

The 310th Annual Report of the Town of Norton



For the Year Ending
June 30, 2021

THE COVER:

NORTON SELECT BOARD

Seated from left:

*Michael E. Toole, John M. Conway, and
Christine Deveau*

Monitor, from left:

Renee L. Deley and Megan Artz

Cover Photograph: Michael E. Toole



**The 310th
ANNUAL REPORT
OF THE
TOWN OF NORTON**

**RECEIPTS AND EXPENDITURES
AND
REPORTS OF THE TOWN OFFICERS
FOR THE
FISCAL YEAR ENDING JUNE 30, 2021**

TOWN OF NORTON

Founded in 1710

Bristol County

Land Area: 29.4 Square Miles

Population: 19,031

Government:

Open Town Meeting with a five member Select Board and appointed Town Manager. Town meetings are held in the spring (April - June) and the fall (September - November). The Annual Election is held in April.

FY 2021 Tax Rate: \$14.93 per \$1,000.00

<u>Political:</u>	Total Registered Voters:	13753
	Republicans	1740
	Democrats	2673
	Unenrolled	9136
	Political Designations	204

Legislators:

United States Senators

Elizabeth A. Warren

Edward J. Markey

United States Representative

4th Congressional District

Jake Auchincloss

State Senators

Paul Feeney – State Senator

Elizabeth Warren – Senior Senator for Massachusetts

Edward Markey – Junior Senator for Massachusetts

State Representatives

1st Bristol District (P3,4,5) -- F. Jay Barrows

4th Bristol District (P1&2) -- Steven S. Howitt

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Bristol County Agricultural High School	398
Henri A. Yelle Elementary School	424
Joseph C. Solmonese Elementary School.....	429
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DEDICATION OF TOWN REPORT

It takes a community.



Norton's Frontline & Essential Workers
#NortonStrong

It is with deep gratitude that we dedicate this year's Town Report to our Real-Life Superheroes – Norton's Frontline & Essential Workers



A **HUGE THANK YOU** to those who courageously and relentlessly worked every day to help us keep our town running as the rest of the world came to a screeching halt. While the coronavirus pandemic took hold, the town of Norton employees and community members led the way in local recovery. Schools re-opened, elections took place, public services were delivered, volunteers met via zoom and businesses pivoted and adapted as necessary.

Norton became nimbler and more responsive out of necessity but took advantage of opportunities to be creative and problem-solving out of a desire to survive and thrive.

Our passionate administrative and IT staff enabled us to keep our town safe, healthy, connected and fully working in virtual harmony.

We are forever grateful to all our Norton employees who diligently labored from their homes during those difficult times.

Whether in the health field, emergency services, planning programs and relief efforts, or community outreach, you graciously volunteered your services and talents to help those around you.



It truly takes a community. We are deeply humbled by their immense sacrifices, invaluable dedication, commitment and unwavering efforts, oftentimes risking their own lives, for the benefit of all people in our town. Your continued services and your dedication to the Town of Norton is very much appreciated.

Thank you!



Detective Sergeant Stephen Desfosses

Detective Sergeant Stephen Desfosses passed away in the line of duty on January 13, 2021, due to complications from Covid. Stephen Desfosses joined the Norton Police Department in 1988 and ultimately commanded the Norton Police Detective Division at the time of his death. Stephen was a respected member of the department, serving in many roles such as leading the award-winning Norton Police Honor Guard, Patrol Sergeant, Detective Sergeant, training officer and member of the Northern Bristol County Drug Task Force. Not only was Stephen an exceptional police officer, he was a dedicated family man, musician and martial artist. He impacted so many people on a multitude of levels and will be sadly missed by all. Detective Sergeant Desfosses' name will be graciously added to the wall at the National Law Enforcement Memorial in Washington D.C.

IN MEMORIAM

The following list contains the names of former Town Officials or employees who passed away. We are grateful for their service to the Town, and they will be missed.

HERBERT W. CHURCH

February 1927 – February 2021

U. S. Navy

WWII, LST 240 as Quartermaster Third Class, Pacific Theater

Lifetime Member, American Legion Post 222

Member, VFW Post 8049

Member, Voiture 1280 in the Forty and Eight of Northern Bristol

County and National LST Association

Finance Treasurer, Norton Housing Authority

Deacon, Trinitarian Congregational Church

ANNE T. CLARK

February 1935 – January 2021

Administrative Assistant, Norton Public Schools

ADOLPHE J. COLLETTE, JR.

August 1934 – May 2021

Special Police Officer

Call Firefighter

Member, Norton Housing Authority

STEPHEN R. DesFOSSES

May 1968 – January 2021

Detective Sergeant, Norton Police Department

Member and Commander, Norton Police Honor Guard

Bristol County Task Force

U. S. Army and Army Reserve

Army Corp Band

RUTH E. GOOLD

January 1932 - March 2021

40⁺-Year Member, Norton Historical Society

Historic District Commission

Co-Founder, Nines Lives

Land Preservation Society

Chartley Garden Club

Community Citizen Award, Norton Grange 218

Teacher

2007 Unsung Heroines of Massachusetts Award

Co-Author, "Images of America - Norton, Massachusetts"

DR. PAUL C. HELMREICH

July 1933 – June 2021

49-Year Member, Finance Committee

Recreation Commission

Town Government Study Committee

Extended School Year Study Committee

Town Manager Selection Screening Committee (1989-90)

Charter Review Committee (2010-12)

Norton High School Addition and

Renovations Building Committee (2010-14)

Board of Directors, Land Preservation Society

Member, Norton Historical Society

Board of Directors and Umpire-in-Chief, Norton Youth Baseball League

Recipient of the League's Sean Travers Memorial Award

Recipient of the Tug Kennedy Award

Wheaton College Professor

Historian

Author

JOHN PINO

January 1936 – February 2021

Member, Board of Health

Donated Land to Town of Norton

MICHAEL YOUNG
May 1955 – April 2021
Norton Housing Authority
Recreation Commission
Commission on Disability

PHILIP E. ZAWASKY
January 1942 - September 2020
Member, Finance Committee
Active Member, Knights of Columbus and
Land Preservation Society (LPS)
Recipient of LPS Outstanding Achievement Award
Educator, Northeastern University and New England Navy Recruiting
District as a Civilian with the U. S. Navy

TOWN CLERK

TOWN CLERK STAFF

Lucia Longhurst, Town Clerk

Brooke Durden, Assistant Town Clerk

BOARD OF REGISTRARS

Lucia Longhurst

Dorothy Freeman

Dorothy A. MacQuown

Miriam Parvey

VITAL STATISTICS

The following Vital Statistics were recorded in the Town Clerks Office during the period of July 1, 2020, through June 30, 2021:

BIRTHS	114
DEATHS	151
MARRIAGES	50

TOWN OFFICERS

NORTON ELECTED OFFICIALS 07/01/2020 THRU 06/30/2021

SELECTMEN (5)

Bradford K. Bramwell***
Renee Deley
John Conway
Michael Toole
Megan Artz**
Christine Deveau*

BOARD OF ASSESSORS (3)

Carolann McCarron
James Riley
Cheryl-Ann Senior***
Richard Dorney*

TOWN MODERATOR (1)

Walter Eykel

HOUSING AUTHORITY (5)

Marilu G. Briggs
Robert S. Salvo, Sr.
Ralph W. Stefanelli**

PLANNING BOARD (7)

Steven T. Hornsby
Timothy Griffin
Kevin O'Neil
Oren Sigal ***
Julie Oakley
Scott Bichan
Allen Bouley *
Wayne Graf *

SCHOOL COMMITTEE (5)

Deniz Savas**
Daniel L. Sheedy**
Kathleen Stern
Sheri Cohen
Karen Kurker-Gallagher

S.E. REG. SCHOOL COMMITTEE (1)

Denis J. Feely

WATER/SEWER COMMISSIONERS (3)

Steven P. Bishop
Luke R. Grant ***
James Jardin*

CHARTER COMMISSION

Janey Goodman ***
David K. Heaney ***
Denise A. Luciano ***
Sandra M. Ollerhead ***
Laura LC Parker ***
Kevin K. Schleicher, Jr. ***
Keith M. Silver ***
Kerry M. Snyder ***
David R. Wrenn ***

* Newly elected 04/10/2021

** Re-elected 04/10/2021

*** Did not seek re-election or term ended

****Resigned

TOWN MANAGER APPOINTMENTS

DIRECTOR OF ASSESSING

Denise Ellis

ASSISTANT TO TOWN MANAGER

Michelle T. Brown

FIRE CHIEF

Shawn R. Simmons

DEPUTY FIRE CHIEF

Benton W. Keene, III
Jason Robbins

CHIEF OF POLICE

Brian M. Clark

DEPUTY CHIEF OF POLICE

Thomas J. Petersen, Jr.

**INFORMATION AND
TECHNOLOGY
COORDINATOR**

Charlene A. Fisk

CONSERVATION AGENT

Jennifer Carlino

DOG OFFICER

Brian Plante

**EMERGENCY MANAGEMENT
DIRECTOR**

Shawn R. Simmons

HEALTH AGENT

Christian Zahner, IV

HIGHWAY SUPERINTENDENT

Keith Silver

**HUMAN SERVICES/COUNCIL ON
AGING DIRECTOR**

Elizabeth J. Taylor Rossi

INSPECTOR OF ANIMALS

Brian Plante

INSPECTION DEPARTMENT**Building Commissioner/ Zoning
Enforcement Officer**

Chris Carmichael*
Nicholas Iafrate

Local Inspector

Joseph Mullins

Plumbing & Gas Inspector

Raymond Walker

Roger Harden

Inspector of Wires

James Precourt

Assistant Inspectors of Wires

Clifford Archer

INSPECTOR OF MILK & DAIRY

Christian Zahner, IV

PUBLIC HEALTH NURSE

Donna Palmer

**PARKS AND RECREATION
COORDINATOR**

Sharon Rice*

Melanie Towle

REFORESTATION

Vacant

*Resigned

SEALER OF WEIGHTS & MEASURES

Vacant. Contracted Service to the
Commonwealth of Massachusetts.

TOWN CLERK

Lucia Longhurst

TOWN HISTORIAN

George Yelle

**TOWN PLANNER/ECONOMIC
DEVELOPMENT DIRECTOR**

Paul DiGiuseppe

TREASURER/COLLECTOR

Catherine VanDyne

TREE WARDEN

Vacant

DIRECTOR OF VETERANS' SERVICES

Estelle Flett

VETERANS GRAVES OFFICER

Estelle Flett

WATER/SEWER SUPERINTENDENT

Francis J. Fournier, III

ASSISTANT WATER/SEWER SUPERINTENDENT

John H. Harrop

SELECT BOARD APPOINTMENTS

FOR THE YEAR ENDING JUNE 30, 2021
(COMMITTEE NAME-TERM TO EXPIRE)

**ALTERNATIVE
TRANSPORTATION
COMMITTEE**

Kathleen Ebert-Zawasky	06/30/22
Baeta Schmid	06/30/22
Vacant	06/30/22
Sandra Ollerhead	06/30/23
Linda Kollett	06/30/23
Karen Kenter-Potty	06/30/24
Scott Hollman	06/30/24

BOARD OF HEALTH

Diane Battistello	06/30/22
William Hebard	06/30/23
Robert Medeiros	06/30/24

BOARD OF REGISTRARS

Lucia Longhurst	Standing
Dorothy Freeman (R)	03/31/22
Miriam Parvey (D)	03/31/23
Dorothy MacQuown (D)	03/31/24

**CANOE RIVER AQUIFER
ADVISORY COMMISSION**

Vacant	06/30/21
Vacant	06/30/23
Francis Fournier, III	06/30/23

**CAPITAL IMPROVEMENTS
COMMITTEE**

Michael D. Yunits	Standing
Bradford K. Bramwell	10/15/21*
Christine Deveau	10/15/21
Julie Oakley	10/15/21
Zack Tsilis	10/15/21
Sheri Cohen	10/15/21

CEMETERY COMMISSION

Joyce Bernardo	06/30/22
Joseph Oliveri	06/30/23
Vacant	06/30/23
Vacant	06/30/23
Daniel Rich	06/30/24
Mary Ellen Stentiford	06/30/24

COMMISSION ON DISABILITY

Building Inspector	Standing
Vacant	06/30/21
Vacant	06/30/21
Vacant	06/30/21
Vacant	06/30/22
Vacant	06/30/22
Vacant	06/30/22
Michael Harrington	06/30/23
Michael Young	06/30/23

**CONSERVATION
COMMISSION**

Kerry Malloy Snyder	06/30/22
Eugene Blood	06/30/22
Ronald O'Reilly	06/30/23
Daniel Doyle, Jr.	06/30/23
Daniel Pearson	06/30/23
Lisa Carrozza	06/30/24
Julian L. Kadish	06/30/24

CONSTABLES

Vacant	04/30/22
Vacant	04/30/22
Vacant	04/30/23
Janet O'Reilly	04/30/24
Michael Mayer, Sr.	04/30/24

*Did not see re-election.

COUNCIL ON AGING

Ruth Schneider	06/30/22
Joan DeCosta	06/30/22
Judith Leroux	06/30/22
Robyn Lovering	06/30/23*
Paula Raneri	06/30/23
Kathleen Eno	06/30/23
MaryAnn Dempsey	06/30/23
Rev. Paul Wanamaker	06/30/24
Sharyn Stedman	06/30/24
Patricia Zwicker	06/30/24

ALTERNATES

Carol McLaughlin	06/30/22
Natalie Lima	06/30/22

CULTURAL COUNCIL

Cary Gouldin	06/30/22
Janine Kuntz	06/30/22
Catherine Headen	06/30/22
Vacant	06/30/22
Vacant	06/30/22
Vacant	06/30/22
Vacant	06/30/22
Michael Bernier	06/30/23
Vacant	06/30/23
Vacant	06/30/23
Vacant	06/30/23
Vacant	06/30/23
Vacant	06/30/23
Vacant	06/30/23
Vacant	06/30/24
Vacant	06/30/24
Vacant	06/30/24
Vacant	06/30/24
Vacant	06/30/24
Vacant	06/30/24
Vacant	06/30/24

EMERGENCY RESPONSE COORDINATOR

Shawn R. Simmons

*Resigned.

GOLD STAR COMMITTEE

William M. Novick	06/30/22
Vacant	06/30/22
Donna Ross	06/30/22
Vacant	06/30/23
John Danahey	06/30/23
Vacant	06/30/24
Robert W. Kimball, Jr.	06/30/24

HISTORIC DISTRICT COMMISSION

Vacant	06/30/22
Vacant	06/30/22
Ruth Goold	06/30/23
Michael Rainville	06/30/23
Vacant	06/30/23
Vacant	06/30/24
Peg Dooley	06/30/24

ALTERNATES

Vacant	06/30/22
Nancy Federici	06/30/23

HISTORICAL COMMISSION

Bethany Jones	06/30/21
Joyce Marshall	06/30/22
Vacant	06/30/22
Daniel Rich	06/30/23
Michael Rainville	06/30/23
Vacant	06/30/23
Vacant	06/30/24

ECONOMIC DEVELOPMENT COMMISSION

Renee Deley	06/30/22
Denise Luciano	06/30/22
Michael Maccini	06/30/23
Laura Parker	06/30/23
Sandra Ollerhead	06/30/24
Sharon Rice	06/30/24
Michael Toole	06/30/24

ALTERNATES

Vacant	06/30/22
Cody Thompson	06/30/23

NORTON CABLE ACCESS

Vacant	11/30/22
Raymond Cord	11/30/22
Charlene Fisk	11/30/22
Ellen Kane	11/30/23
Vacant	11/30/24

PERMANENT BUILDING COMMITTEE

Dinah O'Brien	06/30/22
Mark Gershman	06/30/22
Robert Medeiros	06/30/23
Kevin O'Neil	06/30/23
Brian Bechet	06/30/23
James Slattery	06/30/24

TEMPORARY

Robert Briscoe	Open
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RECREATION COMMISSION

Heather Creegan	06/30/21
Robert Kerr	06/30/21*
Robert Salvo, Sr.	06/30/22
Paige Pennypacker	06/30/22
Mark Sweeney	06/30/22*
Steven Lucas	06/30/23
Vacant	06/30/23
Christine Deveau	06/30/23

ALTERNATES

Sonia Tsilis	06/30/21
Rosemary Dolan	06/30/22
Janice Roberge	06/30/22*
Carol Zwicker	06/30/24

REGIONAL EMERGENCY PLANNING

Shawn Simmons (Fire Chief)	Open-Ended
Michael D. Yunits (Town Manager)	Open-Ended
Brian M. Clark (Police Chief)	Open-Ended
Ray Cord (Emergency Management)	Open-Ended
Christian Zahner, IV (Health Agent)	Open-Ended
Jennifer Carlino (Conservation Director)	Open-Ended
Keith Silver (Highway Superintendent)	Open-Ended
John M. Sullivan, (Business Manager, Wheaton College)	Open-Ended
Chief Robert Winsor (Wheaton Public Safety)	Open-Ended
Craig Kilburn (Wheaton College Envir.)	Open-Ended

SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT(SRPEDD)

Sandra Ollerhead	05/22/21
Allen Bouley	05/22/21

SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT JOINT PLANNING GROUP (SRPEDD)

Keith Silver	05/31/21
Paul DiGiuseppe	05/31/21

*Resigned.

TOWN ACCOUNTANT

James Puello 06/30/23

TOWN COUNSEL

K-P Law, P.C.

TOWN COMMON COMMITTEE

Vacant (Veterans) 06/30/22

Vacant (Wheaton) 06/30/22

Vacant (Historic District) 06/30/22

Vacant (Cultural Council) 06/30/23

Vacant (Parks & Recreation) 06/30/23

Keith Silver (Highway) 06/30/23

Mary Ellen Steniford (Garden Club) 06/30/24

Vacant (Fire Dept.) 06/30/24

WATER BODIES COMMITTEE

Conservation (Floating)

Edward Smith 06/30/21

Herb Ellison 06/30/22

Brian Brady 06/30/22

Heather McKibben 06/30/22

Patrick Carr 06/30/23

Catherine Carr 06/30/23

Vacant 06/30/23

Vacant 06/30/23

Carol Zwicker 06/30/24

Vacant 06/30/24

ZONING BOARD OF APPEALS

Thomas Noel 06/30/24

David Wrenn 06/30/22

James Tenore 06/30/23

ALTERNATES

Lukasz Wasiak 06/30/23

Allen Bouley 06/30/24*

*Resigned – Elected to Planning Board 04/21.

MODERATOR APPOINTMENTS

FINANCE COMMITTEE FOR YEAR ENDING JUNE 30, 2021

Peter Carignan	June 30, 2021
Richard Dorney	June 30, 2021*
William Rotondi	June 30, 2022
Stephen Evans	June 30, 2022
Michael Fiore	June 30, 2022
Paula Daniels	June 30, 2022
Bonnie Yezukevich	June 30, 2023
Aaron Smith	June 30, 2023
Aimee Sawyer	June 30, 2023
Kevin Snyder	June 30, 2023
Zack Tsilis	June 30, 2024

*Resigned having been elected to the Board of Assessors in April 2021.

TOWN MEETING

ANNUAL AND SPECIAL TOWN MEETING MINUTES SATURDAY, OCTOBER 17, 2020

The Annual Town Meeting was called to order by Town Moderator Walter Eykel at the Norton High School Football Field.

Ladies and gentlemen, welcome to the Fall 2020 Norton Town Meeting. My name is Walter Eykel to my right is your Town Clerk Lucia Longhurst, and I would like to call the Town Meeting of Norton to order. First, I would like to invite you to all rise and join me in the Pledge of Allegiance.

I would like to thank you all for taking the time and making the effort to attend our Town Meeting.

Before we begin the meeting, I would like to go over some of the rules governing our meeting today.

If you are a registered voter, you may sit anywhere in the center of the football field. Non-voters must sit in the section to the left.

If you wish to address this meeting, you may do so only after being recognized by the moderator. When you wish to speak, you may stand up, I will recognize you and a worker will bring a microphone to you, so we ask you to stay at your seats during the meeting.

When you speak, please start by stating your name and address so the clerk can record that information for the minutes of the meeting.

Please try and keep your remarks brief, to the point and make sure they are relevant to the article under discussion only. All speakers will be treated with respect and courtesy by the moderator and the other attendees of the meeting. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed to the Moderator and while I will allow questions to be asked of individuals, I will not allow cross examination of speakers.

In recognizing people to speak, I will try to call upon those who have not spoken on the topic already before those who have already spoken on that issue.

I will entertain motions to move the questions, but I will reserve my right as Moderator to deny any motion to move the question if I think there is still discussion to be had.

If a standing vote is required, you will be instructed to stand at your seats until the vote is counted. If a ballot vote is required, instructions will be presented then.

If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator and the Clerk. Please prepare your written amendment and bring it up here. If you want to move an article that has not been recommended by the Finance Committee, you must also present that motion to the clerk in writing.

No motion to reconsider any article will be accepted by the Moderator until at least three articles following that article have been acted upon by this meeting. This will not apply if the article is one of the last three of the warrant. Be aware that any article that you act upon today can be reconsidered. So, the Bill Gouveia rule of reconsideration means that if you came here for, let's say, article 5 and that article passes, and you decide to leave the meeting. But three articles later, someone moves to reconsider the article, discussion and possible voting restarts and the result may change. So be aware that the results of the voting are not permanent until the end of the meeting.

There will be a process for non-voters to speak on certain articles, and it is up to the meeting to decide, but I remind you that outside speakers often have important, relevant facts that you need to have when considering articles, so consider that when deciding whether to hear outside speakers.

The speakers we have today are the Town Council representative, Gregg Corbo and Brian Cohen

Town Moderator, Walter Eykel ask the Chair-person of the Finance Committee, if there a motion to allow outside speakers to speak?

All those in favor of allowing outside speakers to speak, please signify by raising your hand.

Thank you.

Opposed, please raise your hand.

The motion passed.

Town Moderator, Walter Eykel, thanked Health Agent Chris Zahner and his team for all his work.

At the end of the meeting, I would like to ask you all to stay seated until you are directed to exit.

At 1:05, Town Moderator Walter Eykel announced that the Annual Town Meeting would be recessed and will move on to the Special Town Meeting.

**MINUTES FOR THE
AUGUST 29, 2020, SPECIAL TOWN MEETING
HELD ON OCTOBER 17, 2020**

ARTICLE 1

No Action

**DECLARED LOST FOR LACK OF MOTION AS DECLARED
BY MODERATOR**

ARTICLE 2

No Action

**DECLARED LOST FOR LACK OF MOTION AS DECLARED
BY MODERATOR**

ARTICLE 3

No Action

**DECLARED LOST FOR LACK OF MOTION AS DECLARED
BY MODERATOR**

ARTICLE 4 (2/3 Vote)

I Stephen Evans MOVE that the Town vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, by inserting the underlined text, by deleting the strikethrough text, and by renumbering accordingly, all as printed under Article 4 of the August 29, 2020, Special Town Meeting Warrant with Finance Committee Recommendations.

ARTICLE 4 AS WRITTEN IN THE WARRANT

To see if the Town will vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, by inserting the underlined text, by deleting the strikethrough text, and by renumbering accordingly, all as follows, or take any other action relative thereto:

1. In Article II, Definitions, §175-2.2, by inserting the following in a consistent format:

COMMON DRIVEWAY

I. The width of a common driveway within the Village Center Core District shall range from 12 feet to 20 feet subject to Site Plan Approval by the Planning Board or its designee. A special permit for a common driveway is not required in the Village Center Core zoning district.

FRONTAGE AREA

The area of a lot between the façade of the principal building (existing or proposed) and the edge of the front property line. At a minimum, this area shall include the sidewalk required to comply with the standards for pedestrian circulation for the district.

FRONTAGE BUILDING

The principal building that is used to establish the frontage area.

GROUND FLOOR

The floor of a building that has the primary entrance to the building. Where there may be more than one primary entrance, the entrance most readily accessible to the front yard of the lot shall be considered the primary entrance.

HOUSING, TOP-OF-THE-SHOP

Residential use located in the same building as non-residential use where the non-residential use occupies the ground floor and the residential use occupies space above the ground floor.

2. In Article III. Zoning Map and Districts, by inserting in § 175-3.1 **Districts established** the following new subsection E and renumbering the remaining subsections accordingly:

E. Village Center Core (VCC)

3. In Article IV. Use Regulations:

§ 175-4.1 Permitted uses.

In each district, except Village Commercial and Village Center Core, only the principal and the accessory uses enumerated herein and the uses necessarily or customarily incidental and accessory to such permitted principal uses shall be permitted, including without limitation the accessory signs and off-street parking in accordance with the provisions of the bylaw, and subject to applicable conditions and limitations. In the Village Commercial District and Village Center Core District, more than one principal use is allowed on a single lot, subject to applicable dimensional regulations. Streets, public sewer facilities, public wastewater pumping stations and easements for public services are permitted uses in all districts. In the Village Center Core District, no dwelling unit nor any internal space associated with a dwelling unit shall occupy any ground floor portion of a building facing onto a street, public plaza, or other space customarily used by the public. Ground floor residential dwelling units shall be located on the rear of buildings, adjacent to any required parking and private open space associated with and serving those units. No more than forty (40%) of the ground floor Gross Floor Area (GFA) shall be used for residential purposes, of which not more than fifteen percent (15%) of said GFA shall be associated with or incidental to, required entries, stairs or elevator towers, or other purposes related to the residential use.

§ 175-4.2 Residential uses.

Principal Uses

Zoning Districts

Allowed Uses

	R-80	R-60	R-40	VC	<u>VCC</u>	C	I
Single-family dwelling	Y	Y	Y	Y	<u>N</u>	N	N
Single-family dwelling with accessory apartment, provided that the appearance of a single-family home is maintained and Board of Health requirements are met	Y	Y	Y	Y	<u>N</u>	N	N
Duplex	SP	SP	SP	SP	<u>N</u>	N	N
Common driveway	SP	SP	SP	SP	<u>Y</u>	SP	SP
Multifamily dwelling (excluding cluster development)	N	N	SP	SP	<u>N</u>	N	N
<u>Top of the Shop Housing</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>Y</u>	<u>Y</u>	<u>N</u>	<u>N</u>
Cluster development	SP	SP	SP	N	<u>N</u>	N	N
Housing for the elderly	SP	SP	SP	SP	<u>SP</u>	SP	N
Tourist or rooming house	SP	SP	SP	Y	<u>SP</u>	N	N
Bed-and-breakfast	SP	SP	SP	Y	<u>Y</u>	Y	N
Mobile home park	N	N	N	N	<u>N</u>	N	N
Mobile home (temporary)	SP	SP	SP	SP	<u>N</u>	N	N
Institutional, educational facilities	Y	Y	Y	Y	<u>Y</u>	Y	Y
Religious facilities	Y	Y	Y	Y	<u>Y</u>	Y	Y
Hospitals, nursing or convalescent homes	SP	SP	SP	SP	<u>N</u>	SP	N

Public or government buildings or uses	SP	SP	SP	Y	<u>Y</u>	Y	N
Private nursery school, day-care center	Y	Y	Y	Y	<u>Y</u>	Y	Y
Nonprofit, membership-owned health or recreational club, including country club serving residents of Norton	N	N	N	Y	<u>SP</u>	Y	N
Fraternal lodge or other nonprofit civic use serving residents of Norton	N	N	N	Y	<u>SP</u>	Y	N

§ 175-4.3 Open space, agriculture and recreation uses.

[Amended 5-14-2018 ATM by Art. 21]

Principal Uses

Zoning Districts

Allowed Uses

	R-80	R-60	R-40	VC	<u>VCC</u>	C	I
Public parks, playgrounds	Y	Y	Y	Y	<u>Y</u>	Y	N
Horticulture, floriculture and minor agriculture	Y	Y	Y	Y	<u>N</u> ¹	Y	Y
Cemetery	Y	Y	Y	Y	<u>N</u>	Y	Y
Recreational day camp	Y	Y	Y	Y	<u>N</u>	Y	N
Public recreation areas	Y	Y	Y	Y	<u>Y</u>	Y	N
Passive outdoor recreation non-commercial uses such as parks, beaches, picnic groves, camping and other similar uses	SP	SP	SP	SP	<u>SP</u>	SP	N
Golf course	SP	SP	SP	SP	<u>N</u>	SP	N
Health or recreational club	N	N	N	SP	<u>SP</u>	Y	SP
Outdoor lighting for nonresidential use in excess of 30 feet in height	SP	SP	SP	SP	<u>N</u>	SP	SP
Farms, orchards, nursery, greenhouse agriculture and tree farms	Y	Y	Y	Y	<u>N</u> ¹	Y	Y
Farms, livestock (excluding swine), horses, poultry, and rabbits if confined or caged (over 50) on 5 or more acres	Y	Y	Y	Y	<u>N</u> ¹	Y	Y
Farms, livestock (excluding swine), horses, poultry, and rabbits if confined or caged (over 50) on less than 5 acres	Y	SP	SP	N	<u>N</u> ¹	N	N

Rabbits and poultry, confined or caged (50 or under), on 5 acres or more	Y	Y	Y	Y	<u>N</u> ¹	Y	Y
Rabbits and adult hens (not roosters) confined or caged (12 or under) for personal use on less than 5 acres ¹	Y	Y	Y	SP	<u>N</u>	SP	SP
Rabbits and poultry, confined or caged (13 to 50), on less than 5 acres	Y	SP	SP	SP	<u>N</u> ¹	SP	SP
Kennel, veterinary hospital	Y	N	N	SP	<u>N</u>	Y	SP
Roadside stands for agricultural, horticultural products, a major portion of which is grown on the premises by resident proprietor	Y	Y	Y	Y	<u>Y</u>	Y	Y

¹ *Agricultural uses meeting the requirements of G.L. c. 40A, § 3 and G.L. c. 128, § 1A shall be allowed.*

§ 175-4.4 Commercial uses.
[Amended 5-14-2018 ATM by Art. 22]

Principal Uses

**Zoning Districts
Allowed Uses**

	R-80	R-60	R-40	VC	<u>VCC</u>	C	I
Administrative, professional offices	N	N	N	Y	<u>Y</u>	Y	Y
Banks, financial institutions	N	N	N	Y	<u>Y</u>	Y	Y
Retail stores, shops, trade services	N	N	N	Y	<u>Y</u>	Y	Y
Home craftsman shops (no employees)	SP	SP	SP	Y	<u>N</u>	Y	N
Hotel, motel	N	N	N	SP	<u>SP</u>	Y	Y

New or used cars, trailer or boat sales	N	N	N	N	<u>N</u>	Y	Y
Funeral home	N	N	N	SP	<u>N</u>	Y	N
Home occupation-professional offices except veterinary, provided that no more than 3 persons are employed in addition to resident and that no more than 25% of the total floor area is devoted to such office	SP	SP	SP	Y	<u>N</u>	Y	N
Home occupation-custom work in home or accessory building by resident with no more than 1 other person regularly employed and not more than 25% of floor area regularly devoted to such use and there is no exterior storage or display of products, materials, or equipment	Y	Y	Y	Y	<u>Y</u> ¹	Y	N
Home occupation-including professional offices, provided there are no employees other than residents and there is no visible exterior storage of products, materials or equipment	Y	Y	Y	Y	<u>Y</u> ¹	Y	N
Repair and service shops, including auto repair, provided that work is done in an enclosed building and there is no long-term outside storage of wrecked cars, and including welding, auto body repair, soldering and painting incidental to automobile repair	N	N	N	Y	<u>N</u>	Y	Y

¹ Parking is subject to verification and approval by the Inspector of Buildings/Building Commissioner and Planning Director

Electronic message center (EMC)	N	N	N	SP	<u>SP</u>	SP	SP
Wholesale offices, showrooms with no on-site storage	N	N	N	Y	<u>SP</u>	Y	Y
Bus or railroad terminal, passenger station	N	N	N	Y	<u>N</u>	Y	Y
Commercial parking facilities	N	N	N	Y	<u>SP</u>	Y	Y
Gasoline filling/service station, car wash	N	N	N	SP	<u>N</u>	Y	Y
Commercial recreational facilities, tennis and other playing courts, not including drive-in theaters, and no less than 150 feet from nearest residential boundary	N	N	N	SP	<u>N</u>	Y	Y
Restaurants, night clubs and other places serving food or beverages	N	N	N	Y	<u>Y</u>	Y	Y
Drive-through facility	N	N	N	SP	<u>N</u>	SP	SP
Wireless communication facility (located on a monopole)	N	N	N	N	<u>N</u>	SP	SP
Wireless communication facility (on existing structure, excluding monopole)	Y	Y	Y	Y	<u>Y</u>	Y	Y
Body art establishment	N	N	N	N	<u>N</u>	N	SP

Adult entertainment, including adult motion-picture theaters, adult bookstores and activities defined in MGL c. 272, § 31	N	N	N	N	<u>N</u>	N	SP*
Registered medical marijuana dispensary	N	N	N	N	<u>N</u>	N	SP
Allowed-by-right principal uses as enumerated in § 175-4.4, Commercial uses, with 10,000 or more square feet of floor area or 25 or more parking spaces (See § 175-4.8 for detailed explanation.)	SP	SP	SP	SP	<u>SP</u>	SP	SP
Marijuana establishment, excluding "social consumption establishments" of any kind, including private social clubs, exercise or holistic studios or facilities and all other private entities	N	N	N	N	<u>N</u>	N	SP
Marijuana establishment, "social consumption establishments" of any kind, including private social clubs, exercise or holistic studios or facilities and all other private entities	N	N	N	N	<u>N</u>	N	N

Notes:

* If 1,000 feet from all other zoning districts and cemeteries and 500 feet from like uses.

§ 175-4.5 **Industrial uses.**

Principal Uses

**Zoning Districts
Allowed Uses**

R-80 R-60 R-40 VC VCC C I

Research, technical laboratories	N	N	N	SP	<u>N</u>	SP	Y
Warehouse, storage and distribution facilities	N	N	N	SP	<u>N</u>	SP	Y
Wholesale offices or showrooms with storage on premises	N	N	N	SP	<u>N</u>	SP	Y
Sales of new or used construction or materials handling equipment, farm implements and machinery	N	N	N	N	<u>N</u>	SP	Y
Light processing and fabrication	N	N	N	N	<u>N</u>	SP	Y
Factories, manufacturing firms	N	N	N	N	<u>N</u>	N	Y
Machine-intensive processing, fabrication and assembly	N	N	N	N	<u>N</u>	N	Y
Auto body repair, paint, soldering or welding shop	N	N	N	N	<u>N</u>	N	Y
Earth removal	SP	SP	SP	SP	<u>SP</u>	SP	SP
Allowed-by-right principal uses as enumerated in § 175-4.5, Industrial uses, with 10,000 or more square feet of floor area or 25 or more parking spaces (See § 175-4.8 for detailed explanation.)	SP	SP	SP	SP	<u>N</u>	SP	SP
Large-scale, ground-mounted solar photovoltaic installations (See Article XXII, § 175-22.3A.)	—	—	—	—	<u>N</u>	—	—

4. In **Article VI, Dimensional Regulations** by making the following additions and deletions and by renumbering the remaining subsection accordingly:

§ 175-6.1 General requirements:

- B. Multiple commercial and industrial buildings may be allowed on a lot in Village Commercial, Commercial and Industrial Zoning Districts and multiple buildings may be allowed for housing for the elderly in Commercial Zoning Districts as long as the total percentage of the lot covered by buildings does not exceed 33% as specified in § 175-6.2 of the Zoning Bylaw. All setbacks ~~would have to~~ shall be observed. The minimum distance between buildings shall be 15 feet.
- D. Multiple buildings may be allowed on a lot in the Village Center Core District as long as the total percentage of the lot covered by buildings does not exceed what is specified in Article 175- 6.2 of the Zoning By-law. All required setbacks shall be observed. All residential uses that are permitted either by right or by special permit in the Village Center Core District shall comply with the dimensional requirements in the Village Center Core District.

§ 175-6.2 Table of Dimensional Requirements.

Table 6.2
Dimensional Requirements

Residential Eighty (R-80)
Residential Sixty (R-60)
Residential Forty (R-40)
Village Commercial (VC)
Village Center Core (VCC)

Commercial (C)
Industrial (I)

Use	Zoning District Dimension Requirements in Feet/Square Feet*						
	R-80	R-60	R-40	VC	VCC	C	I
Single-family dwelling (including accessory apartment if allowed)	80,000	60,000	40,000	18,000	<u>NA</u>	18,000	45,000
Duplex <u>2 units per building</u>	80,000	80,000	80,000	26,000	<u>5,000</u>		
3 units per building			110,000	34,000	<u>5,000</u>		
4 units per building			130,000	40,000	<u>5,000</u>		
5 units per building			150,000	50,000	<u>10,000</u>		
6 units per building			180,000	60,000	<u>10,000</u>		
<u>7 units per building</u>					<u>10,000</u>		
Minimum continuous frontage in feet (see § 175-6.10)	150	150	150	120	<u>75</u>	120	150
Minimum front yard for principal building (in feet)	50	40	40	10	<u>10¹</u>	50	40
<u>Maximum Front Yard</u>					<u>40</u>		
Minimum side yard for principal building (in feet)	35	25	25	10	<u>10¹</u>	15	30
Minimum side yard for accessory building (in feet)	10	10	10	10	<u>10¹</u>	10	10
Minimum rear yard for principal building (in feet)	25	15	15	20	<u>20</u>	20	40
Minimum rear yard for accessory building (in feet)	10	10	10	20	<u>20</u>	10	10

¹ Distance could be decreased pursuant to a Special Permit granted by the Planning Board.

Maximum percentage of lot covered by building	12%	16%	20%	50%	<u>75%</u> ²	33%	33%
Maximum height of building (in feet)	35	35	35	45	<u>60</u>	45	50
Maximum height (in stories)	3	3	3	3	<u>4</u>	3	3
Maximum height of chimneys, domes, spires, towers, radio or television antennas in any zone (in feet)	65	65	65	65	<u>70</u>	65	65

~~Maximum height in feet of chimneys, domes, spires, towers, radio or television antennas in any zone is 65 feet; m~~Maximum height in feet for wireless communication facilities is 125 feet.

² Percentage could be increased pursuant to a Special Permit granted by the Planning Board.

175-6.7(A) Lot area modifications.

- a. Within the Water Resource Protection District, the minimum lot requirements shall be modified as follows: Within Zone II, the minimum lot area for residential and nonresidential uses shall be 80,000 square feet per unit; within Zone III, the minimum lot area for residential and nonresidential use shall be 60,000 square feet per unit, except that in the Village Commercial Zoning District and Village Center Core District, the minimum lot area for residential and commercial uses shall be as per the dimensional requirements of the Village Commercial District and the Village Center Core District.

5. In **Article XI. Administration and Enforcement** by making the following additions and deletions:

§ 175-11.1 ~~Administration by Building Inspector~~ Inspector of Buildings / Building Commissioner.

This bylaw shall be administered by the ~~Building Inspector~~ Inspector of Buildings / Building Commissioner.

§ 175-11.2 ~~Building Inspector~~ Inspector of Buildings / Building Commissioner duties.

The duties of the ~~Building Inspector~~ Inspector of Buildings / Building Commissioner shall include, but may not be limited to, the following and all acts necessary in the implementation of the following:

- A. Review all plans and proposals for the construction, demolition, reconstruction, and relocation of buildings and structures in Norton, issuing building permits for construction meeting all applicable laws, bylaws and safety standards and denying such permits whenever insufficient information is presented, unsafe or hazardous conditions or a violation of this bylaw or other laws, bylaws or regulations administered by the ~~Building Inspector~~ Inspector of Buildings / Building Commissioner would result.
- C. Make inspections as required to perform his duties. The ~~Building Inspector~~ Inspector of Buildings / Building Commissioner shall have the right to enter upon any lands and any building or structure under construction or open to the public at all reasonable times in performance of his duties and may at all reasonable times and after due notice enter any dwelling or occupied premises not open to the public whenever the ~~Building Inspector~~ Inspector of Buildings / Building Commissioner has reason to believe that a violation of this bylaw or unsafe or hazardous conditions exist therein.
- D. Issue certificates of ~~zoning compliance~~ occupancy which certify that the existing or proposed use described therein of the specified premises conforms to the requirements of this bylaw.
- E. Investigate, upon a written complaint or on his own initiative, alleged violations of this bylaw. When the ~~Building Inspector~~ Inspector of Buildings / Building Commissioner determines that a zoning violation exists, he shall serve a written notice on the responsible persons, demanding the abatement of such

violation within a reasonable time and, upon a failure to comply fully, shall prosecute such violation as provided by law.

- F. The ~~Building Inspector~~ Inspector of Buildings / Building Commissioner shall adopt and make available to all interested parties a procedure for application for and issuance of building permits and certificates of ~~compliance~~ occupancy, together with the required forms and a schedule of fees. Such procedure, forms and fees shall be approved by the SELECT BOARD and the Town Counsel.

§ 175-11.3 Building permits and certificates of—~~compliance~~ occupancy.

- A. No building or structure, except a building or structure 100 square feet or less in area or eight feet or less in height, shall be erected, reconstructed, altered, added to, moved or demolished without a permit therefor issued by the ~~Building Inspector~~ Inspector of Buildings / Building Commissioner.

- (1) Applications for building permits shall be on the form prescribed by the ~~Building Inspector~~ Inspector of Buildings / Building Commissioner and shall be accompanied by construction or architectural plans and by a plot plan showing the outside dimensions of the building and the lot and the dimensioned location of the building on the lot. The plot plan shall show all information necessary to verify the compliance with this bylaw, such as the size of the yards, the dimensions of any required driveways, parking, landscaping, water bodies, signs requiring permits, fences and walls, provisions for drainage and for water supply and sewage disposal, or so much of the above as may be applicable for alterations and additions. Plans shall bear the seal of an architect, professional engineer or land surveyor as required by state law.

B. No new, reconstructed or enlarged building shall be occupied and no nonconforming commercial or industrial use shall be changed to a different use without a certificate of ~~zoning compliance~~ occupancy. Such certificate shall be issued by the ~~Building Inspector~~ Inspector of Buildings / Building Commissioner upon certification that the building on the lot, the lot and the specified proposed use thereof comply with the use and dimensional requirements of the bylaw or are permitted by the Board of Appeals or are exempt under state law, and that three permanent bounds have been placed on the lot, a house number has been affixed to the building, and that construction has been completed and buildings are safe and ready for occupancy.

C. In the Village Center Core District, the Inspector of Buildings / Building Commissioner may approve an application for re-occupation or re-use for the same purpose without Site Plan Review through the issuance of a Building Permit. The Inspector of Buildings / Building Commissioner is empowered to approve such application only where:

- (1) All structures on the site were previously reviewed and approved after the establishment of the Village Center Core District.
- (2) No new structures are proposed when compared with the most recent Site Plan Approval.
- (3) No change in parking is proposed when compared with the most recent Site Plan Approval.
- (4) No increase in the number of on-site residential units is proposed when compared with the most recent Site Plan Approval.
- (5) Any expansion to existing structures on-site is incidental to, code compliance, or providing access to people with disabilities.

Where the above conditions are met, the Inspector of Buildings / Building Commissioner may still require Site Plan Review under Article XV and submit documentation to the Planning Board for their comment if the Inspector of Buildings / Building Commissioner feels existing complexities with the site or an intensification in use warrant such action.

~~CD.~~ The ~~Building Inspector~~ Inspector of Buildings / Building Commissioner shall be notified prior to any excavation along a public way; and prior to placement of a foundation, it shall be inspected for proper setback and side yard placement.

6. In **Article XV. Site Plan Approval** by making the following additions and by renumbering the remaining subsections accordingly:

§ 175-15.3 Applicability.

C. The following shall be subject to site plan approval in the Village Center Core District and supersede § 175-15.3 A. and B.:

- (1) All newly proposed or expanded Top-of-the-Shop Housing or multi-family residential use;
- (2) 5,000 or more square feet of floor space;
- (3) Twenty (20) or more parking spaces;
- (4) More than one (1) driveway;
- (5) Any use that requires a special permit;
- (6) In all other cases, the Inspector of Buildings / Building Commissioner and Planning Director must ensure compliance with §175-15.6 and may still require Site Plan Review by the Planning Board under Article XV if the Inspector of Buildings / Building Commissioner and Planning Director feels existing complexities with the site warrant such action.

§ 175-15.6 Objectives to be met.

A. Natural environment:

- (2) Promote the infiltration and recharge of groundwater and control the volume and rate of stormwater runoff resulting from land disturbance activities by requiring a stormwater management plan which utilizes both structural and nonstructural best management practices (BMPs); When

stormwater treatment is required pursuant to the Stormwater Management Bylaw, a stormwater system built in the Village Center Core District shall incorporate best practices to promote their function, beauty, and community gathering spaces including rain gardens, landscaping features, cisterns, permeable pavement, green roofs, and subsurface vaults;

B. Traffic, parking and pedestrian circulation:

- (5) Ingress and egress points shall be kept to a minimum along major abutting streets. No more than one (1) vehicular driveway per lot is allowed in the Village Center Core District unless a waiver is granted by the Planning Board for more than one driveway.

C. Design:

(3) Design in the Village Center Core District. The following standards and guidelines are provided so that the Village Center Core District can become a vibrant and walkable destination. Where a standard is required through the use of the words “shall” or “must”, this standard requires strict compliance. Deviation from any such standard shall require a variance from the Zoning Board of Appeals unless a special permit or waiver for deviating from that standard is granted by the Planning Board. Where a requirement uses the words “should”, “may”, or “could,” this requirement is a guideline and compliance with this language is a strong preference for the Town.

a. Pedestrian Circulation

Where pedestrian walkways are provided:

- (1) Pedestrian connections that connect a building entrance to a sidewalk (where the building is set back) or one building to another building shall be designed to be safe, illuminated, broad, and easily identifiable. No building exit shall be located in a manner that impedes automobile egress from the site.

- (2) Walkways that cross areas with vehicular traffic shall be designed to clearly show that the space is primarily dedicated to pedestrian traffic. Design elements could include raised or alternative surfaces, signage, rectangular rapid flashing beacon or raised landscaped islands that serve as a safe resting area for pedestrians between automobile travel lanes.
- (3) Where sidewalks or other pedestrian or bicycle ways intersect with automobile driveways or lanes, distinct surfaces with durable, decorative alternatives to conventional pavement shall be used to connect sidewalks or bike lanes across the automobile lane.
- (4) Bicycle parking shall be provided at a minimum of 0.30 spaces per 1,000 sf of floor area of non-residential space and one space per residential unit.
- (5) Outdoor seating such as dining areas, plazas, benches and seats may be required and shall be visible from the primary frontage.

b. Property Frontage

- (1) Newly constructed frontage buildings shall be located in a manner that facilitates pedestrian and bicycle access along and across the frontage area of that property.
- (2) Parking or travel lanes shall not be located in the frontage area except where access driveways are approved by the Planning Board, or its designee.
- (3) Bollards, short decorative walls, or similar features shall be used to separate parking spaces from adjacent pedestrian walkways and gathering places such as outdoor dining areas, plazas, benches or seats.
- (4) Street trees shall be spaced along the sidewalk at an average frequency of one tree every 30 feet.

- (5) Landscape features such as planters, rain gardens or similar shall be placed in the frontage area.

c. Lighting

In addition to the requirements under Article XX, the following standards and guidelines apply:

- (1) Lighting for streets, parking areas, and civic/gathering spaces must be decorative in shape, scale, and finish, with detailed, articulated treatments for the base, post, fixture, and crown. Where decorative street lighting is already installed, the design of proposed lighting standards and fixtures shall be consistent with or complementary to said lighting.
- (2) Light poles and fixtures shall not exceed 16 feet in height. Height is measured from the base of the standard to the highest point of the structure. Structural features used to anchor light standards (e.g., concrete pilings) are not counted toward the maximum height but shall not protrude more than six (6) inches from the ground.
- (3) All exterior lights on private property and sign illumination shall be designed, located, installed, and directed in such a manner as to minimize light trespass onto adjacent properties unless such trespass is intentional and meets the purposes of this district and in no case shall the intensity of illumination exceed 0.1 vertical footcandles where there is an adjoining residential zoning district.
- (4) Lighting fixtures for building security or display purposes shall be top downward (not upward or sideways), and full cut off or fully shielded/recessed. Lighting may be directed upwards as part of a landscaping scheme used to highlight important features including, but not

limited to: steps, walkways, art installations, and the edge of buildings.

d. Building Form

The following standards and guidelines apply to proposed new buildings. In addition to any other application submittal requirements, the applicant shall submit architectural elevations that are annotated to explain how these standards and guidelines are being met.

- (1) Multi-story buildings shall clearly articulate the base, middle (where applicable), and top of the building using cornices, borders of distinct material, or other articulating features on every visible surface of the building.
- (2) In new non-residential or mixed-use construction, ground floors should be a minimum of eleven (11) feet from floor to ceiling to enhance the pedestrian streetscape, regardless of the overall building height.
- (3) Buildings with façades longer than forty (40) feet shall articulate the façade with features common to traditional New England architecture that create visual interest. Features could include varied rooflines, distinct signage for multiple tenants, awnings, arcades, pilasters, columns, recessed spaces and/or entrances, and any other features that serve to add texture to these longer façades.

e. Building Entranceways

- (1) All buildings shall have a principal façade and entry (with operable doors) facing the property frontage. Buildings may have more than one principal façade and/or entry. Primary entrances not facing the property frontage should open onto

sidewalks or other designated pedestrian areas that are at least ten (10) feet in width.

- (2) Main entrances shall incorporate architectural and/or sidewalk features that draw attention to the entrance. These features could include covered porches, distinct sidewalk surfacing, porticos, planters, landscaping, recessed doorways, and awnings.

f. Signage

In addition to the requirements under Article VIII, the following standards and guidelines apply:

- (1) Wall mounted or projected signs should be located above the ground floor storefront and just below the second-floor windows where applicable. Signs should not obscure architectural features or windows and should be integrated with the design of the building.
- (2) Sign colors should be selected to enhance sign legibility for both day and nighttime viewing. Contrasting colors can be used effectively to increase clarity, especially for letters and numbers. Sign colors and finishes should be compatible with the color of the building or development.
- (3) Sign materials should be of high quality and compatible with the design of the building and façade on which they are placed.
- (4) Externally illuminating signs should have downward-directed, wall mounted lights with fully-shielded decorative lamps that do not obscure the graphics of the sign.
- (5) Internally illuminated plastic or fiberglass cabinet (“can”) signs are prohibited. Where internal illumination or back-lighting is proposed, solid letters (reverse channel) are a preferred alternative.

- (6) Signage on awnings is permitted only on the apron portion of the awning.
- (7) Free-standing signs with clearance above the ground of more than two feet above grade are not allowed. Free-standing monument or structured signs are preferred. Free-standing signs shall not be taller than five (5) feet above grade and should incorporate design details, materials, and colors of the associated buildings. The base or support elements of freestanding signs should be integrated with the surrounding environment and should incorporate ornamental landscaping where possible.

g. Parking Report

Site Plan Review applications, Special Permit applications or applications under §175-15.3.C.6 in the Village Center Core District shall be accompanied by a Parking Report that demonstrates reasonable access to parking spaces on-site and/or off-site. Site Plan applications in the Village Center Core District are not subject to the off-street parking requirements of §175-7.4 and 7.6 and is, instead, subject to approval by the Planning Board or its designee. The Parking Report shall include:

- (1) Size and type of all existing and proposed uses or activities on the property.
- (2) Proposed number of parking spaces on-site.
- (3) Proposed total number of parking spaces including on-site and off-site.
- (4) Parking demand, including peak demand, shall include a calculation of the on-site uses as determined by the most recent estimates provided by the Institute of Transportation Engineers (ITE).
- (5) Feasibility of shared parking among uses on-site, if applicable, based on peak demands for on-site use occurring at different times of the day and on different days of the week.

- (6) Availability of alternative methods of travel to the site, including public transportation, bike and pedestrian access.
- (7) Ability, if necessary and applicable, to obtain a long-term lease/long-term binding parking agreement of off-site spaces. Parking for business and commercial uses may be located off-site provided the following criteria are met:
 - a. The off-site parking is located within 800 feet of the subject site.
 - b. There is safe and adequate pedestrian access between the off-site parking and the subject site.
 - c. Any proposed on-site parking shall include spaces for people with disabilities.
 - d. Where proposed parking is located off-site, a binding parking agreement shall be submitted to the Town as part of the Parking Report.
- (8) Parking associated with residential uses must be on-site. Off-site parking for residential uses requires a Special Permit granted by the Planning Board.
- (9) Narrative explanation of how the demand analysis and proposed strategies justify the proposed total number of parking spaces.

Comments were made by several residents.

Motion was made to move the question by Denise Luciano and second by Renee Deley.

Motion passed

ARTICLE PASSES AS DECLARED BY THE MODERATOR

ARTICLE 5 (2/3 Vote)

I Stephen Evans MOVE that the Town vote to amend the Norton Zoning By-Law, Article III - Zoning Map and Districts and the Town of Norton Zoning Map adapted thereunder, which is entitled “Zoning Map Town of Norton, Massachusetts and dated June 1999, last revised October 21, 2019,” all as printed under Article 5 of the August 29, 2020, Special Town Meeting Warrant with Finance Committee Recommendations.

Article 5 as Printed in the Warrant:

ARTICLE 5

To see if the Town will vote to amend the Norton Zoning By-Law, Article III - Zoning Map and Districts and the Town of Norton Zoning Map adapted thereunder, which is entitled “Zoning Map Town of Norton, Massachusetts and dated June 1999, last revised October 21, 2019,” as follows, or take any other action relative thereto:

By changing from Village Commercial to Village Center Core District the following parcels of land as shown on the Town of Norton Assessor’s Map:

Map 17, Parcel 6	Map 22, Parcel 88
Map 17, Parcel 7	Map 22, Parcel 157
Map 17, Parcel 8	Map 22, Parcel 178A
Map 17, Parcel 9	Map 22, Parcel 89
Map 17, Parcel 10	Map 22, Parcel 178
Map 17, Parcel 11	Map 23, Parcel 24
Map 17, Parcel 11-01	Map 23, Parcel 25
Map 17, Parcel 11-02	Map 23, Parcel 33
Map 17, Parcel 11-03	Map 23, Parcel 35-01
Map 17, Parcel 11-04	Map 23, Parcel 35-02
Map 17, Parcel 11-05	Map 23, Parcel 36
Map 17, Parcel 11-06	Map 23, Parcel 37
Map 17, Parcel 11-07	Map 23, Parcel 37-01
Map 17, Parcel 11-08	Map 23, Parcel 37-02
Map 17, Parcel 11-09	Map 23, Parcel 39
Map 17, Parcel 11-10	Map 23, Parcel 40
Map 17, Parcel 12	Map 23, Parcel 41
Map 22, Parcel 86	Map 23, Parcel 42
Map 22, Parcel 146	

and by changing from Residential 60 to Village Center Core District the following parcels of land as shown on the Town of Norton Assessor's Map:

Map 17, Parcel 2
Map 17, Parcel 3
Map 17, Parcel 13
Map 23, Parcel 35

(PLANNING BOARD)

**ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR**

ARTICLE 6 (2/3 Vote)

I Stephen Evans MOVE that the Town vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, all as printed under Article 6 of the August 29, 2020, Special Town Meeting Warrant with Finance Committee Recommendations, to create a Marijuana Overlay District and to provide for the regulation of Marijuana Establishments and Medical Marijuana Treatment Centers (MTCs), formerly known as Registered Medical Marijuana Dispensaries (RMDs).

To see if the Town will vote to amend the following Articles within the Norton Zoning Bylaws, Chapter 175 of the General Code, to create a Marijuana Overlay District and to provide for the regulation of Marijuana Establishments and Medical Marijuana Treatment Centers (MTCs), formerly known as Registered Medical Marijuana Dispensaries (RMDs):

1. Article IV - Use Regulations, §4.4 to allow for Marijuana Establishments and Medical Marijuana Treatment Centers (MTCs), formerly known as Registered Medical Marijuana Dispensaries (RMDs) within the Marijuana Overlay District by Special Permit (changes shown below in **bold**);
2. Article XV - Site Plan Approval, §15.3 to require Site Plan Approval for Marijuana Establishments and MTCs (changes shown below in **bold**);

3. Article XXI – to delete the current Article XXI and replace it with a new Article XXI, which will regulate all marijuana uses within the Town, including Marijuana Establishments and Medical Marijuana Treatment Centers.

and further, to amend the Town’s Zoning Map to show the Marijuana Overlay District, as shown on the plan on file with the Town Clerk, or take any other action relative thereto:

ARTICLE IV USE REGULATIONS

§ 175-4.4 Commercial Uses

	Zoning Districts Allowed Uses					
Principal Uses	R-80	R-60	R-40	VC	C	I
Registered medical marijuana dispensary <u>Medical Marijuana Treatment Center (MTC)</u>	N	N	N	N <u>SP</u>⁺	N <u>SP</u>⁺	SP ⁺
Marijuana <u>E</u> stablishment, excluding “ <u>S</u> ocial <u>C</u> onsumption <u>E</u> stablishments” of any kind, including private social clubs, exercise or holistic studios or facilities and all other private entities	N	N	N	N <u>SP</u>⁺	N <u>SP</u>⁺	SP ⁺
Marijuana establishment, “ <u>S</u> ocial <u>C</u> onsumption <u>E</u> stablishments” of any kind, including private social clubs, exercise or holistic studios or facilities and all other private entities	N	N	N	N	N	N

⁺Only areas designated on Marijuana Overlay District

ARTICLE XV SITE PLAN APPROVAL

§ 175-15.3, part F

All "Marijuana Establishments," **and MTCs**, as defined in Article **II**, Definitions, shall require site plan approval, including those with less than 2,500 square feet and/or less than 10 parking spaces that would otherwise be exempt from site plan review. All site plan applications submitted for Marijuana Establishments **and MTCs** under this section shall include all documents submitted to the Cannabis Control Commission for state licensing of the Marijuana Establishment **or MTC**, and the site plan review shall include review of the site plan's satisfaction of the standards established by the Cannabis Control Commission regulations, 935 CMR 500.00 et seq., **501.00 et seq. and 502.00 et seq. as applicable as well as those submittals and reviews required under the Norton Town Zoning Bylaws.**

[Added 5-14-2018 ATM by Art. 22]

ARTICLE XXI Marijuana Establishments and Medical Marijuana Treatment Centers

§ 175-21.1 Purpose.

The purpose of this bylaw is to provide for the placement of Marijuana Establishments and Medical Marijuana Treatment Center (MTCs), in accordance with applicable state law, in locations suitable for lawful Marijuana Establishment or MTC and to minimize adverse impacts of Marijuana Establishments and MTCs on adjacent properties by regulating the siting, design, placement, security, and removal of Marijuana Establishments and MTCs.

§ 175-21.2 Establishment

The Marijuana Overlay District is hereby established as an overlay district over segments of Route 140 North, E. Main Street Business Parks, Norton Commerce Center, Industrial Zones in South Norton, and Business and Industrial Zones in Chartley, superimposed over such parcels that are included in the Village Commercial (VC) Zoning District, Commercial (C) Zoning District and the Industrial (I) Zoning District, dated May 2020. This map is hereby made part of the Norton Zoning bylaw and is on file in the Office of the Town Clerk. Any Marijuana

Establishments or MTCs shall be permitted by special permit in the Marijuana Overlay District, subject to the limitations imposed by this bylaw. In the instance where a parcel is split between Residential Zoning District and either Village Commercial (VC) Zoning District, Commercial (C) Zoning District or the Industrial (I) Zoning District, the Marijuana Establishment or MTC may not be built or established on the residential portion of the parcel.

§ 175-21.3 **Definitions.**

Where not expressly defined in the Norton Zoning Bylaw, terms used in this article shall be interpreted as defined in MGL chapters 94G and 94I and the Commissioner's regulations promulgated from time to time thereunder, including without limitation, 935 CMR 500.000, 501.000 and 502.000 et seq, and otherwise by their plain language. If any terms in this article conflict with the terms of the governing state laws and regulations, the terms in the governing laws and regulations will govern for the purpose covered by this article. In addition to definitions generally applicable to the Norton Zoning Bylaw as set forth in § **175-2.2**, for purposes of this article, the following terms shall have the meanings indicated:

CANNABIS OR MARIJUANA OR MARIHUANA: All parts of any plant of the genus Cannabis, not excepted in 935 CMR 500.002: Cannabis or Marijuana or Marihuana(a) through (c) and whether growing or not; the seeds thereof; and resin extracted from any part of the plant; clones of the plant; and every compound, manufacture, salt, derivative, mixture or preparation of the plant, its seeds or resin including tetrahydrocannabinol as defined in M.G.L. c. 94G, § 1; provided that cannabis shall not include:

- (a) the mature stalks of the plant, fiber produced from the stalks, oil, or cake made from the seeds of the plant, any other compound, manufacture, salt, derivative, mixture or preparation of the mature stalks, fiber, oil, or cake made from the seeds of the plant or the sterilized seed of the plant that is incapable of germination;
- (b) hemp; or
- (c) the weight of any other ingredient combined with cannabis or marijuana to prepare topical or oral administrations, food, drink or other products.

CANNABIS OR MARIJUANA PRODUCTS: Cannabis or marijuana and its products unless otherwise indicated. These include products that have been manufactured and contain cannabis or marijuana or an extract from cannabis or marijuana, including concentrated forms of marijuana and products composed of marijuana and other ingredients that are intended for use or consumption, including edible products, beverages, topical products, ointments, oils and tinctures.

COMMISSION: The Massachusetts Cannabis Control Commission established by M.G.L. c. 10, § 76, or its designee. The Commission has authority to implement the state marijuana laws, which include, but are not limited to, St. 2016, c. 334 as amended by St. 2017, c. 55, M.G.L. c. 94G, and 935 CMR 500.000.

HOST COMMUNITY AGREEMENT: An agreement, pursuant to General Laws, Chapter 94G, Section 3(d), between a Cannabis Establishment and a municipality setting forth additional conditions for the operation of a Cannabis Establishment, including stipulations of responsibility between the parties and a up to 3% host agreement revenue sharing. Note this term is not defined in 935 CMR 500. The executive body of the municipality is responsible for negotiating the Host Community Agreement on behalf of the municipality.

HEMP: The plant of the genus Cannabis or any part of the plant, whether growing or not, with a delta-9-tetrahydrocannabinol concentration that does not exceed 0.3% on a dry weight basis of any part of the plant of the genus Cannabis, or per volume or weight of cannabis or marijuana product, or the combined percent of delta-9-tetrahydrocannabinol and tetrahydrocannabinolic acid in any part of the plant of the genus Cannabis regardless of moisture content.

MARIJUANA CULTIVATOR: An entity licensed to cultivate, process and package marijuana, and to transfer marijuana to other marijuana establishments, but not to consumers.

MARIJUANA INDEPENDENT TESTING LABORATORY: A laboratory that is licensed by the Commission and is:

- (a) accredited to the International Organization for Standardization 17025 (ISO/IEC 17025: 2017) by a third-party accrediting body that is a signatory to the International Laboratory Accreditation Accrediting Cooperation mutual recognition arrangement or that is otherwise approved by the Commission;
- (b) independent financially from any Medical Marijuana Treatment Center (MTC), Marijuana Establishment or licensee for which it conducts a test; and
- (c) qualified to test cannabis or marijuana in compliance with 935 CMR 500.160 and M.G.L. c. 94C, § 34.

LICENSEE: A person or entity licensed by the Commission to operate a Marijuana Establishment under 935 CMR 500.000 and/or Medical Marijuana Treatment Centers under 935 CMR 501.00 or 502.00.

MANUFACTURE: To compound, blend, extract, infuse or otherwise make or prepare a cannabis or marijuana product.

MARIJUANA PROCESS OR PROCESSING: To harvest, dry, cure, trim and separate parts of the cannabis or marijuana plant by manual or mechanical means, except it shall not include manufacture as defined in 935 CMR 500.002.

MARIJUANA RETAILER: An entity licensed to purchase and transport cannabis or marijuana product from Marijuana Establishments and to sell or otherwise transfer this product to Marijuana Establishments and to consumers. Unless licensed *and permitted under the zoning Bylaws*, retailers are prohibited from delivering cannabis or marijuana products to consumers; and from offering cannabis or marijuana products for the purposes of on- site social consumption on the premises of a Marijuana Establishment.

MARIJUANA TRANSPORTER: An entity, not otherwise licensed by the Commission, that is licensed to purchase, obtain, and possess cannabis or marijuana product solely for the purpose of transporting, temporary storage, sale and distribution to Marijuana Establishments, but not to consumers. Marijuana Transporters may be an existing licensee transporter or a third-party transporter.

MEDICAL MARIJUANA TREATMENT CENTER (MTC): Medical Marijuana Treatment Center formerly known as a Registered Marijuana Dispensary (RMD): an entity licensed under 935 CMR 501.101: Application Requirements for Medical Marijuana Treatment Centers, that acquires, cultivates, possesses, Processes (including development of related products such as Edible Marijuana or Marijuana Products, MIPs, Tinctures, aerosols oils, or ointments), transports, sells, distributes, delivers, dispenses, or administers Marijuana, products containing Cannabis or Marijuana, related supplies, or educational materials to Registered Qualifying Patients or their Personal Caregivers for medical use. Unless otherwise specified, MTC refers to the site(s) of dispensing, cultivation, and preparation of Cannabis or Marijuana for medical use.

§ 175-21.4 Applicability.

This bylaw does not apply to the cultivation of industrial hemp as is regulated by the Massachusetts Department of Agricultural Resources pursuant to General Laws, Chapter 128, Sections 116-123.

§ 175-21.5 Additional Requirements/Conditions.

In addition to the standard requirements for uses permitted By-right or requiring a Special Permit or Site Plan Approval, the following shall also apply to all Marijuana Establishments and MTC facilities:

a. Use:

i. Any type of Marijuana Establishment or MTC may only be involved in the uses permitted by its definition and may not include other businesses or services.

ii. No marijuana shall be smoked, eaten or otherwise consumed or ingested within the premises.

iii. The hours of operation shall be set by the Special Permit Granting Authority, and no retail sale of marijuana shall occur upon the premises between the hours of 11:00 p.m. and 8:00 a.m.

iv. No Marijuana Establishment or MTC may commence operation or apply for a building permit prior to its receipt of all required permits and approvals including, but not limited, to its Final License from the appropriate Commission.

v. The number of Marijuana Retailers permitted to be located within the Town of Norton shall not exceed 20% of the number of licenses issued within the Town for the retail sale of alcoholic beverages not to be drunk on the premises where sold under MGL chapter 138, §15. For the purposes of determining this number, any fraction shall be rounded up to the next highest whole number.

b. Physical Requirements:

i. All aspects of the Marijuana Establishment or MTC, except for the transportation of product or materials, relative to the acquisition, cultivation, possession, processing, sales, distribution, dispensing, or administration of marijuana, products containing marijuana, related supplies, or educational materials must take place at a fixed location within a fully enclosed building (including greenhouses) and shall not be visible from the exterior of the business. They may not be permitted to be located in a trailer, storage freight container, motor vehicle or other similar type potentially movable enclosure.

ii. No outside storage is permitted.

iii. On sites with multiple points of ingress, principal site access shall be from the more established thoroughfares to avoid disruption of residential neighborhoods.

iv. Ventilation – all Marijuana Establishments and MTC's shall be ventilated in such a manner that no:

1. Pesticides, insecticides or other chemicals or products used in the cultivation or processing are dispersed into the outside atmosphere, and
 2. No odor from marijuana or its processing can be detected by a person with an unimpaired and otherwise normal sense of smell at the exterior of the marijuana establishment or MTC or at any adjoining use or property, such evaluation shall be made by the Building Inspector or his/her designee.
- v. Signage shall be displayed on the exterior of the Marijuana Establishment's entrance in plain sight of the public stating that "Access to this facility is limited to individuals 21 years or older." in text two inches in height.

All other signage must comply with all other applicable signage regulations in the Zoning or 935 CMR 500.000, 501.000 or 502.000, as applicable.

vi. Cannabis plants, products, and paraphernalia shall not be visible from outside the building in which the Marijuana Establishment or MTC is located and shall comply with the requirements of 935 CMR 500.000 or 501.000, as applicable. Any artificial screening device erected to eliminate the view from the public way shall also be subject to a vegetative screen and the Planning Board shall consider the surrounding landscape and viewshed to determine if an artificial screen would be out of character with the neighborhood.

c. Location:

- i. Marijuana Establishments and MTC's are encouraged to utilize existing vacant buildings where possible
- ii. All Marijuana Establishments and MTC's shall be located in the Marijuana Overlay District
- iii. No Marijuana Establishment or MTC shall be located on a parcel which is within five hundred (500) feet (to be measured in a straight line from the nearest point of the property line in question to the nearest point of the property line where the Marijuana Establishment or MTC is or will be located) of a

parcel occupied by a pre-existing public or private school (existing at the time the applicant's license application was received by the appropriate Commission) providing education in kindergarten or any of grades 1-12.

iv. No Marijuana Retailer or MTC shall be located on a parcel which is within five hundred (500) feet (to be measured in a straight line from the nearest point of the property line in question to the nearest point of the property line where the Marijuana Retailer or MTC is or will be located) of a parcel occupied by another Marijuana Retailer or MTC facility.

d. Reporting Requirements.

i. Prior to the commencement of the operation or services provided by a Marijuana Establishment or MTC, it shall provide the Police Department, Fire Department, Building Commissioner/Inspector and the Special Permit Granting Authority with the names, phone numbers and email addresses of all management staff and key-holders, including a minimum of two (2) operators or managers of the facility identified as contact persons to whom one can provide notice if there are operating problems associated with the establishment. All such contact information shall be updated as needed to keep it current and accurate.

ii. The local Building Commissioner/Inspector, Board of Health, Police Department, Fire Department and Special Permit Granting Authority shall be notified in writing by the Marijuana Establishment or MTC facility owner/operator/ manager:

1. A minimum of 30 days prior to any change in ownership or management of that establishment.

2. A minimum of 12 hours following a violation of any law or any criminal activities or attempts of violation of any law at the establishment.

iii. Permitted Marijuana Establishments and MTCs shall file an annual written report to, and appear before the Special Permit Granting Authority, if requested, no later than January 31st of each calendar year, providing a copy of all current applicable state licenses for the facility and/or its owners and demonstrate

continued compliance with the conditions of the Special Permit.

iv. The owner or manager of a Marijuana Establishment or MTC is required to respond by phone or email within twenty-four hours of contact by a town official concerning their Marijuana Establishment or MTC at the phone number or email address provided to the town as the contact for the business.

e. Issuance/Transfer/Discontinuance of Use

i. Special Permits/Site Plan Approvals shall be issued for a specific type of Marijuana Establishment or MTC on a specific site/parcel and shall be non-transferable to another type of Marijuana Establishment or MTC.

ii. Special Permits/Site Plan Approvals issued to a specific owner may be transferred to another Marijuana Establishment owner or MTC owner operating at the same site/parcel as an amendment to the Special Permit.

iii. Special Permits/Site Plan Approvals shall have a term limited to the duration of the applicant's ownership/control of the premises as a Marijuana Establishment or MTC, and absent an extension granted by the Planning Board shall lapse/expire if:

1. the Marijuana Establishment or MTC ceases operation (not providing the operation or services for which it is permitted) for 120 days, and/or

2. the Marijuana Establishment or MTC's registration/license by the appropriate Commission expires or is terminated.

iv. The Marijuana Establishment or MTC shall notify the Zoning Enforcement Officer and Special Permit Granting Authority in writing within 48 hours of such lapse, cessation, discontinuance or expiration or revocation.

v. A marijuana cultivation or product manufacturing establishment shall be required to remove all material, plants equipment and other paraphernalia prior to surrendering its state registration/license or ceasing its operation.

1. Prior to the issuance of a Building Permit for such a Marijuana Establishment or MTC the applicant is required to

post with the Town Treasurer a bond or other form of financial security acceptable to said Treasurer in an amount set by the Planning Board. The amount shall be sufficient to cover the costs of the town removing all materials, equipment and other paraphernalia if the applicant fails to do so. The Building Inspector shall give the applicant 45 days written notice in advance of seeking a court order allowing the Town to take such action. Should the applicant remove all materials, plants, equipment and other paraphernalia to the satisfaction of the Building Inspector prior to the expiration of the 45 days written notice, said bond shall be returned to the applicant.

f. Testing

- i. All cannabis or marijuana product shall be tested by a Marijuana Independent Testing Facility to ensure compliance with 935 CMR 500.160 and M.G.L. c. 94C, § 34.

§ 175-21.6 Special permit procedure.

The Planning Board shall be the Special Permit Granting Authority (SPGA) for a Marijuana Establishment or MTC special permit.

A. Application. Applications for Special Permits and Site Plan Approvals for Marijuana Establishments or MTC's will be processed in the order that they are filed with the town. The approval of a Special Permit for any Marijuana Establishment or MTC is up to the discretion of the Planning Board who will be making its determination based on compliance with the standards and intent of this Bylaw.

In addition to the standard application requirements for Special Permits and Site Plan Approvals, such applicants for a Marijuana Establishment and MTC's shall provide the following information:

- (1)** The name and address of each owner and operator of the Marijuana Establishment or MTC facility/operation;
- (2)** A copy of an approved Host Community Agreement;

- (3)** A copy of its Provisional License from the Commission pursuant to 935 CMR 500.000 or 935 CMR 501.000, as applicable;
- (4)** Proof of Liability Insurance Coverage or Maintenance of Escrow;
- (5)** Evidence that the Applicant has site control and right to use the site for a Marijuana Establishment or MTC facility in the form of a deed or valid purchase and sales agreement or, in the case of a lease a notarized statement from the property owner and a copy of the lease agreement;
- (6)** A notarized statement signed by the Marijuana Establishment or MTC organization's Chief Executive Officer and corporate attorney disclosing all Persons or Entities Having Direct or Indirect Control, as defined in 935 CMR 500.002;
- (7)** A detailed floor plan of the premises of the proposed Marijuana Establishment or MTC that identifies the square footage available and describes the functional areas of the Marijuana Establishment or MTC;
- (8)** Detailed site plans that include the following information:
- (a)** Compliance with the requirements for parking and loading spaces, for lot size, frontage, yards and heights and coverage of buildings, and all other provisions of this bylaw;
 - (b)** Convenience and safety of vehicular and pedestrian movement on the site and for the location of driveway openings in relation to street traffic;
 - (c)** Convenience and safety of vehicular and pedestrian movement off the site, if vehicular and pedestrian traffic off-site can reasonably be expected to be substantially affected by on-site changes;
 - (d)** Adequacy as to the arrangement and the number of parking and loading spaces in relation to the proposed use

of the premises, including designated parking for home delivery vehicle(s), as applicable;

(e) Design and appearance of proposed buildings, structures, freestanding signs, screening and landscaping;

(f) Adequacy of water supply, surface and subsurface drainage and light;

(g) Details showing all exterior proposed security measures for the Marijuana Establishment or MTC, including lighting, fencing, gates and alarms, etc. ensuring the safety of employees and patrons and to protect the premises from theft or other criminal activity;

(h) All signage being proposed for the facility.

(9) A description of the security measures, including employee security policies, approved by the Commission;

(10) A copy of the emergency procedures approved by the Commission;

(11) A copy of the policies and procedures for patient or personal caregiver home delivery approved by the Commission;

(12) A copy of the policies and procedures for the transfer, acquisition, or sale of marijuana between Marijuana Establishments and/or MTCs approved by the Commission;

(13) A copy of proposed waste disposal procedures;

(14) A pedestrian/vehicle traffic impact study to establish the Marijuana Establishment's impact at peak demand times, including queue plan to ensure that the movement of pedestrian and/or vehicle traffic, including to and along the public right of ways will not be unreasonably obstructed;

(15) An odor control plan detailing the specific odor-emitting activities or processes to be conducted on-site, the source of those odors, the locations from which they are emitted from the facility, the frequency of such odor-emitting activities, the duration of such odor-emitting activities, and the administration of odor control including maintenance of such controls; and

(16) Individual written plans which, at a minimum comply with the requirements of 935 CMR 500, relative to the Marijuana Establishment's or MTC's:

- i. Operating procedures
- ii. Marketing and advertising
- iii. Waste disposal
- iv. Transportation and delivery of marijuana or marijuana products
- v. Energy efficiency and conservation
- vi. Security and Alarms
- vii. Decommissioning of the Marijuana Establishment or MTC including a cost estimate taking into consideration the community's cost to undertake the decommissioning of the site.

B. The applicant shall provide copies of the application to the Select Board, the Building Department, Fire Department, Police Department, Board of Health, the Conservation Commission, the Highway Department, and Board of Water/Sewer Commissioners. These boards/departments shall review the application and shall submit their written recommendations. Failure to make recommendations within 35 days of referral of the application shall be deemed lack of opposition.

C. After notice and public hearing and consideration of application materials, consultant reviews, public comments, and the recommendations of other Town boards and departments, the Planning Board may act upon such a permit.

§ 175-21.7 Special permit conditions.

A. The Planning Board, in granting a Special Permit hereunder, in addition to the requirements of Section 175-21.5 above, shall impose conditions reasonably appropriate to improve site design, traffic flow, public safety, protect water quality, air quality, and significant environmental resources, preserve the character of the surrounding

area and otherwise serve the purposes of this article, and the standards under Section 175-10.10.

B. FINDINGS;

In addition to the standard findings and criteria for a Special Permit or Site Plan Approval the Special Permit Granting Authority must also find all the following:

- a. The Marijuana Establishment or MTC is consistent with and does not derogate from the purposes and intent of this *Bylaw* and the other Town's *Zoning Bylaws*.
- b. That the Marijuana Establishment or MTC facility is designed to minimize any adverse visual or economic impacts on abutters and other parties in interest;
- c. That the Marijuana Establishment or MTC facility demonstrates that it meets or exceeds all the permitting requirements of all applicable agencies within the Commonwealth of Massachusetts and will be in compliance with all applicable state laws and regulations;
- d. That the applicant has satisfied all of the conditions and requirements of this *Bylaw* and other applicable *Town Bylaws*;
- e. That the Marijuana Establishment or MTC facility provides adequate security measures to ensure that no individual participant will pose a direct threat to the health or safety of other individuals, and that the storage and/or location of cultivation is adequately secured on-site or via delivery.
- f. That the Marijuana Establishment or MTC facility adequately addresses issues of traffic demand, circulation flow, parking and queuing, particularly at peak periods at the facility, and its impact on neighboring uses.

§ 175-21.8 Nuisances prohibited.

No Marijuana Establishment or MTC shall be allowed which creates an unreasonable nuisance to abutters or to the surrounding area, or which creates any hazard, including, but not limited to, fire, explosion, fumes, gas, smoke, odors, obnoxious dust, vapors, offensive noise or vibration, flashes, glare, objectionable effluent or electrical interference, which may significantly impair the normal use and peaceful enjoyment of any property, structure or dwelling in the area.

§ 175-21.9 Severability.

The provisions of this bylaw are severable. If any provision, paragraph, sentence, or clause of this bylaw or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this bylaw.

§ 175-21.10 Conflicts.

This bylaw sets out the general terms of Marijuana Establishments and Medical Marijuana Treatment Centers. In the case of inconsistencies (if any) between this Bylaw and the Cannabis Control Commission Regulations 935 CMR 500.00, 501.000 or 502.000 et seq. the terms of this Bylaw shall govern unless there is explicit direction otherwise.

Renee Deley explained in detail the article.

**ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR**

ARTICLE 7 (2/3 Vote)

I Stephen Evans MOVE that the Town vote to amend the Norton Zoning By-Law, Article III - Zoning Map and Districts and the Town of Norton Zoning Map adapted thereunder, which is entitled "Zoning Map Town of Norton, Massachusetts and dated June 1999, last revised October 21,

2019,” to include a Marijuana Overlay District comprised of five (5) areas to be designated:

Route 140 North

East Main Street Business Parks

Norton Commerce Center

Industrial Zones in South Norton

Business and Industrial Zones in Chartley

and further, that the said districts shall include the parcels as shown on the “Proposed Marijuana Business Overlay” as on file with the Town Clerk and as set forth on the chart entitled “Districts by Parcel” attached to the August 29, 2020, Special Town Meeting Warrant with Finance Committee Recommendations as Exhibit A.

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR

(District by Parcel – Exhibit “A” follows)

Districts By Parcel - Exhibit "A"

ID	Site Address	Owner Name	Owner Address	Owner City	Owner State	Owner Zip	Overlay Area	Proposed Overlay Area Description
8_22_0	0-REAR OAK ST	LAND PRESERVATION SOCIETY	P O BOX 204	NORTON	MA	02766	1	Route 140 North
9_276-18_0	0-REAR MANSFIELD AV	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	1	Route 140 North
3_730_0	250 MANSFIELD AV	NORTON ESTATES COOPERATIVE	250 MANSFIELD AVE	NORTON	MA	02766	1	Route 140 North
3_722_0	253 MANSFIELD AV	RUSCITO BROTHERS LLC	4 PORTER STREET 2ND FLOOR	STOUGHTON	MA	02072	1	Route 140 North
3_721-03_0	241 MANSFIELD AV	AMERICA VITORINO B TRUSTEE	PO BOX 88	STOUGHTON	MA	02072	1	Route 140 North
3_731_0	246 MANSFIELD AV	CUMBERLAND FARMS INC	165 FLANDERS RD	WESTBOROUGH	MA	01581	1	Route 140 North
9_270-01_0	178 MANSFIELD AV	NAVEDO JUAN & CAROL A	178 MANSFIELD AV	NORTON	MA	02766	1	Route 140 North
9_278-15_0	0 MANSFIELD AV	CHOQUETTE MICHAEL	PO BOX 816	NORTON	MA	02766	1	Route 140 North
9_270_0	184 MANSFIELD AV	NORTON SENIOR HEALTH LLC	3348 PEACHTREE RD	ATLANTA	GA	30326	1	Route 140 North
9_265_0	175 MANSFIELD AV	GATOR GREATWOODS LLC	C/O GATOR INVESTMENT S 7850 NW 146TH ST 4TH FL	MIAMI LAKES	FL	33016	1	Route 140 North

*The original version of this attachment inadvertently omitted the text of the first column entitled "ID" when reproduced.

9_278-17_0	196 MANSFIELD AV	CUMING JOHN TRUSTEE	PO BOX 910 235 MANSFIELD AV	COTUIT	MA	02635	1	Route 140 North
9_276-01_0	235 MANSFIELD AV	ELLIOTT RICHARD	35 SOUTHBRI GE FARMS WAY	NORTON	MA	02766	1	Route 140 North
9_276-02_0	233 MANSFIELD AV	FLYNN CHRISTOPHER D & ANDREA J	30 POCAHONTA S ST APT 1	BRIDGEWA TER	MA	02324	1	Route 140 North
9_276-03_0	231 MANSFIELD AV	FELDMAN GERARD & THOMAS	70 EAST MAIN ST	WALPOLE	MA	02081	1	Route 140 North
9_276-17_0	0-REAR MANSFIELD AV	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	1	Route 140 North
9_276-19_0	0-REAR MANSFIELD AV	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	1	Route 140 North
9_276-20_0	0 MANSFIELD AV	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	1	Route 140 North
9_276-21_0	0 MANSFIELD AV	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	1	Route 140 North
9_276-22_0	0 MANSFIELD AV	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	1	Route 140 North
9_276-23_0	0 MANSFIELD AV	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	1	Route 140 North
9_276-24_0	0 MANSFIELD AV	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	1	Route 140 North
9_277-36_0	0-REAR MANSFIELD AV	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	1	Route 140 North
9_277-35_0	0 MANSFIELD AV	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	1	Route 140 North
9_276-34_0	0 MANSFIELD AV	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	1	Route 140 North

9_276-33_0	0 MANSFIELD AV	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	1	Route 140 North
9_278-18_0	0 MANSFIELD AV	CUMING JOHN TRUSTEE	PO BOX 910	COTUIT	MA	02635	1	Route 140 North
9_240_0	150 MANSFIELD AV	BMS PROPERTIES LLC	47 ELDRED ST	LEXINGTON	MA	02420-1420	1	Route 140 North
9_249_0	27 SMITH ST	WILLOW CREST INC	235 MAIN STREET	WAKEFIELD	RI	02879	1	Route 140 North
9_249-01_0	172 MANSFIELD AV	NORTH EASTON SAVINGS BANK	295 MAIN ST 75 W.	NO EASTON	MA	02356	1	Route 140 North
9_261_0	156 MANSFIELD AV	LANGILL GRACE M LORA K	SCHOOL ST UNIT 217	CHARLEST OWN	MA	02129	1	Route 140 North
9_262_0	158 MANSFIELD AV	LANGILL GRACE M	PO BOX 1396 2148 E	MANSFIELD	MA	02048	1	Route 140 North
9_263_0	0 MANSFIELD AV	TEIXEIRA FRANK J JR	APACHE SPRINGS LANE	GREEN VALLY	AZ	85614	1	Route 140 North
9_282_0	154 MANSFIELD AV	DOWNEY ROBERT P JR & PATRIZIA	154 MANSFIELD AV	NORTON	MA	02766	1	Route 140 North
9_276-28_0	0 MANSFIELD AV	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	1	Route 140 North
9_276-32_0	0 MANSFIELD AV	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	1	Route 140 North
9_276-31_0	0 MANSFIELD AV	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	1	Route 140 North
9_276-30_0	0 MANSFIELD AV	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	1	Route 140 North
9_276-29_0	0 MANSFIELD AV	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	1	Route 140 North

9 276-26_0	0 MANSFIELD AV	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	1	Route 140 North
9 276-27_0	0 MANSFIELD AV	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	1	Route 140 North
9 276-04_0	229 MANSFIELD AV	HALL JENNIFER M A TRUSTEE	229 MANSFIELD AVENUE APT 2	NORTON	MA	02766	1	Route 140 North
9 276-05_0	227 MANSFIELD AV	O'LEARY BRIAN	5 VANE ST	WALPOLE	MA	02081	1	Route 140 North
3 721-01_0	237 MANSFIELD AV	TOWN OF NORTON	70 E MAIN ST	NORTON	MA	02766	1	Route 140 North
3 721-02_0	0 MANSFIELD AV	AMERICA VITORINO B TRUSTEE	PO BOX 88	STOUGHTON	MA	02072	1	Route 140 North
3 723_0	257 MANSFIELD AV	PEACH NANCY L INTERNATIONAL BROTHERHOOD	257 MANSFIELD AV	NORTON	MA	02766	1	Route 140 North
3 724_0	259 MANSFIELD AV	OF	130 WEST STREET	WALPOLE	MA	02081	1	Route 140 North
3 726_0	258 MANSFIELD AV	GILL WILLIAM	PO BOX 886	NORTON	MA	02766	1	Route 140 North
3 728_0	254 MANSFIELD AV	ENOS LARRY W	254 MANSFIELD AV	NORTON	MA	02766	1	Route 140 North
3 729_0	252 MANSFIELD AV	KINNEY SETH JR & NORMA	252 MANSFIELD AVE	NORTON	MA	02766	1	Route 140 North
3 732_0	242 MANSFIELD AV	NICOLOS VASSILIOS	PO BOX 3012	ATTLEBORO	MA	02703	1	Route 140 North
9 276-06_0	225 MANSFIELD AV	HERNON MICHAEL E	79 COLONIAL DRIVE	MANSFIELD	MA	02048	1	Route 140 North
9 276-07_0	223 MANSFIELD AV	CONNOR MICHAEL	92 EAST MAIN ST	NORTON	MA	02766	1	Route 140 North

9_276-08_0	221 MANSFIELD AV	BRADY DUSTIN LLC	6 MYRTLE ST	MILLIS	MA	02054	1	Route 140 North
9_276-09_0	219 MANSFIELD AV	CARVALHO GARRON J	404 ADAMS ST	MILTON	MA	02186	1	Route 140 North
9_276-10_0	217 MANSFIELD AV	WELCH HEATHER	217 MANSFIELD AV # 4	NORTON	MA	02766	1	Route 140 North
9_276-11_0	215 MANSFIELD AV	MULVANEY THOMAS A JR	13 KAROL DR	NORTON	MA	02766	1	Route 140 North
9_276-12_0	213 MANSFIELD AV	BRECKNER JENNIFER L	37 JOHN SCOTT BLVD	NORTON	MA	02766	1	Route 140 North
9_276-13_0	211 MANSFIELD AV	FELDMAN GERARD D	30 POCAHONTA S ST APT 1	WALPOLE	MA	02081	1	Route 140 North
9_276-36_0	209 MANSFIELD AV	BRECKNER JAMES A & JENNIFER L	37 JOHN SCOTT BLVD	NORTON	MA	02766	1	Route 140 North
9_276-14_0	207 MANSFIELD AV	BRECKNER JENNIFER L	37 JOHN SCOTT BLVD	NORTON	MA	02766	1	Route 140 North
9_276-15_0	205 MANSFIELD AV	BRECKNER JAMES A & JENNIFER L	37 JOHN SCOTT BLVD	NORTON	MA	02766	1	Route 140 North
9_275_0	199 MANSFIELD AV	MIMA GLOBAL PROPERTIES LLC	35 PLANTATION ROAD	MANSFIELD	MA	02048	1	Route 140 North
9_273_0	195 MANSFIELD AV	SIGNORIELLI GUILD U & HELEN L	195 MANSFIELD AV	NORTON	MA	02766	1	Route 140 North
8_23-05_0	0-REAR OAK ST	WHEATON COLLEGE	26 EAST MAIN ST	NORTON	MA	02766	1	Route 140 North

9_293_0	192 MANSFIELD AV	MCP II MANSFIELD LLC	C/O MARCUS PARTNERS INC 260 FRANKLIN STREET	BOSTON	MA	02110	1	Route 140 North
9_294_0	175 MANSFIELD AV	M A REALTY ACQUISITION LLC	141 FAIRWAY DR	ATTLEBORO	MA	02703	1	Route 140 North
9_265-01_0	175 MANSFIELD AV	GATOR GREATWOODS LLC	C/O GATOR INVESTMENT S 7850 NW 146TH ST 4TH FL	MIAMI LAKES	FL	33016	1	Route 140 North
9_292_0	1 ARNOLD PALMER BLV	CAMPANELLI FREETOWN LAND LLC	ONE CAMPANELLI DRIVE	BRAINTREE	MA	02184	1	Route 140 North
9_292-01_0	222 MANSFIELD AV	GINSBERG NORTON PROPERTIES LLC	222 MANSFIELD AVE	NORTON	MA	02766	1	Route 140 North
8_116_0	0-REAR OAK ST	LAND PRESERVATION SOCIETY	PO BOX 204	NORTON	MA	02766	1	Route 140 North
9_301_0	0 MANSFIELD AV	CAMPANELLI FREETOWN LAND LLC	ONE CAMPANELLI DRIVE	BRAINTREE	MA	02184	1	Route 140 North
8_123_0	0 ARNOLD PALMER BLV	TOURNAMENT PLAYERS CLUB	400 ARNOLD PALMER BLV	NORTON	MA	02766	1	Route 140 North
8_119_0	0-REAR MANSFIELD AV	LAND PRESERVATION SOCIETY	PO BOX 204	NORTON	MA	02766	1	Route 140 North

8_120_0	0-REAR MANSFIELD AV	LAND PRESERVATION SOCIETY	PO BOX 204	NORTON	MA	02766	1	Route 140 North
8_123-01_0	400 ARNOLD PALMER BLV	TOURNAMENT PLAYERS CLUB OF	400 ARNOLD PALMER BLV	NORTON	MA	02766	1	Route 140 North
9_264_0	157 Mansfield						1	Route 140 North
9_276-25_0	0 MANSFIELD AV						1	Route 140 North
16_127_0	56 MANSFIELD AV	CHABOT JAMES MCGOWN	PO BOX 2148 60	NORTON	MA	02766- 2148	2	Route 140 North
16_129_0	60 MANSFIELD AV	DUNCAN ANGUS	MANSFIELD AVENUE	NORTON	MA	02766	2	Route 140 North
16_131_0	68 MANSFIELD AV	ANTONI JOHN	1 WHITNEY LANE	PLYMOUTH	MA	02360	2	Route 140 North
16_133_0	76 MANSFIELD AV	KNAPP DUANE M	76 MANSFIELD AVENUE	NORTON	MA	02766	2	Route 140 North
16_134_0	78 MANSFIELD AV	SILVIA HILDA	32 OLDE NOTT FARM RD	REXFORD	NY	12148	2	Route 140 North
16_135_0	80 MANSFIELD AV	FERNANDES DENNIS E	80 MANSFIELD AVE	NORTON	MA	02766	2	Route 140 North
16_137_0	84 MANSFIELD AV	TEIXEIRA WAYNE A	84 MANSFIELD AV	NORTON	MA	02766	2	Route 140 North
16_138_0	0 MANSFIELD AV	FERNANDES JOSE & ALGERINA D	79 MANSFIELD AVE	NORTON	MA	02766	2	Route 140 North
16_140_0	90 MANSFIELD AV	MCBARRON CHARLES & BRIDGET E	163 LINCOLN ST	NORTON	MA	02766	2	Route 140 North

16_143_0	112 MANSFIELD AV	WARNICK JESSICA M	112 MANSFIELD AVENUE	NORTON	MA	02766	2	Route 140 North
16_57_0	124 FREEMAN ST	PIGOTT WILLIAM J JR	PO BOX 226	NORTON	MA	02766-0226	2	Route 140 North
16_58_0	114 MANSFIELD AV	DULL TODD M	114 MANSFIELD AV	NORTON	MA	02766	2	Route 140 North
16_66_0	93 MANSFIELD AV	PETERSON LYN TRUSTEE	15 KELLY ST	TAUNTON	MA	02780	2	Route 140 North
16_83-01_0	83-R MANSFIELD AV	ABCL LLC	70 WISTERIA PLACE	TAUNTON	MA	02780	2	Route 140 North
16_84_0	83 MANSFIELD AV	ABCL LLC	70 WISTERIA PLACE	TAUNTON	MA	02780	2	Route 140 North
16_85_0	81 MANSFIELD AV	STRONG-REAVES CAROL A	81 MANSFIELD AV	NORTON	MA	02766	2	Route 140 North
16_86_0	79 MANSFIELD AV	FERNANDES ALGERINA D	79 MANSFIELD AVE	NORTON	MA	02766	2	Route 140 North
16_93_0	0 MANSFIELD AV	WHEATON COLLEGE	26 EAST MAIN ST	NORTON	MA	02766	2	Route 140 North
16_59_0	113 MANSFIELD AV	ZHANG & CHEN INC	87 BILLINGS STREET	QUINCY	MA	02169	2	Route 140 North
16_130_0	62 MANSFIELD AV	MAS GAS NORTON LLC	62 MANSFIELD AV	NORTON	MA	02766	2	Route 140 North
16_132_0	72 MANSFIELD AV	FERNANDES REALTY LLC	P O BOX 724	NORTON	MA	02766	2	Route 140 North
16_83_0	85 MANSFIELD AV	ROBERTS RICHARD & DONNA TRS	85 MANSFIELD AV	NORTON	MA	02766	2	Route 140 North

16_141_0	92 MANSFIELD AV	92 MANSFIELD AVENUE REALTY LLC	92 MANSFIELD AV MANSFIELD AV	NORTON	MA	02766	2	Route 140 North
16_12_0	120-116 MANSFIELD AV	TEIXEIRA JOHN P	119 MAPLE ST	NORTON	MA	02766	2	Route 140 North
9_238_0	130 MANSFIELD AV	BUTHAVINI INVESTMENT LLC	130 MANSFIELD AV	NORTON	MA	02766	2	Route 140 North
16_129-01_0	64 MANSFIELD AV	MONIZ JOHN & ILDA	268 TREMONT ST	TAUNTON	MA	02780	2	Route 140 North
9_235_0	125 MANSFIELD AV	PINO JOHN F TR OF THE JOHN F	PO BOX 279	NORTON	MA	02766	2	Route 140 North
9_237_0	123 MANSFIELD AV	RIBEIRO BRENDA ANN	123 MANSFIELD AV	NORTON	MA	02766	2	Route 140 North
9_225_0	0 MANSFIELD AV	PETERSON LYN TRUSTEE	15 KELLY ST	TAUNTON	MA	02780	2	Route 140 North
16_245_0	0-REAR MANSFIELD AV	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	2	Route 140 North
16_259_0	0-R MANSFIELD AV	ABCL LLC	70 WISTERIA PLACE	TAUNTON	MA	02780	2	Route 140 North
9_302_0	133 MANSFIELD AV	RIBEIRO DYLAN J & SEAN T TRS	PO BOX 455	NORTON	MA	02766	2	Route 140 North
5_38_0	306-308 EAST MAIN ST	RUBIN NORTON LLC	308 EAST MAIN ST	NORTON	MA	02766	3	East Main Street Business Parks
12_15_0	0 BURT ST	BRIDGEWATER SAVINGS BANK TR	756 ORCHARD ST	RAYNHAM	MA	02767	3	East Main Street Business Parks
11_25-01_0	0-REAR LEONARD ST	BRIDGEWATER SAVINGS BANK TR	756 ORCHARD ST	RAYNHAM	MA	02767	3	East Main Street Business Parks

5_257_0	324 EAST MAIN ST	MONTONE MARY T ET ALS	123 UNION STREET	MANSFIELD MA	02048	3	East Main Street Business Parks
11_20_0	0 EAST MAIN ST	RICH DANIEL M TOWN OF	PO BOX 1173 70 EAST MAIN ST	NORTON MA	02766	3	East Main Street Business Parks
11_78_0	0 EAST MAIN ST	NORTON ADVANCED GROUP LLC, THE	21 COURT ST PO BOX 528	NORTON MA	02766	3	East Main Street Business Parks
11_18-02_0	246 EAST MAIN ST	ALDAN GROUP LLC	PO BOX 1173	TAUNTON MA	02780	3	East Main Street Business Parks
11_18_0	250 EAST MAIN ST	BRIDGEWATER SAVINGS BANK TR	756 ORCHARD ST	NORTON MA	02766	3	East Main Street Business Parks
11_22_0	0 LEONARD ST	BRIDGEWATER SAVINGS BANK TR	756 ORCHARD ST	RAYNHAM MA	02767	3	East Main Street Business Parks
11_25_0	0 LEONARD ST		100 GRANDVIEW ROAD SUITE 312	RAYNHAM MA	02767	3	East Main Street Business Parks
11_33_0	15 LEONARD ST	COMPOS HOLDINGS LLC	C/O CONDYNE LLC 100	BRAINTREE MA	02184	3	East Main Street Business Parks
11_34_0	237 EAST MAIN ST	POND HOLDINGS LLC HOUGHTON	GRANDVIEW RD-STE 312	BRAINTREE MA	02184	3	East Main Street Business Parks
11_32_0	235 EAST MAIN ST	WILLIAM ADOLPH	235 EAST MAIN ST	NORTON MA	02766	3	East Main Street Business Parks
11_35_0	227 EAST MAIN ST	SULLIVAN ROBERT J	PO BOX 991	EASTON MA	02334	3	East Main Street Business Parks

5_254_0	312 EAST MAIN ST	CFS PROPERTY MANAGEMENT CO INC	PO BOX 1204	NORTON	MA	02766-1204	3	East Main Street Business Parks
5_255_0	314 EAST MAIN ST	SANDY REALTY LLC	314 EAST MAIN ST	NORTON	MA	02766	3	East Main Street Business Parks
5_256_0	316 EAST MAIN ST	NORTON SELF STORAGE LLC	C/O COASTAL MANAGEMENT T 270 COMMUNICA TION WAY UNIT 7B	HYANNIS	MA	02601	3	East Main Street Business Parks
5_258_0	328 EAST MAIN ST	GILL MARTHA H TRUSTEE	52 HIGHLAND ST	SO EASTON	MA	02375	3	East Main Street Business Parks
11_66_0	19 LEONARD ST	HOUGHTON WILLIAM ADOLPH	19 LEONARD ST	NORTON	MA	02766	3	East Main Street Business Parks
5_268_0	0 EAST MAIN ST	DICENSO PETER	815 FOUNDRY ST	SO EASTON	MA	02375	3	East Main Street Business Parks
25_3_0	0 S WASHINGTON ST	POHL BROS LLC	41 BAY RD	NORTON	MA	02766	4	Norton Commerce Center
29_27_0	0 HILL ST	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	4	Norton Commerce Center
29_26_0	0 HILL ST	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	4	Norton Commerce Center
29_25_0	0 HILL ST	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	4	Norton Commerce Center
29_24_0	0 HILL ST	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	4	Norton Commerce Center
29_23_0	0 HILL ST	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	4	Norton Commerce Center
29_22_0	0 HILL ST	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	4	Norton Commerce Center

29_21_0	0 HILL ST	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	4	Norton Commerce Center
29_19_0	0 HILL ST	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	4	Norton Commerce Center
29_18_0	0 HILL ST	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	4	Norton Commerce Center
29_17_0	0 HILL ST	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	4	Norton Commerce Center
29_16_0	0 HILL ST	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	4	Norton Commerce Center
29_29_0	101 HILL ST	CARVALHO KEITH &	101 HILL ST	NORTON	MA	02766	4	Norton Commerce Center
29_28_0	0 HILL ST	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	4	Norton Commerce Center
24_25_0	156 S WASHINGTON ST	BRIGGS FRANKLIN W	156 S WASHINGTON N ST	NORTON	MA	02766	4	Norton Commerce Center
24_26_0	158 S WASHINGTON ST	MIQUEL JULIE R	158 S WASHINGTON N ST	NORTON	MA	02766	4	Norton Commerce Center
24_27_0	166 S WASHINGTON ST	VETRI PAMELA A & CAMILLA C	166 S WASHINGTON N ST	NORTON	MA	02766	4	Norton Commerce Center
24_28-02_0	1 LOPES DR	WAITKUS JOHN F	1 LOPES DR	NORTON	MA	02766	4	Norton Commerce Center
24_28-03_0	172 S WASHINGTON ST	DELGROSSO MICHAEL J	172 S WASHINGTON N ST	NORTON	MA	02766	4	Norton Commerce Center
24_30-02_0	178 S WASHINGTON ST	SOSA ELIZABETH M	178 S WASHINGTON N ST	NORTON	MA	02766	4	Norton Commerce Center

24_30-03_0	180 S WASHINGTON ST	LOURO JAKE	180 S WASHINGTON N ST	NORTON	MA	02766	4	Norton Commerce Center
24_30-01_0	182 S WASHINGTON ST	VERNAGLIA MICHAEL	182 S WASHINGTON N ST	NORTON	MA	02766	4	Norton Commerce Center
25_7_0	240 S WASHINGTON ST	DESERT SIERRA PROPERTIES	15853 OLDEN STREET 100	SYLMAR	CA	91342	4	Norton Commerce Center
25_8-12_0	300 S WASHINGTON ST	NCC LAND/CIF II LLC	GRANDVIEW RD SUITE 312	BRAINTREE	MA	02184	4	Norton Commerce Center
25_8-11_0	0 S WASHINGTON ST	MUSTO LUIGI ET AL	PO BOX 201	READVILLE	MA	02137	4	Norton Commerce Center
25_5_0	184 S WASHINGTON ST	GOREY MICHAEL E	184 S WASHINGTON N ST	NORTON	MA	02766	4	Norton Commerce Center
25_4_0	186 S WASHINGTON ST	KOSTANT LAWRENCE	PO BOX 1127	NORTON	MA	02766	4	Norton Commerce Center
25_2_0	198 S WASHINGTON ST	POHL BROTHERS LLC	41 BAY RD	NORTON	MA	02766	4	Norton Commerce Center
25_6_0	202 S WASHINGTON ST	STAG NORTON LLC	ONE FEDERAL STREET 23RD FLOOR	BOSTON	MA	02110	4	Norton Commerce Center
25_1_0	45 COMMERCE WAY	E/R PROPERTIES LLC	45 COMMERCE WAY	NORTON	MA	02766	4	Norton Commerce Center
29_20_0	0 HILL ST	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	4	Norton Commerce Center
25_85_0	15 COMMERCE WAY	MAIND LL LLC	280 PARK AVENUE 36TH FLOOR	NEW YORK	NY	10017	4	Norton Commerce Center

24_59_0	8 HILL ST	COMMONWEALTH OF MASSACHUSETTS	160 NO WASHINGTON ST	BOSTON	MA	02108	4	Norton Commerce Center
29_60_0	74 HILL ST	MFN REGIONAL WASTEWATER DISTRICT	6 PARK ROW	MANSFIELD	MA	02048	4	Norton Commerce Center
25_84-01_0	40 COMMERCE WAY	PENSKE TRUCK LEASING CO LP	2675 MORGANTOWN RD	READING	PA	19607-9676	4	Norton Commerce Center
24_60_0	0 S WASHINGTON ST	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	4	Norton Commerce Center
29_61_0	0 HILL ST	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	4	Norton Commerce Center
25_83_0	10 COMMERCE WAY	MAIN D LL LLC	280 PARK AVENUE	NEW YORK	NY	10017	4	Norton Commerce Center
25_84_0	20 COMMERCE WAY	ALNYLAM PHARMACEUTICALS INC	300 THIRD ST	CAMBRIDGE	MA	02142	4	Norton Commerce Center
24_30_0	176 S WASHINGTON ST	PIP1 NORTON LLC	2ND FLOOR SUMMER ST	BOSTON	MA	02110	4	Norton Commerce Center
24_28-04_0	0 LOPES DR	JLW LLC	2 LOPES DRIVE	NORTON	MA	02766	4	Norton Commerce Center
29_98_0	84 HILL ST	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	4	Norton Commerce Center
25_91_0	280 S WASHINGTON ST	BRE/ESA PROPERTIES LLC	PO BOX 49550	CHARLOTTE	NC	28277-9550	4	Norton Commerce Center

25_87_0	50 COMMERCE WAY	MAIN D LLC	280 PARK AVENUE 36TH FLOOR	NEW YORK	NY	10017	4	Norton Commerce Center
25_86_0	46 COMMERCE WAY	BOYD NORTON LLC	P.O. BOX 13470	RICHMOND	VA	23230	4	Norton Commerce Center
29_82_0	100 HILL ST	WASTE MANAGEMENT OF MASS INC	PO BOX 52427	ATLANTA	GA	30355	4	Norton Commerce Center
24_116_0	60 COMMERCE WAY	RYDER TRUCK RENTAL, INC	PROPERTY TAX DEPT. P O BOX 025719 100	MIAMI	FL	33102-5719	4	Norton Commerce Center
25_93_0	0 COMMERCE WAY	NCC LAND/CIF II LLC	GRANDVIEW RD SUITE 312	BRAINTREE	MA	02184	4	Norton Commerce Center
18_188_0	3 LOPES DR	JLW LLC	2 LOPES DRIVE 31	NORTON	MA	02766	4	Norton Commerce Center
24_62-01_0	12 HILL ST	NORTON DEVELOPMENT INC	WHITEWOOD RD 31	MILFORD	MA	01757	4	Norton Commerce Center
24_62-02_0	0 HILL ST	NORTON DEVELOPMENT INC	WHITEWOOD RD 31	MILFORD	MA	01757	4	Norton Commerce Center
24_62_0	0 S WASHINGTON ST	NORTON DEVELOPMENT INC	WHITEWOOD RD 31	MILFORD	MA	01757	4	Norton Commerce Center
31_45-01_0	324 S WORCESTER ST	SALLEY GILBERT L & OLA J	324 SOUTH WORCESTER ST	NORTON	MA	02766	5	Industrial Zones in South Norton
33_32-01_0	0-REAR TAUNTON AV	LANDER WILLIAM F	1375 NORTON AVE	TAUNTON	MA	02780	5	Industrial Zones in South Norton
33_36_0	0 TAUNTON AV	SHER-CORP LIMITED	PO BOX 551	NORTON	MA	02766	5	Industrial Zones in South Norton

32_10-01_0	340 S WORCESTER ST	RUBBLE REALTY LLC	421 OLD COLONY ROAD	NORTON	MA	02766	5	Industrial Zones in South Norton
33_30-01_0	304 TAUNTON AV	FONSECA ALBERT R & CYNTHIA A	2 CUTTERS SOUND DRIVE	BOURNE	MA	N/A	5	Industrial Zones in South Norton
33_33_0	9 EDDY ST	JOSE ROBERT E & MARIE J TRS	249 TREMONT ST	TAUNTON	MA	02780	5	Industrial Zones in South Norton
32_18_0	380 S WORCESTER ST	DOWE REALTY II, LLC	C/O HOME MARKET FOODS INC 140 MORGAN DRIVE	NORWOOD	MA	02062	5	Industrial Zones in South Norton
32_9_0	338 S WORCESTER ST	HOUGHTON JOHN & EVELYN A	338 SO WORCESTER ST	NORTON	MA	02766	5	Industrial Zones in South Norton
32_10_0	0 S WORCESTER ST	RHINO NORTON PARTNERS 1 LLC	10 LIBERTY SQUARE SUITE 200A	BOSTON	MA	02109	5	Industrial Zones in South Norton
32_23_0	410 S WORCESTER ST	410 SOUTH WORCESTER ST LLC	5 FESSENDEN STREET	NEWTON	MA	02460	5	Industrial Zones in South Norton
33_30_0	306 TAUNTON AV	DECOSTA DAVID P & JOAN D TRS	PO BOX 424	NORTON	MA	02766	5	Industrial Zones in South Norton
33_28_0	0-REAR TAUNTON AV	COMMONWEALTH OF MASSACHUSETTS	10 PARK PLAZA ROOM 3510	BOSTON	MA	02108	5	Industrial Zones in South Norton
33_29_0	0-REAR NEW TAUNTON AV	ROGERS EDWARD JR & CHRISTINE	106 HARVEY ST	TAUNTON	MA	02780	5	Industrial Zones in South Norton

33 32_0	312 TAUNTON AV	SGIA BRIDGE LOAN VENTURE IV REO LLC	600 TRAVIS STREET 6900 JP MORGAN CHASE TOWER	HOUSTON	TX	77002	5	Industrial Zones in South Norton
33 8_0	1 EDDY ST	PICKETT WINIFRED J	1 EDDY ST	NORTON	MA	02766	5	Industrial Zones in South Norton
33 9_0	307 NEW TAUNTON AV	LEVINE DENNIS &	307 NEW TAUNTON AVE	NORTON	MA	02766	5	Industrial Zones in South Norton
33 10_0	305 NEW TAUNTON AV	PREWANDOWS KI WALTER & BARBARA	305 NEW TAUNTON AVE	NORTON	MA	02766	5	Industrial Zones in South Norton
32 16_0	378 S WORCESTER ST	RHINO NORTON PARTNERS I LLC	C/O CONTINENTA L LAW GROUP 10 LIBERTY SQUARE, SUIT E 200A	BOSTON	MA	02109	5	Industrial Zones in South Norton
26 3_0	0 UNION RD	WETHERELL HAROLD L	PO BOX 355	CHARTLEY	MA	02712	6	Industrial Zones in South Norton
26 171_0	1 JOHN B SCOTT BLV	PROSSER JAMES	PO BOX 759	NORTON	MA	02766- 0759	6	Industrial Zones in South Norton
26 172_0	501 JOHN B SCOTT BLV	LEE RICHARD E & ELAINE	2667 MAPLE SWAMP RD	N DIGHTON	MA	02764	6	Industrial Zones in South Norton
26 172-01_0	0 JOHN B SCOTT BLV	RICHMOND GORDON H & VIRGINIA E	22 MAPLE STREET	NORTON	MA	02766	6	Industrial Zones in South Norton
26 173_0	0 JOHN B SCOTT BLV	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	6	Industrial Zones in South Norton

27_14_0	127 S WORCESTER ST	LANTZ DAVID M & JOAN E	127 S WORCESTER ST	NORTON	MA	02766	6	Industrial Zones in South Norton
27_13_0	125 S WORCESTER ST	MCKENNA RONALD & JOHANNA	PO BOX 1122 7 MAPLE STREET	NORTON	MA	02766	6	Industrial Zones in South Norton
26_185_0	0-REAR MAPLE ST	BRIAN MATHEW LLC	70 EAST MAIN ST	NORTON	MA	02766	6	Industrial Zones in South Norton
26_2-01_0	68 UNION RD	NORTON TOWN OF	111 S WORCESTER ST	NORTON	MA	02766	6	Industrial Zones in South Norton
27_7_0	111 S WORCESTER ST	GIFFORD INVESTMENTS INC	70 EAST MAIN ST	NORTON	MA	02766	6	Industrial Zones in South Norton
26_251_0	7-11 MAPLE ST	BRIAN MATHEW LLC	7 MAPLE ST	NORTON	MA	02766	6	Industrial Zones in South Norton
26_173-01_0	0 JOHN B SCOTT BLV	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	6	Industrial Zones in South Norton
26_259-01_0	0-REAR UNION RD	O'REILLY RONALD & JANET	29 UNION RD	NORTON	MA	02766	6	Industrial Zones in South Norton
26_284_0	207 JOHN B SCOTT BLV	GIANIOTIS BASSY & NEKTARIOS	207 JOHN B SCOTT BLV	NORTON	MA	02766	6	Industrial Zones in South Norton
26_284-01_0	0 JOHN B SCOTT BLV	TOWN OF NORTON	70 EAST MAIN ST	NORTON	MA	02766	6	Industrial Zones in South Norton
26_294_0	205 JOHN B SCOTT BLV	LEVIN ALAN M & GIFFORD	205 JOHN B SCOTT BOULEVARD	NORTON	MA	02766	6	Industrial Zones in South Norton
27_322_0	0 S WORCESTER ST	INVESTMENTS INC	250 RUMSTICK POINT RD	BARRINGTO N	RI	02806	6	Industrial Zones in South Norton
26_260-01_0	0 DECAL DR	NORTON RAMS LLC	394 OLD COLONY RD	NORTON	MA	02766	7	Business and Industrial Zones in Chartley

20_54_0	405 OLD COLONY RD	LOVING LYDIA ANN	C/O LOVING DAVID E P O BOX 327	CHARTLEY MA	02712	7	Business and Industrial Zones in Chartley
20_55_0	403 OLD COLONY RD	LOVING DAVID E TRUSTEE	P O BOX 327	CHARTLEY MA	02712	7	Business and Industrial Zones in Chartley
20_57_0	398-400 OLD COLONY RD	QUINN DAVID M & JAMES M TRS OF	400 OLD COLONY RD	NORTON MA	02766	7	Business and Industrial Zones in Chartley
20_58_0	402 OLD COLONY RD	HOJATI BAHMAN TAVASSOLI &	3 CHERRY TREE DR	NORTON MA	02766	7	Business and Industrial Zones in Chartley
20_63_0	408 OLD COLONY RD	PELOQUIN ROBERT & PAMELA	10721 W MEADE DR	SUN CITY AZ	85351	7	Business and Industrial Zones in Chartley
20_67_0	0 PLEASANT ST	BIBBY SCOTT	1008 PARK DRIVE	TRENT WOODS NC	28562	7	Business and Industrial Zones in Chartley
26_20_0	364 OLD COLONY RD	QUINN SEAN P & MELISSA A	364 OLD COLONY RD	NORTON MA	02766	7	Business and Industrial Zones in Chartley
26_19_0	366 OLD COLONY RD	BROOKLINE INFANT-TODDLER	1900 COMMONWE ALTH AVE	NEWTON MA	02166	7	Business and Industrial Zones in Chartley
26_18_0	368 OLD COLONY RD	STEVENS MARK K	368 OLD COLONY RD	NORTON MA	02766	7	Business and Industrial Zones in Chartley
26_17_0	370 OLD COLONY RD	RAPPANEAU DANA & SUSAN	1 WALTER ST	NORTON MA	02766	7	Business and Industrial Zones in Chartley
26_9_0	380 OLD COLONY RD	FONTNEAU EDWARD T	745 PIKE AVE	ATTLEBORO MA	02703	7	Business and Industrial Zones in Chartley
26_15_0	394 OLD COLONY RD	HASKELL RONALD D	60 HANDY ST	ATTLEBORO MA	02703	7	Business and Industrial Zones in Chartley
26_10_0	396 OLD COLONY RD	NELSON FAMILY IRREVOCABLE TRUS	119 MAPLE STREET	NORTON MA	02766	7	Business and Industrial Zones in Chartley

26_45_0	399 OLD COLONY RD	TARDANICO GUY A TRUSTEE	98 BROOKSIDE CIRCLE	RAYNHAM	MA	02767	7	Business and Industrial Zones in Chartley
26_44_0	395 OLD COLONY RD	ARRIGAN LUCILLE FRANCES	395 OLD COLONY RD	NORTON	MA	02766	7	Business and Industrial Zones in Chartley
26_46_0	387 OLD COLONY RD	BALSER GAIL A TRUSTEE	184 NORTH MAIN ST	ATTLEBOR O	MA	02703	7	Business and Industrial Zones in Chartley
26_49_0	369 OLD COLONY RD	STEFANSKI BRENDON E	369 OLD COLONY RD	NORTON	MA	02766	7	Business and Industrial Zones in Chartley
26_51_0	361 OLD COLONY RD	PELLETIER ALAN ROBERT	361 OLD COLONY RD	NORTON	MA	02766	7	Business and Industrial Zones in Chartley
26_52_0	359 OLD COLONY RD	PELLETIER MARYJO	359 OLD COLONY ROAD	NORTON	MA	02766	7	Business and Industrial Zones in Chartley
26_53_0	357 OLD COLONY RD	MCHUGH MICHAEL E	357 OLD COLONY ROAD	NORTON	MA	02766	7	Business and Industrial Zones in Chartley
26_23-01_0	350 OLD COLONY RD	350 OLD COLONY ROAD LLC	62 FAIRVIEW AVE	REHOBETH	MA	02769	7	Business and Industrial Zones in Chartley
26_23-02_0	352 OLD COLONY RD	MACLEAN REALTY TRUST	1811 WEST ST	MANSFIELD	MA	02048	7	Business and Industrial Zones in Chartley
26_9-01_0	378 OLD COLONY RD	FONTEAU EDWARD T	745 PIKE AVE	ATTLEBOR O	MA	02073	7	Business and Industrial Zones in Chartley
26_260_LOT	0 OLD COLONY RD	NORTON RAMS LLC	394 OLD COLONY RD	NORTON	MA	02766	7	Business and Industrial Zones in Chartley
26_21_0	362 OLD COLONY RD	CORBEIL EDWARD J JR & BARBARA	362 OLD COLONY RD	NORTON	MA	02766	7	Business and Industrial Zones in Chartley
26_288_0	351 OLD COLONY RD	DUFFY BRIAN L & CAROL L TRS	347 OLD COLONY RD	NORTON	MA	02766	7	Business and Industrial Zones in Chartley

26 287_0	353 OLD COLONY RD	DUFFY BRIAN J & CAROL L TRS OF	349 OLD COLONY RD	NORTON	MA	02766	7	Business and Industrial Zones in Chartley
26 289_0	349 OLD COLONY RD	DUFFY BRIAN L & CAROL L TRS	347 OLD COLONY RD	NORTON	MA	02766	7	Business and Industrial Zones in Chartley
20 49-01_0	50 PLEASANT ST	CLARKE ROXANNE TRUSTEE	19 JACKSON ST	NORTON	MA	02766	7	Business and Industrial Zones in Chartley
20 51_0	421 OLD COLONY RD	FLINTSTONE REALTY LLC	PO BOX 445	CHARTLEY	MA	02712	7	Business and Industrial Zones in Chartley
20 51-01_0	417 OLD COLONY RD	SIFFERLEN FAMILY TRUST	417 OLD COLONY RD	NORTON	MA	02766	7	Business and Industrial Zones in Chartley
20 52_0	407-411 OLD COLONY RD	MSNS LIMITED COMPANY	71 OVERLOOK DRIVE	CARLISLE	MA	01741	7	Business and Industrial Zones in Chartley
20 56_0	401 OLD COLONY RD	A.L.N. PROPERTIES LLC	2625 MAPLE SWAMP ROAD	NORTH DIGHTON	MA	02764	7	Business and Industrial Zones in Chartley
20 59_0	406 OLD COLONY RD	EAST COAST INVESTMENT LLC	406 OLD COLONY ROAD	NORTON	MA	02766	7	Business and Industrial Zones in Chartley
20 61_0	412 OLD COLONY RD	412 OLD COLONY DEVELOPMENT LLC	412 OLD COLONY ROAD	NORTON	MA	02766	7	Business and Industrial Zones in Chartley
20 65_0	420 OLD COLONY RD	OLD COLONY REALTY I INC	86A WASHINGTON ST	PLAINVILLE	MA	02762	7	Business and Industrial Zones in Chartley
20 64_0	416 OLD COLONY RD	DENNIS WILLIAM & FRANCES	20 FOREST RD	FOXBORO	MA	02035-1704	7	Business and Industrial Zones in Chartley
26 291_0	361-R OLD COLONY RD	MASSE JASON L & MELISA A	361-R OLD COLONY RD	NORTON	MA	02766	7	Business and Industrial Zones in Chartley

26_42_0	391 OLD COLONY RD	ROUGEAU BRUCE & JOANNE	391 OLD COLONY RD	NORTON	MA	02766	7	Business and Industrial Zones in Chartley
26_43_0	389 OLD COLONY RD	SAVAGE KATHY L	389 OLD COLONY RD	NORTON	MA	02766	7	Business and Industrial Zones in Chartley
26_22_0	360 OLD COLONY RD	ARNOLD ROBERT J TRUSTEE OF	360 OLD COLONY RD	NORTON	MA	02766	7	Business and Industrial Zones in Chartley
26_16_0	376 OLD COLONY RD	ROBERTS MAURICE H & ELIZABETH	140 MILLARD RD	NORTON	MA	02760	7	Business and Industrial Zones in Chartley
26_47_0	377 OLD COLONY RD	COTTREAU RYAN J TRUSTEE	62 JESS MARIE RD	RAYNHAM	MA	02767	7	Business and Industrial Zones in Chartley
26_50_0	363 OLD COLONY RD	MCW REALTY LLC	203 NORTH MAIN ST	ATTLEBOR	MA	02703	7	Business and Industrial Zones in Chartley
26_54_0	347 OLD COLONY RD	DUFFY BRIAN L & CAROL L TRS	355 OLD COLONY RD	NORTON	MA	02766	7	Business and Industrial Zones in Chartley
26_54-01_0	355 OLD COLONY RD	PERRY RICHARD P	2 SETTLERS HILL RD	ATTLEBOR	MA	02703	7	Business and Industrial Zones in Chartley
26_260-02_0	0 DECAL DR	NORTON RAMS LLC	394 OLD COLONY RD	NORTON	MA	02766	7	Business and Industrial Zones in Chartley
26_260-03_0	0 DECAL DR	NORTON RAMS LLC	394 OLD COLONY RD	NORTON	MA	02766	7	Business and Industrial Zones in Chartley
26_260-04_0	0 DECAL DR	NORTON RAMS LLC	394 OLD COLONY RD	NORTON	MA	02766	7	Business and Industrial Zones in Chartley
26_260-05_0	0 DECAL DR	NORTON RAMS LLC	394 OLD COLONY RD	NORTON	MA	02766	7	Business and Industrial Zones in Chartley
26_47-01_0	379 OLD COLONY RD	PRECISION CIRCUIT CORPORATION	7 FIELDSTONE CIR	NORTON	MA	02766	7	Business and Industrial Zones in Chartley

26 47-02 0	0 OLD COLONY RD	OLD COLONY RD NURSING HOME INC	57 PLEASANT ST	NORTON	MA	02766	7	Business and Industrial Zones in Chartley
20 173 0	0 OLD COLONY RD	OLD COLONY REALTY II INC	86A WASHINGTON N ST	PLAINVILLE	MA	02762	7	Business and Industrial Zones in Chartley

ARTICLE 8 (2/3 Vote)

I Stephen Evans MOVE that the Town vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, Article XII, Zoning Amendments, by inserting the underlined text and by deleting the strikethrough text, all as printed under Article 8 of the August 29, 2020, Special Town Meeting Warrant with Finance Committee Recommendations.

ARTICLE 8

To see if the Town will vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, Article XII, Zoning Amendments, by inserting the underlined text and by deleting the strikethrough text as follows, or take any other action relative thereto:

1. In §175-12.2(B) Initiation of amendments:
 - B. The Planning Board shall hold a public hearing, duly advertised as required by MGL c. 40A, § 5, on any proposed amendment referred to it by the SELECT BOARD within 65 days of such referral. Notices of such hearing, which shall include proposed textual and/or map amendments, shall be mailed to all property owners according to the latest tax record, included within or abutting land subject to amendment, abutting communities, and the Regional Planning Agency. General notice will serve where the proposed amendment is of universal or wide application in the Town.
2. By deleting in its entirety §175-12.4 Zoning Map amendments:

§175-12.4 Zoning Map amendments.

~~Whenever an amendment to the Zoning Map proposes that the zoning classification of a parcel of land be changed, the initiators of such amendment, at least three weeks prior to the public hearing, shall submit an accurate map drawn by a registered land surveyor, identifying the extent of the proposed change, and shall post the boundaries of land included in such amendment with signs at least~~

~~two feet square identifying the proposed change and the date, time and place of public hearing thereon.~~

ARTICLE FAILS AS DECLARED BY THE MODERATOR

At 1:45 pm the Special Town Meeting was adjourned and the Annual Town Meeting resumed.

MINUTES FOR THE OCTOBER 17, 2020, FALL ANNUAL TOWN MEETING

At 1:45 the Moderator announced the Annual Town Meeting to resume.

Motion was made to move Article 17 out of order and be first considered. Motion was second and passed by majority vote

ARTICLE 17 (2/3 Vote)

I Stephen Evans MOVE that the Town vote to authorize the Select Board to acquire by purchase, gift, and/or eminent domain the fee simple title to or lesser interest in the parcel of land located as 78 East Main Street, and the parcel of land located at 116-120 Mansfield Avenue, said parcels being further described in Article 17 of the October 17, 2020 Annual Town Meeting Warrant, on such terms and conditions as the Board deems appropriate, for general municipal purposes; and, further, a) to appropriate the sum of \$1,800,000.00 for said acquisitions; b) and to meet this appropriation, authorize the Town Treasurer with the approval of the Select Board to borrow all or a portion of said funds under G.L. c. 44, §7 or any other enabling authority, and to issue bonds or notes therefore; and to approve paragraphs c, d, and e as set forth in Article 17 of the October 17, 2020 Annual Town Meeting Warrant.

Residents spoke both in favor and against this article.

Motion was made by Keith Silver to move the question. Motion was second. Motion passed.

**ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR**

ARTICLE 1

**ARTICLE FAILS FOR LACK OF MOTION AS DECLARED BY
THE MODERATOR**

ARTICLE 2

**ARTICLE FAILS FOR LACK OF MOTION AS DECLARED BY
THE MODERATOR**

ARTICLE 3

I Stephen Evans MOVE that the Town vote to transfer **the total amount of \$101,710.00** from Free Cash and **the total amount of \$8,019.00** from Water Retained Earnings to fund the first year cost items and to implement Collective Bargaining Agreements between the Town and the Unions for the period beginning July 1, 2020, through June 30, 2023, and/or for general collective bargaining settlement purposes, as follows:

1. The amount of **\$75,771.00** from Free Cash and **\$612.00** from Water Retained Earnings, **all as specified under Paragraphs 1 through 4 of the Finance Committee Recommendations for Article 3 of the October 17, 2020, Annual Town Meeting Warrant; and,**
2. The amount of **\$25,939.00** from Free Cash to be added to that already appropriated for such purposes under Article 8 of the June 27, 2020, Annual Town Meeting and **\$7,407.00** from Water Retained Earnings to be added to that already appropriated for such purposes under Article 6 of the June 27, 2020, Annual Town Meeting, for United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers

International Union, AFL-CIO-CLC, Local Union 9517 Unit 14, f/k/a SENA-B (Salaried Employees of North America – A Division of the United Steelworkers of America) Local Union 9158-B.

Paragraphs 1 through 4 of the Finance Committee Recommendations for Article 3 of the October 17, 2020, Annual Town Meeting Warrant;

1. From Free Cash, the sum of \$25,835.00, to be added to that already appropriated for such purposes under Article 8 of the June 27, 2020, Annual Town Meeting and from Water Retained Earnings, the sum of \$612.00 to be added to that already appropriated for such purposes under Article 6 of the June 27, 2020, Annual Town Meeting, for Local 1702, State Council 93, American Federation of State, County and Municipal Employees, AFL-CIO (Clerical Employees);
2. From Free Cash, the sum of \$2,850.00, to be added to that already appropriated for such purposes under Article 8 of the June 27, 2020, Annual Town Meeting, for Local 1702, State Council 93, American Federation of State, County and Municipal Employees, AFL-CIO (Highway Employees);
3. From Free Cash, the sum of \$3,760.00, to be added to that already appropriated for such purposes under Article 8 of the June 27, 2020, Annual Town Meeting for United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO-CLC, Local Union 9517 Unit 15, f/k/a SENA-A (Salaried Employees of North America – A Division of the United Steelworkers of America) Local Union 9158-A; and
4. From Free Cash, the sum of \$43,326.00, to be added to that already appropriated for such purposes under Article 8 of the June 27, 2020, Annual Town Meeting, for Local # 2678, International Association of Firefighters.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR

**Motion was made by Bonnie Yezukevich to reconsider Article 17.
Motion was second. Motion failed.**

**Motion was made by Robert Kimball to move Article 18 to be taken
out of order. Motion was second. Motion passes.**

ARTICLE 18 (Majority)

I Stephen Evans MOVE that the Town vote to transfer the sum of \$81,150.00 **from the funds appropriated under Article 12 of the October 23, 2017, Annual Town Meeting** for a feasibility study for a new Town Hall and Senior/Community Center, to include but not be limited to design, engineering, environmental testing, and other services, fees, and all other necessary and related expenses.

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR**

ARTICLE 4 (Majority)

I Stephen Evans MOVE that the Town vote to amend the vote taken under Article 8 of the June 27, 2020, Annual Town Meeting Warrant by increasing appropriations for certain line items and, as funding therefor, by transferring the amount of \$211,935.00 from Account Number 001-290-560 to Account Number 001-290-510 and by transferring the amount of \$428,450.00 from Free Cash **all as specified in the Finance Committee Recommendations** for Article 4 of the October 17, 2020, Annual Town Meeting Warrant.

Dr. Baeta explained the usage of the vans and why they are necessary.

Finance Committee Recommendations for Article 4 of the October 17, 2020, Annual Town Meeting Warrant:

FY21 OPERATING BUDGET SUPPLEMENTS			
Account	Department	Use	Amount
001-147-510	Treasurer	Salary	\$ 2,000.00
001-155-510	Data Processing	Salary	\$ 11,650.00
001-171-570	Conservation	Expense	\$ 550.00
001-210-510	Police	Salary	\$ 30,000.00
001-220-570	Fire	Expense	\$ 3,500.00
001-230-570	Emergency Medical	Expense	\$ 500.00
	School		
	Teletherapy/Counseling Services	\$ 143,250.00	
001-300	Vanpool Rate Increase	\$ 187,000.00	\$ 330,250.00
001-911-570	Unemployment	Expense	\$ 50,000.00
TOTAL:			\$ 428,450.00
FY21 OPERATING BUDGET TRANSFERS			Amount
001-290-510	Communications	Salaries	\$ 211,935.00
Transfer from Communications #001-290-560-5660			\$ 211,935.00

**MOTION PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR**

ARTICLE 5

**ARTICLE FAILS FOR LACK OF MOTION AS DECLARED BY
THE MODERATOR**

ARTICLE 6

**ARTICLE FAILS FOR LACK OF MOTION AS DECLARED BY
THE MODERATOR**

**Bonnie Yeezukevich made a motion to reconsider Article 18.
Motion was second. Motion failed by majority vote.**

ARTICLE 7 (Majority)

I Stephen Evans MOVE that the Town vote to transfer the amount of \$291,412.00 from Free Cash to the Capital Improvements Fund Account for future capital improvement needs.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 8 (2/3 Vote)

I Stephen Evans MOVE that the Town vote to transfer the amount of \$291,412.00 from the Capital Improvements Account and the amount of \$35,000.00 from the Ambulance Reserve Fund for a total of \$326,412.00, to purchase, or lease with an option to purchase for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments including equipping any vehicles and site preparation and demolition for any projects, and all other incidental and related expenses, **all as specified in the Finance Committee Recommendations** for Article 8 of the October 17, 2020, Annual Town Meeting Warrant.

Chief Clark explained the need and use of a motorcycle which was disputed by a resident.

Finance Committee Recommendations for Article 8 of the October 17, 2020, Annual Town Meeting Warrant:

CONSERVATION (171)	Camp Edith Read Improvements, including Pavilion stabilization, insulation, ceiling, security cameras, etc.)	\$25,400.00
POLICE DEPARTMENT (210)	Police Line Cruiser Replacements (FY21 Request for 3 vehicles: 1 was funded at Spring ATM; the Fall request is for 1 line cruiser and 1 motorcycle)	\$80,000.00
	Police Station/Communications Center Remodel - Phase I	\$10,000.00
	HVAC Unit Replacement (1 Unit #3)	\$20,000.00
FIRE DEPARTMENT (220)	Apparatus Bay Efficiency Improvements (50/50): \$35,000 from Ambulance and \$35,000 from Capital	\$70,000.00
SCHOOLS (300)	Hot Water Tanks (NMS)	\$86,600.00
HIGHWAY (420)	Boom Mower (Year 1 of 4)	\$34,412.00
TOTAL:		\$326,412.00

**ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR**

ARTICLE 9 (Majority)

I Stephen Evans MOVE that the Town vote to authorize the unexpended balance of the amounts appropriated under Article 9 of the October 15, 2018, Annual Town Meeting, approximately \$191,250, for water main improvements on East Main Street, including all incidental and related costs, as further specified in Article 9 of the October 17, 2020, Annual Town Meeting Warrant.

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR**

Article 9 as set forth in the October 17, 2020 Annual Town Meeting Warrant:

ARTICLE 9

To see if the Town will vote to transfer the unexpended balance of retained earnings which were authorized by a vote taken under Article 9 of the October 15, 2018, Annual Town Meeting, for the planning, design and construction of water main, appurtenances and paving in Holmes Street and East Main Street, which project is now complete and for which no further liability remains, to pay costs of water main improvements on East Main Street, and all other costs incidental or related thereto; or take any other action relative thereto.

(WATER AND SEWER COMMISSIONERS)

ARTICLE 10 (Majority)

I Stephen Evans MOVE that the Town vote to transfer the unexpended proceeds of bonds of the Town dated October 15, 2019 in the approximate amount of \$820,400.00 (authorized by a vote taken under Article 10 of the October 15, 2018, Annual Town Meeting), which were issued for the planning, design and construction of approximately 6,100 feet of water main, appurtenances and trench pavement in Pine Street extending from Well No. 1 to Plain Street, which project is now complete and for which no further liability remains, to pay costs of water main improvements on East Main Street, and all other costs incidental or related thereto, as permitted by Chapter 44, Section 20 of the General Laws.

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR**

ARTICLE 11 (Majority)

I MOVE that the Town vote to transfer the amount of \$10,000.00 from Free Cash for the purpose of having Household Hazardous Waste Collection day(s).

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR**

ARTICLE 12 (2/3 Vote)

I Stephen Evans MOVE that the Town vote to appropriate the sum of \$622,380.00 for the purposes set forth in Article 12 of the October 17, 2020 Annual Town Meeting Warrant, and to meet this appropriation to authorize the Treasurer, with the approval of the Select Board to borrow said sum under Massachusetts General Laws, Chapter 44, Sections 7 or 8, or any other enabling authority, and to issue bonds and notes therefor, and to approve Article 12 as set forth in the October 17, 2020 Annual Town Meeting Warrant.

Article 12 as set forth in the October 17, 2020 Annual Town Meeting Warrant:

ARTICLE 12

To see if the Town will vote to raise and appropriate and/or transfer and/or appropriate from available funds or borrow, the sum of \$622,380.00 or any other sum of money to continue the water shed management of three water bodies, Chartley Pond, Norton Reservoir, and Winnecunnet Pond, including but not limited to obtaining the required permits for the recommended treatment for each water body so as to reclaim degraded water resources for natural resource quality and recreational uses and to perform certain activities required to bring the Town into compliance with the EPA's Small MS4 (Municipal Separate Storm Sewers) General Permit, and all other costs incidental and related thereto; and further, to authorize the Conservation Agent to file on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements in any way connected with the scope of this article and further, to authorize the Board of Selectmen or Conservation Commission, as appropriate, to enter into all agreements and execute any and all instruments to effectuate the foregoing, including such restrictions and covenants in favor of the Commonwealth of Massachusetts, as may be required in connection with said grants and/or reimbursements; and further, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow said sum under G.L. c.44, §§7 or 8 or any other enabling authority, and to issue bonds and notes therefor, and, in accordance with G.L. c.44, §20, authorize any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes,

to be applied to the payment of costs approved hereunder, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs; provided further that the borrowing authorization approved under this article shall be reduced by any grants or gifts received prior to said borrowing; or take any other action relative thereto.

(WATER BODIES COMMITTEE)

**ARTICLE 12 PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR**

ARTICLE 13 (2/3 Vote)

I Stephen Evans MOVE that the Town vote to supplement the vote taken under Article 9 of the October 21, 2019, Town Meeting, by authorizing the Select Board to also acquire, by gift, purchase, and/or eminent domain and for recreational trail, construction, drainage, utility, access and/or related purposes, the fee to and/or easements in, on and under the rail trail, portions of Briggs Street and Arrowhead Drive, and the other parcels, said parcels being further described in Article 13 of the October 17, 2020 Annual Town Meeting Warrant and land within 200 feet of said parcels of land; and to transfer the amount of \$1.00 from Free Cash to fund the foregoing acquisitions and any and all costs incidental or related thereto; and, further, to authorize the Select Board to enter into any and all agreements and take any and all actions necessary or appropriate to effectuate the foregoing transactions.

**ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR**

Article 13 of the October 17, 2020 Annual Town Meeting Warrant:

ARTICLE 13

To see if the Town will vote to supplement the vote taken under Article 9 of the October 21, 2019, Town Meeting, which authorized the Select Board to acquire land and easements for recreational trail-related purposes in parcels of land abutting and/or near North Washington Street, Cobb Street, Arrowhead Drive, Johnson Drive, Briggs Street, and Crane Street, to authorize the Select Board to also acquire, by gift, purchase, and/or eminent domain and for recreational trail, construction, drainage, utility, access and/or related purposes, the fee to and/or easements in, on and under the rail trail, portions of Briggs Street and Arrowhead Drive, and the other parcels of land approximately shown on plans entitled “Plan and Profile of Rail Trail Extension in the Town of Norton and Mansfield”, a copy of which is on file with the Town Clerk, as said plan may be amended from time to time and/or shown on an easement plan, and land within 200 feet of said parcels of land; and to raise and appropriate, transfer from available funds, and/or borrow a sum of money to fund the foregoing acquisitions and any and all costs incidental or related thereto; and, further, to authorize the Select Board to enter into any and all agreements and take any and all actions necessary or appropriate to effectuate the foregoing transactions; or take any other action relative thereto.

(SELECT BOARD)

ARTICLE 14 (2/3 Vote)

I Stephen Evan MOVE that the Town vote to accept as a public way the relocated portions of North Washington Street, as heretofore relocated by the Select Board as described in Article 14 of the October 17, 2020 Annual Town Meeting Warrant, and to authorize the Select Board to acquire, by gift, purchase, and or/ eminent domain, the fee to or easements in said portions of North Washington Street for public way purposes and/or any drainage, access, utility and/or other easements related thereto; and, as funding therefor, to transfer the amount of \$1.00 from Free Cash for such purposes.

Planning Board Director Mr. Griffin stated that this article was voted unanimously by the Planning Board to send this article to Town Meeting.

Article 14 of the October 17, 2020 Annual Town Meeting Warrant:

ARTICLE 14

To see if the Town will vote to accept as a public way the relocated portions of North Washington Street, as heretofore relocated by the Select Board and shown on a plan entitled “North Washington Street - Right of Way Relocation Plan”, dated August 31, 2020, prepared by Lighthouse Land Surveying, LLC, and as filed with the Town Clerk on September 29, 2020, and to authorize the Select Board to acquire, by gift, purchase, and or/ eminent domain, the fee to or easements in said portions of North Washington Street for public way purposes and/or any drainage, access, utility and/or other easements related thereto; and, as funding therefor, to raise and appropriate, and/or appropriate and/or transfer from available funds, a sum of money for such purposes; or take any other action relative thereto.

(SELECT BOARD)

**ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR**

ARTICLE 15 (2/3 Vote)

I Stephen Evans MOVE that the Town vote to accept as a public way the relocated portion of Crane Street, as heretofore relocated by the Select Board, as described in Article 15 of the October 17, 2020 Annual Town Meeting Warrant , and to authorize the Select Board to acquire, by gift, purchase, and or/ eminent domain, the fee to or easements in said portion of Crane Street for public way purposes and/or any drainage, access, utility and/or other easements related thereto; and, as funding therefor, to transfer the amount of \$1.00 from Free Cash for such purposes.

Planning Board Director Mr. Griffin stated that this article was voted unanimously by the Planning Board to send this article to Town Meeting.

Article 15 of the October 17, 2020 Annual Town Meeting Warrant:

ARTICLE 15

To see if the Town will vote to accept as a public way the relocated portion of Crane Street, as heretofore relocated by the Board of Selectmen and shown on a plan entitled “Crane Street - Right of Way Relocation Plan”, dated August 31, 2020, prepared by Lighthouse Land Surveying, LLC, and as filed with the Town Clerk on September 29, 2020, and to authorize the Select Board to acquire, by gift, purchase, and or/ eminent domain, the fee to or easements in said portion of Crane Street for public way purposes and/or any drainage, access, utility and/or other easements related thereto; and, as funding therefor, to raise and appropriate, and/or appropriate and/or transfer from available funds, a sum of money for such purposes; or take any other action relative thereto.

(SELECT BOARD)

**ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR**

ARTICLE 16 (Majority)

I Stephen Evans MOVE that the Town vote, pursuant to M.G.L. c.40, §59, and M.G.L. c.23A, § 3E and §3F, to amend certain provisions of the Tax Increment Financing Agreement between the Town, ALNYLAM U.S., INC., & its affiliates and 20 Commerce LLC, approved under Article 3 of the December 9, 2015, Special Town Meeting, in the form substantially as on file with the Town Clerk entitled “**Tax Increment Financing Agreement Amendment (Alternatively, the “Amendment”) Between the Town of Norton (Alternatively, the “Town”) and Alnylam U.S., Inc., & Its Affiliates (Alternatively, the “Company”)**”, as may be amended by agreement of all parties, for property located on Commerce Way, and authorize appropriate Town officials to execute documents and take such additional action as may be necessary to formalize or implement the same.

Town Manager Michael Yunits explained that Alnyllam purchased the property from Condylne.

Mr. Brian Cohen spoke Real Estate Agent for CPRE and Corey Cidens the head of Alnyllam provided background regarding this article

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR**

ARTICLE 19 (Majority)

I Stephen Evans MOVE that the Town vote to transfer the amount of \$19,610.00 from Free Cash for a boating master plan, all as described in Article 19 of the October 17, 2020, Annual Town Meeting Warrant.

Article 19 of the October 17, 2020, Annual Town Meeting Warrant:

ARTICLE 19

To see if the Town will vote to raise and appropriate, and/or appropriate and/or transfer from available funds, a sum of money for the purpose of preparing a master plan for designating boating access areas along major waterbodies and waterways in Norton, to include but not be limited to property line surveys and deed research, evaluation of each parcel's ability to provide cartop or motorized boat access, designated parking areas, and appropriate signage, provided, however, that no funds appropriated hereunder shall be expended unless the Town receives, is allotted, or a formal commitment is made for, a grant or donation, or take any other action relative thereto.

(CONSERVATION COMMISSION)

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR**

ARTICLE 20 (Majority)

I Stephen Evans MOVE that the Town vote to amend Chapter 24 of the Town of Norton's General Code, Boats and Waterways, by inserting the underlined text, deleting the strikethrough text, and renumbering accordingly, all as printed in Article 20 of the October 17, 2020, Annual Town Meeting Warrant.

Article 20 as Written in the Warrant

To see if the Town will vote to amend Chapter 24 of the Town of Norton's General Code, Boats and Waterways, by inserting the underlined text, by deleting the strikethrough text, and by renumbering accordingly, all as follows, or take any other action relative thereto:

Chapter 24 BOATS AND WATERWAYS

§24-1. Definitions.

As used in the chapter, the following terms shall have the meanings indicated:

EXOTIC, INVASIVE PLANTS AND ANIMALS – non-native species that have spread into native or minimally managed plant systems in Massachusetts, causing economic or environmental harm by developing self-sustaining populations and becoming dominant and/or disruptive to those systems.

HEADWAY SPEED – The slowest speed at which a watercraft may be operated and maintain steerage way, but not to exceed six (6) miles per hour.

PERSONAL WATERCRAFT (PWC) – A small vessel which uses an inboard motor powering a water jet pump as its primary source of motive power and which is designed to be operated by persons sitting, standing or kneeling on the vessel. The term includes but is not limited to a jet ski, wet bike, or surf jet so-called, plus motorized or propelled surfboards.

POWERBOATS – Any boat powered by an internal combustion engine permanently or temporarily affixed to said boat.

WATERCRAFT – Any vessel or object used to navigate the waterways. The term includes but is not limited to a motorboat, row boat, jet boat, sail boat, dinghy, canoe, kayak, inflatable boat or personal watercraft.

WATERWAYS – Any body of water upon which watercraft can be used.

§24-2 General regulations and restrictions.⚡

A. No person, while on any inland waters, or on shores thereof, shall annoy or cause annoyance to another person, or utter any profane, threatening or abusive language or loud outcries, or do any obscene or indecent act.

B. No person shall operate any boat or PWC under the influence of alcohol, marijuana, or any mind-altering substances pursuant to MGL. 90 b section 8.

C. No person shall throw, drop or otherwise leave in place in the water, vegetation or on the shore of any of the inland water any paper, rubbish, glass, fishing line, fishing lures, oil, oily waste, gasoline, raw sewage, toxic matter, garbage, rubbish, refuse or any other debris. No person shall discharge swimming pool water into any waterbody, waterway or wetland.

D. Vegetation shall not be altered or removed from any inland water or from along any shore without a valid Order of Conditions from the Conservation Commission. Removal of any vegetation shall be a violation of the Wetland Protection Act (MGL Chapter 131, section 40) and shall be punishable by a fine in accordance with the Regulations (310CMR10.00).

E. All power boats and personal watercraft shall be inspected by the operator both before entering any inland waterbody and immediately upon exiting any inland waterbody, for any exotic, invasive plants pursuant to the Massachusetts Invasive Plant Advisory Group (MIPAG). All plants shall be removed and properly disposed as solid waste and shall not be spread to any other Water of the Commonwealth.

F. All power boats operated on any inland waters shall be registered with the Environmental Police Department pursuant to MGL 90 b section 2 and shall bear a number on both sides of not less than four inches in height and one half inch in width, assigned by such department, in a form clearly visible from a distance of not less than 100 yards.

G. No power-propelled boat or PWC shall be operated at a speed creating an excessive wash or wake so as to interfere with the operation of other watercraft, to endanger swimmers, damage property or alter the bank of the pond or wetland vegetation as defined in Massachusetts Wetland Protection Act MGL Chapter 131, Section 40 and its Regulations 310 CMR 10.00.

H. All boating or water-skiing accidents involving personal injury or \$500 property damage must be reported to the Norton Police Department within twenty-four (24) hours of the occurrence.

I. No person shall feed any wild animal including birds, ducks, geese, or similar water fowl in any waterbody or waterway or within its adjoining shores.

§24-3. Speed restrictions.

The maximum speed limit for all watercraft in Winnecunnet Pond and Norton Reservoir is 35 miles per hour (MPH) and 15 MPH for Barrowsville Pond and Chartley Pond except as approved by the ~~Board of Selectmen~~ Select Board for safety or rescue purposes.

§24-4. Rreduced speed required.

All watercraft must reduce speed to headway speed (6 MPH) when operating within 150 feet of:

1. The shore, watercraft not underway (for example moored or anchored vessels), and private docking areas; and
2. A public boat launch and a public or private swim area.

§24-5. Nighttime operation.

No watercraft shall operate at a speed greater than headway speed (6 MPH) from the hours of dusk to dawn. For the purpose of enforcement, “dusk to dawn” shall mean ~~½ hour after sunset and ½ hour before sunrise~~ 10:00PM to 5:00AM.

- A. All watercraft operated from dusk to dawn must be equipped with a light for emergency use.
- B. Towing from any watercraft from dusk to dawn operation is prohibited.

§24-6. PWC operation.

- A. PWC operation shall be allowed from 9am to 4pm only. PWC shall not be operated in less than 30 inches of water; and
- B. PWC are not permitted on waterbodies less than 75 acres (Barrowsville Pond and Chartley Pond).

§24-7. Waterskiing.

- A. Any power-propelled boat towing a person or persons on water-skis shall be occupied by two persons, one of whom shall give full attention to the operation of the boat, and the other shall give full attention to the safety of the person or persons being towed.
- B. The maximum length of a ski-rope shall not exceed seventy-five (75) feet.

§24-8. Seaplanes.

The operation of seaplanes is prohibited.

§24-9. Motorized vehicles and frozen conditions.

No road vehicles, including but not limited to automobiles, trucks, all-terrain vehicles (ATVs), or motorcycles shall be allowed onto the waterbody when the lake is frozen, except for emergency purposes only, or by permit of the Select Boardmen.

- A. Snowmobiles may be allowed on frozen waterbodies and shall adhere to Sections B of this bylaw;
- B. All structures including ice fishing houses built on or moved onto the ice over waterbodies in the Town of Norton are subject to the following:
 - (1) Structures must identify and display the owners name and address with at least two inch block letters;
 - (2) The Town reserves the right to establish a permit fee of \$20.00 per year per structure;
 - (3) Structures must be removed prior to ice out, no later than February 15th of each year; and
 - (4) If the structure is not removed the owner will forfeit the privilege for future permits and be subject up to a \$500.00 fine.

§24-10. Anchoring of rafts, floats, moorings.

No raft, float, mooring or similar device shall be attached to the bottom by anchor or other means at a distance of more than 150 feet from the shore line without a special permit issued by the Police Chief. Anchors are not permitted in Winnecunnet Pond.

§24-11. Docks.

- A. Any person installing or placing a dock in the Town of Norton shall apply for a wetland permit and construct said dock in compliance with “*Small Docks and Piers: A Guide to Permitting Small, Pile-Supported Docks and Piers, DEP, November 2003*. At a minimum, all deck construction shall consist of material that allows a minimum of 60% light penetration or decking planks spaced a minimum of $\frac{3}{4}$ inch apart. Motorized vessels shall be moored stern seaward at the end of the dock to prevent “propeller dredging” or “propeller wash”. The dock shall be anchored to the shore to prevent it from being dislodged by wind or wave action. The dock shall contain a name plate with the owner’s name and phone number in case the dock is dislodged and washed away from its anchor. The owner is responsible for recovering the dock if it is dislodged.

- B. All docks must be maintained in a safe structural condition. The Building Inspector may order the repair or removal of any dock or part thereof deemed hazardous by a commissioner or police officer authorized by the commission. The Commission may order the repair or removal of said dock. If a dock is deemed a hazard, the owner shall be given 30 days to either repair or remove said dock. The failure of the owner to repair or remove said dock may result in an order by the Building Inspector to remove said dock at the expense of the owner in addition to fines and court fees.

§24-12. Commercial operation. No person shall conduct a powerboat rental agency, carrying of passengers for hire, or any other type of commercial business on the waters of the Town of Norton except as prescribed by and specified in an annual license issued by the Norton Conservation Commission. Commercial operations may be subject to an annual fee.

§24-13. Permits and fees.

The ~~Board of Selectmen~~ Select Board shall establish a fee schedule and issue parking and lease agreements for the use of the Town's land.

§24-14. Access

The Select Board may designate town land as designated boat access/launch areas. Such designated areas shall be signed with hours of operation, launch type and rules for use. The launch type shall be dependent on the size of the town property, available depth within the waterbody, characteristics of the shoreline and reasonable amount of parking available at the property. The Select Board may gate the access road, post no parking signs on side roads and designate fire lanes if needed.

- A. Hours of Use: Activities on designated boat access/launch areas shall be prohibited between 10:00PM and 5:00AM.
- B. Launch type: Launch type can include Cartop only (kayak, canoe etc.), Motorized, or a combination of both.
- C. Fires are strictly prohibited from designated boat access/launch areas and the islands of the Norton Reservoir.

§24-154. Public safety and good order.

If, in the judgment of the Town, the safety of life and/or property or over use of an area creates a danger, hazard or disturbance of the peace, immediate action may be taken to remedy the situation. Such action may include but not be limited to removing a navigational hazard and removing or redirecting watercraft to another area or off the water.

§24-165. Enforcement; violations and penalties.

- A. Unless otherwise specified, the provisions of this chapter as well as Chapter 90B of the Massachusetts General Laws shall be enforced by the Norton Police Department.
- B. Whoever violates any of the provisions of this chapter may receive a fine of \$150 for each offense or be required to make restitution for damage. Violations of this chapter may be enforced by noncriminal disposition pursuant to MGL c. 40, § 21D.

§24-176. Effective date.

This by-law shall take effect in the manner provided in section thirty-two of chapter forty.

§24-187. Severability.

If any provision of this by-law is held to be invalid such invalidity shall not affect any other provision of this by-law.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 21 (Majority)

I Stephen Evans MOVE that the Town vote to amend the Town's Personnel Bylaws by changing references to the title of "Parks and Recreation Coordinator" to "Director of Parks and Recreation" and by adjusting the Salary Plan, all as set forth in Article 21 of the October 17, 2020, Annual Town Meeting Warrant.

Comments were made both in favor and against the Salary Plan.

Article 21 of the October 17, 2020, Annual Town Meeting Warrant:

ARTICLE 21

To see if the Town will vote to make the following revisions to the Town's Bylaws, as on file with the Town Clerk:

1. In Chapter 110, Article II, §110-10, by changing the title of **“Parks and Recreation Coordinator”** to **“Director of Parks and Recreation”**.
2. In Chapter 110, Article III, §110-11, by adjusting the salary plan as follows:

SALARY PLAN	CURRENT				PROPOSED		
Office Administrator	\$ 44,558		\$ 65,345	to	\$ 60,000		\$ 71,000
Assistant to the Town Manager	\$ 68,959		\$ 95,339	to	\$ 72,250		\$ 109,500
Highway Superintendent	\$ 74,263		\$ 110,336	to	\$ 77,000		\$ 120,750
Assistant Town Accountant	\$ 53,045		\$ 71,772	to	\$ 56,280		\$ 72,000
Water & Sewer Superintendent	\$ 84,872		\$ 118,906	to	\$ 89,000		\$ 118,906
Asst. Water & Sewer Superintendent	\$ 73,000		\$ 80,000	to	\$ 73,000		\$ 87,000
Information Technology Director	\$ 63,654		\$ 91,054	to	\$ 66,000		\$ 91,054
Tax Collector-Treasurer	\$ 73,202		\$ 103,909	to	\$ 77,000		\$ 104,750
Public Health Nurse	\$ 22.73		\$ 36.42	to	\$24.11		\$36.42
Custodian - Municipal	\$ 15.91		\$ 21.42	to	\$16.39		\$21.42
Town Clerk	\$ 63,654		\$ 74,986	to	\$ 67,000		\$ 81,500
Outreach Counselor	\$ 18.04		\$ 22.50	to	\$19.14		\$25.28
Director of Parks and Recreation	\$ 18.04		\$ 22.50	to	\$19.14		\$22.50
Payroll and Benefits Administrator	\$ 42,000		\$ 58,000	to	\$ 42,000		\$ 58,000

(TOWN MANAGER)

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR**

ARTICLE 22 (Majority)

I Stephen Evans MOVE that the Town vote to accept the provisions of Massachusetts General Law, Chapter 33, Section 59, providing certain military leave benefits to Town employees.

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR**

ARTICLE 23 (Majority)

I Stephen Evans MOVE that the Town vote to transfer the amount of \$100,000.00 from Free Cash to the “Other Post-Employment Benefits Liability Trust Fund” established to cover the unfunded actuarial liability for retirees’ health care and life insurance benefits.

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR**

ARTICLE 24

No action be taken at this time.

**ARTICLE DECLARED LOST AS DECLARED BY THE
MODERATOR**

Motion was made by Frank Parker to reconsider Article 21 and hold a counted vote. Motion was second.

A vote of hands was counted to reconsider the article. Motion failed.

The Town Moderator adjourned the meeting at 3:49 pm.

A true copy Attest

Lucia B. Longhurst
Town Clerk

ANNUAL AND SPECIAL TOWN MEETING MINUTES SATURDAY, MAY 8, 2021

The Annual Town Meeting was called to order by Town Moderator Walter Eykel at the Norton High School Football Field.

Ladies and gentlemen, welcome to the Spring Annual and Special Norton Town Meeting. My name is Walter Eykel to my right is your Town Clerk Lucia Longhurst, and I would like to call the Town Meeting of Norton to order.

First, I would like to invite you to all rise and join me in the Pledge of Allegiance.

I would like to thank you all for taking the time and making the effort to attend our Town Meeting.

Before we begin the meeting, I would like to go over some of the rules governing our meeting today.

If you are a registered voter, you may sit anywhere in the center of the football field. Non-voters must sit in the section to the left.

If you wish to address this meeting, you may do so only after being recognized by the moderator. When you wish to speak, you may stand up, I will recognize you and a worker will bring a microphone to you, so we ask you to stay at your seats during the meeting.

When you speak, please start by stating your name and address so the clerk can record that information for the minutes of the meeting.

Please try and keep your remarks brief, to the point and make sure they are relevant to the article under discussion only. All speakers will be treated with respect and courtesy by the moderator and the other attendees of the meeting. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed to the Moderator and while I will allow questions to be asked of individuals, I will not allow cross examination of speakers.

In recognizing people to speak, I will try to call upon those who have not spoken on the topic already before those who have already spoken on that issue.

I will entertain motions to move the questions, but I will reserve my right as Moderator to deny any motion to move the question if I think there is still discussion to be had.

If a standing vote is required, you will be instructed to stand at your seats until the vote is counted. If a ballot vote is required, instructions will be presented then.

If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator and the Clerk. Please prepare your written amendment and bring it up here. If you want to move an article that has not been recommended by the Finance Committee, you must also present that motion to the clerk in writing.

No motion to reconsider any article will be accepted by the Moderator until at least three articles following that article have been acted upon by this meeting. This will not apply if the article is one of the last three of the warrant. Be aware that any article that you act upon today can be reconsidered. So, the Bill Gouveia rule of reconsideration means that if you came here for, let's say, article 5 and that article passes, and you decide to leave the meeting. But three articles later, someone moves to reconsider the article, discussion and possible voting restarts and the result may change. So be aware that the results of the voting are not permanent until the end of the meeting.

There will be a process for non-voters to speak on certain articles, and it is up to the meeting to decide, but I remind you that outside speakers often have important, relevant facts that you need to have when considering articles, so consider that when deciding whether to hear outside speakers.

Town Moderator, Walter Eykel asks the Chair-person of the Finance Committee, if there a motion to allow outside speakers to speak?

All those in favor of allowing outside speakers to speak, please signify by raising your hand.

Thank you.

Opposed, please raise your hand.

The motion passed.

The Moderator made a motion to nominate a Deputy Moderator until the next spring meeting. He nominated Mr. William Gouveia. Motion passed.

Town Moderator, Walter Eykel, thanked Health Agent Chris Zahner for all his work.

Town Clerk Lucia B. Longhurst read the call and return of service from the Constable as written in the warrant.

At 1:15, the Moderator recessed the Annual Town Meeting until the completion of the Special Town Meeting.

MINUTES FOR THE SPECIAL TOWN MEETING SATURDAY, MAY 8, 2021

ARTICLE 1 (2/3 Vote)

I MOVE that the Town vote to borrow the sum of \$23,290,000.00, to be expended under the direction of the Select Board and the Permanent Building Committee for the purpose of planning, design, construction, furnishing and equipping of a Town Hall located at 70 and 78 East Main Street, the sum of \$11,110,000.00 to be expended under the direction of the Select Board and the Permanent Building Committee for the purpose of planning, design, construction, furnishing and equipping of a Senior and Community Support Center to be located at 116-120 Mansfield Avenue, and the sum of \$6,362,000.00 to be expended under the direction of the School Committee and Permanent Building Committee for the purpose of planning, design, construction, furnishing and equipping of the Norton Public Schools Community Athletic Complex to be located on the grounds of the Norton High School, 66 West Main Street, and the Henri A. Yelle Elementary School, 64 West Main Street, **for the total sum of \$40,762,000.00** and collectively referred to as the “Project”, which Project shall include costs for land purchases, professional services such as design, contract administration, professional, and owners project management, as well as site preparation and demolition, and all other incidental and related costs; and to meet this appropriation in part, to transfer the sum of \$1,073,850.00 from the amount appropriated under Article 12 of the October 23, 2017, Town

Meeting, and, further, to authorize the Treasurer, with the approval of the Select Board to borrow the remaining balance the total sum appropriated hereunder and issue bonds and notes therefor, pursuant to G.L. c.44, §§7 or 8, or pursuant to any other enabling authority; and, in accordance with G.L. c.44, §20, authorize any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, to be applied to the payment of costs approved hereunder, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs, and, further, that the amount of borrowing authorized pursuant to this vote shall be reduced by the amount of any gifts or grants received for such purposes prior to the issuance of the bonds or notes authorized hereunder; and, further, to authorize the Select Board to take such actions and execute such documents and agreements as are necessary to effectuate the purpose of this article, including contracts with terms in excess of three years.

Select Board Chair Jack Conway spoke regarding the cost to taxpayers and the need of the buildings.

Dinah O'Brien, Chairperson of the Permanent Building Committee spoke about the specifics and the went into detail regarding the problems with the buildings.

School Superintendent, Dr. Joseph Baeta gave a breakdown of the new athletic field and what will be included. He also expressed the need of the new field.

Jonathan O'Reilly, 16 Barrows Street, made a motion to move the question. Motion to move the question passes by 2/3 vote.

**ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR**

ARTICLE 2

No Action

**ARTICLE FAILS FOR LACK OF MOTION AS DECLARED BY
THE MODERATOR**

ARTICLE 3

No action.

**ARTICLE FAILS FOR LACK OF MOTION AS DECLARED BY
THE MODERATOR**

ARTICLE 4 (Majority)

I MOVE that the Town vote to approve Article 4 as printed in the May 8, 2021, Special Town Meeting Warrant, thereby approving, confirming, and authorizing, pursuant to G.L. c.40, §59, and M.G.L. c.23A, §3E and §3F, all of the actions set forth therein.

ARTICLE 4 AS PRINTED IN THE WARRANT

To see if the Town will vote, pursuant to G.L. c.40, §59, and G.L. c.23A, §3E and §3F, to:

- (a) Approve a Tax Increment Financing (“TIF”) Agreement between the Town, Home Depot U.S.A., Inc., and its affiliates (“Company”), and Leonard Street B7 Owner LLC (“Property Owner”), in the form substantially as on file with the Town Clerk, for property located at 40 Leonard Street, Norton, and shown on Assessors Map 11, Parcel 22, which TIF Agreement provides for real estate tax exemptions over a ten (10) year period at the exemption rate schedule set forth therein;
- (b) Authorize the Select Board to execute the TIF Agreement, and approve submission to the Massachusetts Economic Assistance Coordinating Council (“EACC”) of the TIF Agreement and Local Incentive-Only application, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and to take such other actions as are necessary or appropriate to

obtain approval of the TIF Agreement, Local Incentive-Only application, and related submissions and to take such other actions as necessary or appropriate to implement those documents;

or take any other action relative thereto.

(SELECT BOARD AND ECONOMIC DEVELOPMENT
COMMISSION)

FINANCE COMMITTEE: Recommended to approve a Tax Increment Financing Agreement between the Town, Home Depot U.S.A., Inc., and its affiliates, and Leonard Street B7 Owner LLC for a period of ten years.

Town Manager Michael Yunits explained the TIF and how beneficial it will be to have Home Depot move into Norton

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR**

James Slattery, 36 Sturdy Street made a motion to reconsider Article 1. Motion to reconsider failed.

ARTICLE 5 (Majority)

No Action

**ARTICLE FAILS FOR LACK OF MOTION AS DECLARED
BY THE MODERATOR**

ARTICLE 6 (2/3 Vote)

I Stephen Evans MOVE that the Town vote to authorize the Select Board to grant and convey any or all of its right, title, and interest in a parcel of land located at 0 East Main Street, identified on Assessors Map 11 as Parcel 78, containing 9,341 square feet, more or less, on such terms and conditions as the Select Board deems appropriate, and to enter into such

agreements and execute such instruments as may be necessary or convenient to effectuate the foregoing transaction.

Town Manager Michael Yunits explained that this was a small parcel of land owned by the Town. It would allow the Select Board to dispose the property by sale or auction it off. It will also allow a new roadway to go in where the traffic lights are.

**ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR**

ARTICLE 7 (Majority)

I Stephen Evans MOVE that the Town vote to transfer the amount of \$3,000.00 from Free Cash for the purpose of collecting and disposing of discarded items abandoned along the roadways and throughout the town that require special handling, including all other incidental and related costs.

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR**

ARTICLE 8

No Action

**ARTICLE FAILS FOR LACK OF MOTION AS DECLARED BY
THE MODERATOR**

ARTICLE 9 (Majority)

I MOVE that the Town vote to transfer the amount of \$275,975.00 from Free Cash to pay all outstanding separation expenses associated with various employees from the Town of Norton and to authorize the Town Accountant, in consultation with the Town Manager, to allocate amounts to appropriate departments.

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR**

ARTICLE 10 (Majority)

I Stephen Evans MOVE that the Town vote to implement the first year of the Collective Bargaining Agreements between the Town and the Norton Police Association and the Norton Police Superior Officers Association for the period of July 1, 2020, through June 30, 2023, and confirm the appropriation made under Article 8 of the June 27, 2020, Annual Town Meeting, which amounts are sufficient to fund all of the cost items for the first year of said contracts in the combined amount of \$27,200.00.

**ARTICLE 10 PASSES BY MAJORITY VOTE AS DECLARED
BY THE MODERATOR**

Denise Ellis spoke about the programs offered for Seniors and Veterans based on income they may qualify for deferrals to help them with their taxes.

ARTICLE 11 (Majority)

I Stephen Evans MOVE that the Town vote to amend the vote taken under Article 8 of the June 27, 2020, Annual Town Meeting by increasing appropriations for certain line items and to do so, by transferring the additional amount of \$90,046.00 from Free Cash as follows:

Account	Department	Use	Amount
001-308-560	Bristol County Agricultural School	Assessment - Tuition	\$ 2,417.00
001-423-570	Snow Removal	Expense	\$ 87,629.00
TOTAL FY21 OPERATING BUDGET SUPPLEMENTS:			\$ 90,046.00

Richard Grant, 102 S. Washington Street asked why the Warrant was different from the what was read. Town Counsel, Lauren Goldberg explained that the Warrant articles are ideas and the motions are the specific thing that you are voting on.

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR**

ARTICLE 12

No Action

**ARTICLE FAILS FOR LACK OF MOTION AS DECLARED BY
THE MODERATOR**

ARTICLE 13

No Action

**ARTICLE FAILS FOR LACK OF MOTION AS DECLARED BY
THE MODERATOR**

At 2:38 pm the Moderator adjourned the Special Town Meeting and called for a short recess.

A True Copy Attest:

Lucia B. Longhurst
Town Clerk

MINUTES FOR THE ANNUAL TOWN MEETING

SATURDAY, MAY 8, 2021

At 2:58 the Town Moderator opened the Annual Town Meeting

ARTICLE 2 (Majority)

I Stephen Evans MOVE to approve Article 2 as printed in the warrant.

ARTICLE 2 AS PRINTED IN THE WARRANT

To see if the Town will vote to authorize the Select Board to accept and enter into contracts for the expenditure of any funds allotted, or to be allotted, by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads, and to see if the Town will raise and appropriate, and/or appropriate and/or transfer from available funds a sum of money for the purpose of road and other municipal improvements within the Town of Norton which are eligible for reimbursement, subject to conditions detailed by the Massachusetts Department of Transportation, pursuant to G.L. c.90, or take any other action relative thereto.

(SELECT BOARD)

FINANCE COMMITTEE: Recommended. This will authorize the Select Board to accept funds for road maintenance and repairs provided by the State.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 3 (Majority)

I Stephen Evans MOVE that the Town vote to transfer the amount of \$25,000.00 from Free Cash for tree services, including but not limited to the removal of hazardous trees, stump removal, and performance of

additional preventative and emergency services Town-wide, including crane rentals and other incidental and related costs.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED
BY THE MODERATOR

ARTICLE 4 (Majority)

I MOVE that the total amount of \$4,832,426.00 be appropriated for the operation of the Water Enterprise for Fiscal Year 2022 from Water Enterprise Receipts (including but not limited to user charges, lease revenue, interest, and miscellaneous revenues) in the amount of \$4,330,589.00 **and by transferring from retained earnings the amount of \$501,837.00**, with \$4,299,172.00 of said sum being appropriated hereunder for direct costs of the Enterprise, and \$533,254.00 of said sum to be appropriated in the General Fund under Article 6 for indirect costs and allocated to the Water Enterprise Fund for funding, as follows:

\$1,294,143.00	Personnel Services
\$1,308,500.00	Other Charges and Expenditures
\$1,696,529.00	Debt Service
<u>\$ 533,254.00</u>	Indirect Costs –
	Charged to Enterprise Fund from
	General Fund and raised under Article 6
 \$4,832,426.00	 Total for Fiscal Year 2022 – Water

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR

ARTICLE 5 (Majority)

I Stephen Evans MOVE to approve Article 5 as printed in the warrant and recommended by the Finance Committee.

ARTICLE 5 AS WRITTEN IN THE WARRANT

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds a sum of money necessary to pay debts and charges of the Sewer Enterprise, as set forth below, for the fiscal year beginning July 1, 2021, or take any action relative thereto:

SEWER:

	Chapter 44, Section 53F½			
	2019 Expend	2020 Expend	2021 Approp.	2022 Dept. Request
Personnel Services	144,641	150,047	250,581	307,863
Indirect Expenses	103,572	96,450	94,986	112,325
Other Charges & Expenditures	1,011,720	1,010,329	1,186,100	1,242,190
Debt Service	182,750	199,492	234,211	409,012
Total:	1,442,683	1,456,318	1,765,878	2,071,390

(WATER AND SEWER COMMISSION)

FINANCE COMMITTEE: Recommended in the amount of \$2,071,390.00 as follows:

Personnel Services	\$ 307,863
Indirect Expenses	\$ 112,325
Other Charges & Expenditures	\$1,242,190
Debt Service	\$ 409,012
Total:	\$2,071,390

The funding for this article is from the Sewer Enterprise Account which is funded by sewer use receipts (including but not limited to fees, charges, interest, betterments, and miscellaneous revenues). The Indirect Expenses will be appropriated in the General Fund Article 6 for indirect costs and allocated to the Sewer Enterprise Fund for funding.

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED
BY THE MODERATOR**

ARTICLE 6 (Majority)

I Stephen Evans MOVE to approve Article 6 as printed in the warrant and recommended by the Finance Committee.

ARTICLE 6 AS WRITTEN IN THE WARRANT

ARTICLE 6

To see what sums the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds to pay Town debts and charges for the ensuing Fiscal Year, consistent with the provisions of G.L. c.41, §108, and to appropriate monies for same, or take any other action relative thereto.

(SELECT BOARD)

FINANCE COMMITTEE: Recommended in the amount of \$62,647,534.00 for the Fiscal Year to fund the Town's FY22 Operating Budget, all as presented in the Finance Committee's Report. To do so, the amount of \$60,200,906.00 is to be raised and appropriated, the amount of \$533,254.00 is to be raised from Water receipts, the amount of \$112,325.00 is to be raised from Sewer receipts, and further, the amount of \$1,801,049.00 is to be transferred from the following funds for a total appropriation for the Fiscal Year 2022 operating budget of \$62,647,534.00:

Hicks Fund	\$	200,000.00
Stabilization Fund	\$	-
Ambulance Receipts	\$	700,000.00
Overlay	\$	-
Septic Betterments	\$	35,000.00
Dog Fund	\$	10,000.00
Debt Exclusion Premium	\$	13,646.00
Wetlands Protection	\$	3,000.00
Free Cash	\$	839,403.00
TOTAL TRANSFERS	\$	1,801,049.00

FY 2022
Finance Comm
Recommend.

Select Board (122)

Personnel Services	510	\$	63,900.00
Charges & Expenditures	570	\$	3,210.00
Totals		\$	67,110.00

Town Manager (123)

Personnel Services	510	\$	271,097.00
Charges & Expenditures	570	\$	64,500.00
Totals		\$	335,597.00

Finance Committee (131)

Charges & Expenditures	570	\$	2,415.00
Totals		\$	2,415.00

Reserve Fund (132)

Appropriation		\$	150,000.00
Transfers	502		
Totals		\$	150,000.00

Town Accountant
(135)

Personnel Services	510	\$	225,392.00
Purchase Of Services	520	\$	26,000.00
Charges & Expenditures	570	\$	3,685.00
Totals		\$	255,077.00

Assessors
(141)

Personnel Services	510	\$	181,492.00
Charges & Expenditures	570	\$	39,448.00
Totals		\$	220,940.00

Treasurer/Collector (147)

Personnel Services	510	\$	246,517.00
Charges & Expenditures	570	\$	53,350.00
Totals		\$	299,867.00

Legal Services
(151)

Charges & Expenditures	570	\$	80,000.00
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Totals		\$	80,000.00
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Data
Processing
(155)

Personnel Services	510	\$	29,741.00
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Charges & Expenditures	570	\$	425,175.00
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Totals		\$	454,916.00
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Tax Title Foreclosure (158)

Charges & Expenditures	570	\$	30,000.00
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Totals	570	\$	30,000.00
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Town Clerk
(161)

Personnel Services	510	\$	121,844.00
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Salary - Elected Official	511	\$	-
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Charges & Expenditures	570	\$	8,650.00
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Totals		\$	130,494.00
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Elections (162)

Personnel Services	510	\$	670.00
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Charges & Expenditures	570	\$	20,555.00
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Totals		\$	21,225.00
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Conservation Comm (171)				
	Personnel Services	510	\$	132,851.00
	Charges & Expenditures	570	\$	20,172.00
	Totals		\$	153,023.00
Planning Board (175)				
	Personnel Services	510	\$	128,995.00
	Charges & Expenditures	570	\$	4,495.00
	Totals		\$	133,490.00
SE REG Plan & Econ Dev (176)				
	Assessment	560	\$	3,746.00
	Totals		\$	3,746.00
Zoning Bd Of Appeals (177)				
	Charges & Expenditures	570	\$	300.00
	Totals		\$	300.00
Municipal Bldg Maint (192)				
	Charges & Expenditures	570	\$	182,250.00
	Totals		\$	182,250.00
Town Report (195)				
	Printing	520	\$	2,200.00
	Totals		\$	2,200.00
Postage -All Depts (199)				
	Charges & Expenditures	570	\$	38,080.00
	Totals		\$	38,080.00

Police Department (210)

Personnel Services 510 \$ 3,608,257.00

Charges & Expenditures 570 \$ 209,800.00

Totals \$ 3,818,057.00

Fire Department
(220)

Personnel Services 510 \$ 4,030,118.00

Charges & Expenditures 570 \$ 226,440.00

Total \$ 4,256,558.00

Emergency Medl Serv (230)

Charges & Expenditures 570 \$ 178,800.00

Totals \$ 178,800.00

Emergency Planning (240)

Charges & Expenditures 570 \$ 7,700.00

Totals \$ 7,700.00

Inspection Dept
(241)

Personnel Services 510 \$ 205,309.00

Charges & Expenditures 570 \$ 19,025.00

Totals \$ 224,334.00

Sealer Weights
(244)

Charges & Expenditures 570 \$ 2,200.00

Totals \$ 2,200.00

Communication Center (290)

Personnel Services	510	\$	-
Assessment	560	\$	300,000.00
Charges & Expenditures	570	\$	-
Totals		\$	300,000.00

Animal Control
(292)

Personnel Services	510	\$	84,228.00
Charges & Expenditures	570	\$	14,030.00
Totals		\$	98,258.00

Tree Warden (294)

Personnel Services	510	\$	2,000.00
Totals		\$	2,000.00

School Department (300)

Personnel Services	510	\$	26,382,646.00
Charges & Expenditures	570	\$	5,430,114.00
Totals		\$	31,812,760.00

Southeastern Reg Voc (306)

Assessments	560	\$	1,505,760.00
Totals		\$	1,505,760.00

Reg Agricultural Sch (308)

Assessments	560	\$	75,570.00
Totals		\$	75,570.00

Highway (420)				
	Personnel Services	510	\$	853,348.00
	Charges & Expenditures	570	\$	104,200.00
	Surface Treatment	580	\$	8,000.00
	Repairs to Private Ways	581	\$	1,000.00
	Totals		\$	966,548.00
Snow Removal (423)				
	Charges & Expenditures	570	\$	80,000.00
	Totals		\$	80,000.00
Street Lighting (425)				
	Charges & Expenditures	570	\$	40,000.00
	Totals		\$	40,000.00
Sanitary Landfill (438)				
	Charges & Expenditures	570	\$	8,000.00
	Reserve Fund Supplement			
	Totals		\$	8,000.00
Board of Health (510)				
	Personnel Services	510	\$	170,758.00
	Charges & Expenditures	570	\$	10,200.00
	Totals		\$	180,958.00
Public Health Nurse (522)				
	Personnel Services	510	\$	41,639.00
	Charges & Expenditures	570	\$	10,250.00
	Totals		\$	51,889.00

Council on
Aging (541)

Personnel Services	510	\$	98,657.00
Charges & Expenditures	570	\$	14,070.00
Reserve Fund Supplement			

Totals		\$	112,727.00
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Veterans Agent
(543)

Personnel Services	510	\$	87,623.00
Charges & Expenditures	570	\$	3,950.00
Veterans Benefits	579	\$	230,000.00
Reserve Fund Supplement			

Totals		\$	321,573.00
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Library (610)

Other Charges & Expenditures	570	\$	512,051.00
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Totals		\$	512,051.00
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Recreation
(630)

Personnel Services	510	\$	26,479.00
Charges & Expenditures	570	\$	16,500.00

Totals		\$	42,979.00
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Memorial & Vets Day (692)

Other Charges & Expenditures	570	\$	2,000.00
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Totals		\$	2,000.00
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Maturing Debt
(711)

Maturing Principal on LT Debt	590	\$	1,817,137.00
Repayment of Temporary Loans	594	\$	129,182.00
Totals		\$	1,946,319.00

Interest (750)

Interest on Long-Term Debt	590	\$	499,568.00
Interest on Notes	594	\$	20,460.00
Reserve Fund Supplement			
Totals		\$	520,028.00

Employee Benefits (910)

Personnel Services	510	\$	3,365,604.00
Other Personnel Services	511	\$	8,142,228.00
Charges & Expenditures	570	\$	546,000.00
Totals		\$	12,053,832.00

Unemployment Comp (911)

Charges & Expenditures	570	\$	90,000.00
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Totals		\$	90,000.00
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Miscellaneous
(940)

Fuel Expenses	540	\$	120,000.00
Charges & Expenditures	570	\$	755,903.00

Totals		\$	875,903.00
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GRAND
TOTALS

\$ 62,647,534.00

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR**

ARTICLE 7 (Majority)

I Stephen Evans MOVE that the Town vote to transfer the amount of \$600,000.00 from Free Cash to the Capital Improvements Fund established by the By-Law entitled “Capital Improvements Fund,” from which appropriations may be made by a two-thirds vote at any Town Meeting.

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED
BY THE MODERATOR**

ARTICLE 8 (2/3 Vote)

I Stephen Evans MOVE that the Town appropriate the total sum of \$2,190,947.00 for the purchase, or lease for periods of time up to or in excess of three years with an option to purchase, and equip the following new and/or replacement capital items or for capital projects for various Town Departments, and for the payment of all costs incidental and related thereto, for the purposes and in the amounts set forth in the Finance Committee’s Recommendations and in the Chart entitled, “Article 8 Proposed FY22 Capital Budget”, and to meet said appropriation, to transfer the amount of \$656,818.00 from the Capital Improvements Account, \$33,000.00 from the Water Enterprise Retained Earnings, \$357,000.00 from the Sewer Enterprise Retained Earnings, \$69,129.00 from the Ambulance Reserve Fund, by transferring the amount of \$350,000.00 from the Reservoir Street funds appropriated under Article 12 of the October 21, 2019, Annual Town Meeting, and, for the item marked “Borrow*”, by authorizing the Treasurer, with the approval of the Select Board, to borrow the amount of \$725,000.00 pursuant to G.L. c. 44, G.L. c. 29C, or pursuant to any other enabling authority, and to issue bonds or notes therefor with the understanding that although these will be general obligation bonds of the Town, it is anticipated that they will be repaid from the Water Enterprise, and, in accordance with G.L. c.44, §20, authorize any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, to be applied to the payment of costs approved hereunder, thereby reducing by a like amount the amount authorized to be borrowed

to pay such costs, for the item shown to be funded by borrowing as follows:

DATA PROCESSING - IT (155)		
Replace Aerohive Hivemanager Wireless Access		
Points (10) End of Life (Installed in 2011)	\$	18,250.00
CONSERVATION (171)		
Camp Edith Read Hazard Lodge Renovations (Potential Partnership/Grant)	\$	30,425.00
Hazard Tree and Forestry (Potential Partnership/Grant)	\$	14,400.00
POLICE DEPARTMENT (210)		
Police Line Cruiser Replacements (Three)	\$	110,000.00
HVAC Units Replacement	\$	45,000.00
FIRE DEPARTMENT (220)		
Structural Firefighting Hose	\$	18,110.00
Thermal Imaging Cameras* (100% Ambulance)	\$	54,000.00
Pumper Replacement (Year 4 of 5)	\$	140,250.00
Mobile & Portable Radios (80% Ambulance [\$15,129]/20% Capital [\$3,782])	\$	18,911.00
NORTON PUBLIC SCHOOLS (300)		
DISTRICT: Minibuses Lease to Own, Replacement Cycle	\$	65,727.00
H. A. YELLE ELEMENTARY SCHOOL: Asbestos Remediation Plan	\$	15,000.00
HIGHWAY (420)		
Peterbilt 348-473118 with Tank (Year 4 of 5)	\$	36,000.00
Peterbilt Dump Truck (Year 1 of 5)	\$	28,150.00
John Deere 5090M Utility Tractor Diamond Boom Mower (Year 2 of 4)	\$	34,300.00
Holder Utility Tractor (Year 5 of 5)	\$	33,000.00
TREE DEPARTMENT		
Bucket Truck (Year 3 of 5)	\$	53,400.00
RECREATION (630)		
Everett Leonard Repairs: ADA Compliant Chair Lift for Everett Leonard		
Pool and Repairs to Everett Leonard Pool House	\$	11,024.00
SUBTOTAL:		\$ 725,947.00
SEWER (440)		
Cobb Street (Retained Earnings - Estimate)	\$	300,000.00
Generator for Knollwood Sewer Pump		
Station TBD (Retained Earnings - Estimate)	\$	57,000.00
SUBTOTAL SEWER PROJECTS:		\$ 357,000.00
WATER (450)		
Dodge Ram 1500 pick up 4x4 (Retained Earnings)	\$	33,000.00
Wells 5 & 6 phase 5 completion (Borrow)*	\$	725,000.00
White St. @ East Main St. Water Main (Reservoir/Elm St. Funds)	\$	350,000.00
SUBTOTAL WATER PROJECTS:		\$ 1,108,000.00

**ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR**

ARTICLE 9 (Majority)

I Stephen Evans MOVE that the Town vote to rescind the unissued portions of the \$700,000.00 borrowing authorized under Article 12 of the May 15, 2019, Annual Town Meeting.

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR**

ARTICLE 10 (Majority)

I Stephen Evans MOVE to approve Article 10 as printed in the warrant and recommended by the Finance Committee.

ARTICLE 10 AS PRINTED IN THE WARRANT

To see if the Town vote to expand the purposes for which funds appropriated pursuant to the vote taken under Article 13 of the October 21, 2019, Annual Town Meeting may be expended, including authorizing all actions allowed by said vote to be undertaken in the areas and buildings located along Elm Street, all of which are part of the so-called “Reed & Barton” property site, together with all incidental and related costs, including but not limited to costs for services of a Licensed Site Professional, environmental engineering, and environmental monitoring and sampling; and further to provide assistance to residents of surrounding homes who have been affected by contamination arising from the site as is necessary to protect public health and safety; and further, to authorize appropriate public officials to take all actions and execute such documents and agreements as are necessary to effectuate the purposes of this article, including contracts with terms in excess of three years; or take any other action relative thereto.

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR**

ARTICLE 11 (2/3 Vote)

I Stephen Evans MOVE that the Town appropriate the sum of \$12,000,000.00 for the purpose of funding the capital improvements contained in the Energy Management Services Contract under M.G.L. Chapter 25A, Section 11i, between the Town and Trane, an energy management services contractor, for the purpose of improving energy efficiency at Town buildings, that to meet this appropriation the Treasurer, with the approval of the Select Board, is hereby authorized to borrow such amount pursuant to G.L. c. 44, §§7 or 8, or any other enabling authority, and to issue bonds and notes of the Town therefor; any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE MODERATOR

ARTICLE 12

No Action

ARTICLE 12 FAILS FOR LACK OF MOTION

ARTICLE 13 (Majority)

I Stephen Evans MOVE that the Town vote to amend Chapter 133 of the Town of Norton's General Code, Stormwater Management to read as printed under Article 13 of the May 8, 2021, Annual Town Meeting Warrant with Finance Committee Recommendations, with language to be inserted and deleted as set forth in the attachment entitled "ARTICLE 13 2021 Proposed Changes to Chapter 133: Stormwater Management Bylaw".

Purpose: Department of Environmental Protection (DEP) and Environmental Protection Agency (EPA) both permit and oversee stormwater runoff and its impacts on the environment but currently some of the requirements in their permits contradict. DEP and EPA have been working together to correct that and make their permits have the same requirements to avoid confusion. They also require that municipalities update their local stormwater bylaws to coincide with the new joint DEP and EPA requirements. This will prevent confusion between local, state and federal requirements and make it easier for residents and businesses to comply with them.

Updates to Stormwater Standards to comply with DEP and EPA

- Low Impact Development (LID) is a requirement not a suggestion/recommendation
- Runoff curves and impervious cover values are clarified
- Offsite mitigation within certain size watershed can be allowed if no other option
- Easier to meet the water quality standard by requiring infiltration instead of various calculations of nitrogen and phosphorus removal
- Change in projects with certain number of housing units that are now required to meet standards
- Requirement to improve water quality

Town of Norton Changes:

- Added and clarified definitions
- Clarified exemptions
- Added new Standard requirements from DEP and EPA under the town's MS4 permit
- Clarified application procedures

ARTICLE 13 2021 Proposed Changes to Chapter 133: Stormwater Management Bylaw”.

To see if the Town will vote to amend Chapter 133 of the Town of Norton’s General Code, Stormwater Management, by inserting the underlined text, by deleting the strikethrough text, and by renumbering accordingly, all as follows, or take any other action relative thereto:

§133-1. Purpose.

The purpose of this Bylaw is to:

- A. Adopt a local construction-term stormwater runoff control program to minimize or eliminate erosion and maintain sediment onsite so that it is not transported to a water of the Commonwealth;
- B. Reduce the discharge of pollutants found in stormwater through the retention and treatment of stormwater during and after construction;
- C. Ensure long-term operation and maintenance of stormwater drainage systems; and
- D. Meet the Massachusetts MS4 General Permit mandates for the Town of Norton.

§133-2. Authority.

This Bylaw is adopted under authority granted by the Home Rule Amendment of the Massachusetts Constitution, the Home Rule statutes, and pursuant to the regulations of the federal Clean Water Act found at 40 CFR 122.34.

§133-3. Definitions.

The definitions of terms shall be consistent with Massachusetts Wetland Protection Act, G.L c. 131, Section 40 and its implementing regulations, 310 CMR 10.00, and Massachusetts (MA) Department of Environmental Protection (DEP) Stormwater Management Handbook, as amended from time to time (the “Handbook”), except that the following definitions shall apply in the interpretation and implementation of this Bylaw:

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Planning Board has jurisdiction, and/or any additional agent designated by the Stormwater Committee, and confirmed by the Select Board, shall be charged with enforcing the provisions of this Bylaw.

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GREEN INFRASTRUCTURE - A cost-effective, resilient approach to managing wet weather impacts that reduces and treats stormwater at its source while delivering environmental, social, and economic benefits. Examples include rainwater harvesting, raingardens, bioretention swales, permeable paving, and green roofs.

INFEASIBLE - Means not technologically possible, or not economically practicable and achievable in light of best industry practices.

INFILTRATION - The act of conveying of surface water into the ground for the purpose of groundwater recharge and reduction of stormwater runoff from a project site.

IMPERVIOUS SURFACE - Any surface that prevents or significantly impedes the infiltration of water into the underlying soil. This can include but is not limited to: asphalt, concrete and other solid material; and may include roads, driveways, parking areas, buildings, rooftops, structures, artificial turf and compacted gravel or soil.

LAND DISTURBANCE - An act by which soil is cleared, stripped, stockpiled, or any combination thereof; land disturbance for purposes of this Bylaw section shall also include land clearing activities including but not limited to grubbing, racking and clearing of vegetation

LIST OF IMPAIRED WATERS - Refers to the Department of Environmental Protection's Massachusetts Integrated List of Waters.

LOW IMPACT DEVELOPMENT (LID) - Techniques that manage rainfall at the source using uniformly distributed decentralized micro-scale controls.

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1. The party has operational control over construction plans and specifications, including the ability to make modifications to those plans and specifications (e.g. applicant, property owner, engineer or architect); or
2. The party has day-to-day operational control of those activities at a project that are necessary to ensure compliance with the permit conditions (e.g. the contractor).

Where there are multiple operators associated with the same project, all operators may be held jointly and severally liable for ensuring compliance with this Bylaw. Subcontractors generally are not considered operators for the purposes of this permit unless they are directly responsible for stormwater-related work.

PERIMETER CONTROL - A measure that prevents sedimentation through the use of controls (e.g. silt fence, wattles) at the extent of land disturbing activities.

POLLUTANT - natural and human-made materials that can contaminate and impair water quality when deposited into lakes, rivers, wetlands, and ground waters. These pollutants include, but are not limited to, dredged spoil; incinerator residue; filter backwash; munitions; biological materials; heat; wrecked or discarded equipment; fertilizers and herbicides; chemical waste; chlorinated pool water; sewage and sewage sludge; solid waste; garbage; oil, grease, and toxic chemicals; construction sediment; rock, sand and cellar dirt; streambank erosion; irrigation runoff; bacteria and nutrients; pet and other animal wastes; yard waste and industrial, municipal and agricultural waste.

REDEVELOPMENT - Any construction, land alteration, or improvement of impervious surfaces resulting in total land disturbances equal to or greater than 1 acre (or activities that are part of a larger common plan of development disturbing greater than 1 acre) that does

not meet the definition of new development as defined in the 2017 Massachusetts MS4 General Permit.

RULES AND REGULATIONS - The Rules and Regulations promulgated under this Bylaw unless otherwise specified.

SITE - Any lot or parcel of land, combination of lots, or area of property where land disturbing activities are, were, or will be performed.

SOIL - Any earth, sand, rock, gravel, or similar material.

STORMWATER - Any rainwater runoff, snow melt runoff, and surface water runoff and drainage.

STORMWATER COMMITTEE - A committee comprised of the Building Inspector, Conservation Director, Health Agent, Highway Superintendent, Town Planner, and Water/Sewer Superintendent and a resident representative.

STRIP - Any activity which removes the vegetative surface cover of land including but not limited to tree removal, clearing, grubbing, and storage or removal of topsoil.

WATERS OF THE COMMONWEALTH - All waters within the jurisdiction of the Commonwealth, including, without limitation, rivers, streams, lakes, ponds, springs, impoundments, estuaries, wetlands, coastal waters, groundwaters, and vernal pools as defined in 314 CMR 4.00-Massachusetts Surface Water Quality Standards.

WATERS OF THE UNITED STATES - Shall mean the same as defined in the Clean Water Rule: Definition of “Waters of the United States”, 40 CFR 230.3.

WETLAND - Any resource area, subject to the Massachusetts Wetlands Protection Act, General Laws, chapter 131, § 40.

§133-4. Jurisdiction.

No person shall clear, cut, grade, or perform any land disturbing activity or perform any activity that will result in disturbed soil, impervious surface, an increased amount of stormwater runoff or pollutants flowing from a parcel of land, alteration of the drainage characteristics of a parcel of land, or create flows that enter the municipally owned storm drain system without first applying for and receiving a Stormwater Management Permit (SMP).

- A. All development and redevelopment projects shall be designed to meet the Department of Environmental Protection (DEP) Massachusetts Stormwater Management Standards (“the Standards”) as described in the Stormwater Handbook (“the Handbook”), as revised, the Massachusetts MS4 General Permit, as revised and regulations promulgated by this bylaw;
- B. Any stormwater discharge leading to waters of the United States with a designated Total Maximum Daily Load (TMDL), or identified pollutant according to the most recent DEP List of Impaired Waters, shall be subject to Best Management Practices (BMPs) to treat the pollutant of concern; and
- C. All post-construction stormwater management systems shall be maintained by the owner in accordance with an approved Operation and Maintenance (O & M) Plan and a documented regular inspection schedule.

§133-5. Permit required: exceptions.

No person shall alter land within the Town of Norton without having obtained a Stormwater Management Permit (SMP) for the property with the following exceptions:

- A. Normal maintenance and improvement of land in agricultural use as defined by the Wetlands Protection Act regulation 310 CMR 10.04 or exemptions applicable to agricultural or forestry operations, contained in the Wetlands Protection Act, G.L. c. 131, § 40 provided best management practices of the Natural Resource Conservation Services (NRCS) are implemented;

- B. Routine maintenance of vegetation and removal of dead or diseased limbs or trees, or removal of hazardous trees, control of noxious weeds or vines or to remedy a potential fire or health hazard or threat to public safety;
- C. Projects accessory to a single-family dwelling, limited to construction of a deck; patio; retaining wall; shed; above-ground swimming pool; tennis or basketball court; replacement or expansion of less than five hundred (500) square feet of an existing driveway;
- D. Normal maintenance of existing lawfully located landscaping, gardens or lawn areas;
- E. The construction of fencing that will not substantially alter existing terrain or drainage characteristics or patterns;
- F. Construction of utilities other than stormwater management systems, which will not change existing grades, ground cover, or drainage characteristics or patterns;
- G. Firefighting activities;
- H. Hydrant flushing or water main break repairs performed by the Water Department provided that best management practices are used or by the Norton Fire Department for emergencies;
- I. Routine maintenance of existing public ways including reclamation and paving, and other routine maintenance activities that will not significantly alter the existing drainage patterns provided best management practices are implemented; and
- J. Other construction activities which are specifically exempted from the application of this Bylaw under the Rules and Regulations promulgated under this Bylaw.

§133-6. Grandfather Provision.

This Bylaw shall not apply to any work or projects for which all necessary approvals and permits have been filed or issued prior to the effective date of this Bylaw.

§133-7. Erosion prevention and sedimentation controls

Erosion prevention and stabilization of soils shall be required, including but not limited to, perimeter controls, sediment controls, erosion controls, stabilized construction exits, catch basin inlet protection, daily street sweeping and other Best Management Practices. Dust control, dewatering means and methods, and concrete washout areas shall be required. All disturbed areas not in active use for greater than 14 days shall be stabilized with temporary erosion controls. Any disturbed soils not permanently stabilized prior to October 15 of any year, shall be temporarily stabilized to prevent erosion until active use resumes. Sediment controls shall not contain any nylon mesh or netting found to be a hazard to local wildlife. Haybales shall not be used as sediment control due to the potential to spread invasive plant species. 100% biodegradable controls are preferred such as rolled erosion control products (e.g. mulch control netting, erosion control blankets, turf mats, mulch socks, fiber rolls, wattles etc.) which must be 100% natural biodegradable material. Photodegradable, UV degradable or Oxo-(bio)degradable plastics are not considered biodegradable.

§133-8. General Construction Site Controls.

The operator shall provide waste containment and removal for demolition and construction debris, litter, sanitary wastes, chemical and material storage, concrete washout, dewatering, and snow removal. The operator shall prepare and adhere to a Pollution Prevention Control Plan as defined in the Rules and Regulations promulgated under this Bylaw during construction.

§133-9. Project Design.

All projects shall utilize Low Impact Development (LID) techniques and Green Infrastructure planning and design strategies unless determined to be infeasible by the issuing authority. Stormwater management systems design shall be consistent with, or more stringent than, the then-most recent Massachusetts DEP Massachusetts Stormwater Handbook, as it is amended from time to time. Infiltration shall be required consistent with Volume 2 of the Handbook or other federally or state approved BMP design guidance.

§133-10. Stormwater Management Standards.

All eligibility requirements and definitions are the same as in the MA DEP Stormwater Management Handbook except as noted in this Bylaw. Stormwater runoff from all industrial, commercial, institutional, office, residential and transportation projects including site preparation, construction and redevelopment, and all point source discharges shall be managed according to the DEP Stormwater Management Standards as described in the Handbook except for the addition of the following standards as required by the United States Environmental Protection Agency (“EPA”) in the Massachusetts MS4 General Permit, as amended:

A. New Development. Stormwater management systems on new development shall be designed to meet an average annual pollutant removal equivalent to 90% of the average annual load of Total Suspended Solids (TSS) related to the total post-construction impervious area on the site AND 60% of the average annual load of Total Phosphorus (TP) related to the total post construction impervious surface area on the site. Average annual pollutant removal requirements are achieved through one of the following methods:

1. installing BMPs that meet the pollutant removal percentages based on calculations developed consistent with EPA Region 1’s BMP Accounting and Tracking Tool (2016) or other BMP performance evaluation tool provided by EPA Region 1, where available. If EPA Region 1 tools do not address the planned or installed BMP performance, then any federally or State-approved BMP design guidance or performance standards (e.g., State stormwater handbooks and design guidance manuals) may be used to calculate BMP performance; or
2. retaining the volume of runoff equivalent to, or greater than, one (1.0) inch multiplied by the total post-construction impervious surface area on the new development site; or
3. meeting a combination of retention and treatment that achieves the above standards; or
4. utilizing offsite mitigation that meets the above standards within the same USGS HUC12 as the new development site.

B. Redevelopment (as defined by the Massachusetts MS4 General Permit).

- (1) All redevelopment shall comply with Stormwater Standards 1, 2, 3, 5, 6 and 9 of the Handbook to the maximum extent practicable; and
 - (2) Redevelopment projects shall be designed to meet an average annual pollutant removal equivalent to 80% of the average annual post-construction load of Total Suspended Solids (TSS) related to the total post-construction impervious area on the site AND 50% of the average annual load of Total Phosphorus (TP) related to the total post-construction impervious surface area on the site. Average annual pollutant removal requirements are achieved through one of the following methods:
 - a. installing BMPs that meet the pollutant removal percentages based on calculations developed consistent with EPA Region 1's BMP Accounting and Tracking Tool (2016) or other BMP performance evaluation tool provided by EPA Region 1, where available. If EPA Region 1 tools do not address the planned or installed BMP performance, then any federally or State-approved BMP design guidance or performance standards (e.g., State stormwater handbooks and design guidance manuals) may be used to calculate BMP performance; or
 - b. retaining the volume of runoff equivalent to, or greater than, 0.8 inch multiplied by the total post-construction impervious surface area on the redeveloped site; or
 - c. meeting a combination of retention and treatment that achieves the above standards; or
 - d. utilizing offsite mitigation that meets the above standards within the same USGS HUC12 as the redevelopment site.
- C. Redevelopment activities that are exclusively limited to maintenance and improvement of existing roadways, (including widening less than a single lane, adding shoulders, correcting substandard intersections, improving existing drainage systems, and repaving projects) shall improve existing conditions unless infeasible. Roadway widening or improvements that increase the amount of impervious area on the redevelopment site by greater than or equal to a single lane width shall meet the requirements of this Bylaw and any other Rules and Regulations promulgated in accordance hereunder.

D. All soil tests shall be witnessed by a Massachusetts-approved Soil Evaluator of the Town.

§133-11. Operation and maintenance plans.

An Operation and Maintenance plan (O&M plan) is required at the time of application of the Stormwater Management Plan (SMP) for all projects. The O & M shall be designed to ensure compliance with the Permit, this bylaw, Rules and Regulations promulgated in accordance hereunder, and that the Massachusetts Surface Water Quality Standards, 314 CMR 4.00, are met in all seasons and throughout the life of the system. The O & M shall remain on file with the Conservation Commission, attached to the Stormwater Management Plan, and shall be an ongoing and perpetual requirement of the owner. The owner has the responsibility to maintain the drainage system in accordance with the O & M and provide the Conservation Commission with documentation and an annual certification that the requirements of the O & M are met.

§133-12. Application procedures.

Projects subject to this Bylaw shall be determined by the Conservation Director to be either Exempt, require an Administrative Approval, or shall require a Stormwater Management Permit (SMP).

A. Exempt Activities, refer to **§133-5** of this bylaw:

B. Administrative Approval, Land alteration under 1 acre shall use Best Management Practices (BMPs) to prevent sedimentation or erosion during construction. Plans shall contain clear notes and detail specifications illustrating the type of sediment or erosion control to be used, details for installation and maintenance, and the responsible party for installation, maintenance and removal of the sediment controls.

C. Stormwater Management Permit (SMP):

(1) Any alteration of greater than 1 acre of land shall require a Stormwater Management Permit (SMP), and an application shall be filed with the Conservation Director. All applications shall be in writing on the form prescribed by the Conservation Director and shall include, at a minimum, all information listed below:

- a. A written application;
- b. Engineered plans;

- c. Drainage calculations;
- d. DEP stormwater checklist;
- e. Storm Water Pollution Prevention Plan (SWPPP); and
- f. Other supporting documents, signed by the owner of the property on which the proposed activity is to be conducted.

The plans, documents and calculations submitted shall be stamped by a Massachusetts Professional Engineer or a Certified Professional in Erosion and Sediment Control. The application shall be reviewed for compliance with the Massachusetts Stormwater Standards, DEP Stormwater Handbook, as revised, the Town of Norton National Pollutant Discharge Elimination System (NPDES) Permit (including the 2017 Massachusetts MS4 Permit), and regulations promulgated by this Bylaw. The drainage calculations may be sent for a peer review. The Applicant may be responsible for the cost of the peer review. The Conservation Director shall issue a Stormwater Management Permit within twenty-one (21) business days of the receipt of the approval of the application and/or positive peer review, as defined in the Rules and Regulations.

- (2) Upon receipt of a complete application for a SMP, the Conservation Director shall distribute notice to the Department of Planning and Economic Development, Department of Public Works, Board of Health, Water and Sewer Department and Building Department for review and comment. Said agencies shall, in their discretion, investigate the case and report their recommendations. The Conservation Director shall not issue an SMP until reports have been received from said departments, or until fourteen (14) days have elapsed without submission of a report thereon.
- (3) For a project receiving an Order of Conditions issued by the Conservation Commission or its Enforcing Agent, the Conservation Commission or its Enforcing Agent shall administer and enforce the Stormwater Bylaw. s ;
- (4) For a project receiving permits from both the Conservation Commission and the Planning Board, the Conservation Commission or its Enforcing Agent shall administer and enforce the SMP;

- (5) A project not within Conservation Commission jurisdiction, receiving Site Plan Approval or Special Permit from the Planning Board shall be administered and enforced by the Planning Board;
- (6) The following actions may be made as a result of an application for a Stormwater Management Permit (SMP) and may be more specifically defined in the regulations promulgated as a result of this Bylaw: Approve, Approve with Conditions, or Deny.
- (7) Provision of the rules and regulations promulgated under this Bylaw may be waived, except those portions specifically required by the most recent Massachusetts MS4 General Permit when:
 - a. It is an overriding public interest, or
 - b. Is not inconsistent with the purposes of this Bylaw.
- (8) A SMP shall be valid for one (1) year and may be extended upon written request received not less than thirty (30) days prior to its expiration. Permits issued concurrently with an Order of Conditions, Site Plan Approval or Special Permit shall be valid for the life of the respective permit.
- (9) Any requested changes in the final approved plan shall require a new pre-activity review and approval of the Conservation Director, Conservation Commission or Planning Board, whichever applies. Any request for a change in the final approved plan shall be submitted in writing, clearly identifying the proposed change and clearly illustrating on a plan prepared by a Registered Professional Engineer. The Conservation Director, Conservation Commission or Planning Board may determine that the change is minor, and if an Amended SMP is required.
- (10) At the end of the project, prior to occupancy of any dwelling or business, and upon completion of permanent site stabilization, the applicant shall submit an As-Built Plan and a Request for a Certificate of Compliance (COC). The Conservation Director, Conservation Commission or Planning Board consulting engineer, whichever applies, shall conduct a site inspection prior to granting a COC and releasing any performance bond or other security. The Conservation Director, Conservation Commission or Planning Board, whichever applies, may issue a COC for work that is satisfactorily completed or deny the request if work was not completed according to the approved permit and plans.

§133-13. Inspection.

The members of the Stormwater Committee shall be authorized to conduct an inspection of work to ensure compliance with the terms of this Bylaw and any respective permit during regular business hours. The Operator may be required to submit periodic written reports consistent with the SWPPP. Access to the property shall be granted for the purpose of inspections for compliance with the Stormwater Permit and requirements of the Bylaw.

§133-14. Fees.

A non-refundable application fee schedule shall be promulgated for review of projects under this Bylaw. Payment of fees for peer review of drainage calculations and the stormwater system may be required under the accepted provisions of General Laws, chapter 44, § 53E.

§133-15. Surety.

The Operator may be required to post a cash escrow, as a condition of a permit, in form and content approved by the Treasurer/Collector before construction may commence. This bond shall ensure that the site is temporarily stabilized during construction and permanently stabilized upon the completion of construction activities.

§133-16. Town acceptance of drainage and stormwater structures and systems.

When the Town is requested to accept a road, stormwater management system, and/or a stormwater BMP for a subdivision of three or more housing units the Town shall have the option to refuse or accept it. If the Town accepts the stormwater management system, the owner or Operator shall submit a one-time financial contribution toward the maintenance of each stormwater BMP (e.g. swale, manhole, catch basin, infiltration basin, detention basin, retention basin or underground treatment/storage BMP) and separate contribution for every acre of disturbed land to the Stormwater Management Revolving Fund to compensate the Town for ongoing maintenance.

§133-17. Stormwater Committee; rules and regulations.

The Stormwater Committee, its employees or duly appointed Enforcing Agents, shall administer, implement and enforce this Bylaw. After public notice and public hearing, the Stormwater Committee may adopt, and periodically amend, Rules and Regulations relating to the terms, conditions, definitions, enforcement, fees (including application, inspection, and/or consultant fees), procedures and administration of this Bylaw by majority vote of the Stormwater Committee, after conducting a public hearing to receive comments on any proposed revisions. Such hearing dates shall be advertised in a newspaper of general local circulation, at least seven (7) days prior to the hearing date. Failure by the Stormwater Committee to promulgate such rules and regulations or a legal declaration of their invalidity by a court shall not act to suspend or invalidate the effect of this Bylaw. In the event of any conflict between the Bylaw and such Rules and Regulations, the Bylaw shall prevail.

§133-18. Enforcement; violations and penalties.

- A. The Stormwater Committee, its employees or duly appointed Enforcing Agents, shall enforce this Bylaw, any rules and regulations, orders, violation notices, and enforcement orders issued pursuant thereto, and may pursue all civil and criminal remedies for such violations. Enforcement shall be further defined and included as part of any stormwater regulations promulgated under this Bylaw.
- B. In the event that any person holding a Stormwater Permit pursuant to this Bylaw violates the terms of the Permit the Stormwater Committee, its employees or duly appointed Enforcing Agents, may issue a stop work order, require repair or clean up, suspend activity, issue a fine or revoke the Stormwater Permit.
- C. The Stormwater Committee, its employees or duly appointed Enforcing Agents, may seek remedies under this bylaw or any rules and regulations promulgated hereunder, including instituting a civil action, when so authorized by the Board of Selectmen, to obtain an injunction, or seeking criminal fines of up to three hundred (\$300.00) dollars per violation per day, and/or issuance of non-criminal

citations in accordance with G.L. c.40 §21D, and these General Bylaws of one hundred (\$100.00) dollars for the first violation, two hundred (\$200.00) dollars for the second violation, and three hundred (\$300.00) dollars for the third and any subsequent violations, with each day a violation exists constituting a separate violation.
[Amended 5-14-2018 ATM by Art. 19]

- D. If the Stormwater Committee, its employees or duly appointed Enforcing Agents, determines that abatement or remediation of erosion and sedimentation is required, the Stormwater Committee, its employees or duly appointed Enforcing Agents shall send a written order setting forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town of Norton may, at its options in law and in equity, to ensure compliance with this Bylaw, up to and including filing suit in Superior Court.
- E. The alleged violator shall respond to the written order for abatement or remediation in writing within 14 calendar days to either:
 - 1. Agree to the remedy or
 - 2. Request a hearing before the municipal hearing officer.
 - 3. The Stormwater Committee shall schedule a hearing not later than 7 days after receiving the request. The Stormwater Committee shall duly notify the alleged violator of the date, time and location of the hearing.
 - 4. Failure to respond to a written order for abatement or remediation within 14 calendar days will result in waiver to contest said order.
- F. Remedies Not Exclusive. The remedies listed in this Bylaw are not exclusive of any other remedies available under any applicable federal, state or local law.
- G. A decision made under this Bylaw may be reviewable by a court of competent jurisdiction.

§133-19. Education programs.

The Conservation Commission, within its available resources, may provide education programs on soil erosion and sediment control to the general public and persons regulated by this Bylaw. Workshops and seminars are intended to provide guidelines and advice to ease the permit application process and foster acceptance of sound erosion and sedimentation control practices.

§133-20. When effective.

This Bylaw shall take effect in the manner provided in MGL c. 40, §32.

§133-21. Severability.

If any provision of this Bylaw is held to be invalid such invalidity shall not affect any other provision of this Bylaw.

(STORMWATER COMMITTEE)

ARTICLE 13 with mark up of amendments (starts next page)

ARTICLE 13

To see if the Town will vote to amend Chapter 133 of the Town of Norton's General Code, Stormwater Management, by inserting the underlined text, by deleting the strikethrough text, and by renumbering accordingly, all as follows, or take any other action relative thereto:

§133-1. Purpose.

The purpose of this Bylaw is to:

- A. Adopt a local construction-term stormwater runoff control program to minimize or eliminate erosion and maintain sediment onsite so that it is not transported to a water of the Commonwealth;
- B. Reduce the discharge of pollutants found in stormwater through the retention and treatment of stormwater during and after construction;
- C. Ensure long-term operation and maintenance of stormwater drainage systems; and
- D. Meet the ~~2017~~ Massachusetts MS4 General Permit mandates for the Town of Norton.

§133-2. Authority.

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§133-3. Definitions.

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EROSION The process by which the ground surface is worn by natural forces including but not limited to wind, water, ice, gravity, and glaciers or by artificial means.

~~Grade: An act by which soil is cleared, stripped, stockpiled, or any combination thereof.~~

GREEN INFRASTRUCTURE - A cost-effective, resilient approach to managing wet weather impacts that reduces and treats stormwater at its source while delivering environmental, social, and economic benefits. Examples include rainwater harvesting, raingardens, bioretention swales, permeable paving, and green roofs.

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IMPERVIOUS SURFACE - Any surface that prevents or significantly impedes the infiltration of water into the underlying soil. This can include but is not limited to: asphalt, concrete roads, driveways, parking areas and other areas created using non porous solid material; and may include roads, driveways, parking areas, buildings, rooftops, structures, artificial turf and compacted gravel or soil.

LAND DISTURBANCE - An act by which soil is cleared, stripped, stockpiled, or any combination thereof; land disturbance for purposes of this Bylaw section shall also include land clearing activities including but not limited to grubbing, racking and clearing of vegetation

~~Land-disturbing activity: Any action that causes the alteration of land, earth, sand, rock, gravel, vegetation, or similar material on land.~~

LIST OF IMPAIRED WATERS - Refers to the Department of Environmental Protection's Massachusetts Integrated List of Waters.

LOW IMPACT DEVELOPMENT (LID) - Techniques that manage rainfall at the source using uniformly distributed decentralized micro-scale controls.

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1. The party has operational control over construction plans and specifications, including the ability to make modifications to those plans and specifications (e.g. applicant, property owner, engineer or architect); or
2. The party has day-to-day operational control of those activities at a project that are necessary to ensure compliance with the permit conditions (e.g. the contractor).

Where there are multiple operators associated with the same project, all operators may be held jointly and severally liable for ensuring compliance with this Bylaw Subcontractors generally are not considered operators for the purposes of this permit unless they are directly responsible for stormwater-related work.

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POLLUTANT - natural and human-made materials that can contaminate and impair water quality when deposited into lakes, rivers, wetlands, and ground waters. These pollutants include, but are not limited to, dredged spoil; incinerator residue; filter backwash; munitions; biological materials; heat; wrecked or discarded equipment; fertilizers and herbicides; chemical waste; chlorinated pool water; sewage and sewage sludge; solid waste; garbage; oil, grease, and toxic chemicals; construction sediment; rock, sand and cellar dirt; streambank erosion; irrigation runoff; bacteria and nutrients; pet and other animal wastes; yard waste and industrial, municipal and agricultural waste.

REDEVELOPMENT - Any construction, land alteration, or improvement of impervious surfaces resulting in total land disturbances equal to or greater than 1 acre (or activities that are part of a larger common plan of development disturbing greater than 1 acre) that does not meet the definition of new development as defined in the 2017 Massachusetts MS4 General Permit.

RULES AND REGULATIONS - The Rules and Regulations promulgated under this Bylaw unless otherwise specified.

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SOIL - Any earth, sand, rock, gravel, or similar material.

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STORMWATER COMMITTEE - A committee comprised of the Building Inspector, Conservation ~~Agent~~Director, Health Agent, Highway Superintendent, Town Planner, and Water/Sewer Superintendent and a resident representative.

STRIP - Any activity which removes the vegetative surface cover of land including but not limited to tree removal, clearing, grubbing, and storage or removal of topsoil.

WATERS OF THE COMMONWEALTH - All waters within the jurisdiction of the Commonwealth, including, without limitation, rivers, streams, lakes, ponds, springs, impoundments, estuaries, wetlands, coastal waters, groundwaters, and vernal pools as defined in 314 CMR 4.00-Massachusetts Surface Water Quality Standards.

WATERS OF THE UNITED STATES - Shall mean the same as defined in the Clean Water Rule: Definition of “Waters of the United States”, 40 CFR 230.3.

WETLAND - Any resource area, subject to the Massachusetts Wetlands Protection Act, General Laws, chapter 131, § 40.

§133-4. Jurisdiction.

No person shall clear, cut, grade, or perform any land disturbing activity or perform any activity that will result in disturbed soil, impervious surface, an increased amount of stormwater runoff or pollutants flowing from a parcel of land, alteration of the drainage characteristics of a parcel of land, or create flows that enter the municipally owned storm drain system without first applying for and receiving a Stormwater Management Permit (SMP).

- A. All development and redevelopment projects shall be designed to meet the Department of Environmental Protection (DEP) Massachusetts Stormwater Management Standards (“the Standards”) as described in the -Stormwater Handbook (“the Handbook”), as revised, the 2017-Massachusetts MS4 General Permit, as revised and regulations promulgated by this bylaw;
- B. Any stormwater discharge leading to waters of the United States with a designated Total Maximum Daily Load (TMDL), or identified pollutant according to the most recent DEP List of Impaired Waters, shall be subject to Best Management Practices (BMPs) to treat the identified-pollutant of concern; and
- C. All post-construction stormwater management systems shall be maintained by the owner in accordance with an approved Operation and Maintenance (O & M) Plan and a documented regular inspection schedule.

§133-5. Permit required: exceptions.

No person shall alter land within the Town of Norton without having obtained a Stormwater Management Permit (SMP) for the property with the following exceptions:

- A. Normal maintenance and improvement of land in agricultural use as defined by the Wetlands Protection Act regulation 310 CMR 10.04 or exemptions applicable to agricultural or forestry operations, contained in the Wetlands Protection Act, G.L. c. 131, § 40 provided best management practices of the Natural Resource Conservation Services (NRCS) are implemented;
- B. Routine maintenance of vegetation and removal of dead or diseased limbs or trees, or removal of hazardous trees, control of noxious weeds or vines or to remedy a potential fire or health hazard or threat to public safety;
- C. Projects accessory to a single-family dwelling, limited to construction of a deck;; patio;; retaining wall;; shed;; above-ground swimming pool;; tennis or basketball court;; replacement or expansion of less than five hundred (500) square feet ~~repair or replacement of an existing driveway or expansion of less than five hundred (500) square feet~~;
- D. Normal maintenance of existing lawfully located landscaping, gardens or lawn areas;
- E. The construction of fencing that will not substantially alter existing terrain or drainage characteristics or patterns;
- F. Construction of utilities other than drainage-stormwater management systems, which will not change ~~contour elevations~~existing grades, ground cover, or drainage characteristics or patterns;
- G. Firefighting activities;
- H. Hydrant flushing or water main break repairs ~~done-performed~~ by the Water Department provided that best management practices are used or by the Norton Fire Department for emergencies;

- I. Routine maintenance of existing public ways including reclamation and paving, and other routine maintenance activities that will not significantly alter the existing ~~terrain~~ drainage patterns provided best management practices are implemented; and
- J. Other construction activities which are specifically exempted from the application of this Bylaw under the Rules and Regulations promulgated under this Bylaw.

§133-6. Grandfather Provision.

This Bylaw shall not apply to any work or projects for which all necessary approvals and permits have been filed or issued prior to the effective date of this Bylaw.

§133-7. Erosion prevention and sedimentation controls

Erosion prevention and stabilization of soils shall be required, including but not limited to, perimeter controls, sediment controls, erosion controls, stabilized construction ~~entrances~~ exits, catch basin inlet protection, daily street sweeping and other ~~industry-accepted~~ Best Management P practices. Dust control, dewatering means and methods, and concrete washout areas shall be required. All disturbed areas not in active use for greater than 14 days shall be stabilized with temporary erosion controls. Any disturbed soils not permanently stabilized prior to October 15 of any year, shall be temporarily stabilized to prevent erosion until active use resumes. Sediment controls shall not contain any nylon mesh or netting found to be a hazard to local wildlife. Haybales shall not be used as sediment control due to the potential to spread invasive plant species. 100% biodegradable controls are preferred such as rolled erosion control products (i.e.g. mulch control netting, erosion control blankets, turf mats, mulch socks, fiber rolls, wattles etc.) which must be 100% natural biodegradable material. Photodegradable, UV degradable or Oxo-(bio)degradable plastics are not considered biodegradable.

§133-8. General Construction Site Controls.

The operator shall provide waste containment and removal for ~~All construction activity shall control wastes such as demolition and construction debris, litter, sanitary wastes, and control chemical and materials storage, stockpiling locations, concrete washout, dewatering, dust control and locations for and snow removal. The contractor operator shall create prepare and adhere to a~~ Pollution Prevention Control Plan as defined in the Rules and Regulations promulgated under this Bylaw during construction.

§133-9. Project Design.

All projects shall utilize Low Impact Development (LID) techniques and Green Infrastructure planning and design strategies ~~to the maximum extent feasible unless determined to be infeasible by the issuing authority. Stormwater management systems design shall be consistent with, or more stringent than, the then-most recent Massachusetts DEP Massachusetts Stormwater Handbook, as it is amended from time to time.~~ Infiltration shall be required consistent with ~~the preferred method of stormwater control, to the extent feasible with soil constraints and follow Volume 2 of the Handbook or other federally or state approved BMP design guidance.~~

§133-10. Stormwater Management Standards.

All eligibility requirements and definitions are the same as in the MA DEP Stormwater Management Handbook except as noted in this Bylaw. Stormwater runoff from all industrial, commercial, institutional, office, residential and transportation projects including site

preparation, construction and redevelopment, and all point source discharges shall be managed according to the DEP Stormwater Management Standards as described in the Handbook except for the addition of the following standards as required by the United States Environmental Protection Agency ("EPA") in the 2017 Massachusetts MS4 General Permit, as amended:

- A. New Development. Stormwater management systems on new development shall be designed to meet an average annual pollutant removal equivalent to 90% of the average annual load of Total Suspended Solids (TSS) related to the total post-construction impervious area on the site AND 60% of the average annual load of Total Phosphorus (TP) related to the total post construction impervious surface area on the site. Average annual pollutant removal requirements are achieved through one of the following methods:
- (1) installing BMPs that meet the pollutant removal percentages based on calculations developed consistent with EPA Region 1's BMP Accounting and Tracking Tool (2016) or other BMP performance evaluation tool provided by EPA Region 1, where available. If EPA Region 1 tools do not address the planned or installed BMP performance, then any federally or State-approved BMP design guidance or performance standards (e.g., State stormwater handbooks and design guidance manuals) may be used to calculate BMP performance; or
 - (2) retaining the volume of runoff equivalent to, or greater than, one (1.0) inch multiplied by the total post-construction impervious surface area on the new development site; or
 - (3) meeting a combination of retention and treatment that achieves the above standards; or
 - (4) utilizing offsite mitigation that meets the above standards within the same USGS HUC12 as the new development site.
- B. Redevelopment (as defined by the Massachusetts MS4 General Permit).
- (1) All redevelopment shall comply with Stormwater Standards 1, 2, 3, 5, 6 and 9 of the Handbook to the maximum extent practicable; and
 - (2) Redevelopment projects shall be designed to meet an average annual pollutant removal equivalent to 80% of the average annual post-construction load of Total Suspended Solids (TSS) related to the total post-construction impervious area on the site AND 50% of the average annual load of Total Phosphorus (TP) related to the total post-construction impervious surface area on the site. Average annual pollutant removal requirements are achieved through one of the following methods:
 - a. installing BMPs that meet the pollutant removal percentages based on calculations developed consistent with EPA Region 1's BMP Accounting and Tracking Tool (2016) or other BMP performance evaluation tool provided by EPA Region 1, where available. If EPA Region 1 tools do not address the planned or installed BMP performance, then any federally or State-approved BMP design guidance or performance standards (e.g., State stormwater handbooks and design guidance manuals) may be used to calculate BMP performance; or
 - b. retaining the volume of runoff equivalent to, or greater than, 0.8 inch multiplied by the total post-construction impervious surface area on the redeveloped site; or
 - c. meeting a combination of retention and treatment that achieves the above standards; or
 - d. utilizing offsite mitigation that meets the above standards within the same USGS HUC12 as the redevelopment site.
- C. Redevelopment activities that are exclusively limited to maintenance and improvement of existing roadways, (including widening less than a single lane, adding shoulders, correcting

substandard intersections, improving existing drainage systems, and repaving projects) shall improve existing conditions unless infeasible. Roadway widening or improvements that increase the amount of impervious area on the redevelopment site by greater than or equal to a single lane width shall meet the requirements of this Bylaw and any other Rules and Regulations promulgated in accordance hereunder.

D. All soil tests shall be witnessed by a Massachusetts-approved Soil Evaluator of the Town.

A. New Development

- (1) The first inch of runoff from impervious areas shall be retained onsite or
- (2) The treatment shall be designed such that 90% of the average annual load of total suspended solids (TSS) and 60% of the average annual load of total phosphorus generated from the impervious area on the site is removed prior to discharge.

B. Redevelopment (as defined by the Massachusetts MS4 General Permit).

- (1) All redevelopment shall comply with Stormwater Standards 1, 2, 3, 5, 6 and 9 of the Handbook to the maximum extent practicable; and
- (2) The first 0.8 inch of runoff from impervious areas shall be retained on site; or
- (3) The treatment shall be designed such that 80% of the average annual load of total suspended solids (TSS) and 50% of the average annual load of total phosphorus generated from the impervious area on the site is removed prior to discharge.
- (4) Off-site mitigation within the same USGS HUC10 may be allowed.

C. Redevelopment activities that are exclusively limited to maintenance and improvement of existing roadways (including widening less than a single lane, adding shoulders, correcting substandard intersections, improving existing drainage systems, and repaving projects) shall improve existing conditions where feasible. Roadway widening or improvements that increase the amount of impervious area on the redevelopment site by greater than or equal to a single lane width shall meet the requirements.

§133-11. Operation and maintenance plans.

An Operation and Maintenance plan (O&M plan) is required at the time of application of the Stormwater Management Plan (SMP) for all projects. The O & M shall be designed to ensure compliance with the Permit, this bylaw, Rules and Regulations promulgated in accordance hereunder, and that the Massachusetts Surface Water Quality Standards, 314 CMR 4.00, are met in all seasons and throughout the life of the system. The O & M shall remain on file with the Conservation Commission, attached to the Stormwater Management Plan, and shall be an ongoing and perpetual requirement of the owner. The owner has the responsibility to maintain the drainage system in accordance with the O & M and provide the Conservation Commission with documentation and an annual certification that the requirements of the O & M are met.

§133-12. Application procedures.

Projects subject to this Bylaw shall be determined by the Conservation Director to be either Exempt, require an Administrative Approval, or shall require a Stormwater Management Permit (SMP).

A. Exempt Activities, refer to §133-5 of this bylaw;

B. Administrative Approval. Land alteration under 1 acre shall use Best Management Practices (BMPs) to prevent sedimentation or erosion during construction. Plans shall contain clear notes and detail specifications illustrating the type of sediment or erosion control to be used, details for

installation and maintenance, and the responsible party for installation, maintenance and removal of the sediment controls.

A.B. Stormwater Management Permit (SMP):

(1) Any alteration of greater than 1 acre of land shall require a Stormwater Management Permit (SMP), and an application shall be filed with the Conservation Agent-Director. All applications shall be in writing on the form prescribed by the Conservation Director and shall include, at a minimum, all information listed below including:

- a. A written application;
- b. Engineered plans;
- c. Drainage calculations;
- d. DEP stormwater checklist;
- e. Storm Water Pollution Prevention Plan (SWPPP); and
- f. Other supporting documents, signed by the owner of the property on which the proposed activity is to be conducted.

The plans, documents and calculations submitted shall be stamped by a Massachusetts Professional Engineer or a Certified Professional in Erosion and Sediment Control. The Permit application shall be reviewed for compliance with the Massachusetts Stormwater Standards, DEP Stormwater Handbook, as revised, the Town of Norton National Pollutant Discharge Elimination System (NPDES) Permit (including the 2017 Massachusetts MS4 Permit), and regulations promulgated by this Bylaw. The drainage calculations may be sent for a peer review. The Applicant may be responsible for the cost of the peer review. The Conservation Agent-Director shall issue a Stormwater Management Permit within twenty-one (21) business days of the receipt of the approval of the application and/or positive peer review, as defined in the Rules and Regulations.

- (2) Upon receipt of a complete application for a SMP, the Conservation Agent-Director shall distribute notice to the Department of Planning Board and Economic Development, Department of Public Works, Board of Health, Water and Sewer Department and Building Department for review and comment. Said agencies shall, in their discretion, investigate the case and report their recommendations. The Conservation Agent-Director shall not issue an SMP until reports have been received from said departments, or until fourteen (14) days have elapsed without submission of a report thereon.
- (3) For a project receiving an Order of Conditions issued by the Conservation Commission or its Enforcing Agent, the Conservation Commission or its Enforcing Agent shall administer and enforce the Stormwater Permit Bylaw. Stormwater permits may be issued concurrently with an Order of Conditions issued by the Conservation Commission or Site Plan Review or Special Permit issued by the Planning Board;
- (4) For a project receiving permits from both the Conservation Commission and the Planning Board, the Conservation Commission or its Enforcing Agent shall administer and enforce the SMP;
- (5) A project not within Conservation Commission jurisdiction, receiving Site Plan Review Approval or Special Permit from the Planning Board shall be administered and enforced by the Planning Board, and the Building Inspector shall be the enforcement agent of the Planning Board decision;
- (6) The following actions may be made as a result of an application for a Stormwater Management Permit (SMP) and may be more specifically defined in the regulations promulgated as a result of this Bylaw: Approve, Approve with Conditions, or Deny.

- (7) ~~The Conservation Commission or its Agent may waive any Provision of the rules and regulations promulgated under this Bylaw may be waived under their respective review, if any,~~ except those portions specifically required by the 2017-most recent Massachusetts MS4 General Permit when:
 - a. It is an overriding public interest, or
 - b. Is not inconsistent with the purposes of this Bylaw.
- (8) A SMP shall be valid for one (1) year and may be extended upon written request received not less than thirty (30) days prior to its expiration. Permits issued concurrently with an Order of Conditions Wetland Permit, Site Plan Review Approval or Special Permit shall be valid for the life of the respective permit.
- (9) Any requested changes in the final approved plan shall require a new pre-activity review and approval of the Conservation Director, Conservation Commission or Planning Board, whichever applies. Any request for a change in the final approved plan shall be submitted in writing, clearly identifying the proposed change and clearly illustrating on a plan prepared by a Registered Professional Engineer. The Conservation Director, Conservation Commission or Planning Board may determine that the change is minor, and if an Amended SMP is required.
- (10) At the end of the project, prior to occupancy of any dwelling or business, and upon completion of permanent site stabilization, the applicant shall submit an As-Built Plan and a Request for a Certificate of Compliance (COC). The Conservation Director, Conservation Commission or Planning Board consulting engineer, whichever applies, shall conduct a site inspection prior to granting a COC and releasing any performance bond or other security. The Conservation Director, Conservation Commission or Planning Board, whichever applies, may issue a COC for work that is satisfactorily completed or deny the request if work was not completed according to the approved permit and plans.

§133-13. Inspection.

The members of the Stormwater Committee shall be authorized to conduct an inspection of work to ensure compliance with the terms of this Bylaw and any respective permit during regular business hours. The ~~applicant-Operator~~ may be required to submit periodic written reports consistent with the SWPPP. Access to the property shall be granted for the purpose of inspections for compliance with the Stormwater Permit and requirements of the Bylaw.

§133-14. Fees.

A non-refundable application fee schedule shall be promulgated for review of projects under this Bylaw. Payment of fees for peer review of drainage calculations and the stormwater system may be required under the accepted ~~the~~ provisions of General Laws, chapter 44, § 53E.

§133-15. Surety.

The ~~applicant-Operator~~ may be required to post a ~~bond~~cash escrow, as a condition of a permit, in form and content approved by the Treasurer/Collector before construction may commence. This bond shall ensure that the site is temporarily stabilized during construction and permanently stabilized ~~at-upon~~ the completion of construction activities.

§133-16. Town acceptance of drainage and stormwater structures and systems.

When a developer requests the Town is requested to accept a drainage system road, stormwater management system, and/or a stormwater BMP for a subdivision of three or more housing units the Town shall have the option to refuse or accept it. If the Town accepts the drainage system stormwater management system, the developer-owner or Operator shall submit a one-time financial contribution equal to \$1,000 toward the maintenance of for each drainage/stormwater BMP (e.g. swale, manhole, catch basin, management system (infiltration basin, detention basin, retention basin or underground treatment/storage BMP) and \$2,500 separate contribution for every acre of disturbed land or portion thereof to the Stormwater Management Revolving Fund to compensate the Town for ongoing maintenance. ~~The minimum contribution for any project shall be \$5,000.~~

§133-17. Stormwater Committee; rules and regulations.

The Stormwater Committee, its employees or duly appointed Enforcing Agents, shall administer, implement and enforce this Bylaw. After public notice and public hearing, the Stormwater Committee may adopt, and periodically amend, ~~rules~~ Rules and ~~R~~regulations relating to the terms, conditions, definitions, enforcement, fees (including application, inspection, and/or consultant fees), procedures and administration of this Bylaw by majority vote of the Stormwater Committee, after conducting a public hearing to receive comments on any proposed revisions. Such hearing dates shall be advertised in a newspaper of general local circulation, at least seven (7) days prior to the hearing date. Failure by the Stormwater Committee to promulgate such rules and regulations or a legal declaration of their invalidity by a court shall not act to suspend or invalidate the effect of this Bylaw. In the event of any conflict between the Bylaw and such Rules and Regulations, the Bylaw shall prevail.

§133-18. Enforcement; violations and penalties.

- A. The Stormwater Committee, its employees or duly appointed Enforcing Agents, shall enforce this Bylaw, any rules and regulations, orders, violation notices, and enforcement orders issued pursuant thereto, and may pursue all civil and criminal remedies for such violations. Enforcement shall be further defined and included as part of any stormwater regulations promulgated under this Bylaw.
- B. In the event that any person holding a Stormwater Permit pursuant to this Bylaw violates the terms of the Permit the Stormwater Committee, its employees or duly appointed Enforcing Agents, may issue a stop work order, require repair or clean up, suspend activity, issue a fine or revoke the Stormwater Permit.
- C. ~~The member of the~~ Stormwater Committee, its employees or duly appointed Enforcing Agents, may seek remedies under this bylaw or any rules and regulations promulgated hereunder, including instituting a civil action, when so authorized by the Board of Selectmen, to obtain an injunction, or seeking criminal fines of up to three hundred (\$300.00) dollars per violation per day, and/or issuance of non-criminal citations in accordance with G.L. c.40 §21D, and these General Bylaws of one hundred (\$100.00) dollars for the first violation, two hundred (\$200.00) dollars for the second violation, and three hundred (\$300.00) dollars for the third and any subsequent violations, with each day a violation exists constituting a separate violation. **[Amended 5-14-2018 ATM by Art. 19]**
- D. If the Stormwater Committee, its employees or duly appointed Enforcing Agents, determines that abatement or remediation of erosion and sedimentation is required, the Stormwater Committee, its employees or duly appointed Enforcing Agents shall send a

written order setting forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town of Norton may, at its options in law and in equity, to ensure compliance with this Bylaw, up to and including filing suit in Superior Court~~undertake such work, and the property owner shall reimburse the Town's expenses.~~

- E. The alleged violator shall respond to the written order for abatement or remediation in writing within ~~21~~14 calendar days to either:
1. Agree to the remedy or
 2. Request a hearing before the municipal hearing officer.
 3. The Stormwater Committee shall schedule a hearing not later than ~~45~~7 days after receiving the request. The Stormwater Committee shall duly notify the alleged violator of the date, time and location of the hearing.
 4. Failure to respond to a written order for abatement or remediation within ~~21~~14 calendar days will result in waiver to contest said order.
- F. Remedies Not Exclusive. The remedies listed in this Bylaw are not exclusive of any other remedies available under any applicable federal, state or local law.
- G. A decision made under this Bylaw may be reviewable by a court of competent jurisdiction.

§133-19. Education programs.

The Conservation Commission, within its available resources, may provide education programs on soil erosion and sediment control to the general public and persons regulated by this Bylaw. Workshops and seminars ~~should be intended to~~ provide guidelines and advice to ease the permit application process and foster acceptance of sound erosion and sedimentation control practices.

§133-20. When effective.

This Bylaw shall take effect in the manner provided in MGL c. 40, §32.

§133-21. Severability.

If any provision of this Bylaw is held to be invalid such invalidity shall not affect any other provision of this Bylaw.

(STORMWATER COMMITTEE)

Kevin Schleicher, Jr., 42 West Hodges Street asked if this change would affect the building process and if it would require extra permits.

Jennifer Carlino, Conservation Director stated that it would not.

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR**

ARTICLE 14 (2/3 Vote)

I Stephen Evans MOVE to approve Article 14 as printed in the warrant and recommended by the Finance Committee.

ARTICLE 14 AS PRINTED IN THE WARRANT

As updated following the Special Town Meeting on 10/17/2020.

To see if the Town will vote to amend the following Articles within the Norton Zoning Bylaws, Chapter 175 of the General Code, to provide for the regulation of Marijuana Establishments and Medical Marijuana Treatment Centers (MTCs):

1. Article II – Definitions, § 175-2.2 to delete the current Marijuana Establishment definition and replace it with a new definition;
2. Article XXI – Marijuana Establishments and Medical Marijuana Treatment Centers, § 175-21.3 Definitions to amend the definitions, § 175-21.5(a) Additional Requirements/Conditions to amend (a) Use, Sections (iv, v, vi) (changes shown below in **bold**);
3. Article IV – Use Regulations, § 175-4.9 to delete in its entirety Temporary moratorium on recreational marijuana establishments:

ARTICLE II DEFINITIONS

§ 175-2.2, Terms Defined

MARIJUANA ESTABLISHMENT

~~A marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business, all as defined in MGL c. 94G, § 1 and the Cannabis Control Commission regulations, 935 CMR 500.00 et seq.~~

A type of licensed marijuana-related business as defined in MGL c. 94G, § 1 and the Cannabis Control Commission regulations, 935 CMR 500.00 et seq., including but not limited to a Marijuana Cultivator (Indoor or Outdoor), Craft Marijuana Cooperative, Marijuana Product Manufacturer, Marijuana Microbusiness, Independent Testing Laboratory, Marijuana Retailer, Marijuana Transporter, Delivery Licensee, Marijuana Research Facility Licensee (as defined in 935 CMR 500.002): Marijuana Research Facility Licensee Social Consumption Establishment (as defined in 935 CMR 500.002): Social Consumption Establishment or any other type of licensed Marijuana-related business, except a Medical Marijuana Treatment Center (MTC), all as defined in the Cannabis Control Commission regulations, 935 CMR 500.00 et seq.

ARTICLE XXI MARIJUANA ESTABLISHMENTS AND MEDICAL MARIJUANA TREATMENT CENTERS

§ 175-21.3 Definitions.

DELIVERY LICENSE: Either a Marijuana Courier License or a Marijuana Delivery Operator License as defined in the Cannabis Control Commission regulations, 935 CMR 500.00 et seq.

DELIVERY LICENSEE: Either a Marijuana Courier or a Marijuana Delivery Operator authorized to deliver Marijuana and Marijuana Products directly to Consumers and as permitted, Marijuana Couriers to Patients and Caregivers as defined in the Cannabis Control Commission regulations, 935 CMR 500.00 et seq.

MARIJUANA COURIER: An entity licensed to deliver Finished Marijuana Products, Marijuana Accessories and Branded Goods directly to Consumers from a Marijuana Retailer, or directly to Registered Qualifying Patients or Caregivers from an MTC, but is not authorized to sell Marijuana or Marijuana Products directly to Consumers, Registered Qualifying Patients or Caregivers and is not authorized to Wholesale, Warehouse, Process, Repackage, or White Label. A Marijuana Courier is an additional license type under M.G.L. c. 94G, § 4(b)(1) that allows for limited delivery of Marijuana or Marijuana Products to Consumers; and shall not be considered to be a Marijuana Retailer under 935 CMR 500.002 or 500.050 and shall be subject to 935 CMR 500.050(1)(b) as defined in the Cannabis Control Commission regulations, 935 CMR 500.00 et seq.

MARIJUANA DELIVERY OPERATOR OR DELIVERY OPERATOR: An entity licensed to purchase at Wholesale and Warehouse Finished Marijuana Products acquired from a Marijuana Cultivator, Marijuana Product Manufacturer, Microbusiness or Craft Marijuana Cooperative, and White Label, sell and deliver Finished Marijuana Products, Marijuana Accessories and Marijuana Branded Goods directly to Consumers, but is not authorized to Repackage Marijuana or Marijuana Products or operate a storefront under this license. A Delivery Operator is an additional license type under M.G.L. c. 94G, § 4(b)(1) that allows for limited delivery of Marijuana or Marijuana Products to Consumers; and shall not be considered to be a Marijuana Retailer under 935 CMR 500.002 or 500.050 and shall be subject to 935 CMR 500.050(1)(b) as defined in the Cannabis Control Commission regulations, 935 CMR 500.00 et seq.

MICROBUSINESS: An entity that can be either a Tier 1 Marijuana Cultivator or Marijuana Product Manufacturer or both, in compliance with the operating procedures for each License and, if in receipt of a Delivery Endorsement issued by the Commission, may deliver Marijuana or Marijuana Products produced at the licensed location directly to Consumers in compliance with established regulatory requirements for retail sale as it relates to delivery. A Microbusiness that is a Marijuana Product Manufacturer may purchase no more than 2,000 pounds of

Marijuana per year from other Marijuana Establishments for the purpose of Marijuana Product manufacturing by the Licensee as defined in the Cannabis Control Commission regulations, 935 CMR 500.00 et seq.

WAREHOUSE: An indoor structure or a portion of the structure on the Licensee's Premises used by a Marijuana Establishment for the onsite storage of Marijuana and Marijuana Products in compliance with the regulatory requirements of 935 CMR 500.000, including the requirements for security, storage and disposal. For Delivery Operators, the location of the Warehouse shall be the Licensee's principle place of business in the host community as defined in the Cannabis Control Commission regulations, 935 CMR 500.00 et seq.

§ 175-21.5 Additional Requirements/Conditions.

a. Use:

iv. No Marijuana Establishment or MTC may apply for a building permit prior to its receipt of Special Permit and Site Plan Approval.

~~iv.~~ No Marijuana Establishment or MTC may commence operation ~~or apply for a building permit~~ prior to its receipt of all required permits and approvals including, but not limited, to its Final License from the appropriate Commission.

~~v.~~vi. The number of Marijuana Retailers permitted to be located within the Town of Norton shall not exceed 20% of the number of licenses issued within the Town for the retail sale of alcoholic beverages not to be drunk on the premises where sold under MGL chapter 138, §15. For the purposes of determining this number, any fraction shall be rounded up to the next highest whole number.

ARTICLE IV USE REGULATIONS

~~§ 175-4.9 Temporary moratorium on recreational marijuana establishments.~~

~~**A.** Purpose. On November 8, 2016, the voters of the commonwealth approved a law regulating the cultivation, processing, distribution,~~

possession and use of marijuana for recreational purposes (new MGL c. 94G, Regulation of the Use and Distribution of Marijuana Not Medically Prescribed). The law, which allows certain personal use and possession of marijuana, took effect on December 15, 2016, and (as amended on December 30, 2016; Chapter 351 of the Acts of 2016) requires a Cannabis Control Commission to issue regulations regarding the licensing of commercial activities by March 15, 2018, and to begin accepting applications for licenses on April 1, 2018. Currently under the Zoning Bylaw, a nonmedical marijuana establishment (hereinafter, a "recreational marijuana establishment"), as defined in MGL c. 94G, § 1, is not specifically addressed in the Zoning Bylaw. Regulations to be promulgated by the Cannabis Control Commission may provide guidance on certain aspects of local regulation of recreational marijuana establishments. The regulation of recreational marijuana raises novel legal, planning, and public safety issues, and the Town needs time to study and consider the regulation of recreational marijuana establishments and address such issues, as well as to address the potential impact of the state regulations on local zoning and to undertake a planning process to consider amending the Zoning Bylaw regarding regulation of recreational marijuana establishments. The Town intends to adopt a temporary moratorium on the use of land and structures in the Town for recreational marijuana establishments so as to allow sufficient time to address the effects of such structures and uses in the Town and to enact bylaws in a consistent manner.

B. Definition. "Recreational marijuana establishment" shall mean a marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business.

C. Temporary moratorium. For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for a recreational marijuana establishment and other uses related to recreational marijuana. The moratorium shall be in effect through June 30, 2018, or until such time as the Town adopts Zoning Bylaw amendments that regulate recreational marijuana establishments, whichever occurs earlier. During the moratorium period, the Town shall undertake a planning process to address the potential impacts of

~~recreational marijuana in the Town and to consider the Cannabis Control Commission regulations regarding recreational marijuana establishments, and shall consider adopting new zoning bylaws in response to these new issues.~~

(ECONOMIC DEVELOPMENT COMMISSION)

FINANCE COMMITTEE: Recommended.

Maureen Srocanski expressed her concern that retail was not separate from cultivation. Renee Deli, member of the Select Board explained to her that it was.

**ARTICLE 14 PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR**

ARTICLE 15 (2/3 Vote)

I Stephen Evans MOVE that the Town vote to approve Article 15 as printed in the warrant and recommend by the Finance Committee.

ARTICLE 15 AS PRINTED IN THE WARRANT

To see if the Town will vote to amend the Norton Zoning By-Law, Article III-Zoning Map and Districts and the Town of Norton Zoning Map adopted thereunder, which is entitled “Zoning Map Town of Norton, Massachusetts and dated June 1999, last revised October 17, 2020,” as follows, or take any other action relative thereto:

By changing from Residential 80 to Industrial Zoning District the following parcels of land as shown on the Town of Norton Assessor’s Map:

0 Rear E. Main Street; Map 11, Parcel 14-01
0 Rear E. Main Street; Map 11, Parcel 15
0 Rear E. Main Street; Map 11, Parcel 16
238 E. Main Street; Map 11, Parcel 17

(PLANNING BOARD)

FINANCE COMMITTEE: Recommended.

Chairman of the Planning Board, Tim Griffin said that they did mee and discussed this article and voted to recommend it to Town Meeting

**ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR**

ARTICLE 16 (If moved - 2/3 Vote)

I Stephen Evans MOVE that the Town vote to amend the Norton Zoning By-Law, Article III – Zoning Map and Districts and the Town of Norton Zoning Map adapted thereunder, which is entitled “Zoning Map Town of Norton, Massachusetts and dated June 1999”, last revised October 17, 2020, by changing from the Residential Eighty (R-80) Zoning District to Commercial (C) on an area of land along White Street, East Main Street and Newland Streets containing the parcels of land as shown on the Town of Norton Assessor’s Map as Assessor’s Map 5, Parcel 33, and Assessors Map 5, Parcel 33-01.

Chairman of the Planning Board, Tim Griffin said that they did meet and discussed this article and voted to recommend it to Town Meeting

Oren Sigal spoke about the Parcels and that he was not in favor of this article.

Matthew Drane, the owner's son spoke that the land was purchased as commercial property and is now listed as residential. His parents were never notified and going back on the minutes no changes were found.

Ralph Stefanelli, Maureen Sroczinski and Michael Toole expressed their concerns.

Keith Silver made a motion to move the question. Motion to move the question passed.

Request for amendment to move the question to the Planning Board for further study was made. The amendment failed.

Laura Parker, 4 Allen Drive, made a motion to move the question. Motion to move the question passed.

ARTICLE FAILS FOR LACK OF 2/3 VOTE

Motion to close the meeting was made and second.

The Annual Town Meeting was adjourned at 3:58 pm

A TRUE COPY ATTEST:

Lucia B. Longhurst
Town Clerk

TOWN OF NORTON						
STATE PRIMARY						
Tuesday, September 1, 2020						
OFFICIAL RESULTS						
DEMOCRATIC						
	P1	P2	P3	P4	P5	
SENATOR IN CONGRESS						
Blanks	2	1	1	1	1	6
EDWARD J. MARKEY	288	290	262	306	160	1306
JOSEPH P. KENNEDY, III	359	388	464	435	274	1920
Write Ins	1	1	3	2	0	7
	650	680	730	744	435	3239
REPRESENTATIVE IN CONGRESS						
Blanks	56	37	55	49	34	231
JAKE AUCHINCLOSS	112	146	179	169	104	710
DAVID FRANKLIN CAVELL	7	14	17	17	5	60
BECKY GOSSMAN	135	140	124	105	79	583
ALAN A. KHAZEI	46	60	70	81	37	294
HISSANE LECKEY	105	89	83	109	54	440
NATALIA LINOS	63	52	79	70	54	318
JESSE R. MERMELL	91	104	85	93	55	428
BENJAMIN R. SIGEL	8	15	14	12	1	50
CHRISTOPHER Z. ZANNETOS	24	21	20	35	10	110
Write Ins	3	2	4	4	2	15
	650	680	730	744	435	3239
COUNCILLOR						
Blanks	154	152	176	151	118	751
ROBERT L. JUBINVILLE	495	528	547	591	316	2477
Write Ins	1	0	7	2	1	11
	650	680	730	744	435	3239
SENATOR IN GENERAL COURT						
Blanks	132	122	147	127	102	630
PAUL R. FEENEY	517	557	579	615	332	2600
Write Ins	1	1	4	2	1	9
	650	680	730	744	435	3239
REPRESENTATIVE IN GENERAL COURT						
Blanks	567	591	159	146	114	1577
BRENDAN A. ROCHE	0	0	567	595	320	1482
Write Ins	83	89	4	3	1	180
	650	680	730	744	435	3239

TOWN OF NORTON						
STATE PRIMARY						
Tuesday, September 1, 2020						
OFFICIAL RESULTS						
DEMOCRATIC						
	P1	P2	P3	P4	P5	
REGISTER OF PROBATE						
Blanks	148	150	176	158	112	744
THOMAS C. HOYE, JR	500	530	550	585	322	2487
Write Ins	2	0	4	1	1	8
	650	680	730	744	435	3239
COUNTY COMMISSIONER						
Blanks	457	444	495	438	304	2138
JOHN R MITCHELL	423	479	487	529	289	2207
PAUL B KITCHEN	420	437	471	517	275	2120
Write Ins	0	0	7	4	2	13
	1300	1360	1460	1488	870	6478
COUNTY TREASURER						
Blanks	158	149	174	155	108	744
CHRISTOPHER T. SAUNDERS	489	530	552	588	327	2486
Write Ins	2	1	4	1	1	9
	649	680	730	744	436	3239

TOWN OF NORTON						
STATE PRIMARY						
Tuesday, September 1, 2020						
OFFICIAL RESULTS						
REPUBLICAN						
	P1	P2	P3	P4	P5	
SENATOR IN CONGRESS						
Blanks	4	2	5	8	1	20
SHIVA AYYADURAI	78	73	40	63	48	302
KEVIN J. O'CONNOR	101	122	128	124	83	558
Write Ins	0	1	0	0	1	2
	183	198	173	195	133	882
REPRESENTATIVE IN CONGRESS						
Blanks	6	3	6	9	4	28
JULIE A . HALL	107	140	110	132	86	575
DAVID ROSA	69	53	57	54	42	275
Write Ins	1	2	0	0	1	4
	183	198	173	195	133	882
COUNCILLOR						
Blanks	156	183	145	171	119	774
Write Ins	27	15	28	24	14	108
	183	198	173	195	133	882
SENATOR IN GENERAL COURT						
Blanks	158	178	143	173	116	768
Write Ins	25	20	30	22	17	114
	183	198	173	195	133	882
REPRESENTATIVE IN GENERAL COURT						
Blanks	39	39	26	32	19	155
STEVEN S. HOWITT	143	156	0	0	0	299
FRED "JAY" BARROWS	0	0	145	162	114	421
Write Ins	1	3	2	1	0	7
	183	198	173	195	133	882

TOWN OF NORTON						
STATE PRIMARY						
Tuesday, September 1, 2020						
OFFICIAL RESULTS						
REPUBLICAN						
	P1	P2	P3	P4	P5	
REGISTER OF PROBATE						
Blanks	164	183	152	180	124	803
Write Ins	19	15	21	15	9	79
	183	198	173	195	133	882
COUNTY COMMISSIONER						
Blanks	239	251	215	255	162	1122
NANCY C. STANTON-CROSS	127	136	128	134	100	625
Write Ins	0	9	3	1	4	17
	366	396	346	390	266	1764
COUNTY TREASURER						
Blanks	167	186	147	184	120	804
Write Ins	16	12	26	11	13	78
	183	198	173	195	133	882

TOWN OF NORTON						
STATE PRIMARY						
Tuesday, September 1, 2020						
OFFICIAL RESULTS						
GREEN RAINBOW						
	P1	P2	P3	P4	P5	
SENATOR IN CONGRESS						
Blanks	0	1	0	0	0	1
Write Ins	1	2	1	0	0	4
	1	3	1	0	0	5
REPRESENTATIVE IN CONGRESS						
Blanks	0	2	0	0	0	2
Write Ins	1	1	1	0	0	3
	1	3	1	0	0	5
COUNCILLOR						
Blanks	0	3	0	0	0	3
Write Ins	1	0	1	0	0	2
	1	3	1	0	0	5
SENATOR IN GENERAL COURT						
Blanks	0	2	0	0	0	2
Write Ins	1	1	1	0	0	3
	1	3	1	0	0	5
REPRESENTATIVE IN GENERAL COURT						
Blanks	0	3	0	0	0	3
Write Ins	1	0	1	0	0	2
	1	3	1	0	0	5
REGISTER OF PROBATE						
Blanks	0	3	0	0	0	3
Write Ins	1	0	1	0	0	2
	1	3	1	0	0	5
COUNTY COMMISSIONER						
Blanks	0	5	0	0	0	5
Write Ins	1	1	2	0	0	4
	1	6	2	0	0	9
COUNTY TREASURER						
Blanks	0	3	1	0	0	4
Write Ins	0	0	1	0	0	1
	0	3	2	0	0	5

TOWN OF NORTON						
STATE PRIMARY						
Tuesday, September 1, 2020						
OFFICIAL RESULTS						
LIBERTARIAN						
	P1	P2	P3	P4	P5	
SENATOR IN CONGRESS						
Blanks	0	0	0	0	0	0
Write Ins	0	1	4	3	2	10
	0	1	4	3	2	10
REPRESENTATIVE IN CONGRESS						
Blanks	0	0	1	0	1	2
Write Ins	0	1	3	3	1	8
	0	1	4	3	2	10
COUNCILLOR						
Blanks	0	0	2	0	2	4
Write Ins	0	1	2	3	0	6
	0	1	4	3	2	10
SENATOR IN GENERAL COURT						
Blanks	0	0	2	0	2	4
Write Ins	0	1	2	3	0	6
	0	1	4	3	2	10
REPRESENTATIVE IN GENERAL COURT						
Blanks	0	0	1	0	2	3
Write Ins	0	1	3	3	0	7
	0	1	4	3	2	10
REGISTER OF PROBATE						
Blanks	0	0	2	0	2	4
Write Ins	0	1	2	3	0	6
	0	1	4	3	2	10
COUNTY COMMISSIONER						
Blanks	0	1	3	1	4	9
Write Ins	0	1	5	5	0	11
	0	2	8	6	4	20
COUNTY TREASURER						
Blanks	0	0	2	0	2	4
Write Ins	0	1	2	3	0	6
	0	1	4	3	2	10

TOWN OF NORTON							
RECORD OF							
SPECIAL TOWN ELECTION B- OFFICIAL RESULTS							
Saturday, September 12, 2020							
	P1	P2	P3	P4	P5	P6	
SELECT BOARD							
Blanks	3	1	2	1	0	0	7
MEGAN ARTZ	253	165	237	240	113	0	1008
FRANK J. PARKER, III	172	123	96	109	97	0	597
Write Ins	1	0		8	1	0	10
	429	289	335	358	211	0	1622

TOWN OF NORTON						
RECORD OF						
STATE AND PRESIDENTIAL ELECTION - OFFICIAL RESULTS						
Tuesday, November 3, 2020						
	P1	P2	P3	P4	P5	
Electors of President & Vice President						
Blanks	16	9	7	16	5	53
Biden and Harris	1290	1273	1232	1400	723	5918
Hawkins and Walker	13	16	12	15	9	65
Jorgensen and Cohen	44	30	45	49	25	193
Trump and Pence	1077	1038	933	1070	617	4735
Write Ins	15	16	8	15	9	63
	2455	2382	2237	2565	1388	11027
Senator in Congress						
Blanks	69	58	59	83	45	314
Edward J. Markey	1291	1242	1229	1352	712	5826
Kevin J. O'Connor	1069	1056	940	1102	622	4789
Write Ins	26	26	9	28	9	98
	2455	2382	2237	2565	1388	11027
Representative in Congress						
Blanks	132	95	98	140	82	547
Jake Auchincloss	1088	1098	1067	1218	623	5094
Julie A. Hall	1231	1183	1066	1203	679	5362
Write Ins	4	6	6	4	4	24
	2455	2382	2237	2565	1388	11027
Councillor						
Blanks	863	784	671	897	511	3726
Robert L. Jubinville	1554	1562	1524	1632	852	7124
Write Ins	38	36	42	36	25	177
	2455	2382	2237	2565	1388	11027

TOWN OF NORTON						
RECORD OF						
STATE AND PRESIDENTIAL ELECTION - OFFICIAL RESULTS						
Tuesday, November 3, 2020						
	P1	P2	P3	P4	P5	
Senator in General Court						
Blanks	506	747	638	851	496	3238
Paul R. Feeney	1912	1601	1563	1672	866	7614
Write Ins	37	34	36	42	26	175
	2455	2382	2237	2565	1388	11027
Representative in General Court- 4th district						
Blanks	729	686	150	192	107	1864
Steven S. Howitt	1694	1666				3360
Fred "Jay" Barrows			1110	1341	750	3201
Brendan A. Roche			975	1027	528	2530
Write Ins	32	30	2	5	3	72
	2455	2382	2237	2565	1388	11027
Register of Probate						
Blanks	331	330	282	398	207	1548
Thomas C. Hoye ,Jr.	1040	1051	1027	1148	589	4855
Jelanie Patenaude Layden	1072	995	921	1011	587	4586
Write Ins	12	6	7	8	5	38
	2455	2382	2237	2565	1388	11027
County Commissioner (vote for 2)						
Blanks	1842	1706	1560	1922	1026	8056
Paul B. Kitchen	1045	1048	1018	1102	586	4799
John r. Mitchell	940	939	946	998	546	4369
Nancy C. Stanton-Cross	1054	1067	945	1099	613	4778
Write Ins	29	4	5	9	5	52
	4910	4764	4474	5130	2776	22054

TOWN OF NORTON						
RECORD OF						
STATE AND PRESIDENTIAL ELECTION - OFFICIAL RESULTS						
Tuesday, November 3, 2020						
	P1	P2	P3	P4	P5	
County Treasurer						
Blanks	878	808	696	927	525	3834
Christopher T. Saunders	1544	1541	1510	1606	840	7041
Write Ins	33	33	31	32	23	152
	2455	2382	2237	2565	1388	11027
Reg. School Committee Brockton						
Blanks	929	881	743	935	531	4019
Gerson Monteiro	1512	1488	1484	1618	849	6951
Write Ins	14	13	10	12	8	57
	2455	2382	2237	2565	1388	11027
Regional School Committee Foxborough						
Blanks	958	888	780	979	542	4147
Stephen P. Udden	1488	1484	1446	1569	839	6826
Write Ins	9	10	11	17	7	54
	2455	2382	2237	2565	1388	11027
Reg. Vocational Tech. - Mansfield						
Blanks	2248	2177	2006	2338	1254	10023
Write Ins	207	205	231	227	134	1004
	2455	2382	2237	2565	1388	11027
Reg. Vocational Tech. - Norton						
Blanks	2270	2203	2040	2388	1246	10147
Write Ins	185	179	197	177	142	880
	2455	2382	2237	2565	1388	11027

TOWN OF NORTON						
RECORD OF						
STATE AND PRESIDENTIAL ELECTION - OFFICIAL RESULTS						
Tuesday, November 3, 2020						
	P1	P2	P3	P4	P5	
Reg. Vocational Tech. - Sharon						
Blanks	1118	1038	914	1133	612	4815
Mindy Kemper	1327	1337	1313	1421	771	6169
Write Ins	10	7	10	11	5	43
	2455	2382	2237	2565	1388	11027

QUESTION #1

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 5, 2020?

This proposed law would require that motor vehicle owners and independent repair facilities be provided with expanded access to mechanical data related to vehicle maintenance and repair. Starting with model year 2022, the proposed law would require manufacturers of motor vehicles sold in Massachusetts to equip any such vehicles that use telematics systems - systems that collect and wirelessly transmit mechanical data to a remote server - with a standardized open access data platform. Owners of motor vehicles with telematics systems would get access to mechanical data through a mobile device application. With vehicle owner authorization, independent repair facilities (those not affiliated with a manufacturer) and independent dealerships would be able to retrieve mechanical data from, and send commands to, the vehicle for repair, maintenance, and diagnostic testing. Under the proposed law, manufacturers would not be allowed to require authorization before owners or repair facilities could access mechanical data stored in a motor vehicle's onboard diagnostic system, except through an authorization

process standardized across all makes and models and administered by an entity unaffiliated with the manufacturer. The proposed law would require the Attorney General to prepare a notice for prospective motor vehicle owners and lessees explaining telematics systems and the proposed law's requirements concerning access to the vehicle's mechanical data. Under the proposed law, dealers would have to provide prospective owners with, and prospective owners would have to acknowledge receipt of, the notice before buying or leasing a vehicle. Failure to comply with these notice requirements would subject motor vehicle dealers to sanctions by the applicable licensing authority. Motor vehicle owners and independent repair facilities could enforce this law through state consumer protection laws and recover civil penalties of the greater of treble damages of \$10,000 per violation.

SUMMARY

A YES VOTE would provide motor vehicle owners and independent repair facilities with expanded access to wirelessly transmitted mechanical data related to their vehicles' maintenance and repair.

A NO VOTE would make no change in the law governing access to vehicles' wirelessly transmitted mechanical data

BLANKS	118	112	124	118	67	539
YES	1809	1642	1599	1817	995	7862
NO	528	628	514	630	326	2626
	2455	2382	2237	2565	1388	11027

Question #2

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 5, 2020?

This proposed law would implement a voting system known as ranked-choice voting, in which voters rank one or more candidates by order of preference. Ranked-choice voting would be used in primary and general elections for all Massachusetts statewide offices, state legislative offices, federal congressional offices, and certain other offices beginning in 2022.

Ranked-choice voting would not be used in elections for president, county commissioner, or regional district school committee member. Under the proposed law, votes would be counted in a series of rounds. In the first round, if one candidate received more than 50 percent of the first-place votes, that candidate would be declared the winner and no other rounds would be necessary. If no candidate received more than 50 percent of the first-place votes, the or regional candidate or candidates who received the fewest first- place votes would be eliminated and, in the next round, each vote for an eliminated candidate would instead be counted toward the next highest-rank candidate on that voter's ballot. Depending on the number of candidates, additional rounds of counting could occur, with the last-placed candidate or candidates in each round being eliminated and the votes for an eliminated candidate going to the voter's next choice out of the remaining candidates. A tie for last place in any round would be broken by comparing the tied candidates support in earlier rounds. Ultimately, the candidate who was, out of the remaining candidates the preference of a majority of voters would be declared the winner.

Ranked-choice voting would be used only in races where a single candidate is to be declared the winner and not in races where more than one person is to be elected. Under the proposed law, if no candidate received more than 50 percent of first-place votes in the first round, the rounds of ballot-counting necessary for ranked-choice voting would be conducted at a central tabulation facility. At the facility, voters' rankings would be entered into a computer, which would then be used to calculate the results of each round of the counting process. The proposed law provides that candidates in a statewide or district election would have at least three days to request a recount. The Secretary of State would be required to issue regulations to implement the proposed law and conduct a voter education campaign about the ranked-choice voting process. The proposed law would take effect on January 1, 2022.

SUMMARY

A YES VOTE would create a system of ranked-choice voting in which voters would have the option to rank candidates in order of preference and votes would be counted in rounds, eliminating candidates with the lowest votes until one candidate has received a majority.

A NO VOTE would make no change in the laws governing voting and how votes are counted.

Question # 2						
Blanks	138	118	158	141	84	639
YES	900	854	789	868	484	3895
NO	1417	1410	1290	1556	820	6493
	2455	2382	2237	2565	1388	11027

TOWN OF NORTON						
RECORD OF						
Annual Town Election						
OFFICIAL RESULTS						
Saturday, April 10, 2021						
	P1	P2	P3	P4	P5	
Select Board						
Blanks	533	440	343	472	312	2100
Megan A. Artz	431	357	340	377	214	1719
Christine Ann Deveau	322	295	283	341	211	1452
Frank J. Parker, III	288	300	180	268	213	1249
Write Ins	4	8	6	12	6	36
	1578	1400	1152	1470	956	6556
Board of Assessors						
Blanks	286	263	208	265	170	1192
Richard F. Dorney	500	428	368	464	301	2061
Write Ins	3	9	2	6	5	25
	789	700	578	735	476	3278
Planning Board						
Blanks	1444	1280	1089	1373	859	6045
Write Ins	134	120	67	93	97	511
	1578	1400	1156	1466	956	6556
School Committee						
Blanks	660	573	491	593	417	2734
Deniz Savas	462	410	328	409	270	1879
Daniel L. Sheedy	452	406	331	457	265	1911
Write Ins	4	11	2	11	4	32
	1578	1400	1152	1470	956	6556

TOWN OF NORTON						
RECORD OF						
Annual Town Election						
OFFICIAL RESULTS						
Saturday, April 10, 2021						
	P1	P2	P3	P4	P5	
Water/Sewer Commissioner						
Blanks	748	653	551	710	449	3111
Write Ins	41	47	27	25	27	167
	789	700	578	735	476	3278
Housing Authority						
Blanks	301	273	214	273	194	1255
Ralph W. Stefanelli	477	414	357	451	276	1975
Write Ins	11	13	7	11	6	48
	789	700	578	735	476	3278
WRITE INS						
Planning Board						
	P1	P2	P3	P4	P5	
Wayne Graff	20	23	15	13	23	94
Allen Bouley	62	48	27	20	24	181
Michael Conroy	3	9	4	7	18	41
	85	80	46	40	65	316
Water/Sewer Commissioner						
James Jarden	8	10	0	9	9	36
	8	10	0	9	9	36

Question 1						
"Shall a commission be elected to revise the Charter of the Town of Norton?"						
<i>The proposed charter changes our form of government from Select Board/Town Manager/Town Meeting to Town Manager/Town Council.</i>						
<i>The current executive branch power of the Select Board/Town Manager is consolidated into the Town Manager position. The seven, at-large Town Council members, elected to 3-year staggered terms, will replace Town Meeting as the Legislative Branch. The election of the initial Town Council will be in June of this year, with Town Councilors to take office on July 1. Following approval of the Charter, a transition committee will be appointed to assist with implementation of the new Charter.</i>						
<i>The School Committee, Planning Board, and Board of Assessors will remain elected positions serving staggered 3-year terms. The Housing Authority will transition from an elected position to an appointed one. The charter provides a framework to create a new Department of Public Works which would consolidate existing Town departments (including water, sewer, highway, tree, and cemetery departments among others). The Town Council would have the policy and rate-setting authority of the Board of Public Works, which would eliminate the Water and Sewer Commission. Responsibility for the day-to-day operation would lie with a Director appointed by the Town Manager.</i>						

<i>The Town Manager will appoint all Department Heads - some with confirmation of the Town Council. Before appointing Department Heads that support volunteer boards, the Town Manager will consult with those boards. The Town Manager will also make all appointments to volunteer boards, subject to confirmation by the Town Council.</i>						
<i>The charter contains procedures for a budget process that will start earlier in the fiscal year, and will require collaboration among the Town Manager, Town Council, and School Committee. Before voting on the final budget, Town Council will be required to hold a public public hearing. The Town Manager will also prepare a 5-year financial forecast of Town revenue. Several mechanisms are included in the charter to allow for direct voter participation. Registered voters can petition the Town Council or School Committee to hold a public hearing on a specific issue through a Citizen Petition, petition the Council to pass a specific measure through an initiative process, repeal a measure enacted by the Council through a referendum process, and remove from office any elected official by petitioning for a recall election.</i>						
<i>Finally, the Charter provides for a review of the Charter every 5 years to ensure that it continues to evolve to meet our community's needs.</i>						
YES	357	359	235	296	226	1473
NO	430	339	340	436	250	1795
Blanks	2	2	3	3	0	10
	789	700	578	735	476	3278

Question 2						
<i>Shall the Town of Norton be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued in order to plan, design, construct, furnish and equip a Town Hall located at 70 and 78 East Main Street, a Senior and Community Support Center to be located at 120 Mansfield Avenue, and a Norton Public Schools Community Athletic Complex to be located on the grounds of the Norton High School, 66 West Main Street and the Henri A. Yelle Elementary School, 64 West Main Street; and for all incidental and related costs, including, but not limited to, land purchases, costs for professional services such as design, contract administration, professional, and owners project management, as well as site preparation and demolition.</i>						
YES	385	396	285	351	258	1675
NO	399	301	289	380	214	1583
Blanks	5	3	4	4	4	20
	789	700	578	735	476	3278

SELECT BOARD

As we resume the adventures of your Select Board, this time through the 2021 Fiscal Year, Michael Flaherty announced he would be stepping down from the Select Board due to an upcoming move to Mansfield. With a Special Election set for September 19th, our 4-member board carried on.

Public information sessions were conducted for what would become the “Norton4Everyone” Projects, including soliciting feedback on potential site locations for the Senior & Community Support Center and Town Hall buildings. The community participants resoundingly preferred putting the S&CSC on Mansfield Ave and the Town Hall on an expanded-existing location. This recommendation greatly informed the Select Board’s formal selection of those sites and subsequent steps to acquire them.

During Norton’s first “COVID Summer” we also were forced to deal with multiple mosquito-borne diseases, driving many folks back inside after too short a respite from our in-home isolation. The threat of Triple E and West Nile, not to mention COVID-19, forced a rescheduling of a late August Special Town meeting - pushed all the way to mid-October in the hopes that a Fall chill would eliminate at least one of those hazards.

Speaking of “Special” things, Meg Artz joined the Select Board in September after winning the Special Election - putting us back at full strength and with an exciting new member!

October saw a session of “Super FunCom”, also known as a joint meeting of the Finance Committee, School Committee, and Select Board, and the rescheduled Special Town Meeting. Voters at the STM authorized the Select Board to purchase the two lots of land required for the “Norton4Everyone” projects to become a reality, with a public promise to not close on those purchases unless and until the full debt exclusion was approved; the Board felt strongly against spending tax payer money

on these parcels unless voters had given their voice in favor. We are glad to say that was a promise kept, and we sincerely appreciated the trust shown to us.

From there, we quickly entered an exciting federal election with near record turnout (over 11k voters!) and the holiday season. In addition to the presents under the tree (or whichever location is your custom!), the Charter Commission issued their final report after a nearly 18 month journey through the minutiae of town government. Their recommendation would be put to the residents for a vote at the Annual Town Election in April.

The new year brought another installment of “Super FunCom”, the highlight of which was all members present - 19 of the 21 - agreeing that the three proposed projects (Athletic Field Complex, S&CSC, and Town Hall) should be presented as a single ballot question and Town Meeting article; getting any 19 people to agree on something is hard enough, but getting *these* 19 to agree on *this*... it felt like a turning point as we all began to pull for a common vision.

Sadly, our community had to pull together for another reason: the passing of Detective Sergeant Steven DesFosses due to complications of COVID-19. Through this devastating loss, it was incredible to see how quickly, strongly, and deeply Norton rallied around Steve’s family, friends, and brothers- and sisters-in-blue. We carry them all in our thoughts through this time of loss and grief.

While the next several months were draped with sadness, there were some bright spots to acknowledge: at long last, the Town’s water treatment plant came online after receiving certification from the state and began to pump out cleaner water through our interconnected network of water mains; over time, additional wells were added in to further improve (but not fully resolve) our long standing water quality challenges.

April saw our Annual Town Election, with two Select Board seats on the ballot. The results of this competitive 3 person race saw Meg Artz win her re-election bid alongside Christine Deveau, another political newcomer. With the departure of long-tenured Brad Bramwell (who remains deeply missed for his knowledge, friendship, and guidance!), the town had perhaps its “greenest” Board ever: less than 4 years combined experience in office!

In addition to the Select Board race, the town election featured two other major ballot questions: the Charter Commission recommendation for a new charter (including changing the form of government to a Town Council in lieu of Open Town Meeting) and the “Norton4Everyone” Debt Exclusion. Voters chose to retain the existing charter (preserving Open Town Meeting) and narrowly support the debt exclusion.

Following the election, our focus shifted to the Annual Town Meeting. Projected to be a highly attended and potentially tumultuous proceeding due to the debt exclusion, the roughly 700 attendees exercised their democratic process by speaking their minds and voting their conscience. In so doing, Norton voters fully approved the “Norton4Everyone” Projects - a humbling and wonderful win for our community!

Unfortunately, our community soon suffered a second devastating loss to the NPD family with the sudden and unexpected passing of Deputy Chief Thomas Petersen after a brief illness. It’s hard to put into words how difficult a time this was, coming six months to the day after D-S DesFosses’. Watching the way the townspeople wrapped their arms around Tommy’s family was deeply moving, a reminder that during the toughest times we see true character. For Norton, that character is compassionate, caring, kind, and supportive of our own - no matter who they may be.

FINANCE COMMITTEE

During Fiscal Year 2021, as required by Charter and By-Laws, the Finance Committee reviewed and made recommendations on all warrant articles at the Annual Town meeting in May and all Special Town meetings. In addition, the Committee has been meeting since February reviewing budgets, warrant articles and anticipated revenue and expenditures for Fiscal Year 2022.

The ongoing COVID-19 pandemic has caused continued financial uncertainty. For the past year, we have continued to speculate on the long-term impact of the pandemic to the FY22 budget at the federal, state and local levels. One identified area of concern is that by supplementing our municipal operating budget with federal stimulus funds, we may be unable to provide level services, once the stimulus has run its course. The one benefit for the FY22 budget is that the State Legislature has been on time with their budget estimates, which was a significant challenge for the FY21 budget. While the COVID crisis has been a challenge for our community, we have also taken the opportunity to pull together and support those among us that need it the most. Through a variety of funding sources, and utilizing our Norton Public Schools food services team, we served over 100,000 meals to the community in the last 15 months, ensuring that members of our community did not go hungry at a time when food insecurity was a major issue for families across the Commonwealth.

Preparing a budget for FY 2022 has again proved to be a challenging process. The major revenue sources include the following: Taxes collected on real estate located within the Town limits. These real estate taxes can be increased no more than 2.5% from the prior year. In addition, the Town budgets for expected new growth within the Town, essentially from new construction. The Town is also a recipient of Local Aid, which are funds from the Commonwealth of MA, which we were concerned could be impacted by declines in Statewide revenue due to the ongoing pandemic impacts. Lastly, local receipts such as automobile excise tax revenue and permitting fees round out the major sources of

Town revenue. The budget for FY 2022 recommended by the Finance Committee to the May 2021 session of the Annual Town Meeting provides level services for the coming year. We recommended the use of \$839,403 of available free cash. Since May of 2013, the Town has utilized a minimum of \$600,000 in Free Cash each year to help balance the proposed budget. The use of free cash to balance the budget is risky, as it uses non-recurring revenue to balance current and continuing operating expenses but because of our conservative approach to revenue and expenses, we have been fortunate to have enough free cash to support its use.

The expenditures approved within the budget include salaries (largely increasing per contractual agreements), maintenance, various debt payments, supplies and benefits. The members of the Finance Committee recognize that when revenue does not keep pace with expenses, the imbalance can only be rectified in two ways: with a Proposition 2½ Override or to keep expenditures within projected revenues. We emphasize the importance of operating within the various recommended budgets which will require the assistance of the various department heads, committees and boards. They must operate within the recommended budgets to avoid potential reductions in expenditures and possibly services at a later date. The budget presented by the Town Manager, and recommended by the Finance Committee is a balanced budget and we have allocated the anticipated revenues to the recommended budgets as fairly as possible.

With the FY 2022 level services budget, the Police and Fire Departments budgets were reduced largely in their overtime budgets. The reductions in overtime could result in a reduction for certain shifts and run the risk of increasing response times for any of these departments. The FY 2022 recommended budget is a 2.04% increase, which is a 1.58% increase for the General Government budget and a 2.5% increase for the Norton Public Schools budget, over the FY21 budget. The recommended General Government budget results in a \$385,121 reduction from the requested 3.45% increase and the recommended Norton Public Schools budget results in a \$946,624 shortfall from the requested 5.5% increase.

The total operating budget as of this writing, excluding state and county assessments, is \$62,647,534. This is a 2.04% increase over the fiscal year 2021 approved budget of \$61,392,243.

The Finance Committee wishes to thank the School Committee, School Superintendent Dr. Joseph Baeta, Police Chief Brian Clark, Fire Chief Shawn Simmons, Highway Superintendent Keith Silver, Water/Sewer Superintendent Frank Fournier and the many town boards and department heads for their presentations and diligence in the budgeting process. Additional thanks to Assistant to the Town Manager Michelle Brown and Finance Committee Recording Secretary Patricia Tarantino for their invaluable assistance to the Committee. Moreover, the Finance Committee extends a special thank you to Town Manager Michael Yunits for his guidance, preparation and helpful insights throughout the budget process, and to the Select Board for their ongoing collaboration.

Respectfully submitted by the Norton Finance Committee:

Peter Carignan
Paula Daniels
Stephen Evans, Chair
Michael Fiore
William Rotondi
Aimee Sawyer, Vice Chair
Aaron Smith
Kevin Snyder
Zack Tsilis
Bonnie Yezukevich

TOWN ACCOUNTANT

I herewith submit the Annual Report of the Town Accountant's Department, for the Fiscal Year ended June 30, 2021, in accordance with Chapter 41, Section 61, of the Massachusetts General Laws.

This report summarizes all financial transactions during this fiscal period and is supported by the following schedules:

1. Town Employees Gross Salaries and Wages.
2. Balance Sheet as of June 30, 2021.
3. General Fund Revenue.
4. Summary of Appropriation Accounts.
5. Summary of Special Revenue Accounts.

I wish to thank all Departments for their cooperation.

James Puello
Town Accountant

Mary Ann D'Andrea
Assistant Town Accountant

Dorothy K. Leitch

**GROSS SALARIES AND WAGES BY DEPARTMENT
FISCAL YEAR JULY 1, 2020 – JUNE 30, 2021**

SELECTMEN	
Reid, Jennifer L.	60,568.93
TOWN MANAGER	
Brown, Michelle T.	101,629.94
Yunits, Michael D.	165,502.95
FINANCE COMMITTEE	
Tarantino, Patricia	405.86
TOWN ACCOUNTANT	
D'Andrea, Mary Ann	62,550.00
Leitch, Dorothy K.	26,798.44
Puello, James H.	126,750.00
ASSESSORS	
Ellis, Denise A.	90,485.85
Noonan, Felicia	52,492.32
Malone, Kelly	27,990.13
TREASURER/COLL.	
Hanlon, Jeanne M.	60,999.00
McClellan, Courtney	41,537.85
McGuinness, Mellisa	6,807.61
Roberge, Janice	24,535.73
VanDyne, Catherine M.	92,550.00

DATA PROCESSING	
Fisk, Charlene	54,230.49
TOWN CLERK	
Andrews, Norma Jeanne	162.00
Briscoe, Jean	60.00
Briscoe, Robert	60.00
D'Andrea, Sarah	2,571.00
Durden, Brooke	43,228.48
Eno, Kathleen	138.00
Fong, Donna	2,043.46
Freeman, Dorothy	600.00
Hanlon, Jeanne	738.00
Longhurst, Lucia B.	74,983.71
Lovinger, Robert	138.00
Martin, Faith	324.00
McCarron, Judith	138.00
Middleton, Robert	138.00
Norton,Janice	54.00
Paille, Ray	138.00
Rice, Sharon	525.00
Ross, Donna	162.00
Schneider, Ruth	321.00
Slattery, Beverly	249.00
Slattery, James	138.00
Tsillis, Sonia	138.00

CONSERVATION	
Carlino, Jennifer M.	86,295.75
Quirk, Melissa	42,174.72
PLANNING BOARD	
DiGuiseppe, Paul	81,589.85
Salvo, Nicole	38,317.93
POLICE	
Anderson, Jesse	91,373.45
Archer, Joshua	93,102.05
Booher, Michael F.	80,555.77
Cameron, James M. Sr	117,890.64
Carvalho, Lisa T.	61,049.98
Chmielinski, John N.	135,614.83
Cibotti, Ashley	85,426.43
Clark, Brian M.	171,427.50
Costa, Melanie	54,842.68
Cota, Bryan A.	83,163.31
Dennett, John J.	179,686.94
Desfosses, Stephen R.	130,202.14
Eisnor, Cameron	88,070.71
Eisnor, John D.	111,269.65
Franco, James C.	129,821.00
Goodwin, Jonathan D.	150,082.28
Goodwin, Michelle L.	16,093.25
Jackson, Todd M.	134,670.48

Kennedy,Keith	89,993.93
King, Bryan C. Sr	80,772.33
Mahoney, Sean P.	81,896.65
Mailloux, Rachel L	88,927.46
Mccarthy, Christopher J	86,082.64
Morse, Jarrad W.	90,103.95
Perez, Janna	78,074.21
Petersen Jr, Thomas	141,469.94
Precourt, Nicholas D.	96,523.99
Robichaud, Ronald M.	127,361.22
Ruskey, David M.	106,636.55
Schleicher Jr, Kevin K	107,332.60
Sweeting, Scott D.	81,783.58
Turcotte, Charles E.	95,275.51
Whitfield, Robert R.	95,353.78
Winters, Jesse L.	96,043.40
Worrall, John P.	102,204.00
Worrall,Sean	89,429.38
Wry, Bradford	78,774.12
POLICE OUTSIDE DETAIL	
Allard, Jonathan	1,254.60
Allen, Patricia	38,872.78
Allende, Daniel	550.80
Almeida, Kenneth R.	3,432.08
Anderson, Jesse	23,182.50
Andrade, Keven	1,468.80

Araujo, Jason W.	550.80
Archer, Joshua E	4,350.59
Berard, Paul J.	10,465.20
Berthiaume, Peter E.	3,834.76
Bohane,Daniel P	1,530.00
Booher, Michael F.	4,681.80
Borsari, Daniel	2,509.20
Bouck, Jason	2,203.20
Bramwell, Todd A.	20,817.76
Brassard, Robert E. Jr.	1,101.60
Brennan, Michael	520.20
Briere, Andrew S.	3,672.00
Callahan, Daniel	979.20
Cameron Sr, James M.	35,478.93
Carvalho,Mariah T.	1,040.40
Cavanaugh, John J.	459.00
Chapman, Craig R.	489.60
Chmielinski, John N.	34,740.94
Ciccio, Christopher J.	3,396.60
Clark, Brian M.	7,605.00
Cibotti, Ashley R.	4,870.28
Cohen, Glenn M.	428.40
Correia, Devhan	3,366.00
Costa, Justin A.	1,009.80
Costa, Melanie	624.20
Costa, Shawn, J.	2,968.20

Cota, Bryan A.	32,586.88
Coucci, Benjamin	3,855.60
Coughlin, Richard, J.	23,898.60
Crickard, Walter M.	13,372.20
Crosman, Lawrence	612.00
Cullen, David J.	7,129.80
Curral, Nelson	1,652.40
Danckert, Christopher	489.60
Dasilva, Luis M.	1,713.60
DaSilva, Filipe A.	5,079.60
Dean, David M.	4,314.60
Deltatto, Christopher M.	5,385.60
Dennett, John J.	77,584.42
DesFosses, Stephen R.	6,101.70
Desmarais, Damen	800.48
Dillingham, William A.	5,018.40
Dion, Scott	1,530.00
Doherty, James	3,243.60
Donahue, Richard	550.80
Douglas, Paul M.	1,224.00
Duprey, Marc J.	550.80
Eisnor, Cameron	18,122.17
Eisnor, John D.	1,922.70
Fayles, Brendan M.	36,475.20
Flannery, James	739.28
Foley, Samantha B.	4,069.80

Franco, James C.	22,734.00
Fuller,Jeffrey C.	1,958.40
Gariepy, Timothy P.	63,458.71
Gaucher, Jacqueline	8,701.38
Goodale 111, William H.	489.60
Goodwin, Jonathan D.	56,030.82
Gorham, Bobby G.	16,924.14
Green, Brian S.	550.80
Greene, John J	550.80
Hill, Jessica	1,101.60
Hopkins, Riichard E.	18,543.60
Jackson, Todd M.	11,385.24
Johnson,Timothy P.	581.40
Kaiser, David P.	2,233.80
Keller, Charles	550.80
Kennedy, Keith E	9,776.70
King,Bryan,Sr.	612.00
Laporte, Thomas D	1,468.80
Larrabee, Joanne M.	3,034.28
Larrabee, Logan	21,848.40
LeClare, Redmond C.	489.60
Levesque, Casey	1,713.60
Lima, Gilbert, C.	489.60
Lima, Gilbert P Jr.	9,674.48
Litchfield,David R.	2,080.80
Locke,Joseph	1,407.60

Mahoney,Patrick J.	6,120.00
Mahoney, Sean P.	11,077.20
Manning, Brendan T.	4,559.40
Manter,Tracey	489.60
Massa, Peter	4,131.00
McAnaugb,Todd W.	1,662.16
McCallister, Kyle R.	550.80
McCarthy, Christopher J.	979.20
McCarthy, Sean A.	4,773.60
McGrath. John	4,136.49
McKenna, Stephen M.	1,652.40
McKenzie,Leo C.	1,468.80
Mello, Kyle J.	489.60
Mendes, Paulo F.	2,631.60
Mobley, Kevin J.	5,783.40
Moitoza, Evan R	8,323.20
Mongeon, Douglas B.	12,607.20
Morin, Faith	550.80
Morris, Roy V.	4,804.20
Morse, Jarrad W.	1,346.40
Morton, William G.	244.80
Mouyos, William	612.00
Neto, Glenn	3,182.40
Newman,Thomas	8,965.80
Nicolau,John R.	1,101.60
Nunes, Marco P.	765.00

O'Brien, Dallas D.	11,628.00
Oliveira, Antonio M.	1,224.00
Patterson, Willie J.	3,641.40
Peabody, Tyler	489.60
Pennellatore, Justin S.	2,325.60
Penttila, Brendan	550.80
Pereira, Brian	2,824.96
Pereira, Ryan W.	1,040.40
Perez, Janna M	18,782.20
Petersen Jr, Thomas,	31,855.70
Pine, James X.	499.36
Poore, Matthew E.	2,998.80
Precourt, Nicholas D.	9,108.28
Raposa, Russell M	8,078.40
Resil, Jacob	918.00
Rizzuto, Sheryl	1,530.00
Robichaud, Ronald M.	30,326.75
Robitaille, Joseph F.	7,527.60
Rogers, Richard A.	1,560.60
Rosario, Francisco G.	2,080.80
Rosario, Russell M	612.00
Ruskey, David M.	4,370.26
Santos, Theodore L.	1,683.00
Schleicher, Kevin K. Jr.	61,104.18
Scolaro, Joseph	489.60
Semedo, Carlos	489.60

Shaughnessy, Ryan	489.60
Shubert, Robert N.	7,833.60
Silva, Jeffrey P.	1,468.80
Silva, John M.	9,712.40
Silva, Joseph M. Jr.	489.60
Stark, Derek M.	3,427.20
Stewart, Daniel J.	550.80
Stewart, Seth T	42,319.80
Sweeting, Scott D.	11,861.72
Trenholme, Paul	5,416.20
Turcotte, Charles E.	7,267.38
Vafides, John A.	3,121.20
Webb,Randall N.	1,040.40
Witherell,Brian J.	459.00
Whitfield, Robert R.	3,386.40
Worrall, John P.	2,559.22
Worrall, Sean D.	499.36
Vieira, Michael J.	489.60
Winters, Jesse L.	1,468.80
Williams, Tyrone	612.00
Worrall, John P.	58,604.41
Worrall, Sean	40,845.62
Wry, Bradford J	32,220.43
Wunschel, Joshua	795.60

SPECIAL POLICE	
Allen, Patricia	4,859.00
Butler, Arlene L.	96.75
Goodwin, Amanda	118.25
Goodwin, Michelle	86.00
Gorham, Bobby G.	602.00
Hupf, Susan	1,537.25
Mahoney, Patrick	489.60
Moitozo, Evan R	1,462.00
Rumsis, Geraldine	258.00
Stewart, Seth	1,204.00
Watterson, Sharon	354.75
Webster, Jennifer	505.25
FIRE	
Alves, Cameron J.	95,006.36
Barry, Kathleen M.	106,788.39
Becker, Brandon	40,555.58
Bisio, Kelsey	89,599.75
Buczek, Mikhail	6,745.50
Burgess, Andrew	121,003.39
Burgess, Edward	117,383.70
Butler, Mathew	96,978.31
Cannata, Michael	47,980.90
Cornell Matthew	30,551.66
Crowley, Robert T	100,492.70
Drobnis, Jonathan R.	93,084.24

Dyer, Nicholas R.	103,867.05
Fernald, Nicholas G.	88,927.73
Ferreira, Christopher T.	106,116.43
Fisher, Christopher	24,827.47
Fitzgerald, Meghann	6,745.50
Fuller, Alvan T. III	151,829.99
Hinkley, Bernard	2,000.00
Hughes, Ryan D.	98,016.94
Hurd, Brian D.	109,182.35
Jones, Christopher M.	89,196.45
Jorge, Joshua S.	89,649.87
Keene, Benton W. III	116,799.97
Lundstedt, Brian	6,745.50
Medeiros, Richard M.	112,523.11
Mowry, Rebecca L.	59,072.72
Murano, Michael	6,745.50
Nelson, Samuel R.	87,156.04
Patten, James M.	105,366.32
Patten, John P.	100,411.84
Pelrine, Brandon B.	97,368.49
Pietersen, James	97,327.39
Robbins, Jason P	119,399.95
Russo, William	33,493.98
Schleicher, Kevin K. Sr.	105,578.33
Schleicher, Paul J.	27,385.94
Schmidt, Thomas F	93,465.33

Sigman, Victoria	83,357.84
Simmons, Shawn R.	155,625.00
Smith, Zachary	91,912.47
Throm, Christopher	6,745.50
Tynan, Eric J.	113,697.77
White, Scott	121,996.80
Wilson, Joshua J.	110,439.23
Wilson, Michael E	116,590.13
Wood, Robert M.	113,902.65
FIRE OUTSIDE DETAIL	
Alves, Cameron J.	486.00
Barry, Kathleen M.	2,058.54
Bisio, Kelsey	648.00
Bourdeau, Michael J	720.00
Burgess, Edward	1,500.00
Butler, Matthew	648.00
Cannata, Michael	486.00
Crowley, Robert T.	2,891.00
Dyer, Nicholas G.	4,590.00
Fernald, Nicholas G.	1,368.00
Fuller III, Alvan	640.00
Hughes, Ryan	1,998.00
Hurd, Brian D.	4,537.00
Jones, Christopher	1,782.00
Jorge, Joshua	3,606.00
Keene III, Benton W.	4,828.74

Patten, John P.	702.00
Pelrine, Brandon B	2,390.02
Pietersen, James	309.26
Robbins, Jason P	4,935.00
Schleicher, Kevin K.	756.00
Sigman, Victoria	260.94
Simmons, Shawn R.	2,760.00
Smith, Zachary	1,400.94
Spieler, Kyle	378.00
Schmidt, Thomas F.	540.00
Syrett, Bryan	180.00
Tynan, Eric	1,906.61
Washington, James	378.00
White, Scott	1,920.00
Wilson, Joshua J.	5,052.00
Wilson, Michael E.	3,464.00
Wood, Robert M.	9,431.75
INSPECTION	
Carmichael, Chris	31,015.72
Harden, Roger	29,520.00
Iafrate, Nicholas	58,496.14
Ingargiola, Cathy J	49,936.55
Mullins, Joseph	2,840.50
Precourt, James E.	32,085.00
Walker, Raymond F.	-

COMMUNICATIONS	
Archer, Emily C.	70,991.08
Eisnor, Scott M.	29,586.85
Goodwin, Amanda J.	86,275.97
Kulbok, Albert, R.	51,636.06
Mooney, Christine J	470.82
Prinzo, Brandon J.	48,929.23
Smith, Steven M.	11,985.35
Viera, James M.	60,066.28
DOG OFFICER	
Jackson, Brandee L.	5,592.48
Plante, Brian G.	64,874.68
HIGHWAY	
Auger, Matthew	45,353.98
Caldwell, Brian J.	894.86
Chmielinski, Craig	32,060.00
D'Onofrio, Joanne	47,813.16
Ferrara, Jared	66,947.75
Fischer,David E.	1,214.86
Gangemi, Adam	26,428.00
Geary, Kevin	59,226.64
Glaser, Josh	37,852.69
Guptill Jr. George L.	69,711.61
Lester, Mark P.	28,189.40
Lutz, Derek	35,968.13

McConville, Jennifer	802.47
Mowry, Dalton S.	61,286.57
Neves, Christopher	1,224.93
Plante, Brian G.	1,500.59
Ramos, Gregory S.	62,278.83
Silver, Keith M.	109,419.90
Topham, Robert	49,251.12
Watson, Thomas A.	1,282.21
Watson, Thomas B.	98,125.54
Watson, William L. Sr.	66,406.33
SEWER	
Caldwell, Brian J.	2,488.52
DeMartino, Christopher E.	3,742.52
Fischer, David E.	3,180.23
Fournier, Francis J. III	28,098.08
Harris, Jordan	427.40
Harrop,Howard T. Jr.	69,412.01
Harrop, John H	2,495.77
McConville, Jennifer	17.44
Neves, Christopher	1,049.94
Novick, Daniel W.	1,947.92
Watson, Thomas A.	51,432.89

WATER	
Brown, Victoria	1,426.00
Caldwell, Brian J.	109,953.57
DeMartino, Christopher E.	83,736.95
Fischer, David E.	80,485.24
Fournier, Francis J.III	67,723.36
Harris, Jordan	51,508.47
Harrop, Howard T Jr	2,663.43
Harrop, John H	75,853.17
Maloney, Michael D. Jr.	105,121.13
McConville, Jennifer	50,063.45
Melito, Rosemarie	66,228.00
Neves, Christopher	55,743.85
Perry, Christopher L.	110,112.41
Precourt, Nancy A.	57,783.78
Roberge, Janice	14,407.79
Sirtoli, Derek J.	118,835.53
Watson, Thomas A	139.56
BOARD OF HEALTH	
Drayton, Phyllis M.	24,131.25
Palmer, Donna R.	48,056.78
Plante, Brian G	6,282.00
Tavares, Margaret A.	47,202.81
Zahner, Christian A. IV	86,887.78

COUNCIL ON AGING	
Taylor Rossi, Elizabeth	62,263.11
Megerdichian,Sosie	21,908.99
Staffer-Varnum,Catherine	22,942.92
VETERANS	
Flett, Estelle M.	66,705.73
Logan, Amy	2,165.20
RECREATION	
Rice, Sharon	21,227.85
Abbott, Bryan	1,153.88
Blair,Samantha	3,171.88
D'Andrea, Sarah	378.75
Davine, Madison	1,262.26
Harmon,Courtney	828.76
Hylton, Cameron	892.50
Kane, Joseph	937.13
Morley, Elisa	1,950.75
Potts, Ryan	759.75
Terwilliger, Courtney	432.00
Sicard, Jared T.	76.50
Sicard, Nathan	4,505.96
Simoneau, Isabella	599.25
Towle, Melanie	4,245.57
Viglas, Emma	159.38

SENIOR PROGRAM	
Fillion, Joan	999.60
Lent, Ann	818.55
Lincoln, Ellen	337.88
Martin, Faith	293.25
Smith, Janet	548.25
Thompson, Donna	1,498.13
Tracy, Mary	999.60
Turco, Kathleen	790.50
Opt-Out Payments	
Town	17,500.00
School	6,500.00
Totals:	13,571,998.91

TOWN OF NORTON
SCHEDULE OF GENERAL FUND REVENUE
FOR THE FISCAL YEAR ENDING
JUNE 30, 2021

Personal Property Taxes	\$ 1,097,969.69
Real Estate Taxes	\$ 40,566,612.48
Liens/Foreclosures	\$ 106,027.69
Motor Vehicle Excise	\$ 2,763,875.71
Penalties & Interest	\$ 303,837.89
Payments in Lieu of Taxes	\$ 31,995.57
Other Taxes	\$ 28,944.00
User Charges	
Other Charges for Services	\$ 72,921.50
Fees	\$ 97,161.63
Dept Revenue - Schools	
Dept Revenue - Cemeteries	\$ 48,882.16
Rentals	\$ 86,000.00
Other Dept Revenue	\$ 78,678.32
Licenses	\$ 51,234.91
Permits	\$ 1,143,494.18
State Revenue	\$ 15,733,624.13
Special Assessments	\$ 38,536.75
Fines & Forfeits	\$ 22,157.70
Investment Income	\$ 87,291.88
Misc Revenue	\$ 139,645.09
Other Financing Sources	\$ 2,598,055.09
TOTAL REVENUE	\$ 65,096,946.37

GENERAL FUND

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TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2021

School Lunch Revolving Funds: Cash Unrestricted Checking		Warrants Payable	\$0.00	
		Fund Balance	68,253.08	
			<u>\$68,253.08</u>	<u>\$68,253.08</u>
Cash Unrestricted Checking Due from Commonwealth State Grants Awarded		State Grants Not Received	\$432,960.94	
		Fund Balance - Highway Ch 637 & Ch 90	(215,349.29)	
		Deferred Rev - Intgov'l	-	
			<u>\$218,298.27</u>	<u>\$218,298.27</u>
School Grants: Cash Unrestricted Checking		Warrants Payable	\$5,649.80	
		Fund Balance Federal Grants	12,567.08	
		Fed Sped	102,944.73	
		Sped Program Improvement	(5,819.37)	
		CvRF School Reopening	15,174.48	
		Teacher Quality	1,293.60	
		Title I	(8,675.96)	
		Esser Cares Grant	(92,948.20)	
		Title IV Support Enrich	597.80	
		Fund Balance State Grants	687,807.45	
		Academic Support	-	
		Early Childhood	(100.00)	
		CSHS Nurse Grant	1,222.72	
		Summer Vacation Learning	4,800.00	
		Early Childhood Targeted SP	24.18	
		School Bus Grant	250.00	
		Kindergarten Transition	-	
		Circuit Breaker	681,610.55	
			<u>\$706,024.33</u>	<u>\$706,024.33</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2021

Revolving Funds:
Cash Unrestricted Checking

\$1,938,311.22	Warrants Payable	
	Fund Balance Bond Issuance Costs	\$5,583.80
	Fund Balance Wetlands Protection Fees	\$75,473.79
	Fund Balance School Athletics	15,451.23
	Fund Balance School Transportation Rev	56,089.08
	Fund Balance School Parking Fees Rev	85,780.20
	Fund Balance School Early Childhood Rev	21,899.57
	Fund Balance School Lost Books/Vandalism	26,834.89
	Fund Balance School Facility Rental	3,428.48
	Fund Balance School Full Day Kinder	155,660.78
	Fund Balance School Tutoring Revolving	4,879.88
	Fund Balance School Tutoring Revolving	29,934.69
	Fund Balance School High Club & Activities	2,221.48
	Fund Balance School Choice	2,300.33
	Fund Balance Water Insurance Revocery	1,181,037.58
	Fund Balance Parks & Recreation	31,007.37
	Fund Balance Law Enforcement	30,145.49
	Fund Balance Town Insurance Recovery	38,331.41
	Fund Balance Fire Insurance Recovery	-
	Fund Balance Restitution	2,546.50
	Fund Balance Recycling CH 44 533E 1/2	75.00
	Fund Balance Planning Board Review Fees	3,636.24
	Fund Balance Hazardous Materials Ch 55 S53E 1/2	77,851.05
	Fund Balance Bond/Passbook Release	-
	Fund Balance Conservation Outside Consultant Fees	14,532.18
	Fund Balance Conservation Bond Release	10,627.50
	Fund Balance Camp Edith CH 44 53E1/2	39.70
	Fund Balance Compost Bin Recycling	681.85
		1,495.98

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2021

Fund Balance Jackson Property Rev Fees	41,308.57
Fund Balance Forestry Revolving	1,411.61
Fund Balance Council on Aging	9,599.37
Fund Balance ZBA Outside Consultant Fees	8,445.62
	<u>\$1,938,311.22</u>

\$1,938,311.22

State & Federal Grants:
Cash Unrestricted Checking

Warrants Payable	\$6,792.07
Fund Balance Clean Energy Choice Grant	\$1,470.40
Fund Balance Town common Grant	\$0.00
Fund Balance Election Reimbursement	\$6,488.32
Fund Balance Cable Tech Grant	\$153.75
Fund Balance Complete Street Project	\$0.00
Fund Balance Urban Forestry Challenge	\$1,558.30
Fund Balance Norton Village Center Grant	\$1,250.00
Fund Balance ST Bullet Proof Vest	(7,448.69)
Fund Balance Traffic Enforcement	-
Fund Balance OPIOID Prevention	2,168.13
Fund Balance Pedestrian Grant	-
Fund Balance Byrne Grant	(1,584.99)
Fund Balance Fire Hazardous Material	-
Fund Balance Fire S.A.F.E.	12,358.94
Fund Balance Fire Safety Equipment	(14,668.54)
Fund Balance SAFER Grt	(64,454.62)
Fund Balance Fuel Assistance COA	4,589.90
Fund Balance Fire CTCL Elections	72.50
Fund Balance MCI Task Force	258.10
Fund Balance NIMS Training Grt	-
Fund Balance EMPG Grt	4,716.05
Fund Balance COA Nutrition Grt	(5,980.55)

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2021

Fund Balance Taunton River Stewardship Grt	2,196.02
Fund Balance BOH WPAT Loan	7,521.41
Fund Balance Earmark Grant	(9,076.08)
Fund Balance MVP Planning Grant	788.41
Fund Balance Formula Grt	2,208.23
Fund Balance Public Health Covid-19	26,457.93
Fund Balance Ambulance Cares Covid-19	-
Fund Balance Cares CVRF Covid-19	(285,191.05)
Fund Balance FEMA - Covid-19	(216,434.12)
Fund Balance ARPA Federal	1,044,004.20
Fund Balance Mass Arts Lottery	20,277.89
	<u>\$540,491.91</u>

Receipts Reserved for Appropriation:
Cash Unrestricted Checking

Warrants Payable	\$0.00
Fund Balance Ambulance Fees	3,083,586.77
Fund Balance Dog Fund	104,650.16
Fund Balance TNC per ride assessment	6,879.50
Fund Balance Debt Excluded Premium	96,571.41
	<u>\$3,291,687.84</u>

Gifts and Donations Fund:
Cash Unrestricted Checking

Warrants Payable	\$1,579.00
Fund Balance Senior Center Gift Acct	\$9,984.18
Fund Balance Gold Star Gif acct	\$7,482.35
Fund Balance Founders Day Gift	\$13,431.48
Fund Balance Youth Programs	\$1,750.00
Fund Balance Hicks Trust Fund Gift	\$3,256.19
Fund Balance Norton VS KGM Pre-Trial	\$2,200.00

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2021

Fund Balance Town Common Gazebo	\$8,202.44
Fund Balance Pool Disabled Access	\$320.19
Fund Balance TPC Gift	\$166,822.58
Fund Balance Community Service Gift	\$1,943.29
Fund Balance Conservation Norton Village	1,355.34
Fund Balance Industrial Development Commission	750.00
Fund Balance Police DARE Gift	300.00
Fund Balance Honor Guard Gift	1,000.06
Fund Balance Police Unrestricted	14,312.22
Fund Balance Fire Unrestricted	11,916.83
Fund Balance Fire SAFE Gift	258.35
Fund Balance Ambulance Maint & Operations	9,827.92
Fund Balance Dog Officer Animal Welf & Safety Gift	20,003.66
Fund Balance Athletic Complex Improve Gift	315.94
Fund Balance Sch TPC Gift	33,194.47
Fund Balance Sch Unrestricted Gift	43,921.43
Fund Balance Norton Playground	194.83
Fund Balance Kraska Sewer Gift	6,775.68
Fund Balance Norton Mobile Home	2,184.33
Fund Balance Council on Aging Gift	13,872.58
Fund Balance Veteran's Welfare Gift	4,887.71
Fund Balance Norton Cares Gift	3,051.00
Fund Balance Recreation Misc	14,338.91
Fund Balance Historical Comm Donation	2,370.84
	<u>\$401,803.80</u>
	<u><u>\$401,803.80</u></u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2021

Other Special Revenue: Title 5 WPAT
Cash
Apport Title 5 Betterments Not Yet Due
Apport Title 5 Bett Pd in Adv
Apport Title 5 Comm Int Pd in Adv
Apport Title 5 Bett Added to FY 20
Apport Title 5 Bett CI Added to FY 20
Tax Liens Receivable
Tax Foreclosures

\$944,845.63	Reser for Uncollected Title 5 Betterment	\$277,321.06
\$277,321.06	Deferred Revenue - Tax Liens	\$0.00
\$0.00	Deferred Revenue - Tax Foreclosures	\$540.00
\$0.00		
\$0.00		
\$0.00	Fund Bal - Title 5 WPAT	
\$0.00		
\$540.00		
<u>\$1,222,706.69</u>		<u>\$944,845.63</u>
<u><u>\$1,222,706.69</u></u>		<u><u>\$1,222,706.69</u></u>

ENTERPRISE FUNDS

Sewer Enterprise Fund:
Cash Unrestricted Checking

\$3,112,265.21	Warrants Payable	8,227.60
	Deferred Revenue	364,289.86
	Deferred Revenue Tax Liens	3,688.82
	Deferred Revenue Utility Lien	\$15,409.90
	Deferred Revenue Tax Foreclosures	\$1,411.77

Receivables:

Rates Fixed & metered
Tax Liens Receivable
Utility Lien added to Taxes
Utility Lien CI added to Taxes
Tax Foreclosure

Fund Balances Reserved for Encumbrances
Fund Balances Reserved for Prior Year Carryovers
Fund Balances Reserved for Expenditures
Undesignated Fund Balance

\$24,814.53
\$206,707.87
\$357,000.00
\$2,515,515.21

<u>384,800.35</u>
<u><u>\$3,497,065.56</u></u>

<u>\$3,497,065.56</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2021

School Projects	Cash Unrestricted Checking		Warrants Payable	\$0.00
			Amts to be prov for N P	\$0.00
	Project Authorized		Bonds Anticipation Notes Payable	\$600,000.00
		\$273,215.56	Fund Bal - School A/C & Ventilation	-
		\$6,658,276.56	Fund Bal - High School Feasibility Study	-
			Fund Bal - School Windows and Doors	(326,784.44)
			Fund Bal - Schematic Design Windows	-
			Fund Bal - Bleachers/Track	-
			Fund Bal - School STM 10/13 Projects	-
			Project Authorized - Not Completed	6,658,276.56
		<u>\$6,931,492.12</u>		<u>\$6,931,492.12</u>
Sewer Projects	Cash Unrestricted Checking		Warrants Payable	\$0.00
			Amts to be Provided for Payments of Notes Payable	\$0.00
	Due from Clean Water Trust Project Authorized	\$217,693.49	Bond Anticipation Notes Payable	\$0.00
		\$496,751.00	Fund Balance LG Nourse Sewer Connect	\$0.00
		\$49,802.61	Fund Balance Sewer Extension Project	\$36,498.57
			Fund Balance Design & Construction of Lake Winneconnet Sewage Project	\$12,064.07
			Fund Balance Sewer Force Main School	\$13,304.04
			Fund Balance Sewer Pupms Const & Design	\$652,577.81
			Project Authorized - Not Completed	\$49,802.61
		<u>\$764,247.10</u>		<u>\$764,247.10</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2021

Expendable Trust			
Cash Unrestricted Checking	\$179,370.87	Warrants Payable	\$0.00
		Fund Bal Charles Randall Scholarship	715.60
		Fund Bal John H Drane Scholarship	21,086.35
		Fund Bal Yelle Award for French	\$5,676.85
		Fund Bal Joan Vital Scholarship	\$0.00
		Fund Bal Katherine Burton Scholarship	\$32,098.00
		Fund Balance Scholarships	\$3,849.28
		Fund Balance Fernandes Family Trust	\$242.71
		Fund Balance Hicks Reserve Town	\$529.19
		Fund Balance Hicks Reserve Cemetery	53,424.35
		Fund Balance Bertha Smith Cemetery	638.25
		Fund Balance Hodge Library	4.38
		Fund Balance Cemetery Perpetual Care	61,105.91
	<u>\$179,370.87</u>		<u>\$179,370.87</u>
Non - Expendable Trust			
Cash Unrestricted Checking	\$0.00		
Cash Restricted Savings	\$10,673,272.83	Fund Balances Reserved:	\$278,053.67
Due from General Fund	\$0.00	Cemetery Perpetual Care	10,282,378.04
		Hicks Reserve	2,506.32
		Hicks Trust	503.63
		Rosa Fernandes Perpetual Care	10,038.42
		Fernandes Family Trust	465.72
		War Memorial	1,003.77
		Glady Leonard Care	7,972.96
		Bertha Smith Cemetery General Care	4,517.73
		Bertha Smith Preservation and Care	2,000.00
		Hodges Library	

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2021

LONG TERM DEBT GROUP

Long Term Debt Group

Amounts to be Provided for Payments of Bonds

\$41,283,321.72	Bonds Payable:		
	Inside Debt		
	Design Lake Winnemnet Wastewater		0.00
	School Window Schematic Design		160,000.00
	High School Bleachers/Track		210,000.00
	JC Solmonese School Roof		280,000.00
	School A/C & Ventilation Project		50,000.00
	School Technology Projects 10/13		70,000.00
	Library HVAC		345,000.00
	Lake Winnemnet Area Sewer Proj		300,000.00
	Sewer Town Center Project		5,168,231.00
	Sewer Town Center Project SRF		2,105,398.05
	LG Nourse Sewer Connection SRF		330,444.82
	Water Resource Mge Plan		40,000.00
	School Bldg Remodeling		330,000.00
	Land Acquisition Slattery		40,000.00
	Mansfield Ave Acquisition		60,000.00
	Newcomb Cemetery Land Acquisition		240,000.00
	DAM Repair		635,000.00
	Landfill Cap		150,000.00
	Rail Trail Planning		95,000.00
	Water Shed Plan		575,000.00
	Town Hall Remodeling		210,000.00
	Camp Edith Acquisition		108,872.00
	LED Street Lights Project		299,300.00
			<u>\$11,802,245.87</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2021

Outside Debt	
High School Construction 1st Round	3,580,000.00
High School Construction 2nd Round	4,225,000.00
High School Construction Final	470,000.00
School Window Project	3,415,000.00
Water Storage Facility	0.00
Water Mains & Tank	7,400,000.00
Water Treatment Plant	9,883,355.00
WPAT Title 5 Bond Rd 2	0.00
WPAT Title 5 Bond Rd 3	35,844.00
WPAT Title 5 Bond Rd 4	40,360.25
WPAT Title 5 Bond Rd 5	43,876.00
WPAT Title 5 Bond Rd 6	94,740.00
WPAT Title 5 Bond Rd 7	95,452.00
WPAT Title 5 Bond Rd 8	99,000.00
WPAT Title 5 Bond Rd 9	23,448.60
WPAT Title 5 Bond Rd 10	75,000.00
	29,481,075.85
	41,283,321.72

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2021												
	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Art 15 ATM 10/17/20												
Crane St			\$1.00			\$1.00	\$0.00	\$1.00	\$0.00			\$1.00
Art 18 ATM 10/17/20												
Town Hall/Senior Center Feasibility			\$81,150.00			\$81,150.00	\$81,150.00	\$0.00	\$0.00			\$0.00
Art 19 ATM 10/17/20												
Bidding Master Plan			\$19,610.00			\$19,610.00	\$3,723.65	\$15,886.35	\$15,886.35			\$0.00
Town Manager												
Salaries			\$262,133.00			\$262,133.00	\$262,132.89	\$0.11				\$0.11
Expense			\$14,750.00		\$1,500.00	\$16,250.00	\$11,345.42	\$4,904.58		\$484.35		\$4,420.23
Encumb-Exp	\$43.75					\$43.75	\$43.75	\$0.00				\$0.00
Art 3 ATM 10/15												
Retirement Separation Exp	\$7,926.39			(\$7,926.39)		\$0.00		\$0.00	\$0.00			\$0.00
Art 9 STM 5/21												
Retirement Separation Exp	\$0.00		\$275,975.00			\$275,975.00		\$275,975.00	\$275,975.00			\$0.00
Art 3 ATM6/20												
Retirement Separation Exp	\$0.00	\$185,735.00				\$185,735.00		\$185,735.00	\$185,735.00			\$0.00
Art 12 ATM 10/14												
Pre-Disaster Mitigation Plan	\$20,000.00					\$20,000.00		\$20,000.00	\$20,000.00			\$0.00
Art 2 ATM 10/17												
Retirement Separation Exp	\$83,340.00			(\$83,340.00)		\$0.00		\$0.00	\$0.00			\$0.00
Art 2 ATM 10/21												
Retirement Separation Exp	\$45,000.00			(\$9,568.76)		\$35,431.24		\$35,431.24	\$35,431.24			\$0.00
Finance Committee												
Expense		\$1,710.00				\$1,710.00	\$650.86	\$1,059.14				\$1,059.14
Reserve Fund		\$150,000.00				\$150,000.00						
					(\$62,016.00)	\$87,984.00		\$87,984.00				\$87,984.00
Town Accountant												
Salaries		\$216,183.00				\$216,183.00	\$216,098.44	\$84.56				\$84.56
Expense		\$3,760.00				\$3,760.00	\$1,176.59	\$2,583.41				\$2,583.41
Audit		\$26,000.00				\$26,000.00	\$26,000.00	\$0.00				\$0.00
Encumb-Exp						\$0.00	\$0.00	\$0.00				\$0.00
Art 10 ATM 10/15												
GASB 45 Actuarial						\$0.00		\$0.00				\$0.00
Art 9 ATM 10/17												
OPEB Actuarial	\$20,400.00					\$20,400.00	\$9,250.00	\$11,150.00	\$11,150.00			\$0.00

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2021												
	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Board of Assessors												
Salaries		\$162,206.00	\$7,071.00		\$2,500.00	\$171,777.00	\$170,768.30	\$1,008.70				\$1,008.70
Expense		\$34,578.00	\$270.00			\$34,848.00	\$28,900.34	\$5,947.66				\$5,947.66
Encumb. Exp						\$0.00	\$0.00	\$0.00				\$0.00
Art 12 ATM 6/10												
Cyclical Measure list	\$706.02					\$706.02		\$706.02	\$706.02			\$0.00
Art 4 STM 4/18												
5 yr Certification Cycle	\$137,192.14					\$137,192.14	\$0.00	\$137,192.14	\$137,192.14			\$0.00
Treasurer/Collector												
Office Salaries		\$228,275.00	\$5,834.00			\$234,109.00	\$226,430.19	\$7,678.81				\$7,678.81
Expense		\$53,594.00	\$70.00			\$53,664.00	\$46,138.71	\$7,525.29		\$669.52		\$6,855.77
Encumb Exp	\$779.32					\$779.32	\$779.32	\$0.00				\$0.00
Legal Service												
Expense		\$90,000.00			\$39,117.00	\$129,117.00	\$112,645.31	\$16,471.69		\$16,471.00		\$0.69
Encumb Exp	\$32,745.61					\$32,745.61	\$32,745.61	\$0.00				\$0.00
Art 7 ATM 5/17												
Chapter 40B Legal	\$2,662.70					\$2,662.70	\$0.00	\$2,662.70	\$2,662.70			\$0.00
Art 14 ATM 5/18												
Chapter 40B Legal	\$10,000.00					\$10,000.00	\$0.00	\$10,000.00	\$10,000.00			\$0.00
Data Processing												
Office Salaries		\$29,155.00	\$11,650.00			\$40,805.00	\$36,200.13	\$4,604.87				\$4,604.87
Expense		\$403,534.00				\$403,534.00	\$386,247.72	\$17,286.28		\$5,943.94		\$11,342.34
Encumb Exp						\$0.00	\$0.00	\$0.00				\$0.00
Art 12 ATM 5/18												
CAD Migration	\$81,000.00					\$81,000.00		\$81,000.00	\$81,000.00			\$0.00
Art 12 ATM 5/18												
Repetitor	\$18,000.00					\$18,000.00	\$1,214.40	\$16,785.60	\$16,785.60			\$0.00
Art 9 ATM 6/20												
Software		\$16,500.00				\$16,500.00	\$0.00	\$16,500.00	\$16,500.00			\$0.00
Art 7 ATM 10/21/19												
E Permitting software	\$57,461.27					\$57,461.27	\$2,725.99	\$54,735.28	\$54,735.28			\$0.00
Web Committee												
Expense						\$0.00		\$0.00				\$0.00

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2021												
	BALANCE FWD	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Tax Title Foreclosure												
Expense		\$45,000.00				\$45,000.00	\$18,807.12	\$26,192.88		\$2,452.75		\$23,740.13
Encumb-Exp	\$1,143.18					\$1,143.18	\$1,143.18	\$0.00				\$0.00
Town Clerk												
Office Salaries		\$113,661.00	\$4,389.00			\$118,050.00	\$117,582.19	\$467.81				\$467.81
Expense		\$10,719.00				\$10,719.00	\$7,986.87	\$2,732.13				\$2,732.13
Encumb Exp						\$0.00		\$0.00				\$0.00
Election & Registration												
Salary		\$630.00				\$630.00	\$630.00	\$0.00				\$0.00
Expenses		\$64,850.00			\$10,500.00	\$75,350.00	\$75,206.52	\$143.48		\$0.00		\$143.48
Encumb Exp	\$138.00					\$138.00	\$138.00	\$0.00				\$0.00
Conservation Comm.												
Salaries		\$123,094.00	\$3,901.00	\$976.00		\$127,971.00	\$127,970.47	\$0.53				\$0.53
Expense		\$17,986.00	\$795.00			\$20,102.00	\$15,607.75	\$4,494.25		\$4,493.57		\$0.68
Encumb Exp	\$785.70					\$785.70	\$753.70	\$35.00				\$35.00
Art 6 ATM 5/02												
Charitley Dam Repairs						\$698.92	\$0.00	\$698.92	\$698.92			\$0.00
Art 15 ATM 5/17												
Charitley Pond Dam Repairs						\$44,649.92	\$0.00	\$44,649.92	\$44,649.92			\$0.00
Art 13 ATM 10/11												
DAM Repairs						\$9,168.09		\$9,168.09	\$9,168.09			\$0.00
Art 8 ATM 10/17												
Charitley Pond Investigation						\$7,772.50	\$0.00	\$7,772.50	\$7,772.50			\$0.00
Art 8 ATM 10/17/2020												
Camp Edith Repairs			\$25,400.00			\$25,400.00	\$19,924.01	\$5,475.99	\$5,475.99			\$0.00
Planning Board												
Salaries		\$119,642.00	\$5,086.00			\$124,728.00	\$119,907.78	\$4,820.22				\$4,820.22
Expense		\$5,025.00	\$70.00			\$5,095.00	\$2,490.91	\$2,604.09				\$2,604.09
Encumb-Exp	\$2,950.39					\$2,950.39	\$2,944.30	\$6.09				\$6.09
Art 11 ATM 5/19												
Master Plan	\$30,000.00					\$30,000.00	\$2,560.17	\$27,439.83	\$27,439.83			\$0.00
SRP&DD												
Expense		\$3,654.00				\$3,654.00	\$3,653.96	\$0.04				\$0.04

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2021												
	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Zoning Bd of Appeals												
Expense		\$300.00				\$300.00	\$9.20	\$290.80				\$290.80
Encumb-Exp						\$0.00		\$0.00				\$0.00
Municipal Bldg. Maint												
Expense		\$207,750.00				\$207,750.00	\$182,993.88	\$24,756.12		\$9,037.50		\$15,718.62
Encumb Exp	\$8,704.84					\$8,704.84	\$8,704.84	\$0.00				\$0.00
Art 7 ATM 10/12												
Architectural Services	\$14,990.74					\$14,990.74		\$14,990.74	\$14,990.74			\$0.00
Art 7 ATM 10/12												
Carpet Replacement Town Hall	\$18,920.03					\$18,920.03		\$18,920.03	\$18,920.03			\$0.00
Art 7 ATM 10/12												
Garage Door DPW	\$1,751.14					\$1,751.14		\$1,751.14	\$1,751.14			\$0.00
Art 13 ATM 5/13												
Police HVAC	\$4,033.18					\$4,033.18		\$4,033.18	\$4,033.18			\$0.00
Art 6 ATM 10/13												
Police station Gutter	\$10,944.50					\$10,944.50		\$10,944.50	\$10,944.50			\$0.00
Art 6 ATM 10/13												
Highway Bldg Repair	\$10,997.99					\$10,997.99	\$5,831.44	\$5,166.55	\$5,166.55			\$0.00
Art 8 ATM 10/15												
Muni Bldgs Study	\$70,000.00					\$70,000.00		\$70,000.00	\$70,000.00			\$0.00
Town Report												
Expense		\$2,000.00				\$2,000.00	\$1,871.53	\$128.47				\$128.47
Encumb-Exp						\$0.00						\$0.00
Postage												
Expense		\$37,500.00				\$37,500.00	\$33,817.99	\$3,682.01		\$0.00		\$3,682.01
Encumb-Exp	\$284.50					\$284.50	\$284.50	\$0.00				\$0.00
TOTAL FUNCTION #1	\$2,325,361.40	\$2,693,653.00	\$360,124.00	(\$99,859.15)	(\$7,078.00)	\$5,272,201.25	\$2,529,267.53	\$2,742,933.72	\$2,513,862.99	\$39,552.63	\$0.00	\$189,518.10

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2021												
	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Public Safety #2												
Police												
Salaries		\$3,592,120.00	\$37,220.00	\$68,492.07		\$3,697,832.07	\$3,667,082.26	\$30,749.81		\$2,925.00		\$27,824.81
Expense		\$212,850.00				\$212,850.00	\$199,229.73	\$13,620.27		\$5,686.00		\$7,934.27
Encumb Exp	\$1,980.00					\$1,980.00	\$1,260.06	\$719.94				\$719.94
Art 9 ATM 6/20												
Cruisers		\$60,000.00				\$60,000.00	\$59,583.38	\$416.62			\$416.62	\$0.00
Art 8 ATM 10/17/2020												
Cruisers			\$80,000.00			\$80,000.00	\$73,158.72	\$6,841.28	\$6,841.28			(\$0.00)
Art 12 ATM 5/18												
Police Station Flooring	\$7,923.73					\$7,923.73	\$898.36	\$7,025.37	\$7,025.37			\$0.00
Art 7 ATM 10/18												
Digital Invest software	\$3,536.01					\$3,536.01	\$3,536.01	\$0.00	\$0.00			\$0.00
Art 9 ATM 6/20												
HVAC		\$11,000.00				\$11,000.00	\$11,000.00	\$0.00				\$0.00
Art 8 ATM 10/17/2020												
Police Station Repairs			\$10,000.00			\$10,000.00	\$6,703.54	\$3,296.46	\$3,296.46			\$0.00
Art 8 ATM 10/17/2020												
HVAC			\$20,000.00			\$20,000.00	\$14,180.00	\$5,820.00	\$5,820.00			\$0.00
Art 7 ATM 10/19												
Carpet Replace	\$366.52					\$366.52	\$366.52	\$0.00				\$0.00
Fire												
Salaries		\$3,974,917.00	\$43,326.00			\$4,018,243.00	\$3,758,122.52	\$260,120.48				\$260,120.48
Expenses		\$200,840.00	\$3,500.00			\$204,340.00	\$200,235.86	\$4,104.14		\$1,540.13		\$2,564.01
Encumb Exp	\$15,876.18					\$15,876.18	\$11,534.27	\$4,341.91				\$4,341.91
Art 12 ATM 5/18												
AED Monitors	\$1,229.76					\$1,229.76	\$0.00	\$1,229.76	\$1,229.76			\$0.00
Art 9 ATM 6/20												
Turnout Gear		\$12,000.00				\$12,000.00	\$2,817.40	\$9,182.60	\$9,182.60			\$0.00
Art 9 ATM 6/20												
Pumper		\$140,250.00				\$140,250.00	\$140,250.00	\$0.00				\$0.00
Art 12 ATM 5/18												
Dive Team Equipment	\$20,000.00					\$20,000.00	\$2,439.63	\$17,560.37	\$17,560.37			\$0.00
Art 12 ATM 5/18												
Turnout Gear	\$7,297.44					\$7,297.44	\$6,111.97	\$1,185.47	\$1,185.47			(\$0.00)

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2021												
	BALANCE FWD	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Art 12 ATM 5/18												
Pumper	\$99,000.00					\$99,000.00	\$99,000.00	\$0.00	\$0.00			\$0.00
Art 10 ATM 5/19												
Zodiac	\$12,350.19					\$12,350.19	\$0.00	\$12,350.19	\$12,350.19			\$0.00
Art 15 ATM 5/17												
Red alert Dispatch Software	\$54,803.13					\$54,803.13	\$53,090.63	\$1,712.50	\$1,712.50			\$0.00
Art 7 ATM 10/16												
Trailer	\$1,047.26					\$1,047.26	\$1,006.26	\$41.00			\$41.00	\$0.00
Art 10 ATM 5/19												
Heavy Rescue Equipment	\$3,416.57					\$3,416.57	\$1,264.56	\$2,152.01	\$2,152.01			\$0.00
Art 8 ATM 10/17/2020												
Apparatus Bay Efficiency			\$70,000.00			\$70,000.00	\$51,854.24	\$18,145.76	\$18,145.76			\$0.00
Art 10 ATM 5/19												
Building Repairs						\$0.00	\$0.00	\$0.00				\$0.00
Art 7 ATM 10/18												
Pumper	\$26,000.00					\$26,000.00	\$26,000.00	\$0.00				\$0.00
Art 7 ATM 10/18												
Pumper	\$125,000.00					\$125,000.00	\$125,000.00	\$0.00				\$0.00
Art 7 ATM 10/21												
Pumper	\$15,250.00					\$15,250.00	\$15,040.60	\$209.40	\$209.40			(\$0.00)
Art 7 ATM 10/21												
Ambulance						\$0.00		\$0.00				\$0.00
Art 7 ATM 10/21												
Vehicle	\$2,202.53					\$2,202.53	\$197.90	\$2,004.63	\$2,004.63			\$0.00
Emergency Medical												
Expenses		\$143,900.00	\$500.00			\$144,400.00	\$135,747.30	\$8,652.70		\$7,757.96	\$894.74	\$0.00
Expense - Encumb	\$730.45					\$730.45	\$546.54	\$183.91			\$183.91	\$0.00
Emergency Mgt Planning												
Expenses		\$7,400.00				\$7,400.00	\$7,384.39	\$15.61				\$15.61
Encumb Expenses						\$0.00		\$0.00				\$0.00
Inspection												
Salaries		\$221,961.00	\$2,136.00			\$224,097.00	\$203,393.91	\$20,703.09				\$20,703.09
Expenses		\$21,350.00	\$245.00			\$21,595.00	\$14,996.91	\$6,598.09				\$6,598.09
Encumb Expenses						\$0.00	\$0.00	\$0.00				\$0.00

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2021												
	BALANCE FWD	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Solar of Weights & Measures												
Expenses		\$2,200.00				\$2,200.00		\$2,200.00		\$2,000.00		\$200.00
Encumb Expenses	\$2,200.00					\$2,200.00	\$2,000.00	\$200.00				\$200.00
Communications												
Salaries		\$147,330.00	\$212,135.00	\$509.08		\$359,974.08	\$359,974.08	\$0.00				\$0.00
SEMR/ECC Assessment		\$508,782.00	(\$211,935.00)			\$296,847.00	\$150,000.00	\$146,847.00				\$146,847.00
Expenses		\$0.00				\$0.00	\$0.00	\$0.00				\$0.00
Encumb. Exp	\$4,544.01					\$4,544.01	\$4,544.01	\$0.00				\$0.00
Art 16 ATM 5/14												
Fire Alarm System	\$21,894.61					\$21,894.61	\$6,867.02	\$15,027.59	\$15,027.59			\$0.00
Art 1 ATM 10/16								\$0.00				\$0.00
Unpaid bills of prior yr						\$0.00						
Dog Officer												
Salary		\$67,436.00	\$11,837.00			\$79,273.00	\$70,467.16	\$8,805.84				\$8,805.84
Expenses		\$13,628.00	\$100.00			\$13,728.00	\$8,507.53	\$5,220.47		\$159.03		\$5,061.44
Encumb. Exp	\$88.57					\$88.57	\$88.57	\$0.00				\$0.00
Art 10 ATM 5/19												
Building Repairs	\$14,640.00					\$14,640.00	\$0.00	\$14,640.00	\$14,640.00			\$0.00
Tree Warden												
Salary		\$2,000.00				\$2,000.00		\$2,000.00				\$2,000.00
Expenses						\$0.00		\$0.00				\$0.00
Art 11 ATM 5/19												
Tree Cutting Services	\$15,337.29					\$15,337.29	\$15,337.29	\$0.00				\$0.00
Art 3 ATM 6/20												
Tree Cutting Services	\$0.00	\$25,000.00				\$25,000.00	\$25,000.00	\$0.00	\$0.00			\$0.00
TOTAL FUNCTION #2	\$456,714.25	\$9,364,964.00	\$279,064.00	\$69,001.15	\$0.00	\$10,169,743.40	\$9,535,819.13	\$633,924.27	\$118,383.39	\$20,068.12	\$1,536.27	\$493,936.49

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2021												
	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Education #3												
School												
Operating Budget		\$30,706,589.00	\$330,250.00			\$31,036,839.00		\$585,771.40		\$585,770.78		\$0.62
Salaries							\$17,500,814.64					
Salaries - Ch 766							\$6,750,012.52					
Expenses							\$2,897,602.67					
Expenses - Ch 766							\$3,302,637.77					
Encumbered - Expenses	\$207,052.90					\$207,052.90	\$180,351.74	\$26,701.16				\$26,701.16
Art 7 ATM 5/12												
Yello School Fireproofing	\$891.00					\$891.00	\$0.00	\$891.00			\$891.00	\$0.00
Art 12 ATM 5/18							\$149.54	\$149.54			\$149.54	\$0.00
Security Cameras	\$149.54											
Art 10 ATM 5/19												
Flooring	\$2,191.92					\$2,191.92	\$0.00	\$2,191.92				\$0.00
Art 16 ATM 5/14												
Paving around the School	\$5,415.81					\$5,415.81		\$5,415.81			\$5,415.81	\$0.00
Art 9 ATM 6/20												
Traffic Calming System		\$10,000.00				\$10,000.00	\$9,915.00	\$85.00			\$85.00	\$0.00
Art 15 ATM 5/17												
Hay Re-Build Boiler #3	\$355.07					\$355.07		\$355.07			\$355.07	\$0.00
Art 9 ATM 6/20 Minibuses		\$44,000.00				\$44,000.00	\$21,982.58	\$22,017.42	\$22,017.42			\$0.00
Art 8 ATM 10/17/20												
Hot Water Tank			\$86,600.00			\$86,600.00	\$86,600.00	\$0.00				\$0.00
Art 12 ATM 5/18												
Doors Handles Locks	\$16,808.40					\$16,808.40	\$0.00	\$16,808.40	\$16,808.40			\$0.00
Art 15 ATM 5/17												
NMS Engineering Wastewater	\$32,000.00					\$32,000.00	\$0.00	\$32,000.00	\$32,000.00			\$0.00
Art 7 ATM 10/19												
Technology Infrastructure	\$30,064.60					\$30,064.60	\$20,500.00	\$9,564.60	\$9,564.60			(\$0.00)
Art 8 ATM 10/17												
Middle School Roof	\$2,876.00					\$2,876.00	\$0.00	\$2,876.00	\$2,876.00			\$0.00
Art 7 ATM 10/18												
Technology System Upgrade	\$2,332.20					\$2,332.20	\$2,310.52	\$21.68	\$21.68			(\$0.00)
Art 7 ATM 10/19												
Vehicle (Mini Bus)	\$22,000.00					\$22,000.00	\$21,038.30	\$961.70	\$961.70			\$0.00
Art 7 ATM 10/18												
Heating Pipe	\$22,538.11					\$22,538.11	\$7,917.43	\$14,620.68	\$14,620.68			\$0.00

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2021												
	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
So. Regional Voc Sch		\$1,447,135.00				\$1,447,135.00	\$1,396,122.00	\$51,013.00				\$51,013.00
Reg Agricultural Sch		\$19,336.00	\$2,417.00			\$21,753.00	\$19,336.00	\$2,417.00				\$2,417.00
TOTAL FUNCTION #3	\$344,675.55	\$32,227,060.00	\$419,267.00	\$0.00	\$0.00	\$32,991,002.55	\$32,217,141.17	\$773,861.38	\$101,062.40	\$585,770.78	\$6,896.42	\$80,131.78
Public Works & Facility #4												
Highway												
Salaries		\$824,750.00	\$3,556.00	\$30,500.00		\$858,806.00	\$858,768.20	\$37.80				\$37.80
Expenses		\$102,050.00	\$1,100.00			\$103,150.00	\$103,022.09	\$127.91		\$127.58		\$0.33
Capital Outlay		\$8,000.00				\$8,000.00	\$7,999.99	\$0.01				\$0.01
Repair to Private Ways		\$1,000.00				\$1,000.00	\$1,000.00	\$0.00				\$0.00
Encumb. Exp	\$622.80					\$622.80	\$622.80	\$0.00				\$0.00
Const Reconst Town Roads	\$47,394.76					\$47,394.76		\$47,394.76				\$0.00
Art 7 ATM 10/04												
Surface Treatment												
Town Roads	\$7,038.15					\$7,038.15		\$7,038.15				\$0.00
Art 9 ATM 6/20		\$53,400.00				\$53,400.00	\$0.00	\$53,400.00				\$0.00
Truck Bucket												
Art 12 ATM 5/18												
Truck with Plow	\$8,563.95					\$8,563.95	\$482.25	\$8,081.70				\$0.00
Art 8 ATM 10/17/20												
Boom Mower			\$34,412.00			\$34,412.00		\$34,412.00				\$0.00
Art 8 ATM 10/15												
Replace Plows	\$5,077.09					\$5,077.09	\$0.00	\$5,077.09				\$0.00
Art 9 ATM 6/20												
Tractor		\$33,000.00				\$33,000.00	\$32,961.20	\$38.80			\$38.80	\$0.00
Art 9 ATM 6/20												
Truck		\$36,000.00				\$36,000.00	\$35,991.99	\$8.01			\$8.01	\$0.00
Art 7 ATM 10/21												
Truck (Bucket)	\$53,200.00					\$53,200.00	\$53,200.00	\$0.00				\$0.00
Art 7 STM 5/8/21												
Disposal of abandoned items			\$3,000.00			\$3,000.00		\$3,000.00	\$3,000.00			\$0.00
Snow Removal												
Expense		\$80,000.00	\$87,629.00			\$167,629.00	\$167,628.70	\$0.30				\$0.30
Street Lights												
Expense		\$40,000.00				\$40,000.00	\$35,092.50	\$4,907.50		\$4,636.86		\$270.64
Encumbered - Expenses	\$4,560.01					\$4,560.01	\$4,560.01	\$0.00				\$0.00
Sanitary Landfill												
Expense		\$13,000.00				\$13,000.00	\$12,900.00	\$100.00				\$100.00
Expense - Encumb						\$0.00		\$0.00				\$0.00
TOTAL FUNCTION #4	\$126,456.76	\$1,191,200.00	\$129,697.00	\$30,500.00	\$0.00	\$1,477,853.76	\$1,314,229.73	\$163,624.03	\$158,403.70	\$4,764.44	\$46.81	\$409.08

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2021												
	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Human Services #5												
Board of Health												
Salaries		\$162,375.00	\$1,463.00			\$163,838.00	\$160,992.35	\$2,845.65				\$2,845.65
Expenses		\$10,025.00	\$245.00			\$10,270.00	\$1,929.04	\$8,340.96				\$8,340.96
Expenses-Encumb						\$0.00		\$0.00				\$0.00
Art 11 ATM 10/17/20												
Hazardous Waste Coll			\$10,000.00			\$10,000.00		\$10,000.00	\$10,000.00			\$0.00
Art 21 ATM 10/17												
Hazardous Waste Coll	\$1,264.76					\$1,264.76	\$0.00	\$1,264.76	\$1,264.76			\$0.00
Art 5 ATM 5/15												
WPAT ADM costs	\$4,050.94					\$4,050.94	\$3,011.49	\$1,039.45	\$1,039.45			\$0.00
Art 8 ATM 10/17												
WPAT ADM costs	\$10,000.00					\$10,000.00		\$10,000.00	\$10,000.00			\$0.00
Public Health Nurse												
Salary		\$35,139.00				\$35,139.00	\$35,139.00	\$0.00				\$0.00
Expense		\$10,250.00				\$10,250.00	\$5,692.42	\$4,557.58				\$4,557.58
Expense - Encumb						\$0.00		\$0.00				\$0.00
Council on Aging												
Salary		\$88,650.00	\$3,465.00			\$92,115.00	\$92,102.05	\$12.95				
Expenses		\$13,200.00	\$270.00			\$13,470.00	\$9,031.31	\$4,438.69		\$588.92		\$3,849.77
Art 12 ATM 5/16												
Parking Lot	\$34,800.00					\$34,800.00		\$34,800.00	\$34,800.00			\$0.00
Encumbered Expenses	\$252.05					\$252.05	\$252.05	\$0.00				\$0.00
Veterans												
Salary		\$82,933.00	\$1,341.00			\$84,274.00	\$68,670.93	\$15,603.07				\$15,603.07
Expenses		\$3,750.00	\$270.00			\$4,020.00	\$2,128.23	\$1,891.77		\$632.37		\$1,259.40
Benefits		\$230,000.00				\$230,000.00	\$173,653.29	\$56,346.71		\$5,000.00		\$51,346.71
Encumbered Expenses						\$0.00		\$0.00				\$0.00
Encumbered Benefits	\$5,000.00					\$5,000.00	\$286.18	\$4,713.82				\$4,713.82
TOTAL FUNCTION #5	\$55,367.75	\$636,322.00	\$17,054.00	\$0.00	\$0.00	\$708,743.75	\$552,888.34	\$155,855.41	\$57,104.21	\$6,221.29	\$0.00	\$92,529.91

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2021												
	BALANCE FWD	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Culture & Recreation #6												
Library												
Salaries & Expense		\$501,781.00				\$501,781.00	\$501,781.00	\$0.00				\$0.00
Recreation												
Salary		\$25,116.00		\$358.00		\$25,474.00	\$25,473.42	\$0.58				\$0.58
Expenses		\$17,550.00				\$17,550.00	\$13,603.13	\$3,946.87		\$94.44		\$3,852.43
Expense - Encumb	\$512.71					\$512.71	\$512.71	\$0.00				\$0.00
Historical Comm												
Expenses						\$0.00		\$0.00				\$0.00
Memorial & Veteran Day												
Expense		\$2,000.00				\$2,000.00	\$1,404.65	\$595.35		\$537.40		\$57.95
Expense - Encumb						\$0.00		\$0.00				\$0.00
Historical Dist Comm												
Expense						\$0.00		\$0.00				\$0.00
TOTAL FUNCTION #6	\$512.71	\$546,447.00	\$0.00	\$358.00	\$0.00	\$547,317.71	\$542,774.91	\$4,542.80	\$0.00	\$631.84	\$0.00	\$3,910.96
Debt Service #7												
Maturing Debt												
Permanent Debt Retirement		\$1,761,774.00				\$1,761,774.00	\$1,761,773.24	\$0.76				\$0.76
Short-Term Debt Retirement		\$128,862.00				\$128,862.00	\$128,862.00	\$0.00				\$0.00
Interest												
Permanent Debt Interest		\$535,290.00				\$535,290.00	\$535,289.59	\$0.41				\$0.41
Short-Term Debt Interest		\$34,262.00				\$34,262.00	\$15,741.76	\$18,520.24				\$18,520.24
TOTAL FUNCTION #7	\$0.00	\$2,460,188.00	\$0.00	\$0.00	\$0.00	\$2,460,188.00	\$2,441,666.59	\$18,521.41	\$0.00	\$0.00	\$0.00	\$18,521.41

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2021												
	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Miscellaneous #9												
Employee Benefits												
Contributory Retirement												
Medical Insurance												
CO-Pay Reimb Mitigation	\$216,447.67					\$3,125,329.00	\$3,119,215.04	\$6,113.96				\$6,113.96
Medical Insurance Encumbrance	\$1,027.00					\$7,763,285.00	\$6,829,824.54	\$933,460.46				\$933,460.46
Medicare & Social Security						\$216,447.67	\$23,797.64	\$192,650.03	\$192,650.03			\$0.00
Unemployment						\$1,027.00	\$1,027.00	\$0.00				\$0.00
Unemployment Encumbrance						\$525,000.00	\$531,578.34	\$499.66				\$499.66
						\$80,000.00	\$75,026.25	\$54,973.75		\$955.00		\$54,018.75
												\$14,169.55
Miscellaneous												
Gasoline/Fuel Oil/Diesel												
Encumb. Gas/Fuel Oil/Diesel	\$4,552.98					\$126,000.00	\$98,350.75	\$27,649.25		\$9,680.86		\$17,968.39
Encumb. Medicare Reimb Exp						\$4,552.98	\$4,552.98	\$0.00				\$0.00
Insurance												\$0.00
Encumb-Insurance	\$8,011.88					\$706,310.00	\$693,153.50	\$13,156.50		\$9,500.00		\$3,656.50
OPEB Fund						\$8,011.88	\$6,259.69	\$1,752.19				\$1,752.19
Special Revenue						\$100,000.00	\$100,000.00	\$0.00				\$0.00
Capital Improvements												\$0.00
Stabilization						\$291,412.00	\$291,412.00	\$0.00				\$0.00
Art 1 ATM 10/17												\$0.00
Unpaid bills of prior yr						\$0.00						\$0.00
Art 1 STM 4/18												\$0.00
Unpaid bills of prior yr						\$0.00						\$0.00
TOTAL FUNCTION #9	\$285,039.53	\$12,325,924.00	\$441,412.00	\$0.00	\$7,078.00	\$13,059,453.53	\$11,815,028.18	\$1,244,425.35	\$192,650.03	\$20,135.86	\$0.00	\$1,031,639.46
TOTAL FUNCTION #1	\$2,325,361.40	\$2,693,653.00	\$360,124.00	\$99,859.15		\$5,272,201.25	\$2,529,267.53	\$2,742,933.72	\$2,513,862.99	\$39,552.63	\$0.00	\$1,895,518.10
TOTAL FUNCTION #2	\$456,714.25	\$9,364,964.00	\$279,064.00	\$69,001.15	\$0.00	\$10,169,743.40	\$9,535,819.13	\$633,924.27	\$118,383.39	\$200,681.12	\$1,536.27	\$493,936.69
TOTAL FUNCTION #3	\$344,675.55	\$32,227,060.00	\$419,067.00	\$0.00	\$0.00	\$32,991,002.55	\$32,317,141.17	\$773,861.38	\$101,062.40	\$585,770.78	\$6,896.42	\$801,131.78
TOTAL FUNCTION #4	\$126,456.76	\$1,191,200.00	\$129,697.00	\$30,900.00	\$0.00	\$1,477,853.76	\$1,314,229.73	\$163,624.03	\$158,403.70	\$4,764.44	\$46.81	\$409.08
TOTAL FUNCTION #5	\$55,367.75	\$636,322.00	\$17,054.00	\$0.00	\$0.00	\$708,743.75	\$552,888.34	\$155,855.41	\$57,104.21	\$6,221.29	\$0.00	\$92,529.91
TOTAL FUNCTION #6	\$512.71	\$546,447.00	\$0.00	\$358.00	\$0.00	\$546,447.71	\$442,774.91	\$44,542.80	\$0.00	\$631.84	\$0.00	\$339,039.66
TOTAL FUNCTION #7	\$0.00	\$2,460,188.00	\$0.00	\$0.00	\$0.00	\$2,460,188.00	\$2,441,666.59	\$18,521.41	\$0.00	\$0.00	\$0.00	\$18,521.41
TOTAL FUNCTION #9	\$285,039.53	\$12,325,924.00	\$441,412.00	\$0.00	\$7,078.00	\$13,059,453.53	\$11,815,028.18	\$1,244,425.35	\$192,650.03	\$20,135.86	\$0.00	\$1,031,639.46
GRAND TOTAL	\$3,394,127.95	\$61,445,758.00	\$1,646,618.00	\$0.00	\$0.00	\$66,686,403.95	\$60,948,815.58	\$5,737,688.37	\$3,141,466.72	\$677,144.96	\$8,479.50	\$1,910,597.19

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2021

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2020	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2021
SCHOOL CAFETERIA: SCHOOL LUNCH	\$87,177.26	678,939.34		\$678,939.34	0.00	697,863.52	\$697,863.52		\$68,253.08
HIGHWAY: HIGHWAY CH 637 CONST/ RECONST FY 198687	\$26,284.78		9.01	\$9.01		0.00	\$0.00		\$26,293.79
HIGHWAY APPROPRIATED CONTRACTS:	\$26,284.78					sub total			\$26,293.79
FY 20 APPROP CONTRACT	\$437,526.65			\$0.00		437,526.65	\$437,526.65		\$0.00
FY 20 APPROP SUP CONTRACT	\$55,898.00			\$0.00		55,898.00	\$55,898.00		\$0.00
FY 21 APPROP CONTRACT	\$557,499.00			\$0.00		124,538.06	\$124,538.06		\$432,960.94
	<u>\$1,050,923.65</u>					sub total			<u>\$432,960.94</u>
<i>Total Hwy Special Revenue Funds</i>	\$1,077,208.43								\$459,254.73
GRANTS - SCHOOLS:									
FEDERAL									
CVTF SCHOOL REOPENING	\$0.00	506,340.00		\$506,340.00	264,672.31	226,493.21	\$491,165.52		\$15,174.48
FED SPEC ED FY21	\$0.00	684,328.00		\$684,328.00	577,116.11	4,275.00	\$581,391.11		\$102,936.89
FED SPEC ED FY20	(\$7,619.17)	7,675.00		\$7,675.00	0.00	47.99	\$47.99		\$7.84
SPED PROGRAM IMPROV FY21	\$0.00	10,371.00		\$10,371.00	0.00	16,190.37	\$16,190.37		(\$5,819.37)
TEACHER QUALITY FY19	\$115.43	0.00		\$0.00	114.87	0.00	\$114.87	(0.56)	\$0.00
TEACHER QUALITY FY20	(\$7,665.52)	13,573.00		\$13,573.00	3,591.00	2,316.22	\$5,907.22	(0.26)	\$0.00
TEACHER QUALITY FY21	\$0.00	47,088.00		\$47,088.00	41,987.00	3,807.40	\$45,794.40		\$1,293.60

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2021

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2020	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2021
TITLE I FY21	\$0.00	186,047.00		\$186,047.00	194,115.00	824.83	\$194,939.83		(\$8,892.83)
TITLE I FY19	\$3,159.33	0.00		\$0.00	3,159.24	0.00	\$3,159.24	(0.09)	\$0.00
TITLE I FY20	\$17,874.65	100.00		\$100.00	9,615.00	8,142.78	\$17,757.78		\$216.87
TITLE IV FY21	\$0.00	8,180.00		\$8,180.00	0.00	7,582.20	\$7,582.20		\$597.80
TITLE IV FY20	(\$6,350.00)	9,829.00		\$9,829.00	0.00	3,479.00	\$3,479.00		\$0.00
ESSER CARES GRANT	\$0.00	84,409.00		\$84,409.00	131,726.20	45,631.00	\$177,357.20		(\$92,948.20)
		\$1,557,940.00	\$0.00	\$1,557,940.00	\$1,226,096.73	\$318,790.00	\$1,544,886.73	(\$0.91)	\$56,944.08
<i>Total Fed Grts</i>									
STATE									
CSHS NURSE GRANT FY20	\$1,111.60	0.00		\$0.00	1,111.60	0.00	\$1,111.60		\$0.00
CSHS NURSE GRANT FY21	\$0.00	20,000.00		\$20,000.00	12,888.40	5,888.88	\$18,777.28		\$1,222.72
CIRCUIT BREAKER	\$729,181.02	876,450.00		\$876,450.00	0.00	924,020.47	\$924,020.47		\$681,610.55
REMOTE LEARNING TECH GRANT	\$0.00	64,367.00		\$64,367.00	0.00	64,367.00	\$64,367.00		\$0.00
SUMMER VACATION LEARNING	\$0.00	4,800.00		\$4,800.00	0.00	0.00	\$0.00		\$4,800.00
EARLY CHILDHOOD FY21	\$0.00	32,167.00		\$32,167.00	32,267.00	0.00	\$32,267.00		(\$100.00)
EARLY CHILDHOOD FY20	(\$1,335.00)	1,367.00		\$1,367.00	0.00	31.34	\$31.34	(0.66)	\$0.00
SAFER SCHOOL GRANT	\$0.00	47,521.00		\$47,521.00	0.00	47,521.00	\$47,521.00		\$0.00

TOWN OF NORTON

SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2021

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2020	REVENUE				EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2021	
		Revenue	Interest	Payroll	Expenses				
SCHOOL BUS GRANT FY20	\$250.00	0.00		\$0.00	0.00	\$0.00		\$250.00	
CORONAVIRUS PREVENTION GRANT	\$0.00	99,350.00		\$99,350.00	99,350.00	\$99,350.00		\$0.00	
EARLY CHILDHOOD TARGETED SPED	\$0.00	2,948.00		\$2,948.00	0.00	2,923.82	\$2,923.82	\$24.18	
<i>Total State Grs</i>	\$773,220.62	\$1,148,970.00	\$0.00	\$1,148,970.00	\$145,617.00	\$1,044,752.51	\$1,190,369.51	\$732,184.45	
	\$816,748.34	TOTAL SCHOOL GRANTS							\$789,128.53
REVOLVING ACCOUNTS:									
JACKSON PROPERTY FEES	\$37,708.57	3,600.00		\$3,600.00		0.00	\$0.00	\$41,308.57	
BOND PREMIUM	\$75,473.79	0.00		\$0.00		0.00	\$0.00	\$75,473.79	
CONSERV - WETLAND PROT	\$20,936.94	5,265.00		\$5,265.00		7,750.71	\$7,750.71	\$15,451.23	
CONSERV OUTSIDE CONSULT	\$6,255.00	28,232.50		\$28,232.50		23,860.00	\$23,860.00	\$10,627.50	
BOND RELEASE CONSERVATION	\$39.70	0.00		\$0.00		0.00	\$0.00	\$39.70	
FORESTRY REVOLVING	\$1,411.61	0.00		\$0.00		0.00	\$0.00	\$1,411.61	
PLANNING BD REVIEW FEE	\$84,679.35	7,144.00	320.58	\$7,464.58		14,292.88	\$14,292.88	\$77,851.05	
PLANNING BD BOND/PASSBK RELEASE	\$9,172.18			\$0.00			\$0.00	\$9,172.18	
PLANNING BD LETTER OF CREDIT REL	\$5,360.00			\$0.00			\$0.00	\$5,360.00	

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2021

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2020	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2021
ZBA OUTSIDE CONSULT FEES	\$9,049.04	12,030.00	25.26	\$12,055.26		12,658.68	\$12,658.68		\$8,445.62
STATE LAW ENFORCEMENT	\$36,520.26	3,906.25	91.90	\$3,998.15	0.00	2,187.00	\$2,187.00		\$38,331.41
POLICE INSURANCE RECOVERY	\$0.00	1,011.07		\$1,011.07	0.00	1,011.07	\$1,011.07		\$0.00
POLICE RESTITUTION	\$0.00	275.00		\$275.00		200.00	\$200.00		\$75.00
FIRE HAZARDOUS MATERIAL	\$57.71	0.00		\$0.00	0.00	57.71	\$57.71		\$0.00
FIRE INSURANCE RECOVERY	\$0.00	3,871.50		\$3,871.50	0.00	1,325.00	\$1,325.00		\$2,546.50
LOST BOOKS VANDALISM	\$3,403.43	2,125.05		\$2,125.05	0.00	2,100.00	\$2,100.00		\$3,428.48
SCHOOL FACILITY RENTAL	\$241,257.55	152,642.75		\$152,642.75	158,300.07	79,939.45	\$238,239.52		\$155,660.78
SCHOOL INSURANCE RECOVERY	\$0.00	0.00		\$0.00	0.00	0.00	\$0.00	0.00	\$0.00
SCHOOL TRANSPORTATION	\$104,826.53	123,501.30		\$123,501.30	0.00	142,547.63	\$142,547.63		\$85,780.20
SCHOOL PARKING FEES	\$27,709.31	0.00		\$0.00	0.00	5,809.74	\$5,809.74		\$21,899.57
EARLY CHILDHOOD REV	\$127,641.73	99,688.16		\$99,688.16	200,441.07	53.93	\$200,495.00		\$26,834.89
FULL DAY KINDERGARTEN	\$5,277.20	0.00		\$0.00	0.00	397.32	\$397.32		\$4,879.88
TUTORING REVOLVING	\$12,484.69	17,450.00		\$17,450.00	0.00	0.00	\$0.00		\$29,934.69
TUITION REVOLVING	\$1,626.48	595.00		\$595.00	0.00	0.00	\$0.00		\$2,221.48
HIGH SCHOOL CLUB & ACTIVITIES	\$2,214.33	11,700.00		\$11,700.00	11,614.00	0.00	\$11,614.00		\$2,300.33

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2021

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2020	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2021
SCHOOL CHOICE	\$609,110.31	920,201.43		\$920,201.43	0.00	348,274.16	\$348,274.16		\$1,181,037.58
SCHOOL ATHLETIC REVOLVING	\$51,397.39	111,950.33		\$111,950.33	4,620.00	102,638.64	\$107,258.64		\$56,089.08
PARKS & RECREATION REVOLVING	\$25,226.12	19,957.68	59.96	\$20,017.64	11,617.25	3,481.02	\$15,098.27		\$30,145.49
CAMP EDITH REVOLVING	\$77.34	3,844.98		\$3,844.98	0.00	3,240.47	\$3,240.47	0.00	\$681.85
COMPOST BIN RECYCLING	\$1,450.98	45.00		\$45.00	0.00	0.00	\$0.00		\$1,495.98
COA REVOLVING	\$10,486.60	1,623.00		\$1,623.00	0.00	2,510.23	\$2,510.23		\$9,599.37
HIGHWAY RECYCLING	\$2,808.30	8,495.00		\$8,495.00	0.00	7,667.06	\$7,667.06	0.00	\$3,636.24
HIGHWAY INSURANCE RECOVERY	\$0.00	372.49		\$372.49	0.00	372.49	\$372.49	0.00	\$0.00
WATER INSURANCE RECOVERY	\$0.00	42,749.37		\$42,749.37	0.00	11,742.00	\$11,742.00	0.00	\$31,007.37
TOWN INSURANCE RECOVERY	\$46,442.50	0.00		\$0.00	0.00	0.00	\$0.00	(46,442.50)	\$0.00
<i>Total Revolving</i>	\$1,648,130.94	\$1,582,276.86	\$497.70	\$1,582,774.56	\$386,592.39	\$774,117.19	\$1,160,709.58	(\$49,442.50)	\$2,021,481.42
GRANTS:									
COVID-19 PUBLIC HEALTH GRANT	\$1,841.71	27,204.67		\$27,204.67	2,588.45	0.00	\$2,588.45		\$26,457.93
COVID-19 CARES C&RF	\$297,934.27	682,176.00		\$682,176.00	24,015.95	1,241,285.37	\$1,265,301.32		(\$285,191.05)
COVID-19 FEMA	(\$43,613.78)	198,217.22		\$198,217.22	9,782.59	361,254.97	\$371,037.56		(\$216,434.12)

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2021

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2020	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2021
ARPA FEDERAL FUNDS	\$0.00	1,043,964.16	40.04	\$1,044,004.20	0.00	0.00	\$0.00		\$1,044,004.20
CLEAN ENERGY CHOICE GRANT	\$1,470.40	0.00		\$0.00		0.00	\$0.00		\$1,470.40
TOWN CLK-ELECTION REIMB	\$3,506.42	14,375.22		\$14,375.22		11,393.32	\$11,393.32		\$6,488.32
URBAN FORESTRY CHALLENGE	\$1,558.30	0.00		\$0.00		0.00	\$0.00		\$1,558.30
EARMARK GRANT	\$20,923.92	0.00		\$0.00		30,000.00	\$30,000.00		(\$9,076.08)
NORTON VILLAGE CENTER GRANT	\$1,250.00	0.00		\$0.00		0.00	\$0.00		\$1,250.00
MVP PLANNING GRANT	\$12,788.41	0.00		\$0.00		12,000.00	\$12,000.00		\$788.41
MASTERPLAN GRANT	\$19,231.09	0.00		\$0.00		19,231.09	\$19,231.09		\$0.00
POL-BULLETT PROOF VEST	\$2,382.01	3,086.10		\$3,086.10		12,916.80	\$12,916.80		(\$7,448.69)
TRAFFIC ENFORCEMENT FY19	\$9.25	0.00		\$0.00			\$0.00	(9.25)	\$0.00
PEDESTRIAN GRANT FY20	\$249.61	0.00		\$0.00	0.00		\$0.00	(249.61)	\$0.00
PEDESTRIAN GRANT FY21	\$0.00	3,165.32		\$3,165.32	3,165.32		\$3,165.32		\$0.00
BYRNE GRANT FY21	\$0.00	35,785.16		\$35,785.16	3,019.64	34,350.51	\$37,370.15		(\$1,584.99)
YOUTH OPIOID PREVENTION	\$2,168.13	0.00		\$0.00	0.00	0.00	\$0.00		\$2,168.13
AMBULANCE CARES RELIEF	\$22,366.93	0.00		\$0.00	1,314.61	21,052.32	\$22,366.93		\$0.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2021

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2020	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2021
SAFER FIRE GRANT	\$0.00	7,193.97		\$7,193.97	62,105.62	9,542.97	\$71,648.59		(\$64,454.62)
FIRE HAZARDOUS MATERIAL	\$1,079.05	0.00		\$0.00	0.00	1,079.05	\$1,079.05		\$0.00
FIRE - S.A.F.E.	\$4,948.27	7,961.00		\$7,961.00	550.33	0.00	\$550.33		\$12,358.94
SAFETY EQUIPMENT	\$963.60	0.00		\$0.00		15,632.14	\$15,632.14		(\$14,668.54)
FIRE-HOMELAND SEC-WINN ST	\$565.31			\$0.00		565.31	\$565.31		\$0.00
MCI TASK FORCE	\$671.21			\$0.00		413.11	\$413.11		\$258.10
NIMS TRAINING GRANT	\$324.99			\$0.00		324.99	\$324.99		\$0.00
FIRE EMPG TRAINING GRANT FY18	\$8,955.27			\$0.00		8,955.27	\$8,955.27		(\$0.00)
FIRE EMPG TRAINING GRANT FY19	\$3,500.00	4,020.13		\$4,020.13		7,404.08	\$7,404.08		\$116.05
FIRE EMPG TRAINING GRANT FY20	\$0.00	4,600.00		\$4,600.00		0.00	\$0.00		\$4,600.00
CITIZENS CORPS GRANT FY19	\$0.00	579.87		\$579.87		579.87	\$579.87		\$0.00
CABLE TECH GRANT	\$2,652.50	5,000.00		\$5,000.00		7,498.75	\$7,498.75		\$153.75
TURN OUT GEAR GRANT FY20	(\$5,400.00)	5,400.00		\$5,400.00		0.00	\$0.00		\$0.00
911 SUPPORT & INCENTIVE FY20	(\$22,513.33)	22,480.89		\$22,480.89	-32.44		(\$32.44)		(\$0.00)
BOH - WPAT - LOAN	\$7,521.41	73,545.00		\$73,545.00		73,545.00	\$73,545.00		\$7,521.41

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2021

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2020	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2021
BOH - VACCINE CLINIC	\$0.00	2,304.00		\$2,304.00	2,304.00	0.00	\$2,304.00		\$0.00
COA FY21 FORMULA GRT	\$0.00	36,348.00		\$36,348.00		34,139.77	\$34,139.77		\$2,208.23
COA FY20 FORMULA GRT	\$461.55			\$0.00		461.55	\$461.55		\$0.00
COA NUTRITION GRT	\$0.00			\$0.00		5,980.55	\$5,980.55		(\$5,980.55)
COA NATURAL GAS/FUEL GRT	\$0.00	7,000.00		\$7,000.00		2,410.10	\$2,410.10		\$4,589.90
LIBRARY INCENTIVE AID (LIG)	\$0.00	18,433.43		\$18,433.43		18,433.43	\$18,433.43		\$0.00
LIBRARY NCR AWARD	\$0.00	2,324.29		\$2,324.29		2,324.29	\$2,324.29		\$0.00
LIBRARY MUNIC EQUAL (MEG)	\$0.00	12,604.22		\$12,604.22		12,604.22	\$12,604.22		\$0.00
HEALTHY SUMMER YOUTH GRANT FY20	\$0.00	5,000.00		\$5,000.00	5,000.00		\$5,000.00		\$0.00
MASS ARTS LOTTERY	\$11,470.01	10,600.00	32.88	\$10,632.88		1,825.00	\$1,825.00		\$20,277.89
<i>Total Grants</i>	\$491,305.51	\$2,233,368.65	\$72.92	\$2,233,441.57	\$113,814.07	\$1,947,203.83	\$2,061,017.90	(\$258.86)	\$664,562.32
RECEIPTS RESERVED FOR APPROPRIATION:									
AMBULANCE FEES	\$2,568,533.31	1,248,974.81		\$1,248,974.81			\$0.00	(733,921.35)	\$3,083,586.77
DOG FUND	\$97,217.16	17,433.00		\$17,433.00			\$0.00	(10,000.00)	\$104,650.16
DEBT EXCLUDED BOND PREMIUM	\$111,891.41	0.00		\$0.00			\$0.00	(15,320.00)	\$96,571.41

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2021

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2020	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2021
TNC PER RIDE ASSESSMENT	\$5,394.30	1,485.20		\$1,485.20			\$0.00		\$6,879.50
TITLE 5 WPAT	\$904,346.64	75,498.99		\$75,498.99			\$0.00	(35,000.00)	\$944,845.63
<i>Total Receipts Reserved for Appropriation</i>	\$3,731,395.82	\$1,343,392.00	\$0.00	\$1,343,392.00	\$0.00	\$0.00	\$0.00	(\$794,241.35)	\$4,280,910.47
GIFTS AND DONATIONS:									
GOLD STAR GIFT ACCT	\$10,799.35	1,090.00		\$1,090.00		4,407.00	\$4,407.00		\$7,482.35
NORTON CARES GIFT ACCT	\$3,630.00	0.00		\$0.00		579.00	\$579.00		\$3,051.00
SENIOR CENTER GIFT ACCT	\$9,984.18	0.00		\$0.00		0.00	\$0.00		\$9,984.18
TOWN MGR-YOUTH (RIDE)	\$1,750.00	0.00		\$0.00			\$0.00		\$1,750.00
HICKS TRUST FUND GIFT	\$5,634.19	0.00		\$0.00		2,378.00	\$2,378.00		\$3,256.19
N V. KGM PRE-TRIAL C	\$2,200.00	0.00		\$0.00			\$0.00		\$2,200.00
TOWN COMMON GAZEBO	\$9,701.12	0.00		\$0.00		1,498.68	\$1,498.68		\$8,202.44
TOWN MGR-POOL DISABLED ACCESS	\$320.19	0.00		\$0.00		0.00	\$0.00		\$320.19
TPC GIFT	\$136,822.58	30,000.00		\$30,000.00		0.00	\$0.00		\$166,822.58
COMMUNITY SVC GIFT	\$1,943.29	0.00		\$0.00		0.00	\$0.00		\$1,943.29
CONSERVATION - NORTON VILLAGE	\$1,354.65	0.00	0.69	\$0.69			\$0.00		\$1,355.34

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2021

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2020	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2021
INDUSTRIAL DEVELOPMENT	\$750.00	0.00		\$0.00			\$0.00		\$750.00
POL-NORTON FRIENDS DARE	\$300.00	0.00		\$0.00	0.00	0.00	\$0.00		\$300.00
POL-HONOR GUARD DONATION	\$1,100.06	0.00		\$0.00	0.00	100.00	\$100.00		\$1,000.06
POLICE UNRESTRICTED GIFT	\$16,370.15	8,530.00		\$8,530.00	0.00	10,587.93	\$10,587.93		\$14,312.22
FIRE UNRESTRICTED GIFT	\$11,769.83	320.00		\$320.00		173.00	\$173.00		\$11,916.83
FIRE-SAFT GIFT	\$258.35	0.00		\$0.00			\$0.00		\$258.35
FIRE AMBULANCE MAINT & OPERATION	\$9,990.83	125.00		\$125.00		287.91	\$287.91		\$9,827.92
DOG OFFICER ANIMAL WELFARE & SAFETY	\$15,893.66	5,562.00		\$5,562.00		1,452.00	\$1,452.00		\$20,003.66
ATHLETIC COMPLEX IMPROVEMENTS	\$315.94	0.00		\$0.00	0.00	0.00	\$0.00		\$315.94
TPC GIFT- SCHOOL	\$19,453.18	15,000.00		\$15,000.00		1,258.71	\$1,258.71		\$33,194.47
SCHOOL- UNRESTRICTED GIFT	\$42,036.69	24,398.93		\$24,398.93	0.00	22,514.19	\$22,514.19		\$43,921.43
NORTON PLAYGROUND	\$194.83			\$0.00			\$0.00		\$194.83
KRASKA SEWER GIFT	\$6,775.68			\$0.00			\$0.00		\$6,775.68
SEWER NORTON MOBILE HOME	\$2,184.33			\$0.00			\$0.00		\$2,184.33
COUNCIL ON AGING GIFT ACCT	\$8,432.57	11,500.66	0.00	\$11,500.66		6,060.65	\$6,060.65		\$13,872.58

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2021

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2020	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2021
VETERAN'S GIFT ACCT	\$4,717.44	2,990.00	0.00	\$2,990.00		2,819.73	\$2,819.73		\$4,887.71
RECREATION MISC	\$13,361.04	1,570.00		\$1,570.00	0.00	592.13	\$592.13		\$14,338.91
FOUNDER'S DAY GIFT ACCT	\$13,431.48	0.00		\$0.00		0.00	\$0.00		\$13,431.48
HISTORICAL COM DONATION	\$2,370.84			\$0.00			\$0.00		\$2,370.84
<i>Total Gifts & Donations</i>	\$441,872.45	\$101,086.59	\$0.69	\$101,087.28	\$0.00	\$54,708.93	\$54,708.93	\$0.00	\$488,978.80
CAPITAL PROJECTS:									
SEWERAGE COLLECTION SYSTEM KNOLLWOOD ESTATES	\$12,966.37			\$0.00			\$0.00		\$12,966.37
SEWER MAIN SCHOOL	\$13,304.04			\$0.00			\$0.00		\$13,304.04
HIGH SCHOOL FEASIBILITY	\$9,634.74			\$0.00			\$0.00	(9,634.74)	\$0.00
HIGH SCHOOL TRACK/BLEACHER	\$517.00			\$0.00			\$0.00	(517.00)	\$0.00
SCHOOL A/C 7 VENTILATION	\$8,331.81			\$0.00			\$0.00	(8,331.81)	\$0.00
SCHOOL ATM 10/13 PROJECTS	\$4,803.35			\$0.00		3,024.00	\$3,024.00	(1,779.35)	\$0.00
SCHOOL WINDOWS & DOORS PROJECT	(\$463,459.54)	644,880.00		\$644,880.00		508,204.90	\$508,204.90		(\$326,784.44)
LAKE WINN WASTEWATER	\$12,064.07			\$0.00			\$0.00		\$12,064.07
SEWER EXTENSION PROJECT	\$36,498.57			\$0.00			\$0.00		\$36,498.57

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2021

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2020	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2021
SEWER PUMPS CONSTRUCTION DESIGN	(\$2,158,201.39)	5,743,563.00		\$5,743,563.00		2,932,783.80	\$2,932,783.80		\$652,577.81
REHAB STORAGE FACILITY	\$49,316.00			\$0.00			\$0.00		\$49,316.00
WATER COMPLEX ATM10/05	\$115,866.73			\$0.00		3,277.13	\$3,277.13		\$112,589.60
WATER PROJECT ATM 5/06	\$340,421.24			\$0.00		340,421.24	\$340,421.24		\$0.00
WATER MAIN SYSTEM UPGRADE	\$519,464.03			\$0.00		284,530.11	\$284,530.11		\$234,933.92
WATER PROJECT ATM 5/07	\$25,797.31			\$0.00		0.00	\$0.00		\$25,797.31
SCADA SYSTEM	\$28,833.44			\$0.00		0.00	\$0.00		\$28,833.44
WATER MAINS 10/18 ATM	\$1,547,023.38			\$0.00		294,169.57	\$294,169.57		\$1,252,853.81
WELLS 5 & 6 REPLACEMENT	\$0.00			\$0.00		18,328.76	\$18,328.76		(\$18,328.76)
TOWN HALL/FIRE STATION IMPR	\$126,305.48			\$0.00		500.77	\$500.77		\$125,804.71
WATER SHED PLAN	\$242,130.60			\$0.00		233,370.34	\$233,370.34		\$8,760.26
DAM IMPROVEMENTS	\$54,710.36			\$0.00		0.00	\$0.00		\$54,710.36
NORTON RAIL TRAIL	\$214,585.72			\$0.00		124,238.91	\$124,238.91		\$90,346.81
NORTON HOUSING SEWER CONNECTION	\$331.50		0.38	\$0.38		325.62	\$325.62	(6.26)	\$0.00
LED STREET LIGHTS PROJECT	\$271,569.05	38,884.87		\$38,884.87		238,366.15	\$238,366.15		\$72,087.77
<i>Total Capital Projects</i>	\$1,056,826.86	\$6,427,327.87	\$0.38	\$6,427,328.25	\$0.00	\$4,981,541.30	\$4,981,541.30	(\$20,269.16)	\$2,482,708.65

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2021

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2020	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2021
AGENCY:									
POLICE - FIRE OUTSIDE DETAIL	(\$167,567.41)	\$1,403,768.33		\$1,403,768.33	1,346,128.68		\$1,346,128.68		(\$109,927.76)
DEPUTY COLLECTOR FEES	\$788.00	\$41,020.00		\$41,020.00		40,950.00	\$40,950.00		\$858.00
UNION MEETING COVERAGE	\$0.00			\$0.00			\$0.00		\$0.00
DOG NEUTERING CH 140, SEC 139A	\$1,783.02			\$0.00			\$0.00		\$1,783.02
STUDENT ACTIVITY FUNDS	\$140,100.36	\$68,954.21	758.85	\$69,713.06		77,743.28	\$77,743.28		\$132,070.14
DEPOSITS HELD TO GUARANTEE PAYMENT	\$414,442.33	17,000.00	422.57	\$17,422.57		14,753.85	\$14,753.85		\$417,111.05
PARKS & RECREA SECURITY DEP	\$350.00	0.00		\$0.00		0.00	\$0.00		\$350.00
FID/LTC APPLIC. FEES(FIREARMS)	\$5,150.00	29,875.00		\$29,875.00		30,387.50	\$30,387.50		\$4,637.50
<i>Total Agency</i>	\$395,046.30	\$1,560,617.54	\$1,181.42	\$1,561,798.96	\$1,346,128.68	\$163,834.63	\$1,509,963.31	\$0.00	\$446,881.95

Town of Norton												
Summary of Water Dept Appropriation Accounts												
For Year Ending June 30, 2021												
	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2020	6/27/2020	ATM 10/17/20 STM 10/17/20									6/30/2021
			STM 5/8/21									
WATER												
Salaries		\$1,116,590.00				\$1,124,609.00	\$1,039,385.69	\$85,223.31				\$85,223.31
Exp.		\$1,211,000.00	\$8,019.00			\$1,211,000.00	\$714,249.17	\$496,750.83		\$87,348.27		\$409,402.56
Int & Princ on Debt.		\$1,845,038.00				\$1,845,038.00	\$1,820,037.17	\$25,000.83				\$25,000.83
Town Reimb		\$390,715.00				\$390,715.00	\$390,715.00	\$0.00				\$0.00
Transfer to Capital						\$0.00	\$0.00	\$0.00				\$0.00
Exp. Encumb		\$110,669.73				\$110,669.73	\$103,116.73	\$7,553.00				\$7,553.00
Art 10 ATM 05/15/19												
Water Main Cleaning		\$200,000.00				\$200,000.00		\$200,000.00	\$200,000.00			\$0.00
Art 15 ATM 05/11/15												
Uni-Directional Flushing		\$28,560.00				\$28,560.00		\$28,560.00	\$28,560.00			\$0.00
Art 16 ATM 05/12/14												
Hydraulic Model		\$2,400.00				\$2,400.00	\$0.00	\$2,400.00	\$2,400.00			\$0.00
Art 10 ATM 05/15/19												
VFD Replacement		\$40,000.00				\$40,000.00	\$0.00	\$40,000.00	\$40,000.00			\$0.00
Art 13 ATM 05/09/16												
Master Plan						\$0.00		\$0.00				\$0.00
Art 15 ATM 05/08/17												
Master Plan		\$50,000.00				\$50,000.00	\$0.00	\$50,000.00	\$50,000.00			\$0.00
Art 15 ATM 10/23/17												\$0.00
Water Treatment Plant						\$0.00		\$0.00				\$0.00
Art 15 ATM 10/23/17												
Water Mains		\$457,808.63				\$457,808.63		\$457,808.63	\$457,808.63			\$0.00
Art 10 ATM 05/15/19												
4 Log Removal Pipework		\$125,000.00				\$125,000.00		\$125,000.00	\$125,000.00			\$0.00
Art 10 ATM 05/15/19												
4 Log Pipework		\$125,000.00				\$125,000.00		\$125,000.00	\$125,000.00			\$0.00
Art 10 ATM 05/15/19												
Engineering Cottage Tank		\$150,000.00				\$150,000.00		\$150,000.00	\$150,000.00			\$0.00
Art 9 ATM 06/27/20												
Truck		\$34,015.00				\$34,015.00	\$33,671.60	\$343.40		\$343.40		\$0.00
Art 9 ATM 10/15/18												
Water Mains		\$290,242.31				\$290,242.31	\$53,713.66	\$236,528.65				\$0.00
FISCAL TOTALS	\$1,579,680.67	\$4,597,358.00	\$8,019.00	\$0.00	\$0.00	\$6,185,057.67	\$4,154,889.02	\$2,030,168.65	\$1,415,640.68	\$87,348.27	\$0.00	\$527,179.70

Town of Norton												
Summary of Sewer Dept Appropriation Accounts												
For Year Ending June 30, 2021												
	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2020	6/27/2020	ATM 10/17/20									6/30/2021
			STM 10/17/20									
			STM 5/8/21									
SEWER												
Salaries		\$250,581.00				\$250,581.00	\$161,092.72	\$89,488.28				\$89,488.28
Exp.		\$1,186,100.00				\$1,186,100.00	\$1,074,909.95	\$111,190.05		\$24,814.53		\$86,375.52
Int & Princ on Debt.		\$234,211.00				\$234,211.00	\$219,210.02	\$15,000.98				\$15,000.98
Town Reimb		\$94,986.00				\$94,986.00	\$94,986.00	\$0.00				\$0.00
Exp. Encumb	\$25,033.06					\$25,033.06	\$20,798.18	\$4,234.88				\$4,234.88
Art 8 ATM 10/19/15												
SCADA UPGRADE	\$15,452.51					\$15,452.51	\$12,705.00	\$2,747.51	\$2,747.51			\$0.00
Art 16 ATM 05/14/12												
Automatic Pit Evacuator	\$12,000.00					\$12,000.00	\$0.00	\$12,000.00	\$12,000.00			\$0.00
Art 17 ATM 10/23/17												
Sewer Flow Metering	\$0.00					\$0.00		\$0.00				\$0.00
Art 10 ATM 05/15/19												
Generator	\$220,000.00					\$220,000.00	\$28,039.64	\$191,960.36	\$191,960.36			\$0.00
Art 10 ATM 05/15/19												
Crane						\$0.00	\$0.00	\$0.00				\$0.00
FISCAL TOTALS	\$272,485.57	\$1,765,878.00	\$0.00	\$0.00	\$0.00	\$2,038,363.57	\$1,611,741.51	\$426,622.06	\$206,707.87	\$24,814.53	\$0.00	\$195,099.66

TREASURER/TAX COLLECTOR

The following is the Annual Report of the Treasurer/Tax Collector's Office for the Fiscal Year ending June 30, 2021.

DEBT

Schedule of Outstanding Debt As of June 30, 2021

Long-Term Debt:

Debt Outstanding 7/1/20	\$39,446,416.40
New Debt Issued FY2021	\$ 4,693,231.00
Debt Retired FY2021	\$ 3,264,497.00
Debt Outstanding 6/30/21	\$40,875,150.40
Interest Paid FY2021	\$ 1,130,387.69

Short-Term Debt:

Debt Outstanding 7/1/20	\$ 3,305,517.00
New Debt Issued FY2021	\$ 3,102,997.00
Debt Retired FY2021	\$ 4,325,342.00
Debt Outstanding 6/30/21	\$ 2,083,172.00
Interest Paid FY2021	\$ 15,741.76

TAX COLLECTION

Schedule of FY21 Real Estate Tax Collections As of June 30, 2021

Real Estate

Committed	\$40,137,665.50
Abated	\$ 222,658.08
Deferred	\$ 28,280.76
Refunded	\$ 116,344.65
Collected	\$39,490,640.74
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 512,430.57 (to be committed to Tax Title)

Sewer Betterment

Committed	\$ 29,458.06
Collected	\$ 27,780.55
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 1,677.51

Sewer Betterment Committed Interest

Committed	\$ 1,767.47
Collected	\$ 1,666.82
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 100.65

Title V Loans

Committed	\$ 34,206.24
Collected	\$ 34,206.24
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 0.00

Title V Committed Interest

Committed	\$ 13,102.94
Collected	\$ 13,102.94
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 0.00

Schedule of FY21 Personal Property Tax Collections As of June 30, 2021

Committed	\$ 1,099,561.54
Abated	\$ 2,039.74
Refunded	\$ 4,625.93
Collected	\$ 1,092,152.55
Amount Outstanding	\$ 9,995.18

Schedule of FY21 Motor Vehicle Excise Tax Collections As of June 30, 2021

Committed	\$ 2,801,878.50
Abated	\$ 28,046.02
Refunded	\$ 9,662.65
Collected	\$ 2,331,344.61
Amount Outstanding	\$ 452,150.52

It has been a pleasure serving as Treasurer/Tax Collector for the Town of Norton for the past 7 ½ years. I have enjoyed working with my wonderful staff who has gone above and beyond during my tenure, especially during this period of COVID. We have strived to be friendly and efficient and work with those that may have struggled paying their bills in a kind and courteous manner. I will miss driving into town each day and taking my afternoon walk through the beautiful Wheaton College Campus. I wish the residents of Norton all the best. Stay well and healthy and be kind to one another!

Respectfully submitted,

Catherine VanDyne, Treasurer/Tax Collector

ASSESSORS

The Board of Assessors was organized as follows:

James Riley	Chairperson
Carolann McCarron	Clerk
Cheryll-Ann Senior	Member

After election April 10, 2021:

James Riley	Chairperson
Carolann McCarron	Clerk
Richard Dorney	Member

Our staff:

Denise Ellis, M.A.A.	Director of Assessing
Felicia Noonan	Assessing Technician
Kelly Malone	Assessing Secretary/Clerk

For Fiscal Year 2021, the Town of Norton had a total taxable valuation of \$2,761,023,460.00 composed of:

	<u>Value</u>	<u>% of Total</u>
Residential	\$2,245,510,110.00	81.33%
Commercial	\$ 184,833,470.00	6.69%
Industrial	\$ 257,032,090.00	9.31%
Personal Property	\$ 73,647,790.00	2.67%
Total Taxable	<u>\$2,761,023,460.00</u>	<u>100%</u>

Single Family Dwellings	4,446
Condominiums	1,156
Two-Family Dwellings	92
Three-Family Dwellings	20
Apartments	75
Residential Vacant Land	508
Commercial & Industrial	233
Mixed Use	66
Chapter 61, 61A & 61B	56
Misc. & Others	35
<u>Personal Property</u>	<u>234</u>

Total Number of Parcels	6,921
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The FY2021 Tax Rate was \$ 14.93 per thousand. At the Tax Classification Hearing held on November 12, 2020, the Select Board voted to continue a single tax rate.

The Assessors also committed \$2,963,419.86 in Motor Vehicle Excise Tax during Fiscal Year 2021.

New Growth Taxation from New Construction & Changes: \$874,899.

January 1, 2020 was the effective date of assessment for Fiscal Year 2021 which began on July 1, 2020. The valuations for Fiscal Year 2021 were based on qualified arms-length sales in calendar year 2019 and in certain cases thru 6/30/2020.

FY2021 was an Interim Year. It is the responsibility of the Assessor to fairly value all property in town. Each year the Bureau of Local Assessments Division of the Department of Revenue requires that properties are assessed at 100% of Market Value. This is also known as full and fair cash value.

Overall, the property values in Norton have been trending upward, and the average single family value increased 5%. Not all properties go up or down at the same percentage rate, or even at all.

Every year the Real Estate Sales within the municipality must be analyzed to determine if we are within 10% of market value, and, if not, they must be adjusted. Some properties may have recent sales over the past year and a half that have indicated that the ratios were low and had to be adjusted upward to meet the state mandate.

Norton did have some properties that had to be adjusted upward slightly due to sales and overall sales ratios. The Board of Assessors is required to maintain assessment ratios that are within +/- 10% of Market Value. Assessment Sales Ratio is the ratio between the Sale Price and the Assessed Value.

What this means is not all property owners will have the same increase or decrease in both Valuation and Tax Bill. It can also mean that a property type, neighborhood, style, etc., was adjusted overall due to a prior year interim adjustment as a “non-sale property,” and now there are sales within that neighborhood, etc., that indicate values outside the 10%, the property has to be adjusted to be in compliance.

The Board would like to thank all Town Departments for their assistance and cooperation during the past year and take this opportunity to thank our staff, Denise Ellis, Director of Assessing; Felicia Noonan, Assessing Technician; and Kelly Malone, Assessing Secretary/Clerk, for their cooperation and dedicated work.

On May 4, 2021 James Riley was re-elected to the position of Chairman of our Board.

Respectfully submitted,

THE BOARD OF ASSESSORS

James Riley, Chairman
Carolann McCarron, Clerk
Richard Dorney, Member

NORTON POLICE DEPARTMENT

On behalf of the members of the Norton Police Department and as the Chief of Police, I am pleased to present the fiscal year 2021 town report July 1, 2020, to June 30, 2021.

The mission of the Norton Police Department is to protect and serve the residents and business community of Norton by delivering the highest quality police service with professionalism and integrity. We strive to maintain and enhance the qualities of life by effective Community Policing while at the same time enforcing the laws fairly and impartially.

The fiscal year started when Sergeant Robert Whitfield retired after 33 years of service to the Town of Norton in July. We wish him well in his retirement. Ashley Cibotti and Melanie Costa graduated from police academies and started working as full-time police officers.

We continued to work closely with the Board of Health, Fire Department and Town Manager regarding safety of the citizens and our routine operations surrounding the Coronavirus Pandemic (COVID 19). In person trainings and meetings continued via the world of Zoom and other teleconferencing platforms to meet and discuss pandemic response and needs.

The PGA tour also came back to town with a new name, the Northern Trust Championship, but without fans due to the virus.

Tragically we lost Detective Sergeant Stephen Desfosses on January 13, 2021, after a battle with Covid 19. Detective Sergeant Desfosses was a loyal, trusted, and dedicated member of the Police Department for over 30 years. This loss was truly devastating to his family, the Norton community, and the Police Department.

One of the changes that occurred this fiscal year was transitioning to a state-of-the-art regional communications center in Foxboro. In

September, 911 calls were transferred to the Southeastern Massachusetts Emergency Communications Center (SEMRECC). SEMRECC is a regional consortium to provide 911 public safety services to Norton, Easton, Foxboro, and Mansfield. In December, all dispatch operations were transitioned from the Norton Police Department to SEMRECC.

Our *Problem Oriented Policing Anti-Crime Team* continued its work to handle repeat calls for service to get to the root of issues. This year we expanded our relationship with the Community Counseling of Bristol County (CCBC) adding a mental health clinician as part of a co-responder and diversion model. The clinician responds with officers to calls for service and assists when officers believe their expertise will be useful.

Due to the pandemic, the Norton Opioid Prevention and Education Collaborative did not meet regularly. The mission of N.O.P.E. is to utilize a multidisciplinary approach with community members and leaders to strategically plan for prevention, awareness, and education programs to end opioid abuse within the community. We hope to be able to continue these valuable meeting next fiscal year.

We continue to have a great relationship with the school department and School Resource Officer Program which is designed to work collaboratively and proactively to best serve the safety, mental health, and well-being of students, faculty, and staff. We strive to prevent violence, prevent substance abuse, and provide a safe, secure, violence-free school environment. I have felt the police and schools have a great partnership and relationship that has benefitted the community at large. Sgt. Jacob Dennett is the primary at the High School and Patrol Officer Marc Robichaud at the Middle School. The two SROs split up the elementary school needs.

This past year police reform legislation was passed following the death in Minneapolis of George Floyd and other high-profile cases, protests, and rallies. Officers in Massachusetts are a model for the country. The Norton Police Department is made up of dedicated officers wishing to do their best to serve the community. We appreciate the continued support that the community of Norton has shown us and continue to work hard to

preserve positive relations and the continued trust of the community. People call on the police to respond to every societal problem and situation where immediate help and resources are needed. We remain ready to respond to unknown incidents and community needs in order to provide valuable assistance in a person's time of need.

The Norton Police Department continues to meet and/or exceed each of the six pillars of the 2014 President's task force on 21st Century which are:

- I. Building Trust and Legitimacy
- II. Policy and Oversight
- III. Technology and Social Media
- IV. Community Policing and Crime Reduction
- V. Training and Education
- VI. Officer Wellness and Safety

We have received training in procedural justice, unconscious bias, social justice, criminal justice reform, and others. The Norton Police Department has maintained a status of being Accredited by the Massachusetts Police Accreditation Commission.

The Norton Police Department is an accredited, community and service-oriented organization. More information can be found at [**www.nortonpolice.com**](http://www.nortonpolice.com) or Like us on FACEBOOK and TWITTER. We also have a "My PD" app at [**http://mypdapp.com**](http://mypdapp.com).

I would also like to thank the residents and businesses for their continued support as well as the members of the Police Department for their continued dedication and faithful service to protect and serve the Town of Norton.

Brian M. Clark
Chief of Police

FY21 POLICE ROSTER

Chief Brian M. Clark
Deputy Chief Thomas J. Petersen, Jr.
Lieutenant Todd M. Jackson
Lieutenant James C. Franco
Sergeant John D. Eisnor
Sergeant Robert R. Whitfield
Sergeant John J. Dennett
Sergeant Jonathan D. Goodwin
Detective Sergeant Stephen R. Desfosses
Sergeant Charles E. Turcotte
Sergeant Kevin K. Schleicher, Jr.
Patrol Officer Scott D. Sweeting
Patrol Officer Ronald M. Robichaud
Detective David M. Ruskey
Patrol Officer John N. Chmielinski
Patrol Officer Bryan A. Cota
Patrol Officer Bryan C. King
Detective Jesse L. Winters
Patrol Officer James M. Cameron
Patrol Officer Rachel L. Mailloux
Patrol Officer Christopher J. McCarthy
Detective Nicholas D. Precourt
Patrol Officer Jarrad W. Morse
Patrol Officer John P. Worrall
Patrol Officer Sean Mahoney
Patrol Officer Michael F. Booher
Patrol Officer Joshua E. Archer
Patrol Officer Jesse Anderson
Patrol Officer Sean Worrall
Patrol Officer Cameron Eisnor
Patrol Officer Janna Perez
Patrol Officer Bradford Wry
Patrol Officer Keith Kennedy
Patrol Officer Ashley Cibotti
Patrol Officer Melanie Costa

SPECIAL POLICE ROSTER

Patrol Officer Bobby G. Gorham
Patrol Officer Patricia Allen
Patrol Officer Evan Moitoza
Patrol Officer Seth Stewart
Patrol Officer Patrick Mahoney
Patrol Officer Timothy Gariepy
Patrol Officer Todd Bramwell

MATRON ROSTER

Emily Archer
Amanda Goodwin
Michelle Goodwin
Stephanie Langton
Susan Hupf

ADMINISTRATIVE STAFF

Lisa T. Carvalho

RECORDS ADMINISTRATOR

Michelle Goodwin (part time)

2021 CRIME STATISTICS	
UNKNOWN	5
PROACTIVE PATROL	467
B&E MOTOR VEHICLE	14
DRUG LAW VIOLATIONS	2
RESTRAINING ORDER VIOLATIONS	8
SUICIDE ATTEMPTED	12
SELECTIVE ENFORCEMENT/RADAR	573
MENTALLY ILL PERSON	35
DIGITAL/ELECTRONIC CRIME	4
SPPED TRAILER/SIGNS DELPOYED	1
LE TEAM ACTIVATION	2
ROAD HAZARDS	82
OVERDOSE	13
DIRECTED OPERATIONS	1
SERVICE OF RMV PAPERS	13
COURT ORDER ECEIVED BY PD	51
ASSIST MEDICAL	164
RADIO ISSUES	11
PRISONER WATCH/RELEASE	88
911 HANG-UPS & VERIFICATIONS	479
FRAUD OR IDENTITY THEFT	202
ASSAULT - NO WEAPONS	11
ASSAULT/BATTERY	5
ACO ACTIVITY	12
ADMINISTRATIVE ACTIVITY	94
ALARM	119
ALARM - BURGLAR	199
ALARM - CARBON MONOXIDE	33
ALARM - HOLD UP	2
ALARM - VEHICLE	1

2021 CRIME STATISTICS	
ABANDONED MV	5
ANIMAL COMPLAINTS	233
ASSIST FIRE DEPARTMENT	741
ASSIST NON-GOVERNMENT AGENCY	1
ASSIST OTHER AGENCY	176
ASSIST LAW ENFORCEMENT AGENCY	91
ASSIST CITIZEN - PSA	129
ASSIST WALK-IN	2
BANKING - FINANCE OFFENSE	2
BREAKING AND ENTERING	9
BULIDING - PROPERTY CHECK	2,677
BURGLARY	11
COMMUNITY POLICING	126
CODE ENFORCEMENT	1
CITIZEN COMPLAINT	1
CRIME PREVENTION/REDUCTION	1,547
COURT ACTIVITY	1
CIVIAL COMPLAINTS	5
DISABLED MOTOR VEHICLE	200
DOMESTIC DISTURBANCE	98
DISTURBANCE/GATHERING	278
GENERAL SERVICES	2
ERRATIC OPERATION MV/ROAD RAGE	101
ESCORT/TRANSPORT	9
MUTUAL AID	3
TRAINING CALL	2
FIREARMS LICENSING	3
FAMILY OFFENSES - CIVIL ISSUES	50
FINGERPRINTING - NON CRIMINAL	3
FIRE - VEHICLE	5
FIRE - BRUSH/WOODLAND	5

2021 CRIME STATISTICS	
FIRE - MUTUAL AID	9
FIRE - COOKING	47
FIRE - OTHER	456
FIRE - STRUCTURE	1
FIREWORKS/EXPLOSIVES VIOLATIONS	1
FOLLOW UP INESTIGATIONS	216
GENERAL INFO	2,349
HARASSMENT	20
HAZARDOUS CONDITION - OTHER	5
HAZARDOUS CONDITION - FUEL LEAK/SPILL	26
HAZARDOUS CONDITION - WATER PROBLEM	1
HAZARDOUS CONDITION - WIRE DOWN	201
HARASSMENT ELECTRONIC COMMUNICATION	15
HARRASSMENT PROTECTION ORDER	1
INSPECTIONS	337
INVESTIGATION	134
LARCENY	40
LIQUOR LAW VIOLATION	1
LARCEY - VALUE UNKNOWN	70
MEDICAL EMERGENCY - RESCUE RUN	5
MISSING PERSON	17
MESSAGE DELIVERY	23
MOTOR VEHICLE ACCIDENT - NO INJURY	231
MOTOR VEHICLE ACCIDENT	6
MOTOR VEHICLE ACCIDENT - HIT & RUN	41
MOTOR VEHICLE ACCIDENT - W/ INJURY	61
MOTOR VEHICLE STOP	2,136
MOTOR VEHICLE THEFT	2
NEIGHBOR DISPUTE	25
NOISE COMPLAINT	65
OFFICER WANTED	29

2021 CRIME STATISTICS	
POLICE DETAIL - TRAFFIC CONTROL	1
POLICE INFO ONLY	2
PRISONER TRANSPORT	1
PARKING VIOLATIONS	66
PROPERTY OFFENSES - NON SPECIFIC	2
LOST/FOUND PROPERTY	72
RECOVERED STOLEN MOTOR VEHICLE	1
VEHICLE REPOSSESSION	17
SERVE COURT ORDER - 209A/258E	177
RO/ORDER ASSISTANCE/QUESTION	5
ROBBERY - ARMED	2
SELECT OR DIRECTED PATROL	896
SEX OFFENSES	14
SHOPLIFTING	1
SEX OFFENSES REGISTRY	9
SCHOOL OFFICER ACTIVITY	8
SUDDEN/UNATTENDED DEATH	9
SERVE SUMMONS	83
SUSPICIOUS ACTIVITY/PERSON/VEHICLE	939
VIOLATION OF TOWN BYLAW	23
THREATS - HARM OTHERS	51
THREATS	12
TRESPASSING/UNWANTED PERSON	20
TRAFFIC CONTROL/DIRECTION	473
TRAFFIC ENFORCEMENT/ACTIVITY	74
TRAFFIC/ROADWAY COMPLAINT	157
TRAINING	4
VANDALISM	53

2021 CRIME STATISTICS	
VACANT HOUSE CHECK	1
SERVE WARRANT	16
WELL BEING CHECK	261
TOTAL INCIDENTS FOR THE NORTON POLICE DEPARTMENT	19,241
2021 CRIME STATISTICS	
TOTAL COUNT FOR ARRESTS	92
TOTAL COUNT FOR MOTOR VEHICLE CITATIONS ISSUED	1,308
TOTAL COUNT FOR MARIJUANA CITATIONS ISSUED	0
TOTAL COUNT FOR FALSE ALARMS CITATIONS ISSUED	0
TOTAL COUNT FOR PARKING TICKETS	25

NORTON PUBLIC SAFETY COMMUNICATIONS DEPARTMENT 911 PUBLIC SAFETY ANSWERING POINT AND EMERGENCY DISPATCH

On behalf of the Norton Public Safety Communications Department, I submit the following annual report for the year ending June 30, 2021.

The Norton Communication Center 911 Public Answering Point and Emergency dispatch receives a wide variety of emergency 911 calls as well as non-emergency calls. The center dispatches police and fire personnel to calls for service and handle requests for resources from the departments in a timely efficient manner.

The Communications Center receives over 25,000 calls for Police, Fire, EMS and other service requests. They receive and dispatch fire box alarms as well as being responsible for daily posting of permission to burn and logging burning permits.

The pandemic of COVID 19 continued, and dispatchers were tasked with asking those requesting emergency assistance new protocols in an effort to communicate important information to responding personnel to take necessary precautions to keep them safe.

The Southeastern Massachusetts Regional Communications Center (SEMRECC) was built on High Rock Hill in Foxboro, Massachusetts. This regional center will provide emergency dispatch operations for police and fire departments of Foxboro, Easton, Mansfield, and Norton. Mansfield and Foxboro became regionalized in July of 2020. This center will be located at 100 High Rock Road in Foxboro adjacent to F. Gilbert Hills State Forest. This facility will have state of the art technology and ample growth for training, conferences, hosting command posts and to meet future needs.

In September, all 911 calls for Norton were received by the center. In December, all public safety communications operations were transferred to SEMRECC. This center will have increased training and quality control and assurance. Easton's operations were transferred after Norton.

SEMRECC's mission is:

"As Team Members of the Southeastern Massachusetts Regional District, we are committed to providing prompt, accurate, coordinated and reliable Next Generation-911 and emergency services for all of those that we serve. Such service shall be provided in a courteous, responsive and professional manner and be recognized as a trusted provider of emergency communications. To act with integrity and professionalism; maintaining an environment responsive to the needs of the agencies, organizations, and community that we serve and capitalize on new and advancing technology and innovations to further our mission and strengthen our partnership with all we serve."

<http://www.se-mass911.org/home>

I would like to thank the members of the Communications Department and Information Technology Coordinator Charlene Fisk for their professionalism, dedication and assistance they provided to the various town departments and to the residents of Norton.

Brian M. Clark
Chief of Police

**Norton Public Safety Communications Department
Personnel Roster
FY 2021**

James M. Viera
Lead Dispatcher

Scott Eisnor
Dispatcher IV

Amanda Goodwin
Dispatcher III

Brandon J. Prinzo
Dispatcher III

Emily C. Archer
Dispatcher III

Albert Kulbok
Dispatcher I

Steven Smith
Dispatcher I – Per Diem

Susan Bieksha
Dispatcher IV – Per Diem

Christine Mooney
Dispatcher IV – Per Diem

FIRE - RESCUE DEPARTMENT

On behalf of the Norton Fire-Rescue Department, I am pleased to submit the town report for the fiscal year 2021.

The mission of the Norton Fire-Rescue Department is to protect lives and property by providing exceptional service and the highest quality fire suppression, emergency medical care, rescue, fire prevention, and public education services to our community. We are committed to continuous improvement and providing our services in a safe, effective, and efficient manner.

This year brought many challenges for our department. We continued to deal with the COVID pandemic and the many associated unique challenges. We consistently reviewed and adjusted our policies and procedures to keep our members healthy and safe to ensure that we would be able to provide essential fire, rescue, and emergency medical services to our town. We continued to pursue procurement of high-demand PPE items at a reasonable cost to the town. I am pleased to report that we remained well-stocked while not overpaying for items as we diligently worked to find good vendors in addition to pursuing all opportunities for assistance from federal, state, and regional agencies with PPE stock and reimbursement.

Our members continued to adapt to all of these changes in stride and they continue to provide the same high-quality care and services that our community is accustomed to and deserves. I would like to take this opportunity to thank all of them for their resilience and commitment to our community.

Beyond the pandemic challenges, we also had several structure fires this year with one of the fires escalating to a second alarm. Structure fires are very dangerous and labor-intensive events for firefighters. Typically, these will necessitate the firefighter having to enter the burning structure

under hostile conditions, namely high heat, zero visibility, limited dexterity due to protective gear, and possible structural weakness due to the fire. As a result, we often use mutual aid from surrounding communities to assist with these fires. In addition, we also assist surrounding communities when they have similar incidents. Thankfully there were no significant injuries to any civilians or firefighters during these incidents. This is largely attributed to the consistent training done by our members on a daily basis in addition to our efforts to learn from every incident and continuously improve.

We also had several weather-related issues that required the department to hire in or call back additional off-duty personnel. These incidents were significant wind storms resulting in numerous trees coming down, which caused several road closures and widespread power outages.

We had one retirement this year, Firefighter Andrew Gomes retired as a result of an on the job injury (OJI). We thank him for his many years of dedicated service to our community and wish him well. While we only had one retirement, we started the year out short personnel due to previous retirements and with an additional member out due to OJI. Openings created by retirements and injuries make it difficult to maintain adequate staffing levels as it typically takes close to a year to hire and train a new Firefighter/Paramedic. However, this process has become significantly more challenging due to many factors such as paramedics are in short supply but in high demand with many departments within our area also hiring.

We are happy to report that we have received several grants this year with an approximate total of \$1,226,000. These grants include a state grant for \$30,000 toward a new generator for the Fire Department, the Town Hall and the Highway Department, a Department of Fire Services Grant of \$15,000 for firefighter personal protective equipment, the Norton Cable Access grant for the purchase of a Drone, the state S.A.F.E. grant for \$7,000 used for fire safety and prevention education to the public, primarily children and senior citizens, Community Public Expenditure award for \$134,000, lastly we received the FEMA Staffing for Adequate Fire and Emergency Response (S.A.F.E.R .) grant for \$1,034,197.

The SAFER grant will allow us to hire four additional Fire/EMS personnel. The addition of these personnel will allow us to better balance the effects of long-term absences created by retirements and injuries while being able to maintain an adequate staffing level to provide emergency services to our community

We were very fortunate and thankful to be able to add a very much-needed additional Deputy Chief to the department this year. This position will focus on regulatory compliance, grant procurement, program development and implementation (i.e. injury prevention) as well as department operations. We truly appreciate the support of the Town Manager, Selectboard, Finance Committee and our community as without this position, we would not have been able to secure the aforementioned grants.

We transitioned our dispatching and 911 call answering to Southeastern Massachusetts Regional Communications Center (SEMRECC) in December. We continue to work with SEMRECC to ensure this transition continues to go smoothly. With the switchover to SEMRECC, we received a technologically advanced station alerting system, mobile data terminals for our apparatus, and a cell phone application. The integration of this new technology provides members audio and visual notification of incoming calls, with the incident information and mapping also displayed on a screen. This information is also present on the data terminal in the apparatus as well as members' cell phones with the application.

Please visit our website at www.nortonfire.com to apply for permits, schedule inspections, as well as to access fire safety information and useful links and please do not hesitate to contact us with any questions or if we can be of any assistance.

In closing, I would like to thank all of our members for their dedication and commitment to protect and care for our community. I would also like to thank our residents, businesses, the Town Manager, the Select Board, and the many town boards, departments, and committees for their continued support and assistance throughout the year.

Respectfully submitted,

Shawn R. Simmons
Fire Chief

NORTON FIRE-RESCUE PERSONNEL

Chief Shawn Simmons
Deputy Chief Benton Keene, III
Deputy Chief Jason Robbins
Captain Alvan Fuller, III
Captain Michael Wilson
Captain Robert Wood
Captain Eric Tynan
Lieutenant/EMT Andrew Burgess
Lieutenant/EMT Robert Crowley
Lieutenant/Paramedic Christopher Ferreira
Lieutenant/Paramedic Brian Hurd
Firefighter/Paramedic Edward Burgess
Firefighter/Paramedic Kevin Schleicher
Firefighter/EMT Richard Medeiros
Firefighter/Paramedic Scott White
Firefighter/EMT James Pietersen
Firefighter/Paramedic Thomas Schmidt
Firefighter/Paramedic Jon Drobnis
Firefighter/Paramedic James Patten
Firefighter/Paramedic Josh Wilson
Firefighter/Paramedic Nicholas Dyer
Firefighter/Paramedic John Patten
Firefighter/Paramedic Ryan Hughes
Firefighter/Paramedic Kathleen Barry
Firefighter/Paramedic Cameron Alves
Firefighter/Paramedic Nicholas Fernald
Firefighter/Paramedic Brandon Pelrine
Firefighter/Paramedic Christopher Jones
Firefighter/Paramedic Joshua Jorge
Firefighter/Paramedic Matthew Butler
Firefighter/Paramedic Michael Cannata
Firefighter/Paramedic Samuel Nelson
Firefighter/Paramedic Zach Smith
Firefighter/Paramedic Victoria Sigman

Firefighter/Paramedic Kelsey Bisio
Firefighter/Paramedic Matthew Cornell
Firefighter/Paramedic Brandon Becker
Firefighter/Paramedic Christopher Fisher
Firefighter/Paramedic Meghann Fitzgerald
Firefighter/Paramedic Brian Lundstedt
Firefighter/Paramedic Mikhail Buczek
Rebecca Mowry – Administrative Assistant
Reverend Bernie Hinckley – Chaplain

FIRE DEPARTMENT BUILDINGS

Station One

- Located at 25 South Worcester Street
- Currently only staffed when severe weather is predicted.
- Houses our reserve apparatus and misc. equipment.

Station Two

- Located at 70 East Main Street (Headquarters)
- Houses: Front line Fire Apparatus, Ambulances, Bush Truck, Watercraft, Specialized Rescue Apparatus and multiple trailers with Technical Rescue and Emergency Management equipment.

Station Five

- Located at the intersection of South Worcester and Barrows Street
- Houses our Fire Alarm Division
- Houses our Emergency Management Agency Office

FIRE-RESCUE DEPARTMENT FLEET			
Unit	Year	Make	Model
Car 41	2020	Chevrolet	Tahoe
Car 42	2014	Chevrolet	Tahoe
Car 43	2013	Chevrolet	Tahoe
Car 44	2017	Chevrolet	Silverado 2500
Rescue 41	2019	Dodge	Ram 5500
Rescue 42	2017	Dodge	Ram 5500
Rescue 43	2014	International	Terra-Star
Engine 44	2012	E-One	Typhoon
Engine 45	2020	E-One	Quest
Engine 46	2005	E-One	Cyclone II
Squad 44	2014	International	
Squad 45	2001	Ford	F-350
Squad 46	2019	Chevrolet	Silverado 4500
Ladder 49	2000	E-One	HA-110
Tech Rescue 47	2008	Chevrolet	C4500
Tech Rescue 48	2020	International	Mv607
Fire Alarm Truck	2006	Ford	F-650
Hover Craft	2019		
Marine-1	2008	Viking	
Marine-2	2020	Defender	Inflatable

STATISTICS					
	2017	2018	2019	2020	2021
Fire Calls	1,306	1,309	1,394	1,408	1,599
Emergency Medical	1,997	2,164	2,115	2,156	2,121
Inspections	1,186	803	687	728	556
Ambulance Fees	1,015,262	1,163,256	1,284,262	1,308,605	1,321,668
Permit Fees	34,040	27,465	28,300	20,900	27,450
Fire Loss	764,169	1,018,250	282,420	1,115,798	353,500
Simultaneous Calls	549	621	605	675	723

Total revenue generated by the department during FY21: \$1,349,118

Simultaneous calls: This figure represents the number of times when we have at least two emergency calls that are going on at the same time. Over the past year, there have been occasions when we have had six emergency calls going on at the same time. Adequate staffing is essential for us to be able to handle surges of multiple calls as these situations severely tax our manpower. Last year we utilized mutual aid from surrounding communities 60 times to assist with multiple and/or labor-intensive calls.

FIRE PREVENTION, CODE COMPLIANCE, ENFORCEMENT, AND EDUCATION

JASON ROBBINS
Deputy Fire Chief

The Fire Prevention Division has a mission to proactively work towards preventing injury, loss of life, and property damage through code enforcement and education.

Code enforcement includes routine inspections of many of our commercial businesses checking for compliance with the fire prevention codes. We actively participate in meetings for new commercial structures to ensure the safety of the property owner, but also for firefighters, staff, and customers alike. These meetings ensure that the property owner not only gets a great building, but one that is safe and Code Compliant.

The four shifts also conduct scheduled walk throughs as the building is being built so they can get eyes on the different trades coming through the building in addition to ensuring that all work is being conducted in a manner that is safe for workers and firefighters.

Code Enforcement also consists of inspections at restaurants, college properties, gas stations, nursing and group homes along with new additions, alterations, combined with fire protection systems in new and existing commercial and residential properties.

This year proved especially challenging with Covid 19 restrictions in place for all public buildings, including schools and businesses, to ensure the safety of staff and customers.

The Fire Prevention Division worked hand in hand with the School Department, Building Department, Board of Health, and property owners to ensure all Codes and Safety Standards were met.

We worked diligently with business owners on outside seating options along with spacing issues inside the properties to allow for the safety of staff and customers.

Inspections and code enforcement are conducted as required and in accordance with Massachusetts General Law, Chapter 148 and 527 CMR 1.00. Typically, commercial properties are inspected either quarterly or annually based on the type and use occupancy of the structure.

The Fire Department issues permits as required within these laws and regulations for hazardous processes and the storage of hazardous materials which include flammable gases, liquids, etc. These type of permit applications are very complex and require a significant amount of time to review the processes, sometimes by third-party experts to ensure the safety of firefighters and the community.

Residential inspections for smoke and carbon monoxide detectors are conducted with new construction and with the sale of existing homes. Inspections are also conducted for oil burners, oil tanks, propane tanks, unvented gas-fired space heaters, food trucks, and cutting/welding to name a few.

Fire drills are mandated by law to be conducted quarterly at all public and private schools. We work very closely with the Sgt. Dennett, the SRO (school resource officer), and Dr. Baeta's staff to conduct these drills in the most real-life manner as possible as required by law. Numerous businesses have requested fire drills be conducted at their properties to help educate their staff in best practices.

The Fire Prevention Division works to educate the public in several ways, primarily through our Student Awareness of Fire Education Program (S.A.F.E.) and Senior Fire Safety Program which are grant funded.

Firefighters Katie Barry and Jim Patten do an outstanding job working with the teachers, SRO's (School Resource Officers), along with Beth Rossi of the Council on Aging getting these programs out to the students and the elders of the community. You may also see Katie and Jim at

community events educating and interacting with the public. Throughout the year (prior to Covid) the firefighters on duty conduct tours to organizations like the Boy Scouts/Girl Scouts working towards getting another merit badge along with other community and civic groups who are looking to learn something about the Fire/EMS Service.

We always encourage the community to contact the NFD with any questions regarding Fire Prevention, Emergency Preparedness, or any other topic we can assist in answering. In addition, you may contact the Massachusetts Department of Fire Services web site for fire safety information. (www.mass.gov/fire-safety-for-the-public).

In closing, I would like to thank the members of the NFD, the community, along with business owners for their unwavering cooperation and dedication in assisting our mission of preserving life and property through fire prevention and education.

Stay safe,

Jason Robbins
Deputy Fire Chief

TRAINING DIVISION

CAPTAIN MICHAEL WILSON

Training Officer

LIEUTENANT BRIAN HURD

Assistant Training Officer

The members of the Norton Fire Department train consistently all year to maintain the excellence we are recognized for by the community. This training includes in-house training among shift members while on duty, organized training events for the whole department while off duty, and more individual or organization driven training goals and continuing education.

While on duty, members participate in monthly training topics that typically reinforce prior knowledge in specific areas. Examples of this may be related to basic firefighting theory in a classroom setting such as fire attack strategies or the hydraulics of water in hose lines. Other topics are more tangible basics such as search operations or throwing ladders that are better practiced hands on. Topics such as our standard operating procedures, street familiarization and apparatus/equipment operation are examples of other topics that round off the Firefighters training. Members also utilize online platforms from the Massachusetts Fire Academy and other vendors to add to the many hours of training done each month.

Pre-Fire Planning continues, and we have been actively visiting businesses throughout the Town to recognize high hazard targets and high risk structures to discuss strategies and tactics should we have an incident at one of these facilities. These visits allow us to load this information into the new dispatch software and also allows the members to have first hand knowledge of these buildings and hazards prior to and while responding to emergencies to these facilities. These visits also give members, especially the newer ones, the chance to tour these buildings and to get familiar with them.

Members also participate in many hours of training while off duty. Some of these training activities while off duty related to individuals that are on specialized teams, internal or external, to the Norton Fire Department. Technical Rescue Teams, Arson Investigators, Dive Teams and Fire Alarm Technicians are a few of the examples of these specialized teams. These types of specialties require frequent organized training with their respective organizations or teams to maintain skills and to acquire new ones. Members also are constantly taking classes to elevate their knowledge and advance their careers.

1-800-Board Up is a company that helps when someone has had a Fire or other unexpected event that renders them unable to live at their residence by boarding it up to protect the property from the weather and vandalism. This company also provides specialized trailers that we can simulate house fires, maze trailers for search and rescue, and forceable entry props. They provide these specialized trailers free of charge which allows the department to practice real life fire scenarios under controlled conditions to enhance our firefighting skills. We have used these trailers multiple times this year which has provided excellent training opportunities for all of our members. We would like to thank them for their continuing support towards the training of Firefighters throughout Massachusetts.

I would like to thank the businesses throughout the town that open their doors to us throughout the year to allow us to tour and pre-fire plan their facilities. I would also like to thank all of the other town departments for your support and constant co-operation while we conduct this training.

Lastly, thank you to the members of the Norton Fire Department for maintaining our high standards of training and professionalism that we are known for throughout this area.

Respectfully Submitted,

Captain Michael Wilson
Training Officer

Lieutenant Brian Hurd
Assistant Training Officer

EMS DIVISION

The Norton Fire-Rescue Department continued to navigate through the COVID-19 Pandemic this year. We worked closely with the State DPH and CDC to relay the most current guidelines to our members on a daily basis to stay ahead of the everchanging conditions that we were responding to day after day. We also continued to work daily to obtain enough PPE to keep our members protected both currently and in the future. We have enough PPE to continue to effectively protect our members who are responding to these calls on a regular basis. This Pandemic has continued to put both an emotional and physical strain on all of our First Responders, yet they have continued to provide the highest level of medical care and compassion to the residents of Norton.

The Norton Fire-Rescue Department had another busy year responding to approximately 2,280 emergency medical calls which was just about a 6% increase in total calls for EMS Services. Over 79% of our calls required Advanced Life Support. We continue to see a steady increase in simultaneous ambulance calls, where we have to manage 2 or more EMS calls at the same time. When this happens, we must rely on off duty personnel to staff other units within the department or mutual aid from surrounding communities. This may significantly increase our response times. Also, due to our ability to care for and diagnose more critical patients in the field, we routinely transport patients to the most appropriate facility to receive definitive care for their injury or illness. This provides optimal care for our patients; however, it does increase our turn around time to get the ambulance and personnel back into service to respond to another emergency. Our call volume continues to increase each year. Even with the additional personnel, our resources seemed to be stretched to the limit at times.

We are in the early stages of expanding our Paramedics scope of care to add Ultrasound Technology in the ambulances. We hope to have this advanced skill in place by the Fall. This will allow Paramedics to

advance their assessment skills and transport patients to a more appropriate facility in certain circumstances. The end result will be more lives saved for our residents.

The Norton Fire-Rescue Department consists of 40 full-time positions which include 34 Firefighter/EMT Paramedics and 6 Firefighter/EMT Basics. When fully staffed on rare occasions, we operate with 8 personnel on duty at our Headquarters. Staffing has been a constant issue with the nationwide shortage of Paramedics. Chief Simmons has worked extremely hard finding qualified applicants to join the Norton Fire Department, but it has been an uphill battle for him that continues to this day. With the Chartley station closed, it increases response times to those areas of town which is a less than ideal situation. Hopefully if the staffing issues are overcome in the future, this station can be re-opened again. With this station open, we can utilize a cross-manned Engine and Rescue to cover that side of town and to back up other areas of the community when needed.

The department operates with three fully equipped advanced life support ambulances. The Department of Public Health's Office of Emergency Medical Services regulates the ambulances. This agency requires mandatory equipment and staffing levels for the ambulances, as well as ongoing continuing education and refresher training and skills proficiency for personnel. Every year State and Federal regulations and mandates increase which require more training for all personnel, especially the Paramedics. This along with required in-service training for these members keeps the Norton Fire Department EMS Division one of the top EMS services in the State.

Following our 5-Year plan, we were hoping to replace R-43 with a new unit next year. Due to the current aging of R-43, we will be asking for approval to replace it in this current fiscal year. Funds from the Ambulance Revolving Account, generated from insurance payments from ambulance transports, pay the entire cost of a new ambulance. No tax dollars are required at this time to replace these units or to purchase equipment related to the operation of these units.

In closing, we would like to thank all the citizens of Norton and the businesses in Town for their continued support to the EMS Division of the Norton Fire Rescue Department. We would also like to give a special thanks to the Town Manager and Select Board for giving us the resources needed to continue to be the top EMS Service in this area. Finally, a special thank you to all the members of the Norton Fire Rescue Department for their dedication, professionalism, and commitment to excellence each and every day. Seeing these members work through a Pandemic and still provide the highest level of care to our residents reinforces why the Norton Fire Department EMS Division is second to none.

Respectfully Submitted,

Capt. Michael Wilson, NREMT-P I/C
Director of EMS

Capt. Eric Tynan, NREMT-P
Assistant Director of EMS

FIRE ALARM DIVISION
Captain Robert Wood, Superintendent
Firefighter Josh Wilson, Technician
Firefighter Nicholas Dyer, Technician
Firefighter Brian Hurd, Technician

Like many of Norton Fire Department's specialties, the Fire Alarm Division is what we call a collateral duty. This means it is staffed by full-time firefighting personnel who can be called upon, when necessary, to perform their special job. Our job is to repair and maintain the public emergency reporting system and review, inspect, and perform acceptance testing of new commercial fire alarm systems.

The life safety, suppression, and fire alarm code dictates each building must be inspected prior to occupancy, including testing every alarm component installed. This includes testing for radio coverage inside. Due to the size and layout of the buildings, this involves the entire crew.

This past year, we sustained significant damage to our outside infrastructure. Vehicle crashes and tree damage from storms took its toll. Supply issues and the rising cost of materials has forced us to move many businesses over to radio or private monitoring companies. It has also forced the removal of the public access fire alarm box.

Remember, Fire Alarm boxes are not solely for the purpose of reporting a fire. They can be utilized to summons help in any emergency. This is especially important to remember if your telephone should become inoperable (i.e.; Severe Storms, Accidents, Phone system overload, etc.) If you see an emergency, don't "assume" that help is on the way, utilize the Boxes!

We in the Fire Alarm Division would like to remind you to **STAY CLEAR OF ANY DOWNED WIRES**. We consider them **LIVE and ENERGIZED** and you should too!!!

INFORMATION TECHNOLOGY – DATA PROCESSING

The Data Processing - Information Technology Department supports, maintains, and promotes the use of technology for all Town offices and departments to enhance their job productivity and efficiency. The IT Department is responsible for the oversight, management, and coordination of all technological activity including, but not limited to, the timely selection, acquisition, implementation, operation, and maintenance of all IT resources for the Town of Norton.

The Information Technology department also coordinates three vital services: long-range capital technical strategic planning, operational and administrative assistance, and hardware/software support.

The function of long-range capital technical strategic planning is crucial to the budgetary requirements of the IT Department. The rapid pace of technological development creates technology that is obsolete in increasingly shorter periods requiring constant planning, acquiring, and merging of IT resources to stay ahead.

Administrative responsibilities include budgeting, hardware purchasing, maintenance of all equipment inventory, equipment replacement schedules, and special project coordination and oversight. Operational responsibilities include the coordination and oversight of installations, troubleshooting, maintenance of all equipment, and assistance with user needs and software.

The IT Department supports all user needs with assistance. This department is the coordination point for all departments in need of Information Technology resources. Properly coordinated resource requests and requirements in one centralized location allow for more efficient use of monetary support for the acquisition of both hardware and software, and their timely replacement.

Goals and Responsibilities

- To provide coordination, oversight, and guidance for all IT functions within the Town.
- To advance the uses of information and minimize the duplication of data.
- To provide administration and operation of the Town's Information Technology communications network and all associated computers, laptops, tablets, and peripherals.
- Support the Town's users of information technology with assistance, advice, and training.
- Maintain a strategic technological Capital plan to stay ahead of emerging technologies and cost-effective implementation methods that are consistent with the long-range Capital plan.

FY 2021 Information Technology Projects & Enhancements

The IT Department coordinated several projects for the year ending June 30, 2021. They are listed below:

- The installation of upgraded security cameras in the Police Department by HELP Inc. Electronic Security Solutions.
- Worked with several departments to continue the expansion of the E-Permitting online software that was begun in FY 2019 with the Fire Department and the Board of Health to include the following departments: Fire Department Burning Permits; Building and Inspection Department; Planning Department; and Zoning Board of Appeals. This expansion allowed the Town to continue processing permits and receipts which otherwise would have been delayed or halted due to the continuation of the COVID-19 restrictions and the closure of the Town Hall and other Municipal Buildings to the public. The following departments will be completed in FY 2022: Conservation, Town Clerk, and Select Board.

- Continuation of the Pictometry imaging for the Assessor's Department that began in FY 2021
- Coordinated the acquisition of laptops and VPNs necessary to accommodate "work from home" as a result of the continuation of COVID-19.
- Expanded the use of social media with the Town of Norton and Information Technology Facebook Pages.
- Continued the update of the Town of Norton Website.
- Increased the use of Rave Mobile Safety via Norton Alerts for both emergencies and primary information distribution to all town residents that are registered in the system. Outreach to encourage signing up for Norton Alerts and other available information is ongoing.
- Completed the changes for the move of the Town of Norton's Public Safety Dispatch Center to the Southeastern Massachusetts Regional Emergency Communications Center (SEMRECC). The Town's Dispatch Center ceased operations on December 18, 2020.

I would like to thank all the Town Departments and Department Heads for their understanding and cooperation during these extraordinarily unusual times. The continuation of COVID-19 resulted in spending restrictions that postponed some further updates that were originally planned for FY 2021 so that we could provide all employees working from home with appropriate methods to stay connected and continue their work remotely and efficiently during the pandemic. It is hoped that we can get back on track in FY 2022.

Respectfully Submitted,

Charlene A. Fisk RPL, CPE
Information Technology Coordinator

EMERGENCY MANAGEMENT AGENCY



The Fiscal Year 2021 continued to be a trying year. The Covid-19 Pandemic continued to curtail Town Activities, in person meetings and indoor activities. The Norton Board of Health continued to monitor local progress and issue directives as needed. We all became experts at Zoom meetings, how to wear a mask, and what “social distancing” was. As we write this report, Town Hall has reopened, in-person meetings are resuming, and outdoor activities are occurring. While we are cautiously optimistic that we are coming out of this, we are also acutely aware of news reports of an upsurge in a new Delta variant of the virus.

Our activities this year were much increased over last year due to the need to plan and execute logistic support for Town functions. Parking, seating and pedestrian flow for the town meetings held outdoors, parking, lighting, pedestrian safety and social distancing for the Town and Presidential Elections were some of our missions. We were tasked with replenishing stockpiles of personal protective equipment (PPE) for use by our first responders. This included trips to the MEMA Distribution Points in Bridgewater and Franklin. We continued to have volunteers, members of our Community Emergency Response Team (CERT) to deliver meals and supplies to the veterans and seniors who could not get out on their own. This program, operated by the Norton Public Schools, opened their meals program to all residents - not just school children. This continued until school resumed in the Fall.

During the several storms that resulted in power outages or trees down, our CERT Team enforced road closures and wires down safety to free up the Police and Fire to concentrate on the true emergencies. Another service that we provide is rehab. This is the providing of cold/hot beverages and snacks to first responders at an incident to keep them properly hydrated and safe.

We would like to thank the Norton Police Department and the Norton Fire Department for providing us the training to do our jobs properly and safely. While the pandemic has certainly put a crimp in our training schedule and ability to meet, our increased responses and real-life experiences has more than made up for it.

We have not been able to hold a concentrated CERT training course due to pandemic restrictions as the course requires “hands on” exercises. We are hopeful that as restrictions ease, we can schedule a session in the Fall of 2021. While new volunteers are always welcome, people who complete CERT training are not required to join anything. We were fortunate to welcome three new volunteers to our ranks this year. This brings the total of active volunteers on our roster to 25 and over 100 on our email list. It is part of our mission to raise the level of awareness of our residents to better prepare and better be able to be self-sufficient during an emergency.

It seems that power outages are the things that inconvenience us most. If you require power for medical equipment, well water, sump pumps or sewer ejection, it is incumbent on you to have a “Plan B” such as a generator. We simply do not have enough equipment to support everyone in Town. If you need help starting your generator or your “Plan B” fails, we will help you with that, but please have a Plan B”. We continue to urge residents to be prepared and have emergency supplies on hand to shelter in place for a weather event. If the Pandemic taught us nothing else, it taught us to have sufficient food stocks and other necessities on hand. You should also have a “Go Kit” of things needed if you are required to evacuate.

We gave thousands of volunteer labor hours as well as thousands of dollars of equipment at no cost to the Town or the sponsoring organization. If your organization can utilize our support services, please feel free to request us. One event that we certainly weren't prepared for and were not looking forward to performing was providing logistics support for the wake and funeral for Norton Police Detective Sergeant Stephen Desfosses. His long battle with Covid-19 sadly ended and left a hole in a lot of hearts in the Town. Being a well-known and well-respected Police Officer in the region meant an overwhelming attendance and police presence for both the wake and funeral. This was especially difficult considering the social distancing requirements and other pandemic restrictions. We were proud to be asked to provide parking lot management, as well as coordinate the rehab area and lighting for the staging areas. It was a long and sorrowful time for all involved, but we were glad to be able to give Steve the sendoff he so deserved. Our thoughts remain with the family for their loss.

We were fortunate this year in being awarded over \$8,000.00 in FEMA Grants. This was used to purchase needed equipment for lighting and power generation as well as traffic and parking equipment and signage. We try to use our funds wisely to have it do the most good. Our vehicles continue to be a source of concern as our 1999 Ford Truck has been out of service much of the time due to electrical problems. Our 2001 GMC Pickup while still running well is getting to the point where it must be replaced. We turned in our 2003 Chevy Suburban due to condition with the hope of getting another Suburban from the Fire Department. However, now the 2013 Chevy Suburban has to be shared with the Fire Department due to increased Fire Department staffing requirements. We need to have the Town look at replacing the two oldest trucks as soon as possible. We typically get ten years out of a ten-year old vehicle and twenty years out of a new vehicle.

For those interested, Follow us on **Twitter** and Like us on **Facebook**. Please sign up for **Norton Alerts** on the Town's website (www.nortonma.org) so that you will be notified of emergencies. We would like to thank the heads and staffs of the Fire, Police and Health Departments for their cooperation and support this past year. Thank you

to the Select Board and Finance Committee for their financial and physical support. We would like to remind all Norton residents that **All Emergencies are Local, and Emergency Preparedness starts at Home.**

MAKE A PLAN, GET A KIT, STAY INFORMED!

Respectfully Submitted

**Chief Shawn Simmons, Director
Director**

Ray Cord, Deputy



1999 Ford Truck



2001 GMC 4WD Pickup

BOARD OF HEALTH

The Norton Board of Health consists of three members, each appointed for a three-year term. One member must have at least three years of experience in a medical or health-related field. One member must have at least three years of experience in engineering, environmental, or solid waste/wastewater management. One member shall be appointed from the community at large, and shall be a person who has demonstrated interest, willingness to serve, and some knowledge of the duties and responsibilities. The Board of Health is appointed by the Select Board. The members are Diane Battistello, Chairman, Robert Medeiros, Vice Chairman, and William Hebard, Clerk. The Board normally meets on the first Monday of each month at 6:00 P.M. in the 2nd floor Planning Board Conference Room.

Local Boards of Health in Massachusetts are required by state and local laws and regulations to perform many critical duties related to the protection of public health. These duties cover a wide range of public health control and prevention activities including: disease surveillance, the promotion of sanitary conditions in housing, recreational facilities, food establishments, elimination of nuisances, protection of the environment, inspection of public and semi-public swimming pools and tanning salons. They are also required to respond to emergency situations as deemed necessary. These requirements reflect the principle that many critical health problems are best handled by local officials familiar with local conditions. To fulfill this objective, the Board of Health develops and implements policy through local and state health regulations. The Board of Health issues licenses for the operation of retail food establishments, including markets, temporary food events, caterers, food vendors, food pantries, and other charitable and/or church operated food events. The Board of Health is responsible for inspecting all food establishments, twice annually. Under certain circumstances it may suspend, revoke or deny the renewal of a license. The Board of Health also enforces compliance with the standard requirements for onsite sewage treatment and disposal systems and enforces state and local Title 5 regulations. Additionally, the Board of Health works cooperatively with Western Bristol County & Foxboro Tobacco & Alcohol Prevention Collaborative to ensure compliance with state and local tobacco regulations.

We would like to take this opportunity to thank our Board of Health office staff; full time Health Agent, Christian A. Zahner IV, part time Assistant Health Agent, Phyllis M. Drayton, part time Public Health Nurse, Donna R. Palmer RN, BSN, part time Animal Inspector, Brian Plante, and full time Administrative Secretary Margaret Tavares for their dedication and continued commitment to the department and residents of the Norton community.

The Board of Health issued over 678 licenses and permits combined. They include: over 103 Food Service licenses requiring a minimum of 2 inspections per year, including all Norton Public Schools, fundraising events and temporary events. An average of 4 summer camps requiring

a minimum of 1 inspection and at least 3 hours to review all essential required paperwork were licensed along with 1 tanning establishment requiring a minimum of 2 inspections, 4 public and semi-public swimming pool licenses. Additionally, 12 stable permits requiring 2 inspections each, and 14 kennel licenses which also require 2 inspections each, and 2 Mobile Home Parks were issued. Approximately 19 septic waste haulers were licensed, each requiring at least 1 annual truck inspection, 12 trash haulers and garbage haulers were licensed. A total of 15 tobacco licenses were issued to local retailers. A combined total of 70 licenses were issued to Title 5 System Installers, Engineers and Soil Evaluators. Of the 85 Disposal Works Construction Permits issued for septic systems, 79 were for repairs or upgrades, 6 were for new construction. Additionally, 82 permits were issued for percolation tests conducted for repairs, upgrades or new construction of septic systems. Also submitted for review were 232 Title 5 septic system inspections which the health agent witnessed. There were 11 new well installations and inspections. Also 2 bodyworks facility and practitioner licenses issued. Not included in the required inspections for licenses are housing inspections, final walk through prior to occupancy, and pre-opening inspections for restaurants.

The Health Agent, Assistant Health Agent, Public Health Nurse, and Animal Inspector performed these inspections as well as additional inspections required for issuance of these permits.

The Board of Health Administrative Secretary manages the office, assists the public, and maintains the schedules and appointments for the office staff. She also serves as the Loan Administrator for the Title 5 Loan Betterment Program.

Regional Planning

The Norton Board of Health has joined forces with the Boards of Health of 24 other towns in this geographic area. Together we have formed the Bristol County Regional Coalition under the auspices of the Massachusetts Department of Public Health and the Homeland Defense

Agency. We meet monthly to plan and prepare for any emergency situation, either natural or man-made, that could potentially impact the Public Health of Norton Residents.

All Board of Health staff has attained federal certification in Incident Command **and** Management prior to the November 2006 timetable mandated by Presidential directive and continues to update certifications. Two centers in town have been designated as dispensing sites able to inoculate all Norton residents within 72 hours of any event that would demand such action. Modes and hours of operation, traffic, and crowd control have been formatted.

Title 5 Loan Betterment Program

This program provides low-interest loans to residents so they can upgrade their failed septic system or connect to Town sewer bringing the existing system up to code. The program has distributed thousands of dollars in loans, totaling well over \$1,919,114.00 since the start of the program in 1997. This program has replaced many failed septic systems/cesspools and connected homes to town sewer.

Coronavirus

Covid-19 is still with us during the year 2021. This virus has changed the way we, as Norton public servants and as the citizens the of the Town of Norton, have been doing business. The Town Hall was temporarily closed to the public in order to protect employees as well as the people who live and work in Norton. Business was taken care of by phone and internet during this time, as well as meetings were held virtually. Citizens also made appointments with individual department members and came into the Town Hall at specific times to do business that required face-to-face transactions. Throughout the pandemic, the Health Agent, the Assistant Health Agent, and the Public Health Nurse all worked on a daily basis with various state departments such as the Department of Public Health, the Division of Labor Standards, the Center for Disease Control, and several additional agencies in order to effectively enforce the various orders associated with each new Phase of the Governor's Covid-19 plan. Conference calls were regularly held to keep updated on

changes and adjustments to these orders. This department worked diligently together for the people of Norton to keep everyone as safe as possible during this very challenging time.

We would like to take this opportunity to thank the people of Norton for their support during this pandemic. We truly feel this was a team effort.

Special Thanks

Donna Palmer, our Public Health Nurse, has retired. Donna has served as the Public Health Nurse in Norton since 2008. During this time, she has been a steadfast advocate for the health and safety of the people of Norton. In addition to working as the Public Health Nurse, Donna has served as an officer and tireless volunteer on the Bristol/Norfolk Medical Reserve Core, Bristol County Emergency Preparedness, as well as Norton Opioid Prevention Educational program. Her dedication to this community has been ongoing. In the period of Covid-19, she has gone above and beyond her duties as a Public Health Nurse keeping residents, businesses, and town employees informed and educated about Covid-19 and how to stay safe and healthy during the pandemic. The Town of Norton has been very lucky to have a dedicated and caring Public Health Nurse serving its needs. We want to take this time to thank Donna for all her hard work during her 13 years working for the Town of Norton. We wish her a long and healthy retirement.

PUBLIC HEALTH NURSE

ANNUAL NURSE'S REPORT FISCAL YEAR ENDING 2021

Donna Palmer R.N., B.S.N.

Infectious Disease Investigation: There were a total of 1662 communicable diseases to investigate in Norton last year. **Of these 1504 were Covid -19.** The previous year we had a total of 380 diseases.

COVID-19: The Public Health nurse investigated the cases with help from volunteers and the school nurses. We also had help from the Contact Tracing Collaborative through the MDPH. This activity took precedent over all other usual activities. The nurse has also been involved with many other organizations in the town to help with the management of the spread of the disease.

Regional Emergency Planning: The nurse continues in her role as Director of the Bristol Norfolk Medical Reserve Corp. This is a local chapter of a federal organization of volunteers. In this capacity the nurse organizes and attends many trainings and educational events. The nurse sets the agenda for the executive committee meetings. She also serves on the collaborative board of the MRC.

The nurse continues to be active with the Bristol County Emergency Planning Coalition. This group meets monthly and sponsors training and educational events for the communities it serves. We conduct quarterly call down drills and maintain emergency plans.

We update our emergency plans regularly. This involves many disciplines. The nurse is a member of the Greater Attleboro emergency planning group. This past year the nurse has met with local population groups in Norton to arrange plans for emergency dispensing of medication for their populations.

Candlelight Vigil: The candlelight vigil was held virtually this past year due to Covid-19. We were able to hold the vigil August 31, 2020 virtually on National Overdose Awareness Day.

Recreational Camps for Children: The nurse inspects the local camps for children. There were only two camps that operated last year.

Vaccination Clinics: We held flu vaccination clinics at the schools and the Senior Housing complex. We gave 500 vaccines for flu.

Education and Seminars: The nurse continues to attend many courses. She attended many virtual classes due to COVID-19.

Memberships: The nurse is a member of Mass. Association of Public Health Nurses and the Mass. Association of Health Boards. She has become a facilitator for the Learn to Cope support group meetings in our area. She has joined the Board of Directors of the North Cottage. The nurse is currently a parent coach for families with children who are suffering from substance abuse.

Committees and Meetings: In addition to the emergency preparedness meetings previously mentioned the nurse attends the TB clinic meetings and the Health Officer meetings at Sturdy Memorial Hospital. She also is a member of the Norton Opioid Prevention and Education Committee. The nurse is active with the state suicide prevention program. This past year she joined the Wellness Committee of the Norton Public Schools.

Interns and students: The Public Health Nurse works with students from several local colleges one day per week.

INSPECTOR OF ANIMALS

Massachusetts State Law governs this position, which falls under the Board of Health. The primary duties of the Animal Inspector are inspecting the keeping of all animals, census and the health of those animals. This consists of a barn inspection and or a farm inspection. The censuses of the animals are then reported to the State. The total of dairy cattle is 0, adult beef cattle 68, goats 57, sheep 13, swine 133, horse and ponies 150, llamas 14, chickens 238, turkeys 6, ratites 7, waterfowl 36, game birds 35 and 45 rabbits.

The Animal Inspector / Animal Control Officer answered 1016 phone calls and responses and answered 140 off-hour pages. One suspected rabid animals' sample was sent to the State Laboratory in Jamaica Plain for analysis, with 1 positive. Seven quarantine orders were issued due to animal bites towards humans.

DOG OFFICER/ ANIMAL CONTROL OFFICER

In FY 2021, 13 dogs, puppies, cats and kittens were adopted out from the Animal Shelter. A total of 54 dogs, and cats were picked up and returned to their owners.

INSPECTION

The Inspectional Services Department's mission is to build a safe community through State and International Codes.

PERSONNEL

Chris Carmichael
Building Commissioner / Zoning Enforcement Officer

Nicolas Iafrate
Local Inspector
Interim Inspector of Buildings/Building Commissioner
Zoning Enforcement Officer

James Precourt
Inspector of Wires

Clifford Archer
Assistant Inspector of Wires

Raymond Walker
Plumbing & Gas Inspector

Roger Harden
Plumbing & Gas Inspector

Cathy Ingargiola
Administrative Secretary

Type of Permit	# of permits	Est cost	Fee
Certificate of Inspection	123	\$ -	\$ 8,550.00
Certificate of Occupancy	2	\$ -	\$ 150.00
Commercial Building Permit	62	\$ 41,229,283.53	\$ 556,427.31
Electrical Permits	499	\$ 7,340,607.71	\$ 149,905.02
Gas Permits	290	\$ 630,504.33	\$ 19,321.00
Mechanical Permits	24	\$ 1,453,886.00	\$ 21,765.50
Plumbing Permits	246	\$ 2,014,697.00	\$ 44,427.68
Residential Building Permits	778	\$ 16,746,298.45	\$ 199,655.00
Sheds / Accessary Buildings	0	\$ -	\$ -
Sheet Metal Permits	35	\$ 386,767.00	\$ 6,085.00
Sign Permits	12	\$ 195,542.00	\$ 1,200.00
Solid Fuel Appliance Permits	5	\$ 15,479.67	\$ 375.00
Sprinkler & Fire Alarm System Permits	9	\$ 492,454.00	\$ 3,815.00
Tent Permits	15	\$ 84,652.00	\$ 1,200.00
Trench	3	\$ 3,500,100.00	\$ 275.00
Zoning Determination	12	\$ -	\$ 2,275.00
Grand Totals	2115	\$ 74,090,271.69	\$ 1,015,426.51

HIGHWAY DEPARTMENT

The Highway Department reports the following for the fiscal year 2021.

The reconstruction of East Main Street/Route 123 is underway and the completion of the project will be in approximately 3-5 years. The lights at 495 are working and North/South Washington will be up and running soon.

The Highway Department was very busy spot paving roads around town to prevent major deterioration. Richardson Avenue, Bay Road and Clapp Street were repaved. Also, the Wheaton sidewalks from Pine Street to Howard Street were reconstructed.

Storm Water News: The Highway Department inspects streams, culverts, and water easements twice yearly; once during a dry season and once during a wet season. The Highway Department also sweeps streets, and cleans and inspects catch basins twice yearly. Catch basin repair is an ongoing job. Inspecting and maintaining detention basins is a lot of work. If you witness any illicit dumping, please contact the highway department ASAP. A few examples of illicit dumping are trash or grass clippings or any type of debris where there is a water outlet or wetlands, such as catch basins and detention ponds. If you see something, say something. We recently purchased a new piece of equipment, a John Deere flail mower. This will help clear the brush and keep the waterways flowing properly.

The Highway Department has a recycling day every 2nd and 4th Saturday each month. A variety of household items can be dropped off from 8:30 A.M. - 11:30 A.M. See the town website for the list and prices. We also started a curbside pickup service on Mondays. For an additional \$5.00-\$10.00 pickup charge (depending on number of items), plus the cost of the items, the Highway Department will pick up recycle items at the curb. Call the office to make arrangements: 508-285-0239.

The brush dump is open in the spring from April through June and in the fall from October to November, 2nd and 4th Saturday from 8:30 A.M. - 11:30 A.M. It is located at the W. Hodges Street Landfill. There is a lot of illegal dumping in town. It is a cumbersome job keeping the town clean, so please notify the Police Department if you witness any illegal disposal.

We had a busy winter. The Highway Department recorded approximately 38 inches of snow. There were also several wind and rain storms that brought down a lot of trees. The Tree Department has been very busy, and we have utilized a crane service to help keep up with the larger trees. The new tree truck arrived in November, and it has been extremely useful with tree work.

The town common revitalization project was completed FY20. The fence has been repaired and repainted, new benches and lights have been put up, and the landscaping is complete. Stop by and enjoy the new common.

Respectfully submitted,

Keith Silver
Highway Superintendent

CEMETERY DEPARTMENT

The Cemetery Department reports the following for the FY2021:

July 1, 2020, to June 30, 2021, the Cemetery Department had a total of 34 full burials and 28 cremations.

The new cemetery on Newland Street is open, and we have already sold several lots. If you are interested in purchasing a lot, please contact the Cemetery Department at 508-285-0239.

Lot owners are reminded that they are responsible for trimming of trees and shrubbery on their lots. The Cemetery Department will not be responsible.

If you wish to remove any shrubbery or trees from your lot, we will be happy to assist you.

Submitted respectfully,

Norton Cemetery Department

PERMANENT BUILDING COMMITTEE

The Permanent Building Committee is responsible for the execution of major construction and maintenance projects undertaken by the Town and for development of a capital spending plan. Within this past fiscal year, the Committee concentrated its efforts working on presentations to the voters at both the Annual Town Election and Annual Town Meeting concerning authorization and funding for a new Town Hall and Community Center to serve the current and future needs of the Town as well as renovation/improvements to the Norton Public Schools Athletic Fields.

DBVW Architects, working with the PBC, prepared informational brochures, refined preliminary building drawings, and surveyed the proposed locations for the new buildings. Based on these efforts, they determined the originally proposed two-story building containing approximately 25,000 square feet, to be located behind and next to the existing Town Hall at 78 East Main Street, would be required to house and support the Town Departments and serve the residents. These efforts also reinforced that a one-story building of approximately 11,000 square feet, located at 120 Mansfield Avenue, would be required to serve the Town as a Council on Aging. GALE, working with the School Committee, developed and refined improvements to the High School football field, tennis courts, and athletic complex.

The Town was authorized to purchase the above-mentioned properties in the fall of 2020, and the project was put before the voters at the Annual Town Election in the spring of 2021 where it received authorization to proceed. At the Annual Town Meeting in 2021, all three (3) projects were approved.

Work has now begun on and preconstruction phase of these projects with the following timelines in place:

Design/Permitting: August 2021-April 2022

Construction: May 2022 – September 2023

Occupy: School Fields – September 2022
Council on Aging – July 2023
Town Hall – December 2023

The Permanent Building Committee would like to express its gratitude to the residents and voters of Norton in their continued support of these projects.

NORTON HUMAN SERVICES/ COUNCIL ON AGING

The Council on Aging's (COA) mission is to enhance the lives of Norton Senior Citizens by identifying their needs and developing programs, activities, community involvement and resources to provide older residents with the tools for an independent, productive and an enriched quality of life.

The Council on Aging is overseen by a 11-person advisory board and is managed by the full-time Director of Human Services/Council on Aging along with a part-time 18 hour/week Administrative Assistant, and a part-time, 18 hour/week Outreach Worker. Catherine Staffier-Varnum is doing an amazing job reaching out to our community's most vulnerable citizens regardless of age and connecting them to services they need. In addition to paid staff, the Norton Senior Center has a wonderful group of over **30** dedicated volunteers who work with the Director to facilitate the day-to-day operations of this very active Senior Center.

The COA and Human Service Offices are located at The Senior Center at 55 West Main Street in a stand-alone building that once was a historic one room school house and a fire station. This building is currently too small for the numbers of people utilizing the space. Active participation at the Senior Center continues to increase as does the overall population of residents over the age of 60. It is expected that the senior population is going to increase by 3 percent every year through this decade. Due to a memorial gift from a local resident, we were able to construct a patio in the front of the building. This outdoor space was invaluable in giving us safe, outdoor space to conduct individual meetings and host our Farmers' Market especially during this global pandemic.

We are very excited that, at the May 2021 town meeting, the residents of Norton passed the warrant article voting in favor of constructing a new Senior/Community Support Center! The new 11,850 sf. building will be located at 116-120 Mansfield Avenue across from Jasmine Gardens. This new facility will house the Norton Senior Center, Norton Human

Services, and the Cupboard of Kindness food pantry. The project has an anticipated completion date of Fall 2024.



Conceptual design of the New Facility

COVID-19

FY 2021 was a year like no other as we all struggled with the reality that the global pandemic was going to last much longer than initially anticipated. The Senior Center and its Human Service Staff did much to alleviate the fears, hardships, and isolation, that Covid 19 brought to the residents of Norton. Senior Center/Human Service staff worked **on-site** throughout FY21 helping residents with unemployment, financial assistance, food insecurities, rental assistance and legal aid. We reorganized the inside of the building creating a safe space to meet with individuals and allowing us to safely help residents in need. Unfortunately, due to Covid restrictions, we were **not** allowed to hold many large in-person programs. Despite these limitations, our goals continued to be: to offer a balance of resources, programs, and activities focusing on the areas of community education; health and wellness; and recreation and socialization. We made significant adaptations on how we accomplished these goals but we always remained creative, compassionate, and effective in meeting the needs of the community.

Community Education

Getting up-to-date information to residents was extremely important during FY21. We communicated and disseminated information to residents via our bi-monthly newsletter, our social media page, periodic robo calls, the town website, Cable TV, and by fielding numerous phone

calls. The Norton Senior Center's bi-monthly newsletter is mailed out to **3,697** households reaching **7209** residents who are 60 plus in age. This fiscal year the newsletter was reformatted as a resource guide, highlighting not only the services we provide, but community resources as well.



Admin, Sosie Megerdichian, fields numerous calls assisting residents daily

Health and Wellness

Our main focus in the area of wellness was to make sure residents had what they needed to stay safe and healthy during the pandemic including facilitating vaccination appointments. Individuals who were quarantined with the virus who needed food or supplies were assisted.

We also continued our commitment to physical fitness and social connectedness.

Food Insecurity

One major identified need was in the area of food insecurity. Many senior residents were fearful to go to the market to shop and many struggled with the increases in food costs. To assist in this area, we partnered with numerous agencies to make sure Norton residents did not go hungry. We also taught numerous residents how to navigate on-line shopping sites for contactless home delivery or pick up.

- Grab and Go Meals

We partnered with Bristol Elder Services to offer senior residents the option to come to the center and pick up a healthy meal in a safe, contactless manor. Initially we offered this service twice a week but increased it to four days per week as demand increased. In FY21 we provided **4,616** Grab and Go meals!

- Bristol Elder Services – Meals on Wheels

Bristol Elder Services provided **199** residents **17,553** meals at a cost of **\$124,123.50**.

- SNAP – Supplemental Nutrition Assistance Program

The Norton COA is a SNAP outreach Partner. We work with DTA and residents of any age to apply for food assistance benefits. As a partner we have access to the DTA portal which can assist residents in uploading applications and necessary verification documents. In FY 2021 we assisted **36** residents newly apply for benefits. A total of **223** residents over the age of 65 have SNAP benefits.

- Massachusetts Council on Aging and Executive Office of Elder Affairs Field Demonstration Grant – Nutrition

The Norton Council on Aging applied for and was awarded a **\$7,000** grant to address the identified needs of food insecurity and social isolation in the senior population. With this grant funding we able to host five luncheons complete with musical entertainment. Two luncheons were served grab and go style and the other three were held outdoors under the pavilion at Everett Leonard Park and at the VFW. A total of **400** meals were served at these events. **\$2000** of this grant was earmarked for fresh fruits and vegetables. We held two outdoor farmers markets where **200** senior residents were able to get free produce.



Kalifornia Karl at a Drive-In Lunch!



Residents enjoying the Farmers Market

- USDA Food Box Distribution Program

1320 pounds of cheese and pre-cooked meats (sausage, hot dogs, chicken, taco meat) were distributed to residents in need during the summer and fall of FY21.

- United Way-Blount Soup

848 residents received an allotment of Blount Soup (Panera) during the fall and winter of FY21.

- Greater Boston Food Bank's Community Supplemental Food Program (CSFP)

The CSFP program is administered by The Federal Food and Nutrition Service in conjunction with the Greater Boston Food Bank and local Councils on Aging. The goal of this program is to improve the health of low-income elderly persons by supplementing their diets with nutritious USDA foods. **27** Norton residents participate in this program and they receive two bags of nutritionally balanced groceries monthly. The COA Director along with volunteers unload the GBFB truck and deliver the bags to identified seniors.



- Senior Farmers' Market Nutrition Program

Senior Farmers' Market Nutrition Program - The Council on Aging provided **20** low-income seniors with \$25 coupons that were exchanged for fruits, vegetables, honey, and fresh-cut herbs at local farmers' markets, roadside stands, and community supported agriculture (CSA) programs.

Covid-19 Vaccine Appointments

Navigating the on-line registration process to access a Covid-19 vaccination shot was difficult and frustrating for many of Norton's residents. The COA staff assisted many seniors navigate the MassVax portal securing vaccines appointments at Gillette Stadium and at local pharmacies. We also partnered with Norton Housing Authority. Woodland Meadows hosted a vaccine clinic and in addition to the residents, **79** senior residents in addition who do not live at 120 West Main Street were accommodated.

Fitness Programs

Exercise and wellness programs were offered throughout FY21 daily virtually via Zoom including Meditation, Tai Chi, Drums Alive, and Pfilates and Zumba. During nice weather in the Fall and Spring, classes were available outside, in-person, at Everett Leonard Park. Once the state moved into its phase four of re-opening, classes were offered in in a hybrid format in-person at the Senior Center and on Zoom. Yoga and

Line dancing were again offered in person. In FY 2021, **296** unique individuals participated in our fitness programs.

Podiatry Clinics

Dr. Eric Hendricken from Plymouth Podiatry in Taunton came to the Senior Center 6 times last year to provide podiatry services. **42** individuals came to the Senior Center bi-monthly for this service.



Safe Podiatry Appointments offered by Dr. Hendricken

Flu Clinic

24 senior residents took advantage of the Flu clinic offered by Walgreens Norton here at the Senior Center.

Durable Medical Equipment

The Council on Aging has a durable medical equipment loan program where residents can borrow wheelchairs, canes, shower seats, walkers, and commodes at no cost.

Volunteers

Volunteerism is encouraged here at the Senior Center as it fosters community, provides a sense of purpose, and brings joy. We have over 30 volunteers who gave of their time at the Center this fiscal year by helping at the front desk, teaching crafts, calling bingo, working in the kitchen, preparing taxes, and making check-in phone calls.

Recreation and Socialization

Due to the Covid restrictions placed by the state on in-person gathering we were unable to host many social events at the Senior Center. We did gather outside at Library Park for knitting and at Everett Leonard Park for Bingo and live entertainment. Painting classes were offered via zoom. Social events like Valentine's and St. Patrick's Day parties we held as a grab and go events.





Our knitting/crochet group worked throughout the pandemic making beautiful blankets that were donated to Abundant Hope, the VA hospital, and Christmas is for Kids. They also crocheted mask bands that were donated to New England Baptist Hospital.



In June 2021 we were able to re-open and began offering in person activities again including bingo, crafts, musical entertainment, cards, games and fitness programs. We also started up our Men's and Woman's monthly breakfasts and even had a trip to Pennsylvania!!

The Senior Center is also the home for Norton Human Services. The director, outreach worker, and a number of trained volunteers provide a wide variety of special services to meet the needs of Norton's seniors and the population as a whole.

Special Services

Human Services - The COA Director and the Outreach Worker are available to help **ALL residents** with social service needs including assisting with SNAP applications, housing questions, financial concerns, unemployment applications, fuel/energy assistance and information and referrals to local helping agencies. Home visits are conducted if an individual is unable to get to the Senior Center. We place great effort on helping residents with issues like mental health, food insecurity, homelessness, and physical wellbeing.

Elder Needs - Information and Referral – The Council on Aging Director and the Outreach Worker are available to consult with seniors, family members and caregivers to give information on available elder services and local resources. Home visits are available for residents who lack transportation or the physical ability to meet at the Senior Center.

SHINE (Serving the Health Insurance Needs of Everyone) – Shine counselors are available at the Senior Center, offering free health insurance information, counseling, and assistance to residents with Medicare. 394 residents met with the COA Director, Outreach Worker, or a certified SHINE counselor at the Norton Senior Center this past year.

Massachusetts District Attorney's Office Gas Grant - The Council on Aging was awarded a **\$7000** Gas grant from the Massachusetts Districts Attorney's office. In FY21 we helped **7** households with **\$2,710** worth of gas assistance.

Self Help Fuel Assistance – Fuel assistance applications are processed by the COA/Human Service Director at the Senior Center from November 1st– April 30th. We processed **125** fuel assistance applications in FY21.

Norton Energy Fund - This fund is managed by the COA/Human Service Director in partnership with the town Nurse, the town's Veteran's Officer, and the St. Mary's St. Vincent de Paul Society. Through a grant from Bluestone Bank combined with generous donations from Norton residents, the Norton Energy Fund was able to assist **16** households with emergency fuel totaling **\$4733** during the 2021 fiscal year.

Salvation Army/Good Neighbor Energy Fund - The COA/Human Service Director is a trained voucher writer for the Salvation Army. **3** Norton Families were assisted with emergency expenses totaling **\$688** through this funding source this fiscal year for utility assistance.

St. Vincent De Paul Society (SVDP) - The COA/Human Service Director works closely with the St. Vincent de Paul Society of St. Mary's Church in Norton to meet the needs of individuals and families struggling in our community. Referrals are made to St. Vincent de Paul for assistance with rent, utilities, prescriptions, food, furniture, and other emergency needs. In the last fiscal year, the COA/Human Service Director collaborated on **99** emergency human service cases.

It Takes a Community (ITAC) - The COA/Human Service Director worked closely with ITAC to provide emergency assistance to Norton families in need.

AARP Tax Assistance –Tax-Aide volunteers, through AARP (American Association of Retired Persons), provide free personal state and federal income tax preparation assistance to older and low-to-moderate-income taxpayers. Volunteers, who are trained in cooperation with the IRS, were available at the Norton Senior Center from February 1st through April 18th. This past year **136** residents took advantage of this service.

American Credit Counseling - Certified Personal Finance Counselors meet one on one with residents with low income periodically, and as needed, to discuss individual budgeting, future financial planning, and money management.



AARP Tax volunteer safely assists Norton's seniors!

GATRA Transportation

Dial-A-Ride is curb-to-curb transportation for residents who are aged 60 or older or who meet ADA requirements. Ten-ride passes are available for purchase at the Senior Center and ride reservations are made through GATRA. **99** Norton residents utilized dial-a-ride services this past year.

Med Wheels is a shared, long-distance transportation program funded through United Way of Greater Attleboro/Taunton for Norton seniors and individuals with disabilities. Reservations are coordinated through GATRA. **44** Norton residents used Med Wheels trips for long-distance medical appointments.

HELP Grant – GATRA offered free rides to vaccine appointments and for other COVID-19 related essential transportation needs. **Four** Residents used HELP for emergency transportation needs.

Community Access to Rides (CAR) - Norton Human Services / Council on Aging continued working in collaboration with the Attleboro YMCA and a variety of local human service agencies to provide emergency transportation via Uber when public transportation was unavailable. In fiscal year 2021 the CAR Program provided Norton residents **50** emergency rides worth **\$1372.79**. Emergency rides were provided for a variety of reasons including medical appointments, mental health counseling, court appearances, child care needs, and job interviews. Fundraising and grant writing continue to support this much needed service.

Meals on Wheels - Meals on Wheels is delivered to homebound seniors through Bristol Elder Services. **This fiscal year 199 residents received a total of 17,553 meals.**

Holiday Meals for Veteran's, Seniors, and Families – The Norton Council on Aging/Human Services with community support from the United Way, Norton Veterans Officer, St. Mary's Society of St. Vincent de Paul, MC cleaning company, Norton House of Pizza, and generous individual donors, we were able to provide **63 Thanksgiving Baskets** to Norton residents in need!! With additional support from Home Plate Norton and Wingate Residence, Senior Center Staff and volunteers successfully delivered **50 cooked Thanksgiving meals** to Norton seniors and veterans.



A special thank you to all the individuals, groups, and businesses that made the Christmas holiday season a bit brighter for Norton Families and Senior Residents. we would especially like to acknowledge Boy Scout Troop 12, Norton House of Pizza, Success! Real Estate, Home Plate, Norton Police Department, Norton Veteran's Department, Society of St. Vincent de Paul, Norton High School, Home Instead Senior Care, Bluestone Bank and Santa and his elves!! Through community support we delivered **50 Christmas dinners and gift bags** to isolated Seniors and Veterans and provided a bounty **of gifts to 125 Norton Children!!**



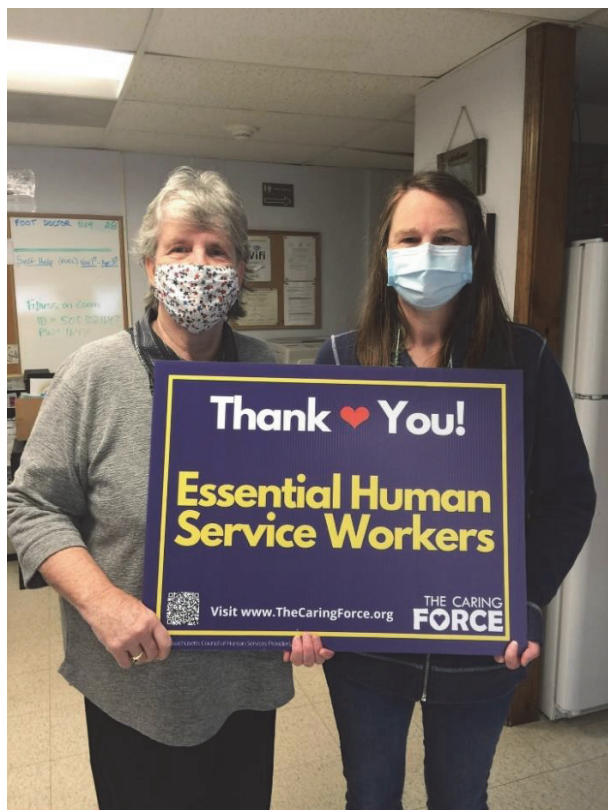
Scouts sharing some holiday cheer!!

On behalf of the senior residents of the Town of Norton, I would like to express my sincere gratitude to all the people, businesses, and organizations who have contributed to the success of the Norton Council on Aging and Department of Human Services especially during these difficult times. I especially would like to thank the COA Board, the Friends of the Norton Senior Center, and the numerous Senior Center Volunteers.

Respectfully Submitted,

Elizabeth J. Taylor Rossi

Director Human Services / Council on Aging



Council on Aging FY 2021 Board Members

Mary Ann Dempsey, Chairperson
 Kathy Eno, Treasurer
 Joan DeCosta
 Judith Leroux
 Carol McLaughlin
 Paul Wannamaker

Natalie Lima, Vice Chairperson
 Sharyn Stedman, Secretary
 Robyn Lovering
 Ruth Schneider
 Patricia Zwicker

Norton Senior Center
 55 West Main Street
 Office: 508-285-0235
 Email - coa@nortonmaus.com

Operating Hours
 Mon-Fri 9:00-3:30
 Fax: 508-285-4227



<https://www.facebook.com/nortonseniorcenter/>

NORTON HOUSING AUTHORITY

NORTON HOUSING AUTHORITY

120 WEST MAIN STREET

NORTON, MA 02766

PHONE: 508-285-3929; FAX: 508-285-5073

WEBSITE: www.nortonhousing.org

Mission Statement: The mission of the Norton Housing Authority is to build the community one person at a time. As a provider of state-aided low-income public housing in the area, we offer vital support to Norton residents, as well as other low-income persons from surrounding communities. We understand the importance of dignified assistance as a means of improving the livelihood of an entire community.

The majority of residents in state-aided housing are elders. Providing supportive services to the elder population in our housing portfolio has allowed a significant number to age in place within the community they love. Norton Housing Authority recognizes the importance of residents' needs, including access to outreach programs, special accommodations and other community services. By investing in a sense of community, we strive to empower those who have experienced setbacks.

Norton Housing Authority has a total of 144 state-aided public housing units. Our elderly/handicap development has 130 units and features contemporary-style two-story buildings. Our family development has 14 units and features townhouse-style duplex buildings. Our in-house maintenance staff keeps all systems operating efficiently, makes repairs in a timely fashion, and maintains the grounds beautifully.

About Public Housing: There are 242 local housing authorities in Massachusetts. Public housing developments are apartments that are subsidized by the state and managed by local housing authorities. To find out what is available in each town, call your local housing authority. You can also get a listing of all Massachusetts Housing Authorities by visiting our website.

Eligibility: To be eligible to live in state public housing, a household must typically earn no more than 80 percent of the area median income, which fluctuates annually. This information can be found by visiting: www.huduser.gov – select the “DATA SETS” tab along the top ribbon; scroll down to “INCOME LIMITS” and follow the prompts to find the income limits in your area. Please note, income guidelines vary from year to year and region to region. Visit the Housing and Urban Development website to find the income guidelines in your area. To live in state-assisted elderly public housing, you must be at least 60 years old. If you are a person with a disability, you must meet certain criteria to be eligible for state-aided public housing for disabled persons.

Rent: The rent a public housing tenant pays is based on household income and whether the cost of utilities (electricity, heat, etc.) are included. Following are the rent calculation amounts for Norton:

- Tenants residing in elderly/handicapped public housing pay 30% of gross income and do not pay for any utilities;
- Tenants residing at our "off-site" housing (705 Program) pay 27% of gross income and pay for all utilities.

Public Housing Preferences: The following are among the persons given preference for public housing units over other applicants:

- Persons who are homeless due to natural disasters
- Persons who are homeless due to public action
- Persons with emergency needs (such as domestic violence victims, persons with medical emergencies, or homeless persons facing an immediate threat to their health and safety.
- Preferences are given to veterans and local residents. For more details, consult a local housing authority.

How to Apply for State-Aided Public Housing: The application process has changed significantly. To apply for public housing, you can log in online to our CHAMP portal at:

<https://publichousingapplication.ocd.state.ma.us>

You'll be prompted to create an account and begin the process of applying for housing. Through this portal, applicants can select more than one housing authority, review their application, and update information as necessary.

Traditional paper applications are still available in our office and on our website, along with the link to the CHAMP portal at:

<https://www.mass.gov/applyforpublichousing>

Depending upon submission, your application will be date & time stamped. It takes approximately two (2) weeks to process each paper application in CHAMP. Once processed, you will receive a unique Applicant Identification Number and confirmation of application letter, by mail. Your name is then placed on the waiting list for whichever housing authorities you have selected in CHAMP or applied to with a traditional paper application. Waiting lists for public housing tend to be long. When your name reaches the top of the list, you will be contacted by the responding housing authority by mail. Therefore, it is extremely important that you notify the housing authority if you change your address while you are on a waiting list.

For more information regarding Public Housing, please consult with a local housing authority or refer to the Department of Housing and Community Development (DHCD) website.

NORTON HOUSING AUTHORITY

Board of Commissioners

Robert S. Salvo, Sr., Chairman
Paul Ruozzi, Board Member
Charles Francis Reynolds III, Board Member
James Dinsel, Town appointed Board Member
Ralph Stefanelli – Governor's Appointee

Administrative Staff

Melissa Saulsby, Executive Director
Lori Castro, Housing Coordinator
Susan Roy, Resident Coordinator

PLANNING BOARD

The Planning Board is a seven-member elected Board responsible for review and approval of Site Plans, Special Permits and Subdivisions under M.G.L. Chapter 40A (the Zoning Act) and the Subdivision Control Act. In addition, the Planning Board develops Zoning Bylaw Articles, Subdivision Regulations and Zoning changes and provides a recommendation of proposed changes to Town Meeting for adoption. The Planning Board is also charged with the task of updating the Town of Norton's Master Plan and adopting local policies to meet State mandates.

The Norton Planning Board typically meets every two weeks on Tuesdays at 7:15 PM in the Town Hall at 70 East Main Street. As the impacts of COVID-19 hit Massachusetts continued into July and beyond, the Planning Board continued meeting remotely starting via ZOOM videoconferencing.

Planning Board members in Fiscal Year 2021 were:

<u>Member</u>	<u>Term Expires</u>
Timothy Griffin, Chair	2023
Julie Oakley, Vice Chair	2022
Scott Bichan, Clerk	2022
Steven Hornsby	2023
Kevin O'Neil	2022
Allen Bouley	2024
Wayne Graf	2023

Two members, Joseph Fernandes and Oren Sigal, saw their terms expire. Both members provided valuable insights during their tenure. Special attention is called to Mr. Fernandes who served on the Planning Board since 2006!

Paul DiGiuseppe the Director of Planning & Economic Development, and Nicole Salvo, the Planning/Zoning Secretary and Recording Secretary continued to support the Planning Board. Ms. Salvo left her position in May 2021.

Contact the Planning Board at (508) 285-0278, or visit the Planning Board webpage for application information at [http://www.nortonma.org/planning-board.](http://www.nortonma.org/planning-board) The website, [https://www.nortonma.org/planning-board/pages/participate-remotely-planning-board-meetings,](https://www.nortonma.org/planning-board/pages/participate-remotely-planning-board-meetings) provides the public with materials provided to the Planning Board at their public meetings as well as the ZOOM address to participate in the meeting. Additionally, applications for all Planning Board permits are now filed digitally by going to [https://permiteyes.us/norton/loginuser.php.](https://permiteyes.us/norton/loginuser.php)

The Planning Board issued the following decisions in FY21:

Special Permits/Site Plans:	7
Site Plans:	4
Site Plan Modifications:	0
Approval Not Required (ANR):	10
Definitive Subdivisions:	0
Preliminary Subdivision:	1

Highlights of approved projects include:

- Approval of a Special Permit and Site Plan for Norton's first marijuana retail store at 242 Mansfield Avenue.
- Approval of a Special Permit and Site Plan for 38 residential units, 4 of which will be affordable units.
- Approval of a Special Permit and Site Plan for a Cumberland Farms gas station and convenience store at 60 W. Main Street.
- Approval of a Special Permit for a billboard at 176 South Washington Street.
- Approved a modification to a Site Plan at 227 East Main Street to allow for additional parking for Pitney Bowes.
- Approved a Site Plan for a waste management facility at 186 S. Washington Street.

Town Meeting:

The articles below were originally scheduled for the Annual Spring Town Meeting but were continued to a Special Town Meeting on October 17, 2020, due to COVID-19. For the Special Town Meeting on October 17, 2020, the Planning Board prepared the following Zoning Article.

- Articles 4 and 5: Proposal to amend Norton Zoning Bylaws, Chapter 175 of the General Code, to create a new zoning district called Village Center Core and apply this new zoning district to properties within the Village Center. The purpose of these articles is to create a vibrant Village Center.
- Both articles were approved as declared by the Moderator.

The Planning Board meet on May 5, 2020, May 19, 2020 and May 26, 2020, and took the following action on the submitted articles:

- Article 4 (creation of Village Center Core zoning district): Voted 7-0 to recommend the language as printed in the Town Meeting Warrant.
- Article 5 (placement of Village Center Core zoning district on the zoning map): Voted 7-0 to recommend the language as printed in the Town Meeting Warrant
- Article 6 (revisions to the marijuana zoning bylaw): Voted 7-0 to recommend the language as printed in the Town Meeting Warrant.
- Article 7 (placement of the marijuana overlay district on the zoning map): Voted 7-0 to recommend the language as printed in the Town Meeting Warrant

An update to the Town's Master Plan began in FY 2020 and nearing completion in FY 2021. For information, please go to <https://srpedd.org/comprehensive-planning/community-master-plans/norton-master-plan/>

ZONING BOARD OF APPEALS

The purpose of the Zoning Board of Appeals is to grant, upon appeal, a variance to the Zoning By-Laws where, owing to special conditions affecting the land, a literal enforcement of the Zoning By-Law would involve substantial hardship and where the relief would not substantially derogate from the intent and purpose of the Zoning By-Law. The Zoning Board of Appeals is a five-member Board with three members and two alternate members appointed by the Select Board.

The Zoning Board of Appeals typically meets once a month on Wednesday's at 7:00pm in the Town Hall at 70 East Main Street. Due to the impacts of COVID-19, the Zoning Board of Appeals continued meeting remotely via ZOOM videoconferencing. During Fiscal Year 2021:

Total cases heard:	24
Granted:	18
Denials:	3
Withdrawals	3

The Board has been consistent in its decision-making process throughout the year. The Zoning Board of Appeals has reviewed projects for numerous variances for dimension relief and appeals of building inspector decisions.

The Zoning Board of Appeal members for Fiscal Year 2021 were:

<u>Member</u>	<u>Term Expires</u>
Thomas R. Noel, Chairman	2021
Jim Tenore, Member	2023
David Wrenn, Member	2022
Lukasz Wasiak, Alternate Member	2023
Vacancy, Alternate Member	

It is noteworthy that Mr. Noel has served on the Board continuously since 2000, a span of 21 years! During the year, Mr. Wasiak re-joined the Board for a three-year term. Allen Bouley left the Board to become a Planning Board member in April 2021. Any resident interested in filling the vacancy is requested to send a letter of introduction and a statement of qualifications to the Select Board's Office, 70 East Main Street, Norton, MA 02766-2130.

Paul DiGiuseppe the Director of Planning & Economic Development, and Nicole Salvo, the Planning/Zoning Secretary and Recording Secretary continued to support the Zoning Board of Appeals. Ms. Salvo left her position in May 2021.

Contact the Zoning Board of Appeals at: (508) 285-0278 or visit the Zoning Board of Appeals webpage for application information at: [**https://www.nortonma.org/zoning-board-appeals**](https://www.nortonma.org/zoning-board-appeals). The website, [**https://www.nortonma.org/zoning-board-appeals/pages/participate-remotely-zoning-board-meetings**](https://www.nortonma.org/zoning-board-appeals/pages/participate-remotely-zoning-board-meetings), provides the public with materials provided to the Zoning Board of Appeals at their public meetings as well as the ZOOM address to participate in the meeting.

SOUTHEASTERN REGIONAL PLANNING AND ECONOMIC DEVELOPMENT DISTRICT

2021 YEAR-END REPORT FROM THE COMMISSIONERS OF THE SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT (SRPEDD)

The Town of Norton is a member of the Southeastern Regional Planning and Economic Development District. Originally founded in 1956, SRPEDD (pronounced “sir-ped”), is one of 13 regional planning agencies (RPAs) across the state and one of approximately 550 across the country.

SRPEDD serves 4 cities and 23 towns in southeastern Massachusetts. Through our work, we address common issues facing the region, including economic development, growth and land use, safe and efficient transportation, environmental stewardship, municipal partnerships, community development and affordable housing, and general planning. A Commission of local mayors, selectmen, planning board members, and at-large members govern SRPEDD. Federal and state grants, local assessments, and local contracts fund our activities. In 2021, the Town of Norton paid \$3,653.96 to SRPEDD, based upon an assessment of 19.200 cents per capita. SRPEDD’s annual budget in 2021 was \$3,703,841.

SRPEDD also serves as the region’s staff for the Southeastern Massachusetts Metropolitan Planning Organization (SMMPO) and the regional Economic Development District (EDD) with the U.S. Economic Development Administration (EDA). In both roles, SRPEDD works with numerous partners to program tens of millions of dollars to directly invest in our region’s infrastructure and community development.

Please visit SRPEDD's recently updated agency website at www.srpedd.org to review our work, read our 2021 Annual Report, and tour new projects, including: our Drone Program and Virtual Building Tours; our Regional Housing Services Office (RHSO) feasibility study; our watershed and resilience planning work program; our Complete Streets and Multi-Use Path transportation projects; and various municipal projects, such as Redevelopment Studies and Community Master Plans. Our website also includes departmental web pages, a calendar of events, and recent news.

Please do not hesitate to contact us with any questions, concerns, or project ideas.

Local citizens/officials representing Norton in SRPEDD activities:

Sandra Ollerhead and Allen Bouley on the SRPEDD Commission.

Keith Silver and Paul DiGiuseppe on the Joint Transportation Planning Group (JTPG).

In 2021, SRPEDD provided technical assistance to Norton in the following areas; please note that funding sources are indicated in parentheses:

Project Name	Funding Source(s)	More Information
Bicycle Committee Technical Assistance	MassDOT	-
Green Communities Program Assistance	DOER	-
Master Plan	DLTA, CCC, local	https://srpedd.org/comprehensive-planning/community-master-plans/norton-master-plan/
Waterbody Access Master Plan	TRSC	https://srpedd.org/comprehensive-planning/environment/open-space-planning/norton-water-access-master-plan/
Traffic Counts – Bay Road at Easton Town Line and Reservoir Street North of Mansfield Avenue	MassDOT	-

Highlights from SRPEDD’s general 2021 Work Program include the following:

Project Name	Funding Source(s)	More Information
Assawompset Ponds Flood Management Program	DER	https://srpedd.org/comprehensive-planning/environment/watershed-planning/assawompset-ponds-complex-and-nemasket-river-watershed-planning/
Bus Stop Inventory Update	MassDOT	-
CARES Act/COVID-19 U.S. EDA Technical Assistance	SRPEDD, U.S. EDA	https://srpedd.org/announcement/srpedd-us-eda-cares-act/
Comprehensive Planning Technical Assistance	DLTA, MA, CCC, Local	https://srpedd.org/comprehensive-planning/technical-assistance/
Cranberry Bog Restoration Program Technical Assistance	DER	-

Project Name	Funding Source(s)	More Information
Database of Signalized Intersections	FHWA, MassDOT	https://srpedd.org/transportation/transportation-infrastructure/signalized-intersection-database/
Drone Program	-	https://srpedd.org/comprehensive-planning/drone-program/
FEMA Flood Map Bylaw Update	SRPEDD	-
FFY20 Homeland Security Program and Project Management	EOPSS	https://srpedd.org/homeland-security/
Flood Hazard Inundation Program	MassDOT	-
Freight Action Plan	MassDOT	https://srpedd.org/freight-action-plan/
GATRA Technical Assistance	GATRA	https://srpedd.org/transportation/public-transit/
Geographic Information System (GIS) Mapping Program	-	-
Green Communities – Annual Reports and Competitive and Designation Grant Applications	DOER	-

Project Name	Funding Source(s)	More Information
Justice, Equity, and Community Development (JECD) Initiative	DLTA	https://srpedd.org/justice-equity-and-community-development/
Mass. Assn. Of Regional Planning Commissions (MARPA)	RPA's	-
Old Rochester Regional High School Active Shooter Response Job-Aid Tool	DLTA	-
Partner with National Estuary Programs	-	-
Pavement Management Program	FHWA, MassDOT	https://srpedd.org/transportation/transportation-infrastructure/#pavement-management
Public Education & Stewardship Opportunities with TRSC	-	http://tauntonriver.org/homepage_lay.htm
Regional Bicycle Plan	FHWA, MassDOT	https://srpedd.org/transportation/bicycle-and-pedestrian-networks/regional-bicycle-plan/
Regional Bus Stop Capital Investment Plan	GATRA, SRTA	https://srpedd.org/transportation/public-transit/

Project Name	Funding Source(s)	More Information
Regional Housing Services Office Feasibility Study	DLTA	https://srpedd.org/comprehensive-planning/housing/regional-housing-services-office/
Resilient Taunton Watershed Network (RTWN)	Several sources	https://srpedd.org/comprehensive-planning/environment/watershed-planning/resilient-taunton-watershed-network-rtwn/
RTP Continuous Public Outreach	MassDOT	https://srpedd.org/transportation/regional-transportation-planning/regional-transportation-plan-rtp/
Rural Policy Advisory Council	DLTA, sister RPAs	https://www.mass.gov/service-details/rural-policy-advisory-commission-rpac
South Coast Administrators Committee	SRPEDD	-
South Coast Bikeway Planning Phase 2	Local, MassDOT	https://srpedd.org/transportation/bicycle-and-pedestrian-networks/scba-feasibility-study/
Southeast Regional Homeland Security Council (SRAC)	DHS	https://srpedd.org/homeland-security/
Southeastern Massachusetts Data Center	-	https://srpedd.org/data-center/

Project Name	Funding Source(s)	More Information
SRPEDD Regional Resilience Plan (SRRP)	DLTA, U.S. EDA, and CCC	
SRTA Public Hearing Assistance	SRTA	https://srpedd.org/transportation/public-transit/
Taunton River Trail	MassDOT	-
Taunton Watershed Pilot Project	SNEP, Mass-Audubon	https://srpedd.org/comprehensive-planning/environment/watershed-planning/#ongoing-watershed-projects
Technical and Administrative Support to the Taunton River Stewardship Council (TRSC)	-	http://tauntonriver.org/homepage_lay.htm
Technical Assistance Planning and GIS	GATRA	https://srpedd.org/transportation/public-transit/
Technical Assistance Planning and GIS	SRTA	https://srpedd.org/transportation/public-transit/
Traffic Counting and Turning Movement Counts Program	MassDOT	https://srpedd.org/transportation/transportation-infrastructure/traffic-counting/

Project Name	Funding Source(s)	More Information
Trails Mapping (Off Road)	MassDOT	https://srpedd.org/transportation/bicycle-and-pedestrian-networks/regional-trails-mapping-project/
Transit Signal Prioritization Study	MassDOT	https://srpedd.org/transportation/public-transit/
Transportation Improvement Program (TIP)	FHWA, FTA	https://srpedd.org/transportation/regional-transportation-planning/transportation-improvement-program-tip/



SOUTHEASTERN REGIONAL SERVICES GROUP

Moira Rouse, Regional Administrator

Procurement and other services are provided to the Town of Norton by the Southeastern Regional Services Group (SERSG) and have been since the organization's inception in 1993. Annual dues of \$4,100 support one Regional Administrator, who serves twenty-five towns and cities; the last dues increase was 2012. The Town saves this amount by devoting less skilled-staff time to common procurements and document preparation. SERSG contract prices are generally lower than state contracts and require less time to use.

Norton used SERSG contracts for many purchases, had access to subsidized trainings, and participated in six bids between July 1, 2020 and June 30, 2021 to secure vendor contracts. Those contracts were for DPW Services, Drug and Alcohol Testing Services, Office Supplies, Paper, DPW Supplies, and Water and Sewer Treatment Chemicals.

- DPW Service bids were received in November and resulting contracts took effect in February 2021. These contracts were for 7 services with an estimated value of \$163,795. The Town also renewed service contracts with an estimated value of \$1.29 Million.
- Drug and Alcohol Testing Services were secured in October. This federally-required service is now secured with a three-year contract that took effect on 1/1/21.
- A new two-year Office Supply contract now provides a 57.8% discount off list price (for non-excluded items using a standard wholesaler's catalog), with ink and toner cartridges discounted by 32.8%. Norton spent \$17,402 on office supplies in fiscal year 2021, while saving \$23,522 off list price.

- The Town and schools pay competitive fixed prices for Paper using a SERSG contract, which provides 15 distinct items with both recycled and non-recycled options. By the end of this period, Norton had spent \$19,489 under this contract.
- In spring 2021, contracts were secured for 22 DPW Supply items, and 3 Water/Sewer Chemicals. The estimated value of these combined supply contracts is \$724,306.
- Norton saves using SERSG contracts instead of state contracts even for common purchases like fuel. This is because per gallon prices for gas and diesel fuel are \$0.07 and \$0.05 lower than the state contract prices respectively. Savings off state contract prices for these two items alone is \$8,450.
- SERSG applied for a MassDEP grant on behalf of all members in November 2020. Unfortunately, no award was received.



NORTON CABLE ACCESS

This year was a great year for Norton Cable Access! We continue to form strong partnerships with the community, innovate new technologies to expand user access, and be an abundant resource of professional and educational enrichment for the citizens of Norton! Every day we are proud to assist local individuals and non-profits to amplify and expand awareness of their important work to their constituents.

Our state of the art 3,000 sq. ft. production facility hosts local events, municipal meetings, seminars, blood drives, and other organizational meetings 7 days a week! This has made the Norton Media Center a go-to hub for groups who may lack a central and convenient location with the space and ease of accessibility that our center offers at no cost!

We are currently working on a study to determine the feasibility of becoming a Norton-based community wireless internet service provider. To this end we have installed our first wireless test node. We are now working with pilot businesses to test the quality of our internet service in the hopes of soon expanding and scaling this resource to a larger group of residents in town. This will serve to provide a lower cost resource for home or business broadband data to the community.

We have been an invaluable resource for local high school students seeking to get involved in broadcast television and media via our weekly video production class. We have taught hands-on workshops on everything from non-linear editing to color grading, compositing, and multi-camera studio directing.

We have worked hard to ensure that all town meetings throughout the year have been covered and offered live on our broadcast channels and additionally posted online on our Youtube channel, which currently offers thousands of hours of locally originated content.

Our Community Bulletin Board broadcasts user-submitted community announcements 24/7 on our three Comcast channels. In 2021 we created and broadcast over 1,200 professionally designed and published postings from our award-winning graphic designer.

We continue our tradition of philanthropy with \$19,716 in community grant funding awarded to fund community initiatives in technology for several local organizations. These include the Norton Historical Society, Norton Middle School, 1st and 10, NPD, and the Conservation Commission.

Be sure to check out our website at **www.nortonmediacenter.org** to view over 1,480 videos of the events and happenings of your friends and neighbors today!

We encourage everyone to get involved at Norton Media Center and learn how we can assist you with facilities reservation, training opportunities, event coverage, grant applications, and helping you to showcase your local group or non-profit in 2021!

Respectfully Submitted,

Jason Benjamin
Executive Director
Norton Cable Access

WATER & SEWER DEPARTMENT

The Board of Water and Sewer Commissioners would like to express our appreciation to all of our professionals working in our Water Distribution, Water Treatment and Wastewater divisions, as well as our office personnel, they all work extremely hard. Our licensed professional operators work and respond 24/7 365 days a year to monitor, maintain, and provide the water and wastewater services.

The Massachusetts Department of Environmental Protection has very strict training guidelines governing operator certifications, and because we have a medium sized system, our operators are required to cross train in both water and wastewater. Norton's Operators are highly trained professionals and we are proud to have them as part of our team.

The Norton Water Department was the recipient of an award for "Outstanding Performance and Achievement" from Mass DEP for 2020.

WATER

Upgrades and expansion of the distribution system include:

- **Replacement Wells - Wells 5 & 6:** We are currently in the process of replacing two of our largest drinking water sources. After a lengthy investigation, we chose two new locations based on yield and water quality. At those sites we have drilled two new wells.

Replacement well 5A will replace our existing well 5 which was built in 1972. Replacement well 6A will replace well 6 which was built in 1994. Both of the existing wells have reached a point where cleaning and maintaining them is no longer practical or possible. As they aged, the water yields from both have also diminished significantly. Because of our lengthy site investigations, we were able to find suitable locations with yields and water quality close or better than the way they were when each location was new. The

increased available capacity will allow more water to be pumped to the water treatment facility and will allow us to rely less on the other non-filtered water sources.

- **East Main Water System Upgrade:** As part of the Mass DOT project the state selected contractor will be performing water distribution system upgrades.

The contractor will be transferring all water services, fire sprinkler connections, and fire hydrant laterals to the larger water main. There will be new fire hydrants and additional fire hydrants installed along with new inline water gate valves to be installed as part of this upgrade. These upgrades will improve both the fire protection and distribution system flushing. The project had an anticipated start date of Spring 2020. There have been delays with the start of this project.

SEWER

- **West Main Street Sewerage Infrastructure Improvements:**

The work on West Main St. has been completed, this includes the milling, paving and line striping of the road surface to meet Mass DOT specs. The Superintendent and the Board of Water & Sewer Commissioners chose to mill and pave the majority of the projects length curb to curb to provide the best possible surface for many years to come while remaining within the appropriation amount.

- **Cobb Street Sewerage Pumping Station:** This Station is set for multiple upgrades. Due to the amount of work needed at this location, work will come in stages. The building and wet well assessments have been completed. This includes the cost and average life of equipment in these corrosive and harsh environments. The first stage will be electrical and will include ventilation/filtration and a generator replacement. This project is currently out to bid.

Month	Meters	Hydrant Repair/ Replace	Service/ Main Breaks	Curb Box Repairs	Main Install	Freeze Ups
21-Jan	3 installed	3 replaced	1 leak	1 curb box repaired	0	0
21-Feb	6 installed	0 repair/replace	0 leaks	0	0	0
21-Mar	44 installed	2 replaced	0 leaks	0	0	0
21-Apr	15 installed	2 replaced	0 leaks	0	0	0
21-May	16 installed	2 replaced	2 service leaks	0	0	0
21-Jun	36 installed	1 replaced	1 main break	0	0	0
20-Jul	5 installed	0 replaced	0 leaks	0	0	0
20-Aug	2 installed	3 replaced 1 installed	0 leaks	2 curb boxes repaired	0	0
20-Sep	16 installed	5 replaced	5 services repaired	0	0	0
20-Oct	6 meters installed	1 installed 3 replaced	1 service replaced	1 Gate Box Repaired/ 1 curb box repaired	0	0
20-Nov	11 meters installed	3 replaced	0 leaks	0	0	0
20-Dec	26 meters installed	0 installed	0 leaks	0	0	0
		7 new hydrants added to system				
TOTALS	201	26	7 Service Repairs/ 1 Main Breaks	5		0

RECREATION DEPARTMENT

On behalf of the Norton Recreation Department, I am pleased to present the following annual report for Fiscal Year 2021.

The Recreation Commission

The Norton Parks & Recreation Department is governed by the Norton Recreation Commission, a volunteer board with four alternate members appointed by the Select Board. The commission is responsible for organizing community events and running numerous programs throughout the year. The Recreation Commission meets quarterly.

Recreation Commission Members in Fiscal Year 2021

Melanie Towle (staff)
Steven Lucas
Robert S. Salvo, Sr.
Christine Deveau
Paige Pennypacker
Bryan Faria
Carol Zwicker

Recreation Commission Mission Statement

The mission of the Norton Parks & Recreation Department is to enhance the quality of life of residents by providing well-maintained parks and public places as well as offering events that educate, entertain, and promote overall well-being. We seek to strengthen the bonds of community and create opportunities for renewal, growth, and enrichment.

Services & Events

Everett Leonard Park welcomed many visitors and issued summer membership passes throughout the summer of 2021. Various private rentals were hosted at Everett Leonard Park from opening weekend through Labor Day.

- Summer Concert Series July 6th – August 13, 2021: The Summer Concert Series was hosted at Everett Leonard Park to bring families together to enjoy out fabulous local musicians. Thanks in part to a grant from the Norton Cultural Council, the event was made possible for the community.

- Ice Cream in the Park Tuesday August 3, 2021: The community enjoyed delicious ice cream provided by New England Ice Cream at Everett Leonard Park followed by a kickball game.
- Chartley Halloween Parade October 31, 2021: Families lined the street for the two-mile stretch from the Norton/Attleboro town line on Route 123 all the way to St. Mary's Church. The parade drew a wonderful crowd to cheer on the floats of local businesses!
- Festival of Lights Sunday December 5, 2021 – Coordinated by the Norton Lions Club with support from Norton Parks and Recreation Department, the Festival of Lights took place on the Town Common. Residents enjoyed music, refreshments, crafts, and dance performances to guide residents into the holiday spirit.

Park Facilities

The Burchill Fields on Plain Street and *Lions Field* on Dean Street are maintained and used by Norton Youth Baseball/Softball.

Everett Leonard Park is a family-oriented park located on Parker Street. The largest of Norton's parks, this facility has a playground, basketball court, volleyball area, baseball field, a pavilion with restrooms, snack bar, and kitchen. This is also home to the town pool which is typically open late May through early September.

Tricentennial Garden is located on West Main Street. Tricentennial Garden is a serene, cloistered space ideal for relaxing and enjoying nature's beauty.

The Norton Community Playground is also located on West Main Street adjacent to Tricentennial. This park is a fully enclosed area with swings and playground equipment. It is the perfect playground for busy toddlers.

Support and Appreciation

Norton Parks & Recreation department relies heavily on volunteers who donate their time to help foster community and make our wonderful events happen.

Moving forward, we are excited to welcome more volunteers and host many events for the community.

VETERANS' BENEFITS & SERVICES

“To care for him who shall have borne the battle and for his widow and his orphan.” ~ Abraham Lincoln

Vision Statement

Advocate for Norton veterans, dependents and widows; providing access to every federal, state and local service & benefit to which they are entitled, and ensure the interests of the town are protected so that reimbursement is collected from the state.

Mission Statement

Provide veterans access and referral to education, training and employment services. Help veterans with service record concerns. Provide direct service to veterans by answering questions and recommending resources. Meet with, advise, guide & counsel veterans, widows and their dependents. Assist eligible veterans in applying for state wartime bonuses and annuities. Guide and assist veterans with disability claims to the Department of Veterans Affairs. Administer Massachusetts General Law Chapter 115 financial assistance and emergency financial aid to eligible veterans, dependents and widows. Additionally, facilitate a mutual support group to address the unique need for community reintegration after service in the armed forces.

Year in Review

2021 Fiscal Year Statistics

Ch.115 benefit expenditures	\$173,935
Ch.115 state reimbursement	\$130,548
Ch.115 benefit recipients	31

*Note – Includes partial year recipients

The Veterans' Office is once again very thankful for the continuous community support that was received throughout the year. The continued presence of COVID made for a challenging year, but we were able to stay just ahead of it with help from so many like, Norton Emergency Management Agency! VA Federal claims continued to be filed with many local veterans/widows receiving favorable decisions. Chapter 115 applications were completed and sent in for decision without unnecessary delays even though Department of Veterans' Services Office in Boston worked totally remotely. Numerous Korean Peace Medals were applied for and received from the Korean Embassy (applications for these medals are still available). Holiday meals for Thanksgiving and Christmas were delivered by volunteers to many of our housebound veterans/widows who were very appreciative of such a delicious meal prepared by Home Plate in Norton. VA Boston Health Care and their various campuses continue to provide COVID vaccines to **all** veterans, caregivers and their spouses. Many Norton veterans and their families continued to receive food relief from Military Support Foundation ~ Food4Vets program at Gillette Stadium as well as the many food donations made available from our Senior Center. The Veterans' Office in a joint effort with the Norton Police Department participated in Coats4Vets another program offered by the Military Support Foundation. These coats are available to all in need of a warm winter jacket. Notification of this program was shared on social media to include the Veterans Home Page on the Town website.

Veterans Crisis Line

Do you know about the Veterans Crisis Line? It's there for you 24/7. The Crisis Line is there to help Veterans and their families. If you or someone you know needs help, take the first step and call 1-800-273-8255 press option 1. The Crisis Line also has confidential chat at **VeteransCrisisLine.net** or text to 838255.

Massachusetts is the only state in the country that offers a state benefit that helps veterans or widows of a veteran in financial need called, Massachusetts General Law Chapter 115.

Chapter 115 is designed primarily to be transitional in concept; helping veterans integrate back into training, education, work and from significant setbacks such as service-connected disabilities or lack of work resulting in unemployment. Chapter 115 can provide medical expense reimbursements for those eligible veterans and widows of veterans. Often those on a fixed income fall behind on health care premiums because of limited monthly income ~ Chapter 115 could help avoid a lapse in coverage. **To learn if you or someone you know meets the financial guidelines for Chapter 115 schedule an appointment with the Towns Veterans' Services Officer.** This benefit is here to help!

Welcome Home Bonus

It is never too late to apply for your Welcome Home Bonus! This is tax free money that can help as you transition back into civilian life:

<https://www.mass.gov/how-to/apply-for-a-welcome-home-veterans-bonus>

Please contact the Veterans' Office if you have any questions while completing the on-line application.

Emergency Transportation

The Veterans' Office is a member of Community Access Rides (C.A.R.), an UBER program that helps with emergency rides when there are no other transportation options. This program has proven to be a great alternative for many veterans who would have had to cancel important medical appointments because they did not have a ride to get there. Call our office if you are without transportation options before you cancel your appointment.

A bit of history: **C.A.R.** started as a pilot program to help with transportation needs in both Norton and Attleboro. With the help of grants and donations, Norton Veterans Office and other like agencies are able to provide emergency transportation to those in our communities when other transportation is unavailable. If you would like to learn more about how to support this program, please contact the Norton Veterans' Services Office.

Veterans' Tax Work-Off Abatement Program

Looking to reduce your Real Estate Taxes? Consider applying for the Veterans' Work-Off Program that has a potential to reduce your real estate taxes by \$1,500. If eligible, you select a volunteer position and immediately start working towards lowering your real estate taxes. Also welcomed are those who would like to volunteer on behalf of a veteran or widow of a veteran that due to disabilities cannot volunteer themselves but could benefit from the \$1,500 Real Estate Tax Abatement.

VA Health Care

Have you been putting off applying for VA Health Care because you are not sure if you are eligible, feel no need because you already have private insurance, or think that it's only for those with serious war injuries? Delay no longer! Contact the Veterans' Services Office today for details on how to apply. Too often we put off things that could have a greater pay off one day in the future, and VA Health Care is one of those things.

Annuity

If you are a 100% disabled veteran or a widow receiving Dependent Indemnity Compensation (DIC) and you are not collecting the State Annuity benefit, you should be! Please contact Veterans' Services if your answer is no, you are missing out on additional tax-free income of \$2,000 a year!

Yearly Veterans' Event

The much-anticipated **Annual Veterans' Appreciation Luncheon Hosted by Horizon Beverage** was forced to change its format this year due to COVID with a delicious GRAB & GO instead of our usual sit-down buffet luncheon!

The event was a great success as all reservations were filled with enthusiastic veterans just glad to hear the luncheon had not totally been canceled. The volunteers from Horizon Beverage were equally excited to see all the familiar faces and present them with a wonderful boxed lunch and appreciation bag. If you have not attended one of these luncheons, look for the event details next year in the Sun Chronicle

newspaper, on the Norton Media Bulletin, Town Hall sign, and flyers throughout town - you will not be disappointed!

Grab & Go Christmas Food Bags

In a joint effort the Norton V.F.W. and American Legion and Veterans Office teamed up and distributed 50 Grab & Go Christmas Food Bags to local Norton veterans and their families. The bags were filled largely with fresh produce and fruits.

The event was such a success that it was decided, COVID or no COVID, this would become an annual event each December. Cars pull in to the V.F.W. parking lot and, without getting out of their car, a food bag is placed in their backseat by one of the volunteers. Event date for next year is December 10, 2021. This event will be published using various forms of media in Norton each year.

Purple Heart Day

In recognition of Norton becoming a Purple Heart Town on May 14, 2020, each August 7th, National Purple Heart Day, the Town will fly the Purple Heart Flag along with the American Flag on the Town Common Flag Pole to honor Norton's Purple Heart Recipients.

Respectfully Submitted,

Estelle Flett

Veterans' Services Director

Contact information:

Office Phone (508) 285-0274 / Work Cell Phone (774)265-7462

VeteranAgent@nortonmaus.com

<http://www.nortonma.org/veterans-services>

Office Hours

Mon. – Wed. 8:30am – 4:30pm
Thursday 8:30am – 7:30pm
Friday 8:30am – 12:30pm

VSO Appointment Hours

10:30am – 4:30pm
11:30am – 7:30pm

NORTON VETERANS' COUNCIL

Veterans' Day and Memorial Day Observance FY 2021

COVID may have stopped the parades for Veterans' Day and Memorial Day this year but it did not stop the Veterans' Council from gathering following the State guidelines to honor those who serve or have served our country. Attendees were from V.F.W. Post 8049 and American Legion Post 222, Veterans' Agent as well as the Norton Police Department Honor Guard and Police Sgt. Jacob Dennett playing the bag pipes. Thanks to the support of Norton Media Center, these ceremonies were recorded for all to see.

At our Veterans' Day ceremony, although small in attendance, we were honored to have guest speaker Retired Air Force Colonel Julie Hall who graciously agreed, COVID or no COVID, to participate.



As COVID guidelines improved, our Memorial Day Observance held at the NHS Auditorium grew in attendance. We were thankful to have guest speaker John McGrath, Commandant at the 1LT Brian M. McPhillips Marine Corp. League - Metro South Detachment.

During our ceremony a moment was taken to remember Herb Church, WWII Navy veteran and veteran activist in the Town of Norton for many years who passed away in February. He was a proud active member of the American Legion for 70 years and never missed a Memorial or Veterans' Day parade.

Another highlight of the ceremony was the dedication of POW/MIA Chairs to each of the Norton Public Schools as well as a Chair to the Town Hall. The Veterans' Council is extremely grateful to Hussey Seating for the donation of five of these POW/MIA Chairs and to Jason Masse, from J. Masse Sign in Norton, for the terrific job of all the additional detailing on each of the chairs. Both of these companies are great supporters of our local area veterans.

Members from the School Committee along with School Superintendent Dr. Baeta and Town Manager Michael Yunits had the honor of unveiling the POW/MIA Chairs.



“May the placement of these chairs in our community be a constant reminder of the sacrifices of these brave men and women of our Armed Forces who never returned,” were sentiments shared by Gary Cameron.

As the Norton Veterans' Council looks forward, we are hopeful that next year's Veterans' Day and Memorial Day parades will once again be allowed, and we encourage all to join on the side lines for a show of great support to our local veterans.

The Veterans' Council has increased its membership and continues to look for new members to help with veteran events throughout the year. If you are interested, please contact the Norton Veterans' Office for details.

The Veterans' Graves Officer: Estelle Flett

Many thanks to the faithful volunteers who help place and maintain the cemetery flags in our Norton cemeteries. Placing these flags is one of many ways Norton pays tribute to our local veterans. More volunteers are always welcome. Flags are placed as close to May 15th as possible and removed shortly after January 1st. Please contact the Norton Veterans' Services Office if you are interested in helping.

Norton did not let COVID stop us from participating in **Wreaths Across America (WAA)**, although it was a bit different due to Massachusetts guidelines. To keep residents safe, it was decided to prerecord the ceremony on December 19th and place the wreaths with limited volunteers the following weekend. While it was disappointing to not invite the public, we were happy to have once again achieved our goal of placing a wreath on each Norton veterans' grave. Thank you to everyone for your support because without you this would not be possible.



A bit of background: The mission of **WAA** is to **HONOR, REMEMBER AND TEACH** so we may never forget the sacrifice and service of those who have served our country so we may enjoy our freedom.



When these wreaths are placed upon a veteran's grave, their name is said aloud and they are thanked once again for their service to our country. These wreaths are more than a decoration.

We look forward to next year's ceremony on December 18, 2021. Keep up with WAA events on Facebook @ Wreaths Across America-Norton, MA.



GOLD STAR COMMITTEE

This has been a very stressful and trying year for all of us due to Covid-19. Because of the prohibitions on gatherings during the pandemic, the Norton Gold Star Committee was unable to fundraise. Fortunately, we had the funds available to hire a landscaper for the Gregory R. Trent Memorial Park. At times, some of the committee members were also able to help with the maintenance of this beautiful park. In particular, Bob Kimball and his lovely wife Paula did an amazing job keeping the Park looking great.

We are hopeful that in 2021 we will be able to begin fundraising again. Our plan is to work with the Norton Fillmore-Nason VFW Post #8049 on a Halloween Haunted House and Hayride similar to 2019. Our goal is to add memorials to the Park to honor more Norton Veterans and service members.

We want to thank the citizens of Norton for their continued support and look forward to a more exciting, prosperous and safe year in 2021!

Respectfully submitted:

Bob Kimball
Donna Ross
Bill Novick
John Danahey



LIBRARY

Norton Public Library

FY21 at a glance

As the hub of the community, the Library offers materials, programs, and services for informal learning and personal enrichment for all ages. Central to the lives of individuals, families, and the community we serve, the Library saves residents money, improves their quality of life, and helps people find joy, purpose, and connection. Despite patron hesitancy and state and local restrictions for COVID, the Library adapted to provide services to our community all year.

Crafts-to-go



Self-service kiosk



1,565

PROGRAM
ATTENDANCE

in person or virtual



10,275

ACTIVE
BORROWERS



75,137

ITEMS CHECKED OUT
including contactless pickups



104,122

ITEMS IN
COLLECTION

Services
adapted for
COVID

Contactless
Pickup



Library
Cards



Computers by
Appointment



Book & Movie
Bundles



Printing & Copying
To-Go



Online Programs
and Video Library



Grab & Go



Chromebooks



Norton Public Library
L.G. and Mildred Balfour Memorial

Norton Public Library

68 E. Main St.
Norton, Massachusetts 02766 | (508) 285-0265
www.nortonlibrary.org



Pandemic policy & service adaptations

- front door contactless holds pickups of items from our library, as well as from SAILS libraries
- self-serve kiosk in the lobby to go along with our existing self-service holds shelves
- custom book and movie bundles available in lobby or by request
- google voice number and gmail account for outreach to the community
- extended expiration dates for existing physical cardholders and new online cardholders
- blocked cards allowed to access online services such as Libby and Hoopla
- fine-free during COVID
- Chromebooks available to borrow
- created and offered virtual programming for various ages
- take-and-makes for children and teens
- crafts-to-go for adults
- improved patron access to online resources
- free printing and copying for patrons, contactless if desired
- Free WiFi available 24/7 in the library/park/parking lot
- Media and Book Drops open 24/7 for library returns
- Digital branch open 24/7
- Staff available by email or phone for reference questions, reading recommendations and e-book help - or just to chat
- Expanded e-collections 24/7 available from home (online books, movies, audiobooks, music and classes for you)
- Grab & Go lobby browsing, then gradually opening remainder of library

Fiscal year 2021 began with the world continuing to deal with the COVID-19 pandemic, and the Norton Public Library prepared to meet the needs of our community.

We added or adapted our services, space and policies in response to COVID-19. We made the library more welcoming inside and outside and updated policies and procedures to be more patron-friendly.

We shifted our spending to increase our digital resources, including streaming or downloadable eBooks, e-audiobooks, t.v. shows, movies, and graphics novels. We added to our website – Niche Academy video tutorials: instructional videos for our digital resources, as well as on topics such as job searching, genealogy, computer skills, research, Google tools, Microsoft programs, and social media. We have also added a video library page for our own videos.

Safety protocols, which continue to change as time passes and more is known about the way the virus is transmitted:

- All library returns quarantined for 7 days before check-in; 5 days in January; 1-3 days in March and eliminated completely May 1
- Holds checked out, placed in new brown paper bags, placed on cart for contactless pickup at start of pandemic (contactless pickups decreased as more patrons were vaccinated and/or felt safer coming into the buildings)
- Increased sanitizing throughout the day in the library, following CDC cleaning and disinfecting protocols.
- Improved HVAC filters and increased airflow in building.
- ultraviolet lights installed in HVAC system
- All staff and visitors wear masks according to local, state or federal guidelines
- reinstated registration for appointments to use computers in the library to meet local and state health guidelines
- auto faucets installed in kitchens

Facility renovations and/or adaptations:

- retrofitting the main public restrooms to be contactless by adding auto flush, auto soap dispensers and auto faucets
- adjusting the interior space for social distancing, with floor and caution tape, traffic cones, entryway sign with guidelines, and sanitizers and masks at doors and throughout building
- door buzzer at front doors for capacity control when necessary
- "Masks required" signs for outside the library
- self-service kiosk
- mouse and keyboard covers for public computers
- extendable pointer for staff to assist patrons using public computers and screen magnifier for staff to assist the public with their devices
- receipt printers for non-desk staff so that all workers able to share tasks throughout the library and maintain distance
- virus guards at circulation desk and staff desks
- masks for public
- laptops for remote work by staff
- in/out counters to maintain changing capacity & time limits set by Board of Health when we are open to the public

When we haven't been able to hold all of our regular programs in the library, we had virtual programs, zoom fitness classes, book groups by zoom or in the park, teen/tween virtual hangouts, family stories and singalong videos, baby time bounce and rhyme videos with early literacy tips, and zoom lectures by professional presenters, some of whom allowed us to record programs for viewing at a later date.

Demand for library services increases during difficult economic times, and this year definitely qualified as such.

During the pandemic, residents turned to us for critical services like job searching resources, reference assistance and internet access - and for human connection, as many were isolated, vulnerable, and lonely. Sometimes we were the friendly voice or face patrons said they needed!

NORTON PUBLIC LIBRARY
Educator Update
 October 2020
 Leah Labrecque | Youth Services Librarian | leah@sailsinc.org

Welcome back!

We can't wait to...

- assemble book bundles to support your units of study
- recommend books for curricular support, class read-alouds, and leisure reading at various levels
- purchase new library books on subjects you're teaching and professional topics
- help with access to e-books and other digital materials
- and more!

Come browse an exciting selection of new & bestselling books for all ages, or grab a curated book bundle! We've got bundles for high-interest topics, leveled reading, fiction/nonfiction pairings, graphic novels, seasonal selections, and more!

OPEN

Pro Tip

Books requested from other libraries are quarantined for 7 days, so plan ahead for the widest selection. If you need materials **fast**, change the dropdown menu in our [online catalog](#) to "Search Norton Titles" - items in this search are onsite and ready to go!

For more information, visit nortonlibrary.org

Hours of Operation	Mon-Fri: 10a-2p Tues: 4p-7p Curated Browsing Grab & Go Holds Contactless Pickup	Sat: 10a-2p Contactless Pickup Only
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Do not visit if you are or have recently been unwell, had close contact with anyone diagnosed with COVID-19, or have been outside the country or visited any states that are not designated as a lower COVID-19 risk within the past 14 days

During this year of hybrid and remote learning, library resources and professional library staff were also vital for families, children and teens. We worked with the schools and teachers to ensure educators as well as families were aware of all we could do to help them at each phase of our reopening. As always, we have a display of books on school summer reading lists.



We were fortunate again to be the recipient of a Norton Cable Access grant for technology to create video content for virtual programs and promotions and technology to assist with crafts-to-go and displays.

In August 2020, the public was allowed in the building again to use computers. With traffic in the library once again, we modified the lobby to include shelves filled with high-interest Grab & Go bundles and displays, including materials for kids and teens.



In December, the town's positive cases of COVID-19 increased and the town went into the red zone. Per the Board of Health, we returned to contactless pickup and stopped allowing the public in for browsing and computer use. We continued to be here six days a week, including evening hours, offering free copying and printing, crafts-to-go, custom bundles, and contactless pickups of holds. As soon as the cases decreased and the town went into yellow zone, we re-opened for browsing and computer use in the library again.

When programming was virtual or in the library park, the community room was available to be used by police, fire, and other town departments for required training and meetings. We are always happy when we are able to collaborate with other departments and community organizations. The library parking lot has often been full, and the library has been bustling with activity, even during our closed hours, with trainings and meetings in the park and Community Room and Girl Scout cookie drives in the driveway. The new seating areas in the library and the study rooms were also busy again.



Summer '20 was not what we imagined, but we made it work with a virtual reading program. The Community Room windows had the names of participants so the community could see the progression over the summer.



We had lots of activities in the library park, including storywalks, toddler times, painting classes for various ages and a sewing class for kids. Our knitting group and book groups have been meeting in the gazebo.

Our programs are almost all funded by the Friends and the Norton Cultural Council. We had several full painting programs for adults in the park.



Programs by zoom include book groups for various ages, adult lectures such as "From the Mayflower to King Philip's Indian War" with author Michael Tougias; "The Ultimate Red Sox" presentation with sports journalist Marty Gitlin; "Golden Age of Hollywood" fashion evening with Karen Antonowicz; "Top 10 tips for organizing"; and author reading and Q&A about dealing with chronic illnesses.

Craft classes by zoom included a watercolor card making class and a rug-hooking proddy pin craft, with supplies picked up at the library in advance. We also had fitness classes with Kelley Brophy, who started all her classes and meetings early so that people had an open room for them to chat and connect. We have found that people who join any of our Zoom classes or groups really appreciate this as well. We may be physically distant, but we are still socially connected!

The Norton Cultural Council also funded crafts-to-go series with Sandy Churchill for decoupage plates, and a dragonfly kit, and a Healthy Homes series including a popular shower fizzy/bath bomb kit combined with a zoom class with Kelley Brophy.

Thanks to the support of the Norton Media Center, we also had a screening of “Stephano: The True Story of Shakespeare’s Shipwreck” shown on cable for Norton residents.



We distributed hundreds of Crafts-to-go throughout the year. Our most popular craft-to-go was winter bird feeders, in memory of beloved patron and donor Frances Shirley, who remembered the library with a generous bequest in her will this year.



Staff created kits such as counted cross-stitch snowflakes, Stressbusters, Journaling, teatime, and cross-stitch heart cards.

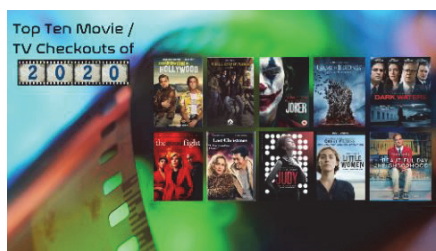
Take-and-Makes for kids and teens included a New Year’s Eve activity kit, penguins, winter friends, heart-shaped lacing craft, build your own wine-cork boats, design your own superhero, and hone your detective skills.

but we will continue to offer contactless pickups as it remains popular.



Whenever changes were made, such as the Board of Trustees voting to stay fine-free during COVID, or hours or access were increased or limited per the Board of Health, we kept everyone informed by updating the service changes in patron notices by text, voicemail or email from the network, our

We use social media to highlight the collection, events, memories and updates, and have added short videos about the basics of the SAILS app, how to add other libraries to their Libby accounts, and a video for the top 10 challenged books across the country.



We shared information such as the top 10 checkouts, reminders about using Ancestry database from home, informational videos including browsing the now open stacks, a behind the scenes quarantine video, and a look at all that has happened in the year since we first closed due to

COVID-19. Ancestry extended home access to June 30, and SAILS increased digital magazines to over 3000 magazine titles, both of which were great news to share with patrons.

Major changes happened in May. We stopped quarantining on the 1st based on updated state guidelines, and when the CDC and Governor Baker made announcements on masking and capacity and time limits, we lifted all restrictions, re-opened the study rooms, put furniture back in the library and removed any occupancy or time limits. Masks were not required for fully vaccinated visitors inside the library, and outside programs no longer required masks. The doorbell sign was removed, the front doors were unlocked, and rooms made available, including the public restrooms.



By the end of May all the youth materials were relocated from the lobby to their rightful homes in the teen and children's collections. We were able to purchase attractive, comfortable and functional communal seating for the children's room thanks to donations from individuals and the Friends. Multiple colorful puzzle-designed bookcases were also added to

the Discovery Den to make the board book collection accessible. To encourage safe gatherings while most of our young patrons still cannot be vaccinated, we continued to hold programs in the park. The 2021 summer reading program will be in person, but at the schools' request, we created a video for teachers to show in class rather than an in-person outreach visit. Both the public library and the schools are working hard to get kids excited to read over the summer and it's a great partnership. FY21 ended with a very busy June. We saw a big increase in new cardholders and in-person library use. Some of our regular patrons from pre-pandemic returned, and we were all so happy to see each other. Thanks to the Friends, we were able to purchase gift cards for eight Norton businesses for summer reading receipt raffles, showcasing the local businesses that are so important to our community. The Friends have been able to continue to support the library during this year, with fundraisers at Home Plate, and multiple pop-up book sales on the lawn.

People were pleased at the chance to buy books in a socially distanced outdoor book sales, and we are grateful for such a wonderful Friends group.

Our Trustees set policies and oversee the management and operation of the library. This Board has done so much this year as we constantly pivoted to ever-changing needs and requirements, and we are fortunate to have this supportive group of dedicated volunteers.

Board of Trustees in FY21: Brian Stalters, President; Lisa Daly-Boockoff, Vice-President; Robert Berg, Treasurer; Christine Lefort, Clerk; Jill Mathieu, Herbert Ellison, Robert Keating, and Patricia Binegar – Trustees

It takes a village (and Norton is a very supportive village!) What everyone (library Board, Friends, staff and volunteers) has done during this past year is a remarkable accomplishment. Everyone has been amazing - professional, resilient, adaptable and overall rockstars! Thank you also to all our patrons, community partners and town leaders for your continued support.

Respectfully,

Lee Parker,
Library Director

Patron comments:

"The library has been a godsend during the pandemic, enabling us to imaginatively travel and learn while confined to our homes"

"I love this library because you give me everything I need."

"Great to be back inside to browse new books. Staff members have been amazing through the past trying months -- and long before! Thank You!"

"Thank you so very much for all the information you discovered and shared with me. I will use it all. This has inspired both myself and my daughters to read, read, read as it's easily accessible through our phones! We are very grateful for you and your help."

"Thank you so much for all the great Summer Reading activities. I did the story walk tonight with my 5 year old and 1 year old and they had a blast!"

CULTURAL COUNCIL

Our Mission

To help Norton residents and communities build meaningful connections through culture, the arts, and interpretive sciences.

About the Council

The Norton Cultural Council (NCC) is a volunteer organization supporting the arts, humanities, and interpretive sciences in the community. We achieve this in many ways, including the annual funding of programs and initiatives that nurture positive opportunities for expression and participation. The NCC also provides general support to local projects and hosts cultural programming. All of these efforts maximize benefits for Norton citizens by giving access to a diverse range of cultural programs that serve our variety of populations.

As a member of the Local Cultural Council network, we at the NCC are excited to have access to a pool of funds that support community efforts that align with our vision and values. The annual grant cycle gives members of the public an opportunity to apply for those funds, and we look forward to your application. Each year we are consistently amazed and inspired by the talented people and organizations applying for funding. Typically the grant application window is from early September thru mid-October.

The 2020-21 Season

Overcoming Covid-19 Challenges

The 2020-21 season proved to be an exciting one for the Norton Cultural Council. While Covid-19 caused so much suffering for our community, we are proud that Council members, grantee recipients, and event hosts were gracious and accommodating as we worked through the many,

many challenges the season presented. Despite many events being postponed or canceled, several were able to move forward in new venues either outside or digitally, and we are very thankful for the programming that was available during that time. You brought light and joy to all of us when we needed it most. Thank you again to all those that made those events possible.

Finally, we would like to acknowledge and express our thanks to the artists and presenters who were unable to move forward with their projects due to Covid-19's awful interjection into their lives. Your passion is seen and heard. We appreciate you and sincerely hope that you and your loved ones are doing well.

Membership

We were excited to add new member Michael Bernier in 2020. Sadly, two members also resigned as of June 2021, Cary Gouldin and Janet Linehan. Cary, thank you for your time, talent, and energy. Your thoughtful critical thinking and consistent presence were essential in building Council priorities that connect with who we are and ensure we lived those values throughout our programming. We'd like to also extend a warm thank you to Janet Linehan, who has been volunteering in the Norton community and beyond for over 30 years. Thank you Janet for being so selfless with your talents and time; we are all grateful for your service and miss your knowledge and leadership. Your enthusiasm, attention to detail, and willingness to help with any task or need will be remembered by the many you connected with during your tenure.

New members are always welcome. We are allowed up to 22 members and need a minimum of 5 to receive our grant allocation. If any Registered Voter is interested in joining the Council, please make an application with your interest to the Norton Select Board.

With Gratitude

Before summarizing the operations for the year, we'd like to extend our gratitude to the many community members that helped to make this year successful despite the requirements of social distancing, quarantines, and closures. Thank you to the state representatives that fought hard to secure grants and funding for members of the art community that were impacted. Also, many thanks to the Mass Cultural Council and the fantastic team there. Throughout the pandemic, they provided transparency and support as we navigated revised timelines and changing guidelines. To see their incredible work in action, please visit their website <https://massculturalcouncil.org/> and YouTube channel <https://www.youtube.com/MassCulturalCouncil>. The path to recovery will be long, but it's heartening to know that we have support from many organizations across the state.

Operations

This fiscal year was a time of many firsts for us, including:

- The first installation of a sculpture funded in part by the Council
- The creation of our new logo and social media accounts on Facebook and Twitter
- Setting aside over \$500 for art kits donated to Norton Public Schools
- Conducting a Council priorities workshop where we explored the value of the Norton community and how to craft priorities that align with those ideas

Throughout the year we also accomplished the following:

- Continued to meet digitally every month throughout the grant application and award cycle
- Completed the grant distribution cycle on a revised timeline
- Updated the Council priorities to provide more flexibility around location specification and better guidelines for public artwork proposals
- Distribution of art kits
- Gave members of the community the ability to give their feedback through an online survey

2021 Grant Recipients

This fiscal year, the Norton Cultural Council was able to grant \$13,305. Comprising that amount is \$10,600 from our state Local Cultural Council allocation and \$2,705 encumbered from the prior year. This year, the encumbered amount was slightly higher than usual due to event cancellations and hosts donating their grants back to the Council.

There were 34 Grant Applications requesting a total of \$22,134. Unfortunately, there are not enough funds to fully award all these worthy requests, but we are proud that we could either partially or fully fund all grant applications this year.

The following Grants were awarded for Fiscal Year 2020-21:

Project Title	Grantee	Amount Requested	Amount Approved
Duo Pianists, Composers & Educators Whipple & Morales in Concert	Kirk Whipple	\$750	350
Stephano: The True Story of Shakespeare's Shipwreck	Hit and Run History	\$300	150
We Did It For You! Women's Journey Through History	Thea Iberall	\$1,200	625
Lessons & Carols	Anna McReynolds	\$200	150
Fall Production - Elf The Musical	The Un-Common Theatre Company	\$1,000	500
NHS Flag Installation	Ethan Dolleman	\$650	550
FullerCRAFT@Home	Fuller Craft Museum	\$350	175
New Rep Education - Romeo and Juliet	New Repertory Theatre	\$650	200
Woven As One: Stories of Community	Rona Leventhal	\$685	510
TRDU Community Forums and Discussions	The Road to Diversity and Understanding	\$500	325
Neponset 2020-2021 Concert Season	Neponset Choral Society	\$1,000	425
"Mr. Vinny the Bubble Guy"	Vincent Lovegrove	\$400	225
Craft Inspires	Fuller Craft Museum	\$300	150
DR. "THE MACHINE" JESSE GREEN	DR. "THE MACHINE" JESSE GREEN	\$500	375
Easton Chamber Music Festival	Michael Korn	\$200	150

Les Misérables (TYT 25th Season Celebration)	Triboro Youth Theatre	\$1,000	525
Henry the Juggler Performance	Henry Lappen	\$425	100
A Musical Journey Through The Years	Tommy Rull	\$350	250
Creating Healthier Home Products	Kelley Brophy	\$450	350
Tai Chi for Arthritis and Fall Prevention	Kelley Brophy	\$350	250
Crafts-to-Go Watercolor Cards	Kristi Johnston	\$652	420
Hornithology Summer Horn Ensemble	Rachel Daly	\$300	200
2021 Virtual Norton Singers Concerts series	Norton Community Theater (DBA Norton Singers)	\$500	400
MMAS Online Project	Mass Music & Arts Society (MMAS)	\$500	300
Summer Concert Series	Sharon Rice	\$2,500	1225
Crafts-to-Go Kits	Sandra L. Churchill	\$1,050	1000
Music Matters: A Brockton Symphony Virtual Music Series	Brockton Symphony Orchestra	\$250	200
Children's Paint Days	Sandra L. Churchill	\$550	450
Seasonal Paint Nights	Sandra L. Churchill	\$975	725
Rug Hooking Proddy Pin Workshop	Hayley Perry	\$450	325
LiveARTS Concert Series	LiveARTS	\$250	250

Maps for History Classrooms	Liza Grasso	\$1,606	625
SMARTS Virtual Enrichment Programs	SMARTS Collaborative	\$200	175
From JAZZ to Hip Hop	MUSIC Dance.edu	\$500	175
NCC Art Kit Program		\$600	500
Total		\$22,143	13,305

Feedback always welcome

Your thoughts and concerns regarding the Arts in Norton are most welcome. Please take a moment to complete our public survey at **<https://bit.ly/NCCMASurvey>**.

Stay safe and be well,

THE NORTON CULTURAL COUNCIL

Catherine Headen, Chair & Acting Treasurer
Janine Kuntz, Secretary
Janet Linehan, Former Treasurer & Member
Michael Bernier
Cary Gouldin, Former Member
Laurie Pleshar, Ex Officio

CONSERVATION

The Norton Conservation Commission is a seven-member board of volunteers to administer and enforce the Wetlands Protection Act (M.G.L. Chapter 131, Section 40) and its Regulations (310 CMR 10.00). The Conservation Commission also manages over 1,300 acres of land and water bodies for open space and preservation purposes. The Conservation Director is the staff person for the Open Space Committee.

During the last year, the Commission issued:

- 15 Determinations of Applicability
- 15 Orders of Conditions
- 1 Orders of Resource Area Delineation
- 6 Amended Orders of Conditions
- 0 Denial Amended Order of Conditions
- 20 Certificates of Compliance
- 5 Partial Certificates of Compliance
- 0 Denial Order of Conditions
- 1 Enforcement Orders
- 6 Extensions
- 4 Duplicate Certificate of Compliance
- 1 Duplicate Order of Conditions
- 0 Emergency Certificate
- 0 Denial Certificates of Compliance
- 1 Amended Enforcement Order

Over 352 site inspections were conducted. The Commission members are Julian Kadish, Ron O'Reilly, Lisa Carrozza, Dan Pearson, Gene Blood, and Dan Doyle Jr. and we welcome newest member Kerry Malloy Snyder. We would like to thank long-time member Scott Ollerhead for his service on the Commission! We would like to thank the Conservation Secretary Melissa Quirk for her work and wish her well in her new

position. The Commission typically meets on the second and fourth Monday in the Municipal Center at 6:30 P.M., except for the months of May, October, and December due to town meetings and holidays.

Dams

The Norton Conservation Commission owns the Norton Reservoir Dam and the Chartley Pond Dam. The Office of Dam Safety (ODS) Regulations require the Conservation Commission to submit updated Emergency Action Plans annually for each of the two dams. A second requirement under the Regulations, is a Phase I dam inspection conducted by a qualified engineer and done every other year. Both dams will continue to be classified as high hazard due to potential impacts for loss of life and property damage downstream if the dams fail.

Community Rating System (CRS) Program

The Conservation Commission voluntarily participates in the FEMA Community Rating System (CRS) Program. The Conservation Agent serves as the CRS Coordinator and provides the information and educational services to residents so that a 5% reduction on flood insurance premiums is received each year for residents required to purchase it. As part of the services provided, the Agent can make floodplain determinations for homeowners. Those interested in obtaining a floodplain determination should contact the Conservation Agent. The Conservation Agent met with FEMA to review the changes to the program and update our reporting requirements.

Open Space Projects

The Conservation Commission, Conservation Director and the Open Space Committee have focused open space projects around those projects listed in the Open Space and Recreation Plan (OSRP). Acceptance of this plan makes the town eligible for state and federal grants.

We received another forestry grant to remove invasive species and conduct a thinning project at the Gertrude Cornish Town Forest on Plain Street. Part of this grant also included funds to prepare short video clips regarding forestry and tree care for social media posts. Thanks to Division of Conservation and Recreation, Forest Stewardship Program for the funding.

Town Meeting and Norton Cable Access provided funds for the Conservation Commission to contract with our regional planning agency, SRPEDD, to create a **boat master plan**. We held 9 public meetings at potential boat launch locations and solicited public comment via an electronic survey. The webpage for the project is found on the SRPEDD website. We are hoping to present the draft and final plan in 2021 as well as implement some of the recommendations.

Camp Edith Read Conservation Land

There have been many new developments at the former Girl Scout camp! In 2021, we received a Cultural Council grant to install a sculpture of Mother Nature.



Jennifer Carlino, Conservation Director

The grant also sparked two donations that enabled the Smokey Bear sculpture to be installed too. Thank you to our anonymous donors, Norton Cultural Council, and David Cavannaugh for his sculptures.



A Norton Cable Access grant awarded the Conservation Commission funds for technology improvements for the Environmental Center (formerly the lodge).

Conservation Director Jennifer Carlino spent countless hours renovating the environmental center and installing display cases.



B & B Landscaping continues to donate time and hours toward improving the landscaping at the property in addition to our contract with Chartley Landscaping Company. Thank you to all the scouts and volunteers for their hard work! Many projects in Norton cannot be completed without the work of volunteers, scouts, donations and grants. THANK YOU ALL!

After 22 years of service, Conservation Director, Jennifer Carlino, accepted a new position in another town. During her tenure, she preserved over 1,370 acres of land, certified over 110 vernal pools and documented species on the MA Endangered Species List, issued and monitored over 2,000 wetland permits and received over \$1.8 Million in local, private, state, and federal grants.

Thank you to all who have volunteered or donated your time and efforts over the years to help make these projects possible. Thank you to all those residents who participated in open space and conservation projects this year! Hope to see you again next year.

BRISTOL COUNTY MOSQUITO CONTROL PROJECT

THE COMMONWEALTH OF MASSACHUSETTS
STATE RECLAMATION AND
MOSQUITO CONTROL BOARD

BRISTOL COUNTY MOSQUITO CONTROL PROJECT
38R Forest Street * Attleboro, MA 02703
Tel: (508) 823-5253 * Fax: (508) 828-1868
ANNUAL REPORT - NORTON, MASSACHUSETTS

July 1, 2020 – June 30, 2021

This year marks the 61st anniversary of the Bristol County Mosquito Control Project and its services to the cities and towns of Bristol County. These are unprecedented times we are currently facing. The Governor has deemed mosquito control as an essential function for the protection of public health. We at the Bristol County Mosquito Control Project have made changes to comply with the many new restrictions but continue to provide uninterrupted services to the residents of Bristol County.

Our mission is to bring mosquito populations to tolerable levels using a variety of scientifically effective methodologies consistent with applicable laws. Surveillance, water management, biological and chemical controls are performed in an environmentally sensitive manner to minimize potential effects on people, wildlife and the environment.

The Project continues to make investments in new technologies that increase our efficiency and accuracy when fulfilling our mandate. We remain committed to applying environmentally responsible larvicide and adulticide products. Our surveillance program, along with service request data and updated GPS and computer equipment, allow us to focus our pesticide applications to targeted areas.

Disease risk from mosquitoes changes greatly from year to year. This is due to many environmental variables that change every season. Because of this constant change in risk, BCMCP works in close relationship with the MA Dept. of Public Health to analyze disease risk in current and future years.

During the 2020 mosquito season, 20,181 individual mosquitoes in 649 samples were tested for the mosquito borne viruses EEE and WNV. There were no (0) isolations of EEE and no (0) human cases in the County. Bristol County had twelve (12) mosquito samples test positive for WNV with one (1) reported human case. There were no (0) equine cases for EEE and no (0) cases for WNV.

The Project continues its year round efforts to reduce mosquito breeding areas through water management and source reduction. Our goal is to remove debris, silt and vegetation from drainage ditches to improve water flow, thus eliminating standing water conducive to larval development. Work is conducted using mechanized machines and by hand.

Bristol County Mosquito Control Project completed the following work in the Town of Norton during the time period of July 1, 2020 – June 30, 2021:

- Sprayed over 8,844 acres
- Treated 51.75 acres in 28 locations with *B.t.i.* for mosquito larvae
- Received and completed 679 requests for spraying
- Cleared and reclaimed 7,710 feet of brush
- Cleaned 530 feet of ditches by machine
- Mowed .75 acres of brush by machine
- Treated 720 catch basins

Throughout the year, we strive to educate the public concerning mosquito borne diseases and simple ways residents can protect themselves and help prevent breeding on their own property. We have many types of outreach programs available including speaking at public health events, radio/newspaper interviews, visiting local schools, senior centers, and

creating informational handouts for distribution. Be sure to check out our website: **www.mass.gov/eea/bristolcountymosquitocontrol** for updates and information.

I would like to thank the town officials and residents of Norton for their continued support and cooperation. Our Project is extremely proud of the work we perform and look forward to serving our communities in the upcoming year. If there are any questions concerning the Project's efforts or objectives, please feel free to contact our office.

Respectfully submitted,

Priscilla Matton
Superintendent

Bristol County Mosquito Control Commissioners:

Joseph Barile, Chairman
Christine A. Fagan
Gregory D. Dorrance
Henry R. Vaillancourt

BRISTOL COUNTY AGRICULTURAL HIGH SCHOOL

Bristol County Agricultural High School is a public high school and continues to serve the twenty cities and towns of Bristol County. Bristol County Agricultural High School supports strong academic and vocational/technical programs that focus on agriculture and the natural environment. We believe agricultural education offers a unique pathway to prepare students for lifelong learning. We offer vocational training in seven areas: Agricultural Mechanics/Diesel Technology, Large Animal Science, Small Animal Science/Technology, Floriculture, Arboriculture, Landscape Design and Contracting and Natural Resource Management.

Our MCAS scores are excellent. Bristol County Agricultural High School has been recognized as one of the top schools in the state in regard to student achievement on MCAS. One Hundred Percent of our seniors have passed MCAS each year since it became a state requirement for graduation.

In the 2020-2021 school year we had a total enrollment of four hundred thirty-four students.

In the 2020-2021 school year we had nine students from Norton.

In June 2021 one student from Norton graduated.

Last year we had three hundred sixty-eight applications for our freshmen class with space for one hundred twenty-five seats.

If you are interested in learning more about our school and the admissions process you can contact our Admissions Coordinator, Colleen Cronin, extension 3203 or you can visit us on our web site **www.bristolaggie.org**.

CLASS OF 2021

*Bristol County Agricultural
High School*

Norton Graduate

LILY DIAS

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

Southeastern Regional Vocational Technical School District

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2020-2021, the high school offered twenty career majors to students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following programs: Practical Nurse, Medical Assisting, Dental Assisting, Machine Tool Technologies (Advanced Manufacturing), Cosmetology, Culinary Arts, Electrical, HVAC and Plumbing.

The District School Committee consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

The 2021-2022 District operating budget for Southeastern was \$33,265,238. The Southeastern Regional District's enrollment was 1,624 students of which Norton had 110 students or approximately 7.0% of the total enrollment. Norton's assessment for 2021 was \$1,517,141.

Barbara Kaplan is the Norton Representative on the School Committee.

Southeastern Regional Vocational Technical High School

Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

At Southeastern this year, students chose from twenty career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

Upon graduation, students had the choice of furthering their education in any two or four-year institution, internships, certification programs, military service or going directly into the workforce.

Exploratory Program—The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students had not spent much time considering their future, we developed a Freshmen Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consisted of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshmen Parent Meetings.

The Cooperative Education program provided supervised workplace employment opportunities and learning experiences for qualified high school students. The Co-op program was based on an agreement developed among an employer, a student, and the high school staff. All were eligible to participate in Co-op, provided they met basic qualifications required by the school and employer.

VOCATIONAL PROGRAMS 2020—2021

Advanced Manufacturing and Welding
Advertising Design
Automotive Technology
Carpentry
Collision Repair and Restoration
Computer and Electronic Engineering
Cosmetology
Culinary Arts
Dental Assisting
Early Education and Care
Electrical
Heating, Ventilation & Air Conditioning and Refrigeration
Legal and Protective Services
Marketing and Entrepreneurship
Medical Assisting
Natural and Life Sciences
Nurse Assisting
Plumbing
Precision Machine Engineering
Video and Performing Arts

Academics

Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are "easier" because students are only here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than comprehensive school students. Not only do vocational students have the opportunity to gain skills in a specific trade, but they will also be on track to attend a four-year college by working through academic courses.

Honors and Advanced Placement Commitment—All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order that all students have the opportunity to excel, students were able to make the honors commitment in one or more academic courses. In an academic class, all students were expected to meet the standards of the core curriculum. Those who wanted to could receive honors credit and go above and beyond elected honors coursework, in person or online.














Athletics

There is a wide selection of athletic activities available to students at SRVTHS.

For information regarding the Athletics Schedule or registration, please contact Athletic Director Dan Tripp: dtripp@sersd.org, **508.230.1279**.

Student Activities

There are many activity choices at Southeastern Regional. Listed below are just a few of the options:

- | | |
|--|--|
|  Business Professionals of America |  Peer Leadership |
|  Community Service Club |  SADD |
|  Distributive Education Clubs of America (DECA) |  Ski Club |
|  Gay, Straight Alliance Club (GSA) |  SkillsUSA |
|  National Honor Society |  Student Council |
|  Non-Traditional Support Group |  Southeastern Travel Club |
| |  Yearbook |

Participation in SkillsUSA and DECA provides Southeastern Regional students with the opportunity to earn local, state, and national awards for excellence in the technical skills they are learning at Southeastern Regional.

In addition to the above activities, Southeastern Regional offers school dances, Homecoming, Junior and Senior Proms, Winter Ball, Sports and SkillsUSA Award Dinners, field trips, and a variety of special events.

Parental Involvement Opportunities

Parental involvement opportunities were as follows:

School Council met bi-monthly in the early evening to discuss school policy. They also met with guest speakers who were assigned based upon the parental questions.

Parent Coffee Hours—Several Parent Coffee Hours were held at 8:30 a.m. and grew in popularity. Informal discussions were held regarding any issues or questions that were raised by the parents.

Principal's Parent Involvement Council met several times this year to discuss ideas to engage all of our communities and further improvements to the school.

Program Advisory Committee—Parent members were essential to ensure the curriculum was current with emerging trends and met the educational needs of students entering vocational fields. The Committee met twice during the school year to review employment trends, equipment, curriculum, and communicate how to best prepare students for their prospective careers. For more information, see “Open to the Public, Program Advisory Committee below, or contact Viana Mendoza, vmendoza@sersd.org, 508.230.1224.

Southeastern Regional Special Education Parent Advisory Council (SEPAC) is an organization of parents, teachers and administrators working to promote an environment where children with disabilities have equal access to educational opportunities in a safe, nurturing environment. It was open to all parents of special needs students in our Southeastern Regional community. Contact Joanne Boucher, jboucher@sersd.org, 508.230.1228.

Open to the Public

Southeastern Alumni Association is made up of volunteer graduates and friends from Southeastern Regional Vocational Technical High School who are committed to supporting the future of vocational education at Southeastern and building a social network of alumni. For information, contact Paul Mullins at pmullins@wellesley.edu

Cosmetology Salon was open to the public, faculty and students by appointment, Tuesdays & Thursdays, 9:00 a.m. to Noon. For appointments and pricing information, please call 508.230.1438. The Salon was also open in the evening on Tuesdays and Thursdays, 6:00—9:00 p.m., through the TI program—please call 508.230.1438 or visit stitech.edu (About—Cosmetology Clinic Services).

Boot & Shovel Café—The student-run restaurant was open to the staff and general public during the school year. The restaurant was open for lunch (11:00 a.m.—12:45 p.m.) along with other special catered events. Check the calendar at www.sersd.org/Community/Colonial-Room-Restaurant/Daytime-Menu-Hours for operating dates, times, and special events. For information, call 508.230.1458.

Program Advisory Committee advises, assists and supports school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program. Meetings were held in the autumn of 2020 and in the spring of 2021 (virtually).

Southeastern Technical Institute

The Mission of the Southeastern Technical Institute is to transform students into lifelong learners, and transition graduates into entry-level positions within their career field. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.


In the past 54 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute housed the following programs: Practical Nurse, Medical Assisting, Dental Assisting, Machine Tool Technologies (Advanced Manufacturing), Cosmetology, Culinary Arts, Electrical, HVAC and Plumbing. In addition, there were several evening part-time programs designed to meet the training needs of our community.

In 2018, STI began offering Dual Enrollment which is a partnership with in-district high schools that enables high school seniors to attend STI during the last semester of their senior year. After graduating high school, students continue in their selected program and graduate from STI within six months to one year with industry certification.

The STI participated in the Southeastern Regional School District's Program Advisory Committee, advising, assisting and supporting school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the programs.

For More Information

Additional documents and information may be accessed at our websites: <http://www.sersd.org> and <https://www.sti.edu>

 **Massachusetts Department of Elementary and Secondary Education District Profile:**
<http://profiles.doe.mass.edu/profiles/general.aspx?topNavId=1&orgcode=08720605&orgtypecode=6&>

 **Online Application to SRVTHS:** <http://admissions.sersd.org/>

CLASS OF 2021

HIGH SCHOOL GRADUATES

FROM NORTON

Haley Belcher
Rylee Benson
Erik Briggs
Jasmine Burchill
Kyleigh Carver
Cara Childs
Jared Christy
Carleigh Duchaine
Amy Emerson
Michaela Francis
Ryan Goodreau
Oriana Hale
Anthony Infantino
John Kolf
Natalie Kosh
Marisa Lambert
Jon Laprise
Jacob Laurenti
Jared LeRoux
Damian Lewberg
Nathan Martin
Megan Melberg
Ryan Morley
Sebastian Nastar
Audrianna Noe
Gabriella Pedranti
Riley Sparks
Conor Sullivan
Sydney Towne

REPORT TO THE TOWN OF NORTON
BY THE NORTON SCHOOL COMMITTEE

Mr. Deniz Savas, Chairperson*****Term Expires 2024

Telephone: (508) 622-0402

Mr. Daniel Sheedy, Vice Chairperson*****Term Expires 2024

Telephone (508) 226-2429

Mrs. Sheri Cohen *****Term Expires 2022

Telephone (617) 688-4454

Mrs. Carolyn Gallagher, *****Term Expires 2023

Telephone (508) 463-5554

Mrs. Kathleen Stern *****Term Expires 2022

Telephone (781) 389-1846

SUPERINTENDENT OF SCHOOLS

Joseph F. Baeta, Ed.D.

Year Ending June 30, 2021

**REPORT OF THE
SUPERINTENDENT OF SCHOOLS
TO THE NORTON SCHOOL COMMITTEE
2020-2021
Joseph F. Baeta, Ed.D.**

This is the 125th Annual Report of the Superintendent of Schools in Norton as required by the Massachusetts General Laws, Chapter 72, Section 4.

The 2020-2021 school year was like no other. Norton Public Schools was required to provide three options for the reopening of school as a result of educational and health and safety requirements during the pandemic. The three options included; Hybrid (both in-person days and remote days); full remote days; and full in-person days. In August of 2020 we were informed by DESE that we had to provide a full remote model and a hybrid model. Over 320 students chose the full remote option. The remaining student body of 2,100 students were enrolled in the hybrid model and another 52 chose to go the homeschool route.

Prior to the start of the academic year all of our buildings underwent thorough inspections and testing by third party professionals in order to provide for the safest environment that we could. We purchased health and safety supplies, student individual desks, tents, etc. Well over \$1,000,000 in federal funds were used to provide for all of these significant needs and changes.

On Tuesday, August 31st the traditional Staff Welcome Back Day was held via Zoom and staff members joined in from their classrooms and offices as well as from home for our remote teachers. We welcomed 71 new staff members to fill vacancies due to retirements, resignations, leaves of absence, and to fulfill remote positions. The program began with a welcome address from School Committee Chairperson, Carolyn Gallagher. Shannon Taylor, Norton Teachers' Association President offered opening remarks and announced the "Top 10" by order of seniority for the association. Years of Service recognition pins were given to 36 staff members: 6 with ten years of service; 16 with fifteen years of service; 11 with twenty years of service; and 3 with twenty-five years of service. There were also presentations regarding Health and Safety by Superintendent Baeta, Facilities Director Wade Lizotte and Christian Zahner from the Norton Board of Health. After remarks by the

Superintendent, Director of Pupil Personnel Vincent Cerce did a presentation on the launch of the Life is Good Playmaker 101 course – The Healing Power of Optimism.

Following the Welcome Back Day, district staff met for nine additional professional development days between the dates of September 1st and September 15th.

Students returned to our classrooms on September 16th with 2,410 students in pre-school through Grade 12, including 163 School Choice students and 42 students in the READS Collaborative Deaf and Hard of Hearing Program. In addition, we had 44 children in out-of-district placements, as well as 52 who were homeschooled. We had 273 K to Grade 3 students at the L. G. Nourse School, 483 Pre-K to Grade 3 students at the J. C. Solmonese School, 354 students in Grades 4 and 5 at the H. A. Yelle School, 612 6th, 7th and 8th Graders at Norton Middle School, and 688 students at Norton High School, including 6 students beyond Grade 12.

The 2020-2021 school year produced the following accomplishments:

- Creating and Implementing with the Labor Management Committee our Hybrid, DLA and Full In-Person Return MOUs.
- Numerous athletic programs earned State Tournament bids and League Championships.
- Maintained dual enrollment opportunities for Norton High School students with Harvard University, Wheaton College, Bridgewater State University, UMASS Dartmouth and Bristol Community College.
- 92% of NHS students accepted to four year colleges and universities.
- Norton High School recognized by U.S. News and World Report as a top high school in the nation.
- The completion of an Evaluation System that required that all staff improve in three of four key areas.
- Initiating and supporting two major projects with town support- TRANE and Athletic Complex.
- Lowering athletic fees and transportation fees for the first time in six years.
- Priority 1: Social Emotional Learning NSBA Award Winner.

- Creation and implementation of the Anti-Vaping Curriculum Resource Guide.
- Creating the Cultural Proficiency Task Force and the CP Parent Advisory Committee.
- Developed Digital Learning Academy for students that were not able to attend school in-person this year. Continuously made improvements to the program, supported students and families, and worked collaboratively with educators.
- Provided all NPS staff with 12 days of high quality professional development that supported new methods of instruction, technology integration, SEL, trauma informed practice, and diversity training.
- Completed the “Tiered Focused Monitored Review” in the area of Civil Rights by DESE. We were found in compliance in all areas.
- Continued our work with Lesley University’s Trauma Institute and offered the first course in their graduate series to over 20 additional NPS Staff.
- Partnered with the “Life is Good” organization to run the “Playmakers Series” which focused on trauma informed educational interventions for students and self-care for staff.
- Collaborated with Epione Health and Wellness Center in Norton to provide individual and group therapy to students that do not have mental health insurance or have had difficulty accessing insurance. Over 40 students have accessed the program this year.
- Partnered with Epione Health and Wellness Center to offer supports to our staff including a 13 week course entitled “Combating Compassion Fatigue”.
- Trained all School Adjustment Counselors on Functional Behavioral Analysis and the development of behavior intervention plans.
- Provided and trained the Middle School and High School counseling staff with the “Purpose Plus” SEL curriculum through the Edgenuity Program.
- Conducted 7 different “College and Career” planning nights for students and families at all the HS grade levels.

- Completed the “Tiered Focused Monitored Review” by DESE. We were found in compliance in all areas.
- Selected as Stakeholders and Early Adopters for the IEP Improvement Project through DESE.
- To improve service delivery and prevent out of district placements, we are opening 3 new specialized program classrooms across levels (LGN BEST, NMS BEST, High School LBC).
- Completed an audit of special education technology needs and web based subscription programs. This resulted in the elimination of underused or non-research based programs and improved access and training of staff on the most effective programs. Data has been and will continue to be kept on fidelity and student outcomes.
- Revised the referral process for the consulting clinical psychologist in order to make it more efficient and effective. Requires staff to provide data and a detailed history to the consultant prior to the meeting.
- Supported staff, students, and families daily with hardware assistance, repairs, loaner devices, and instructional technology resources to keep our school community connected.
- Provided internet for students in need through sponsorships or hotspots.
- Configured, distributed and maintained 1:1 devices for all students in grades PK-12.
- Completed almost 2,000 tech support ticket requests.
- Launched the NPS IT website to help organize resources for staff.
- Improved the NPSTech YouTube channel by increasing the number of professional development instructional videos available for on-demand learning.
- Participated in virtual EdTech Advocacy events.
- Developed and executed multiple points of food service to provide meals to students and adults in support of the community need.
- Provided safe, socially distanced transportation to students with full disinfecting between runs to minimize touch-point contamination and daily seating charting to aid in contact tracing.
- Supported procurement for non-budgeted pandemic response purchasing required for staff and student return.

- Maintained fiscal balance while absorbing non-budgeted purchasing
- Received and administered to \$1.9 million of stimulus funding.
- Moving and setting up several classrooms to comply with the 6 feet social distancing recommendations.
- Renting storage containers and moving furniture out of classrooms to gain more square footage.
- Securing and purchasing enough student desks and chairs for every student to have a desk and a seat, as well as setting up cafeteria spaces with individual desks and chairs for socially distancing lunches.
- Securing three outdoor tents for outside learning spaces.
- Designing and implementing a cleaning protocol that was not only achievable with our current custodial staff but was also providing us with clean, disinfected schools.
- Purchased and installed the highest rating MERV filters we could to assure proper ventilation.
- Purchased and set up numerous air purifiers for locations that did not have windows.
- Performed and posted several classroom air exchange rate tests throughout the district.
- Performed and posted indoor air quality tests throughout the district.
- Continue to maintain our HVAC equipment at the highest level possible.
- Performed and posted lead and copper tests throughout the district.
- Installed new quick touch bathroom faucets in all schools except NHS.
- Updated our indoor/outdoor IPM plan to meet new expectations.

Mrs. Riitta Bolton, J. C. Solmonese Elementary School Principal, retired at the end of the school year after 10 years in the role. Dr. John Marcus was chosen as her successor.

At the Annual Town Elections, Mr. Deniz Savas and Mr. Dan Sheedy were reelected to serve on the School Committee. Mr. Savas was elected Chairperson and Mr. Sheedy was elected Vice Chairperson for the next school year.

The Annual Town Meeting approved an FY '21 school operating budget of \$30,706,589. The year ahead will again require careful financial management.

We continue to provide an excellent education while trying to meet the needs of all children.

The Public Schools of Norton, MA are *your* schools and we thank you for your support.

CURRICULUM INITIATIVES

Mrs. Jennifer O'Neill, Assistant Superintendent
for Teaching & Learning

The 2020-2021 school year was a challenge for all educators as we worked to support all students through a variety of instructional models during the pandemic. In the months leading up to the start of the school year teachers, parents, administrators and community members collaborated to create instructional plans for in-person learning, a hybrid learning model, and fully remote learning. All three models needed to focus on grade level skills and curriculum standards, ensuring equity in students' educational experiences as much as possible. Using power standards to unify key learning for all grade levels and subject areas provided teachers with specific content for student mastery. Each of the instructional models was designed around these power standards and had to be ready to launch at any moment if the district, a school, or a classroom was required to quarantine or shut down for a period of time.

While juggling state mandates and guidelines provided by the Department of Elementary and Secondary Education around student and staff safety, the District also worked to keep moving in a forward direction in terms of our strategic plan, Vision 2022. This plan was created in 2018 and focuses on three key areas: Engaging the Whole Child, Supporting the Professional Learning of Staff, and Enhancing Communication throughout the community. These three key areas are supported by specific goals and

action steps that will enrich the Norton Public Schools for the entire community. Each of our School Improvement Plans are aligned to these district goals, engaging our staff in ongoing conversation and planning. During this year, the focus of our curriculum and professional learning plans were on the alignment of grade level curriculum, rigorous assessment and innovative learning experiences for all students. The pandemic and challenges of hybrid and remote learning pushed both teachers and students to use technology in ways that they had not considered before and rose to the occasion of meaningful technology integration in all classrooms PreK-12.

Curriculum

During the 2020-2021 school year, NPS educators concentrated the curriculum expectations for all students to identify the essential learnings for each grade level and subject area. Grade level teams and departments collaborated to plan for instruction that engaged students across multiple mediums and focused on mastery of critical skills and standards. In order to support teaching and learning, additional resources such as Edgenuity and Edynamic Learning were secured with CARES Act Funding for the secondary level. In our elementary classrooms, teachers supported their core curriculum resources with Freckle, ST Math, and interactive videos from The Reading and Writing Project at Teachers College. These resources allowed students learning from home to have access to high quality resources to support and reinforce their learning. In the Spring of 2021, educators began live streaming components of their classes to students on their hybrid days. This allowed all students to see their teacher every day and engage with their classmates in the learning process while the full classroom was not able to be together.

Staff further developed their toolkits in the area of Social Emotional Learning and trauma sensitive schools as well as development of best practices to support students and families during this challenging time. We expanded our Positive Behavior Interventions and Supports (PBIS) systems in PK-8 with expectations around remote and hybrid learning. PBIS teams rolled out school wide expectations and systems of recognition that helped students to understand the physical distancing and new safety protocols that were put in place. At the high school, students and staff were introduced to school-wide expectations for online and hybrid learning.

Professional Learning

This year, all districts across Massachusetts were required to provide their staff with an additional 10 days of Professional Development per the Department of Elementary and Secondary Education. Norton Public Schools began the year with our ten additional days to support staff as they returned to school. During these days, staff was provided with specialized training in the area of health and safety protocols, trauma informed instruction, and curriculum planning. At the building level, teams collaborated to plan for the return of students in our new school environment. Teachers also participated in targeted technology integration training through the Modern Teacher system as well as the Playmaker 101 course that focused on the importance of SEL and optimism in our classrooms.

Our additional two professional development days were conducted during the school year. One was held on February 1, 2021 and the primary focus was to give teachers and staff support to prepare them for the live streaming of instruction to students both at home and in the classroom. Specific sessions were conducted based on teacher need and experience that showcased tech tools, classroom management in a hybrid classroom as well as curriculum pacing and design. The final professional development day was held on March 22, 2021 and focused on Social Emotional Learning and a full return to classrooms. Staff attended a presentation from Dr. Richard Booth entitled *How to Connect and Support our Traumatized School Communities*, which was well received.

Instructional Technology

Technology was a crucial part of the 2020-2021 school year. Norton was in a great position to keep our students and staff connected throughout hybrid learning thanks to the investment made in 1:1 devices over the past several years. Students in grades PK, K, and 1 were offered iPads and students in grades 2-12 were offered Chromebooks to support their learning. Headphones were provided for in-school learning for our elementary students. Laptops, headsets, and document cameras were provided for teachers to support teaching and learning.

Improvements were made to the technology support process by providing a means for staff, students, and families to submit requests for assistance or device repairs. With more devices traveling between home and school and

being utilized daily, there was an increase in repair requests. Loaner devices were provided when a device was being serviced which prevented a disruption in the learning process. Our team supported all Norton students and staff whether attending school in our buildings or participating in the year-long digital learning academy. Through partnerships with Comcast and Verizon Wireless, hotspots and internet sponsorships were provided to students who lacked internet access at home.

Professional development for staff was ongoing throughout the year as the department provided one-on-one support both virtually and in-person. The addition of a digital learning specialist whose primary role was to support instructional staff was critical to the successful utilization of technology across our schools. Staff training was provided on new hardware and software acquired to support curriculum goals through hybrid and remote learning. An on-demand video channel was enhanced where staff could access training resources at their own pace. New programs were launched in a direct response to feedback received from staff and parents/guardians. A single-sign on program allowed easier access to available online resources. A new, unified platform made communication between the District and families more streamlined.

We are continuously looking for outside opportunities to strengthen our technology programs. Norton Media Center awarded 3D printers to Norton Middle School and iPads to our elementary libraries through their community grant program. The school department, in collaboration with town offices, was selected to participate in the Massachusetts Cybersecurity Awareness training program. All town employees have the ability to learn how to protect themselves against common technology scams such as phishing emails, malware, viruses, and more.

NORTON HIGH SCHOOL

Ethan Dolleman, Principal

Amy Benner, Assistant Principal

Aaron Sumner, Director of Athletics

As unprecedented as 2020 was at Norton High School, there were many adaptations that occurred during the 2021 school year. The school operated for a 170-day school year. From September to April, Norton High School operated in a hybrid model with roughly half of the students present on alternating days. Mondays were for fully remote learning. Roughly 10%

of the school remained entirely remote for the whole year. Starting on April 8th, all students returned for full in-person school.

Due to rain, graduation took place on Saturday morning, June 5th at 9:30AM. 178 graduating seniors were presented with diplomas. Kevin Mahoney, the Valedictorian, and Victoria Nordbeck, the class president, all made memorable speeches. Senior Amelia Kirshon read an original poem titled “What To Say To You”.

In the Class of 2021, 78% of graduates went on to higher education, 2% of the students entered the military, many more students decided to take a gap year or went directly into the workforce. Norton had a very successful year academically. Norton High School continues to have strong overall MCAS scores in the area in math, science and English. NHS offered 14 Advanced Placement courses, allowing students to be eligible for college credit before they leave high school. May 2021, 155 students took 355 AP exams. 61% of the scores were 3 or better, 26 % achieved 4’s & 5’s. Students continue to participate in and benefit from our Dual Enrollment, Virtual High School, and Internship programs, which allow students to learn and to gain credits outside of the traditional high school classroom. Over 58% of the graduating seniors achieved a GPA of 3.0 or higher and 15% left with a 4.0 or higher GPA.

The 2020-2021 Athletic season continued to be disrupted by the COVID-19 pandemic. Athletic seasons were shortened, typical league formats were adjusted into pods based on location and many games were played solely on the weekends rather than during the week. The Tri-Valley League continued to select all-stars but league champions were not crowned and the postseason was canceled for the fall and winter seasons.

In the Fall Boys and Girls soccer had their share of setbacks as well as successes. The boys went 1-4-5 in their pod while the girls ended the season with a 3-6-1 record. All-stars for the boys were Edward Abouzeid, Andrew Kubinski and Jack O’Brien. For the girls team Meghan Moniz and Caroline Turcotte were selected as all-stars.

The Cross-Country teams had good seasons with both teams finishing with 3-2 records. The reconfigured pods for XC pitted the XC teams against some really tough competition. Cross-Country All-stars included Paul Wisnaskas, Gabe Dennett, Kevin Mahoney and Derek Bamford for the boys and Skye Goba, Bella Pietrasiewicz, Brooke Dennett and Shea Podbelski for the girls.

The Football may have been hit hardest by the pandemic. The football season was moved to February after not being allowed to play in the fall. The plan was to have a 5 game season though the team had a couple of setbacks so they were only able to play 4 games and ended the season with a 0-4 record. The team was extremely young and look to bounce back in 2021. All-stars for the lancers included JD Artz and Cam Lombardi were named TVL All-Stars.

The golf team was led by TVL All-Star Aidan Ryan and went on to have a record of 5-5. The team played some great golf this year in an always tough TVL and looks to build on this season in the hopes to shoot for a league title next year.

Girls Volleyball was also moved to the Fall 2 season that began in February due to the league choosing not to play sports indoors in the fall. While this move did provide some obstacles for the team the persevered through the season and finished with a 5-5 record. All-Stars for the girls volleyball team were Alexis Fleming and Kate Andy.

In the winter season the TVL decided to continue with shortened seasons and playing in regional based pods, The MIAA still had no postseason play in the winter season.

The girls and boys basketball teams had productive seasons as both teams had a fair share of new faces on the Varsity teams. The boys finished the season with a 4-5 record, Josh Coffey and Justin Marando were selected as league all-stars. On the girls side the team finished 4-6 with Hannah Sheldon and Emma Cochrane being named league all-stars.

The swim team had a tough season as changes to meets and pool time limitations affected all of the TVL swim teams. The teams competed in virtual meets with no fans due to covid restrictions. The Boys finished with a 0-5 season, Danny Tran was selected as a league all-star. On the girls side the team finished 1-4 with Anna Pescod and Mattia McIntyre being selected as all-stars.

Indoor track had very successful seasons, as has been the case for the past several years. The boys team finished with a 3-1-1 record and the girls continued their amazing run with a 5-0 record against some really tough competition. All-stars for the boys are Sean Wynne, Paul Wisnaskas and

Ryan Carroll. All-Stars for the girls were Heather Kurland, Shea Podbelski, Shaylee Owens and Ali Murphy. Isabella Pietrasiewicz was named the league MVP.

The Hockey team had a successful season under 1st year coach Mike Donovan. The Lancers went 5-4-1 on the season posting their first winning season in five years. The Lancers also had three TVL All-Stars Mike Whalen, Dylan Cummings and Jake Braga. The team looks forward to many players returning for the 21-22 campaign.

The gymnastics team was a little short on bodies this year so we enlisted the help of some of the 8th graders from the middle school. Even with the team being on the small side the athletes came through and had a great season going 4-1, This was the best record the gymnastics team has had in its brief history at NHS.

The spring season gave everyone at NHS a little bit of a taste of normalcy as we resumed crowning league champions and the MIAA also conducted a postseason tournament. Wrestling and competitive cheer also took place during the extremely busy spring season.

The baseball team had a solid season finishing the year with a 9-8 record and finishing in 2nd place in the TVL by just a ½ game. The team also qualified for the state tournament but unfortunately ran into a stellar pitching performance by Cardinal Spellman to end the postseason after just one game. The team was led by TVL All-Stars Joe Fasolino and James Partridge, James was also named the TVL Pitcher of The Year.

Softball continued to do what it does best and that is win a lot of games each year. The team went 15-1 on the season to win the TVL Championship and qualify for the postseason tournament, unfortunately the team was unable to repeat as sectional champions after losing a very tough game to Greater New Bedford in the playoffs. The team was led by TVL MVP Destiny McGrath and All-Stars Bella Vittorini and Dandra Fairbairn. The softball team is looking forward to another stellar year in 2022.

Boys Volleyball continued to have some growing pains as they had a season record of 0-14 in a very tough TVL. The team grew better each week and the matches became much more competitive towards the end of the year. Cole Kicelemos was the team's only league All-Star.

The Tennis teams saw both team and individual success during the 2021 campaign. The girls finished the season with a 6-8 record good for 2nd place in the TVL Small, which qualified them for the MIAA tournament which led them into a matchup with perennial powerhouse Notre Dame Academy that ended the season for the Lancers. The girls team was led by League MVP Madeline Sutro and All-Star Olivia McConnell. The team looks to be in great shape for 2022. The boys team finished with a record of 2-9 against some very tough opponents.

The girls lacrosse team continued to grow under 1st year coach Pam Sheerin. The Lancers record of 3-12 did not indicate how much the team improved during the season. Goalie Kylie Credit was the team's only All-Star.

Spring Track continued its winning ways with the boys finishing the regular season 4-1 and the girls with an undefeated 5-0 good for a TVL Championship, the girls team continued their winning ways as they ended the season the MIAA Div 2 Champions. The girls team was led by TVL MVP Bella Pietrasiewicz and All-Stars Ali Murphy, Heather Kurland, Jillian Strynar, Shea Podbelski and Shaylee Owens. Coach Lindsay Costa was also named COY. The boys team was led by All-Stars Eddie Abouzeid, Paul Wisnaskas and Sean Wynne,

The Wrestling team was forced to move their season to the spring under some unconventional Covid guidelines. The team did its best to overcome all distractions and obstacles to claim yet another TVL Championship going undefeated in league matches as well as being crowned the Div 3 MIAA State Champions. The team was led by Jason Winston, Anthony Tripolone, Steven Chaffee and Nick Andreasen.

The Cheer team also had an unusual season as they competed in the spring instead of the winter. The team finished 2nd in the TVL Championship and qualified for states.

All in all the Lancers had some tremendous success in the face of a lot of adversity and uncertainty.

Despite the Pandemic, Norton High School continued to offer a number of clubs and activities to engage students in the school. Offerings include Student Council, PACT, Gender Sexuality Alliance, Debate, Yearbook, Global Education, Future Educators, and Best Buddies.

Although many activities were cancelled during the 2020-2021 school year, many were altered or were held at a different time. Late in the year the Concert Band and Chorus were able to perform several outdoor coffee houses and even an outdoor Spring Concert. Prom was held for the class of 2021 only at Lake Pearl pavilion on Tuesday, June 8th.

Norton High School continues to seek to improve and grow as a school. To that end, a School Culture and Climate Committee continued was altered to include a Principal's Advisory Council that met every other week and impromptu staff meetings. Due to the pandemic, many concerns were addressed by the Labor Management Committee at the district level.

NORTON MIDDLE SCHOOL

Mr. Vincent M. Hayward, Principal

Mr. Ronnie Goldstein, Assistant Principal

The 2020/2021 school year was challenging for students, parents and staff. Incorporating our Lancers LEAD PBIS initiative of being kind, being respectful, being responsible and doing our best NMS did a great job meeting the challenges of this past school year. As always our goal at Norton Middle School was to deliver students a well-rounded middle school experience that provided lasting memories, unique learning experiences and prepared students for their academic futures in high school and beyond. Throughout the year in the face of these unprecedented challenges, we were guided by the NMS motto "Learning Today, Leading Tomorrow, Each Student Matters, and Every Moment Counts."

Norton Middle School began the year in a hybrid model of education. Throughout the year the teachers and students successfully adapted the educational model in response to the changing dynamics of the COVID -19 pandemic. In January we transitioned from asynchronous lessons for our at home learners to live streaming from the NMS classrooms into the homes of our students. By the end of March 2021 a full month ahead of the State requirement we brought all of our students back to five day per week in school and in person learning. We were pleased to be able to end our school year holding our traditional end of year dance for the departing grade 8 class. The class of 2025 celebrated their accomplishments and looked forward to the future with the first outdoor dance in NMS history. It was a great success and a memorable evening for all that attended.

We would like to extend a special thank you and note of gratitude and appreciation to the many parents and guardians that rolled up their sleeves and became at home teachers. This once again proved that education is a collaborative enterprise that works best when everyone works together. As always, our success is directly proportional to the townspeople's support so on behalf of the entire Norton Middle School Community, we thank the citizens of Norton.

HENRI A. YELLE ELEMENTARY SCHOOL

Mr. Martin R. Geoghegan, Principal

Well, we said that the 2019-2020 school year was going to be a year like no other, but that was before we experienced the 2020-2021 school year. We took that term and totally turned it on its head. We started the year Remote, then Hybrid with cohorts, then fully In-Person. When we began the planning for 20-21, we didn't even know what "hybrid" even meant, and by the end of the year, we were all professionals at doing it.

What a year!

School, as we know it, will forever be something different after March of 2020, and we will always be able to look back at the school year of 2020-2021 as an example of how anything is possible. With thought, ingenuity, creativity, and flexibility we can make anything happen successfully.

This was Mr. Geoghegan's third year as principal of the Yelle and he continued to try to connect better with the Yelle community. There were different means we used to communicate all the happenings in and around the Yelle. On a daily basis, we would publicize the daily morning announcements with our 5th Grade Crew through YouTube to the students at home as well as in-person. We continued to utilize the school Twitter account of @HAYSchoolNorton, where we show and reflect the positives occurring in and around classrooms, both in-person and remotely each day. When Mr. Geoghegan would walk around the school and into classrooms, cafeteria, gym, and outdoor spaces, he would tweet out snapshots of learning, connecting, and well-needed socializing. We used this avenue to celebrate what we honor at the Yelle and what we do each and every day. A weekly online newsletter also kept all stakeholders informed on what was happening and still to come at the HAY with Mr. Geoghegan's "Something

to Yelle About.” These newsletters are emailed home with a link on the school website filled with pictures and news of our Yelle students each and every week.

We continued the practice of #PositiveSignThursday in masks. On each and every Thursday (and sometimes Wednesday with the other cohort), Mr. Geoghegan would greet students in the hallways, classrooms, and other areas of the school with a positive weekly message to take a selfie with the students. This fun tradition has seen students excited to come to school to guess what might be on the sign and to get their picture taken. These pictures are then highlighted in the newsletter and tweeted out for all.

Even with all the question marks to start the school year, where directives from the DESE had us making changes almost on a weekly basis, our faculty and staff continued to do tremendous work with their students to make sure learning happened no matter where they were. Teachers live-streamed, made lessons accessible to students in-person as well as at home. They participated in a variety of workshops and courses, both in and out of the district, as well as taking courses on their own time. Much of this learning was based on better utilization of technology to help with distance and hybrid learning as well as how to help our students socially and emotionally during these difficult times. Some of our teachers even presented professional development of their own to both in-district and fellow Yelle educators. Teachers continued to use our STAR online assessment system in ELA and math and also collaborated on the creation of grade-level assessments in different subjects.

Throughout the year, the teaching staff worked in professional learning communities (PLCs) that focused on delivering all the needs of students, as well as using student data to drive instruction. The teaching staff continued to enhance student experiences and instruction through technology integration using a variety of classroom academic apps and websites. We continued to work towards teaching our students the skills needed for a successful future.

There was so much that we as a school learned from the closure of March 2020 and remote learning through June 2020. Because of the experience we had gained during that time, the Yelle faculty and staff were more prepared than anyone to have to figure out where to get materials, how to teach on the fly, and what might be best for learning. We moved from remote to hybrid to in-person as professionals and our students moved right with us

with the guidance we provided them. The utilization of our 1:1 Chromebook initiative certainly aided greatly in this transition. The new worlds of academic opportunities for our staff and students were opened and the idea of learning in whatever scenario we were in was the reality we could still succeed in. Desks first at six and then three feet apart, four lunch and recess shifts, and other constraining aspects never dulled the ingenuity and creativity of our faculty and staff to help our students learn. Whatever needed to be done was.

Each day students received their instruction from caring educators who wanted to make sure the learning would continue in-person as much as we could, and we did everything we could to make that happen. Our core values of being Respectful, Responsible, and Safe would be mantras for everything we would do no matter how the learning was set up; we were going to make this successful.

Once again, our school community was incredibly fortunate and grateful to have the amazing support and hard work of the Yelle Parent Teacher Organization. The Yelle PTO sponsored multiple creative ideas for student activities throughout the year, with much family engagement, and even a successful Boosterthon virtual fundraiser. The efforts and work of this phenomenal group of volunteers cannot be understated. Their care in the success of all of our Yelle students was tremendous.

This past school year was incredibly positive as our whole community recognized and stressed Positive Behavior Interventions (PBIS). Our focus, again, was on our students being Respectful, Responsible, and Safe. Students and faculty participated in this endeavor and each day started with a PBIS reminder with many incentives over the year for students to be recognized for showing these core beliefs.

We are big believers in celebrating student success at Yelle. To that end, we continued a practice of #GoodNewsCallOfTheDay with our students, but had a goal of doing at least 180 (one per school day) for the year. Teachers would nominate any student to the Main Office for any positive behavior, and our Dean of Students, Mr. Bielawa and/or Mr. Geoghegan would make a positive phone call home to that student's family. We would tell the parents what great thing their child had done, take a picture of the transaction, and also give the student a very generous Gift Certificate for a free pizza from the Home Plate, Norton. Students could be recognized for anything positive, whether it was kindness, being a good role model,

academic success, or improvement, or just upholding our core values of being Respectful, Responsible, or Safe. We would tweet the picture out for the community to see all the great accomplishments their respective students achieved during the school year. With our goal of one per day, we actually exceeded it and did over 220 total Good News Calls Of The Day for the school year; this was definitely a testament to the great work of our students over the year.

This unprecedented year reflected that we are incredibly fortunate to have a group of teachers and staff at the Yelle who truly put the needs of our students first, whether in-person, remote, in their classroom, or any combination of accommodations. This is something seen on a daily basis in our school. We promise to continue our dedication to improving the lives of our students and positively impacting them as a whole-child, academically, emotionally, and socially.

L.G. NOURSE ELEMENTARY SCHOOL

Mrs. Catherine J. Luke, Principal

The 2020-2021 school year was a successful one, despite our students and staff working in different learning models such as hybrid, in-person, and remote. Even in this very different and unexpected year, the L.G. Nourse School was proud to continue to provide high quality learning, a positive culture, and new traditions.

The number of students attending the L.G. Nourse School for the 2020-2021 school year was as follows: 68 Kindergarten students, 61 first grade students, 58 second grade students, 63 third grade students, and 19 remote students grades (K to 3) for a total enrollment of 269 students.

At the beginning of the 2020-2021 school year, we welcomed the following new staff to our faculty: Ms. Kayla Sweed TEAM Chair and Ms. Jennifer Janeczek, SLPA. Additionally, Mrs. Allison Boyland retired at the end of the school year.

Many of our District Improvement Plan and School Improvement Plan initiatives continued to be a priority during the course of the school year. Our school goals for the year centered on improving the academic achievement of our students in the English/Language Arts and Math areas. Throughout the year, the teaching staff worked in collaborative professional

learning communities that focused on using our student assessment data to drive future instruction and interventions.

The teaching staff also continued to focus on finding ways to supplement and enhance our instruction through the integration of technology particularly during our remote and at home learning days. Our students accessed the curriculum through 1:1 devices provided by the district. Kindergarten and Grade 1 students utilized iPads while grade 2 and 3 students used Chromebooks. Many new platforms and apps were used to keep students learning and engaged.

As in every year, communication is an important part of our day to day work. Stakeholders and families heard about all of the great things going on at the L. G. Nourse on Twitter via @catherineluke49. The district and the L.G. Nourse also adopted a new parent communication platform called Parent Square. Our PTC is also able to push out information using this platform. Parents and families can also access our online newsletter, linked to our website, to hear about all the good news, classroom activities, and special events.

Each morning the L.G. Nourse listened to morning announcements that provided a positive reminder about being respectful, responsible, and safe at school along with a Fact of the Day or Joke of the Day. Positive behaviors were recognized and celebrated throughout the school year. Students could earn small hearts for being respectful, responsible, and safe in the moment. Small hearts were collected in a school Heart Jar. Each time the Heart Jar was filled, the school celebrated with a special day. Individual student could also earn #BigHearts for going above and beyond expectations. Any staff member at the school could nominate a student for this award. Students earning a #BigHeart award also received a coupon for a free pizza from Home Plate in Norton. In addition to individual students earning awards, classrooms could earn #SpecialSparklyHeart awards for working together. Once again any staff member could acknowledge a classroom for working collaboratively. Classrooms proudly displayed their #SpecialSparklyHearts on their classroom doors. The students and staff at the L.G. Nourse are proud to be known as #LittleSchoolBigHeart.

We are fortunate at L.G. Nourse to have an incredibly talented and supportive parent group. Our PTC organized our annual Ice Cream Social which took place virtually again this year. Families and staff shared photos on Twitter and Facebook. The PTC supports many other curriculum-related

initiatives for our teachers throughout the year and supports student learning with purchasing materials for our school.

The L.G. Nourse School continued its participation in an effort to support the community of Norton. This year we supported Norton Middle School with their clothing drive for Cradles to Crayons. The students did an amazing job collecting bags full of gently used clothes. Many of the regular community events did not take place due to COVID-19.

Although this school year looked very different from September to June, the staff and students are proud of all that we accomplished during the 2020-2021 school year. We look forward to the upcoming school year and all the exciting learning that will continue to take place in our school.

JOSEPH C. SOLMONESE ELEMENTARY SCHOOL

Riitta M. Bolton, Principal

Ann Marie Baker, Assistant Principal/ECC

Due to the efforts of the exceptional community of the J. C. Solmonese Elementary School students, staff and parents, the 2020-2021 school year was very successful. We began the year with the Hybrid model of learning where students came to school in person two days a week and learned from home two days a week in two different cohorts. On Mondays, all students learned remotely with the two cohorts together. Additionally, some students attended school fully remotely by attending the Digital Learning Academy (DLA). Learning was different during the COVID-19 pandemic, yet our students and staff persevered and were able to make the best of the situation.

This year the J. C. Solmonese had 517 students enrolled in grades PreK-3. This included 30 school choice students and 18 READS Deaf and Hard of Hearing (DHH) program students. The school had a total of 90 full and part-time staff members. New staff members for the 2020-2021 school year included: Cayla Maloney, PreK Teacher; Katie Cardoza, Occupational Therapist; and Florence Kimanzi, COTA. There were no retirements at the end of 2019-2020 school year.

The STAR assessment program, as well as the Benchmark Assessment System (BAS) were utilized to identify students in need of additional support and to monitor student progress. In addition, teachers utilized various software platforms and programs to assess student progress. All

grade levels provided individualized and focused English Language Arts or Math instruction for students who needed additional support. Due to the pandemic, the MCAS testing was held later in the year and consisted of only one day of testing.

The J. C. Solmonese staff engaged in many professional development activities in several areas, such as Social Emotional Learning (SEL) and utilizing technology for instruction. The first 10 days of the school year were spent with professional development activities that would provide strategies and tools for the teachers to utilize during the Hybrid or Remote instructional model.

The J. C. Solmonese Parent Organization (SPO) continued to provide fabulous support and assistance to the staff and students. During the school year, the SPO ran a successful fundraiser which concluded with an in-class Dance Fit party. Additionally, they provided stipends for teachers, funded Grade 3 T-shirts, Grade 3 yearbooks, and helped with the Book Fair. Unfortunately, due to the social distancing requirements, students were not able to enjoy the typical enrichment programs sponsored by the SPO.

We are very proud of the outstanding parent participation at the J. C. Solmonese. This year, volunteers could only serve in a very limited capacity, as we were not able to have volunteers help in-person until the end of the year. We were able to have volunteers help during the Field Days and the Book Fair.

Many of the traditional activities and programs, planned for a typical school year, did not take place this year, due to the pandemic. Mr. Place was able to offer a holiday sing-along remotely for families in December and the whole school participated in a STEM Day and Field Days in June. We ended the year with an Art Show for Little Lancers and a Dance Party for grades K-3.

NORTON PUBLIC SCHOOLS STAFF

YEAR OF APPOINTMENT / EDUCATION

SUPERINTENDENT OF SCHOOLS

Joseph F. Baeta	2012	B.S.	Fitchburg State College
		M.A.	Bridgewater State College
		Ed.D.	Northcentral University

Assistant Superintendent for Teaching and Learning

Jennifer O'Neill	2003	B.A.	Stonehill College
		M.Ed.	Fitchburg State College
		CAGS	Bridgewater State University

Business Administrator

Matthew Wells	2018	B.A.	UMASS Amherst
		M.B.A.	Walden University

Director of Pupil Personnel Services

Vincent Cerce	2018	B.A.	Stonehill College
		M.Ed.	Northeastern University
		CAGS	Northeastern University

Coordinator of Special Education

Cassandra Russo	2019	B.S.	Bridgewater University
		M.Ed.	Cambridge College
		CAGS	Cambridge College

Director of Technology & Instruction K-12

Karen Winsper	2014	B.S.	Bridgewater State College
		M.Ed.	Framingham State College
		CAGS	University of New England

YEAR OF APPOINTMENT / EDUCATION

PROFESSIONAL STAFF

Norton High School

Ethan Dolleman, Principal	2019	B.A.	Bates College
		M.Ed.	Boston College
Amy Benner, Assistant Principal	2019	B.S.	Boston University
		M.Ed.	Boston University
Heather Albritton, Business	2005	B.A.	University of Massachusetts
		M.Ed.	Bridgewater State College
Melissa Beck, Social Studies	2007	B.A.	Bridgewater State College
		M.Ed.	UMASS Boston
Paula Beisheim, Science	2004	B.A.	St. Anselm College
		M.S.	Lesley University
Tanya Benoit, Biology	2006	B.S.	University of Massachusetts
		M.A.	Fitchburg State College
Kimberly Birkett, English	2015	B.A.	University of New Hampshire
		M.Ed.	University of New Hampshire
Stephen Brown, Industrial Arts/Tech.	2000	B.S.	University of Massachusetts
Lauren Bukowski, Science	2004	B.A.	Clark University
Micaela Champagne, Art	2008	B.A.	Rhode Island College
		M.A.	Rhode Island College
Martha Clark, Spanish	1999	B.S.	University of Compeche
		M.Ed.	Framingham State College
Lindsay Costa, Mathematics	2005	B.A.	Stonehill College
		M.A.T.	Salem State College
Kristin Creighton, ELL	2020	B.A.	Marist College
		M.Ed.	University of Massachusetts
Justin DeJoy, Music	2019	B.M.	UMASS Lowell
		M.M.	UMASS Lowell
Allison Donovan, Mathematics/Science	2012	B.S.	Worcester Polytechnic Inst.
		M.S.	University of Connecticut
Christine Fay, English	2018	B.A.	Boston College
		M.Ed.	Fitchburg State College
Kevin Ford, Science	2016	B.S.	Louisiana State University
		M.S.	Univ. of Alabama
Martha Godfrey, Spanish	1999	B.S.	University of Compeche
		M.Ed.	Framingham State College

YEAR OF APPOINTMENT / EDUCATION

Richard Godmintz, English	2003	B.A.	University of California
Eric Grasso, Mathematics	2005	B.S.	Bentley College
		M.Ed.	Fitchburg State College
Liza Grasso, Social Studies	2010	B.S.	University of Maine
		M.A.T.	UMASS Dartmouth
Eric Greene, Social Studies	2002	B.A.	Stonehill College
Cristina Guillermo, Spanish	2003	B.A.	University of Rhode Island
		M.A.	Boston College
Kara Immonen, Mathematics	2004	B.S.	New York University
		M.Ed.	Worcester Polytechnic Inst.
Colleen Jenkins, Social Studies	2017	B.A.	Framingham State College
		M.Ed.	Fitchburg State University
Todd Kefor, English	2002	B.F.A	Mass. College of Art
		M.Ed.	Fitchburg State College
		Ed.D.	Northeastern University
Michelle King, Mathematics	2005	B.A.	Skidmore College
		M.Ed.	Fitchburg State College
Matthew Knippel, Music	2018	B.A.	University of Minnesota
Kailynn Laliberte, Wellness	2014	A.A.	Hudson Valley Comm. Coll.
		B.S.	Westfield State Univ.
		M.Ed.	So. New Hampshire Univ.
Robin Lewicki, Art	1997	B.A.	Bridgewater State College
		M.Ed.	Lesley College
		M.A.T.	Boston College
Marc Liberatore, Social Studies	2002	B.A	Clark University
Amy Mahoney, Spanish	2010	B.A.	UMASS Amherst
Rebekah Marchilena, Science	2018	B.A.	University of Rochester
		B.S.	University of Rochester
		M.A.	Boston University
Caroline Martell, English	2018	B.A.	Stonehill College
		M.Ed.	American International Coll.
Robert May, Wellness	2013	B.S.	Springfield College
		M.S.	Capella University
Robert McCoy, Social Studies	2006	B.A.	Assumption College
		M. Ed.	Fitchburg State University
Kristopher Miguel, English	2020	B.A.	UMASS Dartmouth
		M.Ed.	UMASS Dartmouth
Rachel Morandi, French	2019	B.A.	Alfred University
		M.A.	UMASS Dartmouth

YEAR OF APPOINTMENT / EDUCATION

Baileigh Morse, Health	2019	B.S.	Bridgewater University
Kerri Murphy, Computer Science	2018	B.S.	UMASS Amherst
		M.Ed.	UMASS Boston
Nicole Nunes, Wellness	2008	A.A.	CCRI
		B.S.	University of Rhode Island
		M.S.	West Virginia University
Eric Paulus, Social Studies	2007	B.A.	Stonehill College
		M.Ed.	Fitchburg State College
Jacqueline Pigeon Martinez, Science	2019	B.S.	M.I.T.
		M.Ed.	Fitchburg State University
Rachel Pilotte, Business	2012	B.S.	UMASS Dartmouth
		M.Ed.	Endicott College
Lori Ramondi, Mathematics	2004	B.A.	Stonehill College
		M.Ed.	Salem State College
Katherine Rego, Biology	2014	B.S.	University of Rhode Island
		M.A.	University of Rhode Island
		Ph.D.	University of Dartmouth
Jesse Shaughnessy, History	2013	B.A.	Framingham State College
		M.Ed.	Fitchburg State College
Franklin Ray Shield, Science	2016	B.S.	Old Dominion University
Jennifer Skowronek, English	2011	B.S.	Quinnipiac University
		M.Ed.	Bridgewater State College
Edward Smith, English	2000	B.S.	University of Rochester
Kent Taylor, English	2003	B.A.	University of Vermont
		M.Ed.	Fitchburg State College
Mary Taylor, Mathematics	1988	B.S.	Southeastern MA University
		M.B.A.	Bryant College
Jennifer Tonelli, English	2014	B.A.	Bridgewater State
		M.A.	UMASS Boston

Norton Middle School

Vincent Hayward, Principal	2003	B.A.	Bridgewater State
		M.Ed.	Fitchburg State College
Ronnie Goldstein, Assistant Principal	2004	B.A.	James Madison University
Amanda Banks, Grade 6 Mathematics	2007	B.A.	Keene State College
		M.Ed.	Fitchburg State College
Eric Beard, Grade 7 Mathematics	2005	B.S.	Southeastern MA University
		M.Ed.	Endicott College

YEAR OF APPOINTMENT / EDUCATION

Peter Bianca, Music	2015	B.M. M.M. D.M.A.	University of New Hampshire Boston University University of Miami
Christina Bouchard, Grade 7 Math	2004	B.S. M.Ed.	Framingham State College Fitchburg State College
Kim Bray, French	2012	B.A. M.A.	Dickinson College Tufts University
Margo Bridges, Math	2013	B.S. M. Ed.	Worcester State University Bridgewater State University
Michael Brito, Wellness	2008	B.A.	Bridgewater State College
Meaghan Butler, 6th Grade Social Studies	2020	B.A.	Framingham State College
Benjamin Carr, World Language	2016	B.A. B.A.	Bridgewater State University UMASS Dartmouth
Kyla Couture, Music/Chorus	2007	B.S.	Rhode Island College
Damian Crandall, Grade 7 English	2000	B.A.	University of NY at Cortland
Pamela Cruickshank, Grade 7 Science	2016	B.S. M.A.	Bridgewater State University UMSS Dartmouth
Kimberly Dwyer, Grade 8 English	2005	B.A. M.Ed.	Rhode Island College Fitchburg State College
Carrie Flagg, Grade 8 Science	2006	B.S.	Cornell University
Kristine Gonet, Grade 7 Social Studies	2007	B.S. M.A.	Elmira College UMASS Boston
Julie Guerrini, Grade 7 English	1999	B.A. M.Ed.	University of Florida University of Florida
Marie Hall, Grade 8 Math	2007	B.S. M.Ed.	University of Rhode Island Endicott College
Kendra Hart, Grade 6 English	1983	B.A. M.Ed.	Wheaton College Cambridge College
Michael Kramer, Technology	1998	B.S. M.Ed.	Fitchburg State College Framingham State College
William Kuzmich, Grade 8 Social Studies	1998	B.A. M.A.T.	Bridgewater State College Bridgewater State College
Jason Ladino, Grade 8 Mathematics	2001	B.S. M.Ed.	Bridgewater State College Fitchburg State College
Robert May, Wellness	2013	B.S. M.S.	Springfield College Capella University
Stephanie Motyl, Wellness	1998	B.S.	Springfield College
Cheryl Mulligan, Grade 6 Science	2001	B.S. M.A.	Southeastern MA University UMASS Dartmouth

YEAR OF APPOINTMENT / EDUCATION

David Murphy, Grade 7 Math	2010	B.S.	Suffolk University
		M.Ed.	American International Coll.
Barbara Nado, Grade 6 Social Studies	2004	B.S.	Westfield State College
		M.Ed.	Fitchburg State College
Lisa Gracia, Grade 6 Math	2008	B.S.	Bridgewater State College
Hannah Patriquin, Grade 7 English	2018	B.A.	Bridgewater State University
Laura Simonsen, Art	2016	B.S.	Westfield State University
		M.A.	Boston University
Jennifer Skowronek, Grade 7 English	2011	B.S.	Quinnipiac University
		M.Ed.	Bridgewater State College
Susan Segaloff, Reading	1998	B.S.	Framingham State College
		M.Ed.	Bridgewater State College
		C.A.G.S.	Bridgewater State College
Eileen Sejkora, Grade 6 English	1996	B.A.	Boston College
		M.Ed.	Colorado State University
Christa Spremulli, Grade 8 Science	2014	B.S.	Roger Williams University
		M.Ed.	UMASS Amherst
Joseph Spremulli, Grade 8 English	2005	B.A.	Stonehill College
		M.A.	UMASS Boston
Andrew Straus, Grade 6 Science	2020	B.A.	University of Massachusetts
Heather Treannie, World Language	2005	B.A.	James Madison University
		M.Ed.	Fitchburg State College
Lars Tenglin, Grade 7 Social Studies	2020	B.A.	North Park University
Tracy Weise, Grade 6 Math	2009	B.S.	Bryant College
		M.Ed.	Rhode Island College
Jill Wroblewski, Spanish	2009	B.A.	Stonehill College

Henri A. Yelle Elementary School

Martin Geoghegan, Principal	2018	B.A.	University of Connecticut
		M.A.	University of Connecticut
		M. Ed.	Endicott College
Robert Bielawa, Dean of Students	1998	B.A.	Brown University
		M.Ed.	Fitchburg State College
Kelly Allen, Grade 4	2013	B.A.	Tufts University
		M.Ed.	Bridgewater State University
Mary Ann Almeida, Grade 5	2001	B.S.	Lesley University
		M.Ed.	Lesley University

YEAR OF APPOINTMENT / EDUCATION

Christine Benson, Grade 4	2012	B.A.	Stonehill College
		M.Ed.	American International Coll.
Dianne Bruno, Grade 5	1997	B.A.	Framingham State College
		M.Ed.	Bridgewater State College
Jenifer Carline, Grade 4	1996	B.A.	Framingham State College
		M.Ed.	Bridgewater State College
Catherine Correia, Grade 5	1998	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College
Jennifer Crane, Wellness	2017	B.S.	Bridgewater State College
Kristie Dietz, Math	1996	B.A.	Westminster College
		M.Ed.	Bridgewater State College
Jacqueline Donahue, Grade 5	2000	B.S.	Northeastern University
		M.Ed.	Bridgewater State College
Megan Feteira, Grade 4	2005	B.A.	Salve Regina University
		M.Ed.	Salem State College
Erica Gordon, Grade 5	2017	B.S.	Bridgewater State University
Kerry Gray, Grade 4	2000	B.S.	Bridgewater State College
Sara Horton, Grade 4	1993	B.A.	Stonehill College
		M.Ed.	Lesley College
Linda Kabat, Art	2016	B.S.	Framingham State College
		M.Ed.	Cambridge College
Jo-Ann Mallon, Grade 5	2003	B.A.	Bridgewater State College
		M.Ed.	Fitchburg State College
Ashley Marceau, Grade 4	2016	B.S.	Bridgewater State University
		M.Ed.	Bridgewater State University
Melissa Quigley, Grade 4	2013	B.S.	Bridgewater State University
		M.Ed.	Bridgewater State University
Victoria Traupman, Grade 5	2017	B.S.	Bridgewater State University
		M. Ed.	American International Coll.
Kerry Wall, Reading	2006	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College
Catherine Winters, Grade 5	2012	B.A.	Providence College

L. G. Nourse Elementary School

Catherine Luke, Principal	2011	B.S.	Framingham State College
		M.Ed.	Endicott College
Jerusha Bjork, Grade 3	1999	B.S.Ed.	Bridgewater State College
	2001	M.Ed.	Cambridge College

YEAR OF APPOINTMENT / EDUCATION

Jennifer Branco, Kindergarten	1999	B.S.	Bridgewater State College
Jennifer Carlson, Grade 1	1998	B.A.	Tufts University
		M.A.	Tufts University
Susan Cashton, Computer	1994	B.S.	Lesley College
		M.Ed.	Lesley College
Jennifer Crane, Wellness	2017	B.S.	Bridgewater State University
Elizabeth Falvey, Kindergarten	2017	B.A.	Trinity College
		M.Ed.	Fitchburg University
Erin Haglund, Grade 2	2001	B.A.	Stonehill College
Katrina Hanewich, Grade 2	2010	B.S.	Babson College
		M.Ed.	American International Coll.
Caroline Kenney, Wellness	2018	B.A.	Boston College
		M.Ed.	Lesley University
		M.A.	Northwestern State Univ.
Lisa Lovering, Grade 3	1996	B.A.	Framingham State College
		M.Ed.	Framingham State College
Sara Lyons, Grade 1	2017	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College
Elizabeth O’Hear, Grade 2	2003	B.S.	University of Massachusetts
Jeremy Place, Music	2018	B.A.	Bridgewater State University
Teresa Quinn, Grade 3	2005	B.S.	St. Michael’s College
		M.Ed.	Bridgewater State College
Kirsten Sedell, Kindergarten	1995	B.S.	Springfield College
		M.Ed.	American International Coll.
Gia Sunderland, Reading	2011	B.S.	University of Rhode Island
		M. Ed.	Lesley University
Julianne Topliffe, Grade 1	2016	B.A.	Framingham State University
		M.Ed.	Framingham State University
Rachel Young, Reading	2001	B.S.	Suffolk University

J. C. Solmonese Elementary School

Riitta Bolton, Principal	2009	B.S.	Worcester State College
		M.Ed.	Lesley College
Ann Marie Baker, Asst. Principal/ Coord. of Early Childhood Program	2008	B.S.	Campbell University
		M.Ed.	Fitchburg State College
		BCBA	U. of North Texas
Sarah Adams, Grade 1	2012	B.A.	Stonehill College
		M.Ed.	Rhode Island College

YEAR OF APPOINTMENT / EDUCATION

Sarah Alves, Grade 3	2005	B.A.	Wheaton College
Lori Andrade, Computer Science	2000	B.A.	Curry College
Ashley Banks, Grade 1	2010	B.S.	Framingham State College
		M.Ed.	American International Coll.
Kerri Bransfield, Grade 2	2012	M.Ed.	Lesley University
		B.A.	Stonehill College
Cindy Dennett, Grade 2	1995	B.A.	Rhode Island College
		M.Ed.	Lesley College
Lisa Gardner, Grade 1	1996	B.S.	Bridgewater State College
		M.Ed.	Lesley College
Anne Giglio, Grade 1	2008	B.S.	Bridgewater State College
		M.S.	Wheelock College
Julie Gill-Dooley, Reading	2002	B.A.	Long Island University
		M.S.	Long Island University
Kerry Goodrich, Grade 2	2012	B.S.	Wheelock College
		M.Ed.	Fitchburg State University
Deirdre Green, PreK	1997	B.S.	Bridgewater State College
		M. Ed.	Bridgewater State College
Lori Hastings, Kindergarten	2003	B.A.	Bridgewater State College
		M.Ed.	Providence College
Amanda Kendall, Kindergarten	2019	B.A.	UMASS Amherst
		M.Ed.	Lesley University
Kendra Lemieux, Kindergarten	2010	B.S.	Bridgewater State College
		M.Ed.	American International Coll.
Rebecca Macera, PreK	2012	B.A.	Westfield State University
		M.Ed.	Bridgewater State University
Cayla Maloney, PreK	2020	B.S.	University of Vermont
		M.Ed.	Simmons University
Kathleen Megna, Kindergarten	1997	B.S.	Bridgewater State College
		M.Ed.	American International Coll.
Linda Newman, Art	2010	B.A.	Bridgewater State College
Alexandra Niccoli, Grade 2	2019	B.A.	Fairfield University
		M.Ed.	Fairfield University
Shawn Oakley, Grade 3	2002	B.S.	Bridgewater State College
		M.Ed.	Fitchburg State College
Jennifer Ogiba, Reading	2014	B.S.	Dowling College
		M.Ed.	Dowling College
Colleen Phillips, Grade 3	2015	B.S.	Bridgewater State University
		M.Ed.	University of New England

YEAR OF APPOINTMENT / EDUCATION

Jeremy Place, Music	2018	B.A.	Bridgewater State University
Jennifer Ryan, Grade 2	2003	B.S.	Bridgewater State College
		M.Ed.	Cambridge College
Carin Tessier, PreK	2000	B.S.	Rhode Island College
		M.Ed.	UMASS Lowell
Gary Trottier, Wellness	2020	B.S.	Lasell University
		MS	Univ. of Western States
Amy Weber, Grade 3	2008	B.S.	Syracuse University
		M.Ed.	American International Coll.
Amanda Weeden, Kindergarten	2012	B.S.	Framingham State College
Maryan Welch, Grade 1	2005	B.S.	Bridgewater State College

Guidance Department / Team Chairs

Michelle Amaral, Adj. Counselor, NHS	2005	B.S.	Bridgewater State College
		M.S.W.	Boston University
Michele Baeta, Team Chair, NMS	2011	B.S.	Salem State College
		M.S.W.	Salem State College
Tracy Blanchette, Adj. Counselor, LGN	2014	B.A.	Providence College
		M. Ed.	Georgia State University
Lisa Daley, Adj. Counselor, NMS	2008	B.A.	Wheaton College
		M.A.	Framingham State College
Ellen Dufour, Adj. Counselor, NHS	2002	B.S.	Northeastern University
Bethany Fitzroy, Adj. Coun. NMS/JCS	2018	B.A.	Gordon College
		M.S.	Salem State University
Norma Fowler, Counselor, NMS	2014	B.S.	Westfield State
		M.Ed.	Bridgewater State College
Kimberly Fulton, Adj. Counselor, HAY	2017	B.S.	Fitchburg State College
		M.S.	Cambridge College
Corinne Harvie, Adj. Counselor, JCS	2009	B.A.	Univ. of New Hampshire
		M.A.	Lesley University
Laura Hoey, Team Chair, NHS	2005	B.S.	Bridgewater State College
		M. Ed.	Bridgewater State College
Christopher Maloof, Counselor, NMS	2015	B.A.	Curry College
		M.Ed.	Cambridge College
Tracy McGarry, Team Chair, HAY	2020	B.A.	Bridgewater State College
		M.Ed.	Bridgewater State College
Caitlyn Nesbitt, Counselor, NHS	2018	B.A.	Univ. of New Hampshire
		M.A.	Boston College

YEAR OF APPOINTMENT / EDUCATION

Jennifer Proulx, Counselor, NHS	2018	B.A.	Rhode Island College
		M.S.	Univ. of the Southwest
Diana Savage, Team Chair, JCS	2017	B.S.	Radford University
		M.Ed.	Fitchburg State College
Kayla Sweed, Team Chair LGN	2014	B.A.	University of Connecticut
		M.Ed.	Brigewater State University
Alison Tosches, Adj. Counselor, NMS	2003	B.A.	Boston College
		M.A.	Boston College

Special Education Department

Monica Allen, JCS, PreK	1999	B.S.	University of Wisconsin
		M.S.	Portland University
Tara Anderson, NMS	2020	B.A.	Bridgewater State University
		M.Ed.	Bridgewater State University
Mary Bennett, HAY, Speech	1999	B.S.	State University of New York
		M.S.	State University of New York
Susan Bergstrom, O.T.	2015	B.S.	Boston University
		M.S.	Boston University
Jaclyn Bournazian, SLPA	2018	B.S.	Worcester State University
Allison Boyland, JCS, P.T.	2002	B.S.	Quinnipiac University
Caitlin Brides, LGN	2017	B.S.	Bridgewater State College
		M.Ed.	Grand Canyon Univ.
Nicole Brown, LGN	2014	B.S.	Worcester State College
		M.Ed.	Endicott College
Holly Butler, JCS, PreK	1996	B.S.	Bridgewater State College
		M.Ed.	American International Coll.
Jennifer Cabral, SLPA	2019	B.S.	Worcester State University
Gail Cannata, NMS	1997	B.S.	Bridgewater State College
		M.Ed.	American Int. College
Katherine Cardoza, JCS, O.T.	2020	B.S.	Pennsylvania State University
		M.S.	Tufts University
David Casey, NHS	2019	B.A.	Wheaton College
Carol Clark, LGN, Speech	1989	B.A.	Assumption College
		M.S.	Worcester State College
Everett Clark, NHS	1999	B.S.	Springfield College
		M.Ed.	Bridgewater State College
Paige Coffey, JCS	2018	B.A.	Providence College
		M.Ed.	Providence College

YEAR OF APPOINTMENT / EDUCATION

Amy Darling, NMS	2017	B.S.	Bridgewater State College
		M.Ed.	UMASS Dartmouth
		Ed.D.	UMASS Dartmouth
Winnifred Desrosier, HAY	1998	B.S.	Bridgewater State College
Emily Ducharme, LGN	2019	B.E.	Bridgewater State University
		M.Ed.	Bridgewater State University
Robert Fitzgerald, NHS	2020	B.A.	Zion Bible College
		M.Ed.	St. John's University
Jeremy Floman, NMS	2020	B.S.	Bridgewater State University
		M.Ed.	Bridgewater State University
Sarah Gomes, HAY	2005	B.A.	Stonehill College
		M.Ed.	Fitchburg State College
Denise George, Speech, JCS	1999	B.S.	Salem State College
		M.S.	MGH Institute of Health
Deirdre Greene, LGN	1997	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College
Meghan Hartnett, NMS	2020	B.E.	Bridgewater State University
Vicki Hasselbacher, Team Chair, HAY	2015	B.A.	Merrimack College
		M.Ed.	UMASS Boston
Anielia Hodgson, Systemwide P.T.	2007	B.A.	University of Vermont
		M.Ed.	Boston University
Jessica Holicker, NMS	2012	B.S.	Rivier College
		M.Ed.	Bridgewater State University
Jessica Iozzi, NHS	2006	B.S.	University of Delaware
Jennifer Janeczek, LGN, SLPA	2020	B.S.	University of Rhode Island
		M.S.	Nova Southeastern University
Pamela Jensen, NMS	2011	B.A.	Stonehill College
		M.Ed.	Salem State College
Julie Johnson, Systemwide O.T.	2013	B.S.	Quinnipiac University
Sarah Johnson, LGN	2019	B.A.	UMASS Boston
		M.S.	Bay Path University
Rachel Kearney, NHS	2014	B.A.	Bridgewater State College
		J.D.	New England School of Law
		M.Ed.	American International Coll.
Jill Kelly, HAY	2000	B.A.	Westfield State College
		M. Ed.	Bridgewater State College
Florence Kimanzi, JCS, Cert. OT Asst	2020	A.S.	Eastwick College
Matthew Kurkul, HAY	2013	B.A.	Salve Regina University
		B.A.	Lesley University

YEAR OF APPOINTMENT / EDUCATION

Daniel Langmead, NHS	2011	B.A.	St. Michael's College
		M.A.	Bridgewater State College
Michele LaGarde, HAY	2019	B.S.	Bridgewater State University
		M.Ed.	Endicott College
Jessica Lowe, Certified OT Assistant	2016	A.S.	NE Institute of Technology
Andrea Mack, NMS	2015	B.A.	UMASS Dartmouth
		M.Ed.	Endicott College
Jaime Mall, NHS	2019	B.S.	Westfield State University
		M.S.	Bridgewater State University
Sharon Marble, JCS, Speech	2012	B.A.	Stonehill College
		M.S.	Emerson College
Carol McDonough, HAY	2013	B.A.	Providence College
		M.Ed.	American International Coll.
Danielle McNeill-Carriere, LGN	2006	B.A.	Bridgewater State College
		M. Ed.	Bridgewater State College
Christine Morin, HAY, SLPA	2020	A.S.	New England Institute of Technolog
		B.S.	University of Connecticut
Keelan Murphy, JCS	2016	B.A.	Plymouth State University
		M.Ed.	Bridgewater State University
Kelly Murphy, LGN	2016	B.S.	Bridgewater State University
		M.Ed.	Bridgewater State University
Elizabeth Norcliffe, LGN, Speech	2015	B.S.	UMASS Amherst
		B.A.	UMASS Amherst
		M.S.	Emerson College
Cassandra Ogden, LGN	2015	B.A.	Assumption College
		M.Ed.	American International Coll.
Catherine Osgood, NMS	2015	B.A.	Regis College
		J.D.	MA School of Law
		M.Ed.	Endicott College
Maria Peckham, NHS	2017	B.S.	Boston College
		M.Ed.	Eastern Nazarene College
Meghan Pestana, NMS	2020	B.A.	University of Massachusetts
Aaron Roy, NHS	2020	B.S.	Springfield College
		M.Ed.	Bridgewater State University
Evlyn Scuzzarella, HAY, SLPA	2020	B.S.	Worcester State
Claire Smith, NHS	2020	B.A.	Franklin Pierce University
		M.Ed.	Bridgewater State University

YEAR OF APPOINTMENT / EDUCATION

Jennifer Smith, NHS	2007	B.A.	Framingham State College
		M.Ed.	Simmons College
		M. Ed.	Cambridge College
Julie Smith, NHS	2013	B.A.	Bridgewater State College
		B.A.	Western New Eng. College
		M. Ed.	Springfield College
Lauren Small, JCS	2011	B.S.	Bridgewater State College
		M.Ed.	Lesley University
Lynsi Sposato, HAY	2016	B.S.	Keene State College
		M.Ed.	Bridgewater State University
Jennifer Sullivan, NMS	2015	B.S.	Bridgewater State College
		M.Ed.	Cambridge College
Kerry Sumner, Systemwide BCBA	2014	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College
Kelly Sweat, NHS	2020	B.A.	Simmons College
		M. Ed.	Rhode Island College
Shannon Taylor, JCS	2012	B.A.	Bridgewater State College
		M.Ed.	American International Coll.
		CAGS	American International Coll.
Emily Teixeira, JCS	2019	B.E.	Providence College
		M.Ed.	Providence College
James Vanaria, NMS	2020	B.S.	Bentley University
		M.Ed.	Lesley University
Deborah Ward, Systemwide ESL	2014	B.A.	University of Massachusetts
		M.Ed.	Cambridge College
Rachel Whelan, NMS	2016	B.S.	Bridgewater State College
		M.Ed.	Curry College
Kimberly Zajac, NMS, Speech	2013	B.A.	Assumption College
		M.A.	UMASS Amherst
Angela Zapustas, Systemwide ELL	2012	B.S.	Ottawa University
		M.Ed.	American Coll. of Education

YEAR OF APPOINTMENT / EDUCATION

Psychologists

Karen Giatrelis, NMS, JCS	2006	B.A.	Harvard University
		M.Ed.	UMASS Boston
		C.A.G.S.	UMASS Boston
Carole Pazos, JCS	2015	B.A.	UMASS Dartmouth
		M.S.	Northeastern University
Rebecca Puntini, LGN	2012	B.A.	Castleton State College
		M.A.	MA School of Prof. Psych.
		C.A.G.S.	MA School of Prof. Psych.
Jennifer Wise, HAY, NHS	2001	B.A.	James Madison University
		M.S.	Radford University

Librarian

Jennifer Young, Systemwide	1992	B.S.	Boston University
		M.S.	Simmons College
Julie Durmis, Lib. Media Spclst JCS/LGN	2017	B.A.	Stonehill College
		M.S.	Cambridge College

Digital Learning Specialist

Christina Scilingo	2014	B.A.	Stonehill College
		M.Ed.	Endicott College

Director of Athletics and Student Services

Aaron Sumner	2009	B.S.	Johnson & Whales
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Athletic Trainer

Kathryn Braley	2021	B.S.	Bridgewater State University
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Remote Teachers for 2020-2021 School Year:

Roberta Friedman (Special Education)
 Timothy Laconte (9-12 Social Studies)
 Caroline Peers (9-12 Science)
 Lori Rosa (Grades 4 - 5)

SUPPORT STAFF

Central Office

Pam Anderson , Administrative Asst. to the Assistant Superintendent	Karina Sallaway , Communications & Media Coordinator
Laurie Czazasty , Data Specialist/Admin Assistant	Alexandria Sanborn , Administrative Assistant to Director of PPS
Donna Kilburn , Administrative Assistant Accounting	Elizabeth Simone , Coordinator of HR and Personnel
Terry Rand , Executive Asst. to the Superintendent	Samantha Stone , Financial Analyst/Transportation Coordinator

L. G. Nourse Elementary School

Kellie Beattie, Building Sub	Suzanne Hanlon, Paraprofessional
Tracey Chestnut, Sr. Admin. Asst.	Erin Rice, Paraprofessional
Laura Corr, Paraprofessional	Pam Romaine, Paraprofessional
Julie Felton, Paraprofessional	Jamie Tatro, Paraprofessional
Sharon Gauvin, Paraprofessional	

J. C. Solmonese Elementary School

Christine Alvares, Paraprofessional	Mary Ledbetter, Paraprofessional
Megan Berry, Paraprofessional	Danielle McCulloch, Paraprofessional
Iain Brouwer, Paraprofessional	Sandra McLoughlin, Paraprofessional
Lorna Burke-Young, Paraprofessional	Meghan O'Donnell, Paraprofessional
Diann Crugnale, Paraprofessional	Pam O'Donnell, Paraprofessional
Jennifer Farley, Paraprofessional	Patricia Philbin, Paraprofessional
Elizabeth Froio, Paraprofessional	Elizabeth Pietrasiewicz, Para.
Deborah Gantz, Paraprofessional	Erin Reilly, Paraprofessional
Julie Head, Paraprofessional	Colleen Robichaud, Admin. Assistant
Diane Johansmeyer, Paraprofessional	Nina Russo, Paraprofessional
Leeann LeClaire, Paraprofessional	Diana Salvo, Paraprofessional

SUPPORT STAFF

J. C. Solmonese Elementary School (CONTINUED)

Hillary Sedensky, Paraprofessional
Kellie Simpson, Paraprofessional
Lisa Tetrault, Paraprofessional

Lisa Varney, Sr. Admin Assistant
Rebecca Volpe, Paraprofessional

H. A. Yelle Elementary School

Carlton Adcock, Paraprofessional
Deborah Ahern, Paraprofessional
Cecilia Browne, Paraprofessional
Marisa Dean, Paraprofessional
Donna Dolack, Building Sub
Sandra Freedman, Paraprofessional
Sandy Parlon, Sr. Admin. Assistant
Dianne Silvia, Paraprofessional
Alison Uzmamm, Paraprofessional
Michael White, Paraprofessional
Emma Williams, Paraprofessional
Holly McClain, Admin. Assistant

Norton Middle School

Taylor Cross, Paraprofessional
Helene Doherty, Admin. Assistant
Michele Fruci, Paraprofessional
Lori Holden, Paraprofessional
Judith Lizio, Sr. Admin. Assistant
Terri MacLean, Guidance Admin. Asst.
Daniel McDonough, Paraprofessional
Anna Pitts-Demerjian, Para.
Miriam Ramie, Paraprofessional
Lisa Scudere, Paraprofessional
Donna Smith, Paraprofessional
Angel Willis, Building Sub

Norton High School

Judith Allen, Admin. Assistant
Kaitlyn Brewer, Paraprofessional
Deborah Canary, Paraprofessional
Alison Carlson, Paraprofessional
Michaela Cook, Paraprofessional
Christine Danko, Sr. Admin. Asst.
Jade Franzen, Paraprofessional

Heidi Loring, Paraprofessional
Kristin Lydon, Paraprofessional
Maureen Malloy, Paraprofessional
Jennifer Oliveira-Duchaine, Para.
Danielle Sala, Paraprofessional
Linda Schloss, Paraprofessional
Melissa Thomson, Guidance Admin. Asst

HEALTH STAFF

Doreen Browne, R.N., NHS,
Lead Nurse
Margaret Brazeau Miller, R.N., JCS
Jeanine DeMelo, R.N., HAY
Patricia George, R.N., NMS
Courtney Pacheco, R.N., LGN
Kathryn Pendergast, R.N., Districtwide

TECHNOLOGY DEPARTMENT

Paul Driscoll - Network Administrator
John Faria - Network Technician
Nicholas Zelinski - Network Technician

CUSTODIAL STAFF

Wade Lizotte, Director of Facilities

Norton High School

Christopher Nolan, Head Custodian
Cheryl Benkhart
David Cuddington
William Durocher
Richard Laliberte

Norton Middle School

Robert Griffin, Head Custodian
Jason Choquette
Paul McManus
Robert Romano
Christopher Vinson

H.A. Yelle School

Mark Bramwell, Head Custodian
Bob Barboza
Stephen Gove
Robert Walsh

J. C. Solmonese School

Eric Lacaillade, Head Custodian
Michael Andreassen
Gregory Roberge
Daniel Silva

L. G. Nourse School

Joseph Traupman, Head Custodian
Niko Zelinski

Buildings/Grounds

Donald O'Malley
Nicholas Terrizzi

TRANSPORTATION

Crossing Guard

Jeanine Simmons

Special Education Bus Drivers

Brenda Haskell
Diane Lemieux
Linda Moore
Mary Nutter
Diana Poirier
Marjorie Reynolds

School Bus Contractors

Regular Day: H & L Bloom, Inc.
Special Ed and McKinney Vento:
Van Pool / Tremblay / Taunton
Motorized Carriage / Rich ASAP
Transportation

CAFETERIA

Michael Vaccaro, Director of Dining Services
Chartwells School Dining Services

SEASONAL / PART-TIME / TEMPORARY

Athletic Coaches

James Artz	Megan Leroux
Christine Bradley	Mikayla Macijewski
Patrick Coleman	Susan Meyer
Jacklyn Dembishack	Beverly Northam
Michael Donovan	Christopher O'Brien
Triton DosReis	Thomas Pileski
Ruston Eastman	Stephanie Powers
Haley Elliott	Deborah Reidy
Meagan Elliott	Emily Sampson
Jake Fitzgerald	Robert Santangelo
Donald Francis	Pamela Sheerin
Brandon Gagliardi	Gretchen Stalters
William Gordon	Michael Whiteside
Brian Johnson	Ricky Williams
Travis Jolly	

Substitute Teachers / Tutors / Other

Elizabeth Akerman	Cheryl Hess-Chastenay
Maureen Allen	Jordan Hoey
Jobina Anderson	Alicia Huber
Brittany Appleby	Kendel Jester
Rena Arcaro-McPhee	Molly Kilday
Janine Arduino	Karla Kull
Kimberly Barone	Josh LeBlanc
Kelly Beattie	Stephanie Lerner
Courtney Beauregard	Allison Lima
Kelly Behuniak	Ashley Lynch
Steven Bergeron	Roxane Lynch
Joshua Bland	Ryan Melendy
Samantha Campbell	Elizabeth Michaud
Sabrina Buxeda Castillo	Jennifer Mitchell
Andrew Cembalisty	Stephanie Murphy
Anthony Cerce	Kathleen Nardi
Daniel Clapp	Jordan Nephew
Matthew Conlon	Jessica Neufell
Gina Dineen	Hannah Norwood
Thomas Dolack	Stephanie Paige
Amber Edwards	Lillian Parlon
Alexander Evans	Caroline Peers
Tyler Fairbairn	Julia Perrone
Diane Fitton	Robert Portway
Courtney Foley	Lori Rosa
Roberta Friedman	Kathleen Santos
Jill Godley	Courtney Sullivan
Jamison Hague	Emily Tavares
Pamela Harlow	Kaitlynn Willette

Substitute Nurses

Erin Prewandowski	Beverly Trenholm
Karen Todd	

Substitute Custodians

Michael Feneck
Frederick George

Wastewater Treatment Plant Operator

Paul Kennedy

**NORTON PUBLIC SCHOOLS
FY21 STAFF SALARIES**

Adams, Sarah	\$74,385
Adcock, Carlton	\$26,460
Ahern, Deborah	\$37,631
Akerman, Elizabeth	\$8,460
Albritton, Heather	\$98,425
Allen, Judith	\$32,579
Allen, Kelly	\$79,605
Allen, Maureen	\$11,085
Allen, Monica	\$99,267
Almeida, Mary Ann	\$89,458
Alvares, Christine	\$37,136
Alves, Sarah	\$91,208
Amaral, Michelle	\$84,351
Anderson, Jobina	\$2,520
Anderson, Matthew	\$1,989
Anderson, Pamela	\$52,864
Anderson, Tara	\$66,796
Andrade, Lori	\$57,552
Andreasen, Michael	\$50,340
Appleby, Brittany	\$14,175
Aranjo, Brian	\$1,260
Arcaro-McPhee, Rena	\$13,825
Arduino, Janine	\$3,760
Artz, James	\$11,680
Baeta, Joseph	\$199,196
Baeta, Michele	\$87,789
Baker, Ann	\$99,146
Banks, Amanda	\$11,600
Banks, Ashley	\$84,658
Barboza Jr, Robert	\$53,311
Barone, Kimberly	\$9,275
Beard, Eric	\$89,514

Beattie, Kelly	\$8,580
Beauregard, Courtney	\$29,225
Beck, Melissa	\$88,135
Behuniak, Kelly	\$100
Beisheim, Paula	\$86,165
Benkart, Cheryl	\$53,380
Benner, Amy	\$106,575
Benoit, Tanya	\$94,688
Benson, Christine	\$75,468
Bergeron, Steven	\$160
Bergstrom, Susan	\$60,859
Berry, Megan	\$29,605
Best, Mary Ann	\$2,831
Bianca, Peter	\$72,954
Bianco, Angelica	\$29,663
Bielawa, Robert	\$90,645
Birkett, Kimberly	\$75,770
Bjork, Jerusha	\$84,501
Blanchette, Tracy	\$81,949
Bland, Joshua	\$100
Bolton, Riitta	\$117,296
Bouchard, Christina	\$94,713
Bournazian, Jaclyn	\$45,126
Boyland, Allison	\$62,507
Bradley, Christine	\$3,119
Braley, Kathryn	\$19,000
Bramwell, Mark	\$55,762
Branco, Jennifer	\$78,025
Bransfield, Kerri	\$76,551
Bray, Kimberly	\$86,159
Brazeau Miller, Margaret	\$75,332

**NORTON PUBLIC SCHOOLS
FY21 STAFF SALARIES**

Brewer, Kaitlyn	\$23,766
Brides, Caitlin	\$75,430
Bridges, Margo	\$69,899
Brito, Michael	\$77,450
Brouwer, Iain	\$6,700
Brown, Nicole	\$71,968
Brown Jr, Stephen	\$78,414
Browne, Cecelia	\$15,147
Browne, Doreen	\$82,621
Bruno, Dianne	\$85,076
Bukowski, Lauren	\$90,739
Burke-Young, Lorna	\$27,336
Butler, Holly	\$90,023
Butler, Meaghan	\$44,133
Cabral, Carissa	\$4,760
Cabral, Jennifer	\$53,973
Campbell, Samantha	\$3,240
Canary, Deborah	\$37,192
Cannata, Gail	\$37,364
Cardoza, Katherine	\$66,796
Carline, Jenifer	\$93,383
Carlson, Alison	\$24,117
Carlson, Jennifer	\$94,294
Carr, Benjamin	\$65,005
Casey, David	\$54,959
Cashton, Susan	\$84,125
Castelluzzi, Nicholas	\$2,165
Castillo, Sabrina Buxeda	\$15,500
Cembalisy, Andrew	\$30,100
Cerce, Anthony	\$1,000
Cerce, Vincent	\$123,679

Champagne, Micaela	\$80,427
Chestnut, Tracey	\$46,290
Choquette, Jason	\$49,541
Clapp, Daniel	\$1,814
Clark, Carol	\$97,665
Clark, Everett	\$92,236
Clark, Martha	\$103,816
Clark-Dennett, Cindy	\$89,758
Coffey, Paige	\$51,958
Coleman, Patrick	\$1,936
Conlon, Matthew	\$2,400
Cook, Michaela	\$8,171
Corcoran, Jennifer	\$5,760
Corr, Laura	\$17,232
Correia, Catherine	\$86,315
Costa, Lindsay	\$93,969
Couture, Kyla	\$85,740
Crandall, Damian	\$78,025
Crane, Jennifer	\$55,718
Creighton, Kristin	\$48,388
Cross, Taylor	\$24,581
Crugnale, Diann	\$35,797
Cruickshank, Pamela	\$83,001
Cuddington, David	\$30,560
Czazasty, Laurie	\$52,420
Daley, Lisa	\$90,299
Danko, Christine	\$46,740
Darling, Amy	\$89,257
Dean, Marisa	\$30,849
DeJoy, Justin	\$44,401
Dembishack, Jacklyn	\$1,560
DeMelo, Jeanine	\$76,976

**NORTON PUBLIC SCHOOLS
FY21 STAFF SALARIES**

Demerjian-Pitts, Anna	\$28,381
Denningham, Karyn	\$78,351
Desrosier, Winnifred	\$78,025
Dietz, Kristie	\$92,938
Dineen, Gina	\$3,120
Doherty, Helene	\$45,589
Dolack, Donna	\$13,240
Dolack, Thomas	\$1,200
Dolleman, Ethan	\$133,900
Donahue, Jacqueline	\$94,350
Donovan, Allison	\$78,351
Donovan, Michael	\$4,936
DosReis, Triton	\$3,119
Driscoll, Paul	\$77,886
Ducharme, Emily	\$60,079
Dufour, Ellen	\$84,351
Durmis, Julie	\$63,672
Durocher, William	\$49,028
Dwyer, Kimberly	\$87,248
Eastman, Ruston	\$4,936
Edwards, Amber	\$17,325
Elliott, Haley	\$3,119
Elliott, Meagan	\$4,936
Evans, Alexander	\$9,876
Fairbairn, Tyler	\$100
Falvey, Elizabeth	\$60,735
Faria, John	\$44,430
Farley, Jennifer	\$35,708
Fay, Christine	\$95,922
Fay, Ryan	\$18,395
Felton, Julie	\$27,533
Feneck, Michael	\$13,027

Feteira, Megan	\$84,416
Fitton, Diane	\$10,960
Fitzgerald, Jake	\$2,337
Fitzgerald, Robert	\$70,442
Fitzroy, Bethany	\$65,373
Flagg, Carrie	\$92,161
Floman, Jeremy	\$57,679
Foley, Courtney	\$13,650
Ford, Kevin	\$83,001
Fowler, Norma	\$84,315
Francis, Donald	\$3,088
Franzen, Jade	\$24,206
Freedman, Sandra	\$35,213
Friedman, Roberta	\$25,182
Froio, Elizabeth	\$14,423
Fruci, Michele	\$36,651
Fulton, Kimberly	\$49,021
Gagliardi, Brandon	\$2,337
Gantz, Deborah	\$15,249
Gardner, Lisa	\$91,774
Gauvin, Sharon	\$26,875
Geoghegan, Martin	\$133,048
George, Denise	\$92,236
George, Frederick	\$12,675
George, Patricia	\$73,453
Giatrelis, Karen	\$98,589
Giglio, Anne	\$85,740
Gill-Dooley, Julie	\$74,737
Godley, Jill	\$520
Godmintz, Richard	\$87,762
Goldstein, Ronnie	\$101,313
Gomes, Sarah	\$95,106

**NORTON PUBLIC SCHOOLS
FY21 STAFF SALARIES**

Gonet, Kristine	\$88,462
Goodrich, Kerry	\$79,641
Gordon, Erica	\$58,571
Gordon, William	\$4,674
Gove, Stephen	\$49,398
Grasso, Eric	\$92,086
Grasso, Liza	\$78,999
Gray, Kerry	\$78,440
Greene, Deirdre	\$84,501
Greene, Eric	\$91,101
Griffin, Robert	\$54,078
Guerrini, Julie	\$97,429
Guillermo, Cristina	\$95,682
Gurin, Jennifer	\$1,296
Haglund, Erin	\$88,746
Hague, Jamison	\$5,370
Hall, Marie	\$83,926
Hanewich, Katrina	\$80,842
Hanlon, Suzanne	\$37,738
Harlow, Pamela	\$3,240
Hart, Kendra	\$96,113
Hartnett, Meghan	\$44,623
Harvie, Corinne	\$88,362
Haskell, Brenda	\$28,509
Hasselbacher, Vicki	\$21,671
Hastings, Lori	\$84,351
Hayward, Vincent	\$130,291
Head, Julie	\$13,590
Hebert, Scott	\$13,303
Hess-Chastenay, Cheryl	\$240
Hodgson, Anielia	\$86,415
Hoey, Jordan	\$880

Hoey, Laura	\$98,384
Holden, Lori	\$36,612
Holicker, Jessica	\$90,633
Horton, Sara	\$95,013
Huber, Alicia	\$250
Immonen, Kara	\$86,165
Iozzi, Jessica	\$83,470
Janeczek, Jennifer	\$40,444
Jenkins, Colleen	\$60,872
Jensen, Pamela	\$88,108
Jester, Kendel	\$1,597
Johansmeyer, Diane	\$35,035
Johnson, Brian	\$3,903
Johnson, Sarah	\$74,790
Jolly, Travis	\$3,903
Kabat, Linda	\$77,242
Kearney, Rachel	\$69,867
Kefor, Todd	\$102,697
Kelly, Jill	\$95,678
Kendall, Amanda	\$54,621
Kennedy, Paul	\$16,380
Kenney, Carolyn	\$39,674
Kilburn, Donna	\$71,058
Kilday, Molly	\$18,550
Kimanzi, Florence	\$40,768
King, Michelle	\$85,948
Knippel, Matthew	\$71,804
Kramer, Michael	\$94,863
Kull, Karla	\$1,680
Kurkul, Matthew	\$91,550
Kuzmich, William	\$94,863
Lacaillade, Eric	\$55,067

**NORTON PUBLIC SCHOOLS
FY21 STAFF SALARIES**

LaConte, Timothy	\$30,975
Ladino, Jason	\$87,248
LaGarde, Michele	\$60,079
Laliberte, Kailynn	\$72,727
Laliberte, Richard	\$53,297
Langmead, Daniel	\$96,056
LeBlanc, Josh	\$980
LeClaire, Leeann	\$26,744
Ledbetter, Mary	\$35,836
Lehane, Melissa	\$80,630
Lemieux, Diane	\$42,398
Lemieux, Kendra	\$84,826
Lerner, Stephanie	\$43,040
Leroux, Megan	\$3,119
Lewicki, Robin	\$94,299
Liberatore, Marc	\$101,322
Lima, Allison	\$17,675
Lizio, Judith	\$43,979
Lizotte, Wade	\$109,207
Loring, Heidi	\$37,910
Lovering, Lisa	\$91,774
Luke, Catherine	\$106,164
Lydon, Kristin	\$23,807
Lynch, Ashley	\$4,155
Lynch, Roxane	\$18,025
Lyons, Sara	\$78,766
Macera, Rebecca	\$73,030
Maciejewski, Mikayla	\$3,375
Mack, Andrea	\$66,796
MacLean, Terri	\$47,763
Mahoney, Amy	\$86,481
Mall, Jaime	\$60,079

Mallon, Jo-Ann	\$95,287
Malloy, Maureen	\$35,135
Maloney, Cayla	\$47,238
Maloof, Christopher	\$76,689
Marble, Sharon	\$66,299
Marceau, Ashley	\$67,742
Marchilena, Rebekah	\$94,959
Martell, Caroline	\$56,218
Martin, Nancy	\$360
May, Robert	\$71,882
McClain, Holly	\$19,142
McCoy Jr, Robert	\$77,450
McCulloch, Danielle	\$18,170
McDonough, Carol Ann	\$85,230
McDonough, Daniel	\$21,121
McGarry, Tracy	\$69,587
McLoughlin, Sandra	\$40,516
McManus, Paul	\$52,381
McNally, Rebecca	\$40
McNeill Carriere, Danielle	\$86,155
Megna, Kathleen	\$91,012
Melendy, Ryan	\$3,580
Meyer, Susan	\$3,119
Michaud, Elizabeth	\$160
Miguel, Kristopher	\$59,853
Mitchell, Jennifer	\$100
Moore, Linda	\$28,452
Morandi, Rachel	\$100,263
Morin, Christine	\$21,280
Morse, Baileigh	\$49,037
Motyl, Stephanie	\$80,739

**NORTON PUBLIC SCHOOLS
FY21 STAFF SALARIES**

Mulligan, Cheryl	\$91,624
Murphy, David	\$80,427
Murphy, Keelan	\$55,928
Murphy, Kelly	\$68,923
Murphy, Kerri	\$91,348
Murphy, Stephanie	\$840
Nado, Barbara	\$94,713
Nardi, Kathleen	\$240
Nephew, Jordan	\$1,770
Nesbitt, Caitlyn	\$55,557
Neufell, Jessica	\$320
Neumann, Lisa	\$93,827
Niccoli, Alexandra	\$53,544
Nickerson, Nicole	\$1,062
Nolan, Christopher	\$52,414
Norcliffe, Elizabeth	\$84,815
Norman, Michelle	\$20,738
Northam, Beverly	\$4,936
Norwood, Hannah	\$28,963
Nunes, Nicole	\$76,283
Nutter, Mary	\$26,833
Oakley, Shawn	\$85,311
O'Brien, Christopher	\$5,457
ODonnell, Meghan	\$21,288
ODonnell, Pamela	\$34,802
Ogiba, Jennifer	\$59,698
OHear, Elizabeth	\$76,826
Oliveria-Duchaine, Jennifer	\$37,384
O'Malley, Donald	\$49,189
ONeill, Jennifer	\$140,030
Osgood, Catherine	\$73,030

Pacheco, Courtney	\$62,462
Paige, Stephanie	\$2,300
Parlon, Lillian	\$2,400
Parlon, Sandra	\$49,947
Patriquin, Hannah	\$51,958
Paulus, Eric	\$92,626
Pazos, Carole	\$73,831
Peckham, Maria	\$62,527
Peers, Caroline	\$30,100
Pendergast, Kathryn	\$61,886
Perrone, Julia	\$1,760
Pestana, Meghan	\$46,707
Philbin, Patricia	\$23,994
Phillips, Colleen	\$66,063
Pietrasiewicz, Elizabeth	\$27,382
Pileski, Thomas	\$4,674
Pilotte, Rachel	\$84,815
Place, Jeremy	\$51,562
Poirier, Diana	\$23,766
Portway, Robert	\$1,880
Powers, Stephanie	\$1,560
Prewandowski, Erin	\$750
Proulx, Jennifer	\$95,378
Puntini, Rebecca	\$79,705
Quinn, Teresa	\$84,926
Ramie, Miriam	\$36,407
Ramondi, Lori	\$89,458
Rand, Theresa	\$76,053
Rego, Katherine	\$73,454
Reidy, Deborah	\$4,936
Reilly, Erin	\$16,119
Reynolds, Marjorie	\$19,413

**NORTON PUBLIC SCHOOLS
FY21 STAFF SALARIES**

Rice, Erin	\$29,372
Richards, Andrew	\$46,719
Roberge, Gregory	\$53,447
Robichaud, Colleen	\$28,913
Romaine, Amanda	\$960
Romaine, Pamela	\$33,623
Romano, Kathleen	\$29,663
Romano, Robert	\$47,773
Rosa, Lori	\$30,625
Roy, Aaron	\$32,677
Russo, Cassandra	\$99,591
Russo, Nina	\$19,334
Ryan, Jennifer	\$90,033
Sala, Danielle	\$21,693
Sallaway, Karina	\$42,633
Salvo, Diana	\$27,874
Sampson, Emily	\$3,119
Sanborn, Alexandria	\$44,594
Santangelo, Robert	\$3,119
Santos, Kathleen	\$160
Savage, Diana	\$89,401
Schlehuber, Steven	\$20,254
Schloss, Linda	\$24,752
Scilingo, Christina	\$68,586
Scudere, Lisa	\$36,513
Scuzzarella, Evlyn	\$20,944
Sedell, Kirsten	\$89,606
Sedensky, Hillary	\$13,577
Segaloff, Susan	\$94,863
Segel, Nicole	\$521
Sejkora, Eileen	\$16,386
Seward, Shaun	\$1,859

Shaughnessy, Jesse	\$76,617
Sheerin, Pamela	\$5,457
Shield, Franklin	\$61,830
Silva, Daniel	\$53,616
Silvia, Dianne	\$15,266
Simmons, Jeanine	\$4,981
Simone, Elizabeth	\$60,781
Simone, Jenna	\$2,400
Simonsen, Laura	\$63,732
Simpson, Kellie	\$16,486
Skowronek, Jennifer	\$88,325
Slattery-Bennett, Mary	\$95,650
Small, Lauren	\$71,985
Smith, Aaron	\$10,320
Smith, Claire	\$61,589
Smith, Cody	\$1,520
Smith, Donna	\$19,506
Smith, Edward	\$87,179
Smith, Jennifer	\$84,050
Smith, Julie	\$74,538
Sposato, Lynsi	\$83,001
Spremulli, Christa	\$83,001
Spremulli, Joseph	\$90,541
Stalters, Gretchen	\$6,238
Stone, Samantha	\$53,308
Straus, Andrew	\$46,137
Sullivan, Courtney	\$160
Sullivan, Jeanne	\$5,090
Sullivan, Jennifer	\$85,401
Sumner, Aaron	\$92,189
Sumner, Kerry	\$84,040
Sunderland, Gia	\$85,390

**NORTON PUBLIC SCHOOLS
FY21 STAFF SALARIES**

Sweat, Kelly	\$84,815
Sweed, Kayla	\$71,639
Tamulis, Stephen	\$2,594
Tatro, Jamie	\$29,597
Tavares, Emily	\$2,400
Taylor, Kent	\$94,223
Taylor, Mary	\$96,360
Taylor, Shannon	\$96,003
Teixeira, Emily	\$51,688
Tenglin, Lars	\$54,621
Terrizzi, Nicholas	\$50,458
Tessier, Carin	\$89,608
Tetrault, Lisa	\$25,400
Thomson, Melissa	\$42,471
Todd, Karen	\$10,125
Tonelli, Jennifer	\$69,669
Topliffe, Julianne	\$60,601
Tosches, Alison	\$90,188
Traupman, Joseph	\$54,253
Traupman, Victoria	\$58,752
Treannie, Heather	\$84,511
Trenholm, Beverly	\$250
Trottier, Gary	\$39,341
Uzmann, Alison	\$15,103
Vanaria, James	\$66,796
Varney, Lisa	\$49,647
Vinson, Christopher	\$19,686
Volpe, Rebecca	\$14,664
Wall, Kerry	\$89,448
Walsh, Robert	\$48,392
Ward, Deborah	\$55,285
Ward, Kathryn	\$400

Warren, Allison	\$67,346
Washer, Alan	\$35,140
Weber, Amy	\$88,156
Weeden, Amanda	\$79,556
Weise, Tracey	\$85,820
Welch, Maryan	\$77,875
Wells, Matthew	\$133,033
Whelan, Rachel	\$61,527
White, Michael	\$19,368
Whiteside, Michael	\$3,119
Willette, Kaitlynn	\$26,775
Williams, Emma	\$14,708
Williams, Ricky	\$8,055
Willis, Angel	\$14,260
Winsper, Karen	\$123,024
Winters, Catherine	\$85,198
Wise, Jennifer	\$78,630
Wroblewski, Jill	\$89,193
Young, Jennifer	\$94,494
Young, Rachel	\$86,165
Zajac, Kimberly	\$91,160
Zapustas, Angela	\$76,876
Zelinski, Nicholas	\$51,810
Zelinski, Niko	\$29,438
TOTAL:	\$25,945,491

**The 115th Graduation
of
Norton High School

Class of 2021**



**Norton, Massachusetts
Friday, June 4, 2021
5:30 p.m.**

Class Officers

Victoria Nordbeck, President
Courtney Cousineau, Vice President
Emma Michienzie, Secretary
Lily Cormier, Treasurer
Brienna Bohn, Historian

School Committee

Mr. Deniz Savas, Chairperson
Mr. Daniel Sheedy, Vice Chairperson
Mrs. Sheri Cohen, Member
Mrs. Carolyn Gallagher, Member
Mrs. Kathleen Stern, Member

Administration

Joseph Baeta, Ed.D, Superintendent
Jennifer O'Neill, Assistant Superintendent for Teaching and Learning
Mr. Ethan Dolleman, Principal
Mrs. Amy Benner, Assistant Principal
Mr. Aaron Sumner, Director of Athletics and Student Services

Class Advisors

Mrs. Michelle King
Mr. Eric Paulus
Mrs. Mary Taylor
Mrs. Danielle Sala – Senior Art Advisor

Faculty

Heather Albritton	Ryan Fay	Kailynn Laliberte	Maria Peckham
Michelle Amaral	Robert Fitzgerald	Daniel Langmead	Rachel Pilotte
Melissa Beck	Kevin Ford	Robin Lewicki	Jennifer Proulx
Paula Beisheim	Martha Godfrey	Marc Liberatore	Lori Ramondi
Kimberly Birkett	Richard Godmintz	Amy Mahoney	Katherine Rego
Stephen Brown Jr.	Eric Grasso	Jamie Mall	Aaron Roy
Doreen Browne	Liza Grasso	Rebekah Marchilena	Jesse Shaughnessy
Lauren Bukowski	Eric Greene	Caroline Martell	Ray Shield
David Casey	Cristina Guillermo	Robert May	Jennifer Skowronek
Micaela Champagne	Laura Hoey	Robert McCoy	Claire Smith
Everett Clark	Kara Immonen	Kris Miguel	Edward Smith
Lindsay Costa	Jessica Iozzi	Rachel Morandi	Julie Smith
Justin DeJoy	Colleen Jenkins	Bailey Morse	Kelly Sweat
Sabrina Buxeda Castillo	Kendel Jester	Kern Murphy	Kent Taylor
Sgt. Jacob Dennett	Rachel Kearney	Caitlin Nesbit	Mary Taylor
Karyn Denningham	Todd Kefor	Hannah Norwood	Jennifer Tonelli
Allison Donovan	Molly Kilday	Nicole Nunes	Allison Warren
Ellen Dufour	Michelle King	Michelle Ovalles	Jennifer Young
Christine Fay	Matthew Knippel	Eric Paulus	



Awards

Alumni Award
Balfour Awards
Business Award
Computer Science Award
Excellence in Writing Award
Georgia O'Keefe Award
History Award
Homer Paulus Award in Drama
John F. Kennedy Memorial Awards
John Philip Sousa Band Award
Math Award
Millicent Marshall English Award
National Art Honor Society Award
National High School Choral Award
NHS Faculty Awards
Scholar Athlete Awards
Science Award
Senior Athletic Awards
Social Studies Award
Spanish Award
Technology Award
Wheaton Award
Wheaton Phi Beta Kappa Award
Wilfred & Eveline Yelle Award for French
Winslow Homer Art Award

Acknowledgements

Seal of Bilingualism

Book Stipends

NHS Parent Advisory Board

Scholarships

Anne T. Clark Memorial Scholarship
Bill Gouveia Scholarship
Bluestone Bank Scholarship
Carole White Memorial Scholarship (Norton Youth Soccer)
Charles & Gertrude Randall Scholarship
Daggett Crandall Newcomb Home Scholarship
Dale R. Clark Memorial Scholarship
Ellen F. Gilbert Scholarship
Francis J. and Ida May Molitor Norton Singers Scholarship
Fred Burchill Memorial Scholarship
French Honor Society Scholarship
Henri A. Yelle PTO Scholarship
Hossam Abdallah Scholarship
John B. Atwood Scholarship
John H. Drane Memorial Scholarship
Joseph A. Scherma Memorial Scholarship
Katherine A. Burton Scholarships
L.G. Nourse Elementary School Alumni Award Scholarship
Mary E.R. Brown Scholarship
MSG Gregory R. Trent Memorial Scholarship
National Art Honor Society Scholarship
National English Honor Society Scholarship
National Honor Society Scholarship
NHS Boys Soccer Booster Scholarship
NHS Girls Soccer Spirit of Excellence Award
NHS Parent Advisory Board Scholarship
NHS Track & Field Scholarship
NHS Cross Country Scholarship
NMS Parent Board Scholarship
Norton Basketball Scholarship
Norton Community Lions Club Scholarship
Norton Lions Club Scholarship
Norton Permanent Firefighters' Local 2678 Scholarship
Norton Police Detective Sergeant Stephen Desfosses Memorial Scholarship
Norton Teachers Association Scholarship
Norton Youth Baseball Softball Scholarship
Norton Youth Football Cheer Scholarship
Paul Andreasen Scholarship
Rick Palin Norton Hockey Scholarship
Rotary Scholarship for Community Service
Sean Tessier Scholarship
Spanish Honor Society Scholarship
Thomas Beecher Perry Scholarship
Thomas Bryant Scholarship & Book Stipend

Program

*Processional “Pomp and Circumstance” Op. 39, No. 1.....	Edward Elgar Arr. Akers Norton High School Concert Band Mr. Matthew Knippel, Music Director
*Salute to the Flag	Emma Michienzie Secretary, Class of 2021
*National Anthem	Norton High School Senior Chorus
Address of Welcome	Victoria Nordbeck President, Class of 2021
Scholarships and Awards Ceremony	
“Let it Be”/“Blackbird”	Words & Music: John Lennon and Paul McCartney Arranged by Kirby Shaw/Audrey Snyder Norton High School Chorus Mr. Matthew Knippel, Music Director
Class Poem “What to Say to You”	Amelia Kirshon
Original Essay	Kevin Mahoney, Valedictorian
Presentation of Class	Mr. Ethan Dolleman, Principal
Acceptance of Class	Dr. Joseph Baeta, Ed.D, Superintendent
Presentation of Diplomas	Mr. Deniz Savas, Chairperson School Committee
*Recessional “Sine Nomine”	Ralph Vaughan Williams Norton High School Concert Band
*Audience Standing	

Norton High School - Class of 2021

Edward Charles Abouzeid
Zachary John Adams
Azilyne Hunter Anderson
Thomas James Anderson
Nicholas Ray Andreasen
Nathan William Arduino
Rohab Moiz Azhar
Caitlyn Alexandra Bailey*
Derek William Bamford*#
Lily Grace Barrows
Gianna Michelle Bellavance
Matthew James Bergers
Christopher Robert Berthao
Jenna Noel Bieksa
Brienna Nicole Bohn
Chloe Deborah Borgida*
Kylie Marie Bowden Credit
Esme Mairead Brennan*#
Ryan Matthew Browne
Cole Andrew Bruno*
Brianna Catherine Cahoon*
Mackenzie Lynn Canty
Samuel Arthur Carrier
Ryan Andrew Carroll*
Steven Joseph Donald Chaffee, Jr
Emma Lane Chancey
Benjamin Shane Charboneau
Hailey Bianca Charles
Noah Anthony Chirichiello
Samuel Pepper Alpin Chisholm*
Joshua Wayne Coffey
Erica Rose Conklin
Mia Lyn Conway
Joshua R Cordeiro
Lillian Marietta Cormier*
Cassandra Valentine Costello
Taylor Allyson Cota
Minetsa Yalis Cotto Ortiz*#
Courtney Ann Cousineau
Haley Catherine Crandall
Casey Marie Cronin
Franklin Charles Cropley III*
Brendan Robert Curtin
Hunter Stephen Daley
Maxwell Joseph Damiecki
Elias Jorge DaSilva
Dominic Robert DeGrosso

John Gabriel Dennett*
Stephen Paul D'Ercole
Madeline Rose Dolack*
Dylan Frederick Donahue
Gregory Richard Donahue
Adam David Doyle
Zachary Kevin Dunne
Kyle Christopher Emond
Alex Michael Escobar
Joseph Phillip Fasolino, Jr
John Joseph Ferriera*
Brandon Lee Fitzgerald
Liam Patrick Fitzgerald
Conor Liam Flynn
Gabriella Elizabeth Marie Foisy
Christopher Maurice Fournier
Ava Elizabeth Gesner
Declan Matthew Gill
Matthew Joseph Gillette
Nicholas Joseph Giovanello*
Mason William Gomes
Connor Patrick Goodreau
Olivia May Green
Nengyin Gu
Corinne Elizabeth Haire
Maisie Jane Hankin
Trevor Jon Harbour
Lindsey Jean Haygood
Brennah Lynn Hickey
Ava Dawn Hicks
Bryan Robert Holmes
Jillian Fay Isenstadt*
Nicholas Aiman Janineh
Elizabeth Marie Jennings
Reilly Elizabeth Jewett
Osassie Tristen Job John
Sarah Wenjin Joyce*
Izabella Marguerite Kelley-Lee
Justin William Kent
Emily Elizabeth Keough
Amelia Grace Kirshon*
Sean Hunter Klein
Kathleen Grace Kozloski*#
Andrew James Kubinski
Jason Aaron Kull*
Matthew Gary Kurland
Heather Elizabeth Kurland

Michael Joseph Kurtzer
Megan Elizabeth LaCivita
Sarah Gail LaFrancisco*
Colin Edward Landry
Aidan John LaRose
Emma Jeanne Langevin Lavoie
Hope Anne LeClaire*
Christopher James Liebherr, Jr
Victoria Martins Lima
Noah Daniel Long
Collin Robert Lyons
Caroline Ania Maciejko
Kevin Patrick Mahoney*++#
Luke Patrick Mansfield
Jacob Boyd Marsolais
Robert Joseph McAvoy
Aidan Urquhart McElman
Destiny Paige McGrath*
Laila Patel Meier
Terrell Manuel Mello
Kandibel Rossy Melo Cruz #
Evan Glenn Meyer
Emma Nichole Michienzie
Brian Timothy Miller
Feliipe Lima Miranda
Liam Conor Mobley
Jazmyne Karen Moitoza
Meghan Elizabeth Moniz
Abigail Lynn Moon*
Jahvon Elijah Morson
Nicholas Patrick Mulvehill
Carly Rose Murphy
Logan Monroe Murray
Thomas Lincoln Musto, Jr
Jocelyn Cynthia Nardone*
Matthew John Nichols
Victoria Elizabeth Nordbeck*#
Austin James Nosky
Jack Paul O'Brien
Michael Timothy O'Leary
Emma Mary Ollerhead*
Duncan Riley Owens
Jayson Joseph Pace
Zachary Robert Page
James Edward Partridge*#
Sam Matthew Patalano
Julia Rose Perkins

Jillian Alexandra Perkins
Jacquelyn Marie Pesa*
Austin Pereira Petitpas*
Kendell Adriana Petitpas*
Maguire Gerald Phillips
Jaidyn Leigh Pierce
Isabella Nicole Pietrasiewicz*
Sydney Frances Reynolds
Matthew Joseph Ricco
Amber Marie Richard*
Chloe Samantha Ritz
Aine Marie Riviere
Madisyne Ann Robitaille*
Raymond Antonio Rodriguez
Jennifer Karen Romaine*
Kyle Joseph Rosa
Sarah Elizabeth Schofield
Tanya Shah*#
Sydney Judith Shea
Benjamin Riley Shea
Hannah Rose Sheldon
Faith Jimenez Sibug*#
Katherine Elizabeth Simpson*
Abby Jane Smigelski
Michelle Ann Smith
Danielle Marie Smith
Christopher Carl Strynar, Jr
Alexandria Lynn Sulfaro
Nicholas Anthony Swain-Haskins
Sara Shireen Tavassoli Hojati
Rachel Louise Topham
Aminah Hannah Inez Vassell
Jacob James VerGow
Charles Alan Viglas
Elizabeth Anne Waddington
Jacob David Waddington
William John Walsh
Devin Michael Washburn
Michaela Elizabeth Whiteside
Noah Bradley Whitten
Paul Vincent Wisnaskas
Sarah Elizabeth Wood
Sean Michael Wynne
Camila Feijo Zili #

++Valedictorian

+Salutatorian

*National Honor Society

Seal of Biliteracy

FOR EMERGENCY:
DIAL 9-1-1

TOWN DEPARTMENTS TELEPHONE LISTINGS

Accounting.....	285-0215
Animal Control.....	286-2655
Assessors.....	285-0270
Building Inspection.....	285-0290
Conservation.....	285-0275
Council on Aging/Human Services.....	285-0235
Fire Department – Emergency.....	911
Fire Department – Business.....	285-0240
Health Department.....	285-0263
Highway/Cemetery.....	285-0239
Library.....	285-0265
Norton Cable Studio.....	285-2318
Parks & Recreation.....	285-0228
Parker Street Recreational Facility	285-2773
Planning.....	285-0278
Police Department – Emergency.....	911
Police Department – Business.....	285-3300
Select Board’s Office.....	285-0210
Tax Collector/Treasurer.....	285-0220
Town Clerk’s Office.....	285-0230
Town Manager’s Office.....	285-0210
Veterans’ Agent.....	285-0274
Water/Sewer Department.....	285-0280
Zoning Board of Appeals.....	285-0278

SCHOOL TELEPHONE LISTINGS

Superintendent’s Office.....	285-0100
Middle School.....	285-0140
High School.....	285-0160
L.G. Nourse Elementary.....	285-0110
J.C. Solmonese Elementary.....	285-0120
H. A. Yelle School	285-0190



Michael D. Yunits
Town Manager

Photograph: Photography by Golota