

The 299th Annual Report of the Town of Norton



For the Year Ending
June 30, 2010

TOWN OF NORTON

Founded in 1710
Bristol County
Land Area: 29.4 Square Miles
Population: 18,036

Government: Open Town Meeting with a five member Board of Selectmen and appointed Town Manager. Town meetings are held in May and September/October. Annual Election is held the last Tuesday in April.

FY 2010 Tax Rate: \$11.58 per \$1,000.00 of assessed valuation.

Political:	Registered Voters	11,568
	Republicans	1,619
	Democrats	2,643
	Unenrolled	7,235
	Political Designations	71

Legislators:

United States Senators

Scott Brown
John F. Kerry

United States Representative

(4th Congressional District)
Barney Frank

State Senator

James E. Timilty

State Representative

Precincts 3, 4, 5 – 1st Bristol District:
F. Jay Barrows
Precinct 2 – 14th Bristol District:
Elizabeth A. Poirier
Precinct 1 – 4th Bristol District:
Steven J. D'Amico

THE COVER:

Seated from left:

Robert W. Kimball, Jr., and Mary T. Steele

Standing from left:

Timothy R. Giblin, Bradford K. Bramwell, and Robert S. Salvo, Sr.

Cover photographs: Photography by Golota



The 299th

ANNUAL REPORT

OF THE

TOWN OF NORTON

RECEIPTS AND EXPENDITURES

AND

REPORTS OF THE TOWN OFFICERS

FOR THE

FISCAL YEAR ENDING JUNE 30, 2010

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DEDICATION OF TOWN REPORT



Clarence "Butch" Rich, Jr.

Norton Native

*A man of dedication
to his family, the Catholic Religion, and the Town of Norton*

Clarence “Butch” Rich was born in the town of Norton in 1942 to Clarence and Virginia Dolly Rich, and he lived in Norton all his life. He attended Norton Elementary Schools and graduated from Monsignor James Coyle High School. Butch worked for C. P. Rich Plumbing and Heating which was owned by his father. After his father’s death in 1976, Butch became owner of the business, which he still owns and operates today.

In 1964, Butch joined the United States Army Reserves and retired after serving 36 years in the Corps of Engineers. He worked on the Fire Department for many years and attained the rank of Captain. He served under Norton’s first Fire Chief, Harold L. Wetherell.

Over the years, Butch received several awards for his dedicated service and served on many appointed and elected Town boards/commissions and on several business advisory boards, including but not limited to the following:

Board of Selectmen, and as Chairman Many Times
Planning Board for 20 Years, 12 Years as Chairman
Cable Access Commission
Cemetery Commission
Historic District Commission
Historical Commission
Building Committee Chairman, First Cable Access Studio
Building Committee Chairman, Norton Animal Shelter
Building Committee, Saint Mary’s Church
Democratic Town Committee
Library Park Committee
Norton High School Feasibility Study Committee
Town Caucus Committee
Town Common Committee
250th Town Anniversary Celebration Committee
275th Town Anniversary Celebration Committee
1976 Bicentennial Celebration Committee
Parade Committee Chairman
Grand Ball Committee Chairman
2000 Millennium Celebration Committee
Grand Ball Committee Co-Chairman
300th Town Anniversary Celebration Committee
First Night Committee
Ecumenical Service Co-Chairman
Grand Ball Committee Co-Chairman
Parade Committee
Zoning Board of Appeals
Co-Founder Christmas Light Up the Common

Prepared Town Report for Printing for Many Years
Captain, Norton Fire Department
Blizzard of '78 Emergency Rescue Worker
Civil Defense Volunteer
Business Man
Master Pipe Fitter, Master Plumber, Master Gas Fitter
State Refrigeration Contractor
Assistant Plumbing & Gas Inspector
Sgt. 1st Class USAR
36 Years United States Army and Army Reserve
Boy Scout
Norton Grange
Justice of the Peace
American Legion
Knights of Columbus
Life Member, Land Preservation Society
Life Member, Norton Historical Society

Butch enjoys gardening and maintaining his several large flower gardens. He also enjoys international traveling and visiting the great cathedrals of the world. Butch remained single, dedicating his life to his family, the Town of Norton, St. Mary's Church, and his plumbing business.

IN MEMORIAM

The following list contains the names of former Town Officials or employees who passed away. We are grateful for their service to the Town, and they will be missed.

ALBERTINE BROWN

07/02/1911 - 09/25/2009

Council on Aging
Election Worker and Town Meeting Checker
Norton Minstrel Show Singer
Norton Minstrel Show End Man
250th Celebration Committee

MARY BROWN

03/22/1917 – 12/23/2009

Selectwoman
Election Worker
Norton Housing Authority

ROBERT GEORGE BURKHART

04/17/1941 – 08/29/2009

Library Board of Directors
Library Park Committee
Board of Directors Norton Land Preservation Society
Auditor for the Norton Historical Society
Norton Land Acquisition Committee

SUZANNE ERIKSON

12/17/1925 – 11/11/2009

Founding Member of Land Preservation Society and
served as President and Vice President
Representative to the Canoe River Aquifer Advisory Committee
Norton Historical Society
Represented Norton at the Massachusetts Land Trust Coalition
Owned an old Historic Home which she loved living in

NATALIE ALGER GORCZYCA

04/07/1924 – 01/15/2010

Norton Elementary School Teacher
Principal L.G. Nourse School
Member Norton School Committee
Member Norton Grange
Norton Historical Society

JOHN PERRY

06/04/1929 – 04/03/2010

Firefighter
Election Warden
Boy Scout Master
Order of the Arrow
Silver Beaver Award
Civil Defense Volunteer
Member American Legion
Member Veterans of Foreign Wars
Trinitarian Church Deacon
Republican Town Committee

CHARLES WILLIAM McDONALD

01/10/1936 – 09/10/2009

Town Moderator
Norton School Committee
Southeastern Regional School Committee Member
Election Worker
Boy Scout Master
Town Constable
Chairman, Republican Town Committee
Norton Finance Committee
Norton Board of Fire Engineers
Industrial Development Committee
Served on Two School Building Committees

RAYMOND FRANCIS MOREAU

08/14/1930 – 02/02/2010

Board of Fire Engineers
Election Warden
Norton Businessman

TOWN CLERK

After 27 years as the Town Clerk, Diane P. Casagni retired in October of 2009. From January 2010 to April 2010, Janet Linehan served as the Interim Town Clerk until the Annual Town Election. We wish Diane the best in her retirement and thank her for her dedication and commitment to the Town of Norton. We would also like to express our gratitude to Janet for stepping forward and helping during the time of transition. The Board of Registrars consists of four members, one of which is the Town Clerk.

TOWN CLERK STAFF

Danielle M. Sicard, Town Clerk
May 2010 to Present

Anne Rodrigues, Assistant Town Clerk

Sandra Goulet, Secretary

BOARD OF REGISTRARS

Danielle M. Sicard
May 2010 - Present

Cynthia Gouveia

Dorothy A. MacQuown

Patricia Kelley
July 2009 – January 15, 2010

James Perry
February 25, 2010 – Present

VITAL STATISTICS

Please be advised that the following Vital Statistics were recorded in the Town Clerk's Office during the period of July 1, 2009, through June 30, 2010:

BIRTHS	125
DEATHS	137
MARRIAGES	55

TOWN OFFICERS

Elected Officials

July 1, 2009, to June 30, 2010

SELECTMEN (5)

Robert S. Salvo, Sr.**
Mary T. Steele
Robert W. Kimball, Jr.**
Timothy R. Giblin
Bradford K. Bramwell

TOWN CLERK (1)

Diane P. Casagni 7/1/09 – 10/31/10
Danielle M. Sicard* 5/5/10 - Present

BOARD OF ASSESSORS (3)

Joan D. DeCosta
Barbara E. Martin
Risa Dorfman 6/25/09 – 10/29/09
Steven F. Macek* beginning 12/10/09

TOWN MODERATOR (1)

William A. Gouveia

HOUSING AUTHORITY (5)

Robert Salvo, Sr.
James R. Dinsel resigned 11/9/09
Ralph Stefanelli
Deborah Mason
Frederick W. Annas
Dina A Warchal*

PLANNING BOARD (7)

Joanne Haracz
Marilyn Benaski
David Miller**
Paul H. Johnson term expired 4/2010
George Burgess**
Joseph E. Fernandes
Cheryll-Ann Senior
Alec Rich, Jr*

SCHOOL COMMITTEE (5)

Margaret M. Werner
Thomas J. Golota
Andrew Mackie**
Elizabeth A. McManus**
Deniz Savas

S.E. REG. SCHOOL COMMITTEE

Christopher DeLeo

WATER/SEWER COMMISSIONERS

Howard B. Baker term expired 4/2010
Bruce A. Hicks resigned 6/22/10
Diane McElligott
Alec Rich III*

* Newly Elected 4/27/10

**Re-elected 4/27/10

TOWN MANAGER APPOINTMENTS

ANIMAL INSPECTOR

Brian Plante

ASSISTANT TO TOWN MANAGER

Michelle T. Brown

FIRE CHIEF

Richard J. Gomes

DEPUTY FIRE CHIEF

Paul J. Schleicher

CHIEF OF POLICE

Brian M. Clark

COMMUNICATIONS SUPERVISOR

Charlene A. Fisk

CONSERVATION AGENT

Jennifer Carlino

DOG OFFICER

Brian Plante

**EMERGENCY MANAGEMENT
DIRECTOR**

Richard J. Gomes

HEALTH AGENT

Leon Dumont

HIGHWAY SUPERINTENDENT

Keith Silver

HUMAN RESOURCES DEPARTMENT

James Dinsel

INSPECTION DEPARTMENT**BUILDING INSPECTOR**

Bryan Butler

Local Inspectors

Scott Barbato

Plumbing & Gas Inspector

Raymond Walker

Assistant Plumbing & Gas Inspector

Roger Harden

Inspector of Wires

James Precourt

Assistant Inspectors of Wires

Clifford Archer

INSPECTOR OF MILK & DAIRY

Leon Dumont

REFORESTATION

Vacant

RECREATION DIRECTOR

Vacant.

SEALER OF WEIGHTS & MEASURES

Vacant. Contracted Service to the
Commonwealth of Massachusetts.

TOWN HISTORIAN

George Yelle

TREE WARDEN

Michael J. Tierney

VETERANS' AGENT

James Dinsel

VETERANS GRAVES OFFICER

Albert Watson

BOARD OF SELECTMEN APPOINTMENTS

FOR THE YEAR ENDING JUNE 30, 2010
(COMMITTEE NAME-TERM TO EXPIRE)

BOARD OF HEALTH

Steven Corr	June 30, 2011
Robert Medeiros	June 30, 2012
Diane Battistello	June 30, 2013

BOARD OF REGISTRARS

Danielle Sicard (U)	Standing
Patricia Kelley (R)	March 31, 2010*
Cynthia Gouveia (D)	March 31, 2011
Dorothy MacQuown (D)	March 31, 2012
James Perry (R)	March 31, 2013

CABLE COMMISSION

Robert W. Kimball, Jr.	June 30, 2010
Robert S. Salvo, Sr.	June 30, 2010
Mary T. Steele	June 30, 2010
Timothy R. Giblin	June 30, 2010
Bradford K. Bramwell	June 30, 2010

CANOE RIVER AQUIFER ADVISORY COMMISSION

Suzanne Erikson	June 30, 2011
Susan Mims	June 30, 2011
Jennifer Carlino	June 30, 2012

CAPITAL IMPROVEMENTS COMMITTEE

James P. Purcell	Standing
Robert W. Kimball, Jr.	October 15, 2010
George Burgess	October 15, 2010
Thomas Deluca	October 15, 2010
Margaret Werner	October 15, 2010

CEMETERY COMMISSION

Samuel J. Arena, Jr.	June 30, 2010
Clarence Rich	June 30, 2011
Albert C. Watson	June 30, 2011
Daniel Rich	June 30, 2012
Vacant	June 30, 2012

CHARTER REVIEW COMMITTEE

Ellen Thomas	Citizen-at-Large
Justin O'Connor	Citizen-at-Large
John Partridge	Citizen-at-Large
Timothy Giblin	Board of Selectmen
Vacant	School Committee
Vacant	Finance Committee
Vacant	Finance Committee
Vacant	Planning
Vacant	Assessors

*Resigned

COMMISSION ON DISABILITY

Building Inspector	Standing
Vacant	June 30, 2011
Vacant	June 30, 2011
Rabbi Daniel Kaplan	June 30, 2012
Vacant	June 30, 2012
Vacant	June 30, 2012
Vacant	June 30, 2013
Vacant	June 30, 2013
Vacant	June 30, 2013

CONSERVATION COMMISSION

Ronald O'Reilly	June 30, 2011
Christopher F. Baker	June 30, 2011
Earl Willcott	June 30, 2011
Lisa Carrozza	June 30, 2012
Julian L. Kadish	June 30, 2012
Kathleen Giblin	June 30, 2013
David C. Henry	June 30, 2013

CONSTABLES

Ronald Benaski	April 30, 2013
Dale Clark	April 30, 2013
Leon Dumont	April 30, 2013
Janet O'Reilly	April 30, 2013
George Reese	April 30, 2013

COUNCIL ON AGING

Virginia Rich	June 30, 2010
Thomas Burke	June 30, 2010
Lois Sweetland	June 30, 2011
Guy Wheeler	June 30, 2011
Elaine Gelfond	June 30, 2011
Alda Dufresne	June 30, 2012
Vacant	June 30, 2012
Vacant	June 30, 2012
Joan Cote	June 30, 2013

CULTURAL COUNCIL

Charlotte Meehan	June 30, 2010
Dinny Coleman	June 30, 2010
Janet Richardi	June 30, 2011
Joanne Hadley	June 30, 2011
Vacant	June 30, 2011
Vacant	June 30, 2011
Vacant	June 30, 2011
Vacant	June 30, 2011
Vacant	June 30, 2011
Diane Lanzlinger	June 30, 2012
Ann Sears	June 30, 2012
Vacant	June 30, 2012
Vacant	June 30, 2012
Vacant	June 30, 2012
Vacant	June 30, 2012
Vacant	June 30, 2012
Vacant	June 30, 2013
Vacant	June 30, 2013
Vacant	June 30, 2013
Vacant	June 30, 2013
Ann Murray	June 30, 2013

EMERGENCY RESPONSE COORDINATOR

Richard J. Gomes

HISTORIC DISTRICT COMMISSION

Ruth Goold	June 30, 2011
Samuel J. Arena, Jr.	June 30, 2011
Christen Foote	June 30, 2011
Peg Dooley	June 30, 2012
Frances Shirley	June 30, 2012
Vacant	June 30, 2013
Clarence P. Rich, Jr.	June 30, 2013

ALTERNATES

Nancy Federici	June 30, 2011
Vacant	June 30, 2013

HISTORICAL COMMISSION

Janice Burkhardt	June 30, 2010*
Clarence P. Rich, Jr.	June 30, 2011
Vacant	June 30, 2011
Christen Foote	June 30, 2011
Ellen McGrath	June 30, 2012
Peter Hunt	June 30, 2012
Christopher Cox	June 30, 2013

INDUSTRIAL DEVELOPMENT COMMISSION

Robert S. Salvo, Sr.	June 30, 2011
Mary T. Steele	June 30, 2011
Marc Holloway	June 30, 2012
Alec Rich, Jr.	June 30, 2012
Alec Rich, III	June 30, 2012
D. Marcus Dennett	June 30, 2013
Thomas Beauchene	June 30, 2013

ALTERNATES

Vacant	June 30, 2011
Vacant	June 30, 2013

LOCAL HOUSING PARTNERSHIP

Robert Berg	June 30, 2011
Leon Dumont	June 30, 2011
Robert W. Kimball, Jr.	June 30, 2011
Robert S. Salvo, Sr.	June 30, 2011
Paul Johnson	June 30, 2011
Vacant	June 30, 2011
Vacant	June 30, 2011

NORTON CABLE ACCESS

Victor Rodriguez	June 30, 2010
Susan Morgado	June 30, 2011
Kathleen Ebert-Zawasky	June 30, 2012
William McCarthy	June 30, 2013
William Gouveia	June 30, 2013

NORTON SENIOR CENTER BUILDING COMMITTEE

Ruth Schneider	Citizen-at-Large
Joan DeCosta	Citizen-at-Large
Patricia Polio	Citizen-at-Large
Carol Roberge	Citizen-at-Large
Nancy Camfora	Friends of Norton
Vacant	Citizen-at-Large
Ralph Stefanelli	Norton Housing Authority
Vacant	Council on Aging
Mary Steele	Board of Selectmen

OPEN SPACE COMMITTEE

Michelle Simoneaux	June 30, 2011
Joan Guerrero	June 30, 2011
Patricia MacLeod	June 30, 2011
James E. Hendrickson	June 30, 2012*
Vacant	June 30, 2012
Vacant	June 30, 2012
Vacant	June 30, 2013

ALTERNATES

Jean Nardozzi	June 30, 2010*
Vacant	June 30, 2013

RECREATION COMMISSION

Irmgard Kok	June 30, 2011*
Brian Doherty	June 30, 2011 *
Rosemary Dolan	June 30, 2011
Laura Bamford	June 30, 2011
Jennifer Hoffman	June 30, 2011
Sheri Cohen	June 30, 2012
Stanley Kubinski	June 30, 2012
Suzanne Harrop	June 30, 2012
Donald McNeil, Jr.	June 30, 2012*
Thomas Stanton	June 30, 2013
Vacant	June 30, 2013
Mark Buchan	June 30, 2013

*Resigned

REGIONAL EMERGENCY PLANNING

Richard Gomes (Fire Chief)	Open-Ended
James Purcell (Town Manager)	Open-Ended
Ray Cord (Emergency Management)	Open-Ended
Leon Dumont (Health Agent)	Open-Ended
Jennifer Carlino (Conservation Director)	Open-Ended
Steven Medeiros (Hallsmith Sysco)	Open-Ended
John M. Sullivan, (Business Manager, Wheaton College)	Open-Ended
Charles Furgal (Wheaton Public Safety)	Open-Ended

SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT(SRPEDD)

Rep. Jeanne Barreta	May 31, 2011
Rep. Cheryl-Ann Senior	May 31, 2011

SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT JOINT PLANNING GROUP(SRPEDD)

Jeanne Barreta	May 31, 2011
Vacant	May 31, 2011

TOWN ACCOUNTANT

James Puello	June 30, 2011
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TOWN COMMON COMMITTEE

Vacant	Veterans
Keith Silver	Highway Department
Paul Schleicher	Fire Department

Monica Key	Wheaton College
Vacant	Cultural Council
Laura Dean	Garden Club
Samuel Arena, Jr.	Historic District
Vacant	Recreation

TOWN GOVERNMENT STUDY COMMITTEE

Paul Helmreich	Open-Ended
William Gouveia	Open-Ended
Lee Tarantino	Open-Ended
Janice Rourke	Open-Ended
Vacant	Open-Ended
Vacant	Open-Ended
Vacant	Open-Ended

TOWN COUNSEL

Kopelman & Paige, LLP

WEB SITE COMMITTEE (Dissolved FY10)

Vacant	IDC Representative
Vacant	Public Safety Official
Vacant	School
Vacant	Resident at Large
Vacant	Resident at Large
Vacant	Resident at Large
Thomas J. Golota	Resident at Large
Vacant	Resident at Large
Vacant	Resident at Large
Vacant	Resident at Large
Vacant	Resident at Large

ZONING BOARD OF APPEALS

David Sharpe	June 30, 2011
Thomas Noel	June 30, 2012
Thomas Rota	June 30, 2013

ALTERNATES

Francis Reynolds	June 30, 2011
Nitin K. Choksi	June 30, 2012

MODERATOR APPOINTMENTS

FINANCE COMMITTEE

FOR YEAR ENDING JUNE 30, 2010

Philip Zawasky	June 30, 2010
Pasquale J. Barletta	June 30, 2010
Robert Bouchard	June 30, 2010
Michael Flaherty	June 30, 2011
Michael Thomas	June 30, 2011
Thomas Deluca	June 30, 2011
Lee Tarantino	June 30, 2011
Lynn Regan	June 30, 2011*
Jacqueline Desrochers	June 30, 2012
Wayne Graf	June 30, 2012
Cheryl McFaun	June 30, 2012
Paul Helmreich	June 30, 2013

*Resigned

TOWN MEETING

FALL ANNUAL TOWN MEETING OCTOBER 5, 2009

The Fall Annual Town Meeting was called to order by moderator William A. Gouveia at 7:00 P.M. at the Henri A. Yelle Elementary School Gym. He then led the Pledge of Allegiance to the Flag.

ARTICLE 1: Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$7,761.71 from Free Cash for the following unpaid bills for which obligation was incurred in prior fiscal years:

\$ 1,588.00	Municipal Building	Compton Doors, Inc.
\$ 1,142.90	Fire Department	Greenwood Emergency Vehicles
\$ 98.03	Street Lighting	National Grid
\$ 4,932.78	Sanitary Landfill	Coler & Colantonio, Inc.

\$ 7,761.71

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 2: Motion was made by Mr. Graf that the Town vote to transfer the amount of \$10,000.00 from the Water Surplus Account for the purpose of developing a Water Department Administrative Strategic Plan, including but not limited to incidental costs, expenses, and professional services associated therewith.

DECLARED VOTED BY THE MODERATOR

ARTICLE 3: LOST FOR LACK OF MOTION (Collective Bargaining Agreement)

ARTICLE 4: Motion was made by Mr. Graf that the Town amend the vote taken under Article 14 of the June 8, 2009, Annual Town Meeting Warrant by increasing appropriations for certain line items and transferring others and to do so, by transferring the additional amount of \$30,000.00 from Free Cash, by transferring the amount of \$100.00 from the Finance Committee Salary Account to the Finance Committee Expense Account, and by transferring the amount of \$24,250.00 from the Data Processing Expense Account to the Data Processing Salary Account as follows:

FY10 Operating Budget Supplements			
Account	Department	Use	Amount
001-123-570	Town Manager	Expense	\$ 300.00
001-123-510	Town Manager	Salary	\$ 5,000.00
001-438-750	Sanitary Landfill	Purchase Services	\$ 9,800.00
001-541-570	Council on Aging	Salary	\$ 500.00
001-543-570	Veterans' Services	Expense	\$ 14,400.00
TOTAL SUPPLEMENTS: \$ 30,000.00			
001-131-510 to 001-131-570	Finance Committee	Transfer Salary to Expense	\$ 100.00
001-155-570 to 001-155-510	Data Processing	Transfer Expense to Salary	\$ 24,250.00
TOTAL TRANSFERS: \$ 24,350.00			

and, further, by transferring the amount of \$285,782.00 from Free Cash as an other funding source for the Fiscal Year 2010 budget.

DECLARED VOTED BY THE MODERATOR

ARTICLE 5: LOST FOR LACK OF MOTION (Capital Improvements Fund)

ARTICLE 6: LOST FOR LACK OF MOTION (Appropriate FY10 Cap Imp Fund)

ARTICLE 7: Motion was made by Mr. Graf that the Town vote to transfer the amount of \$11,000.00 from Free Cash for a study concerning potential future liability for retirement, health and life insurance benefits for town employees to comply with the federally mandated Governmental Accounting Standards Board Statement #45.

DECLARED VOTED BY THE MODERATOR

ARTICLE 8: LOST FOR LACK OF MOTION (Land/Local Housing Partnership)

ARTICLE 9: Motion was made by Mr. Graf that the Town vote to amend the “Salary Plan” by deleting the line:

“Custodian – Municipal Center \$10.00-\$15.00 Hourly”.

DECLARED VOTED BY THE MODERATOR

ARTICLE 10: Motion was made by Mr. Graf that the Town vote to amend the “Job Classification” listing by adding “Information Technology Director” and “Tax Collector – Treasurer” and by deleting “Custodian – Police Station” and “Custodian – Municipal Center”.

DECLARED VOTED BY THE MODERATOR

ARTICLE 11: Motion was made by Mr. Graf that the Town vote to amend its By-Laws for the purpose of adopting, ratifying, and incorporating therein a new By-Law entitled “Wetlands Protection By-Law” as set forth in Article 11 of the October 5, 2009, Annual Town Meeting Warrant, **provided, however, that the words “non-zoning” appearing in the title shall be deleted.** (Reading of the Complete Article was Waived).

WETLANDS PROTECTION BYLAW

I. Purpose

- A. Resource Area Values. The purpose of this bylaw is to protect the wetlands, water resources, flood prone areas, and adjoining upland areas in the Town of Norton by controlling activities deemed by the Conservation Commission (hereinafter referred to as the “Commission”) likely to have a significant or cumulative effect on resource area values, including but not limited to the following: public or private water supply, groundwater supply, flood control, storm damage prevention, prevention and control of pollution,

protection of fisheries, protection of wildlife habitat, water quality, pollutant removal capacity, protection of riparian ecosystems, protection of wildlife populations and species diversity, and the function and character of resource area landscapes.

- B. Relationship to the Wetlands Protection Act. This bylaw is enacted pursuant to the Town's Home Rule authority to protect the resource areas under the Wetlands Protection Act (G.L. c.131, §40, hereinafter referred to as the "Act") to a greater degree, to protect additional resource areas beyond the Act recognized by the Town as significant, to protect all resource areas for their additional values beyond those recognized in the Act, and to impose in local regulations and permits additional standards and procedures stricter than those of the Act and the implementing regulations thereunder (310 CMR 10.00, as amended), subject, however, to the rights and benefits accorded to agricultural uses and structures of all kinds under the laws of the Commonwealth and other relevant bylaws of the Town of Norton.

II. Rules and Regulations

The Commission shall be authorized to promulgate Rules and Regulations to effectuate the purposes of this Bylaw at a meeting for which one week's notice has been provided in a newspaper of general circulation in the Town. Such regulations shall take effect upon filing with the Town Clerk. Failure by the Commission to promulgate such Rules and Regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate the effect of this bylaw.

Such regulations may include, but need not be limited to the following: requirements for permit procedures; definitions of additional terms not inconsistent with the bylaw; authorization for the use of a consultant fee fund; and imposition of filing and consultant fees.

III. Jurisdiction

Except as permitted by the Commission or specifically exempted in Section IV of this Bylaw, no person shall commence to remove, fill, dredge, build upon, degrade, discharge into, or otherwise alter the following resource areas listed below in Sections III.A-D. These resources shall be known collectively as the "Areas Subject to Protection under this bylaw". Said resource areas shall be protected whether or not they border surface waters.

- A. Any freshwater wetland, including:
1. Vegetated wetlands (marshes, wet meadows, bogs, swamps, seeps and springs) bordering and isolated;
 2. Lands subject to flooding or inundation by groundwater or surface water, (bordering and isolated);
 3. Banks (naturally occurring and beaches);

4. Reservoirs, lakes, and ponds of any size;
 5. Lands under water bodies;
 6. Intermittent streams, brooks and creeks; and
 7. Lands under waterways.
- B. Lands adjoining freshwater wetlands, out to a distance of 100 feet (defined herein as the Wetland Protection Zone).
- C. Perennial rivers, streams, brooks and creeks, and lands adjoining these resource areas out to a distance of 200 feet (defined as the riverfront area in the Act and its implementing regulations).
- D. Vernal Pool Habitat out to a distance of 100 feet, as defined in this Bylaw, regardless of whether the pool has been certified by the Massachusetts Natural Heritage and Endangered Species Program (NHESP), or whether the pool is located within a state protected resource area.

IV. Exemptions and Exceptions

The exceptions provided in the Act and regulations shall not apply under this Bylaw unless specifically identified in Sections IV.A-C below.

- A. Agricultural Activities. The applications and permits required by this Bylaw shall not apply to work performed for normal maintenance or improvement of land in agricultural and aquacultural use as defined by the Wetlands Protection Act regulations at 310 CMR 10.04.
- B. Existing Structures and Utilities. The applications and permits required by this Bylaw shall not be required for maintaining, repairing, or replacing, but not substantially changing or enlarging, an existing and lawfully located structure or facility used in the service of the public to provide electric, gas, water, telephone, telegraph, or other telecommunication services, provided that written notice has been given to the Conservation Commission prior to commencement of work, and provided that the work conforms to any performance standards and design specifications in regulations adopted by the Commission.
- C. Emergency Situations. The applications and permits required by this Bylaw shall not be required for emergency projects necessary for the protection of the health and safety of the public, provided that the work is to be performed by or has been ordered to be performed by an agency of the Commonwealth or a political subdivision thereof or is authorized by the Board of Health in response to an emergency situation. The regulations promulgated by the Commission under Section II of this Bylaw may include detailed procedures and requirements for undertaking work in an emergency situation. Upon an applicant's failure to comply with relevant requirements or orders of the

Commission, the Commission may, after provision of such notice as it deems appropriate, and a public hearing, revoke or modify an emergency project approval and order restoration and mitigation measures.

V. Applications and Fees

- A. Application Required. Written application shall be filed with the Conservation Commission to perform activities affecting resource areas protected by this Bylaw. No activities shall commence without receiving and complying with a permit issued pursuant to this Bylaw.
- B. Existing Application Materials. The Commission, in an appropriate case, may at its discretion accept as the application and plans under this Bylaw any application and plans filed under the Act and its implementing regulations
- C. Request for Determination of Applicability. Any person desiring to know whether a proposed activity or an area is subject to the provisions of this Bylaw may submit to the Commission a written request for determination of applicability (“RDA”).
- D. Filing Fees. At the time of an application, the applicant shall pay a filing fee as specified by the Commission. The fee shall be in addition to that required by the Act and its implementing regulations. The Commission may impose reasonable fees upon applicants for the purpose of securing outside consultants including engineers, wetlands scientists, wildlife biologists or other experts in order to aid in the review of proposed projects. The Commission may impose additional consultant fees where the requisite review is more extensive than originally estimated based upon changes to the project, the availability of or need for additional information, or other change in circumstances necessitating the same.

VI. Notice and Hearings

- A. Notice. Any person filing a permit or other application, RDA or Abbreviated Notice of Resource Area Delineation (ANRAD), or other request with the Commission shall provide notice as required by the Commission.
- B. Hearing. The Commission shall conduct a public hearing on any permit application, RDA, or ANRAD, with written notice given at the expense of the applicant, at least five (5) business days prior to the hearing, in a newspaper of general circulation in the Town. The Commission shall commence the public hearing within 21 days from receipt of a completed permit application, RDA, or ANRAD unless an extension is authorized in writing by the applicant. The Commission shall have authority to continue the hearing to a specific date announced at the hearing, for reasons stated at the hearing, which may include the need for additional information from the

applicant or others as deemed necessary by the Commission in its discretion, based on comments and recommendations of other boards and officials.

The Commission in an appropriate case may combine its hearing under this Bylaw with the hearing conducted under the Act and the implementing regulations, as amended.

VII. Coordination with Other Boards

The Commission shall post meetings to consider matters under the Bylaw in accordance with the Open Meeting Law. The applicant shall provide a copy of the permit application and plans to any Town multiple-member board or officer if so requested, at the applicant's expense. Any Town multiple-member board or officer may submit written comments to the Commission in advance of the public hearing, and such comments shall be provided to the applicant.

VIII. Assessment of Impacts

- A. Overall Impacts to Resource Values. In reviewing any permit application within the jurisdiction of this Bylaw, the Commission shall take into account the extent to which the applicant has avoided, minimized and mitigated any such impact. The Commission also shall take into account any loss, degradation, isolation, fragmentation, and replacement or replication of such protected resource areas elsewhere in the community and the watershed, resulting from past activities, whether permitted, unpermitted or exempt, and foreseeable future activities.
- B. Impacts to Freshwater Wetlands, the Wetland Protection Zone and Vernal Pool Habitat. In reviewing activities for those resource areas listed in Sections III.A, III.B. and III.D of this Bylaw, the Commission shall presume that the associated buffer zones are important to the protection of these resource areas because the best scientific evidence available demonstrates that activities undertaken in close proximity have a high likelihood of adverse impact, either immediately, as a consequence of construction, or over time, as a consequence of daily operation or existence of the activities. These adverse impacts from activities and use can include, without limitation, erosion, siltation, sedimentation, loss of groundwater recharge, poor water quality, increases in flooding, alteration of pollutant removal rates, and loss of wildlife habitat.

The Commission shall presume that all vernal pools, including the vernal pool habitat and lands adjoining vernal pools, perform essential habitat functions. This presumption may be overcome only by the presentation of a preponderance of credible evidence which, in the judgment of the Commission, demonstrates that the vernal pool habitat as defined by this

Bylaw does not provide essential habitat functions. Any formal evaluation shall be performed by an individual who, at a minimum, meets the qualifications under the wildlife habitat section of the Wetlands Protection Act regulations and has conducted the evaluation at the appropriate time of year.

- C. Impacts to Rivers and Streams. In reviewing activities for those resource areas listed in Sections III.A.6 and III.C of this Bylaw, the Commission shall presume that the riverfront areas are important to the protection of these resource areas because the best scientific evidence available demonstrates that activities undertaken in close proximity have a high likelihood of adverse impact, either immediately, as a consequence of construction, or over time, as a consequence of daily operation or existence of the activities. These adverse impacts from activities and use can include, without limitation, erosion, siltation, sedimentation, loss of groundwater recharge, poor water quality, increases in flooding, alteration of stream morphology, significant changes in water temperature, alteration of pollutant removal rates, and loss of in-stream or riparian wildlife habitat.
- D. Impacts in Areas of Critical Environmental Concern (ACECs). In reviewing activities within an ACEC, the Commission shall presume the ACEC is important to all the resource area values listed in this Bylaw and shall work to ensure the protection of these values and the functions they provide, particularly by taking measures toward:
1. Protection and enhancement of existing native vegetative cover for the improvement and maintenance of existing water quality and quantity;
 2. Protection of pollutant removal capacity (including nitrates, nitrites, phosphorus, metals, salt, sediments and carbon);
 3. Protection of riparian ecosystems and riverfront areas which support the continued viability of fisheries habitat and movement, including seasonal coldwater fisheries, mammals, freshwater mussels and other invertebrates;
 4. Protection of wildlife habitat and existing native vegetative and aquatic cover in order to maintain existing populations and species diversity; and

5. Preservation and maintenance of the natural vegetation and geologic features such as stone walls and agricultural relics, which preserve both the function and character of resource area landscapes.

IX. Permits

No permit issued hereunder shall permit any activities unless the applicant, in addition to meeting the otherwise applicable requirements of this Bylaw, has proved by a preponderance of the evidence that: (1) there is no practicable alternative to the proposed project with less adverse effects: and (2) such activities, including proposed mitigation measures will have no significant adverse impact on the areas or values protected by this bylaw. The Commission shall regard as practicable an alternative which is reasonably available and capable of being done after taking into consideration the proposed property use, overall project purpose (e.g., residential, institutional, commercial, or industrial), logistics, existing technologies, costs of the alternatives, and overall project costs. The applicant for a permit shall have the burden of proving by a preponderance of the evidence that the work proposed in the permit application will not have unacceptable significant or cumulative effect upon the resource area values protected by this bylaw. Failure to provide adequate evidence to the Commission supporting this burden shall be sufficient cause for the Commission to deny a permit or grant a permit with conditions as further described in this Section of the Bylaw.

- A. Issuance of Permits. The Commission shall issue its permit, order or determination in writing within 21 days of the close of the public hearing thereon.
- B. Conditional Permits. If a permit is issued, the Commission shall impose conditions deemed necessary or desirable to protect said resource area values, and all activities shall be conducted in accordance with those conditions.
 1. To prevent resource area loss, the Commission shall require applicants to avoid alteration wherever feasible; to minimize alteration; and, where alteration is unavoidable and has been minimized, to provide full mitigation. Projects shall not be segmented or phased to evade or defer review requirements under this Bylaw or to give the appearance of no or minimal alteration or impact to the resource areas protected by this Bylaw. The Commission may authorize or require replication of wetlands as a form of mitigation, but only with specific plans, professional design, proper safeguards, adequate security, and professional monitoring and reporting to assure success, because of the high likelihood of failure of replication.

2. Due to the importance of the Areas Subject to Protection under III.A-D, the Commission may require compliance with design specifications, performance standards, and other measures and safeguards, including setbacks, no-disturb areas, no-build areas, and other work limits for protection of such Areas Subject to Protection, including without limitation strips of continuous, undisturbed vegetative cover, unless the applicant convinces the Commission that the area or part of it may be disturbed without harm to the values protected by the bylaw.
 3. The Commission may require a wildlife habitat study of the project area, to be paid for by the applicant, whenever it deems appropriate, regardless the type of resource area or the amount or type of alteration proposed. The decision shall be based upon the Commission's estimation of the importance of the habitat area considering (but not limited to) such factors as proximity to other areas suitable for wildlife, importance of wildlife "corridors" in the area, or actual, historic or possible presence of rare plant or animal species in the area. The work shall be performed by an individual who, at a minimum, meets the qualifications set out in the wildlife habitat section of the Wetlands Protection Act regulations (310 CMR 10.60).
- C. Denial of Permit. The Commission may deny a permit based on the findings or conditions listed below; provided, however, that the Commission may consider any hardship on the applicant created by reason of denial, as demonstrated at the public hearing, such as those matters set forth below in Section IX(D):.
1. Where no conditions are adequate to protect said resource area values; or
 2. For failure to submit necessary information and plans requested by the Commission; or
 3. For failure to comply with the procedures, design specifications, performance standards, and other requirements in the Rules and Regulations associated with this Bylaw; or
 4. For failure to avoid, minimize or mitigate unacceptable significant or cumulative effects upon the resource area values protected by this bylaw.
- D. Waivers to Rules and Regulations. The Commission may waive specifically identified and requested procedures, design specifications, performance standards, or other requirements set forth in its regulations, provided that:

1. The Commission finds in writing after said public hearing that there are no reasonable conditions or alternatives that would allow the proposed activity to proceed in compliance with said regulations; and
 2. That avoidance, minimization and mitigation have been employed to the maximum extent feasible; and
 3. That the waiver is necessary to accommodate an overriding public interest or to avoid a decision that so restricts the use of the property as to constitute an unconstitutional taking without compensation.
- E. Permit Validity. A permit, DOA, or ORAD shall expire three (3) years from the date of issuance. Notwithstanding the above, the Commission in its discretion may issue a permit expiring five (5) years from the date of issuance for recurring or continuous maintenance work, provided that annual notification of time and location of work is given to the Commission. Any permit may be extended for one (1) or more periods up to three (3) years each, provided that a request for an extension is received in writing by the Commission at least thirty (30) days prior to the expiration date. Notwithstanding the above, a permit may identify requirements which shall be enforceable for a stated number of years, indefinitely, or until permanent protection is in place, and shall apply to all present and future owners of the land.
- F. Permit Revocation. For good cause the Commission may revoke any permit, DOA, or ORAD or any other order, determination or other decision issued under this bylaw after notice to the holder, the public, abutters, and town boards, pursuant to §VI, and after a public hearing.
- G. Permit Amendments. Amendments to permits, DOAs, or ORADs shall be handled in the manner set out in the Act and implementing regulations, and, to the extent that the Commission promulgates regulations in accordance with Section II of this Bylaw, the Commission's regulations.
- H. Combining Decisions. The Commission in an appropriate case may combine the decision issued under this bylaw with the permit, DOA, ORAD, or Certificate of Compliance (COC) issued under the Act and its implementing regulations.
- I. Recording of Decision. No work proposed in any application shall be undertaken until the permit, or ORAD issued by the Commission with respect to such work has been recorded in the registry of deeds or, if the land affected is registered land, in the registry section of the land court for the district wherein the land lies, and until the holder of the permit certifies in writing to the Commission that the document has been recorded and all

appeal periods have lapsed. If the applicant fails to perform such recording, the Commission may record the documents itself and require the Applicant to furnish the recording fee therefore, either at the time of recording or as a condition precedent to the issuance of a COC.

X. Definitions

The following definitions shall apply in the interpretation and implementation of this Bylaw.

The term “agriculture” shall be defined as set forth in 310 CMR 10.04, “Agriculture”.

The term “alter” shall include, without limitation, the following activities when undertaken to, upon, within or affecting resource areas protected by this bylaw:

- A. Removal, excavation, or dredging of soil, sand, gravel, or aggregate materials of any kind
- B. Changing of preexisting drainage characteristics, flushing characteristics, salinity distribution, sedimentation patterns, flow patterns, or flood retention characteristics
- C. Drainage, or other disturbance of water level or water table
- D. Dumping, discharging, or filling with any material which may degrade water quality
- E. Placing of fill, or removal of material, which would alter elevation
- F. Driving of piles, erection, expansion or repair of buildings, or structures of any kind
- G. Placing of obstructions or objects in water
- H. Destruction of plant life including cutting or trimming of trees and shrubs or clearing herbaceous plants
- I. Changing temperature, biochemical oxygen demand, or other physical, biological, or chemical characteristics of any waters
- J. Any activities, changes, or work which may cause or tend to contribute to pollution of any body of water or groundwater

K. Incremental activities which have, or may have, a cumulative adverse impact on the resource areas protected by this bylaw.

The term “Area of Critical Environmental Concern” shall mean an area designated by the Secretary of Energy and Environmental Affairs pursuant to M.G.L. c. 21A, § 2 (7) and 301 CMR 12.00.

The term “bank” shall include the land area which normally abuts and confines a water body; the lower boundary being the mean annual low flow level, and the upper boundary being the first observable break in the slope or the mean annual flood level, whichever is higher.

The term “isolated land subject to flooding” shall mean an isolated depression or closed basin of any size, not occurring in existing lawns, gardens, landscaped areas, storm water management structures or driveways. Isolated land subject to flooding may be underlain by pervious material, which in turn may be covered by a mat of organic peat or muck. The boundary of isolated land subject to flooding is the perimeter of the largest observed or recorded volume of water confined in said area.

The term “isolated vegetated wetland” shall mean any wet meadow, marsh, swamp, bog, area where groundwater, flowing or standing surface water, or ice provide a significant part of the supporting substrate for a hydrophitic plant community or hydric soil. Isolated vegetated wetlands may contain emergent and/or submergent plant communities and may also be referred to as “isolated wetlands”, “federal non-state wetland” or combination of terms thereof.

The term “land adjoining the vernal pool” means the terrestrial area surrounding the vernal pool that may also be referred to as the critical terrestrial habitat in the best scientific evidence available and the appropriate literature.

The term “no disturbance zone” shall mean a continuous strip of undisturbed natural vegetative cover directly adjacent to a resource area. The no disturbance zone (NDZ) means that there shall not be any alteration of natural vegetation including but not limited to, cutting or clearing vegetation, construction, stockpiling materials or dumping whether organic or inorganic.

The term “person” shall include any individual, group of individuals, association, partnership, corporation, company, business organization, trust, estate, the Commonwealth or political subdivision thereof to the extent subject to town bylaws, administrative agency, public or quasi-public corporation or body, this municipality, and any other legal entity, its legal representatives, agents, or assigns.

“Pollutant removal capacity” means that ability of a resource area to remove, but not limited to, the following: nutrients, sediments, organic materials, pathogens,

hydrocarbons, metals, pesticides, chlorides, trash and debris, nitrates, nitrites, phosphorus, metals, salt, sediments and carbon.

The term “pond” shall be defined as set forth in 310 CMR 10.04, except that the size threshold of 10,000 square feet shall not apply.

“Protection of fisheries” means protection of the capacity of an Area Subject to Protection under this bylaw to:

- a. prevent or reduce contamination or damage to fish; and
- b. serve as their habitat and nutrient source. Fish includes all freshwater species.

“Protection of riparian ecosystems” means protection of the capacity of an Area Subject to Protection under this bylaw to:

- a. maintain the baseflows of brooks, streams and rivers, both intermittent and perennial;
- b. maintain the native plant cover necessary for maintaining temperature and relative humidity in and around the stream, for wildlife habitat and for organic input to the stream system; and
- c. support the continued viability of fisheries habitat and movement, including seasonal coldwater fisheries, mammals, freshwater mussels and other invertebrates.

“Protection of wildlife habitat” means areas that due to their plant community composition and structure, hydrologic regime or other characteristics, provide important food, cover, shelter, nesting, aestivation, migratory or overwintering areas, or breeding areas for wildlife.

“Protection of wildlife populations and species diversity” means protection of the capacity of an Area Subject to Protection under this bylaw to:

- a. maintain essential life functions of wildlife; and
- b. maintain wildlife corridors essential for wildlife dispersal, recruitment and genetic diversity

The term “rare species” shall include, without limitation, all vertebrate and invertebrate animals and all plant species listed as endangered, threatened, or of special concern by the Massachusetts Division of Fisheries and Wildlife,

regardless whether the site in which they occur has been previously identified by the Division.

“Request for Determination of Applicability” means a written request made by any person to a conservation commission or the Department of Environmental Protection for a determination as to whether a site or work thereon is subject to this bylaw. The request shall be submitted on DEP Form 1. Requests for resource area boundary verification shall be done using the Abbreviated Notice of Resource Area Delineation (ANRAD).

The term “segmentation” shall mean dividing, separating or sectioning a project or property(ies) to 1) evade or defer the review requirements of this Bylaw; 2) give the appearance of no or minimal impact to the Areas Subject to Protection under this Bylaw or 3) to avoid the appearance of exceeding resource area thresholds. Examples of segmentation include, but are not limited to, separating a larger project into smaller individually permitted phases; dividing a larger parcel into smaller lots; and submitting permit applications individually for separate assessor’s parcels that are cumulatively part of a larger project.

The term “vernal pool depression” means the area of the confined basin depression, or the aquatic habitat area. The boundary of the vernal pool shall be the mean annual high-water mark.

The term “vernal pool habitat” shall include, in addition to scientific definitions found in the regulations under the Act, a confined basin or depression of any size not occurring in existing lawns, gardens, landscaped areas, storm water management structures or driveways which, at least in most years, holds water for a minimum of two (2) continuous months during the spring and/or summer; is free of adult fish populations; provides essential breeding habitat, and other extremely important wildlife habitat functions during non-breeding season as well, for a variety of amphibian species including but not limited to, wood frog (*Lithobates sylvaticus*) and Ambystomatid salamanders, and freshwater invertebrates (like caddisflies, amphibious snails, dragonflies and damselflies and fingernail clams); and provides important habitat for other wildlife species, regardless of whether it has been certified by the Massachusetts Natural Heritage and Endangered Species Program (NHESP), or whether the pool is located within a state protected resource area. The vernal pool habitat shall include the vernal pool depression, and the land adjoining the vernal pool.

The term “visual barrier” shall mean a permanent immovable barricade used to demarcate the no disturbance zone and notify owners of environmentally sensitive areas. Visual barriers shall consist of a post-and-rail fence or a split-rail fence or other approved barrier.

The term “Wetland Protection Zone” means the area of land extending 100 feet horizontally outward from the boundary of any area specified in III.A.

The term “wildlife” means all vertebrates and invertebrates listed to inhabit Massachusetts by the Division of Fisheries and Wildlife.

Except as otherwise provided in this bylaw or in associated regulations of the Commission, the definitions of terms and the procedures in this bylaw shall be as set forth in the Act and its implementing regulations.

XI. Security

As part of a permit issued under this bylaw, in addition to any security required by any other municipal or state board, agency, or official, the Commission may require that the performance and observance of the conditions imposed thereunder (including conditions requiring mitigation work) be secured wholly or in part by one or all of the methods described in the Rules and Regulations promulgated under this Bylaw.

XII. Enforcement

No person shall remove, fill, dredge, build upon, degrade, or otherwise alter resource areas protected by this bylaw, or cause, suffer, or allow such activity, or leave in place unauthorized fill, or otherwise fail to restore illegally altered land to its original condition, or fail to comply with a permit or an enforcement order issued pursuant to this bylaw.

- A. Entrance to Property. The Commission, its agents, officers, and employees shall have authority to enter upon privately owned land for the purpose of performing their duties under this bylaw and may make or cause to be made such examinations, surveys, or sampling as the Commission deems necessary, subject to the constitutions and laws of the United States and the Commonwealth.
- B. Means of Enforcement. This Bylaw and any rules and regulations promulgated hereunder may be enforced by any available means in law or equity, including but not limited to enforcement by criminal indictment in accordance with G.L. c.40, §21 and by noncriminal disposition in accordance with G.L. c. 40, §21D and the Town Bylaws, “Non-Criminal Disposition.”
- C. Penalties/Restoration. Any person who violates any provision of this Bylaw, rule or regulation of the Commission, or of a permit issued hereunder may be ordered to restore the property to its original condition and take other action deemed necessary to remedy such violations, or may be fined, or both. Any person who violates any provision of this Bylaw or any rules or regulations promulgated hereunder, or permits or administrative

orders issued thereunder shall be punished by a fine of not more than \$300. Each day or portion thereof during which a violation continues shall constitute a separate offense, and each violation of a provision of the Bylaw or rules or regulations promulgated hereunder, or permits or administrative orders issued thereunder, shall constitute a separate offense.

- D. Non-Criminal Disposition. The Conservation Commission, its agent, and any police officer of the Town may enforce this Bylaw and any rules or regulations promulgated hereunder by non-criminal disposition in accordance with G.L. c.40, §21D and the Norton Town Bylaws, “Non-criminal Disposition.” The fine for violation of this by-law shall be three hundred dollars (\$300) for each offense. Each day or portion thereof during which a violation continues shall constitute a separate offense, and each violation of a provision of the Bylaw or any rules or regulations promulgated hereunder shall constitute a separate offense.

XIII. Severability

The invalidity of any section or provision of this Bylaw shall not invalidate any other section or provision thereof, nor shall it invalidate any permit, approval or determination which previously has been issued.

Motion was made by Mr. Ronald O'Reilly, Chairman of the Conservation Commission, and seconded that the Town amend Article 11 by deleting the words “or repair” from definition of “alter”, item F found in Section X. **Definitions**.

Amendment

DECLARED VOTED BY THE MODERATOR

Motion was mad and seconded to allow a non-resident to speak on Article 11, which was declared voted by the Moderator.

After much discussion Motion was Made to Move the Question, Motion was Declared Voted by the Moderator.

Vote on Article 11 as Amended DECLARED LOST BY THE MODERATOR

ARTICLE 12 Motion was made by Mr. Graf that the Town vote to accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, **Rubin Drive**, as laid out by the Board of Selectmen and as shown on a plan titled “As-Built Plan and Profile of Rubin Drive within Rocknoll Farm, A Subdivision in Norton, MA” dated September 14, 2009, revised September 23, 2009, drawn by RIM Engineering Co., Inc., and on file in the Office of the Town Clerk, and further, that the Town authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain an easement to use said street for all purposes for which public ways are used in the Town of Norton and associated easements, and to appropriate therefore the sum of One Dollar.

DECLARED LOST BY THE MODERATOR

ARTICLE 13 Motion was made by Mr. Graf that the Town vote to accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, **Beverly Lane**, as laid out by the Board of Selectmen and as shown on a plan titled “Definitive Plan of Whispering Pines, A Subdivision in Norton, Mass.”, dated September 10, 1987, drawn by Hutchins-Trowbridge Associates, Inc., and on file in the Office of the Town Clerk, and further, that the Town authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain an easement to use said street for all purposes for which public ways are used in the Town of Norton and associated easements, and to appropriate therefore the sum of One Dollar.

DECLARED VOTED BY 2/3 VOTE BY THE MODERATOR

ARTICLE 14: Motion was made by Mr. Graf that the Town vote to accept the provisions of Massachusetts General Laws Chapter 64L, Section 2(a), authorizing the imposition of a local excise in the statutory amount of .75 percent on the sale of restaurant meals originating within the Town, such excise to take effect January 1, 2010.

A standing vote was taken:

YES 131 NO 93

DECLARED VOTED BY THE MODERATOR

ARTICLE 15: Motion was made by Mr. Graf that the Town vote to amend the amount of the local excise imposed under Massachusetts General Laws Chapter 64G, Section 3A, on the rental of rooms in hotels, motels, lodging houses, and bed and breakfast establishments within the Town to 6 percent, such amended excise to take effect January 1, 2010.

DECLARED VOTED BY THE MODERATOR

The Fall Annual Town Meeting was declared concluded at 9:15 PM by Moderator Gouveia.

ATTEST:

Diane P. Casagni
Town Clerk

**SPECIAL TOWN MEETING
NOVEMBER 18, 2009**

The Special Town Meeting was called to order by Moderator William A. Gouveia at 7:00 P.M. at the Henri A. Yelle Elementary School Gym. Since a vacancy occurred in the office of the Town Clerk, the first order of business was to elect a Temporary Town Clerk. The Temporary Town Clerk will be required to record all votes of the Meeting. The Moderator, Mr. Gouveia, opened the floor for nominations. Mr. Timothy Giblin, Chairman of the Board of Selectmen, nominated Anne Rodrigues, Assistant Town Clerk, to be temporary Town Clerk for the Special Town Meeting, November 18, 2009. No other nominations were received and Chairman Giblin cast one ballot for Anne Rodrigues to the position of Temporary Town Clerk.

ARTICLE 1: Motion was made by Wayne Graf, Chairman of the Finance Committee that the Town amend the vote taken under Article 11 of the June 8, 2009, Annual Town Meeting appropriating the FY 2010 Water Department budget, by transferring from the Water Surplus Account the sum of \$644,870.00 as an other funding source for the Water Department budget, and by reducing the appropriation from Water Revenue by a like amount.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 2: Motion was made by Mr. Graf that the Town vote, pursuant to the provisions of G.L. c.43B, §10(a), to amend the Town Charter to change the elected Town Clerk position to an appointed position, as set forth below:

- (1) Amend Section 3-1(a) of the Town Charter by deleting, after the words, “water and sewer commissioners,” the words “town clerk.”
- (2) Amend Section 3-1(g) of the Town Charter, entitled “Filling of Vacancies,” by deleting subsection (3), entitled “Town Officer,” in its entirety.
- (3) Amend Section 3-5 of the Town Charter, entitled, “Town Clerk,” by deleting the section in its entirety and renumbering the remaining sections of Chapter 3 accordingly.
- (4) Amend Article 4 of the Town Charter, entitled, “Town Manager,” by inserting a new section, Section 4-7, entitled “Town Clerk” as follows:
 - (a) Appointment – There shall be a Town Clerk, appointed by the Town Manager.

Powers and Duties – The town clerk shall collect be the keeper of vital statistics for the town; the custodian of the town seal; shall administer the oath of office to all persons, elected or appointed, to any town office; shall issue such licenses and permits as are required by law to be issued by town clerks supervise and manage the conduct of all elections and other matters relating to elections; be

the clerk of the town meeting, keep its records and in the absence of the town moderator or deputy town moderator to preside pending the election of a temporary town moderator. The Town Clerk shall have such other powers and duties as are given to town clerks by general law by this charter, by by-law, or by other vote of the town meeting.

- (5) Amend Article 8 of the Town Charter, entitled, "Transitional Provisions," by inserting a new section, Section 8-7, Appointed Town Clerk, as follows:

The vote to amend the Charter to change the position of town clerk from elected to appointed (by deleting in Section 3-1 (a) the words "town clerk," deleting in their entirety Sections 3-1(g)(3) and Section 3-5, and inserting a new Section 4-7), shall take effect immediately upon approval by the voters at the 2010 Annual Town Election; provided, however, that any individual elected as town clerk at the same election at which the referenced charter amendments are approved by the voters of the town shall hold said office and perform the duties thereof only until the appointment to said office is made in accordance with Section 4-7 of the charter. Upon appointment of a town clerk in accordance with Section 4-7, the position of elected town clerk shall be abolished. The town manager may make an appointment pursuant to Section 4-7 immediately upon the effective date of the amendments to Sections 3-1(a), 3-1(g)(3), 3-5 and 4-7 of the charter, notwithstanding the provisions of Section 7-10 of the charter.

DECLARED VOTED BY A 2/3 MAJORITY VOTE BY THE MODERATOR

ARTICLE 3: Motion was made by Mr. Graf that Town (1) transfer from the Board of Selectmen for tax title purposes to the Board of Selectmen for purposes of conveyance, upon such terms and conditions as said Board deems appropriate, to a nonprofit corporation for affordable housing purposes, the land shown as Parcel 642 on Assessors Map 3 consisting of approximately 5,000 square feet off Hawthorne Road, such transaction to be undertaken in consultation with the Local Housing Partnership; and further, (2) transfer from the Board of Selectmen for tax title purposes to the Board of Selectmen for purposes of conveyance, upon such terms and conditions as said Board deems appropriate, the land shown as Parcel 126 on Assessors Map 3 consisting of approximately 3,000 square feet off Holly Road.

DECLARED VOTED BY A 2/3 MAJORITY VOTE BY THE MODERATOR

Moderator William Gouveia declared the Special Town Meeting concluded at 7:35 P.M.

ATTEST:

Anne Rodrigues
Temporary Town Clerk

ANNUAL TOWN MEETING JUNE 7, 2010

The Annual Town Meeting was called to order by Moderator William A. Gouveia at 7:00 P.M. at the Henri A. Yelle Elementary School Gymnasium. The Moderator declared a 15 minute recess to allow access to the large crowds waiting to enter the building. At 7:15 P.M. the Moderator called the meeting to order and proceeded to call another 15 minute recess to continue to allow people waiting to check in the time to enter the meeting. The Moderator called the meeting to order at 7:30 P.M. and announced that the overflow of people should proceed to the cafeteria where audio of the meeting in the Gymnasium would be available.

A MOTION was made by Thomas DeLuca, Vice Chair of the Finance Committee, to appoint for this meeting only Ralph Stephanelli and Christopher DeLeo as deputy Moderators in the Cafeteria. Motion was 2nd.

DECLARED VOTED BY THE MODERATOR

The Moderator declared a 5 minute recess. The Moderator called the meeting to order at 7:45 P.M. The National Anthem was sung by 2010 Norton High School Graduate Tim Brown.

The Moderator recognized Fire Chief Gomes who reviewed fire safety and emergency exits.

The Moderator reviewed some pre-meeting rules:

- If you wish to address this meeting, you must do so only after being recognized by the Moderator. There is a microphone located up front and one located in the center of the room. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.
- All speakers at this meeting will be treated with courtesy by the Moderator and every one else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and although questions to be asked of individuals will be allowed, cross-examination type discussions from the floor will not be allowed.
- In recognizing people to speak, the Moderator will call upon those who have not yet spoken on a topic before recognizing those who have already spoken. The Moderator will recognize motions to move the question, but if in the Moderators opinion there are still people waiting to speak who may add to the discussion, the Moderator will exercise his authority to not accept a motion to move the question under those circumstances.

- If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator as to how to proceed.
- If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator.
- I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them prior to adjourning.

The Moderator welcomed Danielle Sicard to her first town meeting as the Town Clerk.

The Town Clerk read the call and return of service as written in the warrant.

A MOTION was made by Robert Kimball, Chairman of the Board of Selectman and seconded to reconvene the Annual Town Meeting on Wednesday, June 9th at 7:00 P.M. if all business is not completed by 11:00 P.M. and to take all Articles in the order as they appear in the warrants.

DECLARED VOTED BY A MAJORITY BY THE MODERATOR

The Annual Town Meeting was recessed after Article 3 at 8:00 PM for the Special Town Meeting and Reconvened at 9:50 P.M.

The Annual Town Meeting was recessed after Article 20 at 11:00 P.M. and Reconvened on Wednesday, June 9 at 7:00 P.M.

ARTICLE 2 (Requires Majority Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town appropriate from available funds that have been or may be allotted by the Commonwealth, the sum of \$432,639.00, or any other sum or sums so allotted, for the purpose of road and other municipal improvements within the Town of Norton which are eligible for reimbursement, subject to conditions detailed by Massachusetts Highway Department pursuant to Chapter 90, Section 34(2a), of the Massachusetts General Laws.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 3 (Requires 2/3 Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, Rubin Drive, as laid out by the Board of Selectmen and as shown on a plan titled "As-Built Plan and Profile of Rubin Drive within Rocknoll Farm, A Subdivision in Norton, MA" dated September 14, 2009, revised September 23, 2009, drawn by RIM Engineering Co., Inc., and on file in the

Office of the Town Clerk, and authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain an easement to use said street for all purposes for which public ways are used in the Town of Norton and associated easements, and to appropriate therefore the sum of One Dollar.

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 4 (Requires Majority Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town accept the provisions of Chapter 71, Section 71F, to authorize the School Committee to deposit all monies received by it as tuition payments for nonresident students and as state reimbursements for students who are foster care children with the Town Treasurer in separate accounts to be expended by the School Committee without further appropriation for expenses incurred in providing education for such nonresident students or for students who are foster care children, notwithstanding the provisions of Chapter 44, Section 53.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 5 (Requires Majority Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to allow the Board of Selectmen to receive fees and other funds associated with use of the property commonly known as the Wendell Jackson property and located at 237 Mansfield Avenue, Norton, Massachusetts, including but not limited to revenue resulting from leasing or licensing of the property, or public parking on the property for access to the Norton Reservoir, to be expended by the Board of Selectmen to a maximum of \$15,000.00 in Fiscal Year 2011 for expenses directly related to the use, rental, development, and maintenance of the property, including creating and providing access to the Norton Reservoir.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 6 (Requires Majority Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town continue a forestry revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to allow the Norton Conservation Commission and Norton Tree Warden to receive fees and other funds in connection with the sale and harvest of timber, and other forestry products, from conservation and Town-owned land, to be expended by the Conservation Commission and the Tree Warden to a maximum of \$30,000.00 for Fiscal Year 2011, for the creation and implementation of Forest Stewardship Plans and other forestry projects within the Town of Norton.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 7 (Requires Majority Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to allow the Norton Historical Commission to receive fees and other funds in connection with the sale of literature, products, or information designed to promote public education regarding the historical significance of the Town of Norton, to be expended by the Historical Commission to a maximum of \$4,000.00 for Fiscal Year 2011, for the creation, production, reproduction, and/or dissemination of literature, products, and information designed to promote public education regarding the historical significance of the town of Norton, including but not limited to the creation of coloring books and other materials intended to educate the public.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 8 (Requires Majority Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to allow the Board of Health to receive revenue from home composting bin sales or donations to the Home Composting Bin Distribution Program and allow the Board of Health to expend such funds to a maximum of \$2,000.00 in Fiscal Year 2011 for the purchase of additional Compost Bins, advertising, administrative expenses, or other such expenses as are directly related to furthering the Town's Home Composting Bin Distribution Program, and, should funds remain in this account after demand for compost bins has been satisfied, such funds may be used for public education on home composting, or another solid waste program approved by Mass DEP.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 9 (Requires Majority Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to allow the Highway Department to receive fees for processing recycled materials, including but not limited to white goods, newspapers, tires, etc., and allow the Highway Superintendent to expend such funds to a maximum of \$10,000.00 in the fiscal year in support of recycling activities such as the operation of the Recycling Center; public education efforts; seminars, workshops, information for the Highway Department; studies, and reports on recycling issues.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 10 (Requires Majority Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to fund salaries and expenses related to the Norton Fire Department's Certified Hazardous Materials Technician(s), to receive funds from the Southeastern Massachusetts Fire Chief's Hazardous Materials Committee and other available sources for hazardous materials incidents attended by

the Department's Hazardous Materials Technician(s), and to authorize the Department to expend up to \$10,000.00 per year from such fund during any fiscal year.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 11 (Requires Majority Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town transfer the amount of \$10,000.00 from Free Cash for the purpose of having Household Hazardous Waste Collection day(s).

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 12 (Requires Majority Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town transfer the amount of \$86,000.00 from Free Cash for the purpose of the Fiscal Year 2012 Triennial Revaluation and its associated costs as mandated by the Department of Revenue.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 13 (Requires Majority Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town accept the provisions of M.G.L. Chapter 59, Section 5, Clause Fifth B, which provides for the amount to be exempted from taxation of Real and Personal Property for incorporated organizations of veterans of any war not to exceed a total assessed value of \$700,000.00 to be effective for exemptions granted for Fiscal Year 2011, beginning July 1, 2010.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 14 (Requires Majority Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town vote pursuant to the provisions of MGL Chapter 59, Section 5, Clause 41C, to adjust the income and eligibility limits for exemptions granted under MGL Chapter 59, Section 5, Clause 41C by: increasing the gross receipts income limit for single seniors from \$13,000 to \$20,000, and by increasing the amount of exemption granted to seniors from \$750.00 to \$1,000.00, to be effective for exemptions granted for Fiscal Year 2011, beginning July 1, 2010.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 15 (Requires Majority Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town vote to accept M.G.L. Chapter 59, Section 5, Clause 41D, which authorizes an annual increase in the gross receipts income and whole estate limits for exemptions granted to senior citizens under M.G.L. Chapter 59, Section 5, Clause 41C, by the cost of living adjustment (COLA) of the previous year as determined by the Commissioner of Revenue, to be effective for exemptions granted for Fiscal Year 2011, beginning July 1, 2010.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 16 (Requires Majority Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town vote to accept the provision of M.G.L. Chapter 59, added by Chapter 181 of the Acts of 1995, which authorizes an annual increase in the amount of the exemption granted to senior citizens, surviving spouses and surviving minors under M.G.L. Chapter 59, Section 5, Clause 17D, by 100% of the cost of living adjustment (COLA) for the previous year as determined by the Commissioner of Revenue and to fix that annual increase at 100% of the cost of living adjustment (COLA) to be effective for exemptions granted for Fiscal Year 2011, beginning July 1, 2010.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 17 (Requires Majority Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town vote to accept M.G.L. Chapter 59, Section 5, Clause 17E, which authorizes an annual increase in the whole estate asset limitation for exemptions granted to senior citizens, surviving spouses, and surviving minors under M.G.L. Chapter 59, Section 5, Clause 17D, by the cost of living adjustment (COLA) of the previous year as determined by the Commissioner of Revenue, to be effective for exemptions granted for Fiscal Year 2011, beginning July 1, 2010.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 18: Motion was made by John Freeman, and seconded, to see if the voters will petition the general court of the Commonwealth for a law to allow the imposition of a tax payable to the Town of Norton (Hereinafter-The Town) by all post secondary institutions of higher learning located wholly or partially within the boundaries of the Town of Norton.

The tax shall be based on a percentage of the yearly cost of tuition, room & board, and mandatory fees (hereinafter-tuition) charged each year for each student in attendance or in the case of campuses only partially in Norton the charge shall be based on full time student equivalents.

The spring Town Meeting shall be the determiner of the rate, which shall, upon approval of this article, be initially set at one percent (1%) of tuition.

The payments shall be remitted semi-annually, or October 15th and March 15th in order to reflect those charges made on a semester basis. In the case of trimester or other types of schedules the Board of Assessors may provide alternate payment dates, which shall stand for the duration of such schedule unless overridden by the Board of Selection by a 4/5 vote.

The law will remain silent on whether this tax is in addition to the tuition, or is deducted and submitted to the Town from the tuition paid.

The funds shall be used only for real estate property tax relief, and shall remain in the special account for a minimum of two (2) years from the receipt of the first payment. At this time, the Board of Selectman shall confer publicly with the Board of Assessors to determine taxation conditions, and the Board of Selectman shall vote as to whether some or all of the funds are transferred to general use in order to lower the amount of taxes billed. In the event of the failure to transfer any or all funds the principal remaining shall not be spent: however, the interest, by the Board of Selectmen's vote, from time to time, may be transferred to general spending.

Furthermore, the Board of Selectman, and any other officials who may become involved in the imposition of the tax, are urged to put forth their best efforts using all legal means at their disposal.

A MOTION to move the Question was made by Dottie Freeman and seconded.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

DECLARED DEFEATED BY MAJORITY BY THE MODERATOR

A MOTION was made (After the vote for Article 25) by Joan De Costa to reconsider Article 18. The Motion was 2nd.

MOTION TO RECONSIDER DECLARED LOST

ARTICLE 19: LOST FOR LACK OF MOTION (Personnel Bylaw/Water & Sewer Supt.)

ARTICLE 20 (Requires 2/3 Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town, pursuant to G.L. c.40, §5B, establish a "Sewer Stabilization Reserve Account," to be used to supplement appropriations for the Sewer Department, including but not limited to the ordinary and necessary costs of operation, maintenance, replacement, capital improvement, expansion and repairs to and for the Sewer Department and the sewerage infrastructure under the control of the Board of Water and Sewer Commissioners, and for such purposes to raise and appropriate the sum of \$1.00, with the expectation that a future Town Meeting will be asked to appropriate \$660,000, an amount equal to that anticipated to be received from Norton Glen sewer connection fee, to said fund.

DECLARED VOTED BY 2/3 BY THE MODERATOR

The Moderator thanked the Jason Benjamin and the Cable Access for their help with making audio available for the overflow in the Cafeteria. The Moderator recessed the Annual Town Meeting at 11:00 P.M. until Wednesday, June 9, at 7:00 P.M. at the Henri A. Yelle Elementary School.

**ANNUAL TOWN MEETING
CONTINUED SESSION
JUNE 9, 2010**

The Annual Town Meeting was called to order at 7:00 P.M. by Moderator, William Gouveia. He lead the crowd in the Pledge of Allegiance.

The Moderator reviewed some orders of business (see pre meeting rules as printed on page one of the Annual town Meeting Minutes).

The Moderator recognized some distinguished guests:

Jay Barrows, State Representative
Claire Smith Moderator, Town of Wareham

ARTICLE 21 – Acquisition of Kok and Reilly Lands: Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town of Norton acting through its Board of Water and Sewer Commissioners acquire by gift, purchase or eminent domain taking two certain parcels of land identified as follows: the land with the buildings thereon located on Pine Street, Assessors Map 24 Lot 4, otherwise known as the Reilly property more particularly described as Parcel “A” described herein and the land with the buildings thereon located at 125 Crane Street, Assessors Map 29 Lot 36, otherwise known as the Kok property more particularly shown as Parcel “B” described herein. The purpose of the acquisition is to provide for the safe and convenient groundwater recharge of wastewater from the wastewater treatment plant located on the Three Mile River. In the case of purchase or taking, the Board of Water and Sewer Commissioners are authorized to enter into agreement with the Town of Mansfield to acquire or take the said lands in the name of the Town of Norton and to receive from the Town of Mansfield the funds necessary to pay for the purchase or taking and the Board of Water and Sewer Commissioners are further authorized to convey the lands so acquired to any newly formed water and sewer district or to the Town of Mansfield as may be required by agreement between the Board of Water and Sewer Commissioners and the Town of Mansfield.

The article, not printed in the warrant, was available as a handout and the reading of the remainder of the article was waived as the Moderator declared seeing no objections.

ARTICLE 21 --EXHIBIT WITH DESCRIPTIONS ON THE KOK AND REILLY PROPERTY

PARCEL “A” DESCRIPTION – REILLY LAND

A portion of land in Norton, Bristol County, Massachusetts, shown as Parcel “A” on a plan entitled, “Sketch Plan of Land in Norton, Mass.” Dated April 27, 2010. Said lot being bounded and described approximately as follows:

Beginning at the corner of the Northwesterly side of said parcel and the East side of Pine Street;

THENCE running northeast $71^{\circ} 07' 15''$ 188.23 feet by land now or formerly Town of Norton to a corner;

THENCE running northeast $58^{\circ} 37' 15''$ 306.50 feet by land now or formerly Town of Norton to a corner and point of beginning of Parcel “A”;

THENCE running northeast $04^{\circ} 44' 15''$ 385.33 feet by land now or formerly Town of Norton to a corner;

THENCE running northwest $00^{\circ} 55' 45''$ 366.00 feet by land now or formerly Town of Norton to a corner;

THENCE running southeast $67^{\circ} 13' 48''$ 1,176.15 feet by land now or formerly Town of Mansfield to a corner;

THENCE running southeast $20^{\circ} 11' 36''$ 309.30 feet by land now or formerly Town of Mansfield to a corner;

THENCE running southwest $06^{\circ} 01' 57''$ 132.36 feet by land now or formerly of Town of Mansfield to a corner;

THENCE running northwest $83^{\circ} 58' 03''$ 1,209.93 feet by land of Grantor to a corner and the point of beginning. Parcel “A” is a portion of Lot 4 on Norton Assessors Map 24 and containing 15.2 acres of land or less.

PARCEL “B” DESCRIPTION – KOK PROPERTY

Land in Norton, Bristol County, Massachusetts, shown as Parcel “B” on a plan entitled, “Sketch Plan of Land in Norton, Mass.” Dated April 28, 2010. Said lot being bounded and described approximately as follows:

Beginning at the corner of the Northeasterly side of said parcel:

THENCE running southeast $34^{\circ} 47' 08''$ 18.86 feet by land now or formerly Town of Mansfield to a corner;

THENCE running southwest $80^{\circ} 24' 14''$ 7.74 feet by land now or formerly Town of Mansfield to a corner;

THENCE running southeast $34^{\circ} 46' 45''$ 152.91 feet by land now or formerly Town of Mansfield to a corner;

THENCE running northeast $79^{\circ} 05' 42''$ 7.77 feet by land now or formerly Town of Mansfield to a corner;

THENCE running southeast $34^{\circ} 44' 13''$ 250.57 feet by land now or formerly Town of Mansfield to a corner and approximate Town of Norton and City of Taunton line;

THENCE running southwesterly along the Town/City line a distance of 537.56 feet by land of Grantor to a corner;

THENCE running northwest $88^{\circ} 21' 37''$ 987.97 feet by land now or formerly Lawrence & Helen Bliss, Bliss Investment Trust to a corner;

THENCE running southwest $14^{\circ} 18' 47''$ 633.04 feet by land now or formerly Lawrence & Helen Bliss, Bliss Investment Trust to a corner;

THENCE running northwest $81^{\circ} 51' 31''$ approximately 185 feet to a corner;

THENCE running northwesterly approximately 300 feet by Three Mile River to a corner;

THENCE running northeast $11^{\circ} 18' 41''$ approximately 675 feet by land now or formerly Town of Norton to a corner;

THENCE running southwest $80^{\circ} 39' 41''$ 246.93 feet by land now or formerly Town of Norton to a corner;

THENCE running southwest $12^{\circ} 21' 33''$ approximately 600 feet by land now or formerly Town of Norton to a corner;

THENCE running westerly approximately 165 feet by Three Mile River centerline to a corner;

THENCE running northeasterly $10^{\circ} 10' 40''$ a distance of 1,180 feet by land now or formerly of Reilly, Trustee to a corner;

THENCE running southeasterly $82^{\circ} 49' 51''$ a distance of 292.12 feet to a point;

THENCE running southeasterly $82^{\circ} 47' 32''$ a distance of 132.30 feet to a point;

THENCE running southeasterly 87° 21’ 31” a distance of 206.80 feet;

THENCE running southeasterly 88° 06’ 17” a distance of 268.50 feet the last four courses being by land of Reilly, Trustee and land now or formerly of Savas;

THENCE running southeasterly 89° 05’ 49” a distance of 175.33 feet;

THENCE running southeasterly 87° 41’ 56” a distance of 526.01 feet;

THENCE running southeasterly 87° 41’ 56” a distance of 222.93 feet to the point of origin.

The above described premises are shown as Parcel “B” on the above described sketch and contain 41.7 acres of land, more or less.

A **MOTION** was made by Joan DeCosta to move the question. The Motion was 2nd.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

DECLARED LOST BY THE MODERATOR

ARTICLE 22 (Requires Majority Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town adopt the following resolution: “Be it resolved that the Water Department continue to be operated under the provisions of the Mass. General Laws, Chapter 41, Section 69B, for the Fiscal Year 2011” and that the Town approve the Fiscal Year 2011 Water Department Budget in the amount of \$3,151,383.00 to be appropriated from Water Department Revenue and allocated as follows:

Salaries	\$ 651,126
Expenses	\$ 995,100
Town Reim. Service	\$ 218,000
Outstanding Debt	\$ 1,287,157
Total	\$ 3,151,383

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 23: LOST FOR LACK OF A MOTION (Capital Improvement Fund)

ARTICLE 24 (Requires 2/3 Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town approve the amount of \$733,200.00, by transferring the amount of \$120,200.00 from the Capital Improvements Account, \$30,000 from the Water Surplus Account, \$83,000.00 from the Ambulance Reserve Account, and by authorizing the Town Treasurer, with the approval of the Board of

Selectmen in order to meet such appropriation, to borrow \$500,000.00 under Chapter 44, Section 7, of the General Laws as amended or any other enabling authority, and to issue bonds or notes therefor, to purchase, or lease with an option to purchase for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments as follows:

Cruiser Replacement (Two)	Police Department	\$ 64,000
Ambulance #1 Replacement (Year 1 of 3)	Fire Department	\$ 83,000
Breathing Apparatus	Fire Department	\$ 250,000
Communication Infrastructure Improvements	Communications	\$ 250,000
Multi-Purpose Vehicle (Year 3 of 5)	Highway	\$ 31,200
Electrical Conduit Replacement	Sewer	\$ 15,000
Grinder Pump Replacement	Sewer	\$ 10,000
Vehicle Replacement	Water	\$ 30,000

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 25 (Requires Majority Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town raise and appropriate the sum of \$43,558,931.00 for the purpose set forth in Article 25 to fund the Town’s FY11 Operating Budget and to fix the salaries of all elected officials of the Town, all as presented in the Finance Committee’s Report, these monies to be raised by taxation and appropriated, and further to transfer the sum of \$1,353,766.00 from the following funds:

Overlay Surplus	\$ 75,000.00
Water Reimbursement	\$ 218,000.00
Hicks Fund	\$ 100,000.00
Ambulance Receipts	\$ 400,000.00
Septic Betterments	\$ 61,776.00
Dog Fund	\$ 8,000.00
Wetlands Protection	\$ 8,000.00
Free Cash	\$ 482,990.00
Stabilization	<u>\$ 0.00</u>
Total Transfers	\$ 1,353,766.00

FY 2011 Operating Budget			
<u>Board of Selectmen (122)</u>			
Personal Service	510	\$	46,721.00
Charges & Expenditures	570	\$	1,500.00
Totals		\$	48,221.00
<u>Town Manager (123)</u>			
Personal Service	510	\$	173,373.00
Charges & Expenditures	570	\$	2,600.00
Totals		\$	175,973.00
<u>Finance Committee (131)</u>			
Charges & Expenditures	570	\$	2,700.00
Totals		\$	2,700.00
<u>Reserve Fund (132)</u>			
Appropriation		\$	150,000.00
Transfers	502		
Totals		\$	150,000.00
<u>Town Accountant (135)</u>			
Personal Service	510	\$	143,118.00
Purchase Of Services	520	\$	22,000.00
Charges & Expenditures	570	\$	3,098.00
Totals		\$	168,216.00
<u>Assessors (141)</u>			
Personal Service	510	\$	124,631.00
Charges & Expenditures	570	\$	19,425.00
Totals		\$	144,056.00
<u>Treasurer/Collector (147)</u>			
Personal Service	510	\$	198,392.00
Charges & Expenditures	570	\$	51,665.00
Totals		\$	250,057.00

<u>Legal Services (151)</u>			
Charges & Expenditures	520	\$	90,000.00
Totals		\$	90,000.00
<u>Data Processing (155)</u>			
Personal Service	510	\$	-
Charges & Expenditures	570	\$	109,500.00
Totals		\$	109,500.00
<u>Web Committee (156)</u>			
Charges & Expenditures	570	\$	100.00
Totals		\$	100.00
<u>Tax Title Foreclosure (158)</u>			
Charges & Expenditures	570	\$	40,000.00
Totals	570	\$	40,000.00
<u>Town Clerk (161)</u>			
Personal Service	510	\$	85,293.00
Charges & Expenditures	570	\$	3,525.00
Totals		\$	88,818.00
<u>Elections (162)</u>			
Personal Service	510	\$	550.00
Charges & Expenditures	570	\$	30,849.00
Totals		\$	31,399.00
<u>Conservation Comm (171)</u>			
Personal Services	510	\$	78,188.00
Charges & Expenditures	570	\$	10,825.00
Totals		\$	89,013.00
<u>Planning Board (175)</u>			
Personal Services	510	\$	56,260.00
Charges & Expenditures	570	\$	3,150.00
Totals		\$	59,410.00

<u>SE REG Plan & Econ Dev (176)</u>			
Assessment	560	\$	2,914.00
Totals		\$	2,914.00
<u>Zoning Bd Of Appeals (177)</u>			
Charges & Expenditures	570	\$	300.00
Totals		\$	300.00
<u>Industrial Development Commission (182)</u>			
Charges & Expenditures	570	\$	200.00
Totals		\$	200.00
<u>Municipal Bldg Maint (192)</u>			
Charges & Expenditures	570	\$	250,900.00
Totals		\$	250,900.00
<u>Town Report (195)</u>			
Printing	520	\$	3,000.00
Totals		\$	3,000.00
<u>Postage -All Depts (199)</u>			
Charges & Expenditures	570	\$	35,567.00
Totals		\$	35,567.00
<u>Police Department (210)</u>			
Personal Service	510	\$	2,086,494.00
Charges & Expenditures	570	\$	174,536.00
Totals		\$	2,261,030.00
<u>Fire Department (220)</u>			
Personal Service	510	\$	2,525,413.00
Charges & Expenditures	570	\$	150,300.00
Total		\$	2,675,713.00
<u>Emergency Medl Serv (230)</u>			
Charges & Expenditures	570	\$	79,200.00
Totals		\$	79,200.00

<u>Emergency Planning (240)</u>			
Charges & Expenditures	570	\$	6,250.00
Totals		\$	6,250.00
<u>Inspection Dept (241)</u>			
Personal Service	510	\$	142,310.00
Charges & Expenditures	570	\$	9,750.00
Totals		\$	152,060.00
<u>Sealer Weights (244)</u>			
Charges & Expenditures	570	\$	2,000.00
Totals		\$	2,000.00
<u>Communication Center (290)</u>			
Personal Service	510	\$	359,330.00
Charges & Expenditures	570	\$	120,244.00
Totals		\$	479,574.00
<u>Animal Control (292)</u>			
Personal Service	510	\$	43,103.00
Charges & Expenditures	570	\$	8,300.00
Totals		\$	51,403.00
<u>Tree Warden (294)</u>			
Personal Service	510	\$	2,000.00
Totals		\$	2,000.00
<u>School Department (300)</u>			
Personal Services	510	\$	17,337,575.75
Charges & Expenditures	570	\$	4,846,642.25
Totals		\$	22,184,218.00
<u>Southeastern Reg Voc (306)</u>			
Assessments	560	\$	1,155,005.00
Totals		\$	1,155,005.00

<u>Reg Agricultural Sch (308)</u>			
Assessments	560	\$	27,489.00
Totals		\$	27,489.00
<u>Highway (420)</u>			
Personal Service	510	\$	522,349.00
Charges & Expenditures	570	\$	69,750.00
Surface Treatment	580	\$	6,047.00
Repairs to Private Ways	581	\$	100.00
Totals		\$	598,246.00
<u>Snow Removal (423)</u>			
Charges & Expenditures	570	\$	80,000.00
Totals		\$	80,000.00
<u>Street Lighting (425)</u>			
Charges & Expenditures	570	\$	105,000.00
Totals		\$	105,000.00
<u>Sanitary Landfill (438)</u>			
Charges & Expenditures	570	\$	5,000.00
Reserve Fund Supplement			
Totals		\$	5,000.00
<u>Sewer Division (440)</u>			
Personal Service	510	\$	132,779.00
Charges & Expenditures	570	\$	605,800.00
Reserve Fund Supplement			
Totals		\$	738,579.00
<u>Board of Health (510)</u>			
Personal Service	510	\$	121,846.00
Charges & Expenditures	570	\$	6,800.00
Totals		\$	128,646.00

<u>Public Health Nurse (522)</u>			
Personal Service	510	\$	27,818.00
Charges & Expenditures	570	\$	9,100.00
Totals		\$	36,918.00
<u>Council on Aging (541)</u>			
Personal Service	510	\$	1,160.00
Charges & Expenditures	570	\$	6,800.00
Reserve Fund Supplement			
Totals		\$	7,960.00
<u>Veterans Agent (543)</u>			
Personal Service	510	\$	20,000.00
Charges & Expenditures	570	\$	31,000.00
Veterans Benefits	579	\$	220,000.00
Reserve Fund Supplement			
Totals		\$	271,000.00
<u>Library (610)</u>			
Other Charges & Expenditures	570	\$	307,245.00
Totals		\$	307,245.00
<u>Recreation (630)</u>			
Charges & Expenditures	570	\$	9,695.00
Totals		\$	9,695.00
<u>Historical Comm (691)</u>			
Charges & Expenditures	570	\$	300.00
Totals		\$	300.00
<u>Memorial & Vets Day (692)</u>			
Other Charges & Expenditures	570	\$	1,500.00
Totals		\$	1,500.00
<u>Historical Dist Comm (693)</u>			
Charges & Expenditures	570	\$	300.00
Totals		\$	300.00

<u>Maturing Debt (711)</u>		
Maturing Principal on LT Debt	590	\$ 1,660,206.00
Repayment of Temporary Loans	594	\$ 193,055.00
Totals		\$ 1,853,261.00
<u>Interest (750)</u>		
Interest on Long-Term Debt	590	\$ 658,861.12
Interest on Notes	594	\$ 9,845.88
Reserve Fund Supplement		
Totals		\$ 668,707.00
<u>Employee Benefits (910)</u>		
Personal Service	510	\$ 1,950,377.00
Other Personal Service	511	\$ 6,300,000.00
Charges & Expenditures	570	\$ 316,804.00
Totals		\$ 8,567,181.00
<u>Unemployment Comp (911)</u>		
Charges & Expenditures	570	\$ 180,000.00
Totals		\$ 180,000.00
<u>Miscellaneous (940)</u>		
Fuel Expenses	540	\$ 162,000.00
Charges & Expenditures	570	\$ 374,873.00
Totals		\$ 536,873.00
GRAND TOTALS		\$ 44,912,697.00

(NOTE: Article 25 appears as voted. See end of Article for Record of Amendments)

DECLARED VOTED UNANOMOUSLY BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 25

A MOTION to Amend Article 25 was made by Mark Sweeney to increase the Budget Line Item #220 (Fire Department) – 510 Personal Services by \$53,000 (from \$2,525,413 to \$2,578,413) which is to be offset by a decrease of the same amount to Budget Line Item #610 (Library) – 570 (from \$307,245). Motion was 2nd.

AMENDMENT -- DECLARED FAILED BY THE MODERATOR

The Moderator pointed out that this is the last budget that the Town Manger, Jim Purcell, would be presenting and thanked him for his service to the community. The meeting gave Mr. Purcell a standing ovation.

A MOTION to Amend Article 25 was made by Wayne Graf, Chairman of the Finance Committee, and 2nd; that the proposed Operating Budget for the Department #543 – Veterans Agent, as appears in Article 25 of the Warrant be amended as follows:

Personal Service, Line # 510: Reduce from \$50,000 to \$20,000;
Charges and Expenditures, Line # 570: Increase from \$1,000 to \$31,000;
Veterans Benefits, Line #570; Remains at \$220,000;
For a total of \$271,000 for Department 543.

AMENDMENT -- DECLARED VOTED BY THE MODERATOR

A MOTION was made (After the vote on Article 28) by Thomas DeLuca to reconsider Article 25. The Motion was 2nd.

MOTION TO RECONSIDER LOST

ARTICLE 26 (Requires 2/3 Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town change the zoning of the parcels identified as Map 33, Parcels 6, 6-01, 61, 6-02, 6-03, 43, 7, and 55, the total land size being 21.265 acres, from Industrial to Residential.

A MOTION to Amend Article 26 was made by Cheryll-Ann Senior, Member of the Planning Board, and was seconded to rezone from “Industrial” to “Residential-60” that land identified on Assessor’s Map 33 (dated August 2007) as parcels 55, 6-02, 6, 61, 43, 7, 6-01, and parcel 6-03 except for that portion of parcel 6-03 lying between parcels 33 and 8, and bounded on the south by Eddy Street and on the north by the extension easterly of the north boundary line of parcel 33 to its intersection with the west boundary of parcel 8.

AMENDMENT -- DECLARED VOTED BY THE MODERATOR

Cheryll-Ann Senior, Member of the Planning Board reported that the Planning Board meet on this article and voted 4 – 0 in favor of Recommendation of Article 26.

(AMENDED MOTION) DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 27 (Requires 2/3 Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town vote to amend the Norton Zoning By-Law, Article IV Use Regulations, as set forth in Article 27 of the June 7, 2010, Annual Town Meeting Warrant.

ARTICLE 27 as printed in the Warrant:

- (1) Amend Section 4.4 Commercial Uses, by inserting the following underlined text:

Allowed-by-right principal uses as enumerated in Section 4.4 Commercial Uses with ten thousand (10,000) or more square feet of floor area or twenty-five (25) parking spaces (see Section 4.8 for detailed explanation).

- (2) Amend Section 4.5 Industrial Uses by inserting the following underlined text:

Allowed-by-right principal uses as enumerated in Section 4.5 Industrial Uses with ten thousand (10,000) or more square feet of floor area or twenty-five (25) parking spaces (see Section 4.8 for detailed explanation).

- (3) and insert a new section, Section 4.8 to read as follows:

4.8 A Special Permit shall be required for the construction of any Commercial or Industrial building which equals or exceeds 10,000 square feet in area; for any addition to an existing building which causes the building to equal or exceed 10,000 square feet in area; and, for the construction of any additional freestanding building which causes all combined buildings to equal or exceed 10,000 square feet in area. **In addition, once 10,000 square feet or more of combined square footage has received a special permit, a further special permit shall be required each time that an addition or new building is proposed that would result in new square footage of 5,000 square feet or more.** In any case, where an addition or new building is less than 1,000 square feet in area, a Special Permit will not be required irrespective of the combined total area.

Planning board Member, David Miller, reported that the Planning Board meet on this article on April 20, 2010 and voted 4 – 0 in favor of Recommendation for Article 27.

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 28 (Requires 2/3 Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town vote to amend the Norton Zoning By-Law, Article XIV-Water Resource Protection District, as set forth in Article 28 of the June 7, 2010, Annual Town Meeting Warrant.

ARTICLE 28 as printed in the Warrant:

- 1 In Section 14.5.2(b) delete the citation “310 CMR 32.105” and replace it with “310 CMR 32.05”; and,
- 2 Delete the existing Section 14.5.3 and replace it with the following:

14.5.3 PROHIBITED USES UNLESS CERTAIN CRITERIA ARE MET:

The following uses are prohibited in the Water Resources Protection District unless certain criteria are met:

- a. storage of sludge and septage, as defined in 310 CMR 32.05, unless such storage is in compliance with 310 CMR 32.30 and 310 CMR 32.31;
- b. storage of sodium chloride, chemically treated abrasives or other chemicals used for the removal of ice and snow on roads, unless such storage is within a structure designed to prevent the generation and escape of contaminated runoff or leachate;
- c. storage of commercial fertilizers, as defined in M.G.L c. 128, section 64, unless such storage is within a structure designed to prevent the generation and escape of contaminated runoff or leachate;
- d. storage of animal manure, unless such storage is within a structure designed to prevent the generation and escape of contaminated runoff or leachate;
- e. Storage of liquid hazardous materials as defined in M.G.L. c.21E, and/or liquid petroleum products unless such storage is:
 1. above ground level , and
 2. on an impervious surface, and
 3. either
 - (i) in container(s) or above-ground tank(s) within a building, or
 - (ii) outdoors in covered container(s) or above-ground tank(s) in an area that has a containment system designed and operated to hold either 10% of the total possible storage capacity of all containers, or 110% of the largest container’s storage capacity, whichever is greater; however, these storage requirements shall not apply to replacement of existing tanks or systems for the keeping, dispensing or storing of gasoline provided the replacement is performed in a manner consistent with state and local requirements.

f. The removal of soil, loam, sand, gravel or any other mineral substances within four feet of the historic high groundwater table elevation (as determined from monitoring wells and historical water table fluctuation data compiled by the United States Geological Survey) unless the substances removed are re-deposited within 45 days of removal on site to achieve a final grading greater than four feet above the historical high water mark, and except for :

1. excavations of buildings foundations, or
 2. the installation of utility works, or
 3. wetland restoration work conducted in accordance with a valid Order of Conditions, Superseding Order of Conditions, or Enforcement Order issued pursuant to M.G.L., c..131, Section 40.
- 3 Amend Section 14.5.4(e) by adding the following words at the end of the last sentence: "... and shall conform to the requirements of Section 14.5.3(f)."; and,
- 4 Amend Section 14.6.1(b)(1) to read as follows:
1. Provisions to protect against the discharges of hazardous materials or wastes to the environment due to spillage, accidental damage, corrosion, leakage, or vandalism, including spill containment and clean up procedures (liquid hazardous materials must comply with the storage requirements of Section 14.5.3(e));

Planning board Member, David Miller, reported that the Planning Board meet on this article on April 20, 2010 and voted 4 – 0 in favor of Recommendation for Article 28.

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 29 (Requires Majority Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town amend its By-Laws for the purpose of adopting, ratifying, and incorporating therein the following new By-Law, entitled, "Wetlands Protection By-Law," as set forth in Article 29 of the June 7, 2010, Annual Town Meeting Warrant.

ARTICLE 29 as printed in the Warrant:

WETLANDS PROTECTION BY-LAW

- I. Purpose.** The purpose of this By-Law is to protect the wetlands, water resources, flood prone areas, and adjoining upland areas in the Town of Norton by controlling activities deemed by the Conservation Commission (hereinafter referred to as the "Commission") likely to have a significant or cumulative effect on resource area values, including but not limited to the following: public or private water supply, groundwater supply, flood control, storm damage prevention, prevention and control of pollution, protection of fisheries,

protection of wildlife habitat, water quality, pollutant removal capacity, protection of riparian ecosystems, protection of wildlife populations and species diversity, passive recreation and the function and character of resource area landscapes.

- II. Relationship to the Wetlands Protection Act.** This By-Law is enacted pursuant to the Town's Home Rule authority to protect the resource areas under the Wetlands Protection Act (G.L. c.131, §40, hereinafter referred to as the "Act") to a greater degree, to protect additional resource areas beyond the Act recognized by the Town as significant, to protect all resource areas for their additional values beyond those recognized in the Act, and to impose in local regulations and permits additional standards and procedures stricter than those of the Act and the implementing regulations thereunder (310 CMR 10.00, as amended), subject, however, to the rights and benefits accorded to agricultural uses and structures of all kinds under the laws of the Commonwealth and other relevant By-Laws of the Town of Norton.
- III. Rules and Regulations.** The Commission shall be authorized to promulgate Rules and Regulations ("Regulations") to effectuate the purposes of this By-Law at a meeting for which one week's notice has been provided in a newspaper of general circulation in the Town. Such Regulations shall take effect upon filing with the Town Clerk. Failure by the Commission to promulgate such Regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate the effect of this By-Law. Such Regulations may include, but need not be limited to the following: requirements for permit procedures; definitions of additional terms and presumptions not inconsistent with the By-Law; performance standard requirements; authorization for the use of a consultant fee fund; and imposition of filing and consultant fees.
- IV. Jurisdiction.** Except as permitted by the Commission or specifically exempted in Section IV of this By-Law, no person shall commence to remove, fill, dredge, build upon, degrade, discharge into, or otherwise alter the following resource areas listed below in Sections IV.A-D. These resources shall be known collectively as the Wetland Resource Areas (and may otherwise be referred to as, the "Areas Subject to Protection under this By-Law"). Said Resource Areas shall be protected whether or not they border surface waters.
- A. Any bordering or isolated freshwater wetland, including vegetated wetlands (marshes, wet meadows, bogs, swamps, seeps and springs); bordering or isolated lands subject to flooding or inundation by groundwater or surface water; banks (naturally occurring and beaches); reservoirs, lakes, and ponds of any size; lands under water bodies; intermittent streams, brooks and creeks; and lands under waterways;
 - B. Lands adjoining freshwater wetlands, out to a distance of 100 feet (defined herein as the Wetland Protection Zone);

- C. Perennial rivers, streams, brooks and creeks, and lands adjoining these resource areas out to a distance of 200 feet (defined as the Riverfront Area in the Act and its implementing regulations); and
- D. Vernal Pool Habitat out to a distance of 100 feet, as defined in this By-Law, regardless of whether the pool has been certified by the Massachusetts Natural Heritage and Endangered Species Program (NHESP), or whether the pool is located within a state protected resource area.

V. Exemptions and Exceptions. The following uses and/or activities are exempt from procedures and/or standards of this By-Law as described below:

- A. Work performed for normal maintenance or improvement of land in agricultural use, as defined in 310 CMR 10.04, "Agriculture"; maintaining, repairing or replacing existing public utilities specifically exempted in the Act, subject to 310 CMR 10.02(2)(a)(2);
- B. Emergency situations in compliance with 310 CMR 10.06;
- C. Existing structures. The applications and permits required by this By-Law shall not be required for existing structures or work in existence prior to the date of adoption of the By-Law provided that:
 - 1. the existing structures and activities have been lawfully located in compliance with the Act;
 - 2. a valid permit has been issued under the Act; or
 - 3. an application for work under the Act has been submitted.

VI. Applications. Written application shall be filed with the Conservation Commission to perform activities affecting resource areas protected by this By-Law. No activities shall commence without receiving and complying with a Permit issued pursuant to this By-Law. Written Permit applications may include the Request for Determination of Applicability (RDA); Abbreviated Notice of Resource Area Delineation (ANRAD); and/or the Notice of Intent (NOI). Permits to be issued include the Determination of Applicability, Order of Resource Area Delineation (ORAD), Order of Conditions (OOC), and Extension Permits. The Commission, in an appropriate case, may at its discretion accept as the application and plans under this By-Law any application and plans filed under the Act and its implementing Regulations.

VII. Fees. At the time of an application, the applicant shall pay a filing fee as specified by the Commission. The fee shall be in addition to that required by the Act and its implementing regulations. The Commission may impose reasonable fees for the purpose of employing outside consultants with scientific or legal expertise in order to aid in the review of proposed projects. The Commission may adopt rules to provide for depositing such fees in a special account, as authorized by G.L. c. 44, § 53G.

VIII. Notice and Hearings. Any person filing a Permit application, or other request with the Commission shall provide public notice as required by the Commission.

The Commission shall conduct a public hearing on any Permit application, with written notice given at the expense of the applicant, at least five (5) business days prior to the hearing, in a newspaper of general circulation in the Town. The Commission shall commence the public hearing within 21 days from receipt of a completed Permit application. The Commission shall have authority to continue the hearing to a specific date announced at the hearing, for reasons stated at the hearing, which may include the need for additional information from the applicant or others as deemed necessary by the Commission in its discretion, based on comments and recommendations of other boards and officials. The Commission in an appropriate case may combine its hearing under this By-Law with the hearing conducted under the Act and the implementing Regulations, as amended.

IX. Coordination with Other Boards. The Commission shall post meetings to consider matters under the By-Law in accordance with the Open Meeting Law. The applicant shall provide a copy of the permit application and plans to any Town multiple-member board or officer if so requested, at the applicant's expense. Any Town multiple-member board or officer may submit written comments to the Commission in advance of the public hearing, and such comments shall be provided to the applicant.

X. Assessment of Impacts. In reviewing Permit applications within the jurisdiction of this By-Law, the Commission shall take into account the extent to which the applicant has avoided, minimized and mitigated any such impact and any additional standards of review provided within the Regulations.

A. Overall Impacts to Resource Values. The Commission shall take into account any loss, degradation, isolation, fragmentation, and replacement or replication of such protected resource areas elsewhere in the community and the watershed, resulting from past activities, whether permitted, unpermitted or exempt, and foreseeable future activities. In reviewing activities for those resource areas listed in Section IV.A of this By-Law, the Commission shall presume that the associated Wetland Protection Zones are important to the protection of these resource areas because the best scientific evidence available demonstrates that activities undertaken in close proximity have a high likelihood of adverse impact, either immediately or cumulatively. These adverse impacts can include, without limitation, erosion, siltation, sedimentation, loss of groundwater recharge, poor water quality, increases in flooding, alteration of stream morphology, significant changes in water temperature, alteration of pollutant removal capacity (including nitrates, nitrites, phosphorus, metals, salt, sediments and carbon); and loss of in-stream or riparian and upland wildlife habitat. The Commission shall presume that all vernal pools, and the associated vernal pool habitat and lands adjoining vernal pools, perform essential habitat functions. This presumption may be overcome only by a preponderance of credible evidence which, in the judgment of the Commission, demonstrates that the vernal pool

habitat as defined by this By-Law does not provide essential habitat functions. A formal evaluation shall be performed by an individual who, at a minimum, meets the qualifications of 310 CMR 10.60 and has conducted the evaluation at the appropriate time of year.

- B. Impacts in Areas of Critical Environmental Concern (ACEC). In reviewing activities within an ACEC, the Commission shall presume the ACEC is important to all the resource area values listed in this By-Law and shall work to ensure the protection of these values and the functions they provide, particularly by taking measures toward the protection and enhancement of existing native vegetative cover for the improvement and maintenance of existing water quality and quantity; protection of riparian ecosystems and riverfront areas which support the continued viability of fisheries habitat and movement, including seasonal coldwater fisheries, mammals, freshwater mussels and other invertebrates; protection of wildlife habitat and existing native vegetative and aquatic cover in order to maintain existing populations and species diversity; and preservation and maintenance of the natural vegetation and geologic features such as stone walls and agricultural relics, which preserve both the function and character of resource area landscapes.

XI. Permits. No Permit issued hereunder shall allow for any activities unless the applicant, in addition to meeting the otherwise applicable requirements of this By-Law, has proved by a preponderance of the evidence that: (1) there is no practicable alternative to the proposed project with less adverse effects; and (2) such activities, including proposed mitigation measures will have no significant adverse impact on the areas or values protected by this By-Law. The Commission shall regard as practicable an alternative which is reasonably available and capable of being done after taking into consideration the proposed property use, overall project purpose (e.g., residential, institutional, commercial, or industrial), logistics, existing technologies, costs of the alternatives, and overall project costs. The applicant for a Permit shall have the burden of proving by a preponderance of the evidence that the work proposed in the Permit application will not have unacceptable significant or cumulative adverse effects upon the resource area values protected by this By-Law. Failure to provide adequate evidence to the Commission supporting this burden shall be sufficient cause for the Commission to deny a Permit or grant a Permit with conditions as further described in this Section.

- A. Issuance of Permits. The Commission shall issue its Permit, in writing within 21 days of the close of the public hearing thereon. The Commission in an appropriate case may combine the decision issued under this By-Law with the Permit, or Certificate of Compliance (COC) issued under the Act and its implementing Regulations.
- B. Conditional Permits. If a Permit is issued, the Commission shall impose conditions deemed necessary or desirable to protect said resource area values, and all activities shall be conducted in accordance with those conditions.

1. To prevent resource area loss, the Commission shall require applicants to avoid alteration wherever feasible; to minimize alteration; and, where alteration is unavoidable and has been minimized, to provide full mitigation. Projects shall not be segmented or phased to evade or defer review requirements under this By-Law or to give the appearance of no or minimal alteration or impact to the resource areas protected by this By-Law. The Commission may authorize or require replication of wetlands as a form of mitigation, but only with specific plans, professional design, proper safeguards, adequate security, and professional monitoring and reporting to assure success, due to the inherent complexity of replication.
 2. Due to the importance of the Areas Subject to Protection under Section IV, the Commission may require compliance with design specifications, performance standards, and other measures and safeguards, including setbacks, no-disturb areas, no-build areas, and other work limits for protection of such Areas Subject to Protection, including without limitation strips of continuous, undisturbed vegetative cover, unless the applicant convinces the Commission that the area or part of it may be disturbed without harm to the values protected by the By-Law.
 3. The Commission may require a wildlife habitat study of the project area, to be paid for by the applicant, whenever it deems appropriate. The decision shall be based upon the Commission's estimation of the importance of the habitat area considering (but not limited to) such factors as proximity to other areas suitable for wildlife, importance of wildlife "corridors" in the area, or actual, or historic presence of rare plant or animal species in the area. The work shall be performed by an individual who, at a minimum, meets the qualifications set out in the wildlife habitat section under 310 CMR 10.60.
- C. Denial of Permit. The Commission may deny a Permit based on the findings or conditions listed below; provided, however, that the Commission may consider any hardship on the applicant created by reason of denial, as demonstrated at the public hearing, such as those matters set forth below in Section XI.D:
1. Where no conditions are adequate to protect said resource area values; or
 2. For failure to submit necessary information and plans requested by the Commission; or
 3. For failure to comply with the procedures, design specifications, performance standards, and other requirements in the Regulations associated with this By-Law; or
 4. For failure to avoid, minimize or mitigate unacceptable significant or cumulative effects upon the resource area values protected by this By-Law.

- D. **Waivers to Regulations.** The Commission may waive specifically identified and requested procedures, design specifications, performance standards, or other requirements set forth in its Regulations, provided that:
1. The Commission finds in writing after said public hearing that there are no reasonable conditions or alternatives that would allow the proposed activity to proceed in compliance with said Regulations; and
 2. That avoidance, minimization and mitigation have been employed to the maximum extent feasible; and
 3. That the Waiver is necessary to accommodate an overriding public interest or to avoid a decision that so restricts the use of the property as to constitute an unconstitutional taking without compensation.
- E. **Permit Validity.** A Permit shall expire three (3) years from the date of issuance; or five (5) years from the date of issuance for recurring or continuous maintenance work, provided that annual notification of time and location of work is given to the Commission. Permits may be extended for one (1) or more periods up to three (3) years each, provided that a request for an extension is received in writing by the Commission at least thirty (30) days prior to the expiration date. Notwithstanding the above, a Permit may identify requirements which shall be enforceable for a stated number of years, indefinitely, or until permanent protection is in place, and shall apply to all present and future owners of the land. For good cause the Commission may revoke any Permit or other decision issued under this By-Law after notice to the holder, the public, and town boards, pursuant to §VIII, and after a public hearing.
- F. **Permit Amendments.** Amendments to Permits shall be handled in the manner set out in the Act and implementing Regulations, and, to the extent that the Commission promulgates Regulations in accordance with Section III of this By-Law, the Commission's Regulations.
- G. **Recording of Decision.** Permits shall be recorded in the Registry of Deeds or, if the land affected is registered land, in the registry section of the land court for the district wherein the land lies, and until the holder of the permit certifies in writing to the Commission that the document has been recorded and all appeal periods have lapsed, prior to commencement of approved work. If the applicant fails to perform such recording, the Commission may record the documents itself and require the Applicant to furnish the recording fee.

XII. Definitions. The following definitions shall apply in the interpretation and implementation of this By-Law.

The "Act" means the Wetland Protection Act (G.L. c. 131, § 40), and may also be referred to as "WPA".

The term "agriculture" shall be defined as set forth in 310 CMR 10.04, "Agriculture".

The term “alter” shall include, without limitation, the following activities when undertaken to, upon, within or affecting resource areas protected by this By-Law:

- A. Removal, excavation, or dredging of soil, sand, gravel, or aggregate materials of any kind;
- B. Changing of preexisting drainage characteristics, flushing characteristics, salinity distribution, sedimentation patterns, flow patterns, or flood retention characteristics;
- C. Drainage, or other disturbance of water level or water table;
- D. Dumping, discharging, or filling with any material which may degrade water quality;
- E. Placing of fill, or removal of material, which would alter elevation;
- F. Driving of piles, erection, expansion of buildings, or structures of any kind;
- G. Placing of obstructions or objects in water;
- H. Destruction of plant life including cutting or trimming of trees and shrubs or clearing herbaceous plants;
- I. Changing temperature, biochemical oxygen demand, or other physical, biological, or chemical characteristics of any waters;
- J. Any activities, changes, or work which may cause or tend to contribute to pollution of any body of water or groundwater; and
- K. Incremental activities which have, or may have, a cumulative adverse impact on the resource areas protected by this By-Law.

The term “Area of Critical Environmental Concern” shall mean an area designated by the Secretary of Energy and Environmental Affairs pursuant to M.G.L. c. 21A, § 2 (7) and 301 CMR 12.00.

“Existing structures and activities” shall mean those lawfully approved, performed or for which a permit application has been submitted under the Act, prior to the date of adoption of the By-Law.

“Freshwater wetland” shall mean any wet meadow, marsh, swamp, bog, area where groundwater, flowing or standing surface water, or ice provide a significant part of the supporting substrate for a plant community adapted to characteristics of saturated soil or the presence of a hydric soil. Delineations may be made by a predominance of wetland vegetation and/or presence of hydric soils and/or the largest observed volume of confined water. The Commission recognizes that soils can be slow to respond to hydrologic conditions and may allow a wetland delineation to be made without the presence of hydric soils, such as those conditions found in abandoned gravel pits. Freshwater wetlands include wetlands both bordering and isolated.

“Isolated land subject to flooding” shall mean an isolated depression or closed basin consisting of a minimum of 400 s.f., not occurring in existing lawns, gardens, landscaped areas, storm water management structures or driveways. Isolated land subject to flooding may be underlain by pervious material, which in turn may be

covered by a mat of organic peat or muck. The boundary of isolated land subject to flooding is the perimeter of the largest observed or recorded volume of water confined in said area.

The term “isolated vegetated wetland” shall mean any wet meadow, marsh, swamp, bog, area where groundwater, flowing or standing surface water, or ice provide a significant part of the supporting substrate for a hydrophitic plant community or hydric soil. Isolated vegetated wetlands may contain emergent and/or submergent plant communities and may also be referred to as “isolated wetlands”, “federal non-state wetland” or combination of terms thereof.

The term “land adjoining the vernal pool” means the terrestrial area surrounding the vernal pool that may also be referred to as the critical terrestrial habitat in the best scientific evidence available and the appropriate literature.

The term “no disturbance zone” shall mean a continuous strip of undisturbed natural vegetative cover within the Wetland Protection Zone directly adjacent to a resource area. The no disturbance zone (NDZ) means that there shall not be any alteration of natural vegetation including but not limited to, cutting or clearing vegetation, construction, stockpiling materials or dumping whether organic or inorganic.

The term “passive recreation” shall include walking; hiking; swimming; birdwatching; camping; photography; non-motorized biking and boating; and other similar activities.

The term “person” shall include any individual, group of individuals, association, partnership, corporation, company, business organization, trust, estate, the Commonwealth or political subdivision thereof to the extent subject to town By-Laws, administrative agency, public or quasi-public corporation or body, this municipality, and any other legal entity, its legal representatives, agents, or assigns.

A “potential vernal pool” is a vernal pool that appears on the potential vernal pool data layer of MassGIS or the Massachusetts Aerial Photo Survey of Potential Vernal Pools (NHESP, Spring 2001), as amended.

“Pollutant removal capacity” means that ability of a resource area to remove, but not limited to, the following: nutrients, sediments, organic materials, pathogens, hydrocarbons, metals, pesticides, chlorides, trash and debris, nitrates, nitrites, phosphorus, metals, salt, sediments and carbon.

“Protection of fisheries” means protection of the capacity of an Area Subject to Protection under this By-Law to:

- A. prevent or reduce contamination or damage to fish; and
- B. serve as their habitat and nutrient source. Fish includes all freshwater species.

“Protection of riparian ecosystems” means protection of the capacity of an Area Subject to Protection under this By-Law to:

- A. maintain the baseflows of brooks, streams and rivers, both intermittent and perennial;
- B. maintain the native plant cover necessary for maintaining temperature and relative humidity in and around the stream, for wildlife habitat and for organic input to the stream system; and
- C. support the continued viability of fisheries habitat and movement, including seasonal coldwater fisheries, mammals, freshwater mussels and other invertebrates.

“Protection of wildlife habitat” means areas that due to their plant community composition and structure, hydrologic regime or other characteristics, provide important food, cover, shelter, nesting, aestivation, migratory or overwintering areas, or breeding areas for wildlife.

“Protection of wildlife populations and species diversity” means protection of the capacity of an Area Subject to Protection under this By-Law to:

- A. maintain essential life functions of wildlife; and
- B. maintain wildlife corridors essential for wildlife dispersal, recruitment and genetic diversity

The term “rare species” shall include, without limitation, all vertebrate and invertebrate animals and all plant species listed as endangered, threatened, or of special concern by the Massachusetts Division of Fisheries and Wildlife, regardless whether the site in which they occur has been previously identified by the Division.

“Request for Determination of Applicability” means a written request made by any person to a conservation commission or the Department of Environmental Protection for a determination as to whether a site or work thereon is subject to this By-Law. The request shall be submitted on DEP Form 1. Requests for resource area boundary verification shall be done using the Abbreviated Notice of Resource Area Delineation (ANRAD).

A “spring” shall mean a small stream or pool of water flowing naturally from the earth.

The term “segmentation” shall mean dividing, separating or sectioning a project or property(ies) to 1) evade or defer the review requirements of this By-Law; 2) give the appearance of no or minimal impact to the Areas Subject to Protection under this By-Law or 3) to avoid the appearance of exceeding resource area thresholds. Examples of segmentation include, but are not limited to, separating a larger project into smaller individually permitted phases; dividing a larger parcel into smaller lots; and submitting permit applications individually for separate assessor’s parcels that are cumulatively part of a larger project.

The term “vernal pool depression” means the area of the confined basin depression. The boundary of the vernal pool shall be the mean annual high-water mark.

“Vernal pool habitat” shall include, in addition to scientific definitions found in the regulations under the Act, a confined basin or depression not occurring in existing lawns, gardens, landscaped areas, storm water management structures or driveways which, at least in most years, holds water for a minimum of two (2) continuous months during the spring and/or summer; is free of adult fish populations; provides essential breeding habitat, and other extremely important wildlife habitat functions during non-breeding season, for a variety of amphibian species including but not limited to, wood frog (*Lithobates sylvaticus*) and Ambystomatid salamanders, and freshwater invertebrates (like fairy shrimp, caddisflies, amphibious snails, dragonflies and damselflies and fingernail clams); and provides important habitat for other wildlife species, regardless of whether it has been certified by the Massachusetts Natural Heritage and Endangered Species Program (NHESP), or whether the pool is located within a state protected resource area. Vernal pool habitat extends out to a distance of 100 feet from the vernal pool depression.

The term “visual barrier” shall mean a permanent immovable barricade used to demarcate the no disturbance zone and notify owners of environmentally sensitive areas. Visual barriers shall consist of a post-and-rail fence or a split-rail fence or other approved barrier.

“WPA” means the Wetland Protection Act (G.L.c. 131, § 40), and may also be referred to as “the Act”.

“Wetland Protection Zone” (WPZ) means the area of land extending 100 feet horizontally outward from the boundary of any area specified in Section IV.A.

The term “wildlife” means all vertebrates and invertebrates listed to inhabit Massachusetts by the Division of Fisheries and Wildlife.

“Wildlife habitat” shall mean those areas subject to protection which, due to their plant community composition and structure, hydrologic regime or other characteristics, provide important food and water; cover; shelter; migratory, recruiting and dispersal; aestivation, overwintering, nesting, or breeding areas for wildlife.

Except as otherwise provided in this By-Law or in associated Regulations of the Commission, the definitions of terms and the procedures in this By-Law shall be as set forth in the Act and its implementing Regulations.

XIII. Security. As part of a Permit issued under this By-Law, in addition to any security required by any other municipal or state board, agency, or official, the Commission may require that the performance and observance of the conditions

imposed thereunder (including conditions requiring mitigation work) be secured wholly or in part by one or all of the methods described in the Regulations promulgated under this By-Law.

XIV. Enforcement. No person shall remove, fill, dredge, build upon, degrade, or otherwise alter resource areas protected by this By-Law, or cause, suffer, or allow such activity, or leave in place unauthorized fill, or otherwise fail to restore illegally altered land to its original condition, or fail to comply with a Permit or an enforcement order issued pursuant to this By-Law.

- A. Entrance to Property. The Commission, its agents, officers, and employees shall have authority to enter upon privately owned land for the purpose of performing their duties under this By-Law and may make or cause to be made such examinations, surveys, or sampling as the Commission deems necessary, subject to the constitutions and laws of the United States and the Commonwealth.
- B. Means of Enforcement. This By-Law and any Regulations promulgated hereunder may be enforced by any available means in law or equity, including but not limited to enforcement by criminal indictment in accordance with G.L. c.40, §21 and by noncriminal disposition in accordance with G.L. c. 40, §21D and the Town By-Laws, "Non-Criminal Disposition."
- C. Penalties/Restoration. Any person who violates any provision of this By-Law, Rule or Regulation of the Commission, or of a permit issued hereunder may be ordered to restore the property to its original condition and take other action deemed necessary to remedy such violations, or may be fined, or both. Any person who violates any provision of this By-Law or any rules or regulations promulgated hereunder, or permits or administrative orders issued thereunder shall be punished by a fine of not more than \$300. Each day or portion thereof during which a violation continues shall constitute a separate offense, and each violation of a provision of the By-Law or rules or regulations promulgated hereunder, or permits or administrative orders issued thereunder, shall constitute a separate offense.
- D. Non-Criminal Disposition. The Conservation Commission, its agent, and any police officer of the Town may enforce this By-Law and any rules or regulations promulgated hereunder by non-criminal disposition in accordance with G.L. c.40, §21D and the Norton Town By-Laws, "Non-criminal Disposition." The fine for violation of this by-law shall be three hundred dollars (\$300) for each offense. Each day or portion thereof during which a violation continues shall constitute a separate offense, and each violation of a provision of the By-Law or any rules or regulations promulgated hereunder shall constitute a separate offense.

XV. Severability. The invalidity of any section or provision of this By-Law shall not invalidate any other section or provision thereof, nor shall it invalidate any Permit, approval or determination which previously has been issued.

A MOTION was made by Albert Watson to allow Joe Cogliano, who is not a registered voter in Norton but a land owner, to address the meeting.

The Motion was 2nd.

MOTION PASSED

After much discussion, **A MOTION** was made by Paul Freeman to move the question.

The Motion was 2nd.

MOTION PASSED

DECLARED DEFEATED BY THE MODERATOR

The Annual Town Meeting was declared Adjourned at 10:30 PM.

ATTEST:

Danielle M. Sicard
Town Clerk

**SPECIAL TOWN MEETING
JUNE 7, 2010**

The Special Town Meeting was called to order by moderator William A. Gouveia at 8:00 P.M. at the Henri A. Yelle Elementary School Gym. The Town Clerk read the call and return of service as written in the warrant.

ARTICLE 1 (Requires 9/10 vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, I MOVE that the Town transfer the amount of \$1,855.00 from Free Cash to pay the following unpaid bills incurred in a prior fiscal year:

ACCOUNT	DEPARTMENT	VENDOR	PURPOSE	AMOUNT
122	Selectmen	Sun Chronicle	Legal Notice	\$ 63.08
425	Street Lighting	National Grid	Street Lighting	\$ 1,791.92
				<u>\$ 1,855.00</u>

DECLARED VOTED UNANOUOUSLY BY THE MODERATOR

ARTICLE 2 (Requires 2/3 Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town authorize the Board of Water and Sewer Commissioners to acquire by gift, purchase, or eminent domain the water distribution system and sewerage infrastructure in the condominium project known as “Red Mill Village” together with the sewer force main located in Newland Street, a public way, as it extends from the Red Mill Village Condominium site to an existing gravity sewer interceptor line located at the northerly terminus of Kingsley Road, all in the Town of Norton; and further to transfer from the Sewer Stabilization Fund, when such funds become available, a sum of not more than \$10,000 for incidental engineering fees, land damages, legal fees and other expenses related to the acquisition of the same.

A MOTION to Amend Article 2 was made by Diane McElligott, Chairwoman of the Water & Sewer Commission, that the Town authorize the Board of Water and Sewer Commissioners to acquire by gift, purchase, or take by eminent domain an existing sewer force main as it is currently placed in the public way at the northerly terminus of Williams Street, a private way in the condominium project known as Red Mill Village, and the line of Newland Street, a public way, as the force main extends from the Red Mill Village Condominium site to an existing gravity sewer interceptor line located at the northeasterly terminus of Kingsley Road, all in the Town of Norton; and further to transfer from the Sewer Stabilization Account, when such funds become available, a sum of money not to exceed \$10,000 to pay for incidental engineering fees, land damages, legal fees and other expenses related to the acquisition of the same. The Motion was 2nd.

AMENDMENT DECLARED VOTED BY MAJORITY BY THE MODERATOR

AMENDED MOTION DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 3 (Requires 2/3 Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town authorize the Conservation Commission to acquire by purchase, gift, eminent domain, or otherwise and to accept the deed of a fee simple interest or less in a parcel of land currently owned by Edwin C. McGinn, Jr., consisting of approximately 5.33 Acres, and shown on Assessor's Map 26 as Parcel 2-01, upon such terms and conditions as the Commission shall determine to be appropriate, for conservation purposes and purpose of conveyance, said parcel of land being further described as follows:

The land with the buildings and improvements thereon, being Lot 2 on a Plan of Land entitled: "Plan of Land on Union Road in Norton, Massachusetts, Prepared for: Lea Shpack Date: March 16, 1981, Freeman Engineering Company" which plan is recorded at the Bristol Northern District Registry of Deeds together with, and being more particularly described in, a deed recorded with Bristol Northern District Registry of Deeds in Book 2106, Page 253;

and, further move that:

the Town a) transfer the amount of \$10,500.00 from Free Cash for this purpose and any expenses related thereto; b) authorize the Board of Selectmen to file on behalf of the Town any and all applications deemed necessary for grants and /or reimbursements from any state and/or federal programs and to receive and accept such grants or reimbursement for this purpose; and c) authorize the Board of Selectmen and Town officers to enter into all agreements and execute any and all instruments and to take all related actions necessary or appropriate to effect the interest of the foregoing;

and, further MOVE that:

the Town authorize the Conservation Commission to convey such restrictions or easements upon such property as are necessary to effectuate the environmental remediation in accordance with the Record of Decision and Consent Decree as lodged in the matter of United States v. City of Attleboro, Massachusetts, et al., relating to the so-called Shpack Superfund Site.

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 4 (Requires 2/3 vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town transfer the care, custody, maintenance, and control of the land described herein, owned by the Town and currently under the care, custody, maintenance, and control of the Conservation Commission for conservation purposes, to the Conservation Commission for conservation purposes and the purpose of conveyance, and further MOVE that the Town authorize the Conservation Commission to convey such restrictions or easements upon such property as are necessary to effectuate the environmental remediation in accordance with the Record of Decision

and Consent Decree as lodged in the matter of United States v. City of Attleboro, Massachusetts, et al., relating to the so-called Shpack Superfund Site, said parcel of land being further described as printed in the warrant.

The remainder of the warrant for Article 4 as printed in the warrant is as follows:

The land with the buildings and improvements thereon, being Lot 1 and Lot 3 on a Plan of Land entitled: "Plan of Land on Union Road in Norton, Massachusetts, Prepared for: Lea Shpack Date: March 16, 1981, Freeman Engineering Company" which plan is recorded at the Bristol Northern District Registry of Deeds together with, and being more particularly described in, a deed recorded with Bristol Northern District Registry of Deeds in Book 2106, Page 246, and as shown on Assessor's Map 26 as Parcel 2 and Parcel 2-02;

and, further:

to see if the Town will vote to authorize the Board of Selectmen to petition the Massachusetts General Court, pursuant to Article 97 of the Amendments of the Massachusetts Constitution for approval of such change in use and conveyance of restrictions and easements upon all or a portion of said property;

or take any other action relative thereto.

A Counted Vote was taken:

1020 YES 3 NO

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 5 (Requires 2/3 Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town transfer from the Board of Selectmen the parcel of land described as Assessors Map 29, Lot 98, for cemetery, animal shelter, and leasing purposes to the Board of Selectmen for the same purposes and also for the purpose of granting an easement or easements, and authorize the Board of Selectmen to grant, upon such terms and conditions as the Board deems appropriate, including the payment of nominal consideration, permanent utility easements and related rights in, under, across, and upon that certain portion of the westerly and southerly boundaries of the Town's land commonly known as and numbered 84 Hill Street, Norton, and more particularly shown on the "Proposed Utility Easement" plan on file in the Office of the Town Clerk by C & A Architectural Design and Engineering, LLC, as "AM 29 Lot 98 Town of Norton Animal Shelter #84 Hill St. Bk. 6752 Pg. 2 PB. 359 Pg. 69 Lot 2-4-A Area = 4.0 Acres", to Norton Commerce Center Hill Street, LLC, a Massachusetts limited liability company, its successors, and assigns for the benefit of its parcel of land commonly known as and numbered 0 Hill Street, Norton, and more particularly shown

on the said “Proposed Utility Easement” plan as “AM 29 Lot 82 Norton Commerce Center Hill Street LLC #0 Hill St. Bk. 16928 Pg. 337 PB. 359 Pg. 69 Lot 2-4-B Area = 14.09 Acres”.

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 6 (Requires Majority Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town authorize the Collector to charge the sum of \$15.00 for each written demand issued by the Collector to be added to and collected as part of the tax as authorized by Massachusetts General Laws Chapter 60, Section 15, and said increase in the demand fee to be effective July 1, 2010.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 7 (Requires Majority Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town rescind \$84,630.12 of the borrowing authority approved under Article 33 of the May 14, 2007, Annual Town Meeting, under which vote the Town was authorized to borrow the sum of \$735,060.00 for reconstructing and/or making extraordinary repairs to the Norton Middle School building located at 215-223 West Main Street, including, but not limited to, the building’s envelope and roof, and for any additional design service, contract administration, professional, and other incidental fees and expenses relative thereto.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 8 (Requires 2/3 Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town appropriate the sum of \$600,000.00 for the feasibility study for the Norton High School located at 66 West Main Street, Norton, MA, said amount to be expended under the direction of the School Building Committee, and to meet said appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum under M.G.L. Chapter 44, or any other enabling authority, and to transfer the amount of \$1,000.00 from the Stabilization Fund for loan processing fees and expenses related thereto; that the Town acknowledges that the Massachusetts School Building Authority’s (“MSBA”) grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town, and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Feasibility Study Agreement that may be executed between the Town of Norton and the MSBA.

DECLARED VOTED BY 2/3 BY THE MODERATOR

A MOTION was made (after the vote on Article 12) by Cheryl McFaun to reconsider Article 8.

The Motion was 2nd.

MOTION TO RECONSIDER DEFEATED

ARTICLE 9 (Requires Majority Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town transfer the \$8,152.45 article balance from #001-630-606-5802-00-608 originally appropriated by the Town for the purpose of design and engineering services for the proposed recreational facility at the intersection of Route 123 and Route 495 under Article 19 of the May 19, 1986, Special Town Meeting for the repair, staffing, operation, and maintenance of the Town pool located at the Everett Leonard Complex.

DECLARED VOTED BY MAJORITY BY THE MODERATOR

A MOTION was made (After the vote to reconsider Article 8) by Rosemary Dolan to reconsider Article 9. The Motion was 2nd.

MOTION TO RECONSIDER DEFEATED

ARTICLE 10 (Requires 2/3 Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town supplement the Fiscal Year 2010 capital improvements budget appropriated under Article 13 of the June 8, 2009, Annual Town Meeting in the amount of \$57,450.00 to provide and/or upgrade radio communication systems for the School Department and the Water Department, the amount of \$31,678.00 to be transferred from the Water Surplus Account and the amount of \$25,772.00 to be transferred from the Capital Improvements Fund.

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 11 LOST FOR LACK OF MOTION (Collective Bargaining Agreement)

ARTICLE 12 (Requires Majority Vote): Motion was made by Wayne Graf, Chairman of the Finance Committee, that the Town amend the vote taken under Article 14 of the June 8, 2009, Annual Town Meeting by increasing appropriations for certain line items and transferring others and to do so, by transferring the additional amount of \$95,994.00 from Free Cash and by transferring \$24,250.00 from Data Processing 001-155-510 to Data Processing 001-155-570 as indicated in warrant.

The remainder of the warrant for Article 4 as printed in the warrant is as follows:

Department	Account	Use	Amount
Snow Removal	001-423-570	Miscellaneous Expenses	\$ 73,494.00
Employee Benefits	001-910-570	Medicare Expense	\$ 22,500.00

TOTAL SUPPLEMENTS: \$ 95,994.00

Data Processing	001-155-570	Transfer from 001-155-510 (Salary) to Expense	\$ 24,250.00
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TOTAL TRANSFERS: \$ 24,250.00

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 13: Motion was made by Jason Nuttall to see if the Town will accept as public ways under the provisions of Massachusetts General Laws Chapter 82, as amended, Arrowhead Drive, Kayak Trail and Sconset Circle, as laid out by the Zoning Board of Appeals and as shown on a plan titled “Arrowhead Village Definitive Subdivision”, dated May 7, 2004, drawn by Coler and Colantonio, Inc. and on file in the Office of the Town Clerk, and further, to see if the Town will authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain an easement to use said street for all purposes for which public ways are used in the Town of Norton and associated easements, and to appropriate therefore the sum of One dollar, or take any other action relative thereto. Motion was 2nd.

DECLARED FAILED BY MAJORITY BY THE MODERATOR

The Special Town Meeting was declared concluded at 9:50 P.M. by the Moderator.

ATTEST:

Danielle M. Sicard
Town Clerk

**TOWN OF NORTON
RECORD OF THE SPECIAL STATE PRIMARY
DECEMBER 8, 2009**

The polls were opened at 7:00 A.M. and were closed at 8:00 P.M. The total number of votes were as follows:

	DEM.	REP.	LIB.	TOTAL	ABSENTEE
PREC. I	232	146	1	379	6 Dem. 1 Rep.
PREC. II	292	148	0	440	10 Dem. 2 Rep.
PREC.III	225	132	0	357	7 Dem. 4 Rep.
PREC. IV	264	157	1	422	5 Dem. 2 Rep.
PREC. V	121	98	0	219	2 Dem. 1 Rep.
TOTAL	1,134	681	2	1,817	30 Dem. 10 Rep.

ATTEST:

Anne Rodrigues
Assistant Town Clerk

**TOWN OF NORTON
RECORD OF THE SPECIAL STATE PRIMARY
DECEMBER 8, 2009**

DEMOCRAT

SENATOR IN CONGRESS	P-I	P-II	P-III	P-IV	P-V	Totals
Michael E. Capuano	59	64	56	64	31	274
Martha Coakley	109	145	109	117	60	540
Alan A. Khazei	16	33	24	46	14	133
Stephen G. Pagliuca	47	48	36	36	15	182
Write Ins	1	0	0	0	0	1
Blanks	0	2	0	1	1	4
Totals	232	292	225	264	121	1134

REPUBLICAN

SENATOR IN CONGRESS	P-I	P-II	P-III	P-IV	P-V	Totals
Scott P. Brown	130	141	127	147	93	638
Jack E. Robinson	15	7	4	10	5	41
Write Ins	1	0	1	0	0	2
Blanks	0	0	0	0	0	0
Totals	146	148	132	157	98	681

LIBERTARIAN

SENATOR IN CONGRESS	P-I	P-II	P-III	P-IV	P-V	Totals
Write Ins	0	0	0	0	0	0
Blanks	1	0	0	1	0	2
Totals	1	0	0	1	0	2

TOWN OF NORTON
RECORD OF THE SPECIAL STATE ELECTION
JANUARY 19, 2010

The polls were opened at 6:00 A.M. and were closed at 8:00 P.M. The total number of votes were as follows:

Precinct 1: 1,479 (54 Absentees)
Precinct 2: 1,629 (126 Absentees)
Precinct 3: 1,240 (67 Absentees)
Precinct 4: 1,518 (66 Absentees)
Precinct 5: 827 (38 Absentees)

TOTAL VOTES: 6,693

ATTEST:

Janet A. Linehan
Interim Town Clerk

TOWN OF NORTON
RECORD OF THE SPECIAL STATE ELECTION
JANUARY 19, 2010

SENATOR IN CONGRESS	P-I	P-II	P-III	P-IV	P-V	Totals
Scott P. Brown	986	1,101	765	1,038	534	4,424
Martha Coakley	482	515	463	468	282	2,210
Joseph L. Kennedy	11	13	12	11	10	57
Write Ins	0	0	0	0	1	1
Blanks	0	0	0	1	0	1
Totals	1,479	1,629	1,240	1,518	827	6,693

**ANNUAL TOWN ELECTION
TOWN OF NORTON
APRIL 27, 2010**

The following is a tabulation of voters for all five precincts for the Annual Town Election held April 27, 2010.

Total Votes Cast: 1,435

Precinct 1:	344	12 (Absentees)
Precinct 2:	309	31 (Absentees)
Precinct 3:	254	18 (Absentees)
Precinct 4:	321	9 (Absentees)
Precinct 5:	207	5 (Absentees)

A True Record Attest:

Janet A. Linehan
Interim Town Clerk

**ANNUAL TOWN ELECTION
TOWN OF NORTON
APRIL 27, 2010**

11,413 Registered Voters

	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	TOTAL
VOTES CAST	344	309	254	321	207	1,435

SELECTMEN THREE YEARS (VOTE FOR NOT MORE THAN TWO)

Robert W Kimball, Jr.	242	223	170	206	161	1,002
Robert S. Salvo, Sr.	207	186	169	207	122	891
Write-Ins-Scattering	6	2	2	5	6	21
Blanks	233	207	167	224	125	956
Total	688	618	508	642	414	2,870

TOWN CLERK (TWO YEARS UNEXPIRED TERM) (VOTE FOR ONE)

Tina M. Guerrini	27	32	21	35	11	126
James F. Kelley, Jr.	119	103	107	142	59	530
Rebecca A. Schaefer	6	18	20	18	24	86
Danielle M. Sicard	178	132	95	115	101	621
Write-Ins-Scattering	0	0	0	0	1	1
Blanks	14	24	11	11	11	71
Total	344	309	254	321	207	1,435

BOARD OF ASSESSORS (THREE YEARS) (VOTE FOR ONE)

Barbara E Martin	240	207	177	224	149	997
Write-Ins-Scattering	1	0	2	1	2	6
Blanks	103	102	75	96	56	432
Total	344	309	254	321	207	1,435

BOARD OF ASSESSORS (TWO YEARS UNEXPIRED TERM) (VOTE FOR ONE)

Steven F Macek	216	192	161	201	144	914
Write-Ins-Scattering	0	0	0	1	0	1
Blanks	128	117	93	119	63	520
Total	344	309	254	321	207	1,435

HOUSING AUTHORITY (FIVE YEARS) (VOTE FOR ONE)

Dina A. Warchal	221	192	178	208	140	939
Write-Ins-Scattering	0	1	0	1	0	2
Blanks	123	116	76	112	67	494
Total	344	309	254	321	207	1,435

**ANNUAL TOWN ELECTION
TOWN OF NORTON
APRIL 27, 2010**

PCT 1 PCT 2 PCT 3 PCT 4 PCT 5 TOTAL

PLANNING BOARD (THREE YEARS) (VOTE FOR NOT MORE THAN THREE

George F. Burgess	228	188	163	191	130	900
David J. Miler	186	160	143	175	110	774
Alec E. Rich, Jr.	196	162	146	184	132	820
Write-Ins-Scattering	0	0	0	0	4	4
Blanks	422	417	310	413	245	1,807

Total	1,032	927	762	963	621	4,305
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SCHOOL COMMITTEE (THREE YEARS) (VOTE FOR NOT MORE THAN TWO)

Andrew Mackie	192	175	154	184	126	831
Elizabeth A. McManus	224	201	151	200	125	901
Write-Ins-Scattering	1	2	3	3	5	14
Blanks	271	240	200	255	158	1,124

Total	688	618	508	642	414	2,870
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WATER/SEWER COMMISSIONER (THREE YEARS) (VOTE FOR ONE)

Alec E. Rich, III	217	181	167	217	145	927
Write-Ins-Scattering	1	0	0	0	0	1
Blanks	126	128	87	104	62	507

Total	344	309	254	321	207	1,435
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QUESTION (CHANGE TOWN CLERK POSITION FROM ELECTED TO APPOINTED)

Yes	178	160	99	128	97	662
No	140	132	137	164	99	672
Blanks	26	17	18	29	11	101

Total	344	309	254	321	207	1,435
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A True Record Attest:

Janet A. Linehan
Interim Town Clerk

SELECTMEN

It is my pleasure to submit the Selectmen's Report to the citizens of Norton for Fiscal Year 2010. It has been an unstable financial year for the town, and we have had to make some unpopular decisions. These reductions affected different facets of the population. Reductions in some of our popular programs such as the Library, Senior Programs, and Recreation were necessary. Reductions in School Services were also drastically reduced. We also had to make reductions and adjustments in our Public Safety areas.

General Motors was affected by the downturn in the national economy and closed down its parts facility in the Norton Industrial Park, costing the town much needed tax revenues. While we consider GM a major loss, the rumor that Sysco Food Products was looking for another site outside of Norton was also a major blow to the area. We tried in vain to work with Sysco to find a suitable location. The present Board of Selectmen is very business friendly and will continue to explore all options to bring new businesses into town.

The Water Department replaced miles of much needed water lines, affecting traffic in town for months but giving us new paved roads at the end of the project.

All was not doom and gloom, however. We finally got news that the south bound ramp for Route 495, off Mansfield Avenue, had been approved and construction was due to begin in October of 2010. This will help the town and the developer of Great Woods to expand our commercial tax base by developing 94 acres off Mansfield Avenue. The long-awaited clean up of the Shpack Super Fund Landfill was closer to being completed.

The Board of Selectmen started the process of putting together the Tri-Centennial Committee. The Committee got off the ground running, and we expect our 300th birthday year, 2011, to be an exciting one for Norton.

The Board of Selectmen has worked very hard to do its best under difficult circumstances for the citizens of Norton. The Board continues to work well together, respects each other's views, and puts aside our small differences for the betterment of the town.

We would like to thank the citizens of Norton for your continued support.

Respectfully submitted,

Robert W. Kimball, Jr.
Chairman

MODERATOR

Having now completed my second year as your Town Moderator, I am pleased to report we have made improvements to the Town Meeting format. I have instituted rules that have made the meetings better, such as no reconsideration until at least three articles following the one in question have been acted upon, and making sure political literature is restricted to the hallway outside the meeting room. I have also attended the Massachusetts Moderator's Association Annual Meetings (at my own expense) and several of their workshops as well.

We had an eventful Annual Town Meeting in June of 2010 with an unexpectedly large crowd of some 1,400 people attending. We handled the crowd after some delay to allow people into the meeting, and finished our business in an orderly two evenings. Many thanks to Mr. Ralph Stefanelli and Mr. Christopher DeLeo for acting as Deputy Moderators during that important meeting.

During this year I have had the responsibility of appointing several members to an important Town Charter Review Committee, and I have made many appointments and reappointments to the Town Finance Committee. I remind all registered voters that if they are interested in serving on the Finance Committee, they may send me a letter of interest by email at nortontownmod@aol.com or to 111 Maple Street, Norton, MA 02766. I am also available through these contact means to answer any and all questions voters and citizens may have about the Town Meeting process and system.

Respectfully submitted,

William A. Gouveia
Town Moderator

FINANCE COMMITTEE

The Fiscal Year 2010 was a continuation of the most recent previous years in that the Town of Norton continued to face increased costs and declining revenues, both locally and from the State.

The Finance Committee, with the help of the Town Manager and the Board of Selectmen, was able to recommend to the townspeople a basically level-funded budget for Fiscal Year 2011. However, due to increasing fixed and shared costs along with decreasing State and Local receipts, this budget did result in a cut in services. The budget included the use of \$482,990.00 in Free Cash, and while it has long been the position of the Finance Committee not to use Non-Recurring Funds such as Free Cash for recurring expenses, the Committee had no choice but to recommend this use to minimize the cut in services. Free Cash may not be available next year to help. The budget is not acceptable to the Committee, but by law we are required to stay within the confines of Proposition 2½.

Some of the effects that this budget continues from previous years are:

- Increased school class sizes
- Reduced student services
- Transportation fees
- After-school activities fees
- Personnel reductions
- Closing the Chartley Fire Station
- Possibility of closing the L.G. Nourse School
- Reduction in library hours
- Decertification of the library
- No Recreation Department
- No full-time Council on Aging staff
- Delaying the acquisition of capital improvements
- Police, Fire, and Communications positions remained unfilled

Although Norton's population has increased over the years, the Police and Fire Departments continue to operate with staffing of almost two decades ago. The School Department budget is less than it was several years ago.

Finally, while the Finance Committee would have liked to present a budget for Fiscal 2011 that would provide for an increase in services as well as the acquisition of much-needed capital improvements, it was not possible with the revenues with which

we had to work. It is the responsibility of the Finance Committee to recommend a balanced budget to the townspeople at the Annual Spring Town Meeting with the current revenue available.

The Town of Norton, like many other cities and towns in the Commonwealth, is cutting services. Without a major change in revenue sources, this will only continue. Fiscal 2012 will most likely continue the challenge.

Respectfully Submitted:

Wayne Graf, Chair
Tom Deluca, Vice Chair
Paul Helmreich
Michael Thomas
Lee Tarantino
Philip Zawasky
Pasquale J. Barletta
Robert Bouchard
Jacqueline Desrochers
Cheryl McFaun
Michael Flaherty

TOWN ACCOUNTANT

I herewith submit the Annual Report of the Town Accountant's Department, for the Fiscal Year ended June 30, 2010, in accordance with Chapter 41, Section 61, of the Massachusetts General Laws.

This report summarizes all financial transactions during this fiscal period and is supported by the following schedules:

1. Town Employees Gross Salaries and Wages
2. Balance Sheet as of June 30, 2010
3. General Fund Revenue
4. Summary of Appropriation Accounts
5. Summary of Special Revenue Accounts.

I wish to thank all Departments for their cooperation.

James Puello
Town Accountant

Dorothy K. Leitch
Assistant Town Accountant

**GROSS SALARIES AND WAGES BY DEPARTMENT
FISCAL YEAR JULY 1, 2009 – JUNE 30, 2010**

TOTAL		
SELECTMEN		
Instasi, Carol A.		44,046.87
Sweeney, Janet A		1,937.26
TOWN MANAGER		
Brown, Michelle T		52,279.78
Purcell, James P		121,999.88
FINANCE COMMITTEE		
Lyons, Sara		1,643.65
TOWN ACCOUNTANT		
Leitch, Dorothy K.		48,373.00
Puello, James		80,000.00
Tullie, Lenore		4,573.17
ASSESSORS		
Cathcart, Lisa		13,925.53
Davis, Bonnie Lee		18,911.68
Duggan, Suzan		47,903.50
Kantelis, Jean E.		40,037.92
TREASURER/COLL.		
Bonner, Cathleen G		17,430.93
Boudreau, Jacqueline		69,999.95
Guilbault, Barbara		46,817.93
Ketchum, Nashlee		33,812.40
Riley, Cynthia J.		35,691.60
TOWN CLERK		
Casagni, Diane P.		20,329.09
Goulet, Sandra I.		24,984.00
Linehan, Janet		9,019.63
Macaffrie, Barbara		882.00
Macquown, Dorothy		2,276.00
Rodrigues, Anne		24,616.11
Sicard Danielle		7,354.88
Wilson, Vivian		116.00

TOTAL		
CONSERVATION		
Bernard, Phyllis M.		35,741.60
Carlino, Jennifer		59,581.96
PLANNING BOARD		
Gabriel, Charles W.		84,630.60
Sweeney, Janet A		1,755.00
Tomase, Susan		19,175.52
POLICE		
Bonner, Cathy		11,002.56
Bramwell, Todd A.		79,300.78
Cameron, James		67,931.61
Chmielinski, John N.		68,587.24
Clark, Brian M.		104,536.82
Cota, Bryan A.		69,726.17
Dennett, John J.		93,036.83
Desfosses, Stephen		72,503.04
Eisnor, John D.		83,779.25
Franco, James		79,632.03
Gariepy, Timothy P.		57,929.09
Goodwin, Jonathan		97,252.58
Greco, Brian W.		72,179.51
Jackson, Todd		110,047.16
King, Bryan C.		59,951.34
Mahoney, Patrick J.		75,513.79
Mccarthy, Christopher J		8,670.07
McKenney, Michael		89,519.66
Mowry, Rebecca		126.55
Petersen, Thomas Jr.		115,797.78
Robichaud, Ronald M.		78,052.35
Ruskey, David M.		71,746.00
Samuelson, Rachel		60,647.53
Schepis, David J.		54,950.50
Schleicher, Kevin K Jr.		20,234.13
Sweeting, Scott D.		60,105.99
Turcotte, Charles		66,265.82
Watson, Thomas		377.69
Whitfield, Robert		106,356.80

Winget, GERALYNNE F.		41,259.26
Winters, Jesse		68,114.29
Wood, Robert		3,512.16
Zaccardi, Jeffrey J.		63,927.20
POLICE OUTSIDE DETAIL		
Abramoski, Jason P.		646.00
Alves, Derek		488.00
Alaimo, Andrew		488.00
Berard, Paul J.		2,130.50
Boldrighini, Nicole		2,359.50
Bostick, Earl		1,174.00
Brandos, Stephen		331.50
Brassard, Robert		390.00
Bramwell, Brent		13,963.00
Bramwell, Todd A.		4,614.67
Brown, Kerri		1,618.50
Brightman, Adam P.		565.00
Brum, Nelson		488.00
Bukhenik, Yuriy		176.00
Camara, William		488.00
Cameron, James		22,221.29
Carey, William T.		466.00
Carter, Gary D.		331.50
Chmielinski, John		30,593.90
Chouinard, Paul		331.50
Clark, Brian		4,650.00
Clohec, Steven		943.00
Collins, Kenneth		312.00
Connor, Thomas		2,447.50
Costa, Shawn J.		344.50
Cota, Bryan A.		22,958.78
Coughlin, Richard		1,292.00
Crogan, Timothy P.		1,716.50
Crosman, Lawrence		780.00
DeFigueiredo, Julio		488.00
Dennett, John J		25,293.09
Derosier, Jeremy		5,290.50
Desfosses, Stephen		7,278.86
Domingo, Cynthia		510.00
Downing, Jilliam		2,301.00
Dufresne, Edmund		312.00
Durden, Thomas III		468.00

Eisnor, John		31,578.48
Ellender, Joshua		2,710.50
Enegren, Joseph		499.00
Esmeraldo, Richard		1,671.00
Espinola, Kurt		1,058.00
Fennelly, Jason		488.00
Fontaine, Robert		468.00
Flaherty, Joseph P.		351.00
Forrestal, Bernard		1,969.50
Francis, Stephen		10,222.00
Franco, James C.		22,801.39
Fuoco, Kevin		523.50
Garipey, Timothy P.		2,958.05
Goodwin, Jonathan D.		29,908.61
Gomes, Quiana		488.00
Gosselin, Jared		352.00
Gosselin, William		699.50
Goulder, David		1,060.00
Greco, Brian		43,349.01
Hamilton, Stephen Jr		838.50
Harkins, Brian		156.00
Hopkins, Richard		2,555.00
Jackson, Todd		8,764.56
Johnson, Leo		1,440.50
Keane, James		523.50
Kendall, Alan		1,392.50
Kinahan, David W.		351.00
King, Bryan C.		9,268.10
Landry, Philip		4,173.00
Laporte, Thomas		499.00
Lattanzio, Anthony		156.00
Laurenti, Dannielle		4,165.50
Lavasseur, Shawn		488.00
Ledo, John		1,402.00
Lemon, Gilbert II		331.50
Levesque, Derek		488.00
Levesque, Susan		488.00
Lizotte, Russell		1,736.00
Mahoney, Patrick J.		11,747.41
Martin, Robert		6,552.50
Martin, Todd		312.00
Matos, Robert		488.00
McCarthy, Jim		589.50

McKenzie, Leo	546.00
McKenney, Michael	42,190.63
Medeiros, Erika	510.00
Minah, Berryman	663.00
Mongeon, Douglas B.	800.00
Nicolau, Edward J.	488.00
Oberlander, Kristin	4,636.50
O'Malley, Christopher	2,104.00
Perry, Robert	976.00
Peternel, Robert J	444.00
Petersen, Thomas, Jr.	11,012.17
Pimental, Fernando	510.00
Pine, James X.	312.00
Pires, Michael	488.00
Poirier, Brett	253.50
Precourt, Nicholas	20,666.50
Robichaud, Ronald	27,007.50
Robitaille, Matthew	488.00
Ruskey, David M.	5,953.89
Russell, James P.	2,164.00
Ryan, Joseph	450.00
Samuelson, Rachel	11,699.17
Schepis, David	7,883.80
Schleicher, Kevin K. Jr.	18,056.21
Semple, Christopher D.	422.00
Silva, John M.	488.00
Silverio, Clinton	488.00
Souza, David R.	722.00
Stone, Charles H. Jr.	1,301.00
Studenski, Paul F.	6,269.50
Sweeting, Scott D.	13,578.46
Thibeault Brian	707.00
Todd, Norman	924.50
Trudell, William	1,701.50
Tuden, Richard D.	351.00
Turcotte, Charles	5,161.04
Velino, Lawrence R. Jr.	2,028.50
Velino, Lawrence R. Sr.	1,969.50
Westcoat, David	2,345.00
Whitfield, Robert	36,279.23
Willis, George J	334.00
Winters, Jessie	4,983.78
Witherell, Brian J.	2,042.00

Wood, David	351.00
Woodhead, Richard	2,291.50
Young, James P.	12,062.50
Zaccardi, Jeffrey	5,698.42
SPECIAL POLICE	
Bramwell, Brent N.	3,780.00
Butler, Arlene	225.00
Dalton, Valerie,L	522.00
Derosier, Jeremy T.	1,980.00
Durden, Thomas W III	432.00
Francis, Stephen	10,260.00
Jacobsen, Donna	342.00
Landry, Philip	3,186.00
Laurenti, Danielle L.	24,691.50
Littig, Andrew	156.00
McPherson, Doreen	1,143.00
Pepicelli, David	156.00
Precourt, Nicholas D.	6,714.00
Schleicher, Kevin K. Jr.	2,376.00
Studenski, Paul F	156.00
Young, James	4,428.00
FIRE	
Blake, Craig D.	80,296.73
Bliss, Alan S.	73,426.98
Briand, Albert E. Jr.	89,245.98
Burgess, Andrew	88,491.52
Burgess, Edward	101,040.02
Campbell, Kent D.	101,052.86
Chaves, David F.	83,730.97
Crowley, Robert T	75,582.44
Ferreira, Christopher T.	85,006.09
Fuller, Alvan T. III	106,815.06
Furtado, Mark J.	10,569.63
Gomes, Richard	111,127.53
Jones, Todd J.	83,359.15
Jordan, Robert	84,648.81
Keene, Benton W. III	92,608.38
Khorey, Stacia J.	89,270.00
Lenoci, Daniel L.	80,307.31
MacLean, Peter	79,333.69
McCarron, Judith Ann	36,723.80

Marshall, David	79,638.51
Medeiros, Richard	82,604.23
Morrissey, John F. III	85,121.93
Myles, William D.	89,630.28
Pietersen, James	84,578.53
Robbins, Jason P	76,399.64
Schleicher, Kevin K.	90,450.57
Schleicher, Paul J.	93,230.02
Simmons, Shawn	88,539.18
White, Scott	83,133.64
Wilson, Michael	85,312.84
Wood, Robert M.	87,403.93
FIRE OUTSIDE DETAIL	
Blake, Craig D	1,945.52
Bliss, Alan S.	1,989.66
Bourdeau, Michael J	864.00
Briand, Albert E.	3,442.56
Burgess, Andrew	601.56
Burgess, Edward	3,513.17
Campbell, Kent D	1,637.32
Chaves, David	2,281.87
Crowley, Robert	3,162.13
Ferreira, Christopher	1,992.67
Furtado, Mark	1,124.74
Fuller III, Alvan	2,782.23
Jones, Todd	2,701.52
Jordan, Robert A.	2,487.06
Keene, Benton III	6,087.46
Laconte, Robert	1,536.00
Lenoci, Daniel L.	2,136.99
Maclean, Peter T.	2,700.24
Marshall, David	1,179.31
Medeiros, Richard	2,245.65
Morrissey, John	2,535.41
Myles, William	1,889.21
Pietersen, James	977.94
Robbins, Jason P	2,700.25
Salvo, Robert	456.00
Schleicher, Kevin	2,970.22
Schleicher, Paul	7,433.75
Simmons, Shawn R	3,872.56
Weir, Thomas	1,152.00

White, Scott	3,158.21
Wilson, Michael E.	902.35
Wood, Robert	4,624.52
FIRE CALLMEN	
Blake, Lorraine	110.00
LaConte, Robert	3,147.00
Mowry, Edward	1,714.00
Salvo, Robert	1,138.00
Weir, Thomas	1,145.00
INSPECTION	
Barbato, Scott	6,690.16
Butler, Bryan	62,625.97
Hinchey, Cathy J	36,718.23
Precourt, James	17,968.88
Walker, Raymond F.	18,318.88
COMMUNICATIONS	
Bieksha, Susan A.	47,812.45
Eisnor, Scott M.	52,102.01
Fisk, Charlene A.	60,143.77
Gordon, Christine J	45,339.66
Gordon, Victoria	10,192.00
Gray, Leah	50,504.06
Mowry, Rebecca L.	57,937.84
Nunes, Kevin	2,176.00
Viera, James M.	10,328.00
Walcak, Michael J.	5,597.59
DOG OFFICER	
Plante, Brian G.	39,618.32
Bassick, Mary C	8,060.00
HIGHWAY	
Caldwell, Brian	740.88
Fischer, David E.	841.21
Fournier, Francis	995.73
Guptill Jr. George L.	50,899.54
Lemaire, Jan F.	49,939.21
Lemaire, Jason	884.79
Lester, Mark	50,128.03
MacPhee, James	780.85

Medas Jr., Robert		58,684.07
Plante, Brian		1,085.55
Salley, Charles D.		47,403.00
Silver, Keith M.		74,199.83
Sirtoli, Derek J.		1,212.36
St. Germain, Tracy		37,203.57
Tierney, Michael J.		50,292.28
Watson, James		5,220.00
Watson, Thomas		53,342.85
Watson, William		50,185.92
SEWER		
Fillion, Henry		961.38
Fischer, David E.		1,270.40
Fournier, Francis		1,613.75
Harrop, Howard T. Jr.		48,769.00
Knapp, Duane M		20,648.04
Lemaire, Jason		44,802.21
McKinnon, James K.		1,921.35
MacPhee, James		1,588.80
Melito, Vincent M.		1,350.51
Sirtoli, Derek J.		1,630.40
WATER		
Caldwell, Brian J.		38,603.89
Fillion, Henry		53,365.12
Fischer, David E.		54,245.80
Fournier III, Francis J.		57,337.18
Harrop, Howard T Jr		3,466.05
Knapp, Duane M.		70,070.93
Lemaire, Jason F		5,751.99
MacPhee, James P.		52,334.84
McKinnon, James K.		64,175.07
Melito, Rosemarie		49,195.99
Melito, Vincent M		53,041.93
Precourt, Nancy		32,833.65
Purcell, James P.		10,000.00
Sirtoli, Derek		65,705.15

BOARD OF HEALTH		
Drayton, Phyllis		19,446.96
Dumont, Leon		59,288.80
Palmer, Donna		31,993.87
Peters, Cynthia		43,109.48
Plante, Brian G		5,358.00
COUNCIL ON AGING		
Goulet, Sandra		795.52
VETERANS		
Dinsel, James		42,045.13
RECREATION		
Burnham, Pauline		708.00
Bukowski, Christopher		174.25
Jordan, Christopher		775.00
Karcis, Olivia		199.75
Lantos, Jessica		102.00
Shute, Spencer		114.75
Sicard, James		165.75
TREE WARDEN		
Tierney, Michael		2,000.00
SENIOR PROGRAM		
Cote, Joan L.		428.00
Flahive, Clotilda		500.00
Flynn, Mary		500.00
Glosup, Olive A.		478.00
Jordan, Patricia		500.00
Lamonica, Janet		256.00
Laviolette, Helen L		500.00
McLaughlin, Janice M.		500.00
Mooney, Katherine M.		500.00
Zaffini, Dolores		500.00
Totals:		8,455,897.53

TOWN OF NORTON
SCHEDULE OF GENERAL FUND REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 2010

Personal Property Taxes	\$ 793,887.44
Real Estate Taxes	\$ 24,162,996.81
Liens/Foreclosures	\$ 228,777.76
Motor Vehicle Excise	\$ 1,941,241.37
Penalties & Interest	\$ 212,704.51
Payments in Lieu of Taxes	\$ 21,738.94
Other Taxes	\$ 29,196.00
User Charges	\$ 777,875.39
Other Charges for Services	\$ 36,576.92
Fees	\$ 63,511.06
Dept Revenue - Schools	\$ -
Dept Revenue - Cemeteries	\$ 8,732.00
Rentals	\$ 6,100.00
Other Dept Revenue	\$ 93,086.09
Licenses	\$ 58,836.06
Permits	\$ 680,575.19
State Revenue	\$ 16,795,977.22
Special Assessments	\$ 83,617.92
Fines & Forfeits	\$ 65,289.00
Investment Income	\$ 133,927.92
Misc Revenue	\$ 169,530.56
Other Financing Sources	\$ 1,065,103.78
Total Revenue	\$ 47,429,281.94

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2010

GENERAL FUND		LIABILITIES AND FUND BALANCE	
ASSETS			
Cash:		Liabilities:	
Cash Unrestricted	\$5,704,863.60	Warrants Payable	\$1,354,788.09
Certificates of Deposit	\$0.00	Amts to be Provided for Payments of Notes Payable	-
		Bond Anticipation Notes Payable	-
		State Anticipation Notes Payable	-
		Other Notes payable	-
		Payroll Deductions Withholdings	811,165.90
		Undistributed Receipts	-
		Unclaimed Items	133,430.22
Receivables:			
Property Taxes Receivable		Deferred Revenue:	
Personal Property Taxes 06 & Prior	22,679.12	Property Taxes	\$125,217.10
Personal Property Taxes 07	9,347.79	Roll Back Taxes	\$3,634.08
Personal Property Taxes 08	10,467.50	Tax Lien	854,214.73
Personal Property Taxes 09	21,284.78	Tax Foreclosures	752,243.88
Personal Property Taxes 10	18,692.98	Tax Receivable in Litigation	1,092.27
Real Estate Taxes 06 & Prior	56,747.48	Tax Liens CH 41A	25,624.49
Real Estate Taxes 07	167.52	Motor Vehicle Excise	253,022.81
Real Estate Taxes 08	-	User Charges	274,189.32
Real Estate Taxes 09	-	User Charges Liens	\$14,334.16
Real Estate Taxes 10	389,313.40	Special Assessments	636,380.49
	<hr/>		
	528,700.57	TOTAL LIABILITIES	\$5,239,337.54

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2010

Highway Improvement Fund:			
Cash Unrestricted Checking		Warrants Payable	\$0.00
Due from Commonwealth	\$130,566.73	State Grants Not Received	\$78,397.93
State Grants Awarded	\$0.00	Fund Balance - Highway Ch 637 & Ch 90	130,566.73
	\$78,397.93	Deferred Rev - Ingov'l	-
	<u>\$208,964.66</u>		<u>\$208,964.66</u>
School Grants:			
Cash Unrestricted Checking	\$121,616.46	Warrants Payable	\$77,260.01
		Fund Balance Federal Grants	106,455.13
		Drug Free School	2,053.54
		Summ Content Insti	2,962.85
		Enhanced Ed FY 10	62.23
		Fed Sped FY 10	31,789.70
		Teacher Quality FY10	2,957.30
		Title 1 FY10	7,361.93
		Idea Stimulus Grant FY10	56,025.83
		Title 1 A.R.R.A.	1,559.30
		Early Childhood A.R.R.A	(415.15)
		Title 1 School Impr	2,097.60
		Fund Balance State Grants	(62,098.68)
		Academic Support	90.77
		Foundation Reserve	3,687.60
		Early Childhood	529.17
		School Bus Grant	200.00
		Verizon Thinkfinity Grant	8,014.76
		Kindergarten Transition	-
		Circuit Breaker	(74,620.98)
	<u>\$121,616.46</u>		<u>\$121,616.46</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2010

Revolving Funds:
Cash Unrestricted Checking

\$657,389.65	Warrants Payable	\$40,745.06
	Fund Balance Wetlands Protection Fees	3,598.23
	Fund Balance School Athletics	127,328.86
	Fund Balance School Transportation Rev	42,628.30
	Fund Balance School Parking Fees Rev	28,542.28
	Fund Balance School Early Childhood Rev	86,086.62
	Fund Balance School Lost Books/Vandalism	2,465.43
	Fund Balance School Facility Rental	64,912.24
	Fund Balance School Full Day Kinder	106,717.92
	Fund Balance School Tutoring Revolving	11.00
	Fund Balance Parks & Recreation	4,070.76
	Fund Balance Law Enforcement	42,379.51
	Fund Balance Insurance Reim. under 20,000	306.48
	Fund Balance Restitution	416.30
	Fund Balance Recycling CH 44 553E 1/2	22,148.68
	Fund Balance Planning Board Review Fees	39,003.41
	Fund Balance Hazardous Materials Ch 55 S53E 1/2	1,450.81
	Fund Balance Bond/Passbook Release	14,532.18
	Fund Balance Conservation Outside Consultant Fees	7,893.20
	Fund Balance Compost Bin Recycling	807.00
	Fund Balance Jackson Property Rev Fees	8,000.00
	Fund Balance Forestry Revolving	3,531.67
	Fund Balance ZBA Outside Consultant Fees	9,813.71
<u>\$657,389.65</u>		<u>\$657,389.65</u>

State & Federal Grants:
Cash Unrestricted Checking

\$74,897.32	Warrants Payable	\$3,085.97
	Fund Balance Clean Energy Choice Grant	\$1,470.40
	Fund Balance Election Reimbursement	\$8.28
	Fund Balance Cons-Reservoir Dam Rehab	\$2,530.79
	Fund Balance Taunton River Watershed	\$0.00

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2010

Fund Balance ST Bullet Proof Vest	\$7,665.00
Fund Balance Traffic Enforcement	(1,611.62)
Fund Balance Underage Drinking	-
Fund Balance Community Policing	-
Fund Balance Shannon Grant	3,414.03
Fund Balance Fire Hazardous Material	5,176.04
Fund Balance Fire S.A.F.E.	4,409.61
Fund Balance Fire Safety Equip Prog	-
Fund Balance Firefighters Grt Program	120.00
Fund Balance Fire Homeland Sec Winn St	565.31
Fund Balance MCI Task Force	2,107.58
Fund Balance NIMS Training Grt	324.99
Fund Balance SEBT Training	(499.00)
Fund Balance 911 Support & Incentive	(13,117.43)
Fund Balance BOH WPAT Loan	39,651.46
Fund Balance MRIP (Recycling)	1,608.98
Fund Balance BOH Compliance Checks	2,380.76
Fund Balance PHER Grant	8.62
Fund Balance PHER Phase II Grant	1,239.95
Fund Balance FY08 Formula Grt	-
Fund Balance FY09 Formula Grt	9,261.70
Fund Balance COBRA Reimb A.R.R.A	(1,171.51)
Fund Balance Mass Arts Lottery	6,267.41
	<u>\$74,897.32</u>
	<u><u>\$74,897.32</u></u>
Warrants Payable	\$0.00
Fund Balance Ambulance Fees	699,460.44
Fund Balance Dog Fund	77,916.99
	<u>\$777,377.43</u>
	<u><u>\$777,377.43</u></u>

Receipts Reserved for Appropriation:
Cash Unrestricted Checking

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2010

Gifts and Donations Fund: Cash Unrestricted Checking	\$369,184.37	Warrants Payable	\$14,165.50
		Fund Balance Senior Center Gift Acct	\$7,862.00
		Fund Balance Senior Center Roof	\$467.48
		Fund Balance Youth Programs	\$1,750.00
		Fund Balance Hicks Trust Fund Gift	\$2,706.27
		Fund Balance Norton VS KGM Pre-Trial	\$2,200.00
		Fund Balance Town Common Gazebo	\$358.97
		Fund Balance Pool Disabled Access	\$320.19
		Fund Balance TPC Gift	\$48,617.83
		Fund Balance Community Service Gift	\$163.70
		Fund Balance Sprint/Nextel Frequency	\$0.00
		Fund Balance Conservation Norton Village	1,344.26
		Fund Balance Industrial Development Commission	750.00
		Fund Balance Police DARE Gift	1,070.00
		Fund Balance COPS Shops Gift	184.76
		Fund Balance Fire Unrestricted	3,100.87
		Fund Balance Fire SAFE Gift	306.35
		Fund Balance Ambulance Maint & Operations	3,935.81
		Fund Balance Dog Officer Animal Welf & Safety Gift	17,748.19
		Fund Balance Athletic Complex Improve Gift	8,969.50
		Fund Balance Sch TPC Gift	48,718.58
		Fund Balance Sch Unrestricted Gift	59,574.56
		Fund Balance Norton Playground	194.83
		Fund Balance Shelley Rd Repaving Gift	40,000.00
		Fund Balance Kraska Sewer Gift	6,775.68
		Fund Balance Norton Mobile Home	2,184.33
		Fund Balance Library Balfour Gift	89,060.56
		Fund Balance Recreation Misc	8,844.31
		Fund Balance Fiber Network Project Gift	8,188.00
		Fund Balance Historical Comm Donation	2,370.84
	<u>\$369,184.37</u>		<u>\$369,184.37</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2010

CAPITAL PROJECTS FUNDS

Knollwood Sewer: Cash Unrestricted Checking	\$12,966.37	Fund Balance Lateral Sewerage Collection	\$12,966.37
	<u>\$12,966.37</u>		<u>\$12,966.37</u>
School Projects Cash Unrestricted Checking	\$4,043.12	Warrants Payable	\$0.00
		Amts to be Prov for N P	\$0.00
		Bonds Anticipation Notes Payable	\$0.00
	\$600,000.00	Fund Balance - New Middle School	3,793.12
		Fund Bal - Solar Panel project	250.00
Project Authorized		Fund Bal - Renovation Schools	-
	<u>\$604,043.12</u>	Project Authorized - Not Completed	600,000.00
			<u>\$604,043.12</u>
Sewer Projects Cash Unrestricted Checking	\$36,782.63	Warrants Payable	\$0.00
		Amts to be Provided for Payments of Notes Payable	\$0.00
Project Authorized	\$19,804.04	Bond Anticipation Notes Payable	\$0.00
		Fund Balance Interceptor Sewerage Collector	\$4,914.52
		Fund Balance Design & Construction of Lake Winnecunnet Sewage Project	\$12,064.07
		Fund Balance Sewerage Cap & Upgrade	\$0.00
		Fund Balance Sewer Force Main School	\$19,804.04
	<u>\$56,586.67</u>	Project Authorized - Not Completed	\$19,804.04
			<u>\$56,586.67</u>
Well #6 Cash Unrestricted Checking	\$7,150.10	Fund Balance Well #6	\$7,150.10
	<u>\$7,150.10</u>		<u>\$7,150.10</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2010

Water Projects				
Cash Unrestricted Checking	\$3,906,724.85	Warrants Payable	\$3,640.00	
		Bond Anticipation Notes Payable	\$0.00	
Project Authorized	\$3,170,945.05	Fund Balance - Water Projects	\$3,901,944.83	
		Fund Balance - Water Storage Facility	\$1,140.02	
		Project Authorized - Not Completed	\$3,170,945.05	
	<u>\$7,077,669.90</u>		<u>\$7,077,669.90</u>	
Municipal Projects				
Cash Unrestricted Checking	\$9,945.14	Warrants Payable	\$0.00	
		Bond Anticipation Notes Payable	\$0.00	
Project Authorized	\$9,945.14	Fund Balance - Mansfield Ave Property	\$9,945.14	
		Project Authorized - Not Completed	\$9,945.14	
	<u>\$19,890.28</u>		<u>\$19,890.28</u>	
Expendable Trust				
Cash Unrestricted Checking	\$57,533.46	Warrants Payable	\$550.00	
		Fund Bal Charles Randall Scholarship	3,428.62	
		Fund Bal Cady Award for Math	3.02	
		Fund Bal Marshall Award for English	\$88.90	
		Fund Bal Nourse Award for Industrial Arts	\$7.46	
		Fund Bal Yelle Award for French	\$8,810.13	
		Fund Bal Joan Vital Scholarship	\$14,691.23	
		Fund Bal Katherine Burton Scholarship	\$9,850.00	
		Fund Balance Scholarships	\$9,182.70	
		Fund Balance Hicks Reserve Town	\$529.19	
		Fund Balance Hicks Reserve Cemetery	388.16	
		Fund Balance Hodge Library	45.49	
		Fund Balance Cemetery Perpetual Care	9,958.56	
	<u>\$57,533.46</u>		<u>\$57,533.46</u>	

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2010

	BALANCE FWD'D	ATM	SUPP. APPROP	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2009	6/8/2009	ATM 1005/09									6/30/2010
			STM 2009/09									
			STM 607/10									
General Gov't #1												
Selectmen												
Office Salaries		\$47,301.00		(\$1,200.00)		\$46,101.00	\$45,984.13	\$116.87				\$116.87
Expenses		\$3,850.00		\$200.00		\$4,050.00	\$3,614.42	\$435.58		\$433.77		\$1.81
Encumb Exp	\$255.96					\$255.96	\$255.96	\$0.00				\$0.00
Art 7 STM 5/05												
Safety Impro Rte 140/												
Art 13 ATM 1/09	\$10,000.00					\$10,000.00		\$10,000.00	\$10,000.00			\$0.00
Mansfield Ave Corridor												
Art 6 ATM 1/07			\$1.00			\$1.00		\$1.00	\$0.00			\$1.00
Beverly Lane Street accept												
MBTA Opposition	\$29,601.52					\$29,601.52		\$29,601.52	\$29,601.52			\$0.00
Art 2 STM 06/09												
Budgeting Settlement	\$39,200.00					\$39,200.00		\$39,200.00	\$39,200.00			\$0.00
Art 1 STM 06/10												
Unpaid bills of prior yr	\$0.00		\$63.08			\$63.08	\$63.08	\$0.00	\$0.00			\$0.00
Town Manager												
Salaries		\$169,280.00	\$5,000.00			\$174,280.00	\$174,279.66	\$0.34				\$0.34
Expense		\$4,400.00	\$300.00	\$1,000.00		\$5,700.00	\$5,374.82	\$325.18		\$325.18		\$0.00
Encumb Exp	\$15.00					\$15.00	\$15.00	\$0.00				\$0.00
Finance Committee												
Expense		\$2,700.00				\$2,700.00	\$1,783.97	\$916.03				\$916.03
Reserve Fund		\$150,000.00			(\$138,262.93)	\$11,737.05		\$11,737.05				\$11,737.05

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2010

	BALANCE FWD'D	ATM	SUPP. APPROP	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Town Accountant												
Salaries		\$135,964.00				\$135,964.00	\$132,946.17	\$3,017.83				\$3,017.83
Expense		\$3,098.00				\$3,098.00	\$1,679.26	\$1,418.74				\$1,418.74
Audit		\$22,000.00				\$22,000.00	\$22,000.00	\$0.00				\$0.00
Encumb-Exp						\$0.00		\$0.00				\$0.00
Art 21 ATM 5/07												
GasB 45 Actuarial	\$1,000.00					\$1,000.00	\$1,000.00	\$0.00				\$0.00
Art 7 ATM 10/09												
GasB 45 Actuarial			\$11,000.00			\$11,000.00		\$11,000.00	\$11,000.00			\$0.00
Board of Assessors												
Salaries		\$120,799.00				\$120,799.00	\$120,778.63	\$20.37				\$20.37
Expense		\$20,995.00				\$20,995.00	\$13,405.52	\$7,589.48		\$5,595.91		\$1,993.57
Encumb-Exp	\$3,160.00					\$3,160.00	\$2,160.00	\$1,000.00				\$1,000.00
Art 13 ATM 5/08												
FY 09 Tremont Reval	\$50,000.00					\$50,000.00	\$50,000.00	\$0.00				\$0.00
Art 22 ATM 5/07												
FY09 Tremont Reval	\$2,000.00					\$2,000.00		\$2,000.00	\$2,000.00			\$0.00
Art 3 ATM 6/09												
Cyclical Measure list		\$25,000.00				\$25,000.00		\$25,000.00	\$25,000.00			\$0.00
Treasurer/Collector												
Office Salaries		\$201,600.00		\$2,357.00		\$203,957.00	\$203,752.81	\$204.19				\$204.19
Expense		\$31,665.00		(\$2,357.00)		\$49,308.00	\$43,787.68	\$5,520.32		\$736.63		\$4,783.69
Encumb Exp	\$756.20					\$756.20	\$756.20	\$0.00				\$0.00
Legal Service												
Expense		\$80,000.00			\$18,243.47	\$98,243.47	\$80,000.00	\$18,243.47		\$18,243.47		\$0.00
Encumb Exp	\$9,414.54					\$9,414.54	\$9,414.54	\$0.00				\$0.00
Art 3 STM 8/04												
Legal Oppose Landfill												
Attelboro& Legal												
Cleanup/Shpack Site	\$16,500.50					\$16,500.50	\$4,347.50	\$12,153.00		\$12,153.00		\$0.00
Data Processing												
Office Salaries				\$0.00		\$0.00		\$0.00				\$0.00
Expense		\$11,000.00		\$0.00		\$11,000.00	\$7,896.45	\$32,056.55		\$20,662.75		\$11,373.80
Encumb Exp	\$9,295.00					\$9,295.00	\$9,295.00	\$0.00				\$0.00
Web Committee												
Expense		\$100.00				\$100.00		\$100.00				\$100.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2010

	BALANCE FWD'D	ATM	SUPP. APPROP	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Tax Title Poreclosure												
Expense												
Encumb-Exp	\$5,000.31	\$40,000.00			\$6,000.00	\$46,000.00	\$42,717.40	\$3,282.60		\$1,857.67		\$1,424.93
						\$5,000.31	\$5,000.31	\$0.00				\$0.00
Town Clerk												
Office Salaries		\$84,689.00		(\$2,020.00)		\$82,669.00	\$82,663.71	\$5.29				\$5.29
Expense		\$2,650.00		\$2,020.00		\$4,670.00	\$3,675.36	\$994.64		\$990.03		\$4.61
Encumb-Exp	\$165.92					\$165.92	\$165.92	\$0.00				\$0.00
Election & Registration												
Salary		\$550.00				\$550.00	\$455.00	\$95.00				\$95.00
Expenses		\$17,232.00				\$17,232.00	\$16,045.55	\$2,864.45				\$286.45
Encumb-Exp	\$883.13					\$883.13	\$882.92	\$0.21				\$0.21
Conservation Comm.												
Salaries		\$94,878.00		\$200.00		\$95,078.00	\$95,073.56	\$4.44				\$4.44
Expense		\$10,775.00		(\$200.00)		\$10,575.00	\$5,046.61	\$5,528.39		\$129.77		\$5,396.62
Encumb-Exp	\$2,525.00					\$2,525.00	\$1,725.00	\$800.00				\$800.00
Art 6 ATM 5/02												
Charter & Dam Repairs	\$9,037.00					\$9,037.00		\$9,037.00				\$0.00
Art 4 STM 5/08												
DAM Repairs	\$54,332.55					\$54,332.55		\$54,332.55				\$0.00
Art 3 STM 6/7/10												
Land Acquisition fees			\$10,500.00			\$10,500.00		\$10,500.00				\$0.00
Planning Board												
Salaries		\$80,140.00				\$106,600.81	\$105,561.12	\$1,039.69				\$1,039.69
Expense		\$3,550.00				\$3,550.00	\$2,155.02	\$1,396.98				\$1,396.98
Encumb-Exp						\$0.00		\$0.00				\$0.00
SRPEDD												
Expense		\$2,914.00				\$2,914.00	\$2,913.36	\$0.64				\$0.64
Zoning Bd of Appeals												
Expense		\$300.00				\$300.00	\$205.88	\$94.12				\$94.12
Municipal Bldg. Maint												
Salary						\$0.00		\$0.00				\$0.00
Expense		\$268,936.00				\$268,936.00	\$176,737.70	\$92,198.30		\$27,614.88		\$64,583.42
Encumb-Exp	\$5,362.03					\$5,362.03	\$5,362.03	\$0.00				\$0.00
Art 5 ATM 5/04												
Bolter repl. Locks, Misc												
Code items	\$3,316.96					\$3,316.96		\$3,316.96				\$0.00
Art 1 ATM 10/09												
Unpaid bills of prior yr			\$1,588.00			\$1,588.00	\$1,588.00	\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2010

	BALANCE FWD'D	ATM	SUPP. APPROP	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Town Report												
Expenses												
Encumb-Exp		\$3,000.00				\$3,000.00	\$2,423.40	\$576.60				\$576.60
Postage						\$0.00						\$0.00
Expenses		\$42,521.00				\$42,521.00	\$30,493.50	\$12,027.50		\$132.00		\$11,895.50
Encumb-Exp	\$1,576.00					\$1,576.00	\$1,575.98	\$0.02				\$0.02
TOTAL FUNCTION #1	\$253,397.62	\$1,801,887.00	\$284,452.08	\$0.00	(\$87,558.67)	\$1,996,178.03	\$1,589,023.13	\$407,154.90	\$206,141.03	\$76,722.06	\$0.00	\$124,291.81
Public Safety #2												
Police												
Salaries		\$2,085,607.00				\$2,097,197.00	\$2,097,147.27	\$49.73				\$49.73
Expenses		\$175,333.00			\$4,000.00	\$179,333.00	\$175,153.46	\$4,179.54		\$3,451.00		\$729.54
Encumb-Exp	\$1,089.95					\$1,089.95	\$1,041.99	\$47.96				\$47.96
Art 20 ATM 5/08												
Crossers	\$1,349.00					\$1,349.00	\$342.75	\$1,006.25			\$1,006.25	\$0.00
Art 13 ATM 6/09												
Chairs		\$56,000.00				\$56,000.00	\$55,952.20	\$47.80			\$47.80	\$0.00
Fire												
Salaries		\$2,517,163.00				\$2,540,163.00	\$2,333,529.76	\$6,633.24				\$6,633.24
Expenses		\$158,550.00		\$23,000.00		\$140,550.00	\$139,607.33	\$942.67		\$454.61		\$488.06
Encumb-Exp	\$5,049.02			(\$18,000.00)		\$5,049.02	\$5,049.02	\$0.00				\$0.00
Art 13 ATM 06/09												
Defibrillators		\$52,000.00				\$52,000.00	\$51,986.00	\$14.00			\$14.00	\$0.00
Art 1 ATM 10/09												
Unpaid bills of prior yr			\$1,142.90			\$1,142.90	\$1,142.90	\$0.00				\$0.00
Emergency Medical												
Expenses		\$79,200.00				\$74,200.00	\$63,541.01	\$10,658.99		\$9,148.17	\$15,010.82	(\$0.00)
Expense - Encumb	\$3,244.61			(\$5,000.00)		\$3,244.61	\$3,244.61	\$0.00				\$0.00
Art 13 ATM 6/09												
Rescue Vehicle		\$67,665.00				\$67,665.00	\$67,665.00	\$0.00				\$0.00
Emergency Mge Planning												
Expenses		\$6,250.00				\$6,250.00	\$2,489.51	\$3,760.49		\$3,195.00		\$565.49
Encumb-Expenses						\$0.00		\$0.00				\$0.00
Inspection												
Salaries		\$142,939.00				\$142,939.00	\$142,072.12	\$866.88				\$866.88
Expenses		\$11,200.00				\$11,200.00	\$9,148.18	\$2,051.82				\$2,051.82
Encumb-Exp						\$0.00		\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2010

	BALANCE FWD'D	ATM	SUPP APPROP	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Scaler of Weights & Measures												
Expenses		\$2,000.00				\$2,000.00	\$2,000.00	\$0.00				\$0.00
Communications												
Salaries		\$347,725.00				\$347,725.00	\$320,671.95	\$27,053.05				\$27,053.05
Expenses		\$131,849.00			\$6,041.85	\$137,890.85	\$125,993.68	\$11,897.17		\$5,807.41		\$6,089.76
Encumb. Exp	\$6,879.74					\$6,879.74	\$5,704.03	\$1,175.71				\$1,175.71
Dog Officer												
Salary		\$47,822.00				\$47,822.00	\$47,678.32	\$143.68				\$143.68
Expenses		\$8,000.00				\$8,000.00	\$6,493.55	\$1,506.45		\$130.38		\$1,376.07
Tree Warden												
Salary		\$2,000.00				\$2,000.00	\$2,000.00	\$0.00				\$0.00
Expenses						\$0.00		\$0.00				\$0.00
TOTAL FUNCTION #2	\$17,612.32	\$5,891,393.00	\$1,142.90	\$0.00	\$21,541.85	\$5,931,690.07	\$5,859,654.64	\$72,035.43	\$0.00	\$22,186.57	\$2,578.87	\$47,269.99
Education #3												
School												
Operating Budget		\$22,567,320.00			\$44,816.20	\$22,612,136.20		\$812,488.81		\$768,327.28		\$44,161.53
Salaries							\$12,448,617.88					
Salaries - Ch 766							\$4,353,437.60					
Expenses							\$2,060,798.64					
Expenses - Ch 766							\$2,836,793.27					
Encumbered - Expenses	\$376,170.01					\$376,170.01	\$364,797.98	\$11,372.03				\$11,372.03
Art 20 ATM 5 08												
SPED Bus	\$4,047.40					\$4,047.40	\$58.00	\$3,989.40			\$3,989.40	\$0.00
Art 8 STM 6/10												\$0.00
Feasibility Study fees			\$1,000.00			\$1,000.00		\$1,000.00	\$1,000.00			\$0.00
Art 10 STM 6/10												\$0.00
Radio systems			\$25,772.00			\$25,772.00		\$25,772.00				\$0.00
So. Regional Voc Sch		\$1,078,291.00				\$1,078,291.00	\$1,078,291.00	\$0.00				\$0.00
Reg. Agricultural Sch		\$29,106.00				\$29,106.00	\$27,489.00	\$1,617.00				\$1,617.00
TOTAL FUNCTION #3	\$380,217.41	\$23,674,717.00	\$26,772.00	\$0.00	\$44,816.20	\$24,126,522.61	\$23,270,283.37	\$856,239.24	\$26,772.00	\$768,327.28	\$3,989.40	\$57,150.56

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2010

	BALANCE FWD'D	ATM	SUPP. APPROP	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Public Works & Facility #4												
Highway												
Salaries		\$507,870.00				\$507,870.00	\$505,269.89	\$2,600.11				\$2,600.11
Expenses		\$127,750.00				\$127,750.00	\$121,040.13	\$6,709.87		\$4,711.81		\$1,998.06
Capital Outlay		\$11,547.00				\$11,547.00	\$11,590.02	\$46.98				\$46.98
Repair to Private Ways		\$100.00				\$100.00		\$100.00				\$100.00
Encumb. Exp	\$3,618.64					\$3,618.64	\$3,618.64	\$0.00				\$0.00
Const Reconst. Town Roads	\$145,025.36					\$145,025.36		\$145,025.36				\$0.00
Const Reconst. Town Rd FY90	\$16,657.00					\$16,657.00		\$16,657.00				\$0.00
Const Reconst. Town Rd FY91	\$3,614.09					\$3,614.09		\$3,614.09				\$0.00
Art 7 ATM 10/04												
Surface Treatment												
Town Roads	\$7,080.00					\$7,080.00		\$7,080.00				\$0.00
Art 13 ATM 6/09												
Brush Pileger		\$31,200.00				\$31,200.00	\$31,114.37	\$85.63			\$85.63	\$0.00
Snow Removal												
Expense		\$80,000.00	\$73,494.00			\$153,494.00	\$153,493.25	\$0.75				\$0.75
Street Lights												
Expense												
Encumbered - Expenses	\$4,472.01	\$102,000.00			\$3,504.68	\$105,504.68	\$96,903.38	\$8,601.30		\$8,601.30		\$0.00
Art 1 ATM 10/09						\$8,472.01	\$8,472.01	\$0.00				\$0.00
Unpaid bills of prior yr			\$98.03			\$98.03	\$98.03	\$0.00				\$0.00
Art 1 STM 06/10												
Unpaid bills of prior yr			\$1,791.92			\$1,791.92	\$1,714.51	\$77.41				\$77.41
Sanitary Landfill												
Expense												
Expense - Encumb	\$6,456.00	\$3,956.00	\$9,800.00			\$13,756.00	\$13,756.00	\$0.00				\$0.00
Art 1 ATM 10/09						\$6,456.00	\$6,456.00	\$0.00				\$0.00
Unpaid bills of prior yr			\$4,932.78			\$4,932.78		\$4,932.78				\$4,932.78
Sewer												
Salaries		\$128,042.00				\$128,042.00	\$123,755.84	\$4,286.16				\$4,286.16
Expenses		\$685,181.00				\$685,181.00	\$478,314.59	\$206,866.41		\$58,603.31		\$148,263.10
Expense - Encumb	\$46,839.46					\$46,839.46	\$4,168.05	\$42,671.41				\$42,671.41
TOTAL FUNCTION #4	\$238,362.56	\$1,677,646.00	\$90,116.73	\$0.00	\$3,504.68	\$2,009,629.97	\$1,359,674.71	\$449,955.26	\$172,976.45	\$71,916.42	\$85.63	\$204,976.76

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2010

	BALANCE FWD'D	ATM	SUPP. APPROP	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Human Services #5												
Board of Health												
Salaries		\$119,122.00		\$1,440.00		\$120,562.00	\$120,551.65	\$10.35				\$10.35
Expenses		\$9,500.00		(\$1,440.00)		\$8,060.00	\$4,193.74	\$3,866.26		\$3.68		\$3,862.58
Expenses-Encumb						\$0.00		\$0.00				\$0.00
Art 5 STM 5/07												
WPAT ADM costs	\$3,377.99					\$3,377.99	\$3,377.99	\$0.00				\$0.00
Art 20 ATM 5/07												
Hazardous Waste Coll	\$3,084.48					\$3,084.48	\$3,084.48	\$0.00				\$0.00
Art 13 ATM 5/08												
Hazardous Waste Coll	\$10,000.00					\$10,000.00	\$2,615.69	\$7,384.31	\$7,384.31			(\$0.00)
Art 10 ATM 6/09												
WPAT ADM costs		\$10,000.00				\$10,000.00	\$122.15	\$9,877.85	\$9,877.85			\$0.00
Public Health Nurse												
Salary		\$27,269.00		\$300.00		\$27,569.00	\$27,487.29	\$81.71				\$81.71
Expense		\$9,650.00		(\$300.00)		\$9,350.00	\$3,462.67	\$5,887.33		\$1,237.12		\$4,650.21
Council on Aging												
Salary		\$1,000.00	\$500.00			\$1,500.00	\$795.52	\$704.48				\$704.48
Expenses		\$6,790.00				\$6,790.00	\$5,128.40	\$1,661.60		\$137.94		\$1,523.66
Encumbered Expenses	\$118.91					\$118.91	\$118.91	\$0.00				\$0.00
Veterans												
Salary		\$50,843.00				\$50,843.00	\$42,045.13	\$8,797.87				\$8,797.87
Expenses		\$1,875.00	\$14,400.00		\$6,000.00	\$22,275.00	\$18,552.47	\$3,722.53				\$3,722.53
Benefits		\$220,000.00				\$220,000.00	\$213,747.19	\$6,252.81		\$5,500.00		\$752.81
Encumbered Expenses						\$0.00		\$0.00				\$0.00
Encumbered Benefits	\$5,500.00					\$5,500.00	\$3,628.37	\$1,871.63				\$1,871.63
TOTAL FUNCTION #5	\$2,081.38	\$456,049.00	\$14,900.00	\$0.00	\$6,000.00	\$499,030.38	\$448,911.65	\$50,118.73	\$17,262.16	\$6,878.74	\$0.00	\$25,977.83
Culture & Recreation #6												
Library												
Salaries & Expense		\$307,245.00				\$307,245.00	\$307,245.00	\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2010

	BALANCE FWD'D	ATM	SUPP. APPROP	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Recreation												
Salary				\$900.00		\$900.00	\$898.00	\$2.00				\$2.00
Expenses		\$9,695.00		(\$900.00)		\$8,795.00	\$8,134.09	\$660.91		\$659.85		\$1.06
Expense - Encumb	\$165.36					\$165.36	\$165.36	\$0.00				\$0.00
Recreation Facility Design												
& Eng (Rts 123 & 495)	\$8,152.45			(\$8,152.45)		\$0.00		\$0.00				\$0.00
Art 14 ATM 6/99												
Fernandes Park-Engineer	\$2,256.50					\$2,256.50		\$2,256.50	\$2,256.50			\$0.00
Art 9 STM 6/7/10												
Everett Leonard Park Pool				\$8,152.45		\$8,152.45	\$633.50	\$7,518.95	\$7,518.95			\$0.00
Historical Comm												
Expenses		\$300.00				\$300.00	\$258.32	\$41.68				\$41.68
Memorial & Veteran Day												
Expense		\$1,500.00				\$1,500.00	\$96.00	\$1,404.00		\$398.35		\$1,005.65
Historical Dist Comm												
Expense		\$300.00				\$300.00	\$64.58	\$235.42				\$235.42
TOTAL FUNCTION #6	\$10,574.31	\$319,040.00	\$0.00	\$0.00	\$0.00	\$329,614.31	\$317,494.85	\$12,119.46	\$9,775.45	\$1,058.20	\$0.00	\$1,285.81
Debt Service #7												
Maturing Debt												
Permanent Debt Retirement		\$1,658,511.00				\$1,658,511.00	\$1,648,510.80	\$10,000.20				\$10,000.20
Short-Term Debt Retirement		\$221,265.00				\$221,265.00	\$221,264.88	\$0.12				\$0.12
Interest												
Permanent Debt Interest		\$724,184.00				\$724,184.00	\$723,508.96	\$675.04				\$675.04
Short-Term Debt Interest		\$20,799.00			\$7,338.88	\$28,137.88	\$27,645.61	\$492.27				\$492.27
TOTAL FUNCTION #7	\$0.00	\$2,624,599.00	\$0.00	\$0.00	\$7,338.88	\$2,632,097.88	\$2,620,930.25	\$11,167.63	\$0.00	\$0.00	\$0.00	\$11,167.63
Miscellaneous #9												
Employee Benefits												
Contributory Retirement		\$1,905,860.00				\$1,905,860.00	\$1,905,860.00	\$0.00				\$0.00
Medical Insurance		\$6,330,000.00				\$6,330,000.00	\$6,164,854.49	\$165,145.51		\$2,000.00		\$1,63,145.51
Medical Insurance Encumbrance	\$1,500.00					\$1,500.00	\$1,250.00	\$250.00				\$250.00
Medicare & Social Security		\$308,530.00				\$331,030.00	\$326,771.09	\$4,258.91				\$4,258.91
Unemployment		\$130,000.00	\$22,500.00			\$130,000.00	\$124,591.42	\$5,408.58		\$5,408.58		\$0.00
Unemployment Encumbrance	\$1,190.87					\$1,190.87	\$1,190.87	\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2010

	BALANCE FWD'D	ATM	SUPP APPROP	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Miscellaneous												
Gasoline/Fuel Oil/Diesel		\$162,000.00				\$162,000.00	\$108,608.68	\$53,391.32		\$11,131.29		\$42,260.03
Encumb. Gas/Fuel Oil/Diesel						\$0.00	\$0.00	\$0.00				\$0.00
Encumb. Medicare Reimb Exp						\$0.00	\$0.00	\$0.00				\$0.00
Insurance	\$3,275.00	\$398,000.00				\$398,000.00	\$354,272.09	\$43,727.91		\$8,198.10		\$35,529.81
Encumb-Insurance						\$3,275.00	\$2,934.00	\$341.00				\$341.00
Stabilization						\$0.00	\$0.00	\$0.00				\$0.00
Special Revenue					\$4,357.06	\$4,357.06		\$4,357.06			\$4,357.06	\$0.00
Capital Improvements	\$0.00	\$127,499.00	\$0.00			\$127,499.00		\$127,499.00			\$127,499.00	\$0.00
Water Fund				\$0.00		\$0.00		\$0.00				\$0.00
TOTAL FUNCTION #9	\$5,965.87	\$9,361,889.00	\$22,500.00	\$0.00	\$4,357.06	\$9,394,711.93	\$8,990,332.64	\$404,379.29	\$0.00	\$26,717.97	\$131,856.06	\$245,785.26
TOTAL FUNCTION #1	\$253,397.62	\$1,801,887.00	\$28,452.08	\$0.00	(\$87,558.67)	\$1,996,178.03	\$1,589,023.13	\$407,154.90	\$206,141.03	\$76,722.06	\$0.00	\$124,291.81
TOTAL FUNCTION #2	\$17,612.32	\$5,891,393.00	\$1,142.90	\$0.00	\$21,541.85	\$5,931,690.07	\$5,859,654.64	\$72,035.43	\$0.00	\$22,186.57	\$2,578.87	\$47,269.99
TOTAL FUNCTION #3	\$380,217.41	\$25,674,717.00	\$26,772.00	\$0.00	\$44,816.20	\$24,126,522.61	\$23,270,283.57	\$856,239.24	\$26,772.00	\$768,327.28	\$3,989.40	\$57,150.56
TOTAL FUNCTION #4	\$28,462.56	\$1,677,646.00	\$90,116.73	\$0.00	\$3,504.68	\$2,009,629.97	\$1,539,674.71	\$449,955.26	\$172,976.45	\$71,916.42	\$85.63	\$204,976.76
TOTAL FUNCTION #5	\$22,081.38	\$456,049.00	\$14,900.00	\$0.00	\$6,000.00	\$499,030.38	\$448,911.65	\$50,118.73	\$17,262.16	\$6,878.74	\$0.00	\$25,977.83
TOTAL FUNCTION #6	\$10,574.31	\$319,040.00	\$0.00	\$0.00	\$0.00	\$29,614.31	\$37,494.85	\$12,119.46	\$9,775.45	\$1,058.20	\$0.00	\$1,285.81
TOTAL FUNCTION #7	\$0.00	\$2,624,759.00	\$0.00	\$0.00	\$7,338.88	\$2,632,097.88	\$2,620,930.25	\$11,167.63	\$0.00	\$0.00	\$0.00	\$11,167.63
TOTAL FUNCTION #9	\$5,965.87	\$9,361,889.00	\$22,500.00	\$0.00	\$4,357.06	\$9,394,711.93	\$8,990,332.64	\$404,379.29	\$0.00	\$26,737.97	\$131,856.06	\$245,785.26
GRAND TOTAL	\$928,211.47	\$45,807,380.00	\$183,883.71	\$0.00	\$0.00	\$46,919,475.18	\$44,656,305.24	\$2,263,169.94	\$43,292.09	\$973,827.24	\$138,509.96	\$717,905.65
		ATM 10/509					Cap Imp				\$132,642.08	
		STM 6/7/10	\$48,762.71				Sub					
		ATM 6/8/09	\$135,121.00				Water Fund				\$0.00	
			\$45,807,380.00				Ambulance				\$1510.82	
			\$45,991,263.71				Special Rev				\$4,357.06	
			\$45,839,659.36								\$138,509.96	

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2010

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2009	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2010
SCHOOL CAFETERIA: SCHOOL LUNCH	\$69,565.18	718,745.00		\$718,745.00	384,546.00	343,736.00	\$728,282.00		\$60,028.18
HIGHWAY: HIGHWAY CH 637 CONST/ RECONST FY 1986/87	\$145,111.49 \$145,111.49		321.64	\$321.64			\$14,866.40 sub total		\$130,566.73 \$130,566.73
HIGHWAY APPROPRIATED CONTRACTS FY 09 APPROP CONTRACT FY 10 APPROP CONTRACT	\$305,781.58 \$420,484.00 \$726,265.58			\$0.00 \$0.00		305,781.58 342,052.58 sub total	\$305,781.58 \$342,052.58 sub total		\$0.00 \$78,431.42 \$78,431.42
<i>Total Hwy Special Revenue Funds</i>	\$871,377.07								\$208,998.15
GRANTS - SCHOOLS: FEDERAL									
DRUG FREE SCHOOLS	\$2,053.54	8,121.00		\$8,121.00		8,121.00	\$8,121.00		\$2,053.54
SUMMER CONTENT INSTI	\$2,962.85			\$0.00			\$0.00		\$2,962.85
TEACHER QUALITY FY 09	(\$2,005.01)	30,177.00		\$30,177.00		28,171.99	\$28,171.99		\$0.00
TEACHER QUALITY FY 10	\$0.00	75,859.00		\$75,859.00	31,957.80	40,943.90	\$72,901.70		\$2,957.30

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2010

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2009	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2010
ENHANCED ED FY09	\$17.00			\$0.00		17.00	\$17.00		\$0.00
ENHANCED ED FY10	\$0.00	2,714.00		\$2,714.00	\$10.00	2,141.77	\$2,651.77		\$62.23
FED SPEC ED FY09	(\$69,803.29)	97,319.00		\$97,319.00		27,515.71	\$27,515.71		\$0.00
FED SPEC ED FY10	\$0.00	687,282.00		\$687,282.00	655,492.30		\$655,492.30		\$31,789.70
SPED PROGRAM IMPROV FY09	\$1,763.42			\$0.00		1,763.42	\$1,763.42		\$0.00
TITLE 1 FY09	(\$34,181.09)	44,075.00		\$44,075.00		9,893.91	\$9,893.91		\$0.00
TITLE 1 FY10	\$0.00	214,498.00		\$214,498.00	204,926.91	2,209.16	\$207,136.07		\$7,361.93
IDEA STIMULUS GRANT	\$0.00	335,208.00		\$335,208.00	7,949.50	271,232.67	\$279,182.17		\$56,025.83
TITLE 1 A.R.A.	\$0.00	63,318.00		\$63,318.00	\$7,999.48	3,759.22	\$61,758.70		\$1,559.30
EARLY CHILDHOOD A.R.A.	\$0.00	7,224.50		\$7,224.50	4,631.65	3,008.00	\$7,639.65		(\$415.15)
TITLE 1 SCHOOL IMPROVEMENT	\$0.00	3,048.00		\$3,048.00		950.40	\$950.40		\$2,097.60
<i>Total Fed Grts</i>	<i>(\$99,192.58)</i>	<i>\$1,568,843.50</i>	<i>\$0.00</i>	<i>\$1,568,843.50</i>	<i>\$963,467.64</i>	<i>\$399,728.15</i>	<i>\$1,363,195.79</i>	<i>\$0.00</i>	<i>\$106,455.13</i>
STATE									
ACADEMIC SUPP SERVICES	\$0.00	14,000.00		\$14,000.00	13,030.36	878.87	\$13,909.23		\$90.77
CIRCUIT BREAKER	(\$186,824.38)	573,720.00		\$573,720.00		461,516.60	\$461,516.60		(\$74,620.98)
FOUNDATION RESERVE	\$3,687.60			\$0.00			\$0.00		\$3,687.60

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2010

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2009	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2010
EARLY CHILDHOOD FY09	\$0.49			\$0.00			\$0.00	(0.49)	(\$0.00)
EARLY CHILDHOOD FY10	\$0.00	29,920.00		\$29,920.00	29,390.83		\$29,390.83		\$529.17
KINDER ENHANCEMENT FY10	\$0.00	\$2,400.00		\$52,400.00	\$2,400.00		\$52,400.00		\$0.00
SCHOOL BUS GRANT	\$0.00	200.00		\$200.00			\$0.00		\$200.00
VERIZON THINKFINITY	\$0.00	10,000.00		\$10,000.00		1,985.24	\$1,985.24		\$8,014.76
<i>Total State Grts</i>	(\$183,136.29)	\$680,240.00	\$0.00	\$680,240.00	\$94,821.19	\$464,380.71	\$559,201.90	(\$0.49)	(\$62,098.68)
TOTAL SCHOOL GRANTS	(\$282,328.87)								\$44,356.45
REVOLVING ACCOUNTS:									
JACKSON PROPERTY FEES	\$0.00	8,000.00		\$8,000.00			\$0.00		\$8,000.00
CONSERV - WETLAND PROT	\$13,803.40	2,252.50		\$2,252.50		4,457.67	\$4,457.67	(8,000.00)	\$3,598.23
CONSERV OUTSIDE CONSULT	\$7,893.20			\$0.00			\$0.00		\$7,893.20
FORESTRY REVOLVING	\$0.00	5,903.67		\$5,903.67		2,372.00	\$2,372.00		\$3,531.67
PLANNING BD REVIEW FEE	\$40,383.36	9,106.25	329.40	\$9,435.65		10,815.60	\$10,815.60		\$39,003.41
PLANNING BD BOND/PASSBK RELEASE	\$9,172.18			\$0.00			\$0.00		\$9,172.18
PLANNING BD LETTER OF CREDIT REL	\$5,360.00			\$0.00			\$0.00		\$5,360.00
ZBA OUTSIDE CONSULT FEES	\$9,742.24		71.47	\$71.47			\$0.00		\$9,813.71

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2010

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2009	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2010
STATE LAW ENFORCEMENT	\$61,688.07	14,672.90	640.70	\$15,313.60	2,498.90	32,123.26	\$34,622.16		\$42,379.51
POLICE INSURANCE RECOVERY	\$81.63	4,279.60		\$4,279.60		4,054.75	\$4,054.75		\$306.48
POLICE RESTITUTION	\$475.20	1,413.00		\$1,413.00		1,471.90	\$1,471.90		\$416.30
FIRE INSURANCE RECOVERY	\$0.00	458.64		\$458.64		458.64	\$458.64		\$0.00
FIRE HAZARDOUS MATERIAL	\$3,408.62	335.86		\$335.86	1,847.22	446.45	\$2,293.67		\$1,450.81
LOST BOOKS VANDALISM	\$6,291.38	2,084.32		\$2,084.32		5,910.27	\$5,910.27		\$2,465.43
SCHOOL FACILITY RENTAL	\$45,893.78	101,660.77		\$101,660.77	47,965.77	34,676.54	\$82,642.31		\$64,912.24
SCHOOL INSURANCE RECOVERY	\$4,159.46	45,226.23		\$45,226.23		10,931.87	\$10,931.87	(38,453.82)	\$0.00
SCHOOL TRANSPORTATION	\$3,211.09	156,887.50		\$156,887.50		117,470.29	\$117,470.29		\$42,628.30
SCHOOL PARKING FEES	\$13,666.25	18,525.00		\$18,525.00		3,648.97	\$3,648.97		\$28,542.28
EARLY CHILDHOOD REV	\$72,333.87	89,370.00		\$89,370.00	73,459.34	2,157.91	\$75,617.25		\$86,086.62
FULL DAY KINDERGARTEN	\$99,817.31	196,379.00		\$196,379.00	189,478.39		\$189,478.39		\$106,717.92
TUTORING REVOLVING	\$547.00	920.00		\$920.00	1,456.00		\$1,456.00		\$11.00
SCHOOL ATHLETIC REVOLVING	\$59,246.22	176,098.85		\$176,098.85	44,929.52	63,086.69	\$108,016.21		\$127,328.86
PARKS & RECREATION REVOLVING	\$669.63	4,108.14	0.99	\$4,109.13	708.00		\$708.00		\$4,070.76
COMPOST BIN RECYCLING	\$92.00	715.00		\$715.00			\$0.00		\$807.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2010

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2009	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2010
HIGHWAY RECYCLING	\$19,313.24	3,559.25		\$3,559.25		723.81	\$723.81		\$22,148.68
HIGHWAY INSURANCE RECOVERY	\$1,462.79			\$0.00		1,462.79	\$1,462.79		\$0.00
<i>Total Revolving</i>	\$478,711.92	\$841,956.48	\$1,042.56	\$842,999.04	\$362,343.14	\$296,269.41	\$658,612.55	(\$46,453.82)	\$616,644.59
GRANTS:									
CLEAN ENERGY CHOICE GRANT	\$0.00	7,352.00		\$7,352.00		5,881.60	\$5,881.60		\$1,470.40
COBRA REIMB A.R.A.	\$0.00	15,488.63		\$15,488.63		16,660.14	\$16,660.14		(\$1,171.51)
TOWN CLK-ELECTION REIMB	\$0.00	14,022.00		\$14,022.00	9,733.54	4,280.18	\$14,013.72		\$8.28
CONS-RESERVOIR DAM REHAB	\$2,830.79			\$0.00		300.00	\$300.00		\$2,530.79
TAUNTON RIVER WATERSHED	\$3,000.00			\$0.00		3,000.00	\$3,000.00		\$0.00
URBAN FORESTRY CHALLENGE	\$0.00	7,510.00		\$7,510.00		7,510.00	\$7,510.00		\$0.00
POL-BULLET PROOF VEST	\$4,725.00	5,325.00		\$5,325.00		2,385.00	\$2,385.00		\$7,665.00
TRAFFIC ENFORCEMENT FY09	(\$2,802.53)	8,596.87		\$8,596.87	2,478.34	3,316.00	\$5,794.34		\$0.00
TRAFFIC ENFORCEMENT FY10	\$0.00	2,553.24		\$2,553.24	4,164.86		\$4,164.86		(\$1,611.62)
COMM POL FY09	\$6,625.22			\$0.00	5,483.77	1,141.45	\$6,625.22		\$0.00
ALCOHOL ENFORCEMENT FY09	(\$1,005.41)	1,005.41		\$1,005.41			\$0.00		\$0.00
SHANNON GRANT FY09	\$9,136.73			\$0.00	9,136.73		\$9,136.73		\$0.00
SHANNON GRANT FY10	\$0.00	5,000.00		\$5,000.00	1,585.97		\$1,585.97		\$3,414.03

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2010

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2009	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2010
FIRE HAZARDOUS MATERIAL	\$2,741.03	8,541.71		\$8,541.71	6,106.70		\$6,106.70		\$5,176.04
FIRE - S.A.F.E.	\$4,842.78	4,900.00		\$4,900.00	1,960.57	3,372.60	\$5,333.17		\$4,409.61
FIRE - SAFETY EQUIP PROG	\$1,872.16			\$0.00		1,872.16	\$1,872.16		\$0.00
FIREFIGHTER GRT PROGRAM	\$120.00			\$0.00			\$0.00		\$120.00
FIRE-HOMELAND SEC-WINN ST	\$3,630.31			\$0.00		3,065.00	\$3,065.00		\$565.31
EMPG GRANT	\$0.00	2,500.00		\$2,500.00		2,500.00	\$2,500.00		\$0.00
MCI TASK FORCE	\$2,107.58			\$0.00			\$0.00		\$2,107.58
NIMS TRAINING GRANT	\$324.99			\$0.00			\$0.00		\$324.99
SETB TRAINING GRANT	\$0.00			\$0.00		499.00	\$499.00		(\$499.00)
911 SUPPORT & INCENTIVE	\$0.00	28,933.40		\$28,933.40	21,461.43	20,589.40	\$42,050.83		(\$13,117.43)
BOH - WPAT - LOAN	\$35,476.46	75,000.00		\$75,000.00		70,825.00	\$70,825.00		\$39,651.46
MRIP (RECYCLING)	\$3,198.98			\$0.00		1,590.00	\$1,590.00		\$1,608.98
BOH-COMPLIANCE CHECKS	\$2,509.27			\$0.00	60.55	67.96	\$128.51		\$2,380.76
BOH-PHER PHASE I	\$0.00	9,059.72		\$9,059.72	2,953.37	6,097.73	\$9,051.10		\$8.62
BOH-PHER PHASE III	\$0.00	19,618.50		\$19,618.50	3,515.49	14,863.06	\$18,378.55		\$1,239.95
COA FY08 FORMULA GRT	\$189.77			\$0.00		189.77	\$189.77		\$0.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2010

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2009	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2010
COA FY09 FORMULA GRT	\$9,854.64			\$0.00		\$92.94	\$592.94		\$9,261.70
MASS ARTS LOTTERY	\$14,268.99	4,930.00	76.27	\$5,006.27		13,007.85	\$13,007.85		\$6,267.41
<i>Total Grants</i>	\$103,646.76	\$220,336.48	\$76.27	\$220,412.75	\$68,641.32	\$183,606.84	\$252,248.16	\$0.00	\$71,811.35
RECEIPTS RESERVED FOR APPROPRIATION:									
AMBULANCE FEES	\$628,943.29	562,671.33		\$562,671.33			\$0.00	(492,154.18)	\$699,460.44
DOG FUND	\$65,581.99	17,335.00		\$17,335.00			\$0.00	(5,000.00)	\$77,916.99
TITLE 5 WPAT	\$650,214.38	96,822.37		\$96,822.37			\$0.00	(62,012.47)	\$685,024.28
<i>Total Receipts Reserved for Appropriation</i>	\$1,344,739.66	\$676,828.70	\$0.00	\$676,828.70	\$0.00	\$0.00	\$0.00	(\$559,166.65)	\$1,462,401.71
GIFTS AND DONATIONS:									
SENIOR CENTER GIFT ACCT	\$7,862.00			\$0.00			\$0.00		\$7,862.00
SENIOR CENTER ROOF REPAIR	\$467.48			\$0.00			\$0.00		\$467.48
TOWN MGR-YOUTH (RIDE)	\$1,750.00			\$0.00			\$0.00		\$1,750.00
HICKS TRUST FUND GIFT	\$2,170.93			\$0.00		4,464.66	\$4,464.66	5,000.00	\$2,706.27
N V. KGM PRE-TRIAL C	\$2,200.00			\$0.00			\$0.00		\$2,200.00
TOWN COMMON GAZEBO	\$358.97			\$0.00			\$0.00		\$358.97
TOWN MGR-POOL DISABLED ACCESS	\$320.19			\$0.00			\$0.00		\$320.19
TPC GIFT	\$95,221.54	\$32,500.00		\$32,500.00		79,103.71	\$79,103.71		\$48,617.83

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2010

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2009	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2010
COMMUNITY SVC GIFT	\$163.70			\$0.00			\$0.00		\$163.70
FIBER NETWORK PROJECT GIFT	\$0.00	124,188.00		\$124,188.00		120,357.06	\$120,357.06	4,357.06	\$8,188.00
CONSERVATION - NORTON VILLAGE	\$1,340.90		3.36	\$3.36			\$0.00		\$1,344.26
INDUSTRIAL DEVELOPMENT	\$750.00			\$0.00			\$0.00		\$750.00
POL-NORTON FRIENDS DARE	\$200.00	870.00		\$870.00			\$0.00		\$1,070.00
POL-COPS SHOPS GRANT	\$0.00	1,500.00		\$1,500.00	1,315.24		\$1,315.24		\$184.76
FIRE UNRESTRICTED GIFT	\$2,525.87	\$75.00		\$575.00			\$0.00		\$3,100.87
FIRE-SAFT GIFT	\$306.35			\$0.00			\$0.00		\$306.35
FIRE AMBULANCE MAINT & OPERATION	\$3,885.81	50.00		\$50.00			\$0.00		\$3,935.81
DOG OFFICER ANIMAL WELFARE & SAFETY	\$17,656.33	4,551.20		\$4,551.20		4,459.34	\$4,459.34		\$17,748.19
ATHLETIC COMPLEX IMPROVEMENTS	\$982.00	10,418.35		\$10,418.35		2,430.85	\$2,430.85		\$8,969.50
TPC GIFT- SCHOOL	\$52,694.14	17,500.00		\$17,500.00		21,475.56	\$21,475.56		\$48,718.58
SCHOOL-UNRESTRICTED GIFT	\$41,859.94	\$6,311.05		\$56,311.05	7,925.24	30,671.19	\$38,596.43		\$59,574.56
NORTON PLAYGROUND	\$194.83			\$0.00			\$0.00		\$194.83
SHELLEY RD REPAVING GIFT	\$0.00	40,000.00		\$40,000.00			\$0.00		\$40,000.00
KRASKA SEWER GIFT	\$6,775.68			\$0.00			\$0.00		\$6,775.68

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2010

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2009	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2010
SEWER NORTON MOBILE HOME	\$2,184.33			\$0.00			\$0.00		\$2,184.33
LIBRARY CONSTRUCTION	\$92,422.73		597.23	\$597.23		3,959.40	\$3,959.40		\$89,060.56
RECREATION MISC	\$23,035.28	7,975.68		\$7,975.68		22,166.65	\$22,166.65		\$8,844.31
HISTORICAL COM DONATION	\$2,500.00			\$0.00		129.16	\$129.16		\$2,370.84
<i>Total Gifts & Donations</i>	<i>\$359,829.00</i>	<i>\$296,439.28</i>	<i>\$600.59</i>	<i>\$297,039.87</i>	<i>\$9,240.48</i>	<i>\$289,217.58</i>	<i>\$298,458.06</i>	<i>\$9,357.06</i>	<i>\$367,767.87</i>
COMMUNITY SCHOOL PROGRAM									
COMMUNITY SCH PROG	\$467.58	6,275.00		\$6,275.00	6,726.84		\$6,726.84		\$15.74
CAPITAL PROJECTS:									
SEWERAGE COLLECTION SYSTEM KNOLLWOOD ESTATES	\$12,966.37			\$0.00			\$0.00		\$12,966.37
NEW MIDDLE SCHOOL CONST	\$10,056.12			\$0.00		6,263.00	\$6,263.00		\$3,793.12
HENRI YELLE REPAIR	(\$150,000.00)	150,000.00		\$150,000.00			\$0.00		\$0.00
MIDDLE SCHOOL ROOF	(\$650,429.88)	650,429.88		\$650,429.88			\$0.00		\$0.00
SEWER MAIN SCHOOL	\$20,014.04			\$0.00		210.00	\$210.00		\$19,804.04
SCHOOL SOLAR PANEL PROJECT	\$0.00	75,000.00		\$75,000.00		74,750.00	\$74,750.00		\$250.00
SEWER INTERCEPTOR	\$4,914.52			\$0.00			\$0.00		\$4,914.52
LAKE WINN WASTEWATER	\$12,064.07			\$0.00			\$0.00		\$12,064.07

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2010

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2009	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2010
SEWERAGE CAP & UPGRADE WELL #6	\$61,538.67			\$0.00		61,538.67	\$61,538.67		\$0.00
WATER STORAGE FACILITY	\$7,150.10			\$0.00			\$0.00		\$7,150.10
NEW WATER BUILDING	\$1,140.02			\$0.00			\$0.00		\$1,140.02
DESALINIZATION	\$4,639.28			\$0.00		3,984.69	\$3,984.69		\$654.59
REHAB STORAGE FACILITY	\$1,042.00			\$0.00			\$0.00		\$1,042.00
PHASE 2 ENG, DESAL PROJ	\$49,316.00			\$0.00			\$0.00		\$49,316.00
REHAB WELL#4 ATM10/05	\$888.59			\$0.00		888.00	\$888.00		\$0.59
ENG W. MAIN/EDDY ATM10/05	\$33,865.84			\$0.00		3,135.00	\$3,135.00		\$30,730.84
WATER COMPLEX ATM10/05	\$2,797.50			\$0.00			\$0.00		\$2,797.50
*WATER PROJECT ATM 5/06	\$552,999.59			\$0.00		41,845.06	\$41,845.06		\$511,154.53
*WATER PROJECT ATM 5/07	\$3,238,296.59			\$0.00		187,942.25	\$187,942.25		\$3,050,354.34
WELL #3	\$1,245,048.16			\$0.00		1,124,457.45	\$1,124,457.45		\$120,590.71
SCADA SYSTEM	\$229,603.38			\$0.00		200,946.65	\$200,946.65		\$28,656.73
MANSFIELD LAND ATM 5/06	\$153,790.00			\$0.00		47,143.00	\$47,143.00		\$106,647.00
	\$9,945.14			\$0.00			\$0.00		\$9,945.14
<i>Total Capital Projects</i>	\$4,851,646.10	\$875,429.88	\$0.00	\$875,429.88	\$0.00	\$1,753,103.77	\$1,753,103.77	\$0.00	\$3,973,972.21

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2010

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2009	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2010
AGENCY:									
POLICE - FIRE OUTSIDE DETAIL	(\$95,508.28)	\$780,837.70		\$780,837.70	715,311.75		\$715,311.75		(\$29,982.33)
DUE TO COMM. OF MASS SPORTING AND FISHING LIC	\$0.00	\$7,592.25		\$7,592.25		7,592.25	\$7,592.25		\$0.00
DEPUTY COLLECTOR FEES	\$0.00	\$50,725.50		\$50,725.50		50,725.50	\$50,725.50		\$0.00
UNION MEETING COVERAGE	\$0.00			\$0.00			\$0.00		\$0.00
DOG NEUTERING CH 140, SEC 139A	\$1,683.02			\$0.00			\$0.00		\$1,683.02
STUDENT ACTIVITY FUNDS	\$138,589.98	\$139,670.74	2,784.68	\$142,455.42		146,609.74	\$146,609.74		\$134,435.66
DEPOSITS HELD TO GUARANTEE PAYMENT	\$646,420.63	36,000.00	1,820.87	\$37,820.87		102,367.72	\$102,367.72		\$581,873.78
PARKS & RECREA SECURITY DEP	\$350.00	2,329.00		\$2,329.00		325.00	\$325.00		\$2,354.00
FID/LTC APPLIC. FEES(FIREARMS)	\$687.50	5,075.00		\$5,075.00		5,762.50	\$5,762.50		\$0.00
<i>Total Agency</i>	\$692,222.85	\$1,022,230.19	\$4,605.55	\$1,026,835.74	\$715,311.75	\$313,382.71	\$1,028,694.46	\$0.00	\$690,364.13

Town of Norton
Summary of Water Dept Appropriation Accounts
For Year Ending June 30, 2010

	BALANCE FWD	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2009	6/8/2009	ATM 10/05/09									6/30/2010
			STM 6/09/10									
<u>WATER</u>												
Salaries		\$636,251.00				\$636,251.00	\$602,577.59	\$33,673.41				\$33,673.41
Exp.		\$995,100.00				\$995,100.00	\$614,534.27	\$380,565.73		\$19,512.33		\$361,053.40
Int & Princ on Debt.		\$1,315,519.00				\$1,315,519.00	\$1,315,518.76	\$0.24				\$0.24
Town Reimb		\$218,000.00				\$218,000.00	\$218,000.00	\$0.00				\$0.00
Exp. Encumb	\$37,522.12					\$37,522.12	\$31,209.62	\$6,312.50				\$6,312.50
Art 2 ATM 10/5/09												
Water Strategic Plan			\$10,000.00			\$10,000.00	\$0.00	\$10,000.00	\$10,000.00			\$0.00
Art 10 STM 6/9/10												
Radio System			\$31,678.00			\$31,678.00	\$0.00	\$31,678.00	\$31,678.00			\$0.00
FISCAL TOTALS:	\$37,522.12	\$3,164,870.00	\$41,678.00	\$0.00	\$0.00	\$3,244,070.12	\$2,781,840.24	\$462,229.88	\$41,678.00	\$19,512.33	\$0.00	\$401,039.55

TREASURER/TAX COLLECTOR

The following is the Annual Report of the Treasurer/Tax Collector's Office for the Fiscal Year ending June 30, 2010.

DEBT

Schedule of Outstanding Debt As of June 30, 2010

Long-Term Debt:

Debt Outstanding 07/01/09	\$32,356,243.39
New Debt Issued FY 2010	\$ 0.00
Debt Retired FY 2010	\$ 2,651,786.35
Debt Outstanding 06/30/10	\$30,504,886.92
Interest Paid FY 2010	\$ 1,350,352.73

Short-Term Debt:

Debt Outstanding 07/01/09	\$ 885,060.00
New Debt Issued FY 2010	\$ 579,165.00
Debt Retired FY 2010	\$ 885,060.00
Debt Outstanding 06/30/10	\$ 579,165.00
Interest Paid FY 2010	\$ 20,798.91

*New Short-Term Debt includes rollover of Note for School Remodel.

TAX COLLECTION

Schedule of FY10 Real Estate Tax Collections As of June 30, 2010

Real Estate

Committed	\$24,746,404.44
Abated	\$ 161,221.50
Deferred	\$ 0.00
Refunded	\$ 99,295.48
Collected	\$24,023,300.43
Certified to Tax Title	\$ 271,864.59
Amount Outstanding	\$ 389,313.40 (to be committed to Tax Title)

Sewer Betterment

Committed	\$ 48,910.67
Collected	\$ 40,551.07
Certified to Tax Title	\$ 2,795.85
Amount Outstanding	\$ 5,563.75

Sewer Betterment Committed Interest

Committed	\$ 13,495.19
Collected	\$ 11,154.47
Certified to Tax Title	\$ 782.85
Amount Outstanding	\$ 1,557.87

Title V Loans

Committed	\$ 55,082.24
Collected	\$ 52,767.11
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 2,315.13

Title V Committed Interest

Committed	\$ 23,375.71
Collected	\$ 22,153.20
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 1,222.51

Schedule of FY10 Personal Property Tax Collections
As of June 30, 2010

Committed	\$ 816,826.22
Abated	\$ 5,257.55
Refunded	\$ 3,128.01
Collected	\$ 796,003.70
Amount Outstanding	\$ 18,692.98

Schedule of FY10 Motor Vehicle Excise Tax Collections
As of June 30, 2010

Committed	\$ 1,742,833.26
Abated	\$ 26,167.23
Refunded	\$ 9,302.81
Collected	\$ 1,610,336.20
Amount Outstanding	\$ 115,632.64

The focus of the Treasurer/Tax Collector's Office continues to be providing the best and most efficient service possible to Norton taxpayers. I sincerely thank the staff members of the Treasurer/Collector's Office for their support and dependability throughout the year.

Respectfully submitted,

Jacqueline Boudreau
Treasurer/Tax Collector

ASSESSORS

For Fiscal Year 2010, the Town of Norton had a total taxable valuation of \$2,207,532,780 composed of:

	<u>Value</u>	<u>% of Total</u>
Residential	\$1,855,653,803	84%
Commercial	\$ 157,807,957	7%
Industrial	\$ 123,533,350	6%
Personal Property	<u>\$ 70,537,670</u>	<u>3%</u>
Total Taxable	\$2,207,532,780	100%

The total number of taxable parcels is 7,068 with 735 exempt parcels. Exempt parcels bear a value of \$360,511,300. The total value of Norton properties for Fiscal 2010 is \$2,568,044,080.

Sales for calendar year 2008 were the basis for reassessment of all property classes. Residential homes decreased 3.0% while Commercial + Industrial properties and Personal Property had no change at this time.

The Assessing Department measured, listed, and assessed 14 new single-family homes, 4 condos, 58 commercial permits, and over 301 additions, renovations, and unfinished permits from the previous year. All property records were then updated to determine the Fiscal 2010 growth of \$441,313.

The Assessors also committed \$1,981,682.04 in Motor Vehicle Excise tax during Fiscal Year 2010.

We would like to take this opportunity to thank our office staff, Lisa Cathcart, who was appointed as Director of Assessing in April, Jean Kantelis, Assessing Technician, and Bonnie-Lee Davis, Department Secretary, for their cooperation and support in completing all of the complex tasks that produce the Valuation and Tax Rate which is the ultimate responsibility of the Assessing Department. We would also like to welcome our new member of the Board of Assessors, Steven F. Macek.

THE BOARD OF ASSESSORS:

Joan D. DeCosta, Chairman
Barbara Martin, Clerk
Steven F. Macek, Member

NORTON POLICE DEPARTMENT

Through the Summer of 2009, we prepared for the 7th Deutsche Bank Championship, which was another safe and successful tournament. At the conclusion of the tournament, September proved to be a very busy month. The police were called to investigate a Drive-by Shooting, Home Invasion, Armed Robberies, Heroin Overdoses, and several housebreaks. These are among the many other duties and proactive responsibilities that members of the department undertake. The hard work and dedication of the Police Officers brought closure and arrests to these cases.

The housing crisis at Wheaton College is expanding the influx of off-campus housing to the Community. The Police Department has dealt with many off-campus issues this fiscal year. In March 2010, one particular off-campus house party resulted in 18 arrests.

Also in March, torrential rain brought the need to open the Emergency Operations Center at the Police Department. This allowed a coordinated effort to respond to the high volume of calls for service that the rain brought to the Town. The Police Department website was utilized to update residents to what streets were closed and other emergency information.

In April, while patrolling Reservoir Street, Patrolman Brent Bramwell and Patrolman Nicolas Precourt observed a woman clinging to a capsized canoe not wearing a life jacket. They quickly acted and used a water rescue rope; safely pulling the women to shore diverting a potential tragedy.

In June, after a rash of housebreaks, a neighborhood watch program was established in the Estates at Norton. This is the largest neighborhood watch program set up in Town. Two subjects were arrested and charged with these breaks, and a large amount of the property was recovered.

There were several staffing changes that took place during this fiscal year. In January 2010, Jeffrey Zaccardi was promoted to the Detective Division and will serve as the School Resource Officer, a position Sgt. Jacob Dennett had previously held. The staffing change will allow for more flexibility and concentration on both patrol and school activities. This continues to be a busy role as technology increases and new laws are adopted to ease cyber bullying and other issues. Sgt. Dennett is credited with establishing this program in the schools.

In April 2010, Patrolman David Schepis was deployed with the 342nd Military Police Detachment Reserve Unit to Afghanistan. Several officers attended his unit's activation ceremony. We wish him well during his time overseas and a safe return.

With the deployment of Patrolman Schepis and being down two vacant positions, the Police Department was authorized to hire two full-time officers. Kevin Schleicher, Jr., and Christopher McCarthy were selected and will attend the Massachusetts Transit Police Academy.

In the past couple of years, we have collaborated with businesses so that we can jointly achieve certain goals; this was no different this fiscal year. We entered into another partnership with area communities and businesses and received \$1,500 to combat underage drinking. We are also planning on establishing a D.A.R.E. Camp at Camp Finberg in Norton with the Attleboro YMCA along with Attleboro and North Attleboro Police Departments. The Norton Police Department hopes to bring back the D.A.R.E. Program with the help of this collaboration.

I would like to thank the members of the Police Department for their work and commitment to the citizens of the Community to provide the best services possible for the Town.

Respectfully submitted,

Brian M. Clark
Chief of Police

POLICE ROSTER

Chief Brian M. Clark
Lieutenant Todd M. Jackson
Detective Lieutenant Thomas J. Petersen, Jr.
Sergeant John D. Eisnor
Sergeant Robert R. Whitfield
Sergeant John J. Dennett
Sergeant Jonathan D. Goodwin
Patrolman Patrick J. Mahoney
Patrolman Timothy P. Gariepy
Detective Todd A. Bramwell
Patrolman Michael V. McKenney
Detective Stephen R. Desfosses
Detective Jeffrey J. Zaccardi
Patrolman Brian W. Greco

Patrolman Scott D. Sweeting
Patrolman Ronald M. Robichaud
Patrolman James C. Franco
Patrolman John N. Chmielinski
Patrolman David M. Ruskey
Patrolman Bryan A. Cota
Patrolman Bryan C. King
Patrolman David J. Schepis
Patrolman Jesse L. Winters
Patrolman Charles E. Turcotte
Patrolman James M. Cameron
Patrolman Rachel L. Samuelson
Patrolman Kevin K. Schleicher, Jr.
Patrolman Christopher J. McCarthy

SPECIAL POLICE ROSTER

Patrolman Stephen P. Francis
Patrolman James P. Young
Patrolman Jeremy T. Derosier
Patrolman Philip A. Landry
Patrolman Danielle L. Laurenti
Patrolman Nicholas D. Precourt
Patrolman Brent N. Bramwell
Patrolman Thomas W. Durden, III

MATRON ROSTER

Donna A. Jacobsen
Doreen McPherson

ADMINISTRATIVE STAFF

Administrative Assistant GERALYNNE F. WINGET
Records Administrator CATHLEEN G. BONNER

FY2010 CRIME STATISTICS	
209A EMERGENCY ORDER	30
209A FOLLOW UP	53
209A VIOLATION	24
209A ORDER VACATED	21
911 HANG UPS	91
ABANDONED VEHICLE	10
ANIMAL INCIDENT	78
ANNOYING PHONE CALL	14
ARRESTS	134
ARSON	0
ASSAULT	31
ASSIST FIRE DEPARTMENT	100
ASSIST MOTORIST	20
ASSIST OTHER POLICE DEPARTMENT	136
ATV/DIRTBIKE COMPLAINT	28
BREAKING AND ENTERING A RESIDENCE	56
BUILDING CHECK	2,343
BURGLAR ALARM	616
BY-LAW / ORDER VIOLATION	37
B&E MOTOR VEHICLE	25
BOMB THREAT	0
CIVIL COMPLAINT	40
DISABLED MOTOR VEHICLE	342
DOMESTIC DISTURBANCE	141
DRUG OFFENSE	42
ESCORT	11
EXTRA PATROLS REQUESTED	780
FIRE	0
FIRE ALARM	0
FIELD INVESTIGATION	194
FRAUD / EMBEZZLEMENT	39
GENERAL DISTURBANCE	359
GENERAL SERVICES	1,040
HARASSMENT / THREATS	143
HOMICIDE	0
IDENTITY THEFT	6
LARCENY	138
LIQUOR LAW VIOLATION	1
LOG NOTES	1,092

MEDICAL / MENTAL	56
MISSING PERSON	23
MOTOR VEHICLE / TRAFFIC COMPLAINT	316
MOTOR VEHICLE LEAVING THE SCENE	55
MOTOR VEHICLE STOP	3,617
MOTOR VEHICLE THEFT	5
MOTOR VEHICLE USE WITHOUT AUTHORITY	3
MOTOR VEHICLE WITH INJURY	106
MOTOR VEHICLE WITH PROPERTY DAMAGE	296
NOTIFICATION	128
ON/OFF DUTY (LOG ENTRY)	1,551
OPERATING UNDER THE INFLUENCE / ARREST	28
PAPER SERVICE	335
PRISONER RELEASE	145
PRISONER TRANSPORT	84
PROPERTY LOST / STOLEN	82
PROTECTIVE CUSTODY	55
RADAR ASSIGNMENT	391
RAPE	0
RECOVERED STOLEN MOTOR VEHICLE	0
REFER TO OTHER AGENCY	209
REPOSSESSION	32
ROBBERY	2
SEX OFFENSE	13
SHOPLIFTING	4
SUDDEN / REPORTED DEATH	4
SUICIDE / ATTEMPT / THREATS	30
SUSPICIOUS CONDITION	1,190
TRAFFIC CONTROL	264
TRESPASSING	30
VANDALISM	172
WARRANT ARREST	31
WELL BEING CHECK	121
TOTAL COUNT OF INCIDENTS FOR NORTON POLICE DEPT.	17,593
TOTAL COUNT FOR MOTOR VEHICLE CITATIONS ISSUED	1,373
TOTAL COUNT FOR MARIJUANA CITATIONS ISSUED	72
TOTAL COUNT FOR FALSE ALARMS CITATIONS ISSUED	12
TOTAL COUNT FOR PARKING TICKETS	25

COMMUNICATIONS CENTER

EMERGENCY DISPATCH

On behalf of the members of the Communications Department and as the Communications Supervisor, I am pleased to submit the following report to the Town of Norton for the year ending June 30, 2010.

The Norton Public Safety Communications Department operates 24 hours a day, 7 days a week, 365 days per year with a current full-time staff of 5 dispatchers. Our department is the 911 Primary Public Safety Answering Point (PSAP) responsible for answering all landline 911 calls originating from the Town of Norton, including Wheaton College and all wireless 911 calls transferred from State Police Communications in Framingham. We also answer non-911 emergency calls for service and all Central Station alarms calls from private alarm companies and medical alert services.

In the year ending June 30, 2010, the Norton Communications Department answered over 5,000 911 calls, including landline and wireless calls, and logged over 23,000 incidents for Police, Fire, and EMS services. Daily, from January 15 to May 1, 2010, there were over 2,000 burning permits currently active for which permission to burn requests were received and logged in.

We also answer all non-emergency, business, and general information calls for the Town of Norton which includes requests for Town Hall services and information, Animal Control issues, burning permits, school bus transportation, Highway Department, Water and Sewer Department, and Senior Services.

This Department is the center of all radio communications for the Town of Norton, dispatching for Norton Police, Norton Fire-Rescue, and mutual aid to surrounding cities and towns. Norton is one of 15 communications centers statewide that is part of the National Warning System (NAWAS) funded by FEMA and operated locally by the Massachusetts Emergency Management Agency. This allows our Communications Department direct contact with State and Federal agencies in the event of emergencies, severe weather, hazardous materials incidents, and other notifications. The Department also coordinates with Norton Emergency Management Agency (NEMA) in both emergency situations and non-emergency activities. We are also Bristol County Control – District 3, the primary control center for all 26 cities and towns in Bristol County. We coordinate communication services, mutual aid response and dispatch for Bristol County and work with other county control centers and fire districts to assist them with large or complex incidents that require resources beyond those available to individual communities alone.

We continue to strive for more staffing to allow 2 dispatchers on per shift, as is the norm in surrounding communities. In January of 2010, three dispatch trainees; Victoria P. Gordon, James M. Viera and Kevin R. Nunes were hired after an extensive interview process. Mr. Nunes left to return to Raynham shortly after training began. Ms. Gordon and Mr. Viera continue their training. Upon completion of their State 911 Academy training and in-house training in July of 2011, we hope to appoint them to permanent dispatch positions.

The need for more staffing was never more evident than during the record rainfall and flooding that Norton experienced in mid and late March 2010. Communications Department personnel, including the trainees, handled all normal department activities and staffed the communications for the Emergency Operations Center (EOC) when it was activated for the emergency. The duration of these events lasted several days, and the Communications staff worked tirelessly to support the first responders, volunteers, and citizens of Norton.

I would like to thank the members of the Norton Police and Norton Fire-Rescue Department who work with us as a team to provide the best public safety services possible in the most timely and efficient manner. I would also like to recognize the Town Manager, Board of Selectmen, Finance Committee, Town Hall personnel, Norton Emergency Management, Animal Control, Highway Department, Water and Sewer Department, Norton School Department, Wheaton College, and the residents of Norton for their support and understanding especially during emergency situations.

In closing, I would like to recognize the staff of this Department for their dedication, loyalty, and professionalism. Communications is often a thankless and unrecognized part of Public Safety, at times performed under great stress and adversity. I thank them for their outstanding service to this community:

Norton Public Safety Communications Personnel – FY 2010

Scott M. Eisnor – Dispatcher IV
Christine J. Gordon – Dispatcher IV
Rebecca L. Mowry – Dispatcher IV
Leah N. Gray – Dispatcher III
Susan A. Bieksha – II
Victoria P. Gordon – Dispatcher Trainee
Kevin R. Nunes – Dispatcher Trainee
James M. Viera – Dispatcher Trainee

Respectfully submitted,

Charlene A. Fisk,
Communications Supervisor

FIRE - RESCUE DEPARTMENT

ANNUAL TOWN REPORT OF THE NORTON FIRE-RESCUE DEPARTMENT CHIEF RICHARD J. GOMES

The Department responded to many more fires this year than last, including two 2-alarm residential fires which unfortunately caused major damage to those structures and their contents. Luckily, there were no injuries or deaths involved.

In addition to the many emergency calls handled in town, our personnel rescued a man who fell through the ice on a Taunton pond just before he tried to a point where he would not have been able to hold onto the broken ice. The Taunton Fire Department called for our assistance because we have a Hovercraft which is a marine vehicle that can float above water and ice to make these types of rescues. Not every community owns this type of equipment.

The Winneconnet Fire Station, which has been unmanned and underused for nearly 20 years, had deteriorated to a point where it was necessary to raze the building. The building was the victim of constant vandalism and had failed health and structural evaluations. The windows and doors were boarded up time and again. The final blow was vandals removing the boards, throwing them through the windows, and lighting them on fire inside the station. The time came to demolish the dilapidated structure due to the liability to the town. The Highway Department removed the station at very little cost to the town.

The rain storms in March were a significant challenge to many town departments as hundreds of calls of building flooding were received in one day. Many homes that never had water got water, and those with historically little water got allot. Norton had the fourth highest number of claims to FEMA in Bristol County with nearly \$1,000,000 in damage as of this writing.

In closing, I would like to thank the firefighters and fire officers for everything they do for the town and department. Also, thanks to the Board of Selectmen, Town Manager, and the many town boards and departments for their assistance to us during this past fiscal year.

Our Mission

To provide residents and visitors with a prompt response by a well-trained workforce to protect property, save lives, conserve resources, and improve quality of life by professional fire prevention and suppression, emergency medical care, special rescue, and public education services. The Department will achieve this mission by education, training, and a commitment to excellence.

FOREST FIRE WARDEN RICHARD J. GOMES, FOREST FIRE WARDEN

During Fiscal 2010 the area received an 18-inch snow storm in December and record rainfall in March. Other than the December snow storm, it was a relatively mild winter. The deep ground was very damp in the spring, but this has little effect on surface fires as wind will dry the surface quickly.

The brush burning permit available at fire headquarters is valid during the burning season from January 15th until May 1st, as long as you call each day to request permission. If you have not gotten a permit in the last 6 years, just come to fire headquarters starting January 4th, and you will get a permit that is automatically good each year.

There were 37 burning permits issued this fiscal year, for a total of 1,962 issued; 33 fires were burning with no permit issued.

There were 22 brushfires this fiscal year with little property loss.

The vast majority of residents who request burning are repeat permit holders who do a good job of following the law and controlling their permit fire. Please remember burning permits are for residential brush burning only. Land clearing operations and industry are not allowed to burn with this type of permit.

Please remember in addition to other requirements, have a hose handy when burning brush with a permit, and keep the fire small and away from structures and other combustible materials.

NORTON FIRE-RESCUE DEPARTMENT PERSONNEL

CHIEF RICHARD J. GOMES

Chief Administrator
Director of Emergency Management

DEPUTY CHIEF PAUL J. SCHLEICHER

Code Enforcement
Fire Prevention – Education

CAPTAIN KENT D. CAMPBELL

Group 1 Shift Commander
Training Officer
Director of Technical Rescue Services

CAPTAIN BENTON W. KEENE, III

Group 2 Shift Commander
Protective Equipment Officer
Residential Plans Review
Sprinkler Systems Review

CAPTAIN ALBERT E. BRIAND

Group 3 Shift Commander
Building & Equipment Maintenance
Lead Fire Investigator

CAPTAIN WILLIAM D. MYLES

Group 4 Shift Commander
Assistant Director of Emergency Medical Services

CAREER FIREFIGHTERS

Peter MacLean	EMTB - Rescue Technician
Robert Jordan	EMTB - Fire Investigator
Edward Burgess	EMTP - Rescue Tech/Diver, Supt. of Fire Alarm
Kevin Schleicher	EMTP
John Morrissey	EMTI - Rescue Technician, Computer Programmer
Richard Medeiros	EMTI - Fire Investigator, Website Design/Maintenance
Michael Wilson	EMTP - Director of EMS
David Chaves	EMTI
Andrew Burgess	EMTB
Alan Bliss	EMTB
Robert Wood	EMTP - Rescue Tech/Diver, Radio Tech, Asst. Supt. of Fire Alarm
Stacia Khorey	EMTP
Robert Crowley	EMTB - Rescue Technician, SAFE Coordinator
Todd Jones	EMTI - Rescue Technician/Diver
Daniel Lenoci	EMTI
Jason Robbins	EMTB
Shawn Simmons	EMTP - Rescue Technician
Scott White	EMTP
Alvan Fuller, III	EMTP - Apparatus Mechanic, Rescue Technician
James Pietersen	EMTI - Rescue Technician
Christopher Ferreira	EMTP - Rescue Diver, SCBA Tech
David Marshall	EMTP - SAFE Asst. Coordinator
Craig Blake	EMTP - Equipment Mechanic

CALL FIREFIGHTERS

CHARTLEY STATION (West)

Thomas Weir EMTB
Lorraine Blake EMTB

HEADQUARTERS (Central)

Capt. Edward Mowry
Lieut. Robert Salvo, EMTB
Robert LaConte, EMTB

WINNECUNNET STATION (East)

(Demolished. Replace ASAP)

BARROWSVILLE STATION (South-West)

Fire Alarm Division

Judith A. McCarron, Administrative Assistant

Ronald A. Benaski, Photographer

FLEET

CHARTLEY STATION

Engine 1	1995 Emergency One - 1500 GPM Pumper-Replace 2016
Squad 1	1977 Ford Foam Unit (out of service) - Replace ASAP
Reserve Engine	1984 Emergency One - Spare

HEADQUARTERS

Engine 2	2005 Emergency One - 1500 GPM Pumper
Engine 3	1989 Maxim 1750 GPM Pumper - Poor condition - Replace
ASAP	
Ladder 1	1999 Emergency One - 110' Aerial-Replace 2020
Rescue 1	2008 Chevrolet
Rescue 2	2003 Ford-Replace 2011
Squad 3	1977 Chevrolet – Replace Chassis ASAP
Forestry 2	1953 Military, built by department members

BARROWSVILLE STATION

FA 1	2005 Ford - Fire Alarm Boom Truck
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MISCELLANEOUS APPARATUS

Car 1	2004 Chevrolet, Chief
Car 2	2002 Chevrolet, Deputy Chief - Replace ASAP
Car 3	2003 Suburban, Shift Commander - Replace 2011
Car 4	Junked (Replace with 2002 Chevrolet)
Squad 2	2000 Ford Pickup

SPECIALIZED EQUIPMENT

1999 Freightliner – Diving Operations
1988 International - Technical/Rope Rescue, Hazardous
Materials
Viking Dive Rescue Boat
Zodiac Boat
Hovercraft

STATISTICS

	2007	2008	2009	2010	+ / - INC.
Fire Calls	1,264	1,216	1,212	1,353	11.6%
Emergency Medical	1,449	1,583	1,596	1,678	5.2%
Inspections	861	1,119	877	905	3.2%
Ambulance Fees Collected \$	467,621	480,051	512,035	556,976	8.78%
Permit Fees Collected \$	23,096	20,470	17,048	21,375	
Fines Collected \$	1,150	700	100	716	
Claims Collected \$	458	175	6,304	2,075	
Fire Loss \$	86,050	166,350	2,100,410	402,800	
Simultaneous Emergencies	367	458	472	441	

Total revenue generated by Department: \$ 581,142

Fire Incidents: Increase in number of fire related calls, the most since 2006.

Emergency Medical Calls: Number of calls this year is most on record.

Inspections: Small increase in number of inspections.

Permit Fees: Some of the gain in permit fees due to increase in used homes sold.

Fines Collected: Most of these fines are for false alarms and code violations.

Claims: We bill for damage to our fire alarm system and supplies used at hazardous materials incidents.

Fire Loss: There were 2 multiple alarm fires in addition to other fires. The main reason for the decrease in loss is that last year we suffered a \$1.5M fire. This year's loss is actually high compared to more moderate years.

Simultaneous Emergencies: Remain near the 450 mark. This is a major example of why we need a minimum of 2 fire stations open.

FIRE ALARM DIVISION

Firefighter Edward L. Burgess, Superintendent
Firefighter Robert M. Wood, Assistant Superintendent
Firefighter Craig D. Blake, Technician

The Norton Fire Alarm Division is staffed with four full-time personnel who, among their normal duties as Firefighters and Paramedics, also perform the planning, installation, inspection, and maintenance of the town's fire alarm system. The fire alarm system is comprised with over 500 alarm boxes and more than 40 miles of cable. All members of the division hold certifications as Fire Alarm technicians and continuously update their certifications and attend seminars in order to stay current with new technology and code changes such as new sprinkler and carbon dioxide laws.

Our system is based on the original technology developed by Mr. Morse and Mr. Gamewell. Although the ideas are over 100 years old, many modern and innovative design changes have taken place. The most important change being the invention of "digital" boxes and addressable panels with smart devices. Digital boxes send in the individual "zone" or location within a building directly to the Communications Center. Smart devices tell the panel exactly where the problem is in the building. Coupled together, device to panel to digital box, responding fire fighters gain some insight as to what and where the problem is while en route. Thus, we reduce our time searching for the problem and any excessive damage that may occur to the property. All new commercial buildings are required to install these new type boxes.

Businesses are not the only recipients of the town's fire alarm protection. All housing developments in town have at least one fire alarm box at the entrance. However, most of them also have boxes strategically installed throughout the neighborhood. This is due to the fact that developers are required to install fire alarm boxes at the entrance to, and within, any proposed sub-division. This helps us expand in the areas affected by growth at no cost to the Fire Department. Construction continues on the new "over age 55" subdivision at Red Mill Village off East Main Street as well as new commercial businesses opening and adding or updating fire alarm systems.

The Fire Alarm division continues to work with National Grid and Verizon on the changing over of fire alarm cable from older or broken poles to new poles. This helps reduce the number of "double poles" in town. Residential and commercial growth continues in town, adding new fire alarm installations and inspections of both fire alarm cable and systems. During the past year, Fire Alarm Technicians have overseen the installation of fiber optic cable. This fiber optic cable is ready

for installation for some of the town buildings, and we should see a large portion of school and public safety buildings tied into fiber optic cable during this year. This fiber optic cable will help upgrade the computer systems within the Town Hall, Communications Department, Fire and Police Departments, and the school system. The fiber optic cable will also help the Fire Alarm Division with upgrade as well as expansion opportunities. Challenging emergency repairs such as those caused by lightning and windstorms continue to keep the crew busy at all hours of the day. Plans are underway to upgrade our alarm system lightning protection system with the latest technology.

Remember, Fire Alarm boxes are not solely for the purpose of reporting a fire. They can be utilized to summon help in any emergency. This is especially important to remember if your telephone should become inoperable (i.e.; severe storms, accidents, phone system overload, etc.) If you see an emergency, don't "assume" that help is on the way, utilize the Boxes!

We in the Fire Alarm Division would like to remind you to **STAY CLEAR OF ANY DOWNED WIRES**. We consider them **LIVE** and **ENERGIZED**, and you should too.

TRAINING DIVISION

CAPTAIN KENT D. CAMPBELL

Members of the Norton Fire Department are continually training in order to provide the best possible service to the community. Members attend training, both on and off duty, throughout the year. Reinforcement of basic techniques along with learning new techniques to meet present challenges are the focus of the training. Department members and outside training agencies are both utilized to provide instruction.

This past year, RIT (rapid intervention team) training was conducted by the training division for all members. The primary responsibility of a RIT is to search, locate, and rescue a missing, lost, or trapped firefighter. Each group participated in scenarios held at the Eureka Mfg. building on Elm Street. The size and layout of the structure presented challenging and realistic evolutions. Norton resident Mr. Richard Winchoba was the building representative and was an invaluable resource. The entire department wishes to thank Dick for his assistance.

Continuing with the RIT concept, training props were borrowed from the Seekonk and Swansea Fire Departments. The props included an entanglement prop which required the firefighters to navigate through a maze of wires and free themselves from any entanglements. This is becoming an increasing hazard due to the amount of data cables in present day buildings. The other prop simulated a wood framed, plaster covered wall and firefighters were required to breach the wall and, using proven techniques, make it through between two wall studs – just a 14” opening. This drill simulates a firefighter being trapped in a room, unable to reach a door or window due to fire conditions, and must breach a wall in an attempt to evacuate. All the members deserve a big pat on their backs for their efforts during the RIT training as it was both mentally and physically challenging.

Also, the dive team has been training with members of the North Attleboro FD dive team and presently has an automatic mutual aid agreement in the case of a water rescue incident. This increases the effectiveness of the team and, more importantly, the safety of the personnel without increasing the costs to the two departments.

In closing, I would like to thank all of the businesses and individuals that provided assistance so we could conduct training drills at various sites within the community. Thank you to all of the other departments of the Town of Norton for their support. To all of the members of the Norton Fire Department, thank you for your support, dedication, and professionalism throughout the year. Keep up the great work.

EMS DIVISION

MICHAEL WILSON, NREMT-P, DIRECTOR OF EMS
CAPTAIN WILLIAM MYLES,
EMT AND ASSISTANT DIRECTOR OF EMS

The Norton Fire - Rescue Department had another busy year, responding to approximately 1,700 emergency medical calls. Over 50% of our calls required Advanced Life Support. We continue to see an increase in simultaneous ambulance calls, where we have to manage 2 or more EMS calls at one time. When this happens, we must rely on off-duty personnel to staff other units within the department or mutual aid from surrounding communities. Also, due to our ability to care for and diagnose patients in the field, we routinely transport patients to the most appropriate facility to receive definitive care for their injury or illness. This provides optimal care for our patients; however, it does increase our turn-around time to get the ambulance and personnel back into service to respond to another emergency. In the past 10 years, our call volume continues to increase, however we have not added any additional personnel. As a result, the challenge of trying to continuously do more with the same amount of personnel remains difficult. To meet this increased volume of emergency medical calls and maintain compliance with the State regulations, we are in great need of additional personnel to better serve the community.

The Norton Fire - Rescue Department consists of 30 full-time positions which include 11 Firefighter/EMT Paramedics, 7 Firefighter/EMT Intermediates, and 11 Firefighter/EMT Basics. When fully staffed, we operate with 7 personnel on duty, 5 at our Headquarters and 2 at the Chartley Station. In addition, we are supplemented with 5 on-call Firefighters, of which 3 are Firefighter/EMTs.

The department operates with two fully equipped advanced life support ambulances. The Department of Public Health's Office of Emergency Medical Services regulates the ambulances. This agency requires mandatory equipment and staffing levels for the ambulances as well as ongoing continuing education and refresher training and skills proficiency for personnel. Many new State and Federal regulations have increased required training significantly. These requirements seem to increase each year which, in turn, requires current EMTs to attend more classes to continue to stay certified.

We have a comprehensive Quality Assurance/Quality Improvement program. As part of this process, all ALS personnel are required to attend educational case reviews at the hospital. We also review all of our EMS calls to assure that we are providing proper care for our patients. Our EMTs at all levels are proficient, compassionate, and highly skilled at what they do. We remain committed to being progressive and to increase our knowledge base, skill proficiency, and efficiency.

The town still maintains a “heart safe” designation from the Department of Public Health and the American Heart Association. This designation formally recognizes not only the Fire Department’s commitment to making our community heart safe, but also the commitment of the numerous other town departments, employees, and businesses that have purchased AEDs and trained personnel in CPR. Early CPR and access to an Automated External Defibrillator (AED) can drastically increase a cardiac arrest victim’s chance for survival. Hands only CPR has proven to be just as effective in providing CPR to a person in Cardiac Arrest. Even though we have good response times, CPR in those first few minutes can be the difference between life and death.

We continue to use our new Cardiac Monitors, which are able to do 12 lead EKGs, defibrillation, cardio version, external pacemaker, blood pressure, pulse oximetry, and carbon dioxide levels. This equipment is only as good as the personnel using it. We can assure you that when the Norton Fire Department ambulance arrives at your home or business, two or more highly trained, competent, and professional EMTs, EMT Intermediates, and EMT Paramedics will care for you.

In closing, we would like to thank all the citizens of Norton and the businesses in Town for their support to the EMS Division of the Norton Fire - Rescue Department. We also want to thank all the members of the department for their dedication, professionalism, and commitment to excellence each and every day. We continue to pursue opportunities to better ourselves so that we can better serve our citizens.

FIRE PREVENTION, CODE COMPLIANCE, ENFORCEMENT, AND EDUCATION

Paul J. Schleicher, Deputy Fire Chief

The Fire Prevention Division is responsible for not only code compliance relative to fire regulations, but also for overseeing the SAFE (Student Awareness of Fire Education) program within the Town. The division conducts quarterly inspections of all schools, nursing facilities, DMH/DMR facilities, as well as licensed day cares. Whenever possible, inspections requiring both the Fire Department and the Building Inspector are conducted together. Some of those requiring both departments are any facility that has an annual license attached to it, such as auto body shops and food/liquor license facilities to name a few. These inspections are in addition to all the numerous new construction projects and renovations underway in Norton, involving many hours of review and meetings with contractors, as well as onsite visits and inspections.

In addition to these projects, there are numerous other types of inspection that are made on a routine basis as required by the Massachusetts General Law Chapter 148 and 527 CMR (Commonwealth of Massachusetts Regulations) which is the Massachusetts Comprehensive Fire Safety Code. The types and amount of inspections are listed below. Not included in these numbers are the numerous in-service inspections made by the firefighters to perform pre-fire planning/familiarization with building hazards within the Town.

<u>Type of Inspection</u>	<u>Number</u>
Residential fire alarm and sprinkler systems in new dwellings	49
Residential fire alarm in existing dwellings	179
Residential Carbon Monoxide Inspections	110
Commercial fire alarm, sprinkler systems, Drills and license renewals	486
Oil burners, tanks installed or removed	34
Blasting/Special Types	3
Propane	41
Inspections resulting from complaints of violations	3
TOTAL INSPECTIONS FOR FISCAL YEAR 2010	905

The overall inspections showed a slight increase this year, mainly the result of the numerous refinancing of existing homes. There was a decrease in new home sales due to the tough economy. The department is continuing the in-service project of going out to the larger facilities in Town to both inspect and update our fire fighting preplans for these facilities for our use in any future incident at those facilities.

State law mandates that all public and private schools conduct quarterly fire drills. The on-duty firefighters go out and conduct these drills at these regulated facilities. In addition, fire drills are performed twice a year by the Fire Department at the Wheaton College dormitories to ensure the students are familiar with the escape routes and gathering locations associated with their respective dorms.

Firefighter James Pietersen has stepped down as our SAFE Program (Students Awareness of Fire Education) Coordinator. I want to thank FF Pietersen for the outstanding manner in which he ran the program over the last few years. Our new S.A.F.E. Coordinators are Firefighter Rob Crowley, assisted by Firefighter Dave Marshall. Together, they bring a renewed sense of excitement and enthusiasm in carrying out the mission of fire safety education within our public and private schools and various civic organizations. We have been very fortunate in having the state legislature continue the funding for this invaluable program. They will continue to produce a high caliber program of which the Department is truly grateful.

With the exception of an all electric home without an attached garage, every house in Norton should have carbon monoxide detection installed. These units are mandated on every habitable level as well as within ten feet of every bedroom door. These units can be battery powered or plug-in/electric with battery backup. If a combination smoke detector/CO detector unit is utilized, the CO function must be called out by a voice, not a tone. Carbon monoxide is commonly referred to as “the silent killer”. The Fire Department is required to inspect the placement and operation of these detectors as well as your smoke detectors on the sale or transfer of the property.

In addition to installing and maintaining these new CO detectors, I want to remind everyone to check your smoke detectors twice a year when you change your clocks. You should also formulate and practice an escape plan and set up a meeting place with your family members so in the event of a fire or an emergency, you will know that everyone has gotten out safely. If you have any questions relative to the placement of either your smoke detection or carbon monoxide detection, or any other fire prevention matter, feel free to contact my office at 508-285-0246 or e-mail me at schleicherp@nortonfire.com.

In closing, I would like to thank the men and women of the Norton Fire/Rescue Department for their continued and conscientious dedication and help during this past year.

EMERGENCY MANAGEMENT AGENCY



This fiscal year saw more tightening of the belt and doing more with less. Federal and State Grants were almost non-existent. We applied for an Emergency Operations Center (EOC) improvement grant. This is the second time that we have applied, and although we scored very high on the evaluation, the money ran out before it got to our level. There have been no equipment grants which we counted on in previous years. We did receive a \$2,500.00 grant towards the cost of updating our Community Emergency Management Plan (CEMP) and the associated Resource Manual. It appears that future grants will be "reimbursement" grants. This means that we have to spend the money first, and the State or Feds will reimburse us. This is another reason we need to keep our budget stable so that we can take advantage of these grants.

In order to get back on our training schedule for Community Emergency Response Teams (CERT), we teamed up with Mansfield Emergency Management Agency and held a fall and a spring training course. Forty-one of your neighbors graduated and now are better prepared to protect themselves, their families, and their neighbors. We would like to thank our volunteer instructors, especially Captain Kent Campbell of Norton Fire and Colonel David Gavigan of the Bristol County Sheriffs' Office for the great support they have shown the CERT program. We also would like to thank the Norton Board of Health for the opportunity to train with them and help staff the extremely successful Town flu clinics. To that end, we also participated in an Attleboro flu clinic and a North Attleborough flu clinic. These mutual aid relationships are not only necessary in these lean times, but are also extremely rewarding.

Mother Nature continues to be our worst enemy as the March flooding events proved. Unfortunately, spring flooding has almost become an annual event. This spring, however, brought unprecedented rainfall, and people who have never had water in 50 years got it this time. We always have our chronic spots in town, and we are working with the Conservation Agent to see if the Hazard Mitigation Planning Grant can be used to curtail some of the chronic issues we face.

During the March flooding event, we were extremely pleased with the level of support of the Chairman of the Board of Selectmen Mr. Tim Giblin and the Town Manager Mr. James Purcell. They were quick to respond to our request for a Declaration of a State of Emergency and the opening of the Emergency Operations Center (EOC). In accordance with Federal requirements, we operated the EOC under a Unified Command structure. This means that representatives of the major stakeholder Town Departments had representatives staffing the EOC most of the time. Those represented were EMA, Fire, Police, Health, Schools, Conservation, Selectmen, Highway, Water & Sewer, and Communications, and we were able to make decisions on the fly regarding the fast moving flooding scenario that was unfolding. No time was lost and nothing was lost in translation since we were all face to face. This was also the first time that we relocated a public safety dispatcher from the 911 Communications Center to the EOC. The 911 calls were taken in the Communications Center per normal procedures; however, calls that came in on the non-911 police and fire business lines were transferred up to the EOC where a backup dispatcher took the call, logged it, and after the EOC staff prioritized it, dispatched the appropriate resources on backup radio channels set aside for this purpose. This allowed the 911 dispatchers downstairs to concentrate on the true “Emergencies” and keep their radio channels clear, yet the basement flooding and road closures were handled in an expedient manner.

The information we disseminated on the FEMA Flood Assistance program and Disaster Assistance Center locations allowed over 470 Norton residents to recoup over \$697,989.00 in Flood Damage Funds. This is one of the highest figures in Bristol County. We would like to thank Rick Sitte and the Boy Scouts of Troop 12 Chartley Methodist Church for the hours they spent on sandbagging operations around town. We distributed over 3,000 sandbags.

Our membership in the Norfolk Bristol Regional Planning Committee is paying off. As part of the Certification process, the committee was awarded a \$7,500.00 grant to support training and drills that will allow the Committee to be certified at the next level.

We did manage to find funds to purchase a 6 ft. x 12 ft. cargo trailer. This will replace our aging 1971 Step van. The trailer will be used to store and haul generators, lights, and other incident support supplies to the scene.

We have joined and received training in the Plymouth County Sheriffs’ Office Ready Alert Program. This is a Reverse 911 system that will cover Plymouth, Bristol, and Norfolk Counties to notify residents of emergencies in their neighborhood. It will be used sparingly so that the importance of the message does not get diluted with overuse. This is a system that some communities have purchased on their own, and we are benefiting now at no cost.

We continue to support MEMA Region 2 in Bridgewater and the various programs they provide. We meet monthly with our fellow EMA Directors as part of the S.E. Mass EM Directors Association for an exchange of ideas and to foster mutual aid. We would ask that residents check our website periodically for updates and seminars available at www.nortonma.org under Emergency Management on the Departmental Listing.

In order to keep our skills up and give back to the community, we do provide support for community events. Our equipment and manpower can be utilized on school, town, and civic events. We are presently working with the Norton 300th Anniversary Committee to provide logistics support for First Night, the New Year's celebration.

We can always use more volunteers. If you wish to help, please contact us.

Respectfully submitted:

Chief Richard J. Gomes Director
gomesr@nortonfire.com

Ray Cord Deputy Director
raycord@aol.com



BOARD OF HEALTH

The Norton Board of Health consists of three members, each appointed for a three-year term. One member must have at least three years experience in a medical or health-related field. One member must have at least three years experience in an engineering, environmental, or solid waste/wastewater management. One member shall be appointed from the community at large, and shall be a person who has demonstrated interest, willingness to serve, and some knowledge of the duties and responsibilities. The Board of Health, although appointed by the Board of Selectmen, is an autonomous Board acting under the authority of Chapter III § 313 of the Massachusetts General Laws. The members are Steven H. Corr PE, Chairman, Robert B. Medeiros, Vice-Chairman, and Diane Battistello, Clerk. The Board normally meets on the first Monday of each month at 6:30 P.M. in the 2nd floor Planning Board Conference Room.

Local Boards of Health in Massachusetts are required by state and local laws and regulations to perform many critical duties related to the protection of public health. These duties cover a wide range of public health control and prevention activities, including: disease surveillance; the promotion of sanitary conditions in housing; recreational facilities; food establishments; elimination of nuisances; protection of the environment; conduct tobacco compliance checks; conduct retail tobacco inspections; inspect public and semi-public swimming pool; tanning salons and is required to respond to all emergencies. These requirements reflect the principle that many critical health problems are best handled by local officials familiar with local conditions. To fulfill this objective, the Board of Health develops and implements policy through local and state health regulations. The Board of Health issues permits for the operation of retail food establishments, including markets, temporary food events, caterers, food vendors, food pantries, and other charitable and/or church operated food events. The Board of Health is responsible for inspecting all food establishments, issuing orders and under certain circumstances suspending, revoking, or not renewing licenses or denying an application for an initial license. Food inspectors are well trained. Updating current certifications with continuing education is essential. The Board of Health also enforces compliance with the standard requirements for on-site sewage treatment and disposal systems.

Employed in the Board of Health is one full-time Health Agent, Leon J. Dumont, one part-time Assistant Health Agent, Phyllis Drayton, one part-time Public Health Nurse, Donna R. Palmer RN, BSN, one part-time Animal Inspector, Brian Plante, and one full-time Administrative Secretary, Cynthia J. Peters.

The Board of Health issued over 408 licenses. 124 Food Service licenses were issued requiring a minimum of 2 inspections, 13 camps requiring a minimum of 1 inspection, and at least 3 hours to review all essential required paperwork, 8 tanning establishments requiring a minimum of 2 inspections, 21 stables requiring 2 inspections, 13 kennels requiring 2 inspections, 55 septage haulers each requiring 1 inspection and 19 tobacco licenses were issued each requiring 1 retail inspection, totaling over 419 inspections. Not included in the required inspections for licenses, 34 housing inspections, 32 final walk thorough inspections prior to occupancy and 76 percolation tests conducted for repairs, upgraded septic system or new construction, 15 Disposal Works Construction permits for new construction 51 repairs/upgraded septic systems totaling 302 inspections.

The Health Agent, Assistant Health Agent, Public Health Nurse, and Animal Inspector performed these inspections as well as over 721 inspections required for issuance of these permits.

In Fiscal 2010 the Board of Health has collected \$74,041.25 in fees for licenses and permits.

The Board of Health Administrative Secretary, Cynthia Peters, manages the office, assists the public, and maintains the schedules and appointments for the office staff. She also serves as the Loan Administrator for the Title 5 Loan Betterment Program and the Tobacco Control agent.

Regional Planning

The Norton Board of Health has joined forces with the Boards of Health of 24 other towns in this geographic area. Together we have formed the Bristol County Regional Coalition under the auspices of the Massachusetts Department of Public Health and the Homeland Defense Agency. We meet monthly to plan and prepare for any emergent situation, either natural or man-made, that could potentially impact the Public Health of Norton Residents.

All Board of Health staff has attained federal certification in Incident Command and Management prior to the November 2006 timetable mandated by Presidential directive and continues to update certifications.

Two centers in town have been designated as dispensing sites able to inoculate all Norton residents within 72 hours of any event that would demand such action. Modes and hours of operation, traffic, and crowd control have been formatted.

Title 5 Loan Betterment Program

This program provides low interest loans to residents so they can upgrade their failed septic system or connect to town sewer, bringing the existing system up

to code. The program distributed over \$54,245.00 in loans during Fiscal 2009, totaling \$1,500,309.29 since the start of the program in 1999. This program has replaced 111 failed septic systems/cesspools and connected 45 homes to town sewer.

Tobacco Control and Fact Information

Compliance checks with youths attempting to purchase tobacco products. In fiscal year 2010, no establishments were fined for selling tobacco to minors.

PUBLIC HEALTH NURSE

Seasonal Influenza

This past influenza season the Health Department administered 1,000 doses of seasonal vaccine. These doses were administered in a variety of clinics throughout the season.

H1N1 Influenza

This past season the Health Department administered 3,000 doses of H1N1 vaccine. We held a total of 30 flu clinics throughout the season.

For the first time, clinics were offered in the schools to school aged children. There were a total of six clinics offered at four different schools. These clinics were accomplished with the volunteer assistance of the school nurses.

We hosted clinics at a variety of settings, including nursing homes, day care centers, and housing units.

We had the first large scale clinic for H1N1 at the Yelle school on January 16, 2010. This clinic was accomplished with the aid of over 40 volunteers. The clinic was executed with the Incident Command system form of governing. We were able to vaccinate 500 people, and the average time elapsed from entering the clinic to leaving was 7 minutes.

The H1N1 flu pandemic was a large scale effort by the Health Department. We generated many letters and held many newspaper interviews. The nurse recorded a cable TV program and attended a Board of Selectmen meeting. We held volunteer trainings and attended many trainings courses.

Communicable Diseases

There were 75 communicable diseases reported this past year. We are now using an on-line system for reporting and investigating communicable diseases.

Regional Emergency Planning

We are members of several emergency planning groups and attend meetings regularly. This past year we attended two tabletop exercises which involved personnel from many other agencies.

Recreational Camps

There were 13 recreational camps for children this past summer in Norton. Each camp is inspected by the Public Health Nurse to insure the camp is meeting the Massachusetts sanitary codes.

Medical Reserve Corp. This volunteer organization has grown this past year. We continue to seek new volunteers and provide a number of training exercises and classes.

ANIMAL INSPECTOR

Massachusetts State Law governs this position, which falls under the Board of Health. The primary duties of the Animal Inspector are inspecting the keeping of all animals, census, and the health of those animals. This consists of a barn inspection and or a farm inspection. The censuses of the animals are then reported to the State. The total of dairy cattle is 0, adult beef cattle 71, goats 51, sheep 28, swine 78, horse and ponies 168, llamas 10, chickens 316, turkeys 2, ratites 92, waterfowl 85, game birds 33, and 47 rabbits.

The Animal Inspector answered 1,480 phone calls and responses and answered 189 off-hour pages. Seven suspected rabid animals' samples were sent to the State Laboratory in Jamaica Plain for analysis, with 0 positive. Six quarantine orders were issued due to animal bites towards humans and 19 possible exposures to rabies and quarantine orders of bites of unknown origin.

In 2009, our annual Rabies Clinics was successful. Over 200 animals were vaccinated during the two clinics held to provide low-cost vaccinations for local dogs, cats, and ferrets; \$2.00 from each vaccine was donated to the "Animal Welfare and Safety Fund. This fund is used to help the sick and/or injured stray animals.

DOG OFFICER

In 2009, 65 dogs, puppies, cats, and kittens were adopted out from the Animal Shelter. A total of 39 dogs and cats were picked up and returned to their owners, and 9 animals were surrendered to the MSPCA.

INSPECTION

It is the Inspection Department's responsibility is to oversee construction through the enforcement of building, electrical, plumbing and gas codes, as well as the enforcement of the Norton Zoning By-Laws. We look forward to a safe new year ahead.

PERSONNEL

Bryan Butler.....Inspector of Buildings
 Scott Barbato.....Local Inspector
 James Precourt.....Inspector of Wires
 Clifford Archer.....Asst. Inspector of Wires
 Raymond Walker.....Plumbing & Gas Inspector
 Roger Harden.....Asst. Plumbing & Gas Inspector
 Cathy Hinchey.....Administrative Secretary

RESIDENTIAL:

Type of Permit	# of Permits	Est. Cost	Fee
Single Family	19	\$ 4,257,186.00	\$ 34,674.90
Condominiums	1	\$ 1,151,706.00	\$ 7,967.00
Additions / Alterations	127	\$ 2,361,441.00	\$ 24,049.00
Repairs	87	\$ 647,274.00	\$ 7,173.50
Shed	13	\$ 40,012.00	\$ 986.00
Demolition	5	\$ -	\$ 250.00
Garage	8	\$ 286,889.00	\$ 4,415.00
Decks	13	\$ 72,200.00	\$ 1,752.60
Temporary Tent	5	\$ -	\$ 350.00
Temporary Stage	4	\$ -	\$ 200.00
Barn	0	\$ -	\$ -
8' Fence	0	\$ -	\$ -
Carport	1	\$ 17,000.00	\$ 540.00
Pool House	1	\$ 12,000.00	\$ 101.00
Gazebo	0	\$ -	\$ -
Mobile Home	0	\$ -	\$ -
Totals:	284	\$ 8,845,708.00	\$ 82,459.00

COMMERCIAL:

Type of Permit	# of Permits	Est. Cost	Fee
New	4	\$ 1,261,382.00	\$ 18,555.00
Addition / Alteration	36	\$ 18,203,049.00	\$ 332,808.00
Repairs	4	\$ 36,024.00	\$ 988.00
Demolition	1	\$ -	\$ 50.00
Temporary Stage	0	\$ -	\$ -
Temporary Tents	2	\$ -	\$ -
Temporary Seat/Pavil	1	\$ -	\$ -
Antennae	6	\$ 205,000.00	\$ 3,660.00
Cell Tower Equipment	0	\$ -	\$ -
8' Fence	0	\$ -	\$ -
Totals:	54	\$ 19,705,455.00	\$ 356,061.00

MUNICIPAL:

Type of Permit	# of Permits	Est. Cost	Fee
New	0	\$ -	\$ -
Alteration	1	\$ 110,000.00	\$ -
Repairs	1	\$ 15,000.00	\$ -
Shed	1	\$ 5,000.00	\$ -
Demolition	1	\$ -	\$ -
Totals:	4	\$ 130,000.00	\$ -

MISC PERMITS:

Type of Permit	# of Permits		Fee
Electrical Permits	374		\$ 26,839.00
Plumbing Permits	211		\$ 24,695.00
Gas Permits	216		\$ 11,135.00
Annual permits	17		\$ 760.00
Signs	8		\$ 630.00
Mechanical Permits	15		\$ 3,117.00
Woodstove permits	24		\$ 480.00
Zoning By-laws	25		\$ 300.00
Zoning Determination	0		\$ -
Foundation permits	44		\$ 73,484.00
Chimney permits	2		\$ 100.00
Plan Amendments	14		\$ 896.00
Pool permits	28		\$ 620.00
Parking permits	11		\$ 550.00
Re-inspections	7		\$ 245.00
Copies	29		\$ 47.40
Totals:	1025		\$ 143,898.40

	# of Permits	Est. Cost	Fee
GRAND TOTALS:	1367	\$28,681,163.00	\$ 582,418.40

PUBLIC WORKS

The Highway Department reports the following for the Fiscal Year 2010:

In the Summer of 2009, the following roads had repairs or extensive work done:

- Double Chip Seal:

J. F. Kennedy Drive, Eisenhower Drive, Edward Street, and Guy Street.
This project was funded by Chapter 90 funds. Monies appropriated by Chapter 90: \$109,130.00.

- Milled and Repaved:

John Scott Blvd - Eddy Street to Dean Street: This project was funded by Chapter 90 funds. Monies appropriated by Chapter 90: \$180,200.00.

Woodward Street: This project was funded by Chapter 90 funds. Monies appropriated by Chapter 90: \$88,750.00.

- Oil Seal:

North Worcester Street - from Pleasant Street to the Mansfield Line. This project was funded by Chapter 90 funds. Monies appropriated: \$28,320.00.

The Summer of 2009 seemed full of rain and rather cool. August of 2009 seemed the only summer month with nice weather.

The Winter of 2009 - 2010 saw approximately 40 inches snowfall total. Again, more sanding than plowing was done this fiscal year.

January 26, 2010 - The Highway Department demolished the old Winnecunnett Fire Station on Bay Road. This took approximately two days.

The Spring of 2010 saw lots of rain. We received a total of 11" of rain. Many roads had to be closed due to flooding. Efforts by key Town Departments were made to relieve flooding to streets and homeowners.

The Highway Department began a full depth reclamation, 2½" of base, and 1½" of top to Shelly Road at the end of Fiscal 2010. This project was funded by Chapter 90 funds as well as \$40,000.00 from the Developer of River Oaks off Shelly Road. Monies appropriated by Chapter 90: \$78,397.00.

Vandalism to streets signs and littering along town roads is still an issue. The Highway Department is constantly called to remove rubbish on the side of roads and replace street signs that have gone missing.

TREE DEPARTMENT

The Tree Department reports the following for the Fiscal Year 2010:

The Tree Department removed 31 trees in the Newcomb Street/White Street island area. The area was becoming extremely hazardous with downed trees and branches.

This Department has also removed numerous trees around town during the 2010 Fiscal Year. These actions have still not greatly reduced the hazard of dead trees around town, and each week more trees are being added to the list. Due to the lack of manpower, budget, and the growing number of dead trees, it will take some time to remove these to bring the numbers down.

CEMETERY DEPARTMENT

The Cemetery Department reports the following for the Fiscal Year 2010:

The Cemetery Department is still in desperate need of land for a new cemetery. The Timothy Plain Cemetery will be filled in the next few years. The Common Cemetery is now full at the present time.

July 1, 2009, to June 30, 2010, the Cemetery Department had 28 burials and 16 cremations.

Lot owners are reminded that they are responsible for trimming of trees and shrubbery on their lots. The Cemetery Department will not be responsible.

If you wish to remove any shrubbery or trees from your lot, we will be happy to assist you.

CANOE RIVER AQUIFER ADVISORY COMMITTEE

The Canoe River Aquifer Advisory Committee held ten meetings during the year. The meetings are held on the first Thursday of each month and are rotated within one of the five communities of Easton, Sharon, Foxborough, Mansfield, and Norton.

On February 4, 2010, Stephanie Danielson, Wetland Scientist/Easton Land Use Agent, and Marti Nover, Professional Wetland Scientist/Principal of Nover-Armstrong Associates, Inc., presented an update on the Taunton River Watershed at the Committee's monthly meeting.

The Committee decided to send letters to the Boards of Selectmen and Conservation Commissions of the five CRAAC towns as a means to encourage more community involvement with CRAAC.

Kathy Romero, Regional Planner, DEP Drinking Water Program, met with the Committee on March 4, 2010, and presented the Committee with an overview of her department.

At the April 1st meeting Nancy Fyler, Sharon Water Conservation Program Coordinator, discussed the Sharon Energy Fair. The Fair will take place in Sharon in September.

The Committee held its 23rd Annual Awareness Day at the Mansfield Fish and Game Club on Saturday, May 8th, from 10:00 A.M. through 12 Noon.

Norton resident George Yelle presented an informational talk and slide show describing the history of the Canoe River to the Committee on June 3rd.

Richard Alves, Jr., PE, Mansfield Interim Town Engineer, updated the Committee on August 5th regarding the Canoe River Campground Dam project, first presented at the monthly meeting.

The Committee reviewed the water restrictions of the five communities that have been in effect during the year.

Please visit our Website: www.craac.org

The Committee would like to thank Karen Gallo of the Town of Easton Water Division, Antonetta Ackerman of the Town of Sharon Water Department, Eileen Zinni of the Town of Foxborough Water Department, and Jan Fowler Easton Committee member for their assistance in producing our minutes. The Committee would also like to thank Adrienne Edwards for her design and maintenance of our web site.

NOTICE

THE CANOE RIVER AQUIFER ADVISORY COMMITTEE WILL MEET THE FIRST THURSDAY OF EACH MONTH AT 1:00 PM IN ONE OF THE TOWNS OF EASTON, MANSFIELD, NORTON, FOXBOROUGH, OR SHARON. THE FOLLOWING **2011** SCHEDULE IS AS PLANNED:

THURSDAY, JANUARY 6, 2011	MANSFIELD TOWN HALL
THURSDAY, FEBRUARY 3, 2011	EASTON WATER DIVISION
THURSDAY, MARCH 3, 2011	SHARON COMMUNITY CENTER
THURSDAY, APRIL 7, 2011	FOXBOROUGH PUBLIC SAFETY BLDG
THURSDAY, MAY 5, 2011	NORTON PUBLIC LIBRARY
THURSDAY, JUNE 2, 2011	MANSFIELD TOWN HALL
THURSDAY, AUGUST 4, 2011	EASTON WATER DIVISION
THURSDAY, SEPTEMBER 1, 2011	SHARON COMMUNITY CENTER
THURSDAY, OCTOBER 6, 2011	FOXBOROUGH PUBLIC SAFETY BLDG
THURSDAY, NOVEMBER 3, 2011	NORTON PUBLIC LIBRARY
THURSDAY, DECEMBER 1, 2011	MANSFIELD TOWN HALL

Present Membership

Norton

Jennifer Carlino (06/30/12)

Foxborough

Robert W. Boette (06/30/12)

Joan F. Sozio (06/30/11)

Leo Potter (06/30/13)

Sharon

Gregory Meister (06/30/13)

Dave Masciarelli (06/30/13)

Easton

John H. Fresh, Jr. (06/30/13)

Wayne P. Southworth (06/30/12)

Janice L. Fowler (06/30/11)

Mansfield

Edward Tartufo (06/30/11)

Leonard F. Flynn (06/30/12)

Kevin O'Donnell (06/30/13)

HISTORIC DISTRICT COMMISSION

Greetings,

The Norton Historic District Commission has been very busy over the last year. In an effort to promote awareness of the Town's valuable historic assets and to identify and preserve those assets, the Historic District Commission discussed and approved the following projects: Wheaton College was approved for signage and banners placed on poles within the District, steps replaced in front of the Watson Building, and 4-6 Library Square's new front porch. Wheaton College was also approved for general upkeep of various properties during the summer months. There were concerns raised by the Commission concerning 5 Taunton Avenue and 10 West Main Street.

The Historic District Commission would like to thank many people for their hard work and dedication. The Chartley Garden Club continues to beautify the Common, making it a pleasure to view. We wish to thank The Norton Common Committee for their great work at the Town Common. We also want to thank Keith Silver for continuing to help maintain the Common.

The entrances into the District are clearly marked on Elm Street, Pine Street, Taunton Avenue, Mansfield Avenue, West Main Street, and East Main Street. We wish to remind all that signs, whether temporary or permanent, are not permitted in the District. One has to come before the Commission for any approvals.

The Commission has incurred expenses over the last year in the amount of \$100 for postage, mailings, and printing costs. The Historic District Commission will be requesting a proposed budget of \$100 for operating expenses for this year.

The Commission is currently seeking an alternate architect to serve on the board.

The Historic District Commission consists of six permanent, hard-working volunteers. The officers are: Peg Dooley, Co-Chair, and Sam Arena, Co-Chair, Christen Foote, Secretary, Ruth Goold, Frances Shirley, and Clarence "Butch" Rich.

Respectfully Submitted,

Christen Foote, Secretary

HISTORICAL COMMISSION

Greetings:

The Norton Historical Commission has been diligently working on preservation plans and funding for the Historic Campbell House, (formerly the Jackson property on West Main St.) a 17th century house built on or before 1697. The Historical Commission has submitted the required documentation for inclusion of the Campbell House on the Massachusetts State Register of Historic Places. The Commission has also been diligently working on completing the necessary application and documentation requirements for inclusion of the Campbell House on the National Register of Historic Places. The Commission has been working on applying for various stabilization grants to start clean up and further assessment of the House. The Historical Commission seeks to have jurisdiction of the house transferred from the Board of Selectmen to the Historical Commission. Clean up and assessment efforts are hindered by not having control of the house, as is grant writing and preservation planning. The Commission has requested transfer of control in the past year and will continue to advocate for such a transfer in the near future.

The Historical Commission has spent the past year planning events to celebrate the 300th anniversary of the incorporation of the Town of Norton on June 12th, 1711. To celebrate this occasion, proposed events include a historically themed fashion show, illustrating 300 years of fashion, along with a living history colonial encampment and a series historical talks showcasing various figures from Norton history. The Historical Commission will work in conjunction with the Norton Tricentennial Committee and the Norton Historical Society to put together some enlightening and colorful programs to celebrate Norton's 300th Birthday.

The Historical Commission continues to work on marking and identifying historical sites and landmarks throughout the Town. The Historical Commission has recently placed marker signs identifying Timothy Plain Cemetery, Lockety Neck Fight Site (site of a battle in King Philip's War), and the Historic Crane Farm. The Commission wishes to remind residents that the Historical Commission oversees the Historic House Marker Program for residents who wish to place a Historical Commission designed plaque on their house designating the original name and year of the home. Applications for these historic house markers can be obtained at the Norton Historical Society, Town Hall, and the Norton Public Library.

The Historical Commission receives an annual budget of \$300.00 to cover the cost for the various programs which the Commission works on. The Historical Commission consists of six dedicated volunteers. Officers for the Commission are: Christopher Cox-Chairman, Christen Foote-Secretary, Butch Rich, Ellen McGrath, Peter Hunt, Kathleen Ebert Zawasky members.

Respectfully Submitted,

Christopher Cox
Chairman

LOCAL HOUSING PARTNERSHIP

The Local Housing Partnership had another productive year in 2010. The financial condition of our state and country continues to hamper the opportunities for affordable housing in the town of Norton.

Although we have Chapter 40B Comprehensive Permits on file, there appears to be no effort to construct the three Chapter 40B projects that have been permitted at this time. The economy does not offer the right financing and opportunities at this time. We hope to see an improvement in the coming year to get some of these projects back on the books.

The Local Housing Partnership was successful at the Spring Town Meeting in acquiring a 5,000 square foot lot in the Grove section on Hawthorne Road. We are excited about the awarding of the property to Habitat for Humanity for this joint venture, and we look forward to assisting with this affordable home in the coming year.

The Local Housing Partnership will continue to look for other parcels and opportunities with Habitat in the future.

We want to thank the residents of Norton for their continued support, and we look forward to a more promising report next year.

Respectfully submitted,

Robert W. Kimball, Jr.
Chairman

PLANNING BOARD

The Norton Planning Board is a seven member elected board. The current members are as follows: Joanne Haracz, Chair, David Miller, Vice-Chair, Marilyn Benaski, George Burgess, Joseph Fernandes, Cheryll-Ann Senior, and Alec Rich. The Town Planner is Charles Gabriel, the Secretary is Phyllis Bernard, and Janet Sweeney takes the minutes.

The Board would like to thank Paul Johnson for his service on the Planning Board and Susan Tomase for her excellent work as Secretary to the Board.

The Planning Board began the year by selecting two new consulting engineers, Norfolk-Ram and GEOD Consulting, to go along with its long-time consultant Amory Engineers, P.C. Among the first order of business this year was the approval of a new parking lot for the Chateau Restaurant which had heretofore been forced to park cars along Bay Road. The Board is pleased at the Chateau's success but relieved to find a solution to the parking problem.

The Board revised its fee structure for Site Plans, Preliminary Plans, Definitive Subdivision Plans, and Special Permits. Many of the fees had not been changed for well over a decade.

One of the more unusual projects approved by the Planning Board was one to install solar panels on property located off Hill Street. This project was to be developed by Ansar Energy, LLC, to enable the public utility companies to meet their statutory requirements under the 2008 Green Energy Communities Act. The site of some 20 acres is the capped Norton landfill. To date, the project has not yet been started.

During the year the Board approved applications for additional cell antennas from T-Mobile, Metro PCS, and AT&T. New antennas have been installed on the cell tower behind Bernie and Phyl's, on the new Water Tower located off West Main Street, on the water tower off Cottage Street, and on the monopole located off Taunton Avenue near the Taunton town line.

Two projects were approved off West Main Street. The Board approved a Site Plan for the renovation of the now vacant YMCA building located at 111 West Main Street. The applicant, Fiorentina Ferrara, intends to open an Italian restaurant. The Board was particularly concerned about the adequacy of the parking on the site but was relieved to see the vacant building put to a new use. The second project was a new building for High Tech Auto located adjacent to the YMCA and the Hess gas station. The applicant proposed to erect a so-called "metal space building." The metal building while practical and relatively

modest in cost compared to a “stick built” structure is not fundamentally compatible with the intended aesthetic of the “village commercial” district. This incompatibility is even more noticeable because of the lesser setback allowed in the district. The Planning Board intends to further study the concept of the Village Commercial district as result of this project.

Spring 2010 Town Meeting

The Planning Board sponsored or supported three zoning amendments:

Article 26 was placed on the warrant by Debra White et al. to change the zoning from Industrial to Residential-60 on land located off Eddy Street. The land, owned by the petitioner(s) and bordering Meadowbrook Pond, was used as a residence and animal sanctuary named “Winslow Farm.” The Planning Board did not believe the existing Industrial zoning was appropriate to the existing use nor to any future use and supported the change in zoning.

Article 27 was sponsored by the Planning Board. The article requires a Special Permit for commercial or industrial buildings on a lot that in total area exceed 10,000 square feet. The article also requires a Special Permit each time new building on the lot result in an additional 5,000 square feet. The intent is to prevent substantial incremental growth on a lot without Planning Board review or the opportunity for public comment.

Article 28 was sponsored by the Planning Board and the Water and Sewer Commission in response to a requirement by the Department of Environmental Protection(DEP) that the Water Resource Protection District, which is a zoning overlay, be updated to reflect current DEP requirements for well protection. The changes were mandated for the Town to receive approval from DEP for new drinking water wells.

Projects

Waste Management - The Board received an application from the owners of the Norton Commerce Center to construct a 26,568 square foot commercial office building with vehicle service and parking for trucks to be used by Waste Management, Inc., on land located off Hill Street. The Board held a public hearing and is in the process of reviewing the project.

Electronic Message Center (EMC) – An EMC is a sign capable of displaying words symbols, figures or images which can be automatically changed with computer software. Because these signs can be extremely bright and colorful and can be changed at rapid intervals, the Planning Board sponsored an amendment at the Spring 2009 Town Meeting to require a Special Permit before they can be installed. Subsequently, the Board has approved four new signs:

1) Midway Garage at 92 East Main Street; 2) Alberto's Restaurant at 241 Mansfield Avenue; Cumberland Farms at 246 Mansfield Avenue, and the Norton Public Schools at 64 West Main Street.

South Shore Millwork – The Board received an application from Jeffrey Burton to construct a 30,000 square foot addition to his facilities located at 7 Maple Street. This project was eventually approved by the Planning Board.

ZONING BOARD OF APPEALS

The purpose of the Zoning Board of Appeals is to grant, upon appeal, a variance to the Zoning By-Laws where, owing to special conditions affecting the land, a literal enforcement of the Zoning By-Law would involve substantial hardship and where the relief would not substantially derogate from the intent and purpose of the Zoning By-Law.

The Board of Appeals generally holds hearings on the second Tuesday of the month, as required by caseload, and additional meetings may be scheduled, as the circumstances require. During Fiscal 2010:

Total cases heard:	15
Granted:	14
Denied:	0
Withdrawn:	1
Comprehensive Permits:	0

The Board has been consistent in its decision-making process throughout the year.

During Fiscal 2010, the Board collected \$1,040.00 in fees (\$80.00 per regular application). The expense of the Board for office supplies for Fiscal 2010 totaled \$203.63. The Board collects the application fee when the application is submitted. At the hearing, the applicant pays the postage and publication expenses.

Thomas R. Noel, Chairman
Thomas G. Rota
David A. Sharpe
Nitin Choksi, Alternate
Francis Reynolds, Alternate

SOUTHEASTERN REGIONAL PLANNING AND ECONOMIC DEVELOPMENT DISTRICT

The Town of Norton is a member of the Southeastern Regional Planning and Economic Development District. SRPEDD (pronounced sir-ped) is the regional agency serving twenty-seven cities and towns in southeastern Massachusetts dealing with common issues facing our region, such as economic development, growth and land development, transportation, environment, and general planning for the future. SRPEDD is governed by a Commission of local mayors, selectmen, planning board members, and at-large members. We are funded by federal and state grants and local assessments. For 2010, the Town of Norton paid \$2,913.36 to SRPEDD based upon an assessment of 16.15 cents per capita.

Local citizens serving at SRPEDD included the following:

- SRPEDD Commission: Jeanne Z. Barreta
- Joint Transportation Planning Group: Jeanne Z. Barreta
- Southeastern Massachusetts Commuter Rail Task Force: Heather Graf

Some of SRPEDD's more significant accomplishments during 2010 were:

- Completion and approval of the **Transportation Improvement Program (TIP)**, which sets regional priorities for federal transportation funds, and the **Regional Transportation Plan (RTP)**. The TIP established priorities for federal and state regional targeted for highway projects, and transit funds for GATRA and SRTA over the next 3 years.
- **Comprehensive Economic Development Strategy for Southeastern Massachusetts**, a regional economic development strategy, was completed and certified by the U.S. Economic Development Administration, making the region eligible for federal economic development grants from EDA.
- SRPEDD's web site contains data and information about every city and town in the region, and can be reached at www.srpedd.org.

- The **Southeastern Massachusetts Commuter Rail Task Force** met through 2010. The Task Force, which includes representation from most SRPEDD municipalities and many regional organizations, is examining the growth impact of the proposed rail service extension to Taunton, Fall River, and New Bedford.
- SRPEDD continued as the designated fiduciary agent by the Massachusetts Executive Office of Public Safety and Security for the **Southeast Regional Advisory Council for Homeland Security** serving 96 communities in 6 counties in southeastern Massachusetts. The Council has awarded \$21.24 million in federal homeland security funds since 2004.
- SRPEDD conducts a district-wide traffic counting program (including speed surveys and vehicle classification, and intersection turning movement counts) and maintains a computer file of all available traffic count data throughout the region. SRPEDD undertook 85 counts at various locations this past year.
- An extensive Geographic Information System (GIS) mapping program is maintained by SRPEDD. Every year new computerized “data layers” are added to the system. SRPEDD also operates the Southeastern Massachusetts Data Center, providing information to businesses, cities and towns, and individuals.
- The Southeastern Massachusetts Council on Sustainability worked through 2010 to address issues of sustainability in Southeastern Massachusetts. SRPEDD is partnering with UMass Dartmouth in this regional effort.
- SRPEDD continues to provide planning and support to the two regional transit authorities, SRTA and GATRA, on various efforts including: consumer advisory committees, route evaluations, planning, monitoring services, and federal reporting.
- SRPEDD maintains a comprehensive database of all 349 signalized intersections in the region. This includes geometry, traffic volume, crash rate, signal timing and operational characteristics.
- SRPEDD commenced its District Local Technical Assistance Program (DLTA) with a grant from the Massachusetts Department of Housing and Community Development. A Regional Cooperative Purchasing Program for office supplies was completed in 2010 resulting in significant savings for the participating communities.

- SRPEDD further utilized its DLTA grant by coordinating the interest of 17 member communities and 2 public higher education institutions to submit a grant request to the State 911 Department. The grant will fund a study to explore the feasibility of creating regional or sub regional 911 dispatch centers with the goal of enhancing public safety and improved operating efficiency.
- SRPEDD continued its affiliation with the South Eastern Economic Development (SEED) Corporation, which makes loans to small businesses for expansion. SEED won the Small Business Administration's "Excellence in Lending" Award for 2008.
- SRPEDD is heading the Mill River Habitat Restoration Project that brings together local, state, federal, and non-governmental organizations to restore the Mill River and protect public safety in downtown Taunton, MA.

In addition, municipal assistance was provided to the Town of Norton in the following areas:

- Completed Open Space Plan Maps

SRPEDD was created to serve the cities and towns of southeastern Massachusetts. We are governed by elected and appointed officials from all the cities and towns. We look forward to serving you in the future.

NORTON CABLE ACCESS

The year 2010 saw many community initiatives and partnerships created between Norton Cable Access and the subscribers in Norton!

Earlier this year, we completed the build-out of the 12-strand fiber optic communications network that replaced the coaxial I-net plant in the town. A total of \$120,000 was gifted from Norton Cable Access to fund this project, which linked all school buildings and town police and fire departments to a new fiber loop. This new network permits inter-departmental transfer of data, emergency fire alarm communication, live video-over-IP broadcast of town events, and a new character generator system that gives our public emergency personnel the ability to instantly notify residents in the event of natural disasters, storms, or other public safety hazards via our three PEG channels.

We also made considerable progress on our plans to move to a larger, more visible studio location. We conducted a feasibility study to assess the basement of Town Hall as a possible location. When the architects determined that the space would cost over \$600,000 to renovate, we began to explore other options. Currently we are working with the administration of Wheaton College to negotiate a long-term lease on a 3,800 sq. ft. property that is located on campus. This will give us the space we need to continue to grow and serve our subscribers.

We are adding to our coverage of local high school sports with the addition of a new three camera system that will be permanently installed at the NHS football field. This will greatly expand our ability to offer live home game coverage of football, soccer, and track and field meets held on the NHS field.

We made our first foray into social networking with the addition of a Facebook page for Norton Cable Access. Currently we have over 100 active participants who are able to get instant updates on the happenings and opportunities that we offer at NCAC.

This year marks the third year of our participation with the NHS school-to-career partnership. We have trained 3 high school juniors in broadcasting, directing, and editing this year, and a total of 10 students since the program's inception, many of whom have gone on to pursue study in the communications fields.

At the Norton Middle School, the Board gave a grant for \$5,000 to facilitate the construction of a satellite studio for the Tech-ed program. Students were able to get hands-on instruction in news gathering, anchoring, and technical aspects of television via a daily school news program that was broadcast on a daily basis on the school's closed-circuit television system.

We have been embedded with the town's Tricentennial Committee for the last year as they gear up for their 300th Anniversary First Night celebration. We have produced a half-dozen PSA's and commercials to promote their fundraising efforts and to assist them in their living history project, which documents the history of the town through the narratives of some of its life-long residents.

For more information or to get involved with Norton Cable Access in the coming year, please give us a call at the studio hotline at 285-2318. You can also check out our on-demand videos on our website at www.nortontv.org.

We look forward to seeing and serving you in 2011!

Respectfully Submitted,

Jason Benjamin
Director, NCAC

SOUTHEASTERN REGIONAL SERVICES GROUP

The Southeastern Regional Services Group (SERSG) was initiated in 1993 with a mission “to serve as a catalyst and implementer for member communities that desire to act jointly to solve governmental problems or to deliver services to their citizens more effectively or efficiently.”

The nineteen member communities of SERSG benefit from shared administrative services provided by a regional administrator. Lara Thomas has served as Regional Administrator of SERSG since 2004. SERSG’s work is supported by dues from the member communities, and dues have remained at the same level since 2003.

Annual procurements designed to save municipalities time and money are a major part of SERSG’s services. Cooperative procurements for Paper and DPW Supplies and Water and Sewer Treatment Chemicals were held in the spring of 2010 and one for DPW Services will be held in the fall of 2010.

Norton was able to realize savings of more than \$270,000 off list prices for office supplies for Fiscal Year 2010 through the SERSG Office Supplies and Paper Contracts. The estimated value of supplies and services procured for the Highway and Water Departments totaled more than \$1.3 Million.

Thousands of dollars in additional savings per year result from the SERSG DPW procurements. Some savings examples are that hot mix is just \$60.65 per ton under the SERSG contract while the state contract price is up to \$86 per ton. For washed sand for ice and snow removal, Norton pays \$12.37 per ton while the state contract price is \$14.91 per ton.

During 2010, Ms. Thomas facilitated presentations by a representative of the Commonwealth’s new Green Communities Program and on private ways by an attorney from Kopelman & Paige. A training on Excavation Safety by an OSHA certified instructor in May and a refresher course on DOT guidelines for drug and alcohol testing were also offered to SERSG communities this year. SERSG also entered into a three-year lease for new office space in North Easton.

Finally, monthly meetings of the Board of Directors and the Highway Superintendents continued to provide valuable opportunities for representatives from member communities to share concerns and receive ideas and feedback about a wide variety of issues affecting municipalities.

WATER & SEWER DEPARTMENT

The Board of Water and Sewer Commissioners is pleased to submit the following information for the Fiscal Year 2010 Annual Report:

- Acquisition of \$1,000,000.00 Reserved Capacity in the Mansfield Treatment Plant – As a result of a lawsuit commenced against the Town of Mansfield resulting from a past due water bill payable from Mansfield to Norton and a further claim made by the Sewer Commissioners against the Town of Mansfield for misappropriation of Norton's reserve sewer capacity, the Town successfully acquired \$1,000,000.00 of reserve capacity in the treatment plant. The \$1,000,000.00 award is in a judgment in the matter of the Norton Sewer Commission v. the Town of Mansfield, Bristol Superior Court.
- Sale of \$660,000.00 Worth of Sewer Capacity to Norton Glen LLC – The Commission has successfully negotiated for the sale of approximately \$660,000.00 reserved sewer capacity to a public housing venture located on Route 123 – East Main Street. The \$660,000.00 will be deposited into a special sewer stabilization reserve account which was established at the May, 2010 ATM and will be used for sewer expenditures, including such capital items and service fees unique to the construction and application of the sewer system.
- Successful Expansion and Replacement of the Waterline on West Main Street – The Commission successfully negotiated and administered a \$2.5 million project for the expansion and replacement of water main along West Main Street/Route 123 and various other locations in Town. There were some construction issues with the contractor, and a lawsuit was initiated. The lawsuit successfully resulted in a settlement for the Town and the payment of \$33,000.00 for excess expenses.
- Assessment of Reserve Capacity Fees to Current Holders of Capacity – Following the adoption of special legislation allowing the Sewer Commissioners to assess additional fees for reserve capacity, the Commission has successfully collected more than \$100,000.00 in reserve capacity fees.

- Revised Sewer Regulations – The Commission has adopted new sewer regulations effective in the previous fiscal year which adequately address issues of reserve capacity, betterments, new construction regulations, and related matters for the safe and efficient operation of the system.
- System-Wide Evaluation – Working with engineering, accounting, and legal consultants, the Commission completed a system-wide evaluation of the sewer infrastructure, the capital cost to the Town, and the actual cost of use to allow for an improved cost/use billing system.
- MFN Regional Wastewater District – The Commission has spent substantial hours over the last three years meeting with a regional committee for the formation of a new regional sewer district in which Norton will have an expanded reserve capacity and will have a more substantial vote in the administration of wastewater treatment at the Mansfield Treatment Plant. This will be a substantial benefit to the Town of Norton in controlling the cost of wastewater treatment. Additionally, the Commission is now negotiating for so-called PILOT payments to Norton to address the cost to Norton when hosting a regional sewer treatment plant.
- Wheaton College – The Commission is in the initial phases of meeting with Wheaton College to provide the college with public sewer service. Depending upon the results of the negotiations, the Town will realize a substantial reserve sewer allocation payment and will expand the sewer user base. Both of these benefits will further advance the sewer utility to an enterprise system.
- Water Tank Rentals – The Commission has entered into several lease agreements with cell tower companies for the use of the outside space on the Town's water tanks. This has resulted in a net positive revenue event for the Commission and the Town.

All of the above events are significant events for the Town and for the Commission; these milestones demonstrate the Commission's progress toward establishing the public utilities of water and sewer as enterprise systems. The goal is to provide a cost effective public utility to be paid for by the users and to remove the cost of the utility from the public tax base.

RECREATION DEPARTMENT

On behalf of the Norton Parks and Recreation Commission, I am pleased to present the following annual report for Fiscal Year 2010.

The Commission

The Parks and Recreation Department is governed by the Norton Recreation Commission, a nine-member volunteer board appointed by the Board of Selectmen, which is responsible for setting policies and procedures for the Parks and Recreation Department, organizing 6 community events (Community Skating Party, Mom/Son and Father/Daughter Dance, Spring Egg Hunt, Fishing Derby, Halloween Parade and the Festival of Lights), and running programs for the citizens of our town. The Recreation Commission meets regularly, typically once per month on Tuesday evenings at 6 P.M., conducting business for 11 meetings in Fiscal Year 2010.

Recreation Commissioners in Fiscal Year 2010:

Sheri Cohen, Chairman
Rosemary Dolan, Vice-Chairman
Irmgard Kok
Tom Stanton
Stan Kubinski
Jennifer Hoffman
Laura Bamford
Suzanne Harrop
Mark Buchan

Recreation Commission Mission Statement

To advance parks, recreation, and leisure-time activities that enhance the quality of life. The purpose of the Parks and Recreation Department is to meet the diverse recreational, cultural, athletic, and leisure-time pursuits of our residents with a broad based and inclusive comprehensive program. To organize recreational programs that encourage participation and enjoyment held at safe and well-equipped facilities on a year-round basis.

Commission Approved Offerings for Fiscal Year 2010

Program Offerings: Slugger Wiffle Ball through Norton Youth
Baseball/Softball (33 participants), Karate/Fitness classes
for adults and children at The Martial Arts Connection (15
participants), Kayak tours through Norton Kayak (6
participants), Sport Classes through Mass Premier Courts
(10 participants), Archery Clinic through Ace Archers (5

participants) and Junior Golf Clinics through MGA Links (20 participants), Community Open Swim at Everett Leonard Park (ELP), and ELP Facility Rentals

Special Events: Dance with Mom or Dad, Community Skating Party, Spring Egg Hunt, Kids All-American Fishing Derby, Halloween Parade, and Festival of Lights.

Evaluation of Program Offerings

The summer of 2010 had 950 visitors to the town pool for open swim opportunities and approximately 52 summer membership passes were sold (from May – August 2010). The park was rented to 16 private parties for the 2010 summer season (the pool opened on June 19th and closed on September 6th).

Programs that received an excellent rating for Fiscal Year 2010 were Slugger Wiffle Ball with 33 participants, Karate and fitness classes at The Martial Arts Connection with 15 participants, Sport Class at MP Courts with 10 participants, Kayak tours at Norton Kayak with 6 participants and the Junior Golf Program at MGA Links with 20 participants. We are happy with this turn out as this is the first time running programs on our own without utilizing the Attleboro YMCA. All the Recreation Department sponsored Special Events continue to prove popular and provide opportunities for the community to come together annually. The streets of Norton were lined from the Attleboro town line to the Norton Middle School entrance for the annual Halloween Parade where we had a record number of community sponsored floats in October of 2009. The Festival of Lights in December at the town common was well attended with residents enjoying music, refreshments, and a visit from Santa Claus. The Dance with Mom or Dad continues to be a highlight event for elementary students and their families with over 300 participants in February of 2010. The Spring Egg Hunt was held at the Town Forest and included a visit from the Easter Bunny.

Collaborations

The success of any community based organization involves the collaboration with others. The Norton Parks and Recreation Department wishes to thank the many volunteers who contributed to our success this year. Thanks go to the Board of Selectmen; all the town departments, boards, and commissions; and all the citizens of Norton, businesses and organizations that helped us carry out our mission.

Park Facilities

There are currently 3 developed facilities that are run by the Parks and Recreation Department:

- Burchill Fields are maintained and used solely by Norton Youth Baseball as its home field. The commission and the board of directors for NYBS have formed a partnership to maintain and make improvements to our local ball fields.
- Lions Field located on Dean Street, is currently used by Norton Youth Baseball who maintains the property during their season.
- Everett Leonard Park is the department's primary developed facility. The facility has a playground, a basketball court, a volley ball net, ball field & shed, a pavilion with staff office, restrooms and storage in addition to houses the towns pool. The facility season runs from June 19th through September 6th. ELP is an activity driven facility that is used by the community for passive recreation when available.

UPDATES

A number of updates were made at Everett Leonard Park in FY10. They include: 2 new benches in the playground area; wood chips added to the playground; completed the fence around the entire playground area and added a movable gate to enter and exit the playground; new shrubs, flowers and mulch in gardens; painted the bathrooms, kitchen and inside walls of the pavilion; replaced rotted boards along the outside of the pavilion; painted the floor of the pavilion, kitchen and bathrooms; installed granite counter tops and new under mounted sinks in both bathrooms; new faucets in the bathrooms and kitchen; seal coated and lined the basketball court; seal coated the sidewalk; the Highway Department added a parking lot to accommodate 20-25 cars; and Norton Youth Baseball/Softball installed new fencing along the baseball field and made improvements to the field.

The Recreation Commission has also developed a Facebook page (Norton Parks and Recreation) and a website (www.nortonparksandrec.com) to help promote our programs and community events in a cost effective manner.

The Recreation Commission is committed to providing affordable services to Norton Residents. Offering the town pool for open swim to the public for a minimal fee was upheld in FY10. The pool was open Monday, Wednesday, and Friday from 10 – 5, Tuesdays and Thursday from 12-7 and Saturday from 10-6 whenever rentals were not scheduled. 925 residents took advantage of the town pool in the summer of 2010 for open swims.

Undeveloped Properties

In addition to the above developed parks, the Commission has a Master Plan developed for both Fernandes Park and Everett Leonard Park. The Commission hopes to resurrect these projects in the near future.

Give back to the Community. Consider joining the Parks and Recreation Commission:

Norton Parks and Recreation Commission
70 East Main Street
Norton, MA 02766
Phone: 508-285-0228

Respectfully submitted,

Sheri Cohen, Chairperson
Parks and Recreation Commission

VETERANS' BENEFITS & SERVICES

The Department of Veterans' Services has been providing services and benefits to veterans and to the dependants of veterans since 1861.

From the date of that commitment by the Commonwealth of Massachusetts that insured that no individual who served his or her state and nation with honor during periods of war or other conflicts would ever be "pauperized" or forced to turn to public welfare for assistance, the Massachusetts Executive Office and the Massachusetts House and Senate have shown their continued concern for the welfare of the veteran and his or her dependants with the fullest support of one of the most comprehensive programs for veterans in the country, the Department of Veterans' Services and the local Department of Veterans' Services.

From the start in 1861, to that date in 1888, when the Soldiers' Relief Law was enacted, which gave cities and towns the right to support honorably discharged veterans, their spouses, widows, and minor children, to that date in 1945, when the Office of Commissioner of Veterans' Services was created and to that date in 1946 when Chapter 115 (Veteran's Services) of the Massachusetts General Laws was reorganized to form the basis of today's benefits and services program, the veterans within the Commonwealth of Massachusetts have not been forgotten.

With Chapter 599 Acts of 1946, mandating "municipal and district Departments of Veterans' Services", Veterans' Agents and Directors of Veterans' Services have become the first individuals that an ill, disabled, indigent, unemployed, or injured veteran has turned to for assistance.

We of the Massachusetts Veterans' Service Departments are committed today to assist our needy veterans and their dependants with the same concern and compassion that the Commonwealth of Massachusetts Executive Office and the Massachusetts House and Senate had when aid and assistance for our veterans was first created in the Commonwealth. From an early start, many reforms and changes have been made to improve the delivery of services. Today, with the continued support of the Massachusetts Executive Office and the Massachusetts House and Senate, the Veterans' Agents and Directors of Veterans' Services throughout the Commonwealth are meeting the needs of our former service personnel.

The mission of the Veterans' Service Department is to provide eligible veterans and their families who are residents of Norton financial aid, referrals to services, and information on issues such as housing, employment opportunities and educational services, and medical benefits on an immediate basis.

Moreover, this office provides financial and medical assistance to all wartime veterans and their families who are determined to be in need and who qualify for this assistance under the provisions of Chapter 115, Massachusetts General Laws.

Indirect services include referral of veterans to the Veterans' Administration or the Social Security office for a more permanent solution to their needs. The Department also refers veterans to job employment agencies, special utility programs for the needy, food banks, and shelter and provides copies of discharge papers to veterans, dependants, and funeral homes.

◆ CASE LOAD AS OF JUNE 30, 2009 43

◆ CASE LOAD AS OF JUNE 30, 2010 44

The Department of Veterans' Services extends its thanks to all Town of Norton personnel for their assistance in this past year. We wish to thank the veterans and their families for supporting all our services and programs. Thank you to all the Veterans Organizations, The American Legion Post 222, The VFW Post 8049, The Norton Veterans Council, and the Women's Auxiliary of each Post.

Director of Veterans' Services: James Dinsel/Paul R. Solomon (Temp.)

Veterans' Services Graves Officer: Albert C. Watson

LIBRARY

Although the Norton Public Library began Fiscal Year 2010 with a slight increase in its budget, we were unable to increase our hours open to the public. We remain at 30. The increase of \$11,931 still left us \$144,763 short of our Fiscal Year 2008 budget. Our budget for materials (i.e. books, books-on-CD, music on CD, DVDs, and electronic games) is less than it was in 1991 when many of these formats were not in demand. We have been fortunate that Bridgewater, Swansea, Assonet, East Freetown, and the schools in the SAILS system have continued to serve us while we are decertified. I had hoped to report that we are on the road to re-certification at this point in time, but sadly, we have not been able to meet the state's minimum standards for the full year that is required before a vote to recertify us can be taken by the Massachusetts Board of Library Commissioners. We will begin Fiscal Year 2011 with a level-funded budget.

Even so, the Library continues to be a busy place. Wheaton College funded a town-wide mailing highlighting the services we provide. Circulation and attendance have increased. During this fiscal year, we circulated 81,981 items, and held 102 programs for adults with 1,715 in attendance. Programs for adults include 3 book discussion groups, a summer reading program, a knitting club, Great Decisions discussion group and various monthly morning programs. Children's and Young Adult programs numbered 128 with a combined attendance of 3,949. Some of the programs included story hours, Jr. Friends, Young Adult Club, magic shows, Book Explorers, music, sports, and a summer reading program.

We have 8 adult volunteers who come on a regular basis and volunteered 440 hours of service to the library. In addition, there are 30 juvenile volunteers who have donated 288.5 hours. We have answered 7,657 reference questions. Our Strategic Plan has been completed with the help of our staff, a community focus group, a planning committee, and our Board of Directors. This plan will see us through Fiscal Year 2015.

Herbert Ellison, who has been President of our Board of Directors for many years, passed the gavel to Brian Stalters. Lisa Daly-Boockoff was elected Vice-President, Marjorie Crowe, Clerk, and Robert Berg continued as Treasurer. Other members of the Board include Donna Summerfield, Gail Robinson, Kenneth Perlow, Carlton Moore, and Herbert Ellison. We sadly report the passing of Robert Burkhart who had been a member of our Board for over 30 years.

I cannot praise the staff enough for the service they render to the town, a combined total of 80 years for our staff of 9. Lee Parker is our Assistant Head Librarian and Youth Services Librarian, Jane Michelmore, our Reference Librarian, Sandra Day, cataloger, Kathy Trepanier, circulation assistant, does triple duty also serving as technology troubleshooter and Assistant to the Youth Services Librarian. You will also recognize Annette Phillips, Candy Ferguson, and Carol Garlington at our circulation desk ready to greet you when you enter. Paula Calhoun, our page, will be in the stacks re-shelving materials.

We have been very fortunate to have the support of many businesses and groups in town such as the North Easton Savings Bank, Roche Bros., Sturdy Hospital, the MOMS Club, and the Norton Women of Today. The Friends of the Library, under the direction of Joanne Porter, President, has given us financial help throughout the year, purchasing new chairs for the community room and funding many programs and materials for both children and adults. The Norton Cultural Council has again funded several programs for us.

This will be my last entry into Norton's Town Report as I will be retiring at the end of Fiscal Year 2011. I started my term as Children's Librarian in 1989 in the basement of the Old Library with my office in the refurbished coal bin. We moved into this beautiful new facility in 1991, and in 1998 I was promoted to Head Librarian. The many rewards and happy memories of these years are all wrapped up in the people I've known, from the toddlers to the Jr. Friends and Young Adults, to the senior citizens, Staff, Board members and Friends. My only regret is leaving while the Library's good name is tarnished by decertification. It is my fondest wish to see the Norton Public Library fully-funded and fully-staffed again.

Elaine Jackson
Head Librarian

CONSERVATION

The Norton Conservation Commission is a seven-member board of volunteers to administer and enforce the Wetlands Protection Act (M.G.L. Chapter 131, Section 40) and its Regulations (310 CMR 10.00). The Conservation Commission also manages over 1,100 acres of land and water bodies for open space and preservation purposes. The Conservation Agent is the staff person for the Open Space Committee. During the last year, the Commission issued 13 Determinations of Applicability, 13 Orders of Conditions, 1 Order of Resource Area Delineation, 4 Amended Order of Conditions, 1 Modification to the existing Order of Conditions, 14 Certificates of Compliance, 7 Partial Certificates of Compliance, 0 Denial Order of Conditions, 0 Enforcement Order, 3 Extensions, 0 Duplicate Certificates of Compliance, 0 Duplicate Order of Conditions and 1 appeal to the Department of Environmental Protection. The Commission members are Ron O'Reilly, Julian Kadish, Lisa Carrozza, Earl C. Willcott, Jr., Kathleen Giblin, David Henry, and Christopher Baker. The Commission meets on the second and fourth Monday in the Municipal Center at 7:00 P.M.

Events and items of interest occurring during 2010 include the following:

Community Rating System (CRS) Program

The Conservation Commission voluntarily participates in the FEMA Community Rating System (CRS) Program. The Conservation Agent, who serves as the CRS Coordinator, re-certified the Conservation Commission's commitment to the program. A 5% reduction on flood insurance premiums is received each year provided the Agent performs certain educational and informational services. As part of the services provided, the Agent can make floodplain determinations for homeowners. 2010 marked the end of the 5-year cycle. The Conservation Commission recertified participation in the program and will continue to provide flood determinations free of cost to residents. Those interested in obtaining a floodplain determination should contact the Conservation Agent.

Shpack Superfund Site

The Army Corps of Engineers (ACOE) continues with the clean-up of the Shpack Superfund site. Areas have been cleared and graded for the staging area, and a significant amount of the radioactive material has been removed. The Conservation Agent continues to receive the necessary 40-hour OSHA

certification in order to be able to enter the site for wetland inspections. The water levels on the site are a major obstacle to the contaminant removal process. Chartley Pond dam was lowered in order to ease the water issues, but the pond reacted too quickly. The wetland vegetation experienced stress and the fish and freshwater mussel ecosystem was altered so the boards were replaced. Unfortunately, lowering the dam causes too much environmental damage and cannot be lowered more than the Operation and Maintenance Plan recommends. The ACOE report that to-date (as of 8/11/10) 32,367 cubic yards of impacted soils and debris has been shipped to an offsite landfill in Clive, Utah.

Dams and Dredging Projects

With the revisions to the Office of Dam Safety (ODS) Regulations, the Conservation Commission is required to submit updated Emergency Action Plans annually for each of the two dams. Copies of the 2008 reports were sent to ODS for review. A second requirement under the new regulations is a Phase I dam inspection. Both dams will continue to be classified as high hazard due to potential impacts for loss of life and property damage downstream if the dams fail. Even though Chartley Pond Dam has been repaired, it will continue to be classified as a high hazard dam and require the biannual inspections.

In 2009, Pare Corporation completed plans for the embankment repairs to the Norton Reservoir Dam. The Town of Norton has received an Order of Conditions and an Office of Dam Safety permit to perform the embankment repairs. Pare Corporation completed the bid documents and assisted the Conservation Commission with evaluation of the bid proposals and review. T Ford Company was the apparent low bidder of 10 submitted bids. Funding for the project was submitted as a Capital Improvement Project; however, at the Spring Town Meeting 2010, funding was not recommended or approved by Town Meeting members. Therefore, the embankment repairs cannot be done at this time. The Office of Dam Safety was notified that funding was not received for the project.

Open Space Projects

The Conservation Commission, Conservation Agent, and the Open Space Committee have focused open space projects around the projects listed in the Open Space and Recreation Plan (OSRP). The Barrowsville Pond Water Chestnut Removal Project is the other major project right now. Please refer to the Open Space Committee report for further details.

The Conservation Agent prepared and presented a Powerpoint presentation on vernal pools at the town hall and conducted a field trip to a local vernal pool.

Public education about vernal pools has been one of the Commission's goals. Identification of vernal pools or rare species on private property has not resulted in any prohibitions to construction or development.

The Conservation Commission is in the third year of participation with Manomet Center for Conservation Science's water quality study of certain vernal pools in Massachusetts. Sixteen (16) of the one hundred twenty (120) vernal pools in the study are located in Norton. Manomet received permission from the town and the Land Preservation Society of Norton to conduct the study on protected, public land as well as private landowners.

Proposed Wetland By-Law

At the Fall Town Meeting of 2009, the Conservation Commission submitted a Wetland By-Law. In preparation for the discussion, members attended each board/committee meeting in town, attended 2 local cable shows, appeared before the Board of Selectmen and Finance Committee twice each, prepared and posted on the website educational pamphlets about what a by-law could do and submitted press releases to five local newspapers. The Conservation Commission was also the recipient of a grant as part of the Taunton River Watershed Plan for free technical assistance from environmental consultants Horsley Witten Group. Fall Town Meeting members did not pass the proposed by-law stating that the main opposition is uncertainty about the Rules and Regulations that would be drafted after the by-law is approved.

The Conservation Commission invited the public to attend their meetings to review all components of the by-law. The Conservation Commission then drafted the Rules and Regulations that could go with the proposed by-law so residents could see them ahead of time. All proposals were discussed at public meetings. The revised by-law was submitted for the Spring Town Meeting 2010. Town Meeting members defeated the proposed by-law.

Thank you to all those residents who participated in open space and conservation projects this year! Hope to see you again next year.

OPEN SPACE COMMITTEE

The mission of the Open Space Committee includes the update of the Open Space and Recreation Plan, prioritization and recommendations for the currently town-owned parcels, and involvement in open space projects. Members are appointed for three-year terms. The Conservation Agent, Jennifer Carlino, serves as the staff person for the Open Space Committee, and comments/suggestions may be sent to the Conservation Office. The Open Space Committee consists of Chairperson Michele Simoneaux, Joan Guerrero, and Patricia MacLeod. Long-time member and Chairman Jim Hendrickson resigned this year. There are three empty seats on the committee. Regular meetings are held on Thursdays in the Town Hall.

Events and Trips Offered by the Open Space Committee

July 18 and July 26, 2009	Water Chestnut removal at Barrowsville Pond
August 15, 2009	Woodward Woods Walk - Celebrate the Three-Mile River ACEC Designation
September 19, 2009	Three-Mile River Canoe Trip
October 3, 2009	Erwin Wilder Management Area Hike
April 15, 2010	“Critters in Vernal Pools” PowerPoint Presentation
April 17, 2010	Vernal Pool Field Trip at the corner of East Main Street and Carpenter Road
April 24, 2010	Boardwalk project at Everett Leonard Conservation Area
May 22, 2010	Spring Nature Hike Leo Yelle Conservation Area
May 27, 2010	Forestry Site Walk, Town Forest with Phil Benjamin

Anyone interested in being on the mailing list (email list) for event notification, please email us at conservation@nortonmaus.com.

Barrowsville Pond Water Chestnut Removal Project

The Open Space Committee continues with one of its priority projects to remove the exotic, invasive Water Chestnut from Barrowsville Pond. In 2009, the Open Space Committee obtained a wetland permit to remove the plants. Two high school students volunteered to help with the project. Scott Allen and Brad McKeen donated volunteer time to remove the plants.

Frequently, we hear “someone should do something about this (problem)” and the following is a list of volunteers who *have* done something to make Norton a better place. We appreciate the efforts of the following, the scouts from Troop 12: Joseph Cocogenitti, Tom Flett, Ben Gershman, John Keay, Matthew Levine, Chris Litchfield, Matt Litchfield, Peter Mazzaferro, Nick Pickett, Dan Ruff, Assistant Scout Masters: Pat Carr, Mark Gershman, Ken Keay, Allan Litchfield, Gene Mazzaferro, Scott Pickett, Troop 61 for use of the canoes and equipment,



Greg Guimond, Bryan Beattie and Kathy Lestan of B & B Landscaping, Jason Dorrence of Dorrence Recycling for the dumpster, Keith Silver for composting the chestnut at the Hill Street Landfill, Tom Wineman, Scott Allen, Brad McKeen, and Open Space Committee members: Jim Hendrickson, Joan Guerrero, Michele Simoneaux.

Volunteers with Scout Troop 12

We are not always able to get all the volunteers names so if we have accidentally omitted someone, we apologize and certainly appreciate your participation! Anyone interested in helping with the project please contact the Conservation Office.

Forestry Project

The Open Space Committee received two different grants valued at close to \$6,000.00 to hire a consulting forester to create Forestry Stewardship Plans for Lincoln Woods Conservation Area and the Gertrude Cornish Town Forest. In the Winter of 2009 we went to bid for the consulting forester services and awarded the contract to Benjamin Forestry Services of Easton. After the preparation of Forest Cutting Plans and public notification we went out to bid for the logging services. Dan Reed and Warren Emerson bid separately on portions of the two projects and were awarded the contracts. In the summer of



Winter moth damage on oak trees

2010, logging operations began. We held a resident forestry hike to see the marked trees and explain why forestry management is important on these two parcels of land. Educational posters were created and hung on the trail to explain work that is being done. Those posters are available at the Conservation Commission's webpage.

Open Space and Recreation Plan Update

Early in 2009, we began the arduous task of updating the Town's five-year Open Space and Recreation Plan (OSRP). In January of 2010, we held a public hearing for residents to voice their opinions about important projects the town should undertake in the next seven years. (The requirements for the OSRP have recently changed so that projects are planned for seven years instead of five). Several representatives from local sports teams and the Recreation Commission were present and requested additional ballfields be added to the plan. The Land Preservation Society of Norton focused on areas for preservation and requested the inclusion of the National Wildlife Federation's Wild Backyards program be added to the plan. Significantly more input from the public is needed for this OSRP revision. We are currently drafting a new survey and plan to distribute it throughout town to solicit ideas for projects or areas that should be protected as open space in the Fall of 2010. We have received significant support from the Southeast Regional Planning and Economic Development District (SRPEDD) for revising the required maps for the plan and have submitted a grant through the South Coast Rail project for additional technical assistance through SRPEDD to finish the plan.

Massachusetts Audubon granted Norton a technical assistance grant. In October, Massachusetts Audubon and the Open Space Committee will host another public meeting at the Norton Public Library regarding open space planning. If anyone has ideas or wishes to help with the OSRP, please contact the Conservation Office.

The Open Space Committee would like to thank all of the residents who participated in open space events held this past year. We encourage all residents to participate in future events.

BRISTOL COUNTY MOSQUITO CONTROL PROJECT

THE COMMONWEALTH OF MASSACHUSETTS
STATE RECLAMATION AND MOSQUITO CONTROL BOARD

BRISTOL COUNTY MOSQUITO CONTROL PROJECT
140 NORTH WALKER STREET * TAUNTON, MA 02780
Tel: (508) 823-5253 * Fax: (508) 828-1868

ANNUAL REPORT - NORTON, MASSACHUSETTS

July 1, 2009 – June 30, 2010

On June 30, 2010, the Bristol County Mosquito Control Project completed fifty-one years of service to the cities and towns of Bristol County.

The mosquito control project works year-round in its efforts to reduce mosquito breeding sites and adult mosquito populations. The Project uses several different measures of control in its never-ending fight against mosquitoes.

Spring and Summer Larviciding - To reduce the emergence of adult mosquitoes in areas where mosquito larvae are present.

Catch Basin Treatment - To stop mosquito emergence from rain-filled catch basins and storm drains.

Mosquito Surveillance Program - To monitor mosquito populations as to their type and number, a program necessary in encephalitis surveillance. Light trapping of mosquitoes is also useful to determine what areas have nuisance populations of mosquitoes.

Water Management - A year-round endeavor to clean and maintain mosquito drainage ditches in areas to reduce standing water conducive to mosquito larvae.

Public Outreach - Providing important information to the residents of the county with respect to personal protection against mosquito bites, mosquito breeding prevention on one's property, and mosquito data.

It is the policy of the Bristol County Mosquito Control Project to use pesticides that are environmentally sensitive so that they do not negatively impact people or the environment. We use as many of the biological insecticides as are practical with the environmental conditions present in the New England area.

All of our spray equipment is calibrated periodically in order to insure that dosage rates remain at legal levels but are adequate to reduce mosquito populations. The operators of our spray equipment are state licensed pesticide applicators that are required to attend classes on pesticide safety on a yearly basis.

During the time period July 1, 2009 – June 30, 2010 the Bristol County Mosquito Control Project:

- Sprayed over 16,276.30 acres
- Treated 51.4 acres in 75 locations with BTI for mosquito larvae
- Received 2,878 requests for spraying
- Cleared and reclaimed 2,030 feet of brush
- Treated 1,129 Catch Basins

The Bristol County Mosquito Control Project in a cooperative effort with the Massachusetts Department of Public Health - State Laboratory Institute has been trapping mosquitoes throughout Bristol County and sending the collections to the State Virus Lab.

I would like to thank the town officials and the people of Norton for their continued support and cooperation and look forward to serving them in the coming year. Should anyone have a question as to what might be done to relieve a mosquito problem in their area, whether it is water management work, treatment of a breeding site, or just having an area checked, please feel free to call our office.

Respectfully submitted,

Wayne N. Andrews, Superintendent

Bristol County Mosquito Control Commissioners:

Arthur F. Tobin, Chairman
Gregory D. Dorrance
Christine A. Fagan
Joseph Barile
Robert Davis

CULTURAL COUNCIL

The Norton Cultural Council met on November 17, 2009, and November 19, 2009, to review 39 applications for the 2010 grant cycle. The Council was allotted \$4,930 from the Massachusetts Cultural Council and was able to award a total of \$13,008 (\$8,078 of unencumbered funds) to 23 grant applicants for events scheduled throughout 2010. The grants were varied and included music performances, plays, art classes and demonstrations, and historical reenactments for a wide range of audiences from young children to senior citizens. These events were widely publicized in local newspapers and on local cable stations.

The members of the Norton Cultural Council are as follows:

Janet Richardi, Chairperson – worked as director of development for the Girl Scouts, Patriots' Trail council, as vice president of institutional advancement for the Hockmock Area YMCA, and is currently consulting for the state as the South Coast Regional Network to End Homelessness coordinator. A Norton resident for over ten years, she has a long-time love of the arts and has an interest in ensuring that Norton residents of all ages have opportunities to enjoy various cultural events here in the community.

Diane Lanzlinger – is employed in the Grants Office at Wheaton College, with a previous career in publishing. A five-year resident of Norton, she has served on the board of Norton Women of Today and has been active in many community events.

Joanne Hadley – is a six-year resident of Norton. She is a 5th grade teacher at the Berkley Middle School and coordinator of the school's Destination Imagination program. As an educator and promoter of the arts, she believes that the arts should be incorporated into all areas of school curricula. Her leisure time is spent volunteering at a local performing arts school and attending various cultural activities.

Ann Murray – is recently retired from the faculty of Wheaton College where she taught art history and directed the art galleries. She and her family have resided in Norton for the past thirty-six years. As a new member of the Norton Cultural Council she wants to make certain that Norton residents have a rich variety of cultural activities to discover and enjoy in their community.

Ann Sears – is Professor of Music at Wheaton College, where she teaches courses in music history and piano. She is also organist at the local Trinitarian Congregational Church and co-president of the Chaminade Music Club of Attleboro. She frequently lectures for the Norton Institute for Continuing Education. A long-time resident of Norton, she enjoys working collaboratively to bring community music lovers together.

BRISTOL COUNTY AGRICULTURAL HIGH SCHOOL

Bristol County Agricultural High School is a public high school and continues to serve the twenty cities and towns of Bristol County. Bristol County Agricultural High School supports strong academic and vocational/technical programs that focus on agriculture and the natural environment. We believe agricultural education offers a unique pathway to prepare students for life-long learning. We offer vocational training in seven areas: Agricultural Mechanics/Diesel Technology, Large Animal Science, Small Animal Science/Technology, Floriculture, Arboriculture, Landscaping and Natural Resources.

Our MCAS scores are excellent. Bristol County Agricultural High School has been recognized as one of the top schools in the state in regards to student achievement levels on MCAS. One hundred percent of our seniors have passed MCAS each year since it became a state requirement for graduation.

In the 2009-2010 school year, we had a total enrollment of four hundred forty-one students. In the 2009-2010 school year, we had sixteen students from Norton. In June 2010, six students from Norton graduated. Last year, we had four hundred two applications for our freshmen class with space for one hundred twenty seats.

If you are interested in learning more about our school and the admissions process, you can contact our admissions recruiter Barbara Mello extension 111 or you can visit us on our web site www.bcahs.com.

Bristol County Agricultural High School Town of Norton Graduates Class of 2010

Daniel Bartlett Victoria Donovan Kristen Gillis Meredith Johnson Keith Lydon Brittini St. Pierre

SOUTHEASTERN REGIONAL VOCATIONAL-TECHNICAL SCHOOL

2009-2010 ANNUAL REPORT OF THE SOUTHEASTERN REGIONAL SCHOOL DISTRICT

Christopher DeLeo, School Committee Member

Overview

The Southeastern Regional School District offers twenty-four vocational/technical training programs at its four-year high school and full-year post-secondary program at the Southeastern Technical Institute. In 2009-2010, the School Committee included Mark Linde and Wayne McAllister—Brockton; Joseph Dutcher—East Bridgewater; Ralph Armstead—Easton; Daniel Iagatta, III—Foxborough; William Flannery—Mansfield; Christopher DeLeo—Norton; Mindy Kempner, Chairperson—Sharon; Roberta Harback—Stoughton; and Robert Sullivan—West Bridgewater. Luis Lopes is the Superintendent of Schools. On October 1, 2009, there were 1,257 students enrolled in the high school, 123 adults were enrolled in the day program and over 300 attended the many evening programs. There were 130 high school students attending from Norton. Christopher DeLeo, a Southeastern graduate, represents Norton on the Regional School District Committee.

High School

Under the direction of Principal David Wheeler, the Southeastern Regional High School offered twenty vocational-technical programs for the high school students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater. The school's mission is to transform students into lifelong learners.

Southeastern Regional High School graduated 260 students in June, 2010, and had ninety-nine percent of the seniors pass the state required MCAS test. The Class of 2010 graduates also had a ninety-eight percent placement rate in full-time jobs, the military, or post-secondary education.

During the 2009-2010 school year, Southeastern continued to infuse new technology into both the academic and vocational programs. Approximately 25 teachers were trained and implemented the My Access writing program in order to help assess students' writing abilities and provide them with an opportunity to increase their

vocabulary. Several vocational programs also used this program to help reinforce the importance of writing through career-themed projects. As part of the Federal Small Learning Communities grant, Southeastern was again able to administer PSAT exams to all eleventh grade students free of charge. Sixty students also took the state's Accuplacer placement test in order to gauge their college readiness. Students who did not place in college level courses will be scheduled for targeted instruction to ensure they are prepared for college.

Experiential education was a primary focus for many vocational programs as well. In addition to cooperative education opportunities, ten (10) students from the Early Education program worked in area elementary schools as part of their vocational experience, and approximately 25 students participated in structured externships designed to extend their learning to live job sites. Some of the places students experienced were the Brockton City Office of the Mayor, Brockton Neighborhood Health Center, Randolph Animal Hospital, Bearce Insurance, Brockton Cable, Moonlight, LTD, New England Animal Medical Center and Bay State Ford.

Southeastern implemented an extended school day schedule (7:30 A.M. – 4:00 P.M.) in order to provide additional enrichment activities and opportunities for students. More than eighty percent of Southeastern students took advantage of the opportunity to participate in afternoon courses such as music, art, drama, Chinese language, culture, and cooking, as well as traditional extracurricular and intramural activities such as community service programs, the honor society, strength and conditioning, and homework help.

Southeastern Regional, like other district high schools, offers a wide range of interscholastic sports programs at all levels for boys and girls and competes in the Mayflower League. In the fall, our football team played in the Massachusetts Vocational Super Bowl. In the winter, the wrestling team had individuals win the central sectional tournament, and the Mass Vocational Tournament in their respective weight divisions, while the team competed in the NHSCA tournament. Both the Boys' and Girls' Basketball teams competed in the MIAA tournament, with the boys advancing to the south sectional finals before losing to the eventual state champion. The Hockey team advanced to the south sectional quarter finals before being eliminated from the MIAA hockey tournament. And finally, in the spring, the baseball team competed in the MIAA sectional tournament, advancing to the quarterfinals, while the boys' spring track team finished second at the Mass Vocational Track championships.

Technical Institute

Southeastern Technical Institute, the adult and community educational component of the Southeastern Regional School District, provides three full-time day diploma programs and six part-time diploma and certificate programs. STI Director David Degan oversees the operation of the Technical Institute. Last year, STI served over

200 adults in our full and part-time programs. The full-time day programs include Dental Assisting, Medical Assisting and Practical Nurse. The evening programs include: Heating, Ventilation and Air Conditioning, Massage Therapy, Medical Health Claims Specialist, PC Specialists, Phlebotomy and Practical Nurse. On-line program applications are available at www.sti-tech.info.

Each year, Southeastern students and staff complete thousands of hours in community service as part of their educational experience. The Practical Nursing programs, both day and evening, Dental Assisting, Medical Assisting, and Massage Therapy all have externships/clinical experiences as part of the curriculum requirement for graduation.

Southeastern offers three semesters of evening school classes each year to the local communities. Last year, over 600 adults registered and participated in the evening school courses. Evening school courses are scheduled Monday through Thursday, and range from one-night seminars to two and three night per week courses. The course offerings focus on enhancing skills for present employment or to ready a person for a new career path. A focus is placed on providing courses that have met national standards and provide nationally recognized certifications. Course information is distributed via a printed brochure mailed three times a year, newspaper inserts, and on-line listings. On-line registration and payment are available at www.sti-tech.info.

The school's mission is to provide adults with the education and skills for gainful, meaningful employment. To accomplish this, STI is constantly investigating new and emerging career paths, working with community agencies and employers to define the skills needed for employment in a career field with employment potential, advancement, and growth.

Southeastern Technical Institute offers Electrical and Plumbing apprenticeship classes, various computer classes at all levels in AutoCAD, Excel, Word, QuickBooks and web design that are offered to the general public or may be customized for area companies. FREE green energy courses in Solar Thermal and Photovoltaic design and installation are being offered (*these programs are funded through the Massachusetts State Energy Partnership in partnership with the Brockton Workforce Investment Board and is funded in whole by a \$5.973M grant awarded by the U. S. Department of Labor's Employment and Training Administration*).

Southeastern has also partnered with community agencies such as Career Works, Mass Rehab, Department of Employment and Training, Workforce Investment Board, the City of Brockton Mayor's Office on Higher Education, and the Metro-South Chamber of Commerce offering adult educational programs.

Southeastern Regional Vocational-Technical School

Town of Norton Graduates Class of 2010

Paul Andrews	Joshua Fortin	Katelyn Murgia
Matthew Astrofsky	David Galloway	Trevor Patterson
Brian Daly	Nicholas Giarrusso	Kevin Ready
Matthew Daly	Joshua Godfrey	Nicholas Ready
Shannon Dattolie	Eric Griffin	Zachary Weatherby
Taylor Donnellan	Nicole Hayward	Lauren Wefers
Matthew Dunay	Brian Jewett	Matthew Weiner
Michael Ekstrom	Shawn Lynch	Christopher White
Evan Eykel	Christopher Mullins	Brittney York

REPORT TO THE TOWN OF NORTON

BY THE

NORTON SCHOOL COMMITTEE

Mr. Andrew Mackie, Chairman*****	Term Expires 2010
Telephone: (508) 285-5339	
Mrs. Elizabeth McManus, Vice-Chairman*****	Term Expires 2010
Telephone (508) 222-1340	
Mr. Thomas Golota, Legislative Representative*****	Term Expires 2012
Telephone (508) 285-3652	
Mr. Deniz Savas*****	Term Expires 2012
Telephone (508) 622-0402	
Mrs. Marge Werner*****	Term Expires 2011
Telephone (508) 285-9691	

SUPERINTENDENT OF SCHOOLS

Patricia H. Ansay, Ed.D.

Telephone:

Residence: (508) 996-6836

Office: (508) 285-0100

Year Ending June 30, 2010

2009-2010 NORTON PUBLIC SCHOOLS' CALENDAR

www.norton.k12.ma.us

SEPTEMBER

M	T	W	Th	F
X	8	9	10	11
14	15	16	17	18
21	22	23	• 24	25
28	29	30		

Teachers:19 Students:17

Sept 1 Prof Development

Sept 2 Welcome Back

Sept 7 Labor Day

Sept 8 SCHOOLS OPEN

OCTOBER

M	T	W	Th	F
			1	2
5	6	7	8	9
X	13	14	15	16
19	20	21	22♦	23
26	27	28	29	30

Teachers:21 Students:21

Oct 12 Columbus Day

NOVEMBER

M	T	W	Th	F
2	3	4	5	6
9	10	X	12	13
16	17	18■	19	20
23	24	25♥	X	X
30				

Teachers:18 Students:18

Nov 11Veterans' Day

Nov 26-27 Thanksgiving

Break

DECEMBER

M	T	W	Th	F
	1	2	3♦	4
7	8	9♣■	10	11
14	15	16	17	18
21	22	23	X	X
X	X	X	X	

Teachers:17 Students

Dec. 24 - Fri., Jan 1;

December Vacation

JANUARY

M	T	W	Th	F
				X
4	5	6	7	8
11	12	13	14	15
X	19	20	21	22
25	26	27Δ	28♦Δ	29Δ

Teachers:19 Students

Jan. 4 Classes Resume

Jan. 18 M. Luther King Day

FEBRUARY

M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
X	X	X	X	X
22	23	24	25	26

Teachers:15 Students:15

Feb. 15 - Feb 19:

February Vacation

MARCH

M	T	W	Th	F
1	2	3	4■	5
8	9	10♣♠11♠	12	
15	16	17	18	19
22	23	24	25♦	26
29	30	31		

Teachers:23 Students

March 10 - NO AM Kinder

APRIL

M	T	W	Th	F
			1	X
5	6	7	8	9
12	13	14	15	16
X	X	X	X	X
26	27	28	29	30

Teachers:16 Students

April 2 Good Friday

April 19 - April 23

April Vacation

MAY

M	T	W	Th	F
3	4	5	6	7
10	11	12♣	13	14
17	18	19	20♦	21
24	25	26	27	28
X				

Teachers:20 Students:20

May 31, Memorial Day

JUNE

M	T	W	Th	F
	1	2■	3	4
7	8	9	10	11
14	15Δ	16Δ	17Δ	18♥
(21	22	23	24	25)

Teachers:14 Student:

June 18, SCHOOLS CLOSE

Class Night: June 1st

Graduation: June 4th

X	No School
X	Holiday, No School
♥	Systemwide Early ReleaseDay
Δ	HS Early Release (Exams)
■	MS Early Release Day
♦	Elem. Early Release Day
♣	HAY/MS Early Release Day
•	HS/MS Late Start Day
♠	LGN/JCS Early Release Day
♣	HS Late Start Day

Early Release: HS-11:00 AM * MS-12:10 PM * HAY-12:00 PM * LGN-11:30 AM * J

HS Late Start: 10:45 AM *Systemwide Release Day (last day of school) will differ sli

NOTE: The Mass. Dept. of Education requires that 185 days be scheduled for students.

This includes five additional days (June 21, 22, 23, 24 and 25). Depending upon weather conditions, this calendar will be adjusted to reflect 180 days.

The Norton Public School System does not discriminate on the basis of age, race, color, national origin, sex, disability, religion or sexual orientation.

2009-2010 CALENDAR OF IMPORTANT DATES			
	J. C. SOLMONESE SCHOOL	L. G. NOURSE SCHOOL	H. A. YELLE SCHOOL
TERM I (Sept. 5th - November 13th)			
September 1st - Open House		Grades 1-3, 6:00-7:00 PM	Grades 4-5, 6:00-7:00PM
September 2nd - Open House			
September 15th - Open House	Grades 2-3		
September 16th - Open House	Grade 1		
October 9th	Progress Reports	Progress Reports	Progress Reports
November 13th	Marks Close	Marks Close	Marks Close
November 30th	Report Cards	Report Cards	Report Cards
December 2nd - Parent Conferences/Cards	3:45 - 5:15 P.M. (Grades 1-3)	2:15 - 4:00 P.M. (Grades 1-3)	3:00 - 5:00, 6:00 - 8:00 P.M.
	9:00 A.M. - 5:15 P.M. (Kdg.)	8:00 A.M. - 4:00 P.M. (Kdg.)	
December 3rd - Parent Conferences/Cards	1:15 - 8:30 P.M. (Grades K-3)	12:15 - 8:30 P.M. (K-3)	1:15 - 4:30 P.M.
TERM II (Nov. 16th - Mar. 5th)			
February 5th	Progress Reports	Progress Reports	Progress Reports
March 5th	Marks Close	Marks Close	Marks Close
March 22nd	Report Cards	Report Cards	Report Cards
March 24th - Parent Conferences	3:45 - 5:15 P.M. (Grades 1-3)	2:15 - 4:00 P.M. (Grades 1-3)	3:00 - 5:00, 6:00 - 8:00 P.M.
	9:00 A.M. - 5:15 P.M. (Kdg.)	8:00 A.M. - 4:00 P.M. (Kdg.)	
March 25th - Parent Conferences	1:15 - 8:30 P.M. (K-3)	12:15 - 8:30 P.M. (K-3)	1:15 - 4:30 P.M.
TERM III (Mar. 8th - June 18th)			
April 30th	Progress Reports	Progress Reports	Progress Reports
June 4th	Marks Close	Marks Close	Marks Close
Last Day of School	Reports Cards	Reports Cards	Reports Cards
SPECIAL EVENTS			
September 9th	Kindergarten Orientation	Kindergarten Orientation	
September 16th		Picture Day	
September 18th			Picture Day
October 8th	Kdg. Curr. Presentation 7 P.M.		
October 15th		Kdg. Curr. Night 6:30 P.M.	
March 4th		Science Fair	
March 13th		Winter Carnival	
March 18th	Science Fair		
May 5th			Social Science Fair (Grade 5)
May 6th			Social Science Fair (Grade 4)
May 16th	Spring Fair		
June ? ? ?	Kindergarten Screening	Kindergarten Screening	
NORTON MIDDLE SCHOOL		NORTON HIGH SCHOOL	
September 22nd - Meet the Teachers Night, 7:00 - 8:30 P.M.		September 16th, Meet The Teachers Night, 6:00 - 8:00 P.M.	
Spirit/Pride -Week of April 12th (details to follow)		Homecoming, Oct. 7th- Snow Ball , Dec 4th -Prom, May 15th	
TERM I		Open House for Gr. 8 Parents - Nov. 8, 6:00 - 7:30 P.M.	
October 14th, Progress Reports		Grade 8 Visit to NHS, December 7th & 8th	
November 4th, Marks Close		Gr. 8 Course Selection Night, March 16th, 6 - 7:00 P.M.	
November 12th - Report Cards		Sports Night Mtgs - Nov 10th, Mar 2nd, June 8th , 6-7:30 PM	
November 18th - Parent Conferences 1:00 - 3:15 P.M., 6:00 - 8:00 P.M.		MARKS CLOSE	
November 19th - Parent Conferences 6:00 - 8:00 P.M.		November 6th	
TERM II		January 29th	
December 9th, Progress Reports		April 9th	
January 15th, Marks Close		REPORT CARDS ISSUED	
January 22nd, Report Cards		November 13th	
TERM III		February 5th	
February 26th, Progress Reports		April 16th	
March 4th - Parent Conferences 1:00 - 3:15 P.M., 6:00 - 8:00 P.M.		June (Mailed)	
March 25th, Marks Close		PARENT CONFERENCES	
April 1st, Report Cards		November 23th, 6:00 - 8:00 P.M.	
TERM IV		February 9th, 6:00 - 8:00 P.M.	
May 11th, Progress Reports		WARNING NOTICES	
Last Day of School, Report Cards		October 16th	
		December 18th	
		March 12th	
		May 7th (Gr. 12) May 21st (Gr. 9-11)	

REPORT OF THE SUPERINTENDENT OF SCHOOLS TO THE NORTON SCHOOL COMMITTEE

2009 – 2010

Patricia H. Ansay, Ed.D.

This is the 115th Annual Report of the Superintendent of Schools in Norton and my fifth, as required by the Massachusetts General Laws, Chapter 72, Section 4.

The school year began on Tuesday, September 8th, with 2,855 students in preschool through Grade 12. In addition, we had 49 children in out-of-district placements, as well as 14 children who were home schooled. In total, that is 2,918 children. As of June, 2010, we had 360 pre-school to grade 3 students at the L. G. Nourse School, 576 at the J. C. Solmonese School, 448 at the H. A. Yelle School, 723 at Norton Middle School, and 723 at Norton High School. The L.G. Nourse, H.A Yelle, and Norton Middle School saw fewer children enrolled from June 2009 to June 2010.

I monitored buses and welcomed children at all schools on their first day. Most appeared excited to be back at school. As is customary, transportation on the first day and for the first several weeks was challenging. Our aim is to have all runs between schools run smoothly. Roadwork on Route 123 made this a challenge.

On Wednesday, September 2nd, we welcomed 13 new teachers and support staff. These were not new positions. Years of Service recognition were also given to 2 staff members with 35 years of service, 2 staff members with 30 years of service, and 1 staff members with 25 years of service and 13 retirees. The program began with welcome addresses from Superintendent Ansay, School Committee Chairperson, Tom Golota and Teachers' Union President, James Shanley. Detective Sergeant Jacob Dennett brought staff up-to-speed on the School Resource Officer Program, lock-down protocols, and gang intelligence. Staff members were also updated on Universal Precautions for School Settings, Physical Restraint Regulations, Child Abuse Reporting Requirements, Sexual Harassment Policy/Procedures, Student Records Confidentiality, Due Process, Civil Rights, the district's new Allergy Policy, H1N1 Flu, and Inclusion for Special Education Children. The "Year Ahead" was outlined with areas of focus being the 21st Century Learner and Professional Learning Communities.

The 2009-10 school year showed the following accomplishments:

- Purchased two vans to transport special education students, instead of outsourcing transportation with an outside vendor
- Established a contract with Marathon Physical Therapy to replace the contract that Norton High athletics had with Morton Hospital

- Established, along with Jay Barrows and other area Superintendents, the Tri-Town Drug & Alcohol Task Force. Worked to help form the *Intervention* event at Showcase Live in Foxboro. Surveyed students, with the *Communities That Care Survey*, summarized results, put in plans to address identified issues
- Established a mentoring program for grades 4-5 students via the SMILES Mentoring Program utilizing adults from the community
- Created a summer camp for the Norton Public Schools titled “Summer Splash”. Offerings include summer soccer; first aid certification; babysitting certification; dancing princess - dance intensive - dancing divas; puppet theatre; card playing for kids 1 & 2; scoring & stats for baseball and softball; monsters, magic and mythology; hip hop dance or Camp Espanol; poetry with pizzazz; an eye for photography – get the game on!; Christmas in July and simple knitting; scrapbooking 101 and 102; Camp Fantastic – fun with math, science and technology; summer kicks soccer; digital photo projects; kids culinary adventures; arts and crafts experiences around the world, baseball/football camp; mosaics and something else; cheerleading
- Extended the Special Education Transportation Contract for two years at the same rate
- Carried out the distasteful, but necessary “Reduction in Force” to meet the budget approved by the Town. Crafted necessary school budgets and presented them to the Town Boards as well as at the Public Forum on the Budget via PowerPoint Presentations.
- Arranged for seasonal & H1N1 flu clinics in the schools. We have a good working relationship with the Town’s Health Nurse
- Encouraged the upscaling of the School Store at the High School to include better advertisement and apparel items
- Initiated the Banking & Finance course for School Committee approval, as well as the arrangements for a Branch Bank. The Branch is still a work in progress
- Worked with Pop Warner representatives to utilize the Pit Field at the Yelle School for weekend youth football contests with other districts. Pop Warner will refurbish the field and make it one that they can be proud of. This will also reduce play on the varsity football/soccer multi-purpose field at the high school, enabling us to keep it in better playing condition for our high school teams
- Applied for & managed Title 1 & Sped ARRA grants & oversaw associated quarterly reporting
- Provided data to be awarded an ARRA Grant to install Solar Panels at the Middle School. We solicited bids for vendors via an RFP
- Received the *NELMS Report* for Norton Middle School and have been working to find ways to provide solutions for recommendations
- Repaired the High School auditorium ceiling, met town’s requirements for structural integrity
- Worked with the Teachers’ Union to get the *Race to the Top* grant MOU signed

- Joined Regional DESE (Dept. of Elementary & Secondary Education) group to collaboratively receive free assistance with professional development, grants, and increased student achievement
- Began process of investigating additional school tie-ins to the Middle School Wastewater Treatment Center
- Worked with the Sicard family over many, many months to enable an “All-Class Reunion.” Numerous benefits come from NHS alumni members being involved in the life of our school district
- Reinstated the Middle School library technician, enabling the students to access their library once again
- Gathered, analyzed residence and bus data to explore restructuring the three elementary schools to three k-5 buildings. At this time, it may have taken two additional staff members and an additional bus, so this has been put on hold
- Provided the High School with options for students caught with substance abuse violations; on-line programs from the Bristol County D.A.’s Office, guest speakers, area hospitals, etc.
- Worked with National Grid to install energy efficient light bulbs & ballasts in all schools
- Maintaining the District’s Energy Education Program has helped the Norton Public Schools to cost avoid over \$700,000 since December, 2005
- Supported a high school teacher to attain an Advanced Placement Grant that will gain significant funding over five years
- Have acquired and managed \$2,056,312 in grants this year
- Superintendent has increased attendance at professional development opportunities for herself, as well as meetings of area School Superintendents
- Increased the receipts of payments for full-day Kindergarten tuition
- Collected and managed all User Fees; Parking, Athletic, Role Model Pre-School, Transportation, Clubs & Activities, Full-Day Kindergarten
- Managed to acquire placement for NHS on The Massachusetts School Building Authority for High School refurbishing and construction project’s Feasibility Stage
- Purchased additional technology resulting in more visible use in many more classrooms than in years past. Have encouraged innovation in this regard with Podcasts, Blogs, and so forth.
- Working towards advertising, via a request for services (RFS) for an Owner’s Project Manager (OPM) for the high school Feasibility Stage of the proposed construction/renovation/repair project.
- In the area of curriculum:
 - Math** – Completed Curriculum Maps
 - History and Social Science** – Completed K-12 Curriculum
 - Wellness** – Completed K-12 Curriculum
- Completed in-house refurbishing of the High School Science Labs in terms of flooring, sinks, furniture, ceiling tiles, backslashes, paint, equipment, storage spaces and electrical outlets, and purchased and mounted ceiling projectors.

- Have been ensuring that teachers hired have appropriate certifications for areas they are teaching, to increase Norton's Highly Qualified teacher percentages
- Completed the FY'09 End of the Year Report and submitted it to the Department of Education ahead of time
- All schools successfully made Adequate Yearly Progress (AYP)
- Successfully dissolved the Project Spoke Collaborative and Contract, and negotiated with the BICO Collaborative to assume these Spoke programs
- Purchased multiple textbooks for the high school and middle school in the areas of math, English, foreign language, history/social sciences, business, and science
- Placed an Annual Town Meeting Article relative to acquiring the necessary funding for the MA School Building Authority's Feasibility Stage for Norton High refurbishing/addition
- Improved our noon Kindergarten bus arrival time at JC Solmonese Elementary School by adding one mini bus run of our own, allowing us to split up the bus company routes, making for a shorter distance
- The second egress at the Middle School was completed
- Attended a number of "Race to the Top" meetings and worked collaboratively with the Teachers' Union to submit an application to the State, in order to be poised to receive potential funding for programs and professional development
- Improved breakfast offerings in our cafeterias from cereal with sugar and assorted pastries to eggs, pancakes, etc.
- Implemented Professional Learning Communities (PLC's) at all of the district schools
- Have attended, advertised "Stand for Children" meetings
- Have continued a good working relationship with Wheaton College.
- Have held "Breakfast with the Superintendent" for the community.
- District Administrators received training in Data Warehouse use so that they can manipulate student & staff performance data for increased student achievement.
- Nine policies were revised or created this year.
- Worked hard to repair the high school facilities that resulted in the removal of the high school from "Warning" accreditation status.
- Held culminating presentation for the "What the Future of Education in Norton Will Look Like" initiative, getting our schools into the 21st century. Working on implementation.
- Worked to offer more rigor to Middle School students in the area of mathematics by instituting Algebra 1 in 7th grade, and set in motion plans for Geometry in grade 8.
- Established a relationship with Peg Myers from Gillette Stadium's educational program. High school students and their teachers have attended offerings there.
- Wrote several Requests for proposals (RFP's), otherwise known as bids, for the Middle Schools Solar Photovoltaic Solar Panel Program, Transportation, and Before & After School Daycare.
- Hired outside firm with grant funds to conduct a special education program audit, complete with recommendations for improvement

- Conducted a number of tours of Norton High School for the community
- Successfully completed Solar Panel Array at the Middle School
- Received approval of Town Meeting for a Feasibility Study of a renovation/repair/addition project for Norton High School
- The following building repairs have been completed:

L. G. Nourse

- Playground Material Fill

J. C. Solmonese

- Window Screen Replacement
- Lobby, Hallway Repairs
- Removal of Remaining Carpeted Areas, Replacement with Tile
- Replaced 2 Old Steam Kettle Boilers
- Replaced Aged Cafeteria Tables

Henri A. Yelle

- Library Upgrade
- Crushed Asphalt Parking Lot Created for Buses
- Replaced Aged Computer Lab Tables

Norton Middle School

- Solar Panel Array Installed

Norton High School

- Repaired Auditorium Ceiling Via Insurance Account
- Replaced Risers for Safety Reasons

District

- Completed Installing of Fiber Optics into the District
- National Grid Program Completion; Installed New Energy-Efficient Light Fixtures and Ballasts

The Annual Town Meeting approved an FY '11 school operating budget of \$22,184,218. The year ahead is going to be a very challenging one. This below "level funded budget," despite increases in salaries, and costs of goods and services, is a bare-bones budget. It is important to note that the \$22,184,218 FY '11 budget figure is approximately that of the 2004-2005 school year, seven years ago. The following are reductions that had to be made for September 2010:

Supplies: general, instructional, testing, custodial
 (1) assistant secretary position - Yelle
 Junior custodian
 HS social studies teacher
 MS foreign language teacher .3
 MS special needs chairperson
 MS library technician reduced to .5
 Unit leaders/math liaisons
 Eliminated new proposed project early class teacher
 Central office receptionist paid from Facility Rental account
 Custodial supplies
 Reduce elem. Specials due to fewer classes
 LG Nourse Project Early clerical
 Reduce 1 day custodial position
 Project Early chairperson
 JCS sped teacher
 Yelle sped teacher
 Eliminate Curriculum Director clerical position
 Hs world language teacher
 MS technology integration specialist .3 reduction
 Elementary reading (1), math (1) specialists
 Adjust school clerical weeks
 Hs technology technician paraprofessional
 .5 speech therapist
 Energy manager reduced hours

While we join others to honor and celebrate the Town of Norton's past, it is imperative for its residents to embrace the Town's future. This means working together to ensure that the Town's children, as its future, receive the best education possible. It is becoming increasingly difficult to provide the level of quality needed. Despite increases in costs for goods and services, this new budget for 2010-11 is less than what the school department received in 2009-10, and about what was received in 2004-2005. This is discouraging. Instead of creating and expanding programs, the school department is being slimmed down to the point that it is barely recognizable from past years. The Norton Public School system has a highly motivated, dedicated and qualified staff, wonderful children, and involved parents, who are trying their best to hold things together in difficult financial times. Our school budget is dependent on town/ state funding for quality & quantity of educational programs. A consistent, appropriate funding flow and responsible spending are central to high quality education for all of Norton's children.

At the Annual Town Elections, Mr. Andrew Mackie retained his School Committee seat, as did Mrs. Beth McManus. Mr. Mackie was elected Chairman of the School Committee for the next school year, while and Mrs. Beth McManus was elected Vice-chairman. Mr. Savas was appointed Legislative Liaison.

The following per pupil costs were released for Fiscal Year 2009:

<u>NORTON</u>	<u>STATE</u>
\$ 11,286	\$ 13,017

I have had the good fortune of a good working relationship with the School Committee, town officials and various town department heads. Norton is fortunate to have such dedicated School Committee members who have only the best interests of its children in mind. Their continued support and dedication help make the Norton Public School System as successful as it is. The district's staff members are highly committed individuals. Their work in the schools is much more than just a job to them.

CURRICULUM INITIATIVES

Dr. Amy Berdos, Director of Curriculum & Instruction, K-12

The 2009 - 2010 school year began with a district-wide professional development day on September 1st which focused on professional learning communities, using data to inform instruction and inclusionary practices. Dr. Christopher Parker was the keynote speaker for the day where he spoke on utilizing best principles and practices to effectively implement a Response to Intervention model. Using data to inform instructional practices was a common thread throughout all professional development and content area initiatives during the school year.

Curriculum initiatives in English Language Arts included the expansion of curriculum based measures. Assessments for progress monitoring were the focus of many professional development activities. Regular education and special education teachers in grades 2 and 3 were trained in the curriculum based measurements of Dynamic Indicators of Basic Early Literacy (DIBELS). This assessment is a brief, but powerful measure of the critical skills that underlie early reading success. It further helps teachers locate, monitor, and intervene with at-risk students in kindergarten through grade three. Teachers and administrators K-12 were introduced to the foundations of RTI through professional development as well.

A full revision of the K-12 Wellness and K-12 History and Social Science Curriculum were completed during the 2009-2010 school year. Curriculum maps were revised within each of the curriculums and essential learning and essential questions at each of the grade levels K- 12 were established. Both curriculums were implemented in September.

In the area of mathematics, Benchmark assessments were created by teachers to be administered to students in kindergarten through grade five. Teachers at each grade level worked together to create these common formative assessments and administered them to students four times during the year. Elementary teachers were trained to use two new online programs; *ThinkCentral* and *Soar to Success*. These online programs provide resources and online assessments to guide instructional grouping for differentiation as well as provide mathematic interventions for students at-risk. Both online programs coincide with the district's elementary math program *Math Expressions*. Assessment data results help guide teachers' instruction and help teachers meet the varying needs of all students in the classroom. Data is further used as an integral part during data discussions that take place during each school's Professional Learning Communities.

Professional Learning Communities (PLCs) continued to be a focus in each of the five schools and provided an important form of professional development. Professional development in this form is a job embedded model of data driven dialogues where the teachers become learners through reflective dialogues about student learning. Professional learning communities involve everyone in a school working collectively and collaboratively to improve student achievement, with their effectiveness measured by student performance.

Graduate courses were offered onsite to Norton staff as part of the year's focus on the implementation of Response to Intervention (RTI), progress monitoring for students at-risk, standards-based assessments and inclusionary practices. Approximately fifty teachers participated in one of two graduate courses that were provided by Bridgewater State College which focused on the Inclusion Classroom. Beginning in the spring, Bridgewater State College began a Norton cohort allowing district staff to work toward attaining a Masters Degree from BSC onsite in Norton. Courses are offered at a reduced rate to Norton Public School staff.

Other forms of professional development included collaboration with neighboring districts through graduate course study and content workshops. The graduate course *Studying Skillful Teaching I* provided by Research for Better Teaching was provided to Norton Public School staff though the collaboration with the Foxborough Public Schools. Norton schools continue to collaborate with surrounding districts to offer professional development opportunities to Norton staff that are both timely and relevant across all grades and content areas.

Content initiatives in English Language Arts, mathematics, history, and science continued with the emphasis on horizontal and vertical articulation through MCAS analysis and School Improvement Planning. At the district level, year four of the five-year Strategic Improvement Plan and District Improvement Plan was realized. Many of the goals outlined in these documents to address root cause areas identified for each of

the five goals were addressed through district wide initiatives. These documents are living documents that guide our efforts toward continuous improvement and increased student achievement.

In collaboration with the Director of Technology, Mrs. Lynn Wiegel, many new initiatives were realized in the area of Technology Integration and 21st Century Learning Skills. Building on initiatives already in place, interactive white boards were added to classrooms at the elementary and secondary levels. In addition, the technology department worked hard during the spring to implement a new fiber network for improved connectivity between buildings and the town offices. With the new improved network, the technology department has implemented the use of centralized virtual servers which will improve data security and ease student and staff access to programs and data. The school year concluded with all staff participating in training focused on cyber bullying presented by Dr. Elizabeth Englander of Bridgewater State College.

NORTON HIGH SCHOOL

Mr. Raymond Dewar, Principal

Mrs. Megan Lafayette, Assistant Principal

The June 4, 2010, graduation ceremony at the Comcast Center concluded a very good year for Norton High School. In addition to 88% of the Norton High School graduates going on to higher education, Norton had a very successful year academically. Norton High School continues to have the highest overall MCAS scores in the area. Norton also was awarded an Advanced Placement grant from the Massachusetts Math and Science Initiative. This grant will provide teacher training, resources, and student support as Norton High School continues to grow its Advanced Placement Program. More students than ever before participated in our Dual Enrollment and Internship programs which allow students to learn and gain credits outside of the traditional high school classroom. Moving forward, Norton High School will offer 10 different AP courses in 2010. It will also offer Banking for the first time for business students.

Outside the classroom, Norton students continue involvement in the Tri-Town Task Force, a coalition of Norton, Mansfield, and Foxboro to address underage drinking and drug use. This task force held an extremely successful Intervention Town Hall in October at Patriot's Place with 500 people. On a smaller scale, Norton High School teachers and students helped to organize and run a Town Hall style meeting on substance abuse for Norton residents in March. In December, the Student Council helped bring in Rachel's Challenge to Norton High School with Friends of Rachel clubs developing at the high school and the middle school. Our counseling office also brought in a performance of The Yellow Dress to help student learn about dating violence. The SADD chapter at Norton High School ran two very successful blood drives and was recognized by the Red Cross with two \$500 scholarships.

As many people know, the Norton High School Baseball Team won the state championship this past year. Congratulations to Coach Curre and his team. Brett Gallagher was the state champion in Wrestling. The Girls Soccer team advanced to the sectional semi-finals in the state tournament. Other tournament teams included: Golf, Boys Soccer, Boys Basketball and Wrestling. Individuals made it to the state tournaments in: Track, Wrestling, and Swimming.

This was the first year Norton High School required community service of its students. The number of hours and the types of service done by Norton High School students is impressive and now documented. Thanks to the Horace Mann Insurance Company for helping us to recognize our students by allowing us to give lap tops each month this spring to students who had done service.

Thanks to community partners of the high school: Wheaton College, Norton Police, Norton Fire, the Rotary Club, the Chamber of Commerce, the Attleboro YMCA, the Army National Guard, Bristol Community College, Massasoit Community College, Bridgewater State College, UMass Dartmouth, Stonehill College, The Red Cross, the Lions Club, the Norton Senior Center, the Norton Public Library, Roche Brothers, Honey Dew Donuts, Dunkin Donuts, the Norton Youth Sports organizations and the Norton High School booster organizations. Norton High School cannot do what it does without the help of these people and many others.

NORTON MIDDLE SCHOOL

Mr. Christopher Baratta, Principal

Mr. Michael D. O'Rourke, Assistant Principal

The 2009-2010 school year began with an enrollment of 725 students. This figure represents a decrease over the 2008-2009 school year of 16 students. Enrollment appears to have leveled off as a result of an extremely large eighth grade class moving to the high school two years ago.

New teachers at the beginning of the school year were: Mr. Kevin Curt (Structured Resource program); Mr. Richard Bedard (Grade 8 Science); Ms. Rosanne Wells (Grade 6 Reading); Ms. Joyce Satgunam (Psychologist); Ms. Anna Gvirtzman (World Language Specials) and Mrs. Tracey Weise (Science/Math). In the fall, Ms. Kathy Carney (Grade 6 Math) retired and at the conclusion of the school year, Mrs. Judith Ludwig (Grade 6 Special Education) and Mrs. Diane Giordano (Grade 7 Science) also retired.

Many of our teachers continue to take a variety of professional development offerings. Included would be the district-wide professional development courses, special education training, graduate level courses, and the RBT course. As a result of recommendations made by the New England League of Middle Schools upon their visit and report of Norton Middle School in the previous year, administrators and

coordinators took part in workshops sponsored by (NELMS) in an effort to strengthen the rigor of teaching and learning and to better support our students and staff. As a result, we began this past school year with a pilot program which included a schedule with longer instruction time for our grade 6 students and also included common planning periods for all our teachers.

As in the past, NMS continues to provide students with opportunities to become more connected with the school community. We accomplish this through clubs and activities. Student Clubs and activities this year included: Community Service Club, Student Council, Art Club, Peer Leaders, Reading & Writing Club, Newspaper Club, Yearbook, Spelling Team, Math Team, Intramurals, Drama Club, Robotics Club, Computer Club and Homework Club. Several groups raised money for worthy recipients such as the Cupboard of Kindness, Sturdy Memorial Hospital, Muscular Dystrophy Foundation, Pennies for Patients, and Christmas is for Kids.

Many students distinguished themselves by their achievements and received awards for the annual Lions Club Peace Poster Contest, Norton Grange, SMARTS Art Exhibit, Johns Hopkins Center for Talented Youth Search, Presidential Academic Fitness Awards and Principal's Award. Several students participated in Destination Imagination as well as the Invention Convention which was sponsored by Bridgewater State College.

The Parent Advisory Board continued with their mission to defray the cost of student enrichment activities. They provided agenda books to all students, provided school supplies, provided food and assistance for our Welcome Social for incoming grade 6 students, Student of the Month Breakfasts, Honors Breakfast, Teachers' Appreciation Breakfast and 8th Grade Graduation Dance. They also helped defray the costs of various field trips. The Parent Board initiated a paper recycling effort and a clothing drive, as well. The PAB has been an essential organization that assists us in sustaining our success.

One program in particular that was met with overwhelming participation and spirit was our "Anti-Bullying" campaign. Classroom teachers, especially, our Health instructor and the technology teachers, as well as our Peer Leaders and advisors were instrumental in putting together student videos and an all-school assembly focused on the theme of "Bounce out Bullying" at the middle school. All faculty, staff and students were encouraged to sign and practice our anti-bullying pledge. One of the spin-offs of this program was that the Rachel's Challenge program at the high school found enthusiastic partners at the middle school.

A major project which has many positive educational implications for the middle school is the installation of solar panels on the roof. This project has just been completed.

An end-of-the-year report such as this could include much more. The list of activities and programs could be much longer. Our success is directly proportional to the townspeople's support. As a result, on behalf of the entire Norton Middle School Community, thank you.

HENRI A. YELLE ELEMENTARY SCHOOL

Mrs. Lisa M. Farrell, Principal

The 2009-2010 school year has held many changes for the Henri A. Yelle Elementary School. We began the school year with 225 4th grade students and 222 5th grade students, starting our year off with 492 students. Mrs. Lisa Farrell opened the school year in September with energy and enthusiasm. She led the talented and dedicated staff of the Yelle School through the school year.

The Yelle family welcomed three new staff members, Mrs. Rachel Young, Mrs. Kerri Wall, and Mrs. Jill Milton. We happily welcomed two new babies this year to our staff family. Mrs. Ellen Reinhart and Mrs. Bonnie Tarnopol retired at the end of this year after giving over 30 years of service to the Norton Public schools. The Yelle staff engaged in several professional development activities and trainings in the area of English Language Arts and Math to improve curriculum development, assessment and student progress. We began a new mentoring program for community members and children at the Yelle. The S.M.I.L.E.S program has been very successful in matching students to caring community members.

This year we had two more teachers pilot an interactive SMARTboard in their classroom, which both the teachers and students enjoyed greatly. The staff experimented with ways to increase our technology use through a variety of formats including the use of blogs, classroom website and live interaction through Skype. We continue to work towards teaching our students the 21st Century Skills needed for higher education and jobs of the future.

The Yelle Site Council has continued to work on reviewing the goals of the school and to serve as an active advisory group for the school. This year, the Yelle School Site Council concentrated its efforts on reviewing the amended School Improvement Plan and its goals of improving MCAS results. The Yelle Site Council membership consisted of the following members; Mrs. Lisa Farrell, Mrs. Marie Thompson, Mrs. Mary Ann Almeida, Mrs. Susan Pompei, and Mrs. Winnifred Desrosier. We thank the members for their very beneficial efforts and service.

Staff and students have been very fortunate to have the assistance and support of an outstanding, hardworking group, the Yelle Parent Board. The Parent Board sponsored several assemblies and field trips that connected with our core curricula and the Massachusetts Frameworks. The Parent Board also coordinated many fundraisers and

social events for our school. This very dedicated group continues to give effortlessly to the children of Norton. We are also very proud of the outstanding parent participation which has resulted in over 113 parent volunteers. Parents assist in the classrooms, with individuals, and with clerical assignments. Mrs. Jean Feinschreiber was once again able to open our school library with volunteers. We are especially appreciative for her many hours of service. The Henri A. Yelle School continued its participation in several different community projects

Overall, the staff and students are proud of all of our accomplishments during the 2009-2010 school year. We look forward to the upcoming year and hope to continue to provide our students with a high quality education.

L.G. NOURSE ELEMENTARY SCHOOL

Mrs. Danielle E. Klingaman, Principal

The 2009-2010 school year was a successful one for the students and faculty of the L. G. Nourse Elementary School. The L. G. Nourse School was proud to continue with the many long-standing traditions that make the school such a special place, while adding several exciting new initiatives.

The number of students attending the L. G. Nourse School for the 2009-2010 school year was as follows: 92 Project Early preschool students, 53 kindergarten students, 57 first grade students, 61 second grade students, and 85 third grade students for a total enrollment of 348 students. The total enrollment figure of 348 students is a slight decrease from the previous school year.

At the beginning of the 2009-2010 school year, we welcomed the following new teachers to our faculty: Mrs. Theresa Gallagher - Grade 3, Mr. Tom Arieta - Music, Mrs. Alise MacAllister - Music, Mrs. Jill Milton - Math Specialist, and Mrs. Jill Wroblewski - Spanish. There were no staff retirements during the school year.

Many of our District Improvement Plan and School Improvement Plan initiatives were met during the course of the school year. The L. G. Nourse Site Council that is comprised of parents, community members, faculty, and the principal, met monthly to review our school goals and to act as an advisory group focusing on improving student learning outcomes. Our school goals for the year centered around improving student reading comprehension, improving the written language skills of our students, and improving comprehension of word problems in the math area. We saw impressive gains in the academic skills of our students this year. This year, we added a self-funded after-school enrichment program that included a variety of courses such as: Homework Helpers, Kids in the Kitchen, Readers Theater, Arts & Crafts, Technology Fun, Scrabble, LGN Fit Club, Sensational Science, and the Adventurers' Club, to name just a few. Throughout the year, the teaching staff worked in professional learning communities that focused on improving student achievement outcomes. We held our

first “Book Bingo” night where students and parents came to the school to play Bingo and win free books. During the year, each grade level hosted a curriculum night where students came back to the school to complete fun curriculum-related activities with their parents. The teaching staff also continued to focus on finding ways to supplement and enhance our instruction through the integration of technology. We will continue to work towards teaching our students the 21st century skills they will need for higher education and jobs of the future!

We are fortunate at L. G. Nourse to have an incredibly talented and supportive parent group. Our PTA funded many curriculum-based initiatives that provided our students with wonderful enrichment opportunities. The third grade students were able to visit Plimouth Plantation in October. The kindergarten and first grade students enjoyed having Southwick’s Zoo Program visit the school in May, first grade also had New England Aquarium visit the school in June, and our second graders enjoyed the Rhode Island Biomes Aquarium Program which allowed them to interact with marine creatures throughout the month of May. Our students in grades preK-3 also enjoyed several PTA sponsored special assembly programs such as the Tanglewood Marionettes, as well as character education entertainer, Johnny the K. We were pleased that our PTA continued to fund the Study Island Program for our second and third grade students. Study Island is a web-based English/Language Arts and Math mastery program based on the Massachusetts State Learning Standards and serves to assist students with preparation for the MCAS tests. We also enjoyed our fun traditional activities such as Breakfast with Santa, the LGN Winter Carnival, and the Ice Cream Social/Book Swap. The PTA supports many other curriculum-related activities for our teachers throughout the year.

The L. G. Nourse School continued its participation in several efforts to support the community of Norton. We held a holiday gift drive called “Joy to the Children” which provided many holiday gifts for the children in Norton. Our students made Valentines for the Norton senior citizens living in the various retirement homes in town. Our students also raised money for the “Pennies for Patients” program which raised money for the Leukemia and Lymphoma Society. In celebration of Earth Day and Arbor Day, the L. G. Nourse School held its first “Spruce-up Day” where staff, students, and parents volunteered to clean up our grounds and do some planting around the school. We were thrilled that the Norton Tree Warden came to the school to donate and plant a beautiful new dogwood tree in the front of our school. Our students also collaborated with the Norton Roche Bros. supermarket by decorating Earth Day Bags on Earth Day, April 22nd. The bags included “Earth friendly” messages about reducing waste, recycling, and being kind to the Earth. We continued to be part of the “Green Team” sponsored by the Environmental Protection Agency, were conscious of our energy usage, and made efforts to promote recycling within the school. Our Abitibi Paper Recycling bin continues to be filled to capacity every month. This year, we added a “Got Books” bin that recycles books and videos.

Overall, the staff and students are proud of all that we accomplished during the 2009-2010 school year. We look forward to the upcoming school year and hope to continue to provide our students with a top-quality education.

JOSEPH C. SOLMONESE ELEMENTARY SCHOOL

Riitta M. Bolton, Principal

The 2009-2010 school year has proven to be a very successful and educationally productive year at the J. C. Solmonese Elementary School. Our school population decreased slightly to 574 students. Full and part-time staff members of the Solmonese School consisted of approximately seventy-five members. We continued to build on our history with many wonderful traditions while initiating some new activities, such as a new reading incentive program.

We were pleased to welcome new members to our staff. They are, Coleen Flagg, special education teacher, Jill Wroblewski, Spanish teacher, and Jill Milton, Title I math teacher.

The Solmonese staff engaged in professional development activities and training in the areas of curriculum development, assessment and monitoring student progress. They had training for the *Reading Street* program and for DIBELS (the Dynamic Indicators of Basic Early Literacy Skills) testing. They also had training on the new anti-violence program, *Second Step*. Curriculum Family Nights were held with excellent participation.

Once again, grade 3 students participated in the MCAS Assessment in the spring. As a school we were able to attain AYP in all areas. The students and staff are to be congratulated on their hard work.

The Solmonese Parent Organization continues to provide tremendous assistance and support to the staff and students of JCS. We extend special thanks to the Solmonese Parent Organization officers: Pam Anderson, Jill Bercovich-Blake, co-chairpersons, Linda Whiteside, Treasurer, and Dana Flynn, Secretary. Numerous educational performances and activities supported by SPO have entertained and educated the students at the Solmonese this year. The SPO supported the reading incentive and the summer reading programs and implemented Earth Week activities. They also created a float for the Chartley Halloween Parade, held a Pancake Breakfast, a Holiday Giving event, a Pizza Supper, and their Annual Spring Fair as family events to encourage families to participate at JCS. All students in grades Kindergarten through grade 3 traveled on a field trip sponsored by SPO.

The JCS Site Council reviewed goals and served as an active advisory group for the school. This year, the Site Council concentrated its effort on surveying the parent community on communication, learning experiences of students, school atmosphere

and homework. The results of the survey were reported to parents and will be used to revise the JCS School Improvement Plan. The Site Council membership consisted of the following members, Paula D'Ercole, Donna Smith, Leeann LeClaire and Mark Powers, parents; Susan Price, Lisa Adams and Marcia Kennedy, staff members; Linda O'Connor, community member; and Riitta Bolton, principal. We thank the members for their efforts and service.

We were also very proud of the outstanding parent participation at the Solmonese School. Parent volunteers helped individual students or small groups in the classrooms, planned and provided for celebrations and completed clerical assignments. Two parent volunteers, Sheila Diestel and Cindy Vaphilades, once again were able to open our school library with organizing a large group of volunteers. We are especially appreciative for their many hours of service.

Thomas Arieta, our music teacher, worked with two third grade choruses to present a Holiday Concert in December and a Spring Music Festival in May. Mr. Arieta also assisted in the musical presentations for the Memorial Day program by grades one and two. Sandy Ross, special education teacher, provided piano accompaniment for all concerts. A school-wide Art Show was also presented in conjunction with the Spring Music Festival.

The annual J. C. Solmonese Science Fair was held in March. All grade three students completed science experiments and/or projects for this year's fair. All students received a certificate of participation, a commemorative science fair pin, and a blue ribbon for their participation.

The month of June culminated in field day activities for all grade levels, and a third grade picnic. The school year closed with a third grade Farewell Assembly. All students received a graduation certificate and special certificates were presented in Art, Music, Wellness, Computer and Spanish - one given to a boy and a girl in each category.

As our school year concluded, we bid farewell to six dedicated teachers who served the Norton Public Schools for numerous years. These retirees are, Laverne Marks, Karen Monteiro, Lorinda O'Connell, Wendy Quinlan and Diane Serras. We also bid farewell to Christine Dion who retired in December. We are extremely appreciative for their dedication and professionalism throughout the years.

NORTON PUBLIC SCHOOLS STAFF - JUNE, 2010

	DATE OF FIRST APPOINTMENT		EDUCATION
SUPERINTENDENT OF SCHOOLS			
Patricia H. Ansary.....	2005.....	Ed.D..... C.A.G.S.. M.Ed..... M.Ed..... B.A.....	University of Massachusetts Bridgewater State College Rhode Island College Bridgewater State College University of Massachusetts
STAFF BY SCHOOLS			
Norton High School			
Raymond G. Dewar, Principal.....	2002.....	B.A..... M.A..... M.A.....	College of the Holy Cross Adelphi University Worcester State College
Megan Lafayette, Assistant Principal.....	2003.....	B.A..... M.Ed.....	College of the Holy Cross Endicott College
Heather Albritton, Business Chairman.....	2005.....	B.A..... M. Ed.....	University of Massachusetts Bridgewater State College
Arlyn Bagge, Family Consumer Science.....	1998.....	B.S..... M.Ed.....	Johnson and Wales University Bridgewater State College
Paula Beisheim, Science.....	2004.....	B.A..... M.S.....	St. Anselm College Lesley University
Tanya Benoit, Biology.....	2006.....	B.S..... B.A.....	University of Massachusetts Fitchburg State College
Lawrence Brassard, Science.....	1979.....	B.S.....	Northeastern University
Stephen Brown, Industrial Arts/Technology...	2000.....	B.S.....	University of Massachusetts
Lauren Bukowski, Chemistry.....	2004.....	B.A.....	Clark University
Edward Currie, Business.....	2007.....	B.B.A.....	George Washington Univ.
Nicole Desorcy, PE.....	2008.....	A.A..... B.S.....	CCRI University of Rhode Island
Paul Duff, Social Studies Chairman.....	2001.....	B.A..... M.A.....	North Adams State College Bridgewater State College
Martha Godfrey, Spanish.....	1999.....	B.S.Bus.Ed.. M.Ed.....	University of Compeche Framingham State College
Richard Godmintz, English.....	2003.....	B.A.....	University of California
Eric Grasso, Mathematics.....	2005.....	B.S..... M.Ed.....	Bentley College Fitchburg State College
Eric Greene, Social Studies.....	2002.....	B.A.....	Stonehill College
Cristina Guillermo, Spanish.....	2003.....	B.A..... M.A.....	University of Rhode Island Boston College
Jason Henry, Science.....	2009.....	B.S.....	Umass Amherst
Cara Immonen, Mathematics.....	2004.....	B.S..... M.Ed.....	New York University Worcester Polytechnic Inst.
Benjamin Jewell, Mathematics.....	2008	B.S.C.E....	University of South Florida
Todd Kefor, English.....	2002.....	B.F.A.....	Mass. College of Art
Peter Leddy, Science.....	1984.....	B.A..... M.A.....	Bridgewater State College Bridgewater State College
Marc Liberatore, Social Studies.....	2002.....	B.A.....	Clark University

Robin Lewicki, Art.....	1997.....	B.A.....	Bridgewater State College
		M.Ed.....	Lesley College
		M.A.T.....	Boston College
Wendy Malone, English.....	2003.....	B.A.....	Bridgewater State College
		M.Ed.....	Lesley College
Diane Marzelli, English.....	2009.....	B.A.....	Holy Cross
Robert McCoy, Social Studies.....	2006.....	B.A.....	Assumption College
Michelle Medeiros, Mathematics.....	2005.....	B.A.....	Skidmore College
		M.Ed.....	Fitchburg State College
Amy Mikels, English.....	2007.....	B.A.....	University of Delaware
		M.A.T.....	Tufts University
Nancy Miranda, Spanish.....	2007.....	B.A.....	University of Illinois
Micaela Morin, Art.....	2008.....	B.A.....	Rhode Island College
		B.S.....	Rhode Island College
Jon Morisseau, French.....	2007.....	B.A.....	University of Florida
		M.A.....	Middlebury College
Lindsay Nastri, Mathematics.....	2005.....	B.A.....	Stonehill College
Michael O’Neil, Social Studies.....	2001.....	B.A.....	University of Massachusetts
		M.A.....	UMass Boston
Eric Paulus, Social Studies.....	2007.....	B.A.....	Stonehill College
Jennifer Pavlov, Science.....	2006.....	B.A.....	Boston College
Patricia Penza, World Language.....	1997.....	B.A.....	College of the Holy Cross
		M.A.....	Rhode Island College
Kyla Polak, Music.....	2007.....	B.S.....	Rhode Island College
Lori Ramondi, Mathematics.....	2004.....	B.A.....	Stonehill College
		M.Ed.....	Salem State College
James Shanley, Social Studies.....	2004.....	B.A.....	Clark University
		J.D.....	New England School of Law
Melissa Siegal, Social Studies.....	2007.....	B.A.....	Bridgewater State College
Edward Smith, English.....	2000.....	B.S.....	University of Rochester
Emily Stanton, English.....	2008.....	B.A.....	Holy Cross
		MA.....	Framingham State College
Aaron Sumner, Business.....	2009.....	B.S.....	Johnson & Whales
Kent Taylor, English.....	2003.....	B.A.....	University of Vermont
		M.Ed.....	Fitchburg State College
Mary Taylor, Mathematics.....	1988.....	B.S.....	Southeastern Mass.University
		M.B.A.....	Bryant College
Michael Vitelli, Wellness/PE.....	2007.....	B.A.....	Stonehill College

Norton Middle School

Christopher Baratta, Principal.....	2008.....	B.A.....	Canisius College
		B.A.....	S.U.N.Y.
		M.Ed.....	Bridgewater State College
		C.A.G.S.....	Bridgewater State College
Michael O’Rourke, Assistant Principal.....	2003.....	B.A.....	Providence College
		M.Ed.....	Providence College
Amanda Banks, Grade 8 Mathematics.....	2007.....	B.A.....	Keene State College
		M.Ed.....	Fitchburg State College
Eric Beard, Grade 7 Mathematics.....	2005.....	B.S.....	Southeastern Mass. University
Michael Brito, Physical Education.....	2008.....	B.A.....	Bridgewater State College

Damian Crandall, Grade 7 English.....	2000.....	B.A.....	University of NY at Cortland
Rachael Garrigan, Grade 8 Science.....	2002.....	B.A.....	New England College
Diane Giordano, Grade 7 Science.....	1980.....	B.A.....	Bridgewater State College
		M.Ed.....	Cambridge College
Ronnie Goldstein, Grade 7 Social Studies.....	2004.....	B.A.....	James Madison University
Lisa Gracia, Grade 6 Math.....	2008.....	B.S.....	Bridgewater State College
Sally Greer, Art.....	1984.....	B.S.....	Edinboro State University
		M.Ed.....	Bridgewater State College
Julie Guerrini, Grade 7 English.....	1999.....	B.A.....	University of Florida
		M.Ed.....	University of Florida
Marie Hall, Grade 7, Mathematics.....	2007.....	B.S.....	University of Rhode Island
Kendra Hart, Grade 6 English.....	1983.....	B.A.....	Wheaton College
		M.Ed.....	Cambridge College
Jack Howley, Grade 8 Social Studies.....	2005.....	B.A.....	Providence College
Kimberly Imondi, Grade 8 English.....	2005.....	B.A.....	Rhode Island College
		M.Ed.....	Fitchburg State College
Susan Kiley, Technology Integration Specialist	2007.....	B.S.....	Providence College
		M.Ed.....	Framingham State College
Kristine Kornely, Grade 7 Social Studies.....	2007.....	B.S.....	Elmira College
		M.A.....	UMass Boston
Michael Kramer, Technology.....	1998.....	B.S.....	Fitchburg State College
		M.Ed.....	Framingham State College
William Kuzmich, Grade 8 Social Studies.....	1998.....	B.A.....	Bridgewater State College
		M.A.T.....	Bridgewater State College
Jason Ladino, Grade 6 Mathematics.....	2001.....	B.S.....	Bridgewater State College
		M.Ed.....	Fitchburg State College
George McAuliffe, MS Health.....	2000.....	B.S.....	University of Massachusetts
		M.Ed.....	Framingham State College
Stephanie Motyl, Physical Education.....	1998.....	B.S.....	Springfield College
Cheryl Mulligan, Grade 6 Science.....	2001.....	B.S.....	Southeastern Mass. University
		M.A.....	University of Massachusetts
Virginia Murray, World Language.....	2006.....	B.A.....	Bridgewater State College
		M.A.....	Assumption College
Barbara Nado, Grade 6 Social Studies.....	2004.....	B.S.....	Westfield State College
		M.Ed.....	Fitchburg State College
Christina Paone.....	2004.....	B.S.....	Framingham State College
		M.Ed.....	Fitchburg State College
Marilyn Porell, Grade 6 Science.....	1997.....	B.A.....	University of New Hampshire
		M.Ed.....	Bridgewater State College
Cynthia Reardon, Grade 6 English.....	1988.....	B.S.....	Bridgewater State College
Carrie Richter, Grade 8 Science.....	2006.....	B.S.....	Cornell University
Susan Segaloff, Grade 6 Reading.....	1998.....	B.S.....	Framingham State College
		M.Ed.....	Bridgewater State College
Eileen Sejkora, Grade 8 Reading.....	1996.....	B.A.....	Boston College
		M.Ed.....	Colorado State University
Kimberly Spence, Grade 6 Social Studies.....	2007.....	B.A.....	Wheaton College
Joseph Spremulli, English.....	2005.....	B.A.....	Stonehill College
		M.A.....	UMass Boston
Heather Treannie, Grade 8 Spanish.....	2005.....	B.A.....	James Madison University
		M.Ed.....	Fitchburg State College
Paula Vargas, Music.....	1996.....	B.M.....	Ithaca College
		M.Ed.....	Northwestern

Roseanne Wells, Reading.....	2009.....	B.A..... M.Ed.....	Suffolk University Suffolk University
Tracy Weise, Math.....	2009.....	B.S..... M.Ed.....	Bryant College Rhode Island College
Henri A. Yelle Elementary School			
Lisa Farrell, Principal.....	2006.....	B.S..... M. Ed..... C.A.G.S....	Bridgewater State College Curry College Bridgewater State College
Mary Ann Almeida, Grade 5.....	2001.....	B.S..... M.Ed.....	Lesley University Lesley University
Dianne Bruno, Grade 5.....	1997.....	B.A..... M.Ed.....	Framingham State College Bridgewater State College
Susan Capalbo, Grade 5.....	2000.....	B.S..... M.A.T.....	Bridgewater State College George Fox University
Jenifer Carline, Grade 5.....	1996.....	B.A..... M.Ed.....	Framingham State College Bridgewater State College
Catherine Correia, Grade 5.....	1998.....	B.S..... M.Ed.....	Bridgewater State College Bridgewater State College
Kristie Dietz, Grade 5.....	1996.....	B.A..... M.Ed.....	Westminster College Bridgewater State College
Jacqueline Donahue, Grade 5.....	2000.....	B.S..... M.Ed.....	Northeastern University Bridgewater State College
Ronald Frazier, Physical Education.....	2008	B.A.....	Bridgewater State College
Kerry Gray, Grade 4.....	2000.....	B.S.....	Bridgewater State College
Sara Horton, Grade 4.....	1993.....	B.A..... M.Ed.....	Stonchill College Lesley College
Alise MacAllister, Music.....	2000.....	B.A..... M.A.....	Westfield State College N. E. Conservatory of Music
Jo-Ann Mallon, Grade 5.....	2003.....	B.A..... M.Ed.....	Bridgewater State College Fitchburg State College
Victoria Morse, Grade 4.....	1996.....	B.A.....	Fairleigh Dickinson Univ.
Megan Oakley, Reading.....	2005.....	B.A.....	Salve Regina University
Suzanne Pompei, Grade 4.....	1978.....	B.S.....	Rhode Island College
Rebecca Ramsey, Grade 4.....	1999.....	B.A..... M.Ed.....	University of Maine Bridgewater State College
Ellen Reinhart, Grade 4.....	1969.....	B.S.....	Bridgewater State College
Alisa Ruby-Torres, Art.....	1998.....	B.A.....	Framington State College
Robin Saccol, French.....	2009.....	B.A.....	Assumption College
Carol St. John, Grade 4.....	1998.....	B.F.A..... M.Ed.....	University of Nebraska Bridgewater State College
Deborah Soares, Grade 4.....	1978.....	B.S.....	Bridgewater State College
Kathleen Stejakoski, Grade 5.....	1994.....	B.S.....	Bridgewater State College
Bonnie Tarnopol, Grade 4.....	1978.....	B.S.Ed.....	Northeastern University
Linda Thomasian, Grade 5.....	1984.....	B.A..... M.Ed.....	Rhode Island College Rhode Island College

L. G. Nourse Elementary School

Danielle Klingaman, Principal	2007.....	B.A.....	University of Massachusetts
		M.A.....	Bridgewater State College
Lori Andrade, Grade 1.....	2000.....	B.A.....	Curry College
Jerusha Bjork, Grade 1.....	1999.....	B.S.....	Bridgewater State College
	2001.....	M.Ed.....	Cambridge College
Jennifer Branco, Kindergarten.....	1999.....	B.S.....	Bridgewater State College
Jennifer Carlson, Grade 3.....	1998.....	B.A.....	Tufts University
		M.A.....	Tufts University
Susan Cashton, Computer.....	1994.....	B.S.....	Lesley College
		M.Ed.....	Lesley College
Virginia Charpentier, Grade 1.....	1995.....	B.S.Ed.....	Framingham State College
		M.Ed.....	Framingham State College
Theresa Gallagher, Grade 3.....	2005.....	B.S.....	Umass Dartmouth
		M.Ed.....	Umass Dartmouth
Nancy Grant, Grade 1.....	1976.....	B.S.Ed.....	Bridgewater State College
		M.Ed.....	Cambridge College
Judy LaConte, Grade 2.....	1992.....	B.A.....	Niagara University
		M.Ed.....	Cambridge College
		M.M.....	Boston Conserv. of Music
Elizabeth O'Hear, Grade 2.....	2003.....	B.S.....	University of Massachusetts
Teresa Quinn, Grade 2.....	2005.....	B.S.....	St. Michael's College
Marjorie Rezendes, Physical Education.....	1987.....	B.S.....	Bridgewater State College
		M.Ed.....	Cambridge College
		M.Ed.....	University of Virginia
Kirsten Sedell, Kindergarten.....	1995.....	B.S.....	Springfield College
Kristen Walsh, Grade 1.....	1999.....	B.S.....	Bridgewater State College
		M.Ed.....	Cambridge College
Amy Weber, Grade 3.....	2008.....	B.S.....	Syracuse University
Rachel Young, Reading.....	2001.....	B.S.....	Suffolk University

J. C. Solmonese Elementary School

Riitta Bolton, Principal.....	1993.....	B.S.....	Worcester State College
	1996.....	M.Ed.....	Lesley College
Maureen Allen, Grade 2.....	1980.....	B.S.....	Bridgewater State College
		M.Ed.....	Bridgewater State College
Kathleen Almeida, Grade 2.....	1995.....	B.A.....	Bridgewater State College
		M.Ed.....	Bridgewater State College
		M.Ed.....	Bridgewater State College
Deborah Araujo, Grade 2.....	1984.....	B.S.....	Bridgewater State College
Thomas Arieta, Music.....	1998.....	B.A.....	Berkley College of Music
		B.A.Mus.Ed.	U-Mass Dartmouth
Robert Bielawa, Grade 3.....	1998.....	B.A.....	Brown University
		M.Ed.....	Fitchburg State College
Joseph Curran, Physical Ed./Health.....	2006.....	B.A.....	Briar Cliff University
Cindy Dennett, Grade 1.....	1995.....	B.A.....	Rhode Island College
		M.Ed.....	Lesley College
Christine Dion, Kindergarten.....	1981.....	B.A.....	University of Massachusetts
		M.Ed.....	Bridgewater State College
Lisa Gardner, Grade 1.....	1996.....	B.S.....	Bridgewater State College
		M.Ed.....	Lesley College

Anne Giglio, Kindergarten.....	2008.....	B.S.....	Bridgewater State College
		M.S.....	Wheelock College
Lori Hastings, Kindergarten.....	2003.....	B.A.....	Bridgewater State College
Eleanor Johnson, Grade 1.....	2000.....	B.A.....	Northeastern University
		M. Ed.....	Bridgewater State College
Kristine Kefor, Grade 3.....	2000.....	B.S.....	Rhode Island College
		M.Ed.....	Lesley University
Marcia Kennedy, Grade 1.....	1975.....	B.A.....	Boston College
		M.Ed.....	Cambridge College
Rosemary Kline, Kindergarten.....	1978.....	B.S.....	St. Bonaventure University
Pauline Kitchen, Grade 2.....	2005.....	B.S.....	Bridgewater State College
Lisa Lovering, Grade 2.....	1996.....	B.A.....	Framingham State College
		M.Ed.....	Framingham State College
Laverne Marks, Grade 1.....	1994.....	B.S.....	Bridgewater State College
Kathleen Megna, Grade K.....	1997.....	B.S.....	Bridgewater State College
Karen Monteiro, Grade 1.....	1975.....	B.S.Ed.....	Northeastern University
		M.Ed.....	Bridgewater State College
Shawn Oakley, Grade 3.....	2002.....	B.S.....	Bridgewater State College
Lorinda O'Connell, Grade 3.....	1989.....	B.A.....	Boston College
Jennifer O'Neill, Grade 2.....	2003.....	B.A.....	Stonehill College
		M.Ed.....	Fitchburg State College
Wendy Quinlan, Computer Science.....	1995.....	B.S.Ed.....	Worcester State College
		M.Ed.....	Worcester State College
Jennifer Ryan, Grade 3.....	2003.....	B.S.....	Bridgewater State College
		M.Ed.....	Cambridge College
Diane Serras, Grade 1.....	1973.....	B.S.Ed.....	Bridgewater State College
		M.Ed.....	Providence College
Carol Shipkin, Grade 1.....	1978.....	B.S.....	Bridgewater State College
Rosemary Spaulding, Reading.....	1999.....	B.S.....	Trenton State College
		M.S.....	Simmons College
Susan Taylor, Grade 2.....	1975.....	B.S.....	Bridgewater State College
		M.Ed.....	Bridgewater State College
Kerry Wall, Reading.....	2006.....	B.S.....	Bridgewater State College
		M.Ed.....	Bridgewater State College
Maryan Welch, Grade 1.....	2005.....	B.S.....	Bridgewater State College
Jill Wroblewski.....	2009.....	B.A.....	Stonehill College
		M. Ed.....	Lesley College
Guidance Department			
Michelle Amaral, Adj. Counselor, NHS.....	2005.....	B.S.....	Bridgewater State College
		M.S.W.....	Boston University
Jessica Carvalho, Counselor, NMS.....	2006.....	B.S.....	Keene State College
		M.Ed.....	Cambridge College
Claudia Caskie, Team Chair, NMS.....	2008.....	B.S.....	Wheelock College
		M.Ed.....	Bridgewater State College
Christine Condon, School Adj. Counselor, JCS	1983.....	B.A.....	Stonehill College
		M.S.W.....	Barry University
Lisa Daley, School Adj. Counselor, NMS.....	2008.....	B.A.....	Wheaton College
		M.A.....	Framingham State College
Ellen Dufour, School Adj. Counselor, NHS...	2002.....	B.S.....	Northeastern University
Amy George, Counselor, HAY.....	2002.....	B.A.....	UMass Boston

		MSW.....	Smith College
Laura Hoey, NHS CET Chair.....	2005.....	B.S.....	Bridgewater State College
		M. Ed.....	Bridgewater State College
Lynn Ito, Counselor, NHS.....	2001.....	B.A.....	Colorado State University
		M.Ed.....	Boston University
		M.Ed.....	Bridgewater State College
Cheryl Lassey, Counselor, LGN.....	2008.....	B.S.....	Rensselaer Poly Tech
		M.Ed.....	Bridgewater State College
Elaine McLaughlin, Counselor, NHS.....	1995.....	B.A.....	Emmanuel College
		M.Ed.....	Boston State College
Barbara Pummell, CET Chair, Preschool.....	2006.....	B.S.....	Lesley College
		M.A.....	Tufts University
		Psy.D.....	Mass. School of Prof. Psych.
Donald Rita, Supervisor of Guidance.....	2001.....	B.S.....	Bryant College
		M.Ed.....	Rhode Island College
		M.S.W.....	Boston College
Ann Marie Sousa, CET Chair, JCS.....	2008.....	B.S.....	Campbell University
		M.Ed.....	Fitchburg State College
		BCBA.....	University of North Texas
Alison Tosches, Counselor, NMS.....	2003.....	B.A.....	Boston College
		M.A.....	Boston College
Special Needs Department			
Monica Allen, Project Early, LGN.....	1999.....	B.S.....	University of Wisconsin
		M.S.....	Portland University
Sarah Alves, JCS.....	2005.....	B.A.....	Wheaton College
Donna Arruda, STEP Program, HS.....	1999.....	B.S.....	Rhode Island College
		M.Ed.....	Lesley College
Mary Bennett, HAY.....	1999.....	B.S.....	State University of New York
		M.S.....	State University of New York
Cheryl Benz, HAY.....	1998.....	B.A.....	Goucher College
		M.S.....	Wheelock College
Allison Boyland, JCS.....	2002.....	B.S.....	Quinnipiac University
Cynthia Bresnahan, HAY.....	2000.....	B.S.....	Lesley College
		M.Ed.....	Lesley College
Gail Cannata, NMS.....	1997.....	B.S.....	Bridgewater State College
Carol Clark, LGN.....	1989.....	B.A.....	Assumption College
		M.S.....	Worcester State College
Everett Clark, NHS.....	1999.....	B.S.....	Springfield College
		M.Ed.....	Bridgewater State College
Kevin Curt, NMS.....	2009.....	B.A.....	Rhode Island College
Winnifred Desrosier, HAY.....	1998.....	B.S.....	Bridgewater State College
Lynn Ducharme, NMS.....	2005.....	M.Ed.....	Bridgewater State College
		B.S.....	Bridgewater State College
		M.Ed.....	Cambridge College
		M.A.....	Framingham State College
Andrea Fogg, LGN.....	2005.....	B.S.....	Fitchburg State College
		M.S.....	Simmons College
Roberta Friedman, NMS.....	1976.....	B.A.....	State Univ. of New York
		M.Ed.....	Northeastern University
Linda Gefis, JCS.....	1975.....	B.S.....	Framingham State College
		M.Ed.....	Bridgewater State College

Denise George, JCS.....	1999.....	B.S.....	Salem State
		M.S.....	MGH Institute of Health
Elizabeth Gibson, NHS.....	1985.....	B.F.A.....	Philadelphia College of Art
		M.Ed.....	Lesley College
Anielia Hodgson, Systemwide.....	2007.....	B.A.....	University of Vermont
		M.Ed.....	Boston University
Jessica Iozzi, NHS.....	2006.....	B.S.....	University of Delaware
Nora Jestus, LGN.....	1993.....	B.S.....	Wheelock College
Patricia Kalicki, NMS.....	1982.....	B.S.....	Bridgewater State College
		M.Ed.....	Suffolk University
Jill Kelly-Garzaro, HAY.....	2000.....	B.A.....	Westfield State College
		M. Ed.....	Bridgewater State College
Judith Ludwig, NMS.....	1978.....	B.S.....	Boston State College
Tracy McGarry, NMS.....	2005.....	B.A.....	Bridgewater State College
		M.Ed.....	Bridgewater State College
Danielle McNeill-O'Brien, LGN.....	2006.....	B.A.....	Bridgewater State College
		M. Ed.....	Bridgewater State College
Elizabeth Johnston, JCS.....	2005.....	B.A.....	Providence College
Rebecca Albert,,HAY.....	2006.....	B.S.....	Rhode Island College
Sarah Orszak, HAY.....	2005.....	B.A.....	Stonehill College
		M.Ed.....	Fitchburg State College
Alfred Ortelt, HAY.....	2007.....	B.S.....	University of New Hampshire
		M.Ed.....	University of New Hampshire
Emilie Packer, Systemwide.....	2009.....	B.S.....	Boston University
		M.Ed.....	Lesley College
Susan Pell, LGN.....	2003.....	B.S.....	Worcester State College
		M.S.....	Worcester State College
Susan Price, JCS.....	1986.....	B.S.....	Bowling Green State Univ.
		M.A.....	University of Colorado
Ashley Rodrigues, Special Ed.....	2008.....	BS.....	St. Anselm College
		M.Ed.....	Bridgewater State College
Sandra Ross, JCS.....	1978.....	B.S.Ed....	Bridgewater State College
		M.Ed.....	Lesley College
Carrie Scappaticci, JCS.....	2002.....	B.A.....	University of Rhode Island
		M.S.Ed....	Simmons College
Jennifer Smith, NMS.....	2007.....	B.A.....	Framingham State College
		M.Ed.....	Simmons College
		M. Ed.....	Cambridge College
Carin Tessier, LGN.....	2000.....	B.S.....	Rhode Island College
Librarian			
Jennifer Young, Systemwide.....	1992.....	B.S.....	Boston University
		M.S.....	Simmons College
Psychologists			
Karen Giatrelis, LGN/JCS.....	2006.....	B.S.....	University of Massachusetts
		M.Ed.....	University of Massachusetts
Joyce Satgunum.....	2009.....		
Jennifer Wise, HAY, HS.....	2001.....	B.A.....	James Madison University
		M.S.....	Radford University

Federal Projects

Lisa Adams, Learning Disabilities, JCS.....	1980.....	B.S.Ed.....	Bridgewater State College
Deirdre Greene-Beaupre, Project Early, LGN..	1997.....	B.S.....	Bridgewater State College
		M.Ed.....	Bridgewater State College
Holly Butler, Project Early, LGN.....	1996.....	B.S.....	Bridgewater State College
Julie Gill-Dooley, Chapter 1 Reading, JCS....	2002.....	B.A.....	Long Island University
		M.S.....	Long Island University
Erin Haglund, Title 1 Math, HAY.....	2001.....	B.A.....	Stonehill College
Milton, Jill, Title 1 Math, JCS.....	2009.....	B.S.....	Bridgewater State College
Rosemary Spaulding, Chapter 1 Reading, JCS	1999.....	B.S.....	Trenton State College
		M.S.....	Simmons College
		M.S.....	Bridgewater State College

Athletic Director

Chris Ridolfi.....	2009.....
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Director of Pupil Support Services

Jeanne Sullivan.....	2002.....	B.S.Ed.....	Northeastern University
		M.Ed.....	Bridgewater State College

Director of Technology

Lynn Wiegel, Computer Science.....	1999.....	B.S.....	Bryant College
		M.Ed.....	Lesley University
		C.A.G.S.....	Bridgewater State College

Director of Curriculum Instruction & Assessment K-12

Amy Berdos.....	1995.....	B.S.....	Texas A & M University
		M.Ed.....	Bridgewater State College
		C.A.G.S.....	Bridgewater State College
		Ed.D.....	UMass Lowell

CLERICAL STAFF

Superintendent’s Office

Laura Carew, Coordinator of Facilities
Kathy Clark, Accounting
Judy Lizio, Administrative Asst.
Christine Miller, Asst. Secretary
Ellen Whittemore, Payroll/Benefits

H. A. Yelle Elementary School

Deborah Aaronson, SPED Educational Asst.
Deborah Ahern, SPED Educational Asst.
Christine Alvares, SPED Educational Asst.
Linda Almeida, Asst. Secretary
Joan Bardsley, SPED Educational Asst.
Deborah Canary, SPED Educational Asst.
Kathryn Danforth, SPED Educational Asst.
Maureen Doherty, SPED Educational Asst.
Sandra Freedman, Title I Educational Asst.
Terri MacLean, Asst. Secretary
Maureen Malloy, SPED Asst. Secretary
Jean O’Brien, SPED Educational Asst.
Cindy Oliver, Asst. Secretary
Janice Powers, SPED Secretary

J. C. Solmonese Elementary School

Wendy Azevedo, SPED Educational Asst.
Sandra Bongarzone, SPED Educational Asst.
Michelle Brogan, SPED Educational Asst.
Judy Burgess, SPED Educational Asst.
Lynne Caramanica, SPED Educational Asst.
Leigh Francis, SPED Educational Asst.
Michele Fruci, SPED Educational Asst.
Nancy Greco, SPED Educational Asst.
Theresa Henry-Baird, Kdg. Educational Asst.
Cindi Murphy, SPED Educational Asst.
Terry Rand, Assistant Secretary
Karen Shanley, SPED Educational Asst.
Lisa Varney, Administrative Secretary
Nancy Weber, SPED Educational Asst.

L. G. Nourse Elementary School

Marjorie Bettencourt, Asst. Secretary
Mary Lou Brooks, Educational Asst.
Deborah Burke, Educational Assistant
Meg Fox, SPED Educational Assistant
Marie Flynn, Administrative Secretary
Diann Crugnale, P. E. Educational Asst.
Suzanne Hanlon, SPED Educational Asst.
Diane Johansmeyer, SPED Ed. Asst.
Tammi LaCivita, P.E. Educational Asst.
Mary Ledbetter, P. E. Educational Asst.
Heidi Loring, SPED Educational Asst.
Rebecca Murphy, SPED Educational Asst.
Jennifer Oliveria-Duchaine, SPED Ed.Asst.
Sandra O’Sullivan, SPED Educational Asst.
Lee Neary, SPED Educational Asst.
Pam Romaine, SPED Educational Asst.
Jody Sears, P. E. Educational Asst.

Norton Middle School

Susan Affanato, SPED Educational Asst.
E. Sonja Bornstein, SPED Educational Asst.
Kathleen Conway, SPED Educational Asst.
Heather Caswell, SPED Educational Asst.
Maureen Doherty, SPED Educational Asst.
Gail Dumont, SPED Educational Asst.
Ann Marie Harrington, SPED. Ed. Asst.
Karen Kelleher, SPED Educational Asst.
Susan Salley, Asst. Secretary
Miriam Ramie, SPED Educational Asst.
Denice Ravinski, SPED Educational Asst.
Barbara Rossi, Administrative Secretary
Lisa Scudere, SPED Educational Asst.
Patricia Taylor, SPED Educational Asst.

Norton High School

Elaine Ardagna, SPED Educational Asst.
Andrea Bonda, SPED Educational Asst.
Marie Boschen, SPED Educational Asst.
Christopher Cantwell, SPED Ed. Asst.
Kevin Cullen, Computer Media Tech.
Neal Doherty, SPED Educational Assistant
Maureen Jarbeau, SPED Educational Assistant
Gregory LaManna, SPED Educational Assistant
Donna Kilburn, Administrative Secretary
Katy Mays, SPED Educational Assistant
Amy Perreault, SPED Educational Assistant
Karen Robbins, SPED Educational Assistant
Nancy Selawsky, SPED Educational Assistant
Kelly Taveira, SPED Educational Assistant
Loretta Wilson, SPED Educational Assistant

CAFETERIA STAFF**Cafeteria Director:****Irene Stanovitch**

Linda Almeida, Assistant Secretary

Norton High School

Germain Milo, Cook
Margo Arcaro
Bonnie Belanger
Brenda Lawrence

Norton Middle School

Kathy Choquette, Cook
Suzanne Butler
Catherine Catudal
Kristen Wilson
Nancy May

H. A. Yelle School

Nancy Bramwell, Cook
Judith Darling
Lori Nagle

J. C. Solmonese School

JoAnn Petrelli, Cook
Sharon Hebner
Cheryl Benkart

L. G. Nourse School

Linda Rivard, Cook
Lori Blye

CUSTODIAL STAFF**Norton High School**

Thomas Withers, Head Custodian
Domenic Eno
Richard Laliberte
Mark Parlon
John Young

L. G. Nourse School

Thomas Araujo, Head Custodian
Alan Washer

H. A. Yelle School

Mark Bramwell, Head Custodian
Eric Lacaillade

J. C. Solmonese School

Wade Lizotte, Head Custodian
Fred George
Wayne Johnson
Daniel Silva
Michael Feneck

Norton Middle School

Manuel Teixeira, Head Custodian
Robert Barboza
Michael Brown
Wayne Hudson
Gregory Roberge

Buildings/Grounds

Michael Andreason
Wayne Devens

HEALTH STAFF

Lisa Anderson, R.N., LGN, Head Nurse
Doreen Browne, R.N., NHS
Karen Duross, R.N., HAY
Lisa Gleason, R.N., NMS
Christine Lyons, R.N., JCS

SYSTEMWIDE COMPUTER TECHNICIANS

Paul Driscoll
Andy Deschenes

CROSSING GUARD

Randy Candage

SCHOOL BUS CONTRACTORS

H & L Bloom, Inc.....Regular Day

Kiessling, Inc.....SPED

SPED SCHOOL BUS DRIVERS

Mary Ann Best
Diane Lemieux
Jill Smith
Samy Tingué

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FY 10

AARONSON, DEBRA	\$ 25,362.84	BJORK, JERUSHA	\$ 61,257.04
ADAMS, LISA	\$ 64,318.96	BLAKELEY, BETH	\$ 1,575.00
ADAMS, MARY	\$ 700.00	BLYE, LORI	\$ 13,285.17
AFFANATO, SUSAN	\$ 26,976.54	BOLTON, RIITTA	\$ 93,557.92
AHERN, DEBORAH	\$ 24,730.60	BONDA, ANDREA	\$ 23,753.44
ALBERT, REBECCA	\$ 66,347.76	BONGARZONE, SANDRA	\$ 17,650.92
ALBRITTON, HEATHER	\$ 74,869.00	BORINI, RACHAEL	\$ 607.50
ALLEN, LISA	\$ 12,373.65	BORNSTEIN, E SONJA	\$ 22,539.04
ALLEN, MAUREEN	\$ 71,718.04	BOSCHEN, MARIE	\$ 23,977.44
ALLEN, MONICA	\$ 72,923.00	BOSCOMBE, DEBORAH	\$ 700.00
ALMEIDA, KATHLEEN	\$ 77,879.10	BOUDREAU, KIERA	\$ 32,623.86
ALMEIDA, LINDA	\$ 24,266.94	BOYLAND, ALLISON	\$ 44,316.22
ALMEIDA, MARY ANN	\$ 61,913.02	BRAMWELL, MARK	\$ 45,542.11
ALVARES, CHRISTINE	\$ 22,466.04	BRAMWELL, NANCY	\$ 23,247.60
ALVES, SARAH	\$ 51,993.88	BRANCO, JENNIFER	\$ 64,259.06
AMARAL, MICHELLE	\$ 61,256.00	BRASSARD, LAWRENCE	\$ 67,638.06
ANDERSON, LISA	\$ 48,697.00	BRAY, KIMBERLY	\$ 4,141.00
ANDERSON, MOLLY	\$ 175.00	BRENNAN, STEVEN	\$ 140.00
ANDRADE, LORI	\$ 32,717.36	BRESNAHAN, CYNTHIA	\$ 70,708.04
ANDREASEN, MICHAEL	\$ 42,395.32	BRITO, MICHAEL	\$ 48,696.00
ANGERS, KATHRYN	\$ 552.00	BRODEUR, AARON	\$ 70.00
ANSAY, PATRICIA	\$ 164,021.47	BROGAN, MICHELLE	\$ 3,955.00
ARAUJO, DEBORAH	\$ 64,318.96	BROOKS, KELLY	\$ 70.00
ARAUJO, THOMAS	\$ 45,277.30	BROOKS, MARY LOU	\$ 24,745.84
ARCARO, MARGO	\$ 15,617.23	BROWN, MICHAEL	\$ 42,974.88
ARDAGNA, ELAINE	\$ 26,073.04	BROWN JR, STEPHEN	\$ 63,308.96
ARIETA, THOMAS	\$ 69,188.08	BROWNE, DOREEN	\$ 41,182.00
ARRUDA, DONNA	\$ 73,471.06	BRUNO, DIANNE	\$ 69,188.08
ARVEDON, EVAN	\$ 2,279.04	BUDUKIEWICZ, KATHLEEN	\$ 30.00
AZEVEDO, WENDY	\$ 24,398.74	BUKOWSKI, LAUREN	\$ 57,765.00
BACHMAN, JUDY	\$ 2,704.24	BURGESS, JUDY	\$ 19,706.84
BAGGE, ARLYN	\$ 68,807.93	BURGOYNE, LUKE	\$ 13,590.77
BAKER, SAMANTHA	\$ 212.00	BURKE, DEBORAH	\$ 3,841.92
BANKS, AMANDA	\$ 45,814.86	BUTLER, SUSANNE	\$ 15,861.22
BARATTA, CHRISTOPHER	\$ 99,960.12	BUTLER, HOLLY	\$ 64,188.28
BARBOZA JR, ROBERT	\$ 35,557.49	CABRAL, ROBERT	\$ 1,960.50
BARDSLEY, JOAN	\$ 25,717.84	CALDWELL, LAURIE	\$ 2,450.00
BEARD, ERIC	\$ 48,647.04	CANARY, DEBORAH	\$ 23,185.02
BEDARD, RICHARD	\$ 11,564.04	CANDAGE, RANDY	\$ 8,639.49
BEISHEIM, PAULA	\$ 54,665.12	CANNATA, GAIL	\$ 64,189.06
BENKART, CHERYL	\$ 15,671.98	CANTWELL, CHRISTOPHER	\$ 21,354.08
BENNETT, SARAH	\$ 70.00	CAPALBO, SUSAN	\$ 65,720.98
BENOIT, TANYA	\$ 74,122.88	CARAMANICA, LYNNE	\$ 4,935.00
BENZ, CHERYL	\$ 70,022.94	CAREW, LAURA	\$ 42,870.85
BERDOS, AMY	\$ 105,360.04	CARLINE, JENIFER	\$ 71,157.00
BEST, MARY ANN	\$ 28,074.18	CARLSON, JENNIFER	\$ 74,480.10

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FY 10

BETTENCOURT, MARJORIE	\$ 31,173.59	CARNEY, KATHLEEN	\$ 14,955.70
BIELAWA, ROBERT	\$ 71,454.08	CARVALHO, JESSICA	\$ 54,423.88
BIGGINS, WILLIAM	\$ 5,883.00	CASHMAN, HEATHER	\$ 16,679.60
CASHTON, SUSAN	\$ 49,634.30	DION, ERYN	\$ 210.00
CASKIE, CLAUDIA	\$ 69,765.06	DION, MARY	\$ 32,959.62
CASWELL, HEATHER	\$ 22,524.28	DOHERTY, LINDA	\$ 1,120.00
CATUDAL, CATHERINE	\$ 11,529.40	DOHERTY, MAUREEN	\$ 23,248.14
CELLA, SHEILA	\$ 5,145.00	DONAHUE, JACQUELINE	\$ 69,188.08
CHARPENTIER, VIRGINIA	\$ 70,708.04	DOUGLASS, RACHEL	\$ 312.00
CHEETHAM, BARBARA-ANN	\$ 420.00	DRISCOLL, PAUL	\$ 55,753.08
CHISHOLM, HEATHER	\$ 1,610.00	DUCHARME, LYNN	\$ 73,471.06
CHMURA, STEPHANIE	\$ 37,972.08	DUDLEY, GHRISOULA	\$ 210.00
CHOQUETTE, KATHY	\$ 25,246.40	DUFF, PAUL	\$ 76,868.00
CLARK, CAROL	\$ 80,665.08	DUFOUR, ELLEN	\$ 69,188.08
CLARK, EVERETT	\$ 75,847.00	DUMONT, GAIL	\$ 24,083.44
CLARK, KATHERINE	\$ 64,001.16	DUNK, ANN	\$ 64,336.00
CLARK-DENNETT, CINDY	\$ 37,119.00	DUROSS, KAREN	\$ 41,181.60
CLEMMY, BRIAN	\$ 6,751.00	DWYER, KIMBERLY	\$ 51,851.88
CLIFTON, BRETT	\$ 280.00	ECONOMOS, RHODA	\$ 2,380.00
COAKLEY, CARRIE	\$ 210.00	ELLIOTT, DANIELLE	\$ 3,095.00
COLEMAN, PATRICK	\$ 6,101.50	ELLIS, WILLIAM	\$ 9,500.00
COLLINS - ST JOHN, CAROL	\$ 69,188.08	ENO, DOMENIC	\$ 41,327.06
CONDON, CHRISTINE	\$ 74,797.00	ERNEST, HEATHER	\$ 70.00
CONIGLIO, CONCETTA	\$ 456.00	FARLEY, VIRGINIA	\$ 490.00
CONNOLLY, MICHAEL	\$ 70.00	FARRELL, JANET	\$ 1,890.00
CONWAY, KATHLEEN	\$ 7,534.66	FARRELL, LISA	\$ 93,454.00
CORREIRA, CATHERINE	\$ 36,109.52	FEINSCHRIBER, JEAN	\$ 70.00
CRANDALL, DAMIAN	\$ 64,189.06	FENECK, MICHAEL	\$ 43,922.73
CRUGNALE, DIANN	\$ 24,171.78	FLAGG, COLEEN	\$ 46,499.96
CULLEN, KEVIN	\$ 1,035.46	FLAHERTY, DENISE	\$ 3,220.00
CURRAN, JOSEPH	\$ 41,490.02	FLAHERTY, SARAH	\$ 54,885.58
CURRLE, EDWARD	\$ 75,493.96	FLOOD, STEVEN	\$ 1,000.00
CURT, KEVIN	\$ 47,043.30	FLYNN, MARIE	\$ 40,259.36
DASILVA, STEVEN	\$ 11,135.03	FOX, MARGUERITE	\$ 14,303.12
DAGUE, CHRISTINE	\$ 6,090.00	FRANCIS, KENDRA	\$ 14,475.00
DALEY, LISA	\$ 54,636.00	FRANCIS, LEIGH	\$ 24,119.34
DANFORTH, KATHRYN	\$ 24,221.44	FRAZIER JR, RONALD	\$ 18,338.66
DARLING, JUDITH	\$ 9,981.40	FREEDMAN, SANDRA	\$ 19,627.04
DAVERN, MEREDITH	\$ 630.00	FRETTO, DINELLE	\$ 3,600.00
DAVIS, AMANDA	\$ 17,040.00	FRIEDMAN, ROBERTA	\$ 72,817.00
DAVIS, JILLIAN	\$ 1,190.00	FRUCI, MICHELE	\$ 19,423.24
DEMARCO, ANGELA	\$ 1,942.00	GALE, NICHOLAS	\$ 2,616.00
DELEA, LAURA	\$ 7,315.00	GALLAGHER, THERESA	\$ 61,706.00
DELGROSSO, JANINE	\$ 140.00	GARDNER, LISA	\$ 69,788.08
DESCHENES, ANDREW	\$ 34,053.08	GARRIGAN, RACHAEL	\$ 41,541.14
DESORCY, NICOLE	\$ 49,885.00	GEFIS, LINDA	\$ 78,160.08

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FY 10

DESROSIER, WINNIFRED	\$ 64,189.06	GEFIS, ROGER	\$ 6,945.77
DEVENS, WAYNE	\$ 40,886.68	GENTILI, MARGARET	\$ 2,474.34
DEVLIN, DUNCAN	\$ 210.00	GENTILI, RYAN	\$ 864.00
DEWAR, RAYMOND	\$ 114,573.66	GEORGE, AMY	\$ 56,183.88
DITROLIO, SUSANNAH	\$ 630.00	GEORGE, DENISE	\$ 66,123.98
DIETZ, KRISTIE	\$ 36,034.52	GEORGE, FREDERICK	\$ 44,037.31
GERMANO, JOANNE	\$ 140.00	HORTON, SARA	\$ 71,517.00
GIATRELIS, KAREN	\$ 42,310.00	HOWARTH, SUZANNE	\$ 280.00
GIBSON, ELIZABETH	\$ 78,789.10	HOWLEY, JOHN	\$ 51,173.88
GIGLIO, ANNE	\$ 24,190.40	HUDSON, WAYNE	\$ 39,072.32
GILL-DOOLEY, JULIE	\$ 36,592.42	HUGHES, JACKYE	\$ 3,295.00
GILLESPIE, VIRGINIA	\$ 210.00	HUPE, JEFFREY	\$ 420.00
GIORDANO, DIANE	\$ 81,050.35	HURLEY, MARY	\$ 96.00
GLEASON, LISA	\$ 41,182.00	HYNES, RUTH	\$ 128.00
GODFREY, MARTHA	\$ 71,188.19	IMMONEN, KARA	\$ 61,923.96
GODMINTZ, RICHARD	\$ 70,357.06	IOZZI, JESSICA	\$ 61,256.00
GODSOE, STEPHEN	\$ 1,400.00	ISENSTADT, ALLISON	\$ 795.00
GOLDSTEIN, RONNIE	\$ 59,917.96	ITO, LYNN	\$ 73,517.12
GRACIA, JANET	\$ 34,881.32	JENKINS, DEBRA	\$ 420.00
GRACIA, LISA	\$ 64,999.06	JESTUS, NORA	\$ 65,060.99
GRAHAM, DEBORAH	\$ 7,425.00	JEWELL, BENJAMIN	\$ 41,132.00
GRANT, NANCY	\$ 81,769.10	JOHANSMEYER, DIANE	\$ 18,284.68
GRASSO, ERIC	\$ 62,265.46	JOHNSON, ELEANOR	\$ 65,720.98
GRAY, KERRY	\$ 63,908.96	JOHNSON, WAYNE	\$ 44,916.64
GRECO, NANCY	\$ 22,528.94	JOHNSTON, ELIZABETH	\$ 54,742.98
GREENE, COURTNEY	\$ 2,070.50	KALICKI, PATRICIA	\$ 78,501.08
GREENE, DEIRDRE	\$ 69,188.08	KARCIS, JEANNE	\$ 22,744.70
GREENE, ERIC	\$ 62,796.04	KEENAN, JOSEPH	\$ 4,605.00
GREER, SALLY	\$ 79,458.60	KEFOR, KRISTINE	\$ 66,672.00
GREGORY, MARY	\$ 490.00	KEFOR, TODD	\$ 63,240.96
GUERRINI, JULIE	\$ 74,810.06	KELLEHER, KAREN	\$ 22,688.04
GUERRINI, TINA	\$ 1,363.00	KELLY, JILL	\$ 66,381.90
GUILLERMO, CRISTINA	\$ 57,729.88	KELLY, MEGHAN	\$ 280.00
GUPTIL, GEORGE JR.	\$ 1,595.42	KENNEDY, MARCIA	\$ 72,817.00
GVIRTSMAN, ANNA	\$ 36,400.83	KENNEDY, PAUL	\$ 10,962.00
HAGLUND, ERIN	\$ 62,257.04	KILBURN, DONNA	\$ 40,951.16
HALL, MARIE	\$ 51,134.98	KILEY, SUSAN	\$ 52,476.27
HALLGREN, JOSEPH	\$ 1,296.00	KILPATRICK, STEPHEN	\$ 1,107.00
HANEWICH, KATRINA	\$ 210.00	KITCHEN, PAULINE	\$ 33,505.12
HANLON, SUZANNE	\$ 22,261.88	KLENK, KELSEY	\$ 4,141.00
HANSEN, PAUL	\$ 350.00	KLINE, ROSEMARY	\$ 67,376.54
HARLOW, GRIFFIN	\$ 1,152.00	KLINGAMAN, DANIELLE	\$ 92,094.23
HARRINGTON, ANN MARIE	\$ 20,592.56	KORNELY, KRISTINE	\$ 45,815.12
HART, KENDRA	\$ 78,889.10	KRAMER, MICHAEL	\$ 73,912.39
HARVIE, CORINNE	\$ 29,302.50	KULL, KARLA	\$ 70.00
HASTINGS, LORI	\$ 58,646.00	KUZMICH, WILLIAM	\$ 75,687.88

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FY 10

HEBNER, SHARON	\$ 16,008.19	LACIVITA, TAMMI	\$ 22,434.84
HEGEMAN, KATRINA	\$ 126.00	LACONTE, JUDY	\$ 82,305.10
HENRY, JASON	\$ 37,569.08	LACAILLADE, ERIC	\$ 43,340.64
HENRY-BAIRD, THERESA	\$ 24,348.30	LACH, JULIE	\$ 3,955.00
HIGGINS, WILLIAM	\$ 910.00	LADINO, JASON	\$ 69,699.10
HODGSON, ANIELIA	\$ 69,188.08	LAFAYETTE, MEGAN	\$ 74,350.25
HOEY, LAURA	\$ 56,671.24	LALIBERTE, RICHARD	\$ 47,293.61
HOEY, LAUREN	\$ 14,854.00	LASHER-SPAULDING, ROSE	\$ 75,675.08
HOLDEN, LORI	\$ 23,142.04	LASSEY, CHERYL	\$ 48,272.04
LAWRENCE, BRENDA	\$ 7,930.30	MILTON, JILL	\$ 51,714.98
LEDBETTER, MARK	\$ 210.00	MIRANDA, NANCY	\$ 58,849.96
LEDBETTER, MARY	\$ 23,713.32	MITCHELL, WILLIAM	\$ 140.00
LEDDY, PETER	\$ 88,321.10	MOLLINS, RONALD	\$ 210.00
LEMIEUX, DIANE	\$ 35,541.61	MONAGHAN, SHARON	\$ 24,348.74
LESTER, MARK	\$ 1,546.08	MONTEIRO, KAREN	\$ 77,660.50
LEVENTHAL, JUDITH	\$ 70.00	MOORE, JULIA	\$ 210.00
LEWICKI, ROBIN	\$ 70,527.08	MORIN, MICAELA	\$ 43,146.00
LIBERATORE, MARC	\$ 75,675.08	MORLEY, BETH	\$ 805.00
LINFIELD, ERIC	\$ 1,008.00	MORRISEAU, JON	\$ 61,913.02
LINFIELD, STACIE	\$ 508.00	MORSE, VICTORIA	\$ 64,789.06
LIZIO, JUDITH	\$ 44,626.05	MOTYL, STEPHANIE	\$ 63,308.96
LIZIO, SARAH	\$ 3,661.00	MULHERIN, SHEILA	\$ 980.00
LIZOTTE, WADE	\$ 46,942.05	MULLIGAN, CHERYL	\$ 66,686.10
LORING, HEIDI	\$ 19,268.20	MULREADY, CHRISTOPHER	\$ 140.00
LOVERING, LISA	\$ 36,684.92	MUNROE, JONATHAN	\$ 707.50
LUDWIG, JUDITH	\$ 88,279.60	MURPHY, CINDI	\$ 13,721.08
LYDON, NANCY	\$ 140.00	MURPHY, DAVID	\$ 6,930.00
LYONS, CHRISTINE	\$ 37,245.00	MURPHY, REBECCA	\$ 22,955.80
MACALLISTER, ALISE	\$ 66,319.69	MURRAY, VIRGINIA	\$ 51,063.97
MACDONALD, AMY	\$ 280.00	NADO, BARBARA	\$ 56,028.96
MACLEAN, TERRI	\$ 32,444.17	NADO, NICOLE	\$ 210.00
MADDEN, JENNIFER	\$ 48,493.12	NAGLE, DANIEL	\$ 3,275.00
MAHONEY, CAROL	\$ 24,425.74	NAGLE, LORI	\$ 19,361.42
MALETTE, PAUL	\$ 420.00	NASON, THERESA	\$ 1,227.00
MALLON, JO-ANN	\$ 56,028.97	NASTRI, LINDSAY	\$ 52,174.88
MALLOY, CAROL	\$ 1,556.25	NEARY, LEE	\$ 2,973.31
MALLOY, MAUREEN	\$ 29,777.91	NEWELL, DIANE	\$ 50,552.98
MALONE, WENDY	\$ 58,734.96	NEWMAN, LINDA	\$ 6,550.00
MARKS, LAVERNE	\$ 64,189.06	OBRIEN, JEAN	\$ 23,987.38
MARTIN, SALLY	\$ 2,300.00	OCONNELL, LORINDA	\$ 68,026.56
MAY, NANCY	\$ 16,776.60	ODONNELL, MEGHAN	\$ 770.00
MAYS, KATY	\$ 17,445.44	ODONNELL, PAMELA	\$ 23,419.20
MCAULIFFE, GEORGE	\$ 69,188.08	OHEAR, ELIZABETH	\$ 55,802.90
MCCOY JR, ROBERT	\$ 55,902.11	ONEIL, MARY	\$ 1,050.00
MCGARRY, TRACY	\$ 54,797.08	ONEIL, MICHAEL	\$ 69,338.08
MCGONIGLE, MARY	\$ 70.00	ONEILL, JENNIFER	\$ 56,650.96

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FY 10

MCLAUGHLIN, ELAINE	\$ 78,755.08	OROURKE, MICHAEL	\$ 99,503.04
MCMAHON, ANDREA	\$ 4,340.00	OSULLIVAN, SANDRA	\$ 17,479.92
MCMANUS, PAUL	\$ 2,538.43	OAKLEY, MEGAN	\$ 53,036.38
MCNEILL-O'BRIEN, DANIELLE	\$ 53,623.88	OAKLEY, SHAWN	\$ 57,050.96
MEDAS, ROBERT JR	\$ 1,731.38	OLIVER, CINDY	\$ 35,468.08
MEDEIROS, MICHELLE	\$ 53,458.08	OLIVERIA-DUCHAINE, JENNIF	\$ 22,439.04
MEGNA, KATHLEEN	\$ 63,650.96	ORTELT JR, ALFRED	\$ 56,169.06
MEIER, JESSICA	\$ 70.00	PACKER, EMILIE	\$ 65,720.98
MELONI, JAMES	\$ 1,470.00	PAONE, CHRISTINA	\$ 70,280.90
MIKELS, AMY	\$ 54,898.88	PARLON, ALICIA	\$ 595.00
MILLER, CHRISTINE	\$ 23,957.54	PARLON, MARK	\$ 43,750.46
MILO, GERMAINE	\$ 18,595.02	PARLON, SANDRA	\$ 35,459.18
PATEL, DEVYANI	\$ 70.00	RUBY-TORRES, ALISA	\$ 55,350.36
PATNAUDE, BRIAN	\$ 3,921.00	RUEST, THOMAS	\$ 2,100.00
PATTEN, RENEE	\$ 1,688.00	RYAN, JENNIFER	\$ 58,754.00
PAULUS, ERIC	\$ 45,637.02	SACCOL, ROBIN	\$ 20,453.94
PAVLOV, JENNIFER	\$ 51,248.28	SALLEY, SUSAN	\$ 31,125.27
PELL, SUSAN	\$ 70,870.04	SATGUNAM, JOYCE	\$ 31,336.92
PELOQUIN, PETER	\$ 1,950.00	SCALTRITO, NOREEN	\$ 3,331.00
PENZA, MICHAEL	\$ 770.00	SCAPPATICCI, CARRIE	\$ 67,349.10
PENZA, PATRICIA	\$ 81,551.08	SCHUKO, BRENT	\$ 6,111.60
PERREAULT, AMY	\$ 17,170.44	SCUDERE, LISA	\$ 24,762.94
PERRY, EDMUND	\$ 140.00	SEARS, BRYANT	\$ 910.00
PERRY, SHEILA	\$ 5,880.00	SEARS, JODY	\$ 24,407.60
PETERSEN, MICHELLE	\$ 70.00	SEDELL, KIRSTEN	\$ 64,839.06
PETRELLI, JO ANN	\$ 25,570.20	SEGALOFF, SUSAN	\$ 73,680.88
POLAK, KYLA	\$ 45,628.48	SEJKORA, EILEEN	\$ 81,434.10
POMPEI, SUZANNE	\$ 66,018.96	SELAWSKY, NANCY	\$ 23,789.44
PORELL, MARILYN	\$ 70,707.00	SERONICK, DAVID	\$ 910.00
POWERS, JANICE	\$ 40,026.16	SERRAS, DIANE	\$ 80,917.58
PRICE, SUSAN	\$ 70,098.08	SHANLEY, KAREN	\$ 140.00
PUMMELL, BARBARA	\$ 47,415.10	SHANLEY, JAMES	\$ 56,820.92
PYRON, MARGARET	\$ 14,971.51	SHANLEY, KAREN	\$ 7,182.72
QUINLAN, WENDY	\$ 65,404.82	SHARKEY, PAULA	\$ 6,422.50
QUINN, TERESA	\$ 49,357.88	SHAW, MARY ANN	\$ 18,038.48
RAMIE, MIRIAM	\$ 25,177.34	SHIPKIN, CAROL	\$ 62,565.82
RAMONDI, LORI	\$ 54,881.08	SIEGAL, MELISSA	\$ 46,448.98
RAMOS, JOSEPH	\$ 31,233.58	SILVA, DANIEL	\$ 43,963.95
RAND, THERESA	\$ 30,425.27	SILVER, KEITH	\$ 445.74
RAPPOLD, ROSEMARIE	\$ 280.00	SLATTERY-BENNETT, MARY	\$ 69,188.08
RAVINSKI, DENICE	\$ 22,666.04	SMITH, DONNA	\$ 2,660.00
READY, LINDA	\$ 22,234.52	SMITH, EDWARD	\$ 71,494.00
REARDON, CYNTHIA	\$ 64,518.96	SMITH, JENNIFER	\$ 69,188.08
REBELO, AMANDA	\$ 4,510.13	SMITH, JILL	\$ 28,251.67
REINHART, ASHLEY	\$ 630.00	SMITH, PHILLIP	\$ 2,100.00
REINHART, ELLEN	\$ 69,361.56	SOARES, DEBORAH	\$ 65,418.96

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FY 10

REZENDES, MARJORIE	\$ 71,618.04	SORGE, DAVID	\$ 2,170.00
RICHTER, CARRIE	\$ 56,936.96	SPENCE, KIMBERLY	\$ 44,920.98
RIDOLFI, CHIRSTOPHER	\$ 11,368.50	SPREMULLI, JOSEPH	\$ 53,458.08
RILEY, RYAN	\$ 11,938.59	STAMAND, ALYSON	\$ 3,275.00
RITA, DONALD	\$ 78,755.08	STLAWRENCE, ROSEMARY	\$ 413.00
RIVARD, LINDA	\$ 25,482.00	STANOVITCH, IRENE	\$ 40,454.36
ROBBINS, KAREN	\$ 33,729.29	STANTON, EMILY	\$ 61,256.00
ROBERGE, GREGORY	\$ 44,085.23	STAPLES-RAMSEY, REBECCA	\$ 67,349.10
ROBERTS, SHARON	\$ 37,570.00	STEJAKOSKI, KATHLEEN	\$ 64,118.96
RODRIGUES, ASHLEY	\$ 58,272.90	STERN, KATHLEEN	\$ 1,225.00
ROGERS, KAITLYN	\$ 988.00	STEWART, ELIZABETH	\$ 70.00
ROGERS, KEVIN	\$ 1,304.00	SULLIVAN, JEANNE	\$ 87,053.98
ROMAINE, PAMELA	\$ 10,395.00	SUMNER, AARON	\$ 38,944.08
ROSS, SANDRA	\$ 76,685.08	SYLVESTRE, KEVIN	\$ 2,240.00
ROSSI, BARBARA	\$ 35,439.76	TARNOPOL, BONNIE	\$ 71,212.56
TAYLOR, KENT	\$ 70,565.46	WALLACE, BRITTANY	\$ 12,500.00
TAYLOR, MARY	\$ 70,915.96	WALSH, KRISTEN	\$ 37,984.56
TAYLOR, PATRICIA	\$ 27,906.40	WALTER, TINA	\$ 350.00
TAYLOR, SUSAN	\$ 77,697.06	WASHER, ALAN	\$ 43,241.71
TEIXEIRA, MANUEL	\$ 61,179.73	WEBER, AMY	\$ 51,694.98
TESSIER, CARIN	\$ 65,853.94	WEBER, NANCY	\$ 19,500.72
TETRAULT, LISA	\$ 1,540.00	WEISE, TRACEY	\$ 53,458.08
THAYER, RITA	\$ 70.00	WELCH, MARYAN	\$ 33,505.12
THOMASIAN, LINDA	\$ 81,537.08	WELLS, ROSANNE	\$ 40,292.98
TINGUE, SAMY	\$ 25,333.26	WHITE, LINDSEY	\$ 70.00
TODESCO, DANIELLE	\$ 6,685.00	WHITTEMORE, ELLEN	\$ 47,186.88
TOSCHES, ALISON	\$ 24,592.64	WIEGEL, LYNN	\$ 99,833.02
TREANNIE, HEATHER	\$ 52,282.88	WILLIAMS, LAURA	\$ 700.00
TUCKER, LISA	\$ 2,415.00	WILSON, KRISTIN	\$ 16,897.91
TWITCHELL, KATHLEEN	\$ 8,282.00	WILSON, LORETTA	\$ 22,739.04
VALENTI, JOAN	\$ 3,275.00	WISE, JENNIFER	\$ 49,682.36
VALENTINE, MARY	\$ 140.00	WITHERS, THOMAS	\$ 47,366.87
VANDENBERGHE, AMY	\$ 140.00	WROBLEWSKI, JILL	\$ 28,009.02
VAPHIADES, CYNTHIA	\$ 70.00	YOUNG, ANN	\$ 19,809.04
VARGAS, PAULA	\$ 75,675.08	YOUNG, JENNIFER	\$ 72,046.00
VARNEY, LISA	\$ 35,418.08	YOUNG, JOHN	\$ 55,570.58
VITELLI, MICHAEL	\$ 65,447.96	YOUNG, RACHEL	\$ 62,012.00
WALL, KERRY	\$ 30,796.28	TOTAL:	\$ 18,730,303.34

The 104th Graduation
of the
Norton High School
Class of 2010



Norton, Massachusetts
Friday, June 4, 2010
7:00 p.m.

Class Officers

Kevin Fisher, President
Kimberly Birkett, Vice President
Priya Patel, Secretary
Edward Aaron Ledwith, Treasurer

School Committee

Mr. Andrew Mackie, Chair
Mr. Thomas Golota
Mrs. Elizabeth McManus
Mr. Deniz Savas
Mrs. Margaret Werner

Administration

Dr. Patricia H. Ansay, Superintendent of Schools
Mr. Raymond G. Dewar, Principal
Mrs. Megan Lafayette, Assistant Principal

Class Advisors

Mr. Eric Paulus
Mrs. Lori Ramondi
Mr. Lawrence Brassard

Art Advisor

Ms. Micaela Morin

Faculty

Heather Albritton
Michelle Amaral
Donna Arruda
Arlyn Bagge
Paula Beisheim
Tanya Benoit
Lawrence Brassard
Stephen Brown
Lauren Bukowski
Stephanie Chmura
Everett Clark
Edward Currie
Nicole Desorcy
Paul Duff
Ellen Dufour
Elizabeth Gibson
Martha Godfrey
Richard Godmintz
Eric Grasso

Eric Greene
Cristina Guillermo
Jason Henry
Laura Hoey
Kara Immonen
Jessica Iozzi
Lynn Ito
Benjamin Jewell
Todd Kefor
Peter Leddy
Robin Lewicki
Marc Liberatore
Jennifer Madden
Wendy Malone
Diane Marzelli
Robert McCoy
Elaine McLaughlin
Michelle Medeiros
Amy Mikels
Nancy Miranda

Jon Morisseau
Lindsay Nastri
Micaela Morin
Michael O'Neil
Eric Paulus
Jennifer Pavlov
Patricia Penza
Kyla Polak
Lori Ramondi
Donald Rita
Ashley Rodrigues
James Shanley
Melissa Siegal
Edward Smith
Aaron Sumner
Emily Stanton
Kent Taylor
Mary Taylor
Michael Vitelli
Jennifer Young

Program

*Processional: "Pomp and Circumstance"Op.39, No.1.....Edward Elgar arr. Akers

Norton High School Concert Band
Ms. Kyla Polak, Director of Music

*Salute to the Flag..... Priya Patel
Secretary, Class of 2010

*National Anthem.....Norton High School Senior Chorus

Address of Welcome..... Kevin Fisher
President, Class of 2010

"I'll Be There"Arranged by Roger Emerson
Norton High School Chorus
Ms. Kyla Polak, Director

Class Poem Elise Stafford

Original Essays.....Kaitlyn Baird, Salutatorian
Chad McAuliffe, Valedictorian

Presentation of Class..... Mr. Raymond G. Dewar, Principal

Acceptance of Class..... Dr. Patricia H. Ansay, Superintendent

Presentation of Diplomas..... Mr. Andrew Mackie
Chair, Norton School Committee

*Recessional: "March from Aida" Giuseppe Verdi arr. Seredy
Norton High School Concert Band

NORTON HIGH SCHOOL

CLASS OF 2010

Caroline Elizabeth Allen *
 Scott Raymond Allen
 Victoria Anne Allen
 Caroline Eleanor Alm
 Matthew Abbott Anderson
 Julia Marie Ariola *
 Kaitlyn LaReine Baird * +
 Samantha Marie Baker *
 Molli Paige Barron
 Jessica Barbara-Hazel Benway
 Jacob Michael Bergeron
 Jacklyn Marie Biagi
 Kimberly Christine Birkett *
 Jaclyn Marie Blend
 Aron Lawrence McCoubrey Blye
 Rachel Mary Boudreau
 Stephen Winthrop Boudreau
 Shaylee Sue Bowman *
 Nicholas James Bradley
 Christian Aaron Breau
 Timothy James Brown
 Sarah Rebecca Burgess
 Joseph Paul Cacaccio *
 Robert Goodwin Callahan
 Shannon Evonne Capobianco *
 Keiko Elizabeth Carberry
 Matthew Patrick Cavanaugh
 Dylan Charles Elliot Cirone
 Alexander Jude Clegg
 Danielle Marie Collins
 Timothy Andrew Colpritt
 Chelsie Nicole Corbeil
 Daniel Edward Couming
 Kayla Marie Crugnale
 Ashley Elizabeth Cyr
 Kirsten Mary Dale
 Leah Elizabeth Daniels *
 Peter John Danko *
 Madeleine Marie Lantz Davern
 Laura Paige Demers
 Christopher Charles DeSousa
 Aleksandra Donato *
 Adam Edward Doucette
 Rachel Lynn Douglass
 Brooke Elizabeth Durden
 Andrew David Ethier
 Elizabeth Shelby Faxon *
 Brian David Feeney *
 Bryan Thomas Feeney
 Taylor Beth Ferguson *
 David Gilio Fillingim *
 Steven Matthew Finney
 Kevin Alan Fisher *
 Bryan John Flaherty
 Ryan Patrick Fleming
 Amanda Beth Fogg

Scott Jon Fraatz
 Megan Patricia Gallahue
 Patrick James Garber
 Bridget Anne Giglio *
 Deidre May Giguere
 George William Gillis, Jr.
 Cassidy Joy Gilmore *
 Stephen Jordan Gilmore
 Patrick Faherty Gonsalves
 Casey Lynn Goodman
 Alyssa Marie Graham *
 Nicolette Amanda Graham
 Ashley Nicole Greco
 Robert Henry Hain, Jr.
 Jamie Lynn Hall
 Nicholas Ryan Hanlon
 Edward Thomas Hannon, III
 Stephen Paul Harris, Jr.
 Carolyn Rose Hathaway
 Jeffrey Scott Holman
 Jacquelyn Elizabeth Hynes
 Eric Anthony Ippoliti *
 Sean Robert Keating
 Ruth Lois Kellogg
 Christian Michael Kelly
 Patrick Gerald Kelly
 Dean Griffin Kennedy *
 Megan Jay Khubchandani
 Lauren Elizabeth King
 Kelly Lee Koslowsky
 Jessica Rose Lantos *
 Brian Evan LaPanne
 Lisa Ann Larsen
 Thomas Glenn Larsen
 Julie Elizabeth Lattouf
 Matthew John Layton
 Carolyn Kim Le *
 John Joseph Leahy, III
 Edward Aaron Ledwith *
 Christopher Jay Lenihan
 Timothy James Lewis
 Amanda Louise Lizio
 Zachary Michael MacTavish
 Emma Jacquelyn Marcotte
 Jonathon Abel Mattos
 Chad Robert McAuliffe * ++
 Michael Roy McCluskey
 Erik Stephen McCormick
 David Joseph McDermott
 Bradford James McKeen *
 Michael Kyle McKenney
 Christopher William McMahon, Jr.
 Caitlyn Marie McManus
 Briana Lyn McNeill
 Chorale Miles
 Emily Rose Nartowicz

Jenna Elizabeth Nippert
 David Allen Nordsstrom, Jr.
 Kerrin Ann O'Connor *
 Rebecca Ann Ohlson *
 Colleen Elizabeth O'Neil
 Elizabeth Ann O'Sullivan
 Kyle Anthony Pacheco
 Lillian Mildred Parlon
 Priya Bipin Patel *
 Brandon Lee Paulhus
 Drew Matthew Penney
 Shamus Marque Perez-Martinez
 Joseph Albert Petrelli *
 Samuel Joseph Phillips *
 Christopher William Pino
 Jason David Platt
 Andrew Allen Potter
 Stephanie Claire Powers *
 Erica Lyn Pundt *
 Jessica Lyn Quintanilha
 Shantelle Lee Rahwan
 Laura Katherine Ready
 Shannon Carol Reed *
 Kaylee Marie Reeves
 Jillian Ann Robbins
 Marie Alexandra Roberge *
 Kevin Thomas Robillard
 Brandon Michael Rose
 Julia Alexandra Rota
 Stephen Thomas Rushia
 Stephen Patrick Saich
 Sage Azlinn Salvas
 Colleen Elizabeth Sanphy
 Katherine Elizabeth Schuko
 Nicolette Danielle Schuko *
 Shannon Nicole Seward
 Eric John Shrewsbury
 Brendan Douglas St.Germain
 Elise Winifred Stafford
 Nyles Keegan Stewart
 Christopher Mitchell Stott
 Sean Thomas Sullivan
 Jessica Ashley Sumner
 Kristoffer George Tangen
 Lacie Elizabeth Valentino
 Rachel Paige Vincent *
 Owen Thomas Voelker *
 Samantha Mary Walsh
 Vanessa Marie Ware
 Timothy Aaron Watson
 Joseph Scott Weeks
 Alexander Goddard West
 John Conrod Willis, III
 Jason David Winsor
 Craig Shane Woodworth
 Sean Daniel Worrall
 Jeremy Daniel Wright
 Allison Mary Young

+ Salutatorian
 ++Valedictorian

*National Honor Society

FOR EMERGENCY:

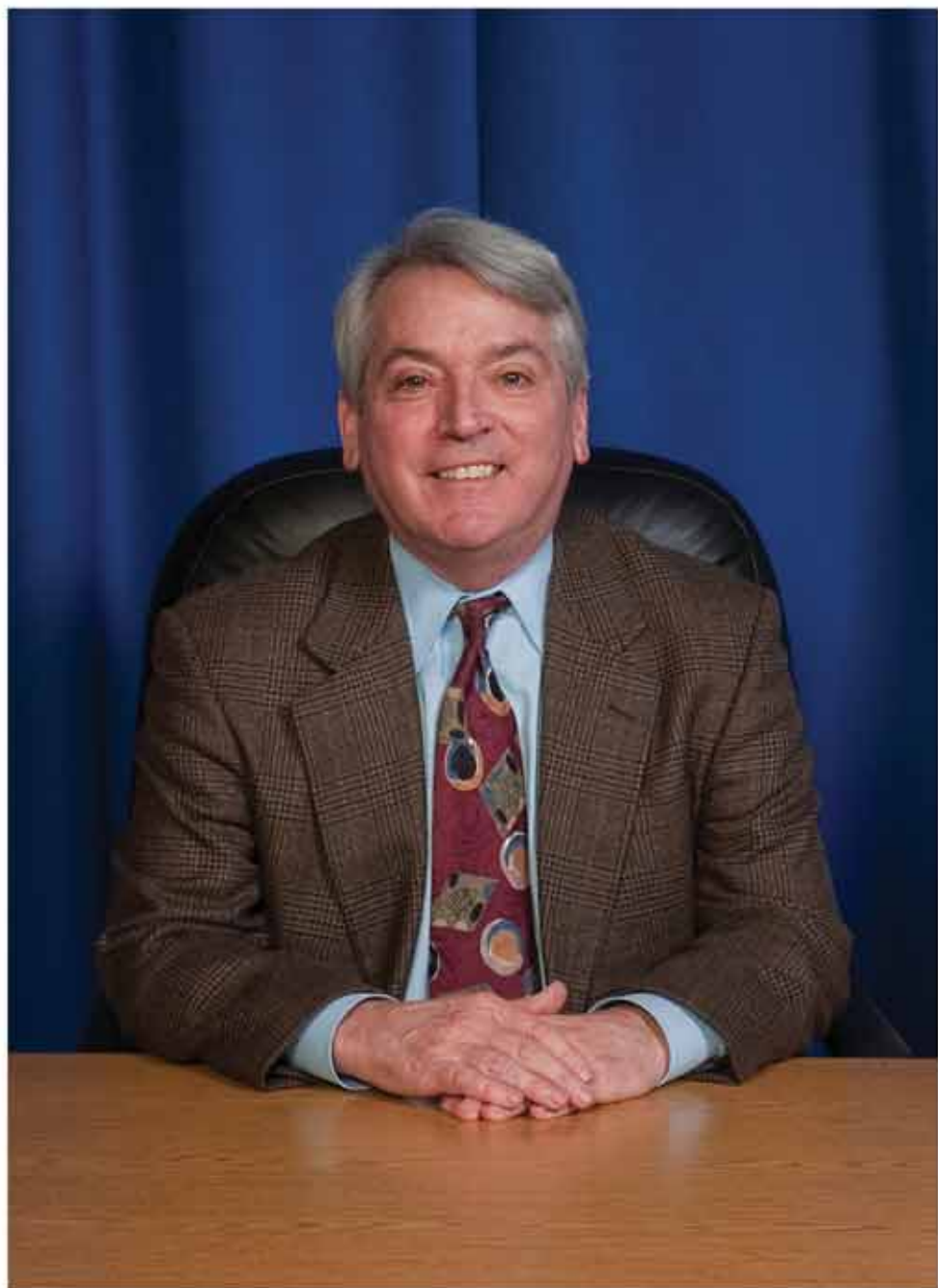
DIAL 9-1-1

TOWN DEPARTMENT'S TELEPHONE LISTINGS

Accounting.....	285-0215
Animal Control.....	286-2655
Assessors.....	285-0270
Building Inspection.....	285-0290
Communications Center.....	285-0208
Conservation.....	285-0275
Council on Aging/Human Services.....	285-0235
Fire Department – Emergency.....	911
Fire Department – Business.....	285-0240
Health Department.....	285-0262
Highway/Cemetery.....	285-0237
Library.....	285-0265
Norton Cable Studio.....	285-2318
Parks & Recreation.....	285-0228
Parker Street Recreational Facility	285-2773
Planning.....	285-0278
Police Department – Emergency.....	911
Police Department – Business.....	285-3300
Selectmen's Office.....	285-0210
Tax Collector/Treasurer.....	285-0220
Town Clerk's Office.....	285-0230
Town Manager's Office.....	285-0210
Veteran's Agent.....	285-0218
Water/Sewer Department.....	285-0280
Zoning Board of Appeals.....	285-0278

SCHOOL TELEPHONE LISTINGS

Superintendent's Office.....	285-0100
Middle School.....	285-0140
High School.....	285-0160
L.G. Nourse Elementary.....	285-0110
J.C. Solmonese Elementary.....	285-0120
H. A. Yelle School	285-0190



James P. Purcell
Town Manager