FINANCE COMMITTEE MEETING MINUTES

March 14, 1990

The meeting was called to order at approximately 7:30 pm.

Present: M. Brown, J. Desrochers, K. Eagan, M. Hackett,

E. Hamilton, P. Helmreich, B. Kimball, C. MacQuown,

R. Nugent, D. Ward

B. Nugent notes School budget hearing and public meeting. He notes contingency plan due to the large number of people in attendence.

D. Ward moves to reconvene at the High School Cafeteria at 8 pm.

B. Kimball seconds

Unanimous

The meeting was called to order at approximately 8 pm at the High School cafeteria.

SCHOOL

P. Meyers notes salary increases of \$465,034 and SPED increases of \$99,000.

Currently 78% of the High School graduates are seeking secondary education.

Per pupil cost of \$3,634.

The budget includes the 53 week payroll with a few corrections that will be given.

P. Meyers notes two items which may change the budget:

1. currently negotiating with Norton teachers union

2. special Ed tuition costs, mandated by State

1200002

total 1200 \$187,900.52

Total 1000 \$210,400.52 2.56% increase 1100004 - School Committee - legal expenses Superintendent's salary is up for negotiation. Increases are based on budget as of October STM, after \$54,000 reduction due to State Aid reductions.

Includes 4 clerical employees currently in negotiations.

No stipend for School Committee members

1200005

office supply, includes computer tie in with Town Hall payroll.

Supervisors - currently negotiating. Four teacher negotiation team.

Current negotiations had been anticipated and added to accounts. Discussion of nonsettled contracts account.

Principals - 7 administrators

Clerical - 16 persons in 2nd year of contract. Reduced by 1 person. Total correction - \$231,164.55 due to 53 weeks. Travel - deleted. All travel accounts have been deleted except

for those which have been deemed necessary within scope of position.

MAR 2 9 1990 DIANE P. CASAGNI TOWN CLERK OF NORTON

```
Discussion of postage
Total correction 2200 - $612,455.
2300
Teachers - 41 in High, 33 in Middle, 56 in Elementary schools.
No new staff members throughout school budget.
salaried positions.
2300004
Collaboratives - reduced removing inservice ie. SMARTS
SPED salaries includes 23 teachers currently negotiating.
SPED Assistants - 8
78% of teachers are on the maximum step. $18,800 starting
         $34,202 average teachers salary.
2400
All textbook requests were honored and are all included in account.
Salary of 1 Professional who is part of negotiating unit.
Supplies
All requests were not honored -
Requested library supplies (books)
  Elementary
              $12,000
  Middle
                10,000
  High
                12,000
Library aides, Instructional Media Assistants are included
in the 2200 account.
2700
Salaries include 6 staff members. One more than last year.
Assumed expense of employee previously part of Federal plan.
SPED salaries includes Director of Special Educations.
SPED clerical salaries - total correction $31,926.15 due to 53 wks.
  2nd year of contract.
Total correction 2700 - $324,333.15
2800
Salaries - 1 professional employee who is part of negotiating unit.
TOTAL 2000 $6,871,227.90 5.17% increase
Teachers' salaries under negotiations - $6,277,549.30
Assistants - $1,125.094.75
2000 series is 75.8% of budget.
3100
Salary includes attendence officer
salary includes 3 staff members which are part of bargaining unit.
Must be funded per State law.
3300
Taken option to extend contract for two more years; will be
going into 4th year of 5 year contract.
SPED drivers - 3 drivers and 1 monitor.
Added monitor due to need of one student.
Town owned vehicles - 6 buses, 3 vans, 1 truck.
SPED needs student costs of approx $22.90 per day for 220 day
program. Wheelchair students - $48.63 per day for 220 day program.
3500
Includes Math team, Honor society etc
TOTAL 3000 2.37% increase
```

Finance Committee minutes page 3 3-14-90

4000 Salaries - includes 24 employees 2nd year of contract 410003 Correction - \$519,954.56 TOTAL 4100 correction - \$876,954.56 Discussion of overtime. Hre Department mandated oil spill containment at cost of \$6,975 for Elementary schools, and \$2,875 for Middle School. 423014 \$15,000 Resurface LG Nourse parking lot \$30,000 Solmonese roof repair \$15,000 Asbestos mangements 4230004 Service contracts for Heating and Air Conditioning Units. Capital improvements are within budget per Finance Committee request. Total 4000 \$1,186,647.56 11.71% increase 5000 Liability Insurance - fixed charges 7000 Science equipment includes tubes, micro equipment Elementary calculators Replaced equipment includes equipment for Phys Ed, Home Ec, and Industrial arts TOTAL 7000 52.05% decrease 9000 Special Needs Tuition includes 69 students attending programs which may be outside district. 60 students last year. Collaborative effort with Foxboro, Easton, and Mansfield to provide programs within. Bookkeeping per pupil cost for teachers and aides. Town pays collaborative \$9,764,557 TOTAL 8.28% increase 2260 est. students P. Helmreich requests percentage of fixed costs and percent of increase. CAFETERIA Request \$85,488.44 School Committee is looking into alternative solutions. May eliminate hot lunch and introduce bag lunch. Currently charging \$1 per student as of March 1989. May need to increase to \$3.00. Participation did drop off when increased. May need to reduce staff of 19 cafeteria staff to 5 to distribute bag lunches to individual schools. Cost of bag lunch - \$1.25

increased salary costs
reduced revenue account
Middle and High School currently offer A-la-carte: Salad,
pastry, fruit

reduction in State Aid

decrease in food commodities

Increase due to : Reduction in Federal Aid

Finance Committee minutes page 4 3-14-90

Currently 85 students receive free lunches and 29 receive reduced lunches. These students will receive the bag lunches. Applied Revenue Account- balance in revolving account; applied surplus when in red. State Aid - receiving less than anticipated for this year. Salaries - 2nd year of contract, modest salaries. Superintendent notes that the Town should put educational needs before the hot lunch program.

ATHLETIC

Increase in officials fees which are set by the MIAA and also the number officials set by MIAA or South Shore league. Does not include coaches which are included in teachers salaries.

Estimated receipts - gate receipts of \$3 for basketball and football games

Speaker for Cafeteria workers notes that the employees are willing to try to make program work.

M. Hackett notes her beliefs in hot lunch program.

School Committee meeting on 26th. May not have alternative plan to recommend regarding cafeteria.

The meeting was adjourned at approximately 10:10 pm until 3-19-90 at approximately 7:30 pm.