaries	\$ 85,116	Two additional patrolmen.
Police Expense	\$ 8,600	Uniforms.
Fire Salaries	\$ 78,761	To fund four additional firefighters for six months as it will take six months to fill the positions. The Committee feels strongly that the Chief's original request for four firefighters should be funded. The full year cost would be \$157,522.
Firefighters Expense	\$ 15,200	Uniforms for the four new firefighters.
School	\$2,233,063	The School made a compelling case for this request. \$1.3 Million is needed just to maintain the level of services we have presently. This involves eight new positions.
Employee Benefits	\$ 207,000	Increase in employee benefits (new police, fire, and school employees).

To see if the Town will raise and appropriate, and/or appropriate, and/or transfer from available funds, a sum of money for supplemental expenses of the Town related to health care for municipal employees, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Not recommended. This article will be taken up in the October Town Meeting.

ARTICLE 15

To see if the Town will authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise and to accept the deed of a fee simple interest or less in the parcel described below, currently owned by Wendell C. Jackson and Suzanne Jackson, upon such terms and conditions as the Board shall determine to be appropriate for general municipal purposes, including conveyance by the Board of Selectmen, said parcel of land with the buildings thereon situated in Norton, Bristol County, Massachusetts, being described as follows:

Located on the Easterly side of Mansfield Avenue, shown as Lot 1 on a plan entitled Subdivision Plan of Land in Norton, Massachusetts to be conveyed to Lawrence A. Lyons, Scale 40 feet to an inch, September 9, 1977, Freeman Engineering Co., 178 North Main Street, Attleboro, Massachusetts, recorded in Bristol County North Division Registry of Deeds in Plan Book 166, Plan 25. Bounded and described as follows:

WESTERLY by Mansfield Avenue, as shown on said plan, 150.00 feet;

NORTHERLY by Lot 2, as shown on said plan, 526.75 feet;

EASTERLY by high water mark, Wading River Reservoir Co., as shown on said plan, 146.54 feet; and,

SOUTHERLY by land now or formerly of Lakeside Management Trust, in two courses, as shown on said plan, 520.61 feet.

Said Lot 1 contains 77,608 square feet according to said plan.

Together with all the grantors' right, title, and interest to the remaining portion of the premises described in a deed from Mehitable Hall and Hermon Hall dated July 24, 1837, recorded in Bristol County North District Registry of Deeds, Book 590, Page 111, and the remaining portion of the premises described in a deed from John H. Clapp and Fidekia Clapp to Everett Smith dated March 24, 1879, recorded with said Bristol Deeds Book 538, Page 328.

These premises are subject to flowage rights granted to the Wading River Reservoir Company by instrument dated November 6, 1872, and recorded with Bristol Deeds Book 327, Page 104.

and, further:

To see if the Town will: a) raise, appropriate, transfer from available funds, accept gifts or borrow a sum of money for this purpose and any expenses related thereto; b) in order to meet such appropriation, authorize the Town Treasurer with the approval of the Board of Selectmen to borrow a sum of money under G.L. c.44, §7, or any other enabling authority, and to issue bonds or notes therefore; c) authorize the Board of Selectmen to file on behalf of the Town any and all applications the Board deems necessary or appropriate for grants and/or reimbursements from any state and/or federal programs including those in aid of conservation land acquisition and to receive and accept such grants or reimbursement for this purpose; d) authorize the Board of Selectmen to convey all or a portion of the above property upon such terms and conditions as it deems appropriate; and further to authorize the Board of Selectmen and Town officers to enter into all agreements and execute any and all instruments and to take all related actions necessary or appropriate to effect the interest of the foregoing, or to take any action related thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended. This will allow the Town another access point to the Reservoir, which is sorely needed in order to provide a state-mandated boat ramp outside of Norton Grove. The \$500,000 needed to acquire this property will be raised by borrowing, with a potential \$12,500 impact on the Fiscal Year 2007 budget.

ARTICLE 16

To see if the Town will vote, pursuant to G.L. c.59, §5, clause 41C, to adjust the exemption amount and eligibility factors seniors must meet in order to be granted a senior tax exemption, or take any other action relative thereto.

(BOARD OF ASSESSORS)

FINANCE COMMITTEE: Recommended. This changes the income limits from \$13,000 to \$15,000 for single seniors and \$15,000 to \$30,000 for married seniors. It also increases assessment limits from \$28,000 to \$40,000 for single seniors and \$30,000 to \$55,000 for married seniors. Additionally, the exemption amount would increase from \$500 to \$750.

To see if the Town will raise and appropriate, and/or appropriate and/or transfer from available funds, or borrow, a sum of money for the purpose of upgrading/replacing various water mains throughout the town, installing the transmission line for the desalinization project, and replacing the center water storage tank; and further, that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow a sum of money pursuant to G.L. c.44, §§7 or 8, or any other enabling authority, and to issue bonds or notes therefor, or take any other action relative thereto.

(WATER & SEWER COMMISSIONERS)

FINANCE COMMITTEE: Recommended. This bond will fund the West Main Street water main replacement, the Eddy Street water main replacement, a new water tank to replace an almost 100-year-old tank, and the desalinization pipeline from Route 495/Route 138 to Route 495/Bay Road, the total cost being \$8 Million which will be bonded. There will be a capital assessment on water rates to pay for the bond.

ARTICLE 18

To see if the Town will raise and appropriate, and/or appropriate and/or transfer from available funds, or borrow, a sum of money for the purpose of installing a sewer force main under West Main Street; and further, that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow a sum of money pursuant to G.L. c.44 §§7 or 8, or any other enabling authority, and to issue bonds or notes therefor, or take any other action relative thereto.

(WATER & SEWER COMMISSIONERS)

FINANCE COMMITTEE: Recommended. This will be raised by borrowing. The estimated costs for this year's budget is \$6,375 and will be taken from Free Cash. The total amount of the bond is \$300,000.

ARTICLE 19

To see if the Town will raise and appropriate, and/or appropriate and/or transfer from available funds, a sum of money for the purpose of having Household Hazardous Waste Collection day(s), or take any other action relative thereto.

(BOARD OF HEALTH)

FINANCE COMMITTEE: Recommended in the amount of \$8,000 from Free Cash.

To see if the Town will transfer land adjacent to the Hockomock Swamp Area of Critical Environmental Concern and other conservation properties, acquired through tax foreclosure proceedings and presently under the care, custody and control of the Board of Selectmen for the purposes of sale at auction, to the care, custody and control of the Conservation Commission to be preserved as open space/conservation land, pursuant to G.L. c.40, §8C, and to authorize the Board of Selectmen to record a certified copy of the vote taken hereunder to serve as notice of the dedication of this land to conservation/recreation purposes, or take any other action relative thereto:

Street	Мар	Parcel	Acres	Book
Lincoln St	12	41	1.1	7750
Lincoln St	12	41-01	2.4	5847
Lincoln St	12	41-02	0	5847
Lincoln St	12	42	1.05	5847
Lincoln St	13	13-01	2.92	6293
Lincoln St rear	13	13-02	2.38	8405
Lincoln St rear	13	13-03	0.78	6407
Lincoln St rear	13	17	14.87	6112
Lincoln St rear	13	21-02	0.44	5927
Lincoln St rear	13	23	1.46	8049
Lincoln St	13	29	27.4	7077
Lincoln St	13	4	6.42	6598
Bay Rd	19	199	0.5	881
Lincoln St	19	66	10	5484
Lincoln St rear	19	66-03	8.23	7645
			78.49	

(CONSERVATION COMMISSION)

FINANCE COMMITTEE: Recommended. This land will expand the land set aside for Conservation near our water supply.

ARTICLE 21

To see if the Town will transfer land within the Canoe River Area of Critical Environmental Concern, acquired through tax foreclosure proceedings and presently under the care, custody, and control of the Board of Selectmen for the purposes of sale at auction, to the care, custody, and control of the Conservation Commission to be preserved as open space/conservation land pursuant to G.L. c.40, §8C, and to authorize the Board of

Selectmen to record a certified copy of the vote taken hereunder to serve as notice of the dedication of this land to conservation/recreation purposes, or take any other action relative thereto:

Street	Мар	Parcel	Acres	Book	Page
Newcomb St	4	189	0.88	8028	47
Cranberry Lane rear	6	14	6.1	2983	74
Norton Glen Rd rear	6	10-01	5	8405	251
Norton Glen Rd rear	6	10-02	6	8405	251
Bay Rd rear	12	40-01	12	848	352
Bay Rd rear	12	40-02	4.6	7012	314
Charlotte Ave	19	15	0.25	5484	215

34.83

(CONSERVATION COMMISSION)

FINANCE COMMITTEE: Recommended, with the exception of the two "Bay Road" parcels which should remain as general Town-owned land.

ARTICLE 22

To see if the Town will transfer land within the Crooked Meadow Swamp, acquired through tax foreclosure proceedings and presently under the care, custody and control of the Board of Selectmen for the purposes of sale at auction, to the care, custody and control of the Conservation Commission to be preserved as open space/conservation land pursuant to G.L. c.40, §8C, and to authorize the Board of Selectmen to record a certified copy of the vote taken hereunder to serve as notice of the dedication of this land to conservation/recreation purposes, or take any other action relative thereto:

Street	Мар	Parcel	Acres	Book
S Worcester St	32	85	4.75	6598
S Worcester St	32	100	4	6091
S Worcester St	32	101	.04	6091
S Worcester St	33	41	2.5	869
S Worcester St	33	48	0.5	882
East Hodges St rear	36	42	8.2	8004
East Hodges St rear	36	49	2	5999
East Hodges St rear	36	52	6.5	6902
East Hodges St rear	36	53	8	6407
East Hodges St rear	36	54	0.56	6413
East Hodges St	36	58	3	6891
East Hodges St rear	36	59	1.7	894
East Hodges St rear	36	60	1.5	5999
East Hodges St	36	66	1.12	691
East Hodges St rear	36	72	1.6	6823
East Hodges St rear	36	73	2.25	845
East Hodges St rear	36	75	1.3	5999
East Hodges St rear	36	76	2.6	5999
East Hodges St rear	36	78	2	6126
East Hodges St rear	36	79	2.8	7432
			56.92	*** !

(CONSERVATION COMMISSION)

FINANCE COMMITTEE: Recommended. This land will be set aside for Conservation and help protect our water supply.

ARTICLE 23

To see if the Town will amend the Town of Norton Zoning Map as follows:

Change the zoning classification from Industrial to Village Commercial on the following parcels of land: Assessor's Map 22, Parcels 30, 31, 40, 41, 41-04, 48, 49, 49-01, 49-02, 50, 51, 52, 53, 54, 55, and 56.

or take any other action relative thereto.

(PLANNING BOARD)

FINANCE COMMITTEE: Recommended. This involves land on West Main Street adjacent to the Valentine property and will make the zoning consistent with the use. No existing business will be affected.

ARTICLE 24

To see if the Town will amend the Norton Zoning By-Law as follows:

By inserting in Section 4.2 - Residential Uses a new use category after "Tourist or Rooming House" to read as follows:

 R-80
 R-60
 R-40
 VC
 C
 I

 SP
 SP
 SP
 Y
 Y
 N

and in Article Π - Definitions insert in the appropriate alphabetical order the following definition:

Bed and Breakfast – A private owner-occupied residence with one to three guestrooms. The bed and breakfast is subordinate and incidental to the main residential use of the building. Individual guests are prohibited from staying at a particular bed and breakfast establishment for more than fourteen (14) consecutive days in any one-year period.

or take any other action relative thereto.

"Bed and Breakfast"

(PLANNING BOARD)

FINANCE COMMITTEE: Recommended.

ARTICLE 25

To see if the Town will amend the Norton Zoning By-Law as follows:

In Article IV – Use Regulations, Section 4.3 Open Space, Agriculture and Recreational Uses, add the following new use category after "health or recreational club", or take any other action relative thereto:

 $\frac{R-80}{R-60} \quad \frac{R-60}{R-40} \quad \frac{VC}{VC} \quad \frac{C}{C} \quad \frac{I}{I}$ Outdoor lighting for non-residential use in excess of thirty (30) feet in height SP SP SP SP SP SP SP

(PLANNING BOARD)

FINANCE COMMITTEE: Recommended.

ARTICLE 26

To see if the Town will amend the Norton Zoning By-Law as follows:

In Article XV – Site Plan Approval, Section 15.7 – Submission Requirements, delete the following:

 The location of outdoor lighting, indicating fixture type, height, bulb type (e.g., fluorescent, sodium, incandescent), direction of illumination and methods to eliminate glare on adjacent properties.

and replace with the following:

 The location of all outdoor lights, height of each light, type of fixture (manufacturer's name and catalog number), type of bulb with lumen rating (e.g., incandescent, fluorescent, sodium), direction of illumination and hours of operation. The Planning Board reserves the right to require the submission of a photometric plan.

and insert a new Article XX to read as follows:

ARTICLE XX - LIGHTING

<u>Purpose</u>

Appropriately designed outdoor lighting benefits everyone. It increases safety, provides security and enhances the Town's character. New lighting technologies may produce lights that are extremely powerful. Improperly designed or installed, they create problems of excessive glare, light trespass and higher energy use; at their worst they degrade the Town's visual character and may reduce adjacent property values. The purpose of this by-law is to eliminate the problems created by improperly designed and installed outdoor lighting.

Applicability

This by-law shall apply to the construction and installation of outdoor lighting except that the following uses shall be exempt from regulation by this by-law:

- Lighting which is an accessory use to one and two family residential dwellings;
- Street lighting and lights that control traffic;
- Outdoor lighting fixtures using an incandescent lamp or lamps of 150 watts or less and all outdoor lighting using a non-incandescent lamp or lamps of 50 watts or less

Objectives and Standards:

All outdoor lighting shall conform to the following objectives and standards:

- Lighting levels shall be appropriate for the intended use; excessive levels of light, glare and light trespass will not be permitted;
- The use of floodlights shall not be permitted except with the explicit approval of the Planning Board; the Planning Board will not approve light levels which exceed professionally recognized standards for use such as those published by the Illuminating Engineers Society of North America (IES /IESNA);
- Lights which do not conceal the light source from direct view shall be avoided; flat lens, shoebox type fixtures or recessed fixtures shall be used in all cases where they are available for the proposed use;
- Energy efficient light sources such as sodium, metal halide or fluorescent are preferred;
- Lighting fixtures (luminaire) shall not exceed twenty (20) feet in height except as specifically approved by the Planning Board;
- Exterior light fixtures shall, at a minimum, be "full cutoff" fixtures which
 do not emit any light above a ninety (90) degree horizontal plane unless
 specifically approved by the Norton Planning Board;
- Wall pack fixtures shall be full cutoff fixtures equipped with a prismatic lens to cast light downward and reduce glare and shall be designed to a maximum cutoff of seventy (70) degrees from vertical; the location of the wall-pack on a structure shall not exceed a height of twenty feet;
- In no case shall the intensity of illumination exceed 0.1 vertical foot candle beyond the property line;
- Outdoor lighting shall not be permitted between 11:00 P.M. and 6:00 A.M. except as follows:

If the use is being operated, such as a business open to customers, or where employees are working or where an institution or place of public assembly is conducting an activity, normal illumination shall be allowed during the activity and for not more than one half hour after the activity ceases;

Low level lighting sufficient for the security of persons or property on the lot may be in operation between 11:00 p.m. and 6:00 am, provided the average illumination on the ground or on any vertical surface is not greater than 0.5 foot candles.

or take any other action relative thereto.

(PLANNING BOARD)

FINANCE COMMITTEE: Recommended.

ARTICLE 27

To see if the Town will amend the Norton Zoning By-Law as follows:

In Article XIV –Water Resource Protection District, Section 14.5.2 Prohibited Uses, insert a new subsection "g" to read as follows:

g. Self-storage warehouse, sale or storage of fuel, junk yards, car washes, onsite dry cleaning establishments, metal plating establishments, veterinary clinic/animal hospital, solid waste facility, gravel removal operations, beauty salons, photo labs; and aqua farms, cranberry bogs, and commercial live stock farms under five acres.

or take any other action relative thereto.

(WATER & SEWER COMMISSIONERS)

FINANCE COMMITTEE: Recommended. This change will further protect our water supply.

ARTICLE 28

To see if the Town will amend the Norton Zoning By-Law as follows:

In Article XV – Site Plan Approval, Section 15.3 – Applicability, insert a new number 4 as follows:

4. Construction activity, including clearing, grading and excavation, that results in land disturbance greater than or equal to one acre and construction activity that disturbs less than one acre if such activity is part of a larger common plan of development or sale that would disturb one acre or more that drains to the municipal separate storm sewer system. The following activities shall be exempt from regulation under this section (15.3 [4]): normal maintenance and improvement of land in agriculture or aquaculture as defined by the Wetlands Protection Act. regulation 310 CMR 10.04; maintenance of existing landscaping, gardens or lawn areas associated with a family dwelling; construction of fencing that will not substantially alter existing drainage terrain or drainage patterns; construction of utilities other than drainage (gas, water, electric, telephone, etc.) which will not alter terrain or drainage patterns; and, those activities as authorized in the Phase II Small MS4 General Permit for Massachusetts, that are wholly subject to jurisdiction under the Wetlands Protection Act and demonstrate compliance with the Massachusetts Storm Water Management Policy as reflected in an Order of Conditions issued by the Norton Conservation Commission.

and, in Section 15.6.1 Objectives – Natural Environment, delete the first three bulleted paragraphs and replace with the following four bulleted paragraphs:

- Minimize tree, vegetation and soil removal; minimize the volume of cut, fill and grade changes; minimize the use of wetlands, steep slopes and floodplains; eliminate or minimize soil erosion and sedimentation by requiring an erosion and sediment control plan be in place prior to and during construction;
- Promote the infiltration and recharge of groundwater and control the volume and rate of storm water runoff resulting from land disturbance activities by requiring a storm water management plan which utilizes both structural and non-structural best management practices (BMPs);
- Ensure adequate long term operation and maintenance of stormwater management facilities by requiring inspection during construction and installation and by requiring an operation and maintenance plan;
- Require practices to control waste such as discarded building materials, concrete truck washout, chemicals, litter, and sanitary waste at the construction site that may cause adverse impacts on water quality.

and, in "Section 15.7 - Submission Requirements" after the third bulleted paragraph insert the following:

- An <u>Erosion and Sediment Control Plan</u> which shall describe the nature and purpose of the proposed development, pertinent conditions of the site and adjacent areas, and proposed erosion and sedimentation controls to include, at a minimum, the following:
 - Location, description and implementation schedule for temporary and permanent seeding, cut and fill plan, vegetative controls and other stabilization measures;
 - (2) A description of construction and waste material expected to be stored on site as well as measures that will be taken to reduce exposure of such materials to rain and storm water runoff.
- A <u>Storm Water Management Plan</u> which shall meet the Standards of the Massachusetts Storm Water Policy, as currently in effect and as may be hereafter amended.
- An Operation and Maintenance Plan which shall contain, at a minimum, the following information:
 - (1) Storm water management system(s) owner(s);
 - (2) The party or parties responsible for operation and maintenance;
 - (3) A schedule for inspection and maintenance;
 - (4) The routine and non-routine maintenance tasks to be undertaken;
 - (5) Snow storage area and deicing method;
 - (6) A list of easements necessary for inspection, operation, and maintenance of the storm water management system components, with the purpose and location of each.

The Planning Board may adopt, and periodically amend, rules and regulations relating to the form and content of the Erosion and Sediment Control Plan, Stormwater Management Plan and Operations and Maintenance Plan and other plans and materials to be submitted under the requirements of this section.

and, in Article 15 - Site Plan Approval, insert a new subsection to read as follows:

15.11 - Access Permission

To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the Planning Board or its agent may enter upon privately owned property for the purpose of performing their duties under this by-law and may make such inspection as the Planning Board or its agent deems reasonably necessary to determine compliance with the approved Site Plan or Special Permit.

and re-number existing Section 15.11 and 15.12 appropriately,

and, in Article II – Definitions, insert in the appropriate alphabetical order the following new definitions:

<u>Municipal Separate Storm Sewer System (MS4)</u> - or municipal storm drain system; The system of conveyances designed or used for collection or conveying storm water, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprises the storm drainage system owned or operated by the Town of Norton.

Massachusetts Storm Water Management Policy – The Policy issued by the Department of Environmental Protection, and as amended, that coordinates the requirements prescribed by state regulations promulgated under the authority of the Massachusetts Wetlands Protection Act G.L. c.21 § 23-56. The Policy addresses storm water impacts through implementation of performance standards to reduce or prevent pollutants from reaching water bodies and control the quantity of runoff from a site.

<u>Best Management Practices</u>- an activity, procedure, restraint, or structural improvement that helps to reduce the quantity or improve the quality of storm water runoff.

or take any other action relative thereto.

(PLANNING BOARD)

FINANCE COMMITTEE: Recommended. This brings our storm water practices in compliance with State and Federal laws.

To see if the Town will amend the Norton Zoning By-Law as follows, or take any other action relative thereto:

In Article XIX - Affordable Housing, insert a new Section 19.13 to read as follows:

19.13 Density Increase for Affordable Housing

The Planning Board is authorized, by grant of a Special Permit, to allow an increase in density of up to three (3) times the density allowed under the conventional provisions of the zoning by-law for a project located in the following zoning districts: R-80, R-60, R-40, Village Commercial and Commercial if the project contains the following minimum dry acreage: in the R-80 district no less than ten (10) acres; in the R-60 district no less than seven and one-half (7.5) acres; in the R-40 district no less than five (5) acres. A project approved under this section shall provide thirty percent (30%) or more of the proposed housing units as "affordable housing units," either for sale or rental. The Planning Board may waive the requirements for lot size and lot line setbacks to accommodate the approved density and shall specify in its approval of the Special Permit the lot size and setback requirements it deems appropriate. Projects approved under the provision of this section shall be subject to all other appropriate provisions of Article XIX-Affordable Housing and shall be subject to the provisions of Article XV-Site Plan Approval.

(PLANNING BOARD)

FINANCE COMMITTEE: Recommended. This allows the opportunity for more affordable housing.

And you are hereby directed to serve this Warrant by posting attested copies of the body of same at Chartley Post Office, Norton Post Office, Trinitarian Church, Unitarian Church, Norton Library, and three other public places within the limits of said Town, seven days at least, before the time of holding said meeting. Hereof, and fail not and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this 27th day of peil in the year Two Thousand Six.

BOARD OF SELE	CTMEN/TOWN OF NORTON
Robert W. Kimball, Jr.	Charles J. Moitoza, Jr.
Mary T. Steele	Timothy R. Giblin
Sto	pu Shado
· · · · · · · · · · · · · · · · · · ·	Stephen G. Gradie

Norton, Massachusetts.

I have served this Warrant by posting attested copies at Chartley Post Office, Norton Post Office, Trinitarian Church, Unitarian Church, Norton Library, and three other public places within the limits of said Town, seven days at least, before the time of holding said meeting.

Cali Constable Date 4-28-06

FY 2007 Operating Budget CONSERV. COMM (171) Personnel Services Other Charges & Expenses Total							,	ARTICLE 13
CONSERV. COMM (171) Personnel Services Other Charges & Expenses					ARTICLE 12	ARTICLE 12	ARTICLE 13	FY07 Fin Com
CONSERV. COMM (171) Personnel Services Other Charges & Expenses		FY05	FY06	FY07	FY07 Town Mgr	FY07 Fin Com	Contingent	Recommend
CONSERV. COMM (171) Personnel Services Other Charges & Expenses	So.	Expense	Appropriation	Dept Request	Recommend	Recommend	Appropriation	Contingency
Personnel Services Other Charges & Expenses Total								
Other Charges & Expenses	510	73,413.83	80,979.05	83,178.00	86,543.00	86,543.00		
Total	570	2,914.77	3,860.00	3,860.00	3,860.00	3,860.00		
		76,328.60	84,839.05	87,038.00	90,403.00	90,403.00	0.00	0.00
PLANNING BOARD (175)								
Personnel Services	510	63,743.58	77,888.64	76,993.00	82,449.00	82,449.00		
Other Charges & Expenses	570	1,657.00	4,750.00	5,250.00	4,750.00	4,750.00		
Total		65,400.58	82,638.64	82,243.00	87,199.00	87,199.00	00'0	0.00
<u>SERPEDD (176)</u>								
Assessment	260	2,913.36	2,914.00	2,914.00	2,914.00	2,914.00	00.0	0.00
ZON. BD. OF APPEALS (177)								
Personal Service	510	3,286.99	00.0	00.00	00.0	00.0		
Other Charges & Expenses	570	189.97	300.00	300.00	300:00	300.00		
Total		3,476.96	300.00	300.00	300.00	300.00	0.00	0.00
INDUS, DEV. COMM. (182)								
Other Charges & Expenses	570	00.0	100.00	100.00	100.00	100.00	00'0	0.00
MUNICIPAL BLDG. (192)								
Personnel Services	510	10,079.94	0.00	0.00	00.00	0.00		
Other Charges & Expenses	570	195,299.90	265,846.76	248,900.00	248,900.00	248,900.00		
Total		205,379.84	265,846.76	248,900.00	248,900.00	248,900.00	0.00	0.00
TOWN REPORTS (195)								
Purchase of Services	520	2,824.05	3,500.00	3,500.00	3,500.00	3,500.00	0.00	0.00

	-							
								ARTICLE 13
	1	- 44 21			ARTICLE 12	ARTICLE 12	ARTICLE 13	FY07 Fin Com
TV 2007 O	;		FY06	FY07	FY07 Town Mgr	FY07 Fin Com	Confingent	Recommend
r r zou/ Operating Budget	, O	Expense	Appropriation	Dept Request	Recommend	Recommend	Appropriation	Contingency
POSTAGE (199)	-							
Purchase of Services	520	0.00	0.00	0.00	00.0	000		
Other Charges & Expenses	570	36,487.38	38,000.00	42,400.00	42,400,00	42 400 00		
Total		36,487.38	38,000.00	42,400.00	42,400,00	42 400 00	000	000
POLICE (210)						00.00T.	0.00	0.00
Personnel Services	510	1,847,125.29	1,995,611.00	1,981,241.00	1.927.171.00	1 927 171 00	85 116 00	95 115 00
Other Charges & Expenses	570	145,004.07	168,164.00	176,598.00	167,298.00	167.298.00	8 600 00	8 600 00
Total		1,992,129.36	2,163,775.00	2,157,839.00	2,094,469.00	2.094.469.00	93.716.00	93 716 00
						000000000000000000000000000000000000000	7.537.10.00	77,10.00
FIRE (220)	_							
Personnel Services	510	2,107,574.28	2,183,583,20	2,315,199,00	2.230.439.00	2 230 439 00	78 761 00	70 751 00
Other Charges & Expenses	570			167.000.00	162 300 00	162 300 00	15 200 00	15,700.00
Total		2,222,170.57	2.341.283.20	2.482.199.00	2 392 730 00	2 302 730 00	00,200,00	13,200.00
	_			200000000000000000000000000000000000000	00:10:41	77.77.137.00	00,100,00	93,961.00
EMERG. MEDICAL (230)								
Other Charges & Expenses	570	57,408.03	62,500.00	71,350.00	70,550.00	70.550.00	00.0	00.00
								00.0
EMERGENCY MANAGEMENT (240)	(0							
Personnel Services		0.00	0.00	0.00	0.00	0.00		
Purchase of Services		0.00	0.00	0.00	0.00	0.00		
Other Charges & Expenses	570	7,108.92	7,500.00	7,500.00	7,500.00	7,500.00		
Total	_	7,108.92	7,500.00	7,500.00	7,500.00	7,500.00	0.00	0.00
INSPECTION DEPT. (241)								
Personnel Services	510	120,691.70	129,008.05	129,948.00	137,644.00	137.644.00		
Purchase of Services	520	0.00	0.00	00.0	0.00	00.0		
Other Charges & Expenses	570	16,811.56	16,615.00	17,780.00	14,650.00	14,650.00		
Total		137,503.26	145,623.05	147,728.00	152,294.00	152,294.00	0.00	0.00

0.00 0.00 0.00 0.00 0.00 0.00 0.00 2,233,063.00 FY07 Fin Com ARTICLE 13 Recommend Contingency 0.00 0.00 0.00 0.00 2,233,063.00 0.00 0.00 0.00 Appropriation ARTICLE 13 Contingent 500.00 22,718,500.00 0.00 2,000.00 333,596.00 33,153.00 126,882.00 460,478.00 9,050.00 42,203.00 700,085.00 18,000.00 FY07 Fin Com ARTICLE 12 Recommend 500.00 2,000.00 0.00 333,596.00 126,775.00 460,371.00 33,153.00 22,718,500.00 700,085.00 18,000.00 9,050,00 42,203.00 FY07 Town Mgr ARTICLE 12 Recommend 500.00 9,900.00 0.00 2,000.00 297,362.00 132,025.00 429,387.00 43,097.00 52,997.00 24,951,563.00 700,085.00 18,000.00 Dept Request FY07 309,724.28 128,550.00 438,274.28 34,496.76 9,488.00 43,984.76 22,613,464.00 0.00 2,000.00 1,000.00 522,447.00 18,000.00 Appropriation FY06 20,329,841.78 1,750.00 99,264.56 371,388.20 25,798.96 7,683.12 33,482.08 0.00 0.00 272,123.64 493,053.00 16,239.04 Expense FY05570 510 570 510 570 570 571 560 560 570 ģ FY 2007 Operating Budget SEAL.OF WGTS & MEAS.(244) ATHLETIC COMPLEX (304) Other Charges & Expenses S.E.REG. VOC. TECH. (306) COMMUNICATIONS (290) Other Charges & Expenses Other Charges & Expenses Other Charges & Expenses Other Charges & Expenses Total TREE WARDEN (294) DOG OFFICER (292) Operating Expenses COUNTY AG (308) Personnel Services Personnel Services SCHOOL (300) Assessment Assessment

FY 2007 Operating Budget HIGHWAY (420)								
FY 2007 Operating Budget HIGHWAY (420)	-				ARTICLE 12	ARTICLE 12	ARTICLE 13	FY07 Fin Com
FY 2007 Operating Budget HIGHWAY (420)		FY05	FY06	FY07	FY07 Town Mgr	FY07 Fin Com	Contingent	Recommend
HIGHWAY (420)	ż	Expense	Appropriation	Dept Request	Recommend	Recommend	Appropriation	Contingency
	-							
Fersonnel Services	510	396,027.64	446,046.05	491,243.00	491,243.00	491.243.00		
Other Charges & Expenses	570	106,429.91	137,200.00	140,000.00	134,350.00	134,350.00		
Capital Outlay	280	7,220.71	31,428.00	40,000.00	30,000.00	30,000.00		
Capital Improvements	581	00.00	3,000.00	3,000.00	3,000.00	3,000.00		
Total		509,678.26	617,674.05	674,243.00	658,593.00	658,593.00	00.00	0.00
CALL TATABLE TATABLE								
		7000						
Other Charges & Expenses	570	166,924.26	60,000.00	80,000.00	60,000.00	80,000.00	0.00	0.00
STREET LIGHTING (425)								
Purchase of Services	520	81.133.39	94,140.00	00 000 06	00 000 06	00 000 00	000	000
SANITARY LANDFILL (438)						2000	20.0	00:0
Other Charges & Expenses	570	1,978.00	3,956.00	3,956.00	3,956.00	3.956.00	0.00	0.00
SEWER DEPT. (440)								
Personnel Services	510	86,114.42	107,438.00	111,045.00	111,045.00	111,045.00		
Other Charges & Expenses	570	367,499.31	448,283.00	450,661.00	450,661.00	450,661.00		
Total		453,613.73	555,721.00	561,706.00	561,706.00	561,706.00	0.00	0.00
	$\frac{1}{1}$							
BOARD OF HEALTH (510)	1	00 700 00	0000					
Fersonnel Services	510	87,806.00	103,903.05	108,116.00	107,704.00	107,704.00	0.00	0.00
Other Charges & Expenses	570	11,373.63	10,500.00	11,350.00	11,000.00	11,000.00	0.00	0.00
Total		99,179.63	114,403.05	119,466.00	118,704.00	118,704.00	0.00	0.00
PUBLIC HEALTH NURSE (522)	_							
Personnel Services	510	17,214.06	19,874.00	32,456.00	24,000.00	24,000.00	0.00	0.00
Other Charges & Expenses	570	3,226.19	6,500.00	9,500.00	9,500.00	9,500.00	00.0	0.00
Total		20,440.25	26,374.00	41,956.00	33,500.00	33,500.00	00.0	0.00
				,				

								ARTICLE 13
					ARTICLE 12	ARTICLE 12	ARTICLE 13	FY07 Fin Coin
		FY05	FY06	FY07	FY07 Town Mgr	FY07 Fin Com	Contingent	Recommend
FY 2007 Operating Budget	No.	Expense	Appropriation	Dept Request	Recommend	Recommend	Appropriation	Contingency
HUMAN SERVICES (541)								
Personnel Services	510	69,003.71	56,447.00	53,624.00	53,691.00	53,691.00		
Other Charges & Expenses	570	13,252.56	16,875.00	20,118.00	20,118.00	20,118.00		
Total		82,256.27	73,322.00	73,742.00	73,809.00	73,809.00	0.00	0.00
TYPITED ANG A CONT. (E43)			-					
Personnel Services	510	24,423.52	30,318.00	31,124.00	32,253.00	32,253.00		
Other Charges & Expenses	570	1,328.31	1,560.00	1,700.00	1,700.00	1,700.00		
Other Expenses	579	159,849.99	200,000.00	200,000.00	197,825.00	197,825.00		
Total		185,601.82	231,878.00	232,824.00	231,778.00	231,778.00	00.0	0.00
A) COMMA TRUE LOURN TAKE THE COMMANDER OF A COMMANDER OF A COMMAND OF								
COMINISSION ON DISABILLY (349)	(447)	000	100 00	100 00	100 00	100 001	000	000
Other Charges & Expenses	2/6	00.0	100.00	707001	20.201	00.001	22.0	200
LIBRARY (610)								
Personnel Services	510							
Other Charges & Expenses	570	408,244.00	422,113.00	448,907.00	434,422.00	437,722.00		
Total		408,244.00	422,113.00	448,907.00	434,422.00	437,722.00	0.00	0.00
RECREATION (630)								
Personnel Services	510	37,873.97	10,524.00	00.0	0.00	0.00		
Other Charges & Expenses	570	17,918.72	56,650.00	76,800.00	76,800.00	76,800.00		
Total	·	55,792.69	67,174.00	76,800.00	76,800.00	76,800.00	0.00	0.00
CULTURAL COUNCIL (650)								000
Other Charges & Expenses	570	0.00	0.00	0.00	00.00	0.00	0.00	0.00
HISTORICAL COMMISSION (691)								
Other Charges & Expenses	570	31.20	100.00	1,000.00	100.00	100.00	0.00	00.00
MEMORIAL & VETS (692)	0,43	1 788 71	1 500 00	1 500 00	1,500.00	1,500.00	00.00	0.00
Other Charges & Expenses	n/c	1,400,41	00:00064	2000				7

					ABTICLE 12	A D'TETT P 19	A DETCI E 13	ARTICLE 13
	-	TVO	DVOA	EV.07	DAYON Thomas Man		Continue	T TO THE COM
TV 2007 Oneretter Budget	ž	T. I. U.S.	A	D-45	F KU/ LOWILINGE	Fru/Fin Com	Contingent	Kecommend
VI ZOO! Operating Dunger	ig o	aspense.	Approprianon	Dept Kednest	Kecommend	Kecommend	Appropriation	Contingency
HISTORIC DISTRICT COMMISSION (693)	9) NO	33						
Other Charges & Expenses	570	329.00	915.00	1,000.00	1,000.00	1,000.00	0.00	0.00
	_							
MATURING DEBT (711)								
Purchase of Services	520	00.0	0.00	0.00	0.00	0.00		
Other Charges and Expenses	570	00.00	0.00	0.00	00.0	00'0		
Other Expenses	579	26,479.27	00.0	00.0	00.00	0.00		
Debt Service	590	1,	1,740,508.00	1,586,407.00	1,586,407.00	1,586,407.00		
Short-Term Debt	594	178,333.00	128,334.00	128,334.00	128,334.00	128,334.00		
Total		1,783,205.55	1,868,842.00	1,714,741.00	1,714,741.00	1,714,741.00	0.00	0.00
INTEREST (750)								
Other Charges and Expenses	570	00.0	0.00	00.0	0.00	0.00		
Debt Service	590	962,063.57	939,404.00	876,168.00	876,168.00	876,168.00		
Short-Term Debt	594	22,738.82	9,000.00	6,500.00	6,500.00	6,500.00		
Total		984,802.39	948,404.00	882,668.00	882,668.00	882,668.00	0.00	0.00
EMPLOYEE BENEFITS (910)								
Contributory Retirement	510	1,191,251.00	1,421,649.00	1,599,937.00	1,567,963.00	1,567,963.00	0.00	0.00
Medical Insurance	511	4,288,000.97	4,966,193.00	5,550,000.00	5,550,000.00	5,550,000.00	194,850.00	194,850.00
Social Security & Medicare	570	243,759.65	278,000.00	275,000.00	275,000.00	275,000.00	12,150.00	12,150.00
Total		5,723,011.62	6,665,842.00	7,424,937.00	7,392,963.00	7,392,963.00	207,000.00	207,000.00
UNEMPLOYMENT (911)								
Other Charges & Expenses	570	16,073.45	85,000.00	85,000.00	85,000.00	85,000.00	0.00	0.00
MISCELLANEOUS (940)								
Gasoline & Diesel	540	111,024.51	153,000.00	130,000.00	130,000.00	130,000.00		
Insurances	570	319,250.90	342,508.00	345,000.00	345,000.00	345,000.00		
Total		430,275.41	495,508.00	475,000.00	475,000.00	475,000.00	00.0	0.00
Grand Totals		37.943.244.81	42,364,527,56	45 698 409 00	43 244 274 00	43 264 993 00	2 627 740 00	2,627,740,00
	1		1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2			1		

Ĭ

0.00 0.00 0.00 0.00 0.00 0.00 0.00 FY07 Fin Com Contingency ARTICLE 13 Recommend 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Appropriation ARTICLE 13 Contingent 28,090.00 60,500.00 0.00 128,583.00 246,764.00 57,681.00 80,000.00 86,000.00 100.00 40,000.00 83,497.00 42,429.00 38,268.00 2,800.00 FY07 Fin Com Recommend ARTICLE 12 28,090.00 550.00 60,000.00 128,583.00 60,500.00 249,083.00 80,000.00 86,000.00 0.00 100.00 40,000.00 42,641.00 38,268.00 2,800.00 83,709.00 FY07 Town Mgr ARTICLE 12 Recommend 28,540.00 2,975.00 132,787.00 60,500.00 80,000.00 550.00 60,270.00 253,557.00 86,000.00 100.00 40,000.00 42,846.00 00.0 85,326.00 39,505.00 Dept Request 62,900.00 123,154.45 0.00 55,730.00 80,000.00 86,000.00 40,000.00 37,293.46 0.00 2,925.00 81,212.4615,692.00 40,994.00 550.00 16,242.00 Appropriation FY06 39,799.48 109,134.58 0.00 54,106.00 44,154.23 49,274.97 73,879.76 8,987.74 500.00 0.00 3,154.48 207,394.81 79,743.49 21,369.23 21,869.23 Expense FY05 510 570 520 570 510 570 511 520 Ż 511 570 510 570 NFORMATION TECHNOLOGY (155) FY 2007 Operating Budget 'AX FORECLOSURE (158) Other Charges & Expenses WEB COMMITTEE (156) Other Personnel Services ELECTION REGIS. (162) EGAL SERVICES (151) Other Personnel Services TREAS/COLLECT (147) Total Totai Total Purchase of Services TOWN CLERK (161) Purchase of Services Treasurer/Collector Personnel Services Town Clerk

								ARTICLE 13
					ARTICLE 12	ARTICLE 12	ARTICLE 13	FY07 Fin Com
		FY05	FY06	FY07	FY07 Town Mgr	FY07 Fin Com	Contingent	Recommend
FY 2007 Operating Budget	No.	Expense	Appropriation	Dept Request	Recommend	Recommend	Appropriation	Contingency
MODERATOR (114)								
Other Personnel Services	510	00.0	00.0	0.00	0.00	0.00		
Other Charges & Expenses	570	00.0	00.0	00.0	0.00	0.00		
Total		0.00	0.00	00.0	0.00	0.00	00.0	0.00
		-						
SELECTMEN (122)								
Other Personnel Services	511	40,928.87	46,359.00	51,355.00	51,355.00	51,355.00		
Other Charges & Expenses	570	3,594.32	4,700.00	4,700.00	4,700.00	4,700.00		
Total		44,523.19	51,059.00	56,055.00	56,055.00	56,055.00	0.00	0.00
TOWN MANAGER (123)								
Personnel Services	510	135,633,25	145,132.00	153,636.00	15	153,636.00		
Other Charges & Expenses	570	8,395.97	7,990.00	7,990.00		7,990.00	}	
Total		144,029.22	153,122.00	161,626.00	161,626.00	161,626.00	0.00	0.00
FINANCE COM. (131)							-	0
Other Charges & Expenses	570	2,671.00	3,355.00	3,512.00	3,512.00	3,355.00	0.00	0.00
RESERVE ACCOUNT (132)								
Reserve Account	502	00.0	150,000.00	150,000.00	150,000.00	150,000.00	0.00	0.00
ACCOUNTING (135)								
Personnel Services	510	101,232.86	132,443.00	110,380.00	110,380.00	110,380.00		
Purchase of Services	520	22,955.80	20,000.00	20,500.00	20,500.00	20,500.00		
Other Charges & Expenses	570	3,047.12	3,715.00	3,890.00	3,715.00	3,715.00		
Total		127,235.78	156,158.00	134,770.00	134,595.00	134,595.00	0.00	0.00
ASSESSORS (141)								
Personnel Services	510	116,554.48	120,948.81	118,694.00	126,49	126,497.00		
Purchase of Services	520	0.00	400.00	0.00		0.00		
Other Charges & Expenses	570	8,136.80	13,290.00	21,590.00	13,190.00	13,190.00		
Total		124,691.28	134,638.81	140,284.00	139,687.00	139,687.00	0.00	0.00
								F