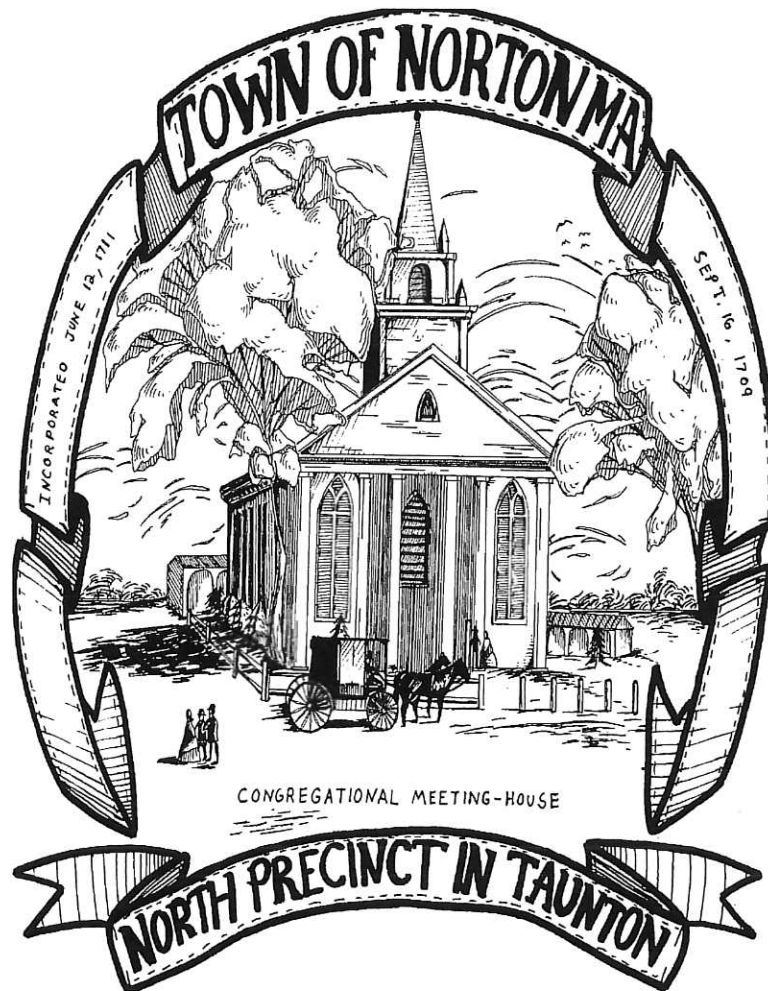


TOWN OF NORTON



WARRANTS FOR THE ANNUAL AND SPECIAL TOWN MEETINGS
WITH FINANCE COMMITTEE RECOMMENDATIONS

MONDAY, MAY 14, 2018



REPORT OF THE NORTON FINANCE COMMITTEE
May 14, 2018, Annual Town Meeting

During Fiscal Year 2018, as required by Charter and By-Laws, the Finance Committee reviewed and made recommendations on all warrant articles at the annual Town meeting in May, the Fall Town Meeting in October and all Special Town meetings. In addition, the Committee reviewed and discussed at length anticipated revenue and expenditures for Fiscal Year 2019. The Committee met 25 times during FY 2018 in order to complete these responsibilities.

Once again, preparing a budget for FY 2019 proved to be a challenging process. The major revenue sources include the following: Taxes collected on real estate located within the Town limits. These real estate taxes can be increased no more than 2.5% from the prior year. In addition, the Town budgets for expected new growth within the Town, essentially from new construction. The Town is also a recipient of Local Aid, money from the Commonwealth of MA. Lastly, local receipts such as automobile excise tax revenue round out the major sources of Town revenue. The budget for FY 2019 recommended by the Finance Committee to the May 2018 session of the Annual Town Meeting provides level services for the coming year, but does so only with the use of \$600,000 of available free cash. Using free cash to balance the budget is risky, as it uses non-recurring revenue to balance current and continuing operating expenses. Since May of 2013, the Town has utilized a minimum of \$600,000 in Free Cash each year to help balance a proposed budget.

Expenditures within the budget include salaries (largely increasing per contractual agreements), supplies and benefits such as healthcare. Healthcare costs, for example, have increased 4% within this proposed budget as compared to FY18. The members of the Finance Committee recognize that when revenue does not keep pace with expenses, the imbalance can be rectified in one of two ways: pass a Proposition 2½ Override, or the other would be to reduce expenditures so they meet projected revenues. A Proposition 2½ override was proposed before last year's Annual Town Meeting (May, 2017) and was defeated. With the latest Proposition 2½ defeat as a backdrop, there has been no discussions or formal proposals for another override for FY19. The budget recommended by the Finance Committee has been balanced by cuts to numerous departments (supplies, seminars, or items contained within personnel services).

With the FY 2019 level services budget, the Police, Communications and Fire Departments continue to operate with staffing levels less than state recommended for towns much smaller than Norton. Their respective budgets were all reduced largely in their overtime budgets. The reductions in overtime can result in coverage less than recommended for certain shifts and runs the risk of increasing response times for any of these departments. The level services budget of the Norton Public Schools was indicated at \$28.7 million, whereas the budget being recommended is \$28.0 million. The recommended school budget is still a 2.9% increase over the FY18 budget, but the \$700 Thousand shortfall will likely result in staff reductions.

The total operating budget as of this writing, excluding state and county assessments, is \$55,594,595. This is a combined 2.74% increase over the budget of \$54,110,233 as of December 2018.

The Finance Committee wishes to thank the School Committee, School Superintendent Dr. Joseph Baeta, Police Chief Brian Clark, Fire Chief Paul Schleicher and the many town boards and department heads for their presentations and diligence in the budgeting process. Additional thanks to Assistant to the Town Manager Michelle Brown and Finance Committee Secretary Kayleigh Simms for their invaluable assistance to the Committee. Moreover, the Finance Committee extends a special thank you to Town Manager Michael Yunits for his guidance throughout the budget process.

The Finance Committee lost two (2) members in Michael Flaherty and Joseph Coakley but welcomed two (2) new members in Fiscal Year 2018: Bonnie Yezukevich and Aaron Smith. We value having them as members of the Finance Committee.

Respectfully submitted by the Norton Finance Committee:

Richard Dorney, Chair
Peter Carignan
Joseph Coakley (resigned fall 2017)
Thomas Deluca
Stephen Evans
Walter Eykel
Michael Fiore
Michael Flaherty (resigned fall 2017)
Paul Helmreich
William Rotondi, Vice Chair
Aimee Sawyer
Aaron Smith (appointed fall 2017)
Bonnie Yezukevich (appointed fall 2017)

TOWN OF NORTON
WARRANT FOR THE ANNUAL TOWN MEETING
MONDAY, MAY 14, 2018
BRISTOL, SS.

To Michael Mayer, Sr., or any of the Constables of the Town of Norton:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Norton, qualified to vote in Norton affairs, to meet in the Norton High School Auditorium, 66 West Main Street in said Norton, on Monday, the 14th day of May, 2018, A.D., at seven o'clock in the evening, then and there to act on the following articles, viz.:

ARTICLE 2

To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contracts for the expenditure of any funds allotted, or to be allotted, by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads, and to see if the Town will raise and appropriate, and/or appropriate and/or transfer from available funds a sum of money for the purpose of road and other municipal improvements within the Town of Norton which are eligible for reimbursement, subject to conditions detailed by the Massachusetts Department of Transportation, pursuant to Massachusetts General Laws Chapter 90, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended. This will authorize the Board of Selectmen to accept funds for road maintenance and repairs provided by the State.

ARTICLE 3

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds, a sum of money to pay all outstanding separation expenses associated with the retirement of various employees from the Town of Norton and authorize the Town Accountant, in consultation with the Town Manager, to allocate amounts to appropriate departments, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended that no action be taken at this time.

ARTICLE 4

To see if the Town will vote to authorize the Board of Selectmen to acquire, by purchase, gift or eminent domain, the fee or lesser interests in the parcels of land as depicted more or less on plans drafted by Vanasse Hangen Brustlin, Inc., dated April 5, 2018, titled "Massachusetts Department of Transportation Highway Division, Plan and Profile of East Main Street (Route 123) in the Town of Norton Bristol County 100% Submittal" on file in the Office of the Town Clerk, together with such other parcels of land and interests therein as may be necessary to carry out the Route 123 Corridor Improvements Project, which shall include providing for construction and roadway safety improvements and obtaining a secure and public right of way incidental thereto:

	TOTAL # PARCELS	AREA (SQUARE FEET)
IN FEE (+/-)	0	0
PERMANENT EASEMENTS (+/-)	38	20,451 Square Feet
TEMPORARY EASEMENTS (+/-)	70	51,154 Square Feet

and further that the Town vote to raise and appropriate, and/or appropriate, and/or transfer from available funds and/or borrow a sum of money to carry out such acquisitions and to defray any associated expenses connected with this project; and further, to authorize the Board of Selectmen to take such actions and execute instruments and other documents as may be needed to effectuate the purposes of this article, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended, and to carry out such acquisitions and to defray any associated expenses connected with this project, it is further recommended to transfer the amount of \$70,000.00 from Free Cash for the purposes set forth in Article 4.

ARTICLE 5

To see if the Town will vote to authorize the expenditure of all or a portion of the funds appropriated under Article 12 of the October 23, 2017, Town Meeting for the costs of engineering and design of a new Town Hall, for a feasibility study for such purposes, and further to authorize the Board of Selectmen to take such actions and execute such documents and agreements as are necessary to effectuate the purpose of this article, including contracts with terms in excess of three years; or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended, and to do so, by transferring the amount of \$135,000.00 from the funds appropriated under Article 12 of the October 23, 2017, Town Meeting.

ARTICLE 6

To see if the Town will vote to authorize the expenditure of all or a portion of the funds appropriated under Article 12 of the October 23, 2017, Town Meeting for the costs of engineering and design of a new Senior Center, for a feasibility study for such purposes, and further to authorize the Board of Selectmen to take such actions and execute such documents and agreements as are necessary to effectuate the purpose of this article, including contracts with terms in excess of three years; or take any other action relative thereto.

(BOARD OF SELECTMEN AND COUNCIL ON AGING)

FINANCE COMMITTEE: Recommended, and to do so, by transferring the amount of \$65,000.00 from the funds appropriated under Article 12 of the October 23, 2017, Town Meeting.

ARTICLE 7

To see if the Town will vote to appropriate, borrow or transfer from available funds, a sum of money to be expended under the direction of the Norton School Committee for window/door replacement projects at the Norton elementary schools, specifically the Henri A. Yelle Elementary School located at 64 West Main Street, the J.C. Solmonese Elementary School located at 315 West Main Street, and the L.G. Nourse Elementary School at 38 Plain Street; which proposed repair projects would materially extend the useful life of the schools and preserve assets otherwise capable of supporting the required educational programs; the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; any grant that the Town of Norton may receive from

the MSBA for the Project shall not exceed the lesser of 55.63% of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA, or take any other action relative thereto.

(SCHOOL COMMITTEE)

FINANCE COMMITTEE: Recommended, and to do so, by borrowing the amount of \$8,476,971.00.

ARTICLE 8

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds a sum of money necessary to pay debts and charges of the Water Enterprise, as set forth below, for the fiscal year beginning July 1, 2018, or take any other action relative thereto:

WATER:

	Chapter 44, Section 53F½			
	2016 Expend	2017 Expend	2018 Approp.	2019 Dept. Request
Personnel Services	650,897	675,188	750,041	771,737
Indirect Expenses	276,477	381,431	403,530	338,432
Other Charges & Expenditures	599,552	659,111	1,119,500	1,158,700
Debt Service	1,131,590	1,101,208	1,070,605	1,039,467
Total:	2,658,516	2,816,938	3,343,676	3,308,336

(WATER AND SEWER COMMISSIONERS)

FINANCE COMMITTEE: Recommended in the amount of \$3,308,336.00 as follows:

Personnel Services	771,737
Indirect Expenses	338,432
Other Charges & Expenditures	1,158,700
Debt Service	1,039,467
Total:	3,308,336

The funding for this article is from the Water Enterprise Account which is funded by water fees.

ARTICLE 9

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds a sum of money necessary to pay debts and charges of the Sewer Enterprise, as set forth below, for the fiscal year beginning July 1, 2018, or take any action relative thereto:

SEWER:

	Chapter 44, Section 53F½			
	2016 Approp	2017 Approp	2018 Approp	2019 Dept. Request
Personnel Services	135,619	137,188	159,268	162,547
Indirect Expenses	69,974	65,359	69,831	103,572
Other Charges & Expenditures	770,647	793,719	927,800	1,097,400
Debt Service	0	2,335	60,777	182,750
Total:	976,240	998,601	1,217,676	1,546,269

(WATER AND SEWER COMMISSIONERS)

FINANCE COMMITTEE: Recommended in the amount of \$1,546,269.00 as follows:

Personnel Services	162,547
Indirect Expenses	103,572
Other Charges & Expenditures	1,097,400
Debt Service	182,750
Total:	1,546,269

The funding for this article is from the Sewer Enterprise Account which is funded by sewer fees.

ARTICLE 10

To see what sums the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds to pay Town debts and charges for the ensuing Fiscal Year, as provided by the General Laws, Chapter 41, Section 108, and to appropriate monies for same, or take any other action relative thereto.

(BOARD OF SELECTMEN)

ARTICLE 10

FINANCE COMMITTEE: Recommended in the amount of \$55,594,595.00 for the Fiscal Year to fund the Town's FY19 Operating Budget, all as presented in the Finance Committee's Report. To do so, the amount of \$53,759,926.00 is to be raised and appropriated, the amount of \$338,432.00 is to be raised from Water receipts, the amount of \$103,572.00 is to be raised from Sewer receipts, and further, the amount of \$1,392,665.00 is to be transferred from the following funds for a total appropriation for the Fiscal Year 2019 operating budget of \$55,594,595.00:

Hicks Fund	\$	100,000.00
Ambulance Receipts	\$	600,000.00
Septic Betterments	\$	60,000.00
Dog Fund	\$	10,000.00
Debt Exclusion Premium	\$	17,665.00
Wetlands Protection	\$	5,000.00
Free Cash	\$	600,000.00
		<hr/>
		\$ 1,392,665.00

ARTICLE 10

		FY 2016	FY 2017	FY 18 Budget	FY 2019	FY 2019	FY 2019
		Expended	Expended	Appropriated/ Transferred	Dept.	Town Manager Recommend.	Finance Comm Recommend.
FY 2019 Operating Budget							
Board of Selectmen (122)							
Personnel Services	510	\$ 51,907.78	\$ 53,282.47	\$ 30,135.00	\$ 50,100.00	\$ 50,100.00	\$ 50,100.00
Charges & Expenditures	570	\$ 1,894.16	\$ 1,550.21	\$ 3,125.00	\$ 5,223.00	\$ 5,223.00	\$ 5,223.00
Totals		\$ 53,801.94	\$ 54,832.68	\$ 33,260.00	\$ 55,323.00	\$ 55,323.00	\$ 55,323.00
Town Manager (123)							
Personnel Services	510	\$ 211,995.11	\$ 221,865.61	\$ 238,523.00	\$ 245,370.00	\$ 245,370.00	\$ 245,370.00
Charges & Expenditures	570	\$ 11,861.81	\$ 10,895.54	\$ 17,350.00	\$ 17,400.00	\$ 17,400.00	\$ 17,400.00
Totals		\$ 223,856.92	\$ 232,761.15	\$ 255,873.00	\$ 262,770.00	\$ 262,770.00	\$ 262,770.00
Finance Committee (131)							
Charges & Expenditures	570	\$ 791.43	\$ 895.64	\$ 1,310.00	\$ 1,410.00	\$ 1,410.00	\$ 1,410.00
Totals		\$ 791.43	\$ 895.64	\$ 1,310.00	\$ 1,410.00	\$ 1,410.00	\$ 1,410.00
Reserve Fund (132)							
Appropriation			\$ 150,000.00	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00
Transfers	502	\$ 58,275.00	\$ (74,826.00)	\$ -			
Totals		\$ 58,275.00	\$ 75,174.00	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00
Town Accountant (135)							
Personnel Services	510	\$ 202,098.16	\$ 180,325.09	\$ 191,008.00	\$ 195,916.00	\$ 195,916.00	\$ 195,916.00
Purchase Of Services	520	\$ 24,000.00	\$ 24,500.00	\$ 25,000.00	\$ 24,500.00	\$ 24,500.00	\$ 24,500.00
Charges & Expenditures	570	\$ 3,595.74	\$ 1,933.09	\$ 4,275.00	\$ 3,635.00	\$ 3,635.00	\$ 3,635.00
Totals		\$ 229,693.90	\$ 206,758.18	\$ 220,283.00	\$ 224,051.00	\$ 224,051.00	\$ 224,051.00
Assessors (141)							
Personnel Services	510	\$ 136,955.57	\$ 136,666.27	\$ 143,991.00	\$ 138,590.00	\$ 138,590.00	\$ 138,590.00
Charges & Expenditures	570	\$ 24,107.31	\$ 36,377.67	\$ 42,181.00	\$ 35,550.00	\$ 34,650.00	\$ 34,650.00
Totals		\$ 161,062.88	\$ 173,043.94	\$ 186,172.00	\$ 174,140.00	\$ 173,240.00	\$ 173,240.00

ARTICLE 10

		FY 2016	FY 2017	FY 18 Budget	FY 2019	FY 2019	FY 2019
		Expended	Expended	Appropriated/ Transferred	Dept.	Town Manager Recommend.	Finance Comm Recommend.
FY 2019 Operating Budget							
Treasurer/Collector (147)							
	510	\$ 194,481.49	\$ 181,620.55	\$ 200,224.00	\$ 206,834.00	\$ 206,834.00	\$ 206,834.00
	570	\$ 41,142.58	\$ 39,224.90	\$ 50,700.00	\$ 56,800.00	\$ 51,800.00	\$ 51,800.00
	Totals	\$ 235,624.07	\$ 220,845.45	\$ 250,924.00	\$ 263,634.00	\$ 258,634.00	\$ 258,634.00
Legal Services (151)							
	570	\$ 68,586.05	\$ 46,817.80	\$ 70,000.00	\$ 70,000.00	\$ 70,000.00	\$ 70,000.00
	Totals	\$ 68,586.05	\$ 46,817.80	\$ 70,000.00	\$ 70,000.00	\$ 70,000.00	\$ 70,000.00
Data Processing (155)							
	510	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	570	\$ 165,729.26	\$ 196,491.43	\$ 204,000.00	\$ 210,450.00	\$ 210,450.00	\$ 210,450.00
	Totals	\$ 165,729.26	\$ 196,491.43	\$ 204,000.00	\$ 210,450.00	\$ 210,450.00	\$ 210,450.00
Tax Title Foreclosure (158)							
	570	\$ 40,697.41	\$ 38,110.85	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00
	Totals	\$ 40,697.41	\$ 38,110.85	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00
Town Clerk (161)							
	510	\$ 63,484.63	\$ 103,013.71	\$ 121,989.00	\$ 116,895.00	\$ 116,895.00	\$ 116,895.00
	511	\$ 33,478.27	\$ -	\$ -	\$ -	\$ -	\$ -
	570	\$ 5,723.66	\$ 8,406.44	\$ 12,100.00	\$ 9,875.00	\$ 9,875.00	\$ 9,875.00
	Totals	\$ 102,686.56	\$ 111,420.15	\$ 134,089.00	\$ 126,770.00	\$ 126,770.00	\$ 126,770.00
Elections (162)							
	510	\$ 275.00	\$ 550.00	\$ 685.00	\$ 630.00	\$ 630.00	\$ 630.00
	570	\$ 34,678.37	\$ 40,533.21	\$ 38,376.00	\$ 44,052.00	\$ 44,052.00	\$ 44,052.00
	Totals	\$ 34,953.37	\$ 41,083.21	\$ 39,061.00	\$ 44,682.00	\$ 44,682.00	\$ 44,682.00

ARTICLE 10

		FY 2016	FY 2017	FY 18 Budget	FY 2019	FY 2019	FY 2019
		Expended	Expended	Appropriated/ Transferred	Dept.	Town Manager Recommend.	Finance Comm Recommend.
FY 2019 Operating Budget							
<u>Conservation Comm (171)</u>							
Personnel Services	510	\$ 89,823.23	\$ 89,491.25	\$ 93,090.00	\$ 89,919.00	\$ 89,919.00	\$ 89,919.00
Charges & Expenditures	570	\$ 7,008.72	\$ 4,102.19	\$ 9,800.00	\$ 15,457.00	\$ 12,457.00	\$ 14,457.00
Totals		\$ 96,831.95	\$ 93,593.44	\$ 102,890.00	\$ 105,376.00	\$ 102,376.00	\$ 104,376.00
<u>Planning Board (175)</u>							
Personnel Services	510	\$ 70,366.19	\$ 82,230.02	\$ 90,204.00	\$ 92,022.00	\$ 92,022.00	\$ 110,751.00
Charges & Expenditures	570	\$ 2,103.80	\$ 2,689.44	\$ 2,950.00	\$ 3,900.00	\$ 3,900.00	\$ 5,200.00
Totals		\$ 72,469.99	\$ 84,919.46	\$ 93,154.00	\$ 95,922.00	\$ 95,922.00	\$ 115,951.00
<u>SE REG Plan & Econ Dev (176)</u>							
Assessment	560	\$ 3,229.75	\$ 3,310.44	\$ 3,400.00	\$ 3,478.00	\$ 3,478.00	\$ 3,478.00
Totals		\$ 3,229.75	\$ 3,310.44	\$ 3,400.00	\$ 3,478.00	\$ 3,478.00	\$ 3,478.00
<u>Zoning Bd Of Appeals (177)</u>							
Charges & Expenditures	570	\$ 300.00	\$ 95.67	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
Totals		\$ 300.00	\$ 95.67	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
<u>Municipal Bldg Maint (192)</u>							
Charges & Expenditures	570	\$ 194,864.12	\$ 235,472.26	\$ 234,100.00	\$ 245,600.00	\$ 240,600.00	\$ 240,600.00
Totals		\$ 194,864.12	\$ 235,472.26	\$ 234,100.00	\$ 245,600.00	\$ 240,600.00	\$ 240,600.00
<u>Town Report (195)</u>							
Printing	520	\$ 1,641.45	\$ 1,687.71	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
Totals		\$ 1,641.45	\$ 1,687.71	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
<u>Postage -All Depts (199)</u>							
Charges & Expenditures	570	\$ 34,794.56	\$ 28,540.44	\$ 32,000.00	\$ 33,000.00	\$ 32,000.00	\$ 32,000.00
Totals		\$ 34,794.56	\$ 28,540.44	\$ 32,000.00	\$ 33,000.00	\$ 32,000.00	\$ 32,000.00

ARTICLE 10

		FY 2016	FY 2017	FY 18 Budget	FY 2019	FY 2019	FY 2019
		Expended	Expended	Appropriated/ Transferred	Dept.	Town Manager Recommend.	Finance Comm Recommend.
FY 2019 Operating Budget							
Police Department (210)							
	Personnel Services	510 \$ 2,800,415.29	\$ 2,867,575.25	\$ 3,095,553.00	\$ 3,336,360.00	\$ 3,186,660.00	\$ 3,186,660.00
	Charges & Expenditures	570 \$ 197,755.45	\$ 203,851.12	\$ 199,250.00	\$ 199,035.00	\$ 199,035.00	\$ 199,035.00
	Totals	\$ 2,998,170.74	\$ 3,071,426.37	\$ 3,294,803.00	\$ 3,535,395.00	\$ 3,385,695.00	\$ 3,385,695.00
Fire Department (220)							
	Personnel Services	510 \$ 3,117,779.42	\$ 3,438,876.68	\$ 3,561,460.00	\$ 3,632,700.00	\$ 3,529,856.00	\$ 3,529,856.00
	Charges & Expenditures	570 \$ 170,018.85	\$ 149,009.13	\$ 190,800.00	\$ 190,800.00	\$ 189,800.00	\$ 189,800.00
	Total	\$ 3,287,798.27	\$ 3,587,885.81	\$ 3,752,260.00	\$ 3,823,500.00	\$ 3,719,656.00	\$ 3,719,656.00
Emergency Medl Serv (230)							
	Charges & Expenditures	570 \$ 82,901.04	\$ 85,440.48	\$ 112,400.00	\$ 129,400.00	\$ 110,400.00	\$ 110,400.00
	Totals	\$ 82,901.04	\$ 85,440.48	\$ 112,400.00	\$ 129,400.00	\$ 110,400.00	\$ 110,400.00
Emergency Planning (240)							
	Charges & Expenditures	570 \$ 5,922.70	\$ 6,153.79	\$ 7,150.00	\$ 7,150.00	\$ 7,150.00	\$ 7,150.00
	Totals	\$ 5,922.70	\$ 6,153.79	\$ 7,150.00	\$ 7,150.00	\$ 7,150.00	\$ 7,150.00
Inspection Dept (241)							
	Personnel Services	510 \$ 156,160.63	\$ 156,911.89	\$ 158,496.00	\$ 168,772.00	\$ 168,772.00	\$ 168,772.00
	Charges & Expenditures	570 \$ 9,781.90	\$ 9,449.38	\$ 11,875.00	\$ 11,725.00	\$ 11,725.00	\$ 11,725.00
	Totals	\$ 165,942.53	\$ 166,361.27	\$ 170,371.00	\$ 180,497.00	\$ 180,497.00	\$ 180,497.00
Sealer Weights (244)							
	Charges & Expenditures	570 \$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
	Totals	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00

ARTICLE 10

		FY 2016 Expended	FY 2017 Expended	FY 18 Budget Appropriated/ Transferred	FY 2019 Dept. Request	FY 2019 Town Manager Recommend.	FY 2019 Finance Comm Recommend.
FY 2019 Operating Budget							
<u>Communication Center (290)</u>							
	510	\$ 591,331.03	\$ 603,360.86	\$ 612,215.00	\$ 606,017.00	\$ 575,032.00	\$ 575,032.00
	560	\$ -	\$ -	\$ 1,250.00	\$ 51,000.00	\$ 51,000.00	\$ 51,000.00
	570	\$ 111,461.80	\$ 121,431.92	\$ 135,275.00	\$ 139,125.00	\$ 139,125.00	\$ 139,125.00
	Totals	\$ 702,792.83	\$ 724,792.78	\$ 748,740.00	\$ 796,142.00	\$ 765,157.00	\$ 765,157.00
<u>Animal Control (292)</u>							
	510	\$ 54,490.66	\$ 56,176.11	\$ 55,457.00	\$ 58,344.00	\$ 51,938.00	\$ 58,344.00
	570	\$ 16,516.55	\$ 11,206.30	\$ 10,885.00	\$ 11,785.00	\$ 11,785.00	\$ 11,785.00
	Totals	\$ 71,007.21	\$ 67,382.41	\$ 66,342.00	\$ 70,129.00	\$ 63,723.00	\$ 70,129.00
<u>Tree Warden (294)</u>							
	510	\$ -	\$ -	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
	Totals	\$ -	\$ -	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
<u>School Department (300)</u>							
		\$ 24,799,693.64	\$ 25,692,023.57	\$ 27,235,611.00	\$ 30,181,994.00	\$ 28,000,000.00	\$ 28,000,000.00
	Operating Expense						
	Totals	\$ 24,799,693.64	\$ 25,692,023.57	\$ 27,235,611.00	\$ 30,181,994.00	\$ 28,000,000.00	\$ 28,000,000.00
<u>Southeastern Reg Voc (306)</u>							
	560	\$ 1,140,225.00	\$ 980,213.00	\$ 996,390.00	\$ 1,047,296.00	\$ 1,047,296.00	\$ 1,047,296.00
	Assessments						
	Totals	\$ 1,140,225.00	\$ 980,213.00	\$ 996,390.00	\$ 1,047,296.00	\$ 1,047,296.00	\$ 1,047,296.00
<u>Reg Agricultural Sch (308)</u>							
	560	\$ 28,755.00	\$ 26,838.00	\$ 29,638.00	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00
	Assessments						
	Totals	\$ 28,755.00	\$ 26,838.00	\$ 29,638.00	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00
<u>Highway (420)</u>							
	510	\$ 574,063.79	\$ 616,321.23	\$ 663,223.00	\$ 676,038.00	\$ 676,038.00	\$ 676,038.00
	570	\$ 91,575.43	\$ 89,639.69	\$ 103,150.00	\$ 97,150.00	\$ 97,150.00	\$ 97,150.00
	580	\$ 9,833.93	\$ 7,142.81	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00
	581	\$ 945.00	\$ 913.94	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
	Repairs to Private Ways						
	Totals	\$ 676,418.15	\$ 714,017.67	\$ 775,373.00	\$ 782,188.00	\$ 782,188.00	\$ 782,188.00

ARTICLE 10

		FY 2016	FY 2017	FY 18 Budget	FY 2019	FY 2019	FY 2019
		Expended	Expended	Appropriated/ Transferred	Dept.	Town Manager	Finance Comm
FY 2019 Operating Budget					Request	Recommend.	Recommend.
Snow Removal (423)							
Charges & Expenditures	570	\$ 134,936.73	\$ 148,344.15	\$ 80,000.00	\$ 80,000.00	\$ 80,000.00	\$ 80,000.00
Totals		\$ 134,936.73	\$ 148,344.15	\$ 80,000.00	\$ 80,000.00	\$ 80,000.00	\$ 80,000.00
Street Lighting (425)							
Charges & Expenditures	570	\$ 119,619.80	\$ 117,616.48	\$ 120,000.00	\$ 120,000.00	\$ 120,000.00	\$ 120,000.00
Totals		\$ 119,619.80	\$ 117,616.48	\$ 120,000.00	\$ 120,000.00	\$ 120,000.00	\$ 120,000.00
Sanitary Landfill (438)							
Charges & Expenditures	570	\$ 6,381.13	\$ 5,000.00	\$ 12,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00
Reserve Fund Supplement				\$ -			
Totals		\$ 6,381.13	\$ 5,000.00	\$ 12,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00
Board of Health (510)							
Personnel Services	510	\$ 123,425.46	\$ 130,661.97	\$ 140,991.00	\$ 148,194.00	\$ 148,194.00	\$ 148,194.00
Charges & Expenditures	570	\$ 5,634.86	\$ 24,918.65	\$ 8,475.00	\$ 8,425.00	\$ 8,425.00	\$ 8,425.00
Totals		\$ 129,060.32	\$ 155,580.62	\$ 149,466.00	\$ 156,619.00	\$ 156,619.00	\$ 156,619.00
Public Health Nurse (522)							
Personnel Services	510	\$ 31,602.45	\$ 32,140.00	\$ 33,050.00	\$ 33,800.00	\$ 33,800.00	\$ 33,800.00
Charges & Expenditures	570	\$ 7,837.48	\$ 8,111.57	\$ 10,250.00	\$ 10,250.00	\$ 10,250.00	\$ 10,250.00
Totals		\$ 39,439.93	\$ 40,251.57	\$ 43,300.00	\$ 44,050.00	\$ 44,050.00	\$ 44,050.00
Council on Aging (541)							
Personnel Services	510	\$ 34,546.20	\$ 48,577.93	\$ 57,136.00	\$ 57,320.00	\$ 57,320.00	\$ 57,320.00
Charges & Expenditures	570	\$ 9,272.44	\$ 11,436.85	\$ 11,600.00	\$ 11,600.00	\$ 11,600.00	\$ 11,600.00
Reserve Fund Supplement				\$ -			
Totals		\$ 43,818.64	\$ 60,014.78	\$ 68,736.00	\$ 68,920.00	\$ 68,920.00	\$ 68,920.00

ARTICLE 10

			FY 2016	FY 2017	FY 18 Budget	FY 2019	FY 2019	FY 2019
			Expended	Expended	Appropriated/ Transferred	Dept.	Town Manager	Finance Comm
FY 2019 Operating Budget						Request	Recommend.	Recommend.
Veterans Agent (543)								
Personnel Services	510	\$	52,539.87	\$	54,337.85	\$	84,531.00	\$
Charges & Expenditures	570	\$	2,351.93	\$	2,543.01	\$	3,730.00	\$
Veterans Benefits	579	\$	207,178.46	\$	213,155.71	\$	230,000.00	\$
Reserve Fund Supplement					\$			
					-			
Totals		\$	262,070.26	\$	270,036.57	\$	318,261.00	\$
Library (610)								
Other Charges & Expenditures	570	\$	370,800.00	\$	387,486.00	\$	411,084.00	\$
Totals		\$	370,800.00	\$	387,486.00	\$	411,084.00	\$
Recreation (630)								
Personnel Services	510	\$	6,146.79	\$	7,400.00	\$	16,226.00	\$
Charges & Expenditures	570	\$	10,000.00	\$	9,181.88	\$	13,600.00	\$
Totals		\$	16,146.79	\$	16,581.88	\$	29,826.00	\$
Memorial & Vets Day (692)								
Other Charges & Expenditures	570	\$	1,064.59	\$	1,233.06	\$	1,500.00	\$
Totals		\$	1,064.59	\$	1,233.06	\$	1,500.00	\$
Maturing Debt (711)								
Maturing Principal on LT Debt	590	\$	1,580,868.04	\$	1,523,589.98	\$	1,622,275.00	\$
Repayment of Temporary Loans	594	\$	109,696.00	\$	98,197.00	\$	47,197.00	\$
Totals		\$	1,690,564.04	\$	1,621,786.98	\$	1,669,472.00	\$
Interest (750)								
Interest on Long-Term Debt	590	\$	533,861.17	\$	531,695.53	\$	475,554.00	\$
Interest on Notes	594	\$	10,057.14	\$	18,645.11	\$	52,276.00	\$
Reserve Fund Supplement					\$			
					-			
Totals		\$	543,918.31	\$	550,340.64	\$	527,830.00	\$

ARTICLE 10

		FY 2016	FY 2017	FY 18 Budget	FY 2019	FY 2019	FY 2019
		Expended	Expended	Appropriated/ Transferred	Dept.	Town Manager Recommend.	Finance Comm Recommend.
FY 2019 Operating Budget							
<u>Employee Benefits (910)</u>							
	510	\$ 2,201,176.00	\$ 2,595,139.00	\$ 2,601,305.00	\$ 2,710,522.00	\$ 2,710,522.00	\$ 2,710,522.00
	511	\$ 6,884,340.83	\$ 6,713,490.90	\$ 7,520,000.00	\$ 7,825,000.00	\$ 7,825,000.00	\$ 7,825,000.00
	570	\$ 400,608.15	\$ 421,967.36	\$ 460,000.00	\$ 480,000.00	\$ 480,000.00	\$ 480,000.00
	Totals	\$ 9,486,124.98	\$ 9,730,597.26	\$ 10,581,305.00	\$ 11,015,522.00	\$ 11,015,522.00	\$ 11,015,522.00
<u>Unemployment Comp (911)</u>							
	570	\$ 30,270.08	\$ 31,271.80	\$ 55,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00
	Totals	\$ 30,270.08	\$ 31,271.80	\$ 55,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00
<u>Miscellaneous (940)</u>							
	540	\$ 96,498.34	\$ 97,233.21	\$ 125,000.00	\$ 110,000.00	\$ 110,000.00	\$ 110,000.00
	570	\$ 543,360.11	\$ 508,400.03	\$ 625,921.00	\$ 661,000.00	\$ 661,000.00	\$ 661,000.00
	Totals	\$ 639,858.45	\$ 605,633.24	\$ 750,921.00	\$ 771,000.00	\$ 771,000.00	\$ 771,000.00
	GRAND TOTALS	\$ 49,255,591.77	\$ 50,712,164.08	\$ 54,110,233.00	\$ 58,068,681.00	\$ 55,566,160.00	\$ 55,594,595.00

ARTICLE 11

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds a sum of money for the Capital Improvements Fund established by the By-Law entitled "Capital Improvements Fund," from which appropriations may be made by a two-thirds vote at any Town Meeting, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended that no action be taken at this time.

ARTICLE 12

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds, and/or borrow a sum of money to pay costs of purchasing, or leasing with an option to purchase for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments and for the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow under and pursuant to Chapter 44, Sections 7 or 8, of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, and, in accordance with G.L. c.44, §20, authorize any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, to be applied to the payment of costs approved hereunder, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs; or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended in the amount of \$995,158.00, by transferring the amount of \$721,883.00 from the Capital Improvements Account, \$220,000.00 from the Ambulance Fund, and \$53,275.00 from the Water Enterprise Retained Earnings to purchase, or lease with an option to purchase, for periods of time up to or in excess of three years, the following new and/or replacement capital items for various Town Departments as follows:

DATA PROCESSING (155)	Upgrades to Improve Network Performance, Capacity, and Security--End of Life Replacement Upgrade, Backup and Disaster Recovery Servers, VMware Services - Memory Upgrade, and WatchGuard Firewall Update	\$ 51,000.00
DATA PROCESSING (155)	CAD Migration to Tri Tech/IMC	\$ 81,000.00
DATA PROCESSING (155)	Repeater Replacement	\$ 18,000.00
CONSERVATION (171)	Renovations to Camp Edith Read Complex, North Worcester Street	\$ 25,000.00
POLICE DEPARTMENT (210)	Police Line Cruiser Replacements (Two)	\$ 76,000.00
POLICE DEPARTMENT (210)	Portable Radios (5/Year)	\$ 19,700.00
POLICE DEPARTMENT (210)	Police Station Flooring Replacement	\$ 10,000.00
FIRE DEPARTMENT (220)	Monitors/AED's (*)	\$ 105,000.00
FIRE DEPARTMENT (220)	Hovercraft (*) (barely usable)	\$ 75,000.00
FIRE DEPARTMENT (220)	Jaws/Heavy Rescue Equip.(*)	\$ 20,000.00
FIRE DEPARTMENT (220)	Dive Team Equipment(*)	\$ 20,000.00
FIRE DEPARTMENT (220)	Turnout gear replacement (18)	\$ 49,500.00
FIRE DEPARTMENT (220)	Pumper Replacement (Year 1 of 5)	\$ 99,000.00
SCHOOLS (300)	(District) Special Education Vans - 3 of 3 payment	\$ 35,683.00
SCHOOLS (300)	(District) Security Cameras	\$ 25,000.00
SCHOOLS (300)	(District) Interior doors, door handles and locks	\$ 25,000.00
SCHOOLS (300)	(NMS) Install tile - 3 of 3 payment	\$ 65,000.00
HIGHWAY (420)	4 x 4 Backhoe (4 of 5)	\$ 28,000.00
HIGHWAY (420)	4 x 4 Pick-Up Truck with Plow	\$ 50,000.00
HIGHWAY (420)	2.5 Ton 6 Wheeler with Plow (4 of 5)	\$ 31,000.00
HIGHWAY (420)	Holder Utility Tractor (2 of 5)	\$ 33,000.00
	SUBTOTAL:	\$ 941,883.00
WATER (450)	Replace Service Vehicle 4x4 with Plow	\$ 53,275.00
	SUBTOTAL WATER PROJECTS:	\$ 53,275.00

ARTICLE 12

PROPOSED FY19 CAPITAL BUDGET

FISCAL YEAR 2019 CAPITAL PROJECTS LIST		DEPARTMENT REQUEST	RECOMMENDATIONS		
			TOWN MANAGER	CAPITAL IMPROVEMENTS COMMITTEE	FINANCE COMMITTEE
DATA PROCESSING (155)					
Upgrades to Improve Network Performance, Capacity, and Security--					
End of Life Replacement Upgrade, Backup and Disaster Recovery Servers,					
VMware Services - Memory Upgrade, and WatchGuard Firewall Update		\$ 51,000.00	\$ 51,000.00	\$ 51,000.00	\$ 51,000.00
CAD Migration to Tri Tech/IMC		\$ 81,000.00	\$ 81,000.00	\$ 81,000.00	\$ 81,000.00
Repeater Replacement		\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00
CONSERVATION (171)					
Renovations to Camp Edith Read Complex, North Worcester Street		\$ 26,050.00	\$ -	\$ 25,000.00	\$ 25,000.00
POLICE DEPARTMENT (210)					
Police Line Cruiser Replacements (Three)		\$ 118,000.00	\$ 76,000.00	\$ 76,000.00	\$ 76,000.00
Portable Radios (5/Year)		\$ 19,700.00	\$ 19,700.00	\$ 19,700.00	\$ 19,700.00
Police Station Flooring Replacement		\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
HVAC RTU #3 and others		TBD	\$ -	\$ -	\$ -
FIRE DEPARTMENT (220)					
Monitors/AED's (*)		\$ 105,000.00	\$ 105,000.00	\$ 105,000.00	\$ 105,000.00
Hovercraft (*) (barely usable)		\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00
Chassis-Special Hazards(80/20)		\$ 70,000.00	\$ -	\$ -	\$ -
Jaws/Heavy Rescue Equip.(*)		\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
Dive Team Equipment(*)		\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
Turnout gear replacement (18) ^		\$ 49,500.00	\$ 49,500.00	\$ 49,500.00	\$ 49,500.00
Pumper Replacement (Year 1 of 5)		\$ 99,000.00	\$ 99,000.00	\$ 99,000.00	\$ 99,000.00
Renovate Chartley Station		\$ 100,000.00	\$ -	\$ -	\$ -

ARTICLE 12

PROPOSED FY19 CAPITAL BUDGET

FISCAL YEAR 2019 CAPITAL PROJECTS LIST		DEPARTMENT REQUEST	RECOMMENDATIONS		
			TOWN MANAGER	CAPITAL IMPROVEMENTS COMMITTEE	FINANCE COMMITTEE
SCHOOLS (300)					
DISTRICT					
Special Education Vans - 3 of 3 payment		\$ 35,683.00	\$ 35,683.00	\$ 35,683.00	\$ 35,683.00
Security Cameras		\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
Interior doors, door handles and locks		\$ 25,000.00	\$ -	\$ 25,000.00	\$ 25,000.00
Technology Infrastructure		\$ 56,018.00	\$ -	\$ -	\$ -
Indoor athletic floors		\$ 20,000.00	\$ -	\$ -	\$ -
Interior Painting (Walls, Ceilings, Etc.)					
NORTON MIDDLE SCHOOL					
Install tile - 3 of 3 payment		\$ 65,000.00	\$ 65,000.00	\$ 65,000.00	\$ 65,000.00
John Deere Tractor		\$ 30,000.00	\$ -	\$ -	\$ -
NORTON HIGH SCHOOL					
Pick-up truck with plow		\$ 42,000.00	\$ -	\$ -	\$ -
NHS AND HAY					
Athletic Facilities Master Plan		\$ 20,000.00	\$ -	\$ -	\$ -
HIGHWAY (420)					
Peterbilt 348-473118 with Tank (1 of 5)		\$ 35,000.00	\$ -	\$ -	\$ -
4 x 4 Backhoe (4 of 5)		\$ 28,000.00	\$ 28,000.00	\$ 28,000.00	\$ 28,000.00
4 x 4 Pick-Up Truck with Plow		\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
2.5 Ton 6 Wheeler with Plow (4 of 5)		\$ 31,000.00	\$ 31,000.00	\$ 31,000.00	\$ 31,000.00
Holder Utility Tractor (2 of 5)		\$ 33,000.00	\$ 33,000.00	\$ 33,000.00	\$ 33,000.00
SUBTOTAL:		\$ 1,357,951.00	\$ 891,883.00	\$ 941,883.00	\$ 941,883.00

ARTICLE 12

PROPOSED FY19 CAPITAL BUDGET

FISCAL YEAR 2019 CAPITAL PROJECTS LIST	DEPARTMENT REQUEST	RECOMMENDATIONS		
		TOWN MANAGER	CAPITAL IMPROVEMENTS COMMITTEE	FINANCE COMMITTEE
SEWER (440)				
		\$ -	\$ -	\$ -
	SUBTOTAL SEWER PROJECTS:	\$	\$	\$
WATER (450)				
Replace Service Vehicle 4x4 with Plow	\$ 53,275.00	\$ 53,275.00	\$ 53,275.00	\$ 53,275.00
	SUBTOTAL WATER PROJECTS:	\$ 53,275.00	\$ 53,275.00	\$ 53,275.00
TOTAL CAPITAL REQUEST	\$ 1,137,951.00	\$ 671,883.00	\$ 721,883.00	\$ 721,883.00
TOTAL AMBULANCE RESERVE FUND	\$ 220,000.00	\$ 220,000.00	\$ 220,000.00	\$ 220,000.00
TOTAL BORROWING	\$ -	\$ -	\$ -	\$ -
TOTAL SEWER "SURPLUS" (Retained Earnings)	\$ -	\$ -	\$ -	\$ -
TOTAL WATER "SURPLUS" (Retained Earnings)	\$ 53,275.00	\$ 53,275.00	\$ 53,275.00	\$ 53,275.00
TOTAL (INC. FROM ALL FUNDING SOURCES)	\$ 1,411,226.00	\$ 945,158.00	\$ 995,158.00	\$ 995,158.00

ARTICLE 13

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds the sum of \$25,000.00 for tree services, including but not limited to the removal of hazardous trees, stump removal, and performance of additional preventative and emergency services Town wide, including crane rentals and other incidental and related expenses, or take any other action relative thereto.

(TREE WARDEN)

FINANCE COMMITTEE: Recommended to transfer the amount of \$25,000.00 from Free Cash.

ARTICLE 14

To see if the Town will vote to raise and appropriate, and/or appropriate and/or transfer from available funds a sum of money for legal services and/or technical assistance relative to Chapter 40B (Comprehensive Permit) projects, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended to raise and appropriate the amount of \$10,000.00.

ARTICLE 15

To see if the Town will vote pursuant to the provisions of G.L. c. 44, §53E½, as most recently amended, to:

1. Amend the General Bylaw, entitled "Departmental Revolving Funds", approved under Article 16 of the May 8, 2017 Annual Town Meeting, by inserting two new revolving funds at the end of the chart set forth in Section 1 of said bylaw, to be operative beginning July 1, 2018, as follows:

STORMWATER BYLAW REVOLVING FUND	
Authorized to Spend:	Norton Highway Department
Revenue Source:	Fees and other funds associated with the Stormwater Bylaw
Use of Fund:	Operation and maintenance of storm water drainage systems accepted on town roads
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year

79 NORTH WORCESTER STREET (CAMP EDITH READ PROPERTY) REVOLVING FUND	
Authorized to Spend:	Norton Conservation Commission
Revenue Source:	Fees and other funds associated with the use of the property commonly known as the Camp Edith Read and located at 79 North Worcester Street, Norton, Massachusetts, including but not limited to revenue resulting from leasing the property.
Use of Fund:	Expenses directly related to use, rental, development, operation, and maintenance of Camp Edith Read, 79 North Worcester Street
Fund Balance Disposition:	Balance available for expenditure in the following fiscal year

2. Establish fiscal year limitations on expenditures from the revolving funds established by the General Bylaw entitled, "Departmental Revolving Funds", with such limitations to remain applicable from fiscal year to fiscal year until such time as they are later amended, and with the spending limits for the newly created revolving funds shown in bold, italic text, all as follows:

237 MANSFIELD AVENUE (WENDELL JACKSON PROPERTY) REVOLVING FUND	
Spending Limit:	\$60,000.00
FORESTRY REVOLVING FUND	
Spending Limit:	\$30,000.00
HOME COMPOSTING BIN DISTRIBUTION PROGRAM REVOLVING FUND	
Spending Limit:	\$2,000.00
RECYCLING REVOLVING FUND	
Spending Limit:	\$10,000.00
CERTIFIED HAZARDOUS MATERIALS TECHNICIAN(S) REVOLVING FUND	
Spending Limit:	\$10,000.00
COUNCIL ON AGING REVOLVING FUND	
Spending Limit:	\$10,000.00
STORMWATER BYLAW REVOLVING FUND	
<i>Spending Limit:</i>	<i>\$100,000.00</i>
79 NORTH WORCESTER STREET (CAMP EDITH READ PROPERTY) REVOLVING FUND	
<i>Spending Limit:</i>	<i>\$60,000.00</i>

or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended.

ARTICLE 16

To see if the Town will vote to accept Massachusetts General Laws Chapter 59, Section 5N, authorizing the Board of Selectmen to establish a program to allow a veteran who qualifies for participation to volunteer to provide services to the Town, or an authorized representative for persons physically unable to provide such services, in exchange for a reduction in real property tax obligations on the veteran's tax bill, in addition to any exemption or abatement to which that person is otherwise entitled, not to exceed \$1,000 and that any veteran participating in such program shall not receive a rate of, or be credited with more than the current minimum wage of the Commonwealth per hour; and further, to amend the General Bylaws to include the following new bylaw:

VETERANS PROPERTY TAX WORK-OFF PROGRAM

There shall be in the Town of Norton a Veterans Tax Program in accordance with the provisions of G.L. c.59, §5N, allowing the Town of Norton the opportunity to utilize the knowledge and skills of its resident veterans, or an authorized representative for persons physically unable to provide such services, in exchange for a reduction in real property tax obligations on the veteran's tax bill, in addition to any exemption or abatement to which that person is otherwise entitled. The purposes of this program are to enhance municipal services and alleviate resident veterans' tax burden.

The Board of Selectmen shall be authorized to promulgate regulations to implement the Veterans Tax Program subject to and in accordance with the limitations imposed by G.L. c.59, §5N. Such regulations shall be adopted at an open meeting for which notice of such action was properly provided under the Open Meeting Law, and any regulations promulgated by the Board of Selectmen shall be posted in the offices of the Board of Selectmen, Town Clerk and Board of Assessors, and on the Town's website.

or take any other action relative thereto.

(BOARD OF ASSESSORS AND DIRECTOR OF VETERANS' SERVICES)

FINANCE COMMITTEE: Recommended.

ARTICLE 17

To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 64N, Section 3, authorizing the imposition of a local excise tax in the statutory amount of three (3%) percent on the sale or transfer of marijuana or marijuana products by a marijuana retailer operating within the Town to anyone other than a marijuana establishment, such excise to take effect January 1, 2019, or such earlier time as may be authorized by law, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended.

ARTICLE 18

To see if the Town will vote to revise the Town's Personnel Bylaws, as on file with the Town Clerk, by adding the "**Parks and Recreation Coordinator**" position to the **Job Classification Plan** and to the **Salary Plan** with a proposed range of **\$17.00 - \$21.00**.

(TOWN MANAGER)

FINANCE COMMITTEE: Recommended.

ARTICLE 19

To see if the Town will vote to amend Section 18(c) of the Stormwater Bylaw to clarify the process for enforcement thereof by deleting the strikethrough text and inserting the underlined text, as follows:

The member of the Stormwater Committee, its employees or duly appointed agents, may seek remedies under the this bylaw or any rules and regulations promulgated hereunder ~~ordinance~~, including instituting a civil action, when so authorized by the Board of Selectmen, to obtain an injunction, or seeking criminal fines ~~enforcement~~ of up to three hundred (\$300.00) dollars per violation per day, and/or issuance of non-criminal citations in accordance with G.L. c.40, §21D, and these General Bylaws of up to one hundred (\$100.00) dollars for the first violation, two hundred (\$200.00) dollars for the second violation, and three hundred (\$300.00) dollars per for the third and any subsequent violations, with each day a violation exists constituting a separate violation ~~per day~~.

or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended.

ARTICLE 20

To see if the Town will vote to amend the General and Zoning Bylaws by making non-substantive, ministerial amendments for the purpose of recodifying the General and Zoning By-laws to create a more uniform presentation, organized topical structure, reader-friendly and convenient format for inserting future amendments, including renumbered outline format, insertion of headings and subheadings, providing for consistency with Massachusetts General Laws and internally with regard to spelling and use of various words, and updating references to existing Town offices and bodies; and further, to amend the General Bylaws to insert the following new bylaw:

Headings and Numbering; Authority for Town Clerk to Assign Alphanumeric References and Correct Internal Cross References:

The headings and section numbers that appear in this Bylaw are for convenience only and shall not be interpreted to limit or otherwise affect the provisions of article or section to which they refer. With the approval of the Town Manager, the Town Clerk may assign appropriate alphanumeric references to chapters, articles, sections, subsections, paragraphs, and subparagraphs of the General and Zoning Bylaws, and may correct internal cross-references, and, in each case in which Town Meeting has assigned an alphanumeric reference, the assignment of such references or the making of such corrections as authorized under this bylaw shall be identified by a footnote or functionally similar editorial convention.

or take any other action relative thereto.

(TOWN CLERK AND PLANNING BOARD)

FINANCE COMMITTEE: Recommended.

ARTICLE 21

To see if the Town will vote to amend the Norton Zoning Bylaw, Article IV, specifically the use table under Section 4.3, **Open Space, Agriculture and Recreational Uses**, by inserting the bold, italic, underlined text and by deleting the strikethrough text, as follows, or take any other action relative thereto:

Principal Uses (continued) 4.3 Open Space, Agriculture and Recreational Uses	Zoning Districts					
	Allowed Uses					
	R-80	R-60	R-40	VC	C	I
Public parks, playgrounds	Y	Y	Y	Y	Y	N
Horticulture, floriculture and minor agriculture	Y	Y	Y	Y	Y	Y
Cemetery	Y	Y	Y	Y	Y	Y
Recreational day camp	Y	Y	Y	Y	Y	N
Public recreation areas	Y	Y	Y	Y	Y	N
Golf course	SP	SP	SP	SP	SP	N
Health or recreational club	N	N	N	SP	Y	SP
Outdoor lighting for non-residential use in excess of thirty (30) feet in height	SP	SP	SP	SP	SP	SP
Farms, Orchards, nursey, greenhouse agriculture and tree farms	Y	Y	Y	Y	Y	Y
Farms, livestock (excluding swine), horses, poultry and rabbits, if confined or caged (over 50) on five or more acres	Y	Y	Y	Y	Y	Y
Farms, livestock (excluding swine), horses, poultry and rabbits, if confined or caged (over 50) on less than five acres	Y	SP	SP	N	N	N
Rabbits and poultry confined or caged (50 or under) on five acres or more	Y	Y	Y	Y	Y	Y
<u>Rabbits and adult hens (not roosters) confined or caged (12 or under), for personal use on less than five acres</u> ^{1(SEE BELOW)}	Y	Y	Y	SP	SP	SP
Rabbits and poultry confined or caged (<u>13 to 50</u> or under) on less than five acres	Y	SP	SP	SP	SP	SP
Kennel, veterinary hospital	Y	N	N	SP	Y	SP
Roadside stand for agricultural, horticultural products, a major portion of which is grown on the premises by a resident proprietor	Y	Y	Y	Y	Y	Y

¹ **Provided that the lot conforms with size requirements, additionally, coops and runs, regardless of construction, shall constitute accessory structures for purposes of this bylaw, and, like all other accessory structures, shall be subject to applicable dimensional requirements as set forth in Article VI, Sections 6.1 and 6.2 of the Zoning Bylaw**

(PLANNING BOARD)

FINANCE COMMITTEE: Recommended.

ARTICLE 22

To see if the Town will vote to amend the Zoning Bylaw to authorize, in the Industrial District, the siting of Marijuana Establishments, but specifically excluding “on site consumption” marijuana retail establishments, subject to a special permit requirement and site plan approval, all as set forth below; provided, however, that the Planning Board’s recommendation on such proposed amendment, and therefore the motion to be made hereunder, may present a bylaw that varies somewhat from that printed below based upon feedback from the public hearing:

- A. By inserting in Article II, DEFINITIONS, Section 2.2, a new definition for the term “marijuana establishment” as follows:

Marijuana Establishment – A marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business, all as defined in MGL c.94G, §1 and the Cannabis Control Commission Regulations 935 CMR 500.00, et seq.

- B. By amending Article IV, specifically the use table under Section 4.4, COMMERCIAL USE, by inserting new rows for marijuana establishments as follows:

PRINCIPAL USES 4.4 Commercial Uses	Zoning Districts					
	Allowed Uses					
	R-80	R-60	R-40	VC	C	I
<i>Marijuana Establishment, excluding “social consumption establishments” of any kind, including private social clubs, exercise or holistic studios or facilities and all other private entities</i>	<i>N</i>	<i>N</i>	<i>N</i>	<i>N</i>	<i>N</i>	<i>SP</i>
<i>Marijuana Establishment, “social consumption establishments” of any kind, including private social clubs, exercise or holistic studios or facilities and all other private entities</i>	<i>N</i>	<i>N</i>	<i>N</i>	<i>N</i>	<i>N</i>	<i>N</i>

- C. By amending Article XV, SITE PLAN APPROVAL, by inserting a new section 15.3.5, as follows:

All "marijuana establishments," as defined in Article II, Definitions, shall require Site Plan Approval, including those with less than 2,500 square feet and/or less than 10 parking spaces that would otherwise be exempt from Site Plan Review. All site plan applications submitted for marijuana establishments under this section shall include all documents submitted to the Cannabis Control Commission for state licensing of the marijuana establishment and the site plan review shall include review of the site plan's satisfaction of the standards established by the Cannabis Control Commission Regulations 935 CMR 500.00, et seq.

or take any action relative thereto.

(PLANNING BOARD)

FINANCE COMMITTEE: Recommended.

ARTICLE 23

To see if the Town will vote to amend the Zoning Bylaw, Article IV, Section 4.9, TEMPORARY MORATORIUM ON RECREATIONAL MARIJUANA ESTABLISHMENTS, to extend the temporary moratorium related to recreational marijuana to a date not later than June 30, 2019 by deleting the strikethrough text and inserting the bold text as follows:

C. Temporary Moratorium

For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for a Recreational Marijuana Establishment and other uses related to recreational marijuana. The moratorium shall be in effect through ~~June 30, 2018~~ **June 30, 2019**, or until such time as the Town adopts Zoning Bylaw amendments that regulate Recreational Marijuana Establishments, whichever occurs earlier. During the moratorium period, the Town shall undertake a planning process to address the potential impacts of recreational marijuana in the Town and to consider the Cannabis Control Commission regulations regarding Recreational Marijuana Establishments, and shall consider adopting new Zoning Bylaws in response to these new issues.

or take any action relative thereto.

(PLANNING BOARD)

FINANCE COMMITTEE: Recommended.

ARTICLE 24

To see if the Town will vote to raise and appropriate and/or transfer and/or appropriate from available funds a sum of money to the "Other Post Employment Benefits Liability Trust Fund" established to cover the unfunded actuarial liability for retirees' health care and life insurance benefits, or take any other action relative thereto.

(TOWN MANAGER)

FINANCE COMMITTEE: Recommended that no action be taken at this time.

ARTICLE 25

To see if the Town will vote to raise and appropriate and/or transfer and/or appropriate from available funds, a sum of money for the Stabilization Fund, in accordance with Chapter 40, Section 5B, of the General Laws, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended that no action be taken at this time.

ARTICLE 26

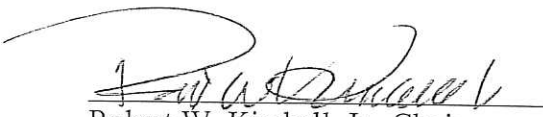
To see if the Town will vote pursuant to G.L. c.40, §5B to establish a special purpose stabilization fund, to be known as the Special Education Stabilization Fund, for future expenses related to special education; and further, to transfer a sum of money from Free Cash to said fund; or take any other action relative thereto.

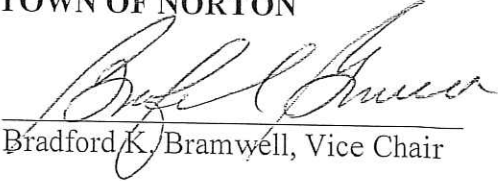
(SCHOOL COMMITTEE)

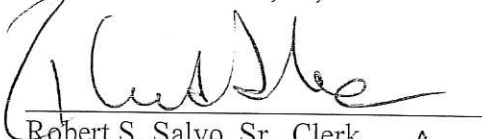
FINANCE COMMITTEE: Recommended that no action be taken at this time.


And you are hereby directed to serve this Warrant by posting attested copies of the body of same at Chartley Post Office, Norton Post Office, Norton Municipal Center, Norton Public Library, and three other public places within the limits of said Town, seven days at least, before the time of holding said meeting. Hereof, and fail not and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this 27th day of April in the year Two Thousand Eighteen.

BOARD OF SELECTMEN/TOWN OF NORTON


Robert W. Kimball, Jr., Chair


Bradford K. Bramwell, Vice Chair


Robert S. Salvo, Sr., Clerk


Mary T. Steele


Michael Flaherty

Norton, Massachusetts

I have served this Warrant by posting attested copies at Chartley Post Office, Norton Post Office, Norton Municipal Center, Norton Public Library, and three other public places within the limits of said Town, seven days at least, before the time of holding said meeting.

ATTEST:

 CONSTABLE NORTON DATE: 5/4, 2018

**TOWN OF NORTON
WARRANT FOR THE SPECIAL TOWN MEETING
MAY 14, 2018
BRISTOL, SS.**

To Michael Mayer, Sr., or any of the Constables of the Town of Norton:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Norton, qualified to vote in Norton affairs, to meet in the Norton High School Auditorium, 66 West Main Street, in said Norton, on Monday, the 14th day of May, 2018, A.D., at seven-thirty in the evening, then and there to act on the following articles, viz:

ARTICLE 1

To see if the Town will vote to transfer from available funds a sum of money to pay unpaid bills for which obligation was incurred in prior fiscal years, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended that no action be taken at this time.

ARTICLE 2

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds, a sum of money to pay all outstanding separation expenses associated with the retirement of various employees from the Town of Norton and authorize the Town Accountant, in consultation with the Town Manager, to allocate amounts to appropriate departments, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended to transfer the amount of \$7,900.00 from Free Cash to pay all outstanding separation expenses associated with the retirement of various employees from the Town of Norton and to authorize the Town Accountant, in consultation with the Town Manager, to allocate amounts to appropriate departments.

ARTICLE 3

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds a sum of money to supplement the Fiscal Year 2018 operating budget appropriated under Article 8 of the May 8, 2017, Annual Town Meeting, or otherwise amend said vote, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended to amend the vote taken under Article 8 of the May 8, 2017, Annual Town Meeting by increasing appropriations for certain line items and to do so, by transferring the additional amount of \$425,775.00 from Free Cash as follows:

FY18 Operating Budget Supplements			
Account	Department	Use	Amount
001-300-570	School	Out-of-District Tuition and Transportation Costs	\$ 291,375.00
001-423-570	Snow Removal	Expense	\$ 134,400.00
TOTAL FY18 OPERATING BUDGET SUPPLEMENTS:			\$ 425,775.00

ARTICLE 4

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds a sum of money to supplement the Fiscal Year 2018 Water Enterprise operating budget appropriated under Article 12 of the May 8, 2017, Annual Town Meeting, or otherwise amend said vote, or take any other action relative thereto.

(WATER AND SEWER COMMISSIONERS)

FINANCE COMMITTEE: Recommended that no action be taken at this time.

ARTICLE 5

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds a sum of money to supplement the Fiscal Year 2018 Sewer Enterprise operating budget appropriated under Article 13 of the May 8, 2017, Annual Town Meeting, or otherwise amend said vote, or take any other action relative thereto.

(WATER AND SEWER COMMISSIONERS)

FINANCE COMMITTEE: Recommended that no action be taken at this time.

ARTICLE 6

To see if the Town will vote to raise and appropriate, and/or appropriate, and/or transfer from available funds a sum of money for the Capital Improvements Fund established by the By-Law entitled "Capital Improvements Fund," from which appropriations may be made by a two-thirds vote at any Town Meeting, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended that no action be taken at this time.

ARTICLE 7

To see if the Town will vote to raise and appropriate and/or appropriate and/or transfer from available funds, including but not limited the Capital Improvements Fund, and/or borrow a sum of money to supplement the Fiscal Year 2018 capital improvements budget appropriated under Article 15 of the May 8, 2017, Annual Town Meeting to pay costs of purchasing, or leasing with an option to purchase for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments and for the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow under and pursuant to Chapter 44, Sections 7 or 8, of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, and, in accordance with G.L. c.44, §20, authorize any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, to be applied to the payment of costs approved hereunder, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs; or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended that no action be taken at this time.

ARTICLE 8

To see if the Town will vote to raise and appropriate, borrow, and/or transfer from available funds, a sum of money for the purpose of designing and constructing sewers, pump stations, and force mains, land acquisition, and for related legal, administrative and other pertinent expenses associated with the construction of public sewers required to serve the Woodland Meadows development, Norton High School and Yelle Elementary School and other public and private properties on West Main

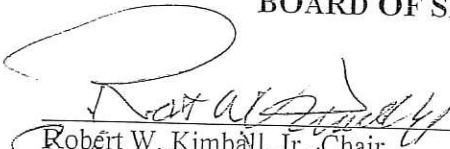
Street, Taunton Avenue, Howard Street, and Fillmore Drive, along the sewer alignment needed to serve those properties, including without limitation all costs thereof as defined in G.L. c.29C, §1; that such sum of money to be used to augment the \$3,320,000.00 appropriated and approved for borrowing under Article 8 of the May 8, 2017 Special Town Meeting, and further to authorize the funds appropriated under said Article 8 to be expended for the purposes set forth herein; that to meet this additional appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$880,000.00 and to issue bonds or notes therefor in accordance with G.L. c.44, G.L. c.29C, or any other enabling authority; that such bonds or notes shall be general obligations of the Town unless the Treasurer, with the approval of the Selectmen, determines that they should be issued as limited obligations and may be secured by local system revenues as defined in G.L. c.29C, §1; that the Norton Water and Sewer Commission be and is authorized to apply for, accept, and expend any state and/or federal grants and loans or other public or private funds that may be available for the project; that the Water and Sewer Commission be authorized to assess sewer betterments and privilege fees to recover all or a portion of the sewer project costs authorized by this vote and Article 8 of the May 8, 2017 Special Town Meeting in accordance with any of the methods available under Chapters 80 and 83 of the Mass General Laws; that the Treasurer with the approval of the Board of Selectmen, is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to said Chapter 29C; and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Board of Water and Sewer Commission is authorized to enter into a Project Regulatory Agreement with the Department of Environmental Protection to expend all funds available for the project and in accordance with G.L. c.44, §20, authorize any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of project costs approved hereunder, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs; or take any other action relative thereto.

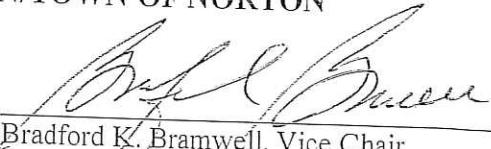
(NORTON BOARD OF SELECTMEN,
NORTON PUBLIC SCHOOLS, AND
NORTON WATER AND SEWER COMMISSION)

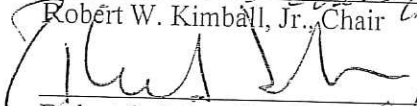
FINANCE COMMITTEE: Recommended that the Town be authorized to borrow the amount of \$880,000.00.

And you are hereby directed to serve this Warrant by posting attested copies of the body of same at Chartley Post Office, Norton Post Office, Norton Municipal Center, Norton Public Library, and three other public places within the limits of said Town, fourteen days at least, before the time of holding said meeting. Hereof, and fail not and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this 27th day of April in the year Two Thousand Eighteen.


BOARD OF SELECTMEN/TOWN OF NORTON


Robert W. Kimball, Jr., Chair


Bradford K. Bramwell, Vice Chair


Robert S. Salvo, Sr., Clerk


Mary T. Steele


Michael Flaherty

Norton, Massachusetts

I have served this Warrant by posting attested copies at Chartley Post Office, Norton Post Office, Norton Municipal Center, Norton Public Library, and three other public places within the limits of said Town, fourteen days at least, before the time of holding said meeting.

ATTEST:

 CONSTABLE Norton DATE April 27, 2018