

The 312th Annual Report of the Town of Norton



For the Year Ending
June 30, 2023

THE COVER:

NORTON SELECT BOARD

Seated from left:

Megan Artz and Denise Luciano

Standing, from left:

Kevin Snyder, Steven Hornsby, and Alec Rich, III

Cover Photograph:

Photography by Golota



**The 312th
ANNUAL REPORT
OF THE
TOWN OF NORTON**

**RECEIPTS AND EXPENDITURES
AND
REPORTS OF THE TOWN OFFICERS
FOR THE
FISCAL YEAR ENDING JUNE 30, 2023**

TOWN OF NORTON

Founded in 1710
Bristol County
Land Area: 29.4 Square Miles
Population: 19,161

Government:

Open Town Meeting with a five member Select Board and appointed Town Manager. Town meetings are held in the spring (April - June) and the fall (September - November). The Annual Election is held in April.

FY 2023 Tax Rate: \$12.99 per \$1,000.00

Political: Total Registered Voters: 14,135

Republicans	1615
Democrats	2532
Unenrolled	9800
Political Designations	188

Legislators:

United States Senators

Elizabeth A. Warren
Edward J. Markey

United States Representative

4th Congressional District
Jake Auchincloss

State Senators

Paul Feeney – State Senator
Elizabeth Warren – Senior Senator for Massachusetts
Edward Markey – Junior Senator for Massachusetts

State Representatives

1st Bristol District (P3,4,5) -- F. Jay Barrows
4th Bristol District (P1&2) -- Steven S. Howitt

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DEDICATION OF TOWN REPORT



Bradford K. Bramwell

Bradford K. Bramwell, the son of Gordon and Barbara C. (Eberle) Bramwell, was born in Attleboro, Massachusetts, on February 2, 1953. Brad grew up in Norton alongside his five brothers (Stephen, Jeffrey, Gregory, Mark, and Todd) as part of a well-known, highly respected, and tight-knit family. As the oldest of the six boys, all of his brothers looked up to Brad, the ever quiet, trusted leader.

Brad played football at Norton High School, wore the #53 jersey, and was nicknamed “The Toad”. He graduated from Norton High in 1971 and continued his studies at the Massachusetts College of Pharmacy. In true fairytale fashion, Brad married Pauline M. (Fournier) Bramwell, the girl of his dreams who was also his next-door neighbor growing up, on June 27, 1975. They bought the house across the street from their parents after they got married, and two of Brad’s brothers and his uncle all lived next door and across the street, too. Pauline was his constant companion until she passed away on December 14, 2017, at the age of 64. Brad and Pauline shared a very special relationship, the type of love, respect, and

devotion so many of us have only dreamed of finding. They were the proud parents of two daughters, Heather (Bramwell) Daniel and Heidi (Bramwell) Ruiz, and grandparents of six wonderful grandchildren, Jeremy “JJ” and Anna Daniel, and Maxwell, Zachary, Justin and Kasey Ruiz.



Brad and Pauline

Brad helped to run the family’s business, Pleasant Pharmacy in Attleboro, for many years. The pharmacy was truly a community pharmacy. During the Blizzard of 1978, he and his brothers delivered medical supplies and prescriptions to customers via snow mobile. He also worked at Barrowsville Station on the weekends. Another family-owned business at the time, the Bramwell family tore down the small store that once sat by the train tracks and built the larger, more modern store that still sits there today. Later, Brad worked in packaging and then research and development at Lyne Laboratories in Brockton. Even after he retired, it was not unusual for Brad to get called in to help solve problems in the lab.

While family has always been Brad’s greatest treasure, he is a man with many interests:

Brad loved amusement parks, particularly Disney, Storyland, Six Flags, and Canobie Lake Park. He grew to love riding rollercoasters with his kids and spent most of the rides trying to figure out how they built them.



When Brad's girls were young, he constructed life-sized versions of both Clue and Monopoly, and took the Monopoly board over to what was Wetherell's at the time, and they helped him color match every property. Brad also enjoyed playing board games like Stratego, Careers, and Battleship. Brad would have a game tournament during the summers with his grandkids and enjoyed playing card games like Monopoly Deal with them.

Brad could build everything. He put the addition onto his house, built decks, a swing set and tree house, and could fix anything that broke. Brad built a sand table in his basement for his grandkids to play in and spent many hours downstairs playing with them.

With Christmas being Brad's favorite of the holidays, Halloween is a close second. He would prepare bags upon bags of thousands of pieces of candy for the Halloween parade in Norton when he was a Selectman. After that, he got a spinning wheel that he would set up for trick-or-treaters to spin to get their treat. Brad would buy all kinds of candies, chip bags, cotton candy, etc., that the children would spin the wheel for, a tradition that made Brad famous in his grandkids' neighborhood.



Following his retirement, Brad turned to baking as a form of relaxation. His cookies – chocolate chip, snickerdoodles, and oatmeal raisin were his most popular flavors – became famous with all the kids, and he loved experimenting with new cookie flavors.

Giving back to the community is also something that Brad drew great joy from. Many of his family's donations were done anonymously as the intention was never for recognition. Brad also rebuilt the Parish Center office at St. Mary's in Norton and volunteered for years at LaSalette. He built a frisbee game used at the yearly carnival and would run the booth each year, providing all of the game prizes. He also helped color the Christmas lights back when a lot of the lights were painted, and he constructed an apparatus that held the lights to make painting and drying easier.

In addition, Brad spent many years in public service, most notably as a Norton School Committee member and a Norton Selectman, elected positions he proudly held for a dozen years each. As a member of the School Committee, he handed each of his daughters their diplomas when they graduated in 1997 and 1999. Brad also served on the 2010 Town Manager Screening Committee, the 2012 High School Building Committee, the 1996-1998 Charter Review Committee, and was appointed as the Select Board's designee on the Capital Improvements Committee and the GATRA Advisory Board.

In closing, this lifelong Norton resident loves his hometown. Brad is the epitome of a family man, and (lucky for Norton) he treats this town like it is part of his family. He takes great pride in his participation in town government, particularly his service on the School Committee and Select Board.

It has been said that Brad Bramwell was the least political politician this town has known; however, his kindness, his willingness to work with everyone, and his dedication to the people of Norton will serve as an inspiration for our community for years to come.



IN MEMORIAM

The following list contains the names of former Town Officials or employees who passed away. We are grateful for their service to the Town, and they will be missed.

JANE ELAINE (HOVEY) ELLISON

July 1943 – July 2022

Member, Norton Library Committee

Proprietor, Flowers By The Lake

Class Instructor, Norton Public Library

DEBORAH A. (WILLS) BURGESS

July 1942 – September 2022

Registered Nurse and Teacher, Norton Public Schools

Den Mother, Cub Scout Pack 27

Member, Daggett-Crandall-Newcomb Home Board of Directors

MARJORIE SCOTTI

March 1947 – September 2022

32-Year Norton School Teacher

(L. G. Nourse and Henri A. Yelle Elementary Schools)

CLAIRE D. (DUPRE) KELLEY

February 1927 – November 2022

CCD Teacher and Eucharistic Minister, St. Mary's Church

Treasurer, Norton Land Preservation Society

Member, Norton Historical Society

Member, League of Women Voters

PATRICIA A. (VITTORINI) TESSITORE

April 1955 – December 2022

Wheaton College Representative,

Norton Town Common Committee

CAROL A. (ARRUDA) HENSON

September 1945 – March 2023

Member, Norton Library Committee

Member, Norton Red Hat Society

NANCY CAMFORA

December 1934 – March 2023

Member, Friends of the Norton Senior Center

Member, Norton Red Hat Society

ANNETTE M. HASSIE-DeGRAFFT

July 1926 – May 2023

Teacher

Member, Norton Garden Club

Girl Scout Leader

Volunteer, Norton Elementary School Library

GEORGE A. YELLE

September 1937 – June 2023

Town Historian

16-Year President and Another 20-Year Member,

Norton Historical Society

Cemetery Commission

Land Preservation Society

Author, Images of America: Norton

Dedications for Years of Service Include:

The Bridge at Great Woods

The George Yelle Archives Room at the Norton Historical Society

Building (the Old Schoolhouse)

TOWN CLERK

TOWN CLERK STAFF

Lucia Longhurst, Town Clerk

Melissa McGuinness, Assistant Town Clerk

Peter Lally, Assistant Town Clerk

BOARD OF REGISTRARS

Lucia Longhurst

Dorothy A. MacQuown

Mark Sweeney

Kathy Eno

VITAL STATISTICS

The following Vital Statistics were recorded in the Town Clerks Office during the period of July 1, 2022 through June 30, 2023.

BIRTHS	143
DEATHS	125
MARRIAGES	84

TOWN OFFICERS

NORTON ELECTED OFFICIALS 07/01/2022 THRU 06/30/2023

SELECTMEN (5)

Michael Toole***
Megan Artz
Christine Deveau****
Steven Hornsby
Kevin Snyder
Alec Rich*
Denise Luciano*

BOARD OF ASSESSORS (3)

Michael Masone**
Richard Dorney

TOWN MODERATOR (1)

Jack Conway*
Walter Eykel***

HOUSING AUTHORITY (5)

Ralph W. Stefanelli
Joan Collins**
James Dinsel
Charles Reynolds
Paul Ruozzi

PLANNING BOARD (7)

Timothy Griffin*
Allen Bouley
Wayne Graff
William Marr****
James Artz
Eric Norris
Laura Parker
Steve Warchal*

SCHOOL COMMITTEE (5)

Deniz Savas
Daniel L. Sheedy
Sheri Cohen**
Karen Kurker-Gallagher
Justine Callanan

S.E. REG. SCHOOL COMMITTEE (1)

Denis J. Feely

WATER/SEWER COMMISSIONERS (3)

Steven P. Bishop
James Jardin

* Newly Elected 04/29/2023

** Re-elected 04/29/2023

*** Did not seek re-election or
term ended

**** Resigned

TOWN MANAGER APPOINTMENTS

DIRECTOR OF ASSESSING

Denise Ellis

ASSISTANT TO TOWN MANAGER

Michelle T. Brown

FIRE CHIEF

Shawn R. Simmons

DEPUTY FIRE CHIEF

Benton W. Keene, III**

Jason Robbins

Michael Wilson

CHIEF OF POLICE

Brian M. Clark

DEPUTY CHIEF OF POLICE

Todd M. Jackson

**INFORMATION AND
TECHNOLOGY
COORDINATOR**

Charlene A. Fisk

CONSERVATION AGENT

John E. Thomas

DOG OFFICER

Brian Plante

**EMERGENCY MANAGEMENT
DIRECTOR**

Shawn R. Simmons

Vacant

HEALTH AGENT

Christian Zahner, IV

HIGHWAY SUPERINTENDENT

Keith Silver

**HUMAN SERVICES/COUNCIL
ON AGING DIRECTOR**

Elizabeth J. Taylor Rossi

INSPECTOR OF ANIMALS

Brian Plante

INSPECTION DEPARTMENT**Building Commissioner/ Zoning
Enforcement Officer**

Nicholas Iafrate

Local Inspector

Joseph Mullins

Plumbing & Gas Inspector

Roger Harden

Assistant Plumbing & Gas Inspector

Donald Fernandes

Inspector of Wires

James Precourt

Assistant Inspector of Wires

Clifford Archer

INSPECTOR OF MILK & DAIRY

Christian Zahner, IV

PUBLIC HEALTH NURSE

Vacant

**PARKS AND RECREATION
COORDINATOR**

Frank Durant*

Melissa Niziolek

*Resigned

**Retired

REFORESTATION

Vacant

**SEALER OF WEIGHTS &
MEASURES**

Vacant. Contracted Service to the
Commonwealth of Massachusetts.

TOWN CLERK

Lucia Longhurst

TOWN HISTORIAN

George Yelle

**TOWN PLANNER/ECONOMIC
DEVELOPMENT DIRECTOR**

Maria De La Fuente Martinez*

TREASURER/COLLECTOR

Paula Linhares

TREE WARDEN

Vacant

**DIRECTOR OF VETERANS'
SERVICES**

Estelle Flett

VETERANS GRAVES OFFICER

Estelle Flett

**WATER/SEWER
SUPERINTENDENT**

Francis J. Fournier, III

**ASSISTANT WATER/SEWER
SUPERINTENDENT**

John H. Harrop

*Resigned

SELECT BOARD APPOINTMENTS

FOR THE YEAR ENDING JUNE 30, 2023
(COMMITTEE NAME-TERM TO EXPIRE)

**ALTERNATIVE
TRANSPORTATION
COMMITTEE**

Sandra Ollerhead	06/30/23*
Karen Kenter-Potty	06/30/24
Scott Hollman	06/30/24
Kathleen Ebert-Zawasky	06/30/25
Baeta Schmid	06/30/25
Denny Goodrich	06/30/25
Linda Kollett	06/30/26

BOARD OF HEALTH

Robert Medeiros	06/30/24
Diane Battistello	06/30/25
William Hebard	06/30/26

BOARD OF REGISTRARS

Lucia Longhurst	Standing
Dorothy MacQuown (D)	03/31/24
Mark Sweeney (R)	03/31/25
Kathleen Eno (D)	03/31/26

**CAPITAL IMPROVEMENTS
COMMITTEE**

Michael D. Yunits	Standing
Christine Deveau	10/15/23*
Michael Toole	10/15/23
Laura Parker	10/15/23
Zack Tsilis	10/15/23
Sheri Cohen	10/15/23

CEMETERY COMMISSION

Daniel Rich	06/30/24
Mary Ellen Stentiford	06/30/24
Joyce Bernardo	06/30/25
Joseph Oliveri	06/30/26
Robert Kimball	06/30/26

COMMISSION ON DISABILITY

Building Inspector	Standing
Michael Harrington	06/30/23
Vacant	06/30/23
Vacant	06/30/24
Vacant	06/30/24
Vacant	06/30/24
Vacant	06/30/25
Vacant	06/30/25
Vacant	06/30/25

**CONSERVATION
COMMISSION**

Lisa Carrozza	06/30/24
Julian L. Kadish	06/30/24
Vacant	06/30/25
Tamah Vest	06/30/25
Kerry Malloy Snyder	06/30/25*
Ronald O'Reilly	06/30/26
Marc Fernandes	06/30/26
Daniel Pearson	06/30/26

CONSTABLES

Janet O'Reilly	04/30/24
Michael Mayer, Sr.	04/30/24
Corey Marsden	04/30/25
Vacant	04/30/25
Benton Keene, III	04/30/26

*Resigned

COUNCIL ON AGING

Paula Raneri	06/30/23*
Rev. Paul Wanamaker	06/30/24*
Carolyn Kollett	06/30/24
Carol McLaughlin	06/30/24
Patricia Zwicker	06/30/24
Ruth Schneider	06/30/25
Joan DeCosta	06/30/25
Ellen Martins	06/30/25
Tom Golota	06/30/26
Kathleen Eno	06/30/26
MaryAnn Dempsey	06/30/26

ALTERNATES

Vera Jordan	06/30/25
Michael Sweeney, Jr.	06/30/25

CULTURAL COUNCIL

Laura Parker	06/30/24
Val Cabral	06/30/24
Cathy Wilkerson	06/30/24
Ann-Marie Alves Kirshon	06/30/24
Ivette Mendoza	06/30/24
Vacant	06/30/24
Vacant	06/30/24
Vacant	06/30/24
Catherine Headen	06/30/25
Vacant	06/30/25
Vacant	06/30/25
Vacant	06/30/25
Vacant	06/30/25
Vacant	06/30/25
Vacant	06/30/25
Michael Bernier	06/30/26
Vacant	06/30/26
Vacant	06/30/26
Vacant	06/30/26
Vacant	06/30/26
Vacant	06/30/26
Vacant	06/30/26

*Resigned

**Did not seek reappointment

***Modified Appointment – Alternate to
Permanent

EMERGENCY RESPONSE

COORDINATOR

Shawn R. Simmons

GOLD STAR COMMITTEE

Vacant	06/30/24
Robert W. Kimball, Jr.	06/30/24
William M. Novick	06/30/25
Donna Ross	06/30/25
Vacant	06/30/25
Vacant	06/30/26
John Danahey	06/30/26

HISTORIC DISTRICT COMMISSION

Vacant	06/30/24
Peg Dooley	06/30/24
Peter Paravalos	06/30/25
Nancy Federici	06/30/25
Ellen McGrath	06/30/26
Michael Rainville	06/30/23**
Vacant	06/30/26

ALTERNATES

Vacant	06/30/25
Nancy Federici	06/30/23***

HISTORICAL COMMISSION

Michael Rainville	06/30/23**
Jeffrey Stoloff	06/30/24
Vacant	06/30/24
Joyce Marshall	06/30/25
Vacant	06/30/25
Daniel Rich	06/30/26
Vacant	06/30/26

ECONOMIC DEVELOPMENT COMMISSION

Sandra Ollerhead	06/30/24*
Vacant	06/30/24
Kevin Snyder	06/30/24
Mary Steele	06/30/24
Renee Deley	06/30/25
Maggie Kinsella	06/30/25
Steven Warchal	06/30/26
Julie Oakley	06/30/26

ALTERNATES

Vacant	06/30/25
Vacant	06/30/26

NORTON CABLE ACCESS

Ellen Kane	11/30/23
Vacant	11/30/24
Vacant	11/30/25
Raymond Cord	11/30/25
Charlene Fisk	11/30/25

PERMANENT BUILDING COMMITTEE

Robert Medeiros	06/30/23
Brian Bechet	06/30/23
James Slattery	06/30/24
Kevin O'Neil	06/30/25
Mark Gershman	06/30/25

TEMPORARY

Robert Briscoe	Open
Steven Hornsby	Open

RECREATION COMMISSION

Bryan Faria	06/30/24
Matthew Remick	06/30/24
Paige Pennypacker	06/30/25
Jennifer Werner	06/30/25
Samantha Tamulis	06/30/26
Christine Deveau	06/30/26
Steven Lucas	06/30/26*

ALTERNATES

Carol Zwicker	06/30/24
Vacant	06/30/24
Frank Durant	06/30/25
Vacant	06/30/25

REGIONAL EMERGENCY PLANNING

Shawn Simmons (Fire Chief)	Open-Ended
Michael D. Yunits (Town Manager)	Open-Ended
Brian M. Clark (Police Chief)	Open-Ended
Ray Cord (Emergency Management)	Open-Ended
Christian Zahner, IV (Health Agent)	Open-Ended
John Thomas (Conservation Director)	Open-Ended
Jared Ferrara (Highway Superintendent)	Open-Ended
Roy Mulcahy (Wheaton Public Safety)	Open-Ended
Craig Kilburn (Wheaton College Envir.)	Open-Ended

*Resigned

**Did not seek reappointment

***Passed away during term of office

**SOUTHEASTERN REGIONAL
PLANNING & ECONOMIC
DEVELOPMENT
DISTRICT(SRPEDD)**

Sandra Ollerhead 05/22/23
James Artz 05/22/23

**SOUTHEASTERN REGIONAL
PLANNING & ECONOMIC
DEVELOPMENT DISTRICT
JOINT PLANNING GROUP
(SRPEDD)**

Jared Ferrara 05/31/23
Michael D. Yunits 05/31/23

TOWN ACCOUNTANT

James Puello 06/30/26

TOWN COUNSEL

K-P Law, P.C.

TOWN COMMON COMMITTEE

Vacant (Parks & Recreation) 06/30/23
Keith Silver (Highway) 06/30/23
Vacant (Cultural Council) 06/30/23
Vacant (Fire Dept.) 06/30/24
Mary Ellen Stentiford
(Garden Club) 06/30/24
Robert W. Kimball, Jr.
(At-Large Member) 06/30/24
Vacant (Veterans) 06/30/25
Vacant (Wheaton) 06/30/25
Vacant (Historic District) 06/30/25

TRAFFIC STUDY COMMITTEE

Robert W. Kimball, Jr.
(Resident) 06/30/26
Ralph Stefanelli (Resident) 06/30/24
Rob Welsh (Resident) 06/30/25
Keith Silver (Highway) 06/30/26
Jon Goodwin (Police) 06/30/24
Jason Robbins (Fire) 06/30/25
Steven Hornsby (Select
Board) 06/30/26
Vacant (Alternative
Transportation
Committee) 06/30/24
Kristine Hadfield (School
Dept.) 06/30/25
George Hast (Alternate) 06/30/26

WATER BODIES COMMITTEE

Conservation (Floating)
Vacant 06/30/23
Vacant 06/30/23
Vacant 06/30/23
Vacant 06/30/23
Carol Zwicker 06/30/24
Elena Ganem 06/30/24
Vacant 06/30/24
Brian Brady 06/30/25
Vacant 06/30/25
Vacant 06/30/25

ZONING BOARD OF APPEALS

Thomas Noel 06/30/24
Brian Spangler 06/30/25
James Tenore 06/30/26

ALTERNATES

Vacant 06/30/24
Lukasz Wasiak 06/30/26

*Resigned

**Did not seek reappointment

MODERATOR APPOINTMENTS

FINANCE COMMITTEE FOR YEAR ENDING JUNE 30, 2023

Aimee Sawyer	June 30, 2023*
Yelena Gordon	June 30, 2024*
Zack Tsilis	June 30, 2024
Frank Parker, III	June 30, 2024
Tracy Mahan	June 30, 2024
William Rotondi	June 30, 2025
Stephen Evans	June 30, 2025
Paula Daniels	June 30, 2025
Sandra Ollerhead	June 30, 2025
Bonnie Yezukevich	June 30, 2026
Kevin Bugaj	June 30, 2026
Paul Schleicher, Sr.	June 30, 2026
Cody Thompson	June 30, 2026

*Resigned

TOWN MEETING

TOWN OF NORTON
MINUTES FOR THE FALL ANNUAL TOWN MEETING
OCTOBER 17, 2022

The Annual Town Meeting was called to order by Moderator Walter Eykel at 7:03 PM at the Norton High School Gymnasium.

Welcome to tonight's Special Town Meeting. I am Town Moderator Walter Eykel. With me to my right is Town Clerk, Lucia Longhurst.

To begin tonight's meeting. Please stand and pledge allegiance to the flag.

The Moderator thanked Deputy Moderator William Gouveia for his service moderating the last Town Meeting.

Thank you. Now I would first like to go over some of the rules for this meeting.

If you are not a registered voter in the Town of Norton, you are welcome to visit but must sit in the section of seats marked in for that reason. If you are registered voter, please sit anywhere else, because your vote will not be counted if you are sitting in the non-voting section.

If you wish to address this meeting, you must do so only after being recognized by the Moderator. There are two microphones located up front here. Please move to one of those if you wish to speak and wait to be recognized. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.

All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and while I will allow questions to be asked of individuals, I will not allow cross-examination type discussions from the floor.

In recognizing people to speak, I will endeavor to call upon those who have not yet spoken on a topic before recognizing those who have already spoken. I will recognize motions to move the question, but if in my opinion there are still people waiting to speak who may add to the discussion, I will exercise my authority to not accept a motion to move the question under those circumstances.

If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator and or the town Clerk as to how to proceed.

If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator. Please prepare your amendment in writing and bring it to me up here. If you are moving an article that has not been recommended and moved by the Finance Committee, you must also present that motion to the Town Clerk in writing.

I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them prior to adjourning. Please be aware that any article you act upon tonight can be reconsidered as few as three articles later.

There may be requests this evening to allow non-voters to speak on certain articles. This must be done by a Motion voted upon by this meeting. While it is the right and the decision of the meeting to allow or not allow non-residents to speak, please keep in mind they may have information to add to the discussion. All non-voters must approach the moderator if they wish to be heard.

Town Clerk Lucia B. Longhurst read the call and return of service from the Constable as written in the warrant.

ARTICLE 1 (4/5 Vote)

I Bonnie Yezukevich MOVE that the Town vote to transfer the sum of \$5,993.83 from Free Cash to pay the following unpaid bills incurred in a prior fiscal year, all as specified in the Finance Committee Recommendations for Article 1 of the October 17, 2022, Annual Town Meeting Warrant.

Amount	Account	Vendor	Purpose
\$ 2,145.50	001-940-570	Sedgwick	Liability Deductibles - Argo/Trident
\$ 985.00	001-192-570	Ralco Electric, Inc.	Generator 2 Annual Service
\$ 250.00	001-192-570	BBE Corporation - Buckley Elevator	Maintenance - Police Department and Town Hall Elevators
\$ 2,613.33	001-162-570	Mass Mailers Plus, LLC	Town Clerk - Census
\$ 5,993.83	TOTAL PRIOR YEAR BILLS		

ARTICLE PASSES BY 4/5 VOTE AS DECLARED BY THE MODERATOR

ARTICLE 2 (Majority Vote)

I Bonnie Yezukevich MOVE that the Town vote to transfer the amount of \$70,168.00 from Free Cash to pay all outstanding separation expenses associated with the retirement of various employees from the Town of Norton and to authorize the Town Accountant, in consultation with the Town Manager, to allocate amounts to appropriate departments.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 3 (Majority Vote)

I Bonnie Yezukevich MOVE that the Town vote to amend the vote taken under Article 6 of the June 7, 2022, Annual Town Meeting Warrant by increasing appropriations for certain line items and, as funding therefor, to raise and appropriate the amount of \$298,318.00 and to transfer the amount of \$907,433.00 from Free Cash, all as specified in the Finance Committee Recommendations for Article 3 of the October 17, 2022, Annual Town Meeting Warrant.

FY23 Operating Budget Supplements			
Account	Department	Use	Amount
001-123-510	Town Manager	Salary	\$ 2,700.00
001-123-570	Town Manager	Expense	\$ 1,000.00
001-147-510	Treasurer	Salary	\$ 7,500.00
001-147-570	Treasurer	Expense	\$ 4,000.00
001-155-570	Data Processing	Expense	\$ 10,000.00
001-210-510	Police	Salary	\$ 44,000.00
001-210-570	Police	Expense	\$ 20,000.00
001-220-510	Fire	Salary	\$ 66,000.00
001-244-570	Sealer of Weights and Measures	Expense	\$ 7.00
001-300	Norton Public Schools	Budget Supplement	\$ 416,301.00
001-308-560	Bristol County Agricultural	Assessment	\$ 8,557.00
001-420-570	Highway	Expense	\$ 8,100.00
		\$255,640 Trane	
		\$ 68,567 Land Acquisition and Water Shed Plan	
		\$236,818 Senior/Community Support Center	
001-750-590	Long-Term Interest	and Athletic Fields	\$ 561,025.00
001-750-594	Short-Term Interest	Senior/Community Support Center and Athletic Fields	\$ 46,561.00
001-940-570	Miscellaneous	Insurance	\$ 10,000.00
TOTAL FY23 OPERATING BUDGET SUPPLEMENTS:			\$ 1,205,751.00

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR**

ARTICLE 4

No action at this time.

**ARTICLE FAILED FOR LACK OF MOTION AS DECLARED BY THE
MODERATOR**

ARTICLE 5

No action at this time.

**ARTICLE FAILED FOR LACK OF MOTION AS DECLARED BY THE
MODERATOR**

ARTICLE 6 (Majority Vote)

I Bonnie Yezukevich MOVE that the Town vote to transfer the amount of \$800,000.00 from Free Cash to the Capital Improvements Fund.

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR**

ARTICLE 7 (2/3 Vote)

I Bonnie Yezukevich MOVE that the Town vote to transfer the amount of \$158,500.00 from the Capital Improvements Account and \$32,500.00 from the Ambulance Reserve Fund for a total of \$191,000.00 to purchase, or lease with an option to purchase for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments, including equipping any vehicles and all other incidental and related expenses, all as specified in the Finance Committee Recommendations for Article 7 of the October 17, 2022, Annual Town Meeting Warrant.

DATA PROCESSING - IT (155)	
25 Percent Annual Replacement Plan for Town	
Wide Obsolete, Unrepairable Equipment or	
Technology	\$ 35,000.00
POLICE DEPARTMENT (210)	
CEW Tasers (Year 2 of 5)	\$ 21,000.00
FIRE DEPARTMENT (220)	
Replace Pick-Up Truck (50/50): \$32,500 from Ambulance Account and \$32,500 from Capital	\$ 65,000.00
Replace Brush Fire Tank/Pump Skid	\$ 20,000.00
LIBRARY (610)	
Parking Lot Milling, Paving, and Parking Lines	\$ 50,000.00
TOTAL:	\$ 191,000.00

ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE MODERATOR

ARTICLE 8 (Majority Vote)

I Bonnie Yezukevich MOVE that the Town vote to amend the vote taken under Article 12 of the May 9, 2016, Annual Town Meeting, to authorize the amount of \$34,800.00 appropriated to expand the Council on Aging parking lot on West Main Street to now be used to expand the parking lot

area at the new facility to be located at 116-120 Mansfield Avenue, said funds to be in addition to the funds appropriated under Article 1 of the May 8, 2021, Special Town Meeting or any other meeting.

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR**

ARTICLE 9 (Majority)

I Bonnie Yezukevich MOVE that the Town vote to amend the vote taken under Article 1 of the May 8, 2021, Special Town Meeting by deleting the following:

that the amount of borrowing authorized pursuant to this vote shall be reduced by the amount of any gifts or grants received for such purposes prior to the issuance of the bonds or notes authorized hereunder; and, further,

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR**

ARTICLE 10 (Majority)

I Bonnie Yezukevich MOVE that the Town vote to transfer the amount of \$28,560.00 from Free Cash for settlement of the Shpack Landfill Superfund Site natural resource damages claims, and further vote to authorize the Select Board and/or Town Manager to execute any and all documents, including but not limited to a consent decree, and to take any further action necessary to effectuate this vote.

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR**

ARTICLE 11 (Majority)

I Bonnie Yezukevich MOVE that the Town vote to amend Chapter 110, Article III, §110-11, of the Town’s Bylaws, as on file with the Town Clerk, by making the adjustments to the salary plan as specified in Article 11 of the October 17, 2022, Annual Town Meeting Warrant.

SALARY PLAN					
	CURRENT			PROPOSED	
Office Administrator	\$ 60,000	\$ 71,000	to	\$ 62,727.00	\$ 77,677.00
Assistant to the Town Manager	\$ 72,250	\$109,500	to	\$ 75,534.00	\$119,236.00
Highway Superintendent	\$ 77,000	\$120,750	to	\$ 80,500.00	\$131,618.00
Assistant Town Accountant	\$ 56,280	\$ 72,000	to	\$ 58,838.00	\$ 78,754.00
Water & Sewer Superintendent	\$ 89,000	\$118,906	to	\$ 93,046.00	\$129,000.00
Asst. Water & Sewer Superintendent	\$ 73,000	\$ 87,000	to	\$ 76,318.00	\$ 94,830.00
Information Technology Director	\$ 66,000	\$ 91,054	to	\$ 69,000.00	\$ 99,498.00
Tax Collector-Treasurer	\$ 77,000	\$104,750	to	\$ 80,500.00	\$120,393.00
Public Health Nurse	\$ 24.11	\$ 36.42	to	\$ 25.21	\$ 39.69
Custodian - Municipal	\$ 16.39	\$ 21.42	to	\$ 17.13	\$ 23.40
Town Clerk	\$ 67,000	\$ 81,500	to	\$ 70,046.00	\$ 88,835.00
Outreach Counselor	\$ 19.14	\$ 25.28	to	\$ 20.01	\$ 27.61
Director of Parks and Recreation	\$ 19.14	\$ 22.50	to	\$ 20.01	\$ 24.43
Payroll and Benefits Administrator	\$ 42,000	\$ 58,000	to	\$ 43,909.00	\$ 63,379.00

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE
MODERATOR**

ARTICLE 12 (2/3 Vote Required if Moved)

Motion was made to move the question by Mark Sweeney. Motion was second.

ARTICLE 12

Proposed Creation of Finance Appointing Committee

Charter Change Proposed

To see if the Town will, pursuant to G.L. c. 43B, §10, vote to amend the Town Charter by creating a “Finance Appointing Committee” to appoint members of the Finance Committee, by inserting the underlined text and deleting the strike through text, as follows:

1. Chapter C, Article 2, Section 2-3 Committees:

- (b) Finance Committee. There shall be a Finance Committee, the members of which shall be appointed by the Finance Appointing Committee ~~Moderator~~. The number of members on the committee, the term of office and any other conditions of appointment or service as may be deemed necessary or desirable shall be established by bylaw. The subject matter of

all proposals to be submitted to a Town Meeting by warrant articles shall be referred to the Finance Committee by the Select Board within five business days following their receipt by the Select Board. The Finance Committee shall report its recommendations on every article contained in a Town Meeting warrant, in writing. Provisions for the distribution of such report shall be made by bylaw. Before preparing its recommendations, the Finance Committee shall hold one or more public hearings to permit public discussion of the subject matter of all articles contained in the warrant, excepting the election of officers, if applicable. The Finance Committee shall have such additional powers and duties as may be provided by general law or by bylaw.

2. Chapter C, Article 3, Section 3-5 Town Moderator:

- (b) Powers and duties. The Town Moderator shall be the presiding officer of the Town Meeting, as provided in Section 2-2, regulate its proceedings and perform such other duties as may be provided by general law, by Charter, by bylaw or by other Town Meeting vote.

The Moderator shall ~~appoint~~ will serve as the chair of the Finance Appointment Committee and shall appoint all other standing committees of the Town Meeting, and all committees authorized by the Town Meeting for a primarily legislative purpose.

Bylaw Change Proposed

To see if the Town will vote to amend the Town Bylaws, Chapter 20, Article II, §20-8 Appointment; Vacancies, by deleting the existing language in its entirety and replacing it with the following:

- A. There shall be a 5-member Finance Appointing Committee, with the Town Moderator serving as Chair, and four additional members, each to be a member of, and designated by, respectively, the following boards: Select Board, School Committee, Planning Board, and Board of Assessors. No later than May 15, in any year, each such board must file with

the Town Moderator and Town Clerk the name of their respective designee; notwithstanding any provision of this section to the contrary, however, if, by the close of business on May 15 in any year the boards listed herein fail to designate a member to serve on the Finance Appointing Committee, or fail to file such designation with the Town Clerk, the remaining members of the Finance Appointing Committee may appoint any registered voter of the Town to serve as a member of the Finance Appointing Committee for a period of one-year, at which time, the respective board can designate one of its members to serve for the remainder of the unexpired term.

- B. Finance Committee members shall be appointed for rotating terms of three years, with such terms beginning on July 1 and expiring on the 30th day of June three years later. The Finance Appointing Committee shall, in addition to making appointments to fill expired terms, fill any vacancy for the remainder of the unexpired term.

And, to implement the vote taken hereunder, the Finance Appointing Committee shall appoint Finance Committee member(s) to fill any terms expiring on June 30, 2022, and any vacancies arising following the effective date of this act.

(PETITION OF MARK SWEENEY)

Questions and concerns were made by the residents. The article failed and a motion was made by Michael Toole to go to a ballot vote. The criteria to hold a ballot vote was achieved and the Moderator moved to a ballot vote. The results were YES 22 and NO 80. The ballot vote failed.

ARTICLE FAILS AS DECLARED BY THE MODERATOR

ARTICLE 13 (2/3 Vote Required if Moved)

Motion was made to move the question by Randy Fogerty, motion was second.

ARTICLE 13

To see if the Town will vote to allow large-scale, ground-mounted solar photovoltaic installations in the Residential 40 Zoning District by special permit by amending the Norton Zoning By-Law Article XXII §175-22.3(A) as follows:

By the addition of the words “*Residential 40*” after the words “*within the*” and before the words “*Residential 60*” in line two of said §175-22.3(A);

And by amending § 175-22.2(E) by adding the words “*Residential 40*” after the words “*within the*” and before the words “*Residential 80*” in line one of said section;

And by amending Subsection (B) of said §175-22.3 by adding a subsection “(B)(1)(e) *Residential 40 Zoning District; 75 feet*”; by adding a subsection “(B)(2)(e) *Residential 40 Zoning District; 50 feet*”; and by adding a subsection “(B)(3)(e) *Residential 40 Zoning District; 50 feet*”.

(PETITION OF RANDY FOGERTY)

Questions and concerns were made by the residents. Kevin Snyder made a motion to move the question. The motion was second and motion passed.

A hand count on the article was taken. The results were, YES 43, NO 55

ARTICLE FAILS AS DECLARED BY THE MODERATOR

ARTICLE 14 (Majority)

I Bonnie Yezukevich MOVE that the Town vote to transfer the amount of \$115,000.00 from Free Cash to the Other Post-Employment Benefits Liability Trust Fund established to cover the unfunded actuarial liability for retirees’ health care and life insurance benefits.

ARTICLE PASSES AS DECLARED BY THE MODERATOR

ARTICLE 15 (Majority)

I Bonnie Yezukevich MOVE that the Town vote to transfer the amount of \$200,000.00 from Free Cash to the Stabilization Fund, in accordance with G.L. c. 40, §5B.

ARTICLE PASSES AS DECLARED BY THE MODERATOR

A motion was made to adjourn the meeting, motion was second. The Moderator adjourned the Annual Fall Town Meeting at 9:13 P.M.

A TRUE COPY ATTEST:

Lucia B. Longhurst
Town Clerk

**MINUTES FOR THE
SPECIAL AND ANNUAL TOWN MEETING
MAY 15, 2023**

At 7:00 PM, Town Moderator, Jack Conway opened the Annual Town Meeting.

To begin tonight's meeting, I would ask that you all stand and join me in the Pledge of Allegiance.

Town Clerk Lucia Longhurst welcomed and introduced Jack Conway as Norton's newly elected Town Moderator.

Ladies and gentlemen, children of all ages - welcome to the Annual Town Meeting. I am Town Moderator Jack Conway, and this is my first time up here. Please be gentle. Next to me is Town Clerk Lucia Longhurst, who will be using a series of kicks to the shin and elbows to the ribs to keep me in line tonight. Should I be concerned that I saw her chugging a protein shake backstage? Also joining me on the stage are Bonnie Yezukevich and Paula Daniels, the chair and vice chair of your Finance Committee.

Moderator Conway welcomed State Representative Jay Barrows.

With those introductions and pleasantries out of the way, I'd like to extend some gratitude to you all. Thank you for coming out tonight to participate in our town's legislative process. It is here tonight that you and your neighbors will make decisions that will guide Norton for the next Fiscal Year and beyond. The power is quite literally in the palm of your hand - how cool is that? I think it's pretty darn cool. So on behalf of your elected representatives and resident volunteers, thank you for caring and thank you for coming. I promise to break out my daughter's joke book only during any technical problems we may encounter... which is why I brought two!

Before we get into the delicious nitty gritty of tonight's business, I need to review the ground rules for this meeting.

1. I ask everyone to please find a seat for this meeting. Standing in the back and on the sides creates problems both on a noise level and in counting standing votes.

2. If you are not a registered voter in the Town of Norton, you are welcome to attend but must sit in the section of seats where I indicate. If you are a registered voter, please sit anywhere else, because your vote will not be counted if you are sitting in the non-voting section.
3. If you wish to address this meeting, you must do so only after being recognized by the Moderator. There are two microphones located in the back aisle for this purpose; the microphone down front will be used by town employees and presenters. Please move to one of those if you wish to speak and wait to be recognized. When speaking, please identify yourself by name and address for the record. Please try and keep your statements concise, direct and limited only to the matter under consideration at the time.
4. All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and while I will allow questions to be asked of individuals, I will not allow cross-examination type discussions from the floor
5. In recognizing people to speak, I will endeavor to call upon those who have not yet spoken on a topic before recognizing those who have already spoken. I will recognize motions to move the question, but if in my opinion there are still people waiting to speak who may add to the discussion, I will exercise my authority to not accept a motion to move the question under those circumstances.
6. If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator and Town Clerk as to how to proceed.
7. If you wish to make an amendment to any motion, you must do so in writing and present it to the moderator. Please prepare your amendment in writing and bring it to me up here. If you are moving an article that has not been recommended and moved by the Finance Committee, you must also present that motion to the Town Clerk in writing, and it must be done in the proper form.

8. I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them at any time prior to adjourning. Please be aware that any article you act upon tonight can be reconsidered as few as three articles later, so keep that in mind before you rush out after your article.
9. There may be requests this evening to allow non-voters to speak on certain articles. This must be done by a motion voted upon by this meeting. While it is the right and the decision of the meeting to allow or not allow non-residents to speak, please keep in mind they may have information to add to the discussion. All non-voters must approach the moderator if they wish to be heard.

Now I would like to ask Madam Clerk, do we have a return of this warrant?

Section 2-2 of the Town Charter allows the Moderator to designate a Deputy Moderator to serve between now and the next Spring Town Meeting. The Deputy can preside at town meetings should the elected town Moderator be unavailable, and while I have no intention of missing any meetings it's always good to have a backup. The appointment of the Deputy must be voted on by the members of town meeting. To give former Mr. Moderator Bill Gouveia a well-earned break, I would like to nominate Aimee Sawyer as deputy moderator and put it to a vote. Do I have a motion? A second? Thank you. All those in favor of appointing Aimee to this role for the next one-year period, please raise your hands. All opposed? Motion passes by majority vote as determined by the moderator.

ARTICLE 2 (Majority)

I Bonnie Yezukevich MOVE that the Town vote to authorize the Select Board to accept and enter into contracts for the expenditure of any funds allotted, or to be allotted, by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads, and to see if the Town will raise and appropriate, and/or appropriate and/or transfer from available funds a sum of money for the purpose of road and other municipal improvements within the Town of Norton which are eligible for reimbursement, subject to conditions detailed by the Massachusetts Department of Transportation, pursuant to G.L. c.90.

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR**

ARTICLE 3 (Majority)

I Bonnie Yezukevich MOVE that the Town vote to transfer the sum of \$31,000.00 from Free Cash for tree services, including but not limited to the removal of hazardous trees, stump removal, and performance of additional preventative and emergency services Town-wide, including crane rentals and other incidental and related costs.

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR**

ARTICLE 4 (Majority)

I Bonnie Yezukevich MOVE that the Town vote to transfer the amount of \$206,893.00 from Free Cash, \$10,810.00 from Water Enterprise Receipts, and \$1,922.00 from Sewer Enterprise Receipts, all as specified, to fund and implement the first year of the three-year Collective Bargaining Agreements between the Town and the following Unions for the period beginning July 1, 2023, through June 30, 2026, and to authorize the Town Accountant to allocate amounts to appropriate departments:

1. From Free Cash, the sum of \$20,196.00 for Local 1702, State Council 93, American Federation of State, County and Municipal Employees, AFL-CIO (Clerical Employees);
2. From Free Cash, the sum of \$46,279.00 for Local 1702, State Council 93, American Federation of State, County and Municipal Employees, AFL-CIO (Highway Department Employees);
3. From Water Receipts, the sum of \$10,290.00 and from Sewer Receipts, the sum of \$1,922.00 for Local 1702, State Council 93, American Federation of State, County and Municipal Employees, AFL-CIO (Water and Sewer Department Employees);

- 4. From Free Cash, the sum of \$38,600.00 for Norton Police Association, MassCop Local #512;
- 5. From Free Cash, the sum of \$95,633.00 for Local # 2678, International Association of Firefighters; and,
- 6. From Free Cash, the sum of \$6,185.00 and from Water Receipts, the sum of \$520.00 for United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO-CLC, Local Union 9517 Unit 14, f/k/a SENA-B.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED
BY THE MODERATOR

ARTICLE 5 (Majority)

I Bonnie Yezukevich MOVE that the total amount of \$4,740,548.00 be appropriated for the operation of the Water Enterprise for Fiscal Year 2024 from Water Enterprise Receipts (including but not limited to user charges, lease revenue, interest, permits, anticipated receipts, and miscellaneous revenues) in the amount of \$4,243,344.00 and by transferring from retained earnings the amount of \$497,204.00, with \$4,210,722.00 of said sum being appropriated hereunder for direct costs of the Enterprise, and \$529,826.00 of said sum to be appropriated in the General Fund under Article 7 for indirect costs and allocated to the Water Enterprise Fund for funding, as follows:

\$1,242,231.00	Personnel Services
\$1,347,500.00	Other Charges and Expenditures
\$1,620,991.00	Debt Services
<u>\$ 529,826.00</u>	Indirect Costs –
	Charged to Enterprise Fund from
	General Fund and raised under Article 7
\$4,740,548.00	Total for Fiscal Year 2024 – Water

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR

ARTICLE 6 (Majority)

I Bonnie Yezukevich MOVE that the total amount of \$2,351,071.00 be appropriated for the operation of the Sewer Enterprise for Fiscal Year 2024 from Sewer Enterprise Receipts (including but not limited to user charges, fees, charges, interest, permits, betterments, and miscellaneous revenues) in the amount of \$2,247,214.00 and by transferring from retained earnings the amount of \$20,657.00 and from the West Main Street Betterment Account the amount of \$83,200.00, with \$2,186,124.00 of said sum being appropriated hereunder for direct costs of the Enterprise, and \$164,947.00 of said sum to be appropriated in the General Fund under Article 7 for indirect costs and allocated to the Sewer Enterprise Fund for funding, as follows:

\$ 439,422.00	Personnel Services
\$1,343,489.00	Other Charges and Expenditures
\$ 403,213.00	Debt Services
<u>\$ 164,947.00</u>	Indirect Costs –
	Charged to Enterprise Fund from
	General Fund and raised under Article 7
 \$2,351,071.00	 Total for Fiscal Year 2024 – Sewer

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 7 (2/3 Vote; if Stabilization funding source is removed, Majority)

I Bonnie Yezukevich MOVE that the total amount of \$69,965,686.00 be appropriated for the Fiscal Year to fund the FY24 Operating Budget, all as presented in the Finance Committee’s Report. To do so, to raise and appropriate \$66,233,154.00, to raise from Water receipts \$529,826.00, to raise from Sewer receipts \$164,947.00, and further, to transfer \$3,037,759.00 from the following funds for a total appropriation for the Fiscal Year 2024 operating budget of \$69,965,686.00:

Hicks Fund	\$ 200,000.00
Stabilization Fund	\$ 707,500.00
Ambulance Receipts	\$ 850,000.00
Overlay	\$ 100,000.00
Septic Betterments	\$ 35,000.00
Dog Fund	\$ 10,000.00
Debt Exclusion Premium	\$ 11,218.00
Wetlands Protection	\$ 5,000.00
Free Cash	\$ 1,119,041.00
<hr/>	
TOTAL TRANSFERS	\$ 3,037,759.00

		FY 2024	
		Finance Comm	
FY 2024 Operating Budget		Recommend.	
<u>Select Board (122)</u>			
Personnel Services	510	\$	74,300.00
Charges & Expenditures	570	\$	2,400.00
Totals		\$	76,700.00
<u>Town Manager (123)</u>			
Personnel Services	510	\$	300,387.00
Charges & Expenditures	570	\$	42,850.00
Totals		\$	343,237.00
<u>Finance Committee (131)</u>			
Charges & Expenditures	570	\$	2,015.00
Totals		\$	2,015.00

<u>Reserve Fund (132)</u>			
Appropriation		\$	150,000.00
Transfers	502		
Totals		\$	150,000.00
<u>Town Accountant (135)</u>			
Personnel Services	510	\$	242,109.00
Purchase Of Services	520	\$	29,000.00
Charges & Expenditures	570	\$	3,420.00
Totals		\$	274,529.00
<u>Assessors (141)</u>			
Personnel Services	510	\$	209,393.00
Charges & Expenditures	570	\$	39,225.00
Totals		\$	248,618.00
<u>Treasurer/Collector (147)</u>			
Personnel Services	510	\$	267,945.00
Charges & Expenditures	570	\$	57,511.00
Totals		\$	325,456.00
<u>Legal Services (151)</u>			
Charges & Expenditures	570	\$	70,000.00
Totals		\$	70,000.00
<u>Data Processing (155)</u>			
Personnel Services	510	\$	42,482.00
Charges & Expenditures	570	\$	372,500.00
Totals		\$	414,982.00
<u>Tax Title Foreclosure (158)</u>			
Charges & Expenditures	570	\$	30,000.00
Totals	570	\$	30,000.00

<u>Town Clerk (161)</u>			
Personnel Services	510	\$	130,055.00
Charges & Expenditures	570	\$	10,150.00
Totals		\$	140,205.00
<u>Elections (162)</u>			
Personnel Services	510	\$	700.00
Charges & Expenditures	570	\$	32,200.00
Totals		\$	32,900.00
<u>Conservation Comm (171)</u>			
Personnel Services	510	\$	137,232.00
Charges & Expenditures	570	\$	22,500.00
Totals		\$	159,732.00
<u>Planning Board (175)</u>			
Personnel Services	510	\$	131,833.00
Charges & Expenditures	570	\$	8,175.00
Totals		\$	140,008.00
<u>SE REG Plan & Econ Dev (176)</u>			
Assessment	560	\$	4,000.00
Totals		\$	4,000.00
<u>Zoning Bd Of Appeals (177)</u>			
Charges & Expenditures	570	\$	300.00
Totals		\$	300.00
<u>Municipal Bldg Maint (192)</u>			
Charges & Expenditures	570	\$	162,375.00
Totals		\$	162,375.00

<u>Town Report (195)</u>			
Printing	520	\$	2,400.00
Totals		\$	2,400.00
<u>Postage -All Depts (199)</u>			
Charges & Expenditures	570	\$	52,550.00
Totals		\$	52,550.00
<u>Police Department (210)</u>			
Personnel Services	510	\$	3,820,856.00
Charges & Expenditures	570	\$	238,545.00
Totals		\$	4,059,401.00
<u>Fire Department (220)</u>			
Personnel Services	510	\$	4,278,029.00
Charges & Expenditures	570	\$	272,400.00
Total		\$	4,550,429.00
<u>Emergency Medl Serv (230)</u>			
Charges & Expenditures	570	\$	218,050.00
Totals		\$	218,050.00
<u>Emergency Planning (240)</u>			
Charges & Expenditures	570	\$	9,000.00
Totals		\$	9,000.00
<u>Inspection Dept (241)</u>			
Personnel Services	510	\$	240,499.00
Charges & Expenditures	570	\$	18,625.00
Totals		\$	259,124.00

<u>Sealer Weights (244)</u>			
Charges & Expenditures	570	\$	2,600.00
Totals		\$	2,600.00
<u>Communication Center (290)</u>			
Personnel Services	510	\$	-
Assessment	560	\$	300,000.00
Charges & Expenditures	570	\$	-
Totals		\$	300,000.00
<u>Animal Control (292)</u>			
Personnel Services	510	\$	91,859.00
Charges & Expenditures	570	\$	14,080.00
Totals		\$	105,939.00
<u>Tree Warden (294)</u>			
Personnel Services	510	\$	2,000.00
Totals		\$	2,000.00
<u>School Department (300)</u>			
-			\$ 34,706,443.00
Totals			\$ 34,706,443.00
<u>Southeastern Reg Voc (306)</u>			
Assessments	560	\$	1,717,885.00
Totals		\$	1,717,885.00
<u>Reg Agricultural Sch (308)</u>			
Assessments	560	\$	116,000.00
Totals		\$	116,000.00

<u>Highway (420)</u>			
Personnel Services	510	\$	879,898.00
Charges & Expenditures	570	\$	139,050.00
Surface Treatment	580	\$	13,000.00
Repairs to Private Ways	581	\$	1,000.00
Totals		\$	1,032,948.00
<u>Snow Removal (423)</u>			
Charges & Expenditures	570	\$	80,000.00
Totals		\$	80,000.00
<u>Street Lighting (425)</u>			
Charges & Expenditures	570	\$	40,000.00
Totals		\$	40,000.00
<u>Sanitary Landfill (438)</u>			
Charges & Expenditures	570	\$	14,000.00
Reserve Fund Supplement			
Totals		\$	14,000.00
<u>Board of Health (510)</u>			
Personnel Services	510	\$	184,010.00
Charges & Expenditures	570	\$	10,200.00
Totals		\$	194,210.00
<u>Public Health Nurse (522)</u>			
Personnel Services	510	\$	40,300.00
Charges & Expenditures	570	\$	10,250.00
Totals		\$	50,550.00

<u>Council on Aging (541)</u>			
Personnel Services	510	\$	138,000.00
Charges & Expenditures	570	\$	30,540.00
Reserve Fund Supplement			
Totals		\$	168,540.00
<u>Veterans Agent (543)</u>			
Personnel Services	510	\$	98,056.00
Charges & Expenditures	570	\$	3,750.00
Veterans Benefits	579	\$	200,000.00
Reserve Fund Supplement			
Totals		\$	301,806.00
<u>Library (610)</u>			
Other Charges & Expenditures	570	\$	568,997.00
Totals		\$	568,997.00
<u>Recreation (630)</u>			
Personnel Services	510	\$	28,249.00
Charges & Expenditures	570	\$	17,550.00
Totals		\$	45,799.00
<u>Memorial & Vets Day (692)</u>			
Other Charges & Expenditures	570	\$	2,000.00
Totals		\$	2,000.00
<u>Maturing Debt (711)</u>			
Maturing Principal on LT Debt	590	\$	2,951,578.00
Repayment of Temporary Loans	594	\$	74,904.00
Totals		\$	3,026,482.00

<u>Interest (750)</u>			
Interest on Long-Term Debt	590	\$	1,666,452.00
Interest on Notes	594	\$	32,254.00
Reserve Fund Supplement			
Totals		\$	1,698,706.00
<u>Employee Benefits (910)</u>			
Personnel Services	510	\$	3,927,425.00
Other Personnel Services	511	\$	8,424,000.00
Charges & Expenditures	570	\$	600,000.00
Totals		\$	12,951,425.00
<u>Unemployment Comp (911)</u>			
Charges & Expenditures	570	\$	75,000.00
Totals		\$	75,000.00
<u>Miscellaneous (940)</u>			
Fuel Expenses	540	\$	150,000.00
Charges & Expenditures	570	\$	888,345.00
Totals		\$	1,038,345.00
GRAND TOTALS		\$	69,965,686.00

**ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR**

At 7:16 pm, the Annual Town meeting was adjourned and the Special Town Meeting was called to order by the Moderator.

SPECIAL TOWN MEETING

ARTICLE 1 (9/10 Vote)

I Bonnie Yezukevich move that the Town vote to pay the following unpaid bills incurred in a prior fiscal year using \$395.20 from existing Fiscal Year 2023 funds in Account No. 001-192-570:

ACCOUNT	DEPARTMENT	VENDOR	AMOUNT
001-192-570	Municipal Building	Citron Hygiene	\$ 395.20

**ARTICLE PASSES BY 9/10 VOTE AS DECLARED BY
THE MODERATOR**

ARTICLE 2

No action.

**ARTICLE LOST FOR LACK OF MOTION AS
DECLARED BY THE MODERATOR**

ARTICLE 3 (Majority)

I Bonnie Yezukevich MOVE that the Town vote to amend the vote taken under Article 6 of the June 7, 2022, Annual Town Meeting by increasing appropriations for certain line items and to do so, by transferring the additional amount of \$126,682.00 from Account No. 001-910-511-5171 as follows:

Account	Department	Use	Amount
001-300	Norton Public Schools	Transportation	\$ 101,682.00
001-940-570	Miscellaneous	Insurances	\$ 15,000.00
001-940-570	Miscellaneous	Medicaid Reimbursement	\$ 10,000.00
TOTAL FY23 OPERATING BUDGET SUPPLEMENTS:			\$ 126,682.00

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR**

ARTICLE 4

No action.

**ARTICLE LOST FOR LACK OF MOTION AS DECLARED BY THE
MODERATOR**

ARTICLE 5

No action.

**ARTICLE LOST FOR LACK OF MOTION AS DECLARED BY
THE MODERATOR**

ARTICLE 6

No Action.

**ARTICLE LOST FOR LACK OF MOTION AS DECLARED BY
THE MODERATOR**

ARTICLE 7

No action.

**ARTICLE LOST FOR LACK OF MOTION AS DECLARED BY
THE MODERATOR**

ARTICLE 8 (Majority)

I Bonnie Yezukevich MOVE that the Town vote to transfer the amount of \$85,000.00 from Free Cash for the purpose of replacing the traffic signal at Norton Fire Department Headquarters – Station 2 located at 70 East Main Street, including all other incidental and related costs.

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR**

ARTICLE 9

No action.

ARTICLE LOST FOR LACK OF MOTION AS DECLARED BY THE MODERATOR

ARTICLE 10 (Majority)

I Bonnie Yezukevich MOVE that the Town vote to transfer the amount of \$25,000.00 from Free Cash for an engineering consultant to redesign, alter, and/or relocate the layout of the intersection of Mansfield Avenue, Taunton Avenue, and Main Street in Norton, portions of which are State roadways.

Resident Kim Arena questioned as to whether any action has been taken on this. Robert Kimball, chair of the Traffic Commission explained that he has researched this and has had a joint meeting with State Representatives and State Senators on what they needed to do for that intersection. Mr. Kimball explained that he is not sure on what is going to happen and it will be done by engineers and the state. He said all the town is committed to is \$200,000.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 11 (Majority)

I Bonnie Yezukevich MOVE that the Town vote to transfer the amount of \$15,000.00 from Free Cash to supplement the vote taken under Article 13 of the October 19, 2015, Annual Town Meeting for the engineering and design of the multi-purpose recreational Norton Rail Trail Project, including any incidental costs associated with the Project.

ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 12 (Counted or Unanimous)

I Bonnie Yezukevich MOVE that the Town vote to authorize the Select Board to petition the General Court for special legislation (i) to authorize the Town Treasurer, per the Town's cash and investment policy and in consultation with the Select Board, to invest Town of Norton trust funds in accordance with the Prudent Investor Rule and sections 3, 4, 5, 8 and 9 of chapter 203C, all as set forth below, (ii) to authorize the General Court to make clerical or editorial changes of form only to the bill, unless the Select Board approves amendments to the bill before enactment by the General Court, and (iii) to authorize the Select Board to approve amendments which shall be within the scope of the general public objectives of the petition as follows:

AN ACT AUTHORIZING CERTAIN INVESTMENTS BY THE TREASURER OF THE TOWN OF NORTON

SECTION 1. Notwithstanding any general or special law to the contrary, the treasurer of the town of Norton is hereby authorized to invest any trust funds of the town in the custody of the treasurer in accordance with the Prudent Investor Rule and sections 3, 4, 5, 8, and 9 of chapter 203C of the General Laws and in accordance with the Town of Norton cash and investment policy, as the same may be amended by the town of Norton, acting by and through the Select Board, from time to time.

SECTION 2. Section 54 of chapter 44 of the General Laws shall not apply to the town of Norton.

SECTION 3. This act shall take effect upon its passage.

Resident, Joe Cogliano questioned as to what Section 2 as to what it means. Treasurer/Collector Paula Linhares explained that we are currently working with a legal list of equities and securities we can invest in.

**ARTICLE PASSES BY UNANIMOUS VOTE AS DECLARED BY
THE MODERATOR**

At 7:30 pm, Moderator Conway made a motion to dissolve the Special Town Meeting. Motion was seconded and the Annual Town Meeting was called to order.

ANNUAL TOWN MEETING.... Continued

ARTICLE 8

No Action.

**ARTICLE 8 LOST FOR LACK OF MOTION AS DECLARED BY
THE MODERATOR**

Norton resident Steven Evans spoke regarding article 7 and explained that normally the budget is revied page by page and not in bulk. He also asked to explain why it was a 2/3 vote.

He was informed that he could reconsider after 3 articles, which would be Article 10.

ARTICLE 9 (2/3 Vote b/c of Capital Improvements Account)

I Bonnie Yezukevich MOVE that the Town appropriate the total sum of \$1,064,788.00 for the purchase, or lease for periods of time up to or in excess of three years with an option to purchase, and equip the new and/or replacement capital items or for capital projects for various Town Departments, and for the payment of all costs incidental and related thereto, for the purposes and in the amounts set forth in the Finance Committee’s Recommendations and in the Chart entitled, “Article 9 Proposed FY24 Capital Budget”, and to meet said appropriation, to transfer \$677,988.00 from the Capital Improvements Account, \$166,000.00 from the Water Enterprise Retained Earnings, \$28,000.00 from the Dog Fund, and \$192,800.00 from the Ambulance Reserve Fund, all as printed under Article 9 of the May 15, 2023, Annual Town Meeting Warrant.

DATA PROCESSING - IT (155)	
Replacements for end of life equipment, unfunded mandates and equipment repairs.	\$ 35,000.00
E-Permitting (Software, Hardware, and Miscellaneous Set-Up Fees and Expenses)	\$ 81,096.00
ELECTIONS (162)	
Ballot Machines (Two)	\$ 11,500.00
POLICE DEPARTMENT (210)	
Firing Range Ventilation System	
Police Line Cruiser Replacements (Three)	\$ 182,000.00
CEW Tasers (Year 3 of 5)	\$ 21,000.00
FIRE DEPARTMENT (220)	
Ambulance	\$ 89,000.00
Replace Staff Car (80/20: Ambulance \$52,800; Capital \$13,200)	\$ 66,000.00
Jaws/Heavy Rescue Equipment (80/20: Ambulance \$40,000; Capital \$10,000)	\$ 50,000.00
Structural Firefighting Hose	\$ 20,000.00
Turnout Gear Replacement (50/50: Ambulance \$11,000; Capital \$11,000)	\$ 22,000.00
ANIMAL CONTROL (292)	
Construction and Paving of Roadway at Hill Street Animal Shelter (50/50: Dog Fund \$28,000; Capital \$28,000)	\$ 56,000.00
NORTON PUBLIC SCHOOLS (300)	
District Wide Wifi Replacement	\$ 124,342.00
HIGHWAY (420)	
2 Sanders 3 Yd/2 Yd for 1-Ton Dump Trucks	\$ 15,000.00
Peterbilt Dump Truck (Year 3 of 5)	\$ 28,150.00
John Deere 5090M Utility Tractor Diamond Boom Mower (Year 4 of 4)	\$ 34,300.00
Tire Changer and Balancer for Highway/Police	\$ 10,000.00
TREE DEPARTMENT	
Bucket Truck (Year 5 of 5)	\$ 53,400.00
SUBTOTAL:	\$898,788.00
WATER (450)	
Dodge Ram 2500 4x4 Pick Up with utility body and plow (RE)	\$ 73,000.00
Caterpillar 305CR Mini Excavator with additional bucket and counter weight (RE)	\$ 93,000.00
SUBTOTAL WATER PROJECTS:	\$166,000.00

**ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR**

ARTICLE 10 (2/3 Vote)

I Bonnie Yezukevich MOVE that the Town vote to appropriate the sum of \$375,000.00 for the engineering, planning, designing, permitting and/or constructing in-tank aeration systems at the ground storage tank located at Cottage Street to improve water quality and appurtenances, including legal, administrative and all other incidental and related expenses associated with the project, and that to meet this appropriation the Treasurer, with the approval of the Select Board, is hereby authorized to borrow such amount pursuant to G.L. c. 44, §§7 or 8, or any other enabling authority, and to issue bonds and notes of the Town therefor; provided, however, that although these will be general obligation bonds of the Town, it is anticipated that they will be repaid from the Water Enterprise.

**ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR**

Steven Evans made a motion to reconsider Article 7 to read all the pages in the budget. Motion was second. A hand count was taken. Motion failed.

ARTICLE 11 (2/3 Vote)

I Bonnie Yezukevich MOVE that the Town vote to appropriate the sum of \$900,000.00 for the engineering, test well drilling, designing, permitting and/or constructing the replacement of drinking water wells and appurtenances, including legal, administrative and all other incidental and related expenses associated with the project, and that to meet this appropriation the Treasurer, with the approval of the Select Board, is hereby authorized to borrow such amount pursuant to G.L. c. 44, §§7 or 8, or any other enabling authority, and to issue bonds and notes of the Town therefor, provided, further that although these will be general obligation bonds of the Town, it is anticipated that they will be repaid from the Water Enterprise.

Resident Tim Griffin asked if there were requirement to be eligible for 80% of the funding. Town Manager, Michael Yunits said hopefully there will be money coming from the Congressmen, but right now we don't know.

**ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR**

ARTICLE 12 (Majority)

ARTICLE 12

To see if the Town will vote to amend the General Bylaws to expressly exempt all Town buildings and facilities, new or existing, from the payment of water and sewer tie-in or related fee requirements, or take any other action relative thereto.

(SELECT BOARD)

FINANCE COMMITTEE: Not recommended.

Resident Bob Kimball made a motion to change the General bylaw by inserting a new paragraph to read “All Town building and facilities, new or existing, shall be exempt from the payment of water and sewer tie-in or related fee requirement.” Motion was seconded. Motion passed.

Resident Jim Jarden made a motion to amend Article 12 as follows: By striking the words or related (below) Motion was seconded.

**“To see if the Town will vote to amend the General Bylaws to expressly exempt all Town buildings and facilities, new or existing from the payment of water and sewer tie-in ~~or related~~ fee requirements, or take any other action relative thereto”
Motion passed.**

Resident William Gouveia asked what the basis was for the Finance Committee not to recommend this article.

Resident Keith Silver made a motion to move the question. Motion was seconded.

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR**

ARTICLE 13

Not Recommended.

**ARTICLE LOST AS DECLARED BY THE
MODERATOR**

ARTICLE 14 (Majority)

I Bonnie Yezukevich MOVE that the Town vote to transfer the amount of \$3,000.00 from Free Cash for the purpose of collecting and disposing of discarded items abandoned along the roadways and throughout the Town that require special handling, including all other incidental and related costs.

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR**

ARTICLE 15 (Majority)

I Bonnie Yezukevich MOVE that the Town vote to transfer the amount of \$10,000.00 from the Water Pollution Abatement Trust Program Reserve for Appropriation Account to support administrative costs of the Water Pollution Abatement Trust Program.

**ARTICLE PASSES BY MAJORITY VOTE AS DECLARED BY
THE MODERATOR**

ARTICLE 16 (2/3 Vote)

I Bonnie Yezukevich MOVE that the Town vote to amend the Norton Zoning Bylaws, Chapter 175, Article XIII of the General Code, Floodplain District, by inserting the underlined text, deleting the ~~striketrough text~~, and renumbering the various sections accordingly, and, reorganizing as shown in the corresponding informational parentheticals, all as printed under Article 16 of the May 15, 2023, Annual Town Meeting Warrant.

ARTICLE 16 AS PRINTED IN THE WARRANT

To see if the Town will vote to amend the Norton Zoning Bylaws, Chapter 175, Article XIII of the General Code, Floodplain District, by inserting the underlined text, deleting the ~~striketrough-text~~, and renumbering the various sections accordingly, and, reorganizing as shown in the corresponding informational parentheticals, all as follows, or take any other action relative thereto:

ARTICLE XIII

Floodplain District

§175-13.1 Purpose. The purpose of the Floodplain Overlay District is to:

1. Ensure public safety by reducing the threats to life and personal injury
2. Eliminate new hazards to emergency response officials
3. Prevent the occurrence of public emergencies resulting from water quality, contamination, and pollution due to flooding
4. Avoid the loss of utility services which if damaged by flooding would disrupt or shut down the utility network and impact regions of the community beyond the site of flooding
5. Eliminate costs associated with the response and cleanup of flooding conditions
6. Reduce damage to public and private property resulting from flooding waters

§175-13.2 Definitions. The following definitions should be applied to the Floodplain Overlay District. Terms and words not defined herein but defined by FEMA shall have the meanings given therein unless a contrary intention clearly appears.

BASE FLOOD ELEVATION. The elevation of surface water resulting from a flood that has a 1% chance of equaling or exceeding that level in any given year. The BFE is shown on the Flood Insurance Rate Map (FIRM) for zones AE, AH, A1–A30, AR, AR/A, AR/AE, AR/A1– A30, AR/AH, AR/AO, V1–V30 and VE.

DEVELOPMENT. Any man-made change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials.

ELEVATION CERTIFICATE. An elevation certificate is a document that lists a building's location, lowest point of elevation, flood zone and other characteristics, according to FEMA. It is used to enforce local building ordinances and to help determine flood insurance rates.

FLOOD BOUNDARY AND FLOODWAY MAP. An official map of a community issued by FEMA that depicts, based on detailed analyses, the boundaries of the 100-year and 500-year floods and the 100-year floodway.

FLOOD HAZARD BOUNDARY MAP (FHBM.). An official map of a community issued by the Federal Insurance Administrator, where the boundaries of the flood and related erosion areas having special hazards have been designated as **Zone A or E. special flood hazard areas.**

FLOODWAY. The channel of the river, creek or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height.

FUNCTIONALLY DEPENDENT USE. A use which cannot perform its intended purpose unless it is located or carried out in close proximity to water. The term includes only docking facilities, port facilities that are necessary for the loading and unloading of cargo or passengers, and ship building and ship repair facilities, but does not include long-term storage or related manufacturing facilities.

HIGHEST ADJACENT GRADE. The highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure.

HISTORIC STRUCTURE. Any structure that is:

1. Listed individually in the National Register of Historic Places (a listing maintained by the Department of Interior) or preliminarily determined by the Secretary of the Interior as meeting the requirements for individual listing on the National Register;
2. Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district;
3. Individually listed on a state inventory of historic places in states with historic preservation programs which have been approved by the Secretary of the Interior; or
4. Individually listed on a local inventory of historic places in communities with historic preservation programs that have been certified either:
 - (1) By an approved state program as determined by the Secretary of the Interior or
 - (2) Directly by the Secretary of the Interior in states without approved programs.

LOWEST ADJACENT GRADE. The lowest point of the ground level immediately next to a building.

NEW CONSTRUCTION. Structures for which the start of construction commenced on or after the effective date of the first floodplain management code, regulation, ordinance, or standard adopted by the authority having jurisdiction, including any subsequent improvements to such structures. *New construction includes work determined to be substantial improvement.*

RECREATIONAL VEHICLE. A vehicle which is:

1. Built on a single chassis;
2. 400 square feet or less when measured at the largest horizontal projection;

3. Designed to be self-propelled or permanently towable by a light duty truck; and
4. Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel, or seasonal use.

REGULATORY FLOODWAY - see FLOODWAY.

SPECIAL FLOOD HAZARD AREA. The land area subject to flood hazards and shown on a Flood Insurance Rate Map or other flood hazard map as Zone A, AE, A1-30, A99, AR, AO, AH, V, VO, VE or V1-30.

START OF CONSTRUCTION. The date of issuance for new construction and substantial improvements to existing structures, provided the actual start of construction, repair, reconstruction, rehabilitation, addition, placement or other improvement is within 180 days after the date of issuance. The actual start of construction means the first placement of permanent construction of a building (including a manufactured home) on a site, such as the pouring of a slab or footings, installation of pilings or construction of columns.

1. Permanent construction does not include land preparation (such as clearing, excavation, grading or filling), the installation of streets or walkways, excavation for a basement, footings, piers or foundations, the erection of temporary forms or the installation of accessory buildings such as garages or sheds not occupied as dwelling units or not part of the main building. For a substantial improvement, the actual “start of construction” means the first alteration of any wall, ceiling, floor or other structural part of a building, whether or not that alteration affects the external dimensions of the building. [Base Code, Chapter 2, Section 202]

STRUCTURE. For floodplain management purposes, a walled and roofed building **including**, **This definition also includes** a gas or liquid storage tank, that is principally above ground, as well as a manufactured home.

SUBSTANTIAL DAMAGE. Damage of any origin sustained by a structure whereby the cost of restoring the structure to its before-damaged condition would equal or exceed 50 percent of the market value of the structure before the damage occurred. Work on structures that are determined to be substantially damaged is considered to be substantial improvement, regardless of the actual repair work performed.

SUBSTANTIAL IMPROVEMENT. Any reconstruction, rehabilitation, addition, or other improvement of a structure, the cost of which equals or exceeds 50 percent of the market value of the structure (or smaller percentage if established by the community) before the “start of construction” of the improvement. This term includes structures that have incurred “substantial damage,” regardless of the actual repair work performed.

SUBSTANTIAL REPAIR OF A FOUNDATION. When work to repair or replace a foundation result in the repair or replacement of a portion of the foundation with a perimeter along the base of the foundation that equals or exceeds 50% of the perimeter of the base of the foundation measured in linear feet, or repair or replacement of 50% of the piles, columns or piers of a pile, column or pier supported foundation, the building official shall determine it to be substantial repair of a foundation. Applications determined by the building official to constitute substantial repair of a foundation shall require all existing portions of the entire building or structure to meet the requirements of 780 CMR.

VARIANCE. A grant of relief by a community from the terms of a flood plain management regulation.

VIOLATION. The failure of a structure or other development to be fully compliant with the community's flood plain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in §60.3(b)(5), (c)(4), (c)(10), (d)(3), (e)(2), (e)(4), or (e)(5) is presumed to be in violation until such time as that documentation is provided.

WATERCOURSE. Watercourse includes any-canal, channel, conduit, creek, culvert, ditch, drain, gully, ravine, reservoir, perennial stream, wash, waterway or wetland. Watercourses do not include man-made drainage ways.

ZONES, FLOOD –

ZONE A. An area of special flood hazard without water surface elevations determined

ZONE A1-30 and ZONE AE. An area of special flood hazard with water surface elevations determined

ZONE AH. Areas of special flood hazards having shallow water depths and/or unpredictable flow paths between (1) and (3) feet, and with water surface elevations determined

ZONE AO. An area of special flood hazards having shallow water depths and/or unpredictable flow paths between (1) and (3) ft. (*Velocity flow may be evident; such flooding is characterized by ponding or sheet flow.*)

ZONE A99. An area of special flood hazard where enough progress has been made on a protective system, such as dikes, dams, and levees, to consider it complete for insurance rating purposes. (Flood elevations may not be determined.)

ZONES B, C, AND X. Areas of minimal or moderate flood hazards or areas of future-conditions flood hazard. *(Zone X replaces Zones B and C on new and revised maps.)*

ZONE V. An area of special flood hazards without water surface elevations determined, and with velocity, that is inundated by tidal floods (coastal high hazard area)

ZONE V1-30 and ZONE VE. An area of special flood hazards, with water surface elevations determined and with velocity, that is inundated by tidal floods (coastal high hazard area)

§175-13.3 Location. The Floodplain District is herein established as an overlay district.

- a. The District includes all special flood hazard areas designated within the Town of Norton, Bristol County Flood Insurance Rate Map (FIRM) **dated July 6, 2021** issued by the Federal Emergency Management Agency for the administration of the National Flood Insurance Program. The exact boundaries of the District shall be defined by the 1%-chance base flood elevations shown on the FIRM and further defined by the Bristol County Flood Insurance Study (FIS) report dated **July 6, 2021**. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Official, and Conservation Commission.
- b. The map panels of the Bristol County FIRM that are wholly or partially within the Town of Norton are Panel Numbers 25005C0039F, 25005C0043F, 25005C0044F, 25005C0109F, 25005C0127F, 25005C0131F, 25005C0132F, 25005C0134F, 25005C0136F, 25005C0137F, 25005C0141F, 25005C0151F and 25005C0153F dated July 7, 2009, and Panel Numbers 25005C0107G, 25005C0126G, 25005C0128G, 25005C0129G, and 25005C0133G, dated July 16, 2015.

§ 175-13.4. Use regulations.

A. Reference to existing regulations.

- (1) The Floodplain District is established as an overlay district to all other districts. All development in the district, including structural and nonstructural activities, whether permitted by right or by special permit, shall comply with MGL c. 131, § 40, and with the following:
 - (a) Section of the Massachusetts State Building Code which addresses floodplain and coastal high-hazard areas ~~(currently 780)~~;
 - (b) Wetlands Protection Regulations, Department of Environmental Protection (DEP) (currently 310 CMR 10.00);
 - (c) Inland Wetlands Restriction, DEP (currently 310 CMR 13.00);
 - (d) Coastal Wetlands Restriction, DEP (currently 310 CMR 12.00);
 - (e) Minimum Requirements for the Subsurface Disposal of Sanitary Sewage, DEP (currently 310 CMR 15, Title 5);
 - (f) Town of Norton Zoning Bylaw; and
 - (g) Town of Norton Wetlands Bylaw, if any.
 - (h) Town of Norton Stormwater Management Bylaw, Chapter 133 of the Norton General Bylaws.**
- (2) Any variances from the provisions and requirements of the above-referenced state regulations may only be granted in accordance with the required variance procedures of these state regulations.

B. Permitted uses. The following uses of low flood damage potential and causing no obstructions to flood flows are encouraged, provided they are permitted in the underlying zoning district and they do not require structures, fill, or storage of materials or equipment:

- (1) Agricultural uses such as farming, grazing, truck farming, horticulture, etc.
- (2) Forestry and nursery uses.
- (3) Outdoor recreational uses, including fishing, boating, play areas, etc.
- (4) Conservation of water, plants, wildlife.
- (5) Wildlife management areas, foot, bicycle, and/or horse paths.
- (6) Temporary nonresidential structures used in connection with fishing, growing, harvesting, storage, or sale of crops raised on the premises.
- (7) Buildings lawfully existing prior to the adoption of these provisions and minor alterations that do not increase the floor space of the structure.

C. Special permit uses. The Planning Board may, after a duly advertised public hearing, grant a special permit for a building, structure or use in the floodplain, provided that such building, structure or use is permitted in the underlying zoning district and subject to the following limitations:

- (1) No permit shall be issued to fill or excavate in the floodway or to build a new structure or to substantially improve an existing structure in the floodway;
- (2) In Zones A and AE, the proposed use, including filling or excavating, when combined with all existing uses, shall not increase the water surface elevation of the one-hundred-year flood more than zero inch at any point. This is to be so certified to the Planning Board by a registered professional engineer upon application for the special permit.

D. Other use regulations.

~~(1) Within Zones AH and AO on the FIRM, adequate drainage paths shall be provided around structures on slopes, to guide floodwaters around and away from proposed structures.~~

~~(2) In zones along watercourses that have a regulatory floodway designated on the Bristol County FIRM, encroachments are prohibited in the regulatory floodway which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.~~

- ~~(3)~~ (1) All subdivision proposals shall be designed to minimize flood damage, including that all utilities and facilities shall be located and constructed to minimize or eliminate flood damage and that adequate stormwater drainage controls are provided to reduce exposure to flood hazards and so that there, at a minimum, shall be no increase in stormwater runoff when post-construction conditions are compared to pre-construction conditions, using drainage calculations prepared by a licensed professional engineer.
- ~~(4)~~ (2) Existing contour intervals of site and elevations of existing structures shall be included on the plans provided.
- ~~(5)~~ (3) There shall be established a "routing procedure" which shall circulate or transmit one copy of the development plan to the Conservation Commission, Planning Board, Board of Health and Building Inspector and for comments which shall be considered by the appropriate permitting board prior to issuing applicable permits.
- ~~(6)~~ (4) Base flood elevation data. Base flood elevation data is required for subdivision proposals or other developments greater than five lots or five acres within unnumbered A Zones.
- ~~(7)~~ (5) In all special flood hazard areas it shall be the responsibility of the owner or builder to notify in writing prospective owners of the floodplain designation and the availability of flood insurance.

E. Procedures in case of noncompliance.

- (1) In case of a zoning violation, the administration and enforcement of bylaws, including violations and penalties, shall be as dictated in ARTICLE XI of the Norton Zoning Bylaws, and overseen by the Building Commissioner.**
- (2) If a zoning violation occurs, the Building Commissioner is to dictate the best avenue for remediation to ensure maximum compliance given the circumstances.**
 - (a) Violators will be required to meet all FEMA standards, NFIP regulations, provide elevation certificates, and may be required to provide temporary elevation certificates at the discretion of the Building Commissioner.**
 - (b) Violators will be required to meet all other applicable state and local regulations.**
- (3) If the applicant has a grievance with the Decision, they may appeal the Building Commissioner's Decision to the Zoning Board of Appeals as per § 175-10.8 of the Norton Zoning Bylaws. If the grievance is related to a structure, applicants may appeal to the Building Codes Appeal Board (BCAB).**

§175-13.5 Abrogation. The floodplain management regulations found in this Floodplain Overlay District section shall take precedence over any less restrictive conflicting local laws, ordinances or codes.

§175-13.6 Disclaimer of Liability. The degree of flood protection required by this bylaw is considered reasonable but does not imply total flood protection.

§175-13.7 Severability. If any section, provision, or portion of this bylaw is deemed to be unconstitutional or invalid by a court, the remainder of the ordinance shall be effective.

§175-13.8 Designation of community Floodplain Administrator. The Town of Norton hereby designates the position of ~~Conservation Director~~ **Building Commissioner** to be the official floodplain ~~administrator and~~ **NFIP administrator** for the Town.

§175-13.9 Requirement to submit new technical data. If the Town acquires data that changes the base flood elevation in the FEMA mapped Special Flood Hazard Areas, the Town will, within 6 months, notify FEMA of these changes by submitting the technical or scientific data that supports the change(s.) Notification shall be submitted to:

FEMA Region I Risk Analysis Branch Chief

99 High St., 6th floor,

Boston, MA 02110

And copy of notification to:

Massachusetts NFIP State Coordinator

MA Dept. of Conservation & Recreation,

251 Causeway Street,

Boston, MA 02114

§175-13.10 Variances to building code floodplain standards. The Town will request from the State Building Code Appeals Board a written and/or audible copy of the portion of the hearing related to the variance, and will maintain this record in the community's files.

1. The Town shall also issue a letter to the property owner regarding potential impacts to the annual premiums for the flood insurance policy covering that property, in writing over the signature of a community official that (i) the issuance of a variance to construct a structure below the base flood level will result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage and (ii) such construction below the base flood level increases risks to life and property.
2. Such notification shall be maintained with the record of all variance actions for the referenced development in the floodplain overlay district.

§175-13.11 Variances to local zoning bylaws. Variance from these floodplain bylaws must meet the requirements set out by State law, and may only be granted if:

1. Good and sufficient cause and exceptional nonfinancial hardship exist;
2. The variance will not result in additional threats to public safety, extraordinary public expense, or fraud or victimization of the public; and
3. The variance is the minimum action necessary to afford relief.

§175-13.12 Permit requirements. The Town of Norton requires a permit for all proposed construction or other development in the floodplain overlay district, including new construction or changes to existing buildings, placement of manufactured homes, placement of agricultural facilities, fences, sheds, storage facilities or drilling, mining, paving and any other development that might increase flooding or adversely impact flood risks to other properties.

§175-13.13 Permit review process. The Town of Norton's permit review process includes the use of a checklist of all local, state and federal permits that will be necessary in order to carry out the proposed development in the floodplain overlay district. The proponent must acquire all necessary permits, and must submit the completed checklist demonstrating that all necessary permits have been acquired.

~~**§175-13.14 Subdivision proposals.** All subdivision proposals and development proposals in the floodplain overlay district shall be reviewed to assure that:~~

- ~~1. Such proposals minimize flood damage.~~
- ~~2. Public utilities and facilities are located & constructed so as to minimize flood damage.~~
- ~~3. Adequate drainage is provided.~~

~~**§175-13.1514 Base flood elevation data for subdivision proposals.** When proposing subdivisions or other developments greater than 50 lots or 5 acres (whichever is less), the proponent must provide technical data to determine base flood elevations for each developable parcel shown on the design plans.~~

§175-13.1614 Unnumbered A zones. In A Zones, in the absence of FEMA BFE data and floodway data, the building department will review and reasonably utilize the applicant will provide, and the Town staff will subsequently review, base flood elevation and floodway data

available from a Federal, State, or other source as criteria for requiring new construction, substantial improvements, or other development in Zone A as the basis for elevating residential structures to or above base flood level, for floodproofing or elevating nonresidential structures to or above base flood level, and for prohibiting encroachments in floodways.

§175-13.4715 Floodway encroachment.

1. In Zones A, A1-30, and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.
2. In Zones A1-30 and AE, along watercourses that have a regulatory floodway designated on the Town's FIRM encroachments are prohibited, including fill, new construction, substantial improvements, and other development within the adopted regulatory floodway unless it has been demonstrated through hydrologic and hydraulic analyses performed in accordance with standard engineering practice that the proposed encroachment would not result in any increase in flood levels within the community during the occurrence of the base flood discharge.

~~**2. In Zones A1-30 and AE, along watercourses that have a regulatory floodway designated on the Town's FIRM encroachments are prohibited in the regulatory floodway which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.**~~

~~**3. The Town of Norton prohibits encroachments, including fill, new construction, substantial improvements, and other development within the adopted regulatory floodway unless it has been demonstrated through hydrologic and hydraulic analyses performed in accordance with standard engineering practice that the proposed encroachment would not result in any increase in flood levels within the community during the occurrence of the base flood discharge.**~~

§175-13.1816 Watercourse alterations or relocations in riverine areas. In a riverine situation, the ~~Conservation Agent~~ **NFIP Administrator** shall notify the following of any alteration or relocation of a watercourse:

1. Adjacent Communities, especially upstream and downstream
2. Bordering States, if affected
3. NFIP State Coordinator
Massachusetts Department of Conservation and Recreation
251 Causeway Street, 8th floor
Boston, MA 02114
4. NFIP Program Specialist
Federal Emergency Management Agency, Region I
99 High Street, 6th Floor
Boston, MA 02110

~~**§175-13.19 AO and AH zones drainage requirements.** Within Zones AO and AH on the FIRM, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures.~~

§175-13.2017 Recreational vehicles. In ~~A1-30, AH, and~~ **AE** Zones, ~~V1-30, VE, and V Zones~~, all recreational vehicles to be placed on a site must be elevated and anchored in accordance with the zone's regulations for foundation and elevation requirements or be on the site for less than 180 consecutive days or be fully licensed and highway ready.

§175-13.2118 Local enforcement. The ~~Conservation Director~~ **NFIP Administrator** is the assigned Town official responsible for all local enforcement procedures for non-compliant floodplain development.

(PLANNING BOARD)

Chair of the Planning Board, Timothy Griffin explained that this is an update to the flood plan bylaw and that FEMA is requiring Norton have the bylaw updated by the end of the year or there is a possibility that Norton residents could lose their flood plan premium.

Norton resident Joe Cogliano spoke and feels there are a lot of issues with this bylaw. He would like it amended as early as fall and expressed his desire to work the Board to review some of some of these issues.

**ARTICLE PASSES BY 2/3 VOTE AS DECLARED BY THE
MODERATOR**

ARTICLE 17

No Action.

**ARTICLE LOST FOR LACK OF MOTION AS
DECLARED BY THE MODERATOR**

ARTICLE 18

No Action.

**ARTICLE LOST FOR LACK OF MOTION AS DECLARED
BY THE MODERATOR**

At 8:16 pm the Moderator made a motion to dissolve the Annual Town Meeting. The motion was second.

A TRUE COPY ATTEST:

Lucia B. Longhurst
Town Clerk

TOWN OF NORTON						
OFFICIAL RESULTS						
State Primary						
Tuesday, September 6, 2022						
DEMOCRATIC						
	P1	P2	P3	P4	P5	
Governor						
Blanks	5	5	4	8	1	23
Sonia Rosa Chang-Diaz	42	42	52	47	30	213
Maura Healey	281	246	320	327	171	1345
Write Ins	0	0	1	2	3	6
Totals	328	293	377	384	205	1587
Lieutenant Governor						
Blanks	30	28	20	32	20	130
Kimberly Driscoll	149	128	171	151	84	683
Tami Gouveia	68	67	87	77	37	336
Eric P. Lesser	81	70	99	123	64	437
Write Ins	0	0	0	1	0	1
Totals	328	293	377	384	205	1587
Attorney General						
Blanks	22	20	12	19	17	90
Andrea Joy Campbell	129	115	144	156	86	630
Shannon Erika Liss-Riordan	103	100	146	129	65	543
Qution Palfrey	74	58	75	80	37	324
Write Ins	0	0	0	0	0	0
Totals	328	293	377	384	205	1587
Secretary of State						
Blanks	8	4	4	9	8	33
William Francis Galvin	236	223	288	294	153	1194
Tanisha M. Sullivan	84	66	85	80	44	359
Write Ins	0	0	0	1	0	1
Totals	328	293	377	384	205	1587
Treasurer						
Blanks	55	56	59	56	38	264
Deborah B. Goldberg	273	237	317	326	166	1319
Write Ins	0	0	1	2	1	4
Totals	328	293	377	384	205	1587

TOWN OF NORTON						
OFFICIAL RESULTS						
State Primary						
Tuesday, September 6, 2022						
DEMOCRATIC						
	P1	P2	P3	P4	P5	
Auditor						
Blanks	42	34	26	36	27	165
Christopher S. Dempsey	93	87	117	143	79	519
Diana Dizoglio	193	172	234	204	99	902
Write Ins	0	0	0	1	0	1
Totals	328	293	377	384	205	1587
Representative in Congress						
Blanks	42	38	39	51	31	201
Jake Auchincloss	286	255	336	329	174	1380
Write Ins	0	0	2	4	0	6
Totals	328	293	377	384	205	1587
Councillor						
Blanks	72	70	74	82	48	346
Robert L. Jubinville	256	223	302	300	157	1238
Write Ins	0	0	1	2	0	3
Totals	328	293	377	384	205	1587
Senator in General Court						
Blanks	47	49	53	59	37	245
Paul R. Feeney	281	244	324	323	168	1340
Write Ins	0	0	0	2	0	2
Totals	328	293	377	384	205	1587

TOWN OF NORTON						
OFFICIAL RESULTS						
State Primary						
Tuesday, September 6, 2022						
DEMOCRATIC						
	P1	P2	P3	P4	P5	
Representative in General Court						
Blanks	287	260	45	71	39	702
Peter M. Lally	0	0	153	157	86	396
Brendan A. Roche	0	0	179	155	80	414
Write Ins	41	33	0	1	0	75
Totals	328	293	377	384	205	1587
District Attorney						
Blanks	25	24	33	33	22	137
Thomas M. Quinn	163	149	194	199	103	808
Shannon M. McMahon	140	120	150	152	80	642
Write Ins	0	0	0	0	0	0
Totals	328	293	377	384	205	1587
Sheriff						
Blanks	26	32	36	38	17	149
Nichola Bernier	79	82	94	105	50	410
Paul R. Heroux	163	140	175	166	91	735
George M. McNeil, Jr.	60	39	72	74	46	291
Write Ins	0	0	0	1	1	2
Totals	328	293	377	384	205	1587
County Commissioner						
Blanks	67	67	75	81	43	333
John Thomas Sanders	261	225	301	301	162	1250
Write Ins	0	1	1	2	0	4
TOTALS	328	293	377	384	205	1587

TOWN OF NORTON						
OFFICIAL RESULTS						
State Primary						
Tuesday, September 6, 2022						
REPUBLICAN						
	P1	P2	P3	P4	P5	
Governor						
Blanks	2	1	1	4	0	8
Geoff Diehl	142	103	104	120	78	547
Chris Doughty	102	102	99	96	64	463
Write Ins	2	0	0	2	0	4
Totals	248	206	204	222	142	1022
Lieutenant Governor						
Blanks	21	12	12	17	13	75
Leah V. Allen	128	90	102	116	63	499
Kate Campanale	97	104	90	89	66	446
Write Ins	2	0	0	0	0	2
Totals	0	206	204	222	142	1022
Attorney General						
Blanks	58	49	40	53	26	226
James R. McMahon, III	187	157	164	166	116	790
Write Ins	3	0	0	3	0	6
Totals	248	206	204	222	142	1022
Secretary of State						
Blanks	60	47	44	61	31	243
Rayla Campbell	185	158	160	159	110	772
Write Ins	3	1	0	2	1	7
Totals	248	206	204	222	142	1022
Treasurer						
Blanks	234	195	186	212	134	961
Write Ins	14	11	18	10	8	61
Totals	248	206	204	222	142	1022

TOWN OF NORTON						
OFFICIAL RESULTS						
State Primary						
Tuesday, September 6, 2022						
REPUBLICAN						
	P1	P2	P3	P4	P5	
Auditor						
Blanks	72	63	46	63	32	276
Anthony Amore	174	141	158	158	108	739
Write Ins	2	2	0	1	2	7
Totals	248	206	204	222	142	1022
Representative in Congress						
Blanks	230	191	188	207	129	945
Write Ins	18	15	16	15	13	77
Totals	248	206	204	222	142	1022
Councillor						
Blanks	232	197	192	217	136	974
Write Ins	16	9	12	5	6	48
Totals	248	206	204	222	142	1022
Senator in General Court						
Blanks	222	185	178	204	125	914
Write Ins	26	21	26	18	17	108
Totals	248	206	204	222	142	1022
Representative in General Court						
Blanks	44	50	39	42	23	198
Steven S. Howitt	201	156	0	0	0	357
Fred "Jay" Barrows			163	179	119	461
Write Ins	3	0	2	1	0	6
Totals	248	206	204	222	142	1022

TOWN OF NORTON						
OFFICIAL RESULTS						
State Primary						
Tuesday, September 6, 2022						
REPUBLICAN						
	P1	P2	P3	P4	P5	
District Attorney						
Blanks	237	196	196	216	137	982
Write Ins	11	10	8	6	5	40
Totals	248	206	204	222	142	1022
Sheriff						
Blanks	43	41	45	55	25	209
Thomas Hodgson	201	165	157	164	116	803
Write Ins	4	0	2	3	1	10
Totals	248	206	204	222	142	1022
County Commissioner						
Blanks	239	197	193	215	138	982
Write Ins	9	9	11	7	4	40
TOTALS	248	206	204	222	142	1022
	P1	P2	P3	P4	P5	
ABSENTEE BALLOTS	9	15	11	13	0	48
EARLY VOTING MAIL	297	259	354	371	179	1460
EARLY VOTING IN PERSON	21	17	10	19	7	74
A true copy attest:						
Lucia B. Longhurst						
Town Clerk						

**TOWN OF NORTON
OFFICIAL RESULTS**

STATE ELECTION

Tuesday, November 8, 2022

P1 P2 P3 P4 P5

GOVERNOR & LIEUTENANT GOVERNOR

Diehl & Allen	766	714	694	726	468	3368
Healey and Driscoll	826	846	807	865	496	3840
Reed & Everett	38	26	23	27	13	127
Write Ins	1	3	1	1	0	6
Blanks	28	12	14	18	9	81
	1659	1601	1539	1637	986	7422

Attorney General

Andrea Joy Campbell	788	802	766	817	484	3657
James R. McMahon, III	817	767	741	779	482	3586
Write Ins	1	1	1	0	0	3
Blanks	53	31	31	41	20	176
Totals	1659	1601	1539	1637	986	7422

Secretary of State

William Francis Galvin	919	946	887	967	547	4266
Rayla Campbell	666	610	601	620	403	2900
Jusan Sanchez	32	21	22	19	20	114
Write Ins	1	0	0	0	1	2
Blanks	41	24	29	31	15	140
Totals	1659	1601	1539	1637	986	7422

Treasurer

Deborah B. Goldberg	946	954	935	977	550	4362
Christina Crawford	460	422	409	426	300	2017
Write Ins	13	16	14	5	9	57
Blanks	240	209	181	229	127	986
Totals	1659	1601	1539	1637	986	7422

Auditor

Anthony Amore	750	762	681	767	454	3414
Diana Dizoglio	686	675	672	689	403	3125
Gloria A. Caballero-Roca	26	18	25	25	15	109
Dominic Giannone	38	26	38	32	26	160
Daniel Riek	46	35	40	28	38	187
Write Ins	1	1	0	0	0	2
Blanks	112	84	83	96	50	425
Totals	1659	1601	1539	1637	986	7422

Representative in Congress

Jake Auchincloss	1003	1013	980	989	610	0
Write Ins	62	61	64	55	37	0
Blanks	594	527	495	593	339	0
Totals	1659	1601	1539	1637	986	0

Councillor

Robert L. Jubinville	794	771	750	824	467	3606
Dashe M. Videira	735	730	694	713	450	3322
Write Ins	2	1	1	0	0	4
Blanks	128	99	94	100	69	490
Totals	1659	1601	1539	1637	986	7422

Senator in General Court

Paul R. Feeney	825	808	779	830	487	3729
Michael Chaisson	707	694	641	704	434	3180
Laura L. Saylor	57	48	61	42	37	245
Write Ins	1	4	0	0	0	5
Blanks	69	47	58	61	28	263
Totals	1659	1601	1539	1637	986	7422

Representative in General Court

Steven S. Howitt	1154	1091	0	0	0	2245
Fred "Jay" Barrows	0	0	849	924	568	2341
Brendan A. Roche	0	0	624	664	387	1675
Write Ins	25	28	0	0	2	55
Blanks	480	482	66	49	29	1106
Totals	1659	1601	1539	1637	986	7422

District Attorney

Thomas M. Quinn	1017	1011	968	992	623	4611
Write Ins	44	58	44	36	20	202
Blanks	598	532	527	609	343	2609
Totals	1659	1601	1539	1637	986	7422

Sheriff

Thomas M. Hodgson	864	823	782	831	519	3819
Paul R. Heroux	743	740	716	751	434	3384
Write Ins	3	0	1	1	1	6
Blanks	49	38	40	54	32	213
Totals	1659	1601	1539	1637	986	7422

County Commissioner

John Thomas Sanders	978	990	962	971	599	4500
Write Ins	41	36	44	38	23	182
Blanks	640	575	533	628	364	2740
TOTALS	1659	1601	1539	1637	986	7422

Regional School. Brockton

Tony Branch	695	611	602	636	366	2910
Jamie Hodges	235	225	234	219	155	1068
Magalie A. Pinney	130	152	175	172	96	725
Write Ins	10	8	11	7	7	43
Blanks	546	548	474	554	341	2463
Totals	1616	1544	1496	1588	965	7209

Regional School E. Bridgewater

Andrew D. Heath	929	871	911	921	551	4183
Write Ins	14	11	17	11	10	63
Blanks	673	662	568	656	404	2963
Totals	1616	1544	1496	1588	965	7209

Regional School-Easton

Kelsie Harrington	912	874	891	896	552	4125
Write Ins	14	9	15	14	9	61
Blanks	690	661	590	678	404	3023
Totals	1616	1544	1496	1588	965	7209

Regional School Stoughton

Robin G. Zoll	884	839	869	884	537	4013
Write Ins	15	10	18	12	7	62
Blanks	717	695	609	692	421	3134
Totals	1616	1544	1496	1588	965	7209

Regional School-West Bridgewater

Write Ins	121	101	121	122	75	540
Blanks	1495	1443	1375	1466	890	6669
Totals	1616	1544	1496	1588	965	7209

QUESTION 1: PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the two houses on June 12, 2019 (yeas 147 – nays 48); and again on June 9, 2021 (yea 159 – nays 41)?

SUMMARY

This proposed constitutional amendment would establish an additional 4% state income tax on that portion of annual taxable income in excess of \$1 million. This income level would be adjusted annually, by the same method used for federal income-tax brackets, to reflect increases in the cost of living. Revenues from this tax would be used, subject to appropriation by the state Legislature, for public education, public colleges and universities; and for the repair and maintenance of roads, bridges, and public transportation. The proposed amendment would apply to tax years beginning on or after January 1, 2023.

A YES VOTE would amend the state Constitution to impose an additional 4% tax on that portion of incomes over one million dollars to be used, subject to appropriation by the state Legislature, on education and transportation.

A NO VOTE would make no change in the state Constitution relative to income tax.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2022?

SUMMARY

This proposed law would direct the Commissioner of the Massachusetts Division of Insurance to approve or disapprove the rates of dental benefit plans and would require that a dental insurance carrier meet an annual aggregate medical loss ratio for its covered dental benefit plans of 83 percent. The medical loss ratio would measure the amount of premium

dollars a dental insurance carrier spends on its members' dental expenses and quality improvements, as opposed to administrative expenses. If a carrier's annual aggregate medical loss ratio is less than 83 percent, the carrier would be required to refund the excess premiums to its covered individuals and groups. The proposed law would allow the Commissioner to waive or adjust the refunds only if it is determined that issuing refunds would result in financial impairment for the carrier.

The proposed law would apply to dental benefit plans regardless of whether they are issued directly by a carrier, through the connector, or through an intermediary. The proposed law would not apply to dental benefit plans issued, delivered, or renewed to a self-insured group or where the carrier is acting as a third-party administrator.

The proposed law would require the carriers offering dental benefit plans to submit information about their current and projected medical loss ratio, administrative expenses, and other financial information to the Commissioner. Each carrier would be required to submit an annual comprehensive financial statement to the Division of Insurance, itemized by market group size and line of business. A carrier that also provides administrative services to one or more self-insured groups would also be required to file an appendix to their annual financial statement with information about its self-insured business. The proposed law would impose a late penalty on a carrier that does not file its annual report on or before April 1.

The Division would be required to make the submitted data public, to issue an annual summary to certain legislative committees, and to exchange the data with the Health Policy Commission. The Commissioner would be required to adopt standards requiring the registration of persons or entities not otherwise licensed or registered by the Commissioner and criteria for the standardized reporting and uniform allocation methodologies among carriers.

The proposed law would allow the Commissioner to approve dental benefit policies for the purpose of being offered to individuals or groups. The Commissioner would be required to adopt regulations to determine eligibility criteria.

The proposed law would require carriers to file group product base rates and any changes to group rating factors that are to be effective on January 1 of each year on or before July 1 of the preceding year. The Commissioner would be required to disapprove any proposed changes to base rates that are excessive, inadequate, or unreasonable in relation to the benefits charged. The Commissioner would also be required to disapprove any change to group rating factors that is discriminatory or not actuarially sound.

The proposed law sets forth criteria that, if met, would require the Commissioner to presumptively disapprove a carrier's rate, including if the aggregate medical loss ratio for all dental benefit plans offered by a carrier is less than 83 percent.

The proposed law would establish procedures to be followed if a proposed rate is presumptively disapproved or if the Commissioner disapproves a rate.

The proposed law would require the Division to hold a hearing if a carrier reports a risk-based capital ratio on a combined entity basis that exceeds 700 percent in its annual report.

The proposed law would require the Commissioner to promulgate regulations consistent with its provisions by October 1, 2023. The proposed law would apply to all dental benefit plans issued, made effective, delivered, or renewed on or after January 1, 2024.

A YES VOTE would regulate dental insurance rates, including by requiring companies to spend at least 83% of premiums on member dental expenses and quality improvements instead of administrative expenses, and by mailing other changes to dental insurance regulations.

A NO VOTE would make no change in the law relative to the regulations that apply to dental insurance companies.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2022?

SUMMARY

This proposed law would increase the statewide limits on the combined number of licenses for the sale of alcoholic beverages for off-premises consumption (including licenses for “all alcoholic beverages” and for “wines and malt beverages”) that any one retailer could own or control: from 9 to 12 licenses in 2023; to 15 licenses in 2027; and to 18 licenses in 2031.

Beginning in 2023, the proposed law would set a maximum number of “all alcoholic beverages” licenses that any one retailer could own or control at 7 licenses unless a retailer currently holds more than 7 such licenses.

The proposed law would require retailers to conduct the sale of alcoholic beverages for off-premises consumption through face-to-face transactions and would prohibit automated or self-checkout sales of alcoholic beverages by such retailers.

The proposed law would alter the calculation of the fine that the Alcoholic Beverages Control Commission may accept in lieu of suspending any license issued under the State Liquor Control Act. The proposed law would modify the formula for calculating such fee from being based on the gross profits on the sale of alcoholic beverages to being based on the gross profits on all retail sales.

The proposed law would also add out-of-state motor vehicle licenses to the list of the forms of identification that any holder of a license issued under the State Liquor Control Act, or their agent or employee, may choose to reasonably rely on for proof of a person's identity and age.

A YES VOTE would increase the number of licenses a retailer could have for the sale of alcoholic beverages to be consumed off premises, limit the number of “all-alcoholic beverages” licenses that a retailer could acquire, restrict use of self-checkout, and require retailers to accept customers’ out-of-state identification.

A NO VOTE would make no change in the laws governing the retail sale of alcoholic beverages.

QUESTION 4: REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representatives and the Senate on May 26, 2022?

SUMMARY

This law allows Massachusetts residents who cannot provide proof of lawful presence in the United States to obtain a standard driver's license or learner's permit if they meet all the other qualifications for a standard license or learner's permit, including a road test and insurance, and provide proof of their identity, date of birth, and residency. The law provides that, when processing an application for such a license or learner's permit or motor vehicle registration, the registrar of motor vehicles may not ask about or create a record of the citizenship or immigration status of the applicant, except as otherwise required by law. This law does not allow people who cannot provide proof of lawful presence in the United States to obtain a REAL ID.

To prove identity and date of birth, the law requires an applicant to present at least two documents, one from each of the following categories: (1) a valid unexpired foreign passport or a valid unexpired Consular Identification document; and (2) a valid unexpired driver's license from any United States state or territory, an original or certified copy of a birth certificate, a valid unexpired foreign national identification card, a valid unexpired foreign driver's license, or a marriage certificate or divorce decree issued by any state or territory of the United States. One of the documents presented by an applicant must include a photograph and one must include a date of birth. Any documents not in English must be accompanied by a certified translation. The registrar may review any documents issued by another country to determine whether they may be used as proof of identity or date of birth.

The law requires that applicants for a driver's license or learner's permit shall attest, under the pains and penalties of perjury, that their license has not been suspended or revoked in any other state, country, or jurisdiction.

The law specifies that information provided by or relating to any applicant or license-holder will not be a public record and shall not be disclosed, except as required by federal law or as authorized by Attorney General regulations, and except for purposes of motor vehicle insurance.

The law directs the registrar of motor vehicles to make regulations regarding the documents required of United States citizens and others who provide proof of lawful presence with their license application.

The law also requires the registrar and the Secretary of the Commonwealth to establish procedures and regulations to ensure that an applicant for a standard driver's license or learner's permit who does not provide proof of lawful presence will not be automatically registered to vote.

The law takes effect on July 1, 2023.

A YES VOTE would keep in place the law, which would allow Massachusetts residents who cannot provide proof of lawful presence in the United States to obtain a driver's license or permit if they meet the other requirements for doing so.

A NO VOTE would repeal this law.

	P1	P2	P3	P4	P5
Question 1					
YES	761	675	701	701	435
NO	848	872	787	891	523
BLANK	50	54	51	45	28
Totals	1659	1601	1539	1637	986
Question 2					
YES	1084	1047	1006	1084	661
NO	516	526	470	495	297
BLANK	59	28	63	58	28
Totals	1659	1601	1539	1637	986
Question 3					
YES	638	623	547	669	366
NO	943	904	912	898	576
BLANK	78	74	80	70	44
Totals	1659	1601	1539	1637	986
Question 4					
YES	666	634	632	694	381
NO	939	904	854	901	577
BLANK	54	63	53	42	28
Totals	1659	1601	1539	1637	986

**TOWN OF NORTON
OFFICIAL RESULTS
SPECIAL TOWN ELECTION
SATURDAY, FEBRUARY 11, 2023**

SELECT BOARD	P1	P2	P3	P4	P5	TOTALS
ALEC E. RICH III	152	105	74	99	104	534
CODY THOMPSON	77	64	77	79	48	345
BLANKS	1	0	0	0	1	2
WRITE INS	0	1	0	0	0	1
TOTALS	230	170	151	178	153	882

TOWN OF NORTON
ANNUAL TOWN ELECTION 04/29/2023
OFFICIAL RESULTS

	P1	P2	P3	P4	P5	
SELECT BOARD (3 years)						
Michael E. Toole	184	136	120	160	115	715
Denise Luciano	183	199	142	164	119	807
Blanks	6	2	9	6	6	29
Write Ins	1	2	0	0	4	7
TOTALS	374	339	271	330	244	1558
BOARD OF ASSESSORS (3 years)						
Michael J Masone	254	238	190	229	157	1068
Blanks	118	96	0	101	84	399
Write Ins	2	5	81	0	3	91
TOTALS	374	339	271	330	244	1558
BOARD OF ASSESSORS (1 YEAR)						
Blanks	359	322	263	315	236	1495
Write Ins	15	17	8	15	6	61
WRITE -IN HARISON LANZECK	0	0	0	0	2	2
TOTALS	374	339	271	330	244	1558
TOWN MODERATOR (3 years)						
John Michael Conway	170	171	147	173	115	776
Paul J. Schleicher	199	162	110	149	121	741
Blanks	5	5	14	8	7	39
Write Ins	0	1	0	0	1	2
TOTALS	374	339	271	330	244	1558
PLANNING BOARD (3 years)						
Timothy M. Griffin	189	192	166	201	141	889
Eric P. Norris	146	158	124	141	94	663
Blanks	405	311	243	314	245	1518
Write Ins	9	17	9	4	7	46
TOTALS	749	678	542	660	487	3116
PLANNING BOARD (2 years)						
Blanks	344	300	237	306	225	1412
Write-Ins	20	25	12	14	8	79
TOTALS	0	0	0	0	0	0
WRITE IN - STEVEN WARCHAL	9	14	22	10	12	67
	373	339	271	330	245	1558

SCHOOL COMMITTEE						
Justine M. Callanan	195	175	130	154	128	782
Sandra Mary Ollerhead	167	159	128	165	109	728
Blanks	11	5	13	11	7	47
Write Ins	0	0	0	0	0	0
TOTALS	373	339	271	330	244	1557
WATER/SEWER COMMISSIONER (3 years)						
Steven L. Bernstein	233	233	183	226	154	1029
Blanks	137	103	88	102	88	518
Write Ins	4	3	0	2	2	11
TOTALS	374	339	271	330	244	1558
HOUSING AUTHORITY (5)						
Joann L. Collins	233	230	181	219	152	1015
Blanks	141	105	89	112	91	538
Write Ins	1	3	1	0	0	5
	375	338	271	331	243	1558

QUESTION ONE:

Shall Norton approve the charter amendments proposed by town meeting that are summarized below?

Summary:

The Charter amendments approved at the June 7, 2022, Annual Town Meeting would create a centralized Department of Public works (DPW) to exercise all powers and duties provided by state law for such purposes. The Town Manager shall appoint a Director to supervise the DPW and provide policy direction overall, and for the Highway and Water and Sewer Divisions. The currently elected Board of Water and Sewer Commissioners would be abolished and replaced with a Water and Sewer Commission appointed by the Select board; the incumbent elected members of the Board at the time the Charter amendments take effect would serve as the first appointed members for a period of time equal to their unexpired terms.

A "yes" vote on this question would create a centralized Department of Public works under the supervision of a director and create an appointed Water and Sewer Commission. A "no" vote on this question makes no change to the current organizational structure, with separate highway and water and sewer departments and an elected Board of Water and Sewer Commissioners.

QUESTION 1	P1	P2	P3	P4	P5	
YES	251	229	174	220	160	1034
NO	86	90	80	93	64	413
BLANKS	38	19	17	17	20	111
TOTALS	375	338	271	330	244	1558

SELECT BOARD

To kick off this year's Select Board report, we thank all the volunteers, elected and appointed, that serve on the town's boards and committees. All the progress and projects mentioned below are due to the selfless efforts of our neighbors and friends, sometimes over the course of several years, who spend countless hours volunteering on behalf of the town and its residents. In today's ever-busier world the commitment of these individuals, many of whom have families and full-time employment, is substantial, and we thank them for their dedication and community spirit.

Fiscal Year 2023 was a busy one for Norton as we continued to be a welcoming place for business and made significant progress on several town projects. As Norton continues to grow, expanding our commercial and industrial tax base will be critical for funding the town's operations and to mitigate the impact of tax increases on residents.

Business Highlights:

The Blue Star Business Park, which began construction in 2020, began Phase II construction and welcomed a new Home Depot distribution center in July. In April, the Park executed a lease for Yale Appliance which will occupy building number nine on the site. To date, the Park has also welcomed Pitney Bowes, Wayfair, and Tosca Services and has become a center for supply-chain and logistics in southeastern Massachusetts.

In September, Norton welcomed the opening of its first marijuana establishment, CANA Craft Cannabis on Mansfield Avenue. CANA's brand new store provides curated, high-quality cannabis products in a welcoming and modern environment. The opening of CANA was a multi-year process that involved many of the town's boards, committees, volunteers, and employees. We wish CANA, and all of our businesses in Norton, longevity and success.

Town Project Highlights:

On Thanksgiving, the town held a ribbon-cutting celebration for the new school multipurpose fields, one of the three major capital projects approved at the 2021 Spring Annual Town Meeting. In June 2023, the town honored its veterans and those who have given their lives for our country by naming the facility the "Norton Veterans Memorial Field."

The town also recognized the contributions of long-time teacher and track coach Kent A. Taylor by naming the track after the beloved coach. Coach Taylor's courage and optimism were reflected in his inspiring remarks at the naming ceremony: "All things considered; my life mantra has become *carpe diem* - seize the day. I live by this every day, and I would encourage all of you to try and do the same."

Progress continued on the two other major capital projects: the new Norton Senior & Community Services Center and the new Town Hall. The groundbreaking for the Senior & Community Services Center was held in April, with a projected completion in the Spring of 2024. The groundbreaking for the new Town Hall is expected to take place in July 2023.

Finally, the extension of the Mansfield World War II Memorial Trail through Norton to the Myles Standish Industrial Park in Taunton began construction in March.

Town Meeting Highlights:

Approximately 100 residents attended the Fall annual town meeting held on October 17, 2022. Town Meeting approved \$1.2 Million in operating budget supplements and \$191,000 in capital items. A citizen's petition to change the way appointments to the Finance Committee are made (from appointment by the Town Moderator to a new "Finance Appointing Committee") was voted down 80-22. Another citizen's petition to allow large-scale, ground mounted solar installations in residential zone 40 was also defeated by a vote of 55-43.

Attendance at the Spring annual town meeting was slightly higher with 139 residents in attendance. Residents approved a \$69.97 Million budget for Fiscal Year 2024, an increase of 5.4% over the previous year. The operating budget continued to be tight, with the budget partially funded via free cash (\$1.12 Million) and stabilization funds (\$707,500). Approximately \$1.1 Million was also approved by town meeting for capital items.

Select Board Highlights:

The town welcomed two new Select Board members in Fiscal Year 2023. Alec Rich, III, was elected in a special election held in February, and Denise Luciano was elected in April's annual town election. Congratulations to both Alec and Denise and welcome to the Board.

FINANCE COMMITTEE

During Fiscal Year 2023, as required by Charter and By-Laws, the Finance Committee reviewed and made recommendations on all warrant articles at the Annual Town Meeting in May and all Special Town Meetings. In addition, the Committee has been meeting since February reviewing budgets, warrant articles and anticipated revenue and expenditures for Fiscal Year 2024.

Preparing a budget for FY24 has continued to be a challenging process. Our major revenue sources include: 1.) taxes collected on real estate located within the Town limits. Under the Proposition 2½, these real estate taxes can be increased no more than 2.5% from the prior year. 2.) In addition, the Town budgets for expected new growth within the Town, from new construction and growing businesses. 3) The Town is also a recipient of slightly more than \$17,400,000 in Local Aid funds from the Commonwealth of MA. 4) The town receives local receipts such as automobile excise tax revenue and permitting fees round out the major sources of Town revenue. 5.) Finally, other income includes \$850,000 from ambulance receipts, \$200,000 gift from the Hicks fund and \$50,000 from other sources.

The budget for FY24 recommended by the Finance Committee to the May 2023 session of the Annual Town Meeting barely provided level services for the coming year. The Committee recommended the use of \$1,119,041 of available free cash. This leaves the town with only \$465,610 left in available free cash. The use of free cash to balance the budget is risky, as it uses non-recurring revenue to balance current and continuing operating expenses but because of our conservative approach to revenue and expenses, we have been fortunate to have enough free cash to support its use. In addition, we recommended the use of \$707,500 from our Stabilization Fund for this year's school budget. The Stabilization Fund was established to set aside funds for emergency use and with our strong fiscal policies we have been fortunate to build up this fund balance. It is recommended to have at least 5% of our budget in our Stabilization Fund

to keep us at a good bond rating for future borrowing. Therefore, it will be the priority of this board to recommend using free cash in the Fall to put the funds back in this account.

The expenditures approved within the budget include salaries (largely increasing per contractual agreements). There were high numbers of step increases within Police, Fire and School departments. Expenditures also include maintenance, various debt payments, supplies, and benefits. The members of the Finance Committee recognize that when revenue does not keep pace with expenses, the imbalance can only be rectified in two ways: with a Proposition 2½ Override or to keep expenditures within projected revenues. We emphasize the importance of operating within the various recommended budgets which will require the assistance of the various department heads, committees, and boards. They must operate within the recommended budgets to avoid potential reductions in expenditure, and possibly services at a later date. This is increasingly difficult with the mandates that several of our budgets must adhere to. The budget presented by the Town Manager, and recommended by the Finance Committee, is a balanced budget, and we have allocated the anticipated revenues to the recommended budgets as fairly as possible.

The recommended FY2024 budget of \$69,965,686 is a 5.4% increase from the expended FY2023 budget to date with the increases broken out as follows:

- 1.91% increase for the General Government budget
- 4.12% increase for the Norton Public Schools budget
- 10.63% increase for Fixed & Shared Expenses

With the FY24 level services budget, the Police and Fire Departments budgets were reduced largely in their overtime budgets. The reductions in overtime could result in a reduction for certain shifts and run the risk of increasing response times for any of these departments. In the Fire Department, they are faced with the obstacle of keeping the Chartley Station open with the SAFER grant expiring. This grant funded four positions to keep that station open and staffed. The recommended Norton Public Schools budget results in a \$1,658,387 shortfall from the requested 9.1% increase (4.12% in state implemented mandatory spending increases for special education and 4.98% increase in level funding for general

education, which was only contractual increases). The \$707,500 from the Stabilization Fund will cover only the 4.12% increase in special education state mandates.

The total operating budget as of May 2023, excluding state and county assessments, is \$69,965,686. This is a 5.4% increase (\$3,585,978) over the FY2023 approved budget of \$66,379,608.

The Finance Committee wishes to thank the School Committee, School Superintendent Dr. Joseph Baeta, Police Chief Brian Clark, Fire Chief Shawn Simmons, Highway Superintendent Keith Silver, Water/Sewer Superintendent Frank Fournier and the many town boards and department heads for their presentations and diligence in the budgeting process. Additional thanks to Assistant to the Town Manager Michelle Brown and Finance Committee Recording Secretary Anne Simpson for their invaluable assistance to the Committee. Moreover, the Finance Committee extends a special thank you to Town Manager Michael Yunits for his guidance, preparation and helpful insights throughout the budget process, and to the Select Board for their ongoing collaboration. Lastly, well wishes to Aimee Sawyer who moved on from the Finance Committee this year for her many years of service.

Respectfully submitted by the Norton Finance Committee:

Kevin Bugaj
Paula Daniels, Vice Chair
Stephen Evans
Tracy Mahan
Sandra Ollerhead
Frank “Joe” Parker, III
William Rotondi
Paul Schleicher, Sr.
Cody Thompson
Zack Tsilis
Bonnie Yezukevich, Chair

TOWN ACCOUNTANT

I herewith submit the Annual Report of the Town Accountant's Department, for the Fiscal Year ended June 30, 2023, in accordance with Chapter 41, Section 61, of the Massachusetts General Laws.

This report summarizes all financial transactions during this fiscal period and is supported by the following schedules:

1. Town Employees Gross Salaries and Wages.
2. Balance Sheet as of June 30, 2023.
3. General Fund Revenue.
4. Summary of Appropriation Accounts.
5. Summary of Special Revenue Accounts.

I wish to thank all Departments for their cooperation.

James Puello
Town Accountant

Mary Ann D'Andrea
Assistant Town Accountant

Dorothy K. Leitch

**GROSS SALARIES AND WAGES BY DEPARTMENT
FISCAL YEAR JULY 1, 2022 – JUNE 30, 2023**

SELECTMEN

Reid, Jennifer L.	69,099.92
Simpson, Anne	984.54

TOWN MANAGER

Brown, Michelle T.	115,146.32
Yunits, Michael D.	178,450.66

FINANCE COMMITTEE

Simpson, Anne	1,472.04
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TOWN ACCOUNTANT

D'Andrea, Mary Ann	73,133.26
Leitch, Dorothy K.	18,853.83
Puello, James H.	142,793.01

ASSESSORS

Ellis, Denise A.	98,351.89
Malone, Kelly	41,788.35
Noonan, Felicia	60,486.80

TREASURER/COLL.

Boudreau, Jacqueline	28,494.50
Hanlon, Jeanne M.	69,172.55
Linhares, Paula	98,428.97
Pimental, Nancy	39,776.40
Sroka, Jennifer	45,822.05

DATA PROCESSING

Fisk, Charlene	41,221.44
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TOWN CLERK

Andrews, Norma Jeanne	930.00
Bernstein, Carol	202.50
Briscoe, Jean	146.25
Briscoe, Robert	146.25
Byrnes, William	442.50

TOWN CLERK (continued)

Deveau, Christine	131.25
Eno, Kathleen	1,162.50
Fong, Donna	1,035.00
Gray, Carrol	660.00
Gutman, Dennis	630.00
Kollett, Carolyn	1,140.00
Lally, Peter	2,572.88
Longhurst, Lucia B.	81,026.78
Lovinger, Robert	431.25
Macquown, Dorothy	60.00
Martin, Faith	120.00
Martins, Ellen	401.25
McCarron, Judith	1,132.50
McGuinness, Melissa	39,609.20
Myers, Drew	2,568.75
Norton, Janice	555.00
Paille, Raymond	675.00
Pryor, Jacqueline	213.75
Rice, Sharon	427.50
Ross, Donna	382.50
Scagnoli, Henry	217.50
Schneider, Ruth	3,251.25
Slattery, Beverly	1,338.75
Slattery, James	656.25
Wilson, Vivianne	525.00

CONSERVATION

Harrop, Megan	36,928.47
Thomas, John	88,263.85

PLANNING BOARD

Carmichael, Bryan	45,218.36
De La Fuente, Maria	41,340.99

POLICE

Anderson, Jesse	98,231.74
Booher, Michael F.	91,076.57
Cameron, James M. Sr	136,024.65

POLICE (continued)

Carvalho, Lisa T.	67,340.61
Chmielinski, John N.	106,445.00
Cibotti, Ashley	113,645.14
Clark, Brian M.	188,280.94
Costa, Melanie	71,088.56
Cota, Bryan A.	85,075.76
Cross, Taylor	61,933.35
Dennett, John J.	133,154.57
Eisnor, Cameron	95,116.45
Eisnor, John D.	104,554.95
Franco, James C.	135,268.94
Goodwin, Jonathan D.	144,199.27
Goodwin, Michelle L.	20,117.76
Jackson, Todd M.	146,669.69
Kennedy, Keith	114,699.21
King, Bryan C. Sr	94,050.64
Litchfield, Christopher	70,590.40
Mahoney, Sean P.	87,583.00
Mailloux, Rachel L	90,273.93
McCarthy, Christopher J	88,538.27
Morse, Jarrad W.	105,739.14
Murphy, Shaun	52,344.80
O'Malley, Paul	52,402.66
Perez, Janna	98,366.84
Precourt, Nicholas D.	106,840.04
Robichaud, Ronald M.	118,685.72
Ruskey, David M.	107,232.98
Schleicher Jr, Kevin K	121,473.68
Stewart, Seth	91,466.04
Sweeting, Scott D.	81,540.49
Turcotte, Charles E.	109,105.73
Winters, Jesse L.	118,890.84
Worrall, John P.	129,611.01
Worrall, Sean	102,509.48
Wry, Bradford	92,045.45

POLICE OUTSIDE DETAIL

Allen, Patricia	19,861.48
Anderson, Jesse	7,159.64
Araujo, Jason W.	2,289.14
Baker, Joseph	519.52
Berard, Paul J.	2,516.43
Berthiaume, Peter E.	4,633.05
Booher, Michael F.	10,284.29
Braga, Jake R.	8,604.55
Bramwell, Todd A.	1,493.62
Brassard, Robert E. Jr.	6,526.47
Brennan, Michael	259.76
Bresciani, Lawrence J	519.52
Cameron Sr, James M.	49,317.31
Carvalho, Nicholas T	8,442.20
Chmielinski, John N.	40,076.33
Cibotti, Ashley R.	3,112.04
Costa, Melanie	2,337.84
Costa, Shawn, J.	779.28
Cota, Bryan A.	21,518.09
Cross, Taylor	1,188.92
Danckert, Christopher	1,298.80
DaSilva, Filipe A.	3,766.52
Dennett, John J.	73,869.31
Dillingham, William A.	1,039.04
Domagalski, James P.	30,943.91
Duprey, Marc J.	519.52
Eisnor, Cameron	32,616.15
Franco, James C.	11,383.02
Fuller, Jeffrey C.	519.52
Furtado, Jordan	8,637.02
Gariepy, Timothy P.	56,694.61
Goodale III, William H.	4,091.22
Goodwin, Jonathan D.	60,567.57
Gorham, Bobby G.	17,894.87
Gould Jr, Michael P	3,734.05
Halle, Kevin P	6,688.82
Hopkins, Richard E.	1,298.80
Hurley, Joseph	779.28
Isidoro, Moses	519.52
Kennedy, Keith E	9,963.21

POLICE OUTSIDE DETAIL

King, Bryan, Sr.	14,692.68
Larrabee, Joanne M.	7,651.49
Levesque, Casey	551.99
Lima, Gilbert, C.	438.35
Lima, Gilbert P Jr.	5,860.84
Litchfield, Christopher A	18,616.61
Mailloux, Rachel L	1,298.80
Manning, Brendan T.	1,883.26
Massa, Peter	3,993.81
McCallister, Kyle R.	584.46
McCarthy, Christopher J.	3,798.99
McCarthy, Sean A.	551.99
McCormack II, John J	1,039.04
McGrath, John	519.52
McKenna, Stephen M.	3,571.70
McNeice, Erik R.	1,233.86
Mobley, Kevin J.	1,103.98
Morse, Peter	519.52
Morse, Jarrad W.	535.76
Murphy, Myles M	584.46
Murphy, Shaun P.	11,624.27
O'Malley, Paul J	16,916.87
Oliveira, Antonio M.	584.46
Pereira, Brian	1,623.50
Perez, Janna M	16,619.57
Pimentel, Fernando J	3,766.52
Precourt, Nicholas D.	6,822.47
Raposo, Shawn L	7,013.52
Rizzuto, Sheryl	1,883.26
Robichaud, Ronald M.	27,119.98
Robitaille, Joseph F.	2,419.02
Santangelo, Dean R	12,923.06
Schleicher, Kevin K. Jr.	56,749.10
Scolaro, Joseph	551.99
Stanton, Richard	1,428.68
Stewart, Seth T	13,702.34
Sullivan, Brian	4,740.62
Trenholme, Paul	8,680.53
Turcotte, Alex	22,425.34
Turcotte, Charles E.	25,088.67

POLICE OUTSIDE DETAIL

Vafides, John A.	1,039.04
Witherell, Brian J.	519.52
Winters, Jesse L.	6,926.40
Worrall, John P.	65,256.94
Worrall, Sean	35,739.33
Wry, Bradford J	48,086.05

SPECIAL POLICE

Allen, Patricia	8,636.50
Bramwell, Todd	858.56
Carvalho, Nicholas	92.00
Domagalski, James	184.00
Gariepy, Timothy	92.00
Gorham, Bobby G.	2,760.00
Hupf, Susan	207.00
Rumsis, Geraldine	103.50
Santangelo, Dean	92.00
Turcotte, Alex	184.00
Watterson, Sharon	264.50

FIRE

Alves, Cameron J.	96,428.12
Arruda, Eric	82,267.02
Barry, Kathleen M.	106,698.36
Becker, Brandon	87,101.51
Bisio, Kelsey	83,926.16
Burgess, Andrew	153,929.37
Burgess, Edward	112,654.94
Butler, Mathew	102,216.08
Cameron, Kyle	14,489.93
Cannata, Michael	108,647.51
Cormier, Robert	14,489.93
Cornell Matthew	89,934.36
Crowley, Robert T	107,035.25
Cullen, Dakota	70,616.07
Dyer, Nicholas R.	101,090.35
Fernald, Nicholas G.	94,972.36
Ferreira, Christopher T.	127,016.88
Fisher, Christopher	88,878.58
Fitzgerald, Meghann	81,297.80

FIRE (continued)

Foley, Michael	65,478.95
Fuller, Alvan T. III	153,549.63
Haskins, Christopher	61,100.70
Hinkley, Bernard	2,000.00
Hughes, Ryan D.	98,701.22
Hurd, Brian D.	113,883.08
Jones, Christopher M.	98,776.89
Jorge, Joshua S.	125,564.61
Keene, Benton W. III	113,302.80
Lowney, Nathan	104,948.45
Lundstedt, Brian	11,631.31
Medeiros, Richard M.	106,547.67
Mowry, Rebecca L.	69,722.56
Patten, James M.	105,653.59
Patten, John P.	98,831.18
Pelrine, Brandon B.	100,029.15
Pietersen, James	116,146.65
Robbins, Jason P	125,367.88
Schleicher, Paul J.	27,385.94
Schmidt, Thomas F	97,095.75
Sigman, Victoria	92,641.02
Simmons, Shawn R.	178,140.25
Smith, Zachary	62,198.53
Timulty, Connor	73,407.95
Tynan, Eric J.	133,750.15
White, Scott	127,268.00
Whitney, Richard	100,322.23
Wilson, Joshua J.	114,388.58
Wilson, Michael E	124,786.17
Wood, Robert M.	124,576.89

FIRE OUTSIDE DETAIL

Alves, Cameron J.	-
Barry, Kathleen M.	-
Becker, Brandon	3,008.00
Bisio, Kelsey	-
Bourdeau, Michael J	256.00
Burgess, Edward	-
Butler, Matthew	-
Cannata, Michael	512.00

FIRE OUTSIDE DETAIL (continued)

Cornell, Matthew	1,856.00
Crowley, Robert T.	-
Cullen, Dakota	1,280.00
Dyer, Nicholas G.	256.00
Fernald, Nicholas G.	-
Ferreira, Christopher T.	-
Fisher, Christopher	384.00
Fuller III, Alvan	370.00
Higgins, Logan	256.00
Hughes, Ryan	320.00
Hurd, Brian D.	276.00
Jorge, Joshua	621.00
Lewen, Ben	256.00
Lowney, Nathan	4,736.00
Medeiros, Richard M.	-
Patten, James M.	-
Patten, John P.	1,104.00
Pelrine, Brandon B.	-
Robbins, Jason P	1,650.00
Sigman, Victoria	-
Simmons, Shawn R.	480.00
Smith, Zachary	256.00
Schmidt, Thomas F.	-
Syrett, Bryan	256.00
Timulty, Connor	704.00
Tynan, Eric	-
Vickey, David	480.00
White, Scott	2,496.00
Whitney, Richard	256.00
Wilson, Joshua J.	2,816.00
Wilson, Michael E.	-
Wood, Robert M.	4,736.00

INSPECTION

Fernandes, Donald	6,975.00
Harden, Roger	24,705.00
Iafrate, Nicholas	91,201.42
Ingargiola, Cathy J	55,063.34
Mullins, Joseph	8,106.00
Precourt, James	41,625.00

INSPECTION (continued)

Walker, Raymond	1,080.00
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DOG OFFICER

Dias, Lily M	7,360.00
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Plante, Brian G.	81,113.24
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Sullivan, Meghan	7,416.00
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HIGHWAY

Auger, Matthew	54,720.02
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Cataldo, Daniel	9,219.60
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Chmielinski, Craig	48,886.26
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D'Onofrio, Joanne	51,860.25
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Ferrara, Jared	78,821.80
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Gangemi, Adam	5,168.00
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Glaser, Josh	64,243.13
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Guptill Jr. George L.	70,472.41
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Levesque, Marc	2,070.00
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Lutz, Derek	2,393.84
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Meyer, Evan	50,343.48
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Mowry, Dalton S.	66,611.14
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Ramos, Gregory S.	66,415.78
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Silver, Keith M.	120,544.96
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Topham, Robert	65,382.83
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Wakelin, Michael	45,352.73
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Watson, Thomas A.	62,477.39
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SEWER

DeMartino, Christopher E.	2,860.72
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Fischer, David E.	2,246.44
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Fournier, Francis J. III	29,809.92
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Giacalone, Bruno	65,339.98
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Harris, Jordan	2,604.40
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Harrop, Howard T. Jr.	73,808.00
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Harrop, John H	24,744.16
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McConville, Jennifer	2,611.20
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Neves, Christopher	603.54
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Novick, Daniel W.	11,829.15
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Watson, William	69,214.32
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WATER

Caldwell, Brian J.	110,172.16
DeMartino, Christopher E.	96,367.60
Durden, Brooke	55,723.44
Fischer, David E.	80,923.95
Fournier, Francis J. III	72,094.92
Fournier, Francis J. IV	17,943.50
Giacalone, Bruno	89.04
Harris, Jordan	66,600.00
Harrop, John H	61,754.29
Maloney, Michael D. Jr.	98,466.97
McConville, Jennifer	68,232.00
Melito, Rosemarie	521.73
Neves, Christopher	68,985.41
Perry, Christopher L.	107,671.48
Roberge, Janice	46,238.47
Sirtoli, Derek J.	118,464.10

BOARD OF HEALTH

Drayton, Phyllis M.	26,143.52
Plante, Brian G	6,598.00
Tavares, Margaret A.	52,152.06
Zahner, Christian A. IV	94,479.75

COUNCIL ON AGING

Taylor Rossi, Elizabeth	71,340.87
Megerdichian, Sosie	41,570.34
Staffer-Varnum, Catherine	28,894.06

VETERANS

Flett, Estelle M.	71,969.88
Simpson, Anne	21,730.40

RECREATION

Durant, Frank	14,242.50
Blair, Samantha	3,680.00
Blette, Samantha	3,667.50
D'Andrea, Sarah	971.26
Hunt, Hannah	558.00

RECREATION (continued)

McIntyre, Mattia	697.50
Melendez, Julian	1,156.50
Naji, Noor	256.50
Niziolek, Melissa	10,022.50
O'Connell, Maya	1,012.50
Potts, Ryan	1,717.50
Sicard, Nathan	1,680.00
Terwilliger, Courtney	1,207.50
Veiking, James	420.00

SENIOR PROGRAM

Barbaria, Diane	1,000.00
Davis, Stephen	969.00
Dumont, Roger	1,000.00
Fillion, Joan	1,000.00
Lent, Ann	1,000.00
Martin, Faith	993.93
McCarron, Judith	1,000.00
Moliter, Robert	1,000.00
O'Keeffe, Janet Marie	1,500.00
O'Sullivan, Brian	1,500.00
Smith, Janet	1,000.00
Studley, Bonnie	1,000.00
Thompson, Donna	1,500.00
Tracy, Mary	1,000.00

Opt-Out Payments

Town	17,500.00
School	6,500.00

Total: 14,032,944.76

TOWN OF NORTON
SCHEDULE OF GENERAL FUND REVENUE
FOR THE FISCAL YEAR ENDING
JUNE 30, 2023

Personal Property Taxes	\$ 1,276,854.39
Real Estate Taxes	\$ 43,363,528.84
Liens/Foreclosures	\$ 151,639.94
Motor Vehicle Excise	\$ 3,066,791.88
Penalties & Interest	\$ 266,489.61
Payments in Lieu of Taxes	\$ 33,546.57
Other Taxes	\$ 28,860.00
Other Charges for Services	\$ 61,703.43
Fees	\$ 88,955.46
Dept Revenue - Schools	\$ 67,144.21
Dept Revenue - Cemeteries	\$ 44,489.50
Rentals	\$ 87,150.00
Other Dept Revenue	\$ 230,375.98
Licenses	\$ 59,967.67
Permits	\$ 1,579,712.80
State Revenue	\$ 16,256,746.74
Special Assessments	\$ 24,826.48
Fines & Forfeits	\$ 30,665.35
Investment Income	\$ 863,613.63
Misc Revenue	\$ 532,634.16
Other Financing Sources	\$ 2,470,005.12
TOTAL REVENUE	\$ 70,585,701.76

GENERAL FUND

105

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2023

Winneconnet-Apport Assess Not Yet Due	<u>\$3.08</u>		
	\$3.08		
Winneconnet			
Apport Assess Added to Tax 23	1,954.67		
Comm Interest Added to Tax 23	(22.37)		
	<u>1,932.30</u>		
Due from Commonwealth	-		
TOTAL ASSETS	<u>\$13,696,500.10</u>	TOTAL LIABILITIES & FUND EQUITY	<u>\$13,696,500.10</u>
ASSETS		LIABILITIES AND FUND BALANCE	
School Lunch Revolving Funds:			
Cash Unrestricted Checking	\$518,228.01	Warrants Payable	\$0.00
	<u>\$518,228.01</u>	Fund Balance	<u>\$18,228.01</u>
			<u>\$518,228.01</u>
Highway Improvement Fund:			
Cash Unrestricted Checking	\$18,284.89	Warrants Payable	\$0.00
Due from Commonwealth	\$0.00	State Grants Not Received	\$527,727.89
State Grants Awarded	<u>\$527,727.89</u>	Fund Balance - Highway Ch 637 & Ch 90	18,284.89
		Deferred Rev - Intgov'l	-
			<u>\$546,012.78</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2023

School Grants: Cash Unrestricted Checking	\$370,814.20	Warrants Payable	\$0.00
		Fund Balance Federal Grants	(199,202.23)
		Fed Sped	(51,927.68)
		ESSER II	(17,561.87)
		ESSER III	(116,307.23)
		Teacher Quality	(2,242.11)
		Title I	(11,159.09)
		Esser Cares Grant	-
		Title IV Support Enrich	(4.25)
		Fund Balance State Grants	570,016.43
		Pre K ARP IDEA	-
		SEL & Mental Health Grant	(73,858.20)
		Early Childhood	(2,028.44)
		CSHS Nurse Grant	1,968.41
		Innovation Pathways	(17,641.00)
		ARP IDEA	-
		Building Capacity HQ	(16,937.10)
		HQIM Network Grant	(1,814.63)
		Accelerating Literacy Learning	8,500.00
		Early Childhood Targeted SP	-
		School Bus Grant	250.00
		Nutrition Equipment	817.20
		Perkins Grant	(4,256.25)
		Circuit Breaker	675,016.44
	<u>\$370,814.20</u>		<u>\$370,814.20</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2023

Revolving Funds:
Cash Unrestricted Checking

\$2,538,547.29	Warrants Payable	\$4,027.64
	Fund Balance Bond Issuance Costs	\$143,461.38
	Fund Balance Wetlands Protection Fees	24,857.03
	Fund Balance School Athletics	81,101.78
	Fund Balance School Transportation Rev	109,528.96
	Fund Balance School Parking Fees Rev	14,943.69
	Fund Balance School Early Childhood Rev	99,152.60
	Fund Balance School Lost Books/Vandalism	6,595.35
	Fund Balance School Facility Rental	216,902.55
	Fund Balance School Full Day Kinder	426.63
	Fund Balance School Tutoring Revolving	48,432.84
	Fund Balance School Tuition Revolving	25,809.86
	Fund Balance School High Club & Activities	2,006.95
	Fund Balance School Choice	1,485,184.89
	Fund Balance School Insurance Recovery	25,000.00
	Fund Balance Water Insurance Recovery	-
	Fund Balance Parks & Recreation	44,562.31
	Fund Balance Law Enforcement	37,489.41
	Fund Balance Police Insurance Recovery	-
	Fund Balance Town Insurance Recovery	1,878.65
	Fund Balance Fire Insurance Recovery	-
	Fund Balance Restitution	75.00
	Fund Balance Recycling CH 44 553E 1/2	6,091.11
	Fund Balance Planning Board Review Fees	68,059.16
	Fund Balance Hazardous Materials Ch 55 S53E 1/2	-
	Fund Balance Bond/Passbook Release	14,532.18
	Fund Balance Conservation Outside Consultant Fees	11,525.00
	Fund Balance Conservation Bond Release	39.70

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2023

Fund Balance Camp Edith Read CH 44 53E1/2	981.85
Fund Balance Compost Bin Recycling	1,495.98
Fund Balance Jackson Property Rev Fees	48,450.55
Fund Balance Forestry Revolving	1,411.61
Fund Balance Council on Aging	6,050.93
Fund Balance ZBA Outside Consultant Fees	8,471.70
	<u>\$2,538,547.29</u>

State & Federal Grants:
Cash Unrestricted Checking

\$4,188,637.33	Warrants Payable	\$4,179.94
	Fund Balance Clean Energy Choice Grant	\$1,470.40
	Fund Balance Town Common Grant	\$0.00
	Fund Balance Election Reimbursement	\$3,993.32
	Fund Balance Cable Tech FIRE Grant	\$0.00
	Fund Balance Cable Tech Grant	\$2,210.21
	Fund Balance Urban Forestry Challenge	\$2,392.42
	Fund Balance Norton Village Center Grant	\$1,250.00
	Fund Balance ST Bullet Proof Vest	(7,206.41)
	Fund Balance Traffic Enforcement	-
	Fund Balance OP/OD Prevention	-
	Fund Balance Co-Response Police	(14,472.76)
	Fund Balance Community Planning	-
	Fund Balance Byrne Grant Fund	-
	Balance Fire Citizens Corp Grant Fund	(1,234.72)
	Balance Fire S.A.F.E.	18,461.36
	Fund Balance Fire Safety Equipment	-
	Fund Balance SAFER Grt	(84,820.14)
	Fund Balance Fuel Assistance COA	3,309.94
	Fund Balance Fire CTCL Elections	72.50
	Fund Balance MCI Task Force	-

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2023

Receipts Reserved for Appropriation:		
Cash Unrestricted Checking		
Apport W Main Betterments Not Yet Due	\$5,311,209.46	
Apport W Main Bett Pd in Adv	\$1,070,899.98	
Apport W Main Comm Int Pd in Adv	\$0.00	
Apport W Main Bett Added to Tax	\$0.00	
Apport W Main Bett CI Added to Tax	\$2,400.00	
	\$831.23	
	<u>\$4,188,637.33</u>	
	<u>\$4,188,637.33</u>	
Warrants Payable		\$0.00
Deferred Rev Special Assessments		\$1,074,131.21
Fund Balance Ambulance Fees		4,733,313.76
Fund Balance Dog Fund		112,435.16
Fund Balance TNC Per Ride Assessment		11,212.90
Fund Balance Debt Excluded Premium		70,953.41
Fund Balance W Main Sewer Betterments		383,294.23
		<u>\$6,385,340.67</u>
		<u>\$6,385,340.67</u>
Fund Balance Green Community		43,330.25
Fund Balance EMPG Grt		808.26
Fund Balance COA Nutrition Grt		-
Fund Balance Taunton River Stewardship Grt		3,712.50
Fund Balance BOH WPAT Loan		7,521.41
Fund Balance Earmark Grant		20,923.92
Fund Balance MVP Planning Grant		788.41
Fund Balance Formula Grt		16,906.13
Fund Balance COA Marketing Grant		-
Fund Balance Public Health Covid-19		14,664.41
Fund Balance COA Program Expansion		(314.00)
Fund Balance Cares CvRF Covid-19		-
Fund Balance FEMA - Covid-19		-
Fund Balance ARPA Federal		1,470,404.45
Fund Balance ARPA Bristol County		2,662,321.37
Fund Balance Veterans COLA		-
Fund Balance Mass Arts Lottery		17,964.16
		<u>\$4,188,637.33</u>
		<u>\$4,188,637.33</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2023

Gifts and Donations Fund:
Cash Unrestricted Checking

\$446,634.76	Warrants Payable	\$101.93
	Fund Balance Senior Center Gift Acct	\$9,984.18
	Fund Balance Gold Star Gif acct	\$11,197.57
	Fund Balance Founders Day Gift	\$13,431.48
	Fund Balance Youth Programs	\$1,750.00
	Fund Balance Hicks Trust Fund Gift	\$7,924.69
	Fund Balance Norton VS KGM Pre-Trial	\$2,200.00
	Fund Balance Town Common Gazebo	\$6,123.44
	Fund Balance Pool Disabled Access	\$320.19
	Fund Balance TPC Gift	\$166,272.22
	Fund Balance Community Service Gift	\$1,371.11
	Fund Balance Conservation Norton Village	1,356.72
	Fund Balance Industrial Development Commission	750.00
	Fund Balance Police DARE Gift	300.00
	Fund Balance Honor Guard Gift	189.48
	Fund Balance Police Unrestricted	19,505.00
	Fund Balance Fire Unrestricted	17,173.83
	Fund Balance Fire SAFE Gift	258.35
	Fund Balance Ambulance Maint & Operations	9,367.41
	Fund Balance Dog Officer Animal Welf & Safety Gift	22,482.50
	Fund Balance Athletic Complex Improve Gift	315.94
	Fund Balance Sch TPC Gift	23,143.82
	Fund Balance Sch Unrestricted Gift	48,608.62
	Fund Balance Norton Playground	194.83
	Fund Balance Kraska Sewer Gift	6,775.68
	Fund Balance Norton Mobile Home	2,184.33
	Fund Balance Council on Aging Gift	43,987.85
	Fund Balance Veteran's Welfare Gift	4,001.22

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2023

CAPITAL PROJECTS FUNDS

Knollwood Sewer: Cash Unrestricted Checking	\$12,966.37	Fund Balance Lateral Sewerage Collection	\$12,966.37
	<u>\$12,966.37</u>		<u>\$12,966.37</u>
School Projects Cash Unrestricted Checking	\$1,183,000.94	Warrants Payable	\$0.00
		Amts to be Prov for N P	\$0.00
Project Authorized	\$1,232,495.94	Bonds Anticipation Notes Payable	\$573,590.00
		Fund Bal - School Energy Projects	475,476.00
		Fund Bal - High School Feasibility Study	-
		Fund Bal - School Windows and Doors	(573,589.44)
		Fund Bal - Athletic Complex	707,524.38
		Fund Bal - Bleachers/Track	-
		Fund Bal - School STM 10/13 Projects	-
		Project Authorized - Not Completed	-
	<u>\$2,415,496.88</u>		<u>1,232,495.94</u>
			<u>\$2,415,496.88</u>
Sewer Projects Cash Unrestricted Checking	\$290,368.65	Warrants Payable	\$0.00
		Amts to be Provided for Payments of Notes Payable	\$0.00
Due from Clean Water Trust Project Authorized	\$0.00	Bond Anticipation Notes Payable	\$0.00
	\$258,304.58	Fund Balance Elm St Sewer Pump Station	\$20,000.00
		Fund Balance Sewer Extension Project	\$36,498.57
		Fund Balance Design & Construction of Lake Winnecunnet Sewage Project	\$12,064.07
		Fund Balance Sewer Force Main School	\$13,304.04
		Fund Balance Sewer Pumps Const & Design Project Authorized - Not Completed	\$208,501.97
	<u>\$548,673.23</u>		<u>\$258,304.58</u>
			<u>\$548,673.23</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2023

Water Projects			
Cash Unrestricted Checking	\$1,648,499.87	Warrants Payable	\$1,575,000.00
Due from Clean Water Trust	\$0.00	Bond Anticipation Notes Payable	
Project Authorized	\$2,191,010.83	Fund Balance - Water Projects	(\$722,087.41)
		Fund Balance - Water Main System Upgrades	\$234,933.92
		Fund Balance - Water Mains 10/18 ATM	\$560,653.36
		Project Authorized - Not Completed	\$2,191,010.83
	<u>\$3,839,510.70</u>		<u>\$3,839,510.70</u>
Municipal Projects			
Cash Unrestricted Checking	\$8,299,226.09	Warrants Payable	\$167,855.87
		Bond Anticipation Notes Payable	
		Grant Anticipation Notes Payable	\$0.00
		Fund Balance - Town Hall/Fire Station Improv	\$17,930.21
		Fund Balance - DAM improvements	\$54,710.36
		Fund Balance - Water Shed Plan	\$335,090.85
		Fund Balance - Norton Trail Project	\$13,167.19
		Fund Balance - Land Town Hall/Senior Center	\$0.00
		Fund Balance - LED Street Project	\$62,161.69
		Fund Balance - New Town Hall	\$2,099,704.08
		Fund Balance - New Senior/Community Center	\$5,315,257.10
		Fund Balance - Rail Trail Easements	\$233,348.74
		Fund Balance - Camp Edith Read Acquisition	\$0.00
Project Authorized	\$31,966,811.90	Project Authorized - Not Completed	\$31,966,811.90
	<u>\$40,266,037.99</u>		<u>\$40,266,037.99</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2023

Expendable Trust			
Cash Unrestricted Checking	\$325,816.65	Warrants Payable	\$804.90
		Fund Bal Charles Randall Scholarship	1,580.08
		Fund Bal John H Drane Scholarship	17,576.03
		Fund Bal Yelle Award for French	\$4,193.25
		Fund Bal Joan Vital Scholarship	\$0.00
		Fund Bal Katherine Burton Scholarship	\$42,748.00
		Fund Balance Scholarships	\$2,267.64
		Fund Balance Fernandes Family Trust	\$195.23
		Fund Balance Hicks Reserve Town	\$529.19
		Fund Balance Hicks Reserve Cemetery	194,219.86
		Fund Balance Bertha Smith Cemetery	590.77
		Fund Balance Hodge Library	5.79
		Fund Balance Cemetery Perpetual Care	61,105.91
	<u>\$325,816.65</u>		<u>\$325,816.65</u>
Non - Expendable Trust			
Cash Unrestricted Checking	\$0.00	Fund Balances Reserved:	\$306,325.97
Cash Restricted Savings	\$11,384,702.19	Cemetery Perpetual Care	10,965,501.71
Due from General Fund	\$0.00	Hicks Reserve	2,507.82
		Hicks Trust	503.87
		Rosa Fernandes Perpetual Care	10,044.46
		Fernandes Family Trust	465.96
		War Memorial	1,004.36
		Gladly Leonard Care	7,977.75
		Bertha Smith Cemetery General Care	4,520.45
		Bertha Smith Preservation and Care	2,000.00
		Hodges Library	18,583.06
		Sale of Pines	10,266.78
		H Wetherell Athletic	55,000.00
		Charles Randall Scholarship	\$11,384,702.19
	<u>\$11,384,702.19</u>		<u>\$11,384,702.19</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2023

LONG TERM DEBT GROUP

Long-Term Debt Group

Amounts to be Provided for Payments of Bonds

\$62,958,593.88	Bonds Payable:	
	Inside Debt	
	Design Lake Winnemnet Wastewater	0.00
	School Window Schematic Design	120,000.00
	High School Bleachers/Track	120,000.00
	JC Solmonese School Roof	210,000.00
	School A/C & Ventilation Project	30,000.00
	School Technology Projects 10/13	0.00
	Library HVAC	265,000.00
	Lake Winnemnet Area Sewer Proj	0.00
	Sewer Town Center Project	375,000.00
	Sewer Town Center Project SRF	1,878,616.02
	Sewer W Main School Portion	1,502,696.47
	Sewer W Main Sewer	2,806,716.53
	LG Nourse Sewer Connection SRF	296,557.85
	Water Resource Mge Plan	0.00
	School Bldg Remodeling	110,000.00
	Land Acquisition Town Hall & Senior Center	1,740,000.00
	Rail Trail Easements	650,000.00
	Newcomb Cemetery Land Acquisition	180,000.00
	DAM Repair	515,000.00
	Landfill Cap	100,000.00
	ESCO Energy Improvements	11,380,000.00
	Water Shed Plan	1,010,000.00
	Town Hall Remodeling	140,000.00
	Camp Edith Read Acquisition	0.00
	LED Street Lights Project	149,808.00
		<u>\$23,579,394.87</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2023

Outside Debt	
High School Construction 1st Round	2,925,000.00
High School Construction 2nd Round	3,575,000.00
High School Construction Final	380,000.00
School Window Project	3,055,000.00
New Town Hall Project	2,682,800.00
New Community Center Project	5,992,200.00
Athletic Fields High School	5,840,000.00
Water Mains & Tank	3,440,000.00
Water Refinanced Bond 2021	2,090,000.00
Water Treatment Plant	9,022,702.00
WPAT Title 5 Bond Rd 2	0.00
WPAT Title 5 Bond Rd 3	11,948.00
WPAT Title 5 Bond Rd 4	19,768.21
WPAT Title 5 Bond Rd 5	29,252.00
WPAT Title 5 Bond Rd 6	73,688.00
WPAT Title 5 Bond Rd 7	74,242.00
WPAT Title 5 Bond Rd 8	82,500.00
WPAT Title 5 Bond Rd 9	20,098.80
WPAT Title 5 Bond Rd 10	65,000.00
	39,379,199.01
	<u>\$62,958,593.88</u>

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2023												
	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2022	6/7/2022	ATM 10/17/22									6/30/2023
			STM 05/15/23									
General Gov't # 1												
Selectmen												
Office Salaries		\$70,700.00				\$70,700.00	\$70,281.16	\$418.84				\$418.84
Expenses		\$3,510.00				\$3,510.00	\$2,213.01	\$1,296.99				\$1,296.99
Encumb Exp						\$0.00	\$0.00	\$0.00				\$0.00
Art 7 STM 5/12												
Shpack Closure	\$23,095.52					\$23,095.52	\$405.00	\$22,690.52				\$0.00
Art 1 2 ATM 10/17												
Town Hall/COA Reserve						\$0.00		\$0.00				\$0.00
Art 1 4 ATM 10/17												
Town Common Fence	\$14,833.31					\$14,833.31	\$6,521.27	\$8,312.04	\$8,312.04			\$0.00
Art 5 ATM 5/18												
Town Hall Feasibility	\$1,733.16					\$1,733.16	\$0.00	\$1,733.16	\$1,733.16			\$0.00
Art 6 ATM 5/18												
Senior Center Feasibility	\$727.17					\$727.17	\$0.00	\$727.17	\$727.17			\$0.00
Art 6 STM 10/21												
Town Hall/Senior												
Site Eval	\$29,405.00					\$29,405.00	\$20,429.79	\$8,975.21	\$8,975.21			\$0.00
Art 6 STM 10/21												
Town Hall/Senior												
Conceptual	\$70,000.00					\$70,000.00	\$0.00	\$70,000.00	\$70,000.00			\$0.00
Art 9 ATM 10/21												
Land Acquisition	\$90,482.13					\$90,482.13	\$44,682.13	\$45,800.00	\$45,800.00			\$0.00
Art 13 ATM 10/21												
Demolition												
(Reed & Barton)	\$56,145.09					\$56,145.09	\$2,496.00	\$53,649.09	\$53,649.09			\$0.00
Art 8 ATM 10/18												
Engineering Services	\$4,917.60					\$4,917.60	\$0.00	\$4,917.60	\$4,917.60			\$0.00

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2023												
	BALANCE FWD	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Art 8 ATM 10/18												
Solar Consultant	\$4,406.00					\$4,406.00	\$0.00	\$4,406.00	\$4,406.00			\$0.00
Art 10 ATM 5/19												
Route 123/East Main St	\$6,000.00					\$6,000.00	\$0.00	\$6,000.00	\$6,000.00			\$0.00
Art 10 STM 5/15/23												
Engineering Services			\$25,000.00			\$25,000.00	\$0.00	\$25,000.00	\$25,000.00			\$0.00
Art 19 ATM 10/17/20												
Boating Master Plan	\$3,622.69					\$3,622.69	\$0.00	\$3,622.69	\$3,622.69			\$0.00
Town Manager												
Salaries		\$281,162.00	\$2,700.00			\$283,862.00	\$283,650.62	\$211.38				\$211.38
Expense		\$53,300.00	\$1,000.00			\$54,300.00	\$14,857.83	\$39,442.17		\$75.50		\$39,366.67
Encumb Exp	\$917.00					\$917.00	\$917.00	\$0.00				\$0.00
Art 2 ATM 10/17/2022												
Retirement Separation Exp			\$70,168.00			\$70,168.00		\$70,168.00	\$70,168.00			\$0.00
Art 2 STM 6/7/2022												
Retirement Separation Exp	\$262,094.00					\$262,094.00		\$262,094.00	\$262,094.00			\$0.00
Art 9 STM 5/21												
Retirement Separation Exp	\$275,975.00					\$275,975.00		\$275,975.00	\$275,975.00			\$0.00
Art 3 ATM 6/20												
Retirement Separation Exp	\$185,735.00			(\$72,761.51)		\$112,973.49		\$112,973.49	\$112,973.49			\$0.00
Art 12 ATM 10/14												
Pre-Disaster Mitigation Plan	\$20,000.00					\$20,000.00		\$20,000.00	\$20,000.00			\$0.00
Art 2 ATM 10/25/21												
Retirement Separation Exp	\$225,274.00					\$225,274.00		\$225,274.00	\$225,274.00			\$0.00
Art 2 ATM 10/18												
Retirement Separation Exp	\$18,011.24			(\$1,846.49)		\$16,164.75	\$16,164.75	\$0.00	\$0.00			\$0.00
Art 8 STM 5/23												
Traffic System (Light)			\$85,000.00			\$85,000.00		\$85,000.00	\$85,000.00			\$0.00
Finance Committee												
Expense		\$2,015.00				\$2,015.00	\$1,722.04	\$292.96				\$292.96

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2023												
	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER (\$148,786.00)	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Reserve Fund		\$150,000.00				\$1,214.00		\$1,214.00				\$1,214.00
Town Accountant												
Salaries		\$236,130.00				\$236,130.00	\$234,780.10	\$1,349.90				\$1,349.90
Expense		\$3,485.00				\$3,485.00	\$1,957.08	\$1,527.92				\$1,527.92
Audit		\$27,000.00				\$27,000.00	\$27,000.00	\$0.00				\$0.00
Encumb-Exp						\$0.00	\$0.00	\$0.00				\$0.00
Art 10 ATM 10/15												
GASB 45 Actuarial						\$0.00		\$0.00				\$0.00
Art 9 ATM 10/17												
OPEB Actuarial	\$11,150.00					\$11,150.00	\$9,750.00	\$1,400.00	\$1,400.00			\$0.00
Board of Assessors												
Salaries		\$200,923.00				\$200,923.00	\$200,427.04	\$495.96				\$495.96
Expense		\$39,825.00				\$39,825.00	\$34,667.52	\$5,157.48				\$5,157.48
Encumb. Exp	\$689.05					\$689.05	\$689.05	\$0.00				\$0.00
Art 12 ATM 6/10												
Cyclical Measure list	\$706.02					\$706.02		\$706.02	\$706.02			\$0.00
Art 4 STM 4/18												
5 Yr Certification Cycle	\$117,194.14					\$117,194.14	\$9,999.00	\$107,195.14	\$107,195.14			\$0.00
Treasurer/Collector												
Office Salaries		\$258,496.00	\$7,500.00	\$11,108.00	\$3,300.00	\$280,404.00	\$280,340.83	\$63.17				\$63.17
Expense		\$50,950.00	\$4,000.00			\$54,950.00	\$48,770.02	\$6,179.98		\$6,179.98		\$0.00
Encumb Exp	\$2,388.60					\$2,388.60	\$1,661.29	\$727.31				\$727.31
Legal Service												
Expense		\$70,000.00			\$35,000.00	\$105,000.00	\$93,159.44	\$11,840.56		\$2,955.00		\$8,885.56
Encumb Exp	\$4,929.31					\$4,929.31	\$4,929.31	\$0.00				\$0.00
Art 8 ATM 10/17/22												
SHPACK Legal			\$28,560.00			\$28,560.00	\$0.00	\$28,560.00	\$28,560.00			\$0.00
Art 7 ATM 5/17												
Chapter 40B Legal	\$2,662.70					\$2,662.70	\$0.00	\$2,662.70	\$2,662.70			\$0.00
Art 14 ATM 5/18												
Chapter 40B Legal	\$10,000.00					\$10,000.00	\$0.00	\$10,000.00	\$10,000.00			\$0.00

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2023												
	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Data Processing												
Office Salaries		\$41,222.00				\$41,222.00	\$41,221.44	\$0.56				\$0.56
Expense		\$413,500.00	\$10,000.00		\$11,950.00	\$435,450.00	\$422,767.75	\$12,682.25		\$11,362.50		\$1,319.75
Encumb Exp	\$7,995.99					\$7,995.99	\$6,887.86	\$1,108.13				\$1,108.13
Art 7 ATM 10/17/22												
Technology Upgrades			\$35,000.00			\$35,000.00	\$13,723.19	\$21,276.81	\$21,276.81			\$0.00
Art 8 ATM 5/21												
Wireless Access	\$15,750.00					\$15,750.00		\$15,750.00	\$15,750.00			\$0.00
Art 12 ATM 5/18												
Art 12 ATM 5/18	\$81,000.00					\$81,000.00		\$81,000.00			\$81,000.00	\$0.00
CAD Migration												
Art 12 ATM 5/18	\$16,785.60					\$16,785.60	\$1,769.78	\$15,015.82	\$15,015.82			\$0.00
Repeater												
Art 9 ATM 6/20												
Software	\$16,500.00					\$16,500.00		\$16,500.00	\$16,500.00			\$0.00
Art 7 ATM 10/25/21												
Technology Equipment	\$904.41					\$904.41	\$904.41	\$0.00				\$0.00
Art 7 ATM 10/21/19												
E Permitting software	\$51,055.28					\$51,055.28	\$20,850.00	\$30,205.28	\$30,205.28			\$0.00
Web Committee												
Expense						\$0.00		\$0.00				\$0.00
Tax Title Foreclosure												
Expense		\$30,000.00			\$8,725.00	\$38,725.00	\$29,817.88	\$8,907.12		\$8,907.12		\$0.00
Encumb-Exp						\$0.00		\$0.00				\$0.00
Town Clerk												
Office Salaries		\$125,290.00				\$125,290.00	\$122,523.86	\$2,766.14				\$2,766.14
Expense		\$15,200.00				\$15,200.00	\$12,229.30	\$2,970.70				\$2,970.70
Encumb Exp	\$776.45					\$776.45	\$776.45	\$0.00				\$0.00

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2023												
	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Election & Registration												
Salary		\$685.00				\$685.00	\$685.00	\$0.00				\$0.00
Expenses		\$56,000.00				\$56,000.00	\$53,184.58	\$2,815.42				\$2,815.42
Encumb Exp						\$0.00	\$0.00	\$0.00				\$0.00
Art 1 ATM 10/17/2022												
Unpaid bills of prior yr			\$2,613.33			\$2,613.33	\$2,491.96	\$121.37				\$121.37
Conservation Comm.												
Salaries		\$132,421.00				\$132,421.00	\$125,192.32	\$7,228.68				\$7,228.68
Expense		\$20,561.00				\$20,561.00	\$7,264.44	\$13,296.56		\$610.51		\$12,686.05
Encumb Exp	\$30.00					\$30.00	\$25.86	\$4.14				\$4.14
Art 6 ATM 5/02												
Charley Dam Repairs	\$698.92					\$698.92	\$0.00	\$698.92	\$698.92			\$0.00
Art 15 ATM 5/17												
Charley Pond Dam Repairs	\$44,649.92					\$44,649.92	\$0.00	\$44,649.92	\$44,649.92			\$0.00
Art 13 ATM 10/11												
DAM Repairs	\$5,218.09					\$5,218.09	\$0.00	\$5,218.09	\$5,218.09			\$0.00
Art 8 ATM 10/17												
Charley Pond Investigation	\$7,772.50					\$7,772.50	\$4,200.00	\$3,572.50	\$3,572.50			\$0.00
Art 8 ATM 10/17/2020												
Camp Edith Read Repairs	\$5,454.47					\$5,454.47	\$0.00	\$5,454.47	\$5,454.47			\$0.00
Art 8 ATM 5/08/2021												
Camp Edith Read Lodge												
Renovations	\$30,083.74					\$30,083.74	\$1,159.16	\$28,924.58	\$28,924.58			\$0.00
Art 8 ATM 6/07/2022												
Camp Edith Read Lodge												
Renovations		\$11,500.00				\$11,500.00		\$11,500.00	\$11,500.00			\$0.00
Art 8 ATM 5/08/2021												
Tree Removal Hazard Tree	\$9,132.50					\$9,132.50	\$0.00	\$9,132.50	\$9,132.50			\$0.00

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2023												
	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Planning Board												
Salaries		\$131,930.00				\$131,930.00	\$86,559.35	\$45,370.65				\$45,370.65
Expense		\$3,825.00				\$3,825.00	\$1,607.48	\$2,217.52				\$2,217.52
Encumb-Exp						\$0.00	\$0.00	\$0.00				\$0.00
Art 11 ATM 5/19												
Master Plan	\$531.67					\$531.67	\$0.00	\$531.67	\$531.67			\$0.00
Art 1 STM 6/07/2022												
Unpaid Bills of Prior Yr						\$0.00	\$0.00	\$0.00				\$0.00
SRPEDD												
Expense		\$3,874.00				\$3,874.00	\$3,873.05	\$0.95				\$0.95
Zoning Bd of Appeals												
Expense		\$300.00				\$300.00	\$287.63	\$12.37				\$12.37
Encumb-Exp						\$0.00		\$0.00				\$0.00
Art 1 STM 6/07/2022												
Unpaid Bills of Prior Yr	\$150.60					\$150.60	\$150.60	\$0.00				\$0.00
Municipal Bldg. Maint												
Expense		\$186,835.00				\$186,835.00	\$176,366.11	\$10,468.89		\$8,346.04		\$2,122.85
Encumb Exp	\$11,468.88					\$11,468.88	\$8,618.88	\$2,850.00				\$2,850.00
Art 7 ATM 10/12												
Architectural Services	\$14,990.74					\$14,990.74		\$14,990.74	\$14,990.74			\$0.00
Art 7 ATM 10/12												
Carpet Replacement												
Town Hall	\$18,920.03					\$18,920.03		\$18,920.03	\$18,920.03			\$0.00
Art 7 ATM 10/12												
Garage Door DPW	\$1,526.14					\$1,526.14	\$0.00	\$1,526.14	\$1,526.14			\$0.00
Art 13 ATM 5/13												
Police HVAC	\$4,033.18					\$4,033.18		\$4,033.18	\$4,033.18			\$0.00
Art 6 ATM 10/13												
Police Station Gutter	\$10,944.50					\$10,944.50		\$10,944.50	\$10,944.50			\$0.00
Art 6 ATM 10/13												
Highway Bldg Repair	\$3,490.85					\$3,490.85	\$980.43	\$2,510.42	\$2,510.42			\$0.00

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2023												
	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Art 8 ATM 10/15												
Muni Bldgs Study	\$70,000.00					\$70,000.00		\$70,000.00	\$70,000.00			\$0.00
Art 1 ATM 10/17/2022												
Unpaid Bills of Prior Yr			\$1,235.00			\$1,235.00	\$1,235.00	\$0.00				\$0.00
Town Report												
Expense		\$2,400.00				\$2,400.00	\$2,377.56	\$22.44				\$22.44
Encumb-Exp						\$0.00						\$0.00
Postage												
Expense		\$42,600.00			\$3,375.00	\$45,975.00	\$45,939.28	\$35.72				\$35.72
Encumb-Exp	\$3,576.43					\$3,576.43	\$3,576.43	\$0.00				\$0.00
TOTAL FUNCTION #1	\$1,876,534.62	\$2,665,639.00	\$272,776.33	(\$63,500.00)	(\$86,436.00)	\$4,665,013.95	\$2,611,718.32	\$2,053,295.63	\$1,789,197.40	\$38,436.65	\$81,000.00	\$144,661.58
Public Safety #2												
Police												
Salaries		\$3,737,139.00	\$44,000.00			\$3,781,139.00	\$3,760,153.82	\$20,985.18				\$20,985.18
Expense		\$218,520.00	\$20,000.00			\$238,520.00	\$216,486.78	\$22,033.22		\$15,500.00		\$6,533.22
Encumb Exp	\$12,626.00					\$12,626.00	\$11,893.19	\$732.81				\$732.81
Art 8 ATM 5/21												
Cruisers	\$357.77					\$357.77	\$357.77	\$0.00				\$0.00
Art 8 ATM 6/7/2022												
Cruisers		\$112,000.00				\$112,000.00	\$102,402.58	\$9,597.42	\$9,597.42			(\$0.00)
Art 7 ATM 10/17/22												
Tasers			\$21,000.00			\$21,000.00	\$20,358.60	\$641.40			\$641.40	\$0.00
Art 8 ATM 5/21												
HVAC	\$45,000.00					\$45,000.00	\$0.00	\$45,000.00	\$45,000.00			\$0.00
Art 8 ATM 10/17/2020												
Police Station Repairs						\$0.00	\$0.00	\$0.00				\$0.00
Art 8 ATM 10/17/2020												
HVAC						\$0.00		\$0.00				\$0.00

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2023												
	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Police (cont'd)												
Art 7 ATM 10/25/21												
Cruisers	\$2,232.65					\$2,232.65	\$2,232.65	\$0.00				\$0.00
Art 7 ATM 10/25/21												
Radios	\$474.82					\$474.82	\$0.00	\$474.82			\$474.82	\$0.00
Art 7 ATM 10/25/21												
Tasers						\$0.00	\$0.00	\$0.00				\$0.00
Fire												
Salaries		\$4,150,232.00	\$66,000.00	\$63,500.00		\$4,279,732.00	\$4,274,914.23	\$4,817.77				\$4,817.77
Expenses		\$242,900.00				\$242,900.00	\$235,628.69	\$7,271.31		\$6,354.63		\$916.68
Encumb Exp	\$14,820.57					\$14,820.57	\$14,807.29	\$13.28				\$13.28
Art 7 ATM 10/17/22												
Pickup Truck			\$65,000.00			\$65,000.00	\$61,796.57	\$3,203.43	\$3,203.43			\$0.00
Art 7 ATM 10/17/22												
Brush Fire Tank			\$20,000.00			\$20,000.00	\$0.00	\$20,000.00	\$20,000.00			\$0.00
Art 12 ATM 5/18												
Chassis	\$1,229.76					\$1,229.76	\$700.00	\$529.76	\$529.76			\$0.00
Art 9 ATM 6/20												
Turnout Gear	\$7,559.81					\$7,559.81	\$7,559.81	\$0.00				\$0.00
Art 8 ATM 6/22												
Turnout Gear		\$14,000.00				\$14,000.00	\$7,136.07	\$6,863.93	\$6,863.93			\$0.00
Art 8 ATM 6/22												
Firefighting Hose		\$19,000.00				\$19,000.00	\$19,000.00	\$0.00				\$0.00
Art 12 ATM 5/18												
Dive Team Equipment	\$17,560.37					\$17,560.37	\$17,475.92	\$84.45			\$84.45	\$0.00
Art 12 ATM 5/18												
Turnout Gear	\$2,903.03					\$2,903.03	\$2,903.03	\$0.00				\$0.00
Art 8 ATM 5/21												
Thermal Imaging	\$24,335.76					\$24,335.76	\$24,333.31	\$2.45			\$2.45	\$0.00
Art 10 ATM 5/19												
Zodiac	\$12,350.19					\$12,350.19	\$12,350.19	\$0.00				\$0.00

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2023												
	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Fire (cont'd)												
Art 8 ATM 6/22												
Vehicle		\$65,000.00				\$65,000.00	\$65,000.00	\$0.00				\$0.00
Art 8 ATM 5/21												
Pumper	\$209.40					\$209.40	\$0.00	\$209.40	\$209.40			\$0.00
Art 8 ATM 6/22												
Pumper		\$140,250.00				\$140,250.00	\$140,207.60	\$42.40			\$42.40	\$0.00
Art 10 ATM 5/19												
Heavy Rescue Equipment	\$2,152.01					\$2,152.01	\$2,045.51	\$106.50	\$106.50			\$0.00
Art 8 ATM 10/17/2020												
Apparatus Bay Efficiency	\$5,323.41					\$5,323.41	\$5,177.40	\$146.01			\$146.01	\$0.00
Art 8 ATM 5/21												
Radios	\$1,950.69					\$1,950.69	\$822.70	\$1,127.99	\$1,127.99			\$0.00
Art 7 ATM 10/21												
Pumper	\$209.40					\$209.40	\$0.00	\$209.40	\$209.40			\$0.00
Art 7 ATM 10/21												
Vehicle	\$2,004.63					\$2,004.63	\$73.20	\$1,931.43	\$1,931.43			\$0.00
Emergency Medical												
Expenses		\$188,100.00				\$188,100.00	\$171,827.01	\$16,272.99				\$0.00
Expense - Encumb	\$8,680.38					\$8,680.38	\$8,583.94	\$96.44		\$15,357.18	\$915.81	\$0.00
Emergency Mge Planning												
Expenses		\$8,200.00				\$8,200.00	\$8,200.00	\$0.00				\$0.00
Encumb Expenses						\$0.00		\$0.00				\$0.00
Inspection												
Salaries		\$210,074.00			\$23,065.00	\$233,139.00	\$228,255.76	\$4,883.24				\$4,883.24
Expenses		\$18,625.00				\$18,625.00	\$12,590.57	\$6,034.43				\$6,034.43
Encumb Expenses						\$0.00	\$0.00	\$0.00				\$0.00

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2023												
	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Scaler of Weights & Measures												
Expenses		\$2,500.00	\$7.00			\$2,507.00	\$2,000.00	\$507.00				\$507.00
Encumb Expenses						\$0.00		\$0.00				\$0.00
Communications												
Salaries						\$0.00	\$0.00	\$0.00				\$0.00
SEMRECC Assessment		\$300,000.00				\$300,000.00	\$300,000.00	\$0.00				\$0.00
Expenses		\$0.00				\$0.00	\$0.00	\$0.00				\$0.00
Encumb. Exp						\$0.00	\$0.00	\$0.00				\$0.00
Art 16 ATM 5/14												
Fire Alarm System	\$15,027.59					\$15,027.59	\$0.00	\$15,027.59	\$15,027.59			\$0.00
Dog Officer												
Salary		\$88,740.00			\$7,600.00	\$96,340.00	\$95,889.24	\$450.76				\$450.76
Expenses		\$14,030.00				\$14,030.00	\$11,229.79	\$2,800.21		\$187.78		\$2,612.43
Encumb. Exp	\$168.31					\$168.31	\$168.31	\$0.00				\$0.00
Art 10 ATM 5/19												
Building Repairs	\$14,640.00					\$14,640.00	\$0.00	\$14,640.00	\$14,640.00			\$0.00
Tree Warden												
Salary		\$2,000.00				\$2,000.00		\$2,000.00				\$2,000.00
Expenses						\$0.00		\$0.00				\$0.00
Art 8 ATM 6/7/22												
Tree Cutting Services		\$31,000.00				\$31,000.00	\$16,891.27	\$14,108.73	\$14,108.73			\$0.00
Art 3 ATM 5/8/21												
Tree Cutting Services	\$152.98					\$152.98	\$152.98	\$0.00				\$0.00
TOTAL FUNCTION #2	\$191,969.53	\$9,562,310.00	\$236,007.00	\$63,500.00	\$30,665.00	\$10,084,451.53	\$9,861,605.78	\$222,845.75	\$132,555.58	\$37,399.59	\$2,403.78	\$50,486.80

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2023												
	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Education #3												
School												
Operating Budget		\$32,915,996.00	\$517,983.00			\$33,433,979.00		\$677,131.57		\$516,696.57		\$160,435.00
Salaries							\$18,607,925.65					
Salaries - Ch 766							\$8,671,323.77					
Expenses							\$2,482,899.01					
Expenses - Ch 766							\$2,994,699.00					
Encumbered - Expenses	\$470,769.95					\$470,769.95	\$423,461.79	\$47,308.16				\$47,308.16
Art 8 ATM 5/21												
Vehicles Mini Bus Leases	\$21,243.35					\$21,243.35	\$21,243.35	\$0.00				\$0.00
Art 8 ATM 5/21												
Asbestos	\$15,000.00					\$15,000.00	\$0.00	\$15,000.00			\$15,000.00	\$0.00
Art 8 ATM 6/22												
Vehicles Mini Bus Leases		\$44,983.00				\$44,983.00	\$42,725.88	\$2,257.12			\$2,257.12	\$0.00
Art 9 ATM 6/20												
Minibuses	\$1,274.12					\$1,274.12	\$0.00	\$1,274.12			\$1,274.12	\$0.00
Art 12 ATM 5/18												
Doors/Handles/Locks	\$16,108.40					\$16,108.40	\$0.00	\$16,108.40	\$16,108.40			\$0.00
Art 15 ATM 5/17												
NMS Engineering Wastewater	\$32,000.00					\$32,000.00	\$0.00	\$32,000.00			\$32,000.00	\$0.00
Art 7 ATM 10/19												
Technology Infrastructure	\$0.00					\$0.00	\$0.00	\$0.00	\$0.00			\$0.00
Art 8 ATM 10/17												
Middle School Roof	\$2,876.00					\$2,876.00	\$0.00	\$2,876.00	\$2,876.00			\$0.00
Art 7 ATM 10/18												
Technology System Upgrade						\$0.00	\$0.00	\$0.00				\$0.00
Art 7 ATM 10/19												
Vehicle (Mini Bus)	\$961.70					\$961.70	\$957.72	\$3.98			\$3.98	\$0.00
Art 7 ATM 10/25/21												
Vehicle (Mini Bus)	\$69,000.00					\$69,000.00	\$50,000.00	\$19,000.00			\$19,000.00	\$0.00
Art 7 ATM 10/25/21												
Tech Displays						\$0.00	\$0.00	\$0.00				\$0.00
Art 7 ATM 10/18												
Heating Pipe	\$14,620.68					\$14,620.68	\$0.00	\$14,620.68			\$14,620.68	\$0.00

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2023												
	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
So. Regional Voc Sch		\$1,582,609.00				\$1,582,609.00	\$1,582,609.00	\$0.00				\$0.00
Reg Agricultural Sch		\$111,000.00	\$8,557.00			\$119,557.00	\$119,556.58	\$0.42				\$0.42
TOTAL FUNCTION #3	\$643,854.20	\$34,654,588.00	\$526,540.00	\$0.00	\$0.00	\$35,824,982.20	\$34,997,401.75	\$827,580.45	\$18,984.40	\$516,696.57	\$84,155.90	\$207,743.58
Public Works & Facility #4												
Highway												
Salaries		\$869,554.00				\$869,554.00	\$848,694.98	\$20,859.02				\$20,859.02
Expenses		\$108,500.00	\$8,100.00			\$116,600.00	\$111,992.00	\$4,608.00		\$4,531.57		\$76.43
Capital Outlay		\$10,000.00				\$10,000.00	\$10,000.00	\$0.00				\$0.00
Repair to Private Ways		\$1,000.00				\$1,000.00	\$598.82	\$401.18				\$401.18
Encumb. Exp	\$2,166.54					\$2,166.54	\$2,166.54	\$0.00				\$0.00
Const Reconst Town Roads	\$47,394.76					\$47,394.76	\$5,241.15	\$42,153.61	\$42,153.61			\$0.00
Art 7 ATM 10/04												
Surface Treatment												
Town Roads	\$7,038.15					\$7,038.15		\$7,038.15	\$7,038.15			\$0.00
Art 8 ATM 6/22												
Truck Bucket		\$53,400.00				\$53,400.00	\$0.00	\$53,400.00	\$53,400.00			\$0.00
Art 12 ATM 5/18												
Truck with Plow	\$8,081.70					\$8,081.70	\$0.00	\$8,081.70	\$8,081.70			\$0.00
Art 8 ATM 6/22												
Broom Mower		\$34,300.00				\$34,300.00	\$34,300.00	\$0.00				\$0.00
Art 8 ATM 10/15												
Replace Plows	\$5,077.09					\$5,077.09	\$0.00	\$5,077.09	\$5,077.09			\$0.00
Art 8 ATM 6/22												
Loader Bob Cat		\$50,758.00				\$50,758.00	\$41,919.14	\$8,838.86	\$8,838.86			\$0.00
Art 8 ATM 6/22												
Truck		\$36,000.00				\$36,000.00	\$35,991.99	\$8.01			\$8.01	\$0.00

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2023												
	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Highway (cont'd)												
Art 8 ATM 5/21												
Truck Dump	\$28,150.00					\$28,150.00	\$28,150.00	\$0.00				\$0.00
Art 8 ATM 6/22												
Truck Dump		\$28,150.00				\$28,150.00		\$28,150.00	\$28,150.00			\$0.00
Art 8 ATM 5/21												
Truck Bucket	\$53,400.00					\$53,400.00	\$53,200.00	\$200.00			\$200.00	\$0.00
Art 8 ATM 5/21												
Boom Mower	\$34,300.00					\$34,300.00		\$34,300.00	\$34,300.00			\$0.00
Art 7 ATM 10/25/21												
Truck Dump	\$12,000.00					\$12,000.00	\$4,467.34	\$7,532.66	\$7,532.66			\$0.00
Art 8 ATM 6/22												
Disposal of Abandoned Items		\$3,000.00				\$3,000.00	\$631.69	\$2,368.31	\$2,368.31			\$0.00
Art 7 STM 5/8/21												
Disposal of Abandoned Items	\$3,000.00					\$3,000.00	\$3,000.00	\$0.00				\$0.00
Snow Removal												
Expense		\$80,000.00				\$80,000.00	\$73,955.62	\$6,044.38				\$6,044.38
Street Lights												
Expense		\$40,000.00			\$17,500.00	\$57,500.00	\$52,556.30	\$4,943.70		\$4,654.94		\$288.76
Encumbered - Expenses	\$8,200.00					\$8,200.00	\$8,199.91	\$0.09				\$0.09
Sanitary Landfill												
Expense		\$8,000.00				\$8,000.00	\$7,600.00	\$400.00				\$400.00
Expense - Encumb						\$0.00		\$0.00				\$0.00
TOTAL FUNCTION #4	\$208,808.24	\$1,322,662.00	\$8,100.00	\$0.00	\$17,500.00	\$1,557,070.24	\$1,322,665.48	\$234,404.76	\$196,940.38	\$9,186.51	\$208.01	\$28,069.86

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2023												
	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Human Services #5												
Board of Health												
Salaries		\$177,651.00				\$177,651.00	\$174,206.80	\$3,444.20				\$3,444.20
Expenses		\$10,200.00				\$10,200.00	\$5,760.72	\$4,439.28				\$4,439.28
Expenses-Encumb	\$800.00					\$800.00	\$800.00	\$0.00				\$0.00
Art 11 ATM 10/17/20												
Hazardous Waste Coll	\$10,000.00					\$10,000.00	\$8,484.09	\$1,515.91	\$1,515.91			\$0.00
Art 21 ATM 10/17												
Hazardous Waste Coll	\$350.76					\$350.76	\$350.76	\$0.00				\$0.00
Art 8 ATM 10/17												
WPAT ADM costs	\$8,346.14					\$8,346.14	\$3,535.38	\$4,810.76	\$4,810.76			\$0.00
Public Health Nurse												
Salary		\$40,170.00				\$40,170.00	\$336.16	\$39,833.84				\$39,833.84
Expense		\$10,250.00				\$10,250.00	\$8,448.26	\$1,801.74				\$1,801.74
Expense - Encumb						\$0.00		\$0.00				\$0.00
Council on Aging												
Salary		\$104,733.00			\$371.00	\$105,104.00	\$105,103.97	\$0.03				\$0.03
Expenses		\$16,500.00				\$16,500.00	\$10,213.41	\$6,286.59		\$380.87		\$5,905.72
Art 12 ATM 5/16												
Parking Lot	\$34,800.00					\$34,800.00		\$34,800.00	\$34,800.00			\$0.00
Encumbered Expenses	\$381.71					\$381.71	\$381.71	\$0.00				\$0.00
Veterans												
Salary		\$93,307.00				\$93,307.00	\$93,303.58	\$3.42				\$3.42
Expenses		\$3,750.00				\$3,750.00	\$3,332.83	\$417.17				\$417.17
Benefits		\$220,000.00				\$220,000.00	\$151,761.16	\$68,238.84		\$5,000.00		\$63,238.84
Encumbered Expenses	\$145.18					\$145.18	\$145.18	\$0.00				\$0.00
Encumbered Benefits	\$7,500.00					\$7,500.00	\$928.08	\$6,571.92				\$6,571.92
TOTAL FUNCTION #5	\$62,323.79	\$676,561.00	\$0.00	\$0.00	\$371.00	\$739,255.79	\$567,092.09	\$172,163.70	\$41,126.67	\$5,380.87	\$0.00	\$125,656.16

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS'S												
FOR THE YEAR ENDING JUNE 30, 2023												
	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Culture & Recreation #6												
Library												
Salaries & Expense		\$522,292.00				\$522,292.00	\$522,292.00	\$0.00				\$0.00
Art 8 ATM 10/17/22												
Parking lot			\$50,000.00			\$50,000.00		\$50,000.00	\$50,000.00			\$0.00
Recreation												
Salary		\$27,539.00				\$27,539.00	\$26,981.26	\$557.74				\$557.74
Expenses		\$16,650.00				\$16,650.00	\$15,437.63	\$1,212.37		\$1,211.61		\$0.76
Expense - Encumb	\$1,519.47					\$1,519.47	\$1,519.47	\$0.00				\$0.00
Art 8 ATM 5/21												
Everett Leonard Repairs	\$11,024.00					\$11,024.00		\$11,024.00	\$11,024.00			\$0.00
Historical Comm												
Expenses						\$0.00		\$0.00				\$0.00
Memorial & Veteran Day												
Expense		\$2,000.00				\$2,000.00	\$647.01	\$1,352.99				\$1,352.99
Expense - Encumb	\$1,060.00					\$1,060.00	\$1,055.54	\$4.46				\$4.46
Historical Dist Comm												
Expense						\$0.00		\$0.00				\$0.00
TOTAL FUNCTION #6	\$13,603.47	\$568,481.00	\$50,000.00	\$0.00	\$0.00	\$632,084.47	\$567,932.91	\$64,151.56	\$61,024.00	\$1,211.61	\$0.00	\$1,915.95
Debt Service #7												
Maturing Debt												
Permanent Debt Retirement		\$1,951,299.00				\$1,951,299.00	\$1,951,298.61	\$0.39				\$0.39
Short-Term Debt Retirement		\$129,182.00				\$129,182.00	\$129,182.00	\$0.00				\$0.00

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2023												
	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Interest												
Permanent Debt Interest		\$598,484.00	\$561,025.00			\$1,159,509.00	\$1,159,508.06	\$0.94				\$0.94
Short-Term Debt Interest		\$220,863.00	\$46,561.00			\$267,424.00	\$267,423.33	\$0.67				\$0.67
TOTAL FUNCTION #7	\$0.00	\$2,899,828.00	\$607,586.00	\$0.00	\$0.00	\$3,507,414.00	\$3,507,412.00	\$2.00	\$0.00	\$0.00	\$0.00	\$2.00
Miscellaneous #9												
Employee Benefits												
Contributory Retirement		\$3,571,602.00				\$3,571,602.00	\$3,545,100.63	\$26,501.37				\$26,501.37
Medical Insurance		\$8,306,838.00	(\$126,682.00)			\$8,180,156.00	\$6,852,370.75	\$1,327,785.25		\$1,116.00		\$1,326,669.25
Co-Pay Reimb Mitigation	\$179,581.57					\$179,581.57	\$18,442.84	\$161,138.73	\$161,138.73			\$0.00
Medical Insurance												
Encumbrance	\$1,063.00					\$1,063.00	\$1,063.00	\$0.00				\$0.00
Medicare & Social Security		\$583,000.00			\$7,900.00	\$590,900.00	\$590,766.20	\$133.80				\$133.80
Unemployment		\$75,000.00				\$75,000.00	\$41,890.15	\$33,109.85		\$6,427.97		\$26,681.88
Unemployment												
Encumbrance	\$115.88					\$115.88	\$115.88	\$0.00				\$0.00
Miscellaneous												
Gasoline/Fuel Oil/Diesel		\$130,000.00			\$30,000.00	\$160,000.00	\$151,942.76	\$8,057.24		\$7,392.48		\$664.76
Encumb. Gas/Fuel Oil/Diesel	\$6,722.60					\$6,722.60	\$6,722.60	\$0.00				\$0.00
Insurance		\$800,789.00	\$35,000.00			\$835,789.00	\$815,127.63	\$20,661.37		\$8,000.00		\$12,661.37
Encumb-Insurance	\$10,000.00					\$10,000.00	\$5,888.29	\$4,111.71				\$4,111.71
OPEB Fund			\$115,000.00			\$115,000.00	\$115,000.00	\$0.00				\$0.00
Special Revenue						\$0.00	\$0.00	\$0.00				\$0.00
Capital Projects			\$15,000.00			\$15,000.00	\$15,000.00	\$0.00				\$0.00
Capital Improvements			\$800,000.00			\$800,000.00	\$800,000.00	\$0.00				\$0.00
Stabilization			\$200,000.00			\$200,000.00	\$200,000.00	\$0.00				\$0.00
Art 1 ATM 10/17/22												
Unpaid Bills of Prior Yr			\$2,145.50			\$2,145.50	\$2,145.50	\$0.00				\$0.00
Art 1 STM 4/18												
Unpaid Bills of Prior Yr						\$0.00	\$0.00	\$0.00				\$0.00
TOTAL FUNCTION #9	\$197,483.05	\$13,467,229.00	\$1,040,463.50	\$0.00	\$37,900.00	\$14,743,075.55	\$13,161,576.23	\$1,581,499.32	\$161,138.73	\$22,936.45	\$0.00	\$1,397,424.14

TOWN OF NORTON												
SUMMARY OF APPROPRIATION ACCOUNTS												
FOR THE YEAR ENDING JUNE 30, 2023												
	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
TOTAL FUNCTION #1	\$1,876,534.62	\$2,665,639.00	\$272,776.33	(\$63,500.00)	(\$86,436.00)	\$4,665,013.95	\$2,611,718.32	\$2,053,295.63	\$1,789,197.40	\$38,436.65	\$81,000.00	\$144,661.58
TOTAL FUNCTION #2	\$191,969.53	\$9,562,310.00	\$236,007.00	\$63,500.00	\$30,665.00	\$10,084,451.53	\$9,861,605.78	\$222,845.75	\$132,555.58	\$37,399.59	\$2,403.78	\$50,486.80
TOTAL FUNCTION #3	\$643,854.20	\$34,654,588.00	\$526,540.00	\$0.00	\$0.00	\$35,824,982.20	\$34,997,401.75	\$827,580.45	\$18,984.40	\$516,696.57	\$84,155.90	\$207,743.58
TOTAL FUNCTION #4	\$208,808.24	\$1,372,662.00	\$8,100.00	\$0.00	\$17,500.00	\$1,557,070.24	\$1,322,665.48	\$234,404.76	\$196,940.38	\$9,186.51	\$208.01	\$28,069.86
TOTAL FUNCTION #5	\$62,323.79	\$676,561.00	\$0.00	\$0.00	\$371.00	\$739,255.79	\$567,092.09	\$172,163.70	\$41,126.67	\$5,380.87	\$0.00	\$125,656.16
TOTAL FUNCTION #6	\$13,603.47	\$568,481.00	\$50,000.00	\$0.00	\$0.00	\$632,084.47	\$567,932.91	\$64,151.56	\$61,024.00	\$1,211.61	\$0.00	\$1,915.95
TOTAL FUNCTION #7	\$0.00	\$2,899,828.00	\$607,586.00	\$0.00	\$0.00	\$3,507,414.00	\$3,507,412.00	\$2.00	\$0.00	\$0.00	\$0.00	\$2.00
TOTAL FUNCTION #9	\$197,483.05	\$13,467,229.00	\$1,040,463.50	\$0.00	\$37,900.00	\$14,743,075.55	\$13,161,576.23	\$1,581,499.32	\$161,138.73	\$22,936.45	\$0.00	\$1,397,424.14
GRAND TOTAL	\$3,194,576.90	\$65,817,298.00	\$2,741,472.83	\$0.00	\$0.00	\$71,753,347.73	\$66,597,404.56	\$5,155,943.17	\$2,400,967.16	\$631,248.25	\$167,767.69	\$1,955,960.07

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2023

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2022	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2023
SCHOOL CAFETERIA: SCHOOL LUNCH	\$222,749.63	1,584,805.29		\$1,584,805.29	0.00	1,289,326.91	\$1,289,326.91		\$518,228.01
HIGHWAY:									
HIGHWAY CH 637 CONST RECONST FY 1986/87	\$26,301.69		7.90	\$7.90		0.00	\$0.00		\$26,309.59
	\$26,301.69						sub total		\$26,309.59
HIGHWAY APPROPRIATED CONTRACTS									
FY 21 APPROP CONTRACT	\$193,090.29			\$0.00		193,090.29	\$193,090.29		\$0.00
FY 22 APPROP CONTRACT	\$556,641.00					556,641.00	\$556,641.00		\$0.00
FY 23 APPROP CONTRACT	\$551,445.00					23,617.10	\$23,617.10		\$527,827.90
WRAP Funding	\$312,529.22			\$0.00		306,289.15	\$306,289.15		\$6,240.07
	<u>\$1,613,705.51</u>						sub total		<u>\$534,067.97</u>
<i>Total Hwy Special Revenue Funds</i>	\$1,640,007.20								\$560,377.56
GRANTS - SCHOOLS:									
FEDERAL									
ESSER II GRANT	\$2,401.42	15,500.00		\$15,500.00	8,678.45	26,784.84	\$35,463.29		(\$17,561.87)
ESSERIII GRANT	(\$8.00)	726,875.11		\$726,875.11	807,584.16	35,590.18	\$843,174.34		(\$116,307.23)
FED SPEC ED FY23	\$0.00	594,568.00		\$594,568.00	635,794.93	10,756.25	\$646,551.18		(\$51,983.18)
FED SPEC ED FY22	(\$11,618.44)	18,446.00		\$18,446.00	988.56	5,783.50	\$6,772.06		\$55.50
TEACHER QUALITY FY22	(\$587.05)	7,254.00		\$7,254.00	2,959.20	2,966.91	\$5,926.11		\$740.84

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2023

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2022	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2023
TEACHER QUALITY FY23	\$0.00	45,591.00		\$45,591.00	5,358.87	43,215.08	\$48,573.95		(\$2,982.95)
TITLE I FY21	\$3,844.23	0.00	0.00	\$0.00	0.00	3,843.52	\$3,843.52	(0.71)	\$0.00
TITLE I FY22	\$7,473.78	0.00		\$0.00	3,630.00	292.08	\$3,922.08		\$3,551.70
TITLE I FY23	\$0.00	225,887.00		\$225,887.00	231,511.28	9,086.51	\$240,597.79		(\$14,710.79)
TITLE IV FY23	\$0.00	12,213.00		\$12,213.00	0.00	12,217.25	\$12,217.25		(\$4.25)
TITLE IV FY22	(\$1,041.93)	4,859.00		\$4,859.00	657.60	3,159.47	\$3,817.07		\$0.00
STATE	\$464.01	\$1,651,193.11	\$0.00	\$1,651,193.11	\$1,697,163.05	\$153,695.59	\$1,850,858.64	(\$0.71)	(\$199,202.23)
SEL & MENTAL HEALTH	\$0.00	65,000.00		\$65,000.00	8,751.40	130,106.80	\$138,858.20		(\$73,858.20)
CSHS NURSE GRANT FY21	\$7.52	0.00	0.00	\$0.00	0.00	0.00	\$0.00		\$7.52
CSHS NURSE GRANT FY22	\$2,314.80	0.00		\$0.00	0.00	2,299.95	\$2,299.95		\$14.85
CSHS NURSE GRANT FY23	\$0.00	40,000.00		\$40,000.00	10,312.50	27,741.46	\$38,053.96		\$1,946.04
CIRCUIT BREAKER	\$627,477.83	1,455,569.00		\$1,455,569.00	0.00	1,408,030.39	\$1,408,030.39		\$675,016.44
INNOVATIONS PATHWAYS FY23	\$0.00	2,449.00		\$2,449.00	3,600.00	16,490.00	\$20,090.00		(\$17,641.00)
EARLY CHILDHOOD FY23	\$0.00	26,389.00		\$26,389.00	28,417.44	0.00	\$28,417.44		(\$2,028.44)
EARLY CHILDHOOD FY22	(\$3,662.00)	3,662.00		\$3,662.00	0.00	0.00	\$0.00		\$0.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2023

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2022	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2023
ACCELERATED LITERACY	\$0.00	8,500.00		\$8,500.00	0.00	0.00	\$0.00		\$8,500.00
SCHOOL BUS GRANT FY20	\$250.00	0.00		\$0.00	0.00	0.00	\$0.00		\$250.00
SUMMER ACCELERATION GRANT	\$0.00	52,510.00		\$52,510.00	42,000.00	10,510.00	\$52,510.00		\$0.00
PRE K ARP IDEA	\$586.52	11,233.00		\$11,233.00	0.00	11,818.15	\$11,818.15	(1.37)	\$0.00
EARLY CHILDHOOD TARGETED SPED	\$24.18	0.00		\$0.00	0.00	24.18	\$24.18		\$0.00
ARP IDEA #252	(\$5.00)	1,063.00		\$1,063.00	0.00	1,058.00	\$1,058.00		\$0.00
BUILDING CAPACITY HQ INSTRUCT	\$0.00	25,119.00		\$25,119.00	40,056.10	2,000.00	\$42,056.10		(\$16,937.10)
HQIM NETWORK GRANT	\$0.00	3,500.00		\$3,500.00	5,314.63	0.00	\$5,314.63		(\$1,814.63)
NUTRITION EQUIPMENT GRANT	\$0.00	13,628.00		\$13,628.00	0.00	0.00	\$12,810.80		\$817.20
PERKINS GRANT	\$0.00	1,000.00		\$1,000.00	0.00	0.00	\$5,256.25		(\$4,256.25)
<i>Total State Grts</i>	\$626,993.85	\$1,709,622.00	\$0.00	\$1,709,622.00	\$138,452.07	\$1,610,078.93	\$1,766,598.05	(\$1.37)	\$570,016.43
	\$627,457.86			TOTAL SCHOOL GRANTS					
									\$370,814.20
REVOLVING ACCOUNTS:									
JACKSON PROPERTY FEES	\$44,375.23	4,075.32		\$4,075.32		0.00	\$0.00	0.00	\$48,450.55
BOND PREMIUM	\$127,979.05	148,522.64		\$148,522.64		133,040.31	\$133,040.31		\$143,461.38
CONSERV - WETLAND PROT	\$18,269.89	13,390.50		\$13,390.50		3,803.36	\$3,803.36	(3,000.00)	\$24,857.03

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2023

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2022	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2023
CONSERV OUTSIDE CONSULT	\$13,435.30	17,521.00		\$17,521.00		19,431.00	\$19,431.00	0.00	\$11,525.30
BOND RELEASE CONSERVATION	\$39.70	0.00	0.00	\$0.00		0.00	\$0.00		\$39.70
BOH OUTSIDE CONSULTANT FEES	\$0.00	10,000.00		\$10,000.00		10,000.00	\$10,000.00		\$0.00
FORESTRY REVOLVING	\$1,411.61	0.00	0.00	\$0.00		0.00	\$0.00		\$1,411.61
PLANNING BD REVIEW FEE	\$94,706.79	12,184.00	181.04	\$12,365.04		39,012.67	\$39,012.67	0.00	\$68,059.16
PLANNING BD BOND/PASSBK RELEASE	\$9,172.18			\$0.00			\$0.00		\$9,172.18
PLANNING BD LETTER OF CREDIT REL	\$5,360.00			\$0.00			\$0.00		\$5,360.00
ZBA OUTSIDE CONSULT FEES	\$8,459.02	0.00	12.68	\$12.68		0.00	\$0.00		\$8,471.70
STATE LAW ENFORCEMENT	\$32,525.66	14,140.30	48.27	\$14,188.57	0.00	9,224.82	\$9,224.82		\$37,489.41
POLICE INSURANCE RECOVERY	\$67,954.72	6,050.17		\$6,050.17	0.00	61,593.85	\$61,593.85	(12,411.04)	\$0.00
POLICE RESTITUTION	\$75.00	0.00		\$0.00		0.00	\$0.00		\$75.00
FIRE HAZARDOUS MATERIAL	\$5,754.01	0.00		\$0.00	0.00	5,754.01	\$5,754.01		\$0.00
LOST BOOKS VANDALISM	\$5,210.91	1,384.44		\$1,384.44	0.00	0.00	\$0.00		\$6,595.35
SCHOOL FACILITY RENTAL	\$232,649.04	336,327.50		\$336,327.50	255,603.50	96,470.49	\$352,073.99		\$216,902.55
SCHOOL INSURANCE RECOVERY	\$125,858.43	28,273.32		\$28,273.32	0.00	129,131.75	\$129,131.75	0.00	\$25,000.00
SCHOOL TRANSPORTATION	\$102,147.27	146,370.50		\$146,370.50	0.00	138,988.81	\$138,988.81		\$109,528.96

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2023

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2022	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2023
SCHOOL PARKING FEES	\$16,338.03	4,925.00		\$4,925.00	0.00	6,319.34	\$6,319.34		\$14,943.69
EARLY CHILDHOOD REV	\$61,984.14	248,778.78		\$248,778.78	202,371.93	9,238.39	\$211,610.32		\$99,152.60
FULL DAY KINDERGARTEN	\$4,550.83	0.00		\$0.00	4,124.20	0.00	\$4,124.20		\$426.63
TUTORING REVOLVING	\$29,822.89	35,025.00		\$35,025.00	14,851.45	1,563.60	\$16,415.05		\$48,432.84
TUITION REVOLVING	\$4,471.48	28,125.00		\$28,125.00	6,786.62	0.00	\$6,786.62		\$25,809.86
HIGH SCHOOL CLUB & ACTIVITIES	\$768.57	28,975.20		\$28,975.20	27,736.82	0.00	\$27,736.82		\$2,006.95
SCHOOL CHOICE	\$1,278,571.45	1,565,035.60		\$1,565,035.60	182,854.94	1,175,567.22	\$1,358,422.16		\$1,485,184.89
SCHOOL ATHLETIC REVOLVING	\$81,573.59	211,011.83		\$211,011.83	20,795.00	190,688.64	\$211,483.64		\$81,101.78
PARKS & RECREATION REVOLVING	\$34,743.92	28,217.50	56.45	\$28,273.95	14,308.50	4,147.06	\$18,455.56		\$44,562.31
CAMP EDITH READ REVOLVING	\$981.85	0.00		\$0.00	0.00	0.00	\$0.00	0.00	\$981.85
COMPOST BIN RECYCLING	\$1,495.98	0.00		\$0.00	0.00	0.00	\$0.00		\$1,495.98
COA REVOLVING	\$7,932.68	6,232.00		\$6,232.00	0.00	8,113.75	\$8,113.75		\$6,050.93
HIGHWAY RECYCLING	\$5,924.04	11,065.20		\$11,065.20	0.00	10,898.13	\$10,898.13	0.00	\$6,091.11
HIGHWAY INSURANCE RECOVERY	\$0.00	528.49		\$528.49	0.00	528.49	\$528.49		\$0.00
TOWN INSURANCE RECOVERY	\$878.65	27,467.29		\$27,467.29	0.00	26,467.29	\$26,467.29		\$1,878.65
<i>Total Revolving</i>	\$2,425,421.91	\$2,933,626.58	\$298.44	\$2,933,925.02	\$729,432.96	\$2,079,982.98	\$2,809,415.94	(\$15,411.04)	\$2,534,519.95

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2023

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2022	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2023
GRANTS:									
COVID -19 PUBLIC HEALTH GRANT	\$16,638.41	0.00		\$0.00	0.00	1,974.00	\$1,974.00		\$14,664.41
ARPA FEDERAL FUNDS	\$904,419.72	1,043,964.16	-473.75	\$1,043,490.41	31,879.70	445,625.98	\$477,505.68		\$1,470,404.45
ARPA FEDERAL FUNDS BRISTOL COUNTY	(\$20,082.07)	2,965,500.00	0.00	\$2,965,500.00	0.00	283,096.56	\$283,096.56		\$2,662,321.37
CLEAN ENERGY CHOICE GRANT	\$1,470.40	0.00		\$0.00		0.00	\$0.00		\$1,470.40
TOWN CLK-ELECTION REIMB	\$3,993.32	0.00		\$0.00		0.00	\$0.00		\$3,993.32
CTCL ELECTION GRANT	\$72.50	0.00		\$0.00		0.00	\$0.00		\$72.50
URBAN FORESTRY CHALLENGE	\$2,392.42	0.00		\$0.00		0.00	\$0.00		\$2,392.42
TAUNTON RIVER STEWARDSHIP GRANT	\$3,712.50	0.00		\$0.00		0.00	\$0.00		\$3,712.50
EARMARK GRANT	\$20,923.92	0.00		\$0.00		0.00	\$0.00		\$20,923.92
NORTON VILLAGE CENTER GRANT	\$1,250.00	0.00		\$0.00		0.00	\$0.00		\$1,250.00
MVP PLANNING GRANT	\$788.41	0.00		\$0.00		0.00	\$0.00		\$788.41
COMMUNITY PLANNING GRANT	\$7,239.59	35,038.95		\$35,038.95		42,278.54	\$42,278.54		\$0.00
VETERANS COLA GRANT	\$8,058.00	0.00		\$0.00		0.00	\$0.00	8,058.00	\$16,116.00
GREEN COMMUNITY GRANT	\$43,330.25	0.00		\$0.00		0.00	\$0.00		\$43,330.25
POL-BULLET PROOF VEST	(\$11,937.44)	7,270.38		\$7,270.38		2,539.35	\$2,539.35		(\$7,206.41)

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2023

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2022	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2023
TRAFFIC ENFORCEMENT FY19	(\$2,845.40)	5,014.30		\$5,014.30	2,168.90	0.00	\$2,168.90		\$0.00
DOMESTIC VIOLENCE GRANT	\$0.00	2,409.35		\$2,409.35	2,409.35	0.00	\$2,409.35		\$0.00
CO-RESPONSE GRANT	(\$9,420.00)	77,453.53		\$77,453.53	14,256.29	68,250.00	\$82,506.29		(\$14,472.76)
SAFER FIRE GRANT	(\$81,217.96)	330,881.99		\$330,881.99	283,843.57	50,640.60	\$334,484.17		(\$84,820.14)
FIRE - S.A.F.E.	\$17,376.88	6,858.00		\$6,658.00	5,246.88	326.64	\$5,573.52		\$18,461.36
SAFETY EQUIPMENT	\$40.25	18,595.00		\$18,595.00		18,635.25	\$18,635.25		\$0.00
FIRE EMPG TRAINING GRANT FY21	\$4,347.53	0.00		\$0.00		3,539.27	\$3,539.27		\$808.26
FIRE EMPG TRAINING GRANT FY22	\$0.00	0.00		\$0.00		0.00	\$0.00		\$0.00
FIRE EMPG TRAINING GRANT FY20	\$0.00	0.00		\$0.00		1,234.72	\$1,234.72		(\$1,234.72)
CABLE TECH GRANT	\$153.75	8,300.00		\$8,300.00		8,453.75	\$8,453.75		\$0.00
BOH - WPAT - LOAN	\$7,521.41	5,795.00		\$5,795.00		5,795.00	\$5,795.00		\$7,521.41
COA FY23 FORMULA GRT	\$0.00	57,732.00		\$57,732.00	9,730.80	31,095.07	\$40,825.87		\$16,906.13
COA FY22 FORMULA GRT	\$1,570.50	0.00		\$0.00	190.80	1,379.70	\$1,570.50		\$0.00
COA PROGRAM EXPANSION GRANT	(\$3,324.00)	22,320.33		\$22,320.33	0.00	19,310.33	\$19,310.33		(\$314.00)
COA NUTRITION GRT	\$0.00	0.00		\$0.00		0.00	\$0.00		\$0.00
COA MARKETING GRANT	(\$5,519.87)	7,408.71		\$7,408.71	0.00	1,888.84	\$1,888.84		\$0.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2023

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2022	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2023
COA NATURAL GAS/FUEL GRT	\$9,529.21	0.00		\$0.00		6,219.27	\$6,219.27		\$3,309.94
LIBRARY INCENTIVE AID (LIG)	\$0.00	24,393.71		\$24,393.71		24,393.71	\$24,393.71		\$0.00
LIBRARY NCR AWARD	\$0.00	1,864.85		\$1,864.85		1,864.85	\$1,864.85		\$0.00
LIBRARY MUNIC EQUAL (MEG)	\$0.00	14,735.31		\$14,735.31		14,735.31	\$14,735.31		\$0.00
TECHNOLOGY GRANT	\$4,976.02	0.00		\$0.00		2,765.81	\$2,765.81		\$2,210.21
MASS ARTS LOTTERY	\$18,569.00	13,700.00	28.16	\$13,728.16		14,333.00	\$14,333.00		\$17,964.16
<i>Total Grants</i>	\$944,027.25	\$4,649,235.57	(\$445.59)	\$4,648,589.98	\$349,726.29	\$1,050,375.55	\$1,400,101.84	\$8,058.00	\$4,200,573.39
RECEIPTS RESERVED FOR APPROPRIATION:									
AMBULANCE FEES	\$3,862,257.92	1,665,656.69		\$1,665,656.69			\$0.00	(794,600.85)	\$4,733,313.76
DOG FUND	\$105,927.16	16,508.00		\$16,508.00			\$0.00	(10,000.00)	\$112,435.16
DEBT EXCLUDED BOND PREMIUM	\$82,925.41	0.00		\$0.00			\$0.00	(11,212.90)	\$71,712.51
TNC PER RIDE ASSESSMENT	\$8,692.70	2,520.20		\$2,520.20			\$0.00		\$11,212.90
W MAIN ST SEWER BETTERMENT	\$326,338.16	138,556.07		\$138,556.07			\$0.00	(81,600.00)	\$383,294.23
TITLE 5 WPAT	\$1,040,652.72	33,272.25		\$33,272.25			\$0.00	(35,000.00)	\$1,038,924.97
<i>Total Receipts Reserved for Appropriation</i>	\$5,426,794.07	\$1,856,513.21	\$0.00	\$1,856,513.21	\$0.00	\$0.00	\$0.00	(\$932,413.75)	\$6,350,893.53

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2023

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2022	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2023
GIFTS AND DONATIONS:									
GOLD STAR GIFT ACCT	\$9,546.23	5,450.00		\$5,450.00		3,798.66	\$3,798.66		\$11,197.57
NORTON CARES GIFT ACCT	\$2,801.00	100.00		\$100.00		0.00	\$0.00		\$2,901.00
SENIOR CENTER GIFT ACCT	\$9,984.18	0.00		\$0.00		0.00	\$0.00		\$9,984.18
TOWN MGR- YOUTH (RIDE)	\$1,750.00	0.00		\$0.00		0.00	\$0.00		\$1,750.00
HICKS TRUST FUND GIFT	\$399.69	10,000.00		\$10,000.00		2,475.00	\$2,475.00		\$7,924.69
N V. KGM PRE-TRIAL C	\$2,200.00	0.00		\$0.00			\$0.00		\$2,200.00
TOWN COMMON GAZEBO	\$8,202.44	0.00		\$0.00		2,079.00	\$2,079.00		\$6,123.44
TOWN MGR-POOL DISABLED ACCESS	\$320.19	0.00		\$0.00		0.00	\$0.00		\$320.19
TPC GIFT	\$166,272.22	0.00		\$0.00		0.00	\$0.00		\$166,272.22
COMMUNITY SVC GIFT	\$1,502.64	0.00		\$0.00		131.53	\$131.53		\$1,371.11
CONSERVATION - NORTON VILLAGE	\$1,356.03	0.00	0.69	\$0.69			\$0.00		\$1,356.72
INDUSTRIAL DEVELOPMENT	\$750.00	0.00		\$0.00			\$0.00		\$750.00
POL-NORTON FRIENDS DARE	\$300.00	0.00		\$0.00	0.00	0.00	\$0.00		\$300.00
POL-HONOR GUARD DONATION	\$189.48	0.00		\$0.00	0.00	0.00	\$0.00		\$189.48
POLICE UNRESTRICTED GIFT	\$22,381.34	5,300.00		\$5,300.00	0.00	8,176.34	\$8,176.34		\$19,505.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2023

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2022	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2023
FIRE UNRESTRICTED GIFT	\$20,793.88	3,970.00		\$3,970.00		7,590.05	\$7,590.05		\$17,173.83
FIRE-SAFT GIFT	\$258.35	0.00		\$0.00			\$0.00		\$258.35
FIRE AMBULANCE MAINT & OPERATION	\$8,934.31	1,975.00		\$1,975.00		1,541.90	\$1,541.90		\$9,367.41
DOG OFFICER ANIMAL WELFARE&SAFETY	\$21,468.31	3,870.00		\$3,870.00		2,855.81	\$2,855.81		\$22,482.50
ATHLETIC COMPLEX IMPROVEMENTS	\$315.94	0.00		\$0.00	0.00	0.00	\$0.00		\$315.94
TPC GIFT- SCHOOL	\$27,159.45	0.00		\$0.00		4,015.63	\$4,015.63		\$23,143.82
SCHOOL-UNRESTRICTED GIFT	\$72,297.72	51,105.43		\$51,105.43	0.00	74,794.53	\$74,794.53		\$48,608.62
NORTON PLAYGROUND	\$194.83			\$0.00			\$0.00		\$194.83
KRASKA SEWER GIFT	\$6,775.68			\$0.00			\$0.00		\$6,775.68
SEWER NORTON MOBILE HOME	\$2,184.33			\$0.00			\$0.00		\$2,184.33
COUNCIL ON AGING GIFT ACCT	\$33,193.04	11,962.11	0.00	\$11,962.11		1,167.30	\$1,167.30		\$43,987.85
VETERAN'S GIFT ACCT	\$4,744.24	1,500.00	0.00	\$1,500.00		2,243.02	\$2,243.02		\$4,001.22
RECREATION MISC	\$15,130.45	7,606.74		\$7,606.74	0.00	2,646.66	\$2,646.66		\$20,090.53
FOUNDER'S DAY GIFT ACCT	\$13,431.48	0.00		\$0.00		0.00	\$0.00		\$13,431.48
HISTORICAL COM DONATION	\$2,370.84			\$0.00			\$0.00		\$2,370.84
<i>Total Gifts & Donations</i>	\$457,208.29	\$102,839.28	\$0.69	\$102,839.97	\$0.00	\$113,515.43	\$113,515.43	\$0.00	\$446,532.83

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2023

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2022	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2023
CAPITAL PROJECTS:									
SEWERAGE COLLECTION SYSTEM KNOLLWOOD ESTATES	\$12,966.37			\$0.00		\$0.00	\$0.00		\$12,966.37
SEWER MAIN SCHOOL	\$13,304.04			\$0.00		\$0.00	\$0.00		\$13,304.04
LAND TOWN HALL/ COMMUNITY CENTER	(\$1,800,000.00)	1,800,000.00		\$1,800,000.00		0.00	\$0.00		\$0.00
NEW TOWN HALL	\$3,434,551.62	0.00	0.00	\$0.00		1,334,847.54	\$1,334,847.54		\$2,099,704.08
NEW SENIOR/COMMUNITY CENTER	\$2,120,329.91	4,300,000.00		\$4,300,000.00		1,105,072.81	\$1,105,072.81		\$5,315,257.10
RAIL TRAIL LAND EASEMENTS	\$0.00	700,000.00		\$700,000.00		466,651.26	\$466,651.26		\$233,348.74
SCHOOL WINDOWS & DOORS PROJECT	(\$573,589.44)	0.00	0.00	\$0.00		0.00	\$0.00		(\$573,589.44)
SCHOOL ENERGY PROJECTS	(\$5,541,509.52)	11,919,592.00		\$11,919,592.00		5,902,606.48	\$5,902,606.48		\$475,476.00
SCHOOL ATHLETIC COMPLEX	(\$288,829.40)	6,362,000.00		\$6,362,000.00		5,365,646.22	\$5,365,646.22		\$707,524.38
LAKE WINN WASTEWATER	\$12,064.07			\$0.00		\$0.00	\$0.00		\$12,064.07
SEWER EXTENSION PROJECT	\$36,498.57			\$0.00		\$0.00	\$0.00		\$36,498.57
SEWER PUMPS CONSTRUCTION DESIGN	\$208,501.97	0.00	0.00	\$0.00		0.00	\$0.00		\$208,501.97
ELM ST SEWER PUMPS STATION DESIGN	\$0.00	20,000.00		\$20,000.00		0.00	\$0.00		\$20,000.00
REHAB STORAGE FACILITY	\$49,316.00			\$0.00		\$0.00	\$0.00		\$49,316.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2023

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2022	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2023
WATER COMPLEX ATM10/05	\$104,339.60			\$0.00		0.00	\$0.00		\$104,339.60
WATER MAIN SYSTEM UPGRADE	\$234,933.92			\$0.00		0.00	\$0.00		\$234,933.92
WATER PROJECT ATM 5/07	\$25,797.31			\$0.00		0.00	\$0.00		\$25,797.31
SCADA SYSTEM	\$28,833.44			\$0.00		0.00	\$0.00		\$28,833.44
WATER MAINS 10/18 ATM	\$955,134.19			\$0.00		394,480.83	\$394,480.83		\$560,653.36
WELLS 5 & 6 REPLACEMENT	(\$257,578.76)			\$0.00		672,795.00	\$672,795.00		(\$930,373.76)
TOWN HALL/FIRE STATION IMPR	\$19,530.21			\$0.00		1,600.00	\$1,600.00		\$17,930.21
WATER SHED PLAN	(\$123,994.66)	622,380.00		\$622,380.00		163,294.49	\$163,294.49		\$335,090.85
DAM IMPROVEMENTS	\$54,710.36			\$0.00		0.00	\$0.00		\$54,710.36
NORTON TRAIL RAIL	\$17,794.15	15,000.00		\$15,000.00		19,626.96	\$19,626.96		\$13,167.19
LED STREET LIGHTS PROJECT	\$70,098.91			\$0.00		7,937.22	\$7,937.22		\$62,161.69
<i>Total Capital Projects</i>	(\$1,186,797.14)	\$25,738,972.00	\$0.00	\$25,738,972.00	\$0.00	\$15,434,558.81	\$15,434,558.81	\$0.00	\$9,117,616.05
AGENCY:									
POLICE - FIRE OUTSIDE DETAIL	(\$165,116.83)	\$896,863.50		\$896,863.50	1,017,647.40		\$1,017,647.40		(\$285,900.73)
DEPUTY COLLECTOR FEES	\$353.00	\$42,802.00		\$42,802.00		42,689.00	\$42,689.00		\$466.00
DOG NEUTERING CH 140, SEC 139A	\$1,783.02			\$0.00			\$0.00		\$1,783.02

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2023

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2022	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2023
STUDENT ACTIVITY FUNDS	\$173,175.21	\$252,849.91	1,857.32	\$254,707.23		243,404.09	\$243,404.09		\$184,478.35
DEPOSITS HELD TO GUARANTEE PAYMENT	\$409,831.12	20,000.00	123.18	\$20,123.18		20,827.54	\$20,827.54		\$409,126.76
PARKS & RECREA SECURITY DEP	\$350.00	0.00		\$0.00		0.00	\$0.00		\$350.00
FID/LTC APPLIC. FEES(FIREARMS)	\$6,300.00	20,325.00		\$20,325.00		19,225.00	\$19,225.00		\$7,400.00
RAIL TRAIL EASEMENT	\$0.00	344,788.20		\$344,788.20		242,566.61	\$242,566.61		\$102,221.59
<i>Total Agency</i>	\$426,675.52	\$1,232,840.41	\$1,980.50	\$1,234,820.91	\$1,017,647.40	\$326,145.63	\$1,343,793.03	\$0.00	\$419,924.99

Town of Norton
Summary of Water Dept Appropriation Accounts
For Year Ending June 30, 2023

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2022	6/7/2022	ATM 10/17/22									6/30/2023
			STM 05/15/23									
Water												
Salaries		\$1,313,727.00				\$1,313,727.00	\$1,057,049.06	\$256,677.94				\$256,677.94
Exp.		\$1,292,500.00				\$1,292,500.00	\$793,232.83	\$499,267.17		\$137,750.55		\$361,516.62
Int & Princ on Debt.		\$1,620,004.00				\$1,620,004.00	\$1,605,904.34	\$14,099.66				\$14,099.66
Town Reimb		\$558,352.00				\$558,352.00	\$558,352.00	\$0.00				\$0.00
Transfer to Capital						\$0.00	\$0.00	\$0.00				\$0.00
Exp. Encumb		\$140,540.62				\$140,540.62	\$129,161.22	\$11,379.40				\$11,379.40
Art 10 ATM 05/15/19		\$200,000.00				\$200,000.00		\$200,000.00	\$200,000.00			\$0.00
Water Main Cleaning												
Art 15 ATM 05/11/15												
Uni-Directional Flushing		\$28,560.00				\$28,560.00		\$28,560.00	\$28,560.00			\$0.00
Art 16 ATM 05/12/14												
Hydraulic model		\$2,400.00				\$2,400.00		\$2,400.00	\$2,400.00			\$0.00
Art 10 ATM 05/15/19												
VFD Replacement		\$40,000.00				\$40,000.00		\$40,000.00	\$40,000.00			\$0.00
Art 8 ATM 05/08/21												
Water Mains		\$350,000.00				\$350,000.00	\$279,827.46	\$70,172.54	\$70,172.54			(\$0.00)
Art 15 ATM 05/08/17												
Master Plan		\$50,000.00				\$50,000.00		\$50,000.00	\$50,000.00			\$0.00
Art 8 ATM 5/08/21												
Truck		\$854.00				\$854.00	\$854.00	\$0.00				\$0.00
Art 15 ATM 10/23/17												
Water Mains		\$76,608.63				\$76,608.63	\$50,046.91	\$26,561.72	\$26,561.72			\$0.00

Town of Norton
Summary of Water Dept Appropriation Accounts
For Year Ending June 30, 2023

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Art 10 ATM 05/15/19 4 Log Removal Pipework	\$118,742.04					\$118,742.04		\$118,742.04	\$118,742.04			\$0.00
Art 10 ATM 05/15/19 4 Log Pipework	\$125,000.00					\$125,000.00		\$125,000.00	\$125,000.00			\$0.00
Art 10 ATM 05/15/19 Engineering Cottage Tank	\$150,000.00					\$150,000.00		\$150,000.00	\$150,000.00			\$0.00
Art 9 ATM 06/27/20 Truck	\$343.40					\$343.40	\$343.40	\$0.00				\$0.00
Art 9 ATM 10/15/18 Water Mains	\$236,528.65					\$236,528.65		\$236,528.65	\$236,528.65			\$0.00
Art 8 ATM 06/7/22 Truck		\$65,000.00				\$65,000.00	\$64,909.12	\$90.88	\$90.88			(\$0.00)
Art 8 ATM 06/7/22 Water Mains White Street		\$185,000.00				\$185,000.00	\$0.00	\$185,000.00	\$185,000.00			\$0.00
Fiscal Totals	\$1,519,577.34	\$5,034,583.00	\$0.00	\$0.00	\$0.00	\$6,554,160.34	\$4,539,680.34	\$2,014,480.00	\$1,233,055.83	\$137,750.55	\$0.00	\$643,673.62

TOWN OF NORTON												
SUMMARY OF SEWER DEPARTMENT APPROPRIATION ACCOUNTS												
FOR YEAR ENDING JUNE 30, 2023												
	BALANCE FWDED	ATM	SUPP APPROP	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/2022	6/7/2022	ATM 10/17/22									6/30/2023
			STM 05/15/23									
SEWER												
Salaries		\$436,433.00				\$436,433.00	\$282,071.83	\$154,361.17				\$154,361.17
Exp.		\$1,307,226.00				\$1,307,226.00	\$1,107,946.98	\$199,279.02		\$65,202.53		\$134,076.49
Int & Princ on Debt.		\$425,014.00				\$425,014.00	\$405,013.90	\$20,000.10				\$20,000.10
Town Reimb		\$130,869.00				\$130,869.00	\$130,869.00	\$0.00				\$0.00
Exp. Encumb	\$24,791.12					\$24,791.12	\$14,547.30	\$10,243.82				\$10,243.82
Art 8 ATM 10/19/15												
SCADA UPGRADE	\$2,747.51					\$2,747.51	\$0.00	\$2,747.51	\$2,747.51			\$0.00
Art 16 ATM 05/14/12												
Automatic Ph Evacuator	\$12,000.00					\$12,000.00	\$0.00	\$12,000.00	\$12,000.00			\$0.00
Art 10 ATM 05/15/19												
Generator	\$167,378.47					\$167,378.47	\$19,814.10	\$147,564.37	\$147,564.37			\$0.00
Art 8 ATM 05/8/21												
Generator	\$57,000.00					\$57,000.00		\$57,000.00	\$57,000.00			\$0.00
Art 8 ATM 05/8/21												
Cobb Street	\$300,000.00					\$300,000.00	\$23,735.00	\$276,265.00	\$276,265.00			\$0.00
Art 8 ATM 06/7/22												
Dump Truck		\$90,000.00				\$90,000.00	\$0.00	\$90,000.00	\$90,000.00			\$0.00
Art 8 ATM 06/7/22												
Cobb Street/Pump Station		\$500,000.00				\$500,000.00	\$0.00	\$500,000.00	\$500,000.00			\$0.00
FISCAL TOTALS:	\$563,917.10	\$2,889,542.00	\$0.00	\$0.00	\$0.00	\$3,453,459.10	\$1,983,998.11	\$1,469,460.99	\$1,085,576.88	\$65,202.53	\$0.00	\$318,681.58

TREASURER/TAX COLLECTOR

The following is the Annual Report of the Treasurer/Tax Collector's Office for the Fiscal Year ending June 30, 2023.

CASH

As of June 30, 2023

Cash	\$ 400.00
Interest Bearing Checking	\$12,372,059.35
Liquid Investments	\$35,841,529.99
Term Investments	\$ 1,501,480.18
Trust Funds	\$ 13,995,961.95
 TOTAL	 \$63,711,431.47

DEBT

Schedule of Outstanding Debt

As of June 30, 2023

Long-Term Debt:

Debt Outstanding 7/1/22	\$41,960,059.08
New Debt Issued	\$24,295,000.00
Debt Retired	\$ 3,446,272.92
Debt Outstanding 6/30/23	\$62,808,786.16
 Interest Paid FY2023	 \$ 1,724,311.44

Short-Term Debt:

Debt Outstanding 7/1/22	\$20,027,580.00
New Debt Issued	\$ 2,510,590.00
Debt Retired	\$20,239,772.00
Debt Outstanding 6/30/23	\$ 2,298,398.00
 Interest Paid FY2023	 \$ 276,135.83

TAX COLLECTION

Schedule of FY23 Real Estate Tax Collections As of June 30, 2023

Real Estate

Committed	\$44,166,436.73
Collected	\$43,864,259.26
Abated	\$ 304,780.37
Refunded	\$ 441,213.64
Amount Outstanding	\$ 761,711.14

All Betterments

Committed	\$ 120,351.67
Collected	\$ 118,008.91
Amount Outstanding	\$ 4,091.48

All Betterments Committed Interest

Committed	\$ 29,560.03
Collected	\$ 29,146.49
Amount Outstanding	\$ 804.72

Schedule of FY23 Personal Property Tax Collections As of June 30, 2023

Committed	\$ 1,291,747.59
Collected	\$ 1,295,769.20
Abated	\$ 0.00
Refunded	\$ 0.00
Amount Outstanding	\$ 18,097.73

Schedule of 2023 Motor Vehicle Excise Tax Collections
As of June 30, 2023

Committed	\$ 2,728,316.15
Collected	\$ 2,498,476.15
Abated	\$ 35,252.45
Refunded	\$ 11,453.62
Amount Outstanding	\$ 210,026.21

It has been a busy first year in the Treasurer/Collector's office. We changed bill printers to Kirkwood Direct because our previous printer moved out of the bill printing business. We moved to City Hall Systems for online payments of real estate and personal property taxes, slightly reducing costs for taxpayers and bringing all online payments for the Treasurer/Collector's office under one vendor. We also upgraded our Tax Collection system replacing a very outdated system. This transition has proven very challenging and your understanding is appreciated as we continue to adjust and move forward. As interest rates began to rise, we leveraged our banking relationships to take advantage of them. We spent a great deal of time reviewing, categorizing, and pursuing Tax Title accounts and moved a few to the Tax Foreclosure process. We upgraded the Money Handling & Turnover Policy and the Credit Card Policy. Late in the year, we conducted a Tax Possession Auction for 25 properties. Sixteen were eventually closed on, bringing in substantial cash for the town in FY24.

Thank you to staff members Jeanne Hanlon, Jen Sroka, and Nancy Pimental for doing a great job during a challenging year.

Respectfully submitted,

Paula M. Linhares
Treasurer/Tax Collector

ASSESSORS

The Board of Assessors was organized as follows:

Richard Dorney	Chairperson
Michael Masone	Clerk
Kristin Keating	Member

after election April 30, 2023

Richard Dorney	Chairperson
Michael Masone	Clerk
Vacant	Member

Our staff:

Denise Ellis, M.A.A.	Director of Assessing
Felicia Noonan	Assessing Technician
Kelly Malone	Assessing Secretary/Clerk

For Fiscal Year 2023, the Town of Norton had a total taxable valuation of **\$3,458,635,250** composed of:

	<u>Value</u>	<u>% of Total</u>
Residential	\$2,803,687,862.00	81.06%
Commercial	\$ 268,757,858.00	7.77%
Industrial	\$ 292,584,630.00	8.46%
Personal Property	\$ 93,604,900.00	2.71%
Total Taxable	\$3,458,635,250.00	100%

Single Family Dwellings	4,467
Condominiums	1,156
Two-Family Dwellings	94
Three-Family Dwellings	21
Apartments	76
Residential Vacant Land	513
Commercial & Industrial	242
Mixed Use	64
Chapter 61, 61A & 61B	51
Misc. & Others	33
<u>Personal Property</u>	<u>233</u>

Total Number of Parcels	6,950
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The **FY2023 Residential Tax Rate** was \$ **12.99** per thousand.

The **FY2023 CIP Tax Rate** was **\$13.80** per thousand.

At the Tax Classification Hearing held on November 9, 2022, the Select Board voted for a split tax rate.

The Assessors also committed **\$3,249,430.45** in Motor Vehicle Excise Tax during Fiscal Year 2023.

New Growth Taxation from New Construction & Changes **\$832,494**

January 1, 2022, was the effective date of assessment for Fiscal Year 2023 which began on July 1, 2022. The valuations for Fiscal Year 2023 were based on qualified arms-length sales in calendar year 2021 and in certain cases through 6/30/2022.

FY2023 was an Interim Year. It is the responsibility of the Assessor to fairly value all property in town. Each year, the Bureau of Local Assessments Division of the Department of Revenue requires that properties are assessed at 100% of Market Value. This is also known as full and fair cash value.

Overall, the property values in Norton have been trending upward, and the average single-family value increased 14%. Not all properties go up or down at the same percentage rate, or even at all.

Every year the Real Estate Sales within the municipality must be analyzed to determine if we are within 10% of market value, and if not, they must be adjusted. Some properties may have recent sales over the past year and a half that have indicated that the ratios were low and had to be adjusted upward to meet the state mandate.

Norton did have some properties that had to be adjusted upward slightly due to sales and overall sales ratios. The Board of Assessors is required to maintain assessment ratios that are within +/- 10% of Market Value. Assessment Sales Ratio is the ratio between the Sale Price and the Assessed Value.

What this means is not all property owners will have the same increase or decrease in both Valuation and Tax Bill. It can also mean that a property type, neighborhood, style, etc., was adjusted overall due to a prior year interim adjustment as a “non-sale property,” and now there are sales within that neighborhood, etc., that indicate values outside the 10%, the property has to be adjusted to be in compliance.

The Board would like to thank all Town Departments for their assistance and cooperation during the past year and take this opportunity to thank our staff, Denise Ellis, Director of Assessing; Felicia Noonan, Assessing Technician; and Kelly Malone, Assessing Secretary/Clerk, for their cooperation and dedicated work.

Respectfully submitted,

THE BOARD OF ASSESSORS

Richard Dorney, Chairman
Michael Masone, Clerk
Vacant, Member

NORTON POLICE DEPARTMENT

On behalf of the members of the Norton Police Department, and as the Chief of Police, I am pleased to present the Fiscal Year 2023 town report July 1, 2022, to June 30, 2023.

There were promotions of veteran officers as well as new officers joining the department over the year. Todd Jackson was appointed Deputy Police Chief and Jonathan Goodwin rose to the rank of Lieutenant. Christopher Litchfield, Taylor Cross, and Shaun Murphy all graduated from the police academy and completed the field training officer program.

Our *Problem Oriented Policing Anti-Crime Team*, also known as POP, continued its work to handle repeat calls for service to get to the root of issues and works with our clinician on mental health and wellness in the community.

We continue to provide and expand resources for mental health to the community with our partnership with Community Counseling of Bristol County (CCBC). CCBC provides a mental health clinician as part of a co—responder and diversion model. The Clinician responds with officers to calls for service and assists when officers believe their expertise will be useful. This year we received a grant with the Raynham police department which will expand the hours and provide more services. ***During this fiscal year, there were 228 follow ups conducted. Of those follow ups, only 19 resulted in filing requests for emergency hospitalization. There were 8 that could not be diverted from the criminal justice system. The remainder (221) were successfully diverted from hospitalization and prosecution by providing service referrals or consultation.***

We continue to have a robust School Resource Officer Program. We have two full-time school resource officers and have another two trained to assist along with their patrol duties. In May, Patrol Officer Mailloux was added to schools on a part-time basis to supplement and address needs of the program. The SRO program is designed to work collaboratively and proactively to best serve the safety, mental health, and well-being of students, faculty, and staff. We strive to prevent violence, prevent substance abuse and provide a safe, secure, violence-free school environment.

Officers organized or participated in many community events including the Ice Cream in the Park and kickball game, annual Food and Toy Drives.

The Peace Officers Standards and Training Commission was established after landmark police reform legislation was passed in 2020. There continues to be added requirements including additional training and administrative needs that are established by this legislation.

With a diminished Special Police program and a need for traffic control and assistance, a ***Civilian Traffic Control Unit*** has been established. These members are trained, wear Hi-Visibility traffic uniforms, and carry radios for communication.

The Norton Police Department has maintained a status of being accredited by the Massachusetts Police Accreditation Commission. This past year the Department was awarded Re-Accreditation after a review by a team of assessors that examined policies, facilities, and equipment. Deputy Chief Todd Jackson serves as the accreditation manager, and Sgt. Kevin Schleicher assisted.

The Norton Police Department continues to meet and/or exceed each of the six pillars of the 2014 President's task force on 21st Century. The Norton Police Department is an accredited, community and service-oriented organization. More information can be found at [**www.nortonpolice.com**](http://www.nortonpolice.com) or Like us on FACEBOOK and TWITTER. We also have a "My PD" app at [**http://mvpdapp.com**](http://mvpdapp.com).

The mission of the Norton Police Department is to protect and serve the residents and business community of Norton by delivering the highest quality police service with professionalism and integrity. We strive to maintain and enhance the qualities of life by effective Community Policing while at the same time enforcing the laws fairly and impartially.

I would also like to thank the residents and businesses of Norton for their continued support as well as the members of the Police Department for their continued dedication and faithful service to protect and serve the Town of Norton.

Brian M. Clark
Chief of Police

2023 DISPATCH ANALYSIS	
SUSPENSION/REVOCATION LTC	1
DRUG LAW VIOLATIONS	0
RESTRAINING ORDER VIOLATIONS	14
MENTAL HEALTH EMERGENCY	25
DIGITAL/ELECTRONIC CRIME	2
SPEED TRAILER/SIGNS DEPLOYED	186
LE TEAM ACTIVATION	10
ROAD HAZARDS	135
SERVICE OF RMV PAPERS	9
COURT ORDER RECEIVED BY PD	137
ASSIST MEDICAL	245
PRISONER WATCH/RELEASE	31
911 HANG-UPS & VERIFICATIONS	800
911-LOG ONLY	347
FRAUD OR IDENTITY THEFT	128
ASSAULT/BATTERY	15
ACO ACTIVITY	7
ADMINISTRATIVE ACTIVITY	20
ALARM	332
ABANDONED MV	8
ANIMAL COMPLAINTS	236
ASSIST FIRE DEPARTMENT	89
ASSIST OTHER AGENCY	135
ASSIST CITIZEN - PSA	183
ASSIST WALK-IN	22
BREAKING AND ENTERING	13
BUILDING - PROPERTY CHECK	3,575
BE ON THE LOOK OUT	6
CHILD ABUSE/NEGLECT/CHINS	2
COMMUNITY POLICING	120
CITIZEN COMPLAINT	1
COURT ACTIVITY	1

2023 DISPATCH ANALYSIS	
CIVIL COMPLAINTS	13
DISABLED MOTOR VEHICLE	163
DOMESTIC DISTURBANCE	112
DISTURBANCE/GATHERING	180
ERRATIC OPER MV/ROAD RAGE	175
ESCORT/TRANSPORT	2
FIREARMS LICENSING	5
FINGERPRINTING - NON CRIMINAL	22
FOLLOW UP INVESTIGATIONS	403
HARASSMENT	35
INVESTIGATION	12
JUVENILE OFFENSES/INVESTIGATIONS	0
LARCENY	52
MISSING PERSON	25
MESSAGE DELIVERY	22
MOTOR VEHICLE ACCIDENT - NO INJURY	255
MOTOR VEHICLE ACCIDENT - HIT & RUN	46
MOTOR VEHICLE ACCIDENT - W/ INJURY	44
MOTOR VEHICLE STOP	1,533
MOTOR VEHICLE THEFT	16
NEIGHBOR DISPUTE	37
NOISE COMPLAINT	84
OFFICER WANTED	106
POLICE DETAIL - SPECIAL SERVICE DETAIL	0
POLICE DETAIL - TRAFFIC CONTROL	1
POLICE INFO ONLY	42
PRISONER TRANSPORT	11
PARKING VIOLATIONS	33
LOST/FOUND PROPERTY	49
VEHICLE REPOSSESSION	12

2023 DISPATCH ANALYSIS	
SERVE COURT ORDER - 209A/258E	123
RO/ORDER ASSISTANCE/QUESTION	17
ROBBERY	0
SELECT OR DIRECTED PATROL	2,277
SEARCH WARRANT	4
SEX OFFENSES	6
SHOPLIFTING	2
SOLICITING/PEDDLING	6
SEX OFFENDER REGISTRY	52
SCHOOL OFFICER ACTIVITY	32
SUDDEN/UNATTENDED DEATH	9
SERVE SUMMONS	23
SUSPICIOUS ACTIVITY/PERSON/VEHICLE	652
VIOLATION OF TOWN BYLAW	0
THREATS	22
TRESPASSING/UNWANTED PERSON	13
TRAFFIC/ROADWAY COMPLAINT	27
TRAINING	1
DRONE ACTIVATION/OPERATIONS	1
VANDALISM	38
SERVE WARRANT	36
WELL BEING CHECK	271
	13,937
2023 CUSTODY AND CITATIONS	
TOTAL COUNT FOR ARRESTS	105
TOTAL COUNT FOR SUMMONS	114
TOTAL COUNT FOR PROTECTIVE CUSTODIES	7
TOTAL COUNT FOR	
MOTOR VEHICLE CITATIONS ISSUED	405
TOTAL COUNT FOR PARKING TICKETS	15

FY23 POLICE ROSTER

Chief Brian M. Clark
Deputy Chief Todd M. Jackson
Lieutenant James C. Franco
Lieutenant Jonathan D. Goodwin
Sergeant John D. Eisnor
Sergeant John J. Dennett
Sergeant Charles E. Turcotte
Sergeant Kevin K. Schleicher, Jr.
Sergeant James M. Cameron
Detective Sergeant Jesse L. Winters
Patrol Officer Scott D. Sweeting
Patrol Officer Ronald M. Robichaud
Detective David M. Ruskey
Patrol Officer John N. Chmielinski
Patrol Officer Bryan A. Cota
Patrol Officer Bryan C. King
Patrol Officer Rachel L. Mailloux
Patrol Officer Christopher J. McCarthy
Detective Nicholas D. Precourt
Patrol Officer Jarrad W. Morse
Patrol Officer John P. Worrall
Patrol Officer Sean Mahoney
Patrol Officer Michael F. Booher
Patrol Officer Jesse Anderson
Patrol Officer Sean Worrall
Patrol Officer Cameron Eisnor
Patrol Officer Janna Perez
Patrol Officer Bradford Wry
Patrol Officer Keith Kennedy
Patrol Officer Ashley Cibotti
Patrol Officer Melanie Costa
Patrol Officer Paul J. O'Malley
Patrol Officer Seth Stewart
Patrol Officer Christopher A. Litchfield
Patrol Officer Taylor J. Cross
Patrol Officer Shaun P. Murphy

SPECIAL POLICE ROSTER

Patrol Officer Bobby G. Gorham
Patrol Officer Patricia Allen
Patrol Officer Patrick Mahoney
Patrol Officer Timothy Gariepy
Patrol Officer Todd Bramwell

MATRON ROSTER

Stephanie Langton
Susan Hupf

ADMINISTRATIVE STAFF

Lisa T. Carvalho

RECORDS ADMINISTRATOR

Michelle Goodwin (part time)

NORTON PUBLIC SAFETY
COMMUNICATIONS DEPARTMENT
911 PUBLIC SAFETY ANSWERING POINT
AND EMERGENCY DISPATCH

Southeastern Massachusetts Regional 911 District

The Town of Norton 911 and regional communications dispatch is serviced by *The Southeastern Massachusetts Regional 911 District*, also known as SEMRECC. SEMRECC is a government authority formed pursuant to the laws of the Commonwealth of Massachusetts. Currently serving the towns of Easton, Norton, Mansfield, and Foxboro as a primary PSAP and operations center and further serves as Bristol County Control, responsible for the mutual aid and major incident coordination for the county. The center is located on High Rock Hill in Foxboro, Massachusetts, adjacent to F. Gilbert Hills State Forest. This facility will have state of the art technology and ample growth for training, conferences, hosting command posts, and to meet future needs.

In Fiscal Year 2023, the 911 center handled over 8,000 emergency 911 calls and over 17,000 Police, Fire, and EMS incidents. They also receive and dispatch fire box alarms as well as being responsible for daily posting of permission to burn and logging burning permits.

Dispatchers receive a wide variety of emergency 911 calls as well as non-emergency calls. The center dispatches police and fire personnel to calls for service and handles requests for resources from the departments in a timely, efficient manner. The center also provides pre-planning and on-scene communication assistance.

In December of 2020, all public safety communications operations were transferred to SEMRECC. This center will have increased training and quality control and assurance.

The 911 District is governed by a board of directors and an executive director. The board meets publicly during posted meetings. The 911 District headquarters offices and operations center are located in Foxboro. Funding for the 911 District is largely provided through the State 911 surcharge grant program. All other funding is provided through community assessments.

SEMRECC's mission is "As Team Members of the Southeastern Massachusetts Regional District, we are committed to providing prompt, accurate, coordinated and reliable Next Generation-911 and emergency services for all of those that we serve. Such service shall be provided in a courteous, responsive and professional manner and be recognized as a trusted provider of emergency communications. To act with integrity and professionalism; maintaining an environment responsive to the needs of the agencies, organizations, and community that we serve and capitalize on new and advancing technology and innovations to further our mission and strengthen our partnership with all we serve."

www.semrecc.gov

<http://www.se-mass911.org/home>

Brian M. Clark
Chief of Police

FIRE - RESCUE DEPARTMENT

On behalf of the Norton Fire-Rescue Department, I am pleased to submit the town report for the Fiscal Year 2023.

The mission of the Norton Fire-Rescue Department is to protect lives and property by providing exceptional service and the highest quality fire suppression, emergency medical care, rescue, fire prevention, and public education services to our community. We are committed to continuous improvement and providing our services in a safe, effective, and efficient manner.

Our calls for service continued to see an increase this past year. We had five significant fire-related events. The largest of these events was a 3-alarm fire at a very large single-family home. Upon our arrival, the structure was heavily involved in fire and posed many significant strategic and tactical challenges to extinguish, namely the size of the structure, volume of fire, difficulty accessing the seat of the fire, manpower needs, unfavorable weather conditions, and street access for fire apparatus. Initially, the fire crew began to attack the fire aggressively from the interior, utilizing what we call an offensive strategy. However, the volume of fire and deteriorating structural integrity necessitated changing to a defensive strategy in which the fire is primarily attacked from the exterior. Our firefighters, as well as firefighters from several mutual aid communities, worked diligently to extinguish this fire. We also received support from many other town and regional agencies, including our emergency management volunteers, who consistently support us with firefighter rehabilitation, lighting, and logistical assistance.

Structure fires are very dangerous and labor-intensive events for firefighters. Typically, these will necessitate the firefighter having to enter the burning structure under hostile conditions, namely high heat, zero visibility, limited dexterity due to protective gear, and possible structural weakness due to the fire. As a result, we continually evaluate the effectiveness of our extinguishment tactics and factor that into frequently conducted risk versus benefit analysis to determine if a change in strategy is needed during the incident. Thankfully there were no significant injuries to any civilians or firefighters during these incidents. This is largely

attributed to the consistent training done by our members on a daily basis in addition to our efforts to learn from every incident and continuously improve.

In addition to the previous incident, we had several other significant fire-related incidents. It is also important to note that we responded to numerous incidents that would have escalated into significant events. The ability of our department to arrive quickly with skilled and properly equipped Firefighters and Incident Commanders allowed for quick identification and mitigation of these situations in the early stages, thus, preventing or limiting the issue and damage from escalating.

We also responded to 55 calls on Interstate 495 this year. Approximately 7 miles of this highway is in our community. Typical calls include motor vehicle crashes, vehicle fires, medical emergencies, brush fires, or hazardous materials mitigation. Highway calls can pose many challenges; an average call will require 5-6 personnel, which is about 2/3 of our typical staffing level. These personnel can be committed to these types of incidents for an extended period of time and generally have to travel through another community in heavy traffic to get back into town and in service for other calls. There are also numerous safety challenges that need to be considered while operating on a highway; one of the biggest is traffic not moving over and watching the incident instead of being focused on operating their vehicle safely.

As in past years, we also had several weather-related issues that required the department to hire or call back additional off-duty personnel. These incidents were primarily significant wind storms resulting in numerous trees coming down, which caused several road closures and widespread power outages. During these types of incidents, it is not uncommon for us to receive 20 calls or more in an hour. This requires us to prioritize each call and respond in the order of highest priority.

We had three retirements this year: Deputy Benton Keene III, Lieutenant Andrew Burgess, and Firefighter James Pietersen. We sincerely thank them for their service to our community and wish them well.

Newly hired members include Eric Arruda, Robert Cormier, and Kyle Cameron. We wish them a long, successful, and safe career with our department. It typically takes over a year to hire and train a new

Firefighter/Paramedic. However, this process continues to be a challenge due to many factors, such as paramedics being in short supply but in high demand, in addition to competing with other area departments that are also hiring.

We continue to pursue grant funding whenever possible, and we are happy to report that we have received several grants this year totaling over \$600,000. This includes the FEMA Staffing for Adequate Fire and Emergency Response (S.A.F.E.R.) grant that will continue to be utilized through March 2024 as well as grants from FEMA for the purchase of new portable radios, the Massachusetts Department of Fire Service, Norton Media Center, FM Global, and a FEMA grant to develop a Hazard Mitigation Plan. In addition, we received \$198,000 through the Community Public Expenditure program.

The Department remains committed to continuous improvement and providing our services in a safe, effective, and efficient manner. In addition, we welcome any constructive feedback or questions from our community members and stakeholders, so please do not hesitate to contact me at any time with any questions or feedback or if we can be of any assistance.

Please visit our website at www.nortonfire.com to apply for permits and schedule inspections, as well as to access fire safety information and useful links.

In closing, I would like to thank all of our members for their dedication and commitment to protecting and caring for our community. I would also like to thank our residents, businesses, the Town Manager, the Select Board, and the many town boards, departments, and committees for their continued support and assistance throughout the year.

Respectfully submitted,

Shawn R. Simmons
Fire Chief

NORTON FIRE-RESCUE PERSONNEL
Chief Shawn Simmons
Deputy Chief Benton Keene, III (Retired 9/2022)
Deputy Chief Jason Robbins
Deputy Chief Michael Wilson
Captain Alvan Fuller, III
Captain Robert Wood
Captain Eric Tynan
Captain Christopher Ferreira
Lieutenant/EMT Andrew Burgess (Retired 3/2023)
Lieutenant/EMT Robert Crowley
Lieutenant/Paramedic Brian Hurd
Lieutenant/Paramedic John Patten
Firefighter/Paramedic Edward Burgess
Firefighter/EMT Richard Medeiros
Firefighter/Paramedic Scott White
Firefighter/EMT James Pietersen (Retired 5/2023)
Firefighter/Paramedic Thomas Schmidt
Firefighter/Paramedic James Patten
Firefighter/Paramedic Josh Wilson
Firefighter/Paramedic Nicholas Dyer
Firefighter/Paramedic Ryan Hughes
Firefighter/Paramedic Kathleen Barry
Firefighter/Paramedic Cameron Alves
Firefighter/Paramedic Nicholas Fernald
Firefighter/Paramedic Brandon Pelrine
Firefighter/Paramedic Christopher Jones
Firefighter/Paramedic Joshua Jorge
Firefighter/Paramedic Matthew Butler
Firefighter/Paramedic Michael Cannata
Firefighter/Paramedic Victoria Parker
Firefighter/Paramedic Kelsey Perkins
Firefighter/Paramedic Matthew Cornell
Firefighter/Paramedic Brandon Becker
Firefighter/Paramedic Christopher Fisher
Firefighter/Paramedic Meghann Fitzgerald
Firefighter/Paramedic Michael Foley
Firefighter/Paramedic Dakota Cullen
Firefighter/EMT Connor Timulty
Firefighter/EMT Christopher Haskins

Firefighter/Paramedic Nathan Lowney
Firefighter/Paramedic Eric Arruda
Firefighter/EMT Kyle Cameron
Firefighter/EMT Robert Cormier
Rebecca Mowry - Administrative Assistant
Reverend Bernie Hinckley – Chaplain

FIRE DEPARTMENT BUILDINGS

Station One

- Located at 25 South Worcester Street
- Currently staffed with 2-3 personnel.
- Houses: An Engine and Ambulance as well as our reserve apparatus and miscellaneous equipment.

Station Two

- Located at 70 East Main Street (Headquarters)
- Houses: Front line Fire Apparatus, Ambulances, Bush Truck, Watercraft, Specialized Rescue Apparatus and multiple trailers with Technical Rescue and Emergency Management equipment.

Station Five

- Located at the intersection of South Worcester and Barrows Streets
- Houses our Fire Alarm Division
- Houses our Emergency Management Agency Office

FIRE-RESCUE DEPARTMENT FLEET			
Unit	Year	Make	Model
Car 41	2020	Chevrolet	Tahoe
Car 42	2022	Chevrolet	Tahoe
Car 43	2013	Chevrolet	Tahoe
Car 44	2021	Chevrolet	Suburban
Rescue 41	2019	Dodge	Ram 5500
Rescue 42	2017	Dodge	Ram 5500
Rescue 43	2014	International	Terra-Star
Engine 44	2012	E-One	Typhoon
Engine 45	2020	E-One	Quest
Engine 46	2005	E-One	Cyclone II
Squad 44	2014	International	
Squad 45	2001	Ford	F-350
Squad 46	2019	Chevrolet	Silverado 4500
Ladder 49	2000	E-One	HA-110
Tech Rescue 47	2008	Chevrolet	C4500
Tech Rescue 48	2020	International	Mv607
Fire Alarm Truck	2006	Ford	F-650
Hover Craft	2019	Hoverguard	700 Response FR18
Marine-1	2008	Viking	Rigid Hull
Marine-2	2020	Defender	Inflatable

STATISTICS					
YEAR	2019	2020	2021	2022	2023
Fire Calls	1394	1408	1,599	1688	1707
Emergency Medical	2115	2156	2,121	2203	2218
Inspections	687	728	556	559	573
Ambulance Fees	\$1,284,262	\$1,308,605	\$1,321,668	\$1,505,101	\$1,665,656
Permit Fees	\$28,300	\$20,900	\$27,450	\$28,601	\$23,450
Fire Loss	\$282,420	\$1,115,798	\$353,500	\$4,674,300	\$1,725,100
Simultaneous Calls	605	675	723	745	756

Total revenue generated by the Department during FY23: \$1,689,106

Simultaneous calls: This figure represents the number of times when we have at least two emergency calls that are going on at the same time. Over the past year, there have been occasions when we have had five emergency calls going on at the same time. Adequate staffing is essential for us to be able to handle surges of multiple calls, as these situations severely tax our manpower. On average, we utilize mutual aid from surrounding communities approximately 60 times per year to assist with multiple and/or labor-intensive calls.

FIRE PREVENTION, CODE COMPLIANCE, ENFORCEMENT, AND SAFE EDUCATION

JASON ROBBINS
Deputy Fire Chief

The Fire Prevention Division has a mission to proactively work towards preventing injury, loss of life, and property damage through code enforcement and education. Code enforcement includes routine inspections of many of our commercial businesses checking for compliance with the fire prevention codes. We actively participate in meetings for new commercial structures to ensure the safety of the property owner, but also for firefighters, staff, and customers alike. These meetings ensure that the property owner not only gets a great building, but one that is safe and Code Compliant.

The Fire Prevention Division works hand in hand with zoning, building, board of health, assessors, highway, conservation and water departments when developers come to the town with their visions for a project. We have learned over the years that we produce a better project for the town by putting all of the regulating authorities at the table together to ensure all of the town's needs are met. The four shifts conduct scheduled walk throughs as buildings are being constructed so they can get eyes on the different trades coming through the building in addition to ensuring that all work is being conducted in a manner that is safe for workers and firefighters.

Code Enforcement also consists of inspections at restaurants, college properties, gas stations, nursing and group homes along with new additions, alterations, combined with fire protection systems in new and existing commercial and residential properties.

We have seen a number of new businesses open in town with hopefully numerous years of prosperity for the owners and the town with extra tax dollars. Some of these are Home Depot, Yale Appliance, and Lucky Green Ladies. Others like Alnylam Pharmaceuticals are expanding. There are other projects in the works for warehouse space along with retail and rental space. Numerous apartments, condos, duplex and single-family housing projects are working through the phases of permitting and development.

The Fire Prevention Division conducted several hundred inspections at commercial and residential properties in town. While some of these inspections take only 30-45 minutes at smaller businesses, large commercial spaces and the numerous properties at Wheaton College can take up to 2 hours each.

Inspections and code enforcement are conducted as required and in accordance with Massachusetts General Laws Chapter 148, NFPA 1 Fire Code, together with sprinkler and building codes. Typically, commercial properties are inspected either quarterly or annually based on the type and use occupancy of the structure.

The Fire Department issues permits as required within these laws and regulations for hazardous processes and the storage of hazardous materials which include flammable gases, liquids, etc. These type of permit applications can be complex and require a significant amount of time to review the processes, sometimes by third-party experts, to ensure the safety of firefighters and the community.

Residential inspections for smoke and carbon monoxide detectors are conducted with new construction along with the sale of existing homes which helps to ensure that we are starting our new residents off on the right foot. Inspections are also conducted for oil burners, oil tanks, propane tanks, unvented gas-fired space heaters, food trucks, and cutting/welding to name a few.

Fire drills are mandated by law to be conducted quarterly at all public and private schools. We work closely with the Sgt. Dennett, Ptlm. Robichaud and Det. Mailloux (the SROs [school resource officers]) and Dr. O'Neill's staff to conduct these drills in the most real-life manner as possible as required by law. The Fire Department will conduct fire drills at businesses to help educate their staff in best practices.

The Fire Prevention Division works to educate the public in several ways, primarily through our Student Awareness of Fire Education Program (S.A.F.E.) and Senior Fire Safety Program which are grant funded. Firefighter Kelsey Bisio and Lt. Jorge continue to do an outstanding job working with the teachers, SROs, and Beth Rossi of the Council on Aging getting these programs out to the students and the elders of the community. We were able to participate in the field days at a couple of the younger schools along with career fairs at the High School.

Kelsey and Josh continue to participate in numerous community events educating and interacting with the public. Throughout the year the firefighters on duty conduct tours at the Fire Station for organizations like the Boy Scouts and Girl Scouts working towards getting another merit badge along with other community and civic groups who are looking to learn about their local Fire Department.

We always encourage the community to contact us here at the Norton Fire Department with any questions regarding Fire Prevention, Emergency Preparedness, or any other topic we can assist you with. In addition, you may contact the Massachusetts Department of Fire Services web site for fire safety information ([**www.mass.gov/fire-safety-for-the public**](http://www.mass.gov/fire-safety-for-the-public)).

In closing, I would like to thank our members of the Norton Fire Department, the community, along with business owners for their unwavering cooperation and dedication in assisting our mission of the preservation of life and property through fire prevention and education.

Stay safe,

Jason Robbins
Deputy Fire Chief

TRAINING DIVISION

CAPTAIN CHRIS FERREIRA

Training Officer

LIEUTENANT JOSH JORGE

Assistant Training Officer

The Norton Fire Department is dedicated to training its members with new training techniques, new equipment, and staying competent with the basic skills a firefighter needs to perform their job safely and proficiently. These training opportunities are supplied by various sources, such as industry professionals, industry equipment suppliers, online training opportunities, and the Massachusetts Fire Academy (MFA). In a world that is forever changing, training for potential incidents helps keep our personnel and community safer.

From the beginning of a firefighter's career, they are trained in the fundamentals of firefighting at the MFA. Norton Fire recruits are required to attend one of the three MFA locations; Stow, Springfield, or Bridgewater. This is a 12-week course that sets the foundation for a recruit to build on once they return to their community's fire department. These skills include but are not limited to physical fitness, ladder training, hose handling, introduction to technical rescue, and live fire training.

When the recruits return to Norton, their training does not end. Structured training of department-specific equipment is monitored and recorded by fellow firefighters who take on the role of mentor for recruits. These mentors help guide recruits through the training division's required training. Competency in department vehicle operation is an essential aspect of recruit training. This training is continued throughout the firefighter's career with yearly emergency vehicle operation training. A mixture of in-house and online education sources provides this training.

Dedication to the residents and businesses of Norton is paramount to the Norton Fire Department. The continuous familiarization of businesses and buildings in the town helps maintain a working knowledge of a building and a professional connection with the owners and operators of these businesses. Each group in the Norton Fire Department is responsible for visiting and updating important site information and contact information

in our electronic database that is accessible while responding to an incident.

Some of these businesses present a unique and potentially dangerous environment in the event of a fire. For these businesses, department-wide training is scheduled to ensure that all members are familiar with any special consideration and procedure necessary in an emergency. The Norton Fire Department has a great relationship with these unique businesses in town. It is grateful for their willingness to provide site-specific training provided by their professional staff.

Without the support from the residents of Norton, the department would not be where it is today. Your support allows for the financial backing of training equipment, outside training venues, and professional certifications, to name a few. We appreciate and look forward to your continued support.

The professionalism of the job that the members of the Norton Fire Department show daily is proof of commitment toward the high level of dedication toward the town. The department looks forward to continued training in the following year on new and upcoming trends that are important to the continued safety of our members and residents.

Respectfully Submitted,

Captain Chris Ferreira
Training Officer

Lieutenant Josh Jorge
Assistant Training Officer

EMS DIVISION

CAPT. ERIC TYNAN, NREMT-P

Director of EMS

FF JOSHUA WILSON, NREMT-P I/C

Assistant Director of EMS

The Norton Fire-Rescue Department EMS Division has undergone a major change this year. EMS Director Michael Wilson was promoted to Deputy Fire Chief. With his promotion, he took on additional responsibilities and passed the position of EMS Director to Captain Eric Tynan. Deputy Wilson dedicated over 20 years to being the Director of EMS and establishing the

Norton Fire Department's reputation in the local health community. The entire EMS division will strive to maintain that reputation with the guidance of Deputy Wilson from his new position. The EMS division is not without a Wilson however; Deputy Wilson's son, Josh, is taking over the position of Assistant EMS Director.

The Norton Fire-Rescue Department continues to see an increase in the requests for service. The department as a whole has seen a slight decrease in calls for service over the last year; however, there has been a 5 percent increase in EMS calls. Approximately 40 percent of calls we see occur while other calls are taking place. This puts a significant strain on our system and leads to us relying on surrounding towns through mutual aid agreements and recalling off-duty firefighters to provide apparatus for our calls. Due to our ability to care for and diagnose more critical patients in the field, we are seeing an increase in hospitals we routinely transport patients to for the most appropriate facility to receive definitive care for their injury or illness. This provides optimal care for our patients; however, it does increase our turnaround time to get the ambulance and personnel back into service to respond to another emergency.

We are continuing to provide ultrasound technology in the ambulances. Thanks to grant assistance, we were able to purchase a second ultrasound setup. Now both front-line ambulances have access to ultrasound technology. This allows Paramedics to advance their assessment skills and transport patients to a more appropriate facility in certain circumstances. This has proven to save lives and is a direct benefit to the residents of Norton.

The Norton Fire-Rescue Department has begun a program offering free CPR classes to the community. Studies from the American Heart Association have proven that when someone has a cardiac arrest, they need immediate CPR for the best chance of survival. By offering these classes to the community, we believe it will lead to a better chance to receive CPR before our ambulance arrives. This will provide the best chance for survival. Currently, the classes offered do not provide a certification, but as the program expands, that may become an option.

The Norton Fire-Rescue Department consists of 40 full-time positions, including 35 Firefighter/EMT Paramedics and 7 Firefighter/EMT Basics. When fully staffed on rare occasions, we operate with 9-10 personnel on

duty between our Headquarters and at Station 1 which is in the Chartley section of Norton. Staffing has been a constant issue with the nationwide shortage of Paramedics. Chief Simmons has worked extremely hard to find qualified applicants to join the Norton Fire Department, but it has been an uphill battle for him that continues to this day. With Station 1 now open in the Chartley section of Norton, we can utilize a cross-manned Engine and Rescue to cover that side of town and to back up other areas of the community when needed. This cuts response times to that side of Norton and has already saved lives with residents in that area.

The department operates with three fully equipped advanced life support ambulances. The Department of Public Health's Office of Emergency Medical Services regulates the ambulances. This agency requires mandatory equipment and staffing levels for the ambulances as well as ongoing continuing education, refresher training, and skills proficiency for personnel.

In closing, we would like to thank all the citizens of Norton and the businesses in Town for their continued support to the EMS Division of the Norton Fire-Rescue Department. We would also like to give a special thanks to the Town Manager and Select Board for giving us the resources needed to continue to be the top EMS service in this area. Finally, a special thank you to all the members of the Norton Fire-Rescue Department for their dedication, professionalism, and commitment to excellence each and every day. Seeing these members work day in and day out providing the highest level of care to our residents reinforces why the Norton Fire Department EMS Division continues to be second to none.

Respectfully Submitted,

Capt. Eric Tynan, NREMT-P
Director of EMS

FF Joshua Wilson, NREMT-P I/C
Assistant Director of EMS

FIRE ALARM DIVISION

CAPTAIN ROBERT WOOD

Superintendent

FIREFIGHTER JOSH WILSON

Assistant Superintendent

LIEUTENANT BRIAN HURD

Technician

FIREFIGHTER NICHOLAS DYER

Technician

Like many of Norton Fire Department's specialties, the Fire Alarm Division is what we call a collateral duty. This means it is staffed by full-time firefighting personnel who can be called upon, when necessary, to perform their special job. Our job is to repair and maintain the public emergency reporting system and review, inspect, and perform acceptance testing of new commercial fire alarm systems.

The life safety, suppression, and fire alarm code dictates each building must be inspected prior to occupancy, including testing every alarm component installed. This includes testing for radio coverage inside. Due to the size and layout of the buildings, this involves the entire crew.

This past year, more businesses have migrated to UL listed monitoring services. Lightning strikes have been the main catalyst. Supply issues, the high cost of materials, and the speed of installation make private monitoring appealing. The public access fire alarm box system continues to be decommissioned.

We in the Fire Alarm Division would like to remind you to **STAY CLEAR OF ANY DOWNED WIRES**. We consider them **LIVE** and **ENERGIZED**, and you should too!!!

INFORMATION TECHNOLOGY – DATA PROCESSING

The Data Processing - Information Technology Department supports, maintains, and promotes the use of technology for all Town offices and departments to enhance their job productivity and efficiency. The IT Department is responsible for the oversight, management, and coordination of all technological activity including, but not limited to, the timely selection, acquisition, implementation, operation, and maintenance of all IT resources for the Town of Norton.

The Information Technology department also coordinates three vital services: long-range capital technical strategic planning, operational and administrative assistance, and hardware/software support.

The function of long-range capital technical strategic planning is crucial to the budgetary requirements of the IT Dept. The rapid pace of technological development creates technology that is obsolete in increasingly shorter periods requiring constant planning, acquiring, and merging of IT resources to stay ahead.

Administrative responsibilities include budgeting, hardware purchasing, maintenance of all equipment inventory, equipment replacement schedules, and special project coordination and oversight. Operational responsibilities include the coordination and oversight of installations, troubleshooting, maintenance of all equipment, and assistance with user needs and software.

The IT Department supports all user needs with assistance. This department is the coordination point for all departments in need of Information Technology resources. Properly coordinated resource requests and requirements in one centralized location allow for more efficient use of monetary support for the acquisition of both hardware and software and their timely replacement.

Goals and Responsibilities

- To provide coordination, oversight, and guidance for all IT functions within the Town.

- To advance the uses of information and minimize the duplication of data.
- To provide administration and operation of the Town's Information Technology communications network and all associated computers, laptops, tablets, and peripherals.
- Support the Town's users of information technology with assistance, advice, and training.
- Maintain a strategic technological Capital plan to stay ahead of emerging technologies and cost-effective implementation methods that are consistent with the long-range Capital plan.

FY 2023 Information Technology Projects and Enhancements

The IT Department coordinated several projects for the year ending June 30, 2023. They are listed below:

- Continued use of social media with the Town of Norton and Information Technology Facebook Pages.
- Continued posting of pertinent information on the Town Website and the LED sign in front of the Town Hall
- Began the initial work on the Town Website. This will continue into FY24. This upgrade should increase our ability to post information efficiently and have a more user-friendly website for all resident's access to emergency and non-emergency information.
- Increased the use of Rave Mobile Safety via Norton Alerts for both emergencies and primary information distribution to all town residents that are registered in the system. An example of non-emergency use is with alerts to the Veterans Group for reminders.

I would like to thank all the Town Departments and Department Heads for their cooperation with the technology updates over the past year.

Respectfully submitted,

Charlene A. Fisk - RPL, CPE
Information and Technology Coordinator

EMERGENCY MANAGEMENT AGENCY



The Fiscal Year 2023 was a year of growth for your Emergency Management Agency. Our activities this year were above average, again due to the need to plan and execute logistic support for Town functions. Parking, lighting, signage, pedestrian safety and event staging were some of our missions.

We continued to have volunteers, members of our Community Emergency Response Team (CERT), provide logistics support for the Town elections. We supported the Chartley Halloween Parade, the Yelle School PTO “Trunk or Treat” as well as the VFW’s “Spooktacular”. We supported the Parks & Recreation Department’s Festival of Lights. The VFW anniversary celebration was a great event that we helped support. The VFW sponsored carnival at the Yelle School was a welcome return of a long-time favorite, and we were glad to be able to support it. The Veterans Agent was supported in staging of both the Veterans’ Day Parade as well as the Memorial Day Parade. We were also asked to support other towns with our equipment and manpower for their events. North Attleborough’s Kids Day as well as the 5K Turkey Trot and Santa Parade and Attleboro’s Fireworks display. Norton Youth Soccer “Picture Day” is always a big event for us with the different teams coming and going to get their pictures taken and play their game. We also provided logistic support and the sound system for the new Senior/Community Center ground breaking.

During the several storms that resulted in power outages and trees down, our CERT Team enforced road closures and wires down safety to free up the Police and Fire to concentrate on the true emergencies. We also deployed barricades and traffic cones to advise motorists of unsafe conditions. There were two storms, the freezing storm required us to open the Emergency Operations Center (EOC) to coordinate the volunteers and

Public Safety for the nine-hour event. Tornadoes, while rare, have been coming up on our warning radar more frequently and bear watching. This hurricane season is projected to be above-normal activity and also means we need to be prepared.

Another service that we provide is rehabilitation. This is the providing of cold /hot beverages, snacks, and respite to First Responders at an incident to keep them properly hydrated and safe. We used our rehabilitation training several times during the year. A residential fire and four brush fires occurred during the year requiring rehabilitation. One brush fire was on a Reservoir island and required special handling.

We would like to thank the Norton Police Department and the Norton Fire Department for providing us with the training to do our jobs properly and safely. We trained in the use of Narcan, thermal imaging cameras, drones rehabilitation, and traffic control. Eversource provided gas line safety training which some of our members received.

We have 25 active members on our roster and over 100 on our email list. There are 20 on the Callout List from our 911 Center. We added two members to the roster this year and had one member become CERT Certified. We meet monthly on the 2nd Wednesday of the month at 7:00 PM at Norton Fire Headquarters. Our monthly equipment maintenance day is 9:00 AM on the last Saturday of the month.

It is part of our mission to raise the level of awareness of our residents to better prepare and better be able to be self-sufficient during an emergency. It seems that power outages are the things that inconvenience us most. If you require power for medical equipment, well water, sump pumps, or sewer ejection, it is incumbent on you to have a “Plan B” such as a generator. We simply do not have enough equipment to support everyone in Town. If you need help starting your generator or your “Plan B” fails, we will help you with that, but please have a “Plan B”.

We continue to urge residents to be prepared and have emergency supplies on hand to shelter in place for a weather event. If the pandemic taught us nothing else, it taught us to have sufficient food stocks and other necessities on hand. You should also have a “Go Kit” of things needed if you are required to evacuate. Needed medical prescriptions and a spare pair of prescription eyeglasses must be included. We would recommend that all

residents take a look at the www.ready.gov website for things that you can do to help yourself, your family and your neighbors in an emergency.

If your organization can utilize our support services, please feel free to request us. We can provide parking management, lighting, power, and organizational manpower. You can contact us via our web page on the Town website: www.nortonma.org.

We were fortunate this year in being awarded over \$7,500.00 in FEMA grants. This was used to purchase needed equipment for rehabilitation and scene lighting as well as traffic and parking equipment and signage. We also purchased Emergency Preparedness booklets for the home which are available in the lobbies of Town Hall. We try to use our funds wisely to have it do the most good.

Our vehicles continue to be a source of concern. We are extremely grateful to the Norton Fire Department for the hand me down of a well-equipped 2017 Chevrolet Silverado Utility Body truck. This will be our first response rehabilitation/scene truck. While we got rid of our 1999 Ford Truck, our 2001 GMC Pickup while still running okay has gotten to the point where it must be replaced. The 2013 Chevy Suburban has to be shared with the Fire Department due to increased Fire Department staffing requirements. We need to have the Town look at replacing the 2001 Pickup truck as soon as possible. We typically get ten years out of a ten-year-old vehicle and twenty years out of a new vehicle.

For those interested, **follow** us on **Twitter** and **like** us on **Facebook**. Please sign up for *Norton Alerts* on the Town website (www.nortonma.org) so that you will be notified of emergencies. We would like to thank the heads and staff of the Fire, Police and Health departments for their cooperation and support this past year. Thank you to the Select Board and Finance Committee for their financial and physical support. We would like to remind all Norton residents that **All Emergencies are Local and Emergency Preparedness starts at Home**.

MAKE A PLAN, GET A KIT, STAY INFORMED!

Respectfully submitted,

Chief Shawn Simmons Director

Ray Cord Deputy Director

BOARD OF HEALTH

Board of Health

The Norton Board of Health consists of three members, each appointed for a three-year term. One member must have at least three years of experience in a medical or health-related field. One member must have at least three years of experience in engineering, environmental, or solid waste/wastewater management. One member shall be appointed from the community at large and shall be a person who has demonstrated interest, willingness to serve, and some knowledge of the duties and responsibilities. The Board of Health is appointed by the Select Board. The members are William Hebard, Chairman, Diane Battistello, Vice Chairman, and Robert B. Medeiros, Clerk. The Board normally meets on the first Monday of each month at 6:00 P.M. in the 2nd floor Planning Board Conference Room.

Local Boards of Health in Massachusetts are required by state and local laws and regulations to perform many critical duties related to the protection of public health. These duties cover a wide range of public health control and prevention activities including: disease surveillance, the promotion of sanitary conditions in housing, recreational facilities, food establishments, elimination of nuisances, protection of the environment, inspection of public and semi-public swimming pools and tanning salons. They are also required to respond to emergency situations as deemed necessary. These requirements reflect the principle that many critical health problems are best handled by local officials familiar with local conditions. To fulfill this objective, the Board of Health develops and implements policy through local and state health regulations. The Board of Health issues licenses for the operation of retail food establishments, including markets, temporary food events, caterers, food vendors, food pantries, and other charitable and/or church operated food events. The Board of Health is responsible for inspecting all food establishments twice annually. Under certain circumstances, the Board may suspend, revoke or deny the renewal of a license. The Board of Health also enforces compliance with the standard requirements for onsite sewage treatment and disposal systems and enforces state and local Title 5 regulations. Additionally, the Board of Health works cooperatively with Western Bristol County & Foxboro Tobacco & Alcohol Prevention Collaborative to ensure compliance with state and local tobacco regulations.

We would like to take this opportunity to thank our Board of Health office staff: full-time Health Agent Christian A. Zahner IV, part-time Assistant Health Agent Phyllis M. Drayton, part-time Animal Inspector Brian Plante, and full-time Administrative Secretary Margaret Tavares for their dedication and continued commitment to the department and residents of the Norton community.

The Board of Health issued over 547 licenses and permits combined. They include: over 83 Food Service licenses, requiring a minimum of 2 inspections per year including all Norton Public Schools, fund raising events and temporary events. An average of 3 summer camps requiring a minimum of 1 inspection and at least 3 hours to review all essential required paperwork were licensed, along with 2 tanning establishment requiring a minimum of 2 inspections, 8 public and semi-public swimming pool licenses. Additionally, 9 stable permits, requiring 2 inspections each, and 17 kennel licenses, which also require 2 inspections each, and 3 Mobile Home Parks were issued. Approximately 27 septic waste haulers were licensed each requiring at least 1 annual truck inspection, 9 trash haulers and garbage haulers were licensed. A total of 16 tobacco licenses were issued to local retailers. A combined total of 67 licenses were issued to Title 5 System Installers, Engineers and Soil Evaluators. We also had 90 Disposal Works Construction Permits issued which were for repairs, upgrades, abandonments, and new construction. Additionally, 73 permits were issued for percolation tests conducted for repairs, upgrades or new construction of septic systems. Also submitted for review were 118 Title 5 septic system inspections which the health agent witnessed. There were 7 new well installations and inspections. Also, 2 bodyworks facility and practitioner licenses issued. Not included in the required inspections for licenses are housing inspections, final walk through prior to occupancy, and pre-opening inspections for restaurants.

The Health Agent, Assistant Health Agent and Animal Inspector performed these inspections as well as additional inspections required for issuance of these permits.

The Board of Health Administrative Secretary manages the office, assists the public, and maintains the schedules and appointments for the office staff. She also serves as the Loan Administrator for the Title 5 Loan Betterment Program.

Regional Planning

The Norton Board of Health has joined forces with the Boards of Health of 24 other towns in this geographic area. Together we have formed the Bristol County Regional Coalition under the auspices of the Massachusetts Department of Public Health and the Homeland Defense Agency. We meet monthly to plan and prepare for any emergency situation, either natural or man-made, that could potentially impact the public health of Norton residents.

All Board of Health staff have attained federal certification in Incident Command and Management prior to the November 2006 timetable mandated by Presidential directive and continues to update certifications. Two centers in town have been designated as dispensing sites able to inoculate all Norton residents within 72 hours of any event that would demand such action. Modes and hours of operation, traffic, and crowd control have been formatted.

Title 5 Loan Betterment Program

This program provides low-interest loans to residents so they can upgrade their failed septic system or connect to town sewer bringing the existing system up to code. The program has distributed thousands of dollars in loans, totaling well over \$2,044,959 since the start of the program in 1997. This program has replaced many failed septic systems/cesspools and connected homes to town sewer.

Special Thanks

The Health Department would like to offer our special thanks to Robert B. Medeiros. Bob has served on the Board of Health for the past 15 years. Bob is a lifelong resident of Norton, and he has served on several town committees and commissions. Bob brought his years of experience to the Board of Health in 2008. It is with great sadness that we will be saying goodbye to Bob as he is retiring from the Board. We want to take this time to thank him for all his hard work as a Board of Health member. We wish Bob a long and healthy retirement.

INSPECTOR OF ANIMALS

Massachusetts State Law governs this position, which falls under the Board of Health. The primary duties of the Animal Inspector are inspecting the keeping of all animals, census and the health of those animals. This consists of a barn inspection and/or a farm inspection. The censuses of the animals are then reported to the State.

The total of dairy cattle is 0, adult beef cattle 44, goats 76, sheep 3, swine 70, horse and ponies 133, llamas 9, chickens 290, turkeys 1, ratites 1, waterfowl 15, game birds 7 and 9 rabbits.

The Animal Inspector / Animal Control Officer answered 1,056 phone calls and responses and answered 148 off-hour pages. Three suspected rabid animals' samples were sent to the State Laboratory in Jamaica Plain for analysis, with one positive. Twelve quarantine orders were issued due to animal bites towards humans.

DOG OFFICER/ ANIMAL CONTROL OFFICER

In Fiscal Year 2023, 23 dogs, puppies, cats and kittens were adopted out from the Animal Shelter. A total of 68 dogs and cats were picked up and returned to their owners.

INSPECTION

The Building / Inspections Department is responsible for the following:

Ensuring that buildings are constructed safely and used properly.

Enforcing the provisions of 780 CMR Massachusetts State Building Code, 9th Edition, town zoning by-laws and other applicable ordinances.

Issuing permits for new construction, reconstruction, alteration, repair and demolition of buildings as well as the installation of equipment and the location, use and occupancy of all buildings, structures and land.

Responsible for annual inspections of restaurants, multi-family buildings, schools and day care centers.

PERSONNEL

Nicholas Iafrate, Building Commissioner / Zoning Enforcement Officer

Joseph Mullins, Local Inspector

James Precourt, Inspector of Wires

Clifford Archer, Assistant Inspector of Wires

Roger Harden, Plumbing & Gas Inspector

Donald Fernandes, Assistant Plumbing & Gas Inspector

Cathy Ingargiola, Office Administrator

	# of	Estimated	
Type of Permit	Permits	Cost	Fee
Certificate of Inspection	98	\$ -	\$ 6,900.00
Certificate of Occupancy	6	\$ -	\$ 600.00
Commercial Building Permit	85	\$ 43,436,388.75	\$ 313,097.00
Electrical Permits	563	\$ 11,060,643.14	\$ 182,983.18
Gas Permits	260	\$ 1,032,425.00	\$ 19,274.46
Mechanical Permits	47	\$ 2,697,041.25	\$ 41,580.00
Plumbing Permits	261	\$ 4,080,522.00	\$ 75,480.82
Residential Building Permits	710	\$ 24,928,459.09	\$ 276,365.00
Sheds / Accessory Buildings	10	\$ 77,024.95	\$ 1,342.00
Sheet Metal Permits	50	\$ 1,216,117.40	\$ 21,350.00
Sign Permits	10	\$ 340,150.00	\$ 1,000.00
Solid Fuel Appliance Permits	20	\$ 111,640.19	\$ 1,500.00
Sprinkler & Fire Alarm System Permits	0	\$ -	\$ -
Tent Permits	6	\$ 13,678.00	\$ 675.00
Trench	0	\$ -	\$ -
Zoning Determination	5	\$ -	\$ 1,150.00
Grand Totals	2131	\$ 88,994,089.77	\$ 943,297.46

HIGHWAY DEPARTMENT

The Highway Department reports the following for the Fiscal Year 2023:

After 32 years of service, with 25 of those years as Highway Superintendent, Keith Silver retired on July 14, 2023. Keith spearheaded many large projects during his tenure as well as served on various committees. He truly cared about the town and its residents. Keith was replaced by Foreman Jared Ferrara, a ten-year veteran of the Highway Department.

The reconstruction of East Main Street/Route 123 is underway, and the completion of the project is expected to be by the end of FY 2025. The lights at Route 495 are working, and North/South Washington will be up and running by Spring 2024.

The Highway Department was very busy spot paving and crack sealing roads around town to prevent major deterioration. The Larson Farm development, Parker Street, and West Hodges were repaved, and the South Worcester sidewalks were reconstructed.

Storm Water News: The Highway Department inspects streams, culverts, and water easements twice yearly; once during a dry season and once during a wet season. The Highway Department also sweeps streets and cleans and inspects catch basins twice yearly. Catch basin repair is an ongoing job. Inspecting and maintaining detention basins is a lot of work. If you witness any illicit dumping, please contact the Highway Department ASAP. A few examples of illicit dumping are trash or grass clippings or any type of debris where there is a water outlet or wetlands, such as catch basins and detention ponds. If you see something, say something.

The Highway Department has a recycling day every 2nd and 4th Saturday of each month. A variety of household items can be dropped off from 8:30 A.M. - 11:30 A.M. See the town website for the list and prices. We also have a curbside pickup service every Monday. For an additional \$5.00-\$10.00 pickup charge, plus the cost of the items, the Highway Department will pick up recycle items at the curb. Call the office to make arrangements, 508-285-0239.

The brush dump is open in the Spring from April through June and in the Fall from October to November, 2nd and 4th Saturday from 8:30 A.M. - 11:30 A.M. It is located at the W. Hodges Street Landfill. There is a lot of illegal dumping in town, and it is a cumbersome job keeping the town clean, so please notify the Police Department if you witness any illegal disposal.

We had a mild winter, but the sand trucks were still out in full force keeping the roads safe for travel. The Highway Department also purchased two new Bobcats to help keep the sidewalks clear. There were also several wind and rain storms that brought down a lot of trees. The Tree Department has been very busy, and we utilized a crane service several times to help keep up with the larger trees. If tree limbs are on the wires, it is a job for National Grid. Our department is not allowed to touch branches on the electrical lines.

The Town Common Revitalization Project was completed in FY20, but the original gazebo had to be replaced this past year. Stop by and enjoy the Common.

Visit the Highway Facebook page for periodic updates.

Respectfully submitted,

Jared Ferrara, Foreman, for
Keith Silver, Highway Superintendent

TOWN COMMON GAZEBO PROJECT

On Friday, December 23, 2022, a powerful winter storm hit Norton with winds of up to 50 MPH. As daylight arrived, the town found a disturbing sight on our newly renovated Town Common. The gazebo that had been on the Common for over 25 years was destroyed and lying in ruins. Built in 1993 led by local contractor Jim Chabot along with other volunteers, the structure had been used for many events, including Santa at Christmas, weddings, local gatherings, concerts, and much more.



The Norton Town Common Revitalization Committee had just completed the restoration of the Town Common, but did not address the gazebo because it appeared to be in good shape. The Committee had since been disbanded, but Past Chairman Bob Kimball approached Town Manager Mike Yunits and Town Building Commissioner Nick Iafrate to offer assistance to figure out how to rebuild the gazebo.

While looking for plans to see how to build a new gazebo, perhaps with volunteers, Kimball came across a number of companies that built manufactured gazebos. The gazebo would be built in sections in a controlled warehouse setting. Once completed, the final building would be built on site in one day.

After getting a number of bids, the town decided to use Kloter Farms out of Ellington, Connecticut, to do the installation. Once the town had the base measurements, Highway Superintendent Keith Silver and the team from the Highway Department went to work installing a new foundation. The crew moved the base back from the original site by two feet. They also lowered the level about a foot. This would allow the new gazebo to be more accessible, something the original gazebo was lacking.



The new gazebo was erected on June 9, 2023, at a cost of less than \$25,000. We were able to reduce the town's cost thanks to the Highway Department working on the base for the project and the Norton residents and businesses who so generously donated electrical services and manpower in the removal of the remnants of the gazebo. The final cost for the installation of the gazebo was \$22,079. The total cost of the project was financed by the town insurance company; therefore, there was no cost to the taxpayers to rebuild the gazebo.

The gazebo stands today in the original location of other historic gazebos and proudly welcomes visitors as it has done in the past. The new gazebo is a beautiful addition to our newly restored Town Common.



CEMETERY DEPARTMENT

The Cemetery Department reports the following for Fiscal Year 2023:

July 1, 2022, to June 30, 2023, the Cemetery Department recorded a total of 21 full burials and 28 cremations.

The new cemetery on Newland Street has been open since 2018 and several plots have already been sold. We also have availability at the Timothy Plains Cemetery. If you are interested in purchasing a plot, please contact the Cemetery Department at 508-285-0239.

Planting of shrubs must be pre-approved by the Cemetery Department. No trees shall be planted in cemetery lots. If you wish to remove any shrubbery or trees from your lot, we will be happy to assist you.

Any object placed on a grave which, in the opinion of the cemetery department, is deemed offensive, improper, or detrimental to the general appearance and safety of the cemetery, may be removed without notice. Remember that Christmas items must be removed by January 31st. A complete list of cemetery rules and pricing is available at the Highway/Cemetery office at 70 R East Main Street.

The Cemetery Department installed new message boards at the three main cemeteries: Center, Common, and Timothy Plains. Maps, cemetery rules, and other pertinent information will be located on the boards in the near future.

Submitted respectfully,

Norton Cemetery Department

TRAFFIC SAFETY COMMITTEE

The Town of Norton established the Norton Traffic Safety Committee in January of 2023. The purpose of the Committee will be to review existing roads for hazards, road and pedestrian traffic, review of sidewalks, and review rules and guidelines on Commercial Truck Traffic. The Committee will have access for support to organizations such as Southeastern Regional Planning and Economic Development District (SRPEDD), Massachusetts Department of Transportation, (Mass DOT), Federal Highway Administration (FHWA), Norton Police Department, and any other pertinent agencies. The Committee may also need some guidance from the Town's legal counsel.

Seven appointees and one alternate were appointed by the Select Board. They are as follows:

Steve Hornsby (Select Board)
Kristine Hadfield (Norton Public Schools)
Highway Superintendent Keith Silver (DPW)
Deputy Chief Jason Robbins (Fire)
Sgt. Jonathan Goodwin (Police)
Ralph Stefanelli (Citizen)
Rob Welsh (Citizen)
Bob Kimball (Citizen)
George Hast (Citizen Alternate)

Bob Kimball was nominated as Chair and Jason Robbins as Vice Chair.

The Committee went to work immediately. The Committee reviewed and used two recent traffic reports as guidance, The Town of Norton Complete Streets Project (2018) and the Norton Village Center Vision Plan (2019). We requested a meeting with Mass Highway Department of Transportation (DOT) and SRPEDD (Southeastern Regional Planning and Economic Development District). Advice was offered, and the Committee voted to request Town Meeting to appropriate funding for the engineering and design of the intersection of Mansfield Avenue

(Route 123) and Taunton Avenue (Route 140). The town meeting was held in May, and the funding for engineering was approved. This is only the first step in a long process that needs to be addressed for this failing intersection.

The Committee has been busy looking at the road safety needs for the town. We are reviewing projects such as new sidewalks, road visibility improvements, truck traffic, noise, road signage, and more. We reviewed and submitted ideas and concerns for the redevelopment of North and South Worcester Street and Old Colony Road/West Main Street.

The Committee is dedicated to the concerns of safety for Norton and area residents. We will continue to review and make recommendations on new solutions to our growing traffic issues. As our community grows, more traffic will be a constant issue, especially around commercially developed areas of town.

We want to thank the citizens of Norton for their support and look forward to making Norton the place where all can live comfortably and safely.

Submitted on behalf of the Norton Traffic Safety Committee,

Bob Kimball, Chair

PERMANENT BUILDING COMMITTEE

The Permanent Building Committee is responsible for the execution of major construction and maintenance projects undertaken by the town. During Fiscal Year 2022, the Committee focused its efforts on delivering the town a revitalized school athletic complex, a new Town Hall and Senior and Community Support Center as approved at the April 10, 2021, Town Meeting.

During Fiscal Year 2023, the Committee focused on the building of and completion of the projects. At the recommendation of DBVW (architect) and with the approval of the Building Committee and the Select Board, Vertex, LLC, was chosen as project manager for the Town Hall and Senior and Community Center projects. After careful and thorough consideration, it was recommended to place the Town Hall at 70 East Main Street (to the rear of the present Town Hall) and the Senior and Community Center at 120 Mansfield Avenue. This was approved by the Select Board and Town Meeting. The contracts went out for bid. After meticulous analysis by DBVW and the Committee, Seaver Construction was recommended to the Select Board for the Senior and Community Center and M. O'Connor Contracting was recommended for the Town Hall. The Select Board approved both recommendations, and the contracts were awarded.

The groundbreaking for the Senior and Community Center was held on April 28, 2023, and the ceremony for the New Town Hall was held on July 14, 2023. It should be mentioned that the School Athletic Field project was dedicated on November 24, 2022, and substantially completed.



*Future Site of Senior and Community Center
120 Mansfield Avenue, Norton*



*Future Site of Norton Town Hall
72 East Main Street, Norton*

Construction on the Senior and Community Center and Town Hall progressed through Fall and Winter of 2022, and into the Spring and Summer of 2023, with a few hiccups that were handled by the construction team of DBVW, Vertex, Seaver, M. O'Connor, Building Committee, and many town departments. We must thank the timely co-operation of the Select Board, Town Manager, Building Department, Health Department, Highway, Fire and Police. When a problem popped up, they were there to help solve it in a timely manner. We would also like to thank Senator Paul Feeney, and Representatives Steve Howitt and Jay Barrows.



*Senior and Community Center
120 Mansfield Avenue, Norton*



*Norton Town Hall
72 East Main Street, Norton*

We would be remiss if we did not recognize Dinah O'Brien and Robert Medeiros, two former members of the Building Committee, who worked tirelessly on these projects. They were both of tremendous help in the decision-making process, and the value of their contributions is immeasurable. Thank you!

The Permanent Building Committee would also like to express its gratitude to the residents and voters of Norton for their continued support of these projects.

Respectfully submitted,

Permanent Building Committee

James Slattery, Chairman
Brain Bechet, Vice Chairman
Mark Gershman, Clerk
Kevin O'Neil
Robert Briscoe, COA Representative

NORTON HUMAN SERVICES/ COUNCIL ON AGING

The Council on Aging's (COA) mission is to enhance the lives of Norton's older residents by identifying their needs and developing programs, activities, community involvement and resources to provide older residents with the tools for an independent, productive and an enriched quality of life.

The Council on Aging is overseen by a 10-person advisory board and is managed by the full-time Director of Human Services/Council on Aging along with a part-time 18 hour/week Administrative Assistant, and a part-time 18 hour/week Outreach Worker. Due to increased needs, both the Admin's and Outreach Worker's hours were increased, supported by ARPA funds. In addition to paid staff, the Norton Senior Center has a wonderful group of over **50** dedicated volunteers who work with the Director to facilitate the day-to-day operations of this very active Senior Center.

The COA and Human Service Offices are located at the Senior Center at 55 West Main Street in a stand-alone building that once was a historic one-room school house, and subsequently a volunteer fire station. This building is currently too small for the number of people utilizing the space. Active participation at the Senior Center continues to increase as does the overall population of residents over the age of 60. It is expected that the senior population is going to increase by 3 percent every year through this decade.

In order to meet our current space needs, we wrote and were awarded **for a second year a \$20,000 grant** from Bristol Elder Services to rent space, purchase equipment, and pay for instructors at the VFW where we hold our larger programs. On April 28, 2023, we officially broke ground on the construction of the New Senior Community Center! We are excited to see the progress and watch our dream of a new building become a reality.



COA Board Members Celebrate at the Ground Breaking Ceremony!

The Senior Center offers a balance of programs and activities focused on the areas of health and wellness, recreation and socialization, and community education. We also offer individual outreach and counseling, connecting residents to the programs and services they need to thrive. Senior Center/Human Services staff continued to see an increase in hardship and assisted many residents with unemployment benefits, financial assistance, food insecurities, rental assistance and legal aid.

We communicate our programs and services to residents via our bi-monthly newsletter, our social media page, senior center web site, periodic robo calls, the town website, Cable TV, and by fielding numerous phone calls. The Norton Senior Center's bi-monthly newsletter is mailed out to **3,538 households** reaching **4,800 residents who are 60 plus in age**.

Health and Wellness

The Council on Aging offers numerous health and wellness programs including a variety of exercise classes, health screenings, and health-related education programs.

Exercise and wellness programs are offered daily. Line dancing, Chair Yoga, Meditation, Drums Alive, Balance and Tai Chi are offered weekly while Zumba Gold is offered twice a week to accommodate the increased demand. We continue to offer corn-hole, chair volleyball, and curling to introduce the idea of physical wellness to participants who are reluctant to partake in a more structured exercise program.



St. Mary's Confirmation Students joined us for a friendly game of chair volleyball!

We have a weekly caregiver support group that offers support, education, and helpful tips to our residents who are caring for loved ones with physical and mental decline.

We also have a new bi-monthly lunch and learn program where residents are given a healthy meal which is followed by a presentation or discussion on a health and wellness topic.

This year we have had speakers from Bristol Elder Services, Tristan Medical, Hope Health, Residents at Great Woods, Heart to Home Meals, Physically Fit Physical Therapy, Bluestone Bank, Congressman Auchincloss's office, Nurse Mark and Bridges by Epoch. Health and wellness programs were presented on the following topics: fall prevention, decluttering, cannabis, heart health, balance, memory loss, self-defense, fraud prevention, veteran's services, and healthy nutrition.



Stephanie Gray from Congressman Auchincloss's Office discusses federal issues.

A volunteer nurse provides free monthly blood pressure clinics at the Senior Center. Podiatry clinics are offered bi-monthly by Dr. Erik Henrickson from Plymouth Podiatry. The Norton Fire Department offered a health clinic, spoke on senior safety in the home, and provided senior residents with buckets of sand to prevent wintertime falls. The Norton Police Department collects unused medications on an annual basis.

This year we established a new partnership with At Home Hearing Healthcare. They provide monthly audiology clinics, providing hearing assessments, hearing loss education, and hearing aid information and maintenance.



Norton paramedics checking blood at their annual health clinic.

Fitness Programs

Exercise and wellness programs were offered throughout FY23 daily, in person and virtually via Zoom, including Meditation, Tai Chi, Drums Alive, Line Dancing, and Zumba. In FY 2023, **215** unique individuals participated in our fitness programs.



The Zumba Ladies!

Podiatry Clinics

Dr. Eric Hendricken from Plymouth Podiatry in Taunton came to the Senior Center six times last year to provide podiatry services, and 47 individuals came to the Senior Center bi-monthly for this service.

Audiology Clinics

Lauren Warbuton, certified hearing specialist for At Home Hearing Healthcare, provided 38 residents with hearing screenings during the monthly hearing clinics.

Durable Medical Equipment

The Council on Aging has a durable medical equipment loan program where residents can borrow wheelchairs, canes, shower seats, walkers, and commodes at no cost. This service was taken advantage of by **182** residents who borrowed **272** pieces of equipment in FY23.

Recreation and Socialization

The Senior Center is a warm, welcoming environment for senior residents to socialize with each other.



Creative Crafts



Time for Tea

Cards, Bingo, Quilting, Yarn Arts, Mahjong, and card games are activities offered on a weekly basis. Our knitting/crochet group donated beautiful lap blankets to Hospice and the Veterans Hospital as well as numerous hats, mittens, and baby blankets to local children in need. A men’s and women’s breakfast is held monthly at a local restaurant and holiday parties, special art programs, movies, and day and overnight trips are held throughout the year.



Residents enjoyed a fun bus trip to the Boston Pops!

Volunteers

Volunteerism is encouraged here at the Senior Center as it fosters community, provides a sense of purpose, and brings joy. We have over 50 volunteers who gave of their time at the Center this fiscal year by helping at the front desk, running support groups, providing technology assistance, teaching crafts, calling bingo, working in the kitchen, preparing taxes, and making check-in phone calls.



Carol Betty and Tom Golota represented the COA at the YMCA’s Healthy Aging Expo.

The COA partnered with the Salvation Army collecting school supplies and assembling over 60 backpacks that were distributed to Norton students in need. Our knitting and crochet group also participated in a Salvation Army event, crocheting over 100 baby blankets and hats!



Community Education

Thanks to the Norton Fire Department, the Bristol County District Attorney's office, Bluestone Bank, SHINE, and the Bristol County Sheriff's Office, Informational/Educational programs were provided on the following topics: emergency preparedness, home safety, financial fraud, RU OK, Medicare updates, and consumer protection.

The Town's Veterans' Officer meets regularly at the Senior Center to explain Veterans benefits and to meet one-on-one with Veterans that have questions and concerns.

NORTON HUMAN SERVICES FOR ALL RESIDENTS

The Senior Center is also the home for Norton Human Services. The director, outreach worker, and a number of trained volunteers provide a wide variety of special services to meet the needs of Norton's seniors and the population as a whole.

Special Services

Human Services - The COA Director and the Outreach Worker are available to help **ALL residents** with social service needs including assisting with SNAP applications, housing questions, financial concerns, unemployment applications, fuel/energy assistance and information and referrals to local helping agencies. Home visits are conducted if an individual is unable to get to the Senior Center. We place great effort on helping residents with issues like mental health, food insecurity, homelessness, and physical wellbeing.

Food Insecurity

Food insecurity continues to be a reality that many residents are facing due to the increasing cost of food combined with the reduction of public benefits. To assist in this area, we partnered with numerous agencies to make sure Norton residents did not go hungry.

- Grab and Go Meals

We partnered with Bristol Elder Services to offer senior residents the option to come to the Center and pick up a healthy meal in a safe, contactless manor. Initially we offered this service twice a week but increased it to four days per week as demand increased. In **FY23 we provided 7,075 Grab and Go meals!**

- Attleboro YMCA Food Bag Program

The Attleboro YMCA provides us with 15 bags of fresh fruits and vegetables weekly. Over the course of the fiscal year, **179 senior residents received these bags.**

- Bristol Elder Services – Meals on Wheels

Bristol Elder Services provided **211** residents **20,095** meals at a cost of **\$15,0639.43.**

- SNAP – Supplemental Nutrition Assistance Program

The Norton COA is a SNAP outreach Partner. We work with DTA and residents of any age to apply for food assistance benefits. As a partner, we have access to the DTA portal which can assist residents in uploading applications and necessary verification documents. In FY 2023, we assisted **24 residents** newly apply for benefits and helped many others with renewal application and submitting verifications to maximize their benefits.

- Greater Boston Food Bank's Community Supplemental Food Program (CSFP)

The CSFP program is administered by The Federal Food and Nutrition Service in conjunction with the Greater Boston Food Bank and local Councils on Aging. The goal of this program is to improve the health of low-income elderly persons by supplementing their diets with nutritious USDA foods. There were **28** Norton residents who participated in this program, and they received two bags of nutritionally balanced groceries monthly. In total, 315 boxes of food were distributed! The COA Director along with volunteers unload the GBFB truck and deliver the bags to identified seniors.



Volunteers help unload the Greater Boston Food Bank Truck

- Senior Farmers' Market Nutrition Program

Senior Farmers' Market Nutrition Program - The Council on Aging provided **20** low-income seniors with \$25 coupons that were exchanged for fruits, vegetables, honey, and fresh-cut herbs at local farmers' markets, roadside stands, and community supported agriculture (CSA) programs.

Elder Needs - Information and Referral – The Council on Aging Director and the Outreach Worker are available to consult with seniors, family members, and caregivers to give information on available elder services and local resources. Home visits are available for residents who lack transportation or the physical ability to meet at the Senior Center.

SHINE (Serving the Health Insurance Needs of Everyone) – SHINE counselors are available at the Senior Center, offering free health insurance information, counseling, and assistance to residents with Medicare. The COA Director, Outreach Worker, or a certified SHINE counselor met with **793** residents at the Norton Senior Center this past year.

Massachusetts District Attorney General's Office Gas/Energy Grant -

The Council on Aging was awarded an additional \$10,000 energy grant for the next two years from the Massachusetts Districts Attorney's Office. In FY23, we helped **15** households with **\$6,212.27** worth of energy assistance.

Self-Help Fuel Assistance – Fuel assistance applications are processed by the COA/Human Service Director at the Senior Center from November 1st – April 30th. We processed **133** fuel assistance applications in FY23.

Norton Energy Fund - This fund is managed by the COA/Human Service Director in partnership with the Town Nurse, the town's Veterans' Officer, and the St. Mary's St. Vincent de Paul Society. Through a grant from Bluestone Bank combined with generous donations from Norton residents, the Norton Energy Fund was able to assist **25** households with emergency fuel totaling **\$12,193** during the 2023 fiscal year.

Salvation Army/Good Neighbor Energy Fund - The COA/Human Service Director is a trained voucher writer for the Salvation Army, and **6** Norton families were assisted with emergency expenses totaling **\$3,000** through this funding source this fiscal year for utility assistance.

St. Vincent De Paul Society (SVDP) - The COA/Human Service Director works closely with the St. Vincent de Paul Society of St. Mary's Church in Norton to meet the needs of individuals and families struggling in our community. Referrals are made to St. Vincent de Paul for assistance with rent, utilities, prescriptions, food, furniture, and other emergency needs. In the last fiscal year, the COA/Human Service Director collaborated on **146** emergency human service cases.

It Takes a Community (ITAC) - The COA/Human Service Director works closely with ITAC to provide emergency assistance to Norton families in need.

AARP Tax Assistance –Tax-Aide volunteers, through AARP (American Association of Retired Persons), provide free personal state and federal income tax preparation assistance to older and low-to-moderate-income taxpayers. Volunteers, who are trained in cooperation with the IRS, were available at the Norton Senior Center from February 1st through April 18th. This past year **249** residents took advantage of this service.

American Credit Counseling - Certified Personal Finance Counselors meet one on one with residents with low income periodically, and as needed, to discuss individual budgeting, future financial planning, and money management.

GATRA Transportation

Dial-A-Ride is curb-to-curb transportation for residents who are aged 60 or older or who meet ADA requirements. Ten ride passes are available for purchase at the Senior Center, and ride reservations are made through GATRA. A total of **2,844** Norton residents utilized dial-a-ride services this past year.

Med Wheels is a shared, long-distance transportation program funded through United Way of Greater Attleboro/Taunton for Norton seniors and individuals with disabilities. Reservations are coordinated through GATRA. A total of **465** Norton residents used Med Wheels trips for long-distance medical appointments.

GATRA-GO is an on-demand transportation program that services Norton, Mansfield and Foxboro. Residents can ride anywhere in these three towns for only \$2 per ride. Many residents of all ages took advantage of this new service.

Community Access to Rides (CAR) - Norton Human Services / Council on Aging continued working in collaboration with the Attleboro YMCA and a variety of local human service agencies to provide emergency transportation via Uber when public transportation was unavailable. In FY23, the CAR Program provided Norton residents **46** emergency rides worth **\$1,216.47**. Emergency rides were provided for a variety of reasons including medical appointments, mental health counseling, court appearances, child care needs, and job interviews. Fundraising and grant writing continue to support this much needed service.

Holiday Meals for Veterans, Seniors, and Families – The Norton Council on Aging/Human Services, with community support from the Norton Veterans' Officer, St. Mary's Society of St. Vincent de Paul, MC Cleaning Company, Norton House of Pizza, Personal Best Karate, The Martial Arts Connection and generous individual donors, was able to provide **68 Thanksgiving Baskets** to Norton residents in need! With additional support from Swamp Donkeys, NHS soccer team, Sales Inc., and Bluestone Bank, Senior Center staff and volunteers successfully delivered **57 cooked Thanksgiving meals** to Norton seniors and veterans.



Norton High soccer players delivered Thanksgiving meals to isolated seniors and veterans.

A special thank you to all the individuals, groups, and businesses that made the Christmas holiday season a bit brighter for Norton families and senior residents. We would especially like to acknowledge Boy Scout Troop 12, Norton Girl Scouts, Norton House of Pizza, Success! Real Estate, Sales Inc., Swamp Donkeys, Norton Police Department, Norton Veterans' Office, Society of St. Vincent de Paul, Norton High School, Home Instead Senior Care, Bluestone Bank, C2 Foundation and Santa and his elves!! Through community support, we delivered **58 Christmas dinners and gift bags to isolated seniors and veterans and provided a bounty of gifts to many Norton children!!**



Sales Inc. donated gifts to our older residents!

New this year, the St. Vincent de Paul Society delivered **65 Valentine's Day meals, flowers, and chocolates** to some of our lonely senior residents.

On behalf of the senior residents of the Town of Norton, I would like to express my sincere gratitude to all the people, businesses, and organizations who have contributed to the success of the Norton Council

on Aging and Department of Human Services during these difficult times. I especially would like to thank the COA Board, the Friends of the Norton Senior Center, and the numerous Senior Center volunteers.

Respectfully Submitted,

Elizabeth J. Taylor Rossi
Director Human Services / Council on Aging

Council on Aging FY 2023 Board Members

Ruth Schneider, Chair
Kathy Eno, Treasurer
Joan DeCosta
Carol McLaughlin
Thomas Golata

Mary Ann Dempsey, Vice Chair
Patricia Zwicker, Secretary
Judith Leroux
Ellen Martins
Michael Sweeney Jr.

Norton Senior Center
55 West Main Street
Office: 508-285-0235
Email - coa@nortonmaus.com

Operating Hours
Mon-Fri 9:00-3:30
Fax: 508-285-4227
Website – Nortonseniorcenter.org



*Senior Center Staff
Beth Rossi, Cathy Varnum, & Sosie Megerdichian*



Where active living never gets old!

NORTON HOUSING AUTHORITY

NORTON HOUSING AUTHORITY

120 WEST MAIN STREET

NORTON MA 02766

508-285-3929

FAX: 508-285-5073

WEBSITE: www.nortonhousing.org

Mission Statement: The mission of the Norton Housing Authority is to build the community one person at a time. As a provider of state-aided low-income public housing in the area, we offer vital support to Norton residents, as well as other low-income persons from surrounding communities. We understand the importance of dignified assistance as a means of improving the livelihood of an entire community.

The majority of residents in state-aided housing are elders. Providing supportive services to the elder population in our housing portfolio has allowed a significant number to age in place within the community they love. Norton Housing Authority recognizes the importance of residents' needs, including access to outreach programs, special accommodations and other community services. By investing in a sense of community, we strive to empower those who have experienced setbacks.

Norton Housing Authority has a total of 144 state-aided public housing units. Our elderly/handicap development has 130 units and features contemporary-style two-story buildings. Our family development has 14 units and features townhouse-style duplex buildings. Our in-house maintenance staff keeps all systems operating efficiently, makes repairs in a timely fashion, and maintains the grounds beautifully.

About Public Housing: There are 242 local housing authorities in Massachusetts. Public housing developments are apartments that are subsidized by the state and managed by local housing authorities. To find out what is available in each town, call your local housing authority. You can also get a listing of all Massachusetts Housing Authorities by visiting our website.

Eligibility: To be eligible to live in state public housing, a household must typically earn no more than 80 percent of the area median income, which fluctuates annually. This information can be found by visiting: [**www.huduser.gov**](http://www.huduser.gov) – select the “DATA SETS” tab along the top ribbon; scroll down to “INCOME LIMITS” and follow the prompts to find the income limits in your area. Please note, income guidelines vary from year to year and region to region. Visit the Housing and Urban Development website to find the income guidelines in your area. To live in state-assisted elderly public housing, you must be at least 60 years old. If you are a person with a disability, you must meet certain criteria to be eligible for state-aided public housing for disabled persons.

Rent: The rent a public housing tenant pays is based on household income and whether the cost of utilities (electricity, heat, etc.) are included. Following are the rent calculation amounts for Norton:

- Tenants residing in elderly/handicapped public housing pay 30% of gross income and do not pay for any utilities;
- Tenants residing at our "off-site" housing (705 Program) pay 27% of gross income and pay for all utilities.

Public Housing Preferences: The following are among the persons given preference for public housing units over other applicants:

- Persons who are homeless due to natural disasters
- Persons who are homeless due to public action
- Persons with emergency needs (such as domestic violence victims, persons with medical emergencies, or homeless persons facing an immediate threat to their health and safety.
- Preferences are given to veterans and local residents. For more details, consult a local housing authority.

How to Apply for State-Aided Public Housing: The application process has changed significantly. To apply for public housing, you can log in online to our CHAMP portal at:

[**https://publichousingapplication.ocd.state.ma.us/**](https://publichousingapplication.ocd.state.ma.us/).

You'll be prompted to create an account and begin the process of applying for housing. Through this portal, applicants can select more than one housing authority, review their application, and update information as necessary.

Traditional paper applications are still available in our office and on our website, along with the link to the CHAMP portal at: **<https://www.mass.gov/applyforpublichousing>**.

Depending upon submission, your application will be date and time stamped. It takes approximately two (2) weeks to process each paper application in CHAMP. Once processed, you will receive a unique Applicant Identification Number and confirmation of application letter, by mail. Your name is then placed on the waiting list for whichever housing authorities you have selected in CHAMP or applied to with a traditional paper application. Waiting lists for public housing tend to be long. When your name reaches the top of the list, you will be contacted by the responding housing authority by mail. Therefore, it is extremely important that you notify the housing authority if you change your address while you are on a waiting list.

For more information regarding Public Housing, please consult with a local housing authority or refer to the Department of Housing and Community Development (DHCD) website.

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotope, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

NORTON HOUSING AUTHORITY

Board of Commissioners

Ralph Stefanelli – Governor’s Appointee
Paul Ruozzi, Board Member
Elizabeth Dahl, Board Member
James Dinsel, Town appointed Board Member
Joann Collins, Board Member

Administrative Staff

Melissa Saulsby, Executive Director
Lori Castro, Administrative Asst.
Susan Roy, Resident & Housing Coordinator

PLANNING BOARD

The Planning Board is a seven-member elected Board responsible for review and approval of Site Plans, Special Permits, and Subdivisions under M.G.L. Chapter 40A (the Zoning Act) and the Subdivision Control Act. In addition, the Planning Board develops Zoning Bylaw Articles, Subdivision Regulations, and Zoning changes and provides a recommendation of proposed changes to Town Meeting for adoption. The Planning Board is also charged with the task of updating the Town of Norton's Master Plan and adopting local policies to meet State mandates.

The Norton Planning Board typically meets every two weeks on Tuesdays at 7:15 PM in the Norton Public Library, 68 East Main Street, or at the Norton Media Center at 184 West Main Street. As the impacts of COVID-19 hit, Massachusetts went back and forth between needing to be remote and being hybrid with ZOOM videoconferencing.

Planning Board members in Fiscal Year 2023 were:

<u>Member</u>	<u>Term Expires</u>
Timothy Griffin, Chair	2026
Allen Bouley, Vice Chair	2024
Laura Parker, Clerk	2025
Eric Norris	2026
Steve Warchal	2025
James Artz	2025
Wayne Graf	2024

In October 2022 Bill Marr stepped down from the Planning Board. Danny Horgan was appointed to the Planning Board in December of 2022. At the April 2023 election Danny Horgan was defeated by Steve Warchal.

Maria De La Fuente the Director of Planning & Economic Development, and Bryan Carmichael, the Planning/Zoning Secretary and Recording Secretary, continued to support the Planning Board. Ms. De La Fuente joined in December of 2022 and left in May 2023.

Contact the Planning Board at (508) 285-0278 or visit the webpage for application information at: <http://www.nortonma.org/planning-board>. The website, **Participate Remotely and View Planning Board Meeting Materials | Town of Norton MA**, provides the public with materials provided to the Planning Board at their public meetings as well as the ZOOM address to participate in the meeting. Additionally, applications for all Planning Board permits are still filed digitally by going to <https://permiteyes.us/norton/loginuser.php>.

The Planning Board issued the following decisions in FY23:

Special Permits:	11 approved, 1 withdrawn, 1 denied
Site Plans:	4 approved
Site Plan Modifications:	2 approved
Approval Not Required (ANR):	12 endorsed, 1 withdrawn
Definitive Subdivisions:	0
Preliminary Subdivision:	1 approved, 2 denied

Town Meeting:

“For, October 17, 2022, there was no article submitted by the Planning Board this Town Meeting.

For, May 15, 2023 Town Meeting saw the submission of one warrant article from the Planning Board.”

Article 16: Proposal to amend the Norton Zoning Bylaws, Chapter 175 of the General Code, under Article XIII – Floodplain District, 175-13.1 Purpose, 175-13.2 Definitions, 175-13.3 Location, 175-13.4 Use Regulations, 175-13.5 Abrogation, 175-13.6 Disclaimer of Liability, 175-13.7 Severability, 175-13.8 Designation of community Floodplain Administrator, 175-13.9 Requirement to submit new technical data, 175-13.10 Variances to building code floodplain standards, 175-13.11 Variances to local zoning bylaws, 175-13.12 Permit requirements, 175-13.13 Permit review process, 175-13.14 Unnumbered A zones, 175-13.15 Floodway Encroachment, 175-13.16 Watercourse alterations or relocations in riverine areas, 175-13.17 Recreational vehicles, and 175-13.18 Local Enforcement.

- Article 16 was approved at Town Meeting. The Planning Board had voted in favor of this article going to Town Meeting on April 11, 2023 (7-0).

ZONING BOARD OF APPEALS

The purpose of the Zoning Board of Appeals is to grant, upon appeal, a variance to the Zoning By-Laws where, owing to special conditions affecting the land, a literal enforcement of the Zoning By-Law would involve substantial hardship and where the relief would substantially derogate from the intent and purpose of the Zoning By-Law. The Zoning Board of Appeals is a five-member Board with three members and two alternative members appointed by the Select Board.

The Zoning Board of Appeals typically meets once a month on Wednesday's at 7:00pm in the Norton Media Center at 184 West Main Street. Due to the impacts of COVID-19, the Board had met in a hybrid form. During Fiscal Year 2023:

Total cases heard:	16
Granted:	16
Denials:	0
Withdrawals	0

The Board has been consistent in its decision-making process throughout the year. The Zoning Board of Appeals has reviewed projects for numerous variances for dimension relief and appeals of building inspector decisions.

The Zoning Board of Appeals Members for Fiscal Year 2023 were:

<u>Member</u>	<u>Term Expires</u>
Thomas R. Noel, Chairman	2024
Jim Tenore, Member	2026
Brian Spangler, Member	2025
Lukasz Wasiak, Alternate Member	2026
Vacancy, Alternate Member	

Mr. Spangler was appointed at the Select Board meeting of December 28, 2022. Any resident interested in filling a vacancy is required to send a letter of introduction and a statement of qualifications to the Select Board's Office, 70 East Main Street, Norton, MA 02766-2130.

Maria De La Fuente, the Director of Planning & Economic Development, and Bryan Carmichael, the Planning/Zoning Secretary and Recording Secretary, continued to support the Zoning Board of Appeals. Ms. De La Fuente joined in December 2022 and left in May 2023.

Contact the Zoning Board of Appeals at (508) 285-0278 or visit the Zoning Board of Appeals webpage for application information at: [**https://www.nortonma.org/zoning-board-of-appeals**](https://www.nortonma.org/zoning-board-of-appeals). The website, [**https://www.nortonma.org/zoning-board-appeals/pages/participate-remotely-and-view-zoning-board-appeals-meeting-materials**](https://www.nortonma.org/zoning-board-appeals/pages/participate-remotely-and-view-zoning-board-appeals-meeting-materials), provides the public with materials provided to the Zoning Board of Appeals at their public meetings as well as the Zoom address to participate in the meeting.

SOUTHEASTERN REGIONAL PLANNING AND ECONOMIC DEVELOPMENT DISTRICT

The Town of Norton is a member of the Southeastern Regional Planning and Economic Development District. Originally founded in 1956, SRPEDD (pronounced “sir-ped”) is one of 13 regional planning agencies (RPAs) across the state and one of approximately 550 across the country.

SRPEDD serves 4 cities and 23 towns in southeastern Massachusetts. Through our work, we address common issues facing the region, including economic development, growth and land use, safe and efficient transportation, environmental stewardship, municipal partnerships, community development and affordable housing, infrastructure needs, and general planning. A Commission of local mayors, selectmen, planning board members, and at-large members govern SRPEDD. Federal and state grants, local assessments, and local contracts fund our activities. In 2023, the Town of Norton paid \$3,873.05 to SRPEDD, based upon an assessment of 20.172 cents per capita. SRPEDD’s annual budget in 2023 was \$5,045,223.

SRPEDD also serves as the region’s staff for the Southeastern Massachusetts Metropolitan Planning Organization (SMMPO) and the regional Economic Development District (EDD) with the U.S. Economic Development Administration (EDA). In both roles, SRPEDD works with numerous partners to program tens of millions of dollars to directly invest in our region’s infrastructure and community development.

Please visit SRPEDD’s agency website at www.srpedd.org to review our work, read our 2023 Annual Report, and tour recent projects, including: our Comprehensive Economic Development Strategy (CEDS); our work to support communities as they comply with the new Section 3A of Chapter 40A; our ongoing Regional Resilience Plan; our Climate Pollution Reduction Grant (CPRG) and diverse Environmental Planning work program; our Regional Transportation Plan; our Complete Streets and Multi-Use Path transportation projects; our Safe Streets For All (SS4A) Action Plan; our work with the Southeastern Region Homeland Security Advisory Council (SRAC); our work with school districts and public safety officials to create Active Shooter/Hostile Event (ASHE)

Response Tools; our collaboration with communities to update Priority Development Area (PDA) and Priority Protection Area (PPA) designations; and various municipal projects, such as Redevelopment Studies, Business and Marketing Guides, Community Master Plans, and Open Space and Recreation Plans. Our website also includes departmental web pages, staff profiles, a calendar of events, and recent news.

Please do not hesitate to contact us with any questions, concerns, or project ideas.

Local citizens/officials representing Norton in SRPEDD activities:

- Sandra Ollerhead and Steve Warchal on the SRPEDD Commission.
- Jared Ferrara and Michael Yunits on the Joint Transportation Planning Group (JTPG).

In 2023, SRPEDD provided technical assistance to Norton in the following areas; please note that funding sources and project web pages are provided, where available:

Project Name	Funding Source(s)	More Information
Bicycle Committee Technical Assistance	MassDOT	-
Green Communities Program Assistance	DOER	https://srpedd.org/environment/climate-resilience-planning/green-communities/
Housing Production Plan (Tier 3, Phase 1)	DLTA	https://srpedd.org/comprehensive-planning/housing-community-development/housing-production-plans/
Section 3A Technical Assistance	MHP, Barr Foundation	https://srpedd.org/comprehensive-planning/housing-community-development/mbta-communities/
Woodward Street – Heavy Vehicle Exclusion and South Worcester Street – Entrance Relocation Evaluation	MassDOT	-
Traffic counts and Turn movement counts on several roadways (details available by request)	MassDOT	-

Highlights from SRPEDD’s 2023 General Work Program include the following:

Project Name	Funding Source(s)	More Information
Arts and Culture Community Development Initiative	DLTA	https://srpedd.org/justice-equity-and-community-development/arts-and-culture/
Assawompset Ponds Watershed Plan Priority Action Implementation	DER, TNC	https://srpedd.org/environment/watershed-planning/apc-nemasket-river-watershed-management-and-climate-action-plan/
Brownfields Community Wide Assessment Grant	EPA	https://srpedd.org/environment/brownfields-redevelopment/
Bus Stop Capital Investment Plan	MassDOT	https://srpedd.org/transportation/public-transit/
Bus Stop Inventory Update	MassDOT	-
Climate Pollution Reduction Grant (CPRG)	U.S. EPA	https://srpedd.org/cprg/
Coastal Resilience Project Planning Support	NOAA, Mass Audubon	-
District Local Technical Assistance (DLTA) and DLTA - Augmentation (project development and grant-writing)	SRPEDD	www.srpedd.org/DLTA

FFY20 Homeland Security Program and Project Management	MAPC	https://srpedd.org/homeland-security/
FFY21 Homeland Security Program and Project Management	MAPC	https://srpedd.org/homeland-security/
FFY22 Homeland Security Program and Project Management	MAPC	https://srpedd.org/homeland-security/
Freight Action Plan	MassDOT	https://srpedd.org/freight-action-plan/
Green Communities – Annual Reports and Competitive and Designation Grant Applications	EOEEA	https://srpedd.org/environment/climate-resilience-planning/green-communities/
Joint Transportation Planning Group (JTPG)	MassDOT	https://srpedd.org/transportation/regional-transportation-planning/jtpg/
Justice, Equity, and Community Development (JECD) Initiative	DLTA	https://srpedd.org/justice-equity-and-community-development/
Mass. Assn. of Regional Planning Commissions (MARPA)	RPAs	https://massmarpa.org/

Massachusetts Broadband Institute (MBI) Asset Mapping and Digital Equity Planning Enrollment	MassTech/ MBI	www.srpedd.org/Digital-Equity
MBTA Multi- Family Zoning Support	DLTA, EOHLC	www.srpedd.org/MBTA-Communities
Open Space Residential Design (OSRD) Regional Study	EOEEA	https://srpedd.org/environment/osrd/
Pavement Management - Fed. Aid Road Network	MassDOT	https://srpedd.org/transportation/transportation-infrastructure/#pavement-management
PDA/PPA Update for MBTA Communities	MBTA, DLTA	www.srpedd.org/Priority-Areas
Regional Evacuation Route Study	MassDOT	-
Regional Pedestrian Plan	MassDOT	https://srpedd.org/transportation/bicycle-and-pedestrian-networks/
Regional Stormwater Management Planning and Technical Assistance	USM/U.S. EPA, NBEP	-

Rural Community Section 3A Compliance	EOHLC	www.srpedd.org/MBTA-Communities
Rural Policy Advisory Council	DLTA, sister RPAs	https://www.mass.gov/service-details/rural-policy-advisory-commission-rpac
Safe Streets For All (SS4A) Action Plan	U.S. DOT/Mass DOT	https://srpedd.org/transportation/ss4a-safety-action-plan/
South Coast Administrators Committee	SRPEDD	-
South Coast Bikeway Technical Assistance	MassDOT	-
Southeastern Massachusetts Metropolitan Planning Organization (SMMPO)	MassDOT	https://srpedd.org/transportation/regional-transportation-planning/smmpo/
Southern New England Program (SNEP) Network Technical Assistance Provider	USM/U.S. EPA	https://srpedd.org/environment/snep-network-projects/
SRPEDD Regional Resilience Plan (SRRP)	DLTA , CCC EDA, MassDOT	https://srpedd.org/regional-resilience-plan/

Taunton River Trail	MassDOT	-
Technical Assistance Planning and GIS	GATRA	https://srpedd.org/transportation/public-transit/
Title VI Program Report	MassDOT	https://srpedd.org/title-vi-compliance/
Traffic Counting and Turning Movement Counts	MassDOT	https://srpedd.org/transportation/transportation-infrastructure/traffic-counting/
Trails Mapping (Off Road)	MassDOT	https://srpedd.org/transportation/bicycle-and-pedestrian-networks/regional-trails-mapping-project/
Transportation Improvement Program (TIP) Workshop	MassDOT	https://srpedd.org/transportation/regional-transportation-planning/

NORTON CABLE ACCESS

This past year has brought many new improvements to our reach into the community. Our organizational commitment to sharing, cooperation, and accessibility enables our subscribers and neighbors to hold gatherings, conduct meetings, receive production training and enrichment, and communicate effectively using the medium of television broadcasting. This further enables subscribers to share their causes and passions with each other and the community at large. To accomplish these ends, we worked on many levels and in a variety of arenas to advance our goals and purposes in 2023.

In the area of philanthropy, we awarded thousands of dollars to local groups to fund well deserving technology initiatives. During our Fall grant cycle, we donated over \$15,000 in total financial grant awards to the following organizations:

- Norton Fire Dept for First Arrival Software
- Norton Public Schools for new camera equipment for the Photography Club
- Norton Public Schools for Coding with Robots software and hardware
- Norton Land Preservation Society for GIS software for area mapping projects
- Norton Historical Society for a new AV system for educational outreach programs

In 2023 we remained a vital hub for local organizations who needed an accessible central location to conduct their gatherings. In 2023 we provided free of charge scheduling and use of our studio space to host a myriad of local non-profits, including: municipal meetings, blood drives, athletic group meetings, garden club meetings, ham radio club, theater groups, homeschool groups, scouting, and regional health department meetings.

We provided coverage for local political candidates running for local town elections. We hosted our annual in-studio debates. We covered as well as sponsored all annual parades and holiday-related ceremonies. We covered Wheaton Fine Arts performances and Wheaton events open to the public. We covered events at the Norton Public library.

We covered league and school athletics. We hired 4 new commentators to provide play-by-play announcing of a myriad of sporting events, including:

Football, Basketball, Cross Country, Volleyball, Golf, Swimming, Wrestling, Softball, Lacrosse, Ice Hockey, Baseball, and Gymnastics.

We produced local documentary profiles. We produced profiles which featured local Norton businesses. We produced a weekly highlight series of the best examples of athletic performance from our local middle and high school athletes.

We produced hundreds of in-house professionally designed local announcements on our Community Bulletin Board to disseminate timely information about current events in town. We maintained our studio website at www.nortonmediacenter.org where subscribers have access to thousands of hours of locally originated and produced hyperlocal video content on demand.

We worked with Comcast engineering to upgrade Channel 15 to a high-definition channel. We are lucky to be one of only a handful of communities who have an HD channel in their cable access lineup!

We started a Norton Humanitarian Award program to give recognition and awareness to the selfless acts of kindness and service of volunteers in town.

As far as other service offerings, we maintain a total of three PEG channels on the Comcast television network, including Channels 9, 15, and 98.

We also offer internships every year to provide real world training in the studio for high school and college students.

This year we supported the high school in student career development, including being an exhibitor at the 2023 Norton STEAM Showcase and Career Fair.

Our efforts are wide-ranging and highly relational. Our programs and services impact the lives of townspeople across all ages and interests. We strive to provide the greatest measure of access to technology, financial assistance, professional development, equipment resources, human resources, studio facilities, municipal fiber network, and production expertise to enrich the lives of our subscribers and the greater community of Norton. We look forward to serving you in 2024!

Respectfully submitted,

Jason Benjamin, Executive Director
Norton Media Center

WATER & SEWER DEPARTMENT

The Board of Water and Sewer Commissioners would like to express our appreciation to all of our professionals working in our Water Distribution, Water Treatment and Wastewater divisions, as well as our office personnel. They all work extremely hard. Our licensed professional operators work and respond 24/7/365 days a year to monitor, maintain, and provide the water and wastewater services.

The Massachusetts Department of Environmental Protection has very strict training guidelines governing operator certifications, and because we have a medium-sized system, many of our operators are required to cross train in both water and wastewater. Norton's Operators are highly trained professionals, and we are proud to have them as part of our team.

WATER

-Well Replacement Project, Wells 5 & 6

The replacement process for two of our largest drinking water sources has been completed. Due to supply chain issues, these projects were delayed. Replacement Well 6A was completed and came online in January 2023, and Well 5A followed soon after, coming online in March of 2023.

These new well locations were found after a lengthy investigation process. We chose these two locations based on water yield and water quality.

New Replacement Well 5A replaced Well 5 which was built in 1972.

New Replacement Well 6A replaced Well 6 which was built in 1994.

Both of the original wells had surpassed a point where cleaning and maintaining them was practical or possible. As they aged, the water yields from both also diminished significantly. Because of our lengthy site investigation process, we were able to find suitable locations with yields and water quality close or better than the way they were when each original well location was new. The increased available capacity will allow more water to be pumped to the Water Treatment Facility which will allow us to rely less on the other non-filtered water sources.

- East Main Water System Upgrade

As part of the Mass DOT Route 123 Improvement Project, the Mass DOT contractor transferred over all of the water services, fire sprinkler connections, and fire hydrant lateral connections to the larger water main on East Main Street. We also added additional fire hydrants in many locations to correct the distance requirements between the fire hydrants. Additional inline water gate valves were also added to help with isolation if it is ever necessary. Each of these upgrades were completed to improve Norton's fire protection and water quality.

-White Street Water Main Replacement Project

A new section of 12" water main was installed on Route 123 beginning at the entrance to Red Mill Village and continuing down to the intersection of Newland Street. This new water main was necessary to alleviate a flow restriction caused by an older, smaller water main that was still in use on White Street. This project also added new fire hydrants along this stretch of main road.

SEWER

-Cobb Street Sewerage Pumping Station

Due to the amount of work needed at this location, the work load will be divided and completed in stages. The first stage which has just recently been completed required many electrical upgrades inside the building, including the replacement of the emergency backup generator. This project, like so many others, was on hold for a while due to supply chain issues. While we were waiting for the generator and transfer switch, we moved ahead with Phase 2. This included work inside the wet well, replacing safety structures, ventilation equipment and other electrical components. This will be a multi-year project.

Month	Meters	Hydrant Repair/ Replace	Service/ Main Breaks	Curb Box Repairs	MAIN/ Service Install	Freeze Ups
2023-Jan	5 installed	0 replaced	3 service leaks	0	0	3
2023-Feb	6 installed	0 repair/ replace	1 service leak	0	0	0
2023-Mar	30 installed	0 replaced	0 leaks	0	0	0
2023-Apr	4 installed	1 replaced	0 leaks	0	0	0
2023-May	4 installed	0 replaced	1 service leaks	0	2	0
2023-Jun	29 installed	1 replaced	2 service leaks	0	1	0
2022-Jul	4 installed	2 replaced	0 main break	0	0	0
2022-Aug	19 installed	1 replaced	0 leaks	0	0	0
2022-Sep	39 installed	2 replaced	1 service leak	0	0	0
2022-Oct	1 installed	2 replaced	0 leaks	0	0	0
2022-Nov	4 installed	1 replaced	2 Main Breaks	0	1	0
2022-Dec	40 installed	1 replaced	0 leaks	0	0	0
TOTALS	185 Meters Installed	11 Hyd Repair/ Replace/ Added	8 Service Repairs/ 2 Main Breaks	0 Curb Box/ Gate Box Repaired	3 Services 1 MAIN	3 FREEZE UPS

RECREATION DEPARTMENT

On behalf of the Norton Recreation Commission, I am pleased to present the following annual report for Fiscal Year 2023.

The Recreation Commission

The Norton Parks & Recreation Department is governed by the Norton Recreation Commission, a seven-member volunteer board with four alternate members appointed by the Select Board. The commission is responsible for organizing community events and running numerous programs throughout the year. The Recreation Commission meets monthly.

Recreation Commission Members in Fiscal Year 2023

Frank Durant –September 2022 – February 2023 (Staff)

Melissa Niziolek -- February 2023 (Staff)

Christine Deveau

Frank Durant

Bryan Faria

Paige Pennypacker (Chair)

Matthew Remick

Samantha Tamulis

Jennifer Werner

Carol Zwicker

Recreation Commission Mission Statement

The mission of the Norton Parks & Recreation Department is to enhance the quality of life of residents by providing well-maintained parks and public places as well as offering events that educate, entertain, and promote overall well-being. We seek to strengthen the bonds of community and create opportunities for renewal, growth, and enrichment.

Park Facilities

There are currently four developed facilities under the auspices of the Parks & Recreation Department:

- There are several town baseball fields under Parks & Recreation. The Burchill Fields on Plain Street and Lions Field on Dean Street are maintained and used by Norton Youth Baseball/Softball.
- Everett Leonard Park (ELP) is a family-oriented park located on Parker Street. The largest of Norton's parks, this facility has a playground, basketball court, volleyball area, baseball field, a pavilion with restrooms, snack bar/kitchen. ELP is also home to the town pool which is typically open Memorial Day to Labor Day. ELP is open year-round and offers residents the opportunity to enjoy everything from a pickup sports game to a picnic lunch.
- Tricentennial Garden and the Norton Community Playground are adjacent properties on West Main Street. Together they offer recreational opportunities for all ages. Tricentennial Garden is a serene, cloistered space ideal for relaxing and enjoying nature's beauty. The Norton Community Playground is a hub of activity for busy toddlers and their parents. A fully enclosed area with swings and playground equipment, this park is one of the busiest areas in town.

In the spring, special attention was given to ELP to get it ready for the summer season. The grounds were weeded and the gardens were wood chipped with the help of the Bristol County Sheriff's Department. The Sheriff's crew also painted the doors in the pavilion Norton Purple. New chairs were purchased for the pool area. The life guard office was refurbished with a new-to-us desk, table and chairs. The surveillance cameras were serviced and all six cameras are operational. Two new grills were secured for use of the renters, along with two new propane tanks with the old tanks being recycled.

Several upgrades were made this spring at the pool to enhance our safety capabilities should an emergency arise. A new ring buoy and megaphone were purchased. Also, and most importantly, a dedicated land line outdoor phone was installed right at the pool, which goes directly to 911.

Events

Parks and Recreation again hosted the traditional Norton events including the 29th Annual Chartley Halloween Parade with over 50 participating groups. The annual Festival of Lights was once again held in the Town Common in early December and the Spring Egg Hunt was held in April with over 3,000 plastic eggs filled and found by lots of kids. An appearance by the Bunny was a huge hit along with the face painting as well. This year the Spring Egg Hunt was held at Wheaton College. The biannual Kayak tours were once again well attended both in the spring and the fall in conjunction with Norton Kayak Company.

This year also saw several fundraising events at area restaurants, including The Chateau, Tasty's, Fiesta Mexican, The Downtown and Mac & Walt's. These funds helped to support the programs of the department. Thank you to the restaurants for hosting, and thank you to all who went to support Parks and Recreation.

New events for this year included:

- Ski Night at Blue Hills Ski Area. This event had to be postponed several times due to lack of snow, but the families that participated finally had a good time once they got on the slopes.
- American Red Cross Blood Drive. At the February drive, of the 40 donation appointments available, 34 were filled and two of those were first time donors. This drive yielded 30 units which means 120 patients could be impacted. That's fantastic!
- Babysitting Class. The program was geared to middle school students interested in babysitting. Twenty-five kids learned about how to safely babysit with tips on safety, fun things to do with the kids and how to market themselves for their babysitting business. The event was held in June at the Edith Read Lodge.

Communications

The Parks & Recreation continues to host and grow a Facebook Page which promotes Norton events, provides Town Hall updates as appropriate, and allows for interaction with residents. There has been a

concerted and successful effort to grow the number of followers for this page, which as a result is seeing more traffic, increased comments, and better interaction with residents. Parks & Recreation also maintains a dedicated department page on the town's website which is updated regularly.

Parks and Recreation department relies heavily on volunteers who donate their time to help foster a sense of community here in town. Those volunteers and various town departments and boards make all we do possible. The department wishes to thank ALL those who have contributed to its success in fiscal year 2023.

Contact Information

Norton Recreation Commission/Parks & Recreation Department
70 East Main Street
Norton, MA 02766
Phone: 508-285-0228
Email: parksandrec@nortonmaus.com
www.nortonma.org/parks-and-recreation

VETERANS' BENEFITS & SERVICES

“To care for him who shall have borne the battle and for his widow and his orphan.” ~ Abraham Lincoln

Vision Statement

Advocate for Norton veterans, dependents and widows; providing access to every federal, state and local service and benefit to which they are entitled, and ensure the interests of the town are protected so that reimbursement is collected from the state.

Mission Statement

Provide veterans access and referral to education, training and employment services. Help veterans with service record concerns. Provide direct service to veterans by answering questions and recommending resources. Meet with, advise, guide and counsel veterans, widows and their dependents. Assist eligible veterans in applying for state wartime bonuses and annuities. Guide and assist veterans with disability claims to the Department of Veterans Affairs. Administer Massachusetts General Law Chapter 115 financial assistance and emergency financial aid to eligible veterans, dependents and widows. Additionally, facilitate a mutual support group to address the unique need for community reintegration after service in the armed forces.

Year in Review

2023 Fiscal Year Statistics

Ch.115 benefit expenditures	\$152,689
Ch.115 state reimbursement	\$114,517
Ch.115 benefit recipients	25

*Note – Includes partial year recipients

Veterans Crisis Line

NEW Veterans Crisis Line ~ Dial 988 then PRESS 1

Massachusetts is the only state in the country that offers a state benefit that helps veterans or widows of a veteran in financial need called Massachusetts General Law Chapter 115.

Income eligibility:

For 1 in household \$2,430 max monthly income, \$8,400 asset limit

For 2 in household \$3,287 max monthly income \$16,600 asset limit

Chapter 115 is designed primarily to be transitional in concept; helping veterans integrate back into work and from significant setbacks such as service-connected disabilities or lack of work resulting in unemployment. Often those on a *fixed income* fall behind on health care premiums because of limited monthly income ~ Ch. 115 could help avoid a lapse in coverage by providing medical expense reimbursements for those eligible. To **learn if you or someone you know meets the financial guidelines for Chapter 115, schedule an appointment with the Town's Veterans' Services Officer.** This benefit is here to help!

DD214 / Discharge Papers

Having trouble locating your DD 214? Our Office can help. We have access to Military Records Online (MRO) database that stores DD 214 for veterans who entered the military from Massachusetts and returned to Massachusetts after being discharged. On the chance it is not in the MRO database, we can assist you in requesting it from the National Archives.

VA Claims

If you have been putting off filing a VA claim for a service-connected disability, we encourage you to wait no longer because the longer you wait can make it more difficult to find documents or recall relevant information. Our Office is here to help you through the process. It all starts with your DD 214 / discharge papers.

Welcome Home Bonus

It is never too late to apply for your Welcome Home Bonus! This is tax free money that can help as you transition back into civilian life.

<https://www.mass.gov/how-to/apply-for-a-welcome-home-veterans-bonus>

Contact the Veterans' Office with any questions.

VA Health Care

Did you know VA Health Care is considered credible health coverage? Find out if you are eligible. There are many ways to be eligible for VA Health Care, not just financial need (i.e. Did you serve in SW Asia During the Gulf War between August 2, 1990 and November 11, 1998.) There are many veterans that delay or avoid enrolling in VA Health because they think you have to choose between your private health insurance and VA Health Care, but you **do not**. You can have both. If you are eligible, enroll now before you need the coverage. Too many wait until they have an emergency.

VIRTUAL MEDICAL APPOINTMENTS

The Veterans Office has an IPAD available to use for virtual doctors' appointments. Contact the Veterans Office to schedule.



Real Estate Tax Exemptions

Remember that if you have a service-connected disability rating of 10% to 90% and your name is on your real estate tax bill, you are eligible for a \$400 exemption. If you are 100% service connected, you are entitled to \$1,000 exemption.

Veterans' Tax Work-Off Abatement Program

Looking to reduce your real estate taxes? Consider applying for the Veterans' Work-Off Program that has potential to reduce your real estate taxes by \$1,500. If eligible, you select a volunteer position and immediately start working towards lowering your real estate taxes.

Also welcomed are those who would like to volunteer on behalf of a veteran or widow of a veteran that due to disabilities cannot volunteer themselves but could benefit from the \$1,500 real estate tax abatement.

Annuity

If you are a 100% Service-Connected Veteran or a widow receiving VA Dependency and Indemnity Compensation (DIC) and you are not collecting the State Annuity benefit, please contact the Veterans' Services Office for assistance in completing an application to receive, your tax-free \$2,000 a year benefit.

Emergency Transportation

The Veterans' Office is a member of Community Access Rides (C.A.R.), an UBER program that helps with emergency rides when there are no other transportation options. This program is a great alternative for many veterans who would have had to otherwise cancel important medical appointments because they had no transportation to get there. Call our Office if you are without transportation options before you cancel your appointment.

Website

Trying to find a reliable website for Veterans Affairs? Go to <https://www.va.gov/>. If you don't have computer access, remember our Office is here to help. Just give us a call.

Local Happenings:

Norton Poppies



September 2023 a new group was formed called the "Norton Poppies". The Norton Poppies welcomes all surviving veteran spouses to come together to **support** one another, **share** valuable VA experiences and create ways to **stay connected** to our community. Please contact the Veterans Office to see when the next gathering is scheduled. Look forward to meeting you!



COATS 4 VETS

The Veterans Office along with the Norton Police Department participate with the Military Foundation to offer warm winter coats to Norton veterans. Stop by or contact the Office before the snow starts falling! No one should be cold.

Purple Heart Day



In recognition of Norton becoming a Purple Heart Town on May 14, 2020, each August 7th, National Purple Heart Day, the Town will fly the Purple Heart Flag along with the American Flag on the Town Common Flag Pole to honor Norton's Purple Heart Recipients.

VETERANS APPRECIATION LUNCHEON



Every **November** since 2013 Horizon Beverage sponsors a Veterans Appreciation Luncheon for Norton veterans at VFW Post 8049 in Norton, an event you do not want to miss! All are welcome to come and meet other veterans while enjoying a delicious lunch served by the best group of Horizon Beverage Volunteers! Contact the Veterans Office for the exact date.

Respectfully submitted,

Estelle Flett
Veterans' Services Director

Contact information:
Office Phone (508) 285-0274 / Work Cell Phone (774)265-7462

Admin: Anne Simpson (508) 285-0286

VeteranAgent@nortonmaus.com

<http://www.nortonma.org/veterans-services> - resource site

Office Hours

Mon. – Wed. 8:30am – 4:30pm
Thursday 8:30am – 7:30pm
Friday 8:30am – 12:30pm

VSO Appointment Hours

10:00am – 2:00pm
1:00pm – 7:30pm

NORTON VETERANS' COUNCIL

The Norton Veterans' Council provides support to resident veterans in need. The Council hosts community events throughout the year which honor those who have served in the armed forces, including both Memorial Day and Veterans Day parades. The group also sponsors several fundraising events that enable the organization to provide resources to local veterans.

This past year we again had a very successful Calendar Raffle fundraiser thanks to both local Norton businesses and businesses in surrounding towns for their generous donations.

And once again due to the generosity of a local business, the Council sold tickets for a **Weekend Getaway Down the Cape** that was drawn at the Super Summer Meat Raffle at the VFW.

New to the Council's fundraising this year was its first Summer Carnival at the Henri Yelle School. The community support was tremendous. There were rides for all ages. In addition to the carnival food vendors, the VFW, American Legion, Gold Star Committee, and Honoring Our Heroes Committee also set up food tables filled with more delicious options to choose from. **The Council selected dates for next year before the carnival ended June 19th - June 23rd 2024.** Look forward to seeing you at the Carnival!

Gary Cameron, Veterans' Council Chairman, would like to express his sincere appreciation and gratitude to all Council members who have worked hard over the past year in support of local veterans.



Norton Veterans



Last minute details for the Parade



A meaningful new addition to the Memorial Day Parade



*VFW Honor Guard, American Legion and VFW members,
and Norton Veterans honoring our Fallen.*



Eliza Wheaton Carriage – First ride after restoration



Memorial Day Ceremony continued at MSG Trent Memorial

Norton Veterans Council Carnival

June 15, 16, 17 and 18, 2023

Thursday, June 15th 6pm -10pm

Friday, June 16th 6pm -10pm

Saturday, June 17th 12pm -10pm

Sunday, June 18th 11am- 6pm

**Henri A. Yelle Elementary School School
64 West Main Street, Norton, MA**



Norton Veterans Council First Carnival ~ June 2023



Exciting new rides.....



And some old favorites.....



Fun Games and Prizes!

The Norton Veterans' Graves Officer: Estelle Flett

Cemetery Flags are placed as close to May 15th as possible and removed shortly after January 1st. Please contact the Norton Veterans' Services Office if you are interested in helping. More volunteers are always welcome.

Norton continues to participate in Wreaths Across America every December by placing a wreath on each veteran's grave in our local cemeteries so we may never forget them and their service.



A bit of background: The mission of **WAA** is to **HONOR, REMEMBER AND TEACH** so we may never forget the sacrifice and service of those who have served our country so we may enjoy our freedom. When these wreaths are placed upon a veteran's grave, their name is said aloud and they are thanked once again for their service to our country. These wreaths are more than a decoration.

We look forward to next year's ceremony on December 21, 2024. Keep up with WAA events on Face Book @ Wreaths Across America-Norton, MA.



GOLD STAR COMMITTEE

The Norton Gold Star Committee would like to thank area residents for their continued support this year. Donations were used to preserve the beauty of the Gregory R. Trent Memorial Park.

We had another busy year maintaining the Park. We had to replace all of the shrubs along the walkway due to a harsh winter killing most of the Boxwoods. We replaced them with Japanese Holly which is supposed to be heartier in our Massachusetts climate. We also lost two large shrubs blocking the CVS side of the Park. We would like to thank the Norton Highway Department and Marcus Dennett from Landmarc Landscape for their assistance in getting the new plants installed. We would also like to thank Tom from Wicked Green Lawn Care for the donation of fertilizer to keep our Park green and beautiful.

Our fundraising efforts this year included the Annual Bike Run and the Haunted Hayride/Haunted House at the VFW. We were able to raise enough to maintain the Park. Bob Kimball continues to volunteer to keep the Park maintained weekly.

We were pleased to present Lily Newell, a senior at Norton High School, with the Gregory R. Trent Memorial Scholarship in the amount of \$500. The Norton VFW matched our funds with a donation of \$500.

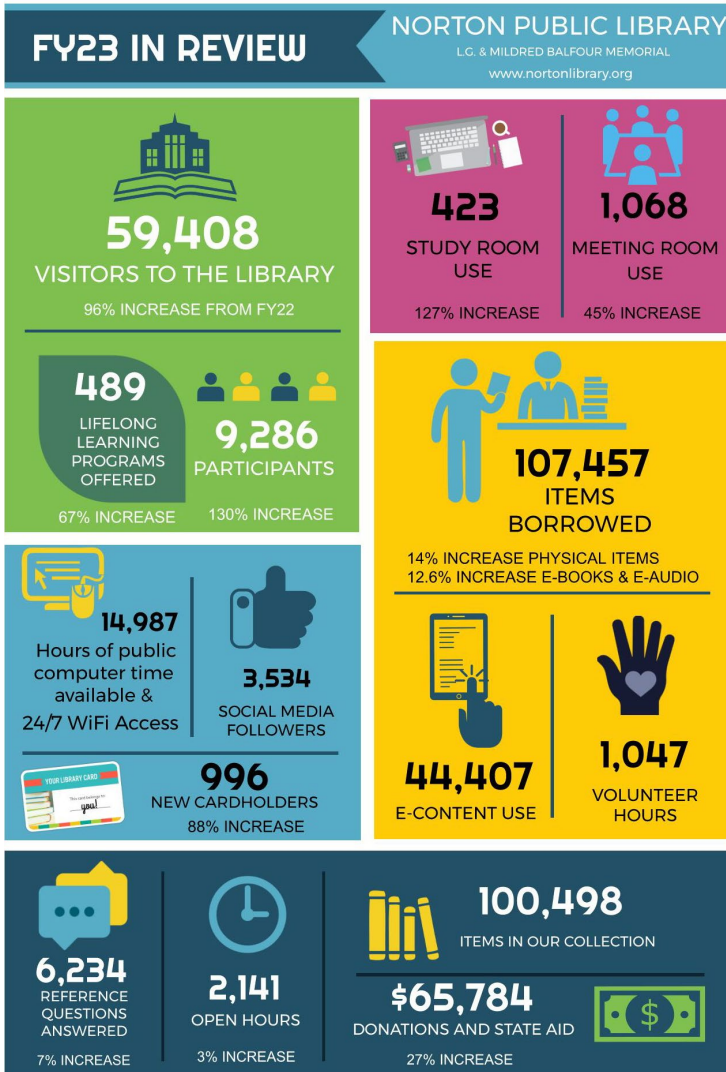
I would like to thank my fellow committee members, Donna Ross, Bill Novick and John Danahey, along with our husbands and wives, for their continued enduring service to the cause. Without their tireless dedication and hard work, this Park would not be what it is! We look forward to next year and pledge to safeguard this Park that we are all very proud of.

Respectfully submitted:

Robert Kimball
Chairman

LIBRARY

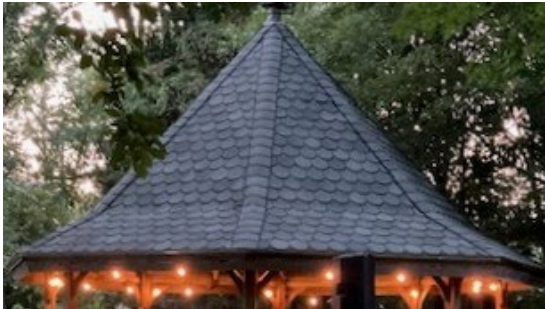
The Norton Public Library exists to provide a warm, welcoming environment where people of all ages have easy access to materials and services for informal lifelong learning, personal growth and recreational enjoyment. The library is the heart of the community, and offers a place where people can gather, share, create and connect with others.



The above Mission Statement was updated after our Strategic Plan was approved by the Massachusetts Board of Library Commissioners in December 2022. This year, we did a town-wide anonymous survey and held focus groups, visioning exercises, and multiple meetings to work on developing a new strategic plan which guides administration, staff and the Board of Trustees in how best to utilize our resources to meet evolving community needs. The responses from the survey were overwhelmingly positive about the staff and the library; library staff will use this as a guide for planning programs, collections, and services. The plan goals are to increase access and funding, nurture community connections and foster lifelong learning.

FY23 was a comeback year, with so many more people in the library, using library services and attending library events. Visitors (59,408) were up almost 100% from last year, not including the thousands of visitors who attend programs in the park. We had just under a thousand new library cardholders. Study room use alone was up 127%. We were delighted to welcome back many patrons we had been missing, and see so many new faces at the library.

The Norton Public Library was incorporated in 1886, and thanks to the generosity of Norton citizens, including benefactors Eliza Wheaton and L.G. and Mildred Balfour, the library has expanded its collection and facilities. The “new” library building at 68 East Main Street is over thirty years old. We strive to keep the facility and the grounds an attractive, inviting space for the community.



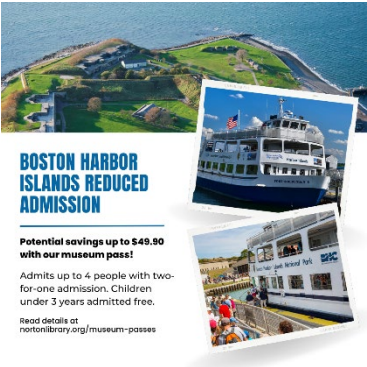
This year’s improvements include weatherization throughout the building, replacement of several of the entryway windows and a new awning in back of the library. In the park, the Chartley Garden Club and the park committee filled the park planters and fountain with colorful flowers and perennials, and high school students graded the Paw Print Path. The gazebo roof was in need of repairs, and we were grateful for the generous donation from North Easton Savings Bank for the new architectural shingles.



COLLECTION: We have over 100,000 items in our collection, from audiobooks and books to hotspots and dvds. Thanks in part to our new ever-changing eyecatching displays, circulation for print books and physical items was 14% higher this year. E-books and e-audio increased by 12.6%. – and after a videogame survey followed by new purchases, video-game circulation was up over 200%! We also recently shifted and updated our entire DVD collection, and use in FY23 went up 29%. Staff also created a new WHO HQ Section of popular biographies and nonfiction in the children’s room.



With museums lifting restrictions and more people visiting them in person, we asked the Friends to fund some new free and discount passes for area attractions. Museum pass use went up 94% this year! As of June 2023, museum passes sponsored by the Friends include Battleship Cove, Boston Children’s Museum, Boston Harbor Islands Ferry, Easton Children’s Museum, Massachusetts State Parks, Museum of Science, New England Aquarium, Patriots Hall of Fame, Roger Williams Park Zoo, Salem Witch Museum and USS Constitution Museum.

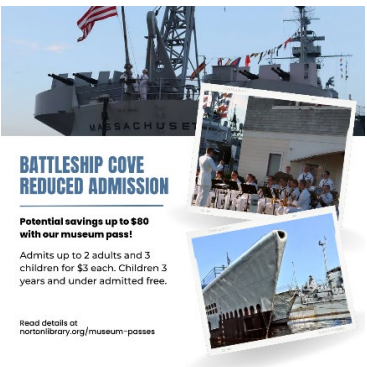


BOSTON HARBOR ISLANDS REDUCED ADMISSION

Potential savings up to \$49.90 with our museum pass!

Admits up to 4 people with two-for-one admission. Children under 3 years admitted free.

Read details at nortonlibrary.org/museum-passes



BATTLESHIP COVE REDUCED ADMISSION

Potential savings up to \$80 with our museum pass!

Admits up to 2 adults and 3 children for \$3 each. Children 3 years and under admitted free.

Read details at nortonlibrary.org/museum-passes

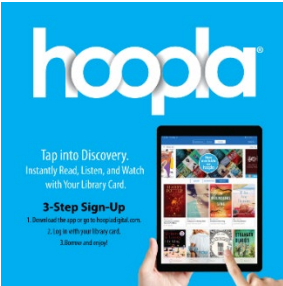
As always, we continue to fine-tune the library’s offerings to meet demand, both in the library and with our 24/7 online collection, with increased materials and limits for streaming and digital magazines, e-books, audiobooks, movies, graphic novels, television shows and music through Hoopla and Libby. Our staff efforts to make the collection accessible, attractive and inviting are greatly appreciated by the patrons. Our fine-free program continues to be popular. Our continued membership in the SAILS network of libraries expands the resources available to Norton residents to include the collections of over 70 area libraries, and access to millions of physical and digital items.



Libby.

Take audiobooks on the road.

Libby is available on Apple CarPlay and Android Auto!



hoopla

Tap into Discovery. Instantly Read, Listen, and Watch with Your Library Card.

3-Step Sign-Up

1. Download the app or go to hoopla.com
2. Log in with your library card.
3. Choose and enjoy!

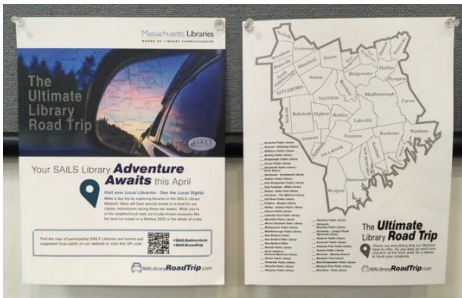


NICHE ACADEMY

BUILD YOUR SKILLS!

1. Click "Build Your Skills"
2. Search all tutorials, or choose from a category, then click on a tutorial to view it.
3. Start learning!

PROGRAMS: The library had 489 lifelong learning classes and events for every age group, with 9,286 in attendance – a whopping 130% increase over last year. Although many of our programs (especially for young children) continued to be held in the park, weather permitting, we also had a packed schedule of programs in the community room this year. In April of 2023, the SAILS network had a Library Road Trip to celebrate National Library Week. One patron visited almost every library in the network!



Year-long programming for adults included movies, book clubs (many in person, some virtual or hybrid), Knot Just Knitting, Zumba by Zoom, organizing classes, and the popular Great Decisions series led by volunteer Bob Tosca. We had multiple events sponsored by the Norton Cultural Council, including one on music from the sixties through the Beatles and a variety of painting and craft classes and crafts-to-go by various local artists. Thanks to the Friends, we had several historical interpreter visits, two about Eleanor Roosevelt and one about Deborah Sampson; They also fund multiple monthly virtual author programs which people can be part of as they are happening online with live Q&A, or view at a later time.





Some fun programs for teens this year included a teen improv troupe, painting classes, creative chaos club, a charcoal drawing series, Jr. Friends, Tabletop RPG (e.g. Dungeons and Dragons) and volunteer opportunities for teens who help all year, but especially for the summer reading program.



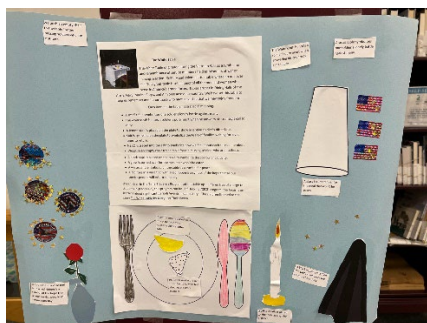
One of the most popular programs we added this year was Dogs.Love.Reading, where kids could read to therapy dogs.



Children's programs include the beloved Lego Club, baby times, family story times, Page Turners book club, and many regular groups and special events in the park.



CFCE brings a variety of programs to our patrons such as Music & Movement and Time Travelers, who began the year with programs by Zoom and soon moved back to in-person events including The White Table honoring fallen service members and their families.



COMMUNITY CONNECTIONS: Use of the library's community room and the conference room were up 45% from last year, with frequent meetings and trainings for town boards, committees and departments, as well as area community groups. The mall doors, which allow us to offer the community room even when the library is closed, adds greatly to its usefulness to the community, especially as we await the new town buildings. We continued to use our space for things such as Red Cross Blood Drives, Girl Scout cookie drives and bridging ceremonies, the 50th anniversary celebration of the Land Preservation Society, and a town public property auction.

As part of the library's efforts to be a vital community institution, the library seeks ways to partner with local organizations. Some of these include the local public schools, CFCE/Self Help, Wheaton College, Boy and Girl Scouts, and Norton Institute for Continuing Education (NICE). This year, NICE offered free lectures at the library on topics such as New England forests, Gerrymandering, Cupid & Psyche, PTSD in service dogs, and before the Mayflower.



We continue to find more ways to make more connections and serve the community and increase our visibility. Staff visited the schools and Head Start, and took part in multiple outreach efforts this year. We were happy to be part of the first annual STEAM Fair for K-12 at the high school, the Wheaton Community Council, school and Head Start literacy fairs and the JCS Specialists' Night. Staff also met with various Wheaton College professors and staff; and with reading specialists in Norton schools about the summer reading program and collaborations.

High school summer reading selections are always available in the library, as are displays by local individuals or groups in our cases or throughout the facility. This year, we also had a great collaboration with the Kindergarten classes, and their unique snowflakes were on display in the library, along with their books – which were cataloged and available to borrow.



This winter, we once again gave out scarves, hats, and mittens made and donated by our knitters. We continue to be a drop off point for the Cupboard of Kindness, Lions' Club eyeglasses, pajamas for Cradles to Crayons and various charities throughout the year.

LIBRARY SUPPORTERS: The Friends are our greatest supporters. They are dedicated to encouraging community interest in the library and supporting the library in providing services. They raise funds all year long to support the library's needs. In addition to book sales, the Friends held restaurant fundraisers, basket raffles, and a Flea Market on the library lawn and driveway. We are always grateful for the Friends' many hours of service and this year was a real tribute to their dedication. Friends sponsor programs, purchase supplies and materials for the collection, assist with needed items such as cataloging equipment, and furniture. This year, we were saddened to lose Joan Casper, our beloved Friends' Treasurer over the past three decades. Donations made in her name funded new furniture in the library, ensuring her presence will still be felt for many more years to come. The first use of the new display case was Norton High School's Public Art sculpture.



Friends of the NPL Officers as of June 2023

Joanne Hadley, President

Barbara Hagg, Vice President

Recording Secretary, Beth Kennedy

Treasurer, Patricia Ruggerio

Membership Coordinator, Mary Kimball

The library is fortunate to have such an active group, as well as other dedicated volunteers who help with the shelving and book donations, in particular, Pat Taylor and Kathy Mooney.

Our Board of Trustees set policies and oversee the management and operation of the library. These nine Norton residents volunteer many hours every year to help the library run smoothly. In addition to their duties as trustees, they also do work in the park and facility. The library would not run as well without their assistance.

Board of Trustees in FY23

Brian Stalters, President;

Lisa Daly-Boockoff, Vice-President;

Robert Berg, Treasurer;

Christine LeFort, Clerk;

Jill Mathieu, Herbert Ellison, Robert Keating, Patricia Binegar, Andrea Sullivan – Trustees

STAFF: The library has a mix of full-time and part-time employees and substitutes who work tirelessly to help make the library facility, programs, collection and services accessible to all. They are friendly, welcoming and helpful and genuinely enjoy their jobs, whether it is talking about books and making recommendations or helping someone with our equipment or their own technology. Library staff are the faces you see in the library. They are the people that order, process, catalog and shelve the books, DVDs, videogames and e-content and create displays to showcase different areas of the collection. They build and manage the library website, update the digital display, and create our social media content. They plan, prepare, promote and run the programs for every age group. They answer reference questions, proctor exams and handle bookings of rooms and museum passes. They do it all, and I want to thank them for their amazing resourcefulness and daily commitment to serve the community.

I would also like to recognize and thank the many other individuals who have helped make the library such a welcome place: the kind, supportive patrons, donors, community partners, and town leaders; the generous, committed volunteers; the productive, supportive Board; and the faithful, hardworking Friends. Every one of them make the library what it is.

Respectfully,

Lee Parker, Library Director

CULTURAL COUNCIL

Our Mission

To help Norton residents and communities build meaningful connections through culture, the arts, and interpretive sciences.

About the Council

The Norton Cultural Council (NCC) is a volunteer organization supporting the arts, humanities, and interpretive sciences in the community. We achieve this in many ways, including the annual funding of programs and initiatives that nurture positive opportunities for expression and participation. The NCC also provides general support to local projects and hosts cultural programming. All of these efforts maximize benefits for Norton citizens by giving access to a diverse range of cultural programs that serve our variety of populations.

As a member of the Local Cultural Council network, we at the NCC are excited to have access to a pool of funds that support community efforts that align with our vision and values. The annual grant cycle allows the public to apply for those funds, and we look forward to your application. We are consistently amazed and inspired by the talented people and organizations applying for funding each year. Typically, the grant application window is from early September thru mid-October.

The 2022-23 Season

Accelerating Growth in the New Normal

The 2022-23 season saw many of our programs resuming in-person as we experienced the new normal. While we acknowledge that some community members need to be particularly mindful of Covid in our community and continue social distancing and masking procedures, we also saw an excitement and enthusiasm for gathering together in public spaces. As a Council, we made a particular effort to encourage remote participation options when possible to continue building accessible programming for everyone.

Thank you again to the many artists, singers, musicians, performers, scientists, educators, and creative folk who continued to provide a fantastic breadth of programming to our community. Your flexibility, creativity, and perseverance continue to inspire us as a Council and all the people reached by your efforts. We always look forward to reviewing your applications and are proud to support your vision.

Membership

This year we were grateful to retain seven members on the Council. Their continued hard work and dedication to ensuring our town's culture and arts stay vibrant are inspiring. Thank you again to all for volunteering your time to serve our community. This team continues to serve as an excellent example of friendly, open collaboration bringing the best to our town. All of our meetings are open to the public, and we encourage attendance.

New members are always welcome. We are allowed up to 22 members and need a minimum of 5 to receive our grant allocation. If anyone is interested in joining the Council, please make an application with your interest to the Norton Select Board. We seek Council members passionate about arts, culture, and interpretive sciences, representing all ages, genders, races, ethnicities, abilities, economic backgrounds, and identities.

With Gratitude

Before summarizing the operations for the year, we'd like to extend our extended appreciation to all of the community members who volunteered their time to make Norton better. Thank you to anyone who helped create an event or extended a hand to someone in need. It will take some time before our community recovers from the pandemic, and we appreciate anyone helping to build toward positive change.

We would also like to thank our town, state, and national representatives. Thank you for continuing the fight for funding for arts, culture, and science. We are elated to see the continuation of the financial investment in many of our programs equal to or exceeding prior years. And of course, thank you to the Mass Cultural Council and your continued support and resources. To see their incredible work in action, please visit their website <https://massculturalcouncil.org/> and their YouTube channel <https://www.youtube.com/MassCulturalCouncil>.

Operations

This fiscal year was a time of many firsts for us, including:

- Implementation of a minimum \$250 award to any grantee
- In-person grantee reception for the first time in 3 years
- Partnering with the Land Preservation Society to complete a project for the L.A. Foster Wildlife Refuge (including promotional brochure, signage, and benches)
- Extended our social media presence to include Instagram
- Creation of a Norton Cultural Council newsletter
- Collaboration with community partners in exploring a potential Norton Arts Festival

Throughout the year we also accomplished the following:

- Voted in two new officers: Ann-Marie Kirshon, Treasurer, and Cathy Wilkerson, Secretary
- Continued to meet digitally every month throughout the grant application and award cycle
- Completed the grant distribution cycle
- Provided members of the community the ability to give their feedback through an online survey
- Redistributed funds from our Council programming to support a record amount of applications
- Funded select projects through private donations

2023 Grant Recipients

This fiscal year, the Norton Cultural Council was able to grant \$17,155. Comprising that amount is \$13,700 from our state Local Cultural Council allocation and \$3,455 encumbered from the prior year. This year, the encumbered amount was slightly higher than the previous year due to some programs being rescheduled.

There were 45 Grant Applications requesting a total of \$26,230. Unfortunately, there are not enough funds to fully award all these worthy requests, but we are proud that this year our minimum award amount was \$250 for any approved programming.

The following Grants were awarded for Fiscal Year 2022-23:

Project Title	Applicant Name	Amount Requested	Amount Approved
A Round of Applause: 2022-2023 season	Applause Academy MA, Inc.	\$1,000.00	\$670.00
Combating Hate and Prejudice Scripts, Posters, Programs for "A Christmas Carole" A Play	Janet Applefield Attleboro Community Theatre, Inc.	\$350.00 \$300.00	\$350.00 \$250.00
The BrSO's Music Director Search: Cueing in a New Era	Brockton Symphony Orchestra, Inc.	\$250.00	\$0.00
Adult Seasonal Paint Nights	Sandy Churchill	\$1,600.00	\$1,170.00
Children's Seasonal Paint Days	Sandy Churchill	\$1,050.00	\$820.00
Teen Paint with the Masters Program	Sandy Churchill	\$1,050.00	\$820.00
Americana and Original works for horn	Rachel Daly	\$300.00	\$270.00
Paul Revere & Friends	Kevin H. Driscoll	\$400.00	\$250.00
Finding Your Voice Through STEAM	Easton Children's Museum, Inc.	\$30.00	\$270.00
Craft for All	Fuller Craft Museum, Inc.	\$300.00	\$270.00
Craft for Kids	Fuller Craft Museum, Inc.	\$300.00	\$270.00
The "Me" Decade - A Cultural Review of the 1970s Through Music	Francis Hart	\$350.00	\$320.00
A Cultural and Historical Reflection of the 1960s through the Music of The Beatles	Francis Hart	\$350.00	\$250.00
Illuminate Media Team	Illuminate Creative & Theatrical Arts Company, Inc.	\$1,450.00	\$700.00
Jewelry City Steampunk Festival 2023	Jewelry City Steampunk Festival, Inc.	\$250.00	\$250.00
Your Introduction to The Land Preservation Society of Norton	Land Preservation Society of Norton, Inc.	\$520.00	\$490.00
Henry the Juggler Performance	Henry Lappen	\$450.00	\$320.00

The 2023 LiveARTS Concert Series	LiveARTS	\$500.00	\$0.00
Theater Partnership with Norton Council on Aging	M.M.A.S., Inc.	\$750.00	\$470.00
Always Remember - Showcase from the world premiere	Marilyn Morales	\$850.00	\$0.00
Hip Hop Chair Dance for Seniors!	MUSIC Dance.edu	\$280.00	\$250.00
NRT Celebrates 50 Years of Local Music	Natural Resources Trust of Easton, Inc.	\$500.00	\$0.00
Music for Seniors	Howard Newman	\$375.00	\$270.00
NHS Spring Musical	Norton High School Drama Club	\$1,000.00	\$1,000.00
Pour Painting and Squeegee Painting	Hayley C. Perry	\$475.00	\$435.00
Wool Quillie Wreath & Wool Flower Pin Kits	Hayley C. Perry	\$400.00	\$370.00
To Life: Celebrations in Story, Song and Music	John P. Porcino	\$425.00	\$0.00
To Life: Celebrations in Story, Song and Music	John P. Porcino	\$425.00	\$250.00
"A Musical Journey Through the Years"	Thomas E. Rull	\$400.00	\$309.00
Engineering Minds	Science & Engineering Education Development, Inc.	\$750.00	\$470.00
Authentic Voices: Let's Learn about the First People	Self Help, Inc.	\$900.00	\$900.00
Easton Chamber Music Festival	Sharon Community Chamber Orchestra, Inc.	\$300.00	\$250.00
The Mike and Beth Cabaret Show Live!	Elizabeth Silvia	\$600.00	\$470.00
Music at Soule Homestead	Soule Homestead Education Center	\$500.00	\$0.00
Southeastern Massachusetts Wind Symphony	Southeastern Massachusetts Arts Collaborative	\$200.00	\$200.00
SMARTS Winter and Summer Artists	Southeastern Massachusetts Arts Collaborative	\$200.00	\$200.00
Norton: Do Your ART!	Bernadette Stockwell	\$350.00	\$200.00
"High Art" Exhibition: Elemental	The Attleboro Museum, Inc.	\$200.00	\$200.00

Fall Production - Roald Dahl's Willy Wonka	The Un-Common Theatre Company, Inc.	\$1,000.00	\$470.00
YPP Production - Disney's Descendants: The Musical	The Un-Common Theatre Company, Inc.	\$1,000.00	\$470.00
Spring Production – Catch Me If You Can: The Musical	The Un-Common Theatre Company, Inc.	\$1,000.00	\$470.00
Young Adult Summer Production – Cabaret	The Un-Common Theatre Company, Inc.	\$1,000.00	\$470.00
The number of workshops would be adjusted.	Chefiatou Tokou	\$1,000.00	\$270.00
The Highwaymen Songs & Stories	Matt York	\$550.00	\$370.00
Council programming			\$651.00
Total		\$26,230	\$17,155

Feedback always welcome

Your thoughts and concerns regarding the Arts in Norton are most welcome. Please take a moment to complete our public survey at <https://bit.ly/NCCMASurvey>.

Stay safe and be well,

The Norton Cultural Council

Catherine Headen, Chair
Ann-Marie Kirshon, Treasurer
Cathy Wilkerson, Secretary
Laura Parker
Val Cabral
Laurie Pleshar, Ex Officio
Michael Bernier

CONSERVATION

The Norton Conservation Commission is a seven-member board of volunteers to administer and enforce the Wetlands Protection Act (M.G.L. Chapter 131, Section 40) and its Regulations (310 CMR 10.00). The Conservation Commission also manages over 230 conservation parcels (1,200+ acres of land and water bodies) for open space and preservation purposes. The Conservation Director is the staff person for the Open Space Committee.

During the last year, the Commission issued:

- 9 Determinations of Applicability
- 20 Orders of Conditions
- 3 Orders of Resource Area Delineation
- 1 Amended Orders of Conditions
- 0 Denial Amended Order of Conditions
- 8 Certificates of Compliances
- 2 Partial Certificates of Compliance
- 0 Denial Order of Conditions
- 0 Enforcement Orders
- 4 Extensions
- 0 Emergency Certificates
- 0 Denial Certificates of Compliance
- 0 Amended Enforcement Order
- 4 Violations

Over 300⁺ site inspections were conducted. The Commission members are Julian Kadish, Ronald O'Reilly, Lisa Carrozza, Daniel Pearson, Kerry Malloy Snyder (resigned), Tamah Vest, and Marc Fernandes. The Conservation Director is John Thomas, and the Secretary is Megan Harrop. The Commission typically meets on the second and fourth Monday in the Municipal Center at 6:30 P.M., except for the months of May, October, and December due to town meetings and holidays.

Dam Management

The Norton Conservation Commission owns the Norton Reservoir Dam and the Chartley Pond Dam. The Office of Dam Safety (ODS) Regulations require the Conservation Commission to submit updated Emergency Action Plans annually for each of the two dams. A second requirement

under the Regulations is a Phase I dam inspection conducted by a qualified engineer and done every other year. Both dams will continue to be classified as high hazard due to potential impacts for loss of life and property damage downstream if the dams fail.

Community Rating System (CRS) Program

The Town of Norton voluntarily participates in the FEMA Community Rating System (CRS) Program. The Conservation Director serves as the CRS Coordinator and provides the information and educational services to residents so that a 5 percent reduction on flood insurance premiums is received each year for residents required to purchase it. As part of the services provided, the Director can make floodplain determinations for homeowners. Those interested in obtaining a floodplain determination should contact the Conservation Director. The Conservation Director met with FEMA to review the changes to the program and update our reporting requirements.

Shpack Superfund Site

In September of 2017, the Environmental Protection Agency (EPA) removed the Shpack Superfund site from its National Priorities list. EPA and the State of Massachusetts concluded that all appropriate Superfund-financed responses under the Comprehensive Environmental Response, Compensation and Liability Act (CERCLA) have been implemented and that no further cleanup by responsible parties is appropriate for the Site, except for wetland restoration monitoring. Moreover, EPA and the State have determined that cleanup actions conducted at the site to date continue to be protective of public health and the environment. EPA will continue to conduct reviews of the Site every five years, starting in 2018, to ensure that human health and the environment remain protected.

More information:

- Federal Docket identified by Docket ID no. EPA-HQ-SFUND-1986-0005, online at www.regulations.gov.
- History or EPA activity at the Shpack Landfill site: www.epa.gov/region1/superfund/sites/shpack

The property will continue to be owned and managed by the Conservation Commission for wildlife habitat and passive recreation use only.

Open Space Protection and Preservation

The Conservation Commission, Conservation Director and the Open Space Committee have focused open space projects around those projects listed in the Open Space and Recreation Plan (OSRP). Acceptance of this plan makes the town eligible for state and federal grants. The Town of Norton is in search of local residents and volunteers who are interested in joining the Open Space Committee. Please contact the Conservation Department if you may be interested or would like to discuss the member opportunity.

Below is a list of projects which were initiated in FY 2023:

Division of Fish and Wildlife – 237 Mansfield Avenue

The Division of Fish and Wildlife recently permitted the proposed construction of a publicly accessible, 11-spaced paved parking lot, and gravel kayak/canoe launch adjacent to Norton Reservoir.

Water Access Improvements – Norton Reservoir

The Conservation Department has engaged SRPEDD for grant opportunity assistance seeking potential improvements for public water access and wildlife habitat improvements to Norton Reservoir.

Gertrude Cornish Town Forest (Plain Street)

An initiative to assist with the management and restoration of trails/campground was undertaken by a handful of local Norton Eagle Scouts.

Edith Read Conservation Land (79 N Worcester Street)

The Conservation Director, YMCA, Land Preservation Society, and numerous local volunteers have initiated the construction and implementation of trail improvements to the Wading River Trail System which spans YMCA, Town of Norton, and Land Preservation Properties. For more information on the project and updated trail map, please visit the weblink:

**[https://www.nortonma.org/sites/g/files/vyhlf3606/f/pages/edith_read
- ymca - lps - wading river trail system.pdf](https://www.nortonma.org/sites/g/files/vyhlf3606/f/pages/edith_read_-_ymca_-_lps_-_wading_river_trail_system.pdf)**

BRISTOL COUNTY MOSQUITO CONTROL PROJECT

THE COMMONWEALTH OF MASSACHUSETTS
STATE RECLAMATION AND
MOSQUITO CONTROL BOARD

BRISTOL COUNTY MOSQUITO CONTROL PROJECT
38R Forest Street * Attleboro, MA 02703
Tel: (508) 823-5253 * Fax: (508) 828-1868
ANNUAL REPORT - NORTON, MASSACHUSETTS

July 1, 2022 – June 30, 2023

This year marks the 63rd anniversary of the Bristol County Mosquito Control Project and its services to the cities and towns of Bristol County. Our mission is to bring mosquito populations to tolerable levels using a variety of scientifically effective methodologies consistent with applicable laws. Surveillance, water management, biological and chemical controls are performed in an environmentally sensitive manner to minimize potential effects on people, wildlife and the environment. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The Project continues to make investments in new technologies that increase our efficiency and accuracy when fulfilling our mandate. We remain committed to applying environmentally responsible larvicide and adulticide products. Our surveillance program, along with service request data and updated GPS and computer equipment, allow us to focus our pesticide applications to targeted areas.

Disease risk from mosquitoes changes greatly from year to year. Because of this constant change in risk, BCMCP works in close relationship with the MA Dept. of Public Health to analyze disease risk in current and future years. The summer of 2022 experienced severe drought throughout the County that significantly affected the mosquito population.

During the 2022 mosquito season, 12,196 individual mosquitoes in 452 samples were tested for the mosquito borne viruses EEE and WNV. There were no isolations of EEE and no human cases in the County. Bristol County had 5 mosquito samples test positive for WNV with no reported human cases. There were no equine cases for EEE or WNV.

The Project continues its year-round efforts to reduce mosquito breeding areas through water management and source reduction. Our goal is to remove debris, silt and vegetation from drainage ditches to improve water flow, thus eliminating standing water conducive to larval development. Work is conducted using mechanized machines and by hand.

Bristol County Mosquito Control Project completed the following work in the Town of Norton during the time period of July 1, 2022 – June 30, 2023.

- Sprayed over 6,829 acres
- Treated 19 acres in 30 locations with *B.t.i.* for mosquito larvae
- Received and completed 326 requests for spraying
- Cleared and reclaimed 4,260 feet of brush
- Treated 2,040 catch basins

Throughout the year, we strive to educate the public concerning mosquito borne diseases and simple ways residents can protect themselves and help prevent breeding on their own property. We have many types of outreach programs available including speaking at public health events, radio/newspaper interviews, visiting local schools, senior centers, and creating informational handouts for distribution. Be sure to check out our website: www.mass.gov/eea/bristolcountymosquitocontrol for updates and information.

I would like to thank the town officials and residents of Norton for their continued support and cooperation. Our Project is extremely proud of the work we perform and look forward to serving our communities in the upcoming year. If there are any questions concerning the Project's efforts or objectives, please feel free to contact our office.

Respectfully submitted,

Priscilla Matton
Superintendent

July 17, 2023

Bristol County Mosquito Control Commissioners:

Joseph Barile, Chairman
Christine A. Fagan
Gregory D. Dorrance
Henry R. Vaillancourt

BRISTOL COUNTY AGRICULTURAL HIGH SCHOOL

Bristol County Agricultural High School is a public high school and continues to serve the twenty cities and towns of Bristol County. Bristol County Agricultural High School supports strong academic and vocational/technical programs that focus on agriculture and the natural environment. We believe agricultural education offers a unique pathway to prepare students for lifelong learning. We offer vocational training in seven areas: Agricultural Mechanics/Diesel Technology, Large Animal Science, Small Animal Science/Technology, Floriculture, Arboriculture, Landscape Design and Contracting and Natural Resource Management.

Our MCAS scores are excellent. Bristol County Agricultural High School has been recognized as one of the top schools in the state in regard to student achievement on MCAS. One hundred percent of our seniors have passed MCAS each year since it became a state requirement for graduation.

In the 2022-2023 school year, we had a total enrollment of five hundred thirty-nine (539) students.

In the 2022-2023 school year, we had thirteen students from Norton. In June 2023, two students from Norton graduated.

Last year we had five hundred ninety-one applications for our freshmen class with space for one hundred seventy-one seats.

If you are interested in learning more about our school and the admissions process, you can contact our Admissions Coordinator, Karen Minster, Extension 3203, or you can visit us on our web site at: **www.bristolaggie.org**.

CLASS OF 2023

*Bristol County Agricultural
High School*

Town of Norton Graduates

Rachel Harrington

Kenza Rooslet

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2022—2023, the high school offered twenty career majors to students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following programs: Practical Nurse, Medical Assisting, Dental Assisting, Machine Tool Technologies (Advanced Manufacturing), Cosmetology, Culinary Arts, Electrical, HVAC and Plumbing.

THE DISTRICT SCHOOL COMMITTEE consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

The 2023—2024 District operating budget for Southeastern was \$36,966,601. The Southeastern Regional District's enrollment was 1,637 students, of which Norton had 106 students or approximately 6.5% of the total enrollment. Norton's assessment for 2024 was \$1,717,885.

Barbara Kaplan is the Norton Representative on the School Committee.

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

At Southeastern this year, students chose from twenty career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential. The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

Upon graduation, students had the choice of furthering their education in any two or four-year institution, internships, certification programs, military service or going directly into the workforce.

The Cooperative Education program provided supervised workplace employment opportunities and learning experiences for qualified high school students. The Co-op program was based on an agreement developed among an employer, a student, and the high school staff. All were eligible to participate in Co-op, provided they met basic qualifications required by the school and employer.

VOCATIONAL PROGRAMS 2022—2023

Advanced Manufacturing and Welding
Advertising Design
Automotive Technology/Collision Repair and Restoration
Carpentry
Cosmetology
Culinary Arts
Dental Assisting
Early Education and Care
Electrical
Engineering
Heating, Ventilation & Air Conditioning and Refrigeration
Legal and Protective Services
Marketing and Entrepreneurship
Medical Assisting
Natural and Life Sciences
Networking & Cybersecurity
Nurse Assisting
Plumbing
Precision Machine Engineering
Video and Performing Arts

ACADEMICS

Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are "easier" because students are only here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than comprehensive school students. Not only do vocational students have the opportunity to gain skills in a specific trade, but they will also be on track to attend a four-year college by working through academic courses.

Honors and Advanced Placement Commitment—All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order that all students have the opportunity to excel, students were able to make the honors commitment in one or more academic courses. In an academic class, all students were expected to meet the standards of the core curriculum. Those who wanted to could receive honors credit and go above and beyond elected honors coursework, in person or online.

SOUTHEASTERN TECHNICAL INSTITUTE


The Mission of the Southeastern Technical Institute is to transform students into lifelong learners, and transition graduates into entry-level positions within their career field. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 55 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute housed the following programs: Practical Nurse, Medical Assisting, Dental Assisting, Machine Tool Technologies (Advanced Manufacturing), Cosmetology, Culinary Arts, Electrical, HVAC and Plumbing. In addition, there were several evening part-time programs designed to meet the training needs of our community.

In 2018, STI began offering Dual Enrollment which is a partnership with in-district high schools that enables high school seniors to attend STI during the last semester of their senior year. After graduating high school, students continue in their selected program and graduate from STI within six months to one year with industry certification.

FOR MORE INFORMATION

Additional documents and information may be accessed at our websites:
<http://www.sersd.org> and <https://www.sti.edu>

 **Massachusetts Department of Elementary and Secondary Education District Profile:**
<http://profiles.doe.mass.edu/profiles/general.aspx?topNavId=1&orgcode=08720605&orgtypecode=6&>

 **Online Application to SRVTHS:** <http://admissions.sersd.org/>

CLASS OF 2023

HIGH SCHOOL GRADUATES

FROM NORTON

DAVINA ALVES
DEVON BERLO
ERIKA BLANCHARD
DELANA BUTLER
JOSHUA CARRARA
AIDEN DEFILIPPO
DANIEL DYCKMAN
GRACE DYER
LILLIAN ELLSTON
JEFFREY FORTUNE
JEREMIAH HALE
MICHAEL KRYSKO
AUDREY LACIVITA
JACOB LEHAN
ELLA MASSE
LIAM McLAUGHLIN
SANDRO MENDES
JASON MICCIANTUONO
ANTHONY MUSTO
LUKE NASTAR
NICHOLAS PENTZ
DILLON SCHILLBERG
EVELYNN SILVA
RYAN SILVA
ALEXANDRA SOKOLOWSKI
JAMES VILLALOBOS
JOHN WHALEN

TOWN OF NORTON
BY THE NORTON SCHOOL COMMITTEE

Mrs. Sheri Cohen, ChairpersonTerm Expires 2025

Mr. Deniz Savas, Vice ChairpersonTerm Expires 2024

Mrs. Justine CallananTerm Expires 2026

Mr. Nick SchleicherTerm Expires 2025

Mr. Daniel SheedyTerm Expires 2024

SUPERINTENDENT OF SCHOOLS

Joseph F. Baeta, Ed.D.

Year Ending June 30, 2023

NORTON PUBLIC SCHOOLS | 2022-2023 CALENDAR

Revised: 2/28/2023

Revised: 2/28/2023

AUGUST '22						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Teachers: 2, Students: 0

30 Staff Welcome Back Day
31 Staff Prof. Development

SEPTEMBER '22						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Teachers: 19, Students: 19

1-5 Labor Day Break
6 First Day Grades 1-12
7 First Day Kindergarten
8 First Day Little Lancers
23 District E/R Day

OCTOBER '22						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Teachers: 20, Students: 20

10 Columbus Day
20 Elementary E/R Day
28 District E/R Day

NOVEMBER '22						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Teachers: 19, Students: 19

2 NMS Early Release Day
11 Veterans Day
23 E/R Students & Staff
24-25 Thanksgiving Break

DECEMBER '22						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Teachers: 17, Students: 17

23 E/R Students & Staff
26-30 December Vacation

JANUARY '23						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Teachers: 20, Students: 20

2 New Year's Observed
3 Classes Resume
16 M. Luther King Day
25-27 NMS Mid-Year Exams
27 District E/R Day

FEBRUARY '23						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Teachers: 14, Students: 14

9 Elementary E/R Day
17 District E/R Day Staff PD
20 President's Day
20-24 February Vacation

MARCH '23						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Teachers: 23, Students: 23

17 District E/R Day

APRIL '23						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Teachers: 15, Students: 15

14 District E/R Day Staff PD
17 Patriot's Day
17-21 April Vacation

MAY '23						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Teachers: 22, Students: 22

19 District E/R Day
29 Memorial Day
30 Class Night

JUNE '23						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Teachers: 11, Students: 11

1 Graduation
15 SCHOOLS CLOSE
Districtwide E/R Day
19 Juneteenth

☐ No School

☐ District Early Release Day

☐ NMS Early Release Day

☒ Inclement Weather Day

☐ NHS Early Release Day

☐ HAY/LGN/JCS Early Release Day

Early Release Times: NHS - 11 a.m. | NMS - 11:50 a.m. | HAY - 11:40 a.m. | LGN - 11 a.m. | JCS - 12:30 p.m.

** The State has not yet announced State Testing Windows; calendar subject to change. **

NOTE: The Massachusetts Department of Education requires that 185 days be scheduled for students. This includes five additional days (June 16, 20, 21, 22, and 23). Depending upon weather conditions, this calendar will be adjusted to reflect 180 days.

It is the policy of Norton Public Schools to provide a learning environment free from discrimination or harassment. All students, regardless of race, color, sex, religion, national origin, limited English proficiency, sexual orientation, gender identity, disability, or housing status, have equal access to all programs including athletics and other extracurricular activities.

**REPORT OF THE
SUPERINTENDENT OF SCHOOLS
TO THE NORTON SCHOOL COMMITTEE**

2022-2023

Jennifer M. O'Neill, Ed. D.
for Joseph F. Baeta, Ed.D.

This is the 127th Annual Report of the Superintendent of Schools in Norton as required by the Massachusetts General Laws, Chapter 72, Section 4.

The school year began on September 6 with 2,428 students in pre-school through Grade 12, including 208 School Choice students and 44 students in the READS Collaborative Deaf and Hard of Hearing Program. In addition, we had 33 children in out-of-district placements, as well as 53 children who were home schooled. We had 290 K to Grade 3 students at the L. G. Nourse School, 544 Pre-K to Grade 3 students at the J. C. Solmonese School, 345 students in Grades 4 and 5 at the H. A. Yelle School, 564 6th, 7th and 8th Graders at Norton Middle School, and 689 students at Norton High School, including 4 students beyond Grade 12.

The Staff Opening Day mandatory meeting was held the morning of Tuesday, August 30, in the Norton Middle School auditorium. The program began with a welcome address from School Committee Chairperson, Dan Sheedy. Members of the NEED organization presented an overview of the organization and the grant process. Norton Teacher's Association President, Shannon Taylor, shared opening of school remarks and recognized the "Top 10" teachers on the seniority list. Years of Service recognition pins were presented by Jennifer O'Neill, Assistant Superintendent for Teaching and Learning to staff members as follows: fifteen with ten years of service; ten with fifteen years of service; five with twenty years of service; and six with twenty-five years of service. Director of Pupil Personnel Services, Vincent Cerce, provided a mandated training overview. Wade Lizotte, Director of Facilities, shared information on facility improvements. Dr. Baeta ended the district meeting with remarks regarding the new school year. Following the formal presentations and mandatory meetings, staff members spent time in their assigned buildings and Principals held staff meetings.

District staff met for a full day of professional development on Wednesday, August 31. The programming began with a presentation by Jeff Horwitz on Universal Design for Learning (UDL) and using the UDL framework to guide the design of instructional goals, assessments, methods, and materials that can be customized and adjusted to meet individual needs. Additional sessions focused on safety protocols, and an overview of district the IMTSS process. Buildings formed IMTSS teams to guide the process of looking at student data, engaging in conversations about what practices are needed to improve outcomes, and creating checkpoints for staff to evaluate interventions and change course as needed.

The 2022-2023 school year produced the following accomplishments:

- Continued to improve PBIS at the elementary and middle school level.
- Continued to develop PBIS at the high school level in the fall and implemented PreK-12 PBIS in spring 2023.
- Provided graduate courses for trauma sensitive practices in the spring of 2023.
- Continued to work with Dr. Jeff Turley for psychiatric evaluations, risk assessments, and consultations.
- Secured the DESE SEL/Mental Health Grant. Researched to choose a SEL/Mental Health Screener and a SEL curriculum.
- Through a competitive grant process, the District offered a week of full-day academic camp during August of 2022. Students were selected based on end of the year achievement data and provided with specific lessons and interventions to help them prepare for the upcoming school year.
- The District has formalized agreements with UMass, Assumption College, Boston Architectural College, Massasoit CC, and Bristol CC.
- Creation of Advanced Manufacturing Career Pathway for grades 9-12 starting in fall of 2023.

- District partnership with Project Based Learning (PBL) Works - PBL units rolled out to NHS students in the 2022-2023 school year that engaged teachers at Norton High School in the development of units of study that integrate concepts of PBL.
- Provided annual opportunity for staff to complete the Panorama Survey and published results by school in the fall.
- Supported building-based culture and climate committees by providing requested needs as the budget allowed.
- Surveyed staff needs and interests in expanded professional learning offerings to target specific district initiatives.
- Created in the spring of 2023, a transitional planning guide for each student in between buildings.
- Dedicated professional development time for teachers and buildings to work on transition planning and classroom placement for the 2022-2023 school year.
- Transition nights for parents and students moving from middle school to high school.
- Starting in late May 2022, construction began behind the Henri A. Yelle Elementary and Norton High School (NHS). Substantial completion of the NHS Track and Field, Multipurpose Field, and Tennis Courts was achieved in November 2022. A ribbon cutting of the complex took place during the Thanksgiving football game on November 24, 2022.
- On June 12, 2023, the new NHS eight lane turf track was named the Kent A. Taylor Track after beloved NHS teacher and track coach Kent Taylor.
- On June 13, 2023, the new turf Multipurpose Field was dedicated to Norton's Veterans and renamed the Norton Veterans Memorial Field.
- Through fundraising efforts, the LGN Parent Teacher Connection raised enough money to complete phase 2 of the LGN Catherine Luke Friendship Playground.

- Utilizing funds raised during the Boosterthon Fun Run, the HAY Parent Teacher Organization was able to install new playground structures for students to enjoy.
- NEED once again provided thousands of dollars in local grants to classroom teachers to enhance curricula priorities.

At the Annual Town Elections, Mrs. Justine Callanan was elected as a new member to the Committee, replacing Mrs. Carolyn Gallagher who did not seek re-election for another term. Mrs. Sheri Cohen was elected Chairperson and Mr. Deniz Savas was elected Vice Chairperson for the next school year.

The Annual Town Meeting in May approved an FY 2024 school operating budget of \$34,706,443. It is the goal of Norton Public Schools to provide each student with a quality education that fosters personal development and intellectual growth. We thank the Norton community for partnering with us to prepare our students to succeed as responsible global citizens.

CURRICULUM INITIATIVES

Dr. Jennifer O'Neill, Assistant Superintendent
for Teaching & Learning

The 2022 - 2023 school year was a year for a fresh look at our teaching and learning practices and resources. As a district we made a commitment to revamping our multi-tiered system of supports (MTSS) to include social-emotional and behavioral wellness as well as academics. This work permeated all our curriculum and professional development work throughout the course of the school year.

The District administrative team began the year with our administrative retreat that focused on creating a shared understanding of an integrated multi-tiered system of supports for all students, PreK-12. In partnership with the University of Missouri, the team spent three days at Wheaton College learning together. This work included a study of our universal screeners for academics, curriculum resources for core instruction, along with structures and systems within our schools to ensure that staff is making data-driven decisions to support student learning.

During the year, each building established IMTSS teams that guided the process of looking at student data, engaged in conversations about what practices were needed to improve outcomes, and created checkpoints for staff to evaluate interventions and change course as needed. These IMTSS teams followed a district created structure that focused on consistent practices in the areas of instruction and intervention, assessment, and data-based decision making to make informed decisions about student instruction. Local assessment data such as STAR, the Benchmark Assessment System, and curriculum-based measures was used to support classroom teachers and interventionists in providing targeted interventions to help students master foundational skills. Staff that has been funded through ESSER grant funds, such as reading and math interventionists, were key members of the school based IMTSS teams. These specially trained educators worked side by side with classroom teachers to look at student specific data, create and identify research-based interventions as well as implemented targeted support for students.

The District revised the strategic plan, *Vision 2022*, and updated the goals to better reflect the educational and organizational needs of Norton Public Schools. Due to the impact of COVID on our schools, some of the goals remained the same, with new timelines and action steps to bring these goals to fruition. *Vision 2026* continued to focus on three primary areas: Engaging the Whole Child, Supporting the Professional Learning of Staff, and Enhancing Communication throughout the community. Each of our School Improvement Plans are aligned to these district goals, engaging our staff in ongoing conversation and planning.

Curriculum

The 2022–2023 school year was filled with research and exploration of new core curriculum materials for many of our classrooms and subject areas. Continuing our work with the Evaluating and Selecting High Quality Instructional Materials offered by the Department of Elementary and Secondary Education (DESE) in math, teachers in Grades K-8 participated in a field study of multiple programs in their classrooms. This field study allowed teachers and the curriculum teams to see how students engaged with the content and responded to the lessons before making a commitment to a particular resource. The year ended with staff in PreK-Grade 5 selecting *Stepping Stones* as their primary math resource and Grades 6-8 selecting *Mid School Math* for use with our middle school students.

This year, we also began working with Evaluating and Selecting High Quality Instructional Materials offered by the Department of Elementary and Secondary Education in the area of English Language Arts in grades K-8. This K-8 curriculum review engaged teachers at all grade levels and focused on examining our current curriculum resources, their alignment with grade level standards and mathematical practices, and our local and state level data to see where improvements could be made. Teachers in grades K-8 developed a vision for ELA instruction, explored research-based curriculum materials. In grades 6-8, teachers selected *Amplify* as their primary resource for implementation in the 2023-2023 school year. This implementation was fully funded through a competitive grant from DESE. At the elementary level, teachers will engage in a field test of a narrow range of materials in the 2023-2024 school year. courses across the department and shared best practice for instruction.

Norton was the recipient of a \$60,000 grant to support an in-person Summer Acceleration Academy during the last week of August 2022. This program targeted students in the K-1 in the area of literacy, and students in grades 3, 4, and 5 in math. Students and teachers worked together for a week of full-day sessions that focused on the academic area of need, real world application, and problem-based learning to get students excited and eager to learn in the year ahead. All programs were very successful and popular with students and families while at the same time showing academic growth for the students that participated.

Professional Learning

Throughout the course of the year, Norton staff participated in a series of professional learning opportunities that enhanced their practice and supported district goals. During the district professional learning day in August 2022, all staff was trained in the following areas:

- Universal Design for Learning (UDL) and using the framework to guide in the creation of goals, assessments and materials which could be customizable to meet individual student needs
- Overview of District IMTSS implementation and process
- District safety protocols

The District's focus on the implementation of IMTSS continued through the year, and staff additionally engaged in a variety of year-long professional learning options offered in the following categories:

- Universal Design for Learning
- Diversity, Equity, and Inclusion
- Content specific professional learning

Instructional Technology

The Technology Department plays a pivotal role in advancing the district's initiatives through innovative technology solutions, putting teaching and learning at the forefront of all we do. We collaborate with teachers to support instructional design and lesson implementation while also supporting all of the hardware and software used across the district.

We have supported the use of digital portfolios for interactive student showcases, gamification for engaging lessons, and Google Forms for efficient assessments. Through collaboration with instructional coaches and active participation in department planning meetings, the technology team has provided invaluable curriculum support across all schools and disciplines. To support the district's IMTSS program, we've introduced formative assessment tools, streamlined data collection and analysis, and automated report organization to provide educators with insights for effective instruction.

The department has played an important role in the success of various NPS events, such as World Read Aloud Day, New Teacher Orientation, Norton University courses, and district Hour of Code activities, ensuring smooth digital coordination and participation. The district hosted its inaugural STEAM Showcase, connecting local businesses with students interested in science, technology, engineering, arts, and mathematics.

With a \$46,195 grant from the Department of Elementary and Secondary Education, we're developing building-based teams to promote digital literacy and computer science (DLCS) equity across the district. Our first cohort of 25 teachers received engaging professional development and designed DLCS-integrated projects using technology resources from

STEAM carts. We appreciate the support from Norton Media Center and Norton NEED in securing technology-related grants for educators across Norton.

With the Town of Norton's support, our district's infrastructure recently received a wireless network upgrade across all schools, enhancing network connectivity and efficiency for staff, students, and guests. We've also transitioned to advanced digital Zoom phones for universal access and efficient communication with families and community members. We're in the final stages of a website update, offering an improved user experience with enhanced design, navigation, mobile responsiveness, and accessibility features. The website is fully integrated with Parentsquare, the district's notification platform, streamlining communication for all.

NORTON HIGH SCHOOL

Ethan Dolleman, Principal

Amy Benner, Assistant Principal

Aaron Sumner, Director of Athletics

The 2022-2023 school year was a tremendous year for Norton High School. There were many exciting initiatives launched by the school and the district. We also celebrated a wonderful class of 2023.

Graduation took place at the Xfinity Center at Great Woods for 2023. The ceremony took place on Thursday, June 1st at 6 p.m. 163 graduating seniors were presented with diplomas. Sandra Fairbairn, the Valedictorian, Julia Hinckley, the Salutatorian, and Brooke Dennett, the class president, all made memorable speeches. Senior Malia Savas read an original poem titled "The Hughes of 2022".

In the Class of 2023, 81% of graduates went on to higher education, 2% of the students entered the military, many more students decided to take a gap year or went directly into the workforce. Norton had a very successful year academically. Norton High School continues to have strong overall MCAS scores in the area in math, science, and English. NHS offered 19 Advanced Placement courses, allowing students to be eligible for college credit before they leave high school. In May 2023, 160 students took 341 AP exams. 71% of the scores were 3 or better, 37 % achieved 4's & 5's. Norton High School was named to the College Board Honor Roll. Students continue to participate in and benefit from our Dual Enrollment, Virtual High School, and Internship programs, which allow

students to learn and to gain credits outside of the traditional high school classroom. In addition, Norton High School successfully added Early College courses allowing students to take courses at Norton High School and get credit through Middlesex Community College. Norton High School also received a designation for a state Innovation Pathway in Advanced Manufacturing. 75% of the graduating seniors achieved a GPA of 3.0 or higher and 31% left with a 4.0 or higher GPA.

The 2022-2023 Athletic season was a great one for the Lancers. Norton was able to secure 9 league championships and many teams had successful runs in the MIAA Tournament. The overall strength of the TVL was shown once again in both the rankings and success in the tournament for the league as a whole.

In the Fall the Girls Soccer team had another solid season. They finished with a 8-5-6 record and once again qualified for the MIAA tournament. Lily Newell and Kaylin Hebert were named TVL All-stars.

The Boys Soccer team had a bounce back season finishing with a 9-10-1 season including a post season win in the MIAA tournament. The team looks to continue improving for the 2023 season. Camden Lerner was named a TVL All-Star.

The Cross-Country teams continued their winning ways. The Boys finished 5-0 and were crowned league champions. The Girls team finished with a record of 4-1 missing out on a championship of their own after being narrowly defeated by Dover Sherborne for the 2nd year in a row. The teams had TEN league All-Stars and Andrew McConnell was named the TVL MVP. All-Stars included Sean Parham, Mike Katsikis, Owen Moon, Brandon Scovil, Tyler Bruno, Shea Podbelski, Brooke Dennett and Molly McIntyre.

The Football team had some tough sledding in the early part of the season and finished with a 1-9 record. The team showed a lot of character as they hung tough in all of their games in the latter part of the season. Logan Moberg and Ethen Rodriguez were named TVL All-Stars.

The Golf team went 6-10 on the season in the very competitive Tri-Valley League, Shawn Clary was the sole TVL All-Star for the Lancers. The team looks to have a bounce back year in 2023.

Girls Volleyball put together their best season in 2 decades going 17-3 in the regular season and making it to the Elite 8 of the MIAA Div. 3 playoffs. Fionna LaCamara was named the TVL MVP Chloe Carter, Kate Andy and Sophia Santangelo were all named TVL All-Stars. Head Coach Kelly Allen was named Coach of the Year in her final season as head coach for the Lancers.

Fall Cheer had a great season -- both Varsity and JV had 11 athletes (22 total) each led by team captains Ava Kipnes, Chloe Shelton, and Haylie Morris. The team cheered at every home and away football game. JV competed 3 times, their highest score being a 68.9 at TVLs. Varsity competed 6 times, placing 2nd at TVLs, 4th at sectionals, and 7th in the state out of 18 talented Division 3 teams. Varsity ended their season with their highest score of an 87.0 at States. TVL All Stars Madalyn Dumont and Jillian Strynar.

In the Winter Season the Boys Basketball team had another solid season. The boys finished the season with a 11-10 and qualified for the MIAA Tournament. Marquise Pina and Kevin Marinilli were named TVL All-Stars, the season ended with a loss at MV in the MIAA Tournament.

The Girls Basketball team had one of its most successful seasons in history. The team finished with a 16-6 record. The team's season came to a close in the sweet sixteen of the MIAA tournament in a highly competitive game. Within the league, Senior Taryn Fierri and Sophomore Carly MacDonald were recognized as Tri Valley League All Stars and Junior Emma Cochrane was named TVL MVP. Coach Dan Langmead was also TVL COY.

Varsity Winter Cheer had 10 athletes and JV had 16 athletes (26 total) led by team captains Ava Kipnes, Chloe Shelton, and Haylie Morris. The teams cheered at every home Friday basketball game, alternating between the girls' and boys' teams. JV competed 4 times, their highest score being at 62.3 at the KP Invitational. Varsity made their co-ed debut and competed 7 times, placing 2nd at TVLs, sectionals, and states, their highest score being an 87.7 at TVLs. Varsity received a bid and represented Massachusetts and competed at the New England Championship for the first time in school history. TVL All Stars Chloe Shelton and Haylie Morris.

The Girls Swim team had an amazing season finishing with an 11-1 record, going undefeated in the TVL (8-0) and being crowned League Champions for the first time ever!! Ally Jacques, Brooke Carline, Sarah Pescod, Mattia McIntyre and Sadie Him were all named TVL All-Stars. Head Coach Ruston Eastman was also named TVL COY.

Both Girls and Boys Indoor Track teams had incredible seasons as they both went 5-0 and won League Championships. The girls finished 2nd overall in the MIAA Div 5 Championship. Norton had multiple D5 state champions during the indoor season; Jillian Strynar 55m, Ali Murphy 300m, Shea Podbelski 1000m, Matt Cropley LJ. TVL All-Stars for the boys were Camden Lerner, Matt Cropley, Jacob Ollerhead and Andrew McConnell was named TVL MVP. All stars for the girls were Jillian Strynar, Shea Podbelski, Zoe Santos, Emma Wisnaskas and Shylee Owens, Ali Murphy was named TVL MVP.

The Hockey team had a great season finishing with a record of 10-9-3 and winning the TVL Small Championship. This is the best year that Norton Hockey has ever had. The team qualified for the MIAA tournament for only the 2nd time and won a game in the tournament for the first time ever. The team lost to eventual state champion Norwell to finish the season. Josh Cohen and Dylan Cummings (League MVP) were named TVL All-Stars.

The Gymnastics team had a little bit of a rebuilding year finishing with a 2-6 record. Individually Rylan Savas and Jaylin Plunkett qualified for the state tournament and were all-stars.

Wrestling had yet another successful season. The wrestling team won the D3 Sectional Championship yet again. Danyel Ayala and Gabe Thomasson won sectional titles and Gabe went on to win a state championship as well. This season marked the end of Pat Coleman's storied coaching career finishing with 366 total wins, 11 TVL titles, 7 Sectional Championships and 3 State Championships. The team was once again MIAA Gold-level Academic Excellence award winners (something coach was always very proud of). All-Stars for the Lancers included Jason Winston, Dimitar Yotsov, Gabe Thomasson (MVP), Gavin Luciano and Daniel Ayala.

The Baseball team had its share of ups and downs ultimately finishing the season with a 6-14 record. The Lancers will look to get back to their winning ways in the 2024 season. Kevin Marinelli was the team's lone TVL All-Star.

Softball really tested themselves this year putting together a very difficult non-league schedule to help prepare them for the postseason. The team once again had a dominating regular season going 18-2 while securing yet another TVL Championship. The girls had a tremendous run in the MIAA Tournament before ultimately falling to Middleboro in the MIAA State Championship game. Liana Danubio and Sienna Pietrasiewicz were named TVL All-Stars and Sandra Fairbairn was the TVL MVP.

Boys Volleyball continued to have some growing pains as they had a season record of 2-15 in a very tough TVL. The team grew better each week and the matches became much more competitive towards the end of the year. Darren Duplessey and Anthony Damore were named TVL All-Stars.

The Tennis teams had mixed results during the season. The girls finished the season with a 6-13 record that combined with a very tough schedule proved good enough to qualify them for the MIAA tournament. Twelve of the girls' matches were decided by 1 point. The girls team was led by League MVP Madeline Sutro and All-Star Olivia McConnell. The team looks to be in great shape for 2023. The boys team finished with a record of 2-13, but it appeared they had more fun than anyone else.

The Girls Lacrosse team finished with 6-13 record in what turned out to be a very strong TVL. The team once again qualified for the postseason. Emma Cochrane was the team's sole all-star.

The Boys Lacrosse team continued to build the program with a record number of participants. The team struggled in the ever-challenging TVL during the season and had some close losses against non-league opponents.

Spring Track teams had their share of success as the boys finished 5-0 and were crowned TVL Champs and the girls finished 4-1. The boys' all-stars included Camden Lerner, Andrew McConnell, Sean Nichols and Matt Cropley. The girls' team had 6 all-stars Ali Murphy, Jillian Strynar, Zoe

Santos, Shea Podbelski, Shaylee Owens and Phoebe Gesner. Jillian Strynar was the D5 100m State Champion

Norton High School continued to offer a number of clubs and activities to engage students in the school. Offerings include Student Council, Active Minds, DECA, Gender Sexuality Alliance, Debate, Yearbook, Global Education, Future Educators, and Best Buddies.

2022-2023 was a great year for student performances. Norton High School hosted both a winter and spring concert for the Concert Band and Chorus. Norton High School Drama performed the play “Almost, Maine” in the Fall and performed the musical “Band Geeks” in the spring. Performances were excellent!

For social events, Norton High School hosted a Semi-Formal Dance at the Mansfield Holiday during the fall and hosted Prom at Lakeview Pavilion in Wrentham in May. Norton Country Club also hosted the NHS Freshman/Sophomore Semi-Formal in June.

Norton High School continues to seek to improve and grow as a school. Professional development for 2022-2023 focused on the district initiative of IMTSS. Norton High School entered the second year of a grant awarded to support the implementation of Project-Based Learning for the 2022-2023 and beyond. Norton High School grew its Chapter 74 Business Technology program to over 40 students. Norton High School also looks to expand offerings by offering a Pre-Apprenticeship through the Department of Transportation, Shop Fridays through the North Atlantic States Council of Carpenters, and our new Innovation Pathway in Advanced Manufacturing.

NORTON MIDDLE SCHOOL

Mr. Vincent M. Hayward, Principal

Mr. Ronnie Goldstein, Assistant Principal

Academic Excellence and Beyond

The 2022/2023 academic year was a resounding success for Norton Middle School, where students and staff alike thrived. In classrooms, on athletic fields, and on the stage, our students embodied the Lancers' LEAD values of kindness, respect, responsibility, and commitment to excellence. Our overarching mission remained unwavering: to provide students with

a holistic middle school experience that fostered enduring memories, unique learning opportunities, and preparedness for their high school journey and beyond. Our guiding beacon throughout the year was encapsulated in the NMS motto: "Learning Today, Leading Tomorrow, Each Student Matters, and Every Moment Counts."

Norton Middle School takes immense pride in being designated a New England League of Middle Schools (NELMS) Spotlight School from 2020 to 2023. We achieved this recognition through an exhaustive review process involving the submission of various documents, comprehensive assessments of our academic programs, and the hosting of a visiting evaluation team. As we look ahead, we are diligently preparing for the renewal process, with plans to formally submit our application in the Fall of 2023. According to NELMS, Spotlight Schools exhibit "a track record of effective teaching and learning for young adolescents and consistently implement best practices in middle-level education."

Enriching Experiences Beyond the Classroom

At NMS, we are dedicated to fostering strong connections within our school community and promoting learning opportunities beyond regular school hours. We accomplished this through an extensive array of clubs and activities, including the Community Service Club, Student Council, Art Club, Video Production Club, Yearbook, GSA, Drone Club, TV Media Club, Robotics Club, Woodworking Club, Intramurals, Computer Club, Photography Club, and Yoga Club. We are especially proud of our highly successful production of "The Wizard of Oz," executed by our talented Drama Club under the guidance of NMS teachers, Mr. Eric Beard and Mrs. Jessica Holicker.

Athletic Achievements and Unity

During the 2022/2023 school year, all our middle-level athletic teams achieved remarkable success. Additionally, we introduced a unified sports program, participating in Bocce and Basketball, where our teams represented our school community with pride and sportsmanship during interscholastic competitions. Our athletic program includes soccer, cross-country, basketball, wrestling, hockey, baseball, softball, and unified sports, competing within the Massasoit Middle School league, which comprises 13 other area middle schools. Although there is no postseason play at the middle school level, all our teams would have qualified for tournament play under varsity rules.

Parental Support and Student Enrichment

The Norton Middle School Parent Advisory Board (NMSPB) continued its mission to support student enrichment activities. This past year, they organized a successful fundraiser called "Step It Up," culminating in a school-wide celebration known as "The Day of Awesomeness." This event provided students with enjoyable activities and cherished memories. The NMSPB was led by President Stasia Shimkus.

A Journey to New York City

Norton Middle School reinstated the annual grade 8 trip to New York City. This remarkable experience included a tour of the Museum of Modern Art, exploration of Rockefeller Center, admiring the NYC skyline from the Top of the Rock, visits to Saint Patrick's Cathedral and Times Square. This day offered students and teachers a unique and invaluable learning opportunity beyond the classroom, thanks to the meticulous planning spearheaded by NMS Assistant Principal, Mr. Ronnie Goldstein.

Gratitude and Community Support

While countless daily activities contributed to the overall positivity and success of this school year, a complete end-of-the-year report would span many more pages and still not encompass the full range of teaching and learning experiences engaged in by our dedicated teachers and enthusiastic students. As always, our success is directly proportional to the unwavering support of the Norton community. On behalf of the entire Norton Middle School community, we extend our heartfelt gratitude to the citizens of Norton. Together, we make each day count in the pursuit of educational excellence.

HENRI A. YELLE ELEMENTARY SCHOOL

Mr. Martin R. Geoghegan, Principal

The 2022-2023 school year saw the Yelle have some excellent growth and "back to normal" features for our students thanks to the work, support, and patience of all of our teachers, faculty, staff, families, and community members.

During this school year, we continued our work to help all of our students where they were with their learning through our districtwide utilization of IMTSS (Integrated Multi-Tiered System of Support). In the 2021-2022 school year, we created an RTI support block, called Lancer Learning

Time (LLT) for our students and this year we built upon the gains we had made and improved the system even more. RTI, as defined by the RTI Network: “Response to Intervention (RTI) is a multi-tier approach to the early identification and support of students with learning needs. The RTI process begins with high-quality instruction and universal screening of all children in the general education classroom. Struggling learners are provided with interventions at increasing levels of intensity to accelerate their rate of learning. These services may be provided by a variety of personnel, including general education teachers, special educators, and specialists. Progress is closely monitored to assess both the learning rate and level of performance of individual students. Educational decisions about the intensity and duration of interventions are based on individual student response to instruction. RTI is designed for use when making decisions in both general education and special education, creating a well-integrated system of instruction and intervention guided by child outcome data” (<http://www.rtinetwork.org/learn/what/whatisrti>).

For the Yelle, we divide both grades in half according to four homerooms. Students worked with the four homeroom teachers, other teachers from across the building, and other specialists to form a team. Within that team, we leveled small groups of students, based on assessment data of a certain skill, and kept these groups as small as they could be by splitting them among the team of educators. Students would then work on the skill within this small group for 2 to 4 weeks depending on what we thought would be appropriate for teaching.

These Lancer Learning Time (LLT) blocks were each day Monday through Friday for 40 minutes.

Our LLT sessions began in September, where students were working on either Math or ELA (Reading or Writing) skills. We worked on this standard skill for at least a couple of weeks. We then switched to another standard based on another skill we had identified our students might need some support on. We then rotated between math and literacy skills throughout the year based on data on which standards our students could use help.

We have seen and anticipate this strategic intervention support leads to greater success for our students. In this coming school year, we have taken the successes we have seen with "LLT" and added to them to make this block something permanent for our students.

The 22-23 school year was Mr. Geoghegan's fifth year as principal of the Yelle and he continued to connect with the Yelle community through multiple means. On a daily basis, we continued to utilize the school Twitter account of @HAYSchoolNorton, where we show and reflect the positives occurring in and around classrooms. When Mr. Geoghegan would walk around the school and into classrooms, cafeteria, gym, and outdoor spaces, he would tweet out snapshots of learning, connecting, and students socializing. We used this avenue to celebrate what we honor at the Yelle and what we do each and every day. A weekly online newsletter also kept all stakeholders informed on what was happening and still to come at the HAY with Mr. Geoghegan's "Something to Yelle About." These newsletters are emailed home with a link on the school website filled with pictures and news of our Yelle students each and every week. These celebrate our students, teachers, staff, and faculty in what we are accomplishing on a daily and weekly basis.

We continued the practice of #PositiveSignThursday at the Yelle this past school year. On each and every Thursday, Mr. Geoghegan would greet students in the drop-off line, off the bus, in the hallways, classrooms, and other areas of the school with a positive weekly message to take a selfie with the students. This fun tradition has seen students excited to come to school to guess what might be on the sign and to get their picture taken. These pictures are then highlighted in the newsletter and tweeted out for all.

Teachers participated in a variety of workshops and courses, both in and out of the district, as well as taking courses on their own time. Much of this development was based on "learning acceleration" and IMTSS with elements of better utilization of technology to help with all types of learning. We also stressed how to help our students socially and emotionally after these past difficult years. Some of our teachers even presented professional development of their own to both in-district and fellow Yelle educators. Teachers continued to use our STAR online assessment system in ELA and math and also collaborated on the creation of grade-level assessments in different subjects to support our students in our LLT RTI Blocks.

Throughout the year, the teaching staff worked in professional learning communities (PLCs) that focused on supporting all the needs of our students, as well as using student data to drive instruction in their own

classrooms and also in LLT (Lancer Learning Time). We continued to work towards teaching our students the skills they need for a successful future.

Once again, our school community was incredibly fortunate and grateful to have the amazing support and hard work of the Henri A. Yelle Parent Teacher Organization. The HAY PTO sponsored multiple creative ideas for student activities throughout the year, with incredible family engagement, and even a successful Boosterthon Fun Run fundraiser. Most of the funds this year in combination to the past couple of years went to our new playground features. These structures went up during April Break 2023, and all of our students got to enjoy the fruits of their fundraising efforts through the end of the school year. The work of this phenomenal group of volunteers cannot be understated. Their care in the success of all of our Yelle students was tremendous and we continue to try to thank them for everything they do for every single one of our students.

This past school year was incredibly positive as our whole community recognized and stressed Positive Behavior Interventions (PBIS). Our focus, again, was on our students being Respectful, Responsible, and Safe. Students and faculty participated in this endeavor as each day we started with a PBIS reminder with many “hashtag” incentives over the year for students to be recognized and celebrated for showing these core beliefs. When students collected 50 hashtags, they could bring them to the Main Office for a coin to put into our brand-new HAY PTO Book Vending Machine for a book of their choice. This vending machine was a hit throughout the school year, as students kept wanting to be seen and recognized for their positive behavior so they could earn another coin to select a new book to keep. The HAY PTO purchased books our students love and enjoy, which kept the machine packed with choices all year round.

We are big believers in celebrating student success at Yelle. To that end, we continued a practice of #GoodNewsCallOfTheDay with our students, but had a goal of doing at least 300 for the year. Any adult in the building, whether a teacher, paraprofessional, cafeteria worker, custodian, bus driver, any adult could nominate any student to the Main Office for any positive behavior, and our Dean of Students, Mr. Bielawa and/or Mr. Geoghegan would make a positive phone call home to that student’s family. We would tell the parents what great thing their child had done, take a picture of the call, and give the student a very generous coin for

them to select a book from the HAY PTO Book Vending Machine. Students could be recognized for anything positive, whether it was kindness, being a good role model, academic success or improvement, or just upholding our core values of being Respectful, Responsible, or Safe. We would tweet the picture out for the community to see all the great accomplishments their respective students achieved during the school year. With our goal of more than one per day, we actually exceeded it and did over 325 total Good-News-Calls-Of-The-Day for the school year; this was definitely a testament to the great work of our students over the year.

This, again, was an “unprecedented year” and reflected that we are incredibly fortunate to have a group of teachers and staff at the Yelle who truly put the needs of our students first, wherever they might be academically, emotionally, and socially, for we work to help and support them anyway we can so they can be successful. This is something seen on a daily basis at the Yelle. We promise to continue our dedication to improving the lives of our students and positively impacting them as a whole-child, academically, emotionally, and socially.

L.G. NOURSE ELEMENTARY SCHOOL

Mr. Thomas W. Higgins, Principal

The 2022-2023 school year was a successful one, with the addition of Thomas Higgins as Principal. Throughout the year, we continued to elevate the educational experience, foster a positive school culture, and establish new traditions while addressing the unique needs of our students and staff.

Our school proudly enrolled a diverse and vibrant community of students, reflecting our commitment to inclusive education. The 2022-2023 school year saw 290 students in total, with 64 Kindergarten students, 81 first graders, 73 second graders, and 72 third graders joining our ranks.

We also welcomed a group of dedicated educators to our team, further enriching our faculty. Among them were Ms. Samantha O’Hara and Mrs. Holly Maloof for Grade 1, Mrs. Megan Feteira for Grade 2, Mrs. Cori Clinton as our Reading Specialist, Mrs. Jenna Charest as our Speech/Language Pathologist, Ms. Rachel Sullivan as our BEST/GRIT School Adjustment Counselor, Mrs. Deb Gantz as a BEST

Paraprofessional, Mr. Ryan Melendy as a GRIT Paraprofessional, and Mr. Bob Walsh, as Custodian.

Our commitment to academic excellence remained at the forefront, as we continued to prioritize improvements in English/Language Arts, Math, and Social Emotional Learning through our IMTSS initiative. The Integrated Multi-Tiered System of Supports (IMTSS) serves as a comprehensive framework, empowering educators to discern and address the diverse academic, behavioral, and social-emotional aspects of our students. Through this framework, educators can tailor their interventions and support strategies to precisely match each student's unique requirements. There is an increasing need to adopt an approach that considers the entirety of a student's well-being within our classrooms. This commitment aligns directly with our district's IMTSS initiative. As we begin our third year of implementation, the impact on student outcomes will play a pivotal role in evaluating our collective progress.

The teaching staff also continued to focus on a school wide system of Positive Behavior Interventions and Supports. Positive behaviors were recognized and celebrated throughout the school year. Students could earn small hearts for being respectful, responsible, and safe in the moment. Small hearts were collected in a school Heart Jar. Each time the Heart Jar was filled, the school celebrated with a special day. Individual students could also earn #BigHearts for going above and beyond expectations. Any staff member at the school could nominate a student for this award. In addition to individual students earning awards, classrooms could earn #SpecialSparklyHeart awards for working together. Once again, any staff member could acknowledge a classroom for working collaboratively. Classrooms proudly displayed their #SpecialSparklyHearts on their classroom doors. The students and staff at the L.G. Nourse are proud to be known as #LittleSchoolBigHeart.

Clear communication is integral to our success, and this year saw an addition of daily morning video announcements. Principal, Teachers and even the Parent Teacher Connection Co-Chairs got in on the fun of strengthening our home-school connection. We also continued to share our achievements and special events on Twitter, keeping our community informed and engaged.

We are fortunate at L.G. Nourse to have an incredibly talented and supportive parent group. Our PTC organized our annual Fun Run in which all students participated. The PTC's main goal was to complete Phase 2 of the playground rehabilitation. An additional play structure, musical instruments, and a new set of swings were installed at the end of the school year with an official sign in honor of retired principal Cathy Luke. The final phase is planned for the coming school year.

The 2022-2023 school year at L.G. Nourse Elementary School was marked by remarkable achievements and a commitment to excellence. As we look forward to the next school year, we anticipate continued growth, exciting learning opportunities, and an unwavering dedication to providing the best possible education for our students. Together, we will continue to shine as a school family and a community of boundless heart and spirit.

JOSEPH C. SOLMONESE ELEMENTARY SCHOOL

Dr. John Marcus, Principal

Ann Marie Baker, Assistant Principal/EC Coordinator

2022-2023 was an exciting year for the J.C. Solmonese Elementary School. Where it was our second year together and having built a sense of shared purpose and vision last year, the faculty, school council, SPO (parent organization), and central office partners helped JCS embrace a theme for the year called "The Year of Adventure." Adventures were in abundance throughout the year from a staff retreat at Treetop Adventures to K/2 and 1/3 Learning Buddies events.

This year, the J. C. Solmonese School had 540 students enrolled in grades PreK-3. This included 405 K-3 students, 105 Preschoolers, and 20 READS Deaf and Hard of Hearing (DHH) program students. Of those 34 were school choice students from neighboring districts. The school had a total of 90 full and part-time staff members. New staff members for the 2022-2023 school year included three first grade teachers, two Special Education Program teachers and a Wellness teacher. There was one retirement at the end of the prior school year.

The Year of Adventure served as the basis for a number of activities that supported academic achievement, school identity and pride, and an improved sense of community and commitment. At the beginning of the year, staff and students were asked to choose their adventure for the year, and then try to meet that goal by June. The concept of “adventure” was viewed broadly to encompass both learning, social, and physical activities. Over the course of the year, students participated in a Day of Adventure with our new partner, the Norton Outdoor Center (YMCA). Entire grade levels walked from JCS to the NOC with support from our NPD partners to keep everyone safe. At the NOC, students (and adults) participated in a number of outdoor challenges run by the Y staff and JCS parents. Each day was a tremendous success, and has led to planning for future collaborations between JCS and the NOC.

Re-committing to the arts and, once again, pulling the community together, local artist Jess Tracey came back to JCS and, over a 3-week residency, became an important part of the family while transforming the lobby into a celebration of the Sea Turtle mascot and the other sea animals for which each unit is named. Alongside that new painted mural, students used 738 small wooden sea turtles to decorate and then form the letters for each of our 9 values. Now, the words SAFETY, RESPONSIBILITY, RESPECT, KINDNESS, HONESTY, PERSEVERANCE, ACCEPTANCE, TEAMWORK, and FUN hang proudly in our lobby as a child-created testament to what we hold dear at JCS. This year’s project was funded by a NEED grant, JCS Parent Organization (SPO), and the Norton Cultural Council.

To embrace the traditions of the school while celebrating new themes and the mascot, the Theme Team enhanced the rejuvenated “JC Solmonese Day,” a celebration of Mr. Solmonese and the history of the school as well as a day of sea turtle pride. In its second year of rebirth, JC Solmonese Day saw students performing acts of kindness to earn enough money to “adopt” 5 sea turtle nests along the East coast. Each one of them yielded hundreds of new baby sea turtles. We were also excited to welcome back important alumni to the historical celebration to honor their service to the school and the town.

As providing choice in their learning is a key part of engendering engagement and drive in our students, we also added an Elective Program this year. Drawing on the talents of every teacher, paraprofessional, and administrator in the building, and adding dozens of other volunteers

including Dr. Baeta, Superintendent, over 40 courses were offered to students ranging from STEM to World Languages to Theater Arts to Drumming to Karate. The 4-week experiment in providing choice to students (and adults) was a big success and will be added to the routines of JCS moving forward.

Academics was still at the center of all of our work at JCS this year. Starting in September, teachers challenged their practices to ensure that more higher-order thinking skills were at the center of each activity or lesson. Professional development was held over the course of the year to improve outcomes for ALL students by improving our Integrated Multi-Tiered Systems of Support, and strengthening Project-Based Learning opportunities. Writing also remained a critical focus as we began to expand more opportunities for students to write in more depth and with a greater emphasis on richer narratives. A third Reading Specialist this year helped JCS students improve benchmark scores on various assessments as compared to past results as well as other local cohorts. For the first year in several years, JCS MCAS scores were equal to or higher than other area schools. This improvement was achieved through the above-listed pedagogical shifts and, importantly, should be viewed as not an end in itself but another step along the path toward overall academic growth.

The JCS SPO continued to provide support and both social and academic enrichment to the staff and students. The SPO ran several successful fundraisers including the return of the Fall Festival, which was enjoyed by hundreds of families from all over Norton. The SPO can also be proud of the highest-grossing Boosterthon Fun-Run in school history. With two strong fundraising years, the SPO provided assemblies for students including an Afro-Brazilian ensemble, support for the Elective Program, stipends for teachers, Grade 3 “leaving JCS” events, t-shirts, and yearbooks, and support many other enriching activities for students at every level.

**Norton Public Schools
Salaries
July 1, 2022 - June 30, 2023**

Central Office

	Administrative Asst. to the	
Anderson, Pamela	Assistant Superintendent	\$ 62,125.02
Baeta, Joseph	Superintendent	\$ 223,649.92
	Director of Pupil Personnel	
Cerce, Vincent	Services	\$ 133,122.08
Czazasty, Laurie	Data Specialist/Admin. Assistant	\$ 59,400.12
Hadfield, Kristine	School Business Administrator	\$ 103,995.06
Kilburn, Donna	Admin. Assistant, Accounting	\$ 79,213.96
Lizotte, Wade	Director of Facilities	\$ 125,583.21
McClellan, Courtney	Coordinator of HR and Personnel	\$ 58,154.98
	Assistant Superintendent for	
O'Neill, Jennifer	Teaching and Learning	\$ 150,125.04
	Executive Asst. to the	
Rand, Theresa	Superintendent	\$ 84,800.10
Russo, Cassandra	Coordinator of Special Education	\$ 110,234.05
	Communications and Media	
Sallaway, Karina	Coordinator	\$ 47,999.90
	Admin. Assistant to Director of	
Sanborn, Alexandria	PPS/ Transportation Coord.	\$ 54,949.96
	School Business Administrator	
Wells, Matthew	(former)	\$ 527.01
	Director of Instructional	
Winsper, Karen	Technology	\$ 137,000.06

Administration - Schools

Baker, Ann Marie	Assistant Principal	\$ 106,796.04
Benner, Amy	Assistant Principal	\$ 113,816.89
Benoit, Tanya	Dean of Students	\$ 102,886.59
Bielawa, Robert	Dean of Students	\$ 95,009.52
Dolleman, Ethan	Principal	\$ 144,125.02
Geoghegan, Martin	Principal	\$ 127,900.00
Goldstein, Ronnie	Assistant Principal	\$ 108,439.65
Hayward, Vincent	Principal	\$ 139,050.08
Higgins, Thomas	Principal	\$ 124,999.94
Luke, Catherine	Principal (former)	\$ 87.50
Marcus, John	Principal	\$ 131,950.00

Shaughnessy, Jesse	Dean of Students	\$ 89,775.12
Sumner, Aaron	Director of Athletics	\$ 103,019.92

Administrative Assistants - Schools

Allen, Judith	Admin. Assistant	\$ 40,410.42
Chestnut, Tracey	Senior Admin. Assistant	\$ 52,674.92
Danko, Christine	Senior Admin. Assistant	\$ 58,163.58
Doherty, Helene	Admin. Assistant	\$ 34,303.01
Lizio, Judith	Senior Admin. Assistant	\$ 53,463.92
MacLean, Terri	Guidance Admin. Assistant	\$ 61,506.78
Parlon, Sandra	Senior Admin. Assistant	\$ 62,553.44
Robichaud, Colleen	Admin. Assistant	\$ 35,052.64
Thomson, Melissa	Guidance Admin. Assistant	\$ 51,210.60
Varney, Lisa	Senior Admin. Assistant	\$ 65,385.34

Technology

Bruno, Tyler	Tech Maintenance (Seasonal)	\$ 1,189.88
Collins, Michael	Tech Maintenance (Seasonal)	\$ 1,332.38
Driscoll, Paul	Network Administrator	\$ 85,649.88
Faria, John	Network Technician	\$ 51,499.90
Mulvaney, Thomas	Tech Maintenance (Seasonal)	\$ 1,147.13
Nelson, Bianca	Tech Maintenance (Seasonal)	\$ 990.38
Robidoux, Ryan	Digital Learning Specialist	\$ 95,217.09
Seilingo, Christina	Digital Learning Specialist	\$ 79,253.39
Zelinski, Nicholas	Network Technician	\$ 59,401.82

Teachers

Albritton, Heather	Teacher	\$ 103,532.04
Allen, Kelly	Teacher	\$ 94,542.87
Allen, Maureen	Teacher	\$ 3,630.00
Almeida, Mary Ann	Teacher	\$ 93,216.90
Alves, Sarah	Teacher	\$ 94,851.90
Anamisis, Katerina	Teacher	\$ 57,257.11
Anderson, Tara	Teacher	\$ 78,321.18
Andrade, Lori	Teacher	\$ 72,142.86
Argyrou, George	Teacher	\$ 79,834.89

Beard, Eric	Teacher	\$ 97,463.20
Beck, Melissa	Teacher	\$ 95,558.56
Beisheim, Paula	Teacher	\$ 98,251.91
Benson, Christine	Teacher	\$ 85,103.77
Bianca, Peter	Teacher	\$ 87,818.13
Bianco, Angelica	Teacher	\$ 54,057.12
Birkett, Kimberly	Teacher	\$ 86,958.31
Bjork, Jerusha	Teacher	\$ 89,565.16
Blanchard, Farrar	Teacher	\$ 53,893.41
Bouchard, Christina	Teacher	\$ 101,415.28
Bourque, Colleen	Teacher	\$ 67,689.05
Branco, Jennifer	Teacher	\$ 82,648.79
Bransfield, Kerri	Teacher	\$ 87,151.12
Bray, Kimberly	Teacher	\$ 89,121.68
Brides, Caitlin	Teacher	\$ 82,714.06
Bridges, Margo	Teacher	\$ 84,838.18
Brito, Michael	Teacher	\$ 82,925.95
Brown Jr, Stephen	Teacher	\$ 3,420.00
Browne, Cecelia	Teacher	\$ 59,454.87
Bruno, Dianne	Teacher	\$ 94,578.93
Bukowski-Leazott, Lauren	Teacher	\$ 98,526.16
Butler, Holly	Teacher	\$ 105,918.46
Butler, Meaghan	Teacher	\$ 57,218.22
Carline, Jenifer	Teacher	\$ 96,752.10
Carlson, Jennifer	Teacher	\$ 99,640.46
Carr, Benjamin	Teacher	\$ 75,563.62
Carroll, Alexandra	Teacher	\$ 66,249.90
Cashton, Susan	Teacher	\$ 97,580.48
Castro, Kathleen	Teacher	\$ 94,620.05
Cembalisty, Andrew	Teacher	\$ 56,826.90
Cerce, Kendra	Teacher	\$ 64,424.55
Chu, Alexander	Teacher	\$ 46,425.08
Clark, Martha	Teacher	\$ 107,123.08
Clark-Dennett, Cindy	Teacher	\$ 93,981.98
Clinger, Alexis	Teacher	\$ 59,109.42

Clinton, Cori	Teacher	\$ 86,354.06
Coffey, Paige	Teacher	\$ 64,324.70
Converse, John	Teacher	\$ 89,740.88
Correia, Catherine	Teacher	\$ 89,941.77
Costa, Lindsay	Teacher	\$ 99,712.40
Couture, Kyla	Teacher	\$ 90,471.44
Crandall, Damian	Teacher	\$ 82,828.04
Creighton, Kristin	Teacher	\$ 51,812.28
Cross, Leanne	Teacher	\$ 57,536.66
Darling, Amy	Teacher	\$ 108,425.27
Denningham, Karyn	Teacher	\$ 86,354.06
Desrosier, Winnifred	Teacher	\$ 81,166.94
Dietz, Kristie	Teacher	\$ 102,303.04
Donahue, Jacqueline	Teacher	\$ 98,684.96
Donovan, Allison	Teacher	\$ 88,990.16
Doolan, Gabrielle	Teacher	\$ 86,120.70
Ducharme, Emily	Teacher	\$ 70,029.52
Dwyer, Kimberly	Teacher	\$ 89,640.88
Fay, Christine	Teacher	\$ 101,946.51
Fay, Ryan	Teacher	\$ 58,488.00
Ferrelli, Christina	Teacher	\$ 54,032.98
Feteira, Megan	Teacher	\$ 88,188.40
Flagg, Carrie	Teacher	\$ 98,534.96
Ford, Kevin	Teacher	\$ 86,354.06
Gardner, Lisa	Teacher	\$ 98,834.96
Giglio, Anne	Teacher	\$ 89,285.15
Gill-Dooley, Julie	Teacher	\$ 86,662.90
Gingras, Allyson	Teacher	\$ 73,284.14
Gomes, Sarah	Teacher	\$ 98,769.67
Gonet, Kristine	Teacher	\$ 100,208.75
Goodrich, Kerry	Teacher	\$ 88,442.63
Grasso, Eric	Teacher	\$ 98,534.96
Grasso, Liza	Teacher	\$ 89,026.96
Gray, Kerry	Teacher	\$ 81,166.94
Greene, Deirdre	Teacher	\$ 88,054.06

Greene, Eric	Teacher	\$ 95,674.14
Griffin, Rebecca	Teacher	\$ 87,854.06
Guerrini, Julie	Teacher	\$ 110,619.39
Guillermo, Cristina	Teacher	\$ 99,169.43
Haglund, Erin	Teacher	\$ 92,790.89
Hague, Jamison	Teacher	\$ 68,647.02
Hall, Marie	Teacher	\$ 89,707.95
Hanewich, Katrina	Teacher	\$ 89,582.62
Hartnett, Meghan	Teacher	\$ 54,943.98
Haskell, Megan	Teacher	\$ 97,134.96
Holicker, Jessica	Teacher	\$ 103,097.28
Horton, Sara	Teacher	\$ 98,834.96
Immonen, Kara	Teacher	\$ 90,140.89
Iozzi, Jessica	Teacher	\$ 90,040.00
Jenkins, Colleen	Teacher	\$ 70,172.56
Jensen, Pamela	Teacher	\$ 94,303.01
Johnson, Sarah	Teacher	\$ 87,773.47
Kabat, Linda	Teacher	\$ 88,240.89
Kearney, Rachel	Teacher	\$ 82,315.98
Kefor, Todd	Teacher	\$ 103,745.03
Kelly, Jill	Teacher	\$ 102,908.64
Kendall, Amanda	Teacher	\$ 63,254.85
Kenney, Carolyn	Teacher	\$ 49,093.98
King, Michelle	Teacher	\$ 89,415.16
Konnerth, Michael	Teacher	\$ 68,347.05
Kramer, Michael	Teacher	\$ 118,279.10
Kurkul, Matthew	Teacher	\$ 94,861.05
Kuzmich, William	Teacher	\$ 101,793.03
Ladino, Jason	Teacher	\$ 93,554.16
LaGarde, Michele	Teacher	\$ 70,129.80
Laliberte, Kailynn	Teacher	\$ 82,826.07
Langmead, Daniel	Teacher	\$ 100,586.87
Lehane, Melissa	Teacher	\$ 38,039.67
Lemieux, Kendra	Teacher	\$ 87,889.39
Lerner, Stephanie	Teacher	\$ 83,624.06

Lewicki, Robin	Teacher	\$ 101,673.51
Liberatore, Marc	Teacher	\$ 109,021.97
Lovering, Lisa	Teacher	\$ 95,886.44
Lyons, Sara	Teacher	\$ 86,854.06
Mack, Andrea	Teacher	\$ 78,454.17
Mahoney, Amy	Teacher	\$ 92,339.07
Mall, Jaime	Teacher	\$ 70,182.02
Mallon, Jo-Ann	Teacher	\$ 101,894.96
Maloney, Cayla	Teacher	\$ 56,826.91
Maloof, Holly	Teacher	\$ 94,552.98
Marchilena, Rebekah	Teacher	\$ 104,804.83
Marsland, Emma	Teacher	\$ 57,212.51
Martell, Caroline	Teacher	\$ 66,954.12
May, Robert	Teacher	\$ 91,413.73
McCallister, Jennifer	Teacher	\$ 66,307.02
McCoy Jr, Robert	Teacher	\$ 88,251.96
McDonough, Carol Ann	Teacher	\$ 88,240.89
McDonough, Daniel	Teacher	\$ 55,212.12
McNeill Carriere, Danielle	Teacher	\$ 89,875.60
Megna, Kathleen	Teacher	\$ 101,834.96
Mihajlovits, Esther	Teacher	\$ 56,871.52
Morse, Baileigh	Teacher	\$ 69,372.72
Motyl, Stephanie	Teacher	\$ 87,452.53
Mulligan, Cheryl	Teacher	\$ 97,036.55
Munson, Carrie	Teacher	\$ 84,821.88
Murphy, David	Teacher	\$ 87,329.06
Murphy, Kelly	Teacher	\$ 75,901.02
Murphy, Kerri	Teacher	\$ 96,985.24
Nadell, Sarah	Teacher	\$ 43,976.32
Nado, Barbara	Teacher	\$ 101,233.97
Neumann, Lisa	Teacher	\$ 98,177.02
Noris, Meghan	Teacher	\$ 51,536.40
Norwood, Hannah	Teacher	\$ 59,806.58
Nunes, Nicole	Teacher	\$ 99,620.45

Oakley, Shawn	Teacher	\$ 96,915.40
Ogiba, Jennifer	Teacher	\$ 83,537.21
O'Hara, Samantha	Teacher	\$ 53,776.06
O'Hear, Elizabeth	Teacher	\$ 79,925.98
Osgood, Catherine	Teacher	\$ 85,446.78
Paulus, Eric	Teacher	\$ 97,863.19
Peckham, Maria	Teacher	\$ 70,320.12
Pestana, Meghan	Teacher	\$ 56,997.50
Phillips, Colleen	Teacher	\$ 72,688.98
Pigeon Martinez, Jacqueline	Teacher	\$ 82,338.10
Pilotte, Rachel	Teacher	\$ 94,303.01
Place, Jeremy	Teacher	\$ 63,424.93
Portway, Robert	Teacher	\$ 51,823.56
Quinn, Teresa	Teacher	\$ 91,005.54
Ramondi, Lori	Teacher	\$ 93,066.91
Reardon, Katherine	Teacher	\$ 94,229.06
Rego, Katherine	Teacher	\$ 88,338.16
Richards, Andrew	Teacher	\$ 71,457.88
Ricketts, Lisa	Teacher	\$ 87,069.91
Romano, Kathleen	Teacher	\$ 54,943.98
Roper, Kenneth	Teacher	\$ 66,447.02
Rose, Ashley	Teacher	\$ 80,851.68
Roy, Aaron	Teacher	\$ 70,314.47
Ryan, Jennifer	Teacher	\$ 96,066.91
Sala, Danielle	Teacher	\$ 32,676.09
Sedell, Kirsten	Teacher	\$ 103,228.61
Segaloff, Susan	Teacher	\$ 98,684.96
Seol, Young Ju	Teacher	\$ 76,800.08
Shaughnessy, Nicole	Teacher	\$ 54,957.39
Shield, Franklin	Teacher	\$ 70,625.10
Simonsen, Laura	Teacher	\$ 41,536.56
Skowronek, Jennifer	Teacher	\$ 99,771.06
Smith, Aaron	Teacher	\$ 51,017.98
Smith, Claire	Teacher	\$ 69,729.59

Smith, Edward	Teacher	\$ 93,216.91
Smith, Jennifer	Teacher	\$ 87,329.06
Smith, Julie	Teacher	\$ 91,189.09
Sposato, Lynsi	Teacher	\$ 86,504.95
Spremulli, Christa	Teacher	\$ 86,354.06
Spremulli, Joseph	Teacher	\$ 95,802.09
Straus, Andrew	Teacher	\$ 57,287.24
Sullivan, Jennifer	Teacher	\$ 91,516.95
Sunderland, Gia	Teacher	\$ 91,465.45
Taylor, Kent	Teacher	\$ 105,595.66
Taylor, Shannon	Teacher	\$ 91,780.56
Teixeira, Emily	Teacher	\$ 63,130.31
Tenglin, Lars	Teacher	\$ 65,264.90
Tessier, Carin	Teacher	\$ 99,043.93
Tonelli, Jennifer	Teacher	\$ 86,728.30
Traupman, Victoria	Teacher	\$ 67,128.89
Treannie, Heather	Teacher	\$ 91,411.58
Uzmann, Alison	Teacher	\$ 56,701.03
Wall, Kerry	Teacher	\$ 98,467.80
Walsh, Kerin	Teacher	\$ 89,729.06
Ward, Deborah	Teacher	\$ 61,434.36
Ward, Kathryn	Teacher	\$ 51,017.98
Weber, Amy	Teacher	\$ 90,866.78
Weeden, Amanda	Teacher	\$ 91,238.82
Welch, Maryan	Teacher	\$ 79,767.12
Winters, Catherine	Teacher	\$ 89,282.95
Wright, Alexandra	Teacher	\$ 66,193.38
Wroblewski, Jill	Teacher	\$ 92,641.91
Young, Rachel	Teacher	\$ 96,217.16
Zapustas, Angela	Teacher	\$ 89,963.78

Paraprofessionals

Adcock, Carlton	Paraprofessional	\$ 31,434.52
Ahern, Deborah	Paraprofessional	\$ 44,397.66

Paraprofessionals

Alvares, Christine	Paraprofessional	\$ 43,051.45
Barger, Wren	Paraprofessional	\$ 27,084.76
Berry, Megan	Paraprofessional	\$ 36,800.44
Brouwer, Iain	Paraprofessional	\$ 27,954.69
Burke-Young, Lorna	Paraprofessional	\$ 30,885.55
Canary, Deborah	Paraprofessional	\$ 41,916.76
Carlson, Alison	Paraprofessional	\$ 29,917.95
Collins, Lauren	Paraprofessional	\$ 29,322.24
Corcoran, Jennifer	Paraprofessional	\$ 28,144.93
Corr, Laura	Paraprofessional	\$ 29,507.12
Crugnale, Diann	Paraprofessional	\$ 41,946.76
Dean, Marisa	Paraprofessional	\$ 32,716.58
Demerjian-Pitts, Anna	Paraprofessional	\$ 34,134.23
Diogo, Allison	Paraprofessional	\$ 35,922.76
Dolack, Donna	Paraprofessional	\$ 17,093.40
Duncan, Amanda	Paraprofessional	\$ 28,110.22
Farley, Jennifer	Paraprofessional	\$ 40,737.73
Fiore, Michael	Paraprofessional	\$ 29,274.24
Fitton, Diane	Paraprofessional	\$ 33,921.15
Franzen, Jade	Paraprofessional	\$ 31,585.94
Freedman, Sandra	Paraprofessional	\$ 42,036.76
Froio, Elizabeth	Paraprofessional	\$ 19,815.13
Fruci, Michele	Paraprofessional	\$ 41,906.76
Fry, Rosalie	Paraprofessional	\$ 14,891.10
Gannon, Brian	Paraprofessional	\$ 33,561.26
Gantz, Deborah	Paraprofessional	\$ 29,897.06
Gill, Meghan	Paraprofessional	\$ 28,360.04
Hall, Ashley	Paraprofessional	\$ 27,364.69
Hanlon, Suzanne	Paraprofessional	\$ 43,359.76
Holden, Lori	Paraprofessional	\$ 43,016.76
Irish, Christine	Paraprofessional	\$ 16,783.56
Johansmeyer, Diane	Paraprofessional	\$ 41,556.76
LaConte, Timothy	Paraprofessional	\$ 55,054.85
LeClaire, Leeann	Paraprofessional	\$ 31,855.55

Ledbetter, Mary	Paraprofessional	\$ 42,125.73
Leonardo, Rebekah	Paraprofessional	\$ 6,558.62
Lincoln, Alicia	Paraprofessional	\$ 15,582.39
Loring, Heidi	Paraprofessional	\$ 45,762.82
Lott, Brittany	Paraprofessional	\$ 29,812.23
Lydon, Kristin	Paraprofessional	\$ 1,183.68
Lynch, Ashley	Paraprofessional	\$ 18,351.07
Malloy, Maureen	Paraprofessional	\$ 41,986.76
Martin, Nancy	Paraprofessional	\$ 26,480.04
McCulloch, Danielle	Paraprofessional	\$ 27,800.22
McLoughlin, Sandra	Paraprofessional	\$ 44,466.06
McNally, Rebecca	Paraprofessional	\$ 15,283.36
Melendy, Ryan	Paraprofessional	\$ 26,739.01
Miller, Theresa	Paraprofessional	\$ 26,991.23
Moore, Keri	Paraprofessional	\$ 10,464.71
Murphy, Cullen	Paraprofessional	\$ 41,299.13
Nagle, Nicole	Paraprofessional	\$ 26,984.61
Neufell, Jessica	Paraprofessional	\$ 11,938.25
Nickerson, Nicole	Paraprofessional	\$ 17,150.28
Nugent, Kathryn	Paraprofessional	\$ 10,589.75
O'Donnell, Meghan	Paraprofessional	\$ 24,656.56
O'Donnell, Pamela	Paraprofessional	\$ 41,206.76
Oliveria-Duchaine, Jennifer	Paraprofessional	\$ 47,222.22
Panek, Brooke	Paraprofessional	\$ 29,936.03
Paone-Nihtila, Anne- Maria	Paraprofessional	\$ 20,641.18
Pietrasiewicz, Elizabeth	Paraprofessional	\$ 31,885.55
Reilly, Erin	Paraprofessional	\$ 30,763.36
Romaine, Pamela	Paraprofessional	\$ 39,731.30
Roman, Aicha	Paraprofessional	\$ 16,313.20
Russo, Nina	Paraprofessional	\$ 27,420.22
Rustemeyer, Sophia	Paraprofessional	\$ 27,974.34
Salvo, Diana	Paraprofessional	\$ 32,774.02
Sanpietro, Michael	Paraprofessional	\$ 10,871.74
Schloss, Linda	Paraprofessional	\$ 32,775.33

Scudere, Lisa	Paraprofessional	\$ 16,176.92
Silvia, Dianne	Paraprofessional	\$ 30,842.68
Simpson, Kellie	Paraprofessional	\$ 30,047.06
Smith, Donna	Paraprofessional	\$ 30,954.43
Sylvestre, Julia	Paraprofessional	\$ 27,341.32
Tatro, Jamie	Paraprofessional	\$ 35,731.45
Tetrault, Lisa	Paraprofessional	\$ 31,081.65
Volpe, Rebecca	Paraprofessional	\$ 17,588.74
Wymann-Allard, Traci	Paraprofessional	\$ 3,001.44

Library

Durmis, Julie	Librarian	\$ 91,411.90
Young, Jennifer	Librarian	\$ 98,539.11

Counselors / Team Chairs / Psychologists

Amaral, Michelle	Adjustment Counselor	\$ 89,203.17
Baeta, Michele	Adjustment Counselor	\$ 91,398.68
Blanchette, Tracy	Adjustment Counselor	\$ 91,294.71
Daley, Lisa	Adjustment Counselor	\$ 97,470.88
Dwyer, Deirdre	Psychologist	\$ 66,218.15
Fitzroy, Bethany	Adjustment Counselor	\$ 55,113.54
Fowler, Norma	Guidance Counselor	\$ 92,060.50
Fulton, Kimberly	Adjustment Counselor	\$ 76,617.57
Gaudette, Amy	Special Ed Team Chairperson	\$ 93,660.51
Giatrelis, Karen	Psychologist	\$ 105,753.54
Griever, Shannon	Guidance Counselor	\$ 60,646.53
Harvie, Corinne	Adjustment Counselor	\$ 96,463.89
Maloof, Christopher	Guidance Counselor	\$ 78,605.50
McGarry, Tracy	Special Ed Team Chairperson	\$ 104,682.49
Murphy, Keelan	Special Ed Team Chairperson	\$ 77,695.90
Pazos, Carole	Psychologist	\$ 85,806.70
Proulx, Jennifer	Guidance Counselor	\$ 98,940.72
Puntini, Rebecca	Psychologist	\$ 89,851.21
Savage, Diana	Special Ed Team Chairperson	\$ 95,798.89
Sheridan, Coleen	Special Ed Team Chairperson	\$ 91,911.75

Sirois, Michaela	Guidance Counselor	\$ 77,798.60
Sullivan, Rachael	Adjustment Counselor	\$ 60,478.03
Tavares, Julia	Guidance Counselor	\$ 100,954.58
Tosches, Alison	Guidance Counselor	\$ 93,569.48
Wise, Jennifer	Psychologist	\$ 80,895.00

Medical / Therapeutic

Baker, Samantha	Board Certified Behavior Analyst	\$ 77,717.85
Bergstrom, Susan	Occupational Therapist	\$ 44,952.00
Bournazian, Jaclyn	Speech Lang. Pathology Asst.	\$ 50,555.12
Brazeau Miller, Margaret	Nurse	\$ 80,021.64
Browne, Doreen	Nurse	\$ 83,971.80
Cabral, Jennifer	Speech Lang. Pathology Asst.	\$ 24,458.54
Carey, Krystal	Speech Lang. Pathology Asst.	\$ 42,857.81
Charest, Jenna	Speech Language Pathologist	\$ 71,229.59
Corkery, Erin	Nurse	\$ 71,353.90
DeMelo, Jeanine	Nurse	\$ 49,860.59
George, Denise	Speech Language Pathologist	\$ 95,952.09
George, Patricia	Nurse	\$ 80,996.64
Hansen, Kellie	Speech Lang. Pathology Asst.	\$ 45,998.10
Hodgson, Anielia	Physical Therapist	\$ 93,066.91
Kimanzi, Florence	Certified OT Assistant	\$ 45,773.10
Marble, Sharon	Speech Language Pathologist	\$ 70,440.78
Martin, Amy	Substitute Nurse	\$ 1,937.50
Morin, Christine	Certified OT Assistant	\$ 7,082.88
Norcliffe, Elizabeth	Speech Language Pathologist	\$ 89,062.89
Pacheco, Courtney	Nurse	\$ 69,721.08
Pendergast, Kathryn	Nurse	\$ 81,728.48
Simone, Jenna	Occupational Therapist	\$ 60,108.43
Slattery-Bennett, Mary	Speech Language Pathologist	\$ 101,384.96
Sumner, Kerry	Board Certified Behavior Analyst	\$ 93,621.57
Zajac, Kimberly	Speech Language Pathologist	\$ 97,134.96

Custodial / Grounds / Maintenance

Andreasen, Michael	Custodian	\$ 58,774.34
Barboza Jr, Robert	Custodian	\$ 62,678.04
Benkart, Cheryl	Custodian	\$ 67,186.74
Boisclair, Marc	Custodian	\$ 48,599.88
Bowditch, Jacob	Custodian	\$ 49,741.51
Bramwell, Mark	Custodian	\$ 62,947.27
Choquette, Jason	Custodian	\$ 64,331.10
Cohen, Joshua	Custodial / Grounds (Seasonal)	\$ 3,412.50
Czazasty, Christopher	Custodial / Grounds (Seasonal)	\$ 3,802.50
Durocher, William	Custodian	\$ 63,395.82
Ellston, Trevor	Custodial / Grounds (Seasonal)	\$ 11,805.00
Feneck, Michael	Custodian - Substitute	\$ 3,919.25
George, Frederick	Custodian - Substitute	\$ 10,217.50
Gove, Stephen	Custodian	\$ 59,469.56
Griffin, Robert	Custodian	\$ 63,918.33
Habib, Lucas	Custodial / Grounds (Seasonal)	\$ 2,827.50
Kennedy, Paul	Wastewater Operator	\$ 16,380.00
Lacaillade, Eric	Custodian	\$ 61,875.88
Laliberte, Richard	Custodian	\$ 15,867.91
Leazott, Andrew	Custodian	\$ 36,478.32
Lyons, Calvin	Custodial / Grounds (Seasonal)	\$ 3,240.00
McManus, Paul	Custodian	\$ 62,172.06
Mitchell, Owen	Custodial / Grounds (Seasonal)	\$ 13,282.50
Nolan, Christopher	Custodian	\$ 67,685.92
Nosky, Austin	Custodial / Grounds (Seasonal)	\$ 742.50
O'Malley, Donald	Grounds Maintenance	\$ 57,660.09
Roberge, Gregory	Custodian	\$ 61,505.76
Romano, Robert	Custodian	\$ 58,273.18
Silva, Daniel	Custodian	\$ 63,143.92
Terrizzi, Nicholas	Grounds Maintenance	\$ 60,061.37
Traupman, Joseph	Custodian	\$ 61,750.21
Vinson, Christopher	Custodian	\$ 62,133.14
Walsh, Robert	Custodian	\$ 58,749.50
Zelinski, Niko	Custodian	\$ 4,330.24

Athletics

Artz, James	Coach	\$ 8,683.16
Barresi, Michael	Coach	\$ 3,620.61
Bradley, Christine	Coach	\$ 3,760.61
Brown, Michael	Coach	\$ 3,620.61
Castro, John	Coach	\$ 3,620.61
Coleman, Patrick	Coach	\$ 5,883.25
Donovan, Michael	Coach	\$ 5,883.25
Eastman, Ruston	Coach	\$ 5,883.25
Elliott, Haley	Coach	\$ 3,620.61
Elliott, Meagan	Coach	\$ 5,883.25
Evans, Alexander	Coach	\$ 11,766.50
Francis, Donald	Coach	\$ 3,620.61
Gagliardi, Brandon	Coach	\$ 4,886.38
Gordon, William	Coach	\$ 2,443.19
Greene, Albert	Coach	\$ 905.15
Hardiman, Megan	Coach	\$ 6,562.24
Hughes, Steven	Coach	\$ 2,715.46
Johnson, Brian	Coach	\$ 4,100.98
Jolly, Travis	Coach	\$ 4,175.99
Lihzis, Christopher	Coach	\$ 2,443.19
Meyer, Susan	Coach	\$ 70.00
Moroney, Connor	Coach	\$ 2,443.19
Northam, Beverly	Coach	\$ 5,883.25
O'Brien, Christopher	Coach	\$ 5,883.25
O'Reilly, Lauren	Coach	\$ 3,620.61
Pileski, Thomas	Coach	\$ 2,443.19
Reidy, Deborah	Coach	\$ 5,883.25
Sampson, Emily	Coach	\$ 3,620.61
Santangelo, Robert	Coach	\$ 3,620.61
Sevigny, Kathryn	Athletic Trainer	\$ 41,375.00
Sheerin, Pamela	Coach	\$ 5,883.25
St. Pierre, Danielle	Coach	\$ 3,760.61
Stalters, Gretchen	Coach	\$ 7,241.22
Stokinger, Kurt	Coach	\$ 2,506.58

Taylor, Mary	Score Keeper	\$	3,150.00
Warren, Gary	Coach	\$	3,620.61
Whiteside, Michael	Coach	\$	3,620.61
Williams, Ricky	Coach	\$	11,766.50

Transportation

Archibald, Richard	Special Ed Bus Driver	\$	12,452.82
Haskell, Brenda	Special Ed Bus Driver	\$	31,995.81
Lemieux, Diane	Special Ed Bus Driver	\$	51,435.87
Moore, Linda	Special Ed Bus Driver	\$	7,150.60
Nutter, Mary	Special Ed Bus Driver	\$	27,287.46
Poirier, Diana	Special Ed Bus Driver	\$	29,489.62
Reynolds, Marjorie	Special Ed Bus Driver	\$	24,337.89
Simmons, Jeanine	Traffic Guard	\$	6,954.00
Swanbeck, Jenny	Traffic Guard	\$	144.00

Daily or Long-Term Substitute Teachers and Paraprofessionals

Adiletto, Molly	Substitute Teacher / Para	\$	300.00
Akerman, Elizabeth	Substitute Teacher / Para	\$	9,475.00
Anderson, Sarah	Substitute Teacher / Para	\$	1,850.00
Antosca, Morgan	Substitute Teacher / Para	\$	750.00
Arcaro-McPhee, Rena	Substitute Teacher / Para	\$	30,118.00
Arduino, Janine	Substitute Teacher / Para	\$	21,290.45
Baker, AnnaLee	Substitute Teacher / Para	\$	2,000.00
Bamford, Derek	Substitute Teacher / Para	\$	1,350.00
Barnett, Sydney	Substitute Teacher / Para	\$	600.00
Barrick, Andrew	Substitute Teacher / Para	\$	2,150.00
Bergeron, Steven	Substitute Teacher / Para	\$	600.00
Blizard, Cortneigh	Substitute Teacher / Para	\$	770.00
Bohane, Cassandra	Substitute Teacher / Para	\$	300.00
Borgida, Chloe	Substitute Teacher / Para	\$	2,500.00
Bostley, Delainey	Substitute Teacher / Para	\$	150.00
Carline, Jill	Substitute Teacher / Para	\$	800.00
Chirichiello, Paul	Substitute Teacher / Para	\$	6,625.00
Clark, Jenna	Substitute Teacher / Para	\$	1,400.00

Costello, Cassandra	Substitute Teacher / Para	\$ 1,750.00
Crawford, Olivia	Substitute Teacher / Para	\$ 100.00
Cuddington, David	Substitute Teacher / Para	\$ 74,233.50
Dembishack, Jordan	Substitute Teacher / Para	\$ 1,183.68
Dennett, John	Substitute Teacher / Para	\$ 550.00
Desmarais, Hannah	Substitute Teacher / Para	\$ 1,250.00
Dolack, Thomas	Substitute Teacher / Para	\$ 700.00
Drew, Meaghan	Substitute Teacher / Para	\$ 1,250.00
Frazier, Molly	Substitute Teacher / Para	\$ 650.00
Friedman, Roberta	Substitute Teacher / Para	\$ 2,857.50
Furukawa, Mai	Substitute Teacher / Para	\$ 800.00
Garr, Bert	Substitute Teacher / Para	\$ 16,930.00
Gaudette, Jennifer	Substitute Teacher / Para	\$ 18,772.50
Godley, Jill	Substitute Teacher / Para	\$ 5,530.00
Godmintz, Richard	Substitute Teacher / Para	\$ 7,095.00
Goodreau, Geraldine	Substitute Teacher / Para	\$ 290.00
Hache, Brenda	Substitute Teacher / Para	\$ 495.00
Harlow, Pamela	Substitute Teacher / Para	\$ 3,500.00
Hutchens, Laura	Substitute Teacher / Para	\$ 1,250.00
Jenkins, Emily	Substitute Teacher / Para	\$ 10,890.44
Johnson, Maria	Substitute Teacher / Para	\$ 935.00
Jolly, Janet	Substitute Teacher / Para	\$ 6,435.00
Keefe, Reilly	Substitute Teacher / Para	\$ 4,350.00
Keefe, Samantha	Substitute Teacher / Para	\$ 1,000.00
King, Doreen	Substitute Teacher / Para	\$ 1,550.00
Kline, Rosemary	Substitute Teacher / Para	\$ 2,712.50
Knox, Jacob	Substitute Teacher / Para	\$ 2,405.67
Knox, Jennifer	Substitute Teacher / Para	\$ 50.00
Kull, Karla	Substitute Teacher / Para	\$ 2,400.00
Lawson, Erin	Substitute Teacher / Para	\$ 8,195.00
LeBarron, Grace	Substitute Teacher / Para	\$ 100.00
Magie, Meredith	Substitute Teacher / Para	\$ 16,197.21
Magnone, Malorie	Substitute Teacher / Para	\$ 1,950.00
McDade, Sarah	Substitute Teacher / Para	\$ 7,555.38
Morgan, Scarlett	Substitute Teacher / Para	\$ 400.00

Murphy, Kaitlyn	Substitute Teacher / Para	\$ 44,500.22
Na, Ethan	Substitute Teacher / Para	\$ 1,400.00
Nardone, Jocelyn	Substitute Teacher / Para	\$ 600.00
Nortman, Eric	Substitute Teacher / Para	\$ 2,764.25
O'Keefe, Timothy	Substitute Teacher / Para	\$ 650.00
O'Sullivan, Mary	Substitute Teacher / Para	\$ 19,467.95
Peckham, Elizabeth	Substitute Teacher / Para	\$ 600.00
Perkins, Julia	Substitute Teacher / Para	\$ 200.00
Pescod, Anna	Substitute Teacher / Para	\$ 1,150.00
Phelan, Abigail	Substitute Teacher / Para	\$ 11,575.99
Philbin, Patricia	Substitute Teacher / Para	\$ 500.00
Pinkham, Shelbi	Substitute Teacher / Para	\$ 190.00
Rannacher, Michael	Substitute Teacher / Para	\$ 200.00
Raucci, Rosemary	Substitute Teacher / Para	\$ 2,400.00
Ray, Alex	Substitute Teacher / Para	\$ 200.00
Ricker, Emily	Substitute Teacher / Para	\$ 550.00
Schroeder, Viviana	Substitute Teacher / Para	\$ 1,425.00
Sheehan, Faith	Substitute Teacher / Para	\$ 2,850.00
Shenoy, Amanda	Substitute Teacher / Para	\$ 2,214.25
Soud, Layla	Substitute Teacher / Para	\$ 1,411.50
Stern, Kathleen	Substitute Teacher / Para	\$ 250.00
Strynar, Christopher	Substitute Teacher / Para	\$ 200.00
Sunderland, Lyvia	Substitute Teacher / Para	\$ 100.00
True, Emma	Substitute Teacher / Para	\$ 48,678.64
Weise, Nicole	Substitute Teacher / Para	\$ 1,300.00
Wood, Joseph	Substitute Teacher / Para	\$ 22,246.03
Woodason, Alexandra	Substitute Teacher / Para	\$ 490.00

Summer Programs - Special Education / Enrichment

Baeta, Margaret	Special Ed Assistant	\$ 961.90
Berry, Jacob	Enrichment Program Asst.	\$ 630.00
Carr, Norah	Special Ed Assistant	\$ 1,756.87
Child, Alexis	Special Ed Assistant	\$ 961.90
Cook, Michaela	Special Ed Assistant	\$ 1,722.39
Felton, Julie	Special Ed Assistant	\$ 1,830.58

Grainger, Nicole	Special Ed Summer Teacher	\$	1,184.65
Hart, Autumn	Special Ed Assistant	\$	947.72
Hassey, Abigail	Special Ed Assistant	\$	961.90
Hassey, Michael	Special Ed Assistant	\$	961.90
Immar, Bridget	Special Ed Summer Tutor	\$	2,925.00
Kefor, Declan	Special Ed Assistant	\$	961.90
LaCroix, Katerina	Special Ed Assistant	\$	1,184.65
Romaine, Amanda	Special Ed Assistant	\$	800.00
Sanborn, Kaylen	Special Ed Assistant	\$	1,493.74
Schepis, Ashley	Special Ed Assistant	\$	1,655.67
Schepis, Emmalee	Special Ed Assistant	\$	1,184.65
Schuchardt, Avery	Special Ed Assistant	\$	961.90
Sullivan, Courtney	Special Ed Summer Teacher	\$	2,700.00
Sumner, Ashley	Enrichment Program Asst.	\$	420.00
Tatro, Madison	Special Ed Assistant	\$	961.90
Tatro, Tyler	Special Ed Assistant	\$	1,184.65
Tavares, Emily	Special Ed Summer Teacher	\$	3,150.00
Varricchione, Abigail	Special Ed Assistant	\$	1,184.65
Whelan, Rachel	Special Ed Summer Teacher	\$	3,105.00
Williams, Keith	Special Ed Assistant	\$	1,184.65
Wise, Jordan	Special Ed Assistant	\$	641.25
Wrenn, Anna	Special Ed Assistant	\$	1,184.65
TOTAL:			\$29,723,050.71

**The 117th Graduation
of
Norton High School

Class of 2023**



**Norton, Massachusetts
Thursday, June 1, 2023
6:00 p.m.**

Class Officers

Brooke Dennett, President
Ted Donahue, Vice President
Jake Antosca, Treasurer
Siya Patel, Secretary
Kiera Dooley, Historian

School Committee

Mrs. Sheri Cohen, Chairperson
Mr. Daniel Sheedy, Vice Chairperson
Mrs. Justine Callanan, Member
Mr. Deniz Savas, Member
Mr. Nick Schleicher, Member

Administration

Dr. Joseph Baeta, Superintendent
Dr. Jennifer O'Neill, Assistant Superintendent for Teaching and Learning
Mr. Vincent Cerce, Director of Pupil Personnel Services
Dr. Ethan Dolleman, Principal
Mrs. Amy Benner, Assistant Principal
Mr. Jesse Shaughnessy, Dean of Students
Mr. Aaron Sumner, Director of Athletics

Class Advisors

Mrs. Michelle King
Mrs. Amy Mahoney
Ms. Baileigh Morse
Ms. Jennifer Olivera Duchaine – Senior Art Advisor

Faculty

Heather Albritton
Michelle Amaral
George Argyrou
Michele Baeta
Melissa Beck
Paula Beisheim
Kimberly Birkett
Kimberly Bray
Margaret Brazeau Miller
Lauren Bukowski
Kathleen Castro
Martha Clark
Lindsay Costa
Kristin Creighton
David Cuddington
Jacob Dennett
Karyn Denningham
Allison Donovan
Gabrielle Doolan
Deirdre Dwyer

Christine Fay
Ryan Fay
Kevin Ford
Amy Gaudette
Allyson Gingras
Eric Grasso
Liza Grasso
Eric Greene
Shannon Grier
Cristina Guillermo
Megan Haskell
Kara Immonen
Jessica Iozzi
Colleen Jenkins
Rachel Kearney
Todd Kefer
Michelle King
Michael Konnerth
Heidi Kozikis
Kailynn Laliberte

Daniel Langmead
Robin Lewicki
Marc Liberatore
Amy Mahoney
Jaime Mall
Rebekah Marchilena
Caroline Martell
Robert May
Robert McCoy Jr
Daniel McDonough
Baileigh Morse
Kerri Murphy
Hannah Norwood
Nicole Nunes
Michelle Ovalles
Eric Paulus
Maria Peckham
Jacqueline Pigeon Martinez
Rachel Pilotte
Robert Portway

Jennifer Proulx
Lori Ramondi
Katherine Rego
Aaron Roy
Nicole Shaughnessy
Franklin Shield
Michaela Sirois
Jennifer Skowronek
Claire Smith
Edward Smith
Julie Smith
Julia Tavares
Kent Taylor
Jennifer Tonelli
Deborah Ward
Kathryn Ward
Alexandra Wright
Jennifer Young

Program

*Processional “Pomp and Circumstance” Op. 39, No. 1.....	Edward Elgar Arr. Akers Norton High School Concert Band
*Salute to the Flag	Ted Donahue Treasurer, Class of 2023
*National Anthem	Aeris Knouse
Address of Welcome	Brooke Dennett President, Class of 2023
“Don’t Stop Me Now”	Words & Music: Queen Arranged by Mark Brymer Norton High School Chorus & Concert Band Soloists: Aeris Knouse, Tyler Lebel, Luis Lopez
Class Poem “The Line”	Malia Savas
Original Essay	Sandra Fairbairn, Valedictorian Julia Hinckley, Salutatorian
Presentation of Class	Dr. Ethan Dolleman, Principal
Acceptance of Class	Dr. Joseph Baeta, Superintendent
Presentation of Diplomas	Mr. Daniel Sheedy, School Committee Member
*Recessional “Flourish”	Ralph Vaughan Williams Norton High School Concert Band
*Audience Standing	

Norton High School - Class of 2023

Ryan James Akins	Moriah May Doyle	Charlotte Lauren Larocque-Thompson	Fabian Alexis Quintana Aldea #
Arianna Hope Alphonse	Drew John Dudley	Brandon Theodor Lasker *	A'Lani Makayla Renelien Hannigan
Katherine Marie-Frances Andy*	Darren Alphonse Duplessy	Tyler William Lebel	Sara Jenda Richardson *
Jake David Antosca *	Morgan Lee Dupont	Mary Kate Leet *	Jackson Richard Robbins
Joan Gabriel Aponte	Jocelynn Rose Eberle	Erin Elizabeth Marcia Lennon *	Aislin Rose Cameron Rodericks
Zoe Elizabeth Avedisian	Jack Manuel Emond	Ellison Kate Leo **	Noah Alexander Rodrigues
Danyel Eliseo Ayala	Antoni Gabriel Escribano	Camden James Lerner *	Sophia Marie Santangelo
Hennesis Batista #	Francisco Javier Escribano	Bryan Tan Li *	Milan Clancy Saunders *
Deven Valerie Becker *	Jarrod Michael Esmeraldo	Mya Cynthia Linsky	Malia Morgan Savas *
Tyler Anthony Bianchi	Sandra Lee Fairbairn **	Luis Vincent Lopez	Braelyn Hope Sbardella *
Maxx Richard Bieksha	Luke Michael Ferriera *	Nicole Patricia Maciejko	Ava Lang Scagnoli *
Alexandra Lee Bland **	Taryn Michelle Fierri *	Matthew William Mackey	Kamryn Claire-Jean Schuchardt
Christopher Daniel Boscombe	Brody Paul Fogerty	Alex James MacLean	Brandon Jaye Scovil *
Cameron Joseph Bratt **	Andrew John Freeman	Waylon Blaise MacNeil	Alison Elizabeth Sheedy
Tyler Michael Bruno *	Dillon Cole Garipey *	Alex Michael Manela	Chloe Marie Shelton
Eily Marie Buchanan #	Ava Elizabeth Gentile	Kevin Dominic Marinilli	John Pina Silva, IV
Thomas Robert Burke	Catherine Elizabeth Giovanoni	Brady Aaron May	Aidan Jeffrey Silva
Jason Michael Cabral	Xavier Angelo Gonzalez	Derek Lee May, Jr	Bree Catherine Smith
Keely Alexandra Cahoon *	Carly Belle Goodwin **	Jayson Anthony Mendes Lopes	Dylan Matthew Smith
Rachel Madison Calhoun *	Kayin Greaves	Ava Marie Mendonsa	Campbell Elise Smith *
Chloe Jennings Carter *	Samuel Eric Grolnic	Logan Bailey Stevens Moberg	Andrew Joseph Soares *
Jailyn Paige Castelluzzi	Brandon Jacob Guerrini	Owen Wesley Moon *	Sabrina Celia Sroka
Colby Jack Cerrone	Matthew John Guiney **	Haylie Ellen Morris *	Anthony John Staples, Jr
Cate Xue He Childs *	Lucas Todd Habib *	Ali Sophia Murphy	Sebastian Aaron Stone
Nina Claire Chipoli	Thomas James Hassey	Tyler Christopher Nardone *	Madeleine Anne Sutro **
Molly Joanne Chirichiello	Abigail Cynthia Hassey	Bianca Ashley Nelson	Jacob Edgar Swain-Haskins
Deanna Kalaila Cobb	Michael Joseph Hassey	Lily Charlotte Newell *	Gabriel James Thomasson
Aydan James Comey	Paul Justin Healey, Jr	Sean Joseph Nichols *	Luke Hayden Thompson
Kate Elizabeth Connell	Michaela Li'le Heayden *	Michael Joseph O'Keefe *	Avery Hoang Tran-Phuong
Samantha Brooke Cota *	Julia Taylor Hincley **	Shaylee Isabella Owens *	Mackenzie Abbie Vagnani
Kacie Sylvia Cousineau *	Hannah Elizabeth Homer	Marlee Elizabeth Page	Ryan Matthew Vieira *
Brandon Christopher Deady	Thierry Omarion Jacques	Jaylon John Pardo	Isabella Marie Vittorini
Ashten Victoria Dennett	Angela Rose Jennings	Siya Vijaykumar Patel *	Ryan Everett Ward
Brooke Jacquelyn Dennett *	Abigail Grace Johnstone *	Haley Cathlyn Peach	Hailey Elizabeth Weir
Callie Clark Dennett *	Ava Margaret Kipnes	Tatiana Santos Pereira	Jayden Paul Wilbur
Liam Thomas Despart	William James Kirrane	Carmilla Rayne Pierce	Jason Bryce Winston
Jayden Michael Dewar	Aeris Knouse	Sienna Rose Pietrasiewicz *	Emma Nicole Wisnaskas **
Casey Tyler Dion	Kyle John Kofton	Marquise Emory Pina	Logan Anthony Wood
Thomas Michael Donahue	Brian William-Walsh Kolf	Erin Briggs Podbelski *	Adam Joseph Wynne *
Ted William Donahue *	Abigail Kollar	Shea Kathryn Podbelski *	Dimitar Stoyanov Yotsov
Kiera Eileen Dooley *	Jacob Michael Krysko	Ryan Joseph Potts *	
Eben Evelyn Downing	Fiona Katherine LaCamera **	Devin James Prentice	
Camryn Ella Doyle *	Lauren Ann LaFrancois *	Logan Richard Quinn	

++Valedictorian

+Salutatorian

*National Honor Society

Seal of Biliteracy

FOR EMERGENCY:
DIAL 9-1-1

TOWN DEPARTMENTS TELEPHONE LISTINGS

Accounting.....	285-0215
Animal Control.....	286-2655
Assessors.....	285-0270
Building Inspection.....	285-0290
Conservation.....	285-0275
Council on Aging/Human Services.....	285-0235
Fire Department – Emergency.....	911
Fire Department – Business.....	285-0240
Health Department.....	285-0263
Highway/Cemetery.....	285-0239
Library.....	285-0265
Norton Cable Studio.....	285-2318
Parks & Recreation.....	285-0228
Parker Street Recreational Facility	285-2773
Planning.....	285-0278
Police Department – Emergency.....	911
Police Department – Business.....	285-3300
Select Board’s Office.....	285-0210
Tax Collector/Treasurer.....	285-0220
Town Clerk’s Office.....	285-0230
Town Manager’s Office.....	285-0210
Veterans’ Agent.....	285-0274
Water/Sewer Department.....	285-0280
Zoning Board of Appeals.....	285-0278

SCHOOL TELEPHONE LISTINGS

Superintendent’s Office.....	285-0100
Middle School.....	285-0140
High School.....	285-0160
L.G. Nourse Elementary.....	285-0110
J.C. Solmonese Elementary.....	285-0120
H. A. Yelle School	285-0190



*Michael D. Yunits
Town Manager*

Photograph: Photography by Golota