

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST  
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

RECEIVED  
NORTON TOWN CLERK

PUBLIC EMPLOYEE INFORMATION	
Name of public employee:	KEVIN R. SCHLEICHER JR. <span style="float: right;">2019 JUN 18 A 9:38</span>
Title or Position:	ELECTED CHARTER COMMISSION MEMBER
Agency/Department:	CHARTER COMMISSION
Agency address:	70 EAST MAIN ST NORTON, MA 02766
Office Phone:	
Office E-mail:	KSCHLEICHER@NORTONMA.VS.COM
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
APPEARANCE OF FAVORITISM OR INFLUENCE	
Describe the issue that is coming before you for action or decision.	POTENTIAL VOTES ON CHARTER RECOMMENDATIONS
What responsibility do you have for taking action or making a decision?	VOTING AS A PERSON CHARTER COMMISSION
Explain your relationship or affiliation to the person or organization.	I AM ALSO A TOWN EMPLOYEE. I AM EMPLOYED AS A POLICE OFFICER IN TOWN. MY UNCLE IS ALSO THE FIRE CHIEF AND MY FATHER IS A FIRE FIGHTER
How do your official actions or decision matter to the person or organization?	I WILL BE EXCLUDING MYSELF FROM ANY POTENTIAL VOTES DEALING WITH POLICE OR FIRE

<p><b>Optional:</b> Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.</p>	<p>ANY VOTED ON CHANCES STILL GO TO TOWN VOTERS FOR APPROVAL</p> <p style="text-align: right;">RECEIVED TOWN CLERK 2019 JUN 18 4:38</p>
<p>If you cannot confirm this statement, you should recuse yourself.</p>	<p><b>WRITE AN X TO CONFIRM THE STATEMENT BELOW.</b></p> <p><input checked="" type="checkbox"/> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.</p>
<p>Employee signature:</p>	<p><i>[Handwritten Signature]</i></p>
<p>Date:</p>	<p>6/18/2019</p>

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.