

NORTON PUBLIC SCHOOLS  
Norton, Massachusetts

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2023 JAN -9 AM 10: 29

NORTON SCHOOL COMMITTEE  
MINUTES OF MEETING

***Date of School Committee Meeting:*** Thursday, December 8, 2022

***Location:*** Norton Middle School Library

***Present:*** Committee Members: Chairperson Mr. Dan Sheedy, Vice Chairperson Mrs. Sheri Cohen, Mr. Deniz Savas, Mrs. Carolyn Gallagher, Mr. Nick Schleicher, Superintendent of Schools Joseph F. Baeta ***Also present:*** Assistant Superintendent for Teaching and Learning Jennifer O'Neill, School Business Administrator Kristine Hadfield, and Student Representatives Malia Savas and Antonio Romano.

***Call to Order:*** Chairperson Sheedy called the meeting to order at 6:00 p.m. and announced that the meeting was being video recorded and asked that if anybody else is recording to please let the Committee know.

***Pledge of Allegiance***

***NEED Grant Announcement:***

Kate Conway, President and Gina Heaney, Treasurer of the Norton Embracing the Educational Development (NEED) Organization announced the recipients of NEED Grants. NEED awards provide funding for classroom enrichment programs and clubs and activities. Recipients of the grants were present and expressed their gratitude and appreciation to NEED for all they do. NEED also thanked the Parent Boards who also contributed funding to the grants. The grants were disbursed to:

LGN:

- Author visit \$4,500
- Social Studies Curriculum Resources \$375

JCS:

- Pre-K Music, Jammin With You \$1,350
- Die Cuts \$1,117.85
- Modeling & Normalizing AAC in preschool \$600
- Garden and Lobby Art \$2,700

HAY:

- Ukuleles \$2,161.77
- Tubano Drums \$867.85

NMS:

- Promethean Boards \$3,000

- Photo Club materials \$530

NHS:

- Uber transport for parents \$800
- STEM Summit for 3 students \$210
- Followspot to the Stage \$830
- Wi-Fi Mini-Projectors \$300

Dr. Baeta thanked NEED and expressed how we really appreciate the newly adopted mini-grant funding.

***Recognition of HAY Students for Charitable Donations:***

Delaney Philbrook and Sophia St. James, 5<sup>th</sup> graders from the HAY school, were recognized for selling handmade bracelets at the St. Mary's Christmas Bazaar. They raised \$700 and donated the proceeds to the Boston Children's Hospital and St. Jude's Children's Hospital. Dr. Baeta recognized the students for their community service and presented them with certificates.

***Student MCAS Awards:***

Dr. Baeta and the School Committee congratulated the six students for receiving perfect scores on the Spring 2022 MCAS exams. He presented the students with certificates.

Grade 5 ELA – Olive Mathew

High School Biology:

Jacob Berry  
Lola D'Amore  
Keegan Lachance  
Zoe Santos  
Nora Watras

***American Heart Association Recognitions:***

Allyson Perron from the American Heart Association was present and recognized those involved in aiding the gentleman who had a cardiac incident at the November 4<sup>th</sup> football game at NHS. She acknowledged their quick action and the performing of timely CPR by presenting them with the Heart Saver Heroes Award. The recipients of the certificates are:

Aaron Roy – NHS Teacher  
Aaron Sumner – Athletic Director  
Amy Martin – Parent/NPS Sub Nurse  
Becki Carloni – Franklin Paramedic  
Jenna Virnelli – Sharon Trainer  
Joseph Baeta – Superintendent  
Kat Savigny – Norton Trainer  
Kate Connell – Student

***At 6:22 pm the Committee took a 5-minute recess for the girls to distribute bracelets. Session resumed at 6:27 pm.***

***Gale Associates Update on Athletic Fields Project:***

Brea Sullivan and Kyle Rowen updated the Committee with a slide presentation and discussed the renovations, goals, timelines, and acknowledged the different teams and contractors involved in this project. There are a few items that still need to be completed due to weather and supply chain issues, but the final completion should be in Spring 2023. Gale will do a follow-up in one year and will continue to be available to Norton. They expressed how great it was to work with Norton on this project.

The Committee thanked Gale, Lawrence Lynch and all involved for their devotion to this project. The Committee also thanked the support from the Norton voters for this great project.

***Vote to Approve Minutes of November 10, 2022 Open Session Meeting:***

MOTION: by Mrs. Cohen to Approve Minutes of November 10, 2022 Open Session Meeting

SECOND: by Mrs. Gallagher

VOTE: 4 – 0 - 1 abstain

***Warrants Information:***

Mrs. Cohen reported that the following School Expense Warrants and School Payroll Warrants were reviewed and approved and are to be entered into public record:

**School Expense Warrants:**

- November 10, 2022                      \$ 463,324.05
- December 1, 2022                      \$ 601,421.75

**School Payroll Warrants:**

- November 3, 2022                      \$1,120,022.56
- November 17, 2022                    \$1,181,668.43
- December 1, 2022                      \$1,130,938.71

***Student Representative Updates:***

Antonio Romano and Malia Savas updated the Committee on events and activities from the schools. The HAY will be having Spirit Days and the annual HAY PTO Bingo game will be held next Friday. The JCS is excited to have the Polar Express; the students are preparing math and reading activities about winter and classic book, and the 3<sup>rd</sup> graders are practicing for their Winter Concert. The NMS annual Turkey Carnival was a record breaking success. They raised over \$2,600 for the Cupboard of Kindness along with 8 large boxes of canned goods.

***Strategic Plan Overview and Vote:***

The final draft of the Vision 2026 Strategic Plan and the new Integrated Multi-Systems of Support Handbook (IMTSS) was presented to the Committee. The Administration Staff consisting of Dr. Joseph Baeta, Dr. Jennifer O'Neill, Mrs. Karen Winsper, Ms. Cassandra Russo and Mr. Vincent

Cerce presented a slide presentation. Each administrator discussed the strategic plan and the implementation for the new IMTSS. They explained how the process is established between academic and behavior and how it is designed for all students. The Committee expressed concerns, issues, and support of the Strategic Plan.

MOTION: by Mrs. Cohen to Approve Vision 2026 Strategic Plan and IMTSS Handbook, as written.

SECOND: by Mrs. Gallagher

VOTE: 4 – 1 motion carries

***Other Business:***

The Committee discussed the request from the Select Board for a joint meeting regarding appointment to committee vacancies.

Mr. Schleicher asked if it was possible to hold School Committee Meetings on Zoom, with the exception of no questions or discussions from participants. The Committee advised that Zoom meetings must allow for questions and discussions. The Committee decided they cannot hold future meetings on Zoom.

***Motion to Adjourn***

MOTION: by Mrs. Cohen to adjourn

SECOND: by Mr. Schleicher

VOTE: 5-0 motion carries

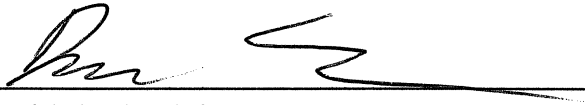
The meeting adjourned at 9:06 p.m.

***Next Meeting Date:*** Thursday, December 22, 2022 at the NMS Library at 6:00 p.m.

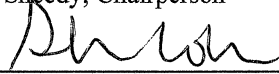
***Documents and Other Exhibits Used at Meeting:***

- Vision 2026 Strategic Plan
- Integrated Multi-Systems of Support Handbook (IMTSS)

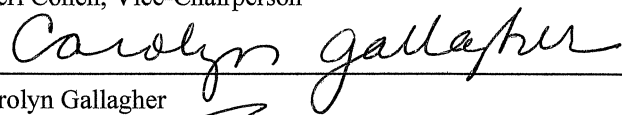
Respectfully Submitted,  
Joseph F. Baeta, Ed.D.  
Secretary Pro Tem



Daniel Sheedy, Chairperson



Sheri Cohen, Vice-Chairperson



Carolyn Gallagher



Deniz Savas



Nick Schreiber

dmk