EMPLOYMENT OPPORTUNITY

FULL-TIME CDL/EQUIPMENT OPERATOR

The Town of Norton currently has a vacancy in the full-time (40 Hours/Week) CDL/Equipment Operator position. Effective April 15, 2021, the salary range as per contract is $24.23-$29.32. Job description is available at www.nortonma.org and at the Highway Department. Applications will be accepted until the position is filled, but a review of applications will begin May 5, 2021. EOE.

Please mail cover letter, employment application, and resume to:

Keith Silver, Highway Superintendent
REF: CDL/Equipment Operator
Norton Municipal Center
70 East Main Street
Norton, MA 02766

Post: Town Hall Bulletin Board (04/12/2021)
      Town Web Site (www.nortonma.org)

Publish: Sun Chronicle (04/15/2021)

pc: Select Board
    Town Clerk
POSITION DESCRIPTION
TOWN OF NORTON
HIGHWAY DEPARTMENT

JOB TITLE: Equipment Operator II/CDL

RATE OF PAY: $24.23-$29.32/hr.

HOURS OF WORK: 7 am – 3:30 pm (M-F) Overtime as required

SUPERVISOR: Highway Superintendent

BASIC FUNCTIONS:

1. Operates and provides basic and preventive maintenance services to road and off-road vehicles and special equipment owned by the Highway Dept.

2. Performs all duties as defined in the laborer’s job description, on an as-needed basis. Mechanical knowledge and ability to work with limited supervision.

3. Overtime available for sanding, snow plowing, tree/brush cutting using various tools and/or equipment, which are job specific, dependent on current road, weather conditions, etc.

SPECIFIC DUTIES:

1. Operates and provides basic and preventive maintenance services to road and off-road vehicles and special equipment used by the Highway Department in accordance with the license he/she is required to possess.

2. Performs skilled manual tasks on an as-needed basis.

3. Mandatory snow removal operations as directed by the Highway Superintendent or Foreman.

4. Works under emergency conditions.

QUALIFICATIONS:

1. Possesses a high school diploma or GED equivalent.

2. Possesses a CDL, Class B license, air brake endorsement, hoisting license (A or B).

3. Previous related work experience required.