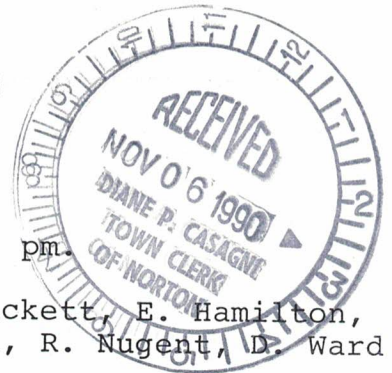


FINANCE COMMITTEE MEETING MINUTES

September 19, 1990



The meeting was adjourned at approximately 7:30 pm.

Present: M. Brown, K. Eagan, W. Gouveia, M. Hackett, E. Hamilton,
P. Helmreich, B. Kimball, C. MacQuown, R. Nugent, D. Ward

P. Helmreich notes School Committee and Town Manager to present impact statements regarding cuts.

SCHOOL COMMITTEE

Chairwomen notes request from Finance Committee.

Review reductions made previously.

Chairwomen notes School Dept. was 56.8% of tax rate in F81 and is 46% in F91.

Review of graph provided for average per pupil cost.

Superintendent reviews per pupil cost and notes grants received for the Town for educational costs.

Superintendent states that Town Meeting voted to keep school budget intact in May and the School Committee feels the Town should use the funds received.

The Superintendent notes Solmonese School repair increased revenues. He reviews test scores provided. He notes project SPOKE for the School Dept and Municipal Center to save funds.

Currently the buses for the schools run 113 runs which is a good value. The buildings are in excellent condition with new roofs.

M. Spillane notes that there is no Business Manager or Assistant Superintendent in the School Department.

He also notes that the Finance Committee cannot tell the School Committee ^{where} the cuts are to be made because of the school's autonomy with their budget.

M. Spillane notes that if the cuts were to be made, they would have to cut 13 teaching positions. There would be a need for unemployment and medical insurance for 18 months. This would cause an increase class size for elementary students, (Middle School students would not have adolescent education, and would have to drop requirements for High School students.)

M. Spillane reviews costs per pupil, \$3,844/pupil in Norton and \$4,683/pupil State average. He reviews data of Norton students admissions for higher education.

TOWN MANAGER

S. Lombard notes that reductions will not effect the tax rate or the setting of the tax rate.

S. Lombard notes the increase in fringe benefits of \$3-4M.

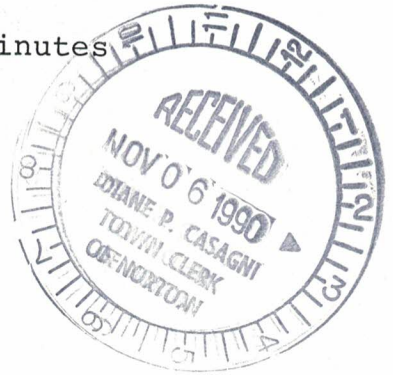
He notes that the Town has not had to borrow funds in the past years, therefore, not paying interest charges.

S. Lombard feels that override if needed would be better than the proposed reductions. He notes a reval override would increase revenues \$316,000.

Review of reductions:

-part time clerical staff

-Town Hall closed 1 day per week



- Part time Veteran's agent
- Close Thursday evenings
- Eliminate Recreation dept.
- reduce costodian to part time
- reduce rubbish collection
- eliminate private way repairs
- reduce Communications staff
- reduce library service
- reduce 1 fire fighter
- reduce call fire fighters
- Fire Department overtime freeze
- Police Department overtime freeze

Discussion of dropping of fire fighter and closing of Winneconnet station. Currently the station hours are reduced.

P. Helmreich questions part time Veteran's agent.

S. Lombard notes area Towns.

P. Helmreich notes Recreation Commission user fees, charges, etc cannot be used for Director salary.

S. Lombard notes the department can have a support group to raise funds for Director's salary.

S. Lombard notes part time clerical staff are still entitled to health benefits.

Review of override questions and tax payers choices.

Review of article 1 ATM motion.

W. Gouveia questions cutting administrators.

S. Lombard notes currently Police lieutenant is also functioning as a detective.

STM

#7

Additional information - Exams are reimbursed 50% of cost up to \$100. Review of Towns currently supporting bylaw.

W. Gouveia notes Police Chief is not in favor of article.

B. Kimball requests copy of article.

ATM

#1

D. Ward moves to reconsider

K. Eagan seconds

Unanimous

B. Nugent moves to recommend article 1 as worded by Town Manager.

K. Eagan seconds

Unanimous

#3

B. Nugent moves to removed from table article 3

K. Eagan seconds

Unanimous

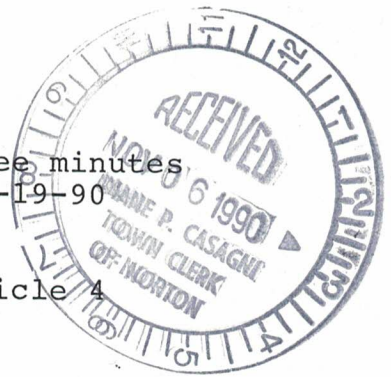
B. Nugent moves to recommend \$11,329.08 for article 3

M. Hackett seconds

Review of bills. To request additional information.

In favor- Kimball, Ward, Gouveia, Hackett, Hamilton, Eagan, Nugent

Opposed- Brown, MacQuown



#4

W. Gouveia moves to remove from the table article 4

K. Eagan seconds

Unanimous

Review of account.

M. Hackett notes Charter and Town Manager's duties.

W. Gouveia notes need to centralize authority and let the Town Manager run the Town efficiently.

B. Nugent notes need to try to work out problems with Dept. heads and the willingness for cooperation.

Review history of concept.

C. MacQuown notes letter received from Department Heads.

B. Nugent moves to recommend \$120,759 for article 4

B. Kimball seconds

K. Zanonni notes employee relations problem and the problem with centralization

In Favor- Kimball, Gouveia, Hamilton, Eagan, Nugent

Opposed- Ward, Hackett, Brown, MacQuown

Review of minority report

#7

B. Nugent moves to remove from the table article 7

K. Eagan seconds

Unanimous

B. Nugent moves to recommend \$3,500

K. Eagan seconds

W. Gouveia notes no definite purchases/company etc.

In favor- Kimball, Ward, Hamilton, Hackett, Eagan, Nugent, Brown, MacQuown

Opposed-Gouveia

#8

B. Nugent moves to remove from the table article 8

B. Kimball seconds

Unanimous

B. Nugent moves No Action

B. Kimball seconds

To wait for additional requested information

Unanimous

STM

#7

Police Chief Keene notes lasting effects on Police Dept. He feels that physical fitness needs to be for full department not for new employees only. Chief Keene notes no new employees coming on to department. He notes no new employees beyond age 32 and questions reversal of proposed bylaw of allowing 17-18 year olds to take exam. He notes the need to keep the department equal and if any changes are involved they must be bargained in the contract.

D. Scott notes that the Planner stated that the Board does not plan to hold public hearings for STM 8, 12, 13.

P. Helmreich notes that a public hearing must be held within 60 days of an article.

ATM

#29

B. Nugent moves to recommend No Action

E. Hamilton seconds

Unanimous

#30

B. Nugent moves to recommend article 30

B. Kimball seconds

K. Eagan questions legal opinion.

K. Zaroni notes bylaw mirrors State law.

Unanimous



#31

B. Nugent moves to recommend article 31

delete part 2 and 4, delete Private School/Daycare Center
change SPR to Y

B. Kimball seconds

Discussion of changes

In favor - Kimball, Eagan, Ward, MacQuown

Opposed - Gouveia, Hamilton, Hackett, Nugent, Brown

#32

B. Nugent moves No Action

B. Kimball seconds

Unanimous

#33

B. Nugent moves No Action

B. Kimball seconds

Unanimous

#34

Review of legal opinion

Discussion of consultant services and appeal.

K. Zaroni notes appeals process and costs of consultants varies
for each project.

B. Nugent questions legal or illegal and need to opinion of
Counsel.

B. Nugent moves to recommend

K. Eagan seconds

In favor - Ward, Kimball, Eagan, Brown, MacQuown

Opposed - Gouveia, Hamilton, Hackett, Nugent

#35

B. Nugent moves to recommend article 35

K. Eagan seconds

M. Hackett notes 'reasonable'

In favor - Hamilton, Brown, MacQuown

Opposed - Kimball, Ward, Gouveia, Hackett, Eagan, Nugent,

#34

B. Kimball moves to reconsider

C. MacQuown seconds

Unanimous

B. Nugent moves to recommend

B. Kimball seconds
In favor - Eagan, MacQuown, Brown
Opposed - Kimball, Ward, Gouveia, Hamilton, Hackett, Nugent

#36
B. Kimball moves No Action
M. Hackett seconds
Unanimous

#37
B. Kimball moves No Action
K. Eagan seconds
Unanimous

#38
B. Nugent moves to recommend article 38
B. Kimball seconds
Unanimous

#39
B. Nugent moves to recommend article 39
K. Eagan seconds
Unanimous

#40
B. Nugent moves to recommend article 40
K. Eagan seconds
Unanimous

#41
B. Nugent moves to recommend article 41
K. Eagan seconds
Unanimous

#42
B. Nugent moves to recommend article 42
Seconded
Unanimous

#43
B. Nugent moves to recommend article 43
B. Kimball seconds
Discussion
Opposed - Unanimous

#44
B. Nugent moves to recommend article 44
B. Kimball seconds
In favor - Kimball, Ward, Gouveia, Hackett, Eagan, Nugent, MacQuown
Brown
Opposed - Hamilton

#45
B. Nugent moves to recommend article 45
K. Eagan seconds
Unanimous



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#46

B. Nugent moves to recommend article 46

B. Kimball seconds

Opposed - Kimball, Ward, Gouveia, Hackett, Eagan, Nugent, Brown,
MacQuown

Abstain - Hamilton

The meeting was adjourned at approximately 11:40 pm until
9-24-90 at approximately 7:30 pm.

