

TOWN OF NORTON



WARRANT FOR THE ANNUAL TOWN MEETING
WITH FINANCE COMMITTEE RECOMMENDATIONS

WEDNESDAY, OCTOBER 13, 2010



**TOWN OF NORTON
WARRANT FOR THE ANNUAL TOWN MEETING
OCTOBER 13, 2010**

To Dale Clark, or either of the Constables of the Town of Norton:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Norton, qualified to vote in Norton affairs, to meet in the Henri A. Yelle Elementary School Gymnasium, West Main Street, in said Norton, on Wednesday, the 13th day of October, 2010, A.D., at seven o'clock in the evening, then and there to act on the following articles, viz.

ARTICLE 1

To see if the Town will raise and appropriate and/or transfer and/or appropriate from available funds, a sum of money to pay unpaid bills for which obligation was incurred in prior fiscal years, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended to transfer the amount of **\$5,301.83** from Free Cash for the following unpaid bills for which obligation was incurred in prior fiscal years:

\$ 716.50	Selectmen	Corporate Sound and Lighting
\$ 280.00	Legal Services	Kopelman and Paige, P.C.
\$ 2.51	Zoning Board of Appeals	W. B. Mason Co., Inc.
\$ 492.68	Municipal Building	National Grid
\$ 1,886.57	Municipal Building	Bay State Gas Company
\$ 713.71	Municipal Building	Town of Norton Water and Sewer
\$ 34.86	Fire Department	Belmont Springs
\$ 249.00	Council on Aging	Bristol Glass
\$ 926.00	Veterans	Bristol Elder Services, Inc.

\$ 5,301.83

ARTICLE 2

To see if the Town will raise and appropriate and/or transfer and/or appropriate from available funds a sum of money to fund and implement a potential Collective Bargaining Agreement between the Town and the International Association of Fire Fighters, Local 2678, and/or for general collective bargaining settlement purposes, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: No Action.

ARTICLE 3

To see if the Town will raise and appropriate and/or transfer and/or appropriate from available funds a sum of money to supplement the Fiscal Year 2011 operating budget appropriated under Article 25 of the June 7, 2010, Annual Town Meeting, or otherwise amend said vote, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended to amend the vote taken under Article 25 of the June 7, 2010, Annual Town Meeting Warrant by increasing appropriations for certain line items and transferring others and to do so, by raising and appropriating the amount of \$41,580.00, by transferring the additional amount of \$206,250.50 from Free Cash, by transferring the amount of \$3,228.00 from 019-293-100 to 001-292-510-5116, by transferring the amount of \$3,472.00 from 019-293-100 to 001-292-510-5100, by transferring the amount of \$1,901.00 from 019-293-100 to 001-292-510-5131, by transferring the amount of \$16,657.00 from 001-420-613-5802-00-607 to 001-420-510 (Article 7, ATM 05/89), and by transferring the amount of \$3,614.09 from 001-420-613-5802-00-606 to 001-420-510 (Article 6, ATM 5/90) as follows:

Account	Department	Use	Amount
001-123-570	Town Manager	Expense	\$ 10,000.00
001-123-510	Town Manager	Salary	\$ 45,000.00
001-131-570	Finance Committee	Expense	\$ 1,350.00
001-161-510	Town Clerk	Salary	\$ 4,000.00
001-192-570	Municipal Building	Emergency Repairs	\$ 4,500.00
001-210-510	Police Department	Salary	\$ 70,000.00
001-220-510	Fire Department	Salary	\$ 70,000.00
001-610-570	Library	Salary	\$ 18,280.50
001-420-510	Highway Department	Salary	\$ 15,000.00
001-438-570	Sanitary Landfill	Expense	\$ 1,700.00
001-543-570	Veterans' Services	Expense	\$ 8,000.00

TOTAL SUPPLEMENTS: \$ 247,830.50

001-292-510	Dog Officer	Transfer from 019-293-100 to 001-292-510-5116	\$ 3,228.00
001-292-510	Dog Officer	Transfer from 019-293-100 to 001-292-510-5110	\$ 3,472.00
001-292-510	Dog Officer	Transfer from 019-293-100 to 001-292-510-5131	\$ 1,901.00
001-420-510	Highway	Transfer from 001-420-613-5802-00-607 to 001-420-510 (Article 7, ATM 5/89)	\$ 16,657.00
001-420-510	Highway	Transfer from 001-420-613-5802-00-606 to 001-420-510 (Article 6, ATM 5/90)	\$ 3,614.09

TOTAL TRANSFERS: \$ 28,872.09

ARTICLE 4

To see if the Town will create a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to receive funds from so-called Project Spoke which were to be used by Project Spoke for special education expenses attributed to Norton students, to be expended by the School Committee for special education costs to a maximum of \$250,000.00 in Fiscal Year 2011, or take any other action relative thereto.

(SCHOOL COMMITTEE)

FINANCE COMMITTEE: Recommended.

ARTICLE 5

To see if the Town will raise and appropriate and/or transfer and/or appropriate from available funds a sum of money for the Capital Improvements Fund established by the By-Law entitled "Capital Improvements Fund," from which appropriations may be made by a two-thirds vote at any Town Meeting, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended that the Town transfer the amount of \$35,900.00 from Free Cash. The Capital Improvements Account is used for the purchase of equipment and the maintenance of the Town's infrastructure. This amount will be used in Article 6 if approved, leaving the balance of the Capital Improvements Fund the same as prior to Town Meeting.

ARTICLE 6

To see if the Town will raise and appropriate and/or transfer and/or appropriate from available funds, a sum of money to supplement the Fiscal Year 2011 capital improvements budget appropriated under Article 24 of the June 7, 2010, Annual Town Meeting, to purchase, or lease with an option to purchase, new and/or replacement capital items for various Town Departments, or take any other action relative thereto.

(BOARD OF SELECTMEN)

FINANCE COMMITTEE: Recommended in the amount of \$734,400.00, by transferring the amount of \$35,900.00 from the Capital Improvements Account, \$175,000.00 from the Water Surplus Account, \$48,500.00 from the Deutsche Bank

Gift Account #290-123-100-5700, and by authorizing the Town Treasurer, with the approval of the Board of Selectmen in order to meet such appropriation, to borrow \$475,000.00 under Chapter 44, Section 7, of the General Laws as amended or any other enabling authority, and to issue bonds or notes therefor, to purchase, or lease with an option to purchase for periods of time up to or in excess of three years, new and/or replacement capital items for various Town Departments as follows:

FIRE DEPARTMENT (220)	
Pumper Replacement	\$ 475,000.00
COMMUNICATIONS (290)	
Municipal Phone System Replacement	\$ 60,000.00
HIGHWAY (420)	
444 John Deere Loader	Funding to be Recommended at Town Meeting
SEWER (440)	
Utility Truck w/Crane (Year 1 of 5; Years 2-5 from Sewer Stabilization)	\$ 9,400.00
Electrical Conduit Replacement	\$ 15,000.00
WATER (450)	
Mansfield Avenue Water Main Project	\$ 175,000.00

ARTICLE 7

To see if the Town will vote to revise, rescind or otherwise make amendments to the Town's Personnel Bylaws, as on file with the Town Clerk, or take any other action relative thereto.

(TOWN MANAGER)

FINANCE COMMITTEE: Recommended as follows:

- 1. By deleting the position of Town Accountant from the Salary Plan.**
- 2. By amending the Salary Plan ranges as follows:**

	<u>From</u>	<u>To</u>
Office Administrator	\$ 35,000 - \$ 45,000	<u>\$ 36,400 - \$ 46,800</u>
Assistant to the Town Manager	\$ 45,000 - \$ 55,000	<u>\$ 46,800 - \$ 57,200</u>
Highway Superintendent	\$ 60,000 - \$ 80,000	<u>\$ 62,400 - \$ 83,200</u>
Assistant Town Accountant	\$ 40,000 - \$ 50,000	<u>\$ 41,600 - \$ 52,000</u>
Water & Sewer Superintendent	\$ 70,000 - \$ 90,000	<u>\$ 72,800 - \$ 93,600</u>
Asst. Water & Sewer Superintendent	\$ 28,840 - \$ 35,020	<u>\$ 29,994 - \$ 36,421</u>
Information Technology Director	\$ 50,000 - \$ 70,000	<u>\$ 52,000 - \$ 72,800</u>
Tax Collector-Treasurer	\$ 60,000 - \$ 80,000	<u>\$ 62,400 - \$ 83,200</u>
Public Health Nurse (Hourly)	\$ 20 - \$ 28	<u>\$ 21 - \$ 29</u>

- 3. By amending Employment Benefits – Paid Vacations by adding the following sentence after the table:**

“The 5th week of vacation is hereby eliminated from the above table for employees hired on or after July 1, 2011.”

ARTICLE 8

To see if the Town will rezone the rear portion of Map 27, Parcel 176-01, and Map 27, Parcel 177, from R60 to Village Commercial to cover the entire parcels of Map 27, Parcel 176-01, and Map 27, Parcel 177.

(PETITION OF DOMINIC R. TEXEIRA ET UX)

FINANCE COMMITTEE: Not recommended.

ARTICLE 9

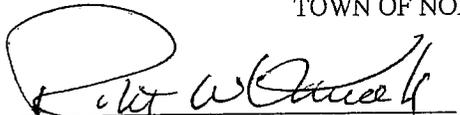
To see if the Town will, pursuant to Chapter 101 of the Acts of 2010, adopt an intermunicipal agreement between the towns of Mansfield, Foxborough, and Norton, as on file with the Town Clerk, creating a regional wastewater district to be known as the Mansfield-Foxborough-Norton Regional Wastewater District (and sometimes referred to as the "MFN Regional Wastewater District"), and authorize the Board of Selectmen and Town Manager to take any further action necessary or desirable to effectuate this vote; and further, to raise and appropriate, and/or appropriate, and/or transfer from available funds or borrow a sum of money for such purposes, or take any other action relative thereto.

(WATER AND SEWER COMMISSIONERS)

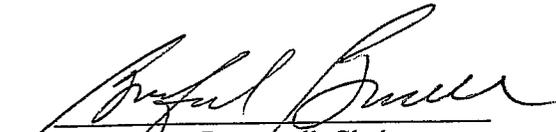
FINANCE COMMITTEE: No action.

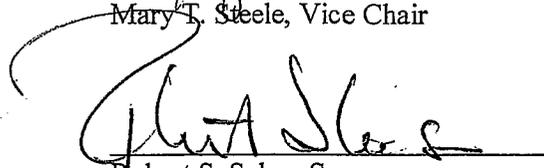
And you are hereby directed to serve this Warrant by posting attested copies of the body of same at Chartley Post Office, Norton Post Office, Trinitarian Church, Unitarian Church, Norton Library, and three (3) other public places within the limits of said Town, seven (7) days at least, before the time of holding said meeting. Hereof, and fail not and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands and seals this 30th day of September, in the year Two Thousand Ten.

TOWN OF NORTON BOARD OF SELECTMEN, BY:


Robert W. Kimball, Jr., Chairman


Mary T. Steele, Vice Chair


Bradford K. Bramwell, Clerk


Robert S. Salvo, Sr.


Timothy R. Giblin

Norton, Massachusetts

I have served this Warrant by posting attested copies at Chartley Post Office, Norton Post Office, Trinitarian Church, Unitarian Church, Norton Library, and three (3) other public places within the limits of said Town, seven (7) days at least before the time of holding said meeting.

ATTEST Ronald A. Benachi CONSTABLE Norton DATE 10-5-10