



TOWN OF NORTON
SELECT BOARD
MUNICIPAL CENTER
70 EAST MAIN STREET
NORTON, MA 02766

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Select Board
Meeting Minutes
May 11, 2023

I. Call to Order by Chair

The May 11, 2023 meeting of the Norton Select Board was held at the Norton Media Center, 184 West Main Street, Norton, MA 02766 as well as remotely (Web: <https://us02web.zoom.us/j/83225589285>; Phone: 646-558 8656; Webinar ID: 832 2558 9285), and was called to order at 7:00 P.M., by Ms. Megan Artz, Chair. Member(s) present: Mr. Kevin Snyder, Mr. Steven Hornsby, Mr. Alec Rich, III, and Ms. Denise Luciano. Also in attendance: Mr. Michael D. Yunits, Town Manager along with Attorneys Amy Kwesell and Joseph Fair of KP-Law.

II. Appointments/Resignations/Retirements

1. Appointment of 2023-2024 SRPEDD Commission Member.

Mr. Yunits informed the Select Board that Ms. Sandra Ollerhead who has done a great job has expressed that she would like to be reappointed as the SRPEDD Commission member for 2023-2024.

MOTION was made by Mr. Snyder to reappoint Sandra Ollerhead as the 2023-2024 SRPEDD Commission Member. Seconded by Mr. Hornsby. Vote: Unanimous. MOTION CARRIES.

2. Appointment of Joint Transportation Planning Group (JTPG) Representative and Alternate.

MOTION was made by Mr. Snyder to appoint Jared Ferreira as the Joint Transportation Planning Group Representative and Mike Yunits as the Alternate Joint Transportation Planning Group Representative. Seconded by Mr. Hornsby. Vote: Unanimous. MOTION CARRIES.

3. Appointment of Select Board Representative for the Capital Improvements Committee.

MOTION was made by Mr. Snyder to appoint Alec Rich, III as the Select Board representative to the Capital Improvements Committee. Seconded by Mr. Hornsby. Vote: Unanimous. MOTION CARRIES.

4. Appointment of Jake Braga as a Civilian Traffic Control Personnel.

MOTION was made by Mr. Hornsby to appoint Jake Braga as a Civilian Traffic Control Personnel. Seconded by Mr. Snyder. Vote: Unanimous. MOTION CARRIES.

III. Minutes

Approve Minutes, including but not limited to:

1. April 27, 2023; and
2. April 27, 2023 (Executive Session).

MOTION was made by Mr. Snyder to approve the minutes of April 27, 2023 and April 27, 2023 (Executive Session). Seconded by Mr. Hornsby. Vote: Unanimous. MOTION CARRIES.

IV. Licenses and Permits

1. Vote to Approve the One-Day Beer and Wine Liquor License to Melissa Sullivan and Bryan Cote for a Private Event at the Everett Leonard Park from 12:00 P.M. to 6:00 P.M on Saturday, June 24, 2023.

MOTION was made by Mr. Snyder to approve the one-day beer and wine liquor license to Melissa Sullivan and Bryan Cote for a private event at the Everett Leonard Park from 12:00 P.M. to 6:00 P.M on Saturday, June 24, 2023. Seconded by Mr. Hornsby. Vote: Unanimous. MOTION CARRIES.

2. Vote to approve the One-Day Beer and Wine Liquor License to Elias DaSilva to be Utilized for a Private Event to be Held at 185 North Washington Street, Norton, MA 02766 from 12:00 P.M. to 8:00 P.M. on Sunday, May 28, 2023.

MOTION was made by Mr. Snyder to approve the one-day beer and wine liquor license to Elias DaSilva to be utilized for a private event to be held at 185 North Washington Street, Norton, MA 02766 from 12:00 P.M. to 8:00 P.M. on Sunday, May 28, 2023. Seconded by Mr. Hornsby. Vote: Unanimous. MOTION CARRIES.

Vote to Approve the One-Day Beer and Wine Liquor License to Heath Wambolt for a Private Event at the Everett Leonard Park from 11:00 A.M. to 5:00 P.M on Saturday, August 12, 2023.

MOTION was made by Mr. Snyder to approve the one-day beer and wine liquor license to Heath Wambolt for a private event at the Everett Leonard Park from 11:00 A.M. to 5:00 P.M on Saturday, August 12, 2023. Seconded by Mr. Hornsby. Vote: Unanimous. MOTION CARRIES.

V. Announcements

1. Norton Alerts

Mr. Yunits advised that if residents want to stay up-to-date on things going on in town, they can sign-up for Norton Alerts. He used the example of if someone wanted to know what is going on with the Select Board, they could sign-up for specific alerts and notifications. He stated that if you don't sign up with your cell phone, you aren't going to get notified (have landlines not cell phones) and Mr. Snyder said you can also do e-mail and text messages as Mr. Yunits said to things like water main breaks.

2. Norton Historical Society's Presentation of the Restored 19th Century Carriage at the Memorial Day Parade, May 29, 2023.

Mr. Yunits advised that the carriage will be part of the Memorial Day Parade. He commented that an Amish company refurbished the carriage. Mr. Rich stated that after the parade, it will be stored in the Norton Historical Society's shed.

3. Norton Veterans Council Carnival June 15, 16, 17, and 18 at the Henri A. Yelle Elementary School.

4. Community Cookout for Norton and Surrounding Towns.

The Community Cookout is scheduled for Tuesday, May 16th at the Trinitarian Congregational Church, 2 Pine Street, Norton, MA. Cornhole and social time at 5:00 P.M. and dinner will be served from 5:30 P.M. to 6:30 P.M. This is a free event and all are welcome.

VI. **Business**

A. **New Business**

1. 7:15 P.M. - Public hearing on the application of Shri Jalaram, LLC d/b/a Old Colony Wine & Spirits, Manager: Parth Patel for a New Section 15 Off-Premises All Alcoholic Beverages License, available pursuant to Special Legislation Chapter 364, Acts of 2022 at 376 Old Colony Road, Norton, Massachusetts.

MOTION was made by Mr. Snyder at 7:28 P.M. to open the public hearing on the application of Shri Jalaram, LLC d/b/a Old Colony Wine & Spirits, Manager: Parth Patel for a New Section 15 Off-Premises All Alcoholic Beverages License, available pursuant to Special Legislation Chapter 364, Acts of 2022 at 376 Old Colony Road, Norton, Massachusetts. Seconded by Mr. Hornsby.

Attorney John Mooradian and the applicants, Parth Patel and Urvi Patel, were present. Attorney Mooradian gave a summary of the application before the Board.

Mr. Snyder brought up the e-mail from the Building Commissioner about the issues with the building of the proposed location. Attorney Mooradian explained that they wanted to secure the license first before investing everything and finding out the ABCC isn't giving them the license. Ms. Luciano expressed a concern with the size of the building and with the 6-month timeline Attorney Mooradian mentioned about bringing the building to code. Ms. Luciano stated that they could try to sell the license within that time and Ms. Artz clarified that they cannot sell the special legislation licenses and advised that the licenses would come back to the Town and Mr. Hornsby added that if they were to transfer the license, they would have to come back to the Select Board anyways for approval.

Mr. Snyder proposed advertising the availability of these licenses to get more applicants. Ms. Deley stated that when Attorney Corbo was at their last meeting for a special legislation Retail Package All Alcohol (RPAA) application, he explained that the process initially approved in the warrant language at town meeting that didn't make it to the home rule petition and further stated that they can implement the review committee process.

Mr. Rich expressed that how he sees it is they have an interested applicant, the building is being renovated to a much better state than it was a month ago, and they are clearly making betterments to the property. Mr. Rich stated that he doesn't have an issue with the time-frame. He pointed out that the person who owns the property is making substantial improvements and no one else is at the table here nor has anyone else put in an application. Mr. Rich reiterated that the applicants are improving a building that has been dilapidated for years and it will be a major improvement. In response, Ms. Luciano stated that she would really like to solidify the process and take the best applicant versus the first.

Mr. Walter Thompson stated that the applicants are good people and good business people and thinks that they would do great for the Town if they were granted the license.

Mr. Snyder asked if this was their first business. Mr. Patel answered that his family used to own the Sun Market across the street since 2007 and pointed out that the current owners that they sold it to are his relatives. He mentioned that they also own hotels down the Cape and in New Hampshire and Norton is their hometown (live down the street) and saw this as a good opportunity when they heard about the license.

The owner of the Cigar Man's Shop, Mr. Tony Merlino, spoke on the applicants' behalf and emphasized that he has worked with both of them when they worked over at the Sun Market and stated they are great people for the Town.

Ms. Deley clarified that this was their first experience with holding a license with the Alcoholic Beverages Control Commission (ABCC). Mr. Patel replied that he has an application for a liquor license for one of their hotels pending approval with the ABCC.

MOTION was made by Mr. Snyder to close the public hearing at 7:48 P.M. Seconded by Mr. Hornsby.

MOTION was made by Mr. Snyder to approve the application of Shri Jalaram, LLC d/b/a Old Colony Wine & Spirits, Manager: Parth Patel for a new Section 15 Off-Premises All Alcoholic Beverages License, available pursuant to Special Legislation Chapter 364, Acts of 2022 at 376 Old Colony Road, Norton, Massachusetts. Seconded by Mr. Hornsby. Vote: 4 – Yes; 1 – No (Ms. Luciano). MOTION CARRIES.

2. Certificates of Recognition to Coach Pat Coleman and Coach Jeff Francis of the Norton High School Wrestling Team.

Ms. Luciano read the proclamations for Coach Pat Coleman and Coach Jeff Francis. Mr. Coleman expressed appreciation for the support from everyone (students, parents, staff, etc.) and stated that it takes a village.

3. Review, Discuss and/or Vote on Town Meeting Articles.

Mr. Yunits informed the Board that the Finance Committee reconsidered its previous vote on the Operating Budget and added \$707,500 to the School Department's budget from Stabilization. He continued explaining that the Finance Committee voted to recommend this. The Town Manager pointed out that it requires 2/3 vote at town meeting and advised that the Finance Committee emphasized the importance of the Stabilization Fund and that they want to replenish this money. Ms. Artz asked if the School Committee agreed to not come back for more money in the fall, which Mr. Yunits replied that they didn't, but they made it seem like they were going to try not to and only would if something catastrophic came up.

Mr. Yunits reported to the Board that the Water/Sewer Commission voted to waive the tie-in fees for the new Town Hall and Senior/Community Support Center. He stated that the Finance Committee reconsidered their vote and voted to not recommend Article 12 at town meeting.

Mr. Hornsby asked if the Select Board could move it at town meeting and Mr. Yunits replied that any resident could move it.

MOTION was made by Mr. Snyder to recommend Article 4 for the Town to raise and appropriate for transfer \$206,893 to fund and implement Collective Bargaining Agreements between the Town and the various unions for the period beginning July 1, 2023 to June, 30, 2026 and for general collective bargaining settlement purposes or take any other action relative thereto. Seconded by Mr. Hornsby. Vote: Unanimous. MOTION CARRIES.

MOTION was made by Mr. Snyder to recommend the Operating Budget for the Town in the amount of 69,258,186. Seconded by Mr. Hornsby. Vote: Unanimous. MOTION CARRIES.

4. Review, Discuss, and/or Vote on Select Board Code of Conduct.

Ms. Artz explained that this came from another Town and has already been approved by town counsel. Attorney Fair stated that it has been reviewed, but depending on when it was drafted case law may be different now. Attorney Fair said most of what he sees within the document is standard.

Mr. Snyder expressed that he believes it would be good for them to have a process in researching, developing, and creating policies. He used the example of the School Committee's process where their first meeting is for review, the next meeting they come back with suggestions, etc. Mr. Snyder proposed getting some standard questions down before adopting the policy. He questioned if these policies have impact to other boards and if there was any leeway with Open Meeting Law (OML) with the policies or if it all have to do be done in open session. Attorney Fair answered that it has to be in open session. Mr. Yunits asked if Select Board members have questions where they may need legal clarification if they can submit them to him to run by town counsel, which Attorney Fair said they could. Mr. Snyder volunteered drafting the process for developing policies.

Ms. Artz voiced that she thought this would be helpful to have a set of guidelines on how fellow board members work together and with guests/volunteers. Attorney Fair stated these are a reminder to people that this is what your position is and how you should be conducting yourself.

5. Review, Discuss, and/or Vote on Social Media Policy.

Mr. Yunits expressed that this one can be tough and advised that they have run into these situations with employees and have questioned what rights they have. Attorney Fair stated that with free speech and employees, there is more case law now. Attorney Fair emphasized that there is a fine line between when they are speaking out on public matters individually because there are certain constitutional protections, but when speaking as a public official, differs. Attorney Fair advised that there is not a lot that they can do, but the Town should still have a policy to outline what is acceptable. Attorney Fair further stated that public officials/volunteers need to make it clear on social media that they are speaking as an individual, not on behalf of the Board. Ms. Artz pointed out that they are also not obligated to respond, which Attorney Fair confirmed.

6. Review, Discuss, and/or Vote on Workplace Violence Prevention Policy.

Mr. Yunits explained that he had reached out to other communities (like the other policies). He referred to Attorney Fair's comment that case law changes all the time and hopefully, he can review and make any necessary changes. He stated that the Town can't restrict when people come into the building. The Town Manager explained that the intent is to have a policy for people who come into the Town Hall as well as employees. Mr. Hornsby replied that this is great. Mr. Yunits asked the Select Board to review the proposed policy and to let him know if they have any concerns.

7. Discussion on Town Legal Counsel Request Policy.

Ms. Artz explained that the reason this policy is back on the Select Board's agenda is because she wanted to clarify that the intent was right, but the interpretation has not been accurate. Ms. Artz further explained that she wanted to make sure they were interpreting what the approved correctly. She stated that the Board isn't going to approve legal fees that aren't necessary. Ms. Artz continued explaining that right now, they have a process where they filter requests through the Town Manager in order to reduce costs and increase productivity with town counsel. She emphasized that the Board does not want to hand-tie committees that work with town counsel. Mr. Hornsby clarified that the Board voted to approve this unanimously and added that it was a policy that was put in place, but it wasn't being followed. Mr. Hornsby stated he was confused why this was on here again. Ms. Artz gave the example of the Planning Board where if they have particular legal questions. She pointed out that within the policy, it states that a person can be designated.

Ms. Laura Parker of the Planning Board questioned if the Select Board has the right to request copies of the requests to town counsel from employees. Mr. Snyder replied that this was one of his questions too because employees were mentioned in the first paragraph, but he thinks they would fall under "all other requests." Attorney Fair advised that there is case law on these disputes and the case law is clear: the chief executive i.e., the Select Board, controls access to town counsel which is to the Town as it operates to its chief executive. Attorney Fair stated that they are spending the Town's legal budget and how it is spent falls within the purview of the chief executive (nothing confidential and town counsel represents the Town, so there is no client/attorney confidentiality with the individual employee).

8. Discussion and/or Vote to Approve the AFSCME Clerical, Highway, Water/Sewer, and Norton Police Association Contracts.

MOTION was made by Mr. Snyder to approve the AFSCME Clerical, Highway, Water/Sewer, and Norton Police Association contracts. Seconded by Mr. Hornsby. Vote: 4 – Yes; 1 – Abstention (Ms. Luciano). MOTION CARRIES.

9. Review and Vote to Authorize the Town Manager to Sign the Intermunicipal Agreement by and between the Town of Mansfield and the Town of Norton for Municipal Water and Sewer Service. Yunits explained that some properties in Norton get their water from Mansfield and vice versa and without this agreement, it makes it hard to put a lien on a property in Mansfield.

MOTION was made by Mr. Snyder to authorize the Town Manager to sign the Intermunicipal Agreement by and between the Town of Mansfield and the Town of Norton for Municipal Water and Sewer Service. Seconded by Mr. Hornsby. Vote: Unanimous. MOTION CARRIES.

Mr. Yunits noted that this agreement was reviewed by KP-Law.

10. Review and/or Vote on DPW Services Awards.

Mr. Yunits explained that this is for line painting, tree trimming, and tree removal. He gave a summary of the lowest bids as follows:

Chlorinated Rubber Traffic Line Painting, with a total bid price of \$82,148.

Thermoplastic Traffic Line Painting, with a total bid price of \$5,700.

Maltby & Co. was the low bidder for Standard Tree Removal and/or Trimming - In Town, with a total bid of \$17,000.

Maltby & Co. was the low bidder for Standard Tree Removal and/or Trimming - Removed, with a total bid of \$30,800.

MOTION was made by Mr. Hornsby to approve all of the DPW Services Awards as read. Seconded by Mr. Snyder. Vote: Unanimous. MOTION CARRIES.

11. Reorganization of the Select Board.

Ms. Artz emphasized that the Board really needs to come together with this next year. She said that they all have to work together and it is important to reshuffle the deck. Ms. Artz stated that she does not want to run for Chair again and she really wants this next year to be about them coming together as a Board and starting fresh.

Mr. Snyder thanked Ms. Artz for her efforts as the Chair this past year. He expressed appreciation and stated that she has done a great job holding them together this past year. Mr. Snyder threw his “hat out there” as a nomination for Chair.

MOTION was made by Mr. Hornsby to nominate Mr. Snyder as Chair. Seconded by Ms. Luciano. Vote: Unanimous. MOTION CARRIES.

MOTION was made by Mr. Hornsby to close nominations. Seconded by Ms. Luciano.

MOTION was made by Mr. Rich to nominate Mr. Hornsby as Vice-Chair. Seconded by Ms. Artz. Vote: Unanimous. MOTION CARRIES.

Mr. Snyder asked that the new Clerk record a running list of outstanding items to bring back to next meetings.

MOTION was made by Mr. Hornsby to nominate Mr. Rich as Clerk. Seconded by Ms. Artz. Vote: Unanimous. MOTION CARRIES.

a) Vote to designate a member of the Select Board to approve all Warrants; and

MOTION was made by Ms. Luciano to designate Mr. Hornsby to approve all Warrants. Seconded by Mr. Rich. Vote: Unanimous. MOTION CARRIES.

b) Vote to designate an alternate member of the Select Board to approve all warrants, when the designee is unavailable to fulfill this function.

MOTION was made by Ms. Luciano to designate Mr. Snyder as the alternate to approve all Warrants. Seconded by Mr. Hornsby. Vote: Unanimous. MOTION CARRIES.

B. Old Business

1. Review and/or Approve Solar Retail Norton Host Community Agreement First Amendment.

2. Review and/or Approve Solar Retail Norton Memorandum of Agreement.

Ms. Renee Deley of the Economic Development Commission gave a brief summary of the changes to the Host Community Agreement Amendment as follows:

- Community Impact Fee fund cap, which is \$35,000. The language within the agreement states that once that money is drawn from that fund, then the business would continue to put money into it.
- Language within the agreement now aligns to the changes from the Cannabis Control Commission (CCC) in respect to any of the other payments that were outlined in it before where it said that the organization would reimburse the Town and that has changed to show that the Town would use the community impact fees to cover those expenses, such as the police officer training and any sort of facility consultant fees and costs, etc.
- Annual Nonprofit Contribution and Annual Community Benefit payment moved to a Memorandum of Agreement. The Annual Community Benefit payment has changed slightly in that now it is worded as an annual gift to the Town. Those funds will be allocated to the new Town Hall, the Senior/Community Support Center, and the Athletic Complex projects. This includes a public recognition of the company as well, which is to be decided between the Permanent Building Committee (PBC) and Select Board jointly.
- Charitable contribution moved there too and there was a slight change in the annual funds for that. Before it was \$25,000 for the charitable contribution and \$25,000 for the community benefit fee. Now, it has switched slightly from a tax perspective to \$30,000 for the charitable contribution (only counts for the state because federally this is not a recognized business even though they accept taxes from them) and the other was reduced to \$20,000; so, total it is still \$50,000 annually.
- Previous language for the annual charitable contributions noted that it would be due one month after a year in operation, but now it has changed slightly so that they could make any sort of charitable contributions throughout the year and it still has the process where they would come to the Select Board for approval.

Mr. Rich stated that with all of the recent laws that have changed regarding these HCA agreements, he wanted to ensure that liability wise the Town is covered. He asked Attorney Amy Kwesell if there were anything else they should be anticipating down the road due to CCC regulation changes. Attorney Kwesell advised that the HCA is now in complete compliance with the current CCC regulations and if anything were to change in the future, they can do an amendment.

MOTION was made by Mr. Snyder to approve the Solar Retail Norton Host Community Agreement First Amendment. Seconded by Mr. Luciano. Vote: Unanimous. MOTION CARRIES.

MOTION was made by Mr. Snyder to approve the Solar Retail Norton Memorandum of Agreement. Seconded by Ms. Luciano. Vote: Unanimous. MOTION CARRIES.

Ms. Artz brought up past discussions where there were concerns about Ms. Deley being the Select Board designee to negotiate HCAs now that she is no longer a Select Board member. Attorney Kwesell answered that in her opinion, it is completely appropriate; Ms. Deley is not binding the Board at all and doesn't have that authority to do so. Attorney Kwesell explained that when Ms. Deley worked on these negotiations, Mr. Yunits and herself are also included, and now she is putting these products before the Select Board, which is the authority and signatory; so, the Board doesn't have to sign if it does not like the terms of the agreement. Attorney Kwesell emphasized that there is no delegation of authority to Ms. Deley and the entities she is negotiating with were well aware that Ms. Deley has no authority.

Mr. Hornsby asked for clarification that if a Select Board member wished to serve as the designee, would that supersede Ms. Deley's appointment and Mr. Hornsby emphasized that this was not his question, but that of someone else that was previously asked and it went unanswered. Attorney Kwesell replied that if a Select Board member was a designee, they still do not have the authority to bind the Board and enter into an agreement without the majority approval of the Board. Ms. Artz clarified that if a Select Board member wished to join the negotiations, they don't have to appoint anyone with a formal vote, which Attorney Kwesell confirmed was correct and emphasized that they really don't want to start forming sub-committees for these negotiations because then they become subject to OML and it hinders the process.

3. Discussion and/or Vote on Remote Participation Policy.

Mr. Hornsby explained that this was to make adjustments to the current policy. He advised that this policy initially was used by the Planning Board before COVID started and it was very helpful. Ms. Luciano stated that they are implementing something that is higher than the state level. Mr. Hornsby replied that this policy is already in place and now he is just proposing some adjustments. Ms. Luciano expressed that to her, it seemed cumbersome to get the Board's approval to participate remotely. Mr. Hornsby clarified that it is just the Chair that approves the use of remote participation and then the remainder of the board is made aware.

Attorney Fair clarified that pre-COVID, this policy was put in place, then the State put order into effect in result of COVID and now post-COVID, the State has extended the order until March 2025. Attorney Fair explained that for right now, the only time this policy would go into effect is if the Board wanted to have an exclusively in-person meeting and volunteers were to be in person. Mr. Hornsby questioned if the Select Board decided to have all meetings in person if this would supersede state laws/orders. Attorney Fair answered that as of right now, the next two years they have to allow for what the State allows. Mr. Yunits reiterated that if the Select Board wanted to enforce all boards/committees to meet in person if that was allowed and Attorney Fair stated that with the current extension of the OML guidelines to March 2025, they cannot do that.

Ms. Deley mentioned that there was a Select Board revision to the Remote Participation Policy from May 27, 2021.

C. **Town Manager's Report**

DPW Next Steps.

Mr. Yunits stated that the Department of Public Works (DPW) article was approved and there are currently 3 commissioners. He advised that the most recently elected Water/Sewer Commissioners are on for 3 years and the others are only 1 year. The Town Manager reported to the Board that he has started looking at job descriptions from other towns as well as salary surveys for a DPW Director and that they will need to start the transition to a DPW in FY25, such as where they are going to put this person, the cost, etc.). He lastly stated that he will talk to DPW directors and see what they have for staff.

VII. **Select Board's Report and Mail**

50th Anniversary Celebration of the Norton Land Preservation Society – Community Room of the Norton Public Library on Saturday, May 13, 2023 from 11:00 A.M. to 2:00 P.M.

IX. **Warrants**

Ms. Artz reported that the following Payroll and Invoice Warrants were approved:

- A. Invoice Warrant AP23-44 dated May 4, 2023, in the amount of \$1,462,486.56.
- B. Payroll Warrant PR23-22 for the week ended April 29, 2023, Warrant dated May 4, 2023, in the amount of \$1,600,712.55.
- C. Invoice Warrant AP23-45 dated May 11, 2023, in the amount of \$803,693.87.

X. **Other Business**

Other Business: Topics Not Reasonably Anticipated 48 Hours in Advance.

There was no other business to discuss.

XI. **Next Meeting's Agenda** – Thursday, May 25, 2023.

XII. **Executive Session.**

To discuss strategy with respect to collective bargaining with the Steelworkers Union, Local 9517, Unit 15 (SENA-A) pursuant to G.L. c. 30A, Section 21(a)(3).

To discuss strategy with respect to collective bargaining, with Norton Fire Fighters, Local 2678 IAFF pursuant to G.L. c. 30A, Section 21(a)(3).

XIII. **Adjournment.**

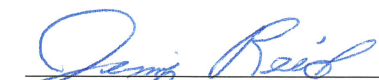
DECLARATION BY THE CHAIR:

Mr. Snyder declared, under General Laws Chapter 30A, §21(a)(3), that the purposes of the executive session will be to discuss strategies with respect to collective bargaining concerning Steelworkers Union, Local 9517, Unit 15 (SENA-A) and Norton Fire Fighters, Local 2678 IAFF, because a discussion of the strategies in open session could compromise the purposes of the executive session and with the Board to not return to open session at the conclusion of the executive session.

MOTION was made by Mr. Hornsby at 9:43 P.M. that the Board go into executive session under G.L. c.30A, §21(a)(3) for the purposes and reasons declared by the Chair and with the Board to not return to open session thereafter. Seconded by Ms. Artz. Vote: Ms. Artz – Yes; Mr. Hornsby – Yes; Mr. Rich – Yes; Ms. Luciano – Yes; and Mr. Snyder – Yes. MOTION CARRIES.

URL Link: <https://www.youtube.com/watch?v=9CIEhX71v28>


Respectfully Submitted by:



Jennifer Reid, Office Administrator

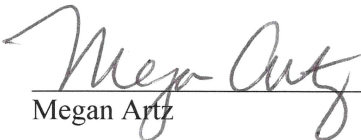
**SELECT BOARD
MINUTES OF MEETING
MAY 11, 2023**

Kevin Snyder, Chair



Steven Hornsby, Vice-Chair

Alec Rich, III, Clerk



Megan Artz



Denise Luciano

Minutes Approved by Board on: May 25, 2023