

NORTON PUBLIC SCHOOLS  
Norton, Massachusetts

**MEETING MINUTES**

**Date of School Committee Meeting:** June 20, 2012

**Location:** Norton Middle School Library

**Call to Order:** 5:48 p.m. by Mr. Mackie

**Attending:** B. McManus, M. Werner, T. Golota, D. Savas; P. Lynch, A. Mackie

**Public Hearing to Comment on Teacher Performance Standards**

Dr. Ansay distributed standards. Mrs. O'Neill discussed PowerPoint outlining Teacher Standards & Rubrics that Norton Teachers will utilize.

Motion to Close Public Hearing – D. Savas; Seconded B. McManus

Motion to convene to Executive Session at 6:04 p.m. to Discuss Reputation and Character of Interim Superintendent Candidates per References – D. Savas; Seconded M. Werner

Motion to return to Open Session – 7:50 p.m.

**Minutes of the June 11, 2012 Open Meeting, June 11, 2012 Executive Session Meeting and June 13, 2012 Open Meeting:**

Motion – M. Werner; Seconded D. Savas – 5 – 0

**General Discussion and Reference Discussion for Interim Superintendent Candidates:**

Cressy withdrew his candidacy, leaving Malone, Martes and Hiersche.

Mrs. McManus – Dr. Martes rose to the top; he is staff-oriented and knows “his stuff”.

Mr. Savas – Dr. Martes was his favorite candidate. His political skills and experience would serve him well. He knows the area well and the transition would be easier. The other candidates are not as good a fit.

Mrs. Werner – Dr. Martes knows Race to the Top and also has been through a phased building project.

Mr. Lynch – He echoed what other members said. Martes has strong leadership skills and will keep the momentum going.

Mr. Mackie – all four finalists had positive traits. He feels that Dr. Martes has expertise with training relative to the new Teacher Evaluation system. Mr. Malone's specialty appears to be in turning districts around but Norton does not need this. Mr. Mackie was worry to hear that Dr. Cressy withdrew.

Motion – To offer position to Dr. Martes pending successful contract negotiations and attainment of a Critical Shortage Waiver from the Department of Secondary and Elementary Education.

Roll call vote: McManus – Yes; Savas – Yes; Werner – Yes; Lynch – Yes; Mackie – Yes

Motion made to adjourn and enter executive session for the purpose of Collective Bargaining with Teachers' Union Update, Academic Coordinator Update and Vote on Revision to Workday Schedules. Roll call vote: McManus – Yes; Savas – Yes; Werner – Yes; Lynch – Yes; Mackie – Yes.

Meeting Adjourned: 8:05 p.m.

Respectfully Submitted,  
Patricia H. Ansay, Ed.D.  
Secretary pro tem

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