



TOWN OF NORTON
SELECT BOARD
MUNICIPAL CENTER
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Select Board
Meeting Minutes
EXECUTIVE SESSION
October 1, 2020

CALL TO ORDER

The October 1, 2020 Executive Session of the Select Board was called to order by Mr. John Conway, Chair, at 10:54 P.M., held remotely (Web: <https://us02web.zoom.us/j/6391519600>; Phone: +1 646-558-8656; Meeting ID: 639 151 9600).

ROLL CALL: Ms. Renee Deley, Mr. Michael Toole, Mr. Bradford K. Bramwell, and Ms. Megan Artz were present. Also in attendance: Mr. Michael D. Yunits, Town Manager.

Mr. Yunits went over the results from the JLMC arbitration. He stated that they agreed to the \$100 stipend for the bullet proof vest and that the education differential for any degree was removed. He advised that they compromised on page 5 where they were going to delete entirely Article 37. The Town Manager stated that the last area changed were the stipends outlined under Article 37 (Section A). He explained that the total increase for over three years were reduced as follows: EMT (Basic and Advanced) reduced proposal from \$750 to \$660; EMT (Paramedic) from \$1,250 to \$1,150; and Defib from \$500 to \$450.

MOTION was made by Ms. Deley to accept the Norton Fire CBA as presented. Seconded by Mr. Bramwell. Vote: Artz – Yes; Toole – Yes; Bramwell – Yes; Deley – Yes; and Conway – Yes. MOTION CARRIES.

Mr. Yunits gave an overview of the SENA-A contract, which is the administrators' union. He reminded the Board that last they met, they discussed the stipends they were looking for and the salaries. He advised that what they came back with was a 2% salary increase and an additional 3% increase based on the Town Manager's evaluation, which was declined, so now they came back and requested a 2.5% increase. Mr. Bramwell said he would say no because everyone else is getting 2%. The Board agreed with Mr. Bramwell.

The Town Manager explained that the other three items the Board contested from their last proposal was in regard to their stipends. He stated that the proposed Building Maintenance stipend was for \$2,800 and the Board countered with \$2,400 and they came back with \$2,680. Mr. Yunits further stated that the request for the Stormwater stipend was \$4,200, and the Select Board came back with \$3,400; the union came back with \$3,800. Mr. Bramwell rejected both proposals and stated that the original \$400 increase for both stipends the Board countered with last time is enough. Mr. Yunits advised that the last item to address was the Board's proposal to eliminate the Household Hazardous Waste Day Stipend, which they agreed to, but Ms. Jennifer Carlino, Conservation Agent, is still looking for the FEMA stipend for \$500. The Board stated that they were not willing to give the \$500 FEMA stipend.

Adjournment

MOTION was made by Mr. Bramwell to adjourn at 11:16 P.M. Seconded by Ms. Deley. Vote: Ms. Artz – Yes; Mr. Toole – Yes; Mr. Bramwell – Yes; Ms. Deley – Yes; and Mr. Conway – No. MOTION CARRIES.


Respectfully Submitted by:



Jennifer Reid, Office Administrator

**SELECT BOARD
EXECUTIVE MINUTES OF MEETING
OCTOBER 1, 2020**

John Conway, Chair



Renee Deley, Vice-Chair



Michael Toole, Clerk

Bradford K. Bramwell



Megan Artz

Minutes Approved by Board on: November 12, 2020