



TOWN OF NORTON
SELECT BOARD
MUNICIPAL CENTER
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2024 APR 12 PM 12:14
NORTON TOWN CLERK

Select Board
Joint Meeting Minutes
March 21, 2024

I. Call to Order by Chair

The March 21, 2024 joint meeting of the Norton Select Board, Norton Finance Committee, and Norton School Committee was held in the Community Room of the Norton Public Library, 68 East Main Street, Norton, MA 02766 as well as remotely (Web: <https://us02web.zoom.us/j/83225589285>; Phone: 646-558 8656; Webinar ID: 832 2558 9285), and Mr. Kevin Snyder, Chair of the Select Board; Ms. Paula Daniels, Chair of the Finance Committee, and Ms. Sheri Cohen, Chair of the School Committee called their respective meetings to order at 7:01 P.M.

Member(s) present:

Select Board: Ms. Denise Luciano, Ms. Megan Artz, Mr. Alec Rich, III and Mr. Steven Hornsby. Also in attendance: Mr. Michael D. Yunits, Town Manager and Mr. James Puello, Town Accountant.

Finance Committee: Mr. Paul Schleicher, Ms. Sandra Ollerhead, Mr. Zack Tsilis, Mr. Cody Thompson (remotely), Mr. William Rotondi (remotely), Mr. Frank J. Parker, III, Ms. Tracy Mahan, and Ms. Bonnie Yezukevich.

School Committee: Mr. Nicholas Schleicher, Ms. Justine Callanan, Mr. Deniz Savas and Mr. Daniel Sheedy. Also in attendance: Dr. Jennifer O'Neill, Superintendent of Schools and Ms. Kristine Hadfield, School Business Manager.

Mr. Snyder advised that the protocol the Select Board, Finance Committee, and School Committee agreed to was that Mr. Snyder would Chair the joint meeting and that due to the large crowd, each speaker was limited to 3 minutes to speak at a time.

• Appointment of Robert Kimball to Permanent Building Committee

Mr. Kimball recognized the sad passing of Mr. Robert Medeiros and expressed that he would be willing to volunteer to assist and fill Mr. Medeiros' vacant position. The School Committee members advised that they did not have this as an agenda item and would have to vote at a future meeting.

MOTION was made by Mr. Hornsby to appoint Robert Kimball to the Permanent Building Committee. Seconded by Mr. Rich. Vote: Unanimous. MOTION CARRIES.

- FY25 Budget Discussion

Mr. Yunits noted that with the original department head requests from all departments looking for level services were submitted and a lot of time was put into these budgets with requests for things that they truly need. However, some of the issues the Town is faced with include the Assessor's Department not being able to provide them with any money out of the overlay surplus, which was \$100,000 they had for the budget last year. Additionally, last year the Town used \$707,500 out of Stabilization and used \$1,935,536 out of Free Cash. He stated that this is an evolving process and when this was done, they were looking at only use \$700,000 of Free Cash. He stated that what they have been working on now is 3% budgets and advised that they are still working on it; Mr. Yunits noted that on his end, he knows he still has \$144,000 to cut out of the General Government budget. Mr. Yunits stated that the proposal is to use \$1,000,000 in Free Cash and increase the Ambulance Receipts from \$850,000 to \$1,000,000. The Town Manager informed the Board and Committees that even with that and trying a 3% budget, it would result in a \$1,375,697 deficit. Mr. Yunits referred to the Fixed and Shared Expenses and noted that the Town has been fortunate where the health insurance only went up by 1-2% but now it went up 5-7% and every percentage increase is \$80,000.

Dr. O'Neill stated that they are asking for a level-services budget, which would require a 12.01% increase. She stated that there are no additional positions or programs included in the budget being presented by the School Department. Dr. O'Neill expressed that she thinks it is important to point out that a 3% increase would be a \$3,125,794 deficit over level-services and would result in significant cuts for the School Department. She advised that there has been an incredible increase in tuitions for Specialized Education schools as well as transportation costs. Dr. O'Neill stated that in the past, they used Elementary and Secondary School Emergency Relief (ESSER) Grants to cover expenses, such as salaries and stated that \$550,000 was used this year in ESSER funds, which they will no longer have.

Mr. Sheedy asked on the Town side, specifically in regard to the Police Department, Fire Department, and Highway Department, if there are any personnel impact like it would be for the School Department. Mr. Yunits stated that right now he is still working on the budget, but one position that they discussing not filling is the Public Health Nurse position. Mr. Hornsby asked how many ESSER funds they used to fund salaries this current fiscal year and Dr. O'Neill answered \$500,000. Mr. Hornsby then questioned how much of ESSER funds were used last fiscal year and Dr. O'Neill advised that the School Department used \$1 million. Mr. Hornsby questioned why they were using temporary funds for long-term reoccurring expenses, such as salaries. Dr. O'Neill gave the answer that they "started kicking the can down the road to cover the costs." Mr. Savas in response to Mr. Hornsby's inquiries stated that no one is more against using temporary revenue for operating expenses than him, but the intent with using the ESSER Grant funds was to keep teachers in classrooms. Mr. Hornsby stated that a plan should have been put in place to cover those expenses being funded by ESSER Grants for once those funds were no longer available. Dr. O'Neill explained that the ESSER funds were to be used to assist with safety measures, such as ordering masks, COVID tests, or cleaning materials they needed. She further explained that those funds were also designed to support students both

academically and SEL as they are coming back to school full-time from the closures that happened. She advised that what happened and what they found over time was a long-term problem in terms of students being academically ready for school, having those foundational skills they may have missed out on, and many of their youngest learners that are coming into preschool or kindergarten at this time may have not received early intervention services they needed at a key time or having been to preschool so they are coming to kindergarten as their first school experience. Dr. O'Neill explained that what they have noticed is those academic gaps have just grown exponentially for students and the mental health component and students' emotional wellness; so, while those positions were designed to be almost as a temporary fix when kids came back, the needs of their students have really significantly changed in the last few years. Dr. O'Neill stated that what they have really found is that those positions have been really valuable and it would be a shame to give them up as well.

Ms. Daniels looked for clarification from the Town Manager that with a 3% increase that the General Government side would only be cutting one position, which would be the Public Health Nurse. Mr. Yunits stated that the Finance Committee got the first draft of cuts, and there were cuts to the Fire Department's and Police Department's overtime, expenses, as well as cutting the Public Health Nurse position. Ms. Daniels asked if they use \$1 million in Free Cash now then they won't be using Free Cash in the Fall to supplement anything. Mr. Yunits' response was that they don't know what they are going to have for Free Cash in the Fall and pointed out that if they keep cutting the budgets, there won't be any turn-backs, which means they won't have as much Free Cash, and could result in the Town having to hold onto more Free Cash because the budget might be in worse shape next year. Mr. Parker asked in reference to the question about personnel cuts if this meant that the two additional staff for the Council on Aging (COA) was still included within the budget proposal. Mr. Yunits explained that one position already exists and was being funded through American Rescue Plan Act (ARPA) Grant, so the budget for the COA is now being presented with only the one additional personnel position.

Mr. Nicholas Schleicher stated that back in late February, they went from getting a 4% budget increase, then right before their meeting it began with hysteria to a budget deficit, to hysteria and now 3% increase and asked how there is so much confusion and misinformation out there. Mr. Yunits explained that it is because they are getting information out too early. He stated that if the Town wasn't using Stabilization funds, then there would be a \$421,107 reduction in budgets. Mr. Yunits pointed out that they didn't even know until the end of February that the health insurance was increasing by \$400,000. Mr. Nicholas Schleicher suggested in the future not having the information get out to the public so early and Mr. Yunits responded that he didn't share it with the public just the Select Board, Finance Committee, and School Committee. Dr. O'Neill clarified that if they don't use Free Cash or Stabilization, then they are looking at a negative deficit increase for both the General Government and School Department and Mr. Yunits stated that this would be correct. Mr. Snyder asked Mr. Yunits to explain more about what Stabilization is for those in attendance. Mr. Yunits advised that the Town holds money and it requires a 2/3 majority vote at town meeting to approve taking this money out of Stabilization. The Town Manager informed attendees that generally, you should have 5% of whatever your budget is in Stabilization. Ms. Luciano asked what the information in

front of them as far as the spreadsheets showing the varying budget scenarios with proposed percentage increases and showed the highest to lowest where the highest deficit was a 6% increase for the town side and 12.9% increase for the School Department.

Mr. Savas asked with the numbers now as far as revenue, they are pretty accurate at this point less the Fixed and Shared expenses, which Mr. Yunits confirmed. Mr. Snyder asked how much was in the Stabilization account at this time and he answered \$3,170,114, which Mr. Snyder pointed out is not 5% of their budget. Mr. Nicholas Schleicher asked how much Free Cash the Town has and the Town Manager replied that they have \$1.7 million, but if they use \$1,000,000 to fund FY25, then they are only left with \$700,000. Mr. Sheedy questioned how this would impact the Capital Improvements and Mr. Yunits advised that right now there is \$500,000 in Capital. He emphasized that they should be really cautious in May and leave \$200,000 unless they put some more money in. The Town Manager stated that with the \$700,000 left in Free Cash, they are looking to fund any articles that require funding and use some of it for Capital. Mr. Yunits stated that new growth is less than last year and the Assessor and Building Commissioner are looking to see what revenue generated in permits. Mr. Savas asked what effect it would have draining Free Cash and Stabilization to 0 and Mr. Yunits stated that 1) if there is an emergency, they are in big trouble and 2) when going out to borrow, it will impact their bond rating, such as the borrowings for the town projects.

School Committee members asked what the final borrowing was for the building projects (athletic complex, Town Hall, and Senior Center), which the Treasurer/Collector, Ms. Paula Linhares, and the Town Accountant, Mr. James Puello answered that they won't know until the Fall when the projects close out, but they only borrowed 80%. Mr. Thompson brought up pulling the \$700,000 from Stabilization for a one-time situation and stated that Stabilization is tied to the credit rating of the Town and its ability to borrow for future projects, which Mr. Yunits confirmed is what he was just saying. Mr. Thompson heavily emphasized that they don't want to use temporary funds for reoccurring expenses (referring to the inquiries about using Free Cash and Stabilization funds). Mr. Thompson stated that it seems fiscally irresponsible to continue to keep funding reoccurring expenses with unguaranteed funds. Mr. Yunits stated that a lot of them can agree on that, but now they have to wean themselves off it as Ms. Ollerhead previously stated. Mr. Yunits suggested weaning rather than going cold turkey.

Mr. Nicholas Schleicher brought up that the question about the positions being eliminated and the potential for the School Department to have to get rid of 40 positions (approximately 10% of their employees). Ms. Daniels asked what 3% would mean for the School Department as far as cuts and Dr. O'Neill answered it would be approximately 25-28 employees. Ms. Daniels then referred to other departments that were cut, such as the overtime for the Police Department and Fire Department and that creating a public safety issue.

Police Chief Brian Clark clarified first and foremost that the budget he submitted was a 4.9% increase level-services budget, which is what was asked by the Town Manager to put together and emphasized that this is not a "wish list" scenario of a budget, but again level-services. He stated that if this was his "wish-list" budget he was submitting, there

would be another \$400,000 in there. Chief Clark stated that in 2018, their overtime budget was \$438,000 and this year's request is \$466,600, which is the same amount as last year. He explained that his department is down people between illnesses, temporary disability, etc. Chief Clark posed the question of what this decrease would equate to, which he stated would be a little over \$108,000 where over 62% of overtime is to offset and backfill for those who are out to keep 3 cruisers on the road. He stated that overtime seems to be low-hanging fruit and is usually cut at this time every year and some of it is replenished in the Fall, but not always and this year he doesn't expect any of it this coming Fall. Chief Clark pointed out if someone is summoned to court, they have to go; if someone is training, such as with Police Reform, there is new training that they are mandated to do. Mr. Parker asked how many officers would be on the road without overtime and Chief Clark answered that they are required to have at least 3, so they would have to take some from administrative assignments and detectives and look where they are as far as the School Resource Officers (SROs) and pointed out that the SROs are not funded by the School Department, so regular salaries and overtime come out of the Police Department's budget. He stated that they cannot close the Police Station because they have tried before and there are too many walk-ins.

Deputy Fire Chief Michael Wilson was asked by Ms. Daniels if the \$1 million in Ambulance Receipts would be to fund the Chartley Fire Station and also inquired about closing Chartley. Deputy Chief Wilson pointed out that the overtime is to keep Fire 1 (headquarters) open and funded. He pointed out that with retirements and FMLA, it requires further overtime so whenever they are speaking of cuts, it affects the Chartley Station. He clarified that the Chartley Fire Station would be staying open, but the shifts would be more sporadic. Mr. Thompson referred to his previous comment about Free Cash and people forgetting about it stating that when they are looking at their fiscal year budget for the next year and see that \$1.9 million and they are talking about cutting back what they are recommending on Free Cash for the Spring, he pointed out that their recommended and approved budget at this time last year for Fiscal Year 2024, their starting point as \$1,119,000 and then they added another \$816,000 from Free Cash spending in the Fall. Mr. Thompson further stated that when they are looking at that \$1.9 million starting place, it is a false equivalent because they added \$800,000 in the Fall.

Ms. Amy Martin stated that she is currently a School Nurse and is also a town resident. She stated that with regard to the School Choice funds, it would appear that there is an approximate \$133,000 balance and asked if historically that is used up by the end of the fiscal year or if it can be used for salaries. Dr. O'Neill explained to Ms. Martin that typically they allocate throughout the year, but if they don't and a teacher is on leave, they take that money and put it in the revolving account to use later. Ms. Martin then asked if a Library Media Specialist is required or recommended and O'Neill answered that it is preferred but not required. Ms. Martin then asked the Town Manager what the plan was with removing that Public Health Nurse position. Mr. Yunits answered that they have a consultant that could come in to do the flu shots and the Town is part of a consortium. Mr. Nicholas Schleicher pointed out that they wouldn't have to pay for the benefits as well as the contracted salary. Ms. Melissa Thompson of 30 Keith Drive asked in regard to cutting 40 School Department positions if they would then project a loss of School Choice money and students leaving the district. Dr. O'Neill stated that they bring in \$2 million in School

Choice tuition and Mr. Nicholas Schleicher added that even if they got rid of School Choice, they would have to keep the current students. Mr. Savas pointed out in the past with different administration, they sat down with the parents of those who had children enrolled in Foxboro Charter School and asked why they left and they said they had free kindergarten so they were able to flip that around from a \$2 million expense to income by creating free kindergarten and keeping children in district.

The President of the Library Board of Trustees for the Norton Public Library, Mr. Brian Stalters, stated that everything at the Library is fundraised. He stated that they have a 4.5% increase and that it is to fund moving the Library from 45 to 50 hours, which is the only thing holding Norton back from being certified. Mr. Stalters pointed out that Norton is 1 of 4 Libraries that aren't certified. He lastly stated that the money the Norton Public Library receives from the Town is just to fund the staff and some are still making minimum wage.

- Discussion and/or Vote, re. Proposition 2½ Override Ballot Question

Mr. William Gouveia stated that the definition of insanity is doing the same thing year after year and expecting a different result. He expressed that anyone who has been watching knows that they need an override to fund their town. Mr. Gouveia emphasized that they don't live in an extravagant town with extravagant things. He advised that if they put an override out there in 2 months, he himself is probably going to vote against it because it is not enough time to put together a plan or to campaign it.

Mr. Mark Sweeney pointed out that in 2022, inflation was 8-9%. He stated that everything is going up and it is just one more thing to go up. Mr. Sweeney pointed out all the projects the taxpayers have given and agreed to, including the new Police Station, the Norton High School renovations, the Water Treatment Plant, the Norton Middle School, the new Town Hall, the new Senior Center, and more. Ms. Cohen posed the question of what his solution was. In response, he asked what the teachers' percentage increases were. The School Committee unanimously answered 2.75% and Mr. Sweeney argued that they should not go up that high every year.

Ms. Debbie Winston of 77 Elm Street stated that the problem is the override doesn't pass because the people need to trust that there isn't any sneakiness or underhandedness going on. She stated that they are now in the digital age and proposed at looking at the spending on books because there are other ways of making cuts than cutting teacher positions. Ms. Winston emphasized that she is not buying the "fear mongering" anymore. She expressed that there is a point where the residents say enough is enough; they have a nice town and a great school system.

Mr. Rob Welsh of South Worcester Street stated that they are all there just to vote on whether or not to have the ballot question and the time to argue the logistics of it would come in the next few weeks. Mr. Snyder explained that there are couple options: they could put the override question on the ballot then go to town meeting or they can have the town meeting vote with dual budgets presented and then have the override question on the ballot. Mr. Welsh expressed that this meeting was great and very informative and stated

that past frustrations he has experienced was from being starved of information that he and other residents didn't know was available.

Ms. Amy Webber, Vice President of the Norton Teachers Association and teacher for the School Department came before the Board and Committees and stated that kids deserve a high-quality education and need more resources and smaller class sizes. She emphasized that the students will feel these cuts and as an elementary school teacher for 3rd grade, this is something that the students will carry with them for a long time.

Mr. Rotondi stated that essentially this is a political campaign and his personal view is they haven't started the ground work yet to be successful if they define successful as getting an override. He clarified that if people recognize "successful" as defeating the override, then they will put it on the ballot [for April]. He expressed that he doesn't think they are ready and need to do more ground work to convince the other side that the budget is this bad and if they stick to it, they are going to have these cuts.

Mr. Thomspson thanked Mr. Sweeney for pointing out how great this town is and more particularly how great the schools are and what they have produced.

Ms. Val Cabral of 50 Mansfield Avenue advised that she is on the Cultural Council and expressed that she doesn't have kids in the school system, but is willing to pay more taxes for the students. She explained that she also voted to support a new Town Hall and Senior Center because being part of a community is supporting things that don't just interest or benefit yourself.

Ms. Amy Martin heavily emphasized for those who need help, with or without the override, can reach out to the Senior Center for services such as fuel assistance. Ms. Cohen clarified that these services are not just for seniors.

Mr. Matt Drane of 6 North Washington Street suggested (unless they knew what the numbers were definitively this evening) waiting until town meeting, putting forward two budgets, and going that approach and having a defensible budget to present to the Town with an actual number. Mr. Hornsby clarified with the Town Manager that the numbers they were presented with this evening were the numbers, which Mr. Yunits answered that the figures are the final figures, but it depends on which scenario the Board and Committees went with (3% increase, 4% increase, etc.).

In response, Mr. Snyder questioned what the override figure would be based off of these scenarios. Mr. Yunits explained that if they do go for the override, it cannot be for the exact amount because the following years will be compounding because they are going to have salary increases, utility increases, and more. He stated that they are going to have to go higher than the \$1 million figure, such as \$3 million and then from that point forward be very conservative so they have a cushion in the years to come. He emphasized that just because you pass a \$3 million or \$4 million override, doesn't mean you have to spend that level; it is still up to town meeting to approve budgets. The Town Manager stated that you can always budget for under the levy limit even if the limit is higher. Mr. Yunits stated

that they will have to decide on a number tonight if they do want this on the ballot for the April election.

Mr. Hornsby brought up a common question that comes up that if they approve the override, what is to say that they won't be having another one in 4 years. Mr. Yunits replied that the Town officials are going to have to emphasize that they are going to be conservative with the budget and Mr. Hornsby stated that this has been the argument on the other side that they haven't been conservative with the budget and that is why the Town is where it is at. Mr. Snyder noted that if the Town had passed the override that was requested in 2018 and compound 2.5% on that figure, they would have an extra \$4 million to \$4.5 million in the budget and they wouldn't be in this predicament.

Ms. Donna Dolak of 104 Newcomb Street stated that she is a parent and a paraprofessional at the Henri A. Yelle Elementary School. She informed the Board and the Committees that she has two children that are 9 school grades apart, and she can personally attest that her oldest has had opportunities and resources available to her that her youngest, who is in sixth grade, has not had and will not have if these cuts are made. She expressed that she believes that everyone on the respective board and committees should be in support of putting an override on the ballot this year because enough cuts have been made.

Mr. Oren Sigal of 28 Coddling Road stated that he has lived in Norton for 13 years and the same question is brought up. He expressed the importance for an informational and educational campaign. Mr. Sigal stated that when it comes to tough times during budget season, you always hear the worst of everything from everybody and how and when it is going to affect them. Mr. Hornsby agreed and thanked Mr. Sigal for his input.

A seventh-grade student of the Norton Middle School named Olivia stated that last year when budget cuts previously occurred, they lost the chorus program, but they were lucky to get that back; however, they still have lost languages and they have not had languages this year and they probably won't have them next year if an override doesn't pass. She questioned if these programs continue to be cut, what is the incentive for her to stay versus going to Mansfield.

Ms. Kim Arena of 8 Fordham Drive posed the idea of approaching this to Ms. Cohen's point of what do they do and how do they fix this. She stated that she has lived in town for 28 years and put 2 kids through the school system. Ms. Arena pointed out that some are in favor of the override and others are against it, so what are the options and how do they fix it.

Mr. Tsilis expressed his opinion that they aren't ready for an override because they don't have numbers yet. Mr. Steven Evans, member of the Finance Committee, stated that he arrived late for the meeting, but wanted to express the same concern as Mr. Tsilis that they just aren't ready at this point to put an override on the ballot.

Dr. O'Neill stated that their numbers have been consistent throughout the budget process and one thing they put forward this year is their unfunded requests along with the level-

services budget request. She expressed that she thinks their number is between \$5 million and \$5.2 million. Mr. Tsilis questioned if they were to do that, if the School Department could keep the budget at a 2.5% increase year after year and Dr. O'Neill's response was that they would have to. Mr. Nicholas Schleicher stated that they know that would not be the case because they would have to keep the teachers and offer 3-3.5% increases and have to increase the things that go with the budget and their step raises per the union and emphasized that they cannot keep anything at 2.5%. Mr. Nicholas Schleicher stated that they will be back at this table asking for another override, with or without this override, and he guaranteed it within the next 5 years. Mr. Tsilis stated that they all have to understand, in regard to negotiating contracts, that they only have so much money to work with within each budget whether that be the School Department, Fire Department, Police Department, etc. and that is just a part of the budgeting process.

Mr. Curtis Buck of 51 West Hodges Street stated that he has been listening to the conversation all night and it seems it has been a game of semantics and they should just say that they have a budget that needs funding. He emphasized that the Board and Committees collectively should come up with a budget figure they can all agree on and accept with no desires or wants, just simply necessities and present it to the people and leave the 2.5% out because that is a moot point.

Ms. Luciano stated that while she is not opposed to an override, rushing tonight to put it on the ballot for the April election she believed would be a huge mistake. She pointed out that they just got this information this evening and stated that they know what their contractual obligations/increases are and they should be taking these numbers along with the tax rate and putting out a 5-year projection to get out to the public because that is where the mistrust comes from is a lack of information. Mr. Rotondi stated that he has emphasized the need for projections; that way, you have an educated ability to say this is where we are today with these changes, this is where we will be, and that is how you educate the people on whether or not they should vote to support an override.

Ms. Kate Boylan of 20 Oak Street stated she has 2 children in the school system and works for Wheaton College. She asked what the Select Board would like to see from its constituency to help get the word out so that progress and movement can happen. Mr. Hornsby stated that he would always be wary of what you see on Facebook and added that he would love to see more people attending the meetings, such as the Finance Committee meetings, and in general people need to be more engaged. Ms. Luciano stated that she would like to see all this information centralized and available, which Ms. Boylan agreed with. Ms. Luciano suggested having a "Frequently Asked Questions" available as well. Mr. Tsilis mentioned that he has been on the Finance Committee for 3 or 4 years and the number of participants at their meetings has been 0.

Mr. Jack Conway, Town Moderator, of 27 Oak Street stated that he was very glad that all of these boards/committees got together to speak to this. Mr. Conway expressed an idea of a compromise and a compromise is where both sides are equally displeased. He stated that he agreed with everyone that said putting the override on the April ballot is a bad idea and that it would fail miserably. He stated that they have to accept the fact that there are going to be cuts in the budget with a 3% budget, but it gives time for the collection of "you" to

compose a plan, to market an educational campaign, and then get the residents to understand that this needs to happen.

Mr. Savas stated that they could take all of this time to educate and campaign for an override and this override could still not pass and that is when they are going to have to come up with a “Plan B” and cuts are going to end up being something they are going to have to do. Mr. Tsilis said he would not look at a plan of using Stabilization Funds without putting money back in it. Mr. Snyder asked for the Select Board’s final thoughts. Mr. Hornsby stated that he agreed with Mr. Tsilis with the concept of a plan for the override.

MOTION was made by Ms. Luciano to vote to put a proposition 2 ½ override question on the town election. Seconded by Mr. Hornsby. Vote: Ms. Luciano – No; Ms. Artz – No; Mr. Rich – No; Mr. Hornsby – No; and Mr. Snyder – No. MOTION FAILS.

XIII. Adjournment.

MOTION was made by Mr. Hornsby to adjourn the Select Board meeting at 9:39 P.M. Seconded by Ms. Artz. Vote: Ms. Luciano – Yes; Ms. Artz – Yes; Mr. Rich – Yes; Mr. Hornsby – Yes; and Mr. Snyder - Yes. MOTION CARRIES.

MOTION was made by Mr. Parker to adjourn the Finance Committee meeting at 9:39 P.M. Seconded by Tsilis. Vote: Mr. Schleicher – Yes; Ms. Ollerhead – Yes; Mr. Tsilis - Yes, Mr. Thompson – Yes; Mr. Rotondi – Yes; Mr. Parker – Yes; Ms. Mahan – Yes; Ms. Yezukevich – Yes; and Ms. Daniels - Yes. MOTION CARRIES.

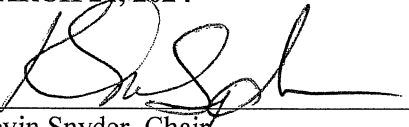
MOTION was made by Ms. Callanan to adjourn the School Committee meeting at 9:39 P.M. Seconded by Mr. Schleicher. Vote: Ms. Callanan – Yes; Mr. Schleicher – Yes; Mr. Savas – Yes; Mr. Daniel Sheedy – Yes; and Ms. Cohen – Yes. MOTION CARRIES.

URL Link: <https://www.youtube.com/watch?v=CAtGftJ0JkY>

Respectfully Submitted by:


Jennifer Reid, Office Administrator


**SELECT BOARD
MINUTES OF MEETING
MARCH 21, 2024**



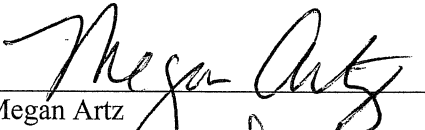
Kevin Snyder, Chair



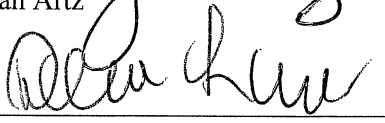
Steven Hornsby, Vice-Chair



Alec Rich, III, Clerk



Megan Artz



Denise Luciano

Minutes Approved by Board on: April 11, 2024

