Southeastern Massachusetts Regional Emergency Communication Center



50 West Street, Mansfield, MA 02048

Meeting Minutes of the Southeastern Massachusetts Regional Emergency Communications
Oversight Committee
15 August 2017, 1500. Mansfield Town Hall Room 3A/B

Members Present:

Bill Keegan, Foxborough-Chairman Mike Yunits, Norton John Stanbrook, Mansfield Connor Read, Easton

<u>Sub-Committee:</u> Mike Grace, Brian Clark, Jason Robbins, Paul Schleicher, Neal Boldrighini, Kevin Partridge, Mary Beth Bernard, Roger Hatfield, Mike Kelleher, Frank Archer, Gary Sullivan,

Chairman Keegan opened the meeting at 1504 hours.

Status Reviews:

New Director Recruitment: (Mary Beth Bernard) The Interview Committee has screened all applicants, and had selected seven (7) for an initial telephone interviews. That interview process yielded four (4) candidates for a panel interview by all 8 public safety Chiefs and one (1) Subject Matter expert. The interviews took place on August 8, 2017 in Foxborough with the intention of recommending 3-4 candidates for an Assessment Center in September.

The panel interviews yielded one exceptional candidate and two other viable candidates. The one exceptional candidate yielded an unusual response from the panel that he be given immediate consideration by the Board of Directors to get their reaction. The panel also felt that if this one candidate met with the approval of the Board, that the Board may want to forgo the Assessment Center and proceed to a conditional offer of employment to the candidate. This would affectively shorten the hiring process and limit the cost of the recruitment.

The panel asked the Board to consider setting up an interview with the one exceptional candidate- with the caveat that following the interview, if the Board felt the need to continue on with the process, that the assessment center would proceed as originally planned and that a total of three candidates would go through the Assessment Center. If the Board found the one candidate to be acceptable they would then consider the possibility of cancelling the Assessment Center and moving forward with a conditional offer after Labor Day; and once we have more definitive news on the status of the 911 grant.

Connor Read requested a summary of the interview, along with the questions asked and a copy of the candidate's credentials prior to the interview.



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Chief Gary Sullivan offered to have his department conduct the initial background investigation of the candidate.

Mike Yunits moved to approve the scheduling of the candidate interview. John Stanbrook seconded. All voted in the affirmative.

The interview will be scheduled for Monday, September 18 at 3:00 PM at Foxborough Town Hall.

Move to adjourn by John Stanbrook, seconded by Connor Read. Meeting adjourned by a vote of 4-0.

Meeting adjourned at 1520.