

TOWN OF NORTON

BOARD OF SELECTMEN

MUNICIPAL CENTER,

NORTON TOWN CLERI

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Board of Selectmen Meeting Minutes April 11, 2019

I. Call to Order by Chairman

The April 11, 2019 meeting of the Norton Board of Selectmen was held in the Norton Middle School Library and was called to order at 6:35 P.M., by Mr. Robert W. Kimball, Jr., Chairman. Member(s) present: Mr. Robert S. Salvo, Sr. and Mr. Michael Flaherty. Also in attendance: Mr. Michael D. Yunits, Town Manager.

The joint meeting with the School Committee was called to order at 7:00 P.M. Board of Selectmen member(s) present: Mr. Robert W. Kimball, Jr., Mr. Robert S. Salvo, Sr., Ms. Mary Steele, and Mr. Michael Flaherty. Also in attendance: Michael D. Yunits, Town Manager and Dr. Joseph Baeta, Superintendent of Schools. School Committee member(s) present: Ms. Sheri Cohen, Ms. Kathleen Stern, Mr. Deniz Savas, Mrs. Carolyn Gallagher, and Mr. Daniel Sheedy of the School Committee.

II. <u>Licenses and Permits</u>

Vote to Approve the Application by Jennifer Howard for a One Day Beer and Wine Liquor License for a Private Event at Everett Leonard Park on June 29, 2019 from 12:00 P.M. to 3:00 P.M.

MOTION was made by Mr. Flaherty to Approve the Application for a One Day Beer and Wine Liquor License by Jennifer Howard for a Private Event at Everett Leonard Park on June 29, 2019 from 12:00 P.M. to 3:00 P.M. Seconded by Mr. Salvo; Vote: Unanimous. MOTION CARRIES.

III. Announcements

Mr. Kimball announced that there will be two open houses; one on 4/30/19 and 5/7/19 regarding the need for a Council on Aging.

IV. <u>Appointments/Resignations/Retirements</u>

a. Appointment of Dinah O'Brien to the Permanent Building Committee.

MOTION was made by Mr. Savas to appoint Dinah O'Brien to the Permanent Building Committee. Seconded by Mr. Sheedy. Vote: Unanimous. MOTION CARRIES.

MOTION was made by Mr. Flaherty to appoint Dinah O'Brien to the Permanent Building Committee. Seconded by Mr. Salvo. Vote: Unanimous. MOTION CARRIES.

V. Business

A. New Business

i. To review and/or vote on the following proposed amendment to the Norton Zoning Bylaws (Article 1 of the April 17, 2019 Special Town Meeting): Chapter 175 of the General Code, Article XXII – Large-Scale, Ground-Mounted Solar Photovoltaic Installations.

Mr. Kimball stated he had been attending the Planning and Zoning meetings. He asked the petitioners of Bay Road if there would be an amendment to this bylaw, which they confirmed.

Mr. Flaherty questioned if "smaller-scale" was defined anywhere. Mr. Yunits answered that it is defined and he further described it as more for roof-mounted solar.

Mr. Joel Johnson of 208 Bay Road stated that there was no limit as to size of these solar farms/panels for the Bay Road project, which is why the petitioners wanted to take a few steps back.

MOTION was made by Mr. Flaherty to support Article 1 of the April 17, 2019 Warrant. Seconded by Mr. Salvo. Vote: Unanimous. MOTION CARRIES.

Mr. Kimball informed the petitioners that the Finance Committee approved this. Mr. Johnson asked about floor amendments, which Mr. Yunits answered would be done at the Planning Board meeting. Mr. Gallagher then asked if the Selectmen were going to make any floor amendments, which Mr. Yunits clarified is the planning Board not the Selectmen. Mr. Gallagher expressed his belief that it seemed like everyone was on the same page [tonight]. Mr. Kimball added that they all got an education on this.

Mr. Kimball recessed the meeting at 6:44 P.M. and reconvened at 6:46. P.M.

ii. Route 123 Sewer Project.

Mr. Kimball explained that the project would begin with Filmore Avenue and Taunton Avenue, so there will only be a few houses along the project that will be affected. He added that there was a discussion about having one-way traffic through the construction route. Mr. Flaherty questioned if there were any accommodations the Town can offer to residents along the construction route to which Mr. Kimball answered there was not.

MOTION was made by Mr. Flaherty to approve and sign the letter of support to Nicole Berthiaume of MassDOT regarding the Route 123 (West Main Street) and Route 140 (Taunton Avenue) project. Seconded by Mr. Salvo. Vote: Unanimous. MOTION CARRIES.

Mr. Kimball recessed the meeting at 6:50 P.M. and reconvened at 6:58. P.M.

iii. Presentation by the Permanent Building Committee on the Town Hall/Community Center Project.

The Board of Selectmen reconvened their meeting and the joint meeting with the School Committee commenced with the Permanent Building Committee's presentation.

Mr. James Slattery, Vice-Chairman of the Permanent Building Committee introduced the other members of the committee including Mark Gershman, Clerk along with Kevin O'Neill, Bob Medeiros, and the senior center representative, Dinah O'Brien.

Mr. Slattery explained that around December of 2017 the Building Committee was reactivated. They then put out an RFP to get proposals for architects for the new Town Hall/Senior Center (now be referred to as the Community Center). The Town ended up going with DBVW Architects for the Town Hall and Bargmainn + Henrie Archetype for the Community Center. Mr. Slattery explained that the Building Committee then sent out feasibility studies for the Town Hall. The same was done for the Senior Center/Community Center, but this one was more in depth due to that fact that these surveys were done by the residents of the town. They ultimately decided on the Reed and Barton site on Elm Street as the New Town Hall/Community Center location.

Mr. Yunits explained that the current Town Hall does not meet handicap guidelines, there is no room when people want to attend the meetings and often times there are meetings going on at the same time on the first floor and second floor. This creates a problem because when media is recording on the first floor, you can also hear the meeting upstairs going on. He explained that hopefully if the new Town Hall goes through, the Town will have a new Board of Selectmen meeting room that could fit over a 100 to 150 people, has plenty of parking, and the meeting room on the first floor so it is more accessible.

Mr. Slattery went on to explain the plans for the Community Center, which they hope to include cooling/heating centers for power outages. He added that the food pantry will now be on the far side of the Community Center for deliveries and also privacy. There will also be a café area so people who come to socialize have a place to go. Mr. Slattery explained that there will also be meeting rooms for when SHINE, Medicare, and AARP come in to meet with seniors. Mr. Slattery stated that the cost of the two projects will be about \$25,000,000, which includes the hard and soft costs.

Mr. Yunits added for clarification that that these two architects were hired solely for the feasibility studies. If the project does get approved at the June 3rd Special Town Meeting and voted for at the June 18th election, the first step will be to hire a project manager for when the Town goes to bid for architects and the architect

awarded will overlook the projects. Then, the Town will go out to bid again for building the project. He mentioned that they already know that they have a sizable contribution that will be going towards the costs of the buildings. Mr. Yunits pointed out that this will not impact existing or future budgets; the town is going for a debt exclusion similar to the high school project. Lastly, Mr. Yunits stated that any money the Town gets in grants or donations, it will go to offset the cost of the buildings.

Mr. Yunits then explained what this would cost residents. For example, based off of a home value of \$300,000 it would cost \$280.59 in year 1 and in year 20 it would cost \$154.41. The construction target date is January 2021. He mentioned that any work done off-site for sidewalks, traffic lights, etc. will come out of Chapter 90 funds.

Ms. O'Brien pointed out that at the Community Center, they are not adding any new programs for the seniors, but all of the programs that they had are staying. She pointed out that the current programs that are being offered are being fit into an 1,800 square foot room where about 500 individuals (this is for single people, so if you go say twice within that week you are only counted once) walk through those doors each week. She added that the senior population has risen 85% in the past 10 years and according to the survey taken about 90% are going to age in place. Ms. O'Brien listed some of the current programs offered and some new ones they are looking forward to such as continuing adult education programs, Grandparents Raising Grandchildren, fuel assistance, emergency shelter, health talks, tax preparation (which is done by AARP), SHINE (which provides career opportunities for seniors), volunteer opportunities, and more. The Council on Aging Director, Elizabeth Taylor Rossi, explained that the Executive Office of Elder Affairs is where the Senior Center currently gets most of their funding from. However, the numbers they are using to determine funding are from 2010 census data.

Ms. Cohen asked if there was any possibility of having school administrators in the current town hall instead of where they are. Mr. Yunits answered based on the amount of space in the new town hall, there would not be enough room. Ms. O'Brien replied that they were not tasked with looking at that option at the beginning of the process. Ms. Gallagher of the School Committee asked what percentage of the costs they have covered thus far from donations and grants. Mr. Yunits replied that right now they have over 10% of the costs set aside of the cost. Mr. Sheedy asked if there are any government agencies to receive grants from for this, which Mr. Slattery answered that the only agencies that get reimbursements like this are schools and libraries.

Mr. Kimball stated that the Town doesn't have the backing of the schools or the state about how to improve infrastructure. He added that since he has been a Selectmen the Town has spent \$40 million on the school systems and virtually nothing with the exception of the library, which was a grant/donation, and the

police stations. He emphasized that the only way the Town can do this is through a debt exclusion because proposition 2 ½ would leave the town bankrupt. Mr. Kimball explained that he would be afraid to show people at the state level especially the current town hall because of the basement.

Ms. O'Brien responded to the questions regarding funding. She stated that the way Norton has financially positioned itself by being able to get the Balfour Grant and a Board of Library Commissioners Grant for the library, that saved a lot of money. When [Norton Public Schools] jumped to the top of the list for MSBA the schools jumped right on it and that saved a lot of money. This has allowed the Town to save a lot of money where it can now afford to add this and grow and unify the community completely. Ms. O'Brien explained that this could also help promote industries and people to come into town. Mr. Savas argued that we don't really know if the Town is in a good place to do this project or not. He further refuted Ms. O'Brien's sentiment stating that this is funded through taxpayers, so they don't actually know if people are in a position to pay extra taxes and accused her of making assumptions. Ms. O'Brien responded stating that it is not an assumption because when you look at the amount of room that is available on the tax levy you can see that the town can afford this project. She further stated that if the Town waits any longer, their bond rating is going to drop. Ms. O'Brien further backed her statement by stating that she did the math herself and that it is going to cost her \$5 per week to add \$300 to her yearly tax bill.

Ms. Cohen expressed her opinion that there is no doubt that these buildings need to be done, but at the same time the schools have an operating budget that doesn't meet what the schools need. She suggested possibly doing the debt exclusion for the new town hall/community center and an override, but Mr. Kimball stated that in his opinion if the Town were to do that then both will get shut down.

Mr. Salvo interjected asking the School Committee what does the Town do if the State shuts down town hall tomorrow. In response, Ms. Cohen asked how the Town has made it this far and Mr. Kimball responded with a lot of band-aids on the building. Mr. Salvo commented that luckily no one has gotten hurt thus far. Dr. Baeta commented that after doing the math the cost of the project is about \$725/square foot and that this seemed a bit high. Mr. Yunits responded that the estimated cost of the project also figures in there the project not beginning for a couple of years and this also includes the soft costs not just the construction. Ms. O'Brien pointed out that they got two cost estimators from two different companies and the estimates came in within \$1,000 of each other.

Mr. Kimball explained that a common question they get is why there are two architects involved in the project, which he explained is because there were two RFPs because originally the two buildings were not proposed on the same location. Mr. Medeiros commented that he is a senior citizen, but he doesn't visit the current Senior Center because he can't fit in there. He added that in the current Town Hall the bathrooms are leaking and that he is surprised the Town hasn't been sued due

to safety or health reasons. Mr. Medeiros also mentioned that he went out and bought the Board of Health department space heaters to stay warm.

Ms. Rossi addressed the Selectmen and School Committee stating that she has first-hand knowledge of working for people who are struggling on a day to day basis. She added that they don't know how people voted. She has heard people say they want to or they are going to vote for the override because their grandkids are in the schools. Ms. Rossi stated that they need to not judge and cannot assume how certain groups voted. She emphasized that the Town needs to improve the quality of life of all people of this community; it shouldn't be one group against another. Mr. Kimball supported Ms. Rossi's sentiments addressing that if anyone in the community would like to have a gathering that the Community Center is somewhere they can go and that it can also be a place for shelter during storms and disasters.

Dr. Baeta asked if someone could explain to him what the Hicks Fund is and why it cannot be used for something like this. Mr. Kimball answered that in the late 1800s, Cyrus Hicks lived in town and him and his wife did not have any children so they left their estate of \$10,000 to the Town. Mr. Hicks then had it sent up to the courts, legislative acts were put into place, and put it in the jurisdiction of the Selectmen and the Tax Collector. Mr. Kimball further clarified that they cannot touch the principal funds of this account; they can only be put towards the cemeteries. He further explained that when they transfer \$100,000 to the General Fund it is just for cemeteries and only 4% of the interest can be used now and the rest goes into the principal fund. Dr. Baeta asked Mr. Kimball what the account has now, which Mr. Kimball replied that it is not really public information, but when he started around 1995 it was about \$2,000,000 and now it is about three times that. Dr. Baeta stated that the only reason he asked is for a potential onetime-use of these funds towards this project and the fact that he believes the final number is going to end up being lower not higher than the estimate especially with the \$3,000,000 in donations and the addition of 7% built in for increase cost for the project being two fiscal years away.

iv. Discussion on Second Entrance/Exit at Norton Middle School and Norton High School.

Mr. Kimball explained that they have had discussions with Keith Silver, the Highway Superintendent, and they are still working on this. He stated that once they decide on how it is going to look, they will put down recycled material and then they will pave. Mr. Kimball mentioned that at the May Town Meeting, they are asking for \$40,000 to tear down the Campbell House and do the work at this location. He explained that the school is looking for an alternate entrance and exit and that this falls under the Board of Selectmen jurisdiction. Ms. Cohen asked who does the work to see what the best use is [of the Campbell House], and Mr. Kimball suggested at the next joint meeting that both the Board of Selectmen and School Committee come up with ideas as to what to do with it. Mr. Kimball

informed the School Committee that the High School would be done in the spring and then the Middle School once the Campbell House is done.

v. Route 123 Sewer Project

Mr. Yunits stated that they attended a meeting and had asked for a letter of support from the schools. Dr. Baeta told Mr. Yunits that they already did this and sent it to Nicole Berthiaume of MassDOT.

Mr. Yunits moved on to explain that they are starting this project at the new pump station at Wheaton College, then out to Route 140, then to the south bound lane of Route 140 to Route 123, then down the center line of 123 down to where the sewer comes out of the schools right now. From there, where the line is already in the ground going to the middle school, they are going to excavate. Mr. Yunits explained that some spots they have to go down 16 feet and will only be moving 10 feet in length per day. Dr. Baeta clarified that this is only going down to Housing Authority, which Mr. Yunits confirmed.

Mr. Kimball added that everything that is opened will be closed the same day. Mr. Sheedy asked how long this portion of the project will take and Mr. Salvo answered 6 months.

vi. Update on School Window Project

Dr. Baeta explained that they are going for an abatement for this project and as the new windows arrive, they will be installed. He added that the childproof windows on the first floor are reimbursable and that the project should be done in September.

vii. FY20 Budget Update

Mr. Yunits explained that the first sheet is the FY20 Estimated Operating Revenues and Expenditure. The first line item is the base tax levy, which Mr. Yunits explained this year is \$2,066,851 more than last year. Th next item is the Increment [or 2 ½] and that is \$51,671 more than last year. Mr. Yunits pointed out that the new growth amount is \$745,000 and the reason being was from the new growth from ALNYLUM.

The Town Manager pointed out that while the local aid looks good, the Town is really getting \$90,000 net because of pass throughs to schools for direct choice. He added that local receipts increased by \$480,000. Mr. Yunits stated that the Town is still using free cash for the budget in the amount of \$600,000. He continued with an overview of the budget items.

Mr. Yunits continued explaining that they were able to increase town budget by 4% from \$59,704,111 to \$61,624,851 and that the School Department will get a 4% increase, which will be one of the largest if not the largest that the Town has been able to do. He stated that the only departments left to be voted upon by Finance Committee are the School Department and Library budgets.

Mr. Savas clarified that the School Department is \$997,875 and questioned why in their School Committee's notes that they have over a \$1 million as a 3.7% increase. Mr. James Puello, the Town Accountant, stated that it is 3.49% of the final budget, but you take out what was received at last year's May Town Meeting and money received at the October Town Meeting overall you are getting closer to 4%. Mr. Savas replied that they are going to be short on mandates.

Mr. Kimball added that money can be raised in other ways like free cash. However, right now the Town needs to live within our means and the final budget process needs to balance out. He further commented that the Town can only spend what is available and that 3.5%-4% is not bad; 2 ½ is the mandate. Ms. Cohen replied to Mr. Kimball that 3.5% [to the School Committee] is not a good thing adding that Special Education mandates alone accounts for 3.7% never mind their general so they are looking at cuts.

Ms. Cohen asked when the School Department will get their mandates covered to which Mr. Kimball replied that the Town has mandates to cover too and that there are a lot of fixed costs. Mr. Savas asked Mr. Kimball if the Town is not paying/meeting their mandates and he replied that they are taking from other places. Mr. Savas said that [the Selectmen] are not giving the School Department enough money to pay their mandates. Mr. Kimball emphasized that the Town, not the Selectmen, is not giving them enough money to meet their mandates and further expressed that he is sick and tired of the Selectmen taking the heat on this issue. Mr. Savas apologized and agreed with Mr. Kimball that is not the Selectmen's fault.

Mr. Savas asked what are the mandates as fixed costs that the Town has, which Mr. Puello replied that police and fire contracts are one. Mr. Savas replied that the difference is if they don't pay their Special Education costs, the alternative is laying off these people, but then they are going to sue the Town, they will win, and the town will pay for that and attorney costs. Mr. Puello emphasized that the Town has to live within that 2 ½ percent. Mr. Savas addressed Mr. Puello stating that either he isn't explaining it correctly or Mr. Puello wasn't understanding and repeated the question of what the Town's mandates are.

Mr. Yunits interjected that other towns have these same costs and situations and Mr. Savas agreed and asked why it is that they are able to meet their mandates. Mr. Yunits stated that other towns' school departments probably make the adjustments somewhere else in their budgets. Mr. Puello mentioned that he had spoken with the Town Accountant from Easton recently and their school department is getting a 3.0% increase over last year's budget and they are making it work and meeting their mandates. Mr. Yunits asked if Norton's student/teacher ratio is smaller than Easton's and Dr. Baeta answered it is about the same.

Ms. Shannon Taylor of the Norton Teachers Association and a Special Education Teacher stated that the School Committee and Dr. Baeta are cutting things where she doesn't even know how they are. She expressed her opinion that [the School Department] has not been level funded in 6 years. Ms. Taylor stated as a Special Education teacher in this town she knows how hard it is to meet the mandates and thanked the School Committee and Dr. Baeta for what they have done.

Ms. Gallagher said if they are required an increase \$1,055,000, there will be a deficit of \$57,132, which essentially is busing. She expressed that she was unsure if they can cut anymore professionals. Ms. Cohen suggested keeping the mandated busing and get rid of the all other busing.

Dr. Baeta informed everyone that Senator Feeney will be holding a meeting at the Norton High School on April 23 from 6:00 P.M. to 7:15 P.M. to discuss solely public education funding.

Mr. Yunits expressed his hopes that the narrative can change because it isn't "us" against "them". He stated that the total town budget has increased \$7.5 million between 2015 and 2019 and 58% percent has gone to the School Department. Mr. Savas asked if the school is 58% of the budget, shouldn't they at least get 50% of the increase. Mr. Yunits replied that they are making increases and contributions where they can. Mr. Savas said it looks like the Town is favoring public safety with a 23% increase.

Ms. Steele stated that she has been on the Board for twelve years and has been through four failed overrides. She explained that they have tried doing what is right and giving the School Department the override. Ms. Steele then posed the question of why the Selectmen and School Committee are arguing over this when what really needs to happen is the budget needs to be assessed differently. She suggested that the School Committee bring this to the Finance Committee because they should know what the finances are not the school and not the town.

Dr. Baeta reported to the Selectmen that he had good news and bad news; the bad news is \$5.8 million of Chapter 70 money has not been coming to the town. He gave examples of how he came up with this figure including \$525,000 going towards Special Education and transportation, 504 services accounts for \$98,000, McKinney-Vento \$48,000, English language learners \$130,000, curriculum frameworks is about \$130,000, technology, and more. Dr. Baeta agreed that 3-3.5% should be enough, but because of the five years of deficits, this is the problem that they are facing. He stated that the good news is that in FY14 181 students went to a local charter school; in FY19, there are only 95 students going to local charter schools. Dr. Baeta pointed out that every surrounding school is now discussing going into School Choice and it is making it more competitive.

Mr. Puello pointed out that the health insurance budget in 2008-2009 was the biggest budget buster. The last three or four years the increases have been 2% or

3%, which is how the town has been able to give to the school what it has been able to. The town has the same money it had last year this year and it will stay that way with 2 ½. He further explained that even if the health insurance increases just 1%, that is an \$85,000 increase right off of the top. Mr. Puello reminded the School Committee that once projects are completed, like the Middle School, those funds go into the operating budget.

Ms. Cohen replied that where their frustration comes from is that they are asked to make cuts and the town side has stayed level or has had increases. She mentioned that she also e-mailed the Chair of the Finance Committee because she thought it would be important and they did not show up. Ms. Steele responded stating that they should not be leading the Finance Committee; they should be able to look at the budget and report back what they decide and what is affordable within the budget. Mr. Yunits addressed Ms. Cohen and clarified that the School Department needs 3.7% to meet their mandates, which would be an additional \$54,000.

Dr. Baeta stated that the Selectmen and School Committee started the arguments about people with kids versus the elderly and now they are arguing about letting go of school employees and the school saying for town to make cuts. He added that people still don't believe that they let go of 19 people. Mr. Kimball stated for the record and for full transparency that the 19 people the school let go were cafeteria workers. Dr. Baeta added that they also cut 6.1 teacher positions and 1 administrator position.

Mr. Puello addressed the School Committee to point out something about town hall. He explained that he has worked for the Town of Norton for 13 years and there are less positions now than there were then. He further emphasized that a lot of positions went from full-time to part-time. Mr. Puello explained the difficulty of filling positions within Town Hall because they don't have enough funds to pay people well and when positions are filled it is a revolving door. He addressed Ms. Cohens comment stating that it hurts when she says where are the cuts especially where there are departments that are understaffed.

Mr. Salvo addressed the School Committee stating that if they were to go back to the State Senators about Chapter 70, they would say that it was a big mistake specifically in the way they handle funding.

Ms. Bonnie Yezukevich of the Finance Committee addressed the Board and Committee stating that she remembered from the override of 2017 that on the list was a highway department/cemetery position. This year in the budget that was passed by the Finance Committee there were one or two personnel added, but no one questions were raised on this. In turn, Ms. Yezukevich commented on how it is funny that people don't question certain things and certain departments, but will scrutinize the School Department's budget.

Mr. Yunits changed the topic informing everyone that the solar farm on the landfill on Hill Street as of March is net metering \$50,000 in credits to the town. He explained that 20% goes to the highest electric accounts, which is the schools, town hall, police station, and one of the wells. Mr. Yunits emphasized that this is one of the great programs that has done well for the town.

IV. Appointments/Resignations/Retirements

a. Appointment of Dinah O'Brien to the Permanent Building Committee.

MOTION was made by Mr. Savas to appoint Dinah O'Brien to the Permanent Building Committee. Seconded by Mr. Sheedy. Vote: Unanimous. MOTION CARRIES.

MOTION was made by Mr. Flaherty to appoint Dinah O'Brien to the Permanent Building Committee. Seconded by Mr. Salvo. Vote: Unanimous. MOTION CARRIES.

B. Old Business

There was no old business to discuss.

C. Town Manager's Report

Mr. Yunits mentioned that the technical rescue team had an exercise at Lake Winnecunnet where they were using sonar going through the water. One of the technical rescue team members made a comment that there were no weeds in the lake. Mr. Yunits added that he gave the gentleman his card and asked him to send him a copy of that video showing that there weren't any weeds.

V. Selectmen's Report and Mail

VI. Meeting Minutes

There were no Minutes to approve.

VIII. Warrants

There were no Warrants to approve.

IX. Other Business

There was no other business to discuss.

X. Next Meeting's Agenda

The Selectmen will be having a meeting before the April 17, 2019 Special Town Meeting. There will also be a Board of Selectmen meeting on April 18, 2019 where there will be a hearing for Wheaton College's Common Victualler Wines and Malt Beverages liquor license for a change of location.

XI. <u>Executive Session</u>

There was no need for an executive session.

XII. Adjournment

MOTION was made by Mr. Flaherty to adjourn the Board of Selectmen meeting at 9:52 P.M. Seconded by Mr. Salvo. Vote: Unanimous. MOTION CARRIES.

Respectfully Submitted by:

Jennifer Reid, Office Administrator

BOARD OF SELECTMEN MINUTES OF MEETING APRIL 11, 2019

Bradford K. Bramwell

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Michael Flaherty

John Øonway

Renee Deley

Minutes Approved by Board on: 5 / 16/19