

**TOWN OF NORTON**  
**FINANCE COMMITTEE**

Minutes of the Meeting  
September 29, 2003

**CALL TO ORDER:** 7:35pm by Chair, Jackie Desrochers

**Present:** Jackie Desrochers, Paul Helmreich, Bill Gouveia, Angel Doyle, Mike Fiore,  
Mike Thomas, John Luti, Donna Summerfield, Philip Zawasky

**Absent:** Tom Deluca

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**MINUTES**

A motion was made and seconded to accept the minutes of September 24, 2003.

Vote: 5 in favor; 4 abstentions (Thomas, Luti, Summerfield, Zawasky)

Motion Passes

**WARRANT ARTICLES**

**Article 4** Helmreich made a motion seconded by Fiore to transfer \$40,500 from Capital Improvements for items listed on the Town Manager's FY04 Capital Budget Amendment Requests.

Vote: Unanimous

Motion Passes

**Article 6** Helmreich made a motion seconded by Gouveia to reconsider article.

Vote: 8 in favor; 1 abstention (Luti)

Motion Passes

Luti made a motion seconded by Gouveia to recommend \$10,000 for article.

Vote: 5 in favor; 4 opposed (Zawasky, Fiore, Helmreich, Thomas)

Motion Passes

Discussion: Austin Senate was present to discuss the assessment process. He is a member of the potential assessment committee. Mr. Senate has been in fire service for over 30 years. He stated that the fire service is looking much more seriously at the issue of leadership. Requirements for the position of Fire Chief require skills different from those that were required 10 years ago or as early as pre 911. Town Manager would find the assessment helpful in evaluating candidates for the position. Civil Service Exam does not measure leadership. Mr. Purcell wants to provide most thorough and fair process. Board of Selectmen has decided the assessment process is not necessary since there will be a closed exam and the position will be filled with a candidate from in-house. Only top 3 scores in written test will be taken under consideration.

Article 11      Gouveia made a motion seconded by Fiore to recommend \$79,373 for the article and to transfer all remaining money into the Capital Improvements Fund.  
Vote: Unanimous  
Motion Passes

**ADJOURNMENT**

A motion was made and seconded to adjourn. Meeting adjourned at 9:00pm.

**NEXT MEETING**

Wednesday, October 8, 2003 @ 6:15pm in the Yelle School Cafeteria

Respectfully submitted by:

Christine McSweeney  
Secretary, Finance Committee