



# TOWN OF NORTON

BOARD OF SELECTMEN

MUNICIPAL CENTER,

70 EAST MAIN STREET, NORTON, MA 02766

Telephone: (508) 285-0210 Fax: (508) 285-0297

RECEIVED  
NORTON TOWN CLERK  
2018 OCT 18 A 10:25

## BOARD OF SELECTMEN MINUTES OF MEETING OF EXECUTIVE SESSION MARCH 30, 2017

### **I. CALL TO ORDER**

The March 30, 2017 Executive Session of the Board of Selectmen was called to Order by Mr. Kimball, Chairman, at 8:39 P.M., held in a first floor conference room.

A. ROLL CALL: Mr. Robert K. Kimball, Jr., Chair; Mr. Bradford K. Bramwell; Mr. Robert S. Salvo, Jr., Clerk; and Mrs. Mary T. Steele were present. Mr. Michael Yunits, Town Manager, was also present.

.....

### **Salary - Town Accountant**

Mr. Yunits stated the Town Accountant, Mr. Puello's, salary is \$100,335, which is below other town accountant's in the area. Therefore, he was trying to increase his salary to \$104,500 to increase next year, and then 3% each year thereafter. Deferred comp is \$2500 and this would make it \$3,000.

Discussion on yearly/three year contract.

Mr. Bramwell noted it appeared there is no longevity with Mr. Puello.

Mr. Yunits indicated the neighboring communities' town accountants are paid the following:  
Mansfield - \$124,936; North Attleboro - approximately \$102,000; Foxboro - \$115,000;  
Rockland - \$104,500; and Attleboro (a city) - \$119,000.

Mr. Kimball stated he had no problem at all with this.

Mr. Yunits clarified Mr. Puello did not push for this either.

**MOTION was made by Mr. Salvo to support the increase in salary for the Town Accountant as discussed by the Town Manager. Second by Mr. Bramwell. Vote: Unanimous. MOTION CARRIES.**

.....

**Salary - Town Manager:**

Mr. Yunits discussed deferred comp and asking it to be rolled into salary. He was seeking a five year contract.

Mr. Kimball said the only problem he had with this is regarding Water & Sewer; he believed Mr. Yunits should be paid more because he is taking on more responsibilities.

Discussion that contract could be amended.

Mr. Kimball said if the Board approves this, next year they can re-discuss this.

Mrs. Steele inquired about sick time, buybacks, etc.

Mr. Kimball asked Mr. Yunits how much time does he spend on the Mansfield/Norton/Foxboro water/sewer issue.

Mr. Yunits responded he attends a meeting generally one time per month, and then if there are any other discussions he would be involved.

Mr. Kimball asked if Mr. Yunits thought his responsibility would increase?

Mr. Yunits replied he did not think it will and noted there is now a board or directors for Mansfield/Foxboro/Norton.

Mrs. Steele asked for Mr. Yunits to please check regarding the buyback item; that would be the only thing she would be interested in.

Mr. Kimball stated if Mansfield/Foxboro/Norton and Water/Sewer issue become a bigger part of Mr. Yunits' job in 2018 then a larger stipend should be considered. It is probably too premature to be talking about it now.

**MOTION was made by Mr. Bramwell to approve the Town Manager's five year contract as presented pending the buyback information. Second by Mrs. Steele. Vote: Unanimous.**

Handout was distributed to Board: "Town Manager's Contract FY18-FY22".

Mr. Yunits noted there were three personal days, 15 sick days, and unused sick days may accumulate from year to year, but accumulation is limited to 150 days. However, he will confirm this information.

Mrs. Steele said she had no issue with Mr. Yunits at all, but down the line, there could be a huge payout.

Mr. Yunits said the Board would need to vote on this in open session anyhow.

Mrs. Steele stated she'd rather provide Mr. Yunits with more salary than have the other concerns.

It was noted this would be discussed at the next meeting.  
.....

**Police Department Negotiations:**

Mr. Yunits stated he was still negotiating with the Norton Police Department.

Mr. Yunits said unfortunately due to his health issues, this has been delayed. He did speak with Officer Kevin Schleicher and they discussed as they get closer and get something to present, possibly Officer Schleicher will be able to attend an executive session if the Board is agreeable to that.  
.....

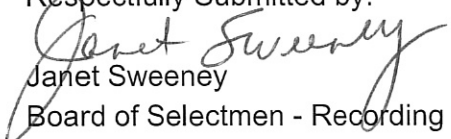
**Fire Department:**

It was noted the Fire Department was going to arbitration.

**Adjournment**

**MOTION was made by Mr. Salvo to Adjourn at 9:26 P.M. Second by Mrs. Steele. Vote: Unanimous. MOTION CARRIES.**

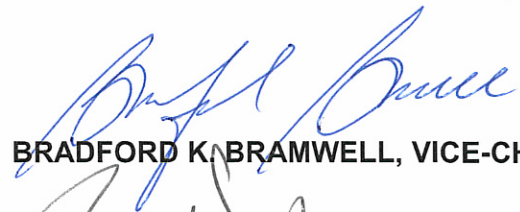
Respectfully Submitted by:

  
Janet Sweeney  
Board of Selectmen - Recording Secretary

**BOARD OF SELECTMEN  
MINUTES OF MEETING OF  
EXECUTIVE SESSION  
MARCH 30, 2017**



**ROBERT W. KIMBALL, JR., CHAIRMAN**



**BRADFORD K. BRAMWELL, VICE-CHAIR**



**ROBERT S. SALVO, SR., CLERK**

**MARY T. STEELE**

Dated: \_\_\_\_\_

07/13/17

Documents Presented at Board of Selectmen's Meeting of Executive Session - March 30, 2017

- Document: "Town Manager's Contract FY18-FY22"