

2020 JUN 22 A 11:47

Board of Selectmen
Meeting Minutes
EXECUTIVE SESSION
September 19, 2019

1. CALL TO ORDER

The September 19, 2019 Executive Session of the Board of Selectmen was called to order by Mr. Michael Flaherty, Vice-Chairman, at 9:30 P.M., held in the Town Manager's office.

- a. ROLL CALL: Mr. Michael Flaherty, Mr. John Conway, Ms. Mary Steele, and Ms. Renee Deley were present. Also in attendance: Michael D. Yunits, Town Manager.

The Town Manager presented a Memorandum of Understanding between the Town and American Federation of State, County and Municipal Employees, AFL-CIO, Council 93, Local 1702, Water/Sewer Employees. He explained as follows:

The Memorandum of Understanding is to amend the current contract. The contract had to be reopened to make changes regarding adding positions. The Town changed the title "Meter Reader" to "Meter Reader/Laborer" and also added two new positions for the new treatment plan, Primary Water Treatment Operator and Secondary Water Treatment Operator. The Town Manager also presented the current salary schedule and indicated that this will be replaced with the new schedule. All Water and Sewer Technicians currently on Step 8 will be placed on Step 6 of the new schedule; this is an increase of \$0.88 per employee. The cost of the changes proposed will be \$34,000 this current fiscal year. There should be enough funding in the budget because positions for the treatment plant were budgeted for but not filled yet because the plan is not completed.

Ms. Steele asked if they were going to be raising any issues with other unions by opening this contract. Mr. Yunits stated that he did not believe so because the Water and Sewer employees had fallen behind other employees. The Town Manager then presented a salary schedule for Highway employees and explained the reasons for the night differential.

MOTION was made by Ms. Steele to approve the Memorandum of Understanding to amend the contract for July 1, 2017 to June 30, 2020. Seconded by Ms. Deley. Vote: Ms. Deley – Yes; Mr. Conway – Yes; Ms. Steele – Yes; and Mr. Flaherty – Yes. MOTION CARRIES.

The Town Manager then presented the Memorandum of Understanding for the contract dated July 1, 2020 to June 30, 2023 calling for a 2% increase in salaries each year. Ms. Deley asked if this was ok seeing as the country could be heading into a recession. Mr. Flaherty stated that this is a good deal.

MOTION was made by Mr. Conway to approve the Memorandum of Understanding for the contract for July 1, 2020 to June 30, 2023. Seconded by Ms. Steele. Vote: Ms. Deley – Yes; Mr. Conway – Yes; Ms. Steele – Yes; and Mr. Flaherty – Yes. MOTION CARRIES.

Adjournment

MOTION was made by Ms. Steele to adjourn at 9:45 P.M. Seconded by Mr. Conway. Vote: Ms. Deley – Yes; Mr. Conway – Yes; Ms. Steele – Yes; and Mr. Flaherty – Yes. MOTION CARRIES.

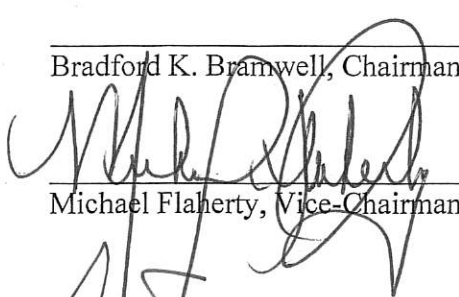
Respectfully Submitted by:




Jennifer Reid, Office Administrator

**BOARD OF SELECTMEN
EXECUTIVE MINUTES OF MEETING
SEPTEMBER 19, 2019**

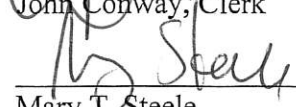
Bradford K. Bramwell, Chairman



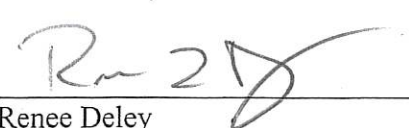
Michael Flaherty, Vice-Chairman



John Conway, Clerk



Mary T. Steele



Renee Deley

Minutes Approved by Board on: December 30, 2019