

The 309th Annual Report of the Town of Norton



For the Year Ending
June 30, 2020

THE COVER:

NORTON SELECT BOARD

Seated from left:

Michael C. Flaherty and Bradford K. Bramwell

Standing from left:

John M. Conway, Mary T. Steele, and Renee L. Deley



**The 309th
ANNUAL REPORT
OF THE
TOWN OF NORTON**

RECEIPTS AND EXPENDITURES

AND

REPORTS OF THE TOWN OFFICERS

FOR THE

FISCAL YEAR ENDING JUNE 30, 2020

TOWN OF NORTON

Founded in 1710

Bristol County

Land Area: 29.4 Square Miles

Population: 19,031

Government:

Open Town Meeting with a five member Board of Selectmen and appointed Town Manager. Town meetings are held in the spring (April - June) and the fall (September - November). The Annual Election is the last Tuesday in April.

FY 2020 Tax Rate: \$14.63 per \$1,000.00

<u>Political:</u>	Total Registered Voters:	12641
	Republicans	1693
	Democrats	2522
	Unenrolled	8197
	Political Designations	229

Legislators:

United States Senators

Elizabeth A. Warren

Edward J. Markey

United States Representative

4th Congressional District

Jake Auchincloss

State Senators

Paul Feeney – State Senator

Elizabeth Warren – Senior Senator for Massachusetts

Edward Markey – Junior Senator for Massachusetts

State Representatives

1st Bristol District (P3,4,5) -- F. Jay Barrows

4th Bristol District (P1&2) -- Steven S. Howitt

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DEDICATION OF TOWN REPORT

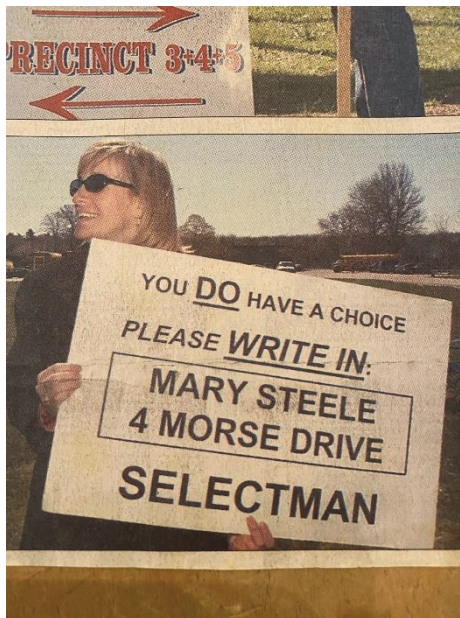


Mary T. Steele

It is with honor and gratitude that we dedicate this year's Town Report to Mary Steele. Mary was the longest serving female member of the Select Board (f/k/a Board of Selectmen), serving the community for 15 years. While only the third female to sit on the Board, Mary's beginning and ending as a Board member is one of the most unique and interesting of any member in the Town's history.

Mary never intended to get involved with town politics. In fact, Mary's first-ever political election was as a write-in candidate. In April 2005, just three weeks before the election, frustration was voiced during a Parent

Teacher Board meeting over the lack of financial support for Norton Public Schools. As an active member of the Parent Teacher Board, Mary was determined to find a solution and understood the only way to influence change and make a difference was to have fair representation of the schools' needs on the Board of Selectmen. Mary was supported by organized school groups across the town who helped coordinate a "sticker campaign." Greg, Mary's husband, recalls he and Mary being approached by supporters they had never met and being asked to "vote for Mary Steele"! At the polls, their efforts proved successful, and Mary took the town by storm when she won the election.



Mary, a Massachusetts native, moved to Norton with her family in 1999. Greg and their four children, Nathan, Andrew, Zachary, and Ella supported her throughout her tenure on the Board and her volunteerism on other committees and boards. They learned about the importance of public service by watching their mother offer her time, build relationships, commit to doing what was right for her constituents, and making the community a better place to live and raise a family. The desire to help did not stop there. The Steeles were also a foster family for several years; with three young children of their own, they fostered eleven children and were blessed with their twelfth foster child whom they adopted. Mary and Greg have always wanted to help as many children in need as possible. The

entire family was involved and, ultimately through these life experiences, her own children learned about compassion and empathy. In addition to being a foster family, Mary's family also hosted a boy from Mexico during his senior year and a Chinese girl through BostonWise, a Chinese American exchange program.



Joining the Board during difficult financial times did not deter Mary from her goal. Many say she was instrumental at bringing the town and schools together. She represented the Board on multiple Ad Hoc Committees during overrides where members of the Board, School Committee and Finance Committee worked together to share information with each other, their respective boards, and the community. Stronger relationships were naturally built as collaboration occurred.

During her 15-year tenure, Mary was instrumental in many initiatives that will leave a mark on the Town of Norton for years to come. Included among them were the passage of the town's first Debt Exclusion to renovate and expand Norton High School; Norton's first pharmaceutical company, Alnylam Pharmaceuticals, Inc., located in the Norton Commerce Center; and the change in zoning for the property on Leonard Street that allowed for the development of the Blue Star Industrial Park and potential for economic growth.

Mary also served on the Senior Center Building Committee, the Industrial Development Committee (now known as the Economic Development Committee), Norton Spring Cleanup Committee, Cable Commission, Parent Teacher Association Boards at L.G. Nourse, Henri A. Yelle, and Norton High schools and the Cross-Country Boosters Club.

In addition to her volunteer work, Mary is self-employed and has owned an international logistics company for eleven years. She learned during her career in the transportation industry, and after years of working for others, that she could provide a more favorable work environment and create more value-added options to customers. Her desire to influence positive and effective change was evident both personally and professionally.

Through her own admission Mary has often said, “everything I do, I do for my kids.” It is no surprise then that her favorite activity is spending time with her kids. She also enjoys sailing and skiing with her family, and is an avid cyclist, having cycled cross-country from Seattle, WA, to Atlantic City, NJ. It was during her cross-country trek that she met her husband. Now that Mary has stepped back from town government and has some time to herself, her focus is on training for a future marathon. And the Town of Norton will be right there on the sidelines cheering her on.



Mary and Greg

While Mary's tenure as a Select Board member began with a successfully executed political strategy, her departure from the Board was also unique - unexpectedly delayed two months due to the COVID-19 global pandemic. At a time when the Board declared an emergency, Mary collaborated with local leaders and continued to focus on what was in the best interest of the town during a very unsettling time. She has and will continue to be a wonderful mother, devoted wife, leader, mentor and friend to many in the community in which she served. Her dedication, commitment, and leadership are second to none. Even though her time on the Select Board is over, Mary will continue to be a model for women and men for years to come, exemplifying how public service, compassion, and a willingness to help others can impact and strengthen a community.

IN MEMORIAM

The following list contains the names of former Town Officials or employees who passed away. We are grateful for their service to the Town, and they will be missed.

THERESA A. GOMES

August 1955 – April 2020

Educational Assistant, J. C. Solmonese Elementary School
Norton Fire Department Ladies Auxiliary

WAYNE R. HUDSON

May 1960 – April 2020

Norton Public Schools
Head Custodian, 20-Year Employee

CARL JACOBS

September 1937 – January 2020

Norton Highway Department
42-Year Employee, Retiring as Highway Superintendent
Army Veteran

RICHARD A. LEITCH, SR.

December 1939 – May 2020

Member, GATRA Advisory Board
50-Year Member, Norfolk Union Lodge A.F. and A.M., Freemasonry

PETER W. MACKESY

December 1939 – January 2020

18-Year Member, Water and Sewer Commission

10-Year Member, Industrial Development Commission

10-Year Member, Finance Committee

Army Veteran

KENNETH E. NELSON

Volunteer, Norton Senior Center

Life Member and Chaplain, Norton VFW

Navy Veteran

RAYMOND PATENAUDE

November 1926 – December 2019

18-Year Member, Board of Selectmen

Corporator, Trustee, and Clerk of North Easton Savings Bank

Member, Norton Singers

Norton School Bus Driver and Truant Officer

TOWN CLERK

TOWN CLERK STAFF

Lucia Longhurst, Town Clerk

Brooke Durden, Assistant Town Clerk

BOARD OF REGISTRARS

Lucia Longhurst

Dorothy Freeman

Dorothy A. MacQuown

Miriam Parvey

VITAL STATISTICS

The following Vital Statistics were recorded in the Town Clerks Office during the period of July 1, 2019 through June 30, 2020.

BIRTHS	124
DEATHS	171
MARRIAGES	113

TOWN OFFICERS

NORTON ELECTED OFFICIALS

SELECT BOARD (5)

Bradford K. Bramwell
Mary T. Steele***
Michael C. Flaherty
Renee Deley
John Conway
Michael Toole*

BOARD OF ASSESSORS (3)

Carolann McCarron
James Riley**
Cheryl-Ann Senior

TOWN MODERATOR (1)

William A. Gouveia***
Walter Eykel*

HOUSING AUTHORITY (5)

Marilu G. Briggs
Robert S. Salvo, Sr.
Ralph W. Stefanelli
Michael Young**

PLANNING BOARD (7)

Joseph E. Fernandes
Steven T. Hornsby**
Timothy Griffin**
Kevin O'Neil
Oren Sigal
Scott Bichan
Julie Oakley

SCHOOL COMMITTEE (5)

Deniz Savas
Daniel L. Sheedy
Kathleen Stern
Sheri Cohen
Karen Kurker-Gallagher**

S.E. REG. SCHOOL COMMITTEE (1)

Denis J. Feely

WATER/SEWER COMMISSIONERS (3)

Steven P. Bishop
Luke R. Grant
Scott Ollerhead****

CHARTER COMMISSION

Janey Goodman
David K. Heaney
Denise A. Luciano
Sandra M. Ollerhead
Laura LC Parker
Kevin K. Schleicher, Jr.
Keith M. Silver
Kerry M. Snyder
David R. Wrenn

* Newly Elected 06/20/2020

** Re-elected 06/20/2020

*** Did not seek re-election or term ended

**** Resigned

TOWN MANAGER APPOINTMENTS

DIRECTOR OF ASSESSING

Denise Ellis

ASSISTANT TO TOWN MANAGER

Michelle T. Brown

FIRE CHIEF

Paul J. Schleicher, Sr.*

Shawn R. Simmons

DEPUTY FIRE CHIEF

Shawn R. Simmons

Benton W. Keene, III

Jason Robbins

CHIEF OF POLICE

Brian M. Clark

DEPUTY CHIEF OF POLICE

Thomas J. Petersen, Jr.

**INFORMATION AND
TECHNOLOGY
COORDINATOR**

Charlene A. Fisk

CONSERVATION AGENT

Jennifer Carlino

DOG OFFICER

Brian Plante

**EMERGENCY MANAGEMENT
DIRECTOR**

Paul J. Schleicher, Sr.*

Shawn R. Simmons

HEALTH AGENT

Christian Zahner, IV

HIGHWAY SUPERINTENDENT

Keith Silver

**HUMAN SERVICES/COUNCIL ON
AGING DIRECTOR**

Elizabeth J. Taylor Rossi

INSPECTOR OF ANIMALS

Brian Plante

INSPECTION DEPARTMENT**Building Commissioner/ Zoning
Enforcement Officer**

Chris Carmichael

Local Inspector

Nicholas Iafrate

Plumbing & Gas Inspector

Raymond Walker

Assistant Plumbing & Gas Inspector

Roger Harden

Inspector of Wires

James Precourt

Assistant Inspectors of Wires

Clifford Archer

INSPECTOR OF MILK & DAIRY

Christian Zahner, IV

PUBLIC HEALTH NURSE

Donna Palmer

*Retired 08/31/19

**PARKS AND RECREATION
COORDINATOR**

Sharon Rice

REFORESTATION

Vacant

**SEALER OF WEIGHTS &
MEASURES**

Vacant. Contracted Service to the
Commonwealth of Massachusetts.

TOWN CLERK

Lucia Longhurst

TOWN HISTORIAN

George Yelle

**TOWN PLANNER/ECONOMIC
DEVELOPMENT DIRECTOR**

Paul DiGiuseppe

TREASURER/COLLECTOR

Catherine VanDyne

TREE WARDEN

Vacant

**DIRECTOR OF VETERANS'
SERVICES**

Estelle Flett

VETERANS GRAVES OFFICER

Estelle Flett

**WATER/SEWER
SUPERINTENDENT**

Francis J. Fournier, III

SELECT BOARD APPOINTMENTS

FOR THE YEAR ENDING JUNE 30, 2020
(COMMITTEE NAME-TERM TO EXPIRE)

**ALTERNATIVE
TRANSPORTATION
COMMITTEE**

Karen Kenter-Potty	06/30/21
Scott Hollman	06/30/21
Kathleen Ebert-Zawasky	06/30/22
Baeta Schmid	06/30/22
Vacant	06/30/22
Sandra Ollerhead	06/30/23
Linda Kollett	06/30/23

BOARD OF HEALTH

Robert Medeiros	06/30/21
Diane Battistello	06/30/22
William Hebard	06/30/23

BOARD OF REGISTRARS

Lucia Longhurst	Standing
Dorothy MacQuown (D)	03/31/21
Dorothy Freeman (R)	03/31/22
Miriam Parvey (D)	03/31/23

BOARD OF SURVEY

Shawn Simmons, Fire Chief	Standing
Christopher Yarworth, RLS	Standing
David Sharpe, Disinterested Party	Standing

**CANOE RIVER AQUIFER
ADVISORY COMMISSION**

Linda Kollett	06/30/20
Vacant	06/30/23
Francis Fournier, III	06/30/23

**CAPITAL IMPROVEMENTS
COMMITTEE**

Michael D. Yunits	Standing
Bradford K. Bramwell	10/15/20
Julie Oakley	10/15/20
Peter Carignan	10/15/20
Sheri Cohen	10/15/20

CEMETERY COMMISSION

Daniel Rich	06/30/21
Mary Ellen Stentiford	06/30/21
Joyce Bernardo	06/30/22
Joseph Oliveri	06/30/23
Vacant	06/30/23
Vacant	06/30/23

COMMISSION ON DISABILITY

Building Inspector	Standing
Vacant	06/30/21
Vacant	06/30/21
Vacant	06/30/21
Vacant	06/30/22
Vacant	06/30/22
Vacant	06/30/22
Michael Harrington	06/30/23
Michael Young	06/30/23

**COMMUNITY PRESERVATION
ACT REVIEW COMMITTEE**

Peg Dooley	Standing
Paul Faiella	Standing
Sharon Rice	Standing
Zach Tsilis	Standing
Kathleen Ebert-Zawasky	Standing

ALTERNATES

Vacant Standing
Vacant Standing

**CONSERVATION
COMMISSION**

Lisa Carrozza 06/30/21
Julian L. Kadish 06/30/21
Scott M. Ollerhead 06/30/22
Eugene Blood 06/30/22
Ronald O'Reilly 06/30/23
Daniel Doyle, Jr. 06/30/23
Daniel Pearson 06/30/23

CONSTABLES

Vacant 04/30/20
Janet O'Reilly 04/30/21
Michael Mayer, Sr. 04/30/21
Vacant 04/30/22
Vacant 04/30/22

COUNCIL ON AGING

Natalie Lima 06/30/21
Sharyn Stedman 06/30/21
Patricia Zwicker 06/30/21
Ruth Schneider 06/30/22
Joan DeCosta 06/30/22
Judith Leroux 06/30/22
Robyn Lovering 06/30/23
Kathleen Eno 06/30/23
MaryAnn Dempsey 06/30/23

ALTERNATES

Carol McLaughlin 06/30/22
Paul Wanamaker 06/30/22

CULTURAL COUNCIL

Laurie Pleshar 06/30/20
Janet Linehan 06/30/20
Susan Boylan 06/30/20
Vacant 06/30/21
Vacant 06/30/21
Vacant 06/30/21
Vacant 06/30/21
Vacant 06/30/21

Vacant 06/30/21
Vacant 06/30/21
Vacant 06/30/21
Vacant 06/30/22
Cary Gouldin 06/30/22
Janine Kuntz 06/30/22
Catherine Headen 06/30/22
Vacant 06/30/22
Vacant 06/30/22
Vacant 06/30/22
Michael Bernier 06/30/23
Vacant 06/30/23
Vacant 06/30/23
Vacant 06/30/23

**EMERGENCY RESPONSE
COORDINATOR**

Shawn R. Simmons

GOLD STAR COMMITTEE

Vacant 06/30/20
Vacant 06/30/21
Robert W. Kimball, Jr. 06/30/21
William M. Novick 06/30/22
Vacant 06/30/22
Donna Ross 06/30/22
John Danahey 06/30/23

**HISTORIC DISTRICT
COMMISSION**

Samuel J. Arena, Jr. 06/30/20
Vacant 06/30/21
Peg Dooley 06/30/21
Vacant 06/30/22
Vacant 06/30/22
Ruth Goold 06/30/23
Vacant 06/30/23

ALTERNATES

Vacant 06/30/22
Nancy Federici 06/30/23

HISTORICAL COMMISSION

Allison Keaney	06/30/20
Vacant	06/30/21
Bethany Jones	06/30/21
Joyce Marshall	06/30/22
Vacant	06/30/22
Daniel Rich	06/30/23
Vacant	06/30/23

**ECONOMIC DEVELOPMENT
COMMISSION**

Michael Flaherty	06/30/21
Michael Toole	06/30/21
Anthony Kolodziejczyk	06/30/21
Denise Luciano	06/30/22
Renee Deley	06/30/22
Michael Maccini	06/30/23
Laura Parker	06/30/23

ALTERNATES

Sandra Ollerhead	06/30/22
Frank Fogerty	06/30/20

NORTON CABLE ACCESS

Vacant	11/30/21
Vacant	11/30/22
Raymond Cord	11/30/22
Charlene Fisk	11/30/22
Ellen Kane	11/30/23

**PERMANENT BUILDING
COMMITTEE**

James Slattery	06/30/21
Dinah O'Brien	06/30/22
Mark Gershman	06/30/22
Robert Medeiros	06/30/23
Kevin O'Neil	06/30/20*
Brian Bechet	06/30/23

TEMPORARY

Vacant	Open
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*Resigned

RECREATION COMMISSION

Michael Young	06/30/20
Vacant	06/30/20
Heather Creegan	06/30/21
Robert Kerr	06/30/21
Robert Salvo, Sr.	06/30/22
Mark Sweeney	06/30/22
Steven Lucas	06/30/23

ALTERNATES

Carol Zwicker	06/30/21
Sonia Tsilis	06/30/21
Rosemary Dolan	06/30/22
Janice Roberge	06/30/22

**REGIONAL EMERGENCY
PLANNING**

Shawn Simmons (Fire Chief)	Open-Ended
Michael D. Yunits (Town Manager)	Open-Ended
Brian M. Clark (Police Chief)	Open-Ended
Ray Cord (Emergency Management)	Open-Ended
Christian Zahner, IV (Health Agent)	Open-Ended
Jennifer Carlino (Conservation Director)	Open-Ended
Keith Silver (Highway Superintendent)	Open-Ended
John M. Sullivan, (Business Manager, Wheaton College)	Open-Ended
Chief Robert Winsor (Wheaton Public Safety)	Open-Ended
Craig Kilburn (Wheaton College Envir.)	Open-Ended

**SOUTHEASTERN REGIONAL
PLANNING & ECONOMIC
DEVELOPMENT
DISTRICT(SRPEDD)**

Sandra Ollerhead 05/22/20
Steven Hornsby 05/22/20

**SOUTHEASTERN REGIONAL
PLANNING & ECONOMIC
DEVELOPMENT DISTRICT
JOINT PLANNING GROUP
(SRPEDD)**

Keith Silver 05/31/20
Paul DiGiuseppe 05/31/20

TOWN COMMON COMMITTEE

Mary Ellen Steniford
(Garden Club) 06/30/21
Vacant (Veterans) 06/30/22
Vacant (Wheaton) 06/30/22
Vacant
(Historic District) 06/30/22
Vacant
(Cultural Council) 06/30/20
Vacant (Parks &
Recreation) 06/30/20
Keith Silver
(Highway) 06/30/23
Paul Schleicher, Sr.
(Fire Dept.) 06/30/21

TOWN ACCOUNTANT

James Puello 06/30/23

**TOWN COMMON
REVITALIZATION COMMITTEE**

Samuel Arena, Jr. 06/30/20
Robert W. Kimball, Jr. 06/30/20
Keith Silver 06/30/21
Paul Schleicher, Sr. 06/30/21
D. Marcus Dennett 06/30/22
Gary Cameron 06/30/22
Vacant 06/30/22

TOWN COUNSEL

KP Law, P.C.

WATER BODIES COMMITTEE

Conservation (Floating)
David Lennon 06/30/20
Janet O'Reilly 06/30/20
Carol Zwicker 06/30/21
Edward Smith 06/30/21
Vacant 06/30/21
Herb Ellison 06/30/22
Brian Brady 06/30/22
Heather McKibben 06/30/22
Patrick Carr 06/30/23
Catherine Carr 06/30/23

ZONING BOARD OF APPEALS

Thomas Noel 06/30/21
David Wrenn 06/30/22
James Tenore 06/30/23

ALTERNATES

Allen Bouley 06/30/21
Vacant 06/30/23

MODERATOR APPOINTMENTS

FINANCE COMMITTEE FOR YEAR ENDING JUNE 30, 2020

Thomas Deluca	June 30, 2020
Bonnie Yezukevich	June 30, 2020
Aaron Smith	June 30, 2020
Aimee Sawyer	June 30, 2020
Walter Eykel	June 30, 2021*
Peter Carignan	June 30, 2021
Richard Dorney	June 30, 2021
William Rotondi	June 30, 2022
Stephen Evans	June 30, 2022
Michael Fiore	June 30, 2022
Paula Daniels	June 30, 2022

*Resigned June 21, 2020, having been elected Town Moderator on June 20, 2020.

TOWN MEETING

SPECIAL TOWN MEETING MINUTES AUGUST 26, 2019

The Special Town Meeting was called to order by Town Moderator William A. Gouveia at 7:00 PM at the Norton High School lobby. What follows is a summary of what occurred at the Town Meeting, and while the summary tracks substantially what occurred, it should not be regarded as a transcript of the meeting.

Welcome to tonight's Special Town Meeting. I am Town Moderator Bill Gouveia. With me is Town Clerk, Lucia Longhurst.

Town Clerk Lucia B. Longhurst read the call and return of service from the Constable as written in the warrant.

Town Moderator William A. Gouveia stated that the Board of Selectmen, Town Manager and other Town Officials were requested by the person who was applying for the TIF asked to delay it.

ARTICLE 1

To see if the Town will vote to transfer from available funds a sum of money to pay unpaid bills for which obligation was incurred in prior fiscal years, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended to pay the following unpaid bill incurred in a prior fiscal year using existing Fiscal Year 2020 funds in Account No. 001-241-570:

\$	675.00	Inspection	Midway Collision Center, Inc.
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\$ 675.00 TOTAL PRIOR YEAR BILLS

NO ACTION AS DECLARED BY THE MODERATOR

ARTICLE 2

To see if the Town will vote, pursuant to G.L. c.40, §59, and G.L. c.23A, §3E and §3F, to:

- (a) Approve a Tax Increment Financing (“TIF”) Agreement between the Town, Brammer Bio MA, LLC (“Company”), and Brammer Bio MA, LLC (“Property Owner”), in the form substantially as on file with the Town Clerk, for property located at 176 South Washington Street, Norton, and shown as Assessors Map 24, Parcel 30, which TIF Agreement provides for real estate tax exemptions over a thirteen (13) year period at the exemption rate schedule set forth therein;

- (b) Authorize the Board of Selectmen to execute the TIF Agreement, and approve submission to the Massachusetts Economic Assistance Coordinating Council (“EACC”) of the TIF Agreement and Local Incentive-Only application, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and to take such other actions as are necessary or appropriate to obtain approval of the TIF Agreement, Local Incentive-Only application, and related submissions and to take such other actions as necessary or appropriate to implement those documents;

or take any other action relative thereto.

NO ACTION AS DECLARED BY THE MODERATOR

Selectmen Michael Flaherty made a motion to adjourn the Special Town Meeting. Motion was second.

The Special Town Meeting Was adjourned at 7:01 PM.

A TRUE COPY
ATTEST:

Lucia B. Longhurst
Town Clerk

**MINUTES FOR THE
ANNUAL AND SPECIAL TOWN MEETING
October 21, 2019**

The Annual Meeting was called to order by Moderator William A. Gouveia at 7:00 PM at the Norton High School Auditorium.

Welcome to tonight's Annual and Special Town Meeting. I am Town Moderator Bill Gouveia. With me is Town Clerk, Lucia Longhurst.

Now I would first like to go over some of the rules for this meeting in this new venue.

- I ask everyone to please find a seat for this meeting. Standing in the back and on the sides creates problems both on a noise level and in counting standing votes. There are plenty of seats, please find one.
- If you are not a registered voter in the Town of Norton, you are welcome to visit but must sit in the section of seats marked in for that reason. If you are registered voter, please sit anywhere else, because your vote will not be counted if you are sitting in the non-voting section.
- If you wish to address this meeting, you must do so only after being recognized by the Moderator. There are two microphones located up front here. Please move to one of those if you wish to speak and wait to be recognized. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.
- All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and while I will allow questions to be asked of individuals, I will not allow cross-examination type discussions from the floor.
- In recognizing people to speak, I will endeavor to call upon those who have not yet spoken on a topic before recognizing those who have already spoken. I will recognize motions to move the question, but if in my opinion there are still people waiting to speak who may add to the discussion, I will exercise my authority to not accept a motion to move the question under those circumstances.

- If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator and or the town Clerk as to how to proceed.
- If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator. Please prepare your amendment in writing and bring it to me up here. If you are moving an article that has not been recommended and moved by the Finance Committee, you must also present that motion to the Town Clerk in writing.
- I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them prior to adjourning. Please be aware that any article you act upon tonight can be reconsidered as few as three articles later.
- There may be requests this evening to allow non-voters to speak on certain articles. This must be done by a Motion voted upon by this meeting. While it is the right and the decision of the meeting to allow or not allow non-residents to speak, please keep in mind they may have information to add to the discussion. All non-voters must approach the moderator if they wish to be heard.

Town Clerk Lucia B. Longhurst read the call and return of service from the Constable as written in the warrant.

ARTICLE 1 (4/5 Vote or Unanimous)

I William Rotundi MOVE that the Town vote to pay the following unpaid bill incurred in a prior fiscal year, and, for such purposes, to transfer said sum from existing Fiscal Year 2020 funds as follows:

ACCOUNT	DEPARTMENT	VENDOR	PURPOSE	AMOUNT
001-241-570	Inspection	Midway Collision Center, Inc.	Repair/Paint Department Vehicle	\$ 675.00

ARTICLE PASSES BY UNANIMOUS VOTE AS DECLARED BY THE MODERATOR

ARTICLE 2 (Majority)

I William Rotundi MOVE that the Town vote to transfer the amount of \$45,000.00 from Free Cash to pay all outstanding separation expenses associated with the retirement of various employees from the Town of Norton and to authorize the Town Accountant, in consultation with the Town Manager, to allocate amounts to appropriate departments.

Town Manager Michael Yunits explained that this was to cover sick leave, buy back and vacation time on a fire department position retiree.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 3 (Majority)

I William Rotundi MOVE that the Town vote to amend the vote taken under Article 8 of the May 15, 2019, Annual Town Meeting Warrant by increasing appropriations for certain line items and, as funding therefor, to transfer the amount of \$690,184.00 from Free Cash as follows:

FY20 OPERATING BUDGET SUPPLEMENTS			
Account	Department	Use	Amount
001-141-510	Assessor	Salary	\$ 6,514.00
001-151-570	Legal	Expense	\$ 40,000.00
001-162-570	Elections	Expense	\$ 11,520.00
001-171-510	Conservation	Salary	\$ 13,000.00
001-192-570	Municipal Building	Expense (Chartley Trash)	\$ 650.00
001-210-510	Police	Salary	\$ 120,000.00
001-210-570	Police	Expense	\$ 3,000.00
001-220-510	Fire	Salary	\$ 90,000.00
001-220-570	Fire	Expense	\$ 6,000.00
001-230-570	Emergency Medical	Expense	\$ 17,500.00
001-300	School	Budget Supplement	\$ 335,000.00
001-541-510	Council on Aging	Salary	\$ 4,000.00
001-610-570	Library	Budget Supplement	\$ 30,000.00
001-940-540	Fuel	Expense	\$ 13,000.00
TOTAL:			\$ 690,184.00

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 4 (Majority)

I William Rotundi MOVE that the Town vote to amend the vote taken under Article 6 of the May 15, 2019, Annual Town Meeting Warrant establishing the Water Enterprise Budget by transferring the sum of \$216,480.00 from Water Enterprise Retained Earnings for such purposes, and reducing the amount appropriated from Water Enterprise Receipts by the same amount.

**This was amended from the May 15, 2019 Town Meeting adding
“Water Enterprise Retained Earnings”**

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 5

ARTICLE DECLARED LOST AS DECLARED BY THE
MODERATOR

ARTICLE 6 (Majority)

I William Rotundi MOVE that the Town vote to transfer the amount of \$1,254,544.00 from Free Cash to the Capital Improvements Fund Account for future capital improvement needs.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 7 (2/3 Vote)

I William Rotundi MOVE that the Town vote to transfer the amount of \$711,144.00 from the Capital Improvements Account and the amount of \$412,400.00 from Ambulance Reserve Fund, for a total of \$1,123,544.00, to purchase, or lease with an option to purchase for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments, including equipping any vehicles and site preparation and demolition for any projects, and all other incidental and related expenses, as follows:

155	Data Processing	
	VMware	\$ 139,101.00
	E-Permitting	\$ 84,323.00
	Pictometry (Year 1 of 6)	\$ 7,700.00
162	Elections	
	Voting Booths/Chairs (20 Each)	\$ 19,270.00
210	Police:	
	Portable Radios	\$ 16,500.00
	Carpet Replacement	\$ 33,000.00
220	Fire:	
	Pumper Replacement (Balance Due on 2 of 5)	\$ 15,250.00
	Ambulance #2	\$ 370,000.00
	Staff Car (20% Capital; 80% Ambulance)	\$ 53,000.00
300	Schools:	
	NHS: Pick-Up Truck with Plow	\$ 42,000.00
	NMS: John Deere Tractor	\$ 30,000.00
	District: Technology Infrastructure	\$ 162,000.00
	District: Technology Displays	\$ 76,200.00
	District: Minibus	\$ 22,000.00
420	Highway:	
	Tree Bucket Truck (Year 1 of 5)	\$ 53,200.00
	Total from All Funding Sources	\$ 1,123,544.00

Frank DeLuca made a motion to reconsider Article 3. Motion was second. Motion was lost by unanimous vote

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 8 (Majority)

I Daniel Rich move that the Town vote to adopt the “Cemetery Rules and Regulations (Revised June 13, 2019),” as approved and promulgated by the Cemetery Commissioners, a copy of which is on file with the Town Clerk.

Motion to reconsider was made by Anne Savage. Motion failed.

A vote of hands was taken. Article passes.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR

The Annual Town Meeting was adjourned at 7:30 by Town Moderator William Gouveia.

OCTOBER 21, 2019 SPECIAL TOWN MEETING

The Special Town Meeting was called to order by Moderator William A. Gouveia at 7:32 PM at the Norton High School Auditorium.

Town Clerk Lucia B. Longhurst read the call and return of service from the Constable as written in the warrant.

ARTICLE 1 (Majority)

I Michael Flaherty MOVE that the Town vote to amend Chapter 5 Administration of Government, §5-1 Annual Election, of the General Bylaws by deleting the text thereof requiring the Annual Town Election to occur on the last Tuesday in April, and inserting in its place the following:

The Annual Town Election shall be held on a Saturday in the month of April on a date to be established by the Board of Selectmen no later than the January 1 preceding.

Article was amended as follows:

The Annual Town Election shall be held on a Saturday in the month of April on a date to be established by the Board of Selectmen no later than the January 1 preceding. If said vote is not taken by January 1st, the Annual Town Election will be held on the last Saturday in April.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 2 (Majority)

I Michael Flaherty MOVE that the Town vote to amend the General Bylaws by deleting in each instance in which they appear, all references to “Board of Selectmen,” and inserting in its place the words, “Select Board”.

Article was amended as follows:

I Michael Flaherty MOVE that the Town vote to amend the General Bylaws by deleting in each instance in which they appear, all references to “Board of Selectmen”, and inserting in its place the words “Select Board”, (provided that this amendment shall be effective upon the effective date of the Charter amendment proposed in Article 3.)

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 3 (2/3 Vote)

I Michael Flaherty MOVE that the Town vote pursuant to G.L. c.43B, §10(a) to amend the Town Charter by deleting, in each instance in which they appear, all references to “Board of Selectmen” and “Selectman” and inserting in their place the words, “Select Board” or “Select Board Member”, as appropriate, provided, however, that prior to such amendments taking effect, they must be presented to the voters at the 2020 Annual Town Election.

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 4 (2/3 Vote)

I William Rotundi MOVE that the Town vote pursuant to G.L. c.43B, §10(a) to amend the Town Charter by deleting, in each instance in which they appear, all references to “Industrial Development Commission” and inserting in its place the words, “Economic Development Commission”, as appropriate, provided, however, that prior to such amendments taking effect, they must be presented to the voters at the 2020 Annual Town Election.

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 5

ARTICLE DECLARED LOST FOR LACK OF MOTION AS
DECLARED BY THE MODERATOR

ARTICLE 6 (Majority)

I William Rotundi MOVE that the Town vote to transfer the total amount of \$140,000.00 from the amount appropriated under Article 12 of the October 23, 2017, Fall Annual Town Meeting for costs of engineering and design for a new Town Hall and Senior/Community Center to be used for the following purposes:

1. \$70,000.00 to evaluate potential sites for a Town Hall and a Senior/Community Center, including all incidental and related expenses; and,
2. \$70,000.00 to prepare a conceptual layout and graphical information for presentation to the public of a new Town Hall and Senior/Community Center.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR

***The Special Town Meeting was adjourned at 7:50 PM by
Town Moderator William Gouveia and the Annual Town
Meeting was declared to be back in session.***

ARTICLE 9 (2/3 Vote)

I William Rotundi move that the Town vote to transfer the amount of \$125,000.00 from Free Cash and approve Article 9 as printed in the October 21, 2019, Annual Town Meeting Warrant.

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 10 (2/3 Vote)

ARTICLE DECLARED LOST AS DECLARED BY THE
MODERATOR

ARTICLE 11 (2/3 Vote)

I William Rotundi MOVE that the Town vote to appropriate the sum of \$455,000.00 for the purchase and installation of the fixtures and smart controls necessary to convert the Town's existing street lighting system to LED, including all incidental and related costs; and further, that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of \$455,000.00 pursuant to G.L. c.44, §§7 or 8, or any other enabling authority, and to issue bonds or notes of the Town therefor; that the amount of borrowing authorized pursuant to this vote shall be reduced by any gifts or grants received for such purposes prior to the issuance of the bonds or notes authorized hereunder; and, in accordance with G.L. c.44, §20, to authorize any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, to be applied to the payment of costs approved hereunder, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs; and to authorize the Board of Selectmen and appropriate Town officers to enter into all agreements and execute any and all instruments and to take all related actions necessary or appropriate to affect the foregoing.

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 12 (2/3 Vote)

I William Rotundi MOVE that the Town vote to expand the purpose of the appropriation made under Article 16 of the October 23, 2017, Annual Town Meeting, for replacement of asbestos pipe water main and appurtenances on Reservoir Street, by authorizing the use of the unexpended balance

(approximately \$457,808.63) to also be used for any other water improvements in Norton, including but not limited to engineering, materials, construction and all other incidental and related expenses.

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 13 (Majority)

I MOVE that the Town vote to transfer the amount of \$522,000.00 from Free Cash and approve Article 13 as printed in the October 21, 2019 Annual Town Meeting Warrant.

As printed in the Warrant:

ARTICLE 13

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds, and/or borrow a sum of money for the abatement, demolition, straw wattle, and temporary fencing of buildings along Cross Street, as well as the removal of only those buildings directly abutting Cross Street, Norton, (and excluding from the purposes of this article the buildings along Elm Street, all of which are a part of the so-called “Reed & Barton” site identified as Assessor’s Map 17, Lot 32-01, and Assessor’s Map 17, Lot 36, Elm Street), together with all incidental and related costs, including but not limited to expenditures for a Licensed Site Professional and environmental engineering costs relating thereto, and further, to authorize appropriate public officials to take all actions and execute such documents and agreements as are necessary to effectuate the purposes of this article, including contracts with terms in excess of three years; or take any other action relative thereto.

The Finance Committees recommendation was to take the \$522,000 from the Stabilization fund.

Robert Kimball made a motion to amend the Finance Committee recommendation and hereby move that the Town vote to transfer the amount of \$522,000.00 from Free Cash and approve Article 13 as printed in the October 21, 2019 Annual Town Meeting Warrant. The motion was second.

The Amendment passed.

Town Manager Michael Yunits explained that we need to build up the stabilization fund.

Ralph Stefanelli made a motion to move the question. Motion passed.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 14 (Majority)

I MOVE that the Town vote to amend Chapter 135 Streets and Sidewalks, Article II, §135-8, as printed in Article 14 of the October 21, 2019, Annual Town Meeting Warrant.

As printed in the Warrant:

ARTICLE 14

To see if the Town will vote to amend Chapter 135 Streets and Sidewalks, Article II, §135-8, by inserting the following new sentence (shown in underline), or take any other action relative thereto:

No person shall suffer any obstruction to remain within the limits of a street or upon any sidewalk so as to in any manner obstruct the travel thereon or for more than 24 hours after he has been notified by the Selectmen or by any officer having charge of the highways or by any constable or police officer to remove the same. No fence shall be erected with a setback of less than ten (10) feet from a vehicular right of way or shall be erected to obscure vehicular site lines.

ARTICLE PASSES AS DECLARED BY THE MODERATOR

ARTICLE 15 (Majority if no action; 2/3 Vote if positive main motion)

ARTICLE DECLARED LOST AS DECLARED BY THE
MODERATOR

ARTICLE 16 (Majority if no action; 2/3 Vote if positive main motion)

ARTICLE DECLARED LOST AS DECLARED BY THE
MODERATOR

ARTICLE 17 (2/3 Vote)

I MOVE that the Town vote to amend the Norton Zoning By-Law, Article III - Zoning Map and Districts and the Town of Norton Zoning Map adapted thereunder, which is entitled “Zoning Map Town of Norton, Massachusetts and dated June 1999, last revised November, 3, 2017, as printed in Article 17 of the October 21, 2019, Annual Town Meeting Warrant.

As printed in the Warrant:

ARTICLE 17

To see if the Town will vote to amend the Norton Zoning By-Law, Article III - Zoning Map and Districts and the Town of Norton Zoning Map adapted thereunder, which is entitled “Zoning Map Town of Norton, Massachusetts and dated June 1999, last revised November, 3, 2017, as follows:

By changing from the Commercial Zoning District to Village Commercial on an area of land along Mansfield Avenue and Smith Streets containing the following parcels of land as shown on the Town of Norton Assessor’s Map:

Assessors Map 9, Parcel 282
Assessors Map 9, Parcel 261
Assessors Map 9, Parcel 262
Assessors Map 9, Parcel 263
Assessors Map 9, Parcel 249
Assessors Map 9, Parcel 255
Assessors Map 9, Parcel 253
Assessors Map 9, Parcel 251

Assessors Map 9, Parcel 240
Assessors Map 9, Parcel 240-01
Assessors Map 9, Parcel 259
Assessors Map 9, Parcel 258
Assessors Map 9, Parcel 257
Assessors Map 9, Parcel 254
Assessors Map 9, Parcel 252
Assessors Map 9, Parcel 249

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 18 (2/3 Vote)

I MOVE that the Town vote to amend the Town of Norton Zoning Bylaws as printed in Article 18 of the October 21, 2019, Annual Town Meeting Warrant.

As printed in the Warrant

ARTICLE 18

To amend the Town of Norton Zoning Bylaws as follows:

- (i) By modifying Section 14.5.B3 – Prohibited Uses – by adding the following underlined language:

“Gasoline Stations (located outside of Zone III), automobile graveyards and junkyards, as defined in MGL, Ch 140B, §1;”

- (ii) By modifying Section 14.5.C7 by adding the following underlined language:

“Storage of liquid petroleum products of any kind, except in accordance with Section 14.5.D herein, or those incidental to;”

(iii) And, by modifying Section 14.5.D by adding subsection “7” as follows:

“Gasoline stations including underground storage of liquid petroleum located within Zone III provided that the Special Permit Granting Authority finds that the tanks and piping associated with the use have reasonable and appropriate safeguards and infrastructure which meet the Massachusetts Department of Environmental Protection (MADEP) underground storage tank operational standards to minimize contamination and adverse impacts to ground or surface water.”

A hand count vote was taken.

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 19 (Majority)

ARTICLE DECLARED LOST AS DECLARED BY THE
MODERATOR

ARTICLE 20 (Majority)

I MOVE that the Town vote to transfer the amount of \$95,000.00 from Free Cash to the “Other Post-Employment Benefits Liability Trust Fund” established to cover the unfunded actuarial liability for retirees’ health care and life insurance benefits.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 21 (Majority)

I MOVE that the Town vote to transfer the amount of \$418,181.00 from Free Cash to the Stabilization Fund, in accordance with G.L. c. 40, §5B.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR

The Annual Town Meeting was adjourned by Town Moderator William Gouveia at 9:50 pm.

A TRUE COPY ATTEST:

Lucia B. Longhurst
Town Clerk

**MINUTES FOR THE
ANNUAL TOWN MEETING
JUNE 27, 2020**

The Annual Town Meeting was called to order by Moderator Walter Eykel at the Norton High School Football Field.

Ladies and gentlemen, my name is Walter Eykel to my right is your Town Clerk Lucia Longhurst, and I would like to call the annual Spring Town Meeting of Norton to order.

First, I would like to invite you to all rise and join me in the Pledge of Allegiance.

You may have noticed a new face here next to our Town Clerk. As I said, my name is Walter Eykel and I was elected Town Moderator in the election held last week. As you may have heard, Norton also elected a new member of the Select board, Mike Toole, so congratulations to him.

I would like to thank you all for taking the time and making the effort to attend our Town Meeting. I would like to extend to you all a socially-conscious group elbow bump.

As this is my first Town Meeting, I would like to assure you that I will strive to run the meeting to provide you all the best opportunity to participate in town government. I don't claim to be able to replace Bill Gouveia, all I can say is that will come after him. Before we begin the meeting, I would like to go over some of the rules governing our meeting today.

Please find a seat. If you wish to address this meeting, you may do so only after being recognized by the moderator. When you wish to speak, you may stand up, I will recognize you and a worker will bring a microphone to you, so we ask you to stay at your seats during the meeting.

If you are a registered voter, you may sit anywhere in the center of the football field. Non-voters must sit in the section by the yellow sign.

When you speak, please start by stating your name and address so the clerk can record that information for the minutes of the meeting.

Please try and keep your remarks brief, to the point and make sure they are relevant to the article under discussion only. All speakers will be treated with respect and courtesy by the moderator and the other attendees of the meeting. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed to the Moderator and while I will allow questions to be asked of individuals, I will not allow cross examination of speakers.

In recognizing people to speak, I will try to call upon those who have not spoken on the topic already before those who have already spoken on the topic.

I will entertain motions to move the questions, but I will reserve my right as Moderator to deny any motion to move the question if I think there is still discussion to be had.

If a standing vote is required, you will be instructed to stand at your seats until the vote is counted. If a ballot vote is required, instructions will be presented then.

If you wish to make an amendment to any motion, you must do it in writing and present it to the Moderator and the Clerk. Please prepare your written amendment and bring it up here. If you want to move an article that has not been recommended by the Finance Committee, you must also present that motion to the clerk in writing.

I remind you that no motion to reconsider any article will be accepted by the Moderator until at least three articles following that article have been acted upon by this meeting. This will not apply if the article is one of the last three of the warrant. Be aware that any article that you act upon today can be reconsidered. So, the Bill Gouveia rule of reconsideration means that if you came here for, let's say, article 5 and that article passes, and you decide to leave the meeting. But three articles later, someone moves to reconsider the article, discussion and possible voting restarts and the result may change. So be aware that the results of the voting are not permanent until the end of the meeting.

There will be a process for non-voters to speak on certain articles, and it is up to the meeting to decide, but I remind you that outside speakers often have important, relevant facts that you need to have when considering articles, so consider that when deciding whether to hear outside speakers. Thanks to Health Agent Chris Zahner and his team for all his work. At the end of the meeting, I would like to ask you all to stay seated until you are directed to leave. We will be exiting a row at a time after some important announcements.

Another piece of business. Section 2-2 of the Norton Town Charter allows the Moderator to designate a Deputy Moderator to serve from now until the next Spring Town Meeting. The deputy can preside at Town Meetings when the Elected Moderator is not available. The appointment of the Deputy must be voted on by the members of the Town Meeting. I would like to nominate Bill Gouveia for the position of Deputy Moderator and put it to a vote at this time. Would anyone like to discuss this before we vote?

Before we close the meeting, I have a couple important announcements to make. For the first I would like to turn the meeting over to Finance Committee Chairman, Bill Rotundi. Also, there are now two open positions on the Norton Finance Committee and it is my responsibility to fill them. If you are interested in applying for the role, please contact me at weykel@nortonmaus.com. Thank you.

Town Clerk Lucia B. Longhurst read the call and return of service from the constable as written in the warrant.

We will now proceed to the warrant. As is our custom, the Chairman of the Finance Committee makes the motions for the warrant articles.

ARTICLE 2 (Majority)

I William Rotundi MOVE that the Town approve Article 2 as printed in the warrant.

ARTICLE 2 AS PRINTED IN THE WARRANT:

To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contracts for the expenditure of any funds allotted, or to be allotted, by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads, and to see if the Town will raise and appropriate, and/or appropriate and/or transfer from available funds a sum of money for the purpose of road and other municipal improvements within the Town of Norton which are eligible for reimbursement, subject to conditions detailed by the Massachusetts Department of Transportation, pursuant to G.L. c.90, or take any other action relative thereto.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 3 (Majority)

I William Rotundi MOVE that the Town vote to transfer the amount of \$185,735.00 from Free Cash to pay all outstanding separation expenses associated with the retirement of various employees from the Town of Norton and to authorize the Town Accountant, in consultation with the Town Manager, to allocate amounts to appropriate departments.

Questions were asked as to who the employees were receiving these monies and how much each.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 4 (Majority)

I William Rotundi MOVE that the Town vote to approve the cost items for the first fiscal year of a contract between the Town of Norton and AFSCME, Council 93, Local 1702, Water and Sewer Employees, for the period between July 1, 2020 and June 30, 2023, with the funding therefor to be appropriated in the Water and Sewer Enterprise funds under Articles 6 and 7.

**Motion was made to table the article and was second. Motion failed.
Motion was made to move the question and passed by 2/3 vote.**

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 5 (Majority)

I William Rotundi MOVE that the Town vote to transfer from Free Cash the amount of \$25,000.00 for tree services, including but not limited to, the removal of hazardous trees, stump removal, and performance of additional preventative and emergency services Town-wide, including crane rentals and other incidental and related costs.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 6 (Majority)

I William Rotundi MOVE that the total amount of \$4,563,343.00 be appropriated for the operation of the Water Enterprise for Fiscal Year 2021 from Water Enterprise Receipts (including but not limited to user charges, lease revenue, interest, and miscellaneous revenues) in the amount of \$4,306,004.00 and by transferring from Retained Earnings the amount of \$257,339.00, \$4,172,628.00 of said sum being appropriated hereunder for direct costs of the Enterprise, and \$390,715.00 of said sum to be appropriated in the General Fund under Article 8 for indirect costs and allocated to the Water Enterprise Fund for funding, as follows:

\$1,116,590.00	Personnel Services
\$1,211,000.00	Other Charges and Expenditures
\$1,845,038.00	Debt Service
<u>\$ 390,715.00</u>	Indirect Costs –
	Charged to Enterprise Fund from
	General Fund and raised under Article 8
\$4,563,343.00	Total for Fiscal Year 2021 - Water

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 7 (Majority)

I William Rotundi MOVE that the total amount of \$1,765,878.00 be appropriated for the operation of the Sewer Enterprise for Fiscal Year 2021 from Sewer Enterprise Receipts (including but not limited to fees, charges, interest, and miscellaneous revenues), with \$1,670,892.00 of said sum being appropriated hereunder for direct costs of the Enterprise, and \$94,986.00 of said sum to be appropriated in the General Fund under Article 8 for indirect costs and allocated to the Sewer Enterprise Fund for funding, as follows:

\$ 250,581.00	Personnel Services
\$ 1,186,100.00	Other Charges and Expenditures
\$ 94,986.00	Indirect Costs –
	Charged to Enterprise Fund from
	General Fund and raised under Article 8
<u>\$ 234,211.00</u>	Debt Service
\$ 1,765,878.00	Total for Fiscal Year 2021 - Sewer

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 8 (2/3 Vote)

I William Rotundi MOVE that the Town vote to raise and appropriate the amount of \$58,430,352.00, raise from Water receipts the amount of \$390,715.00, raise from Sewer receipts the amount of \$94,986.00, all as presented in the Finance Committee’s recommendation as printed in Article 8 of the June 27, 2020, Annual Town Meeting Warrant and further, the amount of \$1,902,820.00 be transferred from the following funds for a total appropriation for the Fiscal Year 2021 operating budget of \$60,818,873.00:

		FY 2021
		Finance Comm
FY 2021 Operating Budget		Recommend.
<u>Board of Selectmen (122)</u>		
	510	\$ 60,569.00
	570	\$ 3,160.00
		\$ 63,729.00
<u>Town Manager (123)</u>		
	510	\$ 262,133.00
	570	\$ 14,750.00
		\$ 276,883.00
<u>Finance Committee (131)</u>		
	570	\$ 1,710.00
		\$ 1,710.00
<u>Reserve Fund (132)</u>		
		\$ 150,000.00
	502	
		\$ 150,000.00
<u>Town Accountant (135)</u>		
	510	\$ 216,183.00
	520	\$ 26,000.00
	570	\$ 3,760.00
		\$ 245,943.00
<u>Assessors (141)</u>		
	510	\$ 162,206.00
	570	\$ 34,578.00
		\$ 196,784.00

<u>Treasurer/Collector (147)</u>		
	510	\$ 228,275.00
	570	\$ 53,594.00
		\$ 281,869.00
<u>Legal Services (151)</u>		
	570	\$ 90,000.00
		\$ 90,000.00
<u>Data Processing (155)</u>		
	510	\$ 29,155.00
	570	\$ 403,534.00
		\$ 432,689.00
<u>Tax Title Foreclosure (158)</u>		
	570	\$ 45,000.00
	570	\$ 45,000.00
<u>Town Clerk (161)</u>		
	510	\$ 113,661.00
	511	\$ -
	570	\$ 10,719.00
		\$ 124,380.00
<u>Elections (162)</u>		
	510	\$ 630.00
	570	\$ 64,850.00
		\$ 65,480.00
<u>Conservation Comm (171)</u>		
	510	\$ 123,094.00
	570	\$ 17,986.00
		\$ 141,080.00

<u>Planning Board (175)</u>		
	510	\$ 119,642.00
	570	\$ 5,025.00
		\$ 124,667.00
<u>SE REG Plan & Econ Dev (176)</u>		
	560	\$ 3,654.00
		\$ 3,654.00
<u>Zoning Bd Of Appeals (177)</u>		
	570	\$ 300.00
		\$ 300.00
<u>Municipal Bldg Maint (192)</u>		
	570	\$ 207,750.00
		\$ 207,750.00
<u>Town Report (195)</u>		
	520	\$ 2,000.00
		\$ 2,000.00
<u>Postage -All Depts (199)</u>		
	570	\$ 37,500.00
		\$ 37,500.00
<u>Police Department (210)</u>		
	510	\$ 3,592,120.00
	570	\$ 212,850.00
		\$ 3,804,970.00
<u>Fire Department (220)</u>		
	510	\$ 3,974,917.00
	570	\$ 200,840.00
		\$ 4,175,757.00

<u>Emergency Medl Serv (230)</u>		
	570	\$ 143,900.00
		\$ 143,900.00
<u>Emergency Planning (240)</u>		
	570	\$ 7,400.00
		\$ 7,400.00
<u>Inspection Dept (241)</u>		
	510	\$ 221,961.00
	570	\$ 21,350.00
		\$ 243,311.00
<u>Sealer Weights (244)</u>		
	570	\$ 2,200.00
		\$ 2,200.00
<u>Communication Center (290)</u>		
	510	\$ 147,330.00
	560	\$ 508,782.00
	570	\$ -
		\$ 656,112.00
<u>Animal Control (292)</u>		
	510	\$ 67,436.00
	570	\$ 13,628.00
		\$ 81,064.00
<u>Tree Warden (294)</u>		
	510	\$ 2,000.00
		\$ 2,000.00
<u>School Department (300)</u>		
		\$ 30,706,589.00
		\$ 30,706,589.00

<u>Southeastern Reg Voc (306)</u>		
	560	\$ 1,447,135.00
		\$ 1,447,135.00
<u>Reg Agricultural Sch (308)</u>		
	560	\$ 19,336.00
		\$ 19,336.00
<u>Highway (420)</u>		
	510	\$ 824,750.00
	570	\$ 102,050.00
	580	\$ 8,000.00
	581	\$ 1,000.00
		\$ 935,800.00
<u>Snow Removal (423)</u>		
	570	\$ 80,000.00
		\$ 80,000.00
<u>Street Lighting (425)</u>		
	570	\$ 40,000.00
		\$ 40,000.00
<u>Sanitary Landfill (438)</u>		
	570	\$ 13,000.00
		\$ 13,000.00
<u>Board of Health (510)</u>		
	510	\$ 162,375.00
	570	\$ 10,025.00
		\$ 172,400.00
<u>Public Health Nurse (522)</u>		
	510	\$ 35,139.00
	570	\$ 10,250.00
		\$ 45,389.00

<u>Council on Aging (541)</u>		
	510	\$ 88,650.00
	570	\$ 13,200.00
		\$ 101,850.00
<u>Veterans Agent (543)</u>		
	510	\$ 82,933.00
	570	\$ 3,750.00
	579	\$ 230,000.00
		\$ 316,683.00
<u>Library (610)</u>		
	570	\$ 501,781.00
		\$ 501,781.00
<u>Recreation (630)</u>		
	510	\$ 25,116.00
	570	\$ 17,550.00
		\$ 42,666.00
<u>Memorial & Vets Day (692)</u>		
	570	\$ 2,000.00
		\$ 2,000.00
<u>Maturing Debt (711)</u>		
	590	\$ 1,761,774.00
	594	\$ 128,862.00
		\$ 1,890,636.00
<u>Interest (750)</u>		
	590	\$ 535,290.00
	594	\$ 34,262.00
		\$ 569,552.00

<u>Employee Benefits (910)</u>		
	510	\$ 3,125,329.00
	511	\$ 7,763,285.00
	570	\$ 525,000.00
		\$ 11,413,614.00
<u>Unemployment Comp (911)</u>		
	570	\$ 80,000.00
		\$ 80,000.00
<u>Miscellaneous (940)</u>		
	540	\$ 126,000.00
	570	\$ 706,310.00
		\$ 832,310.00
GRAND TOTALS		\$ 60,818,873.00

Hicks Fund	\$	100,000.00
Ambulance Receipts	\$	700,000.00
Septic Betterments	\$	35,000.00
Dog Fund	\$	10,000.00
Debt Exclusion Premium	\$	15,320.00
Wetlands Protection	\$	3,000.00
Stabilization	\$	439,500.00
Free Cash	\$	600,000.00
	\$	1,902,820.00

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE MODERATOR

ARTICLE 9 (2/3 Vote)

I William Rotundi MOVE that the Town appropriate the total sum of \$1,300,165.00 for the purchase, or lease for periods of time up to or in excess of three years with an option to purchase, and equip new and/or replacement capital items or for capital projects for various Town Departments, and for the payment of all costs incidental and related thereto, for the purposes and in the amounts set forth in the Finance Committee's Recommendations and in the Chart entitled, "Article 9 Proposed FY21 Capital Budget", and to meet said appropriation, to transfer the amount of \$416,150.00 from the Capital Improvements Account, the amount of \$34,015.00 from Water Enterprise Retained Earnings, and by authorizing the Treasurer, with the approval of the Select Board, and, for the item marked "borrowing", to borrow the amount of **\$850,000.00 pursuant to G.L. c. 44, §§7 or 8, G.L. c. 44, G.L. c. 29C, or** pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, with the understanding that although these will be general obligation bonds of the Town, it is anticipated that they will be repaid from the Water Enterprise, and, in accordance with G.L. c.44, §20, authorize any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, to be applied to the payment of costs approved hereunder, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs.

DATA PROCESSING (155)	Replace Trend Micro with CylanceProtect & Cylance Optics (Antivirus and Cyber Attack Protection)	\$ 16,500.00
POLICE DEPARTMENT (210)	Police Line Cruiser Replacement	\$ 60,000.00
POLICE DEPARTMENT (210)	HVAC Units Replacement	\$ 11,000.00
FIRE DEPARTMENT (220)	Turnout Gear Replacement	\$ 12,000.00
FIRE DEPARTMENT (220)	Pumper Replacement (Year 3 of 5)	\$ 140,250.00
JOINT REQUEST - SCHOOLS/POLICE (300/210)	Traffic Calming Systems	\$ 10,000.00
NORTON PUBLIC SCHOOLS (300)	District: Minibus (Year 2 of 3-Year Lease)	\$ 22,000.00
NORTON PUBLIC SCHOOLS (300)	District: Minibus (Year 1 of 3-Year Lease)	\$ 22,000.00
HIGHWAY (420)	Peterbilt 348-473118 with Tank (3 of 5)	\$ 36,000.00
HIGHWAY (420)	Holder Utility Tractor (4 of 5)	\$ 33,000.00
TREE DEPARTMENT	Bucket Truck (Year 2 of 5)	\$ 53,400.00
	SUBTOTAL:	\$ 416,150.00
WATER (450)	Dodge Ram 1500 4x4 Pick Up	\$ 34,015.00
WATER (450)	Replacement Wells 5 and 6*	\$ 850,000.00
	SUBTOTAL WATER PROJECTS:	\$ 884,015.00

The current balance of the Capital Improvements Fund is \$721,889.00. If this article is approved, there will be \$305,739.00 remaining in the Capital Improvements Fund.

ARTICLE 9 PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 10 (2/3 Vote)

I William Rotundi MOVE that the Town vote to appropriate the amount of \$1,100,000.00 for the purpose of constructing sewers, pump stations, and force mains, and for related legal, administrative and other pertinent expenses associated with the construction of public sewers required to serve the Woodland Meadows development, Norton High School and Yelle Elementary School and other public and private properties on West Main Street, Taunton Avenue, Howard Street, and Fillmore Drive, along the sewer alignment needed to serve those properties, including without limitation all costs thereof as defined in G.L. c.29C, §1; that such sum of money to be used to augment the \$5,700,000.00 appropriated and approved for borrowing under previous Town Meeting articles and further to authorize the funds appropriated under previous articles to also be expended for the purposes set forth herein; that to meet this additional appropriation the Treasurer, with the approval of the Select Board, is authorized to borrow the amount of \$1,100,000.00 and to issue bonds or notes therefor in accordance with G.L. c.44, G.L. c.29C, or any other enabling authority; that such bonds or notes shall be general obligations of the Town unless the Treasurer, with the approval of the Selectmen, determines that they should be issued as limited obligations and may be secured by local system revenues as defined in G.L. c.29C, §1; that the Norton Water and Sewer Commission be and is authorized to apply for, accept, and expend any state and/or federal grants and loans or other public or private funds that may be available for the project; that the Water and Sewer Commission be authorized to assess sewer betterments and/or privilege fees to recover all or a portion of the sewer project costs authorized by this vote, Article 8 of the May 8, 2017, Special Town Meeting, Article 8 of the May 14, 2018, Special Town Meeting and Article 13 of the May 15, 2019, Town Meeting, in accordance with any of the methods available under G.L. c. 80 and 83 and Town Sewer Department Rules and Regulations; that the Treasurer with the approval of the Select Board, is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to said Chapter 29C; and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Board of Water and Sewer Commission is authorized to enter into a Project Regulatory

Agreement with the Department of Environmental Protection to expend all funds available for the project; and to authorize the Select Board and/or the Water and Sewer Commission to acquire, by purchase, gift, and/or eminent domain, the fee to and/or permanent and temporary easements in, on and under the foregoing properties as may be necessary or convenient for the purposes set forth herein; and in accordance with G.L. c.44 , §20, authorize any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the cost of issuance of such bonds or notes, may be applied to the payment of project costs approved hereunder, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs.

Discussions transpired regarding Weston and Sampson needing more money.

Steve Peterson from Weston and Sampson explained the issues they came across while working the project to cause the additional funds.

Motion was made to move the question and was second. Motion was approved by 2/3 votes.

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 11 (Majority)

I William Rotundi MOVE that the Town vote to authorize the Select Board and Board of Water and Sewer Commissioners to enter into one or more leases, having terms of no more than twenty (20) years at a time for telecommunications purposes, the antenna mounting locations on the Cottage Street Water Tank and portions of land at the base of said tank, situated on the Town-owned property located at Cottage Street and shown as Assessor Map 21, Lot 102, and, further, to authorize the Select Board and the Water and Sewer Commission to grant such access, utility and other easements on said property as may be necessary or convenient for the purpose of serving the telecommunications equipment thereon, all upon such terms and conditions and for such consideration, which may be nominal consideration, as the Select Board and Board of Water and Sewer Commissioners deem appropriate.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR

ARTICLE 12 (4/5 Vote)

I William Rotundi MOVE that the Town vote to pay the following unpaid bills incurred in a prior fiscal year using existing Fiscal Year 2020 funds from Account No. 001-175-570:

ACCOUNT	DEPARTMENT	VENDOR	PURPOSE	AMOUNT
001-175-570	Planning	The Sun Chronicle	Advertising	\$ 605.30

Combine ARTICLES 13-17 in one vote (majority)

I William Rotundi MOVE that the Town vote to take Articles 13 through 17, all proposing Zoning Bylaw amendments, together in one vote, and, further, to refer such articles back to the Planning Board for further study.

ARTICLES 13-17 AS PRINTED IN THE WARRANT:

ARTICLE 13

To see if the Town will vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, by inserting the underlined text, by deleting the strikethrough text, and by renumbering accordingly, all as follows, or take any other action relative thereto:

1. In Article II, Definitions, §175-2.2, by inserting the following in a consistent format:

COMMON DRIVEWAY

- I. The width of a common driveway within the Village Center Core District shall range from 12 feet to 20 feet subject to Site Plan Approval by the Planning Board or its designee. A special permit for a common driveway is not required in the Village Center Core zoning district.

FRONTAGE AREA

The area of a lot between the façade of the principal building (existing or proposed) and the edge of the front property line. At a minimum, this area shall include the sidewalk required to comply with the standards for pedestrian circulation for the district.

FRONTAGE BUILDING

The principal building that is used to establish the frontage area.

GROUND FLOOR

The floor of a building that has the primary entrance to the building. Where there may be more than one primary entrance, the entrance most readily accessible to the front yard of the lot shall be considered the primary entrance.

HOUSING, TOP-OF-THE-SHOP

Residential use located in the same building as non-residential use where the non-residential use occupies the ground floor and the residential use occupies space above the ground floor.

2. In Article III. Zoning Map and Districts, by inserting in § 175-3.1 **Districts established** the following new subsection E and renumbering the remaining subsections accordingly:

E. Village Center Core (VCC)

3. In Article IV. Use Regulations:

§ 175-4.1 **Permitted uses.**

In each district, except Village Commercial and Village Center Core, only the principal and the accessory uses enumerated herein and the uses necessarily or customarily incidental and accessory to such permitted principal uses shall be permitted, including without limitation the accessory signs and off-street parking in accordance with the provisions of the bylaw, and subject to applicable conditions and limitations. In the Village Commercial District and Village Center Core District, more than one principal use is allowed on a single lot, subject to applicable dimensional regulations. Streets, public sewer facilities, public wastewater pumping stations and easements for public services are permitted uses in all districts. In the Village Center Core District, no dwelling unit nor any internal space

associated with a dwelling unit shall occupy any ground floor portion of a building facing onto a street, public plaza, or other space customarily used by the public. Ground floor residential dwelling units shall be located on the rear of buildings, adjacent to any required parking and private open space associated with and serving those units. No more than forty (40%) of the ground floor Gross Floor Area (GFA) shall be used for residential purposes, of which not more than fifteen percent (15%) of said GFA shall be associated with or incidental to, required entries, stairs or elevator towers, or other purposes related to the residential use.

§ 175-4.2 **Residential uses.**

Principal Uses

Zoning Districts

Allowed Uses

	R-80	R-60	R-40	VC	<u>VCC</u>	C	I
Single-family dwelling	Y	Y	Y	Y	<u>N</u>	N	N
Single-family dwelling with accessory apartment, provided that the appearance of a single-family home is maintained and Board of Health requirements are met	Y	Y	Y	Y	<u>N</u>	N	N
Duplex	SP	SP	SP	SP	<u>N</u>	N	N
Common driveway	SP	SP	SP	SP	<u>Y</u>	SP	SP
Multifamily dwelling (excluding cluster development)	N	N	SP	SP	<u>N</u>	N	N
<u>Top of the Shop Housing</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>Y</u>	<u>Y</u>	<u>N</u>	<u>N</u>
Cluster development	SP	SP	SP	N	<u>N</u>	N	N
Housing for the elderly	SP	SP	SP	SP	<u>SP</u>	SP	N
Tourist or rooming house	SP	SP	SP	Y	<u>SP</u>	N	N
Bed-and-breakfast	SP	SP	SP	Y	<u>Y</u>	Y	N
Mobile home park	N	N	N	N	<u>N</u>	N	N
Mobile home (temporary)	SP	SP	SP	SP	<u>N</u>	N	N

Institutional, educational facilities	Y	Y	Y	Y	<u>Y</u>	Y	Y
Religious facilities	Y	Y	Y	Y	<u>Y</u>	Y	Y
Hospitals, nursing or convalescent homes	SP	SP	SP	SP	<u>N</u>	SP	N
Public or government buildings or uses	SP	SP	SP	Y	<u>Y</u>	Y	N
Private nursery school, day-care center	Y	Y	Y	Y	<u>Y</u>	Y	Y
Nonprofit, membership-owned health or recreational club, including country club serving residents of Norton	N	N	N	Y	<u>SP</u>	Y	N
Fraternal lodge or other nonprofit civic use serving residents of Norton	N	N	N	Y	<u>SP</u>	Y	N

§ 175-4.3 **Open space, agriculture and recreation uses.**

[Amended 5-14-2018 ATM by Art. 21]

Principal Uses

Zoning Districts

Allowed Uses

	R-80	R-60	R-40	VC	<u>VCC</u>	C	I
Public parks, playgrounds	Y	Y	Y	Y	<u>Y</u>	Y	N
Horticulture, floriculture and minor agriculture	Y	Y	Y	Y	<u>N¹</u>	Y	Y
Cemetery	Y	Y	Y	Y	<u>N</u>	Y	Y
Recreational day camp	Y	Y	Y	Y	<u>N</u>	Y	N
Public recreation areas	Y	Y	Y	Y	<u>Y</u>	Y	N
Passive outdoor recreation non-commercial uses such as parks, beaches, picnic groves, camping and other similar uses	SP	SP	SP	SP	<u>SP</u>	SP	N

Golf course	SP	SP	SP	SP	<u>N</u>	SP	N
Health or recreational club	N	N	N	SP	<u>SP</u>	Y	SP
Outdoor lighting for nonresidential use in excess of 30 feet in height	SP	SP	SP	SP	<u>N</u>	SP	SP
Farms, orchards, nursery, greenhouse agriculture and tree farms	Y	Y	Y	Y	<u>N¹</u>	Y	Y
Farms, livestock (excluding swine), horses, poultry, and rabbits if confined or caged (over 50) on 5 or more acres	Y	Y	Y	Y	<u>N¹</u>	Y	Y
Farms, livestock (excluding swine), horses, poultry, and rabbits if confined or caged (over 50) on less than 5 acres	Y	SP	SP	N	<u>N¹</u>	N	N
Rabbits and poultry, confined or caged (50 or under), on 5 acres or more	Y	Y	Y	Y	<u>N¹</u>	Y	Y
Rabbits and adult hens (not roosters) confined or caged (12 or under) for personal use on less than 5 acres ¹	Y	Y	Y	SP	<u>N</u>	SP	SP
Rabbits and poultry, confined or caged (13 to 50), on less than 5 acres	Y	SP	SP	SP	<u>N¹</u>	SP	SP
Kennel, veterinary hospital	Y	N	N	SP	<u>N</u>	Y	SP
Roadside stands for agricultural, horticultural products, a major portion of which is grown on the premises by resident proprietor	Y	Y	Y	Y	<u>Y</u>	Y	Y

¹ Agricultural uses meeting the requirements of G.L. c. 40A, § 3 and G.L. c. 128, § 1A shall be allowed.

§ 175-4.4 **Commercial uses.**
[Amended 5-14-2018 ATM by Art. 22]

Principal Uses

Zoning Districts

Allowed Uses

	R-80	R-60	R-40	VC	<u>VCC</u>	C	I
Administrative, professional offices	N	N	N	Y	<u>Y</u>	Y	Y
Banks, financial institutions	N	N	N	Y	<u>Y</u>	Y	Y
Retail stores, shops, trade services	N	N	N	Y	<u>Y</u>	Y	Y
Home craftsman shops (no employees)	SP	SP	SP	Y	<u>N</u>	Y	N
Hotel, motel	N	N	N	SP	<u>SP</u>	Y	Y
New or used cars, trailer or boat sales	N	N	N	N	<u>N</u>	Y	Y
Funeral home	N	N	N	SP	<u>N</u>	Y	N
Home occupation-professional offices except veterinary, provided that no more than 3 persons are employed in addition to resident and that no more than 25% of the total floor area is devoted to such office	SP	SP	SP	Y	<u>N</u>	Y	N
Home occupation-custom work in home or accessory building by resident with no more than 1 other person regularly employed and not more than 25% of floor area regularly devoted to such use and there is no exterior storage or display of products, materials, or equipment	Y	Y	Y	Y	<u>Y</u> ¹	Y	N

Home occupation-including professional offices, provided there are no employees other than residents and there is no visible exterior storage of products, materials or equipment	Y	Y	Y	Y	<u>Y</u> ¹	Y	N
Repair and service shops, including auto repair, provided that work is done in an enclosed building and there is no long-term outside storage of wrecked cars, and including welding, auto body repair, soldering and painting incidental to automobile repair	N	N	N	Y	<u>N</u>	Y	Y
Electronic message center (EMC)	N	N	N	SP	<u>SP</u>	SP	SP
Wholesale offices, showrooms with no on-site storage	N	N	N	Y	<u>SP</u>	Y	Y
Bus or railroad terminal, passenger station	N	N	N	Y	<u>N</u>	Y	Y
Commercial parking facilities	N	N	N	Y	<u>SP</u>	Y	Y
Gasoline filling/service station, car wash	N	N	N	SP	<u>N</u>	Y	Y
Commercial recreational facilities, tennis and other playing courts, not including drive-in theaters, and no less than 150 feet from nearest residential boundary	N	N	N	SP	<u>N</u>	Y	Y
Restaurants, night clubs and other places serving food or beverages	N	N	N	Y	<u>Y</u>	Y	Y
Drive-through facility	N	N	N	SP	<u>N</u>	SP	SP
Wireless communication facility (located on a monopole)	N	N	N	N	<u>N</u>	SP	SP

Wireless communication facility (on existing structure, excluding monopole)	Y	Y	Y	Y	<u>Y</u>	Y	Y
Body art establishment	N	N	N	N	<u>N</u>	N	SP
Adult entertainment, including adult motion-picture theaters, adult bookstores and activities defined in MGL c. 272, § 31	N	N	N	N	<u>N</u>	N	SP*
Registered medical marijuana dispensary	N	N	N	N	<u>N</u>	N	SP
Allowed-by-right principal uses as enumerated in § 175-4.4, Commercial uses, with 10,000 or more square feet of floor area or 25 or more parking spaces (See § 175-4.8 for detailed explanation.)	SP	SP	SP	SP	<u>SP</u>	SP	SP
Marijuana establishment, excluding "social consumption establishments" of any kind, including private social clubs, exercise or holistic studios or facilities and all other private entities	N	N	N	N	<u>N</u>	N	SP
Marijuana establishment, "social consumption establishments" of any kind, including private social clubs, exercise or holistic studios or facilities and all other private entities	N	N	N	N	<u>N</u>	N	N

Notes:

* If 1,000 feet from all other zoning districts and cemeteries and 500 feet from like uses.

¹ Parking is subject to verification and approval by the Inspector of Buildings/Building Commissioner and Planning Director

§ 175-4.5 Industrial uses.

Zoning Districts

Principal Uses

Allowed Uses

	R-80	R-60	R-40	VC	<u>VCC</u>	C	I
Research, technical laboratories	N	N	N	SP	<u>N</u>	SP	Y
Warehouse, storage and distribution facilities	N	N	N	SP	<u>N</u>	SP	Y
Wholesale offices or showrooms with storage on premises	N	N	N	SP	<u>N</u>	SP	Y
Sales of new or used construction or materials handling equipment, farm implements and machinery	N	N	N	N	<u>N</u>	SP	Y
Light processing and fabrication	N	N	N	N	<u>N</u>	SP	Y
Factories, manufacturing firms	N	N	N	N	<u>N</u>	N	Y
Machine-intensive processing, fabrication and assembly	N	N	N	N	<u>N</u>	N	Y
Auto body repair, paint, soldering or welding shop	N	N	N	N	<u>N</u>	N	Y
Earth removal	SP	SP	SP	SP	<u>SP</u>	SP	SP
Allowed-by-right principal uses as enumerated in § 175-4.5, Industrial uses, with 10,000 or more square feet of floor area or 25 or more parking spaces (See § 175-4.8 for detailed explanation.)	SP	SP	SP	SP	<u>N</u>	SP	SP
Large-scale, ground-mounted solar photovoltaic installations (See Article XXII, § 175-22.3A.)	–	–	–	–	<u>N</u>	–	–

4. In **Article VI, Dimensional Regulations** by making the following additions and deletions and by renumbering the remaining subsection accordingly:

§ 175-6.1 General requirements:

- B. Multiple commercial and industrial buildings may be allowed on a lot in Village Commercial, Commercial and Industrial Zoning Districts and multiple buildings may be allowed for housing for the elderly in Commercial Zoning Districts as long as the total percentage of the lot covered by buildings does not exceed 33% as specified in § 175-6.2 of the Zoning Bylaw. All setbacks ~~would have to~~ shall be observed. The minimum distance between buildings shall be 15 feet.
- D. Multiple buildings may be allowed on a lot in the Village Center Core District as long as the total percentage of the lot covered by buildings does not exceed what is specified in Article 175- 6.2 of the Zoning By-law. All required setbacks shall be observed. All residential uses that are permitted either by right or by special permit in the Village Center Core District shall comply with the dimensional requirements in the Village Center Core District.

§ 175-6.2 Table of Dimensional Requirements.

Table 6.2

Dimensional Requirements

- Residential Eighty (R-80)
- Residential Sixty (R-60)
- Residential Forty (R-40)
- Village Commercial (VC)
- Village Center Core (VCC)
- Commercial (C)
- Industrial (I)

Use	Zoning District Dimension						
	Requirements in Feet/Square Feet*						
	R-80	R-60	R-40	VC	<u>VCC</u>	C	I
Single-family dwelling (including accessory apartment if allowed)	80,000	60,000	40,000	18,000	<u>NA</u>	18,000	45,000
<u>Duplex 2 units per building</u>	80,000	80,000	80,000	26,000	<u>5,000</u>		
3 units per building			110,000	34,000	<u>5,000</u>		
4 units per building			130,000	40,000	<u>5,000</u>		
5 units per building			150,000	50,000	<u>10,000</u>		
6 units per building			180,000	60,000	<u>10,000</u>		
<u>7 units per building</u>					<u>10,000</u>		
Minimum continuous frontage in feet (see § 175-6.10)	150	150	150	120	<u>75</u>	120	150
Minimum front yard for principal building (in feet)	50	40	40	10	<u>10¹</u>	50	40
<u>Maximum Front Yard</u>					<u>40</u>		
Minimum side yard for principal building (in feet)	35	25	25	10	<u>10¹</u>	15	30
Minimum side yard for accessory building (in feet)	10	10	10	10	<u>10¹</u>	10	10
Minimum rear yard for principal building (in feet)	25	15	15	20	<u>20</u>	20	40

Minimum rear yard for accessory building (in feet)	10	10	10	20	<u>20</u>	10	10
Maximum percentage of lot covered by building	12%	16%	20%	50%	<u>75%²</u>	33%	33%
Maximum height of building (in feet)	35	35	35	45	<u>60</u>	45	50
Maximum height (in stories)	3	3	3	3	<u>4</u>	3	3
Maximum height of chimneys, domes, spires, towers, radio or television antennas in any zone (in feet)	65	65	65	65	<u>70</u>	65	65

~~Maximum height in feet of chimneys, domes, spires, towers, radio or television antennas in any zone is 65 feet; m~~Maximum height in feet for wireless communication facilities is 125 feet.

¹ Distance could be decreased pursuant to a Special Permit granted by the Planning Board.

² Percentage could be increased pursuant to a Special Permit granted by the Planning Board.

§ 175-6.7(A) Lot area modifications.

- a. Within the Water Resource Protection District, the minimum lot requirements shall be modified as follows: Within Zone II, the minimum lot area for residential and nonresidential uses shall be 80,000 square feet per unit; within Zone III, the minimum lot area for residential and nonresidential use shall be 60,000 square feet per unit, except that in the Village Commercial Zoning District and Village Center Core District, the minimum lot area for residential and commercial uses shall be as per the dimensional requirements of the Village Commercial District and the Village Center Core District.

5. In **Article XI. Administration and Enforcement** by making the following additions and deletions:

§ 175-11.1 Administration by ~~Building Inspector~~ Inspector of Buildings / Building Commissioner.

This bylaw shall be administered by the ~~Building Inspector~~ Inspector of Buildings / Building Commissioner.

§ 175-11.2 ~~Building Inspector~~ Inspector of Buildings / Building Commissioner duties.

The duties of the ~~Building Inspector~~ Inspector of Buildings / Building Commissioner shall include, but may not be limited to, the following and all acts necessary in the implementation of the following:

- A. Review all plans and proposals for the construction, demolition, reconstruction, and relocation of buildings and structures in Norton, issuing building permits for construction meeting all applicable laws, bylaws and safety standards and denying such permits whenever insufficient information is presented, unsafe or hazardous conditions or a violation of this bylaw or other laws, bylaws or regulations administered by the ~~Building Inspector~~ Inspector of Buildings / Building Commissioner would result.

- C. Make inspections as required to perform his duties. The ~~Building Inspector~~ Inspector of Buildings / Building Commissioner shall have the right to enter upon any lands and any building or structure under construction or open to the public at all reasonable times in performance of his duties and may at all reasonable times and after due notice enter any dwelling or occupied premises not open to the public whenever the ~~Building Inspector~~ Inspector of Buildings / Building Commissioner has reason to believe that a violation of this bylaw or unsafe or hazardous conditions exist therein.
- D. Issue certificates of ~~zoning compliance~~ occupancy which certify that the existing or proposed use described therein of the specified premises conforms to the requirements of this bylaw.
- E. Investigate, upon a written complaint or on his own initiative, alleged violations of this bylaw. When the ~~Building Inspector~~ Inspector of Buildings / Building Commissioner determines that a zoning violation exists, he shall serve a written notice on the responsible persons, demanding the abatement of such violation within a reasonable time and, upon a failure to comply fully, shall prosecute such violation as provided by law.
- F. The ~~Building Inspector~~ Inspector of Buildings / Building Commissioner shall adopt and make available to all interested parties a procedure for application for and issuance of building permits and certificates of ~~compliance~~ occupancy, together with the required forms and a schedule of fees. Such procedure, forms and fees shall be approved by the Board of Selectmen and the Town Counsel.

§ 175-11.3 Building permits and certificates of ~~compliance~~ occupancy.

- A. No building or structure, except a building or structure 100 square feet or less in area or eight feet or less in height, shall be erected, reconstructed, altered, added to, moved or demolished without a permit therefor issued by the ~~Building Inspector~~ Inspector of Buildings / Building Commissioner.
 - (1) Applications for building permits shall be on the form prescribed by the ~~Building Inspector~~ Inspector of Buildings / Building Commissioner and shall be accompanied by

construction or architectural plans and by a plot plan showing the outside dimensions of the building and the lot and the dimensioned location of the building on the lot. The plot plan shall show all information necessary to verify the compliance with this bylaw, such as the size of the yards, the dimensions of any required driveways, parking, landscaping, water bodies, signs requiring permits, fences and walls, provisions for drainage and for water supply and sewage disposal, or so much of the above as may be applicable for alterations and additions. Plans shall bear the seal of an architect, professional engineer or land surveyor as required by state law.

B. No new, reconstructed or enlarged building shall be occupied and no nonconforming commercial or industrial use shall be changed to a different use without a certificate of ~~zoning compliance~~ occupancy. Such certificate shall be issued by the ~~Building Inspector~~ Inspector of Buildings / Building Commissioner upon certification that the building on the lot, the lot and the specified proposed use thereof comply with the use and dimensional requirements of the bylaw or are permitted by the Board of Appeals or are exempt under state law, and that three permanent bounds have been placed on the lot, a house number has been affixed to the building, and that construction has been completed and buildings are safe and ready for occupancy.

C. In the Village Center Core District, the Inspector of Buildings / Building Commissioner may approve an application for re-occupation or re-use for the same purpose without Site Plan Review through the issuance of a Building Permit. The Inspector of Buildings / Building Commissioner is empowered to approve such application only where:

(1) All structures on the site were previously reviewed and approved after the establishment of the Village Center Core District.

(2) No new structures are proposed when compared with the most recent Site Plan Approval.

(3) No change in parking is proposed when compared with the most recent Site Plan Approval.

(4) No increase in the number of on-site residential units is proposed when compared with the most recent Site Plan Approval.

(5) Any expansion to existing structures on-site is incidental to, code compliance, or providing access to people with disabilities.

Where the above conditions are met, the Inspector of Buildings / Building Commissioner may still require Site Plan Review under Article XV and submit documentation to the Planning Board for their comment if the Inspector of Buildings / Building Commissioner feels existing complexities with the site or an intensification in use warrant such action.

ED. The ~~Building Inspector~~ Inspector of Buildings / Building Commissioner shall be notified prior to any excavation along a public way; and prior to placement of a foundation, it shall be inspected for proper setback and side yard placement.

6. In **Article XV. Site Plan Approval** by making the following additions and by renumbering the remaining subsections accordingly:

§ 175-15.3 **Applicability.**

C. The following shall be subject to site plan approval in the Village Center Core District and supersede § 175-15.3 A. and B.:

- (1) All newly proposed or expanded Top-of-the-Shop Housing or multi-family residential use;
- (2) 5,000 or more square feet of floor space;
- (3) Twenty (20) or more parking spaces;
- (4) More than one (1) driveway;
- (5) Any use that requires a special permit;
- (6) In all other cases, the Inspector of Buildings / Building Commissioner and Planning Director must ensure compliance with §175-15.6 and may still require Site Plan Review by the Planning Board under Article XV if the Inspector of Buildings / Building Commissioner and Planning Director feels existing complexities with the site warrant such action.

§ 175-15.6 Objectives to be met.

A. Natural environment:

- (2) Promote the infiltration and recharge of groundwater and control the volume and rate of stormwater runoff resulting from land disturbance activities by requiring a stormwater management plan which utilizes both structural and nonstructural best management practices (BMPs); When stormwater treatment is required pursuant to the Stormwater Management Bylaw, a stormwater system built in the Village Center Core District shall incorporate best practices to promote their function, beauty, and community gathering spaces including rain gardens, landscaping features, cisterns, permeable pavement, green roofs, and subsurface vaults;

B. Traffic, parking and pedestrian circulation:

- (5) Ingress and egress points shall be kept to a minimum along major abutting streets. No more than one (1) vehicular driveway per lot is allowed in the Village Center Core District unless a waiver is granted by the Planning Board for more than one driveway.

C. Design:

- (3) Design in the Village Center Core District. The following standards and guidelines are provided so that the Village Center Core District can become a vibrant and walkable destination. Where a standard is required through the use of the words “shall” or “must”, this standard requires strict compliance. Deviation from any such standard shall require a variance from the Zoning Board of Appeals unless a special permit or waiver for deviating from that standard is granted by the Planning Board. Where a requirement uses the words “should”, “may”, or “could,” this requirement is a guideline and compliance with this language is a strong preference for the Town.

a. Pedestrian Circulation

Where pedestrian walkways are provided:

- (1) Pedestrian connections that connect a building entrance to a sidewalk (where the building is set back) or one building to another building shall be designed to be safe, illuminated, broad, and easily identifiable. No building exit shall be located in a manner that impedes automobile egress from the site.
- (2) Walkways that cross areas with vehicular traffic shall be designed to clearly show that the space is primarily dedicated to pedestrian traffic. Design elements could include raised or alternative surfaces, signage, rectangular rapid flashing beacon or raised landscaped islands that serve as a safe resting area for pedestrians between automobile travel lanes.
- (3) Where sidewalks or other pedestrian or bicycle ways intersect with automobile driveways or lanes, distinct surfaces with durable, decorative alternatives to conventional pavement shall be used to connect sidewalks or bike lanes across the automobile lane.
- (4) Bicycle parking shall be provided at a minimum of 0.30 spaces per 1,000 sf of floor area of non-residential space and one space per residential unit.
- (5) Outdoor seating such as dining areas, plazas, benches and seats may be required and shall be visible from the primary frontage.

b. Property Frontage

- (1) Newly constructed frontage buildings shall be located in a manner that facilitates pedestrian and bicycle access along and across the frontage area of that property.
- (2) Parking or travel lanes shall not be located in the frontage area except where access driveways are approved by the Planning Board, or its designee.
- (3) Bollards, short decorative walls, or similar features shall be used to separate parking spaces from adjacent pedestrian walkways and gathering places such as outdoor dining areas, plazas, benches or seats.

- (4) Street trees shall be spaced along the sidewalk at an average frequency of one tree every 30 feet.
- (5) Landscape features such as planters, rain gardens or similar shall be placed in the frontage area.

c. Lighting

In addition to the requirements under Article XX, the following standards and guidelines apply:

- (1) Lighting for streets, parking areas, and civic/gathering spaces must be decorative in shape, scale, and finish, with detailed, articulated treatments for the base, post, fixture, and crown. Where decorative street lighting is already installed, the design of proposed lighting standards and fixtures shall be consistent with or complementary to said lighting.
- (2) Light poles and fixtures shall not exceed 16 feet in height. Height is measured from the base of the standard to the highest point of the structure. Structural features used to anchor light standards (e.g., concrete pilings) are not counted toward the maximum height but shall not protrude more than six (6) inches from the ground.
- (3) All exterior lights on private property and sign illumination shall be designed, located, installed, and directed in such a manner as to minimize light trespass onto adjacent properties unless such trespass is intentional and meets the purposes of this district and in no case shall the intensity of illumination exceed 0.1 vertical footcandles where there is an adjoining residential zoning district.
- (4) Lighting fixtures for building security or display purposes shall be top downward (not upward or sideways), and full cut off or fully shielded/recessed. Lighting may be directed upwards as part of a landscaping scheme used to highlight important features including, but not limited to: steps, walkways, art installations, and the edge of buildings.

d. Building Form

The following standards and guidelines apply to proposed new buildings. In addition to any other application submittal requirements, the applicant shall submit architectural elevations that are annotated to explain how these standards and guidelines are being met.

- (1) Multi-story buildings shall clearly articulate the base, middle (where applicable), and top of the building using cornices, borders of distinct material, or other articulating features on every visible surface of the building.
- (2) In new non-residential or mixed-use construction, ground floors should be a minimum of eleven (11) feet from floor to ceiling to enhance the pedestrian streetscape, regardless of the overall building height.
- (3) Buildings with façades longer than forty (40) feet shall articulate the façade with features common to traditional New England architecture that create visual interest. Features could include varied rooflines, distinct signage for multiple tenants, awnings, arcades, pilasters, columns, recessed spaces and/or entrances, and any other features that serve to add texture to these longer façades.

e. Building Entranceways

- (1) All buildings shall have a principal façade and entry (with operable doors) facing the property frontage. Buildings may have more than one principal façade and/or entry. Primary entrances not facing the property frontage should open onto sidewalks or other designated pedestrian areas that are at least ten (10) feet in width.
- (2) Main entrances shall incorporate architectural and/or sidewalk features that draw attention to the entrance. These features could include covered porches, distinct sidewalk surfacing, porticos, planters, landscaping, recessed doorways, and awnings.

f. Signage

In addition to the requirements under Article VIII, the following standards and guidelines apply:

- (1) Wall mounted or projected signs should be located above the ground floor storefront and just below the second-floor windows where applicable. Signs should not obscure architectural features or windows and should be integrated with the design of the building.
- (2) Sign colors should be selected to enhance sign legibility for both day and nighttime viewing. Contrasting colors can be used effectively to increase clarity, especially for letters and numbers. Sign colors and finishes should be compatible with the color of the building or development.
- (3) Sign materials should be of high quality and compatible with the design of the building and façade on which they are placed.
- (4) Externally illuminating signs should have downward-directed, wall mounted lights with fully-shielded decorative lamps that do not obscure the graphics of the sign.
- (5) Internally illuminated plastic or fiberglass cabinet (“can”) signs are prohibited. Where internal illumination or back-lighting is proposed, solid letters (reverse channel) are a preferred alternative.
- (6) Signage on awnings is permitted only on the apron portion of the awning.
- (7) Free-standing signs with clearance above the ground of more than two feet above grade are not allowed. Free-standing monument or structured signs are preferred. Free-standing signs shall not be taller than five (5) feet above grade and should incorporate design details, materials, and colors of the associated buildings. The base or support elements of freestanding signs should be integrated with the surrounding environment and should incorporate ornamental landscaping where possible.

g. Parking Report

Site Plan Review applications, Special Permit applications or applications under §175-15.3.C.6 in the Village Center Core District shall be accompanied by a Parking Report that demonstrates reasonable access to parking spaces on-site and/or off-site. Site Plan applications in the Village Center Core District are not subject to the off-street parking requirements of §175-7.4 and 7.6 and is, instead, subject to approval by the Planning Board or its designee. The Parking Report shall include:

- (1) Size and type of all existing and proposed uses or activities on the property.
- (2) Proposed number of parking spaces on-site.
- (3) Proposed total number of parking spaces including on-site and off-site.
- (4) Parking demand, including peak demand, shall include a calculation of the on-site uses as determined by the most recent estimates provided by the Institute of Transportation Engineers (ITE).
- (5) Feasibility of shared parking among uses on-site, if applicable, based on peak demands for on-site use occurring at different times of the day and on different days of the week.
- (6) Availability of alternative methods of travel to the site, including public transportation, bike and pedestrian access.
- (7) Ability, if necessary and applicable, to obtain a long-term lease/long-term binding parking agreement of off-site spaces. Parking for business and commercial uses may be located off-site provided the following criteria are met:
 - a. The off-site parking is located within 800 feet of the subject site.
 - b. There is safe and adequate pedestrian access between the off-site parking and the subject site.
 - c. Any proposed on-site parking shall include spaces for people with disabilities.
 - d. Where proposed parking is located off-site, a binding parking agreement shall be submitted to the Town as part of the Parking Report.

- (8) Parking associated with residential uses must be on-site. Off-site parking for residential uses requires a Special Permit granted by the Planning Board.
- (9) Narrative explanation of how the demand analysis and proposed strategies justify the proposed total number of parking spaces.

ARTICLE 14

To see if the Town will vote to amend the Norton Zoning By-Law, Article III - Zoning Map and Districts and the Town of Norton Zoning Map adapted thereunder, which is entitled “Zoning Map Town of Norton, Massachusetts and dated June 1999, last revised October 21, 2019,” as follows, or take any other action relative thereto:

By changing from Village Commercial to Village Center Core District the following parcels of land as shown on the Town of Norton Assessor’s Map:

Map 17, Parcel 6	Map 22, Parcel 146
Map 17, Parcel 7	Map 22, Parcel 88
Map 17, Parcel 8	Map 22, Parcel 157
Map 17, Parcel 9	Map 22, Parcel 178A
Map 17, Parcel 10	Map 22, Parcel 89
Map 17, Parcel 11	Map 22, Parcel 178
Map 17, Parcel 11-01	Map 23, Parcel 24
Map 17, Parcel 11-02	Map 23, Parcel 25
Map 17, Parcel 11-03	Map 23, Parcel 33
Map 17, Parcel 11-04	Map 23, Parcel 35-01
Map 17, Parcel 11-05	Map 23, Parcel 35-02
Map 17, Parcel 11-06	Map 23, Parcel 36
Map 17, Parcel 11-07	Map 23, Parcel 37
Map 17, Parcel 11-08	Map 23, Parcel 37-01
Map 17, Parcel 11-09	Map 23, Parcel 37-02
Map 17, Parcel 11-10	Map 23, Parcel 39
Map 17, Parcel 12	Map 23, Parcel 40
Map 22, Parcel 86	Map 23, Parcel 41
	Map 23, Parcel 42

and by changing from Residential 60 to Village Center Core District the following parcels of land as shown on the Town of Norton Assessor's Map:

- Map 17, Parcel 2
- Map 17, Parcel 3
- Map 17, Parcel 13
- Map 23, Parcel 35

ARTICLE 15

To see if the Town will vote to amend the following Articles within the Norton Zoning Bylaws, Chapter 175 of the General Code, to create a Marijuana Overlay District and to provide for the regulation of Marijuana Establishments and Medical Marijuana Treatment Centers (MTCs), formerly known as Registered Medical Marijuana Dispensaries (RMDs):

1. Article IV - Use Regulations, §4.4 to allow for Marijuana Establishments and Medical Marijuana Treatment Centers (MTCs), formerly known as Registered Medical Marijuana Dispensaries (RMDs) within the Marijuana Overlay District by Special Permit (changes shown below in **bold**);
2. Article XV - Site Plan Approval, §15.3 to require Site Plan Approval for Marijuana Establishments and MTCs (changes shown below in **bold**);
3. Article XXI – to delete the current Article XXI and replace it with a new Article XXI, which will regulate all marijuana uses within the Town, including Marijuana Establishments and Medical Marijuana Treatment Centers.

and further, to amend the Town's Zoning Map to show the Marijuana Overlay District, as shown on the plan on file with the Town Clerk, or take any other action relative thereto:

ARTICLE IV USE REGULATIONS

§ 175-4.4 Commercial Uses

Principal Uses	Zoning Districts Allowed Uses					
	R-80	R-60	R-40	VC	C	I
Registered medical marijuana dispensary <u>Medical Marijuana Treatment Center (MTC)</u>	N	N	N	N <u>SP+</u>	N <u>SP+</u>	SP+
Marijuana <u>E</u> stablishment, excluding “ <u>S</u> ocial <u>C</u> onsumption <u>E</u> stablishments” ²² of any kind, including private social clubs, exercise or holistic studios or facilities and all other private entities	N	N	N	N <u>SP+</u>	N <u>SP+</u>	SP+
Marijuana establishment, “ <u>S</u> ocial <u>C</u> onsumption <u>E</u> stablishments” of any kind, including private social clubs, exercise or holistic studios or facilities and all other private entities	N	N	N	N	N	N

+Only areas designated on Marijuana Overlay District

ARTICLE XV SITE PLAN APPROVAL

§ 175-15.3, part F

All "Marijuana Establishments," **and MTCs**, as defined in Article **II**, Definitions, shall require site plan approval, including those with less than 2,500 square feet and/or less than 10 parking spaces that would otherwise be exempt from site plan review. All site plan applications submitted for Marijuana Establishments **and MTCs** under this section shall include all documents submitted to the Cannabis Control Commission for state licensing of the Marijuana Establishment **or MTC**, and the site plan review shall include review of the site plan's satisfaction of the standards established by the Cannabis Control Commission regulations, 935 CMR 500.00 et seq., **501.00 et seq. and 502.00 et seq as applicable as well as those submittals and reviews required under the Norton Town Zoning Bylaws.**

[Added 5-14-2018 ATM by Art. 22]

ARTICLE XXI Marijuana Establishments and Medical Marijuana Treatment Centers

§ 175-21.1 Purpose.

The purpose of this bylaw is to provide for the placement of Marijuana Establishments and Medical Marijuana Treatment Center (MTCs), in accordance with applicable state law, in locations suitable for lawful Marijuana Establishment or MTC and to minimize adverse impacts of Marijuana Establishments and MTCs on adjacent properties by regulating the siting, design, placement, security, and removal of Marijuana Establishments and MTCs.

§ 175-21.2 Establishment

The Marijuana Overlay District is hereby established as an overlay district over segments of Route 140 North, E. Main Street Business Parks, Norton Commerce Center, Industrial Zones in South Norton, and Business and Industrial Zones in Chartley, superimposed over such parcels that are included in the Village Commercial (VC) Zoning District, Commercial (C) Zoning District and the Industrial (I) Zoning District, dated **XX/XX/XX**. This map is hereby made part of the Norton Zoning bylaw and is on file in the Office of the Town Clerk. Any Marijuana Establishments or MTCs shall be permitted by special permit in the Marijuana Overlay District, subject to the limitations imposed by this bylaw. In the instance where a parcel is split between Residential Zoning District and either Village Commercial (VC) Zoning District, Commercial (C) Zoning District or the Industrial (I) Zoning District, the Marijuana Establishment or MTC may not be built or established on the residential portion of the parcel.

§ 175-21.3 Definitions.

Where not expressly defined in the Norton Zoning Bylaw, terms used in this article shall be interpreted as defined in MGL chapters 94G and 94I and the Commissioner's regulations promulgated from time to time thereunder, including without limitation, 935 CMR 500.000, 501.000 and 502.000 et seq, and otherwise by their plain language. If any terms in this article conflict with the terms of the governing state laws and regulations, the terms in the governing laws and regulations will govern for the purpose covered by this article. In addition to definitions generally applicable to the Norton Zoning Bylaw as set forth in § **175-2.2**, for purposes of this article, the following terms shall have the meanings indicated:

CANNABIS OR MARIJUANA OR MARIHUANA: All parts of any plant of the genus Cannabis, not excepted in 935 CMR 500.002: Cannabis or Marijuana or Marihuana(a) through (c) and whether growing or not; the seeds thereof; and resin extracted from any part of the plant; clones of the plant; and every compound, manufacture, salt, derivative, mixture or preparation of the plant, its seeds or resin including tetrahydrocannabinol as defined in M.G.L. c. 94G, § 1; provided that cannabis shall not include:

- (a) the mature stalks of the plant, fiber produced from the stalks, oil, or cake made from the seeds of the plant, any other compound, manufacture, salt, derivative, mixture or preparation of the mature stalks, fiber, oil, or cake made from the seeds of the plant or the sterilized seed of the plant that is incapable of germination;
- (b) hemp; or
- (c) the weight of any other ingredient combined with cannabis or marijuana to prepare topical or oral administrations, food, drink or other products.

CANNABIS OR MARIJUANA PRODUCTS: Cannabis or marijuana and its products unless otherwise indicated. These include products that have been manufactured and contain cannabis or marijuana or an extract from cannabis or marijuana, including concentrated forms of marijuana and products composed of marijuana and other ingredients that are intended for use or consumption, including edible products, beverages, topical products, ointments, oils and tinctures.

COMMISSION: The Massachusetts Cannabis Control Commission established by M.G.L. c. 10, § 76, or its designee. The Commission has authority to implement the state marijuana laws, which include, but are not limited to, St. 2016, c. 334 as amended by St. 2017, c. 55, M.G.L. c. 94G, and 935 CMR 500.000.

HOST COMMUNITY AGREEMENT: An agreement, pursuant to General Laws, Chapter 94G, Section 3(d), between a Cannabis Establishment and a municipality setting forth additional conditions for the operation of a Cannabis Establishment, including stipulations of responsibility between the parties and a up to 3% host agreement revenue sharing. Note this term is not defined in 935 CMR 500. The executive body of the municipality is responsible for negotiating the Host

Community Agreement on behalf of the municipality.

HEMP: The plant of the genus Cannabis or any part of the plant, whether growing or not, with a delta-9-tetrahydrocannabinol concentration that does not exceed 0.3% on a dry weight basis of any part of the plant of the genus Cannabis, or per volume or weight of cannabis or marijuana product, or the combined percent of delta-9-tetrahydrocannabinol and tetrahydrocannabinolic acid in any part of the plant of the genus Cannabis regardless of moisture content.

MARIJUANA CULTIVATOR: An entity licensed to cultivate, process and package marijuana, and to transfer marijuana to other marijuana establishments, but not to consumers.

MARIJUANA INDEPENDENT TESTING LABORATORY: A laboratory that is licensed by the Commission and is:

- (a) accredited to the International Organization for Standardization 17025 (ISO/IEC 17025: 2017) by a third-party accrediting body that is a signatory to the International Laboratory Accreditation Accrediting Cooperation mutual recognition arrangement or that is otherwise approved by the Commission;
- (b) independent financially from any Medical Marijuana Treatment Center (MTC), Marijuana Establishment or licensee for which it conducts a test; and
- (c) qualified to test cannabis or marijuana in compliance with 935 CMR 500.160 and M.G.L. c. 94C, § 34.

LICENSEE: A person or entity licensed by the Commission to operate a Marijuana Establishment under 935 CMR 500.000 and/or Medical Marijuana Treatment Centers under 935 CMR 501.00 or 502.00.

MANUFACTURE: To compound, blend, extract, infuse or otherwise make or prepare a cannabis or marijuana product.

MARIJUANA PROCESS OR PROCESSING: To harvest, dry, cure, trim and separate parts of the cannabis or marijuana plant by manual or mechanical means, except it shall not include manufacture as defined in 935 CMR 500.002.

MARIJUANA RETAILER: An entity licensed to purchase and transport cannabis or marijuana product from Marijuana Establishments and to sell or otherwise transfer this product to Marijuana Establishments and to consumers. Unless licensed *and permitted under the zoning Bylaws*, retailers are prohibited from delivering cannabis or marijuana products to consumers; and from offering cannabis or marijuana products for the purposes of on- site social consumption on the premises of a Marijuana Establishment.

MARIJUANA TRANSPORTER: An entity, not otherwise licensed by the Commission, that is licensed to purchase, obtain, and possess cannabis or marijuana product solely for the purpose of transporting, temporary storage, sale and distribution to Marijuana Establishments, but not to consumers. Marijuana Transporters may be an existing licensee transporter or a third-party transporter.

MEDICAL MARIJUANA TREATMENT CENTER (MTC): Medical Marijuana Treatment Center formerly known as a Registered Marijuana Dispensary (RMD): an entity licensed under 935 CMR 501.101: Application Requirements for Medical Marijuana Treatment Centers, that acquires, cultivates, possesses, Processes (including development of related products such as Edible Marijuana or Marijuana Products, MIPs, Tinctures, aerosols oils, or ointments), transports, sells, distributes, delivers, dispenses, or administers Marijuana, products containing Cannabis or Marijuana, related supplies, or educational materials to Registered Qualifying Patients or their Personal Caregivers for medical use. Unless otherwise specified, MTC refers to the site(s) of dispensing, cultivation, and preparation of Cannabis or Marijuana for medical use.

§ 175-21.4 **Applicability.**

This bylaw does not apply to the cultivation of industrial hemp as is regulated by the Massachusetts Department of Agricultural Resources pursuant to General Laws, Chapter 128, Sections 116-123.

§ 175-21.5 **Additional Requirements/Conditions.**

In addition to the standard requirements for uses permitted By-right or requiring a Special Permit or Site Plan Approval, the following shall also apply to all Marijuana Establishments and MTC facilities:

a. Use:

- i. Any type of Marijuana Establishment or MTC may only be involved in the uses permitted by its definition and may not include other businesses or services.

ii. No marijuana shall be smoked, eaten or otherwise consumed or ingested within the premises.

iii. The hours of operation shall be set by the Special Permit Granting Authority, and no retail sale of marijuana shall occur upon the premises between the hours of 11:00 p.m. and 8:00 a.m.

iv. No Marijuana Establishment or MTC may commence operation or apply for a building permit prior to its receipt of all required permits and approvals including, but not limited, to its Final License from the appropriate Commission.

v. The number of Marijuana Retailers permitted to be located within the Town of Norton shall not exceed 20% of the number of licenses issued within the Town for the retail sale of alcoholic beverages not to be drunk on the premises where sold under MGL chapter 138, §15. For the purposes of determining this number, any fraction shall be rounded up to the next highest whole number.

b. Physical Requirements:

i. All aspects of the Marijuana Establishment or MTC, except for the transportation of product or materials, relative to the acquisition, cultivation, possession, processing, sales, distribution, dispensing, or administration of marijuana, products containing marijuana, related supplies, or educational materials must take place at a fixed location within a fully enclosed building (including greenhouses) and shall not be visible from the exterior of the business. They may not be permitted to be located in a trailer, storage freight container, motor vehicle or other similar type potentially movable enclosure.

ii. No outside storage is permitted.

iii. On sites with multiple points of ingress, principal site access shall be from the more established thoroughfares to avoid disruption of residential neighborhoods.

iv. Ventilation – all Marijuana Establishments and MTC’s shall be ventilated in such a manner that no:

1. Pesticides, insecticides or other chemicals or products used in the cultivation or processing are dispersed into the outside atmosphere, and

2. No odor from marijuana or its processing can be detected by a person with an unimpaired and otherwise normal sense of smell at the exterior of the marijuana establishment or MTC or at any adjoining use or property, such evaluation shall be made by the Building Inspector or his/her designee.

v. Signage shall be displayed on the exterior of the Marijuana Establishment's entrance in plain sight of the public stating that "Access to this facility is limited to individuals 21 years or older." in text two inches in height.

All other signage must comply with all other applicable signage regulations in the Zoning or 935 CMR 500.000,501.000 or 502.000, as applicable.

vi. Cannabis plants, products, and paraphernalia shall not be visible from outside the building in which the Marijuana Establishment or MTC is located and shall comply with the requirements of 935 CMR 500.000 or 501.000, as applicable. Any artificial screening device erected to eliminate the view from the public way shall also be subject to a vegetative screen and the Planning Board shall consider the surrounding landscape and viewshed to determine if an artificial screen would be out of character with the neighborhood.

c. Location:

i. Marijuana Establishments and MTC's are encouraged to utilize existing vacant buildings where possible

ii. All Marijuana Establishments and MTC's shall be located in the Marijuana Overlay District

iii. No Marijuana Establishment or MTC shall be located on a parcel which is within five hundred (500) feet (to be measured in a straight line from the nearest point of the property line in question to the nearest point of the property line where the Marijuana Establishment or MTC is or will be located) of a parcel occupied by a pre-existing public or private school (existing at the time the applicant's license application was received by the appropriate Commission) providing education in kindergarten or any of grades 1-12.

iv. No Marijuana Retailer or MTC shall be located on a parcel which is within five hundred (500) feet (to be measured in a straight line from the nearest point of the property line in question to the nearest point of the property line where the Marijuana Retailer or MTC is or will be located) of a parcel occupied by another Marijuana Retailer or MTC facility.

- d. Reporting Requirements.
 - i. Prior to the commencement of the operation or services provided by a Marijuana Establishment or MTC, it shall provide the Police Department, Fire Department, Building Commissioner/Inspector and the Special Permit Granting Authority with the names, phone numbers and email addresses of all management staff and key-holders, including a minimum of two (2) operators or managers of the facility identified as contact persons to whom one can provide notice if there are operating problems associated with the establishment. All such contact information shall be updated as needed to keep it current and accurate.
 - ii. The local Building Commissioner/Inspector, Board of Health, Police Department, Fire Department and Special Permit Granting Authority shall be notified in writing by the Marijuana Establishment or MTC facility owner/operator/ manager:
 - 1. A minimum of 30 days prior to any change in ownership or management of that establishment.
 - 2. A minimum of 12 hours following a violation of any law or any criminal activities or attempts of violation of any law at the establishment.
 - iii. Permitted Marijuana Establishments and MTCs shall file an annual written report to, and appear before the Special Permit Granting Authority, if requested, no later than January 31st of each calendar year, providing a copy of all current applicable state licenses for the facility and/or its owners and demonstrate continued compliance with the conditions of the Special Permit.
 - iv. The owner or manager of a Marijuana Establishment or MTC is required to respond by phone or email within twenty-four hours of contact by a town official concerning their Marijuana Establishment or MTC at the phone number or email address provided to the town as the contact for the business.
- e. Issuance/Transfer/Discontinuance of Use
 - i. Special Permits/Site Plan Approvals shall be issued for a specific type of Marijuana Establishment or MTC on a specific site/parcel and shall be non-transferable to another type of Marijuana Establishment or MTC.
 - ii. Special Permits/Site Plan Approvals issued to a specific owner may be transferred to another Marijuana Establishment owner or MTC owner operating at the same site/parcel as an amendment to the Special Permit.

iii. Special Permits/Site Plan Approvals shall have a term limited to the duration of the applicant's ownership/control of the premises as a Marijuana Establishment or MTC, and absent an extension granted by the Planning Board shall lapse/expire if:

1. the Marijuana Establishment or MTC ceases operation (not providing the operation or services for which it is permitted) for 120 days, and/or
2. the Marijuana Establishment or MTC's registration/license by the appropriate Commission expires or is terminated.

iv. The Marijuana Establishment or MTC shall notify the Zoning Enforcement Officer and Special Permit Granting Authority in writing within 48 hours of such lapse, cessation, discontinuance or expiration or revocation.

v. A marijuana cultivation or product manufacturing establishment shall be required to remove all material, plants equipment and other paraphernalia prior to surrendering its state registration/license or ceasing its operation.

1. Prior to the issuance of a Building Permit for such a Marijuana Establishment or MTC the applicant is required to post with the Town Treasurer a bond or other form of financial security acceptable to said Treasurer in an amount set by the Planning Board. The amount shall be sufficient to cover the costs of the town removing all materials, equipment and other paraphernalia if the applicant fails to do so. The Building Inspector shall give the applicant 45 days written notice in advance of seeking a court order allowing the Town to take such action. Should the applicant remove all materials, plants, equipment and other paraphernalia to the satisfaction of the Building Inspector prior to the expiration of the 45 days written notice, said bond shall be returned to the applicant.

f. Testing

- i. All cannabis or marijuana product shall be tested by a Marijuana Independent Testing Facility to ensure compliance with 935 CMR 500.160 and M.G.L. c. 94C, § 34.

§ 175-21.6 Special permit procedure.

The Planning Board shall be the Special Permit Granting Authority (SPGA) for a Marijuana Establishment or MTC special permit.

A. Application. Applications for Special Permits and Site Plan Approvals for Marijuana Establishments or MTC's will be processed in the order that they are filed with the town. The approval of a Special Permit for any Marijuana Establishment or MTC is up to the discretion of the Planning Board who will be making its determination based on compliance with the standards and intent of this Bylaw.

In addition to the standard application requirements for Special Permits and Site Plan Approvals, such applicants for a Marijuana Establishment and MTC's shall provide the following information:

- (1)** The name and address of each owner and operator of the Marijuana Establishment or MTC facility/operation;
- (2)** A copy of an approved Host Community Agreement;
- (3)** A copy of its Provisional License from the Commission pursuant to 935 CMR 500.000 or 935 CMR 501.000, as applicable;
- (4)** Proof of Liability Insurance Coverage or Maintenance of Escrow;
- (5)** Evidence that the Applicant has site control and right to use the site for a Marijuana Establishment or MTC facility in the form of a deed or valid purchase and sales agreement or, in the case of a lease a notarized statement from the property owner and a copy of the lease agreement;
- (6)** A notarized statement signed by the Marijuana Establishment or MTC organization's Chief Executive Officer and corporate attorney disclosing all Persons or Entities Having Direct or Indirect Control, as defined in 935 CMR 500.002;
- (7)** A detailed floor plan of the premises of the proposed Marijuana Establishment or MTC that identifies the square footage available and describes the functional areas of the Marijuana Establishment or MTC;

(8) Detailed site plans that include the following information:

(a) Compliance with the requirements for parking and loading spaces, for lot size, frontage, yards and heights and coverage of buildings, and all other provisions of this bylaw;

(b) Convenience and safety of vehicular and pedestrian movement on the site and for the location of driveway openings in relation to street traffic;

(c) Convenience and safety of vehicular and pedestrian movement off the site, if vehicular and pedestrian traffic off-site can reasonably be expected to be substantially affected by on-site changes;

(d) Adequacy as to the arrangement and the number of parking and loading spaces in relation to the proposed use of the premises, including designated parking for home delivery vehicle(s), as applicable;

(e) Design and appearance of proposed buildings, structures, freestanding signs, screening and landscaping;

(f) Adequacy of water supply, surface and subsurface drainage and light;

(g) Details showing all exterior proposed security measures for the Marijuana Establishment or MTC, including lighting, fencing, gates and alarms, etc. ensuring the safety of employees and patrons and to protect the premises from theft or other criminal activity;

(h) All signage being proposed for the facility.

(9) A description of the security measures, including employee security policies, approved by the Commission;

(10) A copy of the emergency procedures approved by the Commission;

(11) A copy of the policies and procedures for patient or personal caregiver home delivery approved by the Commission;

(12) A copy of the policies and procedures for the transfer, acquisition, or sale of marijuana between Marijuana Establishments and/or MTCs approved by the Commission;

- (13)** A copy of proposed waste disposal procedures;
- (14)** A pedestrian/vehicle traffic impact study to establish the Marijuana Establishment's impact at peak demand times, including queue plan to ensure that the movement of pedestrian and/or vehicle traffic, including to and along the public right of ways will not be unreasonably obstructed;
- (15)** An odor control plan detailing the specific odor-emitting activities or processes to be conducted on-site, the source of those odors, the locations from which they are emitted from the facility, the frequency of such odor-emitting activities, the duration of such odor-emitting activities, and the administration of odor control including maintenance of such controls; and
- (16)** Individual written plans which, at a minimum comply with the requirements of 935 CMR 500, relative to the Marijuana Establishment's or MTC's:
- i. Operating procedures
 - ii. Marketing and advertising
 - iii. Waste disposal
 - iv. Transportation and delivery of marijuana or marijuana products
 - v. Energy efficiency and conservation
 - vi. Security and Alarms
 - vii. Decommissioning of the Marijuana Establishment or MTC including a cost estimate taking into consideration the community's cost to undertake the decommissioning of the site.

B. The applicant shall provide copies of the application to the Board of Selectmen, the Building Department, Fire Department, Police Department, Board of Health, the Conservation Commission, the Highway Department, and Board of Water/Sewer Commissioners. These boards/departments shall review the application and shall submit their written recommendations. Failure to make recommendations within 35 days of referral of the application shall be deemed lack of opposition.

C. After notice and public hearing and consideration of application materials, consultant reviews, public comments, and the recommendations of other Town boards and departments, the Planning Board may act upon such a permit.

§ 175-21.7 Special permit conditions.

A. The Planning Board, in granting a Special Permit hereunder, in addition to the requirements of Section 175-21.5 above, shall impose conditions reasonably appropriate to improve site design, traffic flow, public safety, protect water quality, air quality, and significant environmental resources, preserve the character of the surrounding area and otherwise serve the purposes of this article, and the standards under Section 175-10.10.

B. FINDINGS;

In addition to the standard findings and criteria for a Special Permit or Site Plan Approval the Special Permit Granting Authority must also find all the following:

- a. The Marijuana Establishment or MTC is consistent with and does not derogate from the purposes and intent of this *Bylaw* and the other Town's *Zoning Bylaws*.
- b. That the Marijuana Establishment or MTC facility is designed to minimize any adverse visual or economic impacts on abutters and other parties in interest;
- c. That the Marijuana Establishment or MTC facility demonstrates that it meets or exceeds all the permitting requirements of all applicable agencies within the Commonwealth of Massachusetts and will be in compliance with all applicable state laws and regulations;
- d. That the applicant has satisfied all of the conditions and requirements of this *Bylaw* and other applicable *Town Bylaws*;
- e. That the Marijuana Establishment or MTC facility provides adequate security measures to ensure that no individual participant will pose a direct threat to the health or safety of other individuals, and that the storage and/or location of cultivation is adequately secured on-site or via delivery.

f. That the Marijuana Establishment or MTC facility adequately addresses issues of traffic demand, circulation flow, parking and queuing, particularly at peak periods at the facility, and its impact on neighboring uses.

§ 175-21.8 Nuisances prohibited.

No Marijuana Establishment or MTC shall be allowed which creates an unreasonable nuisance to abutters or to the surrounding area, or which creates any hazard, including, but not limited to, fire, explosion, fumes, gas, smoke, odors, obnoxious dust, vapors, offensive noise or vibration, flashes, glare, objectionable effluent or electrical interference, which may significantly impair the normal use and peaceful enjoyment of any property, structure or dwelling in the area.

§ 175-21.9 Severability.

The provisions of this bylaw are severable. If any provision, paragraph, sentence, or clause of this bylaw or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this bylaw.

§ 175-21.10 Conflicts.

This bylaw sets out the general terms of Marijuana Establishments and Medical Marijuana Treatment Centers. In the case of inconsistencies (if any) between this Bylaw and the Cannabis Control Commission Regulations 935 CMR 500.00, 501.000 or 502.000 et seq. the terms of this Bylaw shall govern unless there is explicit direction otherwise.

ARTICLE 16

To see if the Town will vote to amend the Norton Zoning By-Law, Article III - Zoning Map and Districts and the Town of Norton Zoning Map adapted thereunder, which is entitled “Zoning Map Town of Norton, Massachusetts and dated June 1999, last revised October 21, 2019,” to include a Marijuana Overlay District comprised of five (5) areas to be designated:

Route 140 North
East Main Street Business Parks
Norton Commerce Center
Industrial Zones in South Norton
Business and Industrial Zones in Chartley

and further, that the said districts shall include the parcels as shown on the “Proposed Marijuana Business Overlay” as on file with the Town Clerk and as set forth on the chart entitled “Districts by Parcel” attached hereto as Exhibit A, or take any other action relative thereto.

ARTICLE 17

To see if the Town will vote to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, Article XII, Zoning Amendments, by inserting the underlined text and by deleting the strikethrough text as follows, or take any other action relative thereto:

3. In §175-12.2(B) Initiation of amendments:
 - B. The Planning Board shall hold a public hearing, duly advertised as required by MGL c. 40A, § 5, on any proposed amendment referred to it by the Board of Selectmen within 65 days of such referral. Notices of such hearing, which shall include proposed textual and/or map amendments, shall be mailed to all property owners according to the latest tax record, included within or abutting land subject to amendment, abutting communities, and the Regional Planning Agency. General notice will serve where the proposed amendment is of universal or wide application in the Town.

2. By deleting in its entirety §175-12.4 Zoning Map amendments:

~~§ 175-12.4 Zoning Map amendments.~~

~~Whenever an amendment to the Zoning Map proposes that the zoning classification of a parcel of land be changed, the initiators of such amendment, at least three weeks prior to the public hearing, shall~~

~~submit an accurate map drawn by a registered land surveyor, identifying the extent of the proposed change, and shall post the boundaries of land included in such amendment with signs at least two feet square identifying the proposed change and the date, time and place of public hearing thereon.~~

ARTICLES 13 – 17 PASSES BY MAJORITY VOTE
TO MOVE MATTER BACK TO COMMITTEE
AS DECLARED BY THE MODERATOR

A True Copy Attest:

Lucia B. Longhurst
Town Clerk

**TOWN OF NORTON
OFFICIAL RESULTS
Presidential Primary
Tuesday, March 3, 2020**

DEMOCRATIC						
	P1	P2	P3	P4	P5	
Presidential Preference						
Blanks	1	4	0	1	0	6
Deval Patrick	0	2	5	3	1	11
Amy Klobuchar	11	7	9	13	4	44
Elizabeth Warren	92	91	94	88	62	427
Michael Bennet	0	0	0	1	0	1
Michael R Bloomberg	83	82	89	97	47	398
Tulsi Gabbard	7	4	4	1	7	23
Cory Booker	0	0	0	0	0	0
Julian Castro	0	0	1	0	0	1
Tom Steyer	8	7	6	2	3	26
Bernie Sanders	197	182	219	164	114	876
Joseph R Biden	243	251	212	263	154	1123
John K Delaney	0	2	0	0	0	2
Andrew Yang	2	0	2	0	1	5
Pete Buttigieg	24	28	35	32	26	145
Marianne Williamson	0	0	1	0	0	1
No Preference	1	2	4	0	2	9
Write Ins	0	2	1	2	0	5
	669	664	682	667	421	3103
State Committee Man						
Blanks	216	211	229	202	159	1017
JAMES J. SHINNICK	448	447	449	463	261	2068
Write Ins	5	6	4	2	1	18
Totals	669	664	682	667	421	3103
State Committee Woman						
Blanks	203	201	222	192	154	972
Christina Shinnick	462	460	458	471	265	2116
Write Ins	4	3	2	4	2	15
Totals	669	664	682	667	421	3103

**TOWN OF NORTON
OFFICIAL RESULTS
Presidential Primary
Tuesday, March 3, 2020**

DEMOCRATIC

	P1	P2	P3	P4	P5	
Town Committee						
Blanks	16452	16184	17147	15742	10408	75933
Group	282	280	271	285	171	1289
Barbara S. Kaplan	314	308	310	358	191	1481
Oren M. Sigal	286	283	283	354	178	1384
Miriam Parvey	290	288	283	338	178	1377
Frank N. Durant	300	306	290	310	189	1395
Lori Sue Vandermolen	294	295	286	307	187	1369
Carolyn Weil	293	294	287	335	182	1391
Cynthia G. Shapiro	298	308	303	340	184	1433
Walter S. Eykel	317	302	292	323	207	1441
Carol L. Bernstein	300	302	294	356	182	1434
Kenneth M. Cabral	302	307	293	312	183	1397
Michael E. Toole	316	303	307	342	202	1470
Nina B. Lovinger	297	293	286	339	182	1397
William F. Mohan	288	288	280	331	178	1365
Joyce Kaufman	295	295	290	341	185	1406
William Parvey	287	286	278	328	180	1359
Darlene Leona boroviak	301	292	295	303	185	1376
Timothy R. Long	289	308	287	306	183	1373
Robert J. Keating	313	311	311	316	195	1446
Robert J. Lovinger	291	286	277	326	177	1357
Judith B. Levitt	291	297	290	340	182	1400
Katie Spencer Lundin	298	291	282	303	184	1358
David K. Heaney	297	305	286	302	181	1371
William A. Gouveia	395	385	355	368	251	1754
Cynthia M. Gouveia	358	354	338	341	230	1621
Write Ins	5	18	17	66	21	127
Totals	24049	23769	24518	24012	15156	111504

**TOWN OF NORTON
OFFICIAL RESULTS
Presidential Primary
Tuesday, March 3, 2020**

REPUBLICAN

	P1	P2	P3	P4	P5	
Presidential Preference						
Blanks	1	1	0	2	0	4
William F Weld	21	14	17	16	11	79
Joe Walsh	2	2	2	0	0	6
Donald J Trump	202	204	169	175	125	875
Roque "Rocky" De La Fuente	0	0	0	0	0	0
No Preference	2	4	2	2	0	10
Write Ins	1	2	1	0	2	6
Totals	229	227	191	195	138	980
State Committee Man						
Blanks	13	12	6	12	3	46
Jeffrey R. Bailey	69	84	60	39	43	295
Fred "Jay" Barrows	146	131	125	144	92	638
Write Ins	1	0	0	0	0	1
Totals	229	227	191	195	138	980
State Committee Woman						
Blanks	28	26	11	27	14	106
Angela F.F. Davis	115	117	101	107	68	508
Janet M. Lonergan-Spinney	85	84	79	60	56	364
Write Ins	1	0	0	1	0	2
Totals	229	227	191	195	138	980
Town Committee						
Blanks	8000	7937	1326	6813	4820	28896
Write Ins	15	8	4	12	10	49
Totals	8015	7945	1330	6825	4830	28945

**TOWN OF NORTON
OFFICIAL RESULTS
Presidential Primary
Tuesday, March 3, 2020**

GREEN-RAINBOW

	P1	P2	P3	P4	P5	
Presidential Preference						
Blanks	0	0	0	0	0	0
Dario Hunter	0	0	0	0	0	0
Christin Moyowasifza-Curry	0	0	0	0	0	0
Kent Mesplay	0	0	0	0	0	0
Howard Hawkins	0	0	0	1	1	2
No Preference	0	0	0	0	0	0
Write Ins	0	0	0	0	0	0
Totals	0	0	0	1	1	2
State Committee Man						
Blanks	0	0	0	0	1	1
Write Ins	0	0	0	1	0	1
Totals	0	0	0	1	1	2
State Committee Woman						
Blanks	0	0	0	0	0	0
Write Ins	0	0	0	1	1	2
Totals	0	0	0	1	1	2
Town Committee						
Blanks	0	0	0	9	10	19
Write Ins	0	0	0	1	0	1
Totals	0	0	0	10	10	20

**TOWN OF NORTON
OFFICIAL RESULTS
Presidential Primary
Tuesday, March 3, 2020**

LIBERTARIAN

	P1	P2	P3	P4	P5	
Presidential Preference						
Blanks	0	0	0	0	0	0
Avin Vohra	0	0	0	0	0	0
Vermin Love Supreme	1	0	1	0	0	2
Jacob George Hornberger	0	0	0	0	0	0
Samuel Joseph Robb	0	0	0	0	0	0
an Taxation is Theft Behrman	0	0	0	0	0	0
Kimberly Margaret Ruff	1	0	0	0	0	1
Kenneth Reed Armstrong	0	0	0	0	0	0
Adam Kokesh	0	0	0	0	0	0
Jo Jorgensen	0	0	0	0	0	0
Max Abramson	0	0	1	0	0	1
No Preference	2	0	2	0	0	4
Write Ins	2	1	0	0	0	3
TOTALS	6	1	4	0	0	11
State Committee Man						
Blanks	5	1	3	0	0	9
Write Ins	1	0	1	0	0	2
TOTALS	6	1	4	0	0	11
State Committee Woman						
Blanks	5	1	3	0	0	9
0	0	0	0	0	0	0
Write Ins	1	0	1	0	0	2
TOTALS	6	1	4	0	0	11
Town Committee						
Blanks	60	10	41	0	0	111
Write Ins	0	0	0	0	0	0
TOTALS	60	10	41	0	0	111

TOWN OF NORTON

Saturday, June 20, 2020

OFFICIAL RESULTS - ANNUAL TOWN ELECTION

	P1	P2	P3	P4	P5	
BOARD OF SELECTMEN						
Blanks	14	12	13	3	10	52
KEVIN M. O'NEIL	159	145	98	117	109	628
MICHAEL E. TOOLE	160	125	129	173	97	684
Write Ins	1	1	0	0	2	4
TOTALS	334	283	240	293	218	1368
BOARD OF ASSESSORS						
Blanks	96	78	55	68	61	358
JAMES. M. RILEY	236	205	184	225	157	1007
Write Ins	2	0	1	0	0	3
TOTALS	334	283	240	293	218	1368
PLANNING BOARD						
Blanks	246	194	164	192	132	928
TIMOTHY M. GRIFFIN	233	198	157	200	147	935
STEVEN T. HORNSBY	185	172	156	190	156	859
Write Ins	4	2	3	4	1	14
TOTALS	668	566	480	586	436	2736
TOWN MODERATOR						
Blanks	3	8	8	11	5	35
WALTER STANLEY EYKEL	205	163	129	167	110	774
ROBERT W. KIMBALL, JR.	125	112	103	114	102	556
Write Ins	1	0	0	1	1	3
TOTALS	334	283	240	293	218	1368
WATER/SEWER COMMISSIONER						
Blanks	312	258	223	263	200	1256
Write Ins	22	25	17	30	18	112
TOTALS	334	283	240	293	218	1368

TOWN OF NORTON						
Saturday, June 20, 2020						
OFFICIAL RESULTS - ANNUAL TOWN ELECTION						
	P1	P2	P3	P4	P5	
SCHOOL COMMITTEE						
Blanks	96	70	54	64	56	340
CAROLY KURKER GALLAGHER	236	213	183	228	161	1021
Write Ins	2	0	3	1	1	7
TOTALS	334	283	240	293	218	1368
HOUSING AUTHORITY						
Blanks	115	85	73	64	64	401
MICHAEL E. YOUNG	217	198	166	228	154	963
Write Ins	2	0	1	1	0	4
TOTALS	334	283	240	293	218	1368
QUESTION 1						
Shall this Town approve the charter amendment proposed by the Town Meeting summarized below?						
SUMMARY:						
Acting under Article 3, the October 21, 2019 Town Meeting approved an amendment to the Town Charter. Specifically, Town Meeting voted to replace in each instance in which they appear in the Charter the words "Board of Selectmen" and "Selectman", with the words "Select Board" or "Select Board Member", respectively. The Charter change is limited to the title of the Board only, and the powers and duties of the Board remain unchanged. Pursuant to G.L. c.43B, §10(a), approval of this question is required to amend the Charter as voted by Town Meeting.						
QUESTION 1						
	P1	P2	P3	P4	P5	
YES	262	217	197	224	152	1052
NO	64	56	34	60	57	271
BLANKS	8	10	9	9	9	45
						1368

TOWN OF NORTON							
Saturday, June 20, 2020							
OFFICIAL RESULTS - ANNUAL TOWN ELECTION							
QUESTION 2							
Shall this Town approve the charter amendment proposed by the Town Meeting summarized below?							
SUMMARY:							
Acting under Article 3, the October 21, 2019 Town Meeting approved an amendment to the Town Charter. Specifically, Town Meeting voted to replace in each instance in which they appear in the Charter the words "Industrial Development Commission", with the words "Economic Development Commission". The Charter change is limited to the title of the Commission only, and the powers and duties of the Commission remain unchanged. Pursuant to G.L. c.43B, §10(a), approval of this question is required to amend the Charter as voted by Town Meeting.							
QUESTION 2							
	P1	P2	P3	P4	P5		
YES	274	237	205	245	174		1135
NO	50	26	27	40	35		178
BLANKS	10	8	8	8	21		55
							1368

SELECT BOARD

I would like to begin by acknowledging the efforts of so many in town, be they employees, volunteers, or residents, to guide this community through the COVID-19 pandemic. The way our townspeople rally around to support one another during times of need and crisis is truly commendable, and a hallmark of what it means to be a resident of this great town.

July - FY 2020 started with a change to the town's polling place and shifting the date of local elections. To better ensure the safety of NPS students, voting was moved to Norton Middle School where the layout allowed for complete separation of the public and students. Further, local elections were moved to Saturdays.

The Board also met with the Permanent Building Committee to discuss a path forward on the proposed Town Hall and Senior Center projects. Members of the Board commended the PBC for their hard work and dedication, and directed them to do a new location survey to find appropriate locations for these buildings.

August - August brought the retirement of Chief Paul J. Schleicher from Norton Fire, and the appointment of his successor, Shawn Simmons. The Board wishes both of these dedicated public servants good luck and great health in their new roles! In a bit of foreshadowing, many towns in our area were forced to deal with an emerging health crisis, this time in the form of EEE. Many outdoor and evening activities had to be scaled back or outright canceled due to this nasty mosquito-borne illness. Little did we know how this experience would inform our actions in the months to come!

Fall rolled on in a relatively uneventful manner, bringing us to the Fall Town Meeting (covered elsewhere in this report in far better detail than this author could muster) and a Halloween Parade held in such a deluge that boats may have been a better choice to traverse Main Street!

Turning the page to November, another great Norton tradition continued with the annual Veteran's Day Parade. Featuring far fairer weather than the Halloween edition, this event was a wonderful way to honor the many past and present service members that have called our town home.

Weather was also a factor for Norton's inaugural "Wreaths Across America" event, championed by Patricia Tarantino and Estelle Flett. Showing once again how strongly this town values its fallen heroes, the goal of laying a wreath at the headstone of every servicemember was not only met but smashed, with many wreaths able to be brought to Bourne National Cemetery. Taking place on a drizzly, dreary day, as soon as the event started the rain stopped, and the sun began shining down on the hundreds-strong crowd. Truly an amazing sight to witness!

2020 brought about a change of venue for Board meetings - the Selectmen's Meeting Room in Town Hall was deemed unsafe to continue meeting in due to fire code compliance concerns. We extend our gratitude to the fine folks at Norton Media Center for agreeing to be our temporary home!

That would not be the only change we faced, as by March it was evident our world was changing. The arrival of the COVID-19 pandemic forced a major reconsideration of how town government - and life itself! - would be conducted. There aren't enough words to convey the deep sense of appreciation we owe to our first responders, essential workers, and healthcare professionals for supporting us during these dark, uncertain days.

As work and business shifted to virtual platforms, we all became intimately acquainted with Zoom. Despite not being able to be together, the town was able to conduct its most essential services and meetings. While there were some early bumps on the information superhighway, we were able to leverage the Zoom platform to increase public engagement at our meetings - no longer limited to those able and willing to sit in a crowded meeting room, residents could join and participate in real time from their homes.

COVID-19 also delayed both the Annual Town Election and Annual Town Meeting until late in June. The Board of Selectmen bid a fond farewell to the inimitable Mary Steele, a 15-year member of the Board who left the same way she came in - on her own terms. In her stead, we welcomed in Michael Toole as our newest member.

This iteration of your Board of Selectmen (now Select Board) looks forward to serving the Town of Norton and her great people!

FINANCE COMMITTEE

During Fiscal Year 2020, as required by Charter and By-Laws, the Finance Committee reviewed and made recommendations on all warrant articles at the annual Town meeting in May and all Special Town meetings. In addition, the Committee has been meeting since February reviewing budgets, warrant articles and anticipated revenue and expenditures for Fiscal Year 2021.

The pandemic has caused a great deal of financial uncertainty. There has been a great deal of conversation and speculation regarding the impact of the pandemic to the FY21 budget at the federal, state and local levels but no definitive decisions have been made at this time. Our State Legislators are dealing with many of the issues the pandemic has caused, and they have not begun to review the FY21 budget. Once the State's FY21 budget has been finalized, future adjustments to the town's budget may be required.

Preparing a budget for FY 2021 proved to be an extremely challenging process. The major revenue sources include the following: Taxes collected on real estate located within the Town limits. These real estate taxes can be increased no more than 2.5% from the prior year. In addition, the Town budgets for expected new growth within the Town, essentially from new construction. The Town is also a recipient of Local Aid, which are funds from the Commonwealth of MA. Lastly, local receipts such as automobile excise tax revenue round out the major sources of Town revenue. The budget for FY 2021 recommended by the Finance Committee to the June 2020 session of the Annual Town Meeting provides level services for the coming year. We recommended the use of \$600,000 of available free cash. Since May of 2013, the Town has utilized a minimum of \$600,000 in Free Cash each year to help balance the proposed budget. The use of free cash to balance the budget is risky, as it uses non-recurring revenue to balance current and continuing operating expenses but because of our conservative approach to revenue and expenses, we have been fortunate to have enough free cash to support its use. In addition, we recommend the use of \$439,500 from our Stabilization Fund. The Stabilization Fund was established to set aside funds for emergency use and with our strong fiscal policies we have been fortunate to build up this fund balance.

The expenditures approved within the budget include salaries (largely increasing per contractual agreements), maintenance, various debt payments, supplies and benefits. The members of the Finance Committee recognize that when revenue does not keep pace with expenses, the imbalance can be rectified with a Proposition 2½ Override or to keep expenditures within projected revenues. We emphasize the importance of operating within the various recommended budgets which will require the assistance of the various department heads, committees and boards. They must operate within the recommended budgets to avoid potential reductions in expenditures and possibly services at a later date. The budget recommended by the Finance Committee is a balanced budget and we have allocated the anticipated revenues to the recommended budgets as fairly as possible.

With the FY 2021 level services budget, the Police and Fire Departments budgets were reduced largely in their overtime budgets. The reductions in overtime could result in a reduction for certain shifts and run the risk of increasing response times for any of these departments. The FY 2021 recommended budget is a 2.5% increase, which is a 2.2% increase for the General Government budget and a 2.5% increase for the Norton Public Schools budget, over the FY20 budget. The recommended General Government budget results in a \$274,000 reduction from the requested 4.2% increase and the recommended Norton Public Schools budget results in a \$1,600,000 shortfall from the requested 8.5% increase.

The total operating budget as of this writing, excluding state and county assessments, is \$60,818,873. This is a 2.5% increase over the fiscal year 2020 approved budget of \$59,330,014.

The Finance Committee wishes to thank the School Committee, School Superintendent Dr. Joseph Baeta, Police Chief Brian Clark, Fire Chief Shawn Simmons, Highway Superintendent Keith Silver and the many town boards and department heads for their presentations and diligence in the budgeting process. Additional thanks to Assistant to the Town Manager Michelle Brown and Finance Committee Recording Secretary Sonia Tsilis for their invaluable assistance to the Committee. Moreover,

the Finance Committee extends a special thank you to Town Manager Michael Yunits for his guidance, preparation and helpful insights throughout the budget process.

Respectfully submitted by the Norton Finance Committee:

Peter Carignan
Richard Dorney
Paula Daniels
Thomas Deluca
Stephen Evans, Vice Chair
Walter Eykel
Michael Fiore
William Rotondi, Chair
Aimee Sawyer
Aaron Smith
Bonnie Yezukevich

TOWN ACCOUNTANT

I herewith submit the Annual Report of the Town Accountant's Department, for the Fiscal Year ended June 30, 2020, in accordance with Chapter 41, Section 61, of the Massachusetts General Laws.

This report summarizes all financial transactions during this fiscal period and is supported by the following schedules:

1. Town Employees Gross Salaries and Wages.
2. Balance Sheet as of June 30, 2020.
3. General Fund Revenue.
4. Summary of Appropriation Accounts.
5. Summary of Special Revenue Accounts.

I wish to thank all Departments for their cooperation.

James Puello
Town Accountant

Mary Ann D'Andrea
Assistant Town Accountant

Dorothy K. Leitch

**GROSS SALARIES AND WAGES BY DEPARTMENT
FISCAL YEAR JULY 1, 2019 – JUNE 30, 2020**

SELECTMEN

Reid, Jennifer L. \$ 57,960.00

TOWN MANAGER

Brown, Michelle T. \$ 97,470.00

Yunits, Michael D. \$ 160,820.00

FINANCE COMMITTEE

Tarantino, Patricia \$ 107.10

Tsillis, Sonia \$ 558.00

TOWN ACCOUNTANT

D'Andrea, Mary Ann \$ 58,500.00

Leitch, Dorothy K. \$ 22,375.32

Puello, James H. \$ 118,150.00

ASSESSORS

Ellis, Denise A. \$ 83,963.57

Noonan, Felicia \$ 46,599.20

Malone, Kelly \$ 23,489.67

TREASURER/COLL.

Hanlon, Jeanne M. \$ 57,982.71

McClellan, Courtney \$ 37,134.61

Roberge, Janice \$ 33,750.53

VanDyne, Catherine M. \$ 86,610.00

DATA PROCESSING

Fisk, Charlene \$ 39,116.60

TOWN CLERK

Bosh, Diane	\$	2,311.32
Durden, Brooke	\$	35,323.64
Hanlon, Jeanne	\$	144.00
Longhurst, Lucia B.	\$	70,729.93
Roberge, Janice	\$	144.00
Rice, Sharon	\$	304.00

CONSERVATION

Carlino, Jennifer M.	\$	82,168.54
Quirk, Melissa	\$	29,100.42

PLANNING BOARD

DiGuissepe, Paul	\$	77,262.39
Salvo, Nicole	\$	31,750.83

POLICE

Anderson, Jesse	\$	83,175.35
Archer, Joshua	\$	93,329.90
Booher, Michael F.	\$	74,808.41
Bramwell, Todd A.	\$	136,260.42
Cameron, James M. Sr	\$	106,714.75
Carvalho, Lisa T.	\$	50,296.77
Chmielinski, John N.	\$	109,978.79
Cibotti, Ashley	\$	17,502.13
Clark, Brian M.	\$	157,459.88
Costa, Melanie	\$	3,969.54
Cota, Bryan A.	\$	86,675.81
Dennett, John J.	\$	146,688.02
Desfosses, Stephen R.	\$	88,704.06
Eisnor, Cameron	\$	78,450.89
Eisnor, John D.	\$	115,864.73

Franco, James C.	\$	119,330.16
Goodwin, Jonathan D.	\$	132,889.40
Goodwin, Michelle L.	\$	14,435.50
Jackson, Todd M.	\$	145,891.30
Kennedy, Keith	\$	68,311.00
King, Bryan C. Sr	\$	81,818.52
Mahoney, Sean P.	\$	85,886.70
Mailloux, Rachel L	\$	87,402.17
Mccarthy, Christopher J	\$	91,349.58
Morse, Jarrad W.	\$	86,519.35
Perez, Janna	\$	59,230.75
Petersen Jr, Thomas	\$	149,296.90
Precourt, Nicholas D.	\$	96,595.11
Robichaud, Ronald M.	\$	113,279.28
Ruskey, David M.	\$	95,626.93
Schleicher Jr, Kevin K	\$	92,574.92
Sweeting, Scott D.	\$	71,684.40
Turcotte, Charles E.	\$	91,640.78
Whitfield, Robert R.	\$	123,190.05
Winters, Jesse L.	\$	99,400.98
Worrall, John P.	\$	96,328.10
Worrall, Sean	\$	80,667.09
Wry, Bradford	\$	66,736.29

POLICE OUTSIDE DETAIL

Allen, Patricia	\$	19,584.00
Anderson, Jesse	\$	43,987.50
Archer, Joshua E	\$	8,093.70
Beaudoin, Arthur J. Jr.	\$	489.60
Berard, Paul J.	\$	3,029.40
Berthiaume, Peter E.	\$	550.80
Booher, Michael F.	\$	5,217.30
Bouck, Jason	\$	550.80
Bramwell, Todd A.	\$	2,509.20
Cameron Sr, James M.	\$	30,217.50
Chmielinski, John N.	\$	41,089.90

Cibotti, Ashley R.	\$	14,596.20
Costa, Justin A.	\$	2,080.80
Cota, Bryan A.	\$	34,011.90
Dennett, John J.	\$	72,796.30
DesFosses, Stephen R.	\$	11,016.00
Eisnor, Cameron	\$	11,628.00
Eisnor, John D.	\$	2,203.20
Franco, James C.	\$	23,418.80
Gariepy, Timothy P.	\$	22,276.80
Goodwin, Jonathan D.	\$	43,665.00
Gorham, Bobby G.	\$	8,231.40
Jackson, Todd M.	\$	24,786.00
Kennedy, Keith E	\$	7,604.10
Laporte, Thomas D	\$	489.60
Levesque, Derek J	\$	9,118.80
Lima, Gilbert	\$	489.60
Lima, Gilbert P Jr.	\$	1,591.20
Mahoney, Patrick	\$	13,219.20
Mahoney, Sean P.	\$	19,369.80
McCarthy, Christopher J.	\$	11,107.80
McCarthy, Sean	\$	489.60
McKenna, Stephen M.	\$	673.20
McKenzie, Leo C.	\$	856.80
Mendes, Paulo	\$	5,171.40
Mobley, Kevin	\$	673.20
Moitoza, Evan R	\$	23,592.60
Morse, Peter	\$	734.40
Morse, Jarrad W.	\$	1,560.60
Morton, William	\$	489.60
Perez, Janna M	\$	20,716.20
Petersen Jr, Thomas,	\$	35,687.00
Precourt, Nicholas D.	\$	5,584.50
Robichaud, Ronald M.	\$	46,863.90
Ruskey, David M.	\$	5,283.20
Schleicher, Kevin K. Jr.	\$	24,633.00
Stark, Derek	\$	367.20

Stewart, Seth T	\$	31,487.40
Sweeting, Scott D.	\$	10,985.40
Turcotte, Charles E.	\$	4,651.20
Whitfield, Robert R.	\$	93,452.40
Witherell, Brian	\$	306.00
Worrall, John P.	\$	46,305.45
Worrall, Sean	\$	33,170.40
Wry, Bradford J	\$	22,200.30

SPECIAL POLICE

Allen, Patricia	\$	1,548.00
Butler, Arlene L.	\$	118.25
Cibotti, Ashley	\$	1,816.75
Costa, Melanie	\$	172.00
Foley, Courtney	\$	172.00
Gariepy, Timothy	\$	172.00
Goodwin, Michelle	\$	86.00
Gorham, Bobby G.	\$	817.00
Hupf, Susan	\$	1,021.25
Langton, Stephanie	\$	172.00
Levesque, Derek	\$	1,021.25
Moitozo, Evan R	\$	2,709.00
Stewart, Seth	\$	3,087.80
Watterson, Sharon	\$	494.50
Webster, Jennifer	\$	387.00

FIRE

Alves, Cameron J.	\$	87,945.06
Barry, Kathleen M.	\$	97,323.60
Bisio, Kelsey	\$	76,111.78
Blake, Craig D.	\$	26,151.05
Burgess, Andrew	\$	110,407.08
Burgess, Edward	\$	104,654.74
Butler, Mathew	\$	87,049.91
Campbell, Kent D.	\$	167,787.29
Cannata, Michael	\$	86,674.15

Crowley, Robert T	\$	93,356.53
Drobnis, Jonathan R.	\$	91,313.37
Dyer, Nicholas R.	\$	98,890.20
Fernald, Nicholas G.	\$	82,672.28
Ferreira, Christopher T.	\$	102,816.51
Ferreira, Jared	\$	142.24
Fuller, Alvan T. III	\$	145,017.86
Gomes, Andrew R.	\$	117,374.77
Hinkley, Bernard	\$	2,000.00
Hughes, Ryan D.	\$	94,087.67
Hurd, Brian D.	\$	98,078.01
Jones, Christopher M.	\$	81,807.77
Jorge, Joshua S.	\$	84,562.71
Keene, Benton W. III	\$	118,071.17
Lester, Mark	\$	147.95
Medeiros, Richard M.	\$	98,872.70
Mowry, Dalton	\$	132.30
Mowry, Rebecca L.	\$	55,054.11
Myles, David	\$	21,347.52
Nelson, Samuel R.	\$	84,832.51
Patten, James M.	\$	98,852.01
Patten, John P.	\$	93,830.46
Pelrine, Brandon B.	\$	88,985.77
Pietersen, James	\$	91,298.69
Robbins, Jason P	\$	104,485.68
Schleicher, Kevin K. Sr.	\$	99,650.61
Schleicher, Paul J.	\$	87,334.87
Schmidt, Thomas F	\$	93,761.03
Sigman, Victoria	\$	71,980.91
Simmons, Shawn R.	\$	144,873.18
Smith, Zachary	\$	80,277.84
Tynan, Eric J.	\$	110,918.07
White, Scott	\$	105,084.97
Wilson, Joshua J.	\$	100,935.91
Wilson, Michael E	\$	112,236.14
Wood, Robert M.	\$	109,941.62

FIRE OUTSIDE DETAIL

Bisio, Kelsey	\$	216.00
Blake, Craig D	\$	512.00
Bourdeau, Michael J	\$	432.00
Burgess, Edward	\$	432.00
Fuller III, Alvan	\$	448.00
Hurd, Brian D.	\$	2,834.00
Jones, Christopher	\$	486.00
Jorge, Joshua	\$	216.00
Keene III, Benton W.	\$	1,717.95
Lewen, Ben	\$	216.00
Paille, John	\$	216.00
Patten, John P.	\$	864.00
Pelrine, Brandon B	\$	1,944.00
Robbins, Jason P	\$	576.00
Smith, Zachary	\$	702.00
Washington, James	\$	270.00
White, Scott	\$	1,836.00
Wilson, Joshua J.	\$	1,782.00
Wood, Robert M.	\$	6,545.00

INSPECTION

Carmichael, Chris	\$	78,267.51
Harden, Roger	\$	12,870.00
Iafrate, Nicholas	\$	19,331.50
Ingargiola, Cathy J	\$	46,415.35
Precourt, James E.	\$	29,356.08
Quirk, Melissa	\$	369.62
Walker, Raymond F.	\$	18,239.76

COMMUNICATIONS

Archer, Emily C.	\$	112,970.88
Bieksha, Susan A.	\$	62,026.78
Eisnor, Scott M.	\$	74,902.01
Goodwin, Amanda J.	\$	126,584.65

Kulbok, Albert, R.	\$	88,623.47
Mooney, Christine J	\$	13,147.00
Prinzo, Brandon J.	\$	61,726.00
Smith, Steven M.	\$	11,258.06
Viera, James M.	\$	68,947.21

DOG OFFICER

Jackson, Brandee L.	\$	8,653.05
Plante, Brian G.	\$	51,801.72

HIGHWAY

Auger, Matthew	\$	55,666.83
Caldwell, Brian J.	\$	346.50
Chmielinski, Craig	\$	11,712.00
D'Onofrio, Joanne	\$	42,992.55
Ferrara, Jared	\$	60,675.24
Gangemi, Adam	\$	5,632.00
Geary, Kevin	\$	49,057.72
Guptill Jr. George L.	\$	64,500.99
Lester, Mark P.	\$	62,334.07
Lutz, Derek	\$	41,034.03
Maloney, Michael	\$	251.73
Mowry, Dalton S.	\$	55,988.98
Plante, Brian G.	\$	253.62
Ramos, Gregory S.	\$	51,205.86
Silver, Keith M.	\$	104,361.76
Steele, Zachary	\$	3,328.00
Topham, Robert	\$	41,598.86
Watson, William L. Jr.	\$	2,254.40
Watson, Thomas A.	\$	399.33
Watson, Thomas B.	\$	76,567.48
Watson, William L. Sr.	\$	60,471.74

SEWER

Caldwell, Brian J.	\$	668.25
DeMartino, Christopher E.	\$	2,344.02
Fischer, David E.	\$	2,349.27
Fournier, Francis J. III	\$	27,175.52
Maloney, Michael D. Jr.	\$	440.53
Harris, Jordan	\$	203.58
Harrop, Howard T. Jr.	\$	67,400.56
Harrop, John H	\$	814.29
McConville, Jennifer	\$	203.58
Neves, Christopher	\$	222.30
Novick, Daniel W.	\$	2,141.34
Perry, Christopher L.	\$	888.84
Sirtoli, Derek J.	\$	2,412.59
Watson, Thomas A.	\$	45,982.38

WATER

Bernardo, Kevin	\$	457.50
Brown, Victoria	\$	348.75
Caldwell, Brian J.	\$	88,584.56
DeMartino, Christopher E.	\$	75,935.21
Fischer, David E.	\$	80,558.80
Fournier, Francis J. III	\$	65,924.31
Harris, Jordan	\$	22,525.02
Harrop, Howard T Jr	\$	3,656.88
Harrop, John H	\$	51,093.15
Maloney, Michael D. Jr.	\$	67,922.68
McConville, Jennifer	\$	22,931.46
McKinnon, James K.	\$	27,827.72
Melito, Rosemarie	\$	58,124.08
Neves, Christopher	\$	25,339.35
Perry, Christopher L.	\$	90,045.83
Precourt, Nancy A.	\$	44,510.55
Rivard, Peter	\$	3,316.00
Sirtoli, Derek J.	\$	106,411.93
Watson, Thomas A	\$	331.02

BOARD OF HEALTH

Drayton, Phyllis M.	\$	23,877.50
Palmer, Donna R.	\$	40,393.28
Plante, Brian G	\$	6,151.31
Tavares, Margaret A.	\$	44,796.55
Zahner, Christian A. IV	\$	88,162.46

COUNCIL ON AGING

Taylor Rossi, Elizabeth	\$	56,106.87
Megerdichian, Sosie	\$	11,995.65
Staffer-Varnum, Catherine	\$	21,787.50

VETERANS

Flett, Estelle M.	\$	63,642.68
Instasi, Carol A.	\$	17,873.48

RECREATION

Rice, Sharon	\$	25,072.74
Blair, Samantha	\$	3,652.50
D'Andrea, Sarah	\$	3,209.50
Halsall, Paxton	\$	942.00
Kenney, Carolyn	\$	710.64
Munger, John K.	\$	2,130.00
Pereira, Ian J.	\$	654.00
Sicard, Jared T.	\$	1,729.00
Sicard, Nathan	\$	1,452.00
Viglas, Emma	\$	1,872.00

SENIOR PROGRAM

Barbaria, Diane	\$	498.00
Fillion, Joan	\$	498.00
Kunemund, Mark	\$	498.00
Lent, Ann	\$	498.00
Macphee, Susan	\$	498.00
Martin, Faith	\$	498.00
Molitor, Barbara	\$	498.00
O'Sullivan, Brian	\$	999.00
Rogers, Susan	\$	498.00
Smith, Janet	\$	498.00
Studley, Bonnie	\$	498.00
Thompson, Donna	\$	999.00
Tracy, Mary	\$	498.00
Turco, Kathleen	\$	999.00
Zwicker, Carol	\$	498.00

Opt-Out Payments

Town	\$	19,500.00
School	\$	4,000.00

Totals: \$ 12,717,817.44

**TOWN OF NORTON
 SCHEDULE OF GENERAL FUND REVENUE
 FOR THE FISCAL YEAR ENDING
 JUNE 30, 2020**

Personal Property Taxes	\$	1,061,606.40
Real Estate Taxes	\$	36,915,188.79
Liens/Foreclosures	\$	198,982.54
Motor Vehicle Excise	\$	3,096,975.66
Penalties & Interest	\$	250,898.95
Payments in Lieu of Taxes	\$	32,415.03
Other Taxes	\$	38,520.00
User Charges	\$	-
Other Charges for Services	\$	56,001.82
Fees	\$	87,523.41
Dept Revenue - Schools	\$	-
Dept Revenue - Cemeteries	\$	39,068.00
Rentals	\$	86,000.00
Other Dept Revenue	\$	128,590.58
Licenses	\$	59,304.42
Permits	\$	1,339,928.15
State Revenue	\$	15,745,053.99
Special Assessments	\$	37,558.64
Fines & Forfeits	\$	21,794.42
Investment Income	\$	273,788.45
Misc Revenue	\$	185,025.05
Other Financing Sources	\$	3,047,427.24
TOTAL REVENUE	\$	62,701,651.54

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2020

ASSETS	GENERAL FUND	LIABILITIES AND FUND BALANCE
Cash:		
Cash Unrestricted	\$9,386,832.69	Warrants Payable
Certificates of Deposit	\$0.00	Amts to be Provided for Payments of Notes Payable
		Bond Anticipation Notes Payable
		State Anticipation Notes Payable
		Other Notes payable
		Payroll Deductions Withholdings
		Undistributed Receipts
		Unclaimed Items
		Deferred Revenue:
		Property Taxes
		Roll Back Taxes
		Tax Lien
		Tax Foreclosures
Receivables:		
Property Taxes Receivable		
Personal Property taxes 15 & Prior	-	
Personal Property Taxes 16	3,720.88	
Personal Property Taxes 17	5,200.95	
Personal Property Taxes 18	5,876.33	
Personal Property Taxes 19	6,999.00	
Personal Property Taxes 20	12,755.64	
		\$628,085.98
		-
		-
		-
		460,677.23
		-
		4,167.50
		\$788,153.72
		\$0.00
		505,297.92
		870,139.65

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2020

<p>Real Estate Taxes 17 & prior Real Estate Taxes 18 Real Estate Taxes 19 Real Estate Taxes 20</p> <hr/> <p>53,500.35 34,334.36 36,908.48 1,443,255.09</p>	<p>Tax Receivable in Litigation Tax Liens CH 41A Motor Vehicle Excise User Charges Special Assessments</p> <hr/> <p>1,092.27 101,535.29 329,532.18 301.00 91,867.03</p>	<p>TOTAL LIABILITIES</p> <hr/> <p>\$3,780,849.77</p>
<p>Allowance for Abatements & Exemptions 16 & Prior Allowance for Abatements & Exemptions 17 Allowance for Abatements & Exemptions 18 Allowance for Abatements & Exemptions 19 Allowance for Abatements & Exemptions 20</p> <hr/> <p>1,602,551.08 (\$368,652.27) (\$208,252.15) (\$107,229.31) (\$169,279.50) \$39,015.87</p>	<p>Rollback Taxes Receivable</p> <p>Tax Liens Receivables Tax Liens CH 41A Receivables Tax Receivables in Litigation</p> <hr/> <p>\$0.00 \$505,297.92 \$101,535.29 \$1,092.27</p>	<p>Fund Balance:</p> <p>Reserved for Encumbrances Reserved for prior Year Carryovers Reserved for Expenditures Fund Balance Designated for Court Judgement Fund Balance Designated for Approp Deficit Designated for Tax Title Designated for Unprovided Abate & Exemp Designated for Authorized Deferral of Teachers' Pay Undesignated Fund Balance</p> <hr/> <p>\$359,589.83 3,234,538.12 835,735.00 - - - - - - 3,864,039.03</p>
<p>Sewer Receivables Sewer User Charges 12</p> <hr/> <p>301.00</p>	<p>329,532.18</p>	<p>TOTAL FUND EQUITY</p> <hr/> <p>\$8,293,901.98</p>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2020

	301.00	
Winnecumet-Apport Assess Not yet Due	<u>\$90,055.30</u>	
Winnecumet		
Apport Assess Added to Tax 20	1,677.51	
Comm Interest Added to Tax 20	134.22	
	1,811.73	
TOTAL ASSETS	<u><u>\$12,074,751.75</u></u>	TOTAL LIABILITIES & FUND EQUITY
		<u><u>\$12,074,751.75</u></u>

SPECIAL REVENUE FUNDS

School Lunch Revolving Funds:		
Cash Unrestricted Checking	<u>\$87,177.26</u>	Warrants Payable
	<u><u>\$87,177.26</u></u>	Fund Balance
		<u><u>\$87,177.26</u></u>

LIABILITIES AND FUND BALANCE

Highway Improvement Fund:		
Cash Unrestricted Checking	\$26,284.78	Warrants Payable
Due from Commonwealth	\$0.00	State Grants Not Received
State Grants Awarded	<u>\$820,698.59</u>	Fund Balance - Highway Ch 637 & Ch 90
	<u><u>\$846,983.37</u></u>	Deferred Rev - Intgov'l
		<u><u>\$846,983.37</u></u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2020

School Grants:			
Cash Unrestricted Checking			
	Warrants Payable	(7,619.17)	(485.28)
	Fund Balance Federal Grants	-	
	Fed Sped	-	
	Sped Program Imp	(7,550.09)	
	Teacher Quality	21,033.98	
	Title 1	(6,350.00)	
	Title IV Support Enrich	-	
	Fund Balance State Grants	-	729,207.62
	Academic Support	-	
	Early Childhood	(1,335.00)	
	CSHS Nurse Grant	1,111.60	
	Fuel Up To Play	-	
	Kindergarten Enhancement	-	
	School Bus Grant	250.00	
	Kindergarten Transition	-	
	Circuit Breaker	729,181.02	
	<u>\$728,722.34</u>		<u>\$728,722.34</u>
Revolving Funds:	Warrants Payable	\$214.99	
Cash Unrestricted Checking	Fund Balance Bond Issuance Costs	\$75,473.79	
	Fund Balance Wetlands Protection Fees	20,936.94	
	Fund Balance School Athletics	51,397.39	
	Fund Balance School Transportation Rev	104,826.53	
	Fund Balance School Parking Fees Rev	27,709.31	
	Fund Balance School Early Childhood Rev	127,641.73	
	Fund Balance School Lost Books/Vandalism	3,403.43	
	Fund Balance School Facility Rental	241,257.55	
	Fund Balance School Full Day Kinder	5,277.20	
	Fund Balance School Tutoring Revolving	12,484.69	

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2020

Fund Balance School Tuition Revolving	1,626.48
Fund Balance School High Club & Activities	2,214.33
Fund Balance School Choice	609,110.31
Fund Balance School Insurance Recovery	-
Fund Balance Parks & Recreation	25,226.12
Fund Balance Law Enforcement	36,520.26
Fund Balance Town Insurance Recovery	46,442.50
Fund Balance Library Insurance Recovery	-
Fund Balance Restitution	-
Fund Balance Recycling CH 44 553E 1/2	2,808.30
Fund Balance Planning Board Review Fees	84,679.35
Fund Balance Hazardous Materials Ch 55 S53E 1/2	57.71
Fund Balance Bond/Passbook Release	14,532.18
Fund Balance Conservation Outside Consultant Fees	6,255.00
Fund Balance Conservation Bond Release	39.70
Fund Balance Camp Edith CH 44 53E1/2	77.34
Fund Balance Compost Bin Recycling	1,450.98
Fund Balance Jackson Property Rev Fees	37,708.57
Fund Balance Forestry Revolving	1,411.61
Fund Balance Council on Aging	10,486.60
Fund Balance ZBA Outside Consultant Fees	9,049.04
	<u>\$1,560,319.93</u>
	<u>\$1,560,319.93</u>
Warrants Payable	\$7,072.66
Fund Balance Clean Energy Choice Grant	\$1,470.40
Fund Balance Town common Grant	\$0.00
Fund Balance Election Reimbursement	\$3,506.42
Fund Balance Cable Tech Grant	\$2,652.50
Fund Balance Complete Street Project	\$0.00

State & Federal Grants:
Cash Unrestricted Checking

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2020

Fund Balance Urban Forestry Challenge	\$ 1,558.30
Fund Balance Norton Village Center Grant	\$ 1,250.00
Fund Balance ST Bullet Proof Vest	2,382.01
Fund Balance Traffic Enforcement	9.25
Fund Balance OPIOID Prevention	2,168.13
Fund Balance Pedestrian Grant	249.61
Fund Balance Byrne Grant	
Fund Balance Fire Hazardous Material	1,079.05
Fund Balance Fire S.A.F.E.	4,948.27
Fund Balance Fire Safety Equipment	963.60
Fund Balance Turnout Gear Grant	(5,400.00)
Fund Balance Firefighters Grt Program	
Fund Balance Fire Homeland Sec Winn St	565.31
Fund Balance MCI Task Force	671.21
Fund Balance NIMS Training Grt	324.99
Fund Balance EMPG Grt	12,455.27
Fund Balance SEBT Training	
Fund Balance 911 Support & Incentive	(22,513.33)
Fund Balance BOH WPAT Loan	7,521.41
Fund Balance Earmark Grant	20,923.92
Fund Balance MVP Planning Grant	12,788.41
Fund Balance Formula Grt	461.55
Fund Balance Public Health Covid-19	1,841.71
Fund Balance Ambulance Cares Covid-19	22,366.93
Fund Balance Cares CyRF Covid-19	297,934.27
Fund Balance FEMA - Covid-19	(43,613.78)
Fund Balance Master Plan	19,231.09
Fund Balance Mass Arts Lottery	11,470.01
	<u>\$366,339.17</u>
	<u><u>\$366,339.17</u></u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2020

Receipts Reserved for Appropriation:

Cash Unrestricted Checking		\$0.00
	Warrants Payable	\$0.00
	Fund Balance Ambulance Fees	2,568,533.31
	Fund Balance Dog Fund	97,217.16
	Fund Balance TNC per ride assessment	5,394.30
	Fund Balance Debt Excluded Premium	111,891.41
		<u>\$2,783,036.18</u>

Gifts and Donations Fund:

Cash Unrestricted Checking		\$64.10
	Warrants Payable	\$9,984.18
	Fund Balance Senior Center Gift Acct	\$10,799.35
	Fund Balance Gold Star Gift acct	\$13,431.48
	Fund Balance Founders Day Gift	\$1,750.00
	Fund Balance Youth Programs	\$5,634.19
	Fund Balance Hicks Trust Fund Gift	\$2,200.00
	Fund Balance Norton VS KGM Pre-Trial	\$9,701.12
	Fund Balance Town Common Gazebo	\$320.19
	Fund Balance Pool Disabled Access	\$136,822.58
	Fund Balance TPC Gift	\$1,943.29
	Fund Balance Community Service Gift	1,354.65
	Fund Balance Conservation Norton Village	750.00
	Fund Balance Industrial Development Commission	300.00
	Fund Balance Police DARE Gift	1,100.06
	Fund Balance Honor Guard Gift	16,370.15
	Fund Balance Police Unrestricted	11,769.83
	Fund Balance Fire Unrestricted	258.35
	Fund Balance Fire SAFE Gift	9,990.83
	Fund Balance Ambulance Maint & Operations	15,893.66
	Fund Balance Dog Officer Animal Welf & Safety Gift	315.94
	Fund Balance Athletic Complex Improve Gift	

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2020

	19,453.18
Fund Balance Sch TPC Gift	42,036.69
Fund Balance Sch Unrestricted Gift	194.83
Fund Balance Norton Playground	6,775.68
Fund Balance Kraska Sewer Gift	2,184.33
Fund Balance Norton Mobile Home	8,432.57
Fund Balance Council on Aging Gift	4,717.44
Fund Balance Veteran's Welfare Gift	3,630.00
Fund Balance Norton Cares Gift	13,361.04
Fund Balance Recreation Misc	2,370.84
Fund Balance Historical Comm Donation	<u>\$353,910.55</u>

Other Special Revenue: Title 5 WPAT

Cash	\$904,346.64
Apport Title 5 Betterments Not Yet Due	\$265,380.88
Apport Title 5 Bett Pd in Adv	\$0.00
Apport Title 5 Comm Int Pd in Adv	\$0.00
Apport Title 5 Bett Added to FY 20	\$0.00
Apport Title 5 Bett CI Added to FY 20	\$0.00
Tax Liens Receivable	\$540.00
Tax Foreclosures	<u>\$1,170,267.52</u>

	\$265,380.88
Reser for Uncollected Title 5 Betterment	\$0.00
Deferred Revenue - Tax Liens	\$540.00
Deferred Revenue - Tax Foreclosures	
Fund Bal - Title 5 WPAT	<u>\$904,346.64</u>
	<u>\$1,170,267.52</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2020

ENTERPRISE FUNDS

Sewer Enterprise Fund:			
Cash Unrestricted Checking	\$2,749,949.28	Warrants Payable	5,349.15
		Deferred Revenue	371,535.56
		Deferred Revenue Tax Liens	3,975.37
		Deferred Revenue Utility Lien	\$4,933.16
		Deferred Revenue Tax Foreclosures	\$1,411.77
Receivables:			
Rates Fixed & Metered	371,535.56		
Tax Liens Receivable	3,975.37		
Utility Lien added to Taxes	4,440.64		
Utility Lien CI added to Taxes	492.52		
Tax Foreclosure	1,411.77		
		Fund Balances Reserved for Encumbrances	\$25,033.06
		Fund Balances Reserved for Prior Year Carryovers	\$247,452.51
		Fund Balances Reserved for Expenditures	\$0.00
		Undesignated Fund Balance	\$2,472,114.56
	<u>381,855.86</u>		
	<u><u>\$3,131,805.14</u></u>		<u><u>\$3,131,805.14</u></u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2020

Water Enterprise Fund:		949,410.39
Receivables:		
20 Rates Fixed & Metered	750,727.17	
19 Rates Fixed & Metered	540.20	
18 & Prior Rates Fixed & Metered	5,862.80	
Capital 40% 20	190,391.67	
Capital 40% 19	209.95	
Capital 40% 18 & Prior	1,678.60	
Tax Liens Receivable	3,952.07	
Utility Lien added to Taxes 20	16,147.42	
Utility Lien CI added to Taxes 20	1,231.85	
Utility Lien added to Taxes 17	140.00	
Utility Lien CI added to Taxes 17	8.68	
Tax Foreclosure	563.14	
		3,952.07
		\$17,527.95
		\$563.14
		\$110,669.73
		\$1,469,010.94
		\$291,354.00
		\$2,524,261.13
		971,453.55
		<u>\$5,411,783.96</u>
		<u>\$5,411,783.96</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2020

CAPITAL PROJECTS FUNDS

Knollwood Sewer:		\$12,966.37
Cash Unrestricted Checking	Fund Balance Lateral Sewerage Collection	\$12,966.37
		\$12,966.37
School Projects		
Cash Unrestricted Checking	Warrants Payable	\$0.00
	Amts to be prov for N P	\$0.00
	Bonds Anticipation Notes Payable	\$600,000.00
	Fund Bal - School A/C & Ventilation	8,331.81
	Fund Bal - High School Feasibility Study	9,634.74
	Fund Bal - School Windows and Doors	(463,459.54)
	Fund Bal - Schematic Design Windows	-
	Fund Bal - Bleachers/Track	517.00
	Fund Bal - School STM 10/13 Projects	4,803.35
	Project Authorized - Not Completed	809,801.81
		\$969,629.17
Sewer Projects		
Cash Unrestricted Checking	Warrants Payable	\$0.00
	Amts to be Provided for Payments of Notes Payable	\$0.00
	Bond Anticipation Notes Payable	\$2,168,483.00
	Fund Balance LG Nourse Sewer Connect	\$0.00
	Fund Balance Sewer Extension Project	\$36,498.57
	Fund Balance Design & Construction of Lake Winnemnet Sewage Project	\$12,064.07
	Fund Balance Sewer Force Main School	\$13,304.04
	Fund Balance Sewer Pumps Const & Design	(\$2,158,201.39)
	Project Authorized - Not Completed	\$947,233.22
		\$1,019,381.51

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2020

Water Projects			
Cash Unrestricted Checking	\$2,370,584.13	Warrants Payable	\$560,234.72
Due from Clean Water Trust	\$256,138.00	Bond Anticipation Notes Payable	\$519,464.03
			\$1,547,023.38
Project Authorized	<u>\$2,432,705.96</u>	Fund Balance - Water Projects	\$560,234.72
		Fund Balance - Water Main System Upgrades	\$519,464.03
		Fund Balance - Water Mains 10/18 ATM	\$1,547,023.38
		Project Authorized - Not Completed	<u>\$2,432,705.96</u>
	<u>\$5,059,428.09</u>		
			<u>\$5,059,428.09</u>
Municipal Projects			
Cash Unrestricted Checking	\$909,632.71	Warrants Payable	\$0.00
		Bond Anticipation Notes Payable	\$0.00
		Grant Anticipation Notes Payable	\$0.00
		Fund Balance - Town Hall/Fire Station Improv	\$126,305.48
		Fund Balance - DAM improvements	\$54,710.36
		Fund Balance - Water Shed Plan	\$242,130.60
		Fund Balance - Norton Trail Project	\$214,585.72
		Fund Balance - Housing CDBG	\$331.50
		Fund Balance - LED Street Project	\$271,569.05
		Fund Balance - Charley Pond Wall	\$0.00
Project Authorized	<u>\$998,199.05</u>	Fund Balance - Camp Edith Read Acquisition	\$0.00
		Project Authorized - Not Completed	\$998,199.05
	<u>\$1,907,831.76</u>		
			<u>\$1,907,831.76</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2020

<p>Expendable Trust</p> <p>Cash Unrestricted Checking</p>	<table style="width: 100%; border-collapse: collapse;"> <tbody> <tr> <td style="width: 50%;">Warrants Payable</td> <td style="width: 50%; text-align: right;">\$0.00</td> </tr> <tr> <td>Fund Bal Charles Randall Scholarship</td> <td style="text-align: right;">816.86</td> </tr> <tr> <td>Fund Bal John H Drane Scholarship</td> <td style="text-align: right;">23,042.72</td> </tr> <tr> <td>Fund Bal Yelle Award for French</td> <td style="text-align: right;">\$6,410.82</td> </tr> <tr> <td>Fund Bal Joam Vital Scholarship</td> <td style="text-align: right;">\$0.44</td> </tr> <tr> <td>Fund Bal Katherine Burton Scholarship</td> <td style="text-align: right;">\$62,298.00</td> </tr> <tr> <td>Fund Balance Scholarships</td> <td style="text-align: right;">\$4,835.32</td> </tr> <tr> <td>Fund Balance Fernandes Family Trust</td> <td style="text-align: right;">\$242.71</td> </tr> <tr> <td>Fund Balance Hicks Reserve Town</td> <td style="text-align: right;">\$529.19</td> </tr> <tr> <td>Fund Balance Hicks Reserve Cemetery</td> <td style="text-align: right;">53,747.89</td> </tr> <tr> <td>Fund Balance Bertha Smith Cemetery</td> <td style="text-align: right;">658.23</td> </tr> <tr> <td>Fund Balance Hodge Library</td> <td style="text-align: right;">0.48</td> </tr> <tr> <td>Fund Balance Cemetery Perpetual Care</td> <td style="text-align: right;">67,187.19</td> </tr> <tr> <td></td> <td style="text-align: right; border-top: 1px solid black;"><u>\$219,769.85</u></td> </tr> </tbody> </table>	Warrants Payable	\$0.00	Fund Bal Charles Randall Scholarship	816.86	Fund Bal John H Drane Scholarship	23,042.72	Fund Bal Yelle Award for French	\$6,410.82	Fund Bal Joam Vital Scholarship	\$0.44	Fund Bal Katherine Burton Scholarship	\$62,298.00	Fund Balance Scholarships	\$4,835.32	Fund Balance Fernandes Family Trust	\$242.71	Fund Balance Hicks Reserve Town	\$529.19	Fund Balance Hicks Reserve Cemetery	53,747.89	Fund Balance Bertha Smith Cemetery	658.23	Fund Balance Hodge Library	0.48	Fund Balance Cemetery Perpetual Care	67,187.19		<u>\$219,769.85</u>
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<p>Non - Expendable Trust</p> <p>Cash Unrestricted Checking</p> <p>Cash Restricted Savings</p> <p>Due from General Fund</p>	<table style="width: 100%; border-collapse: collapse;"> <tbody> <tr> <td style="width: 50%;">Fund Balances Reserved:</td> <td style="width: 50%;"></td> </tr> <tr> <td>Cemetery Perpetual Care</td> <td style="text-align: right;">\$264,711.78</td> </tr> <tr> <td>Hicks Reserve</td> <td style="text-align: right;">8,754,469.93</td> </tr> <tr> <td>Hicks Trust</td> <td style="text-align: right;">2,505.46</td> </tr> <tr> <td>Rosa Fernandes Perpetual Care</td> <td style="text-align: right;">503.48</td> </tr> <tr> <td>Fernandes Family Trust</td> <td style="text-align: right;">10,034.98</td> </tr> <tr> <td>War Memorial</td> <td style="text-align: right;">465.57</td> </tr> <tr> <td>Glady Leonard Care</td> <td style="text-align: right;">1,003.44</td> </tr> <tr> <td>Bertha Smith Cemetery General Care</td> <td style="text-align: right;">7,970.22</td> </tr> <tr> <td>Bertha Smith Preservation and Care</td> <td style="text-align: right;">4,516.21</td> </tr> <tr> <td>Hodges Library</td> <td style="text-align: right;">2,000.00</td> </tr> </tbody> </table>	Fund Balances Reserved:		Cemetery Perpetual Care	\$264,711.78	Hicks Reserve	8,754,469.93	Hicks Trust	2,505.46	Rosa Fernandes Perpetual Care	503.48	Fernandes Family Trust	10,034.98	War Memorial	465.57	Glady Leonard Care	1,003.44	Bertha Smith Cemetery General Care	7,970.22	Bertha Smith Preservation and Care	4,516.21	Hodges Library	2,000.00						
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TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2020

	18,565.56
Sale of Pines	10,257.15
H Wetherell Athletic	55,000.00
Charles Randall Scholarship	<u>\$9,132,003.78</u>

Other Trusts		
Cash	\$0.00	\$0.00
Short Term Investment	\$3,978,484.45	\$2,017.81
	Fund Balance Conservation	\$0.00
	Fund Balance Sewer Stabilization	\$623,019.03
	Fund Balance Post Employment Benefits	2,606,715.04
	Fund Balance Stabilization	746,732.57
	Fund Balance Capital Improvements	<u>\$3,978,484.45</u>

AGENCY FUNDS

Cash Unrestricted Checking		
	Warrants Payable	\$64,288.70
	Fund Balance Police/Fire Outside Detail	(167,567.41)
	Fund Balance County Recording Fees	788.00
	Fund Balance Deputy Collector Fees	1,783.02
	Fund Balance Dog Neutering Deposits Held	0.00
	Fund Balance Sporting and Fishing Licenses	5,150.00
	Fund Balance Fire Arms Fees	140,100.36
	Fund Balance Student Activity Funds	414,442.33
	Fund Balance Deposits Held to Guarantee Payment	350.00
	Fund Balance Parks & Recreat Security Deposits	<u>\$459,335.00</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2020

Long Term Debt Group

Amounts to be Provided for Payments of Bonds

	Bonds Payable:	
	Inside Debt	
	Design Lake Winnemnet Wastewater	5,000.00
	School Window Schematic Design	180,000.00
	High School Bleachers/Track	255,000.00
	JC Solmonese School Roof	315,000.00
	School A/C & Ventilation Project	60,000.00
	School Technology Projects 10/13	105,000.00
	Library HVAC	385,000.00
	Lake Winnemnet Area Sewer Proj	445,000.00
	Sewer Town Center Project	525,000.00
	Sewer Town Center Project SRF	2,215,184.22
	LG Nourse Sewer Connection SRF	346,849.65
	Water Resource Mge Plan	60,000.00
	School Bldg Remodeling	440,000.00
	Land Acquisition Slattery	60,000.00
	Mansfield Ave Acquisition	90,000.00
	Newcomb Cemetery Land Acquisition	270,000.00
	DAM Repair	695,000.00
	Landfill Cap	175,000.00
	Rail Trail Planning	190,000.00
	Water Shed Plan	645,000.00
	Town Hall Remodeling	245,000.00
	Camp Edith Acquisition	163,308.00
	LED Street Lights Project	373,726.00
		\$8,244,067.87

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2020

Outside Debt	
High School Construction 1st Round	3,910,000.00
High School Construction 2nd Round	4,550,000.00
High School Construction Final	515,000.00
School Window Project	3,595,000.00
Water Storage Facility	105,000.00
Water Mains & Tank	8,180,000.00
Water Treatment Plant	10,300,000.00
WPAT Title 5 Bond Rd 2	11,049.72
WPAT Title 5 Bond Rd 3	47,792.00
WPAT Title 5 Bond Rd 4	50,656.27
WPAT Title 5 Bond Rd 5	51,188.00
WPAT Title 5 Bond Rd 6	105,266.00
WPAT Title 5 Bond Rd 7	106,057.00
WPAT Title 5 Bond Rd 8	107,250.00
WPAT Title 5 Bond Rd 9	25,123.50
WPAT Title 5 Bond Rd 10	80,000.00
	31,739,382.49
	39,983,450.36

\$39,983,450.36

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2020

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL. FWD ARTICLES	BAL. FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2019	5/15/2019	ATM 10/21/19 STM 10/21/19									6/30/2020
General Gov't # 1												
Selection												
Office Salaries	\$59,780.00					\$59,780.00	\$57,960.00	\$1,820.00				\$1,820.00
Expenses	\$5,423.00					\$5,423.00	\$1,140.03	\$4,282.97				\$4,282.97
Encumb Exp	\$82.80					\$82.80	\$82.80	\$0.00				\$0.00
Art 7 STM 5/05												
Safety Impro Rte 140/ Mansfield Ave Corridor	\$10,000.00					\$10,000.00		\$10,000.00				\$10,000.00
Art 7 STM 5/12												
Shpack Closure	\$26,555.02					\$26,555.02	\$1,053.00	\$25,502.02	\$25,502.02			\$0.00
Art 12 ATM 10/17												
Town Hall/COA Reserve	\$1,300,000.00	(\$5,000.00)	(\$140,000.00)			\$1,155,000.00		\$1,155,000.00	\$1,155,000.00			\$0.00
Art 14 ATM 10/17												
Town Common Fence	\$17,590.39					\$17,590.39	\$1,985.16	\$15,605.23	\$15,605.23			\$0.00
Art 5 ATM 5/18												
Town Hall Feasibility	\$1,733.16					\$1,733.16	\$0.00	\$1,733.16	\$1,733.16			\$0.00
Art 6 ATM 5/18												
Senior Center Feasibility	\$4,090.72					\$4,090.72	\$3,363.55	\$727.17	\$727.17			(\$0.00)
Art 6 STM 10/21												
Town Hall/Senior Site Eval			\$70,000.00			\$70,000.00	\$29,750.00	\$40,250.00	\$40,250.00			\$0.00
Art 6 STM 10/21												
Town Hall/Senior Conceptual			\$70,000.00			\$70,000.00	\$0.00	\$70,000.00	\$70,000.00			\$0.00
Art 9 ATM 10/21												
Land Acquisition			\$125,000.00			\$125,000.00	\$0.00	\$125,000.00	\$125,000.00			\$0.00
Art 13 ATM 10/21												
Demolition (Reed & Burton)			\$522,000.00			\$522,000.00	\$415,976.10	\$106,023.90	\$106,023.90			\$0.00
Art 8 ATM 10/18												
Engineering Services	\$21,300.80					\$21,300.80	\$12,091.20	\$9,209.60	\$9,209.60			(\$0.00)
Art 8 ATM 10/18												
Solar Consultant	\$15,000.00					\$15,000.00	\$6,483.50	\$8,516.50	\$8,516.50			\$0.00
Art 10 ATM 5/19												
Route 129 East Main St	\$12,600.00					\$12,600.00	\$0.00	\$12,600.00	\$12,600.00			\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2020

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL.FWD ARTICLES	BAL.FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Town Manager												
Salaries		\$253,290.00				\$253,290.00	\$253,290.00	\$0.00				\$0.00
Expense		\$17,650.00				\$17,650.00	\$10,195.55	\$7,454.45		\$43.75		\$7,410.70
Encumb Exp.	\$133.89					\$133.89	\$133.89	\$0.00				\$0.00
Art 5 ATM 5/19												
Engineering Services		\$5,000.00				\$5,000.00	\$5,000.00	\$0.00				\$0.00
Art 3 ATM 10/15												
Retirement Separation Exp	\$89,235.76			(\$81,309.37)		\$7,926.39		\$7,926.39	\$7,926.39			(\$0.00)
Art 3 ATM 5/17												
Retirement Separation Exp	\$58,694.63			(\$58,694.63)		\$0.00		\$0.00	\$0.00			\$0.00
Art 3 ATM 5/19												
Retirement Separation Exp		\$17,500.00		(\$17,500.00)		\$0.00		\$0.00	\$0.00			\$0.00
Art 12 ATM 10/14												
Pre-Disaster Mitigation Plan	\$20,000.00					\$20,000.00		\$20,000.00	\$20,000.00			\$0.00
Art 2 ATM 10/17												
Retirement Separation Exp	\$83,340.00					\$83,340.00		\$83,340.00	\$83,340.00			\$0.00
Art 2 ATM 10/21												
Retirement Separation Exp			\$45,000.00			\$45,000.00		\$45,000.00	\$45,000.00			\$0.00
Art 4 ATM 5/19												
Campbell House Demolition		\$40,000.00				\$40,000.00	\$37,800.00	\$2,200.00				\$2,200.00
Finance Committee												
Expense		\$1,410.00				\$1,410.00	\$910.10	\$499.90				\$499.90
Reserve Fund		\$150,000.00				\$150,000.00		\$85,214.00				\$85,214.00
Town Accountant												
Salaries		\$203,588.00				\$203,588.00	\$199,025.32	\$4,562.68				\$4,562.68
Expense		\$3,750.00				\$3,750.00	\$1,687.13	\$2,062.87				\$2,062.87
Audit		\$25,000.00				\$25,000.00	\$25,000.00	\$0.00				\$0.00
Encumb-Exp						\$0.00	\$0.00	\$0.00				\$0.00
Art 10 ATM 10/15												
GASB 45 Actuarial						\$0.00		\$0.00				\$0.00
Art 9 ATM 10/17												
OPPB Actuarial	\$20,400.00					\$20,400.00		\$20,400.00	\$20,400.00			\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2020

	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL.FWD ARTICLES	BAL.FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Board of Assessors												
Salaries		\$146,374.00	\$6,514.00		\$1,165.00	\$154,053.00	\$154,052.44	\$0.56				\$0.56
Expense		\$32,743.00				\$32,743.00	\$30,656.52	\$2,086.48				\$2,086.48
Encumb. Exp	\$4,253.97					\$4,253.97	\$4,253.97	\$0.00				\$0.00
Art 10 ATM 10/17												
5 Yr Certification Cycle	\$12,000.00					\$12,000.00	\$12,000.00	\$0.00				\$0.00
Art 12 ATM 6/10												
Cyclical Measure list	\$706.02				\$706.02	\$706.02	\$706.02	\$0.00	\$706.02			\$0.00
Art 6 STM 5/17												
5 Yr Certification Cycle	\$11,155.00				\$11,155.00	\$11,155.00	\$11,155.00	\$0.00				\$0.00
Art 4 STM 4/18												
5 Yr Certification Cycle	\$175,000.00					\$175,000.00	\$37,807.86	\$137,192.14	\$137,192.14			\$0.00
Treasurer/Collector												
Office Salaries		\$217,468.00				\$217,468.00	\$215,477.85	\$1,990.15				\$1,990.15
Expense		\$66,325.00				\$66,325.00	\$44,496.79	\$21,828.21		\$779.32		\$21,048.89
Encumb Exp	\$481.13					\$481.13	\$481.13	\$0.00				\$0.00
Art 1 STM 1/16												
Unpaid Bills of Prior Yr						\$0.00		\$0.00				\$0.00
Legal Service												
Expense		\$70,000.00	\$40,000.00			\$110,000.00	\$65,933.29	\$44,066.71		\$32,745.61		\$11,321.10
Encumb Exp	\$30,709.90					\$30,709.90	\$30,538.90	\$171.00				\$171.00
Attiboreak Legal												
Cleanup Shipack Site						\$0.00		\$0.00				\$0.00
Art 7 ATM 5/17												
Chapter 40B Legal	\$2,662.70					\$2,662.70	\$0.00	\$2,662.70	\$2,662.70			\$0.00
Art 14 ATM 5/18												
Chapter 40B Legal	\$10,000.00					\$10,000.00		\$10,000.00	\$10,000.00			\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
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	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL.FWD ARTICLES	BAL.FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Data Processing												
Office Salaries		\$29,155.00				\$29,155.00	\$20,727.56	\$8,427.44				\$8,427.44
Expense		\$246,312.00				\$246,312.00	\$205,575.35	\$40,736.65				\$40,736.65
Encumb Exp	\$1,717.99					\$1,717.99	\$1,717.99	\$0.00				\$0.00
Art 16 ATM 5/14												
Sonic Wall Barracuda	\$2,822.00					\$2,822.00		\$2,822.00			\$2,822.00	\$0.00
Art 12 ATM 5/18												
Network Upgrades	\$1,814.96					\$1,814.96		\$1,814.96			\$1,814.96	\$0.00
Art 12 ATM 5/18												
CAD Migration	\$81,000.00					\$81,000.00		\$81,000.00	\$81,000.00			\$0.00
Art 12 ATM 5/18												
Repeater	\$18,000.00					\$18,000.00		\$18,000.00	\$18,000.00			\$0.00
Art 7 ATM 10/18												
E Permitting software	\$29,443.68					\$29,443.68	\$29,443.68	\$0.00				\$0.00
Art 7 ATM 10/21/19												
VMWare			\$139,101.00			\$139,101.00	\$139,101.00	\$0.00				\$0.00
Art 7 ATM 10/21/19												
E Permitting software			\$84,323.00			\$84,323.00	\$26,861.73	\$57,461.27	\$57,461.27			\$0.00
Art 7 ATM 10/21/19												
Pictometry			\$7,700.00			\$7,700.00	\$7,691.82	\$8.18			\$8.18	\$0.00
Web Committee												
Expense						\$0.00		\$0.00				\$0.00
Tax Title Foreclosure												
Expense		\$45,000.00				\$45,000.00	\$25,569.81	\$19,430.19		\$1,143.18		\$18,287.01
Encumb-Exp	\$1,679.24					\$1,679.24	\$1,679.24	\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2020

	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL.FWD ARTICLES	BAL.FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Town Clerk												
Office Salaries		\$121,847.00				\$121,847.00	\$107,734.89	\$14,112.11				\$14,112.11
Expense		\$16,300.00				\$16,300.00	\$14,686.13	\$1,613.87				\$1,613.87
Art 20 ATM 10/12												
Codification Services						\$0.00		\$0.00				\$0.00
Encumb Exp						\$0.00		\$0.00				\$0.00
Election & Registration												
Salary		\$630.00				\$630.00	\$630.00	\$0.00				\$0.00
Expenses		\$24,742.00	\$11,520.00			\$36,262.00	\$35,563.30	\$698.70		\$138.00		\$560.70
Encumb Exp						\$0.00		\$0.00				\$0.00
Art 7 ATM 10/21/19												
Elections Equipment			\$19,270.00			\$19,270.00	\$19,266.00	\$4.00			\$4.00	\$0.00
Conservation Comm.												
Salaries		\$99,014.00	\$13,000.00			\$112,014.00	\$110,943.96	\$1,070.04				\$1,070.04
Expense		\$20,426.00				\$20,426.00	\$16,568.77	\$3,857.23		\$788.70		\$3,068.53
Encumb Exp		\$1,359.46				\$1,359.46	\$1,359.46	\$0.00				\$0.00
Art 6 ATM 5/02												
Charley Dam Repairs		\$698.92				\$698.92	\$698.92	\$0.00		\$698.92		\$0.00
Art 15 ATM 5/17												
Charley Pond Dam Repairs		\$44,650.00				\$44,650.00	\$0.08	\$44,649.92	\$44,649.92			\$0.00
Art 13 ATM 10/11												
DAM Repairs		\$9,168.09				\$9,168.09	\$9,168.09	\$0.00				\$0.00
Art 8 ATM 1/0/17												
Charley Pond Investigation		\$11,210.00				\$11,210.00	\$3,437.50	\$7,772.50	\$7,772.50			\$0.00
Art 12 ATM 5/18												
Camp Edith Repairs		\$500.00				\$500.00	\$500.00	\$0.00				\$0.00
Art 10 ATM 5/19												
Camp Edith Repairs		\$25,750.00				\$25,750.00	\$25,750.00	\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2020

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL.FWD ARTICLES	BAL.FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Planning Board												
Salaries		\$11,284.00				\$11,284.00	\$109,013.22	\$2,270.78				\$2,270.78
Expense		\$5,200.00				\$5,200.00	\$967.58	\$4,232.42		\$2,950.39		\$1,282.03
Encumb-Exp	\$1,076.84					\$1,076.84	\$1,076.84	\$0.00				\$0.00
Art 11 ATM 5/19												
Master Plan		\$30,000.00				\$30,000.00		\$30,000.00	\$30,000.00			\$0.00
Art 1 ATM 10/18												
Unpaid Bills of Prior Yr	\$210.00					\$210.00	\$210.00	\$0.00				\$0.00
SRPEDD												
Expense		\$3,583.00				\$3,583.00	\$3,564.89	\$18.11				\$18.11
Zoning Bd of Appeals												
Expense		\$300.00				\$300.00		\$300.00				\$300.00
Encumb-Exp						\$0.00		\$0.00				\$0.00
Municipal Bldg. Maint												
Expense		\$220,900.00	\$650.00			\$221,550.00	\$180,124.40	\$41,425.60		\$8,704.84		\$32,720.76
Encumb Exp	\$32,244.06					\$32,244.06	\$32,243.50	\$0.56				\$0.56
Art 7 ATM 10/12												
Architectural Services	\$14,990.74					\$14,990.74		\$14,990.74	\$14,990.74			\$0.00
Art 7 ATM 10/12												
Curpet Replacement	\$18,920.03					\$18,920.03		\$18,920.03	\$18,920.03			\$0.00
Town Hall												
Art 7 ATM 10/12												
Garage Door DPW	\$1,751.14					\$1,751.14		\$1,751.14	\$1,751.14			\$0.00
Art 5 ATM 5/04												
Boiler Repl. Locks, Misc												
Code Items						\$0.00		\$0.00				\$0.00
Art 13 ATM 5/13												
Police HVAC	\$4,033.18					\$4,033.18		\$4,033.18	\$4,033.18			\$0.00

TOWN OF NORTON
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	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL.FWD ARTICLES	BAL.FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Art 6 ATM 10/13												
Police Station Glitter	\$10,944.50					\$10,944.50		\$10,944.50	\$10,944.50			\$0.00
Art 6 ATM 10/13												
Highway Bldg Repair	\$12,386.14					\$12,386.14	\$1,388.15	\$10,997.99	\$10,997.99			\$0.00
Art 8 ATM 10/15												
Muni Bldgs Study	\$70,000.00					\$70,000.00		\$70,000.00	\$70,000.00			\$0.00
Art 1 ATM 10/16												
Unpaid Bills of Prior Yr						\$0.00		\$0.00				\$0.00
Town Report												
Expense		\$2,000.00				\$2,000.00	\$1,827.00	\$173.00				\$173.00
Encumb-Exp						\$0.00						\$0.00
Postage												
Expense		\$37,500.00				\$37,500.00	\$35,976.97	\$1,523.03		\$284.50		\$1,238.53
Encumb-Exp						\$0.00	\$0.00	\$0.00				\$0.00
TOTAL FUNCTION #1	\$2,298,346.86	\$2,350,244.00	\$1,014,078.00	(\$157,504.00)	(\$63,621.00)	\$5,441,543.86	\$2,830,981.90	\$2,610,561.96	\$2,277,783.11	\$47,578.29	\$4,649.14	\$280,551.42
Public Safety #2												
Police												
Salaries		\$3,376,078.00	\$120,000.00			\$3,496,078.00	\$3,426,831.39	\$69,246.61				\$69,246.61
Expense		\$207,710.00	\$3,000.00			\$210,710.00	\$193,684.62	\$17,025.38		\$1,980.00		\$15,045.38
Encumb Exp		\$4,658.93				\$4,658.93	\$4,537.92	\$121.01				\$121.01
Art 10 ATM 5/19												
Cruisers		\$82,000.00				\$82,000.00	\$82,000.00	\$0.00				\$0.00
Art 7 ATM 10/18												
Cruisers		\$969.01				\$969.01		\$969.01			\$969.01	\$0.00
Art 12 ATM 5/18												
Police Station Flooring		\$8,500.00				\$8,500.00	\$576.27	\$7,923.73	\$7,923.73			\$0.00
Art 7 ATM 10/18												
Digital Invest software		\$3,536.01				\$3,536.01		\$3,536.01	\$3,536.01			\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
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	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL.FWD ARTICLES	BAL.FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Art 7 ATM 10/18												
Roof Repairs	\$6,207.60					\$6,207.60	\$5,900.00	\$307.60			\$307.60	\$0.00
Art 7 ATM 10/19												
Radios			\$16,500.00			\$16,500.00	\$16,500.00	\$0.00				\$0.00
Art 7 ATM 10/19												
Carpet Replace			\$33,000.00			\$33,000.00	\$32,633.48	\$366.52	\$366.52			\$0.00
Fire												
Salaries	\$3,744,696.00		\$90,000.00	\$146,561.92		\$3,981,257.92	\$3,830,574.97	\$150,682.95				\$150,682.95
Expenses	\$185,800.00		\$6,000.00		\$21,200.00	\$213,000.00	\$196,659.92	\$16,340.08		\$15,876.18		\$463.90
Encumb Exp.	\$15,904.37					\$15,904.37	\$15,893.05	\$11.32				\$11.32
Art 7 ATM 10/18												
Chassis	\$105,000.00					\$105,000.00	\$103,770.24	\$1,229.76	\$1,229.76			(\$0.00)
Art 12 ATM 5/18												
Hovercraft	\$39,167.81					\$39,167.81	\$39,167.81	\$0.00				\$0.00
Art 12 ATM 5/18												
Heavy Rescue Equipment	\$6,429.57					\$6,429.57	\$6,429.57	\$0.00				\$0.00
Art 12 ATM 5/18												
Dive Team Equipment	\$20,000.00					\$20,000.00	\$0.00	\$20,000.00	\$20,000.00			\$0.00
Art 12 ATM 5/18												
Turnout Gear	\$20,595.34					\$20,595.34	\$13,297.90	\$7,297.44	\$7,297.44			\$0.00
Art 12 ATM 5/18												
Pumper	\$99,000.00					\$99,000.00	\$0.00	\$99,000.00	\$99,000.00			\$0.00
Art 10 ATM 5/19												
Zodiac	\$45,000.00					\$45,000.00	\$32,649.81	\$12,350.19	\$12,350.19			(\$0.00)
Art 15 ATM 5/17												
Red alert Dispatch Software	\$54,803.13					\$54,803.13	\$0.00	\$54,803.13	\$54,803.13			\$0.00
Art 7 ATM 10/16												
Trailer	\$5,717.31					\$5,717.31	\$4,670.05	\$1,047.26	\$1,047.26			\$0.00
Art 10 ATM 5/19												
Heavy Rescue Equipment	\$50,000.00					\$50,000.00	\$46,583.43	\$3,416.57	\$3,416.57			(\$0.00)

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
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	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL.FWD ARTICLES	BAL.FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Art 7 ATM 1016						\$59,165.00	\$58,863.70	\$301.30			\$301.30	\$0.00
Vehicle	\$59,165.00											
Art 10 ATM 519												
Building Repairs	\$75,000.00					\$75,000.00	\$62,097.99	\$12,902.01			\$12,902.01	\$0.00
Art 7 ATM 1018												
Pumper	\$26,000.00					\$26,000.00	\$0.00	\$26,000.00	\$26,000.00			\$0.00
Art 7 ATM 1018												
Pumper	\$125,000.00					\$125,000.00	\$0.00	\$125,000.00	\$125,000.00			\$0.00
Art 7 ATM 1021												
Pumper			\$15,250.00			\$15,250.00	\$0.00	\$15,250.00	\$15,250.00			\$0.00
Art 7 ATM 1021												
Ambulance			\$370,000.00			\$370,000.00	\$370,000.00	\$0.00				\$0.00
Art 7 ATM 1021												
Vehicle			\$53,000.00			\$53,000.00	\$50,797.47	\$2,202.53	\$2,202.53			(\$0.00)
Emergency Medical												
Expenses		\$113,900.00	\$17,500.00			\$131,400.00	\$117,605.75	\$13,794.25		\$730.45	\$13,063.80	\$0.00
Expense - Encumb	\$8,941.01					\$8,941.01	\$8,940.99	\$0.02			\$0.02	\$0.00
Emergency Mge Planning												
Expenses		\$7,150.00				\$7,150.00	\$6,941.69	\$208.31				\$208.31
Encumb Expenses						\$0.00		\$0.00				\$0.00
Inspection												
Salaries	\$196,656.00			\$10,942.08		\$207,598.08	\$204,524.82	\$3,073.26				\$3,073.26
Expenses	\$20,050.00					\$20,050.00	\$11,641.16	\$8,408.84				\$8,408.84
Encumb Expenses	\$49,785.00					\$49,785.00	\$46,950.35	\$2,834.65				\$2,834.65
Sealer of Weights & Measures												
Expenses		\$2,200.00				\$2,200.00		\$2,200.00				\$0.00
		\$2,200.00								\$2,200.00		\$0.00

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	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL.FWD ARTICLES	BAL.FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Communications												
Salaries		\$626,077.00				\$626,077.00	\$576,535.62	\$49,541.38				\$49,541.38
SEMRCC Assessment		\$51,000.00				\$51,000.00	\$51,000.00	\$0.00				\$0.00
Expenses		\$142,450.00				\$142,450.00	\$127,681.44	\$14,768.56		\$4,544.01		\$10,224.55
Encumb. Exp	\$25,635.96					\$25,635.96	\$25,093.84	\$542.12				\$542.12
Art 16 ATM 5/14												
Fire Alarm System	\$21,894.61					\$21,894.61		\$21,894.61	\$21,894.61			\$0.00
Art 1 ATM 10/16												
Unpaid Bills of Prior Yr						\$0.00		\$0.00				\$0.00
Dog Officer												
Salary		\$61,949.00				\$61,949.00	\$60,454.77	\$1,494.23				\$1,494.23
Expenses		\$12,700.00			\$9,800.00	\$22,500.00	\$22,411.43	\$88.57		\$88.57		\$0.00
Encumb. Exp	\$251.09					\$251.09	\$251.09	\$0.00				\$0.00
Art 10 ATM 5/19												
Building Repairs		\$23,000.00				\$23,000.00	\$8,360.00	\$14,640.00	\$14,640.00			\$0.00
Tree Warden												
Salary		\$2,000.00				\$2,000.00		\$2,000.00				\$2,000.00
Expenses						\$0.00		\$0.00				\$0.00
Art 5 ATM 5/17												
Tree Cutting Services	\$4,384.49					\$4,384.49	\$4,384.49	\$0.00	\$0.00			\$0.00
Art 11 ATM 5/19												
Tree Cutting Services	\$25,000.00					\$25,000.00	\$9,662.71	\$15,337.29	\$15,337.29			\$0.00
Art 13 ATM 5/18												
Tree Cutting Services	\$25,000.00					\$25,000.00	\$25,000.00	\$0.00	\$0.00			\$0.00
TOTAL FUNCTION #2	\$611,546.24	\$9,175,416.00	\$724,250.00	\$157,504.00	\$31,000.00	\$10,699,716.24	\$9,901,559.74	\$798,156.50	\$431,295.04	\$25,419.21	\$27,543.74	\$313,898.51

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2020

Education #3	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL.FWD ARTICLES	BAL.FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
School												
Operating Budget		\$29,622,648.00	\$335,000.00			\$29,957,648.00	\$17,094,004.60	\$414,471.30		\$207,052.90		\$207,418.40
Salaries							\$6,066,965.95					
Salaries - Ch 766							\$2,846,446.52					
Expenses							\$3,535,759.63					
Expenses - Ch 766							\$304,156.17					
Encumbered - Expenses	\$334,338.79					\$334,338.79		\$30,182.62				\$30,182.62
Art 7 ATM 5/12												
Yells School Fireproofing	\$891.00					\$891.00	\$0.00	\$891.00	\$891.00			\$0.00
Art 12 ATM 5/18												
Security Cameras	\$1,308.12					\$1,308.12	\$1,158.58	\$149.54	\$149.54			(\$0.00)
Art 10 ATM 5/19												
Flooring		\$38,000.00				\$38,000.00	\$35,808.08	\$2,191.92	\$2,191.92			(\$0.00)
Art 16 ATM 5/14												
Paving Around the School	\$5,415.81					\$5,415.81		\$5,415.81	\$5,415.81			\$0.00
Art 10 ATM 5/19												
Master Plan Athletic Facility		\$19,020.00				\$19,020.00	\$19,020.00	\$0.00				\$0.00
Art 15 ATM 5/17												
Hay Re-Build Boiler #3	\$355.07					\$355.07		\$355.07	\$355.07			\$0.00
Art 7 ATM 10/19												
Truck with Plow			\$42,000.00			\$42,000.00	\$42,000.00	\$0.00				\$0.00
Art 12 ATM 5/18												
NMS Replace Carpet/Tiles	\$3,713.93					\$3,713.93	\$3,713.93	\$0.00				\$0.00
Art 12 ATM 5/18												
Doors/Handles/Locks	\$16,808.40					\$16,808.40	\$0.00	\$16,808.40	\$16,808.40			\$0.00
Art 15 ATM 5/17												
NMS Engineering Wastewater	\$32,000.00					\$32,000.00	\$0.00	\$32,000.00	\$32,000.00			\$0.00
Art 7 ATM 10/19												
Tractor			\$30,000.00			\$30,000.00	\$30,000.00	\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2020

	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL.FWD ARTICLES	BAL.FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Art 7 ATM 10/19 Technology Infrastructure			\$238,200.00			\$238,200.00	\$208,135.40	\$30,064.60	\$30,064.60			\$0.00
Art 8 ATM 10/17 Middle School Roof	\$4,750.00					\$4,750.00	\$1,874.00	\$2,876.00	\$2,876.00			\$0.00
Art 7 ATM 10/18 Technology System Upgrade	\$3,708.20					\$3,708.20	\$1,376.00	\$2,332.20	\$2,332.20			\$0.00
Art 7 ATM 10/19 Vehicle (Mini Bus)			\$22,000.00			\$22,000.00	\$0.00	\$22,000.00	\$22,000.00			\$0.00
Art 7 ATM 10/18 Heating Pipe	\$42,824.00					\$42,824.00	\$20,285.89	\$22,538.11	\$22,538.11			\$0.00
So. Regional Voc Sch		\$1,172,402.00				\$1,172,402.00	\$1,172,402.00	\$0.00	\$0.00			\$0.00
Reg. Agricultural Sch		\$30,000.00				\$30,000.00	\$20,853.00	\$9,147.00	\$9,147.00			\$9,147.00
TOTAL FUNCTION #3	\$446,113.32	\$30,882,070.00	\$667,200.00	\$0.00	\$0.00	\$31,995,383.32	\$31,403,959.75	\$591,423.57	\$137,622.65	\$207,052.90	\$0.00	\$246,748.02
Public Works & Facility #4												
Highway												
Salaries		\$797,414.00				\$797,414.00	\$767,168.18	\$30,245.82	\$30,245.82			\$30,245.82
Expenses		\$99,150.00				\$99,150.00	\$97,860.19	\$1,289.81	\$622.80			\$667.01
Capital Outlay		\$8,000.00				\$8,000.00	\$4,512.86	\$3,487.14				\$3,487.14
Repair to Private Ways		\$1,000.00				\$1,000.00	\$1,000.00	\$0.00	\$1,000.00			\$1,000.00
Encumb. Exp	\$4,453.28					\$4,453.28	\$4,453.28	\$0.00	\$0.00			\$0.00
Const Reconst Town Roads	\$51,448.63					\$51,448.63	\$4,053.87	\$47,394.76	\$47,394.76			(\$0.00)
Art 7 ATM 10/04 Surface Treatment												
Town Roads	\$7,038.15					\$7,038.15		\$7,038.15	\$7,038.15			\$0.00
Art 10 ATM 5/19 4x4 Backhoe (5 of 5)	\$27,000.00					\$27,000.00	\$26,437.56	\$562.44				(\$0.00)
Art 12 ATM 5/18 Truck with Plow	\$8,563.95					\$8,563.95	\$0.00	\$8,563.95	\$8,563.95			\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2020

	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL.FWD ARTICLES	BAL.FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Art 10 ATM 5/19		\$31,000.00				\$31,000.00	\$30,997.97	\$2.03			\$2.03	\$0.00
2.5 Ton 6 Wheeler w Plow												
Art 8 ATM 10/15												
Replace Plows	\$5,077.09					\$5,077.09	\$0.00	\$5,077.09	\$5,077.09			\$0.00
Art 10 ATM 5/19												
Tractor		\$33,000.00				\$33,000.00	\$32,729.00	\$271.00			\$271.00	\$0.00
Art 10 ATM 5/19												
Truck		\$35,000.00				\$35,000.00	\$35,000.00	\$0.00				\$0.00
Art 7 ATM 10/21												
Truck (Bucket)			\$53,200.00			\$53,200.00		\$53,200.00	\$53,200.00			\$0.00
Snow Removal												
Expense		\$80,000.00			\$12,621.00	\$92,621.00	\$92,621.00	\$0.00				\$0.00
Street Lights												
Expense		\$100,000.00				\$100,000.00	\$87,213.44	\$12,786.56		\$4,560.01		\$8,226.55
Encumbered - Expenses	\$5,957.30					\$5,957.30	\$5,957.30	\$0.00				\$0.00
Sanitary Landfill												
Expense		\$13,000.00				\$13,000.00	\$12,900.00	\$100.00				\$100.00
Expense - Encumb						\$0.00		\$0.00				\$0.00
TOTAL FUNCTION #4	\$82,538.40	\$1,224,564.00	\$53,200.00	\$0.00	\$12,621.00	\$1,372,923.40	\$1,201,904.65	\$171,018.75	\$121,273.95	\$5,182.81	\$835.47	\$43,726.52
Human Services #5												
Board of Health												
Salaries		\$157,095.00				\$157,095.00	\$153,988.92	\$3,106.08				\$3,106.08
Expenses		\$10,625.00				\$10,625.00	\$1,629.52	\$8,995.48				\$8,995.48
Expenses Encumb						\$0.00		\$0.00				\$0.00
Art 9 ATM 10/15												
Hazardous Waste Coll		\$4,005.56				\$4,005.56	\$4,005.56	\$0.00				\$0.00
Art 21 ATM 10/17												
Hazardous Waste Coll		\$4,317.47				\$4,317.47	\$3,052.71	\$1,264.76	\$1,264.76			\$0.00
Art 10 ATM 5/19												
Vehicle		\$79,255.00				\$79,255.00	\$75,735.65	\$3,519.35				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2020

	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL.FWD ARTICLES	BAL.FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Art 5 ATM 5/15												
WPAT ADM Costs	\$7,167.81					\$7,167.81	\$3,116.87	\$4,050.94	\$4,050.94			\$0.00
Art 8 ATM 10/17												
WPAT ADM Costs	\$10,000.00					\$10,000.00		\$10,000.00	\$10,000.00			\$0.00
Public Health Nurse												
Salary		\$34,594.00				\$34,594.00	\$34,593.05	\$0.95				\$0.95
Expense		\$10,250.00				\$10,250.00	\$7,181.87	\$3,068.13				\$3,068.13
Expense - Encumb						\$0.00		\$0.00				\$0.00
Council on Aging												
Salary		\$78,648.00	\$4,000.00			\$82,648.00	\$79,400.52	\$3,247.48				\$3,247.48
Expenses		\$12,300.00				\$12,300.00	\$10,838.54	\$1,461.46				\$1,209.41
Art 12 ATM 5/16												
Parking Lot	\$34,800.00					\$34,800.00		\$34,800.00	\$34,800.00			\$0.00
Encumbered Expenses	\$714.39					\$714.39	\$714.39	\$0.00				\$0.00
Veterans												
Salary		\$89,173.00				\$89,173.00	\$81,516.16	\$7,656.84				\$7,656.84
Expenses		\$3,750.00				\$3,750.00	\$2,852.49	\$897.51				\$897.51
Benefits		\$2,300,000.00				\$2,300,000.00	\$203,839.12	\$26,160.88				\$21,160.88
Encumbered Expenses						\$0.00		\$0.00				\$0.00
Encumbered Benefits	\$5,000.00					\$5,000.00	\$1,932.44	\$3,067.56				\$3,067.56
TOTAL FUNCTION #5	\$66,005.23	\$705,690.00	\$4,000.00	\$0.00	\$0.00	\$775,695.23	\$664,397.81	\$111,297.42	\$50,115.70	\$5,252.05	\$3,519.35	\$52,410.32
Culture & Recreation #6												
Library												
Salaries & Expense		\$459,542.00	\$30,000.00			\$489,542.00	\$489,542.00	\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2020

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL.FWD ARTICLES	BAL.FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Recreation												
Salary		\$24,482.00				\$24,482.00	\$24,200.40	\$281.60				\$281.60
Expenses		\$18,000.00				\$18,000.00	\$14,453.41	\$3,546.59		\$512.71		\$3,033.88
Expense - Encumb	\$181.74					\$181.74	\$181.74	\$0.00				\$0.00
Historical Comm												
Expenses						\$0.00		\$0.00				\$0.00
Memorial & Veteran Day												
Expense		\$1,500.00				\$1,500.00	\$1,476.03	\$23.97				\$23.97
Expense - Encumb						\$0.00		\$0.00				\$0.00
Historical Dist Comm												
Expense						\$0.00		\$0.00				\$0.00
TOTAL FUNCTION #6	\$181.74	\$503,524.00	\$30,000.00	\$0.00	\$0.00	\$533,705.74	\$529,853.58	\$3,852.16	\$0.00	\$512.71	\$0.00	\$3,339.45
Debt Service #7												
Maturing Debt												
Permanent Debt Retirement		\$1,502,097.00				\$1,502,097.00	\$1,502,096.41	\$0.59				\$0.59
Short-Term Debt Retirement						\$0.00	\$0.00	\$0.00				\$0.00
Interest												
Permanent Debt Interest		\$534,773.00				\$534,773.00	\$504,663.35	\$30,109.65				\$30,109.65
Short-Term Debt Interest		\$74,538.00				\$74,538.00	\$51,978.37	\$22,559.63				\$22,559.63
TOTAL FUNCTION #7	\$0.00	\$2,111,408.00	\$0.00	\$0.00	\$0.00	\$2,111,408.00	\$2,058,738.13	\$52,669.87	\$0.00	\$0.00	\$0.00	\$52,669.87

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2020

	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL.FWD ARTICLES	BAL.FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Miscellaneous #9												
Employee Benefits												
Contributory Retirement	\$2,936,745.00					\$2,936,745.00	\$2,936,745.00	\$0.00				\$0.00
Medical Insurance	\$8,231,109.00					\$8,231,109.00	\$7,340,296.70	\$890,812.30		\$1,027.00		\$889,785.30
Co-Pay Reimb Mitigation	\$239,868.42					\$239,868.42	\$23,420.75	\$216,447.67	\$216,447.67			\$0.00
Medical Insurance Encumbrance	\$944.00					\$944.00	\$944.00	\$0.00				\$0.00
Medicare & Social Security	\$500,000.00					\$500,000.00	\$489,366.64	\$10,633.36				\$10,633.36
Unemployment	\$75,000.00					\$75,000.00	\$19,566.47	\$55,433.53		\$55,000.00		\$433.53
Unemployment Encumbrance	\$196.00					\$196.00	\$196.00	\$0.00				\$0.00
Miscellaneous												
Gasoline/Fuel Oil/Diesel		\$115,000.00	\$13,000.00			\$128,000.00	\$98,464.35	\$29,535.65		\$4,552.98		\$24,982.67
Encumb. Gas/Fuel Oil/Diesel	\$95.28					\$95.28	\$95.28	\$0.00				\$0.00
Encumb. Medicare Reimb Exp		\$629,585.00				\$649,585.00	\$641,532.50	\$8,052.50		\$8,011.88		\$40.62
Insurance	\$9,500.00				\$20,000.00	\$9,500.00	\$6,932.02	\$2,567.98				\$2,567.98
Encumb-Insurance						\$95,000.00	\$95,000.00	\$0.00				\$0.00
OPFB Fund			\$95,000.00			\$0.00						\$0.00
Special Revenue			\$1,254,544.00			\$1,254,544.00	\$1,254,544.00	\$0.00				\$0.00
Capital Improvements			\$418,181.00			\$418,181.00	\$418,181.00	\$0.00				\$0.00
Stabilization												
Art 1 ATM 1017						\$0.00						\$0.00
Unpaid Bills of Prior Yr												
Art 1 STM 4/18						\$0.00						\$0.00
Unpaid Bills of Prior Yr												
TOTAL FUNCTION #9	\$250,603.70	\$12,487,439.00	\$1,780,725.00	\$0.00	\$20,000.00	\$14,538,767.70	\$13,325,284.71	\$1,213,482.99	\$216,447.67	\$68,591.86	\$0.00	\$928,443.46

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2020

	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROP.	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
TOTAL FUNCTION #1	\$2,298,346.86	\$2,350,244.00	\$1,014,078.00	(\$157,504.00)	(\$63,621.00)	\$5,441,543.86	\$2,830,981.90	\$2,610,561.96	\$2,277,783.11	\$47,578.29	\$4,649.14	\$280,551.42
TOTAL FUNCTION #2	\$611,546.24	\$9,175,416.00	\$724,250.00	\$157,504.00	\$31,000.00	\$10,699,716.24	\$9,901,559.74	\$798,156.50	\$431,295.04	\$25,419.21	\$27,543.74	\$313,898.51
TOTAL FUNCTION #3	\$446,113.32	\$30,882,070.00	\$667,200.00	\$0.00	\$0.00	\$31,995,383.32	\$31,403,959.75	\$591,423.57	\$137,622.65	\$207,052.90	\$0.00	\$246,748.02
TOTAL FUNCTION #4	\$82,538.40	\$1,224,564.00	\$53,200.00	\$0.00	\$12,621.00	\$1,372,923.40	\$1,201,904.65	\$171,018.75	\$121,273.95	\$5,182.81	\$835.47	\$43,726.52
TOTAL FUNCTION #5	\$66,005.23	\$705,690.00	\$4,000.00	\$0.00	\$0.00	\$775,695.23	\$664,397.81	\$111,297.42	\$50,115.70	\$5,252.05	\$3.51	\$52,410.32
TOTAL FUNCTION #6	\$181.74	\$503,524.00	\$30,000.00	\$0.00	\$0.00	\$533,705.74	\$529,853.58	\$3,852.16	\$0.00	\$512.71	\$0.00	\$3,339.45
TOTAL FUNCTION #7	\$0.00	\$2,111,408.00	\$0.00	\$0.00	\$0.00	\$2,111,408.00	\$2,038,738.13	\$52,669.87	\$0.00	\$0.00	\$0.00	\$52,669.87
TOTAL FUNCTION #9	\$250,603.70	\$12,487,439.00	\$1,780,725.00	\$0.00	\$20,000.00	\$14,538,767.70	\$13,325,284.71	\$1,213,482.99	\$21,644,47.67	\$68,591.86	\$0.00	\$928,443.46
GRAND TOTAL	\$3,755,335.49	\$59,440,355.00	\$4,273,453.00	\$0.00	\$0.00	\$67,469,143.49	\$61,916,680.27	\$5,552,463.22	\$3,234,538.12	\$359,589.83	\$36,547.70	\$1,921,787.57
	\$3,755,335.49	\$59,440,355.00	\$4,273,453.00			\$67,469,143.49						
	(\$0.00)	\$0.00	\$0.00			\$0.00		Cap Imp				\$23,483.88
		ATM 10/21/19	\$4,273,453.00					Stab				\$0.00
		STM 10/21/19	\$0.00					Water Fund				\$0.00
		STM 4/17/19						Ambulance				\$13,063.82
		STM 5/14/19						Special Rev				\$0.00
		ATM 5/15/19	\$59,440,355.00									\$36,547.70
			\$63,713,808.00									
			\$63,713,808.00									

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2020

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2019	Revenue	Interest	REVENUE	Payroll	Expenses	EXPENDITURES	Transfers	ENDING FUND BALANCE 6/30/2020
SCHOOL CAFETERIA: SCHOOL LUNCH	\$99,674.41	615,476.67		\$615,476.67	0.00	627,973.82	\$627,973.82		\$87,177.26
HIGHWAY: HIGHWAY CH 637 CONST/ RECONST FY 1986/87	\$26,271.54		13.24	\$13.24		0.00	\$0.00		\$26,284.78
	\$26,271.54						sub total		\$26,284.78
HIGHWAY APPROPRIATED CONTRACTS FY 19 APPROP CONTRACT	\$149,728.59			\$0.00		149,728.59	\$149,728.59		\$0.00
FY 19 APPROP SUP CONTRACT	\$111,992.00			\$0.00		111,992.00	\$111,992.00		\$0.00
FY 20 APPROP CONTRACT	\$558,978.00			\$0.00		121,451.35	\$121,451.35		\$437,526.65
	\$820,698.59						sub total		\$437,526.65
	\$846,970.13								\$463,811.43
<i>Total Hwy Special Revenue Funds</i>									
GRANTS - SCHOOLS:									
FEDERAL									
TEACHER QUALITY FY19	\$1,809.96	10,010.00		\$10,010.00	4,706.10	6,998.43	\$11,704.53		\$115.43
TEACHER QUALITY FY20	\$0.00	36,299.00		\$36,299.00	32,869.30	11,095.22	\$43,964.52		(\$7,665.52)
FED SPEC ED FY20	\$0.00	649,364.00		\$649,364.00	653,024.00	3,959.17	\$656,983.17		(\$7,619.17)
FED SPEC ED FY19	\$54,628.50	6,466.00		\$6,466.00	57,143.50	3,950.90	\$61,094.40	(0.10)	\$0.00
TITLE I FY18	(\$399.74)	400.00		\$400.00	0.00	0.00	\$0.00	(0.26)	\$0.00
TITLE I FY19	(\$5,196.65)	9,867.00		\$9,867.00	0.00	1,511.02	\$1,511.02		\$3,159.33

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2020

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2019	Revenue	Interest	REVENUE	Payroll	Expenses	EXPENDITURES	Transfers	ENDING FUND BALANCE 6/30/2020
TITLE I FY20	\$0.00	214,777.00		\$214,777.00	195,540.73	1,361.62	\$196,902.35		\$17,874.65
TITLE IV FY20	\$0.00	3,869.00		\$3,869.00	3,720.00	6,499.00	\$10,219.00	0.00	(\$6,350.00)
TITLE IV FY19	(\$2,576.13)	5,375.00		\$5,375.00	249.12	2,549.00	\$2,798.12	(0.75)	\$0.00
TITLE IV FY18	(\$773.00)	773.00		\$773.00	0.00	0.00	\$0.00		\$0.00
	<i>Total Fed Grts</i>	\$937,200.00	\$0.00	\$937,200.00	\$947,252.75	\$37,924.36	\$985,177.11	(\$1.11)	(\$485.28)
STATE									
CIRCUIT BREAKER	\$102,507.14	1,159,613.00		\$1,159,613.00	0.00	532,939.12	\$532,939.12		\$729,181.02
CSSH NURSE GRANT	\$0.00	5,000.00		\$5,000.00	1,875.00	2,013.40	\$3,888.40		\$1,111.60
EARLY CHILDHOOD FY19	(\$1,015.00)	1,015.00		\$1,015.00	0.00	0.00	\$0.00		\$0.00
EARLY CHILDHOOD FY20	\$0.00	30,703.00		\$30,703.00	32,038.00	0.00	\$32,038.00		(\$1,335.00)
SAFER SCHOOL GRANT	\$0.00	47,521.00		\$47,521.00	0.00	47,521.00	\$47,521.00		\$0.00
SCHOOL BUS GRANT FY20	\$0.00	250.00		\$250.00	0.00	0.00	\$0.00		\$250.00
SELF HELP'ING PRESCHOOL FY19	\$0.00	44,164.00		\$44,164.00	44,164.00	0.00	\$44,164.00		\$0.00
	<i>Total State Grts</i>	\$1,288,266.00	\$0.00	\$1,288,266.00	\$78,077.00	\$582,473.52	\$660,550.52	\$0.00	\$729,207.62
	\$148,985.08						TOTAL SCHOOL GRANTS		\$728,722.34
REVOLVING ACCOUNTS:									
JACKSON PROPERTY FEES	\$34,185.25	3,523.32		\$3,523.32		0.00	\$0.00	0.00	\$37,708.57
BOND PREMIUM	\$47,257.70	468,937.27		\$468,937.27		70,268.25	\$70,268.25	(370,452.93)	\$75,473.79

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2020

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2019	Revenue	Interest	REVENUE	Payroll	Expenses	EXPENDITURES	Transfers	ENDING FUND BALANCE 6/30/2020
CONSERV- WETLAND PROT	\$26,482.82	3,175.00		\$3,175.00		5,720.88	\$5,720.88	(3,000.00)	\$20,936.94
CONSERV OUTSIDE CONSULT	\$15,488.57	25,400.00		\$25,400.00		34,633.57	\$34,633.57	0.00	\$6,255.00
BOND RELEASE CONSERVATION	\$39.70	0.00		\$0.00		0.00	\$0.00		\$39.70
FORESTRY REVOLVING	\$1,411.61	0.00		\$0.00		0.00	\$0.00		\$1,411.61
PLANNING BD REVIEW FEE	\$65,659.45	45,094.33	314.33	\$45,408.66		26,388.76	\$26,388.76	0.00	\$84,679.35
PLANNING BD BOND/PASSBK RELEASE	\$9,172.18			\$0.00			\$0.00		\$9,172.18
PLANNING BD LETTER OF CREDIT REL	\$5,360.00			\$0.00			\$0.00		\$5,360.00
ZBA OUTSIDE CONSULT FEES	\$9,483.39		23.66	\$23.66		458.01	\$458.01		\$9,049.04
STATE LAW ENFORCEMENT	\$45,986.44	717.30	103.39	\$820.69	0.00	10,286.87	\$10,286.87		\$36,520.26
POLICE INSURANCE RECOVERY	\$16,531.83	1,308.40		\$1,308.40	0.00	17,161.14	\$17,161.14	(679.09)	\$0.00
POLICE RESTITUTION	\$0.00			\$0.00			\$0.00		\$0.00
FIRE HAZARDOUS MATERIAL	\$1,605.85	0.00		\$0.00	0.00	1,548.14	\$1,548.14		\$57.71
FIRE INSURANCE RECOVERY	\$0.00	2,708.67		\$2,708.67	0.00	2,708.67	\$2,708.67		\$0.00
LOST BOOKS VANDALISM	\$4,447.56	1,717.01		\$1,717.01	0.00	2,761.14	\$2,761.14		\$3,403.43
SCHOOL FACILITY RENTAL	\$105,552.71	252,343.26		\$252,343.26	23,413.95	93,224.47	\$116,638.42		\$241,257.55
SCHOOL INSURANCE RECOVERY	\$0.00	0.00		\$0.00	0.00	0.00	\$0.00	0.00	\$0.00
SCHOOL TRANSPORTATION	\$109,211.55	21,274.98		\$21,274.98	0.00	25,660.00	\$25,660.00		\$104,826.53

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2020

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2019	REVENUE				EXPENSES	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2020
		Revenue	Interest	Payroll	Expenses				
SCHOOL PARKING FEES	\$53,322.07	5,976.00		0.00	31,588.76	\$31,588.76		\$27,709.31	
EARLY CHILDHOOD REV	\$71,266.97	125,604.80		66,849.11	2,380.93	\$69,230.04		\$127,641.73	
FULL DAY KINDERGARTEN	\$5,446.50	0.00		0.00	169.30	\$169.30		\$5,277.20	
TUTORING REVOLVING	\$19,133.61	2,402.00		8,539.06	511.86	\$9,050.92		\$12,484.69	
TUITION REVOLVING	\$25,562.09	12,053.32		2,242.10	33,746.83	\$35,988.93		\$1,626.48	
HIGH SCHOOL CLUB & ACTIVITIES	\$464.33	23,650.00		21,900.00	0.00	\$21,900.00		\$2,214.33	
SCHOOL CHOICE	\$465,909.62	735,697.00		0.00	592,496.31	\$592,496.31		\$609,110.31	
SCHOOL ATHLETIC REVOLVING	\$36,052.71	207,987.04		31,127.76	161,514.60	\$192,642.36		\$51,397.39	
PARKS & RECREATION REVOLVING	\$19,863.62	22,170.19	49.95	14,450.84	2,406.80	\$16,857.64		\$25,226.12	
CAMP EDITH REVOLVING	\$2.34	75.00		0.00	0.00	\$0.00	0.00	\$77.34	
COMPOST BIN RECYCLING	\$1,450.98	0.00		0.00	0.00	\$0.00		\$1,450.98	
COA REVOLVING	\$9,514.30	6,706.00		0.00	5,733.70	\$5,733.70		\$10,486.60	
HIGHWAY RECYCLING	\$5,532.38	3,470.00		0.00	6,194.08	\$6,194.08	0.00	\$2,808.30	
HIGHWAY INSURANCE RECOVERY	\$0.00	0.00		0.00	0.00	\$0.00	0.00	\$0.00	
WATER INSURANCE RECOVERY	\$0.00	0.00		0.00	0.00	\$0.00	0.00	\$0.00	
TOWN INSURANCE RECOVERY	\$0.00	46,442.50		0.00	0.00	\$0.00		\$46,442.50	
LIBRARY INSURANCE RECOVERY	\$0.00	23,281.46		0.00	23,270.42	\$23,270.42	(11.04)	\$0.00	
<i>Total Revolving</i>	\$1,211,398.13	\$2,041,714.85	\$491.33	\$168,522.82	\$1,150,833.49	\$1,319,356.31	(\$374,143.06)	\$1,560,104.94	

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2020

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2019	Revenue	Interest	REVENUE	Payroll	Expenses	EXPENDITURES	Transfers	ENDING FUND BALANCE 6/30/2020
GRANTS:									
COVID-19 PUBLIC HEALTH GRANT	\$0.00	13,000.00		\$13,000.00	11,066.31	91.98	\$11,158.29		\$1,841.71
COVID-19 CARES C&RF	\$0.00	411,101.00		\$411,101.00	40,055.51	73,111.22	\$113,166.73		\$297,934.27
COVID-19 FEMA	\$0.00	0.00		\$0.00		43,613.78	\$43,613.78		(\$43,613.78)
CLEAN ENERGY CHOICE GRANT	\$1,470.40	0.00		\$0.00		0.00	\$0.00		\$1,470.40
TOWN CLK-ELECTION REIMB	\$3,543.27	1,697.55		\$1,697.55		1,734.40	\$1,734.40		\$3,506.42
URBAN FORESTRY CHALLENGE	\$1,558.30	0.00		\$0.00		0.00	\$0.00		\$1,558.30
WELLNESS GRANT	\$0.00	0.00		\$0.00		0.00	\$0.00		\$0.00
EARMARK GRANT	\$20,000.00	20,000.00		\$20,000.00		19,076.08	\$19,076.08		\$20,923.92
NORTON VILLAGE CENTER GRANT	(\$3,035.00)	4,285.00		\$4,285.00		0.00	\$0.00		\$1,250.00
COMPLETE STREET PROJECT GRANT	\$0.00	0.00		\$0.00		0.00	\$0.00		\$0.00
MVP PLANNING GRANT	\$23,939.15	0.00		\$0.00		11,150.74	\$11,150.74		\$12,788.41
MASTERPLAN GRANT	\$30,000.00	0.00		\$0.00		10,768.91	\$10,768.91		\$19,231.09
POL-BULLET PROOF VEST	(\$5,923.89)	9,848.50		\$9,848.50		1,542.60	\$1,542.60		\$2,382.01
TRAFFIC ENFORCEMENT FY 19	(\$1,402.17)	5,798.77		\$5,798.77	4,387.35		\$4,387.35		\$9.25
PEDESTRIAN GRANT FY 19	(\$3,316.40)	7,577.32		\$7,577.32	4,011.31		\$4,011.31		\$249.61
YOUTH OPIOID PREVENTION	\$0.00	3,356.77		\$3,356.77	1,166.88	21.76	\$1,188.64		\$2,168.13
AMBULANCE CARES RELIEF	\$0.00	23,995.28		\$23,995.28	328.00	1,300.35	\$1,628.35		\$22,366.93
FIRE HAZARDOUS MATERIAL	\$2,486.95	3,000.00		\$3,000.00	3,000.00	1,407.90	\$4,407.90		\$1,079.05

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2020

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2019	REVENUE				EXPENSES	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2020
		Revenue	Interest	Payroll					
FIRE - S.A.F.E.	\$2,849.15	7,117.00		1,253.72	3,764.16	\$5,017.88		\$4,948.27	
SAFETY EQUIPMENT	\$1,755.60	0.00		\$0.00	792.00	\$792.00		\$963.60	
FIRE-HOMELAND SEC-WINN ST	\$565.31			\$0.00		\$0.00		\$565.31	
MCI TASK FORCE	\$671.21			\$0.00		\$0.00		\$671.21	
NIMS TRAINING GRANT	\$324.99			\$0.00		\$0.00		\$324.99	
FIRE EMPG TRAINING GRANT FY18	\$4,148.62	10,000.00		\$10,000.00	5,193.35	\$5,193.35		\$8,955.27	
FIRE EMPG TRAINING GRANT FY19	\$0.00	3,500.00		\$3,500.00	0.00	\$0.00		\$3,500.00	
FIRE EMPG TRAINING GRANT FY17	\$2,198.31	0.00		\$0.00	2,198.31	\$2,198.31		\$0.00	
CITIZENS CORPS GRANT FY18	\$0.00	3,500.00		\$3,500.00	3,500.00	\$3,500.00		\$0.00	
CITIZENS CORPS GRANT FY17	\$1,665.09	0.00		\$0.00	1,665.09	\$1,665.09		\$0.00	
CABLE TECH GRANT	\$411.15	3,000.00		\$3,000.00	758.65	\$758.65		\$2,652.50	
TURN OUT GEAR GRANT FY20	\$0.00	0.00		\$0.00	5,400.00	\$5,400.00		(\$5,400.00)	
911 SUPPORT & INCENTIVE FY20	\$0.00	21,137.11		\$21,137.11	43,650.44	\$43,650.44		(\$22,513.33)	
BOH - WPAT - LOAN	\$7,521.41	64,269.00		\$64,269.00	64,269.00	\$64,269.00		\$7,521.41	
COA FY19 FORMULA GRT	\$1,391.13	0.00		\$0.00	1,391.13	\$1,391.13		\$0.00	
COA FY18 FORMULA GRT	\$0.00	36,348.00		\$36,348.00	35,886.45	\$35,886.45		\$461.55	
LIBRARY INCENTIVE AID (LIG)	\$0.00	10,838.52		\$10,838.52	10,838.52	\$10,838.52		\$0.00	
LIBRARY NCR AWARD	\$0.00	1,782.41		\$1,782.41	1,782.41	\$1,782.41		\$0.00	

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2020

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2019	Revenue	Interest	REVENUE	Payroll	Expenses	EXPENDITURES	Transfers	ENDING FUND BALANCE 6/30/2020
LIBRARY MUNIC EQUAL (MEG)	\$0.00	7,562.06		\$7,562.06		7,562.06	\$7,562.06		\$0.00
HEALTHY SUMMER YOUTH GRANT FY20	\$0.00	1,900.80		\$1,900.80		1,900.80	\$1,900.80		\$0.00
MASS ARTS LOTTERY	\$7,517.48	10,000.00	21.03	\$10,021.03		6,068.50	\$6,068.50		\$11,470.01
<i>Total Grants</i>	\$100,340.06	\$684,615.09	\$21.03	\$684,636.12	\$108,919.52	\$316,790.15	\$425,709.67	\$0.00	\$359,266.51
RECEIPTS RESERVED FOR APPROPRIATION:									
AMBULANCE FEES	\$2,391,764.62	1,308,604.87		\$1,308,604.87			\$0.00	(1,131,836.18)	\$2,568,533.31
DOG FUND	\$109,166.66	21,050.50		\$21,050.50			\$0.00	(33,000.00)	\$97,217.16
DEBT EXCLUDED BOND PREMIUM	\$128,216.41	0.00		\$0.00			\$0.00	(16,325.00)	\$111,891.41
TNC PER RIDE ASSESSMENT	\$2,839.40	2,554.90		\$2,554.90			\$0.00		\$5,394.30
TITLE 5 WPAT	\$920,591.24	43,755.40		\$43,755.40			\$0.00	(60,000.00)	\$904,346.64
<i>Total Receipts Reserved for Appropriation</i>	\$3,552,578.33	\$1,375,965.67	\$0.00	\$1,375,965.67	\$0.00	\$0.00	\$0.00	(\$1,241,161.18)	\$3,687,382.82
GIFTS AND DONATIONS:									
GOLD STAR GIFT ACCT	\$13,423.40	4,011.20		\$4,011.20		6,635.25	\$6,635.25		\$10,799.35
NORTON CARES GIFT ACCT	\$0.00	3,630.00		\$3,630.00		0.00	\$0.00		\$3,630.00
SENIOR CENTER GIFT ACCT	\$9,984.18	0.00		\$0.00		0.00	\$0.00		\$9,984.18
TOWN MGR-YOUTH (RIDE)	\$1,750.00	0.00		\$0.00			\$0.00		\$1,750.00
HICKS TRUST FUND GIFT	\$8,749.73	0.00		\$0.00		3,115.54	\$3,115.54		\$5,634.19
N.Y. KGM PRE-TRIAL C	\$2,200.00	0.00		\$0.00			\$0.00		\$2,200.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2020

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2019	Revenue	Interest	REVENUE	Payroll	Expenses	EXPENDITURES	Transfers	ENDING FUND BALANCE 6/30/2020
TOWN COMMON GAZEBO	\$14,969.51	5.00		\$5.00		5,273.39	\$5,273.39		\$9,701.12
TOWN MGR-POOL DISABLED ACCESS	\$320.19	0.00		\$0.00		0.00	\$0.00		\$320.19
TPC GIFT	\$136,822.58	0.00		\$0.00		0.00	\$0.00		\$136,822.58
COMMUNITY SVC GIFT	\$893.29	1,050.00		\$1,050.00		0.00	\$0.00		\$1,943.29
CONSERVATION - NORTON VILLAGE	\$1,353.96	0.00	0.69	\$0.69			\$0.00		\$1,354.65
INDUSTRIAL DEVELOPMENT	\$750.00	0.00		\$0.00			\$0.00		\$750.00
POL-NORTON FRIENDS DARE	\$300.00	0.00		\$0.00	0.00	0.00	\$0.00		\$300.00
POL-HONOR GUARD DONATION	\$1,300.06	0.00		\$0.00	0.00	200.00	\$200.00		\$1,100.06
POLICE UNRESTRICTED GIFT	\$10,911.33	7,782.80		\$7,782.80	0.00	2,323.98	\$2,323.98		\$16,370.15
FIRE UNRESTRICTED GIFT	\$10,942.41	3,640.00		\$3,640.00		2,812.58	\$2,812.58		\$11,769.83
FIRE-SAFT GIFT	\$258.35	0.00		\$0.00			\$0.00		\$258.35
FIRE AMBULANCE MAINT & OPERATION	\$9,321.98	1,150.00		\$1,150.00		481.15	\$481.15		\$9,990.83
DOG OFFICER ANIMAL WELFARE&SAFETY	\$16,037.66	1,715.00		\$1,715.00		1,859.00	\$1,859.00		\$15,893.66
ATHLETIC COMPLEX IMPROVEMENTS	\$315.94	0.00		\$0.00	0.00	0.00	\$0.00		\$315.94
TPC GIFT- SCHOOL	\$22,146.55	0.00		\$0.00		2,693.37	\$2,693.37		\$19,453.18
SCHOOL-UNRESTRICTED GIFT	\$45,975.78	29,471.39		\$29,471.39	367.20	33,043.28	\$33,410.48		\$42,036.69
NORTON PLAYGROUND	\$194.83			\$0.00			\$0.00		\$194.83

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2020

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2019	Revenue	Interest	REVENUE	Payroll	Expenses	EXPENDITURES	Transfers	ENDING FUND BALANCE 6/30/2020
KRASKA SEWER GIFT	\$6,775.68			\$0.00			\$0.00		\$6,775.68
SEWER NORTON MOBILE HOME	\$2,184.33			\$0.00			\$0.00		\$2,184.33
COUNCIL ON AGING GIFTACCT	\$6,421.77	4,260.07	0.00	\$4,260.07		2,249.27	\$2,249.27		\$8,432.57
VETERAN'S GIFTACCT	\$1,850.84	3,480.00	0.00	\$3,480.00		613.40	\$613.40		\$4,717.44
LIBRARY CONSTRUCTION	\$1,292.34		62.97	\$62.97		1,355.31	\$1,355.31		\$0.00
RECREATION MISC	\$11,301.03	5,815.80		\$5,815.80	0.00	3,755.79	\$3,755.79		\$13,361.04
FOUNDERS DAY GIF ACCT	\$21,043.73	4,075.00		\$4,075.00		11,687.25	\$11,687.25		\$13,431.48
HISTORICAL COM DONATION	\$2,370.84			\$0.00			\$0.00		\$2,370.84
<i>Total Gifts & Donations</i>									
	\$362,162.29	\$70,086.26	\$63.66	\$70,149.92	\$367.20	\$78,098.56	\$78,465.76	\$0.00	\$353,846.45
CAPITAL PROJECTS:									
SEWERAGE COLLECTION SYSTEM				\$0.00			\$0.00		\$12,966.37
KNOLLWOOD ESTATES	\$12,966.37			\$0.00			\$0.00		\$12,966.37
SEWER MAIN SCHOOL	\$13,304.04			\$0.00			\$0.00		\$13,304.04
HIGH SCHOOL FEASIBILITY	\$9,634.74			\$0.00			\$0.00		\$9,634.74
HIGH SCHOOL TRACK/BLACHER	\$517.00			\$0.00			\$0.00		\$517.00
SCHOOL A/C 7 VENTILATION	\$8,331.81			\$0.00			\$0.00		\$8,331.81
SCHOOL-ATM 10/13 PROJECTS	\$4,803.35			\$0.00			\$0.00		\$4,803.35
SCHOOL WINDOWS & DOORS PROJECT	(\$373,625.74)	6,682,275.00		\$6,682,275.00		6,937,108.80	\$6,937,108.80	165,000.00	(\$463,459.54)
SCHOOL WINDOWS SCHEMATIC DESIGN	(\$180,452.93)	180,000.00		\$180,000.00			\$0.00	452.93	\$0.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2020

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2019	Revenue	Interest	REVENUE	Payroll	Expenses	EXPENDITURES	Transfers	ENDING FUND BALANCE 6/30/2020
LIBRARY HVAC	(\$424,966.00)	385,000.00		\$385,000.00		0.00	\$0.00	39,966.00	\$0.00
LAKE WINN WASTEWATER	\$12,064.07			\$0.00			\$0.00		\$12,064.07
SEWER EXTENSION PROJECT	\$36,498.57			\$0.00			\$0.00		\$36,498.57
SEWER PUMPS CONSTRUCTION DESIGN	(\$339,512.83)	1,119,368.00		\$1,119,368.00		2,963,056.56	\$2,963,056.56	25,000.00	(\$2,158,201.39)
REHAB STORAGE FACILITY	\$49,316.00			\$0.00			\$0.00		\$49,316.00
WATER COMPLEX ATM10/05	\$115,866.73			\$0.00		0.00	\$0.00		\$115,866.73
WATER PROJECT ATM 5/06	\$340,421.24			\$0.00		0.00	\$0.00		\$340,421.24
WATER MAIN SYSTEM UPGRADE	(\$6,108,928.64)	10,300,000.00		\$10,300,000.00		4,016,607.33	\$4,016,607.33	345,000.00	\$519,464.03
WATER PROJECT ATM 5/07	\$25,797.31			\$0.00		0.00	\$0.00		\$25,797.31
SCADA SYSTEM	\$28,833.44			\$0.00		0.00	\$0.00		\$28,833.44
WATER MAINS 10/18 ATM	(\$46,750.00)	2,580,000.00		\$2,580,000.00		1,106,226.62	\$1,106,226.62	120,000.00	\$1,547,023.38
TOWN HALL FIRE STATION IMPR	\$172,155.41			\$0.00		45,849.93	\$45,849.93		\$126,305.48
WATER SHED PLAN	\$8,074.76	270,000.00		\$270,000.00		55,944.16	\$55,944.16	20,000.00	\$242,130.60
DAM IMPROVEMENTS	\$54,710.36			\$0.00		0.00	\$0.00		\$54,710.36
NORTON TRAIL RAIL	\$235,808.42			\$0.00		21,222.70	\$21,222.70		\$214,585.72
NORTON HOUSING SEWER CONNECTION	\$327.24	0.00	4.26	\$4.26		0.00	\$0.00		\$331.50
CHARTLEY POND UPSTREAM WALL	(\$4,491.96)	49,303.13		\$49,303.13		44,811.17	\$44,811.17		\$0.00
CAMP EDITH READ ACQUISITION	(\$163,308.00)	163,308.00		\$163,308.00		0.00	\$0.00		\$0.00
LED STREET LIGHTS PROJECT	\$0.00	412,172.25		\$412,172.25		140,603.20	\$140,603.20		\$271,569.05
<i>Total Capital Projects</i>	(\$6,512,605.24)	\$22,141,426.38	\$4.26	\$22,141,430.64	\$0.00	\$15,331,430.47	\$15,331,430.47	\$715,418.93	\$1,012,813.86

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2020

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2019	Revenue	Interest	REVENUE	Payroll	Expenses	EXPENDITURES	Transfers	ENDING FUND BALANCE 6/30/2020
AGENCY:									
POLICE - FIRE OUTSIDE DETAIL	(\$83,226.91)	\$843,082.40		\$843,082.40	927,422.90		\$927,422.90		(\$167,567.41)
DEPUTY COLLECTOR FEES	\$1,433.00	\$47,726.00		\$47,726.00		48,371.00	\$48,371.00		\$788.00
UNION MEETING COVERAGE	\$0.00			\$0.00			\$0.00		\$0.00
DOG NEUTERING CH 140, SEC 139A	\$1,783.02			\$0.00			\$0.00		\$1,783.02
STUDENT ACTIVITY FUNDS	\$139,300.81	\$196,276.41	940.87	\$197,217.28		196,417.73	\$196,417.73		\$140,100.36
DEPOSITS HELD TO GUARANTEE PAYMENT	\$327,911.36	134,376.58	4,239.53	\$138,616.11		52,085.14	\$52,085.14		\$414,442.33
PARKS & RECREA SECURITY DEP	\$350.00	0.00		\$0.00		0.00	\$0.00		\$350.00
FID/LTC APPLIC. FEES(FIREARMS)	\$5,762.50	24,300.00		\$24,300.00		24,912.50	\$24,912.50		\$5,150.00
<i>Total Agency</i>	\$393,313.78	\$1,245,761.39	\$5,180.40	\$1,250,941.79	\$927,422.90	\$321,786.37	\$1,249,209.27	\$0.00	\$395,046.30

Town of Norton
 Summary of Water Dept Appropriation Accounts
 For Year Ending June 30, 2020

	BALANCE FWDED	ATM	STMP APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2019	5/15/2019	ATM 10/21/19		STM 10/21/19							6/30/2020
WATER												
Salaries		\$866,819.95				\$866,819.95	\$827,044.80	\$39,775.15				\$39,775.15
Exp.		\$1,203,000.00				\$1,203,000.00	\$641,746.23	\$561,253.77		\$110,669.73		\$450,584.04
Int & Princ on Debt.		\$1,262,056.05				\$1,262,056.05	\$1,121,974.60	\$140,081.45				\$140,081.45
Town Reimb		\$349,358.00				\$349,358.00	\$349,358.00	\$0.00				\$0.00
Transfer to Capital						\$345,000.00	\$345,000.00	\$0.00				\$0.00
Exp. Encumb		\$175,601.75				\$175,601.75	\$165,945.84	\$9,655.91				\$9,655.91
Art. 10 ATM 05/15/19												
Water Main Cleaning		\$200,000.00				\$200,000.00		\$200,000.00				\$0.00
Art 15 ATM 05/17/15												
Unit-Directional Flushing		\$28,560.00				\$28,560.00		\$28,560.00				\$0.00
Art 16 ATM 05/12/14												
Hydraulic model		\$2,400.00				\$2,400.00	\$0.00	\$2,400.00				\$0.00
Art. 10 ATM 05/15/19												
VFD Replacement		\$40,000.00				\$40,000.00	\$0.00	\$40,000.00				\$0.00
Art 13 ATM 05/09/16												
Master Plan		\$25,000.00				\$25,000.00	\$25,000.00	\$0.00				\$0.00
Art 15 ATM 05/08/17												
Master Plan		\$50,000.00				\$50,000.00	\$0.00	\$50,000.00				\$0.00
Art 15 ATM 10/23/17												
Water Treatment Plant		\$345,000.00				\$0.00		\$0.00				\$0.00
Art 15 ATM 10/23/17												
Water Mains		\$487,348.59				\$487,348.59	\$29,539.96	\$457,808.63				\$0.00
Art 10 ATM 05/15/19												
4 Log Removal Pipework		\$125,000.00				\$125,000.00		\$125,000.00				\$0.00
Art 10 ATM 05/15/19												
4 Log Pipework		\$125,000.00				\$125,000.00		\$125,000.00				\$0.00
Art 10 ATM 05/15/19												
Engineering Cottage Tank		\$150,000.00				\$150,000.00		\$150,000.00				\$0.00
Art 10 ATM 05/15/19												
Truck with Plow		\$54,500.00				\$54,500.00	\$52,839.00	\$1,661.00				\$1,661.00
Art 9 ATM 10/15/18												
Water Mains		\$504,985.00				\$504,985.00	\$214,742.69	\$290,242.31				\$0.00
Fiscal Totals	\$1,618,895.34	\$4,375,734.00	\$0.00	\$0.00	\$0.00	\$5,994,629.34	\$3,773,191.12	\$2,221,438.22	\$1,469,010.94	\$110,669.73	\$0.00	\$641,757.55

Town of Norton
 Summary of Sewer Dept Appropriation Accounts
 For Year Ending June 30, 2020

	7/1/2019	5/15/2019	ATM 10/21/19	STM 10/21/19	LINE TRANS	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
SEWER													6/30/2020
Salaries		\$239,635.30					\$239,635.30	\$150,047.05	\$89,588.25				\$89,588.25
Exp.		\$1,145,800.00					\$1,145,800.00	\$1,010,328.53	\$135,471.47		\$25,033.06		\$110,438.41
Int & Prine on Debt.		\$217,212.70					\$217,212.70	\$199,492.05	\$17,720.65				\$17,720.65
Town Reimb		\$96,450.00					\$96,450.00	\$96,450.00	\$0.00				\$0.00
Exp. Encumb		\$18,072.32					\$18,072.32	\$16,639.90	\$1,432.42				\$1,432.42
Art 10 ATM 05/15/19													
Truck with Plow			\$54,500.00				\$54,500.00	\$52,839.00	\$1,661.00				\$1,661.00
Art 8 ATM 10/19/15													
SCADA Upgrade			\$15,452.51				\$15,452.51	\$0.00	\$15,452.51	\$15,452.51			\$0.00
Art 16 ATM 05/14/12													
Automatic Pft Evacuatur			\$12,000.00				\$12,000.00	\$0.00	\$12,000.00	\$12,000.00			\$0.00
Art 17 ATM 10/23/17													
Sewer Flow Metering			\$1,410.51				\$1,410.51		\$1,410.51				\$1,410.51
Art 10 ATM 05/15/19													
Generator			\$220,000.00				\$220,000.00	\$0.00	\$220,000.00	\$220,000.00			\$0.00
Art 10 ATM 05/15/19													
Crane			\$13,060.00				\$13,060.00	\$13,060.00	\$0.00				\$0.00
FISCAL TOTALS	\$46,935.34	\$1,986,658.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,033,593.34	\$1,538,856.53	\$494,736.81	\$247,452.51	\$25,033.06	\$0.00	\$222,251.24

TREASURER/TAX COLLECTOR

The following is the Annual Report of the Treasurer/Tax Collector's Office for the Fiscal Year ending June 30, 2020.

DEBT

Schedule of Outstanding Debt As of June 30, 2020

Long-Term Debt:

Debt Outstanding 7/1/19	\$24,216,364.05
New Debt Issued FY2020	\$17,665,000.00
Debt Retired FY2020	\$ 2,434,947.65
Debt Outstanding 6/30/20	\$39,446,416.40
Interest Paid FY2020	\$ 923,184.66

Short-Term Debt:

Debt Outstanding 7/1/19	\$ 4,958,308.00
New Debt Issued FY2020	\$ 3,142,209.00
Debt Retired FY2020	\$ 4,795,000.00
Debt Outstanding 6/30/20	\$ 3,305,517.00
Interest Paid FY2020	\$ 82,729.02

TAX COLLECTION

Schedule of FY20 Real Estate Tax Collections As of June 30, 2020

Real Estate

Committed	\$38,336,195.28
Abated	\$ 338,049.41
Deferred	\$ 27,539.61
Refunded	\$ 269,306.81
Collected	\$36,796,657.98
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 1,443,255.09 (to be committed to Tax Title)

Sewer Betterment

Committed	\$ 30,576.40
Collected	\$ 28,898.89
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 1,677.51

Sewer Betterment Committed Interest

Committed	\$ 2,446.46
Collected	\$ 2,312.24
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 134.22

Title V Loans

Committed	\$ 31,366.41
Collected	\$ 31,366.41
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 0.00

Title V Committed Interest

Committed	\$ 11,705.89
Collected	\$ 11,705.89
Certified to Tax Title	\$ 0.00
Amount Outstanding	\$ 0.00

Schedule of FY20 Personal Property Tax Collections
As of June 30, 2020

Committed	\$ 1,063,812.58
Abated	\$ 510.00
Refunded	\$ 790.09
Collected	\$ 1,051,337.03
Amount Outstanding	\$ 12,755.64

Schedule of FY20 Motor Vehicle Excise Tax Collections
As of June 30, 2020

Committed	\$ 2,759,859.80
Abated	\$ 40,425.20
Refunded	\$ 7,532.05
Collected	\$ 2,520,149.78
Amount Outstanding	\$ 206,816.87

Respectfully submitted,

Catherine VanDyne
Treasurer/Tax Collector

ASSESSORS

The Board of Assessors was organized as follows:

James Riley	Chairperson
Carolann McCarron	Clerk
Cheryll-Ann Senior	Member

After election June 20, 2020:

James Riley	Chairperson
Carolann McCarron	Clerk
Cheryll-Ann Senior	Member

Our staff:

Denise Ellis, M.A.A.	Director of Assessing
Felicia Noonan	Assessing Technician
Kelly Malone	Assessing Secretary/Clerk

For Fiscal Year 2020, the Town of Norton had a total taxable valuation of \$2,661,990,990.00 composed of:

	<u>Value</u>	<u>% of Total</u>
Residential	\$2,197,213,026.00	82.54%
Commercial	\$ 163,116,454.00	6.13%
Industrial	\$ 229,782,280.00	8.63%
Personal Property	\$ 71,879,230.00	2.70%
	<hr/>	<hr/>
Total Taxable	\$2,661,990,990.00	100%

Single Family Dwellings	4,443
Condominiums	1,156
Two-Family Dwellings	92
Three-Family Dwellings	20
Apartments	75
Residential Vacant Land	511
Commercial & Industrial	223
Mixed Use	68
Chapter 61, 61A & 61B	56
Misc. & Others	35
<u>Personal Property</u>	<u>212</u>
 Total Number of Parcels	 6,891

The FY2020 Tax Rate was \$ 14.80 per thousand.

At the Tax Classification Hearing held on November 21, 2019, the Board of Selectmen voted to continue a single tax rate.

The Assessors also committed \$2,759,859.80 in Motor Vehicle Excise Tax during Fiscal Year 2020.

New Growth Taxation from New Construction & Changes: \$899,268

January 1, 2019, was the effective date of assessment for Fiscal Year 2020 which began on July 1, 2019. The valuations for Fiscal Year 2020 were based on qualified arms-length sales in calendar year 2018 and in certain cases thru 6/30/2019.

FY2020 was a Certification Year. It is the responsibility of the Assessor to fairly value all property in town. Each year the Bureau of Local Assessments Division of the Department of Revenue requires that properties are assessed at 100% of Market Value. This is also known as full and fair cash value.

Overall, the property values in Norton have been trending upward, and the average single-family value increased 5%. Not all properties go up or down at the same percentage rate, or even at all.

Every year the Real Estate Sales within the municipality must be analyzed to determine if we are within 10% of market value, and, if not, they must be adjusted. Some properties may have recent sales over the past year and a half that have indicated that the ratios were low and had to be adjusted upward to meet the state mandate.

Norton did have some properties that had to be adjusted upward slightly due to sales and overall sales ratios. The Board of Assessors is required to maintain assessment ratios that are within +/- 10% of Market Value. Assessment Sales Ratio is the ratio between the Sale Price and the Assessed Value.

What this means is not all property owners will have the same increase or decrease in both Valuation and Tax Bill. It can also mean that a property type, neighborhood, style, etc., was adjusted overall due to a prior year interim adjustment as a “non-sale property,” and now there are sales within that neighborhood, etc., that indicate values outside the 10%, the property has to be adjusted to be in compliance.

The Board would like to thank all Town Departments for their assistance and cooperation during the past year and take this opportunity to thank our staff, Denise Ellis, Director of Assessing; Felicia Noonan, Assessing Technician; and Kelly Malone, Assessing Secretary/Clerk, for their cooperation and dedicated work.

On June 20, 2020, James Riley was re-elected to the position of Chairman of our Board.

Respectfully submitted,

THE BOARD OF ASSESSORS

James Riley, Chairman
Carolann McCarron, Clerk
Cheryll-Ann Senior, Member

NORTON POLICE DEPARTMENT

On behalf of the members of the Norton Police Department and as the Chief of Police, I am pleased to present the fiscal year 2020 town report July 1, 2019 to June 30, 2020.

The mission of the Norton Police Department is to protect and serve the residents and business community of Norton by delivering the highest quality police service with professionalism and integrity. We strive to maintain and enhance the qualities of life by effective Community Policing while at the same time enforcing the laws fairly and impartially.

A couple of noteworthy incidents this fiscal year included a road rage stabbing on Plain Street and a series of fires that occurred at Wheaton College. Subjects were arrested and charged in both incidents. The Detective Division conducted two prostitution stings in cooperation with a local hotel where several subjects were arrested and charged. In October 2019 a tornado struck the Mansfield Avenue at Reservoir area of town. Luckily there were no injuries.

Due to retirements and a transfer, we had a couple of staffing changes. We welcomed the addition of Janna Perez, a resident of Norton, who transferred to our department from the Hingham Police Department due to a vacancy that occurred. Bradford Wry and Keith Kennedy along with Ashley Cibotti became full time officers. They have great experience and education and will be assets to assist the community.

We have a School Resource Officer Program which is designed to work collaboratively and proactively to best serve the safety, mental health and well-being of students, faculty and staff. We strive to prevent violence, prevent substance abuse and provide a safe, secure, violence free school environment. I have felt the police and schools have a great partnership and relationship that has benefitted the community at large.

This year we added a second SRO, Patrol Officer Marc Robichaud. His primary responsibility is at the Norton Middle School. The two SRO'S split up the elementary school needs.

The Project Alert program began in January 2020 in the Norton Middle School instructed by Patrolman Mark Robichaud to 6th grade students. This was initiated through additional grant funding. Project ALERT is a curriculum designed to prevent use of alcohol, tobacco, and other drugs by teenagers in middle school and high school. ALERT aims to motivate students not to use drugs and gives them the skills they need to translate that motivation into effective resistance. Unfortunately, due to COVID 19, the program had to end before completion.

This year we went through the re-accreditation process. An independent review conducted by outside assessors from the Massachusetts Police Accreditation Commission came to the department to evaluate our policies, procedures, building and operations. After a three-day internal process and review by the Executive Director, the Police Department was awarded Re-Accreditation. The Executive Director Donna Taylor Mooers said in a letter “this demonstrated the departments ongoing commitment to delivering an exemplary level of service in our community”.

Thomas J. Petersen Jr. was promoted to our first Deputy Chief of Police as we changed our department organization structure to increase and improve the flow of information and departmental efficiency and support within the Norton Police Department to better serve the community.

We were met with challenges surrounding the Coronavirus Pandemic (Covid-19). There were challenges finding Personal Protection Equipment and disinfectant. We worked closely with the Board of Health, Fire Department and Town Manager regarding safety of the citizens and our routine operations. The police department changed several facets of our operations to protect the citizens and officers. All of our training was cancelled along with courthouse operations. We entered into the world of Zoom and other teleconferencing platforms to meet and discuss pandemic response and needs.

The murder of George Floyd in Minneapolis by a law enforcement officer left us disgusted, disturbed, angry and saddened. We all work hard to provide exemplary service and have good relationships with our community. This has set off protests and rhetoric against police across the county. Massachusetts Police Officers have been a model for the country.

In 2014, President Obama established the President's Task Force on 21st Century Policing after high profile and controversial police use of force cases in various parts of the country. The Norton Police Department meets and/or exceeds each of the six pillars which are:

- I. Building Trust and Legitimacy
- II. Policy and Oversight
- III. Technology and Social Media
- IV. Community Policing and Crime Reduction
- V. Training and Education
- VI. Officer Wellness and Safety

We have received training in Procedural Justice, unconscious bias, social justice, criminal justice reform and others. The Norton Police Department has maintained a status of being Accredited by the Massachusetts Police Accreditation Commission.

Our community continues to have incidents involving opioid addiction. All officers are trained and carry Naloxone to assist with patients who have overdosed. We continue to collaboratively work with community groups and the Norton Opioid Prevention and Education Collaborative (N.O.P.E.) whose mission is to utilize a multidisciplinary approach with community members and leaders to strategically plan for prevention, awareness and education programs to end opioid abuse within the community.

The collaborative meets regularly to keep community leaders informed and allowed for prevention and awareness programs to be implemented. The Greater Attleboro Recovery Network was established this year with Attleboro and Mansfield. Our *Problem Oriented Policing Anti-Crime Team* regularly attends and participates in the monthly meetings.

Watson Racing was a new addition to this year's Opioid Vigil and they were gracious enough to allow friends and family of opioid victims to write remembrances on their racing cars.

The police department has a prescription drug box in our lobby for those who wish to dispose of unwanted or expired prescription medication. We also participate in the DEA drug take back programs to get these prescriptions out of homes, off the streets and safely disposed of.

The Norton Police Department is made up of dedicated officers wishing to do their best to serve the community. We appreciate the continued support that the community of Norton has shown us and continue to work hard to preserve positive relations and the continued trust of the community. People call on the police to respond to every societal problem and situation where immediate help and resources are needed. We remain ready to respond to unknown incidents and community needs in order to provide valuable assistance in a person's time of need.

The Norton Police Department is an accredited, community and service-oriented organization. More information can be found at www.nortonpolice.com or Like us on FACEBOOK and TWITTER. We also have a "My PD" app at <http://mypdapp.com>.

We would like to thank Detective Todd Bramwell who retired at the end of June 2020 after over 33 years of dedicated service to the Town of Norton.

I would also like to thank the residents and businesses for their continued support as well as the members of the Police Department for their continued dedication and faithful service to protect and serve the Town of Norton.

Brian M. Clark
Chief of Police

FY20 POLICE ROSTER

Chief Brian M. Clark
Deputy Chief Thomas J. Petersen, Jr.
Lieutenant Todd M. Jackson
Lieutenant James C. Franco
Sergeant John D. Eisnor
Sergeant Robert R. Whitfield
Sergeant John J. Dennett
Sergeant Jonathan D. Goodwin
Detective Sergeant Stephen R. Desfosses
Sergeant Charles E. Turcotte
Detective Todd A. Bramwell
Patrol Officer Scott D. Sweeting
Patrol Officer Ronald M. Robichaud
Detective David M. Ruskey
Patrol Officer John N. Chmielinski
Patrol Officer Bryan A. Cota
Patrol Officer Bryan C. King
Detective Jesse L. Winters
Patrol Officer James M. Cameron
Patrol Officer Rachel L. Mailloux
Patrol Officer Kevin K. Schleicher, Jr.
Patrol Officer Christopher J. McCarthy
Detective Nicholas D. Precourt
Patrol Officer Jarrad W. Morse
Patrol Officer John P. Worrall
Patrol Officer Sean Mahoney
Patrol Officer Michael F. Booher
Patrol Officer Joshua E. Archer
Patrol Officer Jesse Anderson
Patrol Officer Sean Worrall
Patrol Officer Cameron Eisnor
Patrol Officer Janna Perez
Patrol Officer Bradford Wry
Patrol Officer Keith Kennedy
Patrol Officer Ashley Cibotti
Patrol Officer Melanie Costa (academy recruit)

SPECIAL POLICE ROSTER

Patrol Officer Bobby G. Gorham
Patrol Officer Patricia Allen
Patrol Officer Evan Moitoza
Patrol Officer Seth Stewart
Patrol Officer Patrick Mahoney
Patrol Officer Timothy Gariepy

MATRON ROSTER

Donna A. Jacobsen
Doreen McPherson
Michelle Goodwin
Stephanie Langton
Susan Huph
Melanie Costa

ADMINISTRATIVE STAFF

Lisa T. Carvalho

RECORDS ADMINISTRATOR

Michelle Goodwin (part time)

2020 CRIME STATISTICS

209A EMERGENCY ORDER	13
209A FOLLOW UP	0
209A ORDER VACATED	4
209A VIOLATION	7
911 ABANDONED CALL	52
911 ACCIDENTAL	94
911 HANG UPS	0
911 OPEN LINE	0
ABANDONED VEHICLE	0
ANIMAL INCIDENT	156
ANNOYING PHONE CALL	15
ARRESTS	93
ARSON	1
ASSAULT	31
ASSIST FIRE DEPARTMENT	152
ASSIST MOTORIST	22
ASSIST OTHER AGENCY	56
ASSIST OTHER POLICE DEPARTMENT	200
ATV/DIRTBIKE COMPLAINT	24
BREAKING AND ENTERING A BUILDING	3
BREAKING AND ENTERING A RESIDENCE	4
BUILDING CHECK	1,602
BURGLAR ALARM	437
BY-LAW / ORDER VIOLATION	17
B&E MOTOR VEHICLE	6
BOMB THREAT	0
CIVIL COMPLAINT	85
COMMUNITY POLICING	152

2020 CRIME STATISTICS

DISABLED MOTOR VEHICLE	259
DOMESTIC DISTURBANCE	142
DRUG OFFENSE	7
ESCORT	15
EXTRA PATROLS REQUESTED	2,642
FIRE	4
FIRE ALARM	0
FIELD INVESTIGATION	242
FRAUD / EMBEZZLEMENT	119
GENERAL DISTURBANCE	311
GENERAL SERVICES	246
HARASSMENT / PREVENTION EMERGENCY ORDER	0
HARASSMENT / PREVENTION FOLLOW-UP	0
HARRASSMENT / PREVENTION SERVICE	69
HARASSMENT / PREVENTION VACATED ORDER	3
HARASSMENT / PREVENTION VIOLATION	4
HARASSMENT / THREATS	127
HOMICIDE	0
IDENTITY THEFT	37
JUVENILE OFENSE / RUNAWAY	0
LARCENY	38
LIQUOR LAW VIOLATION	3
LOG NOTES	1,108
MEDICAL / EMERGENCY	28
MEDICAL / MENTAL	94
MISSING PERSON	25
MOTOR VEHICLE / TRAFFIC COMPLAINT	391
MOTOR VEHICLE LEAVING THE SCENE	50
MOTOR VEHICLE PURSUIT	6
MOTOR VEHICLE STOP	2,654
MOTOR VEHICLE THEFT	4

2020 CRIME STATISTICS

MOTOR VEHICLE USE WITHOUT AUTHORITY	0
MOTOR VEHICLE WITH INJURY	96
MOTOR VEHICLE WITH PROPERTY DAMAGE	257
NOTIFICATION	75
ON/OFF DUTY (LOG ENTRY)	1,513
OPERATING UNDER THE INFLUENCE / ARREST	33
OVERDOSE	29
PAPER SERVICE	193
PRISONER RELEASE	129
PRISONER TRANSPORT	67
PROPERTY LOST / STOLEN	106
PROTECTIVE CUSTODY	36
RADAR ASSIGNMENT	563
RAPE	0
RECOVERED PROPERTY	0
RECOVERED STOLEN MOTOR VEHICLE	2
REFER TO OTHER AGENCY	120
REPOSSESSION	25
ROBBERY	1
SEX OFFENSE	9
SHOPLIFTING	1
SUDDEN / REPORTED DEATH	21
SUICIDE / ATTEMPT / THREATS	33
SUICIDE	0
SUSPICIOUS CONDITION	1,160
TRAFFIC CONTROL	581
TREE/WIRES DOWN	173
TRESPASSING	30
VANDALISM	33
WARRANT ARREST	59
WARRANT / SUMMONS SERVICE	106

2020 CRIME STATISTICS	
WELL BEING CHECK	235
WEAPONS VIOLATION	4
TOTAL INCIDENTS FOR THE NORTON POLICE DEPT.	16,962
2020 CRIME STATISTICS	
TOTAL COUNT FOR MOTOR VEHICLE CITATIONS ISSUED	635
TOTAL COUNT FOR MARIJUANA CITATIONS ISSUED	0
TOTAL COUNT FOR FALSE ALARMS CITATIONS ISSUED	0
TOTAL COUNT FOR PARKING TICKETS	12

**NORTON PUBLIC SAFETY
COMMUNICATIONS DEPARTMENT
911 PUBLIC SAFETY ANSWERING POINT
AND EMERGENCY DISPATCH**

On behalf of the Norton Public Safety Communications Department, I submit the following annual report for the year ending June 30, 2020.

The Norton Communication Center 911 Public Answering Point and Emergency dispatch receives a wide variety of emergency 911 calls as well as non-emergency calls. The center dispatches police and fire personnel to calls for service and handle requests for resources from the departments in a timely efficient manner.

The Communications Center receives over 25,000 calls for Police, Fire, EMS and other service requests. They receive and dispatch fire box alarms as well as being responsible for daily posting of permission to burn and logging burning permits.

This year the Pandemic of COVID 19 struck, and dispatchers were tasked with asking those requesting emergency assistance new protocols in an effort to communicate important information to responding personnel to take necessary precautions to keep them safe.

We will be transitioning to the Southeastern Massachusetts Regional Communications Center (SEMRECC) in the late fall of 2021. This regional center will provide emergency dispatch operations for police and fire departments of Foxboro, Easton, Mansfield and Norton. This center will be located at 100 High Rock Road in Foxboro adjacent to F. Gilbert Hills State Forest. This facility will have state of the art technology and ample growth for training, conferences, hosting command posts and to meet future needs.

I would like to thank the members of the Communications Department and Information Technology Coordinator Charlene Fisk for their professionalism, dedication and assistance they provided to the various town departments and to the residents of Norton.

Brian M. Clark, Chief of Police

Norton Public Safety Communications Department
Personnel Roster
FY 2020

James M. Viera
Lead Dispatcher

Scott Eisnor
Dispatcher IV

Amanda Goodwin
Dispatcher III

Brandon J. Prinzo
Dispatcher III

Emily C. Archer
Dispatcher III

Albert Kulbok
Dispatcher I

Steven Smith
Dispatcher I – Per Diem

Susan Bieksha
Dispatcher IV – Per Diem

Christine Mooney
Dispatcher IV – Per Diem

FIRE - RESCUE DEPARTMENT

On behalf of the Norton Fire-Rescue Department, I am pleased to submit the town report for fiscal year 2020.

The mission of the Norton Fire-Rescue Department is to protect lives and property by providing exceptional service and the highest quality fire suppression, emergency medical care, rescue, fire prevention and public education services to our community. We are committed to continuous improvement and providing our services in a safe, effective and efficient manner.

This year brought many challenges for our department. The COVID pandemic posed many unique challenges of which were never seen before. We immediately began changing our policies and procedures early on in an effort to keep our members healthy and safe to ensure that we would be able to provide essential fire, rescue and emergency medical services to our town. We had to change how we conducted all aspects of services which included: how we responded to calls, inspections, personal protective equipment (PPE) use, staff training, staff meetings, creating avenues for testing and screening our members to ensure services could be provided safely to the community, visitor policies as well as contingencies to provide alternatives for staffing and housing if the need arose.

One significant challenge we faced was securing adequate levels of PPE for our department as well as other town departments. The demand for PPE across the globe rose to unparalleled levels and prices skyrocketed. I am pleased to say that we never ran short and are still currently well stocked.

Since our department and members truly enjoy interacting with the public, giving tours and conducting public education, it was disappointing that the pandemic disrupted how we could interact with the public however, working with other town departments we creatively found a safe way to bring some joy and happiness to children, families and the community by conducting drive bys with lights and sirens to help celebrate birthdays as well as holiday and community events. We were all grateful to be able to bring a smile and some joy to the public during these challenging times.

Our members adapted to all of these changes in stride, and they continued to provide the same high-quality care and services that our community is accustomed to. I would like to take this opportunity to thank all of them for their resilience and commitment to our community.

Beyond the pandemic challenges, we also had six structure fires this year - most notably, we had a 5-alarm fire in the old Tweave building on Barrows Street in May. Upon our arrival, we encountered heavy fire encompassing the majority of the first level in the rear wing of the building which prompted the first arriving crews to call for a second alarm as they quickly began to attack the fire. These types of fires pose many hazards to firefighters and are very labor and resource intensive. As a result, this fire required escalation to 5 alarms, each alarm typically brings 2 engines and 1 ladder truck. Ultimately, 11 communities and several support agencies contributed to the extinguishment of this fire. We were able to keep the fire contained to the wing of origin and save approximately 70% of the building.

The five other fires were in residential structures and required mutual aid from surrounding communities with one of the fires requiring a second alarm. The second alarm fire was a structure

being renovated at the time of the fire. Thankfully, the first arriving crew quickly identified a large hole in the floor just a few feet from the front entrance and withdrew to initiate a defensive fire attack. Finally, one of the other fires was the result of an explosion from a clandestine drug lab that resulted in a fatality to the occupant.

We also had several weather-related issues that required the department to hire in or call back additional off duty personnel. Two of these incidents were significant wind storms resulting in numerous trees coming down, causing several road closures and widespread power outages. One of the storms in May resulted in a very close call for our personnel. As our apparatus was pulling out of the station to respond to an emergency call, a 100' pine tree across the street from the station came down landing on our front ramp and in the process, it snapped the pole in front of the Town Hall with enough force to project debris through the front entrance to the Town Hall shattering the glass door.

In addition, this year we had three retirements - Chief Schleicher, Captain Campbell and Captain Blake. We thank them for their many years of dedicated service to our community and wish them a long, healthy and happy retirement. Unfortunately, we also had three members out on long-term injury. The openings created by retirements and injuries makes it difficult to maintain adequate staffing levels as it typically takes close to a year to hire and train a new Firefighter/Paramedic. However, this process has become significantly more challenging due to many factors such as paramedics are in short supply but high demand with many departments within our area hiring, the existing Civil Service list has been exhausted and the process to produce a new list continues to be delayed secondary to COVID 19.

We are on track to transition to Southeastern Massachusetts Regional Communications Center (SEMRECC) in the late fall of 2020. We continue to work with SEMRECC to ensure this transition goes smoothly. In addition, we are working to implement a new incident reporting system to coincide with this transition. This new system will afford us better statistical and tracking data as well as the ability to receive real time updates and additional information through mobile data terminals in our apparatus that we hope to add at a later date.

Please visit our web site at www.nortonfire.com to apply for permits, schedule inspections, as well as to access fire safety information and useful links and please do not hesitate to contact us with any questions or if we can be of any assistance.

In closing, I would like to thank all of our members for their dedication and commitment to protect and care for our community. I would also like to thank our residents, businesses, the Town Manager, the Select Board, and the many town boards, departments and committees for their continued support and assistance throughout the year.

Shawn R. Simmons
Fire Chief

NORTON FIRE-RESCUE DEPARTMENT PERSONNEL

Chief Shawn Simmons
Deputy Chief Benton Keene, III
Captain Alvan Fuller, III
Captain Jason Robbins
Captain Michael Wilson
Captain Robert Wood
Lieutenant/EMT Andrew Burgess
Lieutenant/EMT Robert Crowley
Lieutenant/Paramedic Christopher Ferreira
Lieutenant/Paramedic Eric Tynan
Firefighter/Paramedic Edward Burgess
Firefighter/Paramedic Kevin Schleicher
Firefighter/EMT Richard Medeiros
Firefighter/Paramedic Scott White
Firefighter/EMT James Pietersen
Firefighter/Paramedic Andrew Gomes
Firefighter/Paramedic Thomas Schmidt
Firefighter/Paramedic Jon Drobnis
Firefighter/Paramedic James Patten
Firefighter/Paramedic Josh Wilson
Firefighter/Paramedic Brian Hurd
Firefighter/Paramedic Nicholas Dyer
Firefighter/Paramedic John Patten
Firefighter/Paramedic Ryan Hughes
Firefighter/Paramedic Kathleen Barry
Firefighter/Paramedic Cameron Alves
Firefighter/Paramedic Nicholas Fernald
Firefighter/Paramedic Brandon Pelrine
Firefighter/Paramedic Christopher Jones
Firefighter/Paramedic Joshua Jorge
Firefighter/Paramedic Matthew Butler
Firefighter/Paramedic Michael Cannata
Firefighter/Paramedic Samuel Nelson
Firefighter/Paramedic Zach Smith
Firefighter/Paramedic Victoria Sigman
Firefighter/Paramedic Kelsey Bisio
Rebecca Mowry – Administrative Assistant
Reverend Bernie Hinckley – Chaplain

FIRE DEPARTMENT BUILDINGS

Station One

- Located at 25 South Worcester Street
- Currently only staffed when severe weather is predicted.
- Houses our reserve apparatus and misc. equipment.

Station Two

- Located at 70 East Main Street (Headquarters)
- Houses: Front line Fire Apparatus, Ambulances, Bush Truck, Watercraft, Specialized Rescue Apparatus and multiple trailers with Technical Rescue and Emergency Management equipment.

Station Five

- Located at the intersection of South Worcester and Barrows Street
- Houses our Fire Alarm Division
- Houses our Emergency Management Agency Office

FIRE-RESCUE DEPARTMENT FLEET			
Unit	Year	Make	Model
Car 41	2020	Chevrolet	Tahoe
Car 42	2014	Chevrolet	Tahoe
Car 43	2013	Chevrolet	Tahoe
Car 44	2017	Chevrolet	Silverado 2500
Rescue 41	2019	Dodge	Ram 5500
Rescue 42	2017	Dodge	Ram 5500
Rescue 43	2014	International	Terra-Star
Engine 44	2012	E-One	Typhoon
Engine 45	1996	E-One	Hurricane
Engine 46	2005	E-One	Cyclone II
Squad 44	2014	International	
Squad 45	2001	Ford	F-350
Squad 46	2019	Chevrolet	Silverado 4500
Ladder 49	2000	E-One	HA-110
Tech Rescue 47	2008	Chevrolet	C4500
Tech Rescue 48	2020	International	Mv607
Fire Alarm Truck	2006	Ford	F-650
Hover Craft	2019		
Marine-1	2008	Viking	
Marine-2	2020	Defender	Inflatable

STATISTICS				
	2017	2018	2019	2020
Fire Calls	1306	1309	1394	1408
Emergency Medical	1997	2164	2115	2156
Inspections	1186	803	687	728
Ambulance Fees	1,015,262	1,163,256	1,284,262	1,308,605
Permit Fees	34,040	27,465	28,300	20,900
Fire Loss	764,169	1,018,250	282,420	1,115,798
Simultaneous Calls	549	621	605	675

Total revenue generated by department during FY20: \$1,329,505

Permit fees: Decrease is largely due COVID 19 restrictions per order of the state prohibiting home smoke and carbon monoxide inspections.

Fire Loss: This significant increase is the result of the large mill fire and multiple residential structure fires this year.

Simultaneous calls: This figure represents the number of times when we have at least two emergency calls that are going on at the same time. Over the past year there have been occasions when we have had six emergency calls going on at the same time. Adequate staffing is essential for us to be able to handle surges of multiple calls as these situations severely tax our manpower. Last year we utilized mutual aid from surrounding communities 56 times to assist with multiple and/or labor-intensive calls.

FOREST FIRE WARDEN

This year we had a total of 19 brush fires. Most of these were relatively small and were able to be contained and extinguished by the on-duty crew. However, we did have several island fires on the Reservoir this year that were very stubborn and labor intensive. Island fires present several challenges for us. It takes longer to get to the fire as we have to hitch up our boat and then launch it. The delay allows the fire to spread and burn deep into the ground cover making it more difficult to extinguish. We have to load and bring all the necessary equipment out on our boat, this includes a floating pump, hose, nozzles and hand tools at a minimum. This type of incident is very labor intensive and will require the assistance of every member on duty; as a result, they may not be available to respond to other emergencies. So, we ask that you enjoy the Reservoir and the islands safely but please do so without a fire.

There was a total of 1,169 burning permits issued for FY 2020. The vast majority of residents who request to burn brush are repeat permit holders who do a good job of following the law and controlling their permit fire. However, please remember burning permits are for residential brush burning only. Commercial land clearing operations and industry are not allowed to burn with this type of permit.

The brush burning season is from January 15th until May 1st. Permits can be obtained free of charge through our on-line permitting system that can be accessed from our web site at www.nortonfire.com. You are required to log in to indicate that you are burning each day. Occasional burning may not be allowed on a particular day. This is due to poor atmospheric conditions or high fire danger and is regulated by the Department of Environmental Protection as well as the State Fire Warden. Failure to comply with the conditions of the burning permit may result in revocation of the permit and/or significant fines.

Please remember in addition to other requirements to have a hose handy when burning brush with a permit, and to keep the fire small and away from structures and other combustible materials. Most importantly, never leave the fire burning unattended.

Shawn R. Simmons

FIRE PREVENTION, CODE COMPLIANCE, ENFORCEMENT, AND EDUCATION

BENTON W. KEENE III
Deputy Fire Chief

The Fire Prevention Division is responsible for code compliance relative to fire regulations, and for overseeing the S.A.F.E. (Student Awareness of Fire Education) and the Senior SAFE programs within the Town.

The mission of the Fire Prevention Division is to proactively prevent injury or loss of life and prevent property damage through code enforcement and education.

The Fire Prevention Division coordinates/conducts quarterly inspections of all schools, nursing, assisted living facilities, DMH/DDS facilities, licensed day cares, and facilities that have an annual license attached to it, such as food/liquor license establishments, which require coordinated inspections from both the Fire Prevention Division and the Building Department. These inspections are in addition to all the numerous new construction projects and renovations underway that will require many hours of review, meetings with contractors, and onsite visits and inspections.

There are numerous types of inspections that are made on a routine basis as required and in accordance with Massachusetts General Law, Chapter 148 and 527 CMR (Commonwealth of Massachusetts Regulations) which is the Massachusetts Comprehensive Fire Safety Code. Typically, commercial inspections are either quarterly or annually based on the type and use of the structure.

Residential inspections for smoke and carbon monoxide detectors are conducted with new construction or at the sale of an existing home. We also conduct residential inspections for: oil burners, oil tanks, propane tanks and unvented gas-fired space heaters. The department also conducts quarterly fire drill of all schools (public/private) and day cares.

Applications for permits are now all on line with the program (permit-eyes). You may go to the department web site, and it will direct you to the link.

Over the last three years of numerous meetings, dialog, inquires, and inspections of Alnylam Pharmaceutical, in January they were able to occupy their new \$300 Million dollar facility.

The Fire Prevention Division is now working with the Blue Star Company who is the developer for the new Industrial Park off of Leonard Street.

Our department also has purchased new software program to enhance our operations. Part of it includes a pre-fire planning module. This gives us a platform to build our pre-fire plans. Many hours are spent inspecting and reviewing high priority facilities in town to identify the hazards of each and to create pre-fire plans to better enable us to deal with any fire or emergency situation that may occur.

The Fire Prevention Division educates the public in several ways primarily through our Students Awareness of Fire Education program (S.A.F.E.) and senior fire safety programs that are grant funded. On a daily basis we interact with the public on emergency calls, inspections or at the fire station and take the opportunity to educate the public whenever possible.

In closing, we encourage you to contact us with any questions regarding fire prevention. Also, you can obtain fire safety information through the Massachusetts Department of Fire Services web site (www.mass.gov/fire-safety-for-the-public).

I can't stress enough to check your batteries in your Smoke and Carbon Monoxide Detectors. This should be done twice a year when we change our clocks. As a reminder, your detectors should be changed every ten years. If you have any questions please feel free to reach out to our Fire Prevention Office.

I would like to thank all of the department members, our community, business owners and stakeholders for their continued support, cooperation and dedication to the mission of preserving life and property through fire prevention and education.

Respectfully submitted,

Benton W. Keene III
Deputy Fire Chief

TRAINING DIVISION

The members of the Norton Fire Department train consistently all year to maintain the excellence we are recognized for by the community. This training includes in-house training among shift members while on duty, organized training events for the whole department while off duty, and more individual or organization driven training goals and continuing education.

While on duty, members participate in monthly training topics that typically reinforce prior knowledge in specific areas. Examples of this may be related to basic firefighting theory in a classroom setting such as fire attack strategies or the hydraulics of water in hose lines. Other topics are more tangible basics such as search operations or throwing ladders that are better practiced hands on. Topics such as our Standard operating procedures, street familiarization and apparatus/equipment operation are examples of other topics that round off the Firefighters training. Members also utilize online platforms from the MA Fire Academy and other vendors to add to the many hours of training done each month.

With the anticipated change to the RedNmx system for dispatch and Fire Reports, we have been actively visiting all businesses in Town to perform Pre-Fire Planning. These visits allow us to load this information into the new dispatch software and also allows the members to have first-hand knowledge of these buildings and hazards prior to and while responding to emergencies to these facilities. These visits also give members, especially the newer members, the chance to tour these buildings and to get familiar with them.

Members also participate in many hours of training while off duty. Some of these training activities while off duty relate to individuals that are on specialized teams, internal or external, to the Norton Fire Department. Arson Investigators, Rescue Technicians, and Fire Alarm Technicians are some examples of this. These types of specialties require frequent organized training with their respective organizations or teams to maintain skills and acquire new ones. Members also are constantly taking classes to elevate their knowledge and advance their careers.

I would like to thank the businesses that open their doors to us throughout the year to allow us to tour and pre-plan their facilities. Thank you to all of the other town departments for your support and constant co-operation. In closing, thank you to the members of the Norton Fire Department for maintaining the professionalism we are known for.

Captain Michael Wilson
Training Officer

EMS DIVISION

The Norton Fire-Rescue Department was thrust into the COVID-19 Pandemic this year which heightened our senses towards protecting our members along with obtaining the required amount of PPE. We worked closely with the State DPH and CDC to relay the most current guidelines to our members on a daily basis to stay ahead of the everchanging conditions that we were responding to day after day. We also worked daily to obtain enough PPE to keep our members protected both currently and in the future. Currently we have enough PPE to continue to effectively protect our members who are responding to these calls on a regular basis. This Pandemic has put both an emotional and physical strain on all of our First Responders, yet they have continued to provide the highest level of medical care and compassion to the residents of Norton.

The Norton Fire - Rescue Department had another busy year responding to approximately 2,200 emergency medical calls which was a 10% increase in total calls for EMS Service. Over 77% of our calls required Advanced Life Support. We continue to see a steady increase in simultaneous ambulance calls, where we have to manage 2 or more EMS calls at the same time. When this happens, we must rely on off-duty personnel to staff other units within the department or mutual aid from surrounding communities. This may significantly increase our response times. Also, due to our ability to care for and diagnose more critical patients in the field, we routinely transport patients to the most appropriate facility to receive definitive care for their injury or illness. This provides optimal care for our patients; however, it does increase our turnaround time to get the ambulance and personnel back into service to respond to another emergency. Our call volume continues to increase each year. Even with the additional personnel, our resources seemed to be stretched to the limit at times.

The Norton Fire - Rescue Department consists of 38 full-time positions which include 31 Firefighter/EMT Paramedics, and 7 Firefighter/EMT Basics. When fully staffed on rare occasions, we operate with 8 personnel on duty at our Headquarters. The Chartley Fire Station was open for a short time before having to be closed due to budget constraints. With this station closed, it increases response times to those areas of town which is a less than ideal situation. Hopefully if the budget allows in the future, this

station can be re-opened again utilizing a cross-manned Engine and Rescue to cover that side of town, and to back up other areas of the community when needed.

The department operates with three fully equipped advanced life support ambulances. The Department of Public Health's Office of Emergency Medical Services regulates the ambulances. This agency requires mandatory equipment and staffing levels for the ambulances as well as ongoing continuing education and refresher training and skills proficiency for personnel. Every year State and Federal regulations and mandates increase, which require more training for all personnel, especially the Paramedics.

Following our 5 - Year plan, we replaced one of our older Rescue Units. Funds from the Ambulance account generated from insurance payments paid the entire cost of a new ambulance. No tax dollars are required at this time to replace these units or to purchase equipment related to the operation of these units.

In closing, we would like to thank all the citizens of Norton and the businesses in Town for their continued support to the EMS Division of the Norton Fire Rescue Department. We would also like to give a special thanks to the Town Manager and Board of Selectmen for giving us the resources needed to continue to be the top EMS Service in this area. Finally, a special thank you to all the members of the Norton Fire Rescue Department for their dedication, professionalism, and commitment to excellence each and every day.

Respectfully Submitted,

Capt. Michael Wilson, NREMT-P I/C
Director of EMS

Capt. Eric Tynan, NREMT-P
Assistant Director of EMS

FIRE ALARM DIVISION
Captain Robert Wood, Superintendent
Firefighter Josh Wilson, Technician
Firefighter Nicholas Dyer, Technician
Firefighter Brian Hurd, Technician

Like many of Norton Fire Department's specialties, the Fire Alarm Division is what we call a collateral duty. This means it is staffed by full-time firefighting personnel who can be called upon, when necessary, to perform their special job. Our job is to repair and maintain the public emergency reporting system and review, inspect, and perform acceptance testing of new commercial fire alarm systems.

The life safety, suppression and fire alarm code dictates each building must be inspected prior to occupancy, including testing every alarm component installed. This includes testing for radio coverage inside. Due to the size and layout of the buildings, this involves the entire crew.

This year, we upgraded our alarm receiving equipment. We are now capable of receiving radio box transmissions. This technology uses radio waves to notify us of an emergency in a building instead of over wire. It's another way to offer protection options to prospective building owners.

Remember, Fire Alarm boxes are not solely for the purpose of reporting a fire. They can be utilized to summons help in any emergency. This is especially important to remember if your telephone should become inoperable (i.e. severe storms, accidents, phone system overload, etc.).

If you see an emergency, don't "assume" that help is on the way, utilize the boxes! We in the Fire Alarm Division would like to remind you to **STAY CLEAR OF ANY DOWNED WIRES**. We consider them **LIVE and ENERGIZED**, and you should too!!!

INFORMATION TECHNOLOGY

The Information Technology Department supports, maintains, and promotes the use of technology for all Town offices and departments to enhance their job productivity and efficiency. The IT Department is responsible for the oversight, management, and coordination of all technological activity including, but not limited to, the timely selection, acquisition, implementation, operation, and maintenance of all IT resources for the Town of Norton.

The Information Technology department also coordinates three vital services: long-range capital technical strategic planning, operational and administrative assistance, and hardware/software support.

The function of long-range capital technical strategic planning is crucial to the budgetary requirements of the IT Dept. The rapid pace of technological development creates technology that is obsolete in increasingly shorter periods requiring constant planning, acquiring, and merging of IT resources to stay ahead.

Administrative responsibilities include budgeting, hardware purchasing, maintenance of all equipment inventory, equipment replacement schedules, and special project coordination and oversight. Operational responsibilities include the coordination and oversight of installations, troubleshooting, maintenance of all equipment, and assistance with user needs and software.

The IT Department supports all user needs with assistance. This department is the coordination point for all departments in need of Information Technology resources. Properly coordinated resource requests and requirements in one centralized location allow for more efficient use of monetary support for the acquisition of both hardware and software, and their timely replacement.

Goals and Responsibilities

- To provide coordination, oversight, and guidance for all IT functions within the Town.
- To advance the uses of information and minimize the duplication of data.

- To provide administration and operation of the Town’s Information Technology communications network and all associated computers, laptops, tablets, and peripherals.
- Support the Town’s users of information technology with assistance, advice, and training.
- Maintain a strategic technological capital plan to stay ahead of emerging technologies and cost-effective implementation methods that are consistent with the long-plan.

FY 2020 Information Technology Projects & Enhancements

The IT Department coordinated several projects for the year ending June 30, 2020. They are listed below:

- The installation of exterior security cameras on the Municipal Center and Fire Department Headquarters by Home and Commercial Security.
- The installation of Server, Storage, and License upgrades to an ESXi HP DL 360 G10 Dual Server and MSA 2052 14 TB HPE Smart Storage Array with Microsoft Licensing with APC 1500RM backup installation.
- Worked with several departments to continue the expansion of the E-Permitting online software that was begun in FY 2019 with the Fire Department and the Board of Health to include the following departments: Building and Inspection, Planning, Zoning, and Economic Development, and Conservation Department.
- Began the Pictometry initial imaging for the Assessor’s Department that will be ongoing into FY 2021.
- Worked with the Fire Department to coordinate the transition from manual burning permit logs to online Fire Department Burning Permits in time for the FY 2020 Open Burning Season (January 15 – May 1).
- Coordinated the acquisition of laptops and VPN’s necessary to accommodate “work from home” as a result of COVID-19.
- Expanded the use of social media with the Town of Norton and Information Technology Facebook Pages.
- Began updating the information listed on the Town of Norton Website.
- Increased the use of Rave Mobile Safety via Norton Alerts for both emergencies and primary information distribution to all town residents that are registered in the system. Outreach to encourage signing up for Norton Alerts and other available information is ongoing.

- Upgraded the LED sign in front of the Town Municipal Center with the capability to update the sign remotely and also via VPN when not in the building.
- Continued planning for the upcoming technological changes that will be necessary due to the move of the Town of Norton's Public Safety Dispatch Center to the Southeastern Massachusetts Regional Emergency Communications Center (SEMRECC).
- Merged the user of DropBox from individual users to a 10 user 5TB Annual Subscription, Cloud Solution.

COVID-19 resulted in a spending freeze that postponed some further updates that were originally planned for FY 2020 so that we could provide all employees working from home with appropriate methods to stay connected and continue their work remotely and efficiently during the pandemic. It is hoped that we can get back on track in FY 2021.

Respectfully Submitted,

Charlene A. Fisk RPL, CPE
Information Technology Coordinator

EMERGENCY MANAGEMENT AGENCY



The Fiscal Year 2020 was the year that wasn't! While the Summer and Fall of 2019 was fairly normal with our regular functions and events, the first and second quarter of 2020 threw things at us that we never could have imagined.

The uprising of COVID-19 that blossomed into a full-blown pandemic was something that, even though we had planned for it, we had never envisioned having to deal with at the scope and impact of this one. We would like to thank Chris Zahner and the entire Norton Board of Health for stepping up and taking a leadership role in the Town's COVID-19 Response. Other towns were not so lucky, and their response fell to Fire/Police that were already overburdened. Our EMA tasks centered on our logistics skills. Early on, we were tasked with gathering stockpiles of Personal Protective Equipment (PPE) for use by our First Responders. This included several trips to the MEMA Distribution Point in Bridgewater.

With an all-inclusive State of Emergency declared by Governor Charlie Baker and a Local Declaration by our Select Board, things quickly ground to a halt. A Unified Command approach was adopted that consisted of Public Safety, Public Health, Human and Veteran Services. NEMA Member Melanie Towle was asked by Plainville EMA to help coordinate their EOC Operations. We thank her for her service.

Our task force coordinated, identified residents with needs, found the solution to address the needs, and resolved the needs. This includes NEMA volunteers picking up a truckload of nonperishable food and supplies from the distribution point at Gillette Stadium as well as distributing a truckload of scarce toilet paper to the Senior Citizens and Veterans. Human Services

Director Beth Rossi and Veterans' Services Director Estelle Flett were instrumental in getting these and other meal distribution programs going. NEMA was proud to provide our volunteers, members of our Community Emergency Response Team (CERT), to deliver these meals and supplies to the veterans and seniors who could not get out on their own. This program lasted for almost three months and was active on Monday, Wednesday, and Friday of each week.

The Norton Public Schools stepped in to fill the gap in the meals program by opening their meals program to all residents, not just school children. As this report is being written, this program is still ongoing, and CERT team members and other volunteers are still delivering meals to shut ins. We would like to thank NEMA Member Laurel Curran for taking the lead on this.

We are pleased with the way Chief Clark and Chief Simmons have adopted the mission of our Federally Certified CERT Team members as "Force Multipliers". This means that our volunteers will come in at the bottom and do tasks to free up Fire and Police personnel to concentrate on the incident at hand.

During the year we have provided Parking Lot Management for Soccer Picture Day, Town Elections, Primary Election, Town Meeting and Special Town Meeting. During the several storms that resulted in power outages or trees down, our CERT Team enforced road closures and wires down safety. At the several large fires we had this year, our volunteers were asked to provide "Cold Zone" security. It is important to note that "We don't want to hold the hose", but we will be there to help and free the First Responders up to do more important things.

Another service that we provide is rehab. This is the providing of cold/hot beverages and snacks to First Responders at an incident to keep them properly hydrated and safe. We would like to thank the Norton Police Department and the Norton Fire Department for providing us the training to do our jobs properly and safely.

While the pandemic has certainly put a crimp in our Training Schedule and ability to meet, our increased responses and real-life experiences have more than made up for it. We have been adopters of new technology. We have used audio and video conferencing to keep in touch as well as continue our

training and review of our After-Action Reports of Incidents. We provided funds from our Emergency Management Performance Grant to purchase video conferencing equipment for both the Police and Fire Departments.

We almost had a CERT Training course scheduled for the Spring of 2020, but the virus put a stop to that. We will try for one in the Fall or maybe do a virtual session. Stay tuned! While new volunteers are always welcome, people who complete CERT Training are not required to join anything. It is part of our mission to raise the level of awareness of our residents to better prepare and better be able to be self-sufficient during an emergency.

It seems that power outages are the things that inconvenience us most. If you require power for medical equipment, well water, sump pumps, or sewer ejection, it is incumbent on you to have a “Plan B” such as a generator. We simply do not have enough equipment to support everyone in Town. If you need help starting your generator or your “Plan B” fails, we will help you with that., but please have a Plan “B”.

We continue to urge residents to be prepared and have emergency supplies on hand to shelter in place for a weather event. If the pandemic taught us nothing else, it taught us to have sufficient food stocks and other necessities on hand. They should also have a “Go Kit” of supplies needed if they are required to evacuate.

On a lighter note, we provided Lights and Parking for the YMCA Haunted Happenings, and we helped the Norton Recreation Department stage the Chartley Halloween Parade. For the year, your Agency provided over **2500 hours of volunteer labor as well as thousands of dollars of equipment** at no cost to the Town or the Sponsoring Organization. If your organization can utilize our support services, please feel free to request us. We were fortunate this year in being awarded over \$18,000.00 in FEMA Grants. This was used to purchase much needed Mass Care and Shelter Equipment, Lighting and Power Generation equipment as well as Traffic and Parking equipment and signage. We were also able to provide funds for the upgrade of the Fire Departments Tactical Paramedic Ballistic Vests. We try to use our funds wisely to have it do the most good.

Follow us on **Twitter** and **Like** us on **Facebook**.. Please sign up for *Norton Alerts* on the Town website (www.nortonma.org) so that you will be notified of emergencies. We would like to thank the Heads and Staffs of the

Fire, Police, and Health departments for their cooperation and support this past year. Thank you to the Select Board and Finance Committee for their financial and physical support.

We would like to remind all Norton residents that **All Emergencies are Local and Emergency Preparedness starts at Home.**

MAKE A PLAN, GET A KIT, STAY INFORMED!

Respectfully Submitted,

Chief Shawn Simmons Director

Ray Cord Deputy Director

BOARD OF HEALTH

The Norton Board of Health consists of three members, each appointed for a three-year term. One member must have at least three years of experience in a medical or health-related field. One member must have at least three year of experience in engineering, environmental, or solid waste/wastewater management. One member shall be appointed from the community at large, and shall be a person who has demonstrated interest, willingness to serve, and some knowledge of the duties and responsibilities. The Board of Health is appointed by the Board of Selectmen. The members are William Hebard, Chairman, Diane Battistello, Vice Chairman, and Robert Medeiros, Clerk. The Board normally meets on the first Monday of each month at 6:00 pm in the 2nd floor Planning Board Conference Room.

Local Boards of Health in Massachusetts are required by state and local laws and regulations to perform many critical duties related to the protection of public health. These duties cover a wide range of public health control and prevention activities including: disease surveillance, the promotion of sanitary conditions in housing, recreational facilities, food establishments, elimination of nuisances, protection of the environment, inspection of public and semi-public swimming pools and tanning salons. They are also required to respond to emergency situations as deemed necessary. These requirements reflect the principle that many critical health problems are best handled by local officials familiar with local conditions. To fulfill this objective the Board of Health develops and implements policy through local and state health regulations. The Board of Health issues licenses for the operation of retail food establishments, including markets, temporary food events, caterers, food vendors, food pantries, and other charitable and/or church operated food events. The Board of Health is responsible for inspecting all food establishments, twice annually. Under certain circumstances they may suspend, revoke or deny the renewal of a license. The Board of Health also enforces compliance with the standard requirements for onsite sewage treatment and disposal systems and enforces state and local Title 5 regulations. Additionally, the Board of Health works cooperatively with Western Bristol County & Foxboro Tobacco & Alcohol Prevention Collaborative to ensure compliance with state and local tobacco regulations.

We would like to take this opportunity to thank our Board of Health office staff; full time Health Agent, Christian A. Zahner IV, part time Assistant Health Agent, Phyllis M. Drayton, part time Public Health Nurse, Donna R. Palmer RN, BSN, part time Animal Inspector, Brian Plante and full time Administrative Secretary Margaret Tavares for their dedication and continued commitment to the department and residents of the Norton community.

The Board of Health issued over 521 licenses and permits combined. They include: over 90 Food Service licenses, requiring a minimum of 2 inspections per year including all Norton Public Schools, fund raising events and temporary events. An average of 5 summer camps requiring a minimum of 1 inspection and at least 3 hours to review all essential required paperwork were licensed, along with 2 tanning establishments requiring a minimum of 2 inspections, 4 public and semi-public swimming pool licenses. Additionally, 9 stable permits, requiring 2 inspections each, and 16 kennel licenses, which also require 2 inspections each, and 2 Mobile Home Parks were issued. Approximately 20 septic waste haulers were licensed each requiring at least 1 annual truck inspection, 16 trash haulers and garbage haulers were licensed. A total of 14 tobacco licenses were issued to local retailers. A combined total of 53 licenses were issued to Title 5 System Installers, Engineers and Soil Evaluators. Of the 79 Disposal Works Construction Permits issued for septic systems, 75 were for repairs or upgrades, 4 were for new construction. Additionally, 57 permits were issued for percolation tests conducted for repairs, upgrades or new construction of septic systems. Also submitted for review were 154 Title 5 septic system inspection reports which the health agent witnessed. Not included in the required inspections for licenses are housing inspections, final walk through prior to occupancy, and pre-opening inspections for restaurants.

The Health Agent, Assistant Health Agent, Public Health Nurse and Animal Inspector performed these inspections as well as additional inspections required for issuance of these permits.

The Board of Health Administrative Secretary manages the office, assists the public and maintains the schedules and appointments for the office staff. She also serves as the Loan Administrator for the Title 5 Loan Betterment Program.

Regional Planning

The Norton Board of Health has joined forces with the Boards of Health of 24 other towns in this geographic area. Together we have formed the Bristol County Regional Coalition under the auspices of the Massachusetts Department of Public Health and the Homeland Defense Agency. We meet monthly to plan and prepare for any emergent situation, either natural or man-made, that could potentially impact the Public Health of Norton Residents.

All Board of Health staff has attained federal certification in Incident Command **and** Management prior to the November 2006 timetable mandated by Presidential directive and continues to update certifications. Two centers in town have been designated as dispensing sites able to inoculate all Norton residents within 72 hours of any event that would demand such action. Modes and hours of operation, traffic and crowd control have been formatted.

Title 5 Loan Betterment Program

This program provides low interest loans to residents so they can upgrade their failed septic system or connect to town sewer bringing the existing system up to code. The program has distributed thousands of dollars in loans, totaling well over \$1,878,914.00 since the start of the program in 1997. This program has replaced many failed septic systems/cesspools and connected homes to town sewer.

Coronavirus

The year 2020 has been the year of Covid-19. This virus has changed the way we, as Norton public servants, and as the citizens the of the Town of Norton, have been doing business. The Town Hall was temporarily closed to the public in order to protect employees as well as the people who live and work in Norton. Business was taken care of by phone and internet during this time, as well as meetings were held virtually. Citizens also made appointments with individual department members and came into the Town Hall at specific times to do business that required a face-to-face transaction. Throughout the pandemic, the Health Agent, the Assistant Health Agent and the Public Health Nurse all worked on a daily basis with various state departments such as the Department of Public Health, the Division of Labor Standards, the Center for Disease Control and several additional agencies in order to effectively enforce the various orders associated with each new Phase of the Governor's Covid-19 plan. Conference calls were regularly held to keep updated on changes and adjustments to these orders. This department worked diligently together for the people of Norton to keep everyone as safe as possible during this very challenging time.

We would like to take this opportunity to thank the people of Norton for their support during this pandemic. We truly feel this was a team effort.

PUBLIC HEALTH NURSE

ANNUAL NURSE'S REPORT
FISCAL YEAR ENDING 2020

Donna Palmer R.N., B.S.N.

Infectious Disease Investigation: There was a total of 380 communicable diseases to investigate in Norton last year.

COVID-19: There were 162 cases in Norton as of June 30, 2020. Sadly, we had 6 people pass away from COVID. The Public Health nurse investigated the cases with help from volunteers and the school nurses. This activity took precedent over all other usual activities. The nurse has also been involved with many other organizations in the town to help with the management of the spread of the disease.

Regional Emergency Planning: The nurse continues in her role as Director of the Bristol Norfolk Medical Reserve Corp. This is a local chapter of a federal organization of volunteers. In this capacity the nurse organizes and attends many training and educational events. The nurse sets the agenda for the executive committee meetings. The nurse serves on the collaborative board of the MRC.

The nurse continues to be active with the Bristol County Emergency Planning Coalition. This group meets monthly and sponsors training and educational events for the communities it serves. We conduct quarterly call down drills and maintain emergency plans.

We update our emergency plans regularly. This involves many disciplines. The nurse is a member of the Greater Attleboro emergency planning group. This past year the nurse has met with local population groups in Norton to arrange plans for emergency dispensing of medication for their populations. The nurse was planning on participating in an emerging infectious disease table top exercise which had to be cancelled due to COVID-19.

Candlelight vigil: The candlelight vigil was postponed this year due to Covid-19. We are planning to hold the vigil August 31, 2020 virtually on National Overdose Awareness Day.

Recreational Camps for Children: The nurse inspects the local camps for children.

Vaccination Clinics: We held flu vaccination clinics at the schools and the Senior Housing complex. We gave 500 vaccines for flu.

Education and Seminars: The nurse continues to attend many courses. This past year she attended a two-day course on the Cape. The nurse attended many virtual classes due to COVID-19.

Memberships: The nurse is a member of Mass. Association of Public Health Nurses and the Mass. Association of Health Boards. The nurse has become a facilitator for the Learn to Cope support group meetings in our area. She has joined the Board of Directors of the North Cottage. The nurse is currently a parent coach for families with children who are suffering from substance abuse.

Committees and Meetings: In addition to the emergency preparedness meetings previously mentioned the nurse attends the TB clinic meetings and the Health Officer meetings at Sturdy Memorial Hospital. The nurse also is a member of the Norton Opioid Prevention and Education Committee. The nurse is active with the state suicide prevention program. This past year the nurse joined the Wellness committee of the Norton Schools.

Interns and students: The nurse has students from several local colleges work with her one day a week.

INSPECTOR OF ANIMALS

Massachusetts State Law governs this position, which falls under the Board of Health. The primary duties of the Animal Inspector are inspecting the keeping of all animals, census, and the health of those animals. This consists of a barn inspection and/or a farm inspection. The censuses of the animals are then reported to the State. The totals are as follows:

0	Dairy Cattle
60	Adult Beef Cattle
47	Goats
15	Sheep
103	Swine
147	Horses and Ponies
14	Llamas
125	Chickens
5	Turkeys
6	Ratites
16	Waterfowl
8	Game Birds
6	Rabbits

The Animal Inspector/Animal Control Officer answered 1,192 phone calls and responses and answered 157 off-hour pages. Two suspected rabid animals' samples were sent to the State Laboratory in Jamaica Plain for analysis, with 1 positive. One goat tested positive for EEE, and 14 quarantine orders were issued due to animal bites towards humans.

DOG OFFICER/ ANIMAL CONTROL OFFICER

In FY2020, 5 dogs, puppies, cats, and kittens were adopted out from the Animal Shelter. A total of 96 dogs and cats were picked up and returned to owners.

INSPECTION

The Inspectional Services Department's mission is to build a safe community through Building Codes.

PERSONNEL

Chris Carmichael
Building Commissioner / Zoning Enforcement Officer

Nicolas Iafrate
Local Inspector

James Precourt
Inspector of Wires

Clifford Archer
Assistant Inspector of Wires

Raymond Walker
Plumbing & Gas Inspector

Roger Harden
Assistant Plumbing & Gas Inspector

Cathy Ingargiola
Administrative Secretary

Type of Permit	# of Permits	Est Cost	Fee
Certificate of Inspection	125	\$ -	\$ 8,475.00
Certificate of Occupancy	2	\$ -	\$ 100.00
Commercial Building			
Permits	82	\$ 146,664,293.30	\$ 523,367.00
Electrical Permits	462	\$ 5,132,586.60	\$ 86,278.24
Gas Permits	280	\$ 614,099.00	\$ 17,784.20
Mechanical Permits	20	\$ 415,637.54	\$ 6,405.00
Plan Amendments	3	\$ -	\$ 4,321.00
Plumbing Permits	253	\$ 1,118,748.00	\$ 27,313.18
Residential Building			
Permits	631	\$ 11,859,055.81	\$ 148,844.00
Re-inspection fees	3	\$ -	\$ 150.00
Sheds / Accessory			
Buildings	0	\$ -	\$ -
Sheet Metal Permits	22	\$ 280,275.00	\$ 4,030.00
Sign Permits	13	\$ 164,600.00	\$ 1,200.00
Solid Fuel Appliance			
Permits	13	\$ 57,430.00	\$ 975.00
Sprinkler & Fire Alarm			
System Permits	7	\$ 287,036.00	\$ 6,085.00
Tent Permits	3	\$ 11,900.00	\$ 225.00
Trench	6	\$ 18,550.00	\$ 425.00
Zoning Determination	11	\$ -	\$ 1,675.00
Grand Totals	1936	\$ 166,624,211.25	\$ 837,652.62

PUBLIC WORKS

The Highway Department reports the following for the Fiscal Year 2020:

The reconstruction of East Main Street/Route 123 will start Summer/Fall of FY 2021. The Town of Norton, in conjunction with the MA DOT, is planning a project that consists of roadway and sidewalk improvements to the Route 123 area from 495 to Wheaton College. Homeowners have been informed regarding how their property will be affected during the reconstruction.

The Highway Department was very busy spot paving roads around town to prevent major deterioration. The South Worcester Street road and sidewalk reconstruction project was completed during the Fall of FY20.

Storm Water News: The Highway Department inspects streams, culverts, and water easements twice yearly; once during a dry season and once during a wet season. The Highway Department also sweeps streets, and cleans and inspects catch basins twice yearly. Catch basin repair is an ongoing job. Inspecting and maintaining detention basins is a lot of work. If you witness any illicit dumping, please contact the Highway Department ASAP. A few examples of illicit dumping are trash or grass clippings or any type of debris where there is a water outlet or wetland such as catch basins and detention ponds. If you see something, say something. We are also looking into a new piece of equipment (flail mower) because keeping all of the waterways open is a cumbersome job.

The Highway Department has a recycling day every 2nd and 4th Saturday each month. A variety of household items can be dropped off from 8:30 A.M. to 11:30 A.M. Visit the town website for the list and prices. We also started a curbside pickup service on Mondays. For an additional \$5.00 (pickup charge) plus the cost of the items, the Highway Department will pick up recycle items at the curb. To make arrangements, call the office at: 508-285-0239.

The leaf and brush dump is open in the spring from April through June and in the fall from October to November. It is located at the W. Hodges St. Landfill. There is a lot of illegal dumping in town. It is a constant job trying

to keep the town clean, so please notify the Police Department if you witness any illegal disposal.

We had a mild winter. The Highway Department recorded approximately 12½ inches of snow. Although we did not have a lot of snow, there were several wind and rain storms that brought down a lot of trees. This kept the Tree Department very busy, and we also hired a crane on several occasions to help keep up with the cleanup. The new tree truck is scheduled for delivery October/November 2020.

The Town Common Revitalization project was completed FY20. The fence has been repaired and repainted, new benches and lights have been put up and the landscaping is complete. Stop by and enjoy the new common.

Respectfully submitted,

Keith Silver
Highway Superintendent

CEMETERY DEPARTMENT

The Cemetery Department reports the following for the FY2020:

July 1, 2019, to June 30, 2020, the Cemetery Department had a total of 22 full burials and 16 cremations.

The new cemetery on Newland Street is open, and we have already sold several lots. If you're interested in purchasing a lot, please contact the Cemetery Department.

Lot owners are reminded that they are responsible for trimming of trees and shrubbery on their lots. The Cemetery Department will not be responsible. If you wish to remove any shrubbery or trees from your lot, we will be happy to assist you.

Thank you,

William L. Watson, Sr.
Norton Cemetery Department

PERMANENT BUILDING COMMITTEE

During FY20 the Permanent Building Committee worked with the architectural firm DVBW to determine the best possible locations for a new Town Hall and Council on Aging facilities.

The Building Committee determined that these new buildings would best work within a 2-mile radius of the Town Common and asked DBVW to research and present possible locations. The properties should be able to hold either one or both buildings and should be easily accessible for community members. In February the report was presented to the Committee with 17 possible locations. The Building Committee went through the list and narrowed down the selections to four which were then presented to the Select Board for their final determination. Due to COVID, discussions were held via Zoom with excellent public input. The final selections for the buildings were identified as 70 East Main Street for the proposed new Town Hall and 116-120 Mansfield Avenue for the proposed new Senior/Community Center. These properties were presented to the Fall 2020 Town Meeting for approval, and the Select Board has entered into P&S talks with the property owners. The Committee is now developing site plans, studying utilities, lay outs, easements, etc. in order to bring the completed project request to a Spring 2021 Referendum/Town Meeting for voter approval.

The Committee has also been working in tandem with the School Department to study the envelope status of all Town Buildings in 2020.

COUNCIL ON AGING

The Council on Aging's (COA) mission is to enhance the lives of Norton Senior Citizens by identifying their needs and developing programs, activities, community involvement and resources to provide older residents with the tools for an independent, productive and an enriched quality of life.

The Norton Senior Center is overseen by an 11-person board of directors and is managed by the full-time Director of Human Services/Council on Aging, a part-time 18 hour/week admin, and a part-time 18 hour/week outreach worker. Catherine Staffier-Varnum is doing an amazing job reaching out to our community's most vulnerable citizens and connecting them to services they need. In addition to paid staff, the Norton Senior Center has a wonderful group of over **50** dedicated volunteers who work with the Director to facilitate the day-to-day operations of this very active Senior Center. We were also fortunate to have several volunteers from the Boy Scouts, Bishop Feehan and Norton Public Schools during FY 20.



Sisters bring homemade treats to the Center



Eagle Scout Ryan painting the building

The Senior Center is located at 55 West Main Street in a stand-alone building that once was a historic one-room school house and a fire station. This building is currently too small for the numbers of people utilizing this building. We only have two restrooms and very limited parking. We have been forced to start limiting the number participants that utilize the center due to our small size. Active participation at the Senior Center continues to increase as does the overall population of residents over the age of 60. It is

expected that the senior population is going to increase by 3 percent every year through this decade.

We are, however, grateful that an architectural firm was hired, plans were drawn, and discussions continue to press forward with plans for a new facility. This proposed new building will not only meet the COA's current needs, but will also be large enough to meet the needs of our growing senior population. Although there have been issues and debate over where to place the new facility, we are pleased the Building Committee, COA board, and Select Board are committed to meeting the needs of Norton's older residents and the community as a whole.



The Senior Center offers a balance of programs and activities focused on the areas of health and wellness, recreation and socialization, and community education.

Health and Wellness

The Council on Aging offers numerous health and wellness programs including a variety of exercise classes, health screenings, and health related educational programs. We also encourage volunteering and giving back to the community.

Exercise and wellness programs are offered daily. Line dancing, Chair Yoga, Meditation and Tai Chi are offered weekly while Zumba Gold is offered twice a week to accommodate the increased demand. Monthly corn-hole tournaments, chair volley ball, and curling games continue to introduce the idea of physical wellness to participants who are reluctant to partake in a more structured exercise program.



Barry helping out at the Summer Lunch Program at Norton Glen

Thanks to outreach by Community VNA, Marian Manor, Wingate of Norton, Southeast Rehab, The Residence at Five Corners, and Compassionate Care, the Senior Center was able to offer health and wellness programs on the following topics: aging in place, balance, stress reduction, alternative healing, fall prevention, dementia, and healthy cooking.

The Norton Town Nurse provides monthly blood pressure clinics at the Senior Center. Podiatry clinics are offered bi-monthly by Dr. Eric Hendricken from Plymouth Podiatry in Taunton and a seasonal Flu clinic is offered by Walgreens Norton.

The Council on Aging has a durable medical equipment loan program where residents can borrow wheelchairs, canes, shower seats, walkers, and commodes at no cost.

Volunteerism is encouraged here at the Senior Center as it fosters community, provides a sense of purpose, and brings joy. We have over 50 volunteers who give of their time at the Center by helping at the front desk, teaching crafts, calling bingo, working in the kitchen, providing computer classes, preparing taxes, and helping with minor home repairs. We participate in Operation Christmas Cards and Wreaths Across America to support our troops and veterans. Several seniors read to elementary school students on a regular basis, and over the summer we were invited to help at the summer lunch program held at the Norton Glen Apartments.



Operation Christmas Card – Sending Love to our Troops

Recreation and Socialization

The Senior Center is a warm, welcoming environment for senior residents to socialize with each other.

Cards, Bingo, and crafts are activities offered on a weekly basis. Our knitting/crochet group has donated beautiful lap blankets to Hospice, baby blankets to Abundant Hope, and hats and mittens to local children in need. A men's and women's breakfast is held monthly at a local restaurant and holiday parties, special art programs, movies, and day and overnight trips are held throughout the year.

Thanks to Wingate of Norton, The Friends of the Norton Senior Center, the Norton Cultural Council, and the Brockton Symphony Orchestra the Council on Aging is able to provide professional entertainers on a monthly basis. Marian Manor of Taunton, the Residence at Five Corners, Southeast Rehab., and Longmeadow of Taunton all contribute to the Senior Center by providing recreational and social events.





Hip Hop Group Sponsored by the Cultural Council

Community Education

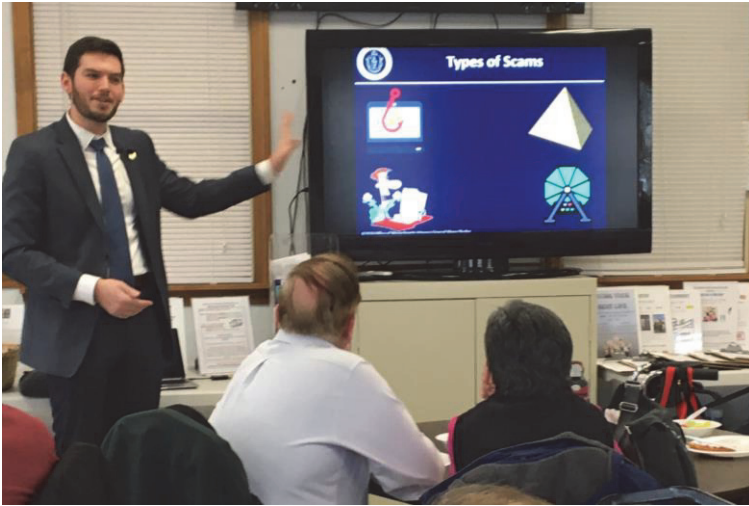
The Town Veterans officer meets regularly at the Senior Center as do the local and state representatives.

Thanks to the Norton Fire Department, The Bristol County District Attorney's office, Wheaton College, Mansfield Bank, SHINE, New Bedford Local Consumer Program, the Better Business Bureau, and the Bristol County Sheriff's Office, informational/educational programs were provided on the following topics: emergency preparedness, home safety, financial fraud, RU OK, Medicare changes, and consumer protection.

The Senior Center is also the home for Norton Human Services. The director, outreach worker, and a number of trained volunteers provide a wide variety of special services to meet the needs of Norton's seniors and the population as a whole.

Special Services

Human Services - The COA Director and the Outreach Worker are available to help **ALL** residents with social service needs including assisting with SNAP applications, housing questions, financial concerns, fuel/energy assistance and information and referrals to local helping agencies. Home visits are conducted if an individual is unable to get to the Senior Center. We place great effort on helping residents with issues like mental health, food insecurity, homelessness, and physical wellbeing.



The District Attorney's Office Gave a Great Presentation on Scams

Elder Needs - Information and Referral – The Council on Aging director and the outreach worker are available to consult with seniors, family members and caregivers to give information on available elder services and local resources. Home visits are available for residents who lack transportation or the physical ability to meet at the senior center.

SHINE (Serving the Health Insurance Needs of Everyone) – Shine counselors are available at the Senior Center, offering **free** health insurance information, counseling, and assistance to residents with Medicare and their caregivers. 394 residents met with the COA Director, Outreach Worker, or a volunteer, certified SHINE counselor at the Norton Senior Center this past year.

Veterans Information – The Norton Veteran's officer holds office hours at the Senior Center on a monthly basis to discuss veteran's issues. Private meetings to discuss individual benefits can be scheduled.

Self Help Fuel Assistance – Fuel assistance applications are processed by the COA/Human Service Director at the Senior Center from November 1st–April 30th. 357 households received federal and state fuel assistance for the 2019/2020 heating season. Of these 357 households, 197 of them are seniors.

Norton Energy Fund - This fund is managed by the COA/Human Service Director in partnership with the town Nurse, the town's Veteran's Officer, and the St. Mary's St. Vincent de Paul Society. Through grants from Mansfield Bank and North Easton Savings Bank, combined with generous donations from Norton residents, the Norton Energy Fund was able to assist 22 households with emergency fuel totaling \$5074.94 during the 2020 fiscal year.

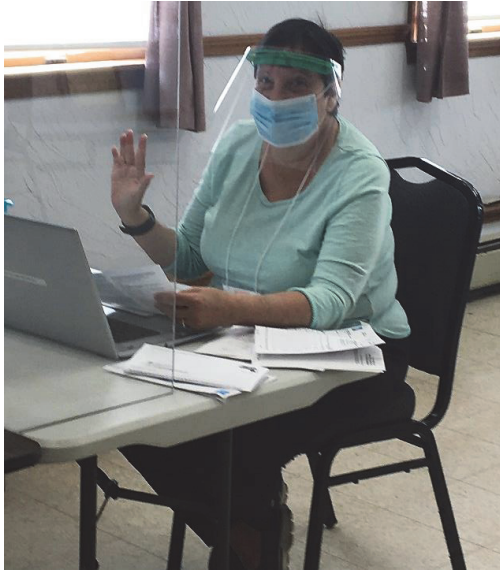
Salvation Army - The COA/Human Service Director is a trained voucher writer for the Salvation Army. 4 Norton Families were assisted with emergency expenses totaling \$749.31 through this funding source. These funds were used for emergency food, utility assistance, heating assistance, furniture and household items.

St. Vincent De Paul Society (SVDP) - The COA/Human Service Director works closely with the St. Vincent de Paul Society of St. Mary's Church in Norton to meet the needs of individuals and families struggling in our community. Referrals are made to St. Vincent de Paul for assistance with rent, utilities, prescriptions, food, furniture, and other emergency needs. In the last fiscal year the COA/Human Service Director collaborated on 181 emergency, human service cases.

It Takes a Community (ITAC) - The COA/Human Service Director worked closely with ITAC to provide emergency assistance to Norton families in need.

AARP Tax Assistance –Tax-Aide volunteers, through AARP (American Association of Retired Persons), provide free personal state and federal income tax preparation assistance to older and low to moderate-income taxpayers. Volunteers, who are trained in cooperation with the IRS, were available at the Norton Senior Center from February 1st through March 12th and then again in June (due to Covid-19) assisting taxpayers with their returns. This past year 158 residents took advantage of this service and received Circuit Breaker Tax Credits totaling \$35,327.

American Credit Counseling - Certified Personal Finance Counselors meet one on one with residents with low income periodically and as needed to discuss individual budgeting, future financial planning, and money management.



GATRA Transportation - Dial-A-Ride is curb-to-curb transportation for residents who are aged 60 or older or who meet ADA requirements. Ten-ride passes are available for purchase at the Senior Center and ride reservations are made through GATRA. 5649 Dial-a-Ride trips were provided for Norton residents in fiscal year 2020.

Med Wheels is a shared long-distance transportation program funded through United Way of Greater Attleboro/Taunton for Norton seniors and individuals with disabilities. Reservations are coordinated through GATRA. 76 Norton residents used Med Wheels trips for long-distance medical appointments.

Community Access to Rides (CAR) - The CAR pilot program was initiated in October 2017 to meet area, emergency transportation needs. After a successful pilot year Norton Human Services / Council on Aging continued working in collaboration with the Attleboro YMCA and a variety of local human service agencies to provide emergency transportation via Uber when public transportation is unavailable. In the 2020 fiscal year 20 the CAR Program provided Norton residents 64 emergency rides worth \$1698. Emergency rides were provided for a variety of reasons including medical appointments, mental health counseling, court appearances, child care needs, and job interviews. Fundraising and grant writing continue to support this much needed service.

Meals on Wheels - Meals on Wheels is delivered to homebound seniors through Bristol Elder Service. This fiscal year 85 residents received a total of 10399 meals.

Community Supplemental Food Program (CSFP) - The CSFP program is administered by The Federal Food and Nutrition Service in conjunction with the Greater Boston Food Bank and local Councils on Aging. The goal of this program is to improve the health of low-income elderly persons by supplementing their diets with nutritious USDA foods. Twenty-four Norton residents participate in this program and they receive two bags of nutritionally balanced groceries monthly. The COA Director along with volunteers unload the GBFB truck and deliver the bags to identified seniors.



CSFP Volunteers

Personal Best Charities - 65 turkey baskets and 32 Thanksgiving meals were delivered to families and individuals during the Thanksgiving Holiday. This list was coordinated by the COA/Human Service Director. Turkeys were supplied and delivered by volunteers through Personal Best Karate.

Christmas Meals for Veteran's and Seniors - 30 meals and gift bags were delivered to local seniors thanks to Mansfield Bank, Norton Girl Scouts, Norton High School Volunteers, and Dempsey Realtors.



COVID-19

On March 12th we got the word from Norton Board of Health that we needed to suspend all appointments, programs, and activities at the Senior Center, including our annual St. Patrick's Day celebration that was scheduled for the following day, March 13th.



Without skipping a beat, the Senior Center staff went into emergency mode, making sure Norton residents had what they needed in terms of food, paper products, and cleaning supplies. A post card went out to all senior residents reminding them that the Senior Center is here to help. Daily outreach phone calls were made starting with Norton's eldest resident and working backwards. Our summer newsletter was reformatted as a resource guide highlighting not only the services we provide, but community resources as well. Community members began sewing masks and donating them to the center. Food, meals, and toilet paper were donated by local businesses. During *Phase One* staff continued to assist residents via the phone and fitness programs immediately went to a virtual platform. We sanitized and reorganized the inside of the building creating a safe space to meet with individuals as soon as allowed.

On June 8 the state entered into *Phase Two* of the Corona Virus reopening plan. Once in *Phase Two* we were able to complete the AARP tax season and meet with individuals who could not be helped over the phone. In addition to our regular services, these sessions included filing Snap Applications for families and individuals who lost their jobs due to Covid-19, and helping individuals to apply on-line for Pandemic Unemployment.

As we continue forward with the challenges of helping individuals and families during the time of a global pandemic, we will remain creative, compassionate, and effective in meeting the needs of the community.



On behalf of the senior residents of the Town of Norton, I would like to express my sincere gratitude to all the people, businesses, and organizations who have contributed to the success of the Norton Senior Center especially during these difficult times. I especially would like to thank the COA Board, the Friends of the Norton Senior Center, and the numerous Senior Center Volunteers.

Respectfully Submitted,

Elizabeth J. Taylor Rossi
Director Human Services / Council on Aging

Council on Aging FY 2020 Board Members

Maryann Dempsey, Chairperson
Patricia Zwicker, Treasurer
Joan DeCosta
Judith Leroux
Carol McLaughlin
Paul Wannamaker

Natalie Lima, Vice Chairperson
Sharyn Stedman, Secretary
Kathleen Eno
Robyn Lovering
Ruth Schneider

Norton Senior Center
55 West Main Street

Operating Hours
Mon-Fri 9:30-3:30

Office: 508-285-0235

Fax: 508-285-4227

Email - coa@nortonmaus.com



<https://www.facebook.com/nortonseniorcenter/>

NORTON HOUSING AUTHORITY

NORTON HOUSING AUTHORITY
120 WEST MAIN STREET
NORTON MA 02766
508-285-3929
FAX: 508-285-5073
WEBSITE: www.nortonhousing.org

Mission Statement: The mission of the Norton Housing Authority is to build the community one person at a time. As a provider of affordable public housing in the area, we offer vital support to Norton residents, as well as other low-income persons from surrounding communities. We understand the importance of dignified assistance as a means of improving the livelihood of an entire community.

The majority of residents in state-aided housing are elders. Providing supportive services to the elder population in our housing portfolio has allowed a significant number to age in place within the community they love. Norton Housing Authority recognizes the importance of residents' needs, including access to outreach programs, special accommodations and other community services. By investing in a sense of community, we strive to empower those who have experienced setbacks.

Norton Housing Authority has a total of 144 state-aided public housing units. Our elderly/handicap development has 130 units and features contemporary-style two-story buildings. Our family development has 14 units and features townhouse-style duplex buildings. Our in-house maintenance staff keeps all systems operating efficiently, makes repairs in a timely fashion, and maintains the grounds beautifully.

About Public Housing: There are 242 local housing authorities in Massachusetts. Public housing developments are apartments that are subsidized by the state and managed by local housing authorities. To find out what is available in each town, call your local housing authority. You can also get a listing of all Massachusetts Housing Authorities by visiting our website.

Eligibility: To be eligible to live in state public housing, a household must typically earn no more than 80 percent of the area median income, which

fluctuates annually. This information can be found by visiting: www.huduser.gov – select the “DATA SETS” tab along the top ribbon; scroll down to “INCOME LIMITS” and follow the prompts to find the income limits in your area. Please note, income guidelines vary from year to year and region to region. Visit the Housing and Urban Development website to find the income guidelines in your area. To live in state-assisted elderly public housing, you must be at least 60 years old. If you are a person with a disability, you must meet certain criteria to be eligible for state-aided public housing for disabled persons.

Rent: The rent a public housing tenant pays is based on household income and whether the cost of utilities (electricity, heat, etc.) are included. Following are the rent calculation amounts for Norton:

- Tenants residing in elderly/handicapped public housing pay 30% of gross income and do not pay for any utilities;
- Tenants residing at our "off-site" housing (705 Program) pay 27% of gross income and pay for all utilities.

Public Housing Preferences: The following are among the persons given preference for public housing units over other applicants:

- Persons who are homeless due to natural disasters
- Persons who are homeless due to public action
- Persons with emergency needs (such as domestic violence victims, persons with medical emergencies, or homeless persons facing an immediate threat to their health and safety.
- Preferences are given to veterans and local residents. For more details, consult a local housing authority.

How to Apply for State-Aided Public Housing: The application process has changed significantly. To apply for public housing, you can log in online to our CHAMP portal at:

<https://publichousingapplication.ocd.state.ma.us/>.

You'll be prompted to create an account and begin the process of applying for housing. Through this portal, applicants can select more than one housing authority, review their application, and update information as necessary.

Traditional paper applications are still available in our office and on our website, along with the link to the CHAMP portal at:

www.nortonhousing.org

Depending upon submission, your application will be date & time stamped. It takes approximately two (2) weeks to process each paper application in CHAMP. Once processed, you will receive a unique Applicant Identification Number and confirmation of application letter, by mail. Your name is then placed on the waiting list for whichever housing authorities you have selected in CHAMP or applied to with a traditional paper application. Waiting lists for public housing tend to be long. When your name reaches the top of the list, you will be contacted by the responding housing authority by mail. Therefore, it is extremely important that you notify the housing authority if you change your address while you are on a waiting list.

For more information regarding Public Housing, please consult with a local housing authority or refer to the Department of Housing and Community Development (DHCD) website.

NORTON HOUSING AUTHORITY

Board of Commissioners

Robert S. Salvo, Sr., Chairman
Ralph Stefanelli, Vice Chairman
Marlu Briggs, Treasurer
Michael Young, Commissioner
Vacant – Governor’s Appointee

Administrative Staff

Andrea Downey, Executive Director
Lori Castro, Housing Coordinator
Melissa Saulsby, Resident Coordinator

PLANNING BOARD

The Planning Board is a seven-member elected Board responsible for review and approval of Site Plans, Special Permits and Subdivisions under M.G.L. Chapter 40A (the Zoning Act) and the Subdivision Control Act. In addition, the Planning Board develops Zoning Bylaw Articles, Subdivision Regulations and Zoning changes and provides a recommendation of proposed changes to Town Meeting for adoption. The Planning Board is also charged with the task of updating the Town of Norton’s Master Plan and adopting local policies to meet State mandates.

The Norton Planning Board typically meets every two weeks on Tuesdays at 7:15 PM in the Town Hall at 70 East Main Street. As the impacts of COVID-19 hit Massachusetts in March, the Planning Board began meeting remotely starting on March 24, 2020, first by conference call then via ZOOM videoconferencing.

Planning Board members in Fiscal Year 2020 were:

<u>Member</u>	<u>Term Expires</u>
Steven Hornsby, Chair	2023
Timothy Griffin, Vice Chair	2023
Julie Oakley, Clerk	2022
Scott Bichan	2022
Joe Fernandes	2021
Kevin O’Neil	2022
Oren Sigal	2021

Paul DiGiuseppe the Director of Planning & Economic Development, and Nicole Salvo, the Planning/Zoning Secretary and Recording Secretary, continued to support the Planning Board.

Contact the Planning Board at: (508) 285-0278 or visit the Planning Board webpage for application information at: <http://www.nortonma.org/planning-board>. A new website was added, <https://www.nortonma.org/planning-board/pages/participate-remotely-planning-board-meetings>, which provides the public with materials provided to the Planning Board at their public meetings as well as the ZOOM address to participate in the meeting.

Additionally, applications for all Planning Board permits are now filed digitally by going to <https://permiteyes.us/norton/loginuser.php>.

The Planning Board issued the following decisions in FY20:

Special Permits/Site Plans:	5
Site Plans:	0
Site Plan Modifications:	0
Approval Not Required (ANR):	9
Definitive Subdivisions:	0

Highlights of approved projects include:

- Approval of a Special Permit for a 70-foot high digital billboard on 3 Lopes Drive facing I-495.
- Approval of a Special Permit to allow passive camping at the following Town-owned properties: Camp Edith Read, Johnson Acres-North Washington Street, Norton Reservoir Islands, Rose-Farm-North Worcester Street, and Gertrude Cornish Town Forest.
- It must be noted that several Special Permits were approved at the beginning of FY 2021. These projects were delayed pursuant to the Governor’s March 12, 2020 Order Suspending Certain Provisions of the Open Meetings Law and would have otherwise been decided during FY 2020.

Town Meeting:

For the Fall Town Meeting on October 21, 2019, the Planning Board prepared the following Zoning Article.

- Article 15: Proposal to amend Norton Zoning Bylaws, Chapter 175 of the General Code, under Article II-Definitions, Article IV-Use Regulations, and Article XI-Administration and Enforcement.
 - Declared lost as declared by the Moderator

Additionally, petitioned articles were received and submitted to Town Meeting.

- Article 16: Proposal to amend Norton Zoning By-Law Article IV-Use Regulations by changing the allowed uses in Section 4.2 Residential Uses to allow duplex dwellings and Multi-family dwellings in a Commercial Zoning District by Special Permit
 - Declared lost as declared by the Moderator

- Article 17: Proposal to amend Norton Zoning By-Law, Article III-Zoning Map and Districts and the Town of Norton Zoning Map to change from the Commercial Zoning District to Village Commercial Zoning District parcels of land along Mansfield Avenue and Smith Street.
 - Article passes by 2/3 vote as declared by the Moderator
- Article 18: Proposal to amend Norton Zoning By-Law Article XIV-Water Resource Protection District to allow by Special Permit gasoline stations with underground storage of liquid petroleum located within Zone 3.
 - Article passes by 2/3 vote as declared by the Moderator

The Planning Board met on October 1 and October 17, 2019, and took the following action on the submitted articles:

- Article 15: Voted 5-0 to make amendments to the language as printed in the Town Meeting Warrant.
- Article 16: The Planning Board took no action to forward article to Town Meeting.
- Article 17: Voted 5-0 to recommend to Town Meeting the warrant as published.
- Article 18: Voted 5-0 to recommend to Town Meeting the warrant as published.

The Spring Town Meeting originally scheduled for May 18, 2020 was rescheduled to June 27, 2020, due to COVID-19. All Zoning Bylaw warrant articles scheduled to be heard on June 27, 2020, were referred back to committee due to concerns about COVID-19.

An update to the Town’s Master Plan began in FY 2020 and is projected to be completed in FY2021. For information, please go to <https://srpedd.org/comprehensive-planning/community-master-plans/norton-master-plan/>.

ZONING BOARD OF APPEALS

The purpose of the Zoning Board of Appeals is to grant, upon appeal, a variance to the Zoning By-Laws where, owing to special conditions affecting the land, a literal enforcement of the Zoning By-Law would involve substantial hardship and where the relief would not substantially derogate from the intent and purpose of the Zoning By-Law. The Zoning Board of Appeals is a five-member Board with three members and two alternate members appointed by the Select Board.

The Zoning Board of Appeals typically meets once a month on Wednesday's at 7:00 PM in the Town Hall at 70 East Main Street. As the impacts of COVID-19 hit Massachusetts in March, the Zoning Board of Appeals began meeting remotely starting on March 25, 2020, first by conference call then via ZOOM videoconferencing. During Fiscal Year 2020:

Total cases heard:	11
Granted:	9
Denials:	0
Withdrawals	2

The Board has been consistent in its decision-making process throughout the year. The Zoning Board of Appeals has reviewed projects for numerous variances for dimension relief and appeals of building inspector decisions.

The Zoning Board of Appeal members for Fiscal Year 2020 were:

<u>Member</u>	<u>Term Expires</u>
Thomas R. Noel, Chairman	2021
Jim Tenore, Member	2023
David Wrenn, Member	2022
Allen Bouley, Alternate Member	2022
Vacancy, Alternate Member	

During the year, Mr. Tenore was re-appointed for a three-year term. Any resident interesting in filling the vacancy is requested to send a letter of

introduction and a statement of qualifications to the Select Board's Office, 70 East Main Street, Norton, MA 02766-2130.

Paul DiGiuseppe the Director of Planning & Economic Development, and Nicole Salvo, the Planning/Zoning Secretary and Recording Secretary, continued to support the Zoning Board of Appeals.

Contact the Zoning Board of Appeals at: (508) 285-0278 or visit the Zoning Board of Appeals webpage for application information at: [**https://www.nortonma.org/zoning-board-appeals**](https://www.nortonma.org/zoning-board-appeals).

A new website was added, [**https://www.nortonma.org/zoning-board-appeals/pages/participate-remotely-zoning-board-meetings**](https://www.nortonma.org/zoning-board-appeals/pages/participate-remotely-zoning-board-meetings), which provides the public with materials provided to the Zoning Board of Appeals at their public meetings as well as the ZOOM address to participate in the meeting.

SOUTHEASTERN REGIONAL PLANNING AND ECONOMIC DEVELOPMENT DISTRICT

The Town of Norton is a member of the Southeastern Regional Planning and Economic Development District. Originally founded in 1956, SRPEDD (pronounced “sir-ped”), is one of 13 regional planning agencies (RPAs) across the state and one of approximately 550 across the country.

SRPEDD serves 4 cities and 23 towns in southeastern Massachusetts. Through our work, we address common issues facing the region, including economic development, growth and land use, safe and efficient transportation, environmental stewardship, municipal partnerships, and general planning. A Commission of local mayors, selectmen, planning board members, and at-large members govern SRPEDD. Federal and state grants, local assessments, and local contracts fund our activities. In 2020, the Town of Norton paid \$3,564.89 to SRPEDD, based upon an assessment of 18.275 cents per capita.

SRPEDD also functions as the region’s staff for the Southeastern Massachusetts Metropolitan Planning Organization (SMMPO) and the regional Economic Development District (EDD) with the U.S. Economic Development Administration (EDA).

Please visit SRPEDD’s website at www.srpedd.org to review our featured work, including our Regional Data Center, Drone Program, and various municipal projects, such as community master plans. Our website also includes departmental web pages, a calendar of events, and recent news.

Please do not hesitate to contact us with any questions, concerns, or project ideas.

Local citizens/officials representing Norton in SRPEDD activities:

Sandra Ollerhead and Steven Hornsby on the SRPEDD Commission.

Paul DiGiuseppe and Keith Silver on the Joint Transportation Planning Group (JTPG).

In 2019 and early 2020, SRPEDD provided technical assistance to Norton in the following areas; please note that funding sources are indicated in parentheses:

- In partnership with the Planning Board and Select Board, SRPEDD provided direct technical assistance to create a current Master Plan (DLTA, CCC, and local contract). For more information, please see www.srpedd.org/norton-master-plan.
- SRPEDD provided assistance with the revision of Scopes of Work (to repurpose remaining funds) for MVP Planning Grant awards (EOEEA).
- SRPEDD staff provided assistance with Zone III mapping and Marijuana Overlay Zoning Mapping (Municipal Assistance).
- SRPEDD conducted traffic counts on Bay Rd. at the Easton Line (FHWA, MassDOT).
- SRPEDD provided technical assistance towards the Green Communities designation application. (DOER)

Highlights from SRPEDD's general 2019 Work Program include the following:

- SRPEDD updated the Comprehensive Economic Development Strategy (CEDS) for Southeastern Massachusetts, a regional document maintained by SRPEDD and certified by the U.S. Economic Development Administration (EDA). The CEDS maintains eligibility for the region's cities and towns to receive EDA funding.
- SRPEDD completed the Transportation Improvement Program (TIP), which sets regional priorities for federal transportation funds. The Southeastern Massachusetts Metropolitan Planning Organization (SMMPO) endorsed the FY 2020-2024 TIP.
- SRPEDD completed numerous local technical assistance projects through direct local contract, our Municipal Assistance (MA) program, and the District Local Technical Assistance (DLTA) program. Projects include, but are not limited to, Master Plans, Economic Development Plans and Guides, Housing Production Plans, Complete Streets and Green Communities Program Participation, interactive mapping, and assisting with Community Compact Cabinet (CCC) Best Practices.
- SRPEDD continued work under year 2 of our Drone Program.
- SRPEDD continues as the lead agency for the Resilient Taunton Watershed Network (RTWN). The RTWN is a collaborative of local, non-profit, regional, and state and federal government representatives

interested in the future health and resilience of the Taunton River Watershed. The RTWN provides information, conducts outreach and educational efforts, resources and tools to protect existing natural resources, reduce flooding, promote restoration, and develop sustainability (EPA).

- In partnership with UMass-Dartmouth and the Cape Cod Commission, SRPEDD is working to develop a Marine Science and Technology “super cluster” through a three-year U.S. EDA-funded effort. Year one (2019) includes an assessment of the sector; year 2 (2020) includes the development of a formal Industry Alliance comprised of leaders in business, finance, government, and academia; and year 3 includes the development of a marketing plan. UMass-Dartmouth is administering the project.
- Staff continued to work with the Taunton Pathways Committee and provided a review of the draft Scope of Work for the new rail trail segment along the Taunton River.
- SRPEDD provides fiduciary support services to the Southeast Regional Homeland Security Council (SRAC), comprised of 96 municipalities and the Wampanoag Nation.
- SRPEDD conducts a district-wide traffic-counting program and maintains a database of available traffic count data throughout the region. SRPEDD undertook 130 traffic counts at various locations this past year.
- SRPEDD continued to provide administrative and technical support to the Taunton River Stewardship Council (TRSC) through a Cooperative Agreement with the National Parks Service. The Council is a multi-community, multi-agency collaborative established through the designation of the Taunton River as a Federal Partnership Wild & Scenic River in 2009.
- In partnership with the TRSC, SRPEDD provides public education and stewardship opportunities to Taunton River Watershed communities, as well as access to local project funds through its Mini-Grants Program.
- SRPEDD is a member of two National Estuary Programs (NEP) including the Narragansett Bay Management Committee and Buzzards Bay Steering Committee, created to protect the resources and promote the stewardship of their respective watersheds. The Buzzards Bay and Narragansett Bay Watersheds together encompass the entirety of the SRPEDD area. As a member of these oversight committees, SRPEDD participates in the development of their respective Management Plans for both programs.

- SRPEDD worked with partners from the DEP, Buzzards Bay Coalition, USDA, Cape Cod Cranberry Growers Association, and the Cranberry Experiment Station to address nutrient reduction in the Wareham River.
- SRPEDD worked with the MA Division of Ecological Restoration to provide education and outreach materials and a regional workshop on the restoration of abandoned cranberry bogs.
- SRPEDD presented a workshop on agricultural vulnerability to the impacts of climate change for regional Agricultural Commissions at the 13th Annual SEMAP Agriculture and Food Conference at Bristol County Agricultural High School.
- SRPEDD provides technical planning to two regional transit authorities, SRTA and GATRA, including route evaluations, rider surveys, performance standards and federal reporting.
- SRPEDD continues to operate the Pavement Management Program, evaluating pavement conditions on federal-aid eligible roadways in the region's cities and towns.
- SRPEDD maintains a comprehensive database of all 380 signalized intersections in the region. SRPEDD conducted 48 turning movement counts at various locations this past year during the AM, Midday and PM peaks
- SRPEDD continues to assist communities under the Regional Bicycle Plan addressing infrastructure needs and recommendations on how to improve connectivity throughout the region.
- SRPEDD completed the Regional Pedestrian Plan to promote recommendations to improve pedestrian connectivity within and between municipalities.
- SRPEDD continues work on the Regional Bus Stop Capital Investment Plan following the completion of the Regional Bus Stop Inventory in 2016. The inventory of data collected for GATRA and SRTA bus stops is available to assist on proposed capital improvements.
- SRPEDD maintains an extensive Geographic Information System (GIS) mapping program. The mapping program contains a number of data layers including, land-use, zoning, water resources, soils, habitats, transportation network, economic development, priority protection and priority development areas, and other data and information.
- SRPEDD operates the Southeastern Massachusetts Data Center, providing information to businesses, cities and towns, and individuals.



SOUTHEASTERN REGIONAL SERVICES GROUP

Moira Rouse, Regional Administrator

The **Town of Norton** receives procurement and other services from the Southeastern Regional Services Group (SERSG) and has since the organization's inception in 1993. One Regional Administrator serves twenty-three member municipalities for annual member dues of \$4,100. This expense was saved directly by using the contracts secured, and indirectly by devoting fewer resources to procurement and document preparation. Although state contracts are also available, SERSG pricing is generally lower and requires less time to utilize.

Norton used SERSG contracts for many purchases, had access to subsidized trainings, and participated in **4** SERSG bids between July 1, 2019, and June 30, 2020. Resulting contracts are for DPW Services, DPW Supplies, Paper, and Water & Sewer Treatment Chemicals.

- DPW Service contracts were bid for in November 2019 and took effect on 2/1/20. Contracts for 10 services were requested in planning road and other public work; these have an estimated value of \$1.5 million.
- In the spring of 2020 contracts were secured for 22 DPW Supply items and 2 Water/Sewer Chemicals. The estimated value of these combined supplies is \$564,995. Norton saved over state contract prices because the SERSG price for diesel fuel is \$0.07 less and gasoline is \$0.05 less per gallon. Savings off state contract prices for these two items alone was \$8,450.
- The Town and schools pay competitive fixed prices for Paper. Norton spent \$26,201 under this contract. A two-year Office Supply contract remains in effect providing a 61.6% discount off list price (non-excluded items using a wholesaler's catalog), while ink and toner cartridges were discounted 36.6%. During this period, Norton and its schools spent over \$25,000 on office supplies, while saving over \$45,000 off list price.

- A three-year contract for federally-required Drug & Alcohol Testing services was administered in 2018 and remains in effect through 12/31/20.
- A MassDEP stormwater grant was awarded for \$56,500 to support this region and used prior to 6/30/20. Norton had access to training for mandatory compliance.

While favorable pricing for common supplies and services is the primary benefit of SERSG membership, each community also saves skilled staff time and money in bid-advertising for every bid used. SERSG subsidized trainings support public works and administration.

NORTON CABLE ACCESS

2020 was a year of surprise and change on a global scale. Norton Media Center helped to bring the community together with a range of services, skill sets, and funding to support the organizations that are the backbone of our amazing town.

The following are some of our 2020 highlights:

NMC Produced an NHS Virtual Art Show Presentation

When the library had to temporarily close because of the pandemic there were dozens of student art exhibits left hanging on the walls of the community room. Norton Media Center gave this art show a much needed audience as we transformed the art show into a virtual video presentation for grateful parents and relatives of our talented young artists!

We Covered the Drive-By Parade At Wingate

When the Norton Fire Department graciously coordinated a tribute parade for the residents of the Wingate Nursing Facility we were there to bring you parade coverage!

Produced A Series Of Covid-19 Public Service Announcements

Newly-elected Selectboard members Renee Deley and Jack Conway wasted no time and sprung into action to produce a valuable series of Covid 19 Public Service Announcements at the very beginning of the pandemic to inform residents about all of the social safety net programs that were available to serve the needs of our town citizens. From food assistance to community resources to tutorials on mask crafting, these videos spread the word to the public about a community constellation of resources that were there to help those in need.

Our studio hosted Congressional Candidates Jake Auchincloss and Shiva Ayyadurai

We hosted two political candidates vying for the 4th Congressional district elections of 2020. Candidate Jake Auchincloss and Dr. Shiva Ayyadurai spent time with us both in the studio and on Zoom to introduce themselves to the voters of Norton on our channels.

Selectmen and Town Moderator Debates

We hosted all of the candidates for a Selectboard Debate as well as a Town Moderator Debate that was produced by veteran Town Moderator Bill Gouveia. We additionally produced several individual candidate promotional PSA's for both local races.

Red Cross Blood Drives

In the midst of the pandemic the American Red Cross found themselves in a tough spot with trying to find available spaces that were open to the public. Norton Media Center came to the rescue and hosted 2 Blood drives in the studio that were well-attended and provided much needed blood and plasma to patients in need during the pandemic.

Provided Coverage Of BLM Protest

We were there to bring you coverage of the Black Lives Matter Peaceful protest at the town common in June. We watched as community leaders gathered to pledge solidarity with the movement and hold a peaceful candlelit vigil on the common.

NHS Class Night

Since the pandemic closed all school buildings, the school department could not hold an in-person Class Night ceremony. Principal Ethan Dolleman reached out to Norton Media Center to produce a full Class Night ceremony enabling all of our star student scholars to be recognized for their notable academic achievements and share their awards with their friends and relatives around the country.

Graduation

We provided broadcast coverage of the first ever NHS outdoor graduation!

Outdoor Town Meetings

Norton Media Center worked with the health department and town administration to coordinate the first ever outdoor town meeting at the NHS Football Field. The event required careful planning and Norton Media Center was there to provide broadcast coverage and assist in coordinating outdoor audio reinforcement services to enable residents to have a crystal clear sound experience.

We Expanded Our Athletic Coverage

We were excited to offer expanded coverage of NHS wrestling meets as well as NHS Swimming during the first quarter of 2020.

As soon as Phase 2 was announced by the governor we were also able to offer athletic coverage of town league baseball. Our 4 talented game announcers provided excellent play-by-play analysis of every play and every home run and gave the athletes a way to share their game highlights with their proud friends and families!

We provided technical support for emerging media technology platforms

When the pandemic first arrived, many towns were caught off guard and unsure how to proceed with providing technological solutions to address the issues of not being allowed to conduct municipal meetings in-person. Norton Media Center worked with NEMA and the town leadership to propose the utilization of no-cost phone teleconferencing platforms and trained town employees in their use. Later when these platforms became overwhelmed we were able to quickly pivot to using ZOOM and we incorporated it into our studio workflows. This enabled us to continue to offer meetings live on our Comcast channels and also post them to our online video platform.

We Donated \$15,000 in Grants

The pandemic didn't stop us from giving back to the community financially. In our Spring 2020 grant cycle alone we awarded a total of \$15,000 in grants to assist local non-profits. Recipients included the Norton Library, Norton 1st and 10 Foundation, Norton Police Department, Norton High School, Norton Middle School, and the Conservation Commission.

We Covered hundreds of events in 2020

From January 1st through August of this year we have produced nearly 300 videos to broadcast on our 3 PEG channels on the Comcast network! This brings our current archive up to over 1,000 videos that are available 24/7 on our website at www.nortonmediacenter.org. In addition we have created hundreds of professionally designed announcements for our Community Bulletin Board to keep residents informed of the latest in social and municipal events!

We are Essential!

When Governor Baker declared Communications systems to be essential businesses that gave us the green light to stay open amidst and throughout the pandemic. From day one of the emergency declaration by the town and throughout the year our studio doors never closed. We are proud to continue to provide our vital public access services and remain responsive to the ever-changing landscape of world events as they unfold!

Respectfully Submitted,

Jason Benjamin
Executive Director
Norton Media Center

www.nortonmediacenter.org

TOWN COMMON REVITALIZATION COMMITTEE

In September of 2016, the Board of Selectmen created a committee to restore the Town Common, complete with a “Welcome to Norton” sign which the town did not have at the time. The Town Common was in desperate need of improvements, the landscaping was terrible, the gazebo needed work, and the whole Common needed to be repaired and updated. The historic common fence was rusting and falling down after being there since Wheaton College donated it to the town in the 1880s.

The committee was formed with interested parties being involved. The members are Sam Arena and Clarence (Butch) Rich representing the Historic District Commission, Highway Superintendent Keith Silver, Gary Cameron, representing the veterans of the VFW #8049, Fire Chief Paul Schleicher, Marcus Dennett of Landmarc Landscape, and Bob Kimball representing the Board of Selectmen.

With the help of the town Highway Department and generous donations, the committee was able to do a total restoration of the Common. We want to thank Keith Silver and his team at the Norton Highway Department for the herculean effort to restore the fence, install a new sign, and make repairs to the Common! The members of the Norton Highway Department saved the town hundreds of thousands of dollars and did a great job of restoring the Town Common:

Keith Silver
Tom Watson
Billy Watson
Mark Lester
George Guptill
Jared Ferrara
Greg Ramos

Dalton Mowry
Matt Auger
Kevin Geary
Derek Lutz
Robert Topham
Craig Chmielinski
Adam Gangemi

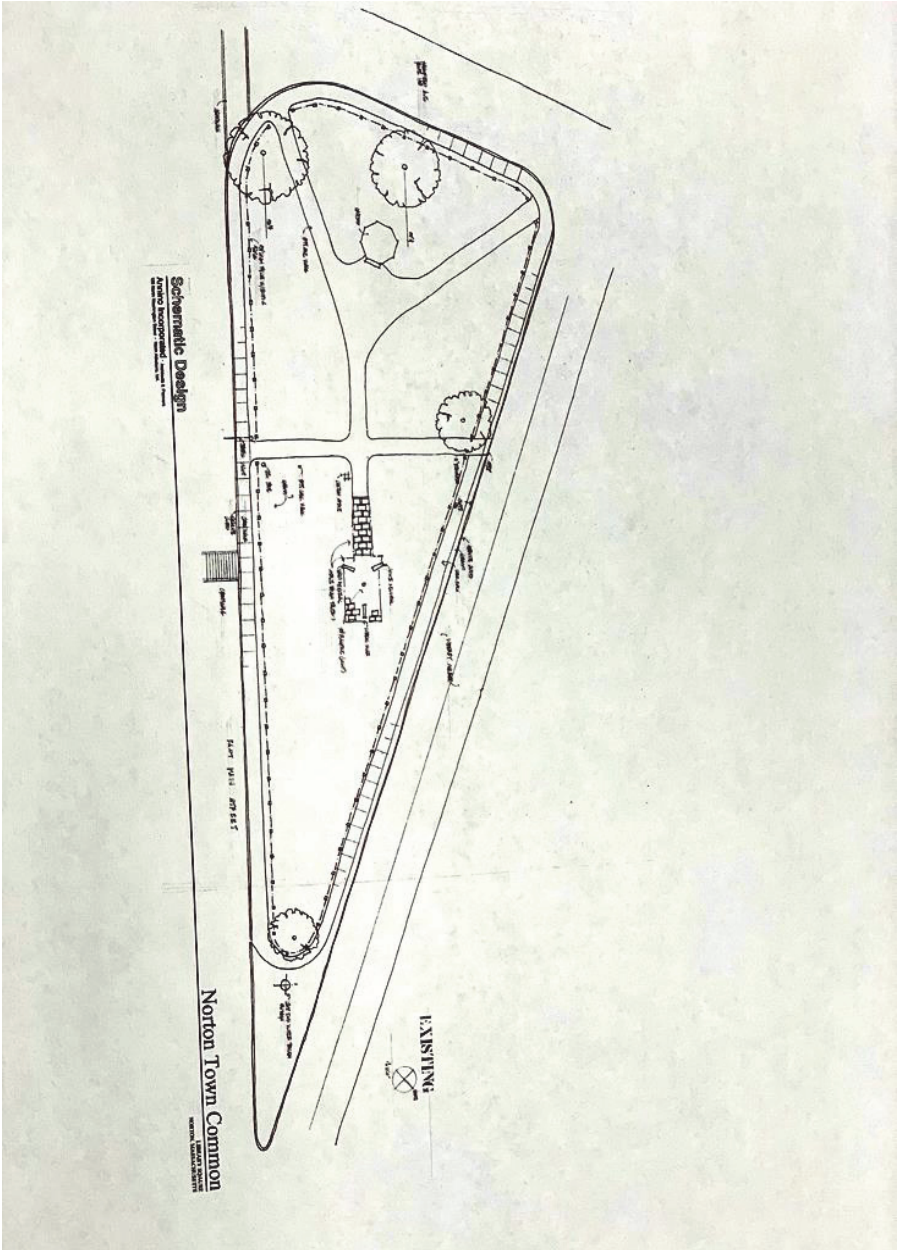
The committee achieved the following:

- Rebuilt the gazebo/lighting
- Replaced historic 1880 fencing and railings.
- Installed a new Welcome to Norton sign
- Rebuilt all of the electrical including underground electrical/new panel
- Electric pole lamps inside the Common for the first time
- Installed a sprinkler system along with a well
- Made parking/one way traffic on Library Square along with road improvements
- Replaced all sidewalks, inside and outside the fence
- Rebuilt the water trough
- Landscaped and reseeded the lawn
- Planted new shrubbery
- Planted new trees, trimmed existing trees
- Installed first time park benches

This project was no easy task! I want to thank the citizens of Norton for their support as well as all of the volunteers and town departments for their assistance in getting this project completed. The Common will be the show piece for years to come! Hopefully the new fence will last another 120 years and, above all, “Welcome to Norton”!

Respectfully submitted:

Robert Kimball
Chairman







WATER & SEWER DEPARTMENT

The Board of Water and Sewer Commissioners would like to express our appreciation once again to all of our Water Treatment, Water Distribution and Wastewater Operators including our office staff. Water and Wastewater operators work and respond 24/7 365 days a year to deliver and maintain the water and sewer services that are often taken for granted. Thank You.

The Massachusetts Department of Environmental Protection has very strict training guidelines governing operator certifications, and because we have relatively small systems our operators require cross training in both water and sewer. All of Norton's Water & Sewer Operators are highly trained professionals and we are proud to have them as part of our team.

WATER

Upgrades and expansion of the distribution system include:

- **The Water Treatment Facility** is fully operational. Our three largest wells supplying the facility had to go through a lengthy cleaning and upgrade process before being transitioned to the facility. Upgrades at all three locations included the removal of chemical feed systems no longer necessary at each well, multiple electrical upgrades including the replacements of the pumps and motors at each location, and the installation of a new emergency generator at one location.
- **Pine Street:** 6,100 ft. of new 12" ductile iron water main was installed from 167 Pine Street to the intersection of Pine Street at Plain Street, including new service connections and shut offs to each residence and new lateral connections with gate valves to each new fire hydrant. Inline gate valves were installed at 1,000 ft. intervals and fire hydrants at 500 ft.

- **Holmes Street and East Main Street:** 1,100 ft. of new ductile iron water main was installed on Holmes Street to the Easton town line. This new water main was connected to the existing water main on East Main Street creating a loop which will improve quality, system pressure, and fire protection. A new fire hydrant has also been added as part of this distribution system upgrade and is located at the Easton town line for added fire protection and system flushing purposes.
- **East Main Water System Upgrade:** As part of the Mass DOT project, the state selected contractor will be performing water distribution system upgrades and will be discontinuing the older, smaller water main and transferring the domestic water services, the fire sprinkler connections, and the fire hydrants to the larger water main. There will be new fire hydrants and additional fire hydrants added along with new inline water gate valves to be installed as part of this upgrade. These upgrades will improve fire protection and distribution system flushing. This project had an anticipated start date of spring 2020. There have been delays with the start of this project due to Covid-19.
- **Scada System:** As part of the water treatment facility work, we will be replacing our Scada computers, radios, and antennas for all stations and tanks for both water and sewer. This new Scada system will operate on a designated frequency.

SEWER

- **West Main Street Sewer:** The contractor connected new sewer pipe to the existing Wheaton College town-owned system on Filmore Drive. This was a slow process with many unmarked and abandoned utilities. As they continued out onto Route 140 and down Route 123, they found additional unmarked and abandoned utilities and an unmarked state-owned drainage pipe. As they continued, they encountered ledge where the project slowed drastically. With help from our engineers Weston and Sampson, the contractors have acquired a Mass DOT blasting permit allowing them options other than hammering to remove the ledge.

A second construction crew is working from the sewer lift station back towards the center of town installing both the gravity and sewer force main. We are hopeful this will speed up production and possibly return the project closer to its original schedule. Once the sewer main is installed, the residential and commercial properties will have connections left at their property lines. This project will benefit all properties along the route, not just the Norton Schools and the Housing Authority properties who both requested assistance for their individual sewerage issues.

- **Cobb Street Sewer Station:** The building and wet well assessments have been completed. Our options for replacement or upgrades to the existing 30-year-old infrastructure are being discussed. This includes the cost and average life of equipment in these corrosive and harsh environments. Due to the amount of work needed at this location, work will come in stages. The first stage will be electrical and ventilation/filtration upgrades. There were delays prior to the start of these upgrades while we discussed the best long-term options and the delays have continued now due to Covid-19. We are hopeful to see work to begin in winter of 2020-2021.

Month	Meters	Hydrant Repair/Replace	Service/ Main Breaks	Curb Box Repairs	MAIN Install	Freeze Ups
20-Jan	4 installed	0 repair/replace	0 leaks	0	0	2
20-Feb	4 installed	4 installed 2 repaired	0 leaks	15 Gate Box Repairs	0	0
20-Mar	15 installed	0 repair/replace	0 leaks	0	0	0
20-Apr	2 installed	0 repair/replace	0 leaks	0	0	0
20-May	4 installed	0 repair/replace	2 service leaks	0	6,200 ft. 12" DI Pine St.	0
20-Jun	15 installed	10 repaired	0 leaks	0	0	0
19-Jul	6 installed	1 repaired 1 replaced	1 main break	4 Gate boxes repaired	0	0
19-Aug	20 installed	1 replaced	0 leaks	7 curb boxes repaired	0	0
19-Sep	16 installed	1 replaced	0 leaks	0	0	0
19-Oct	7 meters installed	1 installed	1 service renewed	1 Gate Box Repaired	1,100 ft. 8" DI MAIN Holmes St.	0
19-Nov	4 meters installed	0 repair/replace	1 service leak	0	0	0
19-Dec	22 meters installed	1 installed	3 Main Breaks 2 service leaks	1 gate box repaired	0	0
		7 new hydrants added to system				
TOTALS	119 Meters Installed	29 Hyds Repair /Replace/Added	6 Service Repairs/ 4 Main Breaks TOTALLING 4.571 MG	28 Curb Box/ Gate Box Repaired	7,300 FT DI MAIN	0 FREEZE UPS

RECREATION DEPARTMENT

On behalf of the Norton Recreation Commission, I am pleased to present the following annual report for Fiscal Year 2020.

The Recreation Commission

The Norton Parks & Recreation Department is governed by the Norton Recreation Commission, a seven-member volunteer board with four alternate members appointed by the Select Board. The commission is responsible for organizing community events and running numerous programs throughout the year. The Recreation Commission meets quarterly, and event-specific subcommittees comprised of board members and volunteers meet as needed to plan and orchestrate activities/events.

Recreation Commission Members in Fiscal Year 2020

Sharon Rice (Staff)

Heather Creegan (Chair)

Rosemary Dolan

Robert Kerr

Steven Lucas

Janice Roberge

Robert Salvo

Mark Sweeney

Sonia Tsilis

Michael Young

Carol Zwicker

Recreation Commission Mission Statement

The mission of the Norton Parks & Recreation Department is to enhance the quality of life of residents by providing well-maintained parks and public places as well as offering events that educate, entertain, and promote overall well-being. We seek to strengthen the bonds of community and create opportunities for renewal, growth, and enrichment.

Services & Events

Everett Leonard Park/Pool drew over 1,000 visitors and issued approximately 90 summer membership passes during the summer of 2019. ELP also had 32 private rentals and was open weekends starting Memorial

Day weekend through the end of June and daily starting in July through Labor Day.

Parks & Recreation sponsored a record number of events in FY20 despite COVID-19 restrictions. Creating and implementing virtual programs was a challenge, but the department still managed to offer numerous events despite stay-at-home orders, helping families retain a small sense of normalcy in difficult times.

- On September 21, 2019, Parks & Recreation hosted its first ever Craft and Vendor Fair on the field of Life Church. Forty vendors took part, and many commented that it was one of the best fairs they'd attended, stating they'd welcomed the chance to return. Plans to host a spring 2020 fair were put on hold due to COVID-19.
- Parks & Recreation partnered with the Council on Aging and Norton Conservation Department to host an Open House and Family Walk at Edith Read Conservation Land on September 28, 2019. Guests were treated to an informative guided tour by Conservation Director Jennifer Carlino who identified many of the plants, animal tracks, and reptiles native to the area.
- On October 27, 2019, the 27th annual Chartley Halloween Parade drew a sizable crowd despite the heavy rains that plagued the day. Families lined the street for the two miles from the Norton/Attleboro town line on Route 123 all the way to St. Mary's Church.
- In partnership with Life Church, Parks & Recreation co-hosted the first ever Norton Halloween Festival. Originally scheduled to follow the Halloween Parade but rescheduled due to bad weather, this event took place on November 3, 2019. A combination Trunk-or-Treat/Haunted House event, the festival brought together local businesses and residents for a fun-filled night. More than 1,000 people attended what we hope will become an annual event.
- On November 9, 2019, Parks & Recreation partnered with Starlight Events to host a sold-out Princess Tea Party. Guests were treated to an engaging afternoon of songs, story time, and of course tea and hot chocolate. A good time was had by all!
- The Festival of Lights took place on the Town Common on December 8, 2019 and was well attended. Residents enjoyed music, refreshments, crafts, and dance performances along with a visit from

Santa and Mrs. Claus in the Santa House. This event also kicked off the department's Letters from Santa program, which ran until the week before Christmas.

- On February 25, 2020, the department hosted the first of what was scheduled to be an ongoing series of free financial seminars at the Norton VFW. Plans for the remainder of the series were put on hold due to COVID-19.
- The Spring Fling Dance was scheduled for March 13, 2020, but COVID-19 restrictions forced us to cancel this popular event.
- The Spring Egg Hunt scheduled for March 28th, 2020 was also canceled due to COVID-19. However, on April 11th, with the support of the Norton Police and Fire Departments and Norton Emergency Management Agency (NEMA), Parks & Recreation orchestrated a Spring Bunny Parade which drove throughout the town. The response was overwhelmingly positive as many residents expressed their gratitude and appreciation as the Spring Bunny rode through town atop a NFD ladder truck.



- In early April 2020, Parks & Recreation launched a DJ Visit program. Since people were stuck at home due to state mandates, Parks & Recreation brought the party to people's driveways. For a donation of \$10 or more to the Cupboard of Kindness food pantry, the department brought DJ Nate Adams to the homes of more than 80 residents to help celebrate birthdays, graduations, retirements, and anniversaries. Nearly \$2000 was raised for the Cupboard of Kindness through this program.
- On April 18 and May 3, 2020, the department hosted two at-home scavenger hunts which were extremely well received. We had more than 20 families submit photos of their finds to be entered into a drawing for a gift card. Feedback was amazing!

- In May and June 2020, Parks & Recreation hosted two Flat Stanley events, and again, feedback was incredibly positive. Residents showed that they genuinely appreciate efforts to engage their kids, and many adults commented that they were also playing along.
- Partnering with Norton Kayak, Parks & Recreation supporters were able to enjoy a sold-out sunset cruise on the Norton reservoir in June of 2020.
- The 8th Annual Norton Founder's Day Picnic scheduled for June 20, 2020 was unfortunately another COVID-19 casualty.

Park Facilities

There are currently four developed facilities under the auspices of the Parks & Recreation Department:

- There are several town baseball fields under Parks & Recreation. The Burchill Fields on Plain Street and Lions Field on Dean Street are maintained and used by Norton Youth Baseball/Softball.
- Everett Leonard Park is a family-oriented park located on Parker Street. The largest of Norton's parks, this facility has a playground, basketball court, volleyball area, baseball field, a pavilion with restrooms, snack bar, and kitchen. ELP is also home to the town pool which is typically open late May through early September. Due to COVID-19 restrictions, the pool was closed during May and June of 2020. ELP is open year round and offers residents the opportunity to enjoy everything from a pickup sports game to a picnic lunch.
- Tricentennial Garden and the Norton Community Playground are adjacent properties on West Main Street. Together they offer recreational opportunities for all ages. Tricentennial Garden is a serene, cloistered space ideal for relaxing and enjoying nature's beauty. The Norton Community Playground is a hub of activity for busy toddlers and their parents. A fully enclosed area with swings and playground equipment, this park is one of the busiest areas in town.

Communications

Parks & Recreation continues to host and grow a Facebook Page which promotes Norton events, provides Town Hall updates as appropriate, and allows for interaction with residents. There has been a concerted and

successful effort to grow the number of followers for this page, which as a result is seeing more traffic, increased comments, and better interaction with residents. Parks & Recreation also maintains a dedicated department page on the town's website which is updated regularly.

Support and Appreciation

Norton Parks & Recreation wishes to offer its sincere thanks and appreciation to the Norton Highway Department and FSM Landscaping for all the work put in at Everett Leonard Park, Tricentennial Garden, and Norton Community Playground. We are very grateful for all the support received from these organizations. Thank you!

Parks & Recreation also relies heavily on the support of volunteers who donate their time to help foster a sense of community here in town. The department wishes to thank all who have contributed to its success in fiscal year 2020.

Contact Information

Norton Recreation Commission/Parks & Recreation Department

70 East Main Street

Norton, MA 02766

Phone: 508-285-0228

Email: RiceS@nortonmaus.com

www.nortonma.org/parks-and-recreation

VETERANS' BENEFITS & SERVICES

“To care for him who shall have borne the battle and for his widow and his orphan.” ~ Abraham Lincoln

Vision Statement

Advocate for Norton veterans, dependents and widows; providing access to every federal, state and local service & benefit to which they are entitled, and ensure the interests of the town are protected so that reimbursement is collected from the state.

Mission Statement

Provide veterans access and referral to education, training and employment services. Help veterans with service record concerns. Provide direct service to veterans by answering questions and recommending resources. Meet with, advise, guide & counsel veterans, widows and their dependents. Assist eligible veterans in applying for state wartime bonuses and annuities. Guide and assist veterans with disability claims to the Department of Veterans Affairs. Administer Massachusetts General Law Chapter 115 financial assistance and emergency financial aid to eligible veterans, dependents and widows. Additionally, facilitate a mutual support group to address the unique need for community reintegration after service in the armed forces.

Year in Review

2020 Fiscal Year Statistics

Ch.115 benefit expenditures	\$205,772
Ch.115 state reimbursement	\$154,329
Ch.115 benefit recipients	38

*Note – Includes partial year recipients

COVID-19

On March 17, 2020 the Norton Town Hall was closed to all visitors due to COVID-19. The Veterans' Office shifted priorities and began addressing food concerns for veterans and their families. The Office worked with Food4Vets who was able to provide 52 boxes of food, each box was filled with two weeks of non-perishable food items. These boxes were essential for many, especially those that had concerns about entering local supermarkets to pick up weekly groceries. Information was provided to all emergency agencies in Town that these boxes were available and more could be picked up for veterans and their families if needed. During the early days of the Pandemic there were deliveries of bulk food items to the Senior Center that were delivered or picked up by eligible veterans as well as prepared meals from Lake Pearl Catering that were delivered right to their door. Our local Veterans' Organizations, V.F.W. Post 8049, American Legion Post 222 and our Veterans' Council immediately offered assistance to help wherever needed. Within a few weeks of the Pandemic the Veterans' Office immediately started receiving generous donations and gift cards to help veterans not only with food concerns but emergency situations brought on by the Pandemic. The outpouring of support from our Community was overwhelming and so appreciated by the many it helped. Endless phone calls were placed and answered providing a lot of reassurance about business closures and canceled appointments not only at VA Hospitals but with local doctor's offices in Town. Since March, concerns brought on from the Pandemic have slowly been added into our daily routine whether it is as simple as providing a mask or helping with a Cares Unemployment question the Veterans' Office continues successfully to support our local veterans and their families.

The Norton Veterans' Office keeps busy helping our local veterans obtain and use state and federal resources. Please reach out to learn more about what you may be eligible for. Below is a sampling of just a few:

Veterans Crisis Line

Do you know about the Veterans Crisis Line? It's there for you 24/7. The Crisis Line is there to help Veterans and their families. If you or someone you know needs help take the first step and call 1-800-273-8255 press option 1. The Crisis Line also has confidential chat at VeteransCrisisLine.net or text to 838255.

Food Options

Should you ever find yourself struggling to purchase food to feed your family or yourself, please reach out to the Veterans' Office to discuss available resources such as Food4Vets. We are here to help.

Massachusetts is the only state in the country that offers a state benefit that helps veterans or widows of a veteran in financial need called, Massachusetts General Law Chapter 115.

Chapter 115 is designed primarily to be transitional in concept; helping veterans integrate back into training, education, work and from significant setbacks such as service-connected disabilities or lack of work resulting in unemployment. One of the benefits Ch.115 provides is medical expense reimbursements for those eligible veterans and widows of veterans. Often those on a fixed income fall behind on health care premiums because of limited monthly income ~ Ch. 115 could help. **To learn if you or someone you know meets the financial guidelines for Ch. 115 schedule an appointment with the Towns Veterans' Services Officer.** This benefit is here to help!

Welcome Home Bonus

It is never too late to apply for your Welcome Home Bonus! This is tax free money that can help as you transition back into civilian life:

<https://www.mass.gov/how-to/apply-for-a-welcome-home-veterans-bonus>
Please contact the Veterans' Office if you have any questions while completing the on-line application.

Transportation

Veterans' Services Office is a member of Community Access Rides (C.A.R.), an UBER program that helps with emergency rides when there are no other transportation options. This program has helped to get veterans to appointments such as medical appointments they might have otherwise missed because they did not have a ride.

C.A.R. started as a pilot program to help with transportation needs in both Norton and Attleboro. With the help of grants and donations, Norton Veterans Office and other agencies are able to provide needed transportation to many. If you need a ride or would like to learn more about how to support this program, please contact the Norton Veterans' Services Office.

Veterans' Tax Work-Off Abatement Program

Norton Select Board unanimously passed the proposed increase from \$1,000 to \$1,500 for the Veterans' Tax Work-Off Program for Fiscal Year 2021 (Brave Act 11/11/2018). Contact the Veterans' Office to see if you are eligible. Also welcomed are those who would like to volunteer on behalf of a veteran or widow who could benefit from the Veterans Tax Work-Off program benefit.

VA Health Care

Have you been putting off applying for VA Health Care because you are not sure if you are eligible, feel no need because you already have private insurance, or think that it's only for those with serious war injuries? Delay no longer! Contact the Veterans' Services Office today. Too often we put off things that could have a greater pay off one day in the future, and VA Health Care is one of those things. Do it today, not only for you but your family, should they ever need the services for you in the future the easy part will have already been done.

Annuity

If you are 100% disabled veteran or a widow receiving DIC, are you collecting the State Annuity you are entitled to? Please contact Veterans' Services if your answer is no. You are missing out on additional tax-free income of \$2,000 a year!

Yearly Veterans' Event

The **Annual Veterans' Appreciation Luncheon Hosted by Horizon Beverage** has become a very popular event that many Norton veterans have enjoyed over the last seven years! Every November the Veterans' Office teams up with Horizon Beverage Employee Volunteers to host a wonderful luncheon for 50 of Norton's veterans at V.F.W. Post 8049, 38 Summer Street, Norton. Due to limited seating, Veterans must RSVP to the Veterans' Office. The food and homemade desserts have never disappointed those attending! The real bonus is the employee volunteers who will greet you with a smile and make you quickly feel at home. Those who have attended before always look forward to seeing them each year! If you have never been before, consider joining us next year. The event is published in the Sun Chronicle newspaper, on the Norton Media Bulletin, Town Hall sign, and flyers throughout town.





Respectfully Submitted,

Estelle Flett
Veterans' Services Director
Contact information:

Office Phone (508) 285-0274 / Work Cell Phone (774)265-7462

VeteranAgent@nortonmaus.com

<http://www.nortonma.org/veterans-services>

Office Hours

Mon. – Wed. 8:30am – 4:30pm
Thursday 8:30am – 7:30pm
Friday 8:30am – 12:30pm

VSO Appointment Hours

10:30am – 4:30pm
11:30am – 7:30pm

Additional Meeting Locations:

Senior Center – 1st Wednesday of every month 1:00pm – 2:00pm
Please call or stop in Senior Center to schedule an appointment.

NORTON VETERANS' COUNCIL

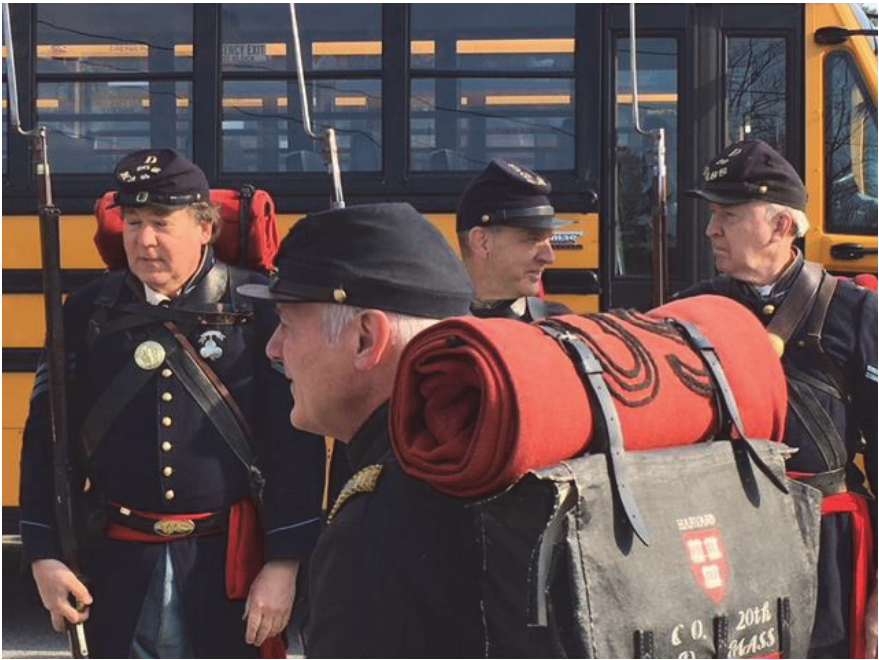
Veterans' Day November 11, 2019

As in the past, this event was celebrated with a parade with stops at the Veterans' Monument at Pine Street and East Main Street, then marched on to the Town Common for ceremonies and on completion on to MSG Trent Memorial for additional ceremonies. Parades in the past were led by Norton Police Color Guard with Civil War Company "D" Mass Volunteer Infantry Co., to provide rifle salute.

We had wonderful music from the NHS Band and The Unlikely Strummers. As always, our great supporters, the Girl Scouts and Boy Scouts, were there to show their support. This year's parade was well attended, and there was a lot to enjoy while we celebrated our Service men and women. We were fortunate to have Jake Comer, Past National Commander of the American Legion, as our guest speaker.

After the parade events were completed, the parade marched back to the Henri Yelle School to disband and enjoy refreshments in the Yelle School Cafeteria. The Fire Department, as in the past, once again had several of their Fire Vehicles in the parade for all to see.







Memorial Day Observance May 25, 2020

This year we were all hit hard by COVID that stopped us from having our annual Memorial Day Parade to honor our heroes and loved ones; however, Norton's Veterans' Council put together a wonderful tape-recorded ceremony.

With great efforts from Estelle Flett, Norton's Veterans' Services Officer, Norton became the 110th Purple Heart Town in Massachusetts on May 14, 2020, when the Select Board unanimously voted in favor and signed the Proclamation. During our Memorial Day Ceremony, the Purple Heart Flag was raised on the Town Common for the first time by members of the Veterans' Council. This flag will be flown every August to honor Purple Heart Month for years to come.







Ceremony participants:

Estelle Flett, Norton Veterans' Services Officer, Veterans' Council Member, Service Officer Norton V.F.W. Post 8049

John Danahey, Commander Norton VFW Post 8049

Gary Cameron, Chairman Veterans' Council, Sr. Vice Commander Norton VFW Post 8049 and Purple Heart Recipient

William Nelson, Veterans' Council, Chaplain for V.F.W. Post 8049 and American Legion Norton Post 222

Paul Romanelli, District 9 Commander American Legion, Sr. Vice Commander Norton Post 222

Carl Pietro Jr., Commander American Legion Norton Post 222, Sr. Vice Commander District 9 American Legion

Edward Brault, Sargent of Arms American Legion Norton Post 222, Veterans' Council

Bag Pipes: **SGT Jacob Dennett**, Norton Police Department

Honor Guard: Norton Police Department Members led by Chief Brian Clark

TAPS: Fred Williams, Adjutant and Finance Officer American Legion Norton Post 222

Respectfully Submitted,
Norton Veteran's Council

The Veterans' Services Graves Officer: Estelle Flett

Many thanks to the faithful volunteers who help place and maintain the cemetery flags in our Norton cemeteries. Placing these flags is one of many ways Norton pays tribute to our local veterans. More volunteers are always welcome. Flags are placed as close to May 15th as possible and removed after January 1st. Please contact the Norton Veterans' Services Office if you are interested in helping.

Norton participated in Wreaths Across America (WAA) for the first time and successfully covered all Veterans' graves in Norton on December 14, 2019. The WAA Committee was so grateful for the tremendous support from our Community, from the volunteers to the those who made a donation making the purchase of over 600 wreaths possible, and to those who attended the ceremony before placing the wreaths.

The mission of WAA is to HONOR, REMEMBER AND TEACH so we may never forget the sacrifice and service of those who have served our country so we may enjoy our freedom.

When these wreaths are placed upon a veteran's grave, their name is said aloud and they are thanked once again for their service to our country. These wreaths are more than a decoration.

We look forward to next year's ceremony on December 19, 2020.





GOLD STAR COMMITTEE

The Norton Gold Star Committee would like to thank area residents for their continued support this year. Donations were used to preserve the beauty of the Gregory R. Trent Memorial Park.

We had another busy year raising funds for the maintenance of the Park. Our fundraising efforts this year included the Annual Bike Run at the VFW, a Yard Sale in front of the Norton Middle School, and soliciting donations at Roche Bros. We also had a raffle, sold popcorn and t-shirts at the annual Founders Day Event. We held our second annual Halloween Haunt in conjunction with the VFW in October that was a great success! The haunted house along with the horse drawn hay ride was well received. With the help of the staff in the Tax Collector's Office, we sold hundreds of donated desk lamps that really helped build our reserves. Unfortunately, the pandemic and Covid-19 struck in March so all fundraising came to an abrupt stop. We will have to be creative next year to raise these important funds to continue maintaining the park.

We were pleased to present Sean O'Malley, a senior at Norton High School, with the Gregory R. Trent Memorial Scholarship in the amount of \$500. The Norton VFW matched our funds with a donation of \$500 for a total of \$1,000.

I would like to thank my fellow committee members, Bill Novick, Donna Ross, and John Danahey, along with our husbands and wives, for their enduring service to the cause. Without their tireless dedication, hard work and vision, this park never would have been created.

We look forward to next year and pledge to safeguard this park that we are all very proud of.

Respectfully submitted,

Robert Kimball, Chairman

LIBRARY

NORTON PUBLIC LIBRARY • FY20 BY THE NUMBERS • **building closed mid-March due to COVID-19*



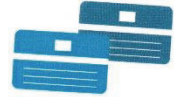
50,590

VISITORS TO THE LIBRARY



77,318

ITEMS CHECKED OUT
(PRINT, MEDIA, AUDIO)



10,630

ACTIVE CARDHOLDERS



276

PROGRAMS AND
EVENTS HELD

5,230

PEOPLE ATTENDED A
PROGRAM OR EVENT



900

MEETING ROOMS USE



99,472

ITEMS IN COLLECTION
(print, media, audio)



16,280

HOURS OF COMPUTER TIME
AVAILABLE PLUS WIFI 24/7



3,057

PEOPLE LIKE OR FOLLOW
US ON SOCIAL MEDIA



6,751

REFERENCE QUESTIONS
ANSWERED



Norton Public Library
L.G. and Mildred Balfour Memorial

Norton Public Library

68 E. Main St.
Norton, Massachusetts 02766 | (508) 285-0265
www.nortonlibrary.org

For the first 8½ months of fiscal 2020, the Norton Public Library was busier than ever, providing a welcome space for all, a place for connecting, entertainment, and lifelong learning.



In FY20, we continued to fulfill our mission of lifelong learning by offering a wide variety of programs and classes for all ages.

5,230 people attended 276 programs, classes, lectures, animal visits, concerts and other events at the Library.

When contrasted against prior years some of the statistics look relatively low, but that number is mainly through mid-March, after which the building was closed due to COVID-19.

The library's collection increased to 99,472 items this year, and 77,318 items were borrowed. We have 10,630 active cardholders, and over 50,590 visitors entered our building this year.



Summer was, again, a successful season. We had a book launch combined with a large Zumba and Tai Chi class with Kelley Brophy; and a preview and reception night with local photographer Bob Perachio followed by a summer long display in the community room of the Faces of Norton.



We had a fantastic Bubble Party in the library park with Mr Vinny; and concerts in the park including one with the Unlikely Strummers and another with local favorite Timmy Brown.

And we even played Quidditch in the park!



This summer success would not have been possible without our incredible teen volunteers. These responsible young people earn community service hours and learn the value of giving back. We could not run our program without them.

Other programs this year included Dr. Gary Hylander's popular lecture series, craft classes, and our loyal regulars like the Knot Just Knitting group who knit, socialize, and donate many handmade items to people in the community. This year was their 10th anniversary, and they donated even more handmade items to local groups and Operation Gratitude.



We were on a roll in September, increasing our open hours to 45 hours per week thereby meeting the Massachusetts Board of Library Commissioners new minimum standard for certification.



And our volunteers provided fantastic support, as usual!

We celebrated our Friends with a well-deserved brunch during National Friends of the Library week. The Friends of the Norton Public Library provide invaluable volunteer and financial support, helping fund museum passes and programs all year long. We are indebted to President Joanne Hadley and all of the Friends for their tireless work on behalf of the library and Norton residents. Please visit their page www.nortonlibrary.org/friends for information or ask at the library.



The Jr. Friends provide volunteer support, and had their first Halloween Costume Swap which was so much fun they are sure to make this a regular event!

We continued our partnership with the Norton Institute for Continuing Education (N.I.C.E.) and had a wonderful program on chocolate for the community.



In November the Library partnered with Wheaton College to offer a free concert, Carnival of the Animals, with the Sinfonietta, Wheaton's chamber music ensemble.

Thanks to a technology grant from Norton Cable Access, the Community Room home theater system was upgraded to a Smart TV/Audio System.

Families continued to enjoy our many groups, like Lego Club, Crazy 8s Math Club, Pokemon Club, baby time, family story-times, and Pageturners, our children's book club. Our partners with CFCE offer a wide variety of programs for families as well, from music and movement to silly science. Adults enjoyed fitness classes such as tai chi and Zumba, and our exceptional book groups, the Morning Book Group led by Amanda Viana and the Men's Book Group, which recently celebrated their 10th anniversary! led by Robert Keating. Our highly participatory Great Decisions program led by volunteer Bob Tosca continues to be very popular.

We offered a series of public movie showings which were surprisingly popular in this age of Netflix.

The Library continued to be a space where community groups, organizations and town departments were able to meet. From July through March 13 our meeting rooms were used 900 times.

And then the world tilted.

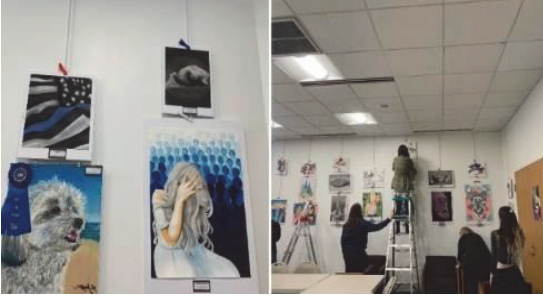
When the Pandemic hit, we were very busy. We had lots of activity in the library: programs, patrons, facility work, census job fairs and informational meetings ... but COVID-19 forced us to make immediate changes. Staff and public were protected with increased frequency of cleaning desks, computer stations, tables, doorknobs, and other high-touch surfaces. Tissues and hand sanitizers were available for public use, and we minimized exposure by canceling programs, closing the Discovery Den and cancelling group visits. The Friends stopped accepting donations. All Norton materials were cleaned with rubbing alcohol before being returned to the shelves.

On March 14 the Library was forced to close due to COVID-19. We went from being an active, open to the public library to being an active closed to the public resource center. And while we were able to reopen our doors shortly after FY 2021 began, the last few months of FY 2020 were a period of constant change.

We pivoted to create online content, to provide more 24/7 online access, and to create systems and protocols that would allow us to work remotely while we prepared the Library for a new period of restricted access that would preserve safety and health of patrons and staff.



Staff worked remotely at first, updating our website to be an enhanced virtual branch, highlighting FAQs and current information about the pandemic as well as continually updated experiences from home, virtual tours, learn from home opportunities, activities, and off-site ready reference assistance. We were able to host some virtual book groups and fitness classes and post some online family programs.



We helped get exposure for the Norton High School students whose art was hanging in the community room when the library closed with a Virtual Art Show with the Norton Media Center.

The period from March 13 through June 30 was productive, but not in a way that anyone envisioned when the year began. The facility suffered a bout of flooding just prior to the pandemic. We were able to use the building downtime to effect repairs which included new flooring in the restrooms and hallway area, new hot water heaters in the restrooms, and new signage in the front area of the library.

Staff were able to use this time for training, staff development, planning, creating social media content, preparing orders, cataloging, website updates, promotions, policies/procedures, online reference, readers' advisory, collection maintenance and so much more!



We increased our online resources. With libraries closed across the country, vendors allowed home access to resources such as Ancestry Plus. Our network also added 25 more digital magazines this year, doubling the total titles.

As the closure was extended longer than anyone had originally expected we developed a plan for a phased re-opening, and took all the necessary steps to prioritize health and safety of patrons and staff while continuing to maximize access to services to the public.

The New Normal meant social distancing meetings by Zoom, Microsoft Office Teams, Google Meets, or GotoWebinars and calls with FreeConferenceCall, GoogleVoice and FaceTime. Remote scheduling, supervising and connecting and working with patrons, staff, trustees, our network, the town and the state was labor and time intensive.

Throughout the last three months of the fiscal year we worked on safety protocols and procedures for staff returning to the building and resuming services to the public. Several staff members decided not to return to work due to virus concerns, however we were able to fulfill our mission with a reduced staff as our phased reopening mandated that we extend services over reduced hours and structured services.

With the goal of maintaining as safe and healthy an environment as possible, we ordered virus guards, hand sanitizing stations, brown bags for contactless pickups, masks, gloves, PPE disposal unit and made plans to increase fresh air with upgrades to the HVAC filters and airflow.

In May and June, we had some virus guards in place in the circulation area, staff working in the building while masked and while maintaining social distancing and we began offering Contactless Pickups for patron holds on Norton materials while statewide delivery was still on hold. We ended FY20 making plans for a virtual summer reading program.



We were fortunate again to be the recipient of a Norton Cable Access technology grant for a self-service kiosk. We look forward to receiving and installing this over the summer as it should be a great addition to our services when we are open to the public.

For updated information on all of our services, programs and new materials, please visit our website, follow us on social media (Twitter, Facebook, Instagram) or sign up for our email newsletters. Our volunteer Trustees set policies and oversee the management and operation of the library.

Board of Trustees in FY20:

Brian Stalters, President ; Lisa Daly-Boockoff, Vice-President ;
Robert Berg, Treasurer ; Christine Lefort, Clerk ; Jill Mathieu, Herbert
Ellison, Robert Keating, Patricia Binegar, and Carol Henson – Trustees

I would like to thank the staff, trustees, Friends and volunteers for all they do for the town and the Library. I am also grateful for our community partners, patrons and town leaders for their support. All contribute to the Library's success as an invaluable town resource.

I look forward to seeing you at the library.

Respectfully submitted,

Lee Parker, Library Director

CULTURAL COUNCIL

The Norton Cultural Council welcomed two new members this year: Catherine Headen who is serving as Chair and Janine Kuntz who is serving as Recording Secretary. The other current members: Cary Gouldin, Laurie Pleshar, Susan Boylan, and Janet Linehan who serves as Treasurer. Pleshar's and Linehan's terms expired June 2020 after 6 years of service, and Boylan resigned after 3 years. Pleshar and Linehan will remain active under the Safe Harbor clause of MGL which allows expiring members to remain on until replaced to allow the Council to remain at the level of members required to conduct Cultural Council business. New members are always welcome. We are allowed up to 22 members. If any Registered Voter is interested in joining the Council, please make application with your interest to the Norton Board of Selectmen.

The Council met several times during the year to review and vote on Applications for Grants, and to plan for the Annual Art Show and Grantee Reception. There is an online Survey available for the public which can be found at <http://bit.ly/NCCSurvey2019>. Your thoughts and concerns regarding the Arts in Norton are most welcome.

This Fiscal Year, the Massachusetts Cultural Council awarded Norton additional funds over the previous Fiscal Year which gave us a total of \$11,718. to be granted. There were 37 Grant Applications (up 5 over FY19) requesting a total of \$18,000. Unfortunately, there are not enough funds to fully award all these worthy requests. The following Grants were awarded for Fiscal Year 2019-20:

Name of Applicant, Project - Amt. Requested/Amt Funded

1. Jennifer Carlino, Art at Edith Read Conservation Land - \$2,000/\$300
2. Sandy Churchill, Hand-sewing Workshop for Kids - \$225/\$225 *
3. Sandy Churchill, Children's Paint Days - \$400/\$400 *
4. Soule Homestead Harvest Fair, Soule Homestead Harvest Fair - \$200/200
5. Sandy Churchill, Adult Seasonal Paint Nights - \$750/750 *
6. New Reperatory Theatre, Classic Reperatory Company - \$450/450
7. The Un-Common Theatre Company, YA Summer Show-Urinetown the Musical - \$500/400

8. The Un-Common Theatre Company, Spring Show-Footloose - \$500/400
9. Natural Resources Trust of Easton, NRT Celebrates Local Music at Harvest Fair - \$750/400
10. Children's Museum in Easton, The Magical Science of Classic Fairy Tales - \$300/300 *
11. Lisa Piscatelli, Art & Lunch at KSC - \$750/600
12. The Road to Diversity and Understanding, Film and Discussion Series - \$300/\$100
13. Paul Spiedel, Jazzin' the Blues - \$350/\$300
14. John Porcino, To Life - \$450/368
15. Live ARTS, 2019-20 Concert Series - \$200/\$200 *
16. Ingrid Gallagher, SENSEation Days - \$250/\$250 *
17. Ingrid Gallagher, Craft Inspires - \$250/\$250
18. Ingrid Gallagher, Another Crossing: Artists Revisit the Mayflower Voyage - \$500/\$500
19. Attleboro Arts Museum, Flower Show 2020 - Animal Education Programs - \$375/\$375.
20. Scott Jameson, 'Imagine Your Story' Library Performance - \$550/\$500 *
21. Roger Tincknell, Beatles and Beyond - \$400/\$200
22. Tall Richard and the Nightowls, Summer Concert Series - \$600/\$0
23. Anna McReynolds, Chaminade Singers Concert - \$400/\$200
24. Cynthia Miller, Community Ukulele Classes - \$250/\$250
25. Ed the Wizard (Ed Cope), Magic for Seniors - \$450/\$250
26. Self Help Inc. CFCE, Amazing Ladies: Celebrating Women Who Changed America - \$400/\$400 *
27. Norton Community Singers (DBA Norton Singers), Norton Singers 75th Anniversary - \$750/\$400
28. Attleboro Community Theatre, Rights and Royalties for "Wait Until Dark" - \$300/\$150
29. Jacek Zuzanski, Puppet Show Alice, or the Red King's Dream - \$350/\$250 *
30. Michael Korn, Easton Chamber Music Festival - \$300/\$300
31. Puzzled Escape Games, The Box from the Future - \$1,000/0
32. Janet Applefield, Combating Hate and Prejudice - \$350/\$350
33. Kira Seamon, Art in Bloom at the Norton Public Library - \$300/\$300*
34. Rachel Daly, The Classics-Hornithology Summer Horn Ensemble - \$300/\$300

35. Martha Godfrey, Art field trip - \$800/\$600
36. Brockton Symphony Orchestra, BSO Concert Season 2019-2020 - \$500/\$250
37. MUSIC Dance.edu, from JAZZ to Hip Hop - \$500/250

Because of the COVID-19 pandemic, the NCC reached out to the Grantees to inform them that they will be allowed to request extensions or modifications or to cancel their projects. Those Grantees who took advantage of these options are indicated by an asterisk *.

The Annual Art Show and Grantee Reception was put on hold this year due to the COVID-19 pandemic. In its place, the Council purchased 55 100-piece Kids Art Sets that were donated to the K-5 Norton Public School students/families in need. The kits consisted of colored pencils, crayons, markers, watercolor cakes, oil pastels, drawing pads, sharpener, brush, palette and case. We were happy to use the 5% of the Administrative Funds that are set aside from our budget, to “give back” during these trying times.

Respectfully submitted,

Norton Cultural Council

CONSERVATION

The Norton Conservation Commission is a seven-member board of volunteers to administer and enforce the Wetlands Protection Act (M.G.L. Chapter 131, Section 40) and its Regulations (310 CMR 10.00). The Conservation Commission also manages over 1,100 acres of land and water bodies for open space and preservation purposes. The Conservation Agent is the staff person for the Open Space Committee.

During the last year, the Commission issued:

- 12 Determinations of Applicability
- 18 Orders of Conditions
- 1 Orders of Resource Area Delineation
- 3 Amended Orders of Conditions
- 1 Denial Amended Order of Conditions
- 14 Certificates of Compliance
- 1 Partial Certificates of Compliance
- 1 Denial Order of Conditions
- 4 Enforcement Orders
- 2 Extensions
- 6 Duplicate Certificate of Compliance
- 1 Duplicate Order of Conditions
- 3 Emergency Certificate
- 0 Denial Certificates of Compliance
- 0 Amended Enforcement Order

Over 307 site inspections were conducted. The Commission members are Scott Ollerhead, Julian Kadish, Ron O'Reilly, Lisa Carrozza, Dan Pearson, Gene Blood, and Dan Doyle Jr. The Conservation Secretary is Melissa Quirk. The Commission typically meets on the second and fourth Monday in the Municipal Center at 6:30PM, except for the months of May, October and December due to town meetings and holidays.

Dams

The Norton Conservation Commission owns the Norton Reservoir Dam and the Chartley Pond Dam. The Office of Dam Safety (ODS) Regulations require the Conservation Commission to submit updated Emergency

Action Plans annually for each of the two dams. A second requirement under the Regulations, is a Phase I dam inspection conducted by a qualified engineer and done every other year. Both dams will continue to be classified as high hazard due to potential impacts for loss of life and property damage downstream if the dams fail.

Community Rating System (CRS) Program

The Conservation Commission voluntarily participates in the FEMA Community Rating System (CRS) Program. The Conservation Agent serves as the CRS Coordinator and provides the information and educational services to residents so that a 5% reduction on flood insurance premiums is received each year for residents required to purchase it. As part of the services provided, the Agent can make floodplain determinations for homeowners. Those interested in obtaining a floodplain determination should contact the Conservation Agent. The Conservation Agent met with FEMA to review the changes to the program and update our reporting requirements.

Shpack Superfund Site

In September of 2017, the Environmental Protection Agency (EPA) removed the Shpack Superfund site from its National Priorities list. EPA and the State of Massachusetts concluded that all appropriate Superfund-financed responses under the Comprehensive Environmental Response, Compensation and Liability Act (CERCLA), have been implemented and that no further cleanup by responsible parties is appropriate for the Site, except for wetland restoration monitoring. Moreover, EPA and the State have determined that cleanup actions conducted at the site to date continue to be protective of public health and the environment. EPA will continue to conduct reviews of the Site every five years, starting in 2018, to ensure that human health and the environment remain protected.

More information:

- **Federal Docket identified by Docket ID no. EPA-HQ-SFUND-1986-0005, online at www.regulations.gov.**
- **History or EPA activity at the Shpack Landfill site: www.epa.gov/region1/superfund/sites/shpack**

The property will continue to be owned and managed by the Conservation Commission for wildlife habitat and passive recreation use only.

Open Space Projects

The Conservation Commission, Conservation Agent and the Open Space Committee have focused open space projects around those projects listed in the Open Space and Recreation Plan (OSRP). Acceptance of this plan makes the town eligible for state and federal grants.

We received two forestry grants to hire a licensed forester to prepare Stewardship Plans for Edith Read Conservation Land and the Erikson Conservation Land. We will use those plans to maintain healthy forests.

Camp Edith Read Conservation Land

There have been many new developments at the former Girl Scout camp! In 2020, we painted the inside and outside of the lodge with assistance from Alnylam, Wheaton College and some dedicated volunteers (Pat MacLeod and Joan Guerrero). Wayne Graf volunteered to help convert the bottom kitchen drawers into display cases. Archer Electric performed some electrical work for us. Arthur Stentiford donated the fire rings for the campfires. Walter Eykel and Michael Masone donated their time to construct two kiosks so we can post information. B & B Landscaping continues to donate time and hours toward improving the landscaping at the property in addition to our contract with Chartley Landscaping Company. Thank you to all the scouts and volunteers for their hard work! Many projects in Norton cannot be completed without the work of volunteers, scouts, donations and grants. THANK YOU ALL!

With our capital funds, we were able to install the new heating system and make some carpentry repairs to the lodge and pavilion. In the Fall of 2020, we'll make another capital request to finish the ceiling and insulate the building, making the lodge suitable for year round use. We hired an engineer to prepare a preliminary plan for a new parking lot and have begun modifying the area.

Thank you to all those residents who participated in open space and conservation projects this year! Hope to see you again next year.

WATER BODIES COMMITTEE

The Water Bodies Committee is made up of a group of volunteer citizens with the goal of protecting and preserving the Town's four bodies of water: Lake Winnecunnet, Norton Reservoir, Chartley Pond, and Barrowsville Pond.

Funding was obtained at the Annual Town Meeting in 2014, so surveys were done and treatment started in the Spring of 2017 on all of the water bodies. Since there were different species of invasive weeds on each body of water, different chemicals and treatments were done on each. Follow-up surveys were done each year thereafter to observe results and continue treating as necessary. The chemicals included herbicides and algaecides; the names and amounts can be found on the 2020 Lakes and Ponds Annual Report, Norton, Massachusetts, and Physical Controls which included hand harvesting, diver/diver assisted suction harvesting and benthic barriers. The report was prepared by ESS GROUP, Inc. for the Conservation Commission and is available on line at:

<https://www.nortonma.org/2020aquaticplantstreatment>.

Some signs have been put up at the water access sites. The Boats and Waterways by-laws were posted as well. We need more reminders to leave no trash behind, clean your boats before launching so they do not carry other invasive weeds, and don't leave fishing line behind. Recycle if possible; otherwise, place in the trash.

The Committee has a Facebook page, Norton Water-Bodies, which is being updated by a committee member. The link to the Annual Report can be found on it as well as updates on the wild life, fishing, etc. The public is invited to visit this site and to post comments, pictures, etc., too. We would appreciate hearing about sightings of wild life, especially eagle sightings.

Our meetings are open to the public. We have not been able to hold our regular meetings due to Covid-19 restrictions, but we will resume when possible. Meeting dates and Agendas will be posted on the Town's Website.

Our Co-Chair Dave Lennon has retired from the committee, and we are very grateful for all he has done and will miss his presence and his help.

Committee Members:

Brian Brady, ChairPerson

Carol Zwicker, Secretary

Catherine Carr

Patrick Carr

Herb Ellison

Janet O'Reilly

Jim Smith

Heather McKibben

Member from Conservation Commission

BRISTOL COUNTY MOSQUITO CONTROL PROJECT

THE COMMONWEALTH OF MASSACHUSETTS
STATE RECLAMATION AND
MOSQUITO CONTROL BOARD

BRISTOL COUNTY MOSQUITO CONTROL PROJECT
38R Forest Street * Attleboro, MA 02703
Tel: (508) 823-5253 * Fax: (508) 828-1868

ANNUAL REPORT - NORTON, MASSACHUSETTS
July 1, 2019 – June 30, 2020

This year marks the 60th anniversary of the Bristol County Mosquito Control Project and its services to the cities and towns of Bristol County. Our mission is to bring mosquito populations to tolerable levels using a variety of scientifically effective methodologies consistent with applicable laws. Surveillance, water management, biological and chemical controls are performed in an environmentally sensitive manner to minimize potential effects on people, wildlife and the environment.

The Project continues to make investments in new technologies that increase our efficiency and accuracy when fulfilling our mandate. We remain committed to applying environmentally responsible larvicide and adulticide products. Our surveillance program, along with service request data and updated GPS and computer equipment, allow us to focus our pesticide applications to targeted areas.

Disease risk from mosquitoes changes greatly from year to year. This is due to many environmental variables that change every season. Because of this constant change in risk, BCMCP works in close relationship with the MA Dept. of Public Health to analyze disease risk in current and future years. Often, particularly during drought years, the public tends to forget

about mosquito control. It is only the years when arbovirus activity becomes a public health problem that mosquito control gets noticed. 2019 was one of these years as it was extremely active for Eastern Equine Encephalitis.

During the 2019 mosquito season, 127,007 mosquitoes were tested for the mosquito borne viruses EEE and WNV. There were 160 isolations of EEE and 3 human cases in the County. Bristol County had 16 mosquito pools test positive for WNV with 1 reported human case. There were no equine cases for EEE or WNV.

The Project continues its year round efforts to reduce mosquito breeding areas through water management and source reduction. Our goal is to remove debris, silt and vegetation from drainage ditches to improve water flow, thus eliminating standing water conducive to larval development. Work is conducted using mechanized machines and by hand.

Bristol County Mosquito Control Project completed the following work in the Town of Norton during the time period of July 1, 2019 – June 30, 2020.

- Sprayed over 13,713 acres
- Treated 41.75 acres in 27 locations with *B.t.i.* for mosquito larvae
- Received and completed 1,039 requests for spraying
- Cleared and reclaimed 4,055 feet of brush
- Treated 840 catch basins

Throughout the year, we strive to educate the public concerning mosquito borne diseases and simple ways residents can protect themselves and help prevent breeding on their own property. We have many types of outreach programs available including speaking at public health events, radio/newspaper interviews, visiting local schools, senior centers, and creating informational handouts for distribution. Be sure to check out our website: www.mass.gov/eea/bristolcountymosquitocontrol for updates and information.

I would like to thank the town officials and residents of Norton for their continued support and cooperation. Our Project is extremely proud of the work we perform and look forward to serving our communities in the upcoming year. If there are any questions concerning the Project's efforts or objectives, please feel free to contact our office.

Respectfully submitted,

Priscilla Matton
Superintendent

Bristol County Mosquito Control Commissioners:

Robert F. Davis, Chairman
Gregory D. Dorrance
Joseph Barile
Christine A. Fagan

BRISTOL COUNTY AGRICULTURAL HIGH SCHOOL

Bristol County Agricultural High School is a public high school and continues to serve the twenty cities and towns of Bristol County. Bristol County Agricultural High School supports strong academic and vocational/technical programs that focus on agriculture and the natural environment. We believe agricultural education offers a unique pathway to prepare students for lifelong learning. We offer vocational training in seven areas: Agricultural Mechanics/Diesel Technology, Large Animal Science, Small Animal Science/Technology, Floriculture, Arboriculture, Landscape Design and Contracting and Natural Resource Management.

Our MCAS scores are excellent. Bristol County Agricultural High School has been recognized as one of the top schools in the state in regard to student achievement on MCAS. One Hundred Percent of our seniors have passed MCAS each year since it became a state requirement for graduation.

In the 2019-2020 school year we had a total enrollment of four hundred fifty-one students. In the 2019-2020 school year we had eight students from Norton. In June 2020 one student from Norton graduated.

Last year we had three hundred thirty-five applications for our freshmen class with space for one hundred twenty-five seats.

If you are interested in learning more about our school and the admissions process you can contact our Admissions Coordinator, Colleen Cronin, extension 111 or you can visit us on our web site www.bristolaggie.org.

CLASS OF 2020

*Bristol County Agricultural
High School*

Norton Graduate

Trent George

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2019-2020, the high school offered twenty career majors to students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following programs: Practical Nurse, Medical Assisting, Dental Assisting, Machine Tool Technologies (Advanced Manufacturing), Cosmetology, Culinary Arts, Electrical, HVAC and Plumbing.

The District School Committee consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

The 2019-2020 District operating budget for Southeastern was \$29,643,010. The Southeastern Regional District's enrollment was 1,517 students of which Norton had 106 students or approximately 7.0% of the total enrollment. Norton's assessment for 2021 was \$1,396,122.

Denis J. Feely was the Norton Representative on the School Committee.

Southeastern Regional Vocational Technical High School

Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

At Southeastern this year, students chose from twenty career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helped reconnect students to education, and provided the basis for life-long learning—an essential skill in today’s highly competitive global market.

Upon graduation, students had the choice of furthering their education in any two or four-year institution, internships, certification programs, military service or going directly into the workforce.

Exploratory Program—The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students had not spent much time considering their future, we developed a Freshmen Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consisted of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshmen Parent Meetings.

Near the completion of the 9th grade, students were asked to choose a career major. Acceptance into many programs was highly competitive and students were ranked based on their effort, grades, behavior, and attendance. It was imperative that ninth grade students did well in all their classes, maintained nearly perfect attendance, and avoided behavioral issues. Students not getting their first choice were assigned an alternate program and placed on a waiting list. All our programs prepared students for high-demand high-paying career fields.

SkillsUSA Massachusetts, in partnership with business and industry, provided opportunities for members to develop individually and improve teamwork, leadership and professional skills through education, training, service, and competition. SkillsUSA provides quality educational experiences for students in leadership, teamwork, citizenship and character development. It emphasizes total quality at work, high ethical standards,

superior work skills, life-long education and pride in the dignity of work. SkillsUSA promotes understanding of the free enterprise system and involvement in community service activities. Competitions were held virtually at local, state & national levels.

The Cooperative Education program provided supervised workplace employment opportunities and learning experiences for qualified high school students. The Co-op program was based on an agreement developed among an employer, a student, and the high school staff. All were eligible to participate in Co-op, provided they met basic qualifications required by the school and employer. During the 2019/20 school year, 203 students were successfully placed on Co-op.

The process began when students were recommended by their vocational education teacher as being ready to work in the trade. These “job-ready” students were matched with an employer who offered work hours in a job related to the student’s career program. Students participated in Co-op during their technical-vocational cycles.

Seniors who were enrolled in a vocational program for a minimum of two years and exceptional eleventh grade students with two years in the program were recommended by their vocational instructors to participate in the program. The decision to accept a student for Co-op was based on the student’s vocational skill level, academic grades, attendance, and conduct records. Students were required to have OSHA training and employability certification.

Advanced Manufacturing and Welding
Advertising Design
Automotive Technology
Carpentry
Collision Repair and Restoration
Computer and Electronic Engineering
Cosmetology
Culinary Arts
Dental Assisting
Early Education and Care
Electrical
Heating, Ventilation & Air Conditioning and Refrigeration
Legal and Protective Services
Marketing and Entrepreneurship
Medical Assisting
Natural and Life Sciences
Nurse Assisting
Plumbing
Precision Machine Engineering
Video and Performing Arts

Academics

Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are "easier" because students are only here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than comprehensive school students. Not only do vocational students have the opportunity to gain skills in a specific trade, but they will also be on track to attend a four-year college by working through academic courses.

Small Classes—Our very small class sizes afforded all students the opportunity to be exposed to honors level content and assignments while working in an integrated classroom on the standards in the Massachusetts Frameworks. Academics in a 21st century vocational school were developed to ensure that students who take full advantage of our offerings will have more opportunities for high level jobs and greater success in the future.

Honors and Advanced Placement Commitment—All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order that all students have the opportunity to excel, students were able to make the honors commitment in one or more academic courses. In an academic class, all students were expected to meet the standards of the core curriculum. Those who wanted to could receive honors credit and go above and beyond elected honors coursework, in person or online.

Honors coursework was designed for the independently motivated learner who chose to prepare rigorously for college level expectations. Honors students must be personally organized, disciplined, task committed, read above grade level, and self-motivated.

Athletics

There is a wide selection of athletic activities available to students at SRVTHS.

For information regarding the Athletics Schedule or registration, please contact Athletic Director Dan Tripp: dtripp@sersd.org, **508.230.1279**.

Student Activities

There are many activity choices at Southeastern Regional. Listed below are just a few of the options:

-  Business Professionals of America
-  Community Service Club
-  Distributive Education Clubs of America (DECA)
-  Gay, Straight Alliance Club (GSA)
-  National Honor Society
-  Non-Traditional Support Group
-  Peer Leadership
-  SADD
-  Ski Club
-  SkillsUSA
-  Student Council
-  Southeastern Travel Club
-  Yearbook

Participation in SkillsUSA and DECA provides Southeastern Regional students with the opportunity to earn local, state, and national awards for excellence in the technical skills they are learning at Southeastern Regional.

In addition to the above activities, Southeastern Regional offers school dances, Homecoming, Junior and Senior Proms, Winter Ball, Sports and SkillsUSA Award Dinners, field trips, and a variety of special events.

Extended Day returned in the autumn of 2019. Some of the choices for the 2019—2020 school year included: Baking, Dance, Drama Club, Intramural Soccer, Home Cooking, Music, Robotics and Yearbook Club.

Parental Involvement Opportunities

Parental involvement opportunities were as follows:

School Council met bi-monthly in the early evening to discuss school policy. They also met with guest speakers who were assigned based upon the parental questions.

Parent Coffee Hours—Several Parent Coffee Hours were held at 8:30 a.m. and grew in popularity. Informal discussions were held regarding any issues or questions that were raised by the parents.

Principal's Parent Involvement Council met several times this year to discuss ideas to engage all of our communities and further improvements to the school.

Program Advisory Committee—Parent members were essential to ensure the curriculum was current with emerging trends and met the educational needs of students entering vocational fields. The Committee met twice during the school year to review employment trends, equipment, curriculum, and communicate how to best prepare students for their prospective careers. For more information, see “Open to the Public, Program Advisory Committee below, or contact Angelica Cruz, acruz@sersd.org, 508.230.1224.

Southeastern Regional Special Education Parent Advisory Council (SEPAC) is an organization of parents, teachers and administrators working to promote an environment where children with disabilities have equal

access to educational opportunities in a safe, nurturing environment. It was open to all parents of special needs students in our Southeastern Regional community. Contact Joanne Boucher, jboucher@sersd.org, **508.230.1228**.

Open to the Public

Southeastern Alumni Association is made up of volunteer graduates and friends from Southeastern Regional Vocational Technical High School who are committed to supporting the future of vocational education at Southeastern and building a social network of alumni. For information, contact Paul Mullins at pmullins@wellesley.edu

Cosmetology Salon was open to the public, faculty and students by appointment, Tuesdays & Thursdays, 9:00 a.m. to Noon. For appointments and pricing information, please call 508.230.1438. The Salon was also open in the evening on Tuesdays and Thursdays, 6:00—9:00 p.m., through the TI program—please call 508.230.1438 or visit stitech.edu (About—Cosmetology Clinic Services).

Colonial Room—The student-run restaurant was open to the staff and general public during the school year. The restaurant was open for lunch (11:00 a.m.—12:45 p.m.) along with other special catered events. Check the calendar at www.sersd.org/Community/Colonial-Room-Restaurant/Daytime-Menu-Hours for operating dates, times, and special events. For information, call 508.230.1458. The restaurant is open in the evenings during the winter months on Tuesdays from 5:30 to 8:00 p.m. through the TI program. Please call 508.230.1458 or visit stitech.edu (About--Colonial Room Restaurant) for menus and availability.

Program Advisory Committee advises, assists and supports school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program. Meetings were held in the autumn of 2019 and in the spring of 2020 (virtually).

Southeastern Technical Institute

The Mission of the Southeastern Technical Institute is to transform students into lifelong learners, and transition graduates into entry-level positions within their career field. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 53 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute housed the following programs: Practical Nurse, Medical Assisting, Dental Assisting, Machine Tool Technologies (Advanced Manufacturing), Cosmetology, Culinary Arts, Electrical, HVAC and Plumbing. In addition, there were several evening part-time programs designed to meet the training needs of our community.

In 2018, STI began offering Dual Enrollment which is a partnership with in-district high schools that enables high school seniors to attend STI during the last semester of their senior year. After graduating high school, students continue in their selected program and graduate from STI within six months to one year with industry certification.

The STI participated in the Southeastern Regional School District's Program Advisory Committee, advising, assisting and supporting school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the programs.

For More Information

Additional documents and information may be accessed at our websites: <http://www.sersd.org> and <https://www.sti.edu>.

 **Massachusetts Department of Elementary and Secondary Education District Profile:**

<http://profiles.doe.mass.edu/profiles/general.aspx?topNavId=1&orgcode=08720605&orgtypecode=6&>

 **Online Application to SRVTHS:** <http://admissions.sersd.org/>

CLASS OF 2020
HIGH SCHOOL GRADUATES
FROM NORTON

Kyle Aranjo
Noah Biron
Madison Brunelle
Haleigh Danforth
Stephanie DiNinno
Jenna Foley
James Foley
Olivia Hale
Vanessa Hampe
James Huon
Steven Laprise
Alexander Longacre
Kirsten Masse

Ava Mathews
Nicole McLaughlin
Katie Micalc
Brenda Mondestin
Callie Morse
Sarah O'Brien
Alden Pace
Julia Prine
Rebecca Prine
Sarah Rotondi
Andrew Walsh
Colleen Wood

REPORT TO THE TOWN OF NORTON
BY THE NORTON SCHOOL COMMITTEE

Mrs. Carolyn Gallagher, Chairperson *****Term Expires 2023

Telephone (508) 463-5554

Mr. Deniz Savas *****Term Expires 2021

Telephone: (508) 622-0402

Mrs. Sheri Cohen *****Term Expires 2022

Telephone (617) 688-4454

Mr. Daniel Sheedy *****Term Expires 2021

Telephone (508) 226-2429

Mrs. Kathleen Stern *****Term Expires 2022

Telephone (781) 389-1846

SUPERINTENDENT OF SCHOOLS

Joseph F. Baeta, Ed.D.

Year Ending June 30, 2020

2019-2020 NORTON PUBLIC SCHOOLS CALENDAR

www.norton.k12.ma.us

SEPTEMBER

M	T	W	Th	F
	27	28	29	30
X	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27♣
30				

Teachers:22 Students:20

Tues., Aug.27, Staff Welcome Back Day

Wed., Aug. 28, Staff Prof. Development

Mon., Sept. 2, Labor Day

Tues., Sept. 3, 1st Day Grades 1 - 12

Wed., Sept. 4, 1st Day Kindergarten

OCTOBER

M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
X	15	16	17	18
21	22	23	24	25♣
28	29	30	31	

Teachers:22 Students:22

Mon., Oct. 14, Columbus Day

NOVEMBER

M	T	W	Th	F
				1
4	5	6■	7	8
X	12	13	14	15
18	19	20	21	22
25	26	27♣	X	X

Teachers:18 Students:18

Mon., Nov. 11, Veterans' Day

Wed. Nov. 27 E/R Students & Staff

Thurs - Fri., Nov. 28, 28 Thanksgiving Break

DECEMBER

M	T	W	Th	F
2	3	4	5	6
9	10	11	12♦	13
16	17	18	19	20
X	X	X	X	X
X	X			

Teachers:15 Students:15

Mon. Dec. 23 - Tues., Dec 31;

December Vacation

JANUARY

M	T	W	Th	F
		X	2	3
6	7	8	9	10
13	14	15●	16●	17●
X	21	22	23	24♣
27	28	29	30	31

Teachers:21 Students:21

Wed., Jan 1, New Year's Day

Thurs., Jan. 2, Classes Resume

Mon., Jan. 20, M. Luther King Day

Tues. Jan. 14 - Fri. Jan. 17 NHS Exams

FEBRUARY

M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
X	X	X	X	X
24	25	26	27	28

Teachers:15 Students:15

Mon., Feb. 17 - Fri. Feb 21;

February Vacation

MARCH

M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26■	27
30	31			

Teachers:22 Students:22

APRIL

M	T	W	Th	F
		1	2♦	3
6	7	8	9	10
13	14	15	16	17
X	X	X	X	X
27	28	29	30	

Teachers:17 Students:17

Mon., April 20 - Fri., April 24

April Vacation

MAY

M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15♣
18	19	20	21	22
X	26	27	28	29

Teachers:20 Students:20

Mon., May 25, Memorial Day

JUNE

M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12♣
15	16	17	18	19
22	23	24	25	26
29	30			

Teachers:10 Students:10

June 12, SCHOOLS CLOSE

Class Night: June 2nd

Graduation: June 5th

X	No School
X	Holiday, No School
●	HS Early Release Day
■	MS Early Release Day
♦	HAY/JCS/LGN Early Release Day
♣	Systemwide Early Release Day

Early Release: HS - 11:00 AM * MS - 11:50 AM * HAY - 11:40 AM * LGN - 11:00 AM * JCS - 12:30 PM

****The State has not yet announced State Testing windows; calendar subject to change.****

NOTE: The Massachusetts Department of Education requires that 185 days be scheduled for students. This includes five additional days (June 15, 16, 17, 18 and 19). Depending upon weather conditions, this calendar will be adjusted to reflect 180 days.

**REPORT OF THE
SUPERINTENDENT OF SCHOOLS
TO THE NORTON SCHOOL COMMITTEE**

2019-2020

Joseph F. Baeta, Ed.D.

This is the 124th Annual Report of the Superintendent of Schools in Norton as required by the Massachusetts General Laws, Chapter 72, Section 4.

The school year began on September 5th with 2,470 students in pre-school through Grade 12, including 128 School Choice students and 40 students in the READS Collaborative Deaf and Hard of Hearing Program. In addition, we had 45 children in out-of-district placements, as well as twenty six children who were home schooled. We had 272 K to Grade 3 students at the L. G. Nourse School, 517 Pre-K to Grade 3 students at the J. C. Solmonese School, 368 students in Grades 4 and 5 at the H. A. Yelle School, 608 6th, 7th and 8th Graders at Norton Middle School, and 705 students at Norton High School, including 6 students beyond Grade 12.

On the morning of Tuesday, August 27th, we welcomed forty-eight new staff members to fill vacancies due to retirements, resignations and leaves of absences. Dr. Baeta introduced new Norton High School Principal, Ethan Dolleman, and Assistant Principal, Amy Benner. The program began with a welcome address from School Committee Chairperson, Kathleen Stern. Years of Service recognition pins were given to twenty nine staff members: five with ten years of service; seven with fifteen years of service; twelve with twenty years of service; three with twenty-five years of service; one with thirty years of service; and one with thirty-five years of service. Members of the NEED organization presented an overview of the organization and the grant process. There were also presentations by Jeanne Sullivan, Director of Pupil Personnel, Jennifer O'Neill, Assistant Superintendent for Teaching and Learning, Karen Winsper, Director of Instructional Technology and Superintendent Baeta. After the morning presentations and mandatory meetings, staff members spent time in their assigned buildings and Principals held staff meetings.

District staff met for a full day of professional development on Wednesday, August 28, 2019. The programming consisted of staff-led morning professional learning sessions with the afternoon dedicated to wellness sessions. The structure of the day allowed for staff to attend differentiated

conference sessions to enhance their professional practice. The afternoon wellness sessions supported our district's primary goal of social emotional health and wellness for all stakeholders.

The 2019-2020 school year produced the following accomplishments:

- Continued implementation of full 1:1 technology via School Choice funds.
- Increased our enrollment of School Choice to 134 at the close of the school year.
- Utilized School Choice and operational funds to support Trauma Sensitive Schools staff training.
- Numerous athletic programs earned State Tournament bids and League Championships.
- Maintained dual enrollment opportunities for Norton High School students with Harvard University, Wheaton College, Bridgewater State University, UMASS Dartmouth and Bristol Community College.
- One student graduated from Harvard University while a junior at NHS.
- 94% of NHS students accepted to four year colleges and universities.
- Elementary schools MSBA window project was completed during the summer at all three buildings.
- Continued national cohort that recognized District for their innovative work around Social Emotional Learning.
- Implemented social emotional learning across the curriculum.
- Implemented Full Remote Learning in response to the pandemic and closing of school in March 2020.

At the Annual Town Elections, Mrs. Carolyn Gallagher was reelected to serve on the School Committee. Mrs. Gallagher was elected Chairperson and Mr. Deniz Savas was elected Vice Chairperson for the next school year.

The Annual Town Meeting approved an FY '21 school operating budget of \$30,706,589. The year ahead will again require careful financial management.

We continue to provide an excellent education while trying to meet the needs of all children. The Public Schools of Norton, MA are *your* schools and we thank you for your support.

CURRICULUM INITIATIVES

Mrs. Jennifer O'Neill, Assistant Superintendent
for Teaching & Learning

During the 2019 - 2020 school year the District worked to implement our new strategic plan which guides all district initiatives and programming. Entitled Vision 2022, this plan will influence the work that we do as a district through June of 2022 and focus on three key areas: Engaging the Whole Child, Supporting the Professional Learning of Staff, and Enhancing Communication throughout the community. These three key areas are supported by specific goals and action steps that will enrich the Norton Public Schools for the entire community. Each of our School Improvement Plans are aligned to these district goals, engaging our staff in ongoing conversation and planning. During this year, the focus of our curriculum and professional learning plans were on the alignment of grade level curriculum, rigorous assessment and innovative learning experiences for all students. However, our focus shifted during the COVID-19 pandemic and the school closure as staff worked tirelessly to deliver instruction a new way through remote learning.

Curriculum

The 2019-2020 school year focused on staff training in the area of Social Emotional Learning and trauma sensitive schools as well as development of best practices around technology integration and supporting the needs of all learners. Our elementary teachers implemented the Readers' Workshop model through the Units of Study for Reading by Lucy Calkins. Focusing on architecture of a mini-lesson, teacher and student conferences, and small-group strategy sessions, the Readers Workshop model works to instill a love of reading in every child. Teachers across K-5 also piloted the Units of Study for Writing as well as the Benchmark Assessment System (BAS) to complete our resources for elementary literacy instruction. Curriculum development and mapping was refined by our Literacy Committee. Additionally, the district brought back the position of Elementary Literacy Coach this year. After eight years without a literacy coach and many changes to our curriculum and expectations of teaching and learning, this was a welcome addition to our staff. The literacy coach worked with classroom teachers across K-5 to support implementation of the workshop model, including curriculum design and planning, modeling lessons,

providing feedback, and fine tuning assessment. This allowed teachers to get direct feedback on their lessons and support in enhancing their practice in a non-evaluative manner.

In each of our elementary buildings, Positive Behavior Interventions and Supports (PBIS) teams rolled out school wide expectations and systems of recognition. With all staff members trained on lesson implementation, recognizing positive student behaviors and the appropriate method of data collection, a consistent and positive language has been created for all students in K-8. Norton Middle School participated in PBIS for the first time this year and worked with their staff to encourage students to “Be Kind, Be Respectful, Be Responsible, Be Better”. These teams participated in continued training with the May Institute on supporting school wide expectations for behavior, developing consistent lessons for teaching students these essential skills, and collecting data to be sure that PBIS expectations are being implemented in all classrooms and with all students.

In Grades 6-12, Academic Coordinators worked with their departments to align curriculum. At Norton Middle School, science teachers began using a new curriculum resource to support the MA State Frameworks. Collaboration and planning was a big part of this implementation, with many of the standards changing from one grade level to another over recent years. Students now have full access to an online, interactive text that allows them to engage with the content in a new way. In the area of History and Social Studies, teachers implemented a new course in grade 8 that will ensure all Norton students have an educational experience that is rich with both civics and community responsibility as well as history and the relevance to our world today. Norton High School staff continued to work on the recommendations of the NEASC committee, specifically the school wide rubrics and continued to explore ways to create additional interdisciplinary opportunities for all students.

Additionally, the district formed a committee of students, parents, teachers, and administrators to look at research and best practices on school start time. The School Start Time Committee surveyed parents, students, and teachers regarding our current start and end times, looked at research around sleep and brain development, as well as looked at transportation and other operational challenges associated with a change in the District schedule. The committee’s work was put on hold due to the pandemic and will be explored again at a later date.

The technology department continued to improve access to modern tools and resources for staff and students during the 2019-2020 school year. The Henri A Yelle elementary school received the latest interactive flat panels as part of our long term plan to replace antiquated projectors. In collaboration with the facilities office, we received a Safer Schools and Community Technology grant to enhance security features at each school including upgrading cameras and deploying a visitor check-in scanning system. The STEM class at Norton Middle School was the recipient of a General Dynamics Missions Systems Community Grant to acquire iPads to support virtual and augmented reality lessons. Norton NEED and Norton Media Center also supported our staff by awarding a variety of technology grants to support classroom curriculum and innovative instructional practices. The work we've done over the past several years integrating technology within our schools assisted in the transition to remote emergency teaching in March 2020. Looking ahead, our faculty and staff will continue to develop their technology skills to improve learning experiences for all students whether in face-to-face or virtual classroom environments. The technology department will support staff and students' technology use as we navigate the new school experience.

As our schools closed on March 13th for a few weeks, which turned into the rest of the school year, our staff was challenged to shift our focus and put together a remote experience for our students. Instruction was focused around key standards and content that would help students prepare for learning at the next grade level.

Professional Learning

Norton Public Schools is committed to providing our staff with sustained, high-quality and differentiated professional development. Throughout the 2019-2020 school year, our staff had the opportunity to focus much of our professional development time on best practices for supporting the social and emotional needs of students, as well as enhancing curriculum. On our Professional Learning day in August, staff staff participated in professional development that provided a conference model of choices, giving all staff the opportunity to choose a pathway that met their own needs and to share and learn in a collaborative environment. The ability to conduct professional development before students returned for the school year, was very well received by staff and allowed the opportunity to begin the year with excitement and new ideas to incorporate into the classroom.

This year, the district partnered with Lesley University to offer staff a course entitled “The Impact of Trauma on Learning: An Overview” as well as course two entitled “The Impact of Trauma on Learning: Classroom & Student Supports”. These courses examined the impact of traumatic experience on student learning (both academic and social / emotional) and provided teachers with a structured approach to individual and school wide interventions.

Collaboration with neighboring districts through graduate course study and content workshops continues to be an important way to offer high quality professional development, especially in the hard to reach content areas. Norton continues to be a member of the Local Staff Development Opportunities Consortium (LSDO) that works to provide low-cost opportunities for staff to enhance their professional knowledge.

Throughout the spring, the primary focus of our professional development offerings were on instructional technology and supporting students in a remote learning environment. Countless hours were spent developing online videos and tutorials for students, staff, and families to showcase relevant technology and how they could access their curriculum. Teachers worked collaboratively across grade levels and schools to develop weekly learning materials to keep students engaged and continuing their learning.

NORTON HIGH SCHOOL

Ethan Dolleman, Principal

Amy Benner, Assistant Principal

Aaron Sumner, Director of Athletics and Student Services

2020 was a year unlike any other at Norton High School due to the global pandemic of Covid-19. Although some traditions were adapted, new traditions such as a car parade and Senior yard signs were begun to celebrate the Class of 2020. The graduation ceremony was postponed until July 25, 2020 and took place on the Norton High School Athletic Field. 184 graduating seniors were presented with diplomas. Vicki Tran, the Valedictorian, Breelyn Gilbert, the Salutatorian, and Caroline Daly, the class president, all made memorable speeches.

In the Class of 2020, 91% of graduates went on to higher education, 2% of the students entered the military, and 7% of the students went directly into the workforce. Norton had a very successful year academically. Norton

High School continues to have strong overall MCAS scores in the area in math, science and English. NHS offered 14 Advanced Placement courses, allowing students to be eligible for college credit before they leave high school. In the 2019-2020 school year, 155 students took 302 AP exams and 80% scored a 3 or better. This represents an increase of 7% from last year. Moreover, 42% scored a 4 or 5, which is an increase of 1% from last year. Students continue to participate in and benefit from our Dual Enrollment, Virtual High School, and Internship programs, which allow students to learn and to gain credits outside of the traditional high school classroom. Over 65% of the graduating seniors achieved a GPA of 3.0 or higher and 17% left with a 4.0 or higher GPA. The mean SAT scores has consistently been on the rise over the past three years, with an increase of 29 points in Evidence-Based Reading and Writing and an increase of 46 points in math

Seniors William O'Brien and Derek Alexander led the boys soccer team to a very successful season. They finished in second place in the TVL with a record of 15-2-3. They had an exciting run in the playoffs making it to the South Sectional finals where they lost 1-0. Will O'Brien was named TVL MVP while Derek Alexander, Edward Abouzeid and Andrew Kubinski were all TVL All-Stars.

The girls soccer team, led by seniors Sarah Tartarzuck and Olivia Burke, finished the season with a 4-11-1 record in the TVL. This was a very young team with 7 of the 18 varsity players consisting of freshman and sophomores. The coaches and returning players are looking forward to next year.

Volleyball ended their season with a record of 6-12 (5-9 TVL). Despite dealing with many injuries, the girls worked very hard all season. The team kept a positive, optimistic attitude throughout the year and look forward to improving next season. Victoria Hwang was named a TVL All-Star.

The 2019 golf season was another successful one for the golf team. The team finished 2nd in the TVL small with a 9-7 record. Three of the team's losses were by five strokes or fewer. The team qualified for South Sectionals again and had a great day at Easton Country Club. They finished fourth overall with a team score of 319, which is their best score at sectionals since 2011. Two golfers, Matt Nichols and Mikey Belcher, shot a round of 78 and missed the cut to advance to states by one stroke. The team MVPs, Tim Saunders and Dean Santangelo, finished ranked 22nd and 23rd in TVL

scoring, both were nominated for honorable mention status in the TVL. The team had five different people log medalist rounds during the season.

The Girls XC team had a historic regular season this year staying undefeated at 6-0 and winning the Tri-Valley League Small Conference for the first time in school history. Bella Pietrasiewicz placed 3rd overall and was voted the TVL Small MVP & a TVL ALL-STAR. At the Division 4 State Championship Meet this year the girls team finished 7th Overall as a team which was their second best finish at states in school history! Bella Pietrasiewicz made the most noise this year as she worked her way in a VERY smart race into the lead and outpaced her competitors to an individual State Championship title. She is the first cross country athlete, male or female, to win a state championship from Norton.

On the boys side, in dual meets, the boys were 5-1 and placed second in the TVL SMALL conference. The boys finished 4th out of 12 teams at the TVL Showcase Meet. At the MIAA Division 4 State Championships the boys tied their 4th best finish ever at states with an 8th place finish. Paul Wisnaskas and Kevin Mahoney were named TVL All-Stars

The Lancer wrestling team was faced with real challenges at the start of the season. They graduated twelve seniors from last year's team and did our best to fill our lineup. Yet we set out with high hopes despite facing the toughest schedule in NHS wrestling history. The resulting 19-5-1 record, runners-up in the league and the section along with strong 3rd and 5th place performances at the state championships makes us very proud! Dan Clapp and Alex Turcotte became members of the 100 win club along with being named TVL All-Stars, Stephen Chaffee was a sectional champion and a TVL All-Star, while Nate Arduino and Dean Santangelo also joined their teammates in being named league all-stars.

The 2019-2020 Winter gymnastics season was the most successful since its start three years ago. Although Tri-Valley league gymnastics wasn't a fully formed league yet, 8 participating towns created a league championship that was a huge success. The Lancer girls placed 3rd as a team. This was a huge accomplishment for our girls and due to our small numbers something they took immense pride in. The other teams consist of 2 and 3 towns combined to create teams. This was an obstacle that the girls were up against throughout the season. Instead of it becoming a hindrance, it made the girls work harder.

Norton was complimented at every meet throughout the season by officials or other coaches for outstanding sportsmanship. Not only were our coaches and athletes complimented but Norton as a community. Oftentimes we heard how supportive and encouraging our spectators were. Girls on other teams frequently commented that Norton home meets are the favorite due to the fun atmosphere and how smoothly they are run. Sophomore Zoe Duran won 1st place at the league championship and qualified for New England's in the floor exercise and Caroline LaSalle qualified to compete in the uneven bars at states.

The boys basketball team finished the season with a 19-5 record advancing to the South Sectional Finals losing to eventual State Champion Burke High School. It was only the third South Sectional final appearance in School History and the 19 wins was the most of any boys or girls team at NHS in the last twenty five years. The boys won their last 11 games of the year, including a scintillating upset of number one seed Rockland in the South Sectional Semi-finals before a boisterous crowd at Taunton High School. Highlights of the state tourney run also included home wins against Sandwich and the first Larocque Gym sell out win against Fairhaven. Individual accolades included Seniors Colin Cochrane, Sean McNichols and Mikey Belcher being selected as Sun Chronicle All Stars and McNichols and Cochrane also receiving all Tri Valley league as well. Head Coach Marc Liberatore was awarded his fifth Tri Valley League Coach of the Year award in the last ten seasons, as well as being recognized by the Massachusetts Basketball Coaches Association for his 200th overall win coaching the Lancers. The team received outstanding support from the student body during their historic season and their tournament run to the south sectional final. Seniors Cochrane, McNichols, Belcher as well as Thomas Bingel, Hunter Murphy, Justin Lander and Matt O'Keefe led the team to their historic success.

The girls basketball team continued to build its success by finishing with a record that ranks in the top five in the program's history in the last twenty years. This included a strong finish where the girls won three of their final four games. The season was highlighted when the team won the championship of the Randolph Holiday Tournament. The team was also recognized with the TVL Sportsmanship award for the second consecutive year. On an individual level, rising senior captain Hannah Sheldon received Honorable Mention status from the TVL. Rising junior captain Mikayler

Patch was named a Tri-Valley League All-Star. Off the court the team excelled by earning a 3.4 team GPA, continuing their tradition of sponsoring a child during the holiday season through the Gifts for Kids program, and raising more money for charity during the TVL Pink Week than has been raised in recent memory.

The 2019 Football Season was one full of peaks and valleys, the team finished 5-4 (5-0 TVL). The Lancers started 0-2 with two close games losing 7-0 in both. The team then ran off five straight Tri-Valley Small wins and secured a TVL Small Championship. Making the playoffs as the #5 seed in the Div 5 South Playoffs the Lancers earned a rematch against the talented Foxboro team. In an incredibly physical game Foxboro prevailed.. Thanksgiving saw the Lancers come back and pull off the come from behind win and finish the season with a winning record and league title. The players earned some tremendous post season honors with seven making the Tri-Valley Small All League Team with Hunter Murphy being selected as TVL Defensive MVP. The South Shriners also selected three Lancers to the Annual Shriners All Star Game.

The Unified Basketball had another very successful season. In each game, the team played with a great competitive spirit and lots of sportsmanship. Each student-athlete displayed a high level of respect, acceptance and inclusion throughout the season. The coaches and players are extremely grateful for all the support they received throughout the season.

Fall 2019 Cheerleading: For the first time in program history, NHS had a competitive Varsity & JV cheerleading team. JV had 10 athletes and Varsity had 14 athletes, although both teams practiced together and cheered at every Varsity football game. The teams were led by team captains, senior Reilly Russo and junior Ava Gesner, and coaches Kim Birkett and Jackie Dembishack. Over the summer, the girls participated in 3 8-hour days of NCA camp and 3 8-hour days of choreography. At NCA camp, 9 athletes were awarded the prestigious title of NCA All American: Reilly Russo, Ava Gesner, Courtney Terwilliger, Michelle Smith, Nicole Weise, Izzy Dumont, Emma Chancey, Madison Clark, and Ava Kipnes. JV went on to compete at 4 different competitions and finished 2nd in the TVL; Varsity competed at 6 different competitions, earned the highest score in program history, placed 4th in the TVL, and received a bid for and competed at the state championship for the first time in over a decade (at least). At the end of the season, we had the following award winners: TVL All Stars Izzy Dumont

and Nicole Weise, JFK Reilly Russo, MVP Izzy Dumont, Most Improved Meghan McSheffrey, and Rookie of the Season Chloe Shelton.

Winter 2020 Cheerleading: The Varsity winter cheerleading team consisted of 19 athletes, led by captains senior Reilly Russo and junior Ava Gesner and coaches, Kim Birkett and Jackie Dembishack. On top of cheering at every home Varsity boys' basketball game, the team practiced 4-5 days a week, cheered at the Varsity girls' basketball senior night and home gymnastics meet, and competed 6 times before their season was cut short due to COVID. The team earned a new highest score in program history (beating their previous highest score from the fall), placed 3rd in the TVL, and automatically qualified for the state championship for the first time (before the state championship was canceled). At the end of the season we had the following award winners: TVL All Stars Marisa King and Abbey Moon, JFK Courtney Terwilliger, MVP Nicole Weise, Most Improved McKenna Morse, and Rookie of the Season Kendell Petitpas. Sophomore Nicole Weise and junior Jazmyn Moitoza were appointed new captains to join Ava Gesner for the fall 2020 season.

Norton High School continues to offer a number of clubs and activities to engage students in the school. Offerings include Student Council, PACT, Gender Sexuality Alliance, Debate, Yearbook, Global Education, Future Educators, and Best Buddies. Sadly, many school wide events were postponed or cancelled in the spring of 2020. A small NHS Art Show was held at Patriot Place while the main Spring Show was recreated virtually to exhibit student work.

Just as in years past, Norton High School continued to strengthen its relationship with Wheaton College this year. Wheaton Students worked on a weekly basis tutoring Norton High School students. Additionally, college students enrolled at Wheaton College, Bridgewater State University, and Stonehill College, interested in pursuing a career in education, spent many hours observing teaching at NHS. Representatives from the Social Justice and Community Impact Center conducted a professional development training for staff members. We continue to collaborate with this group to develop materials for students and staff aligned with our goal of increasing cultural competency.

Norton High School continues to seek to improve and grow as a school. To that end, a School Culture and Climate Committee continued operating into

its second year, maintaining a steady faculty membership. This committee convened monthly to discuss and address any concerns before they become issues that could negatively impact the positive atmosphere we are so grateful for at NHS. We are continuing to integrate similar opportunities for our students into the school program. A student chapter of the Culture and Climate Committee was created and on a bi-monthly basis combined meetings were held with the staff chapter.

NORTON MIDDLE SCHOOL

Mr. Vincent M. Hayward, Principal

Mr. Ronnie Goldstein, Assistant Principal

The 2019/2020 school year was another successful one for the Norton Middle School staff and students. In the classroom and on the athletic fields students demonstrated how Lancers LEAD by being kind, being respectful, being responsible and doing their best. As always, our goal at Norton Middle School was to deliver students a well-rounded middle school experience that provided lasting memories, unique learning experiences and prepared students for their academic futures in high school and beyond. Despite the COVID-19 shortened year, 2019/2020 will be noted by the progress we made towards becoming a PBIS school and the implementation of many new initiatives. Throughout the year in the face of these unprecedented challenges, we were guided by the NMS motto “Learning Today, Leading Tomorrow, Each Student Matters, and Every Moment Counts.”

Norton Middle School is very proud to be a New England League of Middle Schools (NELMS) Spotlight School. Norton Middle School is one of only twenty-seven schools throughout New England to hold this distinction. The Spotlight process entails a rigorous review of our school through the submission of various documents, reviews of our academic programs, and hosting a visiting team. On February 4th, NELMS representatives spent the day at NMS shadowing students as well as interviewing staff, community members, and student groups. According to NELMS, Spotlight Schools have “a record of effective teaching and learning for young adolescents and consistently implement middle level best practices.” (www.nelms.org). On February 20, 2020 we were notified by the NELMS board that NMS had once again earned the Spotlight School distinction. NELMS commended NMS on the following:

- A clear focus on the education of the whole child
- A positive and vibrant school atmosphere
- Collaborative leadership between administration and teacher leaders
- An effective 1:1 digital learning environment
- Utilization of a personalized student information system (Panorama) to inform student interventions
- A variety of extracurricular activities that include numerous new and innovative clubs
- A social emotional learning environment embedded in the culture of the school through the Lancers LEAD Be Kind, Be Respectful, Be Responsible and Be Better PBIS initiative.
- A full time school resource officer that is connected to the student body
- An immaculate and well maintained facility by dedicated personnel.

All members of our school community should be very proud of this accomplishment.

NMS is proud to provide students with opportunities to become more connected with the school community and to encourage learning opportunities beyond the school day. We accomplished this through clubs and activities such as: Community Service Club, Student Council, Art Club, Anime Club, Video Production Club, Yearbook, GSA, Drone club, TV media club, Robotics club, Intramurals, Computer Club, Photography Club and Yoga Club. Once again, several groups raised money for worthy recipients such as the Norton Cupboard of Kindness and the Leukemia Society “Pennies for Patients” program. As a school and community, we had outstanding participation in the Pledge to End the “R” word campaign and our school rotunda was brightly aglow in the Autism Awareness “Light it up Blue” program.

Athletically the 2019/2020 school year was highlighted by the girls’ soccer team’s undefeated season. The girls’ soccer team was coached by NMS teacher Christina Scilingo. All of the teams had successful campaigns and made the entire school community very proud of how they represented us during interscholastic competition. NMS competes in soccer, cross-country, basketball, wrestling, hockey, baseball and softball. NMS teams compete in the Massasoit Middle School league made up of 13 other local middle schools. While there is no post season play at the middle school level all

teams would have qualified for tournament play under varsity rules. Baseball and softball were cancelled due to COVID 19.

School as we knew it ended abruptly and unexpectedly on March 13, 2020. During the Spring of 2020, teachers and students quickly transitioned to a remote learning model. During the final months of the school year teachers and students faced the challenges together demonstrating adaptability and flexibility. Many valuable lessons were learned during this time that helped us develop and create a more robust hybrid and remote learning plan implemented in September 2020.

There were countless daily activities that helped to make this a very positive and successful school year. A complete end-of-the-year report would span many more pages and still would not fully encompass the full array of teaching and learning experience engaged in by our teachers and students. As always, our success is directly proportional to the townspeople's support so on behalf of the entire Norton Middle School Community, we thank the citizens of Norton.

HENRI A. YELLE ELEMENTARY SCHOOL

Mr. Martin R. Geoghegan, Principal

A year like no other. That can certainly be the chorus of almost every school across the world, but it definitely was for the Henri A. Yelle Elementary School. The school year started with the window project where because of a situation with asbestos the whole second and third floors of the HAY were closed to our use. We only had access to the first floor and had to figure out ways to find eight classrooms for our 5th Grade Homerooms as well as spaces for Music education, some specialized services, and our READS DHH program. We made it work and we believe we successfully proved that "school" is much more than the "building structure." Everyone supported each other and worked together as a team. By Thanksgiving Break, we finally had the whole building back for us to use. We were finally all back in place, but again, little did we know that this scenario would help us in preparing for the emergency remote learning we had to engage in after March 13, 2020, due to the COVID-19 closure.

Even with the inauspicious beginning to the school year, we had a great opening. It was Mr. Geoghegan's second year as principal of the Yelle and

he continued to try to connect better with the Yelle community. There were different means we used to communicate all the happenings in and around the Yelle. On a daily basis, we would utilize the school Twitter account of @HAYSchoolNorton, where we would show and reflect the positives occurring in classrooms each day. When Mr. Geoghegan would walk around the school and into classrooms, he would Tweet out snapshots of learning. This avenue was used to celebrate what we honor at the Yelle was just a start. A weekly online newsletter also kept all stakeholders informed on what was happening and still to come at the HAY with Mr. Geoghegan's "Something to Yelle About." These newsletters were emailed home with a link on the school website filled with pictures and news of our Yelle students each and every week.

Mr. Geoghegan continued his practice of #PositiveSignThursday. On each and every Thursday, Mr. Geoghegan greets students as they enter the school with a positive weekly message and takes a selfie with students. This fun tradition has seen students excited to come to school to guess what might be on the sign and to get their picture taken. These pictures are then highlighted in the newsletter and Tweeted out for all.

Even with the inauspicious start to the school year, where many teachers were uprooted from their rooms and their materials, our faculty and staff continued to do tremendous work with their students to make sure learning happened. They participated in a variety of workshops and courses, both in and out of the district, as well as taking courses on their own time. Some of our teachers presented professional development of their own to both in-district and out-of-district educators. Teachers continued to use our STAR online assessment system in ELA and math and also collaborated on the creation of grade-level assessments in different subjects.

Throughout the year, the teaching staff worked in professional learning communities (PLCs) that focused on delivering all the needs of students, as well as using student data to drive instruction. The teaching staff continued to enhance student experiences and instruction through technology integration using a variety of classroom academic apps and websites. We continued to work towards teaching our students the skills needed for a successful future.

Then in March, we moved to emergency remote learning. Again, the Yelle teachers were probably more prepared than anyone to have to figure out

where to get materials, how to teach on the fly, and what might be best for learning. We moved into this scenario like professionals and our students moved right with us. The utilization of our 1:1 Chromebook initiative certainly aided greatly in this transition. The new worlds of academic opportunities for our staff and students were opened and the idea of “seeing” each other virtually through Google Meets became a reality for everyone. Students used their Chromebooks on a daily basis, from research and formative assessments to creative, collaborative group projects at a distance and writing assignments from weekly Choice Menus.

Each day students received Morning Announcements from Mr. Geoghegan, where the students added to them by posting their own videos of telling the Joke of the Day or reminding their peers how they too can be Respectful, Responsible, and Safe from home. Mr. Geoghegan and Mr. Bielawa were frequent visitors to Google Meets to continue to “see” their students and check on the tremendous learning that continued in a virtual setting.

The Yelle Site Council met several times to review our school goals and to act as an advisory group focusing on students. We looked at where we are with the current three-year goals and contemplating new goals to coincide with the new District Strategic Plan. Our new School Improvement Plan for the next three years will be enacted soon to reflect how learning might have to be beyond the brick and mortar of the school building.

Once again, our school community was incredibly fortunate and grateful to have the amazing support and hard work of the Yelle Parent Teacher Organization. The Yelle PTO sponsored multiple assemblies throughout the year, many family nights including one at Altitude, and an extremely successful Boosterthon fundraiser. The efforts and work of this phenomenal group of people cannot be understated. Their care in the success of all of our Yelle students was tremendous.

Through the student-run efforts of the Yelle Student Council, we had a Kindness Challenge all of our students participated in coming on the heels of the Kindness motivation presentation from the national group, “Think Kindness.” We are so proud of our students and their families for the tremendous support in helping us complete our Kindness Challenge in February, which showed the incredible goodness in all of our students.

We are big believers in celebrating student success at Yelle. To that endeavor, we continued with our student of the month assemblies to include one student each month from every homeroom with the addition of one student per grade from each Specialist teacher and any other staff member. These students were recognized with a certificate, as well as a write-up by their respective teacher which was read aloud in front of the whole school, as well as a very generous Gift Certificate for a free pizza from the Home Plate, Norton. Students are recognized for anything positive, whether it was kindness, being a good role model, academic success, or improvement. Each event served to recognize students for their achievement during the school year. This was a great way to have families come in to see and hear all the great accomplishments their respective students achieved during the school year. While we were Emergency Remote, we continued this initiative by doing daily Student Shout-Outs for our students doing amazing things both academically and socially.

This past school year was incredibly positive as our whole community recognized and stressed Positive Behavior Interventions (PBIS). Our focus, again, was on our students being Respectful, Responsible, and Safe. Students and faculty participated in this endeavor and each day started with a PBIS reminder with many Students of the Month recognized for these core beliefs.

This unprecedented year reflected that we are incredibly fortunate to have a group of teachers and staff at Yelle that truly put the needs of our students first, whether in-person, remote, in their classroom, or moved to another. This is something seen on a daily basis in our school. We promise to continue our dedication to improving the lives of our students and positively impacting them as a whole-child, academically, emotionally, and socially.

L.G. NOURSE ELEMENTARY SCHOOL

Mrs. Catherine J. Luke, Principal

The 2019-2020 school year was a successful one, despite working remotely from mid-March through June, for the students and faculty of the L.G. Nourse Elementary School. The L.G. Nourse School was proud to continue with the most of our long-standing traditions that make the school such a special place, while adding several exciting new initiatives.

The number of students attending the L.G. Nourse School for the 2019-2020 school year was as follows: 67 Kindergarten students, 60 first grade students, 74 second grade students, and 71 third grade students for a total enrollment of 272 students.

At the beginning of the 2019-2020 school year, we welcomed the following new staff to our faculty: Mrs. Tracey Chestnut, Administrative Assistant, Mr. Joseph Traupman, Head Custodian, Ms. Sarah Johnson, Special Educator, Miss Emily Ducharme, Special Educator, and Ms. Cassandra Russo, TEAM Chair. Mrs. Emilie Packer, our Occupational Therapist, announced her retirement.

Many of our District Improvement Plan and School Improvement Plan initiatives were met during the course of the school year. The L.G. Nourse Site Council that is comprised of parents, community members, faculty, and the principal, met 5 times to review our school goals and to act as an advisory group focusing on improving student learning outcomes. Our school goals for the year centered on improving the academic achievement of our students in the English/Language Arts and Math areas. Throughout the year, the teaching staff worked in collaborative professional learning communities that focused on using our student assessment data to drive future instruction and interventions. The teaching staff also continued to focus on finding ways to supplement and enhance our instruction through the integration of technology particularly during our remote learning. The children eagerly participated in special reading incentive programs and math activities that enriched students' experiences. We will continue to work towards teaching our students the 21st century skills they will need for higher education and for jobs of the future!

We are fortunate at L.G. Nourse to have an incredibly talented and supportive parent group. Our PTC funded many curriculum-based initiatives that provided our students with wonderful enrichment opportunities. The third grade students were able to visit Plimouth Plantation in October. Unfortunately due to COVID-19, the third grade did not participate in their annual Trip Around Town. However, students were able to participate in a virtual historic Trip Around Norton in June. We also enjoyed our fun traditional activities such as Holiday Shoppe, Breakfast with Santa, and the Winter Carnival. Our annual Ice Cream Social took place virtually. Families and staff shared photos on Twitter and Facebook. The PTC supports many other curriculum-related initiatives for our teachers

throughout the year and supports student learning with purchasing materials for our school.

The L.G. Nourse School continued its participation in several efforts to support the community of Norton. We held a holiday gift drive called “Joy to the Children” which provided many holiday gifts for the children in Norton and nearby communities. Additionally, families donated boxes of stuffing during the food drive at Thanksgiving. In January, we also collected coats for all ages.

Although this school year looked very different from mid-March to June, the staff and students are proud of all that we accomplished during the 2019-2020 school year. We look forward to the upcoming school year and all the exciting learning that will continue to take place in our school.

JOSEPH C. SOLMONESE ELEMENTARY SCHOOL

Riitta M. Bolton, Principal

Ann Marie Baker, Assistant Principal/ECC

Due to the efforts of the exceptional community of Solmonese Elementary School students, staff and parents, the 2019-2020 school year was very successful. We began the year with our many exciting traditions, and incorporated some new ones, as well. Due to COVID-19, all schools were closed in mid-March but learning continued remotely at home until the end of the school year.

This year, the Solmonese Elementary School had 517 students enrolled in grades PreK-3. This included 30 School Choice students and 16 READS Deaf and Hard of Hearing (DHH) program students. There were a total of 84 full and part-time staff members. New staff members for the 2019-2020 school year included: Amanda Kendall, Kindergarten teacher, Alexandra Niccoli, Grade 2 teacher, Gary Trotter, Wellness teacher and Emily Teixeira, Inclusion teacher. Additionally, we had two retirements: Emilie Packer, Occupational Therapist for Little Lancers and LGN, and Jody Sears, a Little Lancer paraprofessional. Mrs. Kristine Kefor left to become an elementary principal in North Attleboro and Mrs. Ann Marie Baker took over as the Assistant Principal & ECC.

The MCAS assessment results for grade three were analyzed in the fall to help plan instruction and to adjust curriculum. The school continued to

utilize the Response to Intervention (RTI) model to support students. The STAR assessment program, as well as the Benchmark Assessment System (BAS) were utilized to identify students in need of additional support and to monitor student progress. All grade levels provided individualized and focused English Language Arts or Math instruction for students who needed additional support. Due to the pandemic, the MCAS testing for 2019-2020 school year was canceled.

There were several very exciting enrichment programs offered for students during the fall and winter months. Personal Best Karate offered karate classes and On the Barre Dance Studio offered dance classes after school, while faculty and staff taught other classes for a six-week enrichment program. These classes ranged from arts and crafts to sports and science. Unfortunately, due to the school closure, we were not able to complete all of these programs.

The Solmonese Elementary School staff engaged in many professional development activities in several areas, such continuing with the Positive Behavioral Interventions and Supports (PBIS) and implementing Reading and Writing Workshops. The staff had the opportunity to work with grade-alike counterparts from L.G. Nourse School during professional development days, as well.

The Solmonese Parent Organization (SPO) continued to provide fabulous support and assistance to the staff and students of our school. During the school year, the SPO sponsored many educational events and activities that entertained and educated the students at the Solmonese Elementary School, while also planning many events that encouraged families to participate at the school. Highlights of the year were Family Breakfasts, the Fall Festival, and marching in the Chartley Halloween Parade.

The Solmonese Elementary School Site Council reviewed and revised the School Improvement Plan and served as an active advisory group for the school. The membership of the council included parents, staff members, and the principal.

We are very proud of the outstanding parent participation at the Solmonese Elementary School. Parent volunteers helped individual students or small groups in the classrooms, planned and provided for celebrations and completed clerical assignments. The parent volunteer Library Coordinators

supported the Library Media Specialist by arranging a large group of volunteers to work in the Library three days a week. We are particularly grateful for their countless hours of volunteer service.

Our Music teacher, Mr. Place, worked with the third grade chorus to present a Holiday Concert in December and had a group of Solmonese Elementary School students perform on the ice for the opening activities for a Providence Bruins game. Many of the additional activities and programs, planned for the spring, did not place this year due to the March school closure.

We ended the year with a drive by Graduation for Little Lancers and a materials pick-up drive by for grades K-3, with staff waving goodbye to their students while they picked up their materials.

NORTON PUBLIC SCHOOLS STAFF

Year of Appointment/ Education

SUPERINTENDENT OF SCHOOLS

Joseph F. Baeta	2012	B.S.	Fitchburg State College
		M.A.	Bridgewater State College
		Ed.D.	Northcentral University

Assistant Superintendent for Teaching and Learning

Jennifer O'Neill	2003	B.A.	Stonehill College
		M.Ed.	Fitchburg State College
		CAGS	Bridgewater State University

Business Manager

Matthew Wells	2018	B.A.	UMASS Amherst
		M.B.A.	Walden University

Director of Pupil Support Services

Jeanne Sullivan	2002	B.S.Ed.	Northeastern University
		M.Ed.	Bridgewater State College

Director of Technology & Instruction K-12

Karen Winsper	2014	B.S.	Bridgewater State College
		M.Ed.	Framingham State College
		CAGS	University of New England

PROFESSIONAL STAFF

Norton High School

Ethan Dolleman, Principal	2019	B.A.	Bates College
		M.Ed.	Boston College
Amy Benner, Assistant Principal	2019	B.S.	Boston University
		M.Ed.	Boston University
Heather Albritton, Business	2005	B.A.	University of Massachusetts
		M.Ed.	Bridgewater State College
Kailynn Bateman, Wellness	2014	A.A.	Hudson Valley Comm. Coll.
		B.S.	Westfield State Univ.
		M.Ed.	So. New Hampshire Univ.
Melissa Beck, Social Studies	2007	B.A.	Bridgewater State College
		M.Ed.	UMASS Boston
Paula Beisheim, Science	2004	B.A.	St. Anselm College
		M.S.	Lesley University
Tanya Benoit, Biology	2006	B.S.	University of Massachusetts
		M.A.	Fitchburg State College
Kimberly Birkett, English	2015	B.A.	University of New Hampshire
		M.Ed.	University of New Hampshire
Stephen Brown, Industrial Arts/Tech.	2000	B.S.	University of Massachusetts
Lauren Bukowski, Science	2004	B.A.	Clark University
Micaela Champagne, Art	2008	B.A.	Rhode Island College
		M.A.	Rhode Island College
Lindsay Costa, Mathematics	2005	B.A.	Stonehill College
		M.A.T.	Salem State College
Justin DeJoy, Music	2019	B.M.	UMASS Lowell
		M.M.	UMASS Lowell
Allison Donovan, Mathematics/Science	2012	B.S.	Worcester Polytechnic Inst.
		M.S.	University of Connecticut
Kevin Ford, Science	2016	B.S.	Louisiana State University
		M.S.	Univ. of Alabama
Martha Godfrey, Spanish	1999	B.S.	University of Compeche
		M.Ed.	Framingham State College
Richard Godmintz, English	2003	B.A.	University of California

Eric Grasso, Mathematics	2005	B.S.	Bentley College
		M.Ed.	Fitchburg State College
Liza Grasso, Social Studies	2010	B.S.	University of Maine
		M.A.T.	UMASS Dartmouth
Eric Greene, Social Studies	2002	B.A.	Stonehill College
Cristina Guillermo, Spanish	2003	B.A.	University of Rhode Island
		M.A.	Boston College
John Howley, Social Studies	2011	B.A.	Providence College
Kara Immonen, Mathematics	2004	B.S.	New York University
		M.Ed.	Worcester Polytechnic Inst.
Colleen Jenkins, Social Studies	2017	B.A.	Framingham State College
		M.Ed.	Fitchburg State University
Todd Kefor, English	2002	B.F.A	Mass. College of Art
		M.Ed.	Fitchburg State College
		Ed.D.	Northeastern University
Michelle King, Mathematics	2005	B.A.	Skidmore College
		M.Ed.	Fitchburg State College
Matthew Knippel, Music	2018	B.A.	University of Minnesota
Robin Lewicki, Art	1997	B.A.	Bridgewater State College
		M.Ed.	Lesley College
		M.A.T.	Boston College
Marc Liberatore, Social Studies	2002	B.A	Clark University
Amy Mahoney, Spanish	2010	B.A.	UMASS Amherst
Rebekah Marchilena, Science	2018	B.A.	University of Rochester
		B.S.	University of Rochester
		M.A.	Boston University
Caroline Martell, English	2018	B.A.	Stonehill College
		M.Ed.	American International Coll.
Robert May, Wellness	2013	B.S.	Springfield College
		M.S.	Capella University
Robert McCoy, Social Studies	2006	B.A.	Assumption College
Rachel Morandi, French	2019	B.A.	Alfred University
		M.A.	UMASS Dartmouth

Baileigh Morse, Health	2019	B.S.	Bridgewater University
Kerri Murphy, Computer Science	2018	B.S.	UMASS Amherst
		M.Ed.	UMASS Boston
Nicole Nunes, Wellness	2008	A.A.	CCRI
		B.S.	University of Rhode Island
		M.S.	West Virginia University
Eric Paulus, Social Studies	2007	B.A.	Stonehill College
		M.Ed.	Fitchburg State College
Jacqueline Pigeon Martinez, Science	2019	B.S.	M.I.T.
		M.Ed.	Fitchburg State University
Rachel Pilotte, Business	2012	B.S.	UMASS Dartmouth
		M.Ed.	Endicott College
Lori Ramondi, Mathematics	2004	B.A.	Stonehill College
		M.Ed.	Salem State College
Katherine Rego, Biology	2014	B.S.	University of Rhode Island
		M.A.	University of Rhode Island
		Ph.D.	University of Dartmouth
Jesse Shaughnessy, History	2013	B.A.	Framingham State College
		M.Ed.	Fitchburg State College
Franklin Ray Shield, Science	2016	B.S.	Old Dominion University
Jennifer Skowronek, English	2011	B.S.	Quinnipiac University
		M.Ed.	Bridgewater State College
Edward Smith, English	2000	B.S.	University of Rochester
Kent Taylor, English	2003	B.A.	University of Vermont
		M.Ed.	Fitchburg State College
Mary Taylor, Mathematics	1988	B.S.	Southeastern MA University
		M.B.A.	Bryant College
Jennifer Tonelli, English	2014	B.A.	Bridgewater State
		M.A.	UMASS Boston

Norton Middle School

Vincent Hayward, Principal	2003	B.A.	Bridgewater State
		M.Ed.	Fitchburg State College
Ronnie Goldstein, Assistant Principal	2004	B.A.	James Madison University
Amanda Banks, Grade 6 Mathematics	2007	B.A.	Keene State College
		M.Ed.	Fitchburg State College
Eric Beard, Grade 7 Mathematics	2005	B.S.	Southeastern MA University
		M.Ed.	Endicott College
Peter Bianca, Music	2015	B.M.	University of New Hampshire
		M.M.	Boston University
		D.M.A.	University of Miami
Christina Bouchard, Grade 7 Math	2004	B.S.	Framingham State College
		M.Ed.	Fitchburg State College
Kim Bray, French	2012	B.A.	Dickinson College
		M.A.	Tufts University
Margo Bridges, Math	2013	B.S.	Worcester State University
		M. Ed.	Bridgewater State University
Michael Brito, Wellness	2008	B.A.	Bridgewater State College
Benjamin Carr, World Language	2016	B.A.	Bridgewater State University
		B.A.	UMASS Dartmouth
Kyla Couture, Music/Chorus	2007	B.S.	Rhode Island College
Damian Crandall, Grade 7 English	2000	B.A.	University of NY at Cortland
Pamela Cruickshank, Grade 7 Science	2016	B.S.	Bridgewater State University
		M.A.	UMSS Dartmouth
Christopher Cummings, Grade 6 English	2012	B.A.	Catholic Univ. of America
		M.Ed.	Endicott College
Nicole Down, Grade 7 Social Studies	2011	B.A.	Westfield State College
		M.A.	Providence College
Kimberly Dwyer, Grade 8 English	2005	B.A.	Rhode Island College
		M.Ed.	Fitchburg State College
Carrie Flagg, Grade 8 Science	2006	B.S.	Cornell University
Kristine Gonet, Grade 7 Social Studies	2007	B.S.	Elmira College
		M.A.	UMASS Boston

Lisa Gracia, Grade 6 Math	2008	B.S.	Bridgewater State College
Julie Guerrini, Grade 7 English	1999	B.A. M.Ed.	University of Florida University of Florida
Marie Hall, Grade 8 Math	2007	B.S. M.Ed.	University of Rhode Island Endicott College
Jayne Hamann, Grade 7 Science	2010	B.A. M.A.	Earlham College Tufts University
Kendra Hart, Grade 6 English	1983	B.A. M.Ed.	Wheaton College Cambridge College
Jack Howley, Grade 8 Social Studies	2005	B.A.	Providence College
Michael Kramer, Technology	1998	B.S. M.Ed.	Fitchburg State College Framingham State College
William Kuzmich, Grade 8 Social Studies	1998	B.A. M.A.T.	Bridgewater State College Bridgewater State College
Jason Ladino, Grade 8 Mathematics	2001	B.S. M.Ed.	Bridgewater State College Fitchburg State College
Robert May, Wellness	2013	B.S. M.S.	Springfield College Capella University
Laura Messinger, Art	2016	B.S. M.A.	Westfield State University Boston University
Stephanie Motyl, Wellness	1998	B.S.	Springfield College
Cheryl Mulligan, Grade 6 Science	2001	B.S. M.A.	Southeastern MA University UMASS Dartmouth
David Murphy, Grade 7 Math	2010	B.S. M.Ed.	Suffolk University American International Coll.
Barbara Nado, Grade 6 Social Studies	2004	B.S. M.Ed.	Westfield State College Fitchburg State College
Hannah Patriquin, Grade 7 English	2018	B.A.	Bridgewater State University
Christina Scilingo, Grade 6 Social Studies	2014	B.A. M.Ed.	Stonehill College Endicott College
Jennifer Skowronek, Grade 7 English	2011	B.S. M.Ed.	Quinnipiac University Bridgewater State College
Susan Segaloff, Reading	1998	B.S. M.Ed. C.A.G.S.	Framingham State College Bridgewater State College Bridgewater State College
Eileen Sejkora, Grade 6 English	1996	B.A. M.Ed.	Boston College Colorado State University

Christa Spremulli, Grade 8 Science	2014	B.S. M.Ed.	Roger Williams University UMASS Amherst
Joseph Spremulli, Grade 8 English	2005	B.A. M.A.	Stonehill College UMASS Boston
Heather Treannie, World Language	2005	B.A. M.Ed.	James Madison University Fitchburg State College
Tracy Weise, Grade 6 Math	2009	B.S. M.Ed.	Bryant College Rhode Island College
Jill Wroblewski, Spanish	2009	B.A.	Stonehill College

Henri A. Yelle Elementary School

Martin Geoghegan, Principal	2018	B.A. M.A. M. Ed.	University of Connecticut University of Connecticut Endicott College
Robert Bielawa, Dean of Students	1998	B.A. M.Ed.	Brown University Fitchburg State College
Kelly Allen, Grade 4	2013	B.A. M.Ed.	Tufts University Bridgewater State University
Mary Ann Almeida, Grade 5	2001	B.S. M.Ed.	Lesley University Lesley University
Christine Benson, Grade 4	2012	B.A. M.Ed.	Stonehill College American International Coll.
Dianne Bruno, Grade 5	1997	B.A. M.Ed.	Framingham State College Bridgewater State College
Jenifer Carline, Grade 4	1996	B.A. M.Ed.	Framingham State College Bridgewater State College
Catherine Correira, Grade 5	1998	B.S. M.Ed.	Bridgewater State College Bridgewater State College
Jennifer Crane, Wellness	2017	B.S.	Bridgewater State College
Kristie Dietz, Math	1996	B.A. M.Ed.	Westminster College Bridgewater State College

Jacqueline Donahue, Grade 5	2000	B.S.	Northeastern University
		M.Ed.	Bridgewater State College
Megan Feteira, Grade 4	2005	B.A.	Salve Regina University
		M.Ed.	Salem State College
Kerry Gray, Grade 4	2000	B.S.	Bridgewater State College
Sara Horton, Grade 4	1993	B.A.	Stonehill College
		M.Ed.	Lesley College
Linda Kabat, Art	2016	B.S.	Framingham State College
		M.Ed.	Cambridge College
Erica Leonard, Grade 5	2017	B.S.	Bridgewater State University
Jo-Ann Mallon, Grade 5	2003	B.A.	Bridgewater State College
		M.Ed.	Fitchburg State College
Ashley Marceau, Grade 4	2016	B.S.	Bridgewater State University
		M.Ed.	Bridgewater State University
Melissa Quigley, Grade 4	2013	B.S.	Bridgewater State University
		M.Ed.	Bridgewater State University
Victoria Traupman, Grade 5	2017	B.S.	Bridgewater State University
		M. Ed.	American International Coll.
Kerry Wall, Reading	2006	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College
Catherine Winters, Grade 5	2012	B.A.	Providence College

L. G. Nourse Elementary School

Catherine Luke, Principal	2011	B.S.	Framingham State College
		M.Ed.	Endicott College
Jerusha Bjork, Grade 3	1999	B.S.Ed.	Bridgewater State College
	2001	M.Ed.	Cambridge College
Jennifer Branco, Kindergarten	1999	B.S.	Bridgewater State College
Jennifer Carlson, Grade 1	1998	B.A.	Tufts University
		M.A.	Tufts University
Susan Cashton, Computer	1994	B.S.	Lesley College
		M.Ed.	Lesley College
Jennifer Crane, Wellness	2017	B.S.	Bridgewater State University

Julianne DeWolfe, Grade 1	2016	B.A.	Framingham State University
Elizabeth Falvey, Kindergarten	2017	B.A.	Trinity College
		M.Ed.	Fitchburg University
Erin Haglund, Grade 2	2001	B.A.	Stonehill College
Katrina Hanewich, Grade 2	2010	B.S.	Babson College
		M.Ed.	American International Coll.
Caroline Kenney, Wellness	2018	B.A.	Boston College
		M.Ed.	Lesley University
		M.A.	Northwestern State Univ.
Lisa Lovering, Grade 3	1996	B.A.	Framingham State College
		M.Ed.	Framingham State College
Sara Lyons, Grade 1	2017	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College
Elizabeth O’Hear, Grade 2	2003	B.S.	University of Massachusetts
Jeremy Place, Music	2018	B.A.	Bridgewater State University
Teresa Quinn, Grade 3	2005	B.S.	St. Michael’s College
		M.Ed.	Bridgewater State College
Kirsten Sedell, Kindergarten	1995	B.S.	Springfield College
		M.Ed.	American International Coll.
Gia Sunderland, Reading	2011	B.S.	University of Rhode Island
		M. Ed.	Lesley University
Rachel Young, Reading	2001	B.S.	Suffolk University

J. C. Solmonese Elementary School

Riitta Bolton, Principal	2009	B.S.	Worcester State College
		M.Ed.	Lesley College
Ann Marie Baker, Asst. Principal/ Coord. of Early Childhood Program	2008	B.S.	Campbell University
		M.Ed.	Fitchburg State College
		BCBA	U. of North Texas
Sarah Adams, Grade 1	2012	B.A.	Stonehill College
		M.Ed.	Rhode Island College
Sarah Alves, Grade 3	2005	B.A.	Wheaton College
Lori Andrade, Computer Science	2000	B.A.	Curry College

Ashley Banks, Grade 1	2010	B.S.	Framingham State College
		M.Ed.	American International Coll.
Kerri Bransfield, Grade 2	2012	M.Ed.	Lesley University
		B.A.	Stonehill College
Cindy Dennett, Grade 2	1995	B.A.	Rhode Island College
		M.Ed.	Lesley College
Lisa Gardner, Grade 1	1996	B.S.	Bridgewater State College
		M.Ed.	Lesley College
Anne Giglio, Grade 1	2008	B.S.	Bridgewater State College
		M.S.	Wheelock College
Julie Gill-Dooley, Reading	2002	B.A.	Long Island University
		M.S.	Long Island University
Kerry Goodrich, Grade 2	2012	B.S.	Wheelock College
		M.Ed.	Fitchburg State University
Deirdre Green, PreK	1997	B.S.	Bridgewater State College
		M. Ed.	Bridgewater State College
Lori Hastings, Kindergarten	2003	B.A.	Bridgewater State College
		M.Ed.	Providence College
Amanda Kendall, Kindergarten	2019	B.A.	UMASS Amherst
		M.Ed.	Lesley University
Kendra Lemieux, Kindergarten	2010	B.S.	Bridgewater State College
		M.Ed.	American International Coll.
Rebecca Macera, PreK	2012	B.A.	Westfield State University
		M.Ed.	Bridgewater State University
Kathleen Megna, Kindergarten	1997	B.S.	Bridgewater State College
		M.Ed.	American International Coll.
Linda Newman, Art	2010	B.A.	Bridgewater State College
Alexandra Niccoli, Grade 2	2019	B.A.	Fairfield University
		M.Ed.	Fairfield University
Shawn Oakley, Grade 3	2002	B.S.	Bridgewater State College
		M.Ed.	Fitchburg State College
Jennifer Ogiba, Reading	2014	B.S.	Dowling College
		M.Ed.	Dowling College

Colleen O'Neil, Grade 3	2015	B.S.	Bridgewater State University
		M.Ed.	University of New England
Jeremy Place, Music	2018	B.A.	Bridgewater State University
Jennifer Ryan, Grade 2	2003	B.S.	Bridgewater State College
		M.Ed.	Cambridge College
Carin Tessier, PreK	2000	B.S.	Rhode Island College
		M.Ed.	UMASS Lowell
Jennifer Wakeling, PreK	2017	B.S.	Bridgewater State University
		M. Ed.	Bridgewater State University
Amy Weber, Grade 3	2008	B.S.	Syracuse University
		M.Ed.	American International Coll.
Amanda Weeden, Kindergarten	2012	B.S.	Framingham State College
Maryan Welch, Grade 1	2005	B.S.	Bridgewater State College

Guidance Department

Vincent Cerce, Dir. of Counseling and Social Emotional Learning PK-12	2018	B.A.	Stonehill College
		M.Ed.	Northeastern University
		C.A.G.S.	Northeastern University
Michelle Amaral, Adj. Counselor, NHS	2005	B.S.	Bridgewater State College
		M.S.W.	Boston University
Michele Baeta, Team Chairperson, NMS	2011	B.S.	Salem State College
		M.S.W.	Salem State College
Tracy Blanchette, Adj. Counselor, LGN	2014	B.A.	Providence College
		M. Ed.	Georgia State University
Lisa Daley, Adj. Counselor, NMS	2008	B.A.	Wheaton College
		M.A.	Framingham State College
Ellen Dufour, Adj. Counselor, NHS	2002	B.S.	Northeastern University
Bethany Fitzroy, Adj. Coun. NMS/JCS	2018	B.A.	Gordon College
		M.S.	Salem State University
Norma Fowler, Counselor, NMS	2014	B.S.	Westfield State
		M.Ed.	Bridgewater State College
Kimberly Fulton, Adj. Counselor, HAY	2017	B.S.	Fitchburg State College
		M.S.	Cambridge College

Corinne Harvie, Adj. Counselor, JCS	2009	B.A.	Univ. of New Hampshire
		M.A.	Lesley University
Vicki Hasselbacher, Team Chair, HAY	2015	B.A.	Merrimack College
		M.Ed.	UMASS Boston
Laura Hoey, Team Chairperson, NHS	2005	B.S.	Bridgewater State College
		M. Ed.	Bridgewater State College
Christopher Maloof, Counselor, NMS	2015	B.A.	Curry College
		M.Ed.	Cambridge College
Caitlyn Nesbitt, Counselor, NHS	2018	B.A.	Univ. of New Hampshire
		M.A.	Boston College
Jennifer Proulx, Counselor, NHS	2018	B.A.	Rhode Island College
		M.S.	Univ. of the Southwest
Cassandra Russo, Team Chairperson, LGN	2019	B.S.	Bridgewater University
		M.Ed.	Cambridge College
		C.A.G.S.	Cambridge College
Diana Savage, Team Chair, JCS	2017	B.S.	Radford University
		M.Ed.	Fitchburg State College
Alison Tosches, Adj. Counselor, NMS	2003	B.A.	Boston College
		M.A.	Boston College

Special Needs Department

Monica Allen, JCS, PreK	1999	B.S.	University of Wisconsin
		M.S.	Portland University
Mary Bennett, HAY, Speech	1999	B.S.	State University of New York
		M.S.	State University of New York
Susan Bergstrom, O.T.	2015	B.S.	Boston University
		M.S.	Boston University
Jaclyn Bournazian, SLPA	2018	B.S.	Worcester State University
Allison Boyland, JCS, P.T.	2002	B.S.	Quinnipiac University
Cynthia Bresnahan, NMS	2000	B.S.	Lesley College
		M.Ed.	Lesley College
Caitlin Brides, LGN	2017	B.S.	Bridgewater State College
		M.Ed.	Grand Canyon Univ.

Nicole Brown, LGN	2014	B.S.	Worcester State College
		M.Ed.	Endicott College
Holly Butler, JCS, PreK	1996	B.S.	Bridgewater State College
		M.Ed.	American International Coll.
Jennifer Cabral, SLPA	2019	B.S.	Worcester State University
Gail Cannata, NMS	1997	B.S.	Bridgewater State College
		M.Ed.	American Int. College
David Casey, NHS	2019	B.A.	Wheaton College
Carol Clark, LGN, Speech	1989	B.A.	Assumption College
		M.S.	Worcester State College
Everett Clark, NHS	1999	B.S.	Springfield College
		M.Ed.	Bridgewater State College
Paige Coffey, JCS	2018	B.A.	Providence College
Amy Darling, NMS	2017	B.S.	Bridgewater State College
		M.Ed.	UMASS Dartmouth
		Ed.D.	UMASS Dartmouth
Winnifred Desrosier, HAY	1998	B.S.	Bridgewater State College
Emily Ducharme, LGN	2019	B.E.	Bridgewater State University
		M.Ed.	Bridgewater State University
Robert Fitzgerald, NHS	2020	B.A.	Zion Bible College
		M.Ed.	St. John's University
Roberta Friedman, NMS	1976	B.A.	State Univ. of New York
		M.Ed.	Northeastern University
Sarah Gomes, HAY	2005	B.A.	Stonehill College
		M.Ed.	Fitchburg State College
Denise George, Speech, JCS	1999	B.S.	Salem State College
		M.S.	MGH Institute of Health
Deirdre Greene, LGN	1997	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College
Anielia Hodgson, Systemwide P.T.	2007	B.A.	University of Vermont
		M.Ed.	Boston University
Jessica Holicker, NMS	2012	B.S.	Rivier College
		M.Ed.	Bridgewater State University
Jessica Iozzi, NHS	2006	B.S.	University of Delaware

Pamela Jensen, NMS	2011	B.A.	Stonehill College
		M.Ed.	Salem State College
Julie Johnson, Systemwide O.T.	2013	B.S.	Quinnipiac University
Sarah Johnson, LGN	2019	B.A.	UMASS Boston
		M.S.	Bay Path University
Rachel Kearney, NHS	2014	B.A.	Bridgewater State College
		J.D.	New England School of Law
		M.Ed.	American International Coll.
Jill Kelly, HAY	2000	B.A.	Westfield State College
		M. Ed.	Bridgewater State College
Matthew Kurkul, HAY	2013	B.A.	Salve Regina University
		B.A.	Lesley University
Daniel Langmead, NHS	2011	B.A.	St. Michael's College
		M.A.	Bridgewater State College
Michele LaGarde, HAY	2019	B.S.	Bridgewater State University
		M.Ed.	Endicott College
Jessica Lowe, Certified OT Assistant	2016	A.S.	NE Institute of Technology
Andrea Mack, NMS	2015	B.A.	UMASS Dartmouth
		M.Ed.	Endicott College
Jaime Mall, NHS	2019	B.S.	Westfield State University
		M.S.	Bridgewater State University
Sharon Marble, JCS, Speech	2012	B.A.	Stonehill College
		M.S.	Emerson College
Carol McDonough, HAY	2013	B.A.	Providence College
		M.Ed.	American International Coll.
Tracy McGarry, NMS	2005	B.A.	Bridgewater State College
		M.Ed.	Bridgewater State College
Danielle McNeill-Carriere, LGN	2006	B.A.	Bridgewater State College
		M. Ed.	Bridgewater State College
Keelan Murphy, JCS	2016	B.A.	Plymouth State University
		M.Ed.	Bridgewater State University
Elizabeth Norcliffe, LGN, Speech	2015	B.S.	UMASS Amherst
		B.A.	UMASS Amherst
		M.S.	Emerson College

Cassandra Ogden, LGN	2015	B.A.	Assumption College
		M.Ed.	American International Coll.
Catherine Osgood, NMS	2015	B.A.	Regis College
		J.D.	MA School of Law
		M.Ed.	Endicott College
Emilie Packer, Systemwide O.T.	2009	B.S.	Boston University
		M.Ed.	Lesley College
Maria Peckham, NHS	2017	B.S.	Boston College
		M.Ed.	Eastern Nazarene College
Jennifer Smith, NHS	2007	B.A.	Framingham State College
		M.Ed.	Simmons College
		M. Ed.	Cambridge College
Lauren Small, JCS	2011	B.S.	Bridgewater State College
		M.Ed.	Lesley University
Lynsi Sposato, HAY	2016	B.S.	Keene State College
		M.Ed.	Bridgewater State University
Jennifer Sullivan, NMS	2015	B.S.	Bridgewater State College
		M.Ed.	Cambridge College
Kerry Sumner, Systemwide BCBA	2014	B.S.	Bridgewater State College
		M.Ed.	Bridgewater State College
Kayla Sweed, NHS	2014	B.A.	University of Connecticut
		M.Ed.	Brigewater State University
Shannon Taylor, JCS	2012	B.A.	Bridgewater State College
		M.Ed.	American International Coll.
		CAGS	American International Coll.
Emily Teixeira, JCS	2019	B.E.	Providence College
		M.Ed.	Providence College
Deborah Ward, Systemwide ESL	2014	B.A.	University of Massachusetts
		M.Ed.	Cambridge College
Rachel Whelan, NMS	2016	B.S.	Bridgewater State College
		M.Ed.	Curry College
Kelly White, LGN	2016	B.S.	Bridgewater State University
		M.Ed.	Bridgewater State University
Angela Zapustas, Systemwide ELL	2012	B.S.	Ottawa University
		M.Ed.	American Coll. of Education

Librarian

Jennifer Young, Systemwide	1992	B.S.	Boston University
		M.S.	Simmons College
Julie Durmis,	2017	B.A.	Stonehill College
Library Media Spclst JCS/LGN		M.S.	Cambridge College

Psychologists

Karen Giatrelis, NMS, JCS	2006	B.A.	Harvard University
		M.Ed.	UMASS Boston
		C.A.G.S.	UMASS Boston
Carole Olszak, JCS	2015	B.A.	UMASS Dartmouth
		M.S.	Northeastern University
Rebecca Puntini, LGN	2012	B.A.	Castleton State College
		M.A.	MA School of Prof. Psych.
		C.A.G.S.	MA School of Prof. Psych.
Jennifer Wise, HAY, NHS	2001	B.A.	James Madison University
		M.S.	Radford University

Athletic Director

Aaron Sumner, Business	2009	B.S.	Johnson & Whales
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SUPPORT STAFF

Central Office

Pam Anderson , Administrative Asst. to the Assistant Superintendent	Karina Sallaway , Communications & Media Coordinator
Laurie Czazasty , Data Specialist/Admin Assistant	Alexandria Sanborn , Administrative Assistant to Director of PPS
Donna Kilburn , Administrative Assistant Accounting	Elizabeth Simone , Coordinator of HR and Personnel
Terry Rand , Executive Asst. to the Superintendent	Samantha Stone , Financial Analyst/Transportation Coordinator

L. G. Nourse Elementary School

Tracey Chestnut, Sr. Admin. Asst.	Erin Rice, Para-Professional
Julie Felton, Para-Professional	Pam Romaine, Para-Professional
Sharon Gauvin, Para-Professional	Jamie Tatro, Para-Professional
Jennifer Mitchell, Permanent Substitute	Katie Wallace, Permanent Substitute

J. C. Solmonese Elementary School

Christine Alvarez, Para-Professional	Leeann LeClaire, Para-Professional
Megan Berry, Para-Professional	Mary Ledbetter, Para-Professional
Sandra Bongarzone, Para-Professional	Meghan O'Donnell, Para-Professional
Deborah Gantz, Para-Professional	Pam O'Donnell, Para-Professional
Lorna Burke-Young, Para-Prof.	Stephanie Paige, Permanent Substitute
Colleen Robichaud, Admin. Assistant	Elizabeth Pietrasiewicz, Para-Prof.
Julie Head, Para-Professional	Diana Salvo, Para-Professional
Jennifer Farley, Para-Professional	Jody Sears, Para-Professional
Jennifer Fritz, Para-Professional	Lisa Tetrault, Para-Professional
Elizabeth Froio, Para-Professional	Lisa Varney, Sr. Admin Assistant
Erin Reilly, Para-Professional	Patricia Philbin, Para-Professional

SUPPORT STAFF (CONTINUED)

J. C. Solmonese Elementary School

Kellie Simpson, Para-Professional

Diane Johansmeyer, Para-Prof.

Diann Crugnale, Para-Professional

Rebecca Volpe, Para-Professional

H. A. Yelle Elementary School

Carlton Adcock, Para-Professional

Deborah Ahern, Para-Professional

Marisa Dean, Para-Professional

Tyler Fairbairn, Permanent Substitute

Sandra Freedman, Para-Professional

Suzanne Hanlon, Para-Professional

Nicole Nickerson, Para-Professional

Sandy Parlon, Sr. Admin. Assistant

Dianne Silvia, Para-Professional

Alison Uzmann, Para-Professional

Emma Williams, Para-Professional

Norton Middle School

Taylor Cross, Para-Professional

Michele Fruci, Para-Professional

Lori Holden, Para-Professional

Kevin Johnson, Para-Professional

Joshua LeBlanc, Permanent Substitute

Judith Lizio, Sr. Admin. Assistant

Terri MacLean, Guidance Admin. Asst.

Holly McClain, Admin. Assistant

Miriam Ramie, Para-Professional

Lisa Scudere, Para-Professional

Norton High School

Judith Allen, Admin. Assistant

Joshua Bland, Permanent Substitute

Kaitlyn Brewer, Para-Professional

Deborah Canary, Para-Professional

Alison Carlson, Para-Professional

Christine Danko, Sr. Admin. Asst.

Anna Demerjian-Pitts, Para-Prof.

Jade Franzen, Para-Professional

Heidi Loring, Para-Professional

Kristin Lydon, Para-Professional

Maureen Malloy, Para-Professional

Jennifer Oliveira-Duchaine, Para-Prof.

Aaron Roy, Para-Professional

Steven Schlehuber, Para-Professional

Linda Schloss, Para-Professional

Melissa Thomson, Guidance Admin. Asst.

HEALTH STAFF

Doreen Browne, R.N., NHS,
Lead Nurse

Margaret Brazeau Miller, R.N., JCS

Jeanine DeMelo, R.N., HAY

Patricia George, R.N., NMS

Courtney Pacheco, R.N., LGN

TECHNOLOGY DEPARTMENT

Paul Driscoll - Network Administrator

John Faria - Network Technician

Nicholas Zelinski - Network Technician

CUSTODIAL STAFF

Wade Lizotte, Director of Facilities

Norton High School

Wayne Hudson, Head Custodian

Cheryl Benkhart

Helene Doherty

Richard Laliberte

Christopher Nolan

Norton Middle School

Robert Griffin, Head Custodian

Jason Choquette

Paul McManus

Robert Romano

H.A. Yelle School

Mark Bramwell, Head Custodian

Bob Barboza

Stephen Gove

Robert Walsh

J. C. Solmonese School

Eric Lacaillade, Head Custodian

Michael Andreasen

Gregory Roberge

Daniel Silva

L. G. Nourse School

Joseph Traupman, Head Custodian

William Durocher

Alan Washer

Buildings/Grounds

Donald O'Malley

Nicholas Terrizzi

TRANSPORTATION

Crossing Guard

Jeanine Simmons

Special Education Bus Drivers

Mary Ann Best

Brenda Haskell

Diane Lemieux

Linda Moore

Mary Nutter

Diana Poirier

School Bus Contractors

H & L Bloom, Inc. - Regular Day

Van Pool/Capital Transportation/

Tremblay - Special Education

CAFETERIA

Michael Vaccaro, Director of Dining Services

Chartwells School Dining Services

NORTON PUBLIC SCHOOLS
FY20 STAFF SALARIES

Sarah	Adams	69,175	Sarah	Alves	89,598
Carlton	Adcock	22,003	Michelle	Amaral	84,185
Deborah	Ahern	34,170	Matthew	Anderson	1,885
Elizabeth	Akerman	3,520	Pamela	Anderson	50,125
Heather	Albritton	93,985	Sarah	Anderson	1,013
Judith	Allen	31,652	Lori	Andrade	51,228
Kelly	Allen	73,106	Michael	Andreasen	50,031
Maureen	Allen	5,430	Thomas	Araujo	11,563
Monica	Allen	97,007	Rena	Arcaro-McPhee	13,250
Mary Ann	Almeida	84,825	Janine	Arduino	1,360
Christine	Alvares	32,067	Kerry	Arouca	4,287
Kayla	Alvares	743	James	Artz	8,223

NORTON PUBLIC SCHOOLS
FY20 STAFF SALARIES

Joseph	Baeta	190,532	Colleen	Belmonte	500
Michele	Baeta	86,314	Charles	Benkart	162
Ann	Baker	96,395	Cheryl	Benkart	54,391
Amanda	Banks	86,337	Amy	Benner	88,970
Ashley	Banks	80,721	Tanya	Benoit	94,984
Robert	Barboza Jr	57,581	Christine	Benson	70,546
Kailynn	Bateman	70,721	Jill	Bercovitch-Blake	760
Eric	Beard	89,242	Susan	Bergstrom	49,307
Melissa	Beck	85,586	Megan	Berry	24,624
Kelly	Behuniak	18,000	Cara	Berzins	360
Paula	Beisheim	87,377	Mary Ann	Best	28,155
Michelle	Belcher	480	Peter	Bianca	70,087

NORTON PUBLIC SCHOOLS
FY20 STAFF SALARIES

Robert	Bielawa	88,236	Allison	Boyland	60,633
Connor	Binegar	1,013	Christine	Bradley	3,088
Kimberly	Birkett	70,099	Mark	Bramwell	56,163
Jerusha	Bjork	83,179	Jennifer	Branco	76,767
Tracy	Blanchette	78,436	Kerri	Bransfield	72,954
Joshua	Bland	17,240	Kimberly	Bray	49,307
Toni	Boehner	334	Margaret	Brazeau Miller	70,018
Riitta	Bolton	114,157	Cynthia	Bresnahan	99,286
Kaitlyn	Bongarzone	40	Kaitlyn	Brewer	10,549
Christina	Bouchard	95,265	Caitlin	Brides	71,335
Jaelyn	Bournazian	47,319	Margo	Bridges	69,483
Alyssa	Bouselli	5,700	Michael	Brito	76,192

NORTON PUBLIC SCHOOLS
FY20 STAFF SALARIES

Emily	Brogan	3,312	Deborah	Canary	32,980
Mary Lou	Brooks	8,441	Gail	Cannata	84,760
Nicole	Brown	66,135	Jenifer	Carline	94,106
Stephen	Brown Jr	77,002	Alison	Carlson	17,377
Cecelia	Browne	1,573	Jennifer	Carlson	89,966
Doreen	Browne	79,069	Benjamin	Carr	61,218
Dianne	Bruno	82,734	David	Casey	51,444
Lauren	Bukowski	89,353	Susan	Cashton	81,402
Michael	Burke	8,829	Nicholas	Castelluzzi	2,629
Lorna	Burke-Young	22,815	Vincent	Cerce	118,922
Holly	Butler	84,975	Tracey	Chestnut	42,690
Jennifer	Cabral	18,360	Paul	Chirichiello	480

NORTON PUBLIC SCHOOLS
FY20 STAFF SALARIES

Jason	Choquette	52,602	Damian	Crandall	78,198
Daniel	Clapp	2,260	Jennifer	Crane	49,151
Carol	Clark	94,689	Taylor	Cross	9,768
Everett	Clark	90,838	Diann	Crugnale	32,844
Jenna	Clark	810	Pamela	Cruikshank	82,366
Cindy	Clark-Dennett	85,162	David	Cuddington	3,088
Paige	Coffey	48,551	Cassandra	Curley	2,160
Patrick	Coleman	5,047	Evan	Czazasty	2,988
Katherine	Conway	3,088	Laurie	Czazasty	51,901
Catherine	Correia	85,162	Lisa	Daley	88,011
Lindsay	Costa	89,650	Christine	Danko	45,428
Kyla	Couture	82,604	Amy	Darling	87,548

NORTON PUBLIC SCHOOLS
FY20 STAFF SALARIES

Marisa	Dean	20,721	Julianne	DeWolfe	56,188
Justin	DeJoy	42,612	Kristie	Dietz	91,691
Guy	DeLuca	4,440	Helene	Doherty	36,303
Jacklyn	Dembishack	5,532	Donna	Dolack	6,000
Jordan	Dembishack	2,784	Ethan	Dolleman	130,000
Jeanine	DeMelo	69,466	Jacqueline	Donahue	85,012
Anna	Demerjian-Pitts	23,753	Jayne	Donndelinger	3,680
Daniel	Demers	59,004	Katherine	D'Onofrio	1,728
John	Dennett	2,292	Allison	Donovan	72,307
Karyn	Denningham	72,307	Triton	DosReis	772
Jillian	D'Ercole	80	Paul	Driscoll	76,587
Winnifred	Desrosier	76,954	Emily	Ducharme	54,080

NORTON PUBLIC SCHOOLS
FY20 STAFF SALARIES

Ellen	Dufour	83,029	Mary	Famulare	1,040
Emily	Dufour	7,425	John	Faria	44,000
Ronald	Dunn	3,088	Jennifer	Farley	30,796
Julie	Durmis	57,459	Christine	Fay	90,551
William	Durocher	35,187	Julie	Felton	22,955
Kimberly	Dwyer	82,604	Michael	Feneck	9,101
Ruston	Eastman	4,887	Jared	Ferrara	244
Meagan	Elliott	4,887	Megan	Feteira	82,791
Domenic	Eno	1,200	Manya	Fine	7,040
Alexander	Evans	4,887	Diane	Fitton	7,000
Tyler	Fairbairn	18,500	Jake	Fitzgerald	2,314
Elizabeth	Falvey	57,108	Robert	Fitzgerald	23,620

NORTON PUBLIC SCHOOLS
FY20 STAFF SALARIES

Bethany	Fitzroy	62,731	Kimberly	Fulton	63,769
Carrie	Flagg	90,450	Kayla	Galetta	375
Kevin	Ford	78,785	Deborah	Gantz	10,911
Norma	Fowler	81,210	Lisa	Gardner	87,693
Brittany	Francis	1,872	Christopher	Garth	2,320
Donald	Francis	3,088	Sharon	Gauvin	22,042
Jade	Franzen	19,237	Martin	Geoghegan	116,480
Sandra	Freedman	32,094	Denise	George	88,236
Roberta	Friedman	94,922	Patricia	George	69,350
Jennifer	Fritz	11,177	Karen	Giatrelis	92,551
Elizabeth	Froio	10,978	Anne	Giglio	82,604
Michele	Fruci	32,659	Julie	Gill-Dooley	74,748

NORTON PUBLIC SCHOOLS
FY20 STAFF SALARIES

Lisa	Giuliano	6,255	Eric	Grasso	90,263
Martha	Godfrey	101,986	Liza	Grasso	73,097
Richard	Godmintz	86,406	Kerry	Gray	76,617
Hannah	Goldman	108	Deirdre	Greene	83,179
Ronnie	Goldstein	99,226	Eric	Greene	87,916
Sarah	Gomes	92,864	Robert	Griffin	55,855
Kristine	Gonet	87,045	Julie	Guerrini	100,133
Geraldine	Goodreau	1,280	Cristina	Guillermo	91,330
Kerry	Goodrich	73,200	Erin	Haglund	83,029
Erica	Gordon	54,602	Marie	Hall	83,676
Stephen	Gove	51,526	Katrina	Hanewich	77,575
Nancy	Grant	6,060	Suzanne	Hanlon	34,557

NORTON PUBLIC SCHOOLS
FY20 STAFF SALARIES

Pamela	Harlow	1,840	Jordan	Hoey	1,410
Kendra	Hart	94,689	Laura	Hoey	96,499
Meghan	Hartnett	19,018	Lori	Holden	32,997
Corinne	Harvie	87,043	Jessica	Holicker	81,663
Brenda	Haskell	31,652	Casey	Holmes	1,013
Vicki	Hasselbacher	87,610	Sara	Horton	95,921
Lori	Hastings	83,029	John	Howley	76,192
Heather	Hay	3,605	Wayne	Hudson	49,312
Vincent	Hayward	126,804	Kara	Immonen	84,825
Julie	Head	10,541	Jessica	Iozzi	83,246
Cheryl	Hess-Chastenay	2,480	Ryan	Izzo	540
Anielia	Hodgson	82,604	Colleen	Jenkins	53,666

NORTON PUBLIC SCHOOLS
FY20 STAFF SALARIES

Pamela	Jensen	79,622	Jill	Kelly	94,836
Nora	Jestus	5,190	Kathleen	Kelly	2,500
Diane	Johansmeyer	31,910	Amanda	Kendall	51,176
Brian	Johnson	3,865	Paul	Kennedy	16,590
Hannah	Johnson	500	Carolyn	Kenney	30,319
Kevin	Johnson	19,192	Donna	Kilburn	69,209
Sarah	Johnson	69,175	Michelle	King	84,372
Travis	Jolly	3,865	Matthew	Knippel	68,113
Linda	Kabat	73,058	Nazia	Kousar	1,280
Rachel	Kearney	66,135	Michael	Kramer	103,912
Kristine	Kefor	2,016	Matthew	Kurkul	87,141
Todd	Kefor	100,404	William	Kuzmich	95,415

NORTON PUBLIC SCHOOLS
FY20 STAFF SALARIES

Eric	Lacaillade	54,383	Kendra	Lemieux	79,615
Jason	Ladino	89,783	Stephanie	Lerner	32,876
Michele	LaGarde	54,080	Megan	Leroux	3,088
Richard	Laliberte	52,822	Taylor	Levy	3,088
Eric	Lane	13,122	Robin	Lewicki	93,380
Daniel	Langmead	91,299	Marc	Liberatore	100,036
Julia	Lavoie	375	Judith	Lizio	41,557
Josh	LeBlanc	18,865	Wade	Lizotte	96,140
Kenneth	Lechtanski	360	Heidi	Loring	32,568
Lecann	LeClaire	25,188	Lisa	Lovering	88,236
Mary	Ledbetter	32,863	Catherine	Luke	103,323
Diane	Lemieux	43,656	Derek	Lutz	177

NORTON PUBLIC SCHOOLS
FY20 STAFF SALARIES

Kristin	Lydon	18,818	Ashley	Marceau	63,133
Sara	Lyons	72,494	Rebekah	Marchilena	94,499
Rebecca	Macera	69,175	Caroline	Martell	51,176
Mikayla	Macijewski	167	Gavin	Martin	1,040
Andrea	Mack	63,165	Nancy	Martin	1,760
Terri	MacLean	44,958	Stella	Martin	480
Amy	Mahoney	86,499	Robert	May	70,118
Jaime	Mall	55,598	Holly	McClain	27,013
Jo-Ann	Mallon	95,621	Robert	McCoy Jr	76,379
Maureen	Malloy	32,206	Carol Ann	McDonough	83,975
Christopher	Malroof	64,653	Tracy	McGarry	97,971
Sharon	Marble	58,084	Sandra	McLoughlin	31,988

NORTON PUBLIC SCHOOLS
FY20 STAFF SALARIES

Paul	McManus	54,126	Baileigh	Morse	44,181
Kathleen	McNeil	5,880	Kristin	Morse	6,253
Danielle	McNeill Carriere	84,400	Stephanie	Motyl	79,954
Kathleen	Megna	85,897	Barbara	Moynihan	128
Susan	Meyer	3,088	Cheryl	Mulligan	90,917
Kristopher	Miguel	28,818	David	Murphy	79,127
Sandy	Miranda	9,020	Keelan	Murphy	60,634
Jennifer	Mitchell	11,600	Kelly	Murphy	61,258
Martha	Mitchell	4,720	Kerri	Murphy	86,231
Evan	Moitoza	3,088	Virginia	Murray	2,440
Linda	Moore	31,873	Barbara	Nado	90,688
Rachel	Morandi	83,830	Kathleen	Nardi	320

NORTON PUBLIC SCHOOLS
FY20 STAFF SALARIES

Caitlyn	Nesbitt	59,402	Jean	O'Brien	26,143
Jessica	Neufell	240	Christopher	O'Brien	540
Lisa	Neumann	91,335	Jack	O'Brien	8,412
Linda	Newman	44,591	Meghan	ODonnell	18,201
Alexandra	Nicoli	46,890	Pamela	ODonnell	32,028
Nicole	Nickerson	12,175	Jennifer	Ogiba	56,058
Christopher	Nolan	47,831	Elizabeth	O'Hear	77,724
Elizabeth	Norcliffe	82,179	Jennifer	Oliveria-Duchaine	32,864
Beverly	Northam	489	Elena	Olson	1,325
Nicole	Nunes	86,249	Donald	O'Malley	42,213
Mary	Nutter	25,637	Jennifer	O'Neill	134,000
Shawn	Oakley	84,866	Arthur	O'Neill	2,626

NORTON PUBLIC SCHOOLS
FY20 STAFF SALARIES

Catherine	Osgood	69,175	Tessa	Perry	3,000
Courtney	Pacheco	57,423	Meghan	Pestana	17,720
Emilie	Packer	82,604	Patricia	Philbin	14,014
Stephanie	Paige	20,260	Colleen	Phillips	61,902
Sandra	Parlon	45,461	Elizabeth	Pietrasiewicz	25,143
Hannah	Patalano	80	Jacqueline	Pigeon Martinez	69,175
Hannah	Patriquin	50,132	Thomas	Pileski	4,627
Eric	Paulus	89,119	Rachel	Pilotte	83,975
Carole	Pazos	69,181	Jeremy	Place	46,814
Maria	Peckham	55,435	Diana	Poirier	28,352
Caroline	Peers	400	Robert	Portway	80
Josephine	Perraglia	16,771	Jennifer	Proulx	69,107

NORTON PUBLIC SCHOOLS
FY20 STAFF SALARIES

Rebecca	Puntini	66,599	Alec	Rich	334
Melissa	Quigley	73,429	Jane	Richardson	480
Teresa	Quinn	85,761	Gregory	Roberge	54,658
Miriam	Ramie	34,900	Colleen	Robichaud	25,383
Lori	Ramondi	88,086	Christine	Robles	80
Theresa	Rand	73,245	Pamela	Romaine	29,734
Erica	Ransom	810	Kathleen	Romano	855
Alexia	Read	810	Robert	Romano	36,502
Katherine	Rego	72,638	Barbara	Rossi	4,092
Deborah	Reidy	4,887	Aaron	Roy	21,560
Erin	Reilly	10,146	Cassandra	Russo	78,258
Erin	Rice	23,872	Nina	Russo	4,440

NORTON PUBLIC SCHOOLS
FY20 STAFF SALARIES

Jennifer	Ryan	85,199	Linda	Schloss	19,058
Danielle	Sala	45,762	Christina	Scilingo	71,883
Karina	Salloway	42,226	Marjorie	Scotti	2,640
Diana	Salvo	26,505	Lisa	Scudere	32,936
Emily	Sampson	3,013	Jody	Sears	36,241
Alexandria	Sanborn	44,152	Kirsten	Sedell	88,393
Kaylen	Sanborn	588	Susan	Segaloff	93,439
Daniel	Santangelo	1,480	Eileen	Sejkora	93,439
Diana	Savage	87,610	Shaun	Seward	1,455
Anne	Savitsky Blondin	400	Emma	Shanley	450
Ashley	Schepis	810	Jesse	Shaughnessy	69,050
Steven	Schlehuber	20,335	Pamela	Sheerin	540

NORTON PUBLIC SCHOOLS
FY20 STAFF SALARIES

Franklin	Shield	58,262	Lauren	Small	74,301
Daniel	Silva	54,886	Aaron	Smith	1,480
Dianne	Silvia	12,043	Donna	Smith	6,560
Jeanine	Simmons	5,770	Edward	Smith	85,750
Elizabeth	Simone	59,583	Jennifer	Smith	84,185
Grace	Simone	810	Julie	Smith	70,688
Jack	Simone	480	Madyson	Sousa	480
Jenna	Simone	21,652	Lynsi	Sposato	45,599
Laura	Simonsen	61,715	Christa	Sprenulli	83,260
Kellie	Simpson	10,299	Joseph	Sprenulli	88,733
Jennifer	Skowronek	85,202	Gretchen	Stalters	3,243
Mary	Slattery-Bennett	93,439	Jeffrey	Stoloff	80

NORTON PUBLIC SCHOOLS
FY20 STAFF SALARIES

Samantha	Stone	52,780	Jamie	Tatro	23,844
Andrew	Straus	44,181	Emily	Tavares	2,160
Courtney	Sullivan	1,889	Kent	Taylor	88,405
Jeanne	Sullivan	126,030	Mary	Taylor	88,462
Jennifer	Sullivan	78,715	Shannon	Taylor	79,620
Aaron	Sumner	89,775	Emily	Teixeira	46,770
Kerry	Sumner	83,208	Lars	Tenglin	46,770
Gia	Sunderland	84,068	Nicholas	Terrizzi	48,888
Kayla	Sweed	65,889	Carin	Tessier	84,825
Stephen	Tamulis	1,027	Lisa	Tetrault	11,728
Christopher	Tataczuk	1,013	James	Thebado	4,887
Emily	Tataczuk	828	Melissa	Thomson	41,412

NORTON PUBLIC SCHOOLS
FY20 STAFF SALARIES

Samantha	Thyne	5,420	Rebecca	Volpe	11,849
Teresa	Tocci-Brignolo	420	Jennifer	Wakeling	77,575
Jennifer	Tonelli	66,656	Kerry	Wall	84,493
Alison	Tosches	88,597	Katie	Wallace	1,013
Joseph	Traupman	55,364	Robert	Walsh	35,302
Victoria	Traupman	54,517	Deborah	Ward	51,107
Heather	Treannie	85,894	Allison	Warren	61,768
Beverly	Trenholm	1,500	Alan	Washer	51,750
Gary	Trottier	15,070	William	Watson Sr	254
Lisa	Tucker	520	Amy	Weber	84,749
Alison	Uzmann	11,657	Amanda	Weeden	72,354
Lisa	Varney	50,637	Tracey	Weise	84,400

NORTON PUBLIC SCHOOLS
FY20 STAFF SALARIES

Maryan	Welch	76,288
Matthew	Wells	127,305
Rachel	Whelan	50,519
Michael	Whiteside	4,632
Wellesley	Whooten	1,640
Emma	Williams	12,416
Keith	Williams	851
Ricky	Williams	5,041
Angel	Willis	3,960
Karen	Winsper	118,350
Catherine	Winters	62,950
Jim	Winters	4,627

Jennifer	Wise	75,840
Anna	Wrenn	756
Jill	Wroblewski	52,767
Jennifer	Young	91,298
Rachel	Young	84,918
Kimberly	Zajac	92,377
Angela	Zapustas	77,783
Nicholas	Zelinski	51,307
Niko	Zelinski	10,571
	TOTAL	\$24,348,087

**The 114th Graduation
of
Norton High School**

Class of 2020



**Norton, Massachusetts
Saturday, July 25, 2020
9:30 a.m.**

Class Officers

Caroline Daly, President
Breelyn Gilbert, Vice President
Joseph Kane, Secretary
Vicki Tran, Treasurer
Laurel Parker, Webmaster

School Committee

Mrs. Carolyn Gallagher, Chairperson
Mr. Deniz Savas, Vice Chairperson
Mrs. Sheri Cohen, Member
Mrs. Kathleen Stern, Member
Mr. Daniel Sheedy, Member

Administration

Joseph Baeta, Ed.D, Superintendent
Mr. Ethan Dolleman, Principal
Mrs. Amy Benner, Assistant Principal
Mr. Vincent Cerce, Guidance Director
Mr. Aaron Sumner, Athletic Director

Class Advisors

Mrs. Michelle King
Mrs. Amy Mahoney
Mrs. Jennifer Young
Mrs. Danielle Sala – Senior Art Advisor

Faculty

Heather Albritton
Michelle Amaral
Kailynn Bateman
Melissa Beck
Paula Beisheim
Kimberly Birkett
Josh Bland
Alyssa Bouselli
Stephen Brown Jr.
Doreen Browne
Lauren Bukowski
David Casey
Everett Clark
Lindsay Costa
Justin DeJoy
Daniel Demers
Karyn Denningham
Allison Donovan

Ellen Dufour
Christine Fay
Robert Fitzgerald
Kevin Ford
Martha Godfrey
Richard Godmintz
Eric Grasso
Liza Grasso
Eric Greene
Cristina Guillermo
Laura Hoey
Kara Immonen
Jessica Iozzi
Colleen Jenkins
Rachel Kearney
Todd Kefor
Michelle King

Daniel Langmead
Robin Lewicki
Marc Liberatore
Amy Mahoney
Jaime Mall
Rebekah Marchilena
Caroline Martell
Jacqueline Martinez
Robert May
Robert McCoy Jr.
Kristopher Miguel
Rachel Morandi
Baleigh Morse
Kerri Murphy
Caitlin Nesbitt
Nicole Nunes
Michelle Oвалles

Maria Peckham
Rachel Pilotte
Jennifer Proulx
Lori Ramondi
Katherine Rego
Danielle Sala
Jesse Shaughnessy
Ray Shield
Jennifer Skowronek
Edward Smith
Julie Smith
Kayla Sweed
Kent Taylor
Mary Taylor
Jennifer Tonelli
Deborah Ward
Allison Warren
Sgt. Jacob Dennett

Norton High School - Class of 2020

Katrina Barbara Abouzeid*
 Megan Courtney Adams
 Alaina Jane Albonetty
 Derek Nathan Alexander
 Julia Caroline Alves
 Kaylee Elizabeth Annand*
 Isaiah Francis Antonelli
 Daniel Joseph Ares
 Emily Rose Arruda*
 Ryan Michael Askew
 Olivia Rose Atherton*
 Casey Lynn Ball
 Ian James Barker
 Andrew Michael Barrick*
 Hunter Jameson Barron
 Derek Louis Becker*
 Michael Wayne Belcher
 Matthew Joseph Berard*
 Thomas Michael Bingle
 Samantha Jacqueline Blair
 Caroline Alice Blakeley*
 Ethan Daly Boockoff
 Katharine Abigail Boscombe
 Brenna Nichole Bramwell
 John Steven Brennan
 Thomas Robert Brogan
 Jack Philip Buchan
 Olivia Rose Burke
 Ethan John Burrell
 Andrew Stephen Caffelle
 Sophie Rose Campagna
 Norah Catherine Carr
 Alexia Janina-Marie Chaffee
 Brady Matthew Chapman
 Rebecca Catherine Charlton
 Daniel Austin Clapp*
 Colin Michael Cochrane
 Matthew Patrick Collamore
 Joshua Ryan Corkery
 Mackenzie Ryan Costa
 Makayla Nicole Costa
 Jeremy Porter Cross*
 Isaiah Thomas Curran
 Christopher Henry Czazasty
 Andrew Albert Michael Dalton
 Caroline Margaret Daly*

**Valedictorian

Sarah Kaitlyn D'Andrea*
 Sean Michael Deady*
 David Kodjo Degbor
 Zeina Soares Delgado*
 Declan Reeh Diestel*
 Kylie Taylor Dion
 Aiden Joseph Dion
 Patrick James Donahue
 Matthew Robert-Morse Donovan
 Emily Lydon Downing
 Michael James Duross
 Harrison Lantz Eck
 Francisco Javier Escribano
 Shannon Marie Felice
 Cassidy Elizabeth Flynn
 Jacob Nicholas Foster-Cole
 Tyler Steve Furtado
 Jessica Jean Galego*
 Chloe Rose Gallagher*
 Breeilyn Elizabeth Gilbert*+
 Rachel Marie Gornn
 Riley Weller Goodrich*
 Jacob Ryan Gray
 Maria Del Mar Gutierrez Azar
 Kaitlyn Marie Hamilton
 Bryanna Nichole Harnedy*
 Matthew Brian Hayduk
 Thomas Richard Healey
 James Lee Honaker, Jr
 Madeline Rose Houser
 Hannah Lynn Hubler*
 Hannah Marie Hunt*
 Jared Anthony Hutchinson
 Victoria C Hwang
 Allison Elizabeth Janineh*
 Rachael Kristin Johnson
 Janet Elizabeth Jolly*
 Joseph Maxwell Kane*
 Veronika NMN Kantor
 Michael Louis Kennelly
 Marisa Ashley King
 Juovani Kirlos
 Helen Susan Klenert*
 Justin Joseph Knopf
 Sofia Rose Knopf*
 Justin Patrick Lander

**Salutatorian

Brett Robert Lapinski
 Sarah Mackenzie LaSalle*
 Emma Giuliana Lavallee
 Nicholas Craig Lebel
 Brendan Edward Ledford
 Zachary William Lerner*
 Patrick Denis Lorden
 Krystal Rose MacDonald
 Catherine Elizabeth Mackay
 Jameson Timothy MacNaught
 Benjamin Francis Major
 Jenna Ryan Marando*
 Summer Marie Martin
 John Richard May
 William Theodore McCarthy
 Finnegan Wayne McCaul
 Liam Urquhart McElman
 Kylee Susan McGillivray
 Breahe Nicole McKenney
 Carly Elizabeth McMahon
 Sean William McNichols
 Anthony Jose Medina
 Ethan Collins Meisner-Nelson
 Olivia Marie Menyo*
 Isaiah Benjamin Mongeon
 Brandon Mark Morabito
 Aidan Daniel Morris
 Hunter Owen Murphy
 Jasmin Thanh Nguyen
 William Scott O'Brien*
 Matthew Joseph O'Keefe*
 Ethan James O'Leary
 Sean Michael O'Malley*
 Natasha Ivelys Ortiz
 Laurel Marie Parker*
 Hannah Elizabeth Partridge*
 Jack Michael Patalano
 Bronwyn Ann Pearson
 Benjamin Bray Pescod*
 Colby Ryan Powers
 Samantha Rhianna Price
 Alexis Constance Pryharski
 Matthew Quinn
 Erica Dorothy Ransom
 Alexia Nicole Read
 Kyle West Robbins

Brooke Taylor Robichaud
 Eve Irene Rodriguez*
 Olivia Marie Ruhl*
 Reilly Elizabeth Russo*
 Giovanna Elizabeth Salvaggio
 Abigail Rose Salvo
 Dean Robert Santangelo
 Timothy Donald Saunders*
 Ashley Mae Schepis*
 Hunter Victoria Schulz*
 Starr Lee Scott
 Shaun Patrick Seward*
 Julia Elizabeth Sharkey*
 Kyle Patrick Shelton
 Morgan Arthur Simmons
 James Thomas Simpson
 John Everett Slack, Jr
 Angelina Maria Sliney
 Caitlin Elizabeth Smith
 Cooper Montano Smith*
 Daniel Patrick Smith
 Danielle Marie Smith
 Cayden James Sulfaro
 Jenna Marie Sweeney*
 Max Donald Switzer
 Samantha Ashley Tamulis
 Stephen David Tamulis
 Sarah Ann Tatarczuk
 Courtney Ann Terwilliger*
 Ethan Jacob Tetrault*
 Nolan Victor Tetrault
 Nathanael James Thomasson
 Vicki Nu Tran**+
 Nathan James Troiano
 Linh My Truong
 Jordyn Emma Tullock
 Alexander Charles Turcotte
 Jessica Anne Vittorini
 Jamie Elizabeth Walsh
 Victoria Catherine Weeman
 Dolan Charles Wilke
 Ayinde Imaan Jahmali Williams
 Riley Logan Young*
 Samantha Logan Young
 Hope Elizabeth Zawislak

**National Honor Society

Program

- *Processional: "Pomp and Circumstance" Op. 39, No. 1
Edward Elgar
Arr. Akers
Norton High School Concert Band
Mr. Justin DeJoy, Band Director
- *Salute to the Flag
Joseph Kane
Secretary, Class of 2020
- *National Anthem
Members of the Class of 2020
- Address of Welcome
Caroline Daly
President, Class of 2020
- "Landslide"
Words and music by: Stevie Nicks
Original 'Glee' arrangement by: Adam Anders and Peer Astrom
Adapted for publication by: Ed Lojeski
Norton High School Chorus
Mr. Matthew Knippel, Music Director
- Original Essays
Breelyn Gilbert, Salutatorian
Vicki Tran, Valedictorian
- Presentation of Class
Mr. Ethan Dolleman, Principal
- Acceptance of Class
Dr. Joseph Baeta, Ed.D, Superintendent
- Remarks to the Class of 2020
Mrs. Carolyn Gallagher
Chair, School Committee
- Presentation of Diplomas
- *Recessional "Sine Nomine"
Ralph Vaughan Williams
Norton High School Concert Band
- *Audience Standing**

FOR EMERGENCY:
DIAL 9-1-1

TOWN DEPARTMENTS TELEPHONE LISTINGS

Accounting.....	285-0215
Animal Control.....	286-2655
Assessors.....	285-0270
Building Inspection.....	285-0290
Conservation.....	285-0275
Council on Aging/Human Services.....	285-0235
Fire Department – Emergency.....	911
Fire Department – Business.....	285-0240
Health Department.....	285-0263
Highway/Cemetery.....	285-0239
Library.....	285-0265
Norton Cable Studio.....	285-2318
Parks & Recreation.....	285-0228
Parker Street Recreational Facility	285-2773
Planning.....	285-0278
Police Department – Emergency.....	911
Police Department – Business.....	285-3300
Select Board’s Office.....	285-0210
Tax Collector/Treasurer.....	285-0220
Town Clerk’s Office.....	285-0230
Town Manager’s Office.....	285-0210
Veterans’ Agent.....	285-0274
Water/Sewer Department.....	285-0280
Zoning Board of Appeals.....	285-0278

SCHOOL TELEPHONE LISTINGS

Superintendent’s Office.....	285-0100
Middle School.....	285-0140
High School.....	285-0160
L.G. Nourse Elementary.....	285-0110
J.C. Solmonese Elementary.....	285-0120
H. A. Yelle School	285-0190



*Michael D. Yunits
Town Manager*

Photograph: Photography by Golota