

**TOWN OF NORTON  
FALL ANNUAL TOWN MEETING  
OCTOBER 13, 2010**

The Annual Town Meeting was called to order by Moderator William A. Gouveia at 7:04 PM at the Henri A. Yelle Elementary School Gymnasium. The moderator asked for a moment of silence in memory of Virginia Dolly Rich who recently passed away. He led the crowd in the Pledge of Allegiance.

The Moderator recognized some distinguished guests:

Jay Barrows, State Representative  
Steven D'Amico, State Representative  
Boy Scout Troop 12 here to earn their Citizenship Badge

The Moderator requested interested citizens who may be interested in serving on the Town Manager Screening Committee to see him following the Town Meeting.

The Moderator reviewed some pre-meeting rules:

- If you wish to address this meeting, you must do so only after being recognized by the Moderator. There is a microphone located up front and one located in the center of the room. When speaking, please identify yourself by name and address for the record. Please try and keep your remarks brief and to the point, and confine them only to the matter under consideration at the time.
- All speakers at this meeting will be treated with courtesy by the Moderator and everyone else in the room. No speaker will be allowed to use the meeting for personal attacks on any individual. All remarks will be directed towards the Moderator, and although questions to be asked of individuals will be allowed, cross-examination type discussions from the floor will not be allowed.
- In recognizing people to speak, the Moderator will call upon those who have not yet spoken on a topic before recognizing those who have already spoken. The Moderator will recognize motions to move the question, but if in the Moderators opinion there are still people waiting to speak who may add to the discussion, the Moderator will exercise his authority to not accept a motion to move the question under those circumstances.
- If a standing vote is required, you will be instructed to stand at your seats until your vote is counted. If a ballot vote is required, you will be given instructions by the Moderator as to how to proceed.
- If you wish to make an amendment to any motion, you must do so in writing and present it to the Moderator.
- I remind you all that no motion to reconsider any article will be accepted by the Moderator until at least three articles following the article being reconsidered have been acted upon by this meeting. If the article is one of the last three on the warrant, I will accept any motions to reconsider them prior to adjourning.

The Town Clerk read the call and return of service as written in the warrant.

**ARTICLE 1 (Requires 4/5 Majority Vote)**

Motion was made by Thomas DeLuca, Chairman of the Finance Committee, that the Town vote to transfer the amount of \$5,301.83 from Free Cash for the following unpaid bills for which obligation was incurred in prior fiscal years:

\$ 716.50	Selectmen	Corporate Sound and Lighting
\$ 280.00	Legal Services	Kopelman and Paige, P.C.
\$ 2.51	Zoning Board of Appeals	W. B. Mason Co., Inc.
\$ 492.68	Municipal Building	National Grid
\$ 1,886.57	Municipal Building	Bay State Gas Company
\$ 713.71	Municipal Building	Town of Norton Water and Sewer
\$ 34.86	Fire Department	Belmont Springs
\$ 249.00	Council on Aging	Bristol Glass
\$ 926.00	Veterans	Bristol Elder Services, Inc.

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\$ 5,301.83

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**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 2      **LOST FOR LACK OF MOTION****

(Potential Collective Bargaining Agreement with International Fire Fighters)

**ARTICLE 3 (Requires a Majority Vote)**

Motion was made by Thomas DeLuca, Chairman of the Finance Committee, that the Town amend the vote taken under Article 25 of the June 7, 2010, Annual Town Meeting Warrant by increasing appropriations for certain line items and transferring others and to do so, by raising and appropriating the amount of \$41,580.00, by transferring the additional amount of \$206,250.50 from Free Cash, by transferring the amounts set forth below and by reducing the appropriation from the Wetlands Protection Fund from \$8,000 to \$0.00, as follows:

<b>Account</b>	<b>Department</b>	<b>Use</b>	<b>Amount</b>
001-123-570	Town Manager	Expense	\$ 10,000.00
001-123-510	Town Manager	Salary	\$ 45,000.00
001-131-570	Finance Committee	Expense	\$ 1,350.00
001-161-510	Town Clerk	Salary	\$ 4,000.00
001-192-570	Municipal Building	Emergency Repairs	\$ 4,500.00
001-210-510	Police Department	Salary	\$ 70,000.00
001-220-510	Fire Department	Salary	\$ 70,000.00
001-610-570	Library	Salary	\$ 18,280.50
001-420-510	Highway Department	Salary	\$ 15,000.00
001-438-570	Sanitary Landfill	Expense	\$ 1,700.00
001-543-570	Veterans' Services	Expense	\$ 8,000.00

**TOTAL SUPPLEMENTS: \$ 247,830.50**

001-292-510	Dog Officer	Transfer from 019-293-100 to 001-292-510-5116	\$ 3,228.00
001-292-510	Dog Officer	Transfer from 019-293-100 to 001-292-510-5110	\$ 3,472.00
001-292-510	Dog Officer	Transfer from 019-293-100 to 001-292-510-5131	\$ 1,901.00
001-420-510	Highway	Transfer from 001-420-613-5802-00-607 to 001-420-510 (Article 7, ATM 5/89)	\$ 16,657.00
001-420-510	Highway	Transfer from 001-420-613-5802-00-606 to 001-420-510 (Article 6, ATM 5/90)	\$ 3,614.09

**TOTAL TRANSFERS: \$ 28,872.09**

**DECLARED VOTED BY MAJORITY BY THE MODERATOR**

**ARTICLE 4 (Requires a Majority Vote)**

Motion was made by Thomas DeLuca, Chairman of the Finance Committee, that the Town create a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to receive funds from so-called Project Spoke which were to be used by Project Spoke for special education expenses attributed to Norton students, to be expended by the School Committee for special education costs to a maximum of \$250,000.00 in Fiscal Year 2011.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 5 (Requires a Majority Vote)**

Motion was made by Thomas DeLuca, Chairman of the Finance Committee, that the Town transfer the sum of \$64,677.00 from Free Cash for the Capital Improvements Fund established by the By-Law entitled "Capital Improvements Fund," from which appropriations may be made by a two-thirds vote at any Town Meeting.

**DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 6 (Requires 2/3 Vote)**

Motion was made by Thomas DeLuca, Chairman of the Finance Committee, that the Town appropriate the amount of \$763,177.00, to purchase, or lease with an option to purchase for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments; and as funding therefore, by transferring the amount of \$64,677.00 from the Capital Improvements Account, \$175,000.00 from the Water Surplus Account, \$48,500.00 from the Deutsche Bank Gift Account #290-123-100-5700, and by authorizing the Town Treasurer, with the approval of the Board of Selectmen, to borrow \$475,000.00 under Chapter 44, Section 7, of the General Laws as amended or any other enabling authority, and to issue bonds or notes therefore, as follows:

<b>FIRE DEPARTMENT (220)</b>	
Pumper Replacement	\$ 475,000.00
<b>COMMUNICATIONS (290)</b>	
Municipal Phone System Replacement	\$ 60,000.00
<b>HIGHWAY (420)</b>	
444 John Deere Loader (Year 1 of 5)	\$ 28,777.00
<b>SEWER (440)</b>	
Utility Truck w/Crane (Year 1 of 5; Years 2-5 from Sewer Stabilization)	\$ 9,400.00
Electrical Conduit Replacement	\$ 15,000.00
<b>WATER (450)</b>	
Mansfield Avenue Water Main Project	\$ 175,000.00

**DECLARED VOTED BY 2/3 BY THE MODERATOR**

**ARTICLE 7** (Requires a Majority Vote)

Motion was made by Thomas DeLuca, Chairman of the Finance Committee, that the Town amends its Personnel By-Laws, as on file with the Town Clerk, by:

1. Deleting the position of Town Accountant from the Salary Plan.
2. Amending the Salary Plan ranges as follows:

	<u>From</u>	<u>To</u>
Office Administrator	\$35,000 - \$45,000	<u>\$36,400 - \$46,800</u>
Assistant to the Town Manager	\$45,000 - \$55,000	<u>\$46,800 - \$57,200</u>
Highway Superintendent	\$60,000 - \$80,000	<u>\$62,400 - \$83,200</u>
Assistant Town Accountant	\$40,000 - \$50,000	<u>\$41,600 - \$52,000</u>
Water & Sewer Superintendent	\$70,000 - \$90,000	<u>\$72,800 - \$93,600</u>
Asst. Water & Sewer Superintendent	\$28,840 - \$35,020	<u>\$29,994 - \$36,421</u>
Information Technology Director	\$50,000 - \$70,000	<u>\$52,000 - \$72,800</u>
Tax Collector-Treasurer	\$60,000 - \$80,000	<u>\$62,400 - \$83,200</u>
Public Health Nurse (Hourly)	\$ 20 - \$ 28	<u>\$ 21 - \$ 29</u>

3. Amending Employment Benefits – Section 1, Paid Vacations, by inserting an asterisk after the words “Five (5) weeks”, and inserting the following immediately after the table, “\*The 5th week of vacation is hereby eliminated from the above table for employees hired on or after July 1, 2011.”

**DECLARED VOTED BY MAJORITY**

**ARTICLE 8**      **LOST FOR LACK OF MOTION** (Rezone from R60 to Village Commercial)

**ARTICLE 9**      **LOST FOR LACK OF MOTION** (Regional Waste Water District agreement)

The Annual Town Meeting was declared Adjourned at 8:00 PM.

ATTEST:

Danielle M. Sicard  
Town Clerk