## Collective Bargaining Agreement Between The Town of Norton and The I.A.F.F., P.F.F.M. Local 2678

July 1, 2023- June 30, 2026







## Article 47 Civil Service

The Union will exit Civil Service by July 1, 2024, unless parties can agree on a sooner date.

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IN WITNESS WHEREOF, THE PARTIES HERETO SET THEIR HANDS AND SEALS THIS 2 444—DAY OF JULY, 2023.

THE TOWN OF NORTON, BY ITS SELECT BOARD:	INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 2678, AFL-CIO-CLC, BY ITS BARGAINING COMMITTEE:
Kevin Snyder, Chair	President:
Steven Hornsby, Vice Chair	Vice President:
Alec Rich, III, Clerk	
Meger Ut	Mull